

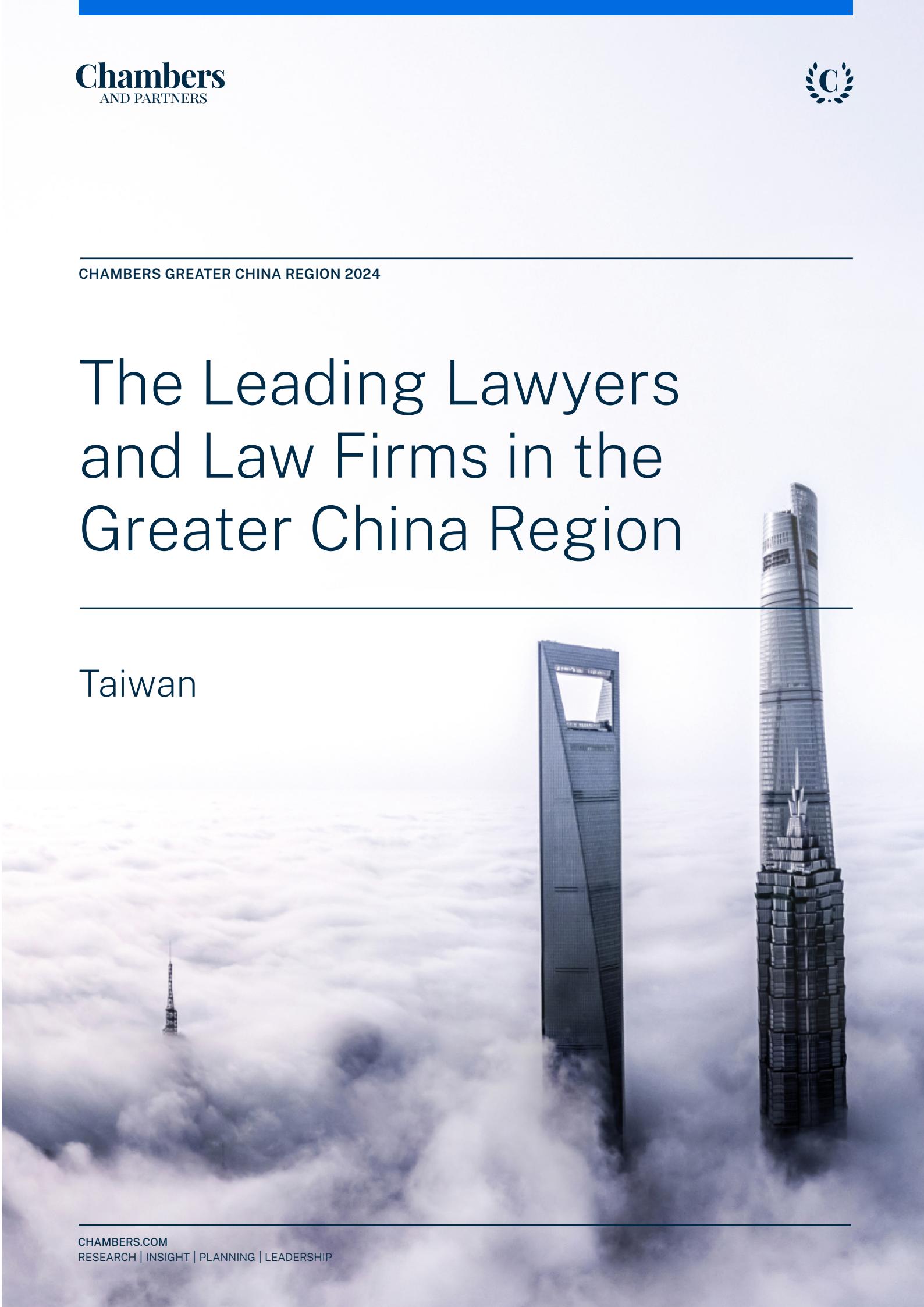
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CHAMBERS GREATER CHINA REGION 2024

# The Leading Lawyers and Law Firms in the Greater China Region

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Taiwan



## How lawyers are ranked

Every year we carry out thousands of in-depth interviews with clients in order to assess the reputations and expertise of business lawyers worldwide. The qualities we look for (and which determine rankings) include technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment, and other qualities most valued by the client.

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# Banking & Finance

Banking & Finance	
Leading Firms	
<b>Band 1</b>	
Baker McKenzie	
Lee and Li Attorneys at Law	
Tsar & Tsai	
<b>Band 2</b>	
LCS & Partners	
Lin & Partners	
Russin & Vecchi Ltd	
<b>Band 3</b>	
Lexcel Partners	
<small>* Indicates individual with profile.</small>	
<small>◊ (ORL) = Other Ranked Lawyer.</small>	
<small>Alphabetical order within each band. Band 1 is highest.</small>	

## Band 1

### Baker McKenzie

**What the team is known for** Baker McKenzie houses a leading banking and finance team, providing the full breadth of services to both local and international clients. The team is well equipped to handle large-scale financings for domestic infrastructure projects and real estate developments, and also well versed in acquisition finance and other specialist banking and finance matters. The firm is noted for its activity on complex refinancing mandates. Baker McKenzie frequently advises multinational borrowers and major banks and has considerable experience in a wide variety of industry sectors, including real estate and energy. It is also increasingly active in advising foreign companies on renewable energy project financings. Its key clients include HSBC, Cigna and DBS Bank Taiwan.

#### Strengths

*“As a global law firm, Baker McKenzie can provide efficient and cost-effective legal opinion.”*

*“Baker team’s analysis and swift responses expedited lenders’ negotiation of the finance documents.”*

**Work highlights** Baker McKenzie assisted Taipei Fubon Commercial Bank with extending syndicated term loan facilities to First Agri Holdings Taiwan and Shih An Farm.

Banking & Finance	
Senior Statespeople & Eminent Practitioners	
<b>Senior Statespeople:</b> distinguished older partners	
McGowan Thomas H	Russin & Vecchi Ltd
<b>Eminent Practitioners</b>	
Chang Robin (Hung-Bin)	Lee and Li Attorneys at Law
Liang Justin C	Baker McKenzie
<b>Leading Individuals</b>	
<b>Band 1</b>	
Hu Hao-Ray	Baker McKenzie
Lin George C H	Lin & Partners
Sung Tien-Shiang (Abe)	Lee and Li Attorneys at Law
<b>Band 2</b>	
Bowler Murray	Baker McKenzie
Chuang David	LCS & Partners
Lin Jackie	Tsar & Tsai
Lin Janice	Tsar & Tsai
Lin Ya-Chun (Patricia)	Lee and Li Attorneys at Law
<b>Band 3</b>	
Wang Lisa	Russin & Vecchi Ltd
Wu Hsin-Yi (Sarah)	Lee and Li Attorneys at Law
<b>Band 4</b>	
Lo Stacy	Lexcel Partners
Teo Bee Leay	Baker McKenzie
Tsai Kunchou	Enlighten Law Group (ORL) ◊ *
Yang Wayne W	Baker McKenzie

#### Notable practitioners

**Justin Liang** leads the banking and finance practice. He has longstanding experience advising banks on a range of financing mandates. **Hu Hao-Ray** acts as the co-head of the banking and finance team. He offers expertise on a wide range of finance mandates, and is particularly skilled in handling bank mergers and acquisitions as well as related regulatory matters. **Strengths:** *“Hao-Ray is a respectful and outstanding lawyer. He is equipped with solid legal expertise as well as business sense.”* *“Hao-Ray is nice and professional, providing timely solutions.”* *“He is very experienced in the banking industry. Hao-Ray is approachable, and provides satisfactory solutions.”* **Murray Bowler** is recognised for his experience in acting on cross-jurisdictional banking and finance work. He frequently represents lenders and borrowers

in relation to the financing and refinancing of a range of renewable energy and infrastructure projects. **Teo Bee Leay** regularly advises local and international banks on syndicated lending and regulatory matters, including cross-jurisdictional mandates. She is recognised for her knowledge in acquisition and project financings. **Wayne Yang** offers considerable expertise in the banking and financing arena. He is a respected adviser to local and international banks on syndicated financing and corporate financing work.

#### Lee and Li Attorneys at Law

**What the team is known for** Lee and Li Attorneys at Law houses an outstanding group with a deep bench of dedicated experts in the banking and finance field. The team provides the full gamut of services, including syndicated financing and regulatory compliance, to banks and financial holding companies. Lee and Li is strong in project financing relating to renewable power developments.

#### Strengths

*“They deliver quality advice and are extremely responsive. They are the best business law firm in Taiwan.”*

*“What I appreciated a lot was their ability to take a step back and raise issues that made a difference for the wider transaction, even if that required challenging discussions. The whole team is very diligent, and provides very timely advice.”*

*“The team understands our business needs, and therefore the opinion provided will not only be based upon the laws, but also provides the mitigation measures that the company can take to mitigate the risks.”*

**Work highlights** Lee and Li Attorneys at Law advised Zhao Young Co., a borrower, on the refinancing of a 186 MW portfolio of solar assets.

#### Notable practitioners

**Robin Chang** is an established practitioner with expertise assisting local and international banks on regulatory and compliance matters. He also advises on financing arrangements for wind farm projects in Taiwan. **Strengths:** *“He is an excellent and famous banking and finance lawyer who can*

satisfy clients' needs and knows banking regulations very well." "Robin is a highly respected lawyer." **Abe Sung** is considered a leading lawyer in the banking and finance sphere. He has particular expertise when it comes to undertaking structured financing mandates. **Patricia Lin**'s expertise lies in structured finance and aviation finance work. She regularly advises international clients on cross-jurisdictional asset financing matters. **Sarah Wu** is adept at handling project finance and acquisition finance matters. Her expertise is sought after for high-stakes project financing matters in the construction and land development space. **Strengths:** "She is professional, efficient and easy to communicate with."

### Tsar & Tsai

**What the team is known for** Tsar & Tsai houses a respected team with notable strength in complex loan and security matters. The team is highlighted for its adept handling of derivatives work and shows additional expertise in dealing with large syndicated loans and enforcement proceedings. It is also well placed to advise on large-scale project financing in the renewable space. Tsar & Tsai represents domestic and international banks and financial institutions. Its notable clients include BNP Paribas, Green Investment Group and HSBC.

#### Strengths

"Tsar & Tsai is a very good law firm. It is very responsive and knowledgeable, and is technically very good."

"One of the best firms in Taiwan."

"They have a strong team to cover the local market."

**Work highlights** Tsar & Tsai assisted the lenders and hedging banks, including Sumitomo Mitsui Banking, BNP Paribas, Australia and New Zealand Banking Group (ANZ) and E.Sun Commercial Bank, with closing the project financing and refinancing of 188 MW of solar portfolio in Taiwan.

#### Notable practitioners

**Jackie Lin** is a well-regarded financial services lawyer with considerable experience representing lenders and borrowers. She has notable skills handling project financing matters. **Janice Lin** is reputed for her expertise in the banking and finance space. She has a solid track record assisting banks and financial institutions on high-profile project and corporate financing mandates. **Strengths:** "Janice is the lawyer that I will go to and seek for her advice on local matters."

## Band 2

### LCS & Partners

**What the team is known for** LCS & Partners houses a robust and sizeable banking and finance team handling domestic and cross-jurisdictional mandates. The team is knowledgeable in a range of matters including regulatory compliance and traditional banking, with particular strength in syndicated loans and structured financings. It represents a host of lender and borrower clients including local banks, financial institutions and corporates. Cathay United Bank and KGI Bank are examples of the firm's clients.

#### Notable practitioners

**David Chuang** has extensive experience undertaking various loan facility transactions and is particularly skilled in matters involving the real estate market. He represents both lenders and borrowers.

### Lin & Partners

**What the team is known for** Lin & Partners fields a well-regarded banking and finance group with a significant focus on financial products. The team excels at handling regulatory compliance issues and is singled out for its considerable expertise in offshore structured products in Taiwan. It regularly acts on behalf of technology companies as well as local and international banks, and has proven expertise advising on fintech issues. The firm also acts for financial institutions and non-bank financial entities.

#### Strengths

"Lin & Partners is very good at compliance and regulatory work."

#### Notable practitioners

**George Lin** has a distinguished reputation in the banking and finance field, being frequently engaged on cross-jurisdictional financial transactions and regulatory matters. He maintains an impressive client following among major international and local banks.

### Russin & Vecchi Ltd

**What the team is known for** Russin & Vecchi houses a highly regarded team with a long-established banking practice. The team represents a wide range of clients including corporate and financial institutions at a local and multinational level. It acts on an array of financing matters including syndicated loans, lease financing and structured financing. The firm is particularly active in derivatives, asset management and foreign bond listings on the Taipei Exchange.

#### Strengths

"Russin & Vecchi is very professional and can handle complex matters in a very instrumental way. Their advice is always precise and clear."

"They always utilise commercially oriented thinking to deliberate difficult issues and provide practical solutions that achieve a good balance of risk management and business goal."

#### Notable practitioners

**Thomas McGowan** has accumulated a wealth of experience in the banking and finance space during the course of his career. He has considerable expertise advising on financing matters, particularly in relation to syndicated loans.

**Strengths:** "His work quality is impeccable."

"Thomas is a pioneer who has handled many sophisticated banking and finance matters." **Lisa Wang** has a growing reputation in the market. She is skilled in assisting domestic and international banks with corporate loan matters. **Strengths:**

"She applied commercial acumen with good risk management analysis to help the clients achieve the best business result under a grey and challenging regulatory environment."

## Band 3

### Lexcel Partners

**What the team is known for** Lexcel Partners fields an established practice with expertise in a range of banking and finance work. The team has experience acting on acquisition financing and project financing matters, as well as regulatory compliance issues. The law firm ably handles cross-jurisdictional mandates. Its clientele includes major banks and financial institutions.

#### Strengths

"With a risk-control mindset, the firm advises clients on regulatory and compliance matters in a prudent and professional manner."

"Lexcel is responsive and actively follows up with the clients and regulators in case any further clarification is required."

#### Notable practitioners

**Stacy Lo** has substantial experience in banking and finance services law. She advises on risk and regulatory compliance and offers additional knowledge in matters in relation to capital markets. **Strengths:** "Stacy is a very experienced lawyer in the banking sector whose coverage extends to every major aspect of banking industry." "She has an excellent sense of industry trends and market intelligence. In a highly regulated industry, this characteristic enables her to offer insightful advice to the clients."

## Other Ranked Lawyers

**Tsai Kunchou** (see p.508) of Enlighten Law Group is widely acknowledged for his expertise in the fintech space. He provides guidance on financial and regulatory compliance and regularly handles contentious cross-jurisdictional mandates.

#### Strengths:

"Kunchou is very well spoken and great at explaining legal details."

## Capital Markets

Capital Markets	
Leading Firms	
<b>Band 1</b>	
Baker McKenzie	
Lee and Li Attorneys at Law	
<b>Band 2</b>	
K&L Gates	
LCS & Partners	
Tsar & Tsai	
<b>Band 3</b>	
Chen & Lin	
Jones Day	
Lin & Partners	
Russin & Vecchi Ltd	
<b>Senior Statespeople &amp; Eminent Practitioners</b>	
<b>Senior Statespeople:</b> distinguished older partners	
Hsu Echo Russin & Vecchi Ltd	
<b>Eminent Practitioners</b>	
Chen James J Y K&L Gates	
Chin Amy LCS & Partners	
Kang Wen-Yen Baker McKenzie	
<b>Leading Individuals</b>	
<b>Band 1</b>	
Chiang Alex Baker McKenzie	
Lin Jackie Tsar & Tsai	
Lin Ya-Chun (Patricia) Lee and Li Attorneys at Law	
Sung Tien-Shiang (Abe) Lee and Li Attorneys at Law	
<b>Band 2</b>	
Fu Jacqueline K&L Gates	
Tu Mark Baker McKenzie	
Wang Jennifer Chen & Lin *	
Wang Raymond H Jones Day	
<b>Band 3</b>	
Lin Janice Tsar & Tsai	
Lo Stacy Lexcel Partners (ORL) △	
<b>Band 4</b>	
Hsu Hsin-Lan Lee and Li Attorneys at Law	
Hung Gary Chien Yeh Law Offices (ORL) △	
Liu Yvonne Tsar & Tsai	
Wang Jessica Lee and Li Attorneys at Law	

\* Indicates individual with profile.  
△ (ORL) = Other Ranked Lawyer.  
Alphabetical order within each band. Band 1 is highest.

### Band 1

#### Baker McKenzie

**What the team is known for** Baker McKenzie has a highly experienced bench with a strong track record in IPOs and securities matters. The team is focused on ECM transactions, regularly assisting clients with cross-jurisdictional block trades. Baker McKenzie acts on behalf of local and international corporations for listings on both foreign and domestic stock exchanges. It also advises on take-private transactions and wins accolades for its expertise in stock investments by foreign entities and derivative trading transactions. Its impressive global network allows the firm to provide multi-jurisdictional expertise. Its clientele includes Fubon Financial Holding, JP Morgan Securities and WT Microelectronics.

#### Strengths

"Baker McKenzie are top-rate in execution, responsiveness and knowledge of the subject matters.

*Their analysis is succinct and easy to understand."*

**Work highlights** Baker McKenzie advised WT Microelectronics on its offering of global depositary shares.

#### Notable practitioners

**Kang Wen-Yen** has accumulated a wealth of experience in the capital markets space. His expertise in cross-jurisdictional equity offerings remains key to the firm's practice. **Strengths:** "Kang Wen-Yen is very senior and experienced. I would highly recommend him." **Alex Chiang** is best known for handling large-scale ECM mandates. His dexterity in equity listings is in high demand, attracting many instructions from both issuers and underwriters. **Strengths:** "He provides high-quality legal services." **Mark Tu** is recognised for his experience in the capital markets space. He has noteworthy expertise in equity listings and bond issuances, and is regularly approached by corporate clients. He also offers advice on take-private and other equity transactions. **Strengths:** "Mark is very responsive to clients' requests and diligent in his service."

#### Lee and Li Attorneys at Law

**What the team is known for** Lee and Li Attorneys at Law houses a highly regarded team with a long-standing history of acting as lead counsel for international and local clients on IPOs on the Taiwan Stock Exchange. The team has the multi-jurisdictional capabilities to arrange and facilitate offerings on foreign as well as local stock exchanges. Lee and Li is often a counsel of choice for Formosa bond issuances. The firm additionally advises on green bond offerings and MTN issuances. It is also well placed to assist with sovereign bond offerings. Its enviable client roster features Société Générale, Chailease Holding and Taiwan Cement Corporation.

#### Strengths

"Lee and Li is able to deliver commercial advice and has an international perspective."

"The Lee and Li team is well experienced with local practices and the working team is stable and responsive."

**Work highlights** Lee and Li Attorneys at Law advised NextEra Energy Capital Holdings on its USD275 million Formosa bond issuance.

#### Notable practitioners

**Patricia Lin**'s expertise lies in structured finance and asset finance work. She regularly advises international clients on cross-jurisdictional matters. **Strengths:** "Patricia is commercial and always accessible. We had a project with very tight timeline, and Patricia and her team were able to deliver on time." **Abe Sung** is considered a leading practitioner in the banking and finance sphere. He is well versed in equity listings and bond issuances, and also handles securitisation projects. He has particular expertise in structured finance mandates. **Strengths:** "Abe knows capital markets practice very well, and he can inform us on market trends and policy changes." **Hsu Hsin-Lan** is experienced in advising on equity and debt capital markets matters. She typically handles IPOs and bond issuances. **Strengths:** "Hsin-Lan is a very

good capital markets lawyer at Lee and Li." **Jessica Wang** assists with many bond offerings and MTN

issuances, but is also adept at handling derivatives and asset financing mandates. She acts for both private lenders and sovereign issuers.

### Band 2

#### K&L Gates

**What the team is known for** K&L Gates operates a robust capital markets practice. The team is particularly well known for advising on equity-related matters. Its clients benefit from its worldwide network of offices, making it a popular choice for cross-jurisdictional mandates. The law firm is active on a wide range of offerings, including ADS and GDS issuances. The team regularly acts for Taiwan-based and foreign issuers on convertible bonds. Its client roster features Silicon Motion Technology, Gorilla Technology and Taiwan Liposome Company.

#### Notable practitioners

**James Chen** offers expertise in cross-jurisdictional mandates. He has a wealth of experience representing both issuers and underwriters in equity offerings and convertible bonds. **Strengths:** "He is active in overseas bond issuance." **Jacqueline Fu** has a strong track record of representing Taiwanese corporate clients in various overseas listings. She is particularly known for handling offerings in the USA.

#### LCS & Partners

**What the team is known for** LCS & Partners fields a well-regarded team that regularly advises foreign companies on their IPOs in Taiwan. It is also equipped to assist with listings on foreign stock exchanges. LCS & Partners houses expertise spanning debt and equity capital markets, with additional strength in representing Cayman Islands companies. The team is also noted for its cross-jurisdictional expertise. Its key clients include WW Holding and SolarMax Technology.

**Work highlights** LCS & Partners assisted WW Holding with its public offering of guaranteed corporate bonds.

#### Notable practitioners

**Amy Chin** is renowned for her deft handling of equity listings and frequently sought after by international and domestic clients. She acts for both domestic and international clients. **Strengths:** "She is very senior and experienced."

#### Tsar & Tsai

**What the team is known for** Tsar & Tsai houses a skilful practice with extensive experience across debt and equity capital markets. The team regularly advises on both domestic and international matters. Tsar & Tsai has specialised ability to act for foreign companies in relation to Taiwan IPOs and associated legal issues. It remains a popular counsel of choice among issuers. Its client roster includes Cathay United Bank, Onewo Space-Tech Service and Lai Sun Development Company.

**Work highlights** Tsar & Tsai assisted Gogox Hold-

ings, formerly known as 58 Freight, with its IPO on the Hong Kong Stock Exchange.

#### Notable practitioners

**Jackie Lin** is a well-regarded practitioner with considerable experience representing lenders and borrowers. She has notable skills in handling project financing matters, and is dual-qualified in Taiwan and New York State. **Strengths:** “*Jackie has a good reputation.*” **Janice Lin** is well known for her expertise in the banking and finance space. She has a solid track record of assisting banks and financial institutions with high-profile project and corporate financing mandates. **Yvonne Liu** is well placed to assist clients with IPOs and GDR issuances. She also has experience handling public M&A as well as take-private matters.

### Band 3

#### Chen & Lin

**What the team is known for** Chen & Lin houses a strong team with plentiful experience acting for both underwriters and issuers on capital markets transactions. It offers advice on Taiwan IPOs and has experience working with technology companies. The firm counts Yuanta Securities and Unimicron Technology among its clients.

**Work highlights** Chen & Lin advised Yuanta Securities in relation to PlayNitride's IPO on the Taiwan Innovation Board.

#### Notable practitioners

**Jennifer Wang** (see p.509) leads the firm's capital markets and M&A practice. She has notable experience advising issuers and underwriters on debt and equity offerings.

#### Jones Day

**What the team is known for** Jones Day houses a noteworthy team aided by a robust global network to provide expertise across a range of jurisdictions. The team offers guidance to international and domestic clients on debt and equity mandates, with extensive experience in public

issuances and private placements as well as offshore distributions. It has expertise spanning several industries including consumer goods and biotechnology.

#### Notable practitioners

**Raymond Wang** is of counsel and maintains a notable practice in the capital markets space. He regularly advises foreign entities on equity listings and securities transactions, and is also active on domestic and cross-jurisdictional M&A matters.

#### Lin & Partners

**What the team is known for** Lin & Partners houses a team of seasoned capital markets lawyers. The team frequently represents foreign issuers in the Taiwan market and has also advised on IPOs in the USA. It is well placed to assist clients with equity transactions and pre-listing structuring. The team is known for its expertise in handling transactions involving complex structured products and derivatives. It is active representing financial institutions and securities firms. The firm frequently advises government agencies and trade associations on regulatory reform for capital markets products.

#### Strengths

*“Lin & Partners are user-friendly and responsive. The firm is able to provide teams comprising fee earners of different seniority depending on the particular matter.”*

**Work highlights** Lin & Partners assisted Perfect Corp. with its listing on the New York Stock Exchange through a SPAC deal.

#### Notable practitioners

Founder and managing partner Dr George Lin is the key contact for clients.

#### Russin & Vecchi Ltd

**What the team is known for** Russin & Vecchi houses a respected team that provides advice on derivatives and securitisation matters. It is also well versed in public offerings. The team has been active assisting various foreign issuers on

Formosa bond issuances and the sale of bonds to institutional investors. The firm's clients include Citigroup, JPMorgan Chase and Macquarie Group.

#### Strengths

*“The Russin & Vecchi team consistently delivers quality legal advice which strikes a balance of legal technical analysis in the context of commercial pragmatism.”*

*“They connect their expertise between the nuance of local requirements and familiarity with processes for their clients.”*

*“They keep up with the latest regulatory change and can provide timely guidance to their customers.”*

**Work highlights** Russin & Vecchi assisted JPMorgan Chase with the issuance of Formosa bonds on the Taipei Exchange.

#### Notable practitioners

**Echo Hsu** maintains a notable practice in the capital markets area, acting for international and domestic clients. She has considerable experience undertaking public listing and bond issuance work. **Strengths:** *“She is responsive and consistently demonstrates all of the key strengths of the firm.”*

### Other Ranked Lawyers

**Gary Hung** of Chien Yeh Law Offices offers notable expertise to issuers and underwriters with regard to capital markets work. In addition to his experience in IPO matters, he is also equipped to advise on securities mandates.

#### Strengths:

*“He is dedicated to handling IPO work.”*

**Stacy Lo** of Lexcel Partners has experience acting on capital markets and regulatory compliance matters. She is also acknowledged for her expertise in handling banking and M&A mandates.

## TAIWAN: An Introduction to Corporate/M&A

Contributed by Dacheng Law Offices, LLP

2023 has brought about many interesting changes for the market. This year, there have been many events that may have influenced the corporate and M&A market for Taiwan jurisdiction, including turmoil in Europe and the Middle East, the existing tensions in the Taiwan Strait and between the USA and China, and the upcoming elections for Taiwan. This overview aims to provide a brief introduction to changes in the market and potential reasons behind such changes, as well as provide some general information on legislative changes that may affect potential investors looking to enter the Taiwan market.

### Investment Trends in 2023

Statistics from January to September of 2023 (as published by the Department of Investment Review, Ministry of Economic Affairs (MOEA) of Taiwan) show that inbound investments in 2023 have seen a decrease of about 7.57% compared to the same period in 2022, while outbound investments have increased by about 1.47%.

#### Outbound investment trends

In analysing current industry-related news, as well as recent cases handled by the firm, the authors have come to the conclusion that outbound investments are mainly made in technology-related enterprises (including the provision of services and related wholesale). In relation to this, there have been moves made by Taiwan-listed companies, as detailed here.

One of the notable cases includes the merger and acquisition by AcBel Polytech Inc of ABB Power Conversion, a leading company in power products, systems, and services for high-end applications such as telecommunications, data centres, high-performance computing, electric vehicle charging infrastructure, and warehouse automation. This strategic investment aims at merging AcBel Polytech Inc's current business and advantages in the power supply products with ABB Power Conversion's vast client base and established manufacturing plants throughout the world and the USA, seeking for a vertical integration of the power supply market to provide customers a one-stop solution for power-related needs.

Another case worth noting is the acquisition by WT Microelectronics Co Ltd of Canadian company Future Electronics Inc, one of the largest distributors of electronic and electro-mechanical components in the world. This merger of two industry leaders aims to connect the current product and client base of Future Electronics Inc and WT Microelectronics Co Ltd, providing uninterrupted cross-border services, geographic diversification, and a full range of products, application engineering expertise, and logistics management excellence to global customers.

The two above-mentioned cases both follow the same framework: in this age of globalisation, merely providing services and products in a localised manner is insufficient for a business and, with fast-changing technology bringing the world closer than ever before, businesses in related industries will slowly migrate to a system where one individual business may be able to provide vertical integration of the needs for customers around the globe. The authors therefore predict a trend whereby companies relying heavily on technology will be merging in the near future and, with

Taiwan being a huge competitor in this industry, believe that other Taiwanese companies will follow suit in outbound acquisition following the success of AcBel Polytech Inc and WT Microelectronics Co Ltd.

#### Potential reasons for decrease in inbound investments

The decrease in inbound investments may be due to a change in market supply and an attempt at de-risk by Taiwanese manufacturing companies. With the rising tensions in the Taiwan Strait, the recent uncertainties relating to the political and policy-related changes in China, as well as the tensions between the USA and China, it is logical for manufacturers relying heavily on China's supply chains and manufacturing power to turn their heads towards other areas.

This was demonstrated in the past, when Taiwan Semiconductor Manufacturing Co – a huge player in the semiconductor manufacturing and design business – explored options and expanded its operations outside Taiwan, opening new fabs in Japan and the USA. One of the biggest changes was Taiwan Semiconductor Manufacturing Co's establishment of a plant in Phoenix, Arizona in the USA, where there is an existing ecosystem of semiconductor manufacturing.

Along the same lines of thought, Taiwanese multinational electronics contract manufacturer Foxconn has turned its eye to South-East Asia – particularly Malaysia – to establish its manufacturing plants. The reason behind this shift to the South-East Asian region is not hard to see, as manufacturing in South-East Asia will not only lower the costs of production but would also allow the company to deviate from the US-China competition and conflicts. Further, for companies that rely heavily on supply chains for components of products, moving into the South-East Asian region provides a chance for companies to diversify their existing supply chains.

So long as ongoing tensions in the Taiwan Strait and between the USA and China exist, it is only reasonable to expect manufacturers to search for alternative supply chains so as to mitigate a risk should ongoing tensions lead to a break in production. Also, with the South-East Asia region's rise as a new hub for lower-cost supply chains, it is estimated that more and more companies will seek to either move their existing manufacturing plants over to or establish new plants in the South-East Asia region.

### Changes in Relevant Laws and Regulations

#### Amendment to the Business Mergers and Acquisitions Act takes effect

In 2022, the Executive Yuan published and passed an amendment to the Business Mergers and Acquisitions Act, and the amendment has been in effect since 15 December 2022. To recap, the amendment:

- requires current directors of the board to declare any material interests and the reasons behind either their approval of or objection to the merger;

- opens up the restriction regarding the requirement of approval of the shareholders' meeting, so that merger deals where the consideration does not exceed 20% of the net value of the company may be decided by the board of directors alone; and

- allows for the cost of the intangible assets obtained through the merger be amortised within a set range of time and also allows start-up entrepreneurs to pay income tax on the consideration received from selling the start-up company within the next three years.

Businesses seeking to merge or acquire other businesses should take this amendment into account before planning any related deals.

#### Reorganisation of governmental departments

The Executive Yuan published and passed the reorganisation of the Ministry of Economic Affairs (MOEA) on 16 May 2023, whereby the MOEA will be establishing five new administrations, including the Administration of Commerce, Industrial Development Administration, International Trade Administration, Energy Administration, and Small and Medium Enterprise and Start-up Administration. In addition to enhancing budgetary and personnel independence, this reorganisation seeks to increase the authority,

responsibility and capacity of business service industry management – thereby streamlining the organisation of the MOEA, which is expected to be more efficient in serving the public.

As part of this reorganisation, the former Investment Commission of the MOEA has now been renamed the Department of Investment Review. With global trends moving towards greater diligence in investment management and review, the business of the Department of Investment Review is expected to grow in importance, and this change in organisation aims to bring about clearer guidelines and guidance for investors looking to either invest in Taiwan or invest outwards.

In conclusion, the government is making a noticeable effort to provide better service to the public and to create a friendlier environment overall for foreign investors. As a result, the continued growth of the M&A market can be expected in 2024, as certain investment barriers may be removed.

## Corporate/M&A

Corporate/M&A	Corporate/M&A
<b>Leading Firms</b>	<b>Senior Statespeople and Eminent Practitioners</b>
<b>Band 1</b>	<b>Eminent Practitioners</b>
Baker McKenzie	Chen James JY <i>K&amp;L Gates</i>
Lee and Li Attorneys at Law	Chen Min-Chiang (James) <i>Lee and Li Attorneys at Law</i>
Tsar & Tsai	Wong Michael <i>Baker McKenzie</i>
<b>Band 2</b>	
Chen & Lin	Wang Kevin YH <i>Baker McKenzie</i>
Jones Day	Band 4
LCS & Partners	Chan Eddie <i>Lee and Li Attorneys at Law</i>
<b>Band 3</b>	Chen Ingrid <i>DTT Attorneys-at-Law (ORL)</i> ◇
Dacheng Law Offices, LLP	Fu Jacqueline <i>K&amp;L Gates</i>
K&L Gates	Jih Alan T <i>KPMG Law Firm (ORL)</i> ◇
Lexcel Partners	Kuo Jean <i>Jones Day</i>
Lin & Partners	Lee Yingyi <i>Chen &amp; Lin</i> *
PuHua & Associates (PricewaterhouseCoopers)	Lu Mike <i>Lexcel Partners</i>
* Indicates individual with profile.	Sun Ing-Chian <i>Nishimura &amp; Asahi (ORL)</i> ◇
◇ (ORL) = Other Ranked Lawyer.	Tu Mark <i>Baker McKenzie</i>
Alphabetical order within each band. Band 1 is highest.	Wang Raymond H <i>Jones Day</i>
<b>Band 1</b>	<b>Up-and-coming individuals</b>
<b>Baker McKenzie</b>	Jen Denise <i>LCS &amp; Partners</i>

**What the team is known for** Baker McKenzie houses a leading team with experience in high-profile domestic M&A, as well as providing Taiwan counsel on major global transactions. The team handles the full suite of market-leading corporate work, ranging from M&A and joint ventures to company restructuring and spin-offs. Benefiting from its international network, the firm maintains a strong clientele which includes prominent multinationals from the manufacturing, technology and financial industries, such as ASE Technology Holding, Applied Materials and DBS Bank Taiwan. It integrates a wide range of legal issues related to corporate work, including tax,

securities, intellectual property and labour matters, providing a one-stop solution for domestic and international investors.

#### Strengths

"Baker McKenzie renders valuable expertise through its own office or by arranging local reputable legal firms to assist us. The overall quality and response time are deemed satisfactory to us."

**Work highlights** Baker McKenzie acted for Auchan Retail on the sale of its 64.83% stake in RT-Mart to PX Mart.

#### Notable practitioners

**Lindy Chern** is a well-established corporate lawyer who has longstanding experience

assisting with M&A and investment transactions. She is also well placed to handle BOT projects and real estate transactions. **Strengths:** "She is a very senior lawyer in the Taiwan market." **Michael Wong** has substantial experience in the corporate space, regularly handling M&A and joint venture matters. He also offers advice on tax matters related to commercial transactions.

**Alex Chiang** has a strong track record of acting on a variety of corporate matters, offering expert advice on M&A, capital markets and securities law. He is well placed to handle complex share swap arrangements both domestically and internationally. **Gwyneth Gu** offers notable strength

in acquisitions in the green energy sector. She is sought after by clients from a range of sectors including pharmaceuticals, technology and automotive. **Strengths:** "With many years of experience in cross-jurisdictional mergers and acquisitions, her strengths lie with her ability to point out various risks that clients should pay attention to and come up with better negotiating terms." **Kevin Wang** maintains a notable practice in the corporate space, providing expertise in M&A and joint ventures. He is frequently mandated by multinational clients in the life sciences and manufacturing sectors. **Strengths:** "Kevin is very experienced and well equipped with a profound legal background."

**Mark Tu** is actively building his reputation in the corporate sphere. He regularly advises clients on acquisition and disposal transactions.

#### Lee and Li Attorneys at Law

**What the team is known for** Lee and Li Attorneys at Law houses a pre-eminent local team which is well equipped to assist on a range of matters, including mergers and demergers, asset and share acquisitions and group restructurings. The team offers stellar experience in a range of related corporate work, advising clients on tax, securities and labour matters. It maintains a strong international and domestic client base across a wide range of industry sectors, from financial services and technology to healthcare, energy and telecommunications. Lee and Li is also noted for its strength in global transactions. Its key clients include Chubb INA Holdings, Baring Private Equity Asia and Far Eastone Telecommunications.

#### Strengths

"They delegate and perform work in a cost-efficient manner without sacrificing quality."

"The team are quite experienced and it is one of the top firms in Taiwan."

**Work highlights** Lee and Li Attorneys at Law assisted Costco Wholesale Australia with its acquisition of a minority interest in Costco President Taiwan from the client's long-time joint venture partners.

#### Notable practitioners

**C V Chen** is a prominent figure in the market and is widely recognised for his expertise in handling mergers and acquisitions. He has over 40 years of experience assisting with corporate transactions. **Strengths:** "He is very senior and experienced." **James Chen** is renowned for his in-depth experience handling cross-jurisdictional M&A mandates. He is frequently sought after by large corporations and private equity firms. **Benjamin Li** is recognised for acting on cross-jurisdictional and high-value corporate transactions. He is known for his representation of Japanese entities. **Tseng Ken-Ying** is especially skilled in undertaking corporate/M&A transactions related to the e-commerce and TMT space. She is also equipped to advise on regulatory compliance matters. **Eddie Chan** has a growing reputation in the market for his handling of domestic and cross-jurisdictional acquisitions. He has notable knowledge in the green energy sector.

#### Tsar & Tsai

**What the team is known for** Tsar & Tsai houses an experienced and extremely prominent team of lawyers active on both local and international transactions. The team is notably adept at advising multinational and domestic companies on large, cross-jurisdictional M&A transactions and investments, including related regulatory compliance. Tsar & Tsai is best known for representing major financial, technology and steel sector clients, such as Citibank Taiwan, Nippon Steel and ASM International. Its stellar clientele also includes private equity investors and infrastructure funds.

**Work highlights** Tsar & Tsai advised NVIDIA Corporation on its acquisition of ARM Holdings.

#### Notable practitioners

**Jackie Lin** is widely known for representing foreign corporations and financial institutions in various M&A and investment transactions. She is also well versed in handling capital markets mandates, and is dual-qualified in both Taiwan and New York State. **Janice Lin** has considerable expertise advising on cross-jurisdictional M&A and financing work. Her client roster includes domestic and international entities, private equity funds and institutional investors. She has broad industry knowledge, encompassing new energy and logistics.

#### Band 2

#### Chen & Lin

**What the team is known for** Chen & Lin houses a strong team offering strengths in a range of M&A transactions, ranging from smaller-value deals to multibillion-dollar transactions. The team regularly acts for key domestic corporations in the retail, manufacturing and technology sectors. Its client roster features Uni-President Enterprises, Zeng Hsing Industrial and Unimicron Technology. Chen & Lin cooperates with foreign firms to provide a broader offering to clients and has experience assisting with cross-jurisdictional matters.

**Work highlights** Chen & Lin advised Zeng Hsing Industrial on its acquisition of shares in Turvo.

#### Notable practitioners

**Jennifer Wang** (see p.509) assists with a range of domestic and cross-jurisdictional commercial and M&A transactions. She often acts on behalf of foreign and domestic corporate clients in the technology and chemical industries. **Lee Yingyi** (see p.508) has a strong record in advising on corporate transactions, including general M&A and equity investments, restructurings, LBOs and tender offers. Her diverse clientele includes both public and private companies, and she is best known for advising investment funds and private equity firms. **Strengths:** "She handles many big deals and is a rising star."

#### Jones Day

**What the team is known for** Jones Day houses a highly regarded group of M&A lawyers with a strong deal flow. The firm stands out for its work on complex M&A deals, corporate governance issues, hostile takeovers, privatisations and joint ventures. Clients benefit from its strong global

network, and the team works closely with its other offices to provide both international and local counsel on cross-jurisdictional mandates. It acts for clients in a diverse range of industries including technology, semiconductors, automotive and media. Its notable client roster features Albaugh and Yeong Chin Machinery Industries.

#### Strengths

"Jones Day always provides very valuable business proposals to us within a very short period of time."

"Jones Day provides high-quality services in M&A, particularly on complex cross-border transactions."

**Work highlights** Jones Day assisted Albaugh LLC with the USD197.5 million acquisition of Rotam Global AgroSciences.

#### Notable practitioners

**Thomas Chen** offers expert advice on the full gamut of corporate mandates, including M&A, joint venture and restructuring matters. He is also equipped to advise on corporate governance matters. **John Lin** has extensive experience handling public and private M&A transactions. His expertise in cross-jurisdictional work is highly sought after by clients in the technology, e-commerce and manufacturing sectors. **Strengths:** "John is very experienced and is capable of providing M&A insights to large corporate clients." "John is also very commercial, responsive and reliable. It is always a pleasure to work with John on large, complex M&A transactions." **Jean Kuo** has notable expertise in advising on M&A transactions related to the semiconductor and manufacturing spaces. She also provides advice on antitrust and employment matters. **Raymond Wang** has experience assisting with domestic and cross-jurisdictional corporate transactions. He regularly acts on M&A, investment and joint venture deals, and serves entities from a wide range of industries such as semiconductors.

#### LCS & Partners

**What the team is known for** LCS & Partners houses a knowledgeable team that advises on both the regulatory and commercial aspects of M&A transactions, including equity acquisitions, joint ventures and corporate restructurings. It possesses strong expertise in a variety of cross-jurisdictional investment work involving the USA and Mainland China, ranging from direct investments and equity acquisitions to joint ventures and strategic alliances. The multilingual team has experience representing clients in a wide range of sectors including the pharmaceutical, technology and financial industries.

**Work highlights** LCS & Partners assisted Auden Techno with the sale of its subsidiary to Eurofins.

#### Notable practitioners

**Victor Chang** is known for offering expertise in cross-jurisdictional M&A, private equity and fund formation matters. He frequently attracts mandates from international and domestic entities. **Denise Jen** focuses on corporate governance matters, M&A and private equity transactions. Her clients are from the biotech, energy and manufacturing industries.

**Band 3****Dacheng Law Offices, LLP**

**What the team is known for** Dentons China fields a rising corporate/M&A team that advises on acquisitions, restructurings and asset transfers. The firm ably handles regulatory compliance issues arising from transactions. Its clientele includes companies from the financial services, technology and logistics sectors. Morgan Stanley Private Equity Asia, AcBel Polytech and Ally Logistic Property are among the firm's clients. It is able to draw resources from its international network.

**Strengths**

*"The firm is very capable of providing in-depth knowledge, not just of the legal framework but also insight at policy level in Taiwan."*

*"It is a professional team with high commercial awareness."*

**Work highlights** Dacheng Law Offices assisted AcBel Polytech with its acquisition of Lineage Power Holdings.

**Notable practitioners**

**James Hsiao** offers expertise in handling regional joint venture and acquisition mandates, especially in cross-Strait transactions. He is frequently sought after by financial institutions and domestic listed companies. **Strengths:** *"James is solid in his advice and can accommodate clients' needs."* *"He provide us with valuable opinions to resolve the issues."*

**K&L Gates**

**What the team is known for** K&L Gates fields an accomplished practice with experience advising on cross-jurisdictional and domestic corporate mandates. The team possesses notable expertise in M&A, investment, financing and restructuring matters. Benefiting from its international network, the practice offers international and local counsel on cross-jurisdictional transactions. The law firm represents entities in a broad range of industries, including energy, technology and biopharmaceuticals. Its key clients include Silicon Motion Technology, Gorilla Technology Group and Taiwan Liposome Company.

**Strengths**

*"The team are very professional and responsive, and provide very useful advice and efficient execution. They are hard-working, diligent and efficient, they react very fast with good knowledge and they are also flexible in dealing with complicated matters."*

*"K&L Gates showed patience, persuasiveness and experience when negotiating with a difficult and demanding party."*

**Work highlights** K&L Gates assisted Gorilla Technology Group with its merger with Global SPAC Partners.

**Notable practitioners**

**James Chen** has notable experience acting

on M&A and investment transactions relating to the PRC market. He is also well placed to handle capital markets work. **Strengths:** *"He is well respected."* **Jacqueline Fu** has experience assisting with a variety of corporate mandates, encompassing M&A, divestment and restructuring matters. She regularly acts for clients in the chemical, life sciences and technology sectors. **Strengths:** *"She is very professional and efficient. She works around the clock, provides very high-quality execution and can work under high pressure."*

**Lexcel Partners**

**What the team is known for** Lexcel Partners fields a respected practice credited with a solid understanding of regulatory and compliance issues related to M&A and capital markets transactions. The team frequently acts on behalf of foreign clients on inbound investments, spin-offs and joint ventures. It also advises on work relating to corporate transactions, assisting clients with competition and employment issues. The firm represents a roster of entities in the retail, technology and finance sectors. Its notable clients include Carrefour Taiwan, Manulife Investment Management and Nichidenbo.

**Strengths**

*"They have an in-depth understanding of clients' needs and purposes, and provide the most suitable suggestions."*

**Work highlights** Lexcel Partners advised NN Investment Partners on local law aspects relating to its sale to Goldman Sachs.

**Notable practitioners**

**Mike Lu** is a highly experienced lawyer who offers expertise in handling a variety of corporate/M&A transactions. He is also well equipped to advise on related regulatory matters. **Strengths:** *"He has been in the legal service market providing all-round legal expertise for so long as to allow him to be equipped with every nuance of legal background against the various challenges we encounter and to provide practical solutions to break through."*

**Lin & Partners**

**What the team is known for** Lin & Partners houses an experienced team providing counsel on local corporate governance, restructurings and M&A transactions. The team also provides related regulatory compliance advice on issues ranging from fintech to FDI rules, and attracts mandates from well-established corporations and startup companies both domestically and internationally. It represents clients from a range of sectors including financial services and energy. The team is especially experienced in acting on behalf of international clients seeking to acquire assets in Taiwan. The firm also acts regularly as the government's external counsel on corporate and commercial issues. Its notable clients include Taiwan Railways Administration, Sanofi and Cybavo.

**Strengths**

*"Lin & Partners are always responsive, user-friendly and deliver advice that fits our needs."*

*"They are creative and always able to solve the problems. They also have broad industry knowledge."*

**Work highlights** Lin & Partners assisted Cybavo, a cryptocurrency service provider, with its sale to Circle.

**Notable practitioners**

**George Lin** is well regarded for his deep experience in the corporate space, having spent 30 years advising clients. He serves as the firm's managing partner and has particular expertise in M&A, investment and restructuring matters.

**Strengths:** *"George has always given us very clear and commercial advice, and it is a pleasure to work with him."* *"He is proactive, thinks creatively and performs strategically."*

**PuHua & Associates****(PricewaterhouseCoopers Legal)**

**What the team is known for** PuHua & Associates has a growing practice with expertise in a range of corporate transactions. Leveraging its network, the practice ably handles cross-jurisdictional mandates. It is experienced in M&A, joint ventures, investments and restructurings. The firm acts for domestic and international clients.

**Notable practitioners**

Ross Yang is a key contact in the practice.

**Other Ranked Lawyers**

**Ingrid Chen** of DTT Attorneys-at-Law offers expertise in a range of corporate matters, including M&A and investments. She is equipped to handle cross-jurisdictional transactions.

**Alan Jih** of KPMG Law Firm has a noteworthy and broad practice in the corporate and M&A sphere. He is experienced in handling investment and corporate governance matters.

**Strengths:**

*"Alan has solid skills and knowledge."*

**Sun Ing-Chian** heads Nishimura & Asahi's practice in Taiwan. She has notable experience undertaking acquisition, investment and capital raising transactions. She works with corporates from a variety of industries, such as manufacturing, semiconductors and fintech.

**Strengths:**

*"His strength lies in his ability to scrutinise legal issues thoughtfully and give comprehensive opinions to the clients."*

*"Sun Ing-Chian is very familiar with local practices and offers reasonable suggestions."*

## Dispute Resolution

Dispute Resolution
Leading Firms
<b>Band 1</b>
Baker McKenzie
<b>Formosa Transnational Attorneys At Law</b>
Jones Day
Tsar & Tsai
<b>Band 2</b>
Lee and Li Attorneys at Law
Lin & Partners
<b>Band 3</b>
Formosan Brothers
K&L Gates
Stellex Law Firm
<b>Band 4</b>
Chen & Lin
Lee, Tsai & Partners
<b>Senior Statespeople &amp; Eminent Practitioners</b>
<b>Senior Statespeople:</b> distinguished older partners
Ku James C C James C,C,Ku Law Office (ORL) ◇
Lee Chia-Ching Lee and Li Attorneys at Law
Lee Chung-Teh Lee, Tsai & Partners
<b>Eminent Practitioners</b>
Chen Che-Hung Chen & Lin *
Huang Tiffany T F Baker McKenzie
Lin Jennifer Tsai & Tsai
<b>Leading Individuals</b>
<b>Band 1</b>
Chao Marianne M Formosa Legal (ORL) ◇
Chen Edgar Tsai & Tsai
Chen Jason Jones Day
Liou Chih-Poung Stellex Law Firm
<b>Band 2</b>
Chang Georgia Formosa Transnational Attorneys At Law
Lin Angela Lee and Li Attorneys at Law
Lin George C H Lin & Partners
Lo Ming-Wei Jones Day
<b>Band 3</b>
Chen Po-Chien Jones Day
Fan Shelley H L Baker McKenzie
Huang Jackson Shuai-Sheng Formosa Transnational
Hwang Anna L.J. Baker McKenzie
Lelong Sophia Stellex Law Firm
Ouyang Joanna Baker McKenzie
Yu Simon Jones Day
<b>Band 4</b>
Chen Matthew Lin & Partners
Chen Peng-Kwang Formosa Transnational Attorneys At
Lee Maggie Tsai & Tsai
Liao Nein-Chin Lee and Li Attorneys at Law
<b>Up-and-coming individuals</b>
Lee Robert Baker McKenzie
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

### Band 1

#### Baker McKenzie

**What the team is known for** Baker McKenzie fields a solid team of local and international practitioners advising on a diverse range of dispute resolution mandates. The team is regularly instructed on corporate, white-collar and joint venture disputes, frequently acting on behalf of

high-profile corporate clients. The firm also handles employment litigation and disputes. Additionally, the team offers advice on administrative litigation and appeals. Clients benefit from its global network, which bolsters its offering for multi-jurisdictional disputes.

#### Strengths

*"Baker McKenzie has incredible client responsiveness and is a big-picture thinker."*

**Work highlights** Baker McKenzie advised Cathay Life Insurance on cases initiated by the trustee of BLMIS, following the revelation of the BLMIS fraud and the Ponzi scheme.

#### Notable practitioners

**Tiffany Huang** has forged a formidable reputation as a prominent litigator with long-standing experience in dispute resolution. She advises on litigation and arbitration cases that have a focus on construction and project issues. **Shelley Fan** has long-standing experience in construction disputes and contract disputes. She is noted for her representation of contractors and developers. **Anna Hwang** heads Baker McKenzie's Dispute Resolution practice. She is frequently sought after for her deft handling of cases relating to wealth management and intellectual property.

**Strengths:** *"She's on top of her game and commercially astute." "Anna Hwang absolutely advocates the best interest of her clients. She's great at co-ordinating multiple large teams across the world."*

**Joanna Ouyang** is able to advise on a range of disputes, benefiting from her previous experience serving as a judge in a district court. Her expertise spans IP, antitrust and data protection. **Strengths:** *"Joanna Ouyang has incredible client responsiveness. She is so hard-working and very strategic."* **Robert Le** is actively building his practice by assisting clients with corporate and commercial disputes. He regularly receives mandates from technology, healthcare and financial services clients.

#### Formosa Transnational Attorneys At Law

**What the team is known for** Formosa Transnational Attorneys at Law fields an experienced group, consistently recognised as a leading team for dispute resolution. The team regularly handles both litigation and arbitration matters related to white-collar, employment and construction disputes. Formosa Transnational Attorneys at Law is well equipped to represent government agencies in public infrastructure and construction projects, as well as advising local private companies from a broad range of industries on commercial disputes, public safety and environmental issues. It also offers specific expertise in contentious administrative processes regulated in accordance with Taiwan's Administrative Procedure Law.

**Work highlights** Formosa Transnational Attorneys at Law acted on behalf of JKO Asset Management and an individual in proceedings against the Financial Supervisory Commission, in connection to an administrative disposition imposed by the latter.

#### Notable practitioners

**Georgia Chang** is an experienced practitioner with expertise handling corporate, construction and trade disputes. She is equipped to represent clients in litigation and arbitration proceedings. **Jackson Huang** offers notable expertise in cross-jurisdictional litigation and arbitration. He is particularly well placed to advise on disputes in relation to transactions and other corporate and financial activities. **Chen Peng-Kwang** is recognised for his specialism in construction disputes. He is a counsel of choice among public and private entities.

### Jones Day

**What the team is known for** Jones Day has an impressive team of practitioners who regularly handle cross-jurisdictional disputes on behalf of international clients and are also well known for advising on significant white-collar crime issues and corporate governance disputes. The team also offers expertise in product liability and food safety enforcement issues. It is a popular choice for players in the financial services, technology as well as food and beverage sectors, such as Nomura Global Financial Products, Ta Ya Venture Capital and Fetek Technology Corporation. The firm is additionally adept at assisting clients involved in complex construction disputes, and well placed to act across a range of alternative dispute resolution processes, including arbitration.

#### Strengths

*"It is able to handle complex and sophisticated matters and has good-quality advocacy skills."*

*"Jones Day is very knowledgeable, experienced and professional. It is able to handle multi-jurisdictional cases."*

**Work highlights** Jones Day acted for Ting Hsin International Group in administrative litigation cases and class actions in relation to a food fraud scandal.

#### Notable practitioners

**Jason Chen** is widely respected for his experience as a judge. He has a distinguished reputation in the dispute resolution arena, offering expertise in high-stakes commercial litigation and arbitration matters. He is especially skilled in disputes involving corporate governance, transactions and securities law issues. **Lo Ming-Wei** is acknowledged for his expertise handling cases related to the Taiwan Securities Exchange Act. He has experience representing clients in civil and criminal proceedings, and is regularly mandated in matters involving breach of trust, insider trading and financial statement misrepresentation. **Chen Po-Chien** has notable experience in cross-jurisdictional dispute resolution work, routinely acting on civil and criminal law cases. His expertise in financial and commercial disputes is sought by international clients in various sectors including financial services and technology. **Strengths:** *"Chen Po-Chien is very smart, knowledgeable and experienced." "He quickly identifies the key issues, suggests good strategies, provides convincing arguments and communicates effectively with counter parties."* **Simon Yu** offers expertise

in a broad range of dispute resolution matters. He is adept at acting on disputes concerning food safety and corporate crisis management.

### Tsar & Tsai

**What the team is known for** Tsar & Tsai houses a well-regarded team of litigators covering a diverse range of disputes. It possesses a good track record acting in high-profile cases, regularly receiving mandates from large domestic and international companies, including Micron Technology, Sakata Vegetables Europe and LCY Chemical. Tsar & Tsai is noted for its expertise in commercial and IP disputes, as well as criminal defence cases. In addition, the team is experienced in acting on arbitrated disputes and Administrative Court cases to appellate level.

**Work highlights** Tsar & Tsai advised the employees of Sinotech Engineering Consultants with a criminal lawsuit, relating to an alleged violation of government procurement law.

#### Notable practitioners

**Jennifer Lin** is a dispute lawyer who has experience advising on IP matters. She serves as the firm's managing partner, and remains a popular counsel of choice among domestic and international companies. **Edgar Chen** is a well-versed practitioner with solid expertise in civil and criminal proceedings, thanks to his experience as a prosecutor and a judge. He remains a popular choice among chemical and technology entities in commercial disputes, as well as individual clients in criminal lawsuits. **Maggie Lee** demonstrates a busy practice which sees her handle civil and criminal law proceedings. She is noted for her experience acting on intellectual property and construction mandates.

### Band 2

#### Lee and Li Attorneys at Law

**What the team is known for** Lee and Li Attorneys at Law houses a well-established team with a deep bench of eminent dispute resolution experts offering advice on a range of cases. The team frequently handles matters related to patents, trade marks and copyright. It also has a dedicated criminal disputes team that specialises in white-collar crime, insider trading, corruption and defamation cases. The firm is familiar with litigation and arbitration proceedings and advises both multinational and major domestic companies from a diverse range of industries including technology, automotive and pharmaceuticals.

**Work highlights** Lee and Li Attorneys at Law advised Valentino on a series of trade mark disputes.

#### Notable practitioners

**Lee Chia-Ching** co-leads Lee and Li's alternative dispute resolution practice. He has long-standing experience acting on disputes involving government procurement, construction and project development issues. **Angela Lin** is vastly experienced in the dispute resolution space. She has particular expertise assisting domestic and international clients in construction and infrastructure projects-related disputes. She is familiar with litigation, arbitration and mediation proceed-

ings. **Liao Nein-Chin** is an IP expert who skilfully advises on disputes relating to trade mark and copyright. Her clientele features multinational corporates from healthcare and beverage industries.

### Lin & Partners

**What the team is known for** Lin & Partners houses a strong dispute resolution team frequently instructed on financial disputes by both local and foreign clients. The team has proven expertise handling infrastructure and construction projects-related disputes. It offers additional experience in white-collar defence and other criminal law cases. In addition to its representation of corporate clients and government bureaus, the practice also receives regular mandates from high net worth individuals.

#### Strengths

*"Lin & Partners can direct to the point of the cases and screen out complicated situations."*

**Work highlights** Lin & Partners assisted Asia Pacific Telecom in proceedings against its shareholder, stemming from the client's merger by Far EasTone.

#### Notable practitioners

**George Lin** stands out as a well-experienced litigator representing clients from a broad spectrum of industries. He is regularly sought out for his representation in disputes related to construction projects and cross-jurisdictional M&A, as well as contract disputes. **Strengths:** *"He is strong in analysis and assessment of various scenarios. He came out with strategic tactics."* **Matthew Chen** has considerable experience handling corporate, securities, construction and infrastructure disputes. He often acts on behalf of domestic and international entities.

### Band 3

#### Formosan Brothers

**What the team is known for** Formosan Brothers fields a recognised practice with strong capabilities in litigation, arbitration and mediation. It offers expertise in commercial and employment disputes. The team notably possesses specialist knowledge in white-collar crime cases and also offers notable experience of advising on disputes arising from construction and public infrastructure developments. In addition to its representation of local entities, the practice is also equipped to advise international clients on cross-jurisdictional disputes.

#### Notable practitioners

CEO and managing partner Lee Li-Pu is a key contact for the practice.

### K&L Gates

**What the team is known for** K&L Gates houses a team of seasoned dispute resolution lawyers, assisting clients in litigation and arbitration proceedings. The team offers expertise in disputes in relation to sales and acquisitions, intellectual property infringement, and construction and procurement projects. It often acts for clients from the energy and construction sectors, and particularly noted for its strength in handling pollution

issues and tort cases. K&L Gates also regularly provides representation in cross-jurisdictional disputes concerning Hong Kong, Europe and offshore jurisdictions. Its recent clientele includes Realtek Semiconductor, Avision and Advantech.

#### Strengths

*"K&L Gates always provides services with high quality and efficiency. It particularly has a very accurate grasp of the issues, strategic thinking, and incisive analysis."*

*"The team attaches great importance to clients' feedback and handles it in a timely and efficient manner."*

**Work highlights** K&L Gates defended CTBC Financial Holding in a proceeding concerning the allegation of its management team violating the Security Exchange Act amid the attempted acquisition of Mega Financial Holding.

#### Notable practitioners

Jay Chiu, Owen Chio and Lee Lu-Shin are key contacts for the practice.

### Stellex Law Firm

**What the team is known for** Stellex Law Firm possesses a respected practice offering a comprehensive range of litigation and ADR capabilities and experience in civil litigation, criminal defence and administrative processes. The team also regularly mandated on both domestic and international arbitrations, bringing to this work a number of lawyers with experience as arbitrators. It is notably active on construction and labour and employment-related disputes.

#### Notable practitioners

**Liou Chih-Poung** leads Stellex's dispute resolution practice. He has substantial experience in litigation, arbitration and mediation work, with a focus on disputes relating to employment and construction. **Sophia Lelong** has considerable experience in the dispute resolution sphere. She is known for acting on employment cases and disputes arising from cross-jurisdictional transactions and investments.

### Band 4

#### Chen & Lin

**What the team is known for** Chen & Lin fields a versatile practice with experienced dispute resolution lawyers. The firm is long noted for its handling of consumer class action, investor protection and white-collar crime mandates, and representation of clients from the technology and entertainment industries. The team regularly instructed on cross-jurisdictional disputes and those related to government procurement questions.

#### Notable practitioners

**Chen Che-Hung** (see p.508) is an established practitioner with over three decades of experience in litigation and arbitration. He has notable expertise handling a broad range of disputes, including issues related to the electronics, technology, manufacturing sectors.

### Lee, Tsai & Partners

**What the team is known for** Lee, Tsai & Partners houses an established team that offers notable expertise in construction disputes. It represents

both foreign and domestic companies in a range of different industries, with a particularly strong track record in telecommunications. The team also assists clients with administrative litigation and it is well placed to advise on the enforcement of foreign judgments and arbitral awards. The firm maintains a strong focus and is bolstered by its offices in Shanghai and Beijing.

#### Notable practitioners

**Lee Chung-Teh** is recognised for his experience in litigation and arbitration. He has broad expertise, regularly handling disputes relating to the construction, telecommunications, trade and government procurement spaces.

#### Other Ranked Lawyers

**Marianne Chao** of Formosa Legal has extensive experience in both litigation and arbitration. She is widely known for undertaking disputes arising from construction and infrastructure projects. She is also equipped to handle local commercial cases.

**James Ku** of James C,C,Ku Law Office has accumulated rich experience during the course of his career. He is notable for undertaking criminal defence work and construction disputes.

## Employment

### Employment

#### Leading Firms

##### Band 1

Baker McKenzie

Lee and Li Attorneys at Law

Stellex Law Firm

##### Band 2

Tsar & Tsai

##### Band 3

Chen & Lin

Eiger

Jones Day

##### Band 4

Formosa Transnational Attorneys At Law

Lee, Tsai & Partners

Lexcel Partners

Ming Li Law Office

Winkler Partners

#### Eminent Practitioners

##### Eminent Practitioners

Yu Tien-Chi (Lawrence) *Lee and Li Attorneys at Law*

#### Leading Individuals

##### Star individuals

Liou Chih-Poung *Stellex Law Firm*

##### Band 1

Ma Seraphim *Baker McKenzie*

Shiu Howard *Baker McKenzie*

##### Band 2

Chen Jinquan *Ming Li Law Office*

Eastwood John *Eiger*

Lelong Sophia *Stellex Law Firm*

##### Band 3

Chen Christine *Winkler Partners*

Chen Yesin *Ye Sin Law Office (ORL)* ◊

Tsai David *Lexcel Partners*

◊ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

#### Band 1

### Baker McKenzie

**What the team is known for** Baker McKenzie fields an outstanding group of lawyers with deep knowledge of this area. It provides counsel on an extensive range of matters, including labour issues arising from major business transactions as well as disputes and settlements. It also

advises on internal company policy and compliance-related matters. The team offers an international network and is frequently instructed by both foreign and domestic clients, with particular expertise in handling cross-jurisdictional employment issues. The law firm is also able to assist clients with collective bargaining negotiations and trade union issues.

#### Strengths

*"The team has worked to deal with the case with caution and even gone further to seek any potential method to solve any incidents that arose."*

*"Baker McKenzie's response is immediate. The guidance is very tangible."*

#### Notable practitioners

**Seraphim Ma** stands out for her expertise in a broad range of employment work. She is vastly experienced in handling discrimination and unfair dismissal-related matters and assisting on bargaining negotiations with unions. **Howard Shiu** has extensive experience advising on a wide range of employment matters. He is especially skilled in representing corporate clients in labour disputes and advising them on regulatory and policy issues.

**Strengths:** *"Howard has successfully handled the cases – he has the practical experience."*

### Lee and Li Attorneys at Law

**What the team is known for** Lee and Li Attorneys at Law houses a leading employment team with a deep bench of experts who provide a range of services including non-compete cases, employee transfers and overtime matters. It is known for representing multinational companies in their activities in Taiwan and often engaged in handling acquisition-associated employment issues. In addition, the team advises extensively on compliance with labour laws and regulations. Lee and Li is also able to advise corporations on work rules, anti-harassment, and health and safety policies.

#### Notable practitioners

**Lawrence Yu** excels at handling employment cases involving discrimination and wrongful termination claims. He also offers advice on employment and HR policies. **Strengths:** *"Lawrence is very responsive and very helpful."*

### Stellex Law Firm

**What the team is known for** Stellex Law Firm houses a dedicated team offering assistance with the full spectrum of labour and employment law issues. It is a popular choice among government agencies and international corporates. The firm is well regarded for handling collective bargaining processes and redundancies, and notable experience advising on class actions. Stellex also assists with the drafting of general workplace policies and setting up HR systems, and provides advice on regulatory issues.

#### Notable practitioners

**Liou Chih-Poung** has a distinguished reputation in the employment law arena. He is highly regarded for his deep experience in handling contentious labour issues, representing clients in litigation and administrative proceedings. He serves as the managing partner of Stellex Law Firm. **Sophia Lelong** is a seasoned practitioner with over 20 years of experience in the employment field. She has particular expertise acting on labour disputes and is also equipped to assist in establishing HR systems.

#### Band 2

### Tsar & Tsai

**What the team is known for** Tsar & Tsai fields a strong practice offering expert advice on both contentious and non-contentious employment matters. It is a sizeable team of practitioners with considerable expertise in compliance with labour statutes and regulations, and handles a variety of labour and employment matters, ranging from severance pay to occupational hazards and insurance. Tsar & Tsai assists on employment matters arising from corporate transactions and restructurings. The team is also equipped to represent clients in contentious termination cases. Its client roster features FEI Company, Naval Group and Alibaba Group.

#### Strengths

*"They are responsive. Their advice is thorough and precise."*

**Work highlights** Tsar & Tsai assisted Compagnie Générale des Etablissements Michelin on the

implementation of its global employee share offering scheme.

#### Notable practitioners

Randy Tsai and Vincent Wang are key contacts for the practice.

#### Band 3

#### Chen & Lin

**What the team is known for** Chen & Lin fields an accomplished practice offering advice on a wide range of employment matters. The team acts for corporate clients on employment issues arising from M&A and corporate mandates. It demonstrates notable experience in handling labour disputes. Chen & Lin is active in handling trade secrets and insider trading cases, and also offers advice on compliance matters and internal company policy.

#### Notable practitioners

Chen Che-Hung is a key contact for clients.

#### Eiger

**What the team is known for** Eiger houses a solid team of experts, well versed in assisting international clients from the TMT, financial and pharmaceutical industries with their employment needs in Taiwan. The team regularly handles business activity-related and human resources issues, including employment contracts, employee incentive programmes and terminations. Eiger remains a popular choice of counsel for multinational corporations on the employment aspects of Taiwan market entries. It is also well placed to assist with collective labour issues including social security, personal data protection and pension matters. Its clientele includes Gore, Marriott and Lloyds Bank.

#### Strengths

*"Eiger is responsive, practical and easy to work with."*

*"Eiger's response was immediate, confident and strategically accurate."*

**Work highlights** Eiger advised an energy company on human resources issues, including employment terminations.

#### Notable practitioners

**John Eastwood** is renowned for his expertise in handling a wide spectrum of employment matters. He advises on employment law aspects of corporate mandates as well as HR management and compliance matters. He is highly sought after by international clients in the financial services, technology and life sciences sectors. **Strengths:**

*"He's experienced, knowledgeable and decisive."*

*"John Eastwood leads with his vast experience and knowledge of local laws, and knows how the courts interpret them in practice."*

#### Jones Day

**What the team is known for** Jones Day houses a compact team, offering clients the benefit of a strong global network. The team regularly advises international and domestic companies on a wide spectrum of employment issues, including employment-related M&A, restructuring, employment contracts, terminations, occupational safety and employee benefits issues. It is active in handling internal investigation matters and disciplinary actions.

**Work highlights** Jones Day defended Princeton Technology against wrongful termination claims initiated by its former employee, and acted for the client in a related administrative lawsuit filed by the government.

#### Notable practitioners

Tommy Chen and Jean Kuo are key contacts for the practice.

#### Band 4

#### Formosa Transnational Attorneys At Law

**What the team is known for** Formosa Transnational Attorneys at Law houses a notable firm known for its strength in handling employment disputes. The firm is well known for representing international clients, especially Japanese companies, and is also highlighted for its local expertise.

#### Notable practitioners

Chen Peng-Kwang and Jane Wang are key client contacts.

#### Lee, Tsai & Partners

**What the team is known for** Lee, Tsai & Partners houses an experienced team offering advice on both non-contentious and contentious labour matters. The team is regularly engaged by international and multinational clients in various industries including technology, media and pharmaceutical. Lee, Tsai & Partners offers assistance with post-restructuring employment issues, as well as representation in labour disputes. It also frequently cooperates with global firms on multi-jurisdictional matters.

#### Strengths

*"Their partners and associates work as a team with collaboration that delivers high-quality legal work."*

*"Lee, Tsai & Partners are problem-solving oriented. With complex and sophisticated cases, the lawyers can provide timely and professional advice with a problem-solving mindset."*

#### Notable practitioners

Elizabeth Pai is a key contact for clients.

#### Lexcel Partners

**What the team is known for** Lexcel Partners has a broad employment practice offering advice on a wide range of employment matters. The team advises on employee transfers, layoffs and human resources management. It has notable skills in handling litigation. It also acts for clients in various sectors such as financial services and luxury goods.

#### Notable practitioners

**David Tsai** has notable experience representing corporate clients in labour disputes. He also advises on internal policy and employee handbook matters.

#### Ming Li Law Office

**What the team is known for** Ming Li Law Office fields an established local practice with a notable focus on employment law work. The team is especially skilled in handling contentious labour matters.

#### Notable practitioners

**Chen Jinquan** is acknowledged as a prominent figure in the employment law space. He continues to offer expertise in contentious labour law matters.

#### Winkler Partners

**What the team is known for** Winkler Partners fields a notable practice offering advice on both non-contentious and contentious employment matters. The team has experience advising on contracts, terminations, internal policy and employee benefits as well as disputes. It is equipped to handle collective redundancy projects. Winkler Partners is active in representing foreign entities, especially those based in the USA.

#### Notable practitioners

**Christine Chen** provides advice on the full gamut of employment matters, including contracts, terminations and disputes. Her expertise is sought after by clients from various sectors, including media and technology.

#### Other Ranked Lawyers

**Chen Yesin** of Ye Sin Law Office has a notable practice in the market. He offers expertise in employment matters, thanks to his previous experience as a district court judge and a commissioner of the Department of Labour of Taipei City Government.

## Intellectual Property

Intellectual Property	
Leading Firms	
<b>Band 1</b>	
Baker McKenzie	
Formosa Transnational Attorneys At Law	
Lee and Li Attorneys at Law	
Tsar & Tsai	
<b>Band 2</b>	
Eiger	
Jones Day	
Winkler Partners	
<b>Band 3</b>	
Chen & Lin	
Formosan Brothers	
Lee, Tsai & Partners	
Saint Island International Patent & Law Offices	
<b>Band 4</b>	
Tai E International Patent & Law Office	
Tiplo Attorneys-at-Law	
<b>Senior Statespeople &amp; Eminent Practitioners</b>	
<b>Senior Statespeople:</b> distinguished older partners	
Chen H G Tiplo Attorneys-at-Law	
<b>Eminent Practitioners</b>	
Huang Dennis Lee and Li Attorneys at Law	
Lin Jennifer Tsai & Tsai	
<b>Leading Individuals</b>	
<b>Band 1</b>	
Kuo Yu-Lan Formosa Transnational Attorneys At Law	
Shao Grace Baker McKenzie	
Tsai Ruey-Sen Lee and Li Attorneys at Law	
<b>Band 2</b>	
Chen Che-Hung Chen & Lin *	
Chen Jason Jones Day	
Chien Hsiao-Ru Lee and Li Attorneys at Law	
Dernbach Peter J Winkler Partners	
Eastwood John Eiger	
Ho Joyce Tsai & Tsai	
Lin Yvonne Y F Formosan Brothers	
<b>Band 3</b>	
Chen Eve Eiger	
Feng Da-Fa Baker McKenzie	
Lu Shao-fan (Frank) Formosa Transnational Attorneys At	
Wang Jeanne Tsai & Tsai	
<b>Band 4</b>	
Chang Roger Lee and Li Attorneys at Law	
Chen Christine Winkler Partners	
Chung Wen-Yueh Formosa Transnational Attorneys At	
Tsai Jane Lee, Tsai & Partners	

\* Indicates individual with profile.

Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

### Baker McKenzie

**What the team is known for** Baker McKenzie houses a dedicated group of trade mark and patent experts, linked to a global network, with a special focus on handling IP litigation for multinational companies in the electronics, manufacturing and fashion sectors. The team also represents several large domestic clients in the technology industry. The firm is well versed in trade secret protection and patent licence dispute cases. It additionally handles portfolio man-

Intellectual Property	
Patent & Trade Mark Agents	
Leading Firms	
<b>Band 1</b>	
Lee and Li Attorneys at Law	
Saint Island International Patent & Law Offices	
Tai E International Patent & Law Office	
Tiplo Attorneys-at-Law	
Top Team International Patent & Trademark Office	
Tsai, Lee & Chen	
<b>Band 2</b>	
Deep & Far Attorneys-at-Law	
Li & Cai Intellectual Property Office	
<b>Senior Statespeople &amp; Eminent Practitioners</b>	
<b>Senior Statespeople:</b> distinguished older partners	
Hong Henry Top Team International Patent & Trademark	
Tsai Thomas Q T Tsai, Lee & Chen	
Yun Patrick Saint Island International Patent & Law	
<b>Eminent Practitioners</b>	
Tsai C F Deep & Far Attorneys-at-Law	
<b>Leading Individuals</b>	
<b>Band 1</b>	
Chang Tony Saint Island International Patent & Law	
Chen Candy K Y Tsai, Lee & Chen *	
Lee Victor S C Tsai, Lee & Chen *	
Wu Peggy Top Team International Patent & Trademark	
Yen Fred Chi-Tai Tai E International Patent & Law Office	

agement matters. Its famous clients include LMS, Arima Communications and Integrated Service Technology.

### Strengths

*"The legal work is very good and Baker is the best firm that we have worked with."*

### Notable practitioners

**Grace Shao** is a market-leading practitioner offering expert advice on a diverse range of IP matters. She is experienced in handling patent, trade mark and copyright infringement cases, and remains a counsel of choice among household names in the technology and pharmaceutical sectors. **Strengths:** *"Grace can predict the possible approach that the judge will take and she is willing to provide a cap for the charge."* **Feng Da-Fa** has extensive experience in arbitration and litigation proceedings in relation to intellectual property. He advises on royalty disputes, patent infringement and trade secret matters.

### Chen & Lin

**What the team is known for** Chen & Lin fields a team of seasoned intellectual property lawyers frequently instructed on domestic and cross-jurisdictional IP disputes, particularly patent infringement matters. The team also regularly advises on general trade secret issues and maintains a strong portfolio of clients in the technology, semiconductor and pharmaceutical industries. Chen & Lin additionally assists with trade mark portfolio management and copyright issues.

### Notable practitioners

**Chen Che-Hung** (see p.508) offers a wealth of experience in the IP field. He is known for advising domestic and international corporates on various contentious IP matters, and is especially skilled in

patent litigation and trade secret cases.

### Deep & Far Attorneys-at-Law

**What the team is known for** Deep & Far Attorneys-at-Law houses practitioners with notable technical backgrounds, handling a variety of patent prosecution matters, often connected to the technology industry. The team also provides advice on infringement analysis and other contentious patent work and is adept at handling cases involving trade secret disclosure or copyright issues. It has a steady stream of international patent and trade mark work in addition to its strong domestic client base.

### Notable practitioners

**C F Tsai** is a highly reputed practitioner in the IP arena. He has a broad practice, offering advice on various patent, trade mark and copyright matters.

### Eiger

**What the team is known for** Eiger fields a solid team with a good track record in the intellectual property sector, further noted for its strong relationships with major fashion and consumer goods brands based in Europe and the USA. The team is also active in representing clients in the technology, e-commerce, and food and beverage sectors, including eBay, Amazon and Lenovo. It continues to advise on issues of brand protection, trade mark enforcement and a variety of disputes. Eiger has notable cross-jurisdictional offerings.

### Strengths

*"All the lawyers we have worked with at Eiger are responsive, knowledgeable and a pleasure to work with."*

**Work highlights** Eiger advised a famous whiskey brand on IP issues in Taiwan.

### Notable practitioners

**John Eastwood** is well recognised for his representation of high-profile international clients in a variety of IP matters. He receives widespread support from clients and peers. **Eve Chen** offers expertise in various trade mark matters, including filings, oppositions and invalidation actions. She continues to attract an array of work from clients in the technology, fashion and e-commerce sectors.

### Formosa Transnational Attorneys At Law

**What the team is known for** Formosa Transnational Attorneys at Law provides a deep bench of lawyers well versed in the full spectrum of IP matters. The team is noted for its expertise in litigation, especially in high-value patent infringement and trade secrets cases, mostly representing claimants. The law firm is well equipped to handle mandates from foreign clients in the entertainment, pharmaceutical and electronics industries.

### Strengths

*"The team is responsive and performs very well in Taiwan."*

### Notable practitioners

**Kuo Yu-Lan** is a distinguished lawyer with substantial experience in intellectual property and technology. His expertise in patent litigation is

frequently sought by clients in the telecommunications and IT sectors. **Frank Lu** has experience acting on patent infringement cases. He routinely represents entities in the pharmaceutical and biotechnology sectors. **Chung Wen-Yueh** is a well regarded litigator with specialism knowledge in patent and other IP issues. He is the standing supervisor of the Taiwan Patent Attorneys Association.

### Formosan Brothers

**What the team is known for** Formosan Brothers houses a team of intellectual property specialists active in a broad range of IP disputes. The team has notable skills in patent litigation, acting for international and domestic clients in a range of industries, including technology and pharmaceuticals. It is widely known for its expertise in general litigation. The firm also has a dedicated IP litigation team and is particularly active on matters involving trade mark and copyright enforcement as well as trade secret protection issues.

#### Notable practitioners

**Yvonne Lin** has experience in a variety of IP work and is frequently engaged to advise on patent and copyright litigation. She continues to attract an array of work from multinational clients.

### Jones Day

**What the team is known for** Jones Day houses a notable cross-border IP team forming part of a strong regional and global network, and enjoying particularly strong US connections. The team frequently engages on patent litigation cases as well as patent prosecutions, with both civil and criminal elements involved in the former. It also advises on IP portfolio matters and is regularly mandated by foreign and local clients in the technology and electronics industries.

**Work highlights** Jones Day represented Taiwan Semiconductor Manufacturing Company in various IP matters, including patent disputes, licensing and investment.

#### Notable practitioners

**Jason Chen** has considerable experience acting on contentious IP cases, especially matters involving patent infringements. He continues to represent clients in the hi-tech and electronics spheres. Market commentators highlight his expertise, thanks to his previous role as a district court judge.

### Lee and Li Attorneys at Law

**What the team is known for** Lee and Li Attorneys-at-Law houses a deep bench of practitioners with a commanding presence in the IP market, focusing on patent infringement and trade mark disputes. The team is particularly well equipped to handle the full spectrum of patent work, including patent harvesting, prosecution strategies and enforcement. It provides a comprehensive offering with noteworthy knowledge of the local and PRC markets. The team also demonstrates enviable expertise in broad IP prosecution and administrative litigation. The firm maintains an impressive client roster embracing household names in the technology and luxury goods industries. Its famous clients include Valentino.

**Work highlights** Lee and Li Attorneys-at-Law rep-

resented Valentino in a trade mark opposition litigation before the Grand Chamber of the Supreme Administrative Court.

#### Notable practitioners

**Dennis Huang** is renowned for his expertise in the IP field. He has deep experience acting on patent litigation and is regularly engaged by international companies. He also provides advice on IP transactions and licensing matters. **Tsai Ruey-Sen** stands out with his in-depth experience in trade mark dispute resolution work. His expertise is in high demand, attracting instructions from leading entities in the media sectors. **Chien Hsiu-Ru** maintains a busy patent prosecution and enforcement practice. She is a skilled adviser to many foreign corporations and offers advice on portfolio management matters. **Roger Chang** specialises in IP dispute resolution, offering advice on patent, trade mark and copyright infringement cases. He typically acts for large corporations headquartered in the USA and Europe.

### Lee, Tsai & Partners

**What the team is known for** Lee, Tsai & Partners houses a recognised team of patent and trade mark specialists with litigation experience, frequently engaged by companies in industry sectors ranging from media, technology and financial services. Clients also benefit from the support of the firm's offices in Beijing and Shanghai. The team also provides assistance with both routine registration and more complex prosecution matters.

**Jane Tsai** has a strong track record handling IP matters. She is specialised in trade marks, patents and trade secrets.

### Li & Cai Intellectual Property Office

**What the team is known for** Li & Cai Intellectual Property Office houses a longstanding team offering assistance in IP prosecution. It handles domestic and foreign registration of patents and trade marks. The team additionally advises clients on copyright and computer software protection. Li & Cai Intellectual Property Office is further noted for its expertise in intellectual property portfolio management and enforcement.

#### Notable practitioners

Kenny Cai is a key contact of the practice.

### Saint Island International Patent & Law Offices

**What the team is known for** Saint Island International Patent & Law Offices offers a leading practice in patent prosecution and trade mark work, with a significant network of branch offices across Taiwan. The team is recognised in the market for its deep bench of experts and substantial local client base. It is also active in representing foreign clients, particularly those based in Europe or Japan, in IP matters. The team is additionally well regarded for its patent and trade mark litigation practice. It fields a number of lawyers with valuable technical backgrounds and qualifications in key technological disciplines. Its enviable client roster includes TSMC, Intel and Ford.

#### Strengths

*"They understand the varied and often complex intellectual property protection needs and they*

*provide excellent counsel at all stages of work. The firm excels at providing proactive communication and reliable customer service."*

**Work highlights** Saint Island International Patent & Law Offices assisted Ford in relation to patent filing and prosecution matters.

#### Notable practitioners

**Patrick Yun** has accumulated rich experience during the course of his career. He assists on patent matters, and is especially skilled in matters involving technological and material science issues. **Tony Chang** co-heads the IP department from Saint Island International Patent & Law Offices. He has a wide experience handling comprehensive IP matters, including patent application, prosecution and infringement. **Strengths:** *"He shows excellent attention to details and is a reliable resource for assisting with large and complex projects."*

### Tai E International Patent & Law Office

**What the team is known for** Tai E International Patent & Law Office fields a well-regarded practice with a network of offices in Taiwan. The team is highly reputed for its expertise in patent prosecution and IP disputes, and often represents domestic and foreign clients in cases with cross-border elements. It also maintains a busy trade mark filing practice and offers specialist groups with expertise in biotechnology and in mechanical and electrical engineering. Its clientele includes entities in the life sciences, automotive, technology and fashion industries, such as Alanod-Xxentria Technology Materials and Taishiba Electric.

#### Strengths

*"The attorneys working at Tai E update us on our trade marks' status in a timely fashion and always report office actions along with their recommendation on the best way forward."*

*"The strength of the team is in communication over deadlines and issues that need to be addressed, and the ability to understand and execute the instructions provided to the team on each matter."*

**Work highlights** Tai E International Patent & Law Office defended Alanod-Xxentria Technology Materials in a patent infringement claim and successfully won the first and second instances.

#### Notable practitioners

**Fred Yen** offers a wealth of experience in IP mandates, frequently acting on trade mark and patent registrations and oppositions. He remains counsel of choice among international corporations.

### Tiplo Attorneys-at-Law

**What the team is known for** Tiplo Attorneys-at-Law houses a highly respected group of patent and trade mark specialists with prior experience in a range of scientific and technical fields, particularly in life sciences. The team is known for its solid representation of international clients, particularly Japanese entities, in inbound cases. It also offers support on contentious issues, including litigation, arbitration and enforcement action.

#### Notable practitioners

**H G Chen** is a well-established practitioner in the IP field. He is adept at handling patent and trade mark litigation cases, regularly representing

international and local clients.

## Top Team International Patent & Trademark Office

**What the team is known for** Top Team International Patent & Trademark Office fields a standout group of experts offering advice on IP protection and portfolio management matters. The team is particularly well regarded in cross-border patent prosecution and trade mark work, including specific expertise concerning design patent prosecution. It demonstrates notable experience representing Japanese and Taiwanese clients in a range of sectors, including life sciences and technology. Its famous clients include Food Panda and ASUS.

### Notable practitioners

**Henry Hong** has longstanding experience assisting on patent and trade mark prosecution work. He is also equipped to advise on IP strategy development. **Peggy Wu** is widely known for her solid track record in the IP field and frequently engaged to handle patent prosecutions. Her depth of experience in domestic and overseas markets continues to attract an array of work from clients in the life sciences and semiconductor industries. She also advises on IP strategy and portfolio management.

### Tsai, Lee & Chen

**What the team is known for** Tsai, Lee & Chen has a well-known practice specialising in patent and trade mark prosecutions and portfolio management. The team is experienced in advising both domestic and international clients on the full spectrum of IP matters, including copyright, trade mark and patent infringement issues. It is also noted for its working proficiency in multiple languages, such as Chinese, English, Japanese, German and Korean.

### Strengths

*"Tsai Lee Chen is a longstanding brand in the legal market. They have broad service and offerings."*

*"The team is excellent and it is one of the best that we worked with."*

**Work highlights** Tsai, Lee & Chen successfully defended TSH Biopharm in a patent infringement litigation over a patented drug against Astra-Zeneca.

### Notable practitioners

**Thomas Tsai** is considered to be a longstanding figure in the IP sphere and is also a professional mechanical engineer. He focuses on patent and trade mark prosecution work. His expertise remains key to the firm's offering. **Candy Chen** (see p.508) is widely known for her deep experience in handling patent prosecution and portfolio management matters. Clients also benefit from her background and experience in the manufacturing and mechanical engineering sectors. **Victor S C Lee** (see p.508) is the managing partner of the firm. As a litigator and a patent attorney, he concentrates on IP prosecution and enforcement, and is equally capable of handling related disputes before courts.

### Tsar & Tsai

**What the team is known for** Tsar & Tsai is a leading practice in this sector and houses a sizeable team of trade mark and patent experts who are regularly mandated on the full spectrum of prosecution issues, as well as trade secret, patent and trade mark infringement and copyright dispute issues. The team also regularly instructed on anti-counterfeiting mandates for clients from a variety of industries. It is well equipped to receive instructions from domestic entities as well as from foreign companies, particularly those based in Europe or the USA. Its clients include Taimide Tech, Apple and Micron Technology.

**Work highlights** Tsar & Tsai defended Apple on a patent infringement dispute brought by Genesis

Photronics.

### Notable practitioners

**Jennifer Lin** is a well-established practitioner who has over 30 years of experience in the IP sphere. She handles a variety of contentious and non-contentious IP matters, ranging from infringement cases to licensing agreements. Her expertise is sought by international and domestic clients. **Strengths:** *"She is a senior and significant IP lawyer."* **Joyce Ho** is regarded as a well-known practitioner in the IP field. She offers expertise in IP protection and litigation cases, and typically assists foreign entities with trade mark matters.

**Jeanne Wang** is a recognised IP practitioner and focuses her practice on patent work. She regularly represents international and domestic clients in patent litigation and additionally advises on trade secret misappropriation matters.

### Winkler Partners

**What the team is known for** Winkler Partners houses a strong team noteworthy for its strong presence in the trade mark arena. The team represents major foreign corporations in the technology and e-commerce sectors as well as high-profile individuals on IP issues in Taiwan and elsewhere in the Asia-Pacific region. It also serves a host of clients in the consumer goods and food and beverage industries. The firm is well regarded for advising on its brand protection strategy as well as coordinated prosecution and enforcement actions, including anti-counterfeiting raids.

### Notable practitioners

**Peter Dernbach** heads the intellectual property team at Winkler Partners. He is vastly experienced in advising international clients on trade mark and patent protection and enforcement actions. **Christine Chen** advises clients on IP enforcement strategy and assists in infringement disputes. She is sought after by clients from the media and technology sectors.

## International Trade

International Trade
Leading Firms
<b>Band 1</b>
Lee and Li Attorneys at Law
<b>Band 2</b>
Baker McKenzie
Wu & Partners
Eminent Practitioners
<b>Eminent Practitioners</b>
Wu Sui-Yu Wu & Partners
Leading Individuals
<b>Band 1</b>
Lin Doris Lee and Li Attorneys at Law
<b>Band 2</b>
Lin Lun Fan Wu & Partners
Alphabetical order within each band. Band 1 is highest.

### Band 1

#### Lee and Li Attorneys at Law

**What the team is known for** Lee and Li Attorneys at Law houses a high-calibre international trade team, handling both inbound and outbound anti-dumping investigations, with additional expertise in safeguard and anti-subsidy matters. The leading team has notable expertise in handling cases initiated by the US, Korean and Vietnamese authorities. It frequently represents clients from the steel, semiconductor, technology and energy industries. The firm is also experienced in advising on export control issues. Its clientele features Sino-American Silicon Products, the Taiwan Cement Manufacturers' Association and United

Renewable Energy.

### Strengths

*"Lee and Li is a full-service firm."*  
*"Top firm in Taiwan."*

**Work highlights** Lee and Li Attorneys assisted Sino-American Silicon Products with an administrative review concerning USA's anti-dumping measures against crystalline photovoltaic product imports.

### Notable practitioners

**Doris Lin** is well reputed for her expertise in the international trade space and is frequently engaged to handle anti-dumping, anti-subsidy and safeguard investigations. She is also equipped to advise on export control law matters.

**Band 2****Baker McKenzie**

**What the team is known for** Baker McKenzie houses a group of experienced international trade specialists who work closely with other practice groups to provide advice on trade matters in Taiwan and abroad, with particular knowledge in anti-dumping and customs matters. The firm is well versed in regulations and procedures for special industrial, hi-tech and export processing zones, with a client roster including foreign entities and brands. The team is supported by the firm's exceptional dispute resolution and corporate practices. Its client roster includes VPG Sen-

sors, Keysight Technologies and Cettire.

**Notable practitioners**

Department head Henry Chang is a key contact for clients.

**Wu & Partners**

**What the team is known for** Wu & Partners' widely recognised group of international trade experts specialises in anti-dumping and countervailing investigations and injury defence matters. The law firm is frequently engaged by international and local clients from a range of industries such as steel, chemicals and technology. It has a wide jurisdiction coverage including markets in Asia, the EU and South America. The team is also well

placed to assist with anti-subsidy investigations, safeguard cases and anti-circumvention matters.

**Strengths**

*"Wu & Partners is strong in trade remedy work."*

**Notable practitioners**

**Wu Sui-Yu** has a longstanding practice in the international trade sphere. He is highly skilled in handling anti-dumping investigations and safeguard cases. **Strengths:** *"Sui-Yu has dedicated himself to international trade for more than 20 years."* **Lin Lun Fan** is considered a specialist in the international trade space. She has experience undertaking anti-dumping and anti-subsidy investigations as well as cases involving the WTO.

## Real Estate & Projects

**Real Estate & Projects****Leading Firms****Band 1**

**Baker McKenzie**

**Lee and Li Attorneys at Law**

**Band 2**

**Formosa Transnational Attorneys At Law**

**Jones Day**

**LCS & Partners**

**Band 3**

**Formosan Brothers**

**Lee, Tsai & Partners**

**Liang & Partners Law Offices**

**Stellex Law Firm**

**Band 4**

**Lin & Partners**

**Tsar & Tsai**

**Senior Statespeople**

**Senior Statespeople:** distinguished older partners

**Chern Lindy LY** *Baker McKenzie*

**Lee Chia-Ching** *Lee and Li Attorneys at Law*

**Lee Chung-Teh** *Lee, Tsai & Partners*

**Yeh Dah-In** *Formosan Brothers*

**Leading Individuals****Band 1**

**Chao Marianne M** *Formosa Legal (ORL)* ♦

**Fan Joyce** *Lee and Li Attorneys at Law*

**Huang Tiffany T F** *Baker McKenzie*

**Band 2**

**Chuang David** *LCS & Partners*

**Kung Frank** *Liang & Partners Law Offices*

**Su Yi-Jiun** *Lee and Li Attorneys at Law*

**Band 3**

**Fan Bernice** *Liang & Partners Law Offices*

**Lelong Sophia** *Stellex Law Firm*

**Lin Angela** *Lee and Li Attorneys at Law*

**Lin Ya-Fen** *Formosa Transnational Attorneys At Law*

♦ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

**Band 1****Baker McKenzie**

**What the team is known for** Baker McKenzie houses a leading practice group with dedicated real estate and construction specialists who are regularly mandated on such diverse matters as project development, property acquisition and finance. It is highly experienced in assisting with cross-jurisdictional construction projects in Taiwan and throughout Asia. The firm maintains activity in the hospitality sector, including advising on the development of new hotels. It is instructed by a number of blue-chip multinational clients on commercial lease agreements. The team is noted for its growing reputation in the energy space, with frequent instructions from new energy firms

on various power plant construction matters. Its key clients include Chung Chia Power, Chiahui Power Cooperation and Copenhagen Infrastructure Partners.

**Work highlights** Baker McKenzie assisted Marubeni Cooperation with its acquisition of Chenya Energy and Marubeni's divestment of renewable energy project portfolio.

**Notable practitioners**

**Lindy Chern** has vast experience assisting clients on transactional and contentious matters in the real estate and construction spheres. She is also highly familiar with BOT projects. **Tiffany Huang** is renowned for her deft handling of major construction and infrastructure projects. She is highly sought after by international entities, especially when it comes to renewable energy mandates.

**Lee and Li Attorneys at Law**

**What the team is known for** Lee and Li Attorneys at Law houses a versatile real estate and construction team providing comprehensive coverage to a diverse range of domestic and multinational construction companies, investment groups and retail entities. The team also services clients

in the hospitality sector. It provides a full range of services, from strategic planning and sales and purchases of properties to dispute resolution. The law firm maintains a specialist government contracts practice group to provide clients with expertise built up over decades of working on major public infrastructure projects. Lee and Li is noted for its expertise in green energy projects, and is regularly engaged by foreign entities on their investments into renewable energy facilities in Taiwan. Its enviable client roster features Chenhwa Power, IKEA and BlackRock Investment Management.

**Work highlights** Lee and Li Attorneys at Law assisted Macquarie Formosa1 with its divestment of 25% stake in an offshore wind farm project.

**Notable practitioners**

**Lee Chia-Ching** is considered a prominent figure in the market. He has over three decades of experience undertaking dispute resolution cases, and is particularly skilled in cases involving procurement and construction issues. **Joyce Fan** is widely known for her experience handling project development matters. She offers particular expertise in relation to conventional and new energy projects.

**Su Yi-Jiun** is highly skilled in real estate, construction and energy transactions and projects. She is particularly active in the renewable energy project sphere, including handling project financing, licensing and lease arrangement. **Angela Lin** is adept at representing international and domestic clients in infrastructure and construction projects. She is also well experienced in handling disputes arising in the real estate and project sectors.

**Band 2****Formosa Transnational Attorneys At Law**

**What the team is known for** Formosa Transnational Attorneys At Law's team is well regarded for

its experience in contentious issues arising from domestic construction projects, housing both litigation and arbitration expertise. In addition, it has in-depth understanding of land use and government procurement issues, regularly representing the government and local real estate developers in large-scale infrastructure and transportation projects.

#### Notable practitioners

**Lin Ya-Fen** has a wealth of experience in undertaking commercial litigation and arbitration cases. She is especially skilled in handling construction disputes.

#### Jones Day

**What the team is known for** Jones Day fields an expert group of real estate and construction disputes lawyers. The team is well equipped to handle property acquisitions in foreign and domestic markets. Jones Day additionally advises on front-end construction matters, and it is sought out for advice on project financing and related contentious issues. The firm is increasingly active on project acquisitions and investments in the conventional and new energy space.

#### Strengths

*"The team provides reasonable opinion and advice from a legal view so that we can understand our position well."*

#### Notable practitioners

#### LCS & Partners

**What the team is known for** LCS & Partners fields a respected practice with expertise handling various real estate and construction mandates. The team is well established for its work on fund formation, commercial real estate transactions and real estate-related securities matters. It offers assistance to clients in land bidding processes. LCS & Partners has vast experience acting for investors. Its clientele includes Success Leo Company, Success Naomi Company and Pujen Construction.

#### Notable practitioners

**David Chuang** maintains a notable practice in the real estate sphere. He frequently assists with acquisition and disposal transactions, as well as project finance matters.

#### Band 3

#### Formosan Brothers

**What the team is known for** Formosan Brothers fields a robust group well versed in litigation, arbitration and mediation with a deep knowledge of the local market. The team regularly acts for foreign and domestic entities, and is experienced

in advising developers on the residential and commercial projects. It also handles energy and infrastructure developments.

#### Notable practitioners

**Yeh Dah-In** is a well-established practitioner in the real estate and construction market. He has longstanding experience advising foreign clients on cross-jurisdictional transactions and contentious matters.

#### Lee, Tsai & Partners

**What the team is known for** Lee, Tsai & Partners houses a team of frequent advisers to engineering and construction companies, particularly on major domestic infrastructure projects. It offers additional experience providing counsel to multiple parties involved in the construction of the Taipei MRT system. The team handles the full life-cycle of projects, offering advice on financing, development and dispute resolution matters. Its clients include project owners, contractors and subcontractors based in Taiwan and overseas.

#### Notable practitioners

**Lee Chung-Teh** is well recognised for his expertise in the projects area. He has particular experience handling transportation and energy mandates.

#### Liang & Partners Law Offices

**What the team is known for** Liang & Partners Law Office houses a strong real estate and projects team noted for its work acting for government entities on construction and infrastructure projects. The team is particularly well equipped to handle BOT projects. It advises contractors on resort development and other recreational development projects. In addition, the firm houses a team of construction dispute experts.

#### Notable practitioners

**Frank Kung** comes recommended for the depth of his experience handling dispute resolution cases relating to the construction area. He often assists clients in the public and private sectors. He is the managing partner of the firm and also serves as president of the Taiwan Society of Construction Law. **Bernice Fan** boasts a longstanding practice in the project finance and construction spaces. She has particular experience advising clients on PPP and BOT projects.

#### Stellex Law Firm

**What the team is known for** Stellex Law Firm houses a team with extensive experience in real estate projects, possessing noteworthy knowledge in urban redevelopment. The firm provides advice on real estate financing and investment mandates, as well as leasing matters. Stellex is also capable of handling disputes in the real estate sphere.

#### Notable practitioners

**Sophia Lelong** is a seasoned practitioner with expertise in advisory and contentious mandates. She frequently assists domestic and Japanese clients on real estate development and construction projects.

#### Band 4

#### Lin & Partners

**What the team is known for** Lin & Partners enjoys a growing reputation in the real estate market. The robust team is a popular counsel of choice among government agencies and renowned corporates for advisory and dispute matters. It ably assists clients with construction and infrastructure mandates, with notable expertise in BOT structures and land use issues. Taoyuan International Airport and Taoyuan Metro Corporation are among its clientele.

#### Strengths

*"They very quickly understood the requirements of the task and responded swiftly by taking into account all possible issues."*

*"The team has a strong technical understanding of the legal requirements and also provides commercially practical advice from the perspective of the client."*

**Work highlights** Lin & Partners advised National Taiwan University in a land dispute as well as separate enforcement proceedings in relation to an urban renewal project.

#### Notable practitioners

#### Tsar & Tsai

**What the team is known for** Tsar & Tsai exhibits a growing practice that sees the team handle an array of project and construction mandates. It possesses specialist knowledge in government procurement projects. The team is noted for its substantial experience advising on energy and transportation mandates. Tsar & Tsai further offers capability in dispute resolution, advising on litigation and arbitration.

#### Notable practitioners

#### Other Ranked Lawyers

**Marianne Chao** has set up Formosa Legal and is reputed for her deep experience handling various energy, construction and infrastructure projects. Well equipped to undertake transactional and contentious mandates, she remains counsel of choice for many multinational clients.

## Technology, Media, Telecoms (TMT)

Technology, Media, Telecoms (TMT)	
<b>Leading Firms</b>	
<b>Band 1</b>	
Baker McKenzie	
Lee and Li Attorneys at Law	
<b>Band 2</b>	
Tsar & Tsai	
<b>Band 3</b>	
Eiger	
Lee, Tsai & Partners	
<b>Senior Statespeople &amp; Eminent Practitioners</b>	
<b>Senior Statespeople:</b> distinguished older partners	
Chen Min-Chiang (James) <i>Lee and Li Attorneys at Law</i>	
Lee Chung-Teh <i>Lee, Tsai &amp; Partners</i>	
<b>Eminent Practitioners</b>	
Shay Arthur <i>Shay &amp; Partners (ORL)</i> ◊	
<b>Leading Individuals</b>	
<b>Band 1</b>	
Chang H Henry <i>Baker McKenzie</i>	
<b>Band 2</b>	
Tseng Ken-Ying <i>Lee and Li Attorneys at Law</i>	
<b>Band 3</b>	
Chien Vick <i>Lee and Li Attorneys at Law</i>	
Hsieh Louis <i>Baker McKenzie</i>	
Tsai Jaclyn <i>Lee, Tsai &amp; Partners</i>	
<b>Up-and-coming individuals</b>	
Lee David <i>Lin &amp; Partners (ORL)</i> ◊	
◊ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

### Band 1

#### Baker McKenzie

**What the team is known for** Baker McKenzie houses a commanding team providing advice on the full scope of TMT-related matters, acting for domestic and international technology and media companies. It also advises regional telecommunications service providers and manufacturers, leveraging its regional and global network to offer joined-up international advice. The firm is renowned for handling a large volume of high-profile technology transactions. It is familiar with e-commerce matters and has a well-established reputation for advising on regulatory compliance issues, such as data privacy laws and telecommunications regulations. The team is also well placed to advise on day-to-day operation matters, including IP and licensing issues. Its key clients include UBS Securities Australia, CyCraft Technology and MUFG Bank.

**Work highlights** Baker McKenzie advised One-Store on regulatory matters in connection with the client's intention to expand its app store business in the Asia-Pacific region.

#### Notable practitioners

**Henry Chang** heads Baker McKenzie's information technology and communications team. He is widely known for his experience advising technology and telecommunications entities on transactional, licensing and regulatory matters. **Louis Hsieh** has experience advising domestic and international TMT entities on M&A transactions and regulatory matters. He is also experienced in handling data protection matters.

#### Lee and Li Attorneys at Law

**What the team is known for** Lee and Li Attorneys-at-Law fields an authoritative group of TMT regulatory and M&A experts instructed by some of the world's most prominent media and technology companies. The team regularly advises on significant transactions in the telecoms industry. It actively assists clients with obtaining special licences or permits as well as regulatory compliance issues. Lee and Li also possesses expertise in telecoms-related claims and disputes. The firm counts PLDT, Infosys and Meta Platforms among its clients.

#### Strengths

*"The team as a whole delivers an excellent performance. Most importantly, they are familiar with our business and provide comprehensive recommendations to us."*

*"Lee and Li have good knowledge of the subject matter."*

**Work highlights** Lee and Li assisted Amazon with conducting a data transfer risk assessment.

#### Notable practitioners

**James Chen** is renowned for his in-depth experience handling cross-jurisdictional M&A mandates. He is regularly mandated by clients from the technology and media sectors. **Strengths:** *"James is an M&A and TMT guru and also a legendary person who has advised on many famous mergers and acquisitions."* **Tseng Ken-Ying** heads Lee and Li's TMT practice. She is regularly mandated by well-known technology and telecoms companies to advise on licensing requirements, regulatory compliance and transactions. **Strengths:** *"She has all the required talent and knowledge to support our business requirements."* *"She provides advice that is very clear and practical, and always works to the agreed budget."* *"She is very prompt and effective, and is good at proactively notifying clients of developments in Taiwan."* *"We have really been impressed with her level of knowledge of telecoms matters."* **Vick Chien** assists with a number of transactional and contentious matters in the media and telecoms spheres. He also provides advice on regulatory compliance, especially in the OTT industry. **Strengths:** *"It is such a delight to work with Vick Chien. He is a trustworthy leader who is very hands-on. Vick is a talented individual."*

### Band 2

#### Tsar & Tsai

**What the team is known for** Tsar & Tsai houses a well-respected team with a steady stream of TMT work for a variety of clients who recognise the team for its M&A expertise. Its impressive client roster includes foreign companies in the technology, e-commerce and tourism industries, among others. The team is particularly experienced in advising clients on data protection policy and regulatory compliance matters. Its intellectual property capabilities benefit technology clients in trade secrets cases. Micron Technology, Booking.com and Iron Mountain are examples of Tsar & Tsai's clients.

**Work highlights** Tsar & Tsai advised Iron Mountain on data protection and corporate structuring matters.

#### Notable practitioners

James Cheng and Yvonne Liu are key contacts in the practice.

### Band 3

#### Eiger

**What the team is known for** Eiger houses an established team with a solid presence in the TMT field, regularly receiving mandates from major multinationals and domestic corporations. Data protection, e-commerce and media-related matters constitute key areas of its expertise. The firm is skilled in advising foreign companies on compliance issues in Taiwan. It provides sector-specific support for a range of matters, including online defamation and gaming. The team is also active in representing well-known brands in the entertainment and fashion industries.

**Work highlights** Eiger advised a real estate company on data protection matters.

#### Notable practitioners

John Eastwood is a key contact for clients.

#### Lee, Tsai & Partners

**What the team is known for** Lee, Tsai & Partners is an accomplished practice with a specialism in the TMT space. The team has a particular focus on cable television and broadcasting companies, and receives regular instructions on various transactions such as acquisitions and restructurings. It is also noted for offering advice on GDPR matters.

#### Strengths

*"Lee, Tsai & Partners did a great job for us."*

#### Notable practitioners

**Lee Chung-Teh** is recognised for his experience in litigation and arbitration. He has broad expertise, regularly handling disputes relating to the construction, telecommunications, trade and government procurement spaces. **Jaclyn Tsai** enjoys a healthy reputation in the TMT market. She is recognised for her expertise in data protection and privacy issues. **Strengths:** *"She has contributed a lot to the legal market."* *"She is experienced."*

### Other Ranked Lawyers

**David Lee** of Lin & Partners is building his reputation by advising clients on dispute and regulatory mandates. He is noted for his sector specialism in gaming and gambling.

#### Strengths

*"David is creative and always able to solve the problems. He has broad industry knowledge."*

**Arthur Shay** of Shay & Partners is a seasoned lawyer with long-standing experience in the TMT space. He has considerable expertise advising clients in the media, entertainment and telecoms sectors.

#### Strengths

*"He is a well-connected lawyer."*

## Leaders' Profiles in Taiwan Jurisdiction

### CHEN, Candy K Y

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886-2-2564-2565  
patent@tsailee.com.tw

*Featured in Intellectual Property (Taiwan Jurisdiction)*

**Practice Areas:** Taking the advantage of having both engineering and law degrees, Ms. Chen specialises in technology-related intellectual property – in particular, patent prosecution and invalidation for mechanical, automation and software-related inventions, as well as industrial designs. She has assisted many Fortune 500 corporations in filing their patent applications and managing their patent portfolios. She also provides legal consultancy on patent validity.

**Professional Memberships:** She is a co-chair of the Design Committee of both the Asian Patent Attorneys Association Taiwan Group and the Taiwan Patent Attorneys Association. She is also a member of the International Board of Council of the Asian Patent Attorneys Association and an independent member of the International Association for the Protection of Intellectual Property.

**Personal:** Candy KY Chen is a managing partner of Tsai Lee & Chen. She is a professional engineer, a registered Taiwan patent attorney and a registered US patent agent. She received her bachelor's in mechanical engineering and her master's in manufacturing engineering from the University of California, Los Angeles. She also received an LLM in Taiwan.

### CHEN, Che-Hung

Chen & Lin, Taipei  
+886-2-2715 0270  
chchen@chenandlin.com

*Featured in Dispute Resolution (Taiwan Jurisdiction), Intellectual Property (Taiwan Jurisdiction)*

**Practice Areas:** White Collar Crime; Insurance; Securities Litigation; Intellectual Property; Technology Transactions

**Career:** Managing Partner, Chen & Lin

**Professional Memberships:** Member of Taiwan Bar Association; Member of LES (Licensing Executives Society); Member of Independent Director Association of Taiwan

**Publications:** Compensation for Damaged Property; Taiwan's Foreign Direct Investment; Critique on the Prohibition of the Use of Short-term Loans for Long-term Investments under Company Law; Parallel Import of Patented Products; Patent Law Fundamentals: A Basic Reader (Co-author); Major IP Clause in Employment Contract; Claim Statement in Civil Lawsuit: a Private Autonomy Perspective; Trade Secret Law and Economic Espionage Act

**Personal:** Being the Founder of the firm Chen & Lin in 1992, C. H. Chen has extensive experiences in various legal issues that could be faced by industries such as semiconductor, telecommunication, pharmaceuticals, and information and hi-tech. Also C. H. Chen has expe-

riences in international negotiation and dispute resolution especially in the area of construction, government procurement, and intellectual property infringement and license. C. H. Chen attended the law department of National Taiwan University, obtained his master degree in 1983 and his bachelor's degree in law in 1978. C. H. Chen went to the U.S. in 1985, obtained the LL.M. degree from the Harvard Law School.

### LEE, Victor S C

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+886 2 2564 2565  
info@tsailee.com.tw

*Featured in Intellectual Property (Taiwan Jurisdiction)*

**Career:** In addition to being a qualified patent attorney, Mr. Lee is seasoned in assisting domestic and multi-national corporations in resolving IP, licensing and employment contract disputes, as well as real property issues. He also has a wide expertise in litigating patent, trademark and copyright cases before the IP Court. Under his supervision, the experienced litigators at Tsai, Lee & Chen won many landmark cases relating to patents, trademark and trade dress issues, which were frequently selected as reference cases by the Taiwan Intellectual Property Office.

**Professional Memberships:** INTA ECTA AIPPI TWPAAPAA

### LEE, Yingyi

Chen & Lin, Taipei  
+886-2-27150270  
yingyilee@chenandlin.com

*Featured in Corporate/M&A (Taiwan Jurisdiction)*

**Practice Areas:** Antitrust and Unfair Competition; Capital Market and Financing; M&A and Joint Venture; Private Equity/Venture Capital; Emerging Industries; Corporate and Compliance; General Consultation; Life Science; Green Energy

**Career:** Partner, Chen & Lin

### Professional Memberships:

Member of MAPECT (Taiwan Mergers & Acquisitions and Private Equity Council); Certified Dealmaker, China Mergers & Acquisitions Association; Member of Taiwan Bar Association; New York Bar Examination Passed

**Publications:** The Design, Application and Limitation of Terms of Preferred Shares (Angle Accounting Magazine, 38, February of 2021) M&A Case Study – Ten M&A Lessons An Enterprise Must Take (MAPECT, May 2016) Time to invest in Taiwan (China Law & Practice, Vol. 28 No. 1 January/February 2014) "On Basics of Laws and Policies of the Cross-Strait M&A" (Investment in Taiwan – in All Aspects of Making Investment by PRC Investors in Taiwan, August of 2012); Race to take advantage of new openness from Taiwan (China Law & Practice, Vol. 25 No. 2 March 2011)

**Personal:** Ying-Yi Lee is a partner of Chen & Lin and specializes corporate and securities related laws. Ying-Yi advises on a wide range of corporate

transactions, including statutory or multiple steps of mergers and acquisitions, divestitures, leverage buy-out, tender offer, taking private, joint ventures, equity investments and complex restructuring transactions. She has represented sellers and buyers in domestic and cross-border deals and has advised clients including venture capital fund, private equity institutions and investors as well as both public and private companies. Multiple deals Ying-Yi handled have been awarded as deal of the year. Ying-Yi's experience also spans a wide variety of securities law matters and has assisted companies in numerous securities transactions, including IPOs and, issuance of Depository Receipts and Overseas Convertible Bond. Ying-Yi attended the National Taiwan University, where she received a LLB degree and went to study in New York University Law School, where she received her LL.M. degree in "Corporation Law" program. Ying-Yi then passed the New York State bar exam and has also worked as a legal specialist in the Palo Alto headquarter of Wilson Sonsini Goodrich & Rosati in California, U.S.A. Ying-Yi is now admitted to practice in Taipei and Kaohsiung.

### TSAI, Kunchou

Enlighten Law Group, Taipei  
kt@enlightenlaw.com

*Featured in Banking & Finance (Taiwan Jurisdiction)*

**Career:** Director, Taipei Bar Association (2019-2020) Vice Chairperson of Financial and Economic Law Committee, Taiwan Bar Association (2015-2021) Advisor, Hong Kong & Taiwan Securities Companies & Financial Groups Acting General Counsel, Yuanta Commercial Bank Partner/Deputy Director, Zoomlaw Attorneys-at-Law Senior Associate, Guo Ju Law Firm Senior Counsel, Financial Supervisory Commission, Department of Legal Affairs Associate, Taipei Exchange (TPEX) Trading Department Assistant Prosecutor, Ministry of Justice, District Prosecutor's Office Research Assistant, Science & Technology Law Institute of Institute for Information Industry

### Professional Memberships:

Taiwan Bar Admission China Bar Exam Admission Taiwan Patent Agent Panel of Arbitrators, CIETAC, China Panel of Arbitrators, SHIAC, China Panel of Arbitrators, JCAA, Japan Arbitrator & Financial Arbitrator, Chinese Arbitration Association, Taipei Fellow of Chartered Institute of Arbitrators Accelerated Route Training HKSI Institute Specialist Certificates (Securities/Asset Management) Qualified in the Taiwanese National Examination for Justiciary (2003) and Justiciary Training Program (Ministry of Justice, 2004) with Honor

### WANG, Jennifer

Chen & Lin, Taipei  
886-2-2715-0270  
jenniferwang@chenandlin.com

*Featured in Capital Markets (Taiwan Jurisdiction), Corporate/M&A (Taiwan Jurisdiction)*

**Practice Areas:** M&A and Joint Venture; Private Equity/Venture Capital; Capital Market and Financing; Antitrust and Unfair Competition; Life Science; Green Energy; Technology Transactions

**Career:** Simpson Thatcher & Bartlett; Partner, Chen & Lin

**Professional Memberships:** Director of Taiwan Private Equity Association; Supervisor of Taiwan M&A and Private Equity Council; Certified Dealmaker of China Mergers & Acquisitions Association; Member of Taiwan Bar Association

**Publications:** How to Strengthen the Growth of Local PE with Right Policies and Laws (Commercial Times, June of 2021) Analysis of M&A cases (Ten Lessons must be learnt by Enterprises, MAPECT, May of 2016) How to Make Investment in Taiwan by PRC Investors after Unleashing Certain Restrictions between the Strait (Financing Service Guide to China SMEs, 2012) Basics of Laws and Policies of the Cross-Strait M&A (Investment in Taiwan – in All Aspects of Making Investment by PRC Investors in Taiwan, August of 2012) Roads to Taiwan IPOs (China Law & Practice, 2011)

**Personal:** Jennifer Wang joined Chen & Lin in September 1999. She is now the partner of Chen & Lin and in charge of M&A & Joint Venture, Capital Market & Financing and PE/VC practices. Her specialized legal areas include corporate, securities, M&A, anti-trust, life science, E-commerce and investments and technical cooperation between Cross-Strait. Jennifer has extensive experiences in providing general corporate and compliance services to multinational or international companies. She is experienced in cross-border and domestic M&A transactions with wide variety from merger, share swap, tender offer, stock purchase to asset and business acquisition. She also has extensive experiences in assisting the client for corporate restructuring, fund formation and investment, overseas and domestic IPO and fund raising, licensing, foreign investment application, establishment of R&D or training center in Taiwan, government subsidy application, joint venture and anti-trust compliance. She is also an expert at designing, drafting and negotiating various kinds of commercial agreements and providing general corporate matters. Jennifer serves clients with a wide range of industries. The industries of the client Jennifer served or is now serving, include semiconductor equipment, semiconductor, IC design, other hi-tech, life science, green energy, consumer products, food & beverage, on-line and mobile games, E-commerce, bank and other financial institutes, cable TV, fashion sports,

entertainment etc. Jennifer serves many leading multinational or domestic companies. Through her diligence in understanding the character of each different industry and with her service in depth, clients highly appreciate her professionalism. To advance her knowledge, Jennifer went to the U.S., obtaining her second master degree from the Columbia University School of Law in 2003. In the same year, Jennifer passed the New York State bar examination and worked as an international associate at Simpson Thatcher & Bartlett LLP. Realizing transaction lawyers must have fundamental understanding about the proceedings of disputes so as to give the clients proactive advices, Jennifer participated in commercial litigations and related dispute proceedings before becoming a transaction lawyer. Jennifer firmly believes that a professional lawyer should equip her/himself with wide yet in-depth analysis capability and that she/he should understand the commercial needs of the clients and should not provide the advice merely sticking to the appearance of the law provisions.