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CHAMBERS USA 2024

# The Leading Lawyers and Law Firms in the USA

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## Oregon





### How lawyers are ranked

Every year we carry out thousands of in-depth interviews with clients in order to assess the reputations and expertise of business lawyers worldwide. The qualities we look for (and which determine rankings) include technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment, and other qualities most valued by the client.

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## Bankruptcy/Restructuring

Bankruptcy/Restructuring
<b>Leading Firms</b>
<b>Band 1</b>
Lane Powell PC
Tonkon Torp LLP
<b>Band 2</b>
Sussman Shank LLP
<b>Leading Individuals</b>
<b>Band 1</b>
Conway Timothy <i>Tonkon Torp LLP</i>
Criswell David <i>Lane Powell PC</i>
Haker Oren <i>Black Helterline LLP (ORL)</i> ♦ *
Pahl Douglas R <i>Perkins Coie LLP (ORL)</i> ♦ *
<b>Band 2</b>
Fletcher Michael <i>Tonkon Torp LLP</i>
Ford Susan <i>Sussman Shank LLP</i>
J. Schleicher Tara <i>Foster Garvey PC (ORL)</i> ♦
Levine Howard <i>Sussman Shank LLP</i>
Solomon Timothy A. <i>Tabor Law Group (ORL)</i> ♦
VanLeuven Joseph <i>Davis Wright Tremaine LLP (ORL)</i> ♦
* Indicates individual with profile.
♦ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

### Band 1

#### Lane Powell PC

**What the team is known for** Lane Powell's successful team of attorneys in Oregon has impressive experience in handling a full range of business bankruptcy and restructuring matters. The firm has particular expertise in working with bankruptcy trustees and banks, often on the creditor side. It has further strength in the special servicing of loans. The team is also capable of handling cross-border bankruptcies.

#### Strengths

"The firm is very adept at navigating complex challenges."

"They have very strong negotiating skills."

**Work highlights** Lane Powell represented Beneficial State Bank in enforcing secured loan against Isabel, LLC, which owned real property in downtown Portland, Oregon, which was being operated as a restaurant known as the Isabel Pearl.

#### Notable practitioners

**David Criswell** frequently handles insolvency proceedings and related transactional work, acting

for a range of creditors, purchasers and trustees.

**Strengths:** "David is an experienced individual who can think outside of the box and present different solutions to work out issues." "David is an excellent bankruptcy and creditor's rights lawyer, representing a wide range of clients in sophisticated bankruptcies in the Pacific Northwest."

#### Tonkon Torp LLP

**What the team is known for** Tonkon Torp has a preeminent bankruptcy practice in Oregon. The team is renowned for complex Chapter 11 and other litigation in this space, acting for debtors as well as creditors and other injured parties. The firm also works in wind-downs and liquidations.

#### Strengths

"The firm provides an experienced team with the ability to look around corners."

"The team is very responsive."

"Services levels were very good and response times exceeded expectations."

**Work highlights** Tonkon Torp represented NORPAC Foods and its affiliate debtors in their Chapter 11 cases with regards to electricity claims made by PacifiCorp.

#### Notable practitioners

**Timothy Conway** provides a wide range of services in the bankruptcy and restructuring space, in particular complex Chapter 11 proceedings. He also works with wind-downs and liquidation. He is capable of representing debtors and creditors. **Strengths:** "Tim is an excellent and attentive attorney." "Tim is extremely practical, efficient, and solutions-oriented. He directs a team with diverse experience and skills effectively to achieve a positive end result." **Michael Fletcher** has broad expertise acting for a range of creditors, debtors and receivers. He handles transactional work as well as contentious matters in the bankruptcy space.

### Band 2

#### Sussman Shank LLP

**What the team is known for** Sussman Shank has a respected and recognized team of bankruptcy and restructuring lawyers in Oregon. The group is active on Chapter 11 cases on the debtor side, as well as representing receivers.

#### Strengths

"Sussman has a number of experienced debtor and creditor lawyers who can handle bankruptcy, receivership, and other financial distress matters."

"Their attorneys were very helpful in thinking through complex situations, defining options, and working with us to implement the chosen course of action."

**Work highlights** Sussman Shank advised CFO Solutions in its appointment as Plan Agent of a large dairy operation that had filed Chapter 11 in the Eastern District of Washington State.

#### Notable practitioners

**Susan Ford** is well respected for her practice representing creditors and stakeholders in often contentious bankruptcy proceedings, particularly in the construction, healthcare, and charity sectors. **Strengths:** "Susan is a pleasure to work with." "She's an excellent bankruptcy attorney."

**Howard Levine** is a respected bankruptcy lawyer in Oregon, known for his prowess in bankruptcy litigation.

### Other Ranked Lawyers

**Oren Haker** (see p.2887) of Black Helterline fields extensive experience in handling bankruptcy and restructuring matters. His client base includes both business debtors, creditors and investors in distressed transactions. **Strengths:** "Mr Haker is a strong, well-rounded attorney that practices nationwide. He has the skill set to do restructurings and trials." "Oren is one of the best and smartest in the restructuring community."

**Tara Schleicher** is well known in Oregon bankruptcy for her skill in litigation matters, capable of representing both creditors and debtors. She chairs the creditors' rights and bankruptcy practice at Foster Garvey PC. **Strengths:** "She's a very good creditor side lawyer."

**Douglas Pahl** (see p.2893) handles top matters involving restructuring and insolvency, including court-related matters. He acts for a range of clients, such as debtors, creditors and purchasers. He is a partner at Perkins Coie LLP.

**Tim Solomon** of Tabor Law Group represents creditors, debtors, trustees and other stakeholders in matters pertaining to business restruc-

turing and liquidation, including receiverships, Chapter 7 and 11 bankruptcy cases.

**Joseph VanLeuven** frequently handles distressed asset transactions, as well as advising clients on the enforcement of debt. He is a partner in Davis Wright Tremaine's Portland office. **Strengths:** "Joe is excellent to work with. He provides sound advice, is proactive, and does excellent documentation."

## Corporate/M&A

Corporate/M&A
<b>Leading Firms</b>
<b>Band 1</b>
Perkins Coie LLP
Stoel Rives LLP
<b>Band 2</b>
Davis Wright Tremaine LLP
Tonkon Torp LLP
<b>Band 3</b>
Lane Powell PC
Miller Nash LLP
Schwabe, Williamson & Wyatt PC
<b>Band 4</b>
Hathaway Larson LLP
K&L Gates LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

### Band 1

#### Perkins Coie LLP

**What the team is known for** Perkins Coie has a standout corporate law team in Oregon with a deep bench handling a number of sophisticated matters, including high-value M&A, capital markets and private equity transactions, as well as a wide-ranging securities and corporate governance practice. The firm offers further experience in IPOs. Client roster includes an impressive list of regional and multinational clients, with particular expertise in the technology sector. It is also notably active in the transportation, manufacturing, real estate and energy sectors.

#### Strengths

"Always extremely knowledgeable, creative and hyper responsive."

"They have always been able to provide the advice I need, regardless of subject matter. If an attorney is unavailable, there has always been someone else on the team ready to seamlessly step up."

**Work highlights** Perkins Coie represented MariaDB Corporation in its business combination with Angel Pond Holdings Corporation, resulting in MariaDB becoming a publicly traded company on Nasdaq.

#### Notable practitioners

**Roy Tucker** (see p.2896) draws on a deep expertise that covers matters related to securities law and corporate governance, as well as advising on M&A transactions and issuances. **Brentley**

Corporate/M&A
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Tucker Roy Perkins Coie LLP*
<b>Leading Individuals</b>
<b>Band 1</b>
Bullock Brentley Perkins Coie LLP*
Greenman Ronald L. Tonkon Torp LLP
Hall Christopher Perkins Coie LLP
<b>Band 2</b>
Burnett Kevin D. Stoel Rives LLP*
Calzacorta Carmen Schwabe, Williamson & Wyatt PC
Matheson David S. Perkins Coie LLP*
McDonnell Brendan K&L Gates LLP*
O'Scannlain Brendan Stoel Rives LLP*
Wolfstone Jeffrey Lane Powell PC
<b>Band 3</b>
Brauser Jason M. Stoel Rives LLP*
Corbett Sherrill A. Tonkon Torp LLP
Cronn Jeffrey S. Tonkon Torp LLP*
Frantz Mary Ann Miller Nash LLP
Haglund Kenneth Lane Powell PC
Hull Mary Stoel Rives LLP*
Hull Steven H. Stoel Rives LLP*
Larson Matt Hathaway Larson LLP*
Meltebeke Brenda Tonkon Torp LLP*
Palmer Thomas Tonkon Torp LLP
Phillips Michael C. Davis Wright Tremaine LLP
Poplawski Lisa Lane Powell PC
Ruttum Kurt W. Tonkon Torp LLP
Thomas John R. Perkins Coie LLP*
Tongue Tom Schwabe, Williamson & Wyatt PC
<b>Band 4</b>
Chin-Dennis Shiau Yen K&L Gates LLP*
DeGroot Clifford A. Holland & Knight LLP (ORL) ◇
Denton Justin Tonkon Torp LLP*
Eiben Gina K. Perkins Coie LLP*
Heth Jake Hathaway Larson LLP*
Highberger Austin Hathaway Larson LLP*
Lagesen J. Riley Greenberg Traurig, LLP (ORL) ◇
Lyon Jesse D. Davis Wright Tremaine LLP
Maughn Ryan Davis Wright Tremaine LLP
Merrill Erich Miller Nash LLP
Post David G. Miller Nash LLP
<b>Up-and-coming individuals</b>
Bailey Joe Perkins Coie LLP*

**Bullock** (see p.2885) is a leading expert in the field, with particular experience on the sell side. He works with clients across sectors including technology and healthcare. **Christopher Hall**

skillfully handles corporate work on all sides, including on both buyer and seller sides. He has expertise in SPAC IPOs. Hall represents clients in many sectors, including technology, automotive and healthcare. **Strengths:** "Chris is an excellent lawyer, both technically and practically. We couldn't ask for a better partner." **David Matheson** (see p.2891) advises clients on many corporate matters, including M&A transactions and private equity mandates in areas such as energy, transportation and the chemical industry. **John Thomas** (see p.2895) advises on a range of business transactions, including M&A work and bond issuances. He is especially well placed to advise clients from the technology and medical sectors. **Strengths:** "He's very strong." **Gina** (see p.2887) **Eiben** (see p.2887) has a range of corporate law expertise including advising on M&A transactions and managing IPOs. Her clients operate in a wide variety of industries, including the technology, finance and construction sectors. **Strengths:** "She's a phenomenal lawyer. We highly recommend her." **Joe Bailey** (see p.2884) advises clients on complex transactions and business combinations, with additional expertise in financings. **Strengths:** "He's really, really good, practical and has a lot of common sense."

#### Stoel Rives LLP

**What the team is known for** Stoel Rives is a leading Northwestern firm attracting an impressive client base ranging from international, national and regional businesses to venture capital funds and emerging companies. The firm is noted in the market for its skill and experience across various sectors, including energy, manufacturing, technology, real estate, timber and healthcare. The team has a broad expertise covering complex M&A, on both the buy and sell sides, as well as general investment advice.

#### Strengths

"Very capable in handling a wide range of our M&A and general corporate matters."

"They consistently provide practical, actionable advice and counsel."

**Work highlights** Stoel Rives represented Allianz Capital Partners of America as Avantus in the completion of the sale of the 147 MW Galloway 2 solar project in central Texas.

#### Notable practitioners

**Kevin Burnett** (see p.2885) advises on a number of corporate issues, including M&A. He has clients

from many sectors, working with funds, manufacturers and childcare clients. **Strengths:** “He’s an amazing lawyer with a strong client base.” **Brendan O’Sannlain** (see p.2893) advises clients on a broad range of investment matters including real estate, private equity and venture capital funds. He has experience in stock and auction sales. **Strengths:** “Brendan is an exceptional attorney who provides outstanding advice and service.” **Jason Brauser** (see p.2884) is experienced in advising clients on M&A transactions, including SPAC transactions. He has particular expertise in the utilities and energy sectors. **Strengths:** “He’s practical and commercially-oriented.” **Mary Hull** (see p.2889) is a respected attorney who works on a number of corporate matters, including preferred stock financing and venture capital funds. **Strengths:** “Mary is a joy to work with. She consistently provides fantastic service, is quick to respond, and is always straightforward and clear with her communication.” **Steven Hull** (see p.2889) regularly works with clients in the healthcare and energy spaces on corporate transactions. He is well versed in advising on matters related to M&A. **Strengths:** “Steve is a great partner for our business. He is practical, responsive and provides excellent legal work.”

## Band 2

### Davis Wright Tremaine LLP

**What the team is known for** Davis Wright Tremaine has a strong corporate practice based on a strong bench, with a focus on M&A and financings. The firm is capable of working across borders and leveraging its nationwide and global presence to the benefit of its clients. Its client list boasts a number of household names from across many sectors. Davis Wright Tremaine has particular experience serving clients in the food and drink, technology, healthcare and life science sectors.

#### Strengths

“The firm went above and beyond to create a system that met our specific needs and they were all very responsive to urgent requests for assistance.”

“It’s an incredible and personable team with experts in all applicable fields.”

“Always incredibly timely, professional and thorough.”

**Work highlights** Davis Wright Tremaine represented Flynn Group in connection with its acquisition of a Planet Fitness Franchise from Alder Partners.

#### Notable practitioners

**Michael Phillips** regularly advises clients in the life sciences and technology spheres on a range of corporate transactions, including M&A matters and stock financings. His clientele includes startups. **Strengths:** “He is able to eloquently, and typically with great humor, deliver top-notch legal output effectively.” **Jesse Lyon** is well regarded for his nationwide corporate practice, which includes experience in the food and beverage, real estate and manufacturing sectors. He has significant expertise in M&A, financing and restructuring matters. **Strengths:** “He brings a breadth of perspective and really understands industry concerns

from a broad perspective. He isn’t just narrowly focused on the legal but is a helpful general adviser on all business concerns.” **Ryan Maughn** has a robust M&A practice, with experience representing buyers and sellers. He has expertise serving clients in the insurance, technology and healthcare sectors. **Strengths:** “Ryan has been a great partner for our M&A efforts and is someone I trust to execute on our commercial needs.”

### Tonkon Torp LLP

**What the team is known for** Tonkon Torp’s deep bench of practitioners is experienced across the spectrum of corporate transactions, ranging from high-value M&A and joint ventures to complex capital financing and securities issues. It is proficient on both sides of M&A, as well as at handling cross-border matters. The team represents well-known clients across a range of sectors, including food and drink, technology, IT and manufacturing.

#### Strengths

“Tonkon Torp stays on top of the law but also business trends. They are very commercially aware.”

“They have a deep bench of attorneys and experts covering a wide variety of issues associated with transactions.”

**Work highlights** Tonkon Torp represented Gagen MacDonald in its acquisition by APCO Worldwide.

#### Notable practitioners

**Ronald Greenman** has a wealth of experience in the corporate arena. He ably advises businesses on acquisitions, disposals, financing and structuring, among other mandates. **Sherrill Corbett** is a well-regarded corporate lawyer with notable expertise in handling M&A and financing matters for a broad client base. She has particular experience in the food and drink and technology sectors. **Strengths:** “Sherrill is delightful to work with.” **Jeffrey Cronn** (see p.2886) is a recognized corporate lawyer with experience assisting public companies and their management teams with matters relating to high-value M&A and asset sales, as well as corporate finance. **Strengths:** “Jeff is exceptional. He understands the law and business, and is responsive.” “Jeff provided excellent guidance and leadership.” **Brenda Meltebeke** (see p.2892) is an experienced business and corporate lawyer with a broad-based practice that includes matters related to M&A. **Thomas Palmer** garners recognition for his experience handling M&A and financing matters. He has recently been active on deals manufacturing and transportation. **Kurt Ruttum** assists clients with a variety of corporate transactions, including acquisitions and disposals. He is also well versed in advising on securities and governance laws. **Justin Denton** (see p.2886) is a well-regarded corporate lawyer with expertise in handling M&A matters and company reorganizations.

## Band 3

### Lane Powell PC

**What the team is known for** Lane Powell has the ability to handle matters across the corporate spectrum, with considerable expertise in complex M&A, restructuring and joint ventures. The team represents clients from a broad range of sectors,

including construction, childcare, IT, automotive, nonprofit, real estate and healthcare. Lane Powell can leverage strength from across its Pacific Northwest offices.

#### Strengths

“In urgent situations the responsiveness has been fantastic.”

“Lane Powell know our business well and do a nice job of helping us navigate complex legal issues.”

**Work highlights** Lane Powell advised Harbor Foods Group on its \$50 million acquisition of a new distribution center in Modesto, California from MTC Distributing Company.

#### Notable practitioners

**Jeffrey Wolfstone** advises on the full scope of corporate matters, including joint ventures, private equity matters and high-value M&A. He has experience with a high caliber of clients across many sectors. **Strengths:** “Jeff is very easy to talk to and keeps things simple.” “Jeff is incredible. We love his temperament, wisdom and expertise.”

**Kenneth Haglund** offers expert advice to both public and private businesses on a broad range of matters, from acquisitions and divestments to governance. He has notable strengths within the banking, IT and property development sectors.

**Strengths:** “He is phenomenal.” **Lisa Poplawski** frequently advises clients on M&A transactions, restructurings and general corporate and financing matters. She has experience working for clients in the childcare, technology, banking and nonprofit sectors. **Strengths:** “She is very professional and knowledgeable. She is easy to work with and is always available.”

### Miller Nash LLP

**What the team is known for** Miller Nash offers significant expertise in M&A, corporate governance and securities matters, regularly advising on public and private investor offerings. It attracts notable local and national clients ranging from financial institutions to companies in the technology, life sciences, pharmaceutical, and food and beverage sectors.

#### Strengths

“The lawyers at Miller Nash have a great deal of knowledge regarding complex SEC compliance and reporting matters.”

#### Notable practitioners

**Mary Ann Frantz** is praised for her strong expertise in corporate governance and securities law. She frequently advises in relation to SEC reporting. She has further capabilities in cross-border transactions. **Erich Merrill** receives recognition for his transactional expertise, frequently handling M&A matters and providing expert advice on corporate policy and capital raising. He is experienced with companies across an array of sectors, from hospitality to biotech. **Strengths:** “His greatest strength are his fine client manners. He is effective in dealing with difficult people in a positive way, and the quality of the written work is excellent.” “Erich is amazing.” **David Post** earns recognition in the market for his corporate legal practice, including expertise in M&A. His deals cover sectors such as banking, manufacturing and automotive.

**Schwabe, Williamson & Wyatt PC**

**What the team is known for** Schwabe, Williamson & Wyatt is experienced in representing buyers and sellers in a wide range of complex M&A transactions and financing matters. The team works with clients across a number of sectors, with particular expertise in the timber and manufacturing sectors.

**Strengths**

*"They always have the resources needed to address any issues we have."*

*"The firm has been great to us."*

**Work highlights** Schwabe, Williamson & Wyatt represented TAL Holdings in the acquisition of all of the assets of Colkitt, as well as the lease of real property used in the business owned by an affiliate of Colkitt.

**Notable practitioners**

**Carmen Calzacorta** advises both private and public companies on a spectrum of corporate matters, including corporate financing, sales and acquisitions. She has significant experience in the timber and manufacturing industries, as well as food and drink. **Tom Tongue** provides advice on M&A to a broad client base, including retail, timber and manufacturing companies. He handles local and cross-border transactions.

**Strengths**

*"We rely heavily on our attorneys at Hathaway Larson. They are always available and respond quickly to our needs."*

*"Hathaway Larson know what is most important and are able to explain matters in a way that highlights the areas that are critical to helping us make the most informed business decisions."*

**Work highlights** Hathaway Larson represented Gorge Holdings, a private equity sponsor, in fund formations and capital raises for targeted investments.

**Notable practitioners**

**Matt Larson** (see p.2890) earns recognition for his experience in M&A, as well as joint ventures and fund formation. He has particular expertise in private equity mandates, with further experience in the pharmaceutical and healthcare sectors.

**Strengths:** *"Matt is easy to work with and highly knowledgeable in his field. He is responsive and makes you feel like you are a top priority."*

**Jake Heth** (see p.2888) works actively for top Oregon clients across a range of sectors, including food and drink and capital investors.

**Strengths:** *"Jake brings a levelheadedness, deep knowledge and good humor to every issue."*

**Austin Highberger** (see p.2888) assists clients in medical, food and drink, and manufacturing sectors with all of their M&A requirements.

**Strengths:** *"Austin's depth of knowledge, professionalism and willingness to take on anything we pile onto him have been outstanding."*

**K&L Gates LLP**

**What the team is known for** K&L Gates offers solid expertise in complex M&A matters, including those with an auction process. In this regard, the firm can act for both buyers and sellers. The department works cross-sector, with notable

experience in construction, IT and biotechnology, as well as dealing well with private equity matters. The Portland team offers clients expertise in-house but can also draw on a deep bench nationwide.

**Strengths**

*"The attorneys are always knowledgeable and practical."*

*"K&L's ability to pool resources, think critically and come up with solutions is very strong."*

**Notable practitioners**

**Brendan McDonnell** (see p.2891) is a highly regarded corporate lawyer capable of advising clients on the full range of corporate matters, with particular expertise in complex acquisitions and an excellent knowledge of the auction process. He works with clients in construction, IT and biotechnology, among others. **Shiau Yen Chin-Dennis** (see p.2885) possesses impressive M&A and financing expertise, as well as corporate governance matters. She has considerable expertise in cross-border matters. **Strengths:** *"Shiau Yen's experience and wisdom is invaluable."*

**Other Ranked Lawyers**

**Clifford DeGroot** of Holland & Knight is well regarded in the market for his abilities in financing and M&A matters for well-known clients. He shows skill in the food and drink and technology sectors.

**Riley Lagesen** of Greenberg Traurig, LLP frequently assists clients from the hospitality sector in relation to their corporate transactions and financing issues. He is especially sought after by national and international clients from the entertainment and food and beverage industries.

**Band 4**

**Hathaway Larson LLP**

**What the team is known for** Hathaway Larson advises on a range of corporate matters, including M&A, fund management and fund formation, as well as providing ongoing corporate advice. The team has experience working for household-name clients in the hospitality, pharmaceutical, manufacturing and healthcare sectors.

**Employee Benefits & Executive Compensation**

Employee Benefits & Executive Compensation
Leading Firms
<b>Band 1</b>
Davis Wright Tremaine LLP
Foster Garvey PC
Stoel Rives LLP
<b>Band 2</b>
Barran Liebman LLP
Lane Powell PC
Ogletree, Deakins, Nash, Smoak & Stewart, PC
<small>* Indicates individual with profile.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Employee Benefits & Executive Compensation
Leading Individuals
<b>Band 1</b>
Bacci Bethany <i>Stoel Rives LLP*</i>
Backus Kara <i>Lane Powell PC</i>
Cacciottoli Vincent <i>Foster Garvey PC</i>
Harris Stuart C. <i>Davis Wright Tremaine LLP</i>
Krueger Jeffrey <i>Stoel Rives LLP*</i>
<b>Band 2</b>
Dauenhauer Lorne <i>Ogletree, Deakins, Nash, Smoak</i>
Tilley Iris <i>Barran Liebman LLP</i>
<b>Band 3</b>
Bingman Kristine M. <i>Ogletree, Deakins, Nash, Smoak</i>

**Band 1**

**Davis Wright Tremaine LLP**

**What the team is known for** Davis Wright Tremaine's highly regarded employee benefits and compensation department in Oregon frequently advises companies on the establishment of retirement and tax plans. The team also advises on a wide variety of executive compensation matters, including stock options and nonqualified deferred compensation issues. The department boasts further skill in the setting up of retirement and health plans, and in advising on the employee benefits aspects of M&A transactions.

**Notable practitioners**

**Stuart Harris** is a market-leading employee benefits attorney. He has significant experience in advising on a broad range of benefit plans,

including 401(k) plans and equity incentive plans. He frequently advises on the employee benefits elements of M&A transactions. **Strengths:** "He's an excellent, experienced lawyer."

**Foster Garvey PC**

**What the team is known for** Foster Garvey's authoritative team in Oregon earns praise for representing employers in the full spectrum of employee benefits and executive compensation matters. The firm offers wide-ranging expertise covering retirement, health and welfare plans, as well as compensation issues, and has deep experience in relation to ERISA compliance. Foster Garvey frequently handles the benefits and compensation elements of M&A deals.

**Notable practitioners**

**Vincent Cacciottoli** is regarded as one of Oregon's foremost employee benefits and executive compensation attorneys. His practice includes fiduciary duties, executive compensation and pension plans. He is especially proficient in advising on phantom equity.

**Stoel Rives LLP**

**What the team is known for** Stoel Rives houses a strong employee benefit and executive compensation practice, with experience in the full range of retirement plans, including qualified and nonqualified retirement plans, and nonqualified deferred compensation plans. The team also assists with health retirement plans, as well as benefits litigation. The department works with renowned clients across many sectors, including transport, healthcare, financial, energy, and natural resources.

**Strengths**

"The Stoel Rives team does an excellent job making the complex straightforward and direct."

"Stoel Rives has been an excellent partner to us. It is responsive to our inquiries and provides us with sound guidance."

**Notable practitioners**

**Bethany Bacci** (see p.2884) offers an array of expertise in the field of employee benefits and compensation. She shows particular strength in qualified and nonqualified retirement plans, deferred compensation plans, and health design

plans. **Strengths:** "Bethany is a subject matter expert on ERISA plans and executive compensation." "Bethany is outstanding in her awareness of our business needs and the level of service she provides." "Her response times are excellent." **Jeffrey Krueger** (see p.2890) is a leading employee benefits and executive compensation lawyer, with experience in qualified and nonqualified retirement, 401(k), defined benefit, cash balance, and health plans. He shows further strength in M&A-related employee benefits. **Strengths:** "He understands our business, understands our values, and is a great advocate." "Jeff is one of the most knowledgeable and responsive attorneys we work with."

**Band 2**

**Barran Liebman LLP**

**What the team is known for** Barran Liebman is a respected employee benefits and compensation outfit. The team works primarily with qualified retirement plans with 401(k), as well as nonqualified retirement plans. The department also boasts an impressive health plan practice, showing strength in compliance. Barran Liebman also has experience with long-term incentive programs for executives. The firm works with both private and public companies.

**Notable practitioners**

**Iris Tilley's** wealth of experience in the employee benefits field is frequently called upon by employers. She is noted for her expertise in matters related to retirement plans, as well as executive compensation. Her further capabilities include advising on ERISA compliance and health and welfare plans.

**Lane Powell PC**

**What the team is known for** Lane Powell has experience across the employee benefits and executive compensation spectrum, including 401(a) defined contribution, 401(k), cash balance, health and nonqualified deferred compensation plans. The team can also assist with investigations. Lane Powell has clients cross-sector, with a focus on healthcare and technology.

**Strengths**

"I have confidence in their expertise and the guidance they provide."

**Notable practitioners**

**Kara Backus** provides high-end advice to employees on a wide variety of matters. She is highly adept at handling issues related to health and welfare, as well as retirement plans and nonqualified compensation arrangements. **Strengths:** "Kara is a pleasure to work with. We appreciate her responsiveness and expertise."

**Ogletree, Deakins, Nash, Smoak & Stewart, PC**

**What the team is known for** Ogletree, Deakins, Nash, Smoak & Stewart has a notable employee benefits and executive compensation practice in Oregon, advising on the full scope of this area. The team has experience in the creation of retirement plans for public and private clients, as well as the management of plans through M&A. The department is also highly adept at handling compliance and investigations.

**Strengths**

"The Ogletree team's service level is exceptional. The team is always quick to respond to my requests and is thorough with its responses."

"The team is always available to answer urgent or immediate questions that arise."

**Notable practitioners**

**Lorne Dauenhauer** provides insightful advice to a broad range of clients on employee benefits and executive compensation. He is a trusted choice for a variety of issues, including pension plans, ERISA compliance, investigations, and M&A-related benefits issues. **Kristine Bingman** is noted for her expertise in health and welfare plan compliance, as well as ERISA and Internal Revenue Code compliance. **Strengths:** "Kristine is very knowledgeable and has a deep understanding of the subject matter. She goes above and beyond to ensure that we have clear and proper guidance." "She has been a great partner to our team."

## Energy & Natural Resources

Energy & Natural Resources
Leading Firms
<b>Band 1</b>
Cable Huston LLP
McDowell Rackner & Gibson PC
Stoel Rives LLP
Leading Individuals
<b>Band 1</b>
Grim Thomas M <i>Cable Huston LLP</i>
Holmes William <i>K&amp;L Gates LLP (ORL) ◇ *</i>
Lowney Adam <i>McDowell Rackner &amp; Gibson PC *</i>
Martin Jennifer <i>Stoel Rives LLP *</i>
McDowell Katherine A. <i>McDowell Rackner &amp; Gibson *</i>
McMahan Timothy L <i>Stoel Rives LLP *</i>
Pepple Tyler <i>Davison Van Cleve, PC. (ORL) ◇</i>
Rackner Lisa <i>McDowell Rackner &amp; Gibson PC</i>
Sanger Irion A. <i>Sanger Law PC. (ORL) ◇</i>
Stokes Chad M <i>Cable Huston LLP</i>
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

### Band 1

#### Cable Huston LLP

**What the team is known for** Cable Huston is a respected Portland-based firm with broad energy-sector expertise. The team is frequently called upon by municipalities and utility companies, and advises on matters including permitting, project financing and regulation.

#### Notable practitioners

**Thomas Grim** offers substantial experience in the representation of consumer-owned utility companies. He frequently advises on supply agreements, regulatory proceedings and transactional matters. **Chad Stokes** ably assists electricity and gas clients in Oregon, including in regulatory proceedings and commercial transactions.

#### McDowell Rackner & Gibson PC

**What the team is known for** McDowell Rackner & Gibson is an accomplished energy boutique with significant experience acting before regulatory commissions and advising clients on resource development. The firm counts a number of major energy companies among its clients.

#### Strengths

*"MRG provided quality legal services on complex regulatory matters."*

**Work highlights** McDowell Rackner & Gibson advised Idaho Power Company as lead counsel in the administrative process regarding the company's application for a site certificate for the Boardman to Hemingway Transmission Line Project.

#### Notable practitioners

**Adam Lowney** (see p.2891) is well equipped to advise clients on matters pertaining to energy law, providing them with advice on regulatory compliance and litigation. **Strengths:** *"Adam Lowney provides excellent legal services on a consistent basis. He deeply understands our wishes as a client and represents our interests with confidence."* **Katherine McDowell** (see p.2892) offers impressive experience in the representation of energy and utility companies in regulatory matters before state commissions. **Lisa Rackner** regularly appears at the Oregon PUC and offers regulatory advice to natural gas and electric utilities. **Strengths:** *"Lisa Rackner provides excellent legal services and is extraordinarily well regarded by regulators."*

#### Stoel Rives LLP

**What the team is known for** Stoel Rives is a major Portland-headquartered firm with substantial expertise spanning a range of energy-related matters. The team is able to draw upon impressive nationwide capabilities in the energy space to advise local utilities and independent power producers on regulatory matters, litigation and

transactional mandates.

#### Strengths

*"Stoel Rives LLP undoubtedly remains a leader in the energy and renewables industry. Everyone at Stoel that I have had the pleasure of working with has been extremely knowledgeable, professional, and committed to delivering a fantastic work product."*

**Work highlights** Stoel Rives represented Scout Clean Energy in permitting a significant wind, solar and battery energy storage project located in Washington state.

#### Notable practitioners

**Jennifer Martin** (see p.2891) heads the Stoel Rives energy development group and has extensive experience which includes negotiating power purchase and sale agreements for a wide array of clients. **Timothy McMahan** (see p.2892) advises on renewable energy permitting and development mandates. **Strengths:** *"Tim is focused and insightful, has a wealth of relevant experience, and a deep understanding of law and precedent for energy projects."* *"He is highly efficient and delivers excellent value."*

#### Other Ranked Lawyers

**William Holmes** (see p.2888) of K&L Gates counsels clients with regard to power purchase agreements and M&A work, and is adept at providing counsel for energy projects.

**Tyler Pepple** of Davison Van Cleve offers expertise on resource planning, regulatory compliance and transactions. **Strengths:** *"I have always been impressed by him. He's a smart lawyer, well prepared and a good advocate for his client."*

**Irion Sanger** of Sanger Law has experience representing local energy clients before the Oregon Public Utility Commission.

## Environment

Environment
<b>Leading Firms</b>
<b>Band 1</b>
Stoel Rives LLP
<b>Band 2</b>
Davis Wright Tremaine LLP
Perkins Coie LLP
Schwabe, Williamson & Wyatt PC
<b>Band 3</b>
Cable Huston LLP
Jordan Ramis PC
Pearl Legal Group, PC
Tonkon Torp LLP
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Snyder Joan P. <i>Stoel Rives LLP</i> *
<b>Leading Individuals</b>
<b>Band 1</b>
Campbell Michael R. <i>Stoel Rives LLP</i> *
Dost Patricia. <i>Pearl Legal Group, PC</i>
Filippi David E. <i>Stoel Rives LLP</i> *
Flanagan Brien. <i>Schwabe, Williamson &amp; Wyatt PC</i>
Wood Thomas R. <i>Stoel Rives LLP</i> *
<b>Band 2</b>
Burke Lawrence B. <i>Davis Wright Tremaine LLP</i>
Gates Jennifer L. <i>Pearl Legal Group, PC</i>
Hunter Jeff. <i>Perkins Coie LLP</i>
Maag Kirk. <i>Stoel Rives LLP</i> *
Rabbino David. <i>Jordan Ramis PC</i>
Rich Christopher W. <i>Perkins Coie LLP</i> *
Shropshire Steven L. <i>Jordan Ramis PC</i>
<b>Band 3</b>
Allan Richard H. <i>Marten Law LLP (ORL)</i> ◇
Bowler Carson. <i>Law Office of Carson Bowler (ORL)</i> ◇
Courtney Aaron C. <i>Stoel Rives LLP</i> *
Hampton Priscilla. <i>Perkins Coie LLP</i> *
Hein Christine. <i>Ring Bender (ORL)</i> ◇
Howard Elizabeth. <i>Schwabe, Williamson &amp; Wyatt PC</i>
Kerr Laura. <i>Stoel Rives LLP</i> *
Maffei Laura. <i>Cable Huston LLP</i>
Schuster Jeanette C. <i>Tonkon Torp LLP</i> *
Tichenor Geoffrey. <i>Stoel Rives LLP</i> *
<b>Up-and-coming individuals</b>
Fite Lawson. <i>Schwabe, Williamson &amp; Wyatt PC</i>
<b>Associates to watch</b>
Jamin Olivier. <i>Davis Wright Tremaine LLP</i>
Moeller Merissa. <i>Stoel Rives LLP</i> *
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

### Band 1

#### Stoel Rives LLP

**What the team is known for** Stoel Rives has a market-leading environmental law practice in Oregon with experience in the full range of regulatory matters concerning federal and state environment laws. The firm offers expertise in permitting and environmental litigation, including issues related to air quality, water quality and rights, endangered species and habitat conservation, and site clean-up. It acts for clients across an array of sectors such as agriculture, energy and manufacturing. It has particular strength in the

natural resources sector, with noted excellence assisting irrigation districts, as well as utility and mining companies.

#### Strengths

*"Stoel has provided solid support on several complex environmental regulatory matters."*

*"Stoel has the breadth and depth to successfully handle any complex issue we have presented to them."*

*"Stoel Rives has niche subject matter experts in all fields related to environmental law."*

**Work highlights** Stoel Rives advised Deschutes Basin Board of Control on water rights matters and compliance with the Endangered Species Act.

#### Notable practitioners

**Joan Snyder** (see p.2894) provides outstanding permitting, regulatory compliance and enforcement advice on air, water and noise issues to businesses from varied market sectors, including the construction and automotive industries. Her long-standing experience in the environmental field also extends to matters related to contamination cleanup and insurance coverage litigation.

**Strengths:** *"Her business acumen and understanding of our company helps us effectively balance business risks and opportunities as we develop strategies."* **Michael Campbell** (see p.2885) is a go-to attorney for trade associations, municipalities and businesses in a wide variety of water-related matters, including water rights, regulatory enforcement, compliance and permitting issues. He is also well equipped to provide civil and criminal environmental litigation support, particularly in relation to the Clean Water Act. **David Filippi** (see p.2887) is relied upon by governmental entities as well as trade associations on permitting and compliance issues in relation to water rights and the Endangered Species Act. He is also well versed in representing irrigation districts in a number of water rights issues including rights transfers. **Strengths:** *"David is an exceptional professional, we admire not only his skills but his demeanor and ability to effectively communicate to a variety of audiences."* **Thomas Wood** (see p.2896)

is highly respected for his exceptional knowledge of permitting and regulatory compliance issues in the clean air and hazardous waste spaces. He is further proficient in litigating on complex environmental matters, including issues related to the Clean Water Act and Clean Air Act. **Strengths:** *"Tom is a recognized expert on Oregon air issues. Such recognition is well deserved."* **Kirk Maag** (see p.2891) is a well-regarded water rights expert, frequently assisting water suppliers and municipalities with regulatory compliance, permitting and enforcement. He also has a strong track record in regulatory issues associated with solid waste. He is further noted for his depth of knowledge of the agribusiness and timber industry. **Strengths:** *"Kirk has been a strong advocate and adviser for our company. I trust his legal judgment and his business acumen. I highly recommend him to others looking for high-quality legal representation."* **Aaron Courtney** (see p.2885) garners recognition for his endangered species and habitat

conservation work, as well as for ably advising on air, water, and hazardous waste compliance and permitting issues. He is also well versed in enforcement and litigation defence. **Laura Kerr** (see p.2890) has significant expertise in environmental permitting and compliance issues in the air and water spaces, as well as providing advice on stormwater regulations and waste management. She has key expertise advising on site cleanups and DEQ compliance. **Strengths:** *"Laura is trusted, reasonable, and responsive."* **Geoffrey Tichenor** (see p.2895) offers an array of experience on environmental matters. He frequently advises on compliance, enforcement and permitting in relation to air, waste, wastewater and chemical regulatory requirements. **Merissa Moeller** (see p.2892) offers expertise in matters relating to water resources and rural land use. She provides clients with strategic counseling as well as advice on regulatory compliance and permitting work. **Strengths:** *"She's an exceptional associate attorney, one of the strongest land use and water associates in Oregon."*

### Band 2

#### Davis Wright Tremaine LLP

**What the team is known for** Davis Wright Tremaine is a well-regarded law firm in Oregon with experience in regulatory compliance, hazardous waste issues and permitting requirements. The firm is actively involved in Superfund matters as well as federal and state enforcement actions. Its client base includes major national and international private companies and public sector bodies, including municipalities. It exhibits skill in air and water quality concerns, notably excelling in issues surrounding energy projects, including hydroelectric dams.

#### Strengths

*"DWT provides sound legal advice but also has the technical acumen and experience to offer valid suggestions when implementing the overall project strategy."*

**Work highlights** Davis Wright Tremaine advised the City of Hillsboro, Oregon on water supply planning, water rights extensions and acquisitions.

#### Notable practitioners

**Lawrence Burke** provides excellent regulatory and compliance advice on a number of environmental issues. His expertise extends to matters related to air pollution and contamination issues, as well as the handling of solid waste and hazardous material. In addition, he regularly represents clients in enforcement actions related to cleanups and stormwater regulations. **Strengths:** *"Larry brings exceptional value to any team that he is apart of."* **Olivier Jamin** is well known for his work on water rights, including advising clients on federal and state compliance issues.

#### Perkins Coie LLP

**What the team is known for** Perkins Coie has a strong multidisciplinary environmental law prac-

tice in Oregon, with a pronounced national and state presence. Known for its expertise in manufacturing, energy and infrastructure issues, the firm displays a strong track record in environmental litigation and storm water discharge. It has active involvement in a number of Superfund site-related matters and handles environmental due diligence for real estate transactions. It is also highly proficient in regulatory compliance and permitting matters. The team represents a broad client base including oil and gas producers, mining operators, food processing companies, industrial manufacturers and transportation companies.

#### Strengths

*"Perkins Coie can tackle anything in the spectrum of the environmental law."*

*"The team stays on top of pending issues within the industry."*

*"Responses are always timely and detailed."*

**Work highlights** Perkins Coie advised Kinder Morgan in federal and state clean-up matters related to the Portland Harbour Superfund site.

#### Notable practitioners

**Jeff Hunter** is proficient in environmental compliance and regulatory issues. He has a strong track record representing clients in enforcement actions related to Superfund sites and the Clean Water Act and Clean Air Act, working across industry sectors such as mining, transportation, waste management and manufacturing. **Strengths:** *"Jeff has a concise and has a strong understanding of the regulatory environment and requirements we are confronted with."* *"Jeff is a thoughtful attorney with an excellent working knowledge of ever-evolving environmental regulation."* **Christopher Rich** (see p.2893) focuses his practice on negotiating environmental permitting and regulatory compliance issues with state and federal agencies. He is also an expert in storm-water regulations and waste management, as well as water rights and land use issues. **Priscilla Hampton** (see p.2888) is a well-regarded environment attorney, proficient in regulatory compliance and enforcement. She also has expertise in waste management, as well as state and federal permitting. She draws significant clients from across the mining, energy, infrastructure and logistics industries.

### Schwabe, Williamson & Wyatt PC

**What the team is known for** Schwabe, Williamson & Wyatt in Oregon offers strength in water law issues, forestry and environmental litigation. The firm has a robust client base including those involved in the manufacturing, mining, transportation and energy industries. It offers wide-ranging advice on permitting, compliance and liability. It also offers niche expertise in matters at the intersection of environmental law and Native American law. The team has further expertise in forestry and agriculture-related mandates, as well as waste water and clean-up issues.

#### Strengths

*"Schwabe's support is deep and broad. They have a seamless group of environmental counsel that make sure we are always covered."*

*"The team are able to evaluate risk based on commercial and legal environments as opposed to just*

*the legal angle."*

*"We receive timely responses that are well researched and thoughtfully presented."*

**Work highlights** Schwabe, Williamson & Wyatt advised NEXT Renewable Fuels in the USD2 billion development of a proposed 50,000 barrels-a-day renewable diesel and sustainable aviation fuel terminal.

#### Notable practitioners

**Brien Flanagan** has a broad-based practice that extends to advising on the renewables field, as well as air, mining and water permitting and compliance. He is also well versed in representing clients in challenges against Department of Environmental Quality rulings. **Strengths:** *"Brien excels in presenting legal risks in a clear and accessible manner, fostering trust and collaboration. What sets him apart is his commitment to providing creative solutions tailored to the unique challenges faced by clients."* **Elizabeth Howard** is a well-regarded natural resources and water rights lawyer, with experience in regulatory compliance issues, including litigation and permitting. She also offers notable strength in habitat restoration projects. **Strengths:** *"Elizabeth is very knowledgeable and thoughtful in her client approach. We enjoy working with her."* *"We know she has our best interests in mind and contributes to the discussions creatively and collaboratively."* **Lawson Fite** advises on forestry and wildlife environmental mandates, including conservation matters. He also has a strong environmental litigation practice.

### Band 3

#### Cable Huston LLP

**What the team is known for** Cable Huston is a respected law firm in Oregon that maintains a strong reputation for regulatory matters, particularly in relation to the energy sector. The firm regularly handles mandates relating to waste management, including hazardous landfills and toxic substances. It provides a deep understanding of state and federal regulations covering areas such as natural resources, fishways, air and water quality, mining and pesticides.

#### Notable practitioners

**Laura Maffei** is a notable environmental lawyer who regularly advises on the implications of the Clean Water Act, as well as handling matters related to natural resources law and cleanup projects. She is also adept at advising on the environmental due diligence issues surrounding real estate transactions.

#### Jordan Ramis PC

**What the team is known for** Jordan Ramis has an active environmental law practice in Oregon which skillfully handles matters such as Superfund liability, brownfield site contamination and water rights disputes. The firm represents a broad array of clients including local governments, developers, industry associations and landowners. It offers expertise in issues relating to waste management, permitting, Endangered Species Act and stormwater pollution control. It has complementary strength in matters related to insurance coverage and hydropower development

permitting.

#### Strengths

*"The lawyers at the firm are so extremely knowledgeable in what they do. We fully trust them, and would highly recommend them to anyone."*

*"The firm help us navigate difficult situations in a professional manner."*

**Work highlights** Jordan Ramis continued to advise the University of Portland in several environmental matters relating to the University's acquisition of Triangle Park.

#### Notable practitioners

**David Rabbino** offers wide-ranging environmental experience including insurance coverage, superfund liability and stormwater issues, among other areas. His practice often involves matters arising in the manufacturing and real estate sectors. **Steven Shropshire** holds a strong reputation for advising on a broad range of water matters, including water rights and water conservation as well as issues related to wetland permitting. He also demonstrates considerable experience in counseling on the endangered species act.

**Strengths:** *"Steve has been an invaluable partner to our work."*

### Pearl Legal Group, PC

**What the team is known for** Pearl Legal Group is a Portland-based environmental law boutique providing advice on a broad range of environmental matters. The firm regularly assists clients in relation to hazardous waste management and environmental litigation. It is especially well regarded among market commentators for its activity on Superfund clean-up projects. It possesses complementary strength in the natural resources space.

#### Notable practitioners

**Patricia Dost** is a trusted environmental law specialist, with expertise in a broad variety of environmental issues, including site contamination matters. She has extensive experience of Superfund-related issues. **Jennifer Gates** is an established attorney in this space and earns praise for her capabilities in environmental litigation. She has significant expertise in handling matters related to Superfund clean-ups and hazardous waste management.

### Tonkon Torp LLP

**What the team is known for** Tonkon Torp has a well-respected legal practice in Oregon known for its strength in regulatory compliance and environmental due diligence matters. Possesses notable expertise in water issues and Superfund cases. Clients include public and private companies, and non-profit organizations. Regularly assists clients with the environmental considerations and due diligence involved in corporate and property acquisitions. Especially adept at handling contentious matters in the natural resources space.

#### Strengths

*"Tonkon Torp have consistently responded to my environmental regulatory & legal needs in prompt fashion."*

**Work highlights** Tonkon Torp continued to represent Gunderson in the process to investigate and clean up the federal Portland Harbour Superfund Site.

**Notable practitioners**

**Jeanette Schuster** (see p.2894) heads the firm's environmental practice, and provides advice on a variety of regulatory compliance matters, including environmental contamination and due diligence. She is also active on Portland Harbor Superfund site issues.

**Other Ranked Lawyers**

**Richard Allan** of Marten Law PLLC is especially adept at advising clients from the energy sector due to his outstanding natural gas expertise. He is also regularly consulted on the environmental aspects of real estate and transactional matters.

**Carson Bowler** has notable expertise in contamination and compliance issues. He has particular experience with air quality and cleanup-related

issues. He is also well versed in environmental permitting, regularly working with federal and state environmental authorities. **Strengths:** "Carson is fantastic. We couldn't be happier with his ability to deal with complex issues."

**Christine Hein** of Ring Bender is praised for her expertise in Superfund site issues and related enforcement matters. She has solid experience in regulatory and permitting issues in relation to numerous federal environmental acts.

## Immigration

Immigration
<b>Leading Firms</b>
<b>Band 1</b>
Black Helterline LLP
Parrilli Renison
Tonkon Torp LLP
<b>Band 2</b>
Parker, Butte & Lane PC
Schwabe, Williamson & Wyatt PC
<b>Leading Individuals</b>
<b>Band 1</b>
Butte Dagmar Parker, Butte & Lane PC
LaMorticella Melina Tonkon Torp LLP
Maier Bradley Schwabe, Williamson & Wyatt PC
Morrissey Jennifer M Black Helterline LLP*
Owren Turid Tonkon Torp LLP
Parrilli Tifani Parrilli Renison
Perkins Alan Tonkon Torp LLP*
Renison Brent Parrilli Renison
<b>Band 2</b>
Bartoloni Andrea Buchalter, A Professional (ORL) ◇ *
Manning Stephen Immigrant Law Group (ORL) ◇
Ness Gretel M. Parker, Butte & Lane PC
Savitt Melany Tonkon Torp LLP
<b>Band 3</b>
Norman Teuta Hecht & Norman (ORL) ◇
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

**Band 1****Black Helterline LLP**

**What the team is known for** Black Helterline LLP offers specialized immigration expertise in relation to both business and family immigration matters. The firm has a strong reputation for handling a range of visa issues, including H1-B skilled worker and EB-5 and E-2 investment visas. It represents a diverse roster of clients of all sizes, from industries such as technology and manufacturing. It assists employers with litigation arising from alleged violations of immigration rules.

**Notable practitioners**

**Jennifer Morrissey** (see p.2892) has extensive

experience advising employers and employees in a wide range of industry sectors on a number of immigration matters, including intracompany transfers and temporary work visas. She is also well regarded for handling family immigration matters.

**Parrilli Renison**

**What the team is known for** Parrilli Renison is an immigration law boutique in Oregon that handles the full spectrum of matters for employers, including intracompany transfers, and non-immigrant and permanent resident visas. The firm is also noted for its handling of extraordinary ability petitions and litigation stemming from immigration denial, frequently challenging them before federal courts. It has an excellent client base in the healthcare sector ranging from hospitals and universities to biotech companies, with further acclaimed experience assisting clients in the aerospace, engineering, manufacturing and packaging industries.

**Notable practitioners**

**Tifani Parrilli** is a trusted choice for business immigration issues. She is particularly well regarded for her expertise in handling extraordinary ability petitions for researchers and clients from the education sector, and also has experience with religious visas. **Brent Renison** has over two decades of experience representing both employers and employees in complex business immigration matters, including intracompany transfers. He is further proficient in litigating for individuals in relation to their immigration rights. **Strengths:** "He's an exceptional partner."

**Tonkon Torp LLP**

**What the team is known for** Tonkon Torp's distinguished business immigration department in Oregon provides high-end advice on the full scope of immigration matters, including petitions, PERM applications, Blanket L certifications and temporary visa claims. It represents both employees and employers locally and nationally in relation to intracompany transfers. Its enviable client base extends to various industries, including the

healthcare, transportation and marketing sectors.

**Strengths**

"They have been able to navigate every immigration challenge we've faced."

"Tonkon have been an excellent resource. Their support and guidance is timely and helpful and has been extremely valuable."

**Notable practitioners**

**Melina LaMorticella** provides expert advice on a wide range of business immigration issues, with a special focus on the healthcare sector. **Strengths:** "We appreciate her expertise and responsiveness."

"She is client-focused and super prompt."

**Turid Owren** garners deep respect for her experience in immigration law, which spans over three decades. She regularly handles both inbound and outbound immigration, including Blanket L certification matters, for large businesses as well as for nonprofits.

**Alan Perkins** (see p.2893) provides expertise in a wide scope of business immigration matters, including intracompany transfers, extraordinary ability petitions, temporary work visas and permanent residency applications. **Melany Savitt** is a well-regarded business immigration practitioner, acting on a broad range of matters including extraordinary ability petitions and intracompany transfers. She is especially well placed to handle visa and PERM applications. **Strengths:** "We find her to be always responsive and helpful."

**Band 2****Parker, Butte & Lane PC**

**What the team is known for** Parker, Butte & Lane is highly regarded for its representation of businesses, families and individuals in a wide range of immigration matters. The firm is proficient in handling a variety of visa issues, including skilled worker, temporary worker and family visa applications. The team has expertise in dealing with criminal immigration and deportation matters.

**Notable practitioners**

**Dagmar Butte** frequently represents businesses and individuals in a wide range of immigration mandates including residency and visa appli-

cations. She is especially well regarded for her expertise in family-based immigration, acting for children, parents and spouses in relation to non-removal matters. **Strengths:** “Dagmar is a top business immigration lawyer.” **Gretel Ness** receives praise for her employment immigration practice, handling both temporary and skilled worker visas. Additionally, she frequently provides advice on issues relating to family immigration. **Strengths:** “Gretel has really great judgment.”

**Schwabe, Williamson & Wyatt PC**

**What the team is known for** Schwabe, Williamson & Wyatt’s well-regarded business immigration practice provides advice on a broad range of mandates, including labor certifications, investment visas and family-based matters. The firm represents both businesses and individuals.

**Notable practitioners**

**Bradley Maier** is a respected business and compliance lawyer, focusing his practice on representing employers, as well as families and individuals in a wide variety of immigration issues. He is well versed in handling permanent residency applications, and he frequently acts for Canadian clients. **Strengths:** “He’s a top business immigration lawyer.”

**Other Ranked Lawyers**

**Andrea Bartoloni** (see p.2884) of Buchalter, A Professional Corporation is recognized for his business immigration work, particularly temporary working visa, employment-based permanent resident visas and extraordinary ability and investor visas.

**Stephen Manning** of Immigrant Law Group focuses his practice on asylum matters and deportation defense. He frequently represents clients in litigation.

**Teuta Norman** of Hecht & Norman handles a broad range of visa claims, including investor and extraordinary ability as well as religious visas. Beyond her experience in business immigration, she is also well versed in family immigration matters.

**Intellectual Property**

Intellectual Property
Leading Firms
<b>Band 1</b>
Klarquist Sparkman, LLP
Schwabe, Williamson & Wyatt PC
<b>Band 2</b>
Stoel Rives LLP
<b>Band 3</b>
McCoy Russell LLP
Idea Legal
Miller Nash LLP
Perkins Coie LLP
Tonkon Torp LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

**Band 1**

**Klarquist Sparkman, LLP**

**What the team is known for** Klarquist Sparkman is a leading boutique law firm in Oregon, advising and operating on an array of sophisticated matters, including complex prosecution and litigation cases concerning trademarks and patents. The team also provides strategic guidance on portfolio management and advises on licensing and technology transfer transactions. The boutique handles mandates across the country and internationally for household clients from a number of industry sectors, particularly healthcare and biochemistry. It also has a notable practice relating to the misappropriation and illegal reproduction of patented and trademarked technology in the Asian market, and is well versed in cross-border matters.

**Strengths**

“There are few lawsuits more complex and sophisticated than patent infringement lawsuits, and Klarquist has always performed well in handling patent lawsuits with multiple patents and numerous legal

Intellectual Property
Leading Individuals
<b>Band 1</b>
Eads Scott Schwabe, Williamson & Wyatt PC
Vandenberg John D Klarquist Sparkman, LLP
<b>Band 2</b>
Cohen Michael Schwabe, Williamson & Wyatt PC
Glazer Anne W Stoel Rives LLP*
Lovett Steve Stoel Rives LLP*
Mehrbani Parna A Tonkon Torp LLP
Morrison Sheila Fox Davis Wright Tremaine LLP (ORL) ◇
<b>Band 3</b>
Aldrich Nika Schwabe, Williamson & Wyatt PC
Markley Julia Perkins Coie LLP*
McCoy B. Anna McCoy Russell LLP
Milesnick Elizabeth Idea Legal
Russell John McCoy Russell LLP
<b>Band 4</b>
Caldwell Lisa M. Klarquist Sparkman, LLP
Davis Kenneth R Lane Powell PC (ORL) ◇
Davis Scott E Klarquist Sparkman, LLP
Feldman Stephen Perkins Coie LLP*
Ferris Kassim Stoel Rives LLP*
Havel Paul Miller Nash LLP
Johnston Holly Summit Patents PC (ORL) ◇
Prewitt Steven Schwabe, Williamson & Wyatt PC
Romano Thomas Kolitch Romano (ORL) ◇
Rothauge Renée Perkins Coie LLP*
Wilmoth Matthew Stoel Rives LLP*
<b>Up-and-coming individuals</b>
Jasinek Andrea Idea Legal
Wagner Justin McCoy Russell LLP

issues.”

“Klarquist’s client service is outstanding, truly top-notch. Every attorney I’ve engaged with at the their firm is highly responsive, delivering a white-glove experience for their clients.”

**Work highlights** Klarquist Sparkman represented the National Institutes of Health in the prosecution of multiple patent portfolios related to vac-

cines and monoclonal antibodies.

**Notable practitioners**

**John Vandenberg** receives high praise for his patent litigation expertise. He is particularly sought after for his proficiency in representing clients from the technology sector. **Strengths:** “John is an exceptional lawyer with a mastery of formulating arguments to invalidate competitor patents. Known for his ingenuity, John excels in crafting clever and effective arguments, making him the go-to person at the firm for certain intricate legal issues.” “He’s a highly regarded patent litigator, who is thoughtful.” **Lisa Caldwell** is an experienced patent prosecution attorney with a background in life sciences and a strong knowledge of the pharmaceutical industry. She also handles trademark mandates. **Strengths:** “Lisa Caldwell is an amazing ally in helping us to meet our needs.” **Scott Davis** is a well-regarded intellectual property specialist who represents clients across a wide range of industries in federal court. He handles patent litigation for both plaintiffs and defendants. **Strengths:** “Scott is a highly skilled attorney with a comprehensive understanding of all facets of patent litigation. His efforts have been exceptional.”

**Schwabe, Williamson & Wyatt PC**

**What the team is known for** Schwabe, Williamson & Wyatt PC maintains an acclaimed IP practice capable of providing a wide range of patent, trademark, copyright, and licensing advice. Its client base includes many leading Northwest technology, engineering, natural resources and manufacturing, as well as healthcare and biotechnology. The department is known for the depth of talent possessed by its bench, with recognized expertise in strategic counseling and prosecution issues. The firm is further highlighted for its expanding IP litigation practice, with notable

strengths in patent infringement cases and trade secret disputes.

#### Strengths

*"Schwabe, Williamson & Wyatt have a strong grasp of the legal issues and how to leverage the strengths of our position."*

*"The patent team always demonstrates a comprehensive grasp of technology and IP litigation."*

**Work highlights** Schwabe, Williamson & Wyatt represented Columbia Sportswear as plaintiff in a design patent infringement case against Seirus Innovative Accessories.

#### Notable practitioners

**Scott Eads** is extremely well regarded for his experience handling large patent portfolios and patent infringements mandates. He is particularly esteemed for his work in the life sciences and technology industries, and has experience representing clients before the district courts as well as the Patent Trial and Appeal Board.

**Strengths:** *"Scott Eads has an exemplary level of professionalism, expertise, and dedication. His strategic thinking and problem-solving skills have played a pivotal role in achieving a favorable resolution."* **Michael Cohen** is a respected IP adviser, with a practice focus on trademark management and protection. He is also active in handling copyright protection and anti-counterfeiting mandates.

**Strengths:** *"Mike has an amazing depth of knowledge and provides practical legal advice. I recommend Mike to anyone who needs trademark or licensing advice."* **Nika Aldrich** is recommended for his expertise in representing clients in litigation arising out of patent infringement, especially with regard to computer hardware and software.

**Strengths:** *"Nika is a very talented attorney with a great passion for both his cases and his clients."*

**Steven Prewitt** is well versed in advising on corporate IP strategy, managing trademark portfolios and providing counsel in relation to patent infringements. He is particularly recognized for his in-depth experience in utility and design patents.

## Band 2

### Stoel Rives LLP

**What the team is known for** Stoel Rives houses an IP group with a deep bench of practitioners possessing extensive experience acting for clients in patent prosecution matters and infringement litigation, as well as providing strategic portfolio advice. The firm also advises on trademark and copyright protection, technology licensing, false advertising and trade secret matters. It is also adept at portfolio management. The team works with clients from a range of sectors, including technology, healthcare, and electronics.

#### Strengths

*"Stoel Rives has expertly handled every matter we've brought to them, including very complex and sophisticated pieces."*

*"Each member of the team brought a unique expertise to advance our case."*

**Work highlights** Stoel Rives defended The Greenbrier Companies in claims of patent infringement brought by National Steel Car.

#### Notable practitioners

**Anne Glazer** (see p.2887) is a well-respected IP practitioner with significant experience in the trademark protection, portfolio management, and licensing spaces. **Strengths:** *"We thoroughly enjoy every aspect of working with Anne."* *"She takes good care of us."* **Steve Lovett** (see p.2890) is an experienced litigator who has particular expertise in patent infringement litigation, as well as trademark, trade secret and licensing disputes.

**Strengths:** *"Steve provided excellent counsel in a very complicated area of the law."* *"He's fantastic to work with."* **Kassim Ferris** (see p.2887) garners respect for his IP practice, which sees him act on patent procurement as well as portfolio management. **Matthew Wilmot** (see p.2896) regularly acts for IT-sector clients on software licensing and commercial contracts. He also has experience advising on the acquisition of patent portfolios and trademark clearance.

## Band 3

### McCoy Russell LLP

**What the team is known for** McCoy Russell LLP houses intellectual property specialists notably active in the patent prosecution and enforcement space. The team assists clients with patent applications, prosecution, portfolio development, and cross-border investigations. It represents large names across sectors, with a specialism in the technological sector.

#### Strengths

*"The firm provides consistently high-level advice and has a proactive approach."*

*"The firm's service and response levels are very strong."*

#### Notable practitioners

**Anna McCoy** handles various trademark and patent issues, such as licensing, prosecution and design. She is highly regarded for her patent prosecution practice. **John Russell** is a patent attorney with a wealth of experience in patent prosecution and portfolio management. **Strengths:** *"John is a very competent and knowledgeable professional."*

**Justin Wagner** leverages his background in electrical engineering to advise clients on patent drafting and prosecution. **Strengths:** *"Justin is an outstanding attorney providing high-quality advice that takes into account our business needs. His proposals are always well thought through and take into consideration the most practical route forwards."*

### Idea Legal

**What the team is known for** Idea Legal offers expertise on trademark, trade dress and copyright law and related litigation. The firm acts for clients in the fashion, food and technology sectors. The team is particularly noted for its expert representation of startups.

#### Notable practitioners

**Elizabeth Milesnick** is a well-regarded lawyer with a practice focus on trademark and copyright issues, as well as trade secret matters. Her areas of expertise cover IP litigation and prosecution. **Strengths:** *"Elizabeth's an excellent trademark attorney."* **Andrea Jasinek** is an accomplished IP attorney with experience working on trademark

and brand protection matters for clients ranging from startups to major corporations.

### Miller Nash LLP

**What the team is known for** Miller Nash is a full-service firm with a dedicated IP practice in Oregon. It demonstrates considerable capabilities on contentious IP matters, including trademark and patent infringement. The group is experienced in handling trademark registration, as well as providing counsel on design work and trade secrets. It services clients from a broad base of industry sectors, including food and beverages, semiconductors, entertainment technology and automotive.

#### Strengths

*"Miller Nash does a remarkable job handling complex and sophisticated matters. The attorneys provide in-depth analysis of complicated matters, but also drill down on the core issues to make it more efficient to address."*

*"They have a good ability to handle highly technical matters."*

#### Notable practitioners

**Paul Havel** is an IP expert who specializes in software licensing and distribution matters. He also handles trademark filing and prosecution matters. **Strengths:** *"Paul not only dissects all matters from a number of different angles but he also keeps our goals in mind at all times."*

### Perkins Coie LLP

**What the team is known for** Perkins Coie has a full-service IP practice skilled in a wide scope of prosecution, counseling and litigation matters. The firm offers notable expertise in the patent arena and has a strong track record in Hatch-Waxman litigation. It acts for clients in a variety of industry sectors, including medical devices, pharmaceuticals, computing, financial services and apparel. The team possesses extensive experience handling trademark protection for blue-chip international clients, notably in the consumer goods industry. It is further highlighted for its expertise in trade secret misappropriation cases.

#### Strengths

*"The Perkins IP team has an amazing ability to break even the most complex matters down into manageable pieces while never losing sight of the big picture."*

*"Perkins has a deep bench and whatever problem arises, there is an expert available."*

**Work highlights** Perkins Coie represented Good Clean Love and Vaginal Biome Science in a trademarks infringement case against Epoch NE Corporation.

#### Notable practitioners

**Julia Markley** (see p.2891) receives plaudits for her litigation expertise in claims related to trade secrets and e-commerce. She is also active on copyright infringement and unfair competition cases. **Strengths:** *"I have always been very happy with her work and everything she has done. She has a great handle on the law and always knows what to do."* *"Julia has always demonstrated extreme professionalism in every way."* *"She has an excellent reputation in Portland."* **Stephen Feldman** (see p.2887) is a well-respected intellectual property litigator, who demonstrates significant knowl-

edge of trademark infringement and dilution. He possesses further expertise handling trade secrets cases. **Renée Rothauge** (see p.2893) is an accomplished litigator with considerable experience handling intellectual property cases. She chairs the trial practice group at Perkins Coie. **Strengths:** “*Renee has been a pleasure to work with.*”

**Tonkon Torp LLP**

**What the team is known for** Tonkon Torp has a high-quality group with broad-based IP expertise and particularly strong experience in trademark protection and licensing issues. The firm assists clients with strategic portfolio management, patent and copyright infringement litigation, trade secret disputes and false advertising matters. It also provides IP-focused advice on web designs and software licensing. The team acts for an impressive stable of national and international corporate clients in sectors including food and beverages, manufacturing and consumer goods.

**Strengths**

“*Tonkin Torp always does a great job of taking the*

*time to evaluate complex matters and offer multiple solutions.*”

“*Tonkon provides our company with top-tier legal services.*”

**Work highlights** Tonkon Torp has provided Pendleton Woolen Mills with all of the company’s trademark, copyright, publicity, advertising, and other IP-related issues for its products.

**Notable practitioners**

**Parna Mehrbani** has a wide-ranging IP practice, which covers trademark protection, copyright issues and licensing. She offers further expertise in false advertising. **Strengths:** “*Parna Mehrbani is very well rounded with great communication and writing skills, wonderful people skills, and she provides the expertise we need.*” “*We greatly value her expertise.*”

**Other Ranked Lawyers**

**Kenneth Davis** of Lane Powell is an active IP litigator who advises on both patent and trademark infringement mandates. He is a popular choice

of counsel for software and internet technology sector clients. **Strengths:** “*Ken is the consummate attorney.*”

**Holly Johnston** of Summit Patents focuses her practice on patent and trademark portfolio work, assisting with issues such as filings and licensing, as well as IP development. She is particularly active assisting clients in the medical devices space.

**Sheila Fox Morrison** of Davis Wright Tremaine is frequently retained by clients from the food and beverage and healthcare sectors for her considerable expertise on trademark protection, enforcement, licensing and registration. **Strengths:** “*Working with Sheila is great – she knows our business and proactively looks for great solutions to our challenges.*” “*She is very articulate and always gives me great recommendations and advice.*” “*Sheila is amazing to work with!*”

**Thomas Romano** of Kolitch Romano is well known and respected for his IP litigation expertise. He is well versed in all aspects of intellectual property, including patents, trademarks and trade secrets.

**Labor & Employment**

Labor & Employment
Leading Firms
<b>Band 1</b>
Barran Liebman LLP
Stoel Rives LLP
<b>Band 2</b>
Buchanan Angeli Altschul & Sullivan LLP
<b>Band 3</b>
Davis Wright Tremaine LLP
Fisher Phillips
Lane Powell PC
Ogletree, Deakins, Nash, Smoak & Stewart, PC
Tonkon Torp LLP
<b>Band 4</b>
Arbor Employment Law
Jackson Lewis P.C.
Littler Mendelson, PC
Markowitz Herbold PC
Miller Nash LLP
Schwabe, Williamson & Wyatt PC
<i>Alphabetical order within each band. Band 1 is highest.</i>

**Band 1**

**Barran Liebman LLP**

**What the team is known for** Barran Liebman is a standout boutique undertaking a broad range of labor and employment issues, including deep expertise in sophisticated litigation, labor relations, collective bargaining and unfair labor practices. The team is additionally accomplished handling issues relating to workplace harass-

ment, pay equity, BOLI work, and employee benefits. The firm acts for a broad range of clients, including private sector employers, public sector bodies and higher education organizations. The department features a number of the state’s best-known labor and employment attorneys.

**Strengths**

“*The team have a broad and in-depth understanding of critical issues and they are very responsive.*”

“*Barran Liebman has been successful in negotiating resolution on a variety of complex issues for us as well as providing guidance in navigating the challenges.*”

**Notable practitioners**

**Paula Barran** is a market-leading authority in Oregon’s labor and employment space. She has expertise in challenging state rulings, terminations, and other employment litigation. **Strengths:** “*Paula is extraordinary regardless of the issue, and she is outstandingly responsive.*” **Edwin** (see p.2888) **Harnden** (see p.2888) is co-managing partner and garners respect for his long-standing experience in employment litigation and dispute resolution, especially in discrimination matters.

**Amy Angel** (see p.2883) frequently handles workplace investigations and litigation involving race-based discrimination and harassment. She also has experience in terminations. **Strengths:** “*Amy is an exceptional lawyer and always provides sound legal advice.*” **Shayda Le** (see p.2890) is an increasingly recognized employment specialist who handles wrongful termination lawsuits and

workplace investigations, as well as non-disclosure violations. **Strengths:** “*Shayda is a tremendous lawyer.*” **Andrew Schpak** (see p.2894) is co-managing partner of the firm with an extensive practice in race and religious discrimination lawsuits. He is also engaged by clients for BOLI cases. **Strengths:** “*Andrew is very knowledgeable and a great partner.*” **Chris Morgan** (see p.2892) is noted for his expertise in employment law, particularly in matters relating to disability discrimination claims. **Strengths:** “*Chris offers terrific client support.*”

**Stoel Rives LLP**

**What the team is known for** Stoel Rives has a large and impressive practice in labor and employment, acting mainly for the employer across the scope of this sector. The team is skilled in litigation matters including non-competition disputes, wage and hour cases, whistle-blower, terminations, and discrimination claims. The department offers significant experience in arbitration matters. Its client base includes a variety of well-known consumer brands, as well as schools, universities, and companies in the health sector.

**Strengths**

“*The team is deep and incredibly knowledgeable.*”

**Work highlights** Stoel Rives represented Peace-Health in a lawsuit and arbitrations relating to claims of wrongful termination and vaccine mandates.

**Notable practitioners**

Labor & Employment	
Senior Statespeople	
<b>Senior Statespeople:</b> distinguished older partners	
Joseph Pedersen Amy <i>Stoel Rives LLP</i> *	
Leading Individuals	
Band 1	
Angeli Courtney <i>Buchanan Angeli Altschul &amp; Sullivan</i> *	
Barran Paula <i>Barran Liebman LLP</i>	
Buchanan Paul <i>Buchanan Angeli Altschul &amp; Sullivan</i> *	
Damm Jacqueline <i>Ogletree, Deakins, Nash, Smoak</i>	
Harnden Edwin <i>Barran Liebman LLP</i> *	
Sullivan Dana L. <i>Buchanan Angeli Altschul &amp; Sullivan</i> *	
Band 2	
Belnavis Clarence <i>Fisher Phillips</i>	
Carey Robert <i>Tonkon Torp LLP</i>	
Krueger Allyson S <i>Dunn Carney LLP (ORL)</i> ◇	
Lively Leah <i>Buchalter, A Professional (ORL)</i> ◇ *	
Mooney Jenna L <i>Davis Wright Tremaine LLP</i>	
O'Connor Karen L <i>Stoel Rives LLP</i> *	
O'Kasey Karen <i>Hart Wagner, LLP (ORL)</i> ◇	
Parker Doug <i>Lane Powell PC</i>	
Ryan Sarah J <i>Jackson Lewis P.C.</i>	
Band 3	
Abraham Kyle <i>Ogletree, Deakins, Nash, Smoak &amp; Stewart</i>	
Alli Jr Richard J <i>Miller Nash LLP</i>	
Barnwell Francis T <i>Arbor Employment Law</i>	
Baumgart Brenda K <i>Stoel Rives LLP</i> *	
Gamblin Amanda <i>Amanda T Gamblin, Attorney (ORL)</i> ◇	
Garone Michael <i>Schwabe, Williamson &amp; Wyatt PC</i>	
Grinfas Dan <i>Buchanan Angeli Altschul &amp; Sullivan LLP</i>	
Hanchett Todd <i>Stoel Rives LLP</i> *	
Reeves Liani <i>Miller Nash LLP</i>	
Salerno Owens Laura <i>Markowitz Herbold PC</i>	
Symes David PR <i>Symes Law Office LLC (ORL)</i> ◇	
Yelnosky Maryann <i>Arbor Employment Law</i>	
Band 4	
Angel Amy <i>Barran Liebman LLP</i> *	
Bremer Moore Kristin <i>Tonkon Torp LLP</i>	
Busse Kyle <i>Markowitz Herbold PC</i>	
Chicoine Jeffrey <i>Miller Nash LLP</i>	
Creps Clay <i>Tonkon Torp LLP</i> *	
Ellis Joy <i>Foster Garvey PC (ORL)</i> ◇	
Falcone Elizabeth <i>Ogletree, Deakins, Nash, Smoak</i>	
Haslitt Naomi <i>Miller Nash LLP</i>	
Hernández Román D <i>Cable Huston LLP (ORL)</i> ◇	
Hindman Kathryn M <i>Arbor Employment Law</i>	
Hosenpud David <i>Lane Powell PC</i>	
Keith Calvin L <i>Perkins Coie LLP (ORL)</i> ◇ *	
Le Shayda Zaerpoor <i>Barran Liebman LLP</i> *	
Lyon Todd <i>Fisher Phillips</i>	
Miller Morrison Haley <i>Epstein Becker (ORL)</i> ◇ *	
Ostroff Paul <i>Lane Powell PC</i>	
Rosenbaum Laura <i>Stoel Rives LLP</i> *	
Schpak Andrew <i>Barran Liebman LLP</i> *	
Westlind Dennis <i>Alifanz &amp; Westlind (ORL)</i> ◇	
Up-and-coming individuals	
Caldwell Trevor R <i>Miller Nash LLP</i>	
Morgan Chris <i>Barran Liebman LLP</i> *	
Reuther Megan <i>Tonkon Torp LLP</i> *	
Thelen Christine <i>Lane Powell PC</i>	
Thompson Andrea <i>Stoel Rives LLP</i> *	
Associates to watch	
Jeter Jordan <i>Tonkon Torp LLP</i> *	
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

**Amy Pedersen** (see p.2889) is revered for her experience in the labor and employment market, maintaining large multinational clients. Amy Pedersen maintains a practice in assisting in investigations and discrimination cases. **Karen O'Connor** (see p.2892) regularly conducts workplace investigations in relation to harassment and discrimination complaints. She has significant experience in employment litigation, with particular knowledge around wage-and-hour class actions. **Strengths:** "Karen is a pleasure to work with – she is my go-to when I need creative solutions." **Brenda Baumgart** (see p.2884) is well versed in handling single-plaintiff and class action suits in the labor and employment space. She is notably active working with clients in the healthcare sector. Brenda works with top national clients. **Strengths:** "Brenda is a strong attorney with excellent advice." **Todd Hanchett** (see p.2888) leads impressive employment class action litigation, but also shows expertise in discrimination cases, as well as arbitration. He is active in the healthcare sector. **Strengths:** "Todd is a wonderful resource for our team." **Laura Rosenbaum** (see p.2893) provides clients with high-quality advice on labor and employment matters, with particular expertise on disability discrimination and wrongful discharge claims. **Strengths:** "Laura is proactive, responsive and dedicated. The quality of her work is excellent at all times." **Andrea Thompson** (see p.2895) is highlighted for her ability to defend clients against claims of discrimination, wrongful termination and wage-and-hour issues. **Strengths:** "Andrea is a valuable partner; she is thorough and guides us through challenging situations."

## Band 2

### Buchanan Angeli Altschul & Sullivan LLP

**What the team is known for** Buchanan Angeli Altschul & Sullivan is a well-regarded boutique specializing in labor and employment, handling a spectrum of sophisticated litigation issues. The group is recognized by commentators for its standout representation of plaintiffs. The team also advises employers on matters such as wage-and-hour disputes and workplace harassment claims. The firm offers expert training on employment matters, including on issues related to the 'Me Too' movement, to its diverse base of clients in industries including software, manufacturing and energy.

#### Strengths

"Buchanan has great lawyers."

**Work highlights** Buchanan Angeli secured summary judgement on all claims in *Terry v Applied Materials*, arising from gender identity discrimination claims.

#### Notable practitioners

**Courtney Angeli** (see p.2884) is frequently retained by both individuals as well as employers to provide expert advice on employment litigation. She is held in extremely high esteem for her work on sexual harassment claims. **Strengths:** "She's a standout lawyer; she's excellent." **Paul Buchanan** (see p.2884) is a well-respected adviser for both national and regional employers, as well as indi-

vidual employees. He is a trusted choice for all employment matters, including wrongful termination and whistle-blower and ADA claims. **Dana Sullivan** (see p.2895) is a sought-after employment law practitioner. She focuses her labor and employment practice exclusively on representing individual employees. **Strengths:** "Dana is a very strong lawyer." **Dan Grinfas** is a well-versed employment counsel with expertise extending to wage and hour, civil rights and disability laws. He also advises on hiring policies and employment regulations. **Strengths:** "Dan is a solid practitioner."

## Band 3

### Davis Wright Tremaine LLP

**What the team is known for** Davis Wright Tremaine hosts a respected team that has capacity across contentious and non-contentious issues. The group is particularly noted for its defense of clients in employment litigation, including in discrimination cases. The team regularly advises on executive severance agreements and defends against claims made by former executives. Lawyers act for a number of well-known businesses from diverse industry sectors, including sport, financial services, healthcare, technology and hospitality. The team possesses further expertise in whistle-blowing, as well as in employee benefits and executive compensation.

#### Strengths

"The lawyers at Davis Wright are extremely responsive."

**Work highlights** Davis Wright Tremaine advised adidas America on the employment issues arising in the sale of its subsidiary Reebok.

#### Notable practitioners

**Jenna Mooney** provides counsel to a range of healthcare and retail clients on all manner of employment issues, from sexual harassment, discrimination and wrongful termination claims to whistle-blowing and internal audits. **Strengths:** "Jenna is our 'go-to' person on employment issues."

### Fisher Phillips

**What the team is known for** Fisher Phillips is a well-respected national firm with expertise in a broad spectrum of employment issues such as allegations of workplace discrimination, including litigation and class actions. The department handles labor arbitration and negotiations, including collective bargaining. The team assists private and public employers and is able to utilize the resources of the firm's national network of offices. Fisher Phillips draws its client base from a variety of industries, including the automotive, retail and hospitality sectors.

#### Strengths

"We have always been able to tap the right expertise for the issue."

"Fisher Phillips' team has outstanding experience in all facets of labor law."

#### Notable practitioners

**Clarence Belnavis** is a highly regarded employment litigator with considerable experience representing clients in disputes relating to discrimination, retaliation and wage and hour claims.

He splits his time between the firm's Portland and Seattle offices. **Todd Lyon** specializes in union work, including collective bargaining and arbitrations. He represents clients across the public and private sectors.

#### Lane Powell PC

**What the team is known for** Lane Powell has a noted labor and employment team handling a wide range of issues, with a particular strength in wage-and-hour disputes. The department offers experience in discrimination, trade secret, non-compete, and breach of employment contract disputes. Alongside this, the team assists clients in dealing with investigations, as well as offering expertise on day-to-day matters. The firm regularly represents clients in retail, banking, hospitality, and research across the public and private sector.

#### Strengths

*"Lane Powell's team is very knowledgeable and provides excellent advice within the realm of employment and business matters."*

*"The team brings a depth of experience and well-developed analytical and critical thinking to their work."*

#### Notable practitioners

**Doug Parker** is highlighted for his expert representation of both public and private employers in negotiating collective bargaining agreements and litigating employment-related matters before agencies. **Strengths:** *"Doug is a solid attorney that has a strong understanding of employment issues."* **David Hosenpud** focuses his practice on contentious employment matters, including class actions. Other examples include resulting from issues such as workplace discrimination, retaliation, trade secrets, and wrongful discharge claims. **Paul Ostroff** assists clients in all aspects of employment law, including collective bargaining, discrimination claims and wage-and-hour issues. **Christine Thelen** has a burgeoning practice in the space. She is well equipped to help clients with labor and employment matters, with unique expertise assisting on disciplinary actions, harassment and retaliation claims, as well as employee agreements. **Strengths:** *"Christine is an excellent attorney. She is deeply knowledgeable, communicates clearly and effectively and brings a high level of professionalism."*

#### Ogletree, Deakins, Nash, Smoak & Stewart, PC

**What the team is known for** Ogletree, Deakins, Nash, Smoak & Stewart hosts a well-regarded team advising on the full spectrum of labor and employment issues, with a particularly strong labor practice. The firm has significant experience with union arbitration, unionization votes, and collective bargaining. Alongside this, the department holds expertise in defending NLRB complaints, as well as defending discrimination and retaliation litigation. Ogletree has an impressive client list spanning various sectors, including healthcare, retail, transport, and delivery.

#### Strengths

*"The team is extremely knowledgeable and creative."*

**Work highlights** Ogletree, Deakins assisted

Oregon State Legislative Assembly as lead negotiator in collective bargaining agreements with employees.

#### Notable practitioners

**Jacqueline Damm** is the head of department and acts on all aspects of traditional labor law, and is a particularly strong choice for collective bargaining and unionization votes. She is notably active on behalf of healthcare clients. **Strengths:** *"She is a stellar lawyer."* **Kyle Abraham** assists employers with both labor and employment issues, advising on matters such as workplace investigations and labor relations. **Strengths:** *"Kyle is a very effective lawyer."* **Elizabeth Falcone** has an active employment litigation practice. She represents employers in wrongful termination, discrimination and wage and hour cases. **Strengths:** *"Liz is excellent to work with. She is knowledgeable and responsive."*

#### Tonkon Torp LLP

**What the team is known for** Tonkon Torp has a robust and respected labor and employment practice. The team has expertise in defending employment litigation, especially around harassment and discrimination, as well as class actions and wage-and-hour claims. The department also offers fine labor expertise, with experience acting for clients in matters involving the NLRB, while also retaining BOLI claim expertise. The team offers assistance on employee benefits. Tonkon Torp acts for a wide range of clients, with particular activity acting on behalf of companies in the insurance and healthcare sectors.

#### Strengths

*"Labor and employment cases are always fraught with complexities. Tonkon has done a good job responding to and managing these complexities."*

**Work highlights** Tonkon Torp has handled litigation and pre-litigation matters for Providence Health & Services including on retaliation, discrimination, and medical leave issues.

#### Notable practitioners

**Robert Carey** is well equipped to handle labor arbitration and employment litigation, as well as non-contentious matters such as collective bargaining. **Strengths:** *"Robert is an excellent lawyer."*

**Kristin Moore** assists with collective bargaining and other union issues. She also represents employers in wage and hour and discrimination claims. **Strengths:** *"Kristin is a great partner on labor and employment matters. She takes the time to understand fully all the facts, legal issues and business objectives and then develop an effective strategy."* **Clay Creps** (see p.2886) provides counsel to employers on various concerns, ranging from workplace discrimination and retaliation to medical leave. His practice also includes traditional labor law concerns. **Strengths:** *"Clay is a strong practitioner."* **Megan Reuther** (see p.2893) is noted for her strength in handling complex matters on behalf of employers. She demonstrates her ability to handle issues concerning collective bargaining, discrimination claims and wage-and-hour claims. **Strengths:** *"Megan is fantastic to work with."* **Jordan Jeter** (see p.2889) is recognized as a top associate in the market. She has experience in class actions, whistle-blower proceedings and discrimination cases, as well as

labor issues.

#### Band 4

#### Arbor Employment Law

**What the team is known for** Arbor Employment Law is a boutique firm with an experienced bench of employment and labor law specialists. The team assists public and private sector clients with management-side employment matters, including responding to discrimination and harassment claims.

#### Notable practitioners

**Francis Barnwell** has broad-based employment expertise spanning such issues as workplace harassment, discrimination, negligence and retaliation, as well as breach of contract. **Strengths:** *"Francis is an effective lawyer."* **Maryann Yelnosky** is a go-to employment litigator for clients in the healthcare industry. She covers a broad array of mandates, including discrimination and whistle-blowing claims, as well as allegations of sexual misconduct. **Kathryn Hindman** specializes in employment-related advice and litigation prevention, particularly with regard to wage and hour compliance and workplace harassment claims.

#### Jackson Lewis P.C.

**What the team is known for** Jackson Lewis has a compact Portland team as part of a nationwide labor and employment specialist practice. Represents major employers in a myriad of employment matters, covering diverse issues such as wage and hour disputes, employment torts, restrictive covenants and disability arrangements. Additionally respected for conducting workplace investigations relating to harassment and discrimination allegations. Also handles a range of labor matters for both unionized and non-unionized companies.

#### Notable practitioners

**Sarah Ryan** has a wide-ranging employment practice covering claims related to wrongful termination, workplace discrimination and sexual harassment. She is also noted for her litigation avoidance counsel. **Strengths:** *"Sarah's a terrific lawyer."*

#### Littler Mendelson, PC

**What the team is known for** Littler Mendelson has a well-established group providing assistance to local and national employers on traditional labor matters and employment disputes. The team is noted for its experience handling wage and hour claims, retaliation and whistle-blowing concerns, and harassment and discrimination litigation. The group displays additional proficiency on pay equity matters. Lawyers regularly act for clients in labor negotiations and collective bargaining in particular.

#### Notable practitioners

Anthony Kuchulis is a key contact.

#### Markowitz Herbold PC

**What the team is known for** Markowitz Herbold represents clients across the spectrum of labor and employment matters. The team handles employment disputes, including discrimination, unfair dismissal, retaliation and non-competition

disputes. Also highlighted for its representation of employers and employees in the sporting and healthcare sectors.

#### Strengths

*"Markowitz Herbold's team is comprised of extremely competent and hard-working attorneys." "Markowitz really distinguishes itself in the area of complex, high-stakes litigation."*

**Work highlights** Markowitz Herbold represented Riverside Payments in a class-action lawsuit based on allegations involving business competition and employment contract theories.

#### Notable practitioners

**Laura Salerno Owens** is an experienced litigator acting for both employers and employees. She represents clients in large cases involving discrimination, breach of contract, harassment and whistle-blower claims. **Strengths:** *"Laura is a confident, hard-working and excellent attorney. She puts the interests of her clients in the forefront and she is extremely bright and practical." "She provides business-oriented solutions and is extremely knowledgeable."* **Kyle Busse** is cochair of Markowitz Herbold's employment group. He regularly counsels clients across a range of matters, including discrimination suits and large wage and hour class actions. **Strengths:** *"Kyle is hugely effective and a fantastic attorney."*

#### Miller Nash LLP

**What the team is known for** Miller Nash's team is highlighted for its expert representation of clients in complex employment disputes, including wage and hour claims, misclassification disputes and whistle-blower and retaliation claims. Also handles trade secret violations and discrimination and harassment claims. Offers deep experience in conducting workplace investigations.

#### Strengths

*"The team has a strong competency in employment law and labor issues."*

#### Notable practitioners

**Richard Alli** is recognized for his strong labor practice, which sees him regularly engage in collective bargaining on behalf of employers. He is also noted for his handling of NLRB proceedings. **Strengths:** *"Richard is a very prominent labor and employment practitioner."* **Liani Reeves** is a labor and employment litigator who regularly conducts workplace investigations, as well as advising on sexual and racial harassment and discrimination

cases. She is particularly active representing clients in the higher education sector. **Strengths:** *"Liani is an exceptional attorney and provides the absolute highest level of service to her clients."*

**Jeffrey Chicoine** is highlighted for his representation of both private and public employers in labor relations and employment matters. Also noted for his arbitration expertise in complex labor and employment disputes. **Naomi Haslitt** regularly advises corporate clients on employment-related litigation, including race and sex discrimination cases, as well as violations of non-compete agreements. **Strengths:** *"Naomi is a superb lawyer."* **Trevor Caldwell** is well recognized for his expertise in employment law. He is notably adept at advising clients on collective bargaining agreements. He has further experience of handling whistle-blower disputes. **Strengths:** *"He's a strong lawyer."*

#### Schwabe, Williamson & Wyatt PC

**What the team is known for** Schwabe, Williamson & Wyatt hosts a comprehensive practice which covers all of its clients' employment needs, including litigation and compliance counseling. The team holds well-known labor expertise advising employers on union election campaigns and collective bargaining. The group demonstrates considerable knowledge on employee benefits matters, as well as in related legal disciplines such as business immigration. Lawyers are experienced in representing clients from sectors such as technology, financial services, transportation and natural resources.

#### Notable practitioners

**Michael Garone** has extensive experience in labor and employment matters, frequently representing clients before federal and state courts. In addition to his litigation experience, he is highly active in arbitrations.

#### Other Ranked Lawyers

**Joy Ellis** of Foster Garvey is well respected in the market for her experience in labor and employment-related litigation. **Strengths:** *"Joy is very knowledgeable, very responsive and a joy to work with."*

**Amanda Gamblin** advises across the full spectrum of labor and employment, including trade

secrets and claims related to discrimination and retaliation. She is also well equipped to represent clients in class action lawsuits and collective bargaining.

**Román Hernández** of Cable Huston is highlighted for his expertise in the labor and employment space. He routinely handles litigation, with particular experience in representing employers in disputes related to claims of discrimination, harassment and wage violations. **Strengths:** *"He's a solid employment lawyer."*

**Calvin Keith** (see p.2889) of Perkins Coie provides counsel to employers regarding all manner of employment law issues. His areas of experience include discrimination and traditional labor law.

**Allyson Krueger** of Dunn Carney is a well-regarded employment practitioner providing counsel on the full scope of employment matters for a client base of non-profits and business entities. **Strengths:** *"Allyson is a really skilled lawyer."*

**Leah Lively** (see p.2890) of Buchalter counsels on a wide range of employment matters including workplace discrimination, sexual harassment and wrongful termination. She handles both advisory and contentious matters.

**Haley Morrison** (see p.2892) of Epstein Becker & Green is known for her employment litigation practice, defending employers against discrimination cases of all types, as well as other contentious work. Haley Morrison has experience with class actions. **Strengths:** *"Haley is a phenomenal lawyer and an asset to our team."*

**Karen O'Kasey** of Hart Wagner is highly regarded for her skill in employment litigation. She is regularly engaged by employers for her representation on employment disputes, with particular activity in the healthcare industry.

**David Symes** of Symes Law Office LLC is well equipped to handle labor and employment matters, including class action lawsuits. **Strengths:** *"David is a really good lawyer."*

**Dennis Westlind** of Alifanz & Westlind co-leads the team from the firm's office in Portland, Oregon. He has experience advising clients on collective bargaining agreements, as well as handling issues arising from claims of wrongful discharge and harassment. **Strengths:** *"Dennis is very skilled and knowledgeable."*

## Litigation General Commercial

Litigation: General Commercial
Leading Firms
<b>Band 1</b>
Markowitz Herbold PC
Perkins Coie LLP
Stoel Rives LLP
Stoll Berne
<b>Band 2</b>
Davis Wright Tremaine LLP
Holland & Knight LLP
Lane Powell PC
Tonkon Torp LLP
<b>Band 3</b>
Larkins Vacura Kayser
McDermott Weaver Connelly Clifford LLP
Schwabe, Williamson & Wyatt PC
<b>Band 4</b>
Bullivant Houser Bailey PC
Foster Garvey PC
Miller Nash LLP
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

## Band 1

## Markowitz Herbold PC

**What the team is known for** Markowitz Herbold is a preeminent litigation firm renowned for a deep bench and expertise at every level of the firm. The firm is well experienced at handling complex and high-value litigation for public authorities, but also has similar and significant experience in real estate, commercial and intellectual property disputes. The team is also adept at handling employment and tortious litigation. Markowitz Herbold boasts an impressive client list, assisting huge state, national and international players with their litigation needs.

## Strengths

*"Markowitz Herbold has deep talent."*

*"Markowitz Herbold is THE premier law firm in Portland, Oregon to handle complex and sophisticated litigation matters."*

*"Markowitz Herbold impresses with its knowledge and approach."*

**Work highlights** Markowitz Herbold represented the Governor of Oregon, Attorney General of Oregon and the Superintendent of the Oregon State Police in a challenge to the constitutionality of a state law restricting large-capacity firearm magazines under the Oregon constitution.

## Notable practitioners

**David Markowitz** is retained by a number of high-profile clients due to his stellar and long-standing reputation in the disputes market. He has notable experience representing healthcare providers and public authorities. **Strengths:** *"Dave is an outstanding lawyer—one of the best trial lawyers in the state of Oregon. We appreciate his insights, strategic thinking and willingness to consider what is important to the client in each matter."* **Matthew Levin** possesses notable expertise in sports law, representing well-known sports brands on high-value disputes stemming from sales agreements, as well as other commercial litigious matters.

Litigation: General Commercial
Leading Individuals
<b>Star individuals</b>
English Stephen <i>Perkins Coie LLP*</i>
Markowitz David <i>Markowitz Herbold PC</i>
<b>Band 1</b>
Angeli David <i>Angeli Law Group LLC (ORL) ◇*</i>
Rothauge Renée <i>Perkins Coie LLP*</i>
<b>Band 2</b>
Crooks Sarah <i>Perkins Coie LLP</i>
Donohue J. Matthew <i>Holland &amp; Knight LLP</i>
Ketterling Keith A. <i>Stoll Berne</i>
Levin Matthew <i>Markowitz Herbold PC</i>
McDermott James T. <i>McDermott Weaver Connelly</i>
Snider Timothy W. <i>Stoel Rives LLP*</i>
<b>Band 3</b>
Armstrong Shannon <i>Holland &amp; Knight LLP</i>
Casey B. John <i>Stoel Rives LLP*</i>
Colton Chad <i>Markowitz Herbold PC</i>
Conable Paul <i>Tonkon Torp LLP</i>
DeJong Timothy S. <i>Stoll Berne</i>
Edwards Amy <i>Stoel Rives LLP*</i>
French Pilar <i>Lane Powell PC</i>
Hutchinson Thomas L. <i>Bullivant Houser Bailey PC</i>
Johnson Thomas <i>Stoel Rives LLP*</i>
Kayser Christopher <i>Larkins Vacura Kayser</i>
Larson Steve D. <i>Stoll Berne</i>
Sacks Jeremy <i>Stoel Rives LLP*</i>
Sortun Anna <i>Tonkon Torp LLP*</i>
Vacura Julie <i>Larkins Vacura Kayser</i>
Wagner Jen <i>Stoll Berne</i>
<b>Band 4</b>
Cahn Bruce H. <i>Lane Powell PC</i>
Caldera Loera Laura <i>Bullivant Houser Bailey PC</i>
Davidson Clifford S. <i>Snell &amp; Wilmer (ORL) ◇*</i>
Davis Kenneth R. <i>Lane Powell PC</i>
Eden Jeffrey <i>Schwabe, Williamson &amp; Wyatt PC</i>
Haglund Michael E. <i>Haglund Kelley Jones (ORL) ◇</i>
Harris Crowne Caroline <i>Tonkon Torp LLP*</i>
Hoesly Cody <i>Barg Singer Hoesly PC (ORL) ◇</i>
Isaak Misha <i>Stoel Rives LLP*</i>
Kampars Nicholas A. <i>Wildwood Law Group (ORL) ◇*</i>
Kono Kevin <i>Davis Wright Tremaine LLP</i>
Larsen Janet <i>Lane Powell PC</i>
Markley Julia <i>Perkins Coie LLP*</i>
McStay Andrew <i>Davis Wright Tremaine LLP</i>
Row Seth <i>Stoel Rives LLP*</i>
Salerno Owens Laura <i>Markowitz Herbold PC</i>
Sand Thomas C. <i>Miller Nash LLP</i>
Shepherd Kerry <i>Markowitz Herbold PC</i>
Weaver Gabriel <i>McDermott Weaver Connelly Clifford LLP</i>
Wilker Steven M. <i>Tonkon Torp LLP</i>
<b>Up-and-coming individuals</b>
Asai Kristin <i>Holland &amp; Knight LLP</i>

He has additional experience in labor disputes. **Strengths:** *"Matt is an excellent advocate."* **Chad Colton** is building a strong reputation across different areas of complex litigation, including commercial, employment and intellectual property disputes. **Strengths:** *"He has excellent strategic insight that he applies to his tremendous technical knowledge resulting in outstanding case victories."* *"In the courtroom he holds a charismatic presence of integrity with the judge and jury that delivers results and makes you proud to have him repre-*

Litigation: Mediators
Leading Individuals
<b>Band 1</b>
Altschul Andrew <i>Buchanan Angeli Altschul (ORL) ◇*</i>
English Eric O. <i>Resolution Strategies LLP (ORL) ◇</i>
Hodgkinson Martha <i>Hodgkinson Street (ORL) ◇</i>
Hogan Michael <i>Hogan Mediation (ORL) ◇</i>
Maurer Jean <i>Maurer Mediation (ORL) ◇</i>
Rasmussen Karsten H. <i>Karsten H. Rasmussen (ORL) ◇</i>
Shlachter Robert A. <i>Stoll Berne</i>

*senting you."* *"Chad is a top-rate advocate."* **Laura Salerno Owens** is highlighted for her employment litigation prowess, handling trade secrets, discrimination claims, wage and hour disputes and sexual harassment allegations. **Strengths:** *"Laura is a fearless and powerful attorney and a leader in the profession."* **Kerry Shepherd** is regarded as a highly skilled trial lawyer. He is often retained by municipalities and other public sector bodies, in addition to his varied following of commercial clients. Kerry Shepherd has significant experience in tortious disputes, but his expertise also branches out as far as real estate disputes. **Strengths:** *"Kerry is the first person I think of when faced with litigation or contract issues."*

## Perkins Coie LLP

**What the team is known for** Perkins Coie has an outstanding bench of seasoned litigators experienced in a wide array of commercial disputes. Skilled in handling sophisticated securities, breach of contract, product liability and bankruptcy matters. The firm also has strong ability in employment litigation, as well as intellectual property disputes. Perkins Coie has clients from across industries, including healthcare, technology and manufacturing, alongside public sector institutions. The team is trusted by clients in bet-the-company and class action cases.

## Strengths

*"Perkins Coie has a strong team of litigators."*

*"Perkins Coie's team has a lot of depth."*

**Work highlights** Perkins Coie successfully represented Arcimoto against a proposed securities class action against the company, CEO and CFO in a New York federal court.

## Notable practitioners

**Stephen English** (see p.2887) is renowned in Oregon for his immense skill at trial, which has been well honed over decades of litigation experience. He acts for both plaintiffs and defendants in complex litigation, including class actions, tortious litigation, corporate governance and business disputes, insurance coverage disputes and matters related to intellectual property. He is also skilled assisting with investigations and sensitive employment disputes. **Strengths:** *"His knowledge base on so many different areas is unmatched. Let's just say that if my life was on the line in court, Steve English would be my attorney."* **Renée Rothauge** (see p.2893) is a leading trial attorney known for her handling of bet-the-company cases, as well as her expertise in IP and labor disputes. She shows significant acumen in securities and class action cases. **Strengths:** *"Renée is an elite-level trial*

lawyer." **Sarah Crooks** has extensive experience in corporate litigation, with particular regard for her class actions practice. She also has experience in employment-related litigation. Sarah is trusted by state, national and international clients. **Julia Markley** (see p.2891) is recognized for her litigation prowess, especially in the intellectual property area. She has special knowledge in class actions and product liability.

### Stoel Rives LLP

**What the team is known for** Stoel Rives is trusted by blue-chip regional, national and international clients to deliver on litigation matters. The team has extensive experience in complex civil litigation cases, but this expertise extends to civil rights, securities, insurance coverage, product liability, as well as land disputes. The firm also shows prowess in large employment cases, as well as antitrust litigation. Stoel Rives offers extensive expertise in the healthcare, insurance, transportation, insurance, technology and real estate sectors, with further experience acting for municipalities.

#### Strengths

"Stoel Rives is very effective at dealing with complex, charged negotiations."

"Stoel Rives has a good, deep pool of experienced and talented players."

"Stoel Rives is widely considered the best in class among large firms in the region."

**Work highlights** Stoel Rives served as cooperating attorneys alongside the ACLU for individuals whose civil rights were violated by federal security forces during the Black Lives Matter protests.

#### Notable practitioners

**Timothy Snider** (see p.2894) is recognised by the market and clients as a nimble litigator, with notable experience on insurance coverage litigation. He is especially well regarded for his class action, employment and consumer protection work. **Strengths:** "Tim is very effective and good to deal with." "Tim is great, he gives practical advice and is efficient. He is really good at balancing the respect to the court while being aggressive with plaintiff counsel." **John Casey** (see p.2885) is well regarded for his performance in complex litigation, with particular experience in financial disputes. He is well placed to handle securities, bankruptcy and intellectual property disputes.

**Strengths:** "I have always felt he cares and gives us the best possible advice." **Amy Edwards** (see p.2887) handles various contentious mandates relating to trusts and estates, as well as real estate-related issues. She is also recognised for her involvement in cases calling for social justice.

**Thomas Johnson** (see p.2889) is a well-regarded corporate trial lawyer with experience litigating mandates relating to issues such as breach of contract and corporate governance, as well as sensitive employment cases. He is trusted particularly by clients in healthcare. **Strengths:** "I truly enjoyed working with Tom. He exceeded our expectations." **Jeremy Sacks** (see p.2894) provides advice on a wide array of civil and financial litigation, as well as antitrust and class actions. He has further experience in handling civil liberties lawsuits, on which he is currently active. **Misha Isaak** (see p.2889) represents clients across the

spectrum of commercial litigation, handling matters ranging from class actions, securities, corporate governance to antitrust and business torts.

**Strengths:** "Misha is likely the smartest attorney in the region. He's a master trial lawyer in one of the very best firms in Oregon." **Seth Row** (see p.2894) stands out for his expertise in complex, contentious insurance coverage mandates. He is particularly active on high-value business interruption insurance litigation. **Strengths:** "Seth is a consummate professional, one who conducts himself with the utmost skill, expertise and patience. We have absolute trust in Seth."

### Stoll Berne

**What the team is known for** Stoll Berne has a highly proficient litigation practice with impressive experience in antitrust, securities and employment disputes. Other areas of strength include class action suits, IP disputes and environmental litigation. Draws its enviable client base from a variety of sectors, including the healthcare, financial services and construction sectors, with further presence in the public sector. Excellent defense-side reputation, with additional recognition by market observers for its plaintiff-side work.

#### Strengths

"Stoll Berne has smart, sophisticated and aggressive lawyers who are willing to work a case until they get the right result."

"Stoll Berne knows securities law and securities class actions backwards and forwards, and its work was excellent."

**Work highlights** Stoll Berne assisted the State of Maryland to pursue claims for public nuisance, trespass and unjust enrichment against Monsanto arising from PCB contamination of the state's lands, waters and natural resources.

#### Notable practitioners

**Robert Schlachter** is active as an arbitrator and mediator, and is noted for his experience in a range of financial and business litigation, including traditional labor law. **Strengths:** "Rob has an active mediation practice based on his reputation as a top trial attorney, past success and experience."

**Keith Ketterling** is recognized market-wide for his strong ability in commercial disputes. He is frequently retained to handle business and environmental disputes, with further recognition for his proficiency in securities class actions. He has an excellent reputation among public authority clients. **Strengths:** "Keith is a savvy, tough litigator. He has significant recent success in securities, general business and environmental litigation."

**Timothy DeJong** is a respected business litigator, who is well equipped to handle complex class action suits. He is particularly adroit with securities and financial cases, with experience serving both plaintiffs and defendants. **Strengths:** "The best I have worked with." **Steve Larson** is a notable trial lawyer, singled out for his business litigation expertise. He has considerable strength in class action lawsuits as well as securities fraud and environmental liability. **Jen Wagner** is known for her expertise in commercial disputes including financial fraud claims and securities litigation, as well as environmental matters. She is well placed to assist with high-stakes class actions.

Jen Wagner has experience on both the plaintiff and defendant side.

## Band 2

### Davis Wright Tremaine LLP

**What the team is known for** Davis Wright Tremaine is a firm renowned for its skill in complex class action lawsuits, especially on the defence side. The department has worked on cases involving successor liability, financial violations, and false and misleading claims. Alongside this, the team has experience in tortious, IP, food safety and insurance coverage cases. Davis Wright Tremaine represents a rich variety of clients at the top of their game, including from the food, retail and technology industries.

#### Strengths

"Davis Wright Tremaine has excellent resources and provides committed, active litigation counsel."

"The firm took the time to understand critical details that strengthened our case."

**Work highlights** Davis Wright Tremaine defended the Kroger Company against class action claims that the labeling on its 'Just Fruit' product is false and misleading.

#### Notable practitioners

**Kevin Kono** is best recognized for his representation of financial services companies and companies in the food and beverages industry, with particular experience in tortious claims and class action litigation. **Andrew McStay** regularly counsels clients in a range of commercial litigation matters including product liability, healthcare and corporate governance disputes. Also highlighted for his trial and appellate expertise.

### Holland & Knight LLP

**What the team is known for** Holland & Knight provides a broad spectrum of services, including representation in class actions, trials and appeals. The group represents clients within the banking, insurance, life sciences, real estate and retail sectors. The team is particularly adept at handling business litigation and other financial cases. The department is noted for its understanding of litigation involving misleading statements, as well as trade secrets cases. Though the department generally represents defendants, it is also au fait with representing plaintiffs.

#### Strengths

"Holland & Knight was able to quickly pick up on some very complex issues involving a very esoteric area of law."

"HK is able to work through complex issues to guide clients on the best path forward."

**Work highlights** Holland & Knight represented Black Rock Coffee Bar in a franchisee dispute centering on issues of breach of contract, trade secret misappropriation, unjust enrichment and fraudulent transfer.

#### Notable practitioners

**Matthew Donohue** is a trial attorney well respected by his competitors and clients. He offers expertise in the area of class actions. He also has significant experience in business litigation and trade secrets cases. **Strengths:** "Matt is a strong advocate for his clients, a creative problem

solver, and obtains great results.” **Shannon Armstrong** handles complex business litigation, as well as high-value trade secrets litigation. She is also experienced in defending class actions, as well as single-plaintiff litigation. **Strengths:** “Shannon is a tenacious advocate who is able to work with clients through the most complex matters in a way that gets them optimal results.” **Kristin Asai** is regularly sought by clients to act in class actions, contract disputes and bet-the-company litigation. **Strengths:** “An amazing lawyer to work with. Smart and understanding of the needs of her clients and their objectives.”

### Lane Powell PC

**What the team is known for** Lane Powell is a well-known firm with a notable presence in the Pacific Northwest and a strong contentious practice in Oregon. Lane Powell handles a range of cases, mainly on the defense side. The team has experience with high-value tortious, trust, IP and commercial litigation. The department also provides plaintiff support in commercial litigation. The team represents clients across many sectors, including banking, aerospace, retail and manufacturing, and is more than capable of handling cases with a cross-border element.

#### Strengths

“The Lane Powell attorneys have many hard and soft skills that are necessary: judgment, knowledge, adaptability, courtroom presence and strategy.”

#### Notable practitioners

**Pilar French** is recognized in the market for her expertise in banking and government enforcement litigation, as well as bet-the-company commercial disputes. She also has experience in the crypto arena, including cross-border. **Bruce H Cahn** co-leads the practice and is well positioned to provide clients with his expertise on complex disputes ranging from breaches of fiduciary duty, breach of contract, and malpractice claims. **Strengths:** “Bruce is very proactive, knowledgeable and practical in his approach. He made himself available to meet our timeframe and was able to successfully deal with complex situations.” **Kenneth Davis** operates a well-regarded litigation practice concentrated on antitrust, commercial and intellectual property disputes, often operating across different states. He also has experience with cross-border cases. **Janet Larsen** is noted for her expert representation of individuals and businesses in complex business and commercial disputes in state and federal court. She is also highlighted for counseling clients in multidistrict litigation matters.

### Tonkon Torp LLP

**What the team is known for** Tonkon Torp is a highly regarded law firm well known for its commercial litigation expertise, usually on the defense side. It handles a broad spectrum of complex corporate cases, including trade secrets, product liability, contractual disputes, securities and stock option disputes. The team also offers expertise in defending insurance claims, as well as handling environmental disputes. Clients come from varied sectors, and include public authorities, technology companies, and food producers.

#### Strengths

“Tonkon Torp and its attorneys are extremely knowledgeable and responsive.”

“I have total trust in TT. It is professional, polite with us and tough on our adversaries.”

#### Notable practitioners

**Paul Conable** operates a broad contentious practice, representing clients in shareholder disputes, unfair trade disputes and cases relating to securities. He is well versed in both litigation and alternative dispute resolution. **Anna Sortun** (see p.2895) is a lawyer well respected on the market for her litigation work. She has experience working with high-value product liability, insurance, stock option and estate cases. **Strengths:** “We find her extremely professional, knowledgeable and an excellent resource.” **Caroline Harris Crowne** (see p.2888) co-leads the practice and is recognized for her expertise in litigation, providing clients with her expertise on defense against claims of fraud and malpractice as well as on corporate disputes. **Strengths:** “Caroline Harris Crowne’s judgment is excellent and she is a thought leader.” “Caroline is an exceptional litigator, professional, whip-smart and highly organized.” **Steven Wilker** is adept at handling a range of commercial litigation. He is active on litigation involving trade secrets, trademark cancellation proceedings, bankruptcy liability and false advertising. **Strengths:** “Steven has been amazing to work with. Excellent understanding of litigation strategy and practice, and adept in litigation.”

## Band 3

### Larkins Vacura Kayser

**What the team is known for** Larkins Vacura Kayser is a Portland-based boutique litigation firm with a fine team of litigators. The team excels in representing investors in ponzi scheme litigation. It also handles commercial, tortious, construction, insurance and environmental litigation.

#### Strengths

“Extremely capable support attorneys and excellent trial lawyers in charge.”

“The attorneys practicing at the firm are uniformly among the best and brightest young attorneys I have ever worked with. They are uniformly dedicated to providing clients with the best possible outcomes, while understanding their emotional and financial needs.”

**Work highlights** Larkins Vacura Kayser represented the Port of Portland in a Superfund cleanup along a ten-mile stretch of the Willamette River with proceedings on remedial costs.

#### Notable practitioners

**Christopher Kayser** is an experienced and well-regarded commercial litigator notable for his knowledge and activity on securities litigation. In particular, he wins praise for his expertise in representing investors in securities fraud cases. **Strengths:** “He is a top-notch lawyer – very smart and strategic and listens well to client needs.” **Julie Vacura** offers significant expertise in commercial litigation. She represents a variety of clients in class actions, real estate disputes, breach of contract cases and claims of unjust enrichment, as well as banking litigation. **Strengths:** “Julie was exceptionally strong, engaged, and a super-ex-

perienced trial attorney who is savvy with great instincts.”

### McDermott Weaver Connelly Clifford LLP

**What the team is known for** McDermott Weaver Connelly Clifford is a litigation boutique equipped with an impressive bench of experienced commercial and civil litigators. The team handles complex securities litigation, insurance liability disputes and putative class actions. The boutique works extensively in the real estate, hotel and insurance sectors, while also providing significant experience in commercial disputes. Clients include nationally and internationally known firms.

#### Strengths

“McDermott Weaver is knowledgeable, but also resourceful with keen abilities to evaluate options and obstacles.”

“McDermott Weaver provided excellent navigation and guidance in a very complex case.”

**Work highlights** McDermott Weaver Connelly Clifford represented U-Haul in insurance coverage litigation filed in Circuit Court in Multnomah County, Oregon.

#### Notable practitioners

**James McDermott** is a well-respected and well-regarded litigation expert with facility in relation to a wide array of commercial matters including commercial and insurance disputes, as well as antitrust, malpractice, product liability and securities litigation. He is additionally retained for his counsel in class action disputes, and represents an array of healthcare, real estate and technology sector clients. **Strengths:** “Among the best Oregon has to offer in intellect, analysis and insight.” **Gabriel Weaver** assists clients in commercial disputes, including shareholder and contractual disputes. He also has expertise in the insurance sector, with experience in class action lawsuits. **Strengths:** “Gabe Weaver is extremely smart and caring of his clients’ best interests.”

### Schwabe, Williamson & Wyatt PC

**What the team is known for** Schwabe, Williamson & Wyatt has a respected litigation practice that demonstrates proficiency in an array of commercial disputes, acting on both the defense and plaintiff side. The team has experience working on false advertising, product liability, environmental, maritime and real estate litigation. The department also handles large-scale union and employment litigation. Clients come from all sectors, including agricultural, technological, entertainment and insurance.

#### Strengths

“Schwabe, Williamson & Wyatt has excellent trial attorneys.”

**Jeffrey Eden** is a veteran litigator who is especially noted for his expertise in product liability, union and environmental cleanup liability disputes. He is regularly mandated to handle a range of other types of business litigation.

## Band 4

**Bullivant Houser Bailey PC**

**What the team is known for** Bullivant Houser Bailey PC has a compact and capable team noted for its strength across a range of complex and high-value commercial litigation mandates. Singled out for its expertise in insurance defense, breach of contract, investigations and merger-related litigation.

**Strengths**

*"In all of our legal issues the team at Bullivant Houser Bailey has been incredibly astute and exact on matters of the law."*

**Notable practitioners**

**Thomas Hutchinson** leverages his background in accounting when representing clients from the financial services sector in business litigation, as well as insurance coverage litigation. He also has experience working with public authorities.

**Strengths:** *"Tom is outstanding and anticipates the issues."* **Laura Caldera** enters the rankings this year following praise from clients and peers. She has experience working on business litigation for clients from the financial services sector.

**Strengths:** *"Laura provided an effective process of positive resolution, while being very friendly to work with along the way."*

**Foster Garvey PC**

**What the team is known for** Foster Garvey offers an impressively broad litigation service, covering matters such as bankruptcy, white-collar criminal defense, product liability and tax litigation. Its broad client base includes companies from the timber, transportation, pharma and real estate sectors. The team also offers expertise in securities-related matters governed by Oregon's 'blue sky' law.

**Notable practitioners**

Jason Ayres is a notable practitioner and key contact for clients at the firm's Portland office.

**Miller Nash LLP**

**What the team is known for** Miller Nash demonstrates considerable capability in a wide range of commercial litigation including class action defense, with notable expertise in securities cases, insurance coverage and antitrust matters. The team also assists clients with corporate governance issues. The department is prominent across a range of sectors including education, financial services, construction and agriculture. The group also has significant expertise in arbitration and mediation. Miller Nash offers experience in business income loss coverage disputes relating to the COVID-19 crisis.

**Strengths**

*"We found Miller Nash to be very knowledgeable, capable and responsive."*

*"We were respectfully spoken to in easy-to-understand language; our issues were never shrouded in a veil of legalese or undecipherable jargon."*

**Notable practitioners**

**Thomas Sand** is recognized for his business litigation expertise. He has particular expertise in matters related to securities fraud and is well equipped to handle class actions.

**Other Ranked Lawyers**

**Andrew Altschul** (see p.2883) of Buchanan Angeli Altschul & Sullivan LLP leverages a strong background in employment law to bolster his abilities as a mediator.

**David Angeli** (see p.2884) of Angeli Law Group LLC has outstanding expertise in criminal and civil litigation, as well as commercial matters. He draws particular praise for his white-collar crime work.

**Clifford Davidson** (see p.2886) of Snell & Wilmer LLP heads the firm's commercial litigation practice and is noted for his significant expertise in defending against claims of product liability, defamation and environmental damages. **Strengths:** *"Clifford Davidson is creative, smart, aggressive, and has a total mastery of the procedural nuances in Oregon state and federal court."* *"Cliff is very knowledgeable about local practice. He is practical*

*and attentive to detail."*

**Eric English** of Resolution Strategies LLP is highlighted for his extensive mediation expertise.

**Michael Haglund** of Haglund Kelley Jones & Wilder LLP is a highly experienced litigator with a diverse practice. He is particularly well recognized for his experience with maritime and antitrust disputes.

**Martha Hodgkinson** of Hodgkinson Street Mephram LLC is co-managing partner and is highly regarded for her expertise in mediating real estate and construction defect-related disputes.

**Cody Hoesly** of Barg Singer Hoesly PC is recognized for his expertise in complex commercial litigation, providing clients with advice on matters regarding commercial disputes, insurance coverage, consumer class actions, and breach of contract claims. **Strengths:** *"Cody is a wonderful advocate."* *"Cody is very client-focused and accessible. He works efficiently, advocates tirelessly for his clients and seeks to find solutions to which both parties are amenable."* *"Cody is highly competent and familiar with a wide range of issues across industry and type."*

**Judge Michael Hogan** of Hogan Mediation has a glowing reputation stemming from 40 years of service, including serving as a district court judge. He has successfully handled thousands of mediation cases involving construction defects and bankruptcy.

**Nicholas Kampars** (see p.2889) of Wildwood Law Group continues to build his already notable reputation in the field of commercial litigation, with considerable experience in the food industry handling contamination cases. **Strengths:** *"Very satisfied with his level of attention, awareness, strategy and service."*

**Jean Maurer** of Maurer Mediation is a retired Oregon circuit court judge popular with Oregon lawyers who now mediates disputes full time.

**Judge Karsten Rasmussen** of Karsten H. Rasmussen Mediation served as a circuit court judge in Lane County for 19 years before transitioning to mediation. Besides commercial disputes, he also mediates personal injury and medical malpractice cases.

## Real Estate

Real Estate
<b>Leading Firms</b>
<b>Band 1</b>
Dunn Carney LLP
Radler White Parks & Alexander
Schwabe, Williamson & Wyatt PC
Stoel Rives LLP
<b>Band 2</b>
Lane Powell PC
<b>Band 3</b>
Barg Singer Hoesly PC
Bateman Seidel Miner Blomgren Chellis & Gram
Brix Law LLP
Farleigh Wada Witt
Hornecker Cowling
Miller Nash LLP
Stoll Berne
Tonkon Torp LLP
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Janik Stephen <i>Dunn Carney LLP</i>
Parker Gilbert E <i>Dunn Carney LLP</i>
<b>Leading Individuals</b>
<b>Band 1</b>
Alexander Dina E <i>Radler White Parks &amp; Alexander</i>
Miller Bradley <i>Brix Law LLP</i>
Solomon Andrew <i>Stoel Rives LLP*</i>
<b>Band 2</b>
Antell Kenneth S <i>Dunn Carney LLP</i>
Criglow Christopher <i>Stoel Rives LLP*</i>
Goodling Jonathon L <i>Miller Nash LLP</i>
Lokting David <i>Stoll Berne</i>
Parks Timothy M <i>Radler White Parks &amp; Alexander</i>
Powell Bryan <i>Lane Powell PC</i>
<b>Band 3</b>
Bader Jeremy <i>Lane Powell PC</i>
Barg Jonathan V. <i>Barg Singer Hoesly PC</i>
Day Kirsten <i>Buchalter, A Professional (ORL) ◇*</i>
Guinasso John <i>Schwabe, Williamson &amp; Wyatt PC</i>
<b>Band 4</b>
Blank Owen <i>Tonkon Torp LLP</i>
Crowley Brendan S. <i>Schwabe, Williamson &amp; Wyatt PC</i>
Da Rosa Michelle <i>The Law Office of Michelle (ORL) ◇</i>
Davydova Janna <i>Schwabe, Williamson &amp; Wyatt PC</i>
Dulcich James F <i>Schwabe, Williamson &amp; Wyatt PC</i>
Fullem Gregory <i>Schwabe, Williamson &amp; Wyatt PC</i>
Herzog Theodore G. <i>Tonkon Torp LLP*</i>
Koury Robert <i>Miller Nash LLP</i>
Ledoux Stephen R <i>Davis Wright Tremaine LLP</i>
McAllister Marisol <i>Farleigh Wada Witt</i>
Moore Steven <i>Stoel Rives LLP*</i>
Petersen David J <i>Tonkon Torp LLP*</i>
Sayles Sara <i>Schwabe, Williamson &amp; Wyatt PC</i>
Shiely Charmin <i>Schwabe, Williamson &amp; Wyatt PC</i>
Silvey Michael <i>Lane Powell PC</i>
Stafford Kimberlee <i>Tonkon Torp LLP*</i>
Walker James M. <i>Miller Nash LLP</i>
West Joseph <i>Foster Garvey PC (ORL) ◇</i>
Zehntbauer David <i>Dunn Carney LLP</i>
<b>Up-and-coming individuals</b>
Connors Jack T. <i>Radler White Parks &amp; Alexander</i>
Crawshaw Garrett W <i>Lane Powell PC</i>
Leedy Benjamin <i>Stoll Berne</i>
Lenneberg Evan <i>Brix Law LLP</i>
Singer Jonathan <i>Barg Singer Hoesly PC</i>

Real Estate: Zoning/Land Use
<b>Leading Firms</b>
<b>Band 1</b>
Dunn Carney LLP
Hathaway Larson LLP
Jordan Ramis PC
Miller Nash LLP
Radler White Parks & Alexander
Stoel Rives LLP
<b>Band 2</b>
Bateman Seidel Miner Blomgren Chellis & Gram
Davis Wright Tremaine LLP
Perkins Coie LLP
Schwabe, Williamson & Wyatt PC
<b>Senior Statespeople</b>
<b>Senior Statespeople:</b> distinguished older partners
Janik Stephen <i>Dunn Carney LLP</i>
<b>Leading Individuals</b>
<b>Band 1</b>
Hathaway Gregory S <i>Hathaway Larson LLP</i>
Howsley James <i>Jordan Ramis PC</i>
Krawczuk Dana <i>Stoel Rives LLP*</i>
Pfeiffer Steven L <i>Perkins Coie LLP*</i>
White Christen <i>Radler White Parks &amp; Alexander</i>
<b>Band 2</b>
Albrich Elaine <i>Davis Wright Tremaine LLP</i>
Connors Michael <i>Hathaway Larson LLP</i>
Hall Damien R. <i>Dunn Carney LLP</i>
Hultberg Steven P <i>Radler White Parks &amp; Alexander</i>
<b>Band 3</b>
Bartholomew Mark <i>Hornecker Cowling</i>
Bragar Jennifer M. <i>Tomasi Bragar DuBay (ORL) ◇</i>
Condit Jeffrey G <i>Miller Nash LLP</i>
Kabeiseman Bill <i>Bateman Seidel Miner Blomgren Chellis</i>
Kellington Wendie <i>Kellington Law Group, PC (ORL) ◇</i>
Koback Chris <i>Hathaway Larson LLP</i>
Powers Zoe Lynn <i>Radler White Parks &amp; Alexander</i>
Richter Carrie <i>Bateman Seidel Miner Blomgren Chellis</i>
Stauffer Curtiss Sarah <i>Stoel Rives LLP*</i>
<b>Up-and-coming individuals</b>
Stephenson Garrett <i>Schwabe, Williamson &amp; Wyatt PC</i>
Tran-Coffee Cozette <i>Miller Nash LLP</i>
<b>Associates to watch</b>
Patel Nikesh J. <i>Dunn Carney LLP</i>
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) – Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

The editorial is in alphabetical order by firm name.

### Barg Singer Hoesly PC

**What the team is known for** Barg Singer Hoesly is a notable law firm in Oregon for real estate matters. The firm is highlighted for its handling of a range of matters in this space, including development, leasing, financing and other transactional work, as well as related tax issues. It is well versed in mandates relating to industrial, office, commercial and multifamily construction projects.

#### Strengths

“The team handles issues efficiently and promptly.”  
 “Barg Singer’s practitioners are always very thoughtful in developing real estate strategies.”

**Work highlights** Barg Singer represented the

ownership of Metro Metals Northwest in the acquisition and development of a 16-acre industrial park in Greeley.

#### Notable practitioners

**Jonathan Barg** is recognized for his strong experience in mixed-use development work and for his expertise in financing and leasing. **Strengths:** “Jonathan is a very good lawyer and a pleasure to work with. He’s a consummate professional.” **Jonathan Singer** represents a range of clients including investors, developers and business owners in complex commercial real estate transactions. **Strengths:** “He exhibits a diligent focus on win-win solutions for all parties. He’s also highly responsive and efficient.”

### Bateman Seidel Miner Blomgren Chellis & Gram, P.C.

**What the team is known for** Bateman Seidel Miner Blomgren Chellis & Gram is noted for its handling of a range of matters in the real estate space, including development, financing and other transactional matters. The firm is well versed in mandates relating to industrial, commercial and multifamily construction projects. It has sector-specific experience in the pharmaceutical, renewable energy and retail industries, among others. It offers additional expertise in land use and municipal law. The firm is also proficient in advising businesses as well as individuals and organizations.

#### Notable practitioners

**Bill Kabeiseman** is respected by market sources for his practice in zoning and land use matters, earning recognition for his work on government and municipal matters. **Carrie Richter** garners recognition among peers for her land use and zoning practice. **Strengths:** “Carrie is a very good lawyer.”

### Brix Law LLP

**What the team is known for** Brix Law is a real estate boutique law firm in Oregon, highlighted for its strengths in a range of transactional matters including acquisitions, dispositions, leaseings and financings. It is also known for its expertise in general business law, construction law and land use matters. The firm is experienced in representing local and national property owners and developers in retail, office, industrial and multifamily projects.

#### Notable practitioners

**Bradley Miller** enjoys an excellent reputation as one of the leading real estate attorneys in the Oregon market. He acts on a wide range of mandates, including industrial and multifamily leaseings, acquisitions and development projects. **Strengths:** “Bradley is a well-respected attorney.” **Evan Lenneberg** is recognized for his vast real estate experience. He is routinely called upon to advise clients on leasing issues, acquisitions and financings.

### Davis Wright Tremaine LLP

**What the team is known for** Davis Wright Tremaine’s highly regarded real estate group

in Oregon has notable strength in the land use and zoning fields. The firm regularly acts for both regional and national clients on a broad variety of matters, including railroad, industrial and mixed-use development projects. It provides expert help on obtaining permit approvals on both local and federal levels. It is frequently sought after by clients from the technology, renewables and retail sectors. The team is also proficient in advising the beverage industry on permitting and land use issues.

#### Notable practitioners

**Elaine Albrich** is particularly well respected in the land use and zoning space. She frequently advises developers on permitting issues, and garners further recognition for her expertise in the renewable energy and environmental sectors.

**Strengths:** *"Elaine is a really outstanding lawyer."*

**Stephen Ledoux** is well versed in a variety of real estate matters, and has notable experience in representing developers operating in the hospitality sector.

#### Dunn Carney LLP

**What the team is known for** Dunn Carney's widely respected real estate group houses a strong group of transactional experts in Oregon. The firm possesses strong skills in the field of opportunity zones and attracts an impressive client base including major developers and REITs involved in retail, office and residential development projects. It has experience includes high-value acquisitions and dispositions, securities law, leasing and financing deals and construction matters. It is also noted for its handling of condemnations and foreclosures.

#### Strengths

*"The team has a lot of experience in the space."*

*"It's a smart and experienced team that is also timely and thoughtful."*

**Work highlights** Dunn Carney assisted Sherpa Design in connection with its purchase of a new company headquarters and manufacturing facility in Portland, Oregon.

#### Notable practitioners

**Stephen Janik** has forged an impressive reputation in Oregon as a preeminent real estate and land use practitioner. **Strengths:** *"Stephen is a brilliant lawyer."* **Gilbert Parker** enjoys an excellent reputation as a transactional real estate attorney. His broad-based practice extends to acting on development projects, as well as providing lending and construction advice. He is further noted for his mixed-use development expertise. **Strengths:** *"Gilbert is an excellent lawyer."* **Kenneth Antell** is praised by market sources for his strong real estate practice. He is particularly adept at representing sellers in a broad range of real property transactions, including financing, securities, and structuring. **Strengths:** *"Ken is very pragmatic."*

**Damien Hall** is praised for his land use expertise, which has a special focus on renewable energy projects. He often advises major energy development companies on general real estate and permitting issues. **David Zehntbauer** is a well-regarded real estate attorney. He frequently advises clients on transactional real estate matters, including property acquisitions and sales.

**Strengths:** *"David is awesome; he's easy to work*

*with and highly knowledgeable on real estate matters."* **Nikesh Patel** is noted for his ability to advise clients on leasing and land rights issues.

#### Farleigh Wada Witt

**What the team is known for** Farleigh Wada Witt's Oregon-based real estate team is well placed to advise clients on a range of matters. The team has extensive experience of providing counsel on transactional issues, including financings, acquisitions and sales. Clients include buyers, landlords, lenders and management companies.

#### Notable practitioners

**Marisol McAllister** is notably adept at assisting clients with development and transactional issues.

**Strengths:** *"Marisol is an excellent attorney."*

#### Hathaway Larson LLP

**What the team is known for** Hathaway Larson's widely respected real estate department in Oregon is held in high esteem for its land use and zoning practice. The firm frequently retained by clients from both the public and private sectors to handle a variety of land use disputes and development projects. It is further respected for assisting clients with obtaining permits and entitlements in the land use space. The firm's environmental permitting skills are noteworthy.

#### Strengths

*"The team has great experience in all aspects of local, state and federal laws."*

**Work highlights** Hathaway Larson represented Verizon Wireless in negotiating local code amendments and franchises with various Oregon cities.

#### Notable practitioners

**Gregory Hathaway** is an extremely well-regarded land use and zoning attorney, with deep experience spanning four decades. **Michael Connors** is a respected land use and zoning practitioner, recognized for his substantial experience in assisting clients with development and permitting issues.

**Strengths:** *"Mike is an exceptional lawyer."* *"He provides great service and value."* **Chris Koback** is well regarded for his land use practice, assisting clients with planning and permitting. He regularly represents clients in disputes with local government.

#### Hornecker Cowling

**What the team is known for** Hornecker Cowling's team is recognized for its unique expertise in the real estate space. The group advises clients on a wide spectrum of issues, including transactions, leases and land sale contracts. Its practitioners have further experience of assisting clients with easements and disputes.

#### Notable practitioners

**Mark Bartholomew** garners praise for his zoning and land use practice, and is recognized as a strong lawyer in Southern Oregon. **Strengths:** *"Mark is a very good lawyer."*

#### Jordan Ramis PC

**What the team is known for** Jordan Ramis in Oregon has a highly regarded real estate group renowned for its zoning and land use expertise. It is often called upon by clients seeking land use permits and approvals, as well as advising on development agreements.

#### Strengths

*"The team handles work professionally and effectively."*

*"Jordan Ramis' practitioners are experts in their fields. They are always timely and efficient."*

**Work highlights** Jordan Ramis represented Villa Senior Living in the pursuit of a conditional use permit, variances and environmental permits for the construction of a 52-unit senior living facility in a single-family zoned district in the City of Portland.

#### Notable practitioners

**James Howsley** is respected in the market for his expertise in zoning and land use matters. He is also called upon for his experience in advising on environmental issues. **Strengths:** *"Jamie is smart, experienced and personable."*

#### Lane Powell PC

**What the team is known for** Lane Powell has a well-regarded full-service real estate department in Oregon. It is strong in a range of matters, including urban redevelopment and mixed-use development. The firm is a popular choice of counsel for leisure and hospitality clients, and further recognized for its experience in the senior housing and assisted living space. Its areas of strength include acquisitions, leases, financing transactions and public-private partnerships.

#### Strengths

*"The team continuously goes above and beyond to ensure we are supported."*

**Work highlights** Lane Powell advised Multnomah Athletic Club on a development agreement with the developer regarding a large apartment complex with 125 parking spaces.

#### Notable practitioners

**Bryan Powell** is highly recommended for his varied real estate expertise that includes mixed-use development work as well as leasing and deal structuring. **Strengths:** *"Bryan is one of the best lawyers I've worked with."* **Jeremy Bader** is a respected real estate transactional attorney. He advises on a broad variety of matters, including purchase and sale agreements, as well as commercial leases. **Strengths:** *"Jeremy is our first call for all things real estate related."* **Michael Silvey's** experience spans over four decades and extends to the full scope of real estate work. He is especially well regarded for his development expertise. **Strengths:** *"Mike is extremely knowledgeable and professional. He's an absolute pleasure to work with."* **Garrett Crawshaw** has a burgeoning practice in the real estate space. He demonstrates considerable strength in handling leasing issues, as well as sales agreements.

#### Miller Nash LLP

**What the team is known for** Miller Nash's team of lawyers in Oregon demonstrates impressive experience in the full scope of land use and zoning matters. The firm has expertise includes advising on permitting and entitlement issues, as well as acting on master planning and concept planning. It is also well equipped to advise on urban growth boundary amendments. It represents both property owners and lenders in transactions, as well as businesses in relation to their leases for large retail outlets. It is highly sought after by clients

from the public sector.

#### Strengths

*"The team has excellent analytical skills and knowledge of the market."*

#### Notable practitioners

**Jonathon Goodling** is a respected real estate transactional attorney, frequently acting for clients from the financial sector. **Strengths:** *"Jon is great to work with – he's very responsive, practical and knowledgeable on local real estate matters."*

**Jeffrey Condit** is particularly adept at representing clients from the public sector in relation to urban growth matters. His work includes contentious matters. Chair of the real estate practice, **Robert Koury** is held in high regard for his ability to provide counsel on acquisitions and permitting issues. **Strengths:** *"He's a really strong attorney who's detail-oriented."* **James Walker** is routinely called upon to assist clients with leasing issues. He has further experience of representing clients in acquisitions. **Cozette Tran-Caffee** focuses her practice on assisting clients with land use matters. She has further experience of providing counsel on leasing and permitting issues. **Strengths:** *"She is very responsive and provides critical knowledge and awareness of local market issues."*

#### Perkins Coie LLP

**What the team is known for** Perkins Coie is highly respected for its expertise on the full range of zoning and land use matters, especially in the energy and natural resources sector. It is recognized for its strength in advising clients on land use disputes, developments and environmental permitting. It is particularly adept at handling related appellate work.

#### Strengths

*"The team produces excellent work."*

**Work highlights** Perkins Coie advised Old Hazeldell Quarry on obtaining land use entitlements and state permits to develop an approximately 46-acre aggregate rock quarry in rural Lane County, Oregon.

#### Notable practitioners

**Steven Pfeiffer** (see p.2893) receives high praise for his longstanding land use and zoning practice that spans more than four decades. **Strengths:** *"Stephen is a great team player."*

#### Radler White Parks & Alexander

**What the team is known for** Radler White Parks & Alexander is a distinguished real estate boutique law firm in Oregon, recognized for its strengths across a range of transactions including leasing, joint venture formations, acquisitions, sales and financings. Also noted for its proficient handling of land use applications and appeals, as well as zoning matters. It frequently advises public and private clients on residential, commercial and hospitality projects, while being especially adept at representing owners and developers. The firm offers extensive experience in PPP matters.

#### Strengths

*"The team has deep experience of handling complicated matters."*

**Work highlights** Radler White Parks & Alexander provided Prologis with land use advice regarding the development of a manufacturing and warehouse space.

#### Notable practitioners

**Dina Alexander** is widely recognized as a leading authority in the real estate space in Oregon. She represents a varied client base in real property acquisitions and dispositions, leases, and development projects. **Strengths:** *"Dina is an excellent and experienced lawyer."* **Christen White** is seen as one of the preeminent land use and zoning attorneys in Oregon. Her longstanding experience covers entitlement, development and permit work, as well as matters related to opportunity zone issues. **Strengths:** *"Christen is very thorough, eloquent and well connected."* *"She's an amazing attorney."* **Steven Hultberg** is praised for his deep expertise in land use and zoning matters, as well as the general real estate space. He is especially well known for representing clients in the hospitality sector. **Strengths:** *"Steve is a very knowledgeable attorney."* **Timothy Parks** is highly skilled in the real estate space, with a special focus on representing clients in the hospitality sector. His varied practice extends to property sales and financing. **Strengths:** *"Timothy is very sophisticated and has broad experience of handling large and complex matters."* **Zoe Lynn Powers** is a well-regarded attorney with a burgeoning real estate practice. She often advises on a variety of zoning and land use issues. **Strengths:** *"Zoe is excellent in all areas."* **Jack Connors** is recognized for his real estate transactional practice, assisting clients with housing acquisitions, refinancing and leasing issues. **Strengths:** *"Jack is great to work with."* *"He's an excellent attorney."*

#### Schwabe, Williamson & Wyatt PC

**What the team is known for** Schwabe, Williamson & Wyatt's well-regarded real estate practice is skilled in acquisitions, dispositions, leaseings and financings in the industrial, office and residential spaces. The firm is particularly renowned for its expertise in timber law, with additional strength in land use and construction issues. It offers additional niche expertise in conservation matters as well as general environmental and natural resources law pertaining to real estate developments.

#### Strengths

*"Schwabe has experts in all fields."*

*"The Schwabe team excels at managing large-scale issues and delving into issues right alongside the client."*

*"The group is efficient and quick to respond."*

**Work highlights** Schwabe, Williamson & Wyatt assisted Pahlisch Homes in obtaining approvals for numerous residential subdivisions in Bend and Portland.

#### Notable practitioners

**John Guinasso** showcases longstanding experience in the real estate field. He frequently represents property owners and managers in relation to commercial leasing matters. **Strengths:** *"John is an excellent attorney; he does an outstanding job advising his clients."* **Brendan Crowley** advises clients on a range of real estate transactional matters, including developments, property acquisitions and leasing deals. **Strengths:** *"Brendan is a pleasure to work with. He's a really good strategic partner who understands his market."* **Janna Davydova** wins praise for her impressive real

estate practice, which includes the acquisition, disposition and leasing of commercial property. She is noted for her particular expertise in timberland-related matters. **Strengths:** *"Janna is a deep thinker and has an effortless, elegant way of achieving the client's objectives."* **James Dulcich** has significant experience in advising clients on a range of real estate transactional matters, including developments, property acquisitions and dispositions. **Strengths:** *"James is a strong attorney."* **Gregory Fullem** focuses his practice on advising timber organizations and timberland owners on the real estate aspects of their transactions. **Sara Sayles** demonstrates strength in handling property management agreements and high-profile acquisitions. Her clients include developers and real estate investment organizations. **Strengths:** *"Sara is great to work with. She is extremely responsive and easy to reach, and provides great advice."* **Charmin Shiely** is noted for her expert representation of real estate developers in their acquisitions, dispositions and financing matters. **Garrett Stephenson** advises clients on all facets of land use law and is adept at obtaining entitlements and permit approvals for a wide variety of projects. **Work highlights:** *"Garrett provides practical advice on how to address challenges."* *"He is an excellent communicator."*

#### Stoel Rives LLP

**What the team is known for** Stoel Rives' prominent practice in Oregon acts on an impressive range of commercial real estate deals. The firm represents regional and national clients active in the manufacturing and agribusiness sectors, among others. It is further recognized for its proficiency in renewable energy projects. It regularly engaged to advise on permitting, construction and acquisitions for existing real estate and development projects. The firm is also noted for its skill in land use and zoning matters, allowing it to act on behalf of both public and private sector clients in connection with all aspects of large-scale projects.

#### Strengths

*"Stoel Rives' team has deep and broad knowledge of real estate matters. We have full confidence in the team's knowledge and expertise."*

*"The group has excellent expertise and a great ability to quickly digest and absorb the nuances related to complex issues."*

**Work highlights** Stoel Rives represented Specht Development in negotiating a development agreement on 50 acres of land in Gresham.

#### Notable practitioners

**Dana Krawczuk** (see p.2890) is highly rated for her adeptness in land use and zoning matters, with strong proficiency in development agreements and entitlement matters. **Strengths:** *"Dana is a very experienced land use attorney. She is very effective and I enjoy working with her."* **Andrew Solomon** (see p.2895) has significant experience in a broad range of real estate matters, including mixed-use development work, as well as the licensing, disposition and acquisition of real estate assets. **Christopher Criglow** (see p.2886)'s noteworthy real estate and commercial expertise has a special focus on the agribusiness and timberland sectors. **Strengths:** *"Chris has*

deep experience and sophistication in the areas engaged." **Sarah Stauffer Curtiss** (see p.2895) is well regarded in a variety of zoning and land use issues, including in the mining and energy sectors. **Strengths:** "Sarah is an excellent lawyer with deep knowledge and experience." **Steven Moore** (see p.2892) has a broad practice that involves assisting clients on acquisitions, financings and leasing issues. **Strengths:** "Steve is a very thorough and experienced lawyer. He provides a deep understanding of real estate law and gives actionable and thorough advice."

### Stoll Berne

**What the team is known for** Stoll Berne's group of lawyers in Oregon is recognized for its real estate expertise. The firm regularly engaged by clients to advise on a range of transactional real estate matters, including developments, property acquisitions and financings. It offers complementary expertise in tax law.

#### Notable practitioners

**David Lokting** is a highly regarded real estate attorney, commanding respect in the market for his outstanding expertise in tax planning, Section 1031 exchanges and structuring within the field of real estate development. **Strengths:** "David is an excellent lawyer." **Benjamin Leedy** represents clients across the full spectrum of real estate matters, including handling acquisitions, dispositions, financing and development matters.

### Tonkon Torp LLP

**What the team is known for** Tonkon Torp's extensive transactional capabilities are complemented by significant experience in real estate litigation

and land use issues. The firm acts on financing deals, leasing and acquisitions involving a range of projects, most frequently retail and energy. It has notable presence in the senior housing, renewable energy, water law, utilities and construction spaces. The firm is further highlighted for its expertise in real estate taxation.

#### Strengths

"I have been very satisfied with the assistance, knowledge and guidance provided by all members of the Tonkon Torp team."

"The team provides great service and knowledge." "Tonkon Torp has a lot of talented lawyers."

**Work highlights** Tonkon Torp advised Albina Head Start on the purchase of property in Portland that it had previously leased for use as classrooms and administrative offices.

#### Notable practitioners

**Owen Blank** is recognized for his expertise in real estate matters. He regularly advises clients on transactional matters, including joint ventures, sales and acquisitions. **Strengths:** "Owen is very well respected in the industry." **Theodore Herzog** (see p.2888) gains recognition for his experience of advising clients on transactions and sales agreements. He is notably adept at handling issues concerning senior living. **Strengths:** "Theodore is a very practical lawyer." "He's a solid attorney who is detail-oriented." **David Petersen** (see p.2893) is noted for his land use, zoning, and transactional real estate expertise. He is adept at acting on land acquisition and permitting, as well as leases, among other mandates. **Strengths:** "David is creative and efficient." **Kimberlee Stafford** (see p.2895) gains recognition for her real estate practice, which focuses on property pur-

chases and sales, as well as matters related to financing and leasing. **Strengths:** "Kimberlee is an excellent lawyer."

### Other Ranked Lawyers

**Jennifer Bragar** of Tomasi Bragar DuBay is noted for her ability to advise clients on land use planning and obtaining entitlements. **Strengths:** "She's an outstanding lawyer."

"Jennifer has a lot of experience in the space."

**Michelle Da Rosa** of The Law Office of Michelle D. Da Rosa provides clients with practical advice regarding leases, easements and sales agreements. She is renowned for her strength in handling matters concerning condominiums. **Strengths:** "She's a great lawyer."

**Kirsten Day** (see p.2886) of Buchalter, A Professional Corporation, is recommended by peers for her experience in a wide variety of commercial real estate matters. She is adept at representing large corporations as well as individuals. **Strengths:** "Kirsten is very efficient, practical and smart."

"She's a very detail-oriented practitioner."

**Wendie Kellington** of Kellington Law Group, PC is highlighted for her strength in assisting clients on obtaining land use approvals for industrial facilities and commercial centers.

**Joseph West** of Foster Garvey PC is an experienced real estate practitioner who is especially adept at negotiating purchase and sale agreements, as well as leases.

## Leaders' Profiles in Oregon

### ALTSCHUL, Andrew

Buchanan Angeli Altschul & Sullivan LLP, Portland  
+1 503 974 5022  
andrew@baaslaw.com

**Career:** Andrew Altschul mediates and arbitrates employment, ERISA, and other civil litigation disputes. In addition to his ADR practice, Andrew handles federal and state court appeals of employment litigation, provides day-to-day employment counseling, serves as settlement counsel, and provides day-to-day employment counseling, serves as settlement counsel, and provides collective bargaining representation primarily for non-profit organizations. He also consults small law firms on law firm management. collective bargaining representation primarily for non-profit organizations. He also consults small law firms on law firm management.

**Professional Memberships:** State bars of Oregon, Washington & California American Arbitration Association, Arbitrator & Mediator, 2019-Present Arbitrator Service of Portland, Arbitrator &

Mediator, 2020-Present NAM (National Arbitration Mediation), Arbitrator & Mediator, 2019-Present Oregon Board of Bar Examiners, 2005-2008, Chair 2007-2008 American Bar Association Labor & Employment Ethics and Professional Responsibility Committee Co-Chair, 2009-12, 2015-2018

**ANGEL, Amy**  
Barran Liebman LLP, Portland  
503.276.2195  
aangel@barran.com

*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Amy Angel is a Partner at Barran Liebman LLP, advising public and private employers on a full range of employment issues, including complex leave situations, Paid Leave Oregon implementation and compliance, reasonable accommodations, COVID-19 issues, employee handbooks, updates to policies and procedures, HR audits, and employee discipline, termination, and performance management matters. Amy takes a proactive approach to assist employers of all sizes, from small

local companies to national companies with operations in Oregon and in a wide variety of industries, including construction, retail, manufacturing, agriculture, law, and health care, just to name a few. Amy also dedicates a large part of her practice to workplace investigations, frequently serving as an impartial, third-party fact-finder for public entities, private companies, and non-profits. She recognizes the importance of neutrality in fact-finding investigations and is committed to providing prompt and thorough findings. A frequent speaker, Amy addresses businesses and trade organizations on cutting-edge issues for employers, including on-site training for human resource professionals, supervisors, and managers.

**Career:** Amy earned her B.A. from Cornell University and her J.D., cum laude, from Duke University School of Law and then clerked at the Multnomah County Circuit Court for the Honorable Ellen F. Rosenblum, Oregon's current Attorney General, from 2002-2004. She is admitted to practice in Oregon and

before the U.S. District Court, District of Oregon.

**Professional Memberships:** The Salvation Army Bridgeway of Hope Portland Steering Committee; Member (2022-2023) Lake Oswego School District Dyslexia Task Force; Parent Representative (2019-2020) Portland Opportunities Industrialization Center Board of Directors; Secretary (2020-2021); Treasurer (2019-2020); Chair (2017-2018); Chair-Elect (2016-2017); Member (2015-2021; 2022-present); Finance Committee Member (2018-2022); Governance Committee (2015-2017; 2022-present) Multnomah Bar Foundation Board of Directors; Past-President (2017); President (2016); Vice President (2015); Member (2014-present); Court-Care Campaign Committee, Member (2010-2016), Chair (2012-2015); Court-Care Advisory Board, Member (2010-2013) Northwest Association of Title IX Administrators; Member (2016-present) Oregon Business & Industry, formerly Association of Oregon Industries; Employment Practices Steering

Committee, Member (2013-present); Model Policies and Forms for Oregon Employers, Co-Editor (2015-present), Editor (2013-2014) Oregon State Bar Alternative Dispute Resolution Section: Executive Committee, Past-Chair (2017); Chair (2016); Chair-Elect (2015); Member (2014-present) Lake Oswego Youth Lacrosse: Girls' Youth Coach (2016-2021) Multnomah Bar Association: Member (2004-present) Oregon State Bar Association: Member (2004-present) Oregon Women Lawyers: Member (2004-present) Oregon State Bar Civil Rights Section Newsletter: Editorial Board (2008-2015) Oregon State Bar Civil Rights Section: Executive Committee, Member (2007-2011); Chair (2010) Oregon State Bar Association OSB New Lawyer Mentoring Committee: Mentor (2012-2013) Oregon State Bar Diversity Planning Task Force, Civil Rights Committee: Representative (2010) Multnomah County Circuit Court, Honorable Ellen F. Rosenblum, Portland, OR: Judicial Clerk (2002-2004) U.S. District Court, Western District of Tennessee (now 6th Circuit Court of Appeals), Honorable Julia Smith Gibbons, Memphis, TN: Judicial Clerk (2001-2002)

**Personal:** Amy is married to Portland attorney, Patrick Angel, and they have a 17-year-old daughter who is a competitive horseback rider.

**ANGELI, Courtney**  
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courtney@baaslaw.com

**Career:** Courtney Angeli is one of the leading employment lawyers in Oregon. Before co-founding the firm, she was a partner at Stael Rives LLP. She has extensive experience litigating employment cases and providing comprehensive employment law counseling and training to employers. She is past president of the Oregon Chapter of the Federal Bar Association. Courtney is a regular speaker and writer on employment law issues, and has made numerous joint presentations with federal judges for the Federal Bar Association. She is regularly quoted in the press for her opinion on employment law matters. Courtney has been elected to the College of Labor and Employment Lawyers, which recognizes her sustained outstanding performance in the profession, exemplifying integrity, dedication and excellence. Courtney has extensive experience litigating employment cases through trial, having obtained favorable jury verdicts for her clients in both state and federal courts. Courtney has been rated as one of the top fifty lawyers in Oregon, and one of the top twenty-five women lawyers in Oregon in Super Lawyers. Chambers and Partners has noted her reputation as a "highly ethical" employment lawyer and "clever strategist" and praised her "amazing ability to size up a situation and decide on the appropriate response."

**ANGELI, David**  
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david@angelilaw.com

**Practice Areas:** White Collar Criminal Defense Commercial Litigation Class Action Defense Antitrust Internal Investigations

**Career:** David Angeli represents individuals and corporations in complex criminal, regulatory, and civil matters. With more than twenty-five years of trial experience in courts around the country, he has earned a national reputation as a trusted advisor and tenacious advocate for his clients. A former U.S. Navy officer and pilot who served in the first Gulf War, David served as a law clerk to Judge Thomas Penfield Jackson on the U.S. District Court for the District of Columbia, serving as the primary law clerk in the seminal antitrust case, *United States v. Microsoft Corporation*. Thereafter, David practiced at Williams & Connolly LLP in Washington, DC, before joining Stael Rives LLP in Portland, Oregon, where he was a partner in the firm's litigation group. He founded the Angeli Law Group, a boutique litigation firm, in 2010. David is a Fellow of the American College of Trial Lawyers.

**BACCI, Bethany**  
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*Featured in Employee Benefits & Executive Compensation (Oregon)*

**Practice Areas:** Bethany Bacci counsels public and private employers on employee benefit program compliance and design. This includes qualified and nonqualified retirement plans, health and welfare programs, fringe benefit programs, and executive compensation arrangements. In an evolving regulatory environment, Bethany partners with clients to stay on top of legal developments and current industry trends, such as pension derisking and self-funding health benefits. She represents plan sponsors in devising, negotiating, and implementing changes to employee benefit programs to address tax qualification issues, align plan design with business objectives, and mitigate risk through use of the IRS and Department of Labor correction procedures. Bethany has extensive experience assisting clients in corporate transactions with identifying potential liabilities, analyzing opportunities for synergy and creating employee communication strategies. She regularly handles plan spinoffs and mergers. When not focusing on her benefits practice, Bethany serves as a member of Stael Rives' Pro Bono Committee and represents pro bono clients on a variety of issues through the Stael Rives night clinic run in partnership with Multnomah County Legal Aid. She previously won the firm's pro bono award.

**Professional Memberships:** - Tax Section and Health Care Law Section, American Bar Association - Western Pension & Benefits Council Portland Chapter

**BAILEY, Joe**  
Perkins Coie LLP, Seattle  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Capital Markets Emerging Companies & Venture Capital Law Financial Transactions Mergers & Acquisitions Corporate Law Corporate & Securities Family Business Public Companies Family Office Services Financial Services Corporate, Regulatory, Compliance & Transactions The Corporate Transparency Act Apparel & Footwear Clean Technology Fintech Food & Beverage Retail & Consumer Products Technology & Communications Communications

**Career:** Joe Bailey, our current Firmwide Co-Chair of the Corporate & Securities group, is known for delivering exceptional service and practical counsel. Joe regularly advises clients on their most significant financings and strategic transactions. He has broad experience on both sides of M&A deals, working with business owners and portfolio companies pursuing M&A-based liquidity events and strategic buyers implementing their acquisition strategies. He focuses his corporate finance practice on helping clients access the capital markets and raise capital through investments from venture capital, private equity, and angel investors. Clients include Microsoft, Funko, Sedron Technologies, Black Rock Coffee, SheerID, Digimarc Corporation, Teekay Corporation, and Ardmore Shipping Corporation.

**BARTOLONI, Andrea**  
Buchalter, A Professional Corporation, Portland

*Featured in Immigration (Oregon)*

**Practice Areas:** Immigration Law Corporate Law Labor & Employment International Business & Trade

**Career:** Andrea Bartoloni is a Shareholder in Buchalter's Portland office and a member of the Firm's Corporate Practice Group. He focuses his practice on immigration and corporate law, specifically the practice of temporary working visas, labor certification, employment based permanent resident visas, and extraordinary ability and investor visas. Mr. Bartoloni assists American companies in international marketing and financing with joint ventures, international licensing, and distribution agreements. He also assists Asian and European investors with relocation to United States, including land acquisition, financing and setting up manufacturing facilities.

**Professional Memberships:** Mr. Bartoloni is the Honorary Consul of Italy for the State of Oregon. In this role, he is the official Oregon representative of the country of Italy and aids in providing consular services and encouraging economic development between Italy and the State of Oregon. It is a prestigious international diplomatic appointment made by the Italian Government and the State Department.

**BAUMGART, Brenda K**  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Brenda Baumgart is practice group leader for Stael Rives' Labor & Employment group and devotes her practice to assisting companies of all sizes navigate the complexities of employment and labor laws. She partners with clients to provide day-to-day advice and compliance counseling, assisting them with finding practical solutions while minimizing litigation risk. Her litigation and trial work includes defending employers in federal and state courts in all areas of employment law (including single plaintiff cases and class/collective actions), handling appeals exclusively on matters of labor and employment law before appellate courts, including the Oregon Court of Appeals, the Oregon Supreme Court, the Ninth Circuit, the Eighth Circuit, and the Fifth Circuit, and administrative proceedings before various governmental agencies. Brenda also has a strong traditional labor practice and represents clients in labor arbitrations and matters before the National Labor Relations Board (NLRB). She conducts internal workplace investigations for private and public sector clients. Brenda provides on-site client training on numerous topics including workplace harassment and discrimination, the intricacies of family medical leave laws, disability law, wage and hour compliance, and drug and alcohol issues. Although Brenda supports clients across numerous industry sectors, she has extensive experience representing health care clients.

**BRAUSER, Jason M**  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Jason Brauser advises boards of directors, management teams, business owners and investors on corporate and strategic business transactions, including mergers and acquisitions, securities offerings and corporate finance, fiduciary duties, management compensation and other important business matters. Jason works with companies in several industries, notably energy, manufacturing, health care and information technology. He represents companies in all stages of development, from start-ups and early-stage to large, publicly traded companies.

**Professional Memberships:** - Legislative and Legal Opinion subcommittees, Business Law Section, Oregon State Bar - American Bar Association Business Law Section

**BUCHANAN, Paul**  
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**Career:** Paul Buchanan has more than thirty years of experience litigating employment cases and providing

employment law services in California, Oregon, and Washington. He has litigated numerous employment cases through trial and obtained many jury verdicts for his clients. Paul's practice is unusual in that he represents some of the largest and most successful businesses in the country, as well as individual CEOs, executives, and rank and file employees at every level. His corporate clients include A-dec, Columbia Sportswear Company, Genentech, NW Natural, and many others. He has also obtained numerous six and seven-figure outcomes for individuals in employment disputes. Paul is a national speaker and writer on employment law issues. For fifteen years Paul served as a member of the National Employment Law Institute faculty where he gave numerous advanced-level presentations for employment lawyers and human resource professionals throughout the country. Paul has given presentations in national conferences for the American Bar Association and has been interviewed on employment law issues for multiple media outlets. His writings and commentary on employment law issues have been published by the American Bar Association, American Lawyer Media, Bloomberg BNA, the Washington State Bar Journal, The Oregonian, and other publications.

#### **BULLOCK, Brentley**

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Mergers & Acquisitions Venture Capital Emerging Companies & Venture Capital Law Private Equity Corporate Law Financial Transactions Commercial Finance Corporate Finance Investment Management Corporate & Securities Capital Markets Family Business Economic Opportunity & Recovery Team Aircraft Financing Law Retail & Consumer Products Semiconductor Housing Clean Technology Arts & Entertainment Internet of Things (IoT) Sports Outdoor Apparel & Footwear Immersive Technology

**Career:** Brent Bullock is a Partner and the former firm-wide Co-Chair of Perkins Coie's Corporate and Securities group. His practice focuses on the representation of established public and private companies, venture capital and private equity investors and emerging companies in various corporate matters and transactions, as well as corporate governance and securities law matters. Brent has extensive experience in mergers and acquisitions, private equity, venture capital and angel financings, public and private debt and equity financings, strategic partnerships and complex spin-outs and restructurings.

#### **BURNETT, Kevin D**

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Kevin Burnett is a partner in Stoel Rives' Portland office and practice group leader for the firm's

Corporate group. Kevin focuses his practice on corporate transactional matters, including the representation of private equity and strategic buyers and sellers in mergers and acquisitions, assisting growth companies with bridge and venture capital financings, and serving as general outside counsel to growth and middle market companies in a variety of industries. Additionally, Kevin's practice involves the representation of sponsors, borrowers, and lenders on a variety of complex debt financing transactions, including leveraged acquisition financings, ABL facilities and venture debt transactions. He has also represented financial institutions and borrowers in complex energy and infrastructure project financing transactions. In the project financing area, Kevin has structured and negotiated financing arrangements, including loan, note purchase and credit agreements, security documents, guarantees, and intercreditor and subordination agreements, and has prepared and negotiated construction contracts, operations and maintenance agreements, supply and off-take agreements, and other project contracts. In this role, he coordinated the work of other transaction specialists, including investment and commercial bankers, real estate specialists, insurance consultants, independent engineers, environmental consultants and technical consultants.

**Professional Memberships:** - Association for Corporate Growth, Portland Chapter

#### **CAMPBELL, Michael R**

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*Featured in Environment (Oregon)*

**Practice Areas:** Michael Campbell has more than 30 years of experience helping hydropower, industrial, and municipal clients obtain water quality approvals and find solutions to regulatory problems related to water quality. His practice includes National Pollutant Discharge Elimination System (NPDES) wastewater and stormwater permits, Clean Water Act (CWA) section 401 certifications, state discharge permits, CWA section 404 and state fill permits, and the defense of agency enforcement actions and citizen suits. He also represents trade associations and client coalitions in the development of water quality standards and regulations. To all these efforts, Michael brings a deep understanding of client needs and technical issues, as well as a respectful, problem-solving approach to working with regulatory agencies and other parties. Much of Michael's practice is devoted to helping hydroelectric facilities obtain section 401 certifications in conjunction with the relicensing of the facilities by the Federal Energy Regulatory Commission. He also represents industrial, municipal, and other clients on all aspects of NPDES wastewater and stormwater discharge permits under the CWA, indirect discharge permits

to publicly owned treatment works, and UIC permits.

**Professional Memberships:** - Oregon State Bar - Washington State Bar Association

#### **CASEY, B. John**

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*Featured in Litigation (Oregon)*

**Practice Areas:** John Casey is the chair of Stoel Rives' Litigation group. John is a business litigator and has a wide range of experience handling complex and high-stakes disputes. He focuses his practice on securities litigation, closely held company disputes, intellectual property litigation, class action defense, insurance coverage disputes, products liability, contract disputes, bankruptcy litigation and employment matters. John has extensive experience in all aspects of litigation, including fact and expert discovery, motion practice and trial. John represents a broad range of clients, including accounting firms, law firms, national banks, investment banks, hedge funds, private equity firms, public utilities and other energy-related companies, consumer goods companies, technology companies (from start-ups to public companies), agriculture/food companies, media conglomerates and a wide range of manufacturing companies.

**Professional Memberships:** - Federal Bar Association of Oregon - Multnomah Bar Association - Chicago Bar Association

**Personal:** - President, Georgetown Club of Oregon - Board Member, Hoya Hoop Club - University of Chicago Club of Oregon

#### **CHIN-DENNIS, Shiau Yen**

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Shiau Yen Chin-Dennis provides business-focused legal solutions, regularly working with domestic and multinational companies on corporate matters and corporate transactions, including mergers and acquisitions, post-acquisition integration, joint ventures, restructuring, strategic relationships, corporate governance, formation and other international transactions. Shiau Yen regularly counsels corporate clients on mergers and acquisitions, including private equity transactions. She has extensive experience working on international corporate and cross-border matters, particularly in the Asia Pacific region, including market entry, expansion and exit. She has represented multiple inbound Asian investors in U.S. market entry. She handles global subsidiary governance for several multinational companies and also regularly represents companies in contract management and international commercial transactions matters. In addition to corporate matters, Shiau Yen has experience with executive employment matters in the Asia Pacific region, including employment agreements;

transfers of employees; and trade secret, non-compete and non-solicitation agreements. Shiau Yen is a founding faculty member of the firm's mini-MBA program, an innovative professional development training program designed to orient associates to key business concepts that are integral to our clients' business success.

#### **Professional Memberships:**

APPOINTMENTS National District Export Council (Steering Committee Member, Pacific North Region) National District Export Council Trade Policy & Legislative Affairs Committee (Chair, Asia Subcommittee) Oregon District Export Council (Chair and Member, appointed by the US Secretary of Commerce) Oregon-China Sister State Committee (Member, appointed by the Office of the Senate President for the State of Oregon) North Carolina District Export Council (Member, appointed by the US Secretary of Commerce, 2005 - 2011) ASSOCIATIONS Oregon Business and Industry (Executive Committee 2021 - present) Boy Scouts of America, Cascade Pacific Council (Board Member, 2018 - present) Green Empowerment (Board Member, 2018 - 2019) International Association for Contract & Commercial Management (Member) International Bar Association (former Corporate Counsel Forum Committee Member) Oregon Asian Pacific American Bar Association (Member) National Asian Pacific American Bar Association (Member) Oregon State Bar Association, International Law Section (former Nominating Committee Member) North Carolina Bar Association (Member, former Treasurer and Officer, and Mentorship Chair for the International Law Section) Professional Human Resources (PHR) Certification Technology Association of Oregon (Member, International Community) DIVERSITY AND INCLUSION 2020 Women on Boards, Oregon Leadership Committee (Member) Eleventh and Twelfth Annual Career Strategies Conference, Corporate Counsel Women of Color (K&L Gates Representative) K&L Gates Firmwide Diversity Committee (Member) Women's Leadership Alliance of Greater Portland & SW Washington (Founding Member & Advisory Council Member, 2014 - present) Japan-America Society of Oregon (Women's Leadership Council, 2018 - present; Board Member, 2016 - 2018) Northwest China Council (Pro Bono Counsel) Leadership Council on Legal Diversity (2014 Fellow) International Trade Education Minority Initiative, City of Durham, North Carolina (former Member) American Civil Liberties Union of North Carolina (former Board Member)

#### **COURTNEY, Aaron C**

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*Featured in Environment (Oregon)*

**Practice Areas:** Aaron Courtney represents energy, municipal, industrial, agricultural and developer clients on compliance, permitting and litigation issues under the Clean Water Act

(CWA) (with a particular emphasis on Section 404 and Section 10 permitting), the Endangered Species Act (ESA), the National Environmental Policy Act (NEPA), the Federal Land Policy and Management Act (FLPMA) (focusing on Bureau of Land Management rights-of-way authorizations), and federal and state clean-up laws. Aaron's energy infrastructure work focuses on linear project development (transmission and pipeline) and renewable energy generation project permitting (wind and solar). Aaron also has extensive experience representing clients in formulating mitigation strategies to facilitate such permitting, as well as advising clients in the development of natural resource mitigation banks. His public sector work includes representing numerous public wastewater treatment entities on water quality and distribution matters.

**Professional Memberships:** –Adjunct Faculty, Lewis & Clark Law School –Environment Committee, Oregon Business Association –Former Vice Chair, Marine Resources Subcommittee, American Bar Association –Vice Chair, Public Lands Committee, American Bar Association –Oregon State Bar –Multnomah Bar Association

**CREPS, Clay**  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Labor & Employment Constitutional Law & Civil Rights Cannabis

**Career:** Clay has provided labor and employment law counsel and litigation services to employers for over 30 years. He has extensive experience litigating employment-related claims in federal and state courts, particularly representing employers in Americans with Disabilities Act litigation. On behalf of his clients, he has obtained a high percentage of defense verdicts, most recently in an ADA trial in which he represented an international insurance company. Clay has litigated cases involving all aspects of employment law including discrimination, harassment, wage and overtime claims, severance agreements, non-compete agreements, the Older Worker Benefit Protection Act (OWBPA), COBRA, FMLA/OFLA, defamation, and wrongful discharge. Clay also provides counsel to employers, assisting in matters such as downsizings, reasonable accommodations, leave issues, and general day-to-day employment law questions which arise for employers. Prior to joining Tonkon, Clay clerked for United States District Judge Russell E. Smith in the District of Montana. Clay worked for almost 20 years at Bullivant Houser Bailey, PC, where he was a shareholder and served for a total of almost 12 years as Chair of its Employment Group.

**Professional Memberships:** Portland Human Resources Management Association Member, Board of Directors DRI, Employment Law Section Multnomah Bar Association

**CRIGLOW, Christopher**  
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*Featured in Real Estate (Oregon)*

**Practice Areas:** Chris Criglow focuses his practice on real estate and business transactions and counseling in the industries of agricultural land investment and agribusiness operations, timberland investment, renewable energy project investment and development, and urban/suburban commercial real estate investment and development. He has extensive experience representing private and institutional investors in transactions involving various types of agricultural lands and operations, including vineyards, orchards, berry ranches, and row crops. In addition to his acquisition experience, Chris has extensive operational experience as well, having served as outside general counsel for one of the largest organic farming and dairy operations in the Pacific Northwest since 2005. Chris works on matters related to: –Acquisition, disposition, leasing and financing of agricultural properties and timberlands. –General commercial real estate transactions, development, leasing and financing. –Urban multifamily development projects. –Port terminal projects. –Manufacturing and food processing facilities. –Brownfield redevelopment projects. –Habitat restoration projects. –Renewable energy projects.

**Publications:** –Agricultural Leases, Chapter 44, Oregon Real Estate Deskbook

**CRONN, Jeffrey S**  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Mergers & Acquisitions Business Law Corporate Governance Financial Services Shareholder Disputes & Governance Manufacturing Benefit Company Law

**Career:** Jeff is a business and corporate partner at Tonkon Torp. He regularly counsels public, private, and nonprofit entities with respect to mergers and acquisitions, corporate governance, securities and financings, and other general corporate matters. He also advises clients with regard to partnership and equity ownership disputes. Jeff is known for his ability to combine technical skill, practical problem solving, and strategic business advice. He has significant experience in the consumer products, professional services, food and beverage, financial services, technology, and manufacturing industries. Jeff's representative clients include Hood River Distillers, M Financial Group, RVK, Inc., McCall Terminals, Nike, VTech Communications, Hallmark Inns and Resorts, Opus Agency, Renaissance Custom Homes, ECO Northwest, Air-Weigh, the James F. and Marion L. Miller Foundation, and Portland area law firms. Jeff is a member of Tonkon Torp's Managing Board and Co-Chair of the firm's Mergers &

Acquisitions Practice Group. He is a frequent speaker before industry and professional groups on family business, business succession, finance, and corporate governance issues. Jeff's interest in nonprofit organizations includes his service as a director of Albertina Kerr, his prior service as a director and treasurer of Oregon Humanities, and his leadership in the formation and operation of Marathon Scholars. He also assists the James Beard Public Market, Friends of William Stafford, Sisters Arts Association, and a number of other nonprofits in the Portland area.

**Professional Memberships:** American Bar Association Multnomah Bar Association

**DAVIDSON, Clifford S.**  
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*Featured in Litigation (Oregon)*

**Practice Areas:** Cliff Davidson is a commercial litigator and trial attorney, and is the managing partner of the firm's Portland office. He focuses on commercial disputes; litigation and counseling relating to freedom of expression and defamation, including anti-SLAPP; advice and litigation concerning constitutional issues, particularly the First Amendment and Equal Protection Clause; noncompetition and nondisclosure; copyright and trademark; class action defense; and Oregon and federal RICO. Cliff has served as a sworn Special Assistant Attorney General to the State of Oregon in both litigation and investigation, and acted as outside counsel to municipal government bodies. He maintains an active docket in Oregon, Washington and California.

**Professional Memberships:** Sussman Shank LLP Partner (2012 to 2020) Kendall Brill & Kelly LLP (2011-2012) Proskauer Rose LLP (2006-2011), Deputy District Attorney through training program (2009)

**Publications:** "The Supreme Court Cases (Other Than Trump) That Matter Most to the Business World in 2024," Quoted, Yahoo! Finance (January 9, 2024) "Undetectable, Untransmittable, Unclear: Virally-Suppressed Employees and the Healthcare Workplace," Presenter, Washington State Society of Healthcare Attorneys (2018) "Anti-SLAPP Motions: Challenging Claims Arising from Speech," Presenter, Oregon State Bar CLE (2018) "Litigating RICO Claims in Oregon," Co-Presenter, Multnomah Bar Association CLE (2018) "Defamation by Association: What 'Sexy Cops' Can Teach Us," Author, Quarterly Newsletter, Oregon Chapter of the Federal Bar Association (2017) "Legalization of Marijuana and the Challenges it Poses to Real Estate Lenders," Presenter (2017) "Defending Against Claims of Trade Libel," Author, The Verdict (June 2014) "Addressing Negative Online Reviews," Presenter, Hotel Investor's Marketplace (December 2014) "Yelp® Help: Dealing with Online Reviews," Presenter, Washington Lodging Association

Annual Convention & Trade Show (November 2014) "When the Political Process Meets Due Process: Perspectives on Judicial Elections," Moderator and Panel organization, American Bar Association, Section of Litigation Annual Conference plenary session (April 2014) "Strike Back Via Anti-SLAPP Statutes," Author, Daily Journal of Commerce (February 2013) "Procedural Aspects of Anti-SLAPP Motions in Federal Court," Author, Quarterly Newsletter, Oregon Chapter of the Federal Bar Association (January 2013)

**DAY, Kirsten**  
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*Featured in Real Estate (Oregon)*

**Practice Areas:** Real Estate Commercial Lease Law Real Estate Finance

**Career:** Kirsten Day is a Shareholder in Buchalter's Portland office and a member of the Firm's Real Estate practice group. Ms. Day brings over 20 years of experience to her national practice in leasing, acquisition/disposition, development and financing of regional shopping centers and other retail properties, Class A office buildings and industrial properties. Ms. Day has ample experience as both a private attorney and as the former Vice President and General Counsel of PacTrust (Pacific Realty Associates, L.P.), which has given her both a strategic focus and first-hand knowledge of the day-to-day legal issues that her clients face. While at PacTrust, Ms. Day oversaw legal matters for a 16 million square foot national portfolio of office, retail and industrial commercial real estate. She continues to represent a variety of clients on commercial real estate matters of all types, including real estate company management responsibilities, dispute assessment, negotiating and managing regulatory environmental compliance agreements, and other legal/business questions and issues faced by real estate companies.

**Professional Memberships:** Ms. Day has held leadership positions in numerous Real Estate Professionals associations, including CREW Network. She has been ranked by Chambers USA, as one of "America's Leading Real Estate Lawyers" since 2016, by "Best Lawyers" from 2019-2024 and was most recently recognized by Connect CRE at the 2021 Women in Real Estate Awards. Furthermore, Business Today named her one of the "Top 10 influential Oregon Real Estate lawyers to watch in 2023."

**Personal:** JD, UC Hastings College of the Law BA, Tufts University

**DENTON, Justin**  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Business Law Corporate Finance & Transactions Mergers & Acquisitions Real Estate & Land Use Benefit Company Law Auto Dealers

Food & Beverage Manufacturing Professional Services Senior Living

**Career:** Justin has a practical, “plain-English” approach to practicing law. He works hard to solve problems creatively, instead of focusing on why outcomes don’t seem possible. Justin’s practice focuses on mergers and acquisitions, corporate finance, joint ventures, and other complex transactions. Justin also serves as outside general counsel to dozens of national, regional, and local privately-held companies. He represents clients in many industries, including auto dealerships, seniors housing, sports, manufacturing, and professional services (engineering, architectural, health care, and legal). Justin is the past Chair of the Oregon State Bar Business Law Section. He frequently presents legal education courses to lawyers in areas of his expertise.

**Professional Memberships:** American Bar Association Multnomah Bar Association

**EDWARDS, Amy**  
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*Featured in Litigation (Oregon)*

**Practice Areas:** Amy Edwards is a trial lawyer providing strategic and practical advice to clients in complex civil and business disputes. Amy has tried cases before courts, juries, and private arbitrators and has represented clients as plaintiffs or defendants in state and federal court, on appeal, and in arbitration and mediation. She has experience representing businesses, tax-exempt organizations, fiduciaries, and individuals in real estate, health care, trust and estate, and consumer finance-related litigation.

**Professional Memberships:** – Estate Planning & Admin. Section and Litigation and Product Liability Section, Oregon State Bar – Real Property, Probate and Trust Section, Washington State Bar – Federal Bar Association – Multnomah Bar Association

**EIBEN, Gina K**  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Corporate Law Corporate Finance Mergers & Acquisitions Public Companies Corporate & Securities Capital Markets Environmental, Social & Governance Counseling Technology & Communications Retail & Consumer Products

**Career:** Gina Eiben is a co-chair of the firmwide Mergers & Acquisitions practice. She leads public and private companies in their M&A-based liquidity events, investments, divestitures and complex business combination transactions. Representing clients on both the buy and sell sides of transactions, she has handled matters across a broad range of industries. She possesses substantial experience with transactions in software and technology, as well as consumer/retail, timber and wood prod-

ucts, transportation, and manufacturing. Gina also has extensive experience representing companies in public and private offerings and providing advice and counseling on securities compliance, disclosure matters and corporate governance practices. Committed to her community, Gina is a board member of Camp Fire Columbia and a past chair of the board of Portland Parks Foundation.

**ENGLISH, Stephen**  
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*Featured in Litigation (Oregon)*

**Practice Areas:** Litigation Business Litigation Environmental Litigation Trade Secrets Securities Litigation Patent Litigation Product Liability Law Insurance Recovery Law Workplace Harassment Sports Mining Oil & Gas Educational Institutions & Services

**Career:** Widely recognized for his skills and success as a trial lawyer, Stephen English has tried to verdict more than 100 cases in his 40-year career. Stephen has represented many of the region’s most noted investors as both defense and plaintiffs’ counsel. Nationally, he has represented clients in a range of often high-profile matters, including cases involving corporate and financial fraud, sports law, technology, and the environment. Known for his ability to take a complicated case and make it understandable and persuasive to a jury, Stephen’s trial experience includes business disputes, commercial torts, trade secrets, securities, policyholder disputes, product liability claims, professional liability, directors’ and officers’ and institutional liability. He has successfully settled multiple complex matters and received multiple verdicts resulting in seven- and eight-figure settlements. Stephen is experienced in arbitration and has served as a mediator of last resort in particularly difficult and contentious disputes. Stephen is recognized as a fellow of the American College of Trial Lawyers, a fellow of the International Academy of Trial Lawyers, and an advocate of the American Board of Trial Advocates (minimum 50 jury trials).

**FELDMAN, Stephen**  
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*Featured in Intellectual Property (Oregon)*

**Practice Areas:** Insurance Recovery Law Litigation Intellectual Property Law Trademark, Copyright, Internet & Advertising Apparel & Footwear

**Career:** Stephen Feldman, senior counsel to the firm’s Commercial Litigation practice and focuses his practice on insurance coverage litigation and intellectual property litigation, as well as on federal and state court appeals.

**FERRIS, Kassim**  
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*Featured in Intellectual Property (Oregon)*

**Practice Areas:** Kassim Ferris concentrates his practice on intellec-

tual property and international trade regulation matters. Kassim’s intellectual property practice includes domestic and international patent procurement, strategic patent portfolio management, patent opinions, technology licensing, technology development and collaboration agreements, patent enforcement, and intellectual property dispute resolution. Kassim also regularly advises clients on national security reviews by the Committee on Foreign Investment in the United States (CFIUS), intellectual property issues in government contracting, and compliance with U.S. export controls, sanctions and embargoes. Kassim also has substantial experience with trademark registration and enforcement, intellectual property transfers, and intellectual property aspects of corporate mergers and acquisitions. Kassim is registered to practice before the U.S. Patent and Trademark Office and has experience procuring patents on a wide range of mechanical, electromechanical, optics and computer-related technologies, including notable experience with atomic layer deposition, optical systems, electrical connectors, sporting optics, ballistics, gun safety equipment, image processing, wireless data networks, electronic image display technologies, Internet/business methods, building products, fenestration systems, apparel, and footwear.

**Professional Memberships:** – Oregon Patent Law Association – Intellectual Property Owners Association, Patent Search Committee – American Intellectual Property Law Association – Optical Society of America – Columbia Section – Outdoor Industry Association

**FILIPPI, David E**  
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*Featured in Environment (Oregon)*

**Practice Areas:** David Filippi is a partner of Stoel Rives and leads the firm’s nationally recognized Environment, Land Use & Natural Resources practice group. David practices in the areas of natural resources, environmental and land use law, and concentrates his practice on water rights and water quality, fish and wildlife law, hydro-power relicensing, and project facility siting and permitting. David has been closely involved in the development and implementation of numerous Endangered Species Act compliance strategies on behalf of both public and private clients. His experience includes section 7 consultations on behalf of local governments and development interests seeking permits or contract approvals from federal agencies, including the U.S. Army Corps of Engineers, the U.S. Bureau of Reclamation, and the Federal Energy Regulatory Commission. David’s water law practice encompasses regional water supply planning, water management and conservation planning, and compliance with water basin programs. He works regularly with clients to inventory and

secure existing water rights, obtain new water rights, and transfer existing water rights to new uses. David also advises clients as to permitting and compliance under the Clean Water Act, National Environmental Policy Act, and federal reclamation laws including the Reclamation Reform Act.

**Professional Memberships:** – Board member, National Water Resources Association – Board member, Oregon Water Resources Congress – Northwest Hydroelectric Association – Foundation for Natural Resources and Energy Law – Environmental and Natural Resources Section, Land Use and Real Estate Section, Oregon State Bar Association – Environment, Energy, and Resources Section, American Bar Association

**GLAZER, Anne W**  
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*Featured in Intellectual Property (Oregon)*

**Practice Areas:** Anne Glazer is a leading intellectual property, marketing, distribution and food/beverage/cosmetics lawyer. Anne handles the broad range of product development, branding, marketing, sales and distribution issues. She regularly works with clients of all sizes, from startups to Fortune 500 companies. Anne works with clients to manage their legal costs through strategy development, prioritization, cooperation with in-house staff, creative fee arrangements, managing to budgets, and client staff training. – Protection and development of intellectual property – Management of domestic and international trademark portfolios – Trademark clearance, registration and maintenance – Trademark monitoring, enforcement and defense, including domestic and foreign oppositions, cancellations and litigation – Copyright protection, registration, enforcement and defense – Trade secret protection and compliance – Trade secret protection programs – Nondisclosure agreements – Advertising and marketing compliance – Advertising compliance – Social media compliance and contracting – Contests and sweepstakes – Copyright clearance and fair use – Publicity and endorsements – Product labeling, including FDA and USDA compliance – Supply, distribution, sales and service agreements – Intellectual property and technology licensing – Resolution of trademark, copyright, contract and advertising disputes, including infringements, oppositions and cancellations, domain name arbitrations, and advertising self-regulation

**HAKER, Oren**  
Black Heltterline LLP, Portland  
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*Featured in Bankruptcy/Restructuring (Oregon)*

**Practice Areas:** Oren Haker focuses on the representation of a wide range of parties in workouts, debt restructurings, receiverships and bankruptcy cases, including corporate debtors, trade and financial creditors, creditors’ committees, lessors, and strategic and

financial investors acquiring assets of troubled companies. Oren's experience includes prebankruptcy planning, including advising directors and officers on insolvency issues, and exploring out-of-court and nonbankruptcy options in the first instance. In bankruptcy cases, Oren's experience includes cash collateral and DIP financing matters, intercreditor disputes, reclamation and section 503(b)(9) issues, bankruptcy sales under section 363, chapter 11 plan and post-confirmation trust formation issues, fraudulent transfer and preference litigation, and application of safe harbor provisions of the Bankruptcy Code. During the 2008 financial crisis, Oren was a member of the legal team advising President Obama's Auto Task Force in the General Motors, Chrysler, and Delphi Automotive chapter 11 cases. More recently, he has advised Oregon municipalities on public pension matters and local non-profits and businesses with operational and financial distress.

**Professional Memberships:** – Adjunct Professor of Law in Bankruptcy at the University of Washington School of Law – Advisory Board Member, American Bankruptcy Institute, Southwest Conference – Teaching Assistant, Corporate Reorganization and Bankruptcy, Columbia Law School

**HAMPTON, Priscilla**  
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*Featured in Environment (Oregon)*

**Practice Areas:** Environment & Natural Resources Environmental Litigation Real Estate & Land Use Clean Technology Land Development Mining Financial Services & Investments Food & Beverage Cannabis Law

**Career:** Environmental and natural resources attorney Polly Hampton offers practical guidance to help clients better understand how environmental complexities affect their companies and how to mitigate associated risks. Focused on contaminated site cleanups, brownfield redevelopment and environmental risk management in mergers and acquisitions, Polly counsels a wide range of businesses — from mining, manufacturing and energy to real estate and project developers — on remediation, permitting, compliance and enforcement matters under federal and state environmental laws. Polly provides practical solutions reflective of her clients' risk tolerance, and project developers appreciate her deft approach to environmental issues that can derail or facilitate a real estate project or corporate deal.

**HANCHETT, Todd**  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Todd is the Portland Office Managing Partner and represents employers in high-stakes employment litigation and traditional labor law matters. As a seasoned litigator, he regularly represents clients

before state and federal courts around the country. In addition to employment matters, Todd specializes in litigating and trying cases involving employee non-competition, non-solicitation, and confidentiality agreements, as well as tortious interference claims. In his traditional labor practice, Todd acts as the lead spokesperson in labor negotiations, regularly handles labor arbitrations, and advises clients on union organizing issues and ongoing contract administration. He also has significant experience representing clients before the National Labor Relations Board. Todd's practice focuses particularly on companies in the medical device, senior housing, health care, and energy industries.

**Professional Memberships:** – Federation of Defense & Corporate Counsel – Oregon Minority Lawyers Association – American Bar Association, Labor and Employment Section – Multnomah Bar Association

**HARDEN, Edwin**  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Ed Harnden is the Co-Managing Partner at Barran Liebman LLP, where he represents employers in all stages of employment litigation and handles employment dispute resolution. He has tried over 100 employment law cases and is a renowned litigator, respected adversary, and a leader in the courtroom as well as our community.

**Career:** Ed was awarded with the Oregon State Bar President's Public Service Award in 2016. In 2012, he was honored with the Multnomah Bar Association Professionalism Award, and in 2011, he was the recipient of both The Henry H. Hewitt Access to Justice Award, presented by The Lawyers' Campaign for Equal Justice, and the Legal Leader of the Year Award, presented by the Daily Journal of Commerce.

**Professional Memberships:** In 2010, Ed was inducted as a Fellow into the American College of Trial Lawyers, and serves as a Past Chair of its Access to Justice & Legal Services Committee. He has served as Board President for the Multnomah Bar Foundation and as the President of the Oregon State Bar. He is a past president of the Professional Liability Fund, and a Life Fellow of the American Bar Foundation.

**HARRIS CROWNE, Caroline**  
Tonkon Torp LLP, Portland  
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*Featured in Litigation (Oregon)*

**Practice Areas:** Accountant & Professional Liability Contract & Commercial Disputes Corporate & Business Owner Disputes Administrative & Regulatory Law Government Law & Disputes Shareholder Disputes & Governance Professional Services Real Estate Litigation Environmental Litigation

**Career:** Caroline is Co-Chair of Tonkon Torp's Litigation Department. In her 21 years at the firm, Caroline has taken

more than thirty cases to trial or final hearing and has resolved many more through motions and settlement.

Caroline excels at presenting complex concepts in a way that makes sense to judges, juries, arbitrators, and other decision makers. She regularly handles matters in state and federal courts, in private arbitration, and in regulatory proceedings. Caroline's litigation practice focuses on disputes over business transactions and relationships. She is well versed in commercial contracts and accounting concepts. She has a special interest in matters relating to the ownership, governance, and sale of businesses. She has handled numerous cases involving claims for breaches of fiduciary duty, disputes over stock and asset purchase agreements, and indemnification claims. She also regularly represents clients in federal and state administrative proceedings, involving the regulation of utilities, financial institutions, and the practice of accounting. Through the course of her career, Caroline has developed deep expertise in arbitration and mediation procedure. She trained in mediation while a college student in Houston and then volunteered as a mediator during law school in New York, resolving dozens of cases in civil court, in small claims court, and at a neighborhood mediation center. She has published several articles and given presentations on topics of arbitration procedure under federal and state law. Before joining Tonkon Torp, Caroline clerked for the Honorable Charles S. Haight in the Southern District of New York.

**Professional Memberships:** American Bar Association Federal Bar Association Multnomah Bar Association Oregon Women Lawyers

**HERZOG, Theodore G.**  
Tonkon Torp LLP, Portland

*Featured in Real Estate (Oregon)*

**Practice Areas:** Real Estate & Land Use Senior Living Business Law Forest Products Construction

**Career:** Ted is a member of Tonkon Torp's Real Estate & Land Use Practice Group. His practice focuses on real estate acquisitions, sales, leasing, financing, and development, particularly in the seniors housing market. Additionally, he counsels on general business matters and negotiates and drafts a wide variety of business contracts. He has been recognized by Best Lawyers in America for his real estate law expertise. Ted takes a practical, efficient approach to addressing his clients' legal needs. He stresses good communication and results.

**HETH, Jake**  
Hathaway Larson LLP, Portland  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Jacob Heth is a business lawyer specializing in transactional and finance matters. He represents clients in corporate and real estate transactions, including mergers, acquisitions and other liquidity events, equity and debt financings, joint ven-

tures and strategic partnerships. Many of his projects involve key commercial relationships or other strategic client interests. Jacob serves as outside corporate counsel to regional companies and works closely with directors and senior management.

**Professional Memberships:** Oregon State Bar Business Law Section Oregon State Bar Real Estate and Land Use Section Oregon State Bar Securities Regulation Section

**HIGHBERGER, Austin**  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Austin Highberger's practice focuses on corporate matters, with an emphasis in mergers and acquisitions, equity finance and other corporate transactions. He handles various types of transactions for both strategic and financial acquirers, including asset transactions, entity transactions, mergers and recapitalizations. He also regularly handles private debt and equity financings, securities compliance and corporate governance matters for his clients. His clients include private equity buyers and other active business acquirers, as well as regional target companies. Austin also serves as general outside counsel to his clients, assisting in the negotiation and documentation of material agreements, organizational and general commercial matters.

**Professional Memberships:** Oregon State Bar Securities Regulation Executive Committee Regis St. Mary Foundation, Board Member and President Regis St. Mary School Board, Board Member and Chair of Investment Committee

**HOLMES, William**  
K&L Gates LLP, Portland

*Featured in Energy & Natural Resources (Oregon)*

**Practice Areas:** William Holmes is a partner in the firm's Portland office. He focuses his practice in the area of energy and infrastructure projects and transactions with an emphasis on wind energy, solar energy, hydroelectric power, geothermal, biomass, natural gas, carbon offsets, and energy storage. His experience extends into corporate transactions, water law, and real estate law. Bill also advises clients in negotiating major power purchase agreements, acquisition and sale of energy projects, EPC agreements, O&M agreements, fuel supply, and energy project development agreements.

**Professional Memberships:** Board of Directors, Energy Storage Association Board of Directors, Smart Grid Northwest Member, Oregon State Bar Public Utility Law Section Member, American Bar Association Energy and Natural Resources Section Adjunct Professor, University of Oregon Law School, "Renewable Energy Law," Spring of 2008-2012

**Publications:** "Financing and Monetizing Energy Storage," Project Finance International, November 2017

"Corporate Energy Sourcing: A New Engine For Renewables," Law360, 27 October 2015

**HULL, Mary**  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Mary Hull is a partner in Stoel Rives' Corporate practice group and is Chair of the firm's Technology Ventures Group. She has a general corporate and securities law practice with an emphasis on the representation of emerging-growth companies. Mary regularly advises start-up and early-stage companies on general corporate governance matters and equity compensation issues, and she has extensive experience in representing these clients in venture capital and angel financings. Mary has broad experience representing public and private companies in mergers and acquisitions, divestitures, debt financing transactions and executive compensation matters. She also has experience representing clients in the health care industry, including physician groups and coordinated care organizations. Mary has also worked on dozens of affiliations between dental practices and companies that provide business support to dental practices.

**Professional Memberships:** –Chair, Board of Directors, Oregon Entrepreneurs Network (OEN), 2023; past Chair, past Vice Chair and member, 2019–present –Chair, Oregon State University Advantage Accelerator Board of Advisors, 2022–present; member, 2019–present

**HULL, Steven H**  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** For nearly three decades, Steven Hull has helped public and private companies, investors, and individuals achieve their strategic business goals in various sophisticated corporate transactions, including deals involving private equity firms and minority investments. Steven regularly represents clients in financing transactions and securities law matters. Steven is recognized in Chambers USA and Best Lawyers in America® for his mergers and acquisitions and corporate law skill. In addition to his knowledge of mergers and acquisitions, Steven's practice extends to other areas of corporate law. He frequently represents buyers, sellers, and institutional investors in diverse M&A transactions, strategic investments, and joint ventures. Moreover, Steven offers legal counsel to owners of privately held companies, guiding them through the process of selling their businesses. His proficiency in venture capital financing is evident as he advises investors and companies, from early-stage startups to late-stage companies. His comprehensive approach includes assisting clients with deal terms, securities law matters, securities regulation and corporate governance

compliance for public companies, and executive compensation arrangements for employers and executives.

**ISAAK, Misha**  
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*Featured in Litigation (Oregon)*

**Practice Areas:** Misha Isaak has been trusted to litigate Oregon's most significant cases. He has successfully defended the state's congressional redistricting plan in court, obtained an injunction striking down Oregon's ban on marriage for same-sex couples, and represented Governor Kate Brown in brokering favorable settlements of the state government's most important cases during her tenure. He represents clients in state and federal courts, at both the trial and appellate levels, as well as in private arbitrations. Misha handles high-profile, complex litigation involving government and political law, class actions, securities, corporate governance, antitrust, and business torts. He also advises clients and conducts investigations involving employment, professional standards, tribal affairs, and state government. As chief counsel in the Governor's Office, Misha managed the appointment of a historic number of state judges, creating the most diverse bench in Oregon history. He represented the governor in negotiating favorable settlements of major state litigation, including the hoteling of foster youth, services for the intellectually disabled, treatment of transgender inmates, sale of the Elliott State Forest, tribal hunting and fishing rights, and property taxation of Comcast. He also managed the clemency program, facilitating pardons and commutations for reformed offenders and maintaining a moratorium on the death penalty. Misha also litigates civil rights and constitutional cases involving free speech, equal protection, and privacy for business, nonprofit, and individual clients. In 2014, he led a successful challenge to Oregon's laws excluding same-sex couples from marriage, and then successfully opposed efforts to stop the marriages of same-sex couples at the U.S. Court of Appeals for the Ninth Circuit and U.S. Supreme Court. He has been recognized by the National LGBT Bar Association as one of the top 40 Under 40 LGBT lawyers in the United States, and by Basic Rights Oregon as one of the five most influential LGBT Oregonians.

**Career:** Misha clerked for Judge Ronald M. Gould, U.S. Court of Appeals for the Ninth Circuit, and Judge Renée M. Bumb, U.S. District Court for the District of New Jersey. Before joining Stoel Rives, Misha served as General Counsel and Deputy General Counsel in the Office of Governor Kate Brown, Salem, OR. Prior to law school, he worked for U.S. Congresswoman Darlene Hooley (Special Assistant); and Oregon Attorney General Hardy Myers (Reelect Attorney General Hardy Myers, Campaign Manager).

**JETER, Jordan**  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Labor & Employment  
**Career:** Jordan is a dedicated attorney in Tonkon Torp's Labor & Employment Practice Group. With a commitment to delivering effective solutions, she collaborates closely with employers to navigate complex employment challenges. Jordan represents employers against an array of claims, including wrongful termination, employment discrimination, harassment, and retaliation, as well as wage and hour and leave law violations. Her litigation practice spans both state and federal courts. Jordan works with a wide variety of clients across multiple industries, including small clinics and large hospital systems, local retailers, food and beverage companies, and numerous companies with a nationwide employee base. Jordan advises employers on numerous issues, with a notable emphasis on designing and implementing leave programs in compliance with state and federal regulations. Her deep-rooted knowledge ensures clients remain compliant while fostering environments conducive to employee well-being and operational success. As the first in her family to pursue higher education, Jordan brings a unique perspective to her work that makes her especially adaptive and able to put herself in the shoes of clients across a broad spectrum of experience. Jordan is recognized for her legal excellence by both Chambers USA's Associates to Watch and Best Lawyers –Ones to Watch. Clients value her for her efficiency and willingness to come up with creative solutions designed for their particular business needs. Jordan's professional history includes invaluable experience as a judicial clerk for the Honorable Roger DeHoog of the Oregon Court of Appeals (now a member of the Oregon Supreme Court) and the Honorable Barbara A. Madsen of the Washington Supreme Court. This advanced understanding of the appeals process gives Jordan a significant edge when advocating for clients.

**Professional Memberships:** Multnomah Bar Association Oregon Women Lawyers

**JOHNSON, Thomas**  
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*Featured in Litigation (Oregon)*

**Practice Areas:** With twenty-five years of courtroom experience, Tom navigates clients through their most complex disputes. He represents individuals and companies in all phases of trial and litigation proceedings in federal and state court, and before administrative agencies. Tom's experience covers a broad range of industries, including healthcare, professional services, technology, and food products. He directs internal investigations concerning issues of

corporate governance, financial fraud, lack of internal controls, and corporate abuse, and defends companies and individuals in regulatory enforcement proceedings. Tom has also litigated a number of high-profile pro bono cases, including a federal challenge to an inmate's detention at Guantanamo Bay and the case striking down the State of Oregon's ban on same sex marriage. He also litigated the 2001 trial in Oregon to settle redistricting issues following the 2000 census.

**JOSEPH PEDERSEN, Amy**  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Amy Joseph Pedersen focuses exclusively on employment litigation and counseling, primarily on the employer's side of a dispute but, on occasion, also represents executives and executive groups. Amy has substantial trial experience in state and federal courts, as well as in administrative proceedings and arbitration, in all areas of employment law including discrimination and wage class actions. She also has significant experience in noncompetition and nonsolicitation agreement negotiation, drafting and enforcement litigation and workplace investigations. Amy is a past member of the firm's Executive Committee, Pro Bono Committee and Diversity and Inclusion Committee. Amy regularly provides employment advice to employers in many industries, including entertainment, marketing, sports, manufacturing, architecture, health care, real estate, technology, insurance, retail, nonprofit, forest products, media, financial services, telecommunications, web services and construction.

**Professional Memberships:** – American Bar Association –Multnomah Bar Association –Oregon Association of Defense Counsel

**Personal:** –Volunteer, Southeast Legal Clinic –Volunteer, Domestic Violence Project –Volunteer, Legal Aid Services of Oregon

**KAMPARS, Nicholas A.**  
Wildwood Law Group, Portland  
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**Practice Areas:** Nick Kampars has been representing individuals and companies in Oregon courts for eighteen years. He litigates a wide variety of commercial cases, including complex business disputes, contract claims and matters involving closely-held businesses. Nick has developed extensive trial experience and has taken numerous cases to verdict in both state and federal courts.

**KEITH, Calvin L**  
Perkins Coie LLP, Portland  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Labor & Employment Law Employment Counseling & Training Employment Litigation Traditional Labor Employment Privacy Noncompetition

Litigation Workplace Investigations & Audits Intellectual Property Law Class Action Defense Workplace Harassment Wage & Hour Retail & Consumer Products

**Career:** Calvin L. Keith manages the employment law practice in Perkins Coie's Portland office. Cal has over 35 years of experience in employment and labor law, including numerous trials and arbitrations of employment-related matters. Cal's experience includes complex litigation including multi-party and class action employment and wage and hour litigation as well as litigation of unlawful competition, trade secret and confidential information issues. Cal also frequently advises employers on employment and traditional labor matters.

**KERR, Laura**  
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*Featured in Environment (Oregon)*

**Practice Areas:** Environmental attorney Laura Kerr helps clients solve complex challenges arising under federal and state environmental laws. She regularly advises on compliance issues, navigates permitting processes, manages environmental risks in transactions and resolves environmental disputes and enforcement actions. Laura guides clients through the multitude of regulations governing air and water quality, waste management, chemical spills, land contamination and other environmental liabilities. Her background includes working with issues connected to such statutes as the Clean Water Act (CWA); Clean Air Act (CAA); Comprehensive Environmental Response, Compensation and Liability Act (CERCLA); Resource Conservation and Recovery Act (RCRA); Toxic Substances Control Act (TSCA); Emergency Planning & Community Right-to-Know Act (EPCRA); and analogous state laws.

**Career:** Laura's experience prior to entering the legal profession as a researcher and educator in environmental science enhances her ability to translate complicated scientific ideas and find workable solutions to environmental problems facing clients. Laura previously worked with the U.S. Fish and Wildlife Service and for a natural resources nonprofit organization that partnered with the U.S. Forest Service and the U.S. Geological Survey at Mount St. Helens.

**Professional Memberships:** -Board of Directors, Mentoring Committee, Women in Environment -Northwest Environmental Business Center

**KRAWCZUK, Dana**  
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*Featured in Real Estate (Oregon)*

**Practice Areas:** Dana Krawczuk focuses her practice on representing residential, commercial and industrial clients in all phases of land use entitlement processes, including annexation, zoning and comprehen-

sive plan amendments, master plans, infrastructure planning and financing, development agreements, tentative and final plat approvals for land divisions, systems development charge credit applications, design review, floor area ratio conveyances, site plan review, nonconforming use expansions, enforcement proceedings, urban growth boundary expansions, and appeals to the Land Use Board of Appeals, Oregon Court of Appeals and Oregon Supreme Court. Dana has represented clients in a number of high-profile land use and annexation cases that have helped shape the law of the region. In addition to her comprehensive land use law experience, she provides her clients with high-quality work and solution-oriented results. Dana is known for excellent client service and is well-liked by her clients, who include some of the most active multi-family, office, retail and industrial developers in the Portland Metro area.

**Professional Memberships:** -Women in Environment (WIE) -Urban Land Institute (ULI) -Commercial Real Estate Women (CREW)

**KRUEGER, Jeffrey**  
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*Featured in Employee Benefits & Executive Compensation (Oregon)*

**Practice Areas:** Jeff Krueger designs and drafts and advises clients about the administration of tax qualified retirement plans (including defined benefit, profit sharing, 401(k) and 401(m), money purchase pension plans, and employee stock ownership plans (ESOPs), nonqualified deferred compensation plans and cafeteria and welfare plans. Jeff also provides advice regarding tax and fiduciary issues associated with the provision of employee benefits. Jeff: -Assists clients in mergers and spin-offs of qualified retirement plans, including profit sharing, 401(k) and 401(m), and pension plans. -Advises sponsors about maintenance of multiple employer defined benefit pension and profit sharing plans. -Advises employers with publicly and privately held equity securities about the maintenance of ESOPs and ESOP-related transactions. -Assisted employers with amendments and restatements of nonqualified deferred compensation plans to be either exempt from or compliant with Code Section 409A. Jeff represents clients in a wide range of industries, including health care, energy, engineering and architectural services, manufacturing, child care, retail, forest and food products, and financial services.

**Professional Memberships:** -Western Pension and Benefits Conference

**LARSON, Matt**  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Matt Larson focuses on mergers and acquisitions, corporate finance, and general corporate

matters. Matt's clients include private equity buyers and other active business acquirers in financial and strategic transactions. Matt's buy-side transactions include representation of medical and veterinary groups in acquisitions of portfolio companies and practices. Matt also represents private target companies in mergers and acquisitions where, in addition to medical and veterinary practices, Matt represents companies in various manufacturing spaces. Additionally, Matt's practice includes the structuring and formation of private investment funds, and general outside counsel services to many of his clients and their portfolio companies.

**Professional Memberships:** -Oregon State Bar Business Law Section, Executive Committee Member -Oregon State Bar Securities Regulation Section, Past Chair -National Board of Advisors for the Washington State University Carson College of Business, Board Member and Past Chair -Oregon Lawyers Against Hunger, Board Member and Past President

**LE, Shayda Zaerpoor**  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Shayda Le advises employers, management, and higher education institutions on a wide range of employment issues and litigation, including trade secrets, noncompetition agreements, wrongful termination, discrimination, policy review, workplace investigations, Title IX, and the Family Educational Rights and Privacy Act (FERPA). Shayda counsels clients with the aim of providing efficient and proactive solutions, and carries that approach into litigating claims to resolution. She has successfully represented clients before Circuit and District Courts and through all stages of employment litigation, including depositions, oral argument, mediation, and trial. She uses her advocacy skills to argue on behalf of clients before judges and administrative agencies. In addition, she is experienced in workplace investigations and completed a certificate through the Association of Workplace Investigators (AWI) Training Institute. Shayda regularly provides trainings on compliance and changing legislation. She recognizes that legal advice should be tailored to work hand-in-hand with the business goals and needs of each individual employer, and should suit their particular workplace. As a result, she strives to get to know her clients and their businesses.

**Career:** Shayda earned her B.S. at Portland State University, and her J.D. at Boston University School of Law. She is licensed to practice in Oregon, the U.S. District Court for the District of Oregon, the U.S. Court of Appeals for the Ninth Circuit, Washington, and Massachusetts.

**Professional Memberships:** Shayda is also actively engaged with the broader community. She serves on the Board of Directors for the American Bar

Foundation, and as a Board Member and Philanthropy Committee Member for the YMCA of Columbia-Willamette. She sat on the American Bar Association Board of Governors, is a Past President of the Multnomah Bar Association's Young Lawyers Section, and was also the Board's Delegate to the American Bar Association. She served as an adjunct professor for graduate classes at Lewis and Clark College. As part of her commitment to justice and equity, Shayda was a Co-Chair of the Campaign for Equal Justice, which is the fundraising arm for Legal Aid Services of Oregon. She is a proud member of the Andisheh Center for Iranian cultural heritage and is a Past-President of its Board of Directors.

**LIVELY, Leah**  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Labor & Employment Litigation Commercial Finance Trade Secrets & Employee Mobility

**Career:** Leah Lively is a Shareholder in Buchalter's Portland, San Diego and Seattle offices and a member of the Labor & Employment practice. She is licensed to practice law in CA, OR, WA, ID, and AK. Ms. Lively is an experienced litigator and counselor who has tried more than 40 jury trials in multiple states and jurisdictions during her career. Ms. Lively enjoys taking depositions and is known for her attention to detail and ability to out-manuever the plaintiff, setting the stage for favorable client outcomes. Ms. Lively's employment practice centers on defending employers against claims of harassment, discrimination, retaliation, wrongful discharge, and wage and hour violations. When employers need to get ahead of potential disputes, Ms. Lively conducts workplace investigations and counsels businesses on employment law compliance, risk, and best practices. In addition to her single-plaintiff employment claims experience, Ms. Lively has experience defending wage and hour claims, including class actions. She served as lead defense counsel in a putative wage/hour misclassification class action in Oregon and co-managed the defense of a 40,000 putative class-member case for a national restaurant chain in California. Ms. Lively advises and represents clients in non-compete, trade secrets breach of contract, tortious interference with business, and defamation litigation. Ms. Lively also is a member of Buchalter's Equine Law Industry Group. She drafts boarding and sales contracts, advises clients on wage and hour compliance, and represents clients in litigation.

**LOVETT, Steve**  
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*Featured in Intellectual Property (Oregon)*

**Practice Areas:** Steve Lovett is a seasoned intellectual property litigation partner in Stoel Rives' Portland, Oregon,

office. Steve focuses on commercial disputes between competitors, especially patent, trademark, trade secret, and other unfair competition cases. He has advocated for clients from a wide variety of industries, including consumer products and apparel, food processing, manufacturing (including everything from capital equipment for wood products and machine vision systems to over-the-counter medical products and cosmetics), restaurants, and other retail businesses, Internet-based direct marketing, and construction supply. Steve is co-leader of the firm's Technology industry group, and past chair of the Technology and Intellectual Property practice group and Consumer Products, Manufacturing & Transportation industry group.

#### Professional Memberships:

American Bar Association, Intellectual Property and Litigation Sections – Oregon State Bar, Antitrust and Trade Regulation, Intellectual Property, and Business Litigation Sections

#### LOWNEY, Adam

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*Featured in Energy & Natural Resources (Oregon)*

**Practice Areas:** Adam's practice focuses on energy and telecommunications law, with an emphasis on providing regulatory, transactional, litigation, and business advice to electric and natural gas utilities in the Pacific Northwest.

**Career:** Adam has been with McDowell Rackner Gibson since 2008 and prior to joining the firm his practice focused on general civil litigation.

#### Professional Memberships: \*

Member of the Oregon, Washington, Wyoming and Idaho State Bars. \* Member of the Multnomah Bar Association. \* Member of the Executive Committee of the Energy, Telecom, and Utility Law Section of Oregon State Bar. \* Member of Administrative Law Section of the Oregon State Bar. \* Past President of Board of Directors of Oregon Energy Fund, a non-profit that develops and coordinates resources to help low-income Oregonians meet their energy needs and achieve energy self-reliance.

#### MAAG, Kirk

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*Featured in Environment (Oregon)*

**Practice Areas:** Kirk Maag brings a solutions-oriented approach to the practice of natural resources and environmental law. He has deep roots in Oregon agriculture and co-leads Stoel Rives' firm-wide Agribusiness, Food, Beverage, and Timber industry group. Kirk grew up working on his family's farm and feedlot in eastern Oregon.

That real-world work experience shapes his understanding of the challenges clients face and influences his practical approach to problem solving. He recognizes that not every issue requires a complex legal solution, and this allows

him to identify more straightforward, cost-effective solutions for clients. Kirk's practice involves advising clients in natural resource industries, including timber and forest products companies, agribusinesses, water suppliers, and manufacturers. He focuses on the needs of these industries and advises clients on issues related to water rights, farmland and timberland transactions, protected species, and solid waste regulations.

**Professional Memberships:** – Executive Committee, Oregon State Bar, Environmental & Natural Resources Section – Oregon State Bar, Agricultural Law Section – Oregon State Bar, Real Estate & Land Use Section – President, Oregon FFA (Future Farmers of America) Joint Board – President, Oregon FFA Foundation – President, Cultivating Change Foundation – Board Member, Oregon Water Resources Congress

#### MARKLEY, Julia

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*Featured in Intellectual Property (Oregon), Litigation (Oregon)*

**Practice Areas:** Intellectual Property Law Patent Litigation Appeals, Issues & Strategy Construction Labor & Employment Law Litigation Arbitration Class Action Defense Trade Secrets Business Litigation Trademark, Copyright, Internet & Advertising Technology & Communications Retail & Consumer Products Food Litigation Food & Beverage Food, Supplement & Consumer Packaged Goods Litigation: Proposition 65 Outdoor Forest Products

**Career:** Julia E. Markley is the head of Litigation in Perkins Coie's Portland office. For 25 years, businesses have turned to Julia to represent them in their disputes involving trade secrets, trademarks, copyrights, patents, non-disclosure agreements, licenses, contracts, and other business issues. Most of her work is in the trial courts, and she has tried to verdict in several bench and jury trials. She enjoys working with clients across a range of industries, such as technology, communications, medical device, construction, energy, mining, manufacturing, food, cannabis, and retail. From 2016 – 2020, she served on Perkins Coie's Executive Committee, the governing body of the firm. In 2024, she was named a Portland Business Journal Woman of Influence, and in 2019, she received the Daniel K. Inouye Trailblazer Award, the highest honor of the National Asian Pacific American Bar Association.

#### MARTIN, Jennifer

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*Featured in Energy & Natural Resources (Oregon)*

**Practice Areas:** Jennifer Martin is practice group leader for Stoel Rives' Energy Development group and co-chair of the firm's Energy & Natural Resources Industry Group. She represents energy clients in the negotiation of de-

velopment-related agreements and advises on regulatory compliance related to deal structuring and implementation. In particular, clients have come to rely on Jennifer for her extensive experience with matters involving many aspects of developing, selling, or acquiring renewable assets, including negotiation and diligence of power purchase and sale agreements, interconnection and transmission arrangements and fuel supply agreements. Jennifer's experience also extends to corporate renewable transactions, including advising on structuring such transactions under various regulatory regimes and negotiating different types of retail supply arrangements to implement corporate sustainability goals. In this regard, Jennifer has advised clients on virtual power purchase agreements, direct access supply agreements, green energy tariff transactions and purchases from and investments in renewable energy projects. Her clients include owners, investors, developers, and corporate buyers.

#### Professional Memberships: –

President, Board of Directors, Women of Renewable Industries and Sustainable Energy – Oregon State Bar, Energy, Telecom and Utility Law Section – American Bar Association, Public Utility, Communications and Transportation Law Section

#### MATHESON, David S

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Public Companies Capital Markets Corporate & Securities Mergers & Acquisitions Private Equity Venture Capital Corporate Law

**Career:** David Matheson is a corporate attorney who brings value to clients by providing strategic and practical advice and helping them understand legal risks in light of business objectives and decisions. David combines a focus on exceptional client service with strong business acumen, excellent analytical skills, and broad international and domestic experience. He regularly advises clients on complex strategic transactions, best corporate governance practices, raising capital through public and private equity and debt offerings, recapitalizing and acquiring and disposing of businesses and assets, establishing joint ventures, and general corporate matters. As a trusted advisor to both domestic and foreign public companies, David provides guidance on U.S. Securities and Exchange Commission (SEC) and New York Stock Exchange (NYSE) compliance issues and on his clients' most sensitive disclosure and reporting obligations. Boards of directors, board committees, and senior management engage David to assist them in fulfilling their fiduciary duties, both generally and in change of control and conflict of interest situations. David has helped lead several pioneering corporate finance and other transactions in the maritime shipping industry.

David's clients include transportation, manufacturing, technology, retail, and energy companies.

#### MCDONNELL, Brendan

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*Featured in Corporate/M&A (Oregon)*

#### Practice Areas:

Brendan Gutierrez McDonnell is a forward, visionary thinker, solving legal and business issues affecting public and private growth companies. Brendan is on the leading edge of ushering disruption into the traditional practice of law by leveraging technology, including artificial intelligence, to more efficiently serve his clients. Brendan regularly counsels corporate clients on mergers and acquisitions and public and private financings, including private equity and venture capital transactions. He also advises companies on a variety of everyday business issues, including advice on securities laws, corporate laws (including director and officer duties), executive compensation plans and general corporate contracts. He has worked with clients at every stage of development, from initial formation to Fortune 100 status. Brendan works with clients across a range of industries, including technology, manufacturing, specialty chemicals, transportation and logistics, creative services, and footwear and apparel. Brendan's accounting background affords him an advantage in understanding his clients' business and financial objectives. He works directly with his clients to implement tailored solutions to their complex business problems. He provides strategic advice to multinational clients with respect to their global business issues, including market entry and international M&A and commercial transactions. Brendan also regularly represents some of the region's most active private equity firms in portfolio company acquisitions and operations. Brendan serves as the Portland office recruiting partner and is a current member of the firm's IDEA Group, an internal committee that assists in advancing the firm's strategic priority of embracing innovation to drive value. He served as the Portland office managing partner for eight years, and also served on the firm's Management Committee for seven years.

**Professional Memberships:** Former Board Member, Hollis Eden Pharmaceuticals, Inc. (Nasdaq: HEPH) (Member of the Compensation, Audit and Nominating Committees) Former Board Member, Oregon Food Bank (Member of the Strategic Plan Committee, Nominating and Board Development Committee and the Fund Development Committee) Former Adjunct Professor of Law, Northwestern School of Law at Lewis & Clark College Past Chair of the Executive Committee, Oregon State Bar Business Section Certified Ambassador, Greater Portland Inc. (2018 – present) Co-Chair, 2019 and 2020 Certified Ambassador Programs Society of Corporate Secretaries and Governance Professionals California

Bar Association Washington Bar Association Hispanic National Bar Association Chair, Oregon State Bar International Trade in Legal Services Task Force

#### **MCDOWELL, Katherine A.**

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*Featured in Energy & Natural Resources (Oregon)*

**Practice Areas:** Katherine's practice focuses on energy regulatory matters and related litigation. She advises and represents utilities and energy companies on a full range of regulatory and administrative law issues, including ratemaking, resource development and acquisition, compliance with environmental mandates, industry restructuring, and utility mergers and acquisitions. She has represented clients before regulatory commissions throughout the West, including Oregon, Washington, Utah, Idaho, Wyoming, Nevada, and Arizona, and at the Bonneville Power Administration and Federal Energy Regulatory Commission. Katherine also handles appeals from administrative agency final orders.

**Career:** Katherine practiced with Stoel Rives LLP for eighteen years until May 1, 2006 when she opened her own law firm, McDowell & Associates, now McDowell Rackner Gibson. While at Stoel Rives, she practiced in both the litigation and energy areas, and chaired the firm's energy practice group for a number of years.

**Professional Memberships:** \* Member of the Oregon, Washington, and Florida State Bars. \* Executive Committee Member of the Oregon State Bar Energy, Telecom, and Utilities Section.

\*Selected by her peers for inclusion in the Best Lawyers in America in the Energy Law category for many years.

\* Selected by her peers as an Oregon "Super Lawyer" in energy and natural resources law.

**Personal:** Katherine is active in various public interest organizations. She has served as Chair of the Oregon Law Foundation, President of Multnomah County's Volunteer Lawyers Project and a board member of HEAT Oregon.

#### **MCMAHAN, Timothy L**

Stoel Rives LLP, Portland  
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*Featured in Energy & Natural Resources (Oregon)*

**Practice Areas:** Tim McMahan practices in the areas of energy, land use, environmental and municipal law. Tim has extensive experience in representing energy facility developers, property owners, and municipal clients in Washington and Oregon. Tim focuses his practice on leading interdisciplinary teams advocating for and defending energy facilities and other major infrastructure projects facing opposition.

#### **MELTEBEKE, Brenda**

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Entrepreneurial Services Business Law Corporate Governance Corporate Finance & Transactions Mergers & Acquisitions Investment Management

**Career:** Brenda joined Tonkon Torp in 2016 as a partner in the firm's Business Department. Her practice focuses on securities law, including venture capital financings, mergers, acquisitions and divestitures, public and private offerings of securities, and state and federal regulation of securities. Brenda has represented both privately and publicly-owned businesses in industries including technology, life sciences, financial services, telecom, food and beverage, and manufacturing. Brenda is Chair of the firm's Entrepreneurial Services Practice Group and has substantial experience in business counseling and general corporate law representing startups and emerging growth companies. She works with clients on a variety of matters, including selecting the appropriate form of entity, forming and dissolving corporations, advising on corporate governance issues, and negotiating and documenting such contractual arrangements as shareholder, investor rights, and voting agreements, as well as debt and equity financing agreements. Her experience includes representation of venture capital and angel funds regarding their organization and investments. A graduate of Boston University School of Law, Brenda returned to Portland in 1994, joining the firm Ater Wynne LLP. While there, she chaired the firm's Business Department from 2001-2009, chaired its Emerging Business Practice Group from 2009-2016, and served as the Firm Chair from 2011-2016.

#### **MILLER MORRISON, Haley**

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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Employers call on attorney Haley Morrison to solve their toughest employment disputes and to advise them on compliance with a wide array of labor and employment laws. Haley provides counsel to employers on a broad range of matters, with a particular focus on employment litigation in California and Oregon, in both single-plaintiff and class action contexts, as well as trade secret litigation. She conducts comprehensive employment practice diagnostics for national and global companies, as well as work-force-exempt classification reviews. Clients also seek her advice on discrete issues in countless employment-related contexts. Haley's clients run the gamut from startups to Fortune 100 companies. She also regularly works with businesses selected by a renowned technology incubator in San Francisco, whose companies have a combined value of over \$100 billion. <https://www.ebglaw.com/people/haley-morrison>

#### **MOELLER, Merissa**

Stoel Rives LLP, Portland

*Featured in Environment (Oregon)*

**Practice Areas:** Merissa Moeller is an experienced natural resources attorney, with particular skill advising on water resources and rural land use. Her near-decade of experience in this field encompasses a range of clients, including landowners, developers, businesses, local governments, and state natural resource agencies. Merissa's prior work with an interstate land use planning commission and various courts has equipped her with a broad policy perspective, enabling her to provide strategic solutions to complex regulatory challenges. In her water and natural resources practice, Merissa offers strategic counsel, regulatory compliance, administrative litigation, and permitting services to a diverse client base, including entities in the agribusiness, renewable energy, municipal water utility, irrigation, winery, and timber sectors. She is skilled in advising on issues related to water resource development, water rights, water quality, and compliance with fish and wildlife laws.

#### **MOORE, Steven**

Stoel Rives LLP, Portland

*Featured in Real Estate (Oregon)*

**Practice Areas:** Steve Moore concentrates his practice in real estate law with an emphasis on buying, selling, exchanging, and leasing real estate, including retail, industrial, office, hotel, apartment, restaurant, and vineyard properties. He also has extensive experience in real estate development, real estate finance, and title matters. He represents owners, developers, sellers, buyers, landlords, and tenants of commercial real estate as well as borrowers and lenders in loans secured by commercial real estate. Steve also assists companies with economic development opportunities in new markets.

#### **MORGAN, Chris**

Barran Liebman LLP, Portland

*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Chris Morgan is a partner at Barran Liebman LLP, where he specializes in complex employment advice, strategy, and litigation. He has successfully handled hundreds of cases for employers of all sizes and industries in state and federal courts, as well as in front of regulatory agencies such as BOLI and the EEOC. Chris is known for his aggressive defense of a wide range of employment-related claims — including those alleging wrongful termination, harassment, discrimination, and wage and hour violations. Chris also handles both large and small commercial disputes, including breach of contract actions and tort claims alleging business interference and breach of fiduciary duties. In addition to his litigation work, Chris is a frequent speaker, author, and advisor in proactive training and policy development. He is passionate about helping businesses succeed, and provides interactive trainings on employment law, legal compliance, and risk management. In line with this focus, Chris recently collaborated with Oregon's State Accident Insurance Fund to

develop a comprehensive series of HR training modules for their policyholders. **Career:** Chris graduated cum laude with a B.A. in Political Science from Washington State University and received his J.D., cum laude, from the Gonzaga University School of Law, where he was the class commencement speaker and received the Dean's Distinguished Achievement scholarship.

#### **MORRISSEY, Jennifer M**

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*Featured in Immigration (Oregon)*

**Practice Areas:** Jennifer Morrissey focuses her practice on all facets of immigration law. Jennifer represents individuals and employers in a variety of immigration matters for the high-tech, marketing, manufacturing, industrial and education sectors. She handles H and L visas for key executives, managerial and specialist personnel, and permanent residency ("green card") applications based on employment or family relationships. Jennifer speaks Spanish fluently and has more than 15 years of experience with labor certifications, immigrant and nonimmigrant visas, naturalization, deportation, special immigrant juvenile status, "U" visas, Violence Against Women Act (VAWA) petitions and asylum cases.

**Professional Memberships:** Jennifer was selected to Oregon Super Lawyers as a Rising Star in 2008, 2010, 2011, 2012 and 2013. She has the highest ranking in Chambers USA, "America's Leading Lawyers for Business" (Immigration), and is the recipient of the Gerald H. Robinson Excellence in Advocacy Award. In 2017, Portland Monthly magazine honored Jennifer with its Light a Fire -- Rapid Reaction award for her work to bring an Iranian infant to Oregon for highly complex heart surgery after the child was denied a visa due to the so-called "Muslim travel ban."

#### **O'CONNOR, Karen L**

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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Karen O'Connor focuses her practice on counseling and litigation on complex employment issues including leave laws, workplace harassment and discrimination, discipline and documentation, and drug and alcohol issues. She represents clients before Oregon and Washington state and federal courts and in administrative proceedings. Karen co-teaches in the human resources program at Portland State University and is a frequent speaker in the community.

**Professional Memberships:** -Oregon State Bar Association -Multnomah Bar Association -Oregon Association of Defense Counsel -Washington State Bar Association -Federal Bar Association -American Bar Association

**O'SCANNLAIN, Brendan**

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Brendan O'Scannlain advises institutional investors, investment advisers, investment funds (including mutual funds, private equity funds, real estate funds and venture capital funds), family offices, closely held family businesses, financial institutions, and start-up companies on general corporate and securities matters. Brendan has represented clients in the investment management, financial services, agricultural, manufacturing, education, software and information technology, real estate, internet, health care, clean technology and renewable energy, wine and food services industries. Brendan's work for investment management clients includes establishing hedge funds, private equity funds, funds-of-funds, venture capital funds, real estate investment funds and mutual funds, and also advising investment advisers and investment funds (both private and registered) on securities law, capital formation, acquisitions and dispositions of portfolio investments, SEC registration and compliance, negotiation of investor rights, investment due diligence and analysis, and general business matters and financings. Brendan counsels closely held family business and operating company clients on a wide range of business and legal matters and works with family offices on their governance, investments, investment management, and operations.

**Personal:** – Board of Trustees, Oregon Historical Society – Board of Directors, Taxpayers Association of Oregon – Board of Directors, Portland Piano International

**PAHL, Douglas R**

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*Featured in Bankruptcy/Restructuring (Oregon)*

**Practice Areas:** Bankruptcy & Restructuring Business Litigation Corporate Law Financial Transactions CMBS and Real Estate Workouts  
**Career:** Douglas Pahl is a partner in the Portland office and focuses his practice on issues facing businesses, including litigation, receivership, insolvency, bankruptcy, debt restructuring, and administrative proceedings. Doug advises businesses on complex commercial litigation and reorganization issues, creditors' rights, including judicial and non-judicial foreclosure proceedings, and associated litigation. In his practice, Doug represents secured and unsecured creditors, debtors, committees, guarantors, officers, and directors, asset and claim purchasers, and other constituencies in litigation, bankruptcies, receiverships, and out-of-court workouts.

**PERKINS, Alan**

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*Featured in Immigration (Oregon)*

**Practice Areas:** Business Immigration  
**Career:** Alan is Chair of Tonkon Torp's Business Immigration Practice Group and focuses his practice on employment-based immigration and counseling on employment law matters relating to foreign nationals. He represents clients before the United States Citizenship and Immigration Services and U.S. Customs and Border Protection, as well as the U.S. Department of State and U.S. Department of Labor. Alan's practice focuses on assisting large and small companies with the hiring and retention of foreign national employees. This primarily includes filing petitions with the government, both for temporary and permanent resident status, for executive, managerial, and specialized knowledge transferees of multinational corporations, professionals, individuals of extraordinary ability, and outstanding researchers. He also advises clients on continuing employment issues involving foreign nationals in the United States, mergers and acquisitions involving foreign national employees, recruiting, reductions in force, and Form I-9 Employment Eligibility Verification and E-Verify. Prior to joining Tonkon Torp in 2007, Alan practiced immigration law for several years in San Francisco with large national firms.

**PETERSEN, David J**

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*Featured in Real Estate (Oregon)*

**Practice Areas:** Real Estate & Land Use Energy, Utilities & Renewables Senior Living Cannabis Forest Products Administrative & Regulatory Law Construction Government Law & Disputes Business Law

**Career:** David is Co-Chair of Tonkon Torp's Business Department and immediate past chair of its Real Estate & Land Use Practice Group. His practice is focused on land use and local government law. David has helped bring a wide range of development projects to fruition, including large-scale residential developments, big-box retail stores, educational and office campuses, mixed-use developments and master planned communities, and other industrial and commercial facilities. He has successfully represented clients before a wide range of permitting bodies including the Oregon Land Use Board of Appeals and many Oregon and California cities and counties. David has a subspecialty focusing on renewable energy development, having worked with many clients to bring utility-scale wind and solar facilities online in Oregon, California, and elsewhere. David has represented clients before and has served as a hearings officer for the Oregon Energy Facility Siting Council. He is a member of the firm's Energy Law practice group and often writes on land use topics as they relate

to renewable energy. Beyond land use, David has a robust real estate transactional practice, representing owners and developers in a wide range of title, finance, transactional, leasing, and regulatory matters. He has handled the real estate aspects of several complex mergers, acquisitions and bankruptcies, including the \$1.2 billion sale of 146 senior housing facilities arising out of the bankruptcy of Sunwest, at the time the nation's largest privately-held senior housing provider. He also regularly counsels developers and owners on the intricacies of Oregon law related to owners' associations and restrictive covenants. David's clients repeatedly praise his direct advice, quickness to grasp key issues, and efficiency in completing work on time and under budget. Clients and decision-makers alike compliment his clear, concise, and forthright explanation of complicated issues and presentation of legal arguments. Prior to law school, David worked as a criminal investigator for the U.S. Department of Agriculture. After law school, he practiced real estate and land use law in the San Francisco area for five years before joining Tonkon Torp in 2003.

**Professional Memberships:** Multnomah Bar Association

**Personal:** David likes gardening, backpacking, fishing, and skiing. He serves as a volunteer advocate for foster kids through Court Appointed Special Advocates (CASA). He is also the voice of the varsity baseball team at Portland's Ida B. Wells High School and regularly volunteers as a high school football referee and baseball umpire. The things he misses most about his hometown of Buffalo, New York are thunderstorms, fireflies, and truly authentic, extra-spicy chicken wings.

**PFEIFFER, Steven L**

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*Featured in Real Estate (Oregon)*

**Practice Areas:** Real Estate & Land Use Land Use & Development Environment & Natural Resources Infrastructure Development Hospitality Clean Technology Mining Healthcare Land Development

**Career:** Steve Pfeiffer is a Partner in Perkins Coie's Real Estate and Land Use Practice. He focuses on land use law, natural resource law and all aspects of development entitlement, environmental permitting and infrastructure finance issues relating to real estate development. His representation comprises the full spectrum of development interests including mixed use, office, employment, retail, energy production/transmission, institutional and resort. Steve is a former member and Chair of the Oregon Land Conservation and Development Commission and is a fellow in the American College of Real Estate Lawyers.

**REUTHER, Megan**

Tonkon Torp LLP, Portland

*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Labor & Employment Appeals Trust & Probate Litigation Healthcare Providers

**Career:** Megan is a partner in Tonkon Torp's Labor & Employment Practice Group. She works with local, regional, and national employers to solve complicated employment matters. Megan has substantial experience representing employers in state and federal court, and before Oregon's Bureau of Labor & Industries (BOLI) and the Equal Employment Opportunity Commission (EEOC).

**RICH, Christopher W**

Perkins Coie LLP, Portland  
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*Featured in Environment (Oregon)*

**Practice Areas:** Environment & Natural Resources Litigation Environmental Litigation Coronavirus (COVID-19): Guidance for Businesses Land Development Cannabis Law

**Career:** Chris is a partner in Perkins Coie's Environment, Energy and Resources practice, and is the Managing Partner of the Portland office of Perkins Coie. He focuses on complex Clean Water Act, TSCA, RCRA, and Clean Air Act permitting; compliance with Climate Protection Programs; cleanup of contaminated properties under CERCLA and state Superfund laws; managing hazardous and solid waste and toxic substances; facilitating purchase and sale of contaminated properties (including merger and acquisition due diligence); and providing strategic counseling and negotiating on all levels of local, state and federal governmental enforcement and compliance actions. He is a former Oregon Department of Environmental Quality enforcement officer; has been active on numerous state environmental business, policy and advisory committees; and regularly speaks on a variety of environmental topics.

**ROSENBAUM, Laura**

Stoel Rives LLP, Portland

*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Laura Rosenbaum represents clients in employment-related litigation in court and before administrative agencies. Her experience includes defending employers against a wide range of employment claims relating to employment discrimination, harassment, and retaliation; medical leave laws; disability accommodation; wage and hour disputes; and workplace torts, as well as litigating noncompetition agreements. Her practice also involves counseling employers on employment-related issues; conducting internal investigations; and preparing employee contracts, handbooks, and policies. Laura also conducts internal investigations for clients into employment-related issues including discrimination, harassment, and retaliation.

**ROTHAUGE, Renée**

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*Featured in Intellectual Property (Oregon), Litigation (Oregon)*

**Practice Areas:** Business Litigation Class Action Defense Intellectual Property Law Litigation Real Estate & Land Use Advertising, Marketing & Promotions Apparel & Footwear Arts & Entertainment Biotechnology & Pharmaceutical Food & Beverage Healthcare Interactive Entertainment Internet & E-Commerce Internet of Things (IoT) Land Development Medical Device Outdoor Semiconductor Unmanned Vehicle Systems

**Career:** National trial lawyer Renée Rothauge has built a powerful reputation for her representation of clients in high-stakes, complex business litigation. With 33 years of trial experience, she has earned the trust of regional, national, and global businesses, representing and advancing their interests in true bet-the-company litigation. Renee's experience includes a substantial number of jury and bench trials and arbitrations in matters involving intellectual property, breach of contracts, business torts, shareholder disputes, real estate, fiduciaries, and trusts. She is also known and respected for her acumen in advising clients on their national litigation strategy. Renée is a fellow in the American College of Trial Lawyers and an associate member of the American Board of Trial Advocates.

#### ROW, Seth

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*Featured in Litigation (Oregon)*

**Practice Areas:** Seth Row's practice focuses on policyholder-side insurance recovery, involving a mix of litigation and counseling and behind-the-scenes advocacy to clients in multiple industries. In more than 20 years of practice, Seth has helped clients recover millions of dollars under almost every variety of commercial insurance policy including general liability, employment practices, property and business income loss, builder's risk, Directors & Officers, representations & warranties, marine, and cyber-risk, among others. Seth's clients range from banks, manufacturers, publicly traded entities, and technology startups to agriculturalists, non-profits, colleges, and universities. Seth is a Fellow in the American College of Coverage Counsel, the premier association of lawyers who focus their practice on the representation of insurers and policyholders. He is one of only 350 Fellows and was the first policyholder-side attorney from Oregon to be elected.

#### SACKS, Jeremy

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*Featured in Litigation (Oregon)*

**Practice Areas:** Jeremy Sacks is a partner in Stoel Rives' Litigation Practice Group and chair of the firm's Energy Litigation Initiative. He also is chair of the firm's Pro Bono Committee. Jeremy's practice focuses on complex litigation in a variety of businesses, including the automotive retail, energy and health care industries. He has experience litigating business torts, contract

disputes, securities fraud, False Claims Act issues, shareholder disputes, class actions, licensing disputes, and antitrust claims. Jeremy also has substantial experience conducting internal corporate investigations and handling export and import matters. He has represented individual and corporate clients, both regional and national, in a variety of private, state and federal forums.

**Career:** Before joining Stoel Rives, Jeremy was a litigator in Washington, D.C.; a staff volunteer at the NAFTA Office of the Executive Office of the President; and an intern at the Office of the Deputy United States Trade Representative.

**Professional Memberships:** –American Bar Association, Litigation Section –American Bar Association, Antitrust Section –Multnomah Bar Association

#### SCHPAK, Andrew

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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Andrew Schpak is the Co-Managing Partner at Barran Liebman and has been exclusively representing management in employment litigation, providing advice in employment matters, and performing independent investigations for over nineteen years. He works with prominent Oregon companies, government entities, and non-profits, navigating complex employment laws and crafting strategies and solutions for their success. Andrew drafts and updates workplace policies and employee handbooks, provides workplace training, and advises clients on employment issues when they arise. He also drafts, reviews, and negotiates employment, partnership, and independent contractor agreements, as well as confidentiality, non-solicitation, and non-competition agreements. Andrew spends the majority of his time representing clients in state and federal court proceedings and before state and federal administrative agencies.

**Professional Memberships:** Actively involved with the American Bar Association (ABA), Andrew serves on the Standing Committee on Scope and Correlation of Work (SCOPE) and the Standing Committee on Audit. He is also a member of the Council of the ABA Fund for Justice and Education and the Judicial Lawyers Conference Executive Committee. He serves as a Delegate-at-Large to the ABA House of Delegates. Outside of ABA involvement, Andrew currently serves as a Board Member of the Portland Metro Chamber and is a graduate of Leadership Portland and a Past Chair of the Leadership Portland Alumni Association. He is also a Life Fellow of the American Bar Foundation and Chair of the Oregon Chapter of the Fellows. Andrew previously served as a member of the ABA Board of Governors, President of the Multnomah Bar Association (MBA), and led both the ABA Young Lawyers Division (YLD) and the MBA Young Lawyers Section. Having supported the

Campaign for Equal Justice ever since he started practicing law, he now serves as Treasurer of its Board of Directors, as Chair of its Finance Committee, and as Co-Chair to the Large Firm Partners Committee. Andrew has a passion for helping those who are houseless and trying to find stability. As Chair of the ABA YLD, he developed and implemented "Project Street Youth: Young Lawyers Advocating for Homeless Youth," which provided young lawyers across the country with the education and materials they needed to set up free legal aid clinics in their respective cities. Andrew now serves as Chair of the Board of Transition Projects, Inc., which provides an outlet for him to help people transition from homelessness to housing. He also serves as a member of the Board's Executive, Governance, and Development Committees. Andrew graduated from Reed College and received his J.D. from Cornell Law School. He is admitted to practice in Oregon and Washington state and federal courts and is certified as a Senior Professional in Human Resources (SPHR) by the Human Resources Certification Institute (HRCI) and as a Senior Certified Professional (SCP) by the Society for Human Resources Management.

#### SCHUSTER, Jeanette C

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*Featured in Environment (Oregon)*

**Practice Areas:** Business Law Administrative & Regulatory Law Environmental & Natural Resources

**Career:** Jeanette is a highly organized and practical solutions-driven attorney with extensive commercial, transactional, and regulatory experience. Jeanette's experience includes drafting, analyzing, and negotiating a broad range of commercial contracts, including professional service agreements, transportation agreements, settlement agreements, and non-disclosure agreements, as well as negotiating agreements with federal and state government agencies. She regularly conducts due diligence for commercial and real estate transactions. Jeanette is Chair of the firm's Environmental & Natural Resources Practice Group. As part of that team, she advises clients on compliance with complex regulatory requirements under federal, state, and local environmental statutes and regulations – with an emphasis on the Clean Water Act, the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), and the Resource Conservation and Recovery Act (RCRA) – in the context of buying and selling contaminated property, regulatory agency enforcement defense, and contaminated site investigation and cleanup (including the Portland Harbor Superfund Site). Jeanette began her career as a Research Assistant at Portland's VA Medical Center and R.W. Franz Cancer Research Center. During law school, Jeanette served as the associate

editor of Lewis & Clark Law School's Environmental Law Journal.

**Professional Memberships:** American Bar Association Multnomah Bar Association

#### SNIDER, Timothy W

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*Featured in Litigation (Oregon)*

**Practice Areas:** Tim Snider is a partner in the firm's Portland office and a trial attorney. He recently served as chair of the firm's multioffice litigation group. Tim focuses his practice on business disputes, representing a range of clients in the insurance, consumer products and e-commerce, financial services, food and agribusiness, healthcare, and energy industries facing class actions, government enforcement actions, antitrust, corporate governance, bad faith and other disputes. Tim has extensive trial and arbitration experience around the country, including in Oregon, Washington, California, Idaho, New York, Minnesota, Oklahoma, Florida, and Texas.

**Professional Memberships:** –American Bar Association, Class Action and Securities Litigation Section –Oregon State Liaison, American Bar Association, Class Actions and Derivative Suits Subcommittee –Oregon State Bar, Securities Section –Past Chair, Oregon State Bar, Business Litigation Section –Multnomah County Bar Association  
**Publications:** Co-Author, "A Practitioner's Guide to Class Actions," (ABA 2d ed.) (Fall 2017)

#### SNYDER, Joan P

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*Featured in Environment (Oregon)*

**Practice Areas:** After over twenty-five years as an advocate, Joan now serves as an arbitrator, mediator and facilitator. She brings to those roles her extensive legal experience, where she represented parties in litigation, in enforcement proceedings, in arbitrations and mediations, and in real estate and corporate transactions. In addition to her broad legal skills, Joan has special expertise in environmental, natural resources, occupational safety and insurance law, which were her primary areas of practice. This experience includes all aspects of state and federal cleanups; the defense of natural resource damages claims; litigation of environmental and insurance claims in state and federal courts; all environmental aspects of real estate and business transactions; and representation of clients in OSHA and environmental enforcement proceedings. A former industrial chemist with training in environmental engineering, Joan particularly grasps both the complexities and the practicalities of environmental dispute resolution.

**Professional Memberships:** –Oregon State Bar: Alternative Dispute Resolution Section, Environmental & Natural Resources Section –American Bar Association: Dispute Resolution

Section, Environment, Energy and Resources Law Section; Tort Trial and Insurance Practice Section

**Publications:** "ADR in Environmental and Natural Resource Disputes," Chapter 31, Alternative Dispute Resolution in Oregon BarBook™, Oregon State Bar, 2019 ed.

**SOLOMON, Andrew**  
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*Featured in Real Estate (Oregon)*

**Practice Areas:** Andrew Solomon represents owners and investors in the purchase, sale, and leasing of retail, office, and industrial property as well as in related financial transactions. He has over 20 years of experience representing clients in the real estate development community and acts as the "go-to" counsel for one of the premiere industrial developers in the Pacific Northwest. In the commercial leasing arena, Andrew represents a number of owners of Class A office buildings. He has negotiated numerous lease agreements for corporate headquarters, as well as for warehouse and distribution facilities, and has represented regional and outlet mall owners on retail leasing matters throughout the country. Andrew also has experience resolving troubled assets for lenders, including negotiating loan modifications and the management and disposition of REO assets.

**Publications:** – Author of Oregon Chapter in State-by-State Guide to Commercial Real Estate Leases, 2018 Edition

**SORTUN, Anna**  
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*Featured in Litigation (Oregon)*

**Practice Areas:** Contract & Commercial Disputes Corporate & Business Owner Disputes Insurance Recovery Appeals Products Liability & Complex Torts Government Law & Disputes Shareholder Disputes & Governance  
**Career:** Anna has a wide-ranging commercial litigation practice that includes contract litigation, business owner disputes, consumer protection matters, and complex tort cases. Over the course of her career, Anna has tried more than a dozen jury trials to verdict in state and federal court, and has ushered hundreds of cases to resolution, through arbitration, motions practice, or settlement. Anna serves on Tonkon Torp's Managing Board and recently concluded a tenure as Co-Chair of the firm's Litigation Department. In addition to her litigation practice, Anna is an active member of the community, currently serving on the board of directors of Oregon Humanities and the Executive Committee of the Oregon State Bar Litigation Section. She previously sat on the boards of Emerge Oregon, Northwest Professional Dance Project, and Photolucida. She also served as a Commissioner on the Oregon Government Ethics Commission. Anna regularly handles pro bono matters on behalf

of clients in need. Anna is a Fellow in the International Society of Barristers, an honor society that maintains a worldwide membership of less than 750 trial lawyers deemed by their peers and judges to be "outstanding in the field of advocacy." Super Lawyers lists Anna among the top 50 Oregon lawyers and top 25 Oregon women lawyers. She is also listed in Best Lawyers in America and Chambers USA for her work in commercial litigation. Prior to joining Tonkon Torp, Anna was a law clerk for The Honorable Alfred T. Goodwin, on the United States Court of Appeals for the Ninth Circuit.

**Professional Memberships:** American Bar Association International Society of Barristers Multnomah Bar Association Oregon Association of Defense Counsel Oregon Women Lawyers

**STAFFORD, Kimberlee**  
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*Featured in Real Estate (Oregon)*

**Practice Areas:** Real Estate & Land Use Energy, Utilities & Renewables Forest Products Senior Living

**Career:** Kimberlee is Chair of Tonkon Torp's Real Estate & Land Use Practice Group. Her practice is focused on helping businesses with their real estate transactional needs. She has expertise managing complex real estate transactions involving purchases and sales, leases, and financing for office, retail, and industrial properties for a diverse group of businesses, owners, and developers with an emphasis on the medical, veterinary, food and beverage, retail, seniors housing, renewable energy, and forest products industries. Kimberlee has experience negotiating definitive agreements for commercial real estate development projects, including ground leases for two major hotels in downtown Portland. She has extensive experience with timberland and mill purchases and sales in Oregon, Idaho and Montana. In the seniors housing market, she represents assisted living facility owners in loan transactions and frequently negotiates property management agreements. Kimberlee negotiates retail leases in shopping centers throughout the United States. She also represents renewable energy clients in land acquisition, title curative matters, permitting due diligence, and project financing. She regularly handles real estate aspects of mergers, acquisitions, and bankruptcy transactions, which included helping a grocery store chain emerge from bankruptcy and obtain new financing secured by over 30 owned or leased properties. Kimberlee's clients appreciate her timely, efficient, and straightforward approach to problem solving.

**Professional Memberships:** American Bar Association Commercial Real Estate Women (CREW) Multnomah Bar Association Oregon Minority Lawyers Association Oregon Women Lawyers

**STAUFFER CURTISS, Sarah**

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*Featured in Real Estate (Oregon)*

**Practice Areas:** Sarah Stauffer Curtiss helps clients navigate complex permitting processes, understand and comply with environmental and land use laws, and develop creative compliance solutions that enhance business opportunities. On Oregon land use matters, Sarah specializes in permitting complex projects on farm-and forest-zoned lands. She has worked with city and county planning departments throughout Oregon, and regularly represents clients before local governing bodies and the Oregon Land Use Board of Appeals. She also represents energy and utility clients on permitting and compliance matters related to project development, expansion, and amendment through the Oregon Energy Facility Siting Council (EFSC). Her federal environmental expertise covers a myriad of environmental laws, with an emphasis on protected species issues under the Endangered Species Act (ESA), the Bald and Golden Eagle Protection Act (BGEPA), and the Migratory Bird Treaty Act (MBTA), as well as federal environmental review issues under the National Environmental Policy Act (NEPA).

**Professional Memberships:** – Immediate Past Chair, Real Estate and Land Use Section Executive Committee, Oregon State Bar – Member, Luncheon Sub-Committee, Real Estate and Land Use Section, Oregon State Bar – Member, Oregon Women Lawyers

**SULLIVAN, Dana L.**

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**Career:** Dana Sullivan is one of the most highly-regarded lawyers in Oregon representing individuals in employment and civil rights litigation. She regularly tries discrimination cases in both federal and state court and also devotes a significant part of her practice to advising executives in the negotiation of employment contracts or separation agreements. Dana has been selected for inclusion in Best Lawyers, and Super Lawyers has listed her among the top 25 women lawyers in Oregon and among Oregon's top 50 lawyers. Dana is a past president of both the Oregon Trial Lawyers Association and the Multnomah Bar Association. Dana earned her Bachelor of Arts degree, magna cum laude, from Princeton University and went on to earn a law degree at New York University School of Law. Dana's many volunteer activities include service on the Legal Committee of Legal Voice, a Seattle-based organization devoted to advancing the rights of women, and Dana also serves on the Board of Governors of Girls Inc. of Northwest Oregon. Dana is a frequent speaker at continuing legal education programs and has served as a guest lecturer for

classes at Portland State University and Lewis & Clark Law School.

**THOMAS, John R**

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Corporate Law Corporate Finance Mergers & Acquisitions Venture Capital Public Companies Emerging Companies & Venture Capital Law Aircraft Financing Law Corporate & Securities Capital Markets Semiconductor Clean Technology Retail & Consumer Products Outdoor Apparel & Footwear

**Career:** John Thomas counsels clients in the areas of mergers and acquisitions, public offerings, private placements, securities compliance, restructurings and spinoffs, corporate governance and general business issues. John has led dozens of merger, acquisition or disposition transactions, including those involving TriQuint Semiconductor, Rentrak, Columbia Sportswear, Voyager Learning, Digimarc, Steel Technology (dba Hydro Flask), Deschutes Brewery and Phoseon Technology. He has also represented the issuer or underwriter in over 30 public offerings, including offerings for Ardmore Shipping, Digimarc, VeraSun Energy, Penford, Corillian, and Columbia Sportswear. John represents technology, apparel, and retail companies.

**THOMPSON, Andrea**

Stoel Rives LLP, Seattle

*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Andrea Thompson focuses on representing employers in all areas of employment law, with an emphasis on defending lawsuits and administrative charges, and resolving employment-related disputes. Her experience covers litigating discrimination, retaliation, and whistleblower claims; wage-and-hour issues; workplace torts, such as wrongful termination; and contract disputes. She has defended health care organizations; manufacturing, technology, and forest products companies; higher education institutions; and nonprofit and public entities. Drawing on her litigation experience, Andrea also advises employers on litigation prevention strategies and practical legal compliance.

**TICHENOR, Geoffrey**

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*Featured in Environment (Oregon)*

**Practice Areas:** Geoff Tichenor is a problem solver first, environmental lawyer second. Geoff helps clients navigate state and federal environmental laws applicable to air emissions, water discharges, storage tanks, waste management, contaminated lands, chemical storage reporting, and spills. He regularly counsels clients facing environmental enforcement actions and presenting complex permitting and compliance questions. Geoff has broad experience representing clients before state and federal agencies, including on

rulemakings. He also regularly advises clients on the risks and liability associated with real estate and other business transactions, primarily in the context of corporate mergers, acquisitions and divestitures. Geoff's clients look to him to develop effective corporate environmental management and auditing strategies. Geoff currently serves as co-leader of the firm's Consumer Products, Manufacturing and Transportation Industry Group.

**Professional Memberships:** –Vice Chair, Air and Waste Management Association, Oregon Chapter –Oregon State Bar Association, Environmental and Natural Resources Section –Oregon State Bar Association, Sustainable Future Section –Volunteer Attorney, Multnomah County Legal Aid Services Clinic –Steering Committee Member, Northwest Environmental Conference

**TUCKER, Roy**  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Mergers & Acquisitions Corporate Finance Private Equity Investment Management

**Career:** Roy Tucker is an experienced business advisor whose practice focuses on mergers and acquisitions, se-

curities offerings and compliance, and corporate governance. He has advised clients on a broad range of governance and SEC compliance matters and led dozens of public and private M&A transactions, including representing Rentrak in its merger with comScore, TriQuint in its merger of equals with RFMD and aQuantive in its sale to Microsoft. Roy has represented the issuer or underwriter on over 50 public offerings, including offerings for companies such as Teekay Shipping, FLIR Systems, Ritchie Bros. and WebTrends.

**WILMOT, Matthew**  
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*Featured in Intellectual Property (Oregon)*

**Practice Areas:** Matthew Wilmot focuses his practice on the representation of technology-based companies and clients in other industries having intellectual property assets. Matthew's clients include software companies and mobile app developers (including SaaS and cloud-based companies), as well as companies in the bioscience, media and content distribution, footwear and apparel, and manufacturing and distribution industries. He regularly represents his clients on a broad range of technology and other related trans-

actions both in the U.S. and internationally, including patent and technology licensing; software licensing; trademark, copyright and content licensing; collaborations and consortia; research and development; technology transfer; and other transactions and agreements concerning the development, protection, commercialization, and use of intellectual property rights. In addition to his transactional practice, Matthew also has a recognized trademark, trade dress, unfair competition, trade secret, copyright, domain name, and intellectual property litigation practice. He also regularly advises clients on data privacy and security matters, including compliance and risk management.

**Professional Memberships:** –International Trademark Association –Intellectual Property Section, Oregon State Bar –Intellectual Property Section, State Bar of California –Multnomah Bar Association

**WOOD, Thomas R**  
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*Featured in Environment (Oregon)*

**Practice Areas:** Thomas Wood practices in the area of environmental law, focusing predominantly on air permitting matters, although he also has ex-

tensive experience with EPCRA reporting, waste regulation, and stormwater and wastewater management. Tom has handled all types of enforcement (civil, criminal, and citizen suit) and worked on multiple high-stakes nuisance matters. While he works primarily in Oregon, Washington, California, Nevada, and Montana, he has assisted clients on issues across the United States and has worked in all 10 EPA regions on a broad variety of permitting and enforcement matters. Under state and federal Clean Air Act matters, Tom has helped clients find solutions to Title V permitting and compliance, new source review (including Prevention of Significant Deterioration or PSD, nonattainment and maintenance area), National Emission Standards for Hazardous Air Pollutants (NESHAP or MACT standards), New Source Performance Standards (NSPS), Acid Rain, Reasonably Available Control Technology (RACT) assessments, Regional Haze, greenhouse gas regulation, nuisance odor, nuisance dust, emission offsets, and many other esoteric aspects of air regulation.

**Professional Memberships:** –Chair person, Associated Oregon Industries, Air and Energy Committee