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CHAMBERS USA 2024

# The Leading Lawyers and Law Firms in the USA

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## Georgia







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## Antitrust

| Antitrust  |
|--|
| Leading Firms  |
| <b>Band 1</b>  |
| Alston & Bird LLP  |
| Bondurant, Mixson & Elmore, LLP                          |
| Bryan Cave Leighton Paisner LLP                          |
| King & Spalding LLP                                      |
| Senior Statespeople                                      |
| <b>Senior Statespeople:</b> distinguished older partners |
| Murphy Jr Charles C Vaughan & Murphy (ORL) ◇             |
| Leading Individuals                                      |
| <b>Band 1</b>  |
| Bernstein Debra D Quinn Emanuel Urquhart (ORL) ◇         |
| Cashdan Jeffrey King & Spalding LLP *                    |
| Kent Matthew Alston & Bird LLP *                         |
| Lowrey IV Frank M Bondurant, Mixson & Elmore, LLP *      |
| Watson G Patrick Bryan Cave Leighton Paisner LLP         |
| <b>Band 2</b>  |
| Berhold Jeffrey L Jeffrey L Berhold, P.C. (ORL) ◇        |
| Sanders Parker Smith, Gambrell & Russell, LLP (ORL) ◇    |
| Sklar Johnson Lindsay Bryan Cave Leighton Paisner LLP    |
| * Indicates individual with profile.                     |
| ◇ (ORL) = Other Ranked Lawyer.                           |
| Alphabetical order within each band. Band 1 is highest.  |

### Band 1

#### Alston & Bird LLP

**What the team is known for** Alston & Bird LLP offers extensive experience with merger clearance and cases at the intersection of IP and antitrust, leading to strong relationships being formed with companies in the technology sector. Longstanding clients in the life sciences, insurance and consumer products industries continue to use the team's services. The Atlanta office is supported by antitrust practitioners across a nationwide network of offices and regularly handles matters for multinational corporations.

#### Strengths

"The lawyers are very creative and are great advocates. They appropriately titrate advice to risk tolerance."

"The lawyers are a strong and solid team who are responsive and thorough."

"The team are creative, hard-working and a joy to work with."

**Work highlights** Alston & Bird LLP represented Ali Group in its \$3.5 billion acquisition of Welbilt. This involved merger review clearances in multiple jurisdictions.

#### Notable practitioners

**Matthew Kent** (see p.1572) handles the full range of contentious and noncontentious antitrust work, with particular expertise acting for clients in the pharmaceutical space. **Strengths:** "Matthew has a strong sense of practicality when developing a compliance strategy. He understands how to help balance competing risks."

#### Bondurant, Mixson & Elmore, LLP

**What the team is known for** Bondurant, Mixson & Elmore, LLP is a notable boutique with experience acting for high-profile individuals and companies in class action and multidistrict antitrust litigation. Regularly defends against civil claims and criminal investigations, and has represented clients in a huge range of industries including healthcare, financial services, aviation and dairy production.

#### Notable practitioners

**Frank Lowrey** (see p.1575) is an accomplished antitrust litigator who regularly appears before federal and state courts. He has impressive expertise in managing class action disputes. **Strengths:** "Frank is a very smart." "Frank is very bright. He is top notch."

#### Bryan Cave Leighton Paisner LLP

**What the team is known for** BCLP is highly regarded for defending corporations facing allegations of price fixing and anticompetitive behavior, with especial skill in opt-out cases. Also well known for bringing business-to-business plaintiff cases. Adept at representing both global companies and individuals.

#### Strengths

"The team has a very strong ability to handle complex and sophisticated matters. They provide very strong levels of service and responsiveness."

"The group provides top service. They are excellent lawyers."

**Work highlights** BCLP defended Nutrien Ag Solutions in a litigation concerning an alleged group boycott over crop inputs.

#### Notable practitioners

**Patrick Watson** is a highly adept practitioner who regularly handles price-fixing allegations and monopolization claims at both federal and state levels. **Strengths:** "Patrick has excellent skills and knowledge." **Lindsay Sklar Johnson** concentrates her practice on antitrust litigation particularly assisting clients in opt-out class actions. She also advises on compliance issues.

#### King & Spalding LLP

**What the team is known for** King & Spalding LLP has a broad antitrust practice, with significant activity representing clients such as pharmaceutical and leisure companies in both state and federal litigation at trial and appellate levels. Highlighted for its additional expertise in IP issues and cartel investigations. Also able to advise on antitrust compliance.

#### Strengths

"The team provides great work product. It is a high-quality firm."

**Work highlights** King & Spalding LLP represented SmileDirectClub in an antitrust lawsuit against the Georgia Board of Dentistry and its members. The case alleged a conspiracy to restrain trade over orthodontic treatment in the industry.

#### Notable practitioners

**Jeffrey Cashdan** (see p.1560) heads up the department and has significant experience handling criminal and civil cartel matters. He is particularly noted for his accomplishments as a litigator, regularly handling highly contentious cases.

#### Other Ranked Lawyers

**Jeffrey Berhold** has experience across a wide array of complex disputes, with particular knowledge of price-fixing matters. **Strengths:** "Jeffrey litigates vigorously for his clients."

**Debra Bernstein** of Quinn Emanuel handles allegations of Sherman Act violations, price fixing

and other anticompetitive behaviors. **Strengths:** “Debra is incredibly easy to speak to. She is a seasoned antitrust expert.” “Debra is a national expert.” **Charles Murphy** of Vaughan & Murphy is an experienced practitioner who handles a wide array of antitrust matters including allegations of monopolization, conspiracy and Sherman Act vio-

lations. **Strengths:** “Charles Murphy is a fantastic attorney.”

**Parker Sanders** of Smith, Gambrell & Russell, LLP is commended for his antitrust practice. He has particular expertise in handling class actions.

## Banking & Finance

| Banking & Finance                                       |
|---|
| Leading Firms   |
| <b>Band 1</b>   |
| Alston & Bird LLP                                       |
| King & Spalding LLP                                     |
| <b>Band 2</b>   |
| Greenberg Traurig, LLP                                  |
| McGuireWoods LLP  |
| Parker, Hudson, Rainer & Dobbs LLP                      |
| <b>Band 3</b>   |
| Eversheds Sutherland (US) LLP                           |
| Holland & Knight LLP                                    |
| Jones Day   |
| <b>Band 4</b>   |
| Burr & Forman LLP                                       |
| Kilpatrick Townsend & Stockton                          |
| Troutman Pepper   |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

The editorial is in alphabetical order by firm name.

### Alston & Bird LLP

**What the team is known for** Alston & Bird handles a broad range of matters including corporate debt finance and transactional issues, excelling in areas as diverse as leveraged syndicated credits, financial services litigation and corporate governance. The firm has an enviable client roster which includes financial institutions and public companies. It demonstrates sector experience across various industries including healthcare, technology and retail. The group possesses particular strength in regulatory compliance issues.

#### Strengths

“The practice has the best-in-class responsiveness, accountability and capability.”

“The team is tremendously responsive and always willing to help no matter the day of the week or the time of day.”

“Alston & Bird’s expertise in all areas of the financial and banking sector is superior. It has knowledgeable and experienced attorneys who can pull together to provide a full assessment and legal services.”

**Work highlights** Alston & Bird advised the Bank of America on a \$225 million delayed draw term loan credit facility to Sunstone Hotel Partnership.

#### Notable practitioners

| Banking & Finance  |
|--|
| Senior Statespeople                                      |
| <b>Senior Statespeople:</b> distinguished older partners |
| Blumen Rick D. Alston & Bird LLP *                       |
| Leading Individuals                                      |
| <b>Band 1</b>  |
| Acord Nolan Bobbi Parker, Hudson, Rainer & Dobbs *       |
| Alford Carolyn Zander King & Spalding LLP *              |
| <b>Band 2</b>  |
| Brazell Cindy Holland & Knight LLP                       |
| Davis Cindy JK Greenberg Traurig, LLP                    |
| Kashdan Deanna L. Alston & Bird LLP *                    |
| LaFiandra Aldo L. Jones Day                              |
| Parisi Michael Alston & Bird LLP *                       |
| <b>Band 3</b>  |
| Currey Kathleen O. Parker, Hudson, Rainer & Dobbs LLP *  |
| Dempster Hazen H. Troutman Pepper *                      |
| Dillon Chris Holland & Knight LLP *                      |
| Dornburg Shane King & Spalding LLP *                     |
| Drew Kendel Holland & Knight LLP *                       |
| Gambill Art McGuireWoods LLP *                           |
| Lee Craig King & Spalding LLP *                          |
| Snow Edgar Burr & Forman LLP                             |
| Yilma Gerum McGuireWoods LLP *                           |
| <b>Band 4</b>  |
| Baxter Shannon Kilpatrick Townsend & Stockton            |
| Fenichel Eric R. Eversheds Sutherland (US) LLP *         |
| Fozzard Peter Eversheds Sutherland (US) LLP *            |
| Greene Christopher McGuireWoods LLP *                    |
| Griffith Greta T. Hunton Andrews Kurth LLP (ORL) ◇ *     |
| Kennelly Corbin Jones Day                                |
| Monich Adam Alston & Bird LLP *                          |
| Myers C. Jordan Alston & Bird LLP *                      |
| Nail Douglas A. Parker, Hudson, Rainer & Dobbs LLP       |
| Oppenheimer Bethani Greenberg Traurig, LLP               |
| Rissler Christina Eversheds Sutherland (US) LLP *        |
| Roberts Harrison Parker, Hudson, Rainer & Dobbs LLP *    |
| Schneider John Hunton Andrews Kurth LLP (ORL) ◇ *        |
| Shaw Robert B. Kilpatrick Townsend & Stockton            |
| Werner Chad King & Spalding LLP *                        |
| Up-and-coming individuals                                |
| Buckley Elizabeth A. Alston & Bird LLP *                 |
| Charity Eric M. Kilpatrick Townsend & Stockton           |
| Garner Elizabeth Parker, Hudson, Rainer & Dobbs LLP *    |
| Sandiford Matthew King & Spalding LLP *                  |

**Rick Blumen** (see p.1558) has an impressive track record representing lenders, as well as borrowers and issuers. He advises clients on a diverse range of debt finance transactions, among other issues.

**Mark Kanaly** (see p.1572) advises banks and

| Banking & Finance: Mainly Regulatory                   |
|--|
| Leading Firms  |
| <b>Band 1</b>  |
| Alston & Bird LLP                                      |
| <b>Band 2</b>  |
| Nelson Mullins Riley & Scarborough LLP                 |
| Troutman Pepper  |
| <b>Band 3</b>  |
| Bryan Cave Leighton Paisner LLP                        |
| Fenimore, Kay, Harrison & Ford, LLP                    |
| Leading Individuals                                    |
| <b>Band 1</b>  |
| Kanally Mark C. Alston & Bird LLP *                    |
| Ryan J Brennan Nelson Mullins Riley & Scarborough LLP  |
| <b>Band 2</b>  |
| Hightower Jonathan Fenimore, Kay, Harrison & Ford, LLP |
| Klingler Rob Nelson Mullins Riley & Scarborough LLP    |
| Stanford Clifford S. Alston & Bird LLP *               |
| Stevens James W. Troutman Pepper *                     |
| Willis Chris J. Troutman Pepper *                      |

other financial institutions on a wide array of regulatory matters. This includes transactional compliance and corporate governance. **Strengths:** “He offers well-informed, practical guidance with a level head.” **Deanna Kashdan** (see p.1572) is well regarded for her experience in advising on complex debt finance transactions. Her clients include well-known banks and public companies. Chair of the corporate debt finance team, **Michael Parisi** (see p.1578) offers particular prowess in lender representation. His experience includes negotiating acquisition financing. **Strengths:** “Mike has been a tremendous partner to us on each engagement we have worked on together.” “Michael stands out for his technical knowledge, relationship dynamics, sophistication, responsiveness and legal drafting.” **Clifford Stanford** (see p.1584) chairs the firm’s bank regulatory group and centers his practice on regulatory, transactional and payments matters. He draws upon a wealth of experience from his time at the Federal Reserve Bank of Atlanta. **Strengths:** “Cliff is an excellent adviser and client manager. He’s results-oriented, aware of the legal and regulatory landscape affecting financial institutions, and uses his experience to achieve the best outcome for his client.” “Clifford is willing to dig in and find answers to complex questions. He also delegates to other subject matter experts to provide comprehensive advice.” “He’s indispensable in keeping people focused. He translates

and fills gaps. That's what I value the most." **Adam Monich** (see p.1577) has a burgeoning practice in the space. He has considerable experience providing counsel on matters arising from acquisition financings. **Strengths:** "He's extremely capable and knowledgeable. He is a tremendous asset to his clients." "Adam is a consummate professional and one of the most driven attorneys I've ever worked with. His knowledge and guidance is integral to our continued success." **Jordan Myers** (see p.1577) is well respected for his expertise in both debt and acquisition finance. He represents a variety of clients, including public companies and investment firms. **Strengths:** "Jordan is very responsive; it's almost like having him as internal counsel." **Elizabeth Buckley** (see p.1559) has substantial experience in financing matters for clients including banks and other financial institutions. **Strengths:** "She's practical and efficient in her work."

### Bryan Cave Leighton Paisner LLP

**What the team is known for** BCLP offers strength in the regulatory space. The firm advises clients such as investors, directors and financial institutions on issues ranging from securities reporting compliance and loan documentation to bank M&A and private and public offerings. It operates at local, regional and national levels. The group works closely with complementary departments to provide a comprehensive service. The department also assists clients with strategic planning and corporate governance matters.

#### Notable practitioners

Jim McAlpin is a key contact.

### Burr & Forman LLP

**What the team is known for** Burr & Forman continues to impress in the areas of creditors' rights, banking and commercial finance, including mezzanine and structured finance transactions. It benefits from strong relations with key national financial entities and possesses a particularly strong middle-market practice. The firm is experienced in matters pertaining to the healthcare, real estate and retail sectors, among others. The group also advises lenders on the implementation of new and emerging technological lending platforms.

#### Strengths

"The team is made up of good listeners who have done a range of transactions where they can bring prior experience to bear. They also have a good business sense."

#### Notable practitioners

**Edgar Snow** has experience handling the full range of financing transactions on behalf of both lenders and borrowers. **Strengths:** "Ed is a strong attorney who is innovative on deal issues."

### Eversheds Sutherland (US) LLP

**What the team is known for** Eversheds Sutherland represents both lenders and borrowers in connection with a broad range of financings in the telecommunications, energy and agribusiness sectors, among others. Its areas of focus range from real estate mezzanine financing and asset securitization to project finance and insurance finance. The group is able to draw on the firm's global network of offices to provide full support

across the USA and internationally.

#### Strengths

"The team is well versed in market structures and extremely capable at managing a project. They have deep knowledge across finance and related disciplines at partner, counsel and associate levels."

"They are responsive and good to work with on all transactions."

"The team at Eversheds has handled each matter that we've requested their assistance on with skill and ease."

**Work highlights** Eversheds Sutherland represented Georgia Transmission Corporation in the negotiation and documentation of a principal \$150 million private placement transaction agent by BofA Securities.

#### Notable practitioners

**Eric Fenichel** (see p.1565) is a highly regarded practitioner in the space. He is routinely called upon to provide counsel on loan financings and corporate finance transactions, among other issues. **Strengths:** "Eric skillfully and efficiently handled the work and was responsive to all of our questions." "Eric is an excellent, knowledgeable attorney." **Peter Fozzard** (see p.1566) is the head of the finance practice at Eversheds Sutherland. He has notable experience in debt financing for large corporations as well as advising commercial lenders in the energy sector. **Strengths:** "Peter is an excellent attorney and a pleasure to work with at all times. He is a problem solver and is focused on achieving the right result for all in a professional manner." **Christina Rissler** (see p.1581) is recognized for her work in structured finance matters and commercial lending. **Strengths:** "Christina's client service is the best I've ever received. She is a proactive thinker and organizer, she writes and speaks clearly, and she has a wealth of up-to-date, practical industry knowledge." "Christina is diligent, thorough and a good technician." "She's always responsive, efficient in how she organizes and staffs her team, and expertly skillful in her analysis and negotiation."

### Fenimore, Kay, Harrison & Ford, LLP

**What the team is known for** Fenimore, Kay, Harrison & Ford has a respected team that is noted for its adept handling of regulatory finance matters. The group is regularly called upon to advise banks and other financial institutions. It is particularly well regarded for its expertise in bank M&A matters.

#### Notable practitioners

**Jonathan Hightower** is a skilled regulatory lawyer who advises banks and other financial institutions on M&A and other strategic transactions.

### Greenberg Traurig, LLP

**What the team is known for** Greenberg Traurig impresses in a broad range of banking and financial matters, both regionally and throughout the USA. It is regularly sought out by banks and other financial institutions to undertake complex transactional matters. The firm excels in issues such as syndicated credit transactions and asset-based financing. The group is also experienced in handling acquisition and leveraged finance matters. It has further expertise in financing arrangements concerning the food and agribusiness industries.

#### Strengths

"It has a great team of lawyers who are always there for us in complex transactions. The team provide the best service and they respond right away."

"With a deep and broad team, Greenberg Traurig always offers sound advice to aid in decision-making and deal closing."

**Work highlights** Greenberg Traurig represented J.P. Morgan as the arranger and lender in connection with the US EXIM Bank-guaranteed facility to Banco Atlántida.

#### Notable practitioners

**Cindy Davis** chairs the banking and finance practice at Greenberg Traurig. She frequently represents administrative agents in connection with sophisticated syndicated loan transactions.

**Strengths:** "Cindy is extremely professional, knowledgeable and practical when it comes to solving issues with clients." **Bethani Oppenheimer** regularly assists clients with a range of asset-based lending transactions. **Strengths:** "Bethani is great. She is smart, commercial and an invaluable resource to me and my business." "She is client-focused, responsive and easy to work with."

### Holland & Knight LLP

**What the team is known for** Holland & Knight has an experienced banking and finance team focused on the representation of lead lenders in syndicated lending transactions. It is regularly sought out for matters based in Georgia and across the USA. The firm possesses expertise across a range of industries including telecommunications and healthcare. The group has notable experience in financing matters relating to the acquisition and construction of senior living facilities.

#### Strengths

"The partners at the firm are excellent to work with and always make themselves available for communication."

#### Notable practitioners

**Cindy Brazell** is co-chair of the financial services practice group at Holland & Knight. She handles a wide array of sophisticated financing transactions, including those involving real estate and healthcare assets. **Chris Dillon** (see p.1563) has extensive experience representing banks and lenders in connection with high-value financing transactions. He also has notable expertise in acquisition finance. **Kendel Drew** (see p.1564) is an expert in commercial lending and frequently acts for lenders in real estate finance transactions. She is also renowned for her ability to advise clients on structured finance matters.

### Jones Day

**What the team is known for** Jones Day brings to bear substantial experience in multijurisdictional financing transactions, representing both borrowers and middle-market lenders in matters ranging from regulatory compliance to leveraged finance. It is particularly adept at advising on syndicated credit arrangements in connection with acquisition financings. The firm is also capable of working in tandem with adjacent departments such as tax, intellectual property and litigation. The group regularly handles international mandates, well supported by its global network.

#### Strengths

*"I find them to be responsive and able to provide solutions in complex transactions."*

*"The team is very experienced and knowledgeable in a wide variety of lending matters."*

*"Jones Day is very in tune with the broader financing markets and the important issues we are focused on."*

**Work highlights** Jones Day represented Asbury Automotive Group in the amendment and restatement of its credit facility, providing for an increase in the aggregate commitment to \$2.8 billion.

#### Notable practitioners

**Aldo LaFiandra** heads the Atlanta-based banking and finance practice at Jones Day. He represents both borrowers and lenders in connection with the full range of financing transactions, and is also known for his proficiency in distressed loan workouts and restructurings. **Strengths:** *"He is experienced and always willing to assist us."* *"Aldo is a pleasure to work with and provides a differentiated level of service relative to other firms we've worked with."* *"He is thoughtful and understands our needs."* **Corbin Kennelly** is routinely called upon to assist financial institutions with a range of complex transactions, including acquisition financing. **Strengths:** *"He's an incredible partner. His team does great work and it has been a pleasure working with him. He is responsive, organized and proactive."* *"Corbin is responsive, technical and very pleasant to work with."* *"He is responsive and thoughtful. Corbin is a trusted adviser to me."*

#### Kilpatrick Townsend & Stockton

**What the team is known for** Kilpatrick Townsend & Stockton has an experienced team of banking and finance lawyers who act for both borrower and lender clients in a wide array of transactions. The team adeptly advises on syndicated loans, acquisition financing and provision of working capital credit facilities. The firm counts financial institutions as well as corporates from a variety of sectors among its client base.

#### Strengths

*"They have been extremely valuable in assisting us with very specific and complex legal matters. The team is also always available and responsive."*

*"The team is terrific – we haven't had an instance where we thought they lacked depth or breadth. They also work very efficiently."*

*"We have a complex financing arrangement, and KTS have always been very thoughtful in working through the issues."*

#### Notable practitioners

**Shannon Baxter** represents creditors and borrowers in a range of financing transactions. She has experience assisting banks, funds, and public and private companies. **Strengths:** *"She advocates for her clients while also taking a very practical approach."* *"Shannon gives great advice as well as practical and in-depth analysis. She's great with client communication."* **Robert Shaw** is noted for his experience handling syndicated lending transactions and leveraged acquisitions. He acts for lenders, agents and borrowers. **Strengths:** *"He is always responsive."* **Eric Charity** has experience working for lenders on a range of structured finance and acquisition finance matters.

#### King & Spalding LLP

**What the team is known for** King & Spalding is recognized for its handling of single-lender and syndicated credit facilities, of both investment and sub-investment grades, as well as leveraged cash flow matters and a range of other projects. The team has strong experience in sectors such as technology and financial services. The group has a client base that includes leading domestic and international banks.

#### Strengths

*"King & Spalding has very technically sound and strategic thinkers who have a good sense of the trends in the market."*

*"The team has an exceptional skill set at partner level down to associate level. They are highly responsive, particularly in time-sensitive situations, and extremely in tune with the market."*

**Work highlights** King & Spalding represented J.P. Morgan Chase & Co. in connection with a \$300 million unsecured revolving credit facility with SAIA as borrower.

#### Notable practitioners

**Carolyn Zander Alford** (see p.1556) regularly handles high-value debt transactions on behalf of major banks and other financial institutions. She leads King & Spalding's financial services industry team. **Strengths:** *"She's a great lawyer who is commercial and strategic."* *"Carolyn is exceptional and leads the finance practice effectively."* **Shane Dornburg** (see p.1563) represents a wide spectrum of clients, including investors, borrowers and financial institutions. He is noted for his ability to negotiate credit facility agreements, as well as finance transactions. **Craig Lee** (see p.1574) has notable experience representing banks in addition to borrower-side clients. He acts on a range of financing matters including advising on secured and unsecured credit facilities and term loans. **Chad Werner** (see p.1587) has considerable experience assisting clients with syndicated credit facilities as part of a broad finance practice. He represents financial institutions, lenders and corporate borrowers. **Matthew Sandiford** (see p.1582) has considerable experience in secured and unsecured lending transactions. He represents a wide range of clients, including investors and borrowers.

#### McGuireWoods LLP

**What the team is known for** McGuireWoods is a respected debt finance firm that advises on matters including syndicated lending. The firm has strength throughout Southeastern USA, with a client base that includes some of the nation's most recognizable financial institutions. It is particularly strong in healthcare finance deals and is noted for its representation of national banks on real estate finance matters. The group is highly capable of handling complex transactions requiring the negotiation of multiple intercreditor agreements.

#### Strengths

*"The team is able to bring in resources and specialists as needed to meet timelines and always responds with urgency. They are very well connected within the financial markets and commercial lending markets in particular."*

*"The firm has a strong pool of resources and sub-*

*ject matter experts available for unique situations."*

#### Notable practitioners

**Art Gambill** (see p.1566) is widely regarded for his expertise in healthcare finance. He advises clients on a range of transactions, with notable asset-based lending experience. **Strengths:** *"Art is very knowledgeable of the healthcare lending space and is always open to providing advice on all matters."* **Gerum Yilma** (see p.1588) is particularly adept at handling issues concerning healthcare and medical device organizations. He boasts considerable strength in handling acquisition financing transactions. **Strengths:** *"Gerum has tremendous experience in the healthcare lending industry."* *"He's an exceptional lawyer with a deep level of commercial experience. He can work with internal systems and people, and has a constructive attitude."* *"He's always available to jump on a new deal or answer any questions as we compete to win a new mandate. He also has a strong market pulse given the number of transactions he executes."* Managing partner of McGuireWoods' Atlanta office, **Christopher Greene** (see p.1567) focuses his practice on healthcare and life sciences lending matters.

**Strengths:** *"Chris does an outstanding job representing us."*

#### Nelson Mullins Riley & Scarborough LLP

**What the team is known for** Nelson Mullins is noted for its broad expertise in regulatory finance matters. The group is able to act for a wide range of clients including banks, fintechs and corporates.

#### Strengths

*"We receive timely and proactive insights provided by the partners on matters that are critical to our company and the banking industry."*

*"Nelson Mullins provides exceptional and well-rounded expertise."*

**Work highlights** Nelson Mullins assisted Community Unity Bank with all the licensing and regulatory approvals necessary to enable the bank to launch.

#### Notable practitioners

**Brennan Ryan** draws on a wealth of in-house experience in the banking arena and is particularly regarded for his regulatory expertise. **Strengths:** *"Brennan is an exceptional attorney and adviser for our company. I have never worked with a finer attorney."* *"Brennan is a primary attorney for complex issues. Many banks rely on him."* **Rob Klingler** advises banks and other financial institutions, as well as public companies, in connection with transactional due diligence and regulatory compliance.

#### Parker, Hudson, Rainer & Dobbs LLP

**What the team is known for** Parker Hudson is sought out by large regional and national banks and other financial institutions for its experience and expertise. The group documents, negotiates and closes complex property-secured transactions, bringing to bear its experience in matters such as trade financing, asset-based lending and syndicated lending. It is capable of handling projects with multiple levels of institutional debt. The firm possesses specialized expertise in relation to healthcare financing.



**Strengths**

*"The team is experienced and knowledgeable, particularly in relation to asset-based loans and corporate finance."*

*"Parker Hudson is always able to provide solid core financial transaction support. They also provide deep expertise in key associated areas like real estate and bankruptcy."*

**Notable practitioners**

**Bobbi Acord Noland** (see p.1556) is a highly sought-after attorney who represents banks and other lenders in the full range of financing transactions. **Strengths:** *"She is incredibly knowledgeable and really good at negotiations. She's very calm, doesn't get rattled and stands her ground well."* **"Bobbi is one of our most trusted counsels for transactions and legal advice."** *"She is a truly outstanding attorney, a trusted counselor and preeminent expert in finance. If I had to choose one attorney to work with the rest of my career, it would be her."* **Kathleen Currey** (see p.1561) is well versed in a variety of financing transactions, including asset-based loans. **Strengths:** *"Kathleen is knowledgeable and negotiates very well."* *"She's incredibly sharp, keenly aware of key transaction details and actively moves transactions forward, despite the obstacles that may arise. I'm always confident our deals will be well managed."* *"Kathleen is experienced, knowledgeable and eager to assist."* **Douglas Nail** has a respected healthcare finance practice, with notable experience advising on secured loans and asset-based lending matters. He regularly acts for lender clients. **Strengths:** *"Doug is a highly skilled attorney who takes a practical and efficient approach to solving complex legal matters."* *"He's an excellent lawyer and problem solver. He's responsive and has great attention to detail, with a keen sense of market terms."* *"Doug is a knowledgeable, thorough*

*and responsive attorney."* **Harrison Roberts** (see p.1581) has a wealth of experience representing various parties in secured lending transactions. He is the managing partner of Parker, Hudson, Rainer & Dobbs LLP. **Strengths:** *"Harrison is great to work with. He's knowledgeable and responsive."* *"Harrison is a trusted counsel who seamlessly delivers high-level service on complex transactions."* *"He has the ability to handle all of our complex transactions."* **Elizabeth Garner** (see p.1566) acts for financial institutions, investors and borrowers in a broad array of financings, including asset-based credit facilities. **Strengths:** *"Elizabeth provides excellent counsel."*

**Troutman Pepper**

**What the team is known for** Troutman Pepper demonstrates an impressively broad banking and finance practice which includes commercial lending and regulatory compliance work. The group represents borrowers and lenders, including banks and other financial entities on a regional, national and global basis. Its areas of expertise include acquisition financing and asset based loans. The firm is particularly adept at advising clients on syndicated loans, as well as term and revolving credit loans.

**Strengths**

*"Troutman Pepper has a very broad attorney base, with expertise in most fields."*

*"The firm has proven time and again to be a valued partner and counselor to my team."*

*"Troutman Pepper has a very experienced, knowledgeable team with a deep bench. The firm is always attentive to matters and proficient at prioritizing deals that require attention."*

**Work highlights** Troutman Pepper assisted Momnt Technologies with establishing a bank partnership with Cross River Bank as well as sep-

arately establishing a credit facility with various lenders.

**Notable practitioners**

**James Stevens** (see p.1584) provides regulatory counsel in connection with corporate and financing transactions. He draws from his experience serving clients including fintechs, banks and financial institutions. **Chris Willis** (see p.735) co-leads the consumer financial services regulatory group at Troutman Pepper. He has substantial experience advising finance sector clients on regulatory compliance as well as enforcement actions and consumer litigation. **Hazen Dempster** (see p.1563) is well known for his representation of borrowers and offers expertise in a wide range of transactions, including asset-based loans and credit facilities.

**Other Ranked Lawyers**

**Greta Griffith** (see p.1568) of Hunton Andrews Kurth LLP is highly commended for her representation of agents and lenders. She excels in representing banks and other financial institutions. **Strengths:** *"Greta is a good lawyer with a good following."*

**John Schneider** (see p.1582) of Hunton Andrews Kurth has extensive experience acting for lenders in a range of sophisticated financing transactions. He is highlighted for his ability to handle asset-based lending transactions.

## Bankruptcy/Restructuring

**Band 1****King & Spalding LLP**

**What the team is known for** King & Spalding has a market-leading bankruptcy group that represents a variety of financial institutions, such as banks, hedge funds and private equity firms, in workout and restructuring matters both in and out of court. The firm is noted for its broad-ranging sector strengths across retail, manufacturing, energy and healthcare, and represents a good choice of counsel for high-stakes cross-border bankruptcy cases. It is also noted for its handling of distressed M&A and insolvency litigation. The group's expertise extends to multinational workouts, including those occurring in the Middle East and Europe.

**Strengths**

*"At every turn, King & Spalding had the depth and expertise to handle whatever we needed."*

*"K&S has brilliant attorneys who are very capable."*

*"They are international and can handle complex matters of all kinds."*

**Work highlights** King & Spalding represented Paceline and AHF Products in the acquisition of substantially all of the North American operating assets of Armstrong Flooring, in connection with Armstrong Flooring's Chapter 11 proceedings.

**Notable practitioners**

**Austin Jowers** (see p.1572) is adept at handling an array of matters for both individual and group creditors. His practice also sees him frequently advise on distressed transactions. **Strengths:** *"Austin really understands the bankruptcy process and provides good advice and availability."* *"Austin is responsive and very knowledgeable. He has a repu-*

*tation for getting things done."* **Jeffrey Dutson** (see p.1564) is recommended for his handling of both debtor and creditor-side mandates. His experience includes advising on Chapter 11 proceedings and out-of-court workouts. **Strengths:** *"We would not have been able to achieve the outcome if it were not for Jeff's guidance, expertise and ability to work with and influence others."* **Thaddeus Wilson** (see p.1587) takes on a range of bankruptcy litigation. He acts for secured creditors such as major multinational banks. **Strengths:** *"He is strong in the courtroom and really smart."* *"He is really responsive."* *"Thad was always responsive and made himself available when in need."*

| Bankruptcy/Restructuring                                 |  |
|--|--|
| Leading Firms  |  |
| <b>Band 1</b>  |  |
| King & Spalding LLP                                      |  |
| <b>Band 2</b>  |  |
| Alston & Bird LLP  |  |
| Greenberg Traurig, LLP                                   |  |
| Kilpatrick Townsend & Stockton                           |  |
| Parker, Hudson, Rainer & Dobbs LLP                       |  |
| <b>Band 3</b>  |  |
| Barnes & Thornburg LLP                                   |  |
| Morris, Manning & Martin, LLP                            |  |
| Scroggins & Williamson                                   |  |
| Troutman Pepper  |  |
| <b>Band 4</b>  |  |
| Adams and Reese LLP                                      |  |
| Arnall Golden Gregory LLP                                |  |
| Baker, Donelson, Bearman, Caldwell & Berkowitz           |  |
| Burr & Forman LLP  |  |
| Polsinelli PC  |  |
| Senior Statespeople                                      |  |
| <b>Senior Statespeople:</b> distinguished older partners |  |
| Connolly Dennis J. Alston & Bird LLP *                   |  |
| Dobbs C Edward Parker, Hudson, Rainer & Dobbs LLP        |  |
| Lurey Alfred Kilpatrick Townsend & Stockton              |  |
| Leading Individuals                                      |  |
| <b>Band 1</b>  |  |
| Meyers Todd Kilpatrick Townsend & Stockton               |  |
| Winsberg Harris Bryan Parker, Hudson, Rainer & Dobbs     |  |
| <b>Band 2</b>  |  |
| Anderson Eric W. Parker, Hudson, Rainer & Dobbs LLP *    |  |
| DeBorde Frank W. Barnes & Thornburg LLP *                |  |
| Gordon David E. Polsinelli PC *                          |  |
| Jowers Austin King & Spalding LLP *                      |  |
| Kurzweil David Greenberg Traurig, LLP                    |  |
| Laddin Darryl S. Arnall Golden Gregory LLP               |  |
| Marsh Gary Troutman Pepper *                             |  |
| Wender David A. Eversheds Sutherland (US) (ORL) ◇ *      |  |
| Williamson Robert Scroggins & Williamson                 |  |
| <b>Band 3</b>  |  |
| Durlacher Erich N. Burr & Forman LLP                     |  |
| Ellman Jeffrey B. Jones Day (ORL) ◇                      |  |
| Stieglitz Graham H. Burr & Forman LLP                    |  |
| Sugden William S. Alston & Bird LLP *                    |  |
| Wolgast Lisa Barnes & Thornburg LLP *                    |  |
| <b>Band 4</b>  |  |
| Bates Bryan Parker, Hudson, Rainer & Dobbs LLP *         |  |
| Bingham II Ron C. Adams and Reese LLP                    |  |
| Duedall Mark Baker, Donelson, Bearman, Caldwell          |  |
| Elston Jeffrey R. King & Spalding LLP *                  |  |
| Elrod John Greenberg Traurig, LLP                        |  |
| Fiorenza McNeill Leah Alston & Bird LLP *                |  |
| Kulka Sean Arnall Golden Gregory LLP                     |  |
| Levin Matthew W. Scroggins & Williamson                  |  |
| Mercer Robert M D. Mercer Law LLC (ORL) ◇ *              |  |
| Merrett Dan Jones Day (ORL) ◇                            |  |
| Reynolds Ray Ashley Scroggins & Williamson               |  |
| Rosenblatt Paul M. Kilpatrick Townsend & Stockton        |  |
| Thomson, Jr John A. Adams and Reese LLP                  |  |
| Watson Jason Barnes & Thornburg LLP *                    |  |
| Wilson Thaddeus King & Spalding LLP *                    |  |
| Up-and-coming individuals                                |  |
| Furr Katy Baker, Donelson, Bearman, Caldwell & Berkowitz |  |
| * Indicates individual with profile.                     |  |
| ◇ (ORL) = Other Ranked Lawyer.                           |  |
| Alphabetical order within each band. Band 1 is highest.  |  |

**Band 2****Alston & Bird LLP**

**What the team is known for** Alston & Bird has a superb bankruptcy team that works alongside clients at every stage of the restructuring and bankruptcy process. The firm excels in Chapter 11 proceedings and also provides representation and support on matters such as remedy enforcement and out-of-court workouts. It has strong capabilities in advising on debtor-in-possession financings. In addition, the group is noted for its counsel on issues concerning fiduciary duties and fraudulent conveyances. Clients include creditors' committees, lenders, debtors and the buyers of distressed assets.

**Strengths**

"Alston & Bird gave us all the insights we needed and exceeded our expectations."

"The firm is very well qualified to handle complex and sophisticated matters."

**Work highlights** Alston & Bird represented UnitedHealthcare regarding its interest in the jointly administered Chapter 11 bankruptcies of Envision Healthcare Corporation and 216 of its affiliate entities.

**Notable practitioners**

**Dennis Connolly** (see p.1561) is recognized for his longstanding experience in Chapter 11 proceedings. He advises both debtor and creditor-side clients. **Strengths:** "Dennis is extraordinarily smart and well respected." "Dennis is a great bankruptcy lawyer and a go-to resource." **William Sugden** (see p.1584) acts for companies within the healthcare, energy and technology spheres. He works on a range of restructuring mandates, including off-shore bankruptcy concerns. **Strengths:** "Will is a fantastic lawyer. He is really smart and thoughtful." "He is an excellent and thoughtful strategist in restructuring." **Leah Fiorenza McNeill** (see p.1565) is experienced in out-of-court workouts and Chapter 11 proceedings. She also handles a range of contentious matters. **Strengths:** "She is a very sharp attorney."

**Greenberg Traurig, LLP**

**What the team is known for** Greenberg Traurig has a strong Georgia-based offering within the firm's highly experienced national bankruptcy practice. It is able to tackle complex in-court and out-of-court bankruptcy and restructuring matters for fiduciaries, investors and a range of other clients. The group's expertise covers distressed acquisitions and sales. The firm is recognized for its representation of creditors' committees, most notably with respect to bankruptcies in the energy sector.

**Strengths**

"The Greenberg team is experienced with complex matters."

"They respond in a timely manner every time."

"The team is efficient when it comes down to making a deal."

**Notable practitioners**

**David Kurzweil** cochairs the global restructuring and bankruptcy practice at Greenberg Traurig. He is recognized for his longstanding Chapter 11 expertise and he also handles out-of-court restructurings. **Strengths:** "David is very talented."

**John Elrod** is a well-recognized bankruptcy practitioner whose practice exhibits strength in litigation, out-of-court restructurings and creditors' rights. **Strengths:** "John is pragmatic in complex situations."

**Kilpatrick Townsend & Stockton**

**What the team is known for** Kilpatrick Townsend & Stockton assists a wide variety of clients across the country, including debtors, examiners and trustees, handling complex bankruptcy and restructuring matters in and out of court. The group is particularly adept at acting for creditors' committees on significant bankruptcies. It represents a good choice of counsel for clients in the healthcare and retail sectors, and is also noted for its handling of bankruptcies in the energy sector.

**Strengths**

"They fielded a team with deep and broad experience."

**Work highlights** Kilpatrick Townsend represented the official creditors' committee of Invacare in connection with its Chapter 11 filing.

**Notable practitioners**

**Alfred Lurey** draws on longstanding expertise in acting for creditors' committees in a range of proceedings. He also handles mandates on behalf of indentured trustees. **Todd Meyers** is highly accomplished in handling acquisitions, debt disputes and restructurings, including Chapter 11 procedures. He draws particular praise for his trustee practice. **Strengths:** "He is a phenomenal lawyer." **Paul Rosenblatt** works on a variety of bankruptcy and restructuring matters. His expertise covers out-of-court workouts and Chapter 11 proceedings.

**Parker, Hudson, Rainer & Dobbs LLP**

**What the team is known for** Parker, Hudson, Rainer & Dobbs has an impressive bankruptcy practice advising credit providers, such as insurance companies and banks, on a broad spectrum of insolvency matters. The firm has particular expertise in acting as agent's counsel in Chapter 11 situations. It also represents trustees, examiners and debtors in bankruptcy issues, and is noted for its counsel in cases relating to the misappropriation of assets, breaches of fiduciary duty and allegations of fraud. The team is recognized for its strong workout team, often working in parallel to court-ordered restructurings. It is noted for its capabilities in handling bankruptcy-related mediations. The group acts for major banks and other financial institutions, both national and multinational.

**Strengths**

"The Parker Hudson team really helps clients to determine the optimal solution to the particular situation. They are excellent at helping the client understand the pros and cons of any legal approach."

"The team is very responsive and provides regular updates."

"Parker Hudson does a good job of understanding the key risks and providing a thoughtful, balanced approach to resolving issues."

**Work highlights** Parker, Hudson, Rainer & Dobbs represented SouthPoint Bank in loan and guaranty litigation involving a debtor operating med-

ical office facilities in several states.

#### Notable practitioners

**Edward Dobbs** is a stalwart in the area who has expertise in handling a range of workouts, bankruptcy litigation and Chapter 11 proceedings. He is also an experienced mediator. **Strengths:** “Ed is a fantastic mediator.” “Ed is a senior statesperson and a dean of the bankruptcy Bar.” “Ed is a renowned lawyer and good mediator on complex and sophisticated matters.” **Harris Bryan Winsberg** is a go-to attorney for complex cross-border restructurings and related litigation. He offers notable strength in advising companies and financial institutions in a range of proceedings. **Strengths:** “Harris has shown excellent insight and awareness.” “Harris is extremely intelligent, responsive and attentive to client needs. He consistently comes up with innovative solutions to complex problems.” “Harris is a very fine lawyer.” “Harris has been very impressive and strategic.” **Eric Anderson** (see p.1556) acts for an impressive roster of major multistate and multinational banks in bankruptcy proceedings. He also represents parties such as Chapter 11 debtors and those purchasing distressed assets. **Strengths:** “Eric is very adept at interpreting the relevant law and communicating the legal situation in a practical way. This really helps his clients make an optimal decision about approach and strategy related to the given situation.” “Eric is very practical in distressed situations and brings clarity to complicated matters.” “Eric is very smart and understands in depth the legalities and practical realities of troubled businesses and the relationship with their lenders.” **Bryan Bates** (see p.1557) has a practice that includes distressed M&A and Chapter 11 proceedings. His clients include high-profile financial institutions. **Strengths:** “Bryan is very detailed in his analysis and provides timely feedback in order to make key decisions.”

#### Band 3

##### Barnes & Thornburg LLP

**What the team is known for** Barnes & Thornburg offers clients a strong pedigree across the full gamut of bankruptcy matters, with a wealth of expertise in advising an array of borrowers, lenders and other creditors in complex bankruptcy and restructuring proceedings, including workouts and distressed transactions. It is held in particularly high regard for its activity in the hospitality and franchising sectors.

#### Notable practitioners

**Frank DeBorde** (see p.1563) of Barnes & Thornburg LLP is particularly commended for his representation of secured creditors in proceedings at all levels of court, while also handling workouts. **Strengths:** “He is very knowledgeable.” **Lisa Wolgast** (see p.1588) of Barnes & Thornburg LLP is experienced in matters such as Chapter 7 and Chapter 11 proceedings. Her strong client base includes creditors. **Strengths:** “Lisa provides great counsel on bankruptcy.” “Lisa is always looking to come to a matter with a solution.” **Jason Watson** (see p.1586) is adept in handling distressed matters for a range of financial institutions and companies. He advises on liquidations, Chapter 11 proceedings and creditors’ rights disputes.

**Strengths:** “Jason is always prompt and can turn documents around quickly.”

##### Morris, Manning & Martin, LLP

**What the team is known for** Morris, Manning & Martin supports clients in matters such as corporate restructuring, workouts and Chapter 11 bankruptcies. The team advises lenders on a range of matters relating to distressed loans, including franchise financing and letters of credit. It is highly regarded for its expertise in bankruptcy litigation, including fraudulent transfer and preference disputes. The team serves a broad client base, with particular expertise in representing financial institutions and other creditor-side clients.

**Work highlights** Morris, Manning & Martin represented Cadence Bank as secured lender in Chapter 11 bankruptcy cases filed by Hardee’s franchisee.

#### Notable practitioners

Jessica Rodriguez is a key contact for clients.

##### Scroggins & Williamson

**What the team is known for** Scroggins & Williamson is a bankruptcy boutique that represents an excellent choice of counsel for debtors in Chapter 11. The firm regularly acts for clients in workouts, restructurings and distressed asset acquisitions.

#### Strengths

“The team has great bandwidth and expertise.”

“They are very fine attorneys.”

#### Notable practitioners

**Robert Williamson** has a renowned debtor practice that includes advising trustees and creditors’ committees on distressed proceedings. **Strengths:** “He is so professional and well respected.” **Matthew Levin** focuses on workouts and reorganizations. His sector expertise covers pharmaceuticals, manufacturing and healthcare. **Strengths:** “Matthew is a very creative and solution-focused attorney.” **Ashley Reynolds Ray** works on a host of bankruptcy and restructuring matters. She often handles Chapter 7 and Chapter 11 proceedings. **Strengths:** “She is a very good lawyer.”

##### Troutman Pepper

**What the team is known for** Troutman Pepper has an experienced bankruptcy practice with an emphasis on counseling indenture trustees, financial institutions, special servicers and other secured creditors. The group assists with matters such as fraudulent transfer litigation, Chapter 11 bankruptcy and out-of-court workouts. The firm is very strong in restructurings, particularly for cross-border matters, and it possesses broad-ranging industry sector experience that includes energy, aviation, healthcare and hospitality.

#### Strengths

“The team is very good on complex matters.”

“Troutman Pepper is a very high-quality bankruptcy practice.”

“The team provides fast, efficient and very effective communication.”

**Work highlights** Troutman Pepper represented Delta Air Lines in connection with the default of Western Global Airlines under various aircraft

engine maintenance contracts.

#### Notable practitioners

**Gary Marsh** (see p.1575) advises both creditors and debtors. He handles a range of restructurings and reorganizations. **Strengths:** “Gary is a very thoughtful professional.” “Gary is very smart and extremely experienced.” “Gary is a fantastic lawyer who brings a lot of expertise to the industry.”

#### Band 4

##### Adams and Reese LLP

**What the team is known for** Adams and Reese has a strong lender-side practice, representing creditors’ committees and other financial institutions in Chapter 11 cases and out-of-court restructurings. The firm also offers a strong bankruptcy litigation practice.

#### Strengths

“Adams and Reese provides clear, concise direction and legal counsel.”

“They grasp the complexity of commercial issues.”

“Adams and Reese shows a deep understanding of the complex issues we have presented them.”

**Work highlights** Adams and Reese represented Kellogg & Kimsey in the bankruptcy of New Coat Painting in the Northern District of Georgia.

#### Notable practitioners

**Ron Bingham** is held in high regard for his ability to provide counsel on complex Chapter 11 bankruptcy proceedings. He has extensive experience of providing counsel to financial institutions and asset-based lenders. **Strengths:** “Ron does a great job of providing excellent communication on all legal matters, whether complex or straightforward. He knows how to navigate sensitive matters.” “Ron is very service-oriented and he understands our needs.” **John Thomson** is particularly adept at handling Chapter 11 cases. He often works on cases arising in the healthcare industry. **Strengths:** “John is an excellent and very experienced lawyer.” “He comes to the table with a problem-solving mindset.”

##### Arnall Golden Gregory LLP

**What the team is known for** Arnall Golden Gregory is a prominent bankruptcy firm skilled in handling a range of distressed proceedings, while offering notable prominence in Chapter 11 filings on behalf of debtors and creditors’ committees. The firm is experienced in serving as trustees in Chapter 7 proceedings. It has additional strengths in out-of-court restructurings.

#### Strengths

“They really can put their clients’ interests at heart.”

“It’s our go-to firm for complex matters in the bankruptcy space.”

#### Notable practitioners

**Darryl Laddin** heads the bankruptcy, creditors’ rights and financial restructuring practice at Arnall Golden Gregory. He is skilled across a range of complex bankruptcy mandates and his practice includes big-ticket Chapter 11 proceedings on behalf of leading creditors, as well as distressed litigation. **Strengths:** “Darryl has a high level of expertise and experience.” “Darryl is very smart and has a keen analytical mind. He does a good job representing his clients.” “Darryl is a great



strategist. He has business sense and is practical."

**Sean Kulka** focuses his practice on bankruptcy and commercial litigation. He routinely advises debtors, creditors' committees and secured and unsecured creditors. **Strengths:** "Sean has great transactional experience and is very good at interfacing with clients." "He is a very bright and capable bankruptcy litigator."

#### **Baker, Donelson, Bearman, Caldwell & Berkowitz, PC**

**What the team is known for** Baker Donelson has a skilled group that offers a range of restructuring services, including workouts, loan actions and Chapter 11 proceedings. The group attracts a broad client base, which includes major financial institutions and private equity investors. It also has strength in mandates involving cross-border elements.

##### **Strengths**

"This firm has a lot of depth and is always able to provide an answer to our questions."

"They are capable, responsive and professional."

"They have a good understanding of the practical implications of their advice."

##### **Notable practitioners**

**Mark Duedall** is experienced in acting for a broad array of clients in the restructuring space. He often works with debtors, lenders and creditors' committees. **Strengths:** "Mark is brilliant and has a ton of experience." "He is a smart and commercial attorney." "Mark is an incredible attorney." **Katy Furr** has a burgeoning practice in the space. She routinely provides counsel on Chapter 11 cases and bankruptcy appeals. **Strengths:** "Katy is professional and knowledgeable, and has strong interpersonal skills." "She is responsive and creative." "Katy is a great resource for our team and is very knowledgeable in the bankruptcy space."

#### **Burr & Forman LLP**

**What the team is known for** Burr & Forman has a strong bankruptcy team that is proficient in assisting clients with Chapter 11 proceedings and litigation-related matters. The group has notable

experience in handling out-of-court restructurings. Its client base includes banks and other financial institutions.

##### **Strengths**

"Burr & Forman's attorneys are very experienced."

"The Burr & Forman attorneys that I work with have a high awareness of business matters."

"Team members are always available, even on short notice, and are very responsive."

**Work highlights** Burr & Forman represented EFS Parlin Holdings, a wholly owned subsidiary of General Electric, in its Chapter 11 case filed in the District of Delaware Bankruptcy Court.

##### **Notable practitioners**

**Erich Durlacher** frequently takes on complex Chapter 11 cases, acting for a range of secured lenders. He is also experienced in representing trustees in liquidation proceedings. **Strengths:** "Erich is great to work with and very knowledgeable." "Erich is an outstanding and knowledgeable attorney in the area of bankruptcy and restructuring. He is very good at giving us the pros and cons of certain decisions." "Erich is a fount of knowledge." **Graham Stieglitz** handles a broad range of bankruptcy matters for both debtors and lenders. He is held in high regard for his practice, which includes complex loan workouts and restructurings. **Strengths:** "Graham is very thorough. The quality of his work is outstanding." "Graham is a solid adviser and is clear in his analysis."

#### **Polsinelli PC**

**What the team is known for** Polsinelli is adept at advising on bankruptcy and restructuring matters. The group has expertise in managing disputes for trustees, Chapter 11 debtors, asset buyers and creditors' committees. It is proficient in handling out-of-court workouts as well as distressed M&A. The team also has notable healthcare industry experience.

##### **Strengths**

"They are very attentive."

**Work highlights** Polsinelli continued to represent Eagle Senior Living in its Chapter 11 bankruptcy filing.

##### **Notable practitioners**

**David Gordon** (see p.1567) acts for a range of clients in bankruptcy proceedings. His client base includes lenders, secured creditors and those purchasing assets. **Strengths:** "David's subject matter expertise is amazing, and he is very practical in explaining to the client what is happening and why." "David is considered to be an expert in restructuring." "He is good at finding a resolution."

#### **Other Ranked Lawyers**

**Jeffrey Ellman** of Jones Day is held in high regard for his handling of bankruptcy proceedings and corporate restructurings. His practice includes handling asbestos-related cases on behalf of a range of parties, including secured lenders and debtors.

**Robert Mercer** (see p.1576) of Mercer Law LLC has extensive experience in disputes concerning distressed assets. He also works on Chapter 11 proceedings and damages claims. **Strengths:** "Robert is extremely responsive and always attuned to his client's objectives." "Robert combines deep knowledge of the law and extensive experience with a dedication to going above and beyond in serving his clients' interests and achieving their objectives."

**Dan Merrett** of Jones Day frequently works with clients on restructurings and Chapter 11 proceedings. His clients include lenders and creditors.

**David Wender** (see p.1587) of Eversheds Sutherland (US) LLP is recognized for his handling of courtroom proceedings and out-of-court workouts. He often acts in matters such as Chapter 7 and Chapter 15 proceedings. **Strengths:** "David has shown tremendous insight and judgment. He is excellent in the courtroom." "David is a good lawyer and problem solver." "David provides a high level of service and an understanding of our business."

## Construction

| Construction  |
|---|
| Leading Firms   |
| <b>Band 1</b>   |
| Alston & Bird LLP                                       |
| Eversheds Sutherland (US) LLP                           |
| Kilpatrick Townsend & Stockton                          |
| Smith Currie Oles LLP                                   |
| <b>Band 2</b>   |
| Jones Walker LLP  |
| Smith, Gambrell & Russell, LLP                          |
| <b>Band 3</b>   |
| Blueprint Construction Counsel, LLP                     |
| DLA Piper LLP (US)                                      |
| <b>Band 4</b>   |
| Baker, Donelson, Bearman, Caldwell & Berkowitz          |
| Hendrick, Phillips, Salzman & Siegel P.C.               |
| Henner & Scarbrough LLP                                 |
| Hudson Lambert Parrott Walker                           |
| Taylor English Duma LLP                                 |
| Troutman Pepper   |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

### Band 1

#### Alston & Bird LLP

**What the team is known for** Alston & Bird LLP provides counsel on construction-related transactions and disputes for a varied client base. It deftly handles both courthouse litigation and alternative dispute resolution proceedings. The team advises on a range of project developments, including power plants, sports stadia and transport terminals. Its clients include public and private owners, design firms and contractors.

#### Strengths

"Alston & Bird is very good at reviewing potential strategies and recommending the best course of action based on risk tolerance."

"Alston & Bird has a world-class construction litigation team, and it shows from top to bottom."

"Alston & Bird's communication is good and clear."

**Work highlights** Alston & Bird LLP acted for Cacique in connection with the construction of a \$120 million dairy processing facility. The firm drafted a bespoke design-build construction agreement.

#### Notable practitioners

**Mike Shanlever** (see p.1582) has a diverse practice acting for owners and developers in the negotiation of construction contracts and in complex disputes. His expertise in construction disputes spans domestic litigation and international arbitrations. **Strengths:** "Mike is an excellent lawyer who communicates well and efficiently." "Mike is an outstanding advocate." "Mike is very easy to work with. He is a good listener and strategist."

#### Eversheds Sutherland (US) LLP

**What the team is known for** Eversheds Sutherland (US) LLP handles the full array of construction and development matters, including dispute resolution, land use and project financing. It represents a diverse client base of key players in the construction sector, such as construction

| Construction   |
|--|
| Senior Statespeople                                      |
| <b>Senior Statespeople:</b> distinguished older partners |
| Butler, III James F. Smith Currie Oles LLP               |
| Chambers Robert C. Smith Currie Oles LLP                 |
| Fletcher Jennifer Wheatley Eversheds Sutherland *        |
| Spangler III John I. Bradley Arant Boult (ORL) ◇ *       |
| Stair Kent Copeland, Stair, Valz & Lovell, LLP (ORL) ◇   |
| Leading Individuals                                      |
| Star individuals   |
| Corgan Brian Kilpatrick Townsend & Stockton              |
| <b>Band 1</b>  |
| Cazan Deborah Bradley Arant Boult (ORL) ◇                |
| Davis Lee C. Eversheds Sutherland (US) LLP *             |
| Dorris William Kilpatrick Townsend & Stockton            |
| Mann Lee Kilpatrick Townsend & Stockton                  |
| Nelson Eric L. Smith Currie Oles LLP                     |
| Sweeney Neal Jones Walker LLP                            |
| Theriot Chad V. Jones Walker LLP                         |
| <b>Band 2</b>  |
| Beck Philip E. Smith Currie Oles LLP                     |
| Credwood Robert Greenberg Traurig, LLP (ORL) ◇           |
| Dial David Weinberg, Wheeler, Hudgins, Gunn (ORL) ◇      |
| Fielden Brian K. DLA Piper LLP (US) *                    |
| Henner Joseph P. Henner & Scarbrough LLP                 |
| Klein Linda A. Baker, Donelson, Bearman, Caldwell        |
| Shanlever Mike Alston & Bird LLP *                       |
| Smith Gregory Smith, Gambrell & Russell, LLP             |
| Wildman William R. Eversheds Sutherland (US) LLP *       |
| <b>Band 3</b>  |
| Cahalan Scott D. Smith, Gambrell & Russell, LLP          |
| Cole Danielle J. Blueprint Construction Counsel, LLP     |
| Crofton Peter M. Smith, Gambrell & Russell, LLP          |
| de St. Aubin Mark C. Hudson Lambert Parrott Walker       |
| Ducat III John Greenberg Traurig, LLP (ORL) ◇            |
| Finley Joseph Jones Day (ORL) ◇                          |
| Hall Tom Blueprint Construction Counsel, LLP             |
| McFadden Angus N. Blueprint Construction Counsel *       |
| McLarry Jason D. Troutman Pepper *                       |
| Parkman W. Henry Eversheds Sutherland (US) LLP *         |
| Parrott Brad C. Hudson Lambert Parrott Walker            |
| Quillian Henry Taylor English Duma LLP                   |
| Robey Ronald G. Smith Currie Oles LLP                    |
| Rowles Darren G. Smith, Gambrell & Russell, LLP          |
| Salzman Martin Hendrick, Phillips, Salzman & Siegel P.C. |
| Up-and-coming individuals                                |
| Reddy Gautam Kilpatrick Townsend & Stockton              |
| Scarbrough Tyler Henner & Scarbrough LLP                 |
| Swaja Daniel Kilpatrick Townsend & Stockton              |
| Associates to watch                                      |
| E. Burnett William Thompson Hine LLP (ORL) ◇ *           |
| Jacobson Gregg King & Spalding LLP (ORL) ◇ *             |

managers, developers and contractors. The team is also noted for its impressive strength beyond Georgia, and as one of the nation's leading firms for construction law.

#### Strengths

"Eversheds Sutherland tailors its legal services to align with customers' business needs."

"Eversheds Sutherland is a great group with deep knowledge and experience in the area."

#### Notable practitioners

**Jennifer Fletcher** (see p.1565) is a preeminent construction attorney with a wealth of experi-

| Construction   |
|--|
| Alternative Dispute Resolution                         |
| Leading Individuals                                    |
| <b>Band 1</b>  |
| Beck Philip E. Smith Currie Oles LLP                   |
| Butler, III James F. Smith Currie Oles LLP             |
| de St. Aubin Mark C. Hudson Lambert Parrott Walker     |
| Fletcher Jennifer Wheatley Eversheds Sutherland *      |
| Spangler III John I. Bradley Arant Boult (ORL) ◇ *     |
| Stair Kent Copeland, Stair, Valz & Lovell, LLP (ORL) ◇ |

ence handling construction disputes on behalf of contractors, developers and owners, among others. A member of the American Arbitration Association, Fletcher regularly mediates complex construction disputes. **Strengths:** "She is extremely knowledgeable about construction." "Jennifer is a very good lawyer who gives her clients good advice." **Lee Davis** (see p.1562), chair of Eversheds Sutherland's construction practice, is well versed in acting for both contractors and owners in high-stakes construction disputes. **Strengths:** "Lee Davis is excellent. His ability to understand very complex construction issues is very high." "Lee provides exceptional service, straightforward communication and cares about the client first." **William Wildman** (see p.1587) assists clients with contract negotiation and advises developers on construction disputes including delay and defect claims. **Strengths:** "William is very knowledgeable and pragmatic at the same time." **Henry Parkman** (see p.1578) is an experienced attorney noted for his construction projects work. He also ably represents clients in court and alternative dispute resolution proceedings. **Strengths:** "He is available throughout and goes above and beyond in his work." "Henry Parkman is a great construction lawyer."

#### Kilpatrick Townsend & Stockton

**What the team is known for** Kilpatrick Townsend & Stockton advises owners, contractors and other key players in the construction domain on large-scale projects across the country. The team brings to bear a wealth of experience in tackling issues ranging from contracts and risk management to complex disputes. It houses a talented group of lawyers, many of whom hold engineering degrees and have worked in the construction industry. Kilpatrick possesses particularly strong experience in energy-related construction projects.

#### Strengths

"The construction group is efficient and always looking for ways to prepare claims or defenses in a thorough manner."

"Kilpatrick are very knowledgeable and provide sound legal advice at every turn."

"Kilpatrick Townsend & Stockton is an excellent team that is very good at fully understanding complex technical facts."

**Work highlights** Kilpatrick Townsend & Stockton acted for The Wood Group, the contractor constructing the Aegis Ashore Missile Defence facility in claims against the project owner, the US Missile Defence Agency and the US Army Corps of Engineers.

#### Notable practitioners



**Brian Corgan** has a stellar reputation and is held in high regard for his handling of complex construction disputes. **Strengths:** “*Brian Corgan is one of the best attorneys in the space. He has a unique ability to boil cases down. He is also very effective in cross-examining witnesses.*” “*Brian Corgan is exceedingly smart.*” “*Brian is a brilliant litigator. He is exceptionally prepared, knows exactly what he is talking about both technically and legally and is highly persuasive in his presentations.*” **William Dorris** focuses his practice on alternative dispute resolution, with a focus on representing contractors. Dorris also has experience representing owners as well as negotiating and drafting contracts. **Strengths:** “*He is an outstanding lawyer who can do anything.*” “*One of the best construction trial lawyers in the country. His cross-examinations are just epic.*” **Lee Mann** handles complex construction disputes for owners, contractors and suppliers. He is especially adept at handling mechanics’ liens and bond claims. **Strengths:** “*Lee Mann is truly brilliant. He is extremely efficient and he can help untie a tricky knot.*” **Gautum Reddy** advises clients in both public and private construction projects. He manages construction contracts and contentious matters arising in state and federal court as well as in ADR proceedings. **Strengths:** “*He is a very creative and practical lawyer.*” “*Gautum is very knowledgeable.*” **Daniel Swaja** adeptly represents suppliers, engineers and contractors in complex construction litigation and arbitration. He is also noted for his transactional expertise in the space. **Strengths:** “*Danny is exceptional in his ability to understand complex issues from a technical and legal perspective. He is a tenacious negotiator and gives great attention to detail, which makes him such an effective litigator.*”

### Smith Currie Oles LLP

**What the team is known for** Smith Currie is an acclaimed construction group that works with a diverse client base, which includes construction management firms, architects and large contractors. It demonstrates a high level of sector experience, assisting on complex and large-scale construction projects. The team’s particular strength is dispute resolution, with an impressive track record in complex litigation and arbitration.

#### Strengths

“*Smith, Currie are excellent and reliable.*”

“*Smith, Currie always provide excellent guidance and assist with the resolution of complex issues.*”

#### Notable practitioners

**James Butler** handles contentious and non-contentious construction matters on behalf of contractors, owners and design professionals, among others. Butler regularly mediates complex construction disputes. **Strengths:** “*James Butler is a very good lawyer.*” **Robert Chambers** is highly regarded for his expertise in construction disputes, including administrative proceedings and alternative dispute resolution. **Strengths:** “*Robert Chambers is a very smart and accomplished lawyer.*” **Eric Nelson** offers significant experience representing clients in construction disputes, including those involving healthcare projects and government contracts. He is the managing partner of the firm. **Strengths:** “*He has an incredible depth of knowledge.*” “*Eric Nelson is*

*extraordinarily sharp.*” **Philip Beck** is particularly well known for his skill in construction litigation. He covers a range of disputes for designers, contractors and developers and is highly experienced in mediating construction disputes. **Ronald Robey** offers significant strength in construction litigation as well as contract negotiation and drafting.

### Band 2

#### Jones Walker LLP

**What the team is known for** Jones Walker LLP is a highly adept team of construction attorneys dedicated to undertaking complex, large-scale projects regionally, nationally and internationally. The team wields expertise in contract law, government contract matters and dispute resolution. It frequently acts on matters regarding wastewater, energy and manufacturing plant projects.

#### Strengths

“*The lawyers from Jones Walker are responsive, communicative and do a great job conveying the right balance of details and high-level overview.*”

“*Jones Walker are able to dig into the issues and quickly understand the legal landscape.*”

“*Jones Walker provide thoughtful advice on a range of matters in multiple jurisdictions.*”

**Work highlights** Jones Walker LLP represented an Australian industrial engineering company in an ongoing payment dispute with the owner of an oil refinery in the US Virgin Islands.

#### Notable practitioners

**Neal Sweeney** has a wealth of experience handling construction disputes, including those involving energy and infrastructure projects.

**Strengths:** “*He is a brilliant legal mind.*” “*Neal is great. He knows the ins and outs of the construction business and he is able to provide frank, actionable advice.*” **Chad Theriot**, member of the firm’s board of directors and co-head of its construction team, is a strong choice to handle complex construction litigation, with experience in disputes arising out of commercial and infrastructure projects. He also drafts and negotiates complex contracts for owners. **Strengths:** “*Chad provides excellent support with deep industry knowledge and extensive deal experience.*”

#### Smith, Gambrell & Russell, LLP

**What the team is known for** Smith, Gambrell & Russell, LLP is respected for its skill in drafting and negotiating a wide range of construction contracts. The team also lends its capabilities to contentious construction mandates, including alternative dispute resolution. A number of Smith Gambrell attorneys hold engineering and construction backgrounds, making the team a strong choice to handle highly technical matters.

#### Strengths

“*Smith, Gambrell & Russell’s team has proven to be responsive, attentive and precise in the quality and the level of work product produced.*”

“*Smith, Gambrell & Russell has a strong bench of talent.*”

**Work highlights** Smith, Gambrell & Russell, LLP supported Metropolitan Atlanta Rapid Transit Authority in its 20-year program to renovate and expand its facilities.

#### Notable practitioners

**Gregory Smith** has extensive experience in construction, contract and government procurement matters advising clients on contract formation as well as dispute resolution proceedings.

**Strengths:** “*His calm demeanor instills confidence when providing legal advice in crisis situations.*”

**Scott Cahalan** handles complex construction disputes, as well as assisting clients with contract review. **Strengths:** “*Scott Cahalan is a great, knowledgeable lawyer.*” **Peter Crofton** advises clients on the complete array of construction project-related matters including construction contracts, project advice and dispute resolution.

**Strengths:** “*Peter Crofton is very detail-oriented.*”

**Darren Rowles** regularly acts for contractors and subcontractors on both contentious and non-contentious construction matters. **Strengths:** “*He is a fantastic attorney and is very good with transactions, litigation and clients.*” “*Darren has unique diplomacy that helps guide decision-making.*”

### Band 3

#### Blueprint Construction Counsel, LLP

**What the team is known for** Blueprint Construction Counsel is a compact but highly capable boutique which advises on major construction projects in Georgia and nationally. It handles high-stakes disputes and transactional mandates. The team services a broad client base which includes major contractors.

#### Strengths

“*Blueprint Construction has a very thoughtful team.*”

“*Blueprint is unique in the construction industry in that they not only have highly skilled attorneys and advisers from a legal standpoint, but also a very deep understanding of construction and the industry itself.*”

#### Notable practitioners

**Danielle Cole** handles the full range of construction matters, including contract negotiation and dispute resolution. **Tom Hall** counsels clients on a wide array of construction projects, including those in the energy sector. **Strengths:** “*Tom is an extremely intelligent and skilled attorney. He is fiercely protective of his clients’ interests.*” **Angus McFadden** (see p.1576) advises clients involved in construction disputes arising from large commercial, industrial and infrastructure projects. McFadden specializes in representing owner-side clients. **Strengths:** “*Angus McFadden shows good insight and expertise.*”

#### DLA Piper LLP (US)

**What the team is known for** DLA Piper LLP (US) works on a diverse range of regional, national and international construction projects and disputes. It also offers expertise in transactional issues across the country. The team has impressive experience in a number of industries, with recent success in sports, homebuilding, energy and healthcare.

#### Strengths

“*The firm has a great ability to distill complex issues and solve them.*”

“*DLA Piper is incredibly responsive.*”

**Work highlights** DLA Piper represented Tennessee Football in the development of its new NFL stadium in Nashville.

**Notable practitioners**

**Brian Fielden** (see p.1565) is recognized for his abilities in transactional construction matters for clients in the energy and sports sectors.

**Strengths:** "Brian is an excellent attorney, a critical thinker and a strong commercial partner."

## Band 4

### Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

**What the team is known for** Baker, Donelson, Bearman, Caldwell & Berkowitz, PC's Atlanta-based construction team represents all segments of the construction industry across the entire life cycle of a project from contract formation to dispute resolution proceedings. The firm is capable of contract drafting, project advice and disputes of all sizes and complexity.

**Strengths**

"Baker Donelson is always available, attentive and responsive."

**Notable practitioners**

**Linda Klein** acts on behalf of contractors in high-stakes commercial disputes. She is senior managing shareholder at Baker Donelson. **Strengths:** "Linda is really noteworthy for how responsive she is."

### Hendrick, Phillips, Salzman & Siegel P.C.

**What the team is known for** Hendrick, Phillips, Salzman & Siegel P.C. is a boutique construction firm and a staple of the Georgia construction Bar. The firm handles arbitrations and contract negotiations for subcontractors.

**Notable practitioners**

**Martin Salzman** practices exclusively in transactional and dispute matters arising from the construction industry with experience of advising on both public and private projects.

### Henner & Scarbrough LLP

**What the team is known for** Henner & Scarbrough LLP is a boutique construction law firm based in Atlanta, advising owner, contractor and engineering companies in construction industry-related transactions and disputes.

**Notable practitioners**

**Joseph Henner** advises clients on all aspects of major construction projects. His practice covers both litigation and project management.

**Strengths:** "Joseph Henner has a lot of experience and is a good lawyer." **Tyler Scarbrough** represents clients in contract drafting, project management and construction-related litigation. He has notable experience of acting in international projects as well as those in the USA.

### Hudson Lambert Parrott Walker

**What the team is known for** Hudson Lambert Parrott Walker is a boutique construction firm with offices in Georgia, South Carolina and Florida. The firm is best known for its representation of general contractors in construction disputes.

**Strengths**

"The firm has an experienced team of construction lawyers."

"HLPW quickly and effortlessly breaks down complex and sophisticated issues into smaller, digestible chunks for their clients."

"Hudson Lambert has very good command of cases."

**Work highlights** Hudson Lambert Parrott Walker represented Shepherd Center in various construction agreements for a high-rise residence building for those in long-term treatment, care and therapy.

**Notable practitioners**

**Mark de St. Aubin** advises owners and developers on high-value construction contracts. He drafts, negotiates and implements design, construction and consultant agreements on behalf of his clients. **Strengths:** "He stays focused on the key objectives of his client. He can translate complex scenarios to provide succinct, simplified solutions." "Mark is extremely knowledgeable about construction contracting and disputes." **Brad Parrott** is commended for his dispute resolution practice in the construction space. He represents general contractors in litigation and arbitration. **Strengths:** "Brad is very easy to work with and very approachable. He is a congenial colleague and interacts deftly with opposing counsel as well as internal clients." "Brad is an excellent construction attorney with a significant amount of experience litigating complex claims."

### Taylor English Duma LLP

**What the team is known for** Taylor English Duma LLP's Atlanta-based construction practice acts for clients in contract drafting and negotiation and project management work. It also guides clients through dispute resolution proceedings.

**Strengths**

"Taylor English Duma has the depth to handle the most complex issues."

**Work highlights** Taylor English Duma LLP represented Brad Cole Construction Company against claims that it had responsibility for sedimentation that filled a private lake while the company was building a nearby reservoir and water treatment facility for the Paulding County government.

**Notable practitioners**

**Henry Quillian** is a litigation specialist with vast experience resolving construction-related disputes at trial and arbitration. He has additional expertise in IP and patent-related matters. **Strengths:** "Henry Quillian is a good construction litigator."

### Troutman Pepper

**What the team is known for** Troutman Pepper is a respected construction group with extensive experience counseling clients in a wide variety of contractual matters, including drafting and negotiations, as well as related disputes. It has a strong record in high-stakes construction disputes, with experience in litigation, arbitration and mediation.

**Strengths**

"Troutman Pepper are super timely."

**Work highlights** Troutman Pepper served as counsel for Southern Power in its dispute with First Solar regarding First Solar's design and

construction of five different utility-scale solar facilities.

**Notable practitioners**

**Jason McLarry** (see p.1576) acts for owners, contractors, designers and suppliers on a wide range of contentious and noncontentious construction matters.

## Other Ranked Lawyers

**Deborah Cazan** of Bradley Arant Boult Cummings LLP has a wide-ranging construction practice, which includes transactional and contentious matters pertaining to hospitality, energy and mixed-use projects, among others. **Strengths:** "Deborah Cazan is knowledgeable and easy to deal with."

**Robert Crewdson** of Greenberg Traurig represents contractors and owners in the full range of construction issues, including resolution of delay and defect claims. He is co-chair of DLA's construction group. **Strengths:** "His experience is so vast that he is able to explain really complicated subjects and deals in really simple terms."

**David Dial** of Weinberg Wheeler is well versed in construction disputes and is a go-to lawyer for a variety of clients in the construction industry, including owners, architects, engineers, suppliers and contractors. **Strengths:** "David Dial is really experienced."

**John Ducat** of Greenberg Traurig is a highly capable attorney able to handle both construction disputes and transactions with notable expertise in matters arising from the manufacturing, industrial and energy sectors. **Strengths:** "His advice is extremely practical and pragmatic." "John is incredible to work with."

**William Burnett** (see p.1564) of Thompson Hine LLP assists an array of clients, including developers, owners and contractors in the design, planning and construction of major energy and construction projects. **Strengths:** "William Burnett is a capable attorney who has significant experience drafting construction agreements for all manner of project delivery."

**Joseph Finley** of Jones Day has experience handling large construction disputes and has represented clients in both federal and state courts as well as in ADR proceedings. **Strengths:** "Joe is an excellent litigator and strategist." "Joe is strategic and rational."

**Gregg Jacobson** (see p.1571) of King & Spalding LLP assist clients on negotiating and drafting an array of construction-related agreements, including EPC and procurement. He has a notable strength advising on projects in the energy sector. **Strengths:** "Gregg is really smart."

**John Spangler** (see p.1584) of Bradley Arant Boult Cummings LLP is acclaimed for his expertise in handling construction disputes. He has additional transactional experience advising on joint venture agreements, project management agreements and contracts.

**Kent Stair** of Copeland, Stair, Valz & Lovell, LLP is renowned for his representation of design professionals and offers notable expertise in alternative dispute resolution as well as litigation.



## Corporate/M&A

| Corporate/M&A   | Corporate/M&A  | Corporate/M&A  |
|---|--|--|
| Leading Firms   | Senior Statespeople and Eminent Practitioners            |  |
| <b>Band 1</b>   | <b>Senior Statespeople:</b> distinguished older partners | <b>Eminent Practitioners</b>                           |
| Alston & Bird LLP                                       | Golden Jonathan Arnall Golden Gregory LLP                | Thomas Lizanne Jones Day                               |
| Jones Day   | Richards Russell King & Spalding LLP *                   |  |
| King & Spalding LLP                                     | <b>Leading Individuals</b>                               |  |
| <b>Band 2</b>   | <b>Band 1</b>  | Snider Sam McDermott Will & Emery LLP *                |
| Eversheds Sutherland (US) LLP                           | Patel Rahul King & Spalding LLP *                        | Stribling Wade Eversheds Sutherland (US) LLP *         |
| Kilpatrick Townsend & Stockton                          | Townsend Keith M King & Spalding LLP *                   | <b>Band 4</b>  |
| Troutman Pepper   | <b>Band 2</b>  | Baldwin Patrick Jones Day                              |
| <b>Band 3</b>   | Baltz Raymond E King & Spalding LLP *                    | Calhoun David Morris, Manning & Martin, LLP            |
| Arnall Golden Gregory LLP                               | Belenky Erik L King & Spalding LLP *                     | Ching William J Nelson Mullins Riley & Scarborough LLP |
| BakerHostetler LLP                                      | Bradley Wayne Troutman Pepper *                          | Cochran Michael J Kilpatrick Townsend & Stockton       |
| Bryan Cave Leighton Paisner LLP                         | Brown David K BakerHostetler LLP *                       | Coley Clayton BakerHostetler LLP *                     |
| DLA Piper LLP (US)                                      | Hussle Robert C. Smith, Gambrell & Russell, LLP          | Cox-Johnson Anne M McDermott Will & Emery LLP *        |
| Greenberg Traurig, LLP                                  | Silver Joseph DLA Piper LLP (US)                         | Dickerson Brinkley Troutman Pepper *                   |
| McDermott Will & Emery LLP                              | Stockton David Kilpatrick Townsend & Stockton            | Fogarty Sean P. Arnall Golden Gregory LLP              |
| Nelson Mullins Riley & Scarborough LLP                  | <b>Band 3</b>  | Galison Brian Nelson Mullins Riley & Scarborough LLP   |
| <b>Band 4</b>   | Barkley W Benjamin Kilpatrick Townsend & Stockton        | Golden Michael D. Arnall Golden Gregory LLP            |
| Miller & Martin PLLC                                    | Blum Theodore I Greenberg Traurig, LLP                   | Gordon Brian M McDermott Will & Emery LLP *            |
| Morris, Manning & Martin, LLP                           | Cicchillo Richard Kilpatrick Townsend & Stockton         | Hollingsworth II Michael E Nelson Mullins Riley        |
| Smith, Gambrell & Russell, LLP                          | Davis Bryan E Jones Day                                  | Howard Justin Alston & Bird LLP *                      |
| * Indicates individual with profile.                    | DeLisle Joe Miller & Martin PLLC                         | Miller Rick Bryan Cave Leighton Paisner LLP            |
| ◇ (ORL) = Other Ranked Lawyer.                          | Farley Andrea M Troutman Pepper *                        | Opler Stephen Bradley Arant Boult Cummings (ORL) ◇     |
| Alphabetical order within each band. Band 1 is highest. | Ghegan David W Troutman Pepper *                         | Rowland William B Jones Day                            |
|   | Layson Frank McDermott Will & Emery LLP *                | Thunhorst David G. Smith, Gambrell & Russell, LLP      |
|   | Notaro Ann-Marie Troutman Pepper *                       | Williams Gerry DLA Piper LLP (US) *                    |
|   | Ortwein William Scott Alston & Bird LLP *                | <b>Up-and-coming individuals</b>                       |
|   | Silverman Jeremy C Alston & Bird LLP *                   | Svoboda Erica BakerHostetler LLP *                     |
|   | Smith William Calvin King & Spalding LLP *               | Wilson Amy Bryan Cave Leighton Paisner LLP             |

### Band 1

#### Alston & Bird LLP

**What the team is known for** Alston & Bird LLP is a highly regarded firm for transactional matters. The Atlanta-based team regularly works with clients such as oil companies, retailers and telecommunications companies. Its lawyers are noted for their skills in complex acquisitions and divestitures.

#### Strengths

*"Alston & Bird provides a very dedicated service."*

*"The team is professional, responsive and knowledgeable about the subject matter. I am constantly impressed with their deep bench."*

*"They are top-notch – real experts and professionals."*

**Work highlights** Alston & Bird advised Lumine Group on its acquisition of WideOrbit.

#### Notable practitioners

**William Scott Ortwein** (see p.1578) is well known for his work on public company M&A and is also adept at handling capital markets transactions.

**Jeremy Silverman** (see p.1583) has a respected M&A practice, with notable expertise in the sale and acquisition of private companies. **Justin Howard** (see p.1570) is recognized for his consummate corporate expertise. He is active on both the domestic and international stages, and is co-leader of the firm's M&A group.

#### Jones Day

**What the team is known for** Jones Day draws on its global resources to handle complex M&A, private equity and joint venture transactions. The firm operates at any level, from regional to international, and has a strong presence in sectors such as manufacturing, energy and technology. Clients include leading Southern companies as well as multinational giants. The team provides

support on a wide range of corporate governance issues.

#### Strengths

*"Practical, commercial advice is a hallmark of their approach. I have no question with their ability to handle the most sophisticated and complex matters."*

*"They have a very client-centric approach and are always accessible."*

*"They do a very good job. It's a thoughtful and seamless team that does a good job of simplifying things and thinking practically."*

**Work highlights** Jones Day advised Eastman Chemical Company on the \$1 billion sale of its adhesives resins assets and business to Synthonomer.

#### Notable practitioners

Head of the firm's corporate governance team, **Lizanne Thomas** is renowned for her work in this area. **Bryan Davis** represents public and private companies in a wide range of corporate transactions. **Strengths:** *"Bryan is always available and extremely attentive to needs."* *"He puts the interest of his client first. He impresses with his responsiveness and excellent communication."* *"Bryan is a very experienced lawyer and an excellent client relationship partner."* **Patrick Baldwin** is a talented lawyer who advises clients on the full spectrum of transactional work. **Strengths:** *"Patrick always does the best he can for his client."* *"He's an extremely hard worker who is always ready to tackle the biggest projects and most difficult counterparties."* *"Patrick is an excellent technical lawyer with a tremendous work ethic."* **William Rowland's** capabilities

include cross-border corporate transactions, in addition to a wealth of experience advising on domestic matters. **Strengths:** *"In addition to being an excellent lawyer, he is a great adviser as a general counsel. He always finds a solution no matter how simple or complex the situation is."*

#### King & Spalding LLP

**What the team is known for** King & Spalding handles all manner of M&A transactions, along with corporate governance and capital markets issues. It acts for public companies, private equity funds and financial institutions. The team also advises on going-private transactions and anti-takeover strategies. It is highly proficient in undertaking the most complex of transactions on a national and international scale. The firm has noted expertise in advising on deals relating to technology, logistics and manufacturing companies.

#### Strengths

*"They are best in class and have the resources to tackle nearly any problem and answer any question."*

**Work highlights** King & Spalding advised US Xpress Enterprises on its \$808 million sale to Knight-Swift Transportation.

#### Notable practitioners

**Russell Richards** (see p.1580) is well regarded for his extensive experience in buy and sell-side M&A. **Strengths:** *"Russell has a tremendous intellect and is a fantastic attorney."* **Rahul Patel** (see p.1578) is well regarded for representing leading companies in M&A and joint venture transactions. **Strengths:** *"He has an incredible understanding of*

complex deals and deep, practical business knowledge." *"Rahul is an excellent strategic adviser who provides very prompt, useful and practical advice."*

**Keith Townsend** (see p.1585) is distinguished for his expertise in complex M&A and capital markets transactions. **Strengths:** *"He understands business, and his knowledge of finance is very strong."* **Raymond Baltz** (see p.1557) offers notable prowess in private equity acquisitions and investments. **Strengths:** *"Raymond is very strong on transactions."* **Erik Belenky** (see p.1558) undertakes highly sophisticated transactions on behalf of private equity firms and corporate clients. He has additional expertise in corporate governance matters. **Strengths:** *"Erik is a really great attorney."* **William Calvin Smith** (see p.1583) has a broad transactional practice encompassing corporate, finance and securities transactions.

## Band 2

### Eversheds Sutherland (US) LLP

**What the team is known for** Eversheds Sutherland operates throughout the USA and is a trusted resource for domestic and foreign companies. Its comprehensive corporate practice handles M&A, joint ventures, corporate finance and governance issues. The firm provides counsel to major clients across a range of sectors, including healthcare, technology and energy. The firm is lauded for its ability to assist with cross-border transactions and routinely advises financial institutions and private equity firms.

#### Strengths

*"The Eversheds Sutherland team has the ability to solve complex problems across the board."*

*"They're very practical and commercial lawyers."*

*"They are highly competent, and always prompt and responsive."*

**Work highlights** Eversheds Sutherland continued to advise Safran on the sale of Safran Aerosystems Arresting Company to Curtis-Wright Corporation.

#### Notable practitioners

**Wade Stribling** (see p.1584) is well known for his expertise in private equity transactions. **Strengths:** *"Wade is a highly sophisticated and commercial attorney."*

### Kilpatrick Townsend & Stockton

**What the team is known for** Kilpatrick Townsend & Stockton advises on all aspects of corporate law, from business formation and venture capital to public offerings and multijurisdictional transactions. The firm supports companies at all stages of development, as well as funds, underwriters and lenders. The team is well versed in complex international transactions, and offers further expertise in securities law compliance matters.

#### Strengths

*"Kilpatrick Townsend excels at handling complex and sophisticated matters."*

*"The team is incredibly sophisticated and has a depth of expertise."*

*"They're extremely sharp, knowledgeable and very service-oriented."*

**Work highlights** Kilpatrick Townsend & Stockton represented Oldcastle in its \$1.9 billion acquisi-

tion of Barrette Outdoor Living.

#### Notable practitioners

**David Stockton** garners respect for his strength in public company M&A. **Benjamin Barkley** is well known for his representation of public companies. He handles the full gamut of corporate and financing transactions, as well as advising on governance and securities regulation. **Strengths:** *"Benjamin is exceptional. He's incredibly responsive, strategic and creative."* Chair of the firm's corporate and M&A practices, **Richard Cicchillo** is a highly experienced M&A lawyer. **Strengths:** *"It's an absolute pleasure working with Richard. He makes me feel like I'm his only client."* *"Richard is a very strong lawyer and a true trusted partner."*

**Michael Cochran** is a talented corporate practitioner whose broad expertise spans M&A, private equity and venture capital transactions. He represents a broad client base of companies operating in the life sciences, financial services and media sectors, among others.

### Troutman Pepper

**What the team is known for** Troutman Pepper represents a broad client base featuring buyers and sellers. It has substantial experience in the financial services, technology, utilities and energy sectors, among others. The team has notable expertise in corporate financing transactions.

#### Strengths

*"Troutman Pepper has a robust team of attorneys who consistently produce great work product while providing equally stellar legal advice."*

*"The team is extremely responsive and does a great job handling complex and sophisticated matters."*

*"They provide a consistent, high-quality service and are very responsive."*

**Work highlights** Troutman Pepper represented Franchise Group in a \$2.6 billion going-private transaction.

#### Notable practitioners

**Wayne Bradley** (see p.1559)'s broad practice encompasses M&A, joint ventures and financing transactions. He is noted for his cross-border capabilities. **Strengths:** *"Wayne is easy to work with, very responsive and consistent in his approach."* *"Wayne is pragmatic and can see the forest through the trees. He is professional, collaborative and a problem solver."* **Andrea Farley** (see p.1565) has an impressive practice that includes sophisticated M&A and private equity transactions. **Strengths:** *"Andrea is very professional and a really good practitioner."* **David Ghegan** (see p.1566) counsels clients on corporate governance and securities offerings, in addition to handling high-value M&A. **Strengths:** *"I can always count on David to provide efficient and thoughtful legal advice."* **Ann-Marie Notaro** (see p.1578) handles corporate transactions on behalf of clients in the technology, retail and manufacturing sectors, among others. She is also experienced in advising on cross-border matters. **Strengths:** *"Ann-Marie is a fantastic partner who is forward-thinking and responsive."* **Brinkley Dickerson** (see p.1563) has a wealth of experience in handling M&A and securities transactions. **Strengths:** *"Brinkley is experienced and very solid. We trust his advice completely."*

## Band 3

### Arnall Golden Gregory LLP

**What the team is known for** Arnall Golden Gregory provides support to public and private businesses during growth and into maturity. It advises Fortune 500 corporations, family-owned companies and foreign businesses investing in the USA. Sector expertise covers healthcare, retail and technology, among others. The team regularly handles substantial M&A deals as well as assisting clients with ongoing advice on matters such as company reorganizations and investment strategies.

#### Strengths

*"It is an incredibly strong, attentive and responsive law firm that is able to tackle complex legal issues quickly and efficiently."*

*"They are extremely detailed, thorough and timely in their responses to issues."*

**Work highlights** Arnall Golden Gregory represented HF Foods in its acquisition of Great Wall Group.

#### Notable practitioners

**Jonathan Golden** is a seasoned M&A lawyer with experience in representing public and private companies. **Sean Fogarty** handles M&A and financing transactions on behalf of a wide array of clients. **Strengths:** *"Sean is an outstanding attorney who doesn't get in the way of deals but makes sure you're protected."* **Michael Golden** has developed an impressive corporate practice, with a particular emphasis on advising privately held companies.

### BakerHostetler LLP

**What the team is known for** BakerHostetler advises private and public clients across the full spectrum of corporate transactions, including M&A and joint venture arrangements. It has notable expertise in acting for clients in the real estate, healthcare and private equity spheres. The firm is also experienced in handling international mandates.

#### Strengths

*"The team is very attentive to all of the details of a transaction and has a very high level of expertise and experience."*

*"It's a tremendously competent and capable team that is extremely responsive and attentive."*

*"It's a strong team capable of advising on sophisticated matters. They are personable and clients love working with them."*

**Work highlights** BakerHostetler represented Insurance By Ken with respect to its sale to Arthur J. Gallagher.

#### Notable practitioners

**David Brown** (see p.1559) has a varied corporate practice, which includes representing clients in M&A, joint ventures and financing transactions. **Strengths:** *"David is excellent. He's competent, responsive and very knowledgeable about our business."* **Clayton Coley** (see p.1561) is recognized for his ability to represent clients in a variety of industries, from healthcare to manufacturing, in corporate M&A and joint ventures. He has notable expertise in venture capital and private equity. **Strengths:** *"Clayton is exceptional."* **Erica Svoboda** (see p.1585) has experience in advising



public and private companies on a wide range of transactional matters. **Strengths:** “Erica is a very good attorney. Clients love her and she does quality work.”

### Bryan Cave Leighton Paisner LLP

**What the team is known for** BCLP has a strong nationwide midmarket presence, with the capacity to handle complex cross-border deals. It advises public and private corporations, funds and financial institutions on M&A, debt and equity issuances, governance and regulatory compliance. Sector experience covers financial institutions, real estate and healthcare, among others.

#### Strengths

“BCLP has good depth in corporate, M&A and securities work, with a strong client service mentality.”

**Work highlights** BCLP advised HIS Company on the \$269 million sale of all its stock to Distribution Solutions Group.

#### Notable practitioners

**Rick Miller** continues to be well regarded in the market. He handles M&A, financings and joint ventures as part of his wide-ranging corporate practice. **Strengths:** “Rick is a highly experienced and skilled attorney with a proven track record of representing clients through a variety of transformative transactions.” “Rick is a fantastic lawyer and business partner.” **Amy Wilson** enjoys a growing reputation for her work in both domestic and international transactions. She acts for clients in deals in the technology, healthcare and financial services spaces, among others.

### DLA Piper LLP (US)

**What the team is known for** DLA Piper provides high-quality advice on corporate law issues, with particular expertise in advising private equity clients on M&A. It is able to advise on domestic and cross-border deals. The firm is noted for its geographical reach, with numerous offices across the USA and around the world.

#### Strengths

“I have a high degree of confidence in their ability. They have extreme breadth in terms of experts.”

“It’s a very responsive team with deep experience and a large network.”

“The corporate team is very strong and responsive.”

**Work highlights** DLA Piper represented 5th Century Partners in its acquisition of LSL Healthcare.

#### Notable practitioners

**Joseph Silver** is chair of the firm’s US private equity practice and global cochair. He is sought after for his expertise in private equity and venture capital transactions. **Strengths:** “Joseph is fantastic. He is smart, trustworthy and a valued adviser.” “He’s an excellent lawyer who is very practical and does a very good job.” **Gerry Williams** (see p.1587) is sought after for his high-quality representation of corporates and private equity funds in their M&A activity. He is the managing partner of the Atlanta office.

### Greenberg Traurig, LLP

**What the team is known for** Greenberg Traurig advises on all manner of corporate transactions, from financings and complex M&A to private equity investments. The firm is particularly active in the healthcare and life sciences sectors. It

draws upon complementary teams, including its tax group, in order to provide a comprehensive service. The team often advises international companies on their corporate interests in the USA.

#### Strengths

“Greenberg Traurig has high-level legal expertise.”

“They are very knowledgeable and helpful, and have been excellent at responding and providing useful feedback.”

“The Greenberg Traurig team has helped us navigate issues with great sophistication and thought.”

**Work highlights** Greenberg Traurig represented Monomyth Group in connection with its acquisition of a controlling interest in OpenScholar.

#### Notable practitioners

**Theodore Blum** has broad expertise encompassing M&A, venture capital and corporate finance. **Strengths:** “Theodore is responsive, savvy and business-oriented.”

### McDermott Will & Emery LLP

**What the team is known for** McDermott Will & Emery has a respected team able to advise clients across the gamut of corporate matters. It offers expertise in acquisitions, private equity, joint venture and cross-border matters, among others. The firm acts for an impressive roster of clients across a broad range of industries, including energy and manufacturing.

#### Strengths

“The team has significant depth and has a genuine interest in getting to the right answer for the client.”

“McDermott Will & Emery has consistently provided strong legal and commercial advice. They are always responsive, engaged and attuned to our needs.”

“They are proactive and responsive while driving transactions forward and providing excellent service.”

**Work highlights** McDermott Will & Emery represented Baker Hughes in its acquisition of Quest Integrity and PeopleFlo Manufacturing.

#### Notable practitioners

**Frank Layson** (see p.1574) handles a wide array of domestic and cross-border M&A. **Strengths:** “Frank is an excellent lawyer who provides practical advice.” **Sam Snider** (see p.1584) centers his practice on M&A and private placements. He is well versed in cross-border transactions.

**Strengths:** “Sam provides a phenomenal service and is extremely commercial.” “He’s a great and very organized lawyer who is client-focused.” “Sam is a technically strong lawyer who really understands his client’s business. He is able to simplify complex and nuanced issues in a manner that is easy to digest.” **Anne Cox-Johnson** (see p.1561) supports public and private company clients in sophisticated transactions, including acquisitions, strategic investments and joint ventures. Her broad practice includes experience in the technology, healthcare and manufacturing spaces. **Strengths:** “Anne is phenomenal. She is super-responsive, practical and business-oriented.” “Anne is very pragmatic and aware of what does and doesn’t matter in a deal. She is very reasonable and works toward a solution with the other side.” “She is a complete professional who is incredibly respectful and tough where needed.” **Brian Gordon** (see p.1567) maintains a broad practice that includes

representing venture-backed companies, private equity funds and strategic buyers in M&A. He is active in the technology space.

### Nelson Mullins Riley & Scarborough LLP

**What the team is known for** Nelson Mullins Riley & Scarborough assists private equity funds, private and public companies and investment banks with midmarket transactions. The firm offers longstanding experience in a variety of sectors, including electronics, heavy engineering, banking, manufacturing and real estate. It has notable expertise on corporate finance transactions concerning the technology sector.

#### Strengths

“They have a deep bench of talent and are very responsive.”

**Work highlights** Nelson Mullins Riley & Scarborough represented Womack Machine Supply Company in its acquisition by Platte River Equity.

#### Notable practitioners

Chair of the private equity and venture capital practice, **William Ching** regularly advises on acquisitions and sales for a range of clients, including private equity firms. **Strengths:** “William does an excellent job.” **Brian Galison** chairs the firm’s M&A practice. He is an excellent choice of counsel for public and private companies on deals in healthcare, financial services and technology.

**Strengths:** “Brian has impressive knowledge, and he clearly defines the issues and potential solutions with appropriate detail.” Managing partner of the firm’s Atlanta office, **Michael Hollingsworth** cochairs the firm’s mergers and acquisitions practice. He represents private equity firms and corporations in midmarket M&A. **Strengths:** “He’s an excellent practitioner.”

## Band 4

### Miller & Martin PLLC

**What the team is known for** Miller & Martin has a well-regarded corporate offering that acts on behalf of public and private corporations from a wide array of sectors. It handles sophisticated M&A, financings and joint ventures, as well as advising on related tax concerns.

#### Strengths

“The team is collaborative, productive and timely in its response.”

“It’s a strong and experienced team that is very timely and communicative.”

“They are always driven to find great solutions for their clients. The team have been strategic and thoughtful on key issues.”

**Work highlights** Miller & Martin represented EMERGE Commerce in connection with its disposition of BattleBox.

#### Notable practitioners

**Joe DeLisle** is a go-to lawyer for sophisticated M&A, capital markets and securities transactions. **Strengths:** “Joe is great to work with. He is very knowledgeable and cares about his clients.” “Joe is very responsive and always treats the client’s needs as if they were his own. He communicates well and often.” “Joe is very responsive and service-oriented.”

## Morris, Manning & Martin, LLP

**What the team is known for** Morris, Manning & Martin comes recommended for domestic and international M&A within a wide range of sectors, and particularly for matters involving REITs. It is also strong on leveraged buyouts, restructurings and going-private transactions. The team frequently acts for private equity investors in the technology sector.

### Strengths

*"The team is highly capable and very detailed in its understanding of complicated legal topics."*

*"They are always available and quick to turn work around while providing solutions to complex issues."*

**Work highlights** Morris, Manning & Martin represented Trackforce Valiant in its acquisition of TrackTik Software.

### Notable practitioners

**David Calhoun** offers expertise in private equity, M&A and financing transactions. **Strengths:** *"David is very practical and understands our business deeply."*

## Smith, Gambrell & Russell, LLP

**What the team is known for** Smith, Gambrell & Russell is a strong choice for representing buyers and sellers in midmarket M&A transactions. The firm handles transactions across a wide range of industries, including manufacturing, energy, technology and healthcare. It offers notable capabilities in cross-border corporate transactions.

### Strengths

*"The Smith Gambrell team is extremely talented, and we have confidence in its ability to handle complex and sophisticated matters."*

*"The personal touch, dedication and sheer hard work are very impressive."*

**Work highlights** Smith, Gambrell & Russell advised Crown Crafts in connection with its acquisition of Manhattan Toy and its European subsidiary, Manhattan Toy Europe.

### Notable practitioners

**Robert Hussle** is proficient in M&A and other strategic corporate transactions. **Strengths:** *"Robert is a very hard worker who is efficient, responsive*

*and focused on client service."* **David Thunhorst** has a wide-ranging practice encompassing M&A and corporate governance. **Strengths:** *"David is knowledgeable and smart, and cares about his clients."*

## Other Ranked Lawyers

**Stephen Opler** of Bradley Arant Boult Cummings LLP advises private equity funds and strategic buyers in a range of transactions. He stands out for the depth of his experience acting for entrepreneur-owned businesses. **Strengths:** *"Stephen is a rock star."*

## Employee Benefits & Executive Compensation

| Employee Benefits & Executive Compensation                     |
|--|
| Leading Firms  |
| <b>Band 1</b>  |
| Alston & Bird LLP  |
| <b>Band 2</b>  |
| Morris, Manning & Martin, LLP                                  |
| Smith, Gambrell & Russell, LLP                                 |
| <b>Band 3</b>  |
| Eversheds Sutherland (US) LLP                                  |
| King & Spalding LLP  |
| Nelson Mullins Riley & Scarborough LLP                         |
| Troutman Pepper  |
| <i>Alphabetical order within each band. Band 1 is highest.</i> |

### Band 1

#### Alston & Bird LLP

**What the team is known for** Alston & Bird has a highly regarded employee benefits and executive compensation practice. It represents both employers and providers, and its expertise covers qualified plans, health and benefit plans and ERISA litigation. The group's client base includes

Fortune 500 companies from an array of sectors.

### Strengths

*"The legal team is very knowledgeable about industry best practices. I think they have a good view on what is practical."*

**Work highlights** Alston & Bird represented Ready Capital Corporation in the employee benefits and executive compensation aspects of its \$787 million acquisition of Broadmark Realty Capital.

### Notable practitioners

**Douglas Hinson** (see p.1570) is an experienced employment lawyer with a strong track record of assisting clients with an array of disputes. He is highly regarded for his work in the ERISA space, where he defends employers in class actions. **John Hickman** (see p.1569) is well known in the health benefits arena for his extensive experience in handling ERISA and HIPAA matters. **Strengths:** *"John is extremely knowledgeable. He's sort of a national leader in this area and he's a great attorney."* **Blake MacKay** (see p.1575) is a respected lawyer with considerable experience advising clients on issues surrounding qualified retirement and pension plans.

His broad practice includes advising on the integration of benefit plans as part of mergers, as well as assisting with class actions and DOL investigations. **Strengths:** *"Blake is an outstanding attorney. He has keen insight on emerging issues and current events."* *"He's sharp, responsive and demonstrates good judgment, as well as good drafting skills."* *"Blake is a valuable resource to our team and I value his opinion tremendously."* **Michael Stevens** (see p.1584) is held in high regard for his experience regarding the benefits and compensation aspects of M&A transactions.

### Band 2

#### Morris, Manning & Martin, LLP

**What the team is known for** Morris, Manning & Martin is skilled at handling a range of issues, including matters pertaining to qualified retirement plans and compensation plans. The firm is adept at handling issues arising from transactions such as M&A. The group has clients ranging from startups to Fortune 500 companies.



| Employee Benefits & Executive Compensation               |
|--|
| Senior Statespeople                                      |
| <b>Senior Statespeople:</b> distinguished older partners |
| Hinson H Douglas Alston & Bird LLP *                     |
| Leading Individuals                                      |
| <b>Band 1</b>  |
| Choy Samuel S King & Spalding LLP *                      |
| Emerson III Edmund Morris, Manning & Martin, LLP         |
| Hickman John R Alston & Bird LLP *                       |
| MacKay Blake Alston & Bird LLP *                         |
| Mazursky Don Smith, Gambrell & Russell, LLP              |
| <b>Band 2</b>  |
| Banish Jeffery R Troutman Pepper *                       |
| Clark Brenna M Eversheds Sutherland (US) LLP *           |
| Constantine Randall Smith, Gambrell & Russell, LLP       |
| McDonald J. Timothy Thompson Hine LLP (ORL) ◇            |
| Wagner Scott Morris, Manning & Martin, LLP               |
| <b>Band 3</b>  |
| Brewster Constance Troutman Pepper *                     |
| Gorman Ryan Morris, Manning & Martin, LLP                |
| Harris Brian M BakerHostetler LLP (ORL) ◇ *              |
| King Teri Smith, Gambrell & Russell, LLP                 |
| Murray Ann E Nelson Mullins Riley & Scarborough LLP      |
| Stevens Michael L Alston & Bird LLP *                    |
| Stoffer Susan E Nelson Mullins Riley & Scarborough LLP   |
| Wozniak Todd Holland & Knight LLP (ORL) ◇                |
| <b>Up-and-coming individuals</b>                         |
| Edwards-Franklin Brittany Eversheds Sutherland (US) *    |
| Schiller Ellen King & Spalding LLP *                     |
| * Indicates individual with profile.                     |
| ◇ (ORL) = Other Ranked Lawyer.                           |
| Alphabetical order within each band. Band 1 is highest.  |

#### Strengths

"Our advisers are extremely knowledgeable in the areas in which we have engaged them. The team is very responsive."

"The quality of their service is exceptional and the speed in which they respond to our requests is phenomenal. Many of these requests are complex situations but the team handles them with skill and a sense of urgency."

**Work highlights** Morris, Manning & Martin advised BMC in relation to its tax-qualified defined contribution plan and executive compensation matters.

#### Notable practitioners

**Edmund Emerson** is recognized for his experience in providing advice across employee benefits, particularly in relation to compliance matters.

**Strengths:** "I really enjoy working with Ed. I can count on him for practical advice on complex regulations." "He is responsive and knowledgeable about the areas in which we engage him. He provides good guidance and advice in an efficient manner." "Ed has a very practical and business-forward approach." **Scott Wagner** is active on pension regulatory and governance issues in addition to executive compensation and equity matters. **Strengths:** "Scott's strengths lie in his attention to detail, experience and knowledge." **Ryan Gorman** has experience across a range of employee benefits matters, including qualified and nonqualified retirement plans. **Strengths:** "Ryan's engagement has demonstrated a new level of excellence." "He is extremely responsive and is strong at providing advice to staff and management and interpreting regulations." "Ryan is excellent. He is approachable and timely in his guidance and has a deep understanding of our company, which translates into excellent support."

standing of our company, which translates into excellent support."

#### Smith, Gambrell & Russell, LLP

**What the team is known for** Smith, Gambrell & Russell houses a broad practice handling all aspects of employee benefit and executive compensation. The firm assists clients with plan design and operation, in addition to matters such as ERISA litigation. Its client base includes tax-exempt entities and multinational corporations.

#### Strengths

"We have used the firm for complex matters. The team's depth of knowledge, flexibility and response times are superior."

#### Notable practitioners

**Don Mazursky** cochairs the practice at Smith, Gambrell & Russell. He is a go-to lawyer for issues such as the design of 401(k) plans and executive compensation. **Strengths:** "Don is always able to assist me with any questions that I may have. He is courteous and extremely knowledgeable." "He has a unique ability to advise on legal requirements and limitations to achieve commercial objectives." "Don is very knowledgeable and ensures that your questions are answered and that you fully understand the background." **Randall Constantine** is highly regarded for his work on various benefits and leave-related issues for publicly and nonpublicly traded companies. He frequently assists with benefit negotiations, as well as the evaluation and implementation of plans. **Strengths:** "Randall has been a valuable adviser, counselor and mentor to me. His breadth and depth of knowledge on a wide variety of topics is impressive." **Teri King** is noted for her proficiency in benefits-related compliance matters. She regularly assists with the design, administration and operation of retirement and welfare plans. **Strengths:** "Teri is exceptional at understanding the intricacies of compliance issues." "Teri is a very trusted partner for our company. She is always responsive, looks out for us and provides sound advice." "She brings added expertise to the firm's offering."

#### Band 3

#### Eversheds Sutherland (US) LLP

**What the team is known for** Eversheds Sutherland has a noteworthy practice that is commended for its assistance on the full spectrum of employee benefits and executive compensation matters. The team regularly advises on the operation of retirement and health and welfare plans. The group also assists clients with the employee benefits and executive compensation aspects of transactional work.

#### Strengths

"Eversheds Sutherland has a good practice nationally. The Atlanta practice has a high level of expertise in this space."

"The firm has some of the smartest people that I have ever had the pleasure of working with."

**Work highlights** Eversheds Sutherland advised IGM Financial on the executive employment and incentive compensation aspects of its purchase of an approximately 20.5% interest in Rockefeller Capital Management for over \$600 million.

#### Notable practitioners

**Brenna Clark** (see p.1560) possesses an extremely broad practice within the sphere of employee benefits and executive compensation matters. Alongside advising on the design and implementation of retirement and health and welfare plans, she also advises on benefits issues arising out of M&A transactions. **Strengths:** "She's a very bright and very good attorney." **Brittany Edwards-Franklin** (see p.1564) is a counsel at Eversheds Sutherland who regularly assists clients with a wide variety of employee benefits and executive compensation matters. She has particular experience in relation to compliance matters. **Strengths:** "Brittany is brilliant! She provides accurate counsel that's well suited to our business needs."

#### King & Spalding LLP

**What the team is known for** King & Spalding is a widely respected firm, actively practicing the full range of both employee benefits and executive compensation law. The group is experienced in handling the design and implementation of qualified retirement plans and benefit plans. The firm has clients including both public and private companies.

**Work highlights** The team advised Virtus Real Estate in relation to a strategic transaction with Almanac Realty Investors.

#### Notable practitioners

**Samuel Choy** (see p.1560) is well versed across the full range of benefits and compensation matters. **Ellen Schiller** (see p.1582) has experience advising clients on benefits and compensation matters related to acquisitions.

#### Nelson Mullins Riley & Scarborough LLP

**What the team is known for** Nelson Mullins is a respected practice that offers compliance advice and transactional support for employee benefits and executive compensation matters. The firm is noted in particular for assisting with the structuring of executive compensation programs, as well as the benefits aspects of M&A transactions.

**Work highlights** Nelson Mullins served as ERISA counsel for the South Carolina Medical Association's welfare benefit plan.

#### Notable practitioners

**Ann Murray** is experienced in assisting privately owned businesses across the full range of employee benefits and executive compensation issues. **Strengths:** "Ann is great at giving advice and knowing when to involve other areas of expertise." **Susan Stoffer** is noted for her work assisting clients with employee benefits matters. She frequently advises on benefits and compensation aspects of acquisitions.

#### Troutman Pepper

**What the team is known for** Troutman Pepper has an established employee benefits and executive compensation practice. The firm offers services in the design and implementation of retirement and health and welfare plans. It works with clients such as boards of directors, plan fiduciaries and plan administrators.

#### Strengths

"They go above and beyond for their clients and

handle extremely complex executive compensation matters with pragmatism and creativity.”

“Their expertise, attention to detail and strategic approach consistently exceeded my expectations.”

**Work highlights** Troutman Pepper served as legal counsel to ScanSource in relation to all of its executive compensation and benefit matters.

#### Notable practitioners

**Jeff Banish** (see p.1557) advises clients on the full range of employee benefits issues, among other matters. **Strengths:** “He takes the time to understand the firm and how we work so that he can provide guidance that will result in a positive outcome. He’s thoughtful in his responses, as well as the time he needs to provide guidance.” “I appreciate Jeff’s knowledge and willingness to help me understand complex issues.” **Constance Brewster** (see p.1559) is increasingly recognized for her work assisting

with the design and administration of benefit plans. She also has experience advising on the employee benefits and executive compensation aspects of transactions. **Strengths:** “Constance is always responsive and provides a comprehensive response that considers all options before providing the final recommendation. She’s also always willing to take on suggestions from us as a client.” “Constance demonstrates mastery of knowledge in her area of expertise and is able to give thorough yet practical advice. She is a responsive, diligent and trusted partner.” “She’s one of the smartest lawyers I know. She handles complex issues with pragmatism and goes above and beyond for her clients.”

#### Other Ranked Lawyers

**Brian Harris** (see p.1569) is co-leader of the employment deal team at BakerHostetler LLP. He provides executive compensation and employment law advice to various parties in the context of mergers and acquisitions.

**Timothy McDonald** of Thompson Hine is an effective litigator who frequently assists clients with ERISA and fiduciary process matters. **Strengths:** “Timothy does a lot of employment and benefits litigation. He is bright, works hard and knows his stuff.”

**Todd Wozniak** leads the ERISA litigation group at Holland & Knight. He offers broad expertise encompassing 401(k) plans, ERISA violations and ESOP matters, among other issues.

## Energy & Natural Resources

| Energy & Natural Resources                              |
|---|
| Leading Firms   |
| <b>Band 1</b>   |
| Eversheds Sutherland (US) LLP                           |
| Troutman Pepper   |
| <b>Band 2</b>   |
| Mercer Thompson LLC                                     |
| <b>Band 3</b>   |
| Alston & Bird LLP                                       |
| Autry, Hall & Cook, LLP                                 |
| Balch & Bingham LLP                                     |
| Holland & Knight LLP                                    |
| * Indicates individual with profile.                    |
| Alphabetical order within each band. Band 1 is highest. |

#### Band 1

#### Eversheds Sutherland (US) LLP

**What the team is known for** Eversheds Sutherland (US) LLP has a leading practice with a particular capability in energy regulatory and finance matters. Adeptly represents well-known clients in areas such as gas and power trading and project development, and enjoys a particularly fine reputation in the renewable energy space. Noted for its exceptional work with electric cooperatives, as well as its capabilities in energy taxation matters. Acts for leading energy and finance entities with statewide, national and global presences.

#### Strengths

“Eversheds is the gold standard. The firm consistently excels in expertise, responsiveness and exhibits a ‘can do’ demeanor which instills confidence as we address new issues.”

“If I have a complex issue, Eversheds is one of my first calls. The team is always quick to respond and is reachable at any hour.”

“The Eversheds team gives excellent suggestions and advice based on the market and its experience

| Energy & Natural Resources                        |
|---|
| Leading Individuals                               |
| <b>Band 1</b>                                     |
| Fozzard Peter Eversheds Sutherland (US) LLP*      |
| Koontz Eric A Troutman Pepper*                    |
| Short Jr Herbert J Eversheds Sutherland (US) LLP* |
| Thompson Richard E Mercer Thompson LLC            |
| Warren Thomas H Eversheds Sutherland (US) LLP*    |
| <b>Band 2</b>                                     |
| Floyd Peter K Alston & Bird LLP*                  |
| Hewitson Steve J Troutman Pepper*                 |
| Lamberski John Mercer Thompson LLC                |
| Marzo Brandon F Troutman Pepper*                  |
| Mercer John T W Mercer Thompson LLC               |
| Orr James A Eversheds Sutherland (US) LLP*        |
| Upchurch Cindy Eversheds Sutherland (US) LLP*     |
| <b>Band 3</b>                                     |
| Autry Charles Autry, Hall & Cook, LLP             |
| Harms Brian Troutman Pepper*                      |
| Penland Thomas Balch & Bingham LLP*               |
| Wamstad Kyle Holland & Knight LLP                 |
| Yost Jason Mercer Thompson LLC                    |
| <b>Up-and-coming individuals</b>                  |
| Kilgore IV Cada T Mercer Thompson LLC             |
| Pickens Will Eversheds Sutherland (US) LLP*       |
| Smith Darryl Eversheds Sutherland (US) LLP*       |
| <b>Associates to watch</b>                        |
| Petrov Michael Eversheds Sutherland (US) LLP*     |
| Williamson Lyndsey Holland & Knight LLP           |
| Wymer Katie Eversheds Sutherland (US) LLP*        |

in similar transactions.”

**Work highlights** Eversheds Sutherland represented Wolverine Power Supply Cooperative on its power purchase arrangement for energy generated by Holtec’s Palisades Nuclear Plant in Michigan.

#### Notable practitioners

**Peter Fozzard** (see p.1566) acts for a broad

range of electric cooperatives and is adept at handling transactions such as sales, purchases and loan acquisitions. **Strengths:** “Peter Fozzard is a nationwide specialist in cooperative financing arrangements.” “Peter gives fantastic advice and great ideas.” “Peter Fozzard is an industry expert and an icon with respect to his understanding of indentures.” US practice head **Herbert Short** (see p.1583) attracts an impressive client base, advising prominent cooperatives alongside leading global financial institutions on energy matters. **Strengths:** “Herbert is absolutely the best at knowing his audience and how to communicate complicated information.” “Herbert is calm, collected and a strategic voice of reason. He is almost like a ‘CEO whisperer.’” “Herbert is able to connect important dots and draw connections to key risks. His leadership is invaluable.” **Thomas Warren** (see p.1586) advises on mergers, disposals and acquisitions in the energy space, fielding notable strength in the renewable market. **Strengths:** “Thomas Warren is an excellent contract attorney.” “Thomas is extremely intelligent. I would not ever want to do a complicated power supply transaction without him.” “Thomas Warren’s intellectual mastery of crafting deal constructs is quite commendable.” **James Orr** (see p.1578) handles high-value energy disputes, including both regulatory mandates and class actions. **Strengths:** “James Orr is a terrific attorney.” “James is great with client relations and he is incredibly skilled.” “James Orr is a good advocate.” **Cindy Upchurch** (see p.1586) frequently acts for leading energy cooperatives on financial transactions such as negotiating credit facilities and lease financings. **Strengths:** “Cindy is extremely aware of what others are agreeing to on deals and agreements. She provides great advice and value.” “In addition to providing sound legal consulting, Cindy is unfailingly posi-

tive, thoughtful and reassuring.” **Will Pickens** (see p.1579) enjoys a burgeoning reputation for his energy law practice, earning particular plaudits for his work advising on project financing matters. **Strengths:** “Will is an absolute pleasure to work with.” **Darryl Smith** (see p.1583) has a strong practice handling capital markets transactions in the energy space. He has additional expertise in SEC compliance. **Strengths:** “Darryl is a great guy, he is very responsive.” **Michael Petrov** (see p.1579) is a highly regarded associate who supports on energy transactions. **Strengths:** “I really enjoy working with Michael. He’s a great part of the team and adds a lot of value.” “Michael does a great job of assisting with our financing matters.” **Katie Wymer** (see p.1588) is developing a strong reputation as an associate supporting energy transactions. **Strengths:** “I enjoy working with Katie.”

### Troutman Pepper

**What the team is known for** Troutman Pepper has a market-leading practice consisting of a large and experienced team with a focus on areas including renewable energy and nuclear power regulation. Regulatory issues, including certifications of new generation, rate cases and integrated resource planning, are a particular strength. Also regularly called upon to assist clients with issues concerning renewable development and qualifying facility contracting processes. Acts for a wide range of prominent statewide and national corporations.

#### Strengths

“The Troutman team understands our business more than many of our own employees. They are much more than attorneys, they serve as consultants in many regards.”

**Work highlights** Troutman Pepper advised Georgia Power Company at the Georgia Public Service Commission in connection to its alternative rate plan.

#### Notable practitioners

**Eric Koontz** (see p.1573) handles wide-ranging corporate and securities matters in the energy space, including project finance and M&A. **Steven Hewitson** (see p.1569) has a robust energy practice which focuses on advising energy companies on regulatory compliance issues, as well as advising on enforcement matters. **Strengths:** “Steven is very strategic and he gives great guidance.” “Steven Hewitson is a good advocate.”

**Brandon Marzo** (see p.1575) brings to bear extensive regulatory and transactional strength, advising on matters such as RFPs and rate cases. He is particularly noted for his representation of utilities. **Strengths:** “Brandon is the best at thinking through strategic issues and preparing a witness for cross-examination.” “Brandon Marzo is a collaborative, unflappable, skilled litigator with deep utility expertise.” **Brian Harms** (see p.1569) handles a variety of commercial and transactional mandates within the energy sector. He often leads on power purchase agreements and project development advice. **Strengths:** “Brian’s work demonstrates his commercial knowledge.”

## Band 2

### Mercer Thompson LLC

**What the team is known for** Mercer Thompson LLC brings a high level of experience and industry knowledge to development, transactional and project financing matters. Possesses deep industry expertise with significant capabilities in matters relating to natural gas, electric power and renewable energy. Offers a particularly strong transactional department, capable of representing clients in high-value projects.

#### Strengths

“Mercer Thompson is well versed in the commercial aspects of the business as well as the law.”

“Mercer Thompson provides great turnaround and great understanding of issues.”

“Mercer Thompson’s attorneys’ knowledge and diligence make them great advocates.”

**Work highlights** Mercer Thompson served as lead counsel to WEC Energy Group in its acquisition from Invenery of a 90% ownership interest in an approximately 250 MW wind generating facility in Illinois.

#### Notable practitioners

**Richard Thompson** handles a range of transactions in the energy space, including complex M&A negotiations and project development mandates. **Strengths:** “I think of Richard Thompson as my outside inside counsel. I am comfortable with him working with my engineers directly.” “Richard Thompson is very client service-oriented.” **John Lamberski** advises on deals involving the nuclear, coal and renewable fields, among other areas. His expertise includes high-value financings and M&A. **Strengths:** “John is a great lawyer. He is very experienced in a number of fields.” **John Mercer** regularly acts for major multistate energy corporations, offering experience in areas such as the electric power and natural gas industries. **Jason Yost** is recommended for his great experience in the energy space. His work spans both national and international matters and includes renewable energy mandates. **Cada Kilgore** has a wide-ranging transactional practice which sees him advise energy companies on financings, corporate acquisitions and securities offerings. **Strengths:** “Cada is a smart guy.” “Cada is a skilled drafter and an exceptionally creative and strategic adviser.”

## Band 3

### Alston & Bird LLP

**What the team is known for** Alston & Bird LLP has a highly proficient energy practice with a strong focus on advising and representing public gas and energy companies and agencies. Provides expertise to local government clients on the management of electric and gas assets. Regularly called upon for its expertise in acquisitions, financings and regulatory issues. Also singled out for its strength in related tax matters.

#### Strengths

“Alston & Bird has a good experienced team. Its attorneys are extremely responsive and provide excellent service.”

**Work highlights** Alston & Bird represented the Municipal Gas Authority of Georgia as bond

counsel and issuer’s counsel in the restructuring of its short-term debt.

#### Notable practitioners

**Peter Floyd** (see p.1565) acts on complex transactions such as bond negotiations for energy entities across the state, as well as advising on permitting issues. **Strengths:** “Peter Floyd serves us very well in a variety of capacities.”

### Autry, Hall & Cook, LLP

**What the team is known for** Autry, Hall & Cook LLP is an Atlanta-based boutique with energy expertise. The team has experience assisting utilities and developers with sector-specific contracts and transactions as well as appearing before state commissions.

#### Notable practitioners

**Charles Autry** is well regarded for his strength representing electric utility cooperatives. His practice sees him handle a range of corporate matters in the space, including power supply agreements.

### Balch & Bingham LLP

**What the team is known for** Balch & Bingham LLP assists significant electric utility entities with regulatory and transactional matters and energy-related litigation, particularly the negotiation of long-term wholesale power and trading contracts. Proficient at representing clients before FERC and other agencies. Continues to develop a fine reputation for its work in the renewables space, serving as lead counsel on the commercialization and acquisition of numerous renewable projects. Regularly undertakes work concerning nuclear development and power facilities.

#### Strengths

“The Balch team is very in tune with our industry and commercial practices.”

“Balch & Bingham has broad and deep understanding of our business and the objectives of our company.”

“Balch & Bingham has sufficient resources and attorneys to handle complex and sophisticated matters.”

#### Notable practitioners

**Thomas Penland** (see p.1579) is adept at handling cases in the renewable development sphere as well as matters concerning nuclear and fossil fuel technologies. **Strengths:** “Thomas Penland is personable and responsive.” “Thomas has a unique perspective on our business and uses his critical thinking skills to help us find win-win opportunities throughout negotiation processes.”

### Holland & Knight LLP

**What the team is known for** Holland & Knight has a strong energy and natural resource offering in Georgia, bolstered by a strong national presence. The firm represents firms in transactions and financings across a range of industries, including traditional oil and gas, renewables and for utility companies.

#### Strengths

“The team has an exceptional knowledge base and a well-staffed team, especially for renewable transactions.”

“They are extremely responsive, detail-oriented and very business-minded.”



*"H&K is thorough and good at working with regulators and partners to seek consensus."*

**Work highlights** Holland & Knight LLP represented Energy Power Partners Fund in its \$1.1 billion sale of renewable natural gas assets to

NextEra Resources.

#### Notable practitioners

**Kyle Wamstad** enjoys a rising profile for his transactional energy practice, where he counsels clients in the power, oil and gas, and renewable

fields on commercial agreements and M&A matters. **Lyndsey Williamson** is developing a strong reputation supporting clients with regulatory questions. **Strengths:** *"She did a good job at oral arguments."*

## Environment

| Environment   |
|---|
| Leading Firms   |
| <b>Band 1</b>   |
| Kazmarek Mowrey Cloud Laseter LLP                       |
| King & Spalding LLP                                     |
| <b>Band 2</b>   |
| Alston & Bird LLP                                       |
| Troutman Pepper   |
| <b>Band 3</b>   |
| Arnall Golden Gregory LLP                               |
| Kilpatrick Townsend & Stockton                          |
| Morris, Manning & Martin, LLP                           |
| Smith, Gambrell & Russell, LLP                          |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

### Band 1

#### Kazmarek Mowrey Cloud Laseter LLP

**What the team is known for** Kazmarek Mowrey Cloud Laseter is a boutique law firm dedicated solely to environmental law issues, assisting a range of businesses and utilities as well as local governments. It handles a broad range of matters encompassing litigation, transactions and regulatory compliance. The firm is particularly adept at handling EPA enforcement issues.

#### Strengths

*"Kazmarek is a boutique with a wide range of skills."*

**Work highlights** Kazmarek Mowrey Cloud Laseter represented the State of Georgia in litigation related to the Apalachicola-Chattahoochee-Flint and the Alabama-Coosa-Tallapoosa river basins over surface water rights.

#### Notable practitioners

**Richard Horder's** expertise encompasses the full range of environmental issues, including the Clean Water Act and the Endangered Species Act. He acts as a mediator and arbitrator as well as acting on behalf of clients. **Strengths:** *"Rick is a great guy and a great lawyer."* **Scott Laseter** advises real estate developers and investors, among others, in connection with a wide array of environmental issues. **Strengths:** *"Scott is an excellent attorney."* **Kimberley Hale** has a wide-ranging environmental practice which sees her advising on real estate transactions as well as environmental litigation and regulatory enforcement. **Strengths:** *"Kimberley is a really good lawyer. She is very smart and adept."* **David Meezan** advises his broad client base on environ-

| Environment  |
|--|
| Senior Statespeople                                      |
| <b>Senior Statespeople:</b> distinguished older partners |
| Horder Richard Kazmarek Mowrey Cloud Laseter LLP         |
| Leading Individuals                                      |
| <b>Band 1</b>  |
| Henderson Douglas A King & Spalding LLP*                 |
| Laseter Scott Kazmarek Mowrey Cloud Laseter LLP          |
| Silliman Todd Eversheds Sutherland (US) LLP (ORL) ◇ *    |
| Sowatzka Adam G McGuireWoods LLP (ORL) ◇ *               |
| <b>Band 2</b>  |
| Arnold Douglas S Alston & Bird LLP *                     |
| Hale Kimberley Kazmarek Mowrey Cloud Laseter LLP         |
| Jones Lewis B Jones Fortuna LP (ORL) ◇                   |
| Meezan David M Kazmarek Mowrey Cloud Laseter LLP         |
| Mowrey Robert Kazmarek Mowrey Cloud Laseter LLP          |
| O'Day Stephen E Smith, Gambrell & Russell, LLP           |
| Pouncey Jr Gerald L Morris, Manning & Martin, LLP        |
| Spinrad John C. Arnall Golden Gregory LLP                |
| Thompson Andrew M Smith, Gambrell & Russell, LLP         |
| <b>Band 3</b>  |
| Blount Gregory W Kazmarek Mowrey Cloud Laseter LLP       |
| Boyd Meaghan Alston & Bird LLP*                          |
| Cloud Douglas CloudLaw (ORL) ◇                           |
| Fortuna John L. Jones Fortuna LP (ORL) ◇                 |
| Friedman Heather Morris, Manning & Martin, LLP           |
| Kirkland Jimmy Womble Bond Dickinson US LLP (ORL) ◇      |
| Little Catherine D Bracewell LLP (ORL) ◇ *               |
| Morgan Christine M Jones Day (ORL) ◇                     |
| Pendergrast Craig K Continuum Legal (ORL) ◇ *            |
| Richardson Susan Kilpatrick Townsend & Stockton          |
| Rimer Andrea L Troutman Pepper*                          |
| Veira E. Fitzgerald Troutman Pepper*                     |
| Zygmunt C Max Kazmarek Mowrey Cloud Laseter LLP          |
| <b>Band 4</b>  |
| Davis Elizabeth Arnall Golden Gregory LLP*               |
| Kendall Wyatt Morris, Manning & Martin, LLP              |
| Massey W. Clay Alston & Bird LLP*                        |
| McGuffey III Carroll 'Mack' Troutman Pepper*             |
| Nunez Peyton Kazmarek Mowrey Cloud Laseter LLP           |
| Sheehan Jr Gary R Kilpatrick Townsend & Stockton         |
| Wells Jonathan Kazmarek Mowrey Cloud Laseter LLP         |
| Up-and-coming individuals                                |
| Howell Nicholas King & Spalding LLP*                     |

mental disputes as well as regulatory compliance.

**Strengths:** *"David does high-profile work, he is really personable and his clients really like him."*

**Robert Mowrey** represents clients in high-stakes environmental litigation and enforcement actions.

**Strengths:** *"Robert is a well-respected attorney."*

**Gregory Blount** assists clients with the full range

of regulatory and litigation concerns, and is particularly knowledgeable about water quality and hazardous waste issues. **Strengths:** *"Greg has gained a lot of knowledge and experience over the years."* **Max Zygmunt** assists clients with the full range of environmental issues, including litigation and regulatory enforcement. He is frequently involved in challenges to EPA rulemaking. **Strengths:** *"Max is a good attorney and person."* **Peyton Nunez** advises clients on contentious and noncontentious environmental matters. She has significant experience providing guidance on regulatory compliance and EPA enforcement issues. **Jonathan Wells** focuses his practice on permitting issues, although he is also well regarded for his handling of environmental issues pertaining to energy and real estate transactions and environmental disputes.

#### King & Spalding LLP

**What the team is known for** King & Spalding represents global energy companies, local governments and large developers in an array of environmental issues including brownfield redevelopment, CWA permitting and regulatory compliance. The firm also assists on toxic torts disputes and enforcement actions. It has particular capabilities in wastewater and stormwater issues and further strength in the environmental aspects of corporate and real estate transactions.

#### Strengths

*"Matters are handled very well by King & Spalding."*

**Work highlights** King & Spalding represented The Renco Group and Doe Run Resources in a suit brought by Peruvian children alleging injury from arsenic, lead and other emissions in Peru.

#### Notable practitioners

**Douglas Henderson** (see p. 1571) has significant experience handling environmental disputes, including toxic tort litigation. He is well versed in wastewater discharge and industrial emissions matters. **Strengths:** *"He's got an extremely good knowledge of laws across the state and federal level. He's also extremely practical in how he approaches lawsuits, knowing how to get an efficient resolution for the client."* *"He is a treasure, an excellent environmental litigator and a lawyer with a great breadth of knowledge in environmental law."*

**Nicholas Howell** (see p. 1571) focuses his practice on toxic tort litigation and property devaluation matters concerning water and air pollution, soil erosion and other instances of environmental

damage through industrial activity. **Strengths:** "Nick is a star. He is great with the judge, jury, witnesses and clients."

## Band 2

### Alston & Bird LLP

**What the team is known for** Alston & Bird is prominent in environmental litigation, including trial work, cost recovery claims and cases involving CERCLA violations. It offers sophisticated guidance on enforcement actions as well as the full range of regulatory compliance concerns. The firm acts for clients from a broad range of industries, including chemicals, energy and mining, and has been particularly active in matters pertaining to the automotive industry. It is able to handle matters with an international dimension.

#### Strengths

"Alston & Bird's deep experience with all sorts of environmental activities bring us tremendous comfort. Our environmental needs are always met when they arise and the team is extremely responsive."

"A signature quality of the firm is that it's very results-oriented, gets the problem solved as quickly as possible and has strong client skills."

**Work highlights** Alston & Bird defended Sterigenics in personal injury and property devaluation actions brought by plaintiffs who alleged that the ethylene oxide emitted by its medical equipment sterilization facility in Cobb County, Georgia led to the development of cancer.

#### Notable practitioners

**Douglas Arnold** (see p.1557) provides comprehensive environmental counseling, encompassing litigation, enforcement and compliance matters.

**Strengths:** "Doug is outstanding and very creative."

"Bringing Doug in provides assurance that we will be able to address the matter correctly and efficiently." **Meaghan Boyd** (see p.1559) undertakes high-stakes environmental litigation, including citizen suits in relation to the Clean Water Act. She also advises clients on regulatory enforcement and compliance. **Strengths:** "I think Meaghan is very sharp." **Clay Massey** (see p.1576) handles a range of toxic tort litigation, including personal injury and property devaluation matters at the trial and appellate levels. **Strengths:** "Clay is an expert lawyer."

### Troutman Pepper

**What the team is known for** Troutman Pepper demonstrates prowess in handling regulatory and permitting, litigation and transactional issues for a variety of clients drawn from the retail, manufacturing and energy sectors, among others. It frequently advises clients on water use and quality, and clean air matters. The firm offers recognized litigation experience at both trial and appellate levels in both state and federal courts.

#### Strengths

"The Troutman Pepper team is very thorough and explains the thought process and approach thoroughly. The research is always good and well presented."

"The team is always responsive to requests for information and very patient in explaining very complex legal situations and has very good knowledge

of Georgia state environmental law."

**Work highlights** Troutman Pepper advised Woodfield Investment Company on the environmental aspects of the acquisition and redevelopment of properties in Atlanta and Savannah.

#### Notable practitioners

**Andrea Rimer** (see p.1581) is adept at handling environmental issues arising out of real estate and financing transactions. She is especially knowledgeable about hazardous waste management and Superfund matters. **Strengths:** "Andrea is a good lawyer." **Fitzgerald Veira** (see p.1586) is sought after for his advice on environmental regulatory and compliance matters. He is adept at providing counsel on the Clean Water Act and the National Environmental Policy Act. **Strengths:** "He is very responsive and his knowledge of environment issues in the state of Georgia is exemplary." "He is very sought after and is an expert in his field." **Carroll McGuffey** (see p.1576) has expertise in a wide range of environmental issues with a particular specialism in matters related to the Clean Air Act. He also has experience advising on matters linked to clean energy. **Strengths:** "Mack is extremely responsive and very practical."

## Band 3

### Arnall Golden Gregory LLP

**What the team is known for** Arnall Golden Gregory is a distinguished group recognized for work in redevelopment and remediation projects. It is routinely called upon to provide enforcement defense and compliance counseling. The firm acts on behalf of a wide range of clients including those in retail and healthcare, and clients developing brownfield sites.

#### Strengths

"They can handle complexity very well, and have a broad knowledge base and lots of high-profile client experience."

"Everyone at Arnall Golden Gregory is diligent in their efforts to resolve any legal issues that have arisen. Everyone shows expert knowledge."

**Work highlights** Arnall Golden Gregory assisted New City with the environmental regulations affecting the development of two office towers and other construction projects.

#### Notable practitioners

**John Spinrad** leads the firm's environmental practice. He handles transactional due diligence for clients in the real estate sector, and is particularly proficient in brownfield transactions. **Strengths:** "John is an excellent lawyer. He is a litigator and a knowledgeable environmental practitioner." "John is very smart with a really analytical mind. I have full confidence in him." **Elizabeth Davis** (see p.1562) advises clients on regulatory compliance as well as environmental disputes. She is able to act at both the state and federal levels. **Strengths:** "I find Elizabeth to be very practical and very smart. She has a good handle on regulations."

### Kilpatrick Townsend & Stockton

**What the team is known for** Kilpatrick Townsend & Stockton advises on a broad spectrum of litigation, compliance and transactional issues within the domain of environment law. Its areas of spe-

cialty include liability management and dispute prevention strategies for private and public entities.

#### Strengths

"Kilpatrick's lawyers are experts and excellent communicators."

"The team is very business-savvy and practical. They respond promptly and comprehensively each time I contact them."

**Work highlights** Kilpatrick Townsend advised Rubicon Global on recycling regulations and laws in 50 states, including reporting and notification requirements.

#### Notable practitioners

**Susan Richardson** handles transactional due diligence as well as permitting and regulatory enforcement. She is particularly well versed in wastewater issues. **Strengths:** "Susan is an outstanding attorney. She has a comprehensive understanding of relevant legal issues and is collaborative with co-counsel and clients." "Susan is excellent to work with." "She provides consistently excellent representation in unique negotiations with regulators." **Gary Sheehan's** broad practice involves advising clients on a range of regulatory, transactional and litigation matters. He is particularly adept at providing counsel on issues related to the Clean Air Act. **Strengths:** "Gary is our go-to environmental expert." "Gary boils down the risks into what really matters for business going forward." "He is very knowledgeable in the environmental area."

### Morris, Manning & Martin, LLP

**What the team is known for** Morris, Manning & Martin is a respected firm noted for its expert handling of environmental issues arising out of real estate transactions. It advises major developers and investors on the full range of environmental issues, including brownfields development and environmental permitting.

#### Strengths

"Morris, Manning & Martin efficiently manage time and plan strategically to achieve ultimate objectives."

"They do an excellent job of explaining complex environmental issues in laymen's terms thereby providing comfort."

**Work highlights** Morris, Manning & Martin assisted Highland Resources with the environmental aspects of a brownfield redevelopment project in Charleston, South Carolina.

#### Notable practitioners

**Gerald Pouncey** chairs the environmental, infrastructure and land use practice at the firm. He focuses on real estate transactions involving complex environmental issues, including brownfield redevelopment. **Strengths:** "Gerald is very kind and extremely knowledgeable as well as very connected with regulators across the country including national and state officials." "Gerald is among the more tireless workers that I have ever worked with. He is super knowledgeable and sophisticated."

**Heather Friedman** is noted for her strength in real estate transactions involving environmentally impacted property. **Strengths:** "She has an in-depth mastery of environmental law with both a strategic and tactical appreciation of the issues at hand." "Heather is technically and legally out-

standing and provides very helpful and practical business advice for real-world problems.” **Wyatt Kendall** is a strong up-and-comer recognized for his broad expertise. He has experience in brown-field redevelopment and urban renewal projects. **Strengths:** “Wyatt possesses a keen knowledge of the law and industry standards.” “Wyatt is very mindful and responsive to our needs.”

### Smith, Gambrell & Russell, LLP

**What the team is known for** Smith, Gambrell & Russell counsels a varied client base, ranging from hazardous materials transporters to media companies on environment-related litigation, enforcement and permitting concerns throughout the USA. It advises on renewable energy transactions, hazardous waste cleanups, Superfund sites and environmental due diligence. The firm is also sought after to advise clients on the environmental aspects of business transactions such as real estate deals and M&A.

#### Strengths

“Smith, Gambrell & Russell has experts needed to solve complex issues. The service level has always met expectations.”

“The team has strong technical subject matter expertise in the energy sector.”

**Work highlights** Smith, Gambrell & Russell acted for Alzchem on pesticide registration matters under the Federal Insecticide, Fungicide and Rodenticide Act.

#### Notable practitioners

**Stephen O’Day** advises clients on the full gamut of contentious and noncontentious environmental issues, including toxic tort litigation. **Strengths:** “Stephen is quick to respond, thorough and cognizant of how recommendations affect operations.” “He is an excellent attorney and a trusted partner on energy agreements and related projects.” **Andrew**

**Thompson** has extensive experience handling environmental litigation and regulatory enforcement. **Strengths:** “Andy is a great attorney who spends the time to understand business extremely well, to the point that he can identify potential ancillary issues.”

### Other Ranked Lawyers

**Douglas Cloud** of CloudLaw is well regarded for his handling of transactional environmental issues, including those arising out of corporate and real estate matters. He is also adept at advising clients on regulatory and compliance issues.

**John Fortuna** of Jones Fortuna LP is especially proficient in water law. He has extensive experience handling a wide spectrum of matters, ranging from water rights issues to citizen suits. **Strengths:** “John is an irreplaceable member of our team. His experience, expertise and analytic abilities are exceptional.” “He is the ultimate professional, combining deep understanding of and background in environment and resource management issues. He is responsive and firmly rooted in the legal process.”

**Lewis Jones** of Jones Fortuna LP is renowned for his specialty in water law. He uses his expertise to advise industrial clients and local governments on a range of issues, including permitting matters for large-scale projects. **Strengths:** “He brings a depth of legal knowledge, history, contacts, relationships, experiences, vision of potential outcomes and strategy that has proven very valuable to our issues.” “Lewis is very knowledgeable and has the ability to see multiple perspectives and be prepared for them all. He is also great to work with.”

**Jimmy Kirkland** has a wealth of experience

advising on environmental compliance, enforcement and litigation. **Strengths:** “Jimmy is terrific and I’ve recommended him to many people.” “His wisdom, knowledge and guidance I find invaluable.”

**Catherine Little** (see p.624) of Bracewell LLP provides environmental counseling to clients in the energy sector, including oil and gas companies. She offers particular expertise in pipeline safety regulations. **Strengths:** “Catherine is a very good lawyer.”

**Christine Morgan** of Jones Day has a broad environmental practice which encompasses regulatory compliance and enforcement.

**Craig Pendergrast** (see p.1579) of Continuum Legal Group is an accomplished lawyer with strength in environmental litigation as well as real estate transactions involving contaminated property. **Strengths:** “Craig is a knowledgeable guy and a good lawyer.”

**Todd Silliman** (see p.1583) of Eversheds Sutherland has broad capabilities that include advising on the environmental aspects of real estate transactions as well as handling environmental litigation. **Strengths:** “Todd is our go-to attorney for environmental matters across the US. He has helped us navigate many complex matters with an appropriate amount of risk tolerance.” “He navigates a very complex regulatory area and always finds an amenable solution. He is an amazing attorney and a great person to work with.”

**Adam Sowatzka** (see p.1584) of McGuireWoods LLP is a former EPA attorney who continues to be a strong choice to advise on environmental enforcement. He frequently assists clients with environmental incident response. **Strengths:** “Adam is very smart, great with strategy and also great working with regulators.”

## Healthcare

### Band 1

#### Alston & Bird LLP

**What the team is known for** Alston & Bird is an outstanding practice with expertise in transactions, regulation and litigation in the healthcare space. The firm excels in healthcare M&A and government investigations, and represents a fine choice of counsel for clients in False Claims Act cases. It enjoys an excellent track record in handling matters before CMS and the FDA. The group has a wide-ranging client base that includes for-profit and nonprofit hospitals, physician groups and companies specializing in e-health. The firm acts for major national clients with multistate

footprints.

#### Strengths

“Alston & Bird is extremely able and can assist with the most complex and sophisticated matters. They’re always extremely responsive during and after business hours.”

“The team is extremely professional, friendly and incredibly responsive.”

“A&B is recognized by us and many others as one of the top go-to firms in healthcare because of the team’s in-depth knowledge of our industry.”

**Work highlights** Alston & Bird represented Avanos Medical in the sale of its respiratory health business.

#### Notable practitioners

**William Jordan** (see p.1571) is an experienced litigator in the healthcare sector, offering expertise in government investigations, False Claims Act proceedings and regulatory compliance.

**Strengths:** “William is the person to call for the most important litigation matters you face. He’s an excellent and thoughtful attorney.” “I want Bill on my side every time.” **Robert Stone** (see p.1584) has extensive experience in advising on healthcare regulatory and transactional issues. He demonstrates notable expertise in wide-ranging regulatory and transactional counsel, acting for clients such as hospitals and eye care practices.

**Strengths:** “Rob Stone is an amazing lawyer who’s wise and measured, and provides exceptional ser-



| Healthcare   |
|--|
| Leading Firms  |
| <b>Band 1</b>  |
| Alston & Bird LLP  |
| Arnall Golden Gregory LLP                                      |
| King & Spalding LLP  |
| <b>Band 2</b>  |
| BakerHostetler LLP   |
| Morris, Manning & Martin, LLP                                  |
| Parker, Hudson, Rainer & Dobbs LLP                             |
| <b>Band 3</b>  |
| Baker, Donelson, Bearman, Caldwell & Berkowitz                 |
| Bradley Arant Boult Cummings LLP                               |
| Holland & Knight LLP   |
| Nelson Mullins Riley & Scarborough LLP                         |
| Polsinelli PC  |
| <i>* Indicates individual with profile.</i>                    |
| <i>◇ (ORL) = Other Ranked Lawyer.</i>                          |
| <i>Alphabetical order within each band. Band 1 is highest.</i> |

vice.” “He’s an excellent lawyer who brings technical expertise and a deep understanding of business to the table.” **Sarah Ernst** (see p.1564) is the head of the healthcare department at Alston & Bird. She offers notable experience in acting for corporate clients in the healthcare sector on a wide range of matters, including sales, acquisitions and regulatory issues. **Strengths:** “Sarah is excellent and I would recommend her without reservation.” “She is an excellent transactional attorney who has handled our complex deals.” “Sarah’s attention to detail and her ability to process complex legal problems to help us find solutions is unique among her peers. She’s also timely and precise in her responses.” **Wade Miller** (see p.1577) specializes in healthcare compliance issues. She also has experience in representing clients in investigations and False Claims Act suits. **Russell Hilton** (see p.1570) draws praise for his dedicated transactional healthcare practice, including acting as primary M&A counsel. He also advises on the sale and purchase of an impressive range of providers. **Strengths:** “Russell is really helpful, customer service-focused and creative in getting transactions done.” “He’s outstanding in all areas, with an incredible depth of knowledge.” **Mark Ray** (see p.1580) is noted for his expertise in handling mergers and acquisitions for clients. He primarily assists public and private companies in the healthcare sector. **Strengths:** “He is uncanny with his wise and on-point counsel.” “Mark is not only extremely competent but also a true gentleman.” **Sean Sullivan** (see p.1584) has notable experience in providing clients with transactional, regulatory and compliance advice. **Strengths:** “Sean has been great for everything we need. I would not want anyone else to support us as he does a great job and knows our business very well.” “He’s become one of my most trusted advisers.” “Sean understands our needs and is extremely diligent in providing timely, accurate and detailed guidance.” **Kara Williamson** (see p.1587) is well regarded for her skilled handling of healthcare matters. She is regularly called upon to advise a range of clients on high-value acquisitions. **Strengths:** “Kara is great when it comes to listening, critical thinking and providing corresponding guidance in all areas.”

| Healthcare   |
|--|
| Senior Statespeople                                      |
| <b>Senior Statespeople:</b> distinguished older partners |
| Watt Tobin N Fox Rothschild (ORL) ◇ *                    |
| Leading Individuals                                      |
| <b>Band 1</b>  |
| Basarrate Armando L Parker, Hudson, Rainer & Dobbs *     |
| Hendrix Glenn P Arnall Golden Gregory LLP                |
| Jordan William H Alston & Bird LLP *                     |
| Keenan Robert M King & Spalding LLP *                    |
| McGinty Charlene L BakerHostetler LLP *                  |
| Rubinger Hedy S. Arnall Golden Gregory LLP               |
| Stone Robert D. Alston & Bird LLP *                      |
| <b>Band 2</b>  |
| Barry R. Michael Arnall Golden Gregory LLP               |
| Boswell III James W King & Spalding LLP *                |
| Field Tracy M Parker, Hudson, Rainer & Dobbs LLP         |
| Hawk Tom King & Spalding LLP *                           |
| Madison Michele P Morris, Manning & Martin, LLP          |
| Martin Summer H Holland & Knight LLP                     |
| Mohan Daniel J Polsinelli PC                             |
| Paulhus Michael E. King & Spalding LLP *                 |
| Threlkeld Robert C Morris, Manning & Martin, LLP         |
| Welch Sidney Bradley Arant Boult Cummings LLP *          |
| Williams Michelle A Baker, Donelson, Bearman, Caldwell   |
| <b>Band 3</b>  |
| Bauer S Derek BakerHostetler LLP *                       |
| Brennan Robert Parker, Hudson, Rainer & Dobbs LLP        |
| Burgar Jennifer Downs Arnall Golden Gregory LLP          |
| Crosby Emily C BakerHostetler LLP *                      |
| Ernst Sarah Alston & Bird LLP *                          |
| Fouts Amy E BakerHostetler LLP *                         |
| Greenwood Gina G Nelson Mullins Riley & Scarborough      |
| Johnson Stephanie King & Spalding LLP *                  |
| Malinovsky Jennifer D Nelson Mullins Riley               |
| McEvoy Brian BakerHostetler LLP *                        |
| Miller Wade Alston & Bird LLP *                          |
| Polvino Kathlynn Butler KBP Law, PC. (ORL) ◇             |
| Roeder Kim H King & Spalding LLP *                       |
| Woodrum Kristen McDermott McGuireWoods (ORL) ◇ *         |
| <b>Band 4</b>  |
| Atkinson Susan Smith, Gambrell & Russell, LLP (ORL) ◇    |
| Bring Jason E Arnall Golden Gregory LLP                  |
| Brohm Matthew Arnall Golden Gregory LLP                  |
| Burris Ross Polsinelli PC                                |
| Combre Charlotte A BakerHostetler LLP *                  |
| Danzig Aaron Arnall Golden Gregory LLP                   |
| Darden David Parker, Hudson, Rainer & Dobbs LLP *        |
| Hilton Russell Alston & Bird LLP *                       |
| Merrill Rebecca Holland & Knight LLP *                   |
| Ray Mark Alston & Bird LLP *                             |
| Rue Jonathan L. Parker, Hudson, Rainer & Dobbs LLP       |
| Smith Craig Bradley Arant Boult Cummings LLP *           |
| Sullivan Sean Alston & Bird LLP *                        |
| Vaughan Jennifer Parker, Hudson, Rainer & Dobbs LLP *    |
| <b>Up-and-coming individuals</b>                         |
| Coward Elliott Leigh Morris, Manning & Martin, LLP       |
| Pool Madison Arnall Golden Gregory LLP                   |
| <b>Associates to watch</b>                               |
| Williamson Kara Alston & Bird LLP *                      |

### Arnall Golden Gregory LLP

**What the team is known for** Arnall Golden Gregory has a highly adept team advising on a broad range of healthcare transactional work, including M&A and joint ventures. The firm also excels in False Claims Act litigation. It acts for clients across the healthcare sector, including healthcare sys-

tems, long-term healthcare providers and private equity firms. The firm frequently represents major national and multinational healthcare entities.

**Work highlights** Arnall Golden Gregory advised Kindred at Home on a transaction combining Curo and Kindred Hospice locations.

#### Notable practitioners

**Glenn Hendrix** is held in high regard for his leading healthcare transactions and for his notable strength in False Claims Act disputes.

**Hedy Rubinger** is held in high regard for her long-standing healthcare practice, which attracts clients ranging from hospices and nursing homes to private equity firms. She is notably experienced in long-term care mandates, advising on areas such as change of ownership and reimbursement concerns. **Strengths:** “Hedy is really organized, works hard and meets deadlines.” **Michael Barry** is particularly experienced in advising hospitals on both transactional and regulatory matters, drawing on previous expertise as a healthcare tax consultant.

**Strengths:** “Michael Barry is a very talented transactional lawyer.” **Jennifer Downs Burgar** concentrates on regulatory matters and government investigations. She has significant experience in acting for a range of clients in the healthcare sector, including hospitals and providers, as well as private equity firms. **Strengths:** “She’s always very responsive, thorough and thoughtful. She’s efficient and always a pleasure to work with.” **Jason Bring** advises a broad base of clients, including hospitals and hospices. He has also provided expertise in litigation and certificate of need work.

**Strengths:** “He provides high-touch, sophisticated customer service while also paying attention to your budget.” **Matthew Brohm** wins widespread praise for his growing practice in healthcare law. He regularly advises clients on corporate transactions, including M&A. **Aaron Danzig** is highly regarded for his experience in representing healthcare providers in disputes. He has particular expertise in False Claims Act cases. **Madison Pool** is well recognized for her regulatory advice. She also has significant expertise in transactional and IP matters, as well as litigation.

### King & Spalding LLP

**What the team is known for** King & Spalding has a highly acclaimed team acting for a varied portfolio of healthcare providers. The firm is regularly sought after for its expertise in M&A matters, and it maintains a fine reputation for its work in whistleblower litigation and investigations into violations of the Anti-Kickback Statute and the False Claims Act. The firm works with clients such as healthcare systems, pharmaceutical firms and medical device companies. It also acts for private equity clients on investment matters.

#### Strengths

“The team has substantial FCA experience, specifically in the healthcare industry, plus very effective litigators. Client care is a key component of our relationship, which the firm understands, and they are thoughtful of our business needs.”

“I’m impressed by the team’s substantive knowledge and thoroughness.”

“They are true healthcare experts. Each key team member has years of experience in healthcare deal work, regulatory matters, compliance advisement,

and government enforcement and investigations.”

**Work highlights** King & Spalding represented Piedmont Healthcare in the sale of three of its nursing facilities.

#### Notable practitioners

**Robert Keenan** (see p.1572) offers expertise across both regulatory matters and transactions, drawing on particular strength in HIPAA-related work. **James Boswell** (see p.1559) is experienced across a broad range of disputes impacting providers, including managed care matters and False Claims Act suits. **Strengths:** “He has good command of the facts and issues.” “James Boswell has a good awareness of what is going on in the industry.”

**Tom Hawk** (see p.1569) acts for a range of clients, including hospitals and physician groups. He offers wide-ranging experience across transactional matters. **Strengths:** “Tom Hawk is an excellent healthcare attorney.” “Tom is a consummate professional. He’s able to read the room without being in the room and provide sage and meticulously considered guidance.” **Michael Paulhus** (see p.1578) is a go-to attorney for providers facing external investigations and enforcement actions, as well as False Claims Act suits. **Strengths:** “Mike understands that some risk is inherent with doing business, but he helps to paint the picture of what is acceptable and how choices are perceived to allow my team to choose the ultimate path, fully educated and aware.” “He is excellent at both listening and communicating with the client and keeping together a strategic vision that considers multiple, sometimes competing, aspects.” **Stephanie Johnson** (see p.1571) provides expert compliance advice to a range of providers. She also acts in False Claims Act proceedings and government investigations. **Strengths:** “Stephanie has been supportive and strategic from the beginning of our relationship with her. She is clearly keyed into the psychological aspects of those she is presenting to and alters her approach seamlessly if things go a different way than planned.” “She’s involved in matters from top to bottom, allowing her to effectively understand her client’s goals while also being aware of the relevant facts to inform client decisions.” **Kim Roeder** (see p.1581) is highly adept at defending providers against external investigations and qui tam actions, as well as advising on the creation of compliance programs. Her practice includes handling M&A and joint ventures involving entities such as physician practice groups and hospital systems. **Strengths:** “Kim has been invaluable on a very complex project that we could not have worked through without her.”

## Band 2

### BakerHostetler LLP

**What the team is known for** BakerHostetler has considerable experience in advising healthcare providers on financing and transactional matters. The firm also represents a fine choice of counsel on compliance, strategic planning and clinical research, as well as business and regulatory litigation. It has particular strength in areas such as labor and employment law, employee benefits, real estate and antitrust. It routinely acts for physician groups, hospital systems and those in the

private equity space.

#### Strengths

“Baker has a wide range of experts on various matters. I have always come to a resolution on any issues with the help of the Baker team.”

“The expertise of the healthcare transactional and regulatory attorneys is outstanding.”

“The team is knowledgeable, experienced, responsive and dedicated. They stay abreast of healthcare industry trends as well as regulations affecting our industry.”

#### Notable practitioners

**Charlene McGinty** (see p.1576) offers strength across the spectrum of regulatory and transactional matters for both institutional and individual industry clients. **Strengths:** “Charlene always has our vision, goals and objectives in mind.” **Derek Bauer** (see p.1558) is sought after for healthcare litigation, including contractual disputes. He is also noted for his regulatory expertise. **Emily Crosby** (see p.1561) attracts particular praise for her expertise in the long-term care space, which draws on her experience acting for entities such as post-acute care and community service groups. She regularly handles transactions such as affiliations and M&A. **Strengths:** “She is a pleasure to work with. She’s collegial at all times and highly intelligent.” “Emily’s legal acumen, strategic vision, tactical execution, responsiveness and communication make her a key member of my team.”

**Amy Fouts** (see p.1566) is a go-to attorney for a range of providers, advising on regulatory compliance, fraud and abuse issues and investigations. **Strengths:** “Amy is very quick to respond and makes herself available on days, nights and weekends, as required. She is always diligent in providing solid legal advice, with supporting details, as well as follow-up. She is willing and very capable to discuss the business side of things, which helps create value for my company.” “Amy’s advice is always on point. Her proactive approach assists us in making timely decisions.” **Brian McEvoy** (see p.1576) is known for his skills in litigation and investigation. He regularly acts on healthcare fraud mandates. **Charlotte Combre** (see p.1561) comes recommended for her expert regulatory practice. Her experience includes advising on licensing issues as well as Medicare and Medicaid concerns. **Strengths:** “She is incredibly responsive and knowledgeable. She understands the vision, objectives and goals.”

### Morris, Manning & Martin, LLP

**What the team is known for** Morris, Manning & Martin has significant experience across a wide variety of healthcare matters, assisting clients with transactions, regulatory requirements and litigation. Its strengths include civil investigations into False Claims Act violations as well as employment matters. Clients include healthcare systems, hospitals, academic medical facilities and medical centers. The group acts for statewide and regional organizations in both the public and private sectors.

#### Strengths

“The team is well rounded, with the ability to consult and help solve complex situations. It has a broad base of expertise and they are exceptionally timely in their responses.”

**Work highlights** Morris, Manning & Martin represented Resurgens in a challenge from a statewide hospital trade association that is seeking to close six of Resurgens’s outpatient orthopedic surgery centers.

#### Notable practitioners

**Michele Madison** is a first port of call for a range of providers, advising on areas such as regulatory investigations. She is also noted for her expertise in the intersection of IT and healthcare issues.

**Strengths:** “She has an exceptionally broad range of consultative and advisory expertise and knowledge. The ownership level she has of the organization’s success is unmatched.” “Michele is skilled at jettisoning the immaterial, ferreting out the major issues and adding clarity to the challenges we face.” **Robert Threlkeld** acts for providers such as physician practice groups and large-scale hospital systems on complex regulatory disputes and compliance mandates, drawing on significant experience in securing approvals. **Strengths:** “Robert is exceptionally responsive and very effective.” **Elliott Leigh Coward** represents and advises providers on investigations and regulatory matters.

### Parker, Hudson, Rainer & Dobbs LLP

**What the team is known for** Parker, Hudson, Rainer & Dobbs has an accomplished team that is able to draw on its experience in contentious regulatory and transactional healthcare law to provide comprehensive counsel to regional medical groups, healthcare systems and hospitals, among others. The group is regularly sought after for its expertise in certificate of need issues, compliance planning, and complex class action litigation. It acts for major statewide and national healthcare organizations, frequently in the nonprofit space.

#### Strengths

“The team provided great counsel and creative problem solving in what was a very complicated transaction with many moving parts.”

**Work highlights** Parker, Hudson, Rainer & Dobbs represented ApolloMD in False Claims Act litigation.

#### Notable practitioners

**Armando Basarrate** (see p.1557) is a highly experienced practitioner who provides expert counsel on regulatory matters and disputes arising from the healthcare sector. He is particularly renowned for his certificate of need counsel. **Strengths:** “Armando is cool under pressure. He’s able to triage and assess urgent issues in a pragmatic, calm way that focuses on next steps and solutions.” “Armando provides top-notch advice and counsel regarding our healthcare questions and needs.” **Tracy Field** advises on a range of regulatory matters, including those involving HIPAA concerns, as well as handling external investigations. **Strengths:** “Tracy is highly regarded by our legal and compliance teams, as well as our executive leadership.” **Robert Brennan** draws on long-standing experience as a prosecutor when acting for healthcare entities facing regulatory investigations and litigation, including those involving the False Claims Act. **Strengths:** “He provides top-notch advice and counsel regarding our healthcare questions and needs.” **David Darden** (see p.1562) has a wealth of knowledge in relation to health-

care regulation, with notable expertise in acting as certificate of need counsel. **Strengths:** “David is an outstanding attorney and a pleasure to work with. He’s extremely sharp and intelligent. He can handle the most complex issues and make them understandable and manageable.” **Jonathan Rue** is held in high regard for his regulatory capabilities, with further expertise in litigation and compliance matters. He frequently advises on disputes involving managed care and reimbursement issues. **Strengths:** “Jonathan is very thoughtful and methodical.” **Jennifer Vaughan** (see p.1586) has broad-based healthcare regulatory and transactional expertise, which sees her act for hospitals, health systems and others on a range of matters. **Strengths:** “Jennifer is a very talented, knowledgeable and sophisticated healthcare attorney. She is very collaborative and overall terrific to work with.” “She is very timely and insightful.” “She’s very knowledgeable, writes well, spots issues well and gives good solid advice as to a course of action.”

### Band 3

#### Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

**What the team is known for** Baker, Donelson, Bearman, Caldwell & Berkowitz is a well-respected practice noted for its regulatory and transactional experience. The group is also highlighted for its handling of HIPAA concerns and healthcare technology expertise. It regularly acts for clients such as health systems, hospitals and skilled nursing facilities involved in proceedings with federal and state agencies.

##### Strengths

“Baker Donelson has a deep and diverse team. I have yet to throw anything at them that they have not been able to help us with.”

“The team has considerable experience and is knowledgeable on mergers around the country.”

##### Notable practitioners

**Michelle Williams** comes recommended for her handling of transactions involving complex regulatory concerns, and for her experience in quiet actions and internal investigations. Her client base includes statewide hospitals and health systems. **Strengths:** “Michelle Williams is a fabulous healthcare regulatory attorney. She is a great support to corporate lawyers on complicated healthcare transactions.” “She’s responsive, innovative, personable, strategic and collaborative.” “Michelle is highly competent and focused on the best interests of the client.”

#### Bradley Arant Boult Cummings LLP

**What the team is known for** Bradley Arant Boult Cummings works for healthcare providers across a broad range of regulatory and transactional mandates. The firm specializes in the representation of large physician practices. The team is also particularly experienced in representing clients in employment-related litigation.

##### Strengths

“The team has broad experience on all of the issues

that concern us, and many on the team have years of experience in difference aspects of healthcare. The work is always very thorough and exactly what we have requested.”

“They are always accessible and give timely and sound advice based on solid legal footing and operational effectiveness.”

##### Notable practitioners

**Sidney Welch** (see p.1587) advises clients such as technology companies and physician practices on a range of matters, drawing on longstanding regulatory expertise. Her practice includes transactional mandates and litigation. **Strengths:** “I have been very pleased with Sidney’s work. She displays a tremendous amount of empathy and understanding.” **Craig Smith** (see p.1583) has a strong transactional practice that includes M&A and financing deals involving both nonprofits and for-profit entities, as well as advising on corporate governance and licensing. He also frequently counsels on regulatory issues.

#### Holland & Knight LLP

**What the team is known for** Holland & Knight has a dedicated healthcare practice and represents a range of clients, including healthcare providers and investment firms. The team has experience in handling a variety of transactional and regulatory matters, as well as investigations.

##### Strengths

“The team provides in-depth analysis and advice to comply with the complex landscape of healthcare laws and regulations.”

“Holland & Knight has a broad bench of experts who are responsive and provide excellent client service.”

**Work highlights** Holland & Knight represented HCA Healthcare in its acquisition of Wise Health, a three-hospital system headquartered in Decatur, Texas.

##### Notable practitioners

**Summer Martin**’s practice includes handling transactional matters and regulatory compliance. She offers both legal counsel and strategic advice. **Strengths:** “Summer is a trusted transactional lawyer that I can rely on for a broad range of matters.” **Rebecca Merrill** (see p.1576) advises a broad provider client base on matters such as regulatory compliance, Medicare issues and corporate transactions. **Strengths:** “Rebecca is a skilled regulatory and transactional attorney.”

#### Nelson Mullins Riley & Scarborough LLP

**What the team is known for** Nelson Mullins Riley & Scarborough is a strong team of industry experts that forms part of an impressive nationwide practice. The group has notable strength across transactional, regulatory and contentious healthcare mandates. It offers deep expertise in certificate of need work. The team attracts a broad provider client base, which includes physician groups and nursing homes as well as private equity firms.

##### Strengths

“They provide excellent representation. The lawyers take the time to understand our business and

the changing healthcare market as a whole.”

**Work highlights** Nelson Mullins advised Upstate Healthcare Holdings and Groves Enterprises on the sale of several of its American Family Care-franchised urgent care centers to Bon Secours.

##### Notable practitioners

**Gina Greenwood** regularly acts on HIPAA matters, as well as handling broader data privacy and regulatory concerns. Her clients include academic medical centers and treatment centers. **Strengths:** “Gina Greenwood is a talented privacy lawyer.” **Jennifer Malinovsky** is highly regarded for her transactional capabilities and for her expertise in regulatory issues. She has experience in working with healthcare systems and healthcare providers.

#### Polsinelli PC

**What the team is known for** Polsinelli works for a wide variety of healthcare clients, including hospitals, physician groups and other healthcare providers. The firm is particularly noted for its transactional work, as well as compliance and regulatory matters. The group also handles litigation and arbitration.

##### Strengths

“The team does a good job with complex matters; they have in-depth knowledge and are very responsive.”

##### Notable practitioners

**Daniel Mohan** is an experienced transactional lawyer who advises providers on a range of regulatory matters. His clients include healthcare systems and healthcare centers. **Ross Burris** is recognized for his experience in handling external investigations and business disputes. He often represents nonprofit hospitals.

#### Other Ranked Lawyers

**Susan Atkinson** of Smith, Gambrell & Russell, LLP has notable expertise in handling transactional matters and regulatory issues in the healthcare space. She advises a range of clients, including individuals, private equity firms and healthcare technology companies.

**Kathlynn Butler Polvino** of KBP Law, P.C. takes on a wide range of contentious healthcare disputes, acting for providers such as hospitals in high-stakes cases.

**Tobin Watt** (see p.1587) of Fox Rothschild draws on longstanding experience advising clients such as physician groups and hospitals. He provides advice on a range of transactional and regulatory matters.

**Kristen Woodrum** (see p.1588) of McGuireWoods LLP is recognized for her strong transactional practice, which includes advising on affiliations and mergers. She also brings significant regulatory capabilities to bear. **Strengths:** “Kristen is a reliable and sophisticated attorney.”



## Immigration

| Immigration   |
|---|
| Leading Firms   |
| <b>Band 1</b>   |
| Fragomen, Del Rey, Bernsen and Loewy, LLP               |
| Seyfarth Shaw LLP                                       |
| <b>Band 2</b>   |
| Antonini & Cohen Immigration Law Group                  |
| Arnall Golden Gregory LLP                               |
| Kuck Baxter LLC   |
| Socheat Chea, P.C.                                      |
| <b>Band 3</b>   |
| Alston & Bird LLP                                       |
| Greenberg Traurig, LLP                                  |
| Nelson Mullins Riley & Scarborough LLP                  |
| Ogletree, Deakins, Nash, Smoak & Stewart, PC            |
| Troutman Pepper   |
| Eminent Practitioners                                   |
| <b>Eminent Practitioners</b>                            |
| Sherman Kyle Fragomen, Del Rey, Bernsen and Loewy       |
| Leading Individuals                                     |
| <b>Band 1</b>   |
| Chea Socheat Socheat Chea, P.C.                         |
| Clark (Todd) Aimee Clark Immigration LLC (ORL) ◇        |
| Colin-Antonini Carolina Antonini & Cohen Immigration    |
| Cook Sharon Seyfarth Shaw LLP                           |
| Kuck Charles H Kuck Baxter LLC                          |
| Miner Kevin Fragomen, Del Rey, Bernsen & Loewy, LLP     |
| Scofield Eileen MG Alston & Bird LLP *                  |
| Simmons Teri A. Arnall Golden Gregory LLP               |
| <b>Band 2</b>   |
| Banta Robert E Banta Immigration Law Ltd (ORL) ◇        |
| Kapoor Romy Kapoor Luther & Loftman (ORL) ◇             |
| <b>Band 3</b>   |
| Echols Eli Socheat Chea, P.C.                           |
| Fogle Jr H Glenn The Fogle Law Firm LLC (ORL) ◇         |
| Garvish Elizabeth Garvish Immigration Law (ORL) ◇       |
| Hawk Sarah J Barnes & Thornburg LLP (ORL) ◇             |
| Hawkins Janora L. Fragomen, Del Rey, Bernsen            |
| King James W Seyfarth Shaw LLP                          |
| Lee Robert J Troutman Pepper *                          |
| Levine James D Limbo (ORL) ◇                            |
| Mertens Anton F Arnall Golden Gregory LLP               |
| Winarsky Karen Fragomen, Del Rey, Bernsen and Loewy     |
| <b>Band 4</b>   |
| Cohen Marshall L. Antonini & Cohen Immigration Law      |
| Lee Jeong-Hwa Nelson Mullins Riley & Scarborough LLP    |
| Macdonald Ian R Greenberg Traurig, LLP                  |
| Mozes Gabriel Seyfarth Shaw LLP                         |
| Noce Courtney B. Greenberg Traurig, LLP                 |
| Stevenson Shanon R. Fisher Phillips (ORL) ◇             |
| <b>Associates to watch</b>                              |
| Patel Devang Fragomen, Del Rey, Bernsen and Loewy       |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

### Band 1

#### Fragomen, Del Rey, Bernsen and Loewy, LLP

**What the team is known for** Fragomen, Del Rey, Bernsen & Loewy, LLP is a market-leading immigration specialist firm with a strong bench of attorneys, able to draw upon extensive national and international resources. The team is well

versed in advising corporate clients on both inbound and outbound immigration and is regularly called upon to provide counsel on immigration matters concerning M&A and corporate reorganizations. Its immigration offering is bolstered by its government relations and policy team. The group ably assists corporate clients of any size, from emerging businesses to Fortune 100 multinationals.

#### Strengths

"Fragomen is an excellent firm. They have great lawyers and great expertise."

"They are leaders in the corporate immigration market and a top firm."

"They are proactive with their communication and really responsive. Fragomen is a very easy team to work with."

"The team demonstrate a profound understanding of the intricate details involved in the immigration process, providing invaluable expertise and guidance at every step."

"Fragomen exhibits a high level of professionalism and commitment to delivering results. Their attention to detail, thorough knowledge of immigration laws and regulations, and ability to navigate complex scenarios are instrumental in achieving successful outcomes for our organization."

#### Notable practitioners

**Kyle Sherman** advises corporates on the immigration status aspects of acquisitions and reorganizations, how new roles in cutting-edge industries are best explained to USCIS and all manner of complex immigration problems. **Strengths:** "Kyle is very responsive, always happy to answer our questions and has so much expertise and knowledge." **Kevin Miner** advises on individual cases and company-wide immigration strategy, green card processing, petitions and the implications of acquisitions and restructuring exercises.

**Strengths:** "Kevin is a very smart lawyer and an expert on labor certification." "He is an experienced partner who brings specific expertise which is very valuable." **Janora Hawkins** has a broad practice that includes advising clients on corporate immigration and compliance issues. **Strengths:** "Janora possesses a deep understanding of immigration laws and regulations, ensuring accurate and timely advice. She goes above and beyond to provide exceptional customer service, ensuring a positive and stress-free experience." "She is very knowledgeable and gets back to you quickly." **Karen Winarsky** has extensive experience handling a wide range of immigration compliance matters, and is well regarded for overseeing successful petitions in a turbulent and evolving regulatory landscape. She has a large client following in the media and creative fields. **Strengths:** "She is straight-talking, very responsive and balances company needs with legal technicalities." "Karen is extremely knowledgeable in immigration law, a forward-thinking problem solver and very approachable." Associate **Devang Patel** demonstrates particular expertise in the PERM labor certification process and consular processing. **Strengths:** "Dev is a great attorney who always puts the client first. No stone is left unturned when it comes to

complicated cases and he is always ready to support as needed." "He is strong at forecasting where immigration is going and updating us on any potential change."

#### Seyfarth Shaw LLP

**What the team is known for** Seyfarth Shaw LLP has a highly regarded team sought after to advise on corporate immigration policy development, workforce authorization and I-9 compliance. It is also noted for its expertise in immigration due diligence on mergers and acquisitions. The team acts for clients from a diverse range of sectors, including consumer goods, healthcare and financial services. Seyfarth Shaw's lawyers draw upon expertise in related disciplines, including labor and employment, to provide a holistic service. The immigration offering is bolstered by the firm's significant national and international footprint as well as its data analytics capabilities.

#### Strengths

"The Seyfarth team are great lawyers."

#### Notable practitioners

**Sharon Cook** is highly experienced in the field, handling the full spectrum of business immigration work. She is especially well versed in H, L, PERM, I-140 and related I-485 issues. **Strengths:** "Sharon is excellent." **James King** is well regarded for his work in the business immigration space, with a particular focus on technology. He serves as the cochair of the firm's immigration group. **Gabriel Mozes** works on the full range of immigrant and non-immigrant visas. He also demonstrates strong capability in preparing and executing National Interest Exemption waivers.

### Band 2

#### Antonini & Cohen Immigration Law Group

**What the team is known for** Antonini & Cohen Immigration Law Group is held in regard for its litigation work, including removal defense. The team advises individuals on a number of challenging areas such as asylum claims and human rights cases. It has the capacity to handle employment and family immigration matters.

#### Notable practitioners

**Carolina Colin-Antonini** is a well-respected figure in the market due to her extensive immigration expertise, including asylum and deportation defense cases. She also assists clients with business and family immigration, as well as naturalization and international human rights cases. **Strengths:** "Carolina is excellent and does wonderful work." **Marshall Cohen** acts on all manner of immigration matters; however, he garners particular recognition due to his work in deportation defense cases. **Strengths:** "Marshall has a good reputation."

#### Arnall Golden Gregory LLP

**What the team is known for** Arnall Golden Gregory LLP supports national and international businesses of all sizes in a comprehensive array of

US immigration issues, ranging from compliance and government investigations to visa petitions and issues arising from corporate transactions. The group works with clients in a range of sectors, including construction, renewable energy and hospitality.

#### Strengths

*"AGG provide a very proactive service."*

*"The team is very knowledgeable and provides great support and accurate guidance."*

**Work highlights** Arnall Golden Gregory managed all global mobility matters for Porsche Cars North America and a number of its subsidiaries.

#### Notable practitioners

**Teri Simmons** is very well known for her experience in acting as counsel to multinational companies regarding immigration compliance and visa processing issues. **Strengths:** *"Teri provides the highest level of service and commitment to business needs." "Teri is a go-to person for immigration. She is the best." "She is an amazing and experienced professional. It is a pleasure to work with someone who is not only knowledgeable but also someone who is always willing to help with the best attitude."* **Anton Mertens** has extensive experience in the family and business immigration space. He is known in particular for his command of European immigration law and L-1 matters.

#### Kuck Baxter LLC

**What the team is known for** Kuck Baxter LLC is a highly regarded immigration practice, recognized for complex deportation and business matters. The team assists clients with all manner of immigration procedures, including visa applications, audits and court representation. It is also noted for its work in immigration compliance and labor certification, and also continues to be esteemed for its counsel on family immigration matters.

#### Notable practitioners

**Charles Kuck** is an immigration lawyer who acts for individuals and employers on all manner of visa and citizenship matters. He is also recommended for his advocacy before immigration courts. **Strengths:** *"Chuck is a very good, well-known lawyer."*

#### Socheat Chea, P.C.

**What the team is known for** Socheat Chea, P.C. is a renowned firm with a strong focus on removal work, deportation and asylum cases. The team is also adept at handling business, family-based immigration petitions and naturalization cases.

#### Notable practitioners

**Socheat Chea** garners deep respect for his long-standing experience in immigration law. He is best known for trying immigration cases, particularly deportation defense. **Strengths:** *"Socheat is an excellent lawyer."* **Eli Echols** is recommended for his abilities in deportation and removal defense cases. His expertise also covers asylum cases and immigration appeals.

### Band 3

#### Alston & Bird LLP

**What the team is known for** Alston & Bird LLP is an excellent practice advising on an array of

immigration matters, ranging from employment verification and global visa concerns to issues concerning the FCPA and tax. The team operates locally, nationally and globally on behalf of employers and high net worth individuals. It represents clients from a range of industries, including manufacturing, hospitality and agriculture.

#### Strengths

*"Alston & Bird do a good job and make everything run very smoothly."*

**Work highlights** Alston & Bird advised Skanska USA Building on a number of immigration matters, including successfully resolving an ICE audit.

#### Notable practitioners

**Eileen Scofield** (see p.1582) advises corporate clients on ICE I-9 audits, overturning visa denials, and the immigration implications of mergers and acquisitions. She also defends DOJ lawsuits alleging immigration violations. **Strengths:** *"Eileen has a huge wealth and depth of knowledge. She is truly excellent with very strong legal abilities across the board."*

#### Greenberg Traurig, LLP

**What the team is known for** Greenberg Traurig advises clients on the full spectrum of business immigration, with strong capabilities in non-migrant visas, green cards, permanent residence applications. Its clients stem from a wide range of industries, including pharmaceutical, mining and manufacturing. The team is experienced in assisting businesses with immigration compliance issues.

#### Strengths

*"Greenberg Traurig help to make the entire process feel very simple. They are always available and make sure we can figure everything out together."*

*"The team's ability to provide sophisticated and creative immigration counsel inspires confidence."*

#### Notable practitioners

**Ian Macdonald** handles a range of business immigration matters, including I-9 compliance and PERM-based green card applications. He cochairs the firm's immigration and compliance practice. **Strengths:** *"Ian is a fantastic leader who, with the combination of his down-to-earth nature and exceptional knowledge, is a pleasure to work with." "He provides excellent counsel on complex matters."* **Courtney Noce** acts on significant business immigration mandates for major global entities. **Strengths:** *"Courtney is able to answer any questions we have and provide her relevant professional experience to any cases." "She is an excellent partner to us."*

#### Nelson Mullins Riley & Scarborough LLP

**What the team is known for** Nelson Mullins Riley & Scarborough LLP is relied upon by businesses establishing manufacturing and distribution facilities in the USA. As part of its holistic support, the firm manages clients' business immigration programs, securing a wide range of visas including E-2, H-1B, L-1 and TN. The team also boasts strength in advising clients from the healthcare, automotive and energy sectors.

#### Notable practitioners

Local head of the firm's immigration practice, **Jeong-Hwa Lee** is well regarded for her work

with employers on the full spectrum of business immigration matters. She has a particular focus on Korean cases.

#### Ogletree, Deakins, Nash, Smoak & Stewart, PC

**What the team is known for** Ogletree, Deakins, Nash, Smoak & Stewart, PC is a recognized competitor in the Georgia immigration market. Leveraging its national presence, the firm is known for offering full-service immigration support alongside labor and employment counseling.

#### Notable practitioners

Fauzia Amlani is a key contact for the firm's Atlanta practice.

#### Troutman Pepper

**What the team is known for** Troutman Pepper counsels clients on US visa and citizenship petitions, the international movement of personnel, HR training and the defense of employers accused of breaking sanctions. The firm brings to bear resources and attorney expertise from complementary teams such as corporate, labor and employment, executive compensation and benefits, and tax. Its lawyers are experienced with representing clients in front of a range of administrative agencies.

#### Strengths

*"Troutman Pepper is very professional and knowledgeable. The team is accurate, attentive and responsive."*

*"They are very thorough and professional in all their communications, and provide deep analysis for all compliance-related matters in various areas."*

#### Notable practitioners

**Robert Lee** (see p.1574) helps employers, often in hi-tech and creative industries, hire and retain executives and extraordinary-ability workers. **Strengths:** *"Robert is very knowledgeable and professional. He possesses the ability to explain and guide you through complex matters, and the work output is of a very high standard." "Robert far exceeds any expectations we have. His knowledge and personal relationships cannot be matched."*

### Other Ranked Lawyers

**Robert Banta** of Banta Immigration Law Ltd is an immigration attorney who is particularly well versed in assisting clients with visa applications, petitions and government investigations. **Strengths:** *"Robert is experienced and has a good reputation."*

**Aimee Clark** of Clark Immigration is a leading practitioner in the immigration field. She is highly adept at counseling both businesses and individuals on a variety of immigration matters, including naturalization cases and compliance issues.

**Glenn Fogle** of The Fogle Law Firm LLC acts for employers and individuals as an immigration law litigator. He is recommended above all for deportation and removal cases. He displays additional strengths in asylum and nationality issues.

**Elizabeth Garvish** is the founding partner of Garvish Immigration Law Group. She offers expertise in both business and family-based immigration services. **Strengths:** *"Elizabeth is great. The immi-*

gration process can be intimidating but she makes it much more bearable." "She is an intelligent, articulate and very focused person to deal with."

**Sarah Hawk** of Barnes & Thornburg LLP has extensive experience securing visas on executive, specialized knowledge and extraordinary ability grounds, as well as overseeing I-9 compliance training and audits. **Strengths:** "What makes Sarah so wonderful is that she is intelligent and finds solutions but is also incredibly composed

through it all. She is creative whilst also keeping you calm through the process."

**Romy Kapoor** of Kapoor Luther & Loftman Immigration Partners LLC is recommended for his expertise in both business and family-based immigration. He also advises clients on nationality law and mobility issues.

**James Levine** of BakerHostetler LLP is recognized for his immigration and nationality law practice, which includes an emphasis on the advisory side

of business and professional immigration cases.

Cochair of Fisher Phillips' immigration practice group, **Shanon Stevenson** advises clients on a broad range of business immigration issues, including immigration visa applications and I-9 compliance. **Strengths:** "Shanon goes above and beyond and is a great asset to our team." "She is very responsive, knowledgeable, up to date on all the immigration changes and well researched."

## Insurance

| Insurance   |
|---|
| Leading Firms   |
| <b>Band 1</b>   |
| Barnes & Thornburg LLP                                  |
| Clyde & Co US LLP                                       |
| Hunton Andrews Kurth LLP                                |
| McGuireWoods LLP  |
| Fields Howell LLP                                       |
| Weinberg, Wheeler, Hudgins, Gunn & Dial, LLC            |
| <b>Band 2</b>   |
| Alston & Bird LLP                                       |
| Cozen O'Connor  |
| Freeman Mathis & Gary, LLP                              |
| Lewis Brisbois Bisgaard & Smith LLP                     |
| Lindsey & Lacy, PC                                      |
| Swift, Currie, McGhee & Hiers                           |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

### Band 1

#### Barnes & Thornburg LLP

**What the team is known for** Barnes & Thornburg LLP is a national firm with notable strength in policyholder representation. It acts for a wide range of clients, from small businesses to large corporations. The firm is adept at handling complex litigation as well as advising on noncontentious issues.

#### Strengths

"The team has a wide range of subject matter expertise with many lawyers in many different areas of the law."

**Work highlights** Barnes & Thornburg LLP represented Xytex in two separate insurance coverage lawsuits.

#### Notable practitioners

**James Leonard** is an experienced practitioner who wins praise for his policyholder-side work. He offers extensive expertise in insurance coverage disputes and acts for clients from a variety of sectors. **Strengths:** "He is a fantastic lawyer."

| Insurance  |
|--|
| Senior Statespeople                                      |
| <b>Senior Statespeople:</b> distinguished older partners |
| Persons Robert Lindsey & Lacy, PC                        |
| Leading Individuals                                      |
| <b>Band 1</b>  |
| Bonnie John Weinberg, Wheeler, Hudgins, Gunn & Dial      |
| Bracken II Lawrence J Hunton Andrews Kurth LLP*          |
| Ely Shattuck Fellows LaBriola LLP (ORL) ◇                |
| Fields Jr. Paul L. Fields Howell LLP                     |
| Lacy W. Thomas Lindsey & Lacy, PC                        |
| Leonard James J. Barnes & Thornburg LLP                  |
| Loomis Kenan G. Cozen O'Connor                           |
| Moss Alycen Cozen O'Connor                               |
| Rapp Stephen J. Weinberg, Wheeler, Hudgins, Gunn         |
| Savrin Philip Freeman Mathis & Gary, LLP                 |
| Tatum Anthony McGuireWoods LLP*                          |
| <b>Band 2</b>  |
| Atkinson David Swift, Currie, McGhee & Hiers             |
| Bersinger Austin Bradley Arant Boult (ORL) ◇ *           |
| Bertschi Scott Clyde & Co US LLP                         |
| Burton B Scott Eversheds Sutherland (US) LLP (ORL) ◇ *   |
| Casey Brian Locke Lord LLP (ORL) ◇ *                     |
| Fisher Robert Clyde & Co US LLP                          |
| Guilbert, Jr Shelby McGuireWoods LLP*                    |
| Morris Anthony W Akerman LLP (ORL) ◇ *                   |
| Powers Tiffany Alston & Bird LLP*                        |
| Warring Jane Zelle LLP (ORL) ◇                           |
| <b>Up-and-coming individuals</b>                         |
| Davis Taylor Clyde & Co US LLP                           |
| Englert Joseph McGuireWoods LLP*                         |

#### Clyde & Co US LLP

**What the team is known for** Clyde & Co has a sophisticated Atlanta office regularly sought out to advise on complex insurer-side litigation. The team's experience includes coverage disputes and business interruption claims. The firm boasts a strong global network to assist on cross-border matters.

#### Strengths

"The team consistently delivers ahead of schedule. There isn't one instance where I had to follow up or

request an update from them. They are extremely proactive and insightful."

"I am confident in the firm's ability to handle complex and sophisticated matters. They have very experienced attorneys."

#### Notable practitioners

**Scott Bertschi** advises clients on a multitude of policies, including professional liability, cyber-risk and commercial and general policies. **Strengths:** "He knows the business really well because he's a longstanding partner. When dealing with people who are adverse he knows what he's talking about and has a certain amount of gravitas." **Robert Fisher** is the managing partner of Clyde & Co LLP's Atlanta office. He is noted for his expertise in insurance coverage disputes. **Strengths:** "I find Bob Fisher to be a good communicator and a very knowledgeable attorney." "Bob's wisdom and care for his clients are unmatched." **Taylor Davis** is recognized for her experience assisting insurer clients in bad faith, coverage and subrogation matters. **Strengths:** "Taylor is extremely talented. She is thoroughly prepared and represents our company with professionalism and an exacting approach."

#### Hunton Andrews Kurth LLP

**What the team is known for** Hunton Andrews Kurth is a well-regarded team with vast experience acting for policyholders. The firm offers notable expertise in the energy and oil and gas sectors.

#### Strengths

"Hunton Andrews Kurth has a large team of experienced attorneys who are aware of the market."

**Work highlights** Hunton represented Bloomin' Brands in an insurance coverage matter relating to COVID-19 business interruption losses.

#### Notable practitioners

**Lawrence** (see p.1559) **Bracken** (see p.1559) is a well-known practitioner who is highly sought after for his extensive experience in policyholder representation. He acts for a varied client base including those in the healthcare and financial



services sectors. **Strengths:** "Lawrence is fantastic. He's a great guy to work with."

### McGuireWoods LLP

**What the team is known for** McGuireWoods has a highly regarded insurance practice noted for its expert representation of policyholders. A strong client roster includes those in the hospitality, technology and healthcare sectors. Able to handle both insurance coverage disputes and arbitrations domestically and internationally.

#### Strengths

"The firm provides helpful analysis on complex insurance coverage issues."

**Work highlights** McGuireWoods represented Xerox Corporation in a lawsuit against Travelers, its second excess D&O liability insurer, in connection with a refusal to provide \$15 million coverage for losses incurred in lawsuits arising from Xerox's proposed merger with Fujifilm.

#### Notable practitioners

**Anthony Tatum** (see p.1585) is regularly sought out for his extensive experience acting for policyholders in insurance litigation. He also cochairs the insurance recovery practice at the firm. **Strengths:** "Tony is a pleasure to work with and provides sophisticated analysis on very complex insurance coverage issues." "He's a sharp, knowledgeable attorney who is well versed in insurance coverage." **Shelby Guilbert** (see p.1568) represents corporate institutions in complex domestic and cross-border insurance disputes. **Strengths:** "Shelby is client-oriented and practical." "He is diligent and knowledgeable about the best way to work with the insurers." **Joseph Englert** (see p.1564) is a strong up-and-comer in the Georgia market, noted for his representation of policyholders. **Strengths:** "Joseph is a real up-and-comer with strong arbitration experience." "He is a pleasure to work with. He is very responsive and provides helpful advice regarding complex insurance coverage issues."

### Fields Howell LLP

**What the team is known for** Fields Howell is headquartered in Atlanta and is held in high regard for its insurance coverage practice. The firm remains a popular choice for insurers seeking representation in high-stakes, high-value litigation.

#### Notable practitioners

**Paul Fields** comes recommended for his extensive experience representing national and international insurers. Clients benefit from his skills in trials and arbitrations. **Strengths:** "He's one of the best." "Paul Fields is a leading insurer-side lawyer in Georgia."

### Weinberg, Wheeler, Hudgins, Gunn & Dial, LLC

**What the team is known for** Weinberg, Wheeler, Hudgins, Gunn & Dial has a respected team with a strong track record in jury trials on behalf of insurers. The firm regularly acts as a national coverage counsel and handles claims relating to general liability, life insurance and commercial property issues, among others.

#### Strengths

"I have a lot of respect for the insurance practice at Weinberg. The firm has great lawyers."

#### Notable practitioners

**John Bonnie** is an experienced practitioner who is well regarded for his handling of complex insurance disputes. He also leads the firm's insurance coverage practice group. **Strengths:** "He is one of the best insurer-side lawyers I've ever gone against and he's highly respected." **Stephen Rapp** is noted for his representation of insurers in coverage matters. He has experience in both arbitration and litigation.

### Band 2

### Alston & Bird LLP

**What the team is known for** Alston & Bird LLP's practice runs the gamut, from the defense of policyholder class actions and antitrust matters to coverage and bad faith disputes. The team is active in property, life and health insurance.

#### Strengths

"There's an impressive number of very experienced and highly capable counsel on their team."

"Their lawyers are intelligent, diligent and responsive. They perform very well in all the matters that they handle for me."

**Work highlights** Alston & Bird LLP represented Safeco in a putative class action concerning automobile insurance premiums.

#### Notable practitioners

Co-leader of Alston & Bird's insurance litigation and regulation practice, **Tiffany Powers** (see p.1580) is regularly sought after by insurance carriers to handle coverage and bad faith, among many other claims. **Strengths:** "Tiffany is great with clients and knows the insurance field extremely well." "She has clearly been there before and done many things we wanted to accomplish. She is also always very responsive."

### Cozen O'Connor

**What the team is known for** Cozen O'Connor is able to assist clients with a wide range of insurance matters including counseling, litigation and regulatory issues. The team advises from its Atlanta-based office.

#### Strengths

"The team is very experienced, with diverse specializations among staff."

"The coverage advice I've received has been worth the cost many times over."

**Work highlights** Cozen O'Connor represented the North River Insurance Company in a coverage matter relating to alleged sexual abuse committed by employees of an insured school.

#### Notable practitioners

**Kenan Loomis** enjoys an excellent reputation for his insurance coverage practice. He routinely acts for clients in bad faith claims and general liability litigation. **Strengths:** "Kenan is an absolute pleasure to work with. His responsiveness, efficiency and attention to detail make him stand out as a leading coverage attorney." **Alycen Moss** is co-vice chair of Cozen O'Connor's global insurance department and regularly advises clients on insurance coverage disputes and indemnification issues. She has notable expertise in the trucking and property industries. **Strengths:** "Alycen Moss's commitment to her craft in the legal pro-

fession and to her clients is above and beyond that of her peers. I admire and appreciate her as a colleague in this industry." "Alycen has been excellent to work with on all matters."

### Freeman Mathis & Gary, LLP

**What the team is known for** Freeman Mathis & Gary has a stellar reputation for its representation of insurers in complex litigation. The firm is regularly called upon for its strength in insurance coverage disputes and bad faith claims.

#### Notable practitioners

**Philip Savrin** is well regarded in the market for his wealth of experience in insurance coverage matters. He also advises on professional liability claims and leads the firm's insurance coverage and bad faith national practice.

### Lewis Brisbois Bisgaard & Smith LLP

**What the team is known for** Lewis Brisbois Bisgaard & Smith LLP regularly assists clients with a range of insurance matters, including regulatory and compliance, bad faith litigation and directors' and officers' coverage. Boasts a niche in pollution legal liability and environmental impairment liability coverage.

#### Notable practitioners

**Seth Friedman** cochairs the insurance coverage practice.

### Lindsey & Lacy, PC

**What the team is known for** Lindsey & Lacy is a boutique noted for its ability to handle insurance disputes. It regularly represents policyholders in coverage litigation, as well as in mediation and arbitrations.

#### Notable practitioners

**Robert Persons** is highlighted for his vast experience as a trial lawyer, regularly acting for policyholders in high-value disputes. He also serves as a mediator and arbitrator in insurance coverage cases. **Thomas Lacy** is a go-to for insurance coverage disputes. **Strengths:** "Thomas Lacy is one of the best of the best. He's a good coverage lawyer and a great person."

### Swift, Currie, McGhee & Hiers

**What the team is known for** Swift, Currie, McGhee & Hiers is a litigation outfit able to advise individuals, corporates and insurers on a myriad of disputes. Advises clients from its Atlanta office, with complementary strength across the Southeast.

#### Strengths

"Swift, Currie, McGhee & Hiers has very good, capable lawyers in its insurance practice."

#### Notable practitioners

**David Atkinson** is an experienced trial lawyer who has notable expertise in relation to insurance coverage matters. **Strengths:** "David is a good insurance defense attorney." "He's been around and he doesn't dabble."

### Other Ranked Lawyers

**Austin Bersinger** (see p.1558) of Bradley Arant Boult Cummings has notable experience in a variety of insurance coverage disputes on behalf of corporate policyholders. **Strengths:** "Austin is

an excellent, experienced lawyer who is well versed in litigation and insurance matters.” “He has a good, practical approach to resolving insurance disputes.”

**Scott Burton** (see p.1560) heads the insurance transactions team at Eversheds Sutherland and has considerable experience advising on mergers, acquisitions and divestitures across the sector.

**Brian Casey** (see p.1560) of Locke Lord LLP specializes in regulatory and transactional insurance. He regularly handles insurance matters relating to mergers and acquisitions for a range of corpo-

rate clients, including in the financial services and healthcare sectors. **Strengths:** “Brian is among the brightest people we know. His counsel is highly valued.”

**Shattuck Ely** of Fellows LaBriola is recognized in the market for his representation of policyholders in insurance coverage litigation. An experienced trial lawyer, he handles cases relating to commercial property, construction defects and professional liability.

**Anthony Morris** (see p.1577) of Akerman LLP

is known for his expertise in complex litigation matters. He has experience handling a range of coverage disputes on behalf of insurers as well as bad faith claims.

**Jane Warring** of Zelle LLP is an experienced litigator who has considerable expertise representing insurers in coverage disputes, among other claims. **Strengths:** “She’s aggressive but professional. I love working with her.”

## Intellectual Property

| Intellectual Property                                   |
|---|
| Leading Firms   |
| <b>Band 1</b>   |
| Kilpatrick Townsend & Stockton                          |
| <b>Band 2</b>   |
| Alston & Bird LLP                                       |
| Eversheds Sutherland (US) LLP                           |
| <b>Band 3</b>   |
| Ballard Spahr LLP                                       |
| Duane Morris LLP  |
| Fish & Richardson PC                                    |
| Greenberg Traurig, LLP                                  |
| <b>Band 4</b>   |
| BakerHostetler LLP                                      |
| Finnegan, Henderson, Farabow, Garrett & Dunner          |
| King & Spalding LLP                                     |
| Smith, Gambrell & Russell, LLP                          |
| Troutman Pepper   |
| Womble Bond Dickinson US LLP                            |
| <b>Band 5</b>   |
| Meunier Carlin & Curfman, LLC                           |
| Morris, Manning & Martin, LLP                           |
| Quicker Law, LLC  |
| Taylor English Duma LLP                                 |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

### Band 1

#### Kilpatrick Townsend & Stockton

**What the team is known for** Kilpatrick Townsend & Stockton is the leading IP practice in Georgia and is envied for its impressive stable of attorneys. The firm is particularly recognized for its strength in the trademark space, while also offering a robust patent practice. Adept representation for infringement disputes, including Delta proceedings, licensing agreements, PTAB and TTAB post-grant reviews and false advertising actions. The team also advises on the management of IP portfolios including the development of global enforcement strategies and prosecution needs.

#### Strengths

“Kilpatrick Townsend has done a great job learning

| Intellectual Property                                    | Senior Statespeople | Leading Individuals                                    |
|--|---------------------|--|
| <b>Senior Statespeople:</b> distinguished older partners |                     |  |
| Askew Anthony B Meunier Carlin & Curfman, LLC            |                     |  |
| <b>Band 1</b>  |                     |  |
| Brewster William H Kilpatrick Townsend & Stockton        |                     | Nichols A Shane McDermott Will & Emery LLP (ORL) ◇ *   |
| Hawkins Holmes King & Spalding LLP *                     |                     | Quicker Katrina M Quicker Law, LLC                     |
| Jameson Louis Norwood Duane Morris LLP *                 |                     | Ragland Jr William M Womble Bond Dickinson US LLP      |
| Kadaba Wab P Kilpatrick Townsend & Stockton              |                     | <b>Band 4</b>  |
| <b>Band 2</b>  |                     | Arena Christopher M BakerHostetler LLP *               |
| Carron Virginia L Finnegan, Henderson, Farabow, Garrett  |                     | Blythe Russell King & Spalding LLP *                   |
| Davis Jr Theodore H Kilpatrick Townsend & Stockton       |                     | Collins Lisa N BakerHostetler LLP *                    |
| Griffin III Malvern U Eversheds Sutherland (US) LLP *    |                     | Cooper Jason P Alston & Bird LLP *                     |
| Henn Jr R Charles Kilpatrick Townsend & Stockton         |                     | King Kevin W Eversheds Sutherland (US) LLP *           |
| Hobbs Jr Michael D Troutman Pepper *                     |                     | Kuester Jeffrey R Taylor English Duma LLP              |
| Pappas Peter G Eversheds Sutherland (US) LLP *           |                     | Miller Richard W Ballard Spahr LLP                     |
| Rosenblum Robert Greenberg Traurig, LLP                  |                     | Myers, III Joseph V Seyfarth Shaw LLP (ORL) ◇          |
| Stockwell Mitchell G Kilpatrick Townsend & Stockton      |                     | North John L Hill Kertscher & Wharton LLP (ORL) ◇      |
| <b>Band 3</b>  |                     | Petty W Scott King & Spalding LLP *                    |
| Feldman Joel Greenberg Traurig, LLP                      |                     | Rosenberg Jason D Alston & Bird LLP *                  |
| Fort Ann G Eversheds Sutherland (US) LLP *               |                     | Russell Susan A Capstone Intellectual Property (ORL) ◇ |
| Gaudet Matthew Duane Morris LLP *                        |                     | Schaetzel Stephen M Meunier Carlin & Curfman, LLC      |
| Green Christopher O Fish & Richardson PC                 |                     | Shortell D Brian Ballard Spahr LLP                     |
| Haynes John D Alston & Bird LLP *                        |                     | Sineway Daniel Morris, Manning & Martin, LLP           |
| Hyland Amanda Groover Taylor English Duma LLP            |                     | Warren Daniel J Eversheds Sutherland (US) LLP *        |
| Kirsch Gregory J Smith, Gambrell & Russell, LLP          |                     | Warren William L Eversheds Sutherland (US) LLP *       |
| Kodish Thad C Fish & Richardson PC                       |                     | <b>Up-and-coming individuals</b>                       |
| Long William F Smith, Gambrell & Russell, LLP            |                     | Graubart Noah C Fish & Richardson PC                   |
| McGrath Robin L Quinn Emanuel Urquhart (ORL) ◇           |                     | Heard Preston Womble Bond Dickinson US LLP             |
| McKeon Tina Williams Kilpatrick Townsend & Stockton      |                     | Kazi Aamir Fish & Richardson PC                        |
|  |                     | Wainwright Renae Kilpatrick Townsend & Stockton        |

our technology and understanding our business and the market we serve, such that it can provide strategic counsel on all aspects of IP.”

“Kilpatrick is a true team with very strong legal research, writing and persuasion skills. Kilpatrick stands at the top by a large margin.”

“The lawyers at Kilpatrick are simply experts at what they do and we trust them with our most valuable assets.”

“The Kilpatrick team is always on top of our matters no matter what the opponents bring our way.”

**Work highlights** Kilpatrick Townsend & Stockton represented Delta Air Lines in the prosecution,

maintenance and enforcement of its global trademark portfolio.

#### Notable practitioners

**William Brewster** is renowned for his expertise in contentious trademark matters. He boasts further competency in unfair competition litigation cases. **Strengths:** “William Brewster has extensive experience and an ability to identify the main issues in a case.” **Wab Kadaba** is a respected IP disputes attorney who advises clients from a range of industries on patent, trademark and trade secret litigation. **Strengths:** “Wab Kadaba is a great lawyer. He deeply understands the needs

of his clients, takes a very reasonable position and obtains good outcomes for us.” “Wab is excellent, responsive, technically confident, creative and innovative in his approach to handling complex cases.”

**Theodore Davis** is highly commended for his accomplished trademark practice. He frequently advises on disputes with significant cross-border elements. **Strengths:** “Theodore Davis is the absolute best. He is super knowledgeable and thoughtful in his advice. I have always turned to him due to his expertise and thoughtful advice.”

**Charles Henn** is noted for his expertise as a trademark litigator and also advises clients on trade dress and unfair competition matters. **Strengths:** “Charles is smart and analytical. He is pragmatic, creative and solution-oriented.” “He comes up with unique and creative ways to resolve disputes. He is an excellent and skilled negotiator with a great balance of trustworthiness, likability and advocacy.”

**Mitchell Stockwell** is an experienced IP litigator with notable expertise in handling complex patent and trade secret disputes, particularly on behalf of clients in the technology sector. **Tina Williams**

**McKeon** is regularly called upon to advise on patent portfolio management and prosecution. She offers particular expertise in life sciences-related matters. **Strengths:** “Tina is an excellent and trusted partner.” **Renae Wainwright** is increasingly recognized for her representation of clients in a wide variety of patent matters, including portfolio management and infringement litigation.

## Band 2

### Alston & Bird LLP

**What the team is known for** Alston & Bird offers significant expertise in handling contentious matters including post-grant reviews and cases involving licensing agreement disputes and patent infringement claims. The team advises on patent prosecutions and portfolio management matters including enforcement proceeding and noted for its strength in the copyright and trademark space. The team offers able representation in appellate actions and ITC cases. Alston & Bird is known for its impressive knowledge of the technology sector, and its client base includes a range of household consumer goods brands, life sciences companies and fast food restaurants.

#### Strengths

“Alston & Bird has long been a go-to firm for the most complex and challenging patent matters.”

“The team has an excellent mix of longstanding experts and bright young rising stars with a range of experience in different technologies.”

“Alston & Bird serves our business with a highly skilled and experienced team of partners and associates who are able to handle whatever issues we may throw at them.”

**Work highlights** Alston & Bird represented Nokia, Ericsson, Verizon and AT&T in a multi-patent litigation opposite Howlink Global in relation to cellular telecommunications patents.

#### Notable practitioners

**John Haynes** (see p.1569) acts in large scale patent litigation, notably in the telecommunications industry. Among other forums, he has represented clients before the International Trade

Commission. **Strengths:** “Is there anything John Haynes doesn’t do well? If there is, I can’t think of it. He is one of the best lawyers I’ve worked with, in every way.” **Jason Cooper** (see p.1561) represents clients on patent prosecution, counseling and licensing matters. He is adept at assisting clients with patent portfolio strategies and portfolio development. **Strengths:** “Jason Cooper is thoughtful and experienced.” “Jason is prompt, attentive and a subject matter expert.” **Jason Rosenberg** (see p.1581) typically handles trademark and copyright prosecution and portfolio management, and is adept in international anti-counterfeiting matters. **Strengths:** “Jason Rosenberg is a top-notch attorney. He is well seasoned and a zealous advocate for his clients.”

### Eversheds Sutherland (US) LLP

**What the team is known for** Eversheds Sutherland receives attention for its excellent counseling on patent prosecution and portfolio management matters. The team provides advice on transactional IP proceedings including trademark, trade secrets and copyright licensing agreements. The team also offers strength in patent disputes including post-grant reviews at the PTAB.

#### Strengths

“Eversheds has provided clear, concise advice on the best strategies to maximize protection while demonstrating an excellent grasp of our inventions technically.”

“Eversheds has a deep bench with skilled attorneys and good international coverage in multiple areas of law.”

**Work highlights** Eversheds Sutherland acted as lead intellectual property counsel to Rheem Manufacturing Company, managing its entire global intellectual property portfolio.

#### Notable practitioners

**Malvern Griffin** (see p.1568) assists clients with the management of their IP portfolios and often handles patent prosecution and counseling work. **Strengths:** “He provides exceptional work product.” **Peter Pappas** (see p.1578) cochairs the firm’s global IP team and wins praise for his patent prosecution, counseling and global portfolio management work. He represents a broad client base that includes energy and manufacturing companies. **Strengths:** “Peter Pappas is a very strong and accomplished lawyer for patent prosecution and counseling.” **Ann Fort** (see p.1566) has a wide-ranging practice that sees her advise on issues such as patent infringement and licensing disputes. Her client base includes large corporations and universities. **Strengths:**

“Ann Fort brings great experience and a calm presence to IP disputes.” “Ann is excellent, responsive and knowledgeable.”

**Kevin W King** (see p.1572) is the head of Evershed’s USA IP team. He represents notable clients on patent prosecution and intellectual property counseling. His clients are mostly in the medical device, pharmaceutical and biomedical industries. **Strengths:** “Kevin King is reliable, creative, diligent and smart. He is very easy to work with. I will continue to use him as long as I am in the space.” “Kevin has great portfolio understanding and counseling skills.” “Kevin has guided us appropriately with respect to strategy, licensing and rationalization over a long period and different

stages of our company’s existence.” **Daniel Warren** (see p.1586) is best known for handling patent and trademark matters, with expertise encompassing both prosecution and contentious issues.

**Strengths:** “Daniel Warren is a standout attorney. He really understands the client, business and law, and consistently delivers high-quality legal services.” **William Warren** (see p.1586) offers broad IP counseling capabilities, regularly advising life sciences companies on patent prosecution and portfolio management.

## Band 3

### Ballard Spahr LLP

**What the team is known for** Ballard Spahr is noted for advising on a range of issues including patent applications, patentability queries, trademark prosecution, freedom to operate questions and due diligence for IP rights transactions. The firm offers strength handling post-grant review proceedings, enforcement actions and disputes arising from allegations of trademark and patent infringement. It has notable capabilities in areas such as biotechnology, pharmaceuticals and software. The lawyers work with higher education organizations, and hi-tech and life sciences companies.

#### Strengths

“Ballard Spahr demonstrates impressive knowledge of our business and what is important to us, and continues to produce high-quality work.”

**Work highlights** Ballard Spahr handled patent and trademark prosecution work for Novocure. The lawyers also advised the company on overall strategy and IP diligence work.

#### Notable practitioners

**Richard Miller** maintains a broad disputes-focused IP practice, frequently litigating complex patent infringement disputes on behalf of clients in highly technical industries. **Strengths:** “Richard Miller is an outstanding litigator. He understands the law and is able to think creatively in terms of negotiation.” “Richard speaks the same language as our business. When we have him as our counsel, the other side gets nervous.” **Brian Shortell** maintains a respected intellectual property law practice. He represents clients in patent and trademark prosecution matters and provides strategic IP counseling and freedom-to-operate analyses for his clients. **Strengths:** “Brian is known as a specialist in prosecution for chemical and mechanical-related inventions.” “He is awesome with inventors.”

### Duane Morris LLP

**What the team is known for** Duane Morris is recognized for its experience acting for technology companies in contentious proceedings, including patent infringement disputes. The team offers skilled representation in misuse of trade secrets cases. The team also advises on portfolio management matters including licensing negotiations. They have additional strength in matters pertaining to the entertainment, media, franchising and consumer products areas.

#### Strengths

“Duane Morris provides excellent representation and superb value on patent disputes.”



**Work highlights** Duane Morris represented Cisco Systems in its multi-patent infringement dispute against Centripetal Networks.

#### Notable practitioners

**Louis Norwood Jameson** (see p.1571) continues to be a fine choice for patent litigation. He is experienced in handling cases concerning semiconductors and cybersecurity technology. **Matthew Gaudet** (see p.1566) works with a variety of technology companies on patent disputes. **Strengths:** “Matthew Gaudet is a fantastic, business-focused litigator with solid strategic vision and an aptitude for thinking outside the box.”

#### Fish & Richardson PC

**What the team is known for** Fish & Richardson is an intellectual property boutique highlighted for its courtroom experience and strength defending against patent infringement allegations. The team provides expert representation to clients for ITC, district and Federal Circuit proceedings. It is additionally noted for assisting with patent invalidation actions, including PTAB inter partes reviews, and for offering advice on prosecution proceedings. The team also handles copyright, trademark and trade secrets matters.

#### Strengths

“Fish & Richardson has a deep bench of not only litigators but also patent prosecutors who are able to understand our products. They are able to offer technical skills and litigation skills as well as strong support.”

**Work highlights** Fish & Richardson defended Samsung in a patent litigation matter asserted by Communications Technologies in relation to mobile security programs.

#### Notable practitioners

**Christopher Green** regularly undertakes complex patent and trade secrets litigation, often working with high-profile technology companies. **Thad Kodish** is a seasoned patent trial lawyer who is experienced in handling cases relating to computer software and telecommunications systems. **Strengths:** “Thad Kodish understands our company extremely well. He is very articulate and a great writer. The whole package.” **Noah Graubart** is increasingly recognized for his sophisticated patent disputes practice. He typically represents clients from highly technical industries. **Strengths:** “Noah is a very smooth operator. He’s very smart and comes up with very interesting arguments.” **Aamir Kazi** has notable expertise in complex patent disputes, including at trial. He has experience before forums including the PTAB, ITC and District Court. **Strengths:** “Mr. Kazi is an exceptional IP litigator and adviser.”

#### Greenberg Traurig, LLP

**What the team is known for** Greenberg Traurig is recommended for its work in the media and entertainment sector and sought out for its highly valued counsel on licensing matters arising from online music and video streaming. The firm has noted expertise pertaining to the music, digital media, film and sports industries, among others. The team has growing strength for the management of IP portfolios, including registrations and the development of enforcement strategies.

#### Strengths

“Greenberg Traurig has exceptional competence in all areas.”

“The firm has a deep understanding of what is happening in the market, as well as strong lawyers and a great understanding of our business.”

**Work highlights** Greenberg Traurig handled all television production, licensing, sponsorship and IP matters including global trademark and copyright prosecution and enforcement for the Recording Academy and Latin Recording Academy.

#### Notable practitioners

**Robert Rosenblum** is adept at working with clients from the media and entertainment industry on licensing issues. He also handles trademark and copyright prosecution for his clients and represents them in related disputes. **Strengths:** “Bobby Rosenblum is brilliant and has the ability to explain complex matters in a digestible manner.” **Joel Feldman** maintains a broad trademark-focused practice, frequently advising clients on brand management, portfolio management and related disputes. **Strengths:** “Joel Feldman is fantastic. He always goes above and beyond and is responsive and incredibly savvy in handling complex intellectual property matters.” “Joel has helped our company build a strong and defensible trademark portfolio.”

#### Band 4

#### BakerHostetler LLP

**What the team is known for** BakerHostetler is recognized for its handling of patent litigation involving life sciences and hi-tech clients, with additional strength assisting with copyright and trademark infringement disputes. The team offers experienced representation in appellate proceedings and PTAB inter partes reviews. It is also noted for its counsel on matters such as IP portfolio management, due diligence, domestic and international prosecution, clearance and licensing.

#### Strengths

“BakerHostetler had the personnel with the right expertise to handle each of our complex technologies.”

**Work highlights** BakerHostetler represented Comcast in the prosecution of a large portfolio of patents flowing from the acquisition of iControl Networks.

#### Notable practitioners

**Christopher Arena** (see p.1557) is an experienced practitioner who regularly advises clients from a broad range of industries on IP strategy and transactions. **Strengths:** “Christopher Arena is an expert attorney with deep expertise across numerous technologies and industries. He is also very responsive and attentive to the client’s needs.” **Lisa Collins** (see p.1561) regularly advises large multinationals in the telecom and technology industries in areas including patent indemnification, litigation and associated transactional or regulatory work. **Strengths:** “Lisa Collins is extremely organized and very responsive.”

#### Finnegan, Henderson, Farabow, Garrett & Dunner LLP

**What the team is known for** Finnegan offers a specialist IP practice with a significant nationwide footprint. The team is highlighted for its handling of patent and trademark infringement litigation and post-grant reviews. Also, the team is known for its assistance with licensing agreements and patent prosecution matters.

#### Notable practitioners

**Virginia Carron** is a noted lawyer in the patent and trademark sphere and regularly handles complex disputes. She often works with entities in the food and beverage, chemicals and consumer products sectors. **Strengths:** “Virginia Carron is an excellent attorney who is pragmatic in handling her matters.”

#### King & Spalding LLP

**What the team is known for** King & Spalding maintains its strong reputation for its work on contentious matters, including the defense of patent infringement allegations as well as USPTO patent invalidation actions. The team also has additional strength assisting a broad range of clients with trademark, trade dress and copyright disputes. In addition, the team handles transactional IP and portfolio management matters, including the development of protection strategies. The firm receives additional praise for its work on patent prosecution.

#### Strengths

“The partners and associates at King & Spalding have a deep understanding of IP litigation.”

“The team provided us with timely, well-reasoned advice and support. Their technical and legal experience and skills were excellent.”

“The King & Spalding team is highly sophisticated and experienced. The firm has a deep bench of talented IP lawyers.”

**Work highlights** King & Spalding successfully represented BASF in a patent infringement litigation filed by Enthone at the US District Court.

#### Notable practitioners

**Holmes Hawkins** (see p.1569) has a wealth of experience as a trial lawyer, representing high-profile clients in IP disputes. He frequently acts for clients from a wide range of technical industries, including technology and life sciences.

**Strengths:** “Holmes Hawkins did a fabulous job. He is a true leader who is responsive and explains complex materials in an understandable way to non-IP experts.” **Russell Blythe** (see p.1558) is recognized for his IP litigation practice. He represents clients in patents, trademarks, copyright and false advertising disputes. He also represents a broad range of clients across different industries. **Strengths:** “Russell Blythe is knowledgeable, timely and very attuned to our goals.” **Scott Petty** (see p.1579) is an experienced practitioner who frequently advises clients on matters such as patent prosecution and IP commercialization. He is noted for his work on licensing matters.

#### Smith, Gambrell & Russell, LLP

**What the team is known for** Smith, Gambrell & Russell hosts a respected group offering particular strength in patent and trademark portfolio management and prosecution. The practice draws upon a team of attorneys with strong technical

backgrounds to advise clients from an array of industries, including life sciences and technology. **Work highlights** Smith, Gambrell & Russell served as patent and IP counsel for Actasys, handling its patent and trademark portfolio development and management.

#### Notable practitioners

**Gregory Kirsch** offers a full-service IP practice, regularly advising clients on matters including patent prosecution and portfolio management. **William Long** is an experienced patent practitioner who is regularly engaged by technology sector companies to handle high-stakes IP disputes.

#### Troutman Pepper

**What the team is known for** Troutman Pepper offers excellent counsel to clients for their patent portfolio management and prosecution needs. The team also works on transactional IP matters, including due diligence for rights transfers and licensing and sponsorship agreement negotiations, as well as assisting with clearance searches. The team has additional skills in relation to trademark, copyright and patent infringement disputes, including for cybersquatting cases and ITC investigations. The firm is well regarded for the quality of its IP counsel to startup hi-tech and life sciences enterprises.

**Work highlights** Troutman Pepper advised Evergreen Enterprises on all aspects of its IP strategy including the enforcement, management and maintenance of its IP portfolio.

#### Notable practitioners

**Michael Hobbs** (see p.1570) is highlighted by sources for his robust handling of trademark disputes. His clients include entities from the entertainment, sports and technology sectors. **Strengths:** "Michael Hobbs is a fantastic lawyer."

#### Womble Bond Dickinson US LLP

**What the team is known for** Womble Bond Dickinson offers a wide-ranging IP practice known for providing guidance to clients on patent and trademark prosecution matters. The team boasts of experienced lawyers capable of handling IP due diligence related to M&A and the negotiation of licensing agreements. The group also advises companies on defending patent infringement claims and patent enforcement. Other areas of strength include trade secrets and copyright matters.

**Work highlights** Womble Bond Dickinson successfully represented DynaEnergetics in a patent infringement litigation filed by Repeat Precision in relation to an oil and gas drilling-related patent.

#### Notable practitioners

**William Ragland** acts for clients in a range of IP disputes, including litigation centered on copyrights, patents, trademarks and trade dress. **Strengths:** "William seems to be five chess moves ahead of our opponents." **Preston Heard** is increas-

ingly recognized for his expertise in complex IP disputes. He offers particular experience in patent litigation before district courts and the ITC.

#### Band 5

#### Meunier Carlin & Curfman, LLC

**What the team is known for** Meunier Carlin & Curfman is an Atlanta-based IP boutique which enjoys a strong reputation among peers in the market. The firm is instructed in a range of work, including litigation and covering both hard and soft IP.

#### Notable practitioners

**Anthony Askew** is a seasoned litigator with extensive expertise in complex IP disputes. He represents clients from an array of industries, including engineering and life sciences. **Stephen Schaezel** is regularly called upon to handle a wide range of IP disputes, including patent and copyright infringement litigation.

#### Morris, Manning & Martin, LLP

**What the team is known for** Morris, Manning & Martin has notable expertise in patent and trademark prosecution, clearance and enforcement work. The team also has additional capabilities in representing clients in IP disputes across multiple forums. The team represents emerging and established companies across a wide range of industries including entertainment, technology and real estate.

#### Strengths

"I am consistently impressed by the Morris Manning team's subject matter expertise."

**Work highlights** Morris, Manning & Martin represented Osso VR in the identification and protection of its intellectual property in relation to its virtual reality program.

#### Notable practitioners

**Daniel Sineway** maintains a broad practice encompassing patent and trademark prosecution, licensing and portfolio management. **Strengths:** "Daniel Sineway is a great subject matter expert who is easy to work with." "He is very thoughtful, responsive and helpful."

#### Quicker Law, LLC

**What the team is known for** Quicker Law, LLC is frequently called upon to represent clients patent infringement, trade secrets and trademark disputes. In addition to its litigation expertise, it also provides strategic counseling to its clients on patent portfolio and copyright issues. The firm frequently advises life sciences-sector clients.

#### Strengths

"The attorneys at Quicker Law are very knowledgeable about complex and sophisticated matters."

**Work highlights** Quicker Law, LLC represented Artivion in patent infringement litigation, global trademark rebranding and enforcement of its

trademarks globally.

#### Notable practitioners

**Katrina Quicker** regularly counsels clients on patent infringement disputes. She also prosecutes patents on behalf of her clients and represents them in trade secret disputes.

#### Taylor English Duma LLP

**What the team is known for** Taylor English Duma acts on both contentious and noncontentious IP matters for clients from a range of industries, including technology, retail and consumer goods. The team is adept at handling patent and trademark prosecution and portfolio strategy. They are further capable of acting for both plaintiffs and defendants in complex IP litigation.

#### Strengths

"The team at Taylor English Duma is super competent, thoughtful and resourceful."

**Work highlights** Taylor English Duma represented ASC Engineered Solutions in patent infringement and contract litigation brought by Victaulic Company.

#### Notable practitioners

**Amanda Groover Hyland** has recognized capabilities in a host of IP matters, including copyright, trademark and patent disputes. **Strengths:** "Amanda is top-flight and uber-smart." **Jeffrey Kuester** is experienced in counseling organizations on issues such as patent prosecution, portfolio management and litigation.

#### Other Ranked Lawyers

**Robin McGrath** of Quinn Emanuel has recognized strength in patent counseling and litigation. She has further capabilities in trademark, trade secret and copyright issues.

**Joseph Myers** of Seyfarth Shaw LLP focuses on trademark and copyright portfolio management for a range of established corporates and startups. He assists clients with both trademark prosecution and enforcement. **Strengths:** "Joseph is super strong and very creative. He is strong on both US and international issues and has a wealth of knowledge."

**Shane Nichols** (see p.1577) of McDermott Will & Emery LLP is regularly involved in high-stakes trade secret and patent infringement litigation. He often advises clients in the chemical and food and beverage industries.

**John North** of Hill Kertscher & Wharton LLP is an experienced IP practitioner who is particularly skilled in handling complex patent disputes relating to a range of technical industries.

**Susan Russell** of Capstone Intellectual Property Law offers broad expertise in trademark and copyright matters. She frequently advises on infringement disputes and general IP strategy.

## GEORGIA: An Introduction to Labor & Employment

Contributed by Lawrence & Bundy

### Significant Changes to the 2024 Legal Landscape

Several proposed rules could significantly change the 2024 legal landscape for Georgia employers, resulting in increased operating costs, litigation, and limitations on the options employers have to protect their client base and confidential business information. One issue being watched closely is the possibility that Georgia's restrictive covenant law may be undermined entirely depending on a ruling by the Federal Trade Commission. Georgia employers could also face considerable challenges if a proposed federal rule is enacted that would markedly change the minimum wage and overtime exemption requirements for certain employees despite the lack of any state-specific laws in Georgia regarding exemptions.

Georgia employers with remote and hybrid workforces are also potentially at risk for substantial monetary penalties and increased litigation if they fail to comply with rapidly changing state and local laws in the domicile where remote workers sit. Some of these laws are already in place, and several are expected to become effective this year. The requirements imposed by these laws, along with challenges pertaining to return-to-office requirements and increased accommodation requests, create a number of legal landmines that employers must navigate carefully.

Highlighted below are several of the more pressing issues about which employers should be aware. The constantly shifting legal landscape of employment law will make it even more imperative that employers remain vigilant in staying informed of state and nationwide developments impacting their workforces.

### Restrictive Covenants

Potential threats to the application of the Georgia Restrictive Covenant Act continue, which could render non-compete and similar restrictive covenants more difficult to enforce or unenforceable altogether. This year, a final ruling on the Federal Trade Commission's (FTC) proposed rule that would prohibit employers from entering into or maintaining non-compete agreements with workers is expected. Non-Compete Clause Rule, 88 Fed. Reg. 3482-01 (Jan. 19, 2023) (to be codified at 16 C.F.R. § 910.2(b)(1)). While the final rule may differ from the proposed rule and would be subject to challenges in court, the rule would take effect unless or until it is enjoined and could render any non-compete agreements unenforceable.

The National Labor Relations Board's General Counsel also issued a memorandum signaling that employers may violate the National Labor Relations Act by proffering or maintaining non-compete agreements with employees subject to Section 7 of the NLRA. Nat'l Lab. Rels. Bd., Memorandum (GC 23-08) on Non-Compete Agreements that Violate the National Labor Relations Act (May 30, 2023), <https://apps.nlr.gov/link/document.aspx/09031d4583a87168>. Congress has also introduced the Workforce Mobility Act of 2023, which would prohibit the formation or enforcement of non-compete agreements except in the sale of a business or when a partner leaves a partnership enterprise. H.R. 731, 118th Cong. (2023). These developments may significantly limit an employer's ability to rely on non-compete agreements.

The Georgia Court of Appeals has also weighed in on the enforceability of an employee non-solicitation covenant and held that a territorial limitation is required to enforce an employee non-solicitation covenant. *North American Senior Benefits, LLC v. Wimmer*, 2023 WL 3963931 (Ga Ct. App. June 13, 2023). The Georgia Supreme Court agreed to review the decision, but if upheld, employee non-solicitation covenants would also become more challenging to enforce in Georgia.

Given the potential shift in enforcement, employers should begin considering alternative tools, such as agreements to protect the confidentiality of trade secrets or sensitive business information and policies designed to encourage maintaining key client relationships among multiple employees to reduce the risk of losing clients when one employee separates.

### Minimum Wage and Overtime

The United States Department of Labor has proposed a rule that would significantly raise the salary threshold that executive, administrative, and professional employees ("EAPs") and highly compensated employees ("HCEs") must satisfy to be exempt from the Fair Labor Standards Act minimum wage and overtime requirements. Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees, 88 Fed. Reg. 62152 (Sept. 8, 2023). This could significantly affect Georgia employers' operational costs and increase the risk of litigation related to noncompliance.

Under the current rules, EAPs may be classified as exempt if they are paid USD684 per week or USD35,568 per year (provided they meet the other requirements to be classified as exempt), and HCEs may be classified as exempt if they are paid USD107,432 per year. If the proposed rule is implemented, these amounts would be raised approximately 55% for EAPs (to USD1,059 per week or USD55,068 per year) and approximately 34% for HCEs (to USD143,988). The Department of Labor estimates approximately 3.4 million Americans would be affected by these changes. Georgia employers should closely monitor developments.

### Leave Requirements

While no state law in Georgia requires private employers to provide employees with paid time off, paid leave laws became effective in other states (including Illinois and Minnesota) in 2024. Georgia employers with employees in these states and other states with similar laws risk monetary penalties if they do not comply.

These laws generally set forth a minimum amount of paid leave to which an employee is entitled, with other requirements varying from state to state. Illinois also now prohibits employers from requiring workers to provide a basis for their time off request. Paid Leave for All Workers Act, 820 ILCS 192 (Jan. 1, 2024). These states and others also enacted laws that expand unpaid leave. For example, in Illinois, employers are now required to provide unpaid leave to employees grieving a family or household member killed in a crime of violence. Victims' Economic Security and Safety Act, Public Act 103-0314 (Jan. 1, 2024). Even though similar laws do not currently exist in Georgia, Georgia employers should closely



monitor the rapidly changing landscape of leave requirements in states where any employee resides.

#### Pay Transparency and Pay Equity

Although Georgia has yet to implement pay transparency laws, these laws are becoming more common in other states. Georgia employers who advertise remote jobs that could be performed anywhere should closely monitor these laws to ensure those job postings comply with the requirements.

States with pay transparency laws already in place, which generally require employers to provide salary information in job postings and, in some states, benefits information, include Washington, Rhode Island, Nevada, New York, Hawaii, Maryland, Connecticut, Colorado, and California. Pay transparency legislation is also pending in other states, including New Jersey and Massachusetts, and a pay transparency law will go into effect in Illinois in 2025. Georgia employers risk significant monetary penalties if job postings for remote jobs that could be performed in any state do not comply with pay transparency laws in other states.

#### Return to Office Requirements

Many employers are encouraging or requiring employees to return to the office, and while these requirements are generally permissible, employers should expect remote work accommodation requests to increase. Missteps in handling these requests expose employers to liability, and these requests may be particularly challenging for employers with a hybrid workforce and those with

employees in other states who work remotely.

When imposing in-person attendance requirements, employers should be prepared to articulate why in-person attendance is an essential function of a particular employee's job. Updating job descriptions to reflect the importance of in-person attendance can help support the employer's position. Still, Georgia employers should carefully consider whether remote work is appropriate for a particular job to avoid conflicts between requiring in-person attendance for employees in Georgia and allowing employees in other states to work remotely.

The risk of unprofessional behavior in the workplace has also increased significantly as more employees have returned to the office after years of remote work. Unprofessional behavior in the workplace is a leading cause of employment litigation, exposing employers to millions of dollars of liability each year. To reduce the risk of liability related to unprofessional behavior, employers should take steps to ensure employees understand the behavioral expectations necessary to create a professional and productive workplace. Training that reminds employees of appropriate workplace behavior can be an invaluable tool to achieve this goal.

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The developments discussed in this summary are simply an overview of issues impacting Georgia employers. Employers in the state should take steps to comply with all laws applicable to their workforces while remaining attentive to additional laws that may impact their workforces.

## Labor & Employment

### Band 1

#### Alston & Bird LLP

**What the team is known for** Alston & Bird is a premier group offering extensive capabilities across a wide range of labor and employment matters. The group excels in litigation, representing clients against collective actions, as well as conducting investigations. The team is well regarded for its strengths in traditional labor law matters.

##### Strengths

*"We have been very happy with their representation. The attorneys are knowledgeable about the subject matters involved and they do great work."*  
*"They are very collaborative internally. Work is always shared, which distinguishes them among others we use."*

**Work highlights** Alston & Bird assisted US Soccer Federation with investigating allegations against the US Men's National Team head coach, as well as allegations of potential inappropriate behavior toward US Soccer officials and staff by others.

##### Notable practitioners

**Lisa Cassilly** (see p.1560) is an exceptional litigator that is known for representing employers

in court cases, arbitrations and agency actions, and for internal audits and investigations. She also advises clients in connection with class actions. **Steve Ensor** (see p.1564) is well versed in acting for employers across the full span of labor and employment law, taking in advisory and contentious work, including class actions. **Clare Draper** (see p.1563) is noted for his significant practice assisting clients with an array of labor and employment counseling matters. **Christopher Marquardt** (see p.1575) is known for his strengths in employment litigation. He often handles matters related to trade secrets. **Strengths:** *"He's got a driven and collaborative mindset. He's always available and checks in repeatedly if there's anything his not involved in. He wants to make sure there are no problems."* **Glenn Patton** (see p.1578) handles a range of employment matters, including discrimination and wage and hour litigation. He is also recommended for contract negotiations and labor arbitrations.

#### Littler Mendelson, PC

**What the team is known for** Littler Mendelson, PC has extensive capabilities across a wide range of

labor and employment matters. It is also routinely sought after for advice on issues concerning the FLSA. The group is experienced at working with clients from the technology, healthcare and manufacturing sectors, among others.

##### Strengths

*"Littler Mendelson is a firm that does great work and has great lawyers."*

**Work highlights** Littler Mendelson represented HMR of Maryland in a discrimination and retaliation claim.

##### Notable practitioners

**Lee Schreter** (see p.1582) is exceptionally well known for her wage and hour work, especially in class action disputes. She has experience in FLSA violations and discrimination allegations.

**Strengths:** *"She is always extremely informative, practical and has great subject matter expertise. She really understands what a client needs and what they're looking for in terms of outcome. She does a really wonderful job."* **Leslie Dent** (see p.1563) handles the full span of employment litigation, defending discrimination, whistle-blowing and retaliation, harassment and wage and hour actions. **Daniel Turner** (see p.1585) is known for

| Labor & Employment                                      |  | Labor & Employment                                       |   |
|---|--|--|---|
| Leading Firms   |  | Senior Statespeople and Eminent Practitioners            |   |
| <b>Band 1</b>   |  | <b>Senior Statespeople:</b> distinguished older partners | <b>Eminent Practitioners</b>                            |
| Alston & Bird LLP                                       |  | Cassilly Lisa H. Alston & Bird LLP *                     | Mathis Ben. Freeman Mathis & Gary, LLP (ORL) ◇          |
| Littler Mendelson, PC                                   |  | Ensor R. Steve. Alston & Bird LLP *                      | Wasser Neil H. Constangy, Brooks, Smith & Prophete, LLP |
| Ogletree, Deakins, Nash, Smoak & Stewart, PC            |  | Newman Stuart. Seyfarth Shaw LLP                         | Wilson Stanford. Elarbee, Thompson, Sapp & Wilson, LLP  |
| Seyfarth Shaw LLP                                       |  | Parks Jr A. Lee. Parks, Chesin & Walbert, P.C.           |   |
| <b>Band 2</b>   |  | <b>Leading Individuals</b>                               |   |
| Fisher Phillips   |  | <b>Band 1</b>  | Lamar Sarah H. HunterMaclean                            |
| FordHarrison LLP  |  | Bartlett Brett C. Seyfarth Shaw LLP                      | Long-Daniels David. Squire Patton Boggs (ORL) ◇         |
| Jackson Lewis P.C.                                      |  | Buckley Edward. Buckley Bala Wilson Mew                  | Marquardt Christopher C. Alston & Bird LLP *            |
| <b>Band 3</b>   |  | Cleland A. Craig. Ogletree, Deakins, Nash, Smoak         | Pangborn Susan W. Kilpatrick Townsend & Stockton        |
| Constangy, Brooks, Smith & Prophete, LLP                |  | Griffith Patricia. FordHarrison LLP                      | Patton Glenn G. Alston & Bird LLP *                     |
| Elarbee, Thompson, Sapp & Wilson, LLP                   |  | Johnston Michael. King & Spalding LLP *                  | Powell Kurt. Hutton Andrews Kurth LLP (ORL) ◇ *         |
| Kilpatrick Townsend & Stockton                          |  | Lawrence-Hardy Allegra J. Lawrence & Bundy *             | Spinola Angelo. Polsinelli PC                           |
| <b>Band 4</b>   |  | Schreter Lee. Littler Mendelson, PC *                    | Stevens Robert C. Seyfarth Shaw LLP                     |
| Arnall Golden Gregory LLP                               |  | Wymer John F. Thompson Hine LLP                          | Taylor Marc. Taylor English Duma LLP                    |
| BakerHostetler LLP                                      |  | <b>Band 2</b>  | Wilson Brent. Elarbee, Thompson, Sapp & Wilson, LLP     |
| Barnes & Thornburg LLP                                  |  | Barnum Eric L. BakerHostetler LLP *                      | <b>Band 4</b>   |
| Greenberg Traurig, LLP                                  |  | Campbell Margaret H. Ogletree, Deakins, Nash, Smoak      | Black Richard W. Littler Mendelson, PC *                |
| HunterMaclean   |  | D'Cruz Jason. BakerHostetler LLP *                       | Elkon Michael P. Fisher Phillips                        |
| Jones Day   |  | Dent Leslie. Littler Mendelson, PC *                     | Fagundo Glianny. Thompson Hine LLP *                    |
| Munger & Stone  |  | Draper IV Clare H. Alston & Bird LLP *                   | Hager Ashley Z. Troutman Pepper *                       |
| Taylor English Duma LLP                                 |  | Farahany Amanda A. Barrett & Farahany                    | Haldar Lisa. Lawrence & Bundy *                         |
| Troutman Pepper   |  | Munger Tom. Munger & Stone                               | Hall Jr Warren R. Hall, Gilligan, Roberts (ORL) ◇       |
| <b>Band 5</b>   |  | Perlowski Henry M. Arnall Golden Gregory LLP             | Hill Jr William B. Seyfarth Shaw LLP                    |
| Barrett & Farahany                                      |  | Prucino Diane. Kilpatrick Townsend & Stockton            | McDonald J. Timothy. Thompson Hine LLP                  |
| Buckley Bala Wilson Mew                                 |  | Turner Daniel E. Littler Mendelson, PC *                 | Mokotoff Jeffrey D. FordHarrison LLP                    |
| Dentons US LLP  |  | Wozniak Todd. Holland & Knight LLP                       | Monroe Jr John L. FordHarrison LLP                      |
| Holland & Knight LLP                                    |  | <b>Band 3</b>  | Paul Melanie. Jackson Lewis P.C.                        |
| King & Spalding LLP                                     |  | Beale R. Daniel. Dentons US LLP                          | Schwartz Jake. Jackson Lewis P.C.                       |
| Lawrence & Bundy  |  | Briggs Benjamin. Seyfarth Shaw LLP                       | Stewart Terri R. Fisher Phillips                        |
| McGuireWoods LLP  |  | Gal Raanon. Barnes & Thornburg LLP                       | Vail William. Polsinelli PC                             |
| Nelson Mullins Riley & Scarborough LLP                  |  | Gevertz David. Baker, Donelson, Bearman (ORL) ◇          | Warren Frederick L. FordHarrison LLP                    |
| Parks, Chesin & Walbert, P.C.                           |  | Idalski Annette A. Seyfarth Shaw LLP                     | Wilson Natasha L. Greenberg Traurig, LLP                |
| Polsinelli PC   |  | Kachmar Shawn A. HunterMaclean                           | <b>Associates to watch</b>                              |
| Thompson Hine LLP                                       |  | Kelly Ashley S. Arnall Golden Gregory LLP                | Hicks Lauren. Ogletree, Deakins, Nash, Smoak & Stewart  |
| * Indicates individual with profile.                    |  | Koenig John T.L. Barnes & Thornburg LLP *                |   |
| ◇ (ORL) = Other Ranked Lawyer.                          |  |  |   |
| Alphabetical order within each band. Band 1 is highest. |  |  |   |

handling all manner of litigation, from discrimination, harassment and leave of absence to restrictive covenant and civil rights actions. He has tried many class actions and jury trials. **Strengths:** "Daniel is excellent, creative, aggressive, practical and cost-conscious." "He's a tenacious litigator – excellent and aggressive." **Richard Black** (see p.1558) has a sophisticated labor and employment practice. He is cochair of the class action practice group at Littler. **Strengths:** "He is an excellent class action attorney."

### Ogletree, Deakins, Nash, Smoak & Stewart, PC

**What the team is known for** Atlanta office of the national labor and employment specialist firm, Ogletree Deakins is well resourced to provide experienced counsel on union avoidance, discrimination cases and wage and hour claims. The firm has strong capabilities in immigration, workplace safety and executive compensation matters. The team advises clients from a wide range of industries, including healthcare, media, energy and telecommunications.

#### Strengths

"Our partners at Ogletree routinely provide balanced and reliable guidance, taking care to ensure we as the client understand our options to make

fully informed decisions."

#### Notable practitioners

**Craig Cleland** is sought after by major national corporations for employment litigation of all kinds. He is particularly well known for his work in wage and hour class and collective actions. **Strengths:** "Craig goes above and beyond. He is a wonderful lawyer and an amazing human being. He is second to nobody. I cannot say enough great amazing things about Craig. He makes the complex things simple." "He is an excellent attorney." **Margaret Campbell** is highly regarded as a litigator and trial lawyer of cases concerned with whistle-blowing. She has also litigated cases under the Sarbanes-Oxley and Dodd-Frank Acts. **Strengths:** "Margaret gives great advice and is highly responsive." **Lauren Hicks** is experienced in assisting clients with discrimination and compensation matters.

### Seyfarth Shaw LLP

**What the team is known for** Seyfarth Shaw provides comprehensive coverage of wage and hour class actions, background screening cases and non-competition matters. The group is recommended for representing clients before the NLRB, and well versed in FCRA litigation. The team works with a diverse client roster, with many drawn from healthcare, retail, technology and financial services.

#### Strengths

"They demonstrate a keen level of care and commitment to our organization, almost like they work here themselves."

"I always know there will be someone who can help on any question, no matter how nuanced."

**Work highlights** Seyfarth Shaw successfully defended Halliburton Energy Services in a PAGA action in federal court alleging a number of California Labor Code violations.

#### Notable practitioners

**Stuart Newman** is well known for his traditional labor work with far-reaching implications. **Brett Bartlett** is well known for his work in representing corporate clients in Georgia and nationwide in a range of employment disputes. He is particularly adept at handling wage and hour and class and collective actions. **Strengths:** "He is very well known in the wage and hour collective action space." **Benjamin Briggs** is a notable litigator and adviser to clients on matters including OSHA whistle-blowing. **Strengths:** "I have been favorably impressed with the work he does." "He is a phenomenal lawyer." **Annette Idalski** is highly regarded for her experience in employment disputes, particularly those in the energy sector. She frequently assists clients with class and collective actions concerning discrimination allegations and wage and hour issues. **Strengths:** "Annette is

smart and able to meet everyone on their level. She is aggressive in a good way as she defends the company very well." "She is a passionate advocate for her clients. She always puts together teams that are the most appropriate for a given situation and will zealously fight for your position." **Robert Stevens** has extensive experience representing employers at risk of severe reputational damage in litigation concerning misappropriation of trade secrets and non-compete clauses, as well as criminal charges. **Strengths:** "Bob is good at trying to find customer-focused solutions." "He's just phenomenal. He is one of the best lawyers I know." **William Hill** acts for employers in a wide range of sectors in employment litigation and alternative dispute resolution. He is a former Georgia Deputy Attorney General. **Strengths:** "He is well respected and has a good practice."

## Band 2

### Fisher Phillips

**What the team is known for** Fisher Phillips is a dedicated labor and employment firm acting for local and national employers across a range of sectors, including healthcare, finance and retail. The firm has extensive expertise in areas such as wage and hour disputes, discrimination and whistle-blower claims.

#### Strengths

"Everyone is exceptionally responsive and treats communication with care. I never leave a call or email without a full understanding of the issue at hand."

"They provide an exceptional service. I appreciate the depth of the team and their ability to handle complex cases across the country, with the breadth of team across different offices."

**Work highlights** Fisher Phillips represented Osmose Utilities Services in a hybrid class and collective action in connection with unpaid wages under the FLSA.

#### Notable practitioners

**Michael Elkon** is cochair of Fisher Phillips' employee defection and trade secrets practice and has a wealth of expertise advising on the drafting and litigation of a wide range of restrictive covenants. **Strengths:** "Michael is extremely detail-oriented and client-focused. He is externally strong on substantive law, in addition to being a great courtroom advocate." "He's responsive, eager to help, knowledgeable and a hard worker." **Terri Stewart** is experienced in a wide range of employment litigation, with particular expertise in discrimination disputes. She represents clients at trial and appellate level. **Strengths:** "Terri's knowledge is great and she can really give us off-the-cuff answers and get us any information we need very quickly."

### FordHarrison LLP

**What the team is known for** FordHarrison acts for employers across the full range of labor and employment matters. It is noted for prowess in discrimination and wage and hour disputes, as well as government investigations. The team has a significant client following in the airline industry. **Strengths**

"FordHarrison's lawyers have an understanding of our business and the types of personnel that we engage to support our business."

**Work highlights** FordHarrison successfully represented BGIS North America in a wage and hour class action involving a variety of claims.

#### Notable practitioners

**Patricia Griffith** is a labor and employment expert with an excellent reputation in the market. She has particular expertise in litigation. **Strengths:** "If I needed someone to defend my life, I would pick her. She is the best lawyer I have and I employ a lot of great lawyers. She is an expert, has a soft touch and can manage a team." "Patricia is an outstanding attorney." **Jeffrey Mokotoff** is an experienced employment lawyer who adeptly handles a variety of matters including discrimination, retaliation and wage and hour claims. He is the managing partner of FordHarrison's Atlanta office. **John Monroe** is a litigator and arbitrator with experience handling employment and labor disputes. His recent experience includes representing a client in a discrimination and retaliation case, as well as handling matters in violations of the ADA and FMLA. **Strengths:** "He is a very good and well-respected attorney." **Frederick Warren** represents clients before state and federal courts in the full span of employment and workplace safety disputes. He also advises on labor issues. **Strengths:** "Frederick is an outstanding attorney. We rely heavily upon Frederick for support on labor and employment matters. Despite his seemingly calm demeanor, he is a strong advocate for his clients."

### Jackson Lewis P.C.

**What the team is known for** Jackson Lewis is distinguished for its expert counsel in discrimination and harassment claims. The firm is recognized for its command of the law concerning workplace safety and union matters. The group has a notable client base in pharmaceuticals, energy and manufacturing. The team also maintains specialist expertise in areas such as NLRB representation and OSHA matters.

#### Strengths

"Jackson Lewis has amazing lawyers."

"The team is extremely experienced and knowledgeable."

**Work highlights** Jackson Lewis represented Capital Inventory in a lawsuit against two of its former employees and their new company, which they created and operated while still working for Capital Inventory.

#### Notable practitioners

**Melanie Paul** is co-leader of Jackson Lewis' workplace safety and health practice group. She advises a broad base of clients, including from the healthcare, manufacturing and transportation sectors. **Strengths:** "Melanie takes her work and clients very seriously. We are grateful to have her represent us." **Jake Schwartz** is a seasoned trial lawyer who represents clients before state and federal courts. His work spans a variety of traditional labor and employment matters, including discrimination, harassment and retaliation, and business disputes. **Strengths:** "Jake is well thought of as a traditional labor attorney."

## Band 3

### Constangy, Brooks, Smith & Prophete, LLP

**What the team is known for** Constangy, Brooks, Smith & Prophete has renowned strength in the fields of labor relations and OSHA, as well as maintaining a substantial practice in employment litigation. It is recognized for expert counsel in ADA matters. The firm has deep expertise in matters relating to unionization and policy disputes. The group frequently advises clients in the sectors of utilities, automotive and healthcare.

#### Notable practitioners

**Neil Wasser** is the managing partner of Constangy, Brooks, Smith & Prophete. He focuses his practice on occupational safety, equal opportunity and wage and hour law. **Strengths:** "Neil has a good reputation."

### Elarbee, Thompson, Sapp & Wilson, LLP

**What the team is known for** Elarbee, Thompson, Sapp & Wilson, LLP is experienced in the entire spectrum of employee relations matters. The firm assists management teams with issues ranging from health and safety to wage and hour compliance, as well as counseling on investigations and audits. It is noted for its record in the Atlanta market.

#### Strengths

"The firm has a strong labor presence."

#### Notable practitioners

**Stanford Wilson** is the managing partner of Elarbee Thompson and possesses extensive experience in traditional labor matters as well as unfair competition and misappropriation of trade secrets disputes. **Brent Wilson** is well known for his employer defense practice. He also represents employers in traditional labor matters, such as unfair practices and collective bargaining disputes, as well as arbitrations. **Strengths:** "Brent Wilson is an outstanding attorney."

### Kilpatrick Townsend & Stockton

**What the team is known for** Kilpatrick Townsend & Stockton advises US and international employers on a host of labor and employment matters, including compliance, internal investigations and defense against harassment and misconduct claims. It is also noted for its strengths in restrictive covenant disputes. The firm acts for clients in a wide range of sectors, including financial services and manufacturing. The team has additional expertise in industrial relations.

#### Strengths

"No matter the complexity of the situation or the simplicity of it, the team always provides us sound guidance and options to help us better make business decisions."

"Kilpatrick attorneys are incredibly responsive and always able to provide me with prompt support and counsel."

"The firm provides an excellent level of detail and strategy in helping us deal with very complex legal matters."

#### Notable practitioners

**Diane Prucino** is well versed across the full gamut of labor and employment law, from general HR and



policy advice to sensitive court cases. **Strengths:** “Diane is excellent! She is compassionate and tem-pers justice with mercy which, for an organization like ours, is a perfect fit.” “If I think of the labor and employment practice at Kilpatrick, I think of Diane.” “She is a very good and highly regarded lawyer in the area.” **Susan Pangborn** is well known for her class and collective action work, as well as plaintiff litigation, and has tried numerous jury and federal cases. She also has expertise in handling union organizing matters. **Strengths:** “I consider Susan a true legal partner for efficient, accurate and value-added legal support.” “Susan is knowledgeable and easy to work with.”

#### Band 4

##### Arnall Golden Gregory LLP

**What the team is known for** Arnall Golden Gregory acts for a range of domestic and foreign clients on a wide range of employment and labor matters. The firm has a particular strength in employment litigation and also maintains an excellent track record for its work in discrimination cases, with additional strength in internal investigations. The group acts for large employers in a range of sectors, including financial services, manufacturing, healthcare and energy.

##### Strengths

“Arnall Golden Gregory experts appear to have a strong awareness of what is happening in the marketplace. Legal advice is given within the context of what is happening in the broader world.”

**Work highlights** Arnall Golden Gregory represented GreenSky to enforce its restrictive covenant agreements with its two former employees, securing a temporary restraining order and successive preliminary injunctions.

##### Notable practitioners

**Henry Perlowski** litigates class and individual actions on behalf of large employers, and conducts internal investigations of executive-level staff. He also advises on the employment implications of corporate transactions. **Strengths:** “Henry is amazing.” **Ashley Kelly** acts for employers in the full range of employment litigation and oversees internal investigations and procedures. She also provides guidance on background screening. **Strengths:** “Ashley is a very strong attorney. We feel that she guards our best interests as a trusted partner to our business.”

##### BakerHostetler LLP

**What the team is known for** BakerHostetler is a respected practice that frequently represents an array of household-name clients. The group is adept at handling various significant disputes, ranging from FLSA collective actions to cases concerning discrimination, harassment and retaliation allegations. The team is also adept at assisting with issues concerning restrictive covenants and severance agreements.

##### Strengths

“The team at BakerHostetler is extremely knowledgeable in handling complex matters. Their advice is always spot-on and they provide practical solutions to complex problems.”

“They are very sophisticated and do a great job.”

**Work highlights** BakerHostetler represented Siemens Mobility in a California federal court suit and separate JAMS mediation involving various claims, including wrongful termination, unfair business practices and discrimination.

##### Notable practitioners

**Eric Barnum** (see p.1557) is a highly respected lawyer in the area of labor and employment law. He is noted in particular for his expertise with regard to discrimination and retaliation cases.

**Strengths:** “Eric is an excellent lawyer with great people skills.” “Eric is a fantastic attorney. He is sharp and able to come up with good, reasonable resolutions that meet the parties’ needs.” **Jason D’Cruz** (see p.1562) is especially known for his restrictive covenant work and also advises on the employment law aspects of M&A. **Strengths:** “Jason was great at preparing me for what to expect, always had a good answer and didn’t need a lot of explanation to understand a situation. He was also very efficient and knowledgeable.” “He’s a master at navigating the system to ensure the best results.” “He is always available and extremely responsive, but at the same time mindful about controlling expenses.”

##### Barnes & Thornburg LLP

**What the team is known for** Barnes & Thornburg has a noteworthy practice that provides high-quality advice on a range of labor and employment matters. Its expertise spans NLRB proceedings, defending discrimination claims and OSHA-related matters. The group has a client base that includes companies in the healthcare, manufacturing and telecommunications sectors.

##### Strengths

“The team is always responsive and here to assist us with our needs.”

**Work highlights** Barnes & Thornburg successfully represented Xylem in an NLRB representation petition.

##### Notable practitioners

**Raanon Gal** has strengths in litigation and wage and hour class action. He acts as co-head of the department and has capabilities in high-profile discrimination matters. **Strengths:** “Raanon Gal is an excellent attorney.” **John Koenig** (see p.1573) is held in high regard due to his considerable experience in labor law and relations. He currently sits as the managing partner of the Atlanta office of Barnes & Thornburg. **Strengths:** “He is very easy to work with. He has been successful in all the work we have given him. He is a good communicator and always gets back to me quickly.” “John has been a strong partner to our business. He is someone we deeply trust, which is my highest compliment.”

##### Greenberg Traurig, LLP

**What the team is known for** Greenberg Traurig is adept at handling the full remit of labor and employment, including trade secret and employment-related business immigration procedure. The firm provides formidable defense of complex employment class and collective actions, and is also highlighted for its extensive expertise in ERISA. The team regularly appears before state, federal and local agencies such as the NLRB and the EEOC.

##### Strengths

“They are incredible. They always find a way to help solve our problems and dedicate the appropriate resources needed to be successful.”

“They demonstrate a keen understanding of business dynamics and industry nuances. This attribute significantly enhances their ability to provide strategic legal advice tailored to our needs.”

**Work highlights** Greenberg Traurig represented Dolce & Gabbana in relation to an alleged discrimination claim.

##### Notable practitioners

Chair of Greenberg Traurig’s Atlanta labor and employment practice **Natasha Wilson** has a wide range of experience, from advising clients on compliance to handling litigation. She also co-chairs the firm’s labor and employment due diligence group. **Strengths:** “She is always available for our needs; it feels like we’re her only client. Things change so fast so it’s amazing to have counsel that are available and responsive.”

##### HunterMaclean

**What the team is known for** HunterMaclean is a well-regarded employment litigation practice. The firm provides expert advice on highly sensitive issues such as discipline and termination, along with training, policy review and auditing. The group is highly experienced representing clients in investigations and arbitration. It has offices in Savannah and St. Simons Island.

##### Strengths

“HunterMaclean is dependable and always provides well thought-out advice, even in complex matters.”

“We are always made to feel like we are the only client.”

**Work highlights** HunterMaclean advised Colonial Group on multi-state restrictive covenant and protection of trade secret strategies.

##### Notable practitioners

**Shawn Kachmar** has a broad practice that sees him advise on restrictive covenants, compliance and wage and hour matters. He also frequently litigates discrimination and retaliation suits as well as arbitrations. **Strengths:** “Shawn is an excellent business partner when it comes to navigating employment-related issues.” “I can rely on Shawn to provide great advice or to point me in the direction of the attorney who can help me. Overall, I just really enjoy working with Shawn and can count on him when needed.” **Sarah Lamar** represents employers in all manner of litigation before state and federal courts and the EEOC. She also advises on ERISA, wage and hour rules and executive exits. **Strengths:** “Sarah is always available to us and provides us with the strong guidance and directness that we need.” “Ms Lamar is a talented professional who is up to date with current laws and issues. She is responsive and gets the job done in a timely and efficient manner.”

##### Jones Day

**What the team is known for** Jones Day is a major global firm with a strong track record representing high-profile clients in collective actions. It is highly regarded for work in complex litigation. The group is noted for wage and hour disputes, as well as discrimination cases.

##### Strengths

“The team at Jones Day is very sophisticated and do

a great job."

**Work highlights** Jones Day represented IBM before the Second Circuit in four related appeals in connection with agreements signed stating any Age Discrimination in Employment Act claims would be resolved through confidential individual arbitration.

#### Notable practitioners

Craig Friedman is a key contact.

### Munger & Stone

**What the team is known for** Munger & Stone is a well-regarded boutique acting for both individual employees and employers in high-profile employment disputes. The team is noted for its formidable record in discrimination and breach of employment agreements.

#### Strengths

"Munger & Stone have a small but strong and focused employment group."

"The practice is well thought of."

#### Notable practitioners

**Tom Munger** is a highly regarded attorney with significant experience of representing clients in employment disputes. He has significant experience representing clients in the state and federal courts, as well as arbitration hearings. **Strengths:** "Tom is very good at what he does."

### Taylor English Duma LLP

**What the team is known for** Taylor English Duma is recommended for disputes concerning discrimination, wrongful terminations and personal injury claims. The group is sought after as defense counsel in US Department of Labor investigations. The team possesses further expertise in labor-related matters.

#### Strengths

"Our legal counsel has vast legal experience in many different areas of the law."

"Taylor English Duma has amazing attorneys."

**Work highlights** Taylor English Duma represented Grady Memorial Hospital Corporation in its resistance to a union organizational campaign.

#### Notable practitioners

**Marc Taylor** is known for his success representing clients in state and federal courts as well as before government agencies. In addition to his contentious labor and employment work, he also advises on risk management and exit strategy.

### Troutman Pepper

**What the team is known for** Troutman Pepper is well versed in representing employers in complex and multifaceted litigation, arbitration and mediation. The firm is recommended for discrimination cases, and also its advice on union elections and collective bargaining. It is highly regarded for assistance with employer training and auditing to prevent unionization or litigation. The group is regularly sought after for complex matters before both federal and state courts.

#### Notable practitioners

**Ashley Hager** (see p.1568) is well versed in all areas of employment law, including contentious, corporate and advisory matters. She has noteworthy prowess in relation to sensitive internal investigations and collective actions.

### Band 5

#### Barrett & Farahany

**What the team is known for** Barrett & Farahany is a boutique employment law firm. It represents individuals in a wide range of employment claims, including sexual harassment, discrimination and wrongful termination.

**Amanda Farahany** is broadly regarded as one of the strongest plaintiff-side lawyers in the market. She is particularly noted for her experience in discrimination and wage and hour disputes.

**Strengths:** "Amanda is outstanding."

#### Buckley Bala Wilson Mew

**What the team is known for** Buckley Bala Wilson Mew is a boutique law firm. It specializes in employment law and civil law matters. The firm represents employees in a wide array of matters including wage and hour collective and class actions as well as retaliation and discrimination claims.

#### Notable practitioners

**Edward Buckley** is known for his representation of employees at all professional levels in discrimination, harassment and civil rights law suits, mediations and arbitrations. He is also recommended for contract negotiations on behalf of executive-level employees. **Strengths:** "Edward Buckley is a very fine attorney." "He has the best reputation in the city for effectiveness."

#### Dentons US LLP

**What the team is known for** Dentons has a respected practice that advises on a range of labor and employment matters. The team is experienced in handling EEOC and OSHA cases.

#### Strengths

"Dentons provides a strong team for all of the company's needs. Every attorney we work with is competent, professional and diligent in handling our legal matters."

#### Notable practitioners

**Daniel Beale** co-leads the labor and employment practice at Dentons. He focuses on litigation and agency actions, with particularly deep expertise in compliance matters. **Strengths:** "Dan is responsive, easy to work with and his advice is invaluable."

#### Holland & Knight LLP

**What the team is known for** Holland & Knight is a respected firm that is sought after for its skills and experience in collective and class actions. The group possesses noteworthy expertise in employee benefits matters and ERISA litigation.

#### Strengths

"The team at Holland & Knight has an excellent grasp of the issues we have and are patient in explaining them in layman's terms."

**Work highlights** Holland & Knight represented the board of directors of Isagenix Worldwide in a putative class action concerning claims of insufficient diligence and valuation in connection with a stock transaction.

#### Notable practitioners

**Todd Wozniak** is a trial lawyer with extensive experience defending clients in labor and employment disputes. He is noted for his particular expertise in ERISA litigation. **Strengths:** "His strengths are

his business acumen and practical, solid advice. A lot of firms can handle complex litigation but it's his commercial awareness that makes him and the firm stand out."

#### King & Spalding LLP

**What the team is known for** King & Spalding provides counsel across the gamut of labor and employment litigation, including discrimination and breach of contract. The group comes recommended for the defense of class actions and is noted for its expertise in employee benefits and ERISA. The team works with a broad client base that includes leading names in the manufacturing, automotive and beverage sectors.

#### Strengths

"The attorneys in the King & Spalding team are very skilled."

#### Notable practitioners

**Michael Johnston** (see p.1571) handles sensitive matters such as discrimination, internal investigations and executive terminations.

#### Lawrence & Bundy

**What the team is known for** Lawrence & Bundy is a noteworthy team that frequently assists employers with a range of disputes, including discrimination, harassment and retaliation claims. The group also possesses significant experience in internal investigations and whistle-blower cases.

#### Strengths

"They are hands-down the best. The team are phenomenal and have tremendous strengths."

"They are absolutely the most outstanding firm I've ever worked with."

#### Notable practitioners

**Allegra Lawrence-Hardy** (see p.1573) assists state and regional employers in various labor and employment cases including investigations and compliance matters. **Strengths:** "Allegra understands the law in her area extremely well and can apply it pragmatically to address complex real world issues. She is extremely responsive and understands our needs as a client." "Allegra is absolutely exceptional. She provides a brilliant service and work product." "She is without question the best. She is absolutely brilliant and great at looking at what a client is seeking to accomplish and pursuing their needs." **Lisa Haldar** (see p.1568) possesses significant experience assisting clients with an array of employment disputes. She frequently advises on litigation and investigations relating to discrimination, retaliation and whistle-blower claims. **Strengths:** "Lisa does an excellent job and has a great approach to sensitive matters."

#### McGuireWoods LLP

**What the team is known for** McGuireWoods handles a range of employment as well as traditional labor matters for clients in the automotive and finance sectors, among others. The firm is particularly experienced in handling wage and hour litigation, as well as trade secrets disputes.

#### Strengths

"McGuireWoods' lawyers are talented and they listen to the needs of their clients."

"The team is always up to date on the latest developments in the law and best practices. We appreciate

ciate their guidance and advice.”

“McGuireWoods attorneys are brilliant. They know the law and are dedicated to their clients and cases. The team is responsive, supportive and determined to best represent their clients.”

#### Notable practitioners

Peter Farley and Elizabeth Redpath are key contacts at the firm.

### Nelson Mullins Riley & Scarborough LLP

**What the team is known for** Nelson Mullins is a respected practice noted for its work on wage and hour, discrimination and other employment disputes. The firm represents an array of employers, with a considerable focus on clients in the education sector. The group is particularly proficient at handling labor matters such as union litigation and OSHA issues.

#### Strengths

“Nelson Mullins has a strong team with diverse experience, backgrounds and perspectives.”

#### Notable practitioners

Michelle Johnson is a key contact.

### Parks, Chesin & Walbert, P.C.

**What the team is known for** Parks, Chesin & Walbert is a boutique employment firm with experience representing employees in a wide array of matters. These include sexual harassment, wage and hour, civil rights and whistle-blower claims.

**Lee Parks** is a respected litigator and mediator who often works with plaintiffs in employment cases. **Strengths:** “Lee has a very fine reputation. He is an excellent attorney.” “He is very experienced.”

### Polsinelli PC

**What the team is known for** Polsinelli is a respected firm that advises clients in a wide range of employment and labor matters. The group is noted for class and collective actions. It regularly engages in wage and hour litigation. The firm has a particular expertise in the healthcare sector.

#### Strengths

“The team is always abreast of changes in their respective fields.”

“They fully understand our industry as it relates to labor and employment law, thereby providing expert and accurate advice that fits.”

#### Notable practitioners

**Angelo Spinola** is held in high regard due to his considerable experience in wage and hour litigation. **Strengths:** “He is skilled, not just in knowing the rules, but in effectively navigating and applying those rules to help businesses succeed amidst various operational situations and challenges.” “Angelo is knowledgeable and sophisticated in his approach.” “Angelo Spinola has a well-deserved reputation as an expert in complex wage and hour litigation.” **William Vail** is frequently sought after to provide a wide array of employment advice as well as having experience handling litigation. He has particular expertise in the home-based health and hospice sector. **Strengths:** “William is always there for us.”

### Thompson Hine LLP

**What the team is known for** Thompson Hine has a broad base of labor and employment expertise, representing clients in the airline, hospitality and manufacturing sectors, among others. The firm handles traditional labor work as well as employment disputes.

#### Strengths

“I have been favorably impressed with the attorneys at Thompson Hine.”

“The team at Thompson Hine has a strong ability to navigate complex matters. They assimilate information quickly and are decisive. They’re also very responsive and provide a high level of service.”

#### Notable practitioners

**John Wymer** is well known for his contentious labor and employment practice. He is especially well regarded for his handling of retaliation and discrimination disputes. **Glianny Fagundo** (see p.1564) advises clients on a wide array of employment matters as well as offering experienced handling of investigations and litigation. **Strengths:** “Glianny is extremely knowledgeable and provides

an exceptional level of service. She also has strong commercial awareness.” “I think highly of Glianny. She’s a smart attorney.” **Timothy McDonald** is recognized for his strengths in litigation, with notable experiencing representing employers in wage and hour class actions. **Strengths:** “I would recommend him to anyone. He is easy to deal with and very calm. He has seen a lot of things and can advise you through prickly issues.”

### Other Ranked Lawyers

**David Gevertz** of Baker Donelson is a well-known trial lawyer who has experience spanning all manner of employment disputes. He is particularly noted for his work on misappropriation of trade secrets claims. **Strengths:** “David is a really great lawyer. He’s a super smart guy.”

**Warren Hall** of Hall, Gilligan, Roberts & Shanlever is recognized for his experience handling restrictive covenants, misappropriation of trade secrets and discrimination cases.

**David Long-Daniels** of Squire Patton Boggs is recommended for complex litigation. He regularly advises on disputes concerning ADA and the Fair Labor Standards Act.

**Ben Mathis** is managing partner of Freeman Mathis & Gary. He has a practice dedicated to labor and employment disputes. Mathis typically represents directors and officers in class, collective and individual plaintiff cases.

**Kurt Powell** (see p.1580) of Hunton Andrews Kurth regularly represents management teams in labor and employment matters of all kinds. He is particularly vaunted for trade secrets and non-compete litigation, as well as collective bargaining and union avoidance engagements. **Strengths:** “Kurt is great. He brings something different to the table.”



## Litigation

| Litigation: General Commercial                          |
|---|
| Leading Firms   |
| <b>Band 1</b>   |
| Alston & Bird LLP                                       |
| Bondurant, Mixson & Elmore, LLP                         |
| King & Spalding LLP                                     |
| <b>Band 2</b>   |
| Bryan Cave Leighton Paisner LLP                         |
| Eversheds Sutherland (US) LLP                           |
| Greenberg Traurig, LLP                                  |
| Jones Day   |
| Kilpatrick Townsend & Stockton                          |
| Smith, Gambrell & Russell, LLP                          |
| Troutman Pepper   |
| <b>Band 3</b>   |
| Arnall Golden Gregory LLP                               |
| Balch & Bingham LLP                                     |
| Bradley Arant Boult Cummings LLP                        |
| Dentons US LLP  |
| Holland & Knight LLP                                    |
| Krevolin & Horst, LLC                                   |
| Nelson Mullins Riley & Scarborough LLP                  |
| <b>Band 4</b>   |
| Butler Snow LLP   |
| Fellows LaBriola LLP                                    |
| HunterMaclean   |
| Knowles Gallant Timmons LLC                             |
| Miller & Martin PLLC                                    |
| Morris, Manning & Martin, LLP                           |
| Parker, Hudson, Rainer & Dobbs LLP                      |
| Taylor English Duma LLP                                 |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

The editorial is in alphabetical order by firm name.

### Alston & Bird LLP

**What the team is known for** Alston & Bird is hailed as a leading litigation firm, known for its deep bench and depth of expertise. It is well equipped to tackle a wide variety of high-profile litigation matters across the USA, including commercial disputes, shareholder derivative actions and product liability suits. The firm is well placed to advise on criminal cases and government investigations. The group acts for a number of blue-chip clients in the automotive industry, handling a variety of high-stakes litigation, while also impressing with its representation of technology, healthcare, pharmaceutical and retail clients. The team is also noted for its strong securities litigation practice, which includes class actions and SEC investigations.

#### Strengths

"They are smart and thoughtful, both at a big-picture level and when it comes to the details. They are also pleasant to work with and are very collaborative."

"Alston & Bird are highly sophisticated and knowledgeable as well as being client-focused and attentive."

"Alston has a great depth of talented people that allows them to digest and analyze complex information for defending claims against our company.

| Litigation: General Commercial                           |
|--|
| Senior Statespeople & Eminent Practitioners              |
| <b>Senior Statespeople:</b> distinguished older partners |
| Bondurant Emmet J Bondurant, Mixson & Elmore, LLP *      |
| Davis Varner Chilton King & Spalding LLP *               |
| Mixson H Lamar Bondurant, Mixson & Elmore, LLP *         |
| <b>Eminent Practitioners</b>                             |
| Walker IV J Henry Kilpatrick Townsend & Stockton         |
| <b>Leading Individuals</b>                               |
| <b>Band 1</b>  |
| Balser David L King & Spalding LLP *                     |
| Cohen Lori G Greenberg Traurig, LLP                      |
| Parker Stephanie E Jones Day *                           |
| Sinkfield Richard H Smith, Gambrell & Russell, LLP       |
| <b>Band 2</b>  |
| Dawson Cari K Alston & Bird LLP *                        |
| Fellows Henry Fellows LaBriola LLP                       |
| Holley II William J Bradley Arant Boult Cummings LLP     |
| Lowrey IV Frank M Bondurant, Mixson & Elmore, LLP *      |
| Terry Michael B Bondurant, Mixson & Elmore, LLP *        |
| <b>Band 3</b>  |
| Coleman Jr Ronald T Bradley Arant Boult Cummings LLP     |
| Daniel Laurie Webb Webb Daniel Friedlander (ORL) ◇       |
| Hill Jr William B Seyfarth Shaw LLP (ORL) ◇              |
| Horst Jeffrey D Krevolin & Horst, LLC *                  |
| Jett John Kilpatrick Townsend & Stockton                 |
| Remar Robert B. Smith, Gambrell & Russell, LLP           |
| Rudolph Amelia Toy Eversheds Sutherland (US) LLP *       |
| <b>Band 4</b>  |
| Archer T. Joshua R. Balch & Bingham LLP *                |
| Brown Kristine McAlister Alston & Bird LLP *             |
| Custer William V Bryan Cave Leighton Paisner LLP         |
| Garroway Nathan Dentons US LLP                           |
| Gorham Patricia Eversheds Sutherland (US) LLP *          |
| Klein Linda A Baker, Donelson, Bearman, Caldwell (ORL) ◇ |
| Knapp Jr Halsey G Krevolin & Horst, LLC *                |
| Lamberth James A Troutman Pepper *                       |
| Scribner Doug Alston & Bird LLP *                        |
| Testani Rocco E Eversheds Sutherland (US) LLP *          |
| Trigg Mark G Dentons US LLP                              |
| <b>Band 5</b>  |
| Anulewicz Christopher Bradley Arant Boult Cummings *     |
| Baughan Nancy H. Bradley Arant Boult Cummings LLP        |
| Bush Joel D. Kilpatrick Townsend & Stockton              |
| Caplan Michael A Caplan Cobb (ORL) ◇                     |
| Cohn Halli Troutman Pepper *                             |
| Counts Cynthia FisherBroyles LLP (ORL) ◇                 |
| Culpepper S. Gardner Smith, Gambrell & Russell, LLP      |
| Curvin Thomas W Eversheds Sutherland (US) LLP *          |
| Diffley Daniel F Alston & Bird LLP *                     |
| Doherty Ronan Bondurant, Mixson & Elmore, LLP *          |
| Galanek Christopher P Bryan Cave Leighton Paisner LLP    |
| Kohler Michael Miller & Martin PLLC *                    |
| LaBriola Stephen T Fellows LaBriola LLP                  |
| Laney III Dan F. Smith, Gambrell & Russell, LLP          |
| Maines J Allen Holland & Knight LLP                      |
| Manley Jr James B Troutman Pepper *                      |
| Marshall Edward Arnall Golden Gregory LLP                |
| Martin R Matthew Dentons US LLP                          |
| Richens Dana M. Smith, Gambrell & Russell, LLP           |
| Rosenwasser Steven Greenberg Traurig, LLP                |
| <b>Up-and-coming individuals</b>                         |
| Bayuk Frank Bayuk Pratt (ORL) ◇                          |

They provide thoughtful and creative analysis to

| Litigation                                     |
|--|
| White-Collar Crime & Government Investigations |
| Leading Firms                                  |
| <b>Band 1</b>                                  |
| Alston & Bird LLP                              |
| King & Spalding LLP                            |
| <b>Band 2</b>                                  |
| Finch McCranie LLP                             |
| Gillen, Withers & Lake, LLC                    |
| Jones Day                                      |
| Kilpatrick Townsend & Stockton                 |
| Smith, Gambrell & Russell, LLP                 |
| <b>Band 3</b>                                  |
| BakerHostetler LLP                             |
| Chaiken Ghali LLP                              |
| Griffin Durham Tanner & Clarkson, LLC          |
| Maloy Jenkins Parker                           |
| <b>Band 4</b>                                  |
| Bondurant, Mixson & Elmore, LLP                |
| Polsinelli PC                                  |
| Troutman Pepper                                |

develop litigation strategy. They are also extremely thorough and client-focused."

**Work highlights** Alston & Bird LLP represented Freedom Mortgage in a qui tam False Claims Act suit alleging fraud in the mortgage industry regarding refinanced loans guaranteed by the Department of Veterans Affairs.

#### Notable practitioners

**John Jordak** (see p.1571) is a popular choice for large corporations and individual executives seeking representation in a range of securities disputes. He handles class actions as well as SEC enforcement matters. **Strengths:** "John is a very experienced and great attorney." **John Latham** (see p.1573) is an experienced trial lawyer who is noted for his handling of securities disputes. His practice spans class actions, internal investigations and derivative claims. **Strengths:** "He is a terrific, very seasoned, really impressive lawyer." **Robert Long** (see p.1575) is held in high regard for his work on SEC investigations, fraud allegations and securities class actions. He also leads Alston & Bird LLP's securities litigation group. **Strengths:** "Robert is one of my go-to lawyers for complex matters. He and his team are outstanding lawyers and business partners." "He has a good disposition in terms of being a lawyer in a courtroom and in talking to government officials. He makes appropriate trade offs and focuses on the notable issues." "Robert's level of service, knowledge, communication and understanding of the various issues involved is outstanding." **Paul Monnin** (see p.1577) is well known for his work in defending criminal cases and managing enforcement actions. He acts for individuals and corporations facing a range of allegations, including fraud and bribery. **Strengths:** "He has an incredible reputation and is a good person to work with." **Joseph Burby** (see p.1560) handles criminal litigation and has notable experience acting for individuals and companies in high-stakes trials. Clients appreciate his skills gained from his time as a prosecutor in both state and federal court. **Strengths:** "He is an excellent

| Litigation<br>White-Collar Crime & Government<br>Investigations    |
|--|
| Senior Statespeople  |
| <b>Senior Statespeople:</b> distinguished older partners           |
| Thompson Larry <i>Finch McCranie LLP</i>                           |
| Leading Individuals  |
| <b>Band 1</b>  |
| Deane Jr Richard H <i>Jones Day</i>                                |
| Gillen Craig A <i>Gillen, Withers &amp; Lake, LLC</i>              |
| Griffin Daniel P <i>Griffin Durham Tanner &amp; Clarkson, LLC*</i> |
| Maloy Bruce <i>Maloy Jenkins Parker</i>                            |
| Marrah Scott <i>Kilpatrick Townsend &amp; Stockton</i>             |
| Monnin Paul N <i>Alston &amp; Bird LLP*</i>                        |
| Murphy Paul B <i>King &amp; Spalding LLP*</i>                      |
| Samuel Donald F <i>Garland, Samuel &amp; Loeb P.C. (ORL) ◇</i>     |
| Yates Sally <i>King &amp; Spalding LLP*</i>                        |
| <b>Band 2</b>  |
| Bever Thomas Dean <i>Smith, Gambrell &amp; Russell, LLP</i>        |
| Burby IV R Joseph <i>Alston &amp; Bird LLP*</i>                    |
| Chaiken David M. <i>Chaiken Ghali LLP</i>                          |
| Floyd John <i>Bondurant, Mixson &amp; Elmore, LLP*</i>             |
| Lietz Carl <i>Finch McCranie LLP</i>                               |
| McEvoy Brian <i>BakerHostetler LLP*</i>                            |
| Morris Bruce H <i>Finestone, Morris &amp; White, LLP (ORL) ◇</i>   |
| Perez Adria <i>Kilpatrick Townsend &amp; Stockton</i>              |
| Rafferty Brian T. <i>Rafferty Law, LLC (ORL) ◇</i>                 |
| Whitley Joe D <i>Womble Bond Dickinson US LLP</i>                  |
| <b>Band 3</b>  |
| Barron Lynsey <i>Barron Law (ORL) ◇</i>                            |
| Baughman Matt <i>King &amp; Spalding LLP*</i>                      |
| Cochran Anthony L <i>Smith, Gambrell &amp; Russell, LLP</i>        |
| Danzig Aaron <i>Arnall Golden Gregory LLP</i>                      |
| Durham Jim <i>Griffin Durham Tanner &amp; Clarkson, LLC*</i>       |
| Froelich Jr Jerome J <i>McKenney &amp; Froelich (ORL) ◇</i>        |
| Ghali Kamal <i>Chaiken Ghali LLP*</i>                              |
| Gilfillan Doug <i>Kilpatrick Townsend &amp; Stockton</i>           |
| Hendrix Richard W <i>Finch McCranie LLP</i>                        |
| Horn John A <i>King &amp; Spalding LLP*</i>                        |
| Jordan William H <i>Alston &amp; Bird LLP*</i>                     |
| Kingsley Meredith Jones <i>Alston &amp; Bird LLP*</i>              |
| Lipson Aaron W. <i>King &amp; Spalding LLP*</i>                    |
| Pak Byung J. <i>Alston &amp; Bird LLP*</i>                         |
| Peeler Charles E <i>Troutman Pepper*</i>                           |
| Pryor Spencer <i>Alston &amp; Bird LLP*</i>                        |
| Ward Emily <i>Continuum Legal Group LLP (ORL) ◇*</i>               |
| Up-and-coming individuals  |
| Bouchard David <i>Finch McCranie LLP</i>                           |
| Clarkson Thomas <i>Griffin Durham Tanner &amp; Clarkson, LLC</i>   |
| Persons Ellen H. <i>Polsinelli PC</i>                              |
| Rightler Hillary D <i>Kilpatrick Townsend &amp; Stockton</i>       |
| Associates to watch  |
| Edwards Jordan <i>Alston &amp; Bird LLP*</i>                       |
| <i>* Indicates individual with profile.</i>                        |
| <i>◇ (ORL) = Other Ranked Lawyer.</i>                              |
| <i>Alphabetical order within each band. Band 1 is highest.</i>     |

advocate who has great judgment and is really strategic in complex matters. I think very highly of him." "Joey is astute and great to work with." As cochair of Alston & Bird LLP's class action and MDL practice team, **Cari Dawson** (see p.1562) has strong skills in class action defense. She regularly works with clients from the automotive industry. **Strengths:** "She is always extremely responsive." "Cari provides practical advice and she is knowledgeable about the complexity of class action litigation. She just knows it all and gives guidance clearly."

| Litigation: Securities  |
|---|
| Leading Firms   |
| <b>Band 1</b>   |
| Alston & Bird LLP   |
| King & Spalding LLP   |
| <b>Band 2</b>   |
| Jones Day   |
| Troutman Pepper   |
| Womble Bond Dickinson US LLP                                    |
| Senior Statespeople   |
| <b>Senior Statespeople:</b> distinguished older partners        |
| Jordak John A. <i>Alston &amp; Bird LLP*</i>                    |
| Latham John L. <i>Alston &amp; Bird LLP*</i>                    |
| Leading Individuals   |
| <b>Band 1</b>   |
| Long Robert R. <i>Alston &amp; Bird LLP*</i>                    |
| McConnell Michael J <i>Jones Day</i>                            |
| Pope B Warren <i>King &amp; Spalding LLP*</i>                   |
| Smith Michael R <i>King &amp; Spalding LLP*</i>                 |
| <b>Band 2</b>   |
| Ambler Jr Robert R <i>Womble Bond Dickinson US LLP</i>          |
| Bielema, Esq. John R. <i>Bryan Cave Leighton Paisner LLP</i>    |
| Corley Jessica <i>King &amp; Spalding LLP*</i>                  |
| Mast J Timothy <i>Troutman Pepper*</i>                          |
| <b>Band 3</b>   |
| Chaiken David M. <i>Chaiken Ghali LLP</i>                       |
| Connelly James E. <i>Womble Bond Dickinson US LLP</i>           |
| Davis Walter <i>Jones Day</i>                                   |
| Haas Cheryl L <i>McGuireWoods LLP (ORL) ◇*</i>                  |
| Hurd Susan E <i>Alston &amp; Bird LLP*</i>                      |
| Peterman Cara M. <i>Alston &amp; Bird LLP*</i>                  |
| Sherman Scott <i>Nelson Mullins Riley &amp; Scarborough LLP</i> |
| Up-and-coming individuals                                       |
| Heintz Ashley <i>Jones Day</i>                                  |
| Outlaw Jason <i>Alston &amp; Bird LLP*</i>                      |
| Watts Robert <i>Jones Day</i>                                   |
| Weeks Mary <i>Troutman Pepper*</i>                              |

**Susan Hurd** (see p.1571) is known for her experience in representing companies and executives. She handles class actions as well as SEC issues. **Strengths:** "She is strategic and thoughtful. She runs her team extremely well, has great judgment and knows when to weigh in." "Susan is an exceptional advocate and counselor, bringing real-world expertise and sophisticated understanding to her role." "Susan is among a very few partners across the country on whom I rely and trust for the most sophisticated and complex of legal services. She is exceptional in all areas and provides outstanding levels of service and expertise." **William Jordan** (see p.1571) is well versed in representing both individuals and companies in government investigations and enforcement. He is noted for his expertise in matters concerning the healthcare sector, including False Claims Act cases. **Strengths:** "Bill is terrific. He understands the client's goals and how best to deal with a governmental entity." **Meredith Jones Kingsley** (see p.1572) comes recommended for her practice defending clients in high-stakes trials and government investigations. She has significant experience in qui tam litigation. **Strengths:** "Meredith provides stellar service and knowledge." "Meredith is an incredible lawyer and a great asset to her firm." **Byung Pak** (see p.1578) acts for individuals and corporations in a range of matters, including False Claims Act cases, government investigations and public rela-

| Litigation: TCPA Class Actions                           |
|--|
| Leading Firms  |
| <b>Band 1</b>  |
| Dentons US LLP   |
| Watstein Terepka LLP                                     |
| Leading Individuals                                      |
| <b>Band 1</b>  |
| Garroway Nathan <i>Dentons US LLP</i>                    |
| Hall McDaniel Petrina <i>Squire Patton Boggs (ORL) ◇</i> |
| Watstein Ryan <i>Watstein Terepka LLP</i>                |
| Up-and-coming individuals                                |
| Silver Mark A. <i>Dentons US LLP*</i>                    |
| Associates to watch                                      |
| Keilson Matthew <i>Watstein Terepka LLP</i>              |

tions issues. He brings with him a background as a former legislator and Senate-confirmed US attorney. **Strengths:** "He is exceptionally talented in handling federal criminal matters. He has deep experience and extensive relationships." **Cara Peterman** (see p.1579) has a burgeoning practice in the space. She is renowned for handling shareholder derivative suits and shareholder class actions. **Strengths:** "Cara provides thorough, thoughtful and consistent counsel to clients and collaborates well with co-counsel." "Cara's professionalism is only surpassed by her vast knowledge of the law and her client." "She is detail-oriented." **Spencer Pryor** (see p.1580) is held in high esteem for his regulatory practice, which sees him regularly advise clients facing internal and governmental investigations and defend enforcement actions. **Strengths:** "Spence is a true professional and a pleasure to work with." **Kristine McAlister Brown** (see p.1515) leads Alston & Bird LLP's privacy and cybersecurity litigation team. The matters she handles include class actions and data breaches. Co-leader of Alston & Bird LLP's industrial and manufacturing team, **Doug Scribner** (see p.1582) has a wealth of experience handling environmental and commercial disputes, predominantly on behalf of manufacturers. **Daniel Diffley** (see p.1563) is an experienced trial lawyer who handles a wide array of commercial disputes, with experience spanning class actions and insurance cases. **Strengths:** "He is a wonderful thinker who is good on strategy and always shows up with great recommendations and solutions and does a great job of explaining things." "Daniel is a strong, very responsive litigator." "Dan works on complex matters and is excellent at driving exceptional results." **Jason Outlaw** (see p.1578) is an experienced securities litigator noted for his adept handling of fraud actions, derivative suits and investigations. **Strengths:** "Jason is an exemplary attorney. He is knowledgeable, patient and thoughtful." "Jason is knowledgeable, efficient and demonstrates compassion, professionalism and responsiveness. He goes above and beyond." **Jordan Edwards** (see p.1564) is a well-regarded associate with notable experience handling internal investigations, particularly in the healthcare space.

## Arnall Golden Gregory LLP

**What the team is known for** Arnall Golden Gregory serves a broad client base of local and state companies, as well as international organizations, in a variety of disputes. It has noted expertise in litigation arising from industries including

healthcare, retail and financial services.

#### Strengths

*"It's a very experienced team that prepares well."*

*"They are mindful of the organization's specific needs and are available to support me when I need them to."*

*"The Arnall Golden Gregory attorneys and staff are knowledgeable and provide practical guidance on matters affecting the business."*

**Work highlights** Arnall Golden Gregory successfully represented Aylo Health and its CEO Nicholas Williams in an eight-day jury trial in connection with litigation asserting various allegations, including of a hostile work environment, retaliation and constructive discharge.

#### Notable practitioners

**Aaron Danzig** chairs Arnall Golden Gregory LLP's government investigations team and has a strong reputation for white-collar criminal defense. His practice includes advising clients facing allegations of fraud, False Claims Act violations and insider trading, among others. **Strengths:** *"He is cerebral and has a lot of commonsense capabilities."* Cochair of the payments systems and fintech industry team at Arnall Golden Gregory LLP, **Edward Marshall** has a considerable presence in the space. He is noted for assisting clients in government investigations and significant class actions. He demonstrates particular strength in advising banks and other financial service providers. **Strengths:** *"He is knowledgeable on the spot."*

#### BakerHostetler LLP

**What the team is known for** BakerHostetler has an impressive litigation practice, with clients benefiting from its multitalented practitioners. The group is highly adept in internal and governmental investigations, as well as defending enforcement actions. The firm particularly excels in healthcare fraud matters.

#### Strengths

*"They have internal networking between attorneys that have different specialties so they can work cohesively, pulling resources in."*

*"They have demonstrated a good grasp of the very complex and technical issues involved with my case and have effectively dealt with them."*

**Work highlights** BakerHostetler represented William Moore, the former CEO of Atlanta Medical Center, in a healthcare fraud case in which the DOJ alleged the Center was involved in a large-scale kickback scheme.

#### Notable practitioners

**Brian McEvoy** (see p.1576) regularly acts for companies and individuals in criminal litigation and investigations. Clients may benefit from his background as a federal prosecutor and his particular focus on healthcare fraud. **Strengths:** *"Brian demonstrates a keen grasp of issues and has proven to be a solid strategic thinker."* *"He is a talented lawyer."* *"Brian is a very good and passionate advocate."*

#### Balch & Bingham LLP

**What the team is known for** Balch & Bingham offers significant expertise in a wide range of commercial litigation, including product liability cases and personal injury claims, as well as dis-

putes relating to the financial services sector. It has recognized strength in the energy sector, routinely acting for large corporations facing high-stakes litigation. The team is experienced at the state and federal court level, and regularly handles appellate matters.

#### Strengths

*"Balch & Bingham provide an excellent service. They are responsive, thoughtful and a great value proposition for the level of service and expertise they provide."*

*"Their litigators are knowledgeable about the economic factors involved. Their strength leads to positive outcomes for their clients."*

*"They communicate promptly."*

**Work highlights** Balch & Bingham represented Sawnee Electric Membership Corporation in successfully appealing the Federal Emergency Management Agency's denial of storm restoration benefits before the United States Civilian Board of Contract Appeals.

#### Notable practitioners

**Joshua Archer** (see p.1557) maintains a broad commercial litigation practice, spanning breach of contract disputes, product liability cases and personal injury claims. He often acts for clients in the healthcare and energy sectors and offers notable expertise in class actions. **Strengths:** *"You can look to him for strategic design and directions for litigation. He knows what it takes to win bet-the-company disputes, when to apply a lot of resources and where resources aren't necessary."* *"Josh is a leader and an excellent attorney."* *"He is very commonsensical and is a good judge of character and strategy."*

#### Bondurant, Mixson & Elmore, LLP

**What the team is known for** Bondurant, Mixson & Elmore benefits from a firm-wide focus on litigation to advise on contentious matters of high worth and complexity. The group is experienced in tackling a wide range of disputes, including antitrust class actions, professional liability cases and FCA litigation.

#### Strengths

*"Bondurant is a top-flight firm full of highly credentialed, highly competent lawyers."*

*"There were a lot of complicated issues involved and they were able to really dig in and understand them completely."*

**Work highlights** Bondurant, Mixson & Elmore successfully represented Michael Pearson and two other offshore insolvency professionals in a three-week jury trial against Deutsche Bank AG in connection with its role in facilitating a Ponzi scheme that resulted in over \$200 million in investor losses.

#### Notable practitioners

**Emmet Bondurant** (see p.1559) is a highly praised litigator leading the practice at his firm. He continues to be a prominent name in the litigation field, with over 50 years of experience in the area. **Lamar Mixson** (see p.1577) is an accomplished trial lawyer who acts for both individuals and companies in commercial disputes. His work covers a broad range of areas, including corporate governance, accountant liability and securities litigation. **John Floyd** (see p.1565) is well versed in defending RICO litigation. He also handles

False Claims Act claims as well as conducting internal investigations. **Strengths:** *"He is superb, particularly for RICO matters."* **Frank Lowrey** (see p.1575) dedicates his practice to complex litigation, including class actions and appeals. He is adept at representing clients in state and federal trials. **Strengths:** *"Frank is an outstanding lawyer."* **Michael Terry** (see p.1585) is known for representing clients in complex commercial matters, including class actions. He is highlighted for his impressive experience as an appellate lawyer. **Strengths:** *"Mike is widely regarded as one of the top appellate lawyers in Georgia."* *"He is very respected."* **Ronan Doherty** (see p.1563) is a commercial litigator noted for his experience handling contractual and antitrust-related disputes and class actions.

#### Bradley Arant Boult Cummings LLP

**What the team is known for** Bradley Arant is a growing force in Georgia. Its new Atlanta base is home to a group of experienced litigators with expertise across the IP, real estate and financial services sectors. The group is well placed to represent banks and large corporates in a host of significant matters.

#### Strengths

*"Their advice is always well articulated. They promptly deal with each nuance as it occurs."*

**Work highlights** Bradley Arant represented Truist Bank in litigation alleging that its overdraft coverage program extends credit to customers with negative account balances, such that the overdraft and extended overdraft fees associated with the program over an 11-year period constitute interest in violation of usury limits.

#### Notable practitioners

**William Holley** is skilled in advising those in industries including the financial services and real estate sectors on complex disputes. **Strengths:** *"He is an outstanding advocate and he's analytical. I have the utmost confidence in him."* *"Bill is an excellent lawyer."* *"He has a very good reputation in the market."* **Ronald Coleman** is experienced in handling commercial disputes. He often undertakes franchise and IP litigation, as part of a broader contentious practice. **Christopher Anulewicz** (see p.1556) is a respected lawyer in the space with notable experience of handling class actions and government investigations. He has experience of handling matters arising out of a range of issues, including personal injury and RICO claims. **Nancy Baughan** is a trial lawyer who effectively handles large-scale class actions. She has considerable strength in advising clients on employment disputes. Her clients include national banks and Fortune 500 companies, among others.

#### Bryan Cave Leighton Paisner LLP

**What the team is known for** BCLP works with clients in all forms of dispute resolution, as well as providing key counsel on litigation avoidance. It offers vast experience in arguing cases in state and federal courts nationwide, representing clients across sectors such as healthcare, media, technology and manufacturing. The group is particularly noted for its strong First Amendment and unfair competition capabilities, while also offering recognized expertise in the white-collar



criminal defense space.

#### Strengths

*"BCLP provides outstanding legal support for complex and sophisticated matters."*

*"Never a day goes by that we don't feel the strength, breadth and depth of their team. There is excellence at every level."*

*"The team is very responsive and provides excellent client service."*

**Work highlights** BCLP successfully defended Google against a suit under Section 230 of the Communications Decency Act seeking to hold it liable for alleged online defamatory statements by third-parties allegedly listed in Google search engine results.

#### Notable practitioners

**John Bielema** is a highly experienced litigator who is regularly called upon for his assistance with securities fraud class actions and shareholder derivative cases. **William Custer** has a broad disputes practice which features particular strength in product liability claims. **Strengths:** *"He has an incredible intellect, a great legal mind and takes a commonsense approach to complicated issues. He's tireless in his creative problem solving."* *"He takes some of the trickiest, hardest litigation problems and figures out a solution; he's a creative problem solver who comes up with brilliant strategy."* **Christopher Galanek** assists clients with disputes centered on employment, unfair competition and breaches of fiduciary duty, among other matters.

#### Butler Snow LLP

**What the team is known for** Butler Snow has a significant reputation in the space. The team demonstrates expertise in handling disputes relating to product liability and personal injury claims, among others. The group boasts strength in assisting clients from a wide spectrum of sectors, including education, manufacturing and pharmaceuticals.

#### Strengths

*"Butler Snow is a highly qualified defense firm that is very experienced in product liability. It is able to handle big litigation."*

*"The Butler Snow team has a very good understanding of the issues and law related to our cases. They are responsive and proactive."*

**Work highlights** Butler Snow served as lead defense counsel to AECOM in a wrongful death action arising from alleged injuries sustained on I-75. The plaintiff contended that AECOM was negligent in its closure of an exit ramp in violation of the Manual on Uniform Traffic Control Devices.

#### Notable practitioners

Righton Lewis is a key contact.

#### Chaiken Ghali LLP

**What the team is known for** Chaiken Ghali is a boutique white-collar criminal defense boutique which offers formidable skills in defending individual and corporate clients facing regulatory enforcement actions. Its team of former prosecutors bring an excellent pedigree in complex litigation matters.

#### Strengths

*"The team is highly responsive, offers a multitude of solutions and provides excellent results."*

*"The team is staffed appropriately for what we*

*need."*

*"It's an outstanding, knowledgeable team that is always there when needed."*

**Work highlights** Chaiken Ghali represented John Woods as lead defendant in parallel federal securities fraud enforcement actions and investigations by the SEC and the U.S. Attorney's Office for the Northern District of Georgia into an alleged \$110 million Ponzi scheme involving the private equity fund Horizon Private Equity III.

#### Notable practitioners

**David Chaiken** brings to bear his experience as a federal prosecutor in his criminal litigation practice. He acts for both companies and individuals in government investigations and high-stakes trials.

**Strengths:** *"David is a very efficient lawyer who understands how the government thinks and helps client to navigate very complicated issues. He's very good at helping people and guiding them through some of their most difficult legal issues."* *"David is an incredibly strong partner and resource."* *"He has deep experience in complex matters, he is hard-working and extremely focused on the details that matter. He carefully evaluates all facts and their legal implications, and he develops thoughtful, prudent plans and recommendations."* **Kamal Ghali** (see p.1566) is noted in the market for his impressive white-collar criminal defense practice. Clients may benefit from his prior experience as a prosecutor and he has particular expertise in matters concerning cybercrime. **Strengths:** *"He has a commanding presence in the courtroom and has a great rapport with the judges in Georgia."* *"Kamal is great to work with. He is knowledgeable, thoughtful and responsive."* *"Kamal Ghali is an excellent lawyer who puts great care into his cases."*

#### Dentons US LLP

**What the team is known for** Dentons draws on its global firm-wide resources and team of dedicated litigators to deal with a range of complex cases. The group has strong advocacy capabilities, which see it retained in judicial, administrative and alternative dispute resolution proceedings across the USA. It also fields notable expertise in class actions brought under the Telephone Consumer Protection Act.

#### Strengths

*"Dentons has attorneys that can handle a wide range of matters. They keep me well apprised of all the developments in a matter."*

*"Our matter was exceptionally well handled in terms of detailed legal analysis. Their strategic planning was thoughtful and effective."*

**Work highlights** Dentons served as primary litigation counsel to Assurance IQ in five separate nationwide class action suits, in which plaintiffs alleged they received unsolicited telephone calls from Assurance in violation of the Telephone Consumer Protection Act.

#### Notable practitioners

**Nathan Garroway** acts for clients on a host of contentious matters, including consumer, contract and privacy claims. He is adept at handling class actions, including those related to the TCPA. **Strengths:** *"Nathan is adept at handling dispute resolution while still knowing how to keep the best interests of the business in mind."* *"His litigation strategy is precise and effective."* **Mark**

**Trigg** commands respect for his broad litigation practice, which includes class actions and securities litigation. **Strengths:** *"His communication skills are outstanding, facilitating smooth interactions."* **Matthew Martin** is well regarded in the market for his commercial litigation practice, with experience handling product liability disputes.

**Mark Silver** (see p.1583) is an experienced commercial litigator with notable strength defending TCPA actions on behalf of a wide range of clients, including those from the insurance and automotive sectors. **Strengths:** *"He is incredibly on top of the law, knows the plaintiffs' Bar well and has good strategies for defense."*

#### Eversheds Sutherland (US) LLP

**What the team is known for** Eversheds Sutherland is well equipped to handle high-profile commercial and white-collar cases throughout the region and on an international scale. The group represents clients across a range of sectors, including professional services, education and energy. It is particularly active in matters involving accountants' liability, working with accounting firms across the country. The team is further noted for its handling of securities litigation and related regulatory actions.

#### Strengths

*"Eversheds has a very deep and talented bench. Their service levels are exceptional, they are very responsive and they promptly communicate with clients."*

*"The firm was always on top of every deadline, provided valuable contributions to the overall defense and offered timely and thoughtful edits."*

**Work highlights** Eversheds Sutherland successfully represented Oglethorpe Power Corporation in its suit against Georgia Power, alleging Georgia Power failed to honor its contractual commitment to assume greater cost responsibility for project overruns in the construction of Plant Vogtle.

#### Notable practitioners

**Amelia Toy Rudolph** (see p.1581) has noted skills in business disputes, including those with accounting and financial issues. **Strengths:** *"She is a truly exceptional lawyer who is an expert in her field of accountant professional liability."* **Patricia Gorham** (see p.1567) has particular expertise in business litigation. She has notable experience handling antitrust cases. **Strengths:** *"She has no fear in speaking her mind and ensuring the interests of her clients are fully represented and given a fair and full opportunity to be heard. She is reliable, responsive and always delivers high-quality work."* *"She is knowledgeable in the law and brings common sense to each issue she and her team faces. She is an extremely effective advocate."*

*"Patti is an exceptional lawyer who is an expert in sophisticated commercial litigation."* **Rocco Testani** (see p.1585) co-chairs the global litigation team at Eversheds Sutherland and is recognized for his wealth of experience in commercial disputes. **Thomas Curvin** (see p.1562) has particular expertise in matters concerning the insurance sector and handles class actions, among other lawsuits.

#### Fellows LaBriola LLP

**What the team is known for** Fellows LaBriola is experienced in providing counsel on trial matters

across the USA, as well as offering guidance on litigation avoidance. It fields a team of litigators with expertise that covers an array of areas, from fraud to breach of contract and IP disputes.

#### Strengths

*"Fellows LaBriola has a number of very fine litigators who are well respected."*

#### Notable practitioners

**Henry Fellows** is an experienced trial lawyer and known for representing both businesses and individuals in contract and employment disputes.

**Stephen LaBriola** is a highly regarded trial lawyer with a host of commercial disputes experience, including business, intellectual property and personal injury suits. He is a founding partner of Fellows LaBriola LLP. **Strengths:** *"Stephen is an outstanding litigator."*

#### Finch McCranie LLP

**What the team is known for** Finch McCranie is a highly regarded boutique with extensive experience in white-collar criminal defense. It houses an impressive bench of attorneys with prior experience in senior government positions and significant trial expertise. The group regularly acts for both individuals and organizations facing a wide range of allegations, including fraud, money laundering and bribery.

#### Strengths

*"Their service is at the highest level. They are always prompt and meet commitments with respect to timing."*

*"Their expertise and dedication is outstanding."*

*"They are thorough and thoughtful thinkers as it pertains to the incident and the law. They explain complex issues in lay terms and provide options on how we should move forward."*

**Work highlights** Finch McCranie represented John Holland, a former CEO of North Fulton Regional Hospital and a former Tenet Healthcare executive, who was charged by the DOJ with conspiring to violate the Anti-Kickback Statute and to defraud the USA, among other crimes, through offering and paying kickbacks in exchange for patient referrals to Tenet hospitals.

#### Notable practitioners

**Larry Thompson** has a stellar reputation for his market-leading practice in white-collar criminal defense. His clients benefit from decades of experience, coupled with his background as the former US Deputy Attorney General. **Strengths:** *"Larry handles bet-the-company and the most significant matters. He has unmatched experience and judgment."* *"He is probably the best white-collar lawyer that has come out of Atlanta."* **Carl Lietz** offers significant experience in high-stakes trials. He routinely represents individuals and corporations facing allegations of fraud, corruption and money laundering. **Strengths:** *"Carl is an excellent communicator and strategist."* *"He can value a case, assess the facts and understand how to take positions that help his clients."* *"Carl is a go-to criminal defense lawyer with extensive trial experience. He is on the shortlist for any significant criminal representation."* **Richard Hendrix** has a strong pedigree in white-collar criminal defense matters, with clients benefiting from his depth of experience in defending enforcement actions and handling investigations. **Strengths:** *"Richard is an*

*experienced and zealous counselor and advocate who gets the best possible results for his clients."*

*"He is a long-time white-collar practitioner who has tremendous experience."* **David Bouchard** is a criminal defense lawyer who enjoys a growing profile for his practice, earning plaudits for his pedigree in trial work. **Strengths:** *"He is smart, low-key and a pleasure to work with."* *"David is a great strategist who breaks complex issues down to laymen's terms."* *"He has tremendous trial skill."*

#### Gillen, Withers & Lake, LLC

**What the team is known for** Gillen, Withers & Lake acts for clients in criminal cases and government investigations. Its expertise covers health-care, among a range of other sectors. The group regularly handles cases relating to fraud, money laundering and racketeering, as well as False Claims Act violations.

#### Notable practitioners

**Craig Gillen** is a leading practitioner in the white-collar space who wins praise from across the market for his trial skills.

#### Greenberg Traurig, LLP

**What the team is known for** Greenberg Traurig represents a client base of large corporations and individuals in the full spectrum of civil litigation cases, including product liability cases, securities litigation claims and employment disputes. The group is particularly well regarded for its work with clients in the pharmaceutical industry. Its strong trial bench sees it regularly retained as lead counsel in nationwide mass torts, class actions and single plaintiff claims. The team has notable capabilities in the retail, healthcare and technology sectors, among others.

#### Strengths

*"They are terrific for general commercial litigation support. I love working with them and they are wonderful business partners. The lawyers are not only expert litigators but also pragmatic."*

**Work highlights** Greenberg Traurig represented Sterigenics U.S., its parent company and three employees in a lawsuit brought by 53 individuals employed by ConMed, who asserted 17 claims alleging injuries from being exposed at ConMed's warehouse to ConMed's medical products that were sterilized by Sterigenics using ethylene oxide pursuant to a contractual agreement.

#### Notable practitioners

**Lori Cohen** is a top-notch litigator who is acclaimed for her skilled handling of product liability cases. Her experience includes some of the most high-profile, complex class actions of recent years. **Strengths:** *"Lori is an amazing lawyer and business partner."* *"She's preeminent within the pharmaceutical and medical device fields."* **Steven Rosenwasser** is an accomplished commercial litigator with a broad base of disputes experience, including business torts suits and class actions. **Strengths:** *"He is outstanding and highly efficient in the work he does. He is able to navigate the work that needs to be done with as minimal impact on our company. He always obtains great results."* *"He is efficient, gets right to the heart of the matter and is an outstanding communicator. He is aggressive but polite and professional."*

#### Griffin Durham Tanner & Clarkson, LLC

**What the team is known for** Griffin Durham Tanner & Clarkson is a litigation boutique which represents clients in a broad array of disputes, including those concerning antitrust violations and bank fraud. The team is also routinely called upon to handle government and regulatory investigations.

#### Strengths

*"They have a diverse and deep bench. They are great lawyers and are very prompt to respond."*

*"Their team is loaded with talent and years of expertise."*

*"This firm has the knowledge and experience to handle and negotiate complex cases and give their clients reasonable expectations."*

**Work highlights** Griffin Durham Tanner & Clarkson represented Mark Meadows, the former Chief of Staff for President Donald Trump, in the defense of a broad, national-in-scope RICO indictment brought by the Fulton County District Attorney's Office.

#### Notable practitioners

**Daniel Griffin** (see p.1568) is highly regarded for his expertise in white-collar matters, including investigations into fraud, FCPA violations and corruption. He also regularly handles FCA litigation. **Strengths:** *"He is the counsel of choice for clients in sticky situations. He has career-long experience in providing thoughtful, helpful and sophisticated advice to clients who have really hard choices."* *"Danny is an excellent attorney—he's smart, detail-oriented, practical and tenacious. I'd happily work on any case with him."* **Jim Durham** (see p.1564) is an accomplished litigator and trial lawyer noted for his broad base of experience handling white-collar criminal cases, including complex allegations of fraud. **Strengths:** *"He is a great lawyer who tackles problems head on."* *"Jim Durham is a consummate professional. He's easy to communicate with and able to think through situations quickly and strategically to provide his clients with the best outcome."* *"He is a hard-working and prepared; no one will outwork him. He is a great trial lawyer who is comfortable in front of juries and judges."* **Thomas Clarkson** draws strength to his practice from his previous experience as a federal prosecutor. He regularly handles matters involving allegations of fraud, including health-care, wire and tax fraud.

#### Holland & Knight LLP

**What the team is known for** Holland & Knight has a diversely talented litigation practice that assists US-based and global clients with commercial disputes, including trade secrets concerns, RICO suits and consumer class actions. Its clients include banks and manufacturers, among others. The group is well supported by its strong appellate practice.

#### Strengths

*"They do very high-quality work. They're intuitive and detail-oriented."*

*"They have strengths in so many legal areas. They are friendly and responsive."*

**Work highlights** Holland & Knight represented Crossroads Properties A f/k/a American Proteins and certain directors and officers in litigation

arising from the 2018 sale of substantially all of American Proteins' poultry rendering assets to Tyson Foods and related entities. It involved nine-figure claims for fraud and breaches of reps and warranties.

#### Notable practitioners

**Allen Maines** handles a range of disputes, including securities and antitrust litigation. **Strengths:** "He is responsive, accessible, efficient and solution-oriented." "He is very insightful and able to stay calm in a highly leveraged situation."

#### HunterMaclean

**What the team is known for** HunterMaclean represents clients in a broad array of commercial litigation matters, including contractual issues, RICO and corporate finance disputes. The firm regularly provides support to healthcare entities involved in medical malpractice cases. It is also noted for its expert representation of financial institutions across wide-ranging civil disputes. The group has particular strength in the east of the state, with offices in Savannah and St. Simons Island.

#### Strengths

"I have utmost faith in the attorneys at HunterMaclean. They have repeatedly demonstrated capabilities to handle all types of issues. They are ready and willing to serve."

**Work highlights** HunterMaclean successfully defended McKesson Corporation in a five-week trial in a case in which 21 plaintiffs sued three wholesale medicine and medical supply distributors asserting they acted as illegal drug dealers in filling orders for opioid medications placed by pharmacies and hospitals in Coastal Georgia.

#### Notable practitioners

Managing partner Brad Harmon is a key contact.

#### Jones Day

**What the team is known for** Jones Day handles an array of complex disputes on a regional and national scale, including product liability cases, securities litigation and First Amendment claims. It assists a broad international and national client base with high-stakes white-collar matters. The group is highlighted for its experience at both trial and appellate levels, fielding a strong group of expert advocates.

#### Strengths

"They deliver outstanding results and communication."

"Jones Day is a sophisticated firm with great resources and top talent."

"The firm has a strong team with broad expertise."

**Work highlights** Jones Day represented Georgia Power, the Vogtle nuclear plant co-owners and Southern Nuclear, in litigation against AZZ and The Calvert Company over the negligent design, manufacture and construction of the bus system for the project.

#### Notable practitioners

**Richard Deane** is held in high regard for his white-collar criminal defense work. He routinely acts for individual executives and corporations facing allegations of fraud and FCA violations. **Strengths:** "He is a great trial lawyer with excellent judgment and a trusting demeanor." "Richard has unwavering concern for his client." **Michael McConnell** maintains a broad litigation practice, including securities

class actions and SEC investigations. He also leads Jones Day's litigation team in Atlanta.

**Strengths:** "I think highly of Mike. He provides high client service and he's very professional. He navigates complex issues with a calm head." "He is very knowledgeable, and provides great advice and great work product." "Mike is diligent, committed to his clients and builds a well-leveraged team, which facilitates efficiency." **Stephanie Parker** (see p.663) has an excellent standing in the Georgia market and cochairs Jones Day's business and tort litigation practice. She handles product liability claims as well as patent infringement suits.

**Strengths:** "Stephanie is service-oriented, gets right back to us regardless of the time and does a good job ensuring the firm responds to a variety of needs." "She is the best trial lawyer in the country as far as I am concerned." **Walter Davis** is recognized for his expertise advising clients on a wide array of shareholder suits and corporate governance issues. **Strengths:** "He's a great pragmatic lawyer and strategist." "Walter is very experienced and provides good strategic thinking in any case he's involved in." **Ashley Heintz** has significant experience of representing companies within the utilities sector. She routinely assists on large class actions. **Strengths:** "Ashley brings wide knowledge and strong business and legal acumen to solving issues. She is proactive and has a vast knowledge across a wide range of areas." **Robert Watts** is a securities litigator recognized for his experience handling disputes arising from mergers and acquisitions, among other issues. **Strengths:** "He is professional, responsive and thorough."

#### Kilpatrick Townsend & Stockton

**What the team is known for** Kilpatrick Townsend & Stockton benefits from deep experience across the gamut of civil litigation and the ability to call upon resources nationwide. It offers support in disputes ranging from IP litigation and securities class actions to product liability claims. The group has notable strength in trial proceedings complemented by additional experience in arbitration proceedings. The team is also called upon for its significant expertise in white-collar criminal defense matters and government investigations.

#### Strengths

"The team is strong, knowledgeable and helpful. Their services are outstanding and I would highly recommend them."

"Kilpatrick Townsend are very strong at identifying issues and suggesting approaches to navigate paths through complex disputes."

"Kilpatrick has a deep bench of very experienced white-collar lawyers."

**Work highlights** Kilpatrick Townsend & Stockton represented HBO and DIRECTV, two of the 13 companies involved in a video service provider fee case in which municipalities sued all the major streaming companies for as much as 5% of their gross revenue.

#### Notable practitioners

**Henry Walker** is a highly regarded attorney who acts as chair of Kilpatrick Townsend & Stockton. He has considerable experience as a litigator, handling the most complex of matters for household-name clients. **Scott Marrah** is regularly sought out for his expertise in government investi-

gations. He has experience advising clients facing allegations of fraud, FCPA, SEC and FCA violations, as well as conducting domestic and international internal investigations. **Strengths:** "Scott's intelligence and unflappable judgment make his clients love working with him." "He is always perfectly prepared and knows the client and situation. He's very good at organizing, orchestrating and keeping track of all the developments." "Scott is a calm, measured, thoughtful and practical counselor to his clients." **Adria Perez** provides wide-ranging expertise in white-collar criminal defense and government investigations. She has substantial experience in cross-border matters and advising on compliance programs. **Strengths:** "Adria is a rising rock star in the white-collar Bar. She has a ton of great experience, has solid judgment and is confident and poised." "She is extremely knowledgeable and always very prompt in her responses." "Adria is very responsive and available." **Doug Gillfillan** is well regarded for his white-collar criminal defense practice. He offers notable expertise in representing companies and individuals in government investigations, including matters concerning the healthcare sector. **Strengths:** "Doug is an experienced trial lawyer who routinely tries complex white-collar cases. He's extremely smart and a strong advocate." "He can get to the essence of matters quickly. He is efficient, highly practical and broadly experienced counsel." "Doug is very experienced trial counsel and can handle virtually any white-collar matter." **John Jett** has significant experience handling commercial disputes on behalf of large corporations. He is particularly active in IP litigation, representing clients from a wide range of sectors. **Strengths:** "He provides some of the best client management skills I have ever seen." "John is an excellent litigator." "John really has a knack for client engagement and relationships." **Joel Bush** has a robust disputes practice which frequently seems him engaged on commercial litigation matters, with particular expertise in technology matters. **Strengths:** "Joel is knowledgeable and passionate counsel and works hard to achieve success." **Hillary Rightler** has experience advising clients facing allegations of FCA violations in the healthcare space. She also has experience in internal and SEC investigations. **Strengths:** "Hillary is a great attorney who is very dedicated to her clients."

#### King & Spalding LLP

**What the team is known for** King & Spalding LLP draws upon impressive breadth and depth of resources to represent clients in wide-ranging high-stakes litigation across the country. Its experience includes product liability claims, securities class actions and commercial disputes. The firm has a strong bench of experienced trial lawyers, who frequently appear in headline cases across the USA, with additional support provided by a respected appellate practice. The group has notable capabilities in the healthcare, insurance, real estate and transportation sectors, among others.

#### Strengths

"The team is very responsive at all times."

"The firm is particularly strong in written work product and legal strategy development."



*"King & Spalding has a deep bench of experienced professionals enabling a broad range of legal services. It has one of the deepest teams in our region."*

**Work highlights** King & Spalding LLP represented Emory Healthcare at trial and appellate levels in a dispute brought by Trinity Health and its subsidiaries in connection with an alleged agreement for Emory to purchase a 49% share of a joint company operated with Trinity.

#### Notable practitioners

**Chilton Davis Varner** (see p.538) is well known for her commercial dispute work, particularly pertaining to product liability and business torts. **David Balser** (see p.1557) is a trial lawyer who maintains a first-class practice which sees him advise on disputes such as consumer class actions. **Strengths:** *"He is an outstanding litigator who ticks all the boxes. He is incredible in court, a great director of teams and an impressive legal thinker."* *"He's responsive and achieves great results for us. He manages the team well and his work is excellent."* **Paul Murphy** (see p.1577) specializes in white-collar criminal defense and government investigations and has substantial experience representing both companies and individuals. **Strengths:** *"Paul is an excellent white-collar criminal lawyer. He's super smart and has great judgment."* *"He is fantastic, he can run a team of 30 lawyers."* **Warren Pope** (see p.1580) is well known for his securities litigation practice, which covers shareholder derivative claims and government investigations. **Strengths:** *"He is practical, thoughtful and very knowledgeable about how securities litigation works."* *"Warren is knowledgeable, responsive and good at planning and strategy."* *"He's an excellent litigator with clear, strong depth of knowledge in securities. He is always available and responsive."* **Michael Smith** (see p.1583) is vastly experienced in complex securities litigation. He regularly handles class actions and shareholder derivative claims. **Sally Yates** (see p.1588) wins praise from all corners of the market for her impressive white-collar criminal defense practice. She draws on her experience as Deputy Attorney General in her skilled handling of high-stakes investigations brought by government bodies. **Strengths:** *"She knows how senior DOJ officials are likely to think about issues."* **Jessica Corley** (see p.1561) is regularly sought out by companies and their executives for representation in securities litigation. She handles class actions, shareholder derivative suits and regulatory investigations. **Matt Baughman** (see p.1558) handles a wide range of white-collar criminal defense matters, including SEC investigations, fraud and cybersecurity issues. He offers substantial experience in government positions, including as Associate Deputy Attorney General at the DOJ. **Strengths:** *"He provides actionable and practical legal advice."* **John Horn** (see p.1570) boasts notable strength in assisting clients on high profile DOJ and SEC investigations, as well as internal investigations. **Strengths:** *"He is extremely smart, organized and a pleasure to work with."* *"He can calmly defuse tricky and thorny situations."* **Aaron Lipson** (see p.1574) is an experienced litigator, with notable expertise in DOJ and SEC investigations. He also advises companies on

compliance matters and internal investigations.

**Strengths:** *"He is incredibly responsive and diligent."* *"Aaron is responsive and has a great bedside manner; he explains everything really well."* *"He is a joy to work with."*

#### Knowles Gallant Timmons LLC

**What the team is known for** Knowles Gallant Timmons LLC is an Atlanta-based litigation boutique with a wide ranging disputes offering. The firm adeptly represents both individuals and corporations, with experience acting at trial. It is experienced in real estate, contractual and employment related litigation.

#### Strengths

*"They are outstanding litigation and trial attorneys who are creative, shrewd and experienced. They also understand that substantive excellence in lawyering is only half the job, high-quality client service is also essential."*

**Work highlights** Knowles Gallant Timmons represented three Atlanta-area handymen in a dispute over unpaid overtime wages in violation of the Fair Labor Standards Act and breach of contract in violation of Georgia law.

#### Notable practitioners

Founding partner Ramsey Knowles is a key contact.

#### Krevolin & Horst, LLC

**What the team is known for** Krevolin & Horst has a deep bench of individuals in the space, and is experienced in handling complex disputes that cover litigation in the intellectual property, real estate and employment sectors. The team represents clients from the manufacturing, technology and financial services sectors, among others.

#### Strengths

*"The attorneys at this firm have a plethora of knowledge and expertise, but what sets them apart from the rest is their attitude, professionalism and willingness to understand the client."*

*"The team is diligent, responsive and has several very experienced trial lawyers."*

**Work highlights** Krevolin & Horst represented the City of Atlanta before the Georgia Court of Appeals in connection with a group of taxpayers who purchased homes in 2015 seeking class certification, claiming their sales price were unfairly and unconstitutionally assessed.

#### Notable practitioners

**Jeffrey Horst** (see p.1570) is known for representing businesses in a broad range of commercial litigation. He handles securities and IP litigation, among other disputes. **Strengths:** *"He is a tough, knowledgeable litigator who does a great job."* *"Jeff has broad litigation experience on behalf of both plaintiffs and defendants. He is perceptive and effective."* *"Jeff is an experienced and efficient trial lawyer."* **Halsey Knapp** (see p.1573) represents clients in a host of disputes, including discrimination, trade secrets and breach of contract cases. **Strengths:** *"Halsey is a wise and experienced litigator."*

#### Maloy Jenkins Parker

**What the team is known for** Maloy Jenkins Parker possesses strong skills in white-collar crime cases and government investigations. The group

acts for both corporations and individuals facing a wide range of allegations, including fraud, FCPA violations, corruption and bribery.

#### Notable practitioners

**Bruce Maloy** is well versed in representing individuals under federal criminal investigation.

#### Miller & Martin PLLC

**What the team is known for** Miller & Martin PLLC houses a bench of litigators with wide expertise in commercial litigation. The group possesses experience spanning intellectual property and a wide array of contractual disputes arising from a variety of sectors.

#### Strengths

*"The team are clear in their assessments of the merits and negatives associated with different tactics and approaches and clear as to the big picture of where they need to get to as a result. I would recommend them highly."*

*"Their responsiveness is among the best I've enjoyed."*

*"Miller & Martin provides thorough, relentless pursuit of its client's best interest within the legal realm."*

**Work highlights** Miller & Martin PLLC successfully represented Renasant Bank in an appeal from a decision concerning D'Oench doctrine.

#### Notable practitioners

**Michael Kohler** (see p.1573) is a trial and appellate litigator with experience handling a host of commercial disputes. **Strengths:** *"Michael knows legal the issues but also knows the strategic and tactical approach with respect to navigating to a successful result in trial."* *"Michael is absolutely the best to work with, for knowing your interests as a client are first and foremost, and for being relentless in pursuit of our needs."* *"He brings a common-sense approach to matters."*

#### Morris, Manning & Martin, LLP

**What the team is known for** Morris, Manning & Martin provides expertise in a range of commercial litigation, including product liability and negligence claims. It has recognized strength in the healthcare sector, regularly acting for both corporations and individuals. The team is also highly experienced in appellate matters.

#### Strengths

*"Morris, Manning & Martin provides strong guidance from inception of an issue to conclusion. They provide helpful advice, they're strong negotiators and they have a solid knowledge base."*

**Work highlights** Morris, Manning & Martin continued to represent Atlanta BeltLine and Invest Atlanta in a putative class action brought by Atlanta property owners in a property rights dispute relating to a stretch of the Atlanta BeltLine.

#### Notable practitioners

Jeffrey Douglass is a key contact.

#### Nelson Mullins Riley & Scarborough LLP

**What the team is known for** Nelson Mullins offers notable strength in handling disputes concerning product liability and breach of contract claims. Its clients include those in the banking, pharmaceutical and manufacturing industries. The team has further experience assisting clients during

arbitrations.

#### Strengths

*"They deliver excellent work product and strategy."*

**Work highlights** Nelson Mullins continued to serve as national coordinating counsel for C. R. Bard in its inferior vena cava filter litigation, including handling two separate trials in Montana and Florida, alongside active motions practice in multiple cases around the country.

#### Notable practitioners

Cochair of Nelson Mullins securities and corporate governance litigation group, **Scott Sherman** has wide-ranging disputes experience, acting on behalf of corporates and their senior figures in class and derivative suits. **Strengths:** *"Scott is the real thing."*

### Parker, Hudson, Rainer & Dobbs LLP

**What the team is known for** Parker, Hudson, Rainer & Dobbs brings extensive experience to bear in financial services matters, litigating on behalf of card processors, securities firms and banks, among others. It has a broad caseload featuring securities class and derivative actions, business torts and IP disputes. The group offers particular expertise in franchise litigation, acting for an impressive roster of nationwide clients.

#### Strengths

*"Any time consultation is needed, we are able to schedule a meeting within 24 hours."*

*"The team is responsive and provides in-depth analysis of various issues as they arise."*

*"The team promptly answers and responds to our calls and emails and brings matters to our attention immediately."*

**Work highlights** Parker, Hudson, Rainer & Dobbs represented USI Insurance Services in a business competition and employment dispute relating to the sudden resignations of specialized aviation insurance brokers for employment with a direct competitor.

#### Notable practitioners

Jared Miller is a key contact at the firm.

### Polsinelli PC

**What the team is known for** Polsinelli is a well-sourced national group with significant expertise in a range of white-collar criminal matters. It regularly acts for executives facing allegations of fraud and FCA violations, as well as conducting internal investigations. The group is noted for its extensive experience in the healthcare sector.

#### Notable practitioners

**Ellen Persons** has a growing white-collar crime litigation practice, with experience spanning fraud and FCA matters. She has notable strength in the healthcare sector. **Strengths:** *"She is bright, efficient and a pleasure to work with." "Ellen is a very skilled lawyer, she's an excellent attorney."*

### Smith, Gambrell & Russell, LLP

**What the team is known for** Smith, Gambrell & Russell houses an experienced team which handles a host of contentious matters. Its expertise covers product liability claims, antitrust litigation and securities class actions. The group has broad sector experience, and often works with those in the real estate, telecommunications and retail industries. The team is increasingly noted for its

white-collar criminal defense capabilities and wider regulatory enforcement matters.

#### Strengths

*"The team is able to understand complex technical matters and present them in front of the judge and audience. We also have the feeling that the team at SGR is always available."*

*"It's a large firm fully equipped to handle all aspects of a business. You're always able to get someone, virtually 24/7."*

*"I am impressed with their ability to look at multiple avenues to resolve conflicts."*

**Work highlights** Smith, Gambrell & Russell represented the Joint Development Authority of Jasper, Morgan, Newton and Walton Counties at trial and on appeal involving a petition to validate \$15 billion in bonds to be issued in connection with the development of an electric vehicle manufacturing facility.

#### Notable practitioners

**Richard Sinkfield** is an accomplished trial lawyer who is known for representing defendants from sectors such as education and healthcare in complex disputes. **Thomas Dean Bever** advises on criminal cases and is known for his healthcare-related work. He represents both individuals and corporations, and is also called upon to conduct internal investigations. **Strengths:** *"He's a pleasure to work with." "He is an experienced litigator."* **Anthony Cochran** is experienced in representing clients in white-collar crime cases, including healthcare disputes. **Strengths:** *"He is willing to put in the hard work in addition to doing the thinking and strategic work." "Anthony is really exceptional."* **Robert Remar** is a respected lawyer who works with clients on energy and product liability disputes, among other contentious matters. **Strengths:** *"He is a standout on procedure and strategy." "Robert has excellent, impeccable judgment."* **Gardner Culpepper** has experience in handling commercial litigation and class actions. He has notable strength in representing clients in contract disputes and product liability claims. **Strengths:** *"He's a smart, responsive litigator." "Gardner is one of the best listeners. He takes the time to understand a problem before charging in with solutions."* **Dan Laney** is known for his ability to handle large class actions. He is adept at providing counsel on issues related to securities fraud and liability insurance disputes. **Strengths:** *"Dan is a smart, analytical litigation strategist." "He's an ace!"* **Dana Richens** has notable experience handling business-related disputes concerning breach of contract and fraud claims, among others. **Strengths:** *"She is more than 100% committed, and her way of working is structured and strategic."*

### Taylor English Duma LLP

**What the team is known for** Taylor English Duma fields a strong group of trial lawyers, well versed in areas such as insurance, IP, environmental and construction litigation. It balances extensive state and federal advocacy experience with strong industry expertise. Its clients hail from a range of industries, including consumer finance, healthcare and technology.

#### Strengths

*"I'm extremely impressed with their quick grasp of*

*complex topics. Their understanding of commercial and technical issues is very impressive and their advice is spot on."*

#### Notable practitioners

Charles McKnight is a key contact.

### Troutman Pepper

**What the team is known for** Troutman Pepper is experienced across a broad array of contentious matters, including trade secrets, product liability and real estate litigation. Its clients additionally benefit from its in-house e-discovery capabilities. The group frequently acts in environmental and energy disputes and is increasingly active in cases arising in the financial services industry.

#### Strengths

*"Good leadership and a deep team was assembled for the case."*

*"Troutman has a robust team of competent attorneys that consistently produce great work product while providing equally stellar legal advice."*

*"Troutman Pepper has a deep bench of extraordinary lawyers. They are very responsive and provide 24/7 365 support."*

**Work highlights** Troutman Pepper successfully represented Franchise Group in multi-forum litigation arising from a \$2.6 billion going-private transaction, including 20-plus demands for inspection of documents, litigation demands with respect to its proxy statement and a motion for preliminary injunction.

#### Notable practitioners

**Timothy Mast** (see p.1576) is praised for his practice, which includes securities class actions, shareholder derivative litigation and breach of fiduciary claims. He regularly represents both companies and their executives. **Strengths:** *"He is an excellent strategic thinker who is very responsive and a good team player."* **Charles Peeler** (see p.1579) represents clients in internal, DOJ and securities investigations. He handles matters related to claims of healthcare fraud and FCA violations. **Strengths:** *"He is fantastic, comes so prepared and goes the extra mile."* **James Lamberth** (see p.1573) is well equipped to advise on commercial disputes, fielding expertise in antitrust, business torts and IP claims. **Strengths:** *"He is a terrific lawyer."* **Halli Cohn** (see p.1560) is held in particularly high regard for her product liability defense practice, frequently advising clients on significant class action and personal injury cases. **James Manley** (see p.1575) is noted for his ability to represent clients in disputes concerning product liability and breach of contract claims. He has considerable experience of assisting clients in complex class actions. **Mary Weeks** (see p.1587) is a commercial and securities litigator who handles high profile class actions, as well as government investigations. Her clients stem from a range of sectors including the healthcare and real estate industries. **Strengths:** *"Mary is savvy, easy to work with and responsive." "She's very impressive and clearly understands this area of law very well."*

### Watstein Terepka LLP

**What the team is known for** Watstein Terepka LLP is a skilled group with impressive expertise in TCPA class actions. The firm houses market-leading lawyers with significant experience

acting for large corporates facing high value nationwide consumer class actions.

#### Strengths

*"Watstein Terepka are fantastic at what they do. They're good trial lawyers."*

**Work highlights** Watstein Terepka successfully defended EzriRx against a putative TCPA class action brought by Boone's Pharmacy alleging EzriRx sent fax advertisements to Boone's and thousands of pharmacies without consent.

#### Notable practitioners

**Ryan Watstein** is a founding partner of the firm. He is particularly commended for his expert handling of TCPA suits. **Matthew Keilson** is a well-regarded associate with notable expertise in national consumer class actions relating to the TCPA.

### Womble Bond Dickinson US LLP

**What the team is known for** Womble Bond Dickinson US LLP possesses a broad-based securities litigation offering, frequently sought after to handle complex shareholder class and derivative actions. The firm counts corporates hailing from the insurance, financial services and technology sectors among its diverse client base.

#### Strengths

*"The team is fully capable of handling complex and sophisticated matters and understands when a matter is urgent."*

*"They are extraordinarily responsive and provide very high service levels."*

*"They have big firm depth. I have not run into a legal issue with them that they could not address effectively."*

**Work highlights** Womble Bond Dickinson US LLP represented the directors of World Acceptance Corporation in a derivative action related to the company's disclosure of settlements with the SEC and the DOJ.

#### Notable practitioners

**Robert Ambler** handles a wide spectrum of issues, ranging from government investigations to disputes concerning breaches of fiduciary duties. His clients span the education, telecommunications and financial services sectors. **Strengths:** *"He is professional, strategic, experienced and a winner."* *"I would walk into the darkest recesses of Hades and feel comfortable if Bob Ambler were by my side."* **Joe Whitley** is noted for his strength in white-collar crime cases and government investi-

gations work. He handles matters relating to FCPA violations, fraud allegations and environmental crimes. **Strengths:** *"Joe is a skilled lawyer with exceptional knowledge in the world of government investigations. He is well connected throughout the industry."* *"He is extremely collegial and commands an amazing reputation."* **James Connelly** is recognized for his securities litigation practice, with clients turning to him for his strengths in shareholder class and derivative actions and in regulatory matters. **Strengths:** *"James is an extraordinary lawyer and adviser, and I would trust him with the most high-stakes matters."* *"Jamie is highly intelligent. I don't think the lawsuit would have resolved without his expertise and insight."*

### Other Ranked Lawyers

**Lynsey Barron** of Barron Law is highlighted in the market for her white-collar criminal defense practice. She acts for clients in trials and appeals, drawing on her prior experience in-house advising on investigations and compliance. **Strengths:** *"Lynsey is a very talented lawyer."*

**Frank Bayuk** of Bayuk Pratt is a trial lawyer who is respected for his ability to represent high profile organizations in cases arising from product liability claims. **Strengths:** *"Frank is an excellent trial lawyer; he's very talented on his feet."*

**Michael Caplan** is a founding partner of Caplan Cobb and is highlighted for his broad base of disputes expertise, including commercial litigation and constitutional cases.

**Cynthia Counts** of FisherBroyles LLP is highly regarded for her impressive media law practice. She represents clients in cases concerning libel, copyright and First Amendment issues, among others.

**Laurie Webb Daniel** of Webb Daniel Friedlander attracts praise from the market for her appellate practice and often works on IP and securities litigation. **Strengths:** *"She is a very fine lawyer with excellent, impeccable judgment."*

**Jerome Froelich** of McKenney & Froelich represents individuals before both state and federal courts in white-collar crime cases. He is adept at handling matters relating to fraud, antitrust violations and RICO charges.

**Cheryl Haas** (see p.576) of McGuireWoods LLP is experienced in handling FINRA investigations, as

well as advising clients on regulatory and compliance matters related to the Investment Company Act and the Advisers Act.

**Petrina Hall McDaniel** of Squire Patton Boggs coleads the firm's class action and multidistrict litigation group. She is particularly recognized for her strength in TCPA work.

**William Hill** of Seyfarth Shaw LLP is a valued trial lawyer who routinely handles high-stakes commercial litigation and receives praise from his peers for his courtroom skills.

**Linda Klein** of Baker, Donelson, Bearman, Caldwell & Berkowitz, PC has a varied litigation practice that includes representing clients in professional liability and contract disputes. She handles matters across a range of sectors, including pharmaceuticals and construction. **Strengths:** *"Linda just knows everybody. She is very humble for all her accomplishments but knows what she's talking about and is a practical problem solver."* *"Linda is a fantastic senior lawyer."*

**Bruce Morris** of Finestone, Morris & White has an impressive white-collar crime practice, with over 40 years of experience. He is a well-regarded trial lawyer and routinely represents both individuals and companies facing serious allegations of tax fraud and securities fraud.

**Brian Rafferty** of Rafferty Law, LLC brings experience from being a federal prosecutor to his criminal white-collar defense practice. He is known for representing corporations and individuals within the healthcare sector. **Strengths:** *"He is a superstar, a fantastic defense attorney."*

**Donald Samuel** of Garland, Samuel & Loeb has a leading criminal practice and works with clients at the trial and appellate levels.

**Emily Ward** (see p.1586) is an experienced litigator recognized for her wide-ranging white-collar expertise, with notable strength in healthcare and securities related cases. She heads the white-collar department at Continuum Legal Group LLP. **Strengths:** *"Finding Emily Ward to represent me was a game changer. She has been a real advocate for me and excellent in explaining all the processes to me."* *"She is collaborative, an amazing leader and has great insight into her cases. She is always willing to help."* *"We are extremely pleased with her professionalism, legal prowess, and knowledge of the issues and law as well as her work ethic, responsiveness and empathy. We are glad she was on our team."*



## Public Finance

| Public Finance  |
|---|
| Leading Firms   |
| Band 1  |
| Butler Snow LLP   |
| Huntun Andrews Kurth LLP                                |
| Kutak Rock LLP  |
| McGuireWoods LLP  |
| Murray Barnes Finister LLP                              |
| Leading Individuals                                     |
| Band 1  |
| Charles Barnes Mae Murray Barnes Finister LLP           |
| Finister Teresa Murray Barnes Finister LLP              |
| Greenberg Smith Caryl Huntun Andrews Kurth LLP*         |
| Lauth Thomas Kutak Rock LLP                             |
| Murray Roger Murray Barnes Finister LLP                 |
| Neighbors Kenneth M McGuireWoods LLP*                   |
| Selby Douglass P. Huntun Andrews Kurth LLP*             |
| Sharpton Blake C. Butler Snow LLP*                      |
| Taylor III Earle Nelson Mullins Riley (ORL) ◇           |
| Up-and-coming individuals                               |
| Yilma Isaac McGuireWoods LLP*                           |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

### Band 1

#### Butler Snow LLP

**What the team is known for** Butler Snow LLP has strength across a range of public finance transactions including those in the healthcare, housing and education sectors. The team have experience acting to all parties in a transaction including borrowers, issuers, underwriters and others.

#### Notable practitioners

**Blake Sharpton** (see p.1582) regularly acts for government authorities in public finance transac-

tions, including those in the education and healthcare sectors.

#### Huntun Andrews Kurth LLP

**What the team is known for** Huntun Andrews Kurth LLP has significant strength acting for government entities in public finance transactions including in connection with transport, education and utility developments. The team has additional capabilities acting for nonprofit organizations.

#### Notable practitioners

**Caryl Greenberg Smith** (see p.1567) draws on 35 years of experience to skillfully represent her clients in public finance transactions. **Douglass Selby** (see p.1582)'s practice sees him regularly act for municipal entities and authorities as bond and disclosure counsel on a range of public financings.

#### Kutak Rock LLP

**What the team is known for** Kutak Rock LLP has strength representing a range of public entities in public finance transactions, including cities and government authorities. The firm has experience of developments in the education, housing and healthcare sectors.

#### Notable practitioners

**Thomas Lauth** frequently acts as bond and issuer's counsel to government entities and cities in connection with municipal financings.

#### McGuireWoods LLP

**What the team is known for** McGuireWoods LLP expertly represents government entities, cities and other sector participants in public finance transactions. It has experience acting as bond and underwriters' counsel including in connection with transport development financings.

#### Notable practitioners

**Kenneth Neighbors** (see p.1577) has abundant experience in public finance transactions, regularly acting for government entities as bond counsel. **Isaac Yilma** (see p.1588) regularly assists public sector clients with tax-exempt financings, including transport and housing developments as well as social infrastructure.

#### Murray Barnes Finister LLP

**What the team is known for** Murray Barnes Finister LLP is a Atlanta-based boutique focusing on municipal financings. It has a skilled team of public finance lawyers acting for clients active in a range of sectors including transportation, healthcare and education.

#### Notable practitioners

**Mae Charles Barnes** has deep experience in the public finance space, covering representation of government entities and public and private companies in an array of financings. She has particular strength in the education sector. **Teresa Finister**'s public finance practice sees her handle transactions in the healthcare, education and transportation sectors. **Roger Murray** is particularly skilled in healthcare and education financings, regularly acting for cities, school districts and nonprofit organizations.

#### Other Ranked Lawyers

**Earle Taylor** of Nelson Mullins Riley & Scarborough LLP has significant experience in public finance developments including education facilities, airports, housing and an array of social infrastructure.

## Real Estate

### Band 1

#### Alston & Bird LLP

**What the team is known for** Alston & Bird LLP counsels a client base that includes private and public companies, investors and developers on the full complement of real estate transactional matters. Regularly handles land use, environment, construction and tax issues relating to real estate ranging from industrial warehouses to residential properties. Also recognized for its strength in the real estate capital markets space, handling the full range of debt and equity transactions.

#### Strengths

"The firm never leaves you waiting for support – once you are a client, you are always a priority."

"Alston & Bird is top-notch at handling sophisticated matters."

**Work highlights** Alston & Bird LLP represented New York Mortgage Trust in the workout of preferred equity investments in three distressed multifamily construction projects.

#### Notable practitioners

**James Farris** (see p.1565) acts for investors, along with developers on a wide array of real estate matters. His broad practice involves advising on a range of issues, including acquisitions and redevelopment projects, to name a few. **Strengths:** "James is an amazing lawyer who understands his clients' business needs really well." **Mark Rusche** (see p.1581) is renowned for his strength in office lease transactions. His experience also

includes real estate development, acquisitions and financing. **Strengths:** "Mark is an impressive lawyer." "A top-notch lawyer." **Allison Ryan** (see p.1581) has vast experience handling major development projects. She advises a broad range of clients including sponsors, institutional investors and developers. **Strengths:** "She is an exceptional lawyer with a really sophisticated practice." "She handles complexity extremely well." **Jason Howard** (see p.1570) is noted for his experience working on acquisitions, redevelopments and financing matters. **Strengths:** "Jason is a terrific lawyer."

#### Eversheds Sutherland (US) LLP

**What the team is known for** Eversheds Sutherland (US) LLP has a respected real estate team

| Real Estate  |
|--|
| Leading Firms  |
| <b>Band 1</b>  |
| Alston & Bird LLP  |
| Eversheds Sutherland (US) LLP                            |
| King & Spalding LLP                                      |
| <b>Band 2</b>  |
| Arnall Golden Gregory LLP                                |
| Jones Day  |
| Morris, Manning & Martin, LLP                            |
| Troutman Pepper  |
| <b>Band 3</b>  |
| BakerHostetler LLP                                       |
| Dentons US LLP   |
| Parker, Hudson, Rainer & Dobbs LLP                       |
| Seyfarth Shaw LLP  |
| Sheley, Hall & Williams, PC                              |
| Senior Statespeople                                      |
| <b>Senior Statespeople:</b> distinguished older partners |
| Farris Jr James G. Alston & Bird LLP *                   |
| Rusche Mark C. Alston & Bird LLP *                       |
| Stevens William Dentons US LLP                           |
| Leading Individuals                                      |
| <b>Band 1</b>  |
| Howell D Clayton Eversheds Sutherland (US) LLP *         |
| Jordan James B. Eversheds Sutherland (US) LLP *          |
| Kamin Joshua M. King & Spalding LLP *                    |
| Kraft Kenneth H. Parker, Hudson, Rainer & Dobbs LLP      |
| Ryan Allison M. Alston & Bird LLP *                      |
| <b>Band 2</b>  |
| Block Mark A. Morris, Manning & Martin, LLP              |
| Fisher Scott A. Arnall Golden Gregory LLP                |
| Gilfedder Brent King & Spalding LLP *                    |
| Haley Victor P. Eversheds Sutherland (US) LLP *          |
| Kopf Thomas Kristina Eversheds Sutherland (US) LLP *     |
| Lee A Michael Jones Day                                  |
| Plowden R Robinson Eversheds Sutherland (US) LLP *       |
| Rosenblatt Richard M. Jones Day                          |
| Sheley Raymond Sheley, Hall & Williams, PC               |
| <b>Band 3</b>  |
| Dix Anna Altizer Troutman Pepper *                       |
| Floyd Stephen M. BakerHostetler LLP *                    |
| Foltz Joseph B. Womble Bond Dickinson US LLP (ORL) ◇     |
| Fougerousse J.P. Parker, Hudson, Rainer & Dobbs LLP      |
| Glenn Marc D. Continuum Legal Group LLP (ORL) ◇ *        |
| Goodmark Johnna Parker, Hudson, Rainer & Dobbs LLP *     |
| Goodwin Timothy J. King & Spalding LLP *                 |
| Gramlich Larry E. Troutman Pepper *                      |
| Greene Anthony D. Troutman Pepper *                      |
| Grieb John McGuireWoods LLP (ORL) ◇ *                    |
| Hall Laura Sheley, Hall & Williams, PC                   |
| Heaton David Parker, Hudson, Rainer & Dobbs LLP          |
| Howard Jason W. Alston & Bird LLP *                      |
| Jones Joann Gallagher BakerHostetler LLP *               |
| Kennedy Steven L. Seyfarth Shaw LLP                      |
| Markham Wendy W. BakerHostetler LLP *                    |
| Pinkerton Jess Dentons US LLP *                          |
| Skinner Philip G. Arnall Golden Gregory LLP              |
| Williams David G. Sheley, Hall & Williams, PC            |
| <b>Up-and-coming individuals</b>                         |
| Spook Patrick Eversheds Sutherland (US) LLP *            |
| Wall Michael Troutman Pepper *                           |
| * Indicates individual with profile.                     |
| ◇ (ORL) = Other Ranked Lawyer.                           |
| Alphabetical order within each band. Band 1 is highest.  |

| Real Estate: Zoning/Land Use                             |
|--|
| Senior Statespeople                                      |
| <b>Senior Statespeople:</b> distinguished older partners |
| Gay Sharon Dentons                                       |
| Leading Individuals                                      |
| <b>Band 1</b>  |
| Hill Jessica L. Troutman Pepper *                        |
| <b>Band 2</b>  |
| Kirk David C. Troutman Pepper *                          |
| Smith Ellen Parker Poe Adams & Bernstein LLP (ORL) ◇     |

with extensive expertise in mezzanine financing, joint ventures and transactions. Provides guidance to a diverse list of clients, which features master servicers, developers and REITs. Also noted for its handling of the real estate aspects of major project developments in the energy sector. Capable of handling local, national and international mandates.

#### Strengths

"What makes Eversheds different is that they pair sophisticated legal analysis with a practical and commercial approach."

"Eversheds are extremely responsive, timely and eager to jump in."

**Work highlights** Eversheds Sutherland (US) LLP advised Hines on its sale of Atlantic Yards, a trophy office campus anchored by Microsoft.

#### Notable practitioners

**Clayton Howell** (see p.1570) is an accomplished real estate lawyer with strength representing investors and sponsors in high-value real estate transactions. **Strengths:** "Clayton stands out for his ability to handle a wide range of complex real estate matters and his practical, client-friendly approach to transactions." "He is a first-rate lawyer and a market leader." **James Jordan** (see p.1571) has a wealth of experience handling real estate development. He is commended for his ability to advise clients on a range of issues, including joint ventures, acquisitions and leasing. **Strengths:** "James is really the gold standard lawyer - responsive, detail-oriented and very good at negotiating."

"He is a standout lawyer." As co-head of real estate and planning, **Victor Haley** (see p.1568) has an excellent capacity to handle matters involving international elements. He offers particular specialty in real estate transactions involving timber. **Strengths:** "Victor's reputation in the timber industry is pristine. He is simultaneously incredibly sophisticated and refreshingly practical." **Kristina Kopf Thomas** (see p.1573) is highly esteemed for her representation of real estate investment funds. **Strengths:** "Kristina has a very broad skill set and is very well regarded." "With a solid understanding of the real estate market and what the client is trying to accomplish, she brings a reasonable and measured approach." **Robinson Plowden** (see p.1579) has a wealth of experience handling real estate transactions. He is particularly proficient in the development, financing and leasing of data centers. **Strengths:** "Rob has a strong reputation and is involved in leading deals." **Patrick Spook**

(see p.1584) has a burgeoning practice in the real estate space, with notable experience advising on joint ventures and acquisitions. **Strengths:** "Patrick provides top-notch customer service and practical, easy-to-understand counsel." "Patrick is unmatched with respect to his level of service. He is

a highly responsive, consummate professional who has become an invaluable resource for us."

#### King & Spalding LLP

**What the team is known for** King & Spalding LLP serves a diverse client base with regard to the sale, purchase and development of properties. Highly regarded outfit for complex financings, including the raising of debt and equity capital. Also offers expertise in connection with private equity matters in the real estate space, with an impressive track record of handling the formation of real estate-focused funds.

#### Strengths

"King & Spalding are adept at boiling down complex concepts and making them easy to understand and navigate."

"The team is incredibly responsive and provides excellent advice and practical solutions to difficult problems."

**Work highlights** King & Spalding advised NGI Investments on the purchase of property in Richmond Hill, Georgia from Raydient for the development of a multifamily apartment complex.

#### Notable practitioners

**Joshua Kamin** (see p.1572) provides expert advice on the full range of real estate transactions, including financing, acquisition and joint ventures. **Strengths:** "Josh has consistently delivered excellent service to our firm." "Josh is without peer in Southeast real estate and he has an incredibly broad skill set." "Josh is a business-minded lawyer."

**Brent Gilfedder** (see p.1566) has a wide-ranging practice covering the full gamut of real estate and capital markets transactions. **Strengths:** "Brent is a zealous advocate for his client." "He is an incredibly talented attorney." **Timothy Goodwin** (see p.1567) handles highly sophisticated real estate transactions, including on behalf of REITs.

**Strengths:** "He is a terrific lawyer."

#### Band 2

#### Arnall Golden Gregory LLP

**What the team is known for** Arnall Golden Gregory LLP is an impressive firm that has attracted significant market praise for its work in the real estate space. Advises clients on a range of matters affecting healthcare, affordable housing and mixed-use developments, as well as warehouse assets. Noted expertise in sophisticated real estate lending matters, in addition to its broader transactional offering. Clients include landlords, investors, developers and lenders.

#### Strengths

"Arnall Golden Gregory have the ability to promptly service our needs."

"Arnall Golden Gregory have got a broad knowledge base."

"It is a great team of strong individuals who work together very well collectively and are quick to respond."

**Work highlights** Arnall Golden Gregory LLP advised the City of Atlanta and its development authority, Invest Atlanta, in its acquisition of 2 Peachtree Street from the State of Georgia to be developed into affordable housing units.

#### Notable practitioners

**Scott Fisher** assists clients with a wide array of sophisticated real estate transactions, including joint ventures, acquisitions and financings.

**Strengths:** "Scott does a great job of looking at all angles of a transaction." "Scott has a mentality that is extremely beneficial to deal structure, financial tolerances and negotiations. He is the perfect deal structure counsel." "He does a really nice job of both advocating for the client and being practical in a way that gets things done." **Philip Skinner** is a highly respected real estate lawyer with strength in leasing, acquisition and development transactions. **Strengths:** "Phil is a great attorney."

### Jones Day

**What the team is known for** Jones Day has a respected real estate practice, with particular strength in financing transactions. Advises premier banks and other lenders, as well as developers and owners. Offers noted capability in transactions involving distressed assets. Noted especially for its national and international reach.

#### Strengths

"Jones Day is high quality and very responsive."

"Given the breadth of Jones Day's real estate practice, their commercial awareness is extremely strong."

"The team's level of expertise is second to none. They have an uncanny ability to work with other groups and on very complex projects."

**Work highlights** Jones Day advised Wells Fargo Bank on a \$1.13 billion revolving credit facility provided to a publicly traded homebuilder.

#### Notable practitioners

**Michael Lee** handles financing, leasing and acquisition transactions involving every type of property. **Strengths:** "Hard-working, responsive, knowledgeable and affable are just some words to describe Michael. The level of competence and knowledge is off the charts." **Richard Rosenblatt** is well known for representing banks in real estate transactions pertaining to retail, healthcare and office buildings. **Strengths:** "Richard Rosenblatt is an extremely strong attorney. He is my go-to for all legal questions." "Richard Rosenblatt provides best-in-class legal services, specializing in complex real estate-secured loans."

### Morris, Manning & Martin, LLP

**What the team is known for** Morris, Manning & Martin, LLP operates nationally and internationally to handle the full spectrum of financial and development concerns, from acquisitions and dispositions to leasing and financing. Clients include major developers and banks. Draws upon support from the wider firm, with expertise in fields such as environmental law, taxation, timberland and real estate capital markets.

#### Strengths

"The team at Morris, Manning & Martin is timely, smart and has a strong bench."

"The firm is very efficient, very responsive and drives the process to closure."

**Work highlights** Morris, Manning & Martin, LLP represented Thornton Park Venture in the development of a mixed-use, 33-story JW Marriott Hotel in downtown Orlando, Florida.

#### Notable practitioners

**Mark Block** acts on behalf of REITs, developers

and owners in the full range of real estate transactions. **Strengths:** "Mark is a seasoned lawyer."

### Troutman Pepper

**What the team is known for** Troutman Pepper is able to handle all elements of real estate law, from transactional matters to leasing and management. Advises on issues affecting industrial and commercial properties, as well as counseling on real estate finance. Also noted for its strength in ancillary areas such as environmental law, tax and bankruptcy.

#### Strengths

"Troutman Pepper provide outstanding client service and responsiveness, making us feel like their number one priority."

"Each partner and associate we work with is top-notch. Their prompt communication and responsiveness is among the best we encounter."

"Troutman are technically very sound but also very practical about working through a transaction and focusing our negotiation reserves on what really matters to the client."

#### Notable practitioners

**Jessica Hill** (see p.1570) is noted for her prowess in land use and zoning matters, particularly on behalf of real estate developers and owners.

**David Kirk** (see p.1572) is experienced in handling work relating to zoning and land use on behalf of a wide range of clients in the hospitality, energy and telecommunications sectors. **Strengths:** "David provides an exceptional level of service." "He is an outstanding zoning attorney and a joy to work with."

**Anna Dix** (see p.1563) has experience of handling acquisitions, leasing, development and financing matters. She demonstrates the ability to advise a range of clients, including those in the food and drink space. **Strengths:** "Anna is an excellent attorney – responsive, diligent and an effective negotiator." "She combines outstanding client service with expertise and commercial awareness."

**Larry Gramlich** (see p.1567) is routinely called upon by developers to provide counsel on acquisitions, leasing and development matters.

**Strengths:** "Larry is exceptional – responsive, high quality in his work product and practical in his orientation."

**Anthony Greene** (see p.1567) is head of the real estate practice group at Troutman Pepper. He handles matters including acquisitions and development projects. Particularly noted for his representation of clients in major debt transactions. **Strengths:** "Anthony has a very good reputation." **Michael Wall** (see p.1586) offers advice on a wide range of real estate matters, such as acquisitions and leasing, and has particular expertise in advising retail and food and drink clients. **Strengths:** "He takes an amazingly strong and practical approach to matters and has high emotional intelligence with investors, lenders and counterparts." "Michael has great business acumen and is an excellent communicator."

### Band 3

### BakerHostetler LLP

**What the team is known for** BakerHostetler LLP has a comprehensive real estate offering, with particular strength handling transactions in the

healthcare industry. Also well versed in representing homebuilders. Offers strength in leasing and financing, in addition to handling major development projects.

#### Strengths

"The team is the best I have seen at handling complex situations and takes a very creative approach to solving problems."

"The firm is always responsive and provides excellent service."

"The team is extremely intelligent with deep understanding of the home building business."

**Work highlights** BakerHostetler LLP represented Scioto Properties in its acquisition of 11 mental health treatment facilities across the USA.

#### Notable practitioners

**Stephen Floyd** (see p.1565) represents a wide spectrum of commercial clients such as hospitals, retailers and developers. Although he has a broad range of experience, he is particularly adept at handling real estate transactions in the healthcare space. **Strengths:** "He is very reasonable, taking time to hear both sides and understand client concerns." "Stephen does a great job and is extremely knowledgeable."

**Joann Gallagher Jones** (see p.1571) is managing partner of the firm's Atlanta office. She frequently acts for clients in the healthcare sector on real estate transactions. **Strengths:** "Joann is a very good attorney – very competent and known within her niche."

**Wendy Markham** (see p.1575) handles a variety of real estate transactions on behalf of clients in the healthcare and homebuilding industries.

**Strengths:** "Wendy is a knowledgeable attorney who comes up with creative solutions and always keeps the client in mind." "She consistently provides excellent service, backed by thorough research and understanding of the situation and applicable legal concepts."

### Dentons US LLP

**What the team is known for** Dentons is particularly noted for its representation of lenders and borrowers in sophisticated real estate financings. Works alongside investors and developers, handling issues relating to planning, zoning and restructurings. Able to draw upon its extensive office network and the wealth of global resources at its disposal to provide a comprehensive service. Sector expertise includes both student housing and finance.

#### Strengths

"The team at Dentons is extremely capable. They understand our business very well and are responsive."

"The firm has a vast array of expertise to help us with any challenge we come across."

**Work highlights** Dentons represented Landmark Properties in its acquisition of real estate in Berkeley, California for the development of a 25-story student housing project.

#### Notable practitioners

**Sharon Gay** is a highly sought-out zoning and land use lawyer. She is also well known for her knowledge of economic development incentives.

**William Stevens** continues to be renowned for his expertise in real estate finance. He advises investors and lenders in connection with sophisticated real estate transactions. **Strengths:** "Bill Stevens



isterrific – he is such a presence and has an enviable profile in this area.” **Jess Pinkerton** (see p.1579) handles a wide variety of real estate matters, including acquisitions, leasing and financing, on behalf of property developers. **Strengths:** “Jess is a crucial asset to our business.” “Jess is a great lawyer.” “He does very good work and is very well versed in the debt space.”

#### **Parker, Hudson, Rainer & Dobbs LLP**

**What the team is known for** Parker, Hudson, Rainer & Dobbs LLP supports clients involved with highly complex developments, with advice on acquisitions, entitlements, financing and other real estate transactions. Also provides expert counsel on leasing matters. Expertise covers the retail and healthcare sectors, among others.

##### **Strengths**

“Parker Hudson navigates any unique complexities of a transaction with good judgment, communication and practical solutions.”

“Parker Hudson’s service level and responsiveness is unparalleled.”

**Work highlights** Parker, Hudson, Rainer & Dobbs LLP assisted Wellstar with regard to the real estate aspects of its acquisition of the Augusta University Health System.

##### **Notable practitioners**

**Kenneth Kraft**’s vast experience includes the full range of real estate transactions, including acquisitions, development and financing. **Strengths:** “Ken is a natural leader who has great experience and stays on top of all the details.” “He is highly experienced and extremely competent, excellent at complex issues and a tremendous advocate.”

**J.P. Fougereousse** wins praise for his handling of complex real estate transactions. He assists clients with property acquisitions and development, and is also skilled in environmental matters. **Strengths:** “J.P. is punctual, effective, intuitive and professional.” “His breadth of knowledge and ability to deliver quality real estate analysis is unmatched.” **Johnna Goodmark** (see p.1567) is noted for advising on complex real estate

transactions, such as acquisitions and leasing, working with clients across a whole host of sectors including transport and retail. **Strengths:** “Johnna is an excellent attorney and she is a joy to work with.” “She is very knowledgeable and professional.” **David Heaton** has wide-ranging capabilities that encompass real estate finance, leasing and development.

#### **Seyfarth Shaw LLP**

**What the team is known for** Seyfarth Shaw LLP advises its client base of investment banks, institutional landlords and retailers on a raft of real estate matters. Frequently handles issues such as commercial loan transactions, large-scale developments and joint ventures. Also offers expertise in matters such as bond financing, land use and environmental permitting.

##### **Strengths**

“The team has very strong and comprehensive subject matter expertise and provides practical advice.”

“Seyfarth Shaw is top-notch. Their knowledge and judgment is valuable.”

##### **Notable practitioners**

**Steven Kennedy** is co-head of the real estate practice group. He represents lenders, owners and developers in the full range of real estate transactions. **Strengths:** “Steven is a great lawyer.”

#### **Sheley, Hall & Williams, PC**

**What the team is known for** Sheley, Hall & Williams, PC is a highly recommended boutique real estate firm. Offers high-quality counsel on a broad range of issues, such as developments, joint ventures and acquisitions. Renowned for expertise in handling complex leasing matters. Advises a wide spectrum of clients including investors, owners and private equity real estate funds.

##### **Strengths**

“Sheley is a quintessential Atlanta real estate firm.”

##### **Notable practitioners**

**Raymond Sheley** is highly regarded for his superb real estate practice, which includes major developments and property portfolio transactions.

**Strengths:** “Raymond is a fantastic lawyer – practical and collaborative.” “He is very seasoned and experienced.” **Laura Hall** is esteemed for her expertise in commercial leasing transactions. She is adept at negotiating office, retail and industrial leases, as well as handling property acquisition, financing and development. **Strengths:** “Laura has great expertise.” “Laura is a fantastic lawyer.” **David Williams** routinely handles complex real estate transactions including acquisitions and sales. His broad client base includes both lenders and developers, among others. **Strengths:** “David is a terrific lawyer – smart and thoughtful.”

#### **Other Ranked Lawyers**

**Joseph Foltz** of Womble Bond Dickinson US LLP is a respected real estate attorney who handles transactions involving hospitality, office and industrial properties, among others. **Strengths:** “Joe is very practical and considered – an incredible listener with a commercial mind.” “He provides a very attentive service, and his knowledge of business and real estate law is a strength.”

**Marc Glenn** (see p.1567) at Continuum Legal Group has a practice that covers the full gamut of transactional matters, including financing, acquisitions and leasing issues. **Strengths:** “Marc is very responsive, very knowledgeable and resourceful.” “His key strength is his ability to distill complex matters into simple language.”

**John Grieb** (see p.1567) of McGuireWoods LLP provides comprehensive real estate advice to investors and other clients active in the real estate sector. **Strengths:** “John is excellent at looking at the bigger picture and balancing the business needs with the legal needs.”

**Ellen Smith** of Parker Poe Adams & Bernstein LLP has a strong practice, advising clients on land use and zoning matters and related disputes. **Strengths:** “Ellen is a very well-regarded and experienced lawyer.”

## Tax

| Tax  |
|--|
| Leading Firms  |
| Band 1   |
| Alston & Bird LLP  |
| Eversheds Sutherland (US) LLP                            |
| Band 2   |
| Chamberlain Hrdlicka                                     |
| Jones Day  |
| Band 3   |
| Arnall Golden Gregory LLP                                |
| Asbury Law Firm  |
| Kilpatrick Townsend & Stockton                           |
| King & Spalding LLP                                      |
| Senior Statespeople                                      |
| <b>Senior Statespeople:</b> distinguished older partners |
| Aughtry David D. Chamberlain Hrdlicka                    |
| Leading Individuals                                      |
| Band 1   |
| Clark Reginald J. Eversheds Sutherland (US) LLP *        |
| Kaywood Sam K. Alston & Bird LLP *                       |
| Tresh Eric S. Eversheds Sutherland (US) LLP *            |
| Band 2   |
| Allan John M. Jones Day                                  |
| Calhoun Clark. Alston & Bird LLP *                       |
| Feldman Jonathan A. Eversheds Sutherland (US) LLP *      |
| Fowler Lynn E. Kilpatrick Townsend & Stockton            |
| Hodges II Charles E. Jones Day                           |
| McKeithen Daniel R. Eversheds Sutherland (US) LLP *      |
| Thomas Gerald. McGuireWoods LLP (ORL) ♦ *                |
| Wright W. Scott. Eversheds Sutherland (US) LLP *         |
| Band 3   |
| Abney George. Alston & Bird LLP *                        |
| Asbury Anson H. Asbury Law Firm                          |
| Ellison Antoinette L. Jones Day                          |
| Gardner Brian. Asbury Law Firm                           |
| Haley Neddom Angier. Baker, Donelson, Bearman (ORL) ♦    |
| Harvel Brian. Alston & Bird LLP *                        |
| Hoard Esq. Vivian. Fox Rothschild (ORL) ♦ *              |
| Pressgrove Jr L. Wayne. King & Spalding LLP *            |
| Sheppard Hale E. Chamberlain Hrdlicka                    |
| Up-and-coming individuals                                |
| Todorova Maria. Eversheds Sutherland (US) LLP *          |
| * Indicates individual with profile.                     |
| ♦ (ORL) = Other Ranked Lawyer.                           |
| Alphabetical order within each band. Band 1 is highest.  |

## Band 1

## Alston &amp; Bird LLP

**What the team is known for** Alston & Bird LLP maintains an enviable tax practice, praised for its breadth and depth of knowledge and expertise. Benefits from highly experienced individuals able to handle tax matters at all levels, from state and local to federal and international. The team's expertise includes advising tax-exempt organizations, advising on tax controversy and assisting leading companies with the tax elements of acquisitions.

## Strengths

"Alston & Bird is who we think of when we have a complex issue."

"The firm provides the best corporate tax advice available anywhere."

**Work highlights** Alston & Bird LLP acted for Eisai

throughout the audit and appeal to Chancery Court in an appeal from an assessment of \$1 million of Tennessee business taxes.

## Notable practitioners

**Sam Kaywood** (see p.1572) is a market-leading tax attorney with extensive experience of cross-border tax work. As well as his advice on transactions, he is also adept at assisting clients with tax controversy. **Clark Calhoun** (see p.1560) is noted for his extensive experience advising companies that are faced with tax disputes and controversy. He splits his time between the firm's offices in Atlanta and Los Angeles. **Strengths:** "Clark is very technical and practical, and he has wonderful client service skills." **George Abney** (see p.1556)'s former experience as a federal prosecutor for the Department of Justice means that he is well placed to advise clients on civil and criminal tax controversy matters. **Brian Harvel** (see p.1569)'s practice sees him advising on the tax elements of large corporate transactions. He has experience working with clients on both US and international matters. **Strengths:** "Brian is excellent to work with."

## Eversheds Sutherland (US) LLP

**What the team is known for** Eversheds Sutherland (US) LLP has a premier Atlanta-based team that assists high-profile corporations around the world with a wide range of tax-related concerns, including tax planning, transactional tax and contentious matters. Lauded for its critical insight into state and federal courts as well as the IRS. Clients benefit from the deep expertise brought by the team's former IRS employees.

## Strengths

"The Eversheds team assists us with cutting-edge tax matters."

"Eversheds' technical skills are strong and they have a vast network of professionals."

"Eversheds Sutherland is a go-to firm for many legal issues, particularly state-level tax issues that require thoughtful analysis."

"The team has extensive experience in the Georgia and federal tax policy."

**Work highlights** Eversheds Sutherland acted for Shell Oil Company in a multimillion-dollar gross receipts tax case against the State of Pennsylvania.

## Notable practitioners

**Reginald Clark** (see p.1560) is particularly active on corporate tax including the planning and structuring of high-value transactions. **Strengths:** "Reggie is a hard worker who provides extremely good client service. He has expansive knowledge on many areas of tax." **Eric Tresh** (see p.1585) is known primarily for his state and local tax practice. He frequently advises clients on tax controversy, often representing those facing challenges to income tax assessments. **Strengths:** "Eric Tresh is very smart and savvy." **Jonathan Feldman** (see p.1565) advises clients on state and local tax matters. Tax planning and litigation are two areas of strength, as is tax controversy. **Strengths:** "Jonathan is very patient, responsive and very knowledgeable. He has a way of taking complex tax issues and

put the information into terms anyone can understand." "Jonathan is an excellent communicator with a top-notch legal mind." **Daniel McKeithen** (see p.1576) is noted for his tax work in the M&A area. He also represents clients in IRS investigations. **Scott Wright** (see p.1588) handles state and local tax issues, especially those regarding complex property tax disputes. **Strengths:** "Scott Wright is down to earth and works very practically." **Maria Todorova** (see p.1585) has a experience of a broad range of tax matters including tax controversy and restructuring. She is regularly sought by high-profile clients from a range of industries including energy and retail. **Strengths:** "Maria Todorova has an understanding of tax law and is very quick to respond."

## Band 2

## Chamberlain Hrdlicka

**What the team is known for** Chamberlain Hrdlicka has a tax litigation-focused team based in Atlanta. Regularly advises clients on disputes with the IRS, with notable work on conservation easements.

## Strengths

"Chamberlain Hrdlicka is well versed in all aspects of tax controversy."

"The team is very knowledgeable and diligent."

"Chamberlain Hrdlicka has highly experienced individuals."

"The team has strong technical and analytical skills."

**Work highlights** Chamberlain Hrdlicka represented LakePoint II LLC in litigation before the United States Tax Court.

## Notable practitioners

**David Aughtry** is a leading tax attorney who is highly regarded for his ability to represent clients in tax litigation at state and federal levels.

**Strengths:** "David is excellent. He is very sharp, intuitive and knowledgeable." "David is an excellent attorney with superior tax knowledge." "David provides excellent analysis and presentation of the client's position."

**Hale Sheppard** is particularly highlighted for his work on tax litigation and tax reporting. He has specialist expertise on disputes relating to conservation easement. **Strengths:** "Hale is very experienced in all aspects of the audit process and is extremely helpful in guiding us through it."

## Jones Day

**What the team is known for** Jones Day is commended for its national reputation in the tax space, routinely handling complex federal tax litigation around the USA. Has a very good track record handling transactional tax matters and multijurisdictional tax examinations. Also noted for its work with retailers in connection with sales tax issues.

## Strengths

"Jones Day is well equipped to handle complex state and local tax issues."

**Work highlights** Jones Day represented Floyd Healthcare Management in a dispute against the

Georgia Department of Revenue.

#### Notable practitioners

**John Allan** is recognized for his work on contentious tax matters, representing clients in disputes concerning sales tax and challenges to tax assessments. **Charles Hodges** works with national and international companies on federal tax matters. Cross-border tax investigations are an area of strength, as is tax controversy. **Antoinette Ellison** assists a range of tax payers in tax controversy matters and litigation with the IRS and state and local tax authorities.

### Band 3

#### Arnall Golden Gregory LLP

**What the team is known for** Arnall Golden Gregory LLP has a sophisticated tax practice, regularly counseling clients on both litigation and transactional tax-related matters. The team is adept at representing a range of clients before federal and state tax authorities, as well as advising on the tax aspects of joint ventures and mergers and acquisitions.

#### Notable practitioners

Cleburne Gregory is a key contact.

#### Asbury Law Firm

**What the team is known for** Asbury Law Firm has a specialist tax litigation practice with standout expertise on disputes involving conservation easements. Additional areas of strength include tax controversy and tax planning.

#### Strengths

*"Asbury Law Firm provides an excellent service."*

**Work highlights** Asbury Law Firm defended Pickens Decorative Stone against a motion for partial summary judgment filed by the IRS to disallow a \$25 million charitable deduction in full.

#### Notable practitioners

**Anson Asbury** is noted for his expert representation of clients involved in tax litigation and tax controversy. **Strengths:** *"Anson Asbury carries out sophisticated work and is responsive and timely."* **Brian Gardner** has extensive experience in representing clients in tax controversy and litigation matters. He is adept at handling disputes involving conservation easements.

### Kilpatrick Townsend & Stockton

**What the team is known for** Kilpatrick Townsend & Stockton operates nationally and globally on the tax structuring of corporate and financing transactions, as well as representing clients in tax litigation. Acts for clients from a number of sectors including financial services, manufacturing and technology.

**Work highlights** Kilpatrick Townsend & Stockton advised Beaverhead Partners on the tax aspects of its investment in Bridger Photonics.

#### Notable practitioners

**Lynn Fowler** leads the firm's tax practice in Atlanta. He assists clients with the tax aspects of corporate transactions and project financing.

**Strengths:** *"Lynn Fowler is a solid tax planning lawyer who is insightful and diligent."*

#### King & Spalding LLP

**What the team is known for** King & Spalding LLP has a strong REIT tax practice, providing a range of structuring and compliance advice. Works with

clients around the country on the tax aspects of M&A, investment fund formations and securities offerings. Also noted for its work on the tax-related issues concerning employee benefits and executive compensation.

#### Strengths

*"King & Spalding has depth in its team."*

#### Notable practitioners

**Wayne Pressgrove** (see p.1580) advises clients on corporate tax, frequently assisting with deal structuring for financings and M&A. **Strengths:** *"Wayne Pressgrove is a national tax fund expert."*

### Other Ranked Lawyers

**Nedom Haley** of Baker, Donelson, Bearman, Caldwell & Berkowitz, PC is well regarded for his skills across a range of tax matters, including real estate tax and the taxation of charitable bodies.

**Vivian Hoard** (see p.1570) of Fox Rothschild is a very well regarded tax practitioner with in-depth knowledge of tax controversy matters. **Strengths:** *"Vivian Hoard has a great grasp of the facts, the law and the judges' prior rulings."*

**Gerald Thomas** (see p.1585) chairs the tax and employee benefits department at McGuire-Woods LLP. He represents corporations and private equity firms in transactional tax matters.

**Strengths:** *"Gerald Thomas is a great practitioner."*

## Technology & Outsourcing

| Technology & Outsourcing                                |
|---|
| Leading Firms   |
| <b>Band 1</b>   |
| Norton Rose Fulbright                                   |
| <b>Band 2</b>   |
| Eversheds Sutherland (US) LLP                           |
| Holland & Knight LLP                                    |
| Kilpatrick Townsend & Stockton                          |
| Leading Individuals                                     |
| <b>Band 1</b>   |
| Christy Sean D. Norton Rose Fulbright                   |
| Ganz Joshua S. Kilpatrick Townsend & Stockton           |
| Hollis III Charles F. Norton Rose Fulbright             |
| Quittmeyer Peter Eversheds Sutherland (US) LLP *        |
| <b>Band 2</b>   |
| Johnston Derek C. Norton Rose Fulbright                 |
| Paine Jr James R. Holland & Knight LLP                  |
| Reid Rachel Eversheds Sutherland (US) LLP *             |
| Up-and-coming individuals                               |
| Carlton Timothy Norton Rose Fulbright                   |
| Cook Farah F. Kilpatrick Townsend & Stockton            |
| * Indicates individual with profile.                    |
| Alphabetical order within each band. Band 1 is highest. |

### Band 1

#### Norton Rose Fulbright

**What the team is known for** Norton Rose Fulbright has considerable expertise advising clients spanning the healthcare, financial services and consumer products sectors, among others. The team is adept in a wide array of IT and outsourcing mandates, including transactions and cloud computing matters.

#### Strengths

*"They are seasoned outsourcing lawyers. It's a great team."*

#### Notable practitioners

**Sean Christy** typically handles IT and outsourcing matters for clients in the healthcare, retail and financial services sectors, among others. **Charles Hollis** is highly experienced in the fields of outsourcing and cloud computing, and brings his expertise to bear in industries such as consumer products and financial services. **Strengths:** *"He has a really deep knowledge of the outsourcing world and is very good at identifying traps for the*

*unwary. He's also very personable and reads the room well."* Atlanta partner **Derek Johnston** is highly experienced in advising on technology and outsourcing transactions, with experience in issues arising across industries. **Strengths:** *"Derek Johnston has a good reputation in the technology and outsourcing space."* **Timothy Carlton** is a burgeoning talent in the market whose practice displays strength in a range of IT and business outsourcing transactions. He has particular experience in highly regulated industries. **Strengths:** *"Tim interacts well with the relevant parties and is very good at helping people understand the details and nuance."*

### Band 2

#### Eversheds Sutherland (US) LLP

**What the team is known for** Eversheds Sutherland is highly experienced in advising businesses on a range of technology sector issues, including those arising from corporate transactions. The



group's areas of focus also include artificial intelligence and cloud computing.

**Work highlights** Eversheds Sutherland represented Delta Air Lines in entering into a multi-year, multi-market commercial and operational contract with Joby Aviation to deliver home-to-airport transportation services.

#### Notable practitioners

**Peter Quittmeyer** (see p.1580) draws upon extensive experience in fields such as outsourcing and licensing, technology transactions and software-related disputes. His areas of expertise include e-commerce, supply chain and procurement issues. **Rachel Reid** (see p.1580) has a wealth of experience handling a range of technology and outsourcing matters. She is noted for her expertise advising clients in the finance and technology sectors.

#### Holland & Knight LLP

**What the team is known for** Holland & Knight has considerable expertise representing both vendors

and corporates in outsourcing and technology transactions. The team is well versed in advising a wide base of clients, including in the financial services and hospitality sectors. The outsourcing and technology practice supports clients in a range of matters, from licensing and commercialization transactions to SaaS contracts.

#### Notable practitioners

**James Paine** centers his work on business process and IT outsourcing matters, including software applications. He is well placed to advise on cross-border arrangements.

#### Kilpatrick Townsend & Stockton

**What the team is known for** Kilpatrick Townsend & Stockton's technology and outsourcing team is well versed in advising both vendors and customer-side organizations in sectors such as telecommunications and financial services. The Atlanta-based team handles work ranging from SaaS contracts to technology industry transactions.

#### Strengths

*"Kilpatrick Townsend & Stockton has an amazing group of attorneys who handle a variety of different matters, and is always able to pull together the right team to handle our matters. They are incredibly responsive and provide a high-quality service."*

#### Notable practitioners

**Joshua Ganz** co-leads the firm's technology, privacy and cybersecurity team from its Atlanta office, with a focus on transactional matters such as technology licensing and outsourcing.

**Strengths:** *"Josh is a pleasure to work with. He understands our business and provides high-quality strategic counseling and deliverables."*

**Farah Cook** represents clients in a range of both technology and outsourcing transactions across a wide spectrum of industries. She is particularly recognized for her work in the crypto payments space. **Strengths:** *"Farah does a great job negotiating our IT contracts and provides timely, high-quality service."*

## Leaders' Profiles in Georgia

#### ABNEY, George

Alston & Bird LLP, Atlanta  
404-881-7980

george.abney@alston.com

*Featured in Tax (Georgia)*

**Practice Areas:** George offers his clients confident guidance through civil and criminal tax controversy matters. He honed his litigation and dispute resolution skills as a federal prosecutor, where his work was recognized by former Attorney General John Ashcroft and former FBI Director Robert Mueller. George is a partner on the firm's Tax Controversy Team whose practice focuses on civil and criminal tax controversy matters. George has significant trial and appellate experience gained from years as a federal prosecutor with the Tax Division of the U.S. Department of Justice and as an assistant U.S. attorney in the Northern District of Florida. In private practice, he has represented clients in civil tax controversies before the IRS, U.S. Tax Court, U.S. district courts and, U.S. bankruptcy courts, as well as in federal grand jury investigations and IRS criminal investigations.

#### ACORD NOLAND, Bobbi

Parker, Hudson, Rainer & Dobbs LLP, Atlanta

(404) 420-5537

bnoland@phrd.com

*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Financial Services Business Capitalizations Commercial Finance Corporate & Business Transactions Mergers & Acquisitions; Joint Ventures & Strategic Alliances

Private Equity Real Estate Transactions Restructuring & Bankruptcy

**Career:** Bobbi Acord Noland is the consummate finance attorney. Throughout her 30-year career, Bobbi has helped lenders negotiate and conclude hundreds of secured loan transactions at all levels of complexity. Her collaborative, deal-focused approach serves as a catalyst for progress and creates positive customer relationships for her clients.

#### Professional Memberships:

Co-General Counsel, Secured Finance Network (2020-present) UCC Committee, State Bar of Georgia, Former Chair and Committee Member (2008-2013) Chair (2015-2016), Vice Chair (2014-2015), and Secretary (2012-2013) of the Business Law Section of the Georgia State Bar Atlanta Bar, Board, Business and Finance Section, Former Chair and Board Member (2007-2013) Former Co-Chair, ABA Subcommittee on Loan Documentation (2007-2010) President, Wake Forest Law Alumni Council and National Law Fund Chairperson for Wake Forest Law School (2004) Wake Forest University Presidential Search Committee (2004-2005) Wake Forest Law Alumni Council (1993-2010) and Board of Visitors (2013-present) Parker, Hudson, Rainer & Dobbs LLP Executive Committee and Compensation Committee Practice Group Leader - Commercial Finance Team Adjunct Professor, Emory Law School (Spring 2013 and Spring 2014) Turnaround Management Association, Board Member (2011-present)

#### ALFORD, Carolyn Zander

King & Spalding LLP, Atlanta  
404 572 3551

czalford@kslaw.com

*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Carolyn Alford represents financial institutions, funds, private equity sponsors, issuers and corporate borrowers on a wide range of complex and innovative finance matters including acquisition, unitranche, first lien/second lien and mezzanine financings, leveraged and investment-grade syndicated credit facilities, private placements of notes and asset-based lending. While her industry experience is broad, Ms. Alford has an extensive track record in financing matters for healthcare, pharma, energy, telecom and media sectors. Carolyn also has experience structuring programmatic lending platforms, and is frequently called upon by clients to advise on structuring innovative financial products and to represent their interests in workouts and out of court restructurings.

#### ANDERSON, Eric W

Parker, Hudson, Rainer & Dobbs LLP, Atlanta

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eanderson@phrd.com

*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Financial Services Franchise Commercial Disputes Corporate & Business Transactions Financial Services Litigation Restructuring & Bankruptcy

**Career:** 1961-2024

#### ANULEWICZ, Christopher

Bradley Arant Boult Cummings LLP, Atlanta

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*Featured in Litigation (Georgia)*

**Practice Areas:** Litigation, Issues & Appeals, Commercial & Class Action

**Career:** Chris Anulewicz is a deeply experienced trial and appellate lawyer. Among the many cases he has tried and handled, he has a particular love of representing clients whose businesses and freedom are imperiled by overly aggressive plaintiffs or prosecutors. For more than 20 years, Chris has represented clients in complex civil and white-collar criminal business cases and intellectual property disputes, including cases involving theft of trade secrets, confidential computer information and other intellectual property and RICO claims. He also represents clients regarding government and regulatory investigations and disputes. Chris provides comprehensive litigation representation, handling the most complex and sophisticated matters. He has demonstrated success in counseling clients in jury and bench trials, on appeal and in alternative dispute resolution proceedings.

**Professional Memberships:** Atlanta Bar Association; State Bar of Georgia; American Bar Association; Trial Practice Committee, Editorial Co-Chair of Verdict newsletter; Defense Research Institute;

The Federalist Society; Lawyers Club of Atlanta

**ARCHER, T. Joshua R.**  
Balch & Bingham LLP, Atlanta  
jarcher@balch.com

*Featured in Litigation (Georgia)*

**Practice Areas:** Litigation Commercial & Class Action

**Career:** Josh Archer represents energy, insurance, and industrial clients in cases proceeding in state and federal courts including commercial contractual disputes, personal injury, property damage, and product liability. His practice emphasizes resolving business tort and contract claims, defending product liability and personal injury allegations, and settling administrative law controversies for small privately owned companies and large corporations alike. Josh also represents clients before numerous regulatory bodies.

**Professional Memberships:** American Bar Association State Bar of Georgia Atlanta Bar Association

**ARENA, Christopher M**  
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carena@bakerlaw.com

*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Chris Arena is Co-Chair of the Media and Telecommunications Industry team. He has more than 30 years of experience in intellectual property law, with his focus on the business aspects of intellectual property, including the acquisition and strategic management of intellectual property assets, as well as technology and other intellectual property transactions. Having previously served as the Chief Intellectual Property Counsel for Cingular Wireless and earlier as Chief Patent Counsel for BellSouth Corporation, Chris has a strong command over all areas of IP practice. His strategic focus on intellectual property includes the acquisition, protection and management of intellectual property assets, as well as leveraging those assets to create value and to mitigate business risk. His broad range of experience includes patent, trademark, copyright and trade secret practices. His practice expands beyond traditional intellectual property to include transactions involving technology, patents, software, branding and sponsorships and across multiple industries, including telecommunications, mobility, aerospace and sports. He often advises clients on the IP components of private equity, business and tax transactions. Chris created and co-leads BakerHostetler's Intellectual Property Indemnification team. Chris is the co-author of one of the definitive books on IP strategy, *The Business of Intellectual Property*, published by Oxford University Press.

**ARNOLD, Douglas S**  
Alston & Bird LLP, Atlanta  
404 881 7637

*Featured in Environment (Georgia)*

**Practice Areas:** Represents clients in all stages of environmental and toxic tort litigation. Successfully defended

clients in numerous lawsuits brought by the DOJ and enforcement actions involving the EPA, including in EPA Regions 2-7 and 9 involving the Clean Water Act, Superfund (CERCLA), RCRA, TSCA, and EPCRA. Has represented clients in similar proceedings in more than 20 states.

**Career:** Former co-chair, firm's Environment, Land Use & Natural Resources Group.

**Professional Memberships:** Prior Chair, ABA Environmental Litigation Committee, ABA Environmental Enforcement Committee, and State Bar of Georgia Environmental Section.

**BALSER, David L**  
King & Spalding LLP, Atlanta  
404-572-2782  
dbals@kslaw.com

*Featured in Litigation (Georgia)*

**Practice Areas:** David Balser tries high-stakes cases on behalf of Fortune 500 companies and other leading businesses in the financial services, telecommunications, energy, transportation, professional services, and private equity sectors. David is often called upon to handle clients' most sensitive, complex, and enterprise-threatening matters. A Fellow of the American College of Trial Lawyers, David focuses on contract disputes, business torts, class actions and professional liability litigation. Mr. Balser leads the firm's nationwide class action practice and has defended more than 200 class actions, including many filed in the most plaintiff-friendly jurisdictions in the country. He is a leader in litigating novel and complex data breaches and has served as lead counsel on some of the most notable cases in U.S. history.

**BALTZ, Raymond E**  
King & Spalding LLP, Atlanta  
404 572 4715  
rbaltz@kslaw.com

*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Ray Baltz represents private equity and hedge funds, and counsels corporations, in merger and acquisition transactions, financings and related matters. Ray is a senior partner in the firm's Corporate Practice Group and the former head of the Global Corporate Department. He has extensive experience representing private equity and hedge funds in a wide variety of matters. Ray has handled private equity buyouts totaling over \$20 billion in the past several years. He is an adept business lawyer who is especially skilled at structuring private equity acquisitions and investments involving middle-market companies and executing leveraged buyouts on behalf of institutional buy-side clients. Mr. Baltz also is a member of the Southeast chapter of the Business Executives for National Security (BENS), and a former member of the Boards of Directors of Big Brothers Big Sisters and Buckhead Baseball.

**BANISH, Jeffery R**  
Troutman Pepper, Atlanta  
jeff.banish@troutman.com

*Featured in Employee Benefits & Executive Compensation (Georgia)*

**Career:** Jeff Banish assists dealmakers on the executive compensation and employee benefits aspects of mergers, acquisitions and dispositions, capital formation transactions, financings, lending transactions, reductions-in-force and similar transactions. Jeff is a sought-after problem solver who creates tax-and-cost efficient solutions to the myriad of issues that arise in complex and challenging circumstances. Jeff's practice involves all areas of employee benefits, including executive and equity-based compensation (in both corporate and pass-through entities), golden parachute issues, employee stock ownership plans, retirement, pension and welfare benefit plans, and issues of plan governance and fiduciary responsibility under ERISA. Jeff's extensive experience gives him the ability to assist with benefit matters through every stage of a business, from start-up to established company, from private to public or public back to private, during good times and challenging business environments, going into and out of bankruptcy, or during any other phase of the business. Jeff is adept at addressing all aspects of employee benefits including analyzing tax consequences, determining what ERISA requirements may apply, navigating contract and securities law concerns, and addressing labor and other legal matters. Jeff also works with many different constituencies within the business including members of the board of directors or compensation committee, executive management, human resources, inside legal counsel and the like.

**BARNUM, Eric L**  
BakerHostetler LLP, Atlanta  
404.94.9780  
ebarnum@bakerlaw.com

*Featured in Labor & Employment (Georgia)*

**Practice Areas:** An experienced trial lawyer, Eric Barnum practices in all areas of employment law and litigation. He has extensive experience in multiparty complex civil litigation, as well as non-compete and trade secrets litigation, and administrative investigations and hearings. Eric also regularly litigates federal cases and advises clients on issues of employee classification and wage payments under the Fair Labor Standards Act, providing sophisticated and creative advice to help clients achieve business objectives. He is invested in his clients' success, handling complex, high-value and high-exposure matters with ingenuity and practicality, while producing effective and sustainable solutions. Eric is co-leader of the firm's Litigation Associate Training Program, and frequently conducts training and educational seminars for lawyers and human resource professionals on various aspects of developing employment, trade secrets and noncompete law. He also has a background in career counseling and youth mentoring and motivation.

**BASARRATE, Armando L**  
Parker, Hudson, Rainer & Dobbs LLP, Atlanta  
404 420 5534  
abasarrate@phrd.com

*Featured in Healthcare (Georgia)*

**Practice Areas:** Healthcare Administrative Litigation Appellate Litigation Corporate Investigations Healthcare Litigation Healthcare Regulatory, Reimbursement & Compliance Healthcare Transactions

**Career:** Armando Basarrate is one of the leading healthcare attorneys in the region. Throughout his 30-year career, he has helped numerous hospitals and other healthcare providers establish, grow, and expand their businesses. Armando's deep knowledge and business-focused guidance is a powerful combination that serves his clients exceedingly well.

**Professional Memberships:** Serves on the Firm's Diversity Committee Former member, Board of Directors of the Georgia Hispanic Bar Association American Health Lawyers Association Georgia Academy of Healthcare Attorneys, past president and board member State Bar of Georgia Member, State Bar of Georgia Diversity Program Steering Committee

**Publications:** Panelist: Certificate of Need and New Transparency Requirements, Georgia Advanced Health Law Seminar, November 2019 Presenter: "Georgia CON Act Update," Georgia Alliance of Community Hospitals Legislative Task Force Annual Meeting, April 2019

**BATES, Bryan**  
Parker, Hudson, Rainer & Dobbs LLP, Atlanta  
(404) 420-4333  
bbates@phrd.com

*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Bankruptcy, Restructuring & Creditor Rights Commercial Disputes

**Career:** Bryan Bates is an experienced bankruptcy attorney. Concentrating his practice on business bankruptcy, creditor rights, and commercial litigation, Bryan has helped clients achieve their goals in all aspects of insolvency and litigation proceedings. His thoughtful strategy and client-focused approach position his clients for the best possible outcomes. Bryan's extensive experience of how debtor and creditor issues affect day-to-day operations, long-term business viability, and value preservation allows him to provide his clients guidance necessary to achieve a successful outcome, whether as the debtor, purchaser, or creditor in a bankruptcy case. He represents secured and unsecured creditors, debtors, committees, trustees and other parties-in-interest in Chapter 11 reorganization proceedings, insolvency matters, and debtor/creditor litigation, both in and out of Court, including asset sales, reorganizations, litigation, and Chapter 11 proceedings. Bryan also represents parties in business disputes and commercial litigation matters in state and federal

courts. Bryan is committed to providing high quality legal services and helping his clients obtain the best possible outcome. Bryan carefully listens to his clients to understand their needs and goals. Clients know they can depend on Bryan, assured that he will give their matters the utmost care.

#### Professional Memberships:

Southeastern Bankruptcy Law Institute (SBLI), Director Bankruptcy Section of Atlanta Bar Association, Board Member American Bankruptcy Institute, Southeastern Advisory Board Member Turnaround Management Association, Member

**Publications:** Panelist, "Dealing with Distressed Loans: a strategic workshop on judicial and non-judicial remedies and alternatives post-default," TMA Southeast Regional Conference, August 11, 2021 Panelist, "Post-Pandemic Restructuring Initiatives: strategic discussion of operational, financial and legal issues as COVID-19 stimulus measures come to an end," TMA Southeast Regional Conference, August 11, 2021 Presentation: Lender Liability, October 6, 2021 Presentation: In-Transit Goods Financing, September 15, 2021 Presentation: Overview of Bankruptcy, September 8, 2021 Co-author, "After-shocks Coming? Anticipating Borrower Defaults and Defenses When Stimulus Ends," The Secured Lender, March 2021 (with Eric W. Anderson) Panelist, "Bankruptcy Fundamentals and Strategic Considerations for the Lending Lawyer Regarding Adequate Protection, Cash Collateral and DIP Financing," State Bar of Georgia Secured Lending Seminar, March 5, 2020 Panelist, "Bankruptcy Cases In The New Millennium – How Fast Is Too Fast: How 'Chapter 363' Cases And Pre-Arranged Bankruptcies Are Changing The Landscape Of Restructurings," Georgia State Bar Bankruptcy Section Annual Meeting, December 14, 2017 National Webinar, "Bankruptcy Fundamentals for Corporate Counsel: Protecting and Enforcing Creditor Claims in a Chapter 11 Proceeding," September 7, 2017 Co-Author, "Value, Not Face Amount, of Liens Controls in a Battle of Credit Bids," American Bankruptcy Institute Journal, July 2017

#### BAUER, S Derek

BakerHostetler LLP, Atlanta  
dbauer@bakerlaw.com

*Featured in Healthcare (Georgia)*

**Practice Areas:** Derek Bauer is a trial lawyer with a concentration on healthcare and media litigation, and regularly handles high-profile and complex commercial litigation matters involving healthcare regulatory, real estate, media and First Amendment issues. Derek is a past President of the Federal Bar Association, Atlanta Chapter. Derek serves as BakerHostetler's Healthcare Litigation Practice Team Leader of more than 30 litigators, as well as the firm's Atlanta Litigation Leader. He helps hospital systems, physician practices, imaging providers, pharmacies and other provider-side entities resolve their commercial and

regulatory disputes. Derek also helps news media, entertainment and other content providers protect their and the public's freedom to access, create and receive information, including defending print and broadcast defamation and privacy claims and ensuring news media rights of access and protection of confidential sources. Derek is general counsel for the Georgia Association of Broadcasters.

**BAUGHMAN, Matt**  
King & Spalding LLP, Atlanta  
404 572 4751  
mbaughman@kslaw.com

*Featured in Litigation (Georgia)*

**Practice Areas:** Matt Baughman has more than two decades of experience handling the most sensitive and high-profile government investigations of companies and executives in crisis situations. Matt has particular experience in financial fraud, accounting, and auditing cases, having represented Big Four accounting firms in dozens of investigations. Over the course of his career, he has represented companies and individuals in more than 50 matters with the SEC, some of which were jointly investigated by DOJ. He has counseled companies, boards, and executives in high-profile investigations of cybersecurity issues, public disclosure and accounting, foreign bribery and domestic corruption, and insider trading. Matt also has deep expertise representing healthcare providers, pharmaceutical companies, and medical device manufacturers in numerous healthcare fraud investigations by DOJ and other federal and state enforcers. He regularly counsels companies subject to parallel investigations, and his experience enables him to coordinate a client's response to multiple investigatory, litigation, and public relations challenges that can culminate into an enterprise-threatening crisis. Mr. Baughman is a Certified Compliance and Ethics Professional™.

**BELENKY, Erik L**  
King & Spalding LLP, Atlanta  
404.572.2738  
ebelenky@kslaw.com

*Featured in Corporate/M&A (Georgia)*

**Career:** Erik Belenky focuses on mergers and acquisitions, where he represents public and private companies, as well as private equity firms, in the full range of M&A activity, including significant acquisitions, divestitures, joint ventures, and other strategic transactions. Erik also has substantial experience counseling companies, including boards of directors and C-Suite executives, on takeover defense, proxy contests, shareholder activism and corporate governance. Mr. Belenky was formerly a member of the board of trustees of The Schenck School (an independent school in Atlanta, GA for children with dyslexia).

**BERSINGER, Austin**  
Bradley Arant Boult Cummings LLP,  
Atlanta  
404.868.2042  
abersinger@bradley.com

*Featured in Insurance (Georgia)*

**Practice Areas:** Insurance, Litigation, Policyholder Insurance Coverage, Insurance Coverage for Energy Companies  
**Career:** Austin Bersinger has deep industry experience with insurance coverage and risk management matters. Combining his disciplined military background with years of learning how insurance companies think and what drives their decisions, Austin knows how to efficaciously litigate on his clients' behalf. Austin represents clients faced with virtually all types of insurance recovery issues, including coverage denials, claim presentation, bad faith matters, and related appeals, as well as complex business disputes. He also assists in claim presentations after loss and coverage issues at the trial and appellate levels and does a significant amount of insurance counseling and policy review. Post-graduation, Austin served as an active-duty officer in the U.S. Air Force. He cut his teeth trying cases as a criminal prosecutor and as a Special Assistant U.S. Attorney for the Middle District of Alabama. His experience in all these roles equipped him with the leadership and management skills that are of the utmost benefit to his clients. After fulfilling his military commitment, Austin began his civil litigation practice representing domestic insurance companies, as well as insurers in the Lloyd's market in coverage disputes across the United States. He has been published nationally and regularly speaks to audiences all over the country, sharing his insight on a variety of insurance coverage topics. Austin also has served as a contributor and editor for the preeminent authority on insurance coverage in Georgia, Georgia Property and Liability Insurance Law.

**BLACK, Richard W**  
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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Class Action; Discrimination and Harassment; ERISA and Benefit Plan Litigation; Litigation and Trials; Wage and Hour  
**Career:** Rich is co-chair of Littler's Class Action Practice Group and has represented employers in some of the largest and most significant class and collective action employment lawsuits in the country for nearly 25 years. Black's experience handling class and collective matters spans the wage and hour, employment discrimination, and ERISA breach of fiduciary duty areas across the retail, technology, financial services, computer services, communications, energy, pharmaceutical, construction, hospitality, travel and transportation industries. Black has specific knowledge and experience in issues relating to class/collective action certification and decertification under Federal Rule of Civil Procedure 23 and

Section 216(b) of the Fair Labor Standards Act, the use of statistical analysis and "social science" expert testimony in single plaintiff, multiplaintiff and class action employment discrimination matters, and the enforcement of class and collective action waivers and arbitration agreements. Black has also briefed appellate issues relating to, among other things, class certification and breach of fiduciary duty issues, including before the United States Supreme Court. In addition to representing employers in class and/or collective action litigation and other complex employment litigation, Black regularly appears in state and federal courts, and before federal and state government agencies, including the Department of Labor and Equal Employment Opportunity Commission, in single-plaintiff and multiplaintiff matters related to The Fair Labor Standards Act (FLSA), The Equal Pay Act (EPA), State and local anti-discrimination and equal pay statutes, among others. Additionally, Black was one of four Littler attorneys responsible for the creation and development of the Littler Xmpt Toolkit, which was recognized in December 2016 by the Financial Times with a commendation in its North America Innovative Lawyers awards.

**Professional Memberships:** American Bar Association – Labor and Employment Section; District of Columbia Bar – Labor and Employment Section; Trial Law Institute; Diversity Law Institute

**Publications:** Civil Practice and Procedure, Employee Benefits Law, Section of Labor and Employment Law American Bar Association and Bloomberg BNA, Chapter 12, 3rd Ed., Contributing Author, 2012; Class Certification Under Rule 23, Littler Mendelson on Employment Law Class Actions, LexisNexis, Chapter 9, 2nd Ed., Chapter Co-Editor, 2012; Collective Actions, Fair Labor Standards Act, ABA Section of Labor and Employment Law, BNA, Chapter 17, Chapter Editor

**BLUMEN, Rick D**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Debt finance, secured and unsecured syndicated credit facilities, structured finance, private placements, high-yield debt offerings, mezzanine finance, acquisition finance.

**Career:** Firm's former financial partner; former Co-chair, firm's Finance Group; past Chair, firm's Partners Committee. Served as counsel to several of the largest U.S. commercial banks and their investment bank affiliates, private equity firms, and large and mid-sized debt issuers. Former judicial intern with the Honorable Lawrence S. Margolis, U.S. Court of Federal Claims. Former intern with President Jimmy Carter.

**Professional Memberships:** State Bar of Georgia.

**BLYTHE, Russell**  
King & Spalding LLP, Atlanta  
*Featured in Intellectual Property (Georgia)*



**Practice Areas:** Russell Blythe, a partner in the Intellectual Property, Patent, Trademark and Copyright Litigation practice, focuses his practice in litigation as well as navigating prelitigation disputes to help clients advance their business goals. Russell has particular skill in disputes involving patent infringement, trademark infringement, unfair competition and false advertising. His experience includes a variety of industries and technologies, including energy, consumer products, food and beverage, and polymer chemistry. An experienced litigator, Russell handles technical depositions, claim construction and dispositive motion hearings, preliminary injunction proceedings, and trials for clients in a variety of industries. He is registered to practice before the U.S. Patent and Trademark Office, where he represents clients in inter partes reviews as an alternative to, or in parallel with, district court litigation. Russell also counsels companies in complex false advertising disputes. He represents clients with matters before the National Advertising Division of the Better Business Bureau, and regularly consults on appropriate substantiation of advertising claims. His experience further includes actions brought by the Federal Trade Commission. Mr. Blythe is a seven-time recipient of our firm's Pro Bono Service Award, and received Common Cause Georgia's Outstanding Citizen Award in 2009. Russell is a member of the Georgia Tech IP Advisory Board and the Atlanta IP Inn of Court.

**BONDURANT, Emmet J**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Emmet Bondurant, founder of the Atlanta-based litigation boutique Bondurant, Mixson and Elmore, LLP, has dedicated over five decades of his career to the pursuit of justice, representing clients with unwavering integrity and an unyielding spirit. His exceptional success as a trial lawyer is rooted in his commitment to community service and pro bono litigation, including advocating for clients in significant civil rights and constitutional cases involving death penalty defense, habeas corpus work, voting rights, and legislative reapportionment. Throughout his career, Bondurant has achieved remarkable milestones, demonstrating his skill in various legal arenas. From reversing a staggering \$456 million patent infringement judgment against client Weyerhaeuser to providing exemplary representation for one of the world's largest airlines in high-stakes class action lawsuits across the nation, his expertise has been instrumental in securing favorable outcomes for his clients. The National Law Journal has recognized him as one of the Top 10 trial lawyers in the United States and has named his verdicts among the Top 10 defense verdicts of the year. His commitment to the legal profession

is reflected in his fellowships with the American College of Trial Lawyers and the American Academy of Appellate Lawyers. He has held leadership positions in various esteemed organizations and has been recognized with numerous accolades throughout his career, including the Anti-Defamation League's 2013 Lifetime Achievement Award of the Southeast Region. Bondurant's vast knowledge and expertise have made him a sought-after speaker and author on a wide range of subjects, including antitrust law, appellate issues, criminal antitrust problems, ethics, federal practice and procedure and more. He has shared his insights on a range of legal topics at seminars organized by prestigious institutions, including the American Bar Association, the State Bar of Georgia and the Atlanta Bar Association.

**BOSWELL III, James W**  
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*Featured in Healthcare (Georgia)*

**Practice Areas:** Jim Boswell is co-head of King & Spalding's national Healthcare Team. His practice is devoted to handling litigation and investigations on behalf of healthcare industry clients. Jim also assists clients with regulatory and compliance questions and in connection with the negotiation of managed care agreements. Jim has particular expertise in handling managed care litigation on behalf of healthcare provider clients. He has also served as counsel in false claims act lawsuits in California, Georgia, Mississippi, Nevada, New York and Texas. As an experienced healthcare litigator, Mr. Boswell regularly handles motion arguments, hearings, arbitrations and trials regarding specialized healthcare issues.

**BOYD, Meghan**  
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*Featured in Environment (Georgia)*

**Practice Areas:** Defends clients facing complex environmental and toxic tort litigation in federal and state courts. Advises companies on compliance with federal statutes such as CERCLA, the Clean Water Act, and RCRA, and their state analogs, as well as hazmat transportation requirements. **Career:** Co-chair, firm's Environment, Land Use & Natural Resources Group. **Professional Memberships:** Co-chair, American Bar Association (ABA) Section of Litigation Regional Meetings Committee; former co-chair, ABA Section of Litigation Environmental Litigation Committee and Expert Witnesses Committee.

**Personal:** Fulton County Daily Report "Rising Star" 2018; Law360 "Rising Star" 2017; University of Georgia Alumni Association "40 Under 40" Class of 2015.

**BRACKEN II, Lawrence J**  
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*Featured in Insurance (Georgia)*

**Practice Areas:** Larry Bracken represents clients in federal and state courts throughout the United States in a broad range of commercial litigation matters, particularly in insurance coverage cases and complex contract disputes. For 38 years, Larry has negotiated, arbitrated and litigated insurance coverage matters on behalf of policyholders, involving general and excess liability, D&O liability, E&O, technology E&O, property, builders risk, business interruption and time element, cybersecurity, pollution liability, inland marine, trade credit, and other types of insurance coverage. His clients include providers and purchasers of technology products and services, banks and commercial lenders, other businesses in the financial services sector, retailers, logistics and transportation companies, petroleum refinery and terminal operators, oil and gas pipeline companies, electric utilities, independent system operators, and local governments. As part of his insurance practice, Larry counsels clients regarding insurance claims evaluation and strategy, policy placement and manuscripting issues, and recovery of insurance proceeds under third parties' insurance policies. He also assists the firm's transactional attorneys in performing insurance and litigation due diligence for corporate mergers and acquisitions. Larry has worked for many years with the firm's bankruptcy team lawyers to advise clients about insurance aspects of bankruptcy and creditors rights matters.

**BRADLEY, Wayne**  
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*Featured in Corporate/M&A (Georgia)*

**Career:** Wayne Bradley is a corporate partner with a national and international practice focused on advising public and private companies in connection with a variety of strategic matters, including mergers, acquisitions, divestitures, joint ventures, strategic alliances, as well as other transactional matters. He also works with clients on financing transactions, distress, a variety of commercial contracts, and general corporate matters, and he often serves as a trusted counsel, leading teams to solve difficult problems. Wayne assists clients in a broad array of industries, including paper and corrugated, poultry, aviation and aerospace, telecommunications, manufacturing, retail, apparel, B2B services, distribution, technology, and automotive, among others. He has extensive experience representing companies that are based outside the U.S. in connection with their U.S. operations and transactions, as well as founder- and family-owned companies. Wayne also has deep experience representing clients in connection with transactions that span multiple jurisdictions around

the globe. In addition, Wayne often works with private equity groups and other financial investors, representing them in buying and selling portfolio companies, or negotiating with private equity groups on behalf of other clients.

**BREWSTER, Constance**  
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*Featured in Employee Benefits & Executive Compensation (Georgia)*

**Career:** Constance Brewster provides comprehensive advice on employee benefits and executive compensation matters. She immerses herself in her clients' businesses to help manage daily compliance and governance issues, close key deals, and structure solutions to advance client goals. Constance collaborates closely with human resources, executive officers, and plan fiduciaries of public and private entities on all aspects of employee benefits and compensation matters. Applying deep knowledge of the law and close to a decade of experience, she provides clear and practical guidance tailored to each client's unique business needs. Constance's diverse practice includes, and pre and post-M&A issues for clients in highly regulated industries, such as financial services.

**BROWN, David K**  
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*Featured in Corporate/M&A (Georgia)*

**Career:** David Brown advises clients on corporate and merger and acquisition matters. In his corporate governance practice, David works closely with boards of directors and special committees. With significant knowledge of the processes and nuances of public and private company financing transactions, he advises clients on project finance and capital raise transactions. A trusted legal counselor, David brings a business-minded approach to legal matters, appreciating the importance of how legal decisions intersect with business decisions. David is the Atlanta Business Leader.

**BROWN, Kristine McAlister**  
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*Featured in Privacy & Data Security (USA - Nationwide), Litigation (Georgia)*

See under Nationwide for profile.

**BUCKLEY, Elizabeth A.**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Liz represents banks and other financial institutions in single-lender and syndicated commercial debt financing transactions, such as revolving and term loan credit facilities, and advises clients on structuring financing transactions. Her experience includes documenting, closing, and maintaining many types of financial transactions, including large, syndicated cash flow and asset-based

credit facilities, and documenting the workout and restructuring of existing credit facilities. Liz has drafted and negotiated loan agreements, intercreditor agreements, and security documents for single lender and syndicated loans to companies in a variety of industries, including health care.

**BURBY IV, R Joseph**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** A former federal and state prosecutor and experienced trial lawyer, Joey defends companies and executives targeted in government investigations and related litigation, including criminal and civil investigations by the Department of Justice and regulatory investigations and enforcement actions by the SEC and other federal and state agencies. He has significant experience handling matters involving securities fraud, insider trading, health care fraud, the False Claims Act, antitrust violations, bribery, the Foreign Corrupt Practices Act, money laundering, tax fraud, and environmental violations. He has also served as lead counsel in over 30 jury trials, including a recent federal case in which the jury acquitted his client of all charges. Joey also conducts internal investigations on behalf of public and private organizations and their boards, often prompted by whistleblowers, and counsels clients on remedial actions and disclosure decisions. As an assistant U.S. attorney, he tried numerous cases, including the first criminal securities fraud trial in Georgia and a capital murder case.

**Career:** Co-Leader, firm's White Collar, Government & Internal Investigations Team; Assistant U.S. Attorney, Northern District of Georgia; Assistant District Attorney, Fulton County District Attorney's Office, Atlanta, Georgia.

**BURTON, B Scott**  
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*Featured in Insurance (Georgia)*

**Practice Areas:** Scott guides both buyers and sellers through the acquisition and/or disposition of private or publicly held insurance entities. He works closely with company officers and directors. Scott oversees the Insurance Transactions team, an integral part of Eversheds Sutherland US's Insurance practice. He focuses on domestic and international M&A, finance and securities, and taxation issues as they relate to life, property and casualty insurance companies, blocks of insurance business, investment advisers, broker-dealers, insurance agencies, and other insurance-related organizations. A former corporate general counsel of ING America Insurance Holdings, Inc., where he led an aggressive acquisition effort across the Americas, Scott possesses an intimate understanding of the inner workings of major corpora-

tions and their legal departments. That experience helps insurance companies navigate the legal issues that often run parallel to, or follow, major transactions, including restructuring, reinsurance, financing, regulatory, and general corporate and transactional matters.

**CALHOUN, Clark**  
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*Featured in Tax (Georgia)*

**Practice Areas:** Clients call Clark for practical and efficient guidance on all tax types administered by the states, and he regularly advises clients on critical multistate income and sales tax issues and represents clients in their most important state tax disputes across the country. He has an unusually broad range of experiences in state and local taxes that are off the radar of many multistate practitioners, including property taxes and business license taxes, and he is a national authority on state transfer pricing issues and controlling-interest provisions in the real estate transfer tax context. He has represented taxpayers in favorably resolving state transfer pricing disputes involving tens of millions of dollars of proposed adjustments across the Southeast and other separate reporting states.

**Career:** Prepared and filed amicus curiae brief to U.S. Supreme Court in *South Dakota v. Wayfair Inc.*; lead litigator in landmark Georgia taxpayer victories including *Rosenberg v. Commissioner* and *Piedmont Park Conservancy v. Fulton Board of Assessors*.

**CASEY, Brian**  
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*Featured in Insurance (Georgia)*

**Practice Areas:** Brian T. Casey is Co-Leader of Locke Lord's Regulatory and Transactional Insurance Practice Group, and a member of the Firm's Corporate, Capital Markets and Health Care Practice Groups. Brian focuses on corporate, merger and acquisition, corporate and structured finance, and other transactional and regulatory matters for corporate clients in the insurance, financial services and health care industries. His clients include insurance companies, insurance holding companies, managing general agents and insurance agencies, third party and claims administrators, banks and other financial institutions, investment banks and reinsurance companies.

**Personal:** LL.M., Taxation, Emory University School of Law, 1992; J.D., The Ohio State University Moritz College of Law, 1987; B.A./B.S., Accounting, summa cum laude, Auburn University, 1984

**CASHDAN, Jeffrey**  
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*Featured in Antitrust (Georgia)*

**Practice Areas:** Jeff Cashdan is recognized as one of the leading high-stakes business litigators in the United

States. Jeff has decades of experience handling complex antitrust matters, sophisticated business disputes and purported class actions in a variety of industries. He has extensive experience in antitrust litigation and counseling for clients in various industries, including food and beverages, chemicals, pharmaceuticals, energy, financial products, telecommunications, hospitality and healthcare. Jeff has represented firms and individuals in several purported class actions alleging business torts, consumer fraud, RICO violations and other substantive claims. Jeff also represents businesses as plaintiffs and defendants in complex commercial litigation and appellate matters. Mr. Cashdan is active in legal pro bono and community activities. Among his civic activities, Jeff currently serves on the Board of Directors for the Alliance Theatre and served on the Board of Trustees for the Woodruff Arts Center, participated in Leadership Atlanta (Class of 2008), served on the Board of Directors (Past President) of the Atlanta Volunteer Lawyers Foundation, served on the Board of Directors of Special Olympics Georgia and served on the Board of Directors for Hosea Feed the Hungry-Homeless.

**CASSILLY, Lisa H**  
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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Concentrates on the representation of management interests with a special emphasis on litigated matters involving all types of employment claims in administrative proceedings, arbitrations, and trial and appellate courts throughout the country. Extensive experience conducting internal investigations, handling SOX and other whistleblower claims, and prosecuting and defending actions involving claims for breach of restrictive covenants, employee piracy, breach of fiduciary duties, and trade secret misappropriation.

**Career:** Former chair, firm's Labor & Employment Group.

**CHOY, Samuel S**  
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*Featured in Employee Benefits & Executive Compensation (Georgia)*

**Practice Areas:** Sam Choy advises on compensation and benefits matters in a broad range of situations, including private and public company transactions. Sam's practice is focused on compensation and benefits matters. Sam's practice includes the design, implementation and disclosure of executive compensation programs. Sam also advises on equity-based plans, non-qualified deferred compensation plans, qualified pension plans, health and welfare plans and ERISA matters. Mr. Choy has deep experience with the compensation and benefits aspects of mergers and acquisitions, corporate restructurings and financing transactions involving

Fortune 500 companies, private equity firms and their portfolio companies, and closely held companies in a wide range of industries. Sam also has extensive experience with transactions involving employee stock ownership plans.

**CLARK, Brenna M.**  
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*Featured in Employee Benefits & Executive Compensation (Georgia)*

**Practice Areas:** Brenna is lead partner of the employee benefits and executive compensation practice in Georgia, and is a key member of our nationwide and global teams. Brenna focuses her practice exclusively on employee benefits and compensation matters. She advises clients across the country on a range of matters, including the design, implementation and compliance of qualified and nonqualified retirement plans, executive compensation arrangements, fringe benefits and other benefit programs. Brenna also provides employee benefits advice in corporate transactions. Brenna also continues to be a recognized thought leader in this space. In addition to numerous legal alerts on employee benefits and executive compensation issues for the benefit of her clients, just some of the notable publications and organizations which she frequently write for includes Law360, Benefits360 and The Society for Human Resource Management.

**CLARK, Reginald J**  
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*Featured in Tax (Georgia)*

**Practice Areas:** Reggie counsels a variety of corporate clients on the complex tax issues that affect corporate acquisitions, restructurings, spinoffs and other transactions. He also advises clients in tax disputes, often serving as their representative before the National Office of the Internal Revenue Service in connection with ruling or technical advice requests. In addition to corporate clients, he represents university endowment fund managers on the taxation and legal issues associated with private equity and other investments. Reggie is a former adjunct professor of law in Emory University School of Law's graduate tax program.

**COHN, Halli**  
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*Featured in Products Liability (USA - Nationwide), Litigation (Georgia)*

**Career:** Halli Cohn is a trial attorney with a specialized practice in the defense of product liability cases involving pharmaceuticals and medical devices. Having practiced in this area for more than 30 years, Halli understands the underlying science, as well as the law, and is able to provide a greater level of service to her clients. Halli has extensive experience serving as national and

regional counsel in mass tort litigation, specifically with pelvic and hernia mesh, talc, IVC filters, anti-depressant pharmaceuticals, and ranitidine. She also has substantial experience representing transportation and logistics companies in catastrophic personal injury cases, as well as representing clinical laboratories in misdiagnosis cases. In addition to defending clients in the courtroom, Halli is often called upon to develop tools and processes to reduce product liability risk for product manufacturers.

#### COLEY, Clayton

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*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Clayton Coley represents public and privately held companies in regulated industries, including financial services, healthcare and technology. He has extensive experience in a variety of transactions, including representation of strategic and financial buyers in merger and acquisition and venture capital transactions, and related aspects of federal and state securities laws, including SEC filings, and he advises investors and early-stage companies seeking financing through private equity transactions. Clayton also advises companies in venture capital, general corporate and operational matters, and on premerger notification filings with the Federal Trade Commission and the Department of Justice.

#### COLLINS, Lisa N.

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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Lisa Collins leads the Atlanta Intellectual Property team, chairs the Firmwide Patent Indemnification team and has over 18 years of experience in intellectual property, handling both IP transactions and litigation. She focuses her practice on the business of intellectual property and protecting her clients' technologies. Lisa regularly advises clients on IP strategy, licensing, privacy, trade secrets and portfolio management, handles numerous technology transactions and has diverted and recovered more than nine figures. Lisa is also a seasoned litigator with extensive litigation and trial experience. She has tried several complex state and federal jury trials and specialized bench trials; has appeared as first and second chair before federal and state trial courts, administrative courts, and domestic and international arbitration panels; and has argued before the U.S. Court of Appeals for the Eleventh Circuit. Her litigation background, integrated with her transactional work in intellectual property, allows Lisa to have a deeper understanding of her clients' business needs and concerns and to bring value to their businesses. Lisa is a thought leader and accelerator in the areas of Inclusion and Diversity. Within the firm, she serves on the Firmwide Diversity Council and chairs the Black Affinity Group. She also

co-chairs the Atlanta Office Inclusion and Diversity Committee and serves on the Firmwide Women's Committee. Within the community, Lisa serves on the Board of Directors and Vice President for the Georgia Association of Black Women Attorneys ("GABWA") Foundation, Inc. and as the immediate past Program Development Chair and current Symposium Co-Chair for the Leadership Council on Legal Diversity, Alumni Executive Council. Additionally, she is a member of the 2020 Class of Leadership Atlanta. Lisa is very active in the Atlanta community and was the longest serving chair of GABWA's signature fundraising event, the Glitter Gala. Lisa is also the immediate past President of the Georgetown Club of Metropolitan Atlanta and serves on the University's and Law School's Board of Governors and Law Alumni Board, respectively.

#### COMBRE, Charlotte A

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*Featured in Healthcare (Georgia)*

**Practice Areas:** Charlotte Combre practices exclusively in the area of healthcare law, focusing primarily on the regulatory compliance of healthcare organizations. She has a depth of experience advising and representing healthcare clients on Medicare and Medicaid provider enrollment, billing and claims reimbursement, as well as state licensure and survey and accreditation matters. Representative clients include hospitals and hospital systems, physician groups, surgery centers, rehabilitation agencies, home health agencies, behavioral health facilities, IDTFs, long-term care facilities, ID/DD agencies, pharmacies, clinical laboratories and DMEPOS suppliers. Charlotte has advised clients in relation to stock and asset acquisitions, mergers, joint ventures and internal reorganizations on transferring and obtaining permits, licenses and registrations, Medicaid and Medicare certifications, and billing privileges. Her practice includes structuring for compliance with state and federal laws and regulations, assisting with setting up entities, applying for NPIs, filing CMS 855 enrollment and state Medicaid applications. Charlotte also works with providers on revalidations of their Medicare and Medicaid enrollment and maintaining accurate PECOS records. She also assists clients with initial CLIA applications, as well as maintaining and renewing CLIA certificates of waiver, provider performed microscopy, registration, compliance and accreditation certificates. Charlotte regularly speaks on healthcare regulations, including having spoken at various seminars on the fundamentals of Medicare and Medicaid, and the retention and confidentiality of medical records.

#### CONNOLLY, Dennis J

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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Representing debtors and creditors' committees in large Chapter 11 bankruptcy cases. Engagements include representing parties in interest in major Chapter 11 cases such as Westinghouse Electric, Refco Inc., Delphi, Chrysler, General Motors, Zale Corporation, Einstein-Noah Restaurant Group, AmeriServe, Winn-Dixie, Sea Launch, and SONICblue. Represented Enron Corp. Examiner in Enron Corp. bankruptcy.

**Professional Memberships:** Fellow and former Director, American College of Bankruptcy; Director, Southeastern Bankruptcy Law Institute.

**Publications:** Published widely in the "ABI Journal," "Legal Times," and the "Bankruptcy Strategist."

#### COOPER, Jason P

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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Jason understands the complex issues at stake for his clients. His strategic approach makes him the go-to for patent prosecution, infringement clearance, ex parte reexaminations and inter partes reviews, and other patent-related matters. In his practice, Jason emphasizes mechanical, manufacturing, and medical device technologies. He manages patent portfolios of various domestic and international clients and helps monetize those portfolios. He counsels clients on avoiding the infringement of others' patents and opines on infringement and validity of individual patents or advises on strategy for avoiding others' patent portfolios. Jason regularly prepares and prosecutes patent applications before the U.S. Patent and Trademark Office and is experienced in all aspects of ex parte and inter partes patent practice, including examiner interviews, third-party submissions, appeals, interferences, reexaminations and reissues, inter partes reviews, and instructing foreign patent attorneys in opposition proceedings before the European Patent Office.

**Career:** Past Chair, firm's Partners Committee; Area Coordinator, firm's Intellectual Property Area; Practice Group Leader, firm's Patents Group.

#### CORLEY, Jessica

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*Featured in Litigation (Georgia)*

**Practice Areas:** Jessica Corley is the Leader of the Business Disputes and Securities Litigation Specialty team and a partner in the Atlanta office, where she concentrates her practice on securities and complex commercial litigation, including securities class actions, derivative suits and M&A litigation. She also counsels companies and their directors and officers on regulatory investigations, disclosure issues, fiduciary duties in the deal context, and director and officer insurance coverage. Jessica also provides clients with proactive counseling to avoid the pitfalls of securities

litigation before they arise. Companies and their officers and directors count on Jessica's recognized client service skills and business savvy to handle securities litigation and regulatory investigations. Ms. Corley has written and spoken on a variety of commercial litigation topics, particularly in the areas of securities and M&A litigation.

#### COX-JOHNSON, Anne M

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*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Anne Cox-Johnson advises public and private companies in a variety of complex transactions, including acquisitions and divestitures, joint ventures, strategic investments, carve-outs, recapitalizations, going-private transactions and special committee representations. She represents clients in various industries, including food and beverage, technology, pharmaceuticals, restaurants, telecommunications, consumer products, healthcare, manufacturing, real estate and retail. Anne also represents private equity funds in control and non-control investment transactions and investment exit transactions. Read full biography here: <https://www.mwe.com/people/cox-johnson-anne/>

#### CROSBY, Emily C

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*Featured in Healthcare (Georgia)*

**Career:** Emily Crosby partners with a broad range of healthcare clients to guide them through the spectrum of transactional matters, including mergers and acquisitions, affiliations, investments and other strategic alignments. Emily focuses particularly on post-acute care, ancillary services and other institutional and community-based healthcare models. A former chief legal officer and chief administrative officer for Georgia's largest nonprofit integrated healthcare system, Emily brings a wealth of industry knowledge to her practice. She is practical, responsive and outcome-focused in her approach to transactions, as well as tax-exempt and compliance matters. After serving for three years as the chair of the firmwide Women's Committee, Emily now serves as the chair of BakerHostetler's Diversity Council, a coalition composed of firm affinity groups and our Director of Inclusion and Diversity, which provides strategic guidance on various firm inclusion and diversity initiatives and programs.

#### CURREY, Kathleen O

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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Financial Services Manufacturing Professional Services Commercial Finance Restructuring & Bankruptcy

**Career:** Kathleen Currey is an attorney with deep experience representing both financial institutions and borrowers



in secured lending and restructuring matters. She has helped her clients structure, negotiate, and close numerous complex transactions. Kathleen's proactive and client-focused approach leads to excellent commercial outcomes in her deals. Kathleen's deal experience includes syndicated loan facilities, asset-based financings, lender finance transactions and debtor-in-possession financings, and the negotiation of complex intercreditor and subordination agreements. Kathleen's practice also includes representing administrative agents in syndicated loan facilities.

**Professional Memberships:** Fellow, American College of Commercial Finance Lawyers (2024) Serves on the Firm's Executive, Partnership (Chair), and Recruiting Committees Chair (2007–2021) and co-chair (2022) of the Firm's Diversity Committee Member, State Bar of Georgia Member, State Bar of South Carolina (inactive) Member, American Bar Association (Business Law Section) State Bar of Georgia Diversity Program Steering Committee (vice chair 2015–2018, chair 2019–2020)

**Publications:** Presiding and Co-Presenter, "Fundamentals of Lender Finance," State Bar of Georgia Secured Lending Seminar, March 2, 2023 Moderator, State Bar of Georgia Secured Lending Seminar, February 2022 Presentation: Lien and Debt Subordinations and Intercreditor Agreements, November 17, 2021 Presentation: Collateral Analysis—Beware of the "Gotchas," November 10, 2021 Co-author and Presenter, "Enforceability of Intercreditor Agreements in Bankruptcy: Maximizing Recovery for First and Second Lienholders," October 2021, Strafford Webinar Presentation: Lien and Debt Subordinations and Intercreditor Agreements, October 13, 2021 Presentation: Collateral Analysis—Beware of the "Gotchas"—Part I, August 25, 2021 Panelist, Commercial Lending Panel, Emory University School of Law Banking and Financial Law Society, March 2021 Panelist, Ethics and Professionalism CLE regarding Diversity, Equity and Inclusion, State Bar of Georgia Bankruptcy Law Section, February 2021 Moderator, State Bar of Georgia Diversity Program's annual Fall Learning Lab: Advancing Diversity, Equity, Inclusion and Justice, December 2020 Co-author, "Enforceability of Intercreditor Agreements in Bankruptcy: Maximizing Recovery for First and Second Lienholders," August 2020, Strafford Webinar Presiding, State Bar of Georgia Secured Lending Seminar, March 2020

#### CURVIN, Thomas W

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*Featured in Litigation (Georgia)*

**Practice Areas:** Tom Curvin is a business litigator who represents P&C and life insurers in class action, coverage and extra-contractual litigation involving homeowners, automobile,

life and commercial general liability coverages, underwriting and premiums, claims handling practices, mass torts and catastrophes, and reinsurance. Tom defends law firms in professional liability cases ranging from malpractice and fiduciary duty claims to claims of aiding and abetting alleged Ponzi schemes. Outside of the insurance and professional liability areas, Tom represents clients in complex business litigation, including defending auto manufacturers in motor vehicle dealer disputes, contract disputes, business torts, state consumer protection and unfair trade practices claims, and public finance litigation.

#### D'CRUZ, Jason

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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Jason D'Cruz advises corporations, boards, management teams, owners and C-level executives on executive compensation matters. He negotiates employment and separation agreements, equity-based and other incentive arrangements, retention and bonus programs, change-in-control agreements and restrictive covenants issues. Jason provides executive employment and compensation advice in corporate transactions to public and private companies, owners, management teams and senior level executives. In these transactions, Jason also provides advice on earn outs, equity rollovers and other deferrals of compensation. Jason also provides employment law analysis and guidance. He litigates disputes involving earn outs, equity, employment contracts, restrictive covenants and employment discrimination.

#### DARDEN, David

Parker, Hudson, Rainer & Dobbs LLP, Atlanta

*Featured in Healthcare (Georgia)*

**Practice Areas:** Healthcare Technology Administrative Litigation Appellate Litigation Healthcare Litigation Healthcare Regulatory, Reimbursement & Compliance Intellectual Property Intellectual Property & Restrictive Covenants Privacy & Data Security Technology Services

**Career:** David Darden is a client-oriented attorney with two primary areas of emphasis: advocating for healthcare providers in the regulatory process and advising both healthcare and other clients during technology contract negotiations. David's extensive historical litigation experience helps him provide his clients with a uniquely valuable perspective in these processes. On the healthcare side, David's practice centers on representing hospitals and other providers in Georgia's certificate of need program. He also helps such clients with reimbursement disputes, Medicaid eligibility appeals, state licensure, and various other disputes arising in the context of healthcare. David's technology contract practice evolved out of years of litigation experience dealing with ill-considered agreements

between clients and their technology vendors. He regularly advises clients when negotiating software licenses and SaaS agreements, source code escrow, and other critical technology contracts.

**Professional Memberships:** State Bar of Georgia (Member, 2016 Electronically Stored Information Discovery Task Force) Participant, Meritas Leadership Institute (2010–2011)

**Publications:** Author, "Ten Tips for Negotiating Software Licenses and Service Agreements," Parker Hudson Client Alert (January 28, 2019) Author, "Jury Verdict for Software Vendor Demonstrates Importance of Negotiating SaaS Agreements," Parker Hudson Client Alert (August 2, 2018)

#### DAVIS, Elizabeth

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*Featured in Environment (Georgia)*

**Practice Areas:** Alternative & Renewable Energy Real Estate Environmental Restaurant Services Mass Torts & Hazardous Substances Health Care Consumer Product Safety Agriculture Funding & Lending Administrative & Regulatory Food & Beverage

**Career:** Beth Davis focuses her environmental practice on the nuances of regulatory compliance and permitting and the environmental aspects of corporate and real estate transactions, enforcement defense, and litigation. In an effort to minimize risk, she works as an extension of her client's business, understanding each party's needs and moving everyone forward. Empathetic and accommodating, Beth is able to achieve dispute resolution while artfully navigating the complexity of EPA, FDA, and CPSC compliance, occupational safety, zoning, and land use issues. Beth has extensive experience in counseling and litigation in all aspects of federal and state laws related to hazardous substances, hazardous waste, underground storage tanks, water, air, pesticides, and endangered species. Beth mitigates risk for developers and builders and litigates citizen suits in these areas. Beth also counsels manufacturers, importers, and retailers regarding compliance with consumer product and food, drug, and medical device requirements. She has published numerous articles and speaks frequently on FDA and CPSC compliance as well as issues associated with water, hazardous waste, air compliance, brownfield redevelopment, and other environmental issues associated with industrial and commercial operations, real estate transactions, and development. Away from the office, Beth enjoys getting outdoors and loves biking and kayaking. Beth earned her J.D. from the University of Georgia School of Law and her B.A. from Agnes Scott College.

**Professional Memberships:** American Bar Association; Environment, Energy and Resources (SEER) and Litigation Sections, SEER Special Committee on Science and Technology International Association of Defense Counsel State Bar of Georgia, Environmental Law

Section Diversity Law Institute Trial Law Institute Stonewall Bar Association of Georgia National LGBTQ+ Bar Association National LGBTQ+ Bar Foundation, Board Member and Secretary Lambda Legal National Leadership Council

#### DAVIS, Lee C

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*Featured in Construction (Georgia)*

**Practice Areas:** With over 30 years of experience, Lee chairs the firm's Construction Industry Team. His experience in complex construction disputes runs the gamut of construction projects, including power plants, industrial facilities, wastewater treatment plants, hotels, resorts, condominiums, hospitals, shopping centers, office buildings and apartments. Lee resolves myriad issues, including delay claims, acceleration claims, defective construction, differing site conditions, bid protests, government contracting, fraud and constitutional matters affecting the construction industry. He advises major engineering, procurement and construction (EPC) contractors, general contractors, major trade contractors, engineers, owners, municipal districts, and material suppliers participating in large-scale industrial and commercial construction projects.

#### DAVIS VARNER, Chilton

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*Featured in Litigation (USA – Nationwide), Products Liability (USA – Nationwide), Litigation (Georgia)*

See under Nationwide for profile.

#### DAWSON, Cari K

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*Featured in Litigation (Georgia)*

**Practice Areas:** Complex litigation, with particular focus on defense of class actions, mass torts, and multi-district litigation and pre-litigation counseling and crisis preparedness. Experienced strategist, coordinating counsel, and creative problem solver for corporations facing crises and reputational damage. From litigation and putting out of recalls and data breaches to challenges to clients' use of artificial intelligence, Cari is regularly retained by major corporations to help them think strategically about minimizing liability exposure pre-litigation, winning cases on the merits, and resolving global legal issues through business-minded settlements. Cari regularly defends consumer protection, environmental, products liability, insurance, automotive, artificial intelligence, and privacy class actions.

**Career:** Co-Chair, firm's Class Action & MDL Team. Served as lead class counsel defending Toyota in the Unintended Acceleration MDL, Mazda in the Takata Airbag MDL, Porsche in the Clean Diesel MDL, Home Depot in the Data Breach MDL, and Noramco and Tasmanian Alkaloids in the National

Prescription Opiate MDL. One of National Law Journal's "100 Most Influential Lawyers in America."

**Publications:** Lecturer at Boston College School of Law and Northwestern Law School and author on defense of class actions, multidistrict litigation, and corporate crises. Chapter Creative Application of Rule 23(c)(4): How Issue Certification Interacts with the Requirements of Rule 23(b)(3) in "A Practitioner's Guide to Class Actions" from the American Bar Association.

**DEBORDE, Frank W**  
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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Frank DeBorde is a senior partner in the Creditors' Rights and Bankruptcy Practice and has practiced as a bankruptcy and workout lawyer for more than three and a half decades. Frank regularly represents creditors in bankruptcy court and federal district court and receiverships in state courts. He frequently conducts complex workouts on syndicated facilities and on tax credit enhanced projects and regularly represents banks and private lenders in bankruptcy courts nationwide. His practice recently includes representing lenders in office, hotel and franchised restaurant cases.

**Professional Memberships:** Member, American Bankruptcy Institute

**DEMPSTER, Hazen H**  
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*Featured in Banking & Finance (Georgia)*

**Career:** Hazen Dempster is a finance and restructuring partner with extensive experience representing clients in a broad range of matters. Hazen's finance experience includes asset-based loans, factoring facilities, cross-border financing, loan restructurings and workouts, debtor-in-possession loans, mezzanine loans, syndicated loans, and term and revolving loans, among others. He has represented banks and other financial institutions, as well as borrowers and issuers across diverse industries, including energy and natural gas, manufacturing, paper, telecommunications, restaurant and food, retail, and media.

**DENT, Leslie**  
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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Class Action; Discrimination and Harassment; Litigation and Trials; Wage and Hour; Whistleblowing, Compliance and Investigations

**Career:** Leslie is an experienced trial lawyer who has successfully tried cases ranging from individual discrimination matters to complex wage and hour class actions. She represents employers in class and collective actions involving off-the-clock claims challenges to exempt status and other wage-related claims, as well as Rule 23 class actions alleging discrimination claims. Dent

counsels and represents employers on a broad range of employment law issues, including discrimination, harassment, retaliation, and leave laws. She has extensive experience conducting and supervising internal investigations and defending whistleblower and retaliation claims, including Dodd-Frank and the False Claims Act. Dent's clients include nationwide telecommunications companies, leading healthcare technology firms, retail merchandisers, airlines, restaurant chains, financial institutions, and manufacturers.

**Professional Memberships:** College of Labor and Employment Lawyers – Fellow

**DICKERSON, Brinkley**  
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*Featured in Corporate/M&A (Georgia)*

**Career:** Brinkley Dickerson advises on complex M&A, corporate governance, SEC reporting, and public offerings. His clients include industrial and technology companies such as AGCO, Belden, Dmtar, and Ribbon; a range of financial technology and consumer lenders such as GreenSky and Atlanticus; utilities; and investment banking firms. He also advises a major trade association on SEC policy issues and in that capacity prepares comment letters on most significant SEC rule proposals. Brinkley regularly advises other companies and their audit committees on accounting and audit challenges (including related disclosure issues) and similar issues, and is a frequent speaker on SEC reporting requirements and internal processes designed to produce timely, accurate SEC reports.

**DIFFLEY, Daniel F**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Complex and high-stakes litigation. A go-to litigator, whether as plaintiff or defendant, Dan's expertise includes representing clients in nearly every facet and variation of commercial litigation, including class actions, business disputes, products liability, contract, real estate, fraud, tax controversy, franchise, misappropriation of trade secrets, breach of fiduciary duty, professional liability, insurance coverage, construction, transactional disputes, and estate/trust litigation. A courtroom veteran with extensive experience representing Fortune 500 companies at trial, arbitration, and every other facet of commercial litigation around the country, including extensive appellate experience, Dan has represented clients in federal and state appellate courts throughout the country, including the U.S. Supreme Court.

**Career:** Alston & Bird's Partners Committee. Former co-chair, firm's Litigation & Trial Practice Group.

**DILLON, Chris**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Chris Dillon is an attorney in Holland & Knight's Atlanta office and a member of the firm's Financial Services Team, as well as co-lead of the Asset-Based Lending Team. He is a highly experienced financial services attorney who represents lenders and borrowers in a wide variety of domestic and international commercial finance transactions. Mr. Dillon has negotiated and documented numerous secured and unsecured credit facilities, including syndicated and single bank loans, asset-based loans, cash-flow loans, real estate loans, domestic and international financings, multicurrency loans, acquisition finance transactions, recapitalizations, and working capital facilities. Mr. Dillon has particular industry specialization in technology, healthcare and media/communications. Many of the deals he advises on involve multiple tranches of debt and complex intercreditor arrangements. In addition, Mr. Dillon represents clients in workouts and restructurings of troubled credits.

**Professional Memberships:** State Bar of Georgia Atlanta Bar Association Secured Finance Network, Atlanta Chapter Association for Corporate Growth Boy Scouts of America, Atlanta Area Council

**DIX, Anna Altizer**  
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*Featured in Real Estate (Georgia)*

**Practice Areas:** Anna Altizer Dix represents commercial real estate clients in acquisitions and dispositions, financing matters, leasing matters, and development transactions. A significant portion of her practice involves representing national developers in assembling, acquiring, developing, and financing mixed-use student housing projects. Anna also represents national quick service restaurants in the acquisition, ground lease and development of new restaurant locations throughout the United States and provides counsel pertaining to the expansion and renovation of existing restaurants. Additionally, Anna's experience includes representing industrial developers and multicampus health care systems in development, acquisition, and leasing transactions.

**DOHERTY, Ronan**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Ronan Doherty has nearly 30 years of experience successfully representing plaintiffs and defendants in complex civil litigation, arbitration, and alternative dispute resolution in Georgia, New York, the District of Columbia, and across the country. Doherty specializes in business dis-

putes over commercial contracts and all manner of torts, including antitrust, RICO, fraud, and breach of fiduciary duty. He has successfully represented corporate clients in a wide array of coverage disputes with their insurance carriers. He also has litigated numerous intellectual property cases, including trademark, copyright, and trade secret disputes. And he has long-standing experience on appellate matters. He has significant experience litigating all aspects of class actions. Doherty began his law firm career working as part of a team defending more than 100 antitrust class actions in an MDL proceeding. Since then, he has defended numerous class actions, served as plaintiffs' class counsel, and represented individual clients that opted out of or objected to class settlements. His diverse client roster ranges from small businesses to Fortune 500 companies across a variety of industries, such as institutional investors, software companies, retailers, hotel companies, airlines, oil jobbers, REITs, logistics companies, and manufacturers. He has also represented individual executives, officers, and in-house lawyers in corporate disputes. Doherty has done a significant amount of pro bono work, prevailing for well-deserving clients in the Georgia Supreme Court, the United States Court of Appeals for the Eleventh Circuit, the United States District Court for the Northern District of Georgia, and the U.S. OARDEC's Administrative Review Board for Guantanamo Bay detainees.

**DORNBURG, Shane**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Shane Dornburg focuses on finance and financial transactions. A partner in the Finance practice, Shane represents financial institutions, lenders, investors and borrowers in a variety of specialized financings and transactions. Mr. Dornburg works with clients on leveraged finance transactions, including syndicated credit facilities, acquisition financings, cash flow and asset-based financings, and project financings, with a focus on the healthcare service, healthcare IT, pharmaceutical, medical device, media and telecommunications industries.

**DRAPER IV, Clare H**  
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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Litigates class actions and individual lawsuits, including wage/hour, employment discrimination, WARN, restrictive covenant, and employment agreement disputes. Designs and implements affirmative action plans and defends OFCCP audits. Advises clients on a full range of workplace issues. Negotiates and drafts employment-related agreements and works on employment aspects of corporate transactions. Handles union campaigns, negotiations, and avoidance training.

**Career:** Over 35 years advising clients and litigating employment disputes throughout the country. Frequent speaker on employment law and human resources topics.

**Publications:** Author of several publications, including "Workplace Privacy: A Guide for Attorneys and HR Professionals" from Pike & Fisher/BNA.

**DREW, Kendel**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Financial Services; Commercial Lending; Real Estate Finance

**Career:** Kendel Drew lenders and borrowers on a wide range of commercial finance transactions. She has significant experience with syndicated, club and single lender facilities consisting of cash-flow facilities, asset-based loans, leveraged acquisitions, dividend recapitalizations, healthcare financings, term B facilities, real estate financings, construction loans, workouts and restructurings, and cross-border transactions. Her practice spans numerous industries, including healthcare, media, telecommunications, technology, and manufacturing.

**Professional Memberships:** Atlanta Bar Association State Bar of Georgia State Bar of California

**DURHAM, Jim**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Mr. Durham is one of the most well-respected trial lawyers in the state of Georgia, stemming from the many complex federal criminal trials he led over more than a decade with the Department of Justice and continuing with his defense of a wide array of sophisticated clients in major fraud cases following his return to private practice. He is a member of the American College of Trial Lawyers and a former Criminal Chief, First Assistant, and acting United States Attorney for the Southern District of Georgia. He received the "Director's Award" – the highest award conferred upon federal prosecutors – three separate times for cases involving public corruption, fraud, and money laundering schemes. In recognition of his distinguished service as a federal prosecutor, Mr. Durham was honored in 2023 with the William H. Webster Profiles in Leadership Award, a prestigious national award that seeks to recognize those who have demonstrated extraordinary leadership in government service. In 2023, Mr. Durham has represented a senior White House official, the CEO of a national company that manages long-term care facilities accused of \$10 million+ in tax fraud, and the COO of a national company engaged in providing hospitality workers to numerous hotels and other facilities accused of immigration-re-

lated violations, among many other high-profile matters.

**DUTSON, Jeffrey R**  
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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Jeff Dutson is a restructuring partner in the firm's Leveraged Finance and Restructuring group. Jeff represents corporate debtors in Chapter 11 bankruptcy cases throughout the country as well as buyers and sellers in distressed M&A transactions. He also represents banks and other investors in connection with their most complex restructurings, bankruptcy, and finance matters. Jeff's practice spans a wide variety of industries, including the restaurant, real estate, healthcare, energy, transportation, manufacturing, and aviation industries. Mr. Dutson currently serves as the Co-Chair for the Advisory Board of the American Bankruptcy Institute Southeastern Workshop. He is a fellow of the American College of Investment Counsel, and has served as the Co-Chair for the ACIC Spring Investment Forum.

**E. BURNETT, William**  
Thompson Hine LLP, Atlanta  
*Featured in Construction (Georgia)*

**Career:** William is an experienced construction attorney and advisor whose practice is focused on representing owners, developers, general contractors, nonprofits, subcontractors, and other entities in all stages of the construction process, including project planning, front-end contracting, contract administration and project counseling, and claims management. William has represented clients in construction disputes including breach of contract claims, construction and design defects, mechanics liens, delay and acceleration claims, bid protests, and surety bond claims. William also drafts and negotiates prime contracts, subcontracts, construction and project management agreements, design agreements, EPC agreements, and other agreements which are tailored to his client's needs. William is the current Secretary / Treasurer for the Atlanta Bar Association's Construction Law Section and is currently serving a term on the State Bar of Georgia's Professionalism Committee. William also served as the Site Coordinator for the ABA Forum of Construction Law's 2023 Regional Foundation Program in Atlanta, GA.

**EDWARDS, Jordan**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Clients rely on Jordan to help them navigate complex commercial disputes and sensitive government enforcement actions, especially in the health care industry. Jordan focuses her practice on defending corporate clients against putative class actions and other complex litigations, as well as government enforcement actions

and investigations. She has represented health insurers, pharmacy benefit managers, and pharmaceutical companies in high-stakes matters involving RICO, ERISA, the False Claims Act, and numerous state consumer protection and deceptive trade practices act claims.

**EDWARDS-FRANKLIN, Brittany**  
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*Featured in Employee Benefits & Executive Compensation (Georgia)*

**Practice Areas:** Brittany is an integral member of our Georgia-based employee benefits and executive compensation team. Brittany counsels clients on a range of employee benefits matters, including qualified retirement plans, health and welfare plans, non-qualified deferred compensation and executive compensation. She also advises on employee benefits aspects of mergers and acquisitions. She is a key point of contact for clients and adept at counselling them on complex issues that arise throughout the course of a matter. Her previous experience includes working as a law clerk for Legal Aid of North Carolina, where she assisted with employment law matters. She also served as an extern for Judge Allyson Duncan of the US Court of Appeals for the Fourth Circuit. Brittany is a former member of the Board of Directors of Partnership Against Domestic Violence and is a 2020 Leadership Buckhead graduate, a distinguished program that focuses on helping high-potential members of the Atlanta community become stronger, more authentic leaders.

**ENGLERT, Joseph**  
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*Featured in Insurance (Georgia)*

**Practice Areas:** A member of the firm's Commercial Litigation Department, Joseph M. Englert focuses on representing policyholders in complex commercial insurance coverage disputes. He represents policyholders in all aspects of coverage disputes including complex litigation and arbitration matters relating to property damage, bad faith claims, directors and officers liability, professional liability, errors and omissions, cyber/privacy liability, government expropriation, product liability and advertising injury. Joe also represents insurance brokers against professional negligence claims involving complex coverage issues. Joe advises clients in obtaining best-in-class terms and conditions for all manner of coverage with U.S. and international insurers. He also counsels companies on risk management needs arising out of insurance policy renewals and mergers and acquisitions.

**ENSOR, R Steve**  
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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Has represented management for over 30 years in all

areas of labor and employment law, including complex class and collective litigation and traditional labor union relations. Has also built and expanded numerous client teams around effective communications strategies and alternative fee arrangements.

**Career:** Former Chair, firm's Labor & Employment Group (1999–2004 and 2014–2018).

**Publications:** Lectures and writes extensively in all areas of labor and employment law. Frequent speaker and panelist for the American Management Association and the Institute for Applied Management and Law and other professional organizations.

**ERNST, Sarah**  
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*Featured in Healthcare (Georgia)*

**Practice Areas:** Sarah is co-chair of Alston & Bird's Corporate Area and former chair of the Health Care Group, an interdisciplinary team of health care corporate, FDA, health policy, and health care compliance lawyers. Sarah focuses her practice on corporate transactions in the health care industry, and she represents public and private companies and private equity firms in complex mergers and acquisitions, carve-out transactions, securities offerings, restructurings, joint ventures, and spinoffs. Sarah also counsels health care companies and boards of directors on corporate governance matters and ongoing SEC compliance and reporting obligations.

**Career:** Co-chair, firm's Corporate Area; member, firm's Partners Committee; former chair, firm's Health Care Group.

**FAGUNDO, Gianni**  
Thompson Hine LLP, Cleveland

*Featured in Labor & Employment (Georgia)*

**Career:** Gianni is a partner in the Labor & Employment practice group. She focuses her practice on partnering with clients to design and implement workplace policies and practices that are not just compliant with the law, but that further business goals and protect a company's culture. Her experience as a high-stakes employment and business litigator has given her a full appreciation of the value, and cost, of human capital. As a result, Gianni's employment law advice is carefully designed to maximize returns and decrease risks. Gianni routinely counsels national employers on a multitude of workplace issues, including wage and hour, worker classification, religious and disability accommodations, joint employer/single enterprise, discipline, terminations, reductions in force, executive employment agreements and background checks. She also defends companies in significant cases including claims for restrictive covenants violations, discrimination, collective FLSA/wage, contractual breaches, fraud, consumer disputes, professional liability and products liability. Some of the industries in which Gianni has extensive experience



include health care, restaurants and hospitality, retail, professional services, transportation and logistics, and media/entertainment. With her engaging personality and knack for public speaking, Glianny frequently provides training and addresses management and trade groups on policies and legal developments.

**FARLEY, Andrea M**  
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*Featured in Corporate/M&A (Georgia)*

**Career:** Andrea Farley focuses on the representation of public and private companies in negotiating a variety of corporate reorganization transactions, including mergers, acquisitions, divestitures, and joint ventures, and has particular experience representing companies in the specialty finance, industrial and manufacturing industries in their M&A transactions. In addition, Andrea represents private equity funds and their portfolio companies in connection with mergers, acquisitions, corporate reorganizations and general corporate matters. Andrea is a member of the Corporate Laws Committee of the American Bar Association, the only invitation-only Committee of the Business Law Section of the ABA.

**FARRIS JR, James G**  
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*Featured in Real Estate (Georgia)*

**Practice Areas:** Concentrates on commercial real estate investment, joint ventures, borrower financing, development, and leasing. Represents institutional investors (including REITs and pension funds), well-capitalized developers, and corporate owners. Extensive experience in representing developers and owners of industrial, office, and multifamily properties.

**Professional Memberships:** Pension Real Estate Association (PREA); State Bar of Georgia Real Property Law Section; Atlanta Bar Association.

**FELDMAN, Jonathan A.**  
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*Featured in Tax (Georgia)*

**Practice Areas:** Jonathan helps clients stay on top of ever-changing state and local tax issues that directly impact their businesses. With a strong background in the manufacturing, telecommunications, transportation, insurance, hospitality, entertainment and retail industries, Jonathan counsels clients in all areas of state and local taxation including income, sales and use and property taxes. He represents clients in all phases of state and local tax controversy, including audit assistance, administrative hearings, litigation and appellate review; and regularly provides counsel on state and local income and transactional costs for mergers, acquisitions and corporate

reorganizations. Jonathan frequently testifies on state tax matters before the Georgia General Assembly. Jonathan regularly speaks on tax controversy, litigation, legislation, and policy matters at regional and national conferences around the country such as Tax Executives Institute (TEI), Council on State Taxation (COST), the Institute for Professionals in Taxation (IPT), and the Southeastern Association of Tax Administrators (SEATA). Prior to joining Eversheds Sutherland (US), Jonathan served as a tax adviser for two major accounting firms in Atlanta, spending three years with Arthur Andersen and four years with Deloitte Tax. While attending law school, he clerked for the Thirteenth Judicial Circuit of Florida.

**FENICHEL, Eric R**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Eric Fenichel represents corporate and financial services clients in a wide range of finance transactions with an emphasis on securitization of financial assets and liabilities. His clients include business development companies, private debt funds, insurance companies, the Federal Home Loan Banks, factoring companies, energy companies and commercial and industrial firms. Eric's experience includes commercial loan portfolio financings, loan warehouse facilities, collateralized loan obligations, longevity reinsurance, insurance linked securities, trade finance, commodity finance and general corporate finance transactions.

**FIELDEN, Brian K**  
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*Featured in Construction (Georgia)*

**Career:** <https://www.dlapiper.com/en/people/f/fielden-brian-k>

**FIORENZA MCNEILL, Leah**  
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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Clients look to Leah to create practical and business-oriented solutions in complex situations. Leah has experience representing companies facing in-court and out-of-court restructurings and official committees of creditors, lenders, and participants in distressed M&As. Leah handles restructuring matters from a wide range of industries, but she brings exceptional experience in advising restaurants, food distributors, and those in the distressed health care space. Leah has niche expertise in the Perishable Agricultural Commodities Act.

**Career:** Vice Chair, State Bar of Georgia Bankruptcy Law Section; Co-chair, ABA's Business Bankruptcy Committee's Healthcare and Nonprofits in Bankruptcy Subcommittee; Board

of Directors, Southeastern Bankruptcy Law Institute.

**FLETCHER, Jennifer Wheatley**  
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*Featured in Construction (Georgia)*

**Practice Areas:** Jenny Fletcher has been active in solving complex construction industry issues for more than 35 years. She is a recognized leader in construction law, Jenny has served as lead counsel and successfully resolved complex construction disputes throughout the country and internationally. Her practice is unique in that she has represented all major categories of construction industry parties, including construction managers, developers, general contractors, owners, municipalities, design professionals, and specialty contractors. Jenny has served as lead counsel in many jury and bench trials, arbitrations, appellate arguments, court hearings and ADR proceedings. She has extensive jury trial experience, including winning the largest construction jury verdict in Nevada in 2003. Jenny has settled many complex cases without the need for trials or hearings. She also serves as a construction industry neutral for arbitrations and mediations. She is recognized as a member of the American Arbitration Association Construction Industry Mega Case Panel; is a fellow in the Chartered Institute of Arbitrators; and is co-chair of the Construction Committee for the International Institute for Conflict Prevention and Resolution. Jenny is a Past President of the American College of Construction Lawyers and serves as an ex officio member of its Executive Board.

**FLOYD, John**  
Bondurant, Mixson & Elmore, LLP, Atlanta  
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*Featured in Litigation (Georgia)*

**Practice Areas:** John Floyd was recently described by a client as "probably the leading authority on racketeering in the U.S." He has a great depth of knowledge and experience in this area. Peers say he is "extremely bright, knowledgeable and also very practical on how to get the best results for the client." Floyd authored the preeminent book on state Racketeer Influenced and Corrupt Organizations (RICO) statutes, RICO State By State: A Guide to Litigation Under the State Racketeering Statutes (American Bar Association, Section of Antitrust Law 2011 and 1998). He has also written numerous book chapters and articles on federal and state RICO. The challenges of successfully pursuing and defending RICO cases are considerable. John has handled these cases in federal and state courts on behalf of plaintiffs, defendants, and as a special prosecutor in cases that have attracted national attention. A former Georgia Attorney General once said of Floyd, "When you have a complex RICO

question, you get John Floyd's book and try and figure it out. If you can't figure it out, you call John." He has also been described as an "endless education" and "incredibly knowledgeable," while "nobody outworks him." Floyd is a frequent lecturer and has served as chair of Georgia's ICLE RICO Seminar since its inception. He is often asked to speak to prosecutors and law enforcement organizations on RICO, gang prosecutions and white collar crime topics. Floyd also has extensive experience with cases under the False Claims Act. This has included cases on behalf of both relators and defendants, including a case that generated civil and criminal recoveries totaling \$600 million. In addition to his RICO and False Claims Act work, Floyd conducts internal investigations for institutional clients and represents plaintiffs and defendants at the trial and appellate levels in cases involving business torts, and professional liability. He is a Fellow in the Litigation Counsel of America, which is an invitation-only trial lawyer honorary society and represents less than one-half of one percent of American lawyers. Fellows are selected based upon excellence and accomplishments in litigation trial work and superior ethical reputation.

**FLOYD, Peter K**  
Alston & Bird LLP, Atlanta  
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*Featured in Energy & Natural Resources (Georgia)*

**Practice Areas:** Transactions and regulation for energy, development incentives, and public finance. Complex regulated, intergovernmental, incentivized, or PPP transactions; representing energy joint action agencies, including the Gas Authority, Gulf States Gas, Public Energy Partners, Electric Cities, Main Street Natural Gas, CMC, and Public Gas Partners, and several other utilities and private energy entities (NextEra Energy and Koch).

**Career:** Leader, firm's Government & Economic Incentives and Public Finance teams.

**Professional Memberships:** President, Southeastern Energy Society; Georgia Chamber of Commerce, Business Climate Committee; Energy Bar Association, GEDA, NABL Co-Chair Energy Finance Committee, American Public Power Association, American Public Gas Association.

**FLOYD, Stephen M.**  
BakerHostetler LLP, Atlanta  
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*Featured in Real Estate (Georgia)*

**Practice Areas:** Stephen Floyd focuses his practice on commercial real estate transactions, with a primary emphasis on leasing, development, acquisitions and dispositions. He has significant experience counseling healthcare, retail and homebuilder clients in a wide array of commercial real estate transactions. With a value-oriented approach, Stephen helps clients anticipate future needs while providing practical advice on current issues.

**FORT, Ann G**

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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** A seasoned litigator with first chair trial experience, Ann protects the IP and related business rights of clients in the US and abroad. Her practice encompasses brand protection, patent infringement, licensing disputes, trade secret protection and unfair competition. She tries cases in federal and state courts, the Patent Trial and Appeal Board (PTAB), and the United States International Trade Commission (USITC), and represents clients in arbitration and mediation. Her recent experience includes competitor and non-practicing entity claims. Ann believes in holistic client advice that focuses on protecting business assets before and after disputes arise.

**FOUTS, Amy E**

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*Featured in Healthcare (Georgia)*

**Practice Areas:** Amy Fouts focuses her practice on healthcare compliance and regulatory matters, primarily counseling public and private hospitals and healthcare systems, physician groups, hospice and home health agencies, and individual practitioners. She assists healthcare providers with federal and state fraud and abuse issues, including government and commercial payor audits, government investigations, and compliance program development and review. Amy works extensively with clients on Medicare and Medicaid coverage, reimbursement and coding issues. She has significant experience with overpayment by Medicare, Medicaid and commercial payors and with related recoupment appeals. She routinely advises and defends clients under review by Medicare's Recovery Audit Contractors and the Medicaid Integrity Contractor Program. Amy routinely counsels providers regarding privacy and data security, HIPAA compliance and breach response. She has published a number of articles relating to billing, reimbursement, fraud and abuse. She has also presented at several educational programs and professional conferences on these topics, as well as on how these relate to Medicare and Medicaid. Amy is the team leader for the firm's Regulatory and Government Compliance practice.

**FOZZARD, Peter**

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*Featured in Energy & Natural Resources (Georgia), Banking & Finance (Georgia)*

**Practice Areas:** Advising traditional lenders and lead left arrangers, underwriters and private capital funds, and generation and transmission cooperatives, renewable energy developers and

investment grade or near investment grade corporate borrowers across the country, Peter helps finance utility, telecommunications, agricultural, automotive and other corporate operations and project and infrastructure development. His background includes senior secured and unsecured, second lien and subordinated financings; private placements and other taxable and tax-exempt debt issuances; government-guaranteed financings; project financings; structured financings of inventories; commercial paper offerings; working capital and bridge lines of credit; and letter of credit transactions. Peter also has developed, from over 35 years of experience, a deep understanding of the electric cooperative industry and strong relationships with all relevant industry players.

**GAMBILL, Art**

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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Art represents financial institutions in secured loan transactions in the healthcare and life science industries. He negotiates and documents asset-based and cash-flow credit facilities, complex intercreditor and debt subordination arrangements, real estate financings, debtor-in-possession financings, and workouts and restructurings. Art has particular experience in the financing of skilled nursing facilities, hospitals, physician groups, early-stage life science companies, and device and pharmaceutical manufacturers and distributors.

**GARNER, Elizabeth**

Parker, Hudson, Rainer & Dobbs LLP,  
Atlanta

*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Commercial Finance Lender Finance Bankruptcy, Restructuring & Creditor Rights Financial Services  
**Career:** Elizabeth (Lizzie) Garner represents financial institutions, investors and borrowers in a wide range of financing transactions, including syndicated, club and bilateral credit facilities. Lizzie has sharpened her skills as a finance attorney in law firms and while serving as internal legal counsel for a large regional bank. In-house practice has allowed Lizzie to develop a unique insider's perspective. Having been a law firm client herself, she better understands the needs and priorities of her own clients, who appreciate her ability to frame legal issues using plain English and her penchant for being organized, prompt and thorough. Lizzie has extensive experience in a wide variety of commercial, asset-based, senior secured and leveraged finance transactions, with specific industry experience in energy, retail, healthcare, food and beverages, life sciences, and sports and entertainment.

**Professional Memberships:** Board Member, Page Turners Make Great Learners Member, Steering Committee, Cathedral of St. Philip Prison Re-Entry

Ministry Member, Secured Finance Network

**Publications:** Contributor, "Interview with Tree Buckingham of Mountain Ridge Capital," The Secured Lender (March 2024) Author, "Ga. Banking Brief: All The Notable Compliance Updates In Q2," Law360 Expert Analysis (July 2023) Co-Presenter, "Liability Management: Uptiering Transactions," State Bar of Georgia, Secured Lending Seminar (March 2023) Contributor, "Women in Secured Finance Profiles," The Secured Lender (March 2023) Contributor, "In The Spotlight: Women-Dominated Teams in Secured Finance," The Secured Lender (March 2023) Contributor, "SFNet's 40 Under 40 Profiles," The Secured Lender (June 2022) Moderator, Secured Finance Network (SFNet) Legal Forum (June 2022)

**GAUDET, Matthew**

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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Mr. Gaudet is the Vice Chair of Duane Morris' Patent Litigation division. Over the last 25-plus years, he has defeated dozens of patents through trials, summary judgment rulings and IPRs, and regularly appears before the Federal Circuit. He has served as lead counsel for major technology companies such as Cisco Systems, Verizon, ARRIS, CenturyLink, Seagate, Palo Alto Networks, SonicWall, Microsoft, Comcast, and Cox Communications. He has also collected over \$100 million for patent holders. He has successfully tried numerous cases, has defeated dozens of patents prior to trial, and has appeared before panels of the U.S. Court of Appeals, the Judicial Panel on Multidistrict Litigation and federal district courts across the country. Mr. Gaudet regularly lectures on patent litigation topics.

**Career:** Duane Morris LLP: Partner, 2005-present, Associate, 2002-2004; King & Spalding: Associate, 1998-2002; United States Court of Appeals for the Eleventh Circuit: Law Clerk, Honorable Susan H. Black, 1997-1998

**Professional Memberships:** New York State Bar Association; State Bar of Georgia

**Personal:** Duke University School of Law, J.D., magna cum laude, 1997; Louisiana State University, B.A., magna cum laude, 1993

**GHALI, Kamal**

Chaiken Ghali LLP, Atlanta  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Kamal Ghali is a co-founder of Chaiken Ghali LLP, a former federal prosecutor, and a top-ranked white collar criminal defense and business litigation attorney. Over the last eighteen years, Mr. Ghali has handled some of the biggest criminal and civil cases in the country, including high-profile white collar criminal fraud investigations and trials; high-stakes business disputes involving civil racketeering (RICO) and fraud allegations

(in courts and arbitration); a wide range of national security and cybersecurity matters; and fast-moving bribery and public corruption investigations. He previously served as a U.S. Department of Justice white collar and cybercrime prosecutor for over six years, including as a deputy chief at the U.S. Attorney's Office in Atlanta. As a federal prosecutor, he worked closely with the FBI, IRS, SEC, and other agencies on white collar criminal matters ranging from multi-week securities fraud trials to high-profile cybercrime prosecutions, including the prosecution of the developers of SpyEye — a notorious malware that caused over one billion dollars in losses worldwide. He is a former judicial law clerk to the Honorable Thomas W. Thrash, Jr., U.S. District Court for the Northern District of Georgia and the Honorable Frank M. Hull, U.S. Court of Appeals for the Eleventh Circuit.

**Career:** Assistant U.S. Attorney, U.S. Attorney's Office for the Northern District of Georgia (2012-2018); Law Clerk, U.S. District Judge Thomas W. Thrash, Jr., U.S. District Court for the Northern District of Georgia (2006-2008); Law Clerk, U.S. Circuit Judge Frank M. Hull, U.S. Court of Appeals for the Eleventh Circuit (2008-2009).

**Personal:** University of Michigan Law School (J.D., magna cum laude, 2006); Emory University (B.A., magna cum laude, 2001). Two-time National Debate Tournament Finalist (1999, 2001); Ranked Best Two-Person College Debate Team of the Decade (1999-2009).

**GHEGAN, David W**

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*Featured in Corporate/M&A (Georgia)*

**Career:** A veteran corporate attorney with more than 25 years of experience, David Ghegan regularly counsels public and private companies and their boards of directors in connection with corporate governance, securities disclosure matters, securities offerings and mergers and acquisitions. David routinely advises investment banking firms and serves as underwriters' counsel in connection with various securities offerings. David also devotes a significant amount of his practice representing financial institutions, and is experienced in formation and capital-raising activities of community banks, mergers and acquisitions and bank regulatory matters.

**GILFEDDER, Brent**

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*Featured in Real Estate (Georgia)*

**Practice Areas:** Brent Gilfedder specializes in structuring and executing real estate investments and transactions. A partner in our Real Estate practice, Brent represents a variety of sponsors and investors in all types of real estate development, investment and financing matters. Mr. Gilfedder advises private equity institutions, equity investors and developers-sponsors in all

aspects of their real estate business, as well as the structuring of joint ventures and advising real estate investment trusts. He focuses particularly on structuring real estate equity investments, development transactions, acquisitions and dispositions, and financings.

#### **GLENN, Marc D**

Continuum Legal Group LLP, Atlanta  
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*Featured in Real Estate (Georgia)*

**Practice Areas:** Marc D. Glenn represents clients in all areas of real estate, lending and corporate finance, including in the acquisition, financing, development, leasing, subleasing, workout and foreclosure of commercial, office, retail, industrial and multifamily real estate. As part of his practice, Marc also advises clients in bond financing transactions, the corporate structuring of entities (including non-profits and supporting organizations), and all aspects of real estate held or utilized for educational purposes. Marc's clients include Fortune 100 companies, global financial institutions, national outdoor advertising companies, state educational institutions, nationwide apartment developers, and local retail and industrial developers. Marc also holds the diplomatic post of Honorary Consul of Iceland.

#### **GOODMARK, Johnna**

Parker, Hudson, Rainer & Dobbs LLP, Atlanta

*Featured in Real Estate (Georgia)*

**Practice Areas:** Real Estate Real Estate Transactions

**Career:** For over twenty years, Johnna Goodmark has represented clients in the acquisition, sale, and leasing of commercial real estate. As a former Deputy City Attorney for the City of Atlanta, Johnna brings a unique combination of government and private practice experience to her real estate practice that helps clients achieve their goals. With an eye for detail and a creative problem solving approach, Johnna has closed some of the most complex, sophisticated, and high profile real estate deals in the metropolitan Atlanta area. Johnna's thoughtful work and collaborative style have made her a trusted and sought after advisor and deal closer. Johnna understands the technical aspects of working with local and state governments on real estate matters. Johnna was lead in-house counsel for many of the City of Atlanta's major real estate transactions during her tenure with the City. Johnna also has extensive experience in private practice representing owners, developers, landlords, tenants, and financial institutions in a wide array of commercial real estate transactions.

**Professional Memberships:** Serves on the Firm's Diversity Committee (Chair) and Mentor Project Team Board Member, Central Atlanta Progress Member, Commercial Real Estate Women of Atlanta (CREW); Advanced CREW Experience (ACE) Committee, (2019-2021); Programs Committee, (2017-18) Co-Chair, CREW ACE Com-

mittee (2020-2021) Member, State Bar of Georgia, Real Property Law Section Steering Committee Member, State Bar of Georgia Diversity Program Member, International Council of Shopping Centers Adjunct Professor, Emory Law School (Spring 2015)

**Publications:** Panelist, International Council of Shopping Centers (ICSC)+Law Symposium OH/KY/IN/MI/PA (2024) Author, "Bright Outlook for Westside Future Fund," Commercial Real Estate Women of Atlanta (CREW) blog (2018) Panelist, Georgia State University School of Law, Professional Development Seminar (2017) Guest Lecturer, Georgia State University School of Law, Urban Redevelopment Law Seminar (2017) Discussion Leader, University of Georgia School of Law, First Year Professionalism Orientation (2016)

#### **GOODWIN, Timothy J**

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*Featured in Real Estate (Georgia)*

**Practice Areas:** Tim Goodwin specializes in real estate transactions and structuring investments. As a partner in the Real Estate practice, Tim represents institutional investors, funds and operators in a range of matters throughout the U.S. On behalf of financial institutions and owners, Tim handles the structuring and formation of investment funds; strategic and asset-specific ventures; financing; acquisitions and sales; recapitalizations; development; construction; and leasing. Mr. Goodwin is experienced in dealing with real estate investment trusts, or REITs, and tax-exempt pension fund investors that often require complex tax and ERISA structuring.

#### **GORDON, Brian M**

McDermott Will & Emery LLP, Atlanta  
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*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Brian M. Gordon represents venture-backed technology companies in acquisitions, financing transactions, the negotiation of credit facilities, corporate governance, employment and equity compensation matters and the resolution of day-to-day legal issues. Brian also has significant experience representing private equity funds in the acquisitions and disposition of portfolio companies, in both control and non-control transactions. He counsels strategic buyers and sellers in M&A transactions. He also represents restaurants and retail groups in private equity and acquisition transactions. Read full biography here: <https://www.mwe.com/people/brian-m-gordon/>

#### **GORDON, David E.**

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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Bankruptcy & Restructuring Health Care Senior Housing & Long Term Care Special Situations

Investing & Workouts Assignment for the Benefit of Creditors

**Career:** David leads Polsinelli's national distressed health care practice. David counsels on business bankruptcies and insolvencies with a distinct focus on healthcare industry restructuring. David has a wide breadth of experience representing healthcare providers, REITs, hospitals, lenders, landlords, healthcare systems, skilled nursing and assisted living facilities, purchasers of distressed assets, secured and unsecured creditors, committees, trustees and other parties-in-interest in Chapter 11 reorganization proceedings, receiverships and workouts throughout the United States. David's transactional experience includes representing purchasers in 363 sales and representing various parties in problem loan workouts, bridge loans and other financings, forbearance agreements and other distressed transactions.

#### **GORHAM, Patricia**

Eversheds Sutherland (US) LLP, Atlanta  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Co-leader of Eversheds Sutherland's US and global professional liability practices and a member of the global competition practice, Patti Gorham has more than 35 years of experience representing clients in high-stakes, complex business litigation. Her areas of focus include antitrust, accounting liability and securities fraud class actions. Patti represents accounting firms, public and private companies, and officers and directors in federal and state court litigation, in bankruptcy court adversary proceedings, in internal investigations, before the US Securities and Exchange Commission, and in connection with Department of Justice, grand jury and other civil and criminal investigations. Patti has worked with clients from a wide range of industries, including food production, financial services, energy, insurance, software, and manufacturing, retail and distribution. Patti serves on the Board of Governors of the State Bar of Georgia, is Vice-Chair of the State Bar of Georgia's Antitrust Section, and is active in professional associations related to her areas of practice

#### **GRAMLICH, Larry E**

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*Featured in Real Estate (Georgia)*

**Career:** Larry Gramlich is a partner with experience representing developers in acquisition, development, leasing and sale of real property, and representing lenders and borrowers in loans secured by real property. His primary focus is on the representation of landlords in the leasing of office buildings, industrial properties and mixed-use projects and the representation of lenders in connection with revolving credit facilities and construction and

permanent loans for office buildings and shopping centers.

#### **GREENBERG SMITH, Caryl**

Huntun Andrews Kurth LLP, Atlanta

*Featured in Public Finance (Georgia)*

**Practice Areas:** Caryl started the Atlanta public finance practice at Huntun & Williams, now Huntun Andrews Kurth LLP, as an associate in 1989, becoming a partner in 1991. Caryl co-led the HuntunAK public finance team firm-wide for more than ten years. Caryl has been involved in numerous high profile bond financings, including Atlantic Station, Philips Arena, Mercedes Benz Stadium and Atlanta Hartsfield-Jackson International Airport. Caryl has dedicated a significant portion of her career focusing on affordable housing and 501(c)(3) financings, specifically for higher education clients.

#### **GREENE, Anthony D**

Troutman Pepper, New York  
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*Featured in Real Estate (Georgia)*

**Career:** Practice group leader of Troutman Pepper's nationally recognized real estate practice, Anthony Greene has brought a practical, business-minded approach to his clients' most important real estate transactions for more than 20 years. Anthony is supported by a deep bench of talented legal professionals who are dedicated to bringing a collaborative, multi-dimensional, team approach to their client relationships. Anthony is a trusted advisor to numerous developers, investors, lenders, national tenants and landlords, and he leads complex commercial real estate, financing and leasing deals covering a broad range of asset classes, including office, multifamily, industrial, retail, student housing, hospitality, and mixed-use.

#### **GREENE, Christopher**

McGuireWoods LLP, Atlanta  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Chris, an accomplished commercial finance lawyer, is managing partner of McGuireWoods' Atlanta office and leads the life sciences subgroup of the firm's Healthcare & Life Sciences Industry Team. Chris represents agents, lenders and borrowers in syndicated and bilateral finance transactions, including asset-based and cash-flow working capital lines of credit, venture lending, real estate financings, leveraged buyouts and recapitalizations. He has particular expertise in finance transactions involving all areas of healthcare and life sciences, including senior care, physician and dental practice management, early-stage life sciences companies, pharmaceutical and medical device manufacturers and distributors, and hospitals and other provider organizations.

#### **GRIEB, John**

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*Featured in Real Estate (Georgia)*



**Practice Areas:** Focuses on commercial real estate, real estate finance, joint ventures, corporate transactions. Experienced in site acquisitions, construction, financing, leasing, management, marketing, disposition of commercial, industrial properties. Handles development, acquisition, leasing, management, financing of office, multifamily, retail properties nationwide. Assists in multisite, multistate property acquisitions, sales, financings, joint ventures; represented real estate brokerage, investment advisory companies; handles negotiation, formation of partnerships and limited liability companies formed as joint ventures in ownership, development, operation of real estate projects.

**Professional Memberships:** Former chair, Real Estate and Land Use Department; Illinois State Bar Association; Commercial Real Estate Section, State Bar of Georgia

#### GRIFFIN, Daniel P

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*Featured in Litigation (Georgia)*

**Practice Areas:** Daniel "Danny" Griffin serves as the counsel of choice for many individuals and companies in high-profile white collar government investigations. Danny also regularly defends individuals and companies in False Claims Act and other civil investigations. Danny leads the firm's white collar practice. A former federal prosecutor in Atlanta, Danny has a broad range of successful defense experience. Over the last 17 years, more than 35 of his clients have been "targets" in federal criminal investigations where the government never filed charges or dismissed the indictment before trial. He has handled cases involving alleged antitrust violations, bank fraud, mail fraud, wire fraud, bribery, customs violations, environmental offenses, violations of the Foreign Corrupt Practices Act, healthcare fraud, immigration offenses, income tax offenses, insider trading, money laundering, public corruption, RICO violations, SBA fraud, and securities fraud. He has also represented individuals in Congressional investigations and has handled cases involving asset forfeiture and government contract debarment proceedings. Danny has also been recognized for his defense work in False Claims Act (qui tam) cases brought by whistleblowers. Danny has experience defending medical professionals, executives, and businesses in FCA cases in a range of jurisdictions. Danny has secured outright declinations from the Government and negotiated favorable resolutions for a small fraction of the original demand.

**Career:** Partner and Practice Group Leader, White Collar and Government Investigations, Miller Martin PLLC (2002-2021) Assistant United States Attorney (1997-2002)

**GRIFFIN III, Malvern U**  
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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Partner and member of Eversheds Sutherland's US Executive Committee, Griff manages patent portfolios for large, multinational corporations and leading research institutions. His clients include Fortune 100 companies, technology sector leaders and universities. Leveraging his background in electrical engineering and telecommunications, he helps clients identify and protect inventions related to computer systems and software, artificial intelligence/machine learning, autonomous driving systems, wireless communications devices and protocols, big data/cloud computing, consumer electronic devices, semiconductor processing and packaging, battery design and management, and display technology. In addition, Griff writes opinions, handles post-grant reviews and inter partes review, performs clearance studies, develops and negotiates licensing agreements, performs intellectual property due diligence, and conducts intellectual property audits.

**GRIFFITH, Greta T**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Ms. Griffith's practice focuses on commercial/secured lending, asset-based lending, loan restructuring and workouts, DIP financing and other UCC Article 9 transactions. She is a partner in the Atlanta office of Hunton Andrews Kurth, a member of the Capital Finance & Real Estate team and the head of the Atlanta Lending Services Group. Ms. Griffith is also the Atlanta Pro Bono Chair and a member of the firm's Associates Committee. The majority of Ms. Griffith's practice consists of representing large, non-bank financial institutions in connection with syndicated credit facilities (including so called "club transactions") in a broad range of industries, including lender financing, retail/restaurants, credit card processing, software and other recurring revenue business models and unique asset classes. She also works on varied transaction structures, including first lien/second lien transactions, "unitranche" facilities (both with and without so called "Agreements Among Lenders") and ABL/Term Loan split lien collateral transactions. She also has experience in workouts, forbearance situations, Article 9 foreclosure sales and bankruptcy matters, including debtor-in-possession financing.

**GUILBERT, JR, Shelby**  
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*Featured in Insurance (Georgia)*

**Practice Areas:** Shelby S. Guilbert Jr. represents large businesses,

manufacturers, financial institutions and healthcare providers in insurance recovery actions, high-stakes contract disputes and cross-border litigation. He has recovered over a billion dollars from insurance companies in the U.S. and international markets on behalf of his policyholder clients. In addition to helping clients pursue all types of first- and third-party insurance claims, Shelby regularly advises companies on risk management needs arising out of insurance policy renewals, mergers and acquisitions, and IPO transactions. Shelby has assisted dozens of companies with D&O and cyber insurance reviews, and as lead coverage counsel, he has helped Fortune 500 companies recover hundreds of millions of dollars of cyber insurance following some of the highest-profile data breach incidents on record. He is currently serving as president of the Atlanta International Arbitration Society.

**HAAS, Cheryl L**  
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*Featured in Financial Services Regulation (USA - Nationwide), Litigation (Georgia)*

See under Nationwide for profile.

**HAGER, Ashley Z**  
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*Featured in Labor & Employment (Georgia)*

**Career:** Ashley Hager focuses on employment discrimination litigation, employment advice, employee and manager training and drafting agreements. She handles single and multi-plaintiff litigation for employers under Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act and the Fair Labor Standards Act. Ashley provides employment and human resources consulting on issues such as employee selection, compensation, leaves and discipline, disability, fitness-for-duty, outsourcing or expatriate arrangements, federal contractor obligations, restrictive covenants and severance, and she drafts employment-related agreements, including employment contracts, commission agreements, restrictive covenants, and separation and release agreements.

**HALDAR, Lisa**  
Lawrence & Bundy, Atlanta

*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Lisa Haldar is an experienced litigator who serves as a trusted advisor to clients with high-profile, highly sensitive matters that have the potential for significant impact and require immediate strategic action, including cases involving higher education institutions. Skilled at crisis management and drilling down to the core issues, clients rely on Lisa to take the lead in developing an approach that effectively addresses the situation and takes business, media, and reputational implications into consideration. Lisa also serves as employment outside general counsel for large companies that do not have a designated labor and

employment specialist. She provides strategic advice and legal counsel on a real-time basis, addressing the myriad of situations that arise during the course of daily business as well as developing and implementing a wide range of policies, including Covid, negotiating executive compensation, drafting termination agreements, and conducting Board presentations and briefings. Deeply invested in the outcomes for her clients, Lisa is known for her straightforward delivery of what to do and what not to do. Clients rely on Lisa to be direct and partner with their Human Resources professionals to find innovative solutions to employment and employee relations issues that arise, including conducting effective and sensitive internal investigations, so clients can focus on other aspects of their business with minimal disruption. A talented trial lawyer, Lisa represents and defends clients at all stages of litigation in both state and federal court. As a former judicial staff attorney at the Georgia Court of Appeals and an accomplished litigator, Lisa has deep knowledge of the appellate practice and the ability to lay the foundation for an appeal at the trial level. Her unrelenting research skills, mastery of legal writing, and attention to detail have proven pivotal in narrowing issues in a case and achieving positive results for her clients.

#### **Professional Memberships:**

Member, Georgia Defense Lawyers Association Pro bono counsel, Atlanta Children's Museum Dugout mom/coach, Buckhead Baseball Foster caregiver, Atlanta Humane Society

**Publications:** Co-Author (with Allegra Lawrence-Hardy) Top 10 Employer Resolutions (January 1, 2020) Law360 Best Practices for Managing Electronic Evidence (October 9, 2017) Corporate Compliance Insights U.S. Supreme Court Holds That Time Spent in Security Screenings Not Compensable Under FLSA (December 11, 2014) Sutherland Asbill & Brennan LLP Legal Alerts BYOD and Social Media: An Employer's Perspective (August 2014) Financier Worldwide Bring Your Own Device, Don't Bring Your Own Drama (February 11, 2014) Corporate Counsel Supreme Court Defines "Changing Clothes" to Include Steelworkers' Donning and Doffing of Certain Protective Gear (January 28, 2014) Sutherland Asbill & Brennan LLP Legal Alerts

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*Featured in Real Estate (Georgia)*

**Practice Areas:** Victor is Head of the Forestry and Natural Climate Solutions Group at Eversheds Sutherland. He represents a wide range of clients investing in timberlands in the US, Latin America and elsewhere around the world. He and his team are regularly involved in the largest transactions in this asset class, including acting as lead

counsel representing the buyers in the largest private land transaction ever in the US, the acquisition of approximately five million acres of timberland in 12 states. Victor has extensive experience handling timberland financings, fiber supply agreements, conservation easements, mitigation banks and solar and wind projects. He also frequently assists clients in the development and operation of forestry carbon sequestration projects as well as the sale of the credits generated by such projects. More recently, Victor has been advising timberland owners with respect to the development of carbon capture and underground storage (CCUS) facilities on their timberlands, including the negotiation of pore space agreements.

**HARMS, Brian**  
Troutman Pepper, Atlanta  
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*Featured in Energy & Natural Resources (Georgia)*

**Career:** Brian is a trusted advisor and energy transactional partner, counseling energy clients on critical and complex transactional matters for over 20 years. He provides strategic advice, as well as straightforward and creative solutions to risk allocation issues. Brian focuses primarily on energy and renewable energy project development, acquisition, ownership and finance, including with respect to generation, storage and transmission. He represents energy companies in a variety of matters, from larger and more complex financings, project development, acquisitions and co-ownership and other structuring, to procurement, construction, and services contracts, in addition to a niche practice in the energy trading and derivatives fields. He routinely advises clients on contractual structure and provisions related to acquisitions, construction, power purchase and fuel agreements, including force majeure, change order and other risk allocation, and has been most recently been navigating utility-focused and transmission-related transactions. Brian blends technical and commercial understanding and practical advice based on his extensive experience in all aspects of the energy industry, allowing his clients to take advantage of opportunities while overcoming or mitigating challenges.

**HARRIS, Brian M**  
BakerHostetler LLP, Atlanta  
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*Featured in Employee Benefits & Executive Compensation (Georgia)*

**Practice Areas:** In his corporate employment practice, Brian Harris represents and counsels public and private companies and senior executives in negotiating and drafting a wide range of agreements, including executive employment, separation, change-in-control, and retention and bonus agreements. As co-leader of the firm's Employment Deal team, Brian provides employment law and executive compensation advice and analysis in connection with corporate

mergers and acquisitions on behalf of buyers, sellers and management teams nationwide. Brian routinely offers advice and counsel to multistate employers on a wide range of day-to-day human resources issues and employment law concerns, including compliance, policy and procedure, hirings and separations, pay and restrictive covenants. He also regularly litigates disputes involving compensation, executive contracts, restrictive covenants and employment discrimination matters.

**HARVEL, Brian**  
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*Featured in Tax (Georgia)*

**Practice Areas:** A trusted advisor and leader who efficiently manages a team of lawyers around the globe to establish a tax-efficient structure that fits seamlessly with each client's business needs, Brian focuses on complex tax structuring and planning for a wide range of domestic and international business entities. He has extensive experience assisting domestic and international clients with investments and operations throughout Europe, including Bulgaria, Italy, Luxembourg, the Netherlands, Poland, Romania, and the United Kingdom, the Caribbean, Mexico, Canada, and India. Brian has been heavily involved in setting up structures and restructuring current operations to assist foreign investors who seek to create or acquire investments in the U.S. He is also well versed in FIRPTA and reporting requirements related to investments by U.S. persons in foreign assets.

**Professional Memberships:** Communities in Schools of Atlanta Inc., pro bono outside counsel; Emory University School of Law, adjunct professor of International Tax.

**HAWK, Tom**  
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*Featured in Healthcare (Georgia)*

**Practice Areas:** Tom Hawk specializes in healthcare mergers and acquisitions, other transactions, and regulatory compliance matters. As a partner in the Healthcare practice, he represents health industry clients and financial institutions in a variety of transactions and related matters. Tom counsels for-profit and tax-exempt health industry companies and investors, such as financial institutions, on transactions involving healthcare and life science businesses, including mergers and acquisitions, divestitures, joint ventures and general contracting issues. Mr. Hawk also advises health systems, hospitals, pharmaceutical companies, pharmacy benefit managers, physicians and physician organizations, and managed care organizations, on an array of federal and state regulatory matters.

**HAWKINS, Holmes**  
King & Spalding LLP, Atlanta  
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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Holmes Hawkins has over 25 years of experience as a trial lawyer representing clients in intellectual property and technology-related lawsuits. Holmes represents defense contractors, computer hardware and software providers, medical device manufacturers and other healthcare companies, energy providers, financial service companies and universities in patent, trademark, copyright, trade secret and licensing disputes in federal and state courts throughout the U.S. and before the U.S. Patent Trial and Appeal Board. Holmes has a background in electrical engineering and is registered to practice before the U.S. Patent and Trademark Office, where he represents clients in adversarial inter partes reviews, post-grant reviews and patent reexamination proceedings as an alternative to, or in parallel with, district court litigation. Mr. Hawkins regularly serves as a Visiting Professor at Georgia Tech, where he teaches public policy courses relating to intellectual property issues to undergraduate and graduate students. He is currently a member of the Advisory Board of Georgia Tech's School of Electrical and Computer Engineering.

**HAYNES, John D**  
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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** John helps clients through any IP disputes that arise, particularly in the telecommunications industry. He has been a go-to lawyer in patent litigation for more than 20 years. John counsels clients in high-stakes IP cases involving complex technologies. He focuses his practice on patent litigation involving telecommunications, wireless devices, electronics, semiconductor design, computer software, and computer networks. John has successfully resolved dozens of cases at the International Trade Commission (ITC) and in district and appellate courts throughout the country. He also has extensive experience litigating patent cases involving standard essential patents subject to RAND or FRAND obligations both in the ITC and district courts. John holds a degree in electrical engineering and is registered to practice before the U.S. Patent and Trademark Office.

**Career:** Co-chair, firm's Intellectual Property area; former co-chair, firm. **HENDERSON, Douglas A**  
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*Featured in Environment (Georgia)*

**Practice Areas:** Doug Henderson is a Government Matters & Regulation partner with a national practice in environmental litigation, toxic torts, and mass tort litigation. Doug has tried numerous cases to verdict involving personal injury and property devaluation claims related to industrial emissions, groundwater contamination, wastewater discharges, stormwater runoff, endangered species, and transactional

allocations of environmental liabilities. Doug also has litigated cases involving water rights, reservoirs, mining, pipelines, and powerlines. As appellate counsel, Mr. Henderson has successfully argued several leading environmental and property rights cases. As amicus counsel, Doug has represented the Edison Electric Institute, the National Mining Association, the American Farm Bureau Federation, and U.S. Chamber of Commerce, to name a few. Doug also provides counseling on a wide range of matters involving RCRA, the Clean Water Act, the Clean Air Act, CERCLA, TSCA, and SMCRA. A Ph.D. scientist and attorney, Doug offers considerable experience in trying and litigating cases involving expert testimony on hydrogeology, air emissions, toxicology, and epidemiology.

**HEWITSON, Steve J**  
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*Featured in Energy & Natural Resources (Georgia)*

**Career:** Steve Hewitson focuses on the state regulation of electric utilities. With a keen understanding of his clients' business and operational goals, Steve works tirelessly to achieve results that balance these interests in the regulatory environments in which his clients operate. Drawing on many years of experience litigating environmental, construction and business disputes, Steve brings a unique and valuable perspective to the energy regulatory field. Steve works on a wide range of matters, from construction and cost recovery strategies for new generation facilities, including nuclear, to the analysis, valuation and procurement of renewable energy and distributed energy resources. He also represents electric utilities in rate cases, fuel cost recovery matters and integrated resource planning proceedings. This variety of experience helps Steve efficiently and effectively assess and overcome the challenges faced by regulated utilities.

**HICKMAN, John R**  
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*Featured in Employee Benefits & Executive Compensation (Georgia)*

**Practice Areas:** John is a pioneer in compliance issues for employer-sponsored health plans. His clients include large employers, insurers, TPAs, financial institutions, and HSA service providers. His 25-plus years of experience with HSAs, consumer directed health care, the ACA, and HIPAA enable him to spot issues and opportunities that save his clients money and avoid long-term administrative headaches.

**Career:** Leader, firm's Health & Welfare Plans group; former adjunct professor of law, Emory University.

**Professional Memberships:** American College of Employee Benefits Counsel, Fellow; Employers Council

on Flexible Compensation board and Technical Advisory Committee.

**Publications:** Co-author, "Cafeteria Plans Manual," "Health Care Reform," "HIPAA Portability and Privacy," and "Consumer-Driven Health Care."

#### HILL, Jessica L

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*Featured in Real Estate (Georgia)*

**Practice Areas:** Jessica Hill represents real estate developers and property owners in connection with zoning entitlement issues affecting real property, with a focus on properties located in the metro-Atlanta area. She handles rezoning applications, comprehensive land use plan changes, variances, special exceptions, special use permits, annexations, and other similar land use applications to shape the built environment in Georgia. Ms. Hill has extensive experience in zoning and land use law and her practice spans a wide range of asset classes including multifamily residential, commercial, office, industrial and mixed-use developments. In addition to handling land use related applications, she also has drafted zoning related regulations adopted by local governments and regularly counsels clients on the impact of existing entitlements on development of a property and strategies for modifying or interpreting entitlements.

#### HILTON, Russell

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*Featured in Healthcare (Georgia)*

**Practice Areas:** Health care stakeholders turn to Russell to lead M&A and private equity deals and advise them on complex legal issues unique to the health care industry. Clients rely on his ability to execute using practical strategies tailored to achieve their business objectives. He also advises clients on SEC compliance and reporting obligations and corporate governance matters. He has the unique knowledge and experience critical to the structuring and negotiation of transactions involving health care companies. With this industry focus, Russell is able to provide comprehensive legal counsel on the complex strategic and operational issues facing health care providers and investors.

#### HINSON, H Douglas

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*Featured in Employee Benefits & Executive Compensation (Georgia), ERISA Litigation (USA - Nationwide)*

**Practice Areas:** Led defense of numerous Fortune 100 clients in ERISA class actions, including 401(k)/employer stock and fees, welfare benefit termination, defined benefit calculation and cutback, private ESOP, white collar, and severance matters. Concentrates on ERISA litigation, including as a mediator and arbitrator.

**Career:** Former co-chair, firm's Compensation, Benefits & ERISA Litigation

Group. Frequent speaker on ERISA litigation topics.

#### Professional Memberships:

American Bar Association (Past Chair, Employee Benefits Committee, Tort, Trial and Insurance Practice Section; Former member, Joint Committee on Employee Benefits).

#### HOARD ESQ., Vivian

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*Featured in Tax (Georgia)*

**Practice Areas:** Vivian helps solve complex tax controversy issues for individuals and businesses. Her practice is defined by her significant experience in civil and criminal tax controversy, tax litigation, whistleblower claims and voluntary offshore disclosures. Clients span a range of industries and include individuals, small and mid-sized businesses and their owners, publicly traded companies, professional athletes and their agents, entertainers, doctors, lawyers and accountants. As a strategic adviser, Vivian consults with accounting firms and her clients during audits to ensure that procedural options for resolving tax disputes remain at the lowest level possible. When needed, she assists the taxpayer and accountant with appeals before the U.S. Tax Court or U.S. District Court. In the event that a tax case proceeds to litigation, Vivian has successfully tried or settled civil tax controversies involving many varied tax issues, including tax shelter/sham transactions, conservation easements, family limited partnerships, excise taxes, passive loss issues, the civil fraud penalty, hobby loss issues, worker classification, trust fund liability and innocent spouse claims. She has also successfully represented taxpayers targeted for criminal prosecution as well as those who choose to voluntarily disclose offshore accounts.

**Career:** Prior to joining Fox Rothschild, Vivian was a Partner in the Tax Practice of an Atlanta law firm.

#### Professional Memberships:

American Bar Association | American Bar Foundation, Fellow | Atlanta Bar Association, Tax Law Section, Past Chair | State Bar of Georgia, Children and the Courts Committee and Taxation Law Section, Past Chair

#### HOBBS JR, Michael D

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*Featured in Intellectual Property (Georgia)*

**Career:** Mike Hobbs is actively involved in intellectual property registration, licensing and litigation throughout the United States and internationally. He frequently represents clients in Federal Court, with an emphasis on intellectual property and technology matters. Mike has represented clients in actions and negotiations across the spectrum of intellectual property, including trademarks, copyrights, advertising, trade secrets, anti-counterfeiting, covenants not to compete, covenants not to disclose, computer software, publishing,

endorsements, Internet agreements and domain names.

#### HORN, John A

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*Featured in Litigation (Georgia)*

**Practice Areas:** Former Atlanta U.S. Attorney John Horn has more than 25 years of experience in government and internal investigations, white collar criminal defense, national security, cybersecurity, and crisis management. He is an accomplished trial and appellate lawyer who advises corporations and senior executives in response to investigations and enforcement actions by government agencies. Clients in a broad range of industries, from financial services to retail and logistics to life sciences and healthcare, rely on John to navigate sensitive, high profile, and complex matters that pose threats to business continuity and reputation. He also counsels clients regarding corporate compliance reviews and initiatives. John has guided Fortune 50 companies, multistate health care systems, and entrepreneurial start-ups through criminal, civil, and administrative investigations by a broad slate of federal and state agencies, leading to declinations or, if necessary, global resolutions of parallel enforcement actions. Since leaving DOJ, John has led defense teams responding to investigations of federal contracting fraud, health care fraud, environmental violations, FDA violations, pharmacy and controlled substance compliance, consumer protection issues, and multiple other concerns raised by government agencies. John also has conducted independent investigations requested by companies and government entities alike to produce comprehensive reports of potential misconduct that have been relied upon by boards and oversight agencies when responding to crisis-level events. Mr. Horn is an active member of the National Association of Former United States Attorneys (NAFUSA) and recently served as the Chair of the Ethics and Procurement Subcommittee for Atlanta Mayor Andre Dickens' transition team. John is an active board member and volunteer of the Atlanta Volunteer Lawyer's Foundation (AVLF) and is an advisory board member for the Atlanta Islamic Speaker's Bureau.

#### HORST, Jeffrey D

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*Featured in Litigation (Georgia)*

**Practice Areas:** Alternative Dispute Resolution, Appeals, Business Divorces, Business Litigation, Corporate Governance, Crisis Management, Employment Litigation, Entertainment, Estate Litigation, Franchise, Intellectual Property, Internal Investigations, Lawyers & Law Firms, Non-Compete & Trade Secrets, Real Estate Litigation, RICO, Whistleblower/Qui Tam

**Career:** Jeff Horst is Krevolin Horst's senior litigator and "a go-to lawyer for

referrals." Jeff handles a wide variety of business related disputes in the areas of appeals, business torts, contracts, corporate governance, covenants not to compete, employment, entertainment, franchise, insurance coverage, intellectual property, officer and director liability, professional liability, securities litigation, shareholder disputes, and trade secrets.

#### HOWARD, Jason W

Alston & Bird LLP, Atlanta  
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*Featured in Real Estate (Georgia)*

**Practice Areas:** When clients face real estate and finance transactions, Jason provides strategic guidance. Jason concentrates his practice in the real estate and finance industries, and he represents developers, purchasers, and sellers in all aspects of real estate acquisitions, developments, equity raises, and financings involving mixed-use, office, multifamily residential, and industrial projects and portfolios. He also represents both lenders and borrowers in a wide range of financing transactions and workouts, including commercial mortgage and mezzanine loans, asset-based credit facilities, and project financings.

**Career:** Cochair, firm's Real Estate Group.

#### Professional Memberships:

Pro Bono Partnership of Atlanta Volunteer of the Year (2015); Urban Land Institute Center for Leadership Class of 2014; Pro Bono Partnership of Atlanta, Advisory Committee (2012-2020).

#### HOWARD, Justin

Alston & Bird LLP, Atlanta  
justin.howard@alston.com

*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Justin helps both domestic and international clients transform their businesses and industries through high-profile, complex M&A, and capital-raising transactions. He represents public and private companies across a variety of industries in complex mergers and acquisitions, including leveraged acquisitions and dispositions of portfolio investments by private equity funds. He has represented issuers and underwriters in dozens of public and private offerings of debt, equity, and convertible securities and advises public companies on a variety of corporate governance matters.

**Career:** Co-leader, Mergers & Acquisitions Group.

#### HOWELL, D Clayton

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*Featured in Real Estate (Georgia)*

**Practice Areas:** Clay advises real estate sponsors and institutional investors on matters related to investments in commercial real estate projects, including construction, financing, equity formation, sales, and programmatic joint ventures and platforms. With more than 25 years of extensive experience, Clay has developed a thorough under-



standing of the commercial real estate landscape to guide clients in various acquisition, development, disposition, and debt and equity transactions. Clay also devotes significant time to counseling large developers in complex, urban developments involving the multifamily, build-to-rent, office, retail, and industrial sectors throughout the United States.

#### HOWELL, Nicholas

King & Spalding LLP, Atlanta

*Featured in Environment (Georgia)*

**Practice Areas:** Nicholas Howell specializes in complex litigation involving toxic and environmental torts, class actions, mass torts, and related matters. Nicholas litigates environmental citizen suits and permit challenges and disputes involving chemical exposure, groundwater contamination, air emissions, personal injury, stormwater, water rights, and property rights. Nicholas has counseled and represented clients in litigation related to most of the major federal environmental laws, including the Clean Water Act, Clean Air Act, CERCLA, and others as well as many counterpart state laws. Nicholas also frequently provides counsel on OSHA compliance and other process safety issues. Nicholas combines this subject matter expertise with substantial courtroom experience, having tried multiple cases to verdict in federal and state courts and administrative agencies. Mr. Howell is a state-wide officer in the Environmental Law Section of the State Bar of Georgia. He serves as the President of the University of Georgia School of Law Young Alumni Committee. He also serves on the board of the Atlanta Children's Shelter, Young Professionals Advisory Committee. Nicholas is a member of the 2020 class of the Conservative Policy Leadership Institute and a graduate of the State Bar Young Lawyers Division Leadership Academy (2017).

#### HURD, Susan E

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*Featured in Litigation (Georgia)*

**Practice Areas:** For more than 30 years, Susan has represented companies and their executives in securities class actions, derivative cases, merger litigation, and SEC investigations. She has secured earlier dismissals for clients and successfully defended them on appeal, including before the U.S. Supreme Court. She also regularly advises clients on "big ticket" litigation issues such as strategies to defeat class certification and electronic discovery best practices.

#### JACOBSON, Gregg

King & Spalding LLP, Atlanta

*Featured in Construction (Georgia)*

**Practice Areas:** Gregg Jacobson advises global clients on large, complex construction projects and cutting-edge technology issues. Gregg's practice involves the negotiation and drafting of a wide variety of construction-related

agreements, including EPC, professional services, technology licensing, engineering, procurement, construction, and supply. Many of his projects relate to the energy field, such as the construction of renewable energy facilities involving solar development, hydrogen, carbon capture, and renewable natural gas, as well as construction agreements for mixed-use developments, and commercial buildings, such as semiconductor factories. Mr. Jacobson completed a secondment with a Fortune 10 multinational technology company, assisting with the drafting and negotiation of complex commercial, technology, and licensing agreements, and was elected to be the Secretary of the Georgia Bar Association Construction Section.

#### JAMESON, Louis Norwood

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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Mr. Jameson is chair of the firm's Intellectual Property Practice Group. He practices in the area of intellectual property law and litigation with particular emphasis on patent litigation. Mr. Jameson also litigates a broad range of intellectual property disputes, including trademark and trade dress litigation, copyright litigation and false advertising disputes. Mr. Jameson has represented several well-known companies in complex patent litigation involving such technologies as fiber optics communications, cyber security technology, semiconductors, cable television technology, Internet technology, online banking transactions, MPEG decoding technology, telecommunications and computer hardware and software applications. He likewise has had lead responsibility for trademark and false advertising litigation for Fortune 500 companies, and anti-counterfeiting activities surrounding the 1996 Summer Olympic Games.

**Career:** Duane Morris LLP: Partner, 2002-present; King & Spalding, Atlanta, Georgia: Partner, 1996-2002, Associate, 1988-1995

#### Professional Memberships:

American Bar Association; State Bar of Georgia; Atlanta Bar Association; International Trademark Association

**Personal:** University of Georgia School of Law, J.D., magna cum laude, 1988; University of North Carolina at Chapel Hill, B.A., Economics, 1984

#### JOHNSON, Stephanie

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*Featured in Healthcare (Georgia)*

**Practice Areas:** Stephanie Johnson is a partner and member of the Healthcare practice. She represents healthcare clients in False Claims Act matters, government investigations and internal investigations. She advises clients on a wide range of regulatory and compliance matters, including self-disclosure strategies. In addition, Stephanie has significant experience assisting providers with compliance

program assessments and the negotiation and implementation of Corporate Integrity Agreements. Stephanie also advises providers on how to prepare for and respond to government contractor audits. Stephanie has represented health systems, hospitals, home health and hospice companies, inpatient psychiatric facilities, skilled nursing facilities, laboratories, inpatient rehabilitation facilities, physician practices, durable medical equipment companies and healthcare technology companies. Ms. Johnson co-chairs the Atlanta regional Health Care Compliance Association (HCCA) annual meeting and serves on the Board of the Georgia Academy of Healthcare Attorneys. Additionally, she serves as Vice Chair of the Healthcare Fraud & Compliance Health Law Section of the American Bar Association. Stephanie has served on Law360's 2022 Georgia Editorial Advisory Board. Stephanie is a regular author and presenter on healthcare enforcement and compliance.

#### JOHNSTON, Michael

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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Michael Johnston focuses on employment litigation and employment-related internal investigations. Michael is the senior partner in the Labor and Employment Litigation practice. With over 40 years of litigation experience, he has been lead counsel in over 130 trials and has represented clients in trial and appellate courts nationwide and in the United States Supreme Court. Michael represents clients in all aspects of employment litigation, with special emphasis on Equal Employment Opportunity Commission systemic discrimination lawsuits and investigations. He has defended complex class action and multi-plaintiff employment cases throughout the U.S. Mr. Johnston has extensive experience in the litigation of non-competition and non-solicitation agreements, trade secret laws, employment agreements and state tort law.

#### JONES, Joann Gallagher

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*Featured in Real Estate (Georgia)*

**Career:** Joann Jones focuses on real estate development and finance, with significant experience in the area of commercial real estate development, particularly in the healthcare industry. She has a keen understanding of her clients' business needs and thinks strategically when structuring and facilitating real estate development transactions. Joann shares her clients' desire to bring deals to a close in a manner that protects the clients' interests but achieves a mutually beneficial result. Joann works with medical providers, including hospital systems and the owners and operators of long-term care facilities, to meet their real estate and medical facility needs. She also has deep experience in leasing and ground

leasing of medical office buildings and in crafting compliant lease agreements between hospitals and physician groups.

#### JORDAK, John A.

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*Featured in Litigation (Georgia)*

**Practice Areas:** John concentrates his practice on securities and complex commercial litigation, with a particular emphasis on class action defense. John focuses on defending shareholder actions and D&O claims, including those filed under the federal securities laws and those brought in the wake of an M&A announcement. John's national practice includes civil matters in federal and state courts throughout the country. He also regularly represents clients in investigations by the Securities and Exchange Commission and other regulators. John also counsels companies on securities disclosure and corporate governance, and he has served as counsel to special litigation committees formed in response to shareholder derivative demands.

**Career:** The Paideia School Board of Trustees; Emory University Alumni Board; UCLA Parents' Council Emeriti; AJC Peachtree Road Race Planning Committee; Emory Law Alumni Board (president, 2017-2019).

#### JORDAN, James B

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*Featured in Real Estate (Georgia)*

**Practice Areas:** With more than 30 years of diverse and extensive experience in commercial real estate, Jim guides clients in complex transactions of all types, including development, purchase and sale, leasing and joint venture matters. Jim's clients are involved in all aspects of commercial real estate projects, including retail, mixed use, office, hospitality, industrial and multifamily use. He advises on transactions involving partnerships and limited liability companies, and he understands the structuring and organizational aspects of each entity type. Jim regularly represents developers of mixed use projects and ground lessors and ground lessees alike in complicated ground leasing transactions.

#### JORDAN, William H

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*Featured in Healthcare (Georgia), Litigation (Georgia)*

**Practice Areas:** Represents all participants in the health care and health IT industry, including payers, providers, technology companies, PE investors, executives, and others in federal and state government investigations, civil litigation, class actions, arbitrations, and administrative matters. Has served as five-year government-approved Compliance Monitor to a multinational pharmaceutical company. Represents

companies in FCPA and antitrust matters. Also represents companies in compliance and government-policy-related matters.

**Career:** Co-chair, firm's 340-lawyer Global Litigation Department and firm's Health Care Industry Team. Former member, firm's Partners Committee. Served as a senior political appointee in the U.S. Department of Justice Civil Division (2001–2003) and in the Associate Attorney General's office (2003).

#### JOWERS, Austin

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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Austin Jowers has extensive experience in bankruptcy matters and is one of the country's leading attorneys with respect to advising lenders, ad hoc committees and agents in connection with commercial workouts and restructurings. A partner in our Financial Restructuring practice, Austin also regularly represents buyers and sellers in connection with distressed merger and acquisition transactions. Mr. Jowers' restructuring experience includes multi-jurisdictional and cross-border matters and spans a number of industries, including retail, healthcare, hospitality, manufacturing, real estate, consumer lending, infrastructure and energy.

#### KAMIN, Joshua M.

King & Spalding LLP, Atlanta  
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*Featured in Real Estate (Georgia)*

**Practice Areas:** Josh Kamin is a nationally-recognized private equity lawyer focusing on the real estate industry. He specializes in equity transactions, including joint ventures, recapitalizations, restructurings, acquisitions, dispositions and borrower-side financings, for domestic and non-US clients. Josh is the Managing Partner of the Atlanta Office. Mr. Kamin is a fellow of the American College of Real Estate Lawyers (ACREL), and former Chair of the ACREL Equity Investment Structures Committee and Vice Chair of the Acquisitions Committee. Josh is an active community leader, and serves as a trustee of the Woodruff Arts Center, and board member of Metro Atlanta Chamber of Commerce, Atlanta Police Foundation, Central Atlanta Progress, and Camp Twin Lakes.

#### KANALY, Mark C

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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Focuses his practice on the financial services and real estate finance arenas. Assists his clients with private and public securities offerings, mergers and acquisitions, corporate formations and restructurings, recapitalizations, corporate governance, and a host of related complex regulatory issues.

**Career:** Co-Chair, firm's Corporate Department; past Chair, firm's Partners Committee; past Chair, firm's Financial Services Group.

**Professional Memberships:** American Bankers Association; Georgia Bankers Association (Former Chair, Bank Counsel Section); Nareit; and NACD.

#### KASHDAN, Deanna L

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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Deanna represents lenders, arrangers, borrowers/issuers, sponsors, and underwriters in various corporate debt finance transactions, including syndicated credit facilities, private placements, and public debt offerings. Deanna has acted as counsel to several of the largest U.S. commercial banks and other lending institutions on a broad range of finance transactions. Her practice also includes representing borrowers, issuers, and sponsors in complex public and private debt transactions. Deanna's effective representation of both lenders and issuers gives her the unique ability to be efficient in negotiating the best outcome for her clients.

#### KAYWOOD, Sam K

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*Featured in Tax (Georgia)*

**Practice Areas:** Federal income tax, international tax, cross-border M&A, joint ventures. Experience with most forms of cross-border investment, particularly in Canada, Europe, and Latin America.

**Career:** Former Co-chair, firm's Federal & International Tax Group; Adjunct Professor of International Tax, Emory University School of Law.

**Professional Memberships:** Former Chair, ABA Tax Section Committee on U.S. Affairs of Foreigners and Tax Treaties; International Fiscal Association; International Bar Association, Tax Committee; State Bar of Georgia.

**Publications:** Frequent author and lecturer on international tax topics.

#### KEENAN, Robert M

King & Spalding LLP, Atlanta  
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*Featured in Healthcare (Georgia)*

**Practice Areas:** Rob Keenan focuses on healthcare regulatory, transactional, and contracting matters. A partner in both the Healthcare practice and Data Security and Privacy practices, Rob represents health industry clients with respect to a broad range of issues. He advises health systems, hospitals, academic medical centers, clinical laboratories, home health and hospice providers, pharmacy benefit managers, and physician groups on a wide range of federal and state regulatory matters, with a particular focus on health information privacy and security as well as healthcare fraud and abuse laws, including the federal Anti-Kick-back Statute and the Stark Law. Rob

represents health industry clients in transactional matters, including performing healthcare regulatory due diligence in connection with mergers and acquisitions. Rob also advises clinical laboratories regarding CLIA and state law compliance, including in the context of sanction proceedings before the Centers for Medicare & Medicaid Services. A regular speaker and writer, Mr. Keenan is a member of the American Health Law Association, the Health Law Section of the American Bar Association, and the State Bar of Georgia, and is a member and past President of the Georgia Academy of Healthcare Attorneys.

#### KENT, Matthew

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*Featured in Antitrust (Georgia)*

**Practice Areas:** Fortune 100 companies trust Matthew to prosecute and defend global price-fixing cartels and other complex disputes. The counsel he provides allows his clients to minimize risk while achieving their business objectives. Matthew is co-chair of Alston & Bird's Antitrust Team, focusing on bet-the-company antitrust litigation and counseling. Matthew and his team have recovered nearly \$1 billion in settlements for clients. Matthew prosecutes and defends global price-fixing cartels for Fortune 100 companies and has extensive experience with the competition issues at the forefront of the pharmaceutical industry. He advises clients on antitrust issues related to joint ventures and mergers and acquisitions, including filings under the HSR Act and international premerger notification regimes. Matthew assists clients with substantive merger reviews by the U.S. Department of Justice, the Federal Trade Commission, and foreign competition authorities in a host of industries. He also provides ongoing antitrust counseling to clients that enables clients to minimize antitrust risk while achieving their business objectives.

#### KING, Kevin W

Eversheds Sutherland (US) LLP,  
Atlanta

*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Partner and US Practice Group Leader of the Intellectual Property Group, Kevin King focuses on domestic and international patent prosecution and IP counseling for chemical, mechanical, electromechanical, and biomedical technologies. Also the chair of the firm's US Medical Devices practice team, Kevin has deep experience in intellectual property issues in the biomedical industry, particular combination drug and device products, and diagnostic devices. He also counsels clients in manufacturing and consumer products industries with intellectual property issues, including patents, licensing, due diligence, and clearance opinions. Kevin has worked closely with start-up companies to help them in the critical early development stages to build an IP position attractive

to partners, investors, and acquirers. He also works with a number of renowned research universities and global companies to help them with patent prosecution and intellectual property counseling related to manufacturing systems, pharmaceuticals, diagnostic testing systems, implantable drug delivery systems, microneedles, and automotive lighting systems. Kevin leveraged his substantive understanding of intellectual property issues to guide two medical technology companies from their inception through to their ultimate acquisitions, helping each company guide a patent strategy and build a portfolio of more than 150 domestic and foreign patents and applications to protect each client's pioneering technologies. The first company developed a new generation of microfabricated devices for drug delivery and biosensing, and the second company developed a new drug delivery platform for treating urological diseases.

#### KINGSLEY, Meredith Jones

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*Featured in Litigation (Georgia)*

**Practice Areas:** Meredith has extensive experience conducting corporate internal investigations and representing individuals and companies in investigations by the Department of Justice, U.S. Attorneys, state attorneys general, and foreign competition authorities. She also defends clients in civil enforcement actions and navigates them through litigation and dispute resolution proceedings that routinely accompany investigations, along with providing advice on disclosures and public relations.

#### KIRK, David C

Troutman Pepper, Atlanta

*Featured in Real Estate (Georgia)*

**Career:** David Kirk, the only practicing attorney in Georgia who also is a Fellow of the American Institute of Certified Planners, offers clients an unmatched combination of education, experience and acumen in a broad range of development and redevelopment matters. David focuses on land use, zoning, permitting, annexation, telecommunications law, urban development and redevelopment, ethics, and other state and local regulatory matters. He represents owners and developers of retail, residential, office, restaurant, industrial, and mixed-use projects; energy and telecommunications companies; community improvement districts; a leading hospital; private schools; charitable foundations; small businesses; and individuals before various planning bodies in the Atlanta region and throughout Georgia. He has assisted wireless communication companies in obtaining local zoning and development approvals for hundreds of telecommunications facilities in Georgia, through both administrative proceedings and, when necessary, litigation. Prior to attending law school, David worked for 12 years in the land use and transpor-

tation planning divisions of the Atlanta Regional Commission. This experience gives David a unique perspective on land use and zoning matters, as well as the ability to work effectively with local government staff, appointed officials and elected leaders toward favorable results.

#### KNAPP JR, Halsey G

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*Featured in Litigation (Georgia)*

**Practice Areas:** Alternative Dispute Resolution, Business Divorces, Business Litigation, Corporate Governance, Crisis Management, Elections and Voting, Employment Litigation, Injunctions, Lawyers & Law Firms, Real Estate Litigation, RICO

**Career:** Halsey Knapp is a trial lawyer who regularly advises clients on crisis management and best practices with particular emphasis on business arrangements, real estate transactions, graceful employment departures, legal ethics, and more antagonistic, high stakes, business divorces and business litigation. As a seasoned negotiator, Halsey frequently handles relationship issues with lawyers, clients, suppliers, competitors, owners, operators and the occasional government prosecutor or regulator. Although Chambers USA Guide to America's Leading Lawyers for Business ("Chambers") cited Halsey for being a "talented trial lawyer noted for being tenacious," Halsey also brings a "solution-oriented" approach to disputes. Halsey brings judgment and wisdom to any negotiating table. His most prized award is being named 2022 Best Mentor in Atlanta by the Fulton County Daily Report in recognition of his commitment to the very talented young lawyers around him that he continuously counsels on how to be professional, game changing trial lawyers.

#### Professional Memberships:

Federal Bar Association-Atlanta Chapter, Board of Directors, (2012 to 2018), Special Committee on Role of Magistrate Judges in the N.D. of Ga. (2010), Special Committee on the Local Rules in the N.D. of Ga. (2012-2015) 11th Circuit Historical Society-Georgia Delegate (1994 to 2005), Treasurer (2005-2010), Secretary (2010 to 2017), President (2018-Present) Cooper Inn of Court, Master (1992 to date), Executive Committee (2000 to 2016), President (2001-2004) Fulton County Business Court Committee Board (2011 to 2018) State Bar of Georgia-Disciplinary Revenue Board Member (2018-2023), Disciplinary Revenue Board Vice Chair (2022-2023), State-wide Business Court Committee Member (2023) Atlanta Bar Association Dispute Resolution Section-Former Chair (2016), Board of Directors (2012 to 2018), Program Co-Director (2013-2014) Atlanta Bar Association Litigation Section Atlanta Bar Association Estate Planning & Probate Section American Bar Association American Bar Foundation, Fellow (2022)-Business Law Section/LLC Institute, Trust & Es-

tate Law Committee Gate City Bar Cobb County Bar Association

#### KOENIG, John T.L.

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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** John T.L. Koenig maintains a national practice representing management exclusively in all aspects of employee and union relations. He has a proven background in providing subject matter expertise and leadership on a wide portfolio of employment law and traditional labor matters. John has handled hundreds of trials, mediations, arbitrations and collective bargaining matters over a 25 year legal career.

**Career:** John was elected managing partner of Barnes & Thornburg's Atlanta office in November 2018. Since then, the office has nearly tripled in size to over 100 teammates. The Atlanta office is now one of the 25 largest law firms in Atlanta as ranked by the Atlanta Business Chronicle. John also serves on the firm's management committee and has been equally instrumental in helping the firm plan and execute on national growth strategies.

**Personal:** Indiana University Bloomington (BA, 1990) Indiana University Robert H. McKinney School of Law (JD, magna cum laude, 1998). 2021 recipient of the firm's Camille Conway Diversity Award, which is given to a teammate who most typifies the same staunch commitment to diversity, equity and inclusion as our late partner, Camille Conway. John was also awarded the 2022 Commitment to Equality Award by the State Bar of Georgia which recognizes judges and lawyers who have shown a commitment to providing opportunities that foster a more diverse legal profession for members of underrepresented groups.

#### KOHLER, Michael

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*Featured in Litigation (Georgia)*

**Practice Areas:** Michael Kohler is a trial and an appellate attorney, representing large and small companies and individuals in federal and state courts and in administrative and arbitration proceedings throughout the country. He has served as lead class-action counsel and lead trial counsel in disputes involving millions of dollars and bet-the-company litigation. Michael is outside counsel for one of the nation's largest wireless telecommunications carriers and for one of the region's largest supermarkets, providing counsel and litigation support on business, consumer, real estate, transportation, environmental and regulatory matters throughout the Southeast. He is also primary counsel for one of the nation's largest independent marketing organizations, which wholesales fixed indexed annuities and other insurance products throughout the nation. Kohler serves as an arbitrator for the American Arbitration Association.

**Career:** Michael Kohler joined Miller & Martin in 2006. Serves as Chair of the firm's Litigation department.

**Professional Memberships:** •Cobb County Bar Association •Federal Bar Association, Atlanta Chapter •Georgia Legal History Foundation •State Bar of Georgia: Appellate Practice, Business, Consumer Law, General Practice & Trial Law, Health Law, and Tort & Insurance Law Sections

**Personal:** •J.D., cum laude, University of Georgia School of Law, 2001 •A.B., magna cum laude, University of Georgia, 1998

#### KOONTZ, Eric A

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*Featured in Energy & Natural Resources (Georgia), Energy & Natural Resources (USA - Nationwide)*

**Career:** Eric Koontz represents clients in a variety of corporate and securities matters, including public offerings and private placements of debt, equity and hybrid securities, mergers and acquisitions involving publicly traded and privately held entities and corporate governance and securities compliance matters. His practice significantly focuses on corporate and project-related financing transactions for investor-owned utilities.

#### KOPF THOMAS, Kristina

Eversheds Sutherland (US) LLP, Washington, DC  
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*Featured in Real Estate (Georgia)*

**Practice Areas:** Partner & Practice Co-Head of Global Real Estate and Planning, Kristina is a commercial real estate and fund formation attorney working with real estate industry clients on a broad spectrum of transactions. Kristina has a strong background in the structuring and formation of private equity real estate investment funds and joint ventures for the acquisition, operation and development of real estate assets. She also has extensive experience advising real estate clients in acquiring, financing, developing and selling all types of real estate assets. Over the years, Kristina has represented real estate industry clients, including national and regional developers of retail, office and multifamily projects, publicly traded real estate investment trusts (REITs), institutional investors and investment management institutions in a wide range of real estate industry-focused transactions, including the formation of closed end and open end private equity real estate investment funds. Most recently, she has been the lead attorney in high profile transactions including platform joint ventures, fund formations and portfolio acquisitions and dispositions. Kristina also is a member of the Atlanta Habitat for Humanity advisory council and serves as pro bono counsel for several non-profit institutions in real estate-related matters.

#### LAMBERTH, James A

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*Featured in Litigation (Georgia)*

**Career:** Jim Lamberth has more than 35 years of experience representing leading global businesses in high stakes business litigation. He has acted as lead counsel in numerous high profile and high exposure litigation matters in both trial and appellate courts throughout the country. Jim handles a wide variety of litigation matters, with a particular focus on antitrust, complex contract disputes, business torts, intellectual property and fiduciary litigation. Jim has represented companies in a broad range of industries, including the media, sports, entertainment, manufacturing, agriculture and telecommunications industries.

#### LATHAM, John L

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*Featured in Litigation (Georgia)*

**Practice Areas:** Partner in firm's Securities Litigation and Corporate Transactions & Securities Groups. Counsels numerous public companies on corporate governance and disclosure matters and represents issuers, officers, and directors in securities disputes and internal investigations.

**Career:** Chairman of the Georgia Corporate Code Revision Subcommittee on Officer and Director Liability and Indemnification (2003 – present). Appointed Special Assistant Attorney General, State of Georgia Teachers and Employees Retirement Fund and Office of Treasury and Fiscal Services (1998 – present) (securities matters).

#### LAWRENCE-HARDY, Allegra J

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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Allegra Lawrence-Hardy is a highly accomplished litigator known for her innovative thinking, tenacity, and real-world solutions. Allegra has successfully defended Fortune 100 companies throughout the United States and abroad in numerous trials and arbitrations. Known for her skill in trying cases, negotiating complex settlements, and finding creative solutions, Allegra advises clients daily on a wide range of complex litigation, election law, political law, voting rights, and labor and employment issues. She helps develop processes and tools for improving the efficiency and delivery of legal services and often shares her deep litigation knowledge as a prolific author and sought-after speaker. Allegra works closely with clients on high-stakes, high-profile complex litigation matters. She has extensive experience conducting internal investigations and guiding clients through sensitive crisis management situations to successful resolution. Allegra also advises and counsels management on a wide range



of labor and employment issues. She provides practical, solution-oriented advice to help navigate complex employment law issues while keeping her client's business goals firmly in mind. During the over two decades of her practice, Allegra also has led and been part of legal teams representing municipalities, non-profit organizations, political candidates, and political parties in election, voting rights, and political law matters, including representing presidential candidate Al Gore before the Eleventh Circuit in Bush v. Gore and serving on the 2020 Biden for President recount team. Allegra has an active pro bono practice through which she has successfully represented voters, asylum applicants, adoptive parents, underserved children, farmworkers, and more.

#### Professional Memberships:

Trustee, Spelman College Trustee, Emory University Member, Election Law Advisory Committee, American Bar Association Co-Chair, Professional Success Summit, Litigation Section, American Bar Association Member, The American Employment Law Council Board of Advisors, American Constitution Society, Georgia Lawyer Chapter Fellow, Litigation Counsel of America Director, Executive Committee of the Independent School Chairpersons Association Chair, Board of Trustees, Atlanta Girls' School Commissioner, ABA's Committee on the Lawyers' Role in Assuring Every Child's Right to a High-Quality Education Member, Board of Directors, Georgia Legal Services Foundation Member, Board of Governors, State Bar of Georgia Member, Board of Directors, Leadership Institute for Women of Color in Law and Business Member, Board of Directors, Zoo Atlanta Executive Committee Member, Board of Directors, Children's Museum of Atlanta Fellow, American Bar Foundation Member, American Inns of Court (Bleckley Inn) Member, Gate City Bar Association Member, Georgia Association for Women Lawyers (GAWL) Member, Labor and Employment Section, American Bar Association Member, National Bar Association Appointee, Mayor's Transition Team Appointee, Georgia Supreme Court's Commission on Access and Fairness in the Courts Appointee, Mayor's Living Wage Commission Appointee, Chief Justice's Commission on Professionalism Appointee, Georgia Supreme Court's Commission on Domestic Violence Graduate, Leadership Atlanta Graduate, Leadership Georgia Former Member, Leadership, Litigation Section, American Bar Association Past Member, Corporate Council, Fernbank Museum Past President, Atlanta Legal Diversity Consortium (ALDC) Past President, Georgia Association of Black Women Attorneys (GABWA) Former Member, Board of Directors, Atlanta Legal Aid Society Former Chair, Women and Minorities in the Profession Committee, State Bar of Georgia Former Executive Committee Member, Board of Directors, Girl Scouts of Greater Atlanta Past

Member, Board of Directors, Atlanta Community Food Bank

**Publications:** Top 10 Employer Resolutions for 2023, Law360, January 2023 Top 10 Employer Resolutions for 2022 (January 3, 2022) –Law360 OSHA Modifies Workplace Safety Guidance Amidst a Nationwide COVID-19 Surge (August 24, 2021) –Lawrence & Bundy Legal Bulletin Department of Labor Issues Updated COVID-19 Workplace Guidelines and Required Safety Standards for Healthcare Employers (June 11, 2021) –Lawrence & Bundy Legal Bulletin The Road Back –What Employers Need to Know When Planning for a Post-Pandemic Workplace (May 25, 2021) –Lawrence & Bundy Legal Bulletin How to Prepare for COVID-19's Mental Health Fallout (May 10, 2021) –Lawrence & Bundy Legal Bulletin Top 10 Employer Resolutions for 2021 (January 4, 2021) –Law360 Top 10 Employer Resolutions for 2020 (January 1, 2020) –Law360 #MeToo Today: The Evolution of the Movement and Practical Tips for Employers (October 10, 2019) –Corporate Compliance Insights Top 10 Employer Resolutions for 2019 (January 9, 2019) –Law360 Top 10 Employer Resolutions for 2018 (January 9, 2018) –Law360 Top 10 Employer Resolutions for 2017 (January 3, 2017) –Law360 Charting a Course through the FMLA, ADA & Workers Compensation (September 27, 2017) –Corporate Compliance Insights Top 10 Employer Resolutions for 2016 (January 12, 2016) –Law360 Judgment Call (May 2015) –Best's Review Integrating the Cultures and Employment Laws of Your Multinational Workforce in the Global Economy (April 2015) –ACC Docket Top Resolutions Employers Should Make and Keep in 2015 (February 4, 2015) –Law360 Redial: 2014 TPCA Year in Review –Analysis of Critical Issues and Trends (January 29, 2015) Lean In, But Don't Blend In (October 14, 2014) –New York Law Journal BYOD and Social Media: An Employer's Perspective (August 2014) –Financier Worldwide 10 Important Aspects of the CFCTC Whistleblower Program (June 3, 2014) –Law360 Bring Your Own Device, Don't Bring Your Own Drama (February 11, 2014) –Corporate Counsel Top 10 Employer Resolutions For The New Year (January 8, 2014) –Law360 Non-Unionized Employers: The NLRB Commands Your Attention (Spring 2013) –Partnering Perspectives Enforceability of Class Action Waivers in Employment Arbitration Agreements Post-Conception (Spring 2013) –Partnering Perspectives Dodd-Frank Whistleblower Issues for Employers (Spring 2013) –Partnering Perspectives Is Your Social Media Policy Current? Timely Reasons to Update Your Policy Now (Fall 2012) –Partnering Perspectives Five Timely Reasons to Update Your Social Media Policy (July 17, 2012) –Law360 'Like' It Or Not: Broker-Dealers And Social Media Access (June 28, 2012) –Law360 Saving with Settlement Classes (November 2011) –Reprinted with permission Employment Law360 and Class Action Law360 (November 2011) Blowing the Whistle: New SEC

Rules Set the Stage for Increased Reporting of Potential Securities Law Violations (September/ October 2011) –Reprinted with permission from Practical Compliance & Risk Management For The Securities Industry SEC's Whistle-Blower Rules Effective Soon: What Employers Need to Know Now (July 25, 2011) –HR Magazine The 'New Normal' In ESI Preservation Duties: Part 2 (February 9, 2011) –Reprinted with permission from Law360 The 'New Normal' In ESI Preservation Duties: Part 1 (February 2, 2011) –Reprinted with permission from Law360 Raising the Stakes: Effective 'Internal' Whistle-Blowing Programs are Essential in the Dodd-Frank Era (January 11, 2011) –Reprinted with permission from Westlaw Journal Employment Good News for Experts (And Attorneys Who Use Them) (November 29, 2010) –Reprinted with permission from Employment Law360 Clarity or Chaos? Ashcroft v. Iqbal One Year Later (September 2010) –Reprinted with permission Bloomberg Law Reports –Federal Practice Safeguarding Trade Secrets Before, During and After a Reduction in Force (Summer 2010) –Partnering Perspectives Safeguarding Your Employees Personal Data: How to Protect Employees, Your Company's Reputation, and the Bottom Line (April 5, 2010) –Reprinted with permission Bloomberg Law Reports –Labor & Employment Navigating the Waters of Alternative Fee Arrangements: Three Tips for Smooth Sailing (Spring 2010) –Reprinted with permission The Woman Advocate and the American Bar Association Case Study: Arrigo V. Blue Fish (February 22, 2010) –Law360 Inside the Minds: Trends, Legislation, and Cases That Will Impact Employment Law in 2010 (January 2010) –Reprinted with permission Employment Law 2010 (©2010 Thomson Reuters/Aspatore Books) Gain Leverage with a 30(b)(6) Deposition (August 10, 2009) –Reprinted with permission from Bloomberg Law Reports First 100 days and labor law (May 1, 2009) –Reprinted with permission from Daily Report Safeguarding Trade Secrets Before, During and After a Reduction in Force (April 7, 2009) –Reprinted with permission from Employment Litigation Reporter Awaiting Change: How the New President May Revolutionize the Face of Business Litigation (January 29, 2009) –Reprinted with permission Daily Report Availability of Arbitration for Sarbanes-Oxley Whistle-Blower Claims (October 7, 2008) –Reprinted with permission Employment Litigation Reporter U.S. Supreme Court Allows Retaliation Claims Under Section 1981 (June 2008) –Reprinted with permission Lorman Education Services Legal Update Newsletters Offers of Judgment Ease Pain of SOX (May 2008) –Reprinted with permission Legal Times Whistle-Blower Actions Under Sarbanes-Oxley (September 2007) –Reprinted with permission Employment Litigation Reporter

#### LAYSON, Frank

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*Featured in Corporate/M&A (Georgia)*

**Career:** Frank Layson focuses his practice on mergers, acquisitions and joint ventures. He represents leading companies in a wide variety of cross-border transactions. View more at: <https://www.mwe.com/people/layson-frank/>

**Personal:** B.A., Emory University J.D., University of Georgia

#### LEE, Craig

King & Spalding LLP, Atlanta  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Craig Lee is a partner in the firm's Finance practice, with a focus on leveraged finance, asset-based lending and syndicated lending. Craig represents financial institutions, lenders, finance companies, investors and borrowers in leveraged finance, asset-based lending, unitranche, and other secured and unsecured lending transactions, with specific industry experience in healthcare, media/communications, retail, manufacturing and real estate investment trusts. Mr. Lee also has significant experience in cross-border transactions and restructuring and distressed lending transactions.

#### LEE, Robert J

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*Featured in Immigration (Georgia)*

**Career:** Robert J. Lee has practiced business immigration law for more than 20 years, working with domestic and international companies in a wide range of industries, including heavy manufacturing, specialty chemicals, pharmaceuticals, and information technology, as well as professional services industries such as engineering and accounting. Throughout his career, he has provided counsel on temporary work visas, permanent residency, and citizenship matters for foreign executives, managers, and professionals as well as for extraordinary ability workers and outstanding professors and researchers. He also partners with clients to provide immigration-related strategic advice and practical solutions for compliance matters as well as guidance and training to HR personnel to avoid creating such issues in the first place. He collaborates with corporate attorneys to provide guidance to businesses of all sizes on the immigration-related issues that arise during mergers and acquisitions and other corporate restructurings.

#### LIPSON, Aaron W.

King & Spalding LLP, Atlanta  
(404) 572-2447  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Aaron Lipson counsels public companies, investment advisers, broker-dealers, accounting firms, private funds, and individuals facing complex government investigations. Lipson also assists regulated entities

with compliance matters and advises boards of directors with respect to independent investigations and disclosure matters. A partner in the Special Matters and Government Investigations practice, he brings nearly 15 years of experience as a senior enforcement official at the U.S. Securities and Exchange Commission (SEC) where he led the enforcement program for the SEC's Atlanta Regional Office. He oversaw a wide variety of investigations including those related to financial fraud, manipulative market practices, insider trading, cyber-intrusions, breaches of fiduciary duty, failures to disclose conflicts of interest, and unregistered offerings. Mr. Lipson is also an adjunct professor at the Emory University School of Law, where he co-teaches an upper level class focused on securities enforcement and government investigations.

#### **LITTLE, Catherine D**

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*Featured in Environment (Georgia), Energy & Natural Resources (USA - Nationwide)*  
See under Nationwide for profile.

#### **LONG, Robert R.**

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*Featured in Litigation (Georgia)*

**Practice Areas:** Robert focuses on securities class actions and derivative actions, regulatory and internal investigations, mergers and acquisitions, corporate governance, and director and officer liability. He is recognized as one of the Southeast's top securities lawyers and has substantial experience as lead counsel in matters regarding securities, fiduciary duties, accounting issues, and numerous federal agencies, including the Securities and Exchange Commission, Department of Justice, and various banking agencies.

**Career:** Chair, firm's Securities Litigation Group; guest lecturer on securities and corporate governance issues, Emory University Goizueta Business School and University of Georgia School of Law.

#### **LOWREY IV, Frank M**

Bondurant, Mixson & Elmore, LLP, Atlanta  
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*Featured in Antitrust (Georgia), Litigation (Georgia)*

**Practice Areas:** Complex Litigation Practice Lowrey has over 25 years of experience in the federal district courts and state trial courts litigating complex commercial cases on behalf of plaintiffs and defendants. His experience is heavily weighted towards antitrust law, consumer class action litigation, and high-value business tort and contract disputes. Antitrust law is a particular area of focus, in which Lowrey has served as lead counsel in defending and prosecuting plaintiff's class actions, pursuing single-plaintiff antitrust claims on behalf of large institutions, and defending merger challenges by

the Federal Trade Commission and Department of Justice. Appellate Practice Lowrey specializes in high-stakes appeals in the federal circuit courts, as well as the appellate courts of Georgia. Lowrey represents both plaintiffs and defendants in large-exposure appeals involving business torts, contract disputes, federal statutory claims (particularly antitrust, consumer class action and RICO cases), catastrophic injury and wrongful death. He is a founding member of Georgia's State Bar Appellate Practice Section, a member of the Eleventh Circuit Historical Society, and a veteran invitee to appear in the annual demonstration argument presented at the Eleventh Circuit Appellate Practice Institute (ECAP). He is one of only eight Georgia members of the American Academy of Appellate Lawyers. One former Chief Justice of the Georgia Supreme Court declared: "He is certainly one of the best that came before the Court in my 15 ½ years. I am very impressed with his ability to present, both in oral arguments and briefs. I know of no one who has done better work."

#### **MACKAY, Blake**

Alston & Bird LLP, Atlanta  
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*Featured in Employee Benefits & Executive Compensation (Georgia)*

**Practice Areas:** Blake leads the firm's Compensation, Benefits & ERISA Litigation Group. He concentrates his practice on assisting employers in the design and compliance of qualified retirement plans and cash-based deferred compensation arrangements and handling all aspects of employee benefits in mergers, acquisitions, and related financial transactions. Blake's practice involves advising clients on matters related to qualified retirement plans and other retirement and deferred compensation plans for tax-exempt entities. He also advises clients on the ERISA and tax aspects of executive deferred compensation arrangements.

**Career:** Former adjunct professor, Emory Law School, ERISA and Employee Benefits.

#### **MANLEY JR, James B**

Troutman Pepper, Atlanta  
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*Featured in Litigation (Georgia)*

**Career:** For almost thirty years, chief legal officers and general counsel of public and large private companies have counted on trial lawyer Jim Manley as a trusted advisor and as lead defense counsel in high-exposure, commercial and tort litigation. Jim has extensive experience litigating complex commercial disputes, professional and fiduciary liability matters, and product liability suits involving catastrophic injury and/or extensive property loss. Jim serves on the Georgia Judicial Nominating Commission and acts as a Specially Appointed Attorney General for the Georgia Office of Attorney General. In his professional and fiduciary liability practice, Jim represents trustees in breach of fiduciary duty suits, and

directors and officers in proceedings involving corporate governance and professional duties. Jim also has represented directors and officers of financial institutions in suits brought by U.S. federal agencies. In his product liability practice, Jim defends product liability actions and handles domestic and international product recalls. He also advises manufacturers and retailers regarding risk management, guides manufacturers in all aspects of product development and directs incident investigation teams.

#### **MARKHAM, Wendy W**

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*Featured in Real Estate (Georgia)*

**Practice Areas:** Wendy Markham is the leader of BakerHostetler's Real Estate team and practices in the area of commercial real estate, focusing in the areas of national homebuilding and healthcare. She has a broad spectrum of experience in acquisitions, development, dispositions, leasing, eminent domain actions, complex assemblages and repurposing of commercial projects. She works closely with clients to develop a deep understanding of their business goals, enabling her to anticipate their needs and provide essential support in achieving these goals. Wendy works regularly with national homebuilders in all aspects of the development of residential subdivisions and with healthcare industry clients in the acquisition, development, leasing and sale of medical facilities. Clients frequently look to Wendy for strategic advice and guidance in structuring and closing difficult transactions.

#### **MARQUARDT, Christopher C**

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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Chris represents a diverse group of companies, sports organizations, and colleges. Clients hire Chris to litigate their complex business disputes, particularly those involving employees who leave a company to join a competitor, and to advise them on compliance with a wide array of employment and education laws. Chris leads the Labor & Employment Group at Alston & Bird. He is a counselor and trial lawyer who prides himself on helping his clients solve complex problems. Chris has a diverse trial practice that focuses substantively on commercial litigation and a wide array of labor and employment matters. He also serves as outside general counsel to educational institutions. Chris has litigated complex disputes for publicly traded companies, privately held corporations, small businesses, nonprofits, and individuals. He litigates breach of contract, trade secret misappropriation, employment discrimination, wage and hour, and tort cases with frequency, and counsels clients on compliance with federal, state, and local employment law. He negotiates collective bargaining agreements on

behalf of unionized companies and handles administrative matters pending before the NLRB, EEOC, DOL, and Department of Education's Office of Civil Rights. He handles appeals in state and federal courts. He was one of the leaders of Alston & Bird's investigation into alleged misconduct involving the U.S. Men's National Team for U.S. Soccer.

#### **MARSH, Gary**

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*Featured in Bankruptcy/Restructuring (Georgia)*

**Career:** Gary Marsh is a veteran restructuring attorney focused on all aspects of bankruptcy, workouts, debtor and creditor law, and general commercial litigation. He represents debtors and creditors in Chapter 11 cases, out-of-court restructurings and litigation, and represents court appointed receivers, examiners and trustees. Gary's practice primarily involves representing financial institutions and servicers in and out of court in enforcing their rights and remedies. He also has represented debtors in Chapter 9, 11 and 15 bankruptcy cases. He also analyzes and defends against preference and fraudulent conveyance actions, represents buyers of assets out of bankruptcy and represents landlords and other parties who have leases or contracts with debtors. Gary has deep industry experience, particularly with healthcare, energy and real estate insolvencies. Gary is an adjunct professor of bankruptcy law at Emory University School of Law and is board certified in business bankruptcy and creditors rights by the American Board of Certification. Gary is also a fellow in the American College of Bankruptcy and on the Boards of the Southeastern Bankruptcy Law Institute, the American Board of Certification, the Homer Drake Bankruptcy Inn of Court and the Emory Bankruptcy Developments Journal.

#### **MARZO, Brandon F**

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*Featured in Energy & Natural Resources (Georgia)*

**Career:** Brandon Marzo serves as section leader for the firm's Energy Practice. Brandon is widely recognized for his representation of utilities before state commissions. His work spans matters involving integrated resource planning, certifications of new generation including new nuclear generation, rate cases, RFPs for purchase power, certifications and RFPs for renewable resources, fuel cases, and qualifying facility contracting processes. He also draws on his years of experience in the public sector with the Georgia Public Service Commission and the Georgia's Governor's Office of Consumer Affairs Consumers' Utility Counsel.

**MASSEY, W. Clay**

Alston & Bird LLP, Atlanta  
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clay.massey@alston.com

*Featured in Environment (Georgia)*

**Practice Areas:** Clay is a trial lawyer specializing in environmental and toxic tort litigation. He has been trial counsel in numerous cases across the country, including in some of the most hostile venues for defendants. His clients include some of the world's largest chemical companies, manufacturers, mining companies, and industrial processing facilities. Clay is known for his creative and forward-thinking litigation strategies, courtroom advocacy, and ability to explain complex scientific evidence simply and understandably. He also has decades of experience coordinating and managing mass tort litigation at a national level.

**Career:** Chair, Toxic Torts Group; Chair, American Bar Association Mass Tort/Toxic Tort Subcommittee.

**MAST, J Timothy**

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*Featured in Litigation (Georgia)*

**Career:** Tim Mast has over 30 years of experience litigating complex business disputes in state and federal courts across the country. He regularly represents companies and their officers and directors in litigation arising out of public disclosures, securities offerings, financing transactions and mergers and acquisitions, including securities class actions, shareholder derivative litigation, ERISA class actions and post-closing disputes related to working capital adjustments, earn-outs and breaches of representations and warranties. Tim also has substantial experience planning and performing internal investigations into alleged corporate misconduct, including investigations into complex financial and accounting fraud, and he regularly advises boards of directors, as well as special committees and individual directors and officers in corporate governance issues, risk management and other related matters.

**MCEVOY, Brian**

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*Featured in Healthcare (Georgia), Litigation (Georgia)*

**Practice Areas:** A former federal prosecutor, Brian McEvoy focuses his practice on white collar criminal defense, with an emphasis on health care fraud matters. He also handles government and internal corporate investigations, including extensive experience with False Claims Act defense, civil and criminal health care fraud, securities fraud, government contracting, Foreign Corrupt Practice Act matters, telehealth compliance and CARES Act and COVID-19 Response investigations. As Assistant U.S. Attorney, Brian represented the D.O.J. in criminal matters involving health care fraud and other economic crimes. He was named

health care fraud coordinator for the district, overseeing all health care fraud investigations and prosecutions. His accumulated health care knowledge is of great interest and value to providers and healthcare systems.

**MCFADDEN, Angus N.**

Blueprint Construction Counsel, LLP, Atlanta  
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*Featured in Construction (Georgia)*

**Practice Areas:** Construction transactional and dispute resolution.

**Career:** Mr. McFadden has over twenty years' experience representing clients in a variety of industries on major industrial, infrastructure and commercial projects throughout the U.S. and around the world, ranging in value from US\$10 million to more than US\$10 billion. Some examples include sports stadiums, mixed-use commercial developments, hotels, apartments, petrochemical facilities, liquefied natural gas (LNG) export and import terminals, pipelines, fossil-fuel and solar power plants, and water projects. Throughout his career, Mr. McFadden has taken a business-minded approach and leveraged his ability to understand people and their motivations to get the deal done or the conflict resolved, and he continues to bring that experience and mindset to his practice today. Mr. McFadden is also an arbitrator and a mediator. He is on the construction and commercial arbitration panels of the American Arbitration Association, and he is a registered mediator with the Georgia Office of Dispute Resolution.

**Personal:** Mr. McFadden holds an A.B. and a J.D., magna cum laude, from Duke University. After graduating, Mr. McFadden clerked for the Honorable Sharon Lovelace Blackburn on the United States District Court for the Northern District of Alabama.

**MCGINTY, Charlene L**

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*Featured in Healthcare (Georgia)*

**Career:** Charlene McGinty represents healthcare providers and companies in the areas of health law and regulatory compliance, including transactional and operational work. She also acts as outside general counsel for physicians and physician organizations. Charlene writes and lectures on a wide scope of health law issues for organizations such as the American Health Lawyers Association, the Georgia Academy of Healthcare Attorneys, the Southeastern Health Care Fraud Institute and the Health Law Section of the State Bar of Georgia. Her publications and speeches focus on topics affecting facilities and providers.

**MCGUFFEY III, Carroll 'Mack'**

Troutman Pepper, Atlanta

*Featured in Environment (Georgia)*

**Practice Areas:** Mack McGuffey focuses his practice on the Clean Air Act and helps clients obtain needed permits, solve compliance challenges,

participate in rule and policy making activities, and minimize enforcement risk by bridging the gap often found between technical realities and legal requirements. Mack has focused almost exclusively on air law since starting his practice in 2003. Since that time, he has represented electric utility, landfill, manufacturing, and other industrial clients in connection with important air quality issues arising out of federal and state regulations governing the construction and operation of stationary sources of air emissions. Mack also has extensive experience in litigation over air regulations and has represented his clients' interests in many of the most significant air law cases over the last decade, including successful challenges to the New Source Review Tailoring Rule, the Mercury and Air Toxics Standards, and the Clean Power Plan.

**MCKEITHEN, Daniel R**

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*Featured in Tax (Georgia)*

**Practice Areas:** Danny advises clients on federal tax planning and controversies, real estate structuring and transactions, partnerships, fund formations, and inbound and outbound direct investments. He counsels both public and private REITs, including clients that use these structures in the timber and forest products industry. In the corporate area, Danny structures taxable and tax-free mergers and acquisitions, liquidations, recapitalizations, and spin-offs and other distributions. His clients include large multinationals, as well as closely-held companies of all sizes, including several large S corporations. Danny provides counsel on the full range of corporate tax issues, including the detailed rules governing the carryover and use of net operating losses and other tax attributes, the special tax rules applicable in bankruptcy and out-of-court workout situations, and the complex issues that arise in transactions among affiliated and related parties. Danny also counsels timberland investment management organizations in forming private timberland investment funds and joint ventures to own timberlands. In representing buyers, sellers, and lenders, Danny understands the tax issues involved in timber transactions and has the experience to structure acquisition and finance transactions to meet his clients' goals. Additionally, Danny's practice includes obtaining private letter rulings from the IRS for clients on novel transactional issues.

**MCLARRY, Jason D**

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*Featured in Construction (Georgia)*

**Career:** Jason McLarry is a member of the Construction Practice at Troutman Pepper. His practice focuses primarily on the prosecution and defense of

construction claims in court or before arbitration panels. Jason has successfully represented owners, contractors and subcontractors, design professionals and material suppliers in matters involving utility and infrastructure construction, power plants, wind, solar and battery storage projects, high rise office buildings, university facilities, casinos and other complex projects. He has obtained favorable results for his clients at every stage of the litigation process from early motions, summary judgment, to verdicts for his clients following trial. Jason also draws on his litigation experience to negotiate and draft construction contracts and associated contract documents on his clients' behalf. He is known as a skilled advisor and routinely serves as project counsel for large complex projects.

**MERCER, Robert M D**

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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Having been a partner for many years in the bankruptcy and restructuring group of a large international law firm, Robert has a high-stakes bankruptcy and insolvency litigation practice.

**Professional Memberships:** Vice President of Membership (2018-2024) & Board of Directors (2014-2024), Turnaround Management Association, Atlanta Chapter Advisory Committee, TMA Southeast Conference (2022-2024) Advisory Board, American Bankruptcy Institute Southeast Bankruptcy Workshop (2017-2023)

**MERRILL, Rebecca**

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*Featured in Healthcare (Georgia)*

**Practice Areas:** Rebecca Merrill is a healthcare attorney in Holland & Knight's Atlanta office and a member of the firm's national Healthcare & Life Sciences Team. Ms. Merrill focuses her national practice on advising healthcare providers and life sciences organizations on a range of complex healthcare regulatory matters, including advising clients through internal and government directed investigations and with respect to False Claims Act (FCA) matters, Medicare and Medicaid overpayments, reimbursement issues and strategies, enrollment, licensure and scope of practice issues, fraud and abuse (including Stark Law and the federal Anti-Kickback Statute), clinical research issues, strategies and contracting, and privacy, security and confidentiality matters, including the Health Insurance Portability and Accountability Act (HIPAA) and Health Information Technology for Economic and Clinical Health (HITECH) Act of 2009. In addition to her in-depth regulatory and government enforcement experience, Ms. Merrill counsels health systems, providers and suppliers with regard to complex transactions, including



acquisitions and roll-up strategies, dispositions, joint ventures, and strategic alliances and partnerships. Ms. Merrill also counsels healthcare providers on a variety of corporate matters, including contracting, employment and corporate governance issues. Ms. Merrill's skills as a strategic and efficient problem-solver are lauded by her clients, making her a "go-to" resource for efficient resolution of complex healthcare compliance and transactional matters. Prior to joining Holland & Knight, Ms. Merrill was a healthcare attorney for a global law firm in its Atlanta office, and practiced for a few years in Boston prior to relocating to Atlanta. Ms. Merrill also previously worked in project management with a nationally recognized health insurance company.

**Personal:** Suffolk University Law School, 2010, JD, magna cum laude; Pfeiffer University, 2007, MHA; North Carolina State University, 2004, BA, Psychology, cum laude

**MILLER, Wade**  
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*Featured in Healthcare (Georgia)*

**Practice Areas:** Wade's certification in health care compliance (CHC) gives her a practical advantage in helping clients navigate the complex terrain of health care law. She often conducts internal investigations on behalf of industry clients and defends them against government investigations, whistleblower actions, and False Claims Act suits. Wade represents a broad array of health care clients, including health plans, hospital systems, medical device manufacturers, post-acute providers, physician practices, and laboratories, in government investigations, qui tam litigation, and complex civil litigation. Wade advises clients on health care regulatory matters, including compliance, fraud and abuse, and self-disclosures to government regulators. Wade also advises clients on the health care regulatory aspects of complex health care transactions.

**MIXSON, H Lamar**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Mickey Mixson represents individuals and corporations in a wide variety of business disputes. He has successfully presented hundreds of complex commercial disputes to juries, arbitration panels and judges, gaining a reputation for success with cases considered "unwinnable" by others. Mixson's areas of focus include business torts, corporate governance, partnership and fiduciary disputes, insurance coverage and bad faith litigation, attorney and accountant liability, RICO, tender offers, and proxy and securities litigation. In recent years, he has recovered awards and settlements for clients totaling well over \$2 billion. He has an equally successful record on the defense side, having obtained summary

judgments, dismissals and defense verdicts for numerous major claims.

**MONICH, Adam**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Adam structures and negotiates secured financings in commercial lending transactions. His experience ranges from representing lenders in single-bank deals to broadly syndicated investment-grade credit facilities, but his focus is representing banks and financial companies in middle market cash flow acquisition financings. Adam's practice involves financings in a wide array of industries with a particular focus on the music and entertainment, insurance, financial institutions, health care, and technology sectors. Adam serves as the relationship partner for Alston & Bird with multiple top-ten U.S. banking institutions and also represents Fortune 500 companies as primary outside finance counsel in their debt financing transactions.

**MONNIN, Paul N**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Active trial lawyer who focuses on white collar criminal, administrative enforcement, and complex civil litigation matters. Previously served as an Assistant U.S. Attorney and Deputy Chief of the Economic Crimes Section with the U.S. Attorney's Office for the Northern District of Georgia. Current practice focuses on domestic and international corporate internal investigations and individuals targeted in health care, securities, financial services, and corruption prosecutions, along with M&A, private equity, and finance disputes.

**MORRIS, Anthony W**  
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*Featured in Insurance (Georgia)*

**Practice Areas:** Anthony Morris focuses his practice on business litigation. He represents some of the world's largest companies, with an emphasis on multi-national insurance companies, in complex litigation matters including market cases and class actions. Anthony litigates large dollar coverage claims with insureds and handles all types of coverage disputes, with a particular focus on those alleging high-exposure insurance bad faith. He has particular experience in the substantive law regarding first-party property loss and business interruption claims. He also has experience rendering coverage opinions as national coverage counsel, representing clients in alternative dispute resolution, and monitoring and evaluating complex claims. Anthony also regularly provides advice to insurance companies regarding product development and has drafted numerous policy forms for various lines of coverage. He regularly appears before

state and federal courts throughout the country in a wide-range of civil litigation matters and in confidential and non-litigated matters involving high stakes insurance issues, and has served as appellate counsel in numerous matters. Anthony also defends corporate directors and officers and licensed professionals in negligence, malpractice, breach of fiduciary duty, and/or securities fraud claims.

**MURPHY, Paul B**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Paul Murphy focuses on white-collar criminal defense, investigations and litigation under the False Claims Act, corporate internal investigations, corporate governance and compliance, and national security matters. Paul recently rejoined the firm after serving as the FBI Chief of Staff. Earlier in his career, he held several other leadership roles with the Department of Justice, including as the U. S. Attorney for the Southern District of Georgia. A partner in the Special Matters and Government Investigations practice, Paul represents and advises corporations, boards of directors and board committees as well as executives and other individuals. With more than 30 years of experience, Paul helps clients navigate their most challenging and sensitive legal situations. Paul has represented numerous clients over the years facing potential exposure on multiple fronts, including federal criminal investigations accompanied by parallel civil, regulatory, or state investigations and related shareholder or other litigation. Mr. Murphy has been recognized as a leading white-collar criminal defense attorney by several other publications. He is a frequent speaker and author on topics related to government investigations and prosecutions.

**MYERS, C. Jordan**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Advising clients in all stages of lending relationships, Jordan represents lenders and borrowers in a variety of secured financing transactions, focusing on structuring and restructuring complex finance transactions. He represents private credit funds, commercial banks, private equity funds, and corporate borrowers in a broad range of secured financing transactions, including cash-flow loans and asset-based loans related to acquisition financings, dividend recapitalizations, corporate refinancings, and debtor-in-possession financings. He also advises clients on intercreditor and subordination issues, debt restructurings, out-of-court workouts, credit bidding matters, bankruptcy 363 sales, and Article 9 foreclosures. His industry experience includes retail and consumer products, restaurants and other franchised business models, industrials,

business services, gaming, and wealth management and investment advisory services.

**NEIGHBORS, Kenneth M**  
McGuireWoods LLP, Atlanta

*Featured in Public Finance (Georgia)*

**Practice Areas:** Kenneth M. Neighbors focuses his practice primarily in the area of public finance, providing legal advice in support of public-private partnerships, transformative economic development initiatives, and infrastructure-oriented governmental financings. His experience ranges from regionally significant transportation and integrated transit projects, tax allocation (TIF) district formation and financing, to multi-layered, mixed-use tax-exempt bond financings, with a focus on transit-oriented developments and multi-family real estate developments advancing important public policy objectives. In addition, Ken's work focuses on the implementation of federal, state and city-supported economic development programs and initiatives, including small business loan and grant programs, community land trusts, and other affordable housing programs. Ken also provides legal advice in connection with the acquisition, financing, sale and management of real estate holdings, and provides general representation in connection with corporate matters, leveraging off his prior career in merchant/investment banking and venture capital.

**NICHOLS, A Shane**  
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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Partner Shane Nichols focuses on helping clients find the most effective and efficient strategies for resolving patent infringement and trade secret disputes. Shane serves as lead litigation and trial counsel for clients across several industries, including the food and beverage, telecom, and petrochemical industries. In addition to his trial court experience, he has made arguments before the US Courts of Appeals for the Federal Circuit and the Eleventh Circuit. Shane is consistently recognized by leading legal directories for his skill in intellectual property litigation, including Chambers USA, The Best Lawyers in America, and IAM Patent 1000. Shane teaches a trial techniques course to law students at Emory University, every year. View more at: <https://www.mwe.com/people/a-shane-nichols/>

**Professional Memberships:** Board of Directors, Public Broadcasting Atlanta Intellectual Property Law Section of the State Bar of Georgia (Executive Committee, Past Chair) American Intellectual Property Law Association Atlanta Bar Association Houston Intellectual Property Law Association Faculty, Emory University School of Law Trial Techniques Executive Board, North American Intellectual Property Law and Entertainment Law Conference

**NOTARO, Ann-Marie**  
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*Featured in Corporate/M&A (Georgia)*

**Career:** Ann-Marie Notaro focuses her national and cross-border practice on advising public and private companies, including many founder and family-owned businesses, in connection with mergers, acquisitions, divestitures, joint ventures and strategic alliances, commercial transactions and other corporate related matters. Ann-Marie has extensive experience representing multinational companies in connection with U.S. merger and acquisition transactions and operations, and coordinating multidisciplinary and multijurisdictional teams across the globe. Ann-Marie has particular expertise in representing Japan-based companies in connection with a variety of strategic matters, including mergers, acquisitions, joint ventures and other transactional matters in the U.S. in an array of industries, such as manufacturing, aerospace, automotive, life sciences, construction, food and beverage and retail. Ann-Marie also often serves as lead outside counsel for privately-held companies, managing the efficient provision of all legal services required to meet a client's needs.

**ORR, James A.**  
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*Featured in Energy & Natural Resources (Georgia)*

**Practice Areas:** James Orr provides strategic responses for his clients in energy litigation matters in Georgia and across the country. James has a long history of representing electric cooperatives and is a frequent speaker to cooperatives and their lawyers. He also represents independent power producers, electric utilities, oil and gas producers, liquefied natural gas (LNG) companies and other energy-related companies. With more than 30 years of experience in energy litigation, James defends and prosecutes cases in a variety of judicial and regulatory proceedings at both the state and federal level. He also appears frequently before the Georgia Public Service Commission.

**ORTWEIN, William Scott**  
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*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Represents public and private companies and investment banks in public equity and debt securities offerings and public and private company mergers, acquisitions, and dispositions, with consideration to-date of more than \$200 billion. Also regularly advises boards of directors and special committees in complex corporate transactions.  
**Career:** Former member of the firm's Management Committee and former co-chair of the firm's global Corporate Department.

**OUTLAW, Jason**  
Alston & Bird LLP, Atlanta  
*Featured in Litigation (Georgia)*

**Practice Areas:** Jason learns his clients' business so that he can artfully represent and defend them in litigation and regulatory enforcement proceedings in and out of court. He focuses his practice primarily on securities fraud actions, shareholder derivative suits, corporate investigations, a variety of regulatory matters, and other complex commercial litigation.

**PAK, Byung J.**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** BJay offers 25 years of experience in handling government investigations and enforcement proceedings, corporate regulatory compliance, internal investigations, and resolution of civil and criminal litigation to drive results for clients. He creates effective strategies to mitigate legal, political, and public relations risks to protect his clients' business objectives. As a former legislator and Senate-confirmed U.S. attorney, BJay has significant experience making high-stakes decisions. From 2017 to 2021, BJay served as U.S. attorney for the Northern District of Georgia, overseeing all federal criminal prosecutions and federal government civil litigation in his district. BJay previously worked as an assistant U.S. attorney, prosecuting white collar crimes, including securities and health care fraud, intellectual property crimes, export control violations, and AML/BSA cases. BJay also served three terms as a state representative in the Georgia General Assembly, where he was involved in criminal justice reform efforts and shaping the state's health care and tax laws. He was one of the leaders of Alston & Bird's investigation into alleged misconduct involving the U.S. Men's National Team for U.S. Soccer. BJay uses his vast knowledge and experience to advise corporations, board committees, and individual clients in navigating sensitive legal, regulatory, and public relations issues that result from events such as government investigations and prosecutions and allegations of serious misconduct committed by C-suite executives and board members.

**PAPPAS, Peter G**  
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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Pete serves as a co-head of Eversheds Sutherland's Global IP Group and counsels clients in a variety of global industries, including energy, chemical, pharmaceutical, manufacturing and fashion brand companies, on all aspects of IP protection, controversies, and transactions. With a degree in chemical engineering, he concentrates in chemical and mechanical patent prosecution, trademark

prosecution, and disputes such as Inter Partes Reviews, trademark cancellation and opposition proceedings, trade secrets, copyrights, transaction diligence, negotiation and drafting of IP terms in agreements, collaboration, development, research, and licensing agreements, validity and infringement opinions, and litigation. Pete is registered to practice before the US Patent and Trademark Office.

**PARISI, Michael**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Mike leads private credit lenders, bank lenders, corporate borrowers, and private equity sponsors through a variety of cash flow and asset-based lending transactions, including leveraged buyouts and acquisition financings. Clients value Mike's ability to navigate intricate finance transactions and his recognition of commercial dynamics. Mike has extensive experience in cross-border transactions, unitranche financings, intercreditor and interlender issues, debt restructurings, and secured creditor and bankruptcy rights. His experience extends across a wide range of industries, including software, technology, health care, restaurants and other franchised business models, marine services, retail and consumer products, metals and mining, and manufacturing.  
**Career:** Chair of firm's Corporate Debt Finance Team; clerk to Judge Ginny Granade of the U.S. District Court for the Southern District of Alabama.

**PARKER, Stephanie E**  
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*Featured in Products Liability (USA - Nationwide), Litigation (Georgia)*  
See under Nationwide for profile.

**PARKMAN, W Henry**  
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*Featured in Construction (Georgia)*

**Practice Areas:** After 39 years, Henry Parkman continues to resolve difficult construction industry disputes. His practice primarily focuses on the many issues that arise from the planning, design and building of construction projects. Henry's extensive experience includes power plants, highways, railroads, bridges, runways, industrial plants, reservoirs and buildings. Henry tries cases before judges, juries and arbitrators and successfully conducts mediations on a variety of construction projects and issues, as well as on other commercial and real estate disputes. Henry has also successfully handled numerous appeals in state and federal appellate courts.

**PATEL, Rahul**  
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*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Rahul Patel focuses on mergers and acquisitions, joint ventures and strategic corporate transactions. He is co-chair of the firm's Global Private Equity/M&A practice and has served two terms on our firm's Policy Committee, the firm's governing and management group. Rahul represents leading companies and private equity funds such as ACON Investments, Cox Enterprises, EVE Partners, General Electric, General Motors, The Home Depot, H.I.G. Capital, Kemira Chemicals, Mahindra & Mahindra, Oxford Industries, Roper Technologies, SK Capital, Truist Banks, T.V. Asia and UPS in a broad range of merger and acquisition, joint venture, and other control and non-control transactions. A significant portion of Rahul's corporate work focuses on cross-border transactions. Mr. Patel is the Vice Chair of the University of Florida Board of Trustees and recently chaired the search committee to select the 13th President of the University of Florida. Rahul also serves as a member of the Board of Directors of Crawford & Company (NYSE) and the Westminster Schools.

**PATTON, Glenn G**  
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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Represents management in complex employment-related litigation, including wage/hour collective actions, employment discrimination class actions, whistleblower claims under the False Claims Act, and restrictive covenant/trade secret litigation. Advises clients on ADA and FMLA compliance, wage and hour audits, employee handbooks, employment agreements, and employee discipline. Also represents management in traditional labor matters, including contract negotiations, labor arbitrations, and unfair labor practice proceedings.  
**Career:** Alston & Bird's Chief Administrative Partner.  
**Professional Memberships:** State Bar of Georgia; Atlanta Bar Association.

**PAULHUS, Michael E.**  
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*Featured in Healthcare (Georgia)*

**Practice Areas:** Mike Paulhus is a litigation partner who focuses his practice on defending healthcare and life sciences clients in civil and criminal government investigations and crisis management. He has represented clients in more than 50 high-stakes federal and state healthcare false claims and qui tam matters. Mike also serves as an adjunct faculty member, teaching a Healthcare Fraud & Abuse seminar at Georgia State University School of Law and is a member of the Board of Directors of the American Health Law

Association. Mike represents a wide range of healthcare and life sciences clients including academic medical centers, national and regional hospital systems, health IT software developers, pharmaceutical, medical device and biologics manufacturers, physician group practices, retail and long-term-care pharmacies, laboratory companies, skilled nursing facility operators, behavioral health facilities, home health, hospice and palliative care providers, and durable medical equipment suppliers. Mr. Paulhus is actively involved in the community, serving on the Board of Directors of The Atlanta Opera.

**PEELER, Charles E**  
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*Featured in Litigation (Georgia)*

**Career:** Charlie Peeler is a first chair trial lawyer representing clients in criminal and civil government enforcement actions and complex commercial disputes. Charlie also works proactively with clients to conduct internal investigations and develop ethics and compliance programs. As the United States Attorney for the Middle District of Georgia, Charlie gained invaluable experience leading civil and criminal government enforcement actions against corporations and their employees, officers and directors. Charlie now leverages his background to assist clients navigate the current regulatory and enforcement environment to prevent, resolve and, if necessary, litigate critical issues. A skilled trial lawyer, Charlie has represented clients in high stakes matters throughout his career. He has obtained multimillion-dollar jury verdicts on behalf of plaintiffs and defense verdicts on behalf of defendants. Charlie has successfully tried federal and state criminal matters, business disputes, intellectual property matters, civil rights matters, labor and employment cases, and complex torts. Charlie has successfully argued cases before the Eleventh Circuit Court of Appeals, Georgia Supreme Court and Georgia Court of Appeals.

**PENDERGRAST, Craig K**  
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*Featured in Environment (Georgia)*

**Practice Areas:** Craig works with executives, in-house counsel and environmental managers, consultants, environmental agencies, and real estate and corporate lawyers to help clients address a wide variety of environmental matters in transactional, insurance, regulatory, and litigation settings. This includes counseling on remediation, permitting, and compliance, and involves waste, water, wetlands, and air. He has a particular specialty in working with situations involving contaminated properties and brownfield redevelopment. Another specialty is in the field of water law, with sub-specialties in storm water, waste water, and water quantity

matters. His practice also includes a renewable energy component.

**PENLAND, Thomas**  
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*Featured in Energy & Natural Resources (Georgia)*

**Practice Areas:** Energy Energy Transactions & Acquisitions Energy/Utility Regulation

**Career:** Tom Penland has significant transactional, regulatory, and operational experience with electric energy generation technologies, including clean energy (solar, wind, fuel cells, and battery storage), traditional fossil fuels (natural gas and coal), nuclear energy (pressurized water reactors and boiling water reactors), and smart grid technologies. He represents several types of clients within the energy sector, including electric utilities, independent power producers, energy marketers, renewable energy developers, transmission providers, and large commercial energy users on commercial energy transactions as well state and federal regulatory matters.

**Professional Memberships:** Energy Bar Association

**PETERMAN, Cara M.**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Cara represents some of the country's largest public companies and their officers and directors in securities class actions, shareholder derivative litigation, M&A litigation, and regulatory and internal investigations. She focuses in particular on defending against shareholder litigation and investigations arising out of cybersecurity breaches. She frequently counsels boards on matters of corporate governance and cyber-risk oversight.

**PETROV, Michael**  
Eversheds Sutherland (US) LLP, Atlanta  
*Featured in Energy & Natural Resources (Georgia)*

**Practice Areas:** Michael advises clients in the energy sector on a wide range of transactional matters, with a focus on finance-related matters. As a member of Eversheds Sutherland's US Finance Practice Group, Michael's practice includes working on mortgage indentures, secured credit facilities, unsecured bilateral and syndicated credit facilities, direct and agented private placements and government-guaranteed financings. Michael also advises clients with respect to Rural Utilities Service (RUS) regulatory and loan program requirements and provides general finance and corporate representation. Michael has regularly represented clients in economic development incentives transactions for energy and industrial facilities, real estate developments and other major capital projects and has experience advising energy-industry clients on acquisitions, project development and various other

commercial transactions. As a member of Eversheds Sutherland's International Trade Team, Michael frequently counsels clients on matters arising under US economic sanctions, export controls and other national security and foreign policy trade-related regulations. Specifically, Michael is experienced in advising and representing clients before the Office of Foreign Assets Control (OFAC) in licensing and other trade-related matters.

**PETTY, W Scott**  
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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Scott Petty is a partner in the Intellectual Property Counseling practice. As a patent lawyer, Scott helps businesses to protect and realize value from their inventions, brands and logos, proprietary software and trade secrets. Scott works with companies to manage and create patent and brand name protection programs that align with their strategic business plans. He helps businesses extract value from their patent portfolios through licensing, technology exchanges and asset transfers. Scott also drafts and negotiates patent and trademark licenses, software licenses, technology transaction agreements, joint development agreements, and information technology and hosting services agreements. In support of technology transactions, Scott conducts legal due diligence assessments of IP assets, proprietary software programs, open source licensed software and information technology systems. He also counsels businesses about the patent policies of standards-setting organizations and industry trade groups, including disclosure and license requirements for essential patent claims. Mr. Petty provides strategic IP counsel and directs patent and trademark protection programs for a variety of large- and mid-sized businesses, including financial technology providers and financial institutions, logistics and transportation businesses, energy companies, and information technology suppliers. He also helps early-stage technology ventures to protect their key innovations and brands, and has worked with entrepreneurs at Georgia Tech's business incubator, the Advanced Technology Development Center.

**PICKENS, Will**  
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*Featured in Energy & Natural Resources (Georgia)*

**Practice Areas:** Will Pickens advises clients on a variety of financing matters, with a focus on energy- and infrastructure-related lending and capital markets transactions. Since 2014, Will has represented borrower clients entering into credit facilities in total principal amount over \$9.5 billion and has represented issuers, underwriters and investors in the issuance of debt

securities totaling over \$6.25 billion in aggregate principal amount, through public offerings, Rule 144A and Regulation S placements and 4(2) private placements. Will also has experience advising energy-industry clients on acquisitions, project development and various commercial transactions and has developed a significant practice representing clients in economic development incentives transactions for energy and industrial facilities, real estate developments and other major capital projects.

**PINKERTON, Jess**  
Dentons US LLP, Atlanta  
*Featured in Real Estate (Georgia)*

**Practice Areas:** Jess Pinkerton focuses his practice in the area of complex commercial real estate transactions. He has extensive experience representing developers, owners, institutional lenders, private equity funds and servicers in connection with the acquisition, development, financing, disposition and leasing of a broad range of commercial real estate projects, including apartment complexes, student housing, mixed-use, office buildings, shopping centers, condominiums, hotels/resorts, churches and banks. Mr. Pinkerton's experience includes structuring, drafting, negotiation and closing various types of secured and unsecured financing with respect to such projects, including construction financing, REIT financing, mezzanine financing, conduit lending and conduit loan assumptions and modifications. His practice also includes substantial experience in connection with commercial real estate workouts and loan restructurings.

**Professional Memberships:** American Bar Association; Atlanta Bar Association; Georgia Bar Association; Corporate Leadership Council

**PLOWDEN, R Robinson**  
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*Featured in Real Estate (Georgia)*

**Practice Areas:** Rob advises on commercial real estate transactions, including data center development, leases and service level agreements; office, industrial and retail development and leasing; and general commercial real estate development. His engagements span most of the 50 states, Puerto Rico, Canada, Western Europe and Singapore. Leader of the Eversheds Sutherland (US) data center practice, Rob helps developers and end users build, finance, purchase and lease data centers and colocation facilities. He negotiates leases, service level agreements, meet me room agreements, facility management agreements, tax incentives, power purchase contracts, indefeasible rights of use and fiber optic cable access agreements.



**POPE, B Warren**

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*Featured in Litigation (Georgia)*

**Practice Areas:** Warren Pope defends companies and their directors and officers against a broad range of shareholder claims and advises on related investigatory and regulatory matters. Warren is a partner in the firm's Securities and Shareholder Litigation practice. Mr. Pope represents clients in class actions and shareholder derivative litigation involving federal and state securities laws, directors' and officers' fiduciary duties, and other corporate governance and transactional matters. He also represents corporations, officers and directors in internal and government investigations and related litigation.

**POWELL, Kurt**

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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Mr. Powell's practice focuses on representing management in labor and employment law matters, including employment litigation, trade secret and non-compete litigation, union avoidance and collective bargaining. He has extensive experience in defending class actions and collective actions involving wage and hour issues and in union organizing and corporate campaign matters. He is a Fellow of the American College of Labor and Employment Lawyers, member of Leadership Atlanta and has received recognition as an Employment Litigation Super Lawyer, as published in Atlanta Magazine and as a Georgia Legal Elite.

**Professional Memberships:** State Bar of Georgia and American Bar Association.

**POWERS, Tiffany**

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*Featured in Insurance (Georgia)*

**Practice Areas:** Tiffany is a legal strategist instrumental in helping clients plan early exit strategies and achieve resolution of business-critical disputes. Clients trust Tiffany because she not only defends the litigation at hand but also helps them navigate the convergence of enterprise and legal issues for a holistic approach. For over 25 years, Tiffany has concentrated her practice on complex litigation matters, with a particular focus on insurance and class action litigation. Her practice is national, encompassing state and federal court litigation at both the trial and appellate levels in the most hostile, notoriously plaintiff-friendly jurisdictions and against prominent plaintiffs' counsel. Tiffany has served as lead or co-lead counsel to insurers in class actions, mass actions, MDLs, and high-exposure bad-faith matters. Tiffany has been in the trenches defending the insurance industry for nearly every macro issue it has faced over the last two decades,

including privacy and AI litigation. On the property and casualty side, Tiffany has represented the nation's top insurers in litigation involving COVID-19, 9/11/2001, and other catastrophic and weather events. In the life insurance realm, Tiffany has extensive experience defending multiple clients against cost of insurance class actions across the country. Her regulatory experience includes market conduct examinations and attorney general investigations. **Career:** Co-leader, firm's Insurance Litigation & Regulation Team.

**PRESSGROVE JR, L Wayne**

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*Featured in Tax (Georgia)*

**Practice Areas:** Wayne Pressgrove specializes in corporate, partnership, real estate, international and energy-related tax matters. A partner in the Tax practice, Wayne works with clients on a variety of financing arrangement and structures. He advises clients on fund formation and acquisitions of portfolio companies by private equity funds, structuring of inbound foreign investment, real estate finance (representing developers and financial institutions), and corporate acquisitions and reorganizations. Mr. Pressgrove frequently collaborates with our Islamic Finance and Investment practice group on structuring domestic and international investments for Middle Eastern clients. He also advises energy clients on the structuring of oil and gas exploration and production projects, structuring and development of renewable energy projects, formation and operation of energy companies structured as master limited partnerships (MLPs), and acquisition and disposition of all types of energy companies, both foreign and domestic.

**PRYOR, Spencer**

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*Featured in Litigation (Georgia)*

**Practice Areas:** A former assistant U.S. attorney and counsel to the deputy attorney general, Spence is the co-leader of the firm's state AG practice and a trial lawyer who helps clients navigate government investigations involving critical business issues. Whether a company is investigating international corruption issues, responding to a data breach, conducting a sensitive internal investigation, or litigating a consumer protection or false claims act matter, Spence has the experience counseling his clients around the globe. He helps businesses, boards, including audit and special committees, universities, nonprofits, executives, and individuals solve and avoid legal problems of all types. Spence has handled matters throughout the U.S. as well as internationally. Spence concentrates his practice in white collar criminal defense, government (state and federal) investigations, and congressional investigations. Spence focuses

on corporate compliance, health care litigation, defending and investigating matters related to the False Claims Act and Foreign Corrupt Practices Act (FCPA), cyber intrusion and data breach, Federal Trade Commission and state AG investigations related to consumer protection issues, including deceptive and unfair trade practices, and conducting internal corporate, including audit committee and special committee, investigations. Spence's government investigations practice also includes routinely addressing Freedom of Information Act (FOIA) issues and counseling clients on making and responding to FOIA requests.

**Career:** Former Assistant U.S. Attorney and counsel to the Deputy Attorney General; former member, Georgia Judicial Nominating Commission; board of visitors, University of Georgia School of Law.

**QUITTMAYER, Peter**

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*Featured in Technology (Georgia), Technology (USA - Nationwide)*

**Practice Areas:** A pioneer in software licensing, computer law and outsourcing, Peter focuses on technology transactions, digital commerce, healthcare technology, supply chain, domestic and international joint ventures, licensing and distribution, technology asset transfers and software disputes. Peter is a "go to" lawyer for high-impact software audits, having counseled clients in more than 300 audits in the past ten years. Peter is the leader of his firm's U.S. technology and outsourcing practice. His group concentrates on transactions in health care, financial services, payments, energy, chemicals and government. Since 1987, Peter has been the author of a leading treatise in the field of software and information technology, published by West Group. For the past 5 years Peter has acted as primary counsel to a leading US healthcare technology company in the payments and revenue cycle management sector where he and his team have oversight of corporate, technology, privacy and compliance functions, among others.

**RAY, Mark**

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*Featured in Healthcare (Georgia)*

**Practice Areas:** Mark offers health care clients a nuanced and business-focused approach to public or private company M&A and corporate finance transactions. His knowledge of the unique regulations, risks, and market pressures affecting health care companies results in unique insights and creates value for his clients. He concentrates his practice primarily on complex public and private company mergers and acquisitions and corporate financing transactions for clients in the

health care sector. While Mark is an experienced corporate transactional lawyer, he has developed additional proficiency in the unique laws, regulations, risks, and market pressures affecting health care companies. In particular, he is experienced in structuring public and private transactions and joint ventures to comply with the federal Stark II law, the anti-kickback laws, federal and state licensure requirements, and the corporate practice of medicine doctrine. When representing medical device and pharmaceutical companies, he applies an understanding of the intersection of FDA regulation, IP law, and health care regulatory issues affecting these companies. In addition to his transactional practice, Mark advises clients on a broad range of legal issues, such as formation, securities law compliance, corporate governance, and fiduciary duties.

**REID, Rachel**

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*Featured in Technology (Georgia)*

**Practice Areas:** Head of Artificial Intelligence in the US, Rachel Reid has more than 20 years of experience advising financial services and technology companies on a wide range of legal and regulatory matters. This includes data privacy and security, artificial intelligence, risk management, operations, corporate governance, complex commercial transactions, technology transactions and outsourcing. Rachel has helped lead high-growth companies through complex regulatory environments and acquisitions, while providing guidance to senior leaders in large, global public companies, including members of the C-Suite and the Board of Directors. Prior to joining Eversheds Sutherland, Rachel was SVP, Deputy General Counsel, Corporate Secretary and Chief Privacy Officer at a leading health, wealth and investment company. In this role, she led the global privacy and data security legal and compliance functions and was responsible for all corporate governance matters. She also provided legal and strategic advice across the enterprise in the areas of privacy, data security, data governance, information technology, outsourcing, vendor management, procurement, intellectual property, marketing, e-commerce, and social media. Prior to this role, Rachel was a chief counsel at a diversified healthcare services leader. Rachel began her legal career as an Associate at Eversheds Sutherland in Atlanta.

**RICHARDS, Russell**

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*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Russ Richards focuses on mergers and acquisitions, joint ventures and corporate governance. As a partner in the Corporate Governance and Mergers & Acquisitions practices,

Russ represents public and private companies in a range of corporate transactions. Across a wide variety of industries, Russ works with publicly held and privately owned companies in a full range of merger and acquisition transactions. These transactions have included public and private M&A, joint ventures, and strategic investments for companies throughout the U.S., Canada, Mexico, South America, the UK and Europe. Russ also represents Boards of Directors and Special Committees in planning and executing these transactions, and regularly advises public company Boards of Directors and Chief Executive Officers on corporate governance matters. Mr. Richards was a recipient of the Daily Report Lifetime Achievement Award.

**RIMER, Andrea L.**  
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*Featured in Environment (Georgia)*

**Career:** Andrea Rimer Brogdon is recognized nationally as a leading attorney in hazardous site cleanup and redevelopment. She has assisted clients in successfully and efficiently managing environmental issues in the acquisition, lending and divestiture of properties throughout the country. For more than 25 years, Andrea has represented buyers, sellers and lenders in the purchase and sale of real property and corporate assets across the United States, with a particular focus on environmental transactional and regulatory matters involving brownfields redevelopment; hazardous site investigation and cleanup; underground storage tanks (USTs); regulatory compliance and enforcement; hazardous waste management; and state and federal Superfund, brownfield and voluntary remediation programs.

**RISSLER, Christina**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Christina Rissler has more than 20 years of experience representing financial institutions, corporate borrowers, private equity firms and other market participants in secured and unsecured, domestic and international, commercial lending and structured finance. Christina advises on senior, second lien and mezzanine financings; working capital, investment and leveraged acquisition financings; lines of credit; accounts receivables financings and asset-based loans (ABL); fund finance transactions; letter of credit transactions; workouts and restructurings; single-currency and multicurrency, domestic and cross-border financings; and loan syndications and participations. Among other industries, Christina's experience includes transactions in telecommunications, financial services, manufacturing, staffing, automobile and transportation, water and timber/agribusiness. Christina is

US Deputy Practice Group Leader of Finance at Eversheds Sutherland. She is also a member of and has held various leadership positions in the American College of Commercial Finance Law and the Loan Documentation Subcommittee of the Commercial Finance Committee of the ABA's Business Law Section. Christina has given a number of presentations on topics of interest within the commercial finance space.

**ROBERTS, Harrison**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Commercial Finance Lender Finance Restructuring & Bankruptcy Financial Services Franchise Corporate & Business Transactions Real Estate Transactions

**Career:** Harrison Roberts is the firm's Managing Partner and a skilled finance attorney. He combines industry experience with business insight to create practical solutions for lenders and borrowers. He has worked with banks, credit syndicates, and institutional borrowers to negotiate, structure, and close secured lending transactions across a wide variety of industries. He also frequently helps financial institutions develop loan programs to enter new markets and reach new customers. With two decades of experience in commercial finance, much of Harrison's work centers around representing the banks and other lending institutions that provide capital to growing businesses. These transactions include asset-based loans, syndications, revolving credit facilities, and acquisition financing. Harrison also works with lenders on workouts, forbearance arrangements, and debtor-in-possession and exit financings. His practice also includes representing borrowers in negotiating large commercial loans and credit facilities.

**Professional Memberships:** Atlanta Bar Association: Business Finance Section, Board Member Secured Finance Network: Member

**Publications:** Panelist, "Legal Issues Panel: Critical Issues Continue to Evolve," Secured Finance Network's Asset-Based Capital Conference (February 7, 2024) Panelist, "Current Documentation Issues in ABL," Secured Finance Network's Webinar (April 28, 2023) Panelist, "E-commerce Lending and Real World Insights," Secured Finance Network's YoPro Leadership Summit (August 3, 2022) Presenter, "Collateral Analysis – Beware of the 'Gotchas,'" (November 10, 2021) Presenter, "In-Transit Goods Financing," (September 15, 2021) Presenter, "Overview of the Legal Documentation Process for Asset-Based Lending Transactions," (October 30, 2019) Presenter, "Debt and Lien Subordinations: Negotiating Complex Intercreditor Arrangements," (May 4, 2019) Presenter, "Debt and Lien Subordinations: Exploring the Landscape," (April 24, 2019) Presenter, "Lending on Inventory Collateral

Subject to Trademark Licenses," (August 29, 2017) Contributor, "Georgia Chapter of Commercial Lending Law: A Jurisdiction-by-Jurisdiction Guide to U.S. and Canadian Law, Second Edition," ABA Business Law Section (2016) Presenter, "Property and Liability Insurance Considerations in Secured Financing Transactions," (October 3, 2014)

**ROEDER, Kim H**  
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*Featured in Healthcare (Georgia)*

**Practice Areas:** Kim Roeder focuses on the healthcare sector, particularly with regard to compliance, investigations and transactions. As a partner in the Healthcare practice, Kim represents individual and institutional healthcare providers, along with suppliers, in a wide range of matters. She advises healthcare suppliers and providers, including hospital systems, academic medical centers and physician practice groups, on implementing compliance programs as well as conducting compliance assessments and internal investigations. Kim frequently represents healthcare providers in responding to Department of Justice and Office of Inspector General investigations and qui tam actions, and in voluntary disclosures through agency programs. In addition, Kim has extensive experience advising clients on Medicare and Medicaid reimbursement issues; federal and state self-referral and anti-kick-back laws; delivery system reform; accountable care organizations; shared savings and incentive payment arrangements; clinically integrated networks; and hospital-physician employment relationships and other affiliations. Ms. Roeder is an Adjunct Professor at the Georgia State University College of Law. A frequent author and speaker before professional and trade groups, Kim is a member of the American Health Lawyers Association and the Health Care Compliance Association, and a former president of the Georgia Academy of Healthcare Attorneys.

**ROSENBERG, Jason D.**  
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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Jason focuses his practice on trademark, copyright, and advertising enforcement, litigation and counseling, and adversarial matters before the U.S. Patent and Trademark Office. Jason's clients call on his experience to help them protect some of the world's most famous brands around the world, and he has represented them in trademark, false advertising, and domain name matters against infringers and cybersquatters around the world. Jason also has considerable experience representing both plaintiffs and defendants in high-stakes copyright litigation.

**Career:** Co-Leader, Intellectual Property Litigation Group.

**RUDOLPH, Amelia Toy**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Amy counsels and defends clients in complex, high-stakes business litigation and government investigations, with an emphasis on accounting and financial matters. She has extensive state and federal trial and appellate experience, including jury trials, bench trials, and arbitrations, and has particular experience leading matters involving multiple parallel lawsuits and regulatory investigations by the SEC and the DOJ, as well as state prosecutors and licensing matters. She has represented corporate and individual clients across the country in a wide range of high-stakes matters, including business and shareholder disputes; accountant, auditor and actuarial liability cases; insurance litigation; securities fraud actions; tax litigation; actions under the False Claims Act; state and federal Racketeer Influenced and Corrupt Organizations Act cases; and receiver, liquidator and trustee actions. Amy is Deputy Practice Group Leader of Eversheds Sutherland's US Litigation Group and co-leads the US and global Professional Liability practices.

**RUSCHE, Mark C**  
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*Featured in Real Estate (Georgia)*

**Practice Areas:** Acquisitions, dispositions, commercial office leasing, joint venture work, and senior housing transactions nationwide. Handled more than \$4 billion in senior housing transactions. Represented Virgin Galactic in the development agreement and lease at Spaceport America. Handled a sale/leaseback program of office properties nationwide for a national bank. Represents one of the Big Four accounting firms nationwide in office leasing matters.

**Career:** Former co-leader of the firm's Real Estate Group. Frequent writer and speaker on commercial leasing and other topics.

**RYAN, Allison M**  
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*Featured in Real Estate (Georgia)*

**Practice Areas:** Guides clients in complex real estate transactions across the United States. Focused on real estate development, equity investments, and asset management, including related joint ventures and financing, for institutions, investors, and developers. Allison is a dealmaker committed to multiyear and multideal representation of her clients.

**Professional Memberships:** State Bar of Georgia; Atlanta Bar Association;

Commercial Real Estate Women; National Association of Women Lawyers.

## SANDIFORD, Matthew

King & Spalding LLP, Atlanta

*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Matthew Sandiford is a partner in the firm's Finance practice in Atlanta. He is an active member in the firm's leveraged finance, healthcare, venture finance and specialty finance practices. Matthew represents financial institutions, lenders, investors, borrowers, underwriters and arrangers in leveraged finance, securitization and other secured and unsecured lending transactions, with a focus on healthcare services, pharmaceuticals, franchisors, medical device and sponsor finance transactions. Mr. Sandiford was a Robert Bosch Foundation Fellowship in Germany, during which he worked at the European Central Bank and Hamburg Commercial Bank.

## SCHILLER, Ellen

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*Featured in Employee Benefits & Executive Compensation (Georgia)*

**Practice Areas:** Nell Schiller specializes in executive compensation and employee benefits matters. She regularly advises clients on a range of executive compensation and employee benefit issues on an ongoing basis, in corporate transactions, and other unique situations. Ms. Schiller represents clients in connection with the employee benefits and compensation issues arising from various transactional matters, including public and private company mergers and acquisitions, corporate reorganizations and restructurings, and various financing arrangements.

## SCHNEIDER, John

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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** John Schneider co-leads Hunton Andrews Kurth's Lending Services Group and co-chairs the firm's Financial Institutions Steering Committee. Mr. Schneider's decades' long experience representing banks, financial institutions, alternative investment funds and collateral managers, in acquisition financings, mezzanine finance, asset-based lending and emerging private credit structures equips him to provide trusted counsel through a wide spectrum of financing transactions, work-outs, restructurings and bankruptcies. Mr. Schneider also leads the firm's direct lending and specialty lending practice, where he advises middle market loan originators and specialty lender clients in their roles as agents and participants in direct lending transactions across a myriad of industries. He also serves as trusted counsel in the recently evolving lender finance space, developing and documenting highly bespoke warehouse and SPV structures more akin to private securitization transactions. Mr. Schneider's reputation as "go-to" counsel for these sophisti-

cated and demanding specialty lending clients is well-earned as the result of long-standing relationships with leading participants in the specialty lending market.

## SCHRETER, Lee

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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** Arbitration; Class Action; Legislative and Regulatory Practice; Litigation and Trials; Wage and Hour

**Career:** Lee is a former chairperson and former member of Littler's Board of Directors. She focuses on representing employers in complex employment litigation and arbitration, including multi-plaintiff, class, and collective actions, as well as helping employers to develop forward-thinking compliance measures that reduce wage and hour disputes and other employment-related issues. Schreter also represents and counsels management clients in connection with all other types of labor and employment matters arising under federal and state laws such as The Fair Labor Standards Act; The Equal Pay Act; The Service Contract Act; and State law wage and hour requirements. She regularly appears before federal and state courts, the Department of Labor Wage and Hour Division, and agencies charged with enforcing state law wage and hour requirements in various wage-related and equal employment disputes and appeals. Additionally, Schreter is a frequent speaker before industry and trade associations, business organizations, and human resource groups concerning employment-related disputes and wage and hour issues. Also, she is a member of Littler's Diversity Council and previously served as chair of the firm's Nominating Committee and co-chair of the LGBTQ+ Affinity Group. Prior to becoming an attorney, Schreter worked in human resources, where she gained extensive experience in wage and hour issues, employee relations, salary and benefit administration and general employment matters.

**Professional Memberships:** American Bar Association - Committee on Fair Labor Standards; American Bar Association - Litigation, Labor and Employment and Individual Rights sections; Atlanta Bar Association; Litigation of Counsel of America - Charter Fellow

**Publications:** Fair Labor Standards Act, American Bar Association

## SCOFIELD, Eileen MG

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*Featured in Immigration (Georgia)*

**Practice Areas:** Directs national U.S. Employment Verification and Global Visa practice. Expert strategist and advisor to employees and employers on compliance policies/practices, including best recruitment practices and ensuring proper work authorization of U.S. workers, legally compliant electronic or other verification (Form I-9, E-Verify,

etc.) process, pre-and post-merger & acquisition (M&A) guidance, internal audits, contractor-subcontractor issues, and the avoidance or facilitation of single-or multi-agency government audits, investigations, and litigation in both administrative and federal courts. Manages corporate/individual global structures, visa-driven investments, tax, remote work, employment, creative temporary work visa options, and "green card" and citizenship process, as well as sensitive family visa matters and personal issues. Liaises with senior executives at DHS, E-Verify, USCIS, ICE, CBP, U.S. DOJ (IER), and SSA. Manages immigration-related labor law matters, including a wealth of experience related to citizenship and national origin discrimination compliance, enforcement, mediation, and litigation, arising out of the U.S. DOJ IER and other federal and state agencies.

**Publications:** Wall Street Journal, U.S. News and World Report, Law360, SHRM, American Corporate Counsel, TAPPI, AILA, West Law Publishing, National Constitution Center.

## SCRIBNER, Doug

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*Featured in Litigation (Georgia)*

**Practice Areas:** Doug represents corporate plaintiffs and defendants in high-stakes trials and has a proven track record of delivering phenomenal results. As the co-leader of the firm's Industrials & Manufacturing Team, Doug leads a litigation group devoted to understanding and advancing the business interests of manufacturers. Doug is a trial lawyer working principally in complex commercial litigation. He often represents plaintiffs in high-stakes commercial cases. In 2014, he was lead counsel for the corporate plaintiff in a case where the jury awarded our client more than \$96 million. It was the largest Florida commercial jury verdict in 2014, and the case was featured in The National Law Journal's "Top 100 Verdicts of 2014." In 2011, he was lead counsel for another corporate plaintiff in a case where the arbitration panel awarded our client more than \$100 million. As lead trial counsel, Doug has extensive experience representing Fortune 500 companies at trial and in arbitration. He has been lead trial counsel in 25 different states. He has been inducted into the Florida Verdicts Hall of Fame.

## SELBY, Douglass P.

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*Featured in Public Finance (Georgia)*

**Practice Areas:** Mr. Selby serves as co-chair of Hunton Andrews Kurth's National Public Finance practice group. His practice focuses on public finance including serving as bond and disclosure counsel to issuers and underwriters' counsel to investment banks for governmental and private activity bonds and corporate representation of governmental authorities as outside general counsel. Mr. Selby also serves as office

managing partner for the Atlanta office. His experience includes advising, negotiating and documenting tax-exempt bond transactions for airports, stadiums, water & sewer systems, other governmental facilities and infrastructure, public-private partnerships (P3s) through TIF/TAD, PILOT and Property Assessed Clean Energy (PACE) district-backed financings and providing general corporate advice to governmental authorities. Mr. Selby also provides training to governmental finance and legal personnel on "Post-Issuance Tax Compliance" and compliance with "Continuing Disclosure" rules set out by MSRB Rule 15c-2-12. He is frequently quoted in the media, is a published author and contributor to the firm's internal publications and client alerts.

## SHANLEVER, Mike

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*Featured in Construction (USA - Nationwide), Construction (Georgia)*

**Practice Areas:** Known for his work on troubled capital projects around the world, largely in the power, infrastructure, and manufacturing sectors. Advises on all manner of construction agreements, with a focus on EPC and design-build projects. Works with owners, all tiers of contractors, and suppliers on disputes involving commercial issues, joint-venture matters, schedule challenges, scope disputes, cost overruns, design/construction claims, and regulatory issues.

**Professional Memberships:** ABA Forum on the Construction Industry.

## SHARPTON, Blake C

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*Featured in Public Finance (Georgia)*

**Practice Areas:** Economic Development, Government Finance, Hospital and Healthcare Finance, Housing Finance, Public Finance Tax, Public-Private Partnerships & Public Facilities, State & Local Tax

**Career:** Blake Sharpton focuses his practice on public finance and economic incentives, commercial lending and debt financing, and mergers and acquisitions. He represents school districts, cities, counties, development authorities, educational institutions, and underwriters across Georgia and other states. Blake has extensive experience serving as bond counsel, disclosure counsel, bank counsel, borrower's counsel, and underwriter's counsel on a wide variety of tax-exempt and taxable bond transactions. Blake focuses primarily on traditional municipal finance projects such as new educational and general municipal facilities. Blake also routinely works on economic impact projects and transactions such as sports stadiums, entertainment venues, multi-use developments, multi-family housing developments, retail developments, hotels, and airports. Martindale-Hubbell® has recognized Blake as AV-rated, and he has served in various leadership roles for Co-Chair of the Securities Law



and Disclosure Ad Hoc Subcommittee for the National Association of Bond Lawyers.

**Professional Memberships:** State Bar of Georgia and National Association of Bond Lawyers

**Personal:** He obtained his B.B.A. degree from the University of Georgia focusing on finance and management information systems and his J.D., magna cum laude, from Mercer University and is admitted to the Georgia State Bar, the U.S. District Courts for the Northern District of Georgia, the U.S. Court of Appeals for the Eleventh Circuit and the Supreme Court for the State of Georgia.

#### SHORT JR, Herbert J

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*Featured in Energy & Natural Resources (Georgia), Energy & Natural Resources (USA - Nationwide)*

**Practice Areas:** With over three decades of experience, Herbert has developed a deep and broad practice representing energy and financial services companies in connection with a myriad of capital markets, securities regulatory, corporate governance and transactional matters. As Eversheds Sutherland's US International Partner, Herbert works with colleagues around the world to serve the firm's global priority clients. He also has a lead role implementing and overseeing the firm's initiatives for its various global sector groups, including serving as Global Co-Lead of Environmental, Social and Governance (ESG), where he most recently co-authored the firm's second climate impact report, found here: <https://www.eversheds-sutherland.com/global/en/what/publications/climate-and-the-people-factor-report/index.page> A seasoned securities and transactional lawyer, Herbert helps clients in their capital raising efforts through complex financing deals. Working closely with investment banks, issuers, electric utilities and cooperatives, and financial services firms across a variety of industries, he advises clients on publicly issued taxable bond offerings, sustainable finance, tax-exempt bond offerings, shelf offerings, government-guaranteed financings and private placements. Having represented hundreds of clients around the globe, Herbert has substantial experience counseling on mergers and acquisitions, global expansion, SEC registered offerings and other financings. Additionally, Herbert regularly guides corporate boards and management in corporate governance issues, including ESG matters and the pros and cons of power supply alternatives and changes made across the nation.

#### SILLIMAN, Todd

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*Featured in Environment (Georgia)*

**Practice Areas:** As Head of the US Environmental Practice, Todd has 30 years of experience in the practice of environmental law. Todd represents clients in environmental litigation and regulatory compliance matters under a wide array of federal, state and local environmental laws. He also advises clients on environmental liability and risk management in corporate and real estate transactions throughout the US. Todd has won high-profile cases involving water, wetlands, endangered species, air emissions, contaminated property, and the National Environmental Policy Act, and has been involved in major brownfield redevelopment projects in every region of the country. **Career:** With nearly three decades of practicing environmental law, Todd has won high-profile cases involving water, wetlands, endangered species, air emissions, contaminated property, and the National Environmental Policy Act, and has been involved in major brownfield redevelopment projects in every region of the country.

**Personal:** In addition to his private practice, Todd is active in his community. He is a Leadership Atlanta alum and has served on the boards of the Institute for Georgia Environmental Leadership, the Georgia Conservancy, the Atlanta Shakespeare Company and All Saints' Episcopal Church. Todd received his J.D. from University of Virginia School of Law in 1993 and his B.A. with honors and highest distinction from University of North Carolina in 1990.

#### SILVER, Mark A.

Dentons US LLP, Atlanta

*Featured in Litigation (Georgia)*

**Practice Areas:** Mark Silver is a partner on Atlanta's Litigation and Dispute Resolution team, with a focus on complex civil litigation in the areas of business, environmental, commercial, unfair competition and consumer protection law. Chambers USA 2022 ranked Dentons' Georgia TCPA practice in Band 1, and Mark's handling of dozens of consumer and statutory class actions brought under the federal Telephone Consumer Protection Act (TCPA), Arizona, California, Florida, Georgia, Illinois, Kansas, Massachusetts, Missouri, New York, North Carolina, Ohio, Pennsylvania, Tennessee, Texas, Washington and Wisconsin, has contributed to that recognition. Mark has also defended clients against class actions brought under the Electronic Fund Transfer Act (EFTA), Fair Debt Collection Practices Act (FDCPA), Fair Credit Reporting Act (FCRA), Children's Online Privacy Protection Act (COPPA), and California's Automatic Renewal Law (ARL). In addition he regularly counsels organizations on compliance with these federal and state laws. Mr. Silver has argued cases before Georgia trial courts, Georgia's Court of Appeals, Georgia's Supreme Court, and federal district and appellate courts throughout the country.

**Career:** Prior to joining Dentons, Mr. Silver served as a Judicial Law Clerk for the Honorable R. Lanier Anderson, III, of

the United States Court of Appeals for the Eleventh Circuit.

#### SILVERMAN, Jeremy C

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*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Jeremy advises private equity funds and their portfolio companies, other closely held businesses, and publicly traded companies in M&A transactions and other strategic matters. He is particularly well known for his work in the aerospace, defense, and government services sector, where he leads transactions involving federal government contractors and advises clients on corporate matters. Additionally, he frequently assists clients in the health care industry in M&A and other strategic transactions. Jeremy also has extensive non-M&A transactional experience, including assisting clients to structure and effectuate joint ventures, strategic alliances, and other complex commercial relationships.

#### SMITH, Craig

Bradley Arant Boult Cummings LLP, Atlanta

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*Featured in Healthcare (Georgia)*

**Practice Areas:** Healthcare

**Career:** Craig Smith counsels clients of all types in transactional and business matters, including mergers and acquisitions, private equity deals, joint ventures, consolidations and reorganizations. In addition to representing manufacturing, commercial and service businesses, Craig represents clients in the healthcare and life sciences industries and frequently works with hospitals and health systems, physician groups, practice management companies, accountable care organizations (ACOs), ambulatory surgery centers (ASCs) and other providers to help them navigate the complex financial and regulatory issues that arise when executing deals in the highly regulated healthcare landscape. Craig is also deeply experienced in general commercial, governance and financing matters, including commercial lending, bond, private equity and venture capital transactions, enabling him to work alongside his clients to best address their unique transactional needs.

**Professional Memberships:** American Health Lawyers Association, State Bar of Georgia—Health Law Section, University Health Care System

#### SMITH, Darryl

Eversheds Sutherland (US) LLP, Washington, DC  
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*Featured in Energy & Natural Resources (Georgia)*

**Practice Areas:** Darryl Smith brings more than 15 years of experience representing a broad range of clients in connection with capital markets transactions and compliance with federal securities laws. Within these areas, Darryl has a strong background advising electric utilities—particularly

electric cooperatives—and investment banks. With a focus on transactional matters such as the issuance of debt securities through taxable and tax-exempt offerings, federally-registered offerings (including shelf-registrations), and exempt offerings such as Rule 144A/Regulation S offerings, private and direct placements and conduit bond financings, Darryl also counsels clients regarding their ongoing regulatory compliance with Securities and Exchange Commission (SEC) and Municipal Securities Rulemaking Board (MSRB) reporting obligations. His clients' transactions have primarily financed energy and public infrastructure projects. More specifically, Darryl has been involved in over 75 public and private financings that raised an aggregate of more than \$15 billion of capital. Over the course of these transactions, Darryl has served clients in various capacities, including company counsel, underwriter's counsel, bond counsel and US securities law counsel for several international offerings. In addition to his extensive securities and finance practices, Darryl also advises clients on a wide array of general corporate matters, including corporate governance. Currently, Darryl is serving as interim general counsel for Georgia Transmission Corporation. Darryl's previous experience includes working in various sales and management positions for the Cintas Corporation as well as with the risk arbitrage group for a boutique investment bank. This background helps Darryl provide valuable insight into the business concerns of his clients.

#### SMITH, Michael R

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*Featured in Litigation (Georgia)*

**Practice Areas:** Michael Smith focuses on securities and shareholder litigation, along with related board investigations. A partner and Co-chair of the Securities and Shareholder Litigation practice, Michael represents corporate clients in a wide range of matters related to corporate governance and fiduciary duties. Mr. Smith represents corporations, officers and directors in a wide variety of shareholder disputes, including securities fraud class actions, shareholder derivative litigation, merger litigation, and audit committee and other board committee investigations. He has appeared in courts throughout the southeastern United States, and in New York, Delaware, California, the District of Columbia, Maryland, Massachusetts, Illinois, Minnesota and Texas.

#### SMITH, William Calvin

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*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** For over 25 years, Cal Smith has advised companies and their boards of directors on numerous high profile M&A and other complex corporate transactions for public companies, including spin-offs, buyouts and other

special situations. Cal also has extensive experience counseling boards of directors, CEOs and other C-Suite executives with respect to shareholder and stakeholder activism, proxy fights and preparedness, takeover defense and corporate governance as well as fiduciary duties and risk oversight, including as to ESG, cybersecurity and engaging with institutional investors and other key governance constituencies. Mr. Smith was Corporate Secretary of Georgia-Pacific Corporation when it was acquired by Koch Industries, Inc. in a deal valued at \$21 billion. Cal's practice also involves significant capital markets-related work and counseling regarding SEC reporting requirements.

**SNIDER, Sam**  
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*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Sam Snider is the managing partner of the Firm's Atlanta office and focuses his practice on M&A transactions, joint ventures and private placements. He represents leading global companies on a wide variety of cross border transactions. Before returning to private practice in 2017, Sam was chief legal and compliance officer, at a leading health information technology company. Sam also led the global M&A legal function for a FTSE 100 information and analytics company. View more at: <https://www.mwe.com/people/snider-sam/>

**SOWATZKA, Adam G**  
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*Featured in Environment (Georgia)*

**Practice Areas:** Adam is currently the co-lead of both the Environmental Regulatory and Incident Response Practice Groups at McGuireWoods. Fortune 500 companies turn to Adam when they face major legal and reputational risk in environmental, health, and safety proceedings. With more than 25 years of experience as an EPA enforcement attorney, a general counsel with an international manufacturing company and a private practice lawyer, he has helped clients manage bet-the-company environmental matters in all media, including air, water and waste. Adam also leads the response and investigation of catastrophic accidents, fires, explosions, and spills, and he handles environmental crisis management matters such as criminal and civil inspections and investigations. He defends clients in government inquiries following a crisis, such as investigations by the EPA, OSHA, ATF, the Chemical Safety Board, and state and local regulatory agencies. He also counsels on matters involving emerging contaminants, including per- and polyfluoroalkyl substances (e.g., PFAS). Adam was the lead attorney in one of the first major regulatory matters involving PFAS contamination from a manufacturing facility that impacted a municipal wastewater treatment plant.

**SPANGLER III, John I**  
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*Featured in Construction (Georgia)*

**Practice Areas:** Construction and Real Estate

**Career:** John Spangler has more than 35 years of experience handling construction disputes and negotiating and drafting design and construction contracts. John focuses his practice on representing owners, contractors and design professionals in construction disputes, including jury trials, arbitrations and mediations. He has defended and prosecuted all types of construction-related claims, including delay, interference and acceleration claims, extended overhead claims, and claims of defective construction and defective design, and has handled bid and procurement protests and government contracting disputes. On the transactional side, John has extensive experience with teaming agreements, joint venture agreements, design-build, general contractor and construction management contracts, architectural and engineering agreements, program managements and project management agreements.

**Professional Memberships:** Atlanta Bar Association, Construction Law Section (Chair 1994-95); former member, Governing Committee of the American Bar Association's Forum on the Construction Industry (2004-2008); former chair, Forum's Division Two Steering Committee (Contract Documents); State Bar of Georgia.

**SPOOK, Patrick**  
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*Featured in Real Estate (Georgia)*

**Practice Areas:** Patrick advises institutional investors and developers in a wide variety of complex, commercial real estate matters, including purchase and sale, development, financing, operational, and joint venture transactions. Patrick's experience spans multiple asset classes—office, industrial, retail, multi-family, and mixed-use—located throughout the United States. Patrick also devotes extensive time to counseling clients on all facets of commercial timberland projects, ranging from acquisitions and dispositions to long-term supply agreements and management agreements.

**STANFORD, Clifford S.**  
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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Cliff leads Alston & Bird's Bank Regulatory Team, providing experienced advice and strategic counsel to U.S. and foreign banks and nonbank financial services companies on regulatory concerns affecting the banking, financial services, and payments industries. He is widely known in the bank regulatory space across

multiple industry verticals and for institutions ranging from regional and money center banks to community banks to payments and technology firms.

**Career:** Federal Reserve Bank of Atlanta, assistant general counsel; Retail Payments Risk Forum, founding director.

**STEVENS, James W**  
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*Featured in Banking & Finance (Georgia)*

**Career:** James is a trusted advisor to financial services providers such as banks, fintechs, and payments companies on a wide range of corporate and regulatory matters. Drawing from extensive experience with matters involving federal and state regulators, clients value his creative and practical approach. James is the co-leader of the firm's Financial Services Industry Group. He has significant experience working with clients across the entire financial services sector, regularly working with public and private companies such as banks, neobanks, marketplace lenders, and other fintech and financial services providers and partners. James provides comprehensive corporate and regulatory advice to clients in connection with matters such as formation, licensing, mergers and acquisitions, securities offerings and banking as a service (BAAS) and other program agreements. He also assists with employment agreements and short- and long-term incentive arrangements for executives, and often serves as the principal outside counsel for his clients. James is recognized for providing innovative structuring and documenting solutions to help his clients' business arrangements comply with regulatory requirements.

**STEVENS, Michael L**  
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*Featured in Employee Benefits & Executive Compensation (Georgia)*

**Practice Areas:** Mike focuses on executive compensation matters, with a particular emphasis on tax, securities, and corporate governance issues relating to stock plans, incentive compensation arrangements, executive employment agreements, and deferred compensation. He represents companies, compensation committees, and individual executives and frequently advises clients on executive compensation issues relating to mergers and acquisitions and other corporate transactions.

**Publications:** "The Compensation Committee Handbook, 4th Edition" (Wiley, 2014) (co-author).

**STONE, Robert D.**  
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*Featured in Healthcare (Georgia)*

**Practice Areas:** Health care—regulatory and compliance; special focus on fraud and abuse, complex reimbursement issues, joint ventures, value-based arrangements, and internal compliance

investigations. Clients include national health care systems, physician groups, private equity firms, and academic medical centers.

**Career:** Chair, firm's Health Care Group; practiced as a licensed mental health counselor before law school.

**Professional Memberships:** American Health Law Association; Georgia Academy of Healthcare Attorneys (Board Member); Voices for Georgia's Children (former Board Member); Health Law Section of Georgia Bar (Past Chair).

**Publications:** Healthcare Fraud & Abuse Laws, chapter in the "Georgia Hospital Law Manual" (2018).

**STRIBLING, Wade**  
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*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Wade advises clients on complex business transactions, including mergers, acquisitions and divestitures, leveraged buyouts, venture capital and growth equity investments, and recapitalizations. His clients include private equity sponsors and their portfolio companies, which he represents in virtually all aspects of their business. Wade is lead counsel in a variety of transactions, including change-in-control transactions involving stand-alone and integrated businesses of private and public companies, minority investments, cash and leveraged transactions, stock-for-stock mergers, going-private transactions, and senior and mezzanine debt financings.

**SUGDEN, William S.**  
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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Will has substantial experience advising parties on insolvency-related issues arising in workouts and significant transactions. International clients rely on his counsel when dealing with offshore hedge fund liquidations. He represents debtors, bankruptcy trustees, creditors' committees, and other fiduciaries, as well as creditors and indenture trustees, in bankruptcy proceedings.

**Professional Memberships:** American Bankruptcy Institute; Board, Association of Insolvency and Restructuring Advisors; Southeast Hedge Fund Association; Chair, executive board, Corporate Restructuring Competition, held annually at The Wharton School.

**SULLIVAN, Sean**  
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*Featured in Healthcare (Georgia)*

**Practice Areas:** Providers and health care technology companies call on Sean for innovative, practical solutions to regulatory and operational obstacles such as corporate practice of medicine, fraud and abuse, health care data, and reimbursement issues. Through deep

involvement in the health IT community and close relationships with investors, he forms valuable connections with clients by keeping them aware of relevant issues. Sean leads the firm's Digital Health Care Team and assists health care providers and vendors in the industry in avoiding liability by ensuring regulatory compliance in operations and partnership opportunities; advising on business forms and transaction structures; investigating, disclosing, and resolving potential noncompliance; defending government investigations; and providing regulatory support to litigation and transactions as necessary. He also regularly advises private equity and other investors on the regulatory risks and structuring considerations associated with investing in the health care industry. Sean has focused his career on advising national health care providers in regulatory actions, policy review, compliance, reimbursement, and liability prevention, including corporate practice of medicine, HIPAA, Stark Law, Anti-Kickback Statute, False Claims Act, and CMS rules.

#### Professional Memberships:

Healthcare Georgia Foundation, Board of Directors (2023–current); American Health Lawyers Association, Health Information and Technology (HIT) Practice Group leadership (2017–2023); Atlanta Volunteer Lawyers Foundation (AVLF), Leadership Council (2016–2021), pro bono volunteer.

**SVOBODA, Erica**  
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*Featured in Corporate/M&A (Georgia)*

**Practice Areas:** Erica Svoboda focuses her transactional practice on counseling public and private companies regarding mergers and acquisitions, corporate finance, and corporate governance issues. Her experience includes representing buyers and sellers in middle-market stock and asset sales, where she leads the process from the initial stages to closing. Erica maintains an emphasis on her clients' business goals through the drafting and negotiation of definitive documents and identification of key issues. Erica also provides guidance with respect to general corporate matters, including drafting and reviewing commercial contracts, shareholders agreements, joint venture agreements, and licensing and distribution agreements.

**TATUM, Anthony**  
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*Featured in Insurance (Georgia)*

**Practice Areas:** Tony is a co-lead of McGuireWoods' Insurance Recovery Practice and represents prominent public and private companies on all aspects of insurance coverage and related complex commercial disputes. With over 23 years of litigation experience, Tony advises clients on various lines of insurance, including CGL, cyber/data privacy, DQ, EO / professional liability, environmental / pollution, EPL, fidelity and crime coverage, marine cargo, po-

litical risk / contract frustration, product recall, property damage / business interruption, RW, trade credit, wrongful calling, and other manuscripted lines of coverage. Tony has represented clients in recovering almost \$3.5 billion in insurance assets as a result of both litigation and pre-litigation resolutions, including over \$1 billion in recoveries since 2019. Tony's domestic and cross-borders disputes practice has included many noteworthy court rulings, awards, and verdicts against both domestic and international insurers, including London and Bermuda based insurers and syndicates.

**TERRY, Michael B**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Mike Terry handles complex trial and appellate matters. He was on the plaintiffs' trial teams for the two largest verdicts in Georgia history. He has been on the winning side on appeal for the largest verdict in Georgia ever reversed, and the largest verdict in Georgia ever affirmed on appeal. In July 2023, Terry was one of three finalists for national "Trial Lawyer of the Year," awarded by Public Justice in conjunction with the American Association for Justice's annual meeting. Terry was recognized as the Lawyer of the Year for Georgia (2021) by American Lawyer Media and by the Fulton County Daily Report. Terry was a finalist for that award in 2017. Terry has been recognized as a Georgia "Lawyer of the Year" by Best Lawyers five times, in three subject matter areas (Appellate Litigation, Anti-trust Litigation and Banking Litigation). Two of those awards were for trial court work, and three for appellate cases. He was a Top 10 Georgia "Super Lawyer" in 2023 and 2024, and has been a Top 100 Georgia "Super Lawyer" 15 times. Terry is a frequent lecturer and author on business litigation topics including class actions, punitive damages and appellate issues. He is also often asked to moderate debates and panel discussions involving judges, particularly in the area of professionalism.

**TESTANI, Rocco E**  
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*Featured in Litigation (Georgia)*

**Practice Areas:** Rocco is co-head of Global Litigation and recently completed a term on the firm's Executive Committee. Over the past 30 years, Rocco has represented state and local government officials across the nation in high profile school finance and policy matters, including education funding and adequacy litigation. Rocco also represents clients in litigation ranging from complex business disputes to civil rights and constitutional law cases. He has tried numerous cases in both federal and state courts, in Georgia and

other states. Rocco has also served as a special assistant attorney general.

**THOMAS, Gerald**  
McGuireWoods LLP, Atlanta  
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*Featured in Tax (Georgia)*

**Practice Areas:** Chair of McGuireWoods' Tax & Employee Benefits Department. Focuses on complex transactional tax matters. Offers significant experience with mergers and acquisitions, restructurings and reorganizations, private equity funds, joint ventures, real estate investment trusts (REITs), financing transactions, and corporate and partnership tax planning. Handles major business transactions and complex tax issues for public and private companies, including REITs and private equity funds, in the United States and abroad.

**TODOROVA, Maria**  
Eversheds Sutherland (US) LLP, Atlanta

*Featured in Tax (Georgia)*

**Practice Areas:** Maria serves as national state and local tax counsel to many of the Fortune 100 and other industry-leading companies. She helps them successfully navigate through multi-state state and local tax audits and litigation, complex tax reporting positions, and sophisticated business restructuring opportunities. Maria currently serves on the firm's Executive Committee and as a deputy practice group leader of the firm's Tax practice. She regularly represents clients in a variety of industries, including communications, energy, technology, financial, retail, manufacturing and hospitality, providing strategic advice and advocacy on matters across the United States in all areas of state and local taxation. Maria has extensive experience with industry-specific communications, energy and technology tax issues. Maria stays active in the SALT community and frequently speaks on state and local tax topics in various forums, including the Broadband Tax Institute, the Wireless Tax Group, the State Tax Roundtable for Utilities and Power, Telestrategies, the Tax Executives Institute's national and regional tax conferences, the Council on State Taxation's national and regional state tax conferences, New York University's Institute on State and Local Taxation, the Hartman SALT Forum. She currently serves as an adjunct professor at Emory University School of Law teaching state and local taxation. Maria is conversant in Italian and Russian and fluent in Bulgarian.

**TOWNSEND, Keith M**  
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*Featured in Corporate/M&A (Georgia), REITs (USA – Nationwide)*

**Practice Areas:** Keith Townsend specializes in representing public and private companies with respect to mergers and acquisitions, capital markets transactions and governance matters. Keith co-leads the firm's

Public Companies Practice Group.

In addition, he has served on the Managing Policy Committee. Keith has a substantial experience working on a broad range of public company M&A transactions, including stock-for-stock strategic mergers, tender offers, spin-offs, cross-border transactions, statutory cash mergers and divestitures, and SPAC mergers. Keith also has significant experience representing issuers in IPOs and offerings of debt, preferred stock and hybrid securities. Specifically, Keith's capital markets experience includes initial public offerings, secondary offerings, "shelf" offerings, "at-the-market" offerings and Rule 144A offerings, as well as private placement transactions, tender offers, exchange offers, consent solicitations and other corporate reorganization and liability management transactions. Mr. Townsend has extensive experience in advising boards and the C-suite for public company clients on governance issues, Securities and Exchange Commission reporting and disclosure requirements, activism and other corporate and securities matters.

**TRESH, Eric S**  
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*Featured in Tax (Georgia)*

**Practice Areas:** Eric represents many of the world's largest companies in state and local tax matters. He has appeared in administrative forums, and trial and appellate courts, throughout the country obtaining landmark victories in several leading tax cases. In addition to his tax controversy work, Eric regularly assists companies in evaluating their tax risks and serves as national state tax counsel for several multistate and multinational clients. Eric has testified before multiple state legislatures, regularly speaks and publishes on state tax matters, and serves as an adjunct professor at Emory University School of Law.

**TURNER, Daniel E**  
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*Featured in Labor & Employment (Georgia)*

**Practice Areas:** AI and Technology; Class Action; Discrimination and Harassment; Litigation and Trials; Retail; Wage and Hour

**Career:** Daniel counsels and represents employers in all aspects of litigation in workplace law, including discrimination; harassment; retaliation; wage and hour; and leaves of absence. Serving as lead counsel in more than 70 class and collective actions throughout the country, he has litigated cases under Title VII and Section 1981 of the Civil Rights Act; The Age Discrimination in Employment Act (ADEA); The Fair Labor Standards Act (FLSA); and various wage and hour laws. Turner's extensive litigation practice also includes state law tort; contract; restrictive covenant claims; and various types of civil rights



litigation. He has jury and non-jury trial experience in both federal and state courts. Turner has defended clients in over 25 states, including serving as lead and coordinating counsel in class and collective actions in more than 20 states. He regularly provides counseling to help clients navigate both legal and practical considerations in all areas of employment law, including mechanisms to avoid class and collective actions.

#### Professional Memberships:

American Bar Association; American Employment Law Council; Atlanta Bar Association; Bleckley Inn of Court – Barrister; Lawyers Club of Atlanta

#### UPCHURCH, Cindy

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*Featured in Energy & Natural Resources (Georgia)*

**Practice Areas:** Cindy Upchurch, Partner in Charge of the Atlanta office of Eversheds Sutherland (US) LLP, Head of the Electric Cooperative Team, and a member of the Finance Practice Group, assists electric cooperative clients and other energy clients with a wide array of financing transactions. With more than 20 years of experience, her work includes first mortgage indentures, secured and unsecured bilateral and syndicated credit facilities, direct and agent private placements, government-guaranteed financings, lease financings of renewable energy projects, acquisition financings of energy projects, sustainable finance (including green loan agreements and sustainability-linked loan agreements), tax-exempt bond transactions, and taxable capital markets transactions. For example, Cindy has negotiated and structured over 29 debt private placements in an aggregate amount of over \$4.5 billion for utility issuers. She also advises clients with respect to Rural Utilities Service (RUS) regulatory and loan program requirements, which includes financing opportunities for grants and loans under the Inflation Reduction Act.

#### VAUGHAN, Jennifer

Parker, Hudson, Rainer & Dobbs LLP, Atlanta

*Featured in Healthcare (Georgia)*

**Practice Areas:** Healthcare Corporate & Business Transactions Healthcare Transactions Healthcare Regulatory, Reimbursement & Compliance Privacy & Data Security

**Career:** Jennifer Vaughan knows healthcare transactional and compliance issues through-and-through. Whether hospitals, healthcare systems, physician practices, provider networks, accountable care organizations, or any of the myriad other organizations that make up the American healthcare landscape, Jennifer is there to help them thrive. She has seen her healthcare clients through all manner of change, including mergers, joint ventures, asset dispositions, affiliations, and regula-

tory and reimbursement changes. Her strong orientation to the business of healthcare allows her to provide deeply insightful counsel to clients. Corporate strategies in healthcare raise unique issues. Jennifer has deep understanding of the intricacies involved when healthcare institutions explore new integrated delivery strategies. Stark Law, HIPAA, Medicare fraud: Jennifer is well-versed in all of the compliance and diligence areas healthcare clients must consider when partnering with others in the industry.

**Professional Memberships:** Serves as Chair on the Firm's IT Governance Committee Chair of Firm's Privacy Task Force Georgia Academy of Healthcare Attorneys, Member State Bar of Georgia (Member, Health Law Section) American Health Lawyers Association, Member State Bar of Florida (Member, Health Law Section)

**Publications:** Speaker: Health Insurance Portability and Accountability Act (HIPAA), July Membership Meeting and Monthly CLE, The Florida Government Bar Association, July 2021 Webinar: How COVID-19 Is Changing Healthcare -- Three Things Providers Should Know, Georgia Health Information Network and the Georgia Department of Community Health monthly webinar series, April 2020

#### VEIRA, E. Fitzgerald

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*Featured in Environment (Georgia)*

**Career:** Fitzgerald Veira is a partner in the firm's Environmental and Natural Resources practice. He currently represents local, national and international clients on a broad range of environmental and nuclear regulatory matters, transactions and in litigation with particular emphasis on matters arising under the Clean Water Act (CWA) and the National Environmental Policy Act (NEPA). Fitzgerald has defended clients in many enforcement and private actions brought under state and federal environmental laws.

#### WALL, Michael

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*Featured in Real Estate (Georgia)*

**Career:** Michael Wall has counseled numerous clients on a long-term basis who count on him to understand their corporate strategy and business goals to deliver tailored results. Clients entrust high-profile, complex real estate transactions to Michael knowing that he will assemble the right team to drive the deal and deliver quality work product, even under tight deadlines. Michael assists clients in all areas of commercial real estate, including acquisitions and dispositions, leasing, joint ventures, and development. Michael has the foresight to help clients structure transactions on the front end to minimize potential issues that might otherwise arise when a project is sold.

#### WARD, Emily

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*Featured in Litigation (Georgia)*

**Practice Areas:** Emily C. Ward is a Partner in Continuum's Litigation Practice. Her practice concentrates on white-collar defense and civil litigation including healthcare, business, environmental litigation, government investigations, and more. Recent successes include a complex federal environmental jury trial, representing individuals before medical boards, and negotiating successful resolutions in cases involving RICO allegations, cybersecurity and tax fraud investigations, and public corruption.

**Career:** Best Lawyers: Ones to Watch in America, Administrative/Regulatory Law; Commercial Litigation; Criminal Defense: White-Collar, Atlanta (2022-2024). Georgia Super Lawyers, Rising Star (2022). Daily Report's Georgia Legal Awards, On the Rise (2022).

#### Professional Memberships:

American Bar Association, President, past chair: Criminal Law Section and Women in the Profession Section. State Bar of Georgia, Young Lawyers Division, Litigation Section, past Co-chair, Young Lawyers Division Leadership Class 2019. Women's White Collar Defense Association, Atlanta Chapter co-chair Georgia Association of Criminal Defense Lawyers. Atlanta Symphony Orchestra, Advisory Committee Member.

**Personal:** Emily Ward is the co-owner of Southern Belle and Georgia Boy, both Michelin guide recommended restaurants helmed by her chef-husband, Joey Ward.

#### WARREN, Daniel J

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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Dan protects the intellectual property of some of the world's largest companies and best known brands. Dan prepares and prosecutes domestic and foreign patent applications, and domestic and foreign trademark applications. With a background in mechanical engineering, Dan has served as trial and appellate counsel and as an expert witness in patent, trademark, trade dress and copyright litigation, including litigation concerning medical instruments, athletic equipment, computer software, camouflage and digital piracy. Dan currently serves as a delegate to the US Bar –EPO Liaison Council. Dan is registered to practice before the U.S. Patent and Trademark Office.

#### WARREN, Thomas H

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*Featured in Energy & Natural Resources (Georgia), Energy & Natural Resources (USA – Nationwide)*

**Practice Areas:** Partner and Head of the firm's Energy Projects and Clean Energy teams, Tom helps his clients manage risk and strategically negotiate complex energy transactions, including mergers and acquisitions, commodity transactions and project development and financing. Tom is a recognized leader on all aspects of renewable energy project development, financing, construction and operation, including wind (onshore and offshore), solar, storage, geothermal, biomass, hydrogen and hydro assets and related transmission projects. He regularly handles engineering, procurement and construction agreements; PPAs, corporate VPPAs, and other structured and financeable long-term power supply and financial hedging arrangements; energy management agreements; asset management transactions; and trading of physical and financial products under master agreements, including ISDA, EEI, NAESB and WSPP agreements. He also has experience advising on other ESG and sustainability-related projects such as electric vehicle (EV) charging and sustainable products. Tom also represents buyers and sellers in business combinations in the energy industry, including acquisitions and dispositions of all types of electric generation and transmission assets, mergers, stock and other equity purchases, joint ventures and structured alternatives. A long-time champion of renewable energy and sustainability, Tom heads the firm's Sustainability Committee, which oversees the firm's commitment to achieve net zero emissions and other environmentally friendly business practices.

#### WARREN, William L

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*Featured in Intellectual Property (Georgia)*

**Practice Areas:** Bill Warren is Chair of Eversheds Sutherland's U.S. Life Sciences team and advises clients on strategic intellectual property issues related to biotechnology, medical devices and pharmaceuticals. With advanced degrees in Molecular Biology (MSc) and business (MBA), Bill prosecutes patents and trademarks, counsels clients on validity and infringement issues, and prepares product clearance opinions and development strategies. Bill also negotiates technology transfer licensing agreements and conducts intellectual property due diligence for other corporate transactions. He has worked with clients ranging from multinational corporations to early-stage entrepreneurial companies, nonprofit university and science research centers. Bill is also a frequent speaker and writer on developments in patent law affecting the life sciences industry.

#### WATSON, Jason

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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Jason Watson understands all aspects of bankruptcy and insolvency-related issues. He represents secured lenders and special servicers in large scale bankruptcy matters, including pre-bankruptcy workouts, Chapter 11 cases and creditor rights-related litigation. Jason also advises borrowers on practical ways of navigating distressed situations, including sales, liquidations and bankruptcy proceedings. His experience has touched a broad range of industries including retail, food service, construction and hospitality.

**Professional Memberships:** Fellow, American College of Bankruptcy, 2015-present Board of Directors, Southeastern Bankruptcy Law Institute, 2009-present Board of Directors, Bankruptcy Section of Atlanta Bar Association, 2001-2010; Chair, 2009-2010 Member, American Bankruptcy Institute, 2008-present Member, Advisory Board for ABI Southeastern Workshop, 2018-present

#### WATT, Tobin N

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*Featured in Healthcare (Georgia)*

**Practice Areas:** Toby Watt has been practicing health care law for more than 30 years, representing hospitals, physician groups and various ancillary providers on a variety of health care matters. He has been significantly involved in managed care contracting and hospital and physician relationships (involving joint ventures, compensation arrangements, gainsharing and other matters), compliance programs and mergers and acquisitions. Toby also has extensive experience in tax exemption matters and has worked on the formation and operation of health care networks and MCOs and Georgia Hospital Authorities Law matters. He has a long-standing background in helping devise innovative relationships between hospitals and physicians, and between hospitals and employed staff, to address quality of care and to reward quality improvement.

**Career:** Toby was a partner at Smith Moore Leatherwood LLP, which combined with Fox Rothschild in 2018.

**Professional Memberships:** American Health Lawyers Association | Georgia Academy of Healthcare Attorneys | Atlanta Bar Association | American Bar Association | Georgia State Bar | Georgia Hospital Association | National Association of Corporate Directors (Chair, Research Triangle Chapter)

**Personal:** Harvard Law School (J.D.) | Davidson College (A.B.)

#### WEEKS, Mary

Troutman Pepper, Atlanta  
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*Featured in Litigation (Georgia)*

**Career:** Mary Weeks co-leads Troutman Pepper's Securities, Corporate Governance + D&O Defense Litigation Group. Mary's practice encompasses representing corporations and their directors and officers in high-stakes complex commercial, shareholder deriv-

ative, and federal securities class action litigation, while also handling related company books and records demands, representing special litigation committees, and navigating other regulatory investigations. Clients turn to Mary for guidance when facing significant allegations of corporate misconduct, fraud, breach of fiduciary duty, governance disputes, and other related shareholder matters. Mary has successfully argued and prevailed on dispositive motions in shareholder derivative actions, federal securities class actions brought pursuant to Sections 10(b) and 20(a) of the Securities Exchange Act of 1934, and has defeated preliminary injunction motions filed in M&A litigation challenging issuers' disclosures under Section 14(a) of the Securities and Exchange Act of 1934 and state law.

#### WELCH, Sidney

Bradley Arant Boult Cummings LLP, Atlanta  
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*Featured in Healthcare (Georgia)*

**Practice Areas:** Healthcare

**Career:** Sidney Welch is a nationally recognized strategic advisor to large specialty physician practices and associations, as well as technology companies, for cutting-edge and traditional healthcare, transactional, and litigation needs. Sidney serves as strategic regulatory counsel, providing counsel to clients regarding tomorrow's healthcare, including digital health ventures; telehealth; precision medicine; artificial intelligence and machine learning; data aggregation and analytics; health information privacy and security; and advanced payment and delivery models. She also works with clients to achieve their business objectives against the constantly developing regulatory environment, including the federal Anti-Kickback Statute; Stark Law; the False Claims Act; HIPAA, HITECH, and omnibus privacy and security regulations; and state self-referral laws, fee-splitting, and corporate practice of medicine. On the transactional front, Sidney provides legal counsel in the merger and acquisition of physician practices and healthcare technology companies, as well as private equity offerings, and joint venture opportunities. She also provides representation in quasi-litigation and litigation matters, including False Claims Act mediation and litigation; Medicare & Medicaid reimbursement issues, investigations, audits, and appeals; state medical licensure investigations and hearing; medical staff bylaws, credentialing, and hearings.

**Professional Memberships:** Georgia State University College of Law, Adjunct Professor; American Bar Association; American Health Lawyers Association; Atlanta Bar Association

#### WENDER, David A

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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** David has extensive experience in both out-of-court and in-court workouts, restructurings, and bankruptcy, with a focus on representing financial institutions. David also regularly advises clients on mergers and acquisitions, litigation, real estate financing, and structured financing transactions. Representative experience includes multinational and multijurisdictional matters that cover a broad array of industries, including transportation, retail, hospitality, consumer products, manufacturing, pharmaceutical products, real estate, banking, and healthcare. In April 2022, David was inducted as a fellow in the American College of Bankruptcy. David has also been identified by clients as a 2021 Acritas Star for his outstanding service and professional excellence and was named a "Client Service All-Star" in BTI Consulting Group's annual survey, identified by corporate counsel as having "defined the new standard in client service excellence" following his nomination by a large financial services firm.

**Professional Memberships:** Fellow, American College of Bankruptcy; Director, Southeastern Bankruptcy Law Institute; Board Member, Emory Bankruptcy Developments Journal; Barrister, Homer W. Drake, Jr. Georgia Bankruptcy American Inn of Court.

**Publications:** Written numerous articles on bankruptcy topics. Lectures throughout country.

#### WERNER, Chad

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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Chad Werner is a partner in the firm's Finance practice. Chad's practice focuses on representing financial institutions, lenders, sponsors and corporate borrowers with a wide range of financial transactions, including syndicated credit facilities on both a leveraged and investment-grade basis, cash flow and asset-based financings, mezzanine financings, subordinated debt transactions, first lien/second lien arrangements, acquisition financings, recapitalizations and cross-border facilities, with an emphasis on secured and asset-based lending transactions. Mr. Werner is a member of the board of the Atlanta Bar Association's Business and Finance Section.

#### WILDMAN, William R

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*Featured in Construction (Georgia)*

**Practice Areas:** Bill Wildman's practice focuses on representing parties in the construction industry. Bill

helps his clients anticipate and solve potential problems and counsels them on day-to-day operations. He represents owners, contractors and design professionals in the drafting and negotiation of construction contracts and in all aspects of both construction litigation and arbitration, including prosecuting and defending against claims. Bill has significant experience drafting and negotiating construction contracts for developers and large institutional investors for multi-family projects as well as extensive experience drafting and negotiating EPC contracts and litigating matters arising under such contracts, including delay and defective work claims. Bill also provides due diligence advice on litigation risks involving the acquisition of design professional firms.

#### WILLIAMS, Gerry

DLA Piper LLP (US), Atlanta

*Featured in Corporate/M&A (Georgia)*

**Career:** <https://www.dlapiper.com/en/people/w/williams-gerry>

#### WILLIAMSON, Kara

Alston & Bird LLP, Atlanta  
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*Featured in Healthcare (Georgia)*

**Practice Areas:** Kara's practice includes representing publicly traded and private health care companies in a wide range of corporate matters, including debt and equity financings, securities filings, and mergers and acquisitions. Health care industry clients trust her to get the job done with her practical, results-driven approach.

#### WILLIS, Chris J

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*Featured in Financial Services Regulation (USA - Nationwide), Banking & Finance (Georgia)*

See under Nationwide for profile.

#### WILSON, Thaddeus

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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Thad Wilson is a partner, trusted counselor, and skilled attorney who represents financial institutions, companies, directors and officers, and other parties in stressed and distressed situations and related litigation, including in Chapter 11 bankruptcies, out-of-court restructurings, foreclosures, assignments for the benefit of creditors, and other corporate and insolvency matters. As the leader of the firm's Bankruptcy and Insolvency Litigation practice, Thad has been recognized as a leading bankruptcy lawyer. He specializes in representing parties in high-stakes litigation, jury trials, and insolvency proceedings involving lender liability, creditors' rights, fraudulent transfers, and alter ego. Thad frequently advises boards of directors and special board committees in connection with restructurings and liability management transactions, constructing bankruptcy-related corporate

compliance programs, and defending against government investigations. Mr. Wilson was a member of Leadership Atlanta's Class of 2024 and is focused on positively impacting the Atlanta community through active involvement in civic and charitable organizations. In 2021, he was honored for his legal accomplishments and community involvement by the Atlanta Business Chronicle as one of Atlanta's "40 Under 40," along with other "up and comers," including a U.S. Senator and a former Major League Baseball MVP. Thad is deeply devoted to the Atlanta community and a proud member of the board of directors of the YMCA of Metro Atlanta, where he serves as Assistant Treasurer and on the Finance and Audit and External Relations Committees.

#### WOLGAST, Lisa

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*Featured in Bankruptcy/Restructuring (Georgia)*

**Practice Areas:** Lisa Wolgast focuses her practice on creditors' rights and bankruptcy issues, representing creditors in and out of bankruptcy in state and federal court. Her practice also includes complex commercial litigation and arbitration. Lisa regularly represents creditors in complex workouts, protects creditors' rights under Chapters 7 and 11 of the Bankruptcy Code, defends lender liability claims, represents creditors in preference and fraudulent transfer claims brought by bankrupt debtors and trustees, and handles complex valuation proceedings. She also represents creditors and liquidating agents in fraudulent transfer and preference claims and represents various fiduciaries, including receivers, in the sale of assets. Lisa has extensive experience litigating disputes in many areas of the law including creditors' rights, bankruptcy, healthcare, partnership disputes, and general commercial disputes for local and national clients in federal and state courts. She also has experience in complex arbitrations before the London Court of International Arbitration, AAA and JAMS.

#### Professional Memberships:

American Bar Association American Bankruptcy Institute Atlanta Bar Association IWIRC

#### WOODRUM, Kristen McDermott

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*Featured in Healthcare (Georgia)*

**Practice Areas:** Kristen McDermott Woodrum focuses on transactions and regulatory matters for healthcare industry clients as a partner in the national healthcare practice of McGuireWoods. Kristen anticipates potential issues and provides practical counsel to clients in structuring complex healthcare deals, including mergers, acquisitions, joint ventures, and other transactions and contracting arrangements. Clients across the industry rely on Kristen's deep healthcare experience and business-focused approach. Kristen has extensive experience advising health systems and provider clients on strategic affiliations, physician alignment strategies and emerging healthcare delivery and payment models at the forefront of healthcare transformation. In representing private equity investors and their portfolio companies in financial transactions, Kristen's understanding of healthcare policy and economics enables her to lead targeted diligence, optimize deal terms and advise clients on solutions for efficient expansion into new geographic territories and services. Kristen also provides post-deal healthcare counsel to help portfolio companies navigate complex regulatory requirements.

#### WRIGHT, W. Scott

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*Featured in Tax (Georgia)*

**Practice Areas:** Scott advises clients on state and local tax issues. With extensive experience in sales and use taxes, income taxes and property taxes, he handles administrative appeals and litigation involving all types of government fees and taxes. Scott monitors state rulings, legislation and court decisions impacting taxpayers, and he counsels clients on a broad range of substantive issues, from business restructuring and transactional tax planning to constitutional questions such as uniformity, discrimination against interstate commerce and fair apportionment. He represents clients from numerous industries, including manufacturing, energy, banking and

finance, transportation, real estate and retail.

#### WYMER, Katie

Eversheds Sutherland (US) LLP, Atlanta

*Featured in Energy & Natural Resources (Georgia)*

**Practice Areas:** Katie advises clients in various transactional matters in the energy industry, with a particular focus on the renewable energy, electric power and natural gas sectors. She regularly represents energy providers, project developers, public companies, retail electric providers, electric and gas utilities, electric cooperatives, and other energy industry participants in mergers and acquisitions, project development, and project financings. Her work regularly involves M&A agreements, engineering, procurement and construction agreements, operations and maintenance agreements, power purchase agreements, and energy storage services agreements. Katie began her career with Eversheds Sutherland upon graduating from law school in 2019, after participating in the Eversheds Sutherland Summer Associate program in 2018. Prior to entering the legal profession, Katie worked in the energy industry in Atlanta.

#### YATES, Sally

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*Featured in Litigation (Georgia)*

**Practice Areas:** Former Deputy Attorney General Sally Yates is a partner in King & Spalding's Special Matters & Government Investigations practice and leads the firm's Crisis Management practice. Sally's deep experience, leadership and wide-ranging background provide clients with seasoned judgment in difficult times. Her practice focuses on counseling clients in complex and sensitive matters, including government enforcement and regulatory matters, congressional investigations, compliance, corporate governance and crisis management. Drawing upon her nearly three decades at the Department of Justice, she specializes in internal and independent investigations for public and private organizations and boards. As the second-highest ranking official at the U.S. Department of Justice (DOJ) and as Acting Attorney General, Sally was responsible for all of DOJ's 113,000 employees including all prosecutorial, litigating, and national security com-

ponents. An accomplished trial lawyer and Fellow in the American College of Trial Lawyers, she has tried numerous high-profile cases. Ms. Yates has served as a Visiting Distinguished Lecturer at Georgetown University Law Center, currently co-chairs the Board of Trustees of the non-partisan Council on Criminal Justice, and is a member of the Board of Directors of the Ethics Research Center. Sally is a frequent speaker on a variety of public policy issues.

#### YILMA, Gerum

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*Featured in Banking & Finance (Georgia)*

**Practice Areas:** Gerum Yilma primarily focuses his practice on structuring, negotiating and documenting syndicated, club, single lender and multicurrency credit facilities. His experience includes cash-flow, asset-based, leveraged acquisition, dividend recapitalization and real estate financing transactions, including senior secured, pro rata, second lien and mezzanine loans. He has extensive experience representing financial institutions on a wide range of complex financing transactions, including the financing of life sciences companies (such as pharmaceutical and medical device manufacturers and distributors), physician practice management groups, senior care owners and operators, hospitals and other healthcare provider organizations.

#### YILMA, Isaac

McGuireWoods LLP, Atlanta

*Featured in Public Finance (Georgia)*

**Practice Areas:** Isaac concentrates his practice on public and infrastructure finance transactions. He serves as bond counsel, disclosure counsel, underwriter's counsel and issuer's counsel in connection with a broad range of publicly offered and privately placed tax-exempt and taxable financings across many states. These financings have been for local governments, airports, toll roads and surface transportation, water and sewer systems, tax increment/special assessment districts, sports facilities (including a new NFL stadium), colleges and universities, and multifamily housing facilities. Isaac also counsels local governments and private companies regarding economic development incentives packages for new business investments and expansion projects.