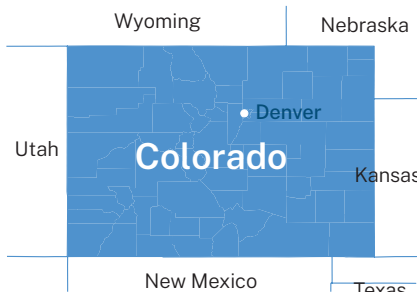

CHAMBERS USA 2024

The Leading Lawyers and Law Firms in the USA

Colorado





Contents:

- Banking & Finance p.1090
- Bankruptcy/Restructuring p.1092
- Construction p.1093
- Corporate/M&A p.1095
- Employee Benefits & Executive Compensation p.1098
- Energy & Natural Resources p.1099
- Environment p.1102
- Immigration p.1105

- Insurance p.1106
- Intellectual Property p.1107
- Labor & Employment p.1110
- Litigation p.1113
- Public Finance p.1119
- Real Estate p.1119
- Tax p.1122
- Leading Individuals p.1124

Banking & Finance

Banking & Finance
Leading Firms
Band 1
Brownstein Hyatt Farber Schreck, LLP
Bryan Cave Leighton Paisner LLP
Davis Graham & Stubbs LLP
Band 2
Holland & Hart LLP
Husch Blackwell LLP
Otten Johnson Robinson Neff + Ragonetti PC
WilmerHale
Leading Individuals
Band 1
Holland William <i>Bryan Cave Leighton Paisner LLP</i>
Meade Gary <i>Davis Graham & Stubbs LLP</i>
Spader Jay <i>Brownstein Hyatt Farber Schreck, LLP</i>
Band 2
Adkins Edward <i>Armstrong Teasdale (ORL) ◇</i>
Agee Steve <i>Husch Blackwell LLP</i>
Bray Daniel L. <i>Husch Blackwell LLP</i>
Folkerth Andrew A. <i>Holland & Hart LLP*</i>
Franke Paul V. <i>Polsinelli PC (ORL) ◇</i>
Moore Nathan <i>WilmerHale</i>
Robinson Chalyse <i>WilmerHale</i>
Simmons Erin <i>Haynes and Boone, LLP (ORL) ◇</i>
Associates to watch
Hand Christopher J. <i>Brownstein Hyatt Farber Schreck</i>
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

leisure sectors.

Strengths

"Brownstein provides a good team of senior and junior lawyers who are able to pull in high-quality specialists as needed."

"There is an incredible team at Brownstein that consistently demonstrates its ability to handle the most complex transactions."

"Brownstein has a very strong team from partner level down to associates."

Notable practitioners

Jay Spader counts a number of high-profile financial institutions and borrower-side businesses among his impressive client base, who turn to him for his recognized strengths in complex financing deals. **Strengths:** *"Jay is very well respected and truly exceptional in the work he does."* *"He is efficient, precise, confident and has a very good sense of the Denver commercial market."* *"Jay is an exceptional attorney. He can solve highly complex issues but also does not over-lawyer."* **Christopher Hand** has significant experience in the space. He has recently assisted on high-value financing transactions. He is adept at representing both lenders and borrowers. **Strengths:** *"Chris is always timely in his responses and has provided strong guidance on more complex transactions."* *"Chris does a great job and is extremely responsive."*

Bryan Cave Leighton Paisner LLP

What the team is known for BCLP is a global law firm recognized by market sources for handling complex work involving secured and unsecured commercial loan transactions from its Denver office. The firm's experience spans acquisition financings, leveraged buyouts, derivatives transactions and loan restructuring.

Notable practitioners

William Holland is respected by market commentators for his excellence in the banking and finance sector, with sources noting his deep expertise in advising corporate clients and investors on a broad array of commercial finance transactions.

Davis Graham & Stubbs LLP

What the team is known for Davis Graham & Stubbs LLP has a distinguished banking and finance practice with longstanding experience in lending transactions, having acted for a broad spectrum of borrower and lender-side clients on matters involving asset-based lending, acquisition finance, leveraged buyouts and wider structured finance products. The firm frequently advises lenders on revolving and term loans, and often assists with making amendments to loan and credit facility agreements. It is particularly well reputed for its expertise in the energy and natural resources field, alongside wider strengths in the industrials, real estate and consumer sectors.

Strengths

"They have been exceptional at managing very complex and time-sensitive projects."

"The DGS team is always very helpful and responsive in providing thorough guidance and support."

Work highlights Davis Graham & Stubbs LLP acted as borrower's counsel to Mesa in connection with the upsize of its credit facilities from \$75 million to \$125 million. JPMorgan acted as administrative agent.

Notable practitioners

Gary Meade primarily offers lenders expert advice on revolving and term loan acquisition facilities. **Strengths:** *"Gary is an excellent financing lawyer."* *"He is efficient and knowledgeable on all client-related issues."*

Band 1

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck, LLP has a leading finance practice with considerable expertise in advising regional and national banks and other financial institutions on lending and restructuring mandates, including cross-border financing deals. The firm also enjoys a solid reputation for its borrower-side work, which includes acting on behalf of corporate clients and private equity firms, often in the context of complex leveraged buyouts. The team has notable experience in the energy and natural resources, healthcare, manufacturing and

Band 2

Holland & Hart LLP

What the team is known for Holland & Hart LLP has a broad offering in banking and finance, with particular strength in advising on construction and project financing. The team acts for both lenders and financial institutions. The practitioners demonstrate further strength in providing counsel on bank M&A, commercial loans and creditors' rights.

Strengths

"Holland & Hart takes the time to thoroughly understand your business model to provide the best legal

advice.”

“Holland & Hart prioritizes customer service, including being mindful of all parties involved in the transaction. Their commercial awareness is very solid.”

“The firm has a deep bench of attorneys in a variety of specializations which enhances its ability to obtain subject matter expertise on the various issues which arise in a complex transaction.”

Work highlights Holland & Hart LLP served as lead counsel to the Bank of Colorado in refinancing its construction loan for McGregor Square with a new \$50 million permanent loan.

Notable practitioners

Andrew Folkert (see p.1126) has extensive experience handling complex financing transactions for financial institutions. He is especially noted for his ability to provide counsel on construction loan financings. **Strengths:** “His level of expertise is top notch.”

Husch Blackwell LLP

What the team is known for Husch Blackwell LLP’s team is noted for its capabilities in real estate financings and lending transactions. The team has notable experience of acting for financial institutions and REITs on a range of complex matters arising from high-value acquisitions. It is routinely called upon to provide counsel on credit facility agreements, as well as refinancings.

Strengths

“Husch Blackwell has a deep bench of very talented lawyers covering all aspects of business.”

“Husch Blackwell provides excellent service and remains extremely responsive.”

“The firm is very capable of handle complex deal structures and sophisticated negotiations.”

Notable practitioners

Steve Agee is held in high regard for his ability to provide counsel to private equity funds and high-profile banks on a range of issues. He has notable experience advising clients on acquisition financing issues. **Strengths:** “Steve is a strong communicator and very responsive.” “Steve is very business-friendly while properly measuring acceptable risk.” “Steve is a strong and consultative adviser.” Leader of the banking team, **Daniel Bray** has considerable experience handling matters related to real estate lending. He demonstrates his ability to advise both borrowers and lenders

on complex issues. **Strengths:** “He always brings top-notch service from a legal perspective but also has a great practical solution to problems.” “Dan is very knowledgeable and has a good understanding of the market. He does a great job of communicating complex matters in understandable terms.” “He is quick to offer suggestions and ready and able to properly mitigate risks within each unique transaction.”

Otten Johnson Robinson Neff + Ragonetti PC

What the team is known for Otten Johnson boasts a distinguished team of practitioners with extensive experience in the space. The group has a broad client list that is comprised of banks and pension funds, among others. The team has considerable experience of providing counsel on lending in the real estate space and routinely represents both lenders and borrowers. Its practitioners handle acquisition loans, mezzanine financings and construction loans, among other issues.

Strengths

“Otten Johnson was able to handle very complex and sophisticated commercial real estate matters.”

“The team possesses a high level of sophistication within each of their specialty practice areas and welcome challenging and complex matters.”

Work highlights Otten Johnson represented Ascentris in connection with a joint venture with Lowe Property Group to recapitalize and redevelop the Residences at Sugar Alley.

Notable practitioners

WilmerHale

What the team is known for WilmerHale has a distinguished practice in the banking and finance space. The team is renowned for its ability to handle complex debt finance transactions. The group has a strong client list, largely consisting of borrower-side organizations, including technology and life science companies, as well as private equity firms.

Strengths

“The WilmerHale team are consistently top-notch advisers.”

“The firm has a very well-prepared team in various specialties.”

“They are always get back to us, explore creative

ideas, and are brilliant and enthusiastic.”

Work highlights WilmerHale represented affiliates of Eldridge Industries as agents and lenders in a recapitalization of Cain International and certain of its subsidiaries.

Notable practitioners

Nathan Moore is held in high regard for his ability to provide counsel on asset-based financings and leveraged buyouts. He is routinely called upon by financial institutions and private equity funds to assist with a wide range of issues. **Strengths:** “He is a pleasure to work with and consistently delivers outstanding customer service.” “Nathan is incredibly knowledgeable, highly responsive and very practical. He has a keen understanding of the business context.” **Chalyse Robinson** is praised for her strong debt finance work. She represents public and private companies, as well as private equity sponsors. **Strengths:** “She consistently delivers top-notch legal services with a keen attention to detail and a deep understanding of the law.” “Chalyse is smart, does her research and is responsive.”

Other Ranked Lawyers

Edward Adkins of Armstrong Teasdale LLP is a respected practitioner in the space. He is noted for his extensive experience of advising clients on a wide range of matters, including finance restructurings, loan workouts and real estate acquisition loans. **Strengths:** “He is practical when it comes to legal issues.” “He’s very engaging and thorough.”

Paul Franke of Polsinelli PC remains an active adviser to lenders financing transactions in the real estate sector.

Erin Simmons of Haynes and Boone, LLP is regularly mandated by lenders for advice on the negotiation and amendment of the terms of credit facilities. **Strengths:** “She has a very good sense of the Denver commercial market and works hard for her clients.” “Erin excels at helping clients understand the pros and cons of credit negotiations with opposing lawyers.”

Bankruptcy/Restructuring

Bankruptcy/Restructuring	
Leading Firms	
Band 1	
Brownstein Hyatt Farber Schreck, LLP	
Markus Williams Young & Hunsicker LLC	
Band 2	
Davis Graham & Stubbs LLP	
Greenberg Traurig, LLP	
Lewis Roca	
Onsager Fletcher Johnson	
Leading Individuals	
Band 1	
Markus James T. Markus Williams Young & Hunsicker LLC	
Onsager Christian Carl Onsager Fletcher Johnson	
Pankow Michael J. Brownstein Hyatt Farber Schreck, LLP	
Band 2	
Cohen Brent R Lewis Roca	
Jarvis Annette Greenberg Traurig, LLP	
Richardson Christopher L. Davis Graham & Stubbs LLP	
Salisbury Jennifer Markus Williams Young & Hunsicker	
Smiley John Sender & Smiley LLC (ORL) ◇	
Band 3	
Burgi Kyle K Davis Graham & Stubbs LLP	
Caby Chad Lewis Roca *	
Fletcher Brian Onsager Fletcher Johnson	
Fuller Caroline Fairfield and Woods (ORL) ◇	
Hartl Theodore J. Ballard Spahr LLP (ORL) ◇ *	
Johnson Andrew Onsager Fletcher Johnson	
Ochs Matt Holland & Hart LLP (ORL) ◇	
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck has a premier Denver-based bankruptcy team that consists of highly experienced practitioners. It is active on Chapter 7 and Chapter 11 cases for both creditors and debtors. The team also regularly assists clients, including banks and corporate groups, with out-of-court restructuring.

Strengths

"The firm's advocacy is impressive and it did a remarkable job of collaborating. It's a wonderful firm."

"It is a full-service firm with a sophisticated bankruptcy practice and a strong bench."

Work highlights Brownstein Hyatt Farber Schreck represented Heritage Rail Leasing in connection with its successful Chapter 11 liquidation.

Notable practitioners

Michael Pankow is head of the department and a well-respected bankruptcy attorney who represents both creditors and debtors. In addition to standout work on Chapter 11 cases, he also advises clients on debtor-creditor litigation and on transactions involving distressed assets.

Strengths: *"He handles sophisticated commercial restructuring matters and is well respected in the community."* *"Michael advances his best legal argument and does a good job at advocating on behalf*

of his clients."

Markus Williams Young & Hunsicker LLC

What the team is known for Markus Williams Young & Hunsicker is a highly regarded Denver-based boutique firm that focuses on bankruptcy and work for financial institutions. The firm specializes in the full range of bankruptcy-related issues, including advising on distressed debt transactions, restructurings and Chapter 11 cases.

Strengths

"Markus Williams has a strong group of attorneys that I admire."

Notable practitioners

James Markus is a specialist bankruptcy attorney who advises clients on a broad range of matters. He works with creditors, debtors and trustees on Chapter 11 proceedings, workouts and distressed transactions. **Strengths:** *"He is an institution in bankruptcy and an excellent lawyer."* **Jennifer Salisbury** is highly regarded for her representation of unsecured creditors and lenders, among others. She has considerable experience of litigating disputes related to loan and shareholder agreements. **Strengths:** *"She is a very fine practitioner."*

Band 2

Davis Graham & Stubbs LLP

What the team is known for Davis Graham & Stubbs has a leading bankruptcy and creditors' rights practice with notable expertise in the energy sector. The team is well equipped to handle Chapter 7 and Chapter 11 cases, as well as Section 363 sales. Its client base includes oil and gas companies, banks and private equity groups.

Work highlights Davis Graham & Stubbs represented Simmons Bank in a lien priority dispute stemming from the Chapter 7 bankruptcy of two loan guarantors.

Notable practitioners

Christopher Richardson garners recognition for his substantial expertise in handling Chapter 11 cases in the energy industry. His practice sees him advising on both the creditor and debtor sides of bankruptcy proceedings. **Strengths:** *"He is highly thought of for his high-quality work."* **Kyle Burgi** represents a range of clients, including lenders and borrowers. He garners praise for his ability to handle both in-court and out-of-court bankruptcy proceedings and restructurings.

Greenberg Traurig, LLP

What the team is known for Greenberg Traurig LLP has a strong bankruptcy team that demonstrates domestic and international expertise. Frequently acts for clients in connection with Chapter 7 and Chapter 11 cases. Clients include large public companies, financial institutions and Chapter 11 trustees.

Notable practitioners

Annette Jarvis of Greenberg Traurig, PA splits her

time between the firm's offices in Salt Lake City and Denver. She represents clients in Chapter 11 cases as well as out-of-court workouts. Her practice covers industries such as aviation and energy.

Strengths: *"She knows the bankruptcy code inside and out. She is pragmatic and reliable."*

Lewis Roca

What the team is known for Lewis Roca's team is renowned for its ability to handle a broad spectrum of complex bankruptcy issues, ranging from litigation to transactions. The practitioners have considerable experience handling loan restructuring and out-of-court workouts. Their clients include debtors, creditors and trustees.

Notable practitioners

Brent Cohen is noted for his expert representation of debtors, creditors and trustees in bankruptcy cases. He also works with those same clients on restructuring and out-of-court workouts. **Chad Caby** (see p.1125) focuses his practice on bankruptcy and restructuring, for both debtors and creditors. He is noted for his expertise in representing financial institutions, including banks.

Onsager Fletcher Johnson

What the team is known for Onsager Fletcher Johnson is a specialist Denver-based bankruptcy firm. The team is regularly instructed by debtors, creditors and trustees in connection with Chapter 11 cases.

Notable practitioners

Christian Onsager draws on his deep corporate knowledge when handling bankruptcies, out-of-court workouts and receiverships. **Strengths:** *"He benefits from a good reputation as an excellent bankruptcy technician."* **Brian Fletcher** is highly regarded for the strength of his bankruptcy practice. **Andrew Johnson** is well respected for his work in bankruptcy and restructuring.

Other Ranked Lawyers

Caroline Fuller of Fairfield and Woods has a vast client list comprised of creditors' committees, trustees and secured creditors, among others.

Theodore Hartl (see p.1128) of Ballard Spahr LLP is relied upon by debtors and trustees to handle complex bankruptcy litigation. He also provides counsel on insolvency matters. **Strengths:** *"He is an excellent bankruptcy technician."*

Matt Ochs of Holland & Hart LLP focuses his bankruptcy expertise on the energy sector. He is respected for his ability to handle complex bankruptcy proceedings on behalf of creditors. **Strengths:** *"He is thoughtful and a good strategist."*

John Smiley of Sender & Smiley LLC garners recognition for his experience in handling complex Chapter 11 and Chapter 7 cases.

Construction

Construction
Leading Firms
Band 1
Beltzer Bangert & Gunnell LLP
Holland & Hart LLP
Woods Aitken LLP
Band 2
Faegre Drinker
Polsinelli PC
Sherman & Howard L.L.C.
Band 3
Brownstein Hyatt Farber Schreck, LLP
Fennemore Craig
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Arkell J David Fennemore Craig
Eminent Practitioners
Bridston Kevin Holland & Hart LLP
Leading Individuals
Band 1
Bangert Henry Beltzer Bangert & Gunnell LLP
Beltzer Buck Beltzer Bangert & Gunnell LLP
Gunnell Bret Beltzer Bangert & Gunnell LLP
Band 2
Cohen Alvin Woods Aitken LLP*
George Kory Woods Aitken LLP*
Gordon Timothy Holland & Hart LLP
Hanlon Sean Holland & Hart LLP
Heusinger Joel Woods Aitken LLP*
Pray Jonathan Brownstein Hyatt Farber Schreck, LLP
Band 3
Casey Patrick Fox Rothschild (ORL) ◇*
Choi Laurie Snell & Wilmer LLP (ORL) ◇
DeMuth III Laurence Faegre Drinker
Franke Paul V. Polsinelli PC
Frommell David Beltzer Bangert & Gunnell LLP
Goldstein Tamir Sherman & Howard L.L.C.
Gurr Steve Polsinelli PC*
Klein Ryan Sherman & Howard L.L.C.
Lapicola Michael Faegre Drinker
Meyer William Polsinelli PC
Mill John Mill Construction Law LLC (ORL) ◇
Morgan Hilary Sherman & Howard L.L.C.
Ochoa Ben M Lewis Roca (ORL) ◇
Stasiak Tiffanie Kutak Rock LLP (ORL) ◇
Walsh Kevin Brownstein Hyatt Farber Schreck, LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Beltzer Bangert & Gunnell LLP

What the team is known for Beltzer Bangert & Gunnell LLP has a highly respected team with a broad construction offering, which includes contract negotiation and litigation. The firm advises a range of construction companies and developers. It frequently acts as project counsel, handling all aspects of significant construction projects.

Strengths

“BBG are extremely knowledgeable in both law and the construction industry.”
 “BBG has an exceptional bench of talent and is able to support clients in complex construction matters

as well as general business issues as needed.”

Work highlights Beltzer Bangert & Gunnell LLP continued to act as lead construction counsel on the Northern Integrated Supply Project for the Northern Colorado Water Conservancy District.

Notable practitioners

Henry Bangert is noted for his experience handling a broad range of matters, including project financing and delivery, contract negotiation and dispute resolution. **Strengths:** “Henry is as good as they get.” “He gives practical and actionable advice.” **Buck Beltzer** is respected in the market for his experience advising clients on dispute resolution. He demonstrates his ability to provide counsel on a wide spectrum of construction projects. **Strengths:** “Buck understands the concerns of a business person and helps fashion solutions that are appropriate.” **Bret Gunnell** is a distinguished and experienced figure in the space, whose practice includes dispute resolution and contract negotiation. **David Frommell** is a respected litigator who often handles matters such as construction disputes. **Strengths:** “David’s advice is always excellent.”

Holland & Hart LLP

What the team is known for Holland & Hart LLP is a standout firm that is regularly engaged in a host of construction mandates, including residential and industrial projects. The firm has a broad offering which includes representation in contentious and noncontentious matters. It has extensive experience acting for contractors, developers and energy companies, among others.

Strengths

“The level of detail the firm provides really shows the level of knowledge its team has.”
 “It has very smart and seasoned attorneys.”

Notable practitioners

Kevin Bridston is a respected and experienced litigator with a particular focus on construction cases. He is general counsel at Holland & Hart. **Timothy Gordon** is noted for his construction practice, which includes advising clients on matters such as mechanics’ lien claims. **Strengths:** “Tim is a great attorney.” **Sean Hanlon** is a highly regarded litigator who is noted for his experience in handling complex construction disputes. He is also adept at advising on contract negotiations. **Strengths:** “Sean is very easy to work with and very knowledgeable.”

Woods Aitken LLP

What the team is known for Woods Aitken LLP has an experienced construction team advising an array of clients, including contractors and owners. The team frequently acts on subcontractor disputes, and is active in sectors such as energy, infrastructure and transportation.

Strengths

“Woods Aitken provides outstanding coordination of experts and highly qualified staff.”
 “The firm has very competent attorneys covering many facets of law.”
 “The team at Woods Aitken are always very responsive, whether by phone, video calls or email as nec-

essary to provide a great level of service.”

Work highlights Woods Aitken LLP represented Weifield Group Contracting in a dispute involving a casino project in Black Hawk, Colorado, involving claims brought by Weifield against the general contractor and owner as well as pass-through claims asserted against Weifield by the general contractor. The totality of claims involved exceeded \$100 million.

Notable practitioners

Alvin Cohen (see p.1125) has notable litigation and arbitration experience. Contractors and subcontractors number among his clients. **Strengths:** “He has total grasp of construction law issues and firm knowledge of commercial issues, and has the experience to know when a claim is good and when it is not.” “Alvin provides a unique perspective to problems and opportunities given his unparalleled experience.” **Kory George** (see p.1127) is cochair of the construction law practice. He is recognized for his ability to handle dispute resolutions, with notable experience of advising on breach of contract and design defect allegations. **Strengths:** “Kory is extremely thoughtful, strategic and a pleasure to work with.” “Kory has the unique ability to bring common sense and calmness to contentious issues. Kory’s no-nonsense approach to problem solving allows him to quickly get to the heart of the issue.” **Joel Heusinger** (see p.1128) is noted for his representation of contractors and subcontractors in litigation matters, such as delay and defect disputes. **Strengths:** “Joel brings incredible experience, knowledge, communication and coordination.” “Joel not only has the legal experience but is a master of complex case management.” “His communication is clear and engaging, and he combines a strategic mindset with a clear understanding of the case. He always keeps an eye on the commercial implications, ensuring that the case progresses in a direction that aligns with the client’s best interest.”

Band 2

Faegre Drinker

What the team is known for Faegre Drinker has a full-service construction group offering contract drafting and litigation services for clients. The firm boasts experience of advising on a broad range of construction matters, including large infrastructure and energy projects. Its clients include contractors, designers and owners.

Strengths

“Faegre Drinker has a wide range of subject matter excellence and its team is very knowledgeable.”

Work highlights Faegre Drinker continued to advise Strategic Biofuels in connection with the \$2 billion development, design and construction of a deeply negative carbon footprint plant in northern Louisiana that will convert waste materials from managed forests into renewable diesel fuel and renewable naphtha.

Notable practitioners

Laurence DeMuth is held in high regard for his ability to represent clients involved in com-

plex construction litigation. His recent work has involved defending clients against breach of contract and delay damages claims. **Strengths:** *“Trip is good with shaping arguments but also very talented with strategy.”* **Michael Lapicola** adeptly handles contract negotiation and drafting. His clients include construction firms and energy companies. **Strengths:** *“Mike is elite in terms of industry knowledge and experience.”*

Polsinelli PC

What the team is known for Polsinelli PC is a strong group with noted capabilities in the construction space. The firm possesses experience relating to mixed-use projects, hospitals and resorts. It represents construction companies and developers, and is well versed in delay claims and contract negotiation.

Strengths

“Its team is always very responsive and quick to engage your needs.”

“Polsinelli are very collaborative and very timely in providing sound legal advice.”

Work highlights Polsinelli PC represented CommonSpirit Health in the development, construction and financing of the McNair Hospital Campus, including assisting with the ground lease, creation of condominium airspace units, building space lease and shared facilities and cross access easement agreements, and documentation and closing of construction financing.

Notable practitioners

Paul Franke is recognized for his experience of advising both institutional owners and developers. He is routinely called upon to draft and negotiate contracts. **Strengths:** *“Paul provides excellent knowledge and great client service.”*

Steve Gurr (see p.1127) is a highly experienced attorney who specializes in construction and real estate law. **Strengths:** *“Steve has worked on many complex issues. It is hard to find his level of experience, intelligence and overall understanding of the industry and applicable law.”* **William Meyer** is routinely called upon to represent clients involved in complex disputes. He has notable experience handling delay and defect allegations.

Sherman & Howard L.L.C.

What the team is known for Sherman & Howard L.L.C. is recognized for providing a broad offering to clients such as construction companies, developers and real estate investors. The firm is experienced in acting on distressed property mandates, and also well versed in luxury condominium transactions. It demonstrates experience handling litigation in the construction space.

Strengths

“The attorneys had extensive experience and gave excellent counsel and advice.”

Work highlights Sherman & Howard L.L.C. continued to represent the City of Boulder in connection with litigation related to the construction of the Wonderland Creek Floodplain and Greenway Improvements project, obtaining a favorable settlement.

Notable practitioners

Tamir Goldstein is a well-respected trial lawyer who frequently acts for clients in construction and real estate disputes. **Ryan Klein** receives plaudits for his expert representation of developers and construction companies in a broad range of commercial matters. He is also well placed to advise clients in the government contract industry. **Strengths:** *“Ryan is easy to work with and explains complex issues clearly.”* **Hilary Morgan** is recognized for her broad construction practice, advising clients on both contract negotiation and drafting as well as in litigation. She is additionally knowledgeable of surety matters.

Band 3

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck LLP is a respected firm that handles contentious and noncontentious matters. Its lawyers regularly advise on issues such as delay damages claims and transactions.

Strengths

“Brownstein have seen it all and bring legal and market knowledge to the transactions.”

Work highlights Brownstein Hyatt represented Majestic Real Estate in a dispute involving a large tenant-finish construction project with which it is alleged to have interfered.

Notable practitioners

Jonathan Pray is recognized for his experience litigating a range of contentious issues, including delay damages disputes and defect claims. He has notable experience advising developers and contractors. **Strengths:** *“Jonathan is incredibly thorough, very detail-oriented and does an excellent job really knowing the facts and showing up.”* *“Jonathan is a very skilled attorney who is pragmatic and has a calm and calculated demeanor.”* **Kevin Walsh**'s practice focuses on construction law. He acts for developers and construction professionals on a range of matters including contract negotiation, mediation and compliance.

Fennemore Craig

What the team is known for Fennemore Craig offers a strong and experienced bench of practitioners who can handle a range of construction cases. The team is experienced in advising on contract claims and delay and disruption disputes, among other matters.

Notable practitioners

David Arkell is a distinguished lawyer with extensive experience in construction disputes. He is well respected for his handling of arbitration and mediation. **Strengths:** *“He is a dean of the construction Bar.”*

Other Ranked Lawyers

Patrick Casey (see p.1125) of Fox Rothschild LLP is renowned for advising a range of clients, including owners, developers and contractors. He routinely handles significant disputes, including those involving design defect claims. **Strengths:** *“He is very dedicated to providing strong advocacy for his clients.”*

Laurie Choi of Snell & Wilmer LLP has a wide construction practice encompassing both contentious and noncontentious matters. She also has experience representing clients in arbitrations. **Strengths:** *“Laurie is an amazing attorney.”*

John Mill of Mill Construction Law is respected by peers for his experience advising clients on contract drafting and negotiations, as well as his ability to handle construction disputes.

Ben Ochoa of Lewis Roca frequently acts for developers, contractors and lenders. He represents his clients in construction litigation and transactions, and has experience in private and public construction projects. **Strengths:** *“Ben is a pleasure to work with and always responsive.”*

Tiffanie Stasiak of Kutak Rock LLP focuses her practice on construction litigation and frequently represents owners, investors and contractors in a range of disputes, including those involving breach of contract and design defect allegations. **Strengths:** *“Tiffanie is very experienced, professional and sophisticated in her practice. She is also fast to master the technical issues in play.”* *“She is a very experienced and responsive construction litigator.”*

Corporate/M&A

Corporate/M&A
Leading Firms
Band 1
Brownstein Hyatt Farber Schreck, LLP
Davis Graham & Stubbs LLP
Hogan Lovells US LLP
Holland & Hart LLP
Perkins Coie LLP
Band 2
Cooley LLP
Gibson, Dunn & Crutcher LLP
Band 3
Bartlit Beck LLP
Bryan Cave Leighton Paisner LLP
Faegre Drinker
Band 4
Greenberg Traurig, LLP
Haynes and Boone, LLP
Polsinelli PC
Sherman & Howard L.L.C.
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1**Brownstein Hyatt Farber Schreck, LLP**

What the team is known for Brownstein Hyatt Farber Schreck, LLP maintains an enviable reputation for handling a broad spectrum of transactional matters including M&A and private equity. The firm remains an excellent choice for advice and representation in a host of issues including joint venture formation and complex regulatory work. Its national and international clientele is drawn from industries including healthcare, technology, sports and energy.

Strengths

"A good team of senior and junior lawyers with a very high level of responsiveness and attention."

"The team is thorough, knowledgeable and brings balance and understanding to the process."

"I am extremely pleased with their service. The team has the expertise required to deal with our needs, and turnaround time is exceptional."

Work highlights Brownstein Hyatt Farber Schreck, LLP advised Clarion Capital Partners on its investment in Ready Credit Corporation.

Notable practitioners

Gino Maurelli handles a range of high-value corporate matters including M&A transactions and those relating to private equity. **Strengths:** "Gino has a very good reputation and is a credible transactional lawyer in the market." **Adam Agron** is an experienced corporate practitioner who is particularly adept at handling private equity transactions. **Strengths:** "Adam is very professional and knows his stuff." **Kevin Cudney** represents both local and national clients in a wide range of corporate transactions, with a notable focus on the technology sector. **Michael King** has a respected transactional practice that sees him regularly advise on deals such as M&A. **Matthew Nyberg** works on a range of deals, including acquisitions and dispositions. **Elizabeth Paulsen** is well regarded for her experience in handling a range

Corporate/M&A
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Hagerty George Hogan Lovells US LLP
Hilton Paul Hogan Lovells US LLP
Linfield James Cooley LLP
Palenchar James Bartlit Beck LLP
Wheeler Francis Cooley LLP
Wright Douglas R Faegre Drinker
Eminent Practitioners
Balch Christopher Holland & Hart LLP*
Boonstra Brian Davis Graham & Stubbs LLP
Schlauch Stark Lucy Holland & Hart LLP
Leading Individuals
Band 1
Ford Nathaniel G Perkins Coie LLP*
Levine II Ronald R Arnold & Porter (ORL) ◇
Maurelli Gino Brownstein Hyatt Farber Schreck, LLP
Stark Beau Gibson, Dunn & Crutcher LLP*
Trammell Keith WilmerHale (ORL) ◇
Band 2
Agron Adam Brownstein Hyatt Farber Schreck, LLP
Allison Sonny Cooley LLP
Arkell Betty Buchalter, A Professional (ORL) ◇ *
Day Jason Perkins Coie LLP*
Heimlich Mark L Hogan Lovells US LLP
Hensley Darren R Polsinelli PC
Maguire Jr Charles D Bryan Cave Leighton Paisner LLP
Morrill Rob Bartlit Beck LLP
Odendahl Sean Bryan Cave Leighton Paisner LLP
Platt Michael L Cooley LLP
Weakley Mark Faegre Drinker
Band 3
Cotter Chuck Morrison Foerster (ORL) ◇ *
Cudney Kevin A Brownstein Hyatt Farber Schreck, LLP
Denious David S Davis Graham & Stubbs LLP
Groll Christina Holland & Hart LLP*
Jensen Garth B Sherman & Howard L.L.C.
Musyl Marc J Greenberg Traurig, LLP
Richardson Christopher L Davis Graham & Stubbs LLP
Band 4
Belzley Seth R. Holland & Knight LLP (ORL) ◇
Berdan Scott Polsinelli PC
Crowe James M. Holland & Hart LLP
Dietrich Stephen J Holland & Knight LLP (ORL) ◇
Elofson John Davis Graham & Stubbs LLP
King Michael W. Brownstein Hyatt Farber Schreck, LLP
Lentz Kristin L. Davis Graham & Stubbs LLP
Malone Daniel Haynes and Boone, LLP
Marcil John Faegre Drinker
Medina Laura Cooley LLP
Nyberg Matthew R. Brownstein Hyatt Farber Schreck
Parker Lawson Greenberg Traurig, LLP
Paulsen Elizabeth Brownstein Hyatt Farber Schreck, LLP
Seiler Nathan E. Ballard Spahr LLP (ORL) ◇
Sherman Jeffrey A Faegre Drinker
Smith Benjamin Bartlit Beck LLP
Stamski Matt Faegre Drinker*
Stocks Bruce D Davis Graham & Stubbs LLP
Wallace Lyle A Sherman & Howard L.L.C.
Up-and-coming individuals
Davis Nate Holland & Hart LLP
Fanyo Lee Sherman & Howard L.L.C.
Metzl Alexandra Fidler Brownstein Hyatt Farber
Associates to watch
Coriden Paige Holland & Hart LLP

of transactions, including joint venture formation, with particular focus on matters related to the online gaming and sports betting industry. **Strengths:** "Elizabeth provides outstanding service levels and amazing product delivery." **Alexandra Fidler Metzl** enjoys a growing reputation as a transactional attorney, advising clients on general corporate matters as well as investments and recapitalizations. **Strengths:** "Alexandra is incredibly commercial and holds a strong legal perspective." "An amazing subject matter expert with outstanding service level." "A strong, competent lawyer who is able to deliver her services with a personable touch."

Davis Graham & Stubbs LLP

What the team is known for Davis Graham & Stubbs LLP is a strong Denver-based firm that draws on a deep bench of attorneys with a wealth of transactional expertise. The firm is proficient in private equity and venture capital work, handling fund formation and master credit agreements as well as high-value M&A deals. It acts on behalf of sellers and buyers, management groups and institutional lenders, among others. Sector expertise covers energy, pharmaceuticals and healthcare.

Strengths

"A super strong firm in the market."

"I have been consistently impressed with their ability to tackle complex issues with ease."

Work highlights Davis Graham & Stubbs LLP advised PDC Energy in its \$7.6 billion acquisition by Chevron.

Notable practitioners

Brian Boonstra is highly experienced in handling transactional matters for clients from the natural resources and technology sectors. He also advises on matters pertaining to securities compliance and corporate governance. **David Denious** specializes in M&A and private equity transactions. He offers notable expertise across industries including technology and healthcare. **Christopher Richardson** is experienced in handling corporate transactions, including mergers and acquisitions, as well as financing work. He has notable expertise in the natural resources sector. **John Elofson** is recognized for his work advising clients on a variety of M&A deals, capital markets transactions and other corporate matters. **Strengths:** "John is a brilliant lawyer." **Kristin Lentz** is a managing partner of the firm and an experienced corporate practitioner. She regularly advises public and private companies on matters including M&A and securities compliance. **Strengths:** "Kristin is exceptional." **Bruce Stocks** is well regarded for his focus on corporate transactional work, including mergers, acquisitions and joint ventures. **Strengths:** "Bruce is incredibly smart and has lots of experience. He is very solutions-oriented and protective of us."

Hogan Lovells US LLP

What the team is known for Hogan Lovells LLP enjoys a stellar reputation as a go-to firm for advice on complex commercial transactions, including M&A, private equity and capital markets

matters. It represents both public and privately owned companies from a range of industries including insurance, asset management, sports, entertainment and technology, as well as handling significant deals in the hospitality and healthcare sectors. The Denver team is able to draw on both its national and international reach to offer clients high quality guidance on the full spectrum of transactional work.

Strengths

"The Hogan Lovells team is able to handle complex and sophisticated matters in a pragmatic way that takes into account the strategic context of the transaction."

"Hogan Lovells is incredibly responsive and is often leading the way on getting deals done."

"It has a very deep bench with expertise in niche subject matters and is very responsive."

Work highlights Hogan Lovells LLP advised a consortium of investors led by Josh Harris on their \$6 billion acquisition of the Washington Commanders.

Notable practitioners

George Hagerty is well regarded for his work on corporate matters, with a particular focus on private equity. He is also part of the firm's global corporate leadership team. **Paul Hilton** is highly accomplished across a range of corporate governance and transactional matters. He has advised both public and private companies throughout the USA and further afield. **Strengths:** *"Paul brings a wealth of experience to the table and is very responsive."* **Mark Heimlich** is noted for his experience handling private equity, M&A and other corporate matters. He has notable experience handling transactions in the venture capital space.

Holland & Hart LLP

What the team is known for Holland & Hart LLP provides substantive experience to an array of companies, ranging from startups to multinational corporations. It draws on a deep bench of attorneys, who are adept at securities offerings, underwriting agreements and restructuring. The firm handles both international and domestic deals on behalf of a strong client list in a wide variety of sectors, including companies from the technology, energy, construction and retail industries.

Strengths

"Holland & Hart has depth in industry experience, accurate market knowledge and has a strong breadth and strength in the team."

"Holland & Hart handles all of our matters with urgency, attention to detail and thoroughness. It has experts in every field."

"The team handled every issue in a thoughtful and detail-oriented way and did an amazing job at simplifying extremely complex matters."

Work highlights Holland & Hart LLP advised Optiv on its acquisition of ClearShark LLC and ClearShark Services.

Notable practitioners

Christopher Balch (see p.1124) focuses on financing and M&A transactions for clients ranging from startups to multinational corporations. He also serves as the firm's chair.

Strengths: *"Chris is one of the stars of the legal industry nationwide."* **Lucy Schlauch Stark**

remains well regarded for her work in the corporate space. She is noted for handling a variety of capital markets and securities matters, including transactional work and compliance advice. She currently serves as managing partner of Holland & Hart. **Strengths:** *"Lucy is an outstanding lawyer."* **Christina Groll** (see p.1127) is noted for handling significant deals for clients in a variety of industries, including construction and technology. **James Crowe** is noted for his expertise in transactions in the technology industry, largely acting in mid-market and strategic acquisitions. **Strengths:** *"James is a great M&A attorney who brings a wealth of experience and know how to get through tough issues."* *"James has consistently delivered a high-quality work product and brings a multifaceted perspective based on years of experience."* **Nate Davis** is an up-and-coming partner with significant experience assisting on a wide range of business transactions. **Strengths:** *"Nate is solid all around and very competent when up against opposing counsel."* *"He is highly responsive, efficient with his time and puts in the extra effort to be sure he understands the expected outcomes of the project."* **Paige Coriden** is an associate in the team who assists clients with the full spectrum of deals.

Perkins Coie LLP

What the team is known for Perkins Coie LLP has a well regarded practice that handles a high volume of private equity-backed M&A transactions for local, national and international clients. It fields respected corporate attorneys who are also experienced in SEC compliance matters and capital markets transactions. The firm offers expertise in sectors including technology, pharmaceuticals and natural resources, with notable experience in cross-border transactions between the USA and Canada.

Strengths

"The team provides very practical solutions to complex matters and is always super responsive."

Work highlights Perkins Coie LLP advised Molson Coors in the upsize of its commercial paper program to \$2 billion.

Notable practitioners

Nathaniel Ford (see p.1126) continues to maintain a market-leading private equity practice, operating in growth areas within technology and other industries. He also serves as the chair of the firm's global private equity group. **Jason Day** (see p.1126) is noted for his expertise in advising public companies on a range of issues, including SEC compliance and transactional mandates along with mergers and acquisitions. He also has notable strength in capital markets matters. Day serves as cochair of the firm's corporate practice.

Strengths: *"Jason is an exceptional attorney. He is responsive, understands our business and is always ahead of the curve when it comes to new regulations."*

Band 2

Cooley LLP

What the team is known for Cooley LLP is a strong corporate group that is known for its work on a

range of complex corporate transactions. The firm offers domestic and cross-border M&A expertise on deals such as joint ventures and complex divestitures. Cooley's Denver team is experienced in the technology, life sciences and IT sectors, regularly advising stockholders, acquirers and lenders. It is also highly regarded for its work with startups and early-stage businesses.

Strengths

"Cooley has consistently impressed with its ability to handle complex matters. The team has excellent breadth and depth."

"The team is very sophisticated and always able to find answers and solutions to our problems."

Work highlights Cooley LLP represented TaskEasy in its sale to WorkWave.

Notable practitioners

James Linfield enjoys a distinguished reputation for his handling of M&A and financing work for both technology companies and venture capital or private equity funds. **Francis Wheeler** possesses extensive experience across a range of corporate matters including transactions, corporate governance and securities. **Sonny Allison** is a top choice for various M&A and financing matters, particularly those involving private equity. **Michael Platt** frequently represents early-stage companies in matters including M&A and IPOs. **Laura Medina** is an experienced M&A practitioner who represents clients in venture capital, private and growth equity transactions across a range of industries.

Strengths: *"Laura is an amazing partner to work with. I'm consistently impressed with our interactions."*

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP fields a highly regarded team that advises large public and private companies on high-value capital markets and M&A transactions, including significant cross-border mandates. It also offers clients sophisticated guidance on corporate finance deals and securities matters. Sector expertise spans energy, technology and leisure, among others.

Work highlights Gibson, Dunn & Crutcher LLP advised Heskia on its \$1.5 billion acquisition by Mars.

Notable practitioners

Beau Stark (see p.1131) is highly regarded as an adviser to private equity funds and other clients on M&A deals and large-scale investment in the energy and natural resources sectors. **Strengths:** *"Beau is an incredibly strong M&A leader." "A spectacular lawyer."*

Band 3

Bartlit Beck LLP

What the team is known for Bartlit Beck LLP demonstrates prowess in a wide range of transactional matters. It offers experience in corporate governance and regulatory issues and is frequently engaged by local and national clients for work involving LBOs. Clients include those in the healthcare, manufacturing and cybersecurity sectors, with further industry expertise spanning natural resources and life sciences.

Strengths

"Bartlit Beck is very skilled and utilizes a number of skill-specific partners to support them when necessary."

"The team is exceptional; it is very strong technically and provides great service."

"A well-experienced group of lawyers who are always responsive to our needs."

Work highlights Bartlit Beck LLP represented Platte River Equity in its sale of GME Supply to Incline Equity Partners.

Notable practitioners

James Palenchar is a highly experienced transactional lawyer. He is accomplished in a range of corporate matters, with a focus on SEC regulatory and governance advice. **Strengths:** *"James is a highly regarded transactional lawyer."* **Rob Morrill** is noted for handling M&A transactions, including leveraged buyouts, with particular strength in the private equity space. **Strengths:** *"Rob has been a very good resource over many years and numerous transactions."* **Benjamin Smith** has a wide range of corporate expertise, including M&A and private equity work. He regularly advises on deals in the manufacturing and technology sectors, in particular. **Strengths:** *"Ben is knowledgeable, hard-working and very organized. He is a true role model to the profession."* *"Ben is an outstanding lawyer who is excellent in all facets of his job."*

Bryan Cave Leighton Paisner LLP

What the team is known for BCLP is adept in a range of transactional matters and able to draw on the firm's global reach in providing multijurisdictional support. It is frequently retained by clients for M&A deals as well as hostile takeovers, proxy contests and restructuring transactions. Client base includes private equity firms alongside oil and gas, pharmaceutical and technology companies.

Work highlights BCLP advised Rise Broadband on its merger agreement to sell 100% of its stock to GI Partners for \$400 million.

Notable practitioners

Charles Maguire is noted for his handling of various corporate and securities matters. He has experience in both public and private stock offerings as well as M&A and financings. **Sean Odendahl** is experienced in handling various transactional matters for private equity firms as well as their portfolio companies, including acquisitions and recapitalization. He serves as the firm's global chief transformation officer.

Faegre Drinker

What the team is known for Faegre Drinker has an esteemed group offering high-end advice on the full range of mid-market M&A deals and public company securities offerings. The firm assists clients from a range of sectors, including natural resources, sports, utilities and gaming. The Denver office draws on the firm's national network, offering additional strength in areas such as antitrust, PPP and tax. It has additional expertise in corporate finance and governance, IPOs and recapitalizations.

Strengths

"Faegre Drinker has a deep bench with strong tech-

nical expertise and a high level of service."

"The team is great and very experienced at all levels."

Work highlights Faegre Drinker represented Boston Scientific in its acquisition of Relievant Medsystems for \$850 million.

Notable practitioners

Douglas Wright regularly counsels clients on high-value acquisitions and a range of other corporate matters. He leads the firm's securities and public companies practice in Colorado.

Mark Weakley offers expertise across a range of transactional matters, with a focus on work related to venture capital and other investment funds. **Strengths:** *"Mark is great. He is highly efficient and very good at what he does."* **John Marcil** is recognized for his work handling M&A transactions, financing and governance issues as part of his wide-ranging corporate practice. **Jeffrey Sherman** enjoys a strong reputation for his expertise in a variety of corporate matters. Clients look to him for support in M&A, securities matters and issues of corporate governance. **Strengths:** *"Jeffrey has a high level of sophistication and a business-savvy perspective."* **Matt Stamski** (see p.1131) is commended for his expertise in the transactional space. He is particularly noted for his work with early-stage companies. **Strengths:** *"He's highly knowledgeable and always available."* *"Matt is knowledgeable on anything transactional and stays very even-keeled in negotiations."*

Band 4**Greenberg Traurig, LLP**

What the team is known for Greenberg Traurig has a well-established corporate department with experience representing clients in a wide range of industries, including energy, financial services and aerospace. Expertise spans securities offerings, joint ventures and M&A. The firm also advises clients on corporate governance, fiduciary duty and SEC compliance matters.

Strengths

"The team is sharp and astute in its advice and guidance while always being responsive and helpful."

"A deep team with impressive expertise, it is very knowledgeable across a spectrum of complex matters."

Notable practitioners

Marc Musyl represents both public and private companies in sophisticated M&A and corporate finance transactions. His experience includes handling matters in the aerospace, automotive and financial services industries. **Lawson Parker** advises clients in both domestic and international transactions. He offers expertise in both private equity and M&A transactions. **Strengths:** *"Lawson is an expert and extremely quick to find creative solutions."*

Haynes and Boone, LLP

What the team is known for Haynes and Boone, LLP has a respected transactional practice. The Denver-based team regularly handles a range of deals, including complex M&A, dispositions and joint ventures.

Strengths

"Haynes and Boone has the expertise and talent required to handle complex deals."

"The team are thoughtful, commercial, very responsive and good problem solvers."

"They consistently meet our expectations and make the complicated easy."

Work highlights Haynes and Boone, LLP represented Avantax in its \$1.2 billion take-private sale to Aretex Group.

Notable practitioners

Daniel Malone acts as managing partner in the firm's Denver office. He regularly advises on M&A transactions in the technology and food and beverage industries. **Strengths:** *"Daniel understands the complexities and nuances of the law, but manages to explain it in a simple and practical manner."* *"A fantastic lawyer with great legal experience and strong commercial instincts who is incredibly committed to the deal process."* *"Daniel is a great business partner, always responsive, incredibly smart and a strategic thinker."*

Polsinelli PC

What the team is known for Polsinelli PC possesses a solid corporate group handling M&A and capital markets transactions along with a wide range of other issues, such as exit strategies, restructuring, venture capital and investments. It represents clients in sectors such as manufacturing, technology and banking, with experience advising both public and private companies of all sizes.

Strengths

"Nothing is too complex for Polsinelli. Its depth and breadth are both excellent."

"I am very impressed with their ability to translate complex issues into concepts and ideas that everyone can understand."

Work highlights Polsinelli PC advised First Interstate BancSystem on its redomestication transaction from Montana to Delaware.

Notable practitioners

Darren Hensley leads the corporate team in Denver. He is well regarded for his handling of various corporate and transactional matters, including mergers, acquisitions, joint ventures and financing. **Strengths:** *"Darren has very impressive knowledge and experience."* **Scott Berdan** has a robust transactional practice. He regularly works on acquisitions and dispositions. **Strengths:** *"He is very smart, business-oriented and has excellent client service."*

Sherman & Howard L.L.C.

What the team is known for Sherman & Howard L.L.C. is a well-established regional firm with experience handling mandates that range from company formation through to acquisitions, dispositions and capital markets matters. The firm also advises clients on ongoing governance issues and securities compliance.

Strengths

"You get all the service of a big firm but the feel of a boutique."

Notable practitioners

Garth Jensen is noted for handling significant transactions as well as assisting clients with corporate governance and compliance concerns. **Lyle Wallace** is an experienced practitioner with

Colorado Employee Benefits & Executive Compensation

significant corporate expertise, regularly advising on M&A and other transactional matters. **Lee Fanyo** is building a strong corporate practice which sees him regularly advising clients on company acquisitions and dispositions, particularly in the energy industry.

Other Ranked Lawyers

Betty Arkell (see p.1124) of Buchalter assists clients with a variety of corporate matters, including transactions and company reorganizations. **Strengths:** “Betty has provided exceptional service.”

“Betty’s wisdom and capabilities are extraordinary. She has a wonderful mix of being personable, extremely competent and insightful.”

Seth Belzley of Holland & Knight LLP is a respected lawyer who is best known for handling deals such as M&A. **Strengths:** “Seth’s combina-

tion of commercial and legal acumen has made him a critical business partner.”

“Seth is an outstanding lawyer; he is very efficient, bright and excels in communication to client and counterparties.”

Chuck Cotter (see p.1126) of Morrison Foerster is highly respected in the market for his expertise in transactional work, including M&A and corporate finance matters, for clients in the food and beverage industry. **Strengths:** “Chuck is a terrific lawyer who delivers exceptional service and work product.”

“Chuck is phenomenal to work with. He has so much knowledge of the industry and a great mindset and business sense.”

Stephen Dietrich of Holland & Knight assists clients in the transportation industry, among others, demonstrating strong capabilities in a variety of corporate matters.

Ronald Levine of Arnold & Porter has notable experience representing clients in high-value

M&A transactions and corporate finance matters.

Strengths: “Ronald is a top M&A lawyer and practitioner. He is highly regarded by all.”

Nathan Seiler of Ballard Spahr LLP assists clients from a broad range of industries with securities issues and corporate transactions. He has notable expertise with emerging companies. **Strengths:** “Nathan is a great transactional attorney who provides practical, risk-calibrated counsel in a timely fashion.”

Keith Trammell of WilmerHale represents clients from various industries in high-value corporate transactions and capital markets matters, as well as providing advice on governance issues. **Strengths:** “Keith is extremely knowledgeable of the deal process.”

“Keith is one of the best I have ever seen. He is so strong individually and a true asset resource to his clients.”

Employee Benefits & Executive Compensation

Employee Benefits & Executive Compensation
Leading Firms
Band 1
Brownstein Hyatt Farber Schreck, LLP
Davis Graham & Stubbs LLP
Holland & Hart LLP
Band 2
Greenberg Traurig, LLP
Sherman & Howard L.L.C.
Leading Individuals
Band 1
Berg Brenda Holland & Hart LLP*
Birley Cindy S Davis Graham & Stubbs LLP
Selzer Kevin Holland & Hart LLP
Strelau Nancy Brownstein Hyatt Farber Schreck, LLP
Band 2
Beaver Mike Holland & Hart LLP
Hudson Rebecca Greenberg Traurig, LLP
James Rachel Davis Graham & Stubbs LLP
Moore Tim Moulton Moore Stella LLP (ORL) ◇
Spaulding David M. Brownstein Hyatt Farber Schreck
Stewart Kristen Sherman & Howard L.L.C.
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck has a significant practice able to handle a range of compensation and benefit matters, including qualified defined benefit plans, defined contribution plans and 401(k) plans.

Strengths

“Brownstein is my go-to firm.”

“They have a very professional approach to legal services – they are reliable and have good insight.”

“They have been very helpful, knowledgeable and up to date.”

“A good team of senior and junior lawyers able to pull in high-quality specialists as needed.”

Notable practitioners

Nancy Strelau is experienced in handling matters involving employee benefits. She focuses on ERISA litigation and regulatory matters.

Strengths: “She is a fantastic, experienced lawyer.” **David Spaulding** has a broad employee benefits and executive compensation practice, which includes notable strength in payroll tax. **Strengths:** “He has been very responsive and went above and beyond.”

Davis Graham & Stubbs LLP

What the team is known for Davis Graham & Stubbs is a leading player handling employee benefits and executive compensation matters. The team is often the first port of call for issues

relating to welfare and retirement plans, among others.

Strengths

“Davis Graham & Stubbs has extreme expertise in all phases.”

“They are amazing and have the expertise it takes.”

“Davis Graham & Stubbs have very good knowledge of the issues and the ability to find solutions when needed.”

Work highlights Davis Graham & Stubbs represented PDC Energy in its sale to Chevron Corporation. The firm assisted with compensation and benefits issues in the transaction, including navigating golden parachute issues, severance and transition issues, and employee communications, as well as assisting with committee negotiations.

Notable practitioners

Cindy Birley regularly advises clients, particularly educational establishments, on their retirement plans. She has expertise providing counsel on the creation and implementation of new 401(k) and 403(b) plans as well as general advisory support. **Strengths:** “Cindy is a wonderful asset and her knowledge and expertise is undeniable.” “Her knowledge of defined benefit plans is amazing.”

Rachel James is an experienced attorney who is particularly known for her work on ERISA as well as benefit and compensation compliance within transactions. **Strengths:** “Rachel is great to work with. She is extremely knowledgeable and a subject matter expert in all aspects of employment, benefit and labor law support.”

Holland & Hart LLP

What the team is known for Holland & Hart maintains a strong reputation for representing employers, insurers and plan administrators in employee benefits litigation involving both ERISA- and non-ERISA-covered plans.

Strengths

"The Holland & Hart team is outstanding. They are our go-to firm in Colorado."

"The Holland & Hart team is able to process complicated benefits-related issues and provide practical, easily understood legal advice."

Notable practitioners

Brenda Berg (see p.1124) has extensive experience assisting employers on employee benefit plans relating to tax and ERISA. **Strengths:** *"She is a great lawyer who provides useful practical advice."* *"She really knows her stuff and has been doing this speciality for 30 years, so she is very valuable to us."* **Kevin Selzer** has a broad practice, which includes the design, implementation and compliance of employee benefit plans and executive compensation arrangements. **Strengths:** *"Kevin has a unique way of taking a complex problem, analyzing it and providing very simple, easy-to-understand solutions."* **Mike Beaver** is recognized for his experience handling a range of litigation brought against employers and insurers, particularly for claims relating to ERISA.

Band 2**Greenberg Traurig, LLP**

What the team is known for Greenberg Traurig has a recognised employee benefits and executive compensation practice, that covers a wide range of matters including welfare and retirement plans. The team has expertise as it relates to ERISA, HIPAA and the Internal Revenue Code, among other laws.

Strengths

"We've been really happy with the depth of the partnership and the understanding of pressures we face."

"They are quick to respond to inquiries and keep us posted on progress."

Work highlights Greenberg Traurig advised the University of Denver on a range of matters, including on its welfare plans for both active and retired employees.

Notable practitioners

Rebecca Hudson is a highly sought-after employee benefits expert, with experience advising employers on the design and implementation of benefit plans, as well as employee benefits issues pertaining to M&A and other corporate transactions. **Strengths:** *"Rebecca has been great to work with. She is just as kind and responsive as she is knowledgeable and helpful. We are grateful*

for the opportunity to work with her." *"She counsels in a manner that exudes confidence and establishes trust. She is always empathetic to our needs – you can tell she cares."*

Sherman & Howard L.L.C.

What the team is known for Sherman & Howard has a strong employee benefits and executive compensation practice able to offer a range of services, including employment agreements, employee stock ownership plans and executive compensation arrangements.

Notable practitioners

Kristen Stewart is a respected employee benefits lawyer who frequently acts on behalf of employers on all aspects of qualified and non-qualified plan design, administration and compliance. **Strengths:** *"She has great expertise."*

Other Ranked Lawyers

Tim Moore of Moulton | Moore | Stella LLP is an experienced attorney who specializes in executive compensation and is highly sought after by a broad client base. **Strengths:** *"Tim is phenomenal."*

Energy & Natural Resources

Energy & Natural Resources
Leading Firms
Band 1
Davis Graham & Stubbs LLP
Holland & Hart LLP
Band 2
BakerHostetler LLP
Brownstein Hyatt Farber Schreck, LLP
Bryan Cave Leighton Paisner LLP
Gibson, Dunn & Crutcher LLP
Welborn Sullivan Meck & Tooley, P.C.
Williams, Weese, Pepple & Ferguson
Womble Bond Dickinson US LLP
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1**Davis Graham & Stubbs LLP**

What the team is known for Davis Graham & Stubbs LLP has a renowned practice group that is a top choice for the full spectrum of litigation and transactional matters in the sector. Offers considerable experience handling mergers, acquisitions and divestitures for major oil and gas and mining companies. Strong regional firm that stands out for its involvement in energy and natural resources mandates in the Rocky Mountain region.

Strengths

"I am constantly amazed at the depth and breadth of the Davis Graham & Stubbs team."

"Davis Graham & Stubbs has a deep understanding of the law and a strategic view of commercial objectives."

"The DGS team is exceptional. Its attorneys are detailed and competent at advising on complex transactions."

Work highlights Davis Graham & Stubbs represented Lucero Energy and its wholly owned subsidiary Petros shale in the sale of oil and gas assets in North Dakota.

Notable practitioners

Gregory Danielson is experienced in handling various transactional matters for oil and gas companies, including acquisitions, divestitures and joint ventures. **Brian Boonstra** is admired for his work in corporate matters throughout the energy industry. **Strengths:** *"Brian is an extremely capable capital markets adviser."* **John Elofson** advises oil and gas clients on transactional work and compliance matters. **Strengths:** *"John Elofson is a great securities lawyer."* **Sam Niebrugge** focuses his practice acting for clients active in the oil and gas space. He frequently represents them in the acquisition and disposition of assets. **Strengths:** *"Sam Niebrugge is a phenomenal attorney both*

transactionally and for energy matters." *"Sam has a good knowledge of natural resources."* *"Sam is a great transactional attorney. He really really understands the oil and gas space."*

Holland & Hart LLP

What the team is known for Holland & Hart LLP offers clients a deeply experienced energy and natural resources team with a robust pedigree in advising clients on alternative and renewable energy project work. The practice also offers significant expertise in financing and power purchase agreement transactions.

Strengths

"Holland & Hart's lawyers are very thoughtful and cohesive. It is seamless working with them."

"Holland & Hart's lawyers are experienced and have extensive knowledge of the renewable and alternative energy area."

"Holland & Hart provides excellent service. Its attorneys are very responsive and provide quick turnaround times."

Work highlights Holland & Hart represented Clearway Energy Group in connection with an engineering, procurement and construction agreement with Rosendin Electric whereby Clearway is the owner of a project developing a battery energy storage facility to be collocated

Energy & Natural Resources
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Boigon Howard <i>Boigon Law (ORL) ◇</i>
Danielson Gregory R. <i>Davis Graham & Stubbs LLP</i>
Hendrix Lynn P. <i>Bryan Cave Leighton Paisner LLP</i>
Eminent Practitioners
Boonstra Brian <i>Davis Graham & Stubbs LLP</i>
Schlauch Stark Lucy <i>Holland & Hart LLP</i>
Leading Individuals
Band 1
Anderson Scot <i>Womble Bond Dickinson US LLP</i>
Barron Mark S. <i>BakerHostetler LLP*</i>
Stark Beau <i>Gibson, Dunn & Crutcher LLP*</i>
Band 2
Belzley Seth R. <i>Holland & Knight LLP (ORL) ◇</i>
Edinger Stephanie B. <i>Holland & Hart LLP</i>
Elofson John <i>Davis Graham & Stubbs LLP</i>
Keane Sarah <i>Kaplan Kirsch LLP (ORL) ◇</i>
Lewis Robert G. <i>Lewis Ringelman P.C. (ORL) ◇</i>
Mathews Mark <i>Brownstein Hyatt Farber Schreck, LLP</i>
Niebrugge Sam <i>Davis Graham & Stubbs LLP</i>
Rabeler Rochelle N. <i>Holland & Hart LLP</i>
Seneshen Amy <i>Welborn Sullivan Meck & Tooley, P.C.</i>
Tooley Keith <i>Welborn Sullivan Meck & Tooley, P.C.</i>
Wald Ashley K. <i>Holland & Hart LLP</i>
Williams Zeke <i>Williams, Weese, Pepple & Ferguson</i>
Zolman Robyn <i>Gibson, Dunn & Crutcher LLP*</i>
Up-and-coming individuals
Boyle Leslie S. <i>Holland & Hart LLP</i>
Obrecht Alexander K. <i>BakerHostetler LLP*</i>
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

with an existing solar facility.

Notable practitioners

Lucy Stark is the firm’s managing partner and has a broad transactional practice that includes notable focus on the energy and natural resources sector. She is noted for her expertise in M&A, securities offerings and other financing matters, while also assisting clients with SEC compliance. **Stephanie Edinger** frequently handles complex transactions in the energy sector. She primarily represents clients with assets in the renewable and conventional power space. **Strengths:** “Stephanie Edinger is responsive, organized and a savvy negotiator with a great demeanor.” “Stephanie is very skilled at managing and negotiating complex transactions.” **Rochelle Rabeler** provides transactional support for a variety of renewable energy and battery storage projects. She has particular expertise in power purchase agreements. **Strengths:** “Rochelle is very passionate in her support of her clients and highly aware of market trends.” **Ashley Wald** represents developers of renewable energy assets in a range of project-related agreements and transactions. Her practice covers solar, wind, battery storage and other alternative energy projects. **Strengths:** “Ashley Wald is an excellent attorney with great attention to detail in drafting and negotiations.” “Ashley is responsive, thoughtful and personable. She is an extremely talented lawyer.” “Ashley is very practical, she keeps the big picture in mind.” “Ashley has deep expertise and a very nice way of dealing with tricky issues with counterparties.” **Leslie Boyle’s** transactional

practice centers on the commercial contracts at the heart of renewable power generation projects. She is particularly adept at drafting power purchase and virtual power purchase agreements. **Strengths:** “I am impressed with Leslie’s base of knowledge and drafting skills.” “Leslie’s commercial knowledge is second to none.” “Leslie excels at negotiating and drafting complex transactions.”

Band 2

BakerHostetler LLP

What the team is known for BakerHostetler LLP is a well-established natural resources and energy firm which is sought after by large industry participants to act on contentious mandates. Possesses considerable experience representing clients in significant oil and gas-related regulatory proceedings. Benefits from the firm’s national presence when assisting with matters in the sector.

Strengths

“The attorneys at BakerHostetler are very knowledgeable and can handle complex issues.” “BakerHostetler has good experience and expertise in energy and climate matters.” “BakerHostetler is terrific on client service.”

Work highlights BakerHostetler represented Gunnison Energy in a suit to compel the Bureau of Land Management process numerous applications for permits to drill that the company submitted on federal leases in Western Colorado.

Notable practitioners

Mark Barron (see p.1124) leverages his DOJ background in various litigation matters for energy industry clients. **Strengths:** “Mark is one of the best there is when working on federal oil and gas litigation.” “Mark is able to distill information quickly and put a case on the path to settlement very early.” “Mark Barron has a deep knowledge of the oil and gas industry.” **Alexander Obrecht** (see p.1129) supports on a range of litigation primarily in the oil and gas space. **Strengths:** “Alexander Obrecht is able to break down complex concepts while also being approachable.” “I trust Alexander with anything that comes through the door.” “Alexander is one of the most talented and hard-working attorneys I have ever worked with.”

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck, LLP has a highly capable team handling transactions, litigation and regulatory work for clients in the oil and gas industry. Also has broader expertise across the spectrum of natural resources and in associated environmental issues.

Strengths

“Brownstein is able to provide an array of services related to energy and natural resources.” “Brownstein’s attorneys are hard-working, diligent and creative thinkers and problem solvers.” “Brownstein always makes you feel like its most important client.”

Work highlights Brownstein Hyatt Farber Schreck assisted NextEra Energy with the development of a portfolio of over 13 utility-scale renewable energy generation facilities and associated transmission infrastructure.

Notable practitioners

Mark Mathews is experienced with handling regulatory matters and litigation for clients in the energy industry. His practice also focuses on environmental and land use law. **Strengths:** “Mark is fantastic to work with and one of the smartest people I know.”

Bryan Cave Leighton Paisner LLP

What the team is known for BCLP has substantial experience handling a range of project development matters, including conventional oil and gas and mineral transactions as well as renewable energy project development and power production. Utilizes its national presence and resources to offer a full service.

Strengths

“The BCLP team has excellent substantive knowledge, careful attention to craft and a superb ability to capture ideas or proposals in succinct and understandable wording.”

Work highlights BCLP represented Public Service Company of Oklahoma, a subsidiary of American Electric Power, in connection with build-transfer acquisitions of a number of wind and solar projects in Texas and Kansas.

Notable practitioners

Lynn Hendrix is highly accomplished at handling transactional matters, including mergers and acquisitions, for clients in the oil and gas and mining industries.

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP has an impressive team that frequently represents natural resources and energy clients on sophisticated transactions, including financings, securities offerings and M&A deals in the sector. Advises private equity firms and other investors along with companies in mining, renewable energy and oil and gas.

Work highlights Gibson, Dunn & Crutcher represented The Williams Companies on two public debt offering transactions issuing \$1.5 billion and \$1.25 billion of securities respectively.

Notable practitioners

Beau Stark (see p.1131) operates a high-end corporate practice focusing on the energy industry, taking in a range of transactional matters including private equity work. **Robyn Zolman** (see p.1133)’s capital markets practice sees her regularly act for significant companies within the energy sector. She is adept at handling large debt and equity offerings and associated disclosure and governance demands. **Strengths:** “Robyn Zolman is amazing.”

Welborn Sullivan Meck & Tooley, P.C.

What the team is known for Welborn Sullivan Meck & Tooley, P.C. is a boutique firm that ably assists a wide range of clients from the energy and natural resources sectors, including oil and gas companies and project developers. Regularly advises on complex transactions, litigation and regulatory compliance matters, including those relating to renewable energy.

Strengths

“Welborn Sullivan has a strong cohesive team of attorneys that bring passion to their cases and cli-

ents.”

“The legal team at WSMT has both depth and breadth of knowledge in the oil and gas industry.”

“Welborn Sullivan has a deep understanding of oil and gas.”

“Welborn’s attorneys are very commercial. They haven’t taken the time to really understand our business.”

Work highlights Welborn Sullivan Meck & Tooley represented Civitas Resources in the purchase and sale agreements of oil and gas leases in the DJ basin.

Notable practitioners

Amy Seneshen is experienced in handling transactional matters within the energy space, and is particularly noted for her focus on acquisitions and divestitures. **Strengths:** “Amy Seneshen has a keen pulse on trends and market terms. She is also innovative, timely and efficient.” “Amy is an incredible attorney.” “Amy Seneshen is one of the best drafting lawyers I have come across.” **Keith Tooley** is a noted commercial litigator who maintains particular focus on the oil and gas sector. **Strengths:** “Keith Tooley is very thoughtful. I have been very pleased with the level of analytical thought he brings.” “Keith has vast experience and knowledge which results in high-quality work.”

Williams, Weese, Pepple & Ferguson

What the team is known for Williams, Weese, Pepple & Ferguson is a Denver-based firm with significant expertise in regulatory and transactional matters pertaining to natural resources and energy, including particular experience with oil and gas mandates. Also represents clients in renewable energy transactions, in addition to advising on the negotiation of contracts and agreements in this space. Maintains a strong reputation across the Rocky Mountain region as well as regularly acting for national and multinational corporations.

Strengths

“I am continually impressed by the abilities of Williams Weese’s attorneys in complex and sophisticated matters. I always send them the hard

questions.”

“The firm has a deep bench of subject matter experts across multiple areas who are able to see the big picture from regulatory to commercial.”

Work highlights Williams, Weese, Pepple & Ferguson represented Occidental Petroleum in two mineral royalty actions filed in Denver District Court in Colorado. Multiple plaintiffs filed claims alleging the company improperly deducted post-production costs from oil and natural gas royalties on wells producing from over 300 oil and gas leases.

Notable practitioners

Zeke Williams has a strong pedigree in energy litigation matters, where he advises clients in the energy and mining fields on contractual, development and breach of contract disputes as well as counseling clients on regulatory enforcement and administrative challenges.

Womble Bond Dickinson US LLP

What the team is known for Womble Bond Dickinson is noted for its strong team out of Denver. The Womble Bond team assists clients across a range of transactions, financings and litigation. The team works for traditional energy producers, as well as for clients in the renewables and water sectors.

Strengths

“Womble Bond has an extremely competent and effective team.”

“They are excellent, swift and engaged.”

“I am thoroughly impressed with the depth and breadth of my WBD’s team. They operate cohesively and efficiently, bringing together a diverse range of expertise that complements each other seamlessly.”

Notable practitioners

Scot Anderson provides the benefit of extensive industry experience when advising on regulatory, permitting, and transactional matters for clients in the natural resources sector. **Strengths:** “Scot Anderson is a gem and a top-notch mining lawyer. He is responsive, affable, conscientious and exceptionally knowledgeable on mining law issues.” “Scot

Anderson is extremely well versed in all aspects of the energy and natural resources sector.” “Scot is an excellent lawyer with very good business acumen.” “Scot is one of the brightest, most responsive lawyers that I have ever worked with. His work ethic is simply unparalleled.”

Other Ranked Lawyers

Seth Belzley of Holland & Knight LLP advises clients on transactions in the oil and gas, traditional power and renewable energy space. He has strength in the acquisition and sale of assets as well as project development. **Strengths:** “Seth is an outstanding lawyer; he is very efficient and very bright.”

Howard Boigon of Boigon Law is experienced in handling matters pertaining to the natural resources sector, including legislative and regulatory issues. **Strengths:** “Howard Boigon is a very good oil and gas lawyer.”

Sarah Keane of Kaplan Kirsch & Rockwell LLP is particularly well versed in renewable and alternative energy matters, advising on issues including energy storage, electric vehicles and a wide range of commercial agreements. **Strengths:** “Sarah is an excellent lawyer. She is very responsive to clients and she does excellent quality work.” “Sarah Keane provides very good business and legal advice.” “Sarah is very thorough, proactive and timely. She never misses deadlines.” “Sarah is a joy to work with. She is very knowledgeable and excellent at her job.”

Robert Lewis of Lewis Ringelman P.C. is highly experienced in handling transactional matters, including mergers, acquisitions and divestitures, for various clients in the energy space.

Environment

Environment
Leading Firms
Band 1
Davis Graham & Stubbs LLP
Kaplan Kirsch LLP
Band 2
Brownstein Hyatt Farber Schreck, LLP
Faegre Drinker
Hogan Lovells US LLP
Holland & Hart LLP
Williams, Weese, Pepple & Ferguson
Band 3
Greenberg Traurig, LLP
Welborn Sullivan Meck & Tooley, P.C.
Senior Statespeople
Senior Statespeople: distinguished older partners
Temkin Elizabeth H Davis Graham & Stubbs LLP
Leading Individuals
Band 1
Biever Jennifer Williams, Weese, Pepple & Ferguson
Reisch Scott H Hogan Lovells US LLP
Spaanstra James R Holland & Hart LLP
Williams Zeke Williams, Weese, Pepple & Ferguson
Band 2
Harris Colin Faegre Drinker
Jacus John R Davis Graham & Stubbs LLP
Jessen Polly Kaplan Kirsch LLP
Kenison Howard Jones & Keller (ORL) ◇
Neumann Christopher J Greenberg Traurig, LLP
Raisch Jerry W Vranesh and Raisch, LLP (ORL) ◇
Sanderson James W Welborn Sullivan Meck & Tooley
Waeckerlin Eric Brownstein Hyatt Farber Schreck, LLP
Band 3
Bloomfield Thomas Kaplan Kirsch LLP
Clark Scott A Burns Figa & Will PC. (ORL) ◇
Forman Wayne F Brownstein Hyatt Farber Schreck, LLP
Gutierrez Ana Maria Womble Bond Dickinson (ORL) ◇
Kornfeld Lynn M Holland & Hart LLP
Mathews Mark Brownstein Hyatt Farber Schreck, LLP
McIntosh Carolyn L Squire Patton Boggs (ORL) ◇
Potter Lori Kaplan Kirsch LLP
Rosen Julie Welborn Sullivan Meck & Tooley, P.C.
Band 4
Almon Rebecca Ireland Stapleton Pryor (ORL) ◇
Bain Stephen Welborn Sullivan Meck & Tooley, P.C.
Colclasure Chris Beatty & Wozniak PC (ORL) ◇
Dann IV Radcliffe Davis Graham & Stubbs LLP
Eddy Ronald M Sherman & Howard L.L.C. (ORL) ◇
Kimball Emily Hogan Lovells US LLP
Nazarenus Brian Nazarenus Stack & Wombacher (ORL) ◇
Snodgrass Sandra Holland & Hart LLP
Steeler Jonathan H Senn Visciano Canges P.C. (ORL) ◇
Up-and-coming individuals
Och Elizabeth Alice Hogan Lovells US LLP
Romo Carlos Williams, Weese, Pepple & Ferguson
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Davis Graham & Stubbs LLP

What the team is known for Davis Graham & Stubbs offers a market-leading environmental practice with broad experience across environmental compliance and enforcement defense.

The team has particular expertise in public land and permitting issues, as well as in air and water quality mandates. The firm is adept at advising municipalities and other public bodies in addition to private clients.

Strengths

“Their attorneys are very focused and the firm has a deep bench.”

Notable practitioners

Elizabeth Temkin is well known as an environmental litigator and is also adept at handling transactional work within the environment space. She is well regarded for her focus on site reuse and remediation matters. **Strengths:** *“Elizabeth has a great reputation and is a strong attorney, she takes on challenging litigation matters.”* **John Jacus** possesses high level expertise across a range of environmental law matters, including air quality and Superfund sites. He represents clients in related transactional, litigation and rulemaking matters. **Strengths:** *“John Jacus is a great lawyer and is very well regarded.”* **He’s a really talented and well-known lawyer.** **Radcliffe Dann IV** is an experienced environmental lawyer with specific expertise on Clean Air Act related work.

Kaplan Kirsch LLP

What the team is known for Kaplan Kirsch is a respected environmental and conservation law practice with experience in a broad range of regulatory, due diligence and project development issues, including cleanup, compliance and permitting. The firm’s expertise covers areas such as NEPA, RCRA, CERCLA, CWA, CAA, ESA, public lands law, conservation easements, state environmental review and brownfield programs. The team is particularly well recognized for its role providing environmental advice concerning infrastructure developments.

Strengths

“Kaplan Kirsch has provided exemplary representation in highly sophisticated legal matters, going above and beyond to provide timely, complete legal services.”

“Kaplan Kirsch are a go-to environmental firm.”

“A firm with excellent attorneys.”

Work highlights Kaplan Kirsch counseled the City of Fort Collins with federal and state permitting for the enlargement of Halligan Reservoir.

Notable practitioners

Polly Jessen has notable strength in providing counsel on redevelopment matters related to contaminated properties, including cleanup strategies and due diligence issues. **Strengths:** *“Polly is an excellent representative of her clients. She is appropriately straightforward when discussing her clients’ positions, easy to work with and knows her environmental science.”* *“Polly Jessen is a very talented attorney. We have received sound legal advice and are happy with her services. She truly understands the environmental rules to navigate us through this process.”* **Thomas Bloomfield** is renowned for his experience in providing counsel on air and water quality-related matters. He is also adept at negotiating cleanup plans and handling disputes concerning Superfund sites. **Strengths:**

“Thomas Bloomfield is one of the most capable, talented, knowledgeable and personable attorneys I have worked with in my career.” **Lori Potter** has extensive experience in advising clients on a broad spectrum of environmental matters, including permitting and regulatory compliance, to name a few. **Strengths:** *“Lori is a good advocate for her clients.”* *“She is reasonable, fair and a strong advocate for clients.”*

Band 2

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck has a skilled group that offers expertise in a broad spectrum of transactional, regulatory and litigation matters. The team is well versed in water issues and highly regarded for advising clients on matters including mining, air and hazardous waste compliance. The firm has extensive experience in permitting matters and earns recognition for its work in lobbying.

Strengths

“Brownstein Hyatt Farber Schreck LLP are very responsive.”

“The firm has been very thorough in their analysis and corresponding recommendations.”

“The team are diligent in finding answers and providing thorough analysis.”

Work highlights Brownstein represents Western Energy Alliance in their challenge of Bureau of Land Management’s Waste Prevention Rule.

Notable practitioners

Eric Waeckerlin focuses on air quality matters, particularly as they affect oil and gas companies.

Strengths: *“Eric is wonderful to work with. He has great insight and is creative and knowledgeable.”*

“Eric consistently provides extremely thorough legal advice but always take a practical and business-oriented approach which is invaluable to us.”

Wayne Forman has significant expertise in environmental law and land use litigation. He acts for clients from both the private and public sectors across the state. **Strengths:** *“Wayne is very reliable and forward looking while helping us mitigate risk.”*

Mark Mathews receives strong recognition for his representation of real estate developers, as well as oil and gas companies, in various environmental matters, including litigation. **Strengths:**

“Mark is top quality.” *“Mark is a great transactional environmental lawyer.”*

Faegre Drinker

What the team is known for Faegre Drinker has an excellent environmental practice offering high quality representation to clients in transactional, litigation and regulatory matters. The firm excels in air quality work and possesses a wealth of experience assisting clients from a wide range of industry sectors. The team is adept at remediation and Superfund work, with notable expertise in EPA enforcement and compliance matters.

Strengths

“Faegre Drinker has impressed us in their experience and work product in relation to complex and

sophisticated matters.”

“The firm provides the most up to date compliance and strategy advice for complex and sophisticated matters.”

“The work is fantastic and they do an incredible job.”

“They are very good at niche environmental air questions and I trust their advice and judgment.”

Work highlights Faegre Drinker represented Belle Fourche Pipeline Company over a ruptured pipeline in North Dakota which spilled into Ash Coulee Creek.

Notable practitioners

Colin Harris has significant experience in advising on regulatory compliance, as well as enforcement and litigation matters. He is also adept at handling CAA issues. **Strengths:** “Colin is perhaps the finest environmental lawyer I have ever worked with. His work is timely, efficient, insightful and always on point.” “He has become a trusted advisor. Colin is more than just our first phone call, he is a member of our team.” “Colin’s about the perfect lawyer at this point, his skillset and advocacy are like a fine wine.”

Hogan Lovells US LLP

What the team is known for Hogan Lovells is well placed to assist clients facing a broad array of high-stakes environmental and energy disputes. The team frequently offers guidance on renewable energy projects, as well as advising on environmental liabilities resulting from major corporate transactions. The firm also offers significant expertise in hazardous waste and contamination issues.

Strengths

“The knowledgeable people and the ability to achieve their clients’ desired outcome is Hogan Lovells’ strength.”

“Superior client service; they’re the best firm we work with.”

“Hogan Lovells has very strong, dynamic attorneys that make a substantial effort to understand the bigger picture.”

Work highlights Hogan Lovells represents Lepirino Food Company in the Colorado Air Quality Control Commission’s rulemaking process over the state requirement for the industrial sector to reduce their greenhouse gas emissions.

Notable practitioners

Scott Reisch offers market-leading expertise on contamination, whether in CERCLA matters, litigation or compliance advice in the context of corporate transactions. **Strengths:** “Scott Reisch is an incredibly talented environmental lawyer. He’s an invaluable resource and thinks creatively as to how to bring resolution. Absolutely critical to our work and our team.” “Scott has continuously demonstrated the professional skills and capability, in conjunction with a practical approach to problem solving, that gives us the result we are looking for.”

“Scott is an amazing attorney. He always keeps his clients’ need foremost in mind and is successful in meeting those needs. He is articulate, a good writer, and even better negotiator.” **Emily Kimball** has formed a strong practice at Hogan Lovells, with expertise in regulatory and compliance advising alongside enforcement action. **Strengths:** “Emily is a complete expert, she’s able to communicate

extremely complicated subject matter in a way that clients can understand.” “She is the most sought out attorney I know, nobody knows this space more than her.” **Elizabeth Alice Och** is forming a strong practice at Hogan Lovells, with expertise in CERCLA litigation and Superfund matters. **Strengths:** “Elizabeth is well-organized, intelligent and pleasant to work with.” “She is very diligent and accomplished. A key element of our team.”

Holland & Hart LLP

What the team is known for Holland & Hart is well equipped to provide advice to clients on a range of environmental matters. The firm features attorneys who are experienced in a broad array of issues, including permitting, compliance, enforcement actions and litigation. The team represents clients on the ESA and related issues.

Strengths

“The entire team at Holland & Hart LLP is always quick to respond, communicative throughout the process and effective at closing the issue with any other party that is involved.”

“We have been nothing but impressed, they really help us think around corners and its strategic analysis really stands out.”

Work highlights Holland & Hart represented Mountain Valley Pipeline in federal permitting and litigation issues arising from a proposed 304-mile natural gas pipeline in Virginia.

Notable practitioners

James Spaanstra is distinguished for his handling of a range of environmental matters, including counseling in enforcement and compliance issues, as well as in transactions. **Strengths:** “James Spaanstra is hardworking, charming and a very good client representative.” **Lynn Kornfeld** is well regarded for her ability to handle compliance and enforcement issues, including CERCLA matters. She has notable experience in advising clients on issues concerning the Clean Water Act. **Strengths:** “Lynn is very effective and especially knowledgeable about Colorado environmental law.” “Very bright and thorough, a great environmental lawyer with very good client skills.” **Sandra Snodgrass** represents clients in a range of environmental issues, with an emphasis on NEPA and protected wildlife. She is routinely called upon to advise on permitting and regulatory matters. **Strengths:** “Sandra is so conscientious, it’s amazing. Never have I been involved with such a good lawyer.”

Williams, Weese, Pepple & Ferguson

What the team is known for Williams, Weese, Pepple & Ferguson is a strong choice for energy industry clients, offering ample capability across a range of contentious and noncontentious regulatory matters. Strengths of the firm include permitting work and related issues, as well as air quality and climate regulation matters.

Strengths

“They have an excellent understanding of Colorado’s particular state issues and how they fit into the national picture. They are good at quickly spotting issues and making good recommendations to clients.”

“Williams, Weese, Pepple & Ferguson is very responsive and has quality work product.”

Work highlights Williams Weese acted as lead counsel for Western Midstream Partners in litigation over its decision to shut down a 900-mile gas pipeline system.

Notable practitioners

Jennifer Biever is highly regarded for the assistance she provides to clients from the energy industry on matters pertaining to environmental regulation and permitting, with notable strength in air quality regulation. **Strengths:** “Jennifer is a strong leader and truly a “lawyer’s lawyer”. She is absolutely the person you want representing your company in air-related regulatory and permitting matters. She is the best of the best.” “An incredibly smart lawyer who does a great job relating to clients and bringing advice that meets the needs of the business.” “Jennifer has a very detailed understanding of regulatory law and potential impacts that can be quickly and easily utilized in proposed rulemakings.” **Zeke Williams** is experienced in handling a range of contentious environmental matters for clients in the natural resources sector. He is particularly noted for his focus on federal public lands. **Strengths:** “Zeke is a very good public lands lawyer.” **Carlos Romo** has notable experience advising clients on a range of transactional and regulatory issues. He is well versed in contamination and permitting matters. **Strengths:** “Carlos has terrific expertise in environmental law and the Clean Air Act. He is very responsive to inquiries and always keeps us well informed of case and regulatory developments.”

Band 3

Greenberg Traurig, LLP

What the team is known for Greenberg Traurig frequently represents clients in enforcement actions before regulatory bodies, as well as providing guidance on compliance and litigation matters. The firm acts for entities from a range of industries, demonstrating particular strength in the natural gas and mining sectors. The team’s additional strengths include railroad environmental claims and Native American law, and has notable experience defending public companies in criminal CWA cases.

Strengths

“Greenberg Traurig has a strong working team with diversity of knowledge and expertise.”

“All around an excellent experience, very prompt in their response and always providing good, solid analysis and work product.”

“Greenberg Traurig is a great firm, they do great work.”

Work highlights Greenberg Traurig represented North Dakota in West Virginia v EPA, a Supreme Court litigation matter against the EPA, over its ability to regulate greenhouse gas emissions from electric power plants.

Notable practitioners

Christopher Neumann is held in high esteem by his clients in the oil and gas and mining industries. He counsels clients on a range of environmental compliance issues and enforcement actions. **Strengths:** “Chris is excellent and supports his clients beyond expectations.” “He’s very knowledgeable with respect to environmental law, and

provides well reasoned analysis and good work product.”

Welborn Sullivan Meck & Tooley, P.C.

What the team is known for Welborn Sullivan Meck & Tooley is a boutique firm with a robust regional reputation, well versed in environmental matters. The firm regularly advises energy clients on complex transactions as well as litigation and regulatory compliance. The team is experienced in issues relating to renewable energy, mineral title and water law, as well as advising on federal lands issues.

Strengths

“Welborn Sullivan Meck & Tooley has a very deep bench that is knowledgeable on a variety of sectors.”

“We rely on the firm’s expertise to advise on air permitting compliance and reporting matters.”

“They always have the resources at hand to respond to our needs.”

Work highlights Welborn Sullivan Meck & Tooley represents the Leadville Sanitation District in opposing a permit expansion request from Union Milling Contractors, LLC and CJK Milling Company to double the amount of ore they process per day.

Notable practitioners

James Sanderson continues to be well regarded for handling a wide range of environmental matters including air and water quality, permitting issues and NEPA compliance. **Strengths:** “Jim is an expert on clean air matters in Colorado. He’s an outstanding attorney and is very knowledgeable across the natural resource industry.” “He’s excellent at bringing his prior experience to the table, navigating the challenges and ensuring we make the best decision possible.” **Julie Rosen** assists clients from the manufacturing, utilities and energy sectors on a range of environmental matters. She is particularly well versed in matters pertaining to regulatory compliance and permitting. **Strengths:** “She is deeply knowledgeable in an intricate area of environmental law, practical and wise in her approach and advice, and a clear writer and communicator.” “Julie is 11 stars out of

ten. She is super smart, kind, patient, fast, reliable and very resourceful. She is my secret weapon and always makes me look good.” “Julie has a tremendous knowledge of the regulatory process and has been instrumental in helping us understand what to expect.” **Stephen Bain** has notable experience in advising oil and gas companies on compliance with the Clean Water Act and Clean Air Act, as well as handling liability and remediation matters. **Strengths:** “Stephen Bain has always been good at representing clients and has a strong view on how to move cases forward.”

Other Ranked Lawyers

Rebecca Almon of Ireland Stapleton Pryor & Pascoe is well regarded for handling environmental compliance matters, including those pertaining to land use, water quality and waste disposal. **Strengths:** “Rebecca represents clients well and she’s diligent in moving cases forward.”

Scott Clark of Burns Figa & Will handles various environmental law and natural resources matters, with particular strength in clean water, clean air, hazardous waste, CERCLA and NEPA. His recent work includes handling transactions and permitting issues. **Strengths:** “Scott Clark is a talented lawyer.”

Chris Colclasure of Beatty & Wozniak focuses his practice on environmental permitting. **Strengths:** “Chris is easy to work with, very smart and strong. He’s very strong on air issues.”

Ronald Eddy of Sherman & Howard is highly experienced in handling various environmental matters including CERCLA and hazardous waste. He is also adept at providing counsel on air and water quality issues. **Strengths:** “Ronald Eddy represents his clients well on environmental matters.” “Ronald is a quality attorney.”

Ana Maria Gutiérrez demonstrates her ability to advise clients on a range of transactional and regulatory issues. She has notable experience in providing counsel to oil and gas operators on rulemaking matters. **Strengths:** “Ana is excellent

– really knowledgeable and effective at managing groups.” “I would recommend her to anyone. Ana is exceptionally bright, personable and intelligent.” “Ana is an attorney with incredible attention to detail and a very nuanced understanding of Colorado administrative rulemaking process and procedure.”

Howard Kenison of Jones & Keller is admired for his handling of environmental litigation, including matters concerning air quality, water quality and hazardous waste. **Strengths:** “Howard is a highly competent professional with excellent knowledge in his practice area.” “Working closely with Howard was an exceptionally positive experience. He is an excellent environmental lawyer.” “Howard Kenison is an excellent environmental attorney. He knows his craft and is very practical.”

Carolyn McIntosh of Squire Patton Boggs handles environmental litigation and compliance. She also offers counsel on matters pertaining to federal land use and renewable energy. **Strengths:** “Carolyn is very thoughtful and strategic. A big-picture thinker.” “Carolyn is extremely experienced and is quick at mastering the history and facts of a case.” “I think she’s fantastic, her ability to cut through the noise and get to the heart of the matter stands out.”

Brian Nazarene of Nazarene Stack & Wombacher is recognized for handling a variety of work pertaining to water and water rights for clients in both public and private sectors. **Strengths:** “A good lawyer who does well for his clients.”

Jerry Raisch of Vranesh and Raisch exhibits considerable aptitude in clean water matters and his ability to handle a range of issues, including negotiating discharge permits with EPA. **Strengths:** “Jerry Raisch has a stellar reputation in that water space.”

Jonathan Steeler of Senn Visciano Canges is relied upon by clients to provide expert assistance with Superfund and other matters as they relate to corporate transactions. He has additional experience in handling remediation issues. **Strengths:** “Jonathan Steeler is a great environmental attorney.”

Immigration

Immigration
Leading Firms
Band 1
Ogletree, Deakins, Nash, Smoak & Stewart PC
Band 2
BAL LLP
Fisher Phillips
Fox Rothschild
Band 3
Curry York & Associates LLC
Leading Individuals
Band 1
Brodie Ali Fox Rothschild*
Joseph Jeff BAL LLP
Koski Ceridwen Wolfsdorf Rosenthal LLP (ORL) ◇ *
Band 2
Campanaro Jocelyn C. Fisher Phillips
Ochoa Angelica M. Fisher Phillips
Tsai Roger Faegre Drinker (ORL) ◇ *
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Ogletree, Deakins, Nash, Smoak & Stewart PC

What the team is known for Ogletree, Deakins, Nash, Smoak & Stewart, PC has a strong group of business immigration experts with notable strength across a broad range of issues. The attorneys are particularly experienced in representing entrepreneurs and entities in the technology and life sciences space. The firm's expertise includes H-1B, L-1 and EB-1 petitions.

Strengths

"Ogletree is a seasoned group and its technical expertise is top notch."

"Its team are the masters in immigration."

"Its team demonstrates a high level of expertise and attention to detail. The team's responsiveness and proactive approach have consistently exceeded expectations."

Notable practitioners

Band 2

BAL LLP

What the team is known for BAL LLP has a strong focus on corporate immigration and is a go-to choice for clients in the tech sector alongside engineering, finance, energy and others. The team is also adept in handling litigation arising in the immigration sphere.

Strengths

"Service levels are above and beyond what is expected. Cases are handled efficiently and expeditiously while also staying true to quality and detail."

"Its attorneys are impressive, smart and dedicated."

"Top-notch attorneys and paralegals with in-depth knowledge of current immigration laws and regulations, superb customer service, responsiveness and attention to detail."

Notable practitioners

Jeff Joseph draws on longstanding expertise in the immigration space. He is particularly noted for his involvement in related litigation. **Strengths:** *"Jeff is decisive, knowledgeable and has a high standard when it comes to service."* *"Top-notch legal counsel: extremely responsive and knowledgeable."* *"Jeff is a national leader in the field of immigration law. He is one of the brightest, most creative and most driven immigration lawyers out there."*

Fisher Phillips

What the team is known for Fisher Phillips represents a broad range of companies and individuals in multiple petition proceedings, as well as status adjustment applications and wider employment issues. The firm's clients include entities from Colorado and further field, as well as individuals such as professional sports athletes. It draws on nationwide strength in the immigration field.

Strengths

"Fisher Phillips consistently demonstrates an exceptional ability to handle complex and sophisticated immigration matters. Its expertise in navigating intricate legal landscapes has been invaluable in successfully resolving challenging cases."

"The team has great communication and is very responsive."

Work highlights Fisher Phillips advised First Technology Federal Credit Union on immigration matters related to H1-Bs, PERMs, COEs, H4s and I-140s.

Notable practitioners

Jocelyn Campanaro is experienced in handling an array of business immigration matters, including visa applications and compliance concerns. She is also noted for her handling of internal and external investigations. **Strengths:** *"Her depth of legal knowledge, strategic thinking and ability to navigate intricate legal landscapes showcase a sophistication that is crucial for success in the field."* *"She is incredibly knowledgeable and easy to work with."* **Angelica Ochoa** comes recommended for her handling of employment-based immigration issues. Her expertise includes visa petitions, compliance concerns and management training. **Strengths:** *"She is fantastic."*

Fox Rothschild

What the team is known for Fox Rothschild LLP has a sought-after practice which frequently assists employers with securing visas and immigration compliance. It is a go-to firm for companies in the healthcare, entertainment, higher education and finance sectors, among others.

Strengths

"The firm has expertise across the spectrum of immigration issues."

Notable practitioners

Ali Brodie (see p.1125) demonstrates a high level of skill in areas such as immigration compliance, visa sponsorship and employer verification training. She acts for both individuals and a range of companies. **Strengths:** *"Ali's expertise is unparalleled."*

Band 3

Curry York & Associates LLC

What the team is known for Curry York & Associates LLC ably assists clients with a wide array of immigration law matters, including business visas, residency through employment and employer compliance, alongside its expertise in family immigration and asylum law matters.

Notable practitioners

Lisa York is a key contact at the firm.

Other Ranked Lawyers

Ceridwen Koski (see p.1128) of Wolfsdorf Rosenthal LLP advises companies and individuals such as technology-sector entrepreneurs on a range of immigration concerns. Her expertise includes EB-1 and PERM certification processes, as well as compliance issues. **Strengths:** *"Ceri's commitment to client satisfaction is evident in her responsiveness, clear communication and personalized attention to each case. The level of sophistication she brings to her work is truly impressive."* *"Ceri is very knowledgeable and very responsive."*

Roger Tsai (see p.1132) is a partner in the Denver office of Faegre Drinker Biddle & Reath, LLC. He acts for a diverse client base on corporate immigration matters.

Insurance

Insurance
Leading Firms
Band 1
Foley Hoag LLP
Spencer Fane LLP
Levin Sitcoff Waneka PC
McElroy, Deutsch, Mulvaney & Carpenter, LLP
Leading Individuals
Band 1
Baldwin Robert Baldwin Cortes LLC (ORL) ◇
DiCanio Carrie Anderson Kill PC (ORL) ◇
Levin Bradley Levin Sitcoff Waneka PC
Mosley Chris Foley Hoag LLP
Ramirez Joe Holland & Hart LLP (ORL) ◇
Ridley Terence Spencer Fane LLP
Sands Jon Sweetbaum Miller PC (ORL) ◇
Young Jane McElroy, Deutsch, Mulvaney & Carpenter, LLP
Band 2
Chaney Kathleen Lambdin & Chaney, LLP (ORL) ◇
Clemenson Christopher Cozen O'Connor (ORL) ◇
Collier Jessica Husch Blackwell LLP (ORL) ◇
Hailey Melissa Hailey Hart PLLC (ORL) ◇
Jaworsky Todd McElroy, Deutsch, Mulvaney & Carpenter
Knight Linda Spencer Fane LLP
Minamizono Susan Levin Sitcoff Waneka PC
Moseley Jeremy Spencer Fane LLP
Shapiro Stephen Otteson Shapiro LLP (ORL) ◇
Sitcoff Jeremy Levin Sitcoff Waneka PC
Spano Brian Lewis Roca (ORL) ◇ *
Stephenson Evan Spencer Fane LLP
Waneka Nelson Levin Sitcoff Waneka PC
Warzel Zachary Keating Wagner Polidori Free (ORL) ◇
Wilkinson Scott Davis & Ceriani (ORL) ◇
Yates Brooke Foley Hoag LLP
Up-and-coming individuals
DeVerna Ashley Husch Blackwell LLP (ORL) ◇
Kroupa Christine Quintairos, Prieto, Wood (ORL) ◇
Werner Katelyn Quintairos, Prieto, Wood & Boyer (ORL) ◇
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Foley Hoag LLP

What the team is known for Foley Hoag possesses a renowned insurance recovery practice acting on behalf of policyholders across a range of industries, with particular strength in property and construction-related matters. Its expertise spans the gamut of policy lines, including commercial general liability, professional liability, D&O and construction. The firm has impressive disputes expertise, alongside handling non-contentious work such as coverage negotiations and insurance program review.

Strengths

"The team consistently delivers on time and in budget."

"The insurance recovery group at Foley Hoag is absolutely outstanding."

"Foley Hoag can handle the most complex matters."

Notable practitioners

Chris Mosley has a wealth of expertise in advising policyholders on a wide array of disputes,

including those arising from construction defects, business interruption and catastrophic injury. **Strengths:** *"Mr. Mosley is one of the best policyholder coverage lawyers in the region. His skill and knowledge are a competitive advantage for clients."* *"Chris is one of the best in the country at what he does. I would trust any property and casualty claim, of any size or complexity, to him."* **Brooke Yates** specializes in insurance recovery, with considerable expertise in claims concerning construction and real estate. She is a go-to for policyholders seeking representation in complex disputes as well as guidance on insurance coverage. **Strengths:** *"Brooke is very detailed and easy to communicate with."* *"Brooke is a great lawyer. She's very attentive to her clients' needs."*

Spencer Fane LLP

What the team is known for Spencer Fane is equally adept at acting for insurers and insureds on complex first and third-party insurance matters, boasting enviable litigation expertise spanning state, federal and appellate courts. The firm has expertise in insurance coverage and bad faith disputes, as well as notable strength in class actions. Its far-reaching experience covers claims concerning property, construction defect, catastrophic injury, environmental and other policy lines.

Notable practitioners

Terence Ridley is an impressive performer across a wide range of insurance coverage and bad faith disputes, alongside experience in handling class actions. He is a go-to litigator for insurer clients. **Strengths:** *"Terence has a great reputation as a leader. He is experienced and clients love him."* *"Terence is very professional and friendly."* **Linda Knight** is equally adept acting on behalf of insurers and insureds in complex first and third-party insurance disputes, with particular experience in handling litigation arising from catastrophic injury. **Strengths:** *"Linda has a great reputation. She is super-smart, strategic and aggressive in the right way."* **Jeremy Moseley** has considerable experience in acting on behalf of major insurers in coverage, bad faith and contract breach disputes as part of a broader commercial disputes practice. **Evan Stephenson** is an accomplished trial and appellate litigator with notable experience in acting for insurer-side clients in high exposure claims, alongside his wider strength in handling commercial disputes and class actions.

Levin Sitcoff Waneka PC

What the team is known for Levin Sitcoff Waneka boasts an impressive depth of expertise in the insurance realm, with experience in litigating a wide array of first and third-party claims. It specializes in policyholder representation spanning property damage, failure to defend, breach of policy and other complex challenges. The team's trial strength is supplemented by significant appellate capacity.

Strengths

"Levin Sitcoff know this space inside and out. No

question, they are the subject matter experts."

"The team very quickly and accurately digests lots of information and provides us with very relevant recommendations."

"Levin Sitcoff is extremely busy and in high demand and, even still, is responsive."

Notable practitioners

Bradley Levin boasts impressive litigation and trial expertise, achieving significant recoveries for policyholder clients in a wide range of coverage claims. **Strengths:** *"Brad is excellent in all respects."* *"He is a long-time insurance coverage guru in Colorado."* **Susan Minamizono** is recognized for her considerable track record in achieving recoveries for policyholders in a wide array of insurance coverage, bad faith and personal injury disputes. **Strengths:** *"Susan responded very quickly to my request and had great knowledge of the topic. I wouldn't hesitate to use her again or recommend her to others."* *"Susan is a really talented lawyer in terms of prosecuting her clients' claims."* **Jeremy Sitcoff** is recognized as a strong choice for policyholder clients seeking strong representation in claims against insurers, particularly those concerning property damage, construction defects and failure to defend. **Strengths:** *"Jeremy is excellent in all respects."* *"Mr. Sitcoff was very clear with me about realistic expectations."* **Nelson Waneka** specializes in insurance recovery and is frequently sought after by both individuals and corporates in complex coverage and bad faith litigation.

McElroy, Deutsch, Mulvaney & Carpenter, LLP

What the team is known for McElroy, Deutsch, Mulvaney & Carpenter has an impressive insurance coverage, reinsurance and bad faith litigation practice, acting on behalf of household-name insurance carriers as well as third-party administrators. The firm has experience in handling disputes across the full spectrum of policy lines, including commercial general liability, construction, automobile and environmental. It is capable of advising on the life cycle of insurance disputes, from early assessment through to trial and appellate courts.

Notable practitioners

Jane Young has an enviable depth of experience in representing insurers and third-party administrators in coverage and bad faith disputes spanning a wide array of industries, including construction and environmental-related claims. **Todd Jaworsky** is a strong choice for insurance carriers facing complex coverage and bad faith claims arising from construction and real estate, among other areas.

Other Ranked Lawyers

Co-founder of Baldwin Cortes LLC, **Robert Baldwin** is renowned for his expertise spanning complex insurance coverage litigation as well as bad faith and errors and omissions claims. His policyholder client base benefits from his past expe-

rience acting for insurers.

Kathleen Chaney is a cofounder of Lambdin & Chaney, LLP and acts for insurers. She is an accomplished litigator with a strong track record in disputes concerning the full spectrum of policy lines, benefiting from her past experience as an insurance adjuster.

Christopher Clemenson is a partner at Cozen O'Connor. He has widespread experience in advising insurance company clients on coverage claims, including construction defect and professional liability.

Jessica Collier of Husch Blackwell LLP is an accomplished attorney with a focus on both first and third-party insurance matters across various policy types. She has notable experience in handling product liability and property damage-related cases.

Ashley DeVerna of Husch Blackwell LLP is a versatile litigator with diverse insurance disputes experience, including cases concerning premises liability and consumer protection.

Carrie DiCanio of Anderson Kill PC has extensive litigation expertise across the insurance sector. Her litigation experience extends to a wide range of insurance policies, including professional liability and representations and warranties.

Strengths: *“Carrie is able to guide us through complex and sensitive issues with an eye on overall financial cost as well as the value of possible reputational harm.” “Carrie is thoughtful, knowledgeable and professional.”*

Melissa Hailey is a founding partner of Hailey | Hart PLLC and focuses her practice exclusively on plaintiff side representation at trial and appeal. She has considerable experience in acting for policyholders in insurance coverage, bad faith and negligence claims.

Christine Kroupa of Quintairos Prieto Wood and Boyer is an experienced insurer-side practitioner whose broad-based expertise includes handling coverage claims involving commercial property, construction defects and personal injury.

Joe Ramirez is a partner at Holland & Hart LLP and specializes in advising and representing policyholders in a wide range of insurance coverage matters and related litigation. Clients benefit from his years of in-house experience. **Strengths:** *“Joe Ramirez is best in class, from the details all the way up to the purpose and outcome.” “Joe, in my opinion, is the best insurance litigator in Colorado.”*

Jon Sands is a partner at Sweetbaum Miller PC who specializes in insurer-side representation in trial and appeal, with experience in handling the

full gamut of insurance cases.

Stephen Shapiro of Otteson Shapiro LLP focuses his practice on recovering insurance benefits for policyholders across various lines, including professional liability, property and casualty.

Brian Spano (see p.1131) is the managing partner of Lewis Roca's Denver office. He acts for corporate clients in a wide range of commercial and insurance disputes, with experience in handling D&O, breach of contract, coverage and bad faith claims.

Zachary Warzel is a partner at Keating Wagner Polidori Free. He is an impressive performer on behalf of policyholders in a wide range of insurance coverage and bad faith litigation, alongside offering wider expertise in complex personal injury and sex abuse claims.

Katelyn Werner of Quintairos Prieto Wood and Boyer acts for insurance companies and professionals in contract and bad faith disputes, as well as a wide array of coverage claims.

Scott Wilkinson of Davis & Ceriani offers considerable expertise in representing insureds in complex recovery claims as part of a broad-based commercial litigation practice.

Intellectual Property

Intellectual Property	Intellectual Property
Leading Firms	Senior Statespeople
Band 1	Senior Statespeople: distinguished older partners
Kilpatrick Townsend & Stockton LLP	Posthumus John R <i>Polsinelli PC</i>
Band 2	Leading Individuals
Brownstein Hyatt Farber Schreck, LLP	Band 1
Dorsey & Whitney LLP	Gibby Darin J <i>Kilpatrick Townsend & Stockton LLP</i>
Faegre Drinker	Osman Lee R <i>Dorsey & Whitney LLP</i> *
Holland & Hart LLP	Band 2
Perkins Coie LLP	Anderson Andrea <i>Holland & Hart LLP</i> *
Polsinelli PC	Bialecki Scott R <i>Sheridan Ross PC</i>
Sheridan Ross PC	Fernandez Benjamin S <i>WilmerHale</i>
WilmerHale	Franklin Thomas D <i>Mughal Gaudry & Franklin (ORL)</i> ◇
Band 3	Havlick Scott <i>Holland & Hart LLP</i>
BakerHostetler LLP	Hemenway Craig <i>Brownstein Hyatt Farber Schreck, LLP</i>
Cooley LLP	Kinsella Peter J <i>Perkins Coie LLP</i>
Hogan Lovells US LLP	Saffer Ian <i>Quarles & Brady LLP</i>
Quarles & Brady LLP	Scull Timothy B <i>Faegre Drinker</i>
* Indicates individual with profile.	Sooter Mary <i>WilmerHale</i>
◇ (ORL) = Other Ranked Lawyer.	St. John-Larkin David <i>Perkins Coie LLP</i>
Alphabetical order within each band. Band 1 is highest.	Tamkin Greg <i>Dorsey & Whitney LLP</i>
Band 1	Tessar Amanda <i>Perkins Coie LLP</i> *
Kilpatrick Townsend & Stockton LLP	Band 3
What the team is known for Kilpatrick Townsend & Stockton has a preeminent team of IP lawyers that stands out for its work on patent and trademark issues. The team is skilled in IP procure-	Armon Orion <i>Cooley LLP</i>
ment, litigation and protection. It works with a wide array of clients ranging from small Colorado startups to multinational corporations. The firm is additionally highly active advising on transactional matters and brand portfolio strategy.	Bayton Emily <i>Faegre Drinker</i> *
Strengths	Briant Jared <i>Faegre Drinker</i>
	Briggs Heath J. <i>Greenberg Traurig, LLP (ORL)</i> ◇
	Brunelli Robert <i>Sheridan Ross PC</i>
	Durbin Gregory P. <i>Polsinelli PC</i>
	Getzoff Timothy P. <i>Holland & Hart LLP</i>
	Guggenheimer Benno <i>Brownstein Hyatt Farber Schreck</i>
	Krogh Charlene <i>Dorsey & Whitney LLP</i>
	London David L. <i>Hogan Lovells US LLP</i>
	Rodrigues Airina <i>Brownstein Hyatt Farber Schreck, LLP</i>
	Rothstein Evan <i>Arnold & Porter (ORL)</i> ◇*
	Stavish Sabrina C. <i>Sheridan Ross PC</i>
	Stoll-DeBell Kirstin <i>Faegre Drinker</i>
	Tandler Jon R. <i>Sherman & Howard L.L.C. (ORL)</i> ◇
	Worrall, Ph.D. Timothy A. <i>BakerHostetler LLP</i> *

Kilpatrick Townsend & Stockton LLP
What the team is known for Kilpatrick Townsend & Stockton has a preeminent team of IP lawyers that stands out for its work on patent and trademark issues. The team is skilled in IP procure-

ment, litigation and protection. It works with a wide array of clients ranging from small Colorado startups to multinational corporations. The firm is additionally highly active advising on transactional matters and brand portfolio strategy.

Strengths

“Kilpatrick is a go-to law firm for its deep bench, subject matter expertise, practical advice and the exceptional attorneys who work there.”

“It have a very strong practice group with a lot of depth.”

“There has never been a problem with their time-

liness.”

Work highlights Kilpatrick Townsend & Stockton represented Fine Agrochemicals as plaintiff in a declaratory judgment lawsuit involving non-infringement, patent invalidity and inequitable conduct claims in the Southern District of Texas.

Notable practitioners

Darin Gibby is a respected patent attorney who is frequently called upon to advise on patent prosecution and post-grant reviews as part of a broad IP advisory practice. **Strengths:** “Darin has a depth of experience.”

Band 2

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck, LLP has a diverse IP group that is well known for work relating to the commercialization of IP assets both within the USA and globally. The team represents clients from sectors such as manufacturing, technology and software in a range of trademark, copyright and patent matters. It also demonstrates expertise handling licensing issues as well as infringement litigation.

Strengths

“Brownstein has a deep bench of extremely talented lawyers with specific expertise in all related matters.”

“The firm always provides great service and is highly responsive.”

“They’re always very fast to respond and give good business-minded advice.”

Work highlights Brownstein represented Physician’s Choice as the plaintiff in federal trademark infringement and unfair competition litigations in the District Court of Arizona and the Southern District of New York.

Notable practitioners

Craig Hemenway brings the expertise provided by his technological background to bear when advising clients on complex patent concerns. His broad practice encompasses all aspects of patent law, from application to enforcement. **Strengths:** “He is an excellent patent lawyer who melds business sense with patent knowledge.” **Benno Gugenheimer** is frequently called upon by noted technology sector clients to advise on complex patent prosecution and to counsel on portfolio management. **Strengths:** “Benno is an outstanding lawyer with great attention to detail and a tremendous desire to deliver excellent results.” “Benno is incredibly smart and pragmatic. He gets technology and client service.” “Benno is superlative – he is friendly, approachable, deeply knowledgeable and practical.” **Airina Rodrigues’** work includes matters involving trademarks and trade dress (including global trade mark portfolio management), copyrights, trade secrets, right of publicity, false advertising and commercial contracts. **Strengths:** “She’s fantastic. She does the balance of legal and business considerations really well and she’s very responsive.”

Dorsey & Whitney LLP

What the team is known for Dorsey & Whitney LLP has a high-end law practice that covers a broad range of IP matters including enforcement

work, portfolio management and commercialization. The team’s areas of expertise include patent prosecution and trademark litigation. Additionally it is able to advise clients on licensing issues, as well as representing them in copyright infringement disputes. The firm represents an array of local, national and international clients and is particularly strong in biotechnology issues.

Strengths

“Dorsey & Whitney provide a great service and are very responsive.”

Work highlights Dorsey & Whitney acts as portfolio management counsel for CPI Card Group.

Notable practitioners

Lee Osman (see p.1130) frequently handles a wide range of patent matters, including prosecution, transactional due diligence and general portfolio management. He counsels clients from an array of sectors, including manufacturing and consumer products. **Strengths:** “Lee is fantastic.”

Greg Tamkin is a trusted IP litigator who is frequently called upon to assist clients in complex patent, trademark and copyright disputes in a variety of venues. He co-leads Dorsey & Whitney’s trial department. **Strengths:** “Greg is fantastic: he is very focused, practical and pragmatic about how to think about litigation.” “He is easy to work with.”

Charlene Krogh counsels clients on a wide variety of brand management concerns, including trademark and copyright prosecution, enforcement and transactional IP issues. She heads the trademark practice at Dorsey & Whitney and advises clients from an array of industries, including consumer goods, telecommunications and software. **Strengths:** “Based on her knowledge and expertise, Charlene provides highly practical and insightful legal advice.”

Faegre Drinker

What the team is known for Faegre Drinker is a sizable international firm with a recognized Denver-based IP group. The firm offers notable expertise handling complex patent matters for a range of prominent technology and retail companies, with particular prowess in prosecution, portfolio management and enforcement.

Strengths

“Faegre has a sophisticated practice that balances efficiency with legal strategy. Their contributions are creative and out of the box, and they are very diligent.”

“Faegre are able to understand our industry segment and technology efficiently and effectively. They take a highly consultative approach.”

Notable practitioners

Timothy Scull has deep expertise advising clients from hi-tech industries including computer software and architecture companies, on contentious and noncontentious patent matters. **Strengths:** “Tim is always thoughtful and responsive.” **Emily Bayton** (see p.1124) is recognized for her adept handling of both contentious and noncontentious trademark and copyright mandates, including prosecution, enforcement and portfolio management. She is also experienced in trademark clearance searches on an international scale. **Strengths:** “Emily is an incredibly talented and responsive trademark, sweepstakes and general intellectual property lawyer. Her responsiveness

is unparalleled and her advice is always oriented toward the business.” **Jared Briant** is an experienced litigator who helps clients enforce their patent rights and defend against claims of patent, copyright and trademark infringement. He also counsels clients on patent, copyright, trademark and false advertising matters in a variety of areas.

Strengths: “Jared is a true partner and a pleasure to work with.” **Kirstin Stoll-DeBell** has expertise in trademarks of computer software and technology clients, with experience in providing analysis of technologies and complex patent portfolios. **Strengths:** “Kirstin is responsive and thoughtful. Her litigation experience adds an extra element to her claim analysis.”

Holland & Hart LLP

What the team is known for Holland & Hart LLP has a broad IP offering that includes trademark and patent litigation, prosecution and transactional work. The team is well known for its work in a range of industries and excels in the media, technology and telecommunications spaces. It works with major clients locally, nationally and internationally and offers comprehensive coverage in Colorado, with offices in Denver, Boulder and Aspen.

Strengths

“Holland & Hart’s team provides excellent subject matter expertise and proactive, business-first thinking.”

“They are always responsive – whether providing a substantive answer quickly, or confirming receipt and providing reasonable timing expectations.”

Work highlights Holland & Hart successfully defended Homeland Vinyl in a patent infringement litigation concerning ultrasonic welding technology.

Notable practitioners

Andrea Anderson (see p.1124) maintains a well-regarded IP practice that regularly sees her represent a broad range of clients in contentious and noncontentious trademark matters. **Strengths:** “Andrea’s the real deal.” **Scott Havlick** has substantial experience advising clients on all manner of trademark concerns, including application, general portfolio management and enforcement. **Strengths:** “Scott lends a breadth of experience.”

Timothy Getzoff is an experienced litigator with notable expertise representing clients in complex IP disputes before a range of venues. He has a strong track record at trial. **Strengths:** “Tim gives good advice.” “Tim does an excellent job of breaking down tough concepts for clients and the court.”

Perkins Coie LLP

What the team is known for Perkins Coie LLP is acknowledged for its expertise in patent litigation. The team is also skilled in handling trademark prosecution as well as licensing issues. It represents a wide range of local and national clients and is particularly well known for its work in software, electrical and mechanical technologies.

Strengths

“Perkins Coie’s deep bench brings the depth of experience necessary for sophisticated IP matters.” “The attorneys at Perkins Coie are extremely knowledgeable and sophisticated. They are able to process complicated issues quickly and efficiently.”

They are then able to communicate with the business team in a straightforward manner that assists with decision-making.”

“The team is highly responsive.”

Notable practitioners

Peter Kinsella is a well-established IP attorney with a strong reputation in the market for his licensing and transactional work. He regularly advises clients from a broad array of industries, with particular expertise in technology-related matters. **Strengths:** “Peter is extremely responsive.” **David St. John-Larkin** is noted for his sophisticated representation of clients in highly technical industries in a range of complex patent matters, both contentious and noncontentious. **Strengths:** “David is an outstanding, practical, thoughtful attorney.” **Amanda Tessar** (see p.1131) is a noted patent litigator who draws praise for her work representing technology companies in complex infringement disputes.

Polsinelli PC

What the team is known for Polsinelli PC has a strong team that acts for clients across industries such as pharmaceuticals, technology and bio-science in a range of IP matters. The firm fields experience in areas such as patent prosecution, litigation and trademark strategy.

Strengths

“Polsinelli has the breadth of skills and disciplines to provide a broad service.”

“They are always quick to respond to requests and ensure the prompt completion of work products.”

“The firm handles complex and sophisticated matters with excellent results.”

Notable practitioners

John Posthumus has notable experience representing technology companies in a wide range of complex IP concerns. His broad expertise encompasses patent, trademark and copyright work of all kinds, from strategic counseling to litigation. **Strengths:** “John does an outstanding job.” **Gregory Durbin** draws particular praise for his work counseling clients in the technology and engineering spaces on patent portfolio management. **Strengths:** “Mr. Durbin is highly competent as an IP attorney.”

Sheridan Ross PC

What the team is known for Sheridan Ross PC is a well-established IP boutique that advises clients on complex litigation, as well as patent and trademark portfolio management. The firm also offers experience handling a range of copyright and licensing issues. It advises on the entire life cycle of an IP asset and is noted for its work in the technical and scientific areas, including on behalf of chemical, biotechnology and petroleum companies.

Strengths

“Sheridan Ross have the ability and depth to handle complex and sophisticated matters from both a technical and legal perspective.”

“They are always incredibly responsive.”

“They have some key talent with extensive executive experience in companies.”

Notable practitioners

Scott Bialecki is a respected IP litigator with a broad skill set that includes the handling of

patent, trademark and copyright disputes on behalf of clients in the technology and manufacturing sectors. **Strengths:** “Scott always provides quality counsel and pulls in additional resources as needed.” “He is very thoughtful, very thorough, and has the client’s interests in mind in everything he does.” **Robert Brunelli** heads the firm’s litigation group and is frequently called upon to advise on all manner of IP disputes. He often handles patent protection and enforcement, trademark and copyright portfolios. **Strengths:** “Rob sets the example for client-centric service and overall strategy to meet the client’s needs. He is a terrific leader and strategic thinker.” “Rob has a good business sense for working the disputes toward positive resolution.” “Rob brings a wealth of knowledge and experience. He is hard-working, thorough and accomplished at explaining complex areas of law.” **Sabrina Stavish** offers notable strength in copyright and trademark work, with experience handling a broad range of contentious and noncontentious matters including prosecution, strategy and infringement disputes.

WilmerHale

What the team is known for WilmerHale is a respected group that represents clients both nationally and regionally. The firm’s impressive client roster includes a selection of market-leading blue-chip companies. The group excels in IP litigation and is able to draw on the firm’s strong national presence. WilmerHale is skilled in trial and appellate advocacy related to complex technologies.

Strengths

“The firm is excellent all around. They are best in customer service: very responsive and always willing to talk.”

“They have excellent litigators and are accumulating really good talent.”

Work highlights WilmerHale successfully represented Bank of America in four design patent infringement actions concerning mobile payment apps.

Notable practitioners

Benjamin Fernandez maintains a respected patent practice that frequently sees him advise medical device and technology companies on development, prosecution and transactional due diligence. **Strengths:** “Ben provides thoughtful and practical guidance and is very responsive.”

Mindy Sooter brings impressive experience to bear in the representation of clients in sophisticated IP disputes. She has particular expertise in patent litigation relating to complex technologies. **Strengths:** “Mindy is a fantastic lawyer and also great on her feet in court.” “Mindy Sooter is an excellent trial attorney with a very strong technical background and great litigation instinct.”

Band 3

BakerHostetler LLP

What the team is known for BakerHostetler LLP houses a notable IP practice with particular expertise acting for clients in the life sciences industry. The firm’s team is experienced in a broad spectrum of IP work, including patent and trademark

prosecution, litigation and portfolio management.

Strengths

“BakerHostetler’s team is sophisticated in patent filings and responses and fully understands how to use all the nuances to the client’s advantage.”

“They are very responsive and provide detailed analysis of options.”

“There’s always someone at the firm with expertise on a particular topic.”

Work highlights BakerHostetler acted for Xencor in extending the patent term for Monjuvi, a novel cancer treatment.

Notable practitioners

Timothy Worrall (see p.1132) has notable expertise advising pharmaceutical clients on patent strategy, frequently advising on prosecution and portfolio management and protection. **Strengths:** “Tim is an outstanding attorney who is extremely knowledgeable, very responsive and produces an outstanding product.” “Tim is amazing. His knowledge, work ethic and team building are impressive.”

Cooley LLP

What the team is known for Cooley LLP has a well-regarded IP litigation practice which offers extensive trial experience and also excels in matters relating to patent applications. The team covers a broad range of industries, including renewable energy, gaming and IT.

Strengths

“Cooley provides incredible insightful advice and businesses-friendly counsel that enables us to navigate challenging issues.”

“Their client service is excellent and they are very responsive.”

“Cooley has a very creative, skilled and experienced team for IP matters.”

Work highlights Cooley represented defense contractor SAIC in a patent infringement lawsuit against the US Government concerning night vision goggles.

Notable practitioners

Orion Armon demonstrates considerable expertise representing clients in infringement disputes in a range of venues. **Strengths:** “In addition to being an extraordinary lawyer, Orion is a superb relationship partner.” “Orion provides excellent counsel that combines nuanced legal issues with extremely practical business advice.” “He instills confidence in his clients and always has a well-rounded perspective on things.”

Hogan Lovells US LLP

What the team is known for Hogan Lovells houses a strong practice that is involved in some of the most noteworthy IP cases. Areas of expertise include transactional work, patent prosecution and IP litigation. The firm is adept in a range of industries including media, energy and telecommunications. It also handles licensing and outsourcing transactions on behalf of software and IT companies. It exhibits notable capacity to represent clients on national as well as state-level matters.

Strengths

“Hogan Lovells has a remarkable breadth and depth of knowledge, coupled with an experience-based capability to present pragmatic solutions.”

“The team is very responsive and prompt.”

Work highlights Hogan Lovells advised Mountaingate Capital on IP matters arising out of its cross-border strategic investment in Bond Brand Loyalty.

Notable practitioners

David London has substantial experience advising clients on transactional IP matters, including licensing, joint ventures and mergers. His broad client base includes consumer goods manufacturers and software companies. **Strengths:** “David is very knowledgeable and handles cross-border elements well.”

Quarles & Brady LLP

What the team is known for Quarles & Brady LLP is recognized for its growing presence in the Colorado IP space, housing a wide bench of professionals with a breadth of experience. The team is adept at handling patent and trademark portfolio management and strategy, with experience across various industries including software, biotech, and leisure.

Strengths

“Quarles & Brady is a firm to watch – an excellent Midwest IP firm.”

Ian Saffer is highlighted for his wide-ranging trademark and copyright expertise. He frequently advises his broad client base on registration, IP transactions and complex disputes. **Strengths:** “He’s a phenomenal litigator who melds really good legal skills with really good people skills.”

Other Ranked Lawyers

Heath Briggs of Greenberg Traurig, PA co-chairs the law firm’s global patent prosecution group. He is experienced in handling manufacturing, medical devices and computer software patent proceedings, and clients can also benefit from his expertise in IPRs. **Strengths:** “Heath is an exceptional lawyer. He is very good on the technical side; he is very practical and business-oriented.”

Thomas Franklin of Mughal Gaudry & Franklin PC

is noted for his prowess in patent prosecution, and frequently advises clients from a range of technical industries on IP licensing and due diligence.

Strengths: “He’s excellent.”

Evan Rothstein (see p.1131) of Arnold & Porter is recognized for his robust IP litigation practice, with experience at the state, federate and appellate levels. He is particularly adept at handling complex patent infringement and trade secret misappropriation cases involving financial services, health technology, advertising, gaming and new digital asset classes. **Strengths:** “Evan is an excellent litigator. He is well established in the field and well regarded in the community.” “He is an excellent, practical lawyer.”

Jon Tandler of Sherman & Howard L.L.C is an experienced IP counselor with considerable expertise advising publishers on copyright matters.

Labor & Employment

Labor & Employment
Leading Firms
Band 1
Holland & Hart LLP
Band 2
Brownstein Hyatt Farber Schreck, LLP
Fisher Phillips
Littler Mendelson, PC
Sherman & Howard L.L.C.
Band 3
Davis Graham & Stubbs LLP
Faegre Drinker
Husch Blackwell LLP
Jackson Lewis P.C.
Wheeler Trigg O’Donnell LLP
Williams, Weese, Pepple & Ferguson
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Holland & Hart LLP

What the team is known for Holland & Hart LLP is a market-leading law firm that stands out for its deep bench strength and track record in traditional labor matters and employment litigation, as well as trade secret disputes and ERISA. The firm maintains an excellent reputation for industry-specific counseling and advice given to national and international clients in the energy, construction and financial services sectors. It defends corporate clients and multinationals

Labor & Employment	
Eminent Practitioners	
Eminent Practitioners	
Webber Erin Littler Mendelson, PC *	
Leading Individuals	
Band 1	Deeny Raymond Sherman & Howard L.L.C.
Brown Jessica Gibson, Dunn & Crutcher LLP (ORL) ◇ *	Jordaan Ashley Husch Blackwell LLP
Fredrickson Todd Fisher Phillips	Kirkpatrick Josh Littler Mendelson, PC *
Gutierrez Steve Holland & Hart LLP	Lee Lawrence Jones & Keller (ORL) ◇
Husband John Holland & Hart LLP	Lennon Beth Ann Venable LLP (ORL) ◇
Martin Raymond Wheeler Trigg O’Donnell LLP	Lessmann Ryan Jackson Lewis P.C.
Painter Brett Davis Graham & Stubbs LLP	Moore Steven W Fox Rothschild (ORL) ◇ *
Band 2	Ottele Christopher Brownstein Hyatt Farber Schreck
Berger Bill L2S Legal, LLC (ORL) ◇	Patrick Christopher T. Jackson Lewis P.C.
Grandjean Barbara Husch Blackwell LLP	Pepple Bronwyn Williams, Weese, Pepple & Ferguson
Mumaugh Brian Holland & Hart LLP *	Rust Laurie Littler Mendelson, PC *
Samsel Christine Brownstein Hyatt Farber Schreck, LLP	Samuels Don Palsinelli PC (ORL) ◇
Weese Charles W Williams, Weese, Pepple & Ferguson	Scully Patrick Foley Hoag LLP (ORL) ◇
Wells Martine Greenberg Traurig, LLP (ORL) ◇	Vickles Heather Fox Venable LLP (ORL) ◇
Wiletsky Mark Holland & Hart LLP	White Kristin Fisher Phillips
Will Mary Faegre Drinker	Zender Jill A. Zender Law LLC (ORL) ◇ *
Band 3	Up-and-coming individuals
Beer Naomi G Greenberg Traurig, LLP (ORL) ◇	Watson Jonathon Spencer Fane LLP (ORL) ◇
Dawson Micah Fisher Phillips	

against complex discrimination claims and demonstrates notable expertise in collective bargaining and employee benefits.

Strengths

“Holland & Hart maintains a good sense of market positions and trends. Team members are always responsive and available as needed.” “It has several excellent practitioners.”

Notable practitioners

Steve Gutierrez is sought out by employers for his expert representation in employment disputes. He has notable experience in discrimination and wage and hour matters. **Strengths:** “He is an expert in employment and labor law and a strong negotiator in disputes.” **John Husband** is a leading labor and employment lawyer with strong exper-

tise in both litigation and advisory work. He is particularly experienced in representing financial services clients in complex labor disputes. **Brian Mumaugh** (see p.1129) offers notable expertise across the full suite of employment and traditional labor issues, providing counsel on both litigation and transactional matters. He is recognized for his experience advising aviation clients. **Strengths:** *"Brian is supportive, thoughtful and practical."* **Mark Wiletsky** handles complex employment disputes as part of his broad business litigation practice. **Strengths:** *"Mark is thoughtful and very easy to work with."*

Band 2

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck, LLP has a comprehensive team that combines a strong labor and employment offering with excellent employee benefits and executive compensation practice. The team is able to handle an array of high-end matters, ranging from class action defense to compliance audits and workforce reorganizations. The group has further expertise in internal investigations. Brownstein Hyatt's clients include companies from the healthcare, financial services and hospitality sectors.

Strengths

"Brownstein's expertise level and response time are both excellent."

"The BHFS team provides assiduous attention to detail, knowledge of the law, strong negotiating experience, ability to pivot and innovate, and timely and professional communication."

"Brownstein has proven to be an invaluable external resource. Their adept handling of intricate challenges with speed and thoroughness has established them as a trusted firm."

"The team has a high level of business acumen."

Notable practitioners

Christine Samsel focuses on employment counseling, with an emphasis on matters which arise in the context of corporate transactions. **Strengths:** *"Christine gives great practical advice in easy to understand terms. Her experience and depth and breadth of knowledge is incredible."* *"Christine is an exceptional partner. She possesses an amazing command of the changing legal landscape, while also understanding the needs of the business."*

Christopher Ottele is a go-to lawyer for employers from a range of sectors. He handles the full gamut of advisory and contentious employment matters. **Strengths:** *"Chris is very responsive and good to deal with."*

Fisher Phillips

What the team is known for Fisher Phillips is a national boutique, recognized for its handling of a range of labor, employment, trade secret and immigration issues. It represents clients from a number of industries, including construction, education and food and drink. The firm is strong in traditional labor law matters, with additional knowledge of OSHA and employee defections.

Strengths

"The team considers business and risk appetite and

not purely legal issues."

"Fisher Phillips has a deep team with specialization across L&E areas."

Work highlights Fisher Phillips successfully defended Southwest Airlines against a \$1.3 million fine from the state of Colorado over its paid leave policies.

Notable practitioners

Todd Fredrickson remains a go-to for traditional labor law matters, representing employers in relation to union campaigns, negotiations and arbitrations. He is also well versed in handling wage and hour disputes and discrimination matters. **Strengths:** *"Todd shares a wealth of knowledge and insight with a consistently solid counsel."* *"Todd has deep knowledge to provide on demand analysis of issues including WARN and RIF issues."*

Micah Dawson is particularly proficient in wage and hour class and collective actions. He is also knowledgeable about labor relations. **Strengths:**

"Micah is always responsive, thoughtful and clear in his counsel."

Kristin White is a key figure for regulatory workplace safety matters alongside her experience handling wage and hour and discrimination claims. **Strengths:** *"Kristin offers fast communication and good business sense."*

Littler Mendelson, PC

What the team is known for Littler Mendelson, PC is a national labor and employment boutique with a diverse Colorado offering. Its particular strengths include union issues, defense of class actions, litigation and arbitration. The firm represents clients from a broad range of industries, including the insurance, manufacturing and technology sectors. It is equally well versed in issues relating to employee privacy and data security breaches. The team is also equipped to handle discrimination and harassment claims.

Strengths

"Littler are extremely responsive and set realistic expectations."

"It has a great variety of both substantive expertise and geographic expertise—there is always someone there who is an expert in the nooks and crannies of employment law that you find yourself in."

"The Littler team is very experienced and adept at handling concerns."

Notable practitioners

Erin Webber (see p.1132) is experienced in handling employment litigation, with a particular focus on discrimination matters including ADA and FMLA work. She also offers counseling on these issues. **Josh Kirkpatrick** (see p.1128) offers representation in litigation across numerous labor and employment matters, including discrimination and FLSA issues. **Strengths:** *"Josh is an incredibly responsive and practical labor and employment specialist."* *"He is a wage and hour expert, he gives incredibly practical advice and he is super responsive. He cuts right to the chase and advises you on what you actually need."* **Laurie Rust** (see p.1131) counsels employers on high-stakes employment litigation and regulatory enforcement. Her expertise encompasses discrimination, wage and hour, workplace safety and termination.

Sherman & Howard L.L.C.

What the team is known for Sherman & Howard L.L.C. retains its stellar reputation as a go-to firm for a range of labor and employment matters on behalf of employers. It is noted for its ability and track record in bet-the-company cases including whistle-blower, disability access and union expansion issues. The firm represents companies in the energy, healthcare and technology sectors, among others, and draws on significant experience in FLSA class actions.

Strengths

"The team's knowledge of complex and new issues is excellent."

"Sherman & Howard have strong commercial awareness and are up to speed on the changing landscape."

Work highlights Sherman & Howard advised the Colorado Symphony Association on employment issues including executive contract negotiations.

Notable practitioners

Raymond Deeny operates a highly respected employment litigation practice which takes in class actions and traditional labor matters.

Strengths: *"Ray has a very strong work ethic."*

Band 3

Davis Graham & Stubbs LLP

What the team is known for Davis Graham & Stubbs LLP has a broad offering with particular strength handling employment law disputes, including discrimination matters and trade secrets cases. Other areas of expertise include unlawful retaliation and wrongful termination disputes.

Work highlights Davis Graham & Stubbs defended Tasq against claims for \$5.6 million in alleged unpaid wages and equity in Colorado state court.

Notable practitioners

Brett Painter draws acclaim for his handling of a wide range of contentious issues within the field, including noncompete agreements, discrimination and wage and hour disputes. **Strengths:** *"Brett is quick to understand issues, offers sound legal advice and helps clients understand the advice."*

Faegre Drinker

What the team is known for Faegre Drinker Biddle & Reath, LLP has a comprehensive labor and employment practice based in Denver. The lawyers counsel employers on high-stakes employment litigation, including discrimination, wrongful termination, and wage and hour claims. The team also assists clients with traditional labor matters in addition to providing employment compliance counsel and training.

Strengths

"The Faegre Drinker team is responsive and operates with efficiency."

"The attorneys are exceptionally knowledgeable and well versed to provide support at all levels of complexity."

Work highlights Faegre Drinker provided a variety of noncontentious labor and employment advice to WellBiz.

Notable practitioners

Mary Will is highly experienced in a variety of employment matters, including discrimination and wage and hour claims. Additionally, she is adept at providing strategic employment counsel on employee management, discipline and compliance with state and federal legislation. **Strengths:** *"Mary is an exceptional partner."*

Husch Blackwell LLP

What the team is known for Husch Blackwell LLP is a strong choice to handle business-critical litigation on behalf of employers. The firm's expertise encompasses trade secret, discrimination and retaliation claims, among others.

Strengths

"Husch Blackwell provides really practical business advice, not just legal. They can incorporate the business ramifications and narrow down the risk profile."

"The team is always responsive and knows when an extra level of responsiveness is needed."

"Husch Blackwell has depth and breadth both substantively and geographically."

"The firm seems very in tune with the market and the industry."

Work highlights Husch Blackwell represented AVI Systems and an individual employee in resisting a temporary restraining order arising from claims that the employee breached a prior noncompete agreement.

Notable practitioners

Barbara Grandjean is noted for her handling of workplace issues, such as hiring, terminations, harassment, discrimination and retaliation. She has additional strength in internal investigations, as well as OSHA claims. **Strengths:** *"Barbara is an excellent resource, especially for complex Colorado matters." "She is professional, flexible and has a sense of urgency. She is great!" "Barbara is a seasoned and practical employment lawyer and leader in the profession. It's a privilege to have her support."* **Ashley Jordaan** is experienced in a wide array of employment disputes, including claims for discrimination and wrongful termination, as well as advising on noncompetes and restrictive covenants. **Strengths:** *"Ashley Jordaan excels in preparedness and subject matter expertise. She is responsive and goes above and beyond to accommodate clients' business deliverables and schedules." "She is extremely knowledgeable and provides real-world practical advice." "Ashley is an amazing partner to work with. She is very pragmatic and helpful in providing strategic advice."*

Jackson Lewis P.C.

What the team is known for Jackson Lewis P.C.'s well-regarded Colorado practice is acknowledged for its work in OFCCP audit defense, discrimination disputes and wage and hour cases. The firm represents clients from a diverse group of industries, including the automotive, banking and aerospace and defense sectors. It is also bolstered by the impressive national capabilities of the wider firm.

Strengths

"Jackson Lewis has an incredibly responsive team which is knowledgeable about all things employment law, able to handle complex issues and analyze sophisticated data, and able to quickly act on

client questions."

"The firm offers a very sophisticated class action practice that is able to manage difficult opposing counsel and strategize around issues."

"From senior to junior partners and the analysts—all are incredibly knowledgeable and responsive."

"The attorneys and staff provide exceptional customer service. They are always available and provide a customer-centric approach that is responsive and supports knowledge growth through their continuing education courses."

Work highlights Jackson Lewis P.C. represented Verizon Wireless against claims of disability discrimination, retaliation and failure to accommodate under the ADAAA and obtained full summary judgment from the Colorado District Court.

Notable practitioners

Managing partner of Jackson Lewis's Denver office **Ryan Lessmann** has a wealth of experience navigating high-stakes litigation on behalf of employers, including discrimination, retaliation, and wage and hour claims. **Strengths:** *"Ryan is an extremely practical lawyer—he is an aggressive litigator when needed but also very thoughtful about his approach to litigation." "Ryan is a first-rate labor and employment lawyer."* **Christopher Patrick** counsels management on strategic employment issues. He is especially knowledgeable about pay equity and OFCCP investigations. **Strengths:** *"Chris is incredibly sharp and knowledgeable, understands business needs, and is able to provide reasonable and actionable strategies specifically tailored to his clients' needs." "Christopher Patrick is fantastic. He is personable and helps explain complex matters in a way that is palatable and easy to relay to leadership." "Chris is a go-to lawyer for diversity issues, affirmative action and pay equity. He is extremely knowledgeable and he'll always have answers to any questions in these areas."*

Wheeler Trigg O'Donnell LLP

What the team is known for Wheeler Trigg O'Donnell LLP is an impressive trial boutique that provides quality labor and employment advice to an enviable roster of regional and national clients. It is acknowledged for its expertise in complex litigation before state and federal courts. The firm is experienced in FLSA class action and trade secret disputes, as well as offering expertise in internal investigations. It advises on significant discrimination claims.

Strengths

"The Wheeler Trigg attorneys are excellent."

Work highlights Wheeler Trigg O'Donnell acted as defense counsel for a number of parties including the Southern Ute Indian Tribe in an ERISA claim brought by a former director of land.

Notable practitioners

Raymond Martin enjoys a distinguished reputation as an employment litigator, handling a broad spectrum of matters including discrimination and FLSA issues, as well as disputes involving non-compete agreements. **Strengths:** *"Ray Martin is very astute and able to respond quickly and with care and cunning to claims."*

Williams, Weese, Pepple & Ferguson

What the team is known for Williams, Weese, Pepple & Ferguson fields an impressive labor and

employment practice. The firm is especially adept in contentious employment mandates, including wage and hour class and collective actions, discrimination, sexual harassment and trade secrets disputes.

Strengths

"Its team is very knowledgeable on complex labor and employment matters."

"The law firm makes every attempt to be available as quickly as possible."

"Chuck Weese has a great team. They can answer any questions and will do their due diligence to find the expertise needed."

Work highlights Williams, Weese, Pepple & Ferguson defended staffing agency Fastaff in a nationwide wage and hour collective and claims action.

Notable practitioners

Charles Weese offers broad expertise across the employment field including employment litigation and related counseling as well as wage and hour and noncompete matters. **Strengths:** *"Chuck Weese is an outstanding person with high knowledge." "He has great experience and insight." "He is excellent and very responsive."* **Bronwyn Pepple** specializes in employment litigation, wage and hour matters and related counseling. **Strengths:** *"Bronwyn is an absolute rock star. Extremely responsive, strategic and willing to jump on calls, she just brings a practical approach to problem solving." "Bronwyn is a wonderful attorney who is practical and pragmatic." "Her service is fantastic across the board and she provides really good communication, both written and verbal."*

Other Ranked Lawyers

Naomi Beer cochairs the global labor and employment practice at Greenberg Traurig. She has particular experience handling large-scale class actions involving wage and hour and employee classification issues. **Strengths:** *"Naomi is able to grasp complex issues and is very good at dealing with the other side."*

Bill Berger of L2S Legal, LLC is experienced in representing small companies and large, publicly traded companies in all aspects of labor and employment law, from preventive counseling to litigation.

Jessica Brown (see p.1125) of Gibson, Dunn & Crutcher LLP is an invaluable resource for employers thanks to her experience in resisting collective and class actions within the employment space. She is highly knowledgeable in discrimination and FLSA matters.

Strengths: *"She is terrific to work with." "Jessica always provides well-rounded responses to inquiries and does thorough research to provide the right type of guidance."*

Lawrence Lee of Jones & Keller is an esteemed employment lawyer with expertise handling wage and hour, discrimination, retaliation and workplace safety concerns. **Strengths:** *"Larry is fantastic. He understands clients' needs and challenges and is a great listener." "Larry Lee is a pleasure to work with both in terms of his great command of the law and its applicability but also for his leadership and superb counsel."*

Beth Ann Lennon of Venable LLP is recognized for her adept handling of employment matters including general counsel and litigation. She is experienced in advising public, private, nonprofit and international clients. **Strengths:** “Ms. Lennon is a strong communicator, and displays very good judgment in drawing reasonable, logical conclusions or assumptions from limited information. Her research skills are outstanding and she is very detail-oriented.” “She’s extremely smart, talented and very good at communicating complex ideas.”

Steven Moore (see p.1129) of Fox Rothschild LLP is noted for his handling of various employment litigation matters, including wage and hour disputes and discrimination claims. He is a good choice for the defense of class and collective actions. **Strengths:** “Steve is an encyclopedia of labor and employment knowledge.”

Don Samuels of Polsinelli PC is experienced in handling employment litigation including class and collective actions. He is highly knowledgeable

on harassment, discrimination and whistle-blower matters. **Strengths:** “Don is a true trial lawyer who brings a wealth of insight and practical experience in resolving complex employment problems.”

Patrick Scully of Foley Hoag LLP is widely recognized for his traditional labor expertise. Clients benefit from his National Labor Relations Board background and expertise in all aspects of labor relations, including compliance, collective bargaining negotiations and arbitration. **Strengths:** “Patrick is very professional, levelheaded and presents cases really well.” “He is extremely knowledgeable and aware of clients’ needs and history.”

Heather Vickles specializes in employment litigation and has experience acting for employers in federal, state and appellate courts and before government agencies. **Strengths:** “Heather gives practical advice and is willing to take risks.” “She is very responsive and available.” “Heather is amazing to work with. She is great at analyzing and explaining legal issues and strong in hearings.”

Jonathon Watson of Spencer Fane LLP is recognized as an up-and-comer for his adept handling of employment matters, with particular recognition for wage and hour class and collective actions.

Martine Wells of Greenberg Traurig chiefly counsels employers on wage and hour disputes as part of her vast labor and employment expertise. **Strengths:** “Martine is an incredible attorney.”

Jill Zender (see p.1132) of Zender Law LLC skillfully guides employers through complex litigation and administrative agency proceedings. She also counsels clients on the negotiation of employment agreements and restrictive covenants. **Strengths:** “Jill is wonderful to work with and has extensive expertise.” “Ms. Zender understands the intricacies of employment law and has always provided valuable advise and wise counsel.”

Litigation

Litigation: General Commercial	Litigation: General Commercial	
Leading Firms	Senior Statespeople and Eminent Practitioners	
Band 1	Senior Statespeople: distinguished older partners	Lyons James M <i>Lewis Roca</i>
Arnold & Porter	Bartlit Jr Fred <i>Bartlit Beck LLP</i>	Wheeler Malcolm <i>Wheeler Trigg O'Donnell LLP</i>
Bartlit Beck LLP	Fitzpatrick John <i>Wheeler Trigg O'Donnell LLP</i>	Eminent Practitioners
Wheeler Trigg O'Donnell LLP	Kerwin Gregory J <i>Gibson, Dunn & Crutcher LLP*</i>	O'Donnell Michael <i>Wheeler Trigg O'Donnell LLP</i>
Band 2	Leading Individuals	
Davis Graham & Stubbs LLP	Star individuals	Williams Michael T. <i>Wheeler Trigg O'Donnell LLP</i>
Gibson, Dunn & Crutcher LLP	Reilly Daniel <i>Fennemore Craig</i>	Band 4
Holland & Hart LLP	Band 1	Anderson R Reeves <i>Arnold & Porter</i>
Lewis Roca	Baumann Frederick J <i>Lewis Roca*</i>	Baak Andrew C. <i>Bartlit Beck LLP</i>
Sherman & Howard L.L.C.	Fairless Carolyn <i>Wheeler Trigg O'Donnell LLP</i>	Benenson Richard B. <i>Brownstein Hyatt Farber Schreck</i>
Band 3	Gottschalk Hugh <i>Wheeler Trigg O'Donnell LLP</i>	Cloutre Mark <i>Nelson Mullins Riley (ORL) ◇</i>
Brownstein Hyatt Farber Schreck, LLP	Kawanabe Kenzo <i>Olson Grimsley Kawanabe (ORL) ◇</i>	Cohen Jeffrey <i>Cohen LLC (ORL) ◇</i>
Bryan Cave Leighton Paisner LLP	Band 2	Duke Kelley B <i>Ireland Stapleton Pryor & Pascoe PC</i>
Faegre Drinker	Beyer Timothy R <i>Bryan Cave Leighton Paisner LLP</i>	Farbes Jr Hubert A <i>Garnett Powell Maximon (ORL) ◇ *</i>
Greenberg Traurig, LLP	Koclanes Peter <i>Sherman & Howard L.L.C.</i>	Gallagher Sean <i>Polsinelli PC</i>
Polsinelli PC	Perkins Heather Carson <i>Faegre Drinker</i>	Petrie Andrew J. <i>Ballard Spahr LLP*</i>
Band 4	Reilly Katie <i>Wheeler Trigg O'Donnell LLP</i>	Sawtelle James G <i>Venable LLP (ORL) ◇</i>
BakerHostetler LLP	Band 3	Schwartz Paul <i>Shoemaker Ghiselli & Schwartz LLC*</i>
Ballard Spahr LLP	Carpenter Stacy A. <i>Polsinelli PC</i>	Steese Charles W. <i>Papetti Samuels Weiss (ORL) ◇</i>
Fennemore Craig	Gallagher Kat <i>Rodman & Rodman, LLC. (ORL) ◇</i>	Stewart Craig <i>Holland & Hart LLP*</i>
Fortis Law Partners LLC	Groves KC <i>Ireland Stapleton Pryor & Pascoe PC</i>	Varholak Katie <i>Sherman & Howard L.L.C.</i>
Ireland Stapleton Pryor & Pascoe PC	Loseman Monica K. <i>Gibson, Dunn & Crutcher LLP*</i>	Up-and-coming individuals
* Indicates individual with profile.	Olson Eric <i>Olson Grimsley Kawanabe Hinchcliff (ORL) ◇</i>	Casolaro Christopher <i>Faegre Drinker*</i>
◇ (ORL) = Other Ranked Lawyer.	Toll Christopher <i>Holland & Hart LLP*</i>	O'Brien Colin <i>Arnold & Porter</i>
Alphabetical order within each band. Band 1 is highest.		

Litigation
White-Collar Crime & Government Investigations
Leading Firms
Band 1
Gibson, Dunn & Crutcher LLP
Band 2
Haddon, Morgan and Foreman, P.C.
WilmerHale
Band 3
Foster Graham Milstein & Calisher LLP
Hogan Lovells US LLP
Perkins Coie LLP
Recht Kornfeld, PC
Shoemaker Ghiselli & Schwartz LLC
Senior Statespeople
Senior Statespeople: distinguished older partners
Richilano John M. <i>Richilano Shea LLC (ORL) ◇</i>
Leading Individuals
Band 1
Blume Robert <i>Gibson, Dunn & Crutcher LLP*</i>
Funk T Markus <i>Perkins Coie LLP*</i>
Goldberg Gregory E. <i>Holland & Hart LLP</i>
Kornfeld Rick <i>Recht Kornfeld, PC</i>
Shoemaker Andrew R. <i>Shoemaker Ghiselli & Schwartz*</i>
Stricklin Cliff <i>King & Spalding LLP (ORL) ◇*</i>
Theis Michael <i>Hogan Lovells US LLP</i>
Band 2
Bergsieker Ryan T. <i>Gibson, Dunn & Crutcher LLP*</i>
Chanin John A. <i>Foster Graham Milstein & Calisher LLP</i>
Evans Kevin D. <i>Evans Law PLLC (ORL) ◇</i>
Schwartz Paul <i>Shoemaker Ghiselli & Schwartz LLC*</i>
Walsh John <i>WilmerHale</i>
Band 3
Baumann Frederick J. <i>Lewis Roca*</i>
Garnett Stanley L. <i>Garnett Powell Maximon (ORL) ◇*</i>
Hazra Suneeta <i>Arnold & Porter*</i>
Menninger Laura <i>Haddon, Morgan and Foreman, P.C.</i>
Pagliuca Jeffrey S. <i>Haddon, Morgan and Foreman, P.C.</i>
Partridge John <i>Gibson, Dunn & Crutcher LLP*</i>
Williams Chad <i>Davis Graham & Stubbs LLP</i>
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

The editorial is in alphabetical order by firm name.

Arnold & Porter

What the team is known for Arnold & Porter is recommended for its strong trial and appeals teams. The firm draws on a bench of impressive trial lawyers with the experience and ability to bring the full range of business disputes to trial, including product liability, environmental and insurance matters. It also offers expertise in real estate, IP and Native American law-related issues. The team draws on considerable experience in mass torts.

Strengths

“Arnold & Porter’s team is cohesive, experienced and prepared. They have particularly strong experience in the subject matter and provide organized and thoughtful recommendations.”

“Arnold & Porter is a go-to firm for complex commercial litigation.”

“They are highly responsive and great at navigating

Litigation: Appellate
Senior Statespeople
Senior Statespeople: distinguished older partners
Kerwin Gregory J. <i>Gibson, Dunn & Crutcher LLP*</i>
Leading Individuals
Band 1
Anderson R. <i>Reeves Arnold & Porter</i>
Connelly Sean <i>Connelly Law LLC (ORL) ◇*</i>
Masciocchi Stephen <i>Holland & Hart LLP*</i>
Olson Eric <i>Olson Grimsley Kawanabe Hinchcliff (ORL) ◇</i>
Yarger Frederick R. <i>Wheeler Trigg O’Donnell LLP</i>

different interests.”

Work highlights Arnold & Porter acted on behalf of Targa Resources in contractual disputes against Enerplus Resources in Colorado state court.

Notable practitioners

Suneeta Hazra (see p.1128) is noted for her expertise in white-collar litigation and internal investigations, with a particular strength in the healthcare sector. Clients also benefit from her previous experience as Chief of the Criminal Division for the United States Attorney’s Office for the District of Colorado. **Strengths:** “Suneeta is a great litigator. She is really experienced in white-collar litigation and understands competing interests well.” “She is an outstanding trial lawyer and can handle the most complex cases – she is exceptionally talented in that regard.” **Reeves Anderson** is an experienced appellate lawyer with notable expertise in complex disputes with cross-border elements. **Strengths:** “Reeves does a great job understanding the mind of an executive. He’s super proactive and really understands his clients’ business.” “Reeves is one of the best writers. His legal analysis is superb.” **Colin O’Brien** has trial experience in federal and state courts and before arbitration panels. He also provides strategic pre-litigation counseling on complex contract, financial and regulatory disputes. **Strengths:** “Colin is really talented, smart and commercial.”

BakerHostetler LLP

What the team is known for BakerHostetler LLP has a strong team with notable capabilities in shareholder disputes and nationwide class actions. The team acts for clients from a wide range of sectors, including energy, healthcare, and oil and gas. It is also adept at handling litigation with cross-border elements.

Strengths

“Its team works well together to handle matters.”

Work highlights BakerHostetler acted as lead counsel for Western Energy Alliance in the Wyoming District Court, challenging the Biden Administration’s moratorium on federal oil and gas leasing.

Notable practitioners

Colorado department head Laurin D. Quia is a key contact.

Ballard Spahr LLP

What the team is known for Ballard Spahr LLP is recognized for its breadth of experience and ability to handle a range of matters for clients both locally and nationally. The team is noted for its work in real estate, franchise, insurance and product liability litigation, and is experienced

with both plaintiff and defense roles. Antitrust, bankruptcy, construction and media law are other areas of activity for the firm.

Strengths

“The depth and breadth of the firm’s expertise is extensive.”

“The firm is very hard-working and responsive.”

“Ballard Spahr can meet tight turnarounds with high-quality work.”

Work highlights Ballard Spahr represented US Bank National Association in the Colorado Supreme Court in a dispute concerning the impact of a bankruptcy discharge on the statute of limitations to foreclose.

Notable practitioners

Andrew Petrie (see p.1130) handles a range of commercial litigation matters pertaining to the banking, environmental and real estate sectors.

Strengths: “Drew works well across a range of litigation matters and is exceptionally responsive.”

“Drew is incredibly experienced and super steady; nothing that comes up throws him through a loop. He understands complex business structures and is a good listener.”

Bartlit Beck LLP

What the team is known for Bartlit Beck LLP is a preeminent group with strength in a range of complex and high-stakes commercial litigation matters. The team remains well regarded for its handling of breach of contracts, wrongful death, trade secrets, antitrust, product liability and IP-related matters. It counsels a host of clients from a spectrum of industries including energy, manufacturing, pharmaceutical and education, representing them in both trial and appellate courts.

Strengths

“Bartlit Beck are excellent. They are true trial lawyers.”

“Bartlit Beck has unparalleled depth in the talent of its lawyers.”

“The team are fierce advocates who have the good sense to know when a company’s need to maintain relationships exceeds the need to litigate.”

Work highlights Bartlit Beck represented Align Technology in an AAA arbitration proceeding against Smile Direct Club concerning breach of contract claims, winning a \$63 million award.

Notable practitioners

Fred Bartlit remains on hand to assist with high-stakes and complex litigation matters. **Andrew Baak** is noted for his expert representation of clients in complex commercial disputes, including mass torts, product liability and intellectual property matters. **Strengths:** “Andrew is a really talented litigator who knows everything there is to know about winning trials.”

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck, LLP maintains a fine reputation for its handling of a range of commercial disputes, including class actions. The firm is held in high regard for its expertise in securities and corporate governance litigation. The team also assists clients in pre-litigation dispute resolution. It advises corporates and high net worth individuals, with notable experience in representing clients from the real estate sector. The firm has further

niche strength in acting on behalf of student loans companies.

Strengths

"Brownstein's team are able to look at issues from multiple angles and are always quick to respond." "They are beyond attentive and exceptionally effective."

Work highlights Brownstein Hyatt Farber Schreck defended Manifest Pharmacy in a class action alleging that the company's use of promotional faxes violated the Telephone Consumer Protection Act.

Notable practitioners

Richard Benenson is particularly knowledgeable on consumer protection law and the defense of class actions. He also handles regulatory compliance matters at both state and federal levels.

Bryan Cave Leighton Paisner LLP

What the team is known for BCLP has a respected group of attorneys noted for its handling of commercial disputes. The firm practices in a range of industries, including energy, retail and health-care, acting for the full range of clients. It is also acknowledged for its e-discovery capabilities. Oil and gas antitrust is a particular area of expertise for the firm, with the team also handling securities fraud, IP disputes and eminent domain cases.

Work highlights BCLP successfully defended Leprino Foods Company in a multibillion-dollar lawsuit alleging breach of fiduciary duty.

Notable practitioners

Timothy Beyer excels in the representation of oil and gas companies in a variety of contentious matters including breach of contract and breach of fiduciary duty cases. **Strengths:** *"Tim is an absolute star inside the courtroom."*

Davis Graham & Stubbs LLP

What the team is known for Davis Graham & Stubbs LLP is a strong and diverse law firm that impresses in a range of matters including antitrust, telecommunications, personal injury and IP litigation. The firm draws on a bench of experienced trial lawyers who are adept across industries. The team has developed particular strength in energy, environmental, commercial and securities matters. It represents clients in disputes involving bankruptcy, intellectual property, securities, mining, environmental/toxic tort, telecommunications and white-collar criminal defense.

Work highlights Davis Graham & Stubbs defended EOG Resources, Inc in a breach of contract claim concerning hydraulic fracturing facilities.

Notable practitioners

Chad Williams practices civil and criminal litigation with a focus on complex white-collar defense. He is experienced in handling cases at the federal level and representing public and private corporations as well as high-profile individuals. He currently acts as co-managing partner of Davis Graham & Stubbs. **Strengths:** *"Chad is one of the most effective white-collar defense lawyers in the state." "He is a consummate trial lawyer and strategist."*

Faegre Drinker

What the team is known for Faegre Drinker Biddle & Reath, LLP has a substantial presence in the

region, with in-state offices in Boulder and Denver. The firm has a strong group of trial lawyers who are experienced at every level of the federal and state court systems. It has a particularly strong reputation for its work with insurance companies. The team's areas of expertise include nationwide class actions and environmental disputes. It further represents a number of significant commercial and retail clients, notably assisting with franchise disputes and antitrust concerns.

Strengths

"Faegre Drinker's team is familiar with every aspect of litigation, and they respond quickly and competently to every question."

"When a novel issue arises prior to and during litigation, Faegre Drinker bring solutions-based discussions."

Work highlights Faegre Drinker represented Beacon Network Schools in a dispute arising out of the revocation of its authority to operate an Innovation School Zone in Denver.

Notable practitioners

Heather Carson Perkins handles matters including antitrust, trade secrets and product liability. **Strengths:** *"Heather is an exceptionally strong lawyer. She is very smart and provides excellent client service." "She is fierce, strategic and top-rate in litigation."* **Christopher Casolaro** (see p.1125) has both trial and appellate experience across a range of litigation for significant corporate clients. He has notable expertise defending vicarious liability suits. **Strengths:** *"Chris routinely exceeds expectations and gets a favorable result."*

Fennemore Craig

What the team is known for Fennemore Craig boasts an expert trial practice. The team demonstrates considerable pedigree in a broad array of commercial disputes, including insurance, product liability and trust disputes, acting for both plaintiffs and defendants.

Notable practitioners

Daniel Reilly earns considerable praise for his excellent track record in high-stakes disputes, with clients turning to him for his well-honed trial skills in a wide array of civil litigation matters. **Strengths:** *"Daniel is absolutely terrific, a fabulous lawyer." "He's a really reputable trial lawyer."*

Foster Graham Milstein & Calisher LLP

What the team is known for Foster Graham Milstein & Calisher LLP is a compact and robust group notable for its strength across a range of criminal defense work, with particular experience in areas including securities fraud, false claims, tax evasion and regulatory enforcement. The team services an impressive array of corporate clients, including leading players in the financial services industry.

Work highlights Foster Graham Milstein & Calisher represented hedge fund manager ũNiFund Capital Management LLC in a dispute with the US Department of Justice following the seizure of assets in an investigation into one of ũNiFund's members.

Notable practitioners

John Chanin comes highly recommended for his expertise in white-collar criminal defense as

well as his representation in investigations and advice on regulatory compliance. Among other areas, he has particularly strong experience with FCA matters and securities fraud, including Ponzi schemes. **Strengths:** *"John is an excellent lawyer and perfect for Denver federal white-collar matters."*

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP is noted for its expertise in securities, antitrust and white-collar and criminal investigations, as well as cybersecurity matters. The team draws on its international reach to offer high-quality service to an impressive roster of industry-leading clients. It is experienced in representing clients in federal and state courts and federal agency administrative tribunals.

Strengths

"Gibson, Dunn & Crutcher's team has great experience and history with both the Justice Department and the SEC."

"The team is smart, good on the papers and very client-focused."

Work highlights Gibson, Dunn & Crutcher represented Coinbase in an ongoing procedural challenge against the SEC in the Third Circuit arising from the SEC's delay in handling Coinbase's rule-making petition.

Notable practitioners

Gregory Kerwin (see p.1128) is experienced in the handling of various litigation matters, ranging from antitrust to personal injury. He is also renowned for his appellate expertise. **Strengths:** *"Gregory is a great lawyer and litigator."*

Robert Blume (see p.1124) defends large corporates in serious criminal and regulatory matters, and is a noted expert in the FCPA and FCA. He is also called upon to carry out complex internal investigations. **Ryan Bergsieker** (see p.1124) is noted for handling privacy and cybersecurity matters and is able to counsel clients on compliance with the EU's General Data Protection Regulation and other related legislation. He is also well regarded for handling FCA investigations and similar matters. **Strengths:** *"Ryan is a top-notch, excellent litigator and very good on his feet." "He is outstanding in managing complex regulatory investigations."*

Monica Loseman (see p.1129) cochairs the firm's securities litigation practice group. She regularly acts for individuals, corporations and accounting firms in SEC investigations. **Strengths:** *"Monica is very good at simplifying complex issues, delivering good reviews and obtaining favorable results." "She is exceptionally smart, good on her feet and has a great presence. She's got all the things you want to see in a litigator." "She is helpful, responsive to any questions and extremely knowledgeable about what she is doing."* **John Partridge** (see p.1130) focuses on representing life sciences clients in matters pertaining to the FCA, the FCPA and securities legislation, with notable experience in criminal and qui tam actions, and internal investigations. **Strengths:** *"John is incredibly responsive and delivers high-quality work."*

Greenberg Traurig, LLP

What the team is known for Greenberg Traurig, LLP is a respected firm in the Colorado market, with a strong bench of attorneys who are adept in an impressive range of matters. The team is renowned for work on class action cases and experienced regionally, nationally and internationally. It is adept in a range of industries including real estate, governmental affairs, and environmental. The team has a strong track record in trials, appeals and arbitration. Its clients further benefit from the group's experience with employment litigation, business torts and securities litigation.

Strengths

"Greenberg's team devotes an enormous amount of time and energy to understand clients and their needs. They are extremely user-friendly, extremely responsive and the results speak for themselves." "They are really well positioned to deal with the challenges clients face."

"The firm has a depth of resources to call upon in seeking resolution."

"Greenberg has everything one would expect in terms of top-tier legal services."

Work highlights Greenberg Traurig represented Ford Motor Company in legal challenges to the implementation of its Model e certification program in several states.

Notable practitioners

Brian Duffy is CEO of Greenberg Traurig and a litigator at its Denver office.

Haddon, Morgan and Foreman, P.C.

What the team is known for Haddon, Morgan and Foreman, P.C. is a thriving Denver-based law firm known for its expertise in white-collar criminal defense. The firm is acknowledged for its handling of high-stakes, complex cases involving criminal allegations against mostly individual clients, including executives.

Strengths

"Haddon, Morgan and Foreman has the go-to criminal defense lawyers in Colorado."

Work highlights Haddon, Morgan and Foreman successfully defended Mark Shin against numerous charges related to ICX cryptocurrency theft brought by the Colorado state prosecution.

Notable practitioners

Laura Menninger is a reputed trial attorney well regarded for her experience in white-collar and general criminal defense. She is adept at representing both companies and high-profile individuals in state and federal courts. **Strengths:** *"Laura can handle all the complexities of any case that comes her way." "Laura is smart and analytical. She has a great demeanor."* **Jeffrey Pagliuca** is a highly regarded litigator in the Denver market. He is best known for handling complex white-collar crime matters. **Strengths:** *"Jeff has really good instincts; he is very smart, savvy and practical."*

Fortis Law Partners LLC

What the team is known for Fortis Law Partners LLC is noted for its adept handling of fraud, breach of contract and civil theft disputes. The firm acts for local and regional businesses and individuals on both the plaintiff and defendant sides.

Strengths

"Fortis Law has a combination of some very good attorneys for research and motion practice and some very good attorneys for trial."

"The team is always on top of things and great at communicating."

"The firm is excellent - very smart, hard-working and detail-oriented. Its attorneys definitely have clients' interest in mind."

Work highlights Fortis Law Partners represented plaintiffs Justin Pentelute and Tellus Core in a fraud claim brought following the restructuring of a company Pentelute had previously held an interest in.

Notable practitioners

Christine Lamb and Henry Baskerville are key contacts at the firm.

Hogan Lovells US LLP

What the team is known for Hogan Lovells has an impressive white-collar and government investigations team with deep experience and expertise in financial and securities fraud. The team is particularly noted for its handling of white-collar criminal matters pertaining to the healthcare industry and is also adept in FCA suits and SEC investigations. The firm's client base includes regional and national businesses.

Strengths

"The Hogan Lovells team is knowledgeable and responsive."

Work highlights Hogan Lovells acted as lead counsel for Empower Annuity Insurance in a trademark dispute with Empower Finance.

Notable practitioners

Michael Theis defends all manner of corporate crime but is particularly notable for his expertise in FCA matters, thanks in part to his time at the DOJ where he prosecuted false claims in the healthcare industry. In addition to criminal defense, he handles investigations. **Strengths:** *"Michael is exemplary in terms of responsiveness, experience and judgment." "He does an excellent job of navigating the complex landscape of criminal investigations."*

Holland & Hart LLP

What the team is known for Holland & Hart LLP is a full-service firm whose three Colorado offices lend it an impressive foothold in the state. The firm handles a wide range of complex commercial litigation and is noted for work in antitrust, securities, energy disputes and intellectual property. The team maintains a national client base, including companies from the technology and energy sectors.

Strengths

"The firm has a very high ability to handle complex and sophisticated matters."

"The team is thorough, confident and communicates extremely well throughout the entire process."

"Holland & Hart always provides lightning-fast responses, complete attention to detail and patience to answer every question."

Notable practitioners

Gregory Goldberg defends companies and individuals in government investigations by grand juries, the US Attorney's Offices, the Department of Justice, including the Tax Division, and federal

and state agencies. **Strengths:** *"Greg's timeliness and efficiency really stand out. He exercises good judgment and has a calming demeanor."* **Stephen Masciocchi** (see p.1129) has extensive experience in high-stakes class actions and appellate litigation. He primarily assists clients with federal and state appeals and class actions. **Strengths:** *"Stephen is incredibly knowledgeable on procedure and very smart."* **Christopher Toll** (see p.1132) operates a broad practice which takes in IP and trade secret work, together with a range of contractual disputes. **Strengths:** *"Chris is a smart legal mind who is really good to work with."* *"He is a very skilled trial lawyer."* **Craig Stewart** (see p.1131) acts for clients in a range of matters, including data breach and lawyer professional liability litigation. He also has extensive trial experience in state and federal courts and administrative tribunals. **Strengths:** *"Craig is a sharp legal mind. He is focused, highly capable and easy to work with."*

Ireland Stapleton Pryor & Pascoe PC

What the team is known for Ireland Stapleton Pryor & Pascoe PC has a skilled group of attorneys with notable capabilities across a wide range of commercial disputes. The firm regularly acts for clients in shareholder litigation, breach of contract claims and antitrust cases, among others. It is equally adept at representing individuals and corporations.

Strengths

"This firm develops business-driven litigation strategies that help achieve clients' business, financial and legal goals."

"Ireland Stapleton's service level is unparalleled. Emails and phone calls are responded to almost immediately, day and night."

"The firm uses a very sophisticated approach to addressing a wide variety of complex legal issues."

Work highlights Ireland Stapleton Pryor & Pascoe successfully defended Path21 Architecture against a professional liability claim arising from a venue renovation.

Notable practitioners

KC Groves offers expertise across a broad range of complex commercial litigation, particularly when representing clients in regulatory matters. **Strengths:** *"KC is an excellent attorney." "He is a good tactician."* **Kelley Duke** regularly counsels national and international clients in complex commercial litigation matters. She is adept at representing clients in numerous industries ranging from transportation and marketing to oil and gas and banking. **Strengths:** *"Kelley is a really strong commercial litigator. She is extremely versatile and a skilled problem solver who thinks outside the box."*

Lewis Roca

What the team is known for Lewis Roca maintains an excellent reputation in the region for its track record in bet-the-company litigation. The firm covers a broad range of industries but stands out for litigation and trial work related to the real estate industry. The team is experienced in antitrust disputes, class actions and IP litigation, as well as demonstrating further skill in technology and environmental claims.

Strengths

"On top of their superb professionalism and client-centric approach, Lewis Roca's team goes above and beyond to save a case."

"The team's baseline knowledge of commercial legal issues is exceptional."

"The firm has top-notch trial lawyers and a very deep bench."

Work highlights Lewis Roca advised Colorado Catholic Conference in structuring its compensation scheme addressing abuse claims against three dioceses.

Notable practitioners

James Lyons is extensively experienced in complex commercial litigation, with strength in securities, insurance and corporate matters. Lyons is also an active arbitrator. **Strengths:** *"Jim is not only a great lawyer strategically and tactically but is also very practical."* **Frederick Baumann** (see p.1124) is sought out to handle a range of complex commercial disputes. He acts for a range of clients, including financial services and energy companies. Among other areas, he is known for his strength in professional liability work. **Strengths:** *"Fred is a great lawyer with a breadth of knowledge and skills."*

Perkins Coie LLP

What the team is known for Perkins Coie LLP handles a range of sophisticated white-collar criminal matters locally, nationally and internationally. The firm has extensive experience before an array of administrative agencies and is well known for its trial and appellate work. Its sector expertise covers life sciences, energy and sports. It is often sought out by multinationals for its expertise in internal investigations, and demonstrates further experience in DOJ enforcement, anti-bribery and FCPA investigations and disclosures.

Strengths

"The service level and responsiveness of the Perkins Coie team is spectacular. Throughout the entire litigation process, they are there to reassure us and explain the process and formulate the best defense possible."

"The firm's client base provides it with excellent commercial perspective."

"The attorneys are pragmatic in their approach and stage phases of work thoughtfully from both a risk and cost perspective."

Work highlights Perkins Coie reached a favorable settlement for The Solomon Foundation in a federal defamation lawsuit against Christian Financial Resources Inc.

Notable practitioners

Markus Funk (see p.1127) handles criminal actions concerning fraud, FCPA violations and other matters. He is also instructed to conduct internal investigations and to provide advice on anti-corruption compliance. **Strengths:** *"Markus has strong expertise and adds value during analysis from a legal and risk perspective."*

Polsinelli PC

What the team is known for Polsinelli PC is a growing and dynamic firm that is developing a sound reputation in the Colorado market. It is frequently sought out for its expertise in health-care and real estate-related disputes, as well as demonstrating notable experience in fraud, insur-

ance and employment litigation. The team is well versed in the handling of class actions.

Strengths

"Polsinelli attorneys are well equipped to respond to niche legal questions with sound advice."

"The team's industry knowledge is superb."

"Polsinelli are accessible and prompt with responses. They also are great with updates and proactive communication."

Notable practitioners

Stacy Carpenter is an experienced trial attorney who continues to handle a range of issues within commercial litigation. **Strengths:** *"Stacy is excellent."* *"She is really good at directing litigation."*

Sean Gallagher is known for his extensive work in bet-the-company cases, matters involving substantial public policy and constitutional issues, and employment litigation. **Strengths:** *"Sean is a well-rounded attorney with exceptional expertise in the types of cases he is managing."*

Recht Kornfeld, PC

What the team is known for Recht Kornfeld, PC is a well-regarded litigation boutique which excels in the defense of corporate and general criminal matters. The firm has strong expertise across the board, including in FCPA, false claims, securities fraud and environmental crime.

Notable practitioners

Rick Kornfeld maintains a distinguished reputation for assisting a range of clients on matters pertaining to corporate compliance, internal investigations and white-collar crime. **Strengths:** *"Rick has become the go-to federal lawyer. He is outstanding in all respects."*

Sherman & Howard L.L.C.

What the team is known for Sherman & Howard L.L.C. has a solid civil litigation team noted for its track record in complex and sophisticated business disputes. The firm represents a range of regional, national and international clients and is recommended for partnership, patent infringement and class action cases, among other matters. The team also handles arbitration, appellate and administrative proceedings for clients. It possesses industry expertise across the oil and gas, construction and manufacturing sectors.

Strengths

"Sherman & Howard has some great, talented lawyers."

"The team is very diligent, methodical and effective."

"Sherman & Howard takes the time necessary to sit with the key stakeholders and get a complete understanding of the case."

Work highlights Sherman & Howard represented investors of Bridgeport Ethanol in an ongoing breach of contract and Colorado Civil Theft Statute violations lawsuit in Federal Court and arbitration proceedings.

Notable practitioners

Peter Koclanes is acclaimed for his ability across a variety of contractual disputes and securities litigation. **Strengths:** *"Peter is extremely thoughtful and careful – someone to think of for any complicated matter in the Colorado courts."* *"He is exceedingly intelligent, methodical, innovative and an excellent interrogator of witnesses."* *"Peter has*

been in the industry a long time and it is very clear that he was built to be a litigator." **Katie Varholak** is highlighted for her expert representation of clients in complex fiduciary disputes, insurance recovery and trusts and estate controversies. Her expertise spans the real estate, construction and entertainment sectors.

Shoemaker Ghiselli & Schwartz LLC

What the team is known for Shoemaker Ghiselli & Schwartz LLC is a solid litigation boutique with particular strength in the white-collar space, including in the handling of investigations, litigation and appeals. The firm has a streamlined group of attorneys who are adept in matters related to securities fraud and frequently represent companies, as well as their directors and officers, in dealing with these allegations. The team is also often mandated on trade secrets cases. Its clients include companies in the insurance, technology and financial services sectors.

Strengths

"Shoemaker Ghiselli has a very strong reputation as a high-end boutique for very sophisticated work, and they live up to that reputation."

"The team is advice-oriented, they have the experience to rely on and they take responsibility for cases."

Work highlights Shoemaker Ghiselli & Schwartz defended Jagged Peak Energy in a putative class action lawsuit which went up to the Colorado Supreme Court, alleging violations of the 1933 Securities Act.

Notable practitioners

Andrew Shoemaker (see p.1131) is very highly regarded for his work in complex internal investigations, with an emphasis on matters relating to securities fraud. **Strengths:** *"Andrew has very good people skills and communication skills. He knows the way forward with no friction."* *"Andrew is an excellent advocate."* **Paul Schwartz** (see p.1131) focuses on complex commercial litigation and appeals, especially corporate governance, post-M&A, trade secret, securities fraud and regulatory enforcement matters. **Strengths:** *"Paul is amazing, very thorough with very good judgment and great to work with. A very good litigator."*

Wheeler Trigg O'Donnell LLP

What the team is known for Wheeler Trigg O'Donnell LLP is a dominant litigation boutique celebrated for its talent in civil trials, most notably with respect to commercial litigation, product liability and mass tort actions. The team maintains unparalleled bench strength and continues to draw praise for its experience acting as national trial counsel to major clients on significant and sophisticated matters. Its clients include companies and individuals from the energy, technology and automotive industries.

Strengths

"WTO has world-class litigators who are extremely practical in how they interact with clients."

"WTO's team is excellent all the way around – from paralegals to senior partners."

"It has really tough trial lawyers and is one of the strongest law firms in Denver."

Work highlights Wheeler Trigg O'Donnell won a \$39 million jury award for Allergan and Duke Uni-

versity in a patent infringement lawsuit against rival Sandoz.

Notable practitioners

John Fitzpatrick is noted for his experience in handling mass torts and product liability disputes. He is also highly regarded for handling medical malpractice matters, wrongful death and personal injury lawsuits. **Malcolm Wheeler** is a senior and highly regarded member of the Colorado Bar. He is notable for his record of success in the defense of large-scale product liability actions.

Michael O'Donnell has notable experience servicing a broad range of clients in business-critical litigation, including contractual disputes and product liability matters. **Strengths:** "Michael is an excellent negotiator and strategy lead." **Carolyn Fairless** operates a busy practice centering on professional liability defense and complex commercial matters. She is held in particularly high regard for her knowledge of legal malpractice claims. **Strengths:** "She is a wonderful lawyer with wonderful judgment." "She is always hands-on in ensuring that she is on top of every nuance and strategic decision." **Hugh Gottschalk** is a highly experienced attorney with notable experience handling commercial disputes and personal injury-related litigation. **Frederick Yarger** enjoys an excellent reputation for his impressive appellate practice, which includes acting for clients in state and federal proceedings, as well as appearing before the US Supreme Court. He is also former Solicitor General of Colorado. **Strengths:** "Frederick has a really good sense for how to deal with things at the trial level in order to position them effectively for appeal if needed. He adds a lot of value in that regard." "Fred gives masterful arguments that show command of the records and a keen recognition of what courts are looking for."

Katie Reilly focuses on high-stakes commercial litigation, including class action defense, securities and antitrust. **Strengths:** "Katie is a great litigator who works tirelessly on behalf of her clients and always does a good job." "She's extremely detail-oriented and business-oriented, strategic, creative, responsive, and her writing is excellent. A superb lawyer all around." "Katie is super sharp, very direct and always considers the business aspect of her advice." **Michael Williams** focuses on product liability matters and other litigation involving multiple participants. He services large corporates with operations nationwide. **Strengths:** "Michael has a really good demeanor with jurors—very likable and smart, while coming across as understandable." "He is personable, smart, willing to adjust, and provides excellent advice."

WilmerHale

What the team is known for WilmerHale is widely recognized in the market for its handling of white-collar criminal matters as well as civil and governmental investigations. The team also advises on reforms within law enforcement organizations. Its clientele spans across a variety of sectors, such as healthcare, education and energy.

Strengths

"WilmerHale clearly puts the client's needs at the forefront of its work."

"The firm's attorneys are very good at complex work and have a lot of federal experience."

"WilmerHale is an absolutely fantastic firm."

Work highlights WilmerHale acted on behalf of healthcare company Optum in a lawsuit arising from third-party fraud.

Notable practitioners

John Walsh brings his previous experience as a US Attorney to bear in his practice. He is well known for his work in white-collar matters, with particular strength in investigations work. **Strengths:** "He is a strong leader, really smart and careful in his analysis and extremely well spoken." "In addition to his brilliant legal mind, he leads with wisdom, and provides practical and robust legal advice to solve clients' challenges."

Other Ranked Lawyers

Mark Clouatre of Nelson Mullins Riley & Scarborough LLP is highlighted for his representation of clients in complex commercial litigation. He is noted for his expertise in product liability, toxic tort, malpractice defense and employment-related matters. **Strengths:** "Mark is a terrific lawyer." "He has an extreme wealth of knowledge in the automotive industry and is a very experienced trial attorney."

Jeffrey Cohen of Cohen LLC operates a markedly broad commercial litigation practice. As part of his practice he regularly handles franchise-related disputes. **Strengths:** "Jeffrey is a skilled and knowledgeable attorney—trustworthy and caring."

Sean Connelly (see p.1126) of Connelly Law LLC has a stellar reputation in the market for his representation of clients in high-stakes appeals. He offers extensive experience appearing in federal and state appellate courts, drawing on his background as a Court of Appeals judge and DOJ prosecutor. **Strengths:** "Sean is an excellent appellate lawyer." "Sean knows the courts and is a good strategist."

Kevin Evans of Evans Law PLLC is experienced

in an array of white-collar criminal matters, with additional experience in civil litigation.

Hubert Farbes (see p.1126) of Garnett Powell Maximon Barlow & Farbes is an expert in the area of construction-related litigation. He is also highly experienced in related natural resources and local government issues.

Kat Gallagher of Rodman & Rodman, LLC. is experienced in complex personal injury claims, product liability and commercial litigation.

Strengths: "Her biggest strengths are her ability to develop and execute strategic approaches on tough issues, her exceptional courtroom command, and her ability to keep big trial teams organized and on task toward achieving great client outcomes."

Stanley Garnett (see p.1127) of Garnett Powell Maximon Barlow & Farbes brings a wealth of expertise to the table as a former District Attorney. He is adept at handling litigation at both the federal and state levels.

Kenzo Kawanabe of Olson Grimsley Kawanabe Hinchcliff & Murray LLC is notably experienced in handling commercial litigation matters, including product liability and contractual disputes.

Strengths: "Kenzo is a fantastic lawyer." "Kenzo is an effective advocate who is always looking for the clients' solution."

Eric Olson of Olson Grimsley Kawanabe Hinchcliff & Murray LLC brings his recent experience as Solicitor General of Colorado to his practice and is highly regarded for his civil and commercial trial expertise, with a particular strength in appellate proceedings. **Strengths:** "Eric Olson is one of the finest lawyers in Colorado."

John Richilano of Richilano Shea LLC is sought out to lead the defense of a range of serious criminal actions.

James Sawtelle of Venable LLP represents a range of clients including individuals, small and large organizations and Fortune 500 companies in both state and federal courts. **Strengths:** "Jim is exceptional."

Charles Steese of Papetti Samuels Weiss McKirgan LLP handles complex commercial litigation, with strength in matters involving telecommunications and IP issues.

Cliff Stricklin (see p.1131) of King & Spalding LLP is held in high regard for his robust defense of a range of criminal actions and investigations, including securities fraud matters. **Strengths:** "A tremendously experienced trial lawyer in both civil and criminal cases and a really skilled and aggressive advocate for his clients."

Public Finance

Public Finance
Leading Firms
Band 1
Butler Snow LLP
Kutak Rock LLP
Leading Individuals
Band 1
Crawford Kimberley <i>Butler Snow LLP*</i>
Kennedy Erich T. <i>Kutak Rock LLP</i>
Khokhryakova Anastasia <i>Ballard Spahr LLP (ORL) ◊</i>

Band 1

Butler Snow LLP

What the team is known for Butler Snow LLP is a strong choice for government entities looking for representation in public finance transactions. The team has a depth of experience in the space and regularly handles municipal financings in connection with the development of schools, wastewater facilities, parks and other social infrastructure.

Notable practitioners

Kimberley Crawford (see p.1126) is well versed in a range of public finance transactions, regularly representing cities and school districts.

Kutak Rock LLP

What the team is known for Kutak Rock LLP undertakes an array of public finance work for its

clients. The team regularly acts as bond counsel in financings in the healthcare, education sectors and housing sectors. It also has capabilities acting as underwriters' and bank counsel.

Notable practitioners

Erich Kennedy regularly acts as bank and underwriters' counsel in public finance transactions, including those in the affordable housing sector.

Other Ranked Lawyers

Anastasia Khokhryakova of Ballard Spahr LLP has strength acting as bond, disclosure, issuer's and underwriters' counsel. She is active in transactions in the healthcare and transportation sectors, among others.

Real Estate

Real Estate: Zoning/Land Use
Leading Firms
Band 1
Brownstein Hyatt Farber Schreck, LLP
Otten Johnson Robinson Neff + Ragonetti PC
Band 2
Davis Graham & Stubbs LLP
Holland & Hart LLP
Husch Blackwell LLP
Polsinelli PC
Band 3
Ballard Spahr LLP
Bryan Cave Leighton Paisner LLP
Faegre Drinker
Greenberg Traurig, LLP
Senn Visciano Canges P.C.
Sherman & Howard L.L.C.
Band 4
Hogan Lovells US LLP
Robinson Waters & O'Dorisio, P.C.
<i>* Indicates individual with profile.</i>
<i>◊ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1 Real Estate

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck, LLP is a standout firm that remains a top choice for clients on a range of property-related matters. The firm draws on a bench of highly experienced attorneys who excel in all areas of real estate, including finance, zoning and construction. Its experience spans large-scale and mixed-use residential, commercial and retail development. The practice group works with a diverse client base that includes developers, contractors and REITs, and demonstrates formidable

Real Estate: Zoning/Land Use
Senior Statespeople
Senior Statespeople: distinguished older partners
Bach Robert H. <i>Bryan Cave Leighton Paisner LLP</i>
Brown Robert. <i>Sherman & Howard L.L.C.</i>
Senn Mark. <i>Senn Visciano Canges P.C.</i>
Sharrar Elizabeth. <i>Holland & Hart LLP</i>
Leading Individuals
Band 1
Hansen Amy K. <i>Polsinelli PC*</i>
James Bruce A. <i>Brownstein Hyatt Farber Schreck, LLP</i>
Kelley Kevin. <i>Greenberg Traurig, LLP</i>
Ragonetti Thomas J. <i>Otten Johnson Robinson Neff + *</i>
Westover Michael. <i>Otten Johnson Robinson Neff + *</i>
Band 2
Fowler Lea Ann. <i>Hogan Lovells US LLP</i>
Hyatt Aaron. <i>Brownstein Hyatt Farber Schreck, LLP</i>
Kinsman Chris. <i>Davis Graham & Stubbs LLP</i>
Oberfeld Neil. <i>Greenberg Traurig, LLP</i>
Painter Marcus. <i>Holland & Hart LLP</i>
Band 3
Ament Nicole R. <i>Brownstein Hyatt Farber Schreck, LLP</i>
Austin Andrea. <i>Greenberg Traurig, LLP</i>
Benjamin James G. <i>Ireland Stapleton Pryor (ORL) ◊</i>
Boelens Heather. <i>Bryan Cave Leighton Paisner LLP</i>
Clark Alicia. <i>Ballard Spahr LLP*</i>
Cohen Steven. <i>Otten Johnson Robinson Neff + Ragonetti*</i>
Heronimus John. <i>Polsinelli PC*</i>
Lubinski Joseph. <i>MDH Law Group (ORL) ◊</i>
Miller Busch Gretchen. <i>Faegre Drinker*</i>
O'Dorisio, Jr John W. <i>Robinson Waters & O'Dorisio, P.C.</i>
Stovall Cynthia. <i>Sherman & Howard L.L.C.</i>
Tenzer Ana. <i>Hogan Lovells US LLP</i>
Up-and-coming individuals
Downs Keely. <i>Frost Brown Todd LLP (ORL) ◊</i>

Real Estate: Zoning/Land Use
Leading Firms
Band 1
Kaplan Kirsch LLP
Leading Individuals
Band 1
Kaplan Stephen H. <i>Kaplan Kirsch LLP</i>
Ragonetti Thomas J. <i>Otten Johnson Robinson Neff + *</i>
White Carolynne. <i>Brownstein Hyatt Farber Schreck, LLP</i>

Real Estate: Hotels & Leisure

Leading Individuals
Band 1
James Bruce A. <i>Brownstein Hyatt Farber Schreck, LLP</i>
Payne Chris. <i>Ballard Spahr LLP*</i>
Syz Jeremy. <i>Holland & Hart LLP</i>
<i>* Indicates individual with profile.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

strength across a range of sectors including hospitality, leisure and healthcare.

Strengths

"Brownstein always delivers top-notch work no matter how complex the deal is."

"The Brownstein team is always proactive and communicates effectively."

"The team tend to have the best business understanding in real estate in the Denver metropolitan area and are problem solvers."

Work highlights Brownstein advised ski area Silverton Mountain on its purchase by Heli Adventures.

Notable practitioners

Bruce James is a distinguished practitioner noted for his expertise in hospitality developments. He also handles issues relating to mixed-use, residential and commercial projects. **Strengths:**

“Bruce James is someone to bring in for the complex and hard situations. He is incredibly knowledgeable and has great gravitas.” “Bruce is a great attorney who goes above and beyond. He understands the confluence of business, law and politics very well, and can provide counsel that very few other attorneys could match.” “He has a balanced approach to tough legal issues, always has clients’ best interest in mind and provides top-level legal services.” **Carolynne White** maintains her standing as one of Colorado’s most esteemed zoning and land use lawyers. Her expertise spans all manner of commercial, residential and mixed-use developments. **Strengths:** “Carolynne is a strong land use attorney who helps her clients navigate the challenging political environment.” “Carolynne is fantastic. She is very smart and communicates well.” “Carolynne is extremely knowledgeable and capable.” **Aaron Hyatt** assists developers and property management companies, among other clients. He handles acquisitions, leases and developments. **Strengths:** “Aaron is one of the best.” **Nicole Ament** chairs the real estate department at Brownstein and is a regular adviser to a number of significant real estate clients. She has a strong track record in transactions as well as development work. **Strengths:** “Nicole Ament is a top-drawer real estate lawyer.”

Otten Johnson Robinson Neff + Ragonetti PC

What the team is known for Otten Johnson Roberson Neff + Ragonetti PC is a respected boutique firm that covers numerous facets of real estate, from land use and litigation to transactions and tax. The firm represents a wide range of clients, including developers, owners and investors. It is frequently engaged on complex zoning and subdivisions, significant construction financing and mixed-use developments. The group is additionally accomplished in assisting with major public infrastructure projects and multifamily residential developments.

Strengths

“Otten Johnson has expertise in all aspects of commercial real estate. Regardless of the type of transaction or the specific issue, there is always an attorney at Otten Johnson who has relevant experience and expertise.”

“The firm provides excellent legal input.”

“The team is very responsive and delivers the best service.”

“They are very capable of handling complex deal structures and sophisticated negotiations.”

Work highlights Otten Johnson Roberson Neff + Ragonetti provided counsel to Amacon on the development of the Block 176 project in Denver.

Notable practitioners

Thomas Ragonetti (see p.1130) frequently acts on large-scale residential, commercial and mixed-use development projects. He is especially well regarded for his capabilities in zoning and land use matters. **Strengths:** “Tom Ragonetti is an encyclopedia of zoning and land use knowledge and probably the best in his trade in Colorado.” “Tom is the go-to attorney for entitlement and government relations in Denver.” **Michael Westover** (see p.1132) is particularly recognized for his handling of real estate finance transactions and

developments. His clients include institutional investors. **Strengths:** “Mike is a superb lawyer, particularly in the lending world.” “He is the best in the business.” **Steven Cohen** (see p.1126) is an experienced real estate lawyer with broad capabilities covering acquisitions and dispositions. He also handles joint ventures and construction matters. **Strengths:** “Steve is an exceptional lawyer.”

Band 2 Real Estate

Davis Graham & Stubbs LLP

What the team is known for Davis Graham & Stubbs LLP has a dynamic real estate group acting for a diverse client roster consisting of developers and owners on a wide range of commercial real estate mandates. It is well versed in all aspects of mixed-use and multifamily developments, as well as frequently advising on matters in the hospitality and energy sectors. The team is additionally experienced in handling commercial transactions such as acquisitions, financings, joint ventures and management agreements.

Strengths

“Davis Graham and Stubbs’ bench strength is extraordinary, from paralegals and associates to partners.”

“The team put their clients first and will work around the clock to meet deadlines.”

Work highlights Davis Graham & Stubbs assisted a client in the refinancing of a renewable energy project worth over \$220 million.

Notable practitioners

Chris Kinsman is a popular choice of counsel for mixed-use and residential development mandates. He also handles matters such as real estate acquisitions. **Strengths:** “Chris is a fantastic development attorney.”

Holland & Hart LLP

What the team is known for Holland & Hart LLP has a widely respected real estate team handling a range of transactional matters including commercial leasing, sales and acquisitions. The firm also possesses a stellar team of construction specialists who advise on the construction of large industrial and residential projects, as well as market-leading expertise in the resort and hospitality industries. Its clients include land developers, commercial lenders and home-building companies. The firm benefits from sector-specific expertise in both its Denver and Boulder offices.

Strengths

“The team at Holland & Hart can always be counted on to respond in a timely manner to all of our questions.”

“The firm has a breadth of resources to handle time-constrained transactions.”

“Holland & Hart’s team has good local knowledge and is easy to work with.”

Notable practitioners

Elizabeth Sharrer remains a highly regarded lawyer in the field. She handles a range of real estate matters, including office, retail and mixed-use projects. **Jeremy Syz** has developed an impressive reputation for representing clients in real estate deals. His expertise covers assets such as hotels and ski resorts, among other properties.

Marcus Painter is a respected practitioner who regularly handles transactions such as acquisitions and developments. **Strengths:** “Marcus is great. He gets the job done and understands the client’s goals.”

Husch Blackwell LLP

What the team is known for Husch Blackwell LLP possesses a broad offering across a range of real estate concerns. The firm is noted for its work on the financing and operation of sports facilities, as well as the full range of issues affecting mixed-use developments and clients in the railroad, healthcare and hospitality sectors. It is increasingly active in PPP redevelopment work and smart city communities. The practice group serves a varied client roster that includes REITs and developers. It also provides more specialized services to projects associated with zoning and land use.

Strengths

“Husch Blackwell is an invaluable resource, particularly on challenging assignments.”

“Their turnaround time and responsiveness throughout the entire engagement is unmatched in the industry.”

“The team is great at breaking down complex issues and making business sense of them. They’re experts at working things through with the other side’s attorneys.”

Work highlights Husch Blackwell advised Trammell Crow on a mixed-use project redeveloping the former Denver Post printing plant site.

Notable practitioners

Jeff Miller is a key contact.

Polsinelli PC

What the team is known for Polsinelli PC has a well-resourced and versatile team, showcasing leading expertise in developments, investments and construction litigation. The firm acts for real estate corporations, resort management firms and land development parties on a variety of different issues, from project financing and acquisitions to dispute resolution. It possesses niche experience in transactions concerning agricultural land and the financing of renewable energy projects.

Strengths

“The firm has great national resources and excellent attorneys.”

“Polsinelli’s real estate team are as savvy as any. They can tackle complicated matters but also do so with a problem-solving mindset that gets deals done.”

“The quality of the work and the turnaround times are consistently strong and client-focused.”

Notable practitioners

Amy Hansen (see p.1127) chairs the firm’s national real estate practice. She possesses extensive experience assisting clients with high-value residential and mixed-use developments. **Strengths:** “Amy is really a market leader in Colorado real estate matters. She is an incredibly business-focused attorney, she works well across transactions and developments, and she is an incredible leader of large real estate teams. She is somebody any developer would love to have on their team.” “Amy is knowledgeable, smart, timely and pro ‘getting it done’ – a rare combination of qualities.” “She has

a unique ability to handle incredibly complex real estate development transactions with lots of moving pieces. It seems like the more complex the transaction, the better she is at maneuvering through it." **John Heronimus** (see p.1128) specializes in advising real estate developers and mining and energy sector clients on the acquisition, disposition, management and development of property. **Strengths:** "John is an exceptional attorney whose experience and attention to detail on complex legal matters is an invaluable asset to transactions."

Band 3 Real Estate

Ballard Spahr LLP

What the team is known for Ballard Spahr LLP has a well-regarded practice group that regularly assists on the development and leasing of commercial and residential real estate. The firm is highly adept at handling matters for clients in the hotel and leisure industry, often advising on ski area and resort developments. It further possesses extensive expertise in acquisitions and dispositions, as well as representing special services in the enforcement and workout of defaulted commercial loans. The practice group offers experience handling cross-border matters, including in South America and Asia.

Strengths

"Ballard Spahr provides an excellent service level in work product and advisory services. They're great on response time and addressing unique issues."

Notable practitioners

Chris Payne (see p.1130) is a distinguished lawyer in the market, with a prominent reputation for his work on hotel and clubhouse developments and acquisitions. He leads the firm's resort, hospitality and timeshare group. **Strengths:** "Chris is an expert in legal issues and also the market. He excels in the role of technical attorney and respected adviser." **Alicia Clark** (see p.1125) regularly advises on real estate financing and leasing matters. Her clients include lenders and borrowers. **Strengths:** "Alicia is fantastic. She always finds a way to help accomplish goals and she's great in negotiations."

Bryan Cave Leighton Paisner LLP

What the team is known for BCLP possesses a well-regarded group that is particularly renowned for its expertise in real estate financing, developing and leasing. It acts for a range of clients including lenders, investors and purchasers, and is often engaged to act on the construction and development of industrial properties. The firm also handles multifamily and hotel projects, as well as being frequently sought after for guidance on high-value transactions, working closely with complementary departments such as tax, corporate and securities.

Strengths

"All of BCLP's team members are extremely responsive and provide updates whenever necessary to facilitate communication."

"BCLP is a go-to firm for complicated issues."

"The team has lots of industry experience combined with business acumen."

Work highlights BCLP advised Sagard Real

Estate on an over \$100 million industrial development in Denver.

Notable practitioners

Robert Bach has extensive experience handling various transactions in the real estate space, with a particularly strong reputation for his lending work. **Heather Boelens** is an experienced practitioner who advises on a range of real estate deals. Her clients include REITs and private equity firms. **Strengths:** "Heather provides an excellent level of service. She is very responsive and professional." "She is an excellent attorney and works extremely hard. She manages her team in a way that benefits both her employees and her clients."

Faegre Drinker

What the team is known for Faegre Drinker Biddle & Reath, LLP is acknowledged for its work across a range of real estate matters, with particular expertise in financing, M&A and development. Its clients include companies in the retail, utilities and agricultural sectors. Advises on industrial and office acquisitions, as well as significant condemnation mandates. The firm is also notable for its activity on transactions involving casino and resort properties.

Strengths

"Faegre's team has fantastic, seasoned talent that can easily handle complex matters with practical advice."

Work highlights Faegre advised Circle K on the disposition of approximately 250 convenience stores nationwide.

Notable practitioners

Gretchen Miller Busch (see p.1129) has significant experience assisting clients with real estate portfolio management. She is noted for her capabilities in lease negotiations as well as land and asset transactions. **Strengths:** "Gretchen understands how all the pieces fit together."

Greenberg Traurig, LLP

What the team is known for Greenberg Traurig is a well-established firm offering services to a variety of sectors including retail, banking, and energy and natural resources, with a significant number of institutional investor clients. The firm's offering covers a wide range of matters, such as sales, leaseholds and joint ventures in the real estate space. The team has the strength and expertise of its considerable nationwide practice to draw upon.

Strengths

"Greenberg has top-notch lawyers."

"The firm is efficiently able to grasp what's important in transactions and work to resolve issues."

"They will respond very quickly if there is a hard deadline, no matter how short."

Work highlights Greenberg Traurig assisted AIR Communities with the acquisition of a Maryland residential project for \$250 million.

Notable practitioners

Kevin Kelley advises on a range of real estate mandates. He frequently works on the acquisition of commercial and leisure real estate, as well as residential developments. Additionally, he is well regarded for his sports real estate expertise. **Strengths:** "Kevin's technical ability in real estate is unmatched." "Kevin is the consummate profes-

sional. He is an excellent attorney with the ability to solve complex problems, and he is knowledgeable in real estate and sports industry-related matters."

"He has a strong business sense to go with his legal expertise." **Neil Oberfeld** is regularly sought after by banks and investment funds for his counsel on real estate acquisitions, leases and development.

Strengths: "Neil is caring, timely and service-oriented." "He is a great attorney." **Andrea Austin** excels in advising on sports stadium and arena transactions as well as possessing experience in a wide range of developments including commercial and residential property. **Strengths:** "Andrea is an excellent attorney in the areas of real estate and sports. She stays on top of current trends, she's extremely responsive and she's a tireless worker." "She has strong public-private expertise."

Senn Visciano Canges P.C.

What the team is known for Senn Visciano Canges has a comprehensive Denver-based team that offers effective representation in real estate and construction matters. The firm is known in particular for its strength in leasing, with additional capability assisting clients with acquisitions and financings, as well as joint ventures and zoning issues.

Notable practitioners

Mark Senn is a highly regarded real estate lawyer who wins praise for his expertise in leasing matters.

Sherman & Howard L.L.C.

What the team is known for Sherman & Howard L.L.C. offers high-quality representation in a range of real estate matters, including commercial leasing, financing, transactions and land use. The firm is experienced in the leisure and hospitality space, including ski areas, conference centers and golf resorts. It is also noted for its impressive construction offering, advising developers, contractors and design professionals on various developments.

Strengths

"Sherman & Howard's attorneys demonstrate the depth of their knowledge and experience in each of the matters in which they assist."

Work highlights Sherman & Howard represented Tiara Telluride regarding amendments to planned unit development and other governmental approvals for a \$450 million mixed-use development.

Notable practitioners

Robert Brown is a highly respected and deeply knowledgeable real estate lawyer. He has extensive experience in all manner of real estate transactions. **Strengths:** "Bob Brown consistently provides superior client service at a sophisticated level. His knowledge and experience are exceptional. His good-natured personality and eloquence have helped in many negotiations." **Cynthia Stovall** is noted for her work on commercial real estate transactions and developments. She assists clients on retail, residential and mixed-use projects.

Band 4 Real Estate

Hogan Lovells US LLP

What the team is known for Hogan Lovells is a high-profile international firm with a well-established national real estate practice and a notable presence in Colorado. The firm is primarily engaged for its counsel on the financial considerations of real estate transactions, including acquisition and development finance. Its clients include national and international investment funds and REITs, as well as health and hospitality sector companies.

Strengths

"Hogan Lovells' team is excellent in all respects and great at balancing the legal side with the business side. Great problem-solving skills, and subject matter expertise in-house when needed."

"They are without a doubt among the most user-friendly attorneys—and extraordinarily responsive."

Work highlights Hogan Lovells advised VICI Properties in connection with a mezzanine loan for the development of The Fontainebleau Las Vegas, as part of a \$2.2 billion financing.

Notable practitioners

Lea Ann Fowler is well positioned to advise investment funds and other financial institutions on real estate financing and acquisitions. **Ana Tenzer** is recognized for her expertise in real estate finance transactions and is regularly sought after by real estate debt and private equity fund clients.

Strengths: *"Ana is extremely knowledgeable and a problem solver." "Ana's finance experience is invaluable and she is very practical."*

Robinson Waters & O'Doriso, P.C.

What the team is known for Robinson Waters & O'Doriso, P.C. possesses a well-regarded practice

group with considerable experience of development and acquisition mandates, as well as day-to-day portfolio management. It has notable presence in the sports sector, advising both major sports outlets and high-profile teams on development projects and leases.

Strengths

"The firm's client service is excellent across the board, and they're really efficient."

Work highlights Robinson Waters & O'Doriso represented Stadium Management Company regarding over \$100 million of renovations to the Mile High Stadium alongside providing ongoing operational advice.

Notable practitioners

Head of Robinson Waters & O'Doriso's real estate practice, **John O'Doriso** is well recognized in the space for his work on commercial and mixed-use developments. He maintains a broad client base ranging from developers to financial institutions.

Band 1 Real Estate: Zoning/Land Use

Kaplan Kirsch LLP

What the team is known for Kaplan Kirsch possesses a well-regarded real estate practice group with a particularly distinguished zoning and land use team operating out of the Denver office. The firm offers expertise in subdivisions, entitlements and master plans, with an established track record in litigious matters and settlements. It acts for various landowners, including corporate and governmental bodies as well as developers.

Strengths

"Kaplan Kirsch has very strong public-private real estate capabilities."

"The firm always responds promptly and provides

what's needed in an efficient and timely manner." "The team are able to meet quick turnarounds and provide flexibility and accuracy in their documents."

Work highlights Kaplan Kirsch advised Grid United on the land use, real estate and regulatory strategy for a new high-voltage transmission line between Oklahoma and Colorado.

Notable practitioners

Stephen Kaplan is a highly regarded practitioner with a wealth of experience handling PPP development projects. He is notably experienced in acting for municipalities and other government entities in infrastructure development. **Strengths:** *"He has a strong knowledge of the community and raises insightful business and community issues related to public-private partnerships."*

Other Ranked Lawyers

James Benjamin of Ireland Stapleton Pryor & Pascoe is a respected member of the Colorado real estate market, with extensive commercial real estate experience.

Keely Downs of Frost Brown Todd LLP is an up-and-coming practitioner frequently sought after for her expertise in acquisitions, sales and financing transactions concerning retail, industrial and mixed-use properties.

Joseph Lubinski of MDH Law Group has a strong reputation for his counsel on real estate acquisitions, investments and developments. He has notable experience handling loan workouts and foreclosures. **Strengths:** *"Joseph is a very well-respected, excellent practitioner."*

Tax

Tax
Leading Firms
Band 1
Davis Graham & Stubbs LLP
Holland & Hart LLP
Band 2
Brownstein Hyatt Farber Schreck, LLP
Band 3
Bryan Cave Leighton Paisner LLP
Sherman & Howard L.L.C.
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

Davis Graham & Stubbs LLP

What the team is known for Davis Graham & Stubbs LLP has a strong team with significant experience in corporate transactions such as mergers, acquisitions and divestitures. The team

acts for a wide variety of clients, including companies in the technology, mining, and oil and gas sectors, as well as notable private equity investors. It offers notable expertise in cross-border matters.

Strengths

"They are very strong technically but also able to communicate in a clear and simple manner, and response times are very good."

Work highlights Davis Graham & Stubbs represented Maverix Metals in its acquisition by Triple Flag Precious Metals Corp.

Notable practitioners

Laurence Nemirow remains a veteran adviser on the tax structuring of major transactions. **Michael Snider** receives praise for his experience advising on tax issues related to corporate transactions. He has notable strength in handling domestic and cross-border matters for a range of

clients including private equity firms and technology, energy and mining companies. **Strengths:** *"Michael is very technically strong and always available."* **Peter Rose** is noted for his expertise in state and local tax matters, and is highlighted for his experience in real estate-related transactions.

David C. Weil advises clients on a broad range of federal income tax matters, including merger and acquisition transactions, international financings, investment fund offerings, bankruptcy reorganizations and asset-backed securitizations.

Holland & Hart LLP

What the team is known for Holland & Hart LLP has a highly regarded team with vast expertise in the full range of tax matters. The team advises on tax planning at a state, federal and international level, as well as representing clients in litigation. It regularly advises clients on structuring trans-

Tax
Senior Statespeople
Senior Statespeople: distinguished older partners
Maxfield John <i>Holland & Hart LLP</i>
Nemirow Laurence <i>Davis Graham & Stubbs LLP</i>
Leading Individuals
Band 1
Benda Jennifer <i>Holland & Hart LLP</i>
Cohen Adam <i>Holland & Hart LLP*</i>
Perla Peter J <i>Holland & Hart LLP</i>
Snider Michael <i>Davis Graham & Stubbs LLP</i>
Band 2
Berger Greg <i>Brownstein Hyatt Farber Schreck, LLP</i>
Colgin Jr William F <i>Holland & Hart LLP</i>
Elliott Andrew C. <i>Brownstein Hyatt Farber Schreck, LLP</i>
Hundhausen Arthur <i>Holland & Hart LLP*</i>
Smith Paul <i>Bryan Cave Leighton Paisner LLP</i>
Strong David B <i>Wilson Sonsini Goodrich & Rosati (ORL) ◇</i>
Band 3
Dubetz, Jr. Michael <i>Sherman & Howard L.L.C.</i>
Glasgow Timothy <i>Bryan Cave Leighton Paisner LLP</i>
Lane Jim <i>Sherman & Howard L.L.C.</i>
Oldak Tenley <i>Brownstein Hyatt Farber Schreck, LLP</i>
Richards Nick J. <i>Greenspoon Marder LLP (ORL) ◇*</i>
Rose Peter R. <i>Davis Graham & Stubbs LLP</i>
Weil David C. <i>Davis Graham & Stubbs LLP</i>
Associates to watch
Austin Supiro Rachel <i>Limbo (ORL) ◇</i>
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

actions in a tax-efficient manner, with notable experience acting for clients in the energy and natural resources sector. The team is further complemented by the firm's capabilities in labor and employment work, and its private client practice.

Strengths

"Holland & Hart has always been able to address any questions we have in a timely and professional manner."

"The firm is undoubtedly heavily equipped with strong technical, legal, analytical and writing skills."

"Several of its partners are transactionally oriented and can match the quick pace of complicated, fast-moving transactions."

Work highlights Holland & Hart provided VKGS LLC with federal income tax advice for its sale to Everi Holdings Inc.

Notable practitioners

John Maxfield is a veteran adviser who is renowned for his expert tax planning advice. He is also experienced advising on income tax issues. **Jennifer Benda** is an expert adviser on both contentious and transactional tax matters. She is also noted for her strength in cannabis law. **Strengths:** "Jennifer is a highly skilled tax attorney with extensive experience in the cannabis market."

Adam Cohen (see p.1125) has notable experience advising on the tax structuring of M&A transactions and private equity investments, as well as handling tax reorganizations. His clients

include those in the energy and retail sectors.

Strengths: "Adam is excellent at educating his clients on complicated tax regulations. He's organized and responsive, and has good relationships at the federal level." **Peter Perla** handles the tax aspects of a wide spectrum of transactions. He also advises on pre-transaction restructurings for the facilitation of tax-efficient deal structures. **Strengths:** "He is an expert and explains things very well." **William Colgin** is highly regarded for his tax disputes practice and regularly handles high-stakes tax disputes on behalf of his clients. **Arthur Hundhausen** (see p.1128) maintains a diverse tax practice and has notable experience providing valuation advice and handling matters arising from the sale and reorganization of companies. **Strengths:** "Arthur is great to work with. He always has a positive attitude and is willing to help on various issues."

Band 2

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck LLP is a notable firm with substantial experience advising clients on tax matters. The firm regularly counsels clients on mergers, acquisitions and sales, as well as assisting with controversy work. It acts for clients from a wide range of sectors, including energy, private equity and real estate. The team also handles legislative tax work and federal tax lobbying.

Strengths

"Brownstein's adept handling of intricate challenges with speed and thoroughness has established them as a trusted firm."

"The firm is very aware of market trends and standards, and often cited them in negotiations."

"Brownstein boasts a team with exceptional depth whose comprehensive expertise allows clients to seek support across a wide range of issues."

Work highlights Brownstein advised Performance Proppants on tax issues arising in its \$475 million sale to ProFrac Holding.

Notable practitioners

Greg Berger is highly regarded for his advice on transactional tax matters, as well as handling regulatory matters and federal tax lobbying. **Strengths:** "Greg is a fantastic lawyer: practice-oriented and interested in getting the deal done." "He is able to quickly dissect and understand the tax issues, and aggressively negotiate on behalf of his client." **Andrew Elliott** is a respected tax practitioner who often handles M&A-related matters. **Strengths:** "Andrew is a first call for every legal matter that arises, from a commercial, transactional and tax perspective." **Tenley Oldak** advises clients across a range of industries on transactional tax matters, with particular expertise advising nonprofits and tax-exempt businesses. **Strengths:** "Tenley is a reliable and remarkably competent attorney who we depend on for navigating intricate

tax matters with confidence."

Band 3

Bryan Cave Leighton Paisner LLP

What the team is known for BCLP has a robust tax practice in Denver. The team is experienced in handling a wide range of matters, including tax aspects of transactions such as M&A and financings.

Work highlights BCLP advised Wireless Telecom Group, Inc. on the tax aspects of its sale of ComAgility Ltd.

Notable practitioners

Paul Smith is best known for advising clients in the oil and gas sector on a range of tax issues, including advice on the tax elements of corporate acquisitions, financings and the formation of businesses. **Strengths:** "Paul is extremely knowledgeable and he provides excellent service." **Timothy Glasgow** works on a host of tax issues, including those related to M&A.

Sherman & Howard L.L.C.

What the team is known for Sherman & Howard L.L.C. is a prominent firm in Colorado with offices across the state. The team is adept at advising a host of clients on tax issues concerning transactions.

Notable practitioners

Michael Dubetz is noted for his capabilities in tax issues arising from transactions. **Jim Lane** comes recommended for his handling of public finance-related work. He often works on tax bond matters.

Other Ranked Lawyers

Rachel Austin Supiro is an associate in the team who handles a range of tax matters. She works with clients in the technology and consumer goods sectors, among others. **Strengths:** "Rachel is knowledgeable and very responsive."

Nick Richards (see p.1130) is noted for his tax controversy work, advising clients on a range of matters from trials to transactions. He is also co-chair of Greenspoon Marder's cannabis law group.

David Strong of Wilson Sonsini Goodrich & Rosati is noted for his experience advising on the tax aspects of corporate transactions. **Strengths:** "David is one of the top tax lawyers I have worked with; he is practical, responsive, easy to work with and understands complex tax planning strategies." "David is an excellent attorney with good attention to detail and excellent client service."

Leaders' Profiles in Colorado

ANDERSON, Andrea

Holland & Hart LLP, Boulder
+1 (303) 473-2861
aanderson@hollandhart.com

Featured in Intellectual Property (Colorado)

Practice Areas: Nationally recognized practitioner and thought leader

Andrea Anderson provides strategic counsel to some of the world's largest brand owners. The teams she leads assist clients with all aspects of brand creation and protection, including initial clearance, prosecution and registration, and where necessary, enforcement actions and litigation. Clients appreciate her practical and business-oriented approach to legal issues and her delivery of straight-forward, actionable advice in situations involving gray areas or legal complexities. Andrea has extensive experience in the protection and enforcement of trade dress, product configuration, and other non-traditional trademarks. She has appeared as lead counsel in more than 100 inter partes proceedings before the Trademark Trial and Appeal Board, where many of her cases have resulted in precedential opinions or decisions on issues of first impression. Andrea is particularly sought after for her expertise in helping clients craft culturally relevant advertisements and social media posts while minimizing the likelihood of claims or disputes. When disputes related to a client's trademark or advertisement do arise, clients praise her ability to achieve favorable, cost-effective resolutions that minimize business disruptions. Andrea is chair of the International Trademark Association's (INTA's) U.S. Legislation and Regulation Subcommittee, which formulates the association's positions on proposed legislation and federal regulations that affect trademark and related rights. She also serves on the INTA PAC Board and is a member of INTA's North American Global Advisory Council, which assists INTA in identifying and examining issues that affect the trademark community in North America. Before joining Holland & Hart, Andrea served as a law clerk to The Honorable Raymond C. Clevenger, III of the U.S. Court of Appeals for the Federal Circuit.

Professional Memberships: Member and Enforcement Committee Member, International Trademark Association (INTA); Advisory Board, The Family Learning Center of Boulder, CO

Personal: George Washington University School of Law, J.D.; University of Washington, M.A.; University of Virginia, B.A.

Professional Memberships: Member and Enforcement Committee Member, International Trademark Association (INTA); Advisory Board, The Family Learning Center of Boulder, CO

Personal: George Washington University School of Law, J.D.; University of Washington, M.A.; University of Virginia, B.A.

ARKELL, Betty

Buchalter, A Professional Corporation, Denver
+1 (303) 885-1988
barkell@buchalter.com

Featured in Corporate/M&A (Colorado)

Practice Areas: Corporate Law

Career: Betty Arkell is a Shareholder in Buchalter's Denver office and a member

of the Corporate practice group. Ms. Arkell leverages extensive corporate finance and M&A transactional experience to guide companies through the entire corporate lifecycle, from formation through growth and planned exit. Her clients include established and emerging growth companies as well as venture capital and other private equity funds. Ms. Arkell regularly acts as outside counsel to companies and their boards of directors advising on corporate governance issues, strategic plans, equity and debt financing, and mergers and acquisitions. She draws on considerable involvement with community and nonprofit organizations, including membership on numerous boards, to deliver prudent guidance and advice to management teams.

Professional Memberships:

Colorado Bar Association Denver Bar Association

Personal: Ms. Arkell earned her J.D. from the University of Colorado School of Law, Order of the Coif. She earned her M.A. in Political Science from the University of Colorado at Boulder and her B.A. in Political Science from Northwestern University, with Honors.

BALCH, Christopher

Holland & Hart LLP, Denver
303.295.8216
cbalch@hollandhart.com

Featured in Corporate/M&A (Colorado)

Practice Areas: As Firm Chair, Chris is responsible for leading the firm's strategic direction and serving as steward of the firm's culture and brand. Since 2020, Chris has served as Chair of the firm's Management Committee while running a dynamic corporate and mergers and acquisitions practice. Clients value his business acumen and ability to provide strategic counsel beyond legal issues. Leading sophisticated transactions, Chris is accustomed to managing teams and he is adept at seeing the big picture, planning many steps ahead to optimize business potential and navigate legal and business obstacles. He is a respected advisor to clients in technology, private equity, cybersecurity, consumer products, and other industries on complex investment, financing, and strategic transactions. His clients include businesses ranging from funded start-ups to private equity, growth capital, and venture capital investors (and their portfolio companies) to publicly traded companies with multibillion-dollar market capitalization.

Professional Memberships: Rocky Mountain Venture Capital Association; American, Colorado, and Denver Bar Associations

Personal: J.D. University of Denver College of Law (Order of St. Ives); B.S. Boston College (Cum Laude)

BARRON, Mark S

BakerHostetler LLP, Denver
303.764.4023
mbarron@bakerlaw.com

Featured in Litigation (USA - Nationwide), Energy & Natural Resources (Colorado)

Career: Mark Barron is a Chambers-ranked energy lawyer who has guided some of the country's largest producers of oil and gas through high-profile litigation, establishing himself as a "go to" counselor for energy companies and trade associations developing advocacy responses to regulatory initiatives. Mark routinely assists clients to meet their day-to-day operational objectives by interacting with government decision makers, developing strategic policy initiatives, crafting optimal business agreements and litigating disputes. A prolific author and speaker on topics affecting energy producers, Mark has testified before Congress and been featured or quoted in dozens of industry and mainstream media outlets on topics related to energy policy, hydraulic fracturing, and commercial development on public lands. Mark serves as the business development partner for BakerHostetler's Denver office.

BAUMANN, Frederick J

Lewis Roca, Denver
(303) 628-9542
fbaumann@lewisroca.com

Featured in Litigation (Colorado)

Practice Areas: Corporate Governance Securities Litigation Appellate Litigation and Disputes Professional Liability

Career: Fred Baumann's practice focuses on a variety of complex corporate and business litigation, including representation of individual and corporate defendants in class and derivative actions, including claims under federal and state securities laws, and in connection with government investigations, and representation of local and national corporate entities in contract, fraud, and other business litigation. He also represents lawyers and law firms in a variety of disputes, including claims for negligence and breach of other professional responsibilities. He has extensive experience in federal and state courts, as well as in arbitration and mediation of business disputes.

BAYTON, Emily

Faegre Drinker, Denver
303-607-3665
emily.bayton@FaegreBD.com

Featured in Intellectual Property (Colorado)

Practice Areas: Emily helps clients protect and strengthen their intellectual property assets in the United States and internationally through comprehensive brand and marketing strategies. She has almost two decades of experience advising clients on trademark, copyright, rights of publicity, domain name, and advertising and social media matters. Emily has served as a trusted adviser to clients across various

industries with a focus on the sports and outdoor recreation and consumer products and services industries. View more at: <https://www.faegredrinker.com/en/professionals/b/bayton-emily-a#tab-Overview>

BERG, Brenda

Holland & Hart LLP, Denver

Featured in Employee Benefits & Executive Compensation (Colorado)

Practice Areas: Brenda provides invaluable insight to employers on a broad spectrum of tax and ERISA matters affecting employee benefit plans. For over 25 years, Brenda has provided forward-thinking and practical counsel to clients. Her advice spans from the initial stages of design and drafting, to the everyday queries and challenges that emerge in the complex world of ERISA. She collaborates with clients to understand their needs and identify the most suitable compliance options that meet their goals while minimizing legal risks. Brenda has extensive experience with qualified and nonqualified defined contribution and defined benefit pension plans, in addition to health and welfare plans. She particularly enjoys helping plan sponsors and committees comprehend and execute their fiduciary responsibilities.

Personal: University of Colorado School of Law, J.D., 1998; University of North Dakota, B.Acc., 1993 (cum laude)

BERGSIEKER, Ryan T.

Gibson, Dunn & Crutcher LLP, Denver
303 298 5774
rbergsieker@gibsondunn.com

Featured in Litigation (Colorado)

Practice Areas: Ryan Bergsieker is a former federal cybercrimes prosecutor who has tried more than 45 civil and criminal cases to verdict. His practice is focused in three areas: government investigations, complex civil litigation, and cybersecurity/data privacy counseling. He helps companies and executives navigate commercial disputes and consumer protection issues; cybersecurity/data privacy incidents; and investigations by the Department of Justice, Federal Trade Commission, Consumer Financial Protection Bureau, Department of Health and Human Services, and State Attorneys General; and he provides proactive counseling on privacy regulations like the GDPR, U.S. state privacy laws, and HIPAA.

Career: Yale University - 2004 - Juris Doctor; Princeton University - 1998 - Bachelor of Arts.

BLUME, Robert

Gibson, Dunn & Crutcher LLP, Denver
(303) 298-5758
rblume@gibsondunn.com

Featured in Litigation (Colorado)

Practice Areas: Robert focuses on internal investigations, compliance, business crimes, and complex civil litigation. Defends clients in enforcement actions and investigations brought by US DOJ, SEC, World Bank, and state agencies. Expertise in FCPA, False Claims Act

defense, export control, and sanctions issues. He has conducted internal investigations in Europe, Asia, Africa, Middle-East, Central and South America. Robert has tried cases in the United States, UK, and Canada. As a strategist and legal advisor, Robert advises boards of directors and management regarding internal investigations, due diligence practices, compliance programs, disclosures, and governance.

Career: Former federal prosecutor (USAO-DC, US DOJ Criminal Division, OCRS); Earned four Attorney General Special Achievement Awards.

Personal: JD, Georgetown University, 1992.

BRODIE, Ali

Fox Rothschild, Denver

303.446.3846

abrodie@foxrothschild.com

Featured in Immigration (California), Immigration (Colorado)

Practice Areas: Ali is Co-Chair of both the Immigration practice and the EB-5 Immigrant Investor Services practice. She represents companies and individuals in business immigration, employer compliance and EB-5 matters. She advises startups and established companies in connection with visa sponsorship of foreign nationals and permanent residency as well as counsels investors and entrepreneurs on securing visas or permanent residency. She also helps companies assess immigration compliance (Form I-9, E-Verify) and train relevant personnel on federal and state employer verification laws with particular focus in the hotel, restaurant, construction and gaming industries. Ali routinely handles L-1, H-1B, H-2B, B-1, B-2, R, TN, I-1, E-2, E-3, EB-1C, PERM/EB-2, EB-5 and EB-1A visa status and permanent residency. She also handles I-526 petitions. Additionally, she regularly educates developers, franchisees and investors throughout the United States and in China on EB-5 regional center opportunities.

Career: Prior to joining Fox, Ali was an attorney at an international law firm where she was part of the EB-5 team and business immigration and compliance group and oversaw the firm's West Coast immigration practice. She was also the founder of her own firm, AB Immigration Law. Additionally, Ali worked at several Denver-based immigration boutiques, one of which where she launched the firm's immigration practice group. During law school, Ali was the technical editor of the Transportation Law Journal. She was also a legal intern for the Honorable Gregory W. Carman of the U.S. Court of International Trade and the Rocky Mountain Survivors Center. During college, Ali served as a research intern for Comisión Española de Ayuda al Refugiado.

Professional Memberships: Beverly Hills Bar Association, Chair of the Immigration Law Section | Colorado Bar Association | New York Bar Association | Denver Bar Association | American Immigration Lawyers Association | New York County Lawyers Association | Mile

High SHRM | Professionals in Human Resources Association, California | Anti-Defamation League

Personal: University of Denver Sturm College of Law (J.D., 2007) | Boston University (B.A., cum laude, 2004)

BROWN, Jessica

Gibson, Dunn & Crutcher LLP, Denver

303-298-5944

jbrown@gibsondunn.com

Featured in Labor & Employment (Colorado)

Practice Areas: Jessica represents clients in a wide array of matters, including workplace and government investigations, wage-hour collective actions, discrimination class actions, and individual discrimination, harassment, retaliation, trade secret, and non-compete cases, in various state and federal courts and before agencies such as the DOL, EEOC, and Civil Rights Division. In addition to investigations and litigation, she does a significant amount of compliance-related advice and counseling.

Career: Jessica is a frequent author and speaker on employment, DEI, COVID, and leadership issues and is a Past President of the Colorado Bar Association and Colorado Women's Bar Association.

Personal: JD, University of Texas, 1993, Executive Editor, Texas Law Review, Clerk of the Chancellors, High Honors, Order of the Coif.

CABY, Chad

Lewis Roca, Denver

Featured in Bankruptcy/Restructuring (Colorado)

Practice Areas: Bankruptcy and Creditors' Rights Banking and Lending Disputes Appellate Litigation and Disputes Finance

Career: Chad Cabby's practice focuses on bankruptcy and restructuring, including the representation of corporate creditors, debtors, and trustees in bankruptcy and insolvency proceedings under all chapters of the Bankruptcy Code, as well as workouts and restructuring entities outside of court. Chad has represented debtors, creditors, and monitors in Chapter 15 cross-border insolvency cases filed in the District of Wyoming and Colorado. He also regularly represents banks and secured and unsecured creditors in general commercial and bankruptcy litigation.

CASEY, Patrick

Fox Rothschild, Denver

303.383.7643

pcasey@foxrothschild.com

Featured in Construction (Colorado)

Practice Areas: Patrick Casey is Co-Chair of the Construction Practice Group and the former Managing Partner of the Denver Office. at Fox Rothschild. A seasoned trial attorney, Patrick represents owners, builder/vendors, developers, declarants, general contractors and design professionals in all aspects of construction projects. He has deep experience in a wide array of claims, including construction and design defect, breach of contract and indemnity, recovery and subrogation, constructive changes, delay, acceleration

and lost labor productivity, differing site conditions and defective specification. Patrick's experience extends from the simple to the most complex multi-party disputes. He has been instrumental in early disposition of cases through motions and effective settlement negotiations, saving clients significant legal expenses. Through negotiations, mediation, trial and arbitration, Patrick has obtained favorable results to resolve claims and disputes throughout Colorado, and in New Mexico, North Dakota, and Wyoming. Patrick is also regularly involved in the drafting and negotiating of construction agreements and architectural and engineering contracts. Among his clients are several of the nation's largest homebuilders, as well as developers, general contractors, regional and custom builders, and REITs and capital providers in the senior living and housing arena. Insurance As a result of his experience in litigating some of Colorado's largest residential construction defect lawsuits, Patrick is frequently sought out by construction professionals for advice on risk avoidance, insurance coverage and risk management strategies. He has a wide range of experience with claims under general liability policies, professional liability policies, commercial property policies, builders' risk policies and excess insurance. He has successfully represented clients in negotiating and resolving multimillion-dollar general liability, property damage and builder's risk claims.

Career: Prior to joining Fox Rothschild, Patrick was a shareholder and head of the Construction Practice Group at Lotner Ruben Fishman Saul, which merged with Fox in 2013.

Professional Memberships:

American Bar Association (Construction Section) | Denver Bar Association | Colorado Bar Association | Colorado Defense Lawyers Association

Personal: Gonzaga University School of Law (J.D., cum laude) | University of Colorado-Boulder (B.A.)

CASOLARO, Christopher

Faegre Drinker, Denver

+1 303 607 3690

christopher.casolaro@faegredrinker.com

Featured in Litigation (Colorado)

Practice Areas: Chris Casolaro is a trial and appellate litigator who delivers for clients. He has first-chair experience protecting and defending clients in every phase of product liability and commercial litigation — including investigation, regulatory, trial litigation and appeal. View more at: <https://www.faegredrinker.com/en/professionals/c/casolaro-christopher-j#tab-Overview>

CLARK, Alicia

Ballard Spahr LLP, Denver

+1.303.299.7341

clarka@ballardspahr.com

Featured in Real Estate (Colorado)

Practice Areas: Alicia B. Clark leads the firm's Western Real Estate Finance Team and co-leads the Insurance Company and Institutional Investments

Team. She practices general real estate law, with a focus on financing, leasing, acquisitions, and dispositions. Alicia has substantial experience representing lenders and borrowers in acquisition loans, permanent financing, and bridge loans. She also represents lenders, servicers, and investors in connection with workouts and foreclosures. Alicia regularly represents institutional owners in commercial leasing of industrial, office, and retail properties, as well as various data center and industrial tenants in their leasing activities across the country.

Career: Admissions: Colorado

Professional Memberships:

American Bar Association Colorado Bar Association Denver Bar Association Urban Land Institute Ballard Spahr's Diversity and Inclusion Council

Personal: University of Colorado Law School (J.D. 1995) Production Editor, University of Colorado Law Review; Member, Order of the Coif Rutgers University (B.A. 1991)

COHEN, Adam

Holland & Hart LLP, Denver

acohen@hollandhart.com

Featured in Tax (Colorado)

Practice Areas: Adam is a trusted advisor to institutional investors, fund managers, and companies in fund formation, real estate, energy, and transactions. He is a vital leader in fund formation, corporate, merger and acquisition, master limited partnership, and real estate deal teams, working closely with other lawyers in the firm to achieve clients' transactional goals. Institutional investors seek Adam's counsel when investing in funds focused on various sectors of the economy, including hedge funds, venture capital funds, oil and gas funds, and real estate funds and assists fund managers in establishing funds in these sectors. Adam counsels clients on renewable energy and low-income housing tax credit (LIHTC) projects and funds. He is a sought-after, industry-leading speaker and has published frequently on the topics of opportunity zones, renewable energy tax incentives, and partnerships. Adam is a former contributing editor for the "Shop Talk" column of Journal of Taxation and he co-chairs the firm's Fund Formation practice.

Professional Memberships:

American College of Tax Counsel, American Bar Association, Colorado Bar Association

Personal: George Washington University School of Law, J.D., 2000 (Highest Honors, Order of the Coif) Rice University, B.A., 1997

COHEN, Alvin

Woods Aitken LLP, Denver

(303) 606-6712

acohen@woodsaitken.com

Featured in Construction (Colorado)

Practice Areas: Alvin Cohen is a trial lawyer, representing businesses involved in the construction and real estate industries. Typical clients include prime contractors and subcontractors, material suppliers, homebuilders, land

developers, and commercial real estate developers. Al's practice includes both private sector projects and government contracts. His construction cases span the full range of construction disputes, and he has litigated, for example, complex delay and disruption claims and their attendant critical path scheduling analysis, acceleration claims, disputed changes, construction defects, and mechanic's liens. These cases involved industrial, commercial, and residential projects. His real estate litigation practice is also broad and has included a range of disputes, such as lender disputes, buyer-seller disputes, adverse possession claims, partition claims, disputes among owners of the developer entity, etc. Al began his career as a trial lawyer for the Tennessee Valley Authority, where he handled numerous construction disputes, many of which went to trial in federal court or before the Board of Contract Appeals. In addition to his trial practice, Al serves as advisory counsel to his construction clients. This includes pre-dispute counseling and drafting and negotiating contracts. Increasingly, Al has been putting his 40 years of experience to use as a mediator of construction disputes. Since joining the firm in 2019, Al has served as the mediator on well over 35 construction disputes of all sizes and complexity. In 2023, to sharpen his mediator skills, Al completed the semester-long course on Mediation and Conflict Management within the Program on Negotiation at Harvard Law School. In addition, he has been on the American Arbitration Association panel of arbitrators for 25 years and has served as both sole arbitrator and as a member of three-person arbitration panels. Al is a Fellow of the Construction Lawyers Society of America.

Professional Memberships: -Colorado Bar Association-Denver Bar Association, Construction Law, Litigation, and Real Estate Sections-American Arbitration Association, Panel of Arbitrators-Construction Lawyers Society of America, Fellow

Personal: Boston University School of Law, J.D. (cum laude); Duke University, B.A. (magna cum laude)

COHEN, Steven

Otten Johnson Robinson Neff + Ragonetti PC, Denver
303 575 7574
scohen@ottenjohnson.com

Featured in Real Estate (Colorado)

Practice Areas: Steve Cohen has overseen commercial real estate transactions for his clients, including acquisitions, dispositions, joint ventures, and debt and equity financings and restructurings, for almost 30 years. He regularly represents clients in all industry classes, including office, multifamily, retail shopping centers, industrial properties and raw land. As part of his transactional practice, Steve assists clients in structuring partnerships and limited liability companies, including providing advice as to management, economic structure, exit strategies

and tax considerations. In recent years, Steve has acted as lead counsel for one of the most active purchasers of manufactured housing communities in the country, overseeing all components of that client's legal activities, including fundraising, acquisitions and financing. Additionally, Steve focuses on the resort and hotel industry, representing owners, operators and developers. From 1997 through 2006, Steve was an integral part of the team that was primary counsel for the largest owner and operator of ski resorts in North America. During that time, he directed all of that client's resort acquisitions and financing activities throughout the United States. Steve continues to focus on hotel and resort transactions, including purchases and sales, hotel management agreements, joint venture agreements and financing transactions.

CONNELLY, Sean
Connelly Law LLC, Denver
303.302.7849
sean@connellylaw.com

Featured in Litigation (Colorado)

Practice Areas: Appellate Litigation (Civil and Criminal Appeals)

Career: Current: Connelly Law, LLC Prior: Private and Governmental, including serving as Judge on Colorado Court of Appeals and U.S. Justice Department Attorney.

Professional Memberships: Colorado and District of Columbia Bars; United States Supreme Court and Multiple Federal Courts

COTTER, Chuck

Morrison Foerster, Denver
ccotter@mfo.com

Featured in Corporate/M&A (Colorado)

Practice Areas: Chuck Cotter is a partner in the firm's Emerging Company + Venture Capital practice group in Denver. Chuck advises venture and growth stage companies, helping them to successfully raise capital, negotiate key agreements, manage investor and board dynamics, and through exit. Chuck also regularly advises investment funds in placing capital into consumer products, agtech, and food tech companies. He excels as a practical, business-minded advisor. With sophisticated experience in the consumer products space, including food, beverage, personal care, beauty, and fashion, Chuck has represented such companies and funds in over 200 financing and M&A transactions.

Personal: Columbia Law School, J.D., 2003; Vassar College, B.A., 2000

CRAWFORD, Kimberley
Butler Snow LLP, Denver

Featured in Public Finance (Colorado)

Practice Areas: Public Finance and Governmental Finance.

Career: Kim represents governmental entities and other transaction participants in public finance transactions and economic development matters in Colorado, including general obligation bonds, user fee revenue bonds, special assessment bonds, excise tax revenue bonds, lease transactions, tax increment financings and private

activity bonds. She is AV-Preeminent rated by Martindale-Hubbell and has been recognized as a Colorado Super Lawyers® Rising Star. Kim has been recognized as The Best Lawyers in America® from 2020 through 2024 for her work in Public Finance and is a Fellow of the American Bar Association and American Bar Foundation. She is a member of the National Association of Bond Lawyers.

Professional Memberships: American Bar Association; American Bar Foundation; Colorado Bar Association; and National Association of Bond Lawyers.

Personal: University of Wyoming, B.A., 1985; University of Colorado, Denver, M.S., 1991; University of Denver, JD, Order of the Coif, 2000 .

DAY, Jason

Perkins Coie LLP, Denver
jday@perkinscoie.com

Featured in Corporate/M&A (Colorado)

Practice Areas: Corporate Law Public Companies Corporate & Securities Capital Markets Corporate Finance Mergers & Acquisitions Environmental, Social & Governance Counseling Apparel & Footwear Life Sciences & Healthcare Food & Beverage

Career: Jason Day is the Firmwide Co-Chair of the Corporate Practice and focuses his practice on counseling public company clients on securities regulation, corporate governance, and capital markets transactions. Jason also advises public company executives and boards regarding fiduciary duties in connection with major transactions, corporate governance, SEC disclosure, corporate finance, executive compensation, and various other areas of SEC and stock exchange compliance. Jason's securities experience also includes frequent representation of issuers and underwriters in public equity and debt offerings.

FARBES JR, Hubert A

Garnett Powell Maximon Barlow & Farbes, Denver
+1 303 223 1186
hubert.farbes@garnettlegalgroup.com

Featured in Litigation (Colorado)

Practice Areas: General commercial, complex commercial litigation, real estate and construction disputes, water and natural resources regulatory matters

Career: For forty years, Hubert has handled the Front Range's most complicated infrastructure issues and disputes, and it would be hard to name a large infrastructure project in the region where Hubert did not play a role. He draws on his lengthy experience to provide shrewd counsel to clients on construction, regulatory, and natural resource regulatory matters that are pre-suit and in litigation, so that clients can focus on what is paramount seeing their projects through to timely completion. Hubert understands not only the legal issues but also the administrative and practical obstacles in dealing with local, regional, and state governments. He develops solutions through comprehen-

sive contracting, permitting, and compliance strategies to obtain consistent contractor/subcontractor performance and rigorous pursuit of timely completion. Hubert works on some of the nation's most sophisticated development and land use topics — public-private partnership developments, resolution of environmental impediments to redevelopment, and commercial construction defects dispute resolution. Hubert is one of the few attorneys to secure a FUDS (Formerly Used Defense Site) cost recovery judgment against the United States in the U.S. Court of Federal Claims. Having litigated more than 100 cases, he has unparalleled civil trial experience in multiple state courts, U.S. District Courts, and the Court of Federal Claims.

FOLKERTH, Andrew A.

Holland & Hart LLP, Denver
aafolkert@hollandhart.com

Featured in Banking & Finance (Colorado)

Practice Areas: general real estate and commercial loan matters. Experienced Real Estate and Lending Attorney: For more than 30 years, Andy's clients have trusted him to complete a diverse array of real estate, lending, and development transactions. He has closed loans of all sizes and complexities, including construction loans, LIHTC financings, acquisition loans, ground leasehold financings, mezzanine financings, and loan syndications and participations. Successfully Closed Loan Transactions: Andy works closely with banks and other financial institutions of all sizes to efficiently and effectively close their loan transactions. His clients also rely upon him for day-to-day counsel on how to structure deals to get them closed. Andy is often seen as a "member of the team," as he builds multi-year client relationships. He works within each client's lending procedures and processes. Acts as Local Counsel. Andy provides support to attorneys outside of Colorado, whether they are looking for a team member in a sophisticated multistate transaction or in need of a legal opinion.

Professional Memberships:

Member of the Denver/Colorado Bar Association, American Bar Association, and Ohio State Bar Association.

Personal: The Ohio State University School of Law, J.D., 1987; Kenyon College, A.B., 1984

FORD, Nathaniel G

Perkins Coie LLP, Denver
+1 303 291 2300
nford@perkinscoie.com

Featured in Corporate/M&A (Colorado)

Practice Areas: Private Equity Mergers & Acquisitions Healthcare Food & Beverage Retail & Consumer Products Technology & Communications

Career: Nate Ford is the Global Chair of the firm's Private Equity group. Nate's practice focuses on advising private equity sponsors, senior management and public and private companies in connection with domestic and cross-border mergers, acquisitions, dispositions, growth equity financings and

other complex corporate transactions, including a high volume of leveraged buy-outs and private equity sponsored recapitalizations in healthcare, retail, consumer products, software/technology and a broad range of other industries. In addition, Nate frequently provides representation to the portfolio companies of his private equity fund clients and represents them in connection with strategic add-on acquisitions and operational execution.

FUNK, T Markus

Perkins Coie LLP, Denver
303-291-2371

mfunk@perkinscoie.com

*Featured in FCPA (USA – Nationwide),
Litigation (Colorado)*

Practice Areas: Litigation White Collar & Investigations International Transactions & Trade Supply Chain Compliance & Corporate Social Responsibility China Practice Foreign Corrupt Practices Act Compliance & Defense Higher Education Compliance & Internal Controls International Trade Africa Practice Latin American Compliance Asia-Pacific Compliance Workplace Harassment Coronavirus (COVID-19): Guidance for Businesses Consumer Finance Law Environmental, Social & Governance Counseling Mining Retail & Consumer Products Food & Beverage Sports Outdoor Educational Institutions & Services

Career: T. Markus Funk, who from 2016-21 was the firmwide chair of Perkins Coie's White Collar & Investigations Practice, served for a decade as a Chicago federal prosecutor, Section Chief with the U.S. State Department-Balkans, federal appellate and district court clerk, and law professor at institutions including Oxford University (where he earned his PhD in law and was a member of the varsity/"blues" tennis team), the University of Chicago, and Northwestern University. He is also the founding co-chair of Perkins' Supply Chain Compliance and Higher Education practices and the founding chair of the ABA's Global Anti-Corruption Committee. During his time in public service, Markus and his team prosecuted Operation Family Secrets, which National Public Radio lauded as "one of the most important criminal investigations . . . in American history" (the 1995 movie "Casino" was based on the charged criminal activities). At the time of his departure from the U.S. Department of Justice, the Chicago Sun-Times described Markus as a "street-smart prosecutor with an Oxford pedigree." Reflective of his ongoing commitment to victims of crime, the ABA awarded Markus the Frank Carrington Crime Victim Attorney Award, given to one person or organization each year who has "done the most" for victims of crime in the United States. Named a fellow of the American Law Institute in 2015, Markus has the unique distinction of having received both the Department of Justice's prestigious Attorney General's Award for the nation's top trial performance (selected from about 9,000 federal

jury trials that year) and the U.S. State Department's Superior Honor Award for service to the country (for the work he performed in post-conflict Kosovo). Markus entered private practice in 2010. He has successfully tried over 25 federal, state civil and criminal jury cases, briefed and argued dozens of federal appeals throughout the country, and directed over 400 investigations. He has also penned 10 law-related books and over 200 law review, journal, and popular articles for outlets ranging from the Wall Street Journal and Bloomberg to Stanford University, the University of Chicago, Northwestern University, Georgetown, and the University of Oxford, most often on white collar, commercial litigation, and investigations-related topics. Markus draws on his unusually diverse background to conduct sensitive internal investigations for U.S. and international institutions of all sizes, ranging from NFL franchises and Fortune 50 companies to nonprofits and higher education institutions. Markus is also regularly tapped to lead complex litigation and business disputes for clients that include federal judges, Nobel laureates, corporate executives, A-list celebrities, diplomats, professors, members of audit committees and boards, U.S. and foreign politicians, financial institutions, and professional athletes. One federal judge offered that Markus "has this unbelievable global perspective that is very rare in U.S. legal analysis." Another, referencing Markus' work as a federal prosecutor, commented that Markus "became a hero to the FBI and law enforcement agencies."

GARNETT, Stanley L

Garnett Powell Maximon Barlow & Farbes, Denver
+1 303 223 1168

stan.garnett@garnettlegalgroup.com

Featured in Litigation (Colorado)

Practice Areas: General commercial, complex commercial litigation, white-collar criminal defense, governmental investigations

Career: Stan Garnett focuses his practice on complex litigation at the state and federal level. He is well-known for providing a solutions-based approach, from arbitration to litigation. With decades of experience on some of Colorado's most high-profile cases and beyond, Stan is a reliable, steady hand for all types of clients facing high-stakes litigation. He's an expert at leading a team of lawyers to help clients, whether through the court system or less formal resolution. Stan's goal is to help resolve disputes quickly and efficiently so that his clients can focus on the success of their businesses. Stan was elected and re-elected district attorney for Colorado's 20th Judicial District in Boulder. During his tenure as DA, he improved community protection and successfully prosecuted: •Economic crimes •Crimes in the immigrant and homeless communities •Homicide cold cases •Sexual assault cases His willingness to take cases to trial improved relations with local law enforcement and the com-

munity. Stan is a previous President of the Colorado District Attorneys Council and has served on the National District Attorneys Association Board of Directors for several years. After his tenure as a DA, he returned to his national commercial litigation firm. There, he focused on developing another generation of litigators while representing the interests of commercial and complex criminal defense clients in trials across the United States.

Professional Memberships:

American Bar Association Colorado Bar Association Denver Bar Association International Academy of Trial Lawyers (IATL)

GEORGE, Kory

Woods Aitken LLP, Denver
kgeorge@woodsaitken.com

Featured in Construction (Colorado)

Practice Areas: Kory George is a member of the Firm's Management Committee and is co-chair of the Firm's Construction Law, Commercial Litigation, and Dispute Resolution practice groups. He has practiced law with Woods Aitken since 2003, with an emphasis in construction law, construction litigation, and commercial litigation. His experience includes advising and representing construction industry participants and commercial entities in all aspects of claim and dispute resolution proceedings, including mediation, arbitration, dispute review boards, and litigation at the state and federal court levels. Kory has experience representing clients on a multitude of projects both regionally and nationally. In addition, he also has extensive experience in contract drafting, contract negotiations, and the legal aspects of project management. Kory has presented nationally at the ABA Construction Industry Forum, Construction Super Conference, and Concentrated Course in Construction Contracts. He has made numerous national, regional, and local presentations for various construction industry associations, such as the AGC, ABC, ASA, CFMA, COSSA, DBIA, AIA, NECA, IEC and various other trade and professional organizations. He has authored several articles published in periodicals such as The Construction Lawyer and The Journal of American College of Construction Lawyers. Kory was lead editor on a number of contract drafting working groups for ConsensusDocs. He is an active member in the ABA Forum on Construction Law and several other regional and local industry trade organizations. Kory is a Charter Fellow of the Construction Lawyers Society of America and is recognized by Chambers USA and Best Lawyers in America® in the areas of Construction and Construction Law. Kory is also an adjunct professor of Contract Law at the University of Denver Sturm College of Law.

Professional Memberships:

-American Bar Association, Forum on Construction Law -Construction Finance Management Association -Colorado Bar Association -Nebraska Bar Association

-Association of General Contractors
-American Subcontractors Association
-Associated Builders and Contractors
-Rocky Mountain Surety Association
-Professional for Colorado Contractor's Council -Independent Electrical Contractors -Colorado Solar & Storage Association -Construction Lawyers Society of America (Barrister, Order of Optimus, Honorary Trial Order; Member, Trial Law Institute; Member, Diversity Law Institute)

Personal: University of Nebraska College of Law, J.D. (with distinction; Order of Coif); Minnesota State University, B.S. (summa cum laude)

GROLL, Christina

Holland & Hart LLP, Denver
303 295 8588

cgroll@hollandhart.com

Featured in Corporate/M&A (Colorado)

Practice Areas: Clients rely on Chris's pragmatic approach to guide them through mergers, acquisitions, dispositions, and general business issues. With nearly 30 years of experience in a variety of industries, such as aggregates, cement and construction, food and beverage, consumer products, professional services, and manufacturing, Chris advises individuals as well as small and large companies. Chris represents both buyers and sellers in a variety of M&A transactions and acts as outside general counsel for several privately held companies. Her experience also includes distressed transactions, private debt and equity financings, and ESOP transactions. Leveraging her experience and industry acumen, Chris works with clients to evaluate and make strategic decisions about forming new entities and establishing business relationships. She also counsels clients on day-to-day business and contract matters.

Professional Memberships:

American Bar Association; Colorado Bar Association

Personal: J.D. Stanford University; A.B. Dartmouth College

GURR, Steve

Polsinelli PC, Denver

Featured in Construction (Colorado)

Practice Areas: Steve's practice primarily focuses on the representation of REIT and real estate private equity clients, lenders and major general contractors in contract formation, risk management and dispute resolution matters. Steve works with national leaders in the development and construction of resort, hotel, industrial, multi-family residential, office, medical, mixed-use, educational, public work and energy projects.

HANSEN, Amy K.

Polsinelli PC, Denver
303.583.8226

ahansen@polsinelli.com

Featured in Real Estate (Colorado)

Practice Areas: Real Estate Development Real Estate Real Estate Transactions Real Estate Investment Trusts (REITs) Residential & Multifamily Resort & Hospitality Retail Opportunity Zones Environmental COVID-19 Resources Construction

Career: Amy Kiefer Hansen serves as the Chair of the Real Estate, Construction and Environmental Practice Groups at Polsinelli. Amy's diverse practice includes representing real estate developers, REITs and real estate private equity firms on both transactional and development matters across the United States. Amy represents ski resorts across the United States on both development and transactional matters. She routinely works with master developers of large-scale master-planned developments, high-density mixed-use urban projects and transit-oriented developments. Amy also represents REITs and real estate private equity firms on acquisitions and equity investments into office, industrial, residential and rail projects.

HARTL, Theodore J.
Ballard Spahr LLP, Denver
303.454.0528
hartlt@ballardspahr.com

Featured in Bankruptcy/Restructuring (Colorado)

Practice Areas: Theodore J. Hartl represents bankruptcy trustees, debtors, and creditors in bankruptcy litigation, asset liquidation, and insolvency matters. He represents secured lenders and interested parties in prosecuting and defending their interests under the Bankruptcy Code. Ted also represents receivers, financial institutions, and corporate and individual clients in non-bankruptcy workouts, administrative enforcement actions, and in commercial disputes in state and federal courts. Before private practice, Ted served as a law clerk to the Honorable Donald E. Cordova, Chief Judge of the United States Bankruptcy Court for the District of Colorado, and as a law clerk to the Honorable Joette Katz, Associate Justice of the Connecticut Supreme Court.

Career: Admissions: Colorado, Wyoming, U.S. District Court for the District of Colorado, U.S. Court of Appeals for the 10th Circuit, U.S. District Court for the District of Wyoming

Personal: Vermont Law School (J.D., magna cum laude, 2000) Washington University (B.S., B.A., 1994)

HAZRA, Suneeta
Arnold & Porter, Denver
720-601-8024
suneeta.hazra@arnoldporter.com

Featured in Litigation (Colorado)

Practice Areas: A veteran trial lawyer and former prosecutor, Suneeta Hazra brings nearly two decades of government experience to represent individual and corporate clients in internal and government investigations and complex litigation. Suneeta leverages her experience as a former Chief of the Criminal Division for the United States Attorney's Office for the District of Colorado to defend clients being investigated for healthcare fraud, qui tam actions involving the Anti-Kickback Statute (AKS) and the False Claims Act (FCA), cybersecurity matters, and environmental enforcement actions.

HERONIMUS, John
Polsinelli PC, Overland Park

Featured in Real Estate (Colorado)

Practice Areas: John Heronimus helps clients structure and negotiate transactions involving real estate and natural resource assets. He enjoys working through complex deals, analyzing difficult problems, and negotiating solutions to those problems for clients.

HEUSINGER, Joel
Woods Aitken LLP, Lincoln
303-606-6717
jheusinger@woodsaitken.com

Featured in Construction (Colorado)

Practice Areas: Joel Heusinger has practiced law with Woods Aitken since 1986 with an emphasis in construction law and litigation. He has been involved in numerous complex construction disputes throughout the United States involving hundreds of millions of dollars in claims and damages as well as the management and review of millions of pages of documents and electronic data. He has also participated in over 400 mediations and numerous arbitration hearings. Joel advises and represents contractors, subcontractors, public and private owners, architects, engineers, and surety companies in federal and state courts, mediations, arbitrations, and special master proceedings, on a variety of matters. For example, he has handled client disputes involving airports, military bases, bridges, dams, tunnels, power plants, cogeneration plants, stadiums, hospitals, underground utilities, highways, water treatment facilities, high-rise dwellings, condominiums/multi-family dwellings, renovations, data centers, office buildings, schools, sewers, shopping centers, ethanol plants, wind farms, manufacturing plants, casinos, hotels, and resorts. Joel works hard to evaluate each client's situation as early in the process as possible. He then informs the client of his assessment and possible business risks involved in whatever the client is facing. He always explores the available dispute resolution options, and he recommends the course of action that will minimize the potential risks to his clients. Joel has found that a team approach is often the key to obtaining a positive outcome for his clients, so he frequently works in collaboration with the client's project and in-house team as well as other members of the Firm's Construction group in a joint effort toward more efficiently achieving the client's goals. Joel speaks regularly at industry conferences and seminars and has prepared numerous papers regarding current construction issues. He is actively involved in numerous professional organizations, including as a member of the American Bar Association Forum Committee on the Construction Industry and the Section on Public Contract Law, where he was Chairman of the Construction Contract Committee from 1995-1998. In 2016, Joel was named as a Fellow in the American College of Construction Lawyers. He has also been named in

Who's Who in Construction Law every year since 2005, and he is frequently recognized for his excellent service and many contributions to the fields of construction law and commercial litigation. Joel is also an adjunct professor of Pretrial Litigation and Construction Practice at the University of Nebraska College of Law.

Professional Memberships: -Fellow of the American College of Construction Lawyers-American Arbitration Association, Panel Member-American Bar Association, Forum on Construction Law, Section on Public Contract Law -Colorado State Bar Association -Nebraska State Bar Association -Fellow of the Nebraska State Bar Foundation
Personal: Duke University School of Law, 1986, J.D. (with honors); Bob Jones University, 1983, B.A. (magna cum laude)

HUNDHAUSEN, Arthur
Holland & Hart LLP, Denver
Featured in Tax (Colorado)

Practice Areas: Arthur effectively counsels clients in nonprofit and tax-exempt organizations, providing sound advice regarding qualifications for IRS recognition of tax-exempt status, charitable giving transactions, and complex joint ventures involving exempt and for-profit organizations. His experience also includes guiding clients on the intricacies of unrelated business income tax, excess benefit transactions, and self-dealing issues. He represents tax-exempt public charities, private foundations, community foundations, lobbying organizations, trade associations, and social clubs. Arthur advises clients in the area of state and local taxation regarding the application of state income taxes, sales and use and property taxes in the context of business sales, asset sales, retail business operations, and audits and assessments undertaken by local taxing authorities. Arthur assists a variety of clients concerning the state and federal income tax aspects of structuring, acquiring, disposing of, operating, and liquidating all types and sizes of business entities in a variety of industries. He also advises a variety of individual and business clients regarding the tax consequences of settlement and judgment proceeds.
Professional Memberships: Independent SALT Alliance, American Bar Association, Colorado Bar Association
Personal: Boston University, J.D., 1994 (summa cum laude); University of Miami, B.A., 1990 (cum laude)

KERWIN, Gregory J
Gibson, Dunn & Crutcher LLP, Denver
+1 303.298.5739
gkerwin@gibsondunn.com

Featured in Litigation (Colorado)

Practice Areas: Gregory's practice includes complex commercial disputes in trial and appellate courts: antitrust, securities, business tort and contract disputes. He has been the lead or second-chair in more than 20 jury trials, bench trials, and arbitrations. He has argued and briefed many cases in the

Colorado appellate courts, Tenth Circuit and Ninth Circuit.

Publications: Chapter on Tenth Circuit practice in The Insider's Guide to State and Federal Appellate Courts (ABA 2012); appellate standards of review and certiorari petitions in: Colorado Appellate Law and Practice (3d ed. West 2018).

Personal: J.D., Duke Law School, magna cum laude, Editor-in-Chief, Duke Law Journal, Law Clerk, 10th Cir. Judge James Logan.

KIRKPATRICK, Josh
Littler Mendelson, PC, Denver
(303) 362-2877
jkirkpatrick@littler.com

Featured in Labor & Employment (Colorado)

Practice Areas: Class Action; Discrimination and Harassment; Home Health and Home Care; Staffing, Independent Contractors and Contingent Workers; Unfair Competition and Trade Secrets; Wage and Hour

Career: Josh provides constant service and pragmatic advice to clients. He represents clients in a wide range of employment and labor law matters in federal and state courts in Colorado and Montana, in arbitration and mediation, and before numerous government agencies. He has litigated hundreds of cases arising under dozens of laws regulating the employment relationship, including cases involving claims of discrimination, harassment and retaliation. Kirkpatrick has extensive litigation experience relating to state and federal wage and hour issues, including numerous claims that have involved attempts by plaintiffs to obtain class action or collective action treatment. His practice also focuses on consulting with a wide range of employers on wage and hour compliance, ensuring best practices, and avoiding class litigation. Additionally, Kirkpatrick is a core member of Littler's Wage and Hour practice group.

Professional Memberships: Colorado Bar Association; Denver Bar Association; Federal Bar Association

KOSKI, Ceridwen
Wolfsdorf Rosenthal LLP, Denver
ckoski@wolfsdorf.com

Featured in Immigration (Colorado)

Practice Areas: Immigration, Technology

Career: Ms. Koski partners with clients to create and implement strategic and innovative workforce immigration solutions. Based on their particular challenges and goals, she helps employers create effective immigration programs. Her work also involves counseling organizations of all sizes through workforce immigration changes, including corporate reorganization, ramping-up, and reductions in force. She engages companies throughout the United States and globally, ranging from managing immigration programs on behalf of legacy multinational enterprises to assisting with business travel and work authorization. As a leading immigration practitioner, Ms. Koski is a frequent speaker on immigration program man-

agement and compliance. Her expertise includes: Analyzing and developing immigration programs for employers in financial services, technology services, telecommunications, sustainable energy, healthcare, higher education, research & development, e-commerce, emerging technology, logistics, hospitality, build-design engineering, business process solutions, manufacturing, legal, creative art, sports, publishing, and advertising industries. Managing immigration programs involving temporary visas, green cards, and I-9 compliance on behalf of employers across industries. Driving emergency appointment and government liaison support in connection with immigration agency processing and backlogs. Securing Work From Home (WFH) and Remote Work immigration compliance. Engaging HSI investigators and government attorneys on behalf of employers in connection with inspections, worksite investigation, and negotiation. Partnering with corporate counsel through corporate reorganization, merger and acquisition to ensure immigration due diligence and compliance. Working with entrepreneurs, researchers, scientists, artists, entertainers, athletes and high net worth individuals on customized immigration experiences. Advising on due diligence and compliance issues, including Department of Labor related obligations, record keeping, and audit/investigation. Admitted to the state bars of New York, Colorado, and Arizona. Ms. Koski has experience working with clients that range from Fortune 50 companies, start-up companies, U.S. branches of global corporations, and entertainers. Ms. Koski began her career as an attorney at a major global immigration firm's New York City office in 2006 and practiced in New York for seven (7) years prior to joining Ogletree's Denver office in 2013. As an American Immigration Lawyers Association (AILA) active member, Ms. Koski is a frequent presenter and has chaired AILA's Business Immigration Continuing Legal Education committees and conferences and contributed to USCIS Service Center Liaison Committees as well as AILA's H-1B Registration Taskforce.

Professional Memberships: American Immigration Lawyers Association (AILA) AILA PERM Conference Chair AILA USCIS California Service Liaison Committee National Distance Learning Committee Business Track (Past Chair) Nordic Commerce Conference, Award Nominations Chair Rocky Mountain Relocation Council Membership Committee; Board of Directors (Elect) AILA H-1B Registration Taskforce

LOSEMAN, Monica K.
Gibson, Dunn & Crutcher LLP, Denver
303-298-5784

Featured in Litigation (Colorado)

Practice Areas: Ms. Loseman focuses her practice in corporate and securities litigation, investment advisor and fund litigation and investigations, financial

reporting, accounting and related investigations, and accountant defense. She has assisted clients in defending federal and state litigation, responding to investigations by various government agencies, including the Securities and Exchange Commission, Public Company Accounting Oversight Board, and the Department of Justice. Ms. Loseman also has substantial experience in corporate governance matters, including litigation related to mergers and acquisitions and control disputes. Ms. Loseman's trial experience includes trials before SEC administrative law judges, trials in Delaware Chancery, and bench, jury trials, and private arbitrations around the country. Ms. Loseman represents Board committees in conducting independent investigations involving allegations of corporate fraud and issues relating to financial reporting, accounting, internal controls, as well as special litigation matters and other issues, and is skilled at interacting with Board committees and other stakeholders in presenting results and recommendations.

Personal: JD George Washington University Law School. Editor-in-Chief of The George Washington Law Review.

MASCIOCCHI, Stephen
Holland & Hart LLP, Denver
303.295.8451

Featured in Litigation (Colorado)

Practice Areas: Steve brings a fresh perspective and more than 30 years' experience to bear in high-stakes class actions and appellate litigation. Steve primarily assists clients with federal and state appeals and class actions. He co-chairs the firm's Appellate Practice Group. He is a fellow of the American Academy of Appellate Lawyers, one of only four attorneys in the State of Colorado to have been inducted into the Academy. Depth of Experience: Steve has handled more than 150 appeals and has presented more than 70 oral arguments in civil appeals in state and federal appellate courts. He has represented clients in a wide array of civil litigation matters, including administrative, commercial, constitutional, employment, insurance, oil and gas, product liability, and real estate litigation. Broad Range of Jurisdictions: Steve has litigated in the Fourth, Fifth, Sixth, Eighth, Ninth, and Tenth Circuit Courts of Appeals, and in the U.S. Supreme Court. He has appeared before state appellate courts in numerous states across the country.

MILLER BUSCH, Gretchen
Faegre Drinker, Denver
1 303 607 3721
gretchen.busch@faegredrinker.com

Featured in Real Estate (Colorado)

Practice Areas: Gretchen Miller Busch helps clients achieve business objectives in sophisticated commercial real estate transactions, with an emphasis on national corporate real estate services. Gretchen and her team have completed real estate transactions in all 50 states. View more at: [\[faegredrinker.com/en/professionals/b/busch-gretchen-miller#tab-Overview\]\(https://www.faedredrinker.com/en/professionals/b/busch-gretchen-miller#tab-Overview\)](https://www.f</p>
</div>
<div data-bbox=)

MOORE, Steven W
Fox Rothschild, Denver
415.364.5540
swmoore@foxrothschild.com
Featured in Labor & Employment (Colorado)

Practice Areas: Steven Moore is an experienced labor and employment litigator with a national practice. He represents domestic and international employers in a broad range of disputes, particularly discrimination and wage and hour cases. His clients operate in a wide variety of industries, including health care, accounting, transportation, media, energy, technology, hospitality, manufacturing, retail and financial services. He represents domestic and international employers in a broad range of disputes, particularly discrimination and wage and hour cases. His clients operate in a wide variety of industries, including health care, accounting, transportation, media, energy, technology, hospitality, manufacturing, retail and financial services. Steve has defended employers against: | California class actions and representative actions under the Private Attorneys General Act (PAGA) involving theories related to overtime, minimum wage, meal periods, rest periods, wage statements, final pay, reimbursement and recovery periods | Nationwide class actions involving allegations of systemic discrimination and other civil rights violations | Nationwide class actions filed under the Fair Credit Reporting Act (FCRA) | Nationwide collective actions under the Fair Labor Standards Act and related state wage and hour laws | Pattern-or-practice cases filed by the U.S. Equal Employment Opportunity Commission (EEOC) | Large-scale, systemic EEOC investigations in response to Commissioner's Charges and other class-based charges of discrimination In addition to being a class action defense attorney, Steve is an accomplished trial attorney, having successfully won a variety of high-profile jury trials, including race, national origin, sex, pregnancy, disability, age, retaliation and other employment-based cases. He is also adept in handling emergency evidentiary hearings to secure early injunctive relief against departing executives and other workers for trade secret theft and other unfair competition against their former employers. Steve often provides advice and counsel with respect to strategic planning and human resources issues, including executive terminations, wage and hour compliance and the development of personnel policies, employment contracts and noncompete agreements. Due to his class action and collective action experience with statistical analyses, he assists companies with pay equity audits and other diversity and ESG-related initiatives and programs. He also utilizes data analysis to evaluate a company's risks with wage and hour compliance including overtime,

minimum wage, meal break, rest period and other related pay practices.

Career: Prior to joining Fox, Steve was a partner and co-chair of the class action litigation practice group at a national labor and employment law firm.

Professional Memberships:

American Bar Association, Labor and Employment Law Section (American Bar Association's Labor and Employment Law, Co-Editor 2006-2013, Government Fellowship Task Force, Co-Chair 2013-2015, Ethics and Professional Responsibility Committee, Co-Chair 2003-2006) | Colorado Bar Association, Labor and Employment Law Section | Denver Bar Association | The Bar Association of San Francisco, Labor and Employment Law Section | State Bar of California, Labor and Employment Law Section

Personal: Old Dominion University (B.A.) | University of Denver College of Law (J.D.)

MUMAUGH, Brian
Holland & Hart LLP, Denver
303 295 8551
bmumaugh@hollandhart.com

Featured in Labor & Employment (Colorado)

Practice Areas: Employers in a variety of industries engage Brian to represent them when embroiled in disputes with employees. With more than 25 years of experience, clients trust him to find practical, favorable solutions to their employment and labor issues. Brian represents employers in a broad range of employment and labor matters including Title VII, age discrimination, FLSA wrongful discharge, breach of contract, public policy discharge, covenants not to compete, and related employee disputes in federal and state courts in multiple states across the country. Brian also represents employers before Federal and State Administrative agencies including the EEOC, the NLRB, the NMB U.S. Department of Labor, the Colorado Civil Rights Commission, the Colorado Department of Labor, and state and federal agencies in his nationwide practice. He has comprehensive experience representing management in labor matters including representation elections and disputes, unfair labor practice proceedings, unit determinations, collective bargaining, and labor arbitration.

Professional Memberships: Colorado, Nebraska, and American Bar Associations; Colorado Defense Lawyers Association; ABA Labor and Employment Section

Personal: J.D. Creighton University; B.A. University of Nebraska

OBRECHT, Alexander K
BakerHostetler LLP, Denver
aobrecht@bakerlaw.com
Featured in Energy & Natural Resources (Colorado)

Practice Areas: Alex Obrecht concentrates his practice on energy regulation and litigation, focusing on oil and gas development on federal lands, hazardous materials transportation and compliance and oil and gas royalties. Having grown up and attended law

school in Wyoming, one of the leading energy-producing states in the country, Alex adds a practical understanding to the complex legal environment in which these clients operate. Prior to law school, Alex worked with Credit Suisse, a Switzerland-based investment bank. During his tenure, he was involved in securities trading that occurred after the Macondo well blowout, which gave Alex insight into the corporate and financial aspects of issues affecting energy clients.

OSMAN, Lee R

Dorsey & Whitney LLP, Denver
13036293434
osman.lee@dorsey.com

Featured in Intellectual Property (Colorado)

Practice Areas: Intellectual Property; Patent Prosecution, Portfolio Strategy & Management; Technology; Creative Industries; Cannabis

Career: Lee Osman is known for his commitment to his clients' success. Spending almost 20 years as Head of Dorsey's Patent Group has allowed Lee to gain invaluable insight into not only the Patent and Intellectual Property groups, but, just as importantly, Dorsey's other practice groups. He also experienced first-hand the value of good teamwork, a commitment to excellence, and the importance of listening, learning and educating in both client and internal Dorsey relationships. As a result, Lee is fortunate to have the opportunity to maintain and develop client relationships over a long period of time, some for over two decades. The four areas in which Lee focuses his practice include: 1. Analyzing and resolving intellectual property risks associated with product commercialization; 2. Early-stage enforcement and defense of intellectual property rights, and follow-up together with Dorsey IP litigators if needed; 3. Patent prosecution, portfolio growth and management strategy, and commercialization efforts; and 4. Due diligence relating to mergers and acquisitions.

Personal: Education: -University of Denver College of Law (J.D., 1993) -Colorado State University (BSME, 1988), Pi Tau Sigma, Engineering Honor Society

PARTRIDGE, John

Gibson, Dunn & Crutcher LLP, Denver
+1 303 408 1863
jpartridge@gibsondunn.com

Featured in Litigation (Colorado)

Practice Areas: John Partridge, a Co-Chair of Gibson Dunn's FDA and Health Care Practice Group, focuses on government and internal investigations, white collar defense, complex litigation, and compliance counseling for clients in a range of industries. He has particular experience with the Anti-Kickback Statute, the False Claims Act, the Foreign Corrupt Practices Act, and the Federal Food, Drug, and Cosmetic Act, including defending major corporations in investigations pursued by the U.S. Department of Justice (DOJ), the U.S. Securities and Exchange Commission (SEC), the Department of Health and Human

Services, Office of Inspector General, and the U.S. Food and Drug Administration (among other regulators). In providing guidance to companies on their international anti-corruption and domestic fraud and abuse corporate compliance programs, John leverages his experience defending companies in government investigations and associated litigation.

Career: Before joining Gibson Dunn, John clerked for the Honorable David M. Ebel of the U.S. Court of Appeals for the Tenth Circuit from 2007 to 2008. While seconded to the Denver City Attorney's Office, John tried more than 20 criminal cases.

Personal: Stanford Law School -2007 Juris Doctor. Dartmouth College -2002 Bachelor of Arts.

PAYNE, Chris

Ballard Spahr LLP, Philadelphia
3032997345
payne@ballardspahr.com

Featured in Real Estate (Colorado)

Practice Areas: Christopher W. Payne is the Practice Leader of Ballard Spahr's Resort, Hospitality, and Timeshare Group. Chris works with developers, owners, hotel operators, and lenders in the areas of real estate acquisition, land-use development, construction, condominium law, vacation ownership, hotel development, and secured lending, with emphasis on resort and mixed-use projects. He is currently representing clients in the development of hotel, vacation ownership, and residential resort projects, often including ski, golf, spa, culinary, or beach amenities, throughout North America, including projects in Mexico and the Caribbean.

Career: Admission: Colorado **Professional Memberships:** Colorado Bar Association Real Estate Section, Member of Executive Council, 2009-present; Council Chair, 2013-2014 American Resort Development Association Co-Chair, Ethics Committee, 2020; Trustee, 2013-present; Federal Legislative Committee, 2013-present; Audit Committee, 2019; Chairman's League, 2005-2013

Personal: University of Denver Sturm College of Law (J.D. 1993) Member, Board of Editors, Denver University Law Review; Member, Order of St. Ives University of California, Los Angeles (M.A. 1989, urban planning and architecture) University of California, Santa Cruz (B.A. 1986)

PETRIE, Andrew J.

Ballard Spahr LLP, Denver
303.299.7339
petriea@ballardspahr.com

Featured in Litigation (Colorado)

Practice Areas: Andrew J. Petrie is a commercial trial lawyer with over 35 years of significant trial experience before juries and judges in both state and federal courts, and arbitrators. Drew has a broad range of trial experience and has handled disputes across a wide spectrum of issues and industries. His practice focuses largely on commercial lending and creditors' rights (including creditor representations in bankrupt-

cy); real estate; environmental and groundwater contamination issues; and insurance coverage disputes involving environmental, property and casualty, errors and omissions, and directors and officers' coverages.

Career: Admissions: Colorado New York U.S. District Court for the District of Colorado U.S. District Court for the District of Arizona U.S. Court of Appeals for the Third Circuit U.S. Court of Appeals for the Fifth Circuit U.S. Court of Appeals for the Sixth Circuit U.S. Court of Appeals for the Ninth Circuit U.S. Court of Appeals for the Tenth Circuit

Professional Memberships:

American Bar Association, Colorado Bar Association

Personal: University of Utah, S.J. Quinney College of Law (J.D. 1981) Administrative Editor, University of Utah Law Review; Member, University of Utah National Moot Court Team; William H. Leary Scholar; First Place and Best Oralist, William J. Traynor Moot Court Competition Dartmouth College (A.B. 1978)

RAGONETTI, Thomas J

Otten Johnson Robinson Neff + Ragonetti PC, Denver
303 575 7509
tjr@ottenjohnson.com

Featured in Real Estate (Colorado)

Practice Areas: Tom Ragonetti has been frequently referred to as the preeminent land use attorney in Colorado and the Rocky Mountain region. His practice is focused on land use, government regulation, public-private transactions and related matters. He is a recognized specialist in land use planning and regulation, public finance for private development, annexation, urban development, zoning and historic preservation. Beyond his unparalleled expertise in land use and governmental regulation, Tom has comprehensive and diverse experience in real estate, construction and eminent domain matters. Tom is keenly interested — both personally and professionally — in Colorado and Denver development issues. He has been working in the area for over 40 years. He has authored, and served as lead advocate for, comprehensive growth management legislation in the State of Colorado. Additionally, Tom is an adjunct professor at the School of Architecture and Planning at the University of Colorado at Denver, where he teaches in the Urban and Regional Planning program. He is also an adjunct professor at the University of Denver College of Law, where he teaches Land Use Planning. Tom has served on numerous civic boards and commissions devoted to city planning and community development, and he is a frequent speaker at and chair of local and national continuing legal education programs concerning land use topics. Prior to his career in law, Tom received a design degree in city and regional planning and worked in urban planning and public financing capacities for the City of Boston, the Economic Consultants

Organization, Inc., the State of New York and the United Nations.

RICHARDS, Nick J.

Greenspoon Marder LLP, Denver
720.370.1169
nick.richards@gmlaw.com

Featured in Tax (Colorado), Cannabis Law (USA - Nationwide)

Practice Areas: Tax, Cannabis, Regulatory Compliance & Defense

Career: Nick Richards is an experienced tax attorney, partner, and co-chair of the Cannabis Law practice group at Greenspoon Marder LLP. As a tax controversy attorney, he represents individuals and businesses in tax audits & trials, M&A, and in managing tax debt. He also advises cannabis companies, owners and investors regarding tax and regulatory compliance matters. Mr. Richards has been a tax attorney for more than twenty years beginning his career with the IRS where he was a leading trial attorney, a Chief Counsel advisor, and a Special Assistant United States Attorney. With his broad experience and understanding at all phases of the tax system, from reporting and assessment through appeals, court, and tax debt resolution, Mr. Richards achieves successful legal solutions tailored to his individual client's needs. Mr. Richards also teaches tax attorneys and CPAs throughout the US and he is an Adjunct Professor of Law at the University of Denver, Graduate Tax Program. Taxes can be stressful and Mr. Richards' clients find relief in his broad experience in the IRS and in representing taxpayers large and small. He understands the tax system, provides informed advice, and protects taxpayers from the mistakes and missteps of those less experienced. Several years after leaving the IRS, he represented a Colorado cannabis company in one of the first IRS audits in the legalized industry. Since that ground-breaking case, he has gone on to successfully represent companies in many cities, states, courts and before the federal government. In addition to tax audits, trials and collections, he is widely recognized as a leading cannabis industry attorney and has extensive experience in IRC Section 280E and BSA cash reporting requirements. His knowledge of the tax system is essential when advising business owners and investors, particularly in mergers, acquisitions and entity formation.

Professional Memberships: Bhang Corporation, Former Board of Directors University of Denver, Adjunct Professor of Law Cannabis Certification Counsel, Board Member Cannabis Growth Opportunity Corp, Board Member California State Bar, Member Colorado State Bar, Member ABA Tax Section, Member National Cannabis Industry Association, Member Future Tax Leaders, Member AICPA Cannabis Expert Panel

Publications: Mr. Richards regularly contributes to the firm's Cannabis Law blog: <https://www.gmlaw.com/news/category/cannabis-blog/> Additional articles include: Author, "Opinion: Can-

nabis companies should file amended tax returns to claim 280E refunds," *MJBizDaily*, January 26, 2024 Author, "CRYPTO AUDITS," November 1, 2023 Author, "HIGH NET WORTH AUDITS," October 25, 2023 Author, "SURVIVING AN ERC AUDIT," October 23, 2023 Author, "Opinion: Cannabis businesses could recoup millions on exit, thanks to '280E asset,'" *MJBizDaily*, September 1, 2023 Author, "Capitalizing Disallowed Costs: 'Releaf' for the Cannabis Industry," *Tax Notes*, April 3, 2023 Author, "No Pennies-on-Dollar Tax Settlements for the Cannabis Industry," *Bloomberg Law*, November 10, 2022

Personal: Nick Richards is a father of two young children, a proud husband, a music fan, and he enjoys the outdoors when not fighting for his clients.

ROTHSTEIN, Evan

Arnold & Porter, Denver
303.863.2308

evan.rothstein@arnoldporter.com

Featured in Intellectual Property (Colorado)

Practice Areas: Evan Rothstein is a trusted advisor to sophisticated companies all over the world. He maintains a robust commercial trial practice with a specific emphasis on intellectual property, guiding companies on the protection, enforcement, and development of intellectual property assets. Evan has led teams to dozens of significant wins in front of juries, jurists, and administrative bodies. He is often sought after for his ability to distill complex subject matter into a relatable format. He works with clients on their most sensitive and important patent, trademark, copyright, and trade secret cases, including those that never reach a courtroom. Evan is recognized for his devotion to client service and thoughtful, responsive, and relentless dedication to success. His strategic and business-focused approach to each engagement has earned him repeat work with some of the region's and nation's most discerning private and public companies.

RUST, Laurie

Littler Mendelson, PC, Denver
(303) 362-2870

lrust@littler.com

Featured in Labor & Employment (Colorado)

Practice Areas: Discrimination and Harassment; Hiring, Performance Management and Termination; Hospitality; Leaves of Absence and Disability Accommodation; Litigation and Trials; Littler X-celerator Toolkits; Policies, Procedures and Handbooks; Unfair Competition and Trade Secrets

Career: Laurie partners with clients to understand the business, financial, and practical motivations and implications of each matter. She represents employers in state and federal courts and before administrative agencies in matters involving alleged violations of the Fair Labor Standards Act (FLSA), Family Medical Leave Act (FMLA), and Equal Pay Act (EPA); among others. Rust routinely defends companies against employment-related charges and claims

before administrative agencies, including the Equal Employment Opportunity Commission, the Colorado Civil Rights Division, the Colorado Department of Labor and Employment, and the California Division of Labor Standards Enforcement. She provides employment advice and counsel on a wide range of issues, such as hiring, discipline, termination, accommodating disability, wage and hour, compliance and audits, federal and state immigration compliance, recreational and medical marijuana, leaves of absence, social media, and trade secrets. In addition, Rust works with employers to draft employment agreements, employee manuals, severance agreements, and other employment policies and procedures. She regularly provides training on harassment and all aspects of employment law.

Professional Memberships: Colorado General Counsel Group Advisory Program; Colorado Women's Bar Association; Denver Bar Association; State Bar of California - Labor and Employment Section; State Bar of Colorado - Labor and Employment Section

SCHWARTZ, Paul

Shoemaker Ghiselli & Schwartz LLC,
Boulder

(303) 530-3452

pschwartz@sgslitigation.com

Practice Areas: Complex litigation, appeals, and regulatory and internal investigations focusing on securities, corporate governance, and commercial disputes. Heads the firm's appellate practice.

Career: Law Clerk to Justice Stephen Breyer and Retired Justice Harry A. Blackmun, US Supreme Court, 1994-95, and Judge Phyllis A. Kravitch, US Court of Appeals for the Eleventh Circuit, 1992-94.

Professional Memberships: Colorado Bar Association.

Personal: JD with Highest Honors, University of North Carolina School of Law, 1992; Sc.B. Brown University, 1988.

SHOEMAKER, Andrew R

Shoemaker Ghiselli & Schwartz LLC,
Boulder

303-530-3452

ashoemaker@sgslitigation.com

Practice Areas: Over the past thirty years Andrew Shoemaker has represented plaintiffs, defendants, prosecuting agencies, subjects of investigations, and third parties in lawsuits, investigations, arbitrations, and mediations concerning fiduciary duties, corporate and partnership governance, allegations of criminal and civil fraud, securities, accounting and auditing, financial services, banking, patent infringement, and complex land use issues. He is a former special assistant U.S. attorney for the District of Colorado, enforcement attorney for the U.S. Securities and Exchange Commission, partner at an international law firm, law clerk to a federal judge, mayor pro tem and city council member for the City of Boulder, and chair of the City of Boulder's planning board. www.sgsllitigation.com

SPANO, Brian

Lewis Roca, Denver

303-628-9567

bspano@lewisroca.com

Featured in Insurance (Colorado)

Practice Areas: Litigation and Disputes Class Actions Insurance Services
Career: Brian is a member of Lewis Roca's Litigation Practice Group where his practice focuses primarily on the representation of corporate clients in a wide variety of commercial and insurance-related disputes, including representation in commercial litigation, D&O, breach of contract, class actions, insurance coverage, and bad faith actions. He previously served as Lewis Roca's Denver Office Managing Partner. In addition, Brian has served as receiver and counsel to the Colorado Commissioner of Insurance with respect to regulatory issues and in connection with troubled insurance companies. Brian counsels and represents insurance carriers in regulatory actions, including financial and market conduct exams. He also serves as counsel to state life and health insurance guaranty associations in multistate insurance company insolvencies, including representation in ancillary litigation, and the sale and acquisition of insurance-related business.

STAMSKI, Matt

Faegre Drinker, Boulder

Featured in Corporate/M&A (Colorado)

Practice Areas: Matt Stamski advises on venture capital/private equity financing and M&A transactions that transform both startups and established businesses. Matt has led or assisted on over 100 transactions with an aggregate value in excess of \$6 billion. Matt frequently navigates and resolves complex transactions, focusing on practical, real-world results. View more at: <https://www.faegredrinker.com/en/professionals/s/stamski-matt#tab-Overview>

STARK, Beau

Gibson, Dunn & Crutcher LLP, Denver
303 298 5922

bstark@gibsondunn.com

Featured in Corporate/M&A (Colorado),

Energy & Natural Resources (Colorado)

Practice Areas: Beau advises private equity firms, public companies and private firms across industries, including energy transition and natural resources, sports and recreation, hospitality, technology, manufacturing and construction in both international and domestic markets. He has broad experience in all aspects of corporate practice, including public and private mergers and acquisitions, joint ventures, securities and capital markets transactions, ESG matters, executive compensation and private fund formation. Beau regularly advises boards of directors of public and private companies on strategic decisions and fiduciary duty issues.

Personal: JD, University of Colorado, 1995, Order of the Coif, Editor, Law Review; BS, University of Colorado, 1991.

STEWART, Craig

Holland & Hart LLP, Denver

(303) 295-8478

cstewart@hollandhart.com

Featured in Litigation (Colorado)

Practice Areas: Craig Stewart successfully represents clients from a broad array of industries in complex litigation, providing sound counsel when their reputations are on the line. His clients rely on Craig for help in business, class action, resources/environmental, and lawyer professional liability litigation. Craig has extensive trial experience in state and federal courts and administrative tribunals, including trials in cases involving disputes over corporate governance and control, complex contract interpretation, validity of mining claims, mining joint ventures, and natural resource damages under CERCLA. Craig is a member of Holland & Hart's five-partner Management Committee, which oversees the firm's management and strategic direction. He also serves as counsel to the firm. From 2010-2017, he led the firm's 100-lawyer Business Litigation Practice Group.

STRICKLIN, Cliff

King & Spalding LLP, Denver

720 535 2327

cstricklin@kslaw.com

Featured in Litigation (Colorado)

Practice Areas: Cliff Stricklin guides companies and executives through critical situations where litigation is a possible result. He advises clients in commercial disputes and defends them against government inquiries and private allegations of wrongdoing. He is a trusted advisor to C-suite executives and board members. He performs independent investigations on behalf of corporations and boards on subjects that include auditing, accounting, corporate governance and control, sexual harassment, and fraud. Should litigation become necessary, Cliff is an accomplished trial lawyer who has successfully tried and won some of the nation's largest, most complex cases. Mr. Stricklin created the White Collar Criminal Law program at the University of Colorado's School of Law, where he serves as adjunct professor. He is also Board Certified in Criminal Law by the Texas Board of Legal Specialization.

TESSAR, Amanda

Perkins Coie LLP, Denver

303-291-2300

ATessar@perkinscoie.com

Featured in Intellectual Property (Colorado)

Practice Areas: Patent Litigation Litigation ITC Litigation Intellectual Property Law Post-Grant Proceedings Trade Secrets Inter Partes Review (IPR) Covered Business Method Review (CBM) Reexaminations & Reissues Arbitration Biotechnology & Pharmaceutical Semiconductor 5G Technology
Career: Amanda Tessar is a partner with the firm's Intellectual Property group whose practice focuses on patent infringement litigation and related claims, including indemnity issues specific to patent and intellectual

property disputes. She has successfully represented leading technology companies in some of their most important and challenging intellectual property matters. Amanda has litigated complex, high-stakes patent cases around the country, including before a variety of federal district courts, the Federal Circuit, and the International Trade Commission, as well as through private arbitration. These cases have spanned a range of technical fields, including semiconductors and semiconductor packaging, GPS, WiFi, cellular telecommunications (including issues relating to 5G), audio and video codecs, pharmaceuticals, chemistry, mechanical devices, and biotechnology. Amanda has significant experience with issues unique to standard-essential patents and FRAND licensing disputes. Amanda was honored to be named a Thomson Reuters "Stand-out Lawyers" in 2024, to be listed in The Best Lawyers in America for Intellectual Property Litigation from 2018–2024, to be named "Litigation–Intellectual Property Lawyer of the Year" by The Best Lawyers in America in 2022, to be listed in 5280 as one of Denver's Top Lawyers for Intellectual Property Litigation for the past four years, to be listed in Intellectual Asset Management Patent 1000 for Litigation for the past twelve years, and to be named an IAM Global Leader in 2024. Amanda previously served as a law clerk for Justice (later Chief Justice) Michael L. Bender of the Colorado Supreme Court. Before that, she interned for Judge (later Chief Judge) Wiley Y. Daniel of the U.S. District Court for the District of Colorado.

TOLL, Christopher
Holland & Hart LLP, Denver
(303) 290-1637
ctoll@hollandhart.com

Featured in Litigation (Colorado)

Practice Areas: Clients trust Chris Toll to help them navigate complex business litigation and bet-the-company cases. Chris's trial practice concentrates in two areas: general commercial and trade secrets/covenants not to compete. Extensive Courtroom Experience. Chris has successfully tried numerous jury trials, bench trials, preliminary injunction hearings, and commercial arbitrations. He is a Fellow of the highly selective American College of Trial Lawyers. Professional recognition. In 2014, Benchmark Litigation stated about Chris, "If you have a bet-the-company case, he's the kind of person you want on your side." He has been similarly recognized for his client service and litigation results in a wide range of additional peer-review publications.

Professional Memberships: Fellow, American College of Trial Lawyers; Board Member, Dartmouth Lawyers Association; ABA; Colorado Bar Association

Personal: J.D. University of Virginia (Editorial Board of Law Review); B.A. Dartmouth College (Magna Cum Laude)

TSAI, Roger
Faegre Drinker, Denver
roger.tsay@faegredrinker.com

Featured in Immigration (Colorado)

Practice Areas: Companies large and small frequently engage Roger to provide counsel on a broad spectrum of employment and immigration issues. With extensive experience and a national reputation for being at the forefront of change in immigration law, Roger is able to find positive solutions to his clients' varied needs. Roger counsels universities and companies in the healthcare, technology, and energy sectors on securing temporary and permanent visas for foreign national employees, including H-1B visas and permanent resident status. He also represents companies under investigation by the Bureau of Immigration and Customs Enforcement, and helps companies perform internal audits of their employment eligibility documents. View more at: <https://www.faegredrinker.com/en/professionals/t/tsai-roger#tab-Overview>

Personal: University of Houston Law School, J.D., 2005; University of Michigan, B.A., 2002

WEBBER, Erin
Littler Mendelson, PC, Denver
(303) 362-2851
ewebber@littler.com

Featured in Labor & Employment (Colorado)

Practice Areas: Discrimination and Harassment; Energy; Hiring, Performance Management and Termination; Leaves of Absence and Disability Accommodation; Litigation and Trials; Training–Compliance, Ethics, Leadership

Career: Elected president and managing director in 2021, Erin guides the strategic direction and global growth strategy for the world's largest labor and employment law firm. She also oversees the management and operations of Littler's more than 1,700 attorneys and offices worldwide. Webber defends clients in employment-related disputes before federal and state courts, the Equal Employment Opportunity Commission, the Missouri Human Rights Commission, the Kansas Human Rights Commission and the Colorado Civil Rights Division. She assists with employee and managerial training and provides employment counseling on a daily basis. Webber has served as a member of Littler Mendelson's Board of Directors and the Associates' Candidate Committee. She opened Littler's Kansas City, Missouri office in 2006 and served as its office managing shareholder until 2010.

Professional Memberships: Federal Bar Association–Colorado Chapter, Former President; U.S. District Court, District of Colorado–Magistrate Judge Selection Committee; Young Lawyers Council Missouri Bar–Former District 1 Representative 1999-2000; Young Lawyers Council Missouri Bar–Former Executive Board Member 2000; Young

Litigator's Forum of Kansas City–Charter Member

WESTOVER, Michael
Otten Johnson Robinson Neff + Ragonetti PC, Denver
303 575 7514
mwestover@ottenjohnson.com

Featured in Real Estate (Colorado)

Practice Areas: Mike Westover represents landowners, developers, lenders, investors and holders of other real estate interests in a wide variety of transactions throughout the United States. For more than three decades, clients have come to rely on Mike's extensive knowledge and experience in all areas of real estate finance and transactional law. From representing national banks and institutional lenders in sophisticated financing transactions to working with agents and participants in syndicated credit facilities, Mike has handled hundreds of complex real estate finance matters. In addition to lender representation, he regularly works with owners and developers in connection with the financing of their real estate projects, including working with some of the country's largest apartment community developers in billions of dollars of financings. Mike's expertise also extends into the area of credit workouts. He has extensive experience, dating back to the mid-1980s, in restructuring troubled real estate and commercial credit facilities, and in advising both lenders and borrowers in connection with foreclosures, receiverships, and other remedial matters. Mike's practice extends well beyond financing transactions. He regularly represents clients in joint ventures, acquisitions, dispositions, and development projects. Recent examples include acting as counsel to a large multinational company in the purchase of one of Denver's largest office towers and assisting another client in the sale of one of the largest ranches in the United States. In addition to his client work, Mike served on the firm's Executive Committee for over 20 years, and he was the firm's Managing Director from 1998 until 2011.

WORRALL, PH.D., Timothy A.
BakerHostetler LLP, Denver
+1.303.861.0600
tworrall@bakerlaw.com

Featured in Intellectual Property (Colorado)

Practice Areas: As a seasoned patent strategist, Tim Worrall has extensive experience working with clients in numerous industries, from the biotechnology and pharmaceuticals space to the material science, med-tech and computer architecture sectors, on their domestic and international patent portfolios. He develops patent portfolios that can be leveraged defensively to protect a client's existing innovation, and offensively to protect intellectual property in a broader commercial space, all while aligning patent portfolios with the client's goals and objectives. Tim also provides strategic counsel on strengths and the potential weaknesses

of a patent portfolio with a focus on approaches to increase the portfolio's value. In the biotechnology sector, Tim has extensive experience developing patent portfolios to protect biotechnology patent portfolios, as well as develop strategies for biosimilar products. In the pharmaceutical sector, Tim has developed patent portfolios designed to withstand Hatch-Waxman litigation, and has separate experience in developing strategies for generic pharmaceuticals. In the material science and med-tech sectors, he develops patent strategies focused on commercial development. In the computer architecture sector, he has developed patent portfolios that can be monetized in a patent pool or leveraged against competitors. As a former patent examiner at the U.S. Patent and Trademark Office, Tim possesses a thorough understanding of regulatory compliance statutes and procedures necessary for securing a strong patent in a variety of commercial contexts. Tim shares in his clients' goals of creating strong and extensive patent portfolios that protect their assets, and responds by aiding them in developing portfolios that can withstand their continually evolving and complex markets.

ZENDER, Jill A.
Zender Law LLC, Boulder
jzender@zenderlaw.com
Featured in Labor & Employment (Colorado)

Practice Areas: Jill Zender counsels clients regarding a wide array of employment law issues and provides a variety of services, including ensuring compliance with federal, state and local laws, conducting training and workplace investigations, analyzing worker classifications, assisting with leave management and employee performance management, and handling terminations and severance negotiations. Jill also prepares and analyzes various types of employment documents, including employment agreements, job descriptions, employee policy manuals, performance evaluations, non-compete and non-solicitation agreements, and separation agreements. In addition, she represents clients in connection with EEOC and state agency charges, as well as in federal and state employment litigation.

Career: Jill received her J.D. from the University of Utah S.J. Quinney College of Law, where she was a legal writing instructor and a member of the National Moot Court Team. She received her B.A. in English from the University of Utah and was elected to Phi Beta Kappa and Phi Kappa Phi. Jill is licensed to practice law in Colorado, Arizona and Utah, and has worked for national and international law firms. She is a frequent lecturer on employment law issues and related business matters. View more about Jill at: <https://www.zenderlaw.com/>.

Professional Memberships: American Bar Association, Colorado Bar Association, Boulder County Bar Association

ZOLMAN, Robyn

Gibson, Dunn & Crutcher LLP, Los Angeles

Featured in Energy & Natural Resources (Colorado)

Practice Areas: Robyn Zolman practices in Gibson Dunn's Capital Markets and Securities Regulation and Corporate Governance Practice Groups. She represents clients in connection with a broad range of capital markets transactions. She advises clients with respect to SEC registered and Rule 144A offerings of investment grade, high-yield and convertible notes, as well as initial public offerings, follow-on equity offerings, at-the-market equity offering programs, PIPE offerings and issuances of preferred securities. In addition, Robyn has extensive experience with tender offers, exchange offers, consent solicitations and corporate restructurings. She also regularly advises clients regarding securities regulation and disclosure issues and corporate governance matters, including Securities and Exchange Commission reporting requirements, stock exchange listing standards, director independence, board practices and operations, and insider trading compliance. Robyn provides disclosure counsel to clients across a number of industries, with a particular focus on the energy industry.

Personal: JD, Harvard University, cum laude, 2002; BA, University of Colorado–Boulder, summa cum laude, 1999.