
CHAMBERS USA 2024

The Leading Lawyers and Law Firms in the USA

California





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Antitrust

Antitrust	Antitrust	Antitrust
Leading Firms	Leading Individuals	
Band 1	Band 1	Goldstein David M Farmer Brownstein Jaeger Goldstein
Gibson, Dunn & Crutcher LLP	Brass Rachel Gibson, Dunn & Crutcher LLP *	Kiernan David C Jones Day
Latham & Watkins LLP	Nyong'o Heather Cleary Gottlieb Steen & Hamilton LLP *	Lau Bonnie Morrison Foerster *
Band 2	Pfeiffer Alfred A Latham & Watkins LLP *	Liversidge Sam Gibson, Dunn & Crutcher LLP *
Jones Day	Pomerantz Glenn D Munger, Tolles & Olson LLP	Sessions Justina Freshfields Bruckhaus Deringer (ORL) ◇
Munger, Tolles & Olson LLP	Swanson Daniel G Gibson, Dunn & Crutcher LLP *	Siegel Marc Farmer Brownstein Jaeger Goldstein Klein
O'Melveny & Myers LLP	Tubach Michael O'Melveny & Myers LLP	Sorensen Jacob R Pillsbury
Band 3	Band 2	Stork Anita F Covington & Burling LLP *
Covington & Burling LLP	Bitton Daniel S Axinn	Ullman Howard Dechert LLP (ORL) ◇
Crowell & Moring LLP	Lee Belinda S Latham & Watkins LLP *	VanHooreweghe Jeffrey Wilson Sonsini Goodrich
Morgan, Lewis & Bockius LLP	LeVee Jeffrey A Jones Day	Ward Margaret A Jones Day
Pillsbury	Lynch Niall Latham & Watkins LLP *	Warren Phillip Covington & Burling LLP *
Wilson Sonsini Goodrich & Rosati	Polidora Roxane A Pillsbury	Williams Valarie C Alston & Bird LLP *
Band 4	Yates Christopher S Latham & Watkins LLP *	Band 5
Alston & Bird LLP	Band 3	Adelson Eliot Morrison Foerster *
Axinn	Davis Allison A Davis Wright Tremaine LLP	Dearborn Meredith Paul, Weiss, Rifkind (ORL) ◇ *
Cleary Gottlieb Steen & Hamilton LLP	Enson Eric P Crowell & Moring LLP	Lannin Cortlin Covington & Burling LLP *
Davis Wright Tremaine LLP	Murray Jason C. Crowell & Moring LLP	Pletcher Anna O'Melveny & Myers LLP
DLA Piper LLP (US)	Rocca Brian C Morgan, Lewis & Bockius LLP	Snyder Brent Wilson Sonsini Goodrich & Rosati
Farmer Brownstein Jaeger Goldstein Klein & Siegel	Scarborough Michael Vinson & Elkins LLP (ORL) ◇	Srinivasan Jay P Gibson, Dunn & Crutcher LLP *
Morrison Foerster	Singla Rohit Munger, Tolles & Olson LLP	Up-and-coming individuals
Sheppard, Mullin, Richter & Hampton LLP	Tenorio-Kutzkey Lisa Limbo (ORL) ◇	McIntyre Stephen O'Melveny & Myers LLP
* Indicates individual with profile.	Band 4	Naranjo Minna Morgan, Lewis & Bockius LLP
◇ (ORL) = Other Ranked Lawyer.	Bonder Teresa T Alston & Bird LLP *	Raphael Justin P Munger, Tolles & Olson LLP *
Alphabetical order within each band. Band 1 is highest.	Farmer William Farmer Brownstein Jaeger Goldstein	

The editorial is in alphabetical order by firm name.

Alston & Bird LLP

What the team is known for Alston & Bird LLP is particularly well known for considerable expertise in pharmaceutical sector antitrust cases. The team is equally capable of representing large corporations as defendant or plaintiff.

Strengths

"The team are creative, hard-working and a joy to work with."

"The group is very responsive."

Work highlights Alston & Bird LLP defended Microsoft in a private merger challenge related to its proposed acquisition of Activision Blizzard, which was brought by ten gamers in the Northern

District of California.

Notable practitioners

Teresa Bonder (see p.1003) is noted for her abilities as an antitrust litigator, regularly defending corporate clients in large putative class actions.

Valarie Williams (see p.1085) manages a wide range of antitrust litigation for clients in the technological, financial and food industries.

Strengths: "Valarie is very good on her feet."

Axinn

What the team is known for Axinn houses a distinguished antitrust team. The group is well versed in merger clearance, litigation and government investigations. The firm is particularly active in the technology industry. The team has significant experience in international cases, regularly

appearing before US and international regulatory bodies.

Strengths

"Axinn's team are very responsive to communications and requests."

"Axinn lawyers are real experts."

Work highlights Axinn represented RelayHealth in a class action alleging monopolization against Surescripts in the healthcare technology sector.

Notable practitioners

Daniel Bitton assists clients on agency investigations, civil and criminal litigation and merger control issues, often with an international dimension.

Strengths: "Daniel shows a keen understanding of antitrust issues, but he is also able to translate complicated concepts to make them business-friendly and actionable for a non-legal audience." "Daniel

Antitrust: Mainly Plaintiff
Leading Firms
Band 1
Hausfeld
Joseph Saveri Law Firm, LLP
Band 2
Cotchett, Pitre & McCarthy
Hagens Berman Sobol Shapiro LLP
Susman Godfrey LLP
Zelle LLP
Band 3
Crowell & Moring LLP
Girard Sharp
Lieff Cabraser Heimann & Bernstein, LLP
Pearson Warshaw, LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Cotchett Joseph Cotchett, Pitre & McCarthy
Leading Individuals
Band 1
Jones Megan E Hausfeld LLP
Saveri Joseph R Joseph Saveri Law Firm, LLP *
Scarlett Shana Hagens Berman Sobol Shapiro LLP
Sharp Dena C Girard Sharp *
Srinivasan Kalpana Susman Godfrey LLP
Williams Steven Steven Williams Law, P.C. (ORL) ◇
Zahid Judith Zelle LLP
Zapala Adam Cotchett, Pitre & McCarthy
Band 2
Glackin Brendan P. Lieff Cabraser Heimann & Bernstein
Harvey Dean Lieff Cabraser Heimann & Bernstein, LLP
Lebsock Christopher Hausfeld
Micheletti Christopher Zelle LLP
Sasse Daniel A Crowell & Moring LLP
Seltzer Marc Susman Godfrey LLP
Weaver Lesley Bleichmar Fonti & Auld LLP (ORL) ◇
Up-and-coming individuals
Chan Lin Lieff Cabraser Heimann & Bernstein, LLP
Fu Qianwei Zelle LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

is a knowledgeable antitrust lawyer with a very good understanding of the international regulatory landscape." "Daniel is very practical in trying to find solutions."

Cleary Gottlieb Steen & Hamilton LLP

What the team is known for Cleary Gottlieb Steen & Hamilton LLP has a growing practice in California offering expertise across antitrust litigation, M&A and agency investigations. The team is also regularly called upon for compliance counseling. The group has noted experience pertaining to a wide range of industries including technology and healthcare.

Strengths

"Cleary's overall client service is great and focused on problem solving."

Work highlights Cleary Gottlieb Steen & Hamilton LLP represented Varsity Brands in a class action alleging a monopolization of All Star and scholastic cheerleading apparel, competition and camps markets, as well as the markets for scholastic athletic equipment, band uniforms and graduation regalia.

Notable practitioners

Heather Nyong'o (see p.1056) is a prominent antitrust practitioner who handles governmental investigations and international cartel disputes.

Strengths: "Heather provides really thoughtful and attentive client service." "Heather is the best at what she does in her field. She is very practical while still being up to date with how antitrust authorities are approaching issues."

Cotchett, Pitre & McCarthy

What the team is known for Cotchett, Pitre & McCarthy is a highly regarded firm dedicated to the representation of plaintiffs in significant antitrust class actions. The team deftly manages anticompetitive behavior cases in the energy, transportation and consumer electronics sectors.

Strengths

"The team are good litigators."

Notable practitioners

Joseph Cotchett has decades of experience practicing in the space and is renowned for his abilities at trial. **Adam Zapala** has considerable expertise in the representation of large plaintiff classes in antitrust disputes. He is regularly instructed in high-profile claims. **Strengths:** "Adam is really talented."

Covington & Burling LLP

What the team is known for Covington & Burling LLP is a strong antitrust practice with an increasing presence in California. The group advises clients such as software, electronics and life sciences companies on regulatory compliance and high-value transactions. The firm also has considerable expertise in the financial sector and represents a number of major sports teams. The antitrust team frequently appears in criminal and civil litigation and is held in high regard for its work on cartel cases and white-collar crime cases with antitrust implications.

Strengths

"Covington's client service level is top notch. The team always responds quickly and thoroughly, providing thoughtful and practical advice."

"The group are extremely responsive and always strive for excellence on their work product."

Work highlights Covington & Burling LLP defended Intuitive Surgical in cases brought in the Northern District of California alleging that it tied the purchase of its da Vinci surgical system to purchases of EndoWrist instruments and service plans.

Notable practitioners

Anita Stork (see p.1076) is highly regarded for her work representing Asia-based corporations in US antitrust proceedings. She has notable experience in price-fixing and conspiracy claims. **Phillip Warren** (see p.1083) is recognized for his years of experience in criminal antitrust matters. Clients benefit from his decades-long career in the DOJ Antitrust Division. He is well placed to advise on internal compliance investigations. **Strengths:** "Phillip has incredible judgment." "Phillip is a very experienced and astute lawyer in antitrust cases."

Cortlin Lannin (see p.1042) is a distinguished attorney recommended for his broad antitrust practice. He regularly appears before US and international regulatory bodies in complex investigations and litigation. **Strengths:** "Cortlin is

smart, detail-oriented and thorough."

Crowell & Moring LLP

What the team is known for Crowell & Moring LLP is recognized for its broad practice which covers defense-side criminal and civil litigation as well as plaintiff-side opt-out litigation. The firm works with a broad range of clients in the telecommunications, technology and healthcare industries. The team also provides advice on regulatory compliance and the antitrust aspects of M&A transactions and handles cases concerning price-fixing conspiracies, monopolization claims and anticompetitive contracting.

Strengths

"Crowell & Moring is on the cutting edge of legal developments in antitrust."

"Crowell & Moring have a very deep knowledge of US antitrust law."

Work highlights Crowell & Moring LLP represented Prime Therapeutics in an antitrust lawsuit alleging price fixing of prescription payments to pharmacies.

Notable practitioners

Daniel Sasse is particularly noted for his astute representation of corporate plaintiffs in recovery actions. He is further commended for his handling of antitrust investigations and litigation as well as the merger clearance process. **Strengths:** "Daniel does a terrific job of case management and communicating strategic insights. He is a fierce cross-examiner at trial." "Daniel brings together commercial awareness and vision, as well as great sophistication and knowledge." "Daniel is a very strong client-facing partner. He is articulate, personable and a good strategist." **Eric Enson** is recognized for his handling of DOJ investigations on behalf of clients in the technology and manufacturing industries. **Strengths:** "Eric is an excellent legal writer. He has great instincts and analysis." **Jason Murray** cochairs the firm's antitrust practice and has extensive experience litigating monopolization and price-fixing cases. **Strengths:** "Jason has an impressive breadth of experience and an ability to translate complex ideas into concise and workable solutions. He is the attorney you can put in front of the business and executives." "Jason is very smart and collaborative. He has a deep knowledge of antitrust law."

Davis Wright Tremaine LLP

What the team is known for Davis Wright Tremaine LLP is active across merger clearance work, agency investigations and antitrust litigation. The firm regularly appears before the FTC and DOJ with extensive experience in HSR filings. The antitrust group is further noted for guiding clients on day-to-day operational compliance.

Notable practitioners

Allison Davis has a notable practice advising clients from the energy, technology and manufacturing sectors. She handles antitrust litigation and provides antitrust counsel in corporate transactions. **Strengths:** "Allison is really thoughtful and practical in proposing next steps."

DLA Piper LLP (US)

What the team is known for DLA Piper LLP is particularly recognized for strong capabilities in

the cartel space. The antitrust team also demonstrates notable expertise in complex civil antitrust litigation. The firm represents multinational clients in the technology, healthcare and insurance sectors.

Strengths

"DLA Piper is strong on attention to detail."

"The DLA team is very good at prepping witnesses for trial."

Work highlights DLA Piper LLP represented Maxell in a criminal investigation relating to price fixing in the lithium ion battery industry.

Notable practitioners

Farmer Brownstein Jaeger Goldstein Klein & Siegel LLP

What the team is known for Farmer Brownstein Jaeger Goldstein Klein & Siegel LLP is a go-to antitrust shop highlighted for its broad expertise. The group regularly advises on criminal and civil antitrust disputes such as cartel investigations, price-fixing claims and large class actions. The team is also able to provide compliance counseling.

Strengths

"The lawyers are excellent thought providers and creative thinkers. They are outstanding in the courtroom."

Work highlights Farmer Brownstein Jaeger Goldstein Klein & Siegel LLP defended Mitsui Chemicals in a civil lawsuit alleging unlawful price fixing and supply restriction agreements in the chemical industry.

Notable practitioners

William Farmer is a noted litigator in the California Bar, well placed to advise on complex antitrust disputes. **Strengths:** *"William is a high-level thinker who provides exceptional customer service."* *"William is great with clients, dealing with the DOJ and building strategies."* **David Goldstein** is highlighted for his broad litigation practice and his abilities at the intersection of antitrust and IP. He is well placed to handle significant litigation concerning allegations of monopolistic conduct, price fixing and cartel behavior. **Strengths:** *"David provides wise and practical counsel every step of the way."* *"David is careful, diligent and thoughtful."*

Marc Siegel brings previous DOJ experience to bear when advising clients on criminal antitrust matters. **Strengths:** *"Marc is very dedicated and extremely detail-oriented."*

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP has a renowned group with a deep bench of talented antitrust practitioners. The group offers expertise in private litigation and government reviews of M&A activity, as well as general antitrust counseling. The firm's leading cartel practice frequently acts for industry giants on complex external investigations involving multiple regulators. The team increasingly acts for technology industry clients on antitrust matters which cross over with IP issues, and regularly handles large class actions relating to alleged price fixing and anticompetitive behavior. Gibson Dunn is able to draw on a network of national and international offices to manage multijurisdictional and multinational matters.

Strengths

"Gibson, Dunn & Crutcher has deep expertise in antitrust law."

"Gibson, Dunn & Crutcher is a top-notch firm with premium lawyers from the partners down to the most junior associates."

"All levels of the firm's service are properly provided and represented. The team is always responsive."

Work highlights Gibson, Dunn & Crutcher LLP successfully defended Apple against a challenge by Epic Games related to an alleged monopolization.

Notable practitioners

Rachel Brass (see p.1004) cochairs the firm's antitrust and competition group. She is highly regarded for her work across complex merger clearances as well as high-stakes investigations and enforcement proceedings. She is noted for her adroit handling of sophisticated class action litigation. **Strengths:** *"Rachel is the complete package. She is excellent, not just as a trial lawyer but also as an appellate advocate."* *"Rachel has very savvy advice on a business and litigation perspective."*

Daniel Swanson (see p.1077) is a prominent antitrust practitioner noted for his decades of experience leading high-stakes civil and criminal litigation. He deftly manages price-fixing, monopolization and exclusive dealing allegations and is at home tackling large multidistrict class actions. He also lends his expertise to transactional clearance work and follow-on litigation.

Strengths: *"Daniel is well informed and understands the complexities of US and foreign antitrust laws."*

Sam Liversidge (see p.1045) is noteworthy for guiding clients through complex multidistrict class action, deftly managing allegations of monopolization, predatory pricing and conspiracy.

Strengths: *"Sam is a brilliant strategist and trial lawyer."*

Jay Srinivasan (see p.1075) is a litigator noted for his experience in the antitrust space. He often handles price-fixing disputes. **Strengths:** *"Jay is incredibly diligent. He is very good at client management."*

Girard Sharp

What the team is known for Girard Sharp is a San Francisco-based firm offering sophisticated plaintiff representation in antitrust disputes. It is particularly known for handling complex class actions. The group is also noted for its expertise in the healthcare space.

Strengths

"The Girard Sharp team has the legal, strategic and tactical skills."

"Girard Sharp is a team of really smart partners."

Work highlights Girard Sharp represented purchasers of gasoline in an antitrust lawsuit against oil-trading companies alleging a conspiracy to fix the benchmark price of gasoline sold in California.

Notable practitioners

Dena Sharp (see p.1071) is commended for her strong plaintiff-side antitrust practice. She provides deft representation to large plaintiff classes in litigation against multinational companies.

Strengths: *"Dena has an impressive courtroom performance. She is keenly aware of all the strategic ramifications of the positions she articulates and the questions she asks. She is supremely composed."* *"Dena can read a room, deal with different*

personalities and has a problem-solving ability. She has a very clear and pragmatic way to cut through noise and figure out the solution." *"Dena is incredibly smart and diligent. She is a great tactician."*

Hagens Berman Sobol Shapiro LLP

What the team is known for Hagens Berman Sobol Shapiro LLP is commended for deft handling of high-stakes antitrust litigation on behalf of large plaintiff classes. The firm is well known for handling large pharmaceutical, financial services and computer hardware cases.

Strengths

"Hagens Berman does a really good job in antitrust."

Notable practitioners

Shana Scarlett is highly regarded for her representation of plaintiffs in multidistrict class action litigation. She regularly works with groups of participants in the IT component space, often securing multimillion-dollar settlements. **Strengths:** *"Shana is a top litigator."* *"Shana really executes leadership and has a depth of substantive knowledge of antitrust which is unmatched."*

Hausfeld

What the team is known for Hausfeld LLP demonstrates considerable expertise leading antitrust class actions on behalf of plaintiffs from a plethora of industries. The group regularly pursues significant cartel damages cases.

Strengths

"Hausfeld bring so much to bear in litigation. On top of being very skilled litigators, they also bring an international bench."

"Hausfeld is among the absolutely top tier of firms in this sector."

Work highlights Hausfeld LLP represented individuals and businesses that pay Blue Cross Blue Shield entities for health insurance. The litigation alleged Blue Cross Blue Shield entities agreed to not compete with each other for customers of health insurance.

Notable practitioners

Megan Jones is commended for her expertise in representing corporate plaintiffs in cartel recovery actions. She is further noted for her work leading large class action cases. **Strengths:** *"Megan runs these cases like no one else. She knows top to bottom and leads by example. She digs in on depositions and brief writing, oral argument and settlements."*

Christopher Lebsack is recognized for his work representing plaintiffs in the antitrust space. He frequently acts for clients in sophisticated class actions. **Strengths:** *"Christopher is an outstanding lawyer and he is very smart. He thinks outside the box."* *"Christopher Lebsack is very strong on legal analysis."*

Jones Day

What the team is known for Jones Day houses an accomplished California antitrust team that employs its global reach to tackle complex and multijurisdictional antitrust issues. The team regularly acts on merger clearance matters for major transactions before global competition authorities. The firm also advises clients during criminal investigations and litigation relating to price fixing, monopolization and other anticompetitive behavior. Its client base includes leading health-

care providers, manufacturers and technology companies.

Strengths

"Jones Day is a knowledgeable group with a deep bench in this field. The team is always willing to respond quickly when there are time-sensitive matters."

"The lawyers are good at laying out the law but also understanding business and finding solutions."

"The team consistently provides high levels of client service and responsiveness."

Work highlights Jones Day represented Google in a class action alleging illegal monopolization over the use of digital mapping.

Notable practitioners

Jeffrey LeVee is an accomplished antitrust litigator who acts for healthcare, pharmaceutical and technology companies. **Strengths:** *"Jeffrey is an outstanding oral advocate and is always respected by the judges. He is very persuasive."* *"Jeffrey LeVee is very knowledgeable and experienced. He brings a thoughtful, practical and conciliatory perspective."*

David Kiernan is an experienced antitrust practitioner who frequently acts on large-scale class actions. Among his clients he can count major corporations in technology, healthcare, and gas and oil. **Strengths:** *"David is an excellent trial lawyer."* *"David is outstanding on his feet and a master of the rules of evidence."* **Margaret Ward** acts for clients in merger clearance proceedings, regularly presenting before government competition agencies. She also handles antitrust compliance counseling and conducts investigations. Her clients are drawn from the IT, finance and healthcare industries. **Strengths:** *"Margaret is a very strong M&A antitrust lawyer."*

Joseph Saveri Law Firm, LLP

What the team is known for Joseph Saveri Law Firm, LLP is a highly regarded antitrust boutique dedicated to plaintiffs' representation. The team leads complex multidistrict class action litigation on behalf of tech, pharmaceutical and sports sector participants. The firm is esteemed for securing significant victories in monopolization, price-fixing and pay-for-delay cases.

Strengths

"Joseph Saveri Law Firm are very experienced and have deep knowledge."

Work highlights Joseph Saveri Law Firm, LLP represented plaintiffs in a case alleging defendants created a cartel to fix prices in the capacitors market.

Notable practitioners

Joseph Saveri (see p.1068) is an esteemed plaintiffs' attorney well known for his work leading class action litigation against industry giants in the tech, pharmaceutical and manufacturing sectors. He has market-leading expertise in price-fixing, monopolization and conspiracy claims.

Strengths: *"Joseph is a very experienced and savvy litigator."*

Latham & Watkins LLP

What the team is known for Latham & Watkins LLP is a highly respected antitrust practice with recognized strength in its San Francisco and Los Angeles offices. The team excels in merger clearances and cartel defense and offers particular

expertise in matters involving IP issues, especially for technology companies. The antitrust group is frequently retained in large-scale class actions and investigations, acting for clients such as major pharmaceutical, life science and electronic manufacturing companies. It also has noted capability handling highly complex antitrust litigation at both trial and appellate levels. Latham & Watkins offers accomplished DOJ and FTC-facing representation aided by several team members offering former governmental experience.

Strengths

"Latham & Watkins has remarkable awareness and understanding of current market conditions and commercial circumstances."

"The lawyers can quickly provide high-level analysis and recommendation."

Work highlights Latham & Watkins LLP defended Apple in a putative class action alleging monopolization relating to Apple Pay.

Notable practitioners

Alfred Pfeiffer (see p.1060) leads complex antitrust trials for prominent companies in the healthcare, agricultural and telecommunications sectors. **Strengths:** *"Alfred is a seasoned litigator with extensive antitrust experience. He is adept at explaining complicated issues in an easily understandable manner."* *"Alfred is a superb litigator and trial lawyer."* **Belinda Lee** (see p.1043) handles a broad range of antitrust work including cartel defense, private and class action litigation and agency investigations. She appears before US and international regulatory bodies. **Niall Lynch** (see p.1046) skillfully manages cartel matters including high-stakes DOJ investigations. He also leads clients through follow-on civil litigation.

Christopher Yates (see p.1087) offers leading technology and sports industry clients expert representation across a wide range of anticompetitive behavior lawsuits. **Strengths:** *"Christopher is a voice of wisdom. He is very practical."* *"Christopher is really responsive."*

Lieff Cabraser Heimann & Bernstein, LLP

What the team is known for Lieff Cabraser Heimann & Bernstein, LLP is a recognized plaintiff-side firm known for its representation of corporates and consumers. The team is particularly noted for its expertise in employee litigation including no-poach agreements.

Strengths

"Lieff's team is thoughtful."

"Lieff is a powerhouse."

Work highlights Lieff Cabraser Heimann & Bernstein, LLP represented a class of lessees in an antitrust lawsuit alleging that they had overpaid for rent as a result of a cartel among owners of multifamily residential real estate.

Notable practitioners

Brendan Glackin represents large purchaser classes in multidistrict class action litigation in commodities, property and pharmaceutical sectors. **Strengths:** *"Brendan has a very good courtroom approach."* *"Brendan is an excellent antitrust and trial lawyer."* **Dean Harvey** is well regarded for his handling of significant antitrust litigation. He regularly handles a broad range of disputes including allegations of price-fixing and no-poach

agreements. **Strengths:** *"Dean Harvey is very smart."* **Lin Chan** is an up-and-coming practitioner noted for her representation of plaintiffs in issues including, challenging M&A activity, price fixing and monopolization matters. **Strengths:** *"Lin is a very practical litigator."*

Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius LLP is a well-regarded group that regularly appears in antitrust litigation and cartel investigations. The team also counsels clients on antitrust concerns arising from transactions. Morgan Lewis's impressive client base includes major technology companies and beverage distributors. The firm is also recognized for its ability to provide cross-border antitrust counseling. The group has further expertise in matters concerning no-poach agreements. Its wide client roster additionally includes those in the energy, sport and telecommunications spaces.

Strengths

"Morgan Lewis are very agile on complicated technical issues."

"The team is very responsive and able to take in complex information."

"Morgan Lewis is a chameleon. They are able to blend in seamlessly into your business while bringing crucial counseling work."

Work highlights Morgan, Lewis & Bockius LLP represented Shell Oil Products US in an antitrust class action alleging price fixing of gas in California.

Notable practitioners

Brian Rocca is an experienced antitrust litigator who represents large clients in monopolization, price-fixing and anticompetitive contracting disputes. **Strengths:** *"Brian is responsive, with a sophisticated understanding of the field. He is able to apply that knowledge to practical questions with clear and on-target responses."* *"He is full of ideas and ways to navigate complicated litigation."*

Minna Naranjo is an up-and-comer noted for her expertise in litigation. She handles a broad range of disputes including allegations of price-fixing. Naranjo has notable strength in the technology markets. **Strengths:** *"She keeps trains running and knows how to navigate cases."*

Morrison Foerster

What the team is known for Morrison Foerster houses a well-regarded antitrust group adept at handling investigations, government enforcement actions and litigation in the technology, telecommunications and life sciences sectors. Boasting a global footprint, the firm's California-based practitioners work closely with offices throughout the USA and worldwide. The firm is particularly well known for its close relationships with leading Japanese corporates and frequently represents these clients in US antitrust matters.

Strengths

"The group is uniformly impressive, thoughtful, detail-oriented and hard-working."

Work highlights Morrison Foerster defended Matsuo Electric against a class of direct purchasers of capacitors in an antitrust lawsuit alleging price fixing.

Notable practitioners

Bonnie Lau (see p.1042) has a deep antitrust knowledge and regularly assists clients on complex litigation as well as government investigations. **Strengths:** “Bonnie excels in delivering pragmatic and business-forward advice for her clients.” “Bonnie Lau is thoughtful and detail-oriented.” “Bonnie is a masterful strategist.” **Eliot Adelson** (see p.996) acts for clients across a wide range of industries in complex antitrust disputes. He offers notable expertise in cartel defense. **Strengths:** “Eliot is practical and efficient in his advice.”

Munger, Tolles & Olson LLP

What the team is known for Munger, Tolles & Olson LLP is a respected practice that advises clients from a broad range of industries on all aspects of antitrust law. It has a strong litigation bench that frequently appears in class actions, anticompetitive suits and criminal proceedings. The firm has notable expertise in the media and entertainment space, as well as handling matters regarding patents and reverse payments in the pharmaceutical sector. The team has further experience representing clients in the transport industry and has additional proficiency in managing antitrust aspects of joint ventures and M&A.

Strengths

“The Munger, Tolles & Olson team is incredibly intelligent and strategic.”

“The lawyers are deep subject matter masters. They get into the detail of the business and understand it.”

“The lawyers are well prepared, think creatively and are eager to understand the details of the arguments.”

Work highlights Munger, Tolles & Olson LLP defended BNSF Railway Company against rail shippers in a multidistrict litigation concerning price fixing.

Notable practitioners

Glenn Pomerantz skillfully manages antitrust disputes for clients in the media, technology and entertainment industries. His skills extend to litigating merger challenges on behalf of government bodies. He also turns his hand to transactional antitrust advice. **Strengths:** “Glenn shows perfect command of the facts and a deep understanding of complicated issues in a case.” “Glenn Pomerantz is a very accomplished trial lawyer.” “Glenn is thoughtful and persuasive. He has a great presence in the courtroom.” **Rohit Singla** is particularly noted for his expertise at the intersection of antitrust and IP law. He clients are chiefly drawn from the technology and healthcare industries. **Strengths:** “Rohit is practical, pragmatic and persuasive. His oral presentation is always spot on.”

Justin Raphael (see p.1062) is commended for his experience across a broad range of antitrust matters. He is particularly skilled in handling antitrust compliance counseling for a range of corporate clients. **Strengths:** “Justin works relentlessly and knows everything about his case from the smallest details to the largest strategic issues.” “Justin is a really strong antitrust thinker. He is creative, a problem solver and he writes very well.”

O'Melveny & Myers LLP

What the team is known for O'Melveny & Myers LLP impresses with its handling of merger clearances, civil and criminal litigation and government investigations. It is a popular choice of counsel for multidistrict litigation arising from a range of industries, acting for clients such as manufacturers and technology companies. The group advises on a range of claims relating to antitrust law, including unfair competition, monopolization and price fixing.

Strengths

“The lawyers are extremely capable and very knowledgeable in the field. They are excellent trial lawyers.”

“The group are incredibly bright lawyers who are very well steeped in antitrust law. They are good at spotting what the issues are and what the noise is.”

Work highlights O'Melveny & Myers LLP represented ExxonMobil Corporation in an antitrust lawsuit alleging several oil companies conspired with Russia and Saudi Arabia to restrict oil to the USA.

Notable practitioners

Michael Tubach is an accomplished litigator who turns his hand to sophisticated civil antitrust disputes and criminal cartel cases. He has tremendous experience arguing cases at both trial and appellate levels. **Strengths:** “Michael is incredibly quick on his feet.” **Anna Pletcher** is an antitrust attorney noted for her abilities across both civil and criminal antitrust matters. She frequently represents clients in counseling concerns as well as government investigations. **Strengths:** “Anna is an excellent attorney.” “Anna is very bright.” **Stephen McIntyre** is a recognized up-and-comer due to his notable mandates defending household-name corporations in antitrust litigation. **Strengths:** “Stephen is very smart.”

Pearson Warshaw, LLP

What the team is known for Pearson Warshaw LLP is recognized for considerable expertise leading class action litigation on behalf of consumers and other plaintiff classes. The firm is home to a number of skilled trial lawyers.

Notable practitioners

Daniel Warshaw is a key contact.

Pillsbury

What the team is known for Pillsbury Winthrop Shaw Pittman LLP is commended for representation of large corporations in the electronics components, energy and telecom sectors in defense of class and competitor actions. The firm is further noted for offering transactional antitrust counsel for significant corporate transactions.

Notable practitioners

Roxane Polidora is recognized for her broad antitrust practice handling class and individual action defense for large corporates. **Strengths:** “Roxane is pragmatic and efficient.” **Jacob Sorensen** represents corporations in the healthcare, technology and energy sectors in complex antitrust litigation.

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard, Mullin, Richter & Hampton LLP is recognized for its han-

dling of antitrust class actions, federal investigations and merger clearance issues. The firm has a strong cartel practice, as well as notable experience representing companies in the healthcare sector. The firm offers further expertise advising companies on unfair competition matters related to technology licensing. Sheppard Mullin draws from its experience on a global platform, especially in Europe and Asia. The team demonstrates additional expertise in advising on IP-related antitrust issues.

Notable practitioners

Leo Caseria is a key contact.

Susman Godfrey LLP

What the team is known for Susman Godfrey LLP is a well-known firm offering expert representation of plaintiffs in sophisticated price-fixing and monopolization claims. The firm is regularly instructed in large class actions against multinational companies in the tech, media and manufacturing sectors.

Strengths

“Susman Godfrey's partners are top notch. They are very responsive and robust in their work product.”

Work highlights Susman Godfrey LLP represented DirecTV subscribers in a multidistrict litigation in California which alleged DirecTV's NFL Sunday Ticket package controlled trade in the market for live television broadcasts of NFL games.

Notable practitioners

Kalpana Srinivasan has notable expertise in antitrust cases, often handling plaintiff-side representation in large class action litigation. **Strengths:** “Kalpana is an exceptionally strong antitrust and trial lawyer.” “Kalpana is a really strong tactical leader.” **Marc Seltzer** is head of the firm's Los Angeles office. He is an expert litigator recognized for his considerable expertise leading huge class actions on behalf of plaintiff classes of every stripe. **Strengths:** “Marc has an encyclopedic knowledge of antitrust law. He is an all-around exceptionally knowledgeable lawyer.” “Marc is an extremely experienced and well-seasoned attorney.”

Wilson Sonsini Goodrich & Rosati

What the team is known for Wilson Sonsini Goodrich & Rosati offers clients full-spectrum support on antitrust matters. The antitrust team is able to assist on merger control, government investigations and litigation. The firm is particularly strong when acting for technology sector clients.

Strengths

“The group has a deep bench of experienced antitrust practitioners who offer excellent client service.”

“The Wilson team's organization and attention to detail are exceptional.”

Work highlights Wilson Sonsini Goodrich & Rosati represented Hitachi and two subsidiaries in follow-on litigation after a DOJ investigation alleging a conspiracy to fix pricing.

Notable practitioners

Jeffrey VanHooreweghe covers the full spectrum of antitrust mandates. He offers expertise in merger clearance, government investigations

and antitrust litigation. **Strengths:** “Jeffrey is extremely diligent and responsive.” **Brent Snyder** is a respected practitioner who handles investigations and international cartel disputes. He is active in the logistics, contracting, fashion and media industries. **Strengths:** “Brent provides good practical advice and great client service.” “Brent is a great litigator.”

Zelle LLP

What the team is known for Zelle LLP is an accomplished firm recognized for skillful representation of plaintiffs in both class and competitor actions. The team is particularly notable for expertise in cross-border matters. The firm is well placed to advise clients across a range of industries including healthcare and advertising.

Strengths

“The Zelle team has an excellent ability to handle complex and sophisticated matters.”

“Zelle houses really smart lawyers.”

“Zelle’s partners are analytically very strong in developing a case.”

Work highlights Zelle LLP represented United HealthCare Services in a multidistrict litigation against generic pharmaceutical companies. The case alleged a conspiracy of price fixing and market allocation of numerous drugs.

Notable practitioners

Judith Zahid is commended for her representation of large plaintiff classes in complex dam-

ages cases. She also lends her expertise to corporate plaintiffs in significant individual actions. **Strengths:** “Judith is well reasoned, methodical and highly responsive.” “There is nobody better than Judith at working with clients and witnesses. She really is a people connector. She knows how to align interests and get things done.”

Christopher Micheletti is recognized for his representation of plaintiffs in class action litigation. He regularly acts for clients in price-fixing matters. **Strengths:** “Christopher gets into the detail, and understands the case and facts quite well. He is detail-oriented.” **Qianwei Fu** is an up-and-coming attorney who advises clients on sophisticated antitrust litigation. She often handles class actions related to price fixing. **Strengths:** “Qianwei is a very smart and diligent lawyer.”

Other Ranked Lawyers

Meredith Dearborn (see p.1015) of Paul, Weiss, Rifkind, Wharton & Garrison LLP is a go-to litigator in the antitrust space. She often represents clients in the technology sector.

Michael Scarborough of Vinson & Elkins LLP handles a variety of antitrust litigation on behalf of technology, finance and manufacturing clients. He has expertise in both civil and criminal litigation as well as agency enforcement proceedings. **Strengths:** “Mike has extensive knowledge and

field experience. His management of a matter is effective, practical and streamlined.”

“Michael is always on top of new trends. He is extremely responsive, reliable and provides a great depth of antitrust knowledge.”

Justina Sessions of Freshfields Bruckhaus Deringer is a prominent antitrust litigator with significant expertise in representing clients in the technology sector. **Strengths:** “Justina is a fantastic litigator.”

Lisa Tenorio-Kutzkey is well known for her criminal cartel expertise, leveraging her previous experience in the Antitrust Division of the DOJ.

Howard Ullman is recognized for his expertise at the intersection of antitrust and IP law. He regularly represents technology companies in complex litigation. **Strengths:** “Howard is an excellent litigator, thinker and problem solver.”

Lesley Weaver of Bleichmar Fonti & Auld LLP is a go-to plaintiff-side lawyer highlighted for her ability to handle large class actions. **Strengths:** “Lesley is terrific and a very practical lawyer.”

“Lesley is really good in the courtroom.”

Steven Williams is highly regarded for his deft representation of plaintiffs across an array of anticompetitive issues in federal and state court. He has a strong track record leading large plaintiff classes in industry-significant price-fixing litigation. **Strengths:** “Steven Williams is a fantastic antitrust lawyer.”

Banking & Finance

Band 1

Kirkland & Ellis LLP

What the team is known for Stands out for its high-level expertise in advising private equity funds on debt and acquisition financings. Increasingly active in representing alternative investors. Go-to debt financing group acting for borrowers and lenders, while also offering experience of restructuring matters.

Strengths

“The practitioners are product experts and use their knowledge to be incredibly creative with the types of solutions that they come up with.”

“Kirkland & Ellis is our go-to firm for our most complicated and largest transactions, as they consistently demonstrate the deepest knowledge of market terms and structuring solutions.”

“It’s an outstanding team that is easily among the very best.”

Work highlights Kirkland & Ellis advised U.S.

Renal Care on liability management exercises which injected \$328 million of new money liquidity into the company.

Notable practitioners

Brian Ford (see p.1020) is a respected figure in the California market who is noted for his expertise in debt and acquisition financings. **Strengths:** “He’s a great lawyer – very smart and easy to deal with.” **Sonali Shah Jindal** (see p.1034) regularly acts for noteworthy private equity clients on a host of corporate financings. **Strengths:** “She is very knowledgeable, has tons of experience and is very commercial.” **Fred Lim** (see p.1045)’s client roster includes notable private equity sponsors, whom he typically acts for on leveraged financings. **Strengths:** “He is an outstanding financing attorney and has provided exceptional counsel with cutting-edge expertise and understanding of the latest innovations.” “He’s a great technical lawyer.”

“He’s a really sharp guy and a pleasure to work with.” Los Angeles-based **Austin Glassman** (see p.1025) is praised for his ability to assist with acquisition

financings for investment firms. **Strengths:** “He is strong across the board with a high level of knowledge and is commercially astute.” “His business acumen combined with his mastery of the subject matter makes him a great partner to work with.”

Nisha Kanchanapoomi (see p.1035) is recognized for her role on significant financing transactions.

Strengths: “She is highly knowledgeable and extremely client-focused. Nisha is a go-to partner on financing activities.” “Nisha has deep market knowledge and has been an invaluable adviser.”

Latham & Watkins LLP

What the team is known for World-renowned finance group with an established position at the forefront of the California market. Regularly acts on behalf of top-tier clients across the whole spectrum of industries, with a concentration on emerging growth companies, providing expert representation for both borrowers and lenders in a variety of leveraged financing transactions. Particularly noted for its entertainment finance

Banking & Finance
Leading Firms
Band 1
Kirkland & Ellis LLP
Latham & Watkins LLP
Band 2
Gibson, Dunn & Crutcher LLP
Paul Hastings LLP
Band 3
Morgan, Lewis & Bockius LLP
Orrick, Herrington & Sutcliffe LLP
Proskauer Rose LLP
White & Case LLP
Band 4
Alston & Bird LLP
Buchalter, A Professional Corporation
Cooley LLP
Goodwin
Katten
McGuireWoods LLP
Morrison Foerster
Sheppard, Mullin, Richter & Hampton LLP
Skadden, Arps, Slate, Meagher & Flom LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

capabilities.

Strengths

"I have full confidence in their ability to understand our most complex issues and offer sophisticated and practical analysis."

"The team's service is great, and their responsiveness has been excellent."

Work highlights Latham & Watkins advised Wolf-speed on a term loan and secured notes facility that amounted to a total of \$4 billion.

Notable practitioners

Jason Bosworth (see p.1003)'s finance practice sees him advising a range of clients, including banks and private equity sponsors, on lending transactions. **Strengths:** "He is very knowledgeable and articulate. He's also very focused on protecting our interests and finding commercial solutions." **Josh Holt** (see p.1031) counts both corporate borrowers and financial institutions as part of his client roster. **Strengths:** "Josh is always available, extremely helpful and very responsive." "He is very responsible, knowledgeable, responsive and hard-working." **Andrew Fayé** (see p.1019) enjoys a favorable reputation for his lender-side practice, particularly concerning his representation of fund sponsors. **Strengths:** "Andrew is a great lawyer." **Haim Zaltzman** (see p.1087) is held in high regard for his mid-market debt finance practice. **Strengths:** "He is an outstanding lawyer."

Band 2

Gibson, Dunn & Crutcher LLP

What the team is known for Expert representation of corporate borrowers and private equity funds complemented by a strong lender practice. Eminent acquisition financing expertise, with a team of lawyers providing vast expertise across a range of high-value transactions including significant

Banking & Finance
Senior Statespeople
Senior Statespeople: distinguished older partners
Benjamin Alan Orrick, Herrington & Sutcliffe LLP
Weise Steven O Proskauer Rose LLP *
Leading Individuals
Band 1
Curtis Linda Gibson, Dunn & Crutcher LLP *
Dieck Brenda White & Case LLP
Montgomery Cromwell Gibson, Dunn & Crutcher LLP *
Montgomery Sandra Lee Proskauer Rose LLP *
Band 2
Bell Katherine E. Paul Hastings LLP
Gregson Gabriel F Weil, Gotshal & Manges LLP (ORL) ◇ *
Hildebrandt Jennifer B Paul Hastings LLP
Morrison Robert White & Case LLP
Stoddard Marshall C Morgan, Lewis & Bockius LLP
Band 3
Avram Dario D. Morrison Foerster *
Bosworth Jason Latham & Watkins *
Burke Peter Sidley Austin LLP (ORL) ◇ *
Crawford Bradley C Vedder Price (ORL) ◇ *
Exberger Chris Morgan, Lewis & Bockius LLP
Finley Zachary S Orrick, Herrington & Sutcliffe LLP
Ford Brian Kirkland & Ellis LLP *
Holt Josh Latham & Watkins LLP *
Jindal Sonali Shah Kirkland & Ellis LLP *
Lim Fred N Kirkland & Ellis LLP *
Rosenbaum Gary B McDermott Will & Emery (ORL) ◇ *
Spitzer Mark Holland & Knight LLP (ORL) ◇ *
Wrynski Matthew J Alston & Bird LLP *
Band 4
Callobre Anthony R Blank Rome LLP (ORL) ◇
Cheng Andrew W Goodwin *
Fayé Andrew A Latham & Watkins LLP *
Hellman Dolph Orrick, Herrington & Sutcliffe LLP
Lim Glen Katten
Miller Steven L Morgan, Lewis & Bockius LLP
Namazie Hamid Holland & Knight LLP (ORL) ◇ *
Ring Kristopher Goodwin *
Schoenholz William Buchalter, A Professional *
Szurley Peter S McGuireWoods LLP *
Zaltzman Haim Latham & Watkins LLP *
Band 5
Carson Peter H Sheppard, Mullin, Richter & Hampton LLP
Davidson Robert J Buchalter, A Professional *
Fink Kevin Jones Day (ORL) ◇
Gillison Robert Buchalter, A Professional Corporation *
Glassman Austin Kirkland & Ellis LLP *
Harris Cate Jan Katten
Kanchanapoomi Nisha Kirkland & Ellis LLP *
Sayegh Leila B. Skadden, Arps, Slate, Meagher & Flom *
Schwartz Matthew DLA Piper LLP (US) (ORL) ◇ *
Sparks Lindsay Paul Hastings LLP *
Willner Robert A Buchalter, A Professional Corporation *
Up-and-coming individuals
Barshop Melissa Gibson, Dunn & Crutcher LLP *
Liang Victor S. Morrison Foerster *
Ramirez Shana Katten *

cant real estate deals.

Work highlights Gibson Dunn advised Fortress Investment Group on the financing of the acquisition of VICE Media Group.

Notable practitioners

Linda Curtis (see p.1014) draws recognition for her top-tier leveraged finance practice, regularly handling high-value acquisition financings.

Strengths: "Linda is an excellent lawyer." **Cromwell Montgomery** (see p.1051) is lauded for his top-notch acquisition finance capabilities.

Strengths: "He's a very smart, very commercial and sophisticated practitioner." **Melissa Barshop** (see p.1001) routinely provides counsel to lenders on a highly complex transactions. She demonstrates her ability to handle a range of issues, including acquisition financings and debt restructurings. **Strengths:** "She's personable, and quick to respond in a timely and thorough manner."

Paul Hastings LLP

What the team is known for Robust finance group that offers a full-service practice with nationwide capabilities and resources. Works with a broad range of clients in a variety of sectors. Frequently retained to handle large-scale leveraged financing transactions. Active in a number of industries, with a particular focus on transactions in the healthcare space.

Strengths

"Paul Hastings' team has an excellent capability for complex and technical matters."

Work highlights Paul Hastings represented Woodward in amending and restating its credit agreement with Wells Fargo Bank for an aggregate revolving loan commitment of \$1 billion.

Notable practitioners

Katherine Bell is noted for her strong ABL practice, as well as her ability to act on matters across the wider financing space. **Strengths:** "She is an excellent lawyer and zealous advocate for clients." "She is a very thoughtful and solid lawyer." **Jennifer Hildebrandt** advises lender-side clients on domestic and cross-border leveraged financings. **Strengths:** "She is a very solid lawyer and pleasant to work with." **Lindsay Sparks** (see p.1074) has extensive experience in all aspects of representing companies on the borrower side of matters. Her clients stem from the technology and energy sectors. **Strengths:** "She is a pleasure to work with and very commercial."

Band 3

Morgan, Lewis & Bockius LLP

What the team is known for Active financing group that is regularly sought after by premier financial institutions, most notably with respect to its asset-based lending practice. Maintains a strong corporate borrower client base and additionally highlighted for its lender-side entertainment finance practice.

Strengths

"The practitioners are very thoughtful, straight to the point and resolution-driven."

"The team is very helpful in formulating creative solutions as difficult issues emerge."

Work highlights Morgan, Lewis & Bockius represented JPMorgan Chase Bank, N.A. in connection with an amendment to American Craft's existing revolving loan facility.

Notable practitioners

Los Angeles-based **Marshall Stoddard** is regularly sought after for his leading ABL practice. His clientele of leading financial institutions also calls upon him in the provision of acquisition financing.

Strengths: “His depth of knowledge is superior.” **Chris Exberger** is noted for his representation of high-profile commercial lending institutions. **Strengths:** “He’s so commercial and a wonderful lawyer to work with.” **Steven Miller’s** practice sees him act for private equity sponsors on a range of commercial financing transactions. **Strengths:** “He is brilliant – he’s service-oriented and practical.” “He goes above and beyond for clients.”

Orrick, Herrington & Sutcliffe LLP

What the team is known for Extensive finance practice fielding significant national and international capabilities as well as deep relationships with California-based clients. Broad experience includes complex venture debt financing, acquisition financing and transactions involving Native American gaming entities. Stands out for its accomplished public finance arm and representation of states, cities, counties and public bodies. Well positioned to act for clients operating within the direct lending space.

Strengths

“The team is very knowledgeable and able to simplify complex matters.”
“The breadth of their legal practice allows Orrick to stay on top of the market trends, which is very impactful and helpful during matters.”
“The Orrick team is extremely responsive and has showed incredible levels of service.”

Work highlights Orrick advised PCF Insurance on the \$500 million preferred equity investment co-led by Carlyle Group’s global credit platform and private equity firm HGGC.

Notable practitioners

Veteran practitioner **Alan Benjamin** has a leading reputation in the California finance market. He is especially noted for his contribution to the area of project finance. **Strengths:** “He’s smart and experienced.” **Zachary Finley’s** versatile corporate finance practice sees him acting on both domestic and cross-border transactions. **Strengths:** “He’s always responsive and has a strong depth of technical knowledge.” “Zach is a very knowledgeable attorney with incredibly deep expertise in the area.” **Dolph Hellman** is regularly consulted by venture-backed clients for his expertise in debt financings. He has experience handling multi-jurisdictional matters. **Strengths:** “Dolph is an excellent lawyer.”

Proskauer Rose LLP

What the team is known for Highlighted for its broad-based finance expertise which sees it act for lenders, borrowers and sponsors across a range of regulated industries. Notable depth in leveraged financing transactions and distressed lending. Standalone practice complemented by firm-wide strength in areas such as tax. Industry-specific knowledge relating to sports, healthcare, media and gaming, among others.

Strengths

“Proskauer has a deep bench of lawyers.”
“The practitioners have an excellent understanding of the business issues and are very commercial in their advice.”

Notable practitioners

Steven Weise (see p.1084) is a preeminent authority in the finance market. He is typically

sought by clients to act on structured finance matters. **Strengths:** “Steven is a luminary in the field. He is knowledgeable, smart and influential.”

Sandra Lee Montgomery (see p.1052) impresses commentators with her strength in acting on behalf of lenders and private equity funds. Her practice covers commercial transactions and financings. **Strengths:** “Sandra provides top-notch services and is extremely impressive with respect to both the legal and business issues at play in matters.”

White & Case LLP

What the team is known for Strong West Coast finance group with national and international experience. Counts household-name financial institutions among its clientele and is active in a diverse range of industries, including healthcare, technology and automotive.

Strengths

“The team is very efficient and does work at a very high level.”
“The practitioners are highly responsive and flexible.”

Work highlights White & Case represented JPMorgan Chase Bank as administrative agent and lead arranger in the \$3.55 billion refinancing of revolving credit facilities for Xcel Energy.

Notable practitioners

Brenda Dieck boasts substantial knowledge of the banking and finance space and is highlighted for her ability to act for both traditional banks and private equity clients. **Strengths:** “She’s a fantastic lawyer.” **Robert Morrison** takes on a wide range of work across the financing space. He is experienced in handling revolving credit facilities for bank clients. **Strengths:** “He’s an outstanding and really smart lawyer.”

Band 4

Alston & Bird LLP

What the team is known for Alston & Bird boasts a talented bench of partners in the banking and finance space. The team demonstrates its ability to represent both lenders and borrowers, including private equity funds and commercial banks. The group is notably adept at providing counsel on asset-based lending deals. Its practitioners also routinely assists clients on debt and high-yield bond financings.

Strengths

“Alston & Bird’s team have been extremely helpful navigating complex matters.”
“The group has a wide network of resources within the firm to find expert attorneys in almost any specialty needed.”

Work highlights Alston & Bird represented Truist Bank as administrative agent in provision of senior unsecured term loan facility to Netstreit.

Notable practitioners

Matthew Wrynski (see p.1087) is sought out by private equity funds for his strong representation in acquisition financings. **Strengths:** “He is a super hard worker.” “Matthew’s fantastic, he’s very practical and very deal-oriented.” “He is an excellent attorney – he’s very hard-working, intelligent and experienced.”

Buchalter, A Professional Corporation

What the team is known for Extensive team of lawyers with a strong reputation on a range of transactional matters, including asset-based lending and large syndicated loans. Offers capabilities in areas such as technology finance and agricultural finance, with particular expertise on cross-border work. Regularly acts for lenders on acquisition financing transactions, with additional sector-specific experience in manufacturing.

Strengths

“The practitioners are knowledgeable, collaborative and responsive.”

“The team is extremely responsive and proactive.”

Work highlights Buchalter advised BMO Harris Bank as the left lead agent in an upside credit facility to multiple borrowers.

Notable practitioners

William Schoenholz (see p.1069) is typically engaged by lending institutions for his expertise in syndicated financings. **Strengths:** “He is very knowledgeable, responsive and willing to go above and beyond.” “He does a great job for his clients.” **Robert Davidson** (see p.1014) displays capabilities across a range of financings and has experience handling both secured and unsecured transactions. His Los Angeles-based practice sees him acting for both borrower and lender clients. **Strengths:** “He is a really solid lawyer.”

Robert Gillison (see p.1024) has experience representing banks and organizations in acquisition financings and asset-based loan transactions. He routinely advises clients on matters concerning the energy and technology sectors. **Strengths:** “He is very knowledgeable and responsive.” “He’s smart, constructive and has a ton of experience.”

Robert Willner (see p.1085) focuses his practice on providing counsel to banks on their commercial lending transactions. As chair of the leveraged ESOP finance practice, he is notably adept at structuring ESOP transactions. **Strengths:** “He is a highly skilled and qualified attorney with excellent service levels.” “Robert is very knowledgeable and responsive.” “I value Robert for his legal expertise and knowledge of the marketplace.”

Cooley LLP

What the team is known for Cooley’s group offers its clients complete coverage in lender, borrower and sponsor matters. The team is renowned for its ability to handle matters arising from the technology and life sciences sectors. Its practitioners have experience in advising on complex acquisition financings and asset-based financings, as well as debt and equity restructuring.

Strengths

“Cooley has an outstanding team that deals with complex matters and provides deeply relevant guidance.”

Work highlights Cooley advised Synopsys on its \$850 million upsized revolving credit facility from J.P. Morgan.

Notable practitioners

San Francisco-based Mischi a Marca is a key contact within the firm.

Goodwin

What the team is known for Strong lender practice with additional expertise assisting borrowers

in the middle market. Well placed to handle acquisition finance matters in addition to working capital financings. Acts for a wide range of clients, including sponsors and regional corporates.

Strengths

"Goodwin's team is amazing to work with and can handle very complex and sophisticated matters."

"The quality of advice and execution by practitioners at all levels was excellent."

"Goodwin's group does an excellent job explaining and distilling challenging and complex situations."

Work highlights Goodwin advised iRobot Corporation in connection with a \$200 million senior secured term loan financing provided by Carlyle and its affiliates to fund its ongoing operations.

Notable practitioners

Andrew Cheng (see p.1009) is noted for his ability to handle debt financing and associated securities offerings. His client base includes a number of private equity firms. **Strengths:** *"He's a smart and very commercial lawyer."* **Kristopher Ring** (see p.1064) gains recognition for his work on behalf of private equity sponsors. His practice involves advising on various loan facilities. **Strengths:** *"Kris was excellent to work with and always had the client's best interests in mind."* *"He combines his technical expertise with a great commercial awareness to deliver customized solutions."*

Katten

What the team is known for Katten is renowned for its strong bench of distinguished practitioners in the space. The team has considerable experience acting on behalf of both lenders and borrowers across a range of deals. The group handles numerous multijurisdictional transactions, including acquisition financings and asset-based financings.

Strengths

"The team excels at distilling down complex and sophisticated matters."

"It's a strong firm with a strong reputation in the space."

Notable practitioners

Glen Lim is noted for his skills in leveraged finance transactions. He often works with private equity firms. **Strengths:** *"Working with Glen is always fantastic. He is commercial, thoughtful and creative."* *"Glen provides exceptional customer service and knows market terms well."* **Jan Harris Cate** is highly adept at assisting clients with complex acquisition financing matters. She has considerable experience providing counsel on issues containing international elements. **Strengths:** *"She is an experienced and intelligent attorney."* **Shana Ramirez** (see p.1062) is an up-and-coming lawyer with experience representing banks through cross-border and complex transactions. She has experience providing counsel on syndicated credit facilities. **Strengths:** *"She is responsive to client needs and provides valuable legal advice with a commercial bent."* *"Shana is very efficient and creative in handling complicated matters."* *"Shana is highly responsive."*

McGuireWoods LLP

What the team is known for Established finance practice that has capabilities across both big-ticket syndicated financings and a range of mid-

market transactions. Regularly sought after by a diverse array of clients including financial institutions and corporate borrowers from different industries, including retail and manufacturing.

Strengths

"The group has a deep understanding of market terms and provides sound advice."

"The team is very responsive to our needs."

Notable practitioners

A key component of **Peter Szurley** (see p.1078)'s practice is his capability to act for lenders in cross-border aviation financing. His broader practice encompasses various methods of asset-based and corporate financing. **Strengths:** *"He's incredibly helpful and always really responsive."*

Morrison Foerster

What the team is known for Maintains an impressive borrower-side client roster while also offering extensive experience in acting for lenders and credit funds. Comprehensive experience on a variety of transactions, including acquisition financings and syndicated lending. Prominent presence in impact lending around socially conscious ventures, such as clean energy projects.

Strengths

"The group is incredibly responsive and provides a very high level of service."

"Morrison Foerster has good team depth and experience to handle almost everything."

"The entire practice has an excellent understanding of working through complicated structural complex matters."

Work highlights Morrison Foerster represented ON Semiconductor Corporation in negotiating a \$1.5 billion revolving credit facility with a syndicate of banks led by JPMorgan Chase.

Notable practitioners

Dario Avram (see p.998) receives market recognition for his expert representation of private equity companies in the acquisition financing space.

Strengths: *"Dario delivers incredible client service, sophisticated advice and commercial guidance."*

"He is fantastic to work with – responsive, helpful and able to explain legal issues very clearly." **Victor Liang** (see p.1045) is recognized for his varied lender and borrower-side practice. He has considerable experience handling issues concerning fintech and life sciences. **Strengths:** *"Victor provides great expertise and is super commercial and efficient."* *"He is highly responsive."*

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Maintains an active West Coast finance practice, frequently representing significant clients on both the lender and borrower sides of complex transactions. Notable strength in restructuring and bankruptcy matters. Further experience advising financial institutions with regard to regulatory, licensing and form compliance issues. Regularly appears on the lender side of commercial and residential real estate finance transactions.

Strengths

"Sheppard Mullin's team is responsive, communicative and vastly knowledgeable."

"Often we have issues that need prompt attention and those matters are handled in a timely fashion."

Work highlights Sheppard Mullin represented Prospect Medical Holdings in a recapitalization and financing transaction with Medical Properties Trust.

Notable practitioners

Peter Carson frequently acts for household-name banking institutions as lenders in corporate financings. **Strengths:** *"He's very bright and smart and has a thoughtful approach."*

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for A talented transactional practice with an enviable client following of elite lenders and corporate borrowers on significant domestic and international deals. Experienced team of lawyers providing a plethora of expertise across a range of matters including restructurings and exit financings as well as acquisition financing arrangements. Notable experience in private equity deals across a range of industries.

Strengths

"Everyone on their team is very responsive."

Work highlights Skadden assisted Intel Corporation with amendments to its \$5 billion sustainability-linked revolving credit facility.

Notable practitioners

Leila Sayegh (see p.1069) has a broad client base and demonstrates notable strength in acting as borrowers' counsel. She routinely provides counsel on asset-based loans and acquisition financings. **Strengths:** *"Leila is always great to work with and very responsive."* *"She is very knowledgeable and experienced and we value her guidance."*

Other Ranked Lawyers

Peter Burke (see p.1006) of Sidley Austin comes recommended for his work with banks and institutional investors in financing transactions.

Strengths: *"Peter's formidable – he's intelligent and very hard-working. He's just a quality practitioner."*

"He's very smart and good with clients."

Anthony Calobre of Blank Rome demonstrates a wealth of experience across the banking and finance space. He is well known for his work on mid-market debt financing transactions.

Strengths: *"He's an excellent attorney – great on client service, very knowledgeable and very practical."*

Bradley Crawford (see p.1012) of Vedder Price represents lenders in both financing and the related issuance of debt securities. **Strengths:** *"He is extremely efficient and responsive."*

"He's a wonderful technician and a really smart lawyer."

Kevin Fink is noted for his ability to provide counsel to private equity clients across a diverse range of markets. He is talented at structuring and negotiating asset-based credit facilities and acquisition financings. **Strengths:** *"He fully integrates into our team, he feels like a member of our firm."*

Gabriel Gregson (see p.1027) of Weil, Gotshal & Manges acts on behalf of corporate borrowers and private equity sponsors in credit facilities.

Strengths: “He advocates strongly on behalf of his clients.”

Hamid Namazie (see p.1054) of Holland & Knight LLP is recognized for his comprehensive banking and finance practice, which has a particular emphasis on advising lenders. **Strengths:** “He is a great practitioner and he consistently provides the most insightful legal advice on matters.”

Gary Rosenbaum (see p.1065) of McDermott Will & Emery is highly regarded for his expertise in leveraged finance. His client list includes private equity sponsors and traditional lenders. **Strengths:** “He’s commercial and a very seasoned

lawyer.” “He’s a high-quality and smart practitioner.”

Matthew Schwartz (see p.1070) is held in high regard for his lender-side practice. He demonstrates considerable strength in providing counsel to clients on financing matters in the healthcare and pharmaceutical sectors. **Strengths:** “He’s an excellent communicator and highly proficient across a range of industries.”

Mark Spitzer (see p.1074) of Holland & Knight routinely advises his lender-side clients on corporate financings. **Strengths:** “He’s a pleasure to work with.”

Bankruptcy/Restructuring

Bankruptcy/Restructuring
Leading Firms
Band 1
KTBS Law LLP
Pachulski Stang Ziehl & Jones LLP
Band 2
Gibson, Dunn & Crutcher LLP
Hogan Lovells US LLP
Latham & Watkins LLP
Band 3
Jones Day
Keller Benvenuti Kim LLP
Levene, Neale, Bender, Yoo & Golubchik LLP
Milbank LLP
Munger, Tolles & Olson LLP
Quinn Emanuel Urquhart & Sullivan, LLP
Sidley Austin LLP
Band 4
BakerHostetler LLP
Dentons
Greenberg Glusker Fields Claman & Machtinger
Katten
Paul Hastings LLP
Sheppard, Mullin, Richter & Hampton LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Band 5
Fox Rothschild
O’Melveny & Myers LLP
Perkins Coie LLP
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

KTBS Law LLP

What the team is known for KTBS Law is a standout boutique with exceptional expertise in a range of reorganizations, transactions and bankruptcies, including appellate matters. Proficient at litigating contentious cases, with strength in mass tort-related bankruptcies. Features an out-

standing team of attorneys with deep experience in the area. Houses significant capabilities in the retail sector, frequently serving as debtor or purchaser counsel in several of the sector’s major national filings. Also acts for investors and entities in the entertainment sector.

Strengths

“They are experts in bankruptcy law, and are very well respected by the bankruptcy Bar and judges.”

“KTBS care about your problems and call you back immediately. They are totally customer-focused.”

“Their lawyers are very sophisticated.”

“KTBS was able to cut through the noise, identify the best plan and then execute.”

Work highlights KTBS represented Stanadyne Operating Company, as asset purchaser, and Cerberus Business Finance, as first lien agent, in the Delaware Chapter 11 cases of Stanadyne.

Notable practitioners

Michael Tuchin acts for debtors and creditors across a host of bankruptcy matters, including Chapter 11 cases, as well as offering expertise in out-of-court restructurings. **Strengths:** “Michael is fantastic. He really is at the top of bankruptcy.” “Michael is super intelligent, very analytical and a pleasure to deal with.” “He is a smart and savvy lawyer.” “Michael one of the preeminent bankruptcy practitioners in California. He is a great deal-maker and leverages his experience, having worked on all sides of a case.” **Thomas Patterson** acts for clients in a range of industries and is particularly adept at handling Chapter 11 cases. **Strengths:** “He is very smart.” **David Stern** focuses his practice on bankruptcy and restructuring matters. He offers significant experience in Chapter 11 proceedings and is noted for his litigation expertise. **Strengths:** “David is fantastic. He is exceptional at taking facts and distilling them down into something easily digestible.” **David Fidler** is an experienced bankruptcy practitioner with notable expertise

in Chapter 11 proceedings. He is called upon to represent debtors from a wide range of sectors, including entertainment, hospitality and telecommunications. **Strengths:** “David is extraordinarily detail-oriented.”

Pachulski Stang Ziehl & Jones LLP

What the team is known for Pachulski Stang Ziehl & Jones maintains a market-leading presence, offering debtors, creditors’ committees and trustees comprehensive bankruptcy and restructuring advice. Possesses extensive knowledge in areas such as cross-border insolvency, distressed debt investment and M&A for clients in diverse industries, including technology, healthcare and retail. Demonstrates notable proficiency in representing clients in both out-of-court and in-court proceedings, including expertise in contentious matters such as complex avoidance actions and claim litigation. Equally capable of advising individuals, small businesses and large multinational corporations.

Strengths

“The Pachulski team provides sharp, effective and immediate responsiveness.”

“They are top-notch experts in the field.”

“They are advocates of the highest caliber. They make their clients the top priority at every turn.”

Work highlights Pachulski Stang Ziehl & Jones represented the official creditors’ committee in the Chapter 11 bankruptcy of Party City.

Notable practitioners

Debra Grassgreen is noted for her expertise in Chapter 11 cases, acting on behalf of creditors, with additional experience in contentious matters. **Strengths:** “She provides great analytics and situational awareness.” “Debra is the best of the very best.” “Debra is a smart and very creative deal-maker. She is very good at driving to a result.” **Isaac Pachulski** is a highly regarded practitioner

Bankruptcy/Restructuring	
Senior Statespeople	
Senior Statespeople: distinguished older partners	
Levinson Marc A Orrick, Herrington & Sutcliffe (ORL) ◇	
Leading Individuals	
Band 1	
Bennett Bruce S Jones Day	Ordubegian Aram ArentFox Schiff LLP (ORL) ◇
Durrer II Van C Skadden, Arps, Slate, Meagher & Flom *	Patterson Thomas E KTBS Law LLP
Grassgreen Debra Pachulski Stang Ziehl & Jones LLP	Posin Kimberly Latham & Watkins LLP *
Krause Jeffrey Gibson, Dunn & Crutcher LLP *	Sagerman Eric E BakerHostetler LLP *
Pachulski Isaac M Pachulski Stang Ziehl & Jones LLP	Simonds David Hogan Lovells US LLP
Pachulski Richard M Pachulski Stang Ziehl & Jones LLP	Soref Randy Polsinelli PC (ORL) ◇ *
Pomerantz Jeffrey N Pachulski Stang Ziehl & Jones LLP	Stern David M KTBS Law LLP
Rawlins Justin Paul Hastings LLP	Warren Steve O'Melveny & Myers LLP
Shinderman Mark Milbank LLP *	Band 4
Stang James Pachulski Stang Ziehl & Jones LLP	Brady Erin Hogan Lovells US LLP
Tuchin Michael L KTBS Law LLP	Cho Shirley Pachulski Stang Ziehl & Jones LLP
Band 2	Cohen Marc S Loeb & Loeb LLP (ORL) ◇
Bender Ron Levene, Neale, Bender, Yoo & Golubchik LLP	Fidler David KTBS Law LLP
Bjork Jeffrey E Latham & Watkins LLP *	Freeman William B Katten
Davidson Jeffrey H. Pachulski Stang Ziehl & Jones LLP	Garfinkle Jeffrey Buchalter, A Professional (ORL) ◇ *
Katz Ori Sheppard, Mullin, Richter & Hampton LLP	Gautier Scott F Faegre Drinker (ORL) ◇
Keller Tobias Keller Benvenuti Kim LLP	Golubchik David B Levene, Neale, Bender, Yoo
Klyman Robert DLA Piper LLP (US) (ORL) ◇ *	Julian Robert A BakerHostetler LLP *
Maizel Samuel Dentons	Kharasch Ira D Pachulski Stang Ziehl & Jones LLP
Merola Frank Paul Hastings LLP	Krieger Jeffrey Greenberg Glusker Fields Claman *
Reisner Jeffrey M Steptoe LLP (ORL) ◇	Lubic Michael B K&L Gates (ORL) ◇ *
Shaffer K John Quinn Emanuel Urquhart & Sullivan, LLP	McDow Ashley M Foley & Lardner LLP (ORL) ◇
Walper Thomas Munger, Tolles & Olson LLP	Moyron Tania Dentons
Winston Eric Quinn Emanuel Urquhart & Sullivan, LLP	Nassiri Jennifer L Sheppard, Mullin, Richter & Hampton
Wynne Richard L Hogan Lovells US LLP	Pascuzzi Paul Felderstein Fitzgerald Willoughby (ORL) ◇
Band 3	Shemano David B ShemanoLaw (ORL) ◇
Chenetz Sara L Perkins Coie LLP *	Shenson Jonathan Greenberg Glusker Fields Claman *
Cohen Cynthia M Brown White & Osborn LLP (ORL) ◇	Steinberg Howard Greenberg Traurig, LLP (ORL) ◇
Davidoff Brian L. Greenberg Glusker Fields Claman *	Sweet Michael Fox Rothschild *
Dillman Ted Latham & Watkins LLP *	Weiner Genevieve Sidley Austin LLP *
Dumas Cecily A Limbo (ORL) ◇	Weiss Sharon Z. Bryan Cave Leighton Paisner (ORL) ◇
Goldman Seth Munger, Tolles & Olson LLP	Up-and-coming individuals
Itkin Robbin Sklar Kirsh LLP (ORL) ◇	A Koffroth Nicholas Fox Rothschild *
Karasik Eve H Levene, Neale, Bender, Yoo & Golubchik	Banner Keith Greenberg Glusker Fields Claman *
Kim Jane Keller Benvenuti Kim LLP *	Gamliel Amir Perkins Coie LLP *
Newman Samuel A Sidley Austin LLP *	Moses Shane Foley & Lardner LLP (ORL) ◇
	Shechtman Zev Saul Ewing LLP (ORL) ◇ *
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

with experience across a range of bankruptcy and restructuring matters. He regularly advises clients on significant Chapter 11 proceedings, with notable experience in matters concerning offshore drilling. **Strengths:** "He is one of the smartest lawyers I have ever met." "He is one of the most brilliant lawyers." **Richard Pachulski** acts for both debtors and creditors in Chapter 11 proceedings, and is also experienced in corporate restructurings. **Strengths:** "He is the master of difficult cases." "He is incredibly smart, commercial and effective. He brings the perfect combination of skill, finesse and stature to every situation." "Richard provides expert knowledge and excellent rapport." "He is extraordinarily creative and so he thinks outside the box and comes up with legal strategies and solutions that others have not thought of." **Jeffrey Pomerantz** is widely regarded as an expert in representing creditors' committees. He has broad experience spanning an array of sectors, from retail to oil and gas. **Strengths:** "He is an excellent lawyer and is very strong in committee representa-

tion." "Jeffrey is an exceptional and very tenacious lawyer. He fights for his clients and delivers really good results." "He is a talented lawyer. He has an immense amount of experience handling creditors and debtors in Chapter 11 proceedings." "He is a very technically sound and tenacious advocate." "Intellectually speaking, his ability to slice through the issues, come up with strategies and execute them is amazing." **James Stang** regularly acts for creditors' committees in Chapter 11 proceedings and has notable expertise in bankruptcy matters involving sexual abuse. **Strengths:** "He has great negotiation skills." **Jeffrey Davidson's** practice includes bankruptcy matters in addition to out-of-court restructurings, with his clients spanning an array of industries, from energy to media. **Strengths:** "He is really smart." **Shirley Cho** is noted for her expert representation of companies and creditors in restructuring and insolvency cases. She is also noted for her expertise in US insolvency law in foreign proceedings. **Strengths:** "Shirley is highly diligent and issue-foc-

cused." "Shirley is very good at getting things over the finish line, executing on the plan and strategy, and accomplishing the goal of the client." **Ira Kharasch** is adept at representing debtors and creditors in bankruptcy matters, including Chapter 11 proceedings. He has experience across a range of sectors, including entertainment and technology. **Strengths:** "Ira is always looking for the best outcome for his clients. He gives good, practical advice, he is up to date on the law, and he knows how and when to cut a deal."

Band 2

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher is a strong full-service firm with expertise covering all aspects of bankruptcy and restructuring, including out-of-court agreements and distressed financing. Boasts a considerable cross-border offering, assisting multinational clients with complex issues, in addition to featuring prowess in debt restructurings and workouts in the real estate sector. Further strength in bankruptcy-related litigation, with considerable experience of acting in defense of boards of directors concerning breach of fiduciary duty and other claims. Further noted for handling high-profile matters involving the energy and retail sectors.

Strengths

"The Gibson Dunn team has highly sophisticated and responsive attorneys."

Work highlights Gibson, Dunn & Crutcher represented Liberty Hall Capital, as equity holder and lender, in the Chapter 11 case of AeroCision.

Notable practitioners

Jeffrey Krause (see p.1040) regularly acts for clients in Chapter 11 proceedings and has additional experience in bankruptcy litigation. **Strengths:** "He is one of the leading attorneys internationally for restructuring and bankruptcy." "He was really good at understanding where the case was going and where the judge's mind was."

Hogan Lovells US LLP

What the team is known for Hogan Lovells has an accomplished team that acts for an array of clients, from debtors and purchasers to creditors and committees. Adept at acting for companies in the financial, retail and healthcare spheres. Expertise includes Chapter 11 cases and out-of-court restructurings.

Strengths

"They are technically astute, commercial in their approach and very client-focused."

Work highlights Hogan Lovells represented the official committee of unsecured creditors in the Chapter 11 case of Virgin Orbit.

Notable practitioners

Richard Wynne represents both debtor and creditor clients, and has notable experience with Chapter 11 proceedings. **Strengths:** "He is a very thoughtful and considered attorney." "For a large cross-border case, he would be a go-to." "Richard is hard-working, friendly and technically sound. He is an excellent lawyer who is very engaged with his clients." "He has an encyclopedic command of the law and is a great strategist." **David Simonds**

acts for debtors and creditors in a range of bankruptcy and restructuring matters, with recent experience in the retail and mortgage industries. He is also adept at handling cross-border insolvency matters. **Strengths:** *"He is a terrific lawyer." "He offered exceptional insight into an extremely complicated matter and helped us achieve a great outcome."* **Erin Brady** acts for a range of clients, including creditors' committees and trustees. She concentrates her practice on restructurings across a range of sectors, including retail and manufacturing. **Strengths:** *"Erin is extremely easy to speak to. She has good insights and strategies." "Erin gets up to speed very quickly when we bring her in, and is very good on the detail and in understanding what we are trying to accomplish. She is always trying to come up with workable solutions."*

Latham & Watkins LLP

What the team is known for Latham & Watkins has a high-quality bankruptcy and restructuring practice with notable expertise in representing clients on both the creditor and debtor sides. Boasts considerable experience in acting on Chapter 11 cases and is also proficient at handling out-of-court workouts and prepackaged bankruptcies. Able to draw on the firm's full-service platform and extensive network of experts when advising on complementary areas such as tax and corporate finance. Exhibits additional strength in the Chapter 11 bankruptcy auction arena.

Strengths

"The Latham team is full service. They are always available and always on time."

Work highlights Latham & Watkins represented Starry in its Chapter 11 proceedings involving the restructuring of approximately \$288 million in funded debt.

Notable practitioners

Jeffrey Bjork (see p.1003) is particularly noted for his expertise representing debtors and has additional experience acting for other stakeholders in an array of bankruptcy matters. **Strengths:** *"Jeff Bjork is a superstar. He really commands a case and brings deals together." "He is knowledgeable and responsive." "Jeff is a uniquely talented lawyer."*

Ted Dillman (see p.1016)'s practice ranges from restructuring and distressed mergers and acquisitions to Chapter 11 bankruptcy proceedings.

Strengths: *"For restructuring, you cannot find a more dedicated and diligent attorney."* **Kimberly Posin** (see p.1061) advises both debtor and creditor clients on a broad range of matters, including Chapter 11 proceedings and out-of-court restructurings. She regularly advises debtors in mass tort-related bankruptcies. **Strengths:** *"Kim is extremely smart and detail-oriented. She misses nothing." "She is very capable in the most complex matters."*

Band 3

Jones Day

What the team is known for Jones Day regularly handles high-profile Chapter 11 bankruptcies and reorganizations, utilizing the firm's extensive network of offices and nationwide capabilities. Also has deep experience in transactional matters,

including distressed M&A, as well as offering notable capabilities in financial distress litigation. An enviable client list includes distressed municipalities and national companies, private equity firms and financial institutions.

Work highlights Jones Day represented a group of lenders, including Brigade Capital Management, Canyon Capital Advisors and Oaktree Capital Management, with respect to their minority holdings of first lien term loans in the restructuring of Endo International and its affiliates.

Notable practitioners

Bruce Bennett has an exceptional reputation as a bankruptcy practitioner, with experience across industries including retail, energy and media. **Strengths:** *"Bruce is a superstar bankruptcy lawyer. He's really good in court, he's strategic and he gives sound advice." "Bruce is the premier restructuring lawyer." "Bruce has a wealth of knowledge and experience."*

Keller Benvenuti Kim LLP

What the team is known for Keller Benvenuti Kim is a highly regarded bankruptcy boutique that offers strong representation in Chapter 11 matters, acting for private equity investors, creditors' committees and debtors. Active in a broad spectrum of areas, including hospitality, healthcare, construction and retail. Possesses a depth of knowledge across a variety of in-court and out-of-court proceedings, including insolvency-related litigation, cross-border restructurings and distressed M&A.

Work highlights Keller Benvenuti Kim continued to act as co-counsel for PG&E in its Chapter 11 filing.

Notable practitioners

Tobias Keller's practice includes out-of-court restructurings, Chapter 11 proceedings and litigation matters. **Strengths:** *"He is a very experienced and practical attorney." "He is smart and practical."*

Jane Kim (see p.1038) offers notable experience in a wide range of bankruptcy issues. Her practice spans Chapter 11 proceedings and litigation, and she acts on matters concerning a variety of industries, such as the energy sector. **Strengths:** *"Jane's an amazing partner and legal guide in complex situations. She's a tremendous communicator – clear, concise and empathetic."*

Levene, Neale, Bender, Yoo & Golubchik LLP

What the team is known for Levene, Neale, Bender, Yoo & Golubchik is a well-known Los Angeles firm with significant expertise in the areas of bankruptcy and restructuring, assisting all manner of clients facing financial distress, as well as secured and unsecured creditors. Highly regarded for its strong commercial awareness and client-focused approach. Adept at representing clients in out-of-court workouts and negotiations, and in in-court restructurings and complex insolvency litigation.

Strengths

"They are bright and constructive lawyers."

Notable practitioners

Ron Bender is well regarded for his expert handling of bankruptcy matters, including restructurings, reorganizations and transactional matters. **Strengths:** *"He has an outstanding presence in*

California." **Eve Karasik** is experienced in acting for a range of clients, including debtors, creditors and trustees. Her practice extends from Chapter 11 proceedings to bankruptcy litigation. **David Golubchik** is sought out for his vast experience in bankruptcy matters. He handles matters across a wide range of industries, including hospitality, construction and real estate.

Milbank LLP

What the team is known for Milbank has an excellent insolvency group that undertakes varied Chapter 11 cases on behalf of a broad client base, including financial institutions, debtors and hedge funds. Frequently engaged in out-of-court restructurings both domestically and worldwide. Proficient in advisory work concerning insolvencies across an array of industries, with notable experience in oil and gas, media and financial services, among others.

Strengths

"Milbank has a great global platform."

"Milbank provides a top-notch service. Not only do they have the ability to handle complex issues, but they go the extra mile."

Work highlights Milbank represented an ad hoc group of unsecured noteholders in connection with the acquisition of Frontier Communications and its subsidiaries, through Chapter 11 proceedings.

Notable practitioners

Mark Shinderman (see p.1073) has a broad bankruptcy and restructuring practice spanning a wide range of industries, including healthcare, retail and offshore drilling. **Strengths:** *"Mark is an incredible lawyer. He's a great communicator and outstanding team-builder during a case." "He is extremely practical and can boil things down to give real advice." "Mark is a very effective lawyer." "Mark is commercial and just wants to get the job done."*

Munger, Tolles & Olson LLP

What the team is known for Munger, Tolles & Olson has a well-regarded bankruptcy group, counting a number of household names among its clients. Frequently acts on Chapter 11 proceedings and out-of-court restructurings, as well as litigation and asset purchases relating to bankruptcy. Notable experience in advising clients in the retail, media and technology sectors, among others.

Work highlights Munger, Tolles & Olson represented Oaktree Capital Management in connection with an out-of-court, and subsequent in-court, reorganization pertaining to a power plant of which it is the equity owner.

Notable practitioners

Thomas Walper is experienced in acting for clients on Chapter 11 proceedings and acquisitions out of bankruptcy. **Strengths:** *"Tom is just extraordinary, both in the courtroom and in the conference room." "Everyone respects Tom. People are happy to see him on a matter because he is commercial and gets to a decent outcome."* **Seth Goldman** has broad bankruptcy experience, with particular expertise in litigation. He acts for clients from a wide range of sectors, including technology, energy and hospitality. **Strengths:** *"Seth is super smart and commercial, and looks for a good out-*

come for the client.” “Seth is an extremely talented lawyer.”

Quinn Emanuel Urquhart & Sullivan, LLP

What the team is known for Quinn Emanuel Urquhart & Sullivan offers high-quality representation in bankruptcy litigation, both domestically and internationally. Advises major stakeholders, including creditors’ committees, liquidation trusts and acquiring hedge funds, on contentious cases, as well as out-of-court restructurings and workouts. Frequently engaged as special and conflicts counsel to handle complex and cutting-edge bankruptcy litigation in national Chapter 11 cases. Often advises on proceedings involving the real estate, energy and natural resources sectors.

Strengths

“The Quinn team has quality lawyers and is very strong on a national basis.”

Work highlights Quinn Emanuel Urquhart & Sullivan served as co-counsel to FTX Trading and its affiliates as Chapter 11 debtors in possession.

Notable practitioners

John Shaffer acts for a range of clients in bankruptcy matters, including bondholders, trusts and debtors. **Strengths:** “John is a brilliant bankruptcy lawyer.” **Eric Winston** is well regarded for his expert handling of bankruptcy litigation.

Strengths: “Eric is a great subject expert and provides business awareness and great client service.”

Sidley Austin LLP

What the team is known for Sidley Austin has an excellent group that acts on significant bankruptcy and restructuring cases for a wide range of domestic and international clients. Works regularly on creditor and company-side representations, in addition to advising asset purchasers. Noted expertise in advising clients on mass tort claims and restructurings across specialized industries such as transportation, energy and manufacturing. Counts a number of household names in the financial sector among its clients.

Strengths

“The Sidley team provides excellent knowledge, with practical advice.”

“Sidley’s responsiveness, availability and turnaround time are among the best.”

“The Sidley team is particularly adept at getting up to speed quickly to determine key stakeholder and project interests that are driving the various parties’ decision-making.”

Work highlights Sidley Austin represented Tricida in its Chapter 11 proceedings.

Notable practitioners

Samuel Newman (see p.1055) is very well regarded in the market for his expert handling of in-court and out-of-court restructurings. His expertise includes Chapter 11 and Chapter 7 proceedings, as well as bankruptcy litigation. **Strengths:** “Sam is a very thoughtful lawyer. He is able to see the big picture and is very personable.”

“Sam is incredibly smart.” **Genevieve Weiner** (see p.1083) is a skilled adviser to debtors and lenders in Chapter 11 proceedings and out-of-court restructurings. She also advises strategic purchasers on the acquisition of distressed assets.

Strengths: “One of the things I love is that she looks multiple steps ahead and can see what is coming down the pipeline.”

Band 4

BakerHostetler LLP

What the team is known for BakerHostetler has a well-regarded bankruptcy practice with substantial experience in advising creditors, debtors and trustees. Regularly handles restructurings and workouts, as well as litigation. Active across a range of sectors, including energy, technology and financial services.

Strengths

“The breadth of BakerHostetler’s capabilities and its geographical footprint allow the firm to provide quality legal talent.”

“BakerHostetler has a very wide and deep bench of top-notch individuals who work together seamlessly.”

“The team is thoughtful in its approach and can drill down into the details to understand complex issues.”

Work highlights BakerHostetler represented Entrust Energy and its affiliated entities in connection with their Chapter 11 liquidation.

Notable practitioners

Eric Sagerman (see p.1067) regularly advises clients on complex Chapter 11 proceedings across an array of sectors. He is experienced in acting for creditors’ committees, among other stakeholders. **Strengths:** “Eric is a very experienced and thoughtful lawyer.” **Robert Julian** (see p.1035) is an experienced litigator advising on complex bankruptcy-related claims.

Dentons

What the team is known for Dentons is a respected practice, particularly noted for its expert handling of bankruptcy matters in the healthcare sector. Offers broad expertise spanning Chapter 11 and Chapter 9 proceedings. Also well placed to advise on out-of-court workouts and bankruptcy litigation.

Strengths

“Our team at Dentons had a very good understanding of our business and of the possible strategic actions.”

Work highlights Dentons represented the official committee of unsecured creditors in the Chapter 11 case of Beverly Community Hospital Association.

Notable practitioners

Samuel Maizel is noted for his expertise in healthcare restructuring and bankruptcy matters. His expertise includes both Chapter 11 and 9 proceedings. **Strengths:** “He is a brilliant strategist.” **Tania Moyron** is noted for her growing practice in the bankruptcy space. She acts for debtors, creditors and trustees, and is adept at handling Chapter 11 proceedings. **Strengths:** “She is so responsive.” “Tania is very diligent and knowledgeable.” “Tania is brilliant and creative. She is able to lead complex bankruptcies with mastery.”

Greenberg Glusker Fields Claman & Machtinger LLP

What the team is known for Greenberg Glusker Fields Claman & Machtinger is a strong California firm with a broad bankruptcy practice. Experienced in acting for clients in matters ranging from involuntary bankruptcy cases to asset purchases. Expertise also includes Chapter 7 and Chapter 11 proceedings, in addition to bankruptcy-related litigation.

Strengths

“The team is top-notch and has the experience to handle complex and sophisticated matters.”

“We dealt with a lot of unusual bankruptcy issues under tight time pressure; it felt reassuring having Greenberg Glusker in our corner.”

Work highlights Greenberg Glusker represented HyreCar in its Chapter 11 case and the Section 363 sale of substantially all of its assets to Getaround.

Notable practitioners

Brian Davidoff (see p.1014) is noted for his expertise in bankruptcy matters in the retail sector, with additional experience in technology-related matters. **Strengths:** “Brian has got a good sense of judgment and strategy, and is good at navigating complex procedural situations.” “Brian is able to lead a team and understand every aspect of the case.” “Brian has always been sharp, levelheaded and responsive.” **Jeffrey Krieger** (see p.1040) is recognized for his bankruptcy experience, and particularly for his notable expertise in representing trustees. **Strengths:** “He has always been very responsive.” **Jonathan Shenson** (see p.1072) advises clients in Chapter 11 proceedings, Section 363 sales and out-of-court workouts. He is also experienced in bankruptcy-related litigation covering fraudulent conveyance and breach of duty. **Strengths:** “Jonathan is an intellectual powerhouse. He is very smart, very thoughtful and an excellent writer.” “He has a very broad spectrum of knowledge and is very proactive.” “Jonathan handles complex matters deftly and has a wealth of experience to draw on when advising companies.” **Keith Banner** (see p.1000) is praised for his developing practice and expertise in both Chapter 11 and Chapter 7 proceedings.

Katten

What the team is known for Katten has a strong creditor-side practice that stands out particularly for its representation of financial institutions as lenders and administrative agents. Also offers accomplished counsel in relation to the acquisition and disposition of distressed assets. Further noted for its representation of third-party bidders in bankruptcy sales. Sought after for its strength in contentious situations, frequently acting for indenture trustees and creditor clients in bankruptcy-related litigation.

Strengths

“The Katten team is highly skilled in negotiation and gives strategic advice.”

“The Katten team consists of lawyers who have deep experience in complex matters. They offer a broad set of services so that they can arrange to have team members with specialized matters available as need be.”

Work highlights Katten represented Health Net, and several affiliates, in the ongoing Chapter 11

bankruptcy cases of Verity Hospitals.

Notable practitioners

William Freeman is experienced in advising clients on bankruptcy matters concerning a range of industries, including retail and entertainment. His client base includes regional, national and international banks and financial institutions. **Strengths:** “Bill provides superior counsel with patience to ensure the client understands.” “Bill provides reliable, well-reasoned advice with a wide variety of experience to draw upon.” “Bill is a very trusted and valued resource for a host of issues. He brings a balance of strong legal advice coupled with an understanding of business realities.”

Paul Hastings LLP

What the team is known for Paul Hastings has a recently established team with notable capabilities in all manner of bankruptcy mandates, including Chapter 11 proceedings and workouts. Acts for a range of clients, including large financial institutions and companies from the telecommunications and aviation sectors.

Strengths

“Paul Hastings has a very deep bench across multiple disciplines.”

“The Paul Hastings team is top-notch.”

“Paul Hastings is a firm with a deep bench and a wide range of expertise that it can deliver.”

Work highlights Paul Hastings represented the official committee of unsecured creditors of FTX Trading in its Chapter 11 case.

Notable practitioners

Justin Rawlins has a broad bankruptcy practice, advising clients on Chapter 11 proceedings, workouts and acquisitions, among other matters. **Strengths:** “Justin is an exceptional restructuring attorney. His X factor is a consistent ability to anticipate issues.” “Justin is very commercial and proactive in terms of providing solutions.” “Justin has a tremendous depth of knowledge and can explain the nuance in restructuring law in a simple manner.”

Frank Merola advises debtors and creditors on a range of bankruptcy matters, including Chapter 11 proceedings and out-of-court restructurings.

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard, Mullin, Richter & Hampton boasts a proven track record in Chapter 11 cases, representing creditors as well as creditors’ committees, with clients including major financial institutions. Also regularly engaged in debtor-side representation, guiding companies through complex restructurings and litigation. Draws on the firm’s full-service platform to support clients in insolvency-related issues involving ERISA, intellectual property and tax, among others. Additionally offers able counsel to Chapter 7 trustees.

Strengths

“Each member of the team is caring and excellent in their knowledge and guidance.”

“The Sheppard Mullin attorneys were exceptionally responsive.”

Work highlights Sheppard, Mullin, Richter & Hampton represented Beverly Community Hospital Association, and two of its affiliates, as lead debtors’ counsel in their Chapter 11 cases.

Notable practitioners

Ori Katz acts for a range of clients on bankruptcy matters, including Chapter 11 proceedings and asset purchases. **Strengths:** “Ori was thoughtful and thorough, and had a very strong command of the subject matter we were dealing with.” “He has a very good demeanor in court and provides excellent advocacy.” “Ori is a very smart lawyer.” “Ori is fast on his feet and knows how to get the deal done efficiently.” **Jennifer Nassiri** offers significant experience in a wide range of bankruptcy matters, including Chapter 11 proceedings. She counts trustees and creditor committees among her clients. **Strengths:** “She provides excellent delivery and collaboration.” “Jennifer is a strategic thinker who can solve complex problems efficiently and in the best interest of her clients.”

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for Skadden has a strong track record of acting on restructuring matters, covering recapitalizations and prepackaged bankruptcies as well as distressed asset acquisitions and dispositions. Regularly represents significant clients in industries such as financial services, retail and technology. Draws on the firm’s national platform and interdepartmental strength when advising clients on restructuring-related regulatory, tax and capital markets issues.

Strengths

“The Skadden team takes responsiveness to a whole different level.”

Work highlights Skadden represented the government-appointed special liquidators of the Irish Bank Resolution Corporation in connection with its Chapter 15 proceedings.

Notable practitioners

Van Durrer (see p.1017) has a broad practice that includes Chapter 11 and Chapter 15 cases, in addition to restructuring and recapitalization matters. **Strengths:** “Van is not only a strong technical lawyer and strategic thinker, but also a real joy to work with. He has a really positive demeanor and really cares about the people he works with.” “He is an exceptional lawyer.” “Van is one of the most creative lawyers I’ve ever worked with. He has an ability to see things way outside the box that other lawyers wouldn’t think of.”

Band 5

Fox Rothschild

What the team is known for Fox Rothschild is noted for its expert representation of creditors in bankruptcy matters. The team is adept at handling restructuring proceedings, including Chapter 11 and Chapter 7 cases. Expertise spans the health, transportation, fitness and construction sectors.

Strengths

“The team is very capable in handling complex and sophisticated bankruptcy matters.”

Work highlights Fox Rothschild represented the official committee of unsecured creditors in the Chapter 11 bankruptcy of Avadim Health.

Notable practitioners

Michael Sweet (see p.1077) is an experienced attorney with a strong profile in creditor com-

mittee representations across a range of industries, including manufacturing and technology. **Strengths:** “Michael is a great leader. He is very good at bringing people together and at bringing different views to the table.” “Michael is very focused on client service and has creative vision.” **Nicholas Koffroth** (see p.995) enjoys a diverse practice advising clients in Chapter 9 and Chapter 11 proceedings, as well as related litigation matters. **Strengths:** “Nicholas is wise beyond his years.”

O’Melveny & Myers LLP

What the team is known for O’Melveny & Myers has an adept group that offers clients a broad spectrum of capabilities on significant and complex restructuring and bankruptcy cases. Undertakes representations on behalf of both creditors and debtors. Possesses notable sector strength in energy and natural resources, in addition to skill in handling transport sector-specific issues. Further areas of expertise include debtor-in-possession financing and distressed M&A.

Strengths

“O’Melveny has a significant depth of expertise across many aspects and nuances of bankruptcy, combined with deep industry knowledge.”

Work highlights O’Melveny & Myers continued to represent Century Indemnity in the Chapter 11 filing of the Boy Scouts of America.

Notable practitioners

Steve Warren regularly counsels clients on restructurings and bankruptcy litigation. Adept at representing both debtors and creditors. **Strengths:** “Steve is a terrific practitioner. He is very smart and knowledgeable.”

Perkins Coie LLP

What the team is known for Perkins Coie represents a broad client base, including debtors, lenders, unofficial committees and trustees, in regional and national bankruptcy proceedings. The team exhibits industry expertise in health-care, hospitality, and media and entertainment, among others.

Strengths

“The Perkins Coie team provides the highest level of service and responsiveness.”

Work highlights Perkins Coie represented the official committee of unsecured creditors in the bankruptcy proceedings of Watsonville Hospital.

Notable practitioners

Sara Chenetz (see p.1009) is experienced across a range of bankruptcy matters, including Chapter 11 proceedings, litigation and distressed M&A. She advises both debtor and creditor-side clients. **Amir Gamliel** (see p.1022) is an up-and-coming practitioner counseling clients on all aspects of in-court and out-of-court restructuring matters. He is adept at representing clients in the aerospace and technology industries. **Strengths:** “He is an excellent negotiator and litigator.”

Other Ranked Lawyers

Cynthia Cohen of Brown White & Osborn LLP is a highly experienced practitioner with notable expertise in bankruptcy litigation. She counts

creditors, debtors and trustees among her clients.

Strengths: *"She is a very bright lawyer."*

"She is a very good bankruptcy litigator."

Marc Cohen of Loeb & Loeb LLP is an experienced bankruptcy practitioner. He has significant experience in Chapter 9 municipal bankruptcies and is also adept at advising on Chapter 11 bankruptcy proceedings.

Cecily Dumas is experienced in acting for both debtor and creditor-side clients. Her recent experience includes advising on high-profile Chapter 11 proceedings in the energy sector. **Strengths:** *"Cecily is brilliant in court and very credible with the judge. She's very constructive and has a good ability to bring people together." "She consistently delivers high-quality work."*

Jeffrey Garfinkle (see p.1022) of Buchalter, A Professional Corporation is a highly respected healthcare and pharmaceutical insolvency practitioner.

Scott Gautier of Faegre Drinker Biddle & Reath, LLP acts for creditors and debtors on restructuring matters including Chapter 11 proceedings and litigation. He is experienced in handling matters across a broad range of sectors, from retail to hospitality. **Strengths:** *"His work ethic, creativity working across multiple legal disciplines and unflagging commitment to the client's needs were remarkable." "Scott is a valuable resource when it comes to difficult restructuring situations."*

"Scott is a hands-on lawyer. His attention to detail is great and he provides unique ideas."

Robbin Itkin of Sklar Kirsh LLP acts for a broad range of clients on bankruptcy matters, including out-of-court restructurings and Chapter 11 proceedings. **Strengths:** *"Robbin is highly experienced."*

Robert Klyman (see p.1039) of DLA Piper LLP (US) advises a range of debtor and creditor clients, and is particularly noted for his expert representation of equity holders. His practice spans a broad array of bankruptcy matters, from transactions to litigation. **Strengths:** *"He is a very high-quality practitioner."*

Marc Levinson of Orrick, Herrington & Sutcliffe LLP acts for clients including debtors, bond-

holders and creditors in a range of bankruptcy matters. **Strengths:** *"Marc is absolutely brilliant and doesn't miss a thing."*

Michael Lubic (see p.1045) of K&L Gates advises across the bankruptcy spectrum, representing clients in insolvency, litigation and transactional matters. **Strengths:** *"Michael is practical in his advice, and his expertise is outstanding."*

"Michael understands our business and operations. He always gives us clear advice and helps us to establish a workable plan."

"Michael is extremely capable and responsive."

Ashley McDow of Foley & Lardner LLP is an accomplished bankruptcy lawyer with experience in a range of industries, including real estate and healthcare. **Strengths:** *"Ashley makes complex issues seem astonishingly simple as she utilizes her skills and knowledge to make sure every aspect is covered and the best path forward for your company is plotted out." "Her writing is beyond outstanding." "She impressed me with her willingness to be creative and look at problems in a way other than cookie-cutter."*

Shane Moses of Foley & Lardner LLP is highlighted for his expert representation of corporate debtors in complex bankruptcy litigation and restructuring matters. He is also adept at representing creditors' and equity committees.

Aram Ordubegian of ArentFox Schiff LLP regularly acts in Chapter 7 and Chapter 11 proceedings on behalf of debtors, trustees and creditors' committees. **Strengths:** *"Aram is an outstanding attorney. He is able to work through complex matters and reach consensual agreements among parties with opposing interests. He always takes care of his clients." "Aram provides very precise explanations of technical and procedural matters."*

"He is resourceful, creative and effective."

Paul Pascuzzi of Felderstein Fitzgerald Wiloughby Pascuzzi & Rios LLP is experienced in acting for debtors and creditors in an array of bankruptcy matters. His expertise includes Chapter 11 proceedings and out-of-court workouts, in addition to litigation experience.

Jeffrey Reisner of Steptoe LLP acts for clients in a range of bankruptcy matters, including Chapter 11

cases as well as litigation. He also advises on the acquisition of distressed companies. **Strengths:** *"Jeff is very deal-oriented and practical."*

Zev Shechtman (see p.1072) of Saul Ewing LLP is recognized as an up-and-comer for his high-quality representation of clients in a range of in and out-of-court restructuring matters.

Strengths: *"He is diligent, resourceful and willing to listen."*

David Shemano of ShemanoLaw offers broad expertise in matters relating to Chapter 11 proceedings. His clients include trustees, debtors and creditors' committees, among other stakeholders.

Randy Soref (see p.1074) of Polsinelli PC has a respected practice advising clients on bankruptcy matters across a range of industries, including healthcare and aviation. Her experience includes Chapter 11 and Chapter 7 proceedings, in addition to litigation and out-of-court restructurings.

Strengths: *"Randy is very commercial and knows what she is doing." "She is an effective negotiator and courtroom advocate, and is good at framing material issues for clients." "Randy is a fantastic person to work with. I was really impressed with her level of expertise and ability to drive the project toward completion."*

Howard Steinberg of Greenberg Traurig, LLP is experienced in acting for both debtor and creditor-side clients. He handles matters across a wide range of industries, including retail and oil and gas. **Strengths:** *"Howard's level of service, sophistication and commercial awareness are all very strong."*

Sharon Weiss of Bryan Cave Leighton Paisner LLP is noted for her expertise in bankruptcy litigation, and has additional experience in out-of-court workouts and asset sales. Her clients include trustees, debtors and creditors' committees. **Strengths:** *"Sharon is smart and meticulous. She is a deal-maker in the sense that she works to get settlements." "Sharon is very responsive and engaging."*

Capital Markets Debt & Equity

Capital Markets: Debt & Equity
Leading Firms
Band 1
Cooley LLP
Davis Polk & Wardwell LLP
Latham & Watkins LLP
Simpson Thacher & Bartlett LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Wilson Sonsini Goodrich & Rosati
Band 2
Fenwick
Sullivan & Cromwell LLP
Band 3
Gibson, Dunn & Crutcher LLP
Goodwin
Kirkland & Ellis LLP
Orrick, Herrington & Sutcliffe LLP
Sidley Austin LLP
Band 4
DLA Piper LLP (US)
Freshfields Bruckhaus Deringer
O'Melveny & Myers LLP
Paul Hastings LLP
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1

Cooley LLP

What the team is known for Cooley LLP has a highly regarded capital markets practice that harbors a deep bench of widely recognized experts in the life sciences and technology sectors. Regularly engaged as issuer's counsel in high-value IPOs, and houses practitioners with specialist knowledge of convertible debt, among other securities offerings. Boasts a client base of top-tier investment banks and companies, including an enviable stable of emerging businesses.

Strengths

"Cooley offers exceptional advice. The team is commercially focused and has the ability to solve complex issues."

"Cooley leverages its significant experience and first-class team. The partners are outstanding."

"The team has a very practical approach and gives practical advice."

Work highlights Cooley LLP advised Acelyrin on its \$621 million IPO of 34,500,000 shares of common stock.

Notable practitioners

Eric Jensen is a recommended choice of counsel for issuers and underwriters on a broad range of capital markets transactions, from IPOs to debt mandates. **Strengths:** "Eric is an experienced and distinguished expert." **Charlie Kim** is best known for his expertise in the life sciences and technology sectors, where he frequently advises underwriters and issuers on IPOs and debt offerings. **Strengths:** "Charlie is a fantastic attorney."

David Peinsipp is held in high esteem for his standout experience handling high-value IPOs and major debt offerings on behalf of technology and life sciences companies. **Strengths:** "David always has creative solutions for the more complex

Capital Markets: Debt & Equity
Senior Statespeople and Eminent Practitioners
Senior Statespeople: distinguished older partners
Bochner Steven Wilson Sonsini Goodrich & Rosati
Davidson Gordon K Fenwick
Saper Jeff Wilson Sonsini Goodrich & Rosati
Leading Individuals
Band 1
Brentani William B Simpson Thacher & Bartlett LLP
Denenberg Alan Davis Polk & Wardwell LLP *
Jensen Eric Cooley LLP
Kim Charlie Cooley LLP
Kline Richard A Latham & Watkins LLP *
Noel Gregg A Skadden, Arps, Slate, Meagher & Flom *
Pavri Rezwon Wilson Sonsini Goodrich & Rosati
Peinsipp David Cooley LLP
Solum Sarah K Freshfields Bruckhaus Deringer *
Band 2
Avina Jon Cooley LLP
Evans James Orrick, Herrington & Sutcliffe LLP
Freese Tad Latham & Watkins LLP *
Jeffries Tony Wilson Sonsini Goodrich & Rosati
Kennedy Shayne Latham & Watkins LLP *
McDowell Stewart L Gibson, Dunn & Crutcher LLP *
Occhiolini Michael Wilson Sonsini Goodrich & Rosati
Payne Sarah P. Sullivan & Cromwell LLP *
Savva John L. Sullivan & Cromwell LLP *
Spinner Allison Wilson Sonsini Goodrich & Rosati
Stokdyk Steven B. Latham & Watkins LLP *
Vetter Jeffrey R. Gunderson Dettmer Stough (ORL) ◇
Webb Dan Simpson Thacher & Bartlett LLP *
Band 3
a Marca Gian-Michele Cooley LLP
Bond Pippa Kirkland & Ellis LLP *
Brown Patrick S. Sullivan & Cromwell LLP *
Cooper Brett Orrick, Herrington & Sutcliffe LLP
Flanagan Sharon R. Sidley Austin LLP *
Franks Erik Wilson Sonsini Goodrich & Rosati
Freedman Robert A. Fenwick
Gasaway Michelle Skadden, Arps, Slate, Meagher *
Hughes Bill Orrick, Herrington & Sutcliffe LLP
Ivey Thomas J. Skadden, Arps, Slate, Meagher & Flom *
Larson Cheston Latham & Watkins LLP *
Mayon Heidi Simpson Thacher & Bartlett LLP *
Motley John-Paul Cooley LLP
Murr Ryan A. Gibson, Dunn & Crutcher LLP *
Ressler Alison S. Sullivan & Cromwell LLP *
Roberts Emily Davis Polk & Wardwell LLP *
Shilling Monica J. Kirkland & Ellis LLP *
Weber Bradley Goodwin *
Band 4
Axtell Sarah Latham & Watkins LLP *
Ben-Tzur Ran Fenwick
Cheng Calise Cooley LLP
Hartlin Jeffrey T. Paul Hastings LLP *
Kneib Lewis Latham & Watkins LLP *
Kondracki Jonie Cooley LLP
Rose Amanda Fenwick
VanderPas Kristin Cooley LLP
Won Denny Cooley LLP
Up-and-coming individuals
Forbess Julia Fenwick
Stimmell Lisa Wilson Sonsini Goodrich & Rosati
Yu Milson Cooley LLP

and bespoke issues. He has a reputation for being the go-to for answers to the hardest questions."

"David is a practical lawyer who is highly recommended for IPOs." "David has a superior presence in capital markets. He is amazing in the boardroom."

Jon Avina is sought after by leading tech companies, and their underwriters, for his knowledge of debt and equity transactions. **Strengths:** "Jon is super practical and has a calming and executive presence that is so valuable." "Jon Avina is an excellent business partner who understands strategies, priorities and challenges, and tailors his counsel accordingly." "Jon operates at a very high level in a collaborative way. He provides valuable insights."

Gian-Michele a Marca attracts widespread praise for his debt capital markets practice, with notable expertise in convertible debt transactions. He routinely offers counsel to clients within the technology and pharmaceutical sectors. **John-Paul Motley** is praised for his securities law practice, which encompasses the representation of issuers and underwriters on the comprehensive range of debt and equity transactions. **Strengths:** "John-Paul is a great adviser who deals with issues extremely effectively." **Calise Cheng** in the Palo Alto office is adept on matters across the spectrum of debt and equity, with a particular expertise in advising issuers on equity offerings. **Strengths:** "Calise is a very bright and very prac-

tical lawyer." "Calise provides tailored advice in the company's best interests." **Jonie Kondracki** is often called upon by clients in the life sciences and technology markets for her advice on debt and equity transactions. **Strengths:** "Jonie is driven and super technical." "She ensures the process moves quickly and smoothly. Jonie is a great extension of the Cooley brand." **Kristin VanderPas** has a strong client base of leading investment banks and companies in the tech and life sciences sectors. **Denny Won** regularly acts on significant capital markets transactions for a number of leading investment banks. **Strengths:** "Denny is excellent at executing processes and he is very diligent." "Denny is well organized, always on top of items and super responsive." "He has unbelievable fire-power and work ethic. Denny is a fantastic partner." **Milson Yu** frequently acts on behalf of companies and investment banks in a variety of capital market transactions. **Strengths:** "Milson is an incredible and creative partner. He is amazing and especially good dealing with the toughest deals." "Milson understands our business very deeply and on a practical level. He knows every answer." "He is a talented capital markets attorney who is very technical."

Davis Polk & Wardwell LLP

What the team is known for Davis Polk & Wardwell LLP is a leading firm for capital markets transactions, sought after by both banks and companies for its stellar expertise and extensive experience. Regularly works with managers and issuers on a range of deals, including convertible and investment-grade debt offerings. Also provides expert counsel on IPOs and equity-linked notes offerings on behalf of both well-established industry players and newer emerging companies. Particular industry focus in technology and life sciences.

Strengths

"Davis Polk & Wardwell has excellent technical and commercial lawyers that execute flawlessly."

"The team is very knowledgeable, proactive and gives practical advice."

"Davis Polk have a lot of market knowledge and help us understand how issues fit in the larger market."

Work highlights Davis Polk & Wardwell LLP advised the joint book-running managers in connection with an \$11 billion SEC-registered debt offering by Intel Corporation.

Notable practitioners

Alan Denenberg (see p.540) impresses with his experience handling significant IPOs and other equity offerings, as well as high-profile debt transactions, ranging from high-yield bonds to convertible debt. **Strengths:** *"He is a fantastic lawyer. Alan is extraordinarily responsive and epitomizes good judgment and expertise." "Alan is excellent. He is a leader in this field." "Alan is very practical and gives advice that fits in with the wider market."* **Emily Roberts** (see p.1064) is commended for her ability to advise household name issuers and high-profile underwriters on the full range of debt and equity transactions. **Strengths:** *"Emily is a very thoughtful lawyer." "She is exceptional."*

Latham & Watkins LLP

What the team is known for Latham & Watkins LLP has a distinguished capital markets practice boasting an impressive roster of skilled practitioners, renowned for their commercial approach. Advises a range of banks, sovereign governments and corporate clients on all types of high-value debt and equity transactions. Frequently advises on transactions in the life sciences and technology industries.

Strengths

"Latham & Watkins has impressive strength and depth of bench so they can cover all the bases. They are also very commercially savvy because of their deep industry exposure."

"It is a world-class law firm. The Latham team brings forth not only experience and expertise but relationships in this space."

"The Latham team's collective strength is their technical expertise and outstanding client management skills."

Work highlights Latham & Watkins LLP advised Caesars Entertainment on its upsized offering of \$2 billion aggregate principal amount of 7% senior secured notes.

Notable practitioners

Richard Kline (see p.1039)'s capital markets practice covers both issuer and underwriter-side

transactions, displaying particular strengths in handling IPOs by technology companies.

Strengths: *"He is both collegial and knowledgeable." "Richard is a terrific lawyer."* **Tad Freese** (see p.1021) is especially active in the technology market, advising banks and companies on their debt and equity transactions. **Strengths:** *"Tad has a phenomenal reputation. He is incredibly smart and understands this area of law very well." "Tad is an amazing, practical counselor that I always consult on my most challenging matters." "I appreciate Tad's depth of experience and he always provides direct and transparent advice."* **Shayne Kennedy** (see p.1037) impresses clients with his ability to handle complex debt and equity securities offerings. He is particularly experienced at advising on IPOs in the life sciences and technology industries. **Strengths:** *"Shayne is thoughtful but practical. He thrives at explaining complex concepts clearly and concisely." "He is a knowledgeable and fantastic partner who looks around corners." "Shayne is truly phenomenal." "Shayne is an experienced capital markets attorney who brings a strong business focus to his advice."* **Steven Stokdyk** (see p.1076) is a distinguished figure in the California legal market. He focuses his practice on the representation of issuers and underwriters in transactional securities matters, such as IPOs and debt offerings. **Strengths:** *"Steven is a trusted thought partner."* **Cheston Larson** (see p.1042) maintains a robust practice, which sees him advising issuing companies, and their underwriters, on diverse capital markets transactions. He is notably adept at providing counsel to organizations in the pharmaceutical sector. **Sarah Axtell** (see p.999) handles the full range of capital markets transactions, with clients including companies in the technology market and major investment banks. **Strengths:** *"Sarah is an amazing partner and business adviser. Her advice is practical and focused to our needs." "She is a wonderful and technical attorney."* Cochair of the LA and Century City corporate department, **Lewis Kneib** (see p.610) has considerable strength in the capital markets space. He is adept at handling transactions in the hospitality and real estate sectors. **Strengths:** *"Lewis is a fantastic attorney on really complicated deals."*

Simpson Thacher & Bartlett LLP

What the team is known for Simpson Thacher & Bartlett LLP is highly regarded for its broad capital markets practice, consistently representing high-profile companies, private equity sponsors and underwriters across complex transactions. Offers expertise across the full spectrum of securities offerings, including advising major technology companies on high-value IPOs. Experience assisting in first-time issuances from both the investor and growing business perspectives.

Strengths

"The Simpson Thacher team keeps us updated on this dynamic area."

"On the West Coast, the firm is a powerhouse on the underwriter side."

Notable practitioners

Distinguished attorney **William Brentani** represents issuers, underwriters and private equity sponsors in a wide variety of debt and equity

transactions. He is highly sought after for his expert counsel on transactions in diverse sectors, including healthcare, technology and retail.

Strengths: *"Bill is thoughtful and practical in his advice." "Bill is a trusted adviser."* **Dan Webb** (see p.1083) provides counsel to industry-leading clients on a wide range of capital markets matters. His transactional skill set encompasses public and private offerings of debt and equity, including IPOs. **Heidi Mayon** (see p.1048) boasts notable experience of handling significant IPOs. Her clients stem from a broad range of industries including the technology and energy sectors. **Strengths:** *"Heidi is a very strong lawyer."*

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates has a diverse capital markets practice with expertise in the full range of securities offerings. Able to provide a full service practice in both domestic and international markets, working across practice groups to bring a range of skills to transactions. Routinely sought out by private equity firms for advice on securities transactions. Boasts particularly deep experience of IPOs, including a specialist knowledge of the SPAC market.

Strengths

"Skadden is phenomenal. The lawyers know all the answers and are quick to respond."

"The firm is a definite go-to for complicated transactions."

"Skadden is a top-notch firm, particularly for complex and cross-border deals."

Work highlights Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates represented the underwriters in two investment grade bond offerings by Crown Castle.

Notable practitioners

Gregg Noel (see p.1056) provides market-leading counsel on the thorniest capital markets transactions. His practice sees him representing global issuers and underwriters in traditional IPOs, and he has established himself as one of the foremost experts on SPACs. **Strengths:** *"Gregg brings a great perspective with unique ideas."* **Michelle Gasaway** (see p.1023) has a comprehensive debt and equity practice, with notable capabilities in guiding clients through their IPOs, including advising special purpose acquisition companies on going public. **Strengths:** *"Michelle provides clear and practical guidance."* **Thomas Ivey** (see p.1033) represents a broad client base, including financial advisers, investment banks and companies in the technology industry, on a diverse array of capital markets matters. **Strengths:** *"Thomas is an excellent attorney. He is able to break down incredibly complex issues into actionable advice."*

Wilson Sonsini Goodrich & Rosati

What the team is known for Wilson Sonsini Goodrich & Rosati's standout practice offers expertise in a wide range of capital markets transactions, including all types of equity and debt offerings, representing issuers and underwriters. Widely respected by clients and peers alike, seen as a premier firm for high-value IPOs and follow-on offerings, and has specialist knowl-

edge of convertible debt. Regularly handles deals involving some of the most well-known clients in the technology, energy and life sciences sectors, including startups and established companies.

Strengths

"The firm is absolutely a top leader."

"The attorneys are very responsive and do a really nice job of balancing risks."

Work highlights Wilson Sonsini Goodrich & Rosati represented Micron Technology in its \$600 million offering of 5.375% senior notes due 2028 and its \$900 million offering of 5.875% senior notes due 2033.

Notable practitioners

Steven Bochner has immense experience advising industry-leading companies and investment banks on the full panoply of capital markets matters. **Jeff Saper** maintains a distinguished practice focused on securities transactions by technology and emerging growth companies. His expertise encompasses both issuer and underwriter representation. **Strengths:** *"Jeff is a highly seasoned and very capable attorney."* **Larry Sonsini's** extensive knowledge of securities law makes him an asset to clients on the most complex capital markets transactions. He maintains a leading reputation for his seasoned counsel on debt offerings as well as IPOs and other equity transactions. Chair of the firm's board of directors **Katharine Martin** stands out for her ability to handle a range of complex capital markets transactions. She is especially gifted at handling significant equity offerings, including IPOs and private investments, on behalf of issuers, sponsors and investment banks. **Strengths:** *"Katharine is a premier lawyer."* **Rezwan Pavri** has a wealth of experience assisting clients with a comprehensive range of capital markets matters. He dedicates a substantial portion of his practice to handling major IPOs in varied industries. **Strengths:** *"Rezwan is a phenomenal and thoughtful lawyer."*

Tony Jeffries is highly regarded for his advice on capital markets transactions. He is best known for his representation of technology companies, and their underwriters, on diverse securities offerings. **Strengths:** *"Tony is very collaborative and results-oriented. I always enjoy working with him."* Among **Michael Occhiolini's** noteworthy client base, he boasts widely recognized technology companies who regularly turn to him for advice on a broad range of debt and equity transactions. **Strengths:** *"Michael is a terrific debt lawyer."* **Allison Spinner** displays strength in both issuer and underwriter representation on the full range of debt and equity offerings. **Strengths:** *"She always impresses."* **Erik Franks** has an impressive practice that sees him advise some of the best-known technology companies and investment banks on major offerings of debt and equity, including convertible debt. **Strengths:** *"Erik is always very responsive and knowledgeable."* *"He is a great debt specialist."* **Lisa Stimmell** is an up-and-coming partner in Wilson Sonsini's Palo Alto office. She has broad experience in debt and equity matters, with a strong record advising on public offerings, on both the issuer and underwriter sides. **Strengths:** *"Lisa is a really strong capital markets lawyer."*

Band 2

Fenwick

What the team is known for Fenwick's team comprises renowned experts in the technology and life sciences sectors. The firm demonstrates strength in advising leading companies on a range of transactions and is regularly engaged as issuer's counsel on high-value IPOs as well as an array of other securities offerings, including convertible bonds. Additionally, Fenwick's attorneys represent investment banking funds, venture capital and private equity-backed companies and privately held businesses.

Strengths

"Fenwick has an exceptional capital markets team that is well prepared to handle complex and sophisticated matters."

"Fenwick offers a first-class service. They are a great team with huge expertise."

"It is an incredibly strong team with deep understanding of the laws."

Work highlights Fenwick represented Morphic Holding in its underwritten \$276 million public offering of its common stock.

Notable practitioners

Gordon Davidson has an enviable wealth of capital markets experience having acted on IPOs and other equity offerings for a variety of life sciences and technology companies. **Strengths:** *"Gordon is a legend in this space."* **Robert Freedman** is recognized for handling a comprehensive range of securities transactions, including equity-based deals, such as IPOs and follow-on offerings and extensive debt offerings. **Strengths:** *"Rob is extremely knowledgeable and has great attention to detail."* *"Robert is an exceptional lawyer whose expertise is endless. He has a great legal mind and a great grasp of the law."* **Ran Ben-Tzur** is recognized for his strong record advising clients, particularly in California's tech space, on initial public offerings and other equity and debt transactions. **Strengths:** *"Ran is an exceptional attorney and incredibly valuable to clients."* *"He is a super responsive, experienced and pragmatic lawyer."* **Amanda Rose** is noted for her experience handling securities transactions by major technology and life sciences companies. She is often sought after for assistance with complex debt financings and equity offerings. **Strengths:** *"Amanda is a truly exceptional lawyer."* *"She is very pragmatic and always provides a balanced outlook."* **Julia Forbess** demonstrates a strong record advising issuer clients with a range of debt and equity offerings, with a particular aptitude in IPOs and matters pertaining to convertible debt. **Strengths:** *"Julia is an extremely knowledgeable lawyer with great attention to detail."*

Sullivan & Cromwell LLP

What the team is known for Sullivan & Cromwell has an eminent capital markets practice with cross-border capabilities across a wide range of complex, high-value transactions. A popular choice for investment banks and issuers involved in high-value debt and equity offerings. Capital markets capabilities bolstered by firm-wide strength in M&A. Sought out for its expertise in

representing syndicated groups of underwriters.

Strengths

"The team at Sullivan & Cromwell are great advocates who provide balanced advice."

Work highlights Sullivan & Cromwell advised the underwriters for Mobileye Global on its \$990 million IPO and subsequent \$1.6 billion secondary offering.

Notable practitioners

Sarah Payne (see p.1059) is recognized for her extensive capabilities on wide-ranging capital markets matters. She is particularly skilled at advising on IPOs and secondary offerings. **Strengths:** *"Sarah is a practical lawyer."* **John Savva** (see p.1069) is recommended for his expert counsel on public and private offerings of debt and equity. He is experienced in a broad array of sectors, including technology, healthcare and life sciences. **Strengths:** *"John is truly a strong lawyer. He is very experienced and practical."* *"He provides appropriately balanced and detailed advice."* *"John is an outstanding lawyer."* **Patrick Brown** (see p.1005) regularly acts for major investment banks and corporations in a wide variety of sectors, including technology, healthcare and real estate. **Strengths:** *"Patrick has impeccable judgment and a solutions-oriented approach."* **Alison Ressler** (see p.1063) centers her practice on capital markets transactions, with an emphasis on debt and equity-based securities offerings. Her expertise in securities law is complemented by a wider M&A and private equity-based skill set. **Strengths:** *"Alison has extensive experience. She stands out for her excellent advice and pragmatic solutions."*

Band 3

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP boasts a highly skilled team of lawyers with a wealth of experience on both sides of deals, capable of handling the most complex of transactions. Offers noted expertise in the technology, biotechnology and life sciences areas, advising a range of issuer and underwriter clients. Transactional strength is reinforced by experience providing SEC regulatory compliance advice.

Strengths

"The Gibson Dunn team advises on complex transactions and always has a knowledgeable and creative approach."

"Gibson Dunn is a team of very capable lawyers that stands out for its subject matter expertise and comprehensive approach."

Work highlights Gibson, Dunn & Crutcher LLP advised Mauser Packaging Solutions on its offering of \$2.75 billion aggregate principal amount of 7.875% senior first lien notes.

Notable practitioners

Stewart McDowell (see p.1049)'s capital markets expertise encompasses the representation of issuers and underwriters on the full range of equity and debt offerings. **Strengths:** *"Stewart is a creative lawyer."* *"She is a very smart and capable attorney with a breadth of talent."* *"Stewart is an excellent capital markets lawyer."* **Ryan Murr** (see p.649) is able to advise on a variety of securities

offerings and business transactions, with a focus on the life sciences and technology sectors.

Goodwin

What the team is known for Goodwin's team regularly represents technology and life sciences companies in high-value IPOs and follow-on offerings. Strong West Coast offering bolsters firm's nationwide footprint. Also often called on to advise underwriters in equity and debt offerings, including convertible debt.

Strengths

"The Goodwin team is super pragmatic and great to work with."

"It is a go-to firm with very competent, practical and responsive lawyers."

"Goodwin is able to handle various complex and sophisticated matters."

Work highlights Goodwin represented BridgeBio Pharma in its \$150 million underwritten public offering and its \$450 million at-the-market offering.

Notable practitioners

Bradley Weber (see p.1083) demonstrates strength in capital markets matters and frequently represents companies and investment banks in complex securities transactions. **Strengths:** *"He is a tremendous lawyer who is very commercial and has excellent judgment. Bradley is a go-to for difficult technical questions."* **Bradley solves problems pragmatically."**

Kirkland & Ellis LLP

What the team is known for Kirkland & Ellis has an esteemed California offering in the capital markets space, bolstered by an immense skill set in private equity deals. Recognized for its skillful representation of both issuers and investment banks in major transactions. Especially noted for its ability to advise on capital markets transactions for companies in financial distress. Attorneys at the firm regularly advise on investment grade and high-yield debt transactions, as well as IPOs and follow-on offerings.

Strengths

"The Kirkland team provides high responsiveness, as well as thoughtful and accurate advice."

Work highlights Kirkland & Ellis counseled Ares Management's second SPAC, Ares Acquisition Corporation II, on an upsized \$500 million IPO.

Notable practitioners

Pippa Bond (see p.1003) is highly commended for her work advising issuers and underwriters on the full range of debt and equity securities offerings.

Strengths: *"Pippa is the prime outside counsel. She gives clients the right tools to make decisions."*

"She is a fantastic capital markets lawyer."

Monica Shilling (see p.1072) is noted for her expertise in capital markets law. Her experience includes handling major IPOs, follow-on offerings and investment-grade debt transactions. **Strengths:** *"Monica Shilling is fantastic. She is very intelligent and commercially practical."*

Orrick, Herrington & Sutcliffe LLP

What the team is known for Orrick, Herrington & Sutcliffe LLP has an experienced team that is regularly sought after for its strengths in all manner of public equity and debt offerings. Established as

a key player in the technology and life sciences sectors, often representing emerging companies in IPOs. Represents both issuers and underwriters, including household-name investment banks and global corporations.

Strengths

"Orrick has an excellent capital markets team that offers pragmatic advice and is always knowledgeable on the market."

"The Orrick lawyers are outstanding."

Work highlights Orrick, Herrington & Sutcliffe LLP acted for the underwriters on Ally Financial's public offering of \$750 million aggregate principal amount of its 4.750% senior notes due 2027.

Notable practitioners

James Evans is particularly skilled at handling debt and equity transactions, with significant experience including advising technology companies on their IPOs. **Strengths:** *"James always offers practical suggestions for both legal and business matters."* *"He is an incredibly strong business strategist as well as technically strong."* **Brett Cooper** is noted for his experience in securities law. His expertise covers equity financing, debt offerings and SPAC transactions. **Strengths:** *"Brett is a great adviser and partner. He truly understands his clients."* **Bill Hughes** advises on an array of debt and equity offerings. His client base includes both public and private companies. **Strengths:** *"Bill is a fantastic attorney."*

Sidley Austin LLP

What the team is known for Sidley Austin LLP has an impressive group complementing the firm's nationwide and international footprint. Frequently sought after by both issuer and underwriter clients across a range of industries including technology, energy and e-commerce. Advises on the full range of securities issuances.

Strengths

"The Sidley Austin team provides such good service while navigating complex transactions requiring legal excellence."

"Sidley is able to deploy a cross-functional team that not only understands complex issues but also has the pulse of the market."

"Sidley's team is highly experienced and brings a broad market perspective. The lawyers provide top-notch quality of work."

Work highlights Sidley Austin LLP represented Flex and its California-based subsidiary Nex-tracker in its upsized \$638 million IPO.

Notable practitioners

Sharon Flanagan (see p.1020) focuses her practice on securities offerings in the technology and life sciences industries. She frequently represents issuers and underwriters in IPOs and other equity offerings, as well as various debt issuances. **Strengths:** *"She is a tremendous partner with strong business acumen, deep subject matter expertise and exceptional responsiveness."* *"Sharon is an extraordinary talent. She is wonderfully effective in negotiations and a very sharp-minded, quick-thinking partner."*

Band 4

DLA Piper LLP (US)

What the team is known for DLA Piper holds a strong reputation in the market for the team's ability to handle a range of equity and debt capital transactions. The group are routinely called upon by both issuers and underwriters. The team demonstrates an excellent capacity to handle substantial IPOs and follow-on offerings.

Strengths

"DLA are always on top of the trends."

"DLA are outstanding. I really appreciate their consideration of business objectives."

Notable practitioners

Michael Kagnoff is a key contact at the firm.

Freshfields Bruckhaus Deringer

What the team is known for The Freshfields Bruckhaus Deringer team is held in high regard in the capital markets space. It is relied upon by public companies, SPACs and investment banks to handle a host of matters including equity offerings and IPOs. The team has further experience of advising shareholders on securing full exit of their investments through de-SPAC transactions.

Strengths

"Freshfields has exceptionally good lawyers. They have a really great sense of the market."

"The team is responsive and adept at balancing our competing priorities. The attorneys react quickly and efficiently."

"The Freshfields lawyers provide thoughtful and insightful guidance throughout a number of challenging situations."

Work highlights Freshfields Bruckhaus Deringer advised Oracle Corporation on its SEC-registered offering of \$7 billion aggregate principal amount of senior notes.

Notable practitioners

Sarah Solum (see p.1074) has market-leading experience advising underwriters and companies on stock offerings and note issuances, including advising on convertible debt transactions. **Strengths:** *"Sarah regularly provides strategic and practical advice on a number of critical issues."* *"Sarah is prepared, thorough and efficient."* *"She is very practical, tactical and knows the markets she operates in."*

O'Melveny & Myers LLP

What the team is known for O'Melveny & Myers boasts a full-service capital markets team that represents issuers and underwriters, including investment banks, REITs and multinational corporations, in a variety of debt and equity transactions. Harbors experience and expertise across a range of sectors including technology, healthcare and entertainment.

Strengths

"The O'Melveny & Myers team is experienced and commercial."

"O'Melveny is a dynamic firm that has great knowledge across the team."

Work highlights O'Melveny & Myers represented the underwriters in connection with Toyota Motor Credit Corporation's 3.650% Diversity and Inclusion registered global notes offering of \$750 million of notes due 2025.

Notable practitioners

Chair of the capital markets practice Jeeho Lee is a key contact.

Paul Hastings LLP

What the team is known for The Paul Hastings LLP team boasts strength in the capital markets space. The group has considerable experience in the life sciences, finance and technology sectors. The lawyers are routinely called upon to provide counsel on significant IPOs and financing transactions.

Strengths

"The Paul Hastings team is an excellent group that covers many areas of expertise."

"Paul Hastings offers impressive depth of knowledge and capabilities. The lawyers have a sophisticated market awareness."

"The team has the right expertise to handle all complex matters."

Work highlights Paul Hastings LLP advised the sales agents in connection with American Homes 4 Rent's \$1 billion offering of its Class A common shares.

Notable practitioners

Jeffrey Hartlin (see p.1029) has notable experi-

ence advising clients in the biopharmaceutical industry on IPOs and debt offerings, among other issues. **Strengths:** *"Jeff has incredible insight and depth of knowledge."* *"Jeff is an exceptional lawyer."*

Other Ranked Lawyers

Jeffrey Vetter of Gunderson Dettmer Stough Villeneuve Franklin & Hachigian has established a broad practice involving the representation of both underwriters and issuers in a wide array of capital markets transactions.

Construction

Construction	Construction	Construction
Leading Firms	Senior Statespeople	
Band 1	Senior Statespeople: distinguished older partners	Gropman Ted R Troutman Pepper *
Alston & Bird LLP	Buoncrisiani David Hanson Bridgett LLP *	
Hanson Bridgett LLP		
Pillsbury		
Band 2	Leading Individuals	
Gibbs Giden Locher Turner Senet & Wittbrodt LLP	Band 1	Espinosa Hector H. Pierce Kavcioglu Espinosa & Cesar
Jones Day	Ashcraft Howard W Hanson Bridgett LLP *	Klinger Marilyn SMTD Law LLP
Rutan & Tucker LLP	Eliopoulos William T. Rutan & Tucker LLP	Kornblatt Sara Gibbs Giden Locher Turner Senet
Band 3	Hack Marion T Cozen O'Connor (ORL) ◇ *	McGowan Joseph Rogers Joseph O'Donnell
Finch, Thornton & Baird, LLP	Hanover John D Alston & Bird LLP *	Niesley Robert Watt, Tieder, Hoffer & Fitzgerald, LLP
Nixon Peabody LLP	Heisse II John R Pillsbury	O'Donnell Neil Rogers Joseph O'Donnell *
Pierce Kavcioglu Espinosa & Cesar LLP	Lee Bennett J Varela, Lee, Metz & Guarino *	Ramseyer Craig Procopio, Cory, Hargreaves & Savitch
Procopio, Cory, Hargreaves & Savitch LLP	McMillan Daniel D Jones Day	Salamirad Ali SMTD Law LLP
Ralls Gruber & Niece	Band 2	Sheridan Peter Glaser, Weil, Fink, Howard (ORL) ◇ *
Rogers Joseph O'Donnell	Barron Anthony Nixon Peabody LLP *	Turner III Glenn E Gibbs Giden Locher Turner Senet
Varela, Lee, Metz & Guarino	Diepenbrock Eileen Diepenbrock Elkin Dauer (ORL) ◇	Band 5
Watt, Tieder, Hoffer & Fitzgerald, LLP	Finch Jr. P. Randolph Finch, Thornton & Baird, LLP	Blanchard Philip Rutan & Tucker LLP
Band 4	O'Neal Stephen V King & Spalding LLP (ORL) ◇ *	Cohen Nathan Peckar & Abramson, P.C. *
Allen Matkins	Pierce Timothy Pierce Kavcioglu Espinosa & Cesar LLP	Contreras Erinn M Sheppard, Mullin, Richter & Hampton
Farella Braun + Martel LLP	Ralls John Ralls Gruber & Niece	Hartney Mark Allen Matkins
Seyfarth Shaw LLP	Silberman Aaron Rogers Joseph O'Donnell	Hennigh Scott Hennigh Law Corporation
Sheppard, Mullin, Richter & Hampton LLP	Wittbrodt Richard J Gibbs Giden Locher Turner Senet	Kavcioglu Armenak Pierce Kavcioglu Espinosa & Cesar
SMTD Law LLP	Band 3	Kirzner Jeffrey B Jones Day
Troutman Pepper	Baghdassarian Alex Hanson Bridgett LLP *	Mason Rowan Ralls Gruber & Niece
Band 5	Foust John Ralls Gruber & Niece	McCauley Michael Jones Day
Atkinson, Andelson, Loya, Ruud & Romo	Gadbois Barbara Gibbs Giden Locher Turner Senet	Merrell Nicholas A. Varela, Lee, Metz & Guarino *
Cox, Castle & Nicholson LLP	Giacomini Andrew G Hanson Bridgett LLP *	Niccoli Anthony Atkinson, Andelson, Loya, Ruud *
Hennigh Law Corporation	Gruber Aaron Ralls Gruber & Niece	Richards Matthew A Nixon Peabody LLP *
Peckar & Abramson, P.C.	Howard Andrew Alston & Bird LLP *	Sestay Joseph Alston & Bird LLP *
Smith Currie Oles LLP	Jones-McKeown Meredith A Perkins Coie (ORL) ◇ *	Thornton Jason Finch, Thornton & Baird, LLP
* Indicates individual with profile.	McKeeman Michael T Seyfarth Shaw LLP	Van Duzer Richard Farella Braun + Martel LLP
◇ (ORL) = Other Ranked Lawyer.	McPherson David F. Watt, Tieder, Hoffer & Fitzgerald, LLP	Yacovelle John A Sheppard, Mullin, Richter & Hampton
Alphabetical order within each band. Band 1 is highest.	Salamone Mary Procopio, Cory, Hargreaves & Savitch	Up-and-coming individuals
	Thiel Clark Pillsbury	Bogo Jessica Pillsbury *
	Band 4	Associates to watch
	Dal Gallo Lisa Hanson Bridgett LLP *	Furst Jamie Alston & Bird LLP *
	Dulik Gregg Seyfarth Shaw LLP	Griffin Missy Gibbs Giden Locher Turner Senet
	Dunn Jonathan SMTD Law LLP	

Band 1

Alston & Bird LLP

What the team is known for Alston & Bird LLP offers expertise spanning the full range of construction disputes involving major private and public projects. The firm is further able to advise on the full spectrum of construction issues,

including project planning and contract negotiations, through to contract claims and litigation. Its clients include engineering and design companies, contractors and subcontractors, as well

as both public and private owners. The group demonstrates notable strength in infrastructure, power generation and renewable energy developments. Alston & Bird demonstrates recent activity

Construction: Mediators
Leading Individuals
Star individuals
Gibbs Kenneth C. JAMS (ORL) ◇
Kurland Gerald (Jerry) JAMS (ORL) ◇
Band 1
Ballati Deborah S. JAMS (ORL) ◇
Hart Ross R. Arbitration Mediation Conciliation (ORL) ◇
Wulff Randall W. Wulff, Quinby & Sochynsky (ORL) ◇
Band 2
Brown Ernest C. ProjectNeutral (ORL) ◇
Diepenbrock Eileen Diepenbrock Elkin Dauer (ORL) ◇
Timpane Mike SMTD Law LLP
Truax Timothy Law Offices of Timothy M Truax (ORL) ◇
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

in connection with residential, commercial and mixed-use construction projects.

Strengths

"The firm has significant bench strength and experience within its teams to handle complex matters."

"110% understanding of the issues and solutions to all issues at hand."

"I love this team. Very pleasant, patient and, most of all, very professional."

Work highlights Alston & Bird represented Skanska-Granite-Lane joint venture general contractor on claims, in relation to a public-private partnership project with the Florida Department of Transportation to revamp a portion of Interstate 4 in Orlando.

Notable practitioners

John Hanover (see p.1029) is a construction litigation specialist with experience handling contract disputes, defective work complaints and interruption and delay claims. His clients include several contractors, developers, design professionals and owners, as well as sureties clients and financial institutions. **Strengths:** *"He is a top-notch construction litigator. He is brilliant and also reasonable in approach, and understands the value of time and money invested in dispute resolution. He acts in a way that is commercial."* *"John fulfills and exceeds all expectations."* *"I very much respect John; he is one of the most polite people I've worked with. He is very practical, low key and not easily fazed in any respect."* **Andrew Howard** (see p.1032) advises clients involved in complex construction-related transactions and disputes including contract terminations, ADR and litigation. His practice covers a broad range of high-stakes projects, from hospitality to education and healthcare. **Strengths:** *"Andy has a pragmatic, easy touch and can come in and do an assessment quickly and accurately."* *"He is very smart and very reasonable."* *"One of the best attorneys I've worked with."* **Joseph Sestay** (see p.1070) offers clients the benefit of his considerable experience in the construction space. He is noted for his work handling delay, defect and breach of contract claims. **Strengths:** *"Joseph is extremely knowledgeable."* **Jamie Furst** (see p.1022) has a growing reputation for handling both contentious and noncontentious construction matters for a wide range of clients. Her main areas of focus include breach of contract and defective construction claims. **Strengths:** *"Jamie is terrific and is a really smart lawyer."* *"Jamie is very good."*

Hanson Bridgett LLP

What the team is known for Hanson Bridgett LLP maintains a strong profile for its work in Integrated Project Delivery development, structuring complex contracts across a range of construction schemes. The firm advises a broad range of clients, including general contractors, on matters such as insurance coverage disputes, default, delay and defective construction disputes. Known for advising on projects in the infrastructure, healthcare, energy and education sectors, among others. Also able to offer expertise in complex arbitration matters.

Strengths

"The team at Hanson Bridgett are very adept at handling complex projects with multiple parties involved and showed exceptional legal experience in navigating complicated and sophisticated matters."

"Hanson Bridgett are market leaders. They are a terrific outlet."

"They are very responsive and very attentive."

Work highlights Hanson Bridgett served as counsel to CalTrain in a number of disputes, relating to the electrification of a 60-mile rail corridor. These claims involved litigation, mediation, and the drafting and negotiation of contentious agreements.

Notable practitioners

David Buoncristiani (see p.1005) has over four decades of experience handling construction-related disputes. He is particularly well versed in arbitrations and litigation relating to major infrastructure projects across the country. **Strengths:** *"Dave is a terrific lawyer."* **Howard Ashcraft** (see p.998) is noted for his strong contract negotiation and drafting skills in relation to large national and international construction projects. His extensive experience encompasses a range of technical design and infrastructure projects, including in the Energy and Transportation sectors. **Strengths:** *"Howard is the reason we choose Hanson Bridgett."* *"He is a really brilliant lawyer."*

Alex Baghdassarian (see p.999) frequently represents general contractors in litigation involving construction delays, terminations and defaults. He is particularly well versed in jury trials in both State and Federal Court. **Strengths:** *"He is very attentive in observing his audience and listening."* *"He is a really good construction lawyer."* **Andrew Giacomini** (see p.1023) is a specialist trial lawyer with extensive experience resolving complex construction-related disputes at trial or through ADR proceedings. **Strengths:** *"Andrew is a remarkable intellect and advocate. Watching him consume, integrate and articulate new information is both inspiring and humbling. He has an ability to quickly digest new and complex information and distill it to its essence, and then communicate it to his clients and decision-makers."* *"Andrew is very successful litigator in the field of construction."* *"Andrew is direct and to the point; when he delivers a message, it is indisputable."* **Lisa Dal Gallo** (see p.1014) advises designers and contractors in major projects, including the construction of healthcare, educational and assisted living facilities. She offers extensive expertise concerning a variety of construction contract delivery models. **Strengths:** *"Lisa showed exceptionally detailed*

knowledge of and insight into construction in legal terms and also operationally. Her advice on commercial terms and the construction industry in general was very helpful to my company." *"Lisa always sees the bigger picture."*

Pillsbury

What the team is known for Pillsbury is recognized for its full-service construction offering, housing particular expertise in high-stakes contentious construction matters, such as litigation stemming from delays, defective construction and change order issues. Recommended for its work on construction contracting, including EPC contracts, the firm advises international clients on issues such as engineering, procurement and public-private partnerships. It is also noted for its expertise in areas such as government contracts and insurance recovery.

Strengths

"Pillsbury are elite in terms of industry knowledge."

"Pillsbury delivers high-quality client service, including responding at all hours, weekends and holidays, in addition to ensuring their clients are well informed and updated throughout the various dispute phases."

Notable practitioners

John Heisse is skilled in the handling of contentious construction matters involving projects across the education, healthcare and energy sectors. He is particularly noted for his expertise in arbitrations and mediations. **Strengths:** *"John Heisse is a tremendous lawyer."* *"He has a very keen understanding of the construction process and design."* *"He is a preeminent construction lawyer and one of the most highly thought of in the USA."* **Clark Thiel** advises a wide range of clients, including design professionals, developers, contractors and owners, on the drafting and negotiation of construction contracts. He also has considerable experience handling delay claim disputes relating to COVID-19 and arbitrations. **Strengths:** *"He not only has good understanding of construction law, he thinks five or six moves ahead. At every turn, he is prepared with a response. His strategic ability is one of his greatest strengths."* *"I've never seen an attorney more dedicated to serving his clients in an effective and efficient manner. I would highly recommend Clark to anyone."* *"Clark is a pleasure to work with."* **Jessica Bogo** (see p.1003) has an active practice in contentious construction claims focused on representing owners and contractors. She appears in federal court litigation, insurance-related matters and arbitrations. **Strengths:** *"I can't say enough good things about her. She is a tremendous lawyer, a great writer and a huge intellect."*

Band 2

Gibbs Giden Locher Turner Senet & Wittbrodt LLP

What the team is known for Gibbs Giden Locher Turner Senet & Wittbrodt LLP is a strong presence in construction disputes, offering clients extensive experience in litigation and international arbitration. The firm displays further expertise in risk management, in addition to bid protests and

procurement issues. It advises clients on a broad range of construction projects, and has a continued focus on healthcare projects. The group demonstrate particular strength in Southern California, with offices in Los Angeles and Irvine, alongside one in Las Vegas, Nevada. It is able to draw on additional expertise in related areas such as fidelity and surety law, tort defense and real estate.

Strengths

"Gibbs Giden do extremely well handling complex matters for us."

"They are reasonable and effective, and do a very good job at sitting down and explaining strategies and options."

"They are great."

Work highlights Gibbs Giden was counsel for HNTB, the designer of Los Angeles County Metropolitan Transportation Authority's light rail line to LAX, in a design dispute against the prime contractor.

Notable practitioners

Richard Wittbrodt is an exceptionally experienced construction law practitioner based in Los Angeles with a focus on the resolution of complex construction disputes. He is regularly instructed by both contractors and subcontractors. Wittbrodt's recent work includes disputes relating to major healthcare and transportation projects.

Strengths: *"He's a spectacular practitioner. He gives rock-solid advice to his clients." "He is exceptional and a go-to for high-value cases." "He is a very experienced attorney and the hardest-working lawyer in the case."* **Barbara Gadbois** is skilled in the handling of both public and private construction projects in healthcare, hospitality and entertainment. She frequently advises owners and contractors on a range of issues including contract formation and bid protests. **Strengths:** *"She is really terrific." "Barbara has always been there for our company."*

Sara Kornblatt maintains a strong disputes practice and is particularly adept at handling claims relating to financial and contractual issues. Her recent work includes construction issues stemming from mixed-use and infrastructure projects. **Strengths:** *"Sara Kornblatt is a very impressive lawyer." "She is very good at what she does." "She is excellent."* **Glenn Turner** has over four decades of experience in disputes concerning the timely completion of work, contracts, surety and design. He is particularly well regarded for his handling of complex multiparty litigation, and his clients include municipal governments, contractors and subcontractors. **Strengths:** *"He is a very good trial attorney." "He is outstanding."*

Missy Griffin has experience working on construction claims and litigation for both private and public clients, as well as transactional work, such as contract drafting and analysis and mechanic liens. **Strengths:** *"She is very competent." "I am very impressed, she is really spectacular."*

Jones Day

What the team is known for Jones Day is home to a celebrated construction practice that attracts an impressive client base on major transactions and litigation. The team receives praise for its work on infrastructure projects both in the USA and abroad, with experience of significant mat-

ters in Asia, Australasia and Europe. Its experience includes significant energy, healthcare and transportation projects. The attorneys offer noted expertise in cases concerning completed projects, including those involving defective designs and structural failures.

Strengths

"Jones Day are very good at handling complex and sophisticated matters."

"They are excellent, very thoughtful in their assistance."

"They are the most collaborative."

Work highlights Jones Day successfully represented the Orange County Transport Authority in a suit brought by the contractor Walsh Construction Company regarding the Orange County Streetcar project.

Notable practitioners

Daniel McMillan currently serves as co-leader of the firm's global construction practice, and has experience handling complex construction litigation and contract negotiations. His diverse client list includes contractors, owners and design professionals. **Strengths:** *"Dan is a smart, thoughtful strategist and a competent litigator and advocate." "Dan's depth of knowledge is impressive." "He is smart, knows the topics very well and is also responsive."* **Jeffrey Kirzner** is particularly noted for his transactional expertise in the construction space. He regularly advises clients on procurement as well as EPC, design-build and other contracting matters. **Strengths:** *"Jeff is very responsive and smart." "He is skilled at what he does."* **Michael McCauley** represents a variety of clients in construction disputes, including both public and private owners, contractors and design professionals. He is experienced in trials and arbitrations. **Strengths:** *"He is responsive and very easy to work with."*

Rutan & Tucker LLP

What the team is known for Rutan & Tucker LLP is an established construction group that advises on project delivery relating to public-private partnerships and major infrastructure developments. The team enjoys extensive experience in construction contract and design-build contract drafting and negotiations. It demonstrates additional capacity for handling claims management and procurement issues. The firm's clients include contractors, developers, public bodies and design professionals.

Work highlights Rutan & Tucker LLP represented Modern Railway Systems and Stacy and Witbeck in contract negotiation, claims and other advisory assistance, in connection with the CalTrain Modernization Project in San Francisco.

Notable practitioners

William Eliopoulos is well regarded in the market for his handling of complex construction litigation matters. He has notable expertise in design-build and PPP construction projects. **Strengths:** *"Bill is very good at what he does." "William Eliopoulos is very talented." "He is a solid lawyer and he knows his stuff."* **Philip Blanchard** has over 20 years' experience in the construction space and maintains an active practice across a variety of construction matters. His recent work includes complex delay and defective construction litigation.

Strengths: *"I am very impressed with his skill set; he is a really good lawyer."*

Band 3

Finch, Thornton & Baird, LLP

What the team is known for Finch, Thornton & Baird, LLP is a San Diego-based construction boutique that concentrates on the representation of owners and contractors in construction-related litigation at trial or in ADR proceedings. The firm has deep expertise in both public and private project disputes arising in California.

Strengths

"The firm shows a proficiency in handling complex disputes."

"They have a very good response time."

Work highlights Finch, Thornton & Baird LLP represented Federal Insurance Company, after the trial court denied fees following the defeat of the plaintiff's claims against Federal. Finch, Thornton & Baird appealed this, the trial court was reversed and fees were awarded.

Notable practitioners

Randolph Finch represents a diverse list of clients, including owners, contractors and sureties, in breach of contract and other complex disputes. He also offers expertise in arbitration matters.

Strengths: *"He is an expert in construction law and really knows his stuff." "Randy has always been responsive and fights to the end for results." "Randy is a very knowledgeable construction attorney who advocates strenuously for his clients." "He is meticulously organized and ridiculously bright."* **Jason Thornton** is a construction litigation specialist with over two decades' experience advising on cases arising out of private and public projects. He appears at trial and in ADR proceedings. **Strengths:** *"Jason is a very good and skilled practitioner." "He is good quality and I would unhesitatingly recommend him."*

Nixon Peabody LLP

What the team is known for Nixon Peabody LLP's San Francisco and Los Angeles-based practice advises contractor and owner-side clients including public entities throughout the life cycle of a construction project. The firm advises clients on contract formation, project management and litigation arising in court or ADR forums.

Work highlights Nixon Peabody represented the Board of Trustees of the California State University in a claim against the manufacturer and installers of a failing underground utility piping system at its San Diego campus.

Notable practitioners

Anthony Barron (see p.1000) is noted for his representation of owners and contractors in a wide range of construction disputes, from defective work to termination and delay claims and change order issues. He is also regularly called upon to assist with contract negotiations. **Strengths:** *"Anthony is a good, confident and knowledgeable attorney." "He is a very capable and smart guy."* **Matthew Richards** (see p.1064) is a specialist litigator with considerable experience representing both public and private owners and general contractor clients in state and federal court litigation.

as well as arbitration. He has additional expertise in appellate court litigation. **Strengths:** “Matt is an excellent attorney.”

Pierce Kavcioglu Espinosa & Cesar LLP

What the team is known for Pierce Kavcioglu Espinosa & Cesar LLP is a Los Angeles-based construction boutique with a focus on the resolution of construction disputes at trial as well as through ADR. The team deftly represents, owners, contractors and subcontractors on the full range of construction issues.

Strengths

“They are a quality firm.”

“They have some really outstanding construction lawyers.”

Notable practitioners

Timothy Pierce is an experienced litigator, and is regularly called upon to act for his clients in disputes concerning contracts and construction defects. **Strengths:** “He is a great lawyer, particularly in construction.” “Tim is outstanding. He is very sharp, always prepared and responsive. An excellent advocate for his clients, he communicates well on the complex matters we have been dealing with.”

Hector Espinosa acts for and advises owners, general contractors and subcontractors on a wide range of contentious and noncontentious construction matters. His broad expertise encompasses contract formation and negotiation, as well as delay and defect claims. **Strengths:** “Hector does a good job at managing cases. I have been impressed.” “He is a good, capable guy.” **Armenak Kavcioglu** has a strong disputes practice handling issues relating to a range of both public and private construction projects. His particular areas of focus include delay, disruption and change order litigation. **Strengths:** “He has a good reputation.”

Procopio, Cory, Hargreaves & Savitch LLP

What the team is known for Procopio, Cory, Hargreaves & Savitch LLP is highlighted for its impressively broad construction practice, advising on areas such as contract preparation, bid protests and litigation. The team draws on additional capabilities in environmental regulatory matters and OSHA investigations. Its clients include general contractors, subcontractors and sureties.

Strengths

“They have proven an ability to provide guidance that achieves our desired outcomes.”

“The Procopio lawyers handle complex and novel situations with thoughtfulness.”

“The firm has sufficient bench strength to handle any matter.”

Work highlights Procopio represented Scripps Health in a case relating to a window failure in a large hospital.

Notable practitioners

Mary Salamone has notable expertise advising her clients on risk management, competitive bidding and delay issues. She has experience acting for her clients in complex and high-value disputes, and counts contractors, owners, municipalities and government agencies, among her varied clientele. **Strengths:** “Mary is my go-to attorney for

construction work. She is an expert in construction law and an excellent lawyer. Her responsiveness, service, knowledge and attention to detail are unparalleled in this field.” “She is a really good lawyer.” “She is competent.” **Craig Ramseyer** is a popular choice for clients seeking advice on various construction matters. He has experience in a wide range of construction disputes, including delay claims and breach of contract disputes for both public and private clients. **Strengths:** “Craig has a strong understanding of the issues and the law.” “Craig is an excellent lawyer.” “Craig has always provided exceptional service.”

Ralls Gruber & Niece

What the team is known for Ralls Gruber & Niece is a boutique firm that regularly acts for large contractors and engineering clients in a wide variety of construction matters. The firm is praised by market sources for the strength of its litigation practice.

Strengths

“Ralls Gruber & Niece are very good.”

“They are excellent lawyers.”

Work highlights Ralls Gruber & Niece represented the owner/developer of Oceanwide Plaza in Los Angeles in connection with claims arising from the construction of the Plaza.

Notable practitioners

John Ralls has considerable experience handling construction disputes and advising on licensing issues concerning commercial, energy and industrial projects. His clients include several owners, contractors, design professionals, construction managers and suppliers. **Strengths:** “Great lawyer and an even better person. I could say really good things about John. He is good and efficient.” “He is a good lawyer.” “John is a really nice guy, truly one of the nicest people you will meet in this industry.”

John Foust offers significant experience assisting contractors, owners and developers with the full range of construction matters. He handles contract negotiations, payments disputes and breach of contract claims. **Strengths:** “John is super smart.” “I am favorably impressed with John. He is right on top of everything.” “He is an excellent lawyer.” **Aaron Gruber** wins praise for his representation of clients from the construction sector in a variety for disputes, ranging from breach of contract litigation to defect and delay claims. He is particularly well versed in issues relating to energy and transport projects. **Strengths:** “Ron is a tremendous and very talented lawyer.” **Rowan Mason** is highly regarded in the market for his growing practice in construction litigation. He has significant experience acting in breach of contract disputes and handling defect claims as well as contract formation and the review of bid documents.

Rogers Joseph O'Donnell

What the team is known for Rogers Joseph O'Donnell is a boutique construction firm with notable expertise in advising on public sector projects such as transport and energy infrastructure developments. Acts in a variety of construction disputes, including contract award controversies, design contract claims and bid protests. Clients include major national and international contrac-

tors and designers, as well as subcontractors and suppliers.

Strengths

“They have a robust construction practice.”

Work highlights Rogers Joseph O'Donnell represented RailWorks and HSQ Technology in a multiparty litigation in connection with the Bay Area Rapid Transit extension project for the Santa Clara Valley Transportation Authority, arising from delays, extra work and non-payment.

Notable practitioners

Aaron Silberman has substantial experience in construction law and routinely handles delay claims, change order litigation and arbitrations. He is particularly noted for his expertise in contract and public procurement matters. He represents general and specialty contractors, subcontractors, design professionals and suppliers. **Strengths:** “Aaron Silberman is a great attorney. He is excellent. Very intelligent. He really keeps up with legislative developments.” “Aaron is great. He is a very good, confident construction attorney.” “Really good guy and a good lawyer. Well-spoken, articulate, knowledgeable.” **Joseph McGowan** is a specialist construction law practitioner highly capable of advising major contractor clients in public works, government contracts and construction related disputes. **Strengths:** “Joseph McGowan is practical, reasonable and a very skilled lawyer.” “Joe is a good strategist with a very calm and thoughtful demeanor. He is constantly looking for avenues for dispute resolution.” **Neil O'Donnell** (see p.656) maintains an active construction practice and routinely handles mediations, delay claims and contract matters. He is particularly noted for his expertise in government contracts work.

Varela, Lee, Metz & Guarino

What the team is known for Varela, Lee, Metz & Guarino is home to an experienced team with a large presence in Northern California. The group handles the full gamut of construction law matters, from contract drafting to project management and dispute resolution. It has a particular focus on public work projects, often acting for state, federal and local governments. The firm also acts for major energy, transportation and engineering corporations.

Strengths

“Varela, Lee, Metz & Guarino has an exceptional team of construction lawyers.”

“They have a deep knowledge of the industry.”

“They definitely know what's happening in the industry.”

Work highlights VLMG represented HDR Engineering in a breach of contract and professional negligence suit regarding the replacement of four timber trestle bridges over the Los Penasquitos Lagoon in San Diego.

Notable practitioners

Bennett Lee (see p.1043) advises his clients on the full gamut of matters relating to construction contracts, including delay claims and breach of contract litigation. He is also regularly called upon to act as an arbitrator in complex construction disputes. **Strengths:** “I would trust Bennett with major construction litigations. He keeps his eye on the ball and immediately understands all the issues. A

top-tier litigator.” “Bennett is a tremendous lawyer. A hard fighter.” “Bennett is outstanding. He is an expert in the construction field.” “Bennett Lee is an excellent trial attorney.” **Nicholas Merrell** (see p.1050) focuses his practice on construction disputes and federal government contracts. He represents general contractors, owners, designers and sureties on a variety of disputes. **Strengths:** “He is incredibly thorough and effective at advocating for his clients.” “He is a good lawyer.”

Watt, Tieder, Hoffer & Fitzgerald, LLP

What the team is known for Watt, Tieder, Hoffer & Fitzgerald, LLP is recognized for its notable construction litigation capabilities, maintaining an active presence in disputes arising from major public projects. The team also frequently advises on contract negotiation and administration. It has significant experience advising insurance companies in their roles as sureties for construction projects. The firm offers particular strength in the south of the state from its Irvine office.

Strengths

“The team is fantastic. They deliver good results on time and on schedule.”

“I am very impressed with the responsiveness of the firm. They honor their commitments. They deliver on time and as promised.”

Work highlights Watt Tieder represented Kiewit Infrastructure West Co. in a dispute against two subcontractors for delay and disruption, in relation to Project Neon, which widens 3.7 miles of Interstate 15 highway.

Notable practitioners

David McPherson is well regarded for his construction practice regularly handling disputes relating to significant infrastructure projects. He advises on contract disputes and has notable experience sitting as an arbitrator. **Strengths:** “Dave is a rock star! He has excellent commercial awareness and vision. He understands our business needs and is an incredible advocate.” “Dave McPherson is an excellent attorney.” **Robert Niesley** frequently acts for construction sureties in major disputes, including those involving delays, extra costs and contract terminations. He offers significant experience in both state and federal court litigation as well as ADR. **Strengths:** “He is a really good lawyer.” “He is responsive, knowledgeable of the subject matter and business-minded.”

Band 4

Allen Matkins

What the team is known for Allen Matkins’ work includes drafting and negotiating design and construction contracts for a range of projects, including mixed-use, residential and retail developments. The firm has the capacity to handle construction issues arising from each stage of a project, encompassing bid protests, delay and insurance claims. It is noted for its experience in both private and public projects. The group has particular strength in the south of the state, with construction practitioners resident in the firm’s Los Angeles, Century City, San Diego and Orange County offices.

Strengths

“They have some very good attorneys there.”

Notable practitioners

Mark Hartney is the head of the firm’s construction group. He advises on construction contracting and litigation arising from various commercial and residential construction projects.

Farella Braun + Martel LLP

What the team is known for Farella Braun + Martel is home to an impressive construction practice, attracting clients such as design professionals, contractors and suppliers involved in major projects across the state. It has extensive transactional capabilities and notable litigation strength enhanced by its experience in mediation and arbitration proceedings. The team benefits from significant know-how in relation to renewable energy, utility and infrastructure projects, while also offering experience of commercial, mixed-use and residential projects.

Strengths

“Farella Braun is comprised of good attorneys.”

Work highlights Farella Braun + Martel represented DPRE Bayrock, as the developer, in connection with a variety of delay, cost overrun and other claims arising out of the construction of a 57-unit luxury residential apartment building located in Piedmont.

Notable practitioners

Richard Van Duzer is skilled in the handling of construction delay and professional malpractice litigation arising out of a wide range of projects. He also chairs the firm’s construction practice.

Seyfarth Shaw LLP

What the team is known for Seyfarth Shaw LLP has offices located in Los Angeles, San Francisco and Sacramento from which they represent contractors and owners, including public entities, in construction drafting, mechanics’ liens and construction-related disputes. The firm’s construction expertise in the state is bolstered by a strong real estate department.

Strengths

“We have had a massively complex set of circumstances that Seyfarth have slowly untangled. They are very on top of everything.”

“Seyfarth has a deep bench of people who can handle complex and sophisticated matters.”

Work highlights Seyfarth Shaw assisted Teramar Retail Centers in pursuing claims related to systemic leak issues at a large shopping center in Walnut Creek.

Notable practitioners

Michael McKeeman’s practice encompasses both contract review and formation as well as complex construction disputes for owners, prime contractors and subcontractors. He is particularly well versed in litigation arising from public and private projects. **Strengths:** “He is very good at communicating short and long-term strategy and following through with it. He develops a lot of trust with his clients.” “He is a solid practitioner and very knowledgeable in the field.” **Gregg Dulik** is a San Francisco-based construction lawyer with over three decades’ experience representing contractors, engineers and owners in a variety of construction contracts and disputes. **Strengths:** “Gregg has

deep construction knowledge.”

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard, Mullin, Richter & Hampton LLP is able to advise on all aspects of major local, national and international projects. It assists clients from the start of a project to completion on everything from contract negotiations to high-stakes litigation. The firm acts for clients from across the construction space, including developers, design professionals and lenders. The group displays notable expertise in renewable energy matters.

Strengths

“The Sheppard team is incredible. They are responsive, able to tackle all issues and a very good partner. No matter the issue, they have a team ready to help.”

“They have a deep understanding of issues, risks and remedies. They have great resources at their fingertips and other practice area professionals willing to jump in and advise as needed.”

“The team provides prompt responses and timely turn on documents.”

Work highlights Sheppard Mullin represented JC Resorts in the drafting and negotiation of their pre-construction and construction agreements, in relation to extensive renovations to a hotel in Southern California.

Notable practitioners

Erinn Contreras continues to develop a notable reputation handling both contentious and non-contentious construction issues. Her main areas of focus include defect and design disputes as well as contract drafting and negotiation, primarily representing owners and developers.

Strengths: “Erinn has been an invaluable resource for our company and shows exemplary communication skills with our partners and clients.” “Erinn is a superstar. She is knowledgeable, responsive and creative. She provides exceptional customer service and is very knowledgeable about what is happening in the industry. She is a true partner to us.” **John Yacovelle** is a construction litigator with vast experience representing developers, owners and contractors. He is particularly notable for his complementary knowledge of Native American law and the energy sector. **Strengths:** “John is a capable, nice guy and a capable trial lawyer.” “John is a good litigator and he definitely knows about construction.”

SMTD Law LLP

What the team is known for SMTD Law LLP advises owners, developers, contractors and suppliers on a wide range of construction and government contracts matters. It is noted for its expertise in public works and in commercial and private construction projects. The firm represents its clients in complex contract negotiations, as well as disputes concerning payment, design and delays.

Strengths

“We have found SMTD to be responsive and diligent. In our experience, SMTD’s particular strength has been at successfully managing the discovery process and using that process to drive matters toward resolution.”

"We are extremely pleased with the level of service provided. This firm has done a very good job of handling our issues in a timely manner."

"The firm is knowledgeable in the realm of the construction industry."

Notable practitioners

Managing partner of the Oakland office, **Mike Timpane** is an experienced construction lawyer with an active practice in mediation and arbitration work. He represents a broad spectrum of clients including sureties. **Strengths:** "Mike Timpane at SMTD is solid and smart. He is a construction lawyer, so he gets it." "I think he is very knowledgeable in construction law. He understands the issues and dynamics. He is also a pragmatist." **Jonathan Dunn** is noted for his expertise in construction disputes involving both public and private projects, as well as sureties matters. He is regularly called upon to represent his clients in litigation arising from delays, errors, disruptions and bid protests.

Strengths: "Jonathan Dunn is very thorough and an excellent attorney." "He is a terrific lawyer and a good guy." "Jonathan is an outstanding attorney who is proficient in the handling of complex matters." **Marilyn Klinger** is the managing partner of the Los Angeles office and has a broad practice encompassing both construction litigation and transactional work. She represents a wide range of parties, including owners, contractors and sureties. She also has extensive experience in alternative dispute resolution, including mediation and arbitration. **Strengths:** "Marilyn has extensive experience in dealing with complex construction matters." "Marilyn Klinger impressed me a lot. She does dispute resolution and is very effective. She is very capable and knowledgeable in construction." "She is an excellent and well-respected lawyer." **Ali Salamid** practices in the area of construction and surety law, advising on a myriad of claims arising from both public and private construction projects. **Strengths:** "Ali is an excellent lawyer." "Ali is very smart, he is shrewd and he is charismatic. He fights for his clients."

Troutman Pepper

What the team is known for Troutman Pepper is noted for its representation of clients in high-stakes construction disputes, including those relating to highly technical, time-sensitive infrastructure projects such as power plants, transportation projects, and oil and gas pipelines. The team impresses in both litigation and arbitration.

Strengths

"Troutman Pepper have excellent organizational and analytical skills."

"They are excellent in terms of value for money particularly. I think they are excellent."

Work highlights Troutman Pepper represented RailWorks in a \$50 million claim, in connection with the Crenshaw Light Rail project for the City of Los Angeles Metro.

Notable practitioners

Ted Gropman (see p.1027)'s expertise covers both private and public projects, and he is regularly called upon to handle litigation stemming from delays and construction defects, among other issues. He is also well versed in noncontentious matters such as contract drafting and review. **Strengths:** "A very solid lawyer, he's terrific."

Band 5

Atkinson, Andelson, Loya, Ruud & Romo

What the team is known for Atkinson, Andelson, Loya, Ruud & Romo handles a variety of public and private construction projects on behalf of general contractors, private companies and public agencies. The group fields expertise in projects-related labor relations, transactions and dispute resolution.

Notable practitioners

Anthony Niccoli (see p.1055) has a full-service construction practice, advising clients on contract drafting and negotiation as well as providing representation in high-stakes litigation and ADR.

Cox, Castle & Nicholson LLP

What the team is known for Cox, Castle & Nicholson LLP advises clients at every stage of the construction process, from contracting licensing to contract drafting to dispute resolution. The lawyers represent a wide range of clients, including developers, owners, contractors, subcontractors, design professionals and more in both private and public projects.

Strengths

"They are always providing sound legal advice. Everyone there has been very responsive. They do a good job at taking in account the business perspective."

"Every attorney there has been very good."

Work highlights Cox, Castle & Nicholson LLP represented the County of Riverside in the design error and omission claims against the architect and consultants, arising from the design and construction of the John J. Benoit Detention Center in Indio.

Notable practitioners

Kenneth Williams is a key contact.

Hennigh Law Corporation

What the team is known for Hennigh Law Corporation is highly regarded for representing construction-sector clients in complex litigation, regularly taking matters trial. The team is noted for managing contentious matters connected to many of California's largest infrastructure projects.

Strengths

"They are very capable at seeing and handling the issues at hand and also at anticipating and getting ahead of issues."

"The team is capable of handling complex matters, and their responsiveness is great."

"They have a varied team, and each has different expertise, so someone can always cover what our needs are."

Work highlights Hennigh Law represented Inter-Continental Hotel Group in a dispute and earned a complete jury verdict victory, awarding reimbursement for construction costs and other associated economic loss.

Notable practitioners

Scott Hennigh focuses his practice on construction litigation, and is well regarded for his handling of high-value matters involving heavy civil infrastructure projects and disputes concerning design professionals. **Strengths:** "Scott is brilliant

and tenacious." "Scott Hennigh is a good lawyer and a very strong advocate." "He is extremely disciplined and focused on the goal."

Peckar & Abramson, P.C.

What the team is known for Peckar & Abramson, P.C. advises on construction litigation such as negligence claims, contract disputes and lease issues. It also offers day-to-day advice on a range of projects including hospitals, residential buildings and manufacturing facilities. It is recognized for its extensive experience in representing contractors and construction managers. It offers an impressive coverage of the state, with offices in both Northern and Southern California.

Strengths

"We sought out and retained P&A because of their ability to handle complex, multi-issue construction disputes."

"Thorough work product, good client communication."

"P&A has an incredibly deep bench from which California's practice can draw expertise as needed for particular projects and claims."

Notable practitioners

Nathan Cohen (see p.1011) is noted for his expertise at the intersection of construction and government contracting. He has particular knowledge of construction contracting and project agreements and leads Peckar & Abramson's infrastructure/PPP practice. **Strengths:** "Nathan is extremely client-oriented, very aware of impact of contract clauses and a great negotiator." "He is really smart and really practical. He has a real depth of knowledge in construction."

Smith Currie Oles LLP

What the team is known for Smith Currie is a national construction-focused firm with a growing reputation in San Francisco. It advises on private, public, residential and commercial projects. The firm represents clients in a range of construction disputes, including delay and payment claims. It is also capable of handling a variety of construction-related insurance coverage disputes.

Strengths

"Smith Currie are very practical, knowledgeable about the law, and know how it applies to actual construction projects. They are very familiar with the construction process and industry."

"I have been very happy with the guidance we received. We have been represented well."

Notable practitioners

Daniel McLennon is a key contact.

Other Ranked Lawyers

Deborah Ballati focuses her practice on construction and insurance coverage mediation and arbitration. She has experience mediating disputes involving surety, payment and contract interpretation. **Strengths:** "Deb Ballati is in the top of her field." "She is very smart. She understands complex construction issues. The way that she handles cases is attentive and thoughtful. She nails the issues. I'm also not afraid to let her handle complex schedule analysis cases."

"She is very thorough and very smart. She is excel-

lent. She certainly understands and controls a process very well. She is super smart. She gets it."

Ernest Brown of ProjectNeutral is able to draw on his engineering expertise when handling a wide range of construction disputes. He has extensive experience acting as a mediator at both a national and international level. **Strengths:** "He is wickedly smart and has a thorough understanding of construction industry. He is tremendous."

Eileen Diepenbrock of Diepenbrock Elkin Dauer McCandless LLP is well versed in both construction and government contract matters, and regularly represents her clients in contract negotiations and construction-related disputes, including mediations. She has experience acting for contractors and public owners. **Strengths:** "She is very organized and very smart. I have heard nothing but great things about her. She understands issues quickly. Super smart and great lawyer. Eileen Diepenbrock is just fabulous. Eileen is a great attorney and mediator."

Kenneth Gibbs has considerable experience handling construction mediations involving large commercial projects and transport systems. He is regularly involved in very high-value and complex cases. **Strengths:** "Ken is a very sophisticated and experienced mediator. He has a high-level grasp of virtually anything related to the construction industry. He is diligent and responsive, and has profound knowledge in the space and an excellent demeanor. He is extraordinarily busy but he is very focused."

Marion Hack (see p.1028) of Cozen O'Connor

is an experienced litigator, and is noted for her expertise in high-value construction disputes concerning breach of contract, delays and defective work issues. **Strengths:** "Marion is an excellent trial lawyer and is able to handle stressful and complex situations. Marion Hack is terrific. She is tenacious, direct and very effective."

Ross Hart of Arbitration Mediation Conciliation Center wins praise for his experience sitting as an arbitrator and a mediator. He is noted for his extensive expertise in construction disputes.

Strengths: "Ross Hart is a great lawyer."

Meredith Jones-McKeown (see p.1034) of Perkins Coie LLP is noted for her strong construction litigation practice. She acts for both defendants and plaintiffs in a wide range of cases. **Strengths:** "She is a very effective lawyer. Meredith is a superb trial attorney—very effective and very skilled. Meredith is excellent and extremely intelligent. She provides excellent service and is responsive."

Gerald Kurland wins praise from across the market for his mediation practice. He offers notable expertise in matters concerning large construction projects in the healthcare and sports sectors. **Strengths:** "Jerry is fantastic. He has handled incredibly difficult and complex cases. He's a go-to mediator. He will work a case until it is done—he will work day and night. He is amazing and is always my number one choice for construction. Jerry one of the best I have worked with. He's so knowledgeable of construction issues and the law. He is really amazing."

Stephen O'Neal (see p.1057) of King & Spalding

LLP has extensive experience encompassing a range of construction projects, including those arising in the energy, industrial and transportation sectors. He regularly acts in defective construction claims. **Strengths:** "Steve provides high-quality legal advice and he is an incredibly sophisticated litigator. Steve is extremely commercial and has a wealth of knowledge and experience. He has unmatched experience and judgment and is very responsive. He is a smart guy and very experienced."

Peter Sheridan (see p.1072) of Glaser, Weil, Fink, Howard, Avchen & Shapiro, LLP is a construction litigator noted for his deft representation of developers, owners and architects. Sheridan is chair of the firm's construction practice group. **Strengths:** "I am very pleased with the depth of his subject matter knowledge. He is a really strategic lawyer."

Timothy Truax assists his clients with the drafting and negotiation of construction contracts. He is also regularly called upon to handle litigation and arbitration arising from construction disputes.

Strengths: "Excellent mediator. He is super knowledgeable. I think very highly of him. Very knowledgeable, experienced and just a lovely person."

Randall Wulff of Wulff, Quinby & Socynsky is renowned for his expert handling of high-value disputes arising in the construction sector and has decades of mediation experience. **Strengths:** "He is excellent and top drawer. Randall is extremely good."

Corporate/M&A

The editorial is in alphabetical order by firm name.

A&O Shearman

What the team is known for A&O Shearman is home to an accomplished M&A team with experience in complex M&A and joint venture matters for buyers and sellers. The firm is active in the technology, software, consumer products and financial adviser spaces, among others. On May 1st, 2024, Allen & Overy and Shearman & Sterling merged to form A&O Shearman.

Strengths

"Everyone has been phenomenal. They always take a practical approach."
"Their counsel and client service is very targeted and personalized with no gaps."

Work highlights The firm advised SAP SE in connection with the sale of Qualtrics International to Silver Lake Management and CPP Investments for \$12.5 billion.

Notable practitioners

Michael Dorf maintains a broad transactional practice which includes M&A, joint ventures, carve-outs and venture capital matters. He handles domestic and cross-border transactions across a range of sectors. **Strengths:** "Michael is exceptionally smart. He's a great sounding board for tough issues." **Daniel Mitz** possesses deep expertise in M&A, especially in the technology sector. He is additionally experienced in corporate governance matters. **Strengths:** "Daniel is very good at cutting to the heart of complex issues and keeping the process moving." "Daniel works

tirelessly and has the ability to anticipate problems which might come up."

Arnold & Porter

What the team is known for Solid destination for the handling of complex mid-market M&A in the technology, life sciences and financial services industries, among others. Represents a diverse client base ranging from startups to large multinationals.

Strengths

"Arnold & Porter provide the highest level of service."

"They have a reputation for excellence."

Work highlights Arnold & Porter advised R&A Trucking Company on its sale to RTS Holdings.

Notable practitioners

Corporate/M&A
California: Los Angeles & Surrounds
Senior Statespeople
Senior Statespeople: distinguished older partners
McCarthy Brian J <i>Skadden, Arps, Slate, Meagher *</i>
Leading Individuals
Band 1
Layne Jonathan K <i>Gibson, Dunn & Crutcher LLP *</i>
Ressler Alison S <i>Sullivan & Cromwell LLP *</i>
Ruck Charles K <i>Latham & Watkins LLP *</i>
Band 2
Cohen Jeffrey H <i>Skadden, Arps, Slate, Meagher & Flom *</i>
Band 3
Garellick Andrew <i>Skadden, Arps, Slate, Meagher & Flom</i>
Krautheimer Eric M <i>Sullivan & Cromwell LLP *</i>
Masuda Kevin <i>Gibson, Dunn & Crutcher LLP *</i>
Woronoff Michael A <i>Kirkland & Ellis LLP (ORL) ♦ *</i>
Band 4
Braun Lawrence M <i>Sheppard, Mullin, Richter & Hampton</i>
Hernand David <i>Simpson Thacher & Bartlett LLP (ORL) ♦ *</i>
Ku Katherine <i>Wilson Sonsini Goodrich & Rosati</i>
Ossias Geoffrey M. <i>Goodwin *</i>
Patay Christopher H <i>Pillsbury</i>
Ross Benjamin S <i>Gibson, Dunn & Crutcher LLP *</i>
Up-and-coming individuals
Lieberman Anne <i>Cooley LLP</i>
Niemeyer David <i>Skadden, Arps, Slate, Meagher & Flom *</i>
<i>* Indicates individual with profile.</i>
<i>♦ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

William Choe (see p.1009) concentrates his practice on domestic and cross-border M&A deals in the technology space. **Strengths:** “Bill is great to work with. He is very knowledgeable, practical and responsive.” “William has an advanced knowledge of corporate law issues and can be very strategic.”

Baker McKenzie

What the team is known for Strong corporate group leveraging an extensive international network of offices to handle substantial multijurisdictional transactions, with particular industry expertise in the technology and telecommunications sectors. It acts for a roster of public and private companies, investment banks and venture capital funds.

Strengths

“The Baker team has been tremendously helpful. The attorneys are supportive and extremely capable.”

“They were super responsive regardless of the time of day or night.”

“Baker McKenzie has offices all around the world. They are truly expert in cross-border transactions.”

Work highlights Baker McKenzie advised Spectrum Brands on the sale of its hardware and home improvement business for \$4.3 billion to Assa Abloy Group.

Notable practitioners

Leif King provides quality counsel in M&A and corporate governance matters. His clientele consists of well-known public and private companies.

Strengths: “Leif is a highly skilled lawyer with a tremendous amount of experience.” “Leif is completely unflappable and has a very deft touch in delicate situations.” “Leif offers senior-level insight and guidance drawn from his many years of experience.”

Corporate/M&A
California: San Francisco, Silicon Valley & Surrounds
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Davidson Gordon K <i>Fenwick</i>
Sonsini Larry W <i>Wilson Sonsini Goodrich & Rosati</i>
Eminent Practitioners
McCrath Eric <i>Morrison Foerster *</i>
Leading Individuals
Star individuals
King Kenton J <i>Skadden, Arps, Slate, Meagher & Flom *</i>
Band 1
Climan Richard <i>Hogan Lovells US LLP</i>
Cogen Douglas N <i>Fenwick</i>
Flaum Keith A <i>Hogan Lovells US LLP</i>
Ringler Michael <i>Sullivan & Cromwell LLP *</i>
Band 2
Korman Martin W <i>Wilson Sonsini Goodrich & Rosati</i>
Ross Jane <i>Hogan Lovells US LLP</i>
Band 3
Bekheit Mark M <i>Latham & Watkins LLP *</i>
Bergstrom Luke J <i>Latham & Watkins LLP *</i>
Camahort Steve L <i>Paul Hastings LLP *</i>
Diz Michael <i>Debevoise & Plimpton LLP (ORL) ♦</i>
Dubofsky Josh <i>Latham & Watkins LLP *</i>
Flanagan Sharon R <i>Sidley Austin LLP *</i>
Leigh Jamie <i>Cooley LLP</i>
Razzak Amr <i>Skadden, Arps, Slate, Meagher & Flom LLP *</i>
Tonsfeldt Steven <i>Cooley LLP</i>
Band 4
Adas Craig <i>Weil, Gotshal & Manges LLP *</i>
Choe William <i>Arnold & Porter *</i>
Chu Lawrence <i>Goodwin *</i>
Denenberg Alan <i>Davis Polk & Wardwell LLP *</i>
Dorf Michael <i>A&O Shearman</i>
Fisher John A <i>Freshfields Bruckhaus Deringer (ORL) ♦ *</i>
Ishii Robert <i>Wilson Sonsini Goodrich & Rosati</i>
King Leif <i>Baker McKenzie</i>
Krpata Kyle C <i>Weil, Gotshal & Manges LLP *</i>
Lee Bomi <i>Fenwick</i>
McCusker Anthony <i>Goodwin *</i>
Mitz Daniel R. <i>A&O Shearman</i>
Moore Christopher R <i>Cleary Gottlieb Steen (ORL) ♦ *</i>
O'Bryan Michael <i>Morrison Foerster *</i>
Parris Brandon C <i>Morrison Foerster *</i>
Richardson David A <i>DLA Piper LLP (US)</i>
Simons Alessandra <i>Debevoise & Plimpton LLP (ORL) ♦ *</i>
Withrow Kris S <i>Fenwick</i>
Yamaguchi Nancy <i>Morgan, Lewis & Bockius LLP</i>

Cooley LLP

What the team is known for Well-regarded corporate practice with significant strengths in the life sciences and technology industries. State-wide coverage includes formidable offerings in Palo Alto, San Francisco and San Diego. Acts for clients of all sizes, from emerging companies to multinational corporations, in a variety of transactions, including M&A and joint ventures. Also has significant experience acting for financial advisers in complex transactions.

Strengths

“The Cooley team had extensive M&A experience, were quick to respond and always made themselves available under short notice.”

“They have a good depth of understanding in complex issues which arise.”

Corporate/M&A: The Elite
San Francisco, Silicon Valley & Surrounds
Leading Firms
Band 1
Skadden, Arps, Slate, Meagher & Flom LLP
Band 2
Fenwick
Hogan Lovells US LLP
Latham & Watkins LLP
Wilson Sonsini Goodrich & Rosati
Band 3
Cooley LLP
Goodwin
Morrison Foerster
Weil, Gotshal & Manges LLP
Band 4
A&O Shearman
Baker McKenzie
Davis Polk & Wardwell LLP
Gibson, Dunn & Crutcher LLP
Orrick, Herrington & Sutcliffe LLP
Paul Hastings LLP
Sidley Austin LLP

Corporate/M&A: Highly Regarded

Leading Firms
Band 1
Arnold & Porter
Covington & Burling LLP
DLA Piper LLP (US)
Fox Rothschild
Gunderson Dettmer Stough Villeneuve Franklin
Pillsbury

“Cooley are very on top of the market trends.”

Work highlights Cooley advised Horizon Therapeutics on its \$28 billion sale to Amgen.

Notable practitioners

Barbara Borden works on high-value transactions in a variety of sectors, with particular strength in technology and life sciences. She sits as cochair of the firm's global M&A practice. **Strengths:** “Barbara is incredibly capable and confident. She's a talented M&A specialist.” “She is deeply knowledgeable in this space.” “Barbara is an incredibly steady hand.” **Thomas Coll** offers top-quality advice to public and private company clients on domestic and cross-border M&A. He works with prominent life sciences and technology clients. **Strengths:** “Thomas provides timely and thoughtful advice, and has a high level of expertise relating to corporate matters.” “He has been invaluable in providing practical advice.” **Jamie Leigh** is cochair of the firm's M&A group. She has extensive experience representing clients in the technology sector. **Strengths:** “Jamie is very pleasant to work with and is very client-friendly.”

Rama Padmanabhan is recognized for her diverse corporate practice, which includes deep expertise in life sciences and biotechnology M&A. She regularly assists her clients with cross-border deals, especially those involving Asia. **Strengths:** “Rama's level of service and responsiveness is off the charts.” “Rama is highly accurate and gets things done quickly.” **Steven Tonsfeldt** is sought out by public and private companies to handle a wide range of domestic and cross-border transactions. **Strengths:** “Steven works for a fair deal for both parties. He is very practically oriented and

Corporate/M&A: The Elite
Leading Firms Los Angeles & Surrounds
Band 1
Latham & Watkins LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Band 2
Gibson, Dunn & Crutcher LLP
Sullivan & Cromwell LLP
Band 3
Paul Hastings LLP
Band 4
Baker McKenzie
Cooley LLP
Munger, Tolles & Olson LLP
Sidley Austin LLP

Corporate/M&A: Highly Regarded
Leading Firms Los Angeles & Surrounds
Band 1
Greenberg Glusker Fields Claman & Machtinger
Massumi + Consoli LLP
Pillsbury
Sheppard, Mullin, Richter & Hampton LLP
Stubbs Alderton & Markiles, LLP

serves his clients well." "Steven is an excellent and highly knowledgeable lawyer." **Anne Lieberman** is a growing talent in the M&A market who is experienced representing public and private companies. She has particular expertise in life sciences and technology transactions. **Strengths:** "Anne brings her A-game to any transaction and her advice is well received." "Anne is fantastic. She's really smart and provides crisp advice." "Anne always provides sound, strategic decisions and advice."

Covington & Burling LLP

What the team is known for Excellent corporate group offering counsel to a clientele of public and private companies and financial institutions. Particularly active in deals in the life sciences and technology spaces.

Strengths

"Covington are quick, accurate and customer-oriented."

"Covington are fantastic. They've done so many of these deals that they are able to see where things are going and give the right legal and practical answer."

"They are very practical and commercially minded."

Work highlights Covington & Burling LLP represented Snowflake in connection with its acquisition of Myst AI.

Notable practitioners

Taisuke Kimoto (see p.1038) comes highly recommended for the quality of his counsel in M&A deals. He is especially active in deals that involve Japanese entities, and clients benefit from his dual qualification in Japan and California.

Davis Polk & Wardwell LLP

What the team is known for Well-established corporate practice with notable expertise in acting for technology companies on complex and high-value M&A. Enjoys a fine reputation for its work with early-stage companies and is also regularly called upon to provide counsel to major multinationals. Significant experience handling corporate financing transactions, and is particularly noted

Corporate/M&A
Leading Firms San Diego
Band 1
Cooley LLP
Wilson Sonsini Goodrich & Rosati
Band 2
DLA Piper LLP (US)
Mintz Levin Cohn Ferris Glovsky and Popeo PC
Paul Hastings LLP
Leading Individuals
Band 1
Borden Barbara Cooley LLP
Coll Thomas A. Cooley LLP
Waters Martin J. Wilson Sonsini Goodrich & Rosati
Band 2
Socol Randy DLA Piper LLP (US)
Spiridonov Deyan P. Paul Hastings LLP
Band 3
Glaser Jeremy Mintz Levin Cohn Ferris Glovsky and Popeo
Padmanabhan Rama Cooley LLP
Alphabetical order within each band. Band 1 is highest.

for its strong cross-border capabilities.

Strengths

"Davis Polk have very good expertise, proactivity and attention to detail."

"Their advice is excellent; practical, actionable and direct."

"Davis Polk is very commercial, highly pragmatic and capable of prioritizing financial deal-drivers."

Work highlights Davis Polk & Wardwell LLP advised Natus Medical on their \$1.2 billion acquisition by ArchiMed.

Notable practitioners

Alan Denenberg (see p.540) maintains a highly respected practice that sees him frequently engaged in large public and private transactions in a broad variety of industries. **Strengths:** "Alan has the innate ability to boil down complex scenarios and terms into easy-to-understand information."

DLA Piper LLP (US)

What the team is known for Respected corporate team noted by sources for its global reach and high-quality service. Handles large-scale M&A across a range of industries, including retail, technology and life sciences. Acts for companies of all sizes in strategic and financing transactions, and has extensive experience in public offerings.

Strengths

"DLA has consistently been able to leverage experts across the firm to deliver timely and expert advice."

"DLA serves as a trusted adviser. They're able to respond to a gamut of complex and sophisticated matters with practical actionable advice."

Work highlights DLA Piper LLP advised Alphawave on its acquisition of the OpenFive business unit from SiFive for \$210 million.

Notable practitioners

Randy Socol applies himself vigorously to his work in early-stage financings. His clients include life sciences and technology companies as well as venture capital firms. **Strengths:** "Randy is an outstanding attorney who is incredibly responsive and commercially aware." "Randy is well informed, accessible and ready to take on whatever project he is faced with." "Randy truly cares about his clients and goes above and beyond for them at every

Corporate/M&A: Deals in Asia
Leading Firms
Band 1
Covington & Burling LLP
Hogan Lovells US LLP
Morgan, Lewis & Bockius LLP
Morrison Foerster
Skadden, Arps, Slate, Meagher & Flom LLP
Leading Individuals
Band 1
Kimoto Taisuke Covington & Burling LLP*
Yamaguchi Nancy Morgan, Lewis & Bockius LLP

turn." **David Richardson** maintains a broad corporate practice that demonstrates skills in M&A and financing matters. He works closely with clients in the technology space. **Strengths:** "David is a great commercial partner and is efficient in supporting his clients."

Fenwick

What the team is known for Accomplished corporate group experienced with handling complex M&A and financing transactions on behalf of domestic and global clients. Demonstrates significant strength in the technology and life sciences sectors. Sought after by a stable of significant public and private companies as well as startups.

Strengths

"Fenwick's cross-functional expertise was high. Their teams routinely coordinated to quickly identify and resolve issues."

"They provide a great client experience with their excellent collective knowledge."

"The hallmark of the Fenwick team is that you feel that they really care about your company."

Work highlights Fenwick advised Chinook Therapeutics on its \$3.5 billion acquisition by Novartis AG.

Notable practitioners

Gordon Davidson deploys his wealth of experience on behalf of household-name clients in significant domestic and cross-border M&A deals. He is especially active in life sciences and technology transactions. **Douglas Cogen** represents companies and boards of directors in significant corporate transactions and governance issues, and sits as cochair of the firm's M&A practice.

Strengths: "Douglas is very sharp and a great business lawyer." "Douglas is highly strategic, has deep experience and inspires confidence." **Bomi Lee** is a talented attorney whose practice is utilized by a clientele of prominent companies and their boards. She exhibits skills in M&A, divestitures and corporate governance issues, among other matters. **Strengths:** "Bomi is a strong deal lawyer. She provides a high level of client service and provides practical, commercially appropriate solutions for complex matters." **Kris Withrow** draws praise for his high-quality corporate practice. He advises clients in domestic and cross-border M&A across an array of industries. **Strengths:** "Kris fights hard for his clients."

Fox Rothschild

What the team is known for Sought after by prominent public company clients from a variety of industries including professional services firms. Routinely advises on mid-market M&A, ownership

transitions and financings, among other matters.

Strengths

"Fox Rothschild have a depth of knowledge and practical experience which sets them apart."

Notable practitioners

Bill Mandel and Laura Terry Howard are key contacts.

Gibson, Dunn & Crutcher LLP

What the team is known for Corporate powerhouse with an established presence in California, due in part to its four offices located in Orange County, Palo Alto, Los Angeles and San Francisco. Exhibits broad corporate, drawing on an extensive roster of highly adept counsel of all levels of seniority. Proficient at handling cross-border M&A transactions and complex joint ventures. Broad-ranging industry sector strength covering energy, consumer products, technology and entertainment, among others.

Strengths

"Gibson Dunn is often the firm setting the commercial precedent. The team are very aware of what is market and the business implications of their recommendations."

"Top to bottom they are excellent attorneys."

"Gibson Dunn is highly responsive. They are proactive, and routinely hit deadlines and exceed expectations."

Work highlights Gibson, Dunn & Crutcher LLP advised Quidel Corporation on its \$6 billion acquisition of Ortho Clinical Diagnostics Holdings.

Notable practitioners

Jonathan Layne (see p.1043) impresses interviewees with his deep expertise in M&A and corporate governance issues. **Strengths:** *"Jonathan has extensive experience. His advice is always valued, appreciated and spot-on."* **Jonathan is always available and his level of service is extremely high." **Kevin Masuda** (see p.1048) serves as cochair of the firm's media, entertainment and technology group as well as the betting and gaming group, and is routinely involved in M&A deals in those sectors. **Strengths:** *"Kevin is incredibly commercial in his approach. He's a very strong, technical lawyer."* *"His ability to think strategically and control the pace of the deal is incredibly impressive."* *"Kevin is super thoughtful and will go above and beyond."* **Benjamin Ross** (see p.1065) is a widely respected corporate attorney. He regularly handles transactions in the technology, media and entertainment industries.**

Goodwin

What the team is known for Experienced team with notable expertise in the life sciences and technology sectors. Advises on a variety of transactions, including M&A, spinoffs and divestitures. Has significant experience acting for startups on their IPOs.

Strengths

"Goodwin have a deep bench and the ability to work on a variety of matters."

"Goodwin's work is distinguished by superior service."

Work highlights Goodwin advised Poshmark on its \$1.6 billion acquisition by Naver Corporation.

Notable practitioners

Lawrence Chu (see p.1010) is a talented corporate

lawyer who is known for his strength in the technology arena, among other industries. **Anthony McCusker** (see p.637) demonstrates pronounced strength in technology transactions, acting on behalf of a diverse corporate client base. **Geoffrey Ossias** (see p.1058) is noted for his work handling venture capital mandates. He further advises clients in the technology and healthcare fields on acquisitions. **Strengths:** *"He was great at navigating the process."*

Greenberg Glusker Fields Claman & Machtinger LLP

What the team is known for Strong corporate group active across a swath of transactions, including M&A, spinoffs and joint ventures. Public and private companies look to the firm for counsel in complex matters.

Strengths

"Greenberg Glusker are extremely responsive on all matters."

"They are a highly efficient and cross-functional team."

"The team at Greenberg Glusker are very skilled and responsive, and have great follow-through skills."

Work highlights Greenberg Glusker Fields Claman & Machtinger LLP represented Barstool Sports in its \$388 million acquisition by PENN Entertainment.

Notable practitioners

Richard Sweet is a key contact.

Gunderson Dettmer Stough Villeneuve Franklin & Hachigian

What the team is known for Leverages impressive M&A deal flow from its market-leading venture capital and startup practices. Particularly active in deals in the life sciences and technology sectors.

Work highlights Gunderson Dettmer Stough Villeneuve Franklin & Hachigian advised Flexport on its acquisition of Deliverr.

Notable practitioners

Andrew Luh is a key contact.

Hogan Lovells US LLP

What the team is known for Strong bench of well-regarded attorneys offering impressive experience in the technology and life sciences sectors. Regularly advises on cross-border M&A, as well as complex joint ventures. Noted for its particular prowess in representing companies in the technology sector. Particularly prominent in international deals involving Asian entities.

Strengths

"Hogan Lovells' client service is excellent."

Work highlights Hogan Lovells advised Intel Corporation on its sale of a 20% stake in IMS Nanofabrication GmbH to Bain Capital for \$860 million.

Notable practitioners

Richard Climan retains an enviable position in the upper echelon of the corporate market. He has an impressive track record of acting in transformative transactions in the technology and life sciences sectors. **Keith Flaum** focuses his practice on the representation of major public and private companies in high-end domestic and international M&A. **Jane Ross** is sought after by a host of significant

technology and pharmaceutical companies for counsel in high-value M&A. **Strengths:** *"Jane is an excellent, technical M&A lawyer. She is highly practical and has a ton of experience."* *"Jane is a technically sound and practical attorney."*

Latham & Watkins LLP

What the team is known for Market-leading capability in representing sophisticated multinational companies, particularly those in the life sciences industry, in the full range of corporate and transactional matters. Also offers high-level representation to clients in the technology and clean energy sectors, among others.

Strengths

"Latham & Watkins have a very high level of technical expertise in every area where it is required."

"The service has been excellent. They are very responsive, have lots of deal experience and are very business-minded."

"Latham can guide clients through complicated commercial and business options with ease, and at a level which non-lawyers can easily digest."

Work highlights Latham & Watkins LLP advised Bunge on its \$8 billion acquisition of Viterra.

Notable practitioners

Charles Ruck (see p.1066) is a renowned practitioner whose excellent reputation stems from his experience in transformative corporate transactions. **Mark Bekheit** (see p.1001) advises leading companies on M&A, joint ventures and investment deals. He has particular experience in the life sciences and technology sectors. **Strengths:** *"Mark is a really great lawyer. He's who you look for in complex transactions."* *"Mark is an excellent team leader. He has deep experience and is very efficient."* **Luke Bergstrom** (see p.1002) is active on deals in the technology, life sciences and consumer products industries. He serves as global vice chair of the firm's technology industry group. **Josh Dubofsky** (see p.1016) has a broad transactional practice that includes the representation of public and private companies in M&A and governance matters. **Strengths:** *"Josh is incredibly smart. He can handle very complex transactions and comes up with non-obvious, creative solutions."*

Massumi + Consoli LLP

What the team is known for Massumi + Consoli LLP is a boutique firm recognized for its talented, mid-market-focused M&A team. The department offers expertise in a range of corporate and transactional matters, with supplementary in-house capabilities across tax, private equity and venture capital. The team is active across a broad spectrum of industries, with recent experience in manufacturing and software deals.

Strengths

"Massumi excels at client service; the firm is built on it. They are fast and a pleasure to deal with."

"Their responsiveness and level of client service is unmatched."

"Their professionalism is top-notch."

Notable practitioners

Peter Massumi and Anthony Consoli are key contacts.

Mintz Levin Cohn Ferris Glovsky and Popeo PC

What the team is known for Advises clients on complex transactions across a range of industries, with a focus on those in the life sciences space. Acts for a diverse client base, including startups and public companies.

Strengths

"Mintz is a very capable firm with cross-functional expertise."

"Mintz has a skilled and responsive team."

"Mintz have proven again and again their ability to manage complex situations."

Work highlights Mintz advised Fulgent Genetics on its acquisition of Fulgent Pharma Holdings.

Notable practitioners

Jeremy Glaser offers strong M&A advice as part of a broad practice that exhibits a deep understanding of venture capital matters. He routinely works with technology and life sciences clients.

Strengths: *"Jeremy is innovative in finding solutions." "Jeremy is extremely responsive and has a wealth of experience and practical knowledge."*

Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius handles M&A in a broad range of industries, including technology, energy and financial services. It is well placed to handle cross-border deals, particularly those between US and Asian entities.

Strengths

"Morgan Lewis offers uniformly outstanding service and advice."

"They are excellent – well connected and super responsive."

"Their responsiveness and team management is incredible."

Notable practitioners

Nancy Yamaguchi offers excellent counsel to clients on a broad range of corporate transactions, with particular prominence in cross-border deals involving Japanese interests. She is active in deals in the financial services, automotive and technology industries, among others. **Strengths:** *"Nancy handles matters in a very practical way every time." "Nancy is a great lawyer. She is highly business-oriented and practical in her suggestions."*

Morrison Foerster

What the team is known for Distinguished corporate practice with significant strength in cross-border deals between US and Asian companies. Represents clients across a wide range of corporate matters, including strategic investments and M&A. Significant expertise advising corporates, investors and financial institutions operating in the technology, media and telecommunications sectors.

Strengths

"Morrison Foerster's counsel always think from their client's perspective."

"They have a deep reserve of knowledge and experience throughout the firm."

"Morrison Foerster provide excellent legal work across the board, with a high degree of professionalism and responsiveness."

Work highlights Morrison Foerster advised Unity Technologies on its \$4.4 billion merger with iron-

Source.

Notable practitioners

Eric McGrath (see p.1049) counts a number of leading technology corporations among his stable of clients. He serves as chair of Morrison Foerster.

Strengths: *"Eric's main strength is that he is always very calm and collected. He is a consummate lawyer." "Eric is a true lawyer's lawyer. His client skills are top-notch and he is extremely responsive and available."* **Michael O'Bryan** (see p.1056) is an excellent M&A attorney with demonstrable experience with transactions in the energy, technology and agriculture sectors. **Strengths:** *"Michael provides exceptional leadership." "Michael is extremely knowledgeable about every aspect of M&A." "He is a trusted adviser."* **Brandon Parris** (see p.1059) has extensive experience handling domestic and cross-border M&A transactions. **Strengths:** *"Brandon is an excellent lawyer with a high degree of expertise in complex corporate transactions." "Brandon is fantastic, experienced and proactive." "Brandon always takes a very practical approach to attacking issues."*

Munger, Tolles & Olson LLP

What the team is known for Highly competent attorneys experienced with handling major corporate transactions across a wide range of industries. Also a strong choice for providing counsel on complex financing transactions and corporate governance issues.

Strengths

"Munger are extremely responsive and attentive to the client's needs."

"Their client service levels are top draw, with excellent capabilities and skill sets."

Work highlights Munger, Tolles & Olson LLP advised Berkshire Hathaway in their \$11.6 billion acquisition of Alleghany Insurance.

Notable practitioners

Jennifer Broder, Robert Denham, Tyler Hilton, Judith Kitano and Brett Rodda are key contacts.

Orrick, Herrington & Sutcliffe LLP

What the team is known for Experienced corporate practice which attracts praise for its international capabilities. Frequently counsels clients on strategic M&A transactions and corporate governance. Notable strengths in the technology, energy and infrastructure sectors.

Strengths

"Orrick exceed expectation on service and proactivity."

Work highlights Orrick, Herrington & Sutcliffe LLP advised Lever in its acquisition by Employ.

Notable practitioners

Matthew Gemello is a key contact.

Paul Hastings LLP

What the team is known for A well-respected international firm with capabilities across California. Maintains a fine track record for its work on behalf of corporations and other stakeholders on M&A, and offers wide-ranging industry expertise across healthcare, technology, and media and entertainment. Provides counsel on a variety of corporate transactions and leveraged financings. Particularly highly regarded for its capabilities on complex cross-border transactions.

Strengths

"Paul Hastings were proactive in identifying issues and solutions throughout the process."

"They understand complex transactions and bring their depth of knowledge to bear exactly where it is needed and without wasted time."

"Paul Hastings are flexible and responsive counsel. They are quick and helpful in their advice."

Work highlights Paul Hastings LLP represented Scilex Holding Company in its \$1.6 billion merger with Vickers Vantage Corp.

Notable practitioners

Deyan Spiridonov has extensive experience in joint ventures and complex transactions. He represents clients in the financial services, consumer products, and technology industries, among others. **Strengths:** *"Deyan is a very sophisticated M&A lawyer who provides very simple, pragmatic advice." "Deyan can manage all matters in a seamless manner, which makes complicated transactions relatively easy."* **Steve Camahort** (see p.1006) handles an extensive range of corporate transactions, with a particular focus on technology and life sciences M&A. **Strengths:** *"Steve is thorough and incredibly impressive." "Steve is very hands-on and provides very pragmatic, actionable advice."*

Pillsbury

What the team is known for Pillsbury is a strong corporate firm with a compelling offering in both Northern and Southern California. A number of prominent public companies look to the group for counsel in M&A transactions in the technology, media and financial services industries, among others.

Strengths

"They really understood the background of the case and what the client wanted. They give good and practical advice."

"The Pillsbury team is very professional, smart and responsive."

Work highlights Pillsbury Winthrop Shaw Pittman LLP advised Concentrix Corporation on its \$4.8 billion combination with Webhelp.

Notable practitioners

Christopher Patay assists domestic and international clients with M&A and joint venture deals across a broad array of industries.

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for A strong team with an established reputation for its transactional work, covering a broad range of deal types in various market sectors, including technology and healthcare. Excels in the purchase and sale of stock and assets and recapitalizations. Regularly represents buyers, target companies, investors and financial advisers.

Strengths

"The team was nimble and offered deep experience."

"Sheppard Mullin have a strong understanding of the law and of what the current dictating commercial terms are."

"They are very knowledgeable and explain every detail."

Work highlights Sheppard, Mullin, Richter & Hampton LLP represented Quixote Studios in its

acquisition by Hudson Pacific Properties for \$360 million.

Notable practitioners

Lawrence Braun offers clients a broad skill set which includes experience with M&A and financing transactions. Companies of all sizes look to him to advise on deals in a number of industries, including healthcare, technology and consumer products. **Strengths:** “Lawrence is an iconic figure in the market. He is well respected and has a lot of experience.”

Sidley Austin LLP

What the team is known for Life sciences, biotechnology and healthcare are key areas of strength for the team, which also possesses deep expertise in technology and media-related M&A. Well versed in a wide variety of matters, including mergers of equals, divestitures and spin-outs of business units. Acts for a broad spectrum of clients from startups to multinational Fortune 500 companies, and offers expertise in cross-border M&A.

Strengths

“Sidley is excellent at digging into the details and fully understanding the legal implications.”

“Their strategic approach was both meticulous and innovative.”

“The Sidley team offers high levels of sophistication. They have expertise across all relevant functional areas.”

Work highlights Sidley Austin LLP represented Hero Cosmetics in its \$630 million acquisition by Church & Dwight.

Notable practitioners

Sharon Flanagan (see p.1020) demonstrates particular strength in M&A in the technology and life sciences industries. **Strengths:** “Sharon is an amazing thinker and is hyper-organized.” “An excellent attorney with a commercial approach and sophisticated counsel.”

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for Exceptionally well-sourced corporate group at the forefront of global M&A capability. Boasts the capacity to handle the largest and most complex transactions on behalf of domestic and international clients. Features deep expertise in all aspects of corporate transactional law. Broad-ranging industry expertise covering technology, media and entertainment, healthcare, retail, energy, and food and beverages, among others. Envious client base includes multinational public and private companies.

Strengths

“The Skadden team was very responsive and provided an excellent service.”

“The attorneys at the firm are top-notch and able to manage complex issues in a clear and concise manner.”

“Their lawyers have been a pleasure to work with and have helped us through very complex, multi-jurisdictional deals.”

Work highlights Skadden, Arps, Slate, Meagher & Flom LLP continued to represent Activision Blizzard in its \$75 billion acquisition by Microsoft.

Notable practitioners

Brian McCarthy (see p.1049) offers top-flight

representation to a client base consisting of major investment banks and corporate entities in connection with M&A, corporate governance and financings. **Strengths:** “Brian thinks as much like a business person as he does a lawyer. You get great advice from him.” **Kenton King** (see p.1038) is universally viewed as a luminary of the corporate market. A roster of household-name clients seek out his expertise in high-end M&A, particularly those in the technology space. **Strengths:** “Ken is a tremendous attorney who offers first-rate client focus, advice and partnership.” **Jeffrey Cohen** (see p.1010) serves as an adviser to private equity funds and companies in major transactions across a great many industries. **Strengths:** “Jeffrey is very sharp and sophisticated.” “His ability to get in front of issues is unmatched.” **Andrew Garelick** attracts praise for his broad corporate practice which incorporates expertise in M&A, governance matters and corporate restructurings. **Strengths:** “Andrew is client-focused, highly responsive and motivated to arrive at a successful outcome.” “Andrew is an excellent M&A lawyer who provides practical, incisive and thoughtful guidance on transactions.” “He is very practical, sharp and experienced.” **Amr Razzak** (see p.1063)’s practice includes expertise in M&A, corporate governance and investments. **Strengths:** “Amr was fantastic. He’s very experienced and has a good ability to collaborate and coordinate with other parties.” **David Niemeyer** (see p.1055) is a talented up-and-comer who is recognized for his work in heavyweight transactions. He regularly represents clients in international deals, and is active across a broad range of industries. **Strengths:** “David’s ability to think through complex issues and find simple solutions is unmatched. He is a pleasure to work with.”

Stubbs Alderton & Markiles, LLP

What the team is known for Respected firm offering high-quality advice to a client base of public and private companies in M&A, joint ventures and restructurings, among other transactions. Diverse sector expertise includes deals in the entertainment, technology and life sciences arenas.

Strengths

“Stubbs Alderton has extensive experience across complex and sophisticated corporate matters.”

Work highlights Stubbs Alderton & Markiles LLP represented Resonant in its acquisition by Murata Electronics North America.

Notable practitioners

Jonathan Hodes and Scott Galer are key contacts.

Sullivan & Cromwell LLP

What the team is known for A high-quality offering for M&A and corporate work in California, covering a variety of market-leading deals and transformative transactions. Well known for advising on corporate governance issues as well as representing financial institutions and private equity investors in cross-border transactions. Handles transactions in the transportation, telecommunications, semiconductor, retail, healthcare and life sciences sectors.

Strengths

“Sullivan are great – really proactive in raising the issues and good strategists.”

“They offer creative, pragmatic solutions and peace of mind. With Sullivan & Cromwell you know things will be done properly.”

“Sullivan has incredible expertise, quick thinking and the ability to navigate complex situations.”

Work highlights Sullivan & Cromwell LLP acted for BP on its \$1.3 billion acquisition of TravelCenters of America.

Notable practitioners

Alison Ressler (see p.1063) enjoys a formidable reputation in the market for her strong command of M&A in both the corporate and private equity context. **Strengths:** “Alison is versatile and inspires confidence.” “She can always spot issues while practically evaluating risk.” “Alison is top tier. She provides excellent advice and commands the respect of the board with her extensive experience and pragmatic solutions.” **Michael Ringler** (see p.1064) operates a highly respected corporate practice which encompasses expertise in complex M&A, joint ventures and divestitures, as well as experience in proxy contests and hostile takeovers. He is particularly active in technology transactions. **Eric Krauthimer** (see p.1040) represents companies, private equity firms and financial advisers in M&A in a range of industries.

Weil, Gotshal & Manges LLP

What the team is known for Offers high-quality counsel in M&A and private equity transactions. Caters to large corporates and financial advisers, in addition to private equity sponsors. Experienced with equity investments and leveraged buyouts. Displays deep expertise in deals in the technology sector.

Strengths

“Weil is great to work with. The team is extremely knowledgeable and thorough.”

“They are creative, thoughtful lawyers who can handle anything.”

Work highlights Weil Gotshal & Manges LLP advised Micron Technology on its acquisition of Cirel Systems Private.

Notable practitioners

Craig Adas (see p.996) represents both corporate and private equity interests in a range of high-profile transactions. **Strengths:** “Craig is very good. He’s responsive, thoughtful and rational.” “Craig’s ability to bring a team together at short notice is simply amazing.” “Craig is an excellent deal lawyer.”

Kyle Krpata (see p.1041) comes recommended for his adroit handling of corporate transactions in the technology space. His expertise also includes private equity, venture capital investments and corporate governance. **Strengths:** “Kyle is incredibly responsive and cares deeply about his clients.” “Besides being incredibly knowledgeable and accessible, Kyle is practical and thoughtful in his approach. He’s a great partner for a business.”

Wilson Sonsini Goodrich & Rosati

What the team is known for Features a deep bench of highly experienced counsel especially well versed in advising technology and life sciences clients on a diverse range of transactions. Advises entrepreneurial startups as well as multinational corporations on corporate governance, financing and M&A. Leverages its network of offices in Asia and Europe in its han-

California Employee Benefits & Executive Compensation

dling of international deals. Excellent statewide reach with offices in San Diego, Palo Alto and Los Angeles.

Strengths

"The Wilson Sonsini team provides a mix of strong technical legal skills and creative strategic counsel."

Work highlights Wilson Sonsini Goodrich & Rosati advised KnowBe4 on its \$4.6 billion acquisition by Vista Equity Partners.

Notable practitioners

Larry Sonsini continues to enjoy an esteemed reputation as a foremost Silicon Valley lawyer. His robust track record includes handling landmark M&A deals in the technology space. **Martin Waters** is highly respected for the superlative quality of the corporate counsel he offers corporate clients. He demonstrates particular expertise in life sciences and technology transactions. **Strengths:** *"Martin is a trusted partner."* **Martin Korman** provides expert advice to public and private companies on corporate transactions and governance issues. **Strengths:** *"He demonstrates great skill in cutting through issues and driving a deal to a conclusion."* *"Marty is all-in for his clients. His level of high-touch service is fantastic."* **Robert Ishii** represents both public and private companies on various M&A matters. He

has particularly strong experience in the technology and life sciences spaces. **Katherine Ku** is a talented attorney whose excellent practice is utilized by public and private companies. She routinely handles M&A, joint ventures and financings.

Strengths: *"Kathy is an absolute rock star. She's extremely smart and always has the client's interest at heart."* *"Kathy provides pragmatic and commercially-minded M&A counsel."* *"Kathy was excellent in negotiation and contract development. She was a key piece of the acquisition team."*

Other Ranked Lawyers

Michael Diz is the global cochair of the Debevoise & Plimpton LLP M&A group. He serves as counsel to major companies and private equity firms, particularly in connection with technology, media and telecommunications deals. **Strengths:** *"Michael is immensely smart and has an easygoing demeanor, which helps in a negotiation. Michael is technically talented. He understands deals and what they require."*

John Fisher (see p.1020) is a highly regarded corporate attorney who counts a number of prominent companies among his clientele. He is well versed in M&A and joint ventures. **Strengths:**

"John is extremely service-oriented, with a get-it-done mentality."

"He has deep technical M&A expertise and is incredibly knowledgeable about industry trends and how market terms are evolving. John is quickly able to solve complex problems and avoids unnecessary complications."

David Hernand (see p.1031) handles public and private M&A in the media, entertainment and technology sectors. He acts for companies, investment banks and private equity sponsors.

Christopher Moore (see p.1052) is a prominent presence in the market with strength handling public and private M&A deals. **Strengths:** *"Christopher has a good head on his shoulder and doesn't fight for the sake of fighting."*

Alessandra Simons (see p.1073) advises companies of all sizes in M&A and corporate governance matters, and is especially active in the technology sector.

Michael Woronoff (see p.1086) represents an enviable stable of private equity firms and corporates in significant M&A, restructuring and financing transactions. **Strengths:** *"Michael is an excellent lawyer. He's easy to work with and well regarded."*

Employee Benefits & Executive Compensation

Employee Benefits & Executive Compensation
California: San Francisco, Silicon Valley & Surrounds
Leading Firms
Band 1
Baker McKenzie
Latham & Watkins LLP
Band 2
Cooley LLP
Fenwick
Gibson, Dunn & Crutcher LLP
Morgan, Lewis & Bockius LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Trucker Huss APC
Wilson Sonsini Goodrich & Rosati
Band 3
DLA Piper LLP (US)
Goodwin
Greenberg Traurig, LLP
Gunderson Dettmer Stough Villeneuve Franklin
Orrick, Herrington & Sutcliffe LLP
Pillsbury
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Employee Benefits & Executive Compensation	
California: San Francisco, Silicon Valley & Surrounds	
Leading Individuals	
Band 1	Kelly Sinead M Baker McKenzie
Fackler Stephen W Gibson, Dunn & Crutcher LLP *	Mandell Doug Withers Bergman LLP (ORL) ◇ *
Yaffe Joseph M Skadden, Arps, Slate, Meagher & Flom *	Martell Blake Cooley LLP
Band 2	Metz James Latham & Watkins LLP *
Banuelos Juliano Orrick, Herrington & Sutcliffe LLP	Mort Marshall Fenwick
Brown Tristan Simpson Thacher & Bartlett LLP (ORL) ◇ *	Murata Alessandra Cooley LLP
Hendricks Sharon J Gunderson Dettmer Stough	Nolt Kevin E. Trucker Huss APC
Huss R. Bradford Trucker Huss APC	Palao-Ricketts Cisco Goodwin *
Klementz Barbara Baker McKenzie *	Poonja Zaitun Morgan, Lewis & Bockius LLP
Thomas David S Wilson Sonsini Goodrich & Rosati *	Powell Mary Trucker Huss APC
Band 3	Ray Magan P Greenberg Traurig, LLP
Aguirre John E Wilson Sonsini Goodrich & Rosati	Stellenberg Dan Paul Hastings LLP *
Fealk Dean DLA Piper LLP (US)	Swift Jr. Marvin S. Morrison Foerster (ORL) ◇ *
Galligan Lynda Goodwin *	Vaseghi Maj Latham & Watkins LLP *
Glagau Denise M Baker McKenzie	Up-and-coming individuals
Griffin Page Skadden, Arps, Slate, Meagher & Flom LLP *	Nafday Rohit Kirkland & Ellis LLP (ORL) ◇ *
Johnson Yana Faegre Drinker	

Employee Benefits & Executive Compensation
California: Los Angeles & Surrounds
Leading Firms
Band 1
Latham & Watkins LLP
Paul Hastings LLP
Band 2
Cooley LLP
Gibson, Dunn & Crutcher LLP
Proskauer Rose LLP
Band 3
Faegre Drinker
O'Melveny & Myers LLP
Leading Individuals
Band 1
Feller Sean C. Gibson, Dunn & Crutcher LLP *
Harris Stephen H. Paul Hastings LLP
Hart Colleen Proskauer Rose LLP *
Seymour Laurence Latham & Watkins LLP *
Taub David Latham & Watkins LLP *
Band 2
Mirza Barbara Cooley LLP
Reish Fred Faegre Drinker
Schachter Robin M. Robin M. Schachter Law (ORL) ◇
Walbridge Jeffrey O'Melveny & Myers LLP
Band 3
Aspinwall Marla Loeb & Loeb LLP (ORL) ◇
Carpenter Michelle L.C. Latham & Watkins LLP *
Crisp Julie Latham & Watkins LLP *
Gartland Elizabeth Fenwick
Jones Mark Pillsbury
Lara Michelle DLA Piper LLP (US) *
Napalkova Kate Proskauer Rose LLP *
Schonholz Matthew Baker McKenzie
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Baker McKenzie

What the team is known for Baker McKenzie comprises unchallenged experts in global equity services, providing some of the largest companies with services worldwide at the highest level. The team handles the full spectrum of employee benefits, executive compensation and ERISA matters, domestically and internationally. The group ranks highly for the scale and sophistication of equity granting and other compensation work handled regionally for both a Californian and a global clientele. The practitioners also have significant expertise in global tax and compliance issues.

Strengths

"Their service is extremely positive. Overall, they are the best legal vendor I have worked with."
 "I can always count on the attorneys at Baker McKenzie for speedy responses and meeting deadlines with excellent information."
 "They have a phenomenal team that regularly sees around corners for us. They are always ready and helpful across the globe."

Work highlights Baker McKenzie advised Gen Digital on the global equity plan relating to the merger with Avast.

Notable practitioners

Barbara Klementz (see p.1039) is well versed in

handling equity plans and compensation issues for multinational clients. **Strengths:** "Barbara is a pleasure to work with. She provides excellent service and expertise that we can rely on." "Barbara is incredibly impressive in terms of expertise and the ability to be pragmatic and practical. She knows the laws and rules in a staggering number of countries." "Barbara is absolutely phenomenal." **Denise Glagau** frequently acts on the employee benefits and executive compensation aspects of mergers, acquisitions and sales. She regularly represents clients in the technology sector on cross-border transactions. **Strengths:** "Denise is an excellent partner and we can always count on her to provide deep insight." "We had a very positive experience with Denise. She understands our risk tolerance and provides alternative solutions to problems." **Sinead Kelly** handles an array of transactional employee benefits and executive compensation matters, including those arising out of corporate spin-offs and IPOs. **Strengths:** "Sinead is fantastic! She is extremely smart and practical in her advice. She genuinely puts herself in her client's shoes and applies her knowledge to the client's context to provide crisp and clear recommendations that are in the best interest of the client." "Sinead's service is excellent, as is the quality of advice and responsiveness." **Matthew Schonholz** of Munger, Tolles & Olson LLP provides expert advice on a variety of executive compensation and tax matters relating to corporate transactions. **Strengths:** "Matthew is excellent. He is responsive, thoughtful and knowledgeable." "He never loses focus of his clients' interests and effortlessly translates their desire to effective negotiation." "Matthew is sharp, responsive and provides great counsel."

Cooley LLP

What the team is known for Cooley LLP is able to advise on a variety of executive compensation and employee benefits issues. The team provides counsel on all aspects of retirement, health and welfare, and incentive plans. The group offers particular expertise in compensation and benefits matters involved in corporate transactions including IPOs. The members represent a diverse roster of clients ranging from startups to multinational companies.

Strengths

"The Cooley team are fantastic at synthesizing complex issues and delivering recommendations at a level to meet their audience."
 "The team is very strong and we are very happy with the depth and breadth of expertise on their team."
 "Cooley's benefits and compensation team has capably handled complex compensation matters. They are good at condensing complex matters to digestible, understandable action items."

Work highlights Cooley advised Horizon Therapeutics on its agreement to be acquired by Amgen.

Notable practitioners

Barbara Mirza has a wealth of expertise in employee benefits and executive compensation matters, and regularly represents startups and private companies. **Strengths:** "Barbara is outstanding. She is business-oriented, savvy and knows her stuff." "Barbara provides a very practical and efficient service. She tailors her advice

to us specifically and provides customized and fit-for-purpose advice." "Barbara is fantastic – very thoughtful and business-oriented." **Blake Martell** acts on the employee benefits and executive compensation aspects of M&A for his clients. He is experienced in equity and pension plans and related corporate governance matters. **Alessandra Murata** is a strong choice to advise companies on executive compensation and employee benefits issues involved in M&A, IPOs and other corporate transactions. **Strengths:** "Alessandra is responsive and focused on protecting our interests. She knows her subject and can explain terms in a readily understandable way." "I love working with Alessandra. She is fantastic!" "Alessandra is a great partner. She is a deep, technical expert."

DLA Piper LLP (US)

What the team is known for DLA Piper houses a strong bench of practitioners who are held in high regard in the space. The team demonstrates notable strength in providing counsel on regulatory requirements and tax issues. The members are also adept at assisting clients with matters arising from acquisitions and expansion. The firm's client base covers a range of sectors including technology and manufacturing.

Strengths

"Their international expertise is phenomenal and their ability to manage issues across various jurisdictions is exceptional."
 "The team is highly responsive and thorough."
 "From the paralegals to the partners, I find the firm to be exceptionally talented."

Work highlights DLA Piper advised MongoDB regarding cross-border movement of executives and employees related to global expansion.

Notable practitioners

Dean Fealk routinely advises clients on the tax and regulatory implications related to complex equity and incentive arrangements. He is adept at handling matters with cross-border elements. **Strengths:** "Dean is both pragmatic and detailed in his level of knowledge of the law across the globe." "Dean is extremely knowledgeable in international matters and he is very responsive." "He is my first call with complex international employment and tax matters." **Michelle Lara** (see p.1042) has notable strength advising on transactional employee benefit and executive compensation matters. This includes designing and implementing equity plans and retention bonus programs. **Strengths:** "Michelle is able to respond to our questions quickly in order to get the work done on a tight timeline." "She is very good at presenting and explaining issues efficiently." "Michelle is a very high-quality lawyer and a deep thinker with substantive experience."

Faegre Drinker

What the team is known for Faegre Drinker Biddle & Reath is noted for its wealth of expertise in employee benefits issues. The team handles a variety of matters on behalf of plan sponsors, service providers and fiduciaries. The members offer expertise in ERISA compliance as well as ESOP transactions. They regularly represent plan sponsors and fiduciaries in relation to IRS and Department of Labor investigations and audits.

Strengths

"The service is very good, being available very quickly when we need to connect. They provide timely responses and good quality advice."

"Our team at Faegre Drinker provides well-researched and thoughtful guidance no matter the complexity of the matter. They do an exceptional job explaining risk factors, which enables us to make informed decisions."

"They are extremely well respected and I feel very confident in the work they provide."

Work highlights Faegre Drinker advised Lennar on its 401(k) and health and welfare plans.

Notable practitioners

Fred Reish is noted as a strong ERISA specialist in the employee benefits and executive compensation space. **Strengths:** *"Fred is incredibly responsive and he provides practical advice." "Fred is very attentive, responsive and efficient with his time. I always feel that he is very respectful and appreciative of our relationship." "He has a deep understanding of ERISA. Fred is a very wise counselor who looks at the law from a business perspective."* **Yana Johnson** is sought out for her skillful handling of executive compensation matters. **Strengths:** *"Yana brings solid experience, knowledge and great service to our team." "She is extremely knowledgeable and can make complex issues practical."*

Fenwick

What the team is known for Fenwick provides counsel to technology companies, Fortune 500 businesses and high net worth executives in connection with the full range of employee benefits and executive compensation matters, including corporate governance and proxy disclosure. The team plays a significant role handling the compensation of executives during large transactions as well as IPOs.

Strengths

"I think Fenwick are very detailed and they provide an excellent service. They are very quality-driven and do an excellent job helping their clients understand what is going on."

"The Fenwick team do an excellent job of handling the most complex and highest-risk issues conceivable."

"The team at Fenwick is smart, resourceful and efficient. They are experts in their subject matter and are creative in understanding what problems need to be solved."

Work highlights Fenwick represented DICE Therapeutics in its \$2.4 billion acquisition by Eli Lilly.

Notable practitioners

Elizabeth Gartland is experienced in handling the employee benefit and executive compensation aspects of corporate transactions, including acquisitions and IPOs. **Marshall Mort** is routinely called upon to provide counsel on employee benefits and executive compensation issues following complex transactions. He demonstrates notable strength in advising clients on complex tax and securities issues. **Strengths:** *"Marshall is very quality-focused and knowledgeable. He always makes sure the client is getting the best service and keeps them aware." "Marshall is the first person that I call when I am presented with a tricky executive compensation issue. His advice is always rea-*

sonable and practical." "He is a very sophisticated executive compensation attorney. His command of the relevant laws is unparalleled. Marshall will go the extra mile to understand our particular problem and find creative solutions that achieve our goals."

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP houses an accomplished group of executive compensation and employee benefits attorneys, who provide the full range of representation and subject matter expertise in both Northern and Southern California. The team is noted for its experience handling the benefits implications of corporate transactions. The practitioners often advise hedge funds and private equity firms on ERISA matters.

Strengths

"Gibson Dunn have a wealth of knowledge to draw upon to provide practical and actionable advice. We often demand short turnaround times and are never disappointed."

Work highlights Gibson Dunn advised Diamondback Energy on equity compensation plans and proxy disclosure matters.

Notable practitioners

Stephen Fackler (see p.1018) is adept at acting on employee benefits and executive compensation matters relating to corporate transactions. He counts companies, boards of directors and private equity firms among his clients. **Sean Feller** (see p.1019) has broad experience in employee benefit matters, and is knowledgeable of qualified and non-qualified benefit plans and equity-based compensation programs. **Strengths:** *"Sean provides prompt responses to questions with practical and actionable solutions. He has an in-depth knowledge of market practices and familiarity with complex executive compensation programs." "He provides practical guidance in addition to being very responsive and helpful." "Sean is an expert. I can go to him with questions and get a very quick and accurate answer."*

Goodwin

What the team is known for Goodwin's team has broad expertise encompassing a variety of employee benefits and executive compensation matters. The group has considerable experience in the design, operation and termination of retirement plans, as well as tax and corporate governance issues associated with the full gamut of executive compensation arrangements. The team has particular strength in advising investment advisers, trustees and other fiduciaries on their ERISA obligations.

Strengths

"The team is always very responsive and thorough. They are very knowledgeable on new trends and on client needs."

Work highlights Goodwin advised Citrix Systems on its acquisition by affiliates of Vista Equity Partners and Evergreen Coast Capital Corporation.

Notable practitioners

Cochair of the firm's business law department, **Lynda Galligan** (see p.1022) is an experienced executive compensation attorney who acts on behalf of employers and executives, and is particularly active in the technology and life sciences

sectors. **Strengths:** *"Lynda is a very experienced executive compensation and benefits attorney."* **Cisco Palao-Ricketts** (see p.1059) demonstrates considerable strength in handling benefits and executive compensation matters arising from high-profile M&A and SPAC transactions.

Greenberg Traurig, LLP

What the team is known for Greenberg Traurig, LLP has a comprehensive employee benefits practice, which includes notable expertise in health and welfare plans in addition to retirement plans. The firm is a go-to adviser for significant clients in the technology sector. Its capabilities also include complex executive compensation provisions.

Strengths

"The team are very collaborative. They seek to understand all the details as well as to explore all possible options. They are also very timely and thorough in their response."

Work highlights Greenberg Traurig advised Google on the design and implementation of health, welfare and fringe benefits plans.

Notable practitioners

Magan Ray advises a premier client base on the design and implementation of health and welfare, retirement and other employee benefits plans.

Strengths: *"Magan is very collaborative. She understands our business and culture, partnering with us to identify options and solutions." "She is a key asset providing excellent service, answers and resolutions." "Magan is very detail-oriented and thorough. She is great at problem solving and is always able to explain things in a way that makes sense."*

Gunderson Dettmer Stough Villeneuve Franklin & Hachigian

What the team is known for Gunderson Dettmer's team provides sophisticated counsel to a range of startups and public companies regarding their compensation, equity and incentive plans. The group plays a key role during IPOs and M&A, particularly in the technology space.

Notable practitioners

Sharon Hendricks is widely recognized for her representation of startups and public technology companies in the Silicon Valley area in executive compensation matters. **Strengths:** *"Sharon is a very strong practitioner handling very specialized deals." "She is a pleasure to work with." "Sharon advocates for her clients while being very collegial."*

Latham & Watkins LLP

What the team is known for Latham & Watkins LLP is recognized as a powerhouse in the employee benefits and executive compensation market. The team offers strength across its Northern and Southern California offices. The practitioners provide comprehensive advice and representation to their clients and play a key role in big-ticket corporate transactions. The firm possesses impressive national and cross-border capabilities.

Strengths

"The service is always excellent – thoughtful, pragmatic and well grounded with what we are seeing in the market. It goes beyond just legal advice to provide a holistic view on how to approach tricky

executive compensation issues.”

“The Latham team has deep expertise and practical experience. They are strong business advisers and are able to provide effective guidance in making decisions rather than just explaining the law.”

“I find their service to be excellent and their responsiveness to be fast and reliable.”

Work highlights Latham advised the healthcare company Grail on the employee benefits and compensation aspects of its \$48 billion acquisition by Illumina.

Notable practitioners

Laurence Seymour (see p.1071) acts on the implementation of compensation arrangements for public and private company clients, as well as on benefits arrangements connected with corporate transactions. **Strengths:** “His depth of knowledge in this area is incredible.” “Larry couples excellent experience, advice and service with a strong commercial sense.” “Laurence is very commercial and well respected. He is a leader in the field.” **David Taub** (see p.1078) is highly respected for his specialist handling of the employee benefit and executive compensation elements of corporate transactions. **Strengths:** “David is very knowledgeable and has a great demeanor for this work.” “David takes the time to explain issues as many times as you need. He is very knowledgeable and is a very good resource overall.” “He is a great subject matter expert who explains topics very well.”

Michelle Carpenter (see p.1007) has a strong track record of handling high-value M&A and IPOs, assisting with the full range of employee benefits and executive compensation issues. **Strengths:** “She is a trusted resource who is very business-oriented and holistic in her view.” “She is a very strong and capable practitioner who can handle sophisticated questions.” **Julie Crisp** (see p.1013) has a burgeoning practice in the space. She is held in high regard for her ability to provide counsel on a wide spectrum of employee benefits and executive compensation matters. **Strengths:** “Julie helps us set up best practices over a wide variety of issues.” “She is really responsive and always understands the issues. She is always very patient with us and very pleasant to work with.” “She has strong subject matter expertise, meaning we really trust her to handle complex work for us.”

James Metz (see p.1050) is skilled at representing clients in the employee benefits and executive compensation aspects of M&A transactions. **Strengths:** “James’s subject matter knowledge is very high; he is well connected in the space and knows it very well. He is very helpful and often able to respond very quickly.”

Maj Vaseghi (see p.1081) is an accomplished lawyer specializing in employee benefits and executive compensation issues and is particularly active in handling sizable corporate transactions. **Strengths:** “Maj an incredible partner to our team. She so capably weaves her expertise into our work. I know I will always get a thoughtful, practical and workable answer from Maj.” “Maj always provides excellent service with her delivery always appropriately tailored to the individual and audience.” “She does an excellent job handling complex and sophisticated matters for us. She is very responsive and a pleasure to work with.”

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Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius LLP has a diverse and impressive caseload handled by a strong team in the employee benefits and executive compensation area. The team is active on compensation and benefits aspects of company spin-offs, as well as advice on cross-border deals. The practitioners advise the firm’s client base of multinational corporations on compensation governance across a number of jurisdictions.

Strengths

“I am confident in the guidance Morgan Lewis gives. All the attorneys exhibit a high level of expertise and accountability, providing an excellent service and turnaround times.”

Work highlights Morgan Lewis provided employee benefit representation for Maersk regarding retirement plans and post-acquisition benefits integration.

Notable practitioners

Zaitun Poonja is adroit at representing clients in the implementation of domestic and international equity programs, and with regard to the compensation aspects of corporate deals. Her clients include companies in the technology, healthcare and telecommunications industries. **Strengths:** “She is a great executive compensation lawyer.” “Zaitun has really great expertise and is a lovely person. She checks all the boxes.”

O’Melveny & Myers LLP

What the team is known for O’Melveny & Myers’ team is well regarded for its ability to handle tax, securities and corporate matters as they intersect with executive compensation and employee benefits arrangements. The members have particular expertise in DOL regulation and welfare benefit plans. The firm is sought by clients from a range of industries, including the technology, retail and life sciences sectors.

Strengths

“The firm does very strong work and they are very sound.”

“Their practitioners are creative, intelligent, responsive and practical.”

Notable practitioners

Jeffrey Walbridge is well regarded for his extensive expertise in the employee benefits and executive compensation elements of corporate transactions. His practice exhibits strength across a range of sectors, including telecommunications, media and technology. **Strengths:** “Jeff is a very good lawyer, knowing what the rules and issues are when it comes to executive compensation.” “Jeff represents his clients very well and is very business-oriented.”

Orrick, Herrington & Sutcliffe LLP

What the team is known for Orrick, Herrington & Sutcliffe LLP has a strong coverage of the full spectrum of executive compensation and employee benefits work, from M&A support to advising on global equity compensation and retirement plans. Its group represents Fortune 500 as well as technology and financial services companies. The firm offers clients strong cross-border capabilities. The team is particularly strong on proxy disclosure issues.

Strengths

“The Orrick team are prompt and collaborative when handling not only legal but sensitive matters.”

“The attorneys at Orrick are exceptional in their ability to handle complex issues with ease.”

“They are professional and cool under pressure, even when there is immense pressure to deliver sound guidance with little to no notice.”

Work highlights Orrick advised Getaround on the benefits and compensation aspects of its definitive agreement to become publicly traded via a merger with InterPrivate II Acquisition.

Notable practitioners

Juliano Banuelos regularly provides counsel on compensation and benefit plans for technology companies among other clients. **Strengths:** “He is technically very good and reliable.” “Any work with Juliano results in quick and actionable advice.”

Paul Hastings LLP

What the team is known for Paul Hastings boasts a respected ERISA and benefits group with an excellent track record in both contentious and noncontentious proceedings. The team possesses a robust transactional practice that handles related aspects of various high-value deals. The practitioners regularly act on the benefits and compensation aspects of mergers and acquisitions, including cross-border matters. They also advise clients on fiduciary responsibility.

Strengths

“Paul Hastings are outstanding at handling very complex deals, able to bring in good experts.”

“They really are available at any hour, making an effort to be available at any time.”

“The team at Paul Hastings are thoughtful, with the ability to go deep as well as broad.”

Work highlights Paul Hastings advised Nuveen on the acquisition of a portfolio of assets from Omni Holding Company.

Notable practitioners

Stephen Harris is well regarded for his key expertise in IRS compliance and handles the employee benefit and executive compensation aspects of corporate transactions. **Strengths:** “Stephen is smart and knowledgeable about market practices in addition to being very easy to work with.” “He is outstanding, very responsive and proactive.” “Stephen is an extremely sharp guy and a great lawyer.”

Dan Stellenberg (see p.1076) advises clients on executive compensation and employee benefits issues pertaining to corporate transactions and restructurings. **Strengths:** “Dan is excellent – very responsive, knowledgeable and creative.” “Dan is great. He has a really good business sense and is really great to work with.” “He is a high-quality practitioner.”

Pillsbury

What the team is known for Pillsbury has significant experience assisting with the employee benefits and executive compensation aspects of corporate transactions. The team is also able to advise on a variety of plan operational matters, including contract negotiations and ERISA compliance. The group represents individual executives as well as companies in the technology, healthcare and financial services industries, among others.

Strengths

"Pillsbury handle complex work excellently."

"The team is always responsive, especially when there is a matter of urgency."

"The team stay on top of the trends in our industry, meaning they are able to provide invaluable input."

Work highlights Pillsbury advised Concentrix on an approximately \$4.8 billion merger with Webhelp.

Notable practitioners

Mark Jones is noted for his expertise in compensation and equity matters. His clients include public companies, with a particular focus on cross-border equity. **Strengths:** *"Mark's approach is very sound. He is practical and very intelligent." "Mark provides excellent advice in relation to complex issues faced by our company." "He is thoughtful with extensive knowledge."*

Proskauer Rose LLP

What the team is known for Proskauer Rose LLP has a dedicated team which is well versed in all aspects of employee benefits and executive compensation law. Its members have strong expertise in advising on benefits plans such as equity arrangements in transactions. Their clients include Fortune 500 companies and organizations from the retail, healthcare and financial services sectors.

Strengths

"The team are thoughtful and practical. They are available and responsive at all times, with a quick turnaround time."

Work highlights Proskauer advised The Raine Group on its acquisition of Code Advisors.

Notable practitioners

Colleen Hart (see p.1029) advises on the drafting and negotiation of compensation and benefits plans pertaining to corporate transactions, counting private equity firms and their portfolio companies among her stable of clients. **Strengths:** *"Colleen is phenomenal. She is very sharp and technical." "Colleen is terrific and great at what she does. She is extremely smart and experienced in addition to being a very strong advocate." "We really appreciate partnering with Colleen. She is very experienced and good at diagnosing the situation." Kate Napalkova (see p.1054) has a wide-ranging employee benefits and compensation practice, which includes strength in transactional mandates as well as the design and governance of benefit and compensation plans. **Strengths:** *"Kate is great to work with and highly responsive. She is also experienced and detailed." "She is a trusted partner who I really value." "Kate is remarkable in situations which are complex and sophisticated."**

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for Skadden, Arps, Slate, Meagher & Flom has a talented bench with particular strength in the field of executive compensation. The team consistently handles compensation and benefits arrangements arising from big-ticket transactions for large businesses in California, including those in the technology and entertainment sectors. The practitioners also serve as personal counsel for high-profile executives.

Strengths

"Skadden is top-notch across the board. The team is super smart, practical and efficient. They always make me feel like I am a top priority."

"They have strong technical expertise in both executive compensation and employee benefits. They have strong business acumen, and their guidance is attuned to the business realities of our company."

"Skadden are very responsive, hard-working and knowledgeable. They provide excellent service at all times."

Work highlights Skadden is advising Scopely on the executive compensation and benefits aspects of its \$4.9 billion acquisition by Savvy Gaming Group.

Notable practitioners

Joseph Yaffe (see p.1087) frequently acts on executive compensation arrangements for high-profile individuals and boards of directors as well as public and private companies in connection with major transactions. **Strengths:** *"Joseph is both technically strong and business-savvy. He provides practical advice for complex issues and is able to communicate clearly to internal experts, senior management and board members." "He is a leading expert in the field." "He is very good at handling high-profile executive representations."*

Page Griffin (see p.1027) has extensive experience advising companies on the employee benefit and executive compensation aspects of corporate transactions. **Strengths:** *"Page has become a really trusted adviser on top of being a great lawyer." "He is incredibly responsive and gives practical advice." "Page is fantastic. He is unique in his ability to take complex and monotonous topics and make them understandable for a broader audience."*

Trucker Huss APC

What the team is known for Trucker Huss is a highly rated employee benefits and ERISA boutique offering expert advice to Fortune 500 companies, small businesses and plan service providers. The group has wide-ranging knowledge in all aspects of employee benefit work.

Strengths

"Trucker Huss have been a valued partner for many years because of their outstanding service and responsiveness."

"The service is excellent and they are experts in their field. The guidance they give is appreciated and helpful. There is always somebody who can step in and will uphold excellent standards of guidance."

"Trucker Huss has a wide variety of extremely knowledgeable team members that we rely on to help address questions and provide guidance."

Work highlights Trucker Huss represented Retirement Plan for Hospital Employees in bankruptcy proceeding including regarding a multiemployer pension plan.

Notable practitioners

Bradford Huss has a wealth of expertise in ERISA among other employee benefits and executive compensation issues. He has notable experience in DOL investigations. **Strengths:** *"Bradford is a wonderful lawyer." Kevin Nolt advises clients on all aspects of pension plan administration, including 401(k) plans. **Strengths:** *"Kevin provided a very**

*high level of service. He is very responsive and practical in his advice." "He is very good." Mary Powell handles a broad array of employee benefits and executive compensation matters, including tax and ERISA issues. **Strengths:** *"Mary is outstanding in every aspect of the work she delivers. The guidance she provides, her responsiveness and her wit is immeasurable. She is such a delight to work with. She's my go-to in all things legal." "Mary is a trusted resource who is extremely knowledgeable about all things ERISA, health and wellness. She is an extension of our team and provides clarity and direction to help us make decisions."**

Wilson Sonsini Goodrich & Rosati

What the team is known for Wilson Sonsini Goodrich & Rosati has an experienced team of experts with demonstrable capabilities in employee benefits and executive compensation. It is a multitasking group with knowledge not only of incentive and compensation matters, but also of related tax, securities and employment law. It is regularly called upon to advise on the benefits and compensation aspects of high-value M&A.

Strengths

"The firm has a good team of well-respected practitioners."

Work highlights Wilson Sonsini advised Salesforce regarding compensation and benefits matters including its 401(k) and severance plans.

Notable practitioners

David Thomas (see p.1079) provides expert counsel on employee benefits and executive compensation issues which arise in the context of M&A and IPOs. **Strengths:** *"David is a great lawyer. He is very commercial and comes to solutions which help his clients." John Aguirre has a varied employee benefits and executive compensation practice, including expertise in ERISA matters, tax issues and in connection with corporate transactions. **Strengths:** *"John is fantastic and easy to deal with. He provides high-quality and accurate advice." "I can call John any hour and he answers, providing quick responses. The quality of his work and guidance is also accurate."**

Other Ranked Lawyers

Marla Aspinwall of Loeb & Loeb handles a wide array of employee benefits and executive compensation matters, including related tax issues. **Strengths:** *"Marla has tremendous experience and is a staple of the community."*

Tristan Brown (see p.1005) of Simpson Thacher & Bartlett is adept at handling the employee benefits and executive compensation aspects of M&A. His broad stable of clients includes public companies and private equity funds. **Strengths:** *"Tristan is a great partner. He is practical and grounded while always giving excellent and actionable advice. He consistently offers smart solutions and knows how and when to be creative. Tristan is incredibly smart and easy to work with."*

Doug Mandell (see p.1047) of Withers LLP is noted for his proficiency in advising senior executives on an array of executive compensation issues. This includes providing advice on the compensation issues relating to corporate transactions.

tions. **Strengths:** “Doug is very knowledgeable and understands the field. He is also very responsive to clients. He is substantive and effective while being congenial. Doug has a wealth of experience.”

Rohit Nafday (see p.1053) of Kirkland & Ellis garners praise for his vast executive compensation expertise. He is skilled at navigating compensation issues arising out of M&A transactions.

Robin Schachter maintains a broad practice that includes proficiency in benefit compliance, healthcare plans and ESOP matters. **Strengths:** “Robin is fantastic. He is sophisticated and knowledgeable, being very experienced, and has seen everything before. Robin is a very smart lawyer who does very good work particularly with individual representation.”

Marvin Swift (see p.1077) of Morrison Foerster routinely assists boards of directors and employers with the development of executive compensation and incentive programs. He is well versed in ERISA matters and advises on M&A compensation and benefits planning.

Energy State Regulatory & Litigation

Energy: State Regulatory & Litigation	
Leading Firms	
Band 1	
Davis Wright Tremaine LLP	
Downey Brand LLP	
Sheppard, Mullin, Richter & Hampton LLP	
Band 2	
Ellison Schneider Harris & Donlan LLP	
Latham & Watkins LLP	
Morgan, Lewis & Bockius LLP	
Munger, Tolles & Olson LLP	
Senior Statespeople	
Senior Statespeople: distinguished older partners	
Greenwald Steven Davis Wright Tremaine LLP	
Leading Individuals	
Star individuals	
Weissmann Henry Munger, Tolles & Olson LLP	
Band 1	
Cragg Brian Downey Brand LLP	
Day Michael Downey Brand LLP	
Karp Joseph Sheppard, Mullin, Richter & Hampton LLP	
Kissinger William D Morgan, Lewis & Bockius LLP	
Band 2	
Cottle Lisa A Sheppard, Mullin, Richter & Hampton LLP	
Ferguson Patrick Orrick, Herrington (ORL) ♦	
Prabhakaran Vidhya Davis Wright Tremaine LLP	
Band 3	
Brill Thomas Greenberg Traurig, LLP (ORL) ♦	
Brown Andrew Ellison Schneider Harris & Donlan LLP	
Campopiano Marc Latham & Watkins LLP*	
Gibson Jedediah Downey Brand LLP	
Harris Jeffery D Ellison Schneider Harris & Donlan LLP	
Sheriff Nora Buchalter, A Professional (ORL) ♦*	
Solomon Thomas Sheppard, Mullin, Richter & Hampton	
Somogyi Megan Downey Brand LLP	
Stoddard F. Jackson Morgan, Lewis & Bockius LLP	
Associates to watch	
Saarman González Giovanni Munger, Tolles & Olson	
* Indicates individual with profile.	
♦ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Davis Wright Tremaine LLP

What the team is known for Davis Wright Tremaine LLP possesses a wealth of experience

representing utilities before the California Public Utilities Commission. Represents a large number of renewable energy companies across the state, as well as clients in the oil and gas industry. Offers guidance on project development, including financing, power purchase agreements and permitting through to dispute resolution. Noted activity across the Western United States and knowledgeable on issues relating to community choice aggregators.

Work highlights Davis Wright Tremaine LLP represented Calpine in CPUC energy regulatory proceedings including with respect to Resource Adequacy, Integrated Resource Planning and the Renewables Portfolio Standard.

Notable practitioners

Steven Greenwald has decades of experience representing energy clients in a variety of regulatory, transactional and contentious matters. He deftly manages all stages of the project life cycle from financing and development through asset A&D. He is further noted for his handling of rate and other proceedings before state and federal regulatory bodies. **Vidhya Prabhakaran** appears before the CPUC, CEC and other regulatory bodies on behalf of a host of sector clients including electric utilities, IPPs and energy service providers. He is particularly skilled in rate-making and procurement matters.

Downey Brand LLP

What the team is known for Downey Brand LLP is a market-leading firm that offers expertise across a host of energy matters, with extensive experience practicing before the CPUC. Further notable for significant capabilities in the energy storage and transmission space.

Notable practitioners

Brian Cragg is noted for his CPUC advocacy on behalf of independent power producers. He possesses considerable knowledge of energy storage-related matters. **Strengths:** “He’s a great attorney.” **Michael Day** is an accomplished attorney noted for his expertise in CPUC rate-making proceedings. He is further noted for guiding clients through the transmission siting process. **Strengths:** “Michael is fantastic.” **Jedediah Gibson** regularly advises on California energy regulatory policy and provides rep-

resentation before CPUC and CEC. His client base includes utilities and developers of renewable generating facilities. **Megan Somogyi** regularly appears before the CPUC on behalf of her clients in energy regulatory proceedings. She provides representation to various utility companies and California municipalities.

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard, Mullin, Richter & Hampton LLP has a strong California-based team with longstanding experience before the CPUC, CEC and CAISO, providing representation to a range of market participants. The firm’s expertise includes permitting, rate cases and regulatory compliance, with additional capabilities in PPAs.

Strengths

“Sheppard Mullin draws on a broad range of experience and knowledge to handle tough and complex matters.”

“The Sheppard Mullin team is exceptional. Its attorneys have deep and meaningful knowledge of all aspects of the power sector and are highly responsive and focussed on delivering clients needs.”

Work highlights Sheppard, Mullin, Richter & Hampton LLP represented Caliche Development Partners II in connection with California Public Utilities Commission approval for its acquisition of Central Valley Gas Storage.

Notable practitioners

Joseph Karp is a CPUC expert and has a long history of representing clients before the agency in ratemaking, industry restructuring and gas unbundling proceedings. He is particularly knowledgeable of low-income solar policy. **Strengths:** “Joseph Karp has a wealth of knowledge and experience from which he draws upon to provide outstanding advice and counsel.” **Lisa Cottle** is recognized for her expertise in the projects space, regularly working with clients on PPA negotiations and permitting proceedings before the CPUC.

Strengths: “Lisa Cottle has a very good commercial perspective on her negotiations. She has a lot of experience in California and of her counterparties.” **Thomas Solomon** is highly knowledgeable of the issues facing electric utilities, drawing on previous in-house experience. He represents gen-

eration owners, developers and industry groups in a host of regulatory and transactional matters.

Band 2

Ellison Schneider Harris & Donlan LLP

What the team is known for Ellison Schneider Harris & Donlan LLP is a boutique firm recognized for its expertise and experience before the California Energy Commission. Core regulatory focus extends to site permitting and transmission issues, as well as policy concerning liquefied natural gas and renewables projects.

Strengths

"Ellison Schneider Harris is one of the top practices for siting work."

Notable practitioners

Andrew Brown regularly appears before the CPUC in a variety of market design and ratemaking issues. He also handles regulatory approvals for transactions and operational compliance. **Jeffery Harris** advises clients on regulatory compliance with energy policy, as well as energy-adjacent environmental provisions. He also manages siting and permitting for renewable and conventional power projects.

Latham & Watkins LLP

What the team is known for Latham & Watkins LLP is experienced in all matters pertaining to energy infrastructure for prominent clients in both the renewables space and the oil and gas industry. Frequently assists clients with first-kind projects. Also offers strength in handling matters before agencies such as the CPUC, CEC and the US Department of Energy. Deftly manages trial and appellate litigation resulting from agency decisions. Notable for its involvement in rulemaking proceedings affecting clients in the energy sector.

Strengths

"I am impressed with the Latham team's responsiveness, expertise and willingness to engage others in the firm."

"The Latham team is detail-oriented."

"Latham & Watkins is extremely knowledgeable on the subject matter."

Work highlights Latham & Watkins LLP advised SoCalGas on regulatory, permitting and other considerations in relation to its hydrogen energy pipeline system project, Angeles Link.

Notable practitioners

Marc Campopiano (see p.1007) is commended for his expertise in matters affecting residential and community power generation projects. He regularly appears before the CPUC and other

government agencies, guiding clients through approval proceedings and managing energy regulatory compliance. **Strengths:** *"Marc is extremely capable and flexible."*

Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius LLP is a notable group of energy practitioners with extensive experience handling CPUC proceedings and approvals relating to major projects. Also well versed in state and federal investigations, as well as breach of contract claims.

Work highlights Morgan, Lewis & Bockius LLP represented SoCalGas and Sempra Energy on CPUC investigation matters arising from the natural gas leak at the Aliso Canyon storage facility.

Notable practitioners

William Kissinger has considerable experience in the energy space, representing a host of major clients in regulatory matters before California and federal agencies. In addition to his regulatory expertise, he is noted for his skills as a litigator. **Strengths:** *"William Kissinger is an excellent regulatory lawyer. He is very well versed."* *"William Kissinger offers high-level understanding."* **Jackson Stoddard** has an active regulatory practice, frequently advising clients in proceedings before the CPUC. He expertly handles regulatory approvals related to the licensing and development of various energy projects. **Strengths:** *"Jackson is succinct, efficient and he can dive into tricky issues."* *"Jackson Stoddard has excellent judgment and a deep understanding of the law."*

Munger, Tolles & Olson LLP

What the team is known for Munger, Tolles & Olson LLP is regarded as a strong litigation group dealing with complex and high-profile disputes in defense of energy clients. Also available for a range of energy work encompassing regulatory and transactional matters. Acts for a number of well-known energy companies, including oil and electricity clients. Recognized for assisting utilities on strategy and regulatory work pertaining to wild fires.

Strengths

"Munger, Tolles & Olson understands the California energy regulatory framework really well."

"Munger, Tolles & Olson has a very strong regulatory practice. The team is very knowledgeable about energy and electric."

"Munger is thoughtful in responding to questions."

Work highlights Munger, Tolles & Olson LLP defended Pacific Gas & Electric against a petition brought by the City and County of San Francisco asking the CPUC to determine how much the city would have to compensate PG&E to acquire

PG&E's transmission and distribution assets used to serve customers in San Francisco.

Notable practitioners

Henry Weissmann is an esteemed energy lawyer with considerable experience acting for clients in government agency proceedings. He represents household-name electric power companies and pipeline operators. **Strengths:** *"Henry's strategic chops are unmatched."* *"Henry Weissmann is premier utility regulatory litigator in the state. He is very creative and he has the right combination of strong instincts and subject matter expertise."* *"Henry Weissman is really steeped in the CPUC. He has deep experience working before the commission."* *"Henry Weissmann is the perfect lead lawyer for fraught and contentious matters. He is so calm and well organized."* **Giovanni Saarman Gonzalez** is an associate noted for his abilities in commercial and regulatory litigation in the energy sector. **Strengths:** *"Giovanni Saarman Gonzalez is very knowledgeable and strategic."* *"Giovanni is very cerebral. He is good at statutory interpretation and qualitative issues."* *"Giovanni provides solid research and pithy analysis."*

Other Ranked Lawyers

Thomas Brill of Greenberg Traurig, LLP is noted for his strength in the California regulated energy market. His practice covers advisory work as well as proceedings before the CPUC. **Strengths:** *"Thomas Brill is about as knowledgeable and confident about the California regulatory as you can be. Thomas Brill's pleadings show a breadth of knowledge that is impressive. Thomas is a CPUC expert."*

Patrick Ferguson of Orrick, Herrington & Sutcliffe LLP is sought out by energy companies for his expert regulatory and commercial advice as well as his strength in proceedings before the CPUC. He is experienced across a range of assets including solar and geothermal power plants and transmission lines. **Strengths:** *"Patrick is an excellent writer and is very talented at taking technical information and translating it into articulate comments in response to the questions posed by the CPUC. Patrick has excellent communication skills and he is very responsive. Patrick Ferguson is an expert on the California power market."*

Nora Sheriff (see p.1072) of Buchalter, A Professional Corporation focuses her practice on the energy space and advises on both regulatory advice and administrative proceedings, the latter of which includes representation before the CPUC. Her clients include large customers and other market participants. **Strengths:** *"Nora Sheriff is very good. She is sharp and accurate."*

Environment

Environment	Environment
Leading Firms	Senior Statespeople
Band 1	Senior Statespeople: distinguished older partners
Alston & Bird LLP	Dennis Patrick W. Gibson, Dunn & Crutcher LLP *
Morgan, Lewis & Bockius LLP	
Paul Hastings LLP	Leading Individuals
Band 2	Band 1
Allen Matkins	Dintzer Jeffrey D. Alston & Bird LLP *
Holland & Knight LLP	Dragna James J. Morgan, Lewis & Bockius LLP
Latham & Watkins LLP	Hernandez Jennifer L. Holland & Knight LLP
Perkins Coie LLP	Norris Trenton H. Hogan Lovells US LLP
Band 3	Poloncarz Kevin. Covington & Burling LLP (ORL) ◇ *
Arnold & Porter	Schmall Deborah J. Paul Hastings LLP
Cox, Castle & Nicholson LLP	Schussman Barbara J. Perkins Coie LLP
Farella Braun + Martel LLP	Weiner Peter H. Cox, Castle & Nicholson LLP
Gibson, Dunn & Crutcher LLP	Band 2
Greenberg Glusker Fields Claman & Machtinger	Broome Shannon. Hunton Andrews Kurth LLP *
Hunton Andrews Kurth LLP	Carr Christopher. Paul Hastings LLP *
King & Spalding LLP	Cermak John F. Cermak & Inglin LLP *
Band 4	Chen Patricia J. PC Law Group (ORL) ◇ *
Beveridge & Diamond PC	Foley Gannon Ella. Morgan, Lewis & Bockius LLP
Brownstein Hyatt Farber Schreck, LLP	Hart Gordon E. Cox, Castle & Nicholson LLP
Cermak & Inglin LLP	Hedgpeth Tiffany R. Edgcomb Law Group *
Downey Brand LLP	Hines Robert L. Farella Braun + Martel LLP
Edgcomb Law Group	Howard Robert. Latham & Watkins LLP *
Nossaman LLP	Hsiao Peter. King & Spalding LLP *
Pillsbury	Nichols Sandi. Allen Matkins
Band 5	Nyquist Pete. Greenberg Glusker Fields Claman *
Baker Botts L.L.P.	Band 3
Best Best & Krieger LLP	Andes Pamela. Allen Matkins
Hogan Lovells US LLP	Boer J. Tom. Hogan Lovells US LLP
Norton Rose Fulbright	Brown Samuel L. Hunton Andrews Kurth LLP *
Sheppard, Mullin, Richter & Hampton LLP	Christianson Greg A. Alston & Bird LLP *
Stoel Rives LLP	Coffee Mary Lynn K. Nossaman LLP
WilmerHale	Cooke David. Limbo (ORL) ◇
* Indicates individual with profile.	Cranston David. Greenberg Glusker Fields Claman *
◇ (ORL) = Other Ranked Lawyer.	Edgcomb John D. Edgcomb Law Group *
Alphabetical order within each band. Band 1 is highest.	Elliott Mark E. Pillsbury
	Gilhuly Morgan. Barg Coffin Lewis & Trapp LLP (ORL) ◇
	Gorsen Maureen F. Sidley Austin LLP (ORL) ◇ *
	Jones Julie. Perkins Coie LLP
	Leslie Michael R. King & Spalding LLP *
	Locke Chris. Farella Braun + Martel LLP
	Otum Peggy O. WilmerHale
	Rosegay Margaret. Pillsbury
	Rothman Rick R. Morgan, Lewis & Bockius LLP
	Slater Scott S. Brownstein Hyatt Farber Schreck, LLP
	Smith Gary J. Beveridge & Diamond PC
	Weaver Elizabeth. Norton Rose Fulbright
	Band 4
	Bell Sarah. Farella Braun + Martel LLP
	Berge Megan. Baker Botts L.L.P. *
	Bruner Marc R. Perkins Coie LLP
	Casey Edward J. Alston & Bird LLP *
	Chinn Lily. Hogan Lovells US LLP *
	Dhillon Navi. Paul Hastings LLP
	Donnelly Thomas M. Jones Day (ORL) ◇
	Ellis Clare. Hunton Andrews Kurth LLP *
	Inglin Sonja. Cermak & Inglin LLP *
	Lazerwitz David. Farella Braun + Martel LLP
	Manakides Thomas. Gibson, Dunn & Crutcher LLP *
	Margulies Jeffrey Brian. Norton Rose Fulbright
	McTigue Martin. O'Melveny & Myers LLP (ORL) ◇
	Modlin Peter. Gibson, Dunn & Crutcher LLP *
	Moskal Brian. Greenberg Glusker Fields Claman *
	Perez Trajan. Miller Nash LLP (ORL) ◇
	Praitis Judith. Faegre Drinker (ORL) ◇
	Pujari Davina. WilmerHale
	Richardson Kelly E. Latham & Watkins LLP *
	Tarantino William. Morrison Foerster (ORL) ◇ *
	Targ Nicholas. Holland & Knight LLP
	Thornton Robert D. Nossaman LLP
	van Aelstyn Nicholas. Sheppard, Mullin, Richter
	Walti Tyler. Venable LLP (ORL) ◇
	Wickersham Matthew. Alston & Bird LLP *
	Zagar Laura. Godfrey, Perkins Coie LLP *
	Zischke Michael H. Cox, Castle & Nicholson LLP
	Up-and-coming individuals
	Fayne Zachary. Arnold & Porter
	Hudson Abbey. Gibson, Dunn & Crutcher LLP *
	Associates to watch
	Gibson Benjamin D. Latham & Watkins LLP *
	Klein Ira. Cox, Castle & Nicholson LLP
	Shoor Lauren. Norton Rose Fulbright
	Wagner Will. Arnold & Porter

Band 1

Alston & Bird LLP

What the team is known for Alston & Bird LLP has a combined land use and environmental group that focuses on guiding clients through high-stakes trial and appellate litigation and regulatory matters, both locally and nationally. Key areas of focus include Superfund cases, enforcement actions and civil suits related to the CAA and the CWA. Fields a number of attorneys who have previously held senior experience of state and federal environmental agencies.

Strengths

"Alston & Bird performs phenomenally."

"The team is outstanding in every way: responsive, strategic and practical."

"The firm is very good at distilling complicated matters down to what really matters, making it simple for a trier of fact to understand."

Work highlights Alston & Bird LLP represented Five Point Holdings in a mass action filed by approximately 161 plaintiffs claiming personal injuries and property damage from alleged airborne contamination.

Notable practitioners

Jeffrey Dintzer (see p.1016) has an excellent

reputation for representing oil and gas clients in environmental litigation. He has notable expertise in CEQA, toxic tort and cost recovery issues.

Strengths: "He is always prepared with well thought-out arguments. Keeps well informed and can see around the corner at what developments are on the horizon for his clients." "He is a terrific lawyer, great strategist and he is an experienced environmentalist." "Jeffrey Dintzer is phenomenal; he is highly experienced and he is a masterful litigator." **Greg Christianson** (see p.1010) specializes in environmental litigation. He regularly acts for clients in defending federal and state enforcement actions and has particular expertise in matters concerning Superfund sites. **Strengths:** "An excellent lawyer who can do air quality alongside general environmental work." "Greg is very smart and articulate; he is clearly knowledgeable in the government and compliance areas." **Edward Casey**

(see p.1008) has especially strong expertise in entitlement work including CEQA litigation. He is particularly noted for his representation of real estate developers active in the Los Angeles area.

Strengths: "A very quality attorney and I never hesitate to refer things to him." "He is a really good water lawyer." **Matthew Wickersham** (see p.1084) has a strong reputation for his representation of oil companies, with particular strength in CEQA proceedings. **Strengths:** "Matt is excellent at research and writing, and incredibly responsive."

Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius LLP remains a powerhouse in litigation, regularly handling complex and headline-grabbing cases and investigations. Deep experience in toxic tort, hazardous waste and contamination disputes, particularly those arising from major

environmental incidents. Often acts on regulatory compliance and permitting matters for large-scale development, energy and infrastructure projects. Also known for its abilities acting in enforcement actions and investigations brought by state agencies, as well as the environmental aspects of corporate bankruptcies.

Strengths

"Morgan Lewis & Bockius has a very experienced team of high performing attorneys. It is strong in litigation and agency regulatory matters."

"Top drawer CERCLA practitioners."

Work highlights Morgan, Lewis & Bockius LLP obtained a \$133 million jury verdict in favor of Shell USA in an environmental cost recovery lawsuit.

Notable practitioners

James Dragna's environmental practice covers the energy, aerospace and manufacturing sectors, with a focus on hazardous waste, wastewater and water infrastructure litigation. He frequently represents clients in complex multi-party matters and class action suits. **Strengths:** *"James is a very seasoned and experienced lawyer. He is trusted by Fortune 25 companies to deal with complex environmental matters."* *"An excellent lawyer, has a good sense of client relationships and he gives good advice."* **Ella Foley Gannon** handles a broad range of environmental law as well as natural resource permitting and land use matters. She is particularly prominent for her entitlement defense work. **Strengths:** *"I think she is wonderful; an excellent attorney."* **Rick Rothman** has an expansive environmental law practice covering enforcement defense, litigation and compliance. He has notable expertise in air emissions from stationary and mobile sources, water quality, hazardous substances and Proposition 65 matters. **Strengths:** *"He's a very good superfund lawyer."* *"He has the ability to adapt as the case evolves and he has a good relationship with opposing counsel, which leads to better results."*

Paul Hastings LLP

What the team is known for Paul Hastings LLP offers a versatile regulatory practice with a deep bench experienced in dealing with environmental agencies. Acknowledged for its strength in regulation, policymaking and project development. Offers top-quality expertise in land use permitting, as well as in hazardous material and air quality matters. Has specialist knowledge of wildlife law surrounding renewable energy projects. Also highly recommended for brownfield transactions and climate change issues.

Strengths

"Paul Hastings has a very good bench and its client service is spot-on. I think on all fronts the firm provides good service."

"It's an A+ team with deep resources, knowledge, expertise, a high level of customer service, and a refreshing sense of humor. The team all works together seamlessly to provide the best legal advice and service."

"Paul Hastings is responsive, driven, very well organized, and has strong command of environmental law and the permitting and public processes."

Work highlights Paul Hastings LLP represented

Prologis and Liberty in several disputes arising from a warehouse fire and alleged discharges of millions of gallons of waste into the Dominguez Channel.

Notable practitioners

Deborah Schmall has significant experience in brownfield redevelopment projects as well as other environmental regulations affecting construction projects. She is further noted for providing environmental support to large corporate transactions. **Strengths:** *"Deborah Schmall is excellent. responsive, thorough and successful."* *"Deborah Schmall is best-in-class on all matters environmental, real estate and deal-related."* *"Deborah helped tremendously. She helped us navigate a complex regulatory system and obtain exactly the result wanted."* **Christopher Carr** (see p.1007) is chair of the Paul Hastings environment and energy practice. He handles environmental permitting proceedings for energy and projects companies, regularly defending clients in project approval disputes, with particular expertise in the Endangered Species Act. **Strengths:** *"He is indispensable for the timber industry in California; he really knows legal and regulatory issues and he is a superb adviser."* **Navi Dhillon's** commendable practice spans regulatory approvals on renewable energy projects, as well as high-stakes litigation. He also demonstrates notable expertise in ESA and CEQA, representing private clients, as well as local municipalities in California. **Strengths:** *"We have really enjoyed working with Navi. We really like how strategic he is in terms of positioning and how creative he is in thinking outside of the box; his focus is never short-term."* *"Navi can synthesize complex matters and distill them into bite-sized and understandable pieces. I was particularly impressed with Navi's courtroom demeanor and litigation skills."*

Band 2

Allen Matkins

What the team is known for Allen Matkins maintains a strong reputation for the full range of environmental regulatory, transactional and dispute resolution work. Boasts a strong litigation team with significant experience in both trial and appeals, particularly in relation to CERCLA cases and contaminated sites. Frequently advises clientele on high-value projects and redevelopments requiring environmental due diligence. Has a wealth of experience in water rights and quality matters. Clients include Silicon Valley tech companies, major developers and public sector bodies.

Strengths

"Allen Matkins is amazing. It has great understanding of complex and quickly changing laws and regulations."

"The attorneys we have worked with have been excellent on working through complex real estate and environmental permitting issues."

"Excellent communications and responsiveness."

Work highlights Allen Matkins represented California American Water in litigation defending the company's proposed development of a \$400 million water desalination project in Monterey

County.

Notable practitioners

Sandi Nichols is the leader of the firm's environmental and natural resources practice group. She has wide-ranging experience of environmental litigation and remediation, administrative proceedings and compliance. She regularly leads clients through citizen suit cases. **Strengths:** *"Sandi Nichols is very focused on getting to important issues. She is a good communicator."* *"She's an excellent attorney."* **Pamela Andes** is particularly noted for lending environmental support to transactions in the real estate space. She regularly advises on site contamination, covering soil, groundwater and vapor issues. **Strengths:** *"She's incredible, knows this area inside-out. She's an incredibly valuable adviser and has connections across the field, including in government."*

Holland & Knight LLP

What the team is known for Holland & Knight LLP is celebrated for its impressive record in CEQA compliance and litigation, which is enhanced by its expertise in land use matters. Additionally possesses an established practice in brownfield redevelopment and natural resource protection, particularly in relation to water quality issues and the Endangered Species Act. Other areas of strength include matters at the intersection of environmental and tribal law, as well as environmental health and safety matters. Caters to a variety of industries, including renewable energy, manufacturing, biotechnology and oil and gas.

Strengths

"Its attorneys have a strong grasp of very technical, complex regulatory issues and their intersection with federal and state law."

"I've been extremely happy with how Holland & Knight provided value of service to us, as well as its depth of understanding and ability to translate it for the layperson."

Work highlights Holland & Knight LLP assisted Baylands Development in the clean-up and redevelopment of over 750 acres of land.

Notable practitioners

Leader of Holland & Knight's West Coast land use and environmental group, **Jennifer Hernandez** is a market-leading CEQA attorney who is highly commended for her work at the intersection of land use and environmental work. She has particular expertise in brownfield redevelopment and matters pertaining to wetlands and the Endangered Species Act. **Strengths:** *"Jennifer Hernandez is top of her field for CEQA."* *"A tremendous attorney, I hold her in the highest regard."* **Nicholas Targ** co-chairs Holland & Knight's national environmental team. He represents public, private and nonprofit coalition clients on a variety of environmental issues, including Superfund compliance and brownfields redevelopment.

Latham & Watkins LLP

What the team is known for Latham & Watkins handles the full range of environmental issues, with a top reputation in air quality and climate change concerns. Also recommended for toxic tort litigation, as well as white-collar criminal defense matters. Expertise extends to insurance cases and the environmental implications of cor-

porate transactions. Regularly represents clients before state agencies such as the California Air Resources Board, California Public Utilities Commission and California Energy Commission. Client base includes large utilities, refineries, manufacturers and cleantech companies.

Strengths

"Latham & Watkins has been a valued partner helping us navigate some of the regulatory complexities around environmental regulations, specifically California issues."

"Whenever we need to call on its roster of experts, even when the matter is relatively obscure, it is there, knowledgeable, and efficient in delivering needed information in a timely manner."

"Latham & Watkins has a global perspective and is very connected in its local jurisdictions."

Work highlights Latham & Watkins LLP represented Clorox in lawsuits filed by NGOs regarding plastic pollution in the world's oceans and whether product labeling with claims of being "recyclable" are misleading.

Notable practitioners

Robert Howard (see p.1032) acts in prominent environmental litigation, including both civil and criminal proceedings in federal and state court. He also has expertise in contaminated property matters and public nuisance cases. **Kelly Richardson** (see p.1064) is noted for his work on Superfund sites, handling both compliance and litigation pertaining to stormwater, wastewater and hazardous waste. **Strengths:** *"He is extremely smart, brings something to the table you didn't think of, always has added wisdom and is an incredible leader of the team."* **Benjamin Gibson** (see p.1024) has notable expertise matters concerning contaminated sites and superfunds, as well as other environmental law issues. **Strengths:** *"He is very good on the details and facts, brings a big-picture perspective as he knows the intricacies so well and works tirelessly."*

Perkins Coie LLP

What the team is known for Perkins Coie LLP has an established group engaged in environmental counseling and litigation for clients across a range of industries. Experienced in handling permitting matters and environmental impact reports for private developers. Additional capacity to assist with air and water quality issues, as well as on environmental torts and contaminated sites. Regularly handles matters pertaining to the development of energy industry projects, including both traditional and renewable energy matters.

Strengths

"Perkins Coie is solution-focused and strategic."

"The team is highly skilled and qualified, knows the law and has good instincts for the strategies."

Work highlights Perkins Coie LLP represented Stanford University in the environmental review and permitting for the Searsville Watershed Restoration Project.

Notable practitioners

Barbara Schussman's practice covers environmental issues affecting development projects including CEQA, NEPA and endangered species issues. **Strengths:** *"Barbara has great technical knowledge and is very thoughtful in her approach."*

Julie Jones obtains and defends environmental

permits for development projects. She handles CEQA, land use and natural resources issues.

Strengths: *"She's been very useful and is knowledgeable on CEQA litigation."* *"A great strategist."*

Marc Bruner regularly advises on compliance and permitting issues for private companies and public agencies. His environmental expertise covers the CWA, NEPA and endangered species challenges and related proceedings. **Strengths:** *"Marc Bruner is a very good land use lawyer."* San Francisco office managing partner **Laura Zagar** (see p.740) is adept at handling complex energy and infrastructure matters such as offshore wind projects. Her capabilities extend to environmental litigation for notable clients. **Strengths:** *"Laura has added tremendous value to our work."*

Band 3

Arnold & Porter

What the team is known for Arnold & Porter offers high-quality advice on transactional due diligence and the redevelopment of contaminated sites. Additionally skilled at assisting clients with high-stakes toxic tort and Proposition 65 litigation. Experienced in handling disputes and investigations brought by activist groups as well as by state and federal agencies. Distinguished for its focus on toxics law and California's Green Chemistry initiative. Clients include major multinationals and educational establishments. The team is well known for its work on greenhouse gas emissions and the CAA for the automobile industry.

Strengths

"Arnold & Porter provides clear and effective advice regarding CA's Prop 65 and complex hazardous waste laws."

"It is always very responsive and very well versed in Consumer Product Defense."

Work highlights Arnold & Porter defended McDonald's Corporation in three class action suits regarding false advertising and the alleged presence of PFAS in food packaging.

Notable practitioners

Zachary Fayne has notable skill in matters involving environmental litigation. He has notable expertise in the Clean Air Act and is recognized for his representation of clients from the automobile industry before regulators such as EPA and CARB. **Strengths:** *"He's smart and very capable."*

Will Wagner is very well versed in consumer product defense and regulatory compliance matters, showcasing significant experience with Proposition 65 and PFAS litigation. He frequently represents household name clients from the food and cosmetics industries. **Strengths:** *"Will is a great lawyer and I enjoy working with him."* *"He's an expert in the PFAS space, understands the science behind those chemicals and other substances, which is a great resource as a lawyer."* *"Highly capable at managing complex matters when there's a chemical or scientific component. He's also adept at engaging appropriate third parties for testing."*

Cox, Castle & Nicholson LLP

What the team is known for Cox, Castle & Nicholson LLP offers expertise in a broad range

of environmental law including environmental risk management, cost recovery and brownfield redevelopment. Also capable of advising on environmental aspects of M&A and real estate transactions. Commonly represents clients involved in development projects notably in the energy, industrial and commercial sectors.

Strengths

"Cox, Castle & Nicholson is able to explain extremely complex facts and law in a manner that is understandable to the general public."

"CCNs breadth of knowledge and internal specialists allows for our team to achieve results quickly and not have downtime in securing new team members to complete a project."

Work highlights Cox, Castle & Nicholson LLP represented Boeing on all issues related to the remediation of its Santa Susana Field Laboratory, including RCRA, CERCLA, Clean Water Act, Endangered Species, and CEQA matters. Cleanup costs are in excess of \$100 million.

Notable practitioners

Peter Weiner has a highly regarded environmental practice which covers contaminated site cleanup, development and environmental law-related OSHA issues. He has especially extensive knowledge of environmental issues facing solar projects. **Strengths:** *"He has more experience in the renewable space than anyone else in California."* **Gordon Hart** advises a wide array of clients in environmental work ranging across permitting, transactional support and litigation. He is particularly noted for handling CEQA litigation and environmental remediation cases pertaining to real estate developments. **Michael Zischke** is noted for his CEQA-focused practice. He advises clients on both environmental and land use compliance and litigation. **Strengths:** *"Michael Zischke is an excellent environmental attorney."* **Ira Klein** adeptly handles a range of regulatory proceedings. He acts for clients in hazardous waste, site remediation and land use enforcement and compliance matters.

Farella Braun + Martel LLP

What the team is known for Farella Braun + Martel LLP has a well-respected environmental practice with impressive experience in regulatory and compliance counsel covering a wide range of areas, including product liability, water quality and CERCLA matters, among others. Has a strong litigation team with the capacity to handle mass tort actions, site investigations and Proposition 65 defenses. Regularly engaged by clients in the renewable energy industry to handle matters such as project permitting, environmental review and land use entitlements.

Strengths

"Absolutely fabulous, the firm's attorneys are great communicators and very proactive and incredibly thorough."

"My first port of call for general California environmental matters."

Work highlights Farella Braun + Martel LLP acted as environmental counsel to The Coca-Cola Company, advising them on regulatory oversight and negotiations with the state and federal environmental agencies as well as Superfund matters.

Notable practitioners

Robert Hines handles a broad range of state and federal environmental matters for energy, manufacturing and pharmaceutical companies. He is particularly looked to for compliance advice and Proposition 65 matters. **Strengths:** “Robert is great. Professional, forms relationships, understands issues quickly and strives for an amicable solution.” **Chris Locke** is particularly noted for his enforcement action defense work as well as his expertise in cost recovery cases. **Strengths:** “Chris Locke is terrific to work with and engaging.” “Chris Locke is great at helping us avoid conflicts and generally getting us out of hairy situations.” **Sarah Bell** regularly advises clients involved in Superfund and environmental litigation matters. Her practice includes enforcement actions, toxic torts and water quality suits. **Strengths:** “Sarah Bell is thoughtful and she offers solutions tailored to how our company approach.” **David Lazerwitz’s** practice covers environmental permitting and compliance proceedings. He regularly works on issues concerning renewable energy projects.

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP has a litigation-focused environmental group experienced in toxic tort defense, cost recovery actions and regulatory challenges. Significant transactional practice providing diligence, compliance and regulatory counsel in a variety of matters, including those raising Superfund or air and water quality permitting issues. Also noted for its handling of insurance coverage disputes involving environmental matters. Continues to represent a number of prominent oil and gas industry clients in defense of hydraulic fracturing litigation. Capable of handling criminal environmental litigation in state and federal courts. It also has experience representing major clients in the food and beverage industries in Proposition 65 matters.

Strengths

“Gibson Dunn & Crutcher is our go-to litigation firm for matters that have high reputation impact potential.”

“Gibson is a great team. It gives straight advice, clear answers and excellent strategy.”

Work highlights Gibson, Dunn & Crutcher LLP defended General Electric Company in a mass tort action in Taiwan, in which nearly 2,000 plaintiffs are seeking more than \$300 million in damages for alleged occupational injuries arising from chlorinated solvents in the workplace.

Notable practitioners

Patrick Dennis (see p.1015) is commended for his representation of a wide range of clients in toxic tort and CERCLA litigation. He also manages the defense of public and private enforcement actions pertaining to a number of environmental statutes. **Strengths:** “Patrick brings decades of experience and he manages our matters efficiently. He is pragmatic and creative in coming up with the arguments. I have been very happy with his strategic advice.” “He’s phenomenal, probably the best environmental lawyer I’ve ever worked with. He’s also an effective negotiator because he has the right personality and approach that allows him to get a thread through a very small needle.” **Thomas Manakides** (see p.1047) is noted for

his experience in defending companies in high-stakes environmental litigation. He has particular expertise in matters concerning toxic tort and negligence claims. **Strengths:** “Thomas is very incisive and thoughtful.” **Peter Modlin** (see p.1051) has developed a strong practice focusing on environmental litigation, including toxic tort litigation, CEQA litigation and regulatory challenges. Key clients include major traditional energy companies. **Strengths:** “He had a tremendous breadth of knowledge in environmental issues.” “One of my favorite attorneys, absolutely wonderful to work with. We worked on a really big issue and he just turned round the work product in such a quick manner that it really impressed us.” “His ability to really understand and explain US judicial case law and system to foreign counsel is impressive.” **Abbey Hudson** (see p.1032) is an up and coming attorney with commendable experience in contamination and remediation litigation. She also counsels clients in regulatory compliance. **Strengths:** “Abbey is excellent, she seems like an emerging leader in the field.”

Greenberg Glusker Fields Claman & Machtinger LLP

What the team is known for Greenberg Glusker Fields Claman & Machtinger LLP is noted for its considerable environmental law expertise covering brownfield developments, CERCLA cost recovery and CEQA matters. Further able to advise on general environmental issues including air quality, water quality and energy-related law.

Strengths

“Greenberg Glusker has some of the best lawyers I have worked with. They respect opinions, push back when needed, and are very responsive to emails and inquiries.”

“Incredibly happy with its client service and I wouldn’t change a thing.”

“The team as a whole is strong and cohesive. Its greatest strength is its in-depth regulatory and water regulation knowledge.”

Work highlights Greenberg Glusker Fields Claman & Machtinger LLP represented Union Pacific Railroad in a cost recovery action potentially in excess of \$100 million as a result of environmental response costs incurred by the client at multiple remediation sites.

Notable practitioners

Chair of the firm’s environmental practice group **Peter Nyquist** (see p.1056) handles environmental litigation and regulatory compliance that covers Superfund, contaminated site and CERCLA cost recovery issues. He also has expertise in water and air quality issues at both the state and federal level. **Strengths:** “Pete’s level of service is exceptional.” “Peter is good natured and affable, while being a good advocate for his client.” **David Cranston** (see p.1012) offers substantive expertise in matters relating to Superfunds and broader environmental litigation. **Strengths:** “One of the most well-known environmental attorneys in California for contaminated sites work.” **Brian Moskal** (see p.1053) is increasingly noted for his capabilities in environmental litigation, including cost recovery claims. He provides counsel on an array of issues, including wastewater and contaminated sites cases. **Strengths:** “I enjoy working with him a lot,

he’s responsive and smart and has gotten us some really reasonable results through negotiations.” “He is a superstar. Brian was sensitive to the positions we wanted to take and he did an outstanding job.”

Hunton Andrews Kurth LLP

What the team is known for Hunton Andrews Kurth LLP offers a full range of environmental capabilities to high-profile clients from a variety of backgrounds, including the chemicals, manufacturing, automotive, oil and gas, natural resource and agricultural sectors. Able to utilize the strength of its impressive national environmental law practice to represent and advise clients on the highest-stakes matters.

Strengths

“Hunton is always timely and very responsive to requests that we make, flagging things that may not come across my desk.”

“There is a large, competent staff with subject matter expertise in a wide range of specialty areas.”

Work highlights Hunton Andrews Kurth acted for the American Iron and Steel Institute and United States Steel, who represent the entirety of the American steel industry, in advocacy on two federal regulations with significant implications for the domestic steel industry.

Notable practitioners

Shannon Broome (see p.513) comes highly commended for her work with oil and gas companies. She has particular expertise in emergency response and CAA issues. **Strengths:** Shannon’s experience, connections and depth of knowledge of the Clean Air Act and related regulatory statutes are unmatched.” “She’s good at looking at the big picture and not getting too bogged down in the minutiae. On the policy and advocacy advice side, she has the knowledge of how regulatory things work and is able to provide good strategic advice.”

“Highly strategic, pragmatic and understands the interface where law meets the operational side of the business. She also has strong external and government relationships.” **Samuel Brown** (see p.1005) has an acclaimed environmental practice, complemented by prior experience at the EPA. He is recognized for his representation of public and private sector clients on permitting and compliance proceedings, as well as for his experience on CWA and CAA matters. **Strengths:** “Samuel Brown is a strong Clean Water Act attorney.” **Clare Ellis** (see p.1017) has notable skills in a range of environmental issues, including greenhouse gas emissions regulation and climate change litigation. She also has experience in CWA and CAA proceedings. **Strengths:** “Clare has very strong knowledge of emissions requirements and has provided excellent advice on complicated matters.”

King & Spalding LLP

What the team is known for King & Spalding LLP is recognized for its strong capabilities in environmental litigation covering groundwater, soil and air contamination disputes. Further noted for expertise in climate change matters, regularly assisting with engine emission investigations and pollution spills. Acts for an impressive range of clients, including chemical and energy companies and automobile and engine manufacturers.

Strengths

"King & Spalding has strong experience and history in CAA which is invaluable. Its client service is great and it is really responsive."

"The firm was very knowledgeable on the process of enforcement and navigating the complex engineering details of compliance to the legal authority the state has."

Work highlights King & Spalding LLP assisted ConocoPhillips in the decommissioning of two offshore oil platforms in the Santa Barbara Channel.

Notable practitioners

Peter Hsiao (see p.1032) is a noteworthy trial lawyer with experience handling disputes pertaining to a wide range of state and federal environmental statutes. **Strengths:** *"He's absolutely amazing and you feel like it's a personalized service. His devotion to timeliness, attention to detail and general client service is wonderful."* *"A standout for Proposition 65 work. Extremely knowledgeable and practical when it comes to how he'll be managing the litigation."* **Michael Leslie** (see p.1044) is recognized for his litigation-focused environment practice. He has extensive experience in Proposition 65, CERCLA and CEQA-related disputes.

Band 4

Beveridge & Diamond PC

What the team is known for Beveridge & Diamond PC is a national environmental boutique firm with a team based in San Francisco. Offers toxic tort litigation expertise and is also active on waste, air quality, Superfund and brownfield matters. Frequently represents clients from the industrial, transport and waste industries.

Strengths

"Very responsive and accommodating and sensitive to business issues and practicalities."

"Beveridge & Diamond is fantastic, able to scale its level of depth when talking to me and other attorneys versus when speaking to other non-legally acquainted people"

Work highlights Beveridge & Diamond PC represented McLaren Health Care in tens of thousands of environmental class actions and individual personal injury and property damage claims originating from the Flint water crisis.

Notable practitioners

Gary Smith covers complex litigation on groundwater contamination and Superfund sites. He has notable expertise in wetlands issues, Proposition 65 work and environmental permitting for telecommunications systems. **Strengths:** *"Gary Smith is experienced and calm with broad knowledge on how to handle claims and defend them."* *"Gary is a seasoned pro who has the expertise needed and gravitas to deal with government officials, and is sensitive to the practical realities of the business."* *"He's very concise, direct, efficient and handles things much faster and simpler than a lot of other attorneys. He's fabulous."*

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck has a dedicated water law practice group, equipped to handle the full spectrum of matters, including water rights, quality and distribution for a range of clients, from government

agencies to suppliers. Also offers deep legislative and lobbying expertise.

Strengths

"With respect to water resources and water rights, Brownstein is probably the preeminent law firm in California."

"We are currently involved in extremely complex litigation and the Brownstein team has done an amazing job of not only litigating the case but gaining a deep understanding of the various issues."

Work highlights Brownstein Hyatt Farber Schreck advised and represented Albemarle on adjudicatory proceedings in the Nevada Supreme Court related to the extension of time granted to Albemarle to make full use of its water rights and water right permits.

Notable practitioners

Scott Slater is a specialist in water quality and water supply issues in California. He acts for utilities, private equity groups and large corporates. **Strengths:** *"He's one of the go-to attorneys in California water law."* *"An absolute dean of the water Bar."*

Cermak & Inglin LLP

What the team is known for Cermak & Inglin LLP has a notable environmental law offering in California with a national scope. It is equipped to handle complex proceedings under a broad range of federal and state statutes including TSCA, RCRA and CERCLA. The team is further able to counsel on complex litigation regarding contamination under CWA and CAA, as well as Proposition 65 challenges. It frequently represent a variety of clients in compliance and agency enforcement actions.

Strengths

"The best client service, just great."

"Cermak & Inglin combines the legal aspects with the practical side really well; it is fantastic."

"Cermak & Inglin is knowledgeable, experienced, responsive, and produces excellent work product."

Work highlights Cermak & Inglin LLP represented Union Carbide in a matter regarding the Middlefield-Ellis-Whisman Study Area Superfund site. The site is comprised of three superfund sites.

Notable practitioners

John Cermak (see p.1008) advises on the environmental aspects of real estate and corporate transactions. He also litigates a variety of CERCLA, Proposition 65, toxic tort and Superfund cases. **Strengths:** *"One of the premier Superfund attorneys in the USA."* *"Thoughtful, responsive and has great insights on the EPA. Whenever we have tricky issues, he's on top of it."* *"John understands clients' needs. He brings strong strategy and negotiation skills to the table."* **Sonja Inglin** (see p.1033) is recognized for her expertise in advising clients on matters on site cleanups and remediation. She is particularly noted for her record on complex cost recovery actions and litigation related to Superfund sites. **Strengths:** *"Sonja Inglin is one of my very trusted advisers. I know that when I send something to her she will handle it impeccably. She is just so thoughtful and steps up to a challenge."* *"Sonja understands clients' needs and is very responsive."*

Downey Brand LLP

What the team is known for Downey Brand LLP has an impressive environment and natural resources group skilled in handling a broad range of land, air, surface and groundwater matters for public and private corporations. Often appears before regulatory agencies in sophisticated litigation and enforcement actions under state and federal environmental statutes, including CWA, CAA, CERCLA and Proposition 65. Downey Brand is recognized for its water work and for its agricultural and municipal clients.

Strengths

"Downey Brand has strong water lawyers."

Notable practitioners

Nicole Granquist is a key contact.

Edgcomb Law Group

What the team is known for Edgcomb Law Group is a boutique firm with a strong environmental offering. Expertise covers contaminated properties and related impacted groundwater proceedings. Regularly handles agency enforcement actions and due diligence for a range of clients, including municipalities, landowners and chemical manufacturers. Also experienced in site remediation projects and complex litigation under a range of regulatory statutes such as CWA.

Work highlights Edgcomb Law Group represented Cal Plate in contamination litigation.

Notable practitioners

Tiffany Hedgpeth (see p.1030) manages Superfund-related disputes for a range of public bodies and private clients. She has notable expertise in groundwater contamination and waste water issues. **John Edgcomb** (see p.1017) founded the Edgcomb Law Group in 1995. John has long-standing expertise in CERCLA matters, as well as in contaminated site cleanup and hazardous material matters. **Strengths:** *"He is excellent, practical and responsive."* *"John Edgcomb is very highly regarded when it comes to hazardous waste situations."*

Nossaman LLP

What the team is known for Nossaman LLP has a robust environment group able to handle an array of environmental and natural resource matters. Notable strength lies in CWA and Endangered Species Act issues. Additionally handles a wide spread of litigation and regulatory compliance matters, as well as land use and environmental permitting. Also represents clients in connection with legislative matters, working closely alongside the firm's public policy group to promote interests before state and federal government. Known for representing public agencies, water utilities, renewable energy companies and real estate developers.

Strengths

"Nossaman is a well-rounded firm with a range of professionals who can manage complex matters."

"Nossaman's attorneys are always professional."

Work highlights Nossaman LLP counseled the State of Maine Department of Marine Resources with respect to legislation and litigation related to regulation of the Maine lobster fishery.

Notable practitioners

Mary Lynn Coffee is well versed in environmental

regulatory proceedings. She offers counsel on permitting applications and regularly advises a range of clients on compliance and enforcement actions. She has particular experience acting for clients in the water industry. **Strengths:** *She is someone you want to work with, as she is both an outstanding lawyer and a nice person.* **Robert Thornton's** expertise extends to managing the environmental aspects of infrastructure developments, frequently guiding clients through disputes. He is also recommended for his experience on matters pertaining to the Endangered Species Act.

Pillsbury

What the team is known for Pillsbury Winthrop Shaw Pittman LLP offers a well-rounded team that provides a broad range of environmental services. Notable experience lies in CEQA, hazardous waste and emissions regulatory matters. It is strengthened by a significant litigation team which handles a range of toxic tort claims and enforcement actions. Noted recent activity in connection with climate change matters and air quality regulatory matters. The firm advises a range of clients, with particular insight into the transportation and energy sectors.

Strengths

"All the attorneys are top-notch and they're just so responsive, with fantastic work product. They really know when they need to put us first and deliver top-notch analysis and results."

"Pillbury's depth of knowledge is superb. There is constant communication and it is readily accessible."

Work highlights Pillsbury Winthrop Shaw Pittman LLP represented dozens of clients, including Chevron and Costco, in defense of enforcement actions instituted by environmental agencies alleging violation of various environmental laws related to air quality.

Notable practitioners

Mark Elliott is highly regarded for his work in the Superfund, toxic tort, Proposition 65, CWA and CEQA areas. He often represents clients in the transportation sector. He leads the firm's environmental and natural resources team. **Strengths:** *"He's very knowledgeable on SEQA; he is an expert on this statute and its implementation."* *"Mark is super responsive and intelligent. His strategic thinking is also impressive; he formulates and adjusts his game plan in real time."* **Mark Elliott** is very good in both regulatory and litigation contexts, he is technically sophisticated and has strong interpersonal skills. **Margaret Rosegay** has a prominent environmental practice, covering the full range of state and federal environmental statutes. She advises on compliance, permitting and regulatory issues affecting a wide range of industries, with demonstrable experience in hazardous waste matters. **Strengths:** *"She has incredible expertise across a variety of areas, great at making connections with external counsel and ensuring we're well taken care of as clients."* *"She understands the issues and provides excellent advice and strategy."*

Band 5

Baker Botts L.L.P.

What the team is known for Baker Botts is recognized for its strong California environmental practice based in San Francisco. The firm leverages its strong Texas roots to regularly advise clients from the energy sector in California on federal and state regulatory compliance, CERCLA claims and incident response. Attorneys from the firm are particularly skilled in handling air permitting matters and regulatory compliance with the Clean Air Act.

Strengths

"I particularly appreciate how, where there are gray areas in the law, Baker Botts maps out those gray areas and assesses the risks associated with various legal paths."

"Second to none in responsiveness."

"Super responsive, great legal arguments and knowledge of a range of government agencies."

Work highlights Baker Botts LLP represented Wood Group US Holdings and Wood Group USA in a cost recovery claim under CERCLA, related to a PCB contaminated property formerly owned and operated by Kennametal.

Notable practitioners

Megan Berge (see p.503) handles judicial and regulatory advocacy including appearing in rule-making proceedings. She is particularly noted for her CAA and climate change expertise. She frequently represents clients in the oil, gas and energy industries. **Strengths:** *"She's a professional's professional, and someone who is an incredible strategic thinker."* *"She's phenomenal. Megan has a deep understanding of her technical area of law and how that applies to dynamics in the region and our company in particular. She's smart, quick to respond, and fun to work with."* *"Anytime I have an issue of any kind, she is there to help me take care of it. She is warm, smart, innovative, creative and passionate about what she does."*

Best Best & Krieger LLP

What the team is known for Best Best & Krieger LLP has a strong environmental team. It is recognized for its work in water law alongside the CAA. It has particular expertise in regulatory matters and in political advisory matters, and often works with municipal and governmental clients.

Strengths

"A preeminent water rights firm."

"BBK has some of the leading water law and public agency trial lawyers in California."

"It has super lawyers, I'm always being impressed by them."

Work highlights Best Best & Krieger LLP represented the City of Buenaventura and the Calleguas Municipal Water District in a water rights lawsuit regarding the Las Posas Valley Basin.

Notable practitioners

Joseph Byrne is a key contact.

Hogan Lovells US LLP

What the team is known for Hogan Lovells enjoys a strong reputation for its environmental law practice, acting for an array of national and multinational clients on state and federal regulatory matters, litigation claims and environmental

issues arising in transactional work. The firm benefits from extensive resources across its national network, with a strong pool of environmental law experts in California and beyond.

Strengths

"They've not missed a beat and we always receive timely and helpful advice."

Work highlights Hogan Lovells defended PG&E in a citizen suit alleging violations of the Endangered Species Act arising in its operation of the Potter Valley Project.

Notable practitioners

Trenton Norris excels in challenges to environmental regulations, particularly concerning Proposition 65. He also has notable experience providing broad advice on toxics and labeling laws. **Strengths:** *"Trent is top-notch and an expert on regulatory and related issues in California; specifically on Prop 65."* *"He's very dialed-in to what's happening in the California legislature and he's basically the go-to lawyer for consumer packaging."*

"He's one of the best lawyers I've ever worked with, always very, very responsive and the leading expert of Prop 65." **Tom Boer** is noted for his work in agency enforcement defense and site cleanup proceedings. His clients include major energy companies. **Strengths:** *"Incredibly service-oriented, very commercial and very client-focused. He bridges the gap on any legal and commercial considerations."* **Lily Chinn** (see p.1009) is a trial attorney notable for her handling of enforcement defense. She also manages incident response. **Strengths:** *"Lily strikes the perfect balance of professional yet cheerful, friendly, funny and approachable."* *"She always provides top-notch service and obtains excellent results."*

Norton Rose Fulbright

What the team is known for Norton Rose Fulbright has a substantial offering in environmental law proceedings including Proposition 65 litigation, due diligence and consumer product safety matters. The team has experience providing counsel on a range of regulatory statutes such as CWA, CAA and pesticide regulation. Attorneys in the Los Angeles office frequently represent utilities, industrial and hospitality clients in climate change issues including carbon capture and sequestration projects.

Strengths

"It's excellent working with the firm, the outcomes are as good as we can expect and it is extremely timely and responsive."

"The entire team at Norton Rose has been great to work with. It is always very responsive and helpful. I'm pleased with its client service."

Work highlights Norton Rose Fulbright acted for Exxon Mobil in connection with several Superfund clean-up matters.

Notable practitioners

Elizabeth Weaver is an experienced practitioner with considerable expertise in Superfund and CWA-related issues. She ably handles citizen suits, as well as environmental nuisance and trespass cases. **Strengths:** *"Elizabeth is very calm, rational and reasonable and effective at getting work done."* *"She's very experienced and really good."* **Jeffrey Margulies** is recognized for his capabilities in Proposition 65 compliance and

enforcement defense. Clients benefit from his additional expertise in consumer product-related litigation. **Strengths:** "He's the person I call for off-the-cuff advice; he knows how we operate and how the industry operates." **Lauren Shoor** is a senior associate in Norton Rose Fulbright's Los Angeles office. She regularly acts for clients involved in complex Proposition 65 and Superfund matters. **Strengths:** "She's very thoughtful and I trust her entirely." "She's great, phenomenal and very patient with me."

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard, Mullin, Richter & Hampton LLP is a respected environmental practice that can handle a wide range of matters across environmental law. Of note is its environmental litigation team, which is particularly known for CERCLA litigation and associated Superfund matters. Additionally, it covers a range of environmental permitting and regulatory work alongside Proposition 65 work.

Strengths

"Sheppard Mullin has been responsive and professional. Its knowledge of the statutory issues has been impressive."

"The firm is very good at putting an interdisciplinary team together as needed for complex matters."

"Sheppard Mullin has an expert grasp of complex issues. Excellent at making issues easy to understand and presenting clear and effective resolution strategies."

Work highlights Sheppard, Mullin, Richter & Hampton LLP represented ESCO Group with respect to the Portland Harbor Superfund mega site. The firm is handling the EPA's enforcement efforts and the ADR allocation process.

Notable practitioners

San Francisco-based **Nicholas van Aelstyn** has significant experience handling a broad range of environmental matters including rulemaking, compliance and enforcement. He has notable expertise in the California Cap-and-Trade program. **Strengths:** "He's very effective and well esteemed in this practice area."

Stoel Rives LLP

What the team is known for Stoel Rives LLP has an impressive environmental team based in California. Attorneys regularly act for clients in the energy, logistics and food and beverage sectors with a wide array of environmental issues including CEQA, regulatory compliance and contamination disputes. The firm is particularly noted for its ability to handle complex permitting disputes pertaining to oil and gas exploration and extraction.

Strengths

"Stoel Rives really looks after its clients."

"We are very satisfied with its client service and the support is always consistent and very prompt."

Work highlights Stoel Rives LLP represented the City of Ontario in water rights litigation regarding the Chino Basin including breach of judgment claims against the Watermaster.

Notable practitioners

Timothy Taylor is a key contact at the firm.

WilmerHale

What the team is known for WilmerHale helps leading corporates navigate all manner of environmental investigations and litigation. The team also advises clients on regulatory requirements, environmental risk and third-party liability. The team is staffed with lawyers who have extensive prior experience working for federal and state regulatory agencies.

Strengths

"WilmerHale has given us good advice, excellent client service, and when we consult with the attorneys they're always very thoughtful and understand the full picture."

"I think it is very much a full-service firm, it has expertise in everything and is doing a good job in pulling in relevant experts."

"Extremely flexible and responsive."

Work highlights WilmerHale assisted Norfolk Southern following the derailment of a freight train carrying hazardous materials. The firm has provided help with emergency environmental and crisis response and defended the client in lawsuits following the incident.

Notable practitioners

Peggy Otum is especially active advising clients on Superfund matters, hazardous waste issues and enforcement proceedings. She offers adroit counsel across environmental compliance, transactional support and complex litigation. **Strengths:** "She is exceptional." "Her understanding on environmental regulation is second to none. Peggy helped us to navigate all the regulation hurdles and understand what the rules are." **Davina Pujari** has a strong environmental practice focused on litigation, bolstered by years working at various governmental organizations including the EPA and the US Attorney's Office. She regularly works on complex contaminated sites and on toxic torts. **Strengths:** "Davina consistently delivers timely, exceptional service. She is clear, concise, and able to juggle many competing, time-sensitive priorities simultaneously." "Davina has a wealth of knowledge and experience in this area. She seems to have seen it all before, knowing all the relevant players coming to the governmental issues. She hits the ground running and understands what needs to be done."

Other Ranked Lawyers

Patricia Chen (see p.1009) of PC Law Group is a respected practitioner who covers entitlement and contamination issues, as well as Proposition 65 compliance. She regularly represents local government bodies. **Strengths:** "Pat is experienced, knowledgeable, solution-oriented, and a pleasure to work with. She's an experienced lawyer who's honed her craft over the years and she has a very neutralizing personality that works well with antagonistic people. Patricia is so knowledgeable on CEQA; she is quick, efficient and responsible."

David Cooke is an expert in hazardous waste and site contamination disputes. His practice covers compliance, transactional support and litigation. **Strengths:** "He is effective and efficient in getting matters taken care of."

Thomas Donnelly of Jones Day has notable experience

managing Superfund-related issues and enforcement proceedings. He also advises on general environmental compliance. **Strengths:** "Thomas has a very strong command over the facts and issues that are relevant to the litigations he's handling and the reputational risk that companies face on a daily basis."

Morgan Gilhuly of Barg Coffin Lewis & Trapp LLP has a reputable environmental law practice with notable experience handling litigation and compliance for oil and gas clients. His expertise extends into Superfund and brownfield issues.

Maureen Gorsen (see p.1026) of Sidley Austin LLP has notable experience in public policy litigation as well as advocating for clients on a range of regulatory matters. She regularly acts for product manufacturers, industrial facilities and landowners. **Strengths:** "Maureen Gorsen is a fantastic lawyer, with a wealth of expertise. Maureen is a California expert and is very helpful digging into and explaining California regulatory and legal issues and explaining how the legislative process works. Her experience on toxic substances is very extensive. Working with her was excellent. Her individual strength was decisiveness, pointing out strategy flaws and developing alternative strategies."

Martin McTigue of O'Melveny & Myers LLP has a broad practice encompassing a range of air and water matters including permitting, compliance and transactional support. His clients are drawn from the mining, real estate and energy industries.

Trajan Perez leads Miller Nash LLP's energy and shipping department, and is recommended for his representation of clients in administrative and trial proceedings against federal, state and local agencies. He has extensive expertise in Superfund and in clean air and water statutes. He also obtains permits on behalf of clients and advises on environmental response. **Strengths:** "Trajan is very knowledgeable and a hidden gem when it comes to environmental litigators. He thinks a lot and deeply about solutions."

Kevin Poloncarz (see p.1061) of Covington & Burling LLP is highly commended for his handling of state and federal air quality issues. His expertise extends into emerging climate change matters, frequently acting for prominent utilities and power companies. **Strengths:** "He has a strong and notable air practice. A delightful person as well as being an outstanding practitioner of environmental law. Kevin is a greenhouse gases expert."

Judith Praitis of Faegre Drinker is particularly noted for her work on safe drinking water and Proposition 65 cases. She also advises on internal environmental compliance strategies.

William Tarantino (see p.1078) of Morrison Foerster leads the firm's environmental litigation and regulatory practice. He is particularly knowledgeable on consumer product safety, mass torts and hazardous substances. As well as litigation and administrative proceedings, he also advises on due diligence and environmental risk in transactional negotiations. **Strengths:** "Bill is a terrific partner for our business. His understanding of the intricacies and practicalities of California law and regulations is unmatched, as is his business acumen and his relationships with not only the government but the Bar. I enjoyed working with him a

lot; he's very knowledgeable and personable. He was responsive; I felt like he had a good rapport and showed respect to me as a client."

Tyler Welti of Venable LLP showcases a wide-ranging environmental practice, assisting clients with matters ranging from water rights and remediation to regulatory compliance for space

exploration companies. **Strengths:** "He is incredibly detail-oriented and good at tracking cases over time. He comes up with and identifies issues that are not obvious but could cause a concern down the line. He's very strategic about which fight to pick, deciding what's important versus what isn't. A terrific guy, very strong brief writer."

Healthcare

Healthcare
Leading Firms
Band 1
Hooper Lundy & Bookman PC
McDermott Will & Emery LLP
Band 2
Jones Day
Latham & Watkins LLP
Manatt Phelps & Phillips LLP
Band 3
ArentFox Schiff LLP
Davis Wright Tremaine LLP
Foley & Lardner LLP
Ropes & Gray LLP
Sheppard, Mullin, Richter & Hampton LLP
Band 4
Crowell & Moring LLP
King & Spalding LLP
Nossaman LLP
Reed Smith LLP
Band 5
Buchalter, A Professional Corporation
Dentons
Hanson Bridgett LLP
Morgan, Lewis & Bockius LLP
Nixon Peabody LLP
O'Melveny & Myers LLP
Polsinelli PC
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Hooper Lundy & Bookman PC

What the team is known for Hooper Lundy & Bookman is an outstanding healthcare boutique, with significant capability in acting for both providers and suppliers across a range of complex and cutting-edge matters. Excels in Medicare and Medicaid regulatory matters and in litigation against payors, including notable strengths in fraud and abuse claims. Also well versed in transactional issues, with an impressive market share of hospital acquisitions in the state.

Strengths

"Hooper Lundy has an incredibly deep bench of

experts."

"Everyone there is amazing and they are extremely responsive."

"It is our go-to law firm. Hooper Lundy has a broad range of healthcare regulatory expertise."

Healthcare	Senior Statespeople	Leading Individuals
Senior Statespeople: distinguished older partners	Lundy Robert W Hooper Lundy & Bookman PC	
Bookman Lloyd A Hooper Lundy & Bookman PC	Mancino Douglas M Seyfarth Shaw LLP (ORL) ◇	
Hooper Patric Hooper Lundy & Bookman PC		
Band 1		
Brown Lowell C ArentFox Schiff LLP	Kiepen Scott Hooper Lundy & Bookman PC	
Dutro James R Jones Day	Lane Molly M Morgan, Lewis & Bockius LLP	
Gordon Jill H Nixon Peabody LLP *	Levy-Biehl Hope Davis Wright Tremaine LLP	
Klein Eric A Sheppard, Mullin, Richter & Hampton LLP	McClary Torrey Ropes & Gray LLP *	
Owens James F McDermott Will & Emery LLP *	Pitts Paul Reed Smith LLP	
Pimstone Gregory N Manatt Phelps & Phillips LLP	Rifenbark Richard Sheppard, Mullin, Richter & Hampton	
Waltz Judith A Foley & Lardner LLP	Sékarán Raja Epstein Becker & Green PC (ORL) ◇ *	
Band 2	Shlesinger Amir Reed Smith LLP	
Landsberg Barry S Manatt Phelps & Phillips LLP	Smersfelt Kenneth Reed Smith LLP	
Maizel Samuel Dentons	Ung Diane Foley & Lardner LLP	
Reagan Mark E Hooper Lundy & Bookman PC	Band 5	
Band 3	Bair Caitlin O'Melveny & Myers LLP	
Gertler Gary B McDermott Will & Emery LLP *	Castles Claire Jones Day	
Hirsch Reece Morgan, Lewis & Bockius LLP	Curtis Tom Nossaman LLP	
Keville Terri D Davis Wright Tremaine LLP	Grace Ron S. Greenberg Traurig, LLP (ORL) ◇	
Lawrence Paul F McDermott Will & Emery LLP *	Hargreaves Amy Latham & Watkins LLP *	
Lucas Carol Buchalter, A Professional Corporation *	Hepworth Adam Foley & Lardner LLP	
Maddigan Michael Hogan Lovells US LLP (ORL) ◇	Jeffry Thomas ArentFox Schiff LLP	
Oppenheim Charles B Hooper Lundy & Bookman PC	Johnson Mark Hooper Lundy & Bookman PC	
Peterson Kurt Reed Smith LLP	Krinsky Glenn L. Jones Day	
Romano Jennifer Crowell & Moring LLP	Lenahan Poth James Jones Day	
Yood Kenneth J Holland & Knight LLP (ORL) ◇	Marblestone Claire Foley & Lardner LLP	
Band 4	Nicholson Dayna Davis Wright Tremaine LLP	
Albin-Riley Debra ArentFox Schiff LLP	Pagonis Katrina Hooper Lundy & Bookman PC	
Carr-Rollitt Paul A. Manatt Phelps & Phillips LLP	Richardson Heather Gibson, Dunn & Crutcher (ORL) ◇ *	
Cavalier Gina Arnold & Porter (ORL) ◇ *	Shankar Anil Foley & Lardner LLP	
Cody Daniel Mintz Levin Cohn Ferris Glovsky (ORL) ◇	Sze Felicia Athene Law LLP (ORL) ◇	
Cook Emily J. McDermott Will & Emery LLP *	Weiner Nathaniel Polsinelli PC	
Deaton David O'Melveny & Myers LLP	Wells Vanessa Hogan Lovells US LLP (ORL) ◇	
Drummy Kathleen Davis Wright Tremaine LLP	Up-and-coming individuals	
Ehrgott Catherine Jones Day	Chang Lee Annie ArentFox Schiff LLP	
Gomez Paul A. Polsinelli PC	Keshavarzi Moe Sheppard, Mullin, Richter & Hampton	
Jackson Travis McDermott Will & Emery LLP *	Retzinger Jonah Nixon Peabody LLP *	

Work highlights Hooper Lundy & Bookman represented 300 California hospitals in challenging two Medicare policies.

Notable practitioners

Lloyd Bookman is a highly regarded leader in

the healthcare field who counsels clients on both litigation and regulatory compliance matters. **Strengths:** “Lloyd is a top-notch regulatory expert and a go to attorney for anything regulatory related.” **Patric Hooper** retains his standing as a leading healthcare litigator. He frequently acts on large scale class actions, reimbursement disputes and licensing issues on behalf of both for-profit and nonprofit entities. **Strengths:** “Patric is a very knowledgeable lawyer.” **Robert Lundy** is held in high regard for his longstanding industry expertise. He has extensive experience advising clients on a range of transactions, including joint ventures, acquisitions and financings. **Mark Reagan** advises clients such as hospitals, physician groups and home health agencies on regulatory compliance and disputes, including reimbursement matters. **Strengths:** “Mark is really phenomenal.” **Charles Oppenheim** has considerable knowledge in Stark Law, which forms part of his extensive regulatory and legislative compliance capabilities. **Strengths:** “Charles is very knowledgeable about this area and what the market practices are. We have a high level of confidence in him.” “He’s an outstanding regulatory attorney.” **Scott Kiepen** is noted for his extensive contentious and regulatory practice, which includes fraud and abuse disputes, licensing issues and malpractice claims in the long-term care and senior housing markets. **Strengths:** “Scott is knowledgeable, articulate and a great advocate.” “He is an excellent communicator and he is very thorough with his analysis.” **Mark Johnson** represents a variety of clients such as skilled nursing facilities and post-acute healthcare providers in litigation, offering notable fraud and abuse strength. He specializes in areas of post-acute healthcare. **Strengths:** “Mark is skilled and well respected.” **Katrina Pagonis** is recommended on the strength of her knowledge of the Affordable Care Act, payment for and the delivery of hospital services, and the interplay of public policy and the law more widely. **Strengths:** “Katrina is the model for responsiveness and understanding business, she is excellent.”

McDermott Will & Emery LLP

What the team is known for A full-service powerhouse with incredible depth of knowledge in the healthcare space, as well as complementary expertise in the life sciences and IP sectors. Market-leading capabilities across the full range of issues, including regulatory matters and both commercial and white-collar litigation. Standout experience in complex transactions and government investigations, calling upon a formidable roster of healthcare experts.

Strengths

“McDermott has the full complement of expertise. The firm has experts in every area imaginable.” “McDermott has expertise and sophistication coupled with strategic thinking and actionable advice. The team is also incredibly responsive.” “McDermott consistently delivers exceptional service.”

Work highlights McDermott Will & Emery represented Children’s Hospital of Orange County in a cardiology affiliation with UCLA Health.

Notable practitioners

James Owens (see p.1058) is a prominent health-

care attorney with first class expertise in transactional and regulatory matters, including joint ventures and acquisitions. **Strengths:** “We rely on Jim for complex healthcare deals.” **Gary Gertler** (see p.1023) has considerable knowledge in regulatory compliance, including advising on matters arising from transactions. He advises clients such as hospitals and healthcare systems on a range of corporate and financing deals. **Paul Lawrence** (see p.1043) is routinely called upon to handle sophisticated transactions such as acquisitions, joint ventures and dispositions. His clients include private equity firms, for-profit and nonprofit organizations and pharmaceutical companies. **Strengths:** “Paul is easy to work with, very responsive and an expert in handling transactions. He is practical and efficient.” “He marshaled a strong team and brought experience and expertise to bear.” **Emily Cook** (see p.1011) is recognized for her expertise in the federal 340B Drug Pricing Program. She often represents clients in areas of federal healthcare program compliance and reimbursement. **Strengths:** “Emily is a real expert on medicare reimbursement, she is exceptional.” “She is very highly regarded.” **Travis Jackson** (see p.1033) focuses on transactions arising from the healthcare industry, including joint ventures and M&A. He is particularly experienced in advising nonprofits. **Strengths:** “Travis amazes me in the quality of his service from his responsiveness to his quality of writing.” “He is super accessible and very personable.”

Band 2

Jones Day

What the team is known for Full-service practice with national strengths, leveraging its extensive network of US offices to advise on major healthcare mandates. Notable for its work for a variety of healthcare players, including hospitals, academic medical centers and life sciences organizations. Offers counsel across the range of healthcare concerns, including sophisticated transactions and state and federal regulations. Additional strength in ancillary areas such as US and foreign privacy laws.

Strengths

“Jones Day is an amazing team that navigate complex transactions.” “The Jones Day team’s depth of knowledge is amazing and they always present solutions.”

Work highlights Jones Day is represented California Hospital Association (CHA) in *Cha v City of Inglewood*.

Notable practitioners

James Dutro comes recommended for his leading practice, which includes advising clients such as health systems, hospitals and academic medical centers on big ticket deals and related regulatory concerns. **Strengths:** “I have an extremely high level of confidence in his knowledge and expertise.” “He is a fantastic lawyer.” **Catherine Ehrgott** represents a range of healthcare clients such as hospitals, health systems and medical centers in complex transactions, including M&A, joint ventures and affiliations. **Strengths:** “Cathy is super knowledgeable and pays attention to detail.” **Claire**

Castles advises clients on regulatory compliance issues arising from transactions, as well as handling reimbursement litigation and administrative proceedings. **Strengths:** “Claire knows healthcare law and regulations inside and out and she’s the a zealous advocate.” **Glenn Krinsky** advises teaching hospitals and nonprofit medical systems in California and nationwide on all manner of transactional, operational, regulatory and technology transfer matters. He has considerable knowledge of the Middle East healthcare market, and also of regulation with respect to organ transplantation. **Strengths:** “Glenn is internationally recognized for his expertise in transplant programmes.” **James Lenahan Poth** is held in high regard for his ability to handle a wide spectrum of issues for large hospitals and other health providers. He has notable strength in handling complex litigation, as well as advising clients on reimbursement strategies and regulatory compliance. **Strengths:** “James is extremely talented, practical and responsive.” “He is a fantastic lawyer.”

Latham & Watkins LLP

What the team is known for Esteemed practice offering capabilities across the spectrum of healthcare matters, including high value transactions, litigation, regulatory compliance and governmental enforcement. Noted expertise in a broad range of matters including Medicare and Medicaid reimbursement, tax exemption and whistle-blower actions. Regularly called upon by a wide range of clients, including hospitals, payors and biotechnology companies, for expertise in sophisticated healthcare matters.

Work highlights Latham & Watkins advised HCA on the implementation of value-based networks and negotiation of care management arrangements across the company.

Notable practitioners

Amy Hargreaves (see p.1029) leads major investigations for FCA matters. In addition to extensive Stark and kickback expertise, she has developed expertise in the Medicare advantage space and works with clients on consulting, evaluation of risk advantage programs and internal reviews.

Manatt Phelps & Phillips LLP

What the team is known for Routinely represents an impressive roster of provider and payor clients in complex litigation, transactions and regulatory matters, alongside wider strengths in policy issues. Calls upon a well-resourced bench of healthcare attorneys in California, leveraging its wider US offices to offer strengths in nationwide issues.

Strengths

“The attorneys at Manatt are very experienced and highly sophisticated. They provide excellent practical advice and legal guidance.” “Manatt’s legal services are diligent, efficient and practical.”

Work highlights Manatt Phelps & Phillips represented Blue Shield of California in a class action lawsuit arising from allegations that Blue Shield wrongfully underpaid all out-of-network claims over a ten year period.

Notable practitioners

Gregory Pimstone commands respect for his

strength across a range of contentious mandates, offering trial and appellate expertise as well as experience in government investigations.

Strengths: “Gregory is very knowledgeable and an excellent advocate.” “He’s a very impressive lawyer.”

Barry Landsberg’s practice includes defending against large-scale class actions as well as single-plaintiff discrimination claims and policy issues. **Strengths:** “Barry is a superb lawyer.” “He is also incredibly responsive.” **Paul Carr-Rollitt** has a multifaceted healthcare practice, which includes transactions such as acquisitions and joint ventures. He also advises on regulatory compliance and licensing issues. **Strengths:** “I am very thankful to have Paul as a resource across a range of strategic and regulatory issues. He is also always responsive.” “Paul is an incredible attorney with deep legal and business knowledge.”

Band 3

ArentFox Schiff LLP

What the team is known for Recognized for its strength in representing prominent healthcare providers in medical peer review, long-term care and data security matters. Also houses strong transactional, litigation and regulatory expertise, with particular strengths in EMTALA compliance. Offers growing capabilities in the telehealth space.

Strengths

“ArentFox Schiff are professional, experienced, knowledgeable and connected. They are organized and provide high levels of service.”

“ArentFox attorneys are dedicated to high quality service and are responsive to clients.”

“The service and responsiveness of the team is excellent.”

Work highlights ArentFox Schiff provided counsel to the United Hospital Association on drafting and analyzing proposed healthcare legislation and regulations.

Notable practitioners

Lowell Brown has a strong reputation for his representation of nonprofits, hospitals and health systems, advising on matters such as peer review, licensing and disputes. **Strengths:** “Lowell is knowledgeable, responsive and professional.” “He is highly knowledgeable, experienced, competent and effective. He has a preeminent standing in the peer review field.” **Debra Albin-Riley** has significant experience representing clients in a range of contentious matters, including medical staff peer review hearings and qui tam actions. **Strengths:** “Debra is highly skilled, savvy and effective.” “She is extremely knowledgeable and smart.” **Thomas Jeffry** advises healthcare providers on all manner of transactional, operational and regulatory issues, and has expertise in privacy and data security with regard to patient information. **Annie Chang Lee** handles a variety of issues on behalf of healthcare providers, including in litigation and regulatory compliance. **Strengths:** “Annie is great to work with. She is always thoughtful, thorough and responsive.” “We are really happy with the advice Annie gives us and she is extremely responsive.”

Davis Wright Tremaine LLP

What the team is known for Represents major providers and university health systems across the gamut of healthcare work. Dedicated practitioners can also advise on specialist areas, including privacy, joint ventures and reimbursement. Particularly noted for its strength in healthcare M&A, alongside growing strengths in governmental investigation and disputes work.

Strengths

“We respect the breadth of the practitioners knowledge and they are great to work with.”

“The Davis Wright team has expertise and an excellent level of responsiveness.”

“The team members are able to quickly understand very complex matters and have clear opinions on the path forward.”

Work highlights Davis Wright Tremaine represented HCA Healthcare on a variety of regulatory and operational matters, including licensing and certification.

Notable practitioners

Terri Keville is an impressive performer in the healthcare industry, offering experience in privacy mandates, peer reviews and EMTALA issues.

Strengths: “Terri is outstanding – she is experienced and responsive. Her advice is always well reasoned and practical.” “Terri is knowledgeable and very skilled.”

Kathleen Drummy is respected for her handling of a range of matters, including reimbursement disputes and transactions. Her practice demonstrates strength in both complex regulatory compliance and contentious mandates, including at appellate stage. **Strengths:** “Kathleen is highly respected.” **Hope Levy-Biehl** represents healthcare suppliers and providers in a wide range of matters, including regulatory compliance, operational concerns and reimbursement disputes. **Strengths:** “Hope is extremely knowledgeable and inspires confidence in clients.” “She is very client focused and takes a very holistic approach to the matters she works on.”

Dayna Nicholson is noted for her ability to advise a range of medical providers, including medical staff, medical device retailers and hospitals. Her broad practice involves providing counsel on regulatory, operational and corporate governance issues. **Strengths:** “Dayna has been exceptional in her depth of knowledge in the healthcare environment and in navigating unique, complex issues.” “She is extremely smart and a consistent source of sound legal strategy and advice.” “Dayna is very hard-working and client focused.”

Foley & Lardner LLP

What the team is known for Recommended for a range of healthcare work including transactions, reimbursement and fraud and abuse advice, with strengths acting for county public health systems, medical staff, hospitals and health systems. Also regularly advises on white-collar criminal defense matters, calling upon a highly regarded litigation practice with strengths in regulatory investigations and defending enforcement. Offers niche expertise in the telehealth space, advising on a full range of state law matters in this area.

Strengths

“Foley & Lardner has deep expertise in healthcare law.”

“It’s a trusted firm with deep knowledge and expertise on complicated topics.”

Work highlights Foley & Lardner represented various tele-behavioural health companies on a variety of regulatory issues including licensure, HIPAA and fraud and abuse matters.

Notable practitioners

Judith Waltz maintains an excellent reputation for her sophisticated work in offering regulatory counsel to providers, physicians and local counties. Her practice includes fraud and abuse compliance and government investigations.

Strengths: “Judith is very knowledgeable and responsive.” “She is a great resource.” **Diane Ung** represents a range of clients including hospitals and health systems in federal and state healthcare legislation and payment issues. **Strengths:**

“Diane brings precision and technical legal thinking to bear in creative ways.” “She has a deep knowledge base.” **Adam Hepworth** represents clients in a range of healthcare matters, including reimbursement issues, transactional work and internal audits. **Strengths:** “Adam is thoughtful, easy to work with and incredibly smart.” **Claire Marblestone** regularly works with hospitals and health systems on transactions and regulatory compliance matters. **Strengths:** “Claire is a very solid lawyer.” **Anil Shankar** is recommended for his advice to healthcare systems on matters of reimbursement, operational restructuring and broader regulatory compliance. **Strengths:** “He’s smart, patient and always comes up with creative solutions to complicated problems.” “We often ask Anil to work on thorny issues that he parses with sophistication and nuance that is essential to solving problems.”

Ropes & Gray LLP

What the team is known for Highly regarded for its expert assistance to healthcare clients across an array of matters, including transactions and regulatory compliance. Possesses notable experience in specialist areas such as HIPAA law, tax and public finance. Clients include academic medical centers, pediatric hospitals and community health systems.

Strengths

“Ropes & Gray stands out for their incredible depth of expertise and ability to provide clear advice.”

“The practitioners are sophisticated, responsive and hardworking.”

“Ropes & Gray is transactional team and they provide extremely good value.”

Work highlights Ropes & Gray represented California Northstate University in the development, financing and construction of a new academic research medical centre.

Notable practitioners

Torrey McClary (see p.1049) comes recommended for her transactional capabilities, which see her act for a range of major health systems and hospitals in innovative deals.

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Respected healthcare group known for its skill across transactional matters, including joint ventures and physician group acquisitions. Demonstrates wider strengths

in areas including regulatory compliance, reimbursement and fraud and abuse claims. Draws from related practice areas, including antitrust, tax and employment law, to offer an integrated healthcare service.

Strengths

"Sheppard Mullin has a very strong healthcare team."

Notable practitioners

Eric Klein is held in high regard for his expert representation of hospitals and physician groups in high value transactional matters such as joint ventures and acquisitions. He also has experience in regulatory compliance, reimbursement disputes and antitrust-related issues. **Strengths:** *"Eric is a great lawyer who handles high profile work."*

Richard Rifkenbark often advises clients on fraud and abuse issues, as well as broader regulatory concerns. His practice also includes transactions such as hospital acquisitions. **Strengths:** *"Richard is an outstanding lawyer, he's very thoughtful and has a lot of experience."* **Moe Keshavarzi** is a litigator with a focus on healthcare and insurance disputes. He is also well placed to provide counsel on regulatory enforcement actions.

Band 4

Crowell & Moring LLP

What the team is known for Noted for its provision of a full range of regulatory, transactional and litigation services to hospital systems, healthcare plans, physicians and life sciences companies. Particular areas of strength include Affordable Care Act matters, fraud and abuse law and antitrust matters pertaining to healthcare M&A. Also advises in connection with government investigations and offers expertise in privacy and data security laws.

Strengths

"Crowell & Moring's team are very strategic and really good at helping us through difficult issues."

Work highlights Crowell & Moring successfully settled all claims against Centene filed by the liquidating trust for Verity Health, which claimed MultiPlan and major health insurers violated California's Cartwright Act and Unfair Competition Law.

Notable practitioners

Jennifer Romano is an experienced healthcare litigator whose practice includes class actions, privacy disputes and arbitration. **Strengths:** *"Jennifer has deep experience in the space. She is easy to work with and a good strategist."* *"She is an outstanding lawyer."*

King & Spalding LLP

What the team is known for Respected healthcare team with the full range of capabilities, including litigation and transactional work. Experienced in assisting clients with M&A, joint ventures and due diligence. Also provides advice in relation to government reimbursement matters. Increasing bench of dedicated healthcare attorneys, drawing on notable firmwide litigation capabilities.

Strengths

"King & Spalding has a strong reputation in the space."

Work highlights King & Spalding advised California Hospital Association on the new California Data Exchange Framework.

Notable practitioners

James Boswell and Mark Polston are key contacts.

Nossaman LLP

What the team is known for Proficient healthcare practice which frequently advises on an impressive range of regulatory, transactional and litigation matters. Particular areas of strength include medical peer review, fraud and abuse laws, EMTALA issues and employment law matters. Offers niche strengths advising ambulatory surgery centers, as part of a broad client base which also includes academic medical centers and major healthcare systems.

Work highlights Nossaman advised Apollo Medical Holdings on a number of transactions and joint ventures, including the related regulatory matters.

Notable practitioners

Tom Curtis represents a range of healthcare clients such as hospitals, health systems and health plans. His expert practice includes regulatory compliance concerns, medical staff peer reviews and licensing proceedings.

Reed Smith LLP

What the team is known for Houses notable healthcare regulatory compliance expertise, including in government investigations, regulatory due diligence in transactions and fraud and abuse. Acts for a broad range of healthcare providers, including hospitals, pharmacies and physician groups. Offers niche expertise in advising managed care facilities on disputes work.

Strengths

"The service level and responsiveness is excellent."

"Reed Smith's team has very strong subject matter expertise."

"The group has great depth. I could not ask for a more responsive and truly dedicated team."

Notable practitioners

Kurt Peterson is an experienced industry expert who frequently defends against class actions and ERISA litigation. He also handles external investigations and regulatory compliance. **Strengths:** *"Kurt is very well known in this market."*

Paul Pitts handles a broad caseload that includes transactional work and regulatory compliance. He also works on fraud and abuse disputes and privacy concerns. **Strengths:** *"Paul's knowledge and experience in healthcare is exceptional."* **Amir Shlesinger** comes recommended for his expertise in healthcare litigation. He represents clients in the managed care space. **Strengths:** *"Amir is a super strong litigator with great professionalism and skill."* **Kenneth Smersfelt** is highlighted for his strong managed care practice, which sees him regularly defend payors against single plaintiff and class action claims, as well as advising on regulatory matters. **Strengths:** *"Ken is a fantastic lawyer who has extensive experience in healthcare litigation."*

Band 5

Buchalter, A Professional Corporation

What the team is known for Buchalter's healthcare practice is respected for advising on a wide range of healthcare matters. The team has notable experience of handling M&A and joint venture. The practitioners also routinely assist clients in reimbursement disputes. The groups clients include a range of healthcare providers and billing companies, among others.

Strengths

"Buchalter's service is impeccable and responsiveness is immediate."

"The Buchalter team is very cohesive and communicate excellently."

"Buchalter's group is prompt and responsive."

"The firm has a strong awareness of local market dynamics."

Work highlights Buchalter represented Center for Covid Control LLC and its owner in a grand jury investigation by the US Department of Justice in Washington and the US Attorney's Office for the Northern District of Illinois, relating to allegations of health care fraud.

Notable practitioners

Carol Lucas (see p.1046) of Buchalter focuses her practice on corporate transactions such as M&A, joint ventures and securities offerings. Her clients include public and private companies within the healthcare industry. **Strengths:** *"Carol is an outstanding lawyer."* *"She is phenomenal and stands out for her knowledge and wisdom."* *"Carol is brilliant, she's experienced and efficient."*

Dentons

What the team is known for A well-regarded team with substantial experience advising hospitals and health systems on regulatory matters at both federal and state levels. Noted for its capabilities in handling bankruptcy cases for healthcare clients.

Strengths

"Dentons' team is extremely knowledgeable and we appreciate their responsiveness."

Work highlights Dentons represented Verity Health System and 16 related entities in Chapter 11 cases.

Notable practitioners

Samuel Maizel has extensive experience handling bankruptcy and restructuring cases within the healthcare market. He is held in high regard for his longstanding practice in this space. **Strengths:** *"Samuel is a great bankruptcy lawyer."*

Hanson Bridgett LLP

What the team is known for Highly regarded healthcare practice, frequently called on for representation in senior housing and long-term care matters. Offers an array of services, including litigation and dispute resolution, regulatory work and real estate transactional support. Also noted for its strength in matters pertaining to the Affordable Care Act.

Notable practitioners

Deidré Schönfeldt is a key contact at the firm.

Morgan, Lewis & Bockius LLP

What the team is known for Highly regarded group that represents a wide range of healthcare clients, including health systems, hospitals, payors and academic medical centers. Broad practice includes regulatory, transactional and contentious matters. Particularly noted for its strength in privacy mandates, as well as insurance disputes.

Notable practitioners

Reece Hirsch has substantial expertise in privacy issues and data breaches impacting healthcare entities. He is highly regarded for his expertise in HIPAA compliance. **Molly Lane** regularly assists clients with healthcare-related litigation, including class actions. Her practice also includes advising on regulations, privacy issues and ERISA matters.

Nixon Peabody LLP

What the team is known for Nixon Peabody LLP is a well-respected healthcare practice with expertise representing hospitals and health systems. It has a particular strength in digital health, telemedicine and healthcare transactions. The team has further experience of representing clients facing complex litigation.

Strengths

"Nixon Peabody lawyers have a deep understanding of the space and they are timely and efficient."

"The firm's practitioners are thoughtful, pragmatic and handle complex matters with ease."

Work highlights Nixon Peabody represented Beverly Community Hospital Association in the sale of Beverly Hospital.

Notable practitioners

Jill Gordon (see p.1026) is well regarded for her handling of transactional matters such as acquisitions, joint ventures and physician contracts. She also has experience in regulatory compliance. **Strengths:** *"Jill is a knowledgeable lawyer."* **Jonah Retzinger** (see p.1063) of Nixon Peabody is noted for his representation of a variety of healthcare providers in investigations and disputes. He is adept at handling issues concerning allegations of violations of the Stark Law and Anti-Kickback Statute. **Strengths:** *"Jonah is intelligent, pragmatic and a strategic advisor."* *"He stands out for his litigation skills and deep healthcare knowledge."* *"Jonah is a very strong lawyer."*

O'Melveny & Myers LLP

What the team is known for Strong healthcare litigation practice, known for its handling of investigations, administrative proceedings and courtroom disputes. Frequently defends clients against actions brought under the False Claims Act. Also possesses significant regulatory expertise.

Strengths

"The team has a unique blend of top notch legal talents and very deep industry knowledge."

"O'Melveny has a team with significant expertise."

"O'Melveny's lawyers are practical, extremely thorough and create a very strong work product."

Work highlights O'Melveny & Myers advised Humana on an inquiry by the Senate Committee on Homeland Security and Government Affairs Permanent Subcommittee on Investigations into Humana's processes for approving or denying services and treatment for Medicare Advantage enrollees.

Notable practitioners

David Deaton is a go-to attorney for contentious healthcare matters, including enforcement proceedings and litigation, as well as advising on internal investigations. He is particularly noted for his representation of payors. **Strengths:** *"David has extensive litigation experience."* **Caitlin Bair** is held in high regard for her strength in handling internal and government investigations, as well as FCA and Anti-Kickback Statute issues. Her clients include healthcare providers and insurers. **Strengths:** *"Caitlin is a skilled strategist and is always thoughtful and responsive."*

Polsinelli PC

What the team is known for Well-regarded healthcare practice with a growing West Coast profile. Offers an impressive breadth services across areas such as M&A, consolidations, peer review issues and fraud and abuse disputes. Acts for a range of stakeholders, including providers, investors and physician practices.

Strengths

"The team provides timely and practical advice."

"Polsinelli's group is very responsive and attentive and they have extensive knowledge of the space."

"The firm has a large healthcare team and has been able to provide someone with the expertise needed to any given issue."

Notable practitioners

Paul Gomez represents clients on a range of regulatory and transactional matters, including complex behavioral health mandates and physician practice acquisitions. **Strengths:** *"Paul is a very thorough and commercial lawyer."* *"He is very personable and practical."* **Nathaniel Weiner** offers longstanding expertise in behavioral health mandates. He advises on both transactional and regulatory concerns, including licensing and reimbursement issues. **Strengths:** *"Nathaniel is a great attorney, he is extremely efficient and knowledgeable."* *"He is professional and very responsive."* *"He is also a strategic thinker and deal-oriented."* *"He is very measured and thoughtful."*

Other Ranked Lawyers

Gina Cavalier (see p.1008) of Arnold & Porter has significant experience acting as counsel on fraud and abuse issues and wider regulatory compli-

ance. She counts pharmaceutical companies, medical device manufacturers and providers as her clients.

Daniel Cody of Mintz is recommended for his strong regulatory compliance capabilities, which sees him act for a range of providers as well as entities such as technology companies.

Strengths: *"Dan is a super talented lawyer who is doing high complexity work."*

Ron Grace of Greenber Traurig, LLP maintains a broad corporate practice, which includes a particular focus on transactions arising from the healthcare industry. He regularly acts for ambulatory surgery centers on a range of mandates. **Strengths:** *"Ron has a true understanding of our industry, he is the ultimate professional and counsel."*

Michael Maddigan of Hogan Lovells is particularly adept at acting on class actions and breach of contract cases. He frequently handles False Claims Act actions and HIPAA matters. **Strengths:** *"Michael is a really good lawyer."*

Douglas Mancino of Seyfarth Shaw has vast experience in advising clients on tax issues arising from transactions such as joint ventures and acquisitions. He is recognized for his longstanding industry expertise.

Heather Richardson (see p.1064) of Gibson, Dunn & Crutcher comes recommended for her expert handling of health insurance issues, including advising on both external investigations and litigation such as large scale class actions. **Strengths:** *"Heather is a very good lawyer."*

Raja Sékaran (see p.1070) of Epstein Becker & Green PC represents healthcare clients in a wide range of matters, including regulatory compliance concerns, external investigations and enforcement proceedings, and fraud and abuse disputes. **Strengths:** *"Raj is a very good lawyer."*

Felicia Sze of Athene Law LLP is noted for her expertise in Medicaid and Medicare reimbursement matters. She is also highlighted for her strength in advising healthcare providers on a range of compliance issues. **Strengths:** *"Felicia is a fantastic practitioner. She is great, she is a really smart lawyer."*

Vanessa Wells of Hogan Lovells is an experienced practitioner who advises insurance clients and healthcare service plans on compliance and pricing issues. **Strengths:** *"She is a high quality lawyer."*

Kenneth Yood of Holland & Knight provides his clients with high quality regulatory counsel, advising on issues such as Medicare and Medicaid reimbursement. He is also noted for his expertise in licensing matters. **Strengths:** *"Kenneth has a sophisticated practice and a lot of experience."*

Immigration

Immigration
Leading Firms
Band 1
BAL LLP
Fragomen, Del Rey, Bernsen & Loewy, LLP
Van Der Hout Brigagliano & Nightingale LLP
Band 2
Minami Tamaki LLP
Tafapolsky & Smith LLP
Weaver Schlenger LLP
Wolfsdorf Rosenthal LLP
Band 3
Corporate Immigration Partners
Duane Morris LLP
Jackson & Hertogs LLP
Jewell Stewart Pratt Beckerson & Carr PC
Larrabee Albi Coker, LLP
SGG Immigration LLP
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Gonzalez Josie SGG Immigration LLP
Litwin Edward R Litwin & Smith, A Law (ORL) ◇
Shusterman Carl Carl Shusterman, Immigration (ORL) ◇
Eminent Practitioners
Garcia Frieda A. BAL LLP
Wexler Mitchell Fragomen, Del Rey, Bernsen & Loewy
Wolfsdorf Bernard Wolfsdorf Rosenthal LLP *
Leading Individuals
Band 1
Nightingale Zachary M Van Der Hout Brigagliano
Paparelli Angelo Vialto Law (US) PLLC (ORL) ◇
Van Der Hout Marc Van Der Hout Brigagliano
Vázquez-Azpiri A James Tafapolsky & Smith LLP
Band 2
Chehrazzi Atessa Jackson & Hertogs LLP
Drummond Ilana J Jackson & Hertogs LLP
Haight Catherine L Haight Law Group, PLC (ORL) ◇
Horne Daniel Jackson & Hertogs LLP
Mehlman Sharon R Mehlman Jacobs LLP (ORL) ◇
Schlenger Kirsten Weaver Schlenger LLP
Spiegel Lisa Duane Morris LLP *
Band 3
Albi Fausta M Larrabee Albi Coker, LLP
Lee Olivia Serene Minami Tamaki LLP
Mautino Kathrin Kathrin S. Mautino, APLC (ORL) ◇
Morishita Kyle De Castroverde Law Group (ORL) ◇
Stone Lincoln SGG Immigration LLP
Weaver Mary Jane Weaver Schlenger LLP
Band 4
Brodie Ali Fox Rothschild (ORL) ◇ *
Ellsworth Chad Fragomen, Del Rey, Bernsen & Loewy
Exner John E Jackson Lewis PC. (ORL) ◇
Faiz Fariba Law Offices of Fariba Faiz (ORL) ◇
Fullmer David R Wolfsdorf Rosenthal LLP *
Garcia Charina Wolfsdorf Rosenthal LLP *
Hill Tiffany Weaver Schlenger LLP
Khedekar Sameer Banyan Law (ORL) ◇
Loke Walsh Tien-Li Loke Walsh Immigration Law (ORL) ◇
Mazel Laura J Mazel Immigration Law, PC (ORL) ◇
Nevarez Kristi Fragomen, Del Rey, Bernsen & Loewy, LLP
Nguyen Umstadter Christy Corporate Immigration
Pratt Claire Jewell Stewart Pratt Beckerson & Carr PC
Schulz Matthew Dentons (ORL) ◇
Shah Minal A. Gibney, Anthony & Flaherty LLP (ORL) ◇
Associates to watch
Shao Mengci Dentons (ORL) ◇

Band 1

BAL LLP

What the team is known for BAL is a commanding corporate immigration boutique composed of a high-caliber team of attorneys. It offers expertise globally and domestically on the full range of immigration matters, notably excelling in the technology sector. The team is known for its strategic, consultative approach to immigration processing, often on behalf of multinational corporations in a broad range of industries, including the finance, energy and healthcare sectors.

Strengths

"BAL is a market-leading firm with a growing reputation."

"They are well equipped to navigate complexity and are available for us to ask any questions no matter how minor they may be."

"The team has great attention to detail, providing creative solutions and a white-glove service model."

Notable practitioners

Frieda Garcia is BAL's managing partner. She is adept at handling immigration matters relating to sizable merger and acquisition transactions, together with managing immigration programs for impressive clients. Her clients cover a range of sectors, including tech and travel.

Fragomen, Del Rey, Bernsen & Loewy, LLP

What the team is known for Fragomen, Del Rey, Bernsen & Loewy, LLP is a high-quality immigration boutique with a strong presence in the California market, handling all aspects of business immigration law for a broad corporate clientele. Its areas of strength include investor immigration matters, work permit assistance and compliance work. The firm has an impressive network of international offices, which lends it a competitive global footprint. It also offers wide geographical coverage of the state, with offices in Los Angeles, San Francisco, Silicon Valley, Irvine and San Diego.

Strengths

"Fragomen exceed my expectations and complete every step of the process in a timely manner. They monitor matters closely to ensure we are prepared for every possible requirement. The team are committed to what they do with an admirable passion."

"The team provides thoughtful and strategic guidance."

Notable practitioners

Mitchell Wexler is managing partner of Fragomen's offices in Southern California. He advises clients on the full gamut of business immigration, with special expertise in EB-5 visas. **Chad Ellsworth** is the managing partner of the San Francisco group. He advises on a range of immigration issues, with a special focus on EB-5 investor visas.

Strengths: "Chad brings a great lens and creativity to our account." **Kristi Nevarez** is managing partner of the firm's Silicon Valley office. She has palpable tech sector expertise, regularly advising multinational tech clients on a variety of matters including program development and manage-

ment, strategic advice and visa filings. **Strengths:** "Kristi is fabulous and particularly great at building client relationships."

Van Der Hout Brigagliano & Nightingale LLP

What the team is known for Van Der Hout Brigagliano & Nightingale LLP is a respected firm based in San Francisco and known for its expertise in immigration litigation. The firm is well known for its work on criminal, deportation defense and asylum work. The group is also able to handle employment visas, labor certification, and citizenship and naturalization. Its lawyers represent employers, families and individuals.

Strengths

"Van Der Hout Brigagliano is a top firm in terms of quality of work and handling complex cases."

"They do so much excellent work. As far as contribution to the field goes, they're top notch."

Notable practitioners

Zachary Nightingale comes highly recommended for work on deportation and asylum cases. He is notable for his advice on immigration issues stemming from criminal convictions. **Strengths:** "Zachary is an excellent lawyer with a longstanding reputation of undertaking complex work." "He is an incredible lawyer." **Marc Van Der Hout** is a founding member of Van Der Hout. He is a top choice for contentious immigration matters as well as for visa applications. **Strengths:** "Marc is a mover and a shaker. He fights the good fight and is an excellent lawyer." "He is a phenomenal lawyer who contributes so much to the field of immigration."

Band 2

Minami Tamaki LLP

What the team is known for Minami Tamaki LLP is a strong San Francisco-based firm, offering comprehensive immigration services. The team advises clients in a range of industries, including financial, telecommunications and legal.

Strengths

"Minami Tamaki do high-quality work and are great advocates."

"They are a brilliant firm with a historic reputation in this area."

Notable practitioners

Olivia Serene Lee is well regarded for her ability to act on a diverse range of employment-based immigration matters. **Strengths:** "Olivia is a good advocate for her clients."

Tafapolsky & Smith LLP

What the team is known for Tafapolsky & Smith is a prominent business immigration boutique with offices in San Francisco and Los Angeles. The team advises on the full range of immigrant and nonimmigrant matters, while also providing consular services and citizenship and naturalization advice. Its clients range from scholars and entrepreneurs to startups and multinational corporations.

Strengths

"The attorneys at Tafapolsky & Smith handle complex work that is of a high quality."

Notable practitioners

James Vázquez-Azpiri maintains a first-rate practice that sees him advising on business immigration issues, including those relating to corporate transactions. **Strengths:** *"James is a really smart attorney."*

Weaver Schlenger LLP

What the team is known for Weaver Schlenger LLP is recognized for its handling of all aspects of US and global business immigration from its San Francisco base. The team continues to excel in connection with immigrant and nonimmigrant visas, I-9 compliance and consular services. It also boasts a diverse client portfolio, including biotech, financial services and social media companies.

Strengths

"Every partner we work with at Weaver Schlenger shows exceptional depth and breadth of knowledge about immigration."

"The team are very capable of handling various situations and are very helpful when handling complex immigration cases,"

"They have exceptional customer service skills and respond almost immediately."

Work highlights Weaver Schlenger advised an insurance company on sponsoring foreign nationals for green cards and recruitment strategy.

Notable practitioners

Kirsten Schlenger is a founding partner of Weaver Schlenger and currently acts as managing partner. She often advises individuals on green card matters and assists companies with PERM applications. **Strengths:** *"Kirsten is a gem. She has so much experience and knowledge in immigration and can break it down for those who do not know as much about the subject matter."* *"She does really good work and looks out for her clients."* Founding partner **Mary Jane Weaver** focuses on business immigration matters. Her client base includes technology, banking and telecommunications clients. **Strengths:** *"Mary Jane has a great ability to foresee risks or issues that makes our lives so much easier."* **Tiffany Hill** receives recognition for her skilled handling of immigrant as well as nonimmigrant visas. She demonstrates further expertise in PERM matters. **Strengths:** *"Tiffany is extremely helpful, welcomes questions and makes sure we don't leave a call confused."*

Wolfsdorf Rosenthal LLP

What the team is known for Wolfsdorf Rosenthal LLP has a thriving California immigration team that advises a varied client base from its offices in LA, Oakland, San Francisco and Santa Monica. The firm handles both US immigration and global immigration and is particularly recognized for its representation of clients in the entertainment and healthcare industries. Its capabilities include assisting with immigration audits, consular processing and EB-5 investor visas.

Strengths

"Wolfsdorf Rosenthal go above and beyond."

"They are quick and focused on solving problems even in the most complex and challenging situa-

tions."

"The team is excellent with us. The responsiveness is very good and they come up with creative solutions."

Notable practitioners

Bernard Wolfsdorf (see p.1085) is based in Santa Monica and acts as managing partner of the firm. He is adept at handling business immigration matters for his global client base. **Strengths:** *"He is an excellent lawyer with a great reputation."*

David Fullmer (see p.1021) handles matters such as nonimmigrant and immigrant visas, including I-9 compliance. **Strengths:** *"David has a prominent reputation."* **Charina Garcia** (see p.1022) has a broad practice covering both employment and family-based immigration matters. She is well regarded for her work innovating the industry, and is the strategy and innovation partner for the firm. **Strengths:** *"Charina is really knowledgeable."*

Band 3

Corporate Immigration Partners

What the team is known for Corporate Immigration Partners is an innovative San Francisco-based firm noted for its outstanding performance in all aspects of corporate immigration law. Its areas of excellence include business visas, permanent residency applications, family applications, and I-9 and E-Verify compliance. Clients continue to praise the firm for its use of technology to streamline its provision of immigration services.

Strengths

"Corporate Immigration Partners have an extraordinary ability to handle complex and sophisticated matters, exemplified through the case preparation, customer service and business strategy."

"They provide excellent service in a timely manner. Response times are great and they provide all the necessary information we need and more for context."

"The CIP team feels like an extension of our team. They are very responsive and in the loop with our company and business needs. They provide a high level of service that makes us feel prioritized."

Notable practitioners

Christy Umstadter is recommended for her handling of business immigration matters on behalf of large multinational companies.

Duane Morris LLP

What the team is known for Duane Morris LLP is an accomplished business immigration practice with experience in global visas and residence permit applications. Also handles compliance audits, for clients ranging from large multinational corporations to NGOs and individuals, as well as immigration-related litigation. Sector-specific experience pertaining to a wide range of industries, including IT, finance and tech.

Strengths

"The team does not back down from difficult cases. The attorneys at Duane Morris evaluate cases and propose creative, efficient solutions."

Notable practitioners

Lisa Spiegel (see p.1074) splits her time between Duane Morris's offices in San Francisco and Palo Alto. She handles the full spectrum of business

immigration work for a client base that includes technology and engineering clients, as well as families and individuals. **Strengths:** *"Lisa possesses a wealth of knowledge and expertise in a wide array of immigration matters. She can troubleshoot even the most obscure issues."*

Jackson & Hertogs LLP

What the team is known for Jackson & Hertogs LLP is a respected San Francisco-based business immigration group noted for its activity across the full range of matters, including I-9 compliance and EB-5 investor visas. Its lawyers typically represent employers, ranging from multinational companies to startups, with hiring and retaining foreign national personnel. The team assists clients in a range of sectors including biotechnology, information technology and telecommunications.

Strengths

"Jackson & Hertogs do high-quality work."

"Jackson & Hertogs is a very good and respected firm."

Notable practitioners

Atessa Chehraz is a well-known immigration attorney whose practice sees her advising businesses and employees on employment visas.

Strengths: *"Atessa is a phenomenal lawyer. She is very smart, detail-oriented and creative."* *"She is a thought leader who gives good policy briefs."*

Ilana Drummond is the managing partner of Jackson & Hertogs. She has experience working on a host of immigration matters including PERM and visa applications. **Strengths:** *"Ilana is a fantastic business immigration attorney. I respect her work."*

Daniel Horne is a specialist immigration lawyer who frequently works on corporate immigration matters. **Strengths:** *"Daniel is terrific."*

Jewell Stewart Pratt Beckerson & Carr PC

What the team is known for Jewell Stewart Pratt Beckerson & Carr is a specialized immigration firm that advises across the full spectrum of immigration matters. Business immigration is a particular focus and strength, working with clients to attract and maintain foreign national workers. Sector expertise includes clients in the fields of education, startups and nonprofits.

Strengths

"They are effective advocates and provide great customer service."

Notable practitioners

Claire Pratt is the managing partner of Jewell, Stewart & Pratt. Her expertise in L-1 intracompany transferee visas is noted. **Strengths:** *"Claire is a very good advocate and her legal analysis is spot on."* *"She's excellent, a really strong force."*

Larrabee Albi Coker, LLP

What the team is known for Larrabee Albi Coker, LLP has a well-regarded employment-based immigration team situated out of San Diego. Noted for its work with business clients in connection with all immigrant and nonimmigrant visas. Also offers strengths in I-9 compliance, wage and hour regulations and immigration issues arising from M&A.

Notable practitioners

Fausta Albi is recognized for her immigration

practice, which sees her working with clients on employment visas and immigration compliance.

Strengths: *"Fausta is a terrific attorney who is very much respected by peers."*

SGG Immigration LLP

What the team is known for SGG Immigration is an LA-based team of specialists who advise on the full suite of immigration work. Business immigration is a key strength, and the team has broad experience assisting large companies, entrepreneurs and universities. Its attorneys also work with families during removal proceedings and citizenship applications.

Notable practitioners

Josie Gonzalez has longstanding experience in immigration, having specialized in the area for over three decades. She is highly recommended for her expertise in relation to business immigration. **Strengths:** *"Josie deserves any accolade you could give her."* **Lincoln Stone** has a strong practice as part of which he represents clients in EB-5 investment visa issues. He works with high net worth individuals and startups, among other clients.

Other Ranked Lawyers

Ali Brodie (see p.1125) of Fox Rothschild LLP is a notable up-and-comer whose practice covers an impressive range of business immigration mandates. She has notable strength in assisting clients with EB-5 matters. **Strengths:** *"Ali is very sophisticated and polished."*

John Exner is based in Jackson Lewis's LA office. He represents both families and businesses in a broad range of immigration matters. Additionally, he is also skilled in I-9 compliance mandates.

Strengths: *"John is responsive and gets the job done. John is wonderful to work with. He makes sure all of my questions are answered and takes the time to guide me through all of the scenarios."*

Catherine Haight is the founder and managing partner of Marina del Rey-based Haight Law Group. She is experienced in handling business immigration matters in the entertainment and sports industries. **Strengths:** *"Catherine is great and a real thought leader. She knows about esoteric and obscure areas of law."*

Sameer Khedekar is the founder and managing partner of Banyan Law. He handles a variety of business immigration matters, including H-1B investor-related applications. His clients include startups and Fortune 500 corporations. **Strengths:** *"Sameer has a way of engaging his client base. He is always looking for angles to tap into the industry in ways that haven't been done yet."*

Edward Litwin of Litwin & Smith, A Law Corporation has extensive experience handling a wide range of business immigration matters. He is based in San Francisco and has a specialty in business visas and labor certifications.

Tien-Li Loke Walsh of Loke Walsh Immigration Law, PC represents a wide variety of clients, including startups, educational institutions and individuals, in a host of immigration matters. **Strengths:** *"Tien-Li is very knowledgeable."*

Kathrin Mautino is a sole practitioner based in San Diego and is best known for handling family-based immigration matters. She is well versed in advising on removal defense, as well as the citizenship and naturalization process.

Laura Mazel of Mazel Immigration focuses on business immigration matters. Her clients include technology and education clients, among others. **Strengths:** *"She is a very good attorney."*

Sharon Mehlman of Mehlman Jacobs LLP is experienced in business immigration matters, including worksite enforcement issues. **Strengths:** *"Sharon is well respected and a terrific attorney."*

Kyle Morishita of De Castroverde Law Group acts for refugees and asylum seekers as well as families on the full scope of immigration matters. His all-encompassing practice includes appealing

removal orders before the Board of Immigration Appeals, assisting with green card processes and giving advice on family-based visas.

Angelo Paparelli of Vialto Partners is a go-to lawyer for the whole gamut of immigration matters, including national interest waivers and investment-based immigration as well as issues such as the immigration aspects of M&A. **Strengths:** *"Angelo is a true professional and a legend in the immigration field. He is innovative and represents his clients first and foremost. He is an innovator, always at the cutting edge of thinking about immigration law. Angelo is one of the most prominent and knowledgeable immigration lawyers in the country. He is a very influential player."*

Matthew Schulz of Dentons receives recognition for the breadth of his business immigration practice. He is well versed in advising international companies on immigration strategy as well as expansion into the US market.

Minal Shah of Gibney, Anthony & Flaherty LLP has a busy immigration practice. She is noted for her program management work and various visa filings. She has strong pharmaceutical sector expertise. **Strengths:** *"She is a smart, terrific attorney. Minal is very creative, a proactive communicator, really collaborative and thinks outside the box."*

Mengci Shao of Dentons assists employers with a broad range of work, including advising on immigration issues related to corporate restructuring. She is also adept at assisting clients with government audits.

Sole practitioner **Carl Shusterman** works on personal immigration issues such as naturalization and citizenship. He is also adept at advising on worksite compliance issues, investor visas and intracompany transfers as part of his business immigration practice. **Strengths:** *"He is an influential lawyer who is very good. Carl is so informative, he provides a lot of knowledge."*

CALIFORNIA: An Introduction to Insurance: Insurer

Contributed by TittmannWeix

Insurance professionals in California should follow 2024-25 with two things in mind – the past and the future.

First, the past: the recent legal landscape has stretched insurance reserves beyond comfort. Even with carriers largely winning hard-fought coverage battles on Opioids and COVID business interruption, carriers have faced expensive headwinds: nuclear verdicts driving excessive settlements; increased labor and supply costs; and a multitude of class and mass tort actions.

The future: cyber insurance is to talk of the market in response to the innovation of threat actors, technology, and privacy laws. The COVID-19 pandemic accelerated the digitalization of businesses and remote work models, increasing the need for cyber cover, especially among SMEs, which often do not have dedicated IT professionals or departments. Responding to the growth, a plethora of new cyber MGAs have launched and the race to secure and retain talent is on. Experienced specialty line coverage lawyers have never been more in demand.

1. Explosion of Cyber Insurance

Under any measure, cyber presents the most significant growing trend in insurance driven by the digitalization of the workplace and increased threat landscape:

- Global cyber insurance premiums are expected to double from 2023-2027 to USD29 billion.
- Ransom payments nearly doubled in 2023 to USD1.1 billion.
- In the last three years, business email compromises (BECs) have caused USD3 billion in losses.
- 2023 saw twice as many software supply chain attacks as the previous three years combined.
- The industry disrupted two major ransomware groups early this year, and yet ransomware leak site victims increased by 21% in Q1, the most active first quarter ever recorded.

AI adoption by threat actors will further accelerate the sophistication and frequency of attacks. Because threat actors' exploits are constantly evolving, so too do cyber policies. These new added coverages make interpretation challenging and unpredictable. At the same time the traditional claims made and reported coverage issues continue to be litigated. In *Zoom v Certain Underwriters*, Case No 22-cv-398878, Santa Clara Superior Court ruled in favor of Certain Underwriters at Lloyd's, London, addressing what constitutes a "Claim," a common issue in third-party cyber insurance claims.

Coming years will push coverage lawyers in California to be educated on technology, the digital ecosystems, and cyber coverage issues.

Privacy Litigation Tsunami

California remains a focal point for privacy litigation as plaintiffs stretch CIPA and other California privacy laws to new technologies. Plaintiffs are targeting emerging website advertising and analytic features (pixels, cookies, session replay, chat, and SDKs) under evolving statutory privacy protections.

Motion to dismiss have seen mixed results, with plaintiffs trying to seize on every favorable decision. After the court's decision last year in *Greenley v Kochava*, plaintiffs began asserting a new theo-

ry under CIPA's trace/trap provisions. As one court has explained, plaintiffs seek to "disrupt a large swath of internet commerce without further refinement as the precise basis of liability." A wide variety of plaintiff firms have joined the fray, each digging their own niche: eg, attacking imperfect privacy policies, privacy securities suits after a data breach, or suits tracking negative press targeting large technology companies.

Because of the significant liability profile, many companies look to insurance, but insurance does not typically cover intentional business practices, wrongful collection, and wiretapping.

Artificial Intelligence

AI: everyone's favorite buzzword these days. While AI bias and misidentification cases have been around for several years, the launch of ChatGPT in 2023 and the subsequent copyright actions ignited lawsuits involving AI tools and products. Multiple class actions against Google and OpenAI based on the data sets used to create and train AI products allege copyright infringement and privacy violations including federal (ECPA) and state (CIPA) wiretapping laws.

Plaintiffs face a common hurdle: avoiding old precedents. Many of these cases have been dismissed on the ground that AI learns from but does not copy and repeat intellectual property. Is that any different from what humans do? The coverage implications also remain to be seen, as these new technologies did not exist when the policies were drafted.

The civil rights cases are more fully developed with lawsuits alleging wrongful conduct in connection with employment, insurance underwriting and claims processing, access to finance and education, and claims based on the use of AI in law enforcement and private security. These claims cross all policy lines.

We expect legislative action at the state level. Colorado may have won the race to enact the first legislation, but California is determined to establish regulatory standards for AI and with its strong technology company base it will have an oversized influence. National leaders also have a significant interest in regulating AI with the Senate Roadmap for AI laying out a USD32 billion proposed investment and advocating for legislation across multiple fronts including deep fakes, children's safety, social scoring, and bias. AI Regulation is widely seen as being built on the privacy framework and it may be the push that results in getting federal privacy legislation passed. Stay tuned!

2. Massive Pressures on the Cost of Insurance

Climate Change

Insurance costs are rising dramatically in California, with P&C carriers leaving the state in droves. Climate change is often blamed, but this oversimplifies the analysis—nuclear verdicts, inflation, stubborn supply chain issues, Prop 103, and slow regulatory approval of rate increases all burden the cost of insurance. But severe weather events certainly impact these costs as well.

Opioids and COVID Business Interruption: The Last Chapter?

Early 2024 decisions are expected to shut down coverage litigation over opioids and COVID-19 business interruption claims. On

January 26, 2024, the Ninth Circuit Court of Appeals issued its decision in *AIU Ins. Co. v McKesson* finding that carriers have no duty to defend McKesson over claims it intentionally oversupplied opioids and inflamed the ongoing opioid epidemic. This decision is likely to end opioid coverage litigation in California as the path for coverage seems largely closed for suppliers and distributors of opioids.

On March 5, 2024, the California Supreme Court heard oral argument on a certified question from the Ninth Circuit Court of Appeals concerning COVID business interruption claims brought by event company Another Planet Entertainment. A decision is expected any day (and is required by June 5). This is expected to conclude the COVID business interruption saga in California once and for all.

Class Actions

Class actions in California and nationwide are also imposing significant costs, with massive settlements and pending litigation in tort actions stress testing GL towers of insurance. While capacity was sufficient for one wave, reserves are tested by the com-

bined impact of a train of massive class actions targeting manufacturers, distributors, and retailers for opioids, talc, and medical devices such as CPAP and Hernia Mesh. As insurance is impacted, plaintiffs push to invent new theories to find new defendants with untapped insurance.

And so, class actions are “ever ancient, ever new,” as theories evolve. Emerging class action theories include:

- Climate change theories targeting high contributors.
- “Greenwashing” claims challenging a company’s failure to conform with their own environmental representations, raising coverage issues with “failure to conform” exclusions.
- Civil rights suits relating to hair relaxers and dyes.

Take Away

2024 is a page-turning kind of year: from COVID-19 coverage disputes around business interruption and opioids to a surge of new technology, AI, cyber threats, and legal frameworks, especially around privacy. California, a leader in innovation, is at the forefront of these developments, and insurance professionals will need to follow with a keen eye.

Insurance Insurer

Insurance: Insurer	Insurance: Insurer	Insurance: Insurer
Leading Firms	Senior Statespeople	Senior Statespeople
Band 1	Senior Statespeople: distinguished older partners	
Clyde & Co US LLP	Matthews Philip R Duane Morris LLP*	
Dentons		
Duane Morris LLP		
Gibson, Dunn & Crutcher LLP		
Band 2	Leading Individuals	
Horvitz & Levy LLP	Band 1	Kieffer Kevin F Troutman Pepper*
Sheppard, Mullin, Richter & Hampton LLP	Baysinger Kara Willkie Farr & Gallagher LLP*	McInnis Terrence R Troutman Pepper*
Band 3	Celebrezze Bruce Clyde & Co US LLP	Tittmann Raymond J TittmannWeix
Atheria Law PC	Klee Peter Sheppard, Mullin, Richter & Hampton LLP	Weix Louisa TittmannWeix
Hinshaw & Culbertson LLP	Plevin Mark Crowell & Moring LLP (ORL) ◇*	Band 4
Nicolaides Fink Thorpe Michaelides Sullivan LLP	Band 2	Brown Dan Eversheds Sutherland (US) LLP (ORL) ◇*
TittmannWeix	Casey William J Atheria Law PC	Capell David C Gordon Rees Scully Mansukhani, LLP*
Troutman Pepper	Crane Steven M. Berkes Crane Santana (ORL) ◇	Churan Amy Robins Kaplan LLP*
Willkie Farr & Gallagher LLP	Doren Richard J Gibson, Dunn & Crutcher LLP*	Foy Matthew Gordon Rees Scully Mansukhani, LLP
Band 4	Duchene Stephanie Willkie Farr & Gallagher LLP*	Geist Laura Willkie Farr & Gallagher LLP*
Alston & Bird LLP	Goetz Richard O'Melveny & Myers LLP	Godwin David Squire Patton Boggs (ORL) ◇
Bullivant Houser Bailey PC	Kent Ronald D Dentons	Guirgis Ralph A. Clyde & Co
Gordon Rees Scully Mansukhani, LLP	Potente Alexander E. Clyde & Co US LLP	Hawkinson Julie Choi Atheria Law PC
Locke Lord LLP	Stein Deborah Gibson, Dunn & Crutcher LLP*	Koelzer James P. Clyde & Co LLP
O'Melveny & Myers LLP	Stern Max Duane Morris LLP*	Kook Spencer Y. Hinshaw & Culbertson LLP
Robins Kaplan LLP	Thorpe Sara M. Nicolaides Fink Thorpe Michaelides	Lampkin Lisa Freeman Mathis & Gary, LLP (ORL) ◇
Tyson & Mendes LLP	Tilner Mitchell C Horvitz & Levy LLP*	Phillips Robert Alston & Bird LLP*
* Indicates individual with profile.	Wells Vanessa Hogan Lovells US LLP (ORL) ◇	Romero Robert J. Hinshaw & Culbertson LLP
◇ (ORL) = Other Ranked Lawyer.	Band 3	Tosaris Elizabeth Michelman & Robinson LLP (ORL) ◇
Alphabetical order within each band. Band 1 is highest.	D'Ambrosio Joan Atheria Law PC	Up-and-coming individuals
	Downs Andrew Bullivant Houser Bailey PC	Roberto Christina TittmannWeix
	Gordon Andrew K Duane Morris LLP	Zhordania Theona Sheppard, Mullin, Richter*

Band 1

Clyde & Co US LLP

What the team is known for The impressive team at Clyde & Co LLP has strong expertise across a range of insurance coverage work, including professional liability and cyber liability insurance. It

has noteworthy experience representing clients in both court and arbitrations and offers clients the benefit of its substantial international reach and vast experience in aviation and marine insurance.

Strengths

“Their advice is always clear and concise.”
“I always get a response the same day – normally within the hour. The team is extremely diligent and

hardworking.”

“I couldn't ask for better service and responsiveness.”

Notable practitioners

Bruce Celebrezze's market-leading practice incorporates coverage litigation arising from disputes across a range of areas. He has experience working with both national and international insurers. **Strengths:** *"Bruce is a well known, sharp and aggressive litigator with a very good reputation." "Bruce is experienced and commands a lot of respect."* **Alexander Potente** is active in litigation relating to general and professional liability, among other claims. He is well regarded for his expert handling of coverage disputes arising from product defects and environmental matters, as well as complex reinsurance matters. **Strengths:** *"Alexander is experienced and good at what he does."* **Ralph Guirgis** is regularly retained by global insurance companies for significant matters, including fraud-related cases. He also assists clients with property damage and professional liability claims. **James Koelzer** is a well-regarded practitioner with experience leading his clients through bad faith claims and business interruption litigation. He is particularly active in the entertainment, construction, energy and shipping sectors. **Strengths:** *"I would work with Jim again in a heartbeat."*

Dentons

What the team is known for The broad insurance practice at Dentons has excellent credentials in handling transactional matters as well as complex litigation regarding highly sensitive issues for major insurers. It regularly manages class action defense, particularly in relation to financial transactions. Notably, the team also offers in-depth advice to tech startups and other clients on regulatory matters.

Strengths

"Dentons has a strong practice, a deep bench and handles high value matters."

Work highlights Dentons acted for Greenwich Insurance in a \$94 million construction defect coverage lawsuit arising from an expansion project at Los Angeles International Airport.

Notable practitioners

Ronald Kent is well regarded for his skill in handling litigation and appellate work on behalf of insurance carriers. He handles a broad range of coverage claims, including those arising from environmental contamination and sexual abuse allegations. **Strengths:** *"Ron is a very strong litigator who is good at trial." "Ron is technically proficient in the legal advice and service that he provides."*

Duane Morris LLP

What the team is known for Duane Morris LLP has a well-regarded practice with a deep bench and a wide range of expertise that allows it to advise on almost all aspects of insurance law. In particular, it handles everything from company formations to high-stakes litigation and is particularly adroit at handling large environmental claims and providing insight into the workings of the London and European insurance markets. Frequently sought out by an enviable client roster, the team also offers specialist expertise in the management of run-off exposures.

Strengths

"The Duane Morris attorneys are very well versed in

coverage and are willing to look into novel issues."

"The firm has an excellent ability to handle multiple complex matters and the attorneys are extremely responsive."

Work highlights Duane Morris LLP represented American Centennial Insurance against Montrose Chemical Corporation in a long running pollution insurance coverage case in California.

Notable practitioners

Philip Matthews (see p.1048) boasts a wealth of expertise in litigating some of the most high-profile and complex long-tail insurance cases in the California market. **Strengths:** *"Phillip is experienced and knowledgeable."* **Max Stern** (see p.1076) has a strong reputation for his insurance coverage and defense work on behalf of carriers. His expertise covers professional liability and workers' compensation, among other areas.

Strengths: *"Max Stern is simply the best in the business when it comes to professional liability insurance." "He's a really strong, smart and experienced litigator."* **Andrew Gordon** is extremely well versed in coverage disputes arising from environmental liability, in addition to property and data and privacy-related matters.

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP are specialists in the health insurance arena, with further expertise in product liability and employee benefit schemes. As well as representing clients in major coverage disputes and class actions, the group has valuable experience advising insurers on cases involving significant antitrust, RICO and ERISA elements. The firm's clients include leading liability and health insurers, health plans and large employers. The firm is also recognized for its considerable strength at appellate level.

Strengths

"I use Gibson, Dunn & Crutcher on particularly complex work. Their appellate practice is exceptional."

"The firm is exceptional. It's a very strong team."

"Their brief writing and appellate strategy is top notch. They understand not just the legal issues but how to frame them to make it interesting for the court of appeal to take."

Work highlights Gibson, Dunn & Crutcher LLP represented Travelers in Ninth Circuit appeals brought by policyholders regarding their claims for business interruption insurance coverage stemming from stay-at-home orders issued in response to COVID-19.

Notable practitioners

Richard Doren (see p.1016) offers considerable expertise in insurance disputes in the healthcare and employment arenas. He is proficient in the handling of bad faith cases and complex coverage disputes, among other matters. **Strengths:** *"He is an all-star trial lawyer with great judgement on how to present a case."* **Deborah Stein** (see p.1075) regularly defends coverage disputes on behalf of insurance carriers. She is adept at managing class action claims and False Claims Act investigations.

Strengths: *"Deborah is a very talented litigator." "Deborah is very good on strategy."*

Band 2

Horvitz & Levy LLP

What the team is known for The respected team at Horvitz & Levy LLP is frequently engaged by insurers to handle civil appellate litigation. It acts on a range of matters, including bad faith disputes, first-party coverage and excess and umbrella coverage. The team has additional expertise in representing insurance trade associations and advises insurers on trial strategy, preparation of materials and settlement negotiation.

Strengths

"The Horvitz & Levy team has a great understanding of the issues and can articulate complex legal issues in a way that is digestible to non legal experts."

"They are great strategists insofar as they give us candid and accurate assessments of odds of success on appeals so we can make meaningful decisions."

"A premier California appellate firm. They're great brief writers and great oral advocates."

Work highlights Horvitz & Levy LLP acted for the United Financial Casualty Company in the California Supreme Court, securing a decision which clarified that a commercial auto insurer owes no insurance coverage after its policy period lapses.

Notable practitioners

Mitchell Tilner (see p.1079) is a recognized name in the market for his unrivaled appellate experience in insurance cases. His work includes matters related to major data privacy, business interruption and personal injury claims.

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard, Mullin, Richter & Hampton LLP is a quality California practice with core expertise in auto insurance claims, excess policies and bad faith litigation. Its strong track record in trial work sees the practice regularly engaged by major domestic insurers to defend them in substantial class actions, as well as in appellate proceedings. The team routinely represents clients in both the state and federal courts across California.

Strengths

"I would describe their service as thorough and client focused. I especially appreciate the firm always being available to myself or our associates."

"The firm has a very deep bench of talented partners and associate and is very experienced at defending bad faith insurance cases."

"They are always way ahead of our opponents from the beginning of the lawsuit through trial."

Work highlights Sheppard, Mullin, Richter & Hampton LLP successfully defended Infinity Insurance Company in a \$42 million negligence lawsuit concerning a traffic incident involving an uninsured driver.

Notable practitioners

Peter Klee stands out in the market for his expert handling of coverage disputes. He demonstrates strength in claims concerning bad faith and has experience handling both individual and class actions. **Strengths:** *"Peter is one of the best attorneys I've worked with. He's strategic and thinks outside the box." "Peter knows the ins and outs of*

California bad faith law and listens well to understand our aims." **Theona Zhordania** (see p.1088) is an up and coming attorney commended for her ability to handle high value and complex insurance disputes. She demonstrates particular expertise defending insurers from bad faith and negligence claims. **Strengths:** "Theona is a brilliant litigation strategist. She is never outworked by her opponents, and never outsmarted. She is a vigorous and tireless advocate for her clients." "Theona is very trusted in all matters pertaining to bad faith."

Band 3

Atheria Law PC

What the team is known for Atheria Law PC is noted for its expert handling of coverage disputes on behalf of the insurer in professional liability, media and cyber and privacy cases. Also recognized for its expertise in technology claims. Fields advocates experienced in litigation, mediation and arbitration settings.

Strengths

"Atheria Law is a well-respected and vital partner." "Atheria are very sensitive to the needs of all the stakeholders in the claim management chain and are acutely aware of their commercial imperatives." "Atheria lawyers are keenly aware that the relationships between the insurers they represent and the companies their clients insure are important and need to be preserved wherever possible."

Notable practitioners

William Casey is a professional liability insurance specialist, acting for both insurers and reinsurers in coverage disputes. He frequently acts for the insurers of architecture and engineering companies regarding construction matters and coverage disputes. **Strengths:** "Bill is very strong in all his interactions with us as his clients. He is highly knowledgeable and greatly experienced in this industry." "He is highly knowledgeable, gives excellent guidance and is unfazed by contentious issues."

Joan D'Ambrosio is particularly experienced in media and technology matters and represents insurers in data security and privacy breaches. **Strengths:** "Joan is the top coverage attorney in the cyber insurance space. Her level of sophistication, depth of knowledge and commerciality is peerless." "Joan is a leader in cyber coverage. Her commercial approach to insurance fosters a productive relationship between the client and the carrier." **Julie Choi Hawkinson** focuses her practice on representing insurers in media, technology and intellectual property matters. She frequently defends clients from class action suits and has experience handling coverage claims concerning cyber and privacy concerns. **Strengths:** "Julie's expertise in cyber insurance, policy wording and coverage questions has been nothing short of exceptional." "Julie is a great coverage lawyer and has a deep understanding of class actions, settlement structures and litigation strategy."

Hinshaw & Culbertson LLP

What the team is known for Hinshaw & Culbertson LLP is a highly capable firm with a reputation for representing both domestic and foreign insurers across the USA. Its California team has

key expertise in regulatory insurance law and also offers a robust litigation practice, representing insurers in coverage disputes and class actions on a regular basis. The firm also offers notable strength in construction defects, professional liability and first-party property insurance matters, among other areas.

Strengths

"Hinshaw & Culbertson provide a wide variety of support and have an excellent understanding of the relevant issues."

"They have attorneys that are well versed in all areas of defense."

"Their attorneys have in-depth knowledge of the field and understand the commercial implications of their decisions and advice."

Work highlights Hinshaw & Culbertson LLP defended the Philadelphia Reinsurance Company in a class action lawsuit regarding the prices of bail bonds in California, obtaining successfully dismissal.

Notable practitioners

Spencer Kook is noted for his handling of matters concerning insurance regulation and compliance. He also advises insurance carriers on litigation such as coverage disputes and regularly defends them in class action law suits. **Strengths:** "He is very knowledgeable and plugged in to what's happening in the industry. Spencer is extremely responsive and provides pragmatic advice." "He's a very skilled litigator with very good personal skills. He does a good job of making sure I understand everything." **Robert Romero** is an established trial lawyer who frequently defends clients against bad faith and liability claims. Robert is the partner-in-charge of Hinshaw & Culbertson LLP's San Francisco office. **Strengths:** "He's an excellent trial attorney who is very strong on complex claims and a pleasure to work with." "Robert has the ability to comprehend issues and our position as insurers, as well as to lay out scenarios on possible outcomes."

Nicolaides Fink Thorpe Michaelides Sullivan LLP

What the team is known for Nicolaides Fink Thorpe Michaelides Sullivan LLP is active across a range of high-profile insurance disputes, including long-tail asbestos and environmental claims and prominent sports injury-related litigation. The team works with domestic and international insurers and reinsurers as well as underwriters and has experience advising London market clients.

Strengths

"They have provided very detailed, thoughtful analysis of insurance coverage issues."

Work highlights Nicolaides Fink Thorpe Michaelides Sullivan LLP represented the insurers of Riddell, who manufactured the helmets used by players in the NFL, NCAA and amateur leagues, in several coverage lawsuits.

Notable practitioners

Sara Thorpe is relied upon by insurers for representation in high-profile coverage disputes, including environmental damage, sports injuries and product liability claims. **Strengths:** "Sara is a problem solver who sees the big picture. She always has a plan and looks for solutions." "Sara is super smart, strategic and practical."

TittmannWeix

What the team is known for TittmannWeix operates a respected insurer-side practice noted for its ability to handle complex coverage litigation. The firm has particular experience in representing major insurers in disputes arising from malpractice, serious injury and property damage claims. The team also has significant experience in technology claims, including generative AI, data privacy and intellectual property.

Strengths

"Response on all matters is always quick and someone from the team is always available to assist, even in quick emergency situations."

"Tittmann Weix understands the market, understands our business, and understands how best to position our company for success."

"The firm has extensive experience and a deep bench for intellectual property and insurance related matters."

Work highlights TittmannWeix represented Zoom's insurance carriers, in a \$85 million coverage dispute arising from a privacy class action settlement.

Notable practitioners

Raymond Tittmann is a founder and the managing partner of TittmannWeix. He comes recommended for his expertise in complex insurance litigation, particularly in relation to property damage matters and accidents resulting in death or serious injury. **Strengths:** "Ray is a great asset when adjudicating claims." "He is available round-the-clock to provide the highest quality representation and consistently obtains outstanding results for our company." **Louisa Weix** has a great deal of experience representing insurers, particularly in matters concerning intellectual property and data privacy. **Strengths:** "Her experience is unparalleled in IP related matters." "She has a lot of experience with complex coverage issues. She is thorough in her analysis and is highly responsive." **Christina Roberto** comes highly recommended for her ability to handle a range of matters, including coverage disputes related to property damage and catastrophic injury claims. **Strengths:** "She is a trusted advisor. She has an innate ability to solve problems, see the big picture in any scenario, and bring issues and matters to resolution." "Christina is an exceptional attorney and a pleasure to work with."

Troutman Pepper

What the team is known for The robust insurance practice at Troutman Pepper is known for handling substantial coverage disputes in the areas of professional liability, environmental contamination, product liability and D&O. The firm also has a growing focus on data breaches and cyber insurance and regularly advises major insurers on complex litigation involving excess policies, policy exclusions and multiple towers of insurance. The team acts for clients at both trial and appellate level.

Strengths

"Troutman Pepper do some very sophisticated D&O matters."

"Troutman's lawyers are extremely responsive and their service level is unmatched."

"Strategically, the team is very strong and work to

resolve matters.”

Work highlights Troutman Pepper represented United Educators Insurance in a coverage claim dispute with Los Angeles Community College District, regarding coverage for a \$10m sexual harassment lawsuit.

Notable practitioners

Kevin Kieffer (see p.1037) is an active litigator with broad experience across the full gamut of coverage matters. He regularly represents insurance carriers with regards to claims under cyber, professional and general liability policies. **Strengths:** “He’s an experienced litigator who is very good at giving strategic advice. He sees the long game and helps us get to the right answer in a way that’s efficient.” “He’s a very solid, savvy lawyer.” **Terrence McInnis** (see p.1049) is relied upon by insurance industry clients for representation in high-stakes claims, including those stemming from environmental and pollution damage, sexual abuse accusations and contractual disputes. **Strengths:** “Terrence is knowledgeable, careful and very good.” “A calming influence who gave good advice on a difficult matter.”

Willkie Farr & Gallagher LLP

What the team is known for Willkie Farr & Gallagher’s LLP insurance group in San Francisco offers expertise in a broad range of regulatory and transactional mandates. Frequently called upon to advise insurers on complex investigations and compliance matters, it also handles insurance product development and strategy. Notably, the team also advises clients operating within the insurtech space.

Strengths

“The firm has very strong and knowledgeable practitioners in the legal and regulatory space.” “Willkie Farr is my ‘go-to firm’ when I need something done well and with appropriate urgency.” “They consistently provide thoughtful and impactful counsel on complex insurance regulatory matters that is tailored to the needs of our business.”

Work highlights Willkie Farr & Gallagher LLP advised multiple insurers and trade associations on developing privacy and cyber-security laws and regulations, with particular focus on California and the CCPA/CPRA.

Notable practitioners

Kara Baysinger (see p.1001) maintains a highly respected insurance regulatory practice and co-chairs the firm’s insurance regulatory and insurtech groups. She regularly counsels insurers during investigations and enforcement proceedings as well as on key transactions. **Strengths:** “She’s a great advocate who is very knowledgeable.” “Kara is thoughtful and provides practical advice. She leverages her deep knowledge and relationships with regulators.” **Stephanie Duchene** (see p.1016) advises insurers on a variety of regulatory matters. She frequently assists clients with product strategy, licensing, design and various other regulatory concerns. **Strengths:** “She’s an extremely savvy and experienced lawyer who understands our needs as an insurer and understands how insurance regulators think, work and act.” “Stephanie is a knowledgeable, trusted adviser who gives us practical advice. She weighs business objectives and the legal sides, she’s won-

derful.” **Laura Geist** (see p.1023) counsels insurers on a range of regulatory matters, with particular expertise in life insurance and litigating class action suits.

Band 4

Alston & Bird LLP

What the team is known for Alston & Bird LLP is noted for its handling of high stakes and complex litigation on behalf of insurers, showcasing significant experience defending clients in policyholder class action cases, including ‘bet-the-company’ cases. The insurance team holds particular expertise representing clients from the life insurance sector. The law firm’s California presence operates out of offices in San Francisco, Silicon Valley and Los Angeles.

Strengths

“The team is extremely responsive and provides proactive communication throughout their representation.”

My company has benefited from Alston & Bird’s expertise and reputation for exceptional litigation results.”

Work highlights Alston & Bird LLP persuaded a Kansas federal court to dismiss a \$2 billion nationwide class action against Security Benefit Life, alleging violations of the civil RICO statute, consumer protection statutes and state law fraud concerning the sale and marketing of indexed annuity products.

Notable practitioners

Robert Phillips (see p.1060) has a significant insurance litigation practice, representing insurers in complex disputes and class actions in the state, federal and appellate courts. **Strengths:** “Bo is terrific and uses his reputation and credibility with opposing counsel for the benefit of his clients.”

Bullivant Houser Bailey PC

What the team is known for Bullivant Houser Bailey PC has an established presence on the West Coast where it represents insurers in high value disputes including umbrella and excess liability and extra-contractual litigation. It has strong expertise in builder’s risk, auto insurance and first-party property claims as well as a niche specialty in marine insurance. The team is also adept at advising insurers on regulatory matters and fields advocates experienced in trial, mediation and arbitration settings.

Strengths

“The team is extremely responsive, easy to reach and very timely.”

“The team is strong and has a wealth of knowledge.”

Notable practitioners

Andrew Downs is highly sought after by insurance carriers for his capabilities in a number of areas, including construction liability and bad faith claims. He regularly intervenes in matters arising from wildfire damage. **Strengths:** “He is an experienced coverage litigator who is very practical and solution orientated.” “Andy is a strong, talented property coverage attorney.”

Gordon Rees Scully Mansukhani, LLP

What the team is known for Gordon Rees Scully Mansukhani, LLP offers sound advice to the insurance industry in a broad range of coverage areas. Its particular specialties include life, health and first-party property insurance, with additional knowledge of aviation, marine and product liability. Demonstrates strong capabilities in bad faith litigation and class action defense, and also maintains a significant appellate practice. A key area of expertise is the firm’s insurance fraud practice, ably representing both domestic and foreign insurers.

Strengths

“They understand our niche market and are very aware of what is important to our company.”

“They have a real expertise in insurance contracts and they have a number of excellent litigators.”

Work highlights Gordon Rees Scully Mansukhani, LLP successfully defended Brotherhood Mutual Insurance Company from breach of contract and bad faith claims arising from their insured client, Mount of Olives Lutheran Church, regarding losses resulting from the COVID-19 pandemic.

Notable practitioners

David Capell (see p.1007) is frequently called upon to represent his clients in coverage disputes and bad faith litigation. He often works with health insurers, as part of a broader client base. **Strengths:** “He wants to leave no stone unturned.” **Matthew Foy** represents clients in a range of insurance disputes, including bad faith litigation and coverage claims. He also advises clients on liability and first party property policies. **Strengths:** “Matt is an excellent attorney. He is extremely responsive and always willing to assist in whatever way he can.” “He is a great partner. He’s highly effective, thoughtful and really puts clients needs at the forefront.”

Locke Lord LLP

What the team is known for The highly regarded team at Locke Lord LLP offers a multifaceted practice encompassing insurance disputes and reinsurance arbitrations as well as corporate transactions. The team has notable strength in regulatory matters and often advises clients on compliance issues cutting across multiple states. The firm’s client list includes global insurance carriers, specialist health insurers and investment companies.

Work highlights Locke Lord acted as special insurance regulatory counsel to Brookfield Asset Management, in its acquisition of Homeserve.

Notable practitioners

Mitchell Popham is a key contact at the firm.

O’Melveny & Myers LLP

What the team is known for The skilled insurance defense team at O’Melveny & Myers LLP maintains a strong focus on environmental issues and bodily injury claims such as long-tail asbestos liability. The team represents major insurers in high-stakes litigation, as well as guiding them through complex arbitration proceedings. The firm also has significant transactional and regulatory practice nationwide and is skilled in handling complex cyber coverage disputes and health insurance matters.

Strengths

"The firm has a strong presence, is very sophisticated and undertakes complex work."

Work highlights O'Melveny & Myers successfully defended Century Indemnity Company in a suit filed by former policyholder Universal Fleet, seeking \$60 million in coverage for an alleged personal injury matter arising from asbestos-containing brake products.

Notable practitioners

Richard Goetz possesses over three decades of experience in handling litigation for insurers with regard to environmental, business interruption and product liability claims. **Strengths:** *"Richard has excellent technical ability. He provides pragmatic judgement, he's a strategic thinker and a very good communicator with senior management."* *"He's a very knowledgeable and experienced lawyer."*

Robins Kaplan LLP

What the team is known for Robins Kaplan LLP demonstrates a strong practice defending insurers from high stakes coverage claims and bad faith matters, often in relation to environmental damage, including natural disasters. The team also has significant experience acting for clients against insured members of the hospitality and entertainment industries seeking coverage for losses arising from the COVID-19 pandemic.

Strengths

"Robins Kaplan as a whole is very aware of what is affecting the market and their clients at any given time."

"The team provides excellent, prompt and very clear advice and quick responses."

Work highlights Robins Kaplan LLP co-led the defense of Factory Mutual Insurance Company, in a multi-million-dollar bad faith insurance coverage dispute arising from extensive fire damage to a low-rise strip shopping center in Las Vegas, Nevada.

Notable practitioners

Amy Churan (see p.1010) represents insurers in a range of complex coverage disputes, with particular expertise in property coverage claims.

Strengths: *"Amy has a very clear vision of the appropriate strategy to adopt in different cases."*

"Amy is the best lawyer on the West Coast for complex property coverage issues. She is pragmatic, quick to understand an issue, organized and knows the law."

Tyson & Mendes LLP

What the team is known for Tyson & Mendes assists insurers with a range of insurance litigation matters, including bad faith issues and claims arising from construction defects, asbestos and pollution, amongst others.

Strengths

"I like their approach to litigation, they're creative and aggressive."

"They have a vast team of attorneys who are specialized in different fields so they are able to handle all sorts of complex cases."

Notable practitioners

Strategic managing partner Robert Tyson is a key contact at the firm.

Other Ranked Lawyers

Dan Brown (see p.1004) is a partner at Eversheds Sutherland (US) LLP noted for his widespread expertise assisting insurance sector clients with a host of regulatory and corporate issues.

Strengths: *"Dan has been hugely influential for us when it comes to just about anything involving regulations and insurance operations on the whole. He is highly responsive, as well as succinct and articulate in all advice rendered."*

Steven Crane is noted for his litigation and appellate practice. He is one of the founders of Berkes Crane Santana & Spangler LLP. **Strengths:**

"Steven is highly knowledgeable. He is an experienced lawyer who handles complex work."

David Godwin of Squire Patton Boggs handles a wide range of insurance coverage matters. He is able to draw on his engineering background when representing manufacturers in complex mass tort litigation. **Strengths:** *"David has a lot of experience and expertise."*

Lisa Lampkin of Freeman Mathis & Gary LLP acts as coverage counsel for insurers, with experience litigating claims arising from a wide array of underlying issues. She has particular experience in claims involving sports and intellectual property. **Strengths:** *"Lisa is an outstanding coverage attorney. She has a strong command of the issues, as well as a deep understanding of the strategic issues involved in coverage and bad faith litigation. She is highly skilled, communicates effectively and has a very professional demeanor."*

M (see p.1061) ark Plevin of Crowell & Moring LLP attracts plaudits for his experience in long-tail litigation. He is adept at representing both national and international insurers in complex bankruptcy cases and major coverage disputes. **Strengths:** *"Mark has a fantastic reputation. He's top of his game and is good on coverage and bankruptcy work. He's a strong litigator with loyal clients."*

Elizabeth Tosaris has a broad practice that sees her advise on a range of regulatory matters, including compliance advice, market conduct investigations and enforcement. She is a partner in Michelman & Robinson's San Francisco office. **Strengths:** *"She is very good on regulatory and transactions. Elizabeth is very attentive, provides good business solutions and handles difficult regulators well."*

Vanessa Wells advises insurers with respect to state regulation of the industry, in addition to counseling on disputes. She is a partner in Hogan Lovells' Silicon Valley office. **Strengths:** *"Vanessa is very knowledgeable and well respected."*

Insurance Policyholder

Insurance: Policyholder	
Leading Firms	
Band 1	
Covington & Burling LLP	
Band 2	
Blank Rome LLP	
Farella Braun + Martel LLP	
Reed Smith LLP	
Band 3	
Jones Day	
Latham & Watkins LLP	
Morgan, Lewis & Bockius LLP	
Pasich LLP	
Band 4	
Andrade Gonzalez LLP	
Barnes & Thornburg LLP	
Lathrop GPM	
Shernoff Bidart Echeverria LLP	
Senior Statespeople	
Senior Statespeople: distinguished older partners	
Cohen Nancy Sher Lathrop GPM	
Lerman Cary Munger, Tolles & Olson LLP (ORL) ♦ *	
Levin Barry S. Orrick, Herrington & Sutcliffe LLP (ORL) ♦	
McCutcheon Mary E. Farella Braun + Martel LLP	
Leading Individuals	
Band 1	
Brown Donald W. Covington & Burling LLP *	
Calkins Mary Craig Blank Rome LLP	
Childress Tyrone R. Jones Day	
Goodwin David B. Covington & Burling LLP *	
Kornfeld Linda D. Blank Rome LLP	
Pasich Kirk A. Pasich LLP *	
Band 2	
Cox David Morgan, Lewis & Bockius LLP	
Halbreich David M. Reed Smith LLP	
Myers Martin H. Covington & Burling LLP *	
Band 3	
Bidart Michael J. Shernoff Bidart Echeverria LLP	
DeNatale Richard Jones Day	
Gardiner Drew Latham & Watkins LLP *	
Gerking Tyler C. Farella Braun + Martel LLP	
Hoff Varner Gretchen Covington & Burling LLP *	
Raskin Jeffrey S. Morgan, Lewis & Bockius LLP	
Roje Alexandra Reed Smith LLP	
Saunders Haskett Christine Covington & Burling LLP *	
Siemens René L. Covington & Burling LLP *	
Teshima Darren Covington & Burling LLP *	
Villanueva Erica Farella Braun + Martel LLP	
Wilson John Latham & Watkins LLP *	
Band 4	
Andrade Sean Andrade Gonzalez LLP	
Briggs Amy B. Farella Braun + Martel LLP	
Crosner Shaun H. Pasich LLP *	
Finch Amber Reed Smith LLP *	
Larson Jan Jenner & Block LLP (ORL) ♦	
LeQuang Khai Orrick, Herrington & Sutcliffe LLP (ORL) ♦	
McDonald Brian D. Jones Day	
Meyer Keith Reed Smith LLP *	
Sheen Raymond Farella Braun + Martel LLP	
Thomas David Blank Rome LLP	
Up-and-coming individuals	
Jordan Ashley Reed Smith LLP *	
* Indicates individual with profile.	
♦ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Covington & Burling LLP

What the team is known for Covington & Burling stands as a powerhouse in the area of policyholder representation, with many of its practitioners considered among the nation's finest. Consistently appointed by corporate giants around the world on their most high-stakes litigation, the team handles major matters such as environmental disasters, asbestos claims and mass torts. Also notable for its experience in handling D&O disputes and cyber liability claims.

Strengths

"The best in the business – they have the deepest bench of any firm in insurance."

"They are a top-notch firm and their practice is second to none."

"They do an excellent job understanding the client's needs and responding to them."

Work highlights Covington & Burling represented Major League Baseball and all 30 of its teams in a lawsuit against multiple insurers regarding insurance coverage for losses arising from the COVID-19 pandemic.

Notable practitioners

Donald Brown (see p.1004) is highly regarded for his insurance coverage practice and regularly acts for leading corporate clients. He has experience of handling a wide range of high-value and complex insurance coverage disputes, including those relating to environmental and product liability claims. **David Goodwin** (see p.1026) is a leading insurance coverage attorney who maintains a premier policyholder-side practice. He is regularly instructed by household-name clients on high-stakes disputes. **Strengths:** "David has encyclopedic knowledge of case law." "He's a very smart intellectual." **Martin Myers** (see p.1053) is relied upon by prominent policyholder clients for representation in coverage disputes on an international scale. He is particularly experienced in working with high-profile clients from the media and technology industries. **Strengths:** "We use him for our most difficult and sensitive disputes." "Martin is experienced and smart, and has good judgment." **Gretchen Hoff Varner** (see p.1031) has experience in handling a wide range of insurance coverage disputes. She is a well-regarded trial attorney, and proficiently leads policyholders through litigation arising from data breaches and D&O disputes, among other matters. **Strengths:** "She is responsive and proactive. We appreciate her candor and advice, and her strategic vision." "She's a very accomplished trial lawyer." **Christine Saunders Haskett** (see p.1068) is noted for her expert handling of insurance coverage disputes, and is regularly called upon to represent policyholders in complex litigation and arbitrations. She has experience of acting in disputes concerning business interruption, property damage and bankruptcy, among other matters. **Strengths:** "She's precise, effective, extremely knowledgeable, efficient and practical." **René Siemens** (see p.1073) has experience in all manner of coverage disputes, including mass torts and environmental claims. His clients

hail from a range of industry sectors, including education, sports and manufacturing. **Strengths:** "She is knowledgeable and tenacious." **Darren Teshima** (see p.1079) is noted for his adept handling of class action litigation and other complex insurance disputes. His broad expertise encompasses business interruption, liability claims, D&O coverage and cyber-related claims.

Band 2

Blank Rome LLP

What the team is known for Blank Rome is experienced in representing policyholders in a broad array of coverage disputes, including issues related to bankruptcy, cybersecurity and political risk. The firm has additional expertise in issues concerning sexual abuse liability in the entertainment and sports industries, and serves a broad client base that includes financial institutions, universities, real estate developers, retailers and manufacturers.

Strengths

"They understand the business imperatives of their clients."

Work highlights Blank Rome represented FAT Brands, its CEO and a related entity in a lawsuit seeking insurance coverage for more than \$20 million losses incurred responding to government investigations by the DOJ and SEC.

Notable practitioners

Mary Craig Calkins is a market leader in D&O and other professional liability disputes, especially those pertaining to claims of sexual abuse and harassment. She frequently represents clients from the entertainment industry. **Strengths:** "Mary Calkins was always available and helped walk us through each step of the process in order." "She is brilliant, very analytical and has a lot of experience, so she knows how to approach problems to get the best results." **Linda Kornfeld** is cochair of Blank Rome's insurance recovery practice and very experienced in complex coverage matters, including those in emerging areas such as cybersecurity. She also has expertise in high-value claims concerning business interruption and construction defect losses. She represents a range of eminent clients, including major figures from the sports and media sectors. **Strengths:** "Linda is the best policyholder coverage attorney I have ever worked with. I refer her everything I can." "She is a top-notch advocate who builds a strong practice wherever she goes." **David Thomas** is recognized for the strength of his insurance practice, which sees him acting for a diverse range of clients on coverage disputes and bad faith claims. His expertise includes business interruption and financial institutions insurance, among other policy types. **Strengths:** "David is easy to talk to and frames complex insurance issues in a way that's easy to understand."

Farella Braun + Martel LLP

What the team is known for Farella Braun + Martel is deeply experienced in matters con-

cerning policyholders, offering clients a range of noncontentious services, including advice on policy interpretation. The team handles significant coverage litigation as well, particularly in the areas of D&O insurance, cyber liability, employment practices liability and construction-related claims. The firm is also noted for its class action work and advises clients on policy wording negotiation and insurance policy purchasing.

Strengths

"They have an unimpeachable mastery of the current state of insurance coverage law as well as a practical understanding of how insurance carriers work."

"The junior partners and associates are extremely bright and excellent writers."

Work highlights Farella Braun + Martel provided strategic and insurance coverage advice to OpenAI on privacy, intellectual property infringement, and defamation claims arising out of ChatGPT and Codex platforms.

Notable practitioners

Mary McCutcheon enjoys an excellent reputation for her insurance coverage practice, which sees her represent policyholders in technology, construction and product liability disputes, among others. **Tyler Gerking** is a respected insurance attorney who regularly advises on D&O, data privacy disputes and insurance coverage. **Strengths:** *"He has been great and we lean on him very heavily to run our insurance from the ground up."* **Erica Villanueva** is the chair of Farella's insurance recovery practice group. She is widely respected in the California market and often works on complex insurance coverage disputes, frequently representing clients from the tech sector. She is recognized for her handling of D&O disputes and bad faith claims. **Strengths:** *"She is a subject matter expert who dives deep into details. She's a strategic thinker who is able to see the big picture and provide practical business advice."* **Amy Briggs** is relied upon by a wide range of policyholders to handle their insurance claims and bad faith litigation. **Strengths:** *"She is a tough, creative litigator."* **Raymond Sheen** focuses his practice on insurance recovery disputes. He regularly handles coverage claims concerning cyber liability, trademark infringement and business interruption losses. **Strengths:** *"He is someone who thinks incredibly creatively and comes up with solutions that are outside of the box. He's helped us recover funds from insurers in instances when we didn't think we could."* *"He is unrivaled in his ability to deliver results for the company and to creatively convert the denial of insurance coverage into near-full payments."*

Reed Smith LLP

What the team is known for Reed Smith has a solid reputation in the financial services sector, particularly with regard to highly complex mortgage-based insurance disputes. The firm also assists clients with noncontentious coverage as well as corporate advice, and has additional expertise in asbestos, product liability, environmental damage and business interruption claims. The team works with household-name clients from a range of sectors, including technology, hospitality and healthcare.

Strengths *"Reed Smith provides excellent guidance on insurance indemnity issues."*

"Extremely responsive and attentive to clients' needs."

"On the risk management side, they understand the issues businesses are facing and work with us to address these issues before they become problems."

Notable practitioners

David Halbreich is widely recognized for his considerable expertise in representing policyholders in complex coverage disputes, often regarding fire and environmental damage, as well as business interruption claims. He is particularly noted for assisting clients in the financial services space. **Strengths:** *"David is very knowledgeable and able to handle big-picture strategy and negotiations."* *"He is always ready to step in and do the front-line work. He is always on my short list."* **Alexandra Roje** is particularly sought after among clients in the manufacturing and property sectors for her expertise in environmental and property damage matters. **Strengths:** *"She is easy to work with, but can be a formidable force when needed."*

Amber (see p.1019) **Finch** (see p.1019) is recognized for her skillful approach to pursuing complex coverage claims for clients, and is adept at handling matters with international elements. She is the chair of Reed Smith's insurance recovery group. **Strengths:** *"She is an invaluable guide in complex insurance matters."* *"She has encyclopedic knowledge and is able to apply it in a practical way. She is able to avoid litigation and handle it when it happens."* **Keith Meyer** (see p.1050) focuses his practice on insurance coverage disputes arising from a wide array of issues, including environmental damage, business interruption, D&O and professional liability. **Strengths:** *"Keith Meyer is very knowledgeable regarding insurance law and knows where to push back against insurers who make claims that breach judicial rulings."* **Ashley Jordan** (see p.1035) is noted for her particular expertise in pursuing insurance coverage for construction-related claims. She also assists clients with drafting and negotiating insurance contracts. **Strengths:** *"Ashley is a rock star. She is thorough, diligent, smart and hardworking."* *"She is very strong in writing, communication skills and legal analysis, and also prompt in responding to all inquiries."*

Band 3

Jones Day

What the team is known for Jones Day regularly represents blue-chip policyholder clients in high-exposure litigation, including cases related to natural disasters and other catastrophic events. Its varied coverage expertise ranges from product liability cases through D&O and E&O claims, with significant niche expertise in railroad insurance and cyber insurance. The team also offers experience in working with clients from numerous industry sectors, including aerospace, energy, pharmaceutical and retail.

Strengths

"He is very responsive and strategic."

"Jones Day is very commercially aware, intimately

familiar with the day-to-day nuances of our business and deftly able to manage these dynamics while providing great outside counsel service."

Work highlights Jones Day represented Sony Music Holdings in coverage litigation concerning a \$160 million judgment entered against Sony arising from a shooting incident at a concert in 2017.

Notable practitioners

Tyrone Childress is the chair of the firm's insurance recovery group. He has a wealth of experience in policyholder-side insurance work and is strong on mass tort and product liability claims, among others. His varied client base includes educational institutions and major players in the tech industry. **Strengths:** *"His level of expertise and knowledge is first class and I trust him implicitly."* *"Tyrone is a superb, quick thinker who is experienced, strategic and able to quickly determine priorities and execute on them in a strategic fashion. He is an exemplary asset for us."* **Richard DeNatale** is a well-regarded practitioner with extensive experience in the field. He often handles insurance claims relating to cyber attacks and data breaches. **Strengths:** *"His subject matter expertise on insurance is outstanding. He is really persistent and that causes the insurer to adhere closely to the requirements."* **Brian McDonald** deals with a wide range of insurance coverage claims on behalf of policyholders. He is well regarded for his handling of cybersecurity and D&O claims, among other matters. **Strengths:** *"Brian is thorough, meticulous, knowledgeable about the subject matter and an excellent advocate."* *"I've found him to be very effective in persuading the insurers of our position. He's also been great at helping us decide how to tender a potential claim."*

Latham & Watkins LLP

What the team is known for Latham & Watkins is highly regarded for its capabilities in achieving substantial recovery amounts on behalf of policyholders. Capable of handling sophisticated cross-border disputes, the team has contributed to significant and precedent-setting decisions with regard to California state law. Its areas of strength include environmental exposure, business interruption, D&O, asbestos claims and the maintenance of a global presence in the London and Bermuda markets.

Strengths

"I have very high expectations for responsiveness. Latham & Watkins meets or exceeds those expectations."

"The team is great to work with."

"Latham used a multidisciplinary team to work through a successful outcome to a very complicated matter."

Work highlights Latham & Watkins represented the National Collegiate Athletic Association in a coverage lawsuit seeking to recover over \$200 million for the defense and settlement of more than 200 concussion-related class action and individual bodily injury lawsuits.

Notable practitioners

Drew Gardiner (see p.1022) enjoys a good reputation for his representation of sport, construction, technology and energy sector clients. He regularly acts for policyholders in bad faith disputes

and is frequently called upon to advise on D&O liability coverage. **John Wilson** (see p.1085) attracts praise for his adroit handling of complex disputes following pollution, D&O, product liability and IP claims. He is noted for his expertise in bad faith and cyber risk claims. **Strengths:** *"He's an incredible litigator who quickly evaluates things on his feet and adjusts according to changes in front of him." "John is knowledgeable, practical and efficient."*

Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius offers policyholder clients the breadth of a strong national practice as well as a wide range of insurance expertise, covering everything from expert trial representation to corporate and transactional advice. It specializes particularly in long-tail asbestos claims and associated bankruptcy proceedings, as well as environmental and construction claims. The team also has capabilities in disputes arising from property damage, hurricane-related claims and business interruption, and is adept at handling captive insurance matters.

Strengths

"The firm provides excellent strategic thinking combined with targeted litigation strategy."

"The team is highly knowledgeable, thorough and professional."

"They provide very good communication."

Work highlights Morgan, Lewis & Bockius represented numerous aircraft lessors relating to insurance claims made under their contingent and possessed insurance coverage because of aircraft stranded in Russia after the commencement of the war in Ukraine.

Notable practitioners

David Cox is adept at representing policyholders in complex insurance coverage litigation. His broad expertise encompasses claims arising from environmental losses and matters relating to product liability. **Strengths:** *"He is knowledgeable and experienced, with good contacts in the industry."* **David is great—he's one of the best writers I've worked with." **Jeffrey Raskin** focuses his practice on the recovery of significant sums for policyholder clients, including Fortune 500 companies. His experience includes major asbestos, bodily injury and bankruptcy-related cases. **Strengths:** *"Jeffrey is down to earth, realistic and aggressive in a good way."* *"He's a very good writer."***

Pasich LLP

What the team is known for Pasich fields a respected insurance coverage group that represents policyholders in high-profile contentious matters. Noted for its expertise in D&O and sexual misconduct claims, it also handles high-value mandates for business interruption and property damage related to hurricanes, wildfires and other natural disasters.

Strengths

"The firm is tight not only with policyholders, but also with brokers, and they use those relationships to their advantage when dealing with commercial coverage disputes."

"They are highly capable of handling complex matters."

"The firm is well versed across types of litigation and insurance coverage forms."

Work highlights Pasich represented CVS Health Corporation and related entities against some of CVS's liability insurers regarding potential liabilities coverage arising from its dispensing of opioids.

Notable practitioners

Kirk Pasich (see p.1059) is a recognized market leader, with a wealth of experience in high-profile contentious coverage cases. He is noted for his adroit handling of high-value and complex D&O liability claims, and is particularly active in the entertainment and energy sectors. **Strengths:** *"Kirk is about as good as it gets in the industry. He's a very talented advocate and skillful negotiator, yet someone that compromises when it is in his client's interest to do so."* *"Kirk is brilliant, and his accomplishments are legion. He is also collegial, approachable, has a true passion for his work and loves to try cases."* **Shaun Crosner** (see p.1013) focuses his practice on high-stakes insurance recovery disputes, frequently helping clients recoup coverage from property damage and employment liability claims. **Strengths:** *"Shaun and his team have done an outstanding job representing my firm in coverage litigation cases."*

Band 4

Andrade Gonzalez LLP

What the team is known for Andrade Gonzalez has vast experience in representing clients in high-stakes coverage disputes, as well as often handling bad faith litigation and liability cases. The firm represents a range of clients, including individuals, corporate entities and municipal bodies.

Strengths

"The firm provides strong expertise and has a deep bench of experience."

"They stay on top of industry news and are very knowledgeable."

"The team is quick to respond to client questions and needs."

Work highlights Andrade Gonzalez represented the City of Santa Monica in a \$200 million liability coverage dispute regarding claims of sexual abuse by more than 250 plaintiffs.

Notable practitioners

Sean Andrade acts on behalf of a wide range of clients in insurance coverage disputes and all types of liability claims issues. **Strengths:** *"Sean provides a sophisticated, professional service. He is attentive and mindful of the big picture."* *"He is very thorough and provides a high level of attention to clients and an excellent level of service."*

Barnes & Thornburg LLP

What the team is known for Barnes & Thornburg has a commendable policyholder practice, with experience of litigating a range of high-stakes coverage disputes, including those involving D&O, professional liability and intellectual property.

Strengths

"They provide exceptional research and aggressive representation."

"They are excellent and get the job done."

"I can't say enough good things: the lawyers have good client-side manners, they are approachable and responsive and help you be strategic."

Work highlights Barnes & Thornburg represented Wolverine World Wide in a coverage lawsuit seeking over \$200 million in defense and indemnity from its insurers for more than 285 underlying injury and property lawsuits in connection with its historic tannery operations and manufacturing/disposal of tannery byproducts.

Notable practitioners

Lilit Asadourian is a key contact.

Lathrop GPM

What the team is known for Lathrop GPM has a respected policyholder-side insurance practice, noted for its expertise in environmental and D&O matters. The firm also regularly handles claims regarding asbestos liabilities and property damage, particularly for clients in the manufacturing and real estate sectors.

Work highlights Lathrop GPM represented Pontus Capital in connection with multiple title insurance claims arising out of the loss of millions of dollars in property value.

Notable practitioners

Nancy Sher Cohen attracts praise for her expert handling of high-profile disputes, including long-tail environmental, business interruption and toxic tort claims. **Strengths:** *"Nancy Sher Cohen blends technical excellence with powerful advocacy and a commitment to getting things right to deliver exceptional results."*

Shernoff Bidart Echeverria LLP

What the team is known for The experienced group of practitioners at Sherhoff Bidart Echeverria advises on a host of insurance coverage disputes. Well regarded for its representation of individuals, the team has expertise covering bad faith, personal injury and healthcare-related disputes.

Notable practitioners

Michael Bidart focuses his practice in the area of healthcare insurance disputes. He is held in high regard for his considerable experience in handling bad faith claims, and is frequently called upon to represent clients in class action lawsuits.

Strengths: *"Michael is entrepreneurial, well known and respected."*

Other Ranked Lawyers

Jan Larson of Jenner & Block LLP enjoys recognition for her skill in handling policyholder-side coverage disputes, including those relating to cybersecurity, reps and warranties and environmental matters. She frequently represents clients in the finance industry. **Strengths:** *"Jan provides creative, valuable advice to us on several significant insurance coverage issues. She is a terrific strategic partner. The insurance industry has increasing complexity and she has been a wonderful shepherd who will help us work through those challenging issues."*

Khai LeQuang of Orrick, Herrington & Sutcliffe LLP is recognized for his expertise in cost of insurance litigation. He also represents insurance investors in financial disputes. **Strengths:** *"Khai*

has outstanding knowledge of the asset and market developments, combined with a sophisticated assessment of risks. He has an excellent understanding of the industry, the players and the state of litigation, and provides good litigation strategy."

Cary Lerman (see p.1044) of Munger, Tolles & Olson LLP offers demonstrable expertise in coverage litigation pertaining to product liability and property damage claims, among other issues. **Strengths:** "Cary has years of practical experience in the insurance policyholder area and brings it to bear in the complex, high-exposure matters on

which we have worked together. One of the finest C-suite advisors and strategic advisors I've come across, Cary is a go-to for very complex and high-stakes issues; his expertise is unparalleled."

Barry Levin has an impressive roster of policyholder clients, including several global Fortune 500 corporations. He has experience acting for his clients in complex coverage litigation and both international and domestic arbitrations. **Strengths:** "Barry is a legend, he's an excellent and experienced attorney."

Intellectual Property

Intellectual Property: Patent Litigation	Intellectual Property: Patent Litigation
Leading Firms	Senior Statespeople
Band 1	Senior Statespeople: distinguished older partners
Irell & Manella LLP	Haslam Robert Covington & Burling LLP *
Morrison Foerster	
Quinn Emanuel Urquhart & Sullivan, LLP	
Band 2	Leading Individuals
Kirkland & Ellis LLP	Star individuals
Latham & Watkins LLP	Chu Morgan Irell & Manella LLP
WilmerHale	Band 1
Band 3	Brooks Juanita Fish & Richardson PC
Cooley LLP	Durie Daralyn J Morrison Foerster *
Fish & Richardson PC	Lumish Douglas E Latham & Watkins LLP *
Gibson, Dunn & Crutcher LLP	Van Nest Robert Keker, Van Nest & Peters LLP
Keker, Van Nest & Peters LLP	Band 2
O'Melveny & Myers LLP	Alper Adam R Kirkland & Ellis LLP *
Orrick, Herrington & Sutcliffe LLP	Chatterjee Neel Goodwin
Band 4	De Vries Michael Kirkland & Ellis LLP *
Baker Botts L.L.P.	Keefe Heidi Cooley LLP
Covington & Burling LLP	Mehta Sonal N WilmerHale
DLA Piper LLP (US)	Ramani Ashok Davis Polk & Wardwell LLP *
Fenwick	Reines Edward R Weil, Gotshal & Manges LLP *
Goodwin	Selwyn Mark D WilmerHale
Jones Day	Band 3
Kilpatrick Townsend & Stockton LLP	Bettinger Mike Sidley Austin LLP *
Knobbe Martens	Bobrow Jared Orrick, Herrington & Sutcliffe LLP
Paul Hastings LLP	Chaikovskiy Yar White & Case LLP (ORL) ◇
Perkins Coie LLP	Lemley Mark Lex Lumina PLLC (ORL) ◇ *
Ropes & Gray LLP	Rao Sasha G Maynard Nexsen
Sidley Austin LLP	Roberts Clement Orrick, Herrington & Sutcliffe LLP
Weil, Gotshal & Manges LLP	Sheasby Jason Irell & Manella LLP
Band 5	Snyder Darin O'Melveny & Myers LLP
A&O Shearman	Turner Ellisen Kirkland & Ellis LLP *
Bunsow De Mory LLP	Band 4
Davis Polk & Wardwell LLP	Barsky Wayne Gibson, Dunn & Crutcher LLP *
Farella Braun + Martel LLP	Batchelder James R Ropes & Gray LLP *
Maynard Nexsen	De Mory Denise Bunsow De Mory LLP *
Morgan, Lewis & Bockius LLP	Fowler Mark DLA Piper LLP (US)
Munger, Tolles & Olson LLP	Gindler David I Orrick, Herrington & Sutcliffe LLP
Reichman Jorgensen Lehman & Feldberg LLP	Hadden J David Fenwick
Sheppard, Mullin, Richter & Hampton LLP	Iancu Andrei Sullivan & Cromwell LLP (ORL) ◇ *
Wilson Sonsini Goodrich & Rosati	Moore Steven D Kilpatrick Townsend & Stockton
Winston & Strawn LLP	Pak Sean Quinn Emanuel Urquhart & Sullivan, LLP
	Powers Matthew D Tensegrity Law Group (ORL) ◇
	Re Joseph R Knobbe Martens
	Stone Gregory Munger, Tolles & Olson LLP
	Yagura Ryan O'Melveny & Myers LLP
	Band 5
	Bader Martin Sheppard, Mullin, Richter & Hampton LLP *
	Berkowitz Matthew Reichman Jorgensen Lehman *
	Berta Michael Arnold & Porter (ORL) ◇
	Block Micah G Davis Polk & Wardwell LLP *
	Friel Jr Thomas J King & Spalding LLP (ORL) ◇ *
	Gibson Erin DLA Piper LLP (US) *
	Glasser Lisa S Irell & Manella LLP
	Guy III G Hopkins Baker Botts L.L.P. *
	Hung Richard Morrison Foerster *
	Jeffries Andrea Weiss Jones Day
	Johnson Kevin Quinn Emanuel Urquhart & Sullivan, LLP
	Jones Darcy Kasowitz Benson Torres LLP (ORL) ◇
	Kamber Matthias Paul Hastings LLP *
	Korniczky Stephen Sheppard, Mullin, Richter *
	Lisson David Davis Polk & Wardwell LLP *
	Piepmeyer Sarah Perkins Coie LLP *
	Rahebi Bitia Morrison Foerster *
	Reichman Courtland L Reichman Jorgensen Lehman
	Rhodes Michael G Cooley LLP
	Rhyu Michelle Cooley LLP
	Shamilov Saina Fenwick
	Shanberg Stefani Perkins Coie LLP *
	Shear Chad Cooley LLP
	Simmons Luann O'Melveny & Myers LLP
	Thomas Andrew N Ropes & Gray LLP *
	Vakil Bijal V A&O Shearman *
	Waldrop Jonathan K. Kasowitz Benson Torres (ORL) ◇
	Walter Derek C Weil, Gotshal & Manges LLP *
	Yang Irene Sidley Austin LLP *
	Up-and-coming individuals
	Deoras Akshay Kirkland & Ellis *
	Hansen Alexa Covington & Burling LLP *
	Liaw Winston Farella Braun + Martel LLP
	Ou Philip White & Case LLP (ORL) ◇
	Shah Mansi Kilpatrick Townsend & Stockton LLP

* Indicates individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

Intellectual Property Trademark, Copyright & Trade Secrets
Leading Firms
Band 1
Latham & Watkins LLP
Morrison Foerster
Band 2
Cooley LLP
DLA Piper LLP (US)
Fenwick
Kilpatrick Townsend & Stockton LLP
Kirkland & Ellis LLP
Quinn Emanuel Urquhart & Sullivan, LLP
Wilson Sonsini Goodrich & Rosati
Band 3
Crowell & Moring LLP
Davis Wright Tremaine LLP
Greenberg Traurig, LLP
Jenner & Block LLP
Keker, Van Nest & Peters LLP
Knobbe Martens
Mitchell Silberberg & Knupp LLP
Morgan, Lewis & Bockius LLP
Munger, Tolles & Olson LLP
O'Melveny & Myers LLP
Orrick, Herrington & Sutcliffe LLP
Seyfarth Shaw LLP
Sheppard, Mullin, Richter & Hampton LLP
Singer Cashman LLP
Winston & Strawn LLP
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

The editorial is in alphabetical order by firm name.

A&O Shearman

What the team is known for A&O Shearman is noted for its sophisticated representation of clients involved in complex patent infringement disputes. The group has notable expertise in the life sciences and technology fields.

Strengths

"The firm is super strong on patent litigation. The lawyers are client oriented and understand the Californian market."

Work highlights The group successfully represented Wonderland Group, a child car seat manufacturer, in a patent infringement litigation trial against Evenflo regarding car seat safety designs.

Notable practitioners

Bijal Vakil (see p.1081) is global co-head of the firm's technology practice and maintains a diverse practice. He is frequently called upon by leading technology-sector companies to litigate complex patent disputes.

Baker Botts L.L.P.

What the team is known for Baker Botts is noted for its strength providing IP counsel to high-profile technology sector clients in the Bay Area and nationwide. The group's practice includes representation in contentious IP matters before the district courts and the PTAB, and on appeal at the Federal Circuit. The team also handles patent prosecution and portfolio management for its broad range of clients.

Strengths

Intellectual Property Trademark, Copyright & Trade Secrets
Senior Statespeople
Senior Statespeople: distinguished older partners
Bridges Andrew P <i>Fenwick</i>
Nimmer David <i>Irell & Manella LLP</i>
Leading Individuals
Band 1
Hurst Annette <i>Orrick, Herrington & Sutcliffe LLP</i>
Tangri Ragesh K <i>Morrison Foerster*</i>
Band 2
Gass Andrew <i>Latham & Watkins LLP*</i>
Gratz Joseph C <i>Morrison Foerster*</i>
Hayes David L <i>Fenwick</i>
Band 3
Ballon Ian C <i>Greenberg Traurig, LLP</i>
Barry Jennifer <i>Latham & Watkins LLP*</i>
Cooke Michelle <i>ArentFox Schiff LLP (ORL) ◇</i>
Ghajar Bobby <i>Cooley LLP</i>
Goss Kent <i>Crowell & Moring LLP*</i>
Klaus Kelly <i>Munger, Tolles & Olson LLP</i>
Kramer David H <i>Wilson Sonsini Goodrich & Rosati</i>
Viscounty Perry J <i>Latham & Watkins LLP*</i>
Wilson Dennis <i>Kilpatrick Townsend & Stockton LLP</i>
Band 4
Caruso Margaret <i>Quinn Emanuel Urquhart & Sullivan, LLP</i>
Cashman Adam <i>Singer Cashman LLP*</i>
Chapman Laura <i>Sheppard, Mullin, Richter & Hampton*</i>
Chatterjee Neel <i>Goodwin</i>
Durham Gina <i>DLA Piper LLP (US)*</i>
Golinveaux Jennifer <i>Winston & Strawn LLP*</i>
Goo Valerie M. <i>Crowell & Moring LLP*</i>
Grossman David <i>Loeb & Loeb LLP (ORL) ◇</i>
Jampol Nicolas <i>Davis Wright Tremaine LLP</i>
Kay Randy <i>Jones Day</i>
McFarland Larry <i>Kilpatrick Townsend & Stockton LLP</i>
Milligan Robert B <i>Seyfarth Shaw LLP</i>
Natland Susan <i>Knobbe Martens*</i>
Pietrini Jill <i>Sheppard, Mullin, Richter & Hampton LLP</i>
Reinckens Melissa <i>DLA Piper LLP (US)</i>
Riley Benjamin <i>Bartko, Zankel, Bunzel & Miller (ORL) ◇*</i>
Singer Benjamin <i>Singer Cashman LLP*</i>
Slafsky John <i>Wilson Sonsini Goodrich & Rosati</i>
Steinthal Kenneth <i>King & Spalding LLP (ORL) ◇*</i>
Tait Graves Charles <i>Wilson Sonsini Goodrich & Rosati</i>
Torres Diana <i>Kirkland & Ellis LLP*</i>
Wakefield Jedediah <i>Fenwick</i>
Webb Karen <i>Fenwick</i>
Wetzel Joseph R <i>Latham & Watkins LLP*</i>
Zadra-Symes Lynda <i>Knobbe Martens</i>
Up-and-coming individuals
Zimmermann Kollin <i>Kilpatrick Townsend & Stockton LLP</i>

"Baker Botts has a lot of technical knowledge about the specific areas in which we may need their help. The firm has experts with a lot of advanced and undergraduate engineering degrees."

"The Baker Botts lawyers are subject matter experts."

"Baker Botts has an impressive understanding of our technology. The lawyers are tech savvy and deliver very good work product."

"Baker Botts has a deep bench of knowledgeable patent professionals."

Work highlights Baker Botts handled a wide variety of patent prosecution and diligence work for Genentech, including strategic advice and evaluation of potential acquisition targets.

Intellectual Property: Patent Prosecution
Leading Firms
Band 1
Fenwick
Jones Day
Knobbe Martens
Morrison Foerster
Band 2
Fish & Richardson PC
Goodwin
Kilpatrick Townsend & Stockton LLP
Mintz Levin Cohn Ferris Glovsky and Popeo PC
Morgan, Lewis & Bockius LLP
Perkins Coie LLP
Squire Patton Boggs
Band 3
Baker Botts L.L.P.
Cooley LLP
DLA Piper LLP (US)
Eversheds Sutherland (US) LLP
Haynes and Boone, LLP
Sheppard, Mullin, Richter & Hampton LLP
Wilson Sonsini Goodrich & Rosati
Leading Individuals
Band 1
Haile Lisa A <i>DLA Piper LLP (US)</i>
Mayer Mika <i>Cooley LLP</i>
Polizzi Catherine <i>Morrison Foerster*</i>
Band 2
Insogna Anthony M. <i>Jones Day</i>
Jenkins Kenneth E <i>Mintz Levin Cohn Ferris Glovsky</i>
Merani, PhD Salima <i>Knobbe Martens</i>
Pathak Rahul <i>Squire Patton Boggs</i>
Seidman Stephanie <i>Womble Bond Dickinson (ORL) ◇</i>
Shuster Michael J <i>Goodwin*</i>
Band 3
Gelfound Craig <i>ArentFox Schiff LLP (ORL) ◇</i>
Hostettler Michael J <i>Wilson Sonsini Goodrich & Rosati</i>
Kezer Bill <i>Mintz</i>
Largent Craig C <i>Kilpatrick Townsend & Stockton LLP</i>
Sequeira Antonia L <i>Fenwick</i>
Tanner Lorna <i>Sheppard, Mullin, Richter & Hampton LLP</i>
Ward Michael R <i>Morrison Foerster*</i>
Xiao Janet <i>Morrison Foerster*</i>
Band 4
Ai Bing <i>Perkins Coie LLP</i>
Anderton Thomas <i>K&L Gates (ORL) ◇*</i>
Becker Daniel <i>Fenwick</i>
Bolten Christopher <i>Greenberg Traurig, LLP*</i>
Bresnahan Matthew <i>Wilson Sonsini Goodrich & Rosati</i>
Kabler Kevin <i>Goodwin*</i>
MacDougall Christina <i>Morgan, Lewis & Bockius LLP</i>
Mann Jeffrey S <i>Morgan, Lewis & Bockius LLP</i>
Mohr Judy <i>McDermott Will & Emery LLP (ORL) ◇</i>
Norviel Vern <i>Wilson Sonsini Goodrich & Rosati</i>
Patel Rajiv P. <i>Fenwick</i>
Pisano Nicola A <i>Eversheds Sutherland (US) LLP*</i>
Rice Janice <i>Squire Patton Boggs</i>
Roy Mani <i>Cooley LLP</i>
Shieh-Newton Terri <i>Mintz Levin Cohn Ferris Glovsky</i>
Weisser Tamera M <i>Jones Day</i>
Williams Gary S <i>Morgan, Lewis & Bockius LLP</i>
Yim Peter <i>DLA Piper LLP (US)</i>
Zhou Jie <i>Morrison Foerster*</i>

Intellectual Property Trademark, Copyright & Trade Secrets Transactional

Leading Individuals

Band 1

Arciniega Jorge *Loeb & Loeb LLP (ORL) ◇*

Arkowitz Jennifer *Kilpatrick Townsend & Stockton LLP*

Bro Sarah *McDermott Will & Emery LLP (ORL) ◇ **

Greenwald-Swire Lisa *Fish & Richardson PC*

Heller Susan L. *Greenberg Traurig, LLP*

Magnani Thomas A. *Arnold & Porter (ORL) ◇*

Webb Karen *Fenwick*

* Indicates individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

Notable practitioners

Hopkins Guy (see p.1028) is frequently called upon to handle litigation relating to patents and trade secrets by Silicon Valley clients. His practice is complemented by parallel experience handling commercial contract disputes. **Strengths:** "Hopkins Guy is an excellent strategist from beginning to end."

Bunsow De Mory LLP

What the team is known for Bunsow De Mory LLP is noted for its patent litigation expertise. The firm represents notable hi-tech clients in patent disputes across forums such as district courts, federal courts, PTAB and the ITC.

Strengths

"The breadth and depth of the Bunsow team's capabilities and experiences are excellent."

"The team's ability to quickly ascertain technology and distill critical milestones and strategy is extraordinary."

"The firm is top notch and offers a world class quality of work."

Work highlights Bunsow De Mory LLP represented ViaTech Technologies in a patent infringement case against Adobe.

Notable practitioners

Denise De Mory (see p.1014) is an experienced patent litigator who is regularly called upon by technology-sector clients to enforce patent rights. She offers expertise acting in a range of venues, including the PTAB. **Strengths:** "Denise has consistently demonstrated a deep understanding of the complexities of patent litigation. Her expertise has proven invaluable in navigating the intricacies of our litigation strategy." "She has a command of the facts and a great understanding of the legal issues. She understands the strengths and weaknesses of our case and adjusts accordingly to create the right narrative."

Cooley LLP

What the team is known for Cooley handles a range of contentious matters including misuse of trade secrets and defense of patent infringement claims. The team also provides assistance with transactional matters, including licensing agreements. The firm frequently guides clients through USPTO engagements containing patent prosecutions and challenges.

Strengths

"The Cooley team has real depth of expertise. It does thorough, detailed and actionable work."

"Cooley is an outstanding firm with exceptionally talented attorneys who are extremely knowledgeable about the technology."

"The Cooley attorneys are highly skilled and exceptionally talented, and understand our needs."

"Cooley has the resources and knowledge to adapt to any fact pattern, jurisdiction and case."

"They have a wide range of expertise and a strong depth of knowledge in their respective areas, which enables them to tackle a variety of challenges effectively."

Work highlights Cooley LLP represented Google and YouTube in several copyright suits alleging direct and vicarious copyright infringement arising out of the posting of allegedly infringing videos on YouTube.

Notable practitioners

Mika Mayer is a highly experienced patent prosecutor who is frequently called upon by life sciences businesses to handle patent prosecution and portfolio management work, including due diligence and post-grant reviews. **Strengths:** "Mika is very well regarded and for good reason. I am always surprised at her degree of knowledge of our technology, considering its complexity and how in demand she is." "She is incredibly smart and provides practical, action-oriented advice."

Heidi Keefe is sought after for her experience in the representation of leading tech-sector companies before venues including the PTAB, the ITC and the Federal Circuit. **Strengths:** "Heidi Keefe is a leader in her field. She has valuable insight not only into the legal landscape but into the business culture as well." **Bobby Ghajar** comes recommended for his significant expertise handling complex IP disputes. He frequently litigates trademark and copyright cases for household-name companies.

Strengths: "Bobby takes the time to understand our goals and gets them accomplished quickly and efficiently." "Bobby is super responsive and very thorough in his analysis." **Mani Roy** advises life sciences-sector clients on patent prosecution, patent counseling and portfolio development work. **Strengths:** "Mani has been a valuable support in the generation and maintenance of our IP portfolio. She has deep insight into the commercial value and competitive landscape of our portfolio."

"I like how she approaches and manages issues. She understands the technology and delivers high quality work product." **Michael Rhodes** has a substantial base of internet and technology sector clients and frequently handles patent, trademark, copyright and trade secret litigation, where he draws upon significant expertise in data and privacy matters. **Michelle Rhyu** is a notable trial lawyer recognized for her representation of life sciences companies in complex patent infringement disputes. **Strengths:** "Michelle is very knowledgeable and aware of current developments in IP law. She is thoughtful, responsive and we get actionable advice from her." "Michelle is a great litigator who has a strong sense of the client's business needs and provides practical advice."

Chad Shear has substantial experience litigating complex patent disputes. He is particularly noted for his representation of major pharmaceutical companies. **Strengths:** "Chad is super smart, hard-working and extremely impressive." "I have found Chad to be incredibly strategic. He has a great

ability to explain complex issues in a very easy way to understand."

Covington & Burling LLP

What the team is known for Covington & Burling is applauded for its strength assisting technology companies with complex patent litigation matters. The group is particularly sought out for its effectiveness defending both domestic and international companies against infringement actions initiated by patent assertion entities. It has also been noted for its skilled handling of matters before the PTAB and the ITC. Furthermore, the team handles misuse of trade secrets, inventorship and licensing disputes. It offers additional capabilities advising on contentious trademark and copyright matters.

Work highlights

Robert Haslam (see p.1029) offers substantial experience handling trade secret and patent litigation arising from the technology industry. He has expertise in an array of tech disciplines such as microprocessors, cryptography and medical devices. **Alexa Hansen** (see p.1029) is increasingly recognized for her adept handling of high-stakes patent disputes. She offers particular expertise representing companies in the life sciences sector.

Crowell & Moring LLP

What the team is known for Crowell & Moring is increasingly recognized for its sophisticated representation of clients involved in complex IP disputes. The group regularly advises on matters including trade secret misappropriation and trademark and copyright infringement. It acts for a broad client base including leading clients from industries including technology, manufacturing and software.

Strengths

"The Crowell team is able to handle complex and technical litigation."

Work highlights Crowell & Moring represented ROSS Intelligence in its defence of a copyright infringement claim brought by West Publishing and Thomson Reuters, in relation to its AI natural language search engine.

Notable practitioners

Kent Goss (see p.1026) maintains a respected contentious IP practice, frequently advising on matters including trademark infringement and trade secrets disputes for a varied client base.

Valerie Goo (see p.1026) is a noted litigator who frequently advises on trademark, copyright and trade secrets disputes. She acts for clients from an array of industries, including manufacturing and technology.

Davis Wright Tremaine LLP

What the team is known for Davis Wright Tremaine is noted for its strong track record in complex IP disputes arising out of the technology and media and entertainment sectors. The team is complemented by further expertise in IP counseling and transactions.

Strengths

"The team at Davis Wright thinks outside of the box and finds novel ways to approach issues. They are incredibly responsive and strong."

Work highlights Davis Wright Tremaine represented Legendary Entertainment in a copyright infringement suit claiming that a creature in one of its films infringed the copyright in the plaintiff's alleged creature.

Notable practitioners

Nicolas Jampol draws praise for his representation of companies involved in high-stakes copyright and trademark infringement disputes.

Davis Polk & Wardwell LLP

What the team is known for Davis Polk & Wardwell is a respected global firm with an increasingly prominent California-based patent disputes group. It boasts an impressive client list of major technology-sector companies and offers substantial expertise appearing in high-stakes cases before the ITC, PTAB and district and federal courts.

Strengths

"The firm has a very good sense of our business and the different industry factors affecting us."

Notable practitioners

As head of the firm's IP litigation group, **Ashok Ramani** (see p.1062) has a well-respected practice that sees him representing both plaintiffs and defendants in trade secret and patent litigation. He is frequently called upon by leading tech-sector companies. **Strengths:** *"Ashok is an excellent trial attorney with a very good presence in a courtroom and a solid understanding of strategy and and case management." "He is very detail-oriented and very knowledgeable." "Ashok is super communicative and very strategic."* **Micah Block** (see p.1003) is recognized for his sophisticated representation of clients in IP trials. He represents both plaintiffs and defendants from the technology and software sectors. **Strengths:** *"Micah Block is a very good trial attorney. He presents well in court and he is very personable."* **David Lisson** (see p.1045)'s respected practice regularly sees him represent technology companies in contentious patent matters.

DLA Piper LLP (US)

What the team is known for DLA Piper is a well-known firm benefiting from an extensive international network. The team has significant experience counseling clients on the defense of patent and trademark infringement claims as well as contentious copyright matters. It offers effective representation across ITC, Markman and Federal Circuit proceedings. The team also assists with Patent Office matters, including post-grant reviews and patent prosecution. It has additional strength in trademark portfolio management and licensing agreements.

Strengths

"DLA is a very diligent and creative firm that does an excellent job of meeting the client's needs."

"DLA has deep expertise in all aspects of health-care technology IP. The team is highly pragmatic and decisive."

Work highlights DLA Piper LLP represented Coinbase in a trademark infringement lawsuit involving issues of descriptive fair use of term in connection with futures contracts.

Notable practitioners

Lisa Haile is well versed in patent prosecution

concerns arising in the life sciences sector, and frequently advises industry clients on matters ranging from patentability and portfolio management to FDA regulations and due diligence.

Strengths: *"Lisa is a strategic decision-maker." "She is outstanding. A legend in this space."*

Gina Durham (see p.1017) regularly advises household-name clients on a broad range of contentious and noncontentious trademark and copyright matters. **Strengths:** *"Gina is prompt in replying to questions and requests and is very thorough in her analysis and explanation of the issues presented to them."* **Mark Fowler** is experienced in representing high-profile technology companies in patent litigation at both the US district courts and the ITC. **Strengths:** *"Mark is a go-to first chair attorney. His preparation is comprehensive and extensive." "He is great in front of the judge and jury and is a great team leader."* **Melissa Reinckens** is increasingly recognized for her adept handling of contentious IP mandates. Her broad expertise spans trademark, trade secrets and false advertising matters, among others. **Peter Yim** maintains a respected advisory patent practice, counseling clients from a range of technical industries on prosecution. **Strengths:** *"Peter is a phenomenal sounding board. He is eminently practical."* **Erin Gibson** (see p.566) is frequently called upon by leading tech-sector companies seeking trial representation in high-stakes proceedings. She offers substantial expertise in ITC proceedings. **Strengths:** *"Erin is really good at understanding our business and goals, and comes up with creative strategies to reach those goals."*

Eversheds Sutherland (US) LLP

What the team is known for Eversheds Sutherland draws praise for its sophisticated handling of complex patent prosecution and portfolio strategy. The team acts for a diverse client base of technology and life sciences companies.

Strengths

"The Eversheds team is aware of the unique strengths each of them brings and leverages them accordingly. The team has a superior understanding of the technology and software."

"The Eversheds team listens attentively to the client's needs and gives advice that aligns to the client's priorities."

"The team quickly understands technical issues and is able to provide valuable insight, guidance and direction."

Work highlights Eversheds Sutherland represented JenaValve Technology, providing patent advice including patent prosecution, portfolio management and general IP counseling.

Notable practitioners

Nicola Pisano (see p.1060) is an experienced practitioner with expertise spanning contentious and noncontentious patent mandates.

Farella Braun + Martel LLP

What the team is known for Farella Braun + Martel is noted for its strength in complex patent disputes. The team also demonstrates expertise in handling complex trade secret matters. It frequently acts for market-leading companies in the technology space.

Strengths

"The Farella Braun team provides trusted counsel that simplifies complex problems and implements effective strategy."

"The firm is very strategic and experienced in their handling of complex patent and other IP disputes. They have a deep bench of experienced litigators who take a practical approach."

"The team at Farella Braun is very detail-oriented, organized and easy to work with. They have good writing skills and are very good at pointing out strengths, weaknesses and likely solutions."

Notable practitioners

Winston Liaw is increasingly recognized for his sophisticated patent litigation practice, particularly for technology-sector clients. **Strengths:** *"Winston is client-focused, smart and strategic." "Winston is smart and aggressive. He is constantly driving to find new angles of attack and has produced excellent results for us."*

Fenwick

What the team is known for Fenwick offers strategic and practical counsel on the management of IP portfolios and has a deep bench of technically knowledgeable patent prosecutors. The team provides adept assistance for filings, clearance searches and due diligence needs for corporate transactions. It is active in contentious patent, trademark and copyright proceedings as well as intellectual property audits and licensing agreements.

Strengths

"The Fenwick team is very strategic and pragmatic." "The Fenwick team is measured, organized, and understandable."

"The firm has provided thoughtful guidance on complex IP issues and offers broad and deep expertise."

Work highlights Fenwick successfully represented Amazon in a patent dispute relating to its Music and Audible service.

Notable practitioners

Andrew Bridges is a respected litigator with notable experience handling disputes involving copyright, trademark and trade secrets issues, among others. His clients include startups and major businesses active in the technology, consumer and online domains. **David Hayes** is well versed in a variety of online, digital and technology sector IP matters, including licensing and distribution, audits and litigation. **Antonia Sequeira** is adept in both litigation and prosecution, representing a broad client base that includes corporations, startups and universities.

Strengths: *"Antonia is exceptional. She understands what the company needs and puts together the best portfolio. She is good at understanding complex technology and working with engineers."*

"She is knowledgeable about our technology and executes well on patent preparation and prosecution." **Daniel Becker** is well versed in life sciences patent prosecution. He is regularly called upon by leading pharmaceutical companies to advise on matters including portfolio management and patent enforcement. **David Hadden** offers substantial experience litigating major patent disputes for an impressive list of tech-sector clients.

Strengths: *"David is a talented lawyer."* **Rajiv Patel** is highly experienced in advising technology and

life sciences clients on IP strategy, patent transactions and litigation. He serves as head of the firm's IP department. **Strengths:** *"Rajiv is smart, strategic, client-centric and brings a business-minded approach to issues."* **Jedediah Wakefield** chairs the firm's litigation group and offers substantial experience litigating complex trademark and copyright disputes for household name clients. **Karen Webb** is noted for her work advising companies of all sizes on trademark strategy, enforcement, portfolio management and licensing transactions. **Strengths:** *"Karen is a fantastic lawyer."* **Saina Shamilov** offers notable experience representing companies in patent infringement matters before both the US federal circuit and ITC.

Fish & Richardson PC

What the team is known for Fish & Richardson is a well-known name for IP portfolio management matters, including trademark filings and the development of protection strategies. The team is able to act in contentious proceedings, including patent invalidation actions and the defense of infringement allegations. Clients include educational institutions, health companies and software firms. The team demonstrates additional ability acting for pharmaceutical sector clients, including in ANDA litigation.

Strengths

"The Fish & Richardson team is thorough and thoughtful. It has a good strategic understanding of how trademark works for a business."

"Fish & Richardson is excellent across the board and the lawyers we use are invariably excellent. They are efficient and deliver results."

"The firm possesses both the technological and legal expertise to work in cutting edge areas."

Notable practitioners

Juanita Brooks draws widespread praise for her work litigating IP issues throughout the US for clients in the pharmaceutical, software and electronics sectors, among others. **Strengths:** *"Juanita is an outstanding attorney."* **Lisa Greenwald-Swire** frequently advises clients on a wide array of trademark and copyright matters, including prosecution and licensing.

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher provides strategic and effective litigation counsel for hi-tech and life sciences companies. It assists clients with inter partes reviews at the USPTO. The group offers additional strength handling trade secrets misappropriation claims and inventorship disputes. It is also recognized for its assistance with appellate and ITC proceedings.

Strengths

"The team is adept at handling multiple enforcement matters with overlapping commercial and competition considerations."

"Gibson Dunn has depth of bench. They are outstanding lawyers who work collaboratively and with grace and kindness."

"The firm has a great team of very knowledgeable and strategic people."

"Gibson Dunn is a go-to firm for complex litigation. The team is phenomenal and includes great writers and great oral advocates."

Work highlights Gibson, Dunn & Crutcher represented Archer Aviation in a dispute filed by

Wisk Aero alleging infringement and theft of trade secrets related to Wisk's Electrical Vertical Takeoff and Landing aircraft technology.

Notable practitioners

Wayne Barsky (see p.1001) maintains a respected patent infringement litigation practice. He frequently takes on high profile trials and appeals for clients in the life sciences, medical device and pharmaceutical sectors. **Strengths:** *"Wayne is terrific. He is a strong patent attorney who can break things down for non-patent lawyers."*

Goodwin

What the team is known for Goodwin regularly advises clients on a variety of IP-related issues, including patent litigation and prosecution matters as well as strategic partnerships and licensing issues. The team offers expertise in a number of sectors including technology and life sciences.

Strengths

"The Goodwin team is efficient, practical and strategic."

"The team understands the nuances of obtaining valuable and strong IP to support my company's product and platform technologies. I have been impressed with the quality of the team across the board."

Work highlights Goodwin's life sciences patent team advised Ansa Biotechnologies on multiple strategic collaborations to develop a strategic IP Portfolio.

Notable practitioners

Neel Chatterjee maintains a substantial portfolio of patent and trade secrets work for clients in the technology sector, including litigation spanning multiple courts and jurisdictions. **Michael Shuster** (see p.1073) is well regarded for his representation of life sciences-sector clients on patent prosecution, portfolio management and transactional IP matters. **Kevin Kabler** (see p.1035) is regularly called upon by emerging and established life sciences companies to advise on patent prosecution and portfolio development. **Strengths:** *"Kevin has a very good understanding of the biotechnology industry and the IP needs of a startup."* *"Kevin spots issues on time and corrects them early. He is talented, easy to work with, and adaptable to different work styles."*

Greenberg Traurig, LLP

What the team is known for Greenberg Traurig, LLP is highlighted for its broad IP expertise. The firm is frequently engaged to handle both contentious and noncontentious mandates spanning trademark, copyrights and patents, with work ranging from infringement litigation to strategy counseling and portfolio management.

Strengths

"Greenberg Traurig has a deep bench with subject matter expertise."

"The team at Greenberg is very experienced and thoughtful."

"The creative nature of the way they handled our issues and their 'never give up' approach put our company at ease that a solution would be found."

Work highlights Greenberg Traurig, LLP represented UPS in connection with the management

of its global trademark portfolio, handling trademark clearance, prosecution, maintenance, opposition and enforcement work on its behalf.

Notable practitioners

Susan Heller is called upon by major clients to advise on IP strategy and brand management. **Ian Ballon** co-chairs the firm's global IP and technology practice group and offers substantial experience litigating a wide range of trademark and copyright-related disputes. **Christopher Bolten** (see p.1003) is called upon by clients from a range of highly technical industries to advise on the prosecution of complex patents. **Strengths:** *"Chris provides excellent counsel and strong explanation of complex matters."*

Haynes and Boone, LLP

What the team is known for Haynes and Boone is a respected group with notable experience advising on patent portfolio management, prosecution and related transactions, as well as IPRs. The firm boasts an enviable client base including a number of household name tech-sector companies.

Strengths

"I trust the Haynes and Boone team to have the proper expertise and resources when a complex situation arises."

"Both the quality and quantity of their work has been truly impressive."

Work highlights Haynes and Boone continued to act as outside patent counsel for Qualcomm, providing patent prosecution advice in relation to the 5G area.

Notable practitioners

Greg Michelson and Tom Chen are key contacts.

Irell & Manella LLP

What the team is known for Irell & Manella houses an esteemed IP litigation practice prized for its bench of experienced courtroom attorneys and its experience in patent disputes. The firm has additional strength for contentious trade secrets cases, licensing and post-issuance proceedings. The team is skilled at representing clients in ITC and PTAB proceedings. They are often engaged by leading technology and life sciences companies to appear in high-profile litigation.

Strengths

"Irell is, by far, the most attentive of all the firms I have worked with when it comes to addressing client concerns and considering client input."

"Irell has an exceptional team across the board. It has consistently outperformed other firms when it comes to high-stakes IP matters."

"It is a premier firm for the trial of patent cases and our go-to firm in that field. From top to bottom, Irell has one of the best trial and support teams I have ever dealt with."

"The Irell lawyers are experts in patent litigation. They are both strategic and knowledgeable about this complex area of the law."

"It is our favorite firm. The best of the best in patent litigation. The team exhausts every angle of our matters and explores potential issues or downside."

Work highlights Irell & Manella LLP obtained a \$303 million verdict for Netlist in a suit against Samsung involving five patents relating to computer memory technology.

Notable practitioners

David Nimmer is well versed in the representation of clients from a variety of industries. He is noted for his handling of complex copyright disputes and offers experience before the US Supreme Court. **Strengths:** “David is extremely knowledgeable.” “He is an expert in copyrights. He is renowned and very experienced.” **Morgan Chu** is widely considered a leader in the field of IP litigation, and offers considerable experience in the representation of major technology and life sciences clients in complex patent disputes. **Strengths:** “Morgan can distill complex issues and situations into basic principles and simple concepts to provide rock-solid advice. I have never seen a more effective lead trial counsel than him.” “He is the best patent infringement trial attorney I have ever worked with.” “He is great on his feet. A legend.” **Jason Sheasby**’s respected patent litigation practice spans a broad spectrum of sectors, including electronics, pharmaceuticals and medical devices. **Strengths:** “Jason is a top-tier trial attorney and a highly valuable counsel for IP matters.” “He gets great results for his clients.” **Lisa Glasser** is well-regarded patent litigator with notable experience representing a broad variety of clients in federal circuit patent litigation.

Jenner & Block LLP

What the team is known for Jenner & Block has a respected IP litigation group with substantial expertise acting in copyright, trademark and trade secrets disputes. The group is frequently called upon by leading companies from a diverse range of industries, including media and entertainment and technology.

Notable practitioners

Andrew Bart is a key contact.

Jones Day

What the team is known for Jones Day is a leading name for IP portfolio management in the life sciences space, especially in biotechnology. The firm is adept at patent prosecution and IP transactions, and also assists clients with patent, copyright and trade secrets disputes. The team is skilled at handling post-grant reviews at the PTAB, often acting for pharmaceutical and hi-tech clients.

Strengths

“Jones Day is a go-to firm for all high stakes patent prosecution matters. Its expertise is unparalleled.” “The team is exceptionally strong. The lawyers are very effective communicators who work efficiently with clients in high pressure situations.” “The team at Jones Day provides intelligent and proactive representation. They are able to address all issues that have arisen in extremely complex cases.”

Work highlights Jones Day represented Puma Biotechnology in a patent infringement action against AstraZeneca.

Notable practitioners

Anthony Insogna frequently handles patent enforcement and defense, due diligence and portfolio strategy for life sciences clients. **Strengths:** “Anthony is a superstar patent generalist, who advises both on patent prosecution and litigation matters. He is extremely knowledgeable about

patent matters and the biopharmaceutical industry.” “He is a strategic thinker who gives thoughtful and intelligent advice on IP matters.” **Randy Kay** is a noted litigator with broad expertise encompassing trade secrets and copyright disputes, among others. He acts for clients from a range of highly technical industries. **Strengths:** “Randy is a well recognized leader in the area of trade secret litigations. He is very smart, analyzes the case well, and develops solid strategies.” **Tamera Weisser** co-leads Jones Day’s global patent prosecution group. She represents clients on patent prosecution, portfolio management and advises on their global patent strategies. **Andrea Weiss Jeffries** is recognized for her substantial expertise litigating high-stakes patent disputes for clients from highly technical industries. **Strengths:** “Andrea is a very impressive patent litigator. She has a deep understanding of scientific issues and subject matter expertise in ANDA litigations.”

Keker, Van Nest & Peters LLP

What the team is known for Keker, Van Nest & Peters is a high-caliber practice widely recognized for its representation of clients in trade secrets misuse and patent infringement cases. The firm is also recognized for its expertise in trademark and copyright disputes, and praised for its team of high quality courtroom advocates.

Notable practitioners

Robert Van Nest is well known for his nationwide IP disputes practice and frequently takes on matters ranging from patent infringement litigation to trademark controversies.

Kilpatrick Townsend & Stockton LLP

What the team is known for Kilpatrick Townsend & Stockton sports a respected IP team with nationwide resources and expertise advising consumer brand name clients on matters ranging from patent, copyright and trade dress litigation to trademark registration and licensing. The team is well equipped to take on scientifically and technically complex issues in district courts throughout the US, before the PTAB and at the Court of Appeals for the Federal Circuit.

Strengths

“Kilpatrick’s ability to handle complex and sophisticated matters is top-tier. The team provides expert-level knowledge and experience for taking on, organizing and handling complex matters.” “Kilpatrick is our go-to firm for complex prosecution and enforcement matters. Their level of creativity and outside-the-box thinking has helped us navigate some thorny issues.”

Work highlights Kilpatrick Townsend & Stockton successfully represented GoPro in defending a patent infringement claim brought by 350Heros in relation to camera holders for 360-degree video cameras.

Notable practitioners

Jennifer Arkowitz counsels a long list of household-name clients on trademark portfolio management. **Craig Largent** is noted for his expertise advising technology-sector clients on patent prosecution and portfolio management. **Dennis Wilson** is adept at advising and representing clients in high-profile copyright, trademark and advertising disputes. **Strengths:** “Dennis has deep knowledge

of trademark law.” “He is proactive, responsive and very nice to work with.” **Larry McFarland** is noted for his broad trademark and copyright practice, regularly counseling high profile tech-sector clients on contentious and noncontentious matters alike. **Strengths:** “Larry provides a lot of high level strategic guidance. He thinks strategically and assists in shaping the overall strategy for the case.” **Steven Moore** maintains a notable disputes practice and regularly represents technology-sector clients in complex patent infringement disputes. He has expertise in both domestic and international matters. **Strengths:** “Steven is a great patent litigator.” **Mansi Shah** offers impressive breadth of practice, frequently advising tech-sector clients on contentious and non-contentious patent and trademark matters. **Strengths:** “Mansi’s ability to quickly cut through highly complex and technical material and develop our legal strategy was invaluable.” “Mansi is very responsive and knowledgeable.” **Kollin Zimmerman** is increasingly recognized for his work litigating complex IP disputes for tech-sector clients. He frequently handles matters involving trademark, copyright and trade secrets. **Strengths:** “Kollin has been a very strong partner for us. His level of service has been consistently excellent and he has been able to expertly navigate complex issues for our business.” “Kollin is a super smart litigator who thinks five steps ahead. I am always confident that he has covered all of the bases.”

Kirkland & Ellis LLP

What the team is known for Kirkland & Ellis acts for clients in a range of contentious matters, including patent, copyright, trademark and trade secrets cases. The team also assists with post-grant proceedings and disputes involving RAND licensing matters. The firm receives particular recognition for its representation of hi-tech companies and life sciences sector clients. It offers experience handling IP disputes with significant antitrust aspects.

Strengths

“Kirkland & Ellis has the best team in terms of work product, strategy and results. They are excellent.” “The team is extremely knowledgeable and extremely responsive.” “Kirkland has a deep bench of deeply talented individuals. It’s the type of firm you want to go to battle with.” “The firm has exceptional litigators and advocates with unparalleled capability to handle complex IP disputes.”

“Bringing to bear the team’s deep IP litigation experience and outstanding legal minds, they develop crystal-clear strategies and execute them with precision and tireless effort.”

Work highlights Kirkland & Ellis represented Honda in a patent infringement lawsuit related to wireless communication technology patents brought by patent licensing company Intellectual Ventures.

Notable practitioners

Adam Alper (see p.997) is held in high esteem for his experienced counsel on both sides of patent and trade secrets disputes across a variety of tech sector disciplines. **Strengths:** “Adam Alper is an amazing patent litigator. He is incredibly clear

in working with judges and juries and explains complicated terms in an easy way." "He provides a great tandem of experience and strategic vision."

Michael De Vries (see p.1015) possesses experience handling complex patent disputes, and is particularly adept at representing clients in the technology sector. **Strengths:** "Mike is a very talented attorney with legendary cross examination skills. He is a true trial lawyer and an amazing strategist." **Ellisen Turner** (see p.1080) has a strong track record of representing technology, life sciences, media and telecom industry clients in high-value patent and trade secret disputes and IP transactions. **Strengths:** "Ellisen is an excellent trial lawyer and a great business partner." **Diana Torres** (see p.1080) is an accomplished litigator with substantial experience handling high-stakes disputes involving trademarks and copyright. **Strengths:** "Diana is smart and a strong business strategist. She eats, sleeps and breathes your dilemma." "Diana Torres is smart, effective, experienced and practical." **Akshay Deoras** (see p.1015) comes recommended for his ability to litigate complex patent disputes on behalf of major tech-sector clients. **Strengths:** "Akshay is a great writer and strategic thinker who is able to think creatively about the technical issues on the case."

Knobbe Martens

What the team is known for Knobbe Martens is a highly respected IP boutique that assists clients with IP portfolio management matters including patent prosecution proceedings and due diligence for corporate transactions. The firm also handles trade dress and patent infringement claims, and advises on trade secrets misuse claims. The team offers experienced representation in post-grant reviews before the PTAB.

Strengths

"The Knobbe Martens team is specialized, very diligent and proactive."

"Knobbe offers the highest level of expertise in connection with trademark and brand management matters. It is a trusted source for insights and strategies."

"Their strength is in understanding our business, process and our culture. They are also strong on explaining complicated concepts and issues in a really understandable way."

Work highlights Knobbe Martens represented Amazon in a patent infringement litigation filed by Rensselaer Polytechnic Institute and CF Dynamic Advances in relation to Amazon's Alexa products.

Notable practitioners

Salima Merani frequently represents both emerging companies and their investors in a range of functions, including patent strategy, licensing and transactions. **Strengths:** "Salima is very knowledgeable, insightful, helpful, personable and easy to work with." "She has superb experience and is a wonderful negotiator. She gets the best for her clients." "Salima is very client- and business-focused, and combines a good command of the law with business acumen." **Susan Natland** (see p.1054) co-chairs Knobbe Martens' trademark and brand protection group. She is regularly called upon to advise media-sector clients on general trademark and brand protection matters. **Strengths:** "Susan in an exceptional

attorney with a strong solutions-oriented practice." "Susan Natland is an excellent lawyer and an outstanding person." "Susan is a pro. She is a trusted advisor to our company on even the most complex trademark matters." "Susan is a quintessential lawyer's lawyer. She has deep experience in the trademark and branding areas and provides the highest level of services." **Joseph Re** is experienced in representing both holders and alleged infringers of patents at trial and on appeal across a range of venues throughout the US. **Strengths:** "Joseph's ability to distill complex technical details in a way that juries understand is very impressive to watch." **Lynda Zadra-Symes** co-chairs the firm's trademark and copyright litigation groups and is frequently called upon to handle complex IP disputes for clients from a wide array of industries. **Strengths:** "Lynda is fast and responsive. She always comes up with alternative solutions which consider the realities of the IP market in the US." "Lynda is a strong IP litigator. I find her very easy to work with and extremely competent."

Latham & Watkins LLP

What the team is known for Latham & Watkins has a national footprint highlighted for its regular presence in district court, appellate and PTAB proceedings. The group offers effective representation in contentious copyright, trademark, trade secrets and patent proceedings. It provides skilled counsel to hi-tech and life sciences companies on inter partes reviews. The team is noted for the defense of clients against infringement claims brought by competitor entities. It is also distinguished for its abilities in handling TTAB opposition proceedings.

Strengths

"The Latham team is thorough, meticulous and relentless. It is a winning team with truly global reach."

"The quality of Latham's work is exceptional."

"The team has deep experience and is tenacious in looking out for the interests of its clients. It takes a creative and holistic approach to thinking about strategies."

Work highlights Latham & Watkins LLP represented OpenAI in four class actions brought against it for copyright infringement in relation to ChatGPT.

Notable practitioners

Douglas Lumish (see p.1046) is a leading intellectual property lawyer with considerable experience representing plaintiffs and defendants, including a number of high-profile technology businesses, in both bench and jury trials. **Andrew Gass** (see p.1023) is recognized for his sophisticated representation in complex copyright disputes. He is particularly noted for his work with broadcasting and music streaming clients. **Strengths:** "Andrew is a super smart and talented attorney who is extraordinary in litigation. He is sharp on both strategy and implementation." "Andy has deep technical knowledge in the machine-learning space and is an extraordinary litigation strategist." **Jennifer Barry** (see p.1000) is global chair of the firm's IP litigation practice and offers substantial experience litigating high-stakes trademark and trade secrets disputes. **Strengths:** "We call Jennifer when we have particularly tough

issues where there is a lot of risk involved. She is super strategic, super smart and a fierce litigator." "Jennifer is a leading expert on trademarks and copyright issues for high growth tech companies. She is extremely responsive and relentless in looking out for the interests of her clients." "She is a phenomenal negotiator with very deep knowledge and expertise in the trademarks area." **Perry Viscounty** (see p.1082) is well versed in litigating across the spectrum of patent, copyright and trade secret matters, frequently for technology-sector clients. **Strengths:** "Perry embodies all of the traits I look for in an ideal outside counsel. He is highly responsive, thinks outside the box, works all the angles to get to the result I want, and is an overall pleasure to work with." "Perry is the most persuasive writer and oral advocate I have ever had the pleasure of witnessing practice law." **Joseph Wetzel** (see p.1084) is considered a go-to for music industry clients facing high-stakes copyright litigation. **Strengths:** "Joseph is an expert and a practical advisor." "He does cutting edge work and is super responsive."

Maynard Nexsen

What the team is known for Maynard Nexsen operates a broad IP practice. The group offers expertise in a variety of sectors with a particular emphasis on technology matters. It is able to further advise clients on litigation, strategy and portfolio management matters. The team is recognized for the sophisticated representation of clients involved in high-stakes patent disputes. It is adept at advising technology-sector clients of all sizes, from startups to major established companies. The group offers additional expertise in IP strategy and portfolio management.

Strengths

"We have found the Maynard Nexsen team to be extremely effective and responsive to our needs. The team gives us the utmost confidence that our company is completely protected."

"Maynard Nexsen has been exemplary in its approach and execution of our needs. We could not be more confident and satisfied with the service rendered."

Work highlights Maynard Nexsen represented HP in a patent infringement litigation filed by Cedar Lane Technologies relating to patents used in printing and image transfer technologies.

Notable practitioners

Sasha Rao is frequently called upon to represent clients from the technology and life sciences sectors and is highly adept at handling litigation across all forms of IP. **Strengths:** "Working with Sasha has been wonderful. She provides us with the peace of mind that she can handle anything that may come our way regarding patent protection."

Mintz Levin Cohn Ferris Glovsky and Popeo PC

What the team is known for Mintz houses a deep patent prosecution team encompassing an impressive range of technical expertise. The group regularly counsels clients on all aspects of patent portfolio management.

Strengths

"Mintz is by far, our favorite firm to work with on our patent portfolio. The team's expertise in chemistry

and biological sciences has been invaluable.”

“The Mintz team is fantastic. They know us well, understand our portfolio and provide pragmatic advice.”

“The attorneys and agents at Mintz provide well-thought-out strategies for overcoming challenging rejections.”

“Mintz has a person for every sort of technology. I am yet to find someone at the firm that does not have the required subject matter expertise.”

Work highlights A Mintz team advised Replicate Bioscience on a range of patent matters including strategy, application drafting, prosecution and freedom to operate analyses.

Notable practitioners

Kenneth Jenkins is principally recognized for his sophisticated advice to life sciences clients on portfolio strategy and patent prosecution mandates. **Strengths:** “Ken is truly outstanding.” **Bill Kezer** regularly advises life sciences companies on noncontentious patent matters. His expertise includes prosecution and due diligence. **Strengths:** “He is very experienced attorney who has been a good thought partner in the development of our portfolio.” **Terri Shieh-Newton** draws upon a strong technical background to advise on patent prosecution and strategy for biotechnology companies. **Strengths:** “Terri is very bright, technical, and understands the context really quickly.”

Mitchell Silberberg & Knupp LLP

What the team is known for Mitchell Silberberg & Knupp LLP is renowned for its representation of clients in copyright infringement disputes. The firm acts for a broad range of clients in the media, entertainment and video game sectors.

Strengths

“Mitchell Silberberg is our go-to firm for enforcement and litigation matters. The team knows our products inside and out and are experts in their field.”

“The quality of the firm was top notch across the board. I was very impressed with the efficiency and diligence of the team.”

Work highlights Mitchell Silberberg & Knupp LLP represented Riot Games in filing a copyright infringement suit against Imba Technology.

Notable practitioners

Elaine Kim and Marc Mayer are key contacts.

Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius is experienced in handling inter partes reviews, trade secret misuse allegations and the defense of infringement claims made by nonpracticing entities. The team is noted for its patent prosecution and patent counseling services. The firm is particularly highlighted for its deep expertise in the life sciences sector, including in biotechnology and biosimilars. It also advises technology clients on patent prosecution and copyright cases. It offers additional expertise in IP commercialization transactions, including licensing agreement matters.

Strengths

“The Morgan Lewis lawyers are experts in their space and the collaboration among the team is outstanding.”

“The Morgan Lewis attorneys were incredibly

well organized and always had a well-thought-out strategy to handle all matters. The team members are the best in the business regarding experience and knowledge in each of their specialties.”

Work highlights Morgan Lewis represented Canon in two patent infringement matters with seven total patents in suit filed by Slingshot Printing, a non-practicing entity.

Notable practitioners

Christina MacDougall frequently advises life sciences companies on patent prosecution, portfolio management and general patent strategy.

Jeffrey Mann co-heads the firm’s global life sciences group and offers substantial expertise in patent portfolio management and prosecution.

Strengths: “Jeff has been a great resource for our company.” **Gary Williams** advises clients from a range of technical industries on the prosecution and licensing of complex patents. **Strengths:** “Gary is one of the people that I would go to first when I have a novel patent prosecution issue.”

Morrison Foerster

What the team is known for Morrison Foerster operates a go-to practice for patent and copyright litigation, which offers a deep roster of talented courtroom advocates. The team demonstrates additional proficiency handling contentious matters arising from misuse of confidential information allegations and trademark infringement claims. It also enjoys an excellent reputation for its handling of IPRs and counsel on IP portfolio management. The group is experienced advising on licensing and collaboration agreements as well as transactional IP due diligence concerns.

Strengths

“The Morrison Foerster team has the ability to focus on the big picture and understand the business objective.”

“They know our business, are dedicated to our success and always provide practical advice.”

“Morrison Foerster has a deep bench of very experienced attorneys who are able to handle highly complex technical concepts extremely well and develop robust and winning legal strategies.”

Work highlights Morrison Foerster represented ARM, a UK-based microprocessor designer owned by SoftBank Group, in a case against NuVia and Qualcomm involving a patent licensing dispute, trademark and breach of contract claims.

Notable practitioners

Daralyn Durie (see p.545) is a widely respected patent litigator who is regularly called upon to represent high-profile Silicon Valley tech and pharmaceutical businesses in litigation throughout the US. **Strengths:** “Daralyn is terrifically smart and deeply knowledgeable about IP law and life sciences.” “Daralyn is one of the best trial attorneys in the country.” “Daralyn is highly effective in getting her points across to both judges and juries.” **Catherine Polizzi** (see p.1061) is a deeply experienced lawyer who is held in high regard for a practice that includes patent portfolio management and development and IP counsel in the context of substantial life sciences transactions.

Strengths: “Catherine Polizzi is a real leader. She is exceptionally experienced, strong and knowledgeable.” **Ragesh Tangri** (see p.1078) has a wealth of experience advising clients on trade

secrets disputes and trademark matters for an array of household-name companies. **Strengths:** “Ragesh is a well-known and well respected strategist and a thought leader.” “Ragesh is a fantastic and phenomenal attorney.” **Joseph Gratz** (see p.1027) is held in high regard for the experienced handling of copyright-related disputes. He frequently represents leading technology companies. **Strengths:** “Joseph consistently gives us actionable, pragmatic advice and is an extremely effective advocate.” “Joseph is up to date on the latest case law and has the innate ability to dig into the technology.” **Michael Ward** (see p.1083) is particularly skilled in agricultural IP matters, frequently advising major clients on patent protection and portfolio development throughout the agricultural sector. He serves as the head of the firm’s patent strategy and prosecution practice group. **Strengths:** “Mike Ward has been pivotal in shaping our patent strategy. His profound insight and ability to transform our innovative concepts into patentable assets is commendable.” **Janet Xiao** (see p.1087) is regularly called upon by biotechnology companies to advise on patent prosecution and strategy. **Strengths:** “Janet is very knowledgeable and understands the science behind our work.” **Jie Zhou** (see p.1088) regularly represents life sciences companies on patent strategy, prosecution and portfolio management. **Strengths:** “Jie is very smart, diligent and very good at patent filing and prosecution.” “Her real strength is in handling day to day patent prosecution and patent filings.” “Jie has amazing and outstanding experience. The level of advice that she provides is outstanding.” “Jie is the lead on our project. She is a brilliant patent attorney who is very good at strategy and comes up with novel ideas.” **Richard Hung** (see p.1032) co-chairs the firm’s IP litigation group and is frequently called upon by both plaintiffs and defendants for representation in high-stakes patent disputes. **Strengths:** “Richard has an encyclopedic knowledge of patent law combined with a technical background. He is a real strategist and a terrific litigator.” “Richard helps clients develop strategic and creative solutions to achieve their business objectives.” “Rich is able to uniquely balance legal and technical positions that enable him to practically and accurately advise and gauge litigation risk and likely outcomes.” In her capacity as co-chair of the firm’s global IP litigation practice, **Bita Rahebi** (see p.1062) offers substantial expertise handling patent disputes for technology-sector clients. **Strengths:** “Bita’s work is exceptional. She is the rare lawyer who combines exceptional strategic thinking and extraordinary diligence.” “Her ability to see around corners and help us deftly navigate complex terrain are among the many reasons that Bita is a go-to choice for difficult or sensitive matters.” “Bita goes above and beyond to communicate and collaborate with us and to provide exceptional work product. She has been a standout at trial as she hones in on asking witnesses spot-on questions that make a real difference in the trial outcome.”

Munger, Tolles & Olson LLP

What the team is known for Munger, Tolles & Olson is an esteemed California litigation outfit with substantial expertise in high-stakes IP disputes. The team represents an enviable client

base of leading technology and media and entertainment companies.

Strengths

"The lawyers at Munger are excellent writers who are capable and smart. They have a strong grasp of critical issues and are very organized, forward-thinking and strategic."

"The team is strong from a technical perspective. The lawyers are responsive, knowledgeable and reliable."

"I trust Munger Tolles with the most complex high stakes IP issues."

"The team is very strategic, thinks four steps ahead, saves time and understands the jury and how it responds to arguments."

Work highlights Munger, Tolles & Olson represented Netflix in reaching a settlement in, and obtaining the dismissal of, a copyright infringement suit brought against Netflix by Irish Rover Entertainment over the series *Stranger Things*.

Notable practitioners

Kelly Klaus is considered a go-to copyright litigator by a host of major media and entertainment industry clients. **Strengths:** *"Kelly is a top-notch IP expert. He knows the law inside and out and has great instincts and a ton of litigation experience."*

Gregory Stone offers experience defending established and emerging companies across the tech, consumer products and manufacturing sectors on a range of patent disputes. **Strengths:** *"Gregory is excellent. He is a strong trial lawyer with a proven track record, and is highly responsive and client-focused."*

O'Melveny & Myers LLP

What the team is known for O'Melveny & Myers offers experience representing hi-tech clients in litigation arising from patent infringement claims made by nonpracticing entities. The firm also assists entertainment and consumer electronics companies on contentious soft IP matters, including copyright ownership disputes. It is noted for its excellent track record of handling inter partes reviews and has additional capabilities across trade secrets and trademark infringement matters.

Strengths

"O'Melveny & Myers is a strong team and one of our go-to teams for patent litigation. They have a lot of technical depth and take the time to get to know our business."

"The O'Melveny lawyers are experts who provide cutting edge advice on strategy. They are responsive, thoughtful and articulate."

"The O'Melveny team has great knowledge of the subject matter. They are very experienced, efficient and impressive."

Work highlights O'Melveny & Myers defended Hulu in patent infringement litigation against Sound View relating to database management techniques and methods of streaming multimedia data.

Notable practitioners

Darin Snyder is particularly skilled in handling complex patent and trade secrets disputes for prominent technology-sector clients. **Strengths:** *"Darin is an excellent litigator who has handled incredibly complex and nuanced trial issues successfully."* **Ryan Yagura** leads the firm's IP and

technology practice. He is called upon by major technology industry companies to litigate high-stakes patent infringement matters. **Luann Simmons** is noted for her representation of major technology companies in high-stakes patent disputes.

Orrick, Herrington & Sutcliffe LLP

What the team is known for Orrick has notable expertise in trade secrets misappropriation investigations and in digital copyright matters. The firm also assists clients with IP enforcement proceedings and patent infringement disputes. It is also highlighted for its expert handling of post-grant reviews at the PTAB.

Strengths

"The Orrick team is thorough and provides a high quality work product."

Work highlights Orrick represented PayPal as co-counsel in a five patent case at the district court brought by Fintiv.

Notable practitioners

Annette Hurst is acclaimed for her experienced handling of a wide variety of IP disputes, including litigation related to patent, copyright, trade secret or trademark matters. **Strengths:** *"Annette is a recognized leader in IP and is one of the most intelligent lawyers I have ever worked with."* *"She is a well respected strategist and a thought leader."*

Jared Bobrow maintains an extensive technology-sector practice, representing clients in IP litigation concerning fields such as medical devices, cloud computing and semiconductors. **Strengths:** *"Jared is a strategic attorney who always provides top-notch work product."*

Clement Roberts has varied experience handling a wide range of IP disputes at state and federal level and the ITC. He is particularly noted for his representation of major technology clients in complex patent disputes.

David Gindler is highly experienced in handling patent disputes for emerging and established businesses and nonprofit entities, including cases throughout the US and cross-border litigation.

Strengths: *"David is a brilliant legal strategist and writer who is perfect for bet-the-company patent disputes."*

Paul Hastings LLP

What the team is known for Paul Hastings is a sizable firm with notable expertise advising high profile technology companies involved in major IP disputes. The firm fields a strong bench of attorneys offering substantial experience representing clients before the ITC and PTAB.

Strengths

"Paul Hastings provided us with valuable input and advice that helped us to navigate the key legal issues in our matter. The firm has a strong team with diverse legal backgrounds and experience."

Work highlights Paul Hastings represented AbCellera Biologics and University of British Columbia in patent litigation against Berkeley Lights/Phenome X.

Notable practitioners

Matthias Kamber (see p.1035) maintains an impressive track record acting at trial in complex patent disputes. **Strengths:** *"Matthias is very thoughtful, smart and strategic, and has a great presence in court."* *"Matthias is a fantastic lawyer.*

He is an incredibly good manager of cases." *"Matthias Kamber is a great lawyer who is extremely trusted and incredibly responsive."*

Perkins Coie LLP

What the team is known for Perkins Coie is a respected group with substantial experience in both contentious and noncontentious patent matters. The firm is frequently called upon to represent leading technology-sector clients in patent infringement disputes before venues including district and federal courts and the ITC. It draws upon a bench of attorneys with strong technical expertise to advise clients of all sizes on patent prosecution and portfolio management. It offers notable expertise advising Asia-based clients on US patent concerns.

Strengths

"The Perkins Coie team is fantastic and consistent from top to bottom. The lawyers are experienced, practical and knowledgeable."

"The Perkins team is knowledgeable, professional and understands ITC and district court matters. They help us to minimize our risks and are very good at negotiations."

"The team is legally very strong, technologically very knowledgeable and very responsive and reliable."

Work highlights Perkins Coie LLP represented Eloxx Pharmaceuticals in patent prosecution, management of licensed and original patent portfolios and due diligence in relation to its licensing and financing transactions.

Notable practitioners

Bing Ai draws upon an impressive technical background to advise on patent prosecution and portfolio management for tech-sector clients.

Strengths: *"Bing is extremely knowledgeable and efficient."* *"Bing has a strong ability to quickly understand and grasp the main ideas of an application accurately."*

Sarah Piepmeier (see p.1060) maintains a broad IP litigation practice, offering substantial experience handling patent disputes for technology-sector clients.

Strengths: *"Sarah is amazing. She is a strategic thinker who provides great client service."* *"Sarah shines in oral arguments and courtroom presentation."* *"Sarah Piepmeier is a dynamic strategist who is great at crafting overall case strategies. She is strong on her feet and an excellent trial lawyer."* **Stefani Shanberg** (see p.698) represents both startups and established companies facing IP litigation. She offers notable expertise in Section 337 litigation before the ITC.

Quinn Emanuel Urquhart & Sullivan, LLP

What the team is known for Quinn Emanuel is a leading practice for complex and highly publicized patent infringement disputes, particularly in the hi-tech space. The firm is highlighted for its courtroom advocacy, including in cases involving design and standard-essential patents. The group is adept at PTAB, ITC and appellate proceedings. It also provides skilled counsel for contentious trademark matters and for cases arising from misappropriation of trade secrets allegations. The team offers notable capabilities assisting with trade dress, copyright and inventorship litigation.

Strengths

"The Quinn Emanuel team is as hard working as any trial team you will find. Their attention to detail and tenacity are unmatched."

"There is no question that Quinn Emanuel is in the top echelon of patent litigation firms."

"The team is extremely knowledgeable about patent law."

Work highlights Quinn Emanuel successfully represented Google in patent infringement litigation brought by Sonos.

Notable practitioners

Margret Caruso chairs the firm's trademark and copyright group and is regularly sought out by both plaintiffs and defendants to litigate complex IP disputes. **Strengths:** *"Margret has an excellent reputation. She is good in court."* **Sean Pak** frequently represents both plaintiffs and defendants in numerous district courts and before the ITC in a wide variety of IP disputes. **Strengths:** *"Sean is well-respected and talented."* **Kevin Johnson** draws on his background in electrical engineering to represent technology companies of all sizes in intellectual property disputes, including litigation relating to copyright and licensing, trade secrets and patent infringement.

Reichman Jorgensen Lehman & Feldberg LLP

What the team is known for Reichman Jorgensen Lehman & Feldberg maintains a strong reputation of excellence in high stakes patent disputes. As a noted trial boutique, the firm is frequently called upon by leading clients from a diverse range of industries to litigate patent infringement cases involving highly technical issues.

Strengths

"Reichman Jorgensen does a great job handling all aspects of the case and learning the client's business so that it can effectively handle issues as they arise."

"I have been particularly impressed with the firm's fearlessness in taking cases to trial and its relentless efforts to fight for their clients."

"The firm provides out-of-the-box solutions for us and excels at creatively coming up with solutions in complex, and often unusual, situations."

Work highlights Reichman Jorgensen Lehman & Feldberg filed a patent infringement lawsuit against Amazon Web Services, on behalf of Kove IO.

Notable practitioners

Matthew Berkowitz (see p.1002) is increasingly recognized for his litigation prowess, regularly representing clients in highly technical patent disputes before a range of venues, including the ITC. **Strengths:** *"Matthew is easy to work with, responsive and very smart. He has good instincts and is able to understand the business objectives of every project."* *"As a seasoned patent lawyer and litigator, Matt possesses an unparalleled combination of legal expertise, strategic thinking and leadership acumen."* *"Matt's deep understanding of intellectual property intricacies, coupled with a keen awareness of industry trends, sets him apart."* **Courtland Reichman** offers broad litigation experience, frequently handling high stakes patent, copyright and trademark disputes at trial. **Strengths:** *"He is incredibly strategic, responsive,*

hardworking and commercially minded."

Ropes & Gray LLP

What the team is known for Ropes & Gray is highlighted for its strategic approach to multi-jurisdictional patent infringement disputes and post-grant reviews at the PTAB. The firm counsels clients on the IP aspects of corporate transactions, complex commercial licensing and collaboration negotiations, and international opposition actions. The team also advises on patent prosecution, digital rights and privacy matters. It is noted for its expertise handling IP matters for technology and life sciences sector clients.

Strengths

"The lawyers at Ropes & Gray are subject matter experts. The attorneys are thoughtful, practical and give very sound and clear advice."

"The firm has a strong team, with excellent brief writing skills, strong attention to detail and a thorough approach to litigation."

"The firm has a deep bench of strong thinkers who are excellent across the board."

Work highlights Ropes & Gray represented LG Electronics in high stakes patent litigation brought by Pantech involving cell phone technology.

Notable practitioners

James Batchelder (see p.1001) is well versed in representing high-profile technology clients in matters of IP strategy and litigation. He has substantial experience acting before venues including the ITC and PTAB. **Strengths:** *"James is a very good litigator with a lot of experience. He is very quick and strategic."* *"Jim Batchelder is an excellent high-level patent litigator who displays thoughtfulness, knowledge and insight in stressful situations."* **Andrew Thomases** (see p.1079) offers a strong track record in complex patent litigation, including at trial. **Strengths:** *"Andrew is very smart, technical and experienced."*

Seyfarth Shaw LLP

What the team is known for Seyfarth Shaw LLP is notable for its representation of clients in complex trademarks and trade secrets litigation. The team also handles trademarks prosecution on behalf of clients in the technology, automotive and hospitality sectors, amongst others.

Work highlights Seyfarth Shaw LLP represented LG in trade secret misappropriation litigation brought by Ocimum, stemming from a disputed licence agreement related to a life sciences database.

Notable practitioners

Robert Milligan is noted for his substantial experience representing clients in complex trade secrets disputes.

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard Mullin is regularly called upon to litigate complex IP disputes at both federal and district court, as well as before the ITC. The team offers notable experience representing leading software and technology companies, and frequently advises clients on prosecution and portfolio management.

Strengths

"The Sheppard Mullin team has very deep technical

expertise in a wide range of fields."

"Sheppard Mullin is highly capable of handling complex and sophisticated matters."

"The team understands the technology really well and has a profound knowledge of the field and what our competitors are up to."

Work highlights Sheppard Mullin represented Gilead Sciences in the development and management of their patent portfolio.

Notable practitioners

Lorna Tanner is called upon by life sciences companies to prosecute and manage highly technical patent portfolios. **Strengths:** *"Lorna is fantastic. She is incredibly helpful, thoughtful, prepared and always on time."* *"Lorna has added tremendous value to our business."* *"Her many years of experience makes her very valuable to any client seeking IP help and support."* **Laura Chapman** (see p.1009) is a highly experienced litigator who is routinely called upon by clients to handle complex trademark and copyright disputes. **Strengths:** *"Laura is very pragmatic and easy to work with."* **Jill Pietrini** maintains a broad IP practice with a particular focus on contentious and noncontentious trademark matters. **Martin Bader** (see p.999) represents technology companies in patent infringement matters. Martin is additionally adept in handling inner partes reviews and licensing matters. **Strengths:** *"Martin technical expertise is invaluable."* *"Martin is a seasoned patent attorney with great trial and technical skills. He delivers good results consistent with the needs and strategies of the client."* **Stephen Koriczky** (see p.1039) represents major companies in patent litigation and licensing matters, often with notable cross-border elements.

Sidley Austin LLP

What the team is known for Sidley Austin maintains an impressive track record in high stakes IP disputes, with demonstrable experience in complex patent trials. The firm represents an enviable client base of leading technology and life sciences-sector clients.

Work highlights Sidley led the joint defence group and represented CrowdStrike in a multidistrict patent litigation relating to alleged infringement of eight patents by CrowdStrike's Falcon EDR and XDR products and services.

Notable practitioners

Mike Bettinger (see p.1003) frequently represents high profile technology sector companies in patent litigation in a range of venues. **Irene Yang** (see p.1087) is co-head of the firm's IP group and offers substantial experience representing technology and life sciences companies in high stakes patent trials. **Strengths:** *"Irene shows unwavering dedication to her clients. She is an invaluable strategic partner in navigating tricky issues."*

Singer Cashman LLP

What the team is known for Singer Cashman LLP is recognized for its trade secrets litigation expertise. The team represents notable clients in the technology and health sectors in complex trade secrets disputes.

Strengths

"Singer Cashman was able to sort through detailed technical issues on a high tech IP dispute."

"The team has an excellent ability to both handle complex matters and translate them for the needs of their clients."

"The team is very efficient, practical and provides cost-effective solutions."

"Singer Cashman really understood the technical issues at stake."

Work highlights Singer Cashman LLP represented Caret Health, a digital health company, and its founders, in a trade secrets litigation brought by the founders' former employer.

Notable practitioners

Adam Cashman (see p.1008) is a respected litigator with notable experience acting in complex trade secrets disputes for tech-sector clients.

Strengths: "Adam is very commercial and always has the big picture goal in mind for us." "Adam has good judgment and gets straight to what matters."

"Adam is practical, skilled and knowledgeable. He is also efficient and effective, responsive and client focused." **Benjamin Singer** (see p.1073) is particularly noted for his broad expertise in trade secrets litigation involving complex technologies.

Strengths: "Benjamin is an excellent attorney with a tremendous eye for detail and execution." "He is a highly skilled attorney and strategist who is adept at understanding novel and complex concepts."

Squire Patton Boggs

What the team is known for Squire Patton Boggs is a respected firm well equipped to take on patent concerns in highly technical domains, including biotechnology, consumer electronics and communications. The firm represents clients in work including portfolio management and development, applications, patentability opinions and post-grant reviews.

Strengths

"The Squire Patton Boggs team excels in articulating and safeguarding our patents."

"They have consistently harnessed a wide range of resources within the law firm to robustly support and protect our patents, resulting in a highly beneficial partnership for our business."

"They are skilled litigators and provide practical, business-friendly advice."

Work highlights Squire Patton Boggs represented InMed and BayMedica in connection with their global patent portfolios.

Notable practitioners

Rahul Pathak maintains a broad practice which ranges from patent preparation and prosecution to due diligence concerns. He offers substantial expertise on technical pharmaceutical patents.

Strengths: "Rahul is a fantastic lawyer. He is very knowledgeable, patient and flexible." **Janice Rice** draws upon substantial in-house experience to advise life sciences clients on patent prosecution and strategy. **Strengths:** "Janice is very proactive and helpful. She handles complex matters and offers ways to overcome difficult issues."

Weil, Gotshal & Manges LLP

What the team is known for Weil, Gotshal & Manges is regularly sought out by cutting edge electronics and life sciences companies to assist with district court and appellate proceedings arising from patent infringement allegations. The group is also highlighted for its counsel on USPTO

inter partes reviews. It additionally demonstrates skill in handling complex inventorship disputes.

Strengths

"The team did a phenomenal job at trial for us. The lawyers are incredibly hard working, tenacious and smart."

Work highlights Weil, Gotshal & Manges defended NanoString in multiple patent infringement suits brought by 10X Genomics and Havarad.

Notable practitioners

Edward Reines (see p.1063) has extensive experience in litigating life sciences and technology IP disputes across district courts and the Federal Circuit Court of Appeals. **Strengths:** "Edward is a strategic thinker and an excellent writer." "Ed is incredibly knowledgeable of the law and is able to translate very technical concepts in a way that lay and business people understand." **Derek Walter** (see p.1083) maintains a broad IP disputes practice, regularly litigating patent matters in district courts and before the ITC.

WilmerHale

What the team is known for WilmerHale is highlighted for its abilities handling hi-tech patent infringement proceedings and ANDA cases. It is an effective counsel for inter partes reviews, licensing disputes and copyright, trademark and trade secret protection. The team is additionally skilled in representation for PTAB and ITC proceedings.

Strengths

"WilmerHale is our go-to firm. We go to them with the highest profile and most complex work we do."

Work highlights WilmerHale represented Sony in a patent infringement litigation filed by Intellectual Pixels, alleging that Sony's PlayStation products infringe patents related to online game streaming technology.

Notable practitioners

Sonal Mehta is a noted patent litigator who maintains a high-profile tech-sector client base which includes prominent video game and software developers. **Strengths:** "Sonal is a brilliant strategist and advocate." "Sonal exhibits phenomenal communication and presentation in court."

Mark Selwyn offers a wealth of experience litigating patent cases for clients throughout the tech industry, and regularly undertakes cases with cross-border elements. **Strengths:** "Mark is strong on strategy and communication."

Wilson Sonsini Goodrich & Rosati

What the team is known for Wilson Sonsini Goodrich & Rosati houses a multifaceted practice singled out for its representation of clients in complex patent litigation and copyright disputes. It offers expert counsel on the management of IP portfolios, including with patent prosecution and due diligence for corporate transactions. The team also advises on licensing and collaboration agreement negotiations.

Strengths

"Wilson Sonsini is very strong at Hatch-Waxman litigation."

"The Wilson Sonsini team is highly thoughtful and highly credible."

"Wilson Sonsini is a really talented prosecution firm in the biotech field."

Work highlights Wilson Sonsini represented Google and YouTube in a putative class action alleging copyright infringement and improper removal of copyright management information.

Notable practitioners

Michael Hostettler is regularly called upon by life sciences companies to advise on matters including IP strategy and transactional matters.

Strengths: "Michael is smart, reasonable and a great prosecutor. He is great to work with." **David**

Kramer offers substantial experience in trademark and copyright infringement litigation. He is particularly adept at representing prominent internet-based businesses in complex disputes.

Strengths: "David is a seasoned litigator." **Matthew Bresnahan** counsels both emerging and established biotech companies on all aspects of patent work, including prosecution and strategic portfolio management. **Vern Norviel** brings decades of expertise to his noncontentious IP practice, counseling on all aspects of patent strategy for major life sciences companies. **John Slafsky** undertakes a broad range of trademark and copyright matters, regularly handling work including prosecution, enforcement and counseling on behalf of clients from an array of industries. **Strengths:** "John is outcome-focused, measured and creative in his advice." **Charles Tait Graves** is a distinguished litigator with particular expertise in complex trade secrets disputes. He frequently represents leading companies from a range of industries, including the tech sector.

Winston & Strawn LLP

What the team is known for Winston & Strawn offers notable strength in complex patent disputes before district courts and the PTAB. The team also represents clients on trademark and copyright infringement matters. It is frequently called upon by clients from a diverse range of industries including technology, entertainment and life sciences.

Strengths

"Winston & Strawn provides top notch work. The firm has pragmatic attorney who are subject matter experts."

"I have been extraordinarily impressed by the knowledge, skill and teamwork of the Winston & Strawn lawyers."

Work highlights Winston & Strawn represented Kiva Health Brands in a trademark infringement action against Kiva Brands, with respect to the KIVA mark.

Notable practitioners

Jennifer Golinveaux (see p.1025) cochairs the firm's IP group and is highlighted for her expertise in both contentious and non-contentious trademark and copyright matters. **Strengths:** "Jennifer is an outstanding attorney. She has deep knowledge in the copyright, trademark and trade dress areas." "She has an incredible work ethic, integrity and commitment to client service."

Other Ranked Lawyers

Thomas Anderton (see p.997) of K&L Gates draws upon substantial in-house experience to advise clients on patent prosecution and

strategy. **Strengths:** “Tom is very sophisticated in his approach and has a deep awareness of the biotechnology field. Thomas really understands our science and biology. His understanding has been very helpful.”

Jorge Arciniega of Loeb & Loeb LLP offers exceptional experience counseling clients on trademark and copyright prosecution and enforcement. **Strengths:** “Jorge always gives practical, solid legal advice that helps us get through difficult times. He has a strong knowledge and emphasis in the entertainment space. He is highly respected and a go-to for complicated copyright matters.”

Michael Berta is noted for his sophisticated IP litigation practice. He frequently represents tech-sector clients involved in high stakes patent and trade secrets disputes. **Strengths:** “Mike has one of the best strategic minds I have come across in litigation. He also understands our business better than any outside counsel with whom I have worked.”

“His approach to patent litigation and other high stakes matters really stands out from the crowd.”

Sarah Bro (see p.1004) of McDermott Will & Emery LLP is a sought-after counselor frequently engaged to counsel clients from a diverse range of industries on brand management, prosecution and enforcement. **Strengths:** “Sarah is extremely knowledgeable and has a holistic view of our business needs. Sarah is outstanding. She provides the highest level of client service and is knowledgeable in all areas of IP.”

Yar Chaikovsky of White & Case LLP is a respected patent litigator who is well versed in representing tech-sector companies in diverse fields such as communications, medical devices and semiconductors. **Strengths:** “Yar is a fantastic lawyer and top notch trial attorney for patent litigation. His detailed knowledge of the law is second-to-none, but more important is his practical advice about how to strategically approach large, critical matters. Yar is one of the best strategic minds in patent litigation that I have worked with. He really cares about winning and drives his team to get the best results.”

Michelle Cooke of ArentFox Schiff LLP draws on extensive experience in the handling of trademark

matters for clients in a range of sectors, including media, financial services and fashion. **Strengths:** “Michell is very confident and knowledgeable about the space, especially in the IP entertainment sphere. She’s a real expert. Michelle Cooke fully understands our business and its challenges.”

Thoma (see p.1021) **s Friel** (see p.1021) of King & Spalding acts for clients in industries ranging from technology and life sciences to the automotive and manufacturing sectors in patent infringement litigation, arbitrations and ITC investigations.

Craig Gelfound of ArentFox Schiff LLP heads the firm’s California IP group and is noted for his experience advising technology-sector clients of all sizes principally on patent prosecution and portfolio management matters. **Strengths:** “Craig has superior knowledge and is very quick to take up new technology and understand its strengths and weaknesses.”

David Grossman of Loeb & Loeb LLP offers substantial expertise in complex copyright disputes on behalf of media and entertainment-sector clients.

Andrei Iancu (see p.1033) of Sullivan & Cromwell LLP draws upon his experience serving as director of the US Patent and Trademark Office to advise major clients facing high stakes patent disputes.

Strengths: “Andrei Iancu is a true advocate and a trusted advisor across the IP field.”

Darcy Jones of Kasowitz Benson Torres LLP frequently represents technology clients in high stakes patent litigation before a variety of venues.

Mark Lemley (see p.1044) of Lex Lumina PLLC has a strong track record in appellate cases before the Federal Circuit, and offers significant depth of expertise across a broad range of patent disputes.

Thomas Magnani of Arnold & Porter leads the firm’s technology transactions group and is regularly called upon by both upcoming and established companies to advise on the IP aspects of technology transactions. **Strengths:** “Thomas is very helpful and knowledgeable.”

Judy Mohr of McDermott Will & Emery LLP represents clients on patent prosecution, portfolio development and management, clearance and strategy work. **Strengths:** “Judy is truly amazing.

She has deep knowledge and expertise as well as great strategic insights, and she gives very practical advice and guidance. She is great at taking into account the needs of our business when giving legal and patent advice. She works very hard to deliver the best results and is an invaluable part of our patent prosecution efforts.”

Philip Ou of White & Case LLP comes recommended for his broad patent litigation expertise. He frequently litigates complex disputes in both district courts and before the ITC. **Strengths:** “Philip is an excellent communicator. He is thorough and detailed oriented. He is good at helping clients understand complicated technical and legal questions. He is technically strong and has sharp litigation instincts. He does a great job at advocacy and has great customer service skills.”

Matthew Powers is a well-established trial lawyer with experience in patent and trade secret litigation involving a range of different technological disciplines. **Strengths:** “Matthew is very skilled and has a good reputation.”

Benjamin Riley (see p.1064) of Bartko, Zankel, Bunzel & Miller PLC frequently handles copyright, trademark and trade secret disputes and represents clients across a broad array of industries.

Stephanie Seidman of Womble Bond Dickinson US LLP is skilled in the monetization and development of pharmaceutical, chemical and biotech companies’ patent portfolios. She demonstrates particular experience in representing startups and emerging businesses.

Kenneth Steinthal (see p.1075) of King & Spalding LLP offers vast experience in high stakes copyright disputes. He is regularly called upon by an array of household name media and technology clients.

Jonathan Waldrop of Kasowitz Benson Torres LLP is well regarded for his representation of major technology companies in complex patent litigation. **Strengths:** “Jon grasps sophisticated, complex issues within seconds. Jonathan’s experiences, married together with a huge intellect and incredible work ethic help him excel into the top echelons of IP litigation.”

Labor & Employment

Labor & Employment	
Senior Statespeople	
Senior Statespeople: distinguished older partners	Kadue David Seyfarth Shaw LLP
Alvarez Fred W Coblenz Patch Duffy & Bass LLP *	Mathiason Garry G Littler Mendelson, PC *
Berman Jeffrey A. Seyfarth Shaw LLP	Siniscalco Gary Orrick, Herrington & Sutcliffe LLP
Grossman Paul Paul Hastings LLP	
Leading Individuals	
Star individuals	McCandless Sandra R Dentons
Hermle Lynne C. Orrick, Herrington & Sutcliffe LLP	McLaughlin Gary Mitchell Silberberg & Knupp LLP *
Band 1	Moore Danielle Hultenius Fisher Phillips
Baca Elena Paul Hastings LLP *	Perry Jessica R. Orrick, Herrington & Sutcliffe LLP
Chopra Apalla O'Melveny & Myers LLP	Petroff Laura R Winston & Strawn LLP *
Heinicke Malcolm Munger, Tolles & Olson LLP *	Riechert Melinda S Orrick, Herrington & Sutcliffe LLP
Oncidi Anthony J Proskauer Rose LLP *	Roberts Katherine A Sidley Austin LLP *
Band 2	Rubin Jennifer B Mintz (ORL) ◇
Conway Catherine A Gibson, Dunn & Crutcher LLP *	Smith Katherine V A Gibson, Dunn & Crutcher LLP *
Forster Katherine M. Munger, Tolles & Olson LLP *	Witlin Scott J. Barnes & Thornburg LLP
Kennedy Tracey A Sheppard, Mullin, Richter & Hampton	Band 5
Levin Adam Mitchell Silberberg & Knupp LLP *	Abrahms Adam Morgan, Lewis & Bockius LLP
Miller Savitt Linda Ballard Rosenberg Golper (ORL) ◇	Bauman Sharon Manatt Phelps & Phillips LLP
Orr Cheryl D. Faegre Drinker	Beldner Sabrina McGuireWoods LLP *
Wohl Jeffrey D Paul Hastings LLP	Brenner Jonathan Epstein Becker & Green PC *
Band 3	Buffalano Nicole Morgan, Lewis & Bockius LLP
Abbott Leslie Paul Hastings LLP *	Burkhardt Vicente Emily Hunton Andrews Kurth *
Amdursky Eric O'Melveny & Myers LLP	Burns Brett Hunton Andrews Kurth LLP *
Bergstrom Rick Jones Day	Chamberlin Michael S. BakerHostetler LLP
Cripps Jr. Jesse A Gibson, Dunn & Crutcher LLP *	Dunne Julie DLA Piper LLP (US) *
Dollarhide Mary DLA Piper LLP (US)	Garvis Wright Kerry Glaser, Weil, Fink, Howard, Jordan *
Fischer Debra L Morgan, Lewis & Bockius LLP	Hill Thomas E Holland & Knight LLP
Hirschfeld Stephen J Hirschfeld Kraemer LLP	Holland Ron Greenberg Traurig, LLP
Howard Jr George S Quarles & Brady LLP	Hudson Esra A Manatt Phelps & Phillips LLP
Hutton Zachary Paul Hastings LLP	Kaufman Thomas R. Sheppard, Mullin, Richter
Johnson Harry I. Morgan, Lewis & Bockius LLP	Leung Tao Hogan Lovells US LLP (ORL) ◇
Knopp Gregory W Proskauer Rose LLP *	Llaguno Fermin H. Littler Mendelson, PC *
Kraemer Glen E. Hirschfeld Kraemer LLP	Meer Jon D Seyfarth Shaw LLP
Long Timothy Greenberg Traurig, LLP	Mezias Donna M Limbo (ORL) ◇
Miller Barbara Morgan, Lewis & Bockius LLP	Millman Robert F. Littler Mendelson, PC *
Rodriguez Maria McDermott Will & Emery LLP *	Ocheltree Lorraine Duane Morris LLP *
Siegel Robert O'Melveny & Myers LLP	Paley Andrew Seyfarth Shaw LLP
Simmons Richard Sheppard, Mullin, Richter & Hampton	Powell Donelan Caroline Blank Rome LLP (ORL) ◇
Sulzer Kenneth D Constangy, Brooks, Smith & Prophete	Raizman David Ogletree, Deakins, Nash, Smoak
Totten Julie A Orrick, Herrington & Sutcliffe LLP	Reathaford Laura Lathrop GPM (ORL) ◇
Band 4	Sager Heather Perkins Coie LLP *
Ashe Brian T Seyfarth Shaw LLP	Samuel Robin Baker McKenzie
Baldocchi Jennifer Paul Hastings LLP *	Stella Walter Cozen O'Connor *
Birenbaum Charles S Greenberg Traurig, LLP	Tate Eric Akira Morrison Foerster *
Bulut Koray Goodwin (ORL) ◇ *	Tellado Christina Holland & Knight LLP
Connell Erin Orrick, Herrington & Sutcliffe LLP	Theodore Mark Proskauer Rose LLP *
Davis Felicia A Paul Hastings LLP	Valdez Troy DLA Piper LLP (US)
Fife Joan B. Tucker Winston & Strawn LLP *	Woo Peter J. Jackson Lewis PC.
Fox Cameron Paul Hastings LLP	Zadikany Ruth Mayer Brown LLP (ORL) ◇ *
Haydel Gehrke Michele Reed Smith LLP	Zadavec Steven M Jones Day
Kane Matthew C BakerHostetler LLP *	Up-and-coming individuals
Karr Adam O'Melveny & Myers LLP	Jones Hannah Coblenz Patch Duffy & Bass LLP *
Keyes Judith Droz Davis Wright Tremaine LLP	Keeney Christian Jackson Lewis PC.
Lazerson Wendy Sidley Austin LLP *	Zee Candice T Vedder Price *
Livingston Andrew Orrick, Herrington & Sutcliffe LLP	Associates to watch
Maechtlen Laura J. Seyfarth Shaw LLP	Lebel Philippe Proskauer Rose LLP *
Maryott Michele Gibson, Dunn & Crutcher LLP *	

* Indicates individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

Labor & Employment: Mainly Plaintiffs	
Leading Firms	
Band 1	
Allred, Maroko & Goldberg	
Lieff Cabraser Heimann & Bernstein, LLP	
Outten & Golden LLP	
Rudy, Exelrod, Zieff & Lowe, LLP	
Sanford Heisler Sharp, LLP	
Leading Individuals	
Band 1	
Dermody Kelly Lieff Cabraser Heimann & Bernstein, LLP	
Friedman Andrew H. Helmer Friedman LLP (ORL) ◇	
Goldberg Nathan Allred, Maroko & Goldberg	
Harrison Genie Genie Harrison Law Firm, APC (ORL) ◇	
Lawless Barbara A. Lawless & Lawless (ORL) ◇	
Leal Dolores Allred, Maroko & Goldberg	
Lowe David Rudy, Exelrod, Zieff & Lowe, LLP	
Maroko Michael Allred, Maroko & Goldberg	
Palefsky Cliff McGuinn, Hillsman & Palefsky (ORL) ◇	
Sanford David Sanford Heisler Sharp, LLP	
Shegerian Carney Shegerian & Associates (ORL) ◇	
Stormer Daniel Hadsell & Stormer (ORL) ◇	
Zieff Steven Rudy, Exelrod, Zieff & Lowe, LLP	

Band 1 Labor & Employment: Mainly Plaintiffs

Allred, Maroko & Goldberg

What the team is known for Allred, Maroko & Goldberg has a highly respected plaintiff practice. The firm boasts a strong bench in this space. The team demonstrates the ability to assist clients on a vast range of issues, including sexual assault, discrimination and wrongful termination matters.

Notable practitioners

Nathan Goldberg has a great reputation for his representation of clients in single-plaintiff employment cases. His experience includes handling matters related to wrongful termination, whistle-blower and discrimination claims. **Dolores Leal** is well respected for her representation of plaintiffs in employment disputes, including wrongful termination, discrimination and sexual harassment matters. **Michael Maroko** carries considerable expertise in matters relating to discrimination and wrongful termination. He also has extensive civil rights litigation and appellate experience. **Strengths:** "He is very sharp and creative in arguments." "I found him to be practical and knowledgeable, as well as smart and willing to make tough decisions."

Lieff Cabraser Heimann & Bernstein, LLP

What the team is known for Lieff Cabraser Heimann has a well-regarded plaintiff practice that is renowned for its ability to defend employee rights across a range of sectors, including health-care and food and beverages. The team routinely assists clients on matters related to discriminatory claims, wage violations and misuse of employee benefits.

Work highlights Lieff Cabraser represented the plaintiff class in a gender discrimination class action against Google, challenging the underpay-

Labor & Employment: The Elite	Labor & Employment: Highly Regarded
Leading Firms	Leading Firms
Band 1	Band 1
Gibson, Dunn & Crutcher LLP	Akin
Paul Hastings LLP	BakerHostetler LLP
Band 2	Constangy, Brooks, Smith & Prophete, LLP
Morgan, Lewis & Bockius LLP	Dentons
Munger, Tolles & Olson LLP	Fisher Phillips
Orrick, Herrington & Sutcliffe LLP	Hunton Andrews Kurth LLP
Band 3	Jackson Lewis P.C.
Jones Day	Littler Mendelson, PC
O'Melveny & Myers LLP	McGuireWoods LLP
Proskauer Rose LLP	Mitchell Silberberg & Knupp LLP
Seyfarth Shaw LLP	Polsinelli PC
Band 4	Quarles & Brady LLP
Baker McKenzie	Band 2
Hirschfeld Kraemer LLP	Cozen O'Connor
Davis Wright Tremaine LLP	Duane Morris LLP
DLA Piper LLP (US)	Epstein Becker & Green PC
Faegre Drinker	Holland & Knight LLP
Greenberg Traurig, LLP	Ogletree, Deakins, Nash, Smoak & Stewart, PC
Manatt Phelps & Phillips LLP	Band 3
McDermott Will & Emery LLP	Barnes & Thornburg LLP
Morrison Foerster	Coblentz Patch Duffy & Bass LLP
Perkins Coie LLP	Glaser, Weil, Fink, Howard, Jordan & Shapiro, LLP
Reed Smith LLP	Vedder Price
Sheppard, Mullin, Richter & Hampton LLP	<i>Alphabetical order within each band. Band 1 is highest.</i>
Sidley Austin LLP	
Winston & Strawn LLP	

ment of women in violation of the California Equal Pay Act.

Notable practitioners

Kelly Dermody is extremely well regarded for her representation of plaintiffs in highly contentious discrimination cases. She boasts strength in handling high-profile class actions. **Strengths:** "Kelly is a distinguished ambassador for plaintiffs, being particularly good in class actions." "She is super talented. She never faces a case without it being well thought out. She gets great results."

Outten & Golden LLP

What the team is known for Carrying a nationwide reputation for its plaintiff work, Outten & Golden focuses on representing employees in a vast array of contentious matters. The team has considerable experience assisting clients on matters arising from harassment, executive compensation and wrongful termination claims. Its practice covers a wide array of industries.

Strengths

"The team at Outten & Golden are very successful in the wage and hour space, handling complex litigation and class actions."

Notable practitioners

Adam Klein is the firm's managing partner and is a key contact.

Rudy, Exelrod, Zieff & Lowe, LLP

What the team is known for Rudy, Exelrod, Zieff & Lowe is a boutique with a distinguished reputation for representing employees at every level. The team is highly regarded for its capabilities in class action litigation. The lawyers routinely handle equity compensation disputes.

Notable practitioners

David Lowe has established a reputation as one of California's leading employment plaintiffs. He

is held in high regard for his handling of high-profile gender discrimination cases. **Strengths:** "He really knows the law well and has a great touch with clients. No case is too tough for him and he is willing to help people no matter how difficult." "He is a great plaintiff lawyer and an excellent mediator. He is extremely effective and an all-around excellent lawyer." "David is one of the best trial lawyers and is also very intelligent and reasonable. He looks at the case and thinks strategically." **Steven Zieff** is notable for representing plaintiffs in contentious employment disputes. He handles a variety of matters including wage and hour class actions and harassment claims.

Sanford Heisler Sharp, LLP

What the team is known for Sanford Heisler Sharp bears a strong reputation for handling complex employment matters. The team is renowned for its ability to handle workplace discrimination and wage and hour disputes. The lawyers have experience assisting employees from Fortune 500 companies, as well as attorneys at law firms, among others.

Strengths

"Sanford Heisler are transparent and clear, going above and beyond explaining the pros and cons of different approaches."

"Their expertise really impresses me and generates satisfying results."

"The team is supportive and responsive, having a good understanding of relevant laws and technical issues."

Work highlights Sanford Heisler represented the plaintiff and a class of former employees of Twitter who filed a class action alleging failure to provide severance benefits and other ERISA violations.

Notable practitioners

David Sanford is a co-founder and the chair of the firm. He garners praise for his extensive exper-

tise in acting for plaintiffs on various employment matters, including whistle-blower claims. **Strengths:** "David is very hands-on and always does a great job."

Akin

What the team is known for Strong expertise in wage and hour matters, with a strong track record of defending Private Attorneys General Act and federal lawsuits including misclassification, unpaid work and overtime claims. Represents high-profile clients in the professional services, food and beverage, and sports industries, among others.

Strengths

"The team is very responsive, providing solid work." "Akin know the law and how to provide straightforward explanations."

"They are thorough in the work they do, making the effort to get matters resolved."

Work highlights Akin represented Home Depot in the California Supreme Court in a suit alleging the rounding of employee work time was unlawful.

Notable practitioners

Alexandra Johnson is a key contact at the firm.

BakerHostetler LLP

What the team is known for Recognized labor and employment group with a strong national platform. Frequently acts on wage and hour class and collective actions. Offers counseling on labor law issues, as well as experience in arbitration proceedings. Represents clients from a variety of industries, including hospitality, transport and finance.

Strengths

"They always have the expertise we need."

"I have been very satisfied with Baker's responsiveness to our needs."

"The firm has a deep bench of subject matter experts in multiple disciplines and is able to address complex issues holistically."

Work highlights BakerHostetler represented TriMas in a wage and hour class action.

Notable practitioners

Matthew Kane (see p.1036) has considerable expertise in wage and hour issues, and acts on behalf of clients in the energy, financial services and logistics industries, among others. He co-leads the firm's employment and wage and hour class actions team. **Strengths:** "He is a fantastic attorney - he's very creative and gets really good results for clients. He is super sharp in his understanding of employment law." "I really appreciate the level of service and promptness that he delivers." **Michael Chamberlin** acts on behalf of employers in a broad array of disputes, including wage and hour class actions and labor relations matters.

Constangy, Brooks, Smith & Prophete, LLP

What the team is known for Considerable experience handling wage and hour disputes, with particular emphasis on PAGA claims. Recently active counseling employers on M&A-related issues. Advises clients in the entertainment, education and healthcare industries, among others.

Strengths

"I find Constangy to be incredibly seasoned. They are strong at resolving matters that have not been resolved by other legal means."

"Constangy has a strong complex litigation practice that handles large-scale matters."

"The firm is efficient and effective, and the individual attorneys a pleasure to work with."

Work highlights Constangy Brooks defended the National Collegiate Athletic Association in a class action lawsuit claiming that a class of college football players are employees and owed back wages.

Notable practitioners

Kenneth Sulzer brings longstanding experience in contentious mandates such as wage and hour class and collective actions. **Strengths:** *"Ken provides excellent service and has an incredible institutional memory. He is practical, and an excellent advocate who has good working relationships with opposing counsel."* *"Ken has a depth and breadth of experience as well as knowledge of current and emerging issues that is extremely valuable. Ken interacts with business people in a confidence-inspiring manner."* *"Ken is a very strong litigator particularly with employment-based class actions."*

Dentons

What the team is known for Notable team of labor and employment practitioners with extensive experience in disputes such as wage and hour class actions. Also advises on disputes involving allegations of discrimination and sexual harassment, including both domestic and cross-border mandates. Houses additional strength in advisory and contentious labor law concerns.

Strengths

"The Dentons team is widely experienced and provides a broad range of skills, knowledge and perspectives to help tackle complex legal issues."

"The team excels at creating strategies and communication that aligns with our business needs, values and mission."

"Dentons are business-friendly and very strong in handling our most complex issues. Their bench is deep and knowledgeable about the matters that we face on a daily basis."

Work highlights Dentons represented Walmart in a wage and hour class action, alleging that all hourly employees in Arizona were owed wages under a state provision related to COVID screenings.

Notable practitioners

Sandra McCandless has expertise in both domestic and cross-border labor and employment matters, including advising on compliance concerns and defending against harassment claims.

Strengths: *"She provides exceptional support with an uncanny ability to know what's really going on."* *"Sandra is very detail-oriented, thorough, prompt and meticulous. She is a trusted partner who always provides the right advice."* *"She is incredibly knowledgeable and a deep thinker with years of experience. She is a fantastic thought partner."*

Fisher Phillips

What the team is known for Respected national boutique with expertise across the full spectrum of labor and employment matters, including notably harassment, discrimination, and wage

and hour matters. Advises companies in the hospitality, manufacturing and aerospace industries, among others.

Strengths

"The firm and its lawyers stay on top of the ever-changing legal landscape and regularly engage in creative thinking to manage legal matters."

"Fisher Phillips has a consistent level of depth and breadth in California and across the country. They value and understand the needs of our business."

"They take a practical, business-minded approach in addition to providing legal risk analysis."

Work highlights Fisher Phillips successfully defended Eagle Foods in a sexual harassment and wrongful termination claim in Los Angeles Superior Court.

Notable practitioners

Danielle Moore regularly represents clients in PAGA and federal wage and hour disputes, and is also adept at handling discrimination and wrongful termination claims. **Strengths:** *"Danielle is simply amazing. I couldn't ask for a better attorney to work with."* *"Danielle is smart, responsive, practical and service-oriented. She is a pleasure to work with."* *"Danielle is a trusted and dependable adviser. She is quick to respond and focused on providing real-world, practical advice in the face of a very dynamic legal landscape."*

Hunton Andrews Kurth LLP

What the team is known for Hunton Andrews Kurth has a strong reputation for handling wage and hour litigation and PAGA actions. The group also demonstrates its ability to handle matters concerning trade secrets, pay equity and discrimination claims. The team's clients stem from a range of industries, including transportation and energy.

Strengths

"Hunton Andrews are incredibly thorough and prepared for any dispute that arises. They have great judgment."

"The team is made up of competent, knowledgeable and sophisticated attorneys who are adept at handling complex matters."

"They provide excellent, strategic and practical advice and counsel."

Notable practitioners

Emily Burkhardt Vicente (see p.1006) is a highly sought-after employment lawyer based in the firm's Los Angeles office. She is noted for her skillful defense of employers in a wide array of disputes including wage and hour claims. **Strengths:** *"Emily has a sharp legal mind, she understands business needs and she delivers on both fronts."*

Brett Burns (see p.1006) frequently acts for high-profile clients across a variety of industries on contentious employment matters. He is experienced with handling wage and hour class and collective litigation on behalf of employers.

Strengths: *"He is an excellent writer and creates persuasive yet simple briefs which make it easy for the court to digest complex issues."*

Jackson Lewis P.C.

What the team is known for Strong employment practice with a statewide presence. Provides a comprehensive labor and employment service. Acts on collective and class action matters. Works

with a range of clients, including companies in the retail, manufacturing and healthcare sectors, offering assistance with breach of contract matters, as well as labor relations issues and discrimination claims.

Strengths

"Jackson Lewis possess a remarkable depth and breadth of experience within their team, covering a wide spectrum of labor and employment law matters."

"They are always helpful and explain thoroughly all potential risks and solutions of each possible step. They provide options with anticipated consequences which allow us to make educated decisions on steps forward."

"I always feel confident the team at Jackson Lewis team can address my questions."

Strengths Jackson Lewis represented Giorgio Armani in a wage and hour class action relating to rest breaks and bag check claims.

Notable practitioners

Peter Woo is well versed in handling discrimination claims, including defending clients before the EEOC. **Strengths:** *"Peter is a pleasure to work with. Our team has a strong relationship with him which enables him to understand and represent us."*

Christian Keeney is based in the firm's Orange County office. He has experience in class actions, discrimination and wrongful termination matters.

Strengths: *"We have a deep respect for and trust in Christian. He has an ability to solve problems for us, all while keeping us out of hot water."* *"Christian does a great job managing litigation for us. He is dependable, creative and provides great value."*

Littler Mendelson, PC

What the team is known for Littler Mendelson has a broad-ranging practice that extends to all areas of employment law. The department is notable for its work on employment disputes and has experience litigating at both the state and federal levels. Lawyers regularly represent employers in collective bargaining negotiations, as well as employment discrimination cases.

Strengths

"They provide a consistent and clear service."

"The team at Littler Mendelson have expert advice and provide great client service."

Work highlights Littler Mendelson represented Fox Rent A Car in enforcing an arbitration agreement against the filing of a purported wage and hour class action and representative PAGA action.

Notable practitioners

Garry Mathiason (see p.1048) is an esteemed practitioner with niche expertise in employment issues related to AI and robotics. His practice also covers a broader range of labor law issues and employment disputes. **Strengths:** *"Garry can see around corners. He has so much foresight."* *"He is very knowledgeable of all the facets and developments in employment law."*

Fermin Llaguno (see p.1045) handles a variety of contentious matters on behalf of employers, including wage and hour class and collective actions and discrimination claims. His expertise also encompasses wrongful termination and retaliation disputes. **Robert Millman** (see p.1051) is highly adept at assisting with labor matters such as union organizing and collective bargaining negotiations. His clients

include companies from the healthcare sector. **Strengths:** “Bob is a prominent employment lawyer.”

McGuireWoods LLP

What the team is known for McGuireWoods LLP fields a strong team of litigators for wage and hour class and collective actions arising from a range of sectors. It also advises on major racial and discrimination claims, as well as providing counsel on traditional labor law concerns. Its client roster includes major companies in the food and beverage, manufacturing and energy markets.

Strengths

“The team at McGuireWoods is very collaborative when working through situations.”

“They offer very prudent advice on complex California labor law issues.”

“All of the many attorneys at McGuireWoods are outstanding in their fields.”

Notable practitioners

Sabrina Beldner (see p.1001) is chair of McGuireWoods LLP’s labor and employment department. Based in San Francisco, she has experience in litigation, specifically wage and hour class and PAGA actions, as well as a range of discrimination matters. **Strengths:** “She is very sharp and savvy, knowing how to size up a situation and cut through it. She knows the market very well.” “She shepherds us through litigation, making sure everything is compliant. She is a joy to work with, being a very thoughtful partner.” “She provides excellent and effective help.”

Mitchell Silberberg & Knupp LLP

What the team is known for Mitchell Silberberg & Knupp is highly recommended for its work for employers in the entertainment industry. The practice caters to an impressive client roster consisting of major film studios, television networks and production companies. Lawyers offer advice on a broad range of matters including wage and hour class actions and single-plaintiff discrimination cases, with noted expertise in First Amendment defense and collective bargaining agreements.

Strengths

“Mitchell Silberberg provide very quick responses and a great service. They have someone for all of our needs.”

“We are consistently impressed with the expertise and knowledge at Mitchell Silberberg.”

“The team understand the complexity and subtlety of the matters we take to them.”

Work highlights Mitchell Silberberg & Knupp represented Warner Bros. in a discrimination case brought by a former camera operator on the show ‘The Big Bang Theory’ claiming reverse discrimination.

Notable practitioners

Adam Levin (see p.1044) is respected for his expertise in representing clients in the entertainment sector, handling matters such as wrongful termination and discrimination allegations. **Strengths:** “He is provides effective outside counsel, really understanding our needs.” “Adam has an extremely deep and broad knowledge of labor and employment. He is also an equally skilled

litigator, particularly effective on single-plaintiff employment cases.” **Gary McLaughlin** (see p.1049) assists clients with wage and hour class and collective actions. **Strengths:** “Gary is excellent. He is patient and very friendly.” “He is incredibly prompt and always available. He does a great job helping us with complex issues, being very thorough and thoughtful with complexity.” “Gary is a clear expert in California labor and employment law. We are consistently impressed with his substantive and market knowledge, as well as his pure litigation skill.”

Polsinelli PC

What the team is known for Polsinelli is a respected firm recognized for its strong California employment litigation capabilities. The team defends clients against single-plaintiff discrimination claims, and class and collective actions such as wage and hour suits. It also assists with trade secrets and retaliation mandates. The lawyers have notable experience in both state and federal administrative proceedings. They represent clients in the entertainment, hospitality and technology sectors.

Strengths

“They have an excellent team that promptly completes complex matters.”

“The teams at Polsinelli are competent, knowledgeable and hard-working.”

“I have confidence in their ability to handle complex matters.”

Notable practitioners

Denise Drake is a key contact for clients.

Quarles & Brady LLP

What the team is known for A San Diego-based team which is highly praised for its labor and employment expertise. It routinely handles contentious matters before the NLRB as well as state and federal courts. The department’s expertise encompasses collective bargaining agreements and discrimination and retaliation claims.

Strengths

“I appreciate how much they understand our business and risk tolerance and come up with creative solutions.”

“They have a very strong expert group of attorneys who are energetic, smart and responsive.”

“We are very satisfied with the relationship with Quarles & Brady. The team is very experienced and capable.”

Work highlights Quarles & Brady LLP represented the University of San Diego in a plaintiff class action brought by five different law firms.

Notable practitioners

George Howard has expertise in traditional labor law matters such as collective bargaining, as well as advising on employment law disputes. **Strengths:** “George is fantastic and his experience unparalleled. He is practical, responsive and trustworthy.” “George Howard is a trusted resource for us and he is an absolute pleasure to work with. He is extremely responsive and always available when we need him.”

Band 2 Labor & Employment: Highly Regarded

Cozen O'Connor

What the team is known for Handles a wide variety of labor and employment matters, ranging from collective bargaining negotiations to handling wrongful termination and discrimination matters. Acts on behalf of a varied client base which includes corporations, trade associations and nonprofits.

Strengths

“The level of service is excellent.”

“Each member of the firm is able to handle every issue we take to them. They analyze and anticipate the subtleties of the law to be able to thoroughly examine the complexity of the issues.”

“Cozen help us navigate complex issues and are very responsive to all of our needs.”

Work highlights Cozen represented Cargill Meat Solutions in an alleged disability discrimination matter, securing a successful negotiated settlement.

Notable practitioners

Walter Stella (see p.1076) has a broad practice, which includes wage and hour, harassment, discrimination and retaliation disputes. **Strengths:** “He is a good person to bounce ideas off and is very practical. He has a lot of litigation experience and he understands our risk appetite.” “He always provides practical advice.”

Duane Morris LLP

What the team is known for Duane Morris bears a strong reputation for its team’s litigation and trial capabilities. The lawyers have particular expertise in defending clients in pay equity and discrimination matters. The team has further experience assisting clients on matters concerning ERISA violations.

Strengths

“They are very prompt in responding to our needs and always make themselves available to us.”

“They are able to provide clear guidance about incredibly complex topics as well as being clear about potential risks.”

“The Duane Morris team stays up to date on industry trends and legal updates so they can give us the most relevant advice in the face of an evolving legal landscape.”

Work highlights Duane Morris LLP represented Chevron in an alleged disability discrimination matter brought by foreign national on an expatriate assignment. The matter was settled prior to trial.

Notable practitioners

Lorraine Ocheltree (see p.1057) regularly handles harassment and retaliation matters on behalf of employers. **Strengths:** “We have complete confidence in her advice and guidance.” “Our partnership with Lorraine is great. We appreciate her approach to resolutions and commitment to providing a great advice.” “Lorraine is great, understanding us and our culture.”

Epstein Becker & Green PC

What the team is known for Dedicated labor and employment practice with a growing presence in California as well as the ability to draw upon the

firm's impressive nationwide bench. Adept at handling high-stakes wage and hour litigation, as well as significant capability in traditional labor law, including handling proceedings before the NLRB.

Notable practitioners

Jonathan Brenner (see p.1004) frequently handles wage and hour class actions as part of his labor and employment practice. **Strengths:** "Jonathan is cooperative and intelligent, thinking through matters logically."

Holland & Knight LLP

What the team is known for Holland & Knight is capable of litigating a variety of employment-related disputes. The group displays considerable adeptness in handling FLSA-related matters. The practitioners provide expert counsel to clients in the fashion and financial industries.

Strengths

"Holland & Knight is a highly sophisticated outfit, being particularly skilled in the wage and hour space. The lawyers are highly responsive and understand the business aspects of the work."

"We are able to take complex matters to Holland & Knight. They are very practical in finding the best path forward."

Work highlights Holland & Knight represented Tesla in multiple class and collective actions alleging widespread racial discrimination and harassment including a countersuit against one of those actions.

Notable practitioners

Thomas Hill acts for employers in both state and federal disputes, including actions brought under the FLSA. His strong client roster includes financial institutions, manufacturers and technology companies. **Strengths:** "He is a fantastic wage and hour class action litigator." "Thomas is an exceptional lawyer bringing bespoke strategy and creative methods." "If I have a tough question, he is my first phone call." **Christina Tellado** is a labor and employment attorney based in both the Century City and Philadelphia offices of Holland & Knight. She focuses her practice on collective actions relating to discrimination and harassment. She also has experience in both wage and hour and PAGA matters. **Strengths:** "She is very responsive and on the ball, being excellent in complex wage and hour class actions." "She is very responsive and aware of our goals in terms of formulating a strategy."

Ogletree, Deakins, Nash, Smoak & Stewart, PC

What the team is known for The firm provides a full service for clients in all areas of labor and employment law, with a particularly busy litigation team. Its impressive client list includes numerous Fortune 500 companies from the full spectrum of sectors. The department has extensive experience with contentious labor issues, including wage and hour class actions, and also offers counsel on Cal/OSHA compliance.

Strengths

"They are a national boutique with quality people." "We like them because they have nationwide coverage while having lawyers that are experts in all states. It is a one-stop shop."

Notable practitioners

David Raizman is well known for his expertise in the discrimination and disability rights space. **Strengths:** "He is very talented in his specialized area."

Band 3 Labor & Employment: Highly Regarded

Barnes & Thornburg LLP

What the team is known for Barnes & Thornburg LLP's California labor and employment team is best known for its work in class actions, and wage and hour and discrimination claims. The firm has offices in both San Diego and Los Angeles. Its team have extensive experience in putative class actions before the Superior Court of the State of California as well as a broad range of manufacturing clients from food to aerospace.

Strengths

"I appreciate they are incredibly knowledgeable and remarkably fast to respond. They strike a really helpful balance between an aggressive approach and laying out all the options for me to make a choice."

"They have done everything for us and are a tremendous resource."

"They have a team approach to solving problems quickly."

Work highlights Barnes & Thornburg represented Vera Bradley against class action claims alleging wage and hour violations.

Notable practitioners

Scott Witlin handles a wide array of issues on behalf of employers, including labor relations matters and wage and hour litigation. He is particularly experienced in the entertainment industry. **Strengths:** "Scott is such a professional and strategic planner, he is always my first choice on any matter."

Coblentz Patch Duffy & Bass LLP

What the team is known for Californian labor and employment team Coblentz Patch Duffy & Bass LLP is experienced in wage and hour, PAGA and discrimination claims. The practice is well versed in whistle-blower claims as well as collective bargaining. The firm has trial experience before the California Supreme Court as well as dealing with EEOC claims.

Strengths

"The team at Coblentz is made up of excellent lawyers and trusted advisers."

"They are responsive to all requests and handle matters quickly and appropriately."

"They are very responsive and engaged. They really prioritize us as a client and are able to deliver candid advice and good judgment while seeing issues from all sides."

Work highlights Coblentz Patch represented the Bohemian Club in a claim regarding back wages resulting in a successful resolution.

Notable practitioners

Fred Alvarez (see p.997) is a much admired employment law expert with a wealth of experience representing employers in trials and appellate matters. **Strengths:** "His demeanor is very calm, conveying experience, knowledge and a level approach. He is focused on reaching resolutions

and seeing a path toward solving problems." "He is excellent – he is extremely knowledgeable about employment law and uses his knowledge to dissect issues." "Fred is very knowledgeable, responsive and creative, enabling the great results he is able to obtain for us." **Hannah Jones** (see p.1034) is a partner in Coblentz Patch Duffy & Bass LLP's San Francisco office. She has experience in both individual and class action suits, in discrimination, wage and hour, and wrongful termination matters. **Strengths:** "She gives us really good advice, telling us how we should approach things." "She is very knowledgeable, practical and efficient. She is extremely responsive and helps us navigate some very complicated issues."

Glaser, Weil, Fink, Howard, Jordan & Shapiro, LLP

What the team is known for Glaser, Weil, Fink, Howard, Jordan & Shapiro, LLP offer noted labor and employment expertise ranging from litigation, alternative dispute resolution and other administrative hearings. The practice is well equipped to handle contentious matters at the state and federal level as well as international matters.

Strengths

"Glaser Weil is extremely sophisticated, on top of things and well prepared. They are exceptional."

"They are methodical in their approach, drawing on decades of wide-ranging experience."

"Their expertise is outstanding."

Work highlights Glaser Weil successfully defended Infillion in a \$25 million employment and partnership dispute with a former employee.

Kerry Garvis Wright (see p.1023) of Glaser, Weil, Fink, Howard, Avchen & Shapiro, LLP has a strong track record in defending high-stakes employment disputes. **Strengths:** "Kerry is an outstanding lawyer with an excellent combination of legal skill, experience and commercial awareness." "Kerry is a valued adviser. She works tirelessly, tackling matters with intelligence, carefulness and intensity. Every project undertaken with her results in a win for us."

Vedder Price

What the team is known for Vedder Price is regarded for its representation in both employment and traditional labor matters. The practitioners are adept at representing clients in wage and hour litigation. They boast further experience assisting with wrongful termination claims and collective bargaining agreements.

Strengths

"They find reasonable solutions to complex commercial problems."

"Vedder Price has an excellent and thoughtful labor and employment team."

"I always feel confident that I will receive practical and expert guidance from Vedder Price on all employment-related matters I bring to the team."

Work highlights Vedder Price represented Erickson Framing in a wage and hour dispute which was settled favorably.

Notable practitioners

Candice Zee (see p. 1004) acts on the full range of employment matters, from discrimination and retaliation claims to wage and hour class actions. **Strengths:** "Candice is an excellent attorney. She

provides practical advice on complex employment and labor matters."

Band 1 Labor & Employment: The Elite

Gibson, Dunn & Crutcher LLP

What the team is known for Noted for the strength of its employment litigation capabilities, particularly in high-stakes disputes with significant financial and reputational risk. Highly regarded for its work on complex class actions, single-plaintiff litigation and appellate matters. Particularly active in high-stakes wage and hour cases, including employee classification disputes.

Strengths

"They handle complex and sophisticated matters with urgency."

"The Gibson team are unmatched in their ability to summarize and present complex issues in a simple and concise manner."

"The team is strategic, capable and well resourced. They have a deep understanding of our practices and are able to align legal strategy with our goals."

Work highlights Gibson Dunn successfully represented Amazon in the denial of a class certification of a putative class of former and current non-exempt Amazon associates in California.

Notable practitioners

Catherine Conway (see p.1011) is a litigator who frequently acts in wage and hour class actions, as well as discrimination, harassment and retaliation disputes. **Strengths:** "I go to Catherine for difficult, thorny problems which need a pragmatic solution."

"She is well respected at the forefront of big cases."

Jesse Cripps (see p.1012) is recognized for his expertise in major disputes such as discrimination claims and wage and hour disputes. **Strengths:** "He is a great strategist and a wonderful counselor on labor and employment issues. He's a real trusted adviser for us in high-stakes matters." "Jesse's courtroom performances are second to none. He understands us and our business well." "Jesse is a highly skilled litigator with a deep knowledge of both wage and hour and single-plaintiff issues. He is strategic and tough but operates with practical goals in mind." **Michele Maryott** (see p.1048) is well regarded for handling PAGA and gender discrimination claims. She has experience representing notable corporate clients. **Strengths:** "Michele is really client-focused, putting the needs of her clients above all else." "Michele is my go-to lawyer for all of our most important employment litigation. She is the first person I call." **Katherine Smith** (see p.1074) handles a broad array of work on behalf of employers, including wage and hour class actions and discrimination and sexual harassment claims. **Strengths:** "She is a very talented and smart lawyer. She is very good in the wage and hour space." "Katherine exhibits a strong command of complex issues, instilling confidence when delivering advice." "She is a very skilled lawyer, being adaptable in finding the right resolution."

Paul Hastings LLP

What the team is known for Stands out for its fantastic reputation and excellent bench strength. Well known for handling class actions and appellate litigation. Assists with high-stakes employee

mobility and trade secrets disputes, as well as complex discrimination and wage and hour litigation. An impressive client list consisting of a raft of household-name companies, including entities from the technology, retail and financial services sectors.

Strengths

"We trust the employment law team to advise on our most delicate or potentially publicly explosive matters. They understand not only legal risks but also public and employee relations risks, and provide proactive advice on mitigation measures for all three."

"They do an excellent job of spotting potential exposures in our case based on novel facts."

"Paul Hastings has a strong bench of deep subject matter experts and their client service is top notch. They take the time to learn how we work and factor this into their recommendations."

Work highlights Paul Hastings represented Nike in a class action alleging female employees were underpaid and placed into lower-level positions than male employees. The motion for class certification was denied.

Notable practitioners

Paul Grossman has a wealth of expertise in whistle-blower, wrongful discharge and discrimination matters. **Strengths:** "I think very highly of him, his acumen and achievements." "Paul is an amazing attorney who is highly respected." "He is one of the most knowledgeable practitioners in labor and employment, and is every effective at using his knowledge to achieve settlements."

Elena Baca (see p.999) is experienced in highly contentious employment litigation including discrimination and wage and hour disputes. She also chairs the firm's global employment law department. **Strengths:** "Elena is one of our most trusted advisers and litigators for high-impact matters. She is practical, smart, a brilliant trial attorney, knows how to interact with all levels of executives and witnesses, and is super responsive." "Elena is a top-notch attorney with a sound substantive command of legal issues. She also has the skills to communicate across party lines to get matters resolved."

"She is great under pressure whether that be before a demanding board or the regulator. She is bright, super client-friendly and very responsive."

Jeffrey Wohl defends leading companies from a range of sectors against class actions involving diverse employment law claims, bringing to bear extensive trial experience. **Strengths:** "He is a highly respected attorney." "He is a terrific lawyer and creative thinker." **Leslie Abbott** (see p.996) is a fine choice of counsel for clients facing a range of disputes, including wage and hour actions. **Zach Hutton** is recognized for his handling of wage and hour litigation, where he represents notable clients within the automotive and technological fields. **Strengths:** "Zach is complex litigator who offers good advice to his clients." "He is very creative and incredibly collegial." **Jennifer Baldocchi** (see p.1000) specializes in employee mobility issues, including advising on noncompete agreements as well as litigating trade secret misappropriation and breach of restrictive covenant claims. **Strengths:** "She constantly delivers for us. She is a fantastic attorney." "She is very considered and excellent at separating meaningful issues from the

noise." "I am impressed by her knowledge of the law and strategic thinking as well as her creative approach and presentation skills." **Felicia Davis** specializes in assisting employers with discrimination and pay equity issues. **Strengths:** "Felicia is an expert, being thorough, creative and a strong advocate." "Felicia is in a class of her own. She is a trusted adviser and a fierce advocate, anticipating issues from a legal as well as a business perspective. Her sensibility for litigation is superb." "She is very knowledgeable and astute." **Cameron Fox** handles a variety of contentious matters on behalf of employers, including discrimination, sexual harassment and wrongful termination claims. **Strengths:** "Cameron is an expert in the labor space and provides well-calibrated and practical advice. She is an excellent writer and a strong advocate." "She is a leading labor lawyer and is talented, creative and effective in her approach."

Band 2 Labor & Employment: The Elite

Morgan, Lewis & Bockius LLP

What the team is known for Notable practice that works on a range of issues and is able to draw on the firm's tremendous national presence. Expert in wage and hour class actions, as well as defending a range of single-plaintiff claims including discrimination, retaliation and wrongful dismissal disputes. Notable experience handling disputes involving noncompete agreements and trade secrets. Serves clients in a wide range of industries, including leading aviation, insurance and technology companies.

Strengths

"Morgan Lewis always have the most up-to-date information on the ever-changing world of labor and employment law. The team is able to provide exceptional service and responsiveness. I always feel like I am in safe hands."

"They have deep expertise, delivering a great service."

"The team is very knowledgeable, business-oriented and strategic."

Work highlights Morgan Lewis successfully represented Alliant Insurance Services in a preliminary injunction against four recently transitioned professionals.

Notable practitioners

Debra Fischer frequently represents clients in disputes involving noncompete and trade secrets issues. She is also recognized for her handling of sensitive internal investigations. **Strengths:** "Debra is a very good, sharp attorney." **Harry Johnson** is regarded for his prowess in labor relations matters, drawing upon his previous experience as a member of the NLRB. **Strengths:** "He is an absolute guru in labor and employment, being encyclopedic in his knowledge and very strategic." **Barbara Miller** is recognized for her trial and appellate experience in labor and employment law. Her experience includes wage and hour issues and discrimination claims. **Strengths:** "She is very good and practical in her recommendations. I am really impressed by her ability to handle all things employment. Her talents are endless." "She is extremely deep in her knowledge of wage and hour matters. She takes a complicated set of facts

and scenarios, and explains them in a very articulate and smart way." **Adam Abrahms** specializes in labor relations and often represents clients in the healthcare sector. **Strengths:** "Adam is great. He is super sophisticated and really knows his stuff. His labor relations knowledge is amazing." "He is a very sharp lawyer." "Adam is a savvy and clever labor lawyer with a high level of expertise." **Nicole Buffalano** is held in high regard for her ability to assist clients from a wide spectrum of sectors, including sports, food and beverages, and hospitality. She routinely assists with collective bargaining agreement negotiations, as well as representing clients in arbitrations. **Strengths:** "She is a great adviser on labor issues." "Nicole is completely dedicated to us."

Munger, Tolles & Olson LLP

What the team is known for A high-quality firm noted for defending employers in high-profile individual and class actions. Works with clients from a range of industries, including financial services and retail. Particularly proficient in misclassification matters, and also offers expertise in harassment, retaliation and wrongful termination disputes.

Strengths

"Munger, Tolles & Olson successfully handles our critical employment-related matters. We benefit greatly from their deep knowledge of the courts and reputation in the legal community."

"MTO leads us through very complex legal situations, keeping us informed of all the nuances of the matter."

"The team is made up of very skilled lawyers who are able to represent us in complex litigation. They are very responsive, and good at anticipating trends and understanding the legal issues."

Work highlights Munger, Tolles & Olson represented Lyft in actions representing hundreds of thousands of drivers who alleged they were misclassified as independent contractors instead of employees.

Notable practitioners

Malcolm Heinicke (see p.1030) has notable expertise in large-scale wage and hour matters, including class and collective actions. He is also very adept at handling trade secret, misclassification and executive termination disputes.

Strengths: "He has a lot of invaluable industry knowledge." "He's very strategic and gets to the resolution quickly, and he recognizes when we should fight and when we should not. He understands what the likely outcomes are and can make good decisions." "He's a highly strategic thinker, great at cutting to the chase and encapsulating the case in a succinct way that enables you to think about what to focus on and how to engage with it." **Katherine Forster** (see p.1020) represents clients in a range of high-stakes disputes such as wrongful termination claims, as well as advising on internal and external investigations. **Strengths:** "Katherine is very knowledgeable, giving great advice which keeps us informed." "Her level of professionalism, subject matter expertise and ability to clearly understand client issues and provide concise, practical legal advice cannot be overstated." "I depend heavily on Katherine's experience and knowledge in employment law to guide my decision-making

around difficult employee relations issues."

Orrick, Herrington & Sutcliffe LLP

What the team is known for A highly recommended labor and employment outfit, Orrick is renowned for its work for high-profile multinational clients. Covers the full range of work including high-stakes litigation, arbitration and advisory matters. Acts on behalf of clients in a range of industries, including financial services, technology and retail. Areas of expertise include wage and hour, trade secrets and employment mobility litigation. Also noted for its expert handling of pay equity and gender discrimination litigation.

Strengths

"They are always very quick to respond and provide a high level of service. I am always treated as an important client."

"Orrick are timely, knowledgeable, organized and sophisticated. They have a deep bench."

"I trust Orrick to help me see around corners on issues that have spanned many years."

Work highlights Orrick represented Morgan Stanley in a class action relating to broker payments and reimbursement of expenses.

Notable practitioners

Gary Siniscalco has notable expertise in a range of disputes and investigations, including those involving allegations of discrimination. He is noted for his expertise in OFCCP compliance.

Strengths: "He is smart and thoughtful." **Lynne Hermle** is esteemed throughout the market for her strength in industry-changing employment law disputes. She frequently handles high-profile matters for household names in the technology sector.

Strengths: "Lynne is extremely knowledgeable and has a strategic sense of how litigation should go. She is the best trial attorney I have encountered and is the best lawyer in the country to try an employment discrimination matter." "She is my number one for any employment litigation that's going to be sticky. Lynne is a master strategist and an exceptional trial lawyer. She really digs in, is always really well prepared and is so experienced." "She is a superstar and a really creative advocate."

Julie Totten has experience in a broad range of labor and employment matters, including classification, retaliation and wrongful termination issues. **Strengths:** "I think she is really top notch—really good at advisory matters as well as litigation." "Julie is smart, easy to work with and very approachable. She provides good client service, and is a good listener and an effective advocate."

Erin Connell has developed a strong practice in the area of discrimination litigation, with notable expertise in defending large-scale pay equity disputes. **Strengths:** "She is an authority on labor and employment issues. Her work is excellent." "Erin is a fantastic litigator and counselor on employment matters." **Andrew Livingston** often takes on wage and hour class actions for clients in a range of industries, as well as handling disputes such as wrongful termination claims. **Strengths:** "He is knowledgeable and diligent, with good client-facing skills." **Jessica Perry** represents an impressive roster of clients in major employment disputes such as class actions. She acts for management facing claims such as gender discrimination and

pay equity issues, and frequently acts on nationwide mandates. **Strengths:** "Jessica is amazing and will always respond with great, practical advice." "She is an incredible advocate, able to take on challenging depositions." "Jessica is outstanding. She is knowledgeable of the law, highly strategic and very practical. I trust her advice completely." **Melinda Riechert** is experienced in a range of high-profile employment law disputes, including defending against discrimination and wrongful termination suits. Her clients include technology companies and service providers. **Strengths:** "She is an incredible lawyer with an unwavering dedication to clients. She is absolutely dedicated and does her work for the love of her craft." "She is excellent on the litigation and an effective mediator." "We call Melinda whenever we have a complex issue."

Band 3 Labor & Employment: The Elite

Jones Day

What the team is known for Jones Day undertakes a wide range of work including advising on collective bargaining and NLRB work. The team is experienced in advising on a full range of contentious employment matters, including trade secret and whistle-blower cases. Bolstered by an impressive national labor and employment footprint, the practice provides a comprehensive service both in the USA and internationally. Its client base includes entities from the healthcare and telecommunications sectors.

Strengths

"I am never left to wonder about the status of a matter. They deliver great legal work and exceptional client service."

"Jones Day understand business and give very practical advice."

"They have a really deep bench for employment matters, meaning they can handle anything."

Work highlights Jones Day represented SkyWest in a wage and hour case brought by a group of pilots, successfully dismissing the overtime aspects of the claim.

Notable practitioners

Rick Bergstrom has a varied practice which includes trade secrets disputes, discrimination claims and PAGA class actions. **Strengths:** "Rick is very smart and is good at problem solving. He is able to twist issues into analysis that we can apply, getting to a clear answer while remaining objective." "Rick comes highly recommended and is excellent at what he does. He is very available and a pleasure to work with." "He is smart and understands the needs of a business. He has a wealth of knowledge in his area of expertise, making him highly efficient. He gives practical advice that really cuts to the heart of the issue." **Steven Zadavec** is based in Jones Day's Los Angeles and Irvine offices. He has experience in high-stakes litigation, such as EEOC discrimination claims, as well as trade secret and breach of contract matters. **Strengths:** "He is a straight shooter as well as creative, helping resolve cases in a way that is favorable to his clients." "He is an expert in noncompete work and is able to very quickly distill legal issues and provide practical advice. He does not need to do much research as he knows it all already."

O'Melveny & Myers LLP

What the team is known for O'Melveny & Myers LLP handle a wide range of labor and employment matters, with notable expertise in the issues affecting airlines under the Railway Labor Act. The team is experienced in both disputes and transactional matters, with particular strengths in wage and hour class actions and investigations brought by the EEOC.

Strengths

"They have fantastic expertise in the labor space as well as employment litigation. Across the board we trust their experience, and their representation is top notch."

"The team offers detailed and experienced advice. They have multiple resources available to help and support us."

"The team is very efficient and highly competent with regards to any issues presented, pulling in expert resources as needed."

Work highlights O'Melveny & Myers successfully represented United Airlines in a putative class action brought by former mechanics of the company alleging collective bargaining agreement and ERISA violations.

Notable practitioners

Apalla Chopra is a fine choice of counsel for large-scale internal investigations into allegations of misconduct, as well as acting in litigation such as discrimination claims. **Strengths:** *"She is very focused and smart."* *"She is brilliant, with a deep knowledge in so many areas of law. She is an out-of-the-box, creative and strategic thinker."*

Eric Amdursky is recognized for his strength in litigating complex employment law disputes, including trade secrets and retaliation allegations. He also advises on issues arising from corporate transactions. **Strengths:** *"He is very good at what he does. He negotiates and advocates very strongly, getting good resolutions for his clients."* *"He is very talented, responsive and supportive."* **Robert Siegel** is a go-to labor lawyer for market-leading airlines. He handles matters such as collective bargaining and high-value claims brought under the Railway Labor Act. **Strengths:** *"The best I have ever worked with."* **Adam Karr** is noted for his experience in handling significant wrongful termination disputes, as well as large-scale class actions. **Strengths:** *"He is very business-minded and thinks about the practical risks from a business perspective."*

Proskauer Rose LLP

What the team is known for Proskauer Rose LLP is noted for the breadth of its employment practice, which includes advice on everything from collective bargaining agreements to class action litigation. The labor and employment department is particularly proficient in the representation of clients in the entertainment sector. Its areas of expertise include labor management, wage and hour disputes, and discrimination claims.

Strengths

"Proskauer Rose are top-notch in their expertise and knowledge. They offer incredibly sophisticated and appropriately effective counsel in dealing with disputes arising out of employment."

"The team have deep subject matter expertise, being exhaustive and thorough in the approach

they take."

"They are able to pivot and think in ways that allow us to be flexible in our approach."

Work highlights Proskauer Rose continued to provide employment counsel to the National Academy of Recording Arts including a dispute with its former president.

Notable practitioners

Anthony Oncidi (see p.1057) advises an impressive roster of entertainment and media companies on big-ticket employment law disputes, as well as handling labor law mandates. He also offers experience in acting for management-side clients from industries such as healthcare and financial services. **Strengths:** *"He is incredibly smart, effective and very good with clients. He is an effective strategist."* *"He is incredibly knowledgeable and considered to be a thought leader. He is really pragmatic and one of those lawyers you can pick up the phone and have a productive conversation with."* *"He knows employment law inside and out. He is knowledgeable and knows the industry really well."* **Gregory Knopp** (see p.1039) is noted for his prowess in wage and hour matters, including employee misclassification claims. **Strengths:** *"I really enjoy working with Greg. He is an employment class action litigator you go to when you have a significant matter. He really digs in, appreciates the nuances and has a calming way about him. When I talk to him, I feel reassured."* **Mark Theodore** (see p.1079) garners recognition for his representation of clients in traditional labor matters. He frequently appears in disputes before the NLRB. **Strengths:** *"He is exceptional at client service and is really bright. He is respectful with navigating clients through challenging labor issues."* **Philippe Lebel** (see p.1043) assists employers with an array of contentious mandates, including wage and hour class actions as well as whistle-blower disputes. **Strengths:** *"He is excellent and very dedicated. He leaves a strong impression of being very sharp and smart."* *"He is really bright and confident. I am impressed by his insightfulness."*

Seyfarth Shaw LLP

What the team is known for Seyfarth Shaw LLP has a reputable employment practice engaging in all labor and employment matters at a high level, including wage and hour class actions. It has a strong track record of defeating class certification in employment disputes and offers additional expertise in appellate litigation. The practice services well-known multinationals, with a highly regarded and deep bench of specialists.

Strengths

"The service levels and responsiveness from our Seyfarth attorneys are consistently top notch."

"I find the attorneys at Seyfarth dedicated to the relationship, which includes in-depth understanding of our operations, risk profile and organizational sensitivities."

"They have an awareness of different legal areas and apply that knowledge to provide excellent support on complex and sophisticated matters."

Work highlights Seyfarth Shaw represented Southern California Pizza Company in multiple PAGA lawsuits relating to delivery job duties.

Notable practitioners

Jeffrey Berman is particularly noted for his rep-

resentation of healthcare entities and educational institutions in matters such as wage and hour disputes. He is also noted for his counsel on religious mandates. **Strengths:** *"He is incredibly knowledgeable and has deep expertise in wage and hour law. He deserves kudos for his great work."* **David Kadue** is a highly respected litigator esteemed for his expertise in labor and employment law. He draws on longstanding experience in defending against claims of discrimination, as well as handling retaliation and harassment disputes. **Strengths:** *"David is intellectually very sharp."* *"He can walk on water. He is one of the best at what he does."* *"David has a wealth of knowledge as well as being highly intuitive."* **Brian Ashe** brings significant experience in defending against wage and hour class and collective actions, including misclassification disputes. **Strengths:** *"Brian consistently provides top-level support on a myriad of issues."* *"Brian's expertise is outstanding. He is able to provide us with invaluable advice, conducting thoughtful risk assessments when needed to bring value to our organization."* **Laura Maechten** handles gender discrimination and sexual harassment lawsuits, and also advises employers on the implementation of diversity and inclusion policies. **Strengths:** *"She is superbly knowledgeable, I certainly view her as a leader in the market."* **Jon Meer** is noted for his proficiency in handling class action litigation, where he has managed matters for a variety of major employers. He is notably adept at handling wage and hour matters. **Strengths:** *"He has unbelievable knowledge and is strategic at overcoming hurdles."* **Andrew Paley** is well known for his expertise in wage and hour litigation. **Strengths:** *"He is a fantastic wage and hour attorney, being very good at communicating with colleagues and associates."*

Band 4 Labor & Employment: The Elite

Baker McKenzie

What the team is known for Reputable team that is able to leverage the strength of the firm's global network to advise on national and international labor and employment matters. Offers particular expertise in employment and employee benefit issues stemming from M&A transactions. Also adept at advising clients on sexual harassment allegations and wage and hour disputes.

Strengths

"The firm truly excels in advising on complex international and cross-jurisdictional matters."

"They have expertise in all areas of employment law. They respond quickly and professionally."

"Baker McKenzie have a firm grasp on complex technical matters and are able to distill them into component parts and break down their advice into practical, implementable sections."

Work highlights Baker McKenzie assisted Johnson & Johnson in regard to the employment aspects of its separation and spin-off into Kenvue.

Notable practitioners

Robin Samuel advises clients on a variety of matters, including wage and hour class actions and operational issues. **Strengths:** *"Robin is instrumental in providing valuable counsel in a variety of complex situations. He understands our company,*

business and employee base and expertly advises us." "Robin is an outstanding adviser to us on our more thorny and complex matters." "Robin is outstanding. He is an incredible representative of the firm. I don't know what we would do without his thoughtful, efficient and timely responses."

Hirschfeld Kraemer LLP

What the team is known for Hirschfeld Kraemer LLP offers a well-regarded labor and employment practice with wide-ranging expertise. The group is particularly skilled in the representation of educational institutions and healthcare organizations. It handles internal investigations into employee misconduct as well as advising on regulatory compliance and employment training. The team also offers prowess in contentious issues, including wage and hour, discrimination and retaliation claims.

Strengths

"They do an excellent job of looking across jurisdictions and areas of our business with a focus on prevention."

"The firm takes a strategic yet pragmatic approach to resolving complex matters."

"They quickly understand all aspects of a complicated situation and develop a plan to navigate through."

Work highlights Hirschfeld Kraemer advised Visit Napa Valley in relation to employee relation challenges and ongoing management training.

Notable practitioners

Stephen Hirschfeld assists management-side clients with an impressive range of employment law issues, including harassment disputes and misconduct investigations. He also advises clients such as educational institutions on labor law concerns. **Strengths:** "Smart, knowledgeable, hard-working, up to date and personable are just some of the characteristics that make me appreciate working with Steve." "Stephen is a trusted and wise adviser to our company, helping steer us through many issues." **Glen Kraemer** is particularly experienced in providing training and counseling on complex areas such as sexual harassment and discrimination. **Strengths:** "Glen is an exceptional attorney. He is dedicated, an exceptional presenter and a leader in several areas. I feel so fortunate to work with him." "Glen's expertise in the nuances of our industry is a tremendous benefit to our organization as we navigate employee relation challenges." "Glen has an excellent legal mind and complete client focus."

Davis Wright Tremaine LLP

What the team is known for Labor and employment practice noted for its full-service offering, which includes notable strength in employee benefits concerns and immigration law. Broad contentious capabilities that see it handle NLRB proceedings, employee classification class actions and single-plaintiff discrimination claims. Acts for a range of state and national clients, including particular experience in labor law issues arising from the healthcare sector.

Strengths

"DWT has a bench to tackle the toughest cases with ease."

"The firm has an excellent grasp of the complex

nuances of California labor law."

"They will always go the extra mile."

Work highlights Davis Wright Tremaine defended Providence Health and Services in a pregnancy discrimination and retaliation case, resolving the matter through mediation.

Notable practitioners

Judith Keyes represents clients in sexual harassment and discrimination claims as well as providing counsel on the employment aspects of M&A. Her practice also includes increasing activity as a mediator. **Strengths:** "She's a powerhouse." "She is a timeless and vastly experienced lawyer." "Judy has a really practical eye for things, understanding the law as well as having a very good sense of people and problems."

DLA Piper LLP (US)

What the team is known for Notable firm with broad experience in employment litigation. Frequently acts in wage and hour class actions and discrimination allegations. Contentious expertise complemented by strong advisory practice and experience in employment law issues arising from corporate transactions. Client roster spans a range of sectors including healthcare, finance and technology.

Strengths

"DLA Piper do excellent work. They are very responsive and make you feel as if you are their most important client."

"Every team member does excellent work, with all areas of specialties available."

"I am very impressed with their knowledge on wage and hour matters."

Work highlights DLA Piper successfully represented Las Vegas Sands in a suit brought by former pilots, alleging misclassification of exemptions from federal overtime laws.

Notable practitioners

Mary Dollarhide is experienced in handling wage and hour class actions as part of her impressive labor and employment practice. **Strengths:** "She is very fierce in her defense of her clients." "She is a personable attorney who really wants to know and understand her clients' needs and what they want to accomplish." **Julie Dunne** (see p.1017) is a partner based in DLA Piper LLP's San Diego office. She has vast experience in wage and hour class action work, as well as PAGA matters. **Strengths:** "Julie is very professional, easygoing and incredibly knowledgeable. She is my go-to on wage and hour matters." "Julie is one of the best for wage and hour work." **Troy Valdez** frequently acts on a range of employment law matters, including wage and hour class actions. **Strengths:** "He can see all shades of gray, distilling things down to practical advice. He looks at the impact on all parties and puts people first while remaining business-oriented." "He is wonderful, an amazing litigator and a good leader." "Troy is our go-to choice for employment advice and litigation. He is trusted by both our legal team and the wider business."

Faegre Drinker

What the team is known for Faegre Drinker Biddle & Reath LLP has an experienced team that frequently acts in disputes such as discrimination claims and wage and hour class actions.

The practice is noted for its strength in external and internal investigations, as well as government audits. It also offers particular expertise in matters involving restrictive covenants and trade secrets.

Strengths

"They are highly competent and very professional. I trust them explicitly."

"They are very responsive and on point, understanding real-life issues and how to navigate them."

"They are a reliable, responsive team that supports us on our all issues related to labor and employment law."

Work highlights Faegre Drinker represented The Regan Group in several complaints brought by former employees, alleging unpaid regular and overtime wages and the lack of adequate meal and rest breaks.

Notable practitioners

Cheryl Orr handles a range of complex disputes, including wrongful termination claims and wage and hour actions. **Strengths:** "She is a fantastic leader, always providing the support we need. She is a smart, capable lawyer who knows employment law inside and out." "Cheryl is an exceptional lawyer with a broad understanding of business issues."

Greenberg Traurig, LLP

What the team is known for Greenberg Traurig, LLP is recognized for its ability to handle a broad array of labor and employment matters, including employment litigation, labor relations and OSHA issues. Its clients include companies in the retail, entertainment and hospitality sectors.

Strengths

"The service level provided by Greenberg is incredible."

"The qualities that stand out are their deep knowledge in respective practice areas as well as their gold-standard client service."

"They guide us through challenging situations with clear and trusted advice."

Work highlights Greenberg Traurig, LLP represented Kinkisharyo International in class actions relating to wage and hour claims. The motion for class certification was denied.

Notable practitioners

Timothy Long is noted for his skill in contentious employment matters, including discrimination claims and employee misclassification and other wage and hour disputes. **Strengths:** "Timothy is an extremely knowledgeable lawyer." "He is responsive, dedicated and attentive." **Charles Birenbaum** is particularly highlighted for his traditional labor law expertise, while also advising on wider employment matters. His practice includes both contentious mandates such as wage and hour class actions and advisory work. **Strengths:** "He is top-notch in his space." "Chuck is a very skilled lawyer." **Ron Holland** is well versed in labor relations issues and also experienced in wage and hour matters.

Manatt Phelps & Phillips LLP

What the team is known for Manatt Phelps & Phillips LLP's California labor and employment team is regarded for its work in the retail, entertainment and healthcare industries. The practice has a growing network of offices throughout the

state and works with clients on the full spectrum of labor and employment matters, including wrongful termination, harassment and discrimination disputes.

Strengths

"We are given an excellent road to follow when we have complex situations to deal with."

"They have a very strong ability to handle complex and sophisticated matters."

Notable practitioners

Sharon Bauman regularly handles discrimination matters before the EEOC and also assists clients with wage and hour issues. **Strengths:** *"Sharon rightly enjoys a good reputation. She is great."* **Esra Hudson** represents notable clients in the entertainment space, helping them navigate wage and hour litigation, trade secrets claims and discrimination matters. **Strengths:** *"She is the quintessential pro. She has never failed us."*

McDermott Will & Emery LLP

What the team is known for McDermott Will & Emery LLP is experienced in handling a wide array of labor and employment matters, including labor relations, sexual harassment claims, and wage and hour litigation. The practice regularly represents clients in the entertainment industry, among others.

Strengths

"The team are consistently sophisticated and nuanced in their advice."

"We are able to link up with an expert in any discipline we have an issue concerning."

"McDermott Will & Emery handle complex and sophisticated matters with great creative thinking and responsiveness."

Work highlights McDermott advised CVS regarding the employment aspects of its \$8 billion acquisition of Signify Health.

Notable practitioners

Maria Rodriguez (see p.1065) takes on a range of employment law disputes, including defending against discrimination claims on behalf of clients such as entertainment companies. **Strengths:** *"The thing that differentiates her is that she is not afraid to think outside the box. She is open-minded and will develop novel ideas."* *"We love working with Maria. Her knowledge and skill set are best in class. She's practical and very easy to work with."* *"Maria is very responsive, she engages in creative thinking and she has contacts around the world."*

Morrison Foerster

What the team is known for Morrison Foerster comes recommended for litigation involving issues such as wage and hour disputes and wrongful termination. The practice regularly advises clients on the protection of trade secrets. The team additionally provides counsel on whistle-blower and retaliation cases, also assisting with employment agreements.

Strengths

"The firm is extremely responsive and client-focused with deep substantive knowledge. They have a lot of experience in the labor and employment space, with a consistent level of service."

"Everyone from partners to associates is professional and provides a high level of intellect."

"The breadth of experience of the team is a par-

ticular asset, allowing for different skills to be combined in the one team."

Work highlights Morrison Foerster represented Amway Corp. in a PAGA action alleging misclassification of direct sellers and beauty products. The action was dismissed at a nuisance value.

Notable practitioners

Eric Akira Tate (see p.1078) routinely represents companies in trade secret and whistle-blower claims, among other employment matters. **Strengths:** *"He is a thoughtful strategist and trusted adviser."* *"Eric is very pleasant to work with. He is sound in his understanding of what the market is and does a good job of protecting our interests while still finding a way to get the 'yes' where appropriate."* *"Eric shows great insight in helping us develop our strategy and is a clear and persuasive negotiator."*

Perkins Coie LLP

What the team is known for Perkins Coie's broad team is skilled in the full range of employment law single-plaintiff and class action mandates. The practice acts on a range of issues, from wage and hour disputes to wrongful termination and discrimination claims. The team is increasingly active in independent contractor disputes, frequently representing clients in the technology, telecommunications and media arenas.

Strengths

"Perkins Coie always present as professional and experienced in the employment matters we deal with. They provide concise advice."

"The entire team is very knowledgeable in both depth and breadth of the law, providing coverage of the areas we need."

Work highlights Perkins Coie represented Amazon in a case alleging racial and religious harassment discriminatory behavior. The action was dismissed.

Notable practitioners

Heather Sager (see p.1067) is a partner at Perkins Coie based in its San Francisco office. She has experience in both wage and hour and collective class actions. **Strengths:** *"She has really good business judgment and exceptional legal skills while always taking the business into consideration."* *"Heather is highly sophisticated and experienced in her field. She is exemplary in her legal foresight, advice and execution with an appreciation for commercial business needs."* *"She is truly part of our team and brings the resources of Perkins to the table. We avoid countless legal issues thanks to her counsel."*

Reed Smith LLP

What the team is known for Reed Smith is experienced in defending complex, high-stakes wage and hour litigation. The practice advises clients on the full spectrum of labor and employment issues, often working in concert with its impressive network of offices. The team offers adept handling of class action litigation as well as single-plaintiff suits, working with clients from the media and entertainment and healthcare sectors, among others.

Strengths

"The team at Reed Smith have excellent technical knowledge and strategic thinking."

"Our attorneys are always responsive, thorough and knowledgeable."

"They have a very diverse organization and can assist in a number of areas. They also have great depth on the team."

Notable practitioners

Michele Gehrke is a fine choice of litigator for both class actions and single-plaintiff disputes, including discrimination and retaliation claims. **Strengths:** *"Michele is an outstanding attorney. We would not be able to handle our sticky issues without her."* *"She is an extremely professional and pragmatic attorney. She is also a thoughtful, well-informed and strategic thinker."* *"Michele is a great partner. Her responsiveness and availability are incredible. Her business acumen and legal knowledge are excellent."*

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard, Mullin, Richter & Hampton LLP advises on a variety of labor and employment matters, including course-of-business issues as well as high-stakes litigation. The practice regularly undertakes work in wage and hour disputes, single-plaintiff discrimination cases and harassment claims. The firm represents clients from a wide range of industries, including the transportation, hospitality and healthcare sectors.

Strengths

"Sheppard Mullin is exceptional at navigating complex and sophisticated matters."

"We trust them with complex strategy decisions that enable us to win or settle major cases."

"The team has strong strategic skills to think through complicated and novel matters."

Work highlights Sheppard Mullin successfully defended Marcus and Tracey Chu and their business entities, which were sued by an ex-business partner for wage and loan repayments.

Notable practitioners

Tracey Kennedy's impressive employment litigation and trial practice includes harassment and discrimination claims and retaliation suits.

Strengths: *"She is an outstanding and fearless trial lawyer."* *"She is super polished and sophisticated. She is a great advocate in court and has a great team."* *"She is an exceptional trial attorney. She is often able to pull the rabbit out of the hat on employment trials. She is highly trusted for her skills."*

Richard Simmons is well regarded for his experience in big-ticket class actions involving wage and hour issues. **Strengths:** *"He is a wage and hour expert who is really, really good at what he does."* *"Richard is extremely knowledgeable in wage and hour issues. We can rely on him for the most current legal analysis."* *"He is knowledgeable and creates arguments on specific and unique litigation matters. He is an encyclopedia."* **Thomas Kaufman** is a fine choice of litigator for state and federal wage and hour actions arising in a range of industries. **Strengths:** *"Tom is a voice of reason and calmness."* *"He is a very good wage and hour lawyer."* *"He is friendly, professional and effective on matters. He is able to provide helpful insight."*

Sidley Austin LLP

What the team is known for Sidley Austin LLP offers a respected employment law practice with experience across a range of disputes, particularly wage and hour, discrimination and wrongful termination cases. The practice acts for a range of significant employers in the finance, technology and healthcare sectors. The team is noted for its ability to advise clients on class and collective actions, as well as internal investigations.

Strengths

"They are incredible thought partners who provide solid legal advice."

"Sidley provides practical, actionable and nuanced advice on complex employment matters."

"The team at Sidley offer very deep expertise at the partner and associate levels. They have excellent subject matter knowledge and are very responsive."

Work highlights Sidley Austin represented ChargePoint in a putative class action brought by contractors alleging misclassification of employment status and subsequent entitlements.

Notable practitioners

Wendy Lazerson (see p.1043) is noted for her ability to handle high-stakes class actions as well as single-plaintiff litigation and internal investigations. Her experience includes discrimination and whistle-blower matters. **Strengths:** *"She has decades of experience and is a very sophisticated lawyer."* *"Wendy is always available and offers really practical advice. She doesn't get hung up on the small stuff but will help get you to a resolution."* **Katherine Roberts** (see p.1065) represents employers in a range of contentious matters including wage and hour and retaliation disputes, as well as traditional labor law. **Strengths:** *"Kate is an incredible negotiator. I would never want to be on the other side from her—she is incredibly skilled."* *"She gives good, practical advice. She understands the human element to legal work and how to navigate difficult situations. We value her guidance."*

Winston & Strawn LLP

What the team is known for Strong labor and employment practice that maintains an impressive reputation for its handling of litigation. Frequently defends employers against large-scale class and collective actions, including discrimination claims and wage and hour suits. Also offers expertise in whistle-blower and business tort cases. Represents clients from a range of industries including manufacture, retail and financial services.

Strengths

"They are creative in their approach to cases, client-centric and able to develop winning strategies." *"They provide an excellent service, being very results-oriented."*

"They are dependable in their advice, their analysis always being really sophisticated, useful and pragmatic."

Work highlights Winston & Strawn provided ongoing counsel to LVMH including litigation and arbitration matters as well as traditional labor matters.

Notable practitioners

Joan Fife (see p.1019) is particularly highlighted for her wage and hour expertise, which forms part of a broader class and collective action prac-

tice. Her clients include companies in the energy, financial services and technology industries.

Strengths: *"Joan has excellent experience and has been doing this a long time. She has a really solid approach to litigation."* **Laura Petroff** (see p.1060) represents clients in a range of employment law matters, from wage and hour disputes to harassment and discrimination claims. **Strengths:** *"Laura is very pragmatic and astute in her advice and observations. She is extremely trustworthy and provides very actionable and helpful advice."*

Other Ranked Lawyers

Koray Bulut (see p.1005) of Goodwin comes recommended for his handling of employment law disputes such as harassment and trade secret violation claims, as well as wage and hour actions.

Strengths: *"He possesses a depth of legal knowledge combined with a clear and strategic way of thinking that is invaluable to any matter. He consistently shows an unparalleled level of dedication when it comes to client service. His attention to detail, prompt responses and genuine engagement make it evident that client success is at the forefront of his priorities. Koray is always there ensuring that our needs are addressed both promptly and comprehensively."*

Andrew Friedman of Helmer Friedman is recognized among peers for his work representing both individuals and classes in a variety of matters, ranging from harassment to wage and hour suits.

Genie Harrison of Genie Harrison Law Firm, APC is revered for her representation of plaintiffs in disputes involving sexual harassment and discrimination claims. **Strengths:** *"Genie is very easy to work with and very respectful while being a strong force for her clients."*

Barbara Lawless of Lawless & Lawless is recognized for her robust representation of plaintiffs in contentious employment disputes. **Strengths:** *"Barbara is tenacious and professional as well as being smart and impressive."*

Tao Leung of Hogan Lovells is the head of the labor and employment practice in California. He represents clients in a broad array of matters, including wage and hour litigation and trade secrets disputes, as well as providing general counsel. **Strengths:** *"It's a pleasure to work with Tao, he provides excellent guidance. Tao is very knowledgeable and provides great legal advice. Tao is a joy to work with and provides great legal services. He is a very pragmatic attorney."*

Donna Mezas represents her clients in a range of labor and employment matters. Based in San Francisco, she has experience in both the federal and state courts handling discrimination, wage and hour, and wrongful termination suits. **Strengths:** *"Donna is an incredibly good lawyer. She is so smart, thinks ahead and knows the law inside and out. She knows all the legal updates and changes in laws and is really smart."*

Linda Savitt of Ballard Rosenberg Golper & Savitt LLP is a well-regarded litigator with expertise in harassment, wrongful termination and discrimination lawsuits. She is particularly renowned for her skill handling trials. **Strengths:** *"She is an experienced lawyer and deserves every accolade."*

She is a well-respected trial attorney. Linda is a very experienced and smart lawyer."

Cliff Palefsky of McGuinn, Hillsman & Palefsky is one of California's leading employment plaintiff lawyers. He has extensive experience handling complex sex discrimination matters. **Strengths:** *"He is really smart and savvy. He is consistently great with a good sense of judgment and professionalism. He is a great negotiator and very calm as well as being patient working through issues."*

Caroline Powell Donelan of Blank Rome LLP is a labor and employment attorney based in Los Angeles. She focuses her practice on wage and hour and PAGA class actions. **Strengths:** *"Caroline will provide a comprehensive picture of the problem. She is a go-to labor and employment expert. I rely on her advice heavily."*

Laura Reathaford of Lathrop GPM is a San Francisco lawyer. Noted for her experience in both wage and hour and PAGA class actions.

Strengths: *"Laura is a great attorney who always keeps her client's needs in mind, managing our cases effectively and practically. Laura is a consistent and effective counselor. We value her skill in addressing employment matters for us."*

Jennifer Rubin of Mintz handles a wide array of employment matters, including trade secret misappropriation, wage and hour, and discrimination claims. **Strengths:** *"One of the reasons why Jen is so great to work with is because she understands the perspective of her clients. She won't just throw legalese at us but provides practical, thoughtful and realistic guidance. She is highly respected, very strong in technical skills, with stellar professionalism. Jen is an excellent attorney. She provides high-quality advice regarding a broad range of issues which she does so efficiently. Jen's advice is invaluable."*

Carney Shegerian of Shegerian & Associates is renowned for his trial capabilities. He regularly represents individuals and groups in employment-related matters, include age discrimination and breach of contract issues. **Strengths:** *"He is known for being a dangerous plaintiff attorney who has achieved some very big verdicts over the last couple of years. Carney is a tough opponent. He has carved out a reputation for being one of the fiercest advocates."*

Daniel Stormer of Hadsell & Stormer is recognized among peers for his extensive work representing employees in contentious matters. He has notable experience assisting on matters related to gender and age discrimination claims. **Strengths:** *"Daniel is a legitimate legal talent. He is an extremely smart and strong lawyer. He is a lawyer with great integrity."*

Ruth Zadikany (see p.1087) of Mayer Brown litigates the full gamut of state and federal wage and hour claims as well as handling discrimination disputes. **Strengths:** *"Ruth is a fierce litigator who helps us achieve excellent outcomes. I highly recommend her."*

Life Sciences

Life Sciences	Life Sciences: IP/Patent Litigation	Life Sciences: Corporate/Commercial
Leading Firms	Leading Individuals	Senior Statespeople
Band 1	Band 1	Senior Statespeople: distinguished older partners
Cooley LLP	Norviel Vern <i>Wilson Sonsini Goodrich & Rosati</i>	Jones Robert <i>Cooley LLP</i>
Latham & Watkins LLP	Polizzi Catherine <i>Morrison Foerster</i> *	
Band 2	Reines Edward R <i>Weil, Gotshal & Manges LLP</i> *	Leading Individuals
Covington & Burling LLP	Band 2	Band 1
Goodwin	Gindler David I <i>Orrick, Herrington & Sutcliffe LLP (ORL)</i> ◇	Hasko Judith <i>WilmerHale (ORL)</i> ◇ *
Morrison Foerster	Haile Lisa A <i>DLA Piper LLP (US)</i>	Band 2
Wilson Sonsini Goodrich & Rosati	Merani, PhD Salima <i>Knobbe Martens</i>	Chandler L Kay <i>Cooley LLP</i>
Band 3	Shuster Michael J <i>Goodwin</i> *	Clark Kenneth A <i>Wilson Sonsini Goodrich & Rosati</i>
DLA Piper LLP (US)	Band 3	Hope Lila <i>Cooley LLP</i>
Fenwick	Chu Morgan <i>Irell & Manella LLP</i>	Larson Cheston <i>Latham & Watkins LLP</i> *
Gibson, Dunn & Crutcher LLP	Durie Daralyn J <i>Morrison Foerster</i> *	Leonard Emily I <i>Covington & Burling LLP</i> *
Knobbe Martens	Gutman Siegmund Y <i>Mintz Levin Cohn Ferris (ORL)</i> ◇ *	Murr Ryan A <i>Gibson, Dunn & Crutcher LLP</i> *
Perkins Coie LLP	Kung Viola <i>Perkins Coie</i> *	Band 3
Ropes & Gray LLP	Mayer Mika <i>Cooley LLP</i>	Abreu Stephen <i>Sidley Austin LLP</i> *
Sidley Austin LLP	Walter Derek C <i>Weil, Gotshal & Manges LLP</i> *	Albright Shane <i>Goodwin</i> *
Band 4	Wise Michael <i>Perkins Coie LLP</i>	Berezin Laura <i>Cooley LLP</i>
Arnold & Porter	Xiao Janet <i>Morrison Foerster</i> *	Duley Thomas E <i>Sidley Austin LLP</i> *
Irell & Manella LLP		Edvalson Ian B <i>Wilson Sonsini Goodrich & Rosati</i>
Kilpatrick Townsend & Stockton LLP		Hillier Kate <i>Cooley LLP</i>
King & Spalding LLP		Postner Marya <i>Cooley LLP</i>
McDermott Will & Emery LLP		Ruck Charles K <i>Latham & Watkins LLP</i> *
Morgan, Lewis & Bockius LLP		Sanders Michael <i>Reed Smith LLP</i>
Proskauer Rose LLP		Toro Amy L <i>Covington & Burling LLP</i> *
Reed Smith LLP		Weeks Mark B <i>Cooley LLP</i>
Weil, Gotshal & Manges LLP		Wong Maggie L <i>Goodwin</i> *
* Indicates individual with profile.		Zucker Sam <i>Goodwin</i>
◇ (ORL) = Other Ranked Lawyer.		
Alphabetical order within each band. Band 1 is highest.		

Band 1

Cooley LLP

What the team is known for Cooley LLP is a much-admired practice with a deep bench of transactional attorneys and a strong Bay Area presence. The firm is recommended for its representation of biotechnology companies in corporate and commercial matters including high-value M&A, venture capital investments and licensing and collaboration agreements. It offers substantial expertise in relation to medical device patent prosecution matters.

Strengths

"The Cooley team has phenomenal command of content knowledge and superior customer service."
 "Cooley has a deep bench of experienced attorneys. The quality of the work is strong and dependable, and they are a responsive and proactive partner to companies."

"Cooley is a leader in corporate life sciences work."

Work highlights Cooley LLP advised Horizon Therapeutics, a specialty biopharmaceutical company, on its agreement to be acquired by Amgen in an approximately \$28 billion merger.

Notable practitioners

Robert Jones advises life sciences and biotechnology businesses on a wide range of corporate matters, including financings, licensing and partnership transactions. **Kay Chandler** maintains a broad transactional life sciences practice advising major clients on matters including mergers, acquisitions, and licensing. **Strengths:** "Kay is

an incredible negotiator and drafter." "Regardless of how challenging and tense a negotiation may be, Kay always remains cool and composed."

Lila Hope is well equipped to take on a range of transactional matters for life sciences businesses of all sizes, including those involved in medical devices, pharmaceuticals and digital health facilities. **Laura Berezin** is a respected transactional attorney who frequently works with a range of financial institutions and private and public businesses active in the life sciences industry. **Kate Hillier** has a respected practice advising life sciences companies on licensing and collaborations, acquisitions and capital markets transactions. She regularly represents pharmaceutical and biotechnology companies. **Strengths:** "Kate is an absolute genius in the pharmaceutical licensing world." **Mika Mayer** centers her practice on patent prosecution and portfolio management advice for life sciences companies. She has experience with representation in patent litigation, post-grant reviews and due diligence. **Marya Postner** maintains a respected transactional practice counseling life sciences companies in a broad range of matters, including licensing, joint ventures and collaborations. **Strengths:** "Marya has provided stellar support to our company." **Mark Weeks** is adept at representing and advising emerging life sciences companies throughout their growth, from pre-incorporation to M&A. **Strengths:** "Mark is a very experienced life sciences lawyer and a valued partner for our company."

Latham & Watkins LLP

What the team is known for Latham & Watkins LLP has a best-in-market corporate team with a sterling reputation for its counsel on M&A transactions, public and private securities offerings, and strategic partnerships. The team acts for early-stage and long-established companies as well as banks and financiers. A contentious practice with expertise in handling everything from white-collar investigations to intellectual property disputes.

Strengths

"The Latham & Watkins team is second to none. The attorneys have extremely strong technical expertise and are able to apply it to bespoke situations."
 "The Latham team demonstrates technical expertise and outstanding client management skills."

Work highlights Latham & Watkins LLP advised Prometheus Biosciences, a clinical-stage biotechnology company, in its \$10.8 billion sale to Merck.

Notable practitioners

Cheston Larson (see p.1042) maintains a corporate and financing focus, frequently advising investment banking and venture capital firms along with public and private companies. **Strengths:** "Cheston is a great strategic thinker." **Charles Ruc** (see p.1066) k (see p.1066) is highly experienced in handling life sciences industry transactions and corporate governance issues, and maintains a broad client base of public and privately held businesses. **Strengths:** "Charles is a great practitioner who can effectively lay out tactics and strategy with senior officers and directors alike, handle complex questions and deliver solid advice."

Band 2

Covington & Burling LLP

What the team is known for Covington & Burling LLP is renowned for the quality of its regulatory compliance counsel, alongside wider expertise in strategic partnerships, collaboration agreements and licensing deals. The team is also recommended for complex patent litigation. The group has impressive knowledge of all disciplines within life sciences, including cutting-edge technologies

such as digital health and regenerative medicine.

Strengths

"Covington provides excellent advice on complex matters. The attorneys are organized and very thoughtful about what additional expertise to bring in."

Work highlights Covington & Burling LLP advised Eli Lilly in its sale of global rights to its Zyprexa products to Cheplapharm.

Notable practitioners

Emily Leonard (see p.1044) centers her work on advising biotech and pharmaceutical clients on a broad range of transactional matters such as acquisitions, investments and collaboration transactions. **Strengths:** *"Emily provides thoughtful, business-savvy advice."* **Amy Toro** (see p.1080) is well equipped to advise life sciences clients on a range of transactional matters, including commercial agreements and product development funding.

Goodwin

What the team is known for The Goodwin team provides experienced corporate counsel for emerging companies with particular expertise in assisting with public and private securities offerings and M&A. The team also receives attention for its counsel on patent portfolio strategies, including licensing deals and due diligence for corporate transactions. They have an additional expertise in patent litigation.

Strengths

"Goodwin has a very capable team with excellent expertise."

Work highlights Goodwin advised AbSci Corporation on its \$100 million "at-the-market" offering.

Notable practitioners

Michael Shuster (see p.1073) has broad IP expertise which encompasses patent prosecution and transactional IP issues on behalf of emerging and established life sciences companies. He also represents clients on financing deals and strategic collaborations. **Shane Albright** (see p.997) is routinely called upon by companies in the life sciences sector to handle a variety of transactional mandates. His expertise includes advising clients on commercial contracts, IPOs and financings among others. **Maggie Wong** (see p.1086) maintains a respected transactional practice and regularly advises clients on matters including acquisitions, financings and strategic collaborations. **Strengths:** *"Maggie is extremely responsive and knowledgeable of SEC rules and regulations."*

Sam Zucker is adept at representing businesses and investors in transactions across the life sciences, healthcare and technology sectors. He represents clients on financing transactions as well as mergers and acquisitions.

Morrison Foerster

What the team is known for Morrison Foerster is recommended for its seasoned bench of patent prosecutors and for its counsel regarding the protection and commercialization of IP portfolios. The team receives attention for its transactional strength, including the handling of private financing, strategic partnership, licensing and M&A deals. The group is also noted for representing clients in patent litigation, registry actions

and royalty disputes.

Strengths

"The Morrison Foerster team consistently demonstrates expertise and a strategic approach."

"Morrison Foerster provides the highest level of quality and service."

"They are very creative, thorough, and pay attention to details."

Work highlights Morrison Foerster continued to serve as patent counsel to Eureka Therapeutics, a clinical-stage biotechnology company focused on developing novel T-cell therapies to treat cancers.

Notable practitioners

Catherine Polizzi (see p.1061) maintains a respected practice that encompasses a wide range of life sciences-related patent work, including prosecution and general portfolio management and development. **Strengths:** *"Catherine has a deep understanding of intellectual property matters and how they relate to the overall commercial landscape."* **Daralyn Durie** (see p.545) is an esteemed patent litigator who regularly handles high-value infringement claims for life sciences companies as part of a wider disputes practice. **Strengths:** *"Daralyn is a terrific lawyer who is deeply knowledgeable in the life sciences area."* *"Daralyn is a very effective writer and very good oral advocate."* **Janet Xiao** (see p.1087) is well equipped to advise international clients on patent prosecution and strategy in the biotech industry, drawing on substantial technical knowledge. **Strengths:** *"Janet consistently delivers a very high level of client service and exhibits strong commercial awareness and vision."*

Wilson Sonsini Goodrich & Rosati

What the team is known for Wilson Sonsini Goodrich & Rosati has a long-established presence in the life sciences technology field, with a team that enjoys a strong reputation for its counsel to emerging companies, especially in relation to its cutting-edge transactional work. The firm provides strategic advice on IP portfolio management matters, including patent prosecution. The firm has additional expertise with regard to contentious patent matters including Hatch-Waxman litigation.

Work highlights Wilson Sonsini Goodrich & Rosati advised Arcellx in a global strategic collaboration with Kite to develop and commercialize Arcellx's lead late-stage myeloma candidate.

Notable practitioners

Vern Norviel offers considerable experience in advising on life science patent strategy and prosecution, as well as IP litigation in a variety of venues around the world. **Kenneth Clark** is frequently called upon to represent life sciences clients in a broad array of corporate transactions including M&A, financings and spinouts. **Ian Edvalson** is frequently called upon by emerging and established life sciences companies to advise on a broad range of transactional mandates. He is particularly noted for his expertise in collaboration agreements and licensing. **Strengths:** *"Ian is an extraordinarily talented lawyer. His technical skills and drafting are fantastic, and he is extremely practical and solution-oriented."*

Band 3

DLA Piper LLP (US)

What the team is known for DLA Piper LLP houses a highly regarded practice with a strong international presence highlighted for its guidance on the management of IP portfolios and on corporate transactions and stock offerings. The team is also recognized for its contentious work, such as patent disputes and patent office actions. The firm has additional expertise in medical device product liability litigation.

Strengths

"DLA Piper is an excellent firm with a great approach to problem-solving. The team has a great deal of breadth and depth and is extremely responsive."

Work highlights DLA Piper represented Guardant Health in patent litigation brought by TwinStrand Biosciences in the District of Delaware.

Notable practitioners

Lisa Haile has broad experience encompassing a variety of patent matters, including prosecution and portfolio management.

Fenwick

What the team is known for Fenwick offers an admired corporate practice highlighted for its representation of both startup companies and more established entities across the life sciences sector. The firm is particularly noted for assistance with venture capital finance, licensing transactions and strategic partnerships. They group has additional expertise in stock offerings and the treatment of IP assets in high-value M&A transactions, and is also noted for the quality of their representation in complex patent disputes.

Strengths

"The Fenwick team is superb."

"I am particularly impressed by Fenwick's team approach and ability to efficiently pull in additional resources."

Work highlights Fenwick represented Scribe Therapeutics, a molecular engineering company, in its strategic collaboration with Prevail Therapeutics, a wholly owned subsidiary of Eli Lilly.

Notable practitioners

Stefano Quintini and Matthew Rossiter co-chair the firm's life sciences group and are key contacts.

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP provides well-regarded corporate counsel with a particularly strong reputation in relation to M&A, financing transactions and strategic collaborations. The team is noted for patent infringement proceedings, royalties disputes and inventorship claims, with additional expertise in product liability litigation.

Strengths

"The Gibson Dunn team is uniquely excellent. They are fantastic lawyers who are extremely commercial – They make my life very easy."

Work highlights Gibson, Dunn & Crutcher LLP advised Cullgen, a developer of new chemical entities for disease treatment, on a \$1.9 billion strategic collaboration and option agreement to advance innovative targeted protein degraders

with Astellas Pharma.

Notable practitioners

Ryan Murr (see p.649) centers his work on licensing, stock and asset purchases and other strategic transactions. **Strengths:** “Ryan Murr is an incredible asset to have on your side in any negotiation. He’s creative and understands how many different complex parts relate to one another.”

Knobbe Martens

What the team is known for Knobbe Martens is a boutique IP practice with a strong Southern California presence recommended for its effective patent portfolio work, including prosecution, as well as due diligence on corporate, commercial and capital markets transactions. The team has extensive experience handling PTAB proceedings and is also recommended for patent and trade secrets litigation.

Strengths

“The Knobbe Martens team does excellent work. The attorneys are pragmatic in their approach and are up to date on the latest developments in the area.”

“The Knobbe Martens team understands our business, process and culture. The attorneys are strong at explaining complicated concepts in a really understandable way.”

Work highlights Knobbe Martens advised Relivant Medsystems in its acquisition by Boston Scientific for \$850 million plus additional milestone payments.

Notable practitioners

Salima Merani is noted for her sophisticated representation of life sciences companies in patent prosecution and portfolio management.

Strengths: “I can’t speak highly enough about Salima. She’s very client- and business-focused, and provides pragmatic advice.” “Salima has superb experience and is a wonderful negotiator.”

Perkins Coie LLP

What the team is known for Perkins Coie LLP represents clients in relation to the management of IP portfolios, including freedom to operate analysis, patent prosecution, due diligence and enforcement actions. The team is noted for corporate transactions, licensing deals, strategic partnerships and capital markets offerings. The team also assists with PTAB proceedings and advises on FDA compliance matters.

Strengths

“The Perkins Coie team has stellar expertise and is responsive and accommodating.”

Work highlights Perkins Coie served as outside patent counsel for Elox Pharmaceuticals, a clinical-stage biopharmaceutical company developing novel small molecule medicines.

Notable practitioners

Viola Kung (see p.1041) regularly advises clients in the biotech, chemical and pharmaceutical fields on an array of matters, particularly patent prosecution issues. **Michael Wise**’s experience includes handling a broad range of patent concerns for life sciences sector clients. He chairs the firm’s life sciences group and advises clients from a range of industries, including medical devices and software.

Ropes & Gray LLP

What the team is known for Ropes & Gray LLP is a respected life sciences group with broad expertise encompassing contentious and non-contentious mandates. The firm is frequently called upon to represent major companies in acquisitions, financings and collaboration agreements. It offers notable capabilities advising on regulatory proceedings and litigating complex patent disputes.

Strengths

“I can’t sing Ropes & Gray’s praises highly enough – the firm is absolutely excellent. The team is attentive and can meet tough timelines while being very detail-oriented.”

“The Ropes & Gray team brings considerable experience to the table.”

Work highlights Ropes & Gray achieved a settlement for Exactech in litigation against its direct competitor, Zimmer Biomet, involving claims of misappropriation of trade secrets, breach of contract and copyright infringement related to Zimmer’s use of Exactech technology.

Notable practitioners

Deborah Gersh and **Andrew O’Connor** are key contacts.

Sidley Austin LLP

What the team is known for Sidley Austin LLP is well equipped to handle a diverse range of life sciences concerns, including acquisitions, collaborations and capital raising as well as intellectual property disputes and other litigation. The team brings to bear substantial regulatory bench strength and an international presence to advise clients in the biotech and pharmaceutical sectors.

Strengths

“The Sidley team can provide critical strategic guidance on complex and sophisticated matters. The attorneys have the depth of knowledge to successfully lead key transactions, and the bandwidth to meet all of our needs across practices areas.”

Work highlights Sidley represented Akeso in a \$5 billion cross-border collaboration and licensing agreement with Summit Therapeutics to out-license its bi-specific antibody, ivonescimab, for development and commercialisation in the US, Canada, Europe, and Japan.

Stephen Abreu (see p.996) regularly advises clients on high-value collaboration and licensing agreements. He has notable experience acting in matters with substantial cross-border elements.

Thomas Duley (see p.1016) is a respected transactional attorney who offers noteworthy expertise on collaboration and licensing agreements within the life sciences space. **Strengths:** “Thomas immerses himself in the matter and ensures that our positions align with our strategic commercial goals.” “Thomas is extremely experienced and very smooth in negotiations. We highly value having him as a trusted partner.”

Band 4

Arnold & Porter

What the team is known for Arnold & Porter has notable expertise in patent prosecution matters, patent infringement litigation and product liability class actions. The group is also regarded

for IP-led corporate transactions with experience handling company formation and early-stage financing deals. The firm provides advice on compliance with regulatory regimes around the world.

Work highlights Arnold & Porter secured a complete victory for Sanofi/Regeneron in a patent infringement suit before the district court, Federal Circuit, and United States Supreme Court.

Notable practitioners

Deborah Fishman is a key contact.

Irell & Manella LLP

What the team is known for Irell & Manella LLP is a litigation boutique recommended for its bench of seasoned trial lawyers providing adept representation in patent infringement and inventorship disputes. The firm is well regarded for its capabilities in representing life sciences clients in inter partes reviews at the PTAB. It also advises on transactions in the sector, such as patent licensing and M&A.

Work highlights Irell & Manella LLP secured a \$59.5 million verdict for DePuy Synthes following a patent infringement trial in the Middle District of Florida.

Notable practitioners

Morgan Chu leads the litigation group at Irell and focuses on IP litigation, including many of the firm’s biggest life sciences matters. He represents life sciences clients on IP litigations, IP pre-litigation due diligence and general IP advisory.

Kilpatrick Townsend & Stockton LLP

What the team is known for Kilpatrick Townsend & Stockton is a comprehensive patent portfolio practice for life sciences companies of all stripes which takes in prosecution, freedom-to-operate analysis and due diligence for corporate transactions. It has additional expertise in contentious IP proceedings.

Strengths

“The Kilpatrick team is uniquely capable of engaging on and solving complex problems.”

Work highlights Kilpatrick Townsend & Stockton defended ZAP Surgical Systems in a patent infringement filed by Elekta Limited related to a system for performing precise radio surgery excision of brain tumors.

Notable practitioners

Dr Matthew Hinsch and is a key contact.

King & Spalding LLP

What the team is known for King & Spalding LLP offers broad life sciences expertise, with deep experience in matters ranging from regulatory approvals to corporate transactions and complex IP disputes.

Strengths

“King & Spalding has provided sound and thorough advice on difficult topics.”

“The King & Spalding team provides practical advice which brings their deep experience to bear.”

Work highlights King & Spalding LLP represented Eisai in connection with a restructuring of its collaboration with Biogen to develop and commercialize drugs to prevent and treat Alzheimer’s disease.

Notable practitioners

Nikki Reeves is a key contact.

McDermott Will & Emery LLP

What the team is known for McDermott Will & Emery LLP provides broad contentious and non-contentious IP expertise to life sciences companies. The team frequently advises on patent prosecution, general IP counseling and portfolio management. The group is further recognized for its experience in complex IP litigation and proceedings before the USPTO.

Strengths

"I've been incredibly impressed by the McDermott team. The attorneys are extremely hard-working and form a great team."

Work highlights McDermott Will & Emery LLP represented United Therapeutics in a patent infringement suit against Liquidia Technologies, a late-stage clinical biopharmaceutical company.

Notable practitioners

Vernessa Pollard and Doug Carsten are key contacts.

Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius LLP offers notable expertise in a wide range of IP matters, including patent prosecution, infringement litigation and Hatch-Waxman and PTAB proceedings. The team is further known for its work on IP-driven transactions, including licensing and collaboration agreements, M&A and stock offerings.

Proskauer Rose LLP

What the team is known for Proskauer Rose LLP offers sophisticated counsel to leading life sciences companies involved in complex patent litigation, including inter partes review proceedings. The firm demonstrates further expertise in handling high-stakes product liability trials, as well as non-contentious matters including patent prosecution and licensing agreements.

Work highlights Proskauer Rose LLP advised Eikon Therapeutics on a range of intellectual property matters, including transactions, patent prosecution and counseling support.

Notable practitioners**Reed Smith LLP**

What the team is known for Reed Smith LLP has a broad life sciences expertise encompassing both contentious and transactional matters. The firm offers expert guidance to established and emerging companies on financings, mergers and acquisitions. The group is frequently engaged to litigate high-value patent and trade secrets disputes.

Strengths

"It was clear that each member of the Reed Smith team outclassed the other side by a significant margin."

Notable practitioners

Michael Sanders is experienced in advising both life sciences companies and their investors on complex transactional matters.

Weil, Gotshal & Manges LLP

What the team is known for Weil, Gotshal & Manges LLP offers wide-ranging life sciences expertise to established and emerging companies. The firm is particularly noted for its ability to provide sophisticated representation to clients involved in high-value patent disputes, including at appeal and in inter partes review proceedings.

Work highlights Weil, Gotshal & Manges LLP represented Invitae, a genetic testing company, in bringing two infringement suits against Natera relating to DNA sequencing technology.

Notable practitioners

Edward Reines (see p.1063) is highly respected for his work on intellectual property-related litigation within the life sciences sector, where he demonstrates particular expertise in acting for clients on appellate matters. **Strengths:** *"Ed Reines is a great strategic thinker and an excellent writer."* **Derek Walter** (see p.1083) is noted for his expertise in high-stakes patent disputes, regularly advising life sciences companies in infringement matters and before the ITC. **Strengths:** *"Derek Walter is an excellent litigator and appellate attorney."*

Other Ranked Lawyers

David Gindler is noted for his expertise in representing companies of all sizes in complex life sciences concerns, frequently guiding them through high-value IP litigation and licensing transactions. He offers experience acting in both domestic and international disputes. **Strengths:** *"David is an excellent and creative attorney who is able to quickly grasp complex situations and provide sound legal and practical advice. If there's a bet-the-company matter, you want David in charge. He's a brilliant legal strategist and writer."*

Siegmund Gutman (see p.1027) heads the firm's life sciences patent group and is noted for his expert representation of clients involved in complex patent disputes, including Hatch-Waxman litigation. He also provides IP counseling services to his clients.

Judith Hasko (see p.1029) of WilmerHale maintains substantial expertise advising major life sciences companies on an array of complex commercial matters such as IPOs, licensing and collaborations transactions. **Strengths:** *"Judith Hasko is an insanely talented attorney and a force of nature in this space. Judith is an absolute expert in biotech collaborations and related agreements."*

Litigation

Litigation: General Commercial		Litigation: General Commercial	
Senior Statespeople		Leading Firms	
Senior Statespeople: distinguished older partners	Keker John Keker, Van Nest & Peters LLP	Band 1	
Cotchett Joseph Cotchett, Pitre & McCarthy	Olson Ronald Munger, Tolles & Olson LLP	Cooley LLP	
Leading Individuals		Band 2	
Star individuals	Singh David R Weil, Gotshal & Manges LLP*	Hahn Loeser & Parks LLP	
Brian Brad Munger, Tolles & Olson LLP*	Spiegel John Munger, Tolles & Olson LLP	Latham & Watkins LLP	
Hueston John C Hueston Hennigan LLP	Band 4	Sheppard, Mullin, Richter & Hampton LLP	
Petrocelli Daniel O'Melveny & Myers LLP	Agrusa Angela C DLA Piper LLP (US)	Leading Individuals	
Williams Bart H Proskauer Rose LLP*	Anderle Kay Keller/Anderle LLP	Band 1	
Band 1	Bonn Amanda Susman Godfrey LLP	Attanasio Michael Cooley LLP	
Cabraser Elizabeth J Loeff Cabraser Heimann	Dillman Kirk D McKool Smith*	Ryan Jake Latham & Watkins LLP*	
Edelman Scott Gibson, Dunn & Crutcher LLP*	Dixon Douglas Hueston Hennigan LLP*	Young Christopher DLA Piper LLP (US)	
Holscher Mark Kirkland & Ellis LLP*	Doolittle Diane M Quinn Emanuel Urquhart & Sullivan	Band 2	
Kaba Moez Hueston Hennigan LLP*	Drooks Mark T. Bird, Marella, Rhow, Lincenberg, Drooks	Antia Mazda Cooley LLP	
Keller Jennifer L. Keller/Anderle LLP*	Elizabeth Sierra Kirkland & Ellis LLP*	Doolin Michelle Cooley LLP	
Quinn John B Quinn Emanuel Urquhart & Sullivan, LLP	Etcheverry Lance A Skadden, Arps, Slate, Meagher*	Geise Steve Jones Day	
Rhow Ekwon E. Bird, Marella, Rhow, Lincenberg, Drooks*	George Eric M Ellis George LLP (ORL) ◇	Gleason Michael J Hahn Loeser & Parks LLP*	
Band 2	Henn Emily Johnson Covington & Burling LLP*	Goldfarb Steven A. Hahn Loeser & Parks LLP*	
Deeley Elizabeth Latham & Watkins LLP	Herrington Robert J Greenberg Traurig, LLP	Strauss Steve Cooley LLP	
Glaser Patricia Glaser, Weil, Fink, Howard, Jordan*	Hur Benedict Y Willkie Farr & Gallagher LLP (ORL) ◇*	Wright Gabe P Hahn Loeser & Parks LLP*	
González Arturo J Morrison Foerster*	Kline Matthew O'Melveny & Myers LLP		
McNamara Michael Jenner & Block LLP	Kristovich Bethany Munger, Tolles & Olson LLP*		
Price William C Quinn Emanuel Urquhart & Sullivan, LLP	Levin Daniel B. Munger, Tolles & Olson LLP		
Rhodes Michael G Cooley LLP	Marder Neal Akin (ORL) ◇		
Sacks Robert A Sullivan & Cromwell LLP*	Miller Louis R. Miller Barondess LLP		
Srinivasan Kalpana Susman Godfrey LLP	Oboro Bambo Weil, Gotshal & Manges LLP*		
Van Nest Robert Keker, Van Nest & Peters LLP	Powers Matt O'Melveny & Myers LLP		
Band 3	Samplin Ilissa Gibson, Dunn & Crutcher LLP*		
Cheung Tiffany Morrison Foerster*	Somvichian Whitty Cooley LLP		
Chorba Christopher Gibson, Dunn & Crutcher LLP*	Steinberg Michael H Sullivan & Cromwell LLP*		
Li Luis Wilson Sonsini Goodrich & Rosati	Tayback Christopher Quinn Emanuel Urquhart & Sullivan		
Mallow Michael Shook, Hardy & Bacon LLP (ORL) ◇	Wilson Bobbie Perkins Coie LLP (ORL) ◇*		
McKane Mark Kirkland & Ellis LLP*	Young Douglas R Farella Braun + Martel LLP (ORL) ◇		
Merryman Bryan White & Case LLP	Up-and-coming individuals		
Oxley William W Orrick, Herrington & Sutcliffe LLP*	C. Valco Nicole Latham & Watkins LLP*		
Russell Jason D Skadden, Arps, Slate, Meagher & Flom*	Reiter Joseph Hueston Hennigan LLP*		
Seltzer Marc Susman Godfrey LLP			
* Indicates individual with profile.			
◇ (ORL) = Other Ranked Lawyer.			
Alphabetical order within each band. Band 1 is highest.			

The editorial is in alphabetical order by firm name.

Baker McKenzie

What the team is known for Baker McKenzie possesses considerable commercial litigation strength, acting on behalf of clients across the technology, healthcare and financial services sectors, among others. The firm has notable experience handling product liability and consumer class actions, in which it excels in defending food and beverage manufacturers.

Strengths

"Baker McKenzie proved to have involved a wide variety of relevant experts in a timely and most cost-efficient manner."

"They are very knowledgeable and strategic."

"We have gotten good and practical advice; they have been destroyers in everything we have hired them for."

"Whenever we have engaged Baker McKenzie I have been supremely satisfied with the caliber of their work."

Work highlights Baker McKenzie represented EVRAZ/Palmer in litigation against general contractor Wanzek that is pending in federal court in Colorado arising out of a \$500 million construction project.

Notable practitioners

Perrie Weiner (see p.1083) is called upon by underwriters and investors to handle sophisticated securities disputes. **Strengths:** "Perrie is a great lawyer and a true expert in his field. He is also a pleasure to work with and provides very sound advice and guidance." "Perrie is an exceptional lawyer." "Perrie always makes you feel as if you are his only and most important client." "Perrie provides a depth of knowledge and experience that results in strong support for his client's interests. Excellent communications, oral and written." "Perrie is one of the brightest attorneys in the corporate and securities arena."

Berman Tabacco

What the team is known for Berman Tabacco is a skilled and effective litigation boutique with a

strong bench of talented and experienced litigators. The firm is regularly turned to by institutional investors and other stakeholders for its depth and breadth of experience in bringing securities litigation and derivative actions involving allegations of breach of fiduciary duty.

Strengths

"The firm's lawyers are very responsive and communicative at every stage of litigation. Each of the lawyers I've worked with are knowledgeable and ready to answer my question."

"They are some of the sharpest and most competent attorneys I've ever had the pleasure to work with. They can handle virtually any commercial litigation or securities matter."

"I have the highest regard for the attorneys at Berman Tabacco, the team is a pleasure to work with. I continue to be impressed with the team's breadth of experience and knowledge. They work seamlessly together."

"It's a client-focused firm with a strong ability to manage complex litigation."

Work highlights Berman Tabacco represented Alameda County Employees' Retirement Association in a class action on behalf of investors in Portola Pharmaceuticals.

Notable practitioners

Nicole Lavalley is an experienced securities litigator who frequently acts for investors and shareholders to bring claims against public companies. **Strengths:** "Nicole is great to work with in all ways. She is always knowledgeable, responsive, and respectful." "It is a pleasure to work with Nicole." "Nicole is a terrific, smart and creative plaintiff lawyer." **Joseph Tabacco** is a highly regarded plaintiffs' lawyer who regularly advises on high-stakes class actions and derivative suits.

Strengths: "Joseph is a brilliant strategist." "Joseph is a great plaintiff lawyer."

Litigation: General Commercial: The Elite
Leading Firms
Band 1
Gibson, Dunn & Crutcher LLP
Hueston Hennigan LLP
Munger, Tolles & Olson LLP
Quinn Emanuel Urquhart & Sullivan, LLP
Band 2
Cooley LLP
Kirkland & Ellis LLP
Latham & Watkins LLP
Morrison Foerster
Band 3
Jones Day
Keker, Van Nest & Peters LLP
O'Melveny & Myers LLP
Orrick, Herrington & Sutcliffe LLP
Sidley Austin LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Band 4
Bird, Marella, Rhow, Lincenberg, Dooks & Nessim
Covington & Burling LLP
Paul Hastings LLP
Proskauer Rose LLP
Sullivan & Cromwell LLP
White & Case LLP
<i>Alphabetical order within each band. Band 1 is highest.</i>

Bernstein Litowitz Berger & Grossmann LLP

What the team is known for Bernstein Litowitz Berger & Grossmann is a market-leading plaintiff firm that provides considerable strength in securities fraud litigation and shareholder rights work. It is renowned for recovering substantial sums in settlements and obtaining significant corporate governance reforms. The firm is noted in particular for its successful track record in disputes surrounding RMBS matters, particularly in bringing claims against Wall Street banks.

Strengths

"Bernstein has very experienced lawyers in securities litigation with a deep understanding of how these cases work."

"The Bernstein team are always responsive; they are strong top to bottom."

"Strong ability to handle complex securities matters."

Work highlights Bernstein Litowitz represented plaintiffs' claims pursuant to Sections 10(b) and 20(a) of the Securities Exchange Act of 1934 against Mohawk and its CEO, Jeffrey S. Lorberbaum, manufacturers of wood laminate and other flooring products.

Notable practitioners

Jonathan Uslaner (see p.1081) is an expert plaintiff securities litigator with a wealth of experience in leading direct and class actions, including notable expertise in opt-out actions. **Strengths:** "Jonathan is a sharp and hard-working attorney." "Jonathan is smart and tenacious." "He's a very sophisticated, knowledgeable attorney."

Bird, Marella, Rhow, Lincenberg, Dooks & Nessim, LLP

What the team is known for Bird Marella is a specialist litigation boutique that undertakes high-profile cases for clients in industries such as media and entertainment, technology and manu-

Litigation General Commercial: Highly Regarded
Leading Firms
Band 1
DLA Piper LLP (US)
Jenner & Block LLP
King & Spalding LLP
Weil, Gotshal & Manges LLP
Band 2
Crowell & Moring LLP
Dechert LLP
Keller/Anderle LLP
McDermott Will & Emery LLP
McKool Smith
Morgan, Lewis & Bockius LLP
Reed Smith LLP
Sheppard, Mullin, Richter & Hampton LLP
Band 3
Baker McKenzie
BraunHagey & Borden LLP
Davis Wright Tremaine LLP
DTO Law
Everett Dorey LLP
Glaser, Weil, Fink, Howard, Jordan & Shapiro, LLP
Greenberg Traurig, LLP
Mayer Brown LLP
Waymaker LLP

facturing. The firm offers significant expertise in commercial matters, with strengths in disputes involving issues such as IP and antitrust. It is particularly noted for its stable of talented trial lawyers, with in-depth experience of state and federal courts in California and nationwide.

Strengths

"They have a great ability to understand complex matters and to develop strategy to achieve a resolution."

"The firm is superb in their writing and in oral advocacy, and always has a common-sense approach."

"They are very tuned in to the legal and commercial markets and how they effect companies."

"They are well equipped to handle complex litigation"

Work highlights Bird Marella won a complete defense verdict for healthcare apparel and lifestyle brand FIGS in a false advertising trial in the Central District of California

Notable practitioners

Ekwan Rhow (see p.1063) is frequently engaged by large corporates, midsize businesses and individual clients to handle significant litigation work, with his expert trial skills considered a significant asset. **Strengths:** "Ekwan is razor-sharp intellectually and is disarmingly charming." "He has an unusual ability to combine certain traits which a lawyer only usually has one of. He is somebody who not only is a brilliant strategist, he is brilliant as a trial lawyer; he is wonderful with clients, and even with opposing counsel." "Ekwan is really innovative in handling matters." "He is someone who is not afraid of taking cases to trial." "He is extremely intelligent and practical." **Mark Dooks** offers specialist knowledge in the field of legal malpractice in addition to experience in varied commercial disputes. **Strengths:** "He's very, very smart and has a really nice demeanor. He's not a blustery bulldog litigator but he's incredibly smart and measured. He's very strategic in his thinking. He's also a very

likeable person, which is a benefit in those kinds of situations."

Bleichmar Fonti & Auld LLP

What the team is known for Bleichmar Fonti & Auld is noted for its handling of complex litigation on behalf of plaintiffs. The firm's notable areas of expertise include securities and consumer litigation, as well as work related to antitrust and corporate governance. It is sought out by institutional investors and asset managers.

Notable practitioners

Anne Davis is a key contact at the firm.

BraunHagey & Borden LLP

What the team is known for BraunHagey & Borden is a San Francisco-based boutique highlighted for its considerable strength in commercial litigation, with experience handling trade secret theft claims, consumer class actions and contractual disputes. The firm draws from a bench of experienced trial lawyers to represent clients spanning from tech startups to publicly traded companies.

Strengths

"They do what it takes to win. They're smart, and they cater to what the client needs."

"They have very talented lawyers."

"They have a deep bench of partners and associates who are top-notch, very smart and creative."

Work highlights BraunHagey & Borden defended a multimillion-dollar class action launched against B&G Foods in connection with its Ortega brand taco shells. Plaintiffs claimed that Ortega taco shells contained trace amounts of trans fats and filed suit on that basis.

Notable practitioners

Noah Hagey is a key contact at the firm.

Cooley LLP

What the team is known for Cooley offers a deep bench of skilled litigators with strong substantive knowledge in securities and commercial litigation. Particularly adept at representing pharmaceutical and biotechnology companies in major class actions, as well as excellent skills in intellectual property disputes.

Strengths

"The litigation team demonstrated strong depth in various complex matters, and have access to a strong bench of other lawyers at Cooley who have deep expertise in broad areas of law."

"They are absolutely exceptional in quickly understanding and then effectively managing very complex and sophisticated issues."

"Cooley provides reliable service that I can trust."

Work highlights Cooley represented appellant Debra Turner in successfully petitioning the California Supreme Court to review her case, which ensures whistle-blower protections for charities across California.

Notable practitioners

Michael Attanasio chairs the firm's global litigation department. He is an experienced trial lawyer with notable expertise in commercial disputes. **Koji Fukumura** routinely handles big-ticket securities actions for major corporates and their executives. **Strengths:** "Koji is incredibly knowledgeable and experienced." "Koji is commercial and prag-

Litigation: Securities
Leading Firms
Band 1
Cooley LLP
Gibson, Dunn & Crutcher LLP
Latham & Watkins LLP
Wilson Sonsini Goodrich & Rosati
Band 2
Freshfields Bruckhaus Deringer
Morrison Foerster
Munger, Tolles & Olson LLP
Sidley Austin LLP
Skadden, Arps, Slate, Meagher & Flom LLP
WilmerHale
Band 3
Morgan, Lewis & Bockius LLP
O'Melveny & Myers LLP
Orrick, Herrington & Sutcliffe LLP
Sullivan & Cromwell LLP
Band 4
Fenwick
Katten
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

matic, he is very business-focused.” **Mazda Antia** regularly acts for technology and life sciences clients to handle a broad spectrum of commercial litigation matters, including defending class actions. **Strengths:** “Mazda is our go-to litigation counsel. He is practical and understands our business outlook.” As chair of Cooley’s class action practice, **Michelle Doolin** has a considerable depth of experience handling class actions concerning alleged breaches of consumer, privacy and advertising laws. **Strengths:** “Michelle is able to adjust on the fly. Her strategic thinking is great, she thinks things through.” “She’s a really good attorney.” **John Dwyer** is well versed in handling class actions and derivative suits for clients in the healthcare and energy sectors. **Strengths:** “John has a nice style of advocacy, which is quietly persuasive – he commands the room. He talks directly and has a lot of credibility with the court.” “John is excellent.” “He’s an exceedingly good lawyer.” **Patrick Gibbs** advises clients in the tech and life sciences sectors on significant class action concerns, as well as derivative suits. **Strengths:** “Patrick is an exceptional advocate and adviser.” “Patrick is smart and measured.” “He understands the judge’s perspective and what arguments will work.” **Michael Rhodes** assists clients in the tech sector with a range of contentious matters, including particular expertise in acting for businesses facing privacy and data security litigation. **Strengths:** “Michael is top-notch.” “Michael is great class actions lawyer.” **Steve Strauss** is vastly experienced in resolving complex commercial disputes. **Strengths:** “Steve really engaged in our business and did a fantastic job.” “Steve is terrific, people in town trust him.” **Michael Tu** is adept at handling a range of securities matters, offering significant experience in defending class and derivative actions as well as advising on regulatory enforcement actions. **Strengths:** “Michael is very smart and is creative in positioning and navigating the litigation.” **Whitty Somvichian** is held in high esteem by clients in the technology sector, who he represents in a

Litigation: Securities
Senior Statespeople
Senior Statespeople: distinguished older partners
Cotchett Joseph Cotchett, Pitre & McCarthy
Leading Individuals
Star individuals
Feldman Boris Freshfields Bruckhaus Deringer
Spiegel John Munger, Tolles & Olson LLP
Band 1
Baron Randall J. Robbins Geller Rudman & Dowd LLP
Brody Sara B. Sidley Austin LLP
Eth Jordan Morrison Foerster *
Fukumura Koji F. Cooley LLP
Johnson Michele D. Latham & Watkins LLP *
Locker Nina Wilson Sonsini Goodrich & Rosati
Muck Susan S. WilmerHale
Robbins Darren J. Robbins Geller Rudman & Dowd LLP
Sacks Robert A. Sullivan & Cromwell LLP *
Wald Peter A. Latham & Watkins LLP *
Band 2
Celio Michael Gibson, Dunn & Crutcher LLP *
Dwyer John Cooley LLP
Gibbs Patrick Cooley LLP
Kramer James Orrick, Herrington & Sutcliffe LLP
Lutz Brian M. Gibson, Dunn & Crutcher LLP *
Morrison Peter Skadden, Arps, Slate, Meagher & Flom *
Muck Kevin P. WilmerHale
Shimada Charlene S. Morgan, Lewis & Bockius LLP
Band 3
Close Matthew O'Melveny & Myers LLP
Hashemi Caz Wilson Sonsini Goodrich & Rosati
Lavalley Nicole Berman Tabacco
Milstead Virginia Skadden, Arps, Slate, Meagher *
Molumphy Mark Cotchett, Pitre & McCarthy
Potischman Neal Davis Polk & Wardwell LLP (ORL) ◇ *
Salceda Ignacio E. Wilson Sonsini Goodrich & Rosati
Shapiro Jonathan Goodwin (ORL) ◇ *
Tabacco Jr Joseph J. Berman Tabacco
Tu Michael Cooley LLP
Valenzuela Jessica Gibson, Dunn & Crutcher LLP *
Band 4
Caine Gidon M. Alston & Bird LLP (ORL) ◇ *
Charlson Michael L. Vinson & Elkins LLP (ORL) ◇
Cullen Brendan P. Sullivan & Cromwell LLP *
Erickson White Anna Morrison Foerster *
Foster Mark Skadden, Arps, Slate, Meagher & Flom LLP *
Gavril Doru Freshfields Bruckhaus Deringer
Gildersleeve John Munger, Tolles & Olson LLP
Hamilton Joshua Latham & Watkins LLP *
Henderson Katherine L. Wilson Sonsini Goodrich
Kevane Catherine Fenwick
Kristy Dean Fenwick
Mirchey Alex Gibson, Dunn & Crutcher LLP
Olivar Harry Quinn Emanuel Urquhart & Sullivan, LLP
Rawlinson Matthew Latham & Watkins LLP *
Resley Susan Morgan, Lewis & Bockius LLP
Schreiber John E. Winston & Strawn LLP (ORL) ◇ *
Seyedin-Noor Bahram Alto Litigation (ORL) ◇ *
Smith Colleen C. Latham & Watkins LLP *
Tyukody Jr Daniel Greenberg Traurig, LLP
Uslaner Jonathan D. Bernstein Litowitz Berger *
Vanyo Bruce G. Katten
Varnen Craig Gibson, Dunn & Crutcher LLP *
Weiner Perrie M. Baker McKenzie *
Zelichov Richard DLA Piper LLP (US) *
Up-and-coming individuals
Bartlett Jaime A. Sidley Austin LLP *
Phadke Achyut J. Munger, Tolles & Olson LLP
Steinfeld Jeffrey Winston & Strawn LLP (ORL) ◇ *
Talarides Alex Orrick, Herrington & Sutcliffe LLP

broad array of commercial litigation and class action defense. He offers notable expertise in privacy disputes. **Strengths:** “Whitty is a litigator who quickly synthesizes facts, inferences and the law. He is a calming presence who can sharply cut to the heart of an issue for a court. He is incredibly client-focused, responsive, and collaborative.”

Cotchett, Pitre & McCarthy

What the team is known for Cotchett, Pitre & McCarthy has an established litigation practice dedicated to plaintiff-side work for a variety of individuals, public sector institutions and corporate entities. It is proficient in a diverse range of commercial disputes, regularly litigating claims in state and federal courts in areas including employment, antitrust and consumer class actions.

Strengths

“They are one of the most important plaintiff firms now.”

Notable practitioners

Joseph Cotchett enjoys a stellar reputation as a plaintiffs’ litigator. He represents clients in significant commercial disputes as well as securities litigation. **Strengths:** “He is a foundational plaintiff lawyer.” “Joe is an influential, experienced and talented plaintiff lawyer.” “He is one of the titans of the plaintiff Bar.” **Mark Molumphy** is an expe-

rienced plaintiffs’ lawyer with notable experience handling shareholder derivative suits and class actions. **Strengths:** “Mark does a great job. He is very professional and a great advocate.” “He fights super hard, when he walks into the courtroom judges know that he is an expert.”

Covington & Burling LLP

What the team is known for Covington & Burling brings vast experience in commercial litigation to bear when handling high-stakes disputes, often arising from the technology, healthcare and pharmaceutical sectors. The team is highly proficient in handling class actions, breach of contract and mass tort claims, and offers additional expertise in IP-related litigation.

Strengths

“They are really capable.”

“They have a strong presence.”

Notable practitioners

Emily Johnson Henn (see p.1030) specializes in defending class actions across a broad range of sectors. She regularly acts for clients in the life sciences and consumer products spaces.

Strengths: “Emily is confident and has good ideas.” “Emily is a superb litigator.” “She is fantastic.”

Litigation: Mainly Plaintiffs
Leading Firms
Band 1
Cotchett, Pitre & McCarthy
Lieff Cabraser Heimann & Bernstein, LLP
Robbins Geller Rudman & Dowd LLP
Susman Godfrey LLP
Band 2
Bleichmar Fonti & Auld LLP
Gibbs Law Group LLP
Miller Barondess LLP
<i>Alphabetical order within each band. Band 1 is highest.</i>

Crowell & Moring LLP

What the team is known for Crowell & Moring offers a strong track record in litigation matters, with clients benefiting from deep expertise in contractual disputes and defending major class actions. It frequently acts for a range of individuals, public entities and corporate clients, with notable strengths representing educational institutions. The firm demonstrates additional expertise in domestic and international arbitrations.

Strengths

"They provide an incredible personal service and unbelievable responsiveness. It's been one of the most impressive things about our engagement."

"They have been able to bring deep specialisation to bear when necessary, while at the same time each member of the team is fully able to deal with every part of my case without missing a beat."

"The team I am working with have been responsive in readily changing strategy to meet the evolving landscape of the case and to think through the competing objectives."

"The firm fosters collaboration and knowledge across offices."

Work highlights Crowell & Moring represented ROSS Intelligence, a company that created an AI, natural language search engine, against claims that they infringed on the copyrights of West Publishing and Thomson Reuters.

Notable practitioners

Jennifer Romano is a key contact at the firm.

Davis Wright Tremaine LLP

What the team is known for Davis Wright Tremaine possesses considerable strength acting for household names in the technology sector alongside notable financial services and media and entertainment sector expertise. The firm is particularly highlighted for its experience handling consumer class actions, as well as intellectual property litigation.

Strengths

"DWT provide good advice on complex legal matters."

Work highlights Davis Wright Tremaine represented Shinano, a motor manufacturer, in a breach of contract and fraud case pending in the United States District Court for the Southern District of New York. Shinano alleges that Honeywell International engaged in profiteering during the COVID-19 pandemic, and took advantage of taxpayers and subcontractors like Shinano in the process.

Notable practitioners

Joseph E Addiego is a key contact in the firm's Los Angeles office.

Litigation: Securities Mainly Plaintiffs
Leading Firms
Band 1
Bernstein Litowitz Berger & Grossmann LLP
Quinn Emanuel Urquhart & Sullivan, LLP
Robbins Geller Rudman & Dowd LLP
Band 2
Berman Tabacco
Lieff Cabraser Heimann & Bernstein, LLP

Dechert LLP

What the team is known for Dechert has a comprehensive commercial litigation offering, benefiting from a deep pool of experienced attorneys with considerable substantive knowledge. It is particularly adept in contract disputes and product liability matters, alongside wider skills in areas such as class action defense and unfair competition claims.

Strengths

"Dechert's team have really impressive judgment. When they give me an answer I know it has been thought out and I can rely on it. They are prepared to think creatively and strategically."

"They provide a top-notch service."

Work highlights Dechert represented former executives, including the former Chief Financial Officer, General Counsel, and Chief Administrative Officer, and other current and former employees of JUUL in multidistrict litigation consolidated in federal court in the Northern District of California, and in various litigations filed by States Attorneys General across the country. The lawsuits alleged that JUUL misled the public as to the safety of its product and engaged in unfair business practices.

Notable practitioners

Kimberly Branscome is a key contact at the firm.

DLA Piper LLP (US)

What the team is known for DLA Piper excels in handling complex commercial litigation for public and private sector clients across the country, proficient in an array of life sciences, technology and consumer products disputes. The firm calls upon an extensive roster of litigators across the state and country to assist with bet-the-company litigation and cross-border work.

Strengths

"DLA was always prompt and responsive, they handled the assigned matters in a professional and thorough manner."

"The team at DLA Piper were truly excellent – bringing great judgment and strategy to a tough case."

"They appear to be in the vortex of activity and can bring this perspective to our legal issues."

Work highlights DLA Piper secured a federal preemption win for MetroPCS Wireless in a dispute with the California Public Utilities Commission concerning state surcharges imposed on prepaid wireless services.

Notable practitioners

Christopher Young regularly takes on significant class actions and is noted for his proficiency in product liability matters. **Strengths:** *"Christopher's writing and analysis were persuasive to the court and achieved outstanding results."* *"Chris has been our go-to person for almost all complex legal matters. He is knowledgeable, experienced,*

and practical." *"He has great experience."* Cochair of DLA Piper's business and commercial litigation practice, **Angela Agrusa** is noted for her considerable expertise representing food and beverage manufacturers alongside experience acting for clients in the tech sector. **Strengths:** *"She's a real expert in the field."* *"Angela is very supportive, and understands her clients' needs."* *"Angela was so great, I would recommend her to anyone."* **Richard Zelichov** (see p.1088) is well versed in acting for clients in securities class actions and derivative suits. He is particularly adept at handling claims relating to IPOs. **Strengths:** *"I feel fortunate that Richard is my advocate."* *"Richard is very detail-oriented; he understood the case inside-out and provides a good strategic approach."*

DTO Law

What the team is known for DTO Law is a notable litigation boutique with offices in Los Angeles and Silicon Valley. The firm is particularly experienced in defending Fortune 500 companies in consumer class actions, as well as handling intellectual property-related litigation.

Strengths

"DTO are excellent, aggressive, responsive lawyers with top-notch training and experience."

"It's the most responsive firm we have ever worked with, their ability to anticipate our issues and concerns is unparalleled."

"I really like their writing, it is creative and straightforward. They get their point across quickly."

Work highlights DTO defended Innofoods and Costco in a putative class action in which plaintiffs claimed that the defendants' 'Keto-Friendly' snacks were falsely advertised because they contained certain sugar ingredients that are not compatible with a Keto diet.

Notable practitioners

William Delgado and Megan O'Neill are key contacts at the firm.

Everett Dorey LLP

What the team is known for Everett Dorey is a growing presence in the California market and is noted for its particular expertise acting on behalf of municipalities in complex disputes. The firm's broad practice includes areas such as personal injury, property damage and toxic torts.

Strengths

"It's a great team of attorneys with specific expertise when required. They have very strong litigation track record."

"Their bench is deep with talent."

"The firm is committed to diversity and the recruitment and retention of exceptionally talented litigators."

Work highlights Everett Dorey represented the City of Costa Mesa before the US District Court, Central District of California, Southern Division in a case confirming the city's right to regulate sober homes.

Notable practitioners

Seymour Everett and Samantha Dorey are key contacts at the firm.

Fenwick

What the team is known for Fenwick possesses a high-quality practice often called upon by Silicon

Valley-based technology companies to assist with a wide variety of securities disputes, particularly noted for its in-depth experience in handling post-IPO claims. The firm offers wider strengths in a broad range of securities class actions and shareholder derivative claims, alongside expertise in regulatory investigations and enforcement actions.

Strengths

"Fenwick is incredibly strong both tactically and in terms of communication."

"They always responded promptly to questions from our team, made themselves available to jump on calls, and were extremely well prepared for all next steps in the case."

"They are extremely thoughtful and creative in thinking through our responses to opposing parties actions."

"They are a joy to work with. They are always prompt and on time with decisions and filings."

Work highlights Fenwick represented the Board of Directors of Chegg in defense of a stockholder class action alleging that it has made false and misleading statements in its annual proxy regarding its business, mission and goals.

Notable practitioners

Catherine Kevane has a broad securities practice, often representing clients in derivative suits, stockholder litigation and SEC investigations.

Strengths: *"Catherine just knows how to articulate an argument that is straightforward but reflects facts." "She's an amazing leader, is extremely efficient, and is an authority in her field of expertise."*

"She was incredible at giving us the lay of the land and preparing us for the possible outcomes that were ahead. We were able to achieve the best possible outcome with her leading the charge."

"Catherine is extremely smart and strategic. She has vision for how to drive a case forward." "She understands nuances of Delaware law and courts to a remarkable level." Dean Kristy is cochair of Fenwick's securities litigation practice, and regularly defends clients in significant class actions and shareholder litigation. Strengths: "He's an excellent attorney at the top of his game." "Dean is great at case analysis and is a top-notch strategist."

Freshfields Bruckhaus Deringer

What the team is known for Freshfields Bruckhaus Deringer has a highly regarded securities litigation group with a strong pedigree in representing emerging businesses, major technology companies and senior executives in M&A and IPO-related litigation, as well as broader shareholder class and derivative actions. Offers robust additional strengths in regulatory concerns, including counseling on risk and corporate governance, handling investigations and defending SEC enforcement actions.

Strengths

"Freshfields' lawyers capably handle complex and sophisticated matters and their teams are consistently strong."

"Freshfields serve as a great partner to us. They provide great client service and are proactive, identifying risks and ways to mitigate them."

"They capably handle complex, sophisticated matters."

Work highlights Freshfields represented Rivian in

a securities class action in California federal court arising out of its March 2022 announcement that it was repricing its consumer vehicles.

Notable practitioners

Boris Feldman is frequently engaged by leading tech companies on significant class actions and derivative suits. **Strengths:** *"There is no better securities litigation lawyer anywhere." "Boris is the king of silicon valley in terms of sheer prestige, influence and his ability." "Boris is a brilliant and highly-respected litigator. He also is reliably professional and courteous regardless of the dispute."*

"Boris has been doing this for a long time and has perfected it into a craft. He is a clever litigator and strategist; he is tuned into what new tactics the plaintiff lawyers might take, as well as the market changes." Doru Gavril is well versed in acting for clients in shareholder disputes, securities class actions and government investigations. He handles work for a variety of clients in the technology and life sciences industry. Strengths: "Doru Gavril is an outstanding securities litigator." "Doru is razor-sharp and super detail-oriented." "He has a high level of creativity and desire to find new and different resolutions to problems. He is always willing to approach issues from different angles." "Doru has been highly practical in his advice."

Gibbs Law Group LLP

What the team is known for Gibbs Law Group is a robust plaintiff-side litigation practice which excels in a broad array of commercial litigation matters, regularly appearing in significant class and individual actions. The firm's areas of expertise include product liability, privacy, employment and consumer protection.

Strengths

"They are all extraordinary professionals."

Notable practitioners

Eric Gibbs is a key contact.

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher is a high-caliber practice group with top-tier credentials in securities and commercial disputes, regularly picked by clients for high-stakes, bet-the-company cases. The firm possesses a wealth of expertise in trial work, counting several former prosecutors with extensive litigation experience among its roster of standout attorneys. It handles a plethora of other disputes in areas such as IP, employment and product liability. The team services an impressive array of blue-chip corporates, including a number of Silicon Valley behemoths, in highly publicized litigation battles. It also features a leading appellate practice with an enviable track record in representing major corporations in the Ninth Circuit and Supreme Court.

Strengths

"They are easy to work with and have a good insight and understanding of the subject area."

"Gibson Dunn can handle complex, esoteric matters of the law in litigation."

"Gibson have a strong and deep bench in California, they effectively use the firm resources to staff cases across their offices."

"They are thoughtful, knowledgeable and deliver strong written work product with a good understanding of our commercial goals."

"Gibson Dunn has a deep bench with tremendous amount of talent."

Work highlights Gibson Dunn achieved a complete defense verdict on behalf of TikTok Inc. in the Central District of California, in a trademark infringement suit brought against TikTok by Stich Editing Ltd.

Notable practitioners

Scott Edelman (see p.1017) is well regarded in the market for his wide-ranging litigation practice, which encompasses fraud, antitrust and employment-related disputes as well as major class actions. **Strengths:** *"Scott is a great trial lawyer and a smart and strategic litigator. He is able to balance zealous advocacy for his clients with a likeability that is effective in front of judges and juries."*

"Scott handles significant and difficult matters, he has great reputation." "He's an excellent trial lawyer and a brilliant strategist."

Michael Celio (see p.1008) is noted for his expertise in handling class action mandates. He acts for both corporates and individuals, and is adept at handling SEC investigations. **Strengths:** *"Michael is a true expert in litigation. He builds a great rapport with judges and he listens to what you need." "Michael is responsive and protects his clients' interests."*

Brian Lutz (see p.1046) has a broad commercial litigation practice which features notable strength in defending public companies against securities class action and derivative suits, as well as advising on corporate governance matters. **Strengths:** *"Brian is smart and talented." "Brian has spent a lot of time understanding our business, he is super efficient, able to give thoughts and responses quickly."*

"He's a good lawyer and is very pragmatic." Christopher Chorba (see p.1009) is noted for his handling of a variety of disputes, including significant class actions. His clients include major tech companies.

Strengths: *"Working with Chris has been great, he is very responsive and knowledgeable. He is an expert in his field." "Chris is great handling class action litigation. He is forward-thinking and highly pragmatic."*

"He is a class action expert, any time we have class action he is my first call." Jessica Valenzuela (see p.1081) frequently advises individual and corporate clients in the technology sphere on securities class actions and derivative suits, as well as advising on compliance and corporate governance matters. **Strengths:** *"Jessica has great instincts and judgment. She focuses in on the result appropriate for the client and drives to it."*

"She is an incredible strategic partner to in-house teams, and I deeply value her ability to both provide the strategic guidance and be fully in the weeds with us."

Alex Mircheff's growing practice encompasses shareholder and derivative suits, where he acts for underwriters as well as corporations and their officers and directors. **Strengths:** *"He's a very capable, smart partner." "I think he's great. He is thoughtful and helpful and I like his work."*

Ilissa Samplin (see p.1067)'s practice focuses on commercial litigation arising from the technology, media and entertainment industries. She is particularly adept handling intellectual property disputes. **Strengths:** *"Ilissa is very strong. She is smart, strategic and responsive."*

"She's a strong litigator who provides a great work product, and has a keen understanding of our commercial aims."

"She got us through the trial with poise, kindness and

commitment.” **Craig Varnen** (see p.1081) is adept at handling securities fraud litigation as well as derivative actions. He regularly acts for large corporations and their executives. **Strengths:** “Craig is capable and smart, he is a prominent securities litigator.” “He is a good, aggressive securities litigator.”

Glaser, Weil, Fink, Howard, Jordan & Shapiro, LLP

What the team is known for Glaser Weil is an accomplished Los Angeles-based litigation practice which possesses a breadth of commercial disputes capabilities. Alongside its considerable media and entertainment sector expertise, the firm is frequently sought after to handle a wide range of business disputes and class actions arising from a number of areas, including financial services.

Strengths

“The team is extremely responsive, take the case personally and really care about the client.”

“They are always available and always focused. They are available 24/7 to meet the demands behind the strategy and to deliver the results.”

“We always feel completely supported.”

Work highlights Glaser Weil represented The Gores Group and holding company AEG Holdings in a lawsuit against startup fund Gallant Capital and its founders regarding Gores’ participation in Gallant’s funds, as well as the defense of counter claims by Gallant.

Notable practitioners

Patricia Glaser (see p.1025) is routinely engaged by clients on a variety of complex mandates, including notable skills in media and entertainment disputes. She chairs the litigation department at Glaser, Weil, Fink, Howard, Avchen & Shapiro. **Strengths:** “Patricia is outstanding and delivers winning results!” “Jonathan is great at picking up issues and working collaboratively to obtain information that is helpful.” “She is an excellent tactician and strategist.”

Greenberg Traurig, LLP

What the team is known for Greenberg Traurig, LLP has a growing commercial litigation presence in California. The firm is capable of handling anti-trust and false advertising litigation for a myriad of major technology and consumer product companies.

Strengths

“Excellent understanding of complex matters and finding creative solutions to these issues.”

“I liked that I worked with a team who consult, support and provide guidance to each other. I felt like I was working with a pool of knowledge.”

“They are very knowledgeable and responsive attorneys.”

Work highlights Greenberg Traurig, LLP represented Fanli in a breach of contract, fraud, misappropriation of trade secrets and intellectual property case. Plaintiff alleged that Fanli’s business concept was stolen by several Fanli executives.

Cochair of Greenberg Traurig’s national class action practice **Robert Herrington** possesses considerable experience acting for product manufacturers and retailers in defect, consumer fraud and false advertising claims, among others.

Strengths: “Robert is smart, thorough and modest in his demeanor.” “His approach is ‘whatever it takes’, and it shows in his responsiveness, reliability, accessibility, attention to detail, anticipation of issues, agility, creativity, client communication, strategy, execution, and thought leadership.” “Rob is a great strategist and negotiator.” “Rob is a fantastic lawyer and an amazing partner to us.” **Daniel Tyukody** cochairs Greenberg Traurig’s securities class action practice. He defends large corporations as well as major financial institutions in significant class actions and derivative suits.

Strengths: “Daniel is a very good lawyer.”

Hahn Loeser & Parks LLP

What the team is known for Hahn Loeser & Parks is a national firm with strong credentials in defending consumer class actions, including significant trial experience. It offers wider skills in real estate litigation, insurance claims and state regulatory matters.

Strengths

“The firm has many commercial trial attorneys capable of handling a wide variety of cases.”

“Hahn Loeser & Parks consistently provide exceptional representation.”

“Hahn Loeser does a good job on class actions and other complex litigation in California.”

Work highlights Hahn Loeser & Parks represented Chicago Title Insurance Company in a putative class action pending in Orange County, California. Plaintiffs allege multiple counts, including fraud, breach of fiduciary duty, breach of contract, and violation of California’s Unfair Competition Law.

Notable practitioners

Michael Gleason (see p.1025) is an accomplished trial and appellate litigator with widespread commercial disputes experience spanning consumer class actions, product liability and real estate related litigation. He heads the San Diego office of Hahn Loeser & Parks. **Strengths:** “Mike Gleason is an intelligent all-around lawyer that is able to consistently produce excellent results for his business clients. Mike has a patient and knowledgeable manner that allows him to persuasively communicate his client’s position leading to the successful resolution of his cases.” “Mike is a wonderful lawyer. He is strong on a variety of litigation matters, including California class actions and other commercial litigation.” **Steven Goldfarb** (see p.1025) is cochair of the national litigation practice group at Hahn Loeser & Parks and is vastly experienced in commercial litigation matters. He has particular knowledge of title insurance, unfair competition and contract cases, and frequently handles the defense of large consumer class actions. **Strengths:** “Steve is an excellent and experienced first-chair trial attorney capable of handling and successfully resolving the most complex and difficult cases. His courtroom demeanor is excellent, and his ability to listen and interact with the witness to shape his case as it happens is artful.” “He’s great technically.” **Gabe Wright** (see p.1086) cochairs the litigation practice at Hahn Loeser & Parks and possesses a diverse commercial litigation practice encompassing business, insurance, product liability and real estate disputes. **Strengths:** “Gabe Wright is a top-notch attorney.” “Gabe Wright is exceptional when han-

dling sensitive and complicated matters.” “Gabe is an exceptional lawyer.”

Hueston Hennigan LLP

What the team is known for Hueston Hennigan is a highly regarded litigation boutique with a fine track record across both plaintiff and defense-side commercial cases, calling upon a talented bench of expert trial lawyers. The firm possesses a diverse caseload including environmental, employment, intellectual property and breach of contract matters.

Strengths

“They have an incredibly deep and broad bench, and their team is acutely focused on optimising outcomes.”

“Hueston Hennigan provided a great client service, they are great at what they do.”

“The quality and value of service has been outstanding, they have been flexible and have performed extraordinary well in all facets.”

“They are an incredibly effective team and they love what they are doing.”

Notable practitioners

John Hueston is consistently recognized as one of the top trial attorneys in the country, with clients regularly turning to him for their most sophisticated commercial disputes in issues ranging across environmental claims, intellectual property disputes and labor and employment law.

Strengths: “John is the full package of tactician, trial lawyer and human being.” “John is one of the top trial lawyers in the country.” “John is among the very best litigators I’ve ever worked with.” “John is tried and tested, he’s got a steel-trap mind and is incredibly quick in analyzing cases and scenarios. His mind is several steps ahead of other people. He is a gifted trial lawyer.” **Moez Kaba** (see p.1035) is highly regarded for his commercial litigation practice. His experience spans negligence, intellectual property and contractual disputes.

Strengths: “Moez’s trial skills are paramount, he presents well to clients and in the courtroom.”

“Moez is an incredibly strong trial lawyer and effective cross-examiner.” “Moez is unbelievably articulate and well prepared. He’s so bright and intellectually curious about both business and the law.”

Douglas Dixon (see p.1016) is an experienced trial lawyer with a strong track record across state and federal courts. He has particular strength handling intellectual property and anti-trust related disputes, as part of a broad commercial litigation practice. **Strengths:** “Doug’s analysis is sharp and sound, he plays so well in a courtroom and with a judge, because he is thoughtful.” “He’s a phenomenal courtroom lawyer.” **Joseph Reiter** (see p.1063) handles a broad array of litigious matters including antitrust, trade secrets and Federal Trade Commission litigation. **Strengths:** “Joseph is good young lawyer, I was impressed by him.”

Jenner & Block LLP

What the team is known for Jenner & Block has an established practice handling a wide array of commercial disputes for a diverse client base spanning the technology, energy and consumer products sectors. The firm boasts far-reaching expertise, with experience handling class actions as well as business tort, securities fraud and trade

secret theft claims.

Strengths

"Jenner has handled our litigation matters efficiently and with great outcomes. I cannot recommend them enough!"

"Jenner & Block attorneys were very intelligent and thorough, and thought through things on a very sophisticated level."

"Their team has always been available to appropriately address and respond to each new challenge, and to make sure that the various stakeholders are informed and aligned."

"They provide high-quality work, great responsiveness and client service."

Work highlights Jenner & Block represented Pacific Gas & Electric Company (PG&E) in litigation arising from the Mosquito Fire, which was California's largest wildfire in 2022, after it burned more than 76,000 acres across two counties.

Notable practitioners

Michael McNamara focuses his practice on the representation of leading law firms in cases concerning allegations of malpractice, fraud and professional negligence. **Strengths:** *"Mike is a very strong litigator with an incredible background that helps guide him through complex issues." "Michael is a fantastic attorney: he is smart, hard-working, understands the issues, and doesn't shy away from the difficult or thorny matters." "Mike is a very good lawyer and is always responsive."*

Jones Day

What the team is known for Jones Day provides expertise across a broad spectrum of commercial litigation matters to a roster of major multinational clients. It features notable capability in mass tort claims, product liability matters, antitrust cases and IP disputes. The firm's clients benefit from the firm's global footprint, drawing from extensive resources nationwide and globally to assist with major litigation matters.

Strengths

"They are well prepared, adept at becoming subject matter experts, and have deep teams capable of handling complex disputes."

"Jones Day are well prepared, and have exceptionally strong teams."

"Their lawyers are easy to work with, smart, and willing to work towards the client's common goals."

"The attorneys have not only been extremely responsive but they have done a great job of anticipating future needs and being prepared to meet those needs."

Work highlights Jones Day represented Chevron in its multi-fora defense in federal multidistrict litigation, various state court consolidated proceedings and other actions related to claims that the herbicide paraquat causes Parkinson's disease.

Notable practitioners

Steve Geise offers broad skills in contentious matters, with a particularly strong reputation for his role defending technology and life sciences clients in product liability suits. **Strengths:** *"He's a really good first chair lawyer."*

Katten

What the team is known for Katten's practice spans the gamut of securities matters, including class actions, derivative claims and M&A-related

disputes. The firm represents a broad range of clients from industries such as life sciences, financial services and technology. It focuses its practice on acting for corporates as well as their officers and directors.

Strengths

"Katten is highly responsive and managed to handle the complex business dynamics involved in the matter."

"They have good talent."

Work highlights Katten represented Natera and certain current and former officers and directors in a securities class action lawsuit. The lawsuit alleged misleading statements made by Natera in its public disclosures concerning the accuracy of Natera's testing technology and the company's growth projections.

Notable practitioners

Bruce Vanyo is vastly experienced in acting for clients in complex securities class actions and shareholder derivative suits. **Strengths:** *"Bruce is very competent and good." "He's an experienced securities litigator who has seen it all."*

Keker, Van Nest & Peters LLP

What the team is known for Keker, Van Nest & Peters features a team of leading trial lawyers who are often called upon to represent clients in high-profile and high-stakes disputes, across both plaintiff and defense-side litigation. The firm is considered a go-to in cases involving IP issues, especially for technology companies.

Strengths

"Keker has an incredibly deep bench and provides wonderful service."

"They are very strong litigators."

"They are consistently strong trial lawyers."

Notable practitioners

John Keker is highly regarded for his commercial litigation practice. His experience spans negligence, intellectual property and contractual disputes. **Strengths:** *"He's an excellent longstanding attorney." "Robert Van Nest is a highly respected trial lawyer with experience in a wide range of sophisticated business disputes. He offers particular expertise in the tech sector." "Robert is a legend." "Robert has a stellar reputation."*

Keller/Anderle LLP

What the team is known for Keller/Anderle is a distinguished litigation boutique which offers significant trial expertise to corporate and individual clients facing a broad array of commercial disputes. It excels in areas including intellectual property, labor and employment, financial services litigation, professional negligence and whistleblower matters.

Strengths

"The firm was organized, detailed, strategic, and most importantly prepared."

"I can attest that the firm has the ability to handle exceptionally complex and sophisticated matters."

"They bring a full complement of skills for a wide variety of litigation and I've been extremely satisfied with every team member with whom I've worked."

"There is no shortage of talent and experience at K/A. The firm has a deep and experienced bench in many different areas with an ability to quickly

understand and successfully present on less common areas."

"The firm is adept at unravelling the most complex cases and formulating winning strategies."

Work highlights Keller/Anderle defended MGA Entertainment against allegations made by Rapper T.I. Harris and the OMG Girlz. They accused MGA of trade dress infringement and claimed that when MGA created the 'LOL OMG Surprise!' Doll Line, it copied the OMG Girlz's trade dress. Plaintiffs asked for over \$300 million in damages and an percentage of future sales from the accused dolls.

Notable practitioners

Jennifer Keller (see p.1036) is a highly respected trial lawyer. Her practice spans a range of significant commercial disputes in tax, patent and contract law. **Strengths:** *"Jennifer is exceptional; she has great judgment and is an excellent trial attorney." "She is a nationally recognised trial lawyer with excellent courtroom skills and presence." "When you go to trial with Jennifer Keller you come back with a win." "Jennifer is well respected, and incredibly well prepared. She provides nuanced and safe advice." "Jennifer has a clear vision of the theory of the case and how to present it persuasively." "Kay Anderle is an expert trial lawyer with a wealth of experience acting for clients on issues ranging from shareholder litigation, intellectual property and business fraud. She also excels in white-collar criminal defense matters." "Strengths: "Kay brings every skill set needed in full-service business litigation." "Kay Anderle is the consummate lawyer and professional, managing all aspects of the client relationship and trial engagement, making the client comfortable."*

King & Spalding LLP

What the team is known for King & Spalding is a robust litigation practice with wide-ranging skills in commercial matters, acting for corporate clients on disputes concerning intellectual property, real estate, antitrust and labor and employment. The firm is held in particularly high esteem for its work in highly regulated industries, including healthcare, life sciences and environmental law.

Strengths

"I would highly recommend them for complex litigations."

"The entire team works extremely hard and is very responsive to requests for guidance. The team worked under extremely difficult time schedules and delivered an excellent service."

"They are great: the team is very easy to work with and they provide a high-quality work product."

Work highlights King & Spalding represented cyber intelligence company NSO Group against novel claims brought under the Computer Fraud and Abuse Act (CFAA) and California law by WhatsApp, Facebook/Meta, Apple, and several individual plaintiffs.

Notable practitioners

Joe Akrotirianakis is a key contact at the firm.

Kirkland & Ellis LLP

What the team is known for Kirkland & Ellis has a superb team that provides expertise in the full gamut of complex litigation for a number of multinational corporations. The firm is proficient in

class action cases as well as appellate matters in federal and state courts, with notable expertise in areas including breach of contract claims and antitrust work.

Strengths

"Kirkland & Ellis were extremely responsive and client-conscious."

"They have a strong litigation presence in California."

"Their reputation is strong and they really are excellent."

Work highlights Kirkland & Ellis represented Amplify Energy Corporation and various subsidiaries in parallel civil and criminal proceedings stemming from an oil spill off the coast of Southern California.

Notable practitioners

Mark Holscher (see p.1031) offers considerable experience in a range of commercial disputes, including breach of contract and intellectual property matters, as well as additional expertise in securities litigation. **Strengths:** *"Mark is a superb lawyer, he is a leader in the community."* *"Mark is a leader of the team and does a nice job marshalling the troops."* *"He does a fantastic job."*

Mark McKane (see p.1049) has a vibrant commercial disputes practice and is held in particularly high esteem for his abilities in bankruptcy disputes. **Strengths:** *"Mark is an exceptional lawyer; he handles a number of litigation matters. He is always timely and keeps us updated."* *"Mark is outstanding."* **Sierra Elizabeth** (see p.1017)'s growing practice focuses on complex litigation, with particular strength in product liability and toxic torts defense. She has notable experience representing clients at trial in both federal and state courts. **Strengths:** *"Sierra is extremely talented."* *"She is an extremely capable and competent attorney."* *"She has the ability to make complex matters simple."*

Latham & Watkins LLP

What the team is known for Latham & Watkins maintains a formidable reputation for undertaking precedent-setting bet-the-company securities matters, offering notable strengths in regulatory compliance and shareholder litigation. The firm also provides a comprehensive commercial litigation offering to multinational companies, acting on complex and high-value cases in state and federal courts nationwide. Its particular areas of expertise include representing media and entertainment, technology and pharmaceutical companies.

Strengths

"Latham have an excellent breadth of skills and experience that allows them to provide advice on a wide range of matters."

"Latham is my go-to outside counsel. They have an exceptional bench of younger, diverse lawyers."

"Latham's team provides thoughtful and thorough advice across a wide range of matters."

"The firm has the expertise, experience, and a highly successful track record. Its major strengths are strategic thinking, counseling and advocacy."

Work highlights Latham & Watkins achieved full dismissal of a shareholder class action against GoodRx.

Notable practitioners

Michele Johnson (see p.1034) offers substantial experience representing clients in class actions and commercial disputes in the Delaware Court of Chancery. She is the global chair of Latham & Watkins' litigation and trial practice group. **Strengths:** *"Michele is among the best in the field; she doesn't just give good strategic advice but also has the trust of the board."* *"Michele is really innovative. She provides great client service."* *"I'm really confident in the results Michele can deliver."* **Jake Ryan** (see p.1066) is widely recognized in the market as an experienced litigator with a keen focus on intellectual property disputes. **Strengths:** *"Jake disarms people and exposes their weaknesses. He is fabulous, I would recommend him to anyone."* *"Jake has great perspective of what it takes to win the war."* *"Jake is the consummate litigator."*

Peter Wald (see p.1083) boasts a robust securities practice and a diverse roster of household-name clients, whom he regularly assists with significant class action mandates. **Strengths:** *"Peter did a fabulous job, he is a masterful trial lawyer."* *"His advocacy is fantastic."* **Elizabeth Deeley** maintains a wide-ranging practice, spanning antitrust, fraud and securities litigation. She regularly counsels major clients in the tech sector. She is global vice chair of Latham's complex commercial litigation practice. **Strengths:** *"Elizabeth inspires trust. She is someone who can manage a case from inception to the end."* **Joshua Hamilton** (see p.1028) fields significant expertise in securities litigation and investigations. He acts for a broad array of public companies, financial institutions and senior officers and directors. **Strengths:** *"He's a great lawyer in the securities litigation field. He is very capable and provides good, confident counsel."* *"He is incredibly knowledgeable, responsive and easy to talk to."* *"He is smart in his thinking and is an all-round excellent lawyer."* **Matthew Rawlinson** (see p.1063) is a trial lawyer with experience in securities litigation and class actions, with particular strength in cases arising from IPOs. He often represents clients in the biotechnology and software industries. **Strengths:** *"Matthew is a capable litigator with a lot of trial experience."*

Colleen Smith (see p.1073) appears for both individuals and corporations in securities class actions, as part of a broad civil litigation practice. **Strengths:** *"Colleen is always prepared and is truly skilled at advocating for her clients."* *"Colleen is very knowledgeable and experienced."* **Nicole Valco** (see p.1006) focuses her practice on complex business disputes. She has experience in advising clients in the technology, energy and healthcare industries. **Strengths:** *"Nicole is very thoughtful, thorough and articulate. She is a great strategist."*

Lieff Cabraser Heimann & Bernstein, LLP

What the team is known for Lieff Cabraser Heimann & Bernstein is a highly regarded plaintiff-side firm routinely seen in major nationwide litigation cases, acclaimed for its strong track record of securing notable courtroom victories and high-value settlements. The firm offers excellent capabilities in commercial and securities class action matters, representing plaintiffs in a wide array of commercial disputes, including antitrust, consumer protection and mass tort lit-

igation.

Strengths

"They are a superb plaintiff-side law firm."

"They are really top quality."

Notable practitioners

Elizabeth Cabraser represents commercial plaintiffs and her practice spans complex litigation in consumer fraud, product liability and antitrust law. **Strengths:** *"Elizabeth is a real star in class actions."* *"Her name comes up as the epitome of who you want in front of the court. Courts trust her and she is highly regarded by judges."* *"Elizabeth is a leading lawyer in class actions. She is at the top of her game."*

Mayer Brown LLP

What the team is known for Mayer Brown regularly act in multi-district litigations and a variety of employment and IP disputes. The firm has been retained by high-profile technology, higher education and insurance clients.

Strengths

"They were always in front of the process and prepared to respond and direct the course of the matter in a favorable direction."

"Mayer Brown were extremely wise and thoughtful. Their approach to the matter at hand was cautious and careful, considerate on a holistic basis."

"Each experience has resulted in the best possible outcome and is the reason I have returned to Mayer Brown continuously over the years."

Work highlights Mayer Brown represented the Automotive Alliance for Innovation in challenging the constitutionality of a Massachusetts ballot initiative that requires car companies to share data generated by their vehicles.

Notable practitioners

Tony Weibell is a key contact at the firm.

McDermott Will & Emery LLP

What the team is known for McDermott Will & Emery has a distinguished commercial litigation group with a strong roster of trial experts, demonstrating broad strengths in complex and high-value disputes. The firm's signature specialization in healthcare law is complemented by notable capabilities in areas including intellectual property and professional liability.

Strengths

"MWE team are high-end, skilled and experienced litigators."

"The litigators we have worked with at McDermott have been top-notch."

Work highlights McDermott Will & Emery defended Airbnb in California State Court against an action seeking to enjoin the company from listing short-term rental properties within the 1,100-mile-long California Coastal Zone, and for extensive alleged penalties thereon under California's Coastal Act.

Notable practitioners

Jon Dean is a key contact at the firm.

McKool Smith

What the team is known for McKool Smith has a strong litigation practice based around a robust core of seasoned trial lawyers. It demonstrates broad strengths in disputes concerning intellectual property rights, professional liability issues

and wider contractual disputes. The firm acts for a range of high-profile individuals, public sector entities and major corporates.

Strengths

"McKool Smith are highly professional and well regarded."

"They never miss any deadlines and respond to all questions and inquiries within a very short period of time."

Work highlights McKool Smith represented Neurobrands in federal action against The American Bottling Company and Keurig Dr. Pepper Inc. for breach of a distributorship agreement to vigorously promote the sale of Neurobrands' products in favor of other brands.

Notable practitioners

Kirk Dillman (see p.1016) practices across a range of commercial disputes, covering such varied areas as trademark infringement, antitrust and real estate litigation. **Strengths:** *"Kirk is a respected, strategic lawyer."*

Miller Barondess LLP

What the team is known for Miller Barondess is a highly respected firm with capabilities in handling both plaintiff and defense-side commercial cases. It is regularly called upon by clients in the entertainment, healthcare and financial services sectors.

Strengths

"They are always responsive and always give the highest level of service."

Work highlights Miller Barondess represented the LifeBrite Laboratories, an Atlanta-based clinical laboratory, against six major health insurance companies, charging they made false allegations about LifeBrite to regulators and prosecutors to avoid paying millions of dollars in legitimate claims.

Notable practitioners

Louis Miller draws from five decades of experience to counsel clients in a broad array of commercial litigation disputes, with notable skills in representing public sector entities, individuals and corporate clients in contentious matters.

Strengths: *"Lou is an upper echelon attorney." "He is terrific."*

Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius has a notable litigation group with strength in securities matters and general litigation, regularly called upon for its proficient handling of class action cases. The firm's expertise covers disputes concerning intellectual property and antitrust as well as SEC proceedings. It counts a sizable number of leading US and international companies among its clients. The team is active in sectors including healthcare and medical devices, technology, financial services and retail.

Strengths

"They have a wide bench, and are very strong on strategic litigation approaches."

"Morgan Lewis produces excellent work and every member of the team is superb."

"I can't imagine a more responsive team."

Work highlights Morgan, Lewis & Bockius represented DaVita in a class action case alleging claims for antitrust violations in connection with

DaVita's alleged 'no poach' agreements with other outpatient medical services providers.

Notable practitioners

Charlene Shimada comes recommended for her expertise in securities litigation and offers notable experience representing underwriters.

Strengths: *"Charlene is an excellent attorney; she is a great advocate for her clients and a joy to work with." "She is unflappable, smart and has a great grasp of the law." "She is a very careful lawyer, you know when you work alongside her that there will be nothing missed." "Susan Resley is an expert securities litigator with significant experience defending clients against SEC enforcement and investigations, as well as advising on risk and compliance. Strengths: "Susan was terrific; she's a great collaborative partner and represents the client well."*

Morrison Foerster

What the team is known for Morrison Foerster has a formidable litigation practice recognized for its capabilities in market-defining securities litigation and cutting-edge commercial cases. The firm calls upon excellent expertise in the technology and financial services sectors to provide strength in diverse matters, including privacy and data security issues and unfair business practice claims. Securities expertise spans class actions and corporate governance cases, among other areas. It is considered a go-to resource for mega Silicon Valley players facing challenging litigation, alongside roles acting for major financial institutions, retailers and manufacturers.

Strengths

"The firm has a wide spectrum of expertise that is always useful and serves our company well."

"Morrison Foerster provide great depth and quality."

"I am consistently impressed with their ability to think about complex issues from many angles."

"Their lawyers are sophisticated, well organized and strategic."

"The Morrison Foerster team is very knowledgeable, responsive and client-focused. We can always count on them for excellent service."

Work highlights Morrison Foerster represented Unity Software and its officers and directors in putative class action complaint brought by investors in the US District Court for the Northern District of California.

Notable practitioners

Jordan Eth (see p.1018) offers in-depth knowledge and experience in securities litigation, and regularly for clients in significant actions brought by shareholders. **Strengths:** *"Jordan's deep experience in securities matters is immediately apparent in every interaction. He has deep appreciation for all aspects of a case, including often complex underlying economics." "Jordan has a great reputation in the space. He is able to take a step back and think of an approach." "Jordan is creative and professional in the way he conducts litigation."*

Arturo González (see p.1026) is a well-regarded litigator practicing across the spectrum of commercial mandates, including contractual disputes and trade secrets matters. He attracts particular praise for his skills in court. **Strengths:** *"Arturo is just exceptional at reading the jury and amazing at connecting with them. He brings a level of energy*

to the courtroom." "He is very much trusted by the jury and judges." "He is a top-notch trial lawyer."

Tiffany Cheung (see p.1009) is a skilled lawyer who is adept in handling consumer class actions. She has significant experience in the technology sector. **Strengths:** *"Tiffany is a great presence on a litigation team, she gives fantastic advice, is concise and direct about present risks and strategies." "She is really just an absolute pleasure to work with, super smart and appears very well in court. She takes control and command of the situation and writes well." "She is meticulous and strategic." "Tiffany is very driven and committed, she is a great team player." "Anna Erickson White (see p.1018) counsels clients in the tech and life sciences industries on sophisticated securities class actions. Strengths: "Anna is experienced, smart and thoughtful. She proactively considers situations and potential outcomes to address issues in the most productive way and avoid unpleasant surprises." "Anna is an excellent attorney, incredibly smart and always very thoughtful in her approach. She provides the highest quality, expert advice on complex matters."*

Munger, Tolles & Olson LLP

What the team is known for Munger, Tolles & Olson is a renowned litigation outfit with strong credentials across commercial and securities disputes, counting household names and multinational corporations among its roster of clients. The firm offers comprehensive coverage in business-critical issues, ranging from antitrust, contractual disputes and IP to litigation arising from environmental disasters and industrial accidents. Calls upon a stable of leading trial and appellate advocates, notable for their breadth of expertise and deep experience.

Strengths

"They are terrific. Their advice and guidance is based on a solid foundation of past experience and insight into the needs and desired outcomes of the parties involved."

"MTO attorneys are excellent communicators, both with the clear and concise advice they provide and any timelines or deadlines necessary to provide that advice."

"The work quality is consistent and it is always done right the first time."

"They have a detailed and thoughtful approach that is very effective."

Work highlights Munger, Tolles & Olson defended Lyft in response to actions brought in California by private lawyers, the California Attorney General, the California Labor Commissioner, and several City Attorneys, and in Massachusetts by the Massachusetts Attorney General.

Notable practitioners

Ronald Olson possesses a wealth of experience in commercial disputes and is regularly engaged to represent high-profile names in the technology and media sectors. **Strengths:** *"Ronald is a phenomenal attorney."* **Brad Brian** (see p.1004) is a respected litigator who is regularly called to handle the most high-stakes commercial disputes, with clients benefiting from his outstanding pedigree in bet-the-company litigation and his impressive trial skills. **Strengths:** *"Brad Brian is a world-class litigator." "He's a brilliant tactician and*

a spectacular trial lawyer." "He's at the top of his game." **John Spiegel** attracts universal praise for his expertise in sophisticated securities litigation, which is supplemented by a diverse practice in broader commercial litigation. **Strengths:** "He is always prepared and has tremendous experience." "John is capable, knowledgeable and very experienced in representing public companies and their boards." "John has a tremendous breadth of experience and knowledge, he is extremely thoughtful and strategic." "John is a seasoned lawyer with great instincts." **John Gildersleeve** is noted for his expertise acting for issuers and their officers and directors on securities class actions and shareholder derivative claims. **Strengths:** "John is very capable." "His professionalism and ability to be steady and calm during the most stressful times is impressive." **Bethany Kristovich** (see p.1040) has represented an array of significant clients in product liability and mass tort litigation. She also has an active practice defending law firms in malpractice suits. **Strengths:** "Bethany is terrific." "Bethany is an able and creative litigator." "Bethany is a very talented lawyer; her unique strength is her ability to project manage large cases involving multiple lawyers and multiple firms. It's a rare skill." **Daniel Levin** has a broad litigation practice which sees him regularly represent major companies in mass torts, class actions and environmental litigation. He also has notable experience in defending False Claims Act accusations. **Strengths:** "He is a foremost strategist, he knows litigation and he knows appeals." "He is strategic and very professional." **Achyut Phadke** focuses his practice on securities litigation on behalf of technology and financial services sector clients, with experience acting on class actions and internal investigations. **Strengths:** "Achyut is a very strong lawyer." "One of the brightest people I have worked with, he is very strategic and practical."

O'Melveny & Myers LLP

What the team is known for O'Melveny & Myers houses a strong complement of famed litigators with expertise covering a broad range of complex issues. The firm is equally proficient handling commercial litigation and securities disputes across industries including energy, retail, media and entertainment and financial services. It offers a strong platform for companies with interests in Asia, demonstrating significant experience in assisting China-based businesses in US litigation.

Strengths

"O'Melveny exceeded our very high expectations for responsiveness and levels of service."

"The core team had a deep understanding of how the litigation would play out and ways to provide us the best chance to impact the direction the case could take."

"They are thoughtful and very deliberate in their approach. They handled the case like a complex chess match."

Work highlights O'Melveny & Myers represented Liberty TripAdvisor Holdings and its Directors in a breach of fiduciary duty lawsuit challenging the ability of directors to approve a redomestication from Delaware to Nevada.

Notable practitioners

Daniel Petrocilli wins praise from all corners of

the market for his wealth of expertise in big-ticket litigation. He is regularly called upon by household-name clients, with particular experience acting for clients from the media and entertainment sector. **Strengths:** "Daniel is a great trial lawyer, he has terrific judgment." "He is an incredible strategist, he knows how to stay ahead of the opponent. He is the best in business for the general entertainment litigation." "He remains a superstar."

Matthew Close routinely represents clients in large-scale securities class actions and derivative suits, as well as securities fraud litigation. **Strengths:** "He's a fantastic securities litigator."

"Matt is a first-rate lawyer, and is someone very capable of defending securities fraud class actions."

"Matt is unbelievably hard-working and has depth of experience in complex matters." **Matthew Kline**

is an experienced litigator, with expertise in a broad range of sectors, such as entertainment and technology. **Strengths:** "Matthew is very smart and great on his feet." "He is an excellent lawyer."

As cochair of O'Melveny & Myers' consumer class actions practice, **Matt Powers** possesses an impressive breadth of experience acting for manufacturers and retailers spanning the consumer products, financial services and pharmaceutical sectors. **Strengths:** "Matt is good lawyer, he knows his stuff." "Matt has a very strong reputation in the industry."

Orrick, Herrington & Sutcliffe LLP

What the team is known for Orrick, Herrington & Sutcliffe has an impressive offering in securities matters, covering the full range of shareholder derivative suits, class action matters and SEC administrative proceedings. The firm also regularly tackles complex and significant commercial litigation, frequently representing corporate clients facing class action litigation and breach of contract disputes. It is particularly proficient in trade secret and employee mobility matters. Orrick offers impressive coverage across the state and internationally, leveraging its extensive resources for cross-border disputes.

Strengths

"Their attorneys were consistently available whenever needed and extremely responsive."

"Orrick's team are exceptionally detailed and are skillful negotiators."

Work highlights Orrick, Herrington & Sutcliffe represented Apple in a securities class action and parallel shareholder derivative action in Northern California District Court, arising from Apple's announcement in January 2019 that it was lowering its revenue guidance for the first quarter of FY2019 to \$84 billion from the previously-provided range of \$89-93 billion.

Notable practitioners

James Kramer is well versed in handling significant class action concerns for high-profile clients, including corporations and their executives in the tech sector. He also acts for clients on internal and governmental investigations and SEC enforcement matters. **Strengths:** "Jim is one of the first people I will call to think through an issue. I would use him for any securities matters."

"James is experienced and capable." "He's a spectacular relationship manager." **William Oxley** (see p.1058) comes highly recommended for his exper-

tise representing clients in commercial disputes, including significant product liability matters. He offers recent experience acting for clients in the chemical and pharmaceutical sectors. **Strengths:** "Bill's strong points are his strategy and his leadership. He is really good at running teams, keeping morale up and focusing on the big-picture strategy."

Alex Talarides is a go-to lawyer for issuers, their directors and board members facing complex securities class actions and shareholder derivative cases. **Strengths:** "Alex is a very smart and experienced lawyer."

Paul Hastings LLP

What the team is known for Paul Hastings is often called upon by a range of banks, institutional investors and multinational companies to assist with major securities disputes. The firm also offers strong capabilities in a plethora of commercial litigation matters, with expertise across areas including breach of contract issues, intellectual property matters and class action defense. It acts for clients in sectors including healthcare, financial services, technology and energy.

Strengths

"They're knowledgeable in all facets of litigation."

"Paul Hastings has some of the best attorneys I have ever worked with. They understand complex issues well and are able to provide reasonable recommendations quickly."

"It's a team with deep resources, knowledge, expertise, a high level of customer service, and a refreshing sense of humour. They all work together seamlessly."

Work highlights Paul Hastings represented Nike in a putative class action alleging gender-based pay and promotion discrimination filed in the District of Oregon.

Notable practitioners

Navi Dhillon and Peter Meier are key contacts at the firm.

Proskauer Rose LLP

What the team is known for Proskauer Rose has a robust business disputes practice which houses a strong bench of expert litigators, with significant courtroom experience. The firm acts for a diverse and impressive client base of multinational corporations, investors, governmental entities and individuals, as well as traditional strengths in acting for sporting associations.

Strengths

"They're top-tier litigators."

"They have a wide range of expertise and experience."

"My experiences with Proskauer have been consistently excellent."

Work highlights Proskauer Rose secured a victory for Gilead Sciences in a \$3.6 billion antitrust case on allegations that the pharmaceutical company struck an anticompetitive 'pay-for-delay' patent settlement related to two HIV medications.

Notable practitioners

Bart Williams (see p.1085) 'wide-ranging trial practice sees him regularly taking on significant mandates for high-profile clients. He has notable experience in product liability and antitrust disputes. **Strengths:** "Bart is a brilliant, incredibly talented lawyer." "By every measure Bart is a star."

"Bart is a phenomenal lawyer." "He is really in the league of his own in regards to the cases he has tried this year."

Quinn Emanuel Urquhart & Sullivan, LLP

What the team is known for Quinn Emanuel Urquhart & Sullivan is an innovative business litigation-focused group that excels in high-stakes securities and commercial matters. The firm is well resourced to lead the charge in the prosecution of securities litigation claims relating to IPOs, M&A and RMBS matters. It offers broad strengths in wider commercial disputes, with particular expertise in complex intellectual property matters. The team is highly regarded for its courtroom skills, representing both plaintiffs and defendants in a wide array of trial and appellate proceedings nationwide.

Strengths

"They have the wisdom and courage to make the right recommendation for the business and become a catalyst for me to make the utmost right decision for the company."

"They are very strong in litigation, both in terms of deciding strategy and execution."

"Quinn continues to be a fierce opponent."

"The Quinn Emanuel team handled every challenge in the complex and aggressively litigated case with an extraordinary ability to learn the intricacies of the scientific subject matter involved."

Work highlights Quinn Emanuel served as lead counsel for Hyundai and Kia in the highly-publicized multi district litigation, that arose over rampant thefts of the vehicles because of a TikTok trend. The TikTok trend started spreading in 2021, challenging users to steal 2010 to 2021 model year Kia and Hyundai cars using a USB cable.

Notable practitioners

John Quinn is widely acclaimed as one of the leading trial lawyers in the nation, offering proven skills in high-stakes commercial disputes for an array of blue-chip companies. **Strengths:** *"John is a force of nature."* **William Price** is adept at handling a range of commercial litigation, including contractual disputes and intellectual property claims. **Strengths:** *"William is a talented lawyer."* *"He has a way with witnesses, he is very conversational in his demeanor – it is so disarming and effective."* **Diane Doolittle** is an experienced litigator with significant expertise in handling breach of contract, antitrust and fraud claims, as part of a broad commercial litigation practice. **Strengths:** *"Diane is exceedingly strong."*

Harry Olivar chairs the firm's national securities practice. He offers great defense and plaintiff-side experience in class actions and securities fraud cases. **Strengths:** *"Harry handled the complexity with an unflappable manner that served his client well."* Managing partner of Quinn Emanuel's Los Angeles office, **Christopher Tayback** is hugely experienced handling a range of commercial litigation, particularly those arising from bankruptcies. **Strengths:** *"Christopher's advocacy is superb."* *"Chris is a fantastic lawyer, I cannot speak highly enough about his legal acumen and strategy."* *"He is top trial lawyer, he has really good presence in front of a jury."*

Reed Smith LLP

What the team is known for Reed Smith is known for its deep strengths in major contractual disputes and class actions, with significant experience defending clients in areas such as advertising, IP, insurance and consumer protection. The firm provides a holistic offering, supported by complementary practices such as healthcare, arbitration and an established appellate group with a strong track record in state and federal courts.

Strengths

"Reed Smith were pragmatic subject matter experts who provided an excellent work product."

"They are experts in a wide range of practice areas and are always available to help when needed."

"It's a very deep team and they were excellent from top to bottom."

Notable practitioners

Janet Kwuon is a key contact.

Robbins Geller Rudman & Dowd LLP

What the team is known for Robbins Geller Rudman & Dowd is widely respected as a top-notch plaintiff firm with considerable strength in the class action space. The firm specializes in complex securities fraud disputes, with an excellent record of high-value recoveries for clients including institutional investors, financial institutions and pension funds. It counts several former prosecutors among its roster of trial attorneys, with deep expertise in trial and appellate litigation.

Strengths

"They're a leading firm in the space."

"They're one of the best plaintiff securities law firms in the world."

Work highlights Robbins Geller represented Pension Trust Fund for Operating Engineers in a securities fraud case alleging McKesson Corp., a wholesale distributor of prescription drugs, profited from generic drug price-fixing.

Notable practitioners

Randall Baron enjoys a strong reputation among securities practitioners. His practice focuses on cases arising from M&A and breach of fiduciary duty claims. **Darren Robbins** is routinely called on by shareholders for representation in big-ticket securities class actions.

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard, Mullin, Richter & Hampton is proficient in litigation and arbitration proceedings, with strong capabilities in professional liability matters, intellectual property issues and defending class actions. The firm represents clients in a wide range of industries, including media and entertainment.

Strengths

"We have relied upon them to help us develop complex strategies across agencies, to identify and understand how best to approach various litigation efforts, and to do so with often very short turnaround times. They have done exceptionally well!"

"The Sheppard Mullin team have been and continues to be outstanding. Their depth in complex matters was excellent, and I always felt in good hands."

"They are wonderfully responsive, and are able to understand the challenges that we face."

Work highlights Sheppard Mullin represented Silvergate Bank and Silvergate Capital Corporation in a multi-district litigation arising out of the FTX blow-up, due to Silvergate allegedly being a platform that FTX used to commit fraud.

Notable practitioners

Sascha Henry, John Brooks and Robert Friedman are coheads of department.

Sidley Austin LLP

What the team is known for Sidley Austin is a full-service firm with excellent strengths in litigation disputes, drawing from a strong team of expert trial lawyers across California and nationwide. It offers particularly strong capabilities in consumer class action defense, alongside broader experience in areas including financial services and media and entertainment litigation. The firm is regularly called upon in securities litigation and has a well-deserved reputation for its strengths representing underwriters.

Strengths

"I was impressed with the intellect, subject matter knowledge, and work ethic of our entire Sidley team."

"One of the things I appreciate about the Sidley team is the ability to scale up or down as needed to accommodate demand."

"Sidley cultivates solid talent and gives their associates exposure to clients and complex matters; their investment in their team should be the gold standard."

"Their ability to manage complex litigation is exceptional."

"Sidley's lawyers are experienced, professional and knowledgeable."

Work highlights Sidley Austin represented former senior executives of Twitter in securities class action filed in the US District Court for the Central District of California.

Notable practitioners

Sara Brody is a leading choice for public companies and senior officers and directors facing complex securities class actions and derivative suits. **Strengths:** *"Sara is exceptionally talented in the field. She is very easy to work with, knowledgeable and responsive."* *"Sara is phenomenal. She is one of the lions of the securities Bar in California."* *"Sara is our most trusted outside counsel, she brings an efficient strategic approach."* **Jaime Bartlett** (see p.1001) is noted for her expertise acting for issuers and their executives in shareholder class actions, derivative suits and fraud claims. **Strengths:** *"Jaime is an excellent attorney. She's strategic, smart, and solution-oriented."* *"She is good at understanding our concerns, and is a good advocate for her clients."*

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for Skadden has a fine trial team with substantive experience in a wide range of sectors, representing both individuals and corporate interests in complex disputes. The firm features a robust securities group that offers expertise in areas including financial services, healthcare and technology. It is regularly called

upon to handle bet-the-company matters and major class actions, well supported by its nationwide and global offices.

Strengths

"Skadden are always several steps ahead of the opponent."

"Skadden's team is extremely organized and they have excellent attention to detail."

"We retain Skadden for our highest risk matters where they provide great value through their deep bench, capabilities and expertise."

Work highlights Skadden represented Apple Inc. in securing the dismissal of an antitrust class action by California Crane School related to Google Search.

Notable practitioners

Peter Morrison (see p.1052) is particularly well versed in handling big-ticket securities class actions for major corporate clients, as well as advising individual executives on breach of fiduciary duty claims. **Strengths:** *"I appreciate his practicality, his read of the bench, the depth of his experience and his strategic approach."* **Peter is big-picture oriented, he wants to understand what outcome is the best for the client.** *"He's a brilliant lawyer, especially with strategic things."* **Virginia Milstead** (see p.1051) has cultivated an excellent reputation for her abilities in defending clients facing complex securities actions and derivative claims. **Strengths:** *"Virginia's writing is always effective, she gets to the point and is super smart."* *"Virginia thinks several steps ahead."* **Jason Russell** (see p.1066) is an experienced litigator who acts for an array of significant corporate clients on commercial litigation matters and class actions, including particular expertise in the sports sector. **Strengths:** *"Jason never misses, he is very seasoned."* *"Jason Russell has done great work for us and his ability to predict outcomes is strong."* **Lance Etcheverry** (see p.1018) has an international disputes practice which sees him act for both domestic and foreign clients on a broad array of commercial claims and class action litigation. His client roster includes a number of Asia-based businesses. **Strengths:** *"Lance is very responsive; he is practical in his advice, able to think strategically for us. He brings great sensitivity to our commercial realities."* *"Lance has a great class action practice."* **Mark Foster** (see p.1020) has a reputable practice in the securities space, where he regularly represents clients across a broad range of sectors in shareholder derivative actions. **Strengths:** *"Mark is a great, effective litigator."* *"He does first-class work."*

Sullivan & Cromwell LLP

What the team is known for Sullivan & Cromwell is a full-service litigation group offering representation in high-profile cases, with experience in areas including antitrust, IP, securities and wider commercial disputes. The firm excels in contentious class action matters, including significant multidistrict proceedings. Its wide-ranging client base includes a number of leading financial institutions, technology companies and manufacturers.

Strengths

"They prepare thoroughly, have a mastery of the legal and practical necessities and are always

timely and prepared."

"It's a good firm with strong, responsive lawyers."

"They are extremely thorough and mission-oriented."

"They bust through walls to get positive outcomes."

Notable practitioners

Robert Sacks (see p.1067) has attained a sterling reputation for his disputes practice, which sees him employ his well-honed litigation skills in a broad spectrum of commercial claims and securities class actions. **Strengths:** *"When he gets into the case the entire dynamic changes, we are able to cut to the chase."* *"Robert is brilliant, he is practical and bright and quickly gets the big picture of the case."* *"He has the ability to quickly sum up and analyze a problem and get to the core of what it's about. A lot of lawyers get lost in the weeds and he's good at figuring out what a case is about and what's needed to resolve it."* **Brendan Cullen** (see p.1013) is frequently called upon by clients in the financial services and technology industry to handle securities disputes, as part of a wide-ranging commercial litigation practice. He also counsels clients on regulatory enforcement and investigations. **Strengths:** *"Brendan is smart and capable in securities litigation."* *"I've seen him in action, he's an amazing lawyer."* **Michael Steinberg** (see p.1075) maintains a varied practice in commercial litigation, with experience in disputes covering tax law, trade secrets and product liability. **Strengths:** *"Michael is a strategic, experienced, smart, and capable lawyer."* *"Mike is always creative and looking for new approaches. The creativity he brings is immensely valuable."*

Susman Godfrey LLP

What the team is known for Susman Godfrey is a superb litigation firm that mainly acts for plaintiffs, with a reputation for securing favorable results against industry giants. It employs a cross-office approach and draws upon nationwide resources, offering proficiency in antitrust, insurance and patent infringement matters. The firm offers niche expertise in the representation of prominent musicians in copyright battles.

Strengths

"They are exceptional; every lawyer I have worked with has been strong."

"Susman Godfrey has a lot of depth across the country."

Work highlights Susman Godfrey secured its client, Dominion Voting Systems, a \$787.5 million settlement to resolve Dominion's massive defamation suit against Fox.

Notable practitioners

Kalpna Srinivasan acts for clients in an array of commercial disputes, and is particularly well versed in patent and trade secrets cases.

Strengths: *"Kalpna is a very skilled plaintiff trial lawyer. She is strategic, creative and compelling."*

"She is just on fire." **Marc Seltzer** combines great

experience in antitrust litigation with additional expertise in securities matters, and is well versed at handling large class actions. **Strengths:** *"He is wonderfully talented person, very thoughtful with a sharp legal mind."* **Amanda Bonn** has significant experience in litigation claims both for and against businesses in areas such as intellectual property, securities and labor and employment. **Strengths:** *"Amanda is a really wonderful young, energetic and*

passionate lawyer." *"She is really good on her feet and is very smart and capable."* *"She is excellent in trial and cross-examination."*

Waymaker LLP

What the team is known for Waymaker is a Los Angeles-based trial and appellate boutique with experience representing both plaintiffs and defendants in high-stakes litigation. Its areas of expertise include antitrust, securities and intellectual property. The firm is particularly noted for its strength in fintech and cryptocurrency matters.

Strengths

"They have an amazing ability to grasp the complexity of a problem and reduce to a coherent theory of the case."

"Their work product is top notch."

"Waymaker lawyers have significant experience in litigation. Their lawyers understand the law, technology, and have significant experience in court."

Work highlights Waymaker defended Paradise Splash, which manufactures and sells juice products, against Green Crush in Central California District Court. Green Crush alleged trade secret theft, breach of a confidentiality agreement, as well as trademark infringements.

Notable practitioners

Ryan Baker, Jaime Marquart and Brian Klein are key contacts at the firm.

Weil, Gotshal & Manges LLP

What the team is known for Weil, Gotshal & Manges provides a wide array of litigation expertise to an impressive client base spanning the technology, financial services and consumer industries, among others. The firm is experienced in handling large-scale consumer class actions, complex business disputes and theft of trade secret claims.

Strengths

"They provided strategic and business-focused guidance in a complicated litigation across multiple jurisdictions."

"They were really responsive and straightforward."

Work highlights Weil, Gotshal & Manges represented Burger King in a series of three putative consumer class actions alleging Burger King failed to disclose the use of PFAS, an allegedly dangerous family of chemicals, in food packaging.

Notable practitioners

David Singh (see p.1073) is highly reputed for his abilities in defending corporate clients facing class action litigation. He offers experience defending mass claims involving employment law, product liability and consumer protection, as well as acting on a wide array of broader commercial disputes. **Strengths:** *"David is focused on a lot of really important cutting-edge issues in terms of commercial litigation."* *"David is a really sharp partner."* *"David has provided great strategic guidance on a complex class action suit, in addition to excellent drafting and presenting the issues, claims and defenses in a clear and concise manner."*

Bambo Obaro (see p.1057) has a broad base of expertise in commercial litigation and arbitration encompassing contract, intellectual property, antitrust and product liability related disputes. He has experience representing clients at trial and

appellate levels. **Strengths:** “*Bambo is an effective litigator, he is a very smart and efficient lawyer.*” “*He is very personable, highly available, and takes business needs into consideration.*” “*Bambo is a great lawyer.*”

White & Case LLP

What the team is known for White & Case is frequently called upon to provide expertise in complex commercial litigation, with strengths in areas including antitrust disputes, breach of contract claims and defending consumer class action lawsuits. The firm has noted international capabilities, regularly handling litigation for Asian companies.

Strengths

“*The lawyers at White & Case provide business-oriented, practical legal advice that combines high legal acumen with a deep understanding of litigation strategy to present their clients with clear and actionable guidance.*”

“*White & Case lawyers are technically proficient and have good common sense.*”

“*We go to them because they have high-quality lawyers, are very result-oriented, and have deep knowledge of our business.*”

Work highlights White & Case LLP represented Sunland Trading, Inc., a honey importer, in a putative class action filed by domestic honey producers and sellers.

Notable practitioners

Bryan Merryman maintains a varied practice in commercial litigation, with experience in disputes covering antitrust, securities and product liability.

Strengths: “*I find Bryan’s advice covers both the technical and practical details of the litigation.*” “*He has depth of knowledge, great strategic analysis and is amazingly civil.*” “*Bryan Merryman does a really good job in understanding what our business goals are, where we need to go, and helping us get to that destination.*” “*Bryan is a great lawyer, he is very practical and knowledgeable and is always accessible and responsive.*”

WilmerHale

What the team is known for WilmerHale has a distinguished litigation practice with longstanding strengths acting for clients in the technology and life sciences sectors. The firm draws from a respected stable of experienced disputes experts nationwide, who excel in defending major public companies, startups and senior executives in securities class and derivative actions, as well as SEC enforcement and investigations.

Strengths

“*The fastest responding group I have ever worked with.*”

“*WilmerHale’s guidance has been tremendous; they know all of the ins and outs of the litigation process without question.*”

“*The team has a wide variety of expertise upon which to draw as needed.*”

Work highlights WilmerHale represented Zymergen Inc, a life science automation platform company, and its officers and directors in securities class action litigation pending in the United States District Court for the Northern District of California. The litigation challenges statements made by the company in connection with its April

2021 IPO, which raised more than \$500 million and valued the company at more than \$3 billion.

Notable practitioners

Susan Muck is acclaimed as one of the leading securities litigators on the West Coast, with an array of growth businesses and major corporates calling upon her skills in defending state and federal shareholder class actions and derivative suits. **Strengths:** “*Susan is amazing.*” “*She is so incredibly effective not only in being hard-working, but just knowing how to put together a brilliant strategy and effective advocacy.*” “*Susan is a really thoughtful and knowledgeable securities litigator; she operates at the highest level, being a trusted adviser to the significant matters.*” “*Susan is very responsive, practical, tactical, knows the markets she operates in. She has the total confidence of our board.*” **Kevin Muck** is skilled in representing corporates and their executives in a wide range of securities litigation. **Strengths:** “*Kevin is extremely effective, smart and creative, and I would recommend him for any securities litigation cases.*” “*Kevin is very responsive, practical and tactical.*”

Wilson Sonsini Goodrich & Rosati

What the team is known for Wilson Sonsini Goodrich & Rosati is considered the first port of call for technology and life sciences companies and their executives in defending high-stakes securities litigation claims. The firm boasts outstanding proficiency in post-IPO and merger litigation, as well as derivative suits and government investigations. Its broad client base also includes companies in the aerospace, energy, construction and entertainment sectors.

Strengths

“*We are really happy with their services, they are a trusted partner and we work seamlessly with them. The are very client-oriented and they will put heart and soul into the arguments and will leave no stone unturned.*”

“*I really appreciated the support we received in all aspects when dealing with international and domestic concerns.*”

“*Wilson Sonsini has an extremely strong and competent team – they provide insightful, actionable advice on the most difficult matters.*”

“*We used them on a number of complex matters and they provide great advice and strategy.*”

Work highlights Wilson Sonsini defended Mylan N.V., one of the world’s largest manufacturers of generic pharmaceuticals, and several current and former officers in a securities class action filed in the US District Court for the Western District of Pennsylvania.

Notable practitioners

Nina Locker has built an outstanding reputation for her pedigree in defending securities class and derivatives claims, acting for an enviable client base of leading technology companies.

Strengths: “*Nina is simply a fantastic lawyer, and it’s a tremendous pleasure to work with her.*” “*She is one of the best, and most competent attorneys that I have encountered.*” “*Nicky is a savvy attorney and is very strategic in how she approaches matters.*” “*I have never seen somebody as organised and prepared as Nicky is.*” **Caz Hashemi** is held in particularly high regard for his abilities in handling investigations and enforcement actions brought

by the SEC, as well as advising on defending securities litigation claims brought by investors.

Strengths

“*His performance has been excellent.*” “*I enjoy working with Caz, he is very responsive and is always knowledgeable if I have any questions.*” **Luis Li** has a mixed practice which sees him advise on both commercial disputes and defending business and individuals in white-collar criminal enforcement and investigations.

Strengths: “*Luis is a great trial lawyer. He explains things to the jury in a way that everyone can understand and is very approachable.*” “*Luis is an excellent lawyer.*” “*He could litigate anything.*” **Ignacio Salceda** regularly advises clients in the tech and private equity sectors on class actions and derivative suits. **Strengths:** “*Ignacio is immaculately prepared and creative.*” “*He is a highly capable litigator.*” **Katherine Henderson** acts for an array of companies, boards of directors and senior executives on shareholder class and derivative actions. **Strengths:** “*Katherine was on it – very and responsive great all around.*” “*Katherine is very talented.*”

Other Ranked Lawyers

Gidon Caine (see p.1006) is a partner at Alston & Bird and is well versed in representing clients in an array of securities matters, including class actions and SEC investigations. He has notable experience acting for major names in the technology and life sciences industries.

Michael Charlson is a skilled litigator who handles shareholder derivative matters and securities class actions. He operates across the San Francisco and Los Angeles offices of Vinson & Elkins. **Strengths:** “*I very much enjoy working with Michael. He’s a terrific attorney and colleague. He’s well known for his level of sophistication. Michael has a mastery of the subject matter that goes above and beyond.*”

Eric George is frequently engaged by clients to handle commercial disputes, where his well-attested pedigree at trial comes to the fore. He also handles appellate arguments before state and federal courts of appeal. He is partner at Ellis George Cipollone O’Brien Annaghey. **Strengths:** “*Eric is creative, talented and at the top of his game. Eric is extremely sophisticated and a great strategist. His ability to discern, analyse and communicate to clients, opposing counsel, the court and juries is masterful.*”

Benedict Y Hur (see p.1032) leads Wilkie Farr & Gallagher’s San Francisco office. He regularly handles high profile commercial and privacy disputes for clients in the technology sector.

Strengths: “*I like a lot of things about Ben, but his calm demeanour and quiet confidence were especially comforting in our situation. Ben has become my most trusted adviser on a range of complex legal matters and issues.*”

Michael Mallow is regularly engaged to defend corporations against significant class actions concerning consumer protection and product liability issues. He is the managing partner of Shook, Hardy & Bacon’s Los Angeles office. **Strengths:** “*He’s a terrific lawyer. Michael creates sound legal arguments while being a creative thinker.*”

Neal Marder possesses a broad commercial dis-

putes practice, with experience spanning securities litigation, business disputes and consumer class actions. He leads Akin's California commercial litigation practice. **Strengths:** "Neal is an outstanding trial lawyer. It's always fun and interesting to work with Neal. He has a great perspective on how the case should flow."

Neal Potischman (see p.1062) is a well-regarded securities litigator with notable experience handling SEC investigations, class actions and derivative suits. He co-heads the Northern California office of Davis Polk. **Strengths:** "Neal is incredibly available for his clients. He's extremely smart and nice to be around. Neal is a superb lawyer."

John Schreiber (see p.1069)'s practice includes state and federal securities class actions, shareholder derivative claims and M&A litigation, in which he has experience acting for clients in the financial services, energy and manufacturing sectors. He heads the West Coast securities litigation practice at Winston & Strawn. **Strengths:** "John is super responsive and commercially savvy, and has a great ability to communicate with public board members. I highly recommend him! His sophistication is second to none, he understands business and is very capable of helping me make the best decisions I can. We appreciate his pragmatic approach to dispute resolution and have confidence in him across a wide range of matters. John is a wonderfully talented advocate."

Bahram Seyedin-Noor (see p.1071) is held in high

esteem for his securities litigation practice and frequently acts for businesses and executives in defending class actions, handling M&A litigation and representing clients before the SEC. He is the CEO and founder of Alto Litigation. **Strengths:** "Bahram always took his time to explain the different aspects of the case. He is a wonderful person to work with. Bahram was outstanding. He was able to distill complex legal issues into understandable and actionable levels for the committee. His subject area knowledge and professionalism made this process smooth and positive. He is most knowledgeable and professional. I would highly recommend Bahram to any other company in need of legal counsel through a shareholder demand litigation. Bahram is a very commercially minded litigator. He is professional, knowledgeable, and resourceful. He is assertive while preserving the ability to settle, a balance which many litigators struggle to master. He's excellent counsel: authentic, sincere and diligent."

Jonathan Shapiro (see p.1071) offers expertise in a range of securities matters, including class actions, securities fraud and concerns arising from M&A. He is a partner in Goodwin's San Francisco office. **Strengths:** "Jonathan is impressive across the board. He has a great sense of what in-house counsel needs. Jonathan is great at picking up issues and working collaboratively to obtain information that is helpful. He is razor-sharp."

Jeffrey Steinfeld (see p.1075) regularly repre-

sents both companies and executives in securities disputes and derivative actions. **Strengths:** "Jeff is an exceptional advocate with commercial savvy, excellent judgment. Jeff is an excellent, experienced, well versed, insightful, and highly responsive attorney. I would be happy to work with him again on any securities litigation matter. Jeff is highly articulate in developing arguments and presenting facts and law. He provides tremendous insights and legal acumen."

Bobbie Wilson (see p.1085) leads the San Francisco litigation practice at Perkins Coie and is a go-to litigator for household names in the technology sector. She is particularly experienced in handling intellectual property cases as well as class actions alleging breaches of privacy, consumer protection and advertising laws. **Strengths:** "Bobbie is really good at understanding the big picture and the context in which legal claims sit."

Farella Braun + Martel partner **Douglas Young** is a seasoned commercial litigator noted for his considerable trial experience. He also offers significant expertise in advising on investigations and regulatory matters, frequently acting for global tech companies and financial institutions, among others.

CALIFORNIA: An Introduction to Litigation: Appellate

Contributed by Greines, Martin, Stein & Richland LLP

Appellate litigation in California reflects the size and diversity of the state. The California Supreme Court is a national leader in addressing emerging legal issues, and the intermediate Courts of Appeal ensure a deep and rich body of case law exploring a broad range of civil law issues.

Court Structure and Operation

The California Supreme Court consists of a Chief Justice and six Associate Justices. Members of the Supreme Court are appointed by the Governor after being reviewed by the California State Bar's Commission on Judicial Nominees Evaluation and then being confirmed by the Commission on Judicial Appointments. Supreme Court Justices serve 12-year terms, after which they appear on the ballot in a state-wide "retention" election.

The Supreme Court exercises discretionary review in civil matters. It accepts only cases raising important legal issues, often where the lower appellate courts are in conflict — granting about 5% of all petitions for review filed in civil cases. The Court's decisions bind all lower courts in the state. Understanding the narrow grounds on which the Court will grant review and the Court's broad power to shape California law is critical to successfully litigating a matter in the California Supreme Court.

The Courts of Appeal hear all appeals from final trial court decisions and from certain prejudgment decisions. They also have discretion to review other prejudgment decisions but rarely exercise that discretion. There are six Courts of Appeal Districts, divided geographically, with headquarters in San Francisco, Los Angeles, Sacramento, San Diego, Fresno and San Jose. Some Districts are further segregated into Divisions. For example, the Second Appellate District in Los Angeles has eight divisions, with a total of 32 Justices. No District, and no Division within a District, is bound by any other Court of Appeal's precedent, though they try to harmonize where possible. Because of the sheer size and diversity of the appellate bench, knowledge of individual Districts and Divisions can be extremely helpful in assessing the likelihood of success on appeal, and in crafting effective briefs.

The Exceptional Importance of Briefing

In cases where the Supreme Court grants review and in all appeals to the intermediate Courts of Appeal, the parties have a right to submit briefs and to be heard at oral argument. The party seeking review of a lower court decision files an opening brief, the opposing party files a brief in response, and the opening party may file a reply brief. Strong briefing is critically important in California, because the courts do not hold oral argument until the panel has developed a tentative opinion resolving the case, and the tentative result rarely changes (though some wording might). California appellate courts are extremely sophisticated, with each Justice assigned several research attorneys to aid in review of cases and preparation of opinions. The enormous volume of appeals makes it essential that briefs present concise and cogent arguments.

Use of Technology

The Supreme Court and Courts of Appeal require electronic filing of petitions and briefs, as well as portions of the lower court record, via bookmarked PDFs. California also permits submission of fully hyperlinked briefs, allowing Justices and their attorney staff to see a cited case or portion of the record simply by clicking on the citation. This is particularly helpful in complex appeals, where it might otherwise be cumbersome for a Justice or research attorney to comb through an extensive record to find a particular reference. During the Covid-19 pandemic, the state made technological upgrades to its appellate courtrooms in San Francisco, Sacramento, and Los Angeles to better facilitate remote and hybrid oral arguments. Though all appellate Districts and the Supreme Court have resumed hearing oral arguments in person, counsel still have the option (subject to varying requirements) to appear via video. Remote argument requires additional skills and preparation to handle effectively.

Oral Argument

Appellants have a right to oral argument in California, though they can choose to waive it. Counsel will usually know the assigned Division by the time briefing commences, but the actual three-Justice panel that will hear and decide the case may or may not be revealed before argument day. As noted, panels hear oral argument with a tentative opinion already prepared, but very few Divisions share it with counsel in advance, and some do so only occasionally. Some arguments feature active questioning to both sides, while others do not. Oral argument rarely changes the tentative result, though it can produce changes to the text of an opinion that matter a great deal to the litigants. Cases are "submitted" at the conclusion of oral argument and the court must decide the case within 90 days after submission.

Precedential Power of Decisions and Timing

All decisions of the Supreme Court are published in California's "official reports" and are binding on all lower state courts. Most Court of Appeal decisions are not published in the official reports, and cannot be cited as precedent or even for persuasive effect. However, anyone — party or non-party — may ask a Court of Appeal panel to designate an opinion for publication, and if the panel declines, may then ask the Supreme Court to order publication. Publication most often occurs where the opinion addresses a significant or new rule of law, applies a settled rule to a new fact situation, or contains a legal discussion that makes an important contribution to the law. The Supreme Court can also order — on its own or by request from anyone interested — that a Court of Appeal opinion not be published in the official reports. Given how few cases the Supreme Court accepts for review, a depublishment request may be a more viable way to prevent the development of adverse law than a petition for review.

The median time between initiating a civil appeal and the filing of the Court of Appeal's opinion is about 18 months, but in the fastest Districts, 14 months is common. In the Supreme Court, there can be a delay of more than 18 months between the grant of review and oral argument.

Specialized Appellate Bar

The complexity and nuance of California's appellate system and its vast body of law have led to the development of a specialized appellate bar, reflected in both the State Bar's certification of appellate specialists and peer-reviewed organizations like the California Academy of Appellate Lawyers.

There is a growing recognition in California that in significant cases, it may be necessary to lay the groundwork for a successful

appeal in the trial court by having appellate counsel consult with trial attorneys to preserve issues for review and frame key filings like jury instructions and verdict forms. It is also imperative that litigants assess, early and objectively, the likelihood of success on appeal, what success would mean after remand, and the potential consequences of a published loss.

Litigation Appellate

Litigation: Appellate
Leading Firms
Band 1
Gibson, Dunn & Crutcher LLP
Greines, Martin, Stein & Richland LLP
Horvitz & Levy LLP
Stris & Maher LLP
Band 2
Arnold & Porter
Complex Appellate Litigation Group LLP
King & Spalding LLP
Manatt Phelps & Phillips LLP
Munger, Tolles & Olson LLP
Reed Smith LLP
Wilson Sonsini Goodrich & Rosati
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher houses an outstanding appellate practice with a track record of representing major corporate clients across a broad spectrum of procedural and substantive appeals. The firm has top-tier credentials in securities and commercial disputes, and is regularly picked by clients for high-stakes, bet-the-company cases. It services an impressive array of blue-chip corporates, including a number of Silicon Valley behemoths, in highly publicized litigation battles. Its deep bench of appellate litigators has argued before state appellate courts, the Ninth Circuit and the US Supreme Court.

Strengths

"They are an excellent appeals shop."

"The team is super hard working and knowledgeable of appellate procedures."

"We have had excellent results; they provide strong and innovative legal strategies."

"It is an excellent appellate firm, writing good briefs and providing top-notch appellate strategy."

Work highlights Gibson Dunn represented Meta Platforms in front of the Supreme Court. The appeal raised questions regarding when an online platform can be held liable for harmful content posted by a third party.

Litigation: Appellate	Senior Statespeople	Grignon Margaret Grignon Law Firm LLP (ORL) ◇
Senior Statespeople: distinguished older partners	Axelrad David M Horvitz & Levy LLP	Richland Kent L Greines, Martin, Stein & Richland LLP
Leading Individuals		
Star individuals	Poon Julian W. Gibson, Dunn & Crutcher LLP *	
Boutrous Jr Theodore J Gibson, Dunn & Crutcher LLP *	Yohalem Mark R Wilson Sonsini Goodrich & Rosati	
Band 1	Band 4	
SeLegue Sean Arnold & Porter	Azadian James Dykema Gossett PLLC (ORL) ◇	
Stris Peter Stris & Maher LLP	Carpenter David R. Sidley Austin LLP (ORL) ◇ *	
Band 2	Eisen Jay-Allen Downey Brand LLP (ORL) ◇	
Cardozo Raymond A. Reed Smith LLP	Garrett Nathaniel Jones Day (ORL) ◇	
Evangelis Theane Gibson, Dunn & Crutcher LLP *	Horwich Benjamin J Munger, Tolles & Olson LLP	
Heinke Rex S Complex Appellate Litigation Group LLP	Levin Daniel B. Munger, Tolles & Olson LLP	
Meadow Robin Greines, Martin, Stein & Richland LLP	Mayer Steven Arnold & Porter	
Perrochet Lisa Horvitz & Levy LLP	McCallum Joanna S Manatt Phelps & Phillips LLP	
Rowley Jr Fred A Wilson Sonsini Goodrich & Rosati	Perigoe Kelly King & Spalding LLP *	
Shatz Benjamin G. Manatt Phelps & Phillips LLP	Rotter Alana H Greines, Martin, Stein & Richland LLP *	
Sungaila Mary-Christine (M.C.) Complex Appellate	Sigel James R Davis Wright Tremaine LLP (ORL) ◇ *	
Voigts Anne M King & Spalding LLP *	Stokes John Stris & Maher LLP	
Band 3	Sutherland Brian Complex Appellate Litigation Group	
Brill Laura Kendall Brill & Kelly LLP (ORL) ◇	Taylor John A. Horvitz & Levy LLP	
Esner Stuart Esner Chang & Boyer (ORL) ◇	Tobisman Cynthia Greines, Martin, Stein & Richland LLP *	
Falk Donald Schaerr Jaffe LLP (ORL) ◇	Up-and-coming individuals	
Hepler Laurie J Greines, Martin, Stein & Richland LLP *	Hamburger Bradley J Gibson, Dunn & Crutcher LLP *	
Lundell Todd E. Sheppard, Mullin, Richter (ORL) ◇	McGrath Aileen Akin (ORL) ◇	
Martin James C Reed Smith LLP	Wedel Collin Sidley Austin LLP (ORL) ◇ *	

Notable practitioners

Theodore Boutrous (see p.1003) is widely acknowledged as one of the premier appellate litigators on the West Coast and nationally, making frequent appearances before appellate courts in some of the most significant business and civil rights disputes. **Strengths:** "He has great depth and breadth in appellate expertise. He handles some of the biggest cases and has a real track record of success." "He is extremely capable in both federal and state court. He is a good writer and as an advocate he can instill the essence of the case." "He has a very strategic approach to cases: he sets up the case at the outset to maximize the legal outcomes." **Theane Evangelis** (see p.1018) boasts an impressive and varied appellate practice, leading challenges before the Ninth Circuit and US Supreme Court on constitutional and commercial matters, including labor and employment concerns. **Strengths:** "Theane is an excellent attorney and a trusted outside counsel."

"She's an amazing lawyer, with outstanding critical thinking and problem-solving skills." "She's a wonderful appellate attorney." **Julian Poon** (see p.1061) offers expertise in a diverse range of appellate matters and regularly represents clients in district courts and the Ninth Circuit. He co-chairs the firm's nationwide appellate and constitutional law practice. **Strengths:** "Julian is a wonderful appellate lawyer and a fantastic writer." "Julian is relentless in his advocacy and is an outstanding writer." **Bradley Hamburger** (see p.1028) is an emerging litigator with experience in state and federal appellate matters, particularly those arising from class actions and complex commercial disputes. **Strengths:** "Bradley has very strong technical skills." "He's an excellent appellate lawyer, great brief writer and strategist." "He's a great drafter."

Greines, Martin, Stein & Richland LLP

What the team is known for Greines, Martin, Stein & Richland is a distinguished appellate bou-

tique with proficiency in a wide array of industry sectors, acting for a broad range of individuals, public entities and corporate clients. It offers deep expertise in state and federal court work, including frequent appearances before the California Supreme Court. The firm is often called upon to assist trial counsel in strategizing cases in anticipation of appeal.

Strengths

"GMSR is a recognised leader in handling appeals."

"GMSR's work is excellent. It is a strong opponent."

"They quickly grasp the case, and handle it with precision."

"They have an outstanding ability to distil pertinent facts from messy records and focus arguments in a coherent and persuasive legal analysis."

Work highlights Greines, Martin, Stein & Richland represented plaintiff Everardo Rodriguez in California Supreme Court. The dispute focused on California's Song-Beverly Act's applicability to used cars.

Notable practitioners

Kent Richland is a well-respected practitioner with deep experience in appellate work in state and federal courts. **Strengths:** *"Kent is a good advocate for his clients." "He's an excellent appellate lawyer."* **Robin Meadow** is well versed in handling appeals across such diverse fields as insurance, real estate and personal injury. **Strengths:** *"Robin always takes well-reasoned and supported positions." "Robin is a voice of wisdom." "It was a pleasure working with Robin; he always returned calls in a timely manner. His communication is A+."* **Laurie Hepler** (see p.1031) is an appellate specialist who advises clients on appeals both locally and on a nationwide basis. Her practice covers a broad range of areas, from employment to unfair competition. **Strengths:** *"Laurie is an excellent and very experienced appellate lawyer who has a sophisticated understanding of appellate law and a very practical approach. She is a pleasure to work with." "She possesses exceptional research and analytical skills that enable her to spot nuances in the law." "Laurie is a very strong appellate attorney who possesses unique and crucial expertise in the area of appellate practice. Her insight goes far beyond writing a good brief and presenting a strong oral argument."* **Alana Rotter** (see p.1065) enjoys a burgeoning reputation for her appellate expertise, including advising clients on appeals before a range of state courts and the Ninth Circuit in civil appeals. **Strengths:** *"Ms Rotter has both a financial mind and a creative mind for legal issues. She is a strong, independent thinker who clearly understands the nuances of the legal playing field." "Alana was effective, smart, well prepared, responsive and professional." "Alana Rotter is an exceptional attorney. She has a tremendous depth of knowledge in her field, and also coordinates to help strategize on complex, unusual legal and procedural issues." "Alana is a brilliant appellate lawyer who has a strong grasp of facts and law. She is a terrific writer who is easy to work with and delivers results for excellent value."* **Cynthia Tobisman** (see p.1080) co-leads Greines, Martin, Stein & Richland's appellate practice. She is noted for representing plaintiffs in the Ninth Circuit, California Supreme Court and Court of Appeals. She is known for her expertise in the Song-Beverly

Act. **Strengths:** *"Ms Tobisman is brilliant. She is passionate about her work and consistently delivers exceptional work product. I feel incredibly fortunate to have her working on behalf of my firm's appellate cases." "Aside from her tactical legal skills, she is also a wonderful human. Cindy truly cares about her clients and the causes she advocates to advance." "She is sensitive to the client's experiences and provides a balanced approach to incredibly emotional issues."*

Horvitz & Levy LLP

What the team is known for Horvitz & Levy is a highly regarded appellate boutique with outstanding strengths in civil disputes, making regular appearances before the Ninth Circuit and the California Supreme Court. It acts for an impressive roster of high-profile clients, including household names in the manufacturing, energy and media sectors.

Strengths

"Horvitz & Levy are specialists in appeals and are one of the best both in California and nationwide."

"They provide excellent, thorough writing and strategic thinking."

"Horvitz & Levy's counsel is strategic and brilliant."

Work highlights Horvitz & Levy successfully represented Acer in the Court of Appeals, which returned summary judgment rejecting the plaintiff's \$157.7 million trade secrets misappropriation and breach of contract claims.

Notable practitioners

David Axelrad is a highly regarded appellate practitioner and a veteran of the state courts of appeal, with particular expertise in toxic tort and personal injury matters. **Strengths:** *"He's not just smart and responsive, but kind and helpful."* **Lisa Perrochet** assists her clients with major appeals that touch on insurance coverage, liability and punitive damages, both in California and across a number of domestic jurisdictions. **Strengths:** *"Lisa is able to take complex issues and boil them down into simple well thought-out briefings." "She is a real expert."* **John Taylor** is well versed in handling an array of significant appellate mandates in state and federal courts. He acts for clients in disputes spanning a wide range of sectors. **Strengths:** *"John writes very well." "John is very sharp."*

Stris & Maher LLP

What the team is known for Stris & Maher is a renowned boutique appellate firm with significant experience in business appeals before the California courts and a wide array of federal circuit courts. It acts for large corporates, midsize companies and individuals in issues involving environmental, intellectual property and labor and employment law. The firm also has notable expertise in handling complex appeals to the US Supreme Court.

Strengths

"It's the kind of firm you hope to never need but a firm that you would definitely want on your side."

"Stris & Maher excels in every aspect of appellate litigation. They craft amazing briefs and always present compelling oral arguments. They also know the nuts and bolts of how appeals work, which means I don't have to worry that everything will be

done right."

"Stris & Maher is the best appellate firm I've dealt with in the market."

Work highlights Stris & Maher represented HEC Pharma against Novartis in emergency stay proceedings before the US Supreme Court. The dispute arises from Novartis claims to have invented a way to treat multiple sclerosis using a pharmaceutical called fingolimod.

Notable practitioners

Peter Stris has an impressive appellate practice which sees him making regular appearances in state courts, various federal courts of appeal and the US Supreme Court. His experience spans copyright, trade secrets, ERISA and regulatory concerns. **Strengths:** *"Peter is super tactically astute. He runs the show, knowing which arguments should be put forward." "He's one of the very best appellate advocates in the country. He has excellent strategic judgment and is a supremely talented courtroom advocate."* **John Stokes** has a growing reputation for his abilities in significant appellate disputes, having argued cases before the Second and Ninth Circuits. He also appears in trial proceedings, advising in post-trial motions. **Strengths:** *"John is a truly gifted appellate lawyer. His writing is superb, among the best I've seen, and he is an absolutely stellar oral advocate." "John's writing is first class: always clear, simple, and persuasive."*

Band 2

Arnold & Porter

What the team is known for Arnold & Porter boasts a diverse group of skilled attorneys who are regularly called upon for unique and challenging appellate issues. The firm offers strengths in both state and federal appellate courts, with experience in a broad range of corporate disputes. It acts on behalf of clients in industries such as retail, technology and healthcare. It also represents notable non-corporate and individual clients.

Strengths

"The A&P team understands how California courts analyze similar issues and crafted the appeal accordingly."

"I was impressed with their command of a very complex and high-profile case."

Work highlights Arnold & Porter represented a group of First Amendment scholars as amici curiae in an important Ninth Circuit case addressing the constitutionality of a state statute prohibiting the application of "conversion therapy" to LGBTQ+ youth.

Notable practitioners

Sean SeLegue offers substantial experience in representing clients in state and federal courts, handling issues such as labor and employment law, real estate matters and family law cases.

Strengths: *"Sean is an outstanding lawyer with a unique skill set." "Sean provided great value to our trial team, setting up our case strongly for an appeal." "Sean SeLegue is a most efficient, smart, professional and respectful attorney."* **Steven Mayer** is an experienced appellate practitioner who is held in particularly high esteem for his role advising governmental organizations and public

entities on constitutional and administrative matters. **Strengths:** "Steven is a superb appellate lawyer."

Complex Appellate Litigation Group LLP

What the team is known for Complex Appellate Litigation Group is a distinguished appellate boutique that acts for an impressive client base of major corporates, midmarket companies and individuals in complex appeals. The firm appears regularly before the California state courts and the Ninth Circuit.

Strengths

"The service level at this firm is first rate. I have never had a problem with responsiveness. All of my cases have been handled in a diligent and responsive manner."

"They were very responsive and were willing to take the time to explain complex issues."

"Their team is sophisticated and can handle even the most complex of appellate litigation issues and situations."

Work highlights Complex Appellate Litigation Group represented Apple in California's Sixth District Court of Appeal, in a consumer class action alleging that Apple App Store products constituted an "unfair" business practice under California's Unfair Competition Law.

Notable practitioners

Rex Heinke is a highly regarded and well-respected veteran of state and federal appellate court disputes. He has impressive experience in acting for large international corporations across a range of sectors, as well as representing individuals. **Strengths:** "Rex is a consummate professional with a depth of experience which is largely unmatched in the legal market." "He was always available to explain the issues." **Mary-Christine Sungaila** maintains a well-regarded and broad appellate practice, with recent experience in employment, trademark and immigration matters. **Strengths:** "MC was great to work with and was able to synthesize and understand our very complex litigation situation very well. I would not hesitate to recommend MC." "She is a top-notch lawyer, with a deep understanding of successful arguments."

Brian Sutherland is an experienced appellate litigator, with a strong track record in appearing before federal appellate courts on behalf of both individual and corporate clients. **Strengths:** "He is adaptable, hard-working, and extremely smart." "Brian is a clear thinker, he's diligent and he makes persuasive arguments." "He's a pleasure to work with."

King & Spalding LLP

What the team is known for King & Spalding represents corporate clients in a broad array of appellate matters. Its deep bench has experience before state and federal courts and includes a certified appellate specialist. The firm's appellate practice is well supported by its broad base of trial and litigation expertise.

Strengths

"They have just always been a wonderful partner, they understand our business and they do great work."

"King & Spalding strikes a great balance, providing

depth and managing costs."

"Their bench is phenomenal, highly talented and deep."

Work highlights King & Spalding represented a coalition of pharmaceutical companies, executives, and investors who have filed amicus briefs in the Supreme Court and the Fifth Circuit in the appeal from a district court decision addressing the FDA's prior approval of mifepristone.

Notable practitioners

Anne Voigts (see p.1082) appears before various appellate courts in California in an array of subject matter disputes, covering issues including antitrust, copyright and the False Claims Act. She is also active in federal appeals courts and has handled appeals to the US Supreme Court.

Strengths: "Anne is a strong, careful lawyer." **Kelly Perigoe** (see p.1059) specializes in appellate litigation in both federal and state courts. She has particular experience in arguing cases before the Ninth Circuit, as well as having worked on petitions to the US Supreme Court. **Strengths:** "Kelly has top-notch writing skills."

Manatt Phelps & Phillips LLP

What the team is known for Manatt Phelps & Phillips has a strong appellate practice with notable experience in acting for clients in the healthcare sector on significant consequential cases. It has experience before both federal and state courts on issues including labor and employment disputes and real estate matters. The firm's appellate litigation expertise is supplemented by a strong practice preparing amicus curiae briefs.

Strengths

"Their work is superb, well thought-out and structured."

"They provided excellently researched and persuasively written briefs."

"They are always ahead of the game and help keep their amici curiae focused on deadlines and specificity of issues."

"Manatt had a large team on the case with a depth of knowledge on key legal and factual issues."

Work highlights Manatt Phelps successfully represented Blue Shield of California in a taxpayer's appeal in the Court of Appeals, involving an attempt to force the State of California to tax health care service plans as if they were insurance companies.

Notable practitioners

Benjamin Shatz handles a variety of appellate matters, with notable experience including contractual disputes and fraud cases. **Strengths:** "Ben was easy to work with and extremely on top of the case." "Mr Shatz is personable, extremely qualified and productive. I would recommend him without any reservations." "Ben's a very savvy attorney with a great style." **Joanna McCallum** has an impressive depth of expertise in the healthcare sector, in which she handles a broad array of complex cases. She has experience of acting in state and federal appellate courts as well as briefing before the US Supreme Court. **Strengths:** "Joanna is a real leader in her field."

Munger, Tolles & Olson LLP

What the team is known for Munger, Tolles & Olson has a well-regarded appellate practice with

experience in representing major multinational corporations from a broad range of industries. It acts in a variety of high-stakes matters, including commercial, antitrust, product liability and securities disputes. It has additional strength in handling cases arising from environmental disasters and industrial accidents. The firm's strong bench in California is supported by its nationwide footprint.

Strengths

"They provide truly exceptional written and analytical work."

"Munger Tolles has a deep awareness of the issues we are facing and brings great strategic sense to the table."

"Their strengths are their attention to detail, their clear and persuasive writing and their strategy when it comes to arguments."

Work highlights Munger, Tolles & Olson represented Onyx Pharmaceuticals in the California Court of Appeal in an insurance coverage appeal over the settlement of securities litigation arising from Amgen's acquisition of Onyx.

Notable practitioners

Benjamin Horwich is an expert appellate lawyer who frequently advises clients on appeals before state and federal courts, including having argued ten cases before the US Supreme Court.

Strengths: "Ben is diligent, thoughtful and a great writer." "Ben is responsive; he provides us with a lot of value." **Daniel Levin** is a well-respected litigator with experience in white-collar defense alongside his appellate practice, which has seen him work on cases up to the US Supreme Court. **Strengths:** "Daniel is an outstanding trial and appellate lawyer."

Reed Smith LLP

What the team is known for Reed Smith boasts an established appellate practice with a strong track record in both state and federal appeal courts. It represents clients in an array of industries, including banking, pharmaceuticals and manufacturing. The firm is known for its deep strengths in major contractual disputes and class actions, with significant experience in acting for clients in areas such as advertising and insurance. The firm is often engaged by major corporations as well as acting for individuals.

Strengths

"Reed Smith's team is well versed in financial industry matters."

"They always succeed in communicating the intricacies in a strategic way."

"Reed Smith's appellate lawyers draw from a breadth of experience, including former clerks, prosecutors and judges, and are just exceptional practitioners."

Notable practitioners

Raymond Cardozo is highly regarded in the market for his experience in the state courts of appeal. He routinely handles a variety of commercial disputes. **Strengths:** "He does a lot of really complex litigation." **James Martin** has notable experience in district and circuit courts. He has recently handled appeals addressing breach of contract and consumer class action claims.

Strengths: "James is absolutely brilliant and wise counsel." "James has a superb way of distilling legal issues to their essence; he is a master of the written

word." "Jim is a brilliant appellate lawyer."

Wilson Sonsini Goodrich & Rosati

What the team is known for Wilson Sonsini Goodrich & Rosati boasts a sophisticated practice that excels in complex appellate disputes, drawing from a talented pool of litigators with a wealth of experience in appearing before the California and federal courts. The firm's signature strengths in the technology, intellectual property and securities fields are complemented by deep expertise in First Amendment and wider constitutional law questions.

Strengths

"We've been able to work with partners and associates across the country on diverse matters; the depth of the LA litigation team is especially impressive."

"Multiple attorneys were on the case and they each excelled at all levels."

"The case was staffed efficiently and we always felt that lawyers were fully present, prepared, and available to do all the work needed."

"Wilson Sonsini Goodrich & Rosati's lawyers produce excellent work. They conduct extensive, thorough research. They write well. They come up with creative solutions to problems and creative strategies for fulfilling long-term objectives."

Work highlights Wilson Sonsini represented YouTube and Google in an appeal before the California Court of Appeal that addressed important questions about the power of social media platforms to moderate their content.

Notable practitioners

Fred Rowley is a well-respected appellate litigator with expertise in a variety of commercial disputes and class actions. His clients include household-name corporations, which he represents adeptly in both state and federal courts.

Strengths: "Fred has been great to work with. He's an excellent writer and appellate attorney." "Fred is an extraordinary litigator." "Fred is an incredibly appealing advocate." "He is a critical thinker, creative and quick on his feet." **Mark Yohalem** offers excellent skills in appellate disputes before state and federal courts of appeal, as well as appearing for clients in jury trials. **Strengths:** "Mark listens well and also makes sure all of his ideas are presented in the best fashion possible." "Mark was absolutely first rate and incredibly great to work with." "He's an excellent litigator and appellate advocate who also performs very well on trial court level dispositive briefing." "He truly excels in storytelling and advocacy."

Other Ranked Lawyers

James Azadian co-leads Dykema Gossett PLLC's nationwide appellate practice. He is particularly noted for his expertise in representing automotive clients. **Strengths:** "James is wonderful, both strategically and tactically. He's an excellent and tenacious lawyer."

Laura Brill of Kendall Brill & Kelly LLP maintains a broad appellate practice with notable expertise in intellectual property matters, as well as constitutional and regulatory issues. **Strengths:** "Laura is strategic, smart, a great oral advocate and writer. She's an amazing appellate attorney."

David Carpenter (see p.1007) of Sidley Austin LLP acts for clients in appellate matters arising in a range of industries, including media and entertainment, financial services and technology. He also appears at the trial level, including preparing briefings and preserving issues for appeal. **Strengths:** "David is a first-rate lawyer. He is really smart and capable."

Jay-Allen Eisen of Downey Brand LLP has extensive experience in representing clients in appeals. His practice encompasses commercial cases, as well as matters relating to constitutional, environmental and family law.

Stuart Esner of Esner Chang & Boyer is a highly regarded appellate expert who makes frequent appearances in state appeals, with a strong reputation for his abilities in plaintiff-side roles.

Strengths: "Stuart is an excellent appellate lawyer."

Donald Falk of Schaerr Jaffe LLP is routinely engaged by major tech clients on significant appellate matters.

Nathaniel Garrett of Jones Day has a burgeoning reputation in the appellate space, often appearing on trade secrets matters in both the California Court of Appeals and the Ninth Circuit. **Strengths:** "Nathaniel is a brilliant advocate and writer."

A former justice in the California Court of Appeal, **Margaret Grignon** of Grignon Law Firm LLP brings considerable experience of appellate procedure to bear on a range of high-stakes matters. **Strengths:** "Margaret is an excellent advocate. Justice Grignon has brought the sophisticated, nuanced approach to legal issues that served her well on the bench to her practice as an appellate attorney. She brings a level of credibility to her arguments that only comes from years of being a respected jurist. Margaret is a superior appellate advocate. She brings a certain amount of insight and knowledge which is invaluable; even more than

that, she brings gravitas and a temperament that immediately demands respect from both counsel and justices on the cases."

Todd Lundell of Sheppard, Mullin, Richter & Hampton LLP routinely appears in state courts of appeal and the Ninth Circuit on an array of mandates. His practice spans anti-SLAPP, consumer protection and breach of contract matters, among others. **Strengths:** "Todd has been easy to work with and promptly responsive to my concerns and input. Todd consistently does an excellent job. Todd is exceptional."

Akin partner **Aileen McGrath** has a notable practice across a variety of appellate courts. Her recent experience includes handling appeals in consumer class actions and labor and employment disputes. **Strengths:** "Aileen is extraordinarily knowledgeable when it comes to thinking through legislative challenges. She is one of the best writers I have ever seen. She knows how to tell a story and to make it compelling. Aileen was able to see the big picture in the case and come up with the most effective strategy."

James Sigel (see p.1073) is well versed in handling appeals before the Ninth Circuit as well as appellate courts in California, with experience of handling securities and intellectual property-related cases. He cochairs the appellate practice at Davis Wright Tremaine LLP. **Strengths:** "James is very articulate and to the point in his oral arguments."

Collin Wedel (see p.1083) of Sidley Austin LLP acts on behalf of both corporate and individual clients, with experience in matters before federal and state courts, including the US and California Supreme Courts. **Strengths:** "Collin is very strategic. Collin is thoughtful, thorough, savvy, responsive and all-around excellent. Collin is a fantastic attorney who understands complex legal problems and communicates his arguments about them in a clear way. He is great to work with."

Litigation White-Collar Crime & Government Investigations

Litigation White-Collar Crime & Government Investigations
Leading Firms
Band 1
Bird, Marella, Rhow, Lincenberg, Dooks & Nessim
Gibson, Dunn & Crutcher LLP
Hueston Hennigan LLP
Latham & Watkins LLP
Paul, Weiss, Rifkind, Wharton & Garrison LLP
Sidley Austin LLP
Band 2
Covington & Burling LLP
Keker, Van Nest & Peters LLP
Kendall Brill & Kelly LLP
King & Spalding LLP
Munger, Tolles & Olson LLP
Band 3
Coblentz Patch Duffy & Bass LLP
Jenner & Block LLP
Jones Day
O'Melveny & Myers LLP
Quinn Emanuel Urquhart & Sullivan, LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Winston & Strawn LLP
Band 4
Farella Braun + Martel LLP
Foley & Lardner LLP
Sheppard, Mullin, Richter & Hampton LLP
Spertus, Landes & Josephs, LLP
Band 5
Debevoise & Plimpton LLP
Glenn Agre Bergman & Fuentes LLP
Hogan Lovells US LLP
McDermott Will & Emery LLP
Morrison Foerster
Willkie Farr & Gallagher LLP
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Arguedas, Cassman, Headley & Goldman LLP

What the team is known for Compact yet formidable boutique with an excellent track record defending clients in government investigations and litigation. Strongly focused on white-collar criminal defense for individuals and corporations. Particularly commended for its tremendous courtroom skills, frequently appearing in high-stakes and high value trials, and in appellate proceedings.

Notable practitioners

Ted Cassman is a highly experienced criminal defense lawyer who wins particular plaudits for his advocacy skills and trial expertise. **Strengths:** "He's an excellent lawyer with lots of experience."

Bird, Marella, Rhow, Lincenberg, Dooks & Nessim, LLP

What the team is known for Bird Marella fields an impressive array of experienced litigators and former prosecutors, recognized for securing acquittals and favorable settlements in white-collar criminal proceedings. The group features

notable strength in healthcare and securities litigation, as well as a variety of corruption, money laundering and environmental matters. The team is highly rated for its trial capabilities, with a strong track record of handling white-collar matters in State and Federal Courts.

Strengths

"They're some of the best lawyers I've ever worked with."

"Bird Marella is best in class in the white-collar space, with unmatched expertise and bench depth. The firm is totally responsive, unmatched in attention to detail and as savvy as they come."

"For a firm of its size, Bird Marella's breadth and depth are impressive. The floor is extremely high there, and their attorneys' experiences and skill-sets, both substantively and procedurally allow them to operate at the highest level in any kind of matter."

"The team had resources that a client can only dream of and it is highly competent technically, strategically and knows the law like nobody else I could hire."

"They're very bright and innovative lawyers, and the firm continues to bring in outstanding attorneys."

Work highlights Bird Marella defended Tesla Motors following claims brought by the California Department of Motor Vehicles alleging deceptive advertising of Tesla's Autopilot and Full Self-Driving features.

Notable practitioners

Gary Lincenberg is regularly called on by clients to handle some of their most consequential, high profile white-collar matters, earning particular recognition for his impressive track record in high-stakes trial work. **Strengths:** "Gary is a fantastic trial lawyer, who is very insightful, thorough and zealous." "He is a leader in the field." "Gary is a very knowledgeable attorney who says it like it is – his sense of reality and objectivity is above all. He's strategically excellent with a vision of how things play out, and he's spot on!" **Benjamin Gluck** focuses his practice on the representation of healthcare providers in high-stakes fraud litigation and possesses additional capabilities in white-collar tax matters. **Strengths:** "Benjamin is an extraordinary lawyer. He has deep expertise, he's a consummate strategist and is extraordinarily capable of dealing with the government." "He's out of this world – in a healthcare case, there isn't a lawyer in the country that understands better how to deal with federal healthcare laws." "Based on the results, I nicknamed him 'Rumpelstiltskin', as he managed to spin straw into gold like just about no one I've ever seen." "Benjamin is a very thoughtful lawyer who also gets very involved in his clients and who has become a master in the field." **Ariel Neuman** (see p.1055) is a highly regarded trial lawyer with significant experience advising corporate clients and individuals across a broad array of enforcement matters, including tax, healthcare and securities fraud matters. **Strengths:** "He's an amazing litigator. He's really detailed, responsive and good with strategy and strategic thinking. He's also got people skills and has the ability to really understand and allay the concerns of his clients."

Nicole Rodriguez Van Dyk (see p.1065) specializes in handling investigations and white-collar criminal defense matters for corporate and individual clients, including a particularly strong expertise in healthcare fraud matters. **Strengths:** "She is a fabulous and extraordinarily creative writer and her ability to relate to the judges is really good." "Nicole is a really strong and skilled advocate, who is always prepared and always willing to do work that needs to get done, and can issue spot many steps ahead."

Clarence & Dyer LLP

What the team is known for Clarence & Dyer is a boutique practice with tremendous credentials in challenging trial work, excelling in a broad array of criminal and investigative matters. The firm acts for individuals, company officers and executives and corporations on cases involving diverse issues such as telecommunications law violations, antitrust issues and environmental matters.

Strengths

"The firm is exceptional; they've had lots of success and high profile cases."

Work highlights Clarence & Dyer defended Manish Lachwani, the former CEO of HeadSpin, following a federal criminal case brought by the DOJ and a parallel SEC action alleging securities fraud and money laundering.

Notable practitioners

Nanci Clarence advises individuals as well as well known corporate clients in an array of white-collar criminal actions, investigations and enforcement proceedings. **Strengths:** "She was excellent – she's smart, efficient and it was a pleasure to work with her." **Kate Dyer** has an excellent pedigree in high-stakes litigation work, having advised a number of major corporate and individual clients on both civil and criminal litigation matter.

Coblentz Patch Duffy & Bass LLP

What the team is known for Coblentz has a robust white-collar criminal defense group, with strong credentials in defending SEC and DOJ investigations and enforcement actions. It draws from an expert pool of litigators with significant prosecutorial experience, advising clients on defending criminal antitrust, fraud, corruption and FCPA claims.

Strengths

"They are my go-to recommendation. They're hyper fast to engage and dive into a case."

"You get top notch talent at litigation boutique prices."

"Coblentz is filled with the most skilled, thoughtful and strategic attorneys. It's a dream team for complex cases."

"They flawlessly handled a very complicated matter that required an extreme degree of sensitivity given the public interest."

Work highlights Coblentz was retained by the former Executive Audit Director of Wells Fargo to defend charges brought by the Office of the Comptroller of Currency alleging breach of fiduciary duty and engaging in unsafe and unsound banking practices.

Litigation: White-Collar Crime & Government Investigations	
Senior Statespeople	
Senior Statespeople: distinguished older partners	Keker John Keker, Van Nest & Peters LLP
Bookin Daniel O'Melveny & Myers LLP	Schindler David J Latham & Watkins LLP *
Hennigan Brian J Hueston Hennigan LLP *	Sun Brian A Norton Rose Fulbright (ORL) ◇ *
Leading Individuals	
Star individuals	Morgan Rees F Coblenz Patch Duffy & Bass LLP *
Haag Melinda Paul, Weiss, Rifkind, Wharton & Garrison *	Nall Jessica Baker McKenzie (ORL) ◇ *
Hueston John C Hueston Hennigan LLP	O'Brien Thomas P Greenberg Traurig, LLP (ORL) ◇
Band 1	Proctor Michael J Iversen Proctor LLP (ORL) ◇
Abascal Manuel A Latham & Watkins LLP *	Shallman Daniel Covington & Burling LLP *
Anderson Dave Sidley Austin LLP *	Spertus James W Spertus, Landes & Josephs, LLP
Axel Douglas A Sidley Austin LLP *	Spiegel John Munger, Tolles & Olson LLP
Brian Brad Munger, Tolles & Olson LLP *	Sprague W Douglas Covington & Burling LLP *
Brown Jr Walter F Paul, Weiss, Rifkind, Wharton *	Yonekura Stephanie Hogan Lovells US LLP
Clarence Nanci L Clarence & Dyer LLP	Band 4
DiCanio Jack P Skadden, Arps, Slate, Meagher & Flom *	Bell Koren Willkie Farr & Gallagher LLP *
Ehrlich Miles F Ehrlich & Craig LLP	Berry John W Munger, Tolles & Olson LLP *
Hanna Nicola T Gibson, Dunn & Crutcher LLP *	Chou Vicki Hueston Hennigan LLP *
Hewitt Karen Jones Day	Cooper Ellyce R Sidley Austin LLP *
Kane Miranda Conrad Metlitzky Kane (ORL) ◇	Fox Brandon D Jenner & Block LLP
Levine Janet Kendall Brill & Kelly LLP	Gerges Shields Rasha Jones Day
Lincenberg Gary S Bird, Marella, Rhow, Lincenberg	Hayman Russell McDermott Will & Emery LLP *
Little Jan Nielsen Keker, Van Nest & Peters LLP	Holscher Mark Kirkland & Ellis LLP (ORL) ◇ *
McNamara Mary Swanson & McNamara LLP	Keane William P Farella Braun + Martel LLP
Olson Steven J O'Melveny & Myers LLP	Kennedy-Park Jennifer Cleary Gottlieb (ORL) ◇ *
Peters Elliot Keker, Van Nest & Peters LLP	Lee Randall Cooley LLP (ORL) ◇
Potter John Quinn Emanuel Urquhart & Sullivan, LLP	Neuman Ariel A Bird, Marella, Rhow, Lincenberg *
Rutherford Jeffrey H Kendall Brill & Kelly LLP	Nixon Daniel V Byrne & Nixon LLP (ORL) ◇
Scheper David C Winston & Strawn LLP *	Pacheco Anthony Spertus, Landes & Josephs, LLP *
Stevens Charles J Gibson, Dunn & Crutcher LLP *	Potashner Hilary Larson LLP *
Swanson Edward Swanson & McNamara LLP	Steskal Christopher J Fenwick (ORL) ◇
Willingham David King & Spalding LLP *	Tubach Michael O'Melveny & Myers LLP
Wong Yang Debra Gibson, Dunn & Crutcher LLP *	Vandevelde Eric Gibson, Dunn & Crutcher LLP *
Band 2	Band 5
Adkins Robb C BakerHostetler LLP (ORL) ◇ *	Altman Peter I Akin (ORL) ◇ *
Cohen Josh Debevoise & Plimpton LLP *	Armbrust Sheila Sidley Austin LLP *
Crudo Timothy P Coblenz Patch Duffy & Bass LLP *	Axelbaum Marc Mintz Levin Cohn Ferris Glovsky (ORL) ◇
Fondo Grant P Goodwin (ORL) ◇ *	Bowman James A O'Melveny & Myers LLP
Gluck Benjamin N Bird, Marella, Rhow, Lincenberg	Camp Marshall Hueston Hennigan LLP *
McNiven Carolyn Greenberg Traurig, LLP (ORL) ◇	Carlucci Thomas F Foley & Lardner LLP
Schar Reid J Jenner & Block LLP	Cassman Ted W Arguedas, Cassman, Headley & Goldman
Shepard Michael J King & Spalding LLP *	Coyle Sean P.J. Coblenz Patch Duffy & Bass LLP *
Wagner Benjamin B Gibson, Dunn & Crutcher LLP *	Dyer Aaron S Pillsbury (ORL) ◇
West Hartley Dechert LLP (ORL) ◇	Dyer Kate Clarence & Dyer LLP
Williams Bart H Proskauer Rose LLP (ORL) ◇ *	Evangelist Britt Swanson & McNamara LLP
Young Douglas R Farella Braun + Martel LLP	Frey Christopher Latham & Watkins LLP *
Band 3	Fuchs Douglas Gibson, Dunn & Crutcher LLP *
Agnolucci Simona Willkie Farr & Gallagher LLP *	Gelberg Grant B Halpern May Ybarra Gelberg (ORL) ◇
Agre Lyn Glenn Agre Bergman & Fuentes LLP	Gilbert Aviva Genentech, Inc (ORL) ◇
Beck Mark Beck Law, PC (ORL) ◇	Hemann John H Cooley LLP (ORL) ◇
Bowers Terree A ArentFox Schiff LLP (ORL) ◇	Illovsky Eugene Illovsky & Calia LLP
Callaway David R Glenn Agre Bergman & Fuentes LLP	Jayne Julia Jayne Law Group, P.C. (ORL) ◇
Chan Winston Y Gibson, Dunn & Crutcher LLP *	Lewis Aaron Covington & Burling LLP *
Cline John D Law Office of John D Cline (ORL) ◇	Martin Craig D. Morrison Foerster *
Cohen Reuven L Cohen Williams LLP	Matthews Shireen Jones Day
Daly Bryan D Sheppard, Mullin, Richter & Hampton LLP	Rim Naeun Manatt Phelps & Phillips LLP (ORL) ◇
Dugdale Robert Kendall Brill & Kelly LLP	Rodriguez Van Dyk Nicole Bird, Marella, Rhow *
Hill Joshua Paul, Weiss, Rifkind, Wharton & Garrison LLP *	Sarratt David Debevoise & Plimpton LLP *
Jacobs Matthew DLA Piper LLP (US) (ORL) ◇	Shifman Gail Shifman Group (ORL) ◇
Johnston Pamela L Foley & Lardner LLP	Tough Margaret A Latham & Watkins LLP
Kreindler Charles L Sheppard, Mullin, Richter	Umhofer Matthew D Umhofer, Mitchell & King (ORL) ◇
Kubota Carolyn Covington & Burling LLP *	Wong Christine Y. Morrison Foerster *
Larson Stephen G Larson LLP *	Up-and-coming individuals
Li Luis Wilson Sonsini Goodrich & Rosati (ORL) ◇	Bernstein Whitney Bienert Katzman Littrell (ORL) ◇
Luskey Randy Paul, Weiss, Rifkind, Wharton *	Associates to watch
Marino Nina Kaplan Marino, PC	Barron Audrey Swanson & McNamara LLP

Litigation Specialist Firms in White-Collar Crime & Government Investigations
Leading Firms
Band 1
Kaplan Marino, PC
Larson LLP
Swanson & McNamara LLP
Band 2
Arguedas, Cassman, Headley & Goldman LLP
Clarence & Dyer LLP
Cohen Williams LLP
Ehrlich & Craig LLP
Illovsky & Calia LLP
Zweiback, Fiset & Zalduendo LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Notable practitioners

Timothy Crudo (see p.1013) represents companies as well as individual executives on a range of mandates including trial work, government investigations and enforcement actions. **Rees Morgan** (see p.1052) is called upon by clients in the technology, healthcare and financial services industries to handle sensitive investigations and defend enforcement, where his strong trial skills come to the fore. **Strengths:** "Rees has such a persuasive style in oral argument and can take complex facts and boil them down into simple arguments." "Rees is one of the most personable, kind, smart and strategic lawyers you could have on your side. And most importantly, he's brutally honest about each aspect of your case." **Sean Coyle** (see p.1012) has a broad criminal defense practice and is often called upon by senior officers, directors and other executives in complex regulatory investigations and enforcement actions. **Strengths:** "He's very pragmatic – sometimes people can lose the forest for the trees, but he doesn't. He's solutions driven."

Cohen Williams LLP

What the team is known for Cohen Williams demonstrates impressive skills in defending entrepreneurs, officers and directors, and other senior executives facing regulatory investigations and enforcement actions, drawing upon a group of litigators with considerable prosecutorial and trial experience. It acts on a broad spectrum of AML, RICO, FCPA, cybersecurity and False Claims Act cases.

Strengths

"I was very impressed with the ability of the lawyers. More importantly, their 'bedside manners' were excellent. It's an A+ team from the partners down to the junior associates."

"They have former public defenders, former prosecutors and appellate specialists. They are extremely well-rounded."

"They are very strategic and understood a complex case extremely well."

"They're smart, practical and super high quality lawyers who are well regarded in their field. Cohen Williams lawyers are smart and practical, trained in top government or BigLaw positions. Their work is as good as anyone's."

Work highlights Cohen Williams defended Joseph Cammarata following a 12-count indict-

ment alleging wire fraud, money laundering and conspiracy claims concerning fraudulent securities class action claims submitted by Alpha Plus Recovery.

Notable practitioners

Reuven Cohen wins plaudits for his advocacy skills, frequently acting for clients in a broad array of criminal litigation and trial matters. **Strengths:** “He’s an incredible lawyer and a brilliant strategist – there’s nothing he can’t do. He’s one of the most accomplished trial lawyers.” “The great thing about Reuven is that he really understands clients. If I have a tricky situation, he is the perfect person – he really knows how to calm people down and make them feel heard. He is a great storyteller and really sees people’s story.” “Reuven has incredible experience and really understands the needs of clients and does everything necessary to protect their interests. I feel super comfortable and confident that clients would be protected with Reuven.”

Covington & Burling LLP

What the team is known for Covington’s California offices include an expert criminal defense practice which leverages the firm’s signature expertise in complex regulatory issues to defend clients facing allegations of corruption, fraud and FCA and FCPA violations, among others. The group benefits from a number of well recognized attorneys with extensive capabilities at trial and in investigations and enforcement proceedings.

Notable practitioners

Carolyn Kubota (see p.1041) supplements her well-respected white-collar criminal trial practice with excellent experience handling governmental and internal investigations, with an array of household name clients calling upon her skills in sensitive matters. **Daniel Shallman** (see p.1071) focuses his practice on government and internal investigations. He advises companies and high ranking executives on antitrust, FCPA and FCA matters. **Strengths:** “He has an incredible instinct to get to the right result for his client.” “He’s a very astute lawyer who understands different ways to obtain leverage on behalf of clients and understands the motivations behind the case.” **Douglas Sprague** (see p.1074) is well versed in responding to DOJ and SEC investigations on behalf of his clients. He also has experience in conducting internal investigations. **Aaron Lewis** (see p.1045) ‘ investigations and enforcement-based practice sees him representing companies and individuals across a range of industries.

Debevoise & Plimpton LLP

What the team is known for Debevoise & Plimpton has a long-held reputation for excellence in acting for corporates and individual executives in their most sensitive and sophisticated investigations, alongside an excellent track record in defending regulatory enforcement. Clients benefit from the firm’s recognized expertise in handling cases brought by the SEC and DOJ, alongside a wider pool of talented litigators for parallel civil litigation.

Strengths

“They make every client feel like they are their only client.”

“It was a very strong, deep and broad team, pro-

viding comprehensive representation in a complex white-collar matter.”

“It was the most complex kind of litigation, and they handled it incredibly well.”

“They’re unmatched in terms of understanding trial strategy and commitment to decoding the real issues. They have all the right people to bounce ideas off and formulate their strategies.”

“They’re extremely responsive, thoughtful, timely and kind.”

Work highlights Debevoise secured the acquittal of former Fox executive Hernan Lopez, following a criminal trial alleging he and other defendants participated in a bribery scheme inducing soccer officials to award television rights to its channels.

Notable practitioners

Josh Cohen (see p.1010) is held in particularly high esteem for his representation of individual and corporate clients on various criminal matters. **Strengths:** “Not many lawyers are A+ at writing briefs and motions, but also able to deliver devastating cross examinations and courtroom performance and relate to a jury. Josh plays 3D chess while the US Government plays 4th grade checkers. In a nutshell, he’s a legal Tom Brady.” “Josh is excellent, he is super responsive, super clear and strategic in the way he is able to shape legal advice. He has excellent presentation skills and really gets right to it.” “Josh has exceptional judgment and a brilliant mind. He has extraordinary abilities to navigate the most difficult situations and brings a level of calm clear confidence that is simply extraordinary. He is a value add to any situation and his counsel is invaluable.” **David Sarratt** (see p.1068) is held in particularly high esteem for his expertise in defending clients facing FCPA enforcement actions, as part of a broad criminal defense practice acting for both corporate and individual clients. **Strengths:** “He’s a very level-headed lawyer, who maintains his composure very well.”

Ehrlich & Craig LLP

What the team is known for Ehrlich & Craig is a Berkeley-based criminal defense boutique recognized for its team of top class former prosecutors, who offer extensive capabilities representing individuals in litigation and government investigation. The team offers wider strengths in internal investigations and civil business litigations.

Notable practitioners

Miles Ehrlich maintains a wide-ranging white-collar practice encompassing fraud, corruption and trade secrets theft, among other areas. He is skilled in trial work as well as investigations. **Strengths:** “Miles is an exceptionally savvy counselor in DOJ investigations and he’s incredibly well connected.” “Miles is a very trusted advocate.”

Farella Braun + Martel LLP

What the team is known for Farella has a dynamic criminal defense practice, which houses a strong team of attorneys who are well versed in trial work, internal investigations and enforcement proceedings. It demonstrates capabilities in antitrust, trade secrets and RICO matters and routinely provides this expertise to clients in the healthcare, technology and financial sectors.

Strengths

“There is no question they haven’t been able to

figure out and no issue which they haven’t been able to resolve. Their responsiveness, clarity and follow-through have been exceptional.”

“Their team was very experienced and up to date with the law in the white-collar arena.”

Work highlights A Farella team defended members of the Sackler family following actions brought by the California Attorney General concerning their alleged role in the opioid crisis.

Notable practitioners

Douglas Young is an experienced practitioner who demonstrates particular strength in sensitive internal and government investigations. **Strengths:** “Doug Young is the godfather of the local white-collar Bar. He’s very highly respected in terms of his judgment.” “He’s wise beyond years and brings a calm, analytical approach to a case. He’s able to manage high-pressured situations and see the big picture, even when the wheels are falling off the car. He’s cool as a cucumber.” **William Keane** is held in particularly high esteem for his litigation skills, with a strong track record in defending individual and corporate clients in DOJ and wider regulatory enforcement matters. **Strengths:** “He’s good at understanding the key facts that regulators and DOJ officials consider in making charging decisions and then effectively arguing for clients.”

Foley & Lardner LLP

What the team is known for Foley & Lardner offers an accomplished practice routinely seen handling complex litigation and investigations for a broad array of corporates and individuals, alongside niche expertise advising Latin American and Asian clients in government enforcement work. The firm’s signature specialization in healthcare matters is complemented by excellent strengths in False Claims Act cases, FCPA matters and government investigations.

Strengths

“Foley is well equipped to handle sophisticated matters, even international ones. It’s an impressive team, with great depth and experience.”

“They respond very quickly, even during extremely inconvenient times. They are also large enough to conduct extensive research and put together complicated responses quickly.”

Work highlights Foley & Lardner defended Club Corp following a False Claims Act case alleging fraudulent business practices case related to its escheatment practices.

Notable practitioners

Pamela Johnston’s practice encompasses a range of white-collar matters, including DOJ investigations and FCA cases, and she is noted for her experience in healthcare-related matters. **Strengths:** “She is thoughtful, she builds a fantastic rapport with witnesses and she is someone that sees the end goal early on.” “She’s detailed in the litigation and she writes well, but she’s also commercial and pragmatic.” **Thomas Carlucci** focuses his practice on the representation of individual clients in an array of white-collar matters including DOJ and SEC investigations, FCA cases and fraud allegations.

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson Dunn is renowned for its outstanding white-collar prac-

tice with a national reputation for excellence, equally comfortable representing both individuals and leading companies in their most critical issues. The practice is skilled at handling complex crises across multiple jurisdictions and governmental agencies, calling upon its impressive roster of practitioners with deep DOJ and prosecutorial experience. It offers markedly broad subject matter capability, with strong coverage in areas including securities fraud, healthcare fraud and FCPA issues.

Strengths

"The team is very experienced and knowledgeable in legal and regulatory matters and was able to provide responsive and clear advice on complex issues that were raised."

"GDC provides excellent analysis on legal and factual issues, and excellent strategic guidance."

"Their knowledge of current legal decisions, the application of applicable laws and the navigation of the US Attorney's Office has been impressive. The team is very seasoned and their resources within the firm to find subject matter experts demonstrate their standout representation."

"There was clear strategy development and execution and they have a good ability to manage government agencies where there may be competing objectives. The team is deeply experienced and understanding of the 'legal vs commercial' challenges facing clients."

"Their entire team is attuned to the needs and objectives of the client and is very responsive to client communications."

Strengths Gibson Dunn defended TikTok following a suit brought by the Utah Attorney General's Office alleging the company caused harm to youth, is addictive and that the company misrepresented its safety practices and its connection to the Chinese government.

Notable practitioners

Nicola Hanna (see p.1028) offers extensive experience in defending clients against a wide array of criminal enforcement matters, as well as advising clients on internal investigations and compliance matters. **Strengths:** *"Nicola has vast experience in complex matters and was able to manage complicated converging and diverging issues that are fluid and still evolving."* *"He is very easy to work with, he's massively experienced and he has extremely good judgment."* *"He is as reputable and skilled trial lawyer."* **Charles Stevens** (see p.1076) lends his extensive expertise in governmental investigations to major corporate clients, including several household names in the tech sector.

Strengths: *"Chuck was always responsive, understood the legal and factual issues and provided excellent strategic guidance. He also understood the business issues which the case presented for us."* **Debra Wong Yang** (see p.1086) is frequently called on by clients to conduct highly sensitive and consequential internal investigations, leveraging her significant experience in dealing with regulatory bodies and defending enforcement matters. **Strengths:** *"She's been an institution in white-collar criminal defense world for a long time; she has real stature in this field."* **Benjamin Wagner** (see p.1083) is well versed in the representation of corporate clients in government investigations, including grand jury actions and SEC inquiries.

Winston Chan (see p.1008) is held in high esteem for his expertise in handling governmental and internal investigations. He regularly represents clients in the healthcare, tech and life sciences sectors. **Strengths:** *"He's a very strong lawyer and a vigorous defender of his clients."* *"He's very thoughtful and has the knowledge of how to approach the regulators to get a result that leads to satisfactory resolutions."* **Eric Vandeveld** (see p.1081) focuses his practice on federal criminal investigations and enforcement actions, with particular focus on acting on cybersecurity, data protection and fintech-related matters. **Strengths:** *"He's a very smart attorney who is very knowledgeable about cybercrime in particular."* **Douglas Fuchs** (see p.1021) has a strong pedigree in regulatory enforcement work and internal investigations, with notable expertise in regulatory and professional liability issues affecting clients in the accounting sector. **Strengths:** *"Doug has a photographic memory of the key documents and events—he is very, very detailed and thorough."* *"Doug has the ability to foresee how things will play out and he is very, very good at mapping out where a case is likely to head and what the federal government's response will be. That knowledge is invaluable."* *"He has a very practical approach to helping us and helps us minimize risks to us and minimize antagonism with other parties."*

Glenn Agre Bergman & Fuentes LLP

What the team is known for Glenn Agre Bergman & Fuentes offers robust strengths in litigation matters, drawing from an experienced pool of disputes lawyers with deep trial expertise. It acts for clients to defend a broad spectrum of criminal allegations and regulatory investigations, representing both corporate and individual clients.

Strengths

"Glenn Agre's attorneys are top tier counselors and litigators."

"They're thoughtful, smart, thorough – they're excellent lawyers all around."

Notable practitioners

Lyn Agre is a deeply experienced criminal defense lawyer who is regularly called on to handle sensitive investigations and the defense of clients facing enforcement actions. **Strengths:** *"Lyn has a very practical and effective way of assessing and acting on litigation challenges in a way that achieves positive results."* *"Lyn is very conscientious and a great advocate."* **David Callaway** is a highly experienced former prosecutor who is well versed in handling DOJ and SEC investigations and enforcement actions. He offers additional expertise in advising Latin American clients facing litigation in the US. **Strengths:** *"He is an excellent trial lawyer and probably one of the most highly regarded criminal trial lawyers in the Northern District. He is very good with the jury and he is liked and respected by judges."* *"David Callaway is one of those rare people who has the vision to find an optimal path that others sometimes find hard to see."*

Hogan Lovells US LLP

What the team is known for Hogan Lovells combines its signature strengths in highly regulated sectors with an expert criminal defense team,

which includes a number of former prosecutors and governmental attorneys. The firm frequently advises clients in the life sciences, technology, financial services sectors and beyond on DOJ and SEC investigations and enforcement actions, alongside advising on internal investigations.

Strengths

"They're experts in their field, with strong support from the top down. They're always accessible, responsive and generous with their time and attention. The value is undoubtable."

Work highlights Hogan Lovells acted for United-Health to defend a claim brought by a putative whistleblower alleging that prior authorization assistance violates the Anti-Kickback Statute and the False Claims Act.

Notable practitioners

Stephanie Yonekura is a regular adviser to clients on high-stakes internal and federal investigations.

Strengths: *"Stephanie is a top-notch white-collar lawyer, who handles extremely complex matters with the highest quality of service."* *"Her strength is her knowledge of the Federal criminal justice space and her background is unique and beneficial when dealing with these entities."*

Hueston Hennigan LLP

What the team is known for Hueston Hennigan is a high-caliber litigation boutique with powerhouse white-collar criminal defense credentials. The firm boasts outstanding trial capabilities, drawing from a high quality bench of litigators which includes several former federal prosecutors. Its clients include a range of senior executives, corporate entities, and religious and educational institutions.

Strengths

"They have extremely good argumentation approaches and they're always attentive to me and my matters. The quality and representation are phenomenal."

Notable practitioners

Brian Hennigan (see p.1030) benefits from a wealth of experience in high-stakes criminal enforcement matters and advises clients on white-collar matters ranging from antitrust and False Claims actions to fraud. **Strengths:** *"Brian is senior statesman – he has tried so many cases and has advised so many boards that he is a really eminent person in this space. There are not many courtrooms where he wouldn't be well known."* **John Hueston** is regarded as one of the nation's premier white-collar defense lawyers, with a range of high profile executives and major corporates turning to him for his consistently proven pedigree in big-ticket trials, investigations and enforcement proceedings. **Strengths:** *"John is unparalleled. When he is on a case, you have best the leader out there."*

Vicki Chou (see p.1010) enjoys a burgeoning reputation for her role in representing clients facing major enforcement actions, with clients benefiting from her significant experience in bet-the-company litigation matters and her prosecutorial experience as an Assistant US Attorney in California's Central District. **Strengths:** *"Her ability to master the case and to manage her team was extremely impressive and she is a highly capable advocate."* *"She is a truly great defense lawyer; she is just incredible."* *"She is thorough, she is really*

great to work with and she's very smart, savvy and sharp." **Marshall Camp** (see p.1007) enjoys a sterling reputation for his courtroom skills, employing his advocacy expertise in a broad spectrum of civil and criminal disputes. **Strengths:** "Marshall is a smart, savvy litigator. He gets great results because he is always thinking like a trial lawyer."

Illovsky & Calia LLP

What the team is known for Illovsky & Calia is an expert criminal defense boutique with a strong pedigree in internal and regulatory investigations, crisis management and defending enforcement actions. The team is held in particularly high esteem for its work defending corporate executives.

Strengths

"It's an excellent, efficient and well-prepared team."

Work highlights The firm continued to defend the cofounder of Juul Labs, Adam Bowen, in multi-jurisdictional litigation and Attorney General enforcement matters concerning the use of electronic cigarettes.

Notable practitioners

Eugene Illovsky draws from a wealth of experience and knowledge to advise clients on internal and regulatory investigations and enforcement, where his impressive trial and appellate skills come to the fore. **Strengths:** "He was absolutely amazing and truly understood how to be cost conscious and still protect the client."

Jenner & Block LLP

What the team is known for Jenner & Block offers clients a dynamic white-collar criminal defense practice, known for its expertise in high-stake trials and investigations. The practice benefits from a deep bench of lawyers with extensive government backgrounds, who represent an array of global companies, leading sports teams and technology companies.

Strengths

"It's an extremely responsive team which brings great value, they're worth every penny."

Work highlights A Jenner & Block team acted for Ceres Global to negotiate a settlement with the CFTC following allegations it attempted to manipulate the price of oats futures contracts.

Notable practitioners

Reid Schar is called on for his in-depth expertise in handling complex investigations matters, including both internal proceedings and those conducted by external agencies, such as the SEC and DOJ. He splits his time between the firm's Chicago and San Francisco offices. **Strengths:** "When we are in the tough situation and we need right competent representation, we call Reid." "Reid was responsive to client needs, a firm advocate for the company, and highly analytical about claims and defenses. I appreciated his zealous advocacy and sage advice." **Brandon Fox** is an experienced and highly regarded trial lawyer who offers a wealth of experience in criminal defense matters. He is well versed in matters involving FCPA, securities fraud and healthcare fraud. **Strengths:** "He's an incredibly smart, analytical lawyer who delves deeply into facts. He's an excellent trial lawyer and a fabulous attorney – he's an all-rounder." "He is an extremely polished and experienced trial lawyer,

an incredible oral advocate and his work product is clean and to the point."

Jones Day

What the team is known for Jones Day frequently advises on major corporate investigations and bet-the-company litigation. The group benefits from a wealth of resources nationally and globally to assist with multijurisdictional and multi-agency matters for corporate clients and senior executives. It is active in a wide range of areas, with particular expertise in FCPA investigations and wider enforcement work.

Strengths

"Jones Day's lawyers are top notch. They are unfraid to call it like it is and to dig deep into the case, formulate the best possible defense and then tirelessly pursue that defense."

"They have an incredibly broad footprint worldwide and they are able to provide us with lawyers across jurisdictions in the issues we need. They are able to plug in specialist and that is the biggest plus – the breadth of the jurisdiction and quality of lawyers."

"Jones Day provides elite legal advice and strategy and they provide excellent value for the type of legal advice they provide. They are elite lawyers." "They have people everywhere so they have deep expertise in virtually any area we would require, and they take time to learn a lot about the company."

Work highlights Jones Day defended Cara Obert, the former CFO of United Development Funding IV, following federal wire and securities fraud charges alleging she and other defendants operated an illegal Ponzi scheme by using funds raised by later UDF entities to pay out distributions to investors in earlier UDF entities.

Notable practitioners

Karen Hewitt advises major companies on governmental and internal investigations, including notable expertise in FCPA-related matters. **Strengths:** "She is an elite lawyer with tremendous skills in understanding complex issues and in handling internal investigations." "She's one of the most effective communicators and she has navigated some of the most complex and high-level matters while in government, so she has the confidence of her clients." "Karen is known for achieving high results and she has an extraordinarily effective manner in working with boards of directors." **Rasha Geroges Shields** is frequently engaged for her expertise in defending regulatory enforcement actions and investigations, acting for a broad spectrum of major corporates and senior officers and directors. **Strengths:** "Rasha is a highly respected trial lawyer and a class act. She is a talented, persuasive writer, she effortlessly makes the seemingly impossible possible and she consistently provides the absolute highest level of client service." **Shireen Matthews** is held in particularly high esteem for her expertise in healthcare matters, including advising clients on False Claims Act, Anti-Kickback and wider data privacy matters. **Strengths:** "She's a fantastic lawyer and very well respected."

Kaplan Marino, PC

What the team is known for Kaplan Marino is a Los Angeles-based criminal boutique firm which is known for its broad capabilities within the field. The group is experienced in the representation

of high profile individuals in matters including healthcare, cybersecurity, public corruption and more.

Strengths

"They effectively represented the company before the government and the team was timely, effective and thorough."

"They appear to be deeply and emotionally involved in the welfare of, and achieving a positive outcome for, their clients."

Work highlights Kaplan Marino defended Dennis Mistunaga, President of Mitsunaga and Associates, following allegations he organized and paid bribes to the Honolulu State Prosecutor in exchange for the prosecution of a former employee.

Notable practitioners

Nina Marino has cultivated an excellent reputation in the market for her skillful representation of senior executives in white-collar criminal litigation. **Strengths:** "She's one of the most pleasantly dogged lawyers I have seen. She doesn't give up, she's just unstoppable in trying to get what is best for clients." "She is very, very good. Nina is extremely senior; she knows what she is doing and she's seen it all. She knows everything about judges and courts and she is extremely helpful." "She is dogged in getting to bottom of things, but she's smart and flexible. She is very focused on her clients' interests and she is really top notch."

Keker, Van Nest & Peters LLP

What the team is known for Keker, Van Nest & Peters is a highly rated litigation boutique which is routinely seen defending sophisticated white-collar criminal lawsuits. It benefits from an extensive roster of top drawer litigators with a wealth of trial court experience and is considered a first port of call for executives facing governmental actions.

Notable practitioners

John Keker has long been considered one of the nation's finest trial lawyers, with clients turning to him for his impeccable pedigree in both civil and criminal trials. **Jan Nielsen Little** is adept in the handling of high-stakes criminal investigations and trials, with experience covering complex fraud and corruption matters. **Elliot Peters** acts for clients on major investigations and trials in diverse areas, acting for a broad array of corporate and individual clients.

Kendall Brill & Kelly LLP

What the team is known for Kendall Brill & Kelly is a highly rated litigation firm with considerable strength in white-collar trials and investigations. It regularly acts for high ranking individuals and corporates across a wide range of industries and possesses vast experience defending clients against a diverse array of claims including corruption and securities and healthcare fraud.

Strengths

"They were spectacular."

"It's a strong litigation boutique with a diversity of practitioners to handle a variety of high profile litigation."

"They're very, very good and very experienced white-collar lawyers."

Work highlights KBK successfully defended Dr

Lester Zuckerman, former chief medical officer of National Spine & Pain Center, in securing the complete dismissal of an anti-kickback indictment brought by the US Attorney's Office for California's Central District.

Notable practitioners

Janet Levine is a highly respected practitioner, regularly engaged by individual clients to advise on sensitive government investigations concerning matters as varied as money laundering, healthcare fraud and tax evasion. **Strengths:** "She's an unbelievable lawyer who I would trust with every case." "She's an exceptional writer and courtroom lawyer." "Janet is one of the leading defense lawyers and has always been one of top trial lawyers in the state. She's clearly a go-to for criminal defense and brings her formidable trial talent to bear on each case – she's an incredibly effective weapon to have. I've seen her do written and oral advocacy and it's top tier." **Jeffrey Rutherford** is routinely called on to assist clients with criminal investigations and is also recognized for his extensive trial experience. **Strengths:** "He's a brilliant thinker and strategist." "He's incredible on his feet and has been unstoppable after his return to the private sector. He's tried some of the biggest cases in the district and is very effective in front of jury." "He's one of the leading practitioners in the state. His oral advocacy is terrific and he's an excellent trial lawyer." **Robert Dugdale** is called upon by individuals and organizations to defend them in criminal matters, including advising on government investigations and defending clients facing a broad array of enforcement actions. He wins particular praise for his advocacy skills, bringing a wealth of experience in trial and appellate matters. **Strengths:** "He's a really smart person who can really cut to the chase on complex issues and make sure they are understandable and digestible to the DOJ."

King & Spalding LLP

What the team is known for King & Spalding offers clients a distinguished regulator practice with significant expertise in white-collar criminal matters. The firm benefits from a deep bench of high profile former governmental lawyers in its offices across the United States, providing a wealth of experience in defending corporate and individual clients against SEC and DOJ actions.

Strengths

"Their bench is phenomenal – it's highly talented and deep."

"The firm has a deep bench and the engagement team has substantial, substantive knowledge regarding the issues under governmental review."

"They are excellent all-around litigators. Their writing shines, as it is crisp and persuasive, and they have extremely sharp strategic instincts."

"They're outstanding people who have extraordinary knowledge and who are efficient and pragmatic."

Work highlights King & Spalding defended RD Legal Funding following claims brought by the New York Attorney General and the CFPB alleging fraudulent and usurious funding deals related to the 9/11 Zadroga fund and the NFL concussion cases. The firm negotiated a favorable settlement to all claims.

Notable practitioners

David Willingham (see p.1085) advises individuals and companies on a diverse range of white-collar criminal matters and is practiced in handling both investigations and trial work. **Strengths:** "He's not only very smart, but also very down to earth and easy to work with." "He provided a very high level of client service, he's very responsive and thoughtful in the advice he gave." "He is the go-to person for me. I enjoy working with him – he has a great bedside manner, he's very collaborative, he knows his stuff and he gives a very candid assessment, which enables me to digest and work with the best options. I have lots of trust in David." **Michael Shepard** (see p.1072) represents companies and high ranking executives on investigations and enforcement actions, and frequently advises on fraud cases. **Strengths:** "He is your classic white-collar defense strategist who is able to stick the landing on how to come across in the most compelling and reasonable way."

Larson LLP

What the team is known for Larson is a high-caliber trial boutique with significant experience defending clients against DOJ and SEC investigations and enforcement concerning FCPA violations, healthcare fraud, environmental crimes and securities actions. Clients also benefit from the firm's strong pool of former judges, prosecutors and public defenders.

Strengths

"Their professionalism is top notch, and I could not ask for more."

"The firm has truly outstanding lawyers, who have the experience of handling extremely complex and sensitive matters and who have a substantial breadth of knowledge, experience, and diversity."

"They quickly got up to speed in my case, understanding the issues and developed a winning strategy. The people I worked with were very experienced and had a great command of the matter."

"Whatever the issue may be, Larson has a team member well versed in the field."

"The firm is business minded and takes into account all facets of a case's outcome by thinking practically."

Work highlights Larson defended tax agent Ramin Salari following a high-profile public corruption matter involving former Los Angeles County Assessor John Noguez. The firm successfully dismissed two cases brought against the defendant before the California Court of Appeal.

Notable practitioners

Stephen Larson (see p.1042) offers considerable expertise in trial work on behalf of clients facing white-collar criminal enforcement, having served for a number of years as a US District Judge. **Strengths:** "Stephen has an impeccable reputation in the community for his skills and his professionalism." "Stephen is very kind, polite and considerate, yet strong and focused." "Stephen had a very strong grasp of our team and its priorities and of the other side's players and priorities, which led to an effective resolution." **Hilary Potashner** (see p.1061) leverages her significant expertise as a former federal public defender to act for a wide array of corporate clients and executives facing major criminal enforcement actions. She is held in par-

ticularly high regard for her excellent courtroom skills. **Strengths:** "Hilary Potashner is one of the brightest and reasoned legal minds I have had the pleasure of working with. She approaches her work practically and creatively, resulting in sound advice and analysis. She is one of the best trial attorneys I know and stays the course through very complex litigation." "She was an empathetic, great listener with a strong, strategic mindset." "She excels at every aspect of litigation and she is extremely client focused."

Latham & Watkins LLP

What the team is known for Latham & Watkins offers top tier skills representing both individual and corporate clients in major criminal investigations and administrative enforcement, with strengths in areas including healthcare fraud, insider trading and FCPA violations. It excels in complex multijurisdictional work, with expert abilities in defending clients against major SEC and DOJ actions. The firm's impressive client base includes a number of household names in the energy, financial services and healthcare sectors.

Strengths

"These people are lights-out smart. When there's an issue, we get to the bottom of it."

"Latham & Watkins took the time to diligently understand everything and craft a smart strategy, despite my working in a very specialized field. Latham also had the resources to help with the highly technical aspects of my situation and they were always ahead of the ball. It felt like they knew exactly how the government would respond to everything and helped guide me in the right direction."

Work highlights Latham & Watkins defended NextGen Healthcare in a six-year False Claims Act and Anti-Kickback Statute investigation, following allegations that it improperly received incentive payments for uncertified electronic health records software and that it paid commissions to persons who referred its products.

Notable practitioners

David Schindler (see p.1069) is regularly engaged by high profile clients on significant corruption and False Claims Act mandates and is noted in particular for his experience in the healthcare sector. **Manuel Abascal** (see p.996) represents large corporations as well as individual executives in internal and government investigations. **Strengths:** "He's so experienced, he's seen it all. He's dogged in his representation of clients – he can be aggressive when he needs to be and incredibly smooth when it's more effective." **Christopher Frey** (see p.1021) is a highly regarded former prosecutor who offers a strong pedigree in acting for financial services companies and executives in regulatory investigations and enforcement. **Strengths:** "He combines oral advocacy skills with impeccable judgment; he's a real rising star." "Chris is great. He's the person who you want running point any time you have some government request inbound." "Chris is stellar and I'm very thankful I got to work with him." **Margaret Tough** handles trials and investigations on a range of white-collar concerns. She has particular experience in defending clients in the energy sector on environmental matters.

McDermott Will & Emery LLP

What the team is known for McDermott has a well-regarded criminal defense practice group with deep strengths in healthcare matters, acting for a broad spectrum of device manufacturers, biotechnology companies and healthcare providers. It offers wider strengths in areas including insider trading claims and FCPA-related issues, drawing from its strong roster of attorneys with notable prosecutorial experience.

Strengths

"The team has provided us with seamless coverage across jurisdictions for a variety of risk and compliance matters."

Notable practitioners

Russell Hayman (see p.1030) maintains a broad-based white-collar practice and is a regular adviser to clients in the healthcare sector on FCA claims.

Morrison Foerster

What the team is known for Morrison Foerster offers a highly quality group of regulatory defense attorneys, with considerable skill in defending SEC and DOJ investigations and litigation matters. The firm is held in particularly high regard for its expertise in data privacy and cybersecurity matters.

Strengths

"They're experienced partners with excellent operational, public relations and legal sensibilities."

"There was a very good effort made to understand the collateral impact of the investigation on other elements of our business."

"The legal team I worked with was phenomenal, their attention to detail in my case exceeded any expectation I had. They remember more minor details about my life and the circumstances of my case than I do! This is a stressful event and I couldn't be more grateful for the legal team formed to assist in every aspect of the case."

"The firm has a deep bench of experts that work together to deliver a complete work product. Nothing falls through the cracks—they are on top of things with strong attention to detail."

"They cover all the bases, including with attorneys who previously were US prosecutors and DOJ officials."

Work highlights Morrison Foerster defended Recology following an investigation brought by the US Attorney's Office for California's Northern District into alleged bribes paid to the former head of San Francisco's Public Works department.

Notable practitioners

Craig Martin (see p.1047) offers impressive skills in advising clients on SEC investigations and enforcement actions, alongside roles conducting internal investigations. **Strengths:** *"He is just one of the most excellent SEC-facing attorneys I have ever encountered in my career. He knows how to represent the facts and a story—he is an incredible advocate in guiding the SEC into what they should care about and into what they might not be interested in."* *"He's experienced, poised and patient. I could not have asked for a better partner."* *"Craig brings a deep passion for doing the best for his clients. He thinks about his client's interest 24x7."*

Christine Wong (see p.1086) is a highly experienced white-collar criminal defense attorney

who is held in high esteem for her trial expertise.

Strengths: *"It helps that she used to be federal prosecutor and she has experience in running compliance—she has great insight and she is able to see things from many different perspectives."* *"She has great legal and negotiating skills and is focused on practical solutions. You couldn't ask for a better advisor and, when the time requires it, a better warrior."*

Munger, Tolles & Olson LLP

What the team is known for Munger Tolles offers a distinguished white-collar criminal defense group with outstanding trial experience. The firm benefits from a highly regarded bench of litigators, including a number of former federal prosecutors with excellent credentials in trial court and investigatory proceedings. It offers noted capabilities in securities fraud and criminal antitrust matters, among other areas.

Strengths

"The MTO team brings a deep understanding of complex issues and the intricacies of dealing with the government enforcement staff."

"They are really outstanding. The thing I like about Munger is that they are a full service firm and they have a deep bench. We are very picky, but they are one firm I have no hesitancy hiring for matters across the board. I'm always very satisfied by the quality of their lawyers, who are uniformly high value."

Work highlights Munger Tolles continued to defend PG&E in multiple regulatory and civil actions related to the Kincadee, Zogg and Dixie Fires.

Notable practitioners

Brad Brian (see p.1004) is sought out by major clients to assist with significant white-collar trials and investigations ranging from criminal negligence to corruption. **Strengths:** *"Brad is one of the top trial lawyers for high profile, bet-the-company litigation. He is the first call for everything that is sensitive for us."* **John Spiegel** offers clients an extensive skillset in defending regulatory enforcement, with his acknowledged pedigree in securities and SEC litigation complemented by a strong track record in advising on claims brought by the DOJ. **Strengths:** *"John is a strong advocate."* **John Berry** (see p.1002) is held in high esteem for his SEC-facing practice, frequently advising clients on significant securities investigations and enforcement actions. **Strengths:** *"He has an amazing retention for fact and detail and he is able to get down to the weeds on microscopic level and analyze whether something constitutes a claim and what that looks like to the government."* *"John is well respected by SEC enforcement staff and he brings a deep understanding of regulatory enforcement issues and how to achieve favorable resolutions for his clients."*

O'Melveny & Myers LLP

What the team is known for O'Melveny's practice group is particularly skilled in healthcare matters, benefiting from numerous attorneys with expertise in areas such as Medicare fraud and healthcare-focused False Claims Act matters. The team offers additional strengths in a range of criminal and investigatory proceedings, including environ-

mental, antitrust, FCPA and securities issues. Its impressive client base includes leading corporate clients, major financial institutions and senior executives.

Strengths

"The O'Melveny & Myers team is a cohesive unit that combines deep legal knowledge with a practical approach. Their strengths lie in their unparalleled fusion of experience, execution, work ethic and their ability to provide clear, actionable advice in complex scenarios."

"The team knew how to guide the board and the staff through a very challenging situation—they used all their experience, worked extremely hard and dedicated themselves to a successful outcome."

"Every single person on that team made an impact and knew the matter inside and out."

"The quality of work and the end result was exceptional."

"It's a very strong bench, with excellent associates and partners."

Work highlights O'Melveny successfully defended Tom Barrack, the former CEO of Colony Capital, following a criminal trial in the Eastern District of the New York involving allegations he acted as an undisclosed foreign agent for the United Arab Emirates.

Notable practitioners

Daniel Bookin is a highly experienced and distinguished white-collar criminal defense attorney who offers a wealth of knowledge in advising clients on internal investigations and regulatory proceedings. **Steven Olson** is a strong choice for clients on high-stakes internal and regulatory investigations, as well as offering clients an excellent pedigree in jury trial work. **Strengths:** *"He is one of most insightful, strategic and quality lawyers that I have worked with. He can get to the heart of matters very quickly and get amazing results for clients."* *"Steve is a brilliant lawyer with a strong ethical compass and a deep understanding of how to support clients."* *"He's served in several roles in government, in-house and in private practice—so he has a tremendous depth of experience and he's a very talented communicator."* **Michael Tubach** is widely considered a go-to practitioner for criminal antitrust matters, in which field he regularly advises on DOJ investigations. **James Bowman's** practice focuses on the representation of clients in internal investigations and white-collar litigation. He is well versed in matters relating to the False Claims Act, particularly in the healthcare space. **Strengths:** *"Jim is a fantastic lawyer. He devotes himself to the work, knows every detail of the case, and is a pleasure to work with. He has a wonderful demeanor with the jury and it was obvious that the jurors found him charming and credible. He really cares about his work and the practice of law and it shows."*

Paul, Weiss, Rifkind, Wharton & Garrison LLP

What the team is known for Paul, Weiss has a longstanding reputation for excellence in major investigations and government enforcement matters, based upon the firm's outstanding pedigree in the most significant and sensitive of white-collar criminal defense matters. The California

team benefits from the wider firm's formidable pool of resources, including a number of high profile former government lawyers with extensive experience in bet-the-company disputes.

Strengths

"Paul, Weiss is the real deal."

"The team was extraordinarily thorough and handled a very complex matter with seeming ease. The team included lawyers at every level, which allowed them to perfectly calibrate the work needs with the lawyers' skill sets."

"Everyone we have worked with – from the senior partners to junior associates – has strong legal skills, is exceptionally talented and provides exceptional service."

Work highlights Paul, Weiss represented the Regents of the University of California and several UC campuses following multiple investigations and grand jury subpoenas by the US Attorney's Office and the FBI following allegations faculty members failed to disclose China affiliations on their applications for grants from the National Institutes of Health.

Notable practitioners

Melinda Haag (see p.1028) specializes in representing individuals on diverse mandates in litigation, investigations and enforcement actions.

Strengths: *"She's one of the top white-collar lawyers in the country." "She has great command over any factual scenario that is presented to her, but she also has very strong people skills. She's driven by results and the best thing for her client. I don't know if I have seen someone work as hard as her, she never stops putting in 100% effort." "When she speaks, people really listen. She has extremely good judgment and she just has an uncanny ability to gauge the market and what is capable of being achieved."*

Walter Brown (see p.1005) is a widely respected white-collar practitioner. He focuses his practice on the representation of high-level executives in sensitive investigations and regulatory matters. **Strengths:** *"Walt is the gold standard. He has tremendous experience and he's very unflappable. He's very business savvy and a really good counselor, he sees all the angles and sees over the horizon. I think Walt is the best of the best."*

Joshua Hill (see p.1031) offers strong capabilities in antitrust, False Claims Act and securities matters and routinely advises clients on government investigations. **Strengths:** *"Josh is an incredible professional who is deliberate and unflappable." "Joshua Hill is an exceptional defense counsel I trust with our most complex investigations and matters. He is incredibly intelligent and has a wide array of experience that he brings to the table in advising us. He understands our company's unique needs and objectives, and then uses his complete, detailed mastery of the facts and law to achieve them."*

Randy Luskey (see p.1046) has considerable experience conducting internal investigation and advising corporate clients on governmental investigations and DOJ enforcement matters, as well as handling False Claims Act disputes. **Strengths:** *"He's been a pro, we're very happy we made the decision to work with him. He's prepared, he's creative, he's responsive to new ideas and he works collaboratively."*

Quinn Emanuel Urquhart & Sullivan, LLP

What the team is known for Quinn Emanuel is a nationally recognized trial firm with markedly broad capabilities within the field and is well resourced to represent both senior executives and corporations. It offers strength defending allegations in diverse areas such as antitrust, healthcare and securities, alongside particular expertise acting for East Asian clients in economic espionage cases. The firm calls upon a strong team of litigators with decades of experience handling complex government investigations and criminal litigation.

Strengths

"They provide excellent service and they are very strong litigators and negotiators."

Work highlights Quinn Emanuel defended Pangang Group, a Chinese state-owned company, following an indictment alleging theft of trade secrets under the Economic Espionage Act.

Notable practitioners

John Potter is a highly renowned white-collar lawyer who offers a wealth of experience defending individual and corporate clients in high-stakes criminal litigation matters.

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard Mullin has a strong litigation group with robust capabilities in investigations and trials both at the federal and state level. The group is experienced in handling False Claims Act litigation and related enforcement actions and is particularly adept at resolving disputes within the healthcare sector.

Strengths

"The team, on any matter, is always top notch, responsive and well versed in the matter."

"They're exceptional at early-stage identification of issues and defense strategies."

"They showed extensive depth and breadth in their expertise and the service levels and responsiveness are consistently high and reliable."

Work highlights Sheppard Mullin defended Amity Home Healthcare, sister company Advent Healthcare, and its owner following a federal indictment alleging the payment of kickbacks to doctors, discharge planners and social workers to solicit referrals for its services.

Notable practitioners

Bryan Daly represents corporations and their executives on an array of sensitive white-collar matters, including whistleblower allegations and FCPA and FCA matters. **Charles Kreindler** is proficient in a wide array of white-collar matters, with clients regularly turning to him to handle investigations and defending enforcement actions by an array of governmental agencies. **Strengths:** *"Chuck is the best white-collar lawyer I've worked with."*

Sidley Austin LLP

What the team is known for Sidley Austin's team demonstrates exceptional quality in litigating high profile enforcement matters and securing the closure of government proceedings, acting on behalf of both major corporates and individual clients. The firm is regularly turned to for its excellence

in highly regulated fields, including securities, healthcare and defense contracts.

Strengths

"Sidley often makes you feel as though you are its only client given how responsive the firm is to the situation. They're sensitive to the needs of the business and offer practical approaches to address the business needs."

"The firm's attorneys got up to speed on complex, technical matters very rapidly, had great strategic insight and linked factual and legal questions very adeptly. The team – from top to bottom – has been terrific. The partners offer incredible insight and strategic advice, and the associates have been very diligent and helpful."

"The Sidley team were consummate professionals who had a solid understanding of the issues involved, but more importantly, where they lacked the technical or industry knowledge, they spent the time asking about and understanding the issues and nuances to be able to provide the best advice possible guidance."

"They take the time to understand matters; they appreciate nuance and they are patient and deliberate."

"The Sidley team has a wealth of experience that adds such an incredible value to the issue management and decision-making process. The caliber of work is exceptional and the team does of excellent job of managing budget expectations."

Work highlights Sidley Austin continued to defend Huawei Technologies following criminal charges brought by the US Attorney's Office for the Eastern District of New York involving trade secrets, bank fraud, sanctions violations and RICO claims.

Notable practitioners

Dave Anderson (see p.997) is a former US Attorney who brings a wealth of expertise and experience to bear in white-collar criminal defense to clients in industries including financial services, healthcare and technology. **Strengths:** *"We rely on his counsel for the most serious legal questions faced by the firm. He understands both the business and potential reputational consequences of legal issues and his reputation as a former US Attorney and as a litigator precedes him. He has successfully defended Fortune 100 companies, winning jury verdicts. He has won cases against regulators. His arrival in a case forces the other side to take stock and see if they wish to continue."*

"Dave's breadth is inspiring. From advice on tactical matters, to delivering the expertise required in regulatory matters, he has been terrific."

"Dave is a fantastic partner and really works to understand our business and culture. He really helps the team understand the intricacies of issues and provides nuanced guidance."

Douglas Axel (see p.998) advises clients on a range of white-collar concerns, including fraud, corruption and regulatory actions. **Strengths:** *"His key strengths are his knowledge of law and trends in the area. He's very good with clients and witnesses, being able to give them confidence that he knows the best path forward and strategy for them."*

"Doug is highly regarded by all peers, very well respected by criminal prosecutors and highly regarded by the agencies. When he speaks it is with some considerable authority."

Ellyce Cooper (see p.1011) focuses her practice on crisis management

and regulatory enforcement, as well as advising corporates on internal investigations. **Strengths:** “Her interpersonal skills really set her aside and she has a tremendous presence as a lawyer and an advocate.” “Ellyce is the single best attorney I have worked with during my career. She is brilliant, calm under stress and always available, but also kind. Her client service is second to none. She is one word – amazing.” “She’s a top mind with the ability to absorb complex information very quickly and see where to move her chess pieces.” **Sheila Armbrust** (see p.997) is frequently called upon by corporate clients and senior executives to handle internal investigations and defend regulatory actions. **Strengths:** “Sheila is great at really diving into the details of business operations and personnel to help provide specific guidance. She really works to make the team feel comfortable with the process and decision making.”

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for Skadden remains a formidable resource for clients facing governmental investigations and major enforcement action, boasting a cadre of nationally famed litigators with outstanding courtroom experience. The firm offers strong capabilities in areas such as money laundering, environmental crime and state and federal grand jury investigations. Its team advises a range of leading corporates, public company boards, audit committees and individual clients.

Strengths

“I can trust that Skadden has the right resources and industry leaders to handle complex matters. There’s strong depth and breadth in the team.” “Skadden is a go-to advisor for regulatory investigations.”

Work highlights Skadden defended Fujian Jinhua in a criminal trade secrets, economic espionage and conspiracy claim alleging it conspired to steal trade secrets for the design and manufacture of DRAM memory devices from Micron Technology.

Notable practitioners

Jack DiCanio (see p.1015) is a highly respected criminal defense lawyer with deep experience in defending clients in regulatory enforcement matters, earning particular plaudits for his trial capabilities. **Strengths:** “Jack’s strength is in high level communications with regulators or senior executives, dealing with the most pressing issues in front of a client. Jack is excellent in that environment.”

Spertus, Landes & Josephs, LLP

What the team is known for Spertus, Landes & Josephs is a litigation boutique which fields a compact but formidable bench of lawyers with notable prosecutorial experience and strong trial capabilities. It defends clients in state and federal courts, as well as handling government and internal investigations into a wide range of matters including healthcare fraud, securities fraud and the False Claims Act.

Strengths

“They provided fulsome representation and a high level of service.” “They have lawyers of the highest caliber, able to handle the full spectrum of domestic white-collar

matters, and you get incredible bang for your buck.” “The firm recruits and retains talented and motivated lawyers who are tireless, dependable and creative. What’s more, they work together seamlessly and without ego.”

Work highlights Spertus, Landes & Josephs successfully Carlos Martinez, former President of Fox International Channels in Latin America, following a criminal trial alleging he and other defendants participated in a bribery scheme inducing soccer officials to award television rights for Latin American tournaments to its channels.

Notable practitioners

James Spertus is a seasoned white-collar trial lawyer with particular experience in the fields of intellectual property and computer crime. **Strengths:** “He is very strategic, looking for the right points of leverage, and he digs in personally and fights hard for his clients.” “Jim is a leader and trailblazer. He has built the Spertus firm into one of the most highly regarded and best boutique firms in Los Angeles and, on top of that, he is a tremendous lawyer and brilliant strategist.” **Anthony Pacheco** (see p.1058) is a vastly experienced litigator who excels in acting for clients in internal and regulatory investigations, as well as defending businesses and individuals facing criminal indictments. **Strengths:** “He has been highly professional to work with and he’s very forward thinking and strategic in his thoughts on how to handle and plan in ways that draw on his experience and strong judgment about the practical aspect of how government matters will unfold.”

Swanson & McNamara LLP

What the team is known for Swanson & McNamara is a highly regarded boutique which is regularly seen in litigation throughout State and Federal Courts. The team is recognized for the standout trial credentials of its bench and its impressive reputation among local judiciary bodies and often defends individuals and corporations in areas including securities fraud, anti-trust and False Claims Act, alongside additional strengths in general criminal and civil litigation matters. The firm acts for a diverse client base, which includes a number of senior executives in the technology and financial sectors.

Strengths

“They’re on everyone’s shortlist of top criminal defense lawyers. They’re spectacular.”

“This is a small firm that packs a massive punch. They have an incredibly strategic and practical approach to litigation and they’re incredibly effective and highly respected advocates, especially in the Northern District of California.”

“I think they’re some of the best criminal lawyers in the country. They get hired for the big cases, the ones that are the most important cases in their clients’ lives, and they always do a great job.”

“They’re top of the line. They have deep knowledge of the law and procedure, excellent judgment and superb people. This is a truly excellent group of lawyers practicing at the highest level.”

“They are fierce advocates, but also calming and strategically delicate in their approach. They can be diplomatic and they can be bulldogs – they can do everything.”

Work highlights Swanson & McNamara defended

Sheila Quintana following conspiracy and wire fraud claims brought by the US Attorney’s Office, alleging she and a codefendant fraudulently obtained title to properties belonging local churches and used the properties to obtain high-interest loans.

Notable practitioners

Mary McNamara offers excellent pedigree in defending executives in high-stakes investigations and enforcement actions, with commentators consistently highlighting her standout courtroom skills as a significant asset to clients.

Strengths: “The judges love her and treat her almost like a peer. She’s got great client skills and an impressive courtroom presence.” “She’s absolutely wonderful to work with. She’s strategic, tactful, has an incredibly sharp legal mind and she is highly respected by the bench.” “Mary is a talented and powerful criminal defense attorney who has achieved some great results for her clients.”

“Mary has incredible judgment and great knowledge of the intricacies of criminal law. On a personal level, she is charming and easy to deal with.” “She is terrific. She’s very highly thought of and extremely competent. She’s top of the heap, the cream of the Bay Area crop.” **Edward Swanson** is a go-to choice for sophisticated white-collar criminal defense matters, with a wealth of experience acting for clients facing criminal trials and investigations.

Strengths: “Ed is very calm in court, exceptionally bright and highly regarded by the judges.” “He has excellent judgment and is very, very good at cutting a case down to its essence and focusing on what matters. He’s particularly good at knowing how to size up his audience and pitch the case, understanding how a prosecutor thinks and putting his clients in their best perception.” “Ed is the gold standard in a defense attorney – he’s deeply knowledgeable, has excellent judgment and truly cares for the well-being of his clients.” “Ed is one of the best criminal defense attorneys in the US, period.”

“I think his judgment and his strategic thinking are his strengths. I think he is one of the best lawyers in the white-collar space nationally as he has extraordinarily good judgment – he’s not just smart, but he also understands how to come to practical solutions for clients.” **Britt Evangelist** has a robust criminal defense practice which sees her regularly engaged by corporate and individual clients in regulatory enforcement matters. **Strengths:**

“She’s practical, responsive and efficient, with a highly strategic and practical approach to litigation.” “She’s a very talented lawyer and a persuasive legal writer.” “She’s incredibly sharp, incredibly hardworking and strategic.” **Audrey Barron**’s practice encompasses both DOJ and SEC investigations, often relating to complex fraud and trade secrets theft. She has built a strong expertise representing both individuals and corporations in this space. **Strengths:** “Audrey showed excellent judgment and skills for her years of practice.”

Willkie Farr & Gallagher LLP

What the team is known for Willkie Farr offers robust strengths in criminal defense matters, acting for corporate and individual clients in a broad spectrum of SEC and DOJ enforcement actions. The firm draws from a strong pool of litigators in its California offices, supported by a

national and international group of disputes lawyers with impressive advocacy skills.

Strengths

"The team were very knowledgeable of the facts, very responsive to my inquiries and provided very strong guidance and advice."

"They're diverse in their backgrounds and bring depth of experience. The team has been communicative and client friendly."

Work highlights Willkie Farr defended Shradha Agarwal, the former cofounder and president of Outcome Health, following a criminal trial and parallel SEC suit alleging a fraud scheme targeting the company's pharmaceutical clients and investors.

Notable practitioners

Simona Agnolucci (see p.996) has a wide-ranging litigation practice which features notable strengths in defending DOJ, SEC and wider regulatory enforcement actions, acting for both individual and corporate clients. **Strengths:** *"She's so smart and intelligent, and she's fierce in negotiations." "Simona is a very effective advocate. Her emotional intelligence is particularly strong and she does not back down from a fight, when that's appropriate."* **Koren Bell** (see p.1001) enjoys an excellent reputation for her white-collar criminal defense practice, earning plaudits for her trial and appellate capabilities. **Strengths:** *"She is probably, in terms of raw intellectual firepower, the smartest lawyer I know. Koren can run a huge case – she does something pretty exceptional to find an edge or win a case, and she does it time and time again." "She dedicated herself to learning the nuances and presenting with passion and knowledge. She is hard-working, caring and intelligent." "She doesn't rest until she feels like she has looked at and tested everything and has that intellectual bent when she handles cases, and she can perform in a courtroom and convey things in the simplest terms. She's the full package."*

Winston & Strawn LLP

What the team is known for Winston & Strawn offers a highly esteemed white-collar criminal defense group with proven abilities in trial settings, drawing from an expert pool of litigators with excellent courtroom pedigree in California and nationwide. The group excels in representing individuals and corporate clients against the full gamut of regulatory enforcement matters, as well as handling internal investigations.

Strengths

"The team's collaboration and communication were seamless, ensuring that no detail was overlooked. They were adept at handling the complexities and challenges that arose, displaying adaptability and resourcefulness."

"They are outstanding lawyers and people. They're extremely bright and knowledgeable, super responsive and have a phenomenal bedside manner."

"They've been very knowledgeable, highly responsive and extremely client oriented."

Work highlights Winston & Strawn defended Bruce Greene, a law firm partner, following a criminal prosecution alleging misappropriation of government funds, grand theft, conspiracy, money laundering and criminal conflicts of interest.

Notable practitioners

David Scheper (see p.1069) is a highly respected attorney, routinely engaged on high-stakes white-collar matters, including trials and investigations, encompassing fraud, malpractice and patent infringement. **Strengths:** *"What an outstanding lawyer. He's amazingly bright, practical and super smart, with a comforting bedside manner." "He's a model of excellence all around."*

Zweiback, Fiset & Zalduendo LLP

What the team is known for Zweiback, Fiset & Zalduendo enjoys a fast-rising reputation for its capabilities in trial work, alongside a robust pedigree in regulatory and internal investigations. The firm is held in particularly high esteem for its representation of individual defendants, including public officials and corporate executives.

Strengths

"They're some of the most talented attorneys we have ever worked with. We felt comfortable from the very moment we began to work with them and we knew right away that our team would be able to handle every aspect of our matter."

"They were on top of everything, gained every open advantage over the counterparty and had capabilities covering every issue that presented itself."

"This firm has a wealth of experience on white collar criminal matters and internal investigations both from former federal prosecutors and defense side."

Work highlights Zweiback, Fiset & Zalduendo defended Tammy Le, a healthcare executive, following allegations she committed wire fraud and money laundering in connection with the \$12.7 million sale of her physician management company to a private equity firm.

Notable practitioners

Rachel Fiset and Michael Zweiback are key contacts.

Other Ranked Lawyers

Robb Adkins (see p.996) of BakerHostetler LLP is regularly engaged by clients on internal and government investigations which touch on diverse areas, including antitrust law and corruption. **Strengths:** *"He's a really smart and really accomplished trial lawyer."*

Peter Altman (see p.997) of Akin is held in particularly high esteem for his representation of investment management clients facing SEC, CFTC and DOJ enforcement, including expertise in criminal investigations in the cryptocurrency space. **Strengths:** *"Peter is very intelligent, sophisticated and competent. I have lots of respect for him – he is always a step ahead, thinking about what needs to be done. Peter is one of the most talented attorneys in California in the securities enforcement and white-collar space. He is smart, thoughtful, responsive and can deliver difficult messages with poise and authority. He skillfully negotiates thorny issues and client service is his strength – a big part of being counsel is connecting with the client and he does that really well."*

Marc Axelbaum of Mintz is a go-to resource for corporate and individual clients to handle sensitive internal and regulatory investigations, as well as defending enforcement actions. **Strengths:** *"He's an extraordinarily good oral advocate, he gets*

results that are absolutely stellar. He is a great white-collar defense attorney who has a lot of experience and a sophisticated understanding of the issues. What sets him apart is the ease of talking to him and getting along with him – he is a very calming and reassuring person in restoring normality to a situation."

Mark Beck of Beck Law PC is a highly experienced white-collar criminal defense lawyer who has a strong pedigree in defending corporate and individual clients, as well as handling internal investigations. **Strengths:** *"Mark Beck is one of the smartest, most respected lawyers in LA. I feel completely taken care of when Mark represents me. He's an exceptional and very, very experienced lawyer, who's capable of analyzing the situation from all angles."*

Whitney Bernstein of Bienert Katzman Littrell Williams LLP garners respect for her strong skills in litigation and investigations, regularly represents individuals and corporations facing SEC and DOJ enforcement. **Strengths:** *"If I was in trouble, I would call Whitney. I have an intense amount of respect and trust for her. Whitney is an outstanding lawyer. She is a fierce advocate for her clients with the experience and insight necessary to advise on the best course on dealing with the most difficult matters. Whitney achieves excellent results for her clients. She is brilliant, tenacious, and exceptionally hardworking."*

Terree Bowers of ArentFox Schiff LLP draws from over three decades of experience in high-stakes regulatory enforcement matters to defend clients facing issues ranging from public corruption and FCPA violations to securities fraud, environmental crime and False Claims Act matters.

John Cline is a well-regarded white-collar defense attorney with considerable trial experience in state, federal and appellate courts. His expertise covers RICO, FCPA and national security concerns, among other areas.

Aaron Dyer of Pillsbury excels in advising both individual clients and businesses facing criminal litigation in areas including securities fraud, healthcare litigation and False Claims Act suits.

Strengths: *"He's a consummate professional who provides excellent advice, while keeping in mind the client's goals and challenges."*

Grant Fondo (see p.1020) of Goodwin focuses his practice on the representation of individual clients in federal and regulatory investigations and is noted for his expertise in the financial technology sector. **Strengths:** *"He is excellent. He has deep knowledge in the blockchain and crypto space where he works with a lot of relevant clients, so he has great insight. Grant was amazing to work with – he's detail oriented, thorough and has strong communication skills."*

Grant Gelberg of Halpern May Ybarra Gelberg attracts recognition for his deep experience in the healthcare sector. His white-collar practice covers both criminal defense and civil litigation.

Aviva Gilbert has a wide range of expertise representing individuals and corporations in white-collar criminal defense work. She is noted for her work in the healthcare and technology sector.

Strengths: *"Aviva is truly wonderful. Aviva is extremely collaborative, her approach recognizes the legal limitations and common sense of case."*

She is very appropriately aware of finding a sweet spot where there is room for negotiation, which is super effective in this space, and she presents well."

John Hemann of Cooley LLP is called upon by clients for his expertise in DOJ, SEC and FCPA investigations. He acts for clients in matters involving fraud, anticorruption, antitrust and more.

Strengths:

John is incredibly creative; he thinks outside the box and understands the realities of representing clients facing criminal matters."

Mark Holscher (see p.1031) of Kirkland & Ellis acts for large companies on an array of white-collar issues, including fraud and FCA cases and internal investigations, as well as acting for clients on a broad spectrum of commercial litigation matters. **Strengths:** *"He's good at speaking clearly to clients in way that they will understand and he's totally committed to them."*

Matthew Jacobs of DLA Piper LLP is a regular adviser to clients on government investigations and has particular experience in antitrust and FCPA matters. **Strengths:** *"Matt Jacobs brings a very substantial amount of experience that he has dealing with investigations from the DOJ and he one of the highest regarded defense attorneys in the area of securities law. Matt is hands down the most knowledgeable, experienced and caring attorney I have ever worked with. He is able to provide very clear and even-keeled counsel in very complicated and contentious matters."*

Julia Jayne of Jayne Law Group enjoys a burgeoning reputation for her criminal defense practice, earning particular praise for her representation of individual defendants. **Strengths:** *"I think very highly of Julia, she's someone people turn to for her expertise in trial work. She has a wonderful relationship with clients and it's great to work with her."*

Miranda Kane of Conrad Metlitzky Kane is a highly experienced white-collar defense lawyer who offers great experience in representing major companies on a diverse range of mandates.

Strengths: *"She is steadfast advocate and she is an excellent lawyer. Miranda is an extraordinarily strong lawyer and strategist, and a very accomplished trial lawyer."*

Jennifer Kennedy-Park (see p.1037) of Cleary Gottlieb Steen & Hamilton is held in particularly high esteem for her representation of financial institutions facing investigations and enforcement actions brought by a range of US and international agencies. **Strengths:** *"You can put her in front of senior management when we have to make difficult calls and she has really explained the situation clearly and has management agree with her. Her mastery of facts is excellent and her ability to master highly complex, different areas of our business is better than some of our employees. She has been a very important voice helping with strategy. She is a very thoughtful attorney who provides practical advice and is not afraid to give her perspective – few other attorneys have been as helpful as Jennifer. I really like her; she has a great legal and strategic mind and I've been impressed with her problem solving."*

Randall Lee of Cooley LLP brings previous experience in government and the private sector to bear in his white-collar defense practice. He is particu-

larly well versed in handling internal investigations and SEC enforcement actions.

Luis Li of Wilson Sonsini Goodrich & Rosati is a respected litigator who is held in particularly high esteem for his skills in criminal trial work.

Strengths: *"He is a bet-the-company litigator with a track record of success. He's really just brilliant, I wish I could use him for everything."*

Carolyn McNiven of Greenberg Traurig, LLP is held in particularly high esteem for expertise in healthcare fraud matters, acting in a broad array of investigation, enforcement and False Claims Act work. **Strengths:** *"Carolyn is a tremendous resource for complicated healthcare questions. She has deep expertise and experience in healthcare fraud matters, as well as a commercial understanding of her client's business operations. Carolyn was really good in understanding the defense of the case. She delved into issues and got the expertise, and that's why she won. Her willingness to get into the details and to really delve in is what stood out. She is superb in healthcare fraud in particular. I think she is an excellent lawyer, but her greatest strength is her knowledge of healthcare law and she would be a number one choice for complex healthcare fraud matters. She's my go-to person in healthcare fraud. She knows the space inside out and brings really valuable expertise. She's also very easy to work with and collegial."*

Jessica Nall (see p.1054) of Baker McKenzie has a broad-based white-collar practice with expertise covering antitrust, FCA and trade secrets matters and experience both at trial and in handling investigations. **Strengths:** *"I was extremely fortunate to be represented by experienced and client-friendly attorney. Jess is A+ in client service, practicality and on-the-spot guidance. She is wonderful, she's a zealous advocate and I like that a lot."*

Daniel Nixon of Byrne & Nixon is held in high esteem for his role defending individuals accused of white-collar criminal matters, with clients benefiting from his significant prior prosecutorial expertise.

Thomas O'Brien of Greenberg Traurig, LLP offers great experience defending clients in regulatory and corporate compliance actions brought by federal and state authorities. **Strengths:** *"He is a brilliant lawyer with a commanding presence and a keen sense of the situation at hand. He is a no-nonsense lawyer who not afraid to tell you what you don't want to hear, but what you need to! But he also has the ability to put a client at ease while remaining realistic. If you're a high level executive, he is go to person. He understands the federal system, he is a fantastic trial lawyer, and his results are nothing short of amazing."*

Michael Proctor of Iversen Proctor LLP is a strong choice for individual clients on federal investigations and enforcement actions, having built an excellent reputation for his pedigree in trial work.

Naeun Rim of Manatt Phelps & Phillips LLP has a fast-growing reputation for excellence in her defense of clients facing regulatory enforcement, acting for businesses and individuals in the technology, life sciences and media sectors, among others. **Strengths:** *"We would want no one else to be our counsel and guide during this extremely stressful time. I think she is a brilliant and skilled attorney. She's so passionate with clients, counsel*

and the court."

Gail Shifman is a sole practitioner who enjoys an excellent reputation for her skills in white-collar criminal defense work, enjoying particular recognition for her trial skills. **Strengths:** *"Gail is a very gifted and tenacious lawyer."*

Christopher Steskal of Fenwick enjoys a solid reputation for his capabilities in the white-collar criminal defense field, including notable expertise in defending clients accused of FCPA violations.

Strengths: *"He is very prepared, very straightforward and also just knows how to put forward a credible face to a client – which is very important in building a relationship of trust and being an effective advocate. Chris is simply exceptional. He's thoughtful, relatable, patient and does not lose his sense of humanity even while advocating aggressively for his clients. He knows the facts, digs into it, is very strong with the regulators, has a good command of the room and is trusted – which is one of the most important things you need when presenting to regulators."*

Brian Sun (see p.1076) of Norton Rose Fulbright is noted for his cross-border expertise. He advises clients on diverse white-collar matters, including tax evasion and trade secret theft. **Strengths:** *"He's a very vigorous advocate for his clients. Brian is one of the most experienced lawyers in white-collar criminal defense in the country. Brian is an all-star in the white-collar space."*

Matthew Umhofer of Umhofer, Mitchell & King LLP is regularly called on to try a variety of high-stakes white-collar criminal cases, with a particularly strong reputation for his roles defending senior executives in investigations and litigation. **Strengths:** *"Matt is a terrific lawyer and a go-to for individual representation. He's a superb legal scholar with a super intellect."*

Hartley West of Dechert LLP attracts ample praise for her white-collar criminal defense practice, which sees her handle sensitive investigations and litigation matters relating to issues including antitrust, healthcare fraud and trade secrets. **Strengths:** *"She can magic results out of very difficult facts and circumstances. She's got a very sharp and very analytical mind, she's a real star. I feel like I'm extremely competently represented and her interpersonal skills have made a huge difference during a very difficult time. Hartley is very smart and professional. She has breadth of experience and is extremely knowledgeable in the subject matter. She's extraordinarily knowledgeable, client focused, focused on continuing to provide updates and a top notch service. She has been on my side and fighting since the first day I picked her to represent me. Not a day has gone by where she has not proved that I made the right choice."*

Bart Williams (see p.1085) of Proskauer Rose LLP offers formidable strengths as a trial lawyer, coupled with extensive experience in investigations, and his white-collar practice encompasses a range of business crime issues.

Media & Entertainment Litigation

Media & Entertainment: Litigation	Media & Entertainment: Litigation	
Leading Firms	Senior Statespeople	
Band 1	Senior Statespeople: distinguished older partners	Olson Ronald Munger, Tolles & Olson LLP
Davis Wright Tremaine LLP	Kinsella Dale F Kinsella Holley Iser Kump Steinsapir LLP	Petrich Louis P Ballard Spahr LLP (ORL) ♦ *
Gibson, Dunn & Crutcher LLP	Leading Individuals	
Munger, Tolles & Olson LLP	Band 1	Thomas Andrew J Jenner & Block LLP
O'Melveny & Myers LLP	Edelman Scott Gibson, Dunn & Crutcher LLP *	Weiner Joel Katten
Band 2	Glaser Patricia Glaser, Weil, Fink, Howard, Jordan *	Band 4
Jenner & Block LLP	Kendall Richard B Kendall Brill & Kelly LLP	Chieffo Vincent H Greenberg Traurig, LLP (ORL) ♦
Kendall Brill & Kelly LLP	Klaus Kelly Munger, Tolles & Olson LLP	Crawshaw-Sparks Sandra Proskauer Rose (ORL) ♦ *
Kinsella Holley Iser Kump Steinsapir LLP	Petrocelli Daniel O'Melveny & Myers LLP	Fink David E Venable LLP *
Paul Hastings LLP	Singer Martin D Lavery & Singer PC	Gatti John Loeb & Loeb LLP
Band 3	Band 2	Grossman David Loeb & Loeb LLP
Greenberg Glusker Fields Claman & Machtinger	Anderson Peter Davis Wright Tremaine LLP	Harder Charles Harder and Stonerock LLP (ORL) ♦
Jassy Vick Carolan LLP	Bertinski John V Bird, Marella, Rhow, Lincenberg *	Iser Lawrence Kinsella Holley Iser Kump Steinsapir LLP
Katten	Eskenazi Bonnie Greenberg Glusker Fields Claman *	Jampol Nicolas Davis Wright Tremaine LLP
Latham & Watkins LLP	Godley Tamerlin Paul Hastings LLP *	Katz Marty Sheppard, Mullin, Richter & Hampton (ORL) ♦
Lavery & Singer PC	Klieger Robert Hueston Hennigan LLP (ORL) ♦ *	Lens Molly O'Melveny & Myers LLP
Manatt Phelps & Phillips LLP	Kump Michael Kinsella Holley Iser Kump Steinsapir LLP	Marroso David O'Melveny & Myers LLP
Quinn Emanuel Urquhart & Sullivan, LLP	Marenberg Steven Paul Hastings LLP *	Nessim Ronald J Bird, Marella, Rhow, Lincenberg, Drooks
Band 4	Pomerantz Glenn D Munger, Tolles & Olson LLP	Pagnanelli Karin Mitchell Silberberg & Knupp LLP *
Bird, Marella, Rhow, Lincenberg, Drooks & Nessim	Putnam Marvin Latham & Watkins LLP *	Rozansky Daniel Stubbs Alderton & Markiles (ORL) ♦
Bryan Cave Leighton Paisner LLP	Schwartz Robert Quinn Emanuel Urquhart & Sullivan	Samplin Ilissa Gibson, Dunn & Crutcher LLP *
Glaser, Weil, Fink, Howard, Jordan & Shapiro, LLP	Band 3	Singer David Jenner & Block LLP
Loeb & Loeb LLP	Aronoff David Fox Rothschild (ORL) ♦ *	Stebbins Bina Jessica Latham & Watkins LLP *
Mitchell Silberberg & Knupp LLP	Brenner Lee S Venable LLP *	Weingarten Alex M Willkie Farr & Gallagher (ORL) ♦ *
Sidley Austin LLP	Deixler Bert Kendall Brill & Kelly LLP	Up-and-coming individuals
Venable LLP	Garfinkel Michael B. Venable LLP *	Bach Nathaniel Manatt Phelps & Phillips LLP
* Indicates individual with profile.	Halberstadter David Katten	Cox Erin Munger, Tolles & Olson LLP *
♦ (ORL) = Other Ranked Lawyer.	Jacobs Robert A Manatt Phelps & Phillips LLP	Ehler Rose Munger, Tolles & Olson LLP
Alphabetical order within each band. Band 1 is highest.	Kelly Philip M. Kendall Brill & Kelly LLP	Ellison Robert Latham & Watkins LLP *
	Modabber Zia Katten *	Godesky Leah O'Melveny & Myers LLP
	Moss Aaron Greenberg Glusker Fields Claman *	Moses Sarah Manatt Phelps & Phillips LLP
	Ransom Rollin A Sidley Austin LLP *	Segal Jonathan Davis Wright Tremaine LLP
	Stein Stanton 'Larry' Russ August & Kabat (ORL) ♦	Washington Laura Latham & Watkins LLP *
	Steinthal Kenneth King & Spalding LLP (ORL) ♦ *	Yeargan Ashley Russ August & Kabat (ORL) ♦

Band 1

Davis Wright Tremaine LLP

What the team is known for Davis Wright Tremaine LLP is home to a superb media and First Amendment litigation practice. It handles rights of publicity and misappropriation disputes on behalf of writers and producers in film, television and other sectors of the entertainment industry, as well as libel litigation and prepublication review for news organizations. The team offers significant expertise in breach of privacy and anti-SLAPP litigation. The firm is increasingly active in copyright infringement litigation on behalf of clients in the music industry.

Strengths

"All the attorneys are extremely kind, professional, attentive, knowledgeable and know how to work very well with the business and understand what our business needs are. They have a very broad team with speciality in different areas."

"Davis Wright is professional, well versed in many different legal issues and reliable. So if there's something that we don't have a great handle on, I feel confident in their feedback, knowledge and expertise."

"They provide exceptional client service and are wonderful for the most complex cases."

Work highlights Davis Wright Tremaine successfully defended musician Cardi B, against several allegations of common law invasion privacy, false light claims, as well as statutory right of publicity.

Notable practitioners

Kelli Sager has an exceptional reputation as a First Amendment litigator. She is highly skilled at handling libel, copyright infringement and privacy disputes on behalf of news and entertainment organizations. **Strengths:** "When you need a lawyer in California, everyone would agree than Kelli is the expert." "She is at the top of her field." **Thomas Burke** maintains an impressive First Amendment practice, with particular expertise in anti-SLAPP motions. **Strengths:** "He's an expert in issues related to speech and first amendment. We rely on him for high-stakes matters." "He is top-notch." **Peter Anderson** is held in high esteem for his handling of copyright disputes on behalf of significant clients in the music industry. **Strengths:** "Peter thinks of all the possible arguments you could make and what outcome makes the most sense for us. I can't recommend him enough for anyone in the copyright space." "Peter is particularly incredible in any case relating to music." **Nicolas Jampol** has developed an impressive entertainment practice, which includes a particular emphasis on intellectual property disputes. **Strengths:** "He's very good at maneuvering and dealing with disputes quickly, efficiently and strategically." **Jonathan Segal** has a broad media and entertainment practice, which sees him undertake intellectual property and First Amendment matters on behalf of clients in the

film and television sector. **Strengths:** "Jonathan is incredibly responsive, practical and willing to balance risk against benefit. He will tell us when we shouldn't do something and has creative solutions." "He is a very good lawyer."

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP has a renowned group of litigators consistently engaged in high-stakes litigation for an enviable client roster made up of entertainment, media and technology companies. The firm is capable of handling a broad range of matters, including contractual, accounting and intellectual property disputes, as well as profit participation litigation. It offers additional strength in First Amendment litigation.

Strengths

"The Gibson Dunn team is phenomenal. They are great writers and oral advocates who provide great client service and a sense of comfort."

"They are all empathetic to our needs, very knowledgeable, professional, responsive and great to deal with."

"They have top-notch strategic vision and a very deep bench."

Work highlights Gibson Dunn represented NBC Universal Music in a private arbitration, defending

Media & Entertainment First Amendment Litigation

Leading Individuals

Star individuals

Sager Kelli L. Davis Wright Tremaine LLP

Band 1

Boutrous Jr Theodore J Gibson, Dunn & Crutcher LLP*

Burke Thomas R. Davis Wright Tremaine LLP

Jassy Jean-Paul Jassy Vick Carolan LLP*

Band 2

Bostwick Gary L. Bostwick Law (ORL) ◇

Carolan Duffy Jassy Vick Carolan LLP

Matteo-Boehm Rachel E. Bryan Cave Leighton Paisner

Myers Roger Bryan Cave Leighton Paisner LLP

Vick Kevin Jassy Vick Carolan LLP*

* Indicates individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

their client against allegations of breach of fiduciary duty and fraud.

Notable practitioners

Theodore Boutrous (see p.1003) is a renowned First Amendment litigator. He often represents high-profile individuals and news organizations in defamation and reporter's privilege disputes.

Strengths: "He is a rock star." **Scott Edelman** (see p.1017) enjoys a strong reputation for his top-flight representation of clients in the entertainment industry. He continues to handle high-profile profit participation and copyright disputes. **Strengths:** "Scott is an excellent trial lawyer and brilliant strategist." "Scott is a smart, strategic attorney and a great oral advocate. He's great in strategy and the big picture." "He is the preeminent lawyer for litigation cases. He is effective and superb in addressing the merits of a case."

Ilissa Samplin (see p.1067) shows considerable strength in complex entertainment disputes as part of her broader litigation experience. She represents significant studios and technology giants. **Strengths:** "She is an experienced litigator in media, as well as being an excellent writer and great communicator." "She is a rising star." "Ilissa is superb on her feet in front of judges and a great cross-examiner. She works succinctly, without resorting to unnecessary jargon."

Munger, Tolles & Olson LLP

What the team is known for Munger, Tolles & Olson LLP is prominent in entertainment litigation with several highly respected partners as well as a deep bench of associates. The group is frequently sought out to represent leading film and television studios, record companies and trade associations in complex, industry-shaping litigation. Its particular strengths include copyright infringement, profit participation and antitrust litigation. The team is experienced in handling class actions and internal investigations.

Strengths

"The team of attorneys is incredibly smart and competent, providing well thought-out and practical business advice."

"Munger has a deep bench of IP litigators."

"They know our legal positions, how we work and are very good at navigating our resolving our matters. They are problem-solving thinkers."

Work highlights Munger, Tolles & Olson repre-

sented Netflix in a putative wrongful death class action related to the series '13 Reasons Why'.

Notable practitioners

Ronald Olson is a vastly experienced litigator with a wealth of experience in the media and entertainment sector. He also counsels executives on corporate governance and transactional issues. **Strengths:** "He is top-notch." **Kelly Klaus** is a highly respected litigator, with extensive expertise in copyright matters. He regularly acts for leading entertainment companies, including major motion picture studios. **Strengths:** "Kelly is at the top with respect to lawyers advising studios on IP matters." "He is extremely intelligent, well versed in copyright law and has a very good manner about him. He is a diplomat and mediator and makes everyone feel their views have been listened to."

"Kelly is a top-notch IP expert, who really knows the law inside and out. He has great instincts, a ton of litigation experience and is able to handle complicated IP issues." **Glenn Pomerantz** offers a depth of knowledge across media and entertainment litigation and is particularly proficient in intellectual property and antitrust disputes. **Strengths:** "He is incredibly business-savvy and client-friendly. He is highly knowledgeable about the entertainment industry and able to give quick advice that gets great results." "Glenn is a terrific brief writer."

Erin Cox (see p.1012) is noted for her burgeoning practice in the media and entertainment space, with experience shown in copyright, intellectual property disputes as well as trademark infringement. **Strengths:** "I think she's excellent." "Erin is a really good lawyer." **Rose Ehler** has established an impressive practice acting on behalf of entertainment and technology companies. She regularly handles copyright and trademark disputes. **Strengths:** "She is a very smart and creative lawyer." "Rose is fantastic to work with."

O'Melveny & Myers LLP

What the team is known for O'Melveny & Myers LLP has a long history of handling entertainment litigation on behalf of high-profile individuals and companies involved in the film, television and music industries. The team is experienced with a wide range of disputes, including contractual, intellectual property, profit participation and defamation matters. The firm also offers experience in disputes pertaining to sports broadcasting and live entertainment.

Strengths

"The O'Melveny team is thorough in every aspect. They dissect problems and situations from all perspectives. They have a great understanding of our business and constantly look to pivot when we evolve."

Work highlights O'Melveny & Myers defended Kesha in defamation lawsuit relating to accusations of sexual misconduct.

Notable practitioners

Daniel Petrocelli garners acclaim for his exemplary litigation skills. He acts for an enviable roster of clients consisting of leading entertainment companies as well as talent, handling the full gamut of litigation including antitrust, intellectual property and profit participation claims. **Strengths:** "He is one of the most impressive trial lawyers in the country." "He is very smart, has very

good trial instincts, a tremendous amount of experience and a lot of gravitas." **Molly Lens** co-leads the firm's entertainment, sports and media offering. She represents major clients in the entertainment sector on a broad range of litigation including copyright infringement and breach of contract disputes. **Strengths:** "Molly is very easy to work with and highly skilled." "She's a great lawyer, especially in media-related matters." **David Marroso** is a skilled litigator with experience handling antitrust, breach of contract and intellectual property disputes on behalf of clients in the entertainment sector. **Strengths:** "David is a very good and solid lawyer." "His skill in courtroom strategy and legal argumentation is not only impressive but also highly effective, providing us with a robust litigation stance." **Leah Godesky** has an enviable roster of clients in the entertainment sector, which includes major film studios. She has experience handling high-profile contract and intellectual property disputes.

Band 2

Jenner & Block LLP

What the team is known for Jenner & Block LLP is an established entertainment firm renowned for its depth and geographic coverage. It is regularly engaged in some of the biggest copyright, licensing and right of publicity disputes affecting the entertainment sector. The firm's attorneys are also experienced in handling profit participation claims. The team's clients include leading broadcasters, record companies, movie studios and other corporations, as well as individuals involved in the entertainment sector.

Strengths

"The litigation team quickly understands nuances in the idiosyncratic nature of Hollywood."

"They are a sophisticated litigation team who understands business needs and concerns."

"Jenner consistently exceeds the bar when it comes to analyses of complex legal issues and practical guidance in navigating those issues."

Work highlights Jenner & Block represented NBC Universal in a trademark infringement lawsuit, regarding former NBC shows 'The Office' and 'Friday Night Lights'.

Notable practitioners

Andrew Thomas is particularly adept at handling intellectual property disputes as part of his impressive entertainment litigation practice. He is frequently called upon to represent major motion picture studios and television networks. **Strengths:** "He is a brilliant, talented and incredible lawyer. I only have the best things to say about him." "Andrew is a great copyright lawyer." "He has very strong knowledge of the subject matter." **David Singer** is co-chair of the firm's national content, media and entertainment practice. He has significant experience handling commercial and intellectual property disputes for clients in the media, entertainment and technology sector. **Strengths:** "David is thoughtful and pragmatic. He seeks to understand client needs and expectations." "David is smart, incredibly hard-working and has incredible attention to detail." "He is a great entertainment lawyer who knows his way around the industry, is

able to give practical advice and is a great litigator too."

Kendall Brill & Kelly LLP

What the team is known for Kendall, Brill & Kelly LLP is a compact litigation boutique capable of representing sizable media and entertainment companies, including major motion picture studios and top broadcasters. Its attorneys are experienced in handling disputes about entertainment finance, content production and distribution as well as intellectual property claims.

Strengths

"They are excellent and do a good job."

"The firm offers great knowledge and insights."

Work highlights Kendall Brill acted as co-lead counsel in defending Lionsgate Entertainment against a copyright infringement lawsuit.

Notable practitioners

Richard Kendall is admired for his command of high-stakes litigation. He is a go-to lawyer for top-echelon clients in the entertainment sector, including film studios, television networks and talent agencies. **Strengths:** "He is brilliant, smart and a tough litigator." "He is smart, well resourced and has such deep experience that there is no subject that I wouldn't feel comfortable asking him about. He's very well respected by other lawyers, judges and arbitrators for a reason." **Bert Deixler** has over four decades of experience in the entertainment field. He is especially active in litigation on behalf of talent in the music industry. **Strengths:** "Bert is both an excellent practitioner and a seasoned adviser. He understands litigation pertaining to the media and entertainment space in LA." **Philip Kelly** acts for major film studios, television networks and other sizable clients in the entertainment sector. His experience includes contractual, intellectual property and profit participation disputes. **Strengths:** "Philip is a very strong attorney."

Kinsella Holley Iser Kump Steinsapir LLP

What the team is known for Kinsella Holley Iser Kump Steinsapir LLP has a team of respected litigators serving an enviable list of corporate and individual clients, with extensive experience representing well-known recording artists and their estates. The firm is capable of handling the full range of contractual and intellectual property disputes and also adept at handling profit participation and vertical integration litigation.

Strengths

"The depth of knowledge their legal team have is amazing. They not only provide great advice and counsel for our company on a wide range of legal issues, but they also are able to handle more complex litigation involving a number of different issues."

"They are all excellent attorneys and are thought of very highly by everyone in the industry."

"We have a great relationship with them; they do very good work and are efficient."

Work highlights Kinsella Weitzman defended MRC Entertainment against allegations of copyright infringement and successfully dismissed a temporary restraining order against the release of the film 'The Blackening'.

Notable practitioners

Dale Kinsella is well renowned for his entertainment practice, which sees him representing film and TV producers and studios in high-stakes litigation. His expertise includes profit participation, intellectual property and breach of contract claims. **Strengths:** "He is a very well-known litigator." **Michael Kump** continues to represent high-profile individuals as well as entertainment companies in high-profile intellectual property and contractual disputes. **Strengths:** "Michael is very impressive, knowledgeable, has great strategy and stays on top of everything." "He is extremely responsive. He understands the industry and truly cares about the client. He is always available." **Lawrence Iser's** media and entertainment practice sees him handle a variety of work in this space, ranging from complex copyright and contractual disputes to intellectual property. **Strengths:** "He is an incredible advocate and partner. He is an extremely talented attorney who is also an out-of-the-box thinker. He excels at problem-solving and finding creative solutions to complex legal issues." "Lawrence is very helpful in helping us with copyright issues."

Paul Hastings LLP

What the team is known for Paul Hastings LLP has a wide-ranging media and entertainment offering with a growing team of dedicated litigators complementing its enviable bench of renowned transactional lawyers. The firm is adept at handling the full range of disputes including antitrust, profit participation and copyright infringement matters. It acts for an impressive roster of clients, which includes motion picture studios, production companies, talent agencies and record labels.

Strengths

"My experience with the firm is excellent. They deliver top legal services and I think the team is the cream of the crop."

"They are excellent across the board."

"They provide excellent advice and are excellent professionals."

Work highlights Paul Hastings represented American Broadcasting Companies in a series of lawsuits pertaining to their COVID-19 vaccination mandate during the pandemic.

Notable practitioners

Tamerlin Godley (see p.1025) handles complex litigation for a varied client base, which includes major studios, television networks and record companies. **Strengths:** "There is nothing that intimidates her. She is great in getting to the bottom of a situation and figuring out the right way forward. We really value her ability to quickly assess and give advice in messy situations." **Steven Marenberg** (see p.1047) is held in high regard for his handling of complex entertainment disputes. He continues to be engaged in business-critical mandates on behalf of film studios, production companies and talent agencies. His wide-ranging experience includes antitrust, profit participation and contractual litigation. **Strengths:** "Steve is a solid and reasonable litigator." "Steve is an outstanding lawyer who handles matters creatively and efficiently."

Band 3

Greenberg Glusker Fields Claman & Machtinger LLP

What the team is known for Greenberg Glusker Fields Claman & Machtinger LLP has a highly respected litigation team capable of representing talent as well as corporate clients in a wide array of disputes, including intellectual property, contractual, accounting and defamation litigation. It represents video game and digital media companies, in addition to its long-standing expertise in film and television. The firm acts on behalf of the estates of musicians, writers and producers in disputes about the ownership and exploitation of content.

Strengths

"They are able to strategize and provide actionable advice that is invaluable. They understand us as a client, have a good sense of our risk tolerance and know what matters to us."

"They are incredibly responsive, have a practical, client-focused way of looking at cases and share our values."

"The attorneys at Greenberg are extremely knowledgeable and very responsive."

Work highlights Greenberg Glusker represented feature film, Kung Fury 2 Europe UG, in defending against allegations of breach of contract and fraud.

Notable practitioners

Bonnie Eskenazi (see p.1018) has a strong track record of handling sophisticated disputes for clients in the film industry, including copyright and profit participation matters. **Strengths:** "Bonnie is very bright and really dedicated to doing a great job. She's tough when she needs to be tough and is always respectful." "She is an extremely intelligent, respected, consistent and talented attorney with a wonderful personality." "Bonnie has an extremely keen intellect, is an effective strategist and I greatly appreciate the preparation she takes me through." **Aaron Moss** (see p.1053) chairs the firm's litigation department. He is called upon by major entertainment companies to handle a range of contentious matters, including copyright and contract disputes, as well as defamation claims. **Strengths:** "He adds value to our business, which is run better because of him. I am pleased on every level of service, sophistication and awareness." "Besides from being hugely knowledgeable, I appreciate how he understands our appetite as a business and is able to give thoughtful actionable advice." "He is exceptional; the first lawyer I want to call if we encounter any sort of litigation."

Jassy Vick Carolan LLP

What the team is known for Jassy Vick Carolan LLP is a media and entertainment boutique with offices in both Los Angeles and San Francisco. The group is sought after for its strength handling First Amendment litigation across the country, regularly defending both media companies and journalists in defamation claims. In addition, the firm has expertise in broader entertainment lawsuits such as copyright infringement and trademark work.

Strengths

"The firm demonstrates outstanding insight and

sophistication in complex matters.”

“The firm is wonderful. The lawyers are incredibly easy to work with, offer a great service and results that deliver.”

“The wonderful thing about them is their background as big litigators, so they have the very best legal training and expertise.”

Work highlights Jassy Vick Carolan LLP successfully represented Lionsgate Entertainment in bringing an anti-SLAPP motion in the US District Court for the Central District of California.

Notable practitioners

Jean-Paul Jassy (see p.1034) is noted for his expertise in First Amendment issues and his wide-ranging practice also sees him handle copyright infringement, profit participation and breach of contract claims. **Strengths:** “My experience working with Jean-Paul is nothing short of outstanding. He is an expert in this field, an excellent writer and works well under pressure.” “He is procedurally and substantially an expert in this area.” “He speaks with real credibility, has command of the legal terrain he’s in and he does it with real authoritative charm.” **Duffy Carolan** is noted for her burgeoning practice in the media and entertainment space, with expertise in defamation, anti-SLAPP motions and copyright space. She regularly represents a number of news organizations. **Strengths:** “Duffy is outstanding on all levels.” **Kevin Vick** (see p.1082) is an experienced litigator in the media and entertainment field, regularly handling matters on copyright, defamation and anti-SLAPP motions. **Strengths:** “Kevin is a wonderful litigator with a great demeanor. He is an effective litigator who can fight as well as come up with the creative solutions to achieve goals.” “Practical and smart, Kevin is who you go to when you have a thorny issue and need a cool, confident problem-solver.” “He is level-headed when he gives advice and understands our business with a practical mindset. He is unshakeable when things don’t go according to plan.”

Katten

What the team is known for Katten houses a highly respected group of litigators with extensive experience of advising media and entertainment companies on a wide array of disputes, including intellectual property, copyright, contractual, employment and First Amendment claims. It also frequently advises on litigation avoidance during the early stages of film and television production. The firm’s clients include individual talent, as well as motion picture studios and television networks.

Strengths

“I am very impressed with Katten’s ability to navigate a number of different converging issues and simplify them into common sense arguments.”

“Katten has copyright expertise and always provides very thorough analysis and advice.”

“Katten excels in handling intricate legal matters with a high level of expertise and competence.”

Work highlights Katten represented ViacomCBS in a successful dismissal of a copyright infringement lawsuit.

Notable practitioners

David Halberstadter represents prominent entertainment companies in complex copyright and trademark infringement disputes. **Strengths:** “David is an exceptional attorney with an incred-

ible level of expertise, rapid response time, and outstanding analytical skills.” “He is an excellent attorney who is great with strategy. He is very clear on understanding the law, as well as dealing with challenging attorneys.” “We are lucky to have David’s expert guidance. He goes above and beyond in his work for us.” Managing partner of the firm’s Los Angeles office and chair of its entertainment and media litigation group **Zia Modabber** (see p.1051) undertakes a broad range of contentious work for clients in the music sector. He shows particular strength in copyright infringement disputes. **Strengths:** “I have complete confidence with Zia. He is incredibly smart, transcends representing me and brings humanity to the process that makes it tolerable.” “He is an amazing resource for clients and other lawyers.” “Zia is a pleasure to work with. He understands the necessary legal concepts and simplifies them into common-sense arguments. He’s also very responsive.” **Joel Weiner** is routinely engaged by leading media and entertainment companies to handle copyright infringement, breach of contract and defamation claims, among others. **Strengths:** “Joel is a terrific lawyer. He is smart, confident and persuasive.” “Joel has vast experience in the industry and uses that to provide strategic, inventive and practical advice that businesses can use.” “Joel is very personable and knows the law inside and out. He is good at driving resolutions home.”

Latham & Watkins LLP

What the team is known for Latham & Watkins LLP fields a highly impressive entertainment, sports and media practice. This firm has a strong track record in high-stakes litigation involving media and entertainment companies, as well as the ability to draw upon its market-leading transactional practice. The group’s expertise is wide-ranging, spanning intellectual property, antitrust and breach of contract claims.

Strengths

“They are smart, very sensible, great communicators and fun to work with. They are strategically very sensible, experienced and always try to keep things from escalating.”

Work highlights Latham & Watkins represented the Hollywood Foreign Press Association in the US Court of Appeals for the Ninth Circuit, defending their membership decisions against allegations of violating fair procedure.

Notable practitioners

Marvin Putnam (see p.1062) is chair of the firm’s entertainment, sports and media industry group. He is a go-to lawyer for high-stakes litigation in the entertainment sector. He acts on behalf of talent agencies, production companies and investors in a broad array of matters. **Strengths:** “He is phenomenal.” “Marvin is excellent, he is a really great relationship partner.” **Jessica Stebbins Bina** (see p.1075) has an active practice representing entertainment clients on a wide array of matters including intellectual property litigation, royalty disputes and investigations. Her client base is drawn from a range of industries including film, television, music and technology. **Strengths:** “She is very thoughtful, a strong writer and articulate. She is able to put together an impressive work product in a short amount of time as well as being

a very efficient litigator.” “She is brilliant and adds tremendous value to every case she works on. A phenomenal lawyer.” **Robert Ellison** (see p.1018) is noted for his burgeoning practice in the media and entertainment space, recognized for his high-profile arbitrations. **Strengths:** “Robert is exceptional.” “He is excellent to work with. He is zealous and really leaves no stone unturned. He chases down every detail and comes up with successful arguments.” **Laura Washington** (see p.1083) is known for her work in defamation cases, invasion of privacy and investigations for film and TV clientele. **Strengths:** “Laura is excellent.”

Lavelly & Singer PC

What the team is known for Lavelly & Singer PC is a formidable entertainment boutique dedicated to representing high-profile individuals in sensitive disputes. The firm is frequently engaged by clients facing considerable media scrutiny. Its areas of strength include contractual, right of publicity, privacy, defamation and intellectual property litigation.

Notable practitioners

Martin Singer is widely recognized for his experience acting for high-profile individuals in the media and entertainment sector. He is a go-to lawyer for highly sensitive disputes, usually involving scrutiny from the press.

Manatt Phelps & Phillips LLP

What the team is known for Manatt, Phelps & Phillips LLP has a respected media and entertainment group which provides expert representation to talent and companies in the music, television and film industries. This law firm demonstrates strength in intellectual property and breach of contract disputes involving the financing, production and distribution of content.

Strengths

“They have a very good reputation in their field of expertise. They’re top-notch.”

“We know that we have a great team that cares about us and takes the time to explain things clearly in a way that we can understand so we can make educated decisions.”

“They are excellent, smart, prepared and thoughtful lawyers.”

“They are professional, thorough, meet all of our needs and provide us with valuable feedback.”

Work highlights Manatt Phelps represented the Estate of Pop Smoke against pre-litigation copyright infringement and accounting claims.

Notable practitioners

Robert Jacobs leads the firm’s entertainment litigation practice. He is particularly active in the music industry, frequently representing recording artists, record labels and publishing companies in intellectual property disputes. **Strengths:** “He has vast knowledge of the area, can understand the business perspective of a matter and understands that the legal decision will impact the business. He gives clear advice.” “He is second to none. I will always ask Robert to handle matters first.” “I hold Robert in the highest esteem.” **Nathaniel Bach** has a growing practice representing clients in the media and entertainment sector in complex disputes. He has experience handling copyright, right of publicity and First Amendment litigation.

Strengths: “He’s a strong analyst, a great speaker and he writes well. I have confidence in him and I’d recommend him to others.” “Nathaniel is excellent across the board.” “He is terrific.” **Sarah Moses** advises clients on breach of contract, royalty disputes and federal class action lawsuits amongst others. **Strengths:** “She is smart, understands the issue, is bright and understands the matter at hand.” “Sarah is a very skilled litigator who provides thoughtful and wise counsel.”

Quinn Emanuel Urquhart & Sullivan, LLP

What the team is known for Quinn Emanuel Urquhart & Sullivan, LLP houses a bench of well-regarded litigators with considerable experience representing clients in the entertainment sector. The law firm is consistently involved in significant contractual and intellectual property disputes on behalf of content creators and distributors. The group’s additional experience includes litigation arising out of financing agreements and other breach of contract disputes.

Strengths

“Quinn are fierce litigators when you need someone to really dig in and fight.”

“They have excellent commercial and business judgment.”

“The team is highly aware and inquisitive.”

Work highlights Quinn Emanuel represented Alec Baldwin in a criminal case in New Mexico relating to the fatal shooting onset of the film ‘Rust’.

Notable practitioners

Robert Schwartz is vastly experienced with handling complex litigation for prominent individual and corporate clients in the entertainment sector. He displays strength in intellectual property matters and contractual disputes. **Strengths:** “Robert is an exceptional litigator with a keen understanding of complicated entertainment industry matters.” “He is extremely smart and well prepared. He has an excellent demeanor, is knowledgeable yet practical and solution-oriented.”

Band 4

Bird, Marella, Rhow, Lincenberg, Dooks & Nessim, LLP

What the team is known for Bird Marella is a highly renowned litigation firm with a strong entertainment offering. The team has carried out industry-leading work in profit participation litigation. The law firm offers further prowess in disputes relating to breach of contract, copyright and licensing.

Strengths

“The team is passionate, works tirelessly and makes sure I understand everything along the way.”

“I think they’re terrific. They work hard for their clients and take it personally that they are your advocate. They engage lots of experts to help bolster the case.”

“They all have very good substantive knowledge of the area.”

Work highlights Bird Marella represented Carlos ‘Chuck’ Norris in a breach of contract lawsuit.

Notable practitioners

John Berlinski (see p.1002) is celebrated for his

impressive practice representing high-profile clients in the entertainment industry. He is widely regarded as a go-to choice for profit participation disputes. He has additional expertise in high-stakes licensing, contractual and intellectual property lawsuits. **Strengths:** “He’s a really good partner. He understands the client’s priorities and can think of the bigger picture. He is a zealous advocate and he’s great at driving for the best result.” “John has a substantial knowledge of this industry and a broad depth of knowledge. He is great at strategizing and can take complex issues and explain them in an accessible way.” “John is strategic and able to explain complex legal situations to non-litigators. He knows how to sequence matters properly, analyze matters and come up with creative solutions.” **Ronald Nessim** is renowned for his expert representation of talent, including writers and producers. He offers particular prowess in profit participation disputes. **Strengths:** “His many years of representing clients in the entertainment sector make him an excellent and highly astute sounding board. His sound responses are reassuring.” “I am very impressed with his analytical ability with complex issues.” “Ronald puts in the hours, is creative and turns himself into an expert on the matter by immersing himself. It’s obvious he spends a lot of time preparing for your case.”

Bryan Cave Leighton Paisner LLP

What the team is known for BCLP is eminently capable in First Amendment litigation. The group frequently acts for news media companies in access claims and libel lawsuits.

Strengths

“They have excellent lawyers that know how to collaborate, how to work within a team, are reasonable and a real pleasure to work with.”

“They are very well versed in this legal area.”

Work highlights BCLP represents the Courthouse News Service (CNS) on a range of matters, most noticeably before the Court of Appeals for the Eighth Circuit, on a right of access matter.

Notable practitioners

Rachel Matteo-Boehm frequently represents news organizations in lawsuits around the country. She is particularly adept in First Amendment litigation including acting on behalf of news organizations seeking access to government records. **Strengths:** “She is at the cutting edge of IP-related issues.” **Roger Myers** is a go-to lawyer for news organizations. He offers expertise in defamation and Freedom of Information disputes. **Strengths:** “Roger is very knowledgeable and has a good sense of our business model.” “Roger is a good negotiator, his experience makes us feel very comfortable and he knows the law very well.” “Roger is a superb media lawyer.”

Glaser, Weil, Fink, Howard, Jordan & Shapiro, LLP

What the team is known for Glaser, Weil, Fink, Howard, Avchen & Shapiro, LLP is home to a bench of experienced litigators well known for representing talent and other high-profile individuals and companies involved in the entertainment industry. It is well versed in the full range of disputes arising in the context of content creation and exploitation. Its areas of expertise include

contractual disputes, intellectual property, defamation and profit participation. The team offers significant trial experience, as well as providing pre-litigation counseling.

Strengths

“They are a litigation power shop but they do much more than that too; they’re very adaptable. They are consistently very good.”

“I receive detailed advice across multiple disciplines.”

“They are a very strong and tenacious firm.”

Work highlights Glaser Weil successfully represented Paramount Pictures in litigation involving allegations of copyright infringement.

Notable practitioners

Patricia Glaser (see p.1025) is a preeminent media and entertainment attorney, renowned for her wealth of trial experience. She handles high-stakes business disputes on behalf of leading companies and prominent individuals in the entertainment sector, and also has experience handling sexual harassment claims. **Strengths:** “Patricia has a tremendous combination of breadth of experience and real world practicality, as well as great instincts and judgment.” “She is somebody who is widely respected in the industry and whose voice carries weight.” “She’s technically very strong and her advocacy skills are at the top of her field. She knows her audience and really knows how to make a compelling argument to a judge and a jury.”

Loeb & Loeb LLP

What the team is known for Loeb & Loeb LLP has a storied national entertainment practice with notable capability in contentious matters in addition to its premier transactional offering. The firm is particularly adept in copyright disputes, and also offers strength in profit participation and contractual disputes.

Strengths

“They have an excellent command of the subject matter.”

“They provide nuanced analysis throughout the litigation process with various scenarios and potential outcomes always in discussion. We are always well informed.”

Work highlights Loeb & Loeb defended Gaumont Television USA against allegations of breach of contract and violation of confidentiality.

Notable practitioners

John Gatti demonstrates an impressive breadth of work, from profit participation litigation and breach of contract, to contract disputes on behalf of clients in the film and television industry.

Strengths: “John has excellent relationships and a wonderful likeability that is beneficial to clients.”

David Grossman is co-chair of the firm’s litigation department. He has an excellent reputation for his expertise handling a range of contentious work, including copyright infringement, rights of publicity and breach of contract claims. He has extensive entertainment sector experience, having represented clients in the film, television and music industries. **Strengths:** “He is a good tactician, very sound, efficient and very good.” “He is a good copyright lawyer.”

Mitchell Silberberg & Knupp LLP

What the team is known for Mitchell Silberberg & Knupp LLP has a broad entertainment practice catering to large and small entertainment companies as well as individuals. The firm has extensive experience in intellectual property litigation, including copyright infringement. Its additional areas of expertise include contractual and employment disputes.

Strengths

"They are our go-to firm for enforcement and litigation matters. They are very helpful in urgent matters and are experts in their field."

"They have a deep bench and we value the expertise they can offer. They are my first port of call because I know they can do it right and it will be an easy experience."

"Their lawyers are very knowledgeable about the substantive law especially in copyrights and TM. They are smart and skilled."

Work highlights Mitchell Silberberg & Knupp acted on behalf of Dua Lipa and Warner Records in dismissing claims of copyright infringement in the composition and recording of the song 'Levitating'.

Notable practitioners

Karin Pagnanelli (see p.1059) is the national chair of the firm's entertainment and intellectual property litigation practice group. She focuses her practice on copyright and trademark litigation and has notable experience representing video game companies. **Strengths:** *"Karin is really knowledgeable about a plethora of esoteric topics and is a great resource. She is always available."*

Sidley Austin LLP

What the team is known for Sidley Austin LLP undertakes high-stakes litigation for clients in the media, entertainment and technology sectors. The team is particularly prominent for its representation of record labels and others in the music business, and is also a go-to firm for clients in film and television. Its areas of expertise include intellectual property, contractual, profit participation and accounting disputes.

Strengths

"Sidley has incredibly skilled attorneys who grasp complex issues easily and provide sound and reasonable advice. They understand business considerations and have incredible drafting skills."

"The size of the firm allows us access to incredible resources."

Work highlights Sidley Austin represented Warner Music Group, defending against allegations of a breach of contract in relation to their client seeking to reclaim copyright interest of a band's sound recordings.

Notable practitioners

Rollin Ransom (see p.1062) has a broad entertainment litigation practice, which includes notable strength handling intellectual property claims in the music industry, as well as licensing and distribution agreements. **Strengths:** *"Rollin is a top-notch litigation attorney." "Rollin offers wise advice, is very pragmatic and understands clearly the pros and cons of situations. He is exactly what you want in a lawyer and I respect him a great deal."*

Venable LLP

What the team is known for The media and entertainment department at Venable LLP is well known for its track record representing clients on a wide array of litigation from intellectual property, to copyright infringement and licensing disputes. The law firm stands out for their clientele in the music industry, representing notable talent in high-profile matters.

Strengths

"We are confident that whatever situation arises, Venable is equipped to handle it."

"Venable not only provide premiere services but has deep knowledge in the entertainment industry."

"They provide outstanding litigation work."

Work highlights Venable LLP is defending Studio 71 against allegations of copyright from music publishing companies relating to the unauthorized use of music recordings by social media influencers.

Notable practitioners

Lee Brenner (see p. [1060](#)) is chair of Venable LLP's entertainment and media litigation practice group. He acts on behalf of a broad client base, which includes television networks, production companies and high-profile individuals.

Strengths: *"Lee is incredibly detail-oriented and very practical when it comes to finding solutions to problems. I sleep better at night knowing that he is focusing on the matter." "His knowledge is broad and his attention to detail is fantastic. His decision-making is exceptional. He's smart, dedicated and has a great practical business sense." "He is smart, strategic and he can see around corners. Judges like him and he shows excellent advocacy skills."*

Michael Garfinkel (see p.1022) represents an impressive clientele, which includes talent agencies, production companies and other leading names in the entertainment sector. His experience includes disputes involving intellectual property rights, profit participation and breach of contract. **Strengths:** *"He has an incredible breadth of knowledge, a unique understanding of all the procedures and a great relationship with all the guilds." "Michael excels at high-level strategic thinking about the path which will lead to the most positive outcome." "His vast industry knowledge makes him my go-to attorney for any area in the media and entertainment area. He is proactive and I trust his knowledge, professionalism and analysis of an issue."* **David Fink** (see p.1019) is an experienced litigator whose broad practice includes notable strength handling disputes in the media and entertainment sector. **Strengths:** *"David is great guy. He's bright, engaged and has excellent negotiation skills." "David is not only a tough and thorough litigator when litigation is the best option, but he also understands that sometimes good business dictates alternative dispute resolution, at which he also excels." "He is a consistently valuable attorney."*

Other Ranked Lawyers

David Aronoff (see p.998) is a Los Angeles-based partner at Fox Rothschild LLP. He has a wealth of experience in the entertainment sector, regularly undertaking significant disputes on behalf of pro-

duction companies, motion picture studios and individual talent, including preeminent recording artists. **Strengths:** *"He is very smart and I feel completely comfortable with his expertise and litigation strategy. He is strong in communicating what is going on and proactive in updating me on matters. He tackles cases wholeheartedly and is a zealous advocate for his clients. He excels in his knowledge of the law, and in his diligence and communication. He is client-focused, recognizing what our interests are and what we need."*

Gary Bostwick is an experienced litigator with notable expertise in First Amendment matters.

Vincent Chieffo is co-chair of Greenberg Traurig, LLP's national media and entertainment litigation team. He has an impressive track record representing clients in the entertainment sector on matters ranging from copyright infringement and rights of publicity to breach of contract claims. **Strengths:** *"Vince is very good lawyer."*

Sandra Crawshaw-Sparks (see p.2553) is chair of Proskauer Rose LLP's entertainment, copyright and media group. She is especially active on behalf of clients in the music industry, handling a broad range of IP and other disputes for artists and corporations. **Strengths:** *"She is impactful and results-oriented. I consider Sandra to be a fine lawyer. I heavily rely on Sandra for practical legal advice on many different issues."*

Charles Harder is a founding partner of Harder and Stonerock LLP. He is widely known for his representation of high-profile individuals in the entertainment sector. His expertise includes right of publicity, defamation and privacy disputes.

Marty Katz is a partner in Sheppard, Mullin, Richter & Hampton LLP's Century City office. He is best known for his work handling profit participation claims. His experience also includes right of publicity and contractual disputes. **Strengths:** *"Marty has an amazing reputation."*

Robert Klieger (see p.1039) is a partner in Hueston Hennigan LLP's Los Angeles office and represents some significant studios in this industry. He has a highly respected litigation practice, which sees him handle high-stakes profit participation, intellectual property and contract disputes.

Louis Petrich (see p.1059) is a senior counsel at Ballard Spahr LLP. He is a seasoned litigator recognized for his vast expertise in copyright law. He is sought out to handle trials and appeals involving clients in the film, television and music industries.

Strengths: *"I think the world of him. He is smart, reasonable, an excellent trial lawyer; I can't say enough good things. He is brilliant; he is very analytical and has a lot of experience. He knows how to approach problems and get the best results."*

Daniel Rozansky is a partner in the Santa Monica office of Stubbs Alderton & Markiles, LLP. He frequently undertakes complex contentious work for talent and corporate clients in the entertainment sector. **Strengths:** *"He is very practical and understands litigation is not about the fight but a resolution. He is very adept at understanding what a client is trying to achieve. He is a very dependable partner who I can bounce anything off and who can get me to the expertise needed. Dan is truly exceptional. I feel very fortunate to work with him."*

Larry Stein is head of Russ August & Kabat's media and entertainment group. He acts for a

myriad of individual and corporate clients in the entertainment industry. He is noted for his expertise in profit participation cases and also offers experience with intellectual property and right of publicity matters. **Strengths:** “Larry has excellent judgment and is always happy to walk through complex situations in detail. He is extremely knowledgeable and has a wealth of experience. He has a wealth of knowledge and a great reputation, having been in Hollywood for such a long time. He has strong personal relationships with the people we need to contact. He provides good tactical advice and insight into the US legal market.”

Kenneth Steintal (see p.1075) is a partner at King and Spalding LLP. He is well versed with handling intellectual property disputes on behalf of clients in the media and entertainment industries. He is particularly adept at handling cases

concerning music licensing and royalty payments. **Strengths:** “He knows the landscape and exactly how we do business. His depth of knowledge in this area is incredibly impressive. He has a low-key but firm negotiating style that keeps conversations constructive. He has much to offer a client in terms of strategic planning on negotiation and litigation matters. He has a deep understanding of the music industry and copyright litigation. He is also a tremendous presence in the courtroom.”

Alex M Weingarten (see p.1084), chair of the entertainment litigation practice at Willkie Farr & Gallagher LLP, impresses with his breadth of work and trial experience. He showcases work across the music, finance and NFT sectors. **Strengths:** “He is a terrific litigator, a great writer, speaker, strategist and overall a great advocate. Alex consistently goes above and beyond to ensure his cli-

ents are well informed and represented to the best of his abilities. He is collaborative and intellectual. You'd never want to be on the wrong side of him, so I make sure I always employ him.”

Ashley Yeargan is a partner in Russ August & Kabat's media and entertainment group. She frequently acts on behalf of both talent and corporate clients in disputes including breach of contract, defamation and intellectual property claims. **Strengths:** “Ashley is well respected and well liked. She's intelligent, hard-working and able to deftly deal with difficult situations. Ashley is extremely professional and knowledgeable and is a pleasure to work with. She goes above and beyond to provide the highest level of service. She is tough, bright, fair and a good attorney.”

Media & Entertainment Transactional

The editorial is in alphabetical order by firm name.

Akin

What the team is known for Akin is renowned for its film and television financing practice in Hollywood. The team is capable of handling transactions of all sizes, from single-picture loans to asset acquisitions and M&A involving media and entertainment companies. The attorneys predominantly represent lenders active in the entertainment industry, including domestic and foreign banks, investment funds, film distributors and high net worth individuals.

Strengths

“I go back to them because of their attention detail, ability to deliver expertise and a high premium service. They are the cream of the crop.”

“Akin has a dedicated entertainment practice with the specific legal and multijurisdictional expertise we need. They are a top-tier firm in this practice area.”

“There is no question that there is nothing we can throw at them that they can't tackle.”

Work highlights Akin advised Fifth Third Bank in

a \$275 million senior secured, revolving credit facility to an independent entertainment company.

Notable practitioners

Marissa Román Griffith (see p.1065) handles impressive transactions at the intersection of banking and entertainment law, including negotiating sophisticated credit facilities and cofinancing agreements for the production of film and television content. **Strengths:** “She is detail-oriented and turns things around quickly.”

Chris Spicer (see p.1074) fields significant expertise in entertainment financing, frequently acting for major investors active in the film, television and music sectors. **Strengths:** “Chris is an expert in entertainment finance and a master facilitator. He has an unparalleled eye for what's important and what's not.” “Chris is highly commercial by virtue of his experience in the seat as a media-focused attorney. No matter how complex the situation, Chris is able to navigate it.” “Chris combines both the expected first class legal knowledge with the instinct of an entrepreneur and dealmaker, making his counsel invaluable.” **Alissa Miller** (see p.1050) has an active entertainment finance prac-

tice. She represents banks and other investors as well as production companies. **Strengths:** “I consider her to be exceptional at understanding market structures and her negotiating style. When there are tense negotiations, she knows how to take away some of the conflict.” “Alissa handles complex transactions.”

Barnes & Thornburg LLP

What the team is known for Barnes & Thornburg skillfully handles an array of transactional matters in the film, television and music industries. It has particular strength negotiating financing, distribution and licensing agreements. The firm acts on behalf of producers, distributors and financiers, among others.

Strengths

“They have a good presence. I have yet to send something where they don't have an expert in that area. The firm has a holistic view of expertise for their clients.”

“They are very good law firm, they have a lot of depth and a lot of excellent lawyers and associates and they do a great job for us.”

“They have a deep bench of experts, being a team I

Media & Entertainment: Transactional
Leading Firms
Band 1
Latham & Watkins LLP
Paul Hastings LLP
Band 2
Akin
Band 3
Gibson, Dunn & Crutcher LLP
Loeb & Loeb LLP
Manatt Phelps & Phillips LLP
O'Melveny & Myers LLP
Sheppard, Mullin, Richter & Hampton LLP
Sidley Austin LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Band 4
Barnes & Thornburg LLP
DLA Piper LLP (US)
Katten
Reed Smith LLP
Willkie Farr & Gallagher LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Moore Schuyler M. Greenberg Glusker (ORL) ♦ *
Leading Individuals
Band 1
Conner Lindsay O'Melveny & Myers LLP
Deutsch Kenneth Paul Hastings LLP
Mayerson Mickey Mayerson Law P.C. (ORL) ♦
Román Griffith Marissa Akin *
Spicer Chris Akin *
Thompson Matthew C. Sidley Austin LLP *
Zuckerman Williams Susan Paul Hastings LLP *
Band 2
Bruington Nancy A. Latham & Watkins LLP *
Darwell Robert A. Sheppard, Mullin, Richter & Hampton
Eisman David C. Skadden, Arps, Slate, Meagher & Flom *
Frankenheimer John T. Loeb & Loeb LLP
Hobel Michael Katten
Masuda Kevin Gibson, Dunn & Crutcher LLP *
Sherman Michael S. Reed Smith LLP
Siegel Amy O'Melveny & Myers LLP
Yen Sophia Manatt Phelps & Phillips LLP
Band 3
Ara Tom K. DLA Piper LLP (US)
Black Daniel H. Greenberg Traurig, LLP (ORL) ♦
Edel Scott Loeb & Loeb LLP
Epstein Alan J. Willkie Farr & Gallagher LLP *
Hunt Carolyn Barnes & Thornburg LLP
Mastroberte Glen G. Skadden, Arps, Slate, Meagher *
Miller Alissa Akin *
Offsay Rick Latham & Watkins LLP *
Petretti Richard S. DLA Piper LLP (US)
Band 4
Hill Briana Pryor Cashman LLP (ORL) ♦ *
Klein Robb Sheppard, Mullin, Richter & Hampton LLP *
Labate Robert J. Holland & Knight LLP (ORL) ♦
Sherman Robert J. DLA Piper LLP (US) *
Wyman Bob Davis Wright Tremaine LLP (ORL) ♦
Up-and-coming individuals
Johnson Kendall K. Latham & Watkins LLP *
Vannini Silvia O'Melveny & Myers LLP
Whiting Evie Sidley Austin LLP *
* Indicates individual with profile.
♦ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Media & Entertainment Transactional: Mainly Talent
Leading Firms
Band 1
Ziffren Brittenham LLP
Band 2
Gang, Tyre, Ramer, Brown & Passman, Inc.
Hansen, Jacobson, Teller, Hoberman, Newman
Jackoway Austen Tyerman Wertheimer
Johnson Shapiro Slewett & Kole, LLP
Manatt Phelps & Phillips LLP
Band 3
Del Shaw Moonves Tanaka Finkelstein Lezcano
Frankfurt Kurnit Klein & Selz
Lichter Grossman Nichols Adler & Feldman
Paul Hastings LLP
Sloane, Offer, Weber & Dern
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Hansen Thomas Hansen, Jacobson, Teller, Hoberman
Hirsch Barry L. Hirsch Wallerstein Hayum Matlof (ORL) ♦
Ramer Bruce Gang, Tyre, Ramer, Brown & Passman, Inc.
Eminent Practitioners
Brittenham Harry "Skip" Ziffren Brittenham LLP
Ziffren Kenneth Ziffren Brittenham LLP
Leading Individuals
Band 1
Branca John G. Ziffren Brittenham LLP
Fischer Samuel N. Ziffren Brittenham LLP
Gilbert-Lurie Clifford Ziffren Brittenham LLP
Hyman Erik Paul Hastings LLP *
Jackoway James R. Jackoway Austen Tyerman
Jacobson Craig Hansen, Jacobson, Teller, Hoberman
Johnson Matt Johnson Shapiro Slewett & Kole, LLP
Passman Donald S. Gang, Tyre, Ramer, Brown & Passman
Shaw Nina Del Shaw Moonves Tanaka Finkelstein Lezcano
Wertheimer Alan Jackoway Austen Tyerman
Band 2
Bromley Jordan Manatt Phelps & Phillips LLP
Cooper Jay L. Greenberg Traurig, LLP (ORL) ♦
Felker Patti Felker Toczec Suddleson Abramson (ORL) ♦
Gilbert Gary Manatt Phelps & Phillips LLP
Goodman Carlos K. Goodman Genow (ORL) ♦
Karlov Jason Barnes & Thornburg LLP *
Kinney Christiane Kinney Law PC (ORL) ♦ *
Kole Tara Johnson Shapiro Slewett & Kole, LLP
Lichter Linda Lichter Grossman Nichols Adler & Feldman
Miller Darrell D. Fox Rothschild (ORL) ♦ *
Newman Jeanne Hansen, Jacobson, Teller, Hoberman
Phillips Lee Manatt Phelps & Phillips LLP
Rush Gretchen Hansen, Jacobson, Teller, Hoberman
Shapiro PJ Johnson Shapiro Slewett & Kole, LLP
Sloane Jason Sloane, Offer, Weber & Dern
Band 3
Heisler Ellie Nixon Peabody LLP (ORL) ♦ *
Meigs John Hansen, Jacobson, Teller, Hoberman, Newman
Toczec Fred Felker Toczec Suddleson Abramson (ORL) ♦
Up-and-coming individuals
DiMotta Caitlin Cowan DeBaets Abrahams (ORL) ♦

can come to with my concerns."

Notable practitioners

Jason Karlov (see p.1036) chairs the firm's entertainment, media and sports team. He is particularly knowledgeable about the music business, frequently acting on behalf of well-known recording artists and corporate clients on the full range of transactional mandates. **Strengths:**

"Jason is an excellent attorney. He is a very good listener and knowledgeable of the law. He is efficient in dealing with things, good at explaining complexities and seeing a solution." "Jason has a deep understanding of the entertainment industry and all its issues. He has a large network, is well connected in the industry, is pragmatically minded and overall a thoughtful, personable person that people like working with." **Carolyn Hunt** remains a popular choice to act for investors in the entertainment sector. She assists clients with transactions of all sizes, with a particular focus on film and television financing and distribution. **Strengths:** "Carolyn has great experience, is very sharp and a pleasure to work with." "She is an excellent attorney."

Del Shaw Moonves Tanaka Finkelstein Lezcano Bobb & Dang

What the team is known for Del Shaw Moonves Tanaka Finkelstein Lezcano Bobb & Dang is a highly sought-after entertainment boutique. The law firm fields accomplished attorneys who represent an impressive client roster comprised of emerging and established talent, including actors, directors and writers, as well as production companies.

Notable practitioners

Nina Shaw is an acclaimed figure in the entertainment sector. She handles high profile deals on behalf of talent in the film and television industries. **Strengths:** "Nina is one of the best in the industry."

DLA Piper LLP (US)

What the team is known for DLA Piper LLP (US) has a well-regarded team which advises studios, record companies, television networks and investors, among others. The firm is noted for its capability handling content development, production, financing and distribution deals.

Strengths

"They are professional and knowledgeable on all areas they help us on. A key strength of theirs is their global reach, giving us local knowledge which is invaluable."

"The media and entertainment group is very strong with a lot of presence in the industry and a great team."

"The DLA Piper team is extremely knowledgeable and experienced in handling various types of media financing requests. They are known in the music industry for their particular expertise in music catalog and acquisition financing."

Work highlights DLA Piper represented Concord Music Group in a \$1.8 billion music securitization.

Notable practitioners

Tom Ara is a go-to lawyer in the media and entertainment industry. He is noted for his representation of domestic and international clients in M&A and financing deals. **Strengths:** "He's extremely knowledgeable and equipped to handle the intricacies of deals." "Tom is very experienced and helpful in guiding us on legal and business judgment issues." "We have consistently positive experiences working with Tom." **Richard Petretti** has extensive experience with financing transactions in the entertainment industry. **Strengths:** "Richard is an expert in music lending and cataloguing." "He knows his clients and creditor agree-

ments really well. He is quick to get back to us and understands matters in good depth." As co-chair of the DLA Piper's entertainment finance practice **Robert J Sherman** (see p.1072) is recognized for his expertise with regards to the music industry. **Strengths:** "Robert is excellent and a complete expert in the area. He's very commercial and has a tremendous amount of experience, which is great when working through difficult issues." "He thinks outside the box. The answer is never no from him." "He brings a wealth of knowledge as well as identifying how it fits into our ecosystem. He is a trusted advisor."

Frankfurt Kurnit Klein & Selz

What the team is known for Frankfurt Kurnit Klein & Selz is a preeminent entertainment and media law boutique with growing presence in Los Angeles complementing its long-standing strength in New York. The firm is particularly proficient in the representation of talent in the film and TV industry, including prominent directors and writers.

Strengths

"They are very much on top of things, managing matters seamlessly."

"They are great legal professionals, providing super quick responses with a very high level of knowledge in the media field."

Work highlights Frankfurt Kurnit represented American filmmaker and studio executive James Gunn in becoming Co-CEO of DC Studios and to write and direct Superman.

Notable practitioners

Cochair of the entertainment group and founder of the Los Angeles office, Andrew Hurwitz is a key contact.

Gang, Tyre, Ramer, Brown & Passman, Inc.

What the team is known for Gang, Tyre, Ramer, Brown & Passman, Inc. is a compact and well-regarded entertainment law boutique catering to talent in the music, film and television industries. The group represents numerous award-winning film-makers, actors and musicians.

Notable practitioners

Bruce Ramer expertly handles a range of transactional matters for talent in the TV and film business. **Donald Passman** is recognized as an authority in the music industry. He frequently negotiates sizable transactions for well-regarded recording artists.

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP has a bench of highly regarded transactional lawyers catering to marquee clients in the entertainment, media and technology sectors. It is a particularly strong choice for complex financing transactions. The firm's repertoire also includes sizable mergers, acquisitions and joint ventures. The team handles both domestic and cross-border transactions in the entertainment sector.

Strengths

"They are sophisticated and very knowledgeable about our industry."

"We are very pleased with our working relationship

with them, I always know they are going to be on every element. They are really great for complex and complicated matters, nothing is too big for them."

"They are a highly responsive firm with a deep bench."

Work highlights Gibson, Dunn represented private media and investment firm Tornante Company in a \$55 million investment in Believer Entertainment.

Notable practitioners

Kevin Masuda (see p.1048) is cochair of the firm's media, entertainment and technology group. He is a go-to lawyer in the industry for transformative corporate and financing transactions. **Strengths:** "Kevin is incredibly commercial in his approach to the law and a very strong technical lawyer. He really understands our business and can craft solutions creatively for us." "He understands the industry very well. I can ask him anything and he'll know the answer." "He has incredible legal acumen. He is always up to date on regulatory changes. He is thoughtful and will go above and beyond to bring in the right expertise."

Hansen, Jacobson, Teller, Hoberman, Newman, Warren, Richman, Rush, Kaller, Gellman, Meigs & Fox LLP

What the team is known for Hansen, Jacobson, Teller, Hoberman, Newman, Warren, Richman, Rush, Kaller, Gellman, Meigs & Fox LLP is a go-to firm for many of the most prominent film actors, producers and writers in Hollywood. The law firm also represents numerous television and internet personalities, as well as emerging talent, in a wide variety of transactions.

Notable practitioners

Thomas Hansen is noted for his longstanding media and entertainment practice. He continues to provide expert counsel to high profile actors, directors and producers on complex transactional matters. **Craig Jacobson** remains a prominent presence in the TV, film and digital media industries. He handles a range of transactional affairs on behalf of well-known talent and corporate executives. **Strengths:** "Craig is very experienced." **Jeanne Newman** is a distinguished entertainment attorney, with a particular focus on transactions involving nonscripted television shows. She frequently acts for television writers and producers in sophisticated deals. **Gretchen Rush** is well regarded for her representation of talent in the entertainment industry. She frequently represents directors, actors and writers in the film and television industries. **John Meigs** is sought after for his work in the entertainment space. He represents clients in the film, TV and publishing industries. **Strengths:** "He is terrific. He's a very smart, hard-working and detail-oriented attorney."

Jackoway Austen Tyerman Wertheimer Mandelbaum Morris Bernstein Trattner Auerbach Hynick Jaime LeVine Sample & Klein

What the team is known for Jackoway Austen Tyerman Wertheimer Mandelbaum Morris Bernstein Trattner Auerbach Hynick Jaime LeVine Sample & Klein has a strong team of entertainment attorneys. The firm has extensive experience

negotiating transactions within the film and television business on behalf of directors, producers, writers, actors and other well-known celebrities. It is noted for its dedication to fostering new and emerging talent.

Strengths

"They have a stellar team of talent lawyers who see the bigger picture of transactions, whether that's financing or packaging."

"They have a tremendous practice."

Notable practitioners

James Jackoway has a wealth of experience representing high profile talent, including actors and producers, in the film and television industry. **Strengths:** "He is very experienced." **Alan Wertheimer** earns praise for his representation of talent in the entertainment industry. He acts for an enviable roster of well-regarded writers, actors and directors.

Johnson Shapiro Slewett & Kole, LLP

What the team is known for Johnson Shapiro Slewett & Kole, LLP is an entertainment boutique led by highly accomplished and experienced attorneys. The team provides expert, comprehensive counsel to on-and off-screen talent.

Notable practitioners

Matt Johnson has a thriving media and entertainment practice. He has a particular prowess acting for talent in the film and television industry, and additional strengths in music and sports. **Strengths:** "Matthew works on sophisticated cases and is very bright." "He has a great reputation and an amazing client list." **Tara Kole** has a burgeoning practice in the media and entertainment space in California and represents a number of actors, producers and television directors in this field. **Strengths:** "Tara excels at not only advocating for clients and sophisticated dealmaking but also in mentoring the next generation of attorneys." "She has a good reputation and is well respected in the community." "Tara is involved in the industry and has a lot of great clients." **PJ Shapiro** has an outstanding entertainment practice. He represents a varied clientele of producers, directors, writers and on-screen talent in the film, TV and music industry. **Strengths:** "He is a great talent lawyer, but also understands financing on a deeper level and brings a lot of value to his clients."

Katten

What the team is known for Katten has a strong bench of entertainment experts who are active in the film and television industry. The firm's clients also include digital media companies, video game developers and sports teams. The team has experience representing clients on a variety of production, licensing and distribution matters.

Strengths

"They're extremely knowledgeable and aware of current industry trends."

"They are our go-to transactional law firm for any thorny issues. They have lots of experience and are well versed with what is going on in the industry."

"They have a good understanding of the business side of transactions and are able spot trends and advise when our deal isn't as favorable as it could be."

Work highlights Katten advised an ownership

group in their acquisition of an NBA team, the Charlotte Hornets.

Notable practitioners

Michael Hobel has a wealth of experience negotiating complex production, financing and distribution transactions for clients in the television and film business. **Strengths:** "Michael is meticulous and often identifies issues that would be easy to overlook. He is very responsive and has tremendous industry experience to draw from." "He is very creative in deal making and has a ton of experience. He knows all the key players, how things operate and is very steady handed in high-level negotiations." "Michael is a very experienced and sharp attorney who is looks out for our best interests and provides terrific counsel."

Latham & Watkins LLP

What the team is known for Latham & Watkins LLP houses a superb entertainment group, which includes a strong bench of junior lawyers as well as well-known senior partners. It is consistently involved in some of the largest transactions in the media and entertainment sector, with extensive experience in negotiating M&A and complex financing transactions. The firm is also involved in negotiating content production and distribution agreements. The team represents a diverse group of clients including film studios, digital media companies, talent and financial institutions. The group's capabilities include cross-border transactions.

Strengths

"Latham is the 'A' team, able to provide timely and accurate responses to complex matters."

"The firm is capable of handling any type of transaction that we bring to them as their lawyers are wide-ranging in every area of expertise. Everything we need can be handled by this firm."

"Their market intelligence is second to none. They are consistently brilliant, able to tackle any issue we have and to pull in resource experts. We're very happy with them."

Work highlights Latham & Watkins represented Mediawan in a majority investment into an award-winning production company, Plan B Entertainment.

Notable practitioners

Nancy Bruington (see p.1005) regularly undertakes complex financing transactions on behalf of leading clients in the media and entertainment sector. **Strengths:** "Nancy does a great job. She knows her area inside and out and ensures we're thinking practically about the implications of every section of our business." "She's a standout in the entertainment area. She has significant experience, understands the Bar and has specialized expertise." "She is a strong advocate and someone who can provide realistic counsel. I think she is exceptional and you get real value." **Rick Offsay** (see p.1057) is often sought out to advise media and entertainment companies on strategic corporate transactions, including transformative M&A deals. He is the cochair of the firm's office in Century City. **Strengths:** "Rick is great to work with. He is very smart and commercial, with deep industry knowledge." "He is exceptional, efficient and smart. He is creative in finding solutions, and works very hard and quickly." "He is an excellent corporate attorney

but also great at understanding the entertainment industry, so he has a great sense of the market and how deals are put together." **Kendall Johnson** (see p.1034) has a burgeoning practice which encompasses sports and entertainment law. Her experience is wide-ranging, including corporate, licensing, production and financing agreements, among others. **Strengths:** "She is my go-to attorney on anything that is complicated or out of the ordinary." "She is an excellent lawyer." "She is incredibly smart and hard-working."

Lichter Grossman Nichols Adler & Feldman

What the team is known for Lichter Grossman Nichols Adler & Feldman is recognized for their wide ranging expertise within the entertainment industry. The firm is particularly proficient in representing clients across the finance, film, TV and live stage sectors.

Strengths

"Lichter Grossman is an impressive group."

Notable practitioners

Linda Lichter is a founding partner of Lichter Grossman Nichols Adler & Feldman. She has a strong entertainment practice, which sees her representing talent in the film, theater and publishing industries.

Loeb & Loeb LLP

What the team is known for Loeb & Loeb LLP is a respected firm known for its strong track record of advising clients in the entertainment sector. The firm has notable prowess in the music industry, and is proficient in transactions involving film and television content. It also offers specialist expertise in matters relating to live entertainment as well as guild and other labor negotiations unique to the entertainment industry.

Strengths

"Loeb & Loeb is very sophisticated and adept at handling complex matters."

"They are a safe pair of hands with transactional matters."

Work highlights Loeb & Loeb represented Buffalo Bills in relation to the financing of the construction of a new stadium.

Notable practitioners

John Frankenheimer is a hugely experienced media and entertainment attorney, with particular prowess in the music industry. He regularly negotiates publishing, licensing and touring agreements on behalf of well-known recording artists as well as corporate clients. **Strengths:** "John has decades of experience in the music industry. He knows all the people on the other side of the deals. He is very principled, smart and knowledgeable." "He has a wealth of experience. He has the right temperament to make not lose the deal." **Scott Edel** leads the firm's entertainment group. He has vast experience acting on behalf of film and television production companies and investors.

Manatt Phelps & Phillips LLP

What the team is known for Manatt Phelps & Phillips LLP has a deep bench of attorneys catering to talent as well as content companies and financiers. The law firm offers expertise in all aspects of entertainment, including film, television, music

and digital content transactions. The team is particularly experienced with negotiating complex financing deals, such as film slate financing. It represents prominent recording artists and songwriters as part of its respected talent practice.

Strengths

"The firm has a deep bench of capable attorneys from the senior partners to the associates."

"The team demonstrates knowledge and creativity around deals that arise."

"Their response time is unmatched and their ability to assess the challenge and implement a solution is unparalleled. They are part of our infrastructure. We feel fortunate to have them on our side."

Work highlights Manatt Phelps represented HARTBEAT in its \$100 million capital raise by private equity firm Abry Partners.

Notable practitioners

Jordan Bromley leads the firm's entertainment transactions and finance practice. He predominantly advises recording artists on the full gamut of music transactions. **Strengths:** "Jordan always has thoughtful insights and knowledge regarding any matters we discuss." "He is excellent at executing a lot of detailed work in a short amount of time. He is a really great strategist, not only answers your questions but making sure you're asking the right question." **Gary Gilbert** represents an impressive roster of clients in the music industry, including prominent artists, producers and songwriters. **Strengths:** "He is always diligent and thorough in his approach. He gives us good advice and counsel to help us work through thorny issues."

"Gary is as professional, smart and tireless as he is personable. He is an advocate that both knows every end of the music business and can communicate details to those who don't have a legalese vocabulary." **Lee Phillips** is a highly experienced music attorney with an enviable client base consisting of recording artists, producers and composers. **Strengths:** "He is a fantastic music lawyer." **Sophia Yen** is well regarded at the media and entertainment Bar, with expertise advising corporate clients on film and TV production and development deals. **Strengths:** "She stands out in the independent film finance space, where technology and entertainment connect." "She's an amazing communicator. She is responsive, effective and trusted by everyone in our company." "It is a true pleasure working with Sophia across a number of projects and situations. She efficiently walks through cases and is also proactive in bringing up items that will help improve our business."

O'Melveny & Myers LLP

What the team is known for O'Melveny & Myers LLP continues to advise entertainment and media companies on a wide array of transactions, including cross-border matters. It frequently represents foreign and domestic investors in complex film financing and M&A. The firm is also adept at negotiating large licensing, production and distribution agreements. The group offers further expertise in new media and sports broadcasting.

Strengths

"They have their fingers on the pulse of developments in the media space, understanding both what's in the market and what changes need to be made for the future."

"They have strong analytics and lots of subject matter expertise throughout the firm. They are able to address just about any issue that can come up in an M&A or licensing transaction."

"O'Melveny have an impressive team with impressive depth at all levels."

Work highlights O'Melveny & Myers advised Australian animation studio, Animal Logic, in its acquisition by Netflix.

Notable practitioners

Lindsay Conner has a reputable media and entertainment practice and receives particular acclaim for his representation of international clients. He is well versed with handling financing and distribution agreements. **Strengths:** "Lindsay is very well versed in state-of-the-art business and legal affairs." "We absolutely love working with him." **Amy Siegel** has a well-regarded practice in the entertainment industry. She is adept at negotiating acquisitions, financings and distribution deals involving television and film projects.

Strengths: "Amy has tremendous experience in the licensing space and is an incredible expert to have as outside counsel for entertainment matters. She takes a detailed approach to her negotiations and is able to dive into the issues." "Amy's licensing work is very good. She is great at thinking of the business side of things because of all her experience." "Amy is great. She is a leader by nature, a smart lawyer who is also super practical and able to solve problems. She gains the trust of the client and respect of her opposition." **Silvia Vannini** has a growing reputation for her impressive entertainment practice. She regularly provides counsel on M&A deals for both domestic and international companies. **Strengths:** "Silvia takes an extremely thoughtful and detailed approach and is great at presenting complex issues in an accessible and digestible way." "She is a real expert in media and entertainment in particular, but also amazing in the M&A space." "She is incredibly practical about her work. I trust her on a personal and professional level."

Paul Hastings LLP

What the team is known for Paul Hastings LLP is a full-service firm with an impressive entertainment practice and an enviable bench of experienced attorneys. It offers expertise in all aspects of content creation and exploitation, and is especially well versed in entertainment finance. The firm possesses additional strength in talent representation.

Strengths

"They are excellent, very thorough and understand the nuances of all the issues. They are well versed in all the pitfalls and realistic in what's attainable. The team has a very professional demeanor and maintains good relationships."

"Paul Hastings are outstanding. I use them for deals that require a lot of attention to detail and involve high stakes."

"They're like a very good Swiss Army knife, they have a tool for every matter."

Work highlights Paul Hastings represented Clarion Capital Partners on its acquisition of a series of entities comprising Vin Di Bona Productions and Fishbowl Worldwide Media.

Notable practitioners

Kenneth Deutsch remains a popular choice to

represent media and entertainment companies in corporate and financing transactions. **Strengths:**

"Kenneth is very well-respected deal maker with great industry understanding and commercial instincts." "He is bright, diligent and creative." **Erik Hyman** (see p.1033) is a go-to lawyer for prominent directors, screenwriters, producers and other talent in the film and television industry. **Strengths:** *"He's an excellent negotiator. He can extract every possible drop from a contract. I trust him completely." "In the entertainment space he navigates the big personalities really well, understanding the world and how things work. He understands the law and gives extremely practical business advice." "His passion and care for everything we do is something that we cherish. His ability to explain legal matters, communicate steps being taken and quality of communication are just three of the strengths he provides for us."* **Susan Zuckerman Williams** (see p.1088) is frequently sought out to represent investors in complex financing transactions involving film and television content. **Strengths:** *"Susan has legal expertise and high attention to detail. She thinks out of the box for solutions and has excellent negotiating skills." "Her relationship with counterparties is one of her key strengths. She understands the current commercial marketplace, which makes for a very realistic outcome." "She delivers subject matter expertise, attention to detail, thoroughness of work and confidence."*

Reed Smith LLP

What the team is known for Reed Smith LLP has an established media and entertainment group sought out for its expert handling of complex transactions. The group provides counsel to corporate and individual clients on the production and distribution of entertainment projects, particularly in the film, television and video game space.

Strengths

"The quality of their work is at a very high level. They have experienced attorneys who have a deep understanding of the law and how it pertains to the entertainment industry."

"Our experience with their attorneys is always good. Collectively they have a lot of experience in the video game and film industry and are able to provide very comprehensive advice."

"They are incredibly knowledgeable about current issues, laws and deals, meaning they are able to advise from a place of full information."

Notable practitioners

Michael Sherman has vast experience handling corporate and finance matters, as well as negotiating production and distribution agreements for film and television content. His clients include banks, entertainment companies and talent. **Strengths:** *"I enjoy working with him because of his expertise and knowledge." "He knows all the key players, has been through every possible scenario and is laser-focused on ensuring the client is getting the best deal possible." "Michael is responsive, available, knowledgeable about the industry and surrounds himself with great associates."*

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard, Mullin, Richter & Hampton LLP offers broad entertainment expertise. The team is capable of handling financing, production, distribution and talent agreements for film and television, as well as corporate transactions involving the sale, acquisition and financing of media companies. The lawyers have additional experience includes advising on transactions involving video games, virtual reality and digital content. The firm advises a diverse client base, which includes entertainment companies, investors and well-known individuals.

Strengths

"Their service and ability to meet our needs surpass our expectations. They are my go-to firm as they focus on meeting our needs and are incredibly careful on everything they do."

"Sheppard Mullin provides diligent and timely guidance to complex content matters."

"One of Sheppard Mullin's strengths is their awareness of industry trends which allows them to advise on issues that impact the industry."

Work highlights Sheppard Mullin represented Lionsgate Entertainment in its acquisition of eOne, an independent content platform.

Notable practitioners

Robert Darwell is a skilled transactional attorney who acts for leading clients in the film and television industry, advising on the production, financing and distribution of content. **Strengths:** *"He truly understands the business and understands that we will take on certain risks and operates in accordance with this." "Robert is a business-oriented problem solver. He knows what people are looking for and will balance risk with their agenda. He provides industry wide insight which improves strategy moving forwards."* **Robb Klein** (see p.1038) leads the firm's media and entertainment practice, representing clients in M&A and financing work in this practice area. His client roster spans across the film, financing and videogame sectors. **Strengths:** *"Robb provides us with a level of personalized service far beyond what is expected. He is outstanding." "Robb is knowledgeable and smart, he's hardworking, kind and compassionate, and he's always looking to close the deal, not interfere with them."*

Sidley Austin LLP

What the team is known for Sidley Austin LLP is a respected presence in the media and entertainment sector. The firm represents investors as well as content companies in a diverse array of matters and offers particular capabilities in M&A and financing transactions.

Strengths

"Sidley Austin is able to creatively solve problems and think through the root cause."

"They have a broad range of specialized transactional advice and a deep bench of capable attorneys."

"They have a great range of experience and willingness to be flexible in assigning the relevant level of lawyer depending on our budget and needs."

Work highlights Sidley Austin represented Warner Music Group in a cross-border acquisition of the entire recorded-music catalogue of the

rock band Yes.

Notable practitioners

Matthew Thompson (see p.1079) has a thriving transactional practice, with particular expertise handling mergers and acquisitions. His client list includes prominent names in the TV and film industry. **Strengths:** "He is very knowledgeable in the music space and he's very well liked in the market. He knows how to get a transaction finished in a way that protects us in a sensible way and where everyone feels happy at the end." **Evie Whiting** (see p.1084) is an up and coming attorney in the media and entertainment transactional space, gaining recognition for her work counseling clients on film financing and distribution matters. **Strengths:** "Evie is highly capable and professional. Her ability to convey complex ideas in simple terms is invaluable. She also insists on the highest quality of work at all times." "Evie is a fantastic advisor for us."

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for Skadden, Arps, Slate, Meagher & Flom LLP is a renowned corporate powerhouse well placed to handle M&A and financing transactions in the media and entertainment sector. The group is engaged by a wide variety of clients, including investors and prominent entertainment companies.

Strengths

"They are exceptional at what they do and we really enjoy working with them. They have a deep knowledge of the entertainment industry and are great at understanding the different mechanics that go into really complicated deals."

"They do fantastic work, are easy to work with and bring a great perspective. I have nothing but great things to say."

"Skadden has a strong presence in the sports and media industry and are very knowledgeable about the market."

Work highlights Skadden acted for Walt Disney in ESPN's sale of a majority stake in the X Games action sports franchise to MSP Sports Capital.

Notable practitioners

David Eisman (see p.1017) is noted for his representation of entertainment companies and investors in sophisticated M&A and financing deals. **Strengths:** "David is a highly experienced lawyer with incredible transaction and industry knowledge. He provides us with expert advice and is a pleasure to work with." "He is easy to work with and continues to follow up and check in. He is attentive and always sends us industry news and tries to make new connections for us in the industry who might be helpful." "He has a really good strategic perspective on transactions and an ability to drive the pace of the deal which keeps everything on schedule." **Glen Mastroberte** (see p.1048) handles licensing, distribution and financing matters on behalf of investors, production and distribution companies and other clients in the entertainment industry. He has additional experience in carrying out M&A deals involving significant entertainment companies. **Strengths:** "Glen has a deep understanding of the our business and industry. He also has great insight into complex deal structures and is wonderful to work with." "He produces an enormous

volume of work on projects that move quickly and manages to stay ahead of it throughout. He is able to deal with a lot of conceptually challenging matters." "I really enjoy my experience working with Glen. He is incredibly knowledgeable, reviews documents in an expedited timeframe with concrete thoughts and is a pleasure to work."

Sloane, Offer, Weber & Dern

What the team is known for Sloane, Offer, Weber & Dern has a strong group of attorneys who continue to be prominent within the entertainment industry. It negotiates on behalf of a diverse client base, which includes numerous Hollywood actors as well as influential directors and producers in film and television.

Notable practitioners

Jason Sloane is widely renowned for his representation of well-known and up-and-coming talent in the film business.

Willkie Farr & Gallagher LLP

What the team is known for Willkie Farr & Gallagher is a well-known law firm in the media and entertainment space in California, recognised for representing clients across music, social media and film sectors. The law firm also shows expertise in their M&A and talent work.

Strengths

"Willkie Farr has robust and broad skills across relevant areas in the media space."

"They are a very good firm."

"They have a real entertainment focus."

Work highlights Willkie represented the estate of Joe Cocker and Pam Cocker in the sale of the singer's music catalog to Iconic Artists Group.

Notable practitioners

Alan Epstein (see p.1018) is chair of the entertainment transactions practice at Willkie Farr & Gallagher LLP. His vast experience with corporate transactions makes him a strong choice to handle M&A, joint ventures and financing transactions in the media and entertainment sector. **Strengths:** "Alan is a strong commercial attorney with a solid grasp of the issues."

Ziffren Brittenham LLP

What the team is known for Ziffren Brittenham LLP is an entertainment powerhouse catering to established and emerging talent. The firm acts for an enviable list of clients which includes many of the biggest names in film, television, music and digital media. It provides a wide range of services to its clients, including licensing and endorsement expertise. The team is also focused on providing high-level strategic counseling to entertainment companies and executives, including prominent film and television studios.

Strengths

"Ziffren is a premium firm. They are fantastic."

Notable practitioners

Skip Brittenham has a wealth of experience representing talent from the TV and film industry, and also leverages his expertise in the representation of film studios and other entertainment companies in M&A and financing transactions. **Kenneth Ziffren** is well versed in representing prominent individuals and corporations in the entertainment business. **John Branca** fields impressive expertise

in transactional matters and continues to negotiate complex recording and publishing deals on behalf of prominent artists. **Strengths:** "He is very well respected." **Samuel Fischer** represents top-echelon clients, including actors, writers and producers, in the motion picture, television and new media sectors. **Clifford Gilbert-Lurie** expertly handles a range of transactional matters on behalf of prominent clients in the film, television and new media industries.

Other Ranked Lawyers

Daniel Black is vice chairman of Greenberg Traurig LLP's global entertainment practice. He advises individual and corporate clients in the media and entertainment sector on all aspects of content creation and distribution. **Strengths:** "Daniel is phenomenal. He is straightforward, responsive, educates me on the law and what my options are. I find him to be very even keeled and able to de-escalate situations in order to come to the best outcome."

Jay Cooper is the founder of Greenberg Traurig LLP's Los Angeles entertainment practice. He has an impressive track record of representing talent. His clients include high profile recording artists as well as writers, producers and actors. **Strengths:** "Jay is an outstanding attorney."

Caitlin DiMotta of Cowan DeBaets Abrahams & Sheppard LLP has a broad entertainment practice which spans publishing as well as film and television.

Patti Felker is partner at Felker Toczek Suddleson Abramson LLP. She has an impressive talent-side entertainment practice, which sees her regularly advise well-known actors, screenwriters and producers.

Carlos Goodman is a member of entertainment boutique Goodman Genow Schenkman Smelkinson & Christopher LLP. He has an impressive track record in the film space, where he counsels well-known actors and directors. **Strengths:** "I find him to be formidable and sophisticated."

Ellie Heisler (see p.1030) leads the entertainment group at Nixon Peabody LLP. She is a go-to adviser for social media influencers and other individual and corporate clients in the media, entertainment and sports sectors. **Strengths:** "Ellie is one of my favorite attorneys to work with! Ellie is very professional while providing the best service. She has a great reputation for influencer representation."

Briana Hill (see p.1031) of Pryor Cashman LLP cochairs the transactional media and entertainment practice. She is recognized for her work in the film, podcast, streaming and TV areas. Her work also includes acquiring film adaptation rights and advising on joint ventures. **Strengths:** "Briana is a superlative attorney. We are very grateful for her expertise, guidance and insights." "She is a real dealmaker, knowing how to get stuff done. She is very personable, has great clients and is terrific."

Barry Hirsch of Hirsch Wallerstein Hayum Matlof & Fishman has a wealth of experience representing talent in the television and film industry.

Christiane Kinney (see p.1038) of Kinney Law PC is a highly sought-out entertainment attorney

with particular experience in the music industry. She counsels recording artists, songwriters and producers on the development and distribution of content.

Mickey Mayerson remains at the forefront of the entertainment industry, negotiating high value financing, production and distribution deals.

Strengths: "Mickey is smart, commercial, responsive, manages his team well and brings in specialists from other departments as needed. He is very accommodating to our needs."

Darrell Miller (see p.1050) is the chair of the entertainment and sports law department at Fox Rothschild LLP. He is a well-regarded entertainment lawyer and representing high profile individuals in the film and television business continues to

be a mainstay of his practice. **Strengths:** "Darrell is an exceptional leader who is greatly respected and depended. Darrell's years of experience shows, he is very methodical in how he handles matters, is reliable and is able to utilize his relationships to problem-solve efficiently. He is strategic, informed and responsive."

Schuyler Moore (see p.1052) of Greenberg Glusker Fields Claman & Machtinger LLP is a partner at Greenberg Glusker. He is a seasoned attorney with vast experience handling media and entertainment transactions. His experience includes film financing and related tax issues.

Strengths: "Sky is an institution in entertainment law. He is brilliant and experienced, with a fantastic bedside manner."

Fred Toczek of Felker Toczek Suddleson Abramson LLP is noted for his work in the media and entertainment space, specifically for his talent representation. His clientele spans from the film and TV industry, including actors, producers and directors. **Strengths:** "Fred has a pretty impressive talent list. He is well known for being a good talent attorney."

Bob Wyman of Davis Wright Tremaine LLP is a well established attorney in the transactional entertainment space, recognized for his expertise in distribution and financing of films, IP and acquiring adaptation rights. **Strengths:** "He is a steady and smart presence. Bob is excellent."

Native American Law

Native American Law
Leading Firms
Band 1
Kaplan Kirsch LLP
Band 2
Maier Pfeffer Kim & Geary, LLP
Leading Individuals
Band 1
Adams Matthew Kaplan Kirsch LLP
Maier, Esq. John A. Maier Pfeffer Kim & Geary, LLP
Setshwaelo Sara Dutschke Kaplan Kirsch LLP
Associates to watch
Grigg Nicole Kaplan Kirsch LLP
Alphabetical order within each band. Band 1 is highest.

Band 1

Kaplan Kirsch LLP

What the team is known for Kaplan Kirsch is an esteemed firm dedicated to the interests of Native American tribes. Maintains a strong bench of experienced Native American law practitioners with a wealth of expertise in this space. Recognized for work on tribal land issues. Also strong in environmental and resource protection and the development of tribal law and policy.

Work highlights Kaplan Kirsch represented the Yocha Dehe Wintun Nation in connection with its efforts to restore lands to tribal trust status within their aboriginal territory in Yolo County, California.

Notable practitioners

Matthew Adams remains a leading figure for National Environment Policy Act (NEPA) proceedings and is well versed in representing tribes and tribal entities on land use matters. **Strengths:** "Matthew really impressed me with his expertise."

Sara Dutschke Setshwaelo represents tribes and tribal entities in an array of issues affecting tribal governments, including the development of tribal law and policy. She also sits as the Chair of the lone Band of Miwok Indians. **Strengths:** "Sara is an excellent lawyer." **Nicole Grigg** is an associate noted for her experience in advising tribal nations on a wide variety of matters. She is recognized for her work in land restoration and economic development.

Band 2

Maier Pfeffer Kim & Geary, LLP

What the team is known for Maier Pfeffer Kim & Geary is a Native American law boutique offering experienced representation of tribes and tribal entities in a wide array of matters. The firm offers expertise in gaming, tax and economic development work, with particular expertise in federal and private funding matters.

Strengths

"Maier Pfeffer has a great team. It is a boutique Native law firm that does wonderful work."

John Maier offers considerable expertise in governance, gaming and land use matters. He regularly acts on behalf of tribes in state and federal courts.

Private Equity Buyouts

Private Equity: Buyouts	
Leading Firms	
Band 1	
Kirkland & Ellis LLP	
Band 2	
Ropes & Gray LLP	
Simpson Thacher & Bartlett LLP	
Band 3	
Gibson, Dunn & Crutcher LLP	
Latham & Watkins LLP	
Paul Hastings LLP	
Skadden, Arps, Slate, Meagher & Flom LLP	
Weil, Gotshal & Manges LLP	
Band 4	
Goodwin	
Sidley Austin LLP	
Sullivan & Cromwell LLP	
Band 5	
Greenberg Traurig, LLP	
Morgan, Lewis & Bockius LLP	
Winston & Strawn LLP	
Leading Individuals	
Band 1	
Ressler Alison S. Sullivan & Cromwell LLP *	
Woronoff Michael A. Kirkland & Ellis LLP *	
Band 2	
Adas Craig. Weil, Gotshal & Manges LLP *	
Cohen Jeffrey H. Skadden, Arps, Slate, Meagher & Flom *	
Davis Eva. Winston & Strawn LLP *	
Fisher Damon. Kirkland & Ellis LLP *	
Khodadad Mehdi. Sidley Austin LLP *	
Krpata Kyle C. Weil, Gotshal & Manges LLP *	
Linan Ari. Gibson, Dunn & Crutcher LLP *	
Meshki Hamed. Kirkland & Ellis LLP *	
O'Neill Rita-Anne. Sullivan & Cromwell LLP *	
Silvera Jason H. Latham & Watkins LLP *	
Band 3	
Azher Atif. Simpson Thacher & Bartlett LLP *	
Casillas Stuart. Kirkland & Ellis LLP *	
Freedman Jason. Ropes & Gray LLP *	
Gersich Bradley J. DLA Piper LLP (US) (ORL) ◇	
Howald Brandon. Ropes & Gray LLP *	
Kelson Mark. Greenberg Traurig, LLP *	
Kennedy Mike. Paul Hastings LLP	
Kramer Sean Z. Kirkland & Ellis *	
Kromm Dana. Paul Hastings LLP	
Langdon Robert T. Simpson Thacher & Bartlett LLP *	
Lee Stephen. Goodwin	
Loss James W. Morgan, Lewis & Bockius LLP	
Ryan Tana M. Latham & Watkins LLP *	
Sekhon Vijay. Sidley Austin LLP *	
Veit Jeremy. Paul, Weiss, Rifkind, Wharton (ORL) ◇ *	
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Kirkland & Ellis LLP

What the team is known for Kirkland & Ellis has attained a commanding reputation for the exceptionally high quality of its private equity counsel. Its strengths include advising on large-cap and midmarket leveraged buyouts, equity financings and fund formation matters, with clients bene-

fitting from its international pool of outstanding transactional attorneys.

Strengths

"Kirkland has a thoughtful and collaborative approach."

"They are the best in the business, with great depth and breadth across all aspects of a deal."

"Kirkland & Ellis are very professional, get to the right answer quickly, and are competent and commercial."

Work highlights Kirkland & Ellis advised Vista Equity Partners on its \$8.4 billion acquisition of Avalara.

Notable practitioners

Michael Woronoff (see p.1086) is widely regarded as one of the leading choices for sophisticated private equity transactions, with clients regularly turning to him for his excellent pedigree in buyouts and exits. **Strengths:** "Michael is an excellent leader and practitioner. He is held in very high regard." **Damon Fisher** (see p.1019) possesses deep knowledge of private equity transactions, in addition to ancillary expertise in corporate governance matters. **Strengths:** "Damon is a great guy to work with. He is a true deal partner." **Hamed Meshki** (see p. [#champtop2020](#)) offers excellent advice to private equity clients in transactions occurring across a broad range of industries. **Strengths:** "With Hamed you are always in capable hands. He is a go-to lawyer." **Stuart Casillas** (see p.1008) offers extensive expertise in acquisitions on behalf of private equity funds and their portfolio companies. He advises on LBOs, MBOs and growth equity investments, among a number of other transactions. **Strengths:** "Stuart is an extension of our team. He combines great customer service with a tremendous amount of knowledge and experience on transactions." "He is always reachable and always available to give thoughts and input. He's great at predicting what our key issues will be, not just from a legal standpoint but from a business standpoint as well." **Sean Kramer** (see p.1040) attracts praise for the high quality of his private equity practice. Clients benefit from his prior experience as a senior professional at an investment fund. **Strengths:** "Sean is a very trusted pair of hands. He always delivers high-quality work." "He does everything he can for the success of the client. He's amazing at keeping things on track, at identifying issues and risk, and at taking a holistic approach."

Band 2

Ropes & Gray LLP

What the team is known for Ropes & Gray houses substantial expertise in private equity transactions, including representing some of the largest firms and portfolio companies in significant investments, leveraged buyouts and debt financings. Features expertise across a wide array of industries, including technology and entertainment.

Strengths

"They have the right mix of judicial acumen and

business judgment."

"The depth of the Ropes team has been very impressive, with all attorneys providing the same level of professionalism and responsiveness."

Work highlights Ropes & Gray acted for TPG Capital and Clayton, Dubilier & Rice in their \$4 billion public-to-private acquisition of Covetrus.

Notable practitioners

Jason Freedman (see p.1021) is noted for his adept handling of M&A, buyouts and other investments on behalf of private equity firms. **Strengths:** "Jason is super responsive and very much values his client relationships." "He has an amazing demeanor, is incredibly responsive and does a great job of getting the deal done." **Brandon Howald** (see p.1031) maintains a strong practice that incorporates expertise in private equity transactions. He routinely serves as counsel in deals in the technology, healthcare and consumer products spaces, among others.

Simpson Thacher & Bartlett LLP

What the team is known for Simpson Thacher & Bartlett is recognized for its signature strengths in private equity transactions and investments, and offers additional know-how in private equity fund formation. The group displays expertise in buyouts, joint venture formations and corporate governance, and frequently handles cross-border deals.

Strengths

"The team can handle any transaction thrown at them."

"They're strong, pragmatic and commercial. They know how to find solutions and work collaboratively with the other side."

Notable practitioners

Atif Azher (see p.999) is a rising star in the private equity market who is active in domestic and cross-border transactions. He frequently handles transactions in the technology and life sciences industries. **Strengths:** "Atif is a great person to have running a deal. He is an expert negotiator and knows how to marshal a strong team to get the job done." "He has a really commanding presence in negotiations." "Atif is a good technical lawyer and understands how to get deals done." **Robert Langdon** (see p.1042) is noted for his prowess in representing private equity funds and their portfolio companies in M&A and buyouts.

Band 3

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson Dunn enjoys a growing reputation for its pedigree in the private equity sector, with a range of large-cap and midmarket investors turning to the firm for its transactional talents. Clients benefit from a multidisciplinary team, with expertise in the technology, industrials and life sciences sectors, alongside a wealth of resources from the firm's national and global network.

Strengths

"They are incredibly smart and a pleasure to work

with. They know how to narrow matters down to what is important."

"Gibson has an excellent business perspective on the law. You feel as if you are being counseled, not simply given a bunch of options."

Work highlights Gibson Dunn advised Veritas Capital on its \$3.1 billion acquisition of Wood Mackenzie.

Notable practitioners

Ari Lanin (see p.1042) enjoys an excellent reputation for his transactional practice, which sees him advise a number of major private equity investors on their deal activity. **Strengths:** "Ari is an excellent, smart lawyer. He's very responsive and a brilliant advocate." "Ari is always looking to solve problems. He's a very talented attorney."

Latham & Watkins LLP

What the team is known for Latham & Watkins enjoys an excellent reputation for the strength of its transactional attorneys, who offer a wealth of experience in acting for private equity firms on complex deal work. The firm represents an enviable array of high-end and midmarket investors, who also benefit from the firm's wider pedigree in fund formation and regulatory matters.

Strengths

"Latham are super detail-orientated. They're great negotiators and communicators who provide high-quality work."

"They have excellent responsiveness and can cover all bases."

"Latham's attorneys are very knowledgeable and provide practical solutions to complex problems."

Work highlights Latham & Watkins advised Behrman Capital on its acquisition of George Industries.

Notable practitioners

Jason Silvera (see p.1073) maintains an active practice representing private equity firms in an array of high-profile transactions. **Tana Ryan** (see p.1067) advises clients on a range of domestic and cross-border matters, including M&A, buyouts and carve-outs. Industry expertise includes technology, energy and infrastructure. **Strengths:** "Tana is super sharp. She gave great advice and was great to have as a partner in negotiations."

Paul Hastings LLP

What the team is known for Paul Hastings is considered a destination practice for private equity matters, particularly in the technology and life sciences sectors. Its attorneys are held in high esteem for their work in midmarket transactions and venture capital financings, alongside offering additional strength in tax, fund formation, and regulatory compliance.

Strengths

"Paul Hastings handled sophisticated matters efficiently and provided valuable insights on market practice."

"The team is very pragmatic in their advice."

"Paul Hastings does a good job of communicating."

Work highlights Paul Hastings advised STG Partners on its acquisition of Wrike.

Notable practitioners

Mike Kennedy exhibits strength in the representation of corporates and private equity firms in M&A in a number of industries, including

technology, healthcare and media. **Strengths:**

"Mike is a good lawyer who knows how the market works." **Dana Kromm** exhibits strength in private equity transactions as part of a diverse corporate offering. She is experienced in handling domestic and cross-border deals on behalf of private equity funds and their portfolio companies. **Strengths:** "Dana is responsive and commercial with both internal and external stakeholders."

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for Skadden's signature strengths in high-end deal work, including notable expertise in cross-border transactions, see it frequently engaged in significant private equity transactions. The California team is complemented by strong resources in the firm's offices nationwide, alongside additional teams in Europe and Asia.

Strengths

"Skadden provides a great service."

"They are expert in advising on complicated transactions. They are very responsive and engaging."

"Skadden consistently gives very quick responses and is available, as needed, whenever necessary."

Work highlights Skadden advised Hg on its investment in IFS and WorkWave.

Notable practitioners

Jeffrey Cohen (see p.1010) advises private equity funds and companies in major transactions across a great many industries. **Strengths:** "Jeff is a trusted advisor." "Jeff is very smart, has tonnes of transactional experience and is always able to provide sound advice."

Weil, Gotshal & Manges LLP

What the team is known for Weil Gotshal & Manges offers robust strengths across the full gamut of private equity matters, with its highly respected deal attorneys frequently advising clients on issues ranging from growth and venture capital investments through to high-end buyout and exit work. Its transactional talents are also utilized by a range of wider investors, including sovereigns, pension funds and family offices.

Strengths

"Weil are super responsive and pragmatic."

"Weil are very experienced and capable in cross-border transactions."

Work highlights Weil Gotshal & Manges acted for Genstar Capital on its acquisition of Abracon LLC.

Notable practitioners

Craig Adas (see p.996) represents both corporate and private equity interests in a range of high-profile transactions. **Strengths:** "Craig is extraordinary. He is very knowledgeable across a number of subjects." "Craig is a highly trusted advisor." **Kyle Krpata** (see p.1041) is recommended for his adroit handling of corporate transactions in the technology space. His expertise also includes private equity, venture capital investments and corporate governance. **Strengths:** "Kyle has great attention to detail and provides nuanced analysis on issues."

Band 4

Goodwin

What the team is known for Goodwin is widely considered a leading choice for mid and lower-midmarket private equity transactions, alongside offering deep expertise in growth equity matters. The firm's traditional strengths in technology and life sciences see it frequently advise on transactions in those sectors, and it has additional experience in the financial services and consumer markets.

Strengths

"Goodwin has excellent breadth across teams, sectors and specialties."

"Goodwin provides reliable and trustworthy advice on a variety of complicated transactions."

Work highlights Goodwin acted for Marlin Equity Partners in its acquisition of Meltwater N.V.

Notable practitioners

Stephen Lee maintains an active practice representing private equity sponsors in a range of domestic and cross-border transactional matters. He offers knowledge of the aerospace, technology and software spaces, among others.

Sidley Austin LLP

What the team is known for Sidley Austin acts for a wide spectrum of private equity firms, portfolio companies and other specialist investors on the full range of transactional, finance and fund formation needs. Its highly talented team is sought after for a broad range of buyout transactions, alongside offering additional strength in growth equity investments.

Strengths

"All parts of the firm have performed at a very high and responsive level."

"Sidley offer detailed and experienced advice. They are always available and responsive."

"The team is extremely deep. We have worked with multiple partners and associates at the firm, and each one has been extraordinary."

Work highlights Sidley Austin represented BlueCo consortium, backed by Clearlake Capital Group, in its acquisition of a majority stake in Racing Club de Strasbourg Alsace.

Notable practitioners

Mehdi Khodadad (see p.1037) exhibits notable skill in domestic and cross-border private equity deals as part of a diverse transactional offering. He is particularly focused on technology and life sciences deals. **Strengths:** "Mehdi is incredibly charismatic and articulate. He is commercial in getting to a win-win deal." **Vijay Sekhon** (see p.1070)'s robust expertise in private equity matters sees him regularly representing private equity funds in M&A deals across a broad range of sectors. **Strengths:** "Besides being incredibly responsive, efficient and knowledgeable, Vijay is a huge asset in deals as he routinely builds consensus amongst all parties through his cooperative and patient demeanor." "Vijay has a high degree of responsiveness and deep knowledge. He provides calm counsel."

Sullivan & Cromwell LLP

What the team is known for Sullivan & Cromwell enjoys a robust reputation for its abilities in pri-

vate equity transactions, with clients benefiting from the firm's longstanding reputation for excellence in deal work. It acts across the full gamut of transactional activity, advising both investment firms and portfolio companies.

Strengths

"Sullivan & Cromwell is always available and can handle issues very professionally."

"Not only does the team respond promptly and efficiently, but it can frequently anticipate the client's questions and requests."

"They are highly attuned to the market and its direction, regularly providing expert advice and skillful negotiation."

Notable practitioners

Alison Ressler (see p.1063) is widely regarded as one of the foremost private equity experts in California, with an excellent track record in high-value buyout transactions. **Strengths:** *"Alison is a strong negotiator and is extremely responsive."* *"Alison's counsel is always thoughtful and her execution is top-notch."* **Rita-Anne O'Neill** (see p.1057) is a seasoned practitioner who serves as co-head of the firm's global private equity group. She frequently acts on behalf of private equity firms in M&A and securities transactions. **Strengths:** *"Rita is a lighthouse. Her high expertise and practical approach allow for smooth processes and excellent outcomes."* *"She is technically superb, has great judgment and is a strong, tactful negotiator."* *"Rita gives thoughtful, practical advice in incredibly short timeframes."*

Band 5

Greenberg Traurig, LLP

What the team is known for Greenberg Traurig, LLP provides excellent counsel to private equity funds and portfolio companies, and is noted par-

ticularly for its strength in midmarket transactions. The firm leverages an extensive network of offices to handle domestic and cross-border buyouts, M&A and governance issues across a range of industries.

Strengths

"Greenberg Traurig has a strong team of lawyers covering numerous areas."

"They are always quick to update clients on changes and adjustments to the industry."

Work highlights Greenberg Traurig, LLP represented Sandbridge Capital in its strategic investment in r.e.m. beauty.

Notable practitioners

Mark Kelson (see p.1037) is a deeply experienced transactional lawyer with significant strength in private equity matters. **Strengths:** *"Mark is highly experienced and a pleasure to work with."*

Morgan, Lewis & Bockius LLP

What the team is known for Morgan Lewis remains a strong choice of counsel for private equity firms and their portfolio companies. The team routinely handles M&A, management buyouts and financings in a range of industries, including technology, energy and financial services.

Notable practitioners

James Loss leads the firm's global private equity practice and is well versed in representing sponsor clients in their M&A, buyout and financing activity.

Winston & Strawn LLP

What the team is known for Winston & Strawn has a robust pedigree in midmarket private equity deals. The team acts for private equity funds and portfolio companies in a suite of domestic and cross-border transactions in the retail, technology and manufacturing spaces, among others.

Strengths

"They are very strong in transaction advisory."

"Winston has the competencies to handle all facets of a transaction. The firm has consistently impressed with the depth of their knowledge and experience."

"They have talented and thoughtful lawyers for complex legal matters."

Notable practitioners

Eva Davis (see p.1014) handles domestic and cross-border M&A on behalf of prominent private equity houses, with particular expertise in midmarket transactional work. **Strengths:** *"Eva is a smart, knowledgeable and practical lawyer who prioritizes her clients' needs."* *"Eva is fantastic. She brings the right balance of business acumen to her work."* *"Eva is very smart, knowledgeable and responsive."*

Other Ranked Lawyers

Bradley Gersich of DLA Piper LLP (US) offers strong counsel in private equity buyouts. He is active in the software, media and education spaces. **Strengths:** *"Brad values the relationship above everything else and is always available."*

Jeremy Veit (see p.1082) of Paul, Weiss, Rifkind, Wharton & Garrison LLP offers clients well-honed strengths in transactional matters, having attained an excellent reputation for his abilities in private equity investment work. **Strengths:** *"Jeremy is great at seeing the big picture and giving advice which helps the client. He has a great ability to explain the clients needs and wants in negotiations. Jeremy is a fantastic, well-rounded and sophisticated counselor who can think commercially and truly serve as a thought partner in the most complex and urgent matters."*

Public Finance

Public Finance
Leading Firms
Band 1
Nixon Peabody LLP
Orrick, Herrington & Sutcliffe LLP
Band 2
Best Best & Krieger, LLP
Jones Hall
Norton Rose Fulbright
Stradling Yocca Carlson & Rauth, A Professional
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

Nixon Peabody LLP

What the team is known for Nixon Peabody LLP has a significant public finance practice in California with offices in San Francisco and Los Angeles. The firm has expertise across a range of tax-exempt bond transactions for local governments. It is active across the public utilities, transportation, healthcare and education industries.

Strengths

"Nixon Peabody is our go-to firm for complex matters."

Work highlights Nixon Peabody LLP represented the Los Angeles County Metropolitan Transportation Authority as bond counsel on its

\$230,470,000 Proposition C Sales Tax Revenue Refunding Bonds, Senior Bonds, Series 2023-A.

Notable practitioners

Daniel Deaton (see p.1015) has deep experience handling public finance transactions including those relating to affordable housing, clean energy and transportation. He regularly acts as bond and underwriters' counsel. **Strengths:** *"Daniel is an intellectual powerhouse."* **Travis Gibbs** (see p.1024) expertly handles the tax aspects of public finance transactions. He regularly acts for cities and municipal authorities, including in tax revenue bond matters. **Jade Turner-Bond** (see p.1080) frequently acts for cities and local authorities in a range of public finance transactions. She has additional experience acting as underwriters'

Public Finance
Leading Individuals
Band 1
Cardall Charles C. Orrick, Herrington & Sutcliffe LLP
Cooper Justin Orrick, Herrington & Sutcliffe LLP
Davis Roger Orrick, Herrington & Sutcliffe LLP
Deaton Daniel Nixon Peabody LLP*
Forbath Brian P. Stradling Yocca Carlson & Rauth, A
Gibbs Travis Nixon Peabody LLP*
Band 2
Byrens Kimberly Best Best & Krieger LLP
Clark-Herrera Eugene Orrick, Herrington & Sutcliffe
Galvan Juan M. Anzel Galvan LLP (ORL) ◇
Jennings Jacquelynne M. ArentFox Schiff LLP (ORL) ◇
Kim Daniel Best Best & Krieger, LLP
Kortmeyer Scott Norton Rose Fulbright
La Morena Rohlin Ann Norton Rose Fulbright
Lynch Christopher Jones Hall
Magan Jenna Orrick, Herrington & Sutcliffe LLP
Moore Richard Orrick, Herrington & Sutcliffe LLP
O'Brien Nora Chapman and Cutler LLP (ORL) ◇
Wang John Orrick, Herrington & Sutcliffe LLP
Up-and-coming individuals
Turner-Bond Jade Nixon Peabody LLP*
Associates to watch
Chan Steffi Orrick, Herrington & Sutcliffe LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

counsel for financial institutions.

Orrick, Herrington & Sutcliffe LLP

What the team is known for Orrick, Herrington & Sutcliffe LLP boasts a leading public finance practice. It offers particular expertise in housing deals as well as financing for educational facilities and utility projects. The firm has public finance partners across multiple California offices, including San Francisco and Sacramento.

Strengths

"Orrick is a premier firm for creative and innovative work."

"The team are creative, responsive, collegial and great to work with."

Work highlights Orrick, Herrington & Sutcliffe LLP acted as bond counsel to The Regents of the University of California in connection with \$1,771,690,000 2023 Series BN and others.

Notable practitioners

Charles Cardall is a highly experienced tax attorney who focuses his practice on advising on public finance transactions. **Strengths:** "Charles is top notch – very creative and responsive." **Justin**

Cooper is cohead of Orrick's public finance group. He is sought out for his expertise in the housing space and has vast experience with multi-family and single-family projects. **Roger Davis** is sought out by municipal entities and nonprofit organizations for his significant expertise handling public finance transactions. He is highly experienced across a range of sectors including housing, utilities, education and healthcare. **Strengths:** "Roger is an experienced professional in the industry, at the top of the curve. He is recognized in the US as a

leader in public finance. He has rarefied wisdom and knowledge that you only acquire after 50 years."

"Roger has been the godfather of public finance in California and other places. He is innovative, creative and gets things done – if you have a concept or idea he has probably already done it." "Roger is phenomenal and a legend." **Eugene Clark-Herrera**

frequently represents his clients as bond counsel on public finance transactions. He has significant expertise in the funding of projects in the education sector, being particularly well versed with charter schools. **Strengths:** "Eugene is fantastic."

Jenna Magan regularly handles public finance transactions and has experience with those in the utilities, healthcare and housing spaces. She is cohead of Orrick's public finance group.

Strengths: "Jenna is an exceptional attorney."

Richard Moore's practice is focused on handling the tax aspects of public finance transactions.

Strengths: "Richard is super practical and really fantastic." **John Wang** is a strong public finance attorney who is frequently engaged on behalf of both issuers and borrowers. He has experience

handling financings in the education, healthcare and utilities sectors. **Steffi Chan** regularly assists with transactions in the public finance space, including those in the education sector.

Band 2

Best Best & Krieger, LLP

What the team is known for Best, Best & Krieger LLP regularly acts as bond and disclosure counsel to California-based clients in public finance transactions. The firm has strength across an array of financings and is notably active on water and wastewater projects. The team has further capabilities as underwriters' counsel.

Work highlights Best, Best & Krieger LLP represented the City of Ontario in connection with Ontario Public Financing Authority Taxable Lease Revenue Bonds, 2023 Series A, to fund acquisition and construction of public improvements.

Notable practitioners

Kimberly Byrens focuses her practice on the public finance space. She has experience across a range of financing structures including tax-exempt, revenue refunding and obligation bonds.

Strengths: "Kimberly is beyond brilliant – she knows bond law backward, forward and upside down." **Daniel Kim's** practice focuses on handling public finance transactions for his government authority clients.

Jones Hall

What the team is known for Jones Hall is a well-regarded San Francisco-based boutique offering a depth of expertise in public finance. It routinely provides representation to local governmental authorities and public agencies. Its strong bench has significant experience acting in an array of roles, including as bond, disclosure and underwriters' counsel.

Notable practitioners

Christopher Lynch regularly acts as bond and disclosure counsel on public finance transactions in California. **Strengths:** "Christopher is an excellent lawyer."

Norton Rose Fulbright

What the team is known for Norton Rose Fulbright undertakes an array of public finance work including in the healthcare, education and energy sectors. Its California team is regularly engaged by public authorities and cities seeking strong bond counsel. The firm has additional experience representing unified school districts.

Work highlights Norton Rose Fulbright represented Southern California Public Power Authority as bond and disclosure counsel in connection with two series of electric revenue bonds aggregating \$686,190,000.

Notable practitioners

Scott Kortmeyer is regularly sought out by health systems and other industry clients for his expertise in healthcare financings. **Ann La Morena Rohlin's** public finance practice frequently sees her act on transactions involving general obligation bonds. She is experienced across a range of sectors, with notable strength in education.

Stradling Yocca Carlson & Rauth, A Professional Corporation

What the team is known for Stradling Yocca Carlson & Rauth's strong public finance offering includes partners based in Newport Beach, San Diego and Sacramento. The firm routinely acts as bond and disclosure counsel on financings as well as acting for underwriters. It has experience with projects across sectors such as utilities, sport and transport.

Notable practitioners

Brian Forbath principally acts on behalf of California-based issuers in public finance transactions. He has additional capabilities acting for clients in the sports sector including on stadium projects. **Strengths:** "Brian is a very knowledgeable attorney. I really like working with him – he's an impressive guy."

Other Ranked Lawyers

Juan Galvan frequently represents municipalities and government bodies in California public finance transactions. His experience includes acting as bond and disclosure counsel.

Jacquelynne Jennings of ArentFox Schiff LLP has deep expertise in public financings in California, including those using general obligation and lease revenue bonds. Her experience covers the housing, transport and wastewater infrastructure sectors.

Nora O'Brien of Chapman and Cutler LLP is an experienced public finance attorney who has expertise across a variety of financings. She routinely acts as bond counsel on transactions, including those in the housing sector.

Real Estate

Real Estate
Leading Firms California: Northern
Band 1
Gibson, Dunn & Crutcher LLP
Orrick, Herrington & Sutcliffe LLP
Band 2
Paul Hastings LLP
Band 3
ArentFox Schiff LLP
Coblentz Patch Duffy & Bass LLP
DLA Piper LLP (US)
Manatt Phelps & Phillips LLP
Perkins Coie LLP
Pillsbury
Shartsis Friesen LLP
Leading Individuals
Band 1
Liever Michael H. Orrick, Herrington & Sutcliffe LLP
Band 2
Gennis Alan C. Coblentz Patch Duffy & Bass LLP *
Levine Philip. Morrison Foerster *
Yearwood Kahlil T. Gibson, Dunn & Crutcher LLP *
Band 3
Berkman Stephen I. Paul Hastings LLP *
Buser Scott. Mayer Brown LLP *
Calkins Dustin. Goodwin *
Gantz Clay. Manatt Phelps & Phillips LLP
Horsch Rachel B. Pillsbury
Machalow Jacobus. Greenberg Traurig, LLP
Madigan Camarin. Perkins Coie LLP
Polentz Michael. Manatt Phelps & Phillips LLP
Band 4
Aitelli Peter. Shartsis Friesen LLP
Clark Noa. Pillsbury
Freeman Robin. Seyfarth Shaw LLP
Kozerski Danna. Coblentz Patch Duffy & Bass LLP *
Pritchett M.J. ArentFox Schiff LLP
* Indicates individual with profile.
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Allen Matkins

What the team is known for Allen Matkins maintains a strong reputation across the state of California for its deep real estate expertise. Particularly noted for its strength in highly sophisticated leases, acquisitions and dispositions. Recognized in the market for representing developers, the firm has additional expertise in related areas, including joint venture transactions, land use approvals and commercial finance and tax issues.

Strengths

"Allen Matkins is a great team, highly respected and responsive."

"The team does a great job simplifying complicated legal issues so business people can make the most informed decision."

"Allen Matkins has a deep bench and they are always able to respond when we need them."

Work highlights Allen Matkins represented TMG Partners in the sale of an office tower in Oakland, California for \$892 million.

Real Estate
Leading Firms California: Southern
Band 1
Allen Matkins
Gibson, Dunn & Crutcher LLP
Band 2
Goodwin
Kirkland & Ellis LLP
Latham & Watkins LLP
Paul Hastings LLP
Band 3
Cox, Castle & Nicholson LLP
Greenberg Traurig, LLP
Holland & Knight LLP
Sheppard, Mullin, Richter & Hampton LLP
Sidley Austin LLP
Band 4
DLA Piper LLP (US)
Elkins Kalt Weintraub Reuben Gartside LLP
Greenberg Glusker Fields Claman & Machtinger
Manatt Phelps & Phillips LLP
Mayer Brown LLP
Mintz Levin Cohn Ferris Glovsky and Popeo PC
Morrison Foerster
O'Melveny & Myers LLP
Orrick, Herrington & Sutcliffe LLP
Pillsbury
Polsinelli PC
Seyfarth Shaw LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Willkie Farr & Gallagher LLP

Notable practitioners

Chair of the firm's real estate department **Anton Natsis** is highly sought after to represent clients in leases, purchases and sales, and joint ventures.

He offers particular expertise in acting for real estate investors, private equity firms and REITs.

Strengths: "Anton has a lot of great clients and does great things. He is a terrific lawyer." "He is a top notch lawyer." "He has a strong reputation, especially in leasing."

Dean Pappas (see p.1059) is highly sought after for his experience handling acquisitions and joint ventures relating to mixed-use development and residential projects.

His clients include real estate developers, investors and private equity organizations. **Strengths:** "Dean is super strong on complex matters."

Jeffrey Chine represents clients in contentious land use matters and provides guidance on entitlement proceedings. He is well versed in the handling of environmental-related litigation in both state and federal courts.

Strengths: "Jeffrey is terrific and a go-to guy for land use matters."

Gary McKitterick is well regarded for his counseling of clients such as developers and technology companies on a broad range of real estate matters, including acquisitions, lease transactions and design and construction agreements.

Strengths: "Gary always 'sees the whole field' and helps us to understand risks and how to navigate them."

Jennifer Sung (see p.1077) is recognized for her work advising clients including institutional investors, REITs and developers in relation to complex real estate transactions.

Strengths: "Jennifer is very responsive."

John Tipton is regularly called upon to advise investors

and landowners on a wide range of transactional matters, including acquisitions and leases.

Strengths: "John is efficient and has a range of expertise." "He is a terrific attorney and a highly attentive, trusted advisor." **David Stone** is a well-regarded lawyer who advises clients such as investors, asset managers and developers on a range of commercial real estate transactions. **Strengths:** "David consistently delivers exceptional results in everything he touches." **Marc Young** has vast experience handling a broad range of real estate matters, with particular expertise in advising borrowers and lenders on financing transactions.

Alston & Bird LLP

What the team is known for Alston & Bird LLP is home to a respected group with notable experience assisting clients in obtaining zoning, land use and environmental approvals for a range of substantial development projects. The lawyers represent developers, municipalities and companies in connection with the entitlements of commercial, residential and industrial projects. It also has noted experience acting as counsel in land use litigation.

Strengths

"Alston & Bird is very good at handling complexity and their team is very knowledgeable."

"The practitioners are very cognizant of the land development industry and how emerging trends affect their clients."

Work highlights Alston & Bird LLP represented Carmel Partners in obtaining entitlements and CEQA clearance from the City of Long Beach to develop a mixed-use project along the Pacific Coast Highway.

Notable practitioners

Edward Casey (see p.1008) is well regarded for his experience handling zoning and land use issues, including CEQA matters. He focuses his practice on litigation and regularly represents clients in trials and appeals.

Strengths: "Ed is a fantastic land use and zoning lawyer that consistently delivers high quality service and great results."

Nicki Carlsen (see p.1007) is a well-reputed land use and environmental law specialist, who can offer substantial expertise in various entitlement and compliance matters. She has assisted a number of natural resources companies with renewables projects.

Strengths: "Nicki is a very experienced and knowledgeable lawyer who is always available to provide guidance and support."

Work highlights Alston & Bird LLP represented Saint Laurent America in numerous leases of luxury retail spaces in Florida, California and Texas.

ArentFox Schiff LLP

What the team is known for ArentFox Schiff LLP's has a growing presence in the California real estate market. The team advises on a wide variety of matters, including acquisitions, developments and leasing. Its client base includes those in the hospitality, sports and automotive industries.

Strengths

"ArentFox is on top of all the current issues and always has expertise on new developments."

Work highlights ArentFox Schiff LLP represented Saint Laurent America in numerous leases of luxury retail spaces in Florida, California and Texas.

Notable practitioners

Real Estate	
Senior Statespeople	
Senior Statespeople: distinguished older partners	Waldman Ira J. Cox, Castle & Nicholson LLP
Arnold Dennis Gibson, Dunn & Crutcher LLP *	
Leading Individuals	
Star individuals	Shapiro Jesse Gibson, Dunn & Crutcher LLP *
Sharf Jesse Gibson, Dunn & Crutcher LLP *	Simonis John F. Reed Smith LLP (ORL) ◇
Band 1	Sung Jennifer Allen Matkins *
Booth Susan J. Holland & Knight LLP	Swalwell Chauncey Goodwin *
Fileti Thomas Morrison Foerster *	Tipton John Allen Matkins
Keane Jr Robert M. Kirkland & Ellis LLP	Winters Grace Manatt Phelps & Phillips LLP
Natsis Anton N. Allen Matkins	Band 5
Pappas Dean Allen Matkins *	Alavi Sam Paul Hastings LLP *
Band 2	Clarke Pablo Paul Hastings LLP
Carey Stevens A. Holland & Knight LLP	Cocci Meghan Latham & Watkins LLP *
Ehrhart Kevin M. Kirkland & Ellis LLP *	Crosbie Thomas B. Crosbie Gliner Schiffman (ORL) ◇
Flowers Drew C. Gibson, Dunn & Crutcher LLP *	Cuskelly Gabrielle Sidley Austin LLP *
Meckler David C. Latham & Watkins LLP *	Del Prete Keith Hayden Sidley Austin LLP *
Mendelson Richard C. Seyfarth Shaw LLP	Famili Anita Manatt Phelps & Phillips LLP
Sanford Misty M. Willkie Farr & Gallagher LLP *	Fields Kenneth Greenberg Glusker Fields Claman *
Westhoff Pamela L. Sheppard, Mullin, Richter & Hampton	Fishman Greg Greenberg Taurig, LLP
Band 3	Hamilton Steven Pillsbury
Graiver Stuart A. Gibson, Dunn & Crutcher LLP *	Hinton Jane Hunton Andrews Kurth LLP (ORL) ◇ *
Hamilton Michael D. O'Melveny & Myers LLP	Katzir Danielle Gibson, Dunn & Crutcher LLP *
Lurie Steven Greenberg Glusker Fields Claman *	Liffmann Daniel K. Mayer Brown International LLP *
Stemp Albert Kirkland & Ellis LLP *	Lorang Karen A. Willkie Farr & Gallagher LLP *
Weakland Alan W. Kennerly Lamishaw & Rossi (ORL) ◇	Mair Peter Skadden, Arps, Slate, Meagher & Flom LLP *
Weissburg Adam Cox, Castle & Nicholson LLP	Paek Stacy Seyfarth Shaw LLP
Band 4	Perry Randolph Orrick, Herrington & Sutcliffe LLP
Arkow Loryn Hogan Lovells US LLP (ORL) ◇	Praw Douglas Holland & Knight LLP
Fischer Bruce Greenberg Taurig, LLP	Ravid Nadav Ravid Law Group (ORL) ◇
Guggenheim Daniel Mintz Levin Cohn Ferris Glovsky	Stone David Allen Matkins
McKitterick Gary Allen Matkins	Young Marc D. Allen Matkins
More Farshad Gibson, Dunn & Crutcher LLP *	Up-and-coming individuals
Osher Mark Gibson, Dunn & Crutcher LLP *	Davis Michael H. Greenberg Taurig, LLP
Rishwain James Pillsbury	Eddebarh Mehdi Gibson, Dunn & Crutcher LLP *
Scully Nancy Sheppard, Mullin, Richter & Hampton LLP	Israni Ankush Jones Day (ORL) ◇ *
Shalla-Strong Hilary Latham & Watkins LLP *	Nichols Jesse M. Polsinelli PC *
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

M.J. Pritchett has copious experience in the California real estate market. He has represented established organizations in areas such as financing, development and acquisitions across a range of asset classes. **Strengths:** "M.J. is a terrific lawyer and very well respected in the community. He is a super smart guy."

Armbruster Goldsmith & Delvac LLP

What the team is known for Armbruster Goldsmith & Delvac LLP is a respected firm renowned for its expertise handling land use issues. The team is particularly adept at providing counsel on entitlement matters and CEQA compliance. Acting for a range of clients, including developers and organizations from a number of sectors including entertainment, education and sports, the firm has extensive experience advising clients on contentious matters.

Notable practitioners

Dale Goldsmith assists clients in obtaining government approvals for major development projects in California. He has particular expertise in advising clients in relation to CEQA concerns.

Best Best & Krieger LLP

What the team is known for Best Best & Krieger LLP advises on a wide variety of real estate issues, including acquisitions, dispositions, leasing and land use. The firm are best known for their expertise in representing municipalities.

Notable practitioners

Nancy Park is a key contact.

Brownstein Hyatt Farber Schreck, LLP

What the team is known for Brownstein Hyatt Farber Schreck, LLP has a broad land use and real estate practice that handles a range of matters for real estate owners and operators. It is recognized for securing approvals for projects spanning sectors including energy, healthcare, shipping and residential.

Strengths

"The team is highly responsive and absolute experts on land use matters in California."

Work highlights Brownstein Hyatt Farber Schreck, LLP assisted the American Indian Health Services on land use, California Environmental Quality Act and National Environmental Policy Act issues linked to the acquisition of federal excess Army property in Santa Barbara through a

Real Estate: Zoning/Land Use
Leading Firms
Band 1
Coblentz Patch Duffy & Bass LLP
Gibson, Dunn & Crutcher LLP
Holland & Knight LLP
Latham & Watkins LLP
Perkins Coie LLP
Band 2
Armbruster Goldsmith & Delvac LLP
Cox, Castle & Nicholson LLP
Manatt Phelps & Phillips LLP
Band 3
Allen Matkins
Alston & Bird LLP
Best Best & Krieger LLP
Brownstein Hyatt Farber Schreck, LLP
DLA Piper LLP (US)
Nossaman LLP
Paul Hastings LLP
Sheppard, Mullin, Richter & Hampton LLP
Leading Individuals
Band 1
Barclay Cecily Talbert Perkins Coie LLP
Forbes Amy R. Gibson, Dunn & Crutcher LLP *
Hernandez Jennifer L. Holland & Knight LLP
Mihlsten George Latham & Watkins LLP *
Murphy Mary Gibson, Dunn & Crutcher LLP *
Starrett Cindy Latham & Watkins LLP *
Zischke Michael H. Cox, Castle & Nicholson LLP
Band 2
Arnone James L. Latham & Watkins LLP *
Casey Edward J. Alston & Bird LLP *
Chine Jeffrey Allen Matkins
Collins Beth Brownstein Hyatt Farber Schreck, LLP
Goldsmith Dale Armbruster Goldsmith & Delvac LLP
Hori Susan K. Manatt Phelps & Phillips LLP
Plume Tamsen Holland & Knight LLP
Band 3
De la Cruz Victor Manatt Phelps & Phillips LLP
Fogg Andrew Cox, Castle & Nicholson LLP
Gray Matthew S. Perkins Coie LLP *
Neuman Jerold DLA Piper LLP (US)
O'Brien Harry Coblentz Patch Duffy & Bass LLP *
Rohrer Paul Loeb & Loeb LLP (ORL) ◇ *
Sekhri Neil H. Gibson, Dunn & Crutcher LLP *
Via Tay Coblentz Patch Duffy & Bass LLP *
Band 4
Carlsen Nicki Alston & Bird LLP *
Casper Kyndra Joy DLA Piper LLP (US)
Golub Daniel Holland & Knight LLP
Haber Jeffrey S. Paul Hastings LLP *
Hoye Maria P. Latham & Watkins LLP *
Kidd Allison H. Gibson, Dunn & Crutcher LLP *
Kuhn Bradford Nossaman LLP
MacLean Chelsea Holland & Knight LLP
Menzer Mitchell B. Cox, Castle & Nicholson LLP
Rubens Jack H. Sheppard, Mullin, Richter & Hampton LLP
Saltsman Benjamin Gibson, Dunn & Crutcher LLP *
Up-and-coming individuals
Chan Michelle Perkins Coie LLP
Colli Garrett Perkins Coie LLP *

transfer between federal agencies.

Notable practitioners

Beth Collins has a varied practice representing clients in land use entitlements and related litigation and transactional matters. She acts for

a range of clients, including energy companies, landowners, developers and public agencies.

Coblentz Patch Duffy & Bass LLP

What the team is known for Coblentz Patch Duffy & Bass LLP has a prominent real estate practice offering particular strength in obtaining land use, zoning and environmental approvals for development projects. With an especially strong presence in the Bay Area, the firm counts notable health-care, technology and real estate investment companies among its clients. It is recommended for sales and purchases, leases, financings and joint ventures.

Strengths

"Coblentz has significant bench depth and brings the latest market information and legal strategies to the table."

"The team has the depth, skill set and bandwidth to handle extremely complex projects. The firm has always been extremely responsive, efficient and helpful in every respect."

"The team at Coblentz is very experienced, intelligent and thoughtful about their approach."

Work highlights Coblentz Patch Duffy & Bass LLP represented Lane Partners on all aspects of land use and development for a 2.8 million square foot transit-oriented office/life science project in South San Francisco.

Notable practitioners

Alan Gennis (see p.1023) is recognized for his significant experience handling real estate transactions, such as acquisitions and joint ventures. He also advises on entitlements and due diligence, including providing counsel on mixed-use and office development projects. **Strengths:** *"Alan is a great real estate transactional attorney."* **Harry O'Brien** (see p.1056) is well respected for his handling of a wide spectrum of real estate matters, ranging from land use to transactional issues. He has significant experience advising clients on acquisitions, entitlements and CEQA compliance. **Strengths:** *"Harry is amazing, he is an expert in his area and we enjoy working with him."* **Tay Via** (see p.1082) works with market-leading companies on land use and other real estate aspects of large development projects. **Strengths:** *"Tay Via is incredible and really responsive."* **Danna Kozerski** (see p.1040) capably represents clients in commercial real estate matters, including financing, leasing and acquisitions. **Strengths:** *"Danna Kozerski is a strong attorney and a pleasure to work with."*

Cox, Castle & Nicholson LLP

What the team is known for Cox Castle & Nicholson LLP fields a dedicated real estate practice with capabilities throughout California. They offer a comprehensive service for real estate transactions, including obtaining the necessary approvals, negotiating financing and executing transactions. Acknowledged by market sources as an active presence on the market and frequently seen representing major investors, the firm is highly regarded for litigation, and has a deep well of experience advising on land use and entitlement matters.

Strengths

"Cox, Castle & Nicholson's service is excellent with

immediate and thoughtful responses and work."

"Cox has a breadth of established attorneys with a great range of expertise."

"Cox, Castle & Nicholson are subject matter experts and on top of all the latest rules and regulations affecting California."

Work highlights Cox Castle & Nicholson LLP represented Pacific Western Bank in the sale of a construction loan portfolio valued at \$5.7 billion.

Notable practitioners

Ira Waldman is heralded as one of the most experienced real estate practitioners in California, with particular expertise on financing matters. **Michael Zischke** offers significant experience acting for clients in a wide range of disputes, as well as providing advice on CEQA compliance. **Strengths:** *"Michael is one of the leading land use attorneys in the US."* **Andrew Fogg** advises a range of clients in connection with the land use entitlement process and related litigation. He has notable expertise in CEQA-related matters. **Strengths:** *"Andrew is a premier land use attorney and very experienced."* **Adam Weissburg** maintains a noted real estate financing practice that regularly sees him advise both lenders and borrowers on transactions involving a broad range of asset classes. **Strengths:** *"Adam is extremely knowledgeable and responds with thoughtful solutions to issues that arise."* **Mitchell Menzer** advises developers and investors in connection with a broad range of land use matters, including obtaining entitlements for development projects.

DLA Piper LLP (US)

What the team is known for DLA Piper LLP (US) is capable of advising across a wide range of real estate transactions, including acquisitions, dispositions, leases and financing. The firm frequently represents foreign investors breaking into the California real estate market. Clients include financial institutions and high profile developers. The firm is familiar with a variety of specialized property classes, from transport and utility infrastructure to tech campuses and hotels.

Strengths

"The DLA team has tremendous depth of knowledge and are creative problem-solvers in nuanced situations."

"The lawyers have good contacts and experience in the market. They are very smart and detailed."

"The team are efficient and business-oriented."

Work highlights DLA Piper LLP (US) represented Steadfast Companies in the \$450 million sale and contribution of six multi-family properties in Texas.

Notable practitioners

Jerold Neuman has significant experience advising clients on land use, CEQA clearance and financing issues. **Strengths:** *"Jerold has excellent expertise and exceptional service. He is also incredibly knowledgeable."* **Kyndra Casper** represents clients in a range of development-led land use and environmental matters. She is particularly well versed in relation to CEQA compliance.

Elkins Kalt Weintraub Reuben Gartside LLP

What the team is known for Elkins Kalt Weintraub Reuben Gartside LLP is a Los Angeles-based

firm noted for its real estate practice. The team impresses when advising on complex industrial development projects.

Strengths

"The team is very sophisticated and practical in its approach."

"Elkins has very smart and effective attorneys."

Work highlights Elkins Kalt Weintraub Reuben Gartside LLP represented a multifamily real estate investment firm in its acquisition of a 385-unit multifamily community for \$150 million.

Notable practitioners

Keith Elkins is a key contact.

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP offers a premier service with expertise covering all aspects of real estate, including joint ventures, financing and land use. The firm is especially renowned for its representation of leading real estate lenders, in addition to private equity firms and investors, often in transactions employing complex debt and equity financing structures.

Strengths

"The depth of the team is a highlight and their commercial acumen is top tier."

"Gibson is our go-to for what the latest trends are in the market."

"The Gibson team regularly handles extremely sophisticated matters across the world and across sectors."

Work highlights Gibson Dunn & Crutcher LLP advised real estate investment firm Kennedy Wilson on the acquisition of a \$5.4 billion real estate construction loan portfolio.

Notable practitioners

Dennis Arnold (see p.997) is a seasoned practitioner with substantial expertise in real estate finance matters. He offers particularly deep experience in connection with distressed assets and debt restructuring agreements. **Strengths:** *"Dennis Arnold has massive depth of experience and is excellent at drawing connections to legal issues from business issues."* **Jesse Sharf** (see p.1071) cochairs the firm's real estate group and is sought out by an array of leading industry clients for his deep expertise in real estate transactions. **Strengths:** *"Jesse is one of a kind. He's smart, responsive and commercial. He's excellent in every way."* *"Jesse is a top notch lawyer."* *"He is one of the leading practitioners in the industry."*

Amy Forbes (see p.1020) is a highly sought-after land use specialist who handles matters arising from real estate transactions, including entitlement issues, for clients from a diverse range of sectors including media, sport and financial services. **Strengths:** *"Amy is a tremendous leader in this space."* *"Amy is an exceptional attorney."* **Mary Murphy** (see p.1053) is well respected for her expert handling of land use and development mandates. She advises real estate investors and developers on a range of matters such as the entitlement of large-scale projects, including historic rehabilitation projects. **Strengths:** *"Mary uses her expertise in a timely and very efficient manner to offer superb service."* **Drew Flowers**

(see p.1020) has vast experience handling joint ventures, complex financing transactions and dispositions. **Kahlil Yearwood** (see p.1087) has substantial experience advising a range of lenders on financing transactions such as mortgage, mezzanine and construction loans. **Strengths:** “He is very commercial, smart and hard working.” “Kahlil is fabulous, he is super bright and commercial. He has a range of solutions to address issues.” “Kahlil’s advice is spot on and he fully understands our business.” **Stuart Graiwer** (see p.1027) is well regarded for his representation of a number of private and institutional investors in connection with the acquisition, sale, development and financing of a variety of asset classes. **Strengths:** “Stuart is incredibly knowledgeable and business-savvy.” “Stuart is an excellent attorney and a trusted resource.” “He has amazing knowledge and gets to the point quickly.” **Neil Sekhri** (see p.1070) is sought out by clients in connection with a range of land use and entitlement matters, including public-private partnerships and substantial redevelopment projects. His clients include real estate developers, investors and public agencies. **Strengths:** “Neil Sekhri brings to bear decades of experience.” **Allison Kidd** (see p.1037) frequently guides clients through real estate development agreements and entitlement issues, with further experience on CEQA compliance. Her client base includes professional sports teams and property developers. **Strengths:** “Allison has incredible transactional experience which is such a benefit and she is wicked smart too.” **Farshad Morè** (see p.1052) has a broad and varied real estate practice that encompasses advising clients such as private equity funds, investors and lenders on large scale acquisitions, dispositions and financing transactions. **Strengths:** “Farshad has an incredibly unique combination of technical skills and commercial instincts.” “Farshad has great commercial judgment and is really good at focusing on the things that matter.” **Mark Osher** (see p.1058) has a growing reputation within the field of real estate finance. He is capable of representing a range of clients in acquisition and financing matters associated with development projects. **Strengths:** “Mark understands legal nuances and is skilled at bridging the gap between legal and business issues.” “Mark is a fantastic lawyer.” **Benjamin Saltsman** (see p.1067) is noted for his work advising clients on land use entitlements for major real estate developments, including large retail centers and mixed-use developments. **Strengths:** “Benjamin is a tremendous resource to our team in navigating complex projects.” “Ben is an immensely capable, detailed attorney with a knack for strong argumentation.” “Ben is super smart, has good judgment and is detail-oriented.” **Jesse Shapiro** (see p.1071) represents a range of investors, owners and operators in real estate matters including acquisitions, loan restructuring and workouts. **Strengths:** “Jesse is highly knowledgeable, responsive and commercial.” **Danielle Katzir** (see p.1036) acts for clients including private equity funds, investors and developers on a range of commercial real estate matters. She offers expertise advising on matters including acquisitions, developments, joint ventures and financing transactions. **Strengths:** “Danielle is sharp, smart

and doesn’t miss anything.” **Mehdi Eddebarh** (see p.1017) is an up-and-coming attorney based in Los Angeles with specific expertise in REITs and private equity fund real estate work.

Goodwin

What the team is known for Goodwin provides major institutional investors and real estate funds with joint venture, lending, acquisition and development advice. Noted for its expertise in representing clients in the hospitality sector, the firm offers additional strength in corporate, tax and fund formation matters. It is highly knowledgeable on issues faced by clients in the real estate investments management space.

Strengths

“The Goodwin team is strong, with great communication and always looks out for our best interests.” “The lawyers are well-connected and plugged in.” “Goodwin has a very organized and sophisticated team with a variety of practice experts.”

Work highlights Goodwin counseled Pacific Retail Partners in connection with the acquisition of a mall and adjacent open air shopping district in New Jersey for \$300 million.

Notable practitioners

Dustin Calkins (see p.1006) has substantial experience representing a range of real estate investors in connection with acquisitions and joint ventures, as well as related financing transactions. **Strengths:** “Dustin is very commercial and connected to the industry.” **Chauncey Swallowell** (see p.1077) has vast experience handling real estate transactions for real estate clients, including portfolio acquisitions, financings and sales. He regularly advises clients on mixed-use development and residential projects.

Greenberg Glusker Fields Claman & Machtinger LLP

What the team is known for Greenberg Glusker Fields Claman & Machtinger LLP possesses a well-regarded practice, capable of servicing clients in an array of real estate matters. These include acquisitions, financing and leasing transactions.

Strengths

“The Greenberg Glusker partners have a keen appreciation for both the law and the underlying business realities.” “The team is exceptionally smart and knows how to incorporate complex matters into legal documents.” “The Greenberg Glusker team distills complex legal transactions efficiently and effectively.”

Work highlights Greenberg Glusker Fields Claman & Machtinger LLP represented the City of Beverly Hills in the negotiation of a development agreement for the proposed development of a Cheval Blanc hotel by LVMH on Rodeo Drive.

Notable practitioners

Steven Lurie (see p.1046) maintains a varied real estate practice that regularly sees him advise on a range of complex transactional matters. He has particular expertise in golf course-related real estate issues. **Strengths:** “Steven Lurie is extremely knowledgeable in commercial real estate and provides exceptional customer service.” “Steve is a straight forward legal counsel who prioritizes efficiency.” “Steve is always up to date on market

conditions, which is helpful to our business.” **Kenneth Fields** (see p.1019) comes recommended for his real estate transactional practice, with particular experience in the acquisition of both individual property as well as portfolios. **Strengths:** “Ken is smart, creative and responsive to client needs.” “He is extremely competent, detail-oriented and up to date on real estate issues.” “He has a profound grasp of all legal matters and his experience is invaluable.”

Greenberg Traurig, LLP

What the team is known for Greenberg Traurig, LLP’s clients benefit from its extensive experience handling real estate transactions and litigation. The firm’s broad practice covers issues on both a domestic and international scale. It comes highly recommended for its experience of representing clients from a wide spectrum of sectors including retail, hospitality and healthcare. It fields an experienced group of practitioners who regularly handle joint ventures, restructuring and leasing, among other issues.

Strengths

“The team has a great understanding of business realities.” “Greenberg’s matters tend to be large and complex and their lawyers have thorough experience. They know how to do difficult deals.”

“Greenberg Traurig has a very deep bench throughout their real estate practice.”

Work highlights Greenberg Traurig, LLP represented Baylands Development in multiple ongoing joint ventures, financings and structuring in connection with their multiple billion dollar housing, hotel and life science series of developments.

Notable practitioners

Jacobus Machalow is noted for his work advising clients in connection with acquisitions, development deals and secured financings. His client base includes real estate funds, developers and investors. **Strengths:** “Jacobus has always been very proactive in seeing potential issues.” “He is deal focused and has explains legal jargon to business people in a clear and concise way.” **Bruce Fischer** chairs the firm’s West Coast real estate practice. He acts for a range of clients on transactional real estate matters, including portfolio sales and acquisitions. **Strengths:** “Bruce is excellent and well known throughout the state.” **Greg Fishman** maintains a respected practice representing clients including private equity funds, investors and developers in a range of real estate mandates. He regularly advises across a range of asset classes, including student housing, medical office, senior housing and self-storage portfolios. **Strengths:** “Greg is a true partner and really an extension of the team.” “Greg is extremely talented and smart. He is a highly recommended real estate attorney.” **Michael Davis** is noted for his sophisticated representation of clients including financial institutions, developers and investors in a broad range of transactional real estate matters.

Holland & Knight LLP

What the team is known for Holland & Knight LLP has expertise in obtaining land use, zoning and environmental approvals for significant development projects. Adept at financing and executing

a variety of real estate transactions, the firm has additional expertise in EB-5 and tax-exempt bond financing. Its clients include REITs and local governments, and the firm has a particularly strong offering in relation to public finance and municipal bond matters.

Strengths

"Holland & Knight has incredible relationships with clients. They're super responsive and always willing to go the extra mile."

"The team's knowledge and awareness of commercial real estate and the issues is excellent."

"The lawyers have deep experience on the topics and are commercial."

Work highlights Holland & Knight LLP assisted Century Communities of California in the acquisition of entitlements for two residential communities in Jurupa Valley.

Notable practitioners

Susan Booth is well regarded for her handling of real estate transactions, including sales, acquisitions and financings. She represents clients in transactions involving a range of assets, including data centers, office buildings and multifamily developments. **Strengths:** *"Susan is a very strong lawyer."* **Jennifer Hernandez** is highly regarded for her extensive experience in the real estate space. She advises clients on entitlement issues and CEQA compliance, as well as handling land use matters. **Strengths:** *"Jennifer is well respected."*

Stevens Carey is renowned in the market for his extensive experience handling real estate matters, including acquisitions and joint venture transactions. **Strengths:** *"He is a really tremendous joint venture lawyer and knows so much about it."* **Tamsen Plume** has significant experience securing project entitlements and advising clients on due diligence during acquisitions. She also handles leases, investments and sales relating to mixed-use projects and office development projects. **Strengths:** *"Tamsen is a valuable member of the Holland & Knight team, providing support and sophisticated input to our efforts."* *"Tamsen is very knowledgeable. She does a fantastic job thinking through strategies and she goes the extra mile."*

Daniel Golub represents a variety of developers, public agencies and non-profit organizations in relation to the land use approvals process. He also has significant experience litigating cases under state housing production and streamlining laws. **Chelsea MacLean** is developing a strong reputation within permitting and entitlement work. She has acted in connection with various high profile Northern California development projects. **Strengths:** *"Chelsea MacLean provides timely, valuable advice and insight into complex issues."* *"It is a pleasure to work with Chelsea and she adds real value."* **Douglas Praw** heads the firm's West Coast real estate practice and represents clients in a range of commercial real estate matters, including acquisitions, development and financings. He has particular expertise in advising clients in relation to public finance transactions. **Strengths:** *"Douglas is very practical and collaborative."*

Kirkland & Ellis LLP

What the team is known for Kirkland & Ellis possesses an increasingly prominent West Coast

group with a notable practice acting for sophisticated clients including private equity sponsors, REITs and other institutional investors. The firm regularly advises on joint ventures, substantial acquisitions and dispositions and mortgage and mezzanine financing transactions. It also offers expertise acting across asset classes including logistics, multifamily, medical offices and life sciences properties.

Strengths

"Kirkland & Ellis is highly responsive and has strong capabilities to work on complex transactions."

"The team is absolutely outstanding. They are precise, commercial and experienced."

"Kirkland has incredible breadth of knowledge and experience. They have a great pulse on the market."

Work highlights Kirkland & Ellis represented Starwood Distressed Opportunity Fund XII on a workout of a \$327 million mortgage loan secured by an office property in Washington.

Notable practitioners

Robert Keane has significant experience advising clients on joint ventures, portfolio sales, financings and acquisitions. **Strengths:** *"Robert is an excellent technician who knows the issues."* *"Robert is an outstanding practitioner, very business-oriented and transaction-oriented."* *"Robert is a tremendous help in dealing with complicated issues."* **Kevin Ehrhart** (see p.1017) has experience advising on transactions such as sales, acquisitions and refinancings. He focuses on acting for investors and is adept at handling matters with cross-border elements. **Strengths:** *"Kevin has knowledge on any aspect of a transaction and very sharp legal skills."*

Albert Stemp (see p.1076) is particularly adept at handling transactional real estate issues, ranging from financings to acquisitions and dispositions. He has extensive knowledge of providing counsel on multifamily developments and industrial projects.

Latham & Watkins LLP

What the team is known for Latham & Watkins LLP earns strong market endorsement for its land use expertise. The lawyers also handle sophisticated corporate and finance transactions for significant clients within the real estate industry. The firm is highly experienced in taking on work from REITs, as well as developers, investors and other critical real estate players.

Strengths

"Latham & Watkins has a deep bench of attorneys with broad expertise."

"Latham & Watkins is a fantastic firm. The team is first rate, proactive and anticipatory."

"The firm is top notch and provides expert advice."

Work highlights Latham & Watkins LLP represented California American Water (Cal-Am) in the development of the Monterey Peninsula Water Supply Project. This included securing local, state and federal land use approvals and defending Cal-Am in lawsuits.

Notable practitioners

George Mhlsten (see p.1050) continues to be a popular choice for clients seeking advice on regulatory issues and offers significant expertise in development projects in the media and hospitality sectors. **Strengths:** *"George is the godfather of the practice in many ways."* **Cindy Starrett** (see p.1075)

is a prominent player in the real estate space with extensive experience in advising clients on entitlement and land use matters in relation to transport, leisure and office development projects. **James Arnone** (see p.997) has significant experience handling land use entitlement matters, development approvals and zoning issues. He offers notable expertise in acting for clients in the entertainment sector. **David Meckler** (see p.1049) handles a wide spectrum of transactional matters including financings, investments and dispositions. He has additional experience representing REITs in portfolio acquisitions. **Strengths:** *"David is brilliant. He is practical and knows how to tackle issues that come our way."* **Maria Hoyer** (see p.1032) showcases excellent experience assisting clients with entitlement approvals for real estate development projects. **Strengths:** *"Maria is a gem and a smart lawyer."* **Hilary Shalla-Strong** (see p.1071) is increasingly recognized for her work advising on transactional real estate matters such as the acquisition and financing of portfolios. Her practice spans a range of sectors, including logistics, senior living and data centers. **Strengths:** *"Hilary is practical, thorough and gives great advice."* **Meghan Cocci** (see p.528) has an array of real estate experience, acting for developers and investors on sophisticated transactions. Clients also benefit from her exceptional experience in the hospitality industry. **Strengths:** *"Meghan is hugely knowledgeable and is very clued up on the law."* *"She is very smart and it is amazing the way she handles things."*

Manatt Phelps & Phillips LLP

What the team is known for Manatt Phelps & Phillips LLP handles diverse real estate and land use matters across the country, including acquisitions, dispositions, leasing and development projects. It is also adept at structuring equity and debt financing transactions. Experienced advising on matters involving public utilities and shopping centers, the firm works closely with its corporate, government relations and environment teams to tackle multidisciplinary issues.

Strengths

"Manatt Phelps & Phillips is very experienced, knowledgeable and sophisticated in its approach."

"The firm has a deep bench with many specialists."

"Manatt is fabulous in navigating complex challenges."

Work highlights Manatt Phelps & Phillips LLP acted as land use counsel for CapRock Partners in obtaining entitlements for industrial developments in California and Arizona.

Notable practitioners

Susan Hori is highly regarded for her expertise in handling CEQA compliance issues, as well as advising clients on obtaining land use approvals and entitlements. Her recent experience includes advising clients on residential and industrial development projects. **Strengths:** *"Susan is a great lawyer."* **Victor De la Cruz** leads the firm's land use group and represents clients such as developers, institutions, corporations and individuals on a wide variety of land use matters. He has notable expertise covering entitlements and related litigation. **Strengths:** *"Victor is very sharp."* **Clay Gantz** handles a range of acquisi-

tions, developments and financings. His broad client base includes real estate owners, developers and investors. **Michael Polentz** heads the firm's real estate group and frequently represents clients including developers and investors in a wide range of matters. His expertise includes the development, acquisition and construction of real estate, as well as handling lease negotiations. **Strengths:** "Michael Polentz is extremely knowledgeable and a great draftsman." **Grace Winters** focuses her practice on representing clients in relation to acquisitions, dispositions and financings. She has extensive experience advising on multifamily housing properties. **Strengths:** "Grace provides excellent service and has broad knowledge." "Clients think highly of Grace." **Anita Famili** has a well-regarded real estate transaction and financing practice. She is frequently sought out for advice by a wide range of clients including owners, lenders, developers and investors. **Strengths:** "Anita is a fantastic attorney."

Mayer Brown LLP

What the team is known for Mayer Brown LLP offers a full range of real estate services spanning joint venture formation, leases, acquisitions and financings. The firm provides capable handling of transactions involving office buildings, as well as commercial properties in the retail and hospitality sectors. It is also adept at advising clients on restructuring and recapitalization matters.

Strengths

"Mayer Brown lawyers have a great problem-solving skill set."
"The team exhibits in-depth knowledge of the subject matter."
"Mayer Brown completes complex and sophisticated matters that involve numerous unique aspects."

Work highlights Mayer Brown LLP represented a real estate investment manager, as seller, in a \$44.2 million disposition and seller carryback financing of an office building in Salt Lake City, Utah.

Notable practitioners

Scott Buser (see p.1006) advises clients including investors, insurance companies and REITs in relation to real estate acquisitions, development deals and joint ventures. **Daniel Liffmann** (see p.1045) frequently advises on financing aspects of real estate matters, with particular experience on construction loans. **Strengths:** "Daniel is wonderful lawyer."

Mintz Levin Cohn Ferris Glovsky and Popeo PC

What the team is known for Mintz regularly counsels REITs, investors, developers and financial institutions on a range of real estate transactional and financing work. It has noted experience dealing with a broad range of assets including shopping malls, office space and multi-family residential properties.

Strengths

"Mintz is a responsive, full service organization with dedicated resources and knows our company inside and out."
"The team is knowledgeable and experienced. They provide practical solutions to complex matters."

"Mintz helps us sort through the best approach to structure deals and resolve various issues. Their guidance is invaluable."

Work highlights Mintz represented Charing Cross Partners in a \$30 million investment as the lead limited partner in a syndication sponsored by Banyan Residential, to acquire and redevelop an operating railcar storage yard with ancillary office and warehouse space in Texas.

Notable practitioners

Daniel Guggenheim is a strong real estate attorney who focuses his practice on a range of real estate matters, such as acquisitions, dispositions, and financings. **Strengths:** "Daniel is efficient, hard working and very business friendly. He has a deep knowledge of the industry and his negotiation skills are very high quality." "Dan has an excellent level of service and has very strong technical skills." "Daniel has an incredible grasp of all technical details within all transaction documents."

Morrison Foerster

What the team is known for Morrison Foerster counsels clients on a range of sophisticated transactional real estate matters, including joint ventures, acquisitions, loan modifications and workouts, as well as development and construction projects. The firm advises across a broad array of asset types, including residential, office, commercial and hospitality, and counts REITs, developers and financial institutions among its clients.

Strengths

"The Morrison Foerster team's practicality is strong."

Work highlights Morrison Foerster represented CIBC, as arranger and administrative agent, in a \$250 million credit facility to United Hampshire US REIT. The facility relates to a portfolio of US shopping centers and self-storage facilities.

Notable practitioners

Thomas Fileti (see p.1019) cochairs the firm's real estate group and has experience representing clients in both cross-border and domestic matters. He is regularly called upon to provide counsel on investments, acquisitions and portfolio financings. **Strengths:** "Tom Fileti is the lawyer for work that requires subtly of thought and a methodical approach." **Philip Levine** (see p.1045) maintains a notable practice advising a variety of real estate clients on matters including financings, acquisitions and sales. His expertise extends to the structuring and formation of joint ventures. **Strengths:** "Phil is responsive, bright and results-driven."

Nossaman LLP

What the team is known for Nossaman LLP is a respected adviser on all aspects of the land use permitting process, including zoning, CEQA, coastal developments and eminent domain. The firm is especially adept at counseling public agency clients, such as government associations and transport authorities, guiding them through all stages of entitlement and litigation procedure. It frequently interacts with significant regulatory bodies, particularly the California Coastal Commission.

Strengths

"Nossaman has exceptional expertise and exten-

sive knowledge. The firm has excellent contemporary awareness too."

Work highlights Nossaman LLP represented Southern California Edison in real estate, land use/zoning, encroachment disputes, utility relocations, inverse condemnation and right of way acquisition services for multiple electric transmission projects.

Notable practitioners

Bradford Kuhn is an experienced attorney focusing on eminent domain and associated aspects of land use and real estate law. He advises clients throughout development projects and in related litigation. **Strengths:** "Brad has a sophisticated level of knowledge of land use and environmental matters and is very responsive."

O'Melveny & Myers LLP

What the team is known for O'Melveny & Myers LLP has notable experience in real estate matters, with particular expertise on the development sector. Additionally the firm has a strong record of handling real estate transactions. The team acts for a variety of clients, including large corporations, state agencies and banks.

Strengths

"The O'Melveny team is very knowledgeable and efficient."

Work highlights O'Melveny & Myers LLP represented Protea Waterfront Development, as master developer, in the \$5 billion redevelopment of a portion of the Port of San Diego.

Notable practitioners

Michael Hamilton has an impressive borrower-side practice and frequently advises on private equity investments and loans. **Strengths:** "Michael is extremely knowledgeable and smart about the financing market, he's a real expert in that area."

Orrick, Herrington & Sutcliffe LLP

What the team is known for Orrick, Herrington & Sutcliffe LLP advises on all aspects of acquisitions and dispositions, usually handling landmark real estate assets and portfolios in the hospitality, office, retail and multifamily sectors. Clients include major national and international investors, as well as an impressive roster of clients in the technology sector.

Strengths

"Orrick, Herrington & Sutcliffe is efficient and has a deep bench for specific technical issues."
"Orrick has a range of experienced practitioners that are good at looking at the big picture."
"Orrick attorneys have a tremendous ability to navigate complex legal concepts and challenging deals."

Work highlights Orrick, Herrington & Sutcliffe LLP advised a private equity real estate firm on the origination of a \$69 million mortgage loan secured by 13 manufactured housing communities in Florida.

Notable practitioners

Michael Liever offers decades of experience representing developers, investors and corporate clients on real estate transactional mandates, including substantial sales and acquisitions. **Strengths:** "Responsiveness is the hallmark of Michael's practice. He is very deal-oriented and

advises on how to get a deal closed.” **Randolph Perry** is head of the firm’s real estate practice. He focuses on distressed assets and joint ventures and has significant expertise across a range of assets including industrial and residential properties. **Strengths:** “I love working with Randy. He understands our needs and is able to execute on them.” “Randy is an excellent attorney. He is very commercial and a deal maker.”

Paul Hastings LLP

What the team is known for Paul Hastings LLP undertakes highly sophisticated acquisitions, dispositions and developments across California, including providing advice on joint ventures and real estate financing. Clients include household-name technology companies and the team is much sought after by private equity companies. Offers notable additional expertise in land use matters.

Strengths

“Paul Hastings specializes in complex matters and has extraordinary capabilities across the firm.”

“The team has good knowledge of the market, is very commercial and provides good communication.”

“Paul Hastings has an extremely deep bench comprised of brilliant lawyers across all disciplines.”

Work highlights Paul Hastings LLP represented LinkedIn in the \$23 million sale of an office building near its Silicon Valley headquarters to iHealthLabs.

Notable practitioners

Stephen Berkman (see p.1002) is well regarded for his representation of real estate users in relation to the acquisition and leasing of assets including corporate campuses, headquarters and data centers. **Strengths:** “Stephen Berkman is an extremely knowledgeable and effective lawyer. He provides invaluable advice.” **Jeffrey Haber** (see p.1028) has significant expertise in entitlement matters as a key component to his broader real estate practice. **Strengths:** “Jeffrey is highly experienced, has strong technical ability and understands the regulatory landscape as it relates to land use.”

Sam Alavi (see p.996) regularly advises clients in relation to real estate development and financing matters across a range of asset classes, including multi-family, data centers and office buildings.

Strengths: “Sam goes above and beyond.” “Sam is responsive, bright and client-driven. He is excellent all around.” **Pablo Clarke** is well regarded for his knowledge of real estate financing and transactions, particularly for mortgage and mezzanine financing mandates. **Strengths:** “Pablo is a detailed and thoughtful attorney with good client management skills.” “He is a tremendous lawyer and has good market knowledge.” “Pablo is brilliant and really business-minded.”

Perkins Coie LLP

What the team is known for Perkins Coie LLP is a highly regarded real estate and land use practice providing advice on all phases of a development project. The firm is also experienced at representing public agencies in relation to contentious land use proposals. Clients include leisure and hospitality corporations, as well as shopping center operators. It also offers experience

advising on environmental aspects of projects, including CEQA compliance and water quality regulations.

Strengths

“Perkins Coie team members are proactive and propose practical solutions for issues as they arise.”

“The team has very strong knowledge in the field of commercial real estate.”

“The real estate and land use teams are top notch in their knowledge of cutting edge developments in the field.”

Work highlights Perkins Coie LLP advised BioMed Realty Trust in obtaining and implementing development entitlements for Gateway of the Pacific, one of the largest life science campuses in the world.

Notable practitioners

Cecily Barclay’s practice covers a wide range of issues, including negotiating entitlement agreements and advising clients on CEQA compliance. **Strengths:** “She is an excellent attorney all around.” “Cecily is very knowledgeable and great to work with.”

Matthew Gray (see p.1027) focuses his practice on obtaining land use entitlements for substantial mixed-use development projects. He has notable expertise in CEQA compliance. **Strengths:** “Matthew is extremely smart, thoughtful and provides excellent legal counsel.”

Camarin Madigan represents a broad cross-section of real estate clients, including developers, REITs and landowners, in connection with acquisitions, dispositions and land use entitlements. She also has substantial experience in the drafting and negotiation of ground leases. **Strengths:** “Camarin is practical and a problem solver, she is excellent.” **Michelle Chan** advises clients in connection with land use entitlements and environmental compliance for development projects. **Strengths:** “Michelle has a strong knowledge base.” **Garrett Colli** (see p.1011) represents clients in relation to the land use aspects of residential, commercial and industrial development projects. **Strengths:** “Garrett is an excellent attorney.”

Pillsbury

What the team is known for Pillsbury is home to a skilled real estate group with the ability to handle a variety of mandates, including acquisitions, development deals, design and construction agreements, and lease negotiations. The firm represents developers, investors and other companies across the state of California and is also adept at handling matters relating to public-private partnerships and affordable housing projects.

Strengths

“The Pillsbury team has strong command of the complexities of various transaction and development structures and is able to advise well accordingly.”

“Pillsbury has an unbelievable level of service and efficiency.”

“The team is very competent on complex transactions.”

Work highlights Pillsbury continued to act for Jay Paul Company in various real estate aspects of 181 Fremont Street, including obtaining entitlements, ongoing operation and maintenance and condominium sales.

Notable practitioners

Rachel Horsch heads the firm’s real estate group and regularly advises clients including developers, investors and owners in connection with all aspects of real estate transactions. **Strengths:** “Rachel is a phenomenal lawyer.” **Noa Clark** is increasingly recognized for her work representing a wide variety of clients, including developers, owners and investors, in a range of development projects. **Strengths:** “Noa is excellent at simplifying complex matters.” **James Rishwain** offers significant experience in a wide range of real estate matters, including advising on acquisitions and financings in relation to multi-family and office development projects. He is active across a range of sectors such as sports and tourism. **Strengths:** “James stands out for his efficiency and his amazing business acumen.” **Steven Hamilton** operates a respected lender-oriented real estate finance practice based in San Diego. He works across a range of asset classes such as retail, housing and warehousing. **Strengths:** “Steven has a great practice.”

Polsinelli PC

What the team is known for Polsinelli PC offers notable capabilities in real estate matters. The team handles an array of transactional work, including acquisitions, dispositions and joint ventures. Clients further benefit from the firm’s additional expertise on single-family rental mandates.

Strengths

“Polsinelli’s lawyers have a wide range of experience and knowledge.”

“The lawyers are problem solvers and very proactive.”

“The team is well coordinated and handles issues in a smart, efficient manner.”

Notable practitioners

Jesse Nichols (see p.1055) has a broad real estate practice, often assisting clients with acquisitions, dispositions and commercial leasing matters.

Seyfarth Shaw LLP

What the team is known for Seyfarth Shaw LLP regularly advises clients on matters including financing, complex joint ventures and portfolio acquisitions and dispositions. The firm acts for a broad range of developers, investors and financial institutions. It offers additional expertise in office and retail leasing for both landlords and tenants.

Strengths

“Seyfarth lawyers are very thorough and knowledgeable.”

“Seyfarth has a deep bench of highly skilled lawyers that handle very complex transactions.”

“The team has valuable insights into market activity and is a full service law firm.”

Work highlights Seyfarth Shaw LLP represented LBA Realty in a \$245 million acquisition of 17 properties totalling 2.4 million square feet.

Notable practitioners

Richard Mendelson is a respected practitioner with a broad practice that encompasses a wide range of real estate matters for clients including developers, lenders and investors. **Strengths:** “Richard Mendelson is a very good lawyer.” **Robin Freeman** covers a range of real estate finance matters, such as mortgage and mezzanine loan

transactions. **Stacy Paek** leads the firm's Los Angeles real estate practice. She regularly advises clients including private funds, developers and insurance companies in a range of real estate matters and financing transactions. **Strengths:** "Stacy is an awesome lawyer."

Shartsis Friele LLP

What the team is known for Shartsis Friele LLP advises clients on a range of real estate matters, including the acquisition, financing, development and leasing of properties such as shopping centers, multi-family property and industrial projects. The firm also advises technology companies and corporate users in relation to corporate campuses and office buildings. The team works closely with the firm's litigation group to handle property disputes.

Strengths

"The Shartsis Friele team is well connected across the industry."

Work highlights Shartsis Friele LLP represented UBS Global Asset Management in the recapitalization of four joint ventures that collectively owns an industrial portfolio valued at \$800 million.

Notable practitioners

Peter Aitelli specializes in commercial real estate transactions, including acting for major investors. **Strengths:** "Peter is solution-driven and extremely competent." "Peter is terrific, he is smart, deal-focused and a good lawyer."

Sheppard, Mullin, Richter & Hampton LLP

What the team is known for Sheppard, Mullin, Richter & Hampton LLP can boast a well-respected real estate practice with a respected bench of experienced practitioners who provide high quality advice on leases, joint ventures, financings and acquisitions. The firm offers expert counsel for clients such as developers, real estate firms and investors and also advises clients on compliance with environmental and land use issues.

Strengths

"The team is up to speed on important legal issues affecting our industry and has outstanding depth."

"Sheppard Mullin's insight is practical and invaluable."

"The lawyers are terrific and their ability to be competent problem solvers is nothing short of spectacular."

Work highlights Sheppard, Mullin, Richter & Hampton LLP represented Public Storage in the real estate due diligence for its acquisition of a large property portfolio worth \$2.2 billion.

Notable practitioners

Pamela Westhoff is regularly called upon to handle transactions relating to mixed-use development projects. She advises on portfolio acquisitions, leases, joint ventures and dispositions. **Strengths:** "Pamela is very strong with a diverse practice." **Jack Rubens** is an experienced land use attorney with expertise in CEQA matters. He has significant experience in handling complex land use lawsuits. **Strengths:** "Jack is a consummate professional and a pleasure to work with. We greatly value having him on our legal team." **Nancy Scull** offers wide-ranging experience in real

estate matters, including advising on acquisitions and regulatory compliance. **Strengths:** "Nancy is an excellent attorney."

Sidley Austin LLP

What the team is known for Sidley Austin LLP possesses expertise across a wide range of financing transactions, including originating, documenting and restructuring various loans. The lawyers are also adept at advising on joint venture formations and M&A involving significant real estate assets. It counts a number of household-name lenders among its clients, including numerous overseas institutional investors doing business in the US.

Strengths

"The Sidley team is always practical and transaction-driven."

"Sidley has excellent depth of knowledge and their responses are thoughtful, thorough and strategic."

"The team has a breadth of experience for a variety of matters and is very aware of what is affecting our industry."

Work highlights Sidley Austin LLP represented American Airlines in the negotiation of its hotel management agreement with MCR Hotels for the company's 600 room hotel in Fort Worth, Texas.

Notable practitioners

Gabrielle Cuskelly (see p.1014) is noted for her real estate finance experience, frequently representing lender or borrower-side clients in relation to mortgage or mezzanine financing. **Strengths:** "Gabrielle is phenomenal." **Keith Hayden Del Prete** (see p.1015) has established a well-regarded practice advising on real estate financing and transactions. He is regularly sought by a wide range of clients including private equity groups, asset managers and investors. **Strengths:** "Keith crafts strategies and solutions around his understanding of our primary concerns and end goals." "Keith is a strong drafter and a talented problem-solver. He also has an excellent negotiating style." "His knowledge of the commercial real estate arena from a legal perspective is invaluable."

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for Skadden, Arps, Slate, Meagher & Flom & Affiliates LLP represents sophisticated investors, including private equity funds, REITs and other private and public lenders, in financing and executing real estate transactions. A complementary strength is corporate transactions featuring REITs and other real estate companies. The firm is also experienced advising on high value portfolio matters in the healthcare and retail sectors.

Work highlights Skadden, Arps, Slate, Meagher & Flom & Affiliates LLP advised on the real estate aspects of Activision Blizzard's acquisition by Microsoft, including leasing and transition arrangements.

Notable practitioners

Peter Mair (see p.1047) is head of the real estate group in Skadden's Los Angeles office and has been key to raising the profile of this practice group on the West Coast. He is experienced in a wide range of real estate and related transactions. **Strengths:** "Peter is a great partner and advisor."

He has a commercial awareness and simplifies very complex situations."

Willkie Farr & Gallagher LLP

What the team is known for Willkie Farr & Gallagher LLP offers clients insightful guidance on all aspects of real estate transactions, including acquisitions and dispositions, financings and refinancings as well as mortgage loans. The team advises in a wide array of real estate sectors, including office, retail, hospitality and industrial, among others.

Strengths

"The team is extremely creative in its approach and has extensive depth of knowledge."

"Willkie has the in-house expertise to address every facet of any complex real estate transaction."

"Their work is extremely detail-oriented and meticulous, they understand the business side of real estate very well."

Work highlights Willkie Farr & Gallagher LLP advised Mission Rock Partners on commercial and residential leasing matters related to the 28-acre Mission Rock development.

Notable practitioners

Misty Sanford (see p.1068) has a strong reputation for her substantial experience advising developers, investors and REITs on real estate matters. She acts on joint ventures, financings and sales.

Strengths: "Misty is an amazing resource. She is incredibly knowledgeable and a super attorney."

"Misty is a zealous advocate." "She has a diverse array of skills and relationships that add lots of value for her clients."

Karen Lorang (see p.1045) has a varied practice that spans advising both developers and investors in relation to large-scale development projects. She offers additional expertise advising on financing transactions.

Strengths: "Karen is very intelligent and responsive to her clients." "Karen is an incredible thought partner and fabulous project manager on complex real estate transactions." "Karen has a very pragmatic approach."

Other Ranked Lawyers

Loryn Arkow of Hogan Lovells offers substantial expertise advising on matters including joint ventures, acquisitions, financings and development transactions. Her broad client base includes developers, private equity funds and other investors. **Strengths:** "Loryn has great insights and is focused on what we are trying to accomplish."

Thomas Crosbie of Crosbie Gliner Schiffman Southard & Swanson LLP enjoys a strong reputation for his real estate practice which focuses on commercial and residential development projects. He typically advises on acquisitions and construction contracts.

Jane Hinton (see p.1031) of Hunton Andrews Kurth LLP has a broad practice that regularly sees her advise clients including investors, investment funds and financial institutions on acquisitions, joint ventures and financing transactions. Her representation spans asset classes including multifamily properties, healthcare facilities and offices. **Strengths:** "Jane is excellent to work with. Jane is great, extremely knowledgeable, and atten-

tive to details.”

Ankush Israni (see p.1033) of Jones Day has a growing practice advising clients on a range of real estate matters, with particular expertise in financing transactions.

Nadav Ravid of Ravid Law Group is a noted leasing specialist with particular expertise representing retail-sector clients. **Strengths:** “Nadav has been nothing short of exceptional in our dealings.”

Paul Rohrer (see p.1065) of Loeb & Loeb LLP is regularly called upon to advise clients on acquisitions, leases and entitlement issues. He acts for clients including government entities and landowners, and has experience across a broad

range of sectors, such as healthcare, media and transport.

John Simonis of Reed Smith LLP acts for a range of developers, investors and owners in relation to complex real estate developments and related construction matters. **Strengths:** “John gets to core issues quickly. John possess a keen understanding of what is market, what we can live with and provides workable solutions to difficult issues.”

Alan Weakland of Kennerly Lamishaw & Rossi LLP is regularly called upon to advise on acquisitions, joint venture agreements and financings. He has particular expertise in the hospitality sector.

Tax

Tax: State & Local
Leading Firms
Band 1
Eversheds Sutherland (US) LLP
McDermott Will & Emery LLP
Pillsbury
Leading Individuals
Band 1
Coffill Eric J Eversheds Sutherland (US) LLP*
Gustafson Timothy A Eversheds Sutherland (US) LLP*
Moll Charles J McDermott Will & Emery LLP*
Roberts Carley A Pillsbury
Vesely Jeffrey M Pillsbury*
Band 2
Antolin Edwin Vallejo Antolin Agarwal Kanter (ORL) ◇
Gorrod William H Morgan, Lewis & Bockius LLP
Mandel Marcy Jo McDermott Will & Emery LLP*
Marsh Bradley Greenberg Traurig, LLP
Merten III Robert P Pillsbury
Silverstein Amy Silverstein & Pomerantz (ORL) ◇
Van Dongen Troy McDermott Will & Emery LLP*
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Baker McKenzie

What the team is known for Baker McKenzie is an esteemed practice held in high regard for its adept handling of international tax work, such as transfer pricing and tax planning. The team is also noted for its expertise in tax controversy matters, including litigation and administrative appeals. It works with a host of market-leading clients, including high-profile names from the social media, money transfer and travel booking sectors. **Strengths**

“They are technically astute, pragmatic in their advice and understand our business. They are also well coordinated across the globe, quick and

Tax
Leading Firms
Band 1
Baker McKenzie
Fenwick
Band 2
Latham & Watkins LLP
Morgan, Lewis & Bockius LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Band 3
DLA Piper LLP (US)
Pillsbury
Band 4
Goodwin
Greenberg Traurig, LLP
Mayer Brown LLP
Morrison Foerster
Orrick, Herrington & Sutcliffe LLP
Paul Hastings LLP
Sidley Austin LLP
Wilson Sonsini Goodrich & Rosati

responsive.”

“They are sophisticated and able to handle global questions.”

“They give concise and clear advice.”

Notable practitioners

Gary Sprague wins praise from across the market for his exemplary skills in tax planning and controversy work. **Strengths:** “Gary is very thoughtful, experienced and responsive. He’s great to work with.” “Gary has deep technical expertise and valuable insights on policy.” **David Goldman** (see p.1025) applies his tax expertise to a wide range of corporate transactions, including cross-border restructurings and M&A. **Strengths:** “David is very technical across a wide spectrum of tax issues.”

Stewart Lipeles concentrates his practice on corporate tax matters, including tax structuring issues. He regularly handles domestic and cross-border issues. **Strengths:** “He has the ability to translate complex tax provisions and regulations

Tax
Senior Statespeople
Senior Statespeople: distinguished older partners
Fuller James P Fenwick
Langdon Larry R Mayer Brown LLP*
Leading Individuals
Band 1
Divola Julie Pillsbury
Forst David Fenwick
Kleinberg Rachel D. Sidley Austin LLP*
Sprague Gary D Baker McKenzie
Band 2
Bassett Barton Morgan, Lewis & Bockius LLP
Giesselman Nathan Skadden, Arps, Slate, Meagher*
Halpern Adam S. Fenwick
Kim Sang DLA Piper LLP (US)*
Moir Katharine P. Latham & Watkins LLP*
Neumann Larissa Fenwick
Band 3
Donnelly Rod Morgan, Lewis & Bockius LLP
Lam Emily M Skadden, Arps, Slate, Meagher & Flom LLP*
Lemaster Kelsey Goodwin*
Lipeles Stewart R Baker McKenzie
Skinner William Fenwick
Wisialowski Thomas S Paul Hastings LLP
Zhu Jonathan Wilson Sonsini Goodrich & Rosati
Band 4
Ferreira Michelle Greenberg Traurig, LLP
Frewing Scott H Baker McKenzie
Kung David Kirkland & Ellis LLP*
Lee Grace Latham & Watkins LLP*
Murphy Christopher Skadden, Arps, Slate*
Pistillo Bernie Morrison Foerster*
Rachuba Lucas Paul Hastings LLP*
Switzer Kirt Latham & Watkins LLP*
Ushakova-Stein Julia Fenwick
Vollbracht Jason R Weil, Gotshal & Manges (ORL) ◇*
Up-and-coming individuals
Cheng Henry DLA Piper LLP (US)*
Morin Sarah-Jane Morgan, Lewis & Bockius LLP

Tax
Leading Firms
Band 1
Latham & Watkins LLP
Band 2
Cooley LLP
Gibson, Dunn & Crutcher LLP
Sidley Austin LLP
Band 3
Baker McKenzie
Hochman Salkin Toscher Perez P.C.
Kirkland & Ellis LLP
O'Melveny & Myers LLP
Paul Hastings LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Blashek Robert D O'Melveny & Myers LLP
Cuff Terence Loeb & Loeb LLP (ORL) ◇
Leading Individuals
Band 1
Kim Anne Kirkland & Ellis LLP*
Lee Alexander Cooley LLP
Band 2
Freier Elliot VLP Law Group LLP (ORL) ◇
Moritz Luc O'Melveny & Myers LLP
Norris Edwin Sidley Austin LLP*
O'Brien Ana G Latham & Watkins LLP*
Schaaf Douglas A Douglas A. Schaaf, Attorney (ORL) ◇
Band 3
Arash Dora Gibson, Dunn & Crutcher LLP*
Gluth Todd Cooley LLP
Goldman David B. Baker McKenzie*
Jones Ivy Sidley Austin LLP*
Sczudlo Paul Withers Bergman LLP (ORL) ◇*
Toscher Steven Hochman Salkin Toscher Perez P.C.
Zomorodi Parris Latham & Watkins LLP*
Band 4
Collins Lauren A. Vinson & Elkins LLP (ORL) ◇
Haun Michael D Paul Hastings LLP*
Kelly Bryan Willkie Farr & Gallagher LLP (ORL) ◇*
Lebovitz Michael Eversheds Sutherland (US) LLP*
Medina Jorge Vinson & Elkins LLP (ORL) ◇*
Nix Shane Willkie Farr & Gallagher LLP (ORL) ◇*
Shelley Shane Morrison Foerster*
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

into simple advice." "Stewart is a trusted adviser. He is very responsive and works hard to serve us as well as he can." **Scott Frewing** advises on various tax controversy matters, including transfer pricing disputes.

Cooley LLP

What the team is known for Cooley has a highly experienced team praised for its transactional capabilities. Its diverse client roster includes technology, life science, energy and telecommunication sector clients. The team offers additional strength in tax controversy and litigation.

Strengths

"Their strengths include their collaborative approach, responsiveness and ability to navigate complex tax matters effectively. Their team cohesion ensures a seamless client experience." "I really appreciate their deep understanding of the market and their ability to tailor solutions to the

unique needs of each client."

"They demonstrate a strong understanding of tax regulations, and provide strategic advice that takes into account the complexities of multiple jurisdictions."

Work highlights Cooley advised Horizon Therapeutics in connection with the tax implications of its acquisition by Amgen.

Notable practitioners

Alexander Lee is a strong transactional lawyer, recognized for addressing international tax considerations. **Strengths:** "He is exceptional and explains difficult concepts in an easy-to-understand and palatable manner. That's his biggest strength. He is smart, knowledgeable and easy work with." "He is dedicated and intellectually curious. He is an elegant and creative practitioner."

Todd Gluth is a strong choice for clients seeking counsel on transactional tax issues. He leads the firm's tax group and also offers significant experience handling contentious matters. **Strengths:** "He is a sharp, talented guy." "He is an excellent lawyer." "He is great."

DLA Piper LLP (US)

What the team is known for DLA Piper advises a raft of technology and manufacturing clients on cross-border transactional work, international tax structuring and transfer pricing arrangements, leveraging its extensive global network of offices. The team also has tax controversy capabilities, including criminal tax and civil litigation. Its client base includes those in the beverages, IT and chemical sectors.

Strengths

"DLA has a very effective international network."

"The application of tax ideas and proposals to issues specific to our company and industry are important, and the DLA team delivers on that end."

Work highlights DLA Piper successfully represented Synopsis in a tax refund case involving \$40 million in dispute.

Notable practitioners

Sang Kim (see p.1038) cochairs the global tax practice at the firm. He handles a host of tax planning matters, often pertaining to life science, technology and manufacturing sector clients. **Strengths:** "Sang is a trusted business partner."

"His technical depth and breadth are significant. He brings all of that along with practical business acumen in the proposed solutions." **Henry Cheng** (see p.1009) is an up-and-coming talent whose practice focuses on tax controversies and litigation. Clients also benefit from his knowledge of international planning and structuring issues. **Strengths:** "He always provides helpful guidance."

Eversheds Sutherland (US) LLP

What the team is known for Eversheds Sutherland has a strong team with notable expertise in state and local tax matters. The department acts for a number of household names from the technology, telecommunication and retail sectors. It additionally offers expertise in tax planning, compliance and controversy issues.

Strengths

"Their client service and specialized knowledge is superior to other firms."

Notable practitioners

Eric Coffill (see p.1010) is an expert in SALT matters. He acts on behalf of industry-leading nationwide clients in complex disputes. **Timothy Gustafson** (see p.1027) maintains a widely commended SALT-focused practice. His expertise encompasses management of complicated income tax matters and leading clients through various high-stakes tax proceedings. **Strengths:** "Tim is a solid attorney. He is very communicative, and his research and negotiation skills are really good." "Tim's professionalism is unmatched. I appreciate his customer focus and ability to cut through complexity." "My experience working with Tim has been excellent. He is very experienced, thorough and knowledgeable. He explains complex issues in simple terms and always maintains his composure." **Michael Lebovitz** (see p.1043) has strong skills in tax planning matters. He often works on joint ventures and cross-border deals. **Strengths:** "He is a good international tax lawyer." "He is really energetic. He's a good, creative and collaborative lawyer." "Mike is super technical and practical. He is a solid tax attorney."

Fenwick

What the team is known for Fenwick has a strong presence in the Bay Area, acting for an enviable client list ranging from Fortune 100 giants to early-stage Silicon Valley companies. The team has a high profile in both domestic and international tax matters, with broad expertise across M&A, transfer pricing, joint ventures and tax litigation. It is a highly credible source of legal advice on issues relating to the technology, media and telecommunications sector.

Strengths

"They are always available and prepared to talk through issues. They're calm, considered and helpful."

"Fenwick delivers the results. The members of the team are collaborative with each other and with us as the client."

Work highlights Fenwick represented Figma in the \$20 billion acquisition by Adobe.

Notable practitioners

James Fuller is widely renowned for his international tax law expertise. His market-leading practice also sees him handling tax controversy work. **Strengths:** "He is universally excellent." "He is well regarded and a strong lawyer." **David Forst** continues to command respect for his experience handling complex tax issues arising from M&A. **Strengths:** "David provides both extensive experience and a hands-on approach to delivering services." "He is a very talented tax lawyer. He has a good sense of the market and he is good to work with." **Adam Halpern** handles a broad array of issues, including global tax planning and tax controversy work. **Strengths:** "He is smart, commercial and good on the technical front." **Larissa Neumann** is recognized for her handling of international transfer pricing issues, IRS appeals and other tax controversy matters. **Strengths:** "She's technically great and renders a top-tier client service." "Larissa is our go-to person when we have difficult technical issues." "She has a good technical mind, and is good at thinking outside the box." **William Skinner** advises a range of high-profile clients on the tax aspects of transactions, providing

additional support in litigation. **Strengths:** “He is great in terms of service, quality of advice and commercial awareness.” “Will provides an excellent service on technical tax matters.” “He gives practical advice that can be actioned.” **Julia Ushakova-Stein** advises clients across industries including technology, healthcare and financial services in transactional matters. **Strengths:** “Julia is extremely knowledgeable and thoughtful in her support of our company. Her communication style is calm and clear.” “Julia is very professional and has strong technical skills. She comes well prepared.”

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher advises on tax aspects of high-value transactional matters, such as acquisitions and spinouts. The team has wide-ranging expertise in international, federal and state matters, alongside strength in litigation and controversy issues. It regularly advises a broad variety of clients, including private equity firms, REITs and multinational corporations in the technology industry.

Strengths

“Gibson Dunn has a very deep bench. There is always someone to provide us with a great service.” “Gibson Dunn is always at the leading edge when it comes to tax and business planning.” “They have the skills, experience and talent to get complex matters done.”

Work highlights Gibson Dunn advised Platinum Equity, and its subsidiaries, on the tax aspects concerning Solenis’ \$4.6 billion acquisition of Diversey Holdings.

Notable practitioners

Dora Arash (see p.997) is commended for her ability to navigate through the tax aspects of major transactions. She advises on partnership tax matters as well as joint ventures and reorganizations. **Strengths:** “She is extremely knowledgeable on both technical tax issues and deal dynamics, and she understands our business well. I trust her judgment and expertise.” “She is very creative in coming up with helpful solutions. She has a great ability to identify concerns or issues.”

Goodwin

What the team is known for Goodwin is a respected practice handling tax aspects of M&A and other transactions. The team’s expertise covers joint ventures and cross-border deals. It is particularly adept at representing those in the investment funds and life sciences sectors.

Work highlights Goodwin advised JMI Equity on its strategic growth investment in Coursera on \$90 million.

Notable practitioners

Kelsey Lemaster (see p.1044) handles tax aspects of transactions such as M&A and joint ventures. He is also highlighted for his skill in handling matters relating to REITs. **Strengths:** “He is level-headed and has a calm demeanor.” “I think very highly of him. He is a good advocate for clients.” “His strengths are that he’s technically very strong and even-keeled. He has seen a lot of complex deals and has broad experience.”

Greenberg Traurig, LLP

What the team is known for Greenberg Traurig, LLP advises on SALT and tax controversy matters, among others. Its client base includes corporations, individuals and partnerships. The team is particularly experienced in working with REITs.

Strengths

“The firm is able to handle complex and sophisticated matters.”

Work highlights Greenberg Traurig, LLP served as state and local tax counsel to California State Retirement System in a dispute with Alameda County and the City of Oakland over the assessment of documentary transfer tax.

Notable practitioners

Bradley Marsh is a respected name in the arena of state and local tax. He is based in the firm’s San Francisco office. **Michelle Ferreira** is a respected practitioner with experience advising clients on controversy matters as well as tax planning.

Hochman Salkin Toscher Perez P.C.

What the team is known for Hochman Salkin Toscher Perez is a respected tax boutique noted for its handling of contentious tax matters. It has a hugely impressive track record in tax controversy, alongside criminal and civil litigation at both state and federal level.

Notable practitioners

Steven Toscher is noted for his experience advising clients on contentious tax matters, including IRS and DOJ litigation. He regularly works with corporations and individuals.

Strengths: “Steve is a tremendous tax lawyer.”

Kirkland & Ellis LLP

What the team is known for Kirkland & Ellis is a popular choice of counsel for high-level expertise in tax issues across an impressive range of transactions. It fields experience in M&A, capital markets and private equity transactions, among others.

Strengths

“The Kirkland & Ellis tax team is absolutely superb. They are extremely experienced, effective and commercial.”

“The team as a whole is very commercial. They are always up to date on the most recent tax laws and are not afraid to proactively make recommendations to their clients.”

Work highlights Kirkland & Ellis advised Accel-KKR on the formation and fundraising of two private equity funds, valued at \$5.3 billion.

Notable practitioners

Anne Kim (see p.1037) is an experienced tax practitioner who is extremely proficient in handling complex business transactions. **Strengths:** “Anne is careful and complete in her analysis. She is very strong and extremely competent.” “Anne is not only strong with her tax technical knowledge but also practical and commercial in her guidance.” “Anne provides timely responses to requests and takes the time to understand the issues.” **David Kung** (see p.1041) advises on the tax aspects of transactions, particularly for high-value matters. **Strengths:** “David is an excellent tax practitioner who is knowledgeable and commercial.” “He is our most trusted tax adviser. I would use David for every deal if I could!”

Latham & Watkins LLP

What the team is known for Latham & Watkins is an acclaimed practice noted for its capabilities in the tax structuring of corporate deals, with considerable cross-border capabilities. The team is well known for its superior capabilities in complex REIT tax matters. Its enviable client base also includes retail and pharmaceutical companies, as well as financial institutions. Wider areas of excellence include partnership tax matters and tax-free spinoffs.

Strengths

“It is a great firm with a strong reputation.”

“It is certainly one of the preeminent tax groups in California.”

“Latham & Watkins have very impressive lawyers.”

Work highlights Latham & Watkins advised Silver Lake on the tax aspects of its \$12.5 billion take-private acquisition of Qualtrics.

Notable practitioners

Katharine Moir (see p.1051) has a well-regarded tax practice, which includes advising on issues in connection to transactions. **Strengths:** “I think she is commercial and reasonable. She does a good job of balancing the commercial objective with a tax perspective.” “Katherine is a remarkable lawyer. She is smart and talented; nothing gets past her.” **Ana O’Brien** (see p.656) advises on tax issues concerning REITs and corporate transactions. **Strengths:** “She is very good technically.” “Ana does a great job of navigating issues.”

Pardis Zomorodi (see p.1088) advises her clients on the tax elements of corporate transactions and REITs.

Strengths: “She is a very strong advocate for her clients.” **Grace Lee** (see p.1044) advises clients on a range of M&A transactional tax work. **Kirt Switzer** (see p.1077) is a well-regarded tax practitioner with notable experience handling domestic and international matters. He acts for clients in restructurings, financings and M&A. **Strengths:** “He is very practical and good at getting deals done.” “He is a very hands-on attorney.” “Kirt is good at negotiations and getting a deal done.”

Mayer Brown LLP

What the team is known for Mayer Brown acts on a range of tax matters, including international transfer pricing and planning issues. The team is experienced in handling tax controversy cases. It is well supported by its network of national and international offices.

Strengths

“They are among the most reliable, responsive and easy to work with firms.”

“This team is outstanding. They are our go-to when we have novel and complex tax issues, as we have tremendous confidence in their technical capabilities.”

Work highlights Mayer Brown represented the SERB group as tax counsel in the acquisition of the exclusive US rights to bentracimab, a ticagrelor reversal agent, from SFJ Pharmaceutical.

Notable practitioners

Larry Langdon (see p.1041) is highly regarded for his wealth of experience in handling contentious tax matters and advising on compliance issues.

McDermott Will & Emery LLP

What the team is known for McDermott Will & Emery is a respected team with notable expertise in SALT matters. It advises on M&A and tax planning as well as controversy issues. The team acts for a varied client base, including private equity firms and technology companies.

Strengths

"They have exceptional service delivery in terms of quality of deliverables, responsiveness and timeliness."

"It is a very positive experience working with them. It feels as if we're working together toward the best outcome."

Work highlights McDermott Will & Emery represented Taylormade Golf Company and TopGolf Callaway Brands in Superior Court involving a retroactive business license tax.

Notable practitioners

Charles Moll (see p.1051) is recognized as an expert in SALT work and primarily concentrates his practice on contentious tax matters. **Strengths:** *"Chuck is extremely experienced and strategic. He has keen insight how best to navigate the system for a positive outcome."* **Marcy Jo Mandel** (see p.1047) acts for clients on a broad range of SALT matters. She has experience in the technology sector. **Strengths:** *"I feel fortunate to have Marcy on the team."* **Troy Van Dongen** (see p.1081) is a highly regarded tax attorney recognized for his capabilities in SALT matters. He is especially adept at handling property tax-related issues.

Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius offers notable strengths in tax controversy in addition to expertise in tax planning. It calls upon a pool of talented tax litigators with in-depth experience in prior governmental roles, including within the DOJ and IRS. The team acts for an enviable client base consisting of high net worth individuals as well as corporations in the technology and life sciences sectors, among others.

Notable practitioners

Barton Bassett is sought out for his expertise in transactional tax structuring matters, as well as controversy issues. He works with an extensive client base which includes West Coast-based and international corporations. **William Gorrod** is highlighted for his quality SALT practice. Clients look to him for counsel in complex matters of planning and compliance, and in the context of corporate transactions. **Strengths:** *"His professionalism, expertise and exceptional service make him a top choice."* *"He brings exemplary professional conduct and client service to all projects. Business is moving faster every day, and Will makes it easier for us to keep up with competitors; we know we can depend on him, come rain or shine."* *"Will is smart, practical and great to work with. He is one of the most commercially minded state and local tax lawyers I've encountered."* *"Will is a thought leader with the ability to communicate complex tax matters in an understandable manner."* **Rod Donnelly** works with clients on a range of tax matters, including issues around cross-border transactions. He advises multinational corporations,

among others. **Strengths:** *"He is exceptional; technical and extremely responsive. I couldn't ask for a better partner."* *"Rod is tremendously technical and the depth of his knowledge is encyclopedic. He is extremely intelligent."* **Sarah-Jane Morin** is an up-and-coming tax practitioner who handles tax aspects of transactions. Her clients include public and private companies.

Morrison Foerster

What the team is known for Morrison Foerster is known for their impressive transactional expertise. Their client-base varies from real estate, energy, fin tech and more.

Strengths

"Their technical competence is superb. They are also very responsive and pleasant to work with."

"They are very cohesive and synergistically works off each other's strengths."

"Their strength is their depth of knowledge and expertise."

Work highlights Morrison Foerster advised Southwest Gas Corporation on the tax implications of the \$1.5 billion sale of MountainWest Pipelines Holding Company to Williams Companies.

Notable practitioners

Bernie Pistillo (see p.1060) is well regarded for his tax work related to high-value acquisitions. His expertise extends to cross-border matters. **Strengths:** *"Bernie certainly knows his stuff and is always on hand to give sound and pragmatic advice. He is a trusted adviser to our business on all tax-related queries."* *"He has an insane amount of experience, and he is very practical and commercial."* **Shane Shelley** (see p.699) is sought out for his expertise in transactional tax matters. He also specializes in REITs and has notable experience advising on investments. **Strengths:** *"He takes the time to understand his client's business priorities, which enables him to provide context to tax issues and helps decision-makers use his advice effectively."*

O'Melveny & Myers LLP

What the team is known for O'Melveny & Myers is a high-profile tax practice in the California market, advising on matters such as M&A, financing and IPO work. The team services an array of clients including those from the entertainment and technology industries, as well as private equity investors. It demonstrates growing strengths advising on cross-border matters, with niche expertise advising Asian clients doing business in the USA.

Notable practitioners

Robert Blashek is sought out for his expert handling of tax issues concerning large corporate transactions. **Strengths:** *"He is very good and has lots of experience."* *"He is great to work with."* **Luc Moritz** is a specialist in the international tax area and regularly works on cross-border tax matters. **Strengths:** *"Luc is a super practitioner. He is dedicated, intellectually curious and creative."*

Orrick, Herrington & Sutcliffe LLP

What the team is known for Orrick, Herrington & Sutcliffe handles tax issues arising from corporate transactions. It is also adept at advising on tax controversies. The team is experienced in working with those in the technology and renew-

able sectors, among others.

Strengths

"Orrick is a 'get it done' kind of firm."

Work highlights Orrick, Herrington & Sutcliffe advised MosaicML on the tax aspects of its \$1.3 billion acquisition by Databricks.

Notable practitioners

Eric Wall is a key contact.

Paul Hastings LLP

What the team is known for Paul Hastings calls on notable strengths in transactional tax structuring, as well as tax controversy right up to the trial level. The team offers particular expertise in real estate and funds tax matters, alongside wider strengths in tax credits. Its enviable client base includes household-name financial institutions, technology companies and private equity firms.

Strengths

"They are responsive, knowledgeable and care about their clients."

Work highlights Paul Hastings advised Quotient Technology on its \$430 million business combination with Neptune Retail Solutions.

Notable practitioners

Thomas Wisialowski is experienced in managing tax structuring issues and often works with REITs. **Michael Haun** (see p.1029) comes recommended for the depth of his knowledge in domestic and international tax matters. Areas of strength include advising in the context of corporate transactions and restructurings. **Strengths:** *"Mike is an expert at distilling the technical and practical risks associated with a tax issue in a way that enables me to make business decisions. He is an excellent communicator."* *"Mike has deep knowledge of complex and ever-changing practice areas."* **Lucas Rachuba** (see p.1062) is noted for his expertise in the tax aspects of significant transactions. His client base includes public companies, private equity funds and portfolio companies. **Strengths:** *"Lucas is great at negotiating deal-related tax issues on behalf of his clients."* *"Lucas has keen ability and command of tax law. He is very helpful in thinking through possibilities in the context of a transaction."* *"Lucas is very knowledgeable and takes a genuine interest in helping his clients. He is very responsive and accessible."*

Pillsbury

What the team is known for Pillsbury Winthrop Shaw Pittman is a strong tax practice based in San Francisco and Sacramento. The team is particularly active in tax controversy matters, with unrivaled strength in handling SALT matters in California and nationally. Areas of expertise include income, franchising, sales and use tax issues. It also offers know-how in transactional tax planning.

Strengths

"They are thorough, experienced and knowledgeable. They get good results."

"They are extraordinarily responsive and accessible."

"They explain things very clearly and demonstrate a clear understanding of the matters at hand."

Work highlights Pillsbury Winthrop Shaw Pittman advised NTT Data on the tax consequences of its acquisition of Aspirent.

Notable practitioners

Julie Divola is a well-recognized lawyer who handles tax-related issues concerning transactions. She leads the firm's San Francisco tax practice and is adept at handling complex matters with cross-border elements. **Strengths:** "Julie is extraordinarily responsive and accessible, and always ready to jump into projects with world-class advice, work product and project management." "Julia is a deep thinker. She is universally excellent and amazing." "She is well regarded and a strong lawyer." **Carley Roberts** is a preeminent practitioner who handles SALT issues. **Strengths:** "She has deep technical expertise, is a terrific collaborator, and is very timely and responsive." **Jeffrey Vesely** (see p.1082) chairs the SALT practice at the firm and is a fine choice for income, franchise and employment tax issues, among others. **Strengths:** "He is exceptional." "He is really highly reputable and respected, and has deep knowledge." **Robert Merten** regularly acts on behalf of Fortune 500 companies on SALT matters.

Sidley Austin LLP

What the team is known for Sidley Austin is a widely respected tax team known for advising clients on tax aspects of corporate transactions. The team is strong in cross-border deals such as M&A. It has a broad client base which includes those in the media, technology and real estate industries. **Strengths**

"They are excellent in their service delivery."

"They are well aware of deals that others are engaged in, and up to date on movements within the industry."

"I think they are one of those firms that will bend over backwards when we need something."

Work highlights Sidley Austin advised Bridger Aerospace Group Holding on the tax aspects of its combination with Jack Creek Investment Corp.

Notable practitioners

Rachel Kleinberg (see p.1039) is highly proficient in navigating through the tax aspects of high-value M&A. **Strengths:** "Rachel is extremely sharp and commercial. She is extremely talented." **Edwin Norris** (see p.1056) handles both contentious and noncontentious tax issues. He regularly advises on the tax implications of acquisitions and financings. **Strengths:** "Ed knows his stuff. His vast experience benefits us greatly." "He is very practical and smart." **Ivy Jones** (see p.1034) advises on tax issues concerning corporate transactions and is noted for her expertise in matters concerning REITs. **Strengths:** "She is an excellent tax partner who shows a strong array of knowledge."

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for Skadden, Arps, Slate, Meagher & Flom is particularly noted for its work in the transactional space, for which it draws on the firm's long track record of handling the most cutting-edge M&A matters. It offers full-service capabilities, with strengths in tax planning, transfer pricing, partnership and controversy matters. The team cultivates a strong client base among household names in the technology sector. **Strengths**

"Skadden is one of my most trusted advisers,

especially for the most complex issues. The team delivers intelligent and thoughtful solutions in a clear manner."

Work highlights Skadden, Arps, Slate, Meagher and Flom LLP represented Intel Corporation in its agreement with Brookfield Infrastructure Partners to jointly invest approximately \$30 billion to create a first-of-its-kind semiconductor co-investment program.

Notable practitioners

Nathan Giesselman (see p.1024) guides clients through tax aspects of corporate deals. He is noted for his international tax planning expertise. **Strengths:** "Nate is a smart and very responsive tax lawyer." "He is outstanding in tax and easy to work with." **Emily Lam** (see p.1041) leads the firm's Palo Alto office and advises on tax controversy matters, including audits and appeals. **Strengths:** "She is terrific. She is super smart and practical. I really like her." "I have a high degree of confidence that Emily thinks through conclusions. She is good at seeing the issues further ahead and the potential collateral. She is a trusted adviser." "She has a very good reputation." **Christopher Murphy** (see p.1053) advises on both contentious and non-contentious tax matters. He often represents tech companies. **Strengths:** "I highly recommend Chris. He is strategic, calm, and understands the risks." "Chris is fantastic. He's easy to work with and responsive." "Chris is responsive, creative and an excellent communicator."

Wilson Sonsini Goodrich & Rosati

What the team is known for Wilson Sonsini Goodrich & Rosati is well regarded for its wealth of experience in state, federal and international transactional and planning matters. It offers particular strength in the technology and life sciences sectors, regularly advising Silicon Valley heavyweights and investors on high-value M&A and structuring work.

Strengths

"They work quickly and without error. The tax team do great things."

"I am very impressed with the insight they bring. They are thoughtful and creative when thinking of solutions."

"The team responds with lightning speed and provides an excellent level of service."

Work highlights Wilson Sonsini Goodrich & Rosati advised Entrata in connection with its acquisition of Rent Dynamics.

Notable practitioners

Jonathan Zhu works with clients on all aspects of tax structuring transactions and M&A. **Strengths:** "Jonathan is terrific."

Other Ranked Lawyers

Edwin Antolin of Vallejo | Antolin | Argawal | Kanter LLP is highly regarded for leading his clients through contentious tax matters, as well as advising on tax issues emerging from transactions. He acts for a variety of clients, ranging from wealthy individuals to international corporations. **Lauren Collins** of Vinson & Elkins LLP is an up-and-coming tax attorney who regularly handles tax matters related to transactions. She

specializes in work in the renewables sector.

Strengths: "Lauren is outstanding, both technically and commercially. She is able to deliver complex solutions across in a perfect manner to make the deal stronger. She's responsive and has a commercial outlook. Lauren is hard-working, commercial and dedicated to her clients. She stays on the cutting edge of all regulatory and market changes in the space, and is always creative and thoughtful in her analysis."

Terence Cuff of Loeb & Loeb offers a wealth of experience in tax matters, with particular expertise in REITs. **Strengths:** "He is a legend in California."

Elliot Freier of VLP Law Group advises on tax issues relating to M&A, bankruptcies and restructurings. **Strengths:** "Elliot knows tax extremely well."

Bryan Kelly (see p.1036) of Willkie Farr & Gallagher LLP is sought after by clients for his high-quality tax advice in domestic and cross-border transactional matters. He represents family offices and public to private companies. **Strengths:** "Bryan is an incredibly thorough and detail-oriented individual. His thoughtfulness and rigor uncovers more solutions than most other attorneys would reach. Bryan is prompt, accurate and detailed. Bryan is always there to answer our questions or provide advice."

Jorge Medina (see p.1050) of Shearman & Sterling LLP maintains an active tax practice that exhibits strength in controversy issues, tax policy and M&A. He is prominent in the renewable energy and energy transition spaces. **Strengths:** "Jorge is really smart and commercial."

Shane Nix (see p.1055) of Willkie Farr & Gallagher LLP is a skilled tax specialist who is strong across a broad range of transactional matters, including acquisitions, dispositions and restructuring. He is especially prominent in the entertainment industry.

Douglas Schaaf remains a popular choice for his experience handling the tax implications associated with corporate and real estate transactions. **Strengths:** "He is knowledgeable and easy to work with."

Paul Sczudlo (see p.1070) of Withers is known for efficiently managing tax planning matters, including cross-border mandates. He is recognized for working with clients in the media and entertainment sector. **Strengths:** "Paul always considers all of the angles and takes his analysis above and beyond where most people would. He comes up with unique solutions and is very well respected. Paul is a thoughtful, thorough and smart problem-solver."

Amy Silverstein of Silverstein & Pomerantz maintains a well-regarded SALT practice which entails leading clients through a variety of tax issues.

Jason Vollbracht (see p.1082) of Weil, Gotshal & Manges LLP is a standout tax attorney whose practice concentrates on private equity, M&A and joint ventures. **Strengths:** "Jason is technically excellent. I have total confidence that he will give us the right answer. He is smart, detail-oriented and commercial. He's a great lawyer with remarkable skills."

Technology & Outsourcing

Outsourcing
Leading Firms
Band 1
Gibson, Dunn & Crutcher LLP
Band 2
Arnold & Porter
DLA Piper LLP (US)
Leading Individuals
Band 1
Peters William J Gibson, Dunn & Crutcher LLP *
Band 3
Kalyvas James R Foley & Lardner LLP (ORL) ◇
Krusmark Kari Gibson, Dunn & Crutcher LLP *
Lee Victoria DLA Piper LLP (US)
Manter Gregory A DLA Piper LLP (US) *
Sanchez Vincent DLA Piper LLP (US) *
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

A&O Shearman

What the team is known for A&O Shearman's Palo Alto team offers significant strength across a range of transactions in the technology space. Expertise includes advising on licensing agreements, M&A involving technology companies and outsourcing mandates. Acts for clients across several key areas of the sector, including digital software, fintech and social media entities.

Strengths

"No task is too big and the firm always rises to the challenge to tackle the most complicated of matters."

"They are truly very responsive to your needs and make sure the right expert stays on top of things."

"The attorneys I've worked with are extremely knowledgeable about the industry and the latest developments."

Work highlights The team assisted Meta on the licensing of various technologies and negotiating deals to enable video games to be offered by Meta brands.

Notable practitioners

Daren Orzechowski (see p.1058) handles M&A as well as outsourcing transactions for a number of well-known technology companies. He is also well versed in licensing agreements. **Strengths:** "Daren consistently delivers prompt, practical and reliable guidance." "Daren is super quick to respond and the quality of his work is fantastic." "He has excellent industry expertise and understands the business." **Alex Touma** (see p.1080) is well versed in advising on development, manufacturing and supply agreements for novel technologies, along with sourcing and IP licensing transactions. He has a high-profile client base in the fintech industry. **Strengths:** "Alex is a great partner who gives actionable legal advice."

Arnold & Porter

What the team is known for Arnold & Porter is an experienced and highly capable practice with

Technology
Leading Firms
Band 1
Fenwick
Latham & Watkins LLP
Morrison Foerster
Band 2
Cooley LLP
DLA Piper LLP (US)
Orrick, Herrington & Sutcliffe LLP
Sidley Austin LLP
Wilson Sonsini Goodrich & Rosati
Band 3
Covington & Burling LLP
Gunderson Dettmer Stough Villeneuve Franklin
Weil, Gotshal & Manges LLP
Willkie Farr & Gallagher LLP
Band 4
A&O Shearman
Arnold & Porter
Goodwin
Hogan Lovells US LLP
Mayer Brown LLP
Sullivan & Cromwell LLP
White & Case LLP

particular expertise in BPO and ITO. Noted for advising both suppliers and buyers on outsourcing arrangements in the USA, as well as those with significant cross-border elements. Represents clients in a range of sectors, including automotive, financial services and software services. Provides further expertise in commercial transactions and routinely handles complex licensing, strategic partnerships and SaaS arrangements.

Strengths

"We have never encountered an issue that Arnold & Porter has not been able to address."

Work highlights Arnold & Porter advised The Saul Zaentz Company on its \$395 million sale to Embracer Freemode Iconic Holding.

Notable practitioners

Thomas Magnani represents startups to blue-chip companies in sophisticated transactional matters. He possesses broad industry knowledge and is able to advise clients on innovative technologies such as AI and machine learning. He serves as head of the firm's technology transactions practice and cochairs its technology, media and telecommunications industry group. **Strengths:** "Thomas is very helpful and knowledgeable."

Cooley LLP

What the team is known for Cooley LLP covers a wide range of IT and outsourcing issues and is routinely sought after for its strengths in technology-based transactions, including M&A and joint ventures. Well versed in both domestic and cross-border matters, and frequently engaged to advise on sophisticated IP work. Works with a broad range of companies with significant technology investment, including those in the software, semiconductor, digital media and telecommunications sectors.

Strengths

"The Cooley team is always immediately respon-

Technology
Senior Statespeople
Senior Statespeople: distinguished older partners
Villeneuve Tom Gunderson Dettmer Stough Villeneuve
Leading Individuals
Band 1
Ballack Karen N Weil, Gotshal & Manges LLP *
Bell Suzanne Y Covington & Burling LLP *
Brockland John P Hogan Lovells US LLP
Hayes David L Fenwick
Mousavi Nader A Sullivan & Cromwell LLP *
Nash Glenn Sidley Austin LLP *
Schwartz Tessa Morrison Foerster *
Schwartz William Morrison Foerster *
Band 2
Kapoor Rahul Morgan, Lewis & Bockius LLP (ORL) ◇
Klein Anthony Latham & Watkins LLP *
Lee Tiffany Willkie Farr & Gallagher LLP *
Meeker Heather J Tech Law Partners LLP (ORL) ◇
Orzechowski Daren M A&O Shearman *
Sharron Stephanie L Morrison Foerster *
Band 3
Berger Matthew Willkie Farr & Gallagher LLP *
Fronk Stephen M Sidley Austin LLP *
Graham TJ Cooley LLP
Greene Timothy D Gunderson Dettmer Stough Villeneuve
Khorana Adit O'Melveny & Myers LLP (ORL) ◇
Kumayama Ken D Skadden, Arps, Slate (ORL) ◇ *
Lee Victoria DLA Piper LLP (US)
Lehberg Mark C DLA Piper LLP (US)
Magnani Thomas A Arnold & Porter
Mahmood Ghaith Latham & Watkins LLP *
Murphy Michael J Wilson Sonsini Goodrich & Rosati
Pais Ralph Fenwick
Pichler Rufus Fenwick
Rubin Aaron P. Morrison Foerster *
Schenck Joseph Fenwick
Shevell Adam Wilson Sonsini Goodrich & Rosati
Stanley Jennifer Fenwick
Taub Winslow Covington & Burling LLP *
Yost Daniel Orrick, Herrington & Sutcliffe LLP
Up-and-coming individuals
Baca Megan R Ropes & Gray LLP (ORL) ◇ *
Schenkel Mark Sullivan & Cromwell LLP *
Tohidi Ramin Orrick, Herrington & Sutcliffe LLP
Touma Alex A&O Shearman *
Associates to watch
Scott Max Hogan Lovells US LLP

sive and able to get detailed work completed very quickly."

"Next steps are anticipated by the Cooley team and quickly addressed."

Work highlights Cooley LLP represented One Medical in its acquisition by Amazon for approximately \$3.9 billion.

Notable practitioners

TJ Graham is chair of the firm's technology transactions group. He is recognized for his experience advising significant industry clients on the most complex deals. **Strengths:** "He is an excellent business and legal partner."

Covington & Burling LLP

What the team is known for Covington & Burling LLP demonstrates the ability to advise technology sector clients on both transactional and regulatory matters, ranging from strategic arrangements and M&A support to outsourcing and intellectual property concerns. Clients in fields as diverse as fintech, autonomous vehicles and digital health benefit from the firm's international reach.

Strengths

"Covington were able to find creative solutions to complex problems."

"They're extremely responsive and meet every deadline."

"Covington are practical, business-minded and aware of all the issues."

Work highlights Covington & Burling LLP represented Snowflake in its acquisition of Myst AI.

Notable practitioners

Suzanne Bell (see p.1001) represents fintech, digital health and cloud computing companies, among others, and she focuses her practice on strategic alliances. **Strengths:** *"Suzanne provides excellent communication and client relationship management." "She's a leader in the space." "Suzanne is fantastic."* **Winslow Taub** (see p.1079) is highly regarded for his ability to handle complex commercial technology and IP agreements. His client base includes well-known public and private companies and startups. **Strengths:** *"I have been extremely impressed by his experience and his creative approach to problem-solving." "He's very quick to respond and provides a very high quality service."*

DLA Piper LLP (US)

What the team is known for DLA Piper LLP has a broad practice with a large roster of attorneys well equipped to handle sophisticated technology transactions for clients from a number of industries, including healthcare, retail and hospitality. Strong expertise in IT, advising on cloud computing matters and software and internet licensing issues. Also noted for its adept handling of M&A, joint ventures and other commercial transactions. Covers cross-border work, with impressive international links to its foreign offices.

Strengths

"I get incredible advice at the drop of a hat from a team that understands our business."

"DLA Piper can easily pull in multiple attorneys to directly advise on the matter."

Work highlights DLA Piper LLP represented Wheels Up Partners' affiliate, Avianis Systems, in a software licensing transaction.

Notable practitioners

Victoria Lee is well respected for her transactional IP work. She is experienced in advising on cloud computing, open source and SaaS business models. She is the managing partner of the firm's Silicon Valley office. **Mark Lehberg** represents clients in a range of transactional matters, including SaaS deals, distribution agreements and joint venture agreements, among others. **Gregory A Manter** (see p.1047) focuses his technology sector transactional practice on IT development and licensing, workouts and both ITO and BPO arrangements, including those which span

multiple jurisdictions. He is well versed in advising clients on ERP and other software implementation agreements. **Vincent Sanchez** (see p.689) is global cochair of the firm's technology transactions group. He regularly works with well-known clients on high-profile deals and asset management matters. **Strengths:** *"Vinny is fantastic!" "He's an outstanding partner with excellent subject matter expertise and an excellent understanding of how business works in the real world."*

Fenwick

What the team is known for Fenwick is a respected technology transactional group, noted for its strengths in M&A and strategic alliances. Frequently sought after for its skills in licensing agreements and recognized across the market for its practitioners' expertise in advising emerging growth and startup companies. Also assists clients operating in the healthcare, financial services and life sciences sectors.

Strengths

"They're great practitioners who know the technology space very well."

"They have quick turnaround times and are a pleasure to work with."

Work highlights Fenwick represented Figma in its \$20 billion acquisition by Adobe.

Notable practitioners

David Hayes is active in M&A and licensing work and offers clients the benefit of his in-depth knowledge of copyrights and patents. **Strengths:** *"A distinguishing feature of his practice is his ability to listen and really process the problem at hand. David is a true partner in problem-solving."*

Ralph Pais is experienced in advising companies on licensing agreements and M&A transactions alongside related IP aspects. Clients include software, medical device and semiconductor developers. **Rufus Pichler** is well versed at advising clients involved with technologies ranging from semiconductors to the Internet of Things. His experience includes licensing transactions and the IP elements of M&A. **Strengths:** *"Rufus is an excellent technology lawyer." "He's a talented lawyer."* **Joseph Schenck** advises clients on commercial transactions and related IP matters. He frequently acts for clients in the interactive entertainment and gaming industries. **Jennifer Stanley** chairs Fenwick's copyright practice and serves as cochair to its technology transaction practice. Her broad practice includes expertise in the gaming, retail and hardware spaces. **Strengths:** *"Jennifer is a rock of the industry." "She has repeatedly proven her expertise in current industry issues." "Jennifer regularly provided efficient and practical client service."*

Gibson, Dunn & Crutcher LLP

What the team is known for Gibson, Dunn & Crutcher LLP is a preeminent outsourcing practice with a comprehensive team of expert technology lawyers. Possesses deep expertise in the IT and computing industries, while also regularly representing clients in the automotive, healthcare, engineering and hospitality sectors. Excels in BPO and ITO initiatives and well versed in issues concerning offshoring and shared services. Also noted for its handling of outsourcing

renegotiations and restructuring, as well as outsourcing-based strategic alliances.

Strengths

"Gibson's team has a proven ability to handle a wide variety of matters with challenging dynamics, unique services and tight timelines."

Work highlights Gibson Dunn & Crutcher LLP assisted Hertz with multiple technology and outsourcing initiatives, including the renegotiation of certain IT outsourcing agreements with IBM and Kyndryl and the negotiation of a new IT outsourcing relationship with Tata Consultancy Services.

Notable practitioners

William Peters (see p.1059) has deep experience in outsourcing and technology transactions, and represents a broad array of companies. He is cochair of the firm's strategic sourcing and commercial transactions practice. **Strengths:** *"Bill is a superstar. He's very smart, very creative and great at problem-solving." "He provides strategic guidance and clear communication, and earns trust of the client."* **Kari Krusmark** (see p.1041) is well regarded for her ability to guide clients in their outsourcing initiatives, most notably in structuring and negotiating their modernization and digital transformation projects. She is also noted for counseling clients in restructurings, separations and terminations of outsourcing agreements. **Strengths:** *"Very sharp, good at negotiating and very capable."*

Goodwin

What the team is known for Goodwin is commended for its representation of technology sector clients in a variety of corporate transactions. The team works with companies at all stages of growth with particular expertise in the startup space.

Strengths

"They're great to work with and truly full service."

"Goodwin has fantastic, business-minded lawyers who provide next-level support."

Work highlights Goodwin advised Poshmark on its \$1.6 billion acquisition by Naver.

Notable practitioners

Anthony McCusker is a key contact.

Gunderson Dettmer Stough Villeneuve Franklin & Hachigian

What the team is known for Gunderson Dettmer Stough Villeneuve Franklin & Hachigian enjoys an excellent standing in the market for its work with emerging growth technology companies and is also a fine choice of firm for venture capital and private equity investors. Handles a broad range of corporate work, including M&A, strategic alliances and financing, and also has significant expertise in IP licensing and other technology-related transactions.

Notable practitioners

Tom Villeneuve is well known by others in the market for the depth of his expertise in technology transactions, including joint ventures and license agreements. He is one of Gunderson Dettmer's founding partners. **Timothy D Greene** centers his practice on technology and intellectual property transactions such as joint ventures and open source licensing. He also advises on the

tech sector regulatory aspects of financings and M&A.

Hogan Lovells US LLP

What the team is known for Hogan Lovells offers notable expertise in tech sector M&A in California with a focus on representing large buy-side clients. The team is noted for its knowledge of the semiconductor, software and mobile sectors.

Strengths

"When presented with a thorny problem, the Hogan Lovells team takes a thoughtful and creative approach in addressing not only the business issue at hand, but also the practical legal implications."

Work highlights Hogan Lovells advised Ciena Corporation on its \$210 million acquisition of Tibit Communications.

Notable practitioners

John Brockland has substantial knowledge of licensing and BPO agreements. He is well placed to advise on both the technology and IP aspects of corporate transactions such as joint ventures.

Strengths: *"Brockland is a strong technology transactions lawyer." "John is the best of both worlds; he has a deep technical understanding of IP law and he consistently offers pragmatic advice."*

Max Scott is a standout associate who attracts praise for his work in technology transactions. He shows expertise in acquisitions, licensing issues and joint-development matters. **Strengths:** *"Max is an incredibly talented attorney and has the business sense to match. His drafting skills are impeccable and, as a client, I appreciate the thoughtfulness he brings to every transaction."*

Latham & Watkins LLP

What the team is known for Latham & Watkins LLP has an excellent technology transactional practice with a fine track record for its cross-border work. Excels in IP-related technology transactions, including M&A, licensing, distribution and strategic collaborations. Represents a broad range of major companies, including those in the automotive and aerospace industries, retail and media and entertainment. Also advises on complex strategic alliances, joint ventures and, increasingly, data privacy concerns.

Strengths

"They're the best. We consistently rely on them for timely, risk-calibrated advice."

"Latham & Watkins provides great counsel who understand intricate business issues."

Work highlights Latham & Watkins LLP advised Thomson Reuters on its \$650 million acquisition of Casetext.

Notable practitioners

Anthony Klein (see p.1038) covers a broad spectrum of domestic and cross-border matters, including service agreements and IP transactions. Klein is the global cochair of Latham & Watkins' connectivity industry group. **Ghaith Mahmood** (see p.1047) advises technology sector companies and investors on many types of transaction, including licensing, IP commercialization and strategic partnerships. He works with clients in fields such as digital health, social media and augmented reality. He is global vice chair of the firm's data technology and transactions practice. **Strengths:** *"He's incredibly quick, business-minded*

and knows the ins and outs of the space." "Ghaith has deep knowledge and connections."

Mayer Brown LLP

What the team is known for Mayer Brown advises significant tech players on high-value mergers and acquisitions. The firm is experienced in numerous sectors, including fintech, blockchain and manufacturing. The team regularly assists clients with operational technology strategy.

Strengths

"Their service levels and responsiveness are excellent."

"Mayer Brown is an extremely creative firm. They are able to accommodate our needs and achieve best outcomes."

"They anticipate issues and are innovative in developing practical and helpful legal advice."

"The team was very business-savvy and able to understand our goals and objectives in negotiation."

Work highlights Mayer Brown LLP represented Cognizant Technology Solutions in its acquisition of all of the membership interests in Austin CSI.

Notable practitioners

Nina Flax and Rohith George are key contacts.

Morrison Foerster

What the team is known for Morrison Foerster is a market-leading practice featuring a talented team of lawyers who represent clients across the full range of technology transactional matters. Regularly engaged by clients in the life sciences, healthcare and consumer products arenas, in addition to advising major technology developers and manufacturers. Known for its ability to handle the complex IP aspects of M&A and strategic alliances. Also demonstrates impressive expertise in emerging areas of concern such as financial technology and artificial intelligence.

Work highlights Morrison Foerster advised eBay on the acquisitions of myFitment and 3PM Shield.

Notable practitioners

Tessa Schwartz (see p.1070) represents companies from the healthcare, fintech and transport sectors, among others. She deals with a broad range of matters, including M&A, joint venture agreements and IP issues. **Strengths:** *"She is someone I look to for our more complex deals. Her client care is excellent and I view her as a great resource."* **William Schwartz** (see p.1070) advises on a wide range of IT transactions, including those involving software and hardware, and often acts for international companies. **Stephanie Sharron** (see p.1072) is a particular expert in data rights and analytics matters, including in the context of commercial transactions. She is experienced in issues relating to machine learning, fintech and cybersecurity, among others. **Strengths:** *"Stephanie is very thorough and responsive."* **Aaron Rubin** (see p.1066) is commended for his work on sophisticated transactional matters for large clients in the technology space. He serves as chair of the firm's technology transactions group. **Strengths:** *"Aaron is great. He is responsive, knowledgeable and an overall good lawyer."*

Orrick, Herrington & Sutcliffe LLP

What the team is known for Orrick, Herrington & Sutcliffe LLP is a well-balanced IT transac-

tions practice, highly regarded for its work with startups and mature technology companies. Broad experience advising clients on a range of complex mandates, including M&A, financings and the movement of data. Notable for its work with the automotive industry, along with software developers, biotech companies, electronics manufacturers and clients in the energy sector.

Notable practitioners

Daniel Yost is well known for his ability to handle complex transactions for science-based technology companies. His work ranges from intellectual property and licensing to distribution agreements and cross-border collaborations. **Ramin Tohidi** maintains a client base that spans numerous technological disciplines, including software and hardware, data intelligence and biotech. He advises on both licensing arrangements and regulatory aspects of corporate transactions.

Sidley Austin LLP

What the team is known for Sidley Austin LLP hosts a dedicated team of practitioners, fielding expertise in a broad range of technology and IP transactions, including M&A, joint ventures and licensing. Recognized experience in artificial intelligence and virtual reality, as well as financial technology transactions. Also involved in numerous digital health sector deals, assisting clients in the licensing and use of big data with respect to life sciences, healthcare and pharmaceutical technology.

Strengths

"Sidley has some of the best commercial awareness in the business."

"Throughout the negotiation process they kept us informed at every step, breaking down complex legal jargon into clear and comprehensible terms."

"They're always on hand to advise and jump on matters promptly."

Work highlights Sidley Austin LLP advised WhatsApp on a new strategic partnership with Salesforce.

Notable practitioners

Glenn Nash (see p.1054) advises a range of household-name companies on strategic alliances, mergers and IP transactions, among other deals. He is well placed to advise on both US-based and cross-border matters. **Strengths:** *"Glenn is the best I've worked with." "Glenn is simply the best of the best when it comes to high-level, sophisticated technology transactions counsel."* **Stephen Fronk** (see p.1021) is an experienced attorney who focuses on technology and intellectual property transactions. He regularly negotiates commercial agreements and partnerships on behalf of Fortune 500 technology companies. **Strengths:** *"Stephen is a great adviser who's able to tailor his work to the specific needs of the clients he's working with. He's extremely responsive and always provides a thoughtful perspective." "Stephen responds quickly and produces an exceptional work product."*

Sullivan & Cromwell LLP

What the team is known for Sullivan & Cromwell LLP deftly manages large transactions in the technology space, with growing experience in AI. The team demonstrates significant expertise at the intersection of IP and M&A.

Strengths

"All of their work for us has involved complex, multi-level and interacting issues, and they've handled these with dedication and superb ability."

"They are extremely responsive."

"They very much understand the commercial questions, strategic arguments and considerations we have."

Notable practitioners

Nader Mousavi (see p.1053) is noted for his skilled handling of high-value technology transactions, as well as patent agreements. He also advises clients on a wide range of technology- and IP-related matters in the context of M&A and capital markets deals. **Strengths:** *"His technical expertise is super. He has tremendous attention to detail, great judgment and is very creative."* **Nader is very bright. He is irreplaceable.** *"He's a clever and creative draftsman, and is deeply experienced."* **Mark Schenkel** (see p.1069) is an up-and-coming attorney in the technology space. He regularly represents clients in complex corporate transactions. **Strengths:** *"He is brilliant and strategic."* *"Mark is an excellent negotiator."* *"He is a very bright transactional attorney who is quick on his feet and can address challenging issues."*

Weil, Gotshal & Manges LLP

What the team is known for Weil, Gotshal & Manges LLP is noted for its IP expertise in large-scale and sophisticated transactions for market-leading clients. Also recognized for its experience in M&A, joint ventures and partnership agreements, and well versed in matters concerning social media, software and e-commerce.

Strengths

"The team is highly experienced in technology transactions and provides excellent, prompt responsiveness."

Work highlights Weil, Gotshal & Manges LLP advised Kenect on its acquisition of Friendemic Inc.

Notable practitioners

Karen Ballack (see p.1000) is respected for the depth of her knowledge of IP and other technology transactions, including joint ventures and acquisitions. **Strengths:** *"Karen has great negotiation tactics. She is very brilliant."* *"In client service terms, I measure everybody against her. She is an incredible drafter and comes up with some creative solutions."*

White & Case LLP

What the team is known for White & Case LLP has a long-standing technology practice with the experience to handle both transactions such as M&A, IP licensing and strategic partnerships, and the development and acquisition of new tech projects. Acts for a domestic and international client base of startups and established businesses, across disciplines ranging from digital health and fintech to autonomous cars and the Internet of Things.

Strengths

"They are very qualified to handle complex and sophisticated matters."

"White & Case has legal subject matter experts in almost all areas, so they are always able to pull in the right folks quickly."

Work highlights White & Case LLP advised Autotalks on its sale to Qualcomm.

Notable practitioners

Tali Sealman and Aalok Sharma are key contacts.

Willkie Farr & Gallagher LLP

What the team is known for Willkie Farr & Gallagher LLP represents a substantial base of clients across various technology and life sciences disciplines, including biotech, software and semiconductors. Typically focuses on transactional matters running the gamut of M&A and joint ventures, cloud services, IP licensing and product development, among other areas.

Strengths

"This team is incredible when it comes to commercial awareness. I often seek out their strategic advice to ensure my long-term vision is on point."

"They're very passionate about their work and client-oriented."

"The team is solutions-oriented with excellent industry knowledge."

"They understand internal business challenges and bring this awareness to their work."

Work highlights Willkie Farr & Gallagher LLP advised LG Display on a range of matters, including development and manufacture agreements.

Notable practitioners

Tiffany Lee (see p.1044) s technology transactions practice encompasses everything from IP guidance to the creation of agreements for processes such as licensing and development. Her clients include both public and private companies across several tech-adjacent industries. **Strengths:** *"Tiffany is an amazing. She's communicative and thorough, and offers a high level of detail and sophistication on legal analysis."* *"Tiffany brings a comprehensive understanding of the industry and the ability to handle highly sophisticated matters that are critical to the company's performance."* *"She is one of the brightest minds I've ever met and she always delivers solutions."* **Matthew Berger** (see p.1002) demonstrates notable experience in the semiconductor and hardware industries, advising on areas such as licensing and distribution. He is also adept at IP protection and the transfer of rights. **Strengths:** *"He is consistently timely, responsive and thorough in his legal support. We can always rely on Matthew's expertise to mitigate risks and navigate thorny, nuanced commercial and legal issues."* *"Matthew brings strong strategic vision to his work without losing sight of the tactical aspects of each deal."* *"He is extraordinarily experienced with deep industry knowledge."*

Wilson Sonsini Goodrich & Rosati

What the team is known for Wilson Sonsini Goodrich & Rosati has an enviable technology transactions practice acting for an excellent roster of clients, often drawn from the pharmaceutical, software and cloud computing industries. Well regarded for its experience in IP-related issues

and licensing work, the team is known for helping businesses develop and expand their technology assets. Continues to take on challenging, high-value M&A, joint ventures and strategic alliances for a varied list of brand-name clients.

Strengths

"They did a wonderful job of giving good quality advice, quickly and efficiently."

Work highlights Wilson Sonsini Goodrich & Rosati advised ForgeRock in connection with its acquisition by Thoma Bravo for \$2.3 billion.

Notable practitioners

Michael Murphy regularly handles IP, licensing and patent prosecution matters. He represents both public and private companies from a range of industries, including telecommunications and manufacturing. **Adam Shevell** handles a range of corporate transactional matters for clients in the tech sector. **Strengths:** *"He is absolutely brilliant."*

Other Ranked Lawyers

Megan Baca (see p.999) of Ropes & Gray LLP is an up-and-coming attorney commended for her broad practice. She advises tech sector clients across IP, life sciences and media matters.

James Kalyvas of Foley & Lardner LLP has a wide array of expertise and regularly advises clients on IT matters, including outsourcing transactions, M&A and cloud computing.

Rahul Kapoor of Morgan, Lewis & Bockius LLP handles joint ventures, distribution agreements, licensing issues and a range of strategic alliances. He represents national and international clients operating in the software, life sciences and motor sectors, among others. **Strengths:** *"Rahul has a collaborative working method. Rahul is very efficient and responsive. He inspires confidence and is a pleasure to work with."*

Adit Khorana of O'Melveny & Myers LLP advises clients on an array of US and cross-border technology sector concerns, including licensing, intellectual property and strategic alliances. **Strengths:** *"Adit is a clever and creative draftsman. He's deeply experienced."*

Ken Kumayama (see p.1041) of Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates is a talented attorney who handles complex IP, data privacy and cybersecurity issues within high-value and sophisticated M&A deals. **Strengths:** *"Ken is a fantastic lawyer who is technically very strong, a good negotiator and superb communicator. Ken is excellent. He's very knowledgeable, efficient and easy to work with. Ken possesses an exceptional ability to grasp the commercial implications of legal decisions, offering insights that align seamlessly with clients' business objectives."*

Heather Meeker of Tech Law Partners LLP represents technology companies in all manner of open source software licensing, sale and development agreements. **Strengths:** *"Heather is an open source expert."*

Venture Capital

Venture Capital	Venture Capital	Venture Capital
Leading Firms	Senior Statespeople and Eminent Practitioners	
Band 1	Senior Statespeople: distinguished older partners	Eminent Practitioners
Cooley LLP	Bochner Steven <i>Wilson Sonsini Goodrich & Rosati</i>	Zuklie Mitchell <i>Orrick, Herrington & Sutcliffe LLP</i>
Fenwick	Davidson Gordon K <i>Fenwick</i>	
Gunderson Dettmer Stough Villeneuve Franklin		
Wilson Sonsini Goodrich & Rosati	Leading Individuals	
Band 2	Band 1	Axelrad Jonathan <i>DLA Piper LLP (US)</i> *
DLA Piper LLP (US)	Bautista John <i>Orrick, Herrington & Sutcliffe LLP</i>	Belt Dawn <i>Fenwick</i>
Goodwin	McCusker Anthony <i>Goodwin</i> *	Brophy Fiona <i>Perkins Coie LLP</i>
Latham & Watkins LLP	Tanoury Mark <i>Cooley LLP</i>	Bull Richard <i>DLA Piper LLP (US)</i> *
Orrick, Herrington & Sutcliffe LLP	Band 2	Bushnell Laura <i>King & Spalding LLP (ORL)</i> ◇ *
Band 3	Clarfield Hess Cynthia <i>Fenwick</i>	Indick Murray <i>Morrison Foerster</i> *
Morgan, Lewis & Bockius LLP	Esquivel Michael T <i>Fenwick</i>	Levine Steven <i>Fenwick</i>
Morrison Foerster	Jensen Eric <i>Cooley LLP</i>	Mo Curtis L <i>DLA Piper LLP (US)</i>
Perkins Coie	Potter Benjamin A <i>Latham & Watkins LLP</i> *	Naftulin Danielle <i>Cooley LLP</i>
Pillsbury	Proffitt Rachel <i>Cooley LLP</i>	Netser Idan <i>Sidley Austin LLP</i> *
Sidley Austin LLP	Stevens Mark C <i>Fenwick</i>	Oshinsky Matthew <i>Perkins Coie LLP</i> *
WilmerHale	Taku Yoichiro <i>Wilson Sonsini Goodrich & Rosati</i>	Rumberger Jr Edwin Thom <i>WilmerHale</i>
* Indicates individual with profile.	Band 3	Sanders Michael <i>Reed Smith LLP (ORL)</i> ◇
◇ (ORL) = Other Ranked Lawyer.	Gaviria Ivan A <i>Gunderson Dettmer Stough Villeneuve</i>	Venuto Stephen <i>Orrick, Herrington & Sutcliffe LLP</i>
Alphabetical order within each band. Band 1 is highest.	Glaser Michael <i>Morrison Foerster</i> *	Voxman W Alex <i>Latham & Watkins LLP</i> *
	Jacoby Craig <i>Cooley LLP</i>	Zimmermann Daniel R <i>WilmerHale</i>
	Judge Raj S <i>Wilson Sonsini Goodrich & Rosati</i>	Up-and-coming individuals
	Lehot Louis <i>Foley & Lardner LLP (ORL)</i> ◇	Hanson Eric <i>WilmerHale</i> *
	Moss Caine <i>Goodwin</i> *	Harris Daniel <i>BraunHagey & Borden LLP (ORL)</i> ◇
	Socol Randy <i>DLA Piper LLP (US)</i>	Huda Shehzad <i>DLA Piper LLP (US)</i> *
	Werner Peter <i>Cooley LLP</i>	Kalansky Shai <i>Morrison Foerster</i> *
	Young David R <i>Cooley LLP</i>	Associates to watch
	Band 4	Chase Lauren <i>BraunHagey & Borden LLP (ORL)</i> ◇
	Angus Samuel B <i>Fenwick</i>	

Band 1

Cooley LLP

What the team is known for Cooley has a market-leading practice that caters to emerging companies, investors and venture capital funds in significant financing and corporate transactions. Offers first-class advice on fund formation and fund structuring. Particularly impressive experience representing companies and funds active in the life sciences and technology sectors.

Strengths

"The team is highly responsive and delivers strong execution."

"Cooley's team are able to handle any complex or sophisticated legal matter of strategic importance to an organization."

"The practitioners are knowledgeable in all areas of venture capital law."

Work highlights Cooley advised General Catalyst and others on their participation in Stripe's \$6.5 billion Series I financing.

Notable practitioners

John Clendenin advises on the life cycle of emerging companies. He has a wealth of experience advising sponsors on the raising and closing of funds. **Strengths:** *"John is very knowledgeable, experienced and technical."* **Mark Tanoury** is especially well regarded for the advice he supplies to companies and investors in the technology industry. **Strengths:** *"Mark is a legend in the space."* *"He is a responsive lawyer who offers practical advice."* As head of the firm's fund formation practice, **John Dado's** work includes advising sponsors on the raising and closing of sector-focused investment vehicles. He has further experience of providing counsel to institutional investors. **Strengths:** *"John is very knowledgeable in the space."* **Shane Goudey** applies his considerable fund formation expertise to the representation of venture capital sponsors through all stages of the process. He is adept at

advising on the formation of both domestic and international funds. **Strengths:** *"Shane provides great service and is very responsive."* **Eric Jensen** regularly advises technology companies on early-stage financings. He has further experience of providing counsel to underwriters and venture capital funds. **Strengths:** *"Eric is great. He's super smart, experienced and a strong advocate for his clients."* **Rachel Proffitt** is notable for her ability to advise growing businesses throughout their life cycle. Her work in the venture capital space includes the representation of both company and investor-side clients in early-stage financing. **Strengths:** *"Rachel is a great advocate, she's very responsive and gets to the heart of a matter."* *"She is very smart, practical and results-oriented."* **Jordan Silber** attracts particular attention for his knowledge of the Chinese market as it relates to fund formation. **Craig Jacoby** is particularly adept at providing counsel to both investors and startups on early-stage financing. He represents clients from a broad spectrum of sectors including technology and software. **Strengths:** *"His advice is thoughtful and insightful and he is deeply committed to his clients' best interests."* *"Craig is a highly responsive lawyer."* Global cochair of the venture capital practice, **Peter Werner** is noted for his strength in advising clients on early stage financings as well as formations. **Strengths:** *"Peter has a great reputation in the market."* **David Young** is held in high regard for his significant experience of advising both emerging companies and their investors in venture financing. **Strengths:** *"David is a fantastic lawyer."* **Danielle Naftulin** regularly assists both

investors and emerging companies on a range of formation and financing issues. She has considerable experience of advising clients on matters related to the life science and real estate sectors.

Strengths: *"Danielle is a very strong lawyer; she is very well connected and an excellent attorney."*

Fenwick

What the team is known for Fenwick has an esteemed venture capital practice that houses an impressive bench of experienced practitioners. Acts for emerging companies in corporate and financing transactions, and also offers significant expertise in late-stage funding. Particularly noted for its activity in the technology sector, with specific knowledge of gaming, cryptocurrency, digital health and fintech.

Strengths

"Fenwick's lawyers are sophisticated and our go-to lawyers for startups."

"The team is excellent overall; they are very responsive and commercially aware and experienced."

"Fenwick's team is responsive and experienced folks in their field."

Work highlights Fenwick represented Whatnot in its \$260 million Series D financing at a valuation of \$3.7 billion.

Notable practitioners

Gordon Davidson is renowned for his ability to handle venture finance matters. He participates in market-leading transactions, advising companies in the technology and health sectors. **Strengths:** *"Gordon is a superb lawyer."* *"He is a legend in the market."* **Cynthia Clarfield Hess** cochairs

Venture Capital: Fund Formation
Leading Individuals
Band 1
Clendenin John Cooley LLP
Franklin Steven R Gunderson Dettmer Stough Villeneuve
Band 2
Ahern Andrew Debevoise & Plimpton LLP (ORL) ◇
Binder Joe Debevoise & Plimpton LLP (ORL) ◇
Caplice Sean Gunderson Dettmer Stough Villeneuve
Dado John Cooley LLP
Goudey Shane Cooley LLP
O'Donnell Ian Goodwin *
Silber Jordan Cooley LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

the firm's startups and venture capital group, regularly representing emerging technology companies in funding rounds. She possesses additional experience in IPOs and other matters. **Strengths:** "Cindy is a great lawyer." **Michael Esquivel** has notable experience of advising technology startups throughout their life cycle, from formation to sale. A particular area of strength is advising clients on financing. **Strengths:** "Mike is a very strong lawyer." **Mark Stevens** services an impressive roster of company-side clients in the technology, gaming and other digital media industries. He has notable experience of advising companies on their fundraisings. **Strengths:** "Mark always provides a mix of great legal advice and practical knowledge." **Samuel Angus's** venture practice involves handling financings for both investor-side and company-side clients. His recent work has included handling significant fundraisings. **Dawn Belt** supports organizations throughout their lifecycle, including during financings and formations. **Strengths:** "Dawn is a fine lawyer." **Steven Levine** regularly advises companies and investors across the retail and technology sectors on early-stage financing matters. He is adept at providing counsel on fundraisings.

Gunderson Dettmer Stough Villeneuve Franklin & Hachigian

What the team is known for Gunderson Dettmer Stough is a formidable corporate boutique that maintains a strong position in the market, representing startups and emerging growth companies as well as providing fund formation advice. Particularly adept at venture capital financing and also frequently advises on private and public offerings, M&A and corporate governance. Offers particular expertise counseling companies in the life sciences, technology and telecommunications sectors.

Strengths

"Gunderson has a strong reputation in the space." "It's an excellent firm."

Work highlights Gunderson Dettmer represented client Anduril Industries in the announcement of its \$1.48 billion Series E financing led by Valor Equity Partners.

Notable practitioners

Steven Franklin receives high praise for his knowledge of all aspects of the raising and management of funds. **Strengths:** "Steven is an impressive lawyer." **Sean Caplice's** extensive

market experience makes him highly sought after to advise sponsors on the formation of funds to be invested in the US and internationally. **Ivan Gaviria** centers his practice on providing counsel to tech companies. He represents clients throughout their life cycle and he has significant experience of handling financing. **Strengths:** "Ivan is a highly respected lawyer." "He's a really strong attorney."

Wilson Sonsini Goodrich & Rosati

What the team is known for Wilson Sonsini Goodrich & Rosati boasts an accomplished practice that offers substantial expertise in representing entrepreneurs and venture-backed companies in major financing and corporate transactions. Additionally advises venture capital firms on investment and governance matters. Frequently counsels clients in the technology, healthcare and media sectors.

Strengths

"Wilson Sonsini's team has fairly strong commercial awareness."

Work highlights Wilson Sonsini advised Andreessen Horowitz (a16z) on the closing of Pinecone's \$100 million Series B funding round led by Andreessen Horowitz (a16z).

Notable practitioners

Steven Bochner has notable experience of handling venture financing on behalf of clients from the media and technology sector. **Strengths:** "He's a great lawyer." "Steven has a tremendous knowledge base." **Yoichiro Taku** provides counsel to emerging tech companies throughout their life-cycle. He's also adept at providing counsel on both investor-side and company-side venture capital financing. **Work highlights:** "Yoichiro is very good and strong." "He is a phenomenal lawyer." **Raj Judge** focuses his venture capital practice on representing technology companies in early-stage financing. **Strengths:** "Raj is a very strong lawyer."

Band 2

DLA Piper LLP (US)

What the team is known for DLA Piper draws on its statewide, national and international capabilities to represent venture capital funds in major financing transactions. Also capable of advising venture-backed companies on financing throughout their life cycle. Widely recognized for its expertise in the technology, life sciences and consumer sectors.

Strengths

"DLA has an outstanding team; the group are extremely knowledgeable and insightful."

"The team is adept at handling complex matters quickly and efficiently."

"The practitioners have deep sector knowledge and tons of experience."

Work highlights DLA Piper advised Yamaha Motor Ventures & Laboratory Silicon Valley as an investor in the venture financing of Canvass Ai.

Notable practitioners

Randy Socol applies himself vigorously to his work in early-stage financing. His clients include life sciences and technology companies as well as venture capital firms. **Strengths:** "Randy is extremely responsive and very commercial." "He

has a tremendous breadth of experience and excellent commercial knowledge." **Jonathan Axelrad** (see p.999) is highlighted for his strength in advising clients from a range of industries on early stage financings. He is notably adept at providing counsel to clients in the technology sector. **Strengths:** "He is extremely experienced." "Jonathan is very responsive and provides practical, business-oriented solutions." **Richard Bull** (see p.1005) has vast experience in the venture capital space. He is notably adept at providing counsel on series financings, particularly for clients in the healthcare and technology sectors. **Strengths:** "Richard is a really good lawyer." **Curtis Mo's** investment practice sees him regularly advising clients in the technology and life sciences markets. **Strengths:** "Curtis is a great lawyer." **Shehzad Huda** (see p.1032) has a burgeoning practice in the space. He has experience of advising clients on a range of financings, including seed, early and late-stage financings. **Strengths:** "Shehzad is an incredible partner." "He is great to work with."

Goodwin

What the team is known for Goodwin has noteworthy expertise in providing counsel to startup companies, especially those operating in the technology space in California. Acts for companies throughout their life-cycles, with deals ranging from seed stage to Series G and IPO. Excels at advising venture capital funds on formation and operational issues. Particularly noted for its industry expertise in telecommunications, financial services and life sciences.

Strengths

"The team is highly regarded."

Work highlights Goodwin advised WiL on its investment in DeepL's Series B financing.

Notable practitioners

Anthony McCusker (see p.637) has a preeminent venture capital practice and regularly advises both investors and early-stage technology companies on financing. **Strengths:** "Anthony is a great lawyer." "He's very practical and easy to work with. One of his big strengths is his ability to navigate difficult issues." **Ian O'Donnell** (see p.1057) can offer considerable experience in the launching of funds for investment in technology companies and other growth organizations. **Caine Moss** (see p.1053) is a long-standing practitioner in the venture capital space. He regularly advises growing companies, and their investors, in the technology and financial sectors. **Strengths:** "Caine has a strong practice."

Latham & Watkins LLP

What the team is known for Latham & Watkins has an experienced group that offers advice to emerging companies, venture capitalists and investment banks on a wide array of financing transactions. Also offers advice to private companies on IPOs and M&A. Receives particular recognition for its life sciences expertise, particularly in pharmaceuticals. Additionally fields significant strength in technology, with considerable experience in gaming, fintech and software.

Strengths

"Latham is a very strong firm; the team is brilliant and has incredible breadth and depth."

Work highlights Latham represented SKIMS in its Series C financing.

Notable practitioners

Benjamin Potter (see p.1062) acts for emerging companies and investor-side clients across the technology and life sciences sectors in venture financing transactions. **Strengths:** “He’s very technical and strong on the details and the strategy of deals.” “Benjamin’s a brilliant lawyer who is extremely client service-oriented and very responsive.” **Alex Voxman** (see p.1082) serves as cochair of the firm’s internet and digital media practice. He regularly advises key players in that space, typically on late-stage deals. **Strengths:** “The breadth of his experience and practical advice makes him an excellent lawyer.”

Orrick, Herrington & Sutcliffe LLP

What the team is known for Orrick, Herrington & Sutcliffe has an esteemed venture capital practice with pronounced expertise handling issues for emerging companies in the technology space. Represents a diverse range of clients within the industry, including food, cloud computing and fintech companies. Advises startups and investors on an array of financing and corporate transactions.

Strengths

“Orrick’s team is responsive and experienced.”

Work highlights Orrick Herrington provided counsel to Stripe on its \$6.5 billion Series I financing.

Notable practitioners

The firm’s global chairman **Mitchell Zuklie** is highly regarded for his impressive venture capital practice, which includes advising major technology companies on their venture financing. **John Bautista** acts for investors and leading technology companies in national and international financing. **Strengths:** “John is a wonderful lawyer.” **Stephen Venuto** is regularly retained by marquee clients in the technology sector.

Band 3

Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius’ team is renowned for its strength in advising clients in the technology, healthcare and life sciences sectors. Its practitioners are adept at advising clients on a wide spectrum of issues, including seed financings, investments and IPOs. The team has considerable experience of providing counsel on issues containing cross-border elements.

Strengths

“Morgan, Lewis & Bockius has an exceptional team with breadth and depth. The group is extremely responsive and great to work with.”

“The team is excellent, they are well connected and super responsive.”

Work highlights Morgan, Lewis & Bockius represented SandboxAQ in its \$500 million Series D financing from investors that included T Rowe Price, Eric Schmidt, Breyer Capital, Guggenheim Partners and Thomas Tull.

Notable practitioners

Morrison Foerster

What the team is known for Morrison Foerster offers advice to emerging companies and major investors in both early and late-stage financings, as well as the full gamut of corporate and IP issues. Significant strengths in life sciences, fintech and agriculture technology. Has a particularly prominent practice in secondary market transactions.

Strengths

“Morrison Foerster’s team go the extra mile and are super responsive.”

“The team is very strong and provide high-quality analysis.”

“The practitioners are extremely responsive and offer a high-quality service.”

Work highlights Morrison Foerster advised OpenDeal on its investment into the Series A venture financing round of Topl.

Notable practitioners

Michael Glaser (see p.1024) sits as cochair of the firm’s emerging companies and venture capital practice and regularly advises emerging companies on their financing. His robust company-side practice sees him typically assisting those in the technology market. **Strengths:** “Michael is an exceptional lawyer; his advice is strong and well grounded.” “He is tremendously helpful and has a wealth of knowledge on complex deals.” **Murray Indick** (see p.1033) has significant experience of handling matters on behalf of both emerging companies and renowned venture capital investors. **Strengths:** “Murray is very smart and hard-working.” **Shai Kalansky** (see p.1035) is highlighted for his ability to represent clients in the life sciences and healthcare space. He routinely provides counsel on early-stage financings and debt financings. **Strengths:** “Shai is very responsive and thoughtful.” “He is very knowledgeable and pragmatic.”

Perkins Coie

What the team is known for Perkins Coie has notable capabilities with respect to the representation of emerging companies, venture capital funds and other investors. Offers advice on venture capital financing, corporate governance and M&A. Features expertise covering a broad swath of industries, including technology, marketing, retail and entertainment.

Strengths

“Perkins Coie’s team are very commercial, very in-depth and smart on the law.”

“The group is very strong and provides practical advice.”

“The team has deep expertise in several areas and are very attentive and responsive.”

Work highlights Perkins Coie represented Cut and Dry in its Series A investment.

Notable practitioners

Fiona Brophy has considerable experience of handling seed financings and fund formations. Her clients stem from the technology, health and education sectors. **Strengths:** “Fiona is very knowledgeable, practical and responsive.” “She is an excellent lawyer.” **Matthew Oshinsky** (see p.1058) is the cochair of the emerging companies and venture capital group. He has experience of supporting organizations throughout their life

cycle, from formation and seed financing, through to IPO. **Strengths:** “Matthew is very talented, hard-working and business-oriented.” “He is very smart and provides great guidance.”

Pillsbury

What the team is known for Pillsbury Winthrop Shaw Pittman possesses recognized investor and company-side capabilities. Impressive client roster includes emerging companies in technology market, with expertise in gaming, software and e-commerce. Able to advise companies throughout their life-cycles, from early-stage venture capital to M&A and corporate governance.

Strengths

“The team offers outstanding support on a broad range of issues and it has great bench strength.”

“Pillsbury’s group is very responsive and practical.”

Work highlights Pillsbury Winthrop assisted Xendit with its \$300 million financing led by Coatue and Insight Partners.

Notable practitioners

Stanley Pierson is a key contact.

Sidley Austin LLP

What the team is known for Sidley Austin’s practitioners are extremely experienced in advising clients on early and late-stage financings and fund formations. The team is also adept at advising client on a range of transactional issues, including M&A, investments and joint ventures. The groups clients stem from the technology and retail sectors, among others.

Strengths

“Sidley Austin has developed a strong team.”

“The team provides really strong commercial advice.”

“Its practitioners are remarkably knowledgeable.”

Work highlights Sidley represented ADARx Pharmaceuticals in its \$46 million Series B-1 financing.

Notable practitioners

Idan Netser (see p.1055) is notably adept at assisting clients on seed, early-stage and late-stage financings. He has considerable experience of handling issues that contain cross-border elements. **Strengths:** “He’s resourceful, solution-oriented and responsive.” “Idan is extremely knowledgeable, diligent and experienced.”

WilmerHale

What the team is known for WilmerHale is a distinguished firm in the venture capital space with extensive experience of representing both emerging organizations and venture capital firms in financings. Advises startups throughout their life-cycle, from inception through to IPO and sale. Specific strength lies in advising clients from the life sciences and technology sectors.

Strengths

“WilmerHale has a strong team.”

“The team is extremely knowledgeable and deep in the venture financing and fund formation space. They are well equipped to handle the complex and sophisticated matters.”

“The group has a breadth and depth of expertise.”

Work highlights WilmerHale advised Orbital Therapeutics on its \$251.5 million Series A.

Notable practitioners

Edwin Thom Rumberger's corporate practice involves acting on behalf of investors and startup organizations in venture financing and later-stage M&A. **Daniel Zimmermann's** venture capital practice involves advising startups and venture capital firms on early-stage financing. He is regularly sought out by emerging companies in the technology sector. **Strengths:** "Daniel is outstanding and does a terrific job." **Eric Hanson** (see p.1029) is held in high regard for his ability to provide counsel on early-stage financing and investments into startup organizations. **Strengths:** "Eric is able to handle complex issues." "He is knowledgeable, responsive and provides excellent advice and counsel."

Other Ranked Lawyers

Andrew Ahern of Debevoise & Plimpton LLP has considerable experience of advising clients on the formation of funds focused on the technology sector. **Strengths:** "Andrew is a smart and effective lawyer. He's very knowledgeable on venture capital fund formation matters. He is also technically

astute, business-oriented and very effective."

Joe Binder of Debevoise & Plimpton LLP represents a distinguished series of clients, including high-profile private equity firms and venture capital firms. He routinely provides counsel on the formation of venture capital funds. **Strengths:** "Joe brings the perfect mix of deep technical knowledge and very practical problem-solving. He is very sharp and provides concise, focused advice and solutions on complex matters."

Laura Bushnell (see p.1006) of King & Spalding attracts acclaim for her representation of investors and emerging companies. Her work involves dealing with startups and scale-ups at various stages throughout their life cycle.

Lauren Chase of BraunHagey & Borden LLP has a growing practice in the space. She has notable experience of assisting clients throughout various stages of the organizations life cycle, including early-stage financings and IPOs. **Strengths:** "She's an excellent communicator and is commercially savvy. Lauren is very attentive, focused and driven."

Daniel Harris of BraunHagey & Borden LLP has experience of advising clients on M&A deals, ear-

ly-stage financings and investments. **Strengths:** "Daniel demonstrates very strong commitment to professionalism."

Louis Lehot of Foley & Lardner has considerable experience of representing both emerging companies and investors in venture financing. **Strengths:** "Louis has impressive experience and demonstrates both strong business and legal acumen."

Michael Sanders of Reed Smith is routinely called upon by emerging companies and investors to handle venture capital transactions. He has significant experience of providing counsel to companies within the life sciences sector. **Strengths:** "Michael takes a very practical approach to issues."

Leaders' Profiles in California

A KOFFROTH, Nicholas

Fox Rothschild, San Francisco

Featured in Bankruptcy/Restructuring (California)

Practice Areas: Nick focuses his practice on complex bankruptcy cases and financial restructuring matters. His bankruptcy experience includes work in the commercial real estate, health care, commercial lending and entertainment sectors. Bankruptcy: Nick has broad-based experience in nearly all facets of bankruptcy and insolvency matters. His bankruptcy practice includes: Chapter 11 plan restructuring and related litigation, Section 363 sales, Valuation disputes, Single-asset real estate cases, Debtor-In-Possession (DIP) financing, Adversary proceedings, Bankruptcy appeals, Claim disputes. Nick represents a broad range of bankruptcy stakeholders. He has represented debtors in matters ranging from the second largest hospital bankruptcy case in U.S. history to Subchapter V cases. Nick has represented official committees of creditors in health care bankruptcy cases, official committees of equity security holders in post-confirmation litigation and an ad hoc committee in negotiations related to confirmation of a real estate Ponzi-scheme case. He also represents a wide range of other bankruptcy

stakeholders, including secured and unsecured creditors, landlords, tenants, franchisors, franchisees, directors and officers. Nick has represented businesses and individuals in a wide range of industries, including commercial real estate, health care, entertainment, apparel, hospitality, sports and technology. Litigation & Appellate Matters: Nick aggressively litigates high-stakes matters in bankruptcy, federal and state courts, including post-confirmation equity holder disputes, state and federal agency challenges to bankruptcy sales, and breach of contract matters with potential damages in excess of \$100 million. He handles pre-trial practice, motions practice, fact and expert discovery, witness preparation, appellate practice, and counsels clients regarding litigation strategy, settlement and future liability. Nick has drafted briefs in appeals before various U.S. District Courts and Bankruptcy Appellate Panels, the 9th Circuit Court of Appeals, and the U.S. Supreme Court. Lenders & Loan Servicers: Nick also works extensively with lenders and commercial mortgage-backed securities (CMBS) servicers regarding real property-secured loan litigation. His CMBS experience spans state, federal and appellate courts in matters

including guarantor litigation, lender liability litigation, borrower liability litigation (including state law fraud and breach of contract claims), intercreditor disputes and foreclosure actions. Nick also represents lenders in the entertainment space and has obtained favorable rulings for prints and advertising lenders in connection with bankruptcy sales. Thought Leadership: Nick is actively involved in local and national bankruptcy organizations. In addition to writing nationally published articles, Nick is a regular contributor to the firm's "In Solvency" blog, which covers current bankruptcy and financial restructuring issues.

Career: Prior to joining Fox, Nicholas was a senior managing associate in the Restructuring, Insolvency and Bankruptcy Group of an international law firm, based in its Los Angeles office. Before that, he was an associate in the Los Angeles office of a national law firm. Nick began his legal career as a law clerk in the U.S. Bankruptcy Court for the Central District of California. During his time with the Bankruptcy Court, Nick clerked for the Honorable Sandra R. Klein, the Honorable Thomas B. Donovan, the Honorable Neil W. Bason, the Honorable Victoria Kaufman and the Honorable Sheri A. Bluebond.

Professional Memberships: American Bankruptcy Institute, Advisory Board, Southwest Bankruptcy Conference; Los Angeles Bankruptcy Forum; Beverly Hills Bar Association, Bankruptcy Section, Chair, Executive Committee (2018-2019); American Bar Association, Business Bankruptcy Committee, Vice Chair of the Content and Publications Subcommittee; California Bankruptcy Forum Conference, Young Insolvency Professionals Co-Chair; Los Angeles Bankruptcy Forum (2019-2021).

Personal: Loyola Law School (J.D., 2012) | University of California, Los Angeles (B.A., 2008)

ABASCAL, Manuel A

Latham & Watkins LLP, Los Angeles
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Featured in Litigation (California)

Practice Areas: Manny Abascal is a partner in the Litigation & Trial Practice of Latham & Watkins and is based in Los Angeles. Mr. Abascal handles complex and high-stakes litigation and government investigations matters for clients in several industries. Over his 20-year career at Latham, he has represented clients from several industries in their most important and challenging legal matters. Prior to joining Latham in 2000, Mr. Abascal was an assistant United

States attorney in Los Angeles, where he prosecuted and tried numerous and diverse fraud cases. Mr. Abascal has played a leading role in various non-profit and philanthropic organizations in Los Angeles, including serving as the founding Chairman of Martin Luther King Jr. Community Hospital, a safety net hospital based in Watts/Willowbrook.

ABBOTT, Leslie

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Featured in Labor & Employment (California)

Practice Areas: Ms. Abbott is a Partner in the Employment Law Department of Paul Hastings. She previously served as Global Employment Law Department Vice Chair-West Coast, and Chair of the Los Angeles Employment Law Department. Ms. Abbott co-chairs the firm's nationwide wage and hour practice group and the California Private Attorney General's Act (PAGA) practice group. She specializes in complex class, collective and PAGA representative actions. She handles investigations and audits by the Federal Department of Labor and the California Division of Labor Standards Enforcement, advises and trains companies on wage and hour best practices, and conducts pay and classification compliance reviews. Ms. Abbott represents employers in all aspects of employment law in industries including retail, technology, manufacturing, entertainment, finance, insurance, health care, real estate, hospitality, and many others.

ABREU, Stephen

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Featured in Life Sciences (California)

Practice Areas: STEPHEN ABREU focuses on structuring and negotiating complex intellectual property and commercial transactions for life sciences companies. He leads transactions involving strategic collaborations, cross-border transactions, asset purchase transactions, and co-development, license and manufacturing agreements. Stephen also supports financing and acquisition transactions in the biopharma space. Stephen leverages both his graduate training as a molecular biologist and his experience leading monoclonal antibody research and development programs for biotech companies in advising his clients on their transactional and business matters. Stephen brings a creative and thoughtful approach to addressing the needs of his clients. Stephen has extensive knowledge in university transactions gained while working for the University of California, San Francisco as the Industry Contracts Manager for the Diabetes Center and the Immune Tolerance Network. In that capacity, Stephen was responsible for managing all industry relations between these departments and companies operating

in the biotechnology, pharmaceutical and digital health space.

ADAS, Craig

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Featured in Private Equity (California), Corporate/M&A (California: San Francisco, Silicon Valley - unds)

Practice Areas: Craig Adas is Managing Partner of Weil's Silicon Valley office. Craig's practice focuses on mergers and acquisitions, private equity and securities, with particular emphasis on leveraged buyouts, private and public acquisitions and dispositions, tender offers, going private transactions, joint ventures and securities offerings. He also regularly serves as counsel to boards of directors and special committees on corporate governance and other strategic matters.

Personal: Southern Methodist University (BA, 1987); Northwestern University School of Law (JD, 1991). He is admitted to practice in California and Texas.

ADELSON, Eliot

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Featured in Antitrust (California)

Practice Areas: Eliot Adelson is a partner in Morrison Foerster's Global Antitrust Litigation practice where he handles complex legal issues facing clients in jurisdictions around the world. He provides clients with creative strategies for resolving a broad range of disputes, including civil and criminal antitrust litigation and internal and government investigations. Eliot represents clients across a spectrum of industries, including auto parts, major media companies and TV station operators, banking and finance, communications, and software and technology, among others. Eliot has experience providing unique and complex advice across a range of matters, including internal investigations, civil and criminal cartel investigations, and litigation. Before joining Morrison Foerster, Eliot cultivated an international client base across industries and geographies over his 15-year tenure at another global law firm. Japanese companies look to him for his deep knowledge of antitrust matters.

ADKINS, Robb C

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Featured in Litigation (California)

Practice Areas: Robb Adkins is a litigation partner in BakerHostetler's San Francisco and Los Angeles offices, and serves as the head of the San Francisco office. His white collar and litigation practice is bolstered by his experience as a federal prosecutor and trial lawyer in private practice, enabling him to knowledgeably guide clients through internal investigations, corporate compliance, complex civil litigation and government enforcement defense. As a nationally recognized trial attorney, he has experience handling both complex

criminal and civil litigation. He also has significant experience counseling clients on their most complex white collar matters, including those involving the Department of Justice, the Securities and Exchange Commission and various federal and state enforcement agencies. Robb previously held numerous leadership positions within the DOJ, including as the Executive Director of the Financial Fraud Enforcement Task Force. As head of the Task Force, which was formed by the President and chaired by the U.S. Attorney General, he was responsible for directing the largest coalition ever assembled to combat financial fraud, working closely with the highest leaders of the DOJ, SEC, Commodity Futures Trading Commission and more than 25 other federal and state fraud enforcement and regulatory agencies. Prior to that role, Robb served as a federal prosecutor in U.S. Attorney's Office for the Central District of California, where he was lead counsel in more than 50 prosecutions and numerous complex fraud trials, and served as the Chief of the U.S. Attorney's Office in Orange County. From 2005 to 2007, Robb was a member of the Enron Task Force, serving as a trial attorney in the landmark criminal trial against Enron CEOs Kenneth Lay and Jeffrey Skilling.

AGNOLUCCI, Simona

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Featured in Litigation (California)

Practice Areas: Simona Agnolucci is the Managing Partner of the firm's San Francisco office and a member of the Executive Committee. She focuses on high-stakes complex litigation, with an emphasis on the technology sector and white-collar criminal defense and investigations. Simona represents clients in complex investigations brought by the U.S. Department of Justice and the Securities and Exchange Commission and conducts internal investigations for corporate clients and Special Committees. She defends corporate and individual clients from allegations of economic espionage, trade-secret theft, tax evasion, accounting and revenue recognition fraud, insider trading, witness tampering, obstruction of justice, and violations of the Foreign Corrupt Practices Act.

ALAVI, Sam

Paul Hastings LLP, Los Angeles
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Featured in Real Estate (California: Southern)

Practice Areas: Sam Alavi is a partner in the Real Estate practice of Paul Hastings and is based in the firm's Century City office. He regularly advises some of the world's largest private equity funds, sovereign wealth funds and other investment platforms on a wide variety of real estate-related transactions, including development, acquisition/disposition, finance and joint venture transactions in major markets across the U.S. In addition, Mr. Alavi has

been instrumental in advising non-U.S. entities in their major investments in the U.S. real property market, including with regard to the sovereign wealth funds of the Emirate of Dubai and the State of Qatar, along with institutional Korean and Chinese insurance companies.

Professional Memberships: Adjunct Professor at University of Southern California, School of Public Policy Member, Milken Institute Chairman's Circle Milken Institute Young Leaders Circle Executive Director, United States and Gulf Cooperation Council (US-GCC) Development Council

ALBRIGHT, Shane

Goodwin, Redwood City
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Featured in Life Sciences (California)

Practice Areas: Shane Albright is a partner in Goodwin's Life Sciences group. He represents life science and technology companies in a wide range of corporate, financing, licensing and commercial matters, with a particular emphasis on complex corporate partnering transactions. He has extensive experience counseling clients on collaborations, strategic alliances, joint ventures, royalty financings, licenses, and key commercial relationships, such as manufacturing and distribution arrangements. Shane's clients include companies in the biopharmaceutical, medical device, diagnostics, hardware, software, medical instrumentation, digital health, vaccine, and research reagent spaces, as well as entities that fund or conduct medical research.

Personal: JD, Stanford Law School (with distinction) 2002; Doctor of Philosophy, University of California, Berkeley 1999; BS, Biological Sciences, Stanford University (with distinction) 1991

ALPER, Adam R

Kirkland & Ellis LLP, San Francisco
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Featured in Intellectual Property (California)

Practice Areas: Adam Alper is a leading member of the intellectual property litigation group in Kirkland's Bay Area office specializing in jury trials in high-stakes intellectual property cases. Focusing primarily on competitor versus competitor disputes, Adam represents plaintiffs and defendants in the semiconductor, telecommunications, computer hardware and pharmaceutical industries. Adam regularly litigates high-stakes competitor cases involving concurrent claims of patent, trade secret and copyright violations. These disputes often involve co-pending actions in US District Courts, and before the USPTO PTAB and USITC, that are frequently litigated through the trial and post-trial phases. Since 2018, Adam has secured over \$2.5 billion in damages awards and settlements on behalf of his clients in IP litigations. Adam has been recognized as a "Top IP Lawyer" (2016-2023) and a "Top Trade Secrets Lawyer" (2020-2022) by the Daily Journal and he

was named a Trials "MVP of the Year" in 2020 and 2021 by Law360.

Personal: The University of Arizona James E. Rogers College of Law, J.D., summa cum laude, Order of the Coif, 1998 Stanford University, B.A., Economics, 1994

ALTMAN, Peter I
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Featured in Litigation (California)

Practice Areas: Peter represents investment management firms, public and private companies, and individuals in highly sensitive white collar and government investigations, enforcement proceedings, regulatory examinations, investment fund and securities litigation, and internal investigations. He has extensive experience in matters before the SEC, CFTC, DOJ and other regulators. He is a go-to lawyer in the investment funds space, assisting investment management clients with respect to regulatory compliance with federal securities and commodities laws. Peter is a leader in Akin's digital assets, cryptocurrency & blockchain practice, representing senior executives, trading firms and exchanges in some of the most sophisticated and high-profile government investigations involving cryptocurrencies and other digital assets. Peter's practice draws from experience as an enforcement lawyer at the SEC, where he worked in the Division of Enforcement's Market Abuse Unit.

Career: Senior Counsel in the SEC's Division of Enforcement; Law Clerk to the Honorable Frank S. Maas, U.S. District Court for the Southern District of New York

Personal: J.D., Brooklyn Law School, cum laude; Notes and Comments Editor, Brooklyn Law Review B.A., University of Michigan, with honors

ALVAREZ, Fred W
Coblentz Patch Duffy & Bass LLP, San Francisco
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Featured in Labor & Employment (California)

Practice Areas: Labor & Employment

Career: Fred Alvarez, one of the preeminent employment lawyers in the United States, combines a distinct blend of employment law experience, public service, and legal profession leadership. He has had an active individual and class action litigation practice devoted to defending employers in trial and on appeal in claims brought by private and governmental parties and by former senior executives. He has led the employment practice of two major American law firms. Fred has represented employer clients in a range of industries, including energy, retail, communications, financial services, and technology. He currently focuses substantial attention on providing strategic and compliance advice, advising Boards and Special Committees of Directors as independent outside counsel, conducting

sensitive internal investigations and serving in jointly-or court-appointed monitorships, as either Monitor, Independent Consultant, or Special Master of national employment class action decrees. He has testified before Congress on several occasions.

Professional Memberships: Fred is a co-founder of the American Employment Law Council and is a member of Law360's Employment Editorial Advisory Board. He was an adviser to the ALI Restatement of Employment Law and has been appointed to serve on judicial-selection committees. He is a former chair of the ABA Commission on Racial and Ethnic Diversity in the Profession, has served on the ABA Commission on Women in the Profession, and is a former president of the Bar Association of San Francisco. Fred serves on the board of directors of Equal Rights Advocates and the Latino Community Foundation. He is also a member and former chair of the board of governors of Public Advocates Inc.

ANDERSON, Dave
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Featured in Litigation (California)

Practice Areas: DAVE ANDERSON has been described in the press as a "talented trial lawyer" who is "smart and well organized," "good in front of a jury," and "well known and respected." He is a former United States Attorney and former Supreme Court clerk. He represents leading technology and life sciences companies, large banks and telecommunications carriers, and high-profile individual clients. Clients turn to Dave with their most difficult trials and investigations. Throughout his career, Dave has devoted himself to a far-reaching trial practice. His experience includes white-collar investigations; Board representations; patent, trade secret, and trademark litigation; and high-stakes commercial litigation. For eight years he was a prosecutor, and for more than twenty years he has served his clients in private practice.

ANDERTON, Thomas
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Tom.Anderton@klgates.com

Featured in Intellectual Property (California)

Practice Areas: Tom Anderton Jr. is a partner in the firm's San Francisco office. He is a member of the technology, sourcing, and privacy practice group. Prior to joining the firm, Tom was a general counsel and a chief patent counsel. As a former life sciences executive, he spent a lot of his time working with other corporate executives to maximize company value and asset value. He intimately understands the business and IP needs of life science companies. He frequently works with start-ups and large organizations and understands the different requirements of each.

ARASH, Dora
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Featured in Tax (California: Southern)

Practice Areas: Dora is a tax partner in the Los Angeles office of Gibson, Dunn & Crutcher. She has advised clients on a variety of transactional matters, including mergers & acquisitions, private equity transactions, public and private offerings of stock and debt, spin-offs, and joint ventures. She has also represented clients in a variety of tax controversy matters.

Career: Before joining Gibson Dunn, Dora served as attorney-advisor to the Honorable Carolyn Chiechi of the U.S. Tax Court.

Personal: Dora received an LL.M. in Taxation from New York University and received a J.D., magna cum laude, from Pepperdine University.

ARMBRUST, Sheila
Sidley Austin LLP, San Francisco
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Featured in Litigation (California)

Practice Areas: SHEILA ARM-BRUST is a former federal prosecutor with extensive investigations and trial experience. Companies, boards, and individuals, often in moments of crisis, retain Sheila to assist them in conducting internal investigations and responding to investigative demands from the Department of Justice (DOJ), Securities and Exchange Commission (SEC), Federal Trade Commission (FTC), and state Attorneys General. Sheila also represents companies and individuals in high-stakes litigation in federal court. She counsels clients in the technology, artificial intelligence (AI), medical device, life sciences, and financial services sectors, and she advises companies on their compliance programs.

ARNOLD, Dennis
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Featured in Real Estate (California: Southern)

Practice Areas: Dennis is nationally recognized in real estate, finance, workouts, debt restructurings, insolvency and commercial law, including expertise in UCC remedies and mezzanine loan foreclosures, and unparalleled expertise in mortgage remedies and foreclosures. He is a noted authority on California's "one action" and "anti-deficiency" laws and successfully briefed and argued the seminal Wozab, Western Security Bank and Union Bank v. Dreyfuss cases before the California Supreme Court. Dennis is also a recognized authority on secured transactions, the law of guaranties and letters of credit.

Career: Dennis drafted California Civil Code Section 2856 and co-authored California Civil Code Section 2938. He served as an Advisor for The Restatement of Suretyship and Guaranty.

Professional Memberships: American College of Real Estate Lawyers;

American College of Commercial Finance Attorneys; ALI; ABI.

Personal: JD, Yale Law School.

ARNONE, James L
Latham & Watkins LLP, Los Angeles
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Featured in Real Estate (California)

Practice Areas: Jim Arnone has extensive experience helping clients navigate complex state and federal environmental laws related to transformative development projects as well as litigation over the legal obligations of local, state, and federal governmental bodies. He has particular experience in the following areas: •Compliance with state and federal environmental laws •Infrastructure, energy, and real estate environmental projects •Litigation over the legal obligations of local, state, and federal governmental bodies Mr. Arnone is a frequent author and lecturer on environmental, climate change, and real estate law. He co-authored a global climate change chapter in an ABA-published Environmental Litigation book, co-edited the Water Quality section of the California Municipal Law Handbook, and authored various articles and Client Alerts on new developments in land use and environmental law. Most recently, Mr. Arnone was recognized by the Daily Journal as one of California's Top 50 Development Lawyers. Mr. Arnone has served the firm in several management roles, including having served as Global Chair of the Environment, Land & Resources Department, Global Co-Chair of the Environmental Litigation Practice Group, and Deputy Managing Partner of the Los Angeles office. Mr. Arnone also served as an adjunct professor at the University of Southern California Law School, where he taught Environmental Law for 25 years. Mr. Arnone also serves on the California Chamber of Commerce Board of Directors, where he serves as Chair of its Environmental Policy Committee. Mr. Arnone speaks in many venues on environmental and real estate development topics, including CEQA, land use, global climate change, and various environmental laws. Mr. Arnone co-chaired a day-long CEQA symposium annually for 17 years, convening highly distinguished faculties from government, consulting firms, and the legal community. He also served on the Executive Committee of the Los Angeles County Bar Association's Environmental Law Section, during which he chaired several committees.

ARONOFF, David
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Featured in Media & Entertainment: Litigation (California)

Practice Areas: A seasoned entertainment and media law attorney, David has more than 30 years of experience handling a variety of complex matters, including breach of contract, copyright, trademark, right of publicity, accounting and defamation claims. David regularly represents and advises

a variety of business entities, including motion picture and television studios, production companies, broadcasters, Internet websites and podcasters, video game companies, music companies and advertising agencies in their business and marketing decisions and disputes involving copyrights, trademarks, right of publicity, unfair competition, trade secrets, false advertising and contracts/accounting/finance.

Career: Prior to joining Fox Rothschild, David was a partner at a national law firm. He also previously served as a named partner at a Los Angeles-based firm.

Personal: University of California, Hastings College of the Law (J.D., cum laude, 1986) | University of California, Los Angeles (B.A., 1982)

ASHCRAFT, Howard W

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Featured in Construction (California)

Practice Areas: Construction IPD/BIM Infrastructure Green Building Litigation and Dispute Resolution

Career: Howard has represented owners, designers and contractors in major construction litigation. He is particularly skilled at developing targeted litigation strategies that break down complex concepts into themes that resonate with arbitrators, judges and juries. He is also actively involved in developing new approaches to construction project delivery that will avoid many of the issues seen in problem projects. Along with other members of the AIACC's interdisciplinary taskforce on Integrated Project Delivery, he developed the theoretical and practical underpinnings for Integrated Project Delivery. These were first stated in AIACC's Integrated Project Delivery: A Working Definition (updated 2014) and the joint AIA/AIACC Integrated Project Delivery: A Guide, both of which he co-authored. He also was a principal co-author of Integrating Project Delivery (Wiley 2017) and the recently released IPD: An Action Guide for Leaders (Pankow 2018) and numerous other papers, articles and book chapters. He has a practical understanding of IPD as well. Along with the Hanson Bridgett IPD team, he has structured more than 140 pure IPD projects — most of which also used Lean methodologies. According to Chambers USA, Howard is Band 1 rated and "has a solid practice representing design professionals and public owners. Like the firm, he is especially praised for his knowledge of IPD-related work. Clients say: He is a very clear-headed attorney who is the country's leading authority on alternative project delivery models in construction." In parallel, Howard worked with the congressionally-chartered National Institute of Building Sciences to develop the National Building Information Modeling Standard. He currently heads the institute's legal and risk subgroup. Building Information Modeling is the use of object-oriented, intelligent databases that not only can

use 3D design tools to characterize existing architectural and engineering design, but can be used to explore and manage construction processes, energy optimization, sustainable construction, costs and facility management. Howard is an Adjunct Professor at Stanford University in Civil and Environmental Engineering.

Professional Memberships: Adjunct Professor, Stanford University, Civil and Environmental Engineering Associate Fellow, Said Business School, Oxford University Center for Innovation in the Design and Construction Industry, Founding Board Member National Building Information Model Standard, Versions 1 & 2, Subcommittee Chair Lean Construction Institute Bar Association of San Francisco American Bar Foundation, Fellow American College of Construction Lawyers, Fellow Litigation Counsel of America, Fellow American Bar Association Forum on the Construction Industry (Governing Committee 1993-1997) American Institute of Architects California Council, Honorary Member American Council of Engineering Companies, Legal Counsel Forum American Arbitration Association, panel for large and complex construction cases for California and Nevada U.S. Green Building Council - Northern California Chapter Canadian College of Construction Lawyers, Honorary Fellow Construction Owners Association of America Member of Board Advisors for "Garner on Drafting and Editing Contracts" by Bryan Garner

Publications: "Transforming Project Delivery: Integrated Project Delivery," Oxford Review of Economic Policy, Volume 38 (2022) Chapter Author, Collaborative Construction Procurement and Improved Value (Wiley 2019) Garner's Guidelines for Drafting and Editing Contracts, Advisory Board Member, West Academic (2019) "IPD-Built Revolution Podcast (Ep. 19)," co-presenter, Built Revolution Podcast (December 2018) Chapter Author, Construction Law Handbook, 3rd Ed. (WoltersKluwer 2018) Chapter Author, Collaborative Construction Procurement (Wiley 2018) "Integrated Project Delivery: An Action Guide for Leaders", co-author, (Pankow 2018) The first manual focused on how to commence and execute and IPD project. "Integrated Project Delivery Solves Pervasive Design Issues," Design Intelligence (January 2018) "Integrating Project Delivery", a university level text co-authored with Prof. Martin Fischer, Dean Reed and Dr. Atul Khanzode (March 2017) "IPD Advice from Owners," IPD/BIM Alert (February 2017) "Negotiation is the First Collaborative Act," IPD/BIM Alert (December 2016) "Missed Opportunities: Mistakes that Limit IPD Success," IPD/BIM Alert (September 2016) "Targets of Opportunity: The Art of IPD Target Setting," IPD/BIM Alert (July 2016) "All Aboard..." IPD/BIM Alert (May 2016) "Location, Location, Co-location," IPD/BIM Alert (April 2016) "Values First," IPD/BIM Alert (March 2016) "Improving Green Building Construction in North America: Guide to

Integrated Design and Delivery," collaborator, Commission for Environmental Cooperation (2015) "Integrated Project Delivery: A Prescription for an Ailing Industry" Construction Law International, Volume 9 Issue 4 (December 2014) "The Transformation of Project Delivery," The Construction Lawyer: Journal of the ABA Forum Construction Law, Volume 34 (November 2014) Integrated Project Delivery: An Updated Working Definition, principal author, The American Institute of Architects California Council (2014) "Integrated Project Delivery - A Lawyer's Perspective," Journal of Canadian College of Construction Lawyers (May 2014) "A Simple Framework for Integrated Project Delivery," co-author, International Group for Lean Construction Oslo (May 2014) "Integrated Project Delivery: Optimizing Project Performance," Owners Perspective - The Magazine of The Construction Owners Association of America (Spring/Summer 2014) "The Changed Landscape of Construction Disputes," contributing author, Construction Dispute Resolution (2014 edition) "Integrated Project Delivery: Findings from the SLCR Forum," The Leader (May/June 2013) "Benefits of Model-Based Process Integration," co-author, Invited Paper of the Proceedings of the Lake Constance 5D Conference (April 2013) BIM for Facility Managers, Chapter 4: "Legal Issues When Considering BIM For Facilities Management" (Wiley April 2013) "Chapter 4: Legal Issues When Considering BIM For Facilities Management," co-author, BIM For Facility Managers (April 2013)

AVRAM, Dario D.

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Featured in Banking & Finance (California)

Practice Areas: Lending + Financial Transactions, Private Equity Investments + Buyouts

Career: Dario Avram is a partner in the Finance and Private Equity Buyouts & Investment Groups at Morrison & Foerster LLP. Dario regularly represents private equity sponsors and their portfolio companies in a variety of complex U.S. and cross-border financing transactions, including leveraged buyouts, refinancings, and restructurings. He has led transactions covering a range of industries, including, among others, technology, financial services, healthcare and life sciences, industrials, professional services, and consumer products. Dario was recently recognized by Chambers USA as a notable practitioner for Bank & Finance, California. He was also recognized by Global M&A Network as one of Americas Top 50 Rising Dealmakers and by Legal 500 as a key partner for Private Equity Buyouts.

Personal: University of California, San Diego, B.A., 2003; The George Washington University Law School, J.D., 2007

AXEL, Douglas A

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Featured in Litigation (California)

Practice Areas: DOUGLAS A. AXEL is a partner in Sidley's Los Angeles office and is a member of the White Collar, Securities Enforcement and Regulatory, and Commercial Litigation and Disputes practices. A former federal prosecutor, Doug focuses his practice on white collar criminal defense, government enforcement matters, internal investigations and commercial litigation and disputes. He has prosecuted and defended individuals and corporations in a wide range of white collar and government enforcement matters, including matters involving the False Claims Act, the Foreign Corrupt Practices Act, securities fraud, insider trading, consumer protection, healthcare enforcement and antitrust. Prior to joining Sidley, Doug was an Assistant United States Attorney in the Central District of California, where he served as the Chief of that Office's Major Frauds Section. As Chief, he supervised 40 lawyers who investigated and prosecuted a wide range of business and other white-collar crimes, including corporate fraud, healthcare fraud, securities and investment fraud, financial fraud, government procurement fraud, tax fraud and public corruption offenses. As an AUSA, Doug personally prosecuted dozens of criminal white-collar cases. He was lead counsel in many criminal jury trials and argued several cases before the Ninth Circuit Court of Appeals.

AXELRAD, Jonathan

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Featured in Venture Capital (California)

Career: <https://www.dlapiper.com/en/people/a/jonathan-axelrad>

AXTELL, Sarah

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Sarah Axtell counsels public and private companies at every stage of their corporate life cycles, with a focus on advising technology companies and leading initial public offerings and other capital-raising transactions. Drawing on her broad background in corporate and securities law, Ms. Axtell helps clients grow their businesses from startup to IPO, and beyond. She brings particular experience handling transactional and corporate governance matters on behalf of growth-stage companies, including leading tech innovators. She focuses on capital markets transactions. Ms. Axtell also represents venture capitalists and investment banks involved in private and public stock offerings. Her company-side work encompasses: •Corporate governance •Public offerings •General corporate representation and counseling •Public company representation •Venture capital financings •Mergers

and acquisitions Ms. Axtell is a local leader of Latham's Bay Area Women Enriching Business (WEB) Committee, a firm-wide initiative developed to promote the long-term success of women lawyers and executives. She is frequently recognized for her practice work by legal and industry publications, including Law360 (which named her a 2020 Capital Markets Rising Star) and the Daily Journal (which selected her as California Attorney of the Year in 2020).

AZHER, Atif

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Featured in Private Equity (California)

Practice Areas: Atif Azher is a Corporate Partner in Simpson Thacher's Palo Alto office, where he has led some of the most successful and market-defining M&A transactions in recent years. He provides sophisticated transactional counsel to public and private companies, investment funds and financial institutions, in a variety of domestic and cross-border transactions. He regularly advises on multi-billion dollar mergers, acquisitions, divestitures and JVs, drawing on his substantial experience across a broad range of industries, including technology, technology-enabled services, software, internet, sports, entertainment and media, healthcare, financial services, fintech, retail and consumer products, and real estate. Additionally, he has experience working on SPAC transactions, including advising target companies, SPACs and PIPE investors.

Career: Partner, joined Firm in 2004

Personal: BS and BSBA, magna cum laude, University of Arizona (2000); MA, University of Pennsylvania (2004); JD, University of Pennsylvania Law School (2004).

BACA, Elena

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Featured in Labor & Employment (California)

Practice Areas: Elena Baca is the Global Chair of the Paul Hastings Employment Law Department and leads a diverse group of more than 80 lawyers in 10 offices around the world. Ms. Baca is a first-chair litigator who regularly navigates high-stakes litigation, conducts sensitive investigations and advises C-suite executives and corporate boards on compliance and regulatory issues involving human capital. In her role as practice Chair, Paul Hastings' Employment Department has anticipated and led the response to evolving employment issues, including employee and shareholder activism, AI, COVID, DEI and CSR. An experienced trial lawyer, Ms. Baca has established an impressive record of defense verdicts and arbitration wins representing a wide variety of corporate clients. Her adversarial practice is primarily focused on employment-related issues, such as employee mobility, discrimination, wage

and hour, and whistleblower issues. She is considered a "go-to" employment lawyer for many large employers with high-profile disputes involving high-level executives and contentious high-stakes litigation (including class action claims). She is regularly called upon to assist with crisis litigation, with its unique demands and need for an experienced, sophisticated and broad strategic focus. Ms. Baca is also frequently called upon to turn around cases that have been mishandled by other law firms and take them to trial. Ms. Baca's litigation track record and outstanding trial victories stand out in the legal marketplace, due to both her sheer volume of wins and the ways in which these decisions are helping to shape future employment and labor law, particularly in California.

BACA, Megan R

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Featured in Technology (California)

Practice Areas: Megan is the managing partner of the Silicon Valley office, the co-head of Ropes & Gray's intellectual property transactions group, and the co-head of the firm's digital health initiative. Megan's practice sits at the intersection of life sciences and technology, with a focus on innovative digital health transactions. Megan advises life sciences and technology companies in strategic transactions, including collaborations, licenses, joint ventures, investments, and acquisitions. With a background in computer science, Megan has a unique expertise in transactions involving novel technologies, including artificial intelligence, machine learning, computer vision, and data analytics. Megan also regularly counsels investors on complex IP matters relating to mergers and acquisitions and carve-out transactions, including IP structuring and strategy decisions.

BADER, Martin

Sheppard, Mullin, Richter & Hampton LLP, San Francisco

Featured in Intellectual Property (California)

Practice Areas: Martin Bader is a partner in the Intellectual Property Practice Group in the firm's San Diego (Del Mar) office. Martin is a Chambers ranked intellectual property trial lawyer and registered patent attorney. He has obtained numerous high-profile victories for technology clients at trial and on summary judgment in the District Courts throughout the U.S. and at the International Trade Commission (ITC). He is also highly skilled at conducting post-grant proceedings before the U.S. Patent and Trademark Office (USPTO), including as lead counsel in inter partes reviews (IPRs) and ex parte reexaminations. He has handled numerous high-profile IP trials, including as one of the lead trial lawyers in the TCL v. Ericsson case in which he obtained a major victory on behalf of TCL. In that case, TCL sought a FRAND license to Ericsson's 2G/3G/4G SEP portfolio and

the Court ultimately set rates between four to 12 times less than Ericsson was demanding. This case was named a "Milestone Case of the Year" by Managing Intellectual Property magazine, as it was the first case to ever value a large SEP portfolio. He has also served as lead counsel on over a dozen other cases relating to Standard Essential Patents (SEPs) and has obtained a complete defense jury verdict in the Eastern District of Texas and a verdict of non-infringement for respondent at the ITC. Clients rely on his background in Electrical Engineering and technology as an intellectual property attorney to litigate highly complex patents and conduct post-grant proceedings before the USPTO. This background has allowed him to successfully resolve cases for his clients involving many diverse technologies, including 2G, 3G, 4G and 5G (e.g., GSM, GPRS, EDGE, CDMA, WCDMA, UMTS, WiMAX, HSPA, CDMA2000, and LTE), Wi-Fi, GPS, Bluetooth, USB modems, Video and Audio compression standards (e.g., MPEG, MQA and others), wireless modems, Multimedia Messaging Service (MMS), internet systems, web-browsers for wireless devices, Android OS, liquid crystal displays (LCD) and televisions. He was named by Chambers as Leading Lawyer for Intellectual Property Patent Litigation in 2023. He was also ranked as the #1 overall performing lawyer in the country at the PTAB, and the #1 lawyer representing Petitioners (with a 100% success ranking) in the Patexia IPR Intelligence Report. He has also been named as a "Litigation Star" by Benchmark Litigation, one of the "Best Lawyers in America" by Best Lawyers, and one of "The World's Leading Patent Professionals" by IAM Patent.

BAGHDASSARIAN, Alex

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Featured in Construction (California)

Practice Areas: Construction Litigation and Dispute Resolution Infrastructure

Career: Alex focuses his practice on construction contract administration, development agreements, and claims and litigation, including construction defects and delays, and claims involving defaults and terminations. Alex handles binding arbitrations, and jury and bench trials in Federal and State Court, and represents clients in Northern and Southern California. Alex enjoys advising clients on project risks so that they can make informed decisions, whether it is at contract formation or during the course of construction. He has been involved in several significant public infrastructure projects, including dams, bridges, landfills, waste water treatment plans, solar power generation facilities and pipelines for gas and water distribution. As part of his diverse construction litigation practice, Alex has handled bid protests involving municipal agencies as well as the Office of Hearings and Appeals for small

business administration matters, and disputes involving commercial general liability policies, excess insurance and reinsurance issues, as well as surety coverage. Alex served as an extern to the Hon. William J. Rea, United States District Court for the Central District of California.

Professional Memberships: Construction Lawyers Society of America, Fellow Los Angeles County Bar Association—Construction Subsection AGC California—Legal Affairs Committee Southern California Development Forum

Publications: "As Steel Tariffs Come Into Play, Contractors Should Review Contracts," Daily Journal (May 2018) "Waiving the Right to Sue," Construction and Design Newsletter, Vol. 8 (2002) "Tactical Disqualification for Attorneys," ABTL Report (May 1992)

BALDOCCHI, Jennifer

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Featured in Labor & Employment (California)

Practice Areas: Jennifer S. Baldocchi is the Chair of the International Employee Mobility and Trade Secrets practice and Co-Vice Chair of the Paul Hastings Employment Department. Her practice focuses on employee mobility and intellectual property, including trade secrets, covenants not to compete, unfair competition, and fiduciary duties. Ms. Baldocchi has significant trial experience. She litigates trade secret misappropriation claims, as well as disputes over restrictive covenants in employment-related agreements. She provides advice on best practices to protect and enforce intellectual property rights and restrictive covenants. On the transactional side, she prepares employee and executive contracts, focusing on the protection of trade secrets and the prevention of improper customer and employee solicitations. Ms. Baldocchi's practice also involves advising and defending employers in complex employment claims such as wrongful discharge, discrimination, retaliation, and harassment. She defends class actions and multi-district litigation, including disparate treatment, disparate impact, and wage and hour class actions. Ms. Baldocchi also counsels clients in wage and hour issues and investigations.

Personal: University of California, Berkeley, B.A. with honors Loyola Law School, Los Angeles, J.D., Order of the Coif Note and Comment Editor, Loyola Los Angeles Law Review Member, St. Thomas More Law Honor Society

BALLACK, Karen N

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Featured in Technology (USA—National), Technology (California)

Practice Areas: Karen Ballack is an intellectual property transactional attorney with emphasis on representing technology companies, particularly in

the computer (hardware and software), Internet, semiconductor, biotechnology, pharmaceutical and medical device industries. Karen is also a member of Weil's Privacy & Cybersecurity group and is based in the Silicon Valley office. Karen has extensive experience in a wide variety of complex technology and intellectual property alliances and transactions. Representative matters include: licensing arrangements; research and development collaborations; joint ventures; strategic alliances and corporate partnering transactions; intellectual property acquisitions and divestitures; manufacture and supply arrangements; distribution and reseller arrangements; co-marketing alliances; consulting and professional services agreements; and other arrangements involving the commercial exploitation of technology and intellectual property. Karen's practice also includes providing intellectual property assistance in connection with private equity, M&A and other corporate transactions. Karen is frequently engaged as a guest speaker on topics relating to technology and intellectual property transactions.

Personal: San Diego State University (B.S., summa cum laude, 1981); University of San Francisco (J.D., 1986).

BANNER, Keith

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Bankruptcy; Restructuring; M&A; Corporate

Career: Keith focuses on business insolvency and distressed transactions with relevant experience in a variety of industries, including retail, entertainment, technology and real estate. Providing a calm and understanding approach to what often amounts to a rather tumultuous time for a business, Keith helps guide companies through a myriad of insolvency solutions that are appropriate for the particular circumstance, including out-of-court transactions, such as the refinancing of complex loan facilities or an assignment for the benefit of creditors ("ABC"); or through the bankruptcy court in a chapter 11 reorganization or chapter 7 liquidation. In addition to representing distressed businesses, Keith also represents bankruptcy trustees in chapter 11 and chapter 7 cases, navigating through complex investigations, asset sales, contentious litigation and the variety of other aspects of such bankruptcies. Keith is further skilled in bankruptcy-related litigation, including fraudulent transfer and preference recovery actions. Beyond his bankruptcy practice, Keith also has significant experience in a variety of corporate transactions, including mergers and acquisitions and private equity investments. Prior to joining the firm, Keith served as the judicial law clerk to the Honorable Peter H. Carroll, U.S. Bankruptcy Judge for the Central District of California. Prior to

clerking, Keith practiced at an AM Law 100 firm and a boutique insolvency firm, both located in Los Angeles. This diversity of experience provides Keith with a broad perspective and the tools for a company's successful rehabilitation.

BARRON, Anthony

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Featured in Construction (California)

Practice Areas: Tony Barron represents clients in the construction and real estate development industry, primarily owners and contractors, in contract negotiations, project counseling and dispute resolution. Tony has a distinguished track record of trying cases to successful verdict in construction and other commercial disputes. Tony sits on the firm's management committee and leads the firm's 325 members of the litigation department practicing in the areas of Complex Commercial Disputes, Privacy & Technology, Construction & Real Estate Litigation, Intellectual Property, Labor & Employment, and Government Investigations & White Collar Defense. I focus my practice on all facets of the construction and real estate development industry, both domestically and internationally, in addition to other complex commercial litigation matters. I value long-term client relationships. I look for opportunities to help clients succeed, not just in the specific matter I may be handling at the moment, but more broadly. I particularly enjoy the role of outside advisor. CONSTRUCTION AND REAL ESTATE DEVELOPMENT I represent owners and contractors from the inception of a project. I help them identify and reduce risk factors and maximize the opportunities for success through contract drafting and negotiation as well as proactive counseling. I apply my industry knowledge and thirty years of experience in resolving disputes, including claims based on delay, extra work, and construction defects. I handle these cases in state and federal court as well as domestic and international arbitrations. I frequently team with my colleagues at the firm in our real estate, labor and employment, and corporate areas to ensure that construction industry clients are being cross-served to their advantage. I handle significant matters on behalf of mid-sized to major industry players for both public and private projects in the United States and around the world. These range in size from smaller residential projects to large commercial projects in excess of \$1 billion. My construction work covers a range of industries including hospitality, residential, higher education, energy, food and beverage, transportation, and health care. Recent project experience includes a \$1.5-billion mixed use project in downtown San Francisco, a \$100-million-plus utility grade solar project in Minnesota, a \$300-million-plus research facility at a leading university medical center, a five-star hotel in the Rocky Mountains, a

major remediation project at a national laboratory, and various museum-quality personal residences valued at from ten to fifty million dollars. COMMERCIAL LITIGATION I litigate complex commercial litigation and other high-stakes matters in a variety of industries—in addition to construction and real estate—including technology, financial services, and insurance. Sometimes I handle these cases from inception and frequently I am brought in closer to trial. As examples of the breadth of my practice, in recent years I have successfully resolved a high-stakes whistleblower action, a fraud/theft of intellectual property claim brought by a disappointed acquisition target, suits for malfeasance against officers and directors of a failed bank, and a commercial lease dispute involving one of the world's preeminent asset managers. TRIALS AND ARBITRATIONS I have led numerous successful trial and arbitration teams, including winning the last ten straight that have gone to final verdict and award. These include: On behalf of an EPC contractor, defended an owner claim for \$60 million plus after a six-week arbitration hearing, and awarded \$3.5 million in attorneys' fees. Obtained a state court jury verdict for fraud against a public official, resulting in a multi-million-dollar settlement post-verdict. On behalf of a public works general contractor, defended a subcontractor's claim after bench trial, based on a licensing defense, and being awarded all attorneys' fees sought. Obtained a significant net award, including attorneys' fees, at the conclusion of a two-week bench trial in a case arising out of cross-claims between the two financial backers for a failed major condominium project. On behalf of a major property and casualty insurer, defended a terminated broker's breach of contract and fraud claims, and recovered all damages sought on the cross-complaint, plus attorneys' fees, after a multi-week federal court jury trial. Defended a subcontractor's breach of contract claim after multi-week bench trial, awarded all attorneys' fees sought, and sustained on appeal. Uncertainty reigns over the construction and real estate development industries and will for some time to come. Some sectors including health care, housing, and many forms of public works will thrive while others will need to dig in through a drought. In this environment, it will be paramount to proactively avoid legal disputes, but also to be positioned to prevail when disputes are unavoidable. **Career:** UCLA School of Law, JD Williams College, BA, cum laude **Professional Memberships:** Member, ABA Forum on the Construction Industry Director, Satellite Affordable Housing Associates Vice-Chair, Citizens' Oversight Committee, Ross Valley School District Bond Program **Personal:** UCLA School of Law, JD Williams College, BA, cum laude

BARRY, Jennifer

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Featured in Intellectual Property (California)

Practice Areas: Jennifer Barry, Global Chair of Latham & Watkins' Intellectual Property Litigation Practice, represents clients in all aspects of general commercial litigation with a particular focus on intellectual property, including: •Trademark and trade dress infringement litigation, counseling, prosecution, and worldwide trademark portfolio management •Trademark licensing counseling and litigation •False advertising and unfair competition counseling and litigation •Copyright counseling and litigation •Trade secrets counseling and litigation •Defamation and right of publicity counseling and litigation Ms. Barry offers clients extensive experience in both procedural and substantive law, as she has successfully litigated before numerous federal and state courts as well as the Patent and Trademark Office's Trademark Trial and Appeal Board. Ms. Barry regularly tackles internet law matters and has successfully handled domain name portfolio management and recovery of domain names before the World Intellectual Property Organization, the National Arbitration Forum, and the ADR.EU Center of the Czech Arbitration Court. She has also worked extensively on social networking and website/e-commerce issues and has been invited to speak on several panels in this area. Ms. Barry actively participates in the International Trademark Association (INTA) and has served on the Internet Committee/Online Trademark Use Subcommittee, including the Keywords and Web 2.0 Working Groups.

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Featured in Banking & Finance (California)

Practice Areas: Corporate finance, including acquisition financings, secured and unsecured corporate credit facilities, debt capital markets transactions, private placements, convertible debt offerings, exchange offers, and distressed debt work-outs and restructurings.

Personal: JD, Columbia Law School, 2006, Harlan Fiske Stone Scholar. BA, University of California—Berkeley, 2002, Phi Beta Kappa.

BARSKY, Wayne

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Featured in Intellectual Property (California)

Practice Areas: Wayne practices exclusively in the patent litigation area for clients in the life science, pharmaceutical, and medical device industries. He has extensive trial and appellate experience in federal courts and the U.S. International Trade Commission. Repre-

sentative clients include Merck-Serono, Pfizer, Abbott Laboratories, St. Jude Medical, and Medtronic.

Career: Chair, USC Intellectual Property Institute. Adjunct faculty, USC Law School.

Professional Memberships:

American Intellectual Property Law Association, Inns of Court, Federal Circuit Bar Association, American Bar Association.

Personal: BA, SUNY-Binghamton (1979); JD, University of California, Berkeley (1983).

BARTLETT, Jaime A

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Featured in Litigation (California)

Practice Areas: JAIME BARTLETT's extensive trial experience informs strategy in her public company and individual representations in class actions, shareholder derivative, corporate governance litigation, civil fraud disputes and investigations in state and federal courts. Jaime has substantial experience representing companies and their officers and directors in shareholder class action litigation. Her representations have involved actions with complex circumstances and alleging billions of dollars in shareholder losses and include work on behalf of McKesson Corporation and its officers and directors, and certain former officers and/or directors of X Corp. (formerly known as Twitter) and SunEdison Corporation. Jaime serves on the editorial board of the Enhanced Scrutiny blog, where the Sidley team provides timely updates and thoughtful analysis on M&A and corporate governance matters from the Delaware courts. Jaime is also co-chair of the Northern California chapter of the Women in Law Empowerment Forum (WILEF).

BATCHELDER, James R

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Featured in Intellectual Property (California)

Practice Areas: Jim Batchelder is a partner and senior trial lawyer in Ropes & Gray's intellectual property litigation group. He has been recognized by Chambers and named one of The World's Leading Patent Practitioners, one of the Best Lawyers In America, and one of California's Top Intellectual Property Lawyers. He has over 35 years of experience litigating high-stakes intellectual property cases in district courts and the ITC, and was named a PTAB "Legal Lion" by Law360. Jim has held numerous leadership roles at Ropes & Gray, including as managing partner of the firm's Silicon Valley and San Francisco offices, and as a 10-year member of the firm's governing policy committee. Jim frequently lectures and publishes on intellectual property issues and strategy. He also volunteers as a coach for high school mock trial and debate teams.

BAYSINGER, Kara

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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: Kara Baysinger is a partner in the Corporate & Financial Services Department, Co-Chair of the Firm's Insurtech practice and a member of Willkie's Insurance Transactional and Regulatory Practice Group. She serves as Co-Chair of Willkie's Insurance Regulatory group. She has vast experience representing national and international insurance and reinsurance companies, insurance-related service companies, insurtech companies and technology companies on a wide array of insurance regulatory, compliance and strategic matters. She also advises clients on regulatory investigations and examinations (including multi-state examinations), innovation and digital transformation, licensing, transactional and M&A matters, reinsurance, cybersecurity, market conduct, sales practices, and product and market development issues. Kara began her career working in-house for insurance companies, where she led compliance, market conduct, product development and government relations functions. She is also the co-author of "Courageous Counsel: Conversations with Women General Counsel in the Fortune 500," a groundbreaking look at the paths of women into the ranks of General Counsel.

BEKHEIT, Mark M

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Featured in Corporate/M&A (California), San Francisco, Silicon Valley & Surrounds

Practice Areas: Mark Bekheit, Global Vice Chair of Latham's M&A practice, provides practical strategic advice to technology and life science companies at all stages in connection with mergers and acquisitions, minority investments, and other strategic corporate transactions. Mr. Bekheit's experience includes public and private company mergers, acquisitions and divestitures, tender and exchange offers, joint ventures, and minority investments for strategic and private equity clients, as well as general corporate representation and strategic planning for both publicly-traded and privately-held companies. Mr. Bekheit previously served as the lead in-house corporate lawyer of a Silicon Valley-based Fortune 500 company in its acquisitions and strategic investments in the consumer and enterprise data storage industries, which gives him first-hand experience into the relevant considerations and needs of corporations with regards to strategic transactions.

BELDNER, Sabrina

McGuireWoods LLP, Los Angeles

Featured in Labor & Employment (California)

Practice Areas: Sabrina represents employers in all aspects of employment-related litigation, including wage

and hour class, collective and PAGA representative actions, and litigation of wrongful termination, discrimination, harassment, retaliation, FMLA/CFRA, ERISA, Unruh Act and unfair competition/trade secret claims. In traditional labor matters, Sabrina has obtained favorable results representing management in representation campaigns, collective-bargaining negotiations, labor arbitrations and in unfair labor practice proceedings before the Region and at trial before the National Labor Relations Board. She also works with and advises management on union avoidance, union campaigns and collective-bargaining issues. Sabrina has extensive experience and has obtained favorable results representing clients in mediations, arbitrations, administrative proceedings, and at trial, and she regularly provides advice and counsel on discipline, discharge, reduction in force, leave and accommodation issues. Sabrina also conducts management training on the prevention of unlawful employment practices and drafts and advises employers on employee handbooks, employment policies, and employment agreements. Sabrina is an active LCLD mentor. Sabrina served as chair of the firm's Labor & Employment department from 2020 to 2024 and has previously served as chair of the firm's LGBTQ+ Lawyers Network and on its Diversity & Inclusion and Recruiting committees.

BELL, Koren

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Featured in Litigation (California)

Practice Areas: Koren (Kori) Bell is a partner in Willkie's Litigation Department. A nationally recognized litigator and former federal public defender, Kori's diverse practice focuses on high-stakes trials (including last-minute trials), white collar criminal defense, complex commercial litigation, government and internal investigations, and regulatory enforcement matters. Kori is fluent in Spanish, and frequently represents Spanish-speaking clients. She is an active member of the legal community, serving in leadership roles.

BELL, Suzanne Y

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Featured in Technology (USA - Nationwide), Technology (California)

Practice Areas: Suzanne Bell has more than 30 years of experience representing some of the world's most prominent technology companies in their most significant technology and intellectual property transactions. Ms. Bell focuses on technology and IP transactions — with an emphasis on complex strategic deals — for a wide range of software, electronics, AI, IoT, autonomous vehicle, telecommunications, cloud computing, digital media, Internet, fintech, digital health, AdTech and clean technology companies. Her

practice also includes: intellectual property asset purchases and sales; technology mergers, acquisitions, and spin-offs; and intellectual property litigation settlement agreements. In addition to her transactional work, she provides product counseling and advice on structuring business models for emerging technology companies and traditional companies that are embracing technology, including business models around the data economy. Ms. Bell works with both growth and mature companies, and she has advised many of Silicon Valley's most prominent companies from start-up to maturity.

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Featured in Climate Change (USA - Nationwide), Environment (California)

See under Nationwide for profile.

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Featured in Technology (California)

Practice Areas: Matthew D. Berger is a partner in the Corporate & Financial Services Department and Chair of the IP, Technology & Commercial Transactions Practice, focusing on complex technology transactions and intellectual property counseling and advice. He advises clients generally in high technology industries such as the semiconductor, life sciences, and alternative energy industries. Matthew has extensive experience in negotiating and drafting agreements for the development, licensing, production, supply, and support of semiconductors and other hardware; software and data; pharmaceutical, biotechnology, and medical devices and systems; and multimedia and entertainment products and content. He has negotiated agreements for the protection and transfer of copyrights, trademarks, patents, trade secrets, and other intellectual property, and has litigated copyright, trademark, patent, trade secret, royalty, and domain name claims and disputes. In addition, Matthew represents technology, life sciences, and media and entertainment companies in financings, mergers and acquisitions, strategic alliances, and joint ventures, and other corporate structuring matters. He also represents emerging technology companies and ventures in entity formation, and is experienced in structuring and negotiating angel and venture financing.

BERGSTROM, Luke J

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Featured in Corporate/M&A (California), San Francisco, Silicon Valley & Surrounds

Practice Areas: Luke Bergstrom, former Global Vice Chair of the firm's Technology Industry Group and former Global Co-Chair of the Mergers & Acquisitions Practice, regularly advises leading corporate and private equity clients on significant M&A transactions

and related sensitive matters. Mr. Bergstrom advises companies and private equity firms, drawing on more than two decades of experience handling a full spectrum of transactions. He combines strong negotiation skills, a deep commercial sensibility, and a proven ability to lead teams that leverage the firm's global resources to help clients achieve their objectives in the most effective and cost-efficient manner. Consistently ranked among the top M&A lawyers in the country, clients describe him as a "sophisticated, pragmatic" lawyer who "looks for solutions and wants to facilitate a deal."

BERKMAN, Stephen I

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Featured in Real Estate (California: Northern)

Practice Areas: Steve Berkman is a partner in the Real Estate practice of the Paul Hastings and is based in the firm's San Francisco office. His practice primarily consists of representing institutional owners and corporate users of various types of real estate assets, both nationally and internationally. Mr. Berkman has extensive experience representing major corporate users of real estate, advising on headquarters and other facilities acquisitions and leasing (including some of the largest headquarters transactions in the Bay Area), sale/leaseback transactions, ground leases, and disposition of excess property. He also spends significant time representing buyers and sellers of major office, retail, apartment, industrial, gaming, and hospitality projects, whether in single asset or portfolio transactions. As part of his real estate practice, Mr. Berkman has developed a nationally recognized practice representing users, operators, and private equity investors with respect to the development, leasing, and operation of data centers.

Career: Joined Paul Hastings in 2008. Previously Partner at Winston & Strawn and Counsel at Skadden, Arps, Slate, Meagher & Flom.

Personal: Received undergraduate degree in business administration from the University of California (Berkeley) in 1987 and law degree from the University of California, Los Angeles in 1992. Member of the UCLA Law Review.

BERKOWITZ, Matthew

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Featured in Intellectual Property (California)

Practice Areas: Matt Berkowitz is a Chambers-ranked patent litigator, with clients describing him as: — "a great strategist with a keen eye for the entire picture," — "technically savvy," and — "very impressive; he is thorough and pays attention to detail." Sources further praised Matt's dedication to his clients, describing him as: — "an excellent attorney with great client management

skills" and — "always available and provides excellent work product." Matt has also been ranked more for his broader IP and other litigation experience, including by Benchmark Litigation, Super Lawyers, and Euromoney. Matt has acted as lead counsel for clients in more than 20 district court and post-grant proceedings (such as inter partes review matters) and has successfully argued multiple matters before the U.S. Court of Appeals for the Federal Circuit. Leveraging his technical background, Matt's experience cuts across a broad spectrum of technologies, including consumer electronics, memory systems, various automotive systems, and software and networking technologies. A representative list of his experience can be found here. Prior to joining RJLF, Matt launched and spearheaded growth of the intellectual property litigation practice at Shearman & Sterling. **RANKINGS & HONORS** — Chambers USA, Intellectual Property: Patent Litigation (California), 2022-2024 — Super Lawyers Rising Stars List, Intellectual Property Litigation (California), 2022-2023 — Benchmark Litigation, 40 & Under Hot List, 2020 — Euromoney Legal Media Group's Americas Rising Star Awards Shortlist, Copyright and Trademark, 2019

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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Entertainment, Complex Business Litigation, Intellectual Property

Career: John Berlinski is regarded as one of Hollywood's most respected lawyers, with a practice focused on representing top actors, producers, directors, talent agencies, guilds, independent studios, casinos, resorts, and recording artists in their most significant disputes. John has been at the forefront of some of the most hot-button legal issues facing the entertainment industry today, representing clients in high-stakes and high-profile licensing, distribution, intellectual property, residuals, and "backend" profit participation disputes. In a case that drew national attention, John represented actor-producer Scarlett Johansson in her groundbreaking lawsuit alleging that The Walt Disney Company had improperly failed to release her film Black Widow as promised, opting instead for a "day-and-date" release on streaming service Disney+ that deprived Ms. Johansson of tens of millions of dollars in box office bonuses. John is also well known for his role in obtaining the largest award in the history of profit participation arbitration, on behalf of David Boreanaz, Emily Deschanel, and Kathy Reichs, the actors and author-producer behind the hit Fox television series Bones. He currently represents actor Brad Pitt and his company in highly publicized multi-jurisdictional lawsuits against An-

gelina Jolie and others concerning the parties' interests in Château Miraval — the highly regarded French winery. Prior to joining Bird Marella, John was the Chair of his prior law firm's entertainment practice. Before that, he spent seven years at NBCUniversal, where he was the Senior Vice President & Head of West Coast Television Litigation. John has received numerous awards and accolades, including being recognized by Variety as a top entertainment litigator in its Legal Impact Report 2022: Top Attorneys Winning Cases and Making Deals in Hollywood; as one of Hollywood's top attorneys by The Hollywood Reporter on its "Power Lawyers 2022: Hollywood Top 100 Attorneys" list; as an Entertainment Trailblazer by The American Lawyer; and by The National Law Journal for his groundbreaking work.

Publications: Quoted, "A Red-Letter Day For Black Widow," Law Quadrangle, November 2022 Quoted, "'Narcos' Profits Suit Settles Ahead of Trial," The Hollywood Reporter, October 2022 Quoted, "Netflix Seeks to Renegotiate Deals to Show Ads Next to Popular Shows," The Wall Street Journal, July 2022 Featured, "Scarlett Johansson Lawyer John Berlinski Moves To Bird Marella As Partner," Deadline, May 2022 Quoted, "Disney wants Scarlett Johansson case arbitrated; her team wants an open court," Los Angeles Times, August 2021 Quoted, "Scarlett Johansson Sues Disney Over 'Black Widow' Streaming Release," The Wall Street Journal, July 2021 Author, "Is the curtain closing on TV profit participation litigation?," Daily Journal, August 2020 Quoted, "Arbitrator Says Fox Dug A \$179M Grave In 'Bones' Profit Row," Law360, February 2019

BERRY, John W

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Practice Areas: John Berry is an experienced litigator with over 20 years of experience in both government and the private sector. Mr. Berry focuses his practice on white collar defense and investigations, internal investigations and securities-related and other high stakes commercial litigation. He most recently served in senior-level positions in the Enforcement Division of the U.S. Securities and Exchange Commission, personally handling significant SEC enforcement matters, including first-chairing a large insider trading jury trial to verdict. Mr. Berry joined MTO in 2019 from the SEC, where he was associate regional director for the SEC's Los Angeles office, appointed by SEC Chair Mary Jo White to co-lead that office's enforcement staff. In that role, he oversaw the office's enforcement investigations and litigation, supervising over 100 investigations that led to more than 40 litigated or settled cases. Before taking on that position, Mr. Berry served as the regional trial counsel for the SEC's Los Angeles office, where he managed the office's senior trial counsel and oversaw all of the office's litigated cases. He

personally litigated or supervised almost 100 contested SEC enforcement actions in federal district court or in administrative proceedings. Mr. Berry, in addition to other matters, is currently representing several executive officers in government investigations involving special purpose acquisition companies, or "SPACs." He has also obtained several successful resolutions for his clients since joining the firm. During his career at the SEC and in private practice, Mr. Berry has litigated 26 cases to summary judgment and argued more than 40 dispositive motions and appeals in federal and state trial and appellate courts. Given his experience and background, he is a frequent speaker on securities enforcement and litigation topics. While at the SEC, Mr. Berry worked on a wide variety of cases, including matters involving insider trading, financial and accounting fraud, public company disclosure fraud, cyber-related fraud, investment adviser and broker fraud, offering fraud, and registration and other non-fraud violations.

BETTINGER, Mike

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Featured in Intellectual Property (California)

Practice Areas: MIKE BETTINGER is an eminent national trial lawyer for patent, trade secret, trademark and other intellectual property cases. He has tried 33 cases to verdict, securing notable wins in Federal courts throughout the United States for premier technology companies in the software, semiconductor, solar, telecommunications, networking and healthcare industries.

BJORK, Jeffrey E

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Featured in Bankruptcy/Restructuring (California), Bankruptcy/Restructuring (USA - Nationwide)

Practice Areas: Jeff Bjork, Managing Partner of Latham's Los Angeles offices and former Global Vice Chair of the firm's Restructuring and Special Situations Practice, represents public and private companies, creditors, and investors in all aspects of restructuring. Widely recognized as a leading restructuring lawyer in the United States, Mr. Bjork is a fellow in the prestigious American College of Bankruptcy, and most recently was named Dealmaker of the Year by The American Lawyer in 2023 for leading Mallinckrodt Pharmaceuticals in its Chapter 11 restructuring. With 25 years in practice, Mr. Bjork represents debtors, creditors, sponsors, boards of directors, and investors in all aspects of restructuring distressed companies. He regularly advises companies on successful strategies to address mass tort and legacy liabilities, including asbestos, environmental, and product related liabilities, and has represented clients in numerous mass tort bankruptcies.

BLOCK, Micah G

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Featured in Intellectual Property (California)

Practice Areas: Micah is a member of Davis Polk's IP Litigation practice. Leading companies hire Micah to represent them in must-win cases. He is a seasoned trial lawyer with a deep understanding of technology and a proven track record of success. Micah litigates major patent, trade-secret, antitrust and other matters for clients. Micah is also the co-hiring partner of Davis Polk's Northern California office. His professional service includes leadership in the Federal Bar Association (where he is currently a chapter VP) and active roles in the ABA Antitrust Section, including its Intellectual Property Committee. His pro bono work includes civil rights, criminal justice and immigration matters.

BOGO, Jessica

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Featured in Construction (California)

Practice Areas: Jessica Bogo guides clients through all phases of the construction process from licensing and pre-construction to contracting, project delivery, claims and dispute resolution. Jessica is a co-editor of the upcoming third edition of "The Fundamentals of Construction Law," published by the American Bar Association. She is also a frequent lecturer on construction law issues on behalf of the American Bar Association, the California Lawyers Association and the Associated General Contractors of America, among others. Primarily representing owners and general contractors, Jessica has represented clients in the United States and abroad on a wide range of projects, including commercial, residential and energy projects. In addition to California, Jessica is also licensed to practice in Washington, DC. Jessica serves as hiring chair for Pillsbury's San Francisco office. Outside of the office, Jessica is an avid animal advocate, providing animal rescue assistance under ordinary and extraordinary circumstances, including following natural disasters. Jessica's pronouns are she, her and hers.

BOLTEN, Christopher

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Featured in Intellectual Property (California)

Practice Areas: Chris Bolten has extensive experience in Global Intellectual Property (IP) strategy for companies and investment firms in the areas of Technology, MedTech and Digital Health. He is a Partner in the firm's San Diego, California office and serves as the Deputy Practice Group Leader for the IP department. Chris is also on the global leadership teams for the Life Sciences and Technology, Media and Telecom (TMT) sectors. He is registered to practice before the United States

Patent & Trademark Office (USPTO) and is admitted in District Courts in California, Texas and Colorado, as well as the Federal Circuit Court of Appeals. Representative examples of work for venture capital and investment firms include: •Sofinnova Partners (Paris, France) in the investment of ShockWave Medical on technology for treating heavily calcified arteries for Peripheral and Coronary Artery Disease (PAD and CAD) •Endeavour Vision (Geneva, Switzerland) in the investment of Vertiflex (subsequently acquired by Boston Scientific) on implants for lumbar spinal stenosis (LSS) •Gyrus Capital (Geneva, Switzerland) in the purchase of the heart valve business from LivaNova Representative examples of IP portfolio strategy and management work include: •Fortune 500 company involved in content delivery networks (CDN), communications, network services, security, cloud solutions, voice and managed services •ReCor Medical (acquired by Otsuka) on renal denervation for the treatment of hypertension •Cardiologics (acquired by Philips) on machine learning and artificial intelligence (AI) software for analyzing electrocardiogram (ECG) signals from a patient's heart Representative examples of IP litigation include: •California patent litigation involving anti-malware and anti-virus computer security software •International Trade Commission (ITC) patent litigation on dental implants •Texas patent litigation on standard essential patents (SEPs) for optical transport networks (OTN) •California patent and contract litigation involving pulse oximetry •Colorado patent litigation on SEPs for long term evolution (LTE) cellular technology •California patent litigation on SEPs for 802.11 (WiFi) and code-division multiple access (CDMA) •Delaware patent litigation on graphical user interfaces (GUIs) for smartphones •California patent litigation involving specialized automotive parts for racing •California trade secret and patent litigation on tracking automotive driving activities Chris advises clients in many fields, including medical devices such as ultrasound and X-ray imagers, neurostimulation systems, robotics, structural heart implants, stents, shunts, prosthetic heart valves, implantable mechanical devices, ablation devices, neurodressings, diagnostics and medicine dispensers; microfluidics; telecommunications such as cellular, networking and internet technologies; and software including machine learning and AI. Chris's practice also includes the preparation of non-infringement, invalidity, patentability and freedom-to-operate (FTO) opinions. He is experienced in representing a range of clients from prolific inventors and startup companies to venture firms and international corporations.

BOND, Pippa

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Pippa Bond is a capital markets partner in the Los Angeles office of Kirkland & Ellis LLP. She has extensive experience in corporate finance and securities, including leveraged buyouts, acquisitions and restructurings. Pippa acts as counsel to issuers, sponsors and underwriters in registered public offerings, block trades and private placements of debt and equity securities, as well as tender offers and consent solicitations. Pippa also counsels institutional and corporate clients with respect to general compliance and governance. Her work spans a broad range of industries, with a specialized focus on retail and consumer companies, industrials, transportation, real estate and financial services.

Personal: New York University School of Law, J.D., 1998; Vassar College, B.A., 1995.

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Featured in Antitrust (California)

Practice Areas: Antitrust and other commercial litigation, including class actions, in courts across the country. Extensive experience defending commercial claims, including antitrust, RESPA, RICO, products liability, copyright, and contract claims, brought by competitors, other market participants, and classes of consumers. Successfully represented clients in the pharmaceutical, financial services, real estate, consumer credit reporting, manufacturing, travel, telecommunications, dairy, and other industries.

Career: Co-chair, firm's Antitrust Group; partner-in-charge, San Francisco office.

BOSWORTH, Jason

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Featured in Banking & Finance (California)

Practice Areas: Jason Bosworth, Global Vice Chair of the firm's Banking Practice, represents banks, commercial finance companies, equity sponsors, and other borrowers in transactional matters. Mr. Bosworth's practice focuses on finance with specialties in: •Asset-based financings •Acquisition financings •Working capital financings •First lien/second lien financings •Debt-or-in-possession (DIP) financings and out of court restructurings Mr. Bosworth has represented clients in mergers and acquisitions, securities offerings, and has experience in the negotiation and documentation of secured and unsecured credit facilities involving term and revolving loans for acquisition and working capital purposes. Mr. Bosworth currently sits on the Board of Directors of the non-profit organization CurePSP, the Society for Progressive Supranuclear Palsy.

BOUTROUS JR, Theodore J

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Featured in Appellate Law (USA - Nationwide), Litigation (California), First Amendment Litigation (USA - Nationwide), Products Liability (USA - Nationwide), Media & Entertainment: First Amendment Litigation (California)

Practice Areas: Ted represents clients in federal and state appellate courts throughout the U.S. in wide spectrum of cases, including media and technology, class action, securities, employment, antitrust, environmental, product liability, civil rights, and constitutional litigation. He has successfully persuaded courts to overturn some of the largest jury verdicts and class actions in history. He also represents media organizations and reporters in First Amendment matters.

Personal: JD, University of San Diego School of Law, 1987, summa cum laude, Valedictorian, Editor-in-Chief, Law Review.

BRASS, Rachel

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Featured in Antitrust (California)

Practice Areas: Rachel's practice covers domestic and international competition matters, class actions and appeals. A co-chair of the firm's Antitrust and Competition Practice Group, she is an accomplished trial lawyer who has also lead the defense of international cartel matters, mergers and acquisitions, grand jury investigations and other global antitrust investigations and litigation. She represents clients across industries, including technology, auto parts, franchising, package delivery, transportation and logistics, medical, agriculture, and retail. She has unparalleled experience in labor market matters.

Career: Adjunct Professor, International Competition Law, Berkeley Law School. Served as clerk to Judge James Rosenbaum (D. Minn.).

Professional Memberships:

President, Association of Business Trial Lawyers (Northern California)

Publications: ABA International Criminal Cartel Handbook (1st Ed.); former Editor in Chief, Antitrust Report.

Personal: JD, University of Minnesota.

BRENNER, Jonathan

Epstein Becker & Green PC, Los Angeles

Featured in Labor & Employment (California)

Practice Areas: Attorney Jonathan Brenner represents employers from a wide array of industries, including, among others, financial services, health care, retail, insurance, performing arts, and professional services, as well as academic institutions. Jonathan's experience includes litigating the full range of employment disputes on behalf of management and employers before state and federal courts, in alternative

dispute resolution venues, and before state and federal administrative agencies. He represents clients in actions alleging race, age, sex, sexual orientation, and disability discrimination; sexual harassment; wrongful termination in violation of public policy; breach of employment contract; whistleblower retaliation; and related tort and contract claims. He also handles wage and hour class, collective, and representative actions brought under the California Labor Code, the federal Fair Labor Standards Act, and the California Private Attorneys General Act (o

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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Lee Brenner, chair of Venable's Entertainment and Media Litigation Group, is a trial attorney and high-stakes business litigator. With numerous published decisions in his career, Lee has deep experience in the media and entertainment industry, particularly in the areas of defamation, copyright law, idea theft, credit disputes, privacy, intellectual property, and right of publicity. He has developed significant experience regarding defamation by anonymous posters on the Internet. Lee also has an extensive background in handling matters related to the Telephone Consumer Protection Act (TCPA).

BRIAN, Brad
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Featured in Litigation (USA - Nationwide), Law Firm Defense (USA - Nationwide), Litigation (California)

Career: One of the nation's premier civil and criminal trial attorneys, Mr. Brian successfully defended Transocean at trial arising from the largest oil spill in history. He has also won high-profile trials for Fortress, DoubleLine, Northrop Grumman, Rhonda Byrne (author of *The Secret*) and Tom Spiegel (CEO of Columbia Savings & Loan). A "lawyers' lawyer," Mr. Brian represents some of the largest law firms in the country and has won multiple major trials for national law firms. Mr. Brian has conducted more than 100 internal corporate investigations. Lawdragon named Mr. Brian on its "500 Leading Litigators in America" list in 2024 and 2023 and inducted him into the Lawdragon Hall of Fame in 2022. In 2023, Mr. Brian was recognized by the National Law Journal as a "General Litigation Trailblazer" and was previously named one of 18 Lawyers of the Decade in California by the Daily Journal (2021). "Litigator of the Year" (The American Lawyer 2016); "Winning Litigator" (The National Law Journal 2015); "Lawyer of the Year" for Bet-the-Company Litigation (Best Lawyers 2013); named among California 100 Most Influential Attorneys (Daily Journal) for 20 consecutive years.

Former Chair, ABA Litigation Section; Former Board Chair, RAND Civil Justice Institute; Fellow, American College of Trial Lawyers; Fellow, International Academy of Trial Lawyers; Former President, Legal Aid Foundation of Los Angeles. Co-Editor, Internal Corporate Investigations (ABA 4th ed. 2017).

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Featured in Intellectual Property (California)

Practice Areas: Sarah Bro is the office managing partner for the Firm's Orange County office. She focuses her practice on trademark prosecution, enforcement and brand portfolio management, as well as licensing, due diligence, copyright, right of publicity and domain name matters. Sarah assists clients across an array of industries with all stages of domestic and international trademark prosecution, and provides consultation and strategy with respect to the selection, clearance, enforcement and licensing of trademarks. Sarah's clients include domestic and international companies in industries such as health care, blockchain and financial technologies, software/mobile applications, agriculture, fashion and apparel, consumer goods, beauty, wellness and lifestyle (including CBD products), arts and entertainment, food and beverage, hospitality, mining and pharmaceuticals. Sarah has extensive experience in the research, drafting and filing of documents with the US Patent and Trademark Office, the Trademark Trial and Appeal Board and the US Copyright Office. Sarah has a proven track record in recovering domain names through the Uniform Dispute Resolution Policy (UDRP) and Uniform Rapid Suspension (URS) policies. Sarah is also well versed in the submission of "takedown" and infringement notices across third-party websites, social media platforms, app stores and online marketplaces. She has experience in swiftly addressing instances of fraud, phishing or other online abuse by leveraging intellectual property claims through a multi-pronged enforcement approach. Sarah also regularly provides intellectual property (IP) support and guidance in due diligence matters in connection with corporate transactions such as mergers, acquisitions and corporate reorganizations. Sarah's experience includes a three-month secondment in Germany in the in-house legal department of a leading generic pharmaceuticals company, where she handled a full array of trademark prosecution matters, global brand portfolio management and strategic clearance for a key worldwide product launch. View more at: <https://www.mwe.com/people/bro-sarah/>

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Featured in Immigration (California), Immigration (Colorado)
See under Colorado for profile.

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Featured in Climate Change (USA - Nationwide), Environment (California)
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Featured in Insurance (California)
Practice Areas: Dan advises clients in the insurance industry on complex regulatory and corporate issues related to their business, including all aspects of the admitted, exempt, and surplus lines insurance markets in the United States. His clients include insurance companies, start-ups, agents, brokers, and other stakeholders in the industry. Dan has extensive experience advising foreign and alien insurers on how to comply with various state laws in placing business; early-stage and developed InsurTech entities on regulatory and corporate issues; insureds on exempt and specialty lines; producers on licensing, placement, and premium tax issues, including digitization of the process; and insureds on coverage and placement issues. He also advises London market participants on how to comply with US insurance laws, either by becoming admitted insurers or by using a variety of methods of covering US risks without being licensed. Dan addresses a variety of licensing and compliance issues on an international scale, including: entity formation and licensure, mergers and acquisitions, resolution of broker compensation and disclosure issues, product development (both mandatory filing and exempt products), name changes and approval, preparation of licensing applications, preparation of applications for certificates of authority, and negotiations with departments of insurance regarding licensing and certification issues. He advises on exemptions, taxation, coverage levels, extraterritorial issues, the individual mandate, the employer mandate, and individual and group applications of the Affordable Care Act. He also helps clients draft, amend, advocate for, and seek department clarification regarding statutes or regulations affecting their businesses. Insurers and producers looking at affiliate transactions seek Dan's counsel on preparing the necessary applications and obtaining approvals from departments of insurance. He advises on pre-transaction strategies, preparation of necessary corporate documents and agreements, and execution of the application process.

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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: Represents insurance policyholders in complex coverage litigation and arbitration over substantial claims under all policies, including directors and officers liability claims, false advertising and media/advertiser liability claims, consumer fraud and unfair business practices claims, products/mass tort liability, errors and omissions including technology liability, patent infringement, construction defect, fidelity bonds and catastrophic property damage claims. Clients include Fortune 500 companies in financial services, pharmaceuticals, energy, computer and software, new media, manufacturers, and retailers.

Publications: Business and Commercial Litigation in Federal Courts (West 2011) ('Insurance' chapter co-author).

Personal: JD, Yale Law School, 1978; AB, Ohio University, summa cum laude, 1975.

BROWN, Patrick S
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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Capital Markets; M&A; Financial Services

Career: Partner since 2005. Managing Partner of S&C's Los Angeles office and member of the Firm's General Practice Group. Pat has over 25 years of experience advising clients on a full spectrum of corporate matters including public and private mergers and acquisitions transactions; public and private offerings of equity and debt securities, including initial public offerings (representing both issuers and underwriters); and general corporate, corporate governance and securities advice. He has worked with clients in the United States, Latin America, Asia and Europe across a wide range of industries including financial services, technology, alternative investment management, real estate and healthcare, among others. Select clients include ASGN Incorporated, AT&T, Bancolumbia S.A., B. Riley Financial, Banc of California, CIM Group, Columbia Banking System, Jacobs Solutions, Oaktree Capital Group, and Zions Bancorporation, among others. In 2018, Pat was named a BTI Client Service All-Star, an award which honors lawyers who have "mastered the art of superior client service" and was recognized by Law360 as a Banking MVP for helping Zions Bancorporation become the first bank to have its "systemically important" designation rescinded by the Financial Stability Oversight Committee.

Professional Memberships: Board of Governors, Institute for Corporate Counsel at USC Gould School of Law; Advisory Board Member, Lowell Milken

Institute for Business Law and Policy at UCLA School of Law

Personal: UCLA Law School (JD, 1995); UCLA (BA, 1991).

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Featured in Environment (California)

Practice Areas: As a former US Environmental Protection Agency (EPA) attorney, Mr. Brown utilizes his agency and practical experience to help his clients navigate environmental, energy, natural resource, sustainability, and climate-related concerns associated with US- and international-based facilities and operations. Mr. Brown's practice focuses on three core areas – navigating federal and state environmental laws, implementing sustainability and climate-related decarbonization strategies, and minimizing risks associated with international project development and operations. He is a former attorney with the EPA, in the Office of Regional Counsel in San Francisco (Region 9) and in New York (Region 2), and the Office of General Counsel in Washington, DC. In the US, he assists clients with complying with federal and state environmental laws, including compliance counseling, obtaining regulatory authorizations, facility and corporate audits, project and transactional due diligence, citizen suits, administrative and civil enforcement defense, and litigation. Mr. Brown advises clients on corporate social responsibility (CSR) and environmental, social, and corporate governance (ESG) risks and opportunities, and advises clients on emerging trends associated with environmental justice and human rights. For international matters, Mr. Brown works to ensure facility and corporate consistency with nation-based laws, international legal frameworks, and industry-specific environmental, health, safety, and social (EHSS) standards.

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surrounds)

Practice Areas: Advises a variety of clients, including private equity funds and public companies, regarding the compensation and benefits issues arising in mergers, sales, spinoffs, IPOs and other transactions; negotiating executive employment and separation agreements; the securities law aspects of compensation; and drafting incentive compensation, deferred compensation and golden parachute arrangements. Representative clients include 1-800-Contacts, Alibaba, Ant Group, Blade Air Mobility, BrightView, CBRE, Cohesity, Dell, EQT, Genstar, First Advantage, Global Medical Response, KKR, McKesson, Oaktree Capital Group,

Platinum Equity Partners, Silver Lake, Sixth Street and Stonepeak Partners.

Career: Clerk, Canada Federal Appeals Court; Joined the Firm as partner in 2008.

Personal: B.A. and J.D. (Toronto), LL.M. (Georgetown).

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Featured in Litigation (California)

Practice Areas: Attorney bio can be found here: <https://www.paulweiss.com/professionals/partners-and-counsel/walter-brown>

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Featured in Media & Entertainment: Transactional (California)

Practice Areas: Nancy Bruington is a partner in the firm's Finance Department and Entertainment, Sports & Media Practice. Ms. Bruington advises clients on entertainment, sports, and media finance. She represents studios, production companies, equity sponsors, mezzanine investors, and financial institutions in motion picture, television, and digital content financing, and co-financing transactions, corporate finance transactions, financing of music assets, and the formation and capitalization of entertainment companies. She also represents financial institutions, team owners, and teams in sports lending and acquisition financing transactions. In addition to her entertainment, sports, and media work, Ms. Bruington has a broad corporate finance background. She has represented lenders, borrowers, and equity sponsors in leveraged financings for acquisitions, recapitalizations, and going-private transactions. She has advised underwriters, initial purchasers, and issuers in public and private debt and equity offerings for a range of industries.

BULL, Richard
DLA Piper LLP (US), San Diego
Featured in Startups & Emerging Companies (USA – Nationwide), Venture Capital (California)

Career: <https://www.dlapiper.com/en/people/b/bull-richard-b>

BULUT, Koray
Goodwin, Boston
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Featured in Labor & Employment (California)

Practice Areas: Koray J. Bulut, a partner in Goodwin's Employment practice and a leader of the firm's Trade Secrets, Employee Mobility + Non-Competes group, focuses his practice on employment law, with an emphasis on litigation matters. He is experienced litigating cases in both state and federal courts, as well as before administrative agencies, in a wide variety of disputes, including employment discrimination, harassment, retaliation, unfair competition, enforcement of non-competes and

other restrictive covenants, misappropriation of trade secrets, wrongful termination and breach of contract. With more than a decade of experience collaborating with employers ranging in size from start-ups to large public companies, Koray advises employers on all facets of employment relationships, including establishment of employment policies and contracts, classification of employees, family and medical leave, workplace investigations, risk assessment of harassment and discrimination claims, terminations, reductions in force and post-termination protection of trade secrets. He is experienced in conducting onsite sexual harassment and discrimination training for clients as well as in conducting training on internal investigations for human resources professionals.

Personal: JD, University of Minnesota Law School, 2002 (cum laude); BA, Carleton College, 1998

BUNCRISTIANI, David
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Featured in Construction (California)

Practice Areas: Construction Litigation and Dispute Resolution Infrastructure

Career: Dave has more than 40 years of commercial litigation experience with primary emphasis on construction industry disputes. He is proficient in all facets of public and private construction, including contract negotiation and the review of and preparation of contracts. He has represented contractors in connection with bid protests arising under competitively bid contracts, claim evaluations and preparations, and prosecution and defense of contractor claims. Dave has represented clients before state and federal courts, as well as arbitration tribunals and governmental administrative panels such as the Board of Contract Appeals, and has extensive experience involving international construction disputes. He has been involved in numerous mediations that resolved extremely complicated construction disputes. Dave has spoken extensively on construction law-related issues in seminars and client presentations. Dave has been recognized as one of the leading construction attorneys in the United States by Chambers USA and has been continuously rated in Band 1 or Band 2 since the 2003 edition. His construction teams were recipients of "Chambers' Award for Excellence in Construction" in 2008 and 2010. Dave has been named a "Northern California Super Lawyer" by San Francisco Magazine from 2004 through 2022 and also has been recognized by Who's Who Legal, as among the very best of the USA's highest ranking attorneys and was selected for the inclusion in the first edition of "Thought Leaders: USA 2023". Best Lawyers included Dave on the list of "Best Lawyers in America" for 2023 and he has been a recipient of that honor for more than ten years. He is also recognized by The International

Who's Who of Business Lawyers and The Legal 500. Finally, he has been annually awarded an "AV" rating by Martindale Hubbell since 1984. Dave is a Fellow of the American College of Construction Lawyers and is currently a member of the Board of Governors. He is also a member of the American Bar Association (Forum on the Construction Industry, Public Contracts and Litigation Sections), The Bar Association of San Francisco, and The Olympic Club. **Publications:** "CALIFORNIA: An Introduction to Construction," co-author, Chambers and Partners (June 2022)

BURKE, Peter
Sidley Austin LLP, Century City
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Featured in Banking & Finance (California)

Practice Areas: Peter S. Burke has practiced law for over 25 years in both the public and private sectors. Peter represents alternative lenders, investors, hedge funds, traditional banks, and investment banks, as well as borrowers and sponsors. He specifically focuses his practice on complex finance transactions, including asset-based and cash flow financings, special situations financings, cross-border matters, and intercreditor arrangements. He negotiates intercreditor agreements, including first- and second-lien transactions, split collateral, and unitranche arrangements. Peter also has extensive experience with distressed situations, debt restructurings, and insolvency proceedings, including debtor-in-possession and exit financings, restructuring support agreements, credit bid arrangements, 363 sales, and Chapter 11 plans. He has advised banks, agents, private credit funds, and specialty lenders in Chapter 11 cases, out-of-court restructurings, and workouts. Additionally, he structures credit facilities with private equity and private credit funds in subscription, NAV, hybrid, and asset-based financings.

Career: Judicial Law Clerk – E. Stephen Derby, United States Bankruptcy Judge.

Personal: Mr. Burke is a graduate of The University of Virginia School of Law (JD, 1996) and The College of William and Mary (BA, 1993).

BURKHARDT VICENTE, Emily
Hunton Andrews Kurth, London
Featured in Labor & Employment (California)

Practice Areas: Ms. Burkhardt Vicente co-chairs Hunton Andrews Kurth's firmwide labor and employment group and has a national practice focusing on complex employment and wage and hour litigation and advice. She is an accomplished trial lawyer who defends employers in complex employment litigation, including California and FLSA wage and hour class and collective actions, California PAGA actions, employment discrimination actions, and complex whistleblower matters. Ms. Burkhardt Vicente has successfully taken multiple class and collective actions to jury verdict. She also has a robust unfair competition, noncompete, and employee raiding

practice. In addition to her litigation practice, Ms. Burkhardt Vicente helps employers develop forward-thinking compliance practices that reduce wage and hour disputes and help mitigate other employment-related risks while keeping her client's business goals firmly in mind. She regularly counsels clients on employment-related matters, including design and implementation of diversity and inclusion programs, ESG initiatives, harassment and discrimination investigations, "me too" issues, fair-pay compliance, worker classifications, negotiation of employment contracts, and the use and implementation of artificial intelligence (AI) and emerging technology in the workplace. Ms. Burkhardt Vicente also serves as co-chair of the firm's diversity & inclusion committee, where she advocates for the advancement, retention and promotion of diverse lawyers and staff.

BURNS, Brett

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Featured in Labor & Employment (California)

Practice Areas: For more than thirty years, Michael Brett Burns has represented leading employers and management, particularly in the retail and professional services industries, in a wide range of employment, wage and hour, and public accommodations-related matters. Brett, a partner in the labor and employment practice at Hunton Andrews Kurth, focuses on complex litigation matters, and regularly defends clients in employment class actions, wage and hour class, collective, and representative actions, public accommodations class actions, and federal agency pattern or practice matters (including lawsuits filed by the U.S. Department of Justice, the U.S. Equal Employment Opportunity Commission, and state attorneys general). Brett also has an extensive practice and experience representing California employers regarding allegations filed under the Private Attorney General Act (PAGA) in federal and state courts. He has led the defense of more than 150 class, collective, representative, and pattern or practice actions, tried complex collective actions and pattern or practice cases to juries, and secured verdicts for clients in multiple single-plaintiff jury trials, bench trials, and arbitrations, earning national recognition. In addition to his litigation and arbitration practice, Brett counsels clients on litigation avoidance strategies and on creative solutions for complicated employment, wage and hour, and public accommodation law challenges. For more information, please view his bio at <https://www.huntonak.com/en/people/brett-burns.html>.

BUSER, Scott

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Featured in Real Estate (California: Northern)

Practice Areas: Scott Buser is a partner in Mayer Brown's Real Estate Markets practice. He has substantial experience in counseling clients on the acquisition, financing and development of property for office, retail, multi-family, single-family, self-storage and industrial purposes, in representing equity investors in joint venture arrangements and in assisting foreign investors with in-bound US real estate investments. Scott's experience also includes counseling clients on the acquisition of distressed debt, including portfolio recapitalization and the navigation of CMBS loan consent processes with special servicers and rating agencies. He represents borrowers in complex real estate finance transactions as well as lenders and preferred equity providers in the making of mezzanine loans and similar investments for the development of multi-family residential and office properties.

BUSHNELL, Laura

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Featured in Venture Capital (California)

Practice Areas: Laura Bushnell is a partner in the Corporate practice who counsels management and Boards of Directors of private and public companies, particularly in the life sciences and technology sectors, on capital raising matters, strategic transactions and corporate governance. Laura has represented issuers, investors and financial institutions in numerous capital-raising transactions, including venture capital and seed financings, crossover rounds, strategic investments, initial public offerings, follow-on and secondary offerings, recapitalizations and PIPE financings. In addition, Laura frequently serves as primary outside counsel to emerging growth companies. In this capacity, she advises management on such matters as corporate governance, disclosure and Securities and Exchange Commission (SEC) reporting obligations, employment and equity compensation, fiduciary duties, strategic transactions and acquisitions, commercial agreements, and compliance with securities laws. Ms. Bushnell serves on the Board of Trustees of the UC Santa Cruz Foundation and previously served on the Board of Directors of the Legal Aid Society of San Mateo County. She chairs the Dean's Advisory Council of the Baskin School of Engineering, University of California Santa Cruz.

C. VALCO, Nicole

Latham & Watkins LLP, San Francisco
Featured in Litigation (California)

Practice Areas: Nicole Valco, a partner in the Complex Commercial Litigation Practice, advises market-leading companies on range of disputes in federal and state courts. Ms. Valco has experience successfully litigating high-stakes cases through trial to verdict. Her practice covers a broad range of business disputes, including: •Business torts •Consumer protection and unfair business practices •Contract •Fraud

•Privacy •Trade secrets •Intellectual property She has particular experience with clients in several industries, including technology, energy, pharmaceutical, retail, financial, and fitness industries. Ms. Valco is an active member of the firm's Training and Career Enhancement Committee and serves on the Board of Governors of the Northern California chapter of the Association of Business Trial Lawyers.

CAINE, Gidon M.

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650 838 2060
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Featured in Litigation (California)

Practice Areas: Gidon advocates for companies and their directors and officers in litigation involving corporate control contests, governance disputes, class and derivative actions involving fiduciary duties and claims under the federal securities laws, merger & acquisition litigation, and other complex commercial litigation. He represents companies and their directors, audit committees, and officers in internal and SEC investigations and enforcement actions involving complex accounting issues, insider trading claims, and regulatory compliance. He was co-lead trial and appellate counsel in landmark appraisal litigation for a Fortune 50 technology client in the Delaware Chancery Court.

Professional Memberships: Faculty, Stanford Law School Directors' College (2014–2022); Approved Counsel for AIG, Chubb, and Marsh D&O Panels.

CALKINS, Dustin

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Featured in Real Estate (California: Northern)

Practice Areas: Dustin Calkins is a partner in Goodwin's Real Estate Industry business unit and Joint Venture and Real Estate Finance practice. He has significant experience representing leading public and private, and national and international real estate investors on a broad array of commercial assets, including industrial, multifamily, office, hotel, and retail properties. Drawing on his experience, Dustin guides his clients throughout the life cycle of their real estate investments and provides practical and succinct legal advice. He helps clients form joint ventures for numerous purposes, including large-scale investments, developments, and recapitalizations. Dustin advises on acquisitions and dispositions of single assets as well as large national portfolios, ground-up developments and large-scale redevelopments, commercial leases, and complex loan facilities.

Personal: JD, University of Michigan Law School 2007; BA, University of Michigan 2004

CAMAHORT, Steve L

Paul Hastings LLP, San Francisco
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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surrounds)

Practice Areas: Steve Camahort is Co-Chair of the Paul Hastings Global Mergers & Acquisitions practice and a partner in the Private Equity practice. He is also the Co-Chair of the firm's San Francisco office. Mr. Camahort has extensive experience in M&A and related corporate governance issues. He has worked for corporate clients, private equity funds, and financial advisors in negotiated and hostile transactions, with an emphasis on the technology and life science sectors.

Personal: University of California, Berkeley School of Law, J.D., 1989
Cornell University, M.S. Physics, 1986
University of California, Santa Barbara, B.S. Physics (with high honors), 1983

CAMP, Marshall

Hueston Hennigan LLP, Los Angeles
213.788.4541
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Featured in Litigation (California)

Practice Areas: Recognized as a "Litigation Star" by Benchmark Litigation, Marshall Camp is a skilled trial lawyer and former federal prosecutor who handles complex, high-stakes business disputes. Mr. Camp's practice encompasses wide-ranging, complex commercial disputes, including trade secret, contract, corporate control, securities, intellectual property, commercial fraud, employment, professional liability, trust, bankruptcy and tax matters. He represents Fortune 500 companies, middle-market businesses, startups, and prominent individuals in numerous industries. A former assistant U.S. attorney for the Southern District of New York, Mr. Camp also has extensive experience guiding clients through regulatory investigations and criminal enforcement actions, and he has obtained pre-indictment declinations and post-indictment dismissals in numerous cases. In his role as a federal prosecutor, Mr. Camp was lead or co-lead trial counsel in a wide range of criminal cases, including one of the largest criminal tax cases in U.S. history. Mr. Camp's effectiveness and accomplishments as a trial lawyer have been recognized with his selection as a Senior Fellow of the Litigation Counsel of America, an invitation-only honorary society composed of less than one-half of one percent of American lawyers.

CAMPOPIANO, Marc

Latham & Watkins LLP, Los Angeles
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Featured in Energy & Natural Resources (California)

Practice Areas: Marc Campopiano has extensive experience in obtaining governmental approvals and ensuring environmental compliance for major energy, infrastructure, and land use matters. Mr. Campopiano has particular expertise with matters involving complex climate change, air quality, and land use issues. He represents real estate developers, energy companies, and utilities on a range of projects, including major residential and commercial development, renewable and traditional power generation, transmission lines,

gas storage facilities, and cleantech development. Mr. Campopiano parlayed his strong environmental background with legal experience to deliver specialized representation on matters where technical and legal issues can be closely intertwined. He has a Masters of Environmental Science and Management and previously worked as an environmental consultant evaluating power plants, transmission lines, and other major projects under the California Environmental Quality Act (CEQA) and the National Environmental Policy Act (NEPA). Mr. Campopiano has particular experience in matters related to energy, climate change, land use, air quality, health risk assessments, and biological impacts. He frequently advises clients on requirements under the Endangered Species Act, Migratory Bird Treaty Act, National Historic Preservation Act, Clean Air Act, and Clean Water Act. Mr. Campopiano formerly served as Local Chair of the Environment, Land & Resources Department in the Orange County office.

CAPELL, David C

Gordon Rees Scully Mansukhani, LLP, San Francisco
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Featured in Insurance (California)

Practice Areas: Insurance Health Care ERISA Government Regulatory & Administrative Law

Career: David Capell, a partner at GRSM since 1992, specializes in advice to and litigation on behalf of insurers with regard to their varied business needs. David focuses on addressing the most challenging problems confronting insurers. He is also involved in management of the firm's national Insurance practice group, having been its chair for many years. His role within the practice group helps him organize nationwide resources to support the insurance industry. David has litigated cases, typically alleging bad faith, involving the following types of insurance and related financial products: property and casualty; directors and officers; errors and omissions; life, health, and disability, including California's health care service plans; annuities; personal lines; and policies affording coverage for environmental exposures. He has also resolved class actions related to these financial products. David has a broad range of trial and appellate experience in this specialized field due to the depth and breadth of his engagements. A complementary part of David's practice has been representing insurance agents and brokers. His understanding of the distinct issues confronting these entities, e.g., dual agency questions or the existence and scope of duties, permits him to further refine his client's litigation strategy, whether the client is an insurer or an agent or broker. In 2009, the Insurance Group of GRSM debuted in the California section of Chambers USA: The Client's Guide to America's Leading Lawyers for Business. According to Chambers USA,

"Department head David Capell has made a name for himself in property and casualty litigation, where clients say his 'upfront analysis means we are able to set things out properly and know exactly which course of action to take.'" Chambers USA also described the California Insurance Group as follows: "This efficient and thorough department makes its debut in the table this year after interviewees highlighted its knowledgeable and assertive attorneys who are 'true to their word and not afraid to take something all the way.'" The Insurance Group has continued to be ranked in the California section of Chambers USA since its debut in 2009. In 2012, clients described the lawyers in the group as "knowledgeable, thoughtful, diligent," "do not promise more than they can deliver," and "sometimes deliver miracles." David was highlighted as a "key individual" whose clients describe him as "brilliant, analytical, thorough, persistent, and formidable." Prior to attending law school, David practiced civil engineering for five years. He continues to be a licensed professional engineer in California.

CARLSEN, Nicki

Alston & Bird LLP, Los Angeles
213 576 1128
nicki.carlsen@alston.com

Featured in Real Estate (California)

Practice Areas: Nicki is a senior land use attorney providing counseling and litigation advice for clients with complex development projects and regulatory disputes. Nicki brings a strategic approach and thoughtful leadership to her clients—local, national, and international companies. Nicki has more than 30 years of experience with federal, state, and local regulations affecting development projects, including land use planning and subdivision laws, the California Environmental Quality Act (CEQA), California Coastal Act, National Environmental Policy Act (NEPA), Clean Water Act, endangered species acts, and cultural resources requirements. Nicki oversees the adequacy of CEQA/NEPA documents, and she has an in-depth understanding of issues related to transportation, greenhouse gas emissions, and air quality. Nicki's land use experience extends to all project entitlements, including general plan amendments, specific plans, development agreements, zone changes, subdivisions, use permits, and coastal development permits. She also provides guidance on specialized requirements for endangered species, historic resources, wetlands, affordable housing, and California's "vehicle miles traveled" method of evaluating transportation. Nicki seeks to achieve settlement to avoid protracted battles, but she also defends project approvals in trial and appellate courts and has also prosecuted actions on behalf of property owners to obtain land use entitlements.

CARPENTER, David R.

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Featured in Litigation (California)

Practice Areas: DAVID CARPENTER is the head of Sidley's West Coast Appellate practice and co-chair of Sidley's Regulatory Litigation group. David's practice spans substantive areas of law and industries and includes appeals and writs in federal and state appellate courts, including the United States Supreme Court and California Supreme Court; acting as embedded appellate counsel at trial, working with trial counsel to prepare key motions, trial briefs, and jury instructions, and to craft strategy and preserve issues for appeal; and litigation challenging state, agency, and local government regulatory actions.

CARPENTER, Michelle L.C.

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Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: Michelle Carpenter is a partner in the Tax Department of Latham & Watkins' Los Angeles and Orange County offices and a member of the firm's Executive Committee. Ms. Carpenter advises clients on a broad range of compensation arrangements and benefit plans and in a variety of industries, with extensive experience working with public and private companies. Ms. Carpenter focuses her practice on: •Counseling on employee benefits and compensation aspects of mergers and acquisitions, IPOs, spin-offs, financings, and other corporate transactions •Structuring executive compensation arrangements, including employment agreements, separation / severance agreements, equity compensation arrangements, and deferred compensation programs •Preparing executive compensation disclosures for proxy statements and other securities filings •Counseling on tax, securities, ERISA, and corporate law issues as they relate to executive compensation and employee benefits arrangements Prior to joining the firm, Ms. Carpenter served as an extern for Judge Gary Allen Fees in the United States District Court for the Central District of California. Ms. Carpenter is fluent in Swedish.

CARR, Christopher

Paul Hastings LLP, San Francisco
1 415 856-7070
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Featured in Environment (California)

Practice Areas: Chris Carr is Chair of the Paul Hastings Environment and Energy Practice and is based in the firm's San Francisco office. Mr. Carr is experienced in local, state, federal, and international laws, regulations, initiatives, and programs governing the development of renewable energy, infrastructure, and natural resources. He represents energy and other land and infrastructure developers and investors,

public agencies, and nonprofits in all areas of environmental and natural resources law. His experience includes complex permitting and litigation defense for projects including energy; housing, corporate campuses and commercial real estate; water and transportation infrastructure; and forestry, mining, coastal and marine, and agricultural resources development. In particular, his practice focuses on permitting and litigation under the federal Endangered Species Act (ESA), the Clean Water Act, and the National Environmental Policy Act (NEPA), as well as their California counterparts: the California ESA, the Porter-Cologne Water Quality Control Act, and the California Environmental Quality Act (CEQA).

Personal: University of California, Berkeley: B.A., J.D., Ph.D.

CASEY, Edward J

Alston & Bird LLP, Los Angeles
213 576 1005
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Featured in Environment (California), Real Estate (California)

Practice Areas: Ed represents residential, retail, and commercial developers in land use matters, including those under the California Environmental Quality Act. His practice encompasses every facet of the entitlement process, from pre-acquisition due diligence to permitting. He has prosecuted and defended CEQA and other land use lawsuits for a number of major development projects.

Personal: 2015–2024 editions of The Best Lawyers in America. Named a "Top Litigator" in land use by the Los Angeles Business Journal, 2018. "Top Rated Lawyer in Energy, Environmental, and Land Use Law" by The Recorder, 2013. Featured in the Daily Journal as one of the "Top 100 Lawyers in California." In addition, Ed received the AV Preeminent® Peer Review Rating™ and the AV Judicial Edition Preeminent Rating™, a recognition based on the opinions of members of the bar and judiciary, from Martindale-Hubbell®. Both recognitions are the highest possible ratings for both legal ability and ethical standards.

CASHMAN, Adam

Singer Cashman LLP, San Francisco
Featured in Intellectual Property (California)

Practice Areas: Adam Cashman is a leading trial lawyer and co-founder of Singer Cashman LLP. His practice focuses on high-stakes complex commercial disputes and intellectual property litigation. He has represented Fortune 500 companies, innovative start-ups, and individual clients in a broad range of industries and technologies, including structured finance and derivatives cases; trade secret, patent, and trademark disputes; insolvency, bankruptcy, and accounting malpractice matters; consumer class action defense cases; and litigation involving real estate partnerships, investment funds, and cryptocurrencies (among many others). Adam was recently named a 2023 Top Trade Secrets Lawyer for

California by the Daily Journal (second consecutive year), a 2024 Best Lawyer for Intellectual Property Litigation, and a Northern California 2023 Super Lawyer. In 2022, Adam was featured in the Daily Journal and recognized by The American Lawyer for the complete jury trial victory he achieved on behalf of Eventbrite. The verdict was featured in the Daily Journal's "Verdicts and Settlements" feature and landed Adam first runner up in Law.com's "Litigator of the Week" feature. Adam is active in the Bay Area legal community and serves on the Board of the Jewish Bar Association of San Francisco. He previously represented the African American Environmental Association in a pro bono capacity as amicus in the New York Court of Appeals in a high-profile matter involving the licensing and decommissioning of a nuclear power plant in New York. Adam lives with his wife and three children in San Francisco.

CASILLAS, Stuart
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Practice Areas: Stuart Casillas is a partner in the corporate group for Kirkland & Ellis LLP's Bay Area office. Stuart is a merger and acquisition partner focusing his practice on the representation of private equity funds and their portfolio companies. Stuart acts as lead counsel in various private equity transactions, including going-private transactions, leveraged and management buyouts, growth equity investments, divestitures, restructurings and work-outs, executive compensation matters, and various senior and subordinated debt financings. Stuart has negotiated and completed transactions in a wide variety of industries, including software, manufacturing, consumer products, computer hardware, post-secondary education, food service, retail, airline, financial services, oil and gas services, and logistics.

CAVALIER, Gina
Arnold & Porter, Los Angeles
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Featured in Healthcare (California)

Practice Areas: Gina Cavalier is healthcare fraud and abuse and compliance lawyer, who focuses her practice on the life sciences industry. As a partner in the FDA and Healthcare practices, Gina advises a wide range of life sciences and healthcare clients, including pharmaceutical and medical device manufacturers, suppliers, providers, and group purchasing organizations. She specializes in advising these clients on complex issues arising under the Anti-Kickback Statute, as well as other federal and state anti-fraud authorities. Ms. Cavalier regularly assists clients during fraud investigations and audits, and analyzes complex healthcare arrangements under the Anti-Kickback, Stark, Beneficiary Inducement and False Claims laws. She has handled a wide range of government inquiries, negotiated settlements and corporate

integrity agreements ("CIAs"), drafted numerous corporate compliance programs and counseled clients regarding the structure of joint ventures. She also has significant experience providing advice to pharmaceutical and medical device manufacturers, particularly related to sales and marketing practices, and complex discounting arrangements, including bundling.

Professional Memberships: IAPP

CELIO, Michael
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Featured in Litigation (California)

Practice Areas: Michael Celio is a trial lawyer with more than two decades of experience trying cases in Silicon Valley and beyond. He is a recognized expert in the field of securities litigation and is particularly experienced in defending venture capital firms and their partners as well as their portfolio companies. He also has deep experience in defending criminal actions brought by the United States Department of Justice and civil enforcement actions brought by the United States Securities and Exchange Commission.

Personal: JD, Harvard University, 1998. MS, London School of Economics & Political Science, 1995. BA, Stanford University, 1994.

CERMAK, John F
Cermak & Inglin LLP, Los Angeles
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Featured in Environment (California)

Practice Areas: John Cermak's practice focuses primarily on judicial and administrative litigation, complex contaminated sites, environmental, health and safety counseling, and the environmental aspects of real estate and corporate transactions. John litigates CERCLA cost-recovery actions, citizen suits, toxic tort suits, environmental common law tort actions, penalty enforcement actions, appellate court challenges to agency rulemakings, and proceedings before administrative agencies. These types of cases require John to work closely with experts in a variety of disciplines, such as historic operations, chemical fingerprinting, fate and transport, hydrogeology, vapor intrusion, toxicology, and cost recovery. John represents clients at contamination sites, including complex Superfund sites (and State equivalents). The sites range from contaminated groundwater basins with multiple operable units, to massive landfills, contaminated rivers and creeks and contaminated sediment extending over 80 miles or more with multiple operable units, and contaminated sites with commingled groundwater plumes extending across large geographic areas. John brings a broad breadth of experience to these type of sites, including experience with corporate successor liability issues, insurance coverage, multiparty agreements (such as joint defense agreements, tolling agreements, cooperation agreements,

and funding agreements), working with environmental consultants (including an understanding of such disciplines as vapor intrusion, hydrogeology, groundwater modeling and risk assessments), negotiating access agreements, and experience negotiating with EPA and state regulators on remedial investigations and feasibility studies, administrative orders on consent, responding to information requests, and resolving disputes with regulators and other respondents. John also regularly counsels clients on compliance issues arising under federal, state and local laws relating to water quality, wastewater and storm water compliance, water rights, air quality, hazardous and solid waste, Proposition 65, including audits, and self-reporting under state and federal audit/voluntary policies. John's typical day-to-day counseling work can include issues such as wastewater discharge compliance (including interference, bypass, and discharge monitoring report violations), hazardous waste management (including treatment exemptions, hazardous waste identification and disposal of waste), stormwater management (such as no exposure determinations, best management practices and revisions of stormwater prevention plans), air permit compliance (including coordination of permit applications and facility construction, after the fact permits for unpermitted sources, and source testing). In addition, assistance on the above issues can require him to provide assistance on self-reporting, identifying corrective actions, responding to notices of violations, and negotiating compliance agreements. John also represents clients in OSHA/Cal OSHA inspections, response to complaints, including whistleblower complaints, appeals of citations, and health and safety counseling and in providing audit support. Finally, John regularly assists clients on the environmental aspects of the purchase and sale of real estate and corporate transactions. This includes drafting and negotiating the environmental provisions associated with those transactions, reviewing the environmental assessments and addressing environmental due diligence.

Career: Law Clerk for the Honorable Robert C. Zampano, United States District Court for Connecticut (1982-1983). Law Clerk for the Honorable Ozell M. Trask and the Honorable Robert R. Beazer, United States Court of Appeals, Ninth Circuit (1983-1984). United States Department of Justice, Land and Natural Resources Division Environmental Defense Section (1984-1987)

CHAN, Winston Y
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Featured in Litigation (California)

Practice Areas: Winston Y. Chan is a litigation partner in Gibson, Dunn & Crutcher's San Francisco office, and serves as Co-Chair of the firm's global White Collar Defense and Investigations

practice group, as well as its False Claims Act/Qui Tam Defense practice group. He has particular experience leading matters involving government enforcement defense, internal investigations, and compliance counseling, and regularly represents clients before and in litigation against federal, state and local agencies, including the U.S. Department of Justice, Securities and Exchange Commission, and State Attorneys General. Prior to joining the Firm, Winston served as an Assistant U.S. Attorney in the Eastern District of New York, where he served in a number of supervisory roles, and investigated, prosecuted, and tried a wide range of matters.

Personal: JD, Yale University, 2000. BA, magna cum laude, Yale University, 1997.

CHAPMAN, Laura
Sheppard, Mullin, Richter & Hampton LLP, San Francisco
lchapman@sheppardmullin.com

Featured in Intellectual Property (California)

Practice Areas: Laura Chapman is a partner in the Los Angeles office and served as co-chair of the firm's Intellectual Property Practice Group from 2014 to 2023. Laura develops, protects and defends clients' trademarks and copyrights. Drawing on her experience as a seasoned litigator, Laura advises clients on the legal aspects of brand selection, obtains trademark registrations, manages worldwide trademark portfolios, handles disputes at the USPTO Trademark Trial and Appeal Board, coordinates with international counsel on disputes world-wide, and manages pre-litigation disputes over trademark and copyright use and infringement. Laura has significant experience bringing and defending lawsuits for trademark infringement, trade dress infringement, false advertising, copyright infringement and design patent infringement in federal courts across the United States, through trial and appeal.

Professional Memberships: Member, State Bar of California

CHEN, Patricia J
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Featured in Environment (California)

Practice Areas: Environmental Law
Career: With over two decades of experience in environmental law, training at a top-tier international law firm in Los Angeles (Norton Rose Fulbright, formerly Fulbright & Jaworski LLP), and an undergraduate degree in Applied Ecology (joint degree in environmental studies and biology), Ms. Chen understands the complexities of environmental issues and offers insightful solutions to her clients' legal needs. Ms. Chen works with both private industry and public agency clients on environmental and land use issues including both litigation and transactional matters in the areas of land use, hazardous and solid waste, air quality, water quality, and water rights. She has litigated a number of complex California Environmental

Quality Act (CEQA), Clean Water Act (CWA), Superfund (CERCLA), Clean Air Act (CAA), Proposition 65, and NPDES permit cases and provides regulatory compliance counseling to corporations and public agencies. Ms. Chen is also at the forefront of climate change issues involving AB 32, SB 32, and SB 375.

Professional Memberships: •Chambers USA (2008-2023) –Ranked among the best Environmental Law practitioners in California •Southern California Super Lawyer (Environmental Law), Los Angeles Magazine (2015-2017, 2022-23) •California State Bar Environmental Section Executive Committee Member (2004-2007) and Adviser (2007-2014, 2015-2019)

CHENETZ, Sara L
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Bankruptcy & Restructuring Corporate Law Economic Opportunity & Recovery Team Financial Transactions Fintech Arts & Entertainment Retail & Consumer Products Wineries, Breweries & Distilleries Autonomous Vehicle Systems Music, Film & Television CMBS and Real Estate Workouts

Career: Sara advises financially healthy and financially troubled businesses, their officers, directors, investors, lenders, suppliers, court appointed fiduciaries and others, in a broad array of industries. She helps clients formulate and implement decisions and actions to foster their goals and solve their concerns. Sara has deep litigation experience, including as first chair in trials and appeals and as a mediator. For financially troubled businesses and their stakeholders, she Sara finds practical and creative solutions. For financially healthy businesses, Sara helps them limit risk and find opportunity amidst distress.

CHENG, Andrew W
Goodwin, Santa Monica
acheng@goodwinlaw.com

Featured in Banking & Finance (California)

Practice Areas: Andrew W. Cheng is a partner in Goodwin's Private Equity group and a member of the firm's Debt Finance practice. Mr. Cheng's practice focuses on representing borrowers, private equity sponsors, financing providers and lenders in acquisition financings, pharmaceutical financings and other complex leveraged finance transactions, in both the non-distressed and distressed contexts.

Personal: JD, Harvard Law School 2000; BA, Amherst College 1997 (magna cum laude)

CHENG, Henry
DLA Piper LLP (US), Silicon Valley
Featured in Tax (California: Northern)

Career: <https://www.dlapiper.com/en/people/c/cheng-henry>

CHEUNG, Tiffany
Morrison Foerster, San Francisco

Featured in Privacy & Data Security (USA – Nationwide), Litigation (California)

Practice Areas: Class Actions + Mass Torts, Privacy + Data Security, Litigation.

Career: Clients seek out Tiffany for her successful track record in defending class action claims on behalf of clients in a broad range of industries, including technology, healthcare, and consumer product companies. She represents numerous Fortune 500 companies in high-stakes litigation involving privacy and marketing claims in courts throughout the United States. Her practice includes leading class actions at the cutting edge of privacy law, including claims involving data security and biometric information. She also has advised extensively on Telephone Consumer Protection Act (TCPA) matters, as well as cases involving unfair business practice claims and consumer advertising issues. Tiffany is a former co-chair of MoFo's global Litigation Department and the firm's Class Actions & Mass Torts Practice Group. The Daily Journal recently named Tiffany as one of the 2021 "Top Women Lawyers" in California. BTI Consulting Group has recognized Tiffany as one of a small group of attorneys nationwide who represent the "absolute best of the best" in the area of client service. Her clients include leaders in the technology, healthcare, financial services, and retail sectors.

Personal: University of California, Berkeley, School of Law, J.D., 2000

CHINN, Lily
Hogan Lovells US LLP, San Francisco
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Featured in Environment (California)

Practice Areas: Having spent decades working alongside and opposed to government regulators, Lily Chinn deftly guides tech, energy and manufacturing clients through environmental, workplace safety, trust & safety, and corporate governance issues. Whether as standalone or intersecting concerns, she advises companies on how to strengthen compliance programs to minimize risk and negotiates favorable resolutions to complex government investigations. As a skilled advocate, she does not hesitate to litigate civil or criminal matters to verdict. Clients rely on Lily's ability to help them avoid or guide them through a crisis with their reputation intact. To provide high-level, thoughtful counsel, Lily draws on her many years as a trial attorney for the U.S. Department of Justice's Environmental Defense Section, and as a prosecutor in the Computer Crimes and Intellectual Property Section. Familiar with government decision-making processes, Lily crafts strategies that are grounded in substantive, technical knowledge, while developing practical solutions that resonate with government regulators. Her track record of complex appellate and district court cases across the country has earned her national recognition. Her recent

matters include: •Pre-indictment dismissal of novel legal charges under Clean Air Act and the Outer Continental Shelf on behalf of global chemical company and global energy company in separate cases. •Declination of charges in state or federal environmental criminal investigations in California and Texas on behalf of multiple clients. •Key advisor to Court Appointed Monitor who oversaw environmental compliance requirements for the world's largest cruise line company under a five-year court ordered monitoring program. •Representation of the State of Florida in defense of EPA's approval of the State's Clean Water Act Section 404 permitting program.

Career: In addition to Chambers, Lily has been nationally recognized by The Legal 500 in Environmental Litigation, and received several awards during her time at the DOJ.

Professional Memberships:
Licensed in California and DC

CHOE, William
Arnold & Porter, Palo Alto

Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surrounds)

Practice Areas: Bill Choe is recognized as one of the technology industry's top M&A dealmakers. For nearly 30 years, he has represented prominent public and private technology companies in a wide range of domestic and cross-border buy-and sell-side M&A transactions, including stock and assets sales and purchases, tender offers, spin-ins, and divestitures and divisional sales. Bill's practice spans such innovative sectors, such as artificial intelligence, digital media streaming, voice and vision technologies, autonomous vehicles, and the Internet of Things. He also has significant experience advising high-technology companies at early-through-exit stages of their growth cycle, as well as venture capital and private equity funds that focus on investing in such companies.

Career: Mr. Choe previously served as co-head of the global technology industry group and global head of tech M&A at another international law firm. He has served as VP of legal at a publicly-traded information and analytics company, where he led M&A, securities, and corporate governance matters.

CHORBA, Christopher
Gibson, Dunn & Crutcher LLP, Los Angeles
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Featured in Litigation (California)

Practice Areas: Co-Chair of the Class Actions practice, Chris specializes in defending class actions, products liability matters, and other complex litigation. He has had substantial experience litigating a broad range of complex commercial matters at the trial and appellate level in California and throughout the country, and in multi-district litigation. He is a nationally recognized expert in defending class actions, including claims involving California's Unfair Competition and

False Advertising Laws (Business & Professions Code § 17200 and § 17500), the Consumers Legal Remedies Act (California Civil Code § 1750 et seq.), the Lanham Act, and the Class Action Fairness Act of 2005. Chris' litigation and counseling experience includes work for companies in every industry – including automotive, beauty / cosmetic, consumer products, education, entertainment, financial services, food and beverage, health care, insurance, life sciences, retail, social media, sports and gaming, technology, telecommunications, and utility / energy. Law360 named Chris a "Class Action MVP" which profiles attorneys who have "distinguished themselves from their peers by securing hard-earned successes in high-stakes litigation, complex global matters and record-breaking deals." The National Law Journal also recognized him as a "Trailblazer" for his work defending consumer class actions. **Personal:** JD, University of Virginia, 2001, Editorial Board, Virginia Law Review. BS, cum laude, Georgetown University.

CHOU, Vicki
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Featured in Litigation (California)

Practice Areas: Described in Benchmark Litigation as one of the "brightest litigators across the U.S." and Chambers as "incredibly smart" and "tenacious, engaging and hard charging," Vicki Chou is an accomplished trial lawyer and a key member of Hueston Hennigan's Trial Practice and White Collar and Investigations teams. Ms. Chou represents individuals and companies in high-stakes business disputes and criminal matters, including complex commercial litigation, intellectual property matters, SEC enforcement actions, shareholder litigation and white collar criminal defense. She has earned high praise for her courtroom skills, including from the judge after a 10-week trial for an "unparalleled" and "extraordinary" performance. She is equally effective outside the courtroom, whether that be termination of a high-stakes criminal investigation or a quiet pre-litigation settlement in a sensitive matter. A former assistant U.S. Attorney in the Central District of California where she was a deputy chief, Ms. Chou represented the U.S. in hundreds of criminal cases including computer and internet fraud, intellectual property, money laundering, cryptocurrency, bank fraud, tax fraud, immigration fraud, drug trafficking and racketeering offenses. Ms. Chou is a Fellow in the American College of Trial Lawyers, the preeminent organization of trial lawyers in North America, which is composed of less than one percent of the total lawyer population of any state or province.

CHRISTIANSON, Greg A
Alston & Bird LLP, San Francisco
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Featured in Environment (California)

Practice Areas: Greg has a proven track record representing clients in environmental litigation, with a particular focus on Superfund cost recovery, natural resource damage claims, toxic tort actions, and federal and state enforcement actions. Greg also achieves results for his clients using alternative dispute resolution methods, pursuing cost-effective, cooperative solutions with regulators, property owners, and potentially responsible parties to avoid litigation. Greg represents private and public entities at sites throughout the country, including various federal and state Superfund sites. Greg advises both individual clients and joint-defense groups at a wide range of facilities, including sediment sites, mixed-use landfills, former mines, and other industrial operations. He has also pursued CERCLA, RCRA, and common-law claims through litigation and mediations, obtaining substantial funds for clients' environmental cleanup work. In many cases, Greg has negotiated creative settlements, including multiparty federal and state consent decrees, and has defended settlements against third-party challenges at trial and appellate courts. Greg has significant experience working with experts in the technical aspects of litigation, including contaminant fate and transport, identification of potentially responsible parties, and the range of factors affecting multiparty cost allocation. Greg's work also includes defending clients in multiparty toxic tort actions for personal injury, medical monitoring, and property damage claims based on alleged groundwater contamination, surface-water releases, and air emissions.

Career: Co-chair, Environment, Land Use & Natural Resources Group.

CHU, Lawrence

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Featured in Corporate/M&A (California): San Francisco, Silicon Valley & Surrounds)

Practice Areas: Larry Chu is a partner in Goodwin's Technology and M&A/Corporate Governance practices, and serves as the Co-Chair of the firm's Global M&A Group. He represents domestic and non-US public and private companies in mergers and acquisitions, dispositions, joint ventures and corporate finance transactions in the technology, Internet, digital media and marketing, artificial intelligence, financial technology, e-commerce and hardware and software industries, and also represents clients in the consumer products, FMCG, beverage, apparel, telecommunications, industrial products and manufacturing, banking and financial services, and asset management sectors. In addition, he represents private equity funds in connection with the acquisition of, and investment in, certain public and private portfolio companies, as well as banking clients in connection with their roles as financial advisor and dealer/manager on M&A transactions. Larry is also a member of

the firm's FinTech, Israel, and Cannabis practices.

Personal: J.D./LL.B., 1998 Osgoode Hall Law School B.A., 1995 University of Western Ontario

CHURAN, Amy

Robins Kaplan LLP, Los Angeles

Featured in Insurance (California)

Practice Areas: In her complex insurance and business litigation practice, Amy Churan deals daily with earth-shattering events—literally. She has extensive experience in litigation stemming from a variety of catastrophic events: building collapses, explosions, pipeline failures, tsunamis, fires and earthquakes to name a few. Ms. Churan also handles a broad spectrum of construction defect litigation, supply chain disruption and business interruption claims. Representing insurance company clients across the U.S. and abroad, Ms. Churan has a deep understanding of highly complex matters involving property insurance litigation, insurance coverage, and subrogation, as well as stringently-regulated California bad faith claims. Ms. Churan also represents other non-insurance clients in defense of class actions, false advertising and deceptive trade practices matters, breach of contracts actions and product liability defense litigation. Through her extensive experience, Ms. Churan has developed big-picture strategic vision and strong tactical savvy, complemented by strong investigation skills and meticulous case forensics and management abilities. A "quick study" who often is required to rapidly master the workings of new industries and technologies, Ms. Churan has repeatedly demonstrated the ability to work effectively with experts from diverse technical disciplines. She has earned particularly high praise from her clients for the depth of her knowledge of the insurance industry. She also is known for her sensitivity to her clients' needs to maintain future relationships with their insureds, as well as her proven ability to keep litigation matters in scope, on time and on budget. From her non-insurance clients she has won high praise for her creativity and critical thinking, strengths that yield original approaches to resolving disputes favorably.

COCCHI, Meghan

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Featured in Leisure & Hospitality (USA – Nationwide), Real Estate (California: Southern)

See under Nationwide for profile.

COFFILL, Eric J

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Featured in Tax (California)

Practice Areas: Eric J. Coffill has nearly 40 years of experience counseling clients on state and local tax controversy and litigation matters at the administrative, trial and appellate

levels, particularly those involving the California Franchise Tax Board and the California Department of Tax & Fee Administration. His practice includes advising high-net-worth individuals on their most significant matters, including California residency and sourcing issues. Eric is a frequent speaker and the principal author of more than 100 articles on a variety of state tax topics.

COHEN, Jeffrey H

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Featured in Private Equity (California), Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Jeffrey H. Cohen is consistently recognized as one of the leading M&A and private equity lawyers in Southern California and served as leader of the Corporate Group in Skadden's Los Angeles office for nearly 20 years. He represents both buyers and sellers, including strategic buyers and sellers, entrepreneurs and family businesses, as well as private equity funds and their portfolio companies, in large and middle-market mergers and acquisitions, investments and dispositions around the world. In addition, he has counseled clients on numerous investments in distressed debt and acquisitions of distressed businesses. Mr. Cohen's representations have included clients in an array of industries, such as apparel, beauty, consumer, energy, fintech, food, gaming, mobile gaming, retail, and sports and media, among others. Representative clients include: Oaktree Capital Management's special situations and power funds; Scopely, Inc.; ABL Space Systems; ArchKey Holdings; Silver Point Capital; PLBY Group; Cardenas Markets; the founders of HCT Group, Too Faced and Glow Recipe; GlamGlow; FRAME LA Brands; H.I.G. Capital; North American Bancard; Serge Azria and The Collected Group; BCBG Max Azria Group; New Cotai Holdings; Saban Capital; Highview Capital; and Crimson Investment. Mr. Cohen has been widely and repeatedly recognized for his work, including in: • Chambers Global in its U.S., International & Cross-Border category and Chambers USA in its Corporate/M&A and Private Equity: Buyout categories • The Legal 500 U.S. (including as part of its M&A Private Practice Powerlist) and IFLR1000 • the Los Angeles Business Journal, which included him among its Who's Who in L.A. Law, Top 40 Most Influential M&A Advisors in Los Angeles and top five corporate lawyers in Los Angeles • Best Lawyers, including as its 2022 Los Angeles Corporate Law Lawyer of the Year, and Lawdragon as one of its 500 Leading Dealmakers in America • the Daily Journal as one of its top 10 private equity lawyers in California and as part of a cover story that profiled Mr. Cohen and documented Skadden's success in building its corporate practice in Los Angeles

Professional Memberships: Board Chair, UCLA Mattel Children's Hospital

Board of Trustees and Executive Committee, Wilshire Boulevard Temple

COHEN, Josh

Debevoise & Plimpton LLP, San Francisco
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Featured in Litigation (California)

Practice Areas: Josh Cohen is a litigation partner and member of the firm's White Collar & Regulatory Defense Group based in San Francisco. His practice focuses on white collar criminal defense, regulatory enforcement, and collateral civil proceedings in federal and state courts in California and nationwide. Mr. Cohen represents public companies, financial institutions, advisers, and senior executives in high-profile matters involving securities fraud, accounting irregularities, money laundering, commercial bribery, antitrust violations, pharmaceutical marketing, and insider trading. His practice also includes securities class actions, shareholder derivative lawsuits, and complex commercial disputes. He has conducted a number of internal investigations for companies and public and educational institutions. Mr. Cohen is a recognized first-chair trial lawyer and courtroom advocate. He is a Fellow of the American College of Trial Lawyers and a Chambers-ranked lawyer in White Collar Crime and Government Investigations. Sources say that "[f]rom trial preparation, to strategy and cross-examination, Josh is just the best." Clients also report that "he has real strength in oral advocacy—the judges love him." They describe him as "very meticulous and thorough in his approach. He knows how to identify issues in an investigation which others are less quick to notice." Lawdragon recognizes Mr. Cohen as one of the 500 leading lawyers in America, and he has been listed among U.S. News and World Report's Best Lawyers since 2016. Prior to joining Debevoise, Mr. Cohen was a named partner at a leading white-collar litigation boutique in San Francisco, where he advised public companies and high-level executives on white collar matters. Earlier in his career, he served as an Assistant Federal Public Defender in the Northern District of California, where he represented indigent defendants charged with federal crimes ranging from fish-and-game violations to murder. Mr. Cohen is Vice-Chair of the American College of Trial Lawyers Federal Criminal Procedure Committee. He previously sat on the Board of Directors of the National Association of Criminal Defense Lawyers (NACDL) and co-chaired the organization's White Collar Crime Committee from 2016 to 2018. Mr. Cohen served as a law clerk to the Hon. Charles R. Breyer on the U.S. District Court for the Northern District of California. He received his J.D. in 2001 from Yale Law School, where he was an Essays Editor of the Yale Law Journal. He earned his B.A. summa cum laude from Williams College in 1996.

COHEN, Nathan

Peckar & Abramson, P.C., New York
 ncohen@pecklaw.com

Featured in Construction (California)

Practice Areas: Construction & Infrastructure Public-Private Partnerships Business Litigation Contracts, Project Documentation and Risk Management Internal Investigations Real Estate Law

Career: Nathan A. Cohen is managing partner in Peckar & Abramson's Los Angeles office, Chair of the Corporate & Real Estate Practice and Co-Chair of the Government Contracting & Infrastructure Practice, leading the firm's infrastructure and public-private partnership (P3) efforts. He focuses on construction and infrastructure law, corporate compliance/internal investigations, commercial litigation and real estate related issues. Nate's diverse construction experience includes assisting clients in all phases of the construction process including but not limited to claims, litigation contract negotiation and serving as project counsel. In 2021, Nate completed FIDIC Certified Course Module 2: Claims and Disputes Resolution. He is a frequently sought-after speaker and lecturer on issues related to construction and infrastructure projects. Among his current and recent matters, Nate is: Currently assisting with multiple claims on large airport project on the West Coast Representing clients on claims both during and after completion of projects Representing civil contractors on all areas of risk and claim mitigation Prior to returning to Peckar & Abramson in 2018, Nate was Chief Legal Officer for a large privately-held real estate company based in Los Angeles. He actively managed and oversaw the day-to-day legal matters impacting the company while reporting directly to the Board of Directors. Prior to that, Nate was a senior associate with Peckar & Abramson where he actively participated in all aspects of the litigation process and provided clients with corporate ethics and regulatory compliance advice. Prior to Nate's time at P&A he served as an Assistant District Attorney in Philadelphia where he successfully prosecuted individuals accused of such felony offenses as complex narcotics distribution conspiracy and weapons charges.

Professional Memberships: California Bar Association Los Angeles County Bar Association

Publications: "California Employers Beware: SB 1162 Expands Pay Data Reporting and Transparency Requirements," P&A Client Alert, March 2023 (co-author) "California Employers Beware: SB 1162 Expands Pay Data Reporting and Transparency Requirements," P&A Client Alert, March 2023 (co-author) "Highest California Court Issues Two Decisions on the Prevailing Wage Law Narrowing the Scope of its Coverage," P&A Client Alert, November 2021 (co-author) "Selecting the Right Delivery Method for the Job," Construction Dive, August 2021 (co-author) "AB 685 and COVID-19 Workplace Exposure: New California Notice and Reporting

Requirements of COVID Exposure Starting January 1, 2021," P&A Client Alert, January 2021 "How Will Today's Pandemic Impact Tomorrow's Construction Contracts?," ConsensusDocs Newsletter, October 2020 (co-author) "Going Back to Work - Starting or Restarting a Construction Project During the Pandemic," P&A Client Alert, May 2020 (co-author) "Planning Now to Prove Your COVID-19 Damages and Delays Later," P&A Client Alert, March 2020 (co-author) "AB5: New Requirements for Independent Contractor Classification, and its Potential Impacts on the Construction Industry," P&A Client Alert, December 2019 (co-author) "AB 3018: Amendments to the Skilled and Trained Workforce Requirements on California Public Projects," P&A Client Alert, January 2019 (co-author) "As steel tariffs come into play, contractors should review contracts," Daily Journal, May 2018 (co-author)

COLLI, Garrett

Perkins Coie LLP, San Francisco
 GColli@perkinscoie.com

Featured in Real Estate (California)

Practice Areas: Real Estate & Land Use Land Use & Development Land Development

Career: Garrett Colli focuses on coordinating land use entitlements and environmental compliance for residential, commercial, industrial, and energy projects. Garrett also negotiates purchase and sale agreements, leases, easements, encroachment and franchise permitting, and related transactional documents in support of development projects. Garrett regularly advises clients regarding California Environmental Quality Act (CEQA) compliance and is experienced in securing approvals under the Planning and Zoning Law, the Subdivision Map Act, and state and federal environmental regulatory statutes. He is also experienced in complex issues of project implementation, including construction and ownership of infrastructure systems, subdivision mapping and preparing common interest development documentation. He frequently represents clients at public hearings to obtain entitlements and environmental clearance. Garrett's clients include developers, financial institutions, landowners, and energy companies. Since 2015, Garrett has represented developers pursuing approvals for projects involving more than 25,000 units of housing in the San Francisco Bay Area. His renewable energy practice includes solar, wind, and battery storage project implementation.

CONWAY, Catherine A

Gibson, Dunn & Crutcher LLP, Los Angeles
 213 229 7822
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Featured in Labor & Employment (California)

Practice Areas: Cathy is a leading labor and employment litigator with more than 40 years trial experience representing major companies in high-stakes employment cases. She focuses

on complex employment litigation, including class actions with an emphasis on wage and hour litigation trials. She has trial experience in state and federal litigation, including wage and hour claims, employment discrimination, sexual harassment, wrongful discharge, unfair competition, protection of employer trade secrets and unfair business practice litigation under California Business and Professions Code Section 17200. Cathy has advised boards of directors in many confidential investigations and represents a large variety of employers. In recent years, she has served as lead counsel on high profile sexual discrimination and sexual assault cases, including the representation of Universities on such cases.

Personal: BA, Purdue University (1975); JD, Maurer School of Law, Indiana University (1978).

COOK, Emily J.

McDermott Will & Emery LLP, Los Angeles

ecook@mwe.com

Featured in Healthcare (California)

Practice Areas: Partner Emily Jane Cook advises healthcare providers on complex regulatory and reimbursement matters, enabling them to evaluate and mitigate the compliance risks of new business initiatives and existing service lines. As a widely-recognized national authority on the 340B drug pricing program, Emily counsels healthcare providers and other stakeholders on issues related to implementation, compliance and advocacy. With her extensive regulatory experience, she effectively and efficiently provides guidance to clients on a wide range of key concerns, such as fee-for-service Medicare and Medicaid reimbursement, billing and coding, licensure, survey/certification and accreditation, and compliance with Medicare and state fraud and abuse requirements. She also advises clients facing government audits, whistleblowers actions, and self-disclosures, working to preserve their government program participation and reduce or eliminate government program refunds and administrative penalties. Emily works with providers, including hospitals, health systems and academic medical centers, to develop and implement innovative care models, including collaborative care models across facilities and between different types of clinical professionals. Her counsel enables her clients to maximize care quality and efficiency while maintaining regulatory compliance. View more: <https://www.mwe.com/people/cook-emily-j/>

Professional Memberships:

American Health Lawyers Association, Planning Committee for Institute on Medicare and Medicaid Payment Issues California Lawyers Association, Health Law Committee, chair, 2019-2020

COOPER, Ellyce R

Sidley Austin LLP, Century City
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Featured in Litigation (California)

Practice Areas: Ellyce Cooper has extensive experience handling government enforcement matters and internal investigations, assisting companies facing significant crisis situations, and successfully handling complex litigation. She is a lead lawyer for Sidley's Crisis Management and Strategic Response team, and serves on the firm's Post-Dobbs Task Force. The Chambers 2023 Crisis & Risk Management guide highlights Ellyce as a notable practitioner both globally and nationwide in the U.S., and ranks the firm's Crisis Management team as one of the leading firms globally and in the United States. Ellyce is regularly called on to assist leading corporations facing significant, highly sensitive internal and government investigations. She leads clients in developing complete, thoughtful, and responsive strategies. Ellyce is particularly adept at helping clients effectively navigate multi-faceted crises that involve significant potential reputational damage and a variety of threats to organizations. She is particularly respected for the calm and empathetic approach she brings to crisis situations. Ellyce is a lead lawyer on many matters including an internationally significant, bet-the-company criminal case. Her impressive roster of clients includes notable companies from the financial services, manufacturing, healthcare, pharmaceutical, accounting, defense, and automotive industries. L.A. Biz named Ellyce as one of their 2019 "Women of Influence," in recognition of her success as a leading anticorruption lawyer, as well as her commitment to mentoring young executives, working with nonprofit organizations, and pursuing charitable endeavors. Ellyce received her J.D. from the UCLA School of Law, (1999, Order of the Coif, Articles Editor, UCLA Law Review), and her B.A. from the University of California, Berkeley (1996, magna cum laude, Phi Beta Kappa).

COX, Erin

Munger, Tolles & Olson LLP, Los Angeles

Featured in Media & Entertainment: Litigation (California)

Practice Areas: Erin Cox is a partner in the Los Angeles office of Munger, Tolles & Olson. Her practice focuses on complex civil litigation. In 2021, Ms. Cox was named a Law360 Rising Star. The annual ranking celebrates top legal talent under 40, and winners are selected based on their career accomplishments. She was also named A Rising Star by Super Lawyers for 2018-2019. Examples of matters handled by Ms. Cox include representing: -Wells Fargo Bank in winning a unanimous victory following a two-week trial in a case in which the plaintiff sought tens of millions of dollars in treble damages on the basis of allegations that the bank had improperly recorded a business communication in violation of California Law and then terminated the high-level employee as a result of the conduct revealed in the recording. This victory was recognized

as a Top Defense Verdict for 2020 by the Daily Journal. –Bank of America in securities litigation in federal and state courts arising from the issuance of mortgage-backed securities; a variety of breach of contract matters relating to its mortgage-origination business; and an investigation by a consortium of district attorneys relating to the bank's compliance with call recording disclosure requirements in the California Penal Code. –Disney in winning complete dismissal – affirmed on appeal – of character copyright infringement and implied contract/idea theft claims relating to the anthropomorphized emotion characters at the heart of Disney-Pixar's acclaimed motion picture "Inside Out"; defending against other claims of copyright infringement related to the motion picture "Inside Out"; and defending against claims of copyright infringement related to Disney's blockbuster motion picture "Frozen."

COYLE, Sean P.J.

Coblentz Patch Duffy & Bass LLP, San Francisco
415.772.5794
scoyle@coblentzlaw.com

Featured in Litigation (California)

Practice Areas: White collar criminal and enforcement matters, regulatory proceedings

Career: Sean Coyle is an experienced trial lawyer, assisting clients in navigating white collar criminal and enforcement matters and the related lawsuits and regulatory proceedings that often come with them. Sean defends clients in major criminal cases and sensitive investigations involving publicly traded companies, corporate officers, and public agencies and officials. He has substantial experience defending clients in regulatory investigations, including before the Securities and Exchange Commission and the California Public Utilities Commission. Sean has conducted internal investigations of public entities and corporations concerning accounting, financial compliance, grants management, and ethics issues, including as part of a federally appointed monitorship. He has also handled a wide range of civil litigation matters in state and federal courts, including securities litigation, commercial disputes, government tort claims, and real property and tax controversies. Prior to joining Coblentz, Sean served as an Assistant United States Attorney in the Major Frauds and Special Prosecutions Section of the United States Attorney's Office in San Diego. He investigated and prosecuted cases involving virtually every kind of fraud, including securities and insider trading, defense procurement, health care, and tax and bank fraud, as well as cases involving public corruption, obstruction of justice, and money laundering crimes. As a prosecutor, Sean worked extensively on criminal matters that included parallel civil enforcement and qui tam proceedings with agencies such as the Securities and Exchange Commission, the Federal Deposit Insur-

ance Corporation, and the Department of Health and Human Services. Sean served as the Southern District of California's Health Care Fraud Coordinator, responsible for overseeing the district's healthcare and life sciences-related criminal investigations.

Professional Memberships: Sean is a member of the California State Bar, the Bar Association of San Francisco, and the Conference of California Public Utility Counsel.

CRANSTON, David

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Featured in Environment (California)

Practice Areas: Environment; Climate Change & Sustainability; Carbon Regulation & Trading; CEQA; Climate Change Litigation; Insurance Litigation; Air Quality; Brownfields; Environmental Litigation

Career: With more than 30 years of environmental law experience, David Cranston is recognized as one of the preeminent attorneys in the field. Dave's broad-based experience ranges from the litigation of complex environmental disputes under CERCLA, CEQA, the Clean Air Act and the Clean Water Act to representation and counseling on regulatory and policy matters. Dave emphasizes the implementation of cost-effective and innovative strategies for favorable resolution of environmental disputes through alternative dispute resolution and, when necessary, litigation. Dave is relied upon by some of the country's largest companies to resolve environmental claims in connection with their national portfolios of contaminated properties. At numerous sites throughout the country, he has recovered the costs of environmental cleanup from the parties legally responsible for the contamination. He has represented his clients in connection with a number of Superfund sites, including defense of U.S. EPA claims of liability and the negotiation of administrative orders, consent decrees and allocation among potentially responsible parties. Dave has served as common or lead counsel for a number of defense groups in litigated and non-litigated matters. With significant expertise in the environmental issues arising from oil and gas production, Dave led the litigation and negotiations on behalf of the City of Culver City resulting in a landmark settlement of hotly contested CEQA litigation, favorably resolving a number of environmental issues in connection with future operations of the Baldwin Hills Oil Field. Dave has substantial expertise in air quality litigation, regulation and counseling on policy and rule-making matters. For more than ten years, the Central California dairy industry has relied on him for providing the legal counseling, representation and litigation in a region known for significant air quality issues and aggressive challenges by environmental organizations. He also advises on the challenges and

opportunities arising under California's Cap and Trade regulatory regime. In addition, Dave has worked with most of the major insurance markets in negotiating manuscripted environmental insurance policies to specifically address environmental risks arising from known and unknown pollution conditions. He has also helped his clients recover for claims under such policies. He advises real estate investors and developers in connection with the acquisition and redevelopment of properties impacted by environmental contamination. He helps direct the due diligence, risk management and regulatory initiatives necessary for a successful transaction. **Personal:** On a personal note, Dave is a competitive bicyclist, when time permits. In 2010 he won the State Championship in road racing at the California Senior Games. Racing for the U.S. team, he also won a gold medal at the Maccabiah Games in Israel in 2009. In 2013 he completed the 620 mile "Million Dollar Challenge" in support of the Challenged Athletes Foundation.

CRAWFORD, Bradley C

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Featured in Banking & Finance (California)

Practice Areas: Mr. Crawford has extensive experience structuring and executing debt and equity financing transactions for insurance companies, banks, commercial finance lenders and mezzanine funds, as well as issuers and borrowers. He has a strong background in traditional private placement financings, loan restructurings and secured and unsecured cash flow and asset-based credit facilities for working capital and acquisition financings. Mr. Crawford offers his clients an unusual level of business experience to complement his legal practice. In addition to having a degree in business administration (concentration in finance) from the University of California, Berkeley, for seven years prior to attending law school, Mr. Crawford worked in major money center banks, where he marketed corporate finance products to middle-market companies with an emphasis on the origination, structuring and execution of leveraged transactions.

Professional Memberships:

Member, American Bar Association Member, Bar Association of San Francisco Member, American College of Investment Counsel Former Trustee of Hastings College of the Law 1066 Foundation and former member of its Nominating Committee Member, Association for Corporate Growth, San Francisco Chapter

CRAWSHAW-SPARKS, Sandra

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Featured in Media & Entertainment: Litigation (California), Media & Entertainment: Litigation (New York)

See under New York for profile.

CRIPPS JR., Jesse A

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Featured in Labor & Employment (California)

Practice Areas: Jesse handles the full range of labor and employment matters under federal and state law, specializing in defense of high risk, complex and class action litigation. His representative matters include defense of statewide and nationwide class actions (wage/hour, discrimination), high-stakes non-compete and trade secret disputes, and individual discrimination, retaliation and whistleblowing claims. He has a wide range of courtroom and administrative experience, including state and federal jury trials, and first chair success in the California Court of Appeal and Ninth Circuit Court of Appeals. He also counsels clients on preventative planning under state and federal laws.

Professional Memberships: Dean's Counsel, Pepperdine Law School.

Personal: J.D., Pepperdine Law, 2002.

CRISP, Julie

Latham & Watkins LLP, New York

Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: Julie Crisp advises clients on the full spectrum of employee benefits and executive compensation matters that can shape market-changing transactions and sustain businesses. Ms. Crisp leverages a sophisticated understanding of clients' commercial objectives to craft practical solutions to the complex benefits and compensation issues involving: •The executive compensation and employee benefits aspects of mergers and acquisitions, financings, initial public offerings, spin-offs, and other corporate transactions •Employment, severance, and change-in-control agreements •Deferred compensation plans, as well as equity and other incentive compensation plans and arrangements •Compliance with applicable tax and securities laws, including ERISA •Compensation disclosures for proxy statements and other public filings She forges trusted relationships with private equity funds, public and private companies, and executives across industries to help clients achieve their business objectives, unlocking resources across the firm's global platform. A recognized leader at the firm, Ms. Crisp serves on the Associates Committee. She previously was a member of the Pro Bono Committee and served as Vice Chair of the firm's Global Recruiting Committee. Ms. Crisp prioritizes giving back to the community, particularly through initiatives that support equity and inclusion within the legal profession. She serves on the Board of Trustees for the NALP Foundation for Law Career Research and Education and as a member of the Leaders Network Advisory Council for the Ron Brown Scholar Program, a college

scholarship and leadership program for African American students.

CROSNER, Shaun H.
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Featured in Insurance (California)

Practice Areas: Shaun H. Crosner is a partner in Pasich LLP's Manhattan Beach, California office. Shaun represents insured in all aspects of insurance recovery and served as lead counsel in a variety of insurance coverage lawsuits, arbitrations, and appeals in state and federal courts throughout the country. He has helped clients recover hundreds of millions of dollars from their insurers. Shaun maintains an active insurance recovery litigation and arbitration practice and has served as lead counsel in insurance coverage matters throughout California and in Colorado, Connecticut, Delaware, Georgia, Illinois, and North Carolina. Shaun also routinely advises clients regarding risk management issues and pre-litigation disputes with their insurers. Shaun focuses his practice on complex insurance coverage disputes concerning employment practices liability insurance, commercial general liability insurance, and large property damage, business interruption, and theft losses. His experience also includes disputes involving cyber insurance, directors and officers' liability insurance, errors and omissions liability insurance, homeowners insurance, media liability insurance, product recall insurance, and title insurance. Shaun also has litigated insurance broker malpractice actions on behalf of insureds. Shaun has helped insured employers obtain significant recoveries from their employment practices liability insurers, including in connection with disputes concerning insurance coverage for wage and hour litigation and other employment-related class action claims. Shaun secured a notable win in the California Court of Appeal's first published decision concerning insurance coverage for underlying employee class action lawsuits alleging violations of the California Labor Code, the Private Attorneys General Act, and other state labor laws. Shaun has extensive experience representing insured employers in similar matters, and his clients include grocery stores, manufacturers, restaurants, retailers, and companies involved in distribution, staffing, property management, transportation, and other service-based industries. Shaun also has helped employers obtain insurance coverage for claims and lawsuits alleging breach of employment contract, discrimination, harassment, and wrongful termination. In addition, Shaun has handled numerous claims on behalf of corporate insureds seeking coverage under their commercial general liability insurance policies. He has helped his clients secure insurance coverage for a wide range of underlying claims and lawsuits concerning advertising liabilities; bodily injuries; commercial disparagement;

construction defects and property damage; infringement of copyright and other intellectual property; libel and slander; and products liabilities. In addition to his work on liability insurance matters, Shaun has extensive experience counseling corporate insureds and litigating over substantial property damage and business interruption claims. He has helped insureds obtain coverage for damage and losses sustained as a result of fires, floods, hurricanes, rainstorms, windstorms, and other natural disasters. He also has extensive experience assisting clients with the pursuit of insurance coverage for financial losses associated with cyber attacks, marine and cargo losses, product recalls, and thefts. A frequent author and speaker, Shaun has presented and written on insurance law and related topics on more than 100 occasions. Shaun has spoken and presented at programs sponsored by the American Bar Association, the Association of Corporate Counsel, the Beverly Hills Bar Association, the California Society of Certified Public Accountants, the Los Angeles County Bar Association, the Seminar Group, and the Sports Lawyers Association, among others. His articles have been featured in various publications and trade journals, including *Business Insurance Magazine*, *CFO Magazine*, the *Daily Journal*, *Entertainment & Sports Lawyer*, *Insurance Journal*, *Law360*, *Lexology*, *Los Angeles Lawyer*, the *New York Law Journal*, *Professional Sports and the Law*, and the *Sports Business Journal*. Shaun also is a co-author of the *New Appleman Sports and Entertainment Insurance Law & Practice Guide*, a book published by LexisNexis.

CRUDO, Timothy P.
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Featured in Litigation (California)

Practice Areas: White collar defense and investigations
Career: A trial lawyer and former federal prosecutor, Tim Crudo helps companies and individuals in investigations and cases brought by federal and state criminal authorities and government enforcement agencies. Tim also counsels and defends clients in securities, corporate governance, and other complex business and civil matters involving shareholders, consumers, and competitors. In addition, he is tasked by companies and Boards of Directors to lead sensitive internal investigations. Tim's extensive criminal and civil jury, bench, and arbitration trial experience includes several prominent white collar criminal trials, the longest civil trial (a securities fraud class action) in the Northern District of California, the then-largest arbitration award in the history of the International Chamber of Commerce, and one of the largest regulatory enforcement trials in U.S. banking history. Over the years his matters have covered the gamut of

substantive areas including securities and investment fraud, tax fraud, health-care fraud, antitrust violations, audit and accounting misconduct, and public corruption. From 2003 to 2009, Tim served as an Assistant United States Attorney in the Securities Fraud Section of the United States Attorney's Office for the Northern District of California, where he investigated, prosecuted, and tried white collar and securities fraud crimes, including complex accounting fraud, insider trading, market manipulation, investment fraud, and bankruptcy fraud cases. During his career with the Department of Justice, Tim was the lead trial lawyer on a number of prominent securities and corporate fraud matters, including the nation's first two stock option backdating trials; the trials of the Board Chairman, CFO, and General Counsel of a Fortune 50 company on charges of accounting fraud; the investment fraud trial of a high-profile real estate developer in northern California; a \$100 million Ponzi scheme operated by the owner of a major sports franchise; insider trading investigations arising from the acquisition of a large financial institution and conduct at a major global private investment firm; and numerous investigations of companies and individuals based in Silicon Valley and beyond. He also argued several cases before the Ninth Circuit Court of Appeals. Tim was named Chief of the Securities Fraud Section in 2007.
Professional Memberships: Tim is a member of the American Bar Association, the California Bar Association, the Federal Bar Association, and the Association of Business Trial Lawyers. He also is a member of the Executive Committees of the Bar Association of San Francisco's Securities Litigation Section and Criminal Justice Section.

CULLEN, Brendan P
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Featured in Litigation (California)

Practice Areas: Litigation, Securities Litigation, Antitrust, Criminal Defense & Investigations, FCPA & Anti-Corruption, Intellectual Property & Technology Litigation
Career: Brendan Cullen is a partner in S&C's Litigation Group. He has litigated a broad range of matters, including complex securities, commercial, intellectual property and antitrust litigation, frequently with a substantial technological element. He has advised and represented clients in arbitrations, in cases in state and federal trial courts and on appeals before state and federal appellate courts, including the U.S. Supreme Court. He also has conducted numerous confidential internal investigations, including investigations related to issues of corporate governance, securities matters and Foreign Corrupt Practices Act compliance, and involving numerous countries throughout Asia, Europe, the Middle East, and Latin America. Brendan's corporate clients have included Australia and New Zealand Banking

Group, BHP Billiton, Caterpillar, Dolby International AB, EchoStar, Facebook, Goldman Sachs, Intel, Madison Square Garden, Microsoft, Ovintiv, Philips Electronics, Rolls-Royce, Tenaris, UBS, Verifone, Vista Equity Partners and Wells Fargo. Brendan co-lead the team at S&C that partnered with Stanford Law School to launch the Foreign Corrupt Practices Act Clearinghouse, a public database that aggregates and curates source documents and provides analytic tools related to enforcement of the FCPA since its enactment. Clerk, Hon. Clarence Thomas, United States Supreme Court. Clerk, Hon. Laurence H. Silberman, United States Court of Appeals, District of Columbia Circuit.
Professional Memberships: Co-chair, The Campaign for Legal Services; Member, Atherton Police Foundation Board of Directors; Member, Stanford Law School Board of Visitors and Dean's Advisory Council; Member, Federal Bar Association; Member, National Leadership Council, Positive Coaching Alliance.

Personal: Stanford Law School (JD, 1995); University of Oregon (BA, 1991).

CURTIS, Linda
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Featured in Banking & Finance (California)

Practice Areas: Linda is a Co-Chair of the Global Finance practice. Her practice focuses on corporate finance, including secured and unsecured corporate credit facilities, acquisition financings, Rule 144A transactions, real estate financings, asset-based lending, cross-border financings, mezzanine transactions, and preferred stock financings.
Career: Former President, LA County Bar Association. Former Chair, Commercial Law and Bankruptcy Section Executive Committee and Business and Corporations Law Section Executive Committee, LA County Bar Association.
Personal: JD, Stanford University, 1987; MBA, Stanford University, 1987; BA University of Oxford (Balliol College), 1984; BA Princeton University, 1982. Phi Beta Kappa. Newton-Tatum Scholar and Truman Scholar.

CUSKELLY, Gabrielle
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Featured in Real Estate (California: Southern)

Practice Areas: GABRIELLE CUSKELLY focuses her practice on real estate and real estate finance transactions, including advising private equity funds, management companies, investment banks, institutional lenders, life insurance companies, and other real estate investors on both cross-border and domestic transactions involving various classes of commercial real estate, including office, hospitality, retail, health care, multifamily, industrial and mixed use properties. She regularly handles the origination of permanent, bridge or construction mortgage and mezzanine

loans, the negotiation of intercreditor and co-lender relationships, joint ventures, and portfolio and "one-off" acquisitions and dispositions.

DAL GALLO, Lisa

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Featured in Construction (California)

Practice Areas: Construction IPD/BIM Green Building Infrastructure

Career: Lisa has more than three decades of experience in the construction industry. Prior to becoming a lawyer, she worked for several years in project management and engineering for Turner Construction Company holding various field and office positions. During that time, Lisa completed millions of dollars worth of work-in-place for the core-and-shell and tenant improvement divisions in the following sectors: hospitals and other healthcare facilities, laboratories, retail space, office towers, high-rise residential, and light industrial. Lisa's construction field experience provides her with a deeper perspective and understanding of the construction process making her invaluable in assisting our construction clients' legal and business needs. The primary focus of her transactional practice is advising owners, designers, contractors or project teams regarding multi-million dollar design and construction deal structures utilizing collaborative and integrated delivery processes, and drafting bid documents, contracts, and BIM protocols for large private and public works, including contract documents for public-private partnerships (P3). Lisa is experienced with public procurement processes, HUD guidelines and protocols, and has international contract experience. On the claims side, she advises clients regarding resolution of a variety of legal issues including contract disputes, claims and delay analysis, termination, default, mechanic liens and stop payment notice claims, defects and alternative dispute resolution. Lisa has a reputation for successfully working with clients to resolve claims and conflicts as they arise through business and legal negotiations avoiding litigation. Lisa developed California Women in Design + Construction™ (CWDC), an organization of professional women in the design and construction industry that hosts forums to discuss relevant topics and to provide networking opportunities.

Professional Memberships:

AIA Center for Integrated Practice Leadership Group American Institute of Architects, California Council, IPD Steering Committee American Society for Healthcare Engineering American Bar Association Forum on Construction, Division 4: Project Delivery Design-Build Institute of America Design-Build Institute of America, Western Pacific Region, IPD-Lean Subcommittee, former Education, Steering, Programs, Legislative Committees Construction Financial Management Association, San Francisco Chapter, Formal Board

Member California Bar Association City of Tiburon, Design Review Board, Former Member Bar Association of San Francisco Marin Bar Association

Publications: "Lean Construction and Design Assist," co-author, Design Cost Data Magazine (May/June 2019) "An Integrated Approach to Modular Building," Construction Today (August 2018) "Moving from Design-Build to Integrated Project Delivery," co-author, Design Cost Data Magazine (May 2017) "The Owners' Guide to Starting Integrated Building Projects," contributor, written by Ossia Wilson (2014) "Moving Design-Build closer to IPD," co-author, Boiled Architecture Blog "Integrated Project Delivery: The Game Changer," co-author, American Bar Association (April 2012) "How IPD Can Help Your Project Succeed," co-author, Seattle Daily Journal of Commerce (June 2011) "Every Marriage — and Project — Needs a Honeymoon," co-author, Seattle Daily Journal of Commerce (May 2011) "California: New Mandatory Notice Requirements for Enforcement of Mechanic's Lien Rights," co-author, Aon Construction Services (March 2011) "Design-Build is Gaining Traction in the Public Sector," co-author, Construction Alert (March 2011) "Comparison of Integrated Project Delivery Agreements," co-author, The Integrated Project Delivery Seminar Series (2009) "Legal Meets the Cutting Edge of Digital Projects in Construction," co-author, Modern Contractor Solutions Magazine (2008)

DAVIDOFF, Brian L.

Greenberg Glusker Fields Claman & Machtinger LLP, Los Angeles
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Bankruptcy; Restructuring

Career: Brian Davidoff helps middle-market companies and their principals navigate difficult financial waters. Brian also guides lenders, creditors, and vendors seeking to maximize their recoveries, and represents buyers and sellers of distressed assets. Brian's experience as a corporate attorney allows him to address both insolvency and business needs of his clients. Frequently, he acts as general counsel to both distressed and thriving businesses, advising them on their business growth, financings, and M&A activity. With over thirty years' experience in counseling his clients on their varied business issues, specifically in restructuring and bankruptcy, Brian has built a wealth of collegial relationships. "In Southern California we repeatedly appear before the same bankruptcy judges and having credibility with the court is important, as is having credibility with other professionals in the restructuring and bankruptcy community with whom you may be adverse from time to time in client matters. In such a high-stress situation credible relationships can be vitally important and often enables you to work through difficult issues."

Personal: Brian's passion outside of the practice of law is competing in triathlons. He says, "This takes a significant level of dedication and commitment. I bring this same commitment to resolution of my client's issues."

DAVIDSON, Robert J

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Featured in Banking & Finance (California)

Practice Areas: Commercial Finance

Career: Robert J. Davidson has a broad commercial, transactional practice with an emphasis on the negotiation, structuring and documentation of secured and unsecured financial transactions for major lending institutions and corporate borrowers. His experience includes asset based lending, leveraged lending, and cash flow lending, syndicated loan transactions, cross-border financing, technology finance, acquisition finance, loan portfolio acquisitions and financing, problem loan workouts and restructuring, debtor-in-possession financings, liquidations, and foreclosures.

DAVIS, Eva

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Featured in Private Equity (California)

Practice Areas: Eva Davis, Winston's Managing Partner—External Affairs, concentrates on U.S. and cross-border complex business transactions with a particular focus on mergers and acquisitions and private equity. As an advisor to strategics and private equity funds and their portfolio companies, she has counseled domestic and international clients in public and private M&A transactions, public and private debt and equity financing transactions, including initial public offerings, and distressed sales and investments in and out of bankruptcy. Eva has also represented public companies and their boards of directors and special committees in connection with enterprise-transformation business opportunities and legal challenges, as well as providing corporate governance advice. Eva has served as lead deal counsel and negotiated and completed transactions in a wide variety of industries, including aerospace, automotive, business and financial services, consumer products, energy, entertainment, industrials and manufacturing, medical devices, pharmaceutical, retail, semiconductor, software, technology and telecommunications. Her transactional experience includes deals ranging from tens of millions of dollars (for initial private equity investments and financings) to more than \$1 billion (for acquisitions, industry consolidations and dispositions).

Personal: Eva graduated cum laude in 1990 from Harvard Law School and summa cum laude in 1987 from Duke University, where she double majored in Economics and Political Science and was a member of Phi Beta Kappa.

DE MORY, Denise

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Featured in Intellectual Property (California)

Practice Areas: Intellectual property—patent litigation

Career: Denise De Mory is the managing partner and co-founder of Bunsow De Mory LLP, a top IP litigation boutique. She has litigated patent and other intellectual property cases for more than 30 years. Denise is a courtroom star. She has tried 11 cases to verdict. In her most recent trial victory in September 2023, the jury awarded her patent-owning client more than \$38 million in damages. It is Denise's firm understanding of what matters at trial and what it takes to effectively communicate to a judge and to a jury that enables her to develop and pursue successful strategies to achieve her clients' goals and objectives in intellectual property matters. Denise's trial expertise gives her clients a strong advantage in litigation and often leads to significant settlements before trial against law firms more than 50 times the size of Bunsow De Mory. Universities, university professors, small companies, and individual inventors rely on Denise's strategic acumen to maximize the value of their IP assets. Over her career, Denise has appeared in more than 150 patent cases in every major jurisdiction in the United States. She has also successfully represented clients before the U.S. Court of Appeals for the Federal Circuit and before the Patent Trial and Appeal Board (PTAB) at the U.S. Patent and Trademark Office. Denise was also a core member of the United States Department of Justice's trial team in the United States v. Microsoft antitrust litigation. The DOJ hired her from a well-known litigation boutique to add technical and civil litigation expertise to the trial team. Prestigious legal authorities regularly recognize Denise as a leader among her peers in the legal industry. Over the last year, she has been ranked by Chambers USA for patent litigation, IAM 300 as a Strategy 300 Global Leader, the Daily Journal as a Top Women Lawyer, the Daily Journal as a Top IP Lawyer, Managing IP as a Global Top 250 Women in IP, Managing IP as an IP Star, and US News & Report as a Best Lawyer.

Publications: --Doing Business in ... 2023, Co-Author, Chambers and Partners: Trends and Developments, June 2023 --2022 U.S. IP Year in Review, Panelist, Licensing Executives Society—Silicon Valley Chapter, January 2023--"Light At The End Of The Rabbit Hole? Is Preemption Finally Returning To The Alice Analysis?" Daily Journal, October 2016. Panelist, Patent Disputes Forum South. --"Alice Test: Is It Clearing District Court Dockets And Making The Concept Of Preemption For Ineligible Subject Matter A Dead Issue?," Daily Journal, May 2016. Panelist, Patent Disputes Forum North. --Patent Law

Roundtable, California Lawyer, October 2015. Panelist. --Presentation, "2012 Federal Circuit Review," PLI: Patent Law Institute 2013 (7th Annual), San Francisco, CA, March 2013. --Presentation, "Marine Polymner v. Hemcon: An 'Amended or New' Standard for Intervening Rights," PLI Audio Webcast, April 2012. --Presentation, "2011 Federal Circuit Review," PLI: Patent Law Institute 2012 (6th Annual), San Francisco, CA, March 2012. --"Inside & Outside Counsel Perspectives: Challenges to Finding a Balance of Life, Law & the Pursuit of Happiness" (AIPLA Mid-Winter Institute), January 2012. Panelist. --Presentation, "2010 Federal Circuit Review," PLI: Patent Law Institute 2011 (5th Annual), San Francisco, CA, March 2011. --Presentation, "2009 Federal Circuit Review," PLI: Patent Law Institute 2010 (4th Annual), San Francisco, CA, March 2010. --"Chapter 2: 2009 Federal Circuit Review," Patent Law Institute 2010 (4th Annual) -Course Handbook, Practising Law Institute (PLI), 2010. --"Who's Looking at Your Products? Patent Marking Claims: A New Threat to Your Company!" American Corporate Counsel (ACC), San Francisco Bay Area Chapter, March 2, 2010. Presented with Ethan Andelman. --Presentation, "2009 Federal Circuit Review," PLI: Patent Law Institute 2010 (4th Annual), San Francisco, CA, March 2010.

DE VRIES, Michael

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Featured in Intellectual Property (California)

Practice Areas: Michael De Vries is a nationally recognized IP trial lawyer with notable success handling complex, high-stakes jury trials involving intellectual property rights involving especially technology-related patent and trade secret claims, with a particular focus on representing IP owners asserting their IP rights against competitors. Since 2018, Mike has secured over \$2.5 billion in plaintiff jury verdicts for his clients in IP litigations, which include numerous multi-national entities in the semiconductor, telecommunications, computer hardware and software, and high-tech industries. Mike has also secured multiple complete defense verdicts in high-stakes patent trials, including the largest defense-side patent jury verdict in U.S. history. In 2020 and 2021, Mike was named a "Trial MVP of the Year" by Law360, and has repeatedly been recognized as a "Top Trade Secrets Lawyer" and "Top IP Lawyer" by the Daily Journal.

Personal: University of California, Berkeley, School of Law, J.D., 2000, Order of the Coif; University of California, Berkeley, B.A., 1996

DEARBORN, Meredith

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Featured in Antitrust (California)

Practice Areas: Attorney bio can be found here: <https://www.paulweiss.com/professionals/partners-and-counsel/meredith-r-dearborn>

DEATON, Daniel

Nixon Peabody LLP, Los Angeles

Featured in Public Finance (California)

Practice Areas: Daniel Deaton has a public finance practice in which he serves as bond counsel, disclosure counsel and underwriter's counsel. I serve as bond counsel, disclosure counsel and underwriter's counsel in a wide variety of public finance transactions, including for states, cities, counties, airports, water and wastewater funds, among others. I have served as bond counsel involving complex variable rate products as well as the creation of new master indentures. I have served as disclosure counsel in some of the most complex financing in the public finance market. I have also served in various capacities in connection with university and cultural institution financings. In addition, I have recently served as underwriter's counsel in connection with a tax exempt project financing transaction that financed the construction of facilities that will manufacture medium density fiberboard from rice straw. DISCLOSURE I am a thought leader in the fast-evolving regulatory developments involving disclosure and due diligence obligations of issuers and underwriters. I am a frequent panelist and project participant on a wide variety of topics ranging from disclosure policies and procedures, underwriter due diligence obligations, application of securities laws to secondary market statements, among others.

Career: Southern Methodist University, J.D. University of California, Irvine, B.A.

Professional Memberships: State Bar of California State Bar of Texas

DEL PRETE, Keith Hayden

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Featured in Real Estate (California: Southern)

Practice Areas: KEITH HAYDEN DEL PRETE is co-leader of the firm's Global Hospitality group. Keith's multidisciplinary practice focuses on all aspects touching hospitality and real estate. He is regularly called upon to provide strategic advice and guidance to boards of directors and senior management of operating businesses on various cross-border and domestic matters. Keith has advised on billions of dollars of hospitality, real estate, corporate finance, and M&A deals, including domestic and cross-border leveraged private equity deals.

DENENBERG, Alan

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Featured in Capital Markets (USA - Nationwide), Capital Markets (California), Capital Markets (USA - Nationwide), Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

See under Nationwide for profile.

DENNIS, Patrick W

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Featured in Environment (California)

Practice Areas: Pat represents clients in environmental litigation, toxic tort lawsuits, public and private enforcement actions, private party clean-up cost recovery, diligence/transactional matters with environmental liabilities, and complex permit/entitlement projects. He has extensive experience with all federal and state agencies for air quality, hazardous waste, and water quality. Represents buyers and sellers of major industrial facilities worldwide and contaminated real estate for redevelopment. He has served as lead litigation counsel for numerous clean-up cost recovery, toxic tort, enforcement and Superfund matters, including natural resource damage actions brought by the US.

Personal: UCLA, BS, 1976; MS, 1978; JD-MBA, 1982.

DEORAS, Akshay

Kirkland & Ellis, Chicago

Featured in Intellectual Property (California)

Practice Areas: Akshay Deoras is a trial lawyer in Kirkland's Bay Area office focusing on patent infringement and trade secret litigation in federal courts and the US International Trade Commission. His practice focuses on high-stakes disputes both asserting and defending intellectual property rights in a wide range of industries, including telecommunications, semiconductors, computer hardware and software, medical devices, and pharmaceuticals. He has obtained significant jury trial victories in competitor versus competitor disputes for plaintiffs and defendants. In 2022, Akshay was named a Rising Star by Law360 for Intellectual Property and recognized as top 40 under 40 by the Daily Journal. He was also recommended in the 2021 Legal 500 as a "rising star in IP litigation, with excellent knowledge of both IP law as well as the technologies at issue in a case."

DICANIO, Jack P

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Featured in Litigation (California)

Practice Areas: Jack DiCanio is the head of litigation in Skadden's Palo Alto office and co-head of the firm's West Coast litigation practice. Mr. DiCanio's distinguished career, which began in the United States Attorney's Office for the Central District of California, encompasses a diverse trial practice focusing on complex, high-stakes federal and state court litigation, as well as white collar defense. Mr. DiCanio has extensive experience defending government inquiries and conducting internal investigations related to anti-corruption, financial and accounting fraud, intellectual property theft, health care fraud, tax fraud and related matters.

The Daily Journal named him one of California's Top White Collar Lawyers in 2023, 2021 and 2020. He has received three California Lawyer Attorney of the Year (CLAY) awards from the Daily Journal, including one for his successful defense of FedEx in connection with a federal criminal indictment (2017). In 2018, the Los Angeles Business Journal recognized him as one of its Top Litigators. Mr. DiCanio also is recognized in numerous other publications for his successes on behalf of his clients, including Lawdragon's 500 Leading Global Litigators, 500 Leading Litigators in America and 500 Leading Lawyers in America, as well as The Best Lawyers in America. He was named Best Lawyers' San Jose Area Litigation -Securities Lawyer of the Year in 2023 and San Jose Area Criminal Defense: White-Collar Lawyer of the Year in 2024, 2022, 2018 and 2017. He also has repeatedly been named by Who's Who Legal and Global Investigations Review as one of the country's leading investigations attorneys.

Career: Deputy Chief, Assistant U.S. Attorney for the Central District of California, General Crimes Section (1994-2000)

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Featured in Litigation (California)

Practice Areas: Kirk Dillman is a principal in the Los Angeles office of McKool Smith. Kirk specializes in complex commercial litigation and trial practice, primarily in the areas of finance, securities, energy, real estate, trade secrets, partnership, and healthcare fraud. He joined the firm in 1998 after co-counseling in the successful prosecution of various securities actions arising out of the Orange County bankruptcy. Kirk has successfully tried numerous complex commercial disputes in both federal and state courts and before arbitrators and arbitration panels around the country. His clients include major regional real estate developers, technology companies, religious and financial institutions, and high-net-worth individuals. He regularly prosecutes high-profile actions against many of the largest public companies in the world. A recent matter involved serving as lead counsel to the Archdiocese of Los Angeles in litigation concerning the sale of the Villa San Giuseppe, a former convent in the Los Feliz area of Los Angeles, to international pop star Katy Perry. Before the sale closed, two nuns who formerly resided at the convent, without authorization, attempted to transfer the property to Dana Hollister, a local businesswoman who wanted to turn the site into a boutique hotel. Kirk and the McKool Smith team successfully secured a preliminary injunction and motion for summary adjudication, clearing the way for the Archdiocese to move forward with the sale. Prior to joining the firm, Kirk was a partner in Augustini, Wheeler

& Dillman, a boutique litigation and trial practice firm in Los Angeles.

DILLMAN, Ted

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Ted Austin Dillman represents debtors, creditors, private equity sponsors, investment funds, and buyers in corporate restructuring, distressed M&A, and out-of-court workouts, as well as special situations finance and corporate matters. Mr. Dillman serves as Vice Chair of the firm's Retail & Consumer Products Industry Group as well as on the firm's Finance Committee and Ethics Committee. Mr. Dillman regularly helps clients navigate large-scale corporate bankruptcies, cross-border restructurings, and a variety of special situations financing and M&A transactions across industries. He also represents hedge funds, private equity funds, direct lenders, and strategic buyers in a wide range of challenged M&A and finance matters. Mr. Dillman is a past president of the Financial Lawyers Conference and a member of its Board of Governors. He often writes and speaks on intellectual property, M&A, and finance-related issues, including: •Co-author "Intellectually Bankrupt?: The Comprehensive Guide to Navigating IP Issues in Chapter 11," published by ABI Law Review •Co-author of the Model Asset Purchase Agreement for Bankruptcy Sales published by the ABA •Co-author of the debtor-in-possession financing chapter of Reorganizing Failing Businesses, published by the ABA Mr. Dillman is consistently acknowledged for his excellence. He is recognized by Chambers USA for his Bankruptcy/Restructuring work in California and named a 2021 Rising Star in the Bankruptcy industry by Law360. Business Insider also recognized Mr. Dillman in a feature on top bankruptcy and restructuring lawyers for his representation of Lucky Brand in its restructuring, and Sycamore Partners in the department-store chain Belk's prepackaged proceedings.

DINTZER, Jeffrey D

Alston & Bird LLP, Los Angeles
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Featured in Environment (California)

Practice Areas: A leading attorney both in California and nationwide, Jeffrey Dintzer represents energy, manufacturing, and defense industry clients in complex environmental, toxic tort, land use, and class action litigation. Over the course of his 35-year career, Jeffrey has played a prominent role in precedent-setting cases affecting the way industries do business in California. His deep expertise in hydrogeology, toxicology, epidemiology, and other life sciences helps his clients navigate ecological personal injury and property damage claims, particularly those involving emerging chemicals such as PFAS and perchlorate. As one of the

deans of the environmental bar in California, Jeffrey represents California's major oil and gas interests on upstream matters, helping them navigate the growing complexity of the state regulatory landscape and the challenges of increasingly litigious nongovernmental organizations.

Personal: Former law clerk, Judge Alice-Marie Stotler, C.D. California; Daily Journal, "Top 100 Lawyer in California" for 2019 and 2020.

DIXON, Douglas

Houston Hennigan LLP, Newport Beach
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Featured in Litigation (California)

Practice Areas: Douglas J. Dixon is a first-chair trial lawyer recognized by Chambers for his general commercial litigation work. Described by clients in Chambers as "an exceptional attorney" who "has unbelievable credibility with judges and juries," Mr. Dixon advises clients on complex technological, regulatory and business matters across multiple areas of law. Mr. Dixon's practice focuses on high-stakes commercial disputes, including mass torts, antitrust, intellectual property, and securities litigation. He also frequently represents clients in investigations and regulatory proceedings. In addition to being ranked by Chambers, Mr. Dixon has been named a "Litigation Star" by Benchmark Litigation. Recently, The Los Angeles Business Journal also listed Mr. Dixon among its "Leaders of Influence: Litigators & Trial Attorneys" and the Daily Journal honored him as a "Leading Commercial Litigator." Mr. Dixon serves on the boards of the Federal Bar Association of Orange County and the J. Reuben Clark Law Society—Orange County. He is also active in providing service in his community.

DOREN, Richard J

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Featured in Insurance (California)

Practice Areas: Mr. Doren has extensive experience representing insurers in courts and before regulators throughout the country. He regularly handles class actions, coverage and bad faith litigation, regulatory investigations and proactive litigation aimed at rooting out insurance fraud. He has worked with a wide variety of insurance products, including fixed and variable annuities and commercial, homeowners, health, life and disability insurance.

Personal: JD, University of San Diego, 1986, cum laude, Editor-in-Chief, University of San Diego Law Review.

DUBOFSKY, Josh

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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Josh Dubofsky is a partner in the M&A and Private Equity Practices and Global Co-Chair of the

firm's Shareholder Activism & Takeover Defense Practice. Mr. Dubofsky advises market-leading companies and private equity firms on strategic transactions and corporate governance matters as well as shareholder engagement and activism and takeover defense. Mr. Dubofsky has more than 20 years of experience advising corporate clients and private equity firms in their most complex domestic and cross-border transactions. He regularly advises on significant public company transactions and governance matters, private company mergers and acquisitions, and private equity investments. Mr. Dubofsky works closely with boards of directors, management, and shareholders on: •Mergers, acquisitions, and other strategic corporate transactions •Public and private equity and debt financing •Corporate governance, takeover planning, and activism defense •General corporate representation of both publicly traded and privately held companies Mr. Dubofsky has a demonstrated ability to navigate complex transactions across a range of industries, including: •Life sciences •Internet and digital media •Information technology •Retail and consumer products •Transportation •Financial services

DUCHENE, Stephanie

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Featured in Insurance (California)

Practice Areas: Stephanie Duchene is a partner in Wilkie's Corporate & Financial Services Department, Co-Chair of the Firm's Insurtech practice and a member of the Insurance Transactional and Regulatory Group. She is based in Los Angeles and San Francisco. She focuses her practice on representing insurance companies, producers and other insurance licensees and insurance-related service providers in complex and sensitive regulatory matters, including negotiating and resolving significant single and multi-state market conduct and financial examinations and Department of Insurance investigations; counseling on compliance with licensing, claims handling, marketing and advertising rules; regulatory requirements and filings relating to acquisitions, mergers and demutualizations of insurance companies; and advising on the development of new insurance products from initial concept through regulatory approval and into the market. Ms. Duchene regularly counsels insurtech companies, traditional carriers and non-insurance entities on the intersection of insurance law and innovation in the industry. She advises clients on all lines of insurance, including accident, life and health, property and casualty, title as well as surplus and excess lines.

DULEY, Thomas E

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Featured in Life Sciences (California)

Practice Areas: TOM DULEY has extensive experience representing life sciences companies in a wide range of technology and intellectual property transactions, including strategic collaborations, joint ventures, licenses, asset purchase and sale transactions and other commercial transactions. Tom brings problem-solving creativity and operational experience to clients ranging from startups to large public corporations. His experience also includes numerous cross-border transactions, including working with clients to develop and commercialize products in China. From 2006 to 2008, Tom was Senior Corporate Counsel at PDL Biopharma (NASDAQ: PDLI). Tom was recognized in the 2022-2023 editions of Chambers USA in Life Sciences: Corporate/Commercial in California with clients noting, "Thomas is an excellent lawyer and an excellent advocate for his clients" (2022). He accepted the "Financial & Corporate Impact Deal of the Year" at the 2019 Legal Media Group (LMG) Life Sciences Awards for Sidley's representation of Nurix Therapeutics in its collaboration with Gilead Sciences valued at US\$2.48 billion; and the 2018 LMG Life Sciences Award for Financial & Corporate Attorney of the Year: Licensing & Collaboration.

DUNNE, Julie

DLA Piper LLP (US), Los Angeles
Featured in Labor & Employment (California)

Career: <https://www.dlapiper.com/en/people/d/dunne-julie>

DURHAM, Gina

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Featured in Intellectual Property (California)

Career: <https://www.dlapiper.com/en/people/d/durham-gina>

DURIE, Daralyn J

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Featured in Life Sciences (USA - Nationwide), Intellectual Property (USA - Nationwide), Life Sciences (California), Intellectual Property (California)

See under Nationwide for profile.

DURRER II, Van C

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Van Durrer leads Skadden's corporate restructuring practice in Western U.S. and Pacific Rim. He represents public and private companies, secured creditors, official and unofficial committees of unsecured creditors, investors and asset-purchasers in troubled company M&A, financing and restructuring transactions, including out-of-court workouts and formal insolvency proceedings. Representative engagements include: Anchor BanCorp Wisconsin; Caesars Entertainment Operating Company; Irish Bank Reso-

lution Corporation; Quiksilver; Secure Home Holdings, LLC; The McClatchy Company; and Westinghouse Electric Company, LLC.

Professional Memberships:

Member, Insolvency Law Committee, Business Law Section, State Bar of California; Member, Advisory Committee on Valuation, American Bankruptcy Institute Commission to Study the Reform of Chapter 11 Turnaround Management Association; Executive Board of American Board of Certification, Business Bankruptcy; Member, International Bar Association; Member, Insol

EDDEBBARH, Mehdi

Gibson, Dunn & Crutcher LLP, Irvine

Featured in Real Estate (California: Southern)

Practice Areas: Mehdi is a member of the firm's Real Estate Department where he represents private equity funds, REITs, institutional and non-institutional real estate investors, sponsors, developers, operators, lenders and borrowers in negotiating and structuring real estate joint ventures, acquisitions, sales, sale-leasebacks, developments, preferred equity investments and financings involving a wide range of commercial real estate asset classes, including hotel/hospitality, office, multifamily, senior housing, build for rent, vacant land, industrial, mixed-use buildings, retail and shopping centers.

Personal: JD, Harvard University; Bachelor of Science, University of California – Los Angeles.

EDELMAN, Scott

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Featured in Litigation (California), Media & Entertainment: Litigation (California)

Practice Areas: Scott is a co-chair of the Media, Entertainment and Technology Practice Group. He represents major entertainment clients in sports, IP, (copyright, trademark, right of publicity, misappropriation of ideas, trade secret), profit participation, film distribution, false advertising, royalty disputes. His commercial litigation experience includes antitrust, class actions, cross-border disputes, investigations, employment, professional negligence, RICO, real estate. Scott's representative clients include: AMC, CBS, Warner Discovery, NBCU, Netflix, Yahoo, Northrop, Sony Music, Sony Pictures, Universal Music, and Walmart. Scott has significant first-chair trial and arbitration experience.

Professional Memberships: Fellow, American College of Trial Lawyers. Member International Academy of Trial Lawyers.

Personal: JD, University of California, Boalt Hall School of Law, 1984. BA, Stanford University, 1981.

EDGCOMB, John D.

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Featured in Environment (California)

Practice Areas: John has experience in many areas of environmental law,

including substantial CERCLA experience dating back almost to CERCLA's inception. He continues to be involved in several cutting-edge CERCLA matters. John has made two successful appellate arguments concerning CERCLA issues to the Ninth Circuit. He assists clients throughout the US at several multi-million dollar clean-up and site closure proceedings in negotiations with federal and state agencies. John has also counseled numerous clients on managing environmental risks in real estate transactions, either partially or fully remediated, including drafting environmental liability allocation terms. John also has experience in working with insurance brokers and underwriters to procure and manuscript environmental liability policies and in pursuing claims on those policies. Additionally, John has experience representing clients at complex third-party disposal sites (e.g. landfills, drum handling sites) as part of, or adverse to, potentially responsible party groups. He has experience handling natural resource damage claims, including his participation in the settlement of one of the earliest such claims asserted in the 1980s. He has continuing involvement in complex estuarine claims. John's wide-ranging environmental practice extends to several other areas as well, including hazardous materials transportation, land use and zoning litigation, and surface mining issues.

EHRHART, Kevin M

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Featured in Real Estate (California: Southern)

Practice Areas: Kevin represents private equity sponsors and other institutional clients in all aspects of real estate investment and asset management. Kevin focuses on acquisitions and dispositions, joint ventures, programmatic relationships, financings and restructurings, as well as real estate related mergers and acquisitions. A large part of Kevin's practice involves advising clients on strategic projects, including both organic and inorganic growth initiatives, development and/or acquisition of new platforms, and the expansion of existing business lines. Kevin works closely with others within Kirkland's real estate industry group, particularly investment funds and tax attorneys, to ensure a fulsome and coordinated approach for real estate sponsors. His practice covers all asset classes, with a particular emphasis on logistics and industrial assets, data centers, self-storage and office projects located throughout the United States and abroad.

Personal: University of Southern California, Gould School of Law, J.D., 1997, Georgetown University, School of Foreign Service, B.S.F.S., 1994.

EISMAN, David C.

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Featured in Media & Entertainment: Transactional (California)

Practice Areas: David C. Eisman is head of Skadden's global Media and Entertainment Group and leader of the M&A/Corporate Group in Skadden's Los Angeles office. He has a broad range of experience in mergers and acquisitions, joint ventures, capital raises, buy/sell arrangements, and strategic alliances. Mr. Eisman advises industry clients across a wide range of deal types in the film, television, music, gaming, sports and talent agency/manager segments. Representative clients include: United Talent Agency, AGBO, Candle Media, Bad Robot Games, Embracer Group, Drake's OVO Sound, Gamma Music, Litmus Music, Artist Partner Group, and Mythos Studios, among others.

Professional Memberships: General Counsel Team, FBI National Citizens Academy Alumni Association UCLA Entertainment Symposium Advisory Board

Personal: The Wharton School of the University of Pennsylvania, 1990; B.A., University of Pennsylvania, 1990. FBI Los Angeles Citizens Academy (Class of 2018).

ELIZABETH, Sierra

Kirkland & Ellis LLP, Century City
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Featured in Litigation (California)

Practice Areas: Sierra is an experienced trial lawyer in Kirkland's Los Angeles office with a wide-ranging complex commercial litigation practice including product liability, intellectual property and breach of contract cases. Since the pandemic, Sierra has tried and won 4 bet-the-company jury trials, serving as lead counsel in some of the country's biggest civil litigation. Her trial achievements have recently been highlighted by Los Angeles Business Journal's "Top 100 Lawyers," 2024 and Daily Journal's "Top 40 Under 40," 2023. She has also been recognized by Law360, The American Lawyer, Benchmark Litigation, and Legal500, among others. She has an unmatched dedication to her clients and a passion for the law and has become a dominate force in the courtroom. Alongside her busy practice, Sierra continues to be a leader within Kirkland's diverse community. She is the co-chair of the Firm's Racial and Ethnic Diversity Committee and a member of the Firmwide Diversity Leadership Planning Committee. She plays a vital role in mentoring young diverse attorneys through her work with the John M. Langston Bar Association of Los Angeles and the Women in Law Empowerment Forum Global Advisory Board. Through her advocacy work, Sierra fulfills her passion for creating opportunities for both women and minorities as future leaders.

Professional Memberships: Member of the Women in Law Empowerment

Forum (WILEF) Global Advisory Board; Member of the John M. Langston Bar Association of Los Angeles

Personal: Duke University School of Law, J.D., cum laude; Duke Graduate School, M.A., Psychology; University of Michigan, B.A., Psychology

ELLIS, Clare

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Featured in Environment (California)

Practice Areas: Clare's practice focuses on air quality and climate change regulatory compliance, litigation, and enforcement matters impacting the transportation, agricultural, and energy sectors. Practicing out of the San Francisco office of Hunton Andrews Kurth LLP, Clare's focus has been largely on mobile source emissions regulation, climate change, accidental release prevention, and energy transition. Clare advises on both federal and state environmental and transportation safety programs, including California Air Resources Board (CARB) regulations impacting vehicle, equipment, and parts manufacturers, as well as risk management program (RMP) compliance. She also has experience in an array of regulatory matters related to transportation and energy industry project permitting, construction, recordkeeping and regulatory compliance. Finally, she advises clients on all phases of incident response—including proactive contingency planning, compliance with release reporting and other post-incident requirements, handling agency investigations, and addressing environmental liability and remediation obligations.

ELLISON, Robert

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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Rob Ellison is a member of the Litigation & Trial Department and the Complex Commercial Litigation and Entertainment, Sports & Media practices. He advises clients in the areas of entertainment, sports, and media litigation, general commercial litigation, and trade secrets litigation. Mr. Ellison has been recognized as one of America's Top 200 Lawyers by Forbes, one of Hollywood's Top Entertainment Litigators by Variety, a Next Generation Partner by The Legal 500, and Litigator of the Week by The American Lawyer. He has successfully represented clients ranging from public companies, private equity backed portfolio companies, sports franchises, and celebrities to leading internet, entertainment, and emerging companies. Mr. Ellison is a seasoned trial lawyer and has co-first chaired numerous successful arbitrations. He also has extensive experience conducting highly sensitive internal investigations and regularly consults on Entertainment, Sports & Media transactional matters with an

emphasis on limiting clients' litigation exposure. Since joining the firm, Mr. Ellison has also actively participated in the firm's pro bono activities, ranging from helping Holocaust survivors secure reparations from the German government to advising the Humane Society of the United States and other animal rights organizations. Mr. Ellison currently serves on the firm's Ethics Committee, and he previously served on the firm's Recruiting and Training & Career Enhancement Committees.

EPSTEIN, Alan J

Willkie Farr & Gallagher LLP, Los Angeles
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Featured in Media & Entertainment: Transactional (California)

Practice Areas: Alan Epstein is a partner in the Corporate & Financial Services Department and chair of the firm's Entertainment Transactions Practice. Alan focuses on business transactions for public and private companies principally in the entertainment and media industry, including mergers and acquisitions, financing transactions, joint ventures, licensing matters and executive compensation. He also represents production companies and studios, celebrities, professional athletes, musicians, content creators, public personalities and influencers in connection with their business activities and transactions.

ERICKSON WHITE, Anna

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Featured in Litigation (California)

Practice Areas: Securities Litigation, Litigation, Securities Enforcement

Career: Anna has almost 30 years of experience in securities and other complex, high-stakes civil litigation. She has represented companies, as well as their officers and directors, in securities class actions, derivative suits, merger and acquisition litigation, and general commercial disputes. She also regularly advises boards and management on disclosure and high-profile governance issues. Her clients span a range of industries including technology, life sciences, renewable energy, gaming, and financial services. In recognition of her ability to add real value to clients' businesses above and beyond other players in the market, Anna was named a Client Choice Award winner. She is also recommended by Legal500 US for shareholder litigation and was named a Woman Worth Watching by Profiles in Diversity Journal in 2014.

Personal: University of California, Berkeley, B.A., 1985; Stanford Law School, J.D., 1992

ESKENAZI, Bonnie

Greenberg Glusker Fields Claman & Machtinger LLP, Los Angeles
310.785.6857
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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Entertainment, Commercial, and IP Litigation

Career: Bonnie Eskenazi regularly handles some of Hollywood's most high profile and landmark entertainment disputes for the industry's leading performers, directors, writers, producers, rights holders, studios and talent agents. Bonnie's practice is international in scope with extensive experience in all aspects of the entertainment industry, media and intellectual property matters, including royalties and profit participations, idea theft, contracts, defamation and reputation protection, invasion of privacy, trademarks, copyright, merchandise and licensing, music distribution, music publishing, motion picture production and distribution and technology. Bonnie's clients have included Marvel Entertainment, Jeffrey Katzenberg, the Estate of JRR Tolkien, Paramount Pictures, DreamWorks, MGM, STX Entertainment, EndemolShine North America, Bron Studios, Marlon Brando, Hans Zimmer, HarperCollins Publishing, Renée Fleming, Joshua Bell, Itzhak Perlman, Playboy Enterprises, Harvey Entertainment, DIC Entertainment, Lagardere Entertainment, Elle Macpherson, Geffen Records, Horror Inc. (owners of the rights to Friday the 13th), Bagdasarian Productions (owners of the Chipmunks), Stephen Slesinger Inc. (owners of rights in Winnie the Pooh). Bonnie is also outside general counsel for the Bob Marley Estate. Bonnie is a member of Greenberg Glusker's management committee. She teaches a course in Entertainment Law at Stanford Law School and is an annual guest lecturer at Harvard Law School.

ETCHEVERRY, Lance A

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Palo Alto
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Featured in Litigation (California)

Practice Areas: Over his 20-plus years with Skadden, Lance Etcherry has developed a reputation as an aggressive litigator who is equally accomplished on both the plaintiff and the defense sides of disputes. Mr. Etcherry has secured in excess of \$2.5 billion for his clients on the plaintiff side, while at the same time absolving his clients of well in excess of \$1 trillion in liability on the defense side. In addition to his expansive domestic and European practice, Mr. Etcherry is a leader of Skadden's litigation and arbitration practice for Asia-based clients and their domestic subsidiaries. Mr. Etcherry represents clients in all facets of civil and criminal proceedings, including at trial, in arbitration hearings and on appeal. The breadth of Mr. Etcherry's experience includes work for foreign and domestic clients in industries such as technology, automotive, health care, financial services, oil and gas, retail, manufacturing, sports and entertainment, where he has successfully handled high-stakes class actions, individual litigations, business disputes, securities matters, enforcement proceedings and internal investigations.

On the strength of his broad litigation practice, Mr. Etcherry is recognized in Chambers USA, Chambers Global and Chambers Asia Pacific. He was named by the Daily Journal as one of the Top 20 Under 40 lawyers in the state of California and is consistently ranked, by numerous legal organizations, as one of the top litigators in the U.S. and abroad for domestic and international litigation matters. He also was named one of Lawdragon's 500 Leading Global Litigators and 500 Leading Litigators in America.

Professional Memberships:

Association of Business Trial Lawyers
American Bar Association Board Member, Big Brothers Big Sisters of Greater Los Angeles

ETH, Jordan

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Featured in Litigation (California)

Practice Areas: Securities Litigation; Investigations + White Collar Defense

Career: Co-chair of Morrison & Foerster's Securities Litigation, Enforcement, and White-Collar Defense Group, Jordan is one of the leading securities litigators in the United States, known for his success in handling complex, high-stakes cases. He has more than 30 years of experience representing public companies and their officers and directors in: •Securities class actions •SEC investigations •Derivative suits •Mergers and acquisitions litigation •Internal investigations Jordan understands the big-picture challenges facing companies and individuals in securities litigation, as well as the intricacies of the legal issues. As co-leader of the successful defense of JDS Uniphase Corp. and its former executives in a securities class action jury trial seeking \$20 billion in damages — the largest in history — Jordan is one of the few lawyers who has taken a securities class action to trial and won a complete jury defense verdict. Jordan's clients cover a broad range of industries, including financial services, computer software and hardware, life sciences, manufacturing, and consumer products.

Personal: Stanford Law School, J.D.

EVANGELIS, Theane

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Featured in Litigation (California)

Practice Areas: Theane serves as Co-Chair of the firm's Global Litigation Practice Group. She has served as lead counsel in a wide range of appellate, constitutional, media and entertainment, and crisis management matters, as well as a variety of employment, consumer and other class actions.

Career: Theane joined Gibson Dunn after serving as a law clerk to Justice Sandra Day O'Connor during October Term 2004 and was a law clerk for Alex Kozinski on the U.S. Court of Appeals for the Ninth Circuit.

Personal: JD, New York University, 2003. BA, Georgetown University, 1997.

FACKLER, Stephen W

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Featured in Employee Benefits &

Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Stephen is Co-Chair of the firm's Executive Compensation and Employee Benefits Group. He advises public and private companies, private equity funds and boards of directors on compensation and benefits matters. Stephen also regularly advises senior executives on employment and severance arrangements, management teams on buyout compensation and stock ownership terms, and directors on compensation and indemnification arrangements.

Professional Memberships:

Chairman, Certification Council for the Certified Equity Professional Institute. Outside counsel for Global Equity Organization, the leading international trade association for stock plan professionals.

Personal: JD, Stanford University (1984); Honours BA, St. Johns' College, Oxford (1981); BA, Harvard University, Phi Beta Kappa (1979).

FAYÉ, Andrew A

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Featured in Banking & Finance (California)

Practice Areas: Andrew A. Fayé is a partner in the Los Angeles office of Latham & Watkins and is a member of the Finance Department and the Banking Practice. Mr. Fayé specializes in lender-side leveraged finance, acquisition finance, asset-based lending and complex cross-border secured transactions. Mr. Fayé represents a wide range of commercial investment banks and direct lenders, centered in Chicago, New York, and Los Angeles. He has acted as arranger's counsel on numerous middle-market and large cap syndicated credits for non-investment grade companies. Mr. Fayé has practiced in the United States and London, and in both the bank and bond fields. This combined experience enables him to effectively oversee complex bank/bond, first/second-lien, split-lien, and cross-border transactions. Mr. Fayé regularly presents training seminars both to clients and at nationwide LSTA and bar association events and programs. He has also served as head of Latham & Watkins' Finance Department in Los Angeles.

FELLER, Sean C

Gibson, Dunn & Crutcher LLP, Los Angeles
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sfeller@gibsondunn.com

Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: Sean's practice focuses on all aspects executive

compensation and employee benefits. It encompasses tax, ERISA, accounting, corporate, and securities law aspects of equity and other incentive compensation plans; securities law disclosures regarding executive compensation; engagement with proxy advisory firms and institutional shareholders; qualified and nonqualified retirement and deferred compensation plans and executive employment and severance arrangements.

Professional Memberships: New York Bar; California Bar.

Personal: JD, Columbia University, 2000; BS, Cornell University, 1997.

FIELDS, Kenneth

Greenberg Glusker Fields Claman & Machtinger LLP, Los Angeles
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Featured in Real Estate (California: Southern)

Practice Areas: Real Estate; Leasing; Acquisitions & Sales

Career: Ken Fields' practice involves all aspects of real estate transactions, including buying and selling individual properties and multi-property portfolios, construction and development and leasing of industrial, retail, and office properties, and permanent, construction, mezzanine, and other real estate secured loans. Ken's clients include industrial, retail, and office building owners and tenants, commercial brokerage firms and real estate investors and syndicators. He has assisted clients in buying or selling billions of dollars worth of real estate assets, has negotiated leases affecting billions of square feet of space, and has helped clients raise hundreds of millions of dollars in real estate syndications. Ken frequently represents owners and tenants in single-tenant "big-box" leases. Ken understands his clients' business objectives and strives to help achieve those objectives in an efficient and cost-effective manner. He maintains a business-like and deal-oriented approach, focusing on what is important to his clients.

FIFE, Joan B. Tucker

Winston & Strawn LLP, San Francisco
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Featured in Labor & Employment (California)

Practice Areas: Joan Fife has more than 35 years of experience as a labor and employment litigator. Joan is the managing partner of Winston's San Francisco office, heads the firm's San Francisco Labor & Employment Practice, and represents employers throughout the country in class action employment litigation. Clients praise her "very good courtroom demeanor" and describe her as "one of the best attorneys for wage and hour class actions" who is "great at strategy and thinking about the best way to handle things" and knows "when it's appropriate to be aggressive." Joan has had lead responsibility for over 100 class or collective actions across the country. She has defeated conditional

certification in nationwide FLSA actions a number of times, including in claims alleging overtime resulting from alleged off-the-clock work, misclassification of employees, and misclassification of independent contractors. In one collective action, she secured more than US\$800,000 of her client's attorneys' fees from the individual plaintiffs after prevailing on summary judgment on all counts. She has never had a Rule 23 class certified against any of her clients. Joan represents employers throughout the country in class action employment litigation and has repeatedly been named one of the Daily Journal's "Top Women Litigators in California" and "Top Labor and Employment Lawyers." She was also named to the San Francisco Business Times' "Most Influential Women in the Bay Area" and The Recorder's list of "Women Leaders in Law." For 15 years, Joan has been the lead attorney defending one of the nation's largest financial institutions in numerous wage and hour class and FLSA collective actions in California and across the country. Joan's wage and hour class and collective actions have involved misclassification issues, off-the-clock claims, meal and rest break claims, donning and doffing claims, rounding claims, "seating claims," stand alone PAGA claims, and failure to reimburse claims, among others. She has spent months as trial counsel defending hundreds of individual wage and hour damages claims. She also has extensive experience conducting investigations in heavily regulated industries, defending whistleblower claims, handling significant employment discrimination claims, and representing companies in trade secret/noncompete litigation. In addition to her current role as managing partner of Winston's San Francisco office and heading the firm's San Francisco Labor & Employment Practice, Joan has also served on Winston's Executive Committee, Partner Compensation Committee, Nominating Committee, Hiring Committee, Diversity Committee and Facilities Committee, and she has been a member of the firm's Racial Equity Task Force.

FILETI, Thomas

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Featured in Real Estate (California: Southern)

Practice Areas: Tom Fileti is the co-chair of Morrison Foerster's U.S. Real Estate Group. He represents a broad spectrum of clients in connection with investments in, and the financing, development, operation, and disposition of, real estate assets in California and throughout the United States. He has a track record of representing clients with substantial and complex transactions.

FINCH, Amber

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Featured in Insurance (California)

Practice Areas: As the chair of Reed Smith's Insurance Recovery Group, Amber Finch leads a premier global policyholder-side insurance practice group at an Am Law 100 law firm. Amber represents a litany of clients from start-up businesses to middle market and Fortune 500 corporations, and she is a go-to lawyer for creating effective risk management solutions. With her litigation background, she has helped her commercial policyholder clients recover over a billion dollars in insurance proceeds. She helps clients manage risk by negotiating broader insurance coverage on the front end, negotiating insurance and indemnity provisions in deal contracts, assisting with tender and collection on insurance and indemnity claims, and litigating insurance and indemnity disputes. In her pro bono work, Amber has volunteered to prepare briefs for the non-profit organization United Policyholders on behalf of insurance consumers. Amber also spearheaded Reed Smith's partnership with The Bail Project, including in a national pro bono effort focused on bail reform and combatting racial injustice and police brutality. Amber also successfully petitioned the Ninth Circuit to vacate her legal permanent resident client's immigration removal order. In its published opinion, the Ninth Circuit granted the petition in its entirety and vacated the detention order. Previously, Amber volunteered at the Central District of California's Federal Pro Se Clinic and served as a board member of the Legal Aid Foundation of Los Angeles. Amber is a past president of the Black Women Lawyers Association of Los Angeles, a nonprofit committed to the advancement and development of women of color in the legal profession. She is currently a Board Member of Crystal Stairs, Inc. and a member of the Board of Councilors of the University of Southern California Gould School of Law, where she also served as an adjunct professor of legal writing, research and advocacy.

FINK, David E

Venable LLP, Los Angeles
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Featured in Media & Entertainment: Litigation (California)

Practice Areas: David Fink is an experienced and proven commercial litigator at both the trial and appellate court levels. With more than two decades of experience in state and federal litigation, as well as alternative dispute resolution, David has prosecuted and defended complex claims involving hundreds of millions of dollars. His vast experience in the media and entertainment industry includes defamation and privacy claims, right of likeness, copyright, trademark, guild related issues and profits participation. David also regularly represents clients in general commercial disputes.

FISHER, Damon

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Featured in Private Equity (California)

Practice Areas: Damon Fisher is a partner in Kirkland's Los Angeles corporate group. His practice focuses on complex business transactions, including mergers and acquisitions, leveraged buyouts, financings and restructurings, as well as counseling clients with respect to executive compensation, corporate governance and other corporate matters. A significant portion of Damon's practice involves the representation of private equity firms and their portfolio companies. He also represents public and private companies, including in connection with business combination transactions involving special-purpose acquisition companies (SPACs). As lead counsel, he has served in transactions involving a variety of industries, including manufacturing, technology, apparel, consumer products, business services, health care, construction, food and beverage, restaurants, sports, entertainment, media and gaming.

Personal: Loyola Law School Los Angeles (J.D., 1995); University of California at San Diego (B.A., 1992).

FISHER, John A

Freshfields Bruckhaus Deringer, Redwood City
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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: John Fisher is a founding partner of Freshfields' Silicon Valley office and Head of U.S. Technology and Life Sciences M&A. John advises some of Silicon Valley's most innovative and pioneering companies in their technology and life sciences mergers, acquisitions and joint ventures. He additionally acts as regular counsel to both US and international clients as they enter the Silicon Valley market or partner with established Silicon Valley companies. John's recent deals include representing AstraZeneca on its \$39 billion acquisition of Alexion Pharmaceuticals, Ericsson on the sale of its IoT Accelerator and Connected Vehicle Cloud businesses, Siemens on its \$700 million acquisition of Supplyframe, Axel Springer on its acquisition of POLITICO, TriNet on its acquisition of Clarus R+D Solutions, Agilent Technologies on its acquisition of Resolution Bioscience for \$550 million in cash at closing and up to an additional \$145 million based on achieving future performance milestones, Fresenius Helios on its \$550 million acquisition of leading international fertility company Eugin Group from NMC Health, Zymergen on various M&A matters including its acquisition of Lodo Therapeutics, and Salesforce on its \$1.33 billion acquisition of cloud and mobile software provider Vlocity.

Career: Columbia School of Law, J.D., 2004 Harlan Fiske Stone Scholar Senior Editor, Columbia Law Review Harvard University, B.A. in Biochemical Sciences, 1999

Professional Memberships: Member of the California Bar Member of the

New York Bar Bay Area Lawyers for Individual Freedom (BALIF)

FLANAGAN, Sharon R

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*Featured in Capital Markets (California),
Capital Markets (USA - Nationwide),
Corporate/M&A (California: San Francisco,
Silicon Valley & Surro)*

Practice Areas: SHARON FLANAGAN is a member of the firm's Management Committee and Executive Committee and has over 25 years of experience representing companies in a broad range of merger and acquisition transactions, with a particular focus on the life sciences/healthcare and technology industries. She represents both buyers and sellers, in a broad range of transactions, including public company acquisitions, joint ventures, divestitures and other strategic transactions. Sharon also advises public companies on securities offerings, corporate governance, disclosure and other SEC compliance matters. Sharon serves as the San Francisco office managing partner, and is a leader of the firm's Global Life Sciences practice.

FLOWERS, Drew C.

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*Featured in Real Estate (California:
Southern)*

Practice Areas: Drew represents real estate funds, lenders, developers and institutional and non-institutional investors in connection with the formation and negotiation of joint ventures; the acquisition and sale of office buildings, apartment buildings, hotels, shopping centers, vacant land and other commercial properties (including through REIT share sales); structured finance, including multi-tiered construction financing arrangements and preferred equity investments; workouts, loan restructuring and loan enforcement; the purchase, sale and finance of secured real estate loans; all aspects of real estate development, including contractor, architect, broker and management agreements; and ground leasing and ground leasehold financing.

Personal: J.D., University of Southern California, 1998.

FONDO, Grant P

Goodwin, San Francisco
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Featured in Litigation (California)

Practice Areas: Grant Fondo, a former Assistant US Attorney in the Northern District of California, is a partner in the firm's Securities Litigation & White Collar Defense group. Grant also serves on the firm's Executive Committee in addition to serving as founder and Co-Chair of the firm's Digital Currency & Blockchain practice and Co-Chair of the Foreign Corrupt Practices Act practice. He represents technology, fintech, blockchain, digital currency, private equity, venture capital,

and individual clients in a wide range of regulatory and contested matters. Grant has significant experience conducting trials and representing individual and corporate clients regarding government investigations and enforcement actions. He focuses his practice on white collar criminal defense, blockchain and digital currency, securities and class action litigation, federal and state regulatory matters including before the DOJ, SEC, CFTC, FTC, State Attorneys General, District Attorneys, and FinCEN, cybersecurity and privacy matters, internal investigations, and commercial disputes, and often advises boards on a variety of matters.

Personal: JD, University of Virginia School of Law 1993; BA, University of Vermont 1990 (cum laude)

FORBES, Amy R

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Featured in Real Estate (California)

Practice Areas: Amy focuses her practice on land use planning issues, including zoning, planning, the California Environmental Quality Act, and sports facilities. The primary focus of her land use practice is at the administrative level, including the negotiation of agreements with local governments and public agencies, the supervision of the preparation of environmental documentation, the processing of entitlements through public hearings and community meetings and other administrative proceedings, as well as legal issues associated with project development and construction. Representative clients include The Los Angeles Clippers, The Kroenke Group, and the Sakioka Company.

Career: Luce Scholar, Bangkok, Thailand 1988-89. Best Lawyers: 2024 Lawyer of the Year for Land Use Zoning in Los Angeles, 2022 Lawyer of the Year for Real Estate in Los Angeles; Los Angeles Business Journal: Real Estate Lawyer of the Year, 2017; California Lawyer: "Attorney of the Year", 2016. Named a "California's Top 50 Development Lawyers" and a "Top Women Lawyer" by The Daily Journal.

Professional Memberships: Member, American College of Real Estate Lawyers.

Personal: JD, University of Southern California, 1984, Order of the Coif. BSE Civil Engineering (Transportation), Princeton University, 1980.

FORD, Brian

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Featured in Banking & Finance (California)

Practice Areas: Brian Ford is a corporate partner in Kirkland's Los Angeles and Bay Area offices. He represents private equity firms, commercial lending institutions and other private and public companies in connection with the negotiation, structuring and documentation of secured and unsecured financing transactions for both borrowers and

lenders, including syndicated and direct lender financings, recurring revenue financings, acquisition financings and dividend recapitalizations. He also has significant experience with liability management exercises, loan workouts and restructurings, including debt-or-in-possession and exit financings. Brian has led some of the most complicated and highest-profile financings over the last several years.

Personal: Georgetown University Law Center, J.D., 2006; University of Notre Dame, B.A., 2003.

FORSTER, Katherine M.

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katherine.forster@mto.com

Featured in Labor & Employment (California)

Career: Katherine M. Forster is a partner in the employment department at Munger, Tolles & Olson. In addition to having litigated scores of wage/hour and discrimination class actions as well as collective and representative actions, Ms. Forster has particular experience in helping companies navigate highly sensitive claims for sexual harassment and abuse, gender discrimination and pay equity. Her litigation experience includes whistleblower retaliation claims, executive compensation matters, trade secrets disputes, constitutional issues and claims arising under the Unruh Civil Rights Act, as well as federal and state employment laws. Ms. Forster also handles internal investigations and provides strategic labor law compliance advice to employers and management. She has extensive experience in the entertainment and media, technology, retail, food and beverage distribution, financial services, communications and nonprofit sectors. Ms. Forster is a past chair of the Labor & Employment Law Section of the Los Angeles County Bar Association. She received the Distinguished Service Award from the Women Lawyers Association of Los Angeles (WLALA) in 2016. The Daily Journal has named her among its Top Labor & Employment Lawyers and Top 100 Women Lawyers in California. In 2022, the Los Angeles Business Journal recognized Ms. Forster as a Leader of Influence: Labor & Employment Attorney. In addition, Ms. Forster has regularly been selected for inclusion in Southern California Super Lawyers and listed among the Top 50 Women Attorneys in Southern California.

FOSTER, Mark

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Palo Alto

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Featured in Litigation (California)

Practice Areas: Mark Foster represents public companies — and their officers and directors — in securities fraud class actions, shareholder derivative lawsuits, and shareholder demands and related investigations, among other matters. Utilizing his extensive knowledge of both federal and state securities laws — including the Securities Act

of 1933, the Securities Exchange Act of 1934, the Private Securities Litigation Reform Act, the Securities Litigation Uniform Standards Act, the California Compensation Code and Delaware corporate law — Mr. Foster frequently defends clients against investor lawsuits. He also represents companies and their directors and officers in defending against breach of fiduciary duty and insider trading allegations, and counsels on disclosure issues, including those related to adverse events and corporate governance issues. Mr. Foster has represented a wide variety of clients — ranging from Fortune 100 companies to startups — in numerous sectors, such as life sciences, retail, manufacturing and technology (including cleantech). He also has advised boards of directors in connection with demands for action and investigations, as well as books and records requests. Mr. Foster has successfully counseled clients across all stages of litigation, including securing victories at pretrial, prevailing on the merits at trial and preserving victories on appeal, often introducing arguments and obtaining successful rulings that have broken new legal ground.

Career: Prior to rejoining Skadden, Mr. Foster served as co-chair of the securities litigation, enforcement and white collar defense practice of another global law firm.

FREEDMAN, Jason

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Featured in Private Equity (California)

Practice Areas: Jason Freedman focuses his practice primarily on transactional matters, representing private equity firms and strategic investors in the structuring and negotiation of leveraged buyouts, cross-border transactions, public and private mergers and acquisitions, PIPE investments, and other direct investments. Additionally, Jason advises clients on corporate governance, securities law, compliance and other general corporate matters. He regularly works with private equity sponsors such as Altamont Capital, Evergreen Coast Capital, Genstar Capital and TPG, and their portfolio companies. Jason has been recognized as a leading lawyer in private equity by Chambers USA, The Deal and IFLR1000 and was awarded Law360's 2022 Private Equity MVP for leading complex and ambitious private equity-backed transactions.

FREESE, Tad

Latham & Watkins LLP, Menlo Park

*Featured in Capital Markets (California),
Capital Markets (USA - Nationwide)*

Practice Areas: Tad Freese represents technology companies, investment banks, and other public and private companies in their corporate transactions. He currently serves as the Managing Partner of the Silicon Valley and San Francisco offices, and previously served as Vice Chair of Latham & Watkins' Global Corporate Department. Mr. Freese helps clients navigate both significant transactions and key strategic legal issues to enable them to

grow and succeed. Specifically, he advises on: •Initial public offerings (IPOs) •Mergers and acquisitions •Other public and private debt and equity securities offerings •Corporate governance issues •Public company disclosure issues •Federal and state securities law compliance Mr. Freese draws on more than 25 years of experience at Latham, advising technology companies in Silicon Valley through all market conditions. He has also advised all of the major investment banks on IPOs (for example: Angie's List, Arista Networks, SurveyMonkey, Twilio, and Wageworks) as well as other significant transactions.

FREY, Christopher

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christopher.frey@lw.com

Featured in Litigation (California)

Practice Areas: Christopher D. Frey, a former federal prosecutor, an experienced trial attorney, and a partner in the firm's San Francisco office, focuses his practice on white collar and regulatory defense, government and internal investigations, and high-stakes civil litigation. Mr. Frey regularly advises major global companies and leading financial institutions, individual executives, and Boards of Directors in highly sensitive and confidential matters. He has amassed significant experience in the Foreign Corrupt Practices Act (FCPA), anti-money laundering, economic sanctions, and securities areas. Mr. Frey also routinely provides strategic counseling on compliance issues and crisis management. Before joining Latham, Mr. Frey was a partner in the Tokyo office of another global law firm, where he advised clients based in Japan, South Korea, China, Taiwan, Singapore, and elsewhere in Asia. Mr. Frey also served as the head of that office for approximately two and a half years. Earlier in his career, Mr. Frey served for over six and a half years as an Assistant US Attorney in the Criminal Division of the US Attorney's Office for the Southern District of New York. As a member of the Securities & Commodities Fraud Task Force as well as the Complex Frauds and Cybercrime Unit, he investigated and prosecuted a wide array of complex white-collar matters, including FCPA violations, insider trading, accounting fraud, market manipulation, investment fraud, money laundering, intellectual property, cybercrimes, and criminal tax offenses. During his tenure as a prosecutor, Mr. Frey was the lead trial lawyer in numerous jury trials, and he has substantial appellate experience, having briefed and/or argued over a dozen appeals before the US Court of Appeals for the Second Circuit. Mr. Frey is a recipient of the US Department of Justice's John Marshall Award for Outstanding Legal Achievement. From 2014 to 2015, Mr. Frey served as Associate Counsel in the Office of the White House Counsel under President Barack Obama. In that capacity, Mr. Frey helped develop and execute the White House's response to various Congressional investigations

and related hearings, and provided legal and strategic advice to White House staff and Executive Branch officials on compliance, oversight, and risk management issues. Mr. Frey also maintains an active pro bono practice, which focuses on LGBTQ rights and the representation of indigent criminal defendants, among other matters. Mr. Frey has previously served on both the New York City Bar Association's Criminal Advocacy Committee and its Judiciary Committee, which reviews and evaluates all judicial candidates for the federal and state courts in New York City. Mr. Frey is currently a member of BALIF (the Bay Area's LGBTQ Bar Association) and LeGal (the LGBT Bar Association of Greater New York).

FRIEL JR, Thomas J

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Featured in Intellectual Property (California)

Practice Areas: Tom Friel has 40 years of experience as a trial lawyer specializing in intellectual property matters, in particular licensing, patent, antitrust, trade secret, trademark, copyright, and other complex cases. He has tried many cases in courts across the United States, in the ITC, and in commercial arbitrations, representing companies from all over the world, universities, and inventors. Tom has handled hundreds of patent, trade secret, licensing (including licensing audits), and trademark disputes. The scope of his practice covers a broad range, from technology, electronics, software, gaming, semiconductors (design, fabrication, and packaging), industrial equipment, and transportation to agriculture, life sciences, medical devices, and drugs. He has represented clients in federal and state court litigations, judicial and private arbitrations, International Trade Commission (ITC) investigations, and mediations. Tom has extensive experience in trade secret matters. He also has extensive experience with copyright matters in the technology industry involving databases, software, and other works. Tom also has experience with trademark and trade dress matters including invalidating the "386" trademark for microprocessors. He is experienced representing clients in indemnity issues and insurance issues relating to intellectual property. Mr. Friel speaks frequently on patent issues. He served on the Advisory Committee for the Berkeley Center for Law & Technology, a research center at the University of California, Berkeley, School of Law, and has spoken at its events. He has served on the faculty of the Advanced Patent Law Institute, as well as the annual Rocky Mountain Intellectual Property & Technology Institute.

FRONK, Stephen M

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Featured in Technology (California)

Practice Areas: STEPHEN FRONK

is a Chambers-ranked member of Sidley's Technology and Life Sciences Transactions practice and founding member of Sidley's Entertainment, Sports and Media group. He advises clients in the media, sports, technology, food, nutrition, and other industries, who have said "Stephen is an excellent outside counsel that has helped us support some of our most complex partnerships, consistently demonstrates high judgment on both legal and business issues and solutions, and is adept at explaining and guiding clients on both—Stephen reliably and consistently delivers high-quality work product" and "Can always count on Stephen and his time for high-quality support that's responsive, attentive to business goals, and practical. A pleasure to work with." Stephen advises emerging and public companies, venture funds, entrepreneurs, and individuals on a wide range of intellectual property-related issues, including copyright, patent, trademark and trade secret licensing, protection and enforcement, software and hardware development and distribution, and the establishment and operation of internet-based businesses and services. He also routinely counsels clients on the intellectual property-related aspects of mergers, acquisitions, spin-offs, and strategic investments. In particular, Stephen has deep experience advising clients on digital media-related transactions and for many years has negotiated digital entertainment content distribution deals with leaders in the movie, television, music, publishing, and consumer electronics industries. Representative clients include Amazon.com, Churchill Downs, eBay, Hulu, Microsoft, PayPal, Splunk, Salesforce.com, Twitch, and Vital Proteins.

FUCHS, Douglas

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Featured in Litigation (California)

Practice Areas: Douglas Fuchs has a special expertise in representing corporations and individuals in white collar criminal, SEC and other regulatory enforcement matters, including cases involving allegations of securities fraud, mail and wire fraud, tax fraud, environmental violations, antitrust violations, economic espionage and government contracting fraud. He has also conducted sensitive internal investigations, been retained by companies that have been victimized by fraud, and developed compliance programs, including compliance with the Foreign Corrupt Practices Act. Additionally, Douglas has experience handling a broad range of civil litigation, including cases stemming from the same facts giving rise to criminal, SEC, and regulatory investigations.

Personal: JD, University of Chicago Law School, 1992; B.A., Duke University, 1989.

FULLMER, David R

Wolfsdorf Rosenthal LLP, Santa Monica

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Practice Areas: David R. Fullmer joined WR Immigration as a partner in 2017. He is a top-rated immigration lawyer and the past immigration section chair of the LA County Bar. Mr. Fullmer has practiced exclusively in the area of immigration law for over twenty years. His main goal is to provide leading-edge immigration legal services. He strives to educate the parties at the nuts and bolts level on their compliance obligations. He also believes that effective communication combined with service and education is the best combination to assist HR Managers who supervise visa processing and immigration at companies. His approach goes a long way in relieving the stress felt by foreign national employees during the complex and often unpredictable process of dealing with the government's various immigration agencies. Mr. Fullmer's expertise includes the full-range of nonimmigrant visas (E-1/E-2, H-1B, H-3, J-1, L-1A, L-1B, O-1, P-1 and TN), immigrant visas (PERM labor certifications, aliens with extraordinary ability, advanced degrees, managers & executives, National Interest Waivers, professors & researchers, skilled workers, etc.), compliance work (I-9 corporate training and employer self-audits), H-1B Public Access File training and employer self-audits, representation in Department of Labor wage and hour audits relating to LCA compliance, and global immigration services. The scope of work includes representation of foreign executives, managers, investors, professionals and entertainers for temporary and permanent visas.

Career: Mr. Fullmer has a long history of serving General Counsel and Human Resource professionals in public and private companies, as well as international business executives and entertainers. He represents domestic/international companies and individuals in all business immigration matters and works to open doors for clients ranging from Fortune 500 corporations to movie stars.

FURST, Jamie

Alston & Bird LLP, Los Angeles

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Featured in Construction (California)

Practice Areas: Jamie advises clients in the construction industry by guiding them through construction disputes and contract issues on complex public and private projects. She primarily represents large general contractors and developers in negotiating contracts and in all stages of construction disputes litigation involving claims of defective work or design, professional negligence, delays, disruptions, changed conditions, and contract terminations. Jamie also provides counseling to government contractors on a wide variety of public contracting matters involving federal, state, and local procurement

rules and regulations, and in adversary proceedings, including pre- and post-award bid protests.

GALLIGAN, Lynda

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Featured in Employee Benefits &

Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Lynda Galligan is co-chair of Goodwin's Business Law department. She practices in the area of executive compensation and benefits and was formerly the co-chair of the firm's ERISA & Executive Compensation practice group. Lynda is a member of the firm's Executive Committee and Management Committee. She previously served on Goodwin's Allocations Committee and Partnership Committee. She is a former chair of Goodwin's Silicon Valley office. Lynda represents clients in all aspects of executive and employee compensation. For over 15 years, her focus has been almost exclusively on emerging growth companies in technology and life sciences. She advises both public and private companies, including companies planning initial public offerings, on tax and securities law issues in connection with equity-based arrangements and other types of incentive plans. She regularly advises clients on the unique compensation issues that arise in the context of corporate transactions. She represents both employers and executives in the negotiation of employment, change in control, severance and equity participation agreements. Lynda also has experience advising venture capital and private equity funds on compensation matters impacting their portfolio companies.

Personal: J.D. Boston College Law School (cum laude) B.A. Purdue University

GAMLIEL, Amir

Perkins Coie LLP, Seattle

AGamliel@perkinscoie.com

Featured in Bankruptcy/Restructuring (California)

Practice Areas: Bankruptcy & Restructuring Business Litigation Corporate Law Financial Transactions Israel Practice Litigation Trade Secrets **Career:** Amir Gamliel represents clients in business reorganizations, out-of-court restructuring work, and litigation involving complex financial transactions. He is experienced in such industry sectors as finance, including commercial mortgage-backed securities (CMBS); technology; aerospace; real estate; hospitality; and retail. Amir provides an efficient, results-driven approach on all of his matters, drawing on his business economics and accounting background, as well as his understanding of expected utility theory and prospect theory as behavioral models of decision-making. In his national bankruptcy practice, Amir counsels secured creditors, including through the largest CMBS special servicers in the country, as well as unsecured creditors, ranging from licensors of intellectual property

(IP) to major landlords, large procurement contract counterparties, property lessors, and committees of unsecured creditors. He also advises financially troubled businesses regarding bankruptcy and nonbankruptcy alternatives, and directors and officers of such businesses on mitigating litigation risk. Amir represents buyers in distressed asset and debt acquisitions and maintains a robust practice defending parties in preference and fraudulent transfer avoidance actions. In his restructuring practice, Amir counsels parties on complicated supply chain issues, including access and accommodation agreements, assignments for the benefit of creditors, and orderly dissolutions. Amir has presented programs on complex bankruptcy transactions (including at the UCLA Anderson School of Management), receiverships, preferences and fraudulent transfers, national retail tenant bankruptcies, and other crossover issues involving financial transactions and bankruptcy law. He also frequently provides thought leadership through industry publications, including most recently publishing an article entitled *The Enforceability of Make-Whole Premiums in Bankruptcy*, which appeared in the May 2023 issue of the *American Bankruptcy Institute Journal*.

GARCIA, Charina

Wolfsdorf Rosenthal LLP, Santa Monica

Practice Areas: Corporate Immigration

Career: Charina P. Garcia is the Strategy and Innovation Partner at WR Immigration and manages the firm's Northern California offices. She represents and advises many Fortune 500 and start-up companies, as well as individuals on both employment and family-based immigration matters. She presents at many industry conferences on the intersection between law and technology focusing on the firm's technology - WRapidTM, a centralized, cloud-based technology and Enterprise Resource Planning solutions software powered by Salesforce. She has been nominated for Legalweek Leaders in Tech Law award under the category Innovators of the Year - Law Firm Individual Finalist. Charina is appointed to the American Bar Association's Commission on Immigration and is a member of the American Immigration Lawyers Association (AILA). She has served on the Executive Board of the Northern California Chapter of AILA and was the Vice-Chair of the AILA National Liaison Committee for the United States Citizenship and Immigration Service's California Service Center. In addition, Ms. Garcia has served on the Board of Directors for Filipino Advocates for Justice (formerly Filipinos for Affirmative Action) and has previously served on the Board for the Filipino Bar Association of Northern California (FBANC). She was also a member of the faculty of Law Review CLE, Sterling Education Services and Lorman Education Services, which provides continuing

education seminars. Ms. Garcia earned a Juris Doctorate from the University of Washington in Seattle, Washington. While attending the University of Washington, she argued successfully before the Ninth Circuit Court of Appeals and participated in the Refugee and Immigrant Advocacy Clinic. She completed her undergraduate degree at the University of California, Berkeley earning a major in Economics and a minor in Asian-American Studies. Ms. Garcia is also admitted to argue before the U.S. Supreme Court.

GARDINER, Drew

Latham & Watkins LLP, San Diego

drew.gardiner@lw.com

Featured in Insurance (California)

Practice Areas: Drew Gardiner counsels clients on strategies for maximizing insurance coverage and represents policyholders in complex insurance coverage and bad faith disputes. Mr. Gardiner has prosecuted coverage claims involving a variety of first- and third-party policies, including commercial general liability, directors and officers (D&O) liability, errors and omissions and environmental impairment policies. Mr. Gardiner also has significant experience advising clients on the strategic management of insurance portfolios, including evaluating D&O policy terms, and negotiating improvements in policy language. Additionally, Mr. Gardiner counsels clients on insurance-related aspects of corporate transactions and negotiates custom insurance products for a variety of potential risks, including representation and warranties, environmental, tax, property, and business interruption policies. Mr. Gardiner has represented a number of clients seeking insurance coverage for historical environmental liabilities, including National Steel and Shipbuilding Company (NASSCO) in remediation of contaminated sediments in San Diego Bay, Xcel Energy in remediation of sediments at the Ashland Superfund Site on Lake Superior, and Montrose Chemical Corporation of California in remediation of contaminated groundwater, soils, and DNAPL in Torrance, California. Mr. Gardiner also represents the NCAA in obtaining insurance coverage for over 250 class action and individual lawsuits alleging the NCAA's liability for alleged concussion-related injuries suffered by former student-athletes. In addition to the above, Mr. Gardiner's current clients include Facebook, Cigna, Carvana, and PG&E.

GARFINKLE, Michael B.

Venable LLP, Los Angeles

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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Michael Garfinkel is an entertainment and media litigator with more than 30 years of experience navigating his clients' most challenging issues. Michael represents studios, production companies, talent agencies, advertising agencies, and artists in matters involving intricate industry-specific agreements, including trade-

mark, copyright and right of publicity disputes, trade secrets, and defamation. In addition, he also represents a variety of clients in commercial litigation, including limited liability company and partnership disputes and consumer class action defense.

GARFINKLE, Jeffrey

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Insolvency & Financial Law Group Health Care Law **Career:** Jeff Garfinkle represents secured and unsecured creditors, creditors' committees, trustees, equity receivers, debtors, and other parties in a variety of bankruptcy, restructuring cases and collection matters, including out of court workouts. Jeff also specializes in matters pertaining to Articles 2 and 9 of the Uniform Commercial Code and asset sales of bankrupt and financially-troubled companies. Jeff is regarded as one of the nation's leading healthcare and pharmaceutical insolvency attorneys. For 25 years, he has served as primary U.S. insolvency, bankruptcy and collections counsel to the world's largest healthcare corporation. In this capacity, Jeff has handled hundreds of healthcare and pharmaceutical-related bankruptcy and restructuring matters. Beyond this work, Jeff has represented committees, debtors, creditors and other parties in dozens of other healthcare bankruptcy cases. The depth and extent of Jeff's healthcare and pharmaceutical bankruptcy expertise is unparalleled. As a recognized expert on bankruptcy, healthcare, pharmaceutical, debt financing, and commercial law issues, Jeff has spoken at numerous conferences, including those held by the National Conference of Bankruptcy Judges, American Bankruptcy Institute, and American Bar Association. For 2024, Jeff again is recognized as one of the Best Lawyers in America in the area of Bankruptcy and Creditor Debtor Rights and Insolvency and Reorganization Law. Jeff is Vice President of the Board of Governors of the Financial Lawyers Conference and recently served as Chair for the Commercial and Regulatory Law Committee of the American Bankruptcy Institute.

GARVIS WRIGHT, Kerry

Glaser, Weil, Fink, Howard, Jordan & Shapiro, LLP, Century City

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Featured in Labor & Employment (California)

Practice Areas: Litigation partner, trial attorney and chair of Glaser Weil's Employment Practice, Kerry Garvis Wright is widely recognized for her experience and caliber of service. Since launching the firm's employment practice, she has been consistently named one of the *Daily Journal's* Top Labor & Employment Lawyers in California and a Benchmark Litigation Labor

and Employment Star. As Benchmark observed, Kerry "has earned her stripes as a 'warrior in court and therapist out of court' with a portfolio of clients including household names in the entertainment elite." In earning her Chambers ranking, clients shared that Kerry is "tough, smart, strategic, focused and knows employment matters inside and out," and "she doesn't miss a beat." Kerry has extensive experience representing employers and employees in high-stakes litigation, having first- and second-chaired dozens of jury trials and arbitrations involving claims of workplace discrimination, harassment, whistleblower and other retaliation claims; wage-and-hour claims, including claims brought under California's Private Attorneys General Act (PAGA); and breach of contract and related claims, such as trade secret misappropriation and employee solicitation.

Professional Memberships: Western Justice Center Board of Directors

Publications: Quoted, "Practice Area Snapshot...Convergence of COVID Fallout and Other Factors Fuel L&E Law," *Of Counsel*, July 2023. Co-author, "Failure to Pay Arbitration Invoice Can Lead to Trial, Penalties," *Daily Journal*, November 3, 2022. Co-author, "What NFL Should Do About Cheerleader Discrimination Claims," *Law360*, June 21, 2018.

GASAWAY, Michelle

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Los Angeles
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*Featured in Capital Markets (California),
Capital Markets (USA - Nationwide)*

Practice Areas: Michelle Gasaway represents corporate and REIT clients, public (including de-SPAC) and private companies, private equity sponsors, investment banks and other investors in their most significant capital markets transactions. She has extensive experience leading complex, global financing transactions, as well as all manner of traditional securities transactions. These include: IPOs; private placements and private capital; debt, preferred and other equity; acquisition financings; SPACs and deSPACs; spin-offs; and liability management and other capital-structure transactions. Representative matters: Mobileye, Affirm and Dole in their IPOs; Ambrx Biopharma in its domestication and ADR conversion; NGL Partners in its global refinancing; Intel in its semiconductor co-investment program arrangement with Brookfield and Apollo; PLBY Group in its registered direct and rights offerings; Adobe, ONE Gas, Jane Street Capital and O'Reilly Automotive in their debt offerings; Assembly Biosciences in its ATM; Southwestern Energy in acquisition financing and liability management; AIMCO and AIR Communities in their spin-offs; and multiple SPAC IPO and deSPAC-related transactions. Recognized as a leading capital markets attorney in California and nationwide, she has been recognized as a Capital Markets MVP

by Law360 in 2023, one of The Deal's Top Women in Dealmaking and Best in Capital Markets at Euromoney's Women in Business Law Americas Awards and has been named to The Legal 500 U.S., IFLR1000 and The Best Lawyers in America.

GASS, Andrew

Latham & Watkins LLP, San Francisco
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Featured in Intellectual Property (California)

Practice Areas: Andy Gass is an acclaimed antitrust and IP lawyer who represents technology companies in their highest-stakes disputes. Mr. Gass is the architect of the firm's decorated copyright practice and teaches a course titled "Copyright, Competition & Technology" at the UC Berkeley School of Law. He serves a wide range of clients, from early-stage startups to the largest companies in the world, as a trusted counselor and lead litigator. In that capacity, Mr. Gass has shaped the highest-profile, most cutting-edge issues in digital copyright law in the past decade, whether by resolving a matter behind the scenes, advocating in regulatory proceedings, or trying a case in US federal court. Leading legal and general publications, including the Financial Times, Billboard, and Chambers USA, have recognized Mr. Gass' work for its pragmatism, efficiency, and quality. Mr. Gass regularly writes and speaks on issues related to the legal rules that govern artificial intelligence products, internet platforms, streaming services, and other topics. Before joining Latham, he was a law clerk to the late Honorable Stephen F. Williams on the US Court of Appeals for the D.C. Circuit.

GEIST, Laura

Willkie Farr & Gallagher LLP, New York
Featured in Insurance (California)

Practice Areas: Laura Geist is a partner in the Litigation Department. Her practice focuses on complex commercial litigation, particularly consumer class actions related to unfair competition and false advertising. Laura has significant experience in life insurance and financial services litigation. Her practice includes defense of rising InsurTech and FinTech companies as well as Fortune 500 companies in consumer claims regarding loss of insurance, policy pricing, Cost of Insurance, sales practices, and consumer fraud. Laura's practice includes the defense of parallel regulatory and governmental actions to civil litigation. Laura's practice includes risk consulting and litigation for emerging industries, technology companies and startups. Laura has extensive trial and arbitration experience.

GENNIS, Alan C

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*Featured in Real Estate (California:
Northern)*

Practice Areas: Commercial real estate transactions, including acquisitions and dispositions, leasing, construction, and finance

Career: Alan Gennis's real estate practice emphasizes acquisitions and dispositions, as well as commercial leasing matters. With an M.B.A. and experience in the business world, Alan has special insight into the complexities and challenges his clients face. Working with impeccable responsiveness, he assists his clients in getting their transactions completed quickly and effectively. Alan has nearly 35 years of experience in negotiating and drafting purchase and sale, lease, construction, and finance documents for Fortune 500 Companies, technology companies, and both large institutional and smaller real estate developers. He has represented national real estate companies, such as Equity Office, Lincoln Property Company, The Carlyle Group and Grosvenor Americas, in various development, leasing and purchase and sale transactions in Northern California. He is the firm's lead transactional real estate partner in its representation of the San Francisco 49ers with respect to its leasing of Levi's® Stadium in Santa Clara, California. Alan is also the firm's lead real estate partner in its representation of Uber in connection with the development of its corporate headquarters in San Francisco, and he also represents Sunset Development Company in connection with its leasing of more than 6 million square feet of office space at Bishop Ranch.

Professional Memberships: Alan is a member of the Real Property Sections of both the American Bar Association and the California State Bar.

GERTLER, Gary B

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Featured in Healthcare (California)

Practice Areas: Partner Gary Gertler represents hospitals, health care systems, managed care organizations, multi-specialty and single specialty medical groups, health care companies, ancillary management companies and other health care providers. He focuses on mergers, acquisitions and divestitures, strategic affiliations, private equity and debt transactions, hospital-affiliated group practices, joint ventures and syndications, and health care regulatory and corporate matters. Gary is the managing partner of the Los Angeles office. Gary advises clients on the structuring and development of hospital-affiliated physician organizations, including medical foundations, co-management arrangements, ancillary joint ventures, purchases and sales involving outpatient surgery, diagnostic imaging and radiation therapy. He also counsels management service organizations, practice management companies, integrated provider networks and related coordinated care arrangements. View more at: <https://www.mwe.com/people/gertler-gary-b/>

Professional Memberships: American Health Lawyers Association; California Society of Healthcare Attorneys.

GIACOMINI, Andrew G

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Featured in Construction (California)

Practice Areas: Litigation and Dispute Resolution Construction Real Estate Cannabis Law

Career: Andrew served as Hanson Bridgett's Managing Partner for nearly 20 years. Under his leadership, the firm grew to be in the top 10 firms in Northern California and expanded operations to Sacramento, Los Angeles, and the East Bay. Andrew was a key driver of the firm's nationally recognized DEI initiatives and as a thoughtful leader in sustainable business practices. Andrew is a market-leading, Chambers-listed trial lawyer, with particular expertise in construction and real estate. He has acted as lead trial counsel on many large, complex matters. He also assists clients with significant strategic engagements, including those that have important political or reputational components. Andrew is a part of the firm's Construction, Land Use, and Government Relations practices and has personal relationships with local, state, and federal elected officials at the highest levels.

Professional Memberships: Marin Agricultural Land Trust, Board of Directors UC Law San Francisco, Board of Directors Bar Association of San Francisco Marin County Bar Association Marin Community Foundation, Past Buck Family Fund Board of Trustees Leadership Council on Legal Diversity, Past Board of Directors Legal Aid of Marin, Past President Bay Area Council: Executive Committee, Past Government Relations Committee and China Committee Member North Bay Leadership Council, Past Executive Committee

Publications: "Guidelines for Contractors Responding to COVID-19," co-author, *Construction Law Alert* (April 2020) "Risk Management Advisory: Considerations for Engineers in Responding to COVID-19," co-author, *Construction Law Alert* (March 2020)

GIBBS, Travis

Nixon Peabody LLP, San Francisco

Featured in Public Finance (California)

Practice Areas: Travis Gibbs is a partner in the Public Finance group whose practice relates to the tax law requirements attendant to tax-exempt debt. His client base and experience include the entire spectrum of tax-exempt debt types and structures and related instruments, including revenue bonds, general obligation bonds, certificates of participation, tax and revenue anticipation notes, tax assessment bonds and interest rate swaps and other derivative products. I am responsible for the tax law aspects and concerns of each category of client for which we work in the municipal finance arena, including general governments (cities; counties; and school, college and hospital districts), proprietary governmental agencies (maritime ports; airports; and water, electric and sewer utilities),

conduit issuers, conduit nonprofit borrowers and underwriters. Within that broad range of activity, my practice has recently involved significant activity in the following areas. **DIRECT PURCHASE BONDS** I have been involved as bond counsel or borrower's counsel in a number of transactions structured as direct purchases by financial institutions. Many of these transactions involve nonprofit borrowers but also include governmental entities. **INFRASTRUCTURE** Our team and I have recently been involved in a significant number of transactions relating to the financing of general infrastructure, ranging from surface transportation, mass commuting, airport and port, and water and electric utility infrastructure. **TAX LAW COMPLIANCE** As a result of increased initiatives and audits by the IRS, I have been recently involved with assisting issuers and borrowers with crafting procedures for ensuring compliance and with training. We have also been active in assisting with audits and voluntary compliance agreements where there has been inadvertent noncompliance. The need to address our aging infrastructure will result in continued and increased activity in the financing of infrastructure projects, including continued interest in identifying opportunities for joint efforts with the private sector. In addition, the post issuance compliance focus will continue for some time, both in the context of training and compliance procedure development and in enforcement actions such as audits.

Career: University of Texas at Austin, J.D. University of Florida, B.A.

Professional Memberships:

American Bar Association, Section of Taxation, Tax-Exempt Committee (Past Secretary) Steering Committee for the Bond Attorneys Workshop sponsored by the National Association of Bond Lawyers (Past Member) National Association of Bond Lawyers

GIBSON, Benjamin D.
Latham & Watkins LLP, Los Angeles
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Featured in Environment (California)

Practice Areas: Ben Gibson defends corporations in the chemicals, defense, and manufacturing sectors against environmental claims. Mr. Gibson helps clients navigate litigation and administrative proceedings involving contaminated properties, as well as regulatory compliance matters concerning water quality, air quality, and hazardous waste. He advises on the full life cycle of environmental issues, including: •Cost recovery and contribution litigation under Superfund regulations and state counterparts •Site investigation and remediation •Environmental litigation •Consent decrees •Private-party settlements •Emerging chemicals, including per-and polyfluoroalkyl substances (PFAS) •Storm water compliance •Hazardous waste management •Waste water compliance •Pre-transaction due diligence •Administrative enforcement matters •Environmental permitting He

draws on his experience as a public affairs consultant within the environmental space to mitigate regulatory risk and advance clients' business objectives. Mr. Gibson combines technical acumen and extensive legal experience to design effective strategies to clients' most sensitive environmental challenges. Mr. Gibson negotiates with supervising agencies, including the US Environmental Protection Agency and state analogs, to identify opportunities to minimize or avoid client liabilities. Mr. Gibson's active pro bono practice in immigration and family law includes representing clients in asylum and guardianship matters, advising nonprofits on compliance and internal governance issues, and developing model language for future African mining laws' environmental provisions. While in law school, Mr. Gibson interned at the North Carolina Sustainable Energy Association and served as a student attorney with the Duke Environmental Law and Policy Clinic, where he focused on public trust issues and the Clean Water Act.

GIBSON, Erin
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Featured in International Trade (USA - Nationwide), Intellectual Property (California)
See under Nationwide for profile.

GIESSELMAN, Nathan
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Featured in Tax (California: Northern)

Practice Areas: Nathan Giesselman advises public and private clients in a variety of internal and third-party transactions, with a particular focus on international planning for multinational clients; cross-border acquisition, disposition and restructuring transactions for both U.S. and international clients; and tax planning for private equity and entertainment industry clients. Representative clients include: Activision Blizzard, Adeia, Coherent, carsales.com, DuPont de Nemours, E.I. du Pont de Nemours and Company, Elon Musk, Hg, Intel Corporation, International Flavors & Fragrances, Netflix, Scopely, Theravance Biopharma, Total Produce, United Talent Agency, Visa, The Walt Disney Company and Western Digital. Mr. Giesselman was recognized by The American Lawyer as one of its inaugural Trailblazers of the West. He was named among the 500 Leading Dealmakers in America by Lawdragon. Law360 also has named him a Tax MVP and a Rising Star. Mergerlinks selected him as one of its Dealmakers and Top Tax Lawyers in North America. In addition, the San Francisco Daily Journal previously recognized him as one of its Top 40 Under 40 and as a key member of the deal team recognized with a California Lawyer Attorney of the Year (CLAY) award for innovative work on behalf of Intel Corporation in its acquisition of Mobileye N.V.

Career: J.D., Columbia Law School (Kent Scholar); B.S., State University of New York, Albany (summa cum laude)

GILLISON, Robert
Buchalter, A Professional Corporation, Los Angeles

Featured in Banking & Finance (California)

Practice Areas:

Career: Robert Gillison works closely with lenders and borrowers, providing invaluable guidance in the structuring, negotiation, and management of their financing transactions. Robert is an experienced commercial lending and corporate finance attorney. As the head of our Commercial Finance practice, he oversees our most complex lending deals. He mostly works with regional and national banks, and non-bank lenders, on broadly syndicated loans and middle-market debt financings. His practice covers a wide range of industries, including aviation, manufacturing, retail, finance, food and beverage, energy, and technology, and primarily involves acquisition and working capital credit facilities. He also has considerable experience with asset-based lending facilities, capital call and subscription loans, warehouse lines of credit, and securities-based borrowings. Robert represents clients on many types of inter-creditor arrangements, including first-lien/second-lien, mezzanine, and unitranche structures, and has significant experience advising clients on liability management transactions, encompassing both drop-down or uptiering structures. He also handles multi-national financings. Whether they involve the assets of a foreign debtor within the U.S. or those of U.S. debtors abroad, Robert works closely with foreign counsel in countries like the United Kingdom, Canada, Mexico, and Australia to properly structure and secure cross-board loans.

GLASER, Michael
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Featured in Startups & Emerging Companies (USA - Nationwide), Venture Capital (California)

Practice Areas: Michael Glaser is a partner in the San Francisco office of Morrison Foerster and a member of the firm's Emerging Companies + Venture Capital Group. Described as "one of the finest venture capital lawyers I have ever worked with" by a client in Chambers USA, Michael offers more than two decades of experience advising innovative startup and investor clients. Michael represents startups from formation through exit in multiple industries, including consumer e-commerce, interactive entertainment, digital media, consumer products, sharing economy, cloud services, on-prem software, fintech, and digital health sectors. Michael has represented startups in hundreds of venture capital transactions, with pre-money valuations ranging from millions to billions of dollars. Michael's clients have been funded by top tier venture capital firms, such as Sequoia

Capital, Greylock, Benchmark, Accel, Andreessen Horowitz, Kleiner Perkins, and Khosla Ventures. Michael also represents his startup clients in M&A deals, and has advised companies in numerous high-value exit transactions with leading serial acquirers. Michael is an industry thought-leader and has served on the Model Document Working Group for the National Venture Capital Association (NVCA), the Corporate Committee of the Business Law Section of the State Bar of California, and the ABA Working Group on Legal Opinions.

GLASER, Patricia
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Featured in Litigation (California), Media & Entertainment: Litigation (California)

Practice Areas: Patricia Glaser is head of Glaser Weil's Litigation Department and tops the short list of trial attorneys in the nation sought after for high-stakes litigation. Respected as a business trial lawyer, she also provides general legal counsel to publicly and privately held companies across a range of industries, including entertainment, intellectual property, real estate, banking and securities. Her clients include Fortune 500 companies, major studios, real estate investors and developers, financial institutions, and high-profile entertainers and public figures.

Career: Over the course of her career, Patty has cemented a reputation as one of the nation's top business trial attorneys and a California "trial icon."

Professional Memberships: Los Angeles Music Center Theatre Group, member of the Board of Directors The Geffen Playhouse, member of the Board of Directors AltaMed Foundation, Board of Trustees The National Judicial College, former member of the Board of Trustees Western Region of the American Friends of The Hebrew University of Jerusalem, vice chair UCLA Israel Studies Program, member of the Advisory Board Advancement Project Leadership Council Los Angeles Superior Court Central Civil Bench/Bar Liaison Committee Senior Fellow, Litigation Counsel of America The Paley Center for Media, Member World's Jewish Museum Advisory Council, Member Association of Business Trial Lawyers, Member

GLASSMAN, Austin
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Featured in Banking & Finance (California)

Practice Areas: Austin Glassman is a corporate partner in Kirkland's Los Angeles office. He represents top-tier private equity sponsors, investment funds, public and private companies and capital sources in complex financing transactions, including leveraged buyouts, cross-border financings, recapitalizations, in-and out-of-court restructurings, liability management exercises and other special situations. Austin handles a variety of financing

structures, including syndicated and direct lender debt financings, first-and second-lien financings, bank-bond facilities, split collateral structures, asset-based loans, unitranche financings, subordinated financings, debtor-in-possession and exit financings and preferred equity issuances. Austin has led financings ranging in size from the tens of millions to nearly \$20 billion, handling some of the most complex and notable transactions in industries including software, technology, industries, healthcare, retail, media, dining, entertainment and energy.

Personal: University of California at Los Angeles, School of Law, J.D., 2012; John Hopkins University School of Advanced International Studies, M.A., 2012; Massachusetts Institute of Technology, S.B., 2008.

GLEASON, Michael J

Hahn Loeser & Parks LLP, San Diego

Featured in Litigation (California: San Diego)

Practice Areas: Litigation Complex Commercial Litigation Class Action Litigation Real Estate California's Proposition 65

Career: Michael J. Gleason is an AV-rated trial and appellate lawyer with over 20 years of experience handling key areas of business litigation, including consumer class action defense, California's Proposition 65, product liability, fraud, real estate, escrow, and title insurance. He serves as Partner-in-Charge of Hahn Loeser's San Diego office, is founder of the firm's Proposition 65 defense group, and a member of the San Diego Litigation Team, which is ranked among the Top Tier Practices by Chambers USA. Mike has litigated jury and bench trials to successful outcomes throughout California. He presented oral argument before the United States Court of Appeals for the Ninth Circuit, as well as the Second, Fourth, and Fifth Appellate Districts of the State of California and has also briefed matters before the California Supreme Court. He represents businesses in a wide range of industries, including escrow, title insurance, real estate, food, manufacturing, retail, oil and gas, entertainment, and consumer credit. Mike has also represented non-profit trade associations including the California Land Title Association and the American Land Title Association. He volunteers on the Board of Directors of San Diego Volunteer Lawyer Program, which provides pro bono legal services to vulnerable San Diego County residents, including the homeless, abused children, domestic violence victims, elder abuse victims, veterans, immigrants and those living with HIV/AIDS. Mike also regularly volunteers at the Feeding America warehouse sorting food with his children and has actively participated in Feeding San Diego's annual "Food from the Bar" competition between law offices for the past seven years. Mike has volunteered as a coach for his son's basketball team for the past three seasons.

Professional Memberships: •Board Member San Diego Volunteer Lawyers Program, 2019-present. •California Bar Association. •San Diego County Bar Association. •Association of Business Trial Lawyers. •ProVisors. •California Land Title Association.

GODLEY, Tamerlin

Paul Hastings LLP, Los Angeles

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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Tamerlin Godley is a partner in the Litigation practice, based in the Los Angeles office. She excels at handling complex business litigation disputes and sensitive company investigations. Major studios, networks, and talent turn to her to help them protect their most significant assets. As a longtime advisor to the nation's leading content creators and owners, including Warner Bros. Discovery, NBCUniversal, and A-list talent, Tamerlin is frequently sought out for her deep expertise on the most significant issues facing the media and entertainment industry.

Personal: •USC IP Institute Chair 2024-2026 •USC Gould School of Law, J.D. Order of the Coif •California State University, Northridge, M.A. •University of California, Los Angeles, B.A.

GOLDFARB, Steven A.

Hahn Loeser & Parks LLP, Cleveland

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sagoldfarb@hahnlaw.com

Featured in Litigation (California: San Diego)

Practice Areas: Litigation Class Action Litigation Complex Commercial Litigation Tort Litigation Real Estate Real Estate Industry Services

Career: Steven A. Goldfarb, a former longtime co-chair of Hahn Loeser's national Litigation Practice Area, is a skilled and highly acclaimed trial lawyer practicing in California and Ohio with experience representing companies and individuals across the country in diverse business litigation matters. In addition to leading the firm's well-recognized Class Action and Title Insurance Industry Teams, Steve has significant experience in unfair competition/trade secrets, insurance coverage/bad faith, securities fraud and other contract/tort cases. Under Steve's leadership, Hahn Loeser's Class Action and Title Insurance Industry Team has successfully defeated nearly 100 consumer class actions over the last 10 years not only in California and Ohio, but also in Connecticut, Kentucky, Texas, Illinois, Washington, Missouri and Colorado—mostly via dispositive and certification motion practice—but also by trials. Steve's past trial victories include two record jury verdicts (Top 100 Verdicts by The National Law Journal), both exceeding \$40 million, in 2006 (Maricopa County, AZ) and in 2005 (Southern District of Ohio) on behalf of companies suing their competitors and former employees in wrongful recruiting cases involving tortious interference, non-competition covenants and breaches of fiduciary duty.

Steve has successfully tried numerous other cases to verdict or judgment, including jury trials involving business fraud, trade secrets, age discrimination, wrongful death, medical malpractice and other personal injury cases.

Professional Memberships: •American Bar Association, Member. •State Bar of California, Member. •Ohio State Bar Association, Member. •Cleveland Metropolitan Bar Association, Member. •San Diego County Bar Association, Member.

GOLDMAN, David B.

Baker McKenzie, Los Angeles

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Featured in Tax (California: Southern)

Career: David Goldman is a tax partner in the Los Angeles office of Munger, Tolles & Olson. His practice involves a wide variety of transactional and advisory work in the partnership tax, corporate tax and executive compensation areas. Mr. Goldman has substantial experience in the structuring of joint ventures, private investment funds and other partnership vehicles, as well as the structuring of taxable and tax-free corporate merger and acquisition transactions and portfolio investment transactions. Mr. Goldman is a former chair of the Los Angeles County Bar Association's Pass Through Entities Taxation Committee. He has also spoken on, and authored or co-authored numerous articles on, various transactional tax issues. Mr. Goldman is a former chair of the board of directors and current treasurer of Menorah Housing Foundation, a non-profit real estate development and management company dedicated to the provision of affordable housing to low-income seniors in the Los Angeles area. Before becoming a lawyer, Mr. Goldman practiced as a Certified Public Accountant with Arthur Young & Company in New York and earned his M.B.A. degree in Finance from New York University's Graduate School of Business Administration.

GOLINVEAUX, Jennifer

Winston & Strawn LLP, Los Angeles

Featured in Intellectual Property (California)

Practice Areas: Jennifer Golinveaux is an intellectual property litigator and co-chair of Winston & Strawn's highly regarded Intellectual Property Practice. She represents clients in a wide variety of industries in copyright, DMCA, trademark, trade dress, design patent, right of publicity, and internet-related disputes. She is known as an industry leader in copyright and trademark litigation and counseling and is consistently recognized by The Legal 500 US, Best Lawyers®, and World Trademark Review. Jennifer has represented a number of the leading internet service providers and technology companies in cutting edge copyright and trademark cases. She also has more than two decades of experience litigating trademark, trade dress, design patent, and unfair competition cases in a wide variety of industries, including Internet

and technology, consumer goods, and food and beverage. Notably, Jennifer served as lead counsel for Office Depot in copyright litigation brought by Great Minds concerning educational materials subject to Creative Commons licenses and the proper scope of the Creative Commons license. She and her team obtained dismissal of the case on the pleadings in the Central District of California and Jennifer successfully argued the appeal to the Ninth Circuit. Jennifer has been widely recognized for her work in copyright litigation in The Legal 500 US (2013–2020) and is listed in 2014–2024 The Best Lawyers in America® for her work in entertainment law. In 2021, she was selected as an "IP Star" by ManagingIP. She has also been repeatedly named among the world's leading trademark practitioners for both litigation and prosecution by the World Trademark Review (2011–2024), in which she is described as "engaged, sharp-witted and thorough" whose "insights are hugely valuable when you have important business decisions to make." She "can be relied on for vigorous support in the toughest cases."

GONZÁLEZ, Arturo J

Morrison Foerster, San Francisco

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Featured in Litigation (USA – Nationwide), Litigation (California)

Practice Areas: Litigation: Trial Lawyers; Litigation: General Commercial

Career: Arturo González is a trial lawyer and chair of Morrison & Foerster's Commercial Litigation and Trial Practice Group. He is a Fellow with the American College of Trial Lawyers and the International Academy of Trial Lawyers, and an associate with the American Board of Trial Advocates. He specializes in high-stakes, bet-the-company litigation and trials. Judges have praised his trial skills, calling his "trial advocacy skills were superior" and "phenomenal." Arturo was lead trial counsel for Uber in the high-profile Waymo v. Uber litigation regarding the future of autonomous vehicles. After four days of trial, the case was settled on terms that were very favorable for Uber. He has successfully defended three other trials where the plaintiffs sought more than \$1 billion, including a trade secrets case on behalf of Cypress Semiconductor. He also represented a national bank in a class action trial. The bank prevailed on all claims but one, and the California Supreme Court ruled in favor of the bank on that claim. His third billion-dollar victory was successfully representing a director of the Oakland-Alameda County Coliseum sued for fraud by the Oakland Raiders.

Personal: J.D., Harvard Law School; A.B., University of California, Davis

GOO, Valerie M.

Crowell & Moring LLP, Washington, DC

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Featured in Intellectual Property (California)

Practice Areas: A partner in Crowell & Moring's Los Angeles office, Valerie is a veteran trial lawyer with more than 20 years of experience. She has litigated and tried cases involving trademark, trade secret, copyright, right of publicity, unfair competition, false advertising, and consumer class actions, as well as general business and complex commercial litigation matters, including fraud, breach of contract, and breach of fiduciary duty. Valerie has successfully obtained and defended against temporary restraining orders and preliminary injunctions in intellectual property, trade secret misappropriation, and commercial litigation matters. In addition, Valerie has state and federal appellate experience, including oral argument before the Ninth Circuit, and also has experience in trademark prosecution and enforcement. Valerie is recognized for her leadership, client service and trial skills. Most recently, she was named to the "Leaders of Influence: Litigators & Trial Lawyers List" by the Los Angeles Business Journal. In 2017, the Los Angeles Business Journal also recognized her among the "Most Influential Intellectual Property Attorneys". She has been named to the World Trademark Review 1000 Leading Trademark Professionals since 2013.

GOODWIN, David B

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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: More than 35 years of experience assisting corporate policyholders with insurance coverage claims and litigation. Represents policyholders in all types of major commercial insurance coverage disputes, including property damage and business interruption losses, D&O, cyber risk, errors and omissions, and representation and warranty claims, and construction defect, products liability and environmental matters. Also assists clients in presenting insurance claims and drafting insurance policy language. Has served as the first chair in jury and judge trials and in both domestic and London-based arbitrations, and has argued more than 50 appeals. Clients include BP, Health Net, Major League Baseball, PG&E, Ross Stores, Salesforce, and Wells Fargo.

Publications: Include chapter on insurance in McCarthy on Trademarks and Unfair Competition, chapter on property insurance in Appleman on Insurance, editor of Rutter Group Insurance Litigation treatise.

Personal: JD, Stanford Law School, 1982; BA, Oxford University, 1976. Taught insurance law at Berkeley Law School.

GORDON, Jill H

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Featured in Healthcare (California)

Practice Areas: As a health law and life sciences lawyer, Jill Gordon

represents academic medical centers, community hospitals, long-term care facilities, surgery centers, foundations and clinics, medical groups/IPAs, and other entities affiliated with the health care industry. Jill also represents companies in the health information, medical device and telehealth fields. Jill is a former member of Nixon Peabody's management committee. I assist healthcare providers and others in the industry with transactional and regulatory matters. My practice is primarily focused on hospital/physician alignment strategies; forming joint ventures and other alliances; structuring mergers and acquisitions; and negotiating managed care and other agreements, such as physician contracts, facility leases and management and co-management arrangements. Many of my transactions incorporate bundled payment relationships, pay for performance and shared savings incentive programs and the creation of clinically integrated or "narrow" networks. I also provide counsel with respect to physician self-referral (Stark law), anti-kickback, licensing and certification and other healthcare compliance matters and serve as outside general counsel to a number of providers. Increasingly, many traditional healthcare providers and suppliers, as well as emerging companies, turn to me for counsel with respect to the creation of new products and services within the traditional healthcare market that have some "digital health" component such as sensor technology, remote monitoring, health-related apps or other forms of software. Much of this work focuses on integrating novel products and services into the existing market and addressing issues such as reimbursement, licensing, state law prohibitions, access to and use of data and fraud and abuse compliance. Healthcare is increasingly more consumer-facing, fueled by advances in technology and our comfort level with remote communication. The challenge for the industry is navigating this rapid change and staying relevant in the market, while simultaneously juggling regulatory compliance, work-flow modifications, and managing patient expectations.

Career: Sarah Lawrence College, A.B. Washington University in St. Louis School of Law, J.D. Washington University in St. Louis School of Medicine, M.H.A.

Professional Memberships:

American Bar Association, Health Law Section (2006-present) American Health Lawyers Association, Hospitals Practice Group, Leadership Development Program (2012-2013) California Bar Association, Chair, Health Law Committee of the Business Law Section (2010-2011); Vice Chair of Education (2009-2010) Los Angeles County Bar Association, Health Law Section Executive Committee (2002-2010) Women Lawyers of Los Angeles, Board Member (1998-2003) Legal Aspects of the Enterprise Task Force, Healthcare Information and Management Systems Society (HIMSS) (2008-2010) Partners

in Care Foundation 2012 Honorary Dinner Committee

GORSEN, Maureen F

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Featured in Environment (California)

Practice Areas:

MAUREEN GORSEN practices at the intersection of public policy, litigation, and regulatory advocacy with a keen sense of her clients' business objectives. She is a member of Sidley's Environmental practice, focusing on enforcement defense and regulatory compliance. Maureen has defended clients in both federal and state enforcement matters, including hazardous waste, stormwater, air quality, AB 32 (carbon credits, LCFS, GHG and ESG disclosures), Prop 65, product labeling, food packaging, gasoline market regulation and business and tax regulation. She develops strategies for regulatory and permit compliance for environmental, financial, tax, consumer products, and supply chain regulation issues. Maureen also assists clients in developing corporate policies to reduce product liability risks and meet sustainability, ESG, climate, supply chain, anti-slavery and human trafficking, and conflict minerals statutes. She has a proven track record of coordinating responses to corporate emergencies, surprise government investigations, and catastrophic events, where quick action and strategic insight are critical to protecting a company's brand. She is the former general counsel and deputy secretary for law enforcement for the California Environmental Protection Agency (CalEPA) where she served Governor Schwarzenegger at the inception of AB 32 and led state and district attorney prosecutors in statewide environmental enforcement actions. She is the former director of the California Department of Toxic Substances Control (DTSC), where she directed regulation of waste, soil, and water cleanups under the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), the Resource Conservation and Recovery Act, and brownfields laws. Maureen spearheaded the California Green Chemistry Initiative and resulting laws governing chemicals under the California Safer Consumer Products rules and other states' products programs and federal Toxic Substances Control Act (TSCA) modernization. She is also the former General Counsel of the California Natural Resources Agency where she served Governor Wilson in CEQA, coastal act and endangered species act reform.

GOSS, Kent

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Featured in Intellectual Property (California)

Practice Areas:

Kent Goss, a partner in Crowell & Moring's Los Angeles office, is a first chair trial lawyer with more than 30 years of experience and a national practice. His practice centers around trademark infringement,

copyright infringement, technology disputes, trade secrets, defamation, licensing and right of publicity claims. He has both obtained and defeated requests for temporary restraining orders, preliminary injunctions and seizure orders under the Trademark Act. Additionally, he has tried cases to verdict in most of these areas and in numerous jurisdictions around the country. Kent's practice has been well balanced between work for plaintiffs and defendants throughout his career. His clients range from Fortune 500 companies to individual athletes and actors, and all types of companies in between. In 2017, he was recognized among the "Most Influential Intellectual Property Attorneys" by Los Angeles Business Journal. Kent has also been named to the World Trademark Review 1000 Leading Trademark professionals since 2013. Kent is known for his tough, but very pragmatic approach to solving a client's problems and disputes.

GRAIWER, Stuart A

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Featured in Real Estate (California: Southern)

Practice Areas:

Stuart's practice focuses on all transactional aspects of commercial real estate, and is particularly focused in the structuring of complex joint venture and partnership agreements, financing transactions, purchase and sale agreements and all aspects of development deals. Stuart handles transactions for a multitude of asset classes, including office buildings, hotels, multi-family and residential developments, industrial parks, data centers and retail projects. Stuart has developed a particular expertise in representing owners, operators and developers of studio projects having represented clients in the largest studio transactions in the country.

Personal: JD, Harvard Law School.

GRATZ, Joseph C

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Featured in Intellectual Property (California)

Practice Areas:

Clients turn to Joe Gratz to handle trailblazing litigation where copyright and trademark law meet new technologies. An experienced litigator, Joe draws on his strong technical background to distill complex issues into simple, accurate concepts for judges, juries, and clients. Joe's cases have set key precedents in Internet law, from the Google Books case that laid the groundwork for today's generative AI innovations to key cases establishing the boundaries of intermediary liability. In addition to representing their interests in the courtroom, Joe helps his clients navigate their thorniest product counseling puzzles to reduce the risk of litigation. His appellate victory in Long v. Facebook set the standard for platforms in carrying out DMCA removals of user-generated content. And Joe's win

in *Stevens v. CoreLogic* established limitations on DMCA 1202 claims that have since been adopted by numerous other courts. His amicus brief on behalf of independent booksellers was cited by the Supreme Court in its opinion in *Wiley v. Kirtsaeng*, and he has submitted amicus briefs in other copyright cases on behalf of Center for Democracy & Technology (in *Oracle v. Google*) and on behalf of art law professors (in *Warhol v. Goldsmith*).

GRAY, Matthew S
Perkins Coie LLP, San Francisco
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Featured in Real Estate (California)

Practice Areas: Land Use & Development Real Estate & Land Use Environment & Natural Resources California Environmental, Land Use, Energy & Resources Land Development Hospitality Clean Technology Mining

Career: Matt Gray focuses his practice on land use entitlement processing, environmental compliance, and real estate transactions. He represents developers, landowners, and local agencies in all stages of the development process and has processed land use entitlements for some of the largest mixed-use redevelopment projects in California. He negotiates and secures approval of development agreements, general plan amendments, specific plans, zoning, subdivision approvals, and annexation of property into cities and special districts; regularly appears before planning commissions and city councils; and advises clients on compliance with the California Environmental Quality Act and other federal and state regulatory programs during the development process. Matt also has experience negotiating affordable housing agreements, mitigation fee agreements and conservation easements; and using the initiative and referendum process in the land use planning context. Matt is co-author with Cecily Barclay of the California Land Use and Planning Law treatise used by lawyers and planners throughout the state.

GREGSON, Gabriel F
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Featured in Banking & Finance (California)

Practice Areas: Gabriel Gregson is a partner in Weil's Banking & Finance practice and is based in the Silicon Valley office. Gabriel specializes in financings for private equity funds and corporate borrowers and lenders. He represents private equity funds and their portfolio companies, as well as public companies and other corporate borrowers and lenders in connection with first and second lien credit facilities, ABL facilities, mezzanine facilities, venture financings, recapitalizations, restructurings and complex intercreditor arrangements. Gabriel represents clients in sophisticated financing transactions across a variety of industries, including technology, telecommunications, real estate, industrials, health-care, apparel and consumer products.

Personal: University of British Columbia (B.Comm., Finance, 1997); NYU School of Law (JD, 2000).

GRIFFIN, Page
Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Los Angeles
Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: As head of the firm's West Coast Executive Compensation and Benefits Group, Page Griffin regularly advises companies, executive management teams and individual executives on the design, implementation and termination of compensation and benefit arrangements, including executive employment and severance agreements; retention, severance and change-in-control plans; cash and equity-based incentive programs; and nonqualified deferred compensation plans. He frequently counsels clients regarding Securities and Exchange Commission rules governing executive compensation disclosure and corporate governance matters arising in the context of executive compensation, as well as tax rules applicable to deferred compensation, excise tax on excess parachute payments and limits on the deductibility of executive compensation. In addition, Mr. Griffin regularly advises companies, boards and members of management on executive compensation and benefits issues arising in the context of mergers, acquisitions, spin-offs, initial public offerings and other extraordinary corporate events.

Career: J.D., Tulane University Law School, 2011; B.A., Davidson College, 2002

GROPMAN, Ted R
Troutman Pepper, Los Angeles
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Featured in Construction (California)

Career: A partner in the Construction Practice, Ted Gropman has devoted his practice exclusively to construction law for more than 43 years, including the representation of contractors, subcontractors, design professionals and institutional owners on private and public works projects. Ted has extensive experience in litigation and arbitration of disputes involving delay and impact claims, scope of work disputes, mechanic's liens and stop notices, bid protests and construction defects, as well as contract drafting and review. Ted's experience includes: recovering \$11.4 million for a general contractor after a 3-1/2 month jury trial involving a 2-1/2 year delay in construction of a hotel, recovering (after trial and appeal) \$10.9 million for an electrical subcontractor on its pass-through claims against a public entity owner of a large waste treatment plant in Southern California; recovering more than \$7 million for a general contractor in litigation over construction of a wastewater treatment plant in Northern California; recovering more than \$13 million for a general contractor on its extra work and delay/disruption claims on a public

works college project; and successfully arguing to the California Supreme Court the unenforceability of a "pay if paid" clause in a subcontract. Professional Memberships Member, Large Complex Case Program Panelist, American Arbitration Association Personal J.D., University of West Los Angeles School of Law, 1980, member, UWLA Law Review; B.A., Sonoma State College, 1973

GUSTAFSON, Timothy A
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Featured in Tax (California)

Practice Areas: Tim Gustafson is the Partner in Charge of the Eversheds Sutherland Sacramento office and counsels clients on all aspects of state and local tax controversy, including audits, administrative appeals and litigation. With a particular focus on California and other Western states, Tim is extensively experienced on issues and matters before the California Franchise Tax Board, the California Department of Tax and Fee Administration, the California Office of Tax Appeals, the Oregon Tax Court, the Utah State Tax Commission, and other courts and administrative bodies. Tim routinely advises retailers and manufacturers, telecommunications companies, technology service providers, and financial institutions on income and franchise taxes, sales and use taxes, and key related issues including apportionment, nexus, business and nonbusiness income, penalties, deductions and credits. Tim's past experience includes serving as a Captain in the US Army Judge Advocate General's Corps at the Netherlands Law Center for three years. His duties included representing the United States in military courts-martial and advising the local command on numerous legal issues.

GUTMAN, Siegmund Y
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310-284-4533

Featured in Life Sciences (California)

Practice Areas: Siegmund ("Sige") Gutman is chair of Proskauer's Life Sciences Patent Practice, a partner in the Litigation Department, and a member of the Patent Law and Intellectual Property Groups. Sige is an accomplished patent litigator, frequently representing clients before trial and appellate courts, as well as arbitration panels. In the life sciences area, his practice focuses on developing and executing market exclusivity and freedom-to-operate strategies, including patent office and FDA regulatory strategies, for leading biologics, pharmaceutical, biotechnology, and medical device clients. He has extensive experience successfully litigating biologic drug patent and Hatch-Waxman cases, and has frequently spoken and written about issues relating to biosimilars and generic drugs. Sige's background combines a graduate degree in molec-

ular and cell biology and biophysical chemistry with more than 20 years of industry experience, including serving as senior patent litigation counsel for Amgen, the world's largest biotechnology company. He advises clients on patent matters involving a wide range of technologies, including therapeutic proteins such as monoclonal antibodies, antibody-drug conjugates, nucleic acids, gene therapy, stem cells, expression systems, screening methodologies, purification processes, DNA microarrays, small molecules and polymer chemistry. Sige also has extensive experience in inter-partes patent office actions, including oppositions, and providing strategic patent counseling, including addressing product life cycle management and patent portfolio development issues, as well as preparing third-party patent landscape analyses. Prior to joining Proskauer, Sige was a partner at another Am Law 100 firm. While in graduate school, Sige worked on elucidating the 3-D structure of an auto-catalytic RNA using molecular biological, biochemical and biophysical techniques. He also previously worked for a major manufacturer of photocopyers and printers, where he helped develop novel color toner particles using electrochemical, photochemical and polymer chemical techniques.

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Featured in Intellectual Property (California)

Practice Areas: Hopkins Guy has extensive expertise in patent, trade secrets and commercial contract litigation involving all areas of Web-based telecommunications, electronics and computer technologies. He provides intellectual property counsel to technology companies from start-up to mature companies, particularly in clean-tech, hydrogen and solar technologies. Mr. Guy's patent and trade secrets litigation experience has involved technologies in Web-based payment systems, social networking, wireless and satellite communication equipment and routing, semiconductor processing, packaging and equipment, microprocessors, power semiconductor devices, flash memory technology and solar technologies. Mr. Guy's representations have included DISH, Toshiba, Apple, Applied Materials, Intel, Cisco, eBay, PayPal, BrightEdge and Cambium.

Career: Mr. Guy was the recipient of the 2003 CLAY Award in Intellectual Property for his work on the *Cisco v. Huawei* case, a case that continues to be relevant today. Mr. Guy also represented Facebook in its defense against the *ConnectU* and the *Winklevoss* twins which subsequently became the subject of the movie *The Social Network*. **Professional Memberships:** ALL; Cal State, USDistCt for Nd, CD, SD, 9th and 5th Cir. Virginia, USPTO Registered Patent Attorney.

Personal: Mr. Guy is an avid skier, hiker, mountain biker and sailor. He spends time in the mountains of California and Colorado and on his farm in Virginia.

HAAG, Melinda

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Featured in Litigation (California)

Practice Areas: Attorney bio can be found here: <https://www.paulweiss.com/professionals/partners-and-counsel/melinda-haag>

HABER, Jeffrey S

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Featured in Real Estate (California)

Practice Areas: Jeffrey S. Haber is a partner in the Real Estate practice of Paul Hastings and is based in the firm's Los Angeles and Century City offices. Mr. Haber is also the head of the firm's Land Use practice. He focuses his practice in land use and real estate development and has obtained entitlements for many high-profile real estate projects. Mr. Haber has significant experience in all areas of entitlement law, transactional real estate, administrative law and lobbying, construction and architectural law, and political law, including negotiating major real estate purchase agreements, preparing environmental impact reports, negotiating development agreements, drafting and negotiating construction and architectural contracts, and drafting and processing municipal and state legislation. Mr. Haber has represented hospitals, museums, and motion picture studios, as well as commercial developers of office, hotel, retail, residential, and mixed-use projects.

Professional Memberships:

- Member of the Founders Council of the Williams Institute at UCLA Law School
- Former Board Chair, AIDS Project Los Angeles

HACK, Marion T

Cozen O'Connor, Los Angeles
(213) 928-9838
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Featured in Construction (California)

Career: Marion Hack has more than 20 years of experience practicing in construction and commercial litigation. A first-chair trial lawyer with an emphasis on multimillion-dollar claim disputes involving high profile, complex construction projects, Marion achieves either favorable settlements on behalf of her clients or takes cases to trial resulting in positive verdicts or judgments. Her practice includes a wide array of construction industry matters, such as bidding disputes, contract negotiations and drafting, scheduling and delay issues, and mechanics lien and claims resolution at the state and federal levels. She has a broad range of legal experience, including public and private works projects regarding roads, bridges, vertical construction, power facilities, environmental remediation, airports, school facilities, professional sports stadiums, concert halls, mass

transit; and other heavy construction projects, including all types of general building design and construction.

Professional Memberships: Fellow, American College of Construction Lawyers Member, Legal Advisory Committee, Association of General Contractors Member, Construction Industry Forum, American Bar Association Member, American Arbitration Association's Construction Disputes Panel of Arbitrators and Mediators

Personal: J.D., University of the Pacific, McGeorge School of Law, 1995, Dean's List; B.S., Business Administration, University of Southern California, 1989

HAMBURGER, Bradley J

Gibson, Dunn & Crutcher LLP, Los Angeles

Featured in Litigation (California)

Practice Areas: Brad Hamburger has represented clients in appeals across many areas of law, including employment, insurance, antitrust, consumer fraud, products liability, legal malpractice, and administrative law. He has briefed dozens of appeals, including cases in the United States Supreme Court, the Ninth Circuit, and the California Supreme Court, and has argued before the Ninth Circuit and the California Court of Appeal. Brad has special expertise in seeking interlocutory appellate review of class certification orders under Federal Rule of Civil Procedure 23(f).

Personal: JD, Harvard Law School, 2009; BA, University of California, Berkeley, 2004.

HAMILTON, Joshua

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Featured in Litigation (California)

Practice Areas: Joshua Hamilton, a first-chair trial lawyer and Co-Chair of the Los Angeles and Century City Litigation & Trial Department, represents companies, boards of directors, and senior executives in securities and corporate governance-related litigation and investigations, defense of class actions, and other high-stakes complex commercial litigation matters. Mr. Hamilton's clients range from emerging growth-stage through Fortune 500 companies, financial institutions, entertainment and media companies, investment firms, and partnerships. He is consistently recognized for successfully leading significant and complex matters in both California and other jurisdictions across the nation, and has served in leadership roles in the Los Angeles County and Federal Bar Associations. Mr. Hamilton has established an extensive track record of delivering successful results for clients in complex litigation, trials, arbitrations, and appeals. In securities and corporate governance litigation, Mr. Hamilton has substantial experience representing public companies, private equity and venture capital firms, investment advisors, special purpose entities, investment banks, and officers and directors in securities class actions,

shareholder derivative actions, corporate/derivative governance disputes, "deal cases" challenging mergers and acquisitions, and other investor-related disputes. Many of these cases involve claims arising out of public offerings, disclosure obligations, proxy contests, alleged insider trading, accounting practices, or allegations of breaches of fiduciary duties. Mr. Hamilton also regularly represents clients in mission-critical commercial disputes that arise in the context of debt or equity raises, fiduciary duties, and contractual rights and obligations arising out of joint ventures, real estate-related matters, or media and entertainment disputes. He also has significant experience representing clients in disputes arising from founder and corporate ownership claims, competitor interference, class actions, and consumer protection. Mr. Hamilton also regularly represents clients in the entertainment and media, private capital, real estate, and financial services industries on pre-litigation strategies and diligence, resulting in many disputes that are resolved or avoided outside of litigation. Mr. Hamilton also represents clients in internal investigations and in investigations and proceedings initiated by the Securities and Exchange Commission (SEC), US Department of Justice (DOJ), and other government agencies. He regularly counsels public and private companies and their boards on corporate governance and disclosure issues. Community and Professional Involvement Mr. Hamilton is very active in bar and community activities. He is the former chair of the Executive Committee of the Litigation Section of the Los Angeles County Bar Association, and served for many years on the Complex Courts Committee for LACBA and the Board of Trustees of Los Angeles Chapter of the Federal Bar Association. He was also a longstanding member of the Board of Directors of the Western Center on Law and Poverty and the Independent School Alliance for Minority Affairs (ISA), and in 2016 received the Impact Award at the ISA's annual Gala. He also serves as a member of the Board of Directors of the Sprint Football team for Cornell University.

HANNA, Nicola T

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Featured in Litigation (California)

Practice Areas: Nick co-chairs the firm's global White Collar Defense and Investigations Practice Group. His practice focuses on representing corporations and individuals in high-stakes civil litigation, white collar crime, and regulatory and securities enforcement, including internal investigations, False Claims Act cases, special committee representations, and compliance counseling. He has significant experience handling FCPA matters with both DOJ and the SEC and has conducted sensitive cross-border internal investigations around the globe.

Career: Nick has more than 30 years' experience, including over 11 years with the DOJ. Most recently, Nick served from 2018-2021 as the Presidentially appointed and Senate confirmed United States Attorney for the Central District of California in Los Angeles. In that capacity, Nick was the chief federal law enforcement officer for the most populous federal district in the country, supervising almost 300 federal prosecutors and representing the United States in all criminal, civil, national security and tax matters. During his tenure, Nick oversaw some of the most significant public corruption, fraud, money laundering, cybercrime, economic espionage, and civil rights cases in the country.

Professional Memberships: Fellow, American College of Trial Lawyers.

Personal: JD magna cum laude, Georgetown University, 1987. BA, University of California, San Diego, 1984.

HANOVER, John D

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Featured in Construction (USA - Nationwide), Construction (California)

Practice Areas: Counsels clients across all roles of the building process for private and public works. Represents his clients in high-dollar disputes in court, arbitrations, and mediations involving matters ranging from contract scope disputes, delay and acceleration claims, unforeseen conditions, and payment remedies and defective work.

Career: Leader, firm's Construction & Government Contracts Group. Previously served as Managing Partner at Peckar & Abramson P.C. (West Coast).

Professional Memberships:

American Bar Association, Forum of the Construction Industry; Los Angeles County Bar Association, Construction Subsection, Past President.

HANSEN, Alexa

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Featured in Intellectual Property (California)

Practice Areas: Alexa Hansen represents clients in patent matters in federal court and the Patent Trial and Appeals Board, with an emphasis on pharmaceutical and biological patents. In addition to her litigation work, she also provides patent analysis for product acquisitions and financial transactions. Alexa is noted as an "up and coming" patent litigation attorney in California by Chambers USA, which describes her as "increasingly recognized for her adept handling of high-stakes patent disputes." Prior to law school, she worked as a medicinal chemist at Merck & Co. designing small molecule drugs. As a result of her research there, Alexa is a named inventor on three patents.

HANSON, Eric

WilmerHale, Palo Alto

Featured in Venture Capital (California)

Practice Areas: Eric Hanson is a partner in the Corporate Practice Group. He represents entrepreneurs, startups, high-growth, and public companies as well as venture capital funds and other investors in both ongoing counseling and transactional matters. In addition, his practice focuses on mergers and acquisitions as well as debt, capital market and other strategic transactions. Mr. Hanson's clients operate across industries including software, big data and healthcare, cleantech, energy, fintech, telecom, consumer products, food and agtech, and mobile. Mr. Hanson has counseled numerous clients from early stages to exit transactions, and all phases in between. Along the way, he helps clients navigate the complex issues that arise during the corporate lifecycle from formation, fundraising and financing strategies to board and governance issues. When his clients approach the growth stage, he provides strategic advice on exit transactions, including public offerings and mergers and acquisitions. Mr. Hanson has represented pro bono clients in matters relating to children's education and health, elections and disaster relief. Prior to beginning his legal studies, Mr. Hanson worked in database and software engineering roles at the Electronic Frontier Foundation, the University of Washington and IBM's T.J. Watson Research Center.

HARGREAVES, Amy

Latham & Watkins LLP, San Diego

Featured in Healthcare (California)

Practice Areas: Amy Hargreaves, San Diego Local Litigation & Trial Department Chair, helps clients navigate internal investigations, False Claims Act defense, and compliance-related matters within the healthcare industry. She assists clients within the healthcare industry with internal investigations, government investigations, OIG and CMS self-disclosures, compliance program development, and referral source/HCP relationship advising. Ms. Hargreaves spends the majority of her time defending her clients against False Claims Act qui tam investigations and litigations. Her clients include large hospital systems as well as medical device and pharmaceutical companies at varying stages of development. Ms. Hargreaves has advised clients on a wide range of compliance issues, from the proper structuring of physician arrangements, to the development of compliant billing and coding processes, to the development of pharmaceutical and medical device promotion practices.

HART, Colleen

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Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: Colleen Hart is a partner in Proskauer's Tax Department and a member of the Employee Benefits & Executive Compensation Group. Colleen advises companies, executives

and boards on complex executive compensation matters. She offers a multidisciplinary approach to compensation and benefits issues with a focus on tax planning, securities laws and corporate governance. Matters she handles include the negotiation, structuring and implementation of employment and change-in-control agreements and deferred compensation, equity and incentive compensation plans. She advises on golden parachute and deduction limitation rules, securities reporting, registration and disclosure requirements and California employment laws. In addition, Colleen has extensive experience advising clients on compensation and benefits issues arising in mergers and acquisitions, initial public offerings, bankruptcies and finance transactions. Colleen is a contributing author of The 409A Handbook (BNA 2016) and lectures frequently on executive compensation matters. As a U.S. Navy veteran, Colleen devotes a substantial amount of time to organizations that provide legal and support services to U.S. veterans.

HARTLIN, Jeffrey T.

Paul Hastings LLP, Palo Alto

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Jeff Hartlin is a partner and chair of the Corporate practice of Paul Hastings in Palo Alto and is based in the firm's Palo Alto and San Diego offices. Mr. Hartlin concentrates his practice in corporate law, capital-raising, mergers & acquisitions and securities and has represented public and private companies in the software, hardware, information technology, biotechnology/biopharmaceutical, medical device, web 3.0, semiconductor, clean technology and financial industries. His experience in all aspects of the capital raising process includes representing issuers, underwriters, venture capital firms and placement agents in IPOs, SPAC financings, registered direct, at-the-market offerings and rights offerings, as well as venture and angel-backed private placements, PIPEs, debt financings, Rule 144A transactions, reverse mergers and Regulation S offerings. Mr. Hartlin also routinely represents startup and other early-stage companies from incorporation through early financing, pre-IPO capital raising, IPO and eventual sale. Mr. Hartlin has represented several public and private companies in equity and debt private placements with a combined value of several billion. He also represents Nasdaq and NYSE companies with their periodic reporting requirements and listing qualification issues. He regularly advises boards of directors and management of public and private companies regarding corporate governance issues, including the Sarbanes-Oxley Act, the Dodd-Frank Act and the JOBS Act. Mr. Hartlin also represents public and private corporations in merger and acquisition transactions, de-SPAC transactions, joint ventures, lever-

aged and non-leveraged acquisitions, spinoffs, spin-ins and dispositions. He is frequently engaged to advise companies in activist stockholder matters.

HASKO, Judith

WilmerHale, Palo Alto

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Featured in Life Sciences (USA - Nationwide), Life Sciences (California)

Practice Areas: Judith Hasko serves as co-chair of WilmerHale's Life Sciences Practice. She provides counsel to life sciences companies and their investors on strategic, intellectual property and technology-based commercial transactions. Companies in the biotechnology, pharmaceutical, medical device and diagnostic product sectors, along with their investors, depend on Ms. Hasko for guidance and execution of licensing, corporate partnerships, joint ventures, co-promotion arrangements, manufacturing and distribution agreements, asset purchases and royalty stream transactions. Widely recognized for her market-leading transactional work, Ms. Hasko brings complementary business and scientific perspectives to her legal representations. Her work in the life sciences industry is consistently recognized by Chambers USA, The Legal 500 United States, IAM Patent and LMG Life Sciences. Ms. Hasko is a Certified Licensing Professional (CLP), and a member of the Patent Bar. Prior to attending law school, she was part of Genentech's cardiovascular research department. Prior to joining the firm, Ms. Hasko was a partner in the Silicon Valley office of another major international law firm, where served as vice chair of their Healthcare & Life Sciences Practice. Professional Activities: Ms. Hasko has co-authored several scientific publications and frequently lectures on life sciences commercial topics in both industry and academic settings, including at Berkeley Law and Stanford University.

HASLAM, Robert

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Featured in Intellectual Property (USA - Nationwide), Intellectual Property (California)

Practice Areas: Mr. Haslam continues to act as lead trial counsel for patent and trade secret matters for both large domestic and international and small technology companies. He has tried cases in the popular district court venues and the ITC. He has worked on a variety of technologies including: semiconductors and circuits, various wireless communications and standards, software/internet, and cryptography. **Professional Memberships:** American College of Trial Lawyers, Fellow. **Personal:** UC Hastings College of the Law (JD, 1976); MIT (BS Aeronautics and Astronautics, 1968).

HAUN, Michael D

Paul Hastings LLP, Los Angeles

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Featured in Tax (California: Southern)

Practice Areas: Michael Haun is a partner in the Tax practice of Paul Hastings and is based in the firm's Los Angeles office. Mr. Haun provides tax and business advice to a broad range of domestic and international clients in a wide variety of partnership and limited liability company transactions; acquisitions, mergers and dispositions; and financing arrangements. Two particular focuses of his practice include (1) tax-subsidized transactions where he represents insurance companies, investors, lenders, sponsors and syndicators with respect to investments involving renewable energy tax credits; low-income housing tax credits; historic tax credits; new markets tax credits; and opportunity zones; and (2) fintech and cryptocurrency tax matters.

HAYMAN, Russell

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Featured in Litigation (California)

Practice Areas: Russell Hayman represents companies in the technology, health, life sciences and in other sectors in complex civil litigation nationwide. Drawing on his background as a federal prosecutor, he has also represented companies in government investigations and criminal proceedings. A successful trial lawyer having taken over 25 cases to trial, Russell has successfully defended clients in complex federal antitrust, patent infringement and theft of trade secret cases involving acoustic, cellular, Wi-Fi, software, mobile app, semiconductor and memory technologies. Russell's trial experience in antitrust matters includes both horizontal and vertical restraint claims. For healthcare providers, Russell has handled complex civil as well as criminal fraud matters for providers of pharmaceuticals, biologics and medical devices as well as hospital, home health, hospice and skilled nursing facility (SNF) services, including alleged violations of the Federal Anti-Kickback Statute, the False Claims Act and matters arising under the Stark law. Previously, Russell served as a federal prosecutor in Los Angeles and as a senior official of the US Justice Department in Washington, DC. As a federal prosecutor, he tried the first espionage case ever brought by the US against an agent of the Federal Bureau of Investigation (US v. Richard W. Miller). Additionally, Russell served as a deputy chief of the Criminal Division of the US Attorney's Office in Los Angeles, California. View more at: <https://www.mwe.com/people/hayman-russell/> **Career:** Served for more than 10 years as a federal prosecutor in Los Angeles and as a senior official of the US Justice Department in Washington, DC. **Professional Memberships:** American Bar Association, Criminal Law Section American Bar Association,

Health Law Section District of Columbia Bar Association

Personal: Education: Yale University – Yale Law School, JD, 1982 Duke University, BA, 1979

HEDGPETH, Tiffany R

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Featured in Environment (California)

Practice Areas: Ms. Hedgpeth's practice began in 1994 and focuses on environmental litigation and compliance counseling relating to contaminated soil, sediment, groundwater and surface water as well as sewage spills and other discharges. Many of her cases include CERCLA, RCRA, and Clean Water Act issues. She represents a number of clients subject to state regulatory enforcement by agencies, including the California Regional Water Quality Control Boards and the California Department of Toxic Substances Control. Ms. Hedgpeth has litigated contracts involving disputes related to environmental indemnities and other environmental provisions. Her matters regularly involve complex technical issues, requiring significant work with expert witnesses and an in depth understanding of various contaminants and regulations. Ms. Hedgpeth has represented clients in high-profile matters and was recognized by the Los Angeles Daily Journal for obtaining one of the Top 10 Defense Verdicts of 2009. The Los Angeles Business Journal has identified her as one of the Top 100 Lawyers in Los Angeles and included her in Who's Who in Los Angeles Law. She lives in Southern California with her two video-game addicted children and enjoys hiking, traveling, good wine and fine friends. For more information regarding Ms. Hedgpeth's practice, please see her bio at <https://www.edgcomb-law.com/attorneys/tiffany-hedgpeth/>.

HEINICKE, Malcolm

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Featured in Labor & Employment (California)

Career: Malcolm Heinicke is a partner in the San Francisco office of Munger, Tolles & Olson, and he is the Co-Managing Partner of the firm. His practice focuses on employment and complex commercial litigation, particularly in class and collective actions and employee mobility matters. He handles litigation and counseling matters for a wide variety of leading national and California clients. Mr. Heinicke served via mayoral appointment (first from Mayor Gavin Newsom and then from Mayor Edwin Lee) as the Chair of the Board of Directors of the San Francisco Municipal Transportation Agency, the city agency that oversees public transportation, traffic and parking in San Francisco. Mr. Heinicke received this appointment after serving as a Taxicab Commissioner. Mr. Heinicke served in these roles for over 14 years,

making him one of the longest serving transportation commissioners in City history. Mr. Heinicke previously served via appointment by former Mayor Willie Brown as chair of the San Francisco Human Rights Commission.

HEISLER, Ellie

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Featured in Media & Entertainment: Transactional: Mainly Talent (California)

Practice Areas: Ellie Heisler, Entertainment group lead, provides advice to individuals and companies around the world on brand building, licensing, intellectual property protection, and operations. Ellie works with traditional entertainment clients on their entertainment career and on diversifying their revenue streams. She is well versed in FTC advertising regulations and is regularly invited to speak on the topic and train in-house counsel and marketing executives. Additionally, as an entrepreneur in the food space, Ellie is uniquely positioned to provide business guidance and cost-effective strategies for protecting and growing clients' businesses while mitigating liability as they elevate their visibility. Applying my 360-degree view of the industry, I advise clients on how to effectively navigate and monetize entertainment, brand, and consumer product industries. CONSUMER PRODUCTS & BRAND I focus on intellectual property and celebrity-driven joint ventures, licensing and collaboration agreements for individuals (i.e., content creators, influencers, actors, musicians, athletes, celebrities), and brand clients in many different categories, including beauty, fragrance, skincare, haircare, apparel, footwear, accessories, food, beverage, supplement, CBD, and toys. I also advise clients on brand building and intellectual property rights protection and provide strategies for dealing with intellectual property infringement and fair use issues. CONTENT CREATORS & ENDORSEMENTS I handle all aspects of a content creator's career across multiple different platforms including YouTube, Instagram, and TikTok, not only brand and endorsement agreements, but also their corporate, tax, employment, trademark, litigation, real estate, and estate planning legal needs. I work closely with my clients and their team to help them realize and protect their value through creative and strategic deal making and negotiation. MANAGEMENT COMPANIES & ADVERTISING AGENCIES I also serve as outside counsel to management companies, advertising agencies, and brands that represent or engage content creators for various services. TRADITIONAL ENTERTAINMENT I negotiate agreements on behalf of on-camera talent, producers, writers, and directors for unscripted and scripted television series. I also have experience in negotiating production services agreements, option agreements, and handling production legal for unscripted and scripted television, documentary, and feature projects. In working

closely with clients to figure out their short-and long-term objectives, I assist them in creating the right team and associations by engaging an agent, manager, consultant, business manager, and guild membership. I also help these clients secure rights to a property or content they will need to own or control in order to bring their goals to life. The emergence of Web3 and its adoption will create a massive shift in the creator economy. Creators and their community will share in content ownership and there will be new monetization opportunities never before possible.

Career: Loyola Law School, Los Angeles, J.D. University of California, Los Angeles, B.A.

Professional Memberships:

- Women's Leadership Network, Executive Council Member
- Loyola Law School Entertainment Fellow, Mentor
- American Bar Association, Member
- Beverly Hills Bar Association, Member
- Los Angeles County Bar Association, Member

HENN, Emily Johnson

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Featured in Litigation (California)

Practice Areas: Emily Henn specializes in defending class actions. Her practice encompasses advertising, antitrust, privacy, product defect, and consumer protection matters in the technology, consumer products, media and entertainment, and life science industries, among others. She has extensive experience with consumer class actions under California's Section 17200 and other states' unfair competition laws. She has also represented clients in state attorney general actions asserting unfair and deceptive practices claims. She previously served as chair of Covington's Class Action Litigation Practice Group and currently is a member of the firm's eight-partner Management Committee.

HENNIGAN, Brian J

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Featured in Litigation (California)

Practice Areas: As one of the nation's leading litigators, Brian Hennigan partners closely with clients to help them navigate civil and criminal litigation and obtain outstanding results. He has achieved those outcomes for corporations and individuals — including professional athletes, leaders of various religious denominations, doctors, lawyers, accountants and business executives — in numerous high-profile federal criminal matters. He recently defended clients against allegations under the Foreign Corrupt Practices Act, the Securities and Exchange Commission Act, the Internal Revenue Code and the Sherman Act. In addition to his white collar defense practice, Mr. Hennigan represents clients in civil actions, including securities and class action matters, patent licensing, antitrust,

contracts and unfair business practice cases. He has also defended law firms and individual lawyers in malpractice claims regarding complex tax matters. Mr. Hennigan has earned significant praise from clients and colleagues. He is consistently ranked by Chambers in the White Collar Crime & Government Investigations category, with clients describing him as a "creative thinker and problem solver" and "a terrific attorney because of his great ability to communicate with judges and juries." Mr. Hennigan previously served as an assistant U.S. attorney in the Central District of California, where he was an assistant division chief for the office's Criminal Division. In this position, he conducted numerous grand jury investigations, served as lead trial counsel in more than 30 trials, and successfully represented the U.S. in multiple appeals before the U.S. Court of Appeals for the Ninth Circuit.

HEPLER, Laurie J

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Featured in Litigation (California)

Practice Areas: Clients retain Laurie in state and federal courts throughout California and the U.S. She has briefed and argued countless California appeals, including three California Supreme Court wins, and has argued in the highest courts of two other states and several federal circuits. Laurie collaborates with corporate counsel, insurers and individual clients to navigate all aspects of the appellate process objectively and strategically. Her clients' appellate matters span a wide range of subjects, including employment, product liability, insurance coverage, contract disputes, personal jurisdiction, and unfair competition. Successful first- and second-chair trial experience back up her appellate expertise.

Professional Memberships: Fellow of the Academy of Appellate Lawyers; Past President (2023-24) of the highly selective California Academy of Appellate Lawyers.

Publications: Since 2019, Laurie has been the Contributing Editor for the indispensable treatise on California appeals — Jon Eisenberg's Civil Appeals and Writs (The Rutter Group).

Personal: Since 2022, Laurie has served on the Board of Trustees of Peninsula Temple Beth El in San Mateo, California. From 2016 through 2022, on the third Sunday of every month, she led a large team that produced over 30,000 bagged meals for weekend clients of Samaritan House.

HERNAND, David

Simpson Thacher & Bartlett LLP, Los Angeles
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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: David Hernand is a Partner in Simpson Thacher's Mergers and Acquisitions Practice. Based in the Firm's Los Angeles office, David advises

a wide variety of clients on complex, high-profile transactions in the entertainment, media and technology industries, including companies, boards of directors and special committees, private equity and venture capital firms and high net worth individuals and families. David also counsels clients with interests across the consumer and retail space. He advises on the full spectrum of corporate transactions, including public and private M&A, corporate control contests, strategic partnerships and joint ventures, public and private capital raising deals and other general corporate matters.

Career: Partner, joined Firm in 2024.

Personal: Georgetown University Law Center (J.D. 1992); University of California, Los Angeles (B.A. 1989)

HILL, Briana

Pryor Cashman LLP, Los Angeles
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Featured in Media & Entertainment: Transactional (California)

Practice Areas: Briana Hill's practice focuses on entertainment and media law, with an emphasis on company-side business and legal affairs and complex rights transactions for leading television and streaming, film, podcasting, and interactive clients. In addition to her work in structuring and negotiating the full spectrum of development, production, and licensing agreements, she provides strategic advice to studios, publishers, brands, video game publishers, and other significant media companies on sophisticated, high-level rights and relationship matters. Briana is sought after for her experience with acquisitions, first looks, joint ventures, and other multi-project arrangements between leading media companies and talent. She also works with IP owners, book publishers, and toy brands in structuring and negotiating expansion strategies into those clients' non-core areas of entertainment. Briana has an established track record of efficient and successful client representations including Artists Equity, Blumhouse, wiip, Sister, Kapital Entertainment, Story Kitchen, and Zando in significant transactional matters across entertainment industry sectors.

HILL, Joshua

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Featured in Litigation (California)

Practice Areas: Attorney bio can be found here: <https://www.paulweiss.com/professionals/partners-and-counsel/joshua-hill-jr>

HINTON, Jane

Hunton Andrews Kurth LLP, Los Angeles

Featured in Real Estate (California: Southern)

Practice Areas: With European and global banking roots, Ms. Hinton possesses keen insight into the complexities of real estate deals and the critical issues for their stakeholders. Bringing a broad range of experience

to commercial real estate and finance transactions, she represents financial institutions, investment funds, and other clients in highly structured single-asset and portfolio transactions. Ms. Hinton's work encompasses all aspects of real estate transactions, including joint ventures, acquisitions and dispositions, leasing, and portfolio property management, with a particular focus on structuring debt and equity transactions. She is experienced in all asset classes, including office, construction, retail, mixed-use, hotels and resorts, multifamily (including co-living) and industrial, as well as supporting projects in the energy and infrastructure sectors. Ms. Hinton advises lenders and borrowers in complex mortgage financings as well as in mezzanine, preferred equity, and other structured capital transactions. She is well versed in construction financings, syndications, co-lending, and loan participations, and has counseled clients on loan workouts and restructurings. Additionally, she has experience in the origination of mortgage loans for the issuance of commercial mortgage-backed securities and other capital markets transactions including repurchase agreements and warehouse facilities. She prides herself on responsiveness and client service delivery.

HOFF VARNER, Gretchen

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Featured in Insurance (California)

Practice Areas: Gretchen Hoff Varner is an experienced trial lawyer who has recovered hundreds of millions of dollars from insurers on behalf of her clients. She has successfully litigated, arbitrated, and tried complex coverage disputes in matters ranging from cyber-liability, catastrophic property damage and business interruption, event cancellation, product liability, product recall, intellectual property, D&O, mass tort, professional liability, general liability, automobile insurance, long tail environmental and bodily injury claims, and bad faith. Representative clients include Target, McKesson, ExxonMobil, Clorox, and the PGA of America. Outside the courtroom, Gretchen serves as a trusted advisor to corporate decision-makers, providing strategic counsel on coverage programs, claims strategy, and risk management. She regularly resolves high-dollar matters without the need for litigation. In her pro bono work, Ms. Hoff Varner led the Covington trial team that successfully overturned New York City's racially discriminatory stop-and-frisk policy after a three-month trial in the Southern District of New York.

Personal: JD, Yale Law School (2006); magna cum laude, Harvard University A.B. (2000)

HOLSCHER, Mark

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Featured in Litigation (California)

Practice Areas: Mark Holscher is a litigation partner in the Firm's Los Angeles and San Francisco offices and is a member of the Commercial Litigation Practice Group. As a nationally recognized trial lawyer and former Assistant U.S. attorney, Mark represents clients in their most significant matters across an array of industries. These matters range from securities litigation and white-collar and regulatory investigations, to trade secret and fraud and RICO matters. His 30-year career has cemented him as one of California's most creative and winning trial attorneys. Mark is a Fellow of the American College of Trial Lawyers and the International Academy of Trial Lawyers. His methodical approach to working-up cases and always being steps ahead to protect his clients has earned him a spot on the Daily Journal's "Leading Lawyers" list every year since 2008, as well as earning him two California Attorney of the Year awards. Mark has been recognized by Chambers USA in the areas of Commercial Litigation and White-Collar Crime & Government Investigations every year since 2008. Clients describe him as "great on his feet, very strategic and always available." Another client remarked he is "a go-to litigator for tough matters."

Personal: University of California, Berkeley, School of Law, J.D.; University of California, Berkeley, B.A.

HOLT, Josh

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Featured in Banking & Finance (California)

Practice Areas: Josh Holt, Regional Department Chair of Latham & Watkins' Finance Department in California, represents banks, commercial finance companies, business development companies and other financial institutions, as well as equity sponsors and other borrowers, in a wide range of transactional matters. He has experience structuring, negotiating, and documenting various financial transactions, including secured and unsecured credit facilities, leveraged acquisition financings, working capital financings, private placements, and cross-border financings.

HOWALD, Brandon

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Featured in Private Equity (California)

Practice Areas: Brandon Howald is a partner in the firm's private equity transactions group. Brandon advises private equity funds and public and private companies in private equity transactions, mergers and acquisitions, and other corporate and securities law matters. Over 20 years, Brandon has guided numerous middle-market and large cap transactions across a range of industries, including technology,

software, data centers, health care, fitness, services, food and beverage and consumer products. Brandon has also represented companies and executives in employment agreements and equity incentive plans and agreements. Clients value Brandon's "very strong business judgment" and a dedicated approach that "makes us feel like we're his only client," one client told Chambers. Another told Chambers that Brandon "is an outstanding negotiator and has a very good sense for the current 'market' for various deal terms." Brandon has been recognized by The Legal 500 U.S. for M&A Corporate and Commercial - Private Equity Buyouts, Chambers USA for M&A and Private Equity - California, and IFLR1000 as a Notable Practitioner in California for M&A and Private Equity. He was also recognized by BTI Consulting Group as a Client Service All-Star. Brandon was also noted as a Southern California "Rising Star" attorney by Law and Politics magazine.

HOWARD, Andrew

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Featured in Construction (California)

Practice Areas: For clients engaged in complex construction projects and government contracting matters that have the potential for tens of millions of dollars in claims, Andy provides counseling and advice that minimizes the risk of costly litigation. When disputes do arise, Andy uses his 20 years of litigation experience resolving construction and government contracts disputes to protect his clients' interests. Andy represents his clients across a wide range of industries, including real estate, construction, health care, aerospace, energy, and technology, in both contested and transactional matters. Andy's practice involves representing both construction industry professionals and federal, state, and local government contractors. In his construction practice, Andy represents developers and large general contractors involved in complex commercial and public works construction projects in both transactional matters and litigation of disputes involving claims for extra work, defective work or design, delay, and other time-impact claims. In his government contracts practice, Andy counsels government contractors on the unique procurement and contracting policies and procedures contained in the Federal Acquisition Regulation (FAR) and agency supplemental regulations and equivalent state procurement rules, on compliance with and negotiation of government agreements, and on the standards for the protection of classified information, among other compliance matters. As an advocate, Andy represents government contractors in bid protests, public records litigation, affirmative claims prosecution, and fraud claims under the False Claims Act.

HOWARD, Robert

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Featured in Environment (California)

Practice Areas: Robert Howard retired from the partnership in December 2023 and is currently of counsel. Mr. Howard represents clients in the oil and gas, power, aerospace, defense, chemical, and cleantech industries. Mr. Howard has tried high-profile criminal and civil cases in federal and state courts. He handles governmental civil and criminal enforcement actions, clean water matters, toxic tort and product liability cases, public nuisance, asbestos matters, ocean sediment contamination, natural resources damages, federal facility divestitures, brownfield redevelopment, renewable energy projects, government contractor disputes, environmental litigation, and permitting cases. Mr. Howard formerly chaired the San Diego office's Environment, Land & Resources Department. Mr. Howard has published articles on criminal environmental enforcement, evidentiary issues, CERCLA cost recovery, and military base and federal war plant closures. His articles have been cited by the Supreme Courts of Michigan, Florida, New Mexico, and Wisconsin. Mr. Howard also speaks regularly on environmental and litigation topics at law schools and industry groups. Mr. Howard has been nationally recognized in The Legal 500 US (2007–2012, 2018, 2020) and Chambers USA (2006–2023) where sources describe him as “extremely hard-working and a first-class strategist” and “an excellent trial lawyer who gets fantastic results.” Law360 named him a 2016 MVP for notable legal work in the Environmental category. Mr. Howard has been recognized in the areas of environmental law and litigation by Super Lawyers San Diego (2007–2023). Prior to joining Latham & Watkins, Mr. Howard served as a judicial clerk for Judge Jerry E. Smith of the United States Court of Appeals for the Fifth Circuit. He graduated from Duke Law School with honors and served as a notes editor on the Duke Law Journal. Mr. Howard is also a retired lieutenant colonel in the United States Marine Corps Reserve.

HOYE, Maria P

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Featured in Real Estate (California)

Practice Areas: Maria Pilar Hoyer advises clients on land use, environmental, and regulatory issues associated with entitlement, developing, remediating, and managing complex developments in California. Ms. Hoyer focuses her practice on obtaining land use entitlements and environmental approvals for major real estate and development projects in California. She advises clients involving planning and zoning regulations as well as related environmental issues, including state and federal land use and environmental laws. Ms. Hoyer also

advises on the evaluation of potential environmental liabilities, environmental regulatory compliance, and negotiation of environmental agreements for real estate and other business transactions. Ms. Hoyer is on the Board of Valley Industry Commerce Association and on the Board of the Los Angeles Chamber of Commerce, and she previously served on the Board of PUENTE Learning Center. Ms. Hoyer formerly served as Chair of the Environment, Land & Resources Department in Latham's Los Angeles and San Francisco offices. She is a former adjunct professor of Environmental Law at the University of Southern California Law School. She is a former member of Latham's Training and Career Enhancement, Diversity, and Finance Committees.

HSIAO, Peter

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Featured in Environment (California)

Practice Areas: Peter Hsiao has 39 years of experience as a first-chair trial lawyer. He is the head of the West Coast Environmental, Health & Safety Practice resident in Los Angeles. Drawing upon his chemical engineering background, Peter is one of the nation's leading attorneys in environmental, natural resources, climate change and toxic tort law. He is a Fellow and former Chair of the Board of Regents of the American College of Environmental Lawyers. Peter is also former Chair of the State Bar of California's Environmental Law Section and a former member of the ABA's Standing Committee on Environmental Law. Mr. Hsiao is one of 16 lawyers named as a Distinguished Environmental Advocate by the American Bar Association and is the editor of the California Environmental and Natural Resources Law Handbook. He is past-president of the Board of Directors for the Los Angeles County Bar Association's Counsel for Justice. He is a life fellow of the American Bar Foundation, former chair of the State Bar of California Committee on Legal Services to the Poor, and recipient of the Wiley W. Manuel Award for pro bono legal services.

HUDA, Shehzad

DLA Piper LLP (US), New York

Featured in Venture Capital (California)

Career: <https://www.dlapiper.com/en/people/h/shehzad-huda-k>

HUDSON, Abbey

Gibson, Dunn & Crutcher LLP, Los Angeles
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Featured in Environment (California)

Practice Areas: Abbey Hudson's practice focuses on environmental matters and complex trial litigation. She devotes a significant portion of her time to helping clients navigate environmental and emerging regulations and related governmental investigations. **Career:** Abbey Hudson has handled all aspects of environmental and mass tort litigation and regulatory compliance.

She has provided counseling and advice on environmental and regulatory compliance to clients on a wide range of issues, including supply chain transparency requirements, comments on pending regulatory developments, and enforcement counseling. She also regularly advises clients regarding Environmental Social Governance (“ESG”) issues, including sustainability, in connection with corporate and real estate transactions. Over the past decade, Abbey has litigated several of the firm's most high-profile complex cases and specializes in helping clients navigate incident response including crafting big picture media and litigation strategies.

Personal: JD, Columbia University, 2009. BA (with distinction), Yale University, 2003.

HUNG, Richard

Morrison Foerster, San Francisco
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Featured in Intellectual Property (California)

Practice Areas: Rich is the Global Co-Chair of Morrison Foerster's Litigation Department. He previously co-lead the firm's IP Litigation Group and the cross-disciplinary Intellectual Property Group for over a decade. He brings his knowledge as a registered patent lawyer and a Federal Circuit clerk to lead complex technology matters for clients in state and federal trial and appellate courts. He has represented plaintiffs and defendants in high-stakes patent litigation, competitor-on-competitor cases, non-practicing entity assertions, and trade secret misappropriation disputes — obtaining consent judgments in multiple cases. Rich also represents clients in adversarial proceedings before the U.S. PTO and counsels clients on strategic offensive and defensive patent licensing and acquisition issues. His matters have spanned a broad range of technologies, including: Internet search Cryptography Programmable logic devices Graphical user interfaces Smartphones Water filtration consumer appliances

HUR, Benedict Y

Willkie Farr & Gallagher LLP, San Francisco
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Featured in Litigation (California)

Practice Areas: Ben Hur is a partner in the Litigation Department and Managing Partner of the San Francisco office. Ben litigates complex commercial and privacy cases for technology companies of all sizes, including some of the biggest in the world. He has tried over half a dozen cases as first chair, and handled numerous criminal and civil cases in state and federal courts across the country. He has recently served as lead counsel in two federal court summary judgment victories on behalf of technology companies and in a trial victory on behalf of a public entity. He has also recently prevailed on appeals in the California Court of Appeal, the U.S. Court of Appeals for the 6th Circuit

and the Fifth District Court of Appeals (Texas). Ben has deep and wide-ranging experience litigating commercial disputes of many kinds: including privacy, unfair competition, copyright, trade secret, breach of contract and commercial disparagement. Ben also serves as lead trial counsel for companies in high-stakes consumer, right of publicity and privacy class actions. He is a certified privacy professional through the International Association of Privacy Professionals. In addition to resolving complex commercial disputes and class actions, Ben has experience handling matters brought by the Securities and Exchange Commission, the U.S. Department of Justice and the Attorneys General of various states.

HYMAN, Erik

Paul Hastings LLP, Century City
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Featured in Media & Entertainment: Transactional: Mainly Talent (California)

Practice Areas: Erik Hyman is a partner and Global Co-Chair of the Entertainment and Media practice and is Chair of the Century City Office. Mr. Hyman is well known in the entertainment industry as a cutting-edge dealmaker and a fierce protector of his clients, which include award-winning movie stars, high-level television creators and showrunners, lead cast members of popular programs on scripted and unscripted television, “first-dollar-gross” producers, and preeminent writers and directors. He is a tenacious champion for his diverse clients, whether they are creative individuals, film financiers, or high-net-worth families making entertainment and media industry investments. Mr. Hyman also works closely with multiple publicly traded, non-entertainment companies, steering their television and motion picture industry strategies and branded entertainment projects. Mr. Hyman negotiates vanguard talent transactions; structures the financing, acquisition, and sale of independent films; and builds major endorsement campaigns and product lines. He also advises companies regarding strategies for the production and exploitation of content for digital platforms. Mr. Hyman is a frequent public speaker and serves as chairman of the board of the Herb Ritts Foundation, a private charitable foundation focused on HIV/AIDS research and advocacy. Mr. Hyman negotiates vanguard talent transactions; structures the financing, acquisition, and sale of independent films; and builds major endorsement campaigns and product lines. He also advises companies regarding strategies for the production and exploitation of content for digital platforms. Mr. Hyman is a frequent public speaker and serves as chairman of the board of the Herb Ritts Foundation, a private charitable foundation focused on HIV/AIDS research and advocacy.

IANCU, Andrei

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Featured in Intellectual Property (California)

Practice Areas: Intellectual Property and Technology Litigation; Artificial Intelligence

Career: Andrei Iancu is a partner in S&C's Intellectual Property & Technology practice and one of the leading voices in intellectual property law and innovation policy. He is a former Undersecretary of Commerce for Intellectual Property in the U.S. Department of Commerce and former Director of the U.S. Patent and Trademark Office (USPTO), a position to which he was confirmed unanimously by the Senate. Andrei has decades of experience representing plaintiffs and defendants in IP matters across the technical and scientific spectra, including medical devices, genetic testing, therapeutics, the Internet, telephony, TV broadcasting, video game systems and computer peripherals. He represents clients in litigation and trials before the district courts, the U.S. International Trade Commission and the USPTO, the Federal Circuit and U.S. Supreme Court, and also counsels clients on obtaining, licensing, enforcing and defending against IP rights globally. During his tenure at the USPTO, Andrei served as the administration's principal advisor on domestic and international IP issues and created the National Council for Expanding American Innovation, a group of industry, academia and government leaders tasked with helping the USPTO develop a comprehensive national strategy to broaden participation in the innovation ecosystem demographically, geographically and economically. Throughout his career, Andrei has been widely recognized for his achievements and contributions to IP law and policy. He has been inducted into the IAM Hall of Fame by Intellectual Asset Management and named one of the "50 Most Influential People in IP" by Managing IP, and has received the American Intellectual Property Law Association's "Excellence Award," the Intellectual Property Owners Education Foundation "IP Champion Award" for "his extraordinary leadership in advocating for the value of intellectual property to stimulate the progress of innovation," and the IEEE-USA "Award for Distinguished Public Service" for "restoring balance and confidence in the U.S. patent system." He has earned accolades from leading publications, including Chambers USA, The Best Lawyers in America, Daily Journal, California Lawyer, Los Angeles Business Journal, Legal 500 and many others. Andrei is a prolific writer and sought-after speaker, and has received a "Distinguished Legal Writing Award" at Law360's Burton Awards and a Cicero Speechwriting Award in two separate categories, Public Policy and Technology, for his speech "The Future Keeps Coming."

Professional Memberships: Chairman of the Board, UCLA Technology

Development Group (TDG); Co-founder and Chairman of the Board, Council for Innovation Promotion (C4IP); Co-founder and Senior Adviser, Renewing American Innovation Project, Center for Strategic and International Studies (CSIS)

Personal: UCLA School of Law, J.D., 1996; University of California, Los Angeles, M.S., 1990; University of California, Los Angeles, B.S., 1989

INDICK, Murray

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Featured in Startups & Emerging Companies (USA - Nationwide), Venture Capital (California)

Practice Areas: Murray Indick is a partner in the firm's Corporate Department and Co-chair of the Emerging Companies + Venture Capital group. Murray has more than thirty years of corporate law, investment fund and related experience, both in private practice and as partner and general counsel to Blum Capital Partners (1997-2004), and partner and general counsel to Prides Capital Partners (2004-2010). In aggregate, those firms raised and deployed approximately \$6 billion during his tenure, and made investments around the world. In 2015, Murray was one of just 12 attorneys from the Bay Area named to BTI Consulting Group's list of "Client Service All-Stars." Chambers USA and Legal 500 have recognized Murray as a national leading lawyer for Startups and Emerging Companies. Since 2017, Legal 500 US has also recognized Murray for his M&A/Corporate work. Murray's transactional experience covers a wide variety of corporate matters including venture financings, acquisitions, mergers, leveraged buyouts, private equity financings, fund formation, PIPE investments, corporate restructurings, corporate governance, and compliance programs. He works intensively with early-stage businesses, as they form, seek growth capital and develop their business plans.

INGLIN, Sonja

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Featured in Environment (California)

Practice Areas: Sonja Inglin's broad-based environmental law practice includes state and federal court environmental litigation and related proceedings before administrative agencies. She regularly advises clients on issues involving environmental, health and safety requirements and compliance issues under state, federal and local laws, with a focus on requirements specific to California (including Proposition 65). Sonja is also experienced in addressing environmental issues arising out of the purchase and sale of businesses and real property and successor liability issues resulting from such transactions.

ISRANI, Ankush

Jones Day, Los Angeles
aisrani@jonesday.com

Featured in Real Estate (California: Southern)

Practice Areas: Real Estate, Real Estate Finance, Corporate Real Estate

IVEY, Thomas J.

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Palo Alto
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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Thomas Ivey, head of Skadden's Palo Alto M&A/Corporate practice, represents clients in a broad range of corporate and securities law matters, advising public and private companies in complex transactions, including mergers and acquisitions, the issuance of equity and debt, joint ventures, exchange offers and restructurings. He is a frequent adviser to boards of directors on corporate governance and activist situations. He regularly represents underwriters, placement agents and financial advisors in technology-related transactions. His matters include representing: Trimble, Inc. in multiple matters, including its acquisitions of almost 20 companies and public offerings of common stock, convertible notes and investment-grade bonds; Western Digital Corporation in its review of strategic alternatives and the separation of its HDD and flash businesses to create two independent, public companies; J.P. Morgan in connection with multiple capital markets transactions for Axon; ServiceNow, Inc. in its acquisition of Lightstep and its \$1.5 billion offering of senior notes; 8x8, Inc. in various matters including its acquisition of Fuze and its \$400 million debt exchange offer; McClatchy Company in the \$312 million sale of substantially all of its assets to its largest bondholder Chatham Asset Management; the special committee of the SolarCity board in the company's \$2.6 billion sale to Tesla; Autodesk in multiple matters, including its \$3.9 billion proposed acquisition of Altium; as well as dozens of SPAC IPOs and de-SPAC transactions.

Career: J.D., University of California, Berkeley School of Law; B.A., University of California, Los Angeles

JACKSON, Travis

McDermott Will & Emery LLP, Los Angeles
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Featured in Healthcare (California)

Practice Areas: Travis Jackson works with leading hospitals, health systems and academic medical centers (AMCs) to bring their most complex and innovative mergers, acquisitions and joint ventures to market. Through his counsel, Travis's healthcare clients – both for-profit and nonprofit entities – enhance their operational efficiencies, improve care delivery and strengthen relationships with physicians and the communities they serve in a compliance-driven and cost-effective

manner. Travis is experienced in developing, negotiating and implementing mergers, acquisitions and affiliations that streamline physician integration, increase brand recognition and expand care offerings. He has a deep understanding of federal healthcare reform, transaction trends, the federal 340B program, healthcare corporate governance matters and other legal issues that impact the business of healthcare. His deep knowledge of federal tax issues and the unique challenges faced by tax-exempt organizations make Travis a valuable partner to non-profit healthcare providers as they navigate the complex state and federal requirements that govern their businesses. He works alongside these clients to structure relationships that comply with Internal Revenue Service (IRS) rules, develop financial assistance, billing and collection, and other policies, and respond to audits and investigations from the IRS and state tax authorities while effectively managing enforcement risk. View more at: <https://www.mwe.com/people/travis-jackson/>

JASSY, Jean-Paul

Jassy Vick Carolan LLP, Los Angeles
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Featured in First Amendment Litigation (USA - Nationwide), Media & Entertainment: First Amendment Litigation (California)

Practice Areas: First Amendment, Media, Entertainment, Copyright, Trademark, Business Litigation, Fashion. Jean-Paul (JP) Jassy litigates nationwide with an emphasis on disputes in the First Amendment, media, internet and entertainment arenas. He also routinely represents all types of businesses and individuals in multi-million dollar breach of contract, breach of fiduciary duty, fraud, copyright, trademark and idea submission cases.

Career: Jean-Paul (JP) Jassy is a litigator with particular experience representing online, print and television media and entertainment companies in First Amendment matters. He also routinely handles business and intellectual property disputes. JP started his career at Davis Wright Tremaine LLP, and then practiced at Loeb & Loeb LLP and Sheppard Mullin Richter & Hampton LLP. By age 27, JP was teaching First Amendment law at his alma mater, the highly-ranked University of Southern California Law School. For three years, he taught a course in defamation, privacy and publicity law at Southwestern School of Law. From 2011 to 2015, he taught First Amendment law and media law at the University of California, Irvine School of Law. At age 30, JP appeared before the United States Supreme Court on a free speech case. His clients won. He also has represented clients in First Amendment cases in the Supreme Courts of California and Florida, and in the Second, Fifth and Ninth Circuits. At age 32, he co-founded a law firm recognized nationally by US News & World Report as a top tier firm in First Amendment litigation and media law.

Starting at age 36, he has repeatedly been recognized by his peers as one of the Best Lawyers in America in the field of First Amendment law. His peers have recognized him six times as "Lawyer of the Year" in Los Angeles in his fields of practice. At 39, he co-founded the boutique law firm of Jassy Vick Carolan LLP, which is recognized as top tier in the nation for First Amendment law.

Professional Memberships: Media Law Resource Center (Secretary and former Treasurer) ABA Forum on Communications Law (former Governing Committee member) First Amendment Coalition (Board of Directors), Law 360 (Media & Entertainment Editorial Advisory Board) Los Angeles County Bar Association (former member of Appellate Judicial Evaluation Committee) Los Angeles Copyright Society

Publications: JP is the lead co-author of the Ninth Circuit chapter in Media Libel Law: 50-State Survey, published annually by LexisNexis and the Media Law Resource Center, and he is a contributing author to The Right to Know: A Guide to Public Access and Media Law, published by the California Newspaper Publishers Association and First Amendment Coalition. He also regularly speaks and writes on First Amendment and media law issues.

JINDAL, Sonali Shah

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Featured in Banking & Finance (California)

Practice Areas: Sonali Jindal is a nationally recognized partner in Kirkland's Debt Finance Practice Group. Sonali's practice focuses on acquisition financings for top-tier global private equity sponsors and their portfolio company borrowers, ranging from large-cap syndicated credit facilities to middle-market private credit and direct lending financings. Her representative clients include Vista Equity Partners and HGGC, among various others. Sonali has advised on more than 300 completed financings with a value exceeding \$100 billion over the course of her career.

Personal: Emory University School of Law, J.D., 2002; University of Michigan, B.A., 1999.

JOHNSON, Kendall K

Latham & Watkins LLP, Century City
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Featured in Media & Entertainment: Transactional (California)

Practice Areas: Kendall Johnson works at the intersection of sports and entertainment, drawing on her unique level of crossover experience to handle transactions spanning across the industry. Combining broad transactional experience and sophisticated industry knowledge, Ms. Johnson regularly navigates complex transactions in the sports and entertainment business. She works with a mix of clients based both in the US and internationally, including: •Professional teams, governing bodies, and other major sports rightshold-

ers •Networks, studios, streaming platforms, and independent production companies •Digital and new media content creators and distributors •Private capital and strategic investors •High-level individual talent Her practice work includes: •Licensing of media, sponsorship, and other commercial rights for college, international, and professional sports organizations •Private capital investments, strategic joint venture arrangements, and industry specific M&A •Film and television financing and distribution transactions •Complex content, brand licensing, and strategic talent arrangements She currently serves as a Vice Chair for Latham's Global Recruiting Committee. Prior to joining Latham, Ms. Johnson worked in the Stanford University athletic department, where she acted as the primary public relations contact for various teams, collaborated closely with television networks, and coordinated media efforts for numerous NCAA Championship events.

JOHNSON, Michele D

Latham & Watkins LLP, Costa Mesa
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Featured in Litigation (California)

Practice Areas: Michele Johnson, Global Chair of the Litigation & Trial Department, is consistently recognized as a leading national trial lawyer. Ms. Johnson represents industry-leading companies, officers and directors, special committees, and financial institutions in connection with: •Securities class actions •Shareholder derivative litigation •Mergers and acquisitions litigation •Battles for corporate control •Fiduciary duty cases •Proxy contests •SEC enforcement actions •Internal investigations •Other complex, high-exposure litigation Ms. Johnson's recent representations include securities class action trials, special committee engagements in controlling stockholder transactions, multi-jurisdictional litigation arising out of solicited and hostile takeover attempts, and investigations and litigation on behalf of special committees and boards of directors related to public company crises. She has significant trial experience involving securities, contract, product liability, unfair business practices, tax, and insurance bad faith trials. Ms. Johnson is a former member of Latham's Executive Committee and the former Managing Partner of the Orange County office. She has served on the firm's Pro Bono, Associates, and Diversity Committees as well. She serves on the boards of the Georgetown University Law Center, Berkeley Center for Law and Business, and Orange County Bar Foundation's Project Youth, is a member of the American Bar Association's Corporate Laws Committee, and is past president of the Orange County chapter of the Association of Business Trial Lawyers.

JONES, Hannah

Coblentz Patch Duffy & Bass LLP, San Francisco

Featured in Labor & Employment (California)

Practice Areas: Employment litigation, investigations and counseling

Career: Hannah Jones has a multi-faceted litigation, investigations and counseling practice focused on the legal issues affecting today's employers. She represents clients in individual and class action litigations and administrative proceedings involving employee mobility and intellectual property issues (including non-compete agreements, trade secrets, employee raiding, invention assignment rights, and non-solicitation obligations), discrimination, wage and hour practices, and wrongful termination. Hannah also works directly with clients to solve thorny pre-litigation counseling matters including managing internal investigations, risk management and compliance, negotiating and preparing employment-related agreements, conducting workplace trainings, and formulating corporate policies and manuals.

Professional Memberships: Hannah is an Association of Workplace Investigators Certificate Holder (AWI-CH). AWI is a professional association for those who conduct or manage workplace investigations.

JONES, Ivy

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Featured in REITs (USA - Nationwide), Tax (California: Southern)

Practice Areas: IVY JONES practices primarily in the areas of federal corporate and partnership taxation. She has extensive experience in the planning and implementation of multifaceted transactions and in the resolution of complex tax issues. Ivy has been regularly involved in tax matters affecting publicly traded and privately held real estate investment trusts, including in the context of large-scale mergers and acquisitions, dispositions, reorganizations and securities offerings. Ivy also provides tax advice to investment managers of hedge funds, private equity funds and venture capital funds, both with respect to fund formation issues and investment activities and transactions. She also advises investors, including sovereign wealth funds and pension funds, regarding the tax aspects of the acquisition, ownership and disposition of real estate and other investments, including in the context of distressed situations. She also regularly advises lenders and borrowers with respect to financing transactions, including in the context of syndicated loans, conduit loans and repurchase facilities.

JONES-MCKEOWN, Meredith A

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Featured in Construction (California)

Practice Areas: Construction Business Litigation Infrastructure Development Land Use & Development

Litigation Real Estate & Land Use Real Estate Litigation Energy Law Land Development

Career: California construction and real estate attorney Meredith Jones-McKeown is an experienced trial attorney who has litigated every aspect of construction projects, both private and public, including delay and disruption, design deficiencies, terminations, abandonment, mechanic's liens, stop notice and payment remedies and construction defects. Her clients include general contractors, property owners, universities, hospitals and healthcare facilities, energy providers, private developers, design professionals and subcontractors. Meredith has successfully tried cases in state and federal court as well as private arbitration, and has spent much of her career counseling clients pre-dispute in order to achieve successful outcomes without litigation. Meredith has also negotiated and structured numerous contracts for complex construction projects. Her multifaceted practice focuses on construction, environmental, government contracts and real estate litigation and transactions.

JORDAN, Ashley

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Featured in Insurance (California)

Practice Areas: Ashley, a partner in Reed Smith's Insurance Recovery Group, has recovered more than \$200 million in insurance proceeds for Fortune 500 and middle market businesses. Ashley helps policyholders resolve high-stakes insurance coverage claims through negotiation, litigation and arbitration. She also helps clients proactively manage risk by performing insurance program audits, negotiating insurance policy language to eliminate coverage gaps and counselling clients on contracts affecting insurance coverage and liability. Her practice involves a broad range of insurance products, including commercial general liability, builder's risk, property, professional liability, products liability, directors' and officers' liability, cyber liability, employment practices liability and crime. Clients say Ashley exhibits "an excellent understanding of the insurance sector" and comes up with "pragmatic solutions to complex issues and problems." Ashley writes and presents frequently on topics concerning insurance coverage and risk management.

JULIAN, Robert A

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Robert Julian has more than 40 years of experience resolving complex litigation involving multiple parties and claims. Robert's experience includes mass torts and fire litigation, complex contract disputes, unfair competition and trade secret litigation and breach of fiduciary duty

cases and related corporate investigations, with an emphasis on such cases in an insolvency or company restructure setting. In the past several years, Robert has successfully defended more than \$1 billion in five defense cases, recovered more than \$1 billion in plaintiffs' cases and led the mass tort fire claimants committee that recovered \$13.5 billion for victims in the historic PG&E bankruptcy case. He has substantial experience with issues that arise in troubled company settings, including fiduciary duty and agency disputes; insider control; director, officer and professional liability claims and related authority issues; direct vs. derivative shareholder claim ownership disputes; treatment of insurance coverage; fraudulent and preferential conveyances; joint venture disputes; pension claim disputes; disguised loan and other property of the bankruptcy estate disputes; alter ego and equitable remedies; lender-debtor disputes; mandatory and equitable subordination claims; right to jury trial and bankruptcy jurisdiction battles; resolution of plaintiff claims in bankruptcy; withdrawal of the reference; centralization of tort claims in the bankruptcy and district courts; abstention over claims in favor of state court; and insurance receivership disputes; and bank and bank holding company failures.

KABA, Moez
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*Featured in Litigation (USA – Nationwide),
Litigation (California)*

Practice Areas: Moez Kaba, a nationally recognized trial lawyer, is the managing partner of Hueston Hennigan LLP. Praised as “a master in the courtroom,” “outstanding in his trial capabilities,” and any client’s “secret weapon,” Mr. Kaba routinely captures among the country’s highest-profile trial and appellate victories. Recognized as a go-to trial lawyer and trusted advisor, he has been lauded in national rankings as a “powerhouse” lawyer and “trial specialist.” Chambers, for example, has named him as one of the best trial lawyers in the U.S., and Benchmark Litigation listed him as one of the “Top 100 Trial Lawyers in America” — the youngest lawyer on the list — and among the “Top 20 Trial Lawyers in California.” Mr. Kaba is a fellow of the International Academy of Trial Lawyers, a group of “truly elite trial lawyers who have achieved a career of excellence through demonstrated skill and ability in jury trials.” This invitation-only organization is limited to 500 active U.S. trial lawyers. Representing a variety of clients from Fortune 500 companies to entrepreneurs and high-profile individuals, Mr. Kaba develops creative and disruptive strategies to solve business’ unique objectives in a broad array of general complex civil litigation, including commercial disputes, securities, trade secrets, entertainment, and intellectual property matters. He has tried several cases to successful

verdicts before judges and juries across the country, and he has argued and prevailed on numerous appeals in state and federal appellate courts. As touted in Chambers, Mr. Kaba “tries a lot of cases and wins, which is what it’s all about” and “there’s nobody quicker or more consistently on the money when complex judgment calls need to be made.” Clients also hail Mr. Kaba as “innovative, smart and able to see problems from various perspectives. His oral advocacy skills are second to none,” and “he has a remarkable ability to home in on the most salient issues immediately.” In addition to his litigation practice, Mr. Kaba dedicates considerable time to pro bono work focusing on access to justice and social issues. Among his pro bono achievements, he obtained a preliminary injunction for Freedom for Immigrants (FFI) in an important, closely watched First Amendment case, ordering U.S. Immigration & Customs Enforcement to restore FFI’s National Immigration Detention Hotline. He also represented the Council for American-Islamic Relations in its efforts to support a San Diego school district regulation that was designed to protect Muslim students who are particularly at risk of being bullied. Mr. Kaba also represented Equality California in challenging the constitutionality of California’s ban on same-sex marriage in the U.S. Supreme Court. For several years, he represented various women’s rights groups in cases challenging the constitutionality of the Defense of Marriage Act (DOMA) and state bans on same-sex marriage.

KABLER, Kevin
Goodwin, San Francisco
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Featured in Intellectual Property (California)

Practice Areas: Kevin Kabler is a partner in Goodwin’s nationally recognized Life Sciences group. His practice focuses on developing and implementing value-creating patent portfolio strategies for emerging and mature life sciences companies. Dr. Kabler integrates with his clients, fully understands their business goals, and works directly with them to build comprehensive and efficient patent portfolio strategies to advance those goals. Dr. Kabler’s practice also involves strategic patent counseling and intellectual property due diligence for his life sciences clients, including companies and investors. His diligence work includes acting as lead patent counsel on behalf of his clients in mergers, acquisitions, and strategic partnership formation with pharmaceutical and biotechnology companies. He has extensive experience advising his clients in assessing competitive landscapes, complex intellectual property assets, associated risks, and thoughtful mitigation of those risks. His deep diligence experience and strategic insights have made him one of the most preferred diligence counsel in

California for life sciences companies and their investors.

Personal: JD, University of California College of the Law, San Francisco (magna cum laude, Order of the Coif, Thurston Honor Society); PhD, Immunology, Baylor College of Medicine; BS, Microbiology, Kansas State University (cum laude)

KALANSKY, Shai
Morrison Foerster, San Francisco

Featured in Venture Capital (California)

Practice Areas: Shai Kalansky focuses his practice on corporate and transactional matters, including mergers, acquisitions, venture capital financings, and securities offerings, for public and private companies. His clients are U.S. and non-U.S. entities in the climate tech, life sciences, healthcare, hospitality, and technology industries. Shai is a member of the firm’s Israel practice. Shai has extensive experience representing startup to late-stage private companies in the climate tech and sustainability space. He provides corporate and finance advice in connection with equity and convertible debt financings, mergers, acquisitions, asset purchases and sales, reorganizations, and joint ventures. He has extensive experience working with sustainable infrastructure companies throughout their lifecycle. Shai regularly advises investors on investments, acquisitions, and dispositions of climate tech companies. Shai has a robust life sciences practice advising innovative and disruptive companies across numerous subsectors. His clients include medical device, genetic testing, plant-based therapeutics, bio-marker-derived diagnostic solutions, laboratory consumables, genetic testing, and immunotherapy cancer treatment companies. His experience in the sector enables him to successfully advise his clients across various transactions. Shai acts as companies’ outside general counsel, in which capacity he advises clients with respect to licensing matters, commercial contracts, and employment issues. Shai is a member of MoFo’s ESG Steering Committee and is also the Environmental Sustainability Firmwide Committee attorney co-chair. He is fluent in Hebrew and conversant in Spanish.

KAMBER, Matthias
Paul Hastings LLP, San Francisco
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Featured in Intellectual Property (California)

Practice Areas: Matthias Kamber is a partner in Paul Hastings’ Intellectual Property practice and based in San Francisco. His practice focuses on litigating cases related to patents, trade secrets, copyrights, and trademarks, in addition to antitrust and general commercial matters. He has tried approximately a dozen jury and bench trials, including numerous high-stakes matters. Mr. Kamber’s experience includes cases involving internet advertising, smartphones, network communications, and microprocessors,

among other technologies. He practices in district courts throughout the country as well as before the U.S. International Trade Commission. Regardless of the type of case or technology, he focuses on identifying key issues early, setting a targeted legal strategy, and balancing corporate objectives. This approach has resulted in favorable pre-trial dispositions, successfully negotiated resolutions, and victories both at trial and on appeal.

KANCHANAPOOMI, Nisha
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Featured in Banking & Finance (California)

Practice Areas: Nisha Kanchanapoomi is a corporate partner in the Los Angeles office of Kirkland & Ellis LLP whose practice focuses on all aspects of debt financing transactions. She represents private equity sponsors, hedge funds, public and private companies and capital sources and has experience with a variety of transaction structures, including secured and unsecured financings, senior, mezzanine and subordinated financings, cash-flow and asset-based loans, leveraged buyouts, recapitalizations, workouts and restructurings (including debtor-in-possession and exit financings). Nisha has handled transactions in a diverse group of industries, including technology, consumer products, business services, industrial growth, entertainment and media, retail, healthcare, fitness, luxury brands and life sciences.

Personal: University of Southern California, Gould School of Law, J.D., 2006; University of California, Berkeley, B.A., English, 2002

KANE, Matthew C
BakerHostetler LLP, Los Angeles
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Featured in Labor & Employment (California)

Practice Areas: Matthew Kane is a Co-Leader of the firm’s Employment/Wage & Hour Class Actions practice team. For almost three decades, as a lawyer in private practice and in-house counsel for a Fortune 500 company, he has been providing clients with proactive, pragmatic and cutting-edge strategies for preventing, resolving and defending employment and other business disputes and issues. Matt is passionate about delivering exceptional client service and work product and finding the shortest and most cost-effective path to a positive outcome for his clients, however they may define that. He has been recognized as a West Trailblazer by The American Lawyer, a BTI Consulting Client Service All Star, a Lawdragon 500 Leading U.S. Corporate Employment Lawyer, a Human Resources Executive Most Powerful Employment Lawyer, and is Chambers-rated for Labor & Employment –California. Matthew Kane represents businesses in preventing, litigating and resolving employment-related claims, including wage and hour class actions and collective actions, California

Labor Code Private Attorney General Act (PAGA) representative actions, misappropriation of trade secrets and non-competition agreement claims, and labor-management relations issues. Matt has significant experience representing clients in the financial services, food and beverage, hospitality, manufacturing, real estate services, retail, transportation and third-party logistics and distribution industries.

KARLOV, Jason

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Featured in Media & Entertainment: Transactional: Mainly Talent (California)

Practice Areas: Jason is the Entertainment, Media and Sports Practice Group Chair at Barnes & Thornburg. He represents a variety of clients in the music, entertainment, live events, advertising and technology industries. He also acts as lead defense counsel to professional sports leagues, teams and corporations, handling their entertainment work including defending against alleged infringements of music copyrights.

Career: Client highlights include individuals, such as Bob Dylan, John Fogerty and the catalog of the Grateful Dead, as well as institutions that work and invest in entertainment and technology, including such well-known brands as the NFL, UrbanOne, Twitch, Beachbody and throughout the Olympic Movement since 1998. Jason is consistently recognized as a top entertainment attorney in Variety magazine's Legal Impact Report as well as its Top Dealmakers list. Additionally, he has been included in Billboard's Top Music Lawyers listing, University of Southern California, J.D.; Annenberg School for Communication at the University of Southern California, M.A.; Brandeis University, B.A.

KATZIR, Danielle

Gibson, Dunn & Crutcher LLP, Los Angeles

Featured in Real Estate (California: Southern)

Practice Areas: Danielle represents borrowers, opportunity and private equity funds, institutional and non-institutional real estate investors, developers and operators in a broad range of matters, including forming and representing joint ventures and negotiating joint venture agreements; acquisition, leasing and development, traditional construction, permanent and leasehold financing, preferred equity, ground leasing and disposition of a wide range of commercial real estate asset classes, including vacant land, hotels, residential, office, retail and mixed-use buildings, shopping centers, and other commercial and residential properties throughout the United States. Danielle also has significant expertise in the construction and development space, including multi-phase mixed use districts, master planned communities and land banking arrangements, as well as stabilized SFR and BTR transactions,

including warehousing and borrowing base financing facilities.

Personal: JD with Honors, University of California, Los Angeles School of Law. Certificate of General Management, University of California, Anderson School of Management, received first prize in the National Capstone Case Competition in Technology Strategy.

KELLER, Jennifer L.

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Featured in Litigation (USA - Nationwide), Litigation (California)

Practice Areas: Jennifer is one of America's most successful trial attorneys. She represents both plaintiffs and defendants in a broad range of high-stakes commercial litigation and white collar cases. Chambers USA and Chambers Global rank her among the top commercial litigators in the nation, quoting sources who describe Jennifer as "widely regarded as one of the best trial lawyers in California." "She has uncanny instincts, a wonderful courtroom demeanor and she's an extremely clear and effective communicator," and "is absolutely unflappable in court and builds a strong rapport and credibility with judges and decision makers." She is a Fellow of the invitation-only American College of Trial Lawyers, considered to be among the highest honors a North American trial attorney can receive. The Legal 500, among the most prestigious international legal directories, recommends Jennifer as one of just 63 "leading trial lawyers" in the entire United States. Jennifer is also a 2018 inductee into the California Lawyers Association Trial Lawyer Hall of Fame, one of only 35 attorneys so honored throughout the years. Benchmark Litigation lists her as one of the "Top 100 Trial Attorneys in America" and among the "Top 20 Trial Lawyers in California," calling her a "National Litigation Star." In 2020 and in 2021, Super Lawyers ranked Jennifer #1 in Southern California. "Revered for her versatility and ease in front of a jury ... the go-to trial attorney for difficult cases" is how Jennifer is described by The Los Angeles and San Francisco Daily Journals, ranking her as a "Top 100 Lawyer in California" for over 10 years in a row. In three separate years (2019, 2018 and 2012), in starkly different subjects, Jennifer's trial victories have led to California Lawyer Attorneys of the Year (CLAY) awards for extraordinary achievements in litigation. Jennifer made a last-minute entrance as lead counsel for MGA Entertainment in the 2011 retrial of Mattel v. MGA, the epic doll battle popularly known as "Barbie v. Bratz." Coming into the four-month jury trial just twelve days before jury selection, Jennifer captained MGA to a win Reuters called "an astonishing loss" for Mattel and the L.A. Times deemed "a stunning reversal of fortune" for MGA. The jury found Mattel had no rights to the Bratz doll line and awarded MGA \$85 million in damages for theft of its own trade secrets, to which the judge

added \$85 million in punitive damages. (While the damages judgment was reversed on appeal, MGA's \$139 million attorneys' fee award stands.) Just two years earlier Jennifer won California's largest business jury verdict of 2009 with \$350 million awarded to her venture capitalist client in Auerbach v. Daily. Recently she represented Standard & Poors in United States v. The McGraw-Hill Companies, the government's civil suit claiming S&P inflated the value of certain mortgage-backed securities. Jennifer was selected as one of S&P's three trial attorneys. The case settled in 2015 for over \$1 billion, which was less than one-fifth of what the government had been demanding. In 2022, Jennifer successfully defended Tony, Emmy and two-time Oscar winner Kevin Spacey against actor Anthony Rapp in a sexual battery civil jury trial in Southern District of New York. The jury deliberated only 30 minutes before reaching a unanimous verdict finding Mr. Spacey not liable and denying Mr. Rapp the \$40 million he was seeking. The case was covered by the global media. In 2023, Jennifer won a unanimous federal jury trial verdict for MGA Entertainment against trade dress allegations made by Rapper, T.I. Harris and the O.M.G. Girlz. The plaintiffs were seeking over \$100 million in damages claiming that the MGA stole the name, likeness, and trade dress of the OMG Girlz when it created the L.O.L. Surprise! OMG doll line. The jury deliberated less than two hours before reaching its verdict. The Los Angeles and San Francisco Daily Journals recognized this win as a Top Defense Verdict in 2023. In 2018, Jennifer won two landmark jury verdicts in different areas, each of which was named a "Top Defense Verdict" by the Los Angeles and San Francisco Daily Journals. For one of them, Yellowstone Women's First Step House v. Costa Mesa, Jennifer won her third CLAY Award (California Lawyer Attorneys of the Year). In the other, Chavez et al. cv. MassMutual Life Insurance Co., she also won a CVN "Top Verdicts" award. In 2017, Jennifer as co-lead counsel secured an acquittal for her developer client Jeffrey Burum after nine months of jury trial in what the California Attorney General called "the largest corruption case in the history of San Bernardino, and possibly California." The jury was out a little more than two hours before clearing Mr. Burum of all charges. Jennifer is listed annually in "The Best Lawyers in America®" and is among the Lawdragon 500 Leading Lawyers in America. Jennifer is a fellow of the Litigation Counsel of America, an invitation-only organization limited to the top one-half of one percent of the nation's attorneys.

Professional Memberships: •Fellow, American College of Trial Lawyers •Senior Fellow, Litigation Counsel of America (by invitation only, limited to top 1/2 of 1 percent of lawyers nationally) •Governor Gavin Newsom's Judicial Selection Advisory Committee for Orange County •Trustee, UC Hastings College of the Law Foundation (2012-2017) •Chancery

Club of Los Angeles, member (invitation only) (2015-present) •Orange County Bar Association: President (1996); Officer (1993-1997); Board of Directors (1991-93), Member (present) •OC Chapter of Federal Bar Association
Publications: "Demonstrative Evidence: Tell and Show," with Chase Scolnick, (Litigation Journal, ABA, Spring 2021)

KELLY, Bryan

Willkie Farr & Gallagher LLP, Los Angeles

Featured in Tax (California: Southern)

Practice Areas: Bryan Kelly is a partner in the Tax Department. He advises private and public companies and family offices on the tax aspects of sophisticated domestic and cross-border transactions. Bryan helps clients to identify opportunities and manage risk in relation to business expansions, dispositions and restructurings; the development and exploitation of intellectual property; and mergers and acquisitions, joint ventures and financings, including pre- and post-acquisition restructurings. Bryan also provides tax advice to successful families, and advises individuals in connection with matters such as pre-immigration and exit tax planning, inbound investment into the United States, including investment in U.S. real estate, and the income tax aspects of intra-family wealth transfers. In addition to providing U.S. tax advice, Bryan regularly coordinates with advisors across multiple jurisdictions to manage the global design and implementation of structuring and restructuring projects. In addition, Bryan represents sponsors and investors in connection with the formation and operation of private investment funds, including buyout, mezzanine capital, special situations, infrastructure and real estate funds, as well as funds of funds.

KELSON, Mark

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Featured in Private Equity (California)

Practice Areas: Corporate Mergers & Acquisitions Private Equity Capital Markets Corporate Governance & Compliance Real Estate Investment Trusts (REITs)

Career: Mark J. Kelson is Co-Chair of the firm's Global Corporate Practice. Mark leads multi-disciplinary transaction teams in complex domestic and cross-border transactions, including mergers and acquisitions, leveraged buyouts, private and public offerings of equity and debt, strategic collaborations and joint ventures. Mark's clients include private equity sponsors, significant family offices, and private and public companies in consumer products, healthcare, technology, hospitality, food and beverage, financial services, real estate, aerospace energy and telecommunications. Mark also regularly advises boards of directors and their committees with respect to corporate governance best practices, transaction strategy, regulatory compliance, fiduciary

ary duties and executive compensation issues. Mark has been recognized by Chambers USA: America's Leading Lawyers for Business in the area of Corporate/M&A: Private Equity. In the 2022 edition of Chambers, commenters said that "Mark is extremely responsive and focused on practical solutions." They also noted that "Mark is very commercial, practical and is excellent at providing solutions to overcome deal issues" and "he is a fantastic senior adviser who is very commercial in his approach." Concentrations: Private equity Domestic and cross-border mergers and acquisitions Leveraged buyouts, carve-outs and divestitures Public and private offerings of equity and debt Corporate governance and strategic advice Strategic transactions and joint ventures General corporate, strategic and transactional matters

Professional Memberships: Co-Chair, St. Jude Children's Research Hospital, Invest in Hope Committee of Los Angeles Member, Executive Committee of the Board of Governors of Cedars Sinai Medical Center Member, Emeritus Council, Los Angeles Regional Food Bank Former Member, Board of Governors, Institute for Corporate Counsel, USC Gould School of Law
Personal: J.D., Loyola Law School, Los Angeles Order of the Coif St. Thomas Moore Honors Society Executive Editor, Loyola of Los Angeles Law Review

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*Featured in Capital Markets (California),
Capital Markets (USA - Nationwide)*

Practice Areas: Shayne Kennedy advises clients on capital markets, with a particular emphasis on public and private securities offerings for issuers and underwriters in a range of industries, including life sciences, technology, and retail and consumer products. Mr. Kennedy currently serves as Chair of Latham & Watkins' Healthcare & Life Sciences Industry Group. He is the former Managing Partner of the firm's Orange County office, the former Global Co-Chair of the firm's Capital Markets Practice, and a former member of the firm's Associates Committee. Mr. Kennedy was recognized in The Legal 500 2013 - Capital Markets: Debt Offerings for his representation of Banc of America Securities in connection with a multi-tranche senior notes offering by Gilead Sciences, and is frequently ranked by Chambers USA - California for Capital Markets: Debt & Equity. He also represents various public and private companies in general corporate and securities matters, including corporate governance, public company reporting, and stock exchange rules and requirements. Mr. Kennedy is a member of the American Bar Association and is actively involved in a variety of charitable and church-related activities.

KENNEDY-PARK, Jennifer
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Featured in Litigation (California)

Practice Areas: Jennifer Kennedy Park's practice focuses on white-collar defense, enforcement actions, crisis management, and complex disputes. She has handled some of the most complicated matters affecting corporate entities in recent years, including representing companies in litigation and investigations related to the financial crises, the #MeToo movement, environmental disasters, the crypto collapse and the diesel emissions scandal. Jennifer's clients are a whose-who of California headquartered companies as well as prominent global companies. Jennifer also has an extensive history of representing clients in California federal and state courts, especially in the Northern District of California. She has nearly unparalleled global experience when compared to others in the California rankings, which includes appearances before the DOJ, FRB, OCC, CFTC, SEC, DFS, FINRA, OFAC, state attorney generals, European Commission, UK FCA, SFO, and other global authorities. She has even been called upon by the federal government (the FDIC) and New York state to conduct independent investigations and to release such findings publicly. Clients routinely praise her by saying "she is hard-working and all-around excellent" and "her skills and analysis are crucial to the overall strategy of a case."

Career: Jennifer joined the firm in 2003 and became a partner in 2012. J.D., magna cum laude; Order of the Coif; Editor-in-Chief, The Georgetown Journal of Gender and the Law Annual Review, Georgetown University Law Center (2002); B.A., with honors, Boston College (1999).

Professional Memberships: Member, Women in White Collar Defense Association Member, YWCA Academy of Women Leaders Member, (914) Cares Board of Directors Member, Kate Stoneman Project Member, New York Bar

KHODADAD, Mehdi
Sidley Austin LLP, Century City
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Featured in Private Equity (California)

Practice Areas: MEHDI KHODADAD's practice focuses on representing leading technology and life sciences companies and their private equity and other investment sponsors. He counsels corporate clients, entrepreneurs, and investors on a wide variety of transactions, including private and public financings, corporate restructurings, mergers and acquisitions, leveraged buy-outs and related private equity transactions, cross-border and other structured corporate transactions. Mehdi also regularly advises the boards of directors, management, and special committees of corporate clients and their investors on a wide variety of se-

curities law and corporate governance matters.

KIDD, Allison H.
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Featured in Real Estate (California)

Practice Areas: Allison is a partner in Gibson Dunn's Real Estate and Land Use practices. She represents private equity funds, institutional and non-institutional investors, and developers in a wide variety of commercial real estate transactions including acquisitions and dispositions; joint ventures and preferred equity investments; mortgage, mezzanine, and construction financing; and loan restructuring and workouts. Her practice spans all asset classes including office, industrial, residential, student housing and senior housing, with particular focus on real estate development and complex mixed-use projects. Allison has significant experience structuring and implementing large-scale, multi-phase development projects, including public-private partnership structures, ground leases and development agreements. Representative development matters include Brookfield's 28-acre mixed-use development at San Francisco's Pier 70, The Related Companies' 300-acre mixed use development in Santa Clara, and the Golden State Warrior's Chase Center in San Francisco.

Personal: JD, University of California (LA), 2008. Master of Public Policy, University of California (LA), 2008. BA, Columbia University, magna cum laude, 2001.

KIEFFER, Kevin F
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Featured in Insurance (California)

Career: Across the country, Kevin Kieffer has represented insurance companies as lead counsel in complex insurance litigation involving coverage issues arising under a variety of third- and first-party policy policies, including professional liability, media-tech, cyber liability, business interruption, event cancellation, employment practices liability, architects and engineers (A&E), directors' and officers' (D&O) liability, and commercial general liability. Kevin leads a team of lawyers strategically located in Troutman Pepper's offices to handle and, if necessary, litigate cases across the country. Kevin has litigated coverage matters in more than 25 states in the U.S. Kevin also has significant experience defending insurance companies against bad faith and other extra-contractual claims in California and jurisdictions across the country. He regularly provides advice and counseling to insurers on a wide variety of matters, including claims handling, policy drafting, and regulatory compliance. Kevin's clients also regularly seek his advice on institutional issues, best practices, extra-contractual exposure,

and compliance with potentially applicable regulations.

KIM, Anne
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Featured in Tax (California: Southern)

Practice Areas: Anne's practice focuses on advising public and private companies in both taxable and tax-free mergers and acquisitions, divestitures, cross-border transactions, recapitalizations and formation of joint ventures. She has significant experience representing private equity firms and asset managers in all aspects of transactions, including secondaries transactions, liquidity solutions for private fund sponsors and asset management M&A. She also advises clients on the tax aspects of capital markets transactions and debt restructurings. Anne has over the years been recognized in International Tax Review, The Legal 500 and Los Angeles Business Journal.

Personal: Columbia Law School, J.D., 2003; Harlan Fiske Stone Scholar; Yale College, B.A., magna cum laude, 1997.

KIM, Jane
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Restructuring, Corporate Bankruptcy

Career: Cleary Gottlieb Steen & Hamilton LLP-Associate (2002 - 2014) Keller Benvenuti Kim LLP-Partner (2014 - present)

Professional Memberships:

American College of Bankruptcy, DEI Committee, External Subcommittee Chair (present) National Asian Pacific American Bar Association, Bankruptcy and Restructuring Committee Co-Chair (present) Northern District of California, Lawyer Representative (present) National Conference of Bankruptcy Judges, Education Committee (2020) International Women's Insolvency & Restructuring Confederation (Northern California Network), Secretary (2018-2020) Minority Bar Exchange, Member (present)

Publications: Top Ranked Legal May Newsletter: Bankruptcy Being Used (or, in the View of Some, Misused) to Resolve Mass Tort Litigation (May 2023) "Fifth Circuit in CJ Holding Declines to Find 'Excusable Neglect,'" American Bankruptcy Institute Journal (July 2022) (co-authored) "Bankruptcy Basics for Booming Businesses," California Business Law Practitioner (Summer 2018) (co-author with J. Hayes)

KIM, Sang
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Featured in Tax (California: Northern)

Career: <https://www.dlapiper.com/en/people/k/kim-sang>

KIMOTO, Taisuke

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Featured in Corporate/M&A (California)

Practice Areas: Taisuke Kimoto is licensed to practice law in Japan and California. His advice on U.S. corporate laws takes into account the difference between U.S. and Japanese laws. Taisuke's practice focuses on M&A transactions, including mergers, asset and stock acquisitions, and joint ventures; general corporate matters, including distribution and licensing arrangements, technology transfer agreements; employment matters, including employee policies, discrimination and wrongful discharge matters; and dispute resolution by advising the difference between the U.S. and Japanese legal systems, and any cultural differences often embedded in cross border deals.

KING, Kenton J

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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Ken King is widely recognized as one of the country's leading M&A attorneys, having handled numerous groundbreaking and largest-ever transactions, primarily in the technology sector. He frequently represents companies and boards in connection with activist and unsolicited takeover situations. Representative matters over the last several years include: Activision Blizzard in its \$75 billion acquisition by Microsoft Corporation; NXP Semiconductors N.V. in its proposed but terminated \$47 billion acquisition by Qualcomm Incorporated; Xilinx, Inc. in its \$49 billion acquisition by Advanced Micro Devices, Inc.; Broadcom Corporation in its \$37 billion acquisition by Avago Technologies Limited; SanDisk Corporation in its \$19 billion acquisition by Western Digital Corporation; and Intel Corporation in its \$15.3 billion acquisition of Mobileye N.V. In recognition of his work on Activision's acquisition by Microsoft, Mr. King was named a Dealmaker of the Year by The American Lawyer in 2024. He also was the recipient of the M&A Lifetime Achievement Award at The Deal Awards in 2018. In addition, The Recorder recognized him as a California Trailblazer in 2020 and The National Law Journal named him a Mergers and Acquisitions Trailblazer in 2017, noting his decades of groundbreaking work in Silicon Valley. In addition, on the strength of feedback from his clients, the BTI Consulting Group has recognized him several times as a Client Service All-Star. In 2023, Mr. King was recognized as a Stand-Out Lawyer by Thomson Reuters and was noted in Variety's Dealmakers Impact Report, which highlights top attorneys working in film, television and digital media. He led the deal teams recognized by the Daily Journal with California Lawyer Attorneys of the Year (CLAY) awards for

innovative work on behalf of Broadcom Corporation in its acquisition by Avago Technologies and Intel Corporation in its acquisition of Mobileye N.V. In connection with The Recorder's 2016 and 2017 Corporate Department of the Year accolades, Mr. King also was recognized as one of California's Trusted Advisers, "the lawyers clients turn to for strategic counsel and valued industry insights." He is recognized annually in The Best Lawyers in America, which has repeatedly named him its San Jose Area Mergers and Acquisitions Lawyer of the Year (2024, 2018 and 2016). Mr. King also has been recognized in virtually every other major legal ranking guide, including Chambers Global, The Legal 500 U.S. (including as part of its M&A Private Practice Powerlist), The International Who's Who of Business Lawyers, IFLR1000, Who's Who Legal, the PLC Cross-border Mergers and Acquisitions Handbook, Lawdragon's 500 Leading Lawyers in America and Lawdragon's 500 Leading Dealmakers in America. He also was previously named to the Lawdragon Hall of Fame and recognized as a Lawdragon Legend.

Career: J.D., University of California, Berkeley School of Law (Editor-in-Chief, California Law Review; Order of the Coif); B.A., Stanford University

KINNEY, Christiane

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Practice Areas: Entertainment Law and Copyright Litigation (primarily focused on music)

Career: Christiane Kinney represents a diverse array of artists, celebrities, and intellectual property owners in the entertainment field. She has extensive experience drafting and negotiating complex agreements in the development, production and distribution of intellectual property. She handles multi-million dollar catalog sales, and advises and assists in the termination of transfer rights and renegotiations of such rights for legacy artists and their heirs. She also handles cutting-edge work in the fields of mixed, augmented, and virtual reality, and the licensing of content related to same. Ms. Kinney is rated AV Preeminent by Martindale-Hubbell, and is listed among Billboard's Top Music Attorneys, and Top Women Attorneys in Los Angeles by the LA Business Journal.

Professional Memberships:

Beverly Hills Bar Association Recording Academy

Publications: Author, Lexis Practice Advisor® – Music Law, and Managers, Agents and Attorneys Author, Lexis Practice Advisor® – Managers, Agents, and Attorneys Co-Author, Lexis®PSL – Dealing with Social Media Influencers in the USA

Personal: Ms. Kinney is a musician herself, with awards and distinctions from Billboard, ASCAP, International Songwriting Competition, Global Music Awards, and more. Her personal experience as both a creative artist and

an entertainment attorney provides a unique perspective to the deal-making process.

KLEIN, Anthony

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Featured in Technology (California)

Practice Areas: Anthony Klein counsels emerging growth and established technology and service companies, negotiating their strategic alliances and technology/IP-related transactions. He serves as Global Co-Chair of Latham's Connectivity Industry Group, and previously served as Global Co-Chair of the Data & Technology Transactions Practice, Chair of the Firm's Security Committee, and Chair of the Firm's Technology Committee. Mr. Klein provides clients practical legal advice to facilitate their strategic business transactions. He leverages a sophisticated understanding of the intricacies of dynamic technologies, drawing on more than 30 years of experience in Silicon Valley and around the world. He regularly advises clients active in the following industries: Semiconductor design and manufacture, including IoT applications, transportation, including aviation, and connected and autonomous vehicles, eCommerce, internet services, and retail and commercial products, medical devices and digital therapeutics, AI solutions, and cloud computing. Mr. Klein routinely structures, prepares, and negotiates US and cross-border agreements for strategic alliances and joint ventures, commercial development, manufacturing, and distribution arrangements, technology and intellectual property licensing and transfers, as well as IP aspects of M&A transactions.

KLEIN, Robb

Sheppard, Mullin, Richter & Hampton LLP, Century City

Featured in Media & Entertainment: Transactional (California)

Practice Areas: Robb Klein is a partner in the Entertainment, Technology and Advertising Practice Group in the firm's Century City office. Robb specializes in all aspects of entertainment and media law, particularly film and television financing, production and distribution, merchandising and the licensing of rights and digital media. Robb has worked on the financing, production and distribution of numerous feature films, from small independent movies to studio blockbusters. He has also worked on numerous deals utilizing tax incentives around the world, and specializes in structuring international co-productions. His work for financiers includes acting for banks, institutional investors, entrepreneurs, tax funds and hedge funds, often involving secured lending and complex multi-party financing arrangements. Robb also represents studios, independent production companies, videogame companies, animation houses and rights owners and advises on chain of title and copyright issues, joint development

agreements, co-financing agreements, output agreements, first-look agreements, re-make deals, rights acquisition agreements and options, negative pickup agreements and related financing documents, format rights and television licensing agreements, sales agency and distribution agreements. He has also acted as production counsel on many films and television series. With regard to digital business, Robb advises companies on their online commercial arrangements, from terms and conditions to commercial supply and advertising agreements, and on digital content production and licensing. He has represented both content owners and creators and digital platforms. He also advises computer games developers in their dealings with publishers and on other types of software licensing. Robb has worked on the commercial side of many significant corporate deals in the media sector including IPOs and acquisitions of companies in the film, television, music, computer games, mobile and video on demand sectors. Prior to joining the firm, Mr. Klein was a partner of a leading European law firm, based in their London office; and is a qualified solicitor, licensed to practice in England and Wales.

KLEINBERG, Rachel D.

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Featured in Tax (California: Northern)

Practice Areas: RACHEL KLEINBERG is co-leader of Sidley's global Tax practice and the head of the firm's West Coast tax practice. Her practice covers the U.S. federal tax aspects of a wide array of transactional matters, including M&A and private equity transactions, joint ventures, spinoffs and reorganizations, capital markets transactions, credit facilities, international tax matters and derivatives transactions.

KLEMENTZ, Barbara

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Barbara Klementz is the chair of Baker McKenzie's North American Compensation Practice. She has practiced in the area of global equity and executive compensation for over 20 years. Barbara has authored several articles on global equity issues for the BNA Executive Compensation Journal, Journal of Corporate Taxation and San Francisco and Los Angeles Daily Journal, among others, and she is the author of a blog on global equity related topics called the Global Equity Equation. She is also a frequent speaker on a variety of global equity topics. Barbara is a Thomson Reuters Stand-out Lawyer for 2024 and recognized as a ranked practitioner by Chambers USA. Chambers states that she "consistently delivers top-notch assistance and work product, and is a true expert in the field." Barbara

is admitted to private practice in California and Düsseldorf, Germany. Barbara focuses her practice on global equity compensation programs, executive compensation and employee benefits. She regularly advises multinational companies on implementing their equity compensation and other incentive programs worldwide—particularly as it relates to tax and securities law matters and exchange control regulations. Barbara also frequently advises on the treatment of such programs in corporate transactions, including mergers and acquisitions, spin-offs and divestitures, as well as on the tax treatment of cross-border employees participating in such programs.

Professional Memberships: • Global Equity Organization – Board of Directors • National Association of Stock Plan Professionals • State Bar of California • San Francisco Bar Association • Düsseldorf Bar

Publications: • The Global Equity Equation • Co-author, “10 Best Practices for Granting Global Equity Awards.” Baker McKenzie Employer Report, May 2024 • Author, “A Cautionary Tale: US Estate Tax May be Due on Equity Awards/Shares Held by Non-US Residents.” Baker McKenzie Employer Report, January 2024 • Author, “The Case for Not Mentioning Equity Awards in Offer Letters.” Baker McKenzie Employer Report, October 2023 • Author, “How To Structure Employee Stock Options In Israel,” Law360, 3 July 2018 • Author, “China SAFE Requirements for Equity-Based Awards,” Baker & McKenzie LLP, October 2016 • Author, “What To Do When Your Board Goes Global,” ABA Business Tax Quarterly, August 2016

KLIEGER, Robert

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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Robert N. Klieger has earned a national reputation as a go-to litigator and trusted advisor to media and entertainment clients. Mr. Klieger resolves high-stakes disputes for clients in the motion picture, television, and video game industries. Fortune 500 companies and leading executives alike value his exceptional courtroom skills and successful outcomes in a broad array of matters, including copyright, trademark, profit participation, licensing, and shareholder derivative suits. Among his accolades, Mr. Klieger has been named “Entertainment Litigation Attorney of the Year” by Benchmark Litigation and has repeatedly been recognized on The Hollywood Reporter’s “Power Lawyers” list and Variety’s “Legal Impact Report.” He’s also been honored as an Entertainment Law “MVP” by Law360 and as a leading lawyer in Media and Entertainment and General Commercial Litigation by Chambers. Mr. Klieger served as lead counsel for media mogul Sumner M. Redstone in one of the most dramatic

and high-stakes entertainment industry showdowns in decades. The battle for control of Mr. Redstone’s \$40 billion media empire played out in a series of high-profile legal proceedings in the courts of Delaware, Massachusetts, and California that were front-page news in mainstream and industry publications, including Fortune, The Hollywood Reporter, The New York Times, The Wall Street Journal, and Variety. Through across-the-board victories in these actions, Mr. Klieger helped restore Mr. Redstone’s control of Viacom and cleared the way for sweeping changes in the management and strategic direction of the company. In addition to his litigation engagements, Mr. Klieger regularly advises motion picture studios, broadcast and cable television networks, and video game publishers in connection with a wide variety of intellectual property, privacy, and contract issues. He is frequently consulted in connection with the negotiation and drafting of complex motion picture licensing and distribution agreements.

KLINE, Richard A

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Featured in Capital Markets (California), Capital Markets (USA – Nationwide)

Career: Rick Kline advises companies and financial institutions on a range of corporate and securities matters, including capital markets offerings, venture financings, M&A transactions, and corporate governance issues. Mr. Kline serves as Chair of the firm’s Technology Industry Group and Bay Area Corporate Department. A versatile corporate practitioner, Mr. Kline provides practical solutions to clients in significant transactional, compliance, and operational matters. He brings particular experience representing leading innovators and financiers in the technology sector, including within the software, digital health, digital media, and information technology spaces. A significant focus of Mr. Kline’s work is capital markets transactions. He regularly represents both issuers and investment banks in complex equity securities offerings, including IPOs, direct listings, 144A offerings, and follow-on stock offerings. Mr. Kline’s practice also includes company formations, venture financings, mergers and acquisitions, and a range of securities transactions.

KLYMAN, Robert

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Featured in Bankruptcy/Restructuring (California)

Career: <https://www.dlapiper.com/en-US/people/k/klyman-robert>

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Featured in Capital Markets (California), Capital Markets (USA – Nationwide), REITs (USA – Nationwide)

See under Nationwide for profile.

KNOPP, Gregory W

Proskauer Rose LLP, Los Angeles
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Featured in Labor & Employment (California)

Practice Areas: Gregory (Greg)

Knopp is a partner in Proskauer’s Labor & Employment Law Department in the Los Angeles office. Greg defends companies in class and collective actions and other complex disputes. He has argued successfully before state and federal courts across the country and has obtained dismissals of class actions in dozens of high-profile, highly consequential matters. Greg’s clients range from entertainment companies to prominent retailers to professional sports leagues. He has also worked with financial services and other professional services firms, along with clients in the technology, transportation and healthcare spaces. All look to Greg for his ability to quickly spot legal issues and to determine strategies to maximize advantage. With more than 20 years of experience in employment litigation, Greg has represented clients in a wide range of employment disputes involving wage and hour issues, issues specific to California employment law, sexual harassment, and arbitration compulsion.

KORNICZKY, Stephen

Sheppard, Mullin, Richter & Hampton LLP, Silicon Valley

Featured in Intellectual Property (California)

Practice Areas: Stephen Korniczky is a partner and former Practice Leader of the firm’s Intellectual Property Practice Group, which has more than 100 attorneys. Stephen is a trial lawyer who has spent the past 35 years litigating patent, trade secret, trademark and other intellectual property cases. He has tried and argued cases in district courts throughout the U.S., before the Patent Trial and Appeal Board, the International Trade Commission (ITC) and on appeal to the U.S. Court of Appeals for the Federal Circuit. He has litigated patent cases including suits relating to Standard Essential Patents (SEPs) and worldwide FRAND license obligations on behalf of internationally based, publicly traded and emerging companies in many diverse technologies, including wireless and cellular communications, Video and Audio compression, Multimedia Messaging Service (MMS), Android Operating System (OS), internet systems, software applications, liquid crystal displays (LCD), televisions, IC devices and semiconductor processes, artificial intelligence and fuzzy logic systems, automotive technologies and medical devices. Recently, Stephen was lead counsel for HTC, in a two week trial before the ITC in In re Certain LTE- and 3G-Compliant Cellular Communications Devices, Inv. No. 337-TA-1138 (ITC). INVT, funded by Fortress and Softbank, filed a five-patent complaint relating to LTE and 3G standards. INVT was forced to withdraw two of its patents based on defenses prepared prior to trial while the remaining three patents were ruled

invalid and not infringed in the ALJ’s initial determination. Furthermore, although it did not come into play, the ALJ agreed with HTC’s economic position regarding INVT’s FRAND obligation (i.e., that the Complainant failed to offer a fair, reasonable, and non-discriminatory rate). Stephen was also lead counsel for TCL Communication Technology Holdings in a high profile three-week trial involving a breach of contract and declaratory judgment action it filed against Ericsson Inc., et al., in the Central District of California. TCL was seeking a FRAND license to Ericsson’s 2G, 3G and 4G SEP portfolio; this was the largest SEP case ever tried in the United States and the first to value an SEP portfolio containing thousands of patents. At trial, TCL presented valuation methodologies including a top down analysis and comparable license analysis to calculate the FRAND royalty rates for Ericsson SEP portfolios consisting of thousands of patents, and various breach of contract claims based on Ericsson’s failure to license these patents on FRAND terms. After trial, Judge Selna concluded that Ericsson’s license offers were neither fair and reasonable nor non discriminatory, as required by the Intellectual Property Rights Policy of the European Telecommunications Standards Institute (“ETSI”). The court then set FRAND rates for TCL that were the lowest in the industry. Notably, Managing Intellectual Property recognized the case as a “Milestone Case of the Year” for 2018. This case was named a “Milestone Case of the Year” by Managing Intellectual Property magazine. Stephen was also lead counsel for Defendants HTC Corporation, HTC America and Exede Inc. (collectively, HTC) in a patent infringement action brought by Wi-LAN, Inc., in the Eastern District of Texas. Wi-LAN alleged that HTC infringed its SEP covering the 3GPP HSDPA mobile phone standard. After a six-day trial, the jury awarded a complete defense victory finding that HTC did not infringe the asserted patent and that the patent claims are invalid based on anticipation and/or obviousness. Stephen also represented Defendants HTC Corporation and HTC America, Inc., in a two-patent infringement action brought by Intellect Wireless in the Northern District of Illinois. At trial, the Honorable William T. Hart ruled that Intellect Wireless had engaged in inequitable conduct before the Patent Office rendering the patents unenforceable and dismissed the lawsuit. The decision was upheld on appeal to the Federal Circuit and, subsequently, the case was found to be exceptional, and Intellect Wireless and its litigation counsel were held jointly and severally liable for \$4,000,000 to reimburse HTC’s attorney fees and costs. The patents covered wireless portable communication devices that receive and display caller ID information, non-facsimile pictures, video messages and/or MMS. Stephen is registered to practice before the U.S. Patent and Trademark Office and is particularly experienced

in prosecuting patent applications and handling reexamination and IPR petitions. He was ranked as one of the top two IPR attorneys in the country in the Patexia IPR Intelligence Report. He utilizes his combined prosecution and litigation background to provide strategic counseling to clients on business oriented IP licensing and portfolio development plans. He has successfully designed and implemented value-added strategies to raise venture capital, generate licensing revenue, cross-license competing IP and position companies for acquisition. For example, Stephen designed and implemented a patent strategy for Cameron Health, a Carlsbad medical device company, to protect its Subcutaneous Cardio Implantable Defibrillator (S-ICD) system and attract over \$25 million in venture capital. Subsequently, Cameron Health received an equity investment from Boston Scientific in exchange for an exclusive option to buy the company.

KOZERSKI, Danna
Coblentz Patch Duffy & Bass LLP, San Francisco

Featured in Real Estate (California: Northern)

Practice Areas: Commercial real estate transactions including financing, leasing, and acquisitions and dispositions

Career: Danna Kozerski represents developers and companies in a wide range of commercial real estate transactions including financing, leasing, and acquisitions and dispositions of office buildings, museums, shopping centers, residential developments and mixed-use projects. She specializes in public/private partnerships and the formation of joint ventures.

Professional Memberships: Danna is an elected member of the Policy Advisory Board for the University of California, Berkeley's Fisher Center for Real Estate and Urban Economics, an elected member of Lambda Alpha International, and an elected Fellow of The American College of Real Estate Lawyers (ACREL), the premier organization of U.S. real estate lawyers. She is admitted to practice in the States of California and Michigan and is a member of the Real Property Law Section of the State Bar of California. Danna is also a long-standing member of Commercial Real Estate Women in Detroit and San Francisco and of the International Council of Shopping Centers. She is a frequent speaker on leasing, financing and acquisition topics, including presentations for the American Law Institute Continuing Legal Education (ALI CLE), the California Continuing Education of the Bar and the Practising Law Institute.

KRAMER, Sean Z.
Kirkland & Ellis, Chicago

Practice Areas: Sean Z. Kramer is a partner in the Firm's private equity practice in the Bay Area. Sean previously held a senior position at a market-leading investment fund focused on legal and regulatory risk, and he remains

connected to the litigation finance industry to further assist clients in assessing legal assets and liabilities. Sean co-founded the Kirkland & Ellis Corporate Lab at the University of Chicago Law School, a clinical program in which students learn transactional law by working with the legal and business teams of select public and private companies, non-profit organizations and investment funds. Sean's broad experiences in business, law and education provide a unique perspective to transactions. His clients value that his legal judgment is complemented by a deep understanding of the commercial implications of transactions for investors, management teams and companies.

KRAUSE, Jeffrey
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Jeffrey represents debtors, creditors' committees, acquirers of assets from distressed debtors, lessors, secured and unsecured creditors, and litigants in bankruptcy courts throughout the country. His representations include large creditors and power purchase agreement parties in PG&E, Chapter 11 debtors THQ, Inc. and Romano's Macaroni Grill, senior secured lenders in Endo Pharmaceutical and NPC and mortgage holders in CBL Properties and San Jose Fairmont hotel, buyers of Boston Market equity and debt and of Hawaiian Airlines pursuant to Chapter 11 plan. He also represents private equity investors restructuring troubled portfolio companies both in court and out of court, including the equity holder in the Aerocision chapter 11 case. He represents mezzanine lenders enforcing collateral pledges and advising on insolvency risks in connection with initial financing transactions.

Professional Memberships: Fellow, American College of Bankruptcy; Past-President, TMA Southern California, Trustee of Turnaround Management Association Board of Trustees, Past-Chair, LACBA Debtor Assistance Program, Past Chair, ABA Litigation Section Bankruptcy Committee; Past-Board Member, Financial Lawyers Conference.

Personal: JD, UCLA, Order of the Coif, UCLA Law Review.

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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: M&A

Career: Eric Krautheimer is a partner in S&C's Los Angeles office and is a member of the Firm's General Practice Group. Highly regarded as one of the elite M&A lawyers on the West Coast, he has been twice named The American Lawyer's "Dealmaker of the Year" for advising AT&T in its spin-off of WarnerMedia followed by the merger of

Discovery and WarnerMedia (the largest media and entertainment deal of 2021) and its acquisition of Time Warner and "Dealmaker of the Week" for advising AT&T in its proposed acquisition of T-Mobile USA from Deutsche Telekom AG. For 30 years, Mr. Krautheimer has successfully represented many of the largest and most prominent corporations on a wide range of domestic and cross-border M&A transactions, including negotiated and hostile acquisitions of public companies, negotiated sales of private companies, subsidiaries and divisions, private equity transactions, leveraged buy-outs, formation of joint ventures and asset sales. He has extensive experience representing buyers, sellers and financial advisers across a wide range of industries, including consumer and retail, energy, financial services, healthcare and life sciences, sports and entertainment, technology and telecommunications. Mr. Krautheimer has advised global leaders such as Amazon.com, AT&T, Barclays, Bayer, BP, Merck KGaA, Microsoft and Teva Pharmaceutical Industries, among others. Mr. Krautheimer received his BA from SUNY Binghamton, JD from Western New England College School of Law and LL.M. from NYU School of Law.

Professional Memberships: Board Member, Fulfillment Fund

KRIEGER, Jeffrey
Greenberg Glusker Fields Claman & Machtinger LLP, Los Angeles

Featured in Bankruptcy/Restructuring (California)

Practice Areas: Bankruptcy; Restructuring; Real Estate

Career: Jeff Krieger's practice is broad and encompasses both creditors and debtors, as well as various types of clients whose business dealings are potentially affected by financial distress, whether involving a vendor, a customer, business partner or other stakeholders. By combining strategic, high-level counsel with deep expertise in the procedural and substantive elements of bankruptcy law, Jeff assists his clients in managing the risks presented by bankruptcy proceedings and maximizing the opportunities. On the commercial law side, Jeff represents lenders, borrowers and guarantors in connection with commercial loans, both secured and unsecured. Although he has counseled clients in a range of industries, real estate, apparel and entertainment (particularly real estate developers, fashion brands, and television companies) are some of Jeff's primary industry verticals. Jeff is a frequent writer, including as a contributor to a published book, *Reviving the Financially Distressed Business*, the essential guide for business owners and corporate leaders whose companies are under — or anticipating — financial difficulties. He also is a contributor to the firm's bankruptcy and insolvency blog, *Overhead in Bankruptcy*.

KRISTOVICH, Bethany
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Featured in Litigation (California)

Practice Areas: Bethany Kristovich is a litigation partner in the Los Angeles office of Munger, Tolles & Olson. Ms. Kristovich has represented JUUL, Philip Morris USA, MGM Resorts International, and Occidental Petroleum. Ms. Kristovich's practice is focused on complex civil litigation, with a particular emphasis in high-stakes trials and appeals, including in the professional responsibility, consumer protection, product defect and mass tort contexts. She has represented some of the nation's largest companies, law firms, and private equity firms in their most sensitive matters. She has also counseled clients through appeals of adverse judgments, including arguments at the California Court of Appeal. Ms. Kristovich is co-chair of the firm's class action practice group and professional liability defense group. Ms. Kristovich brings a trial-lawyer's sense to developing a case strategy with an eye toward achieving the client's goal. Since joining Munger Tolles, Ms. Kristovich has had a counsel-table role at numerous high-stakes trials and arbitrations, two of which were class action trials in which the plaintiffs requested over a billion dollars in damages. She has also been called upon to defend against numerous applications for preliminary injunction. Ms. Kristovich has earned recognition for her legal victories. In 2024, she was recognized as a Women of Influence: Attorneys by the Los Angeles Business Journal, and Lawdragon again recognized Ms. Kristovich in its 500 Leading Litigators in America list for complex civil litigation and class actions (2022-2024). She has received several accolades from the Daily Journal including Leading Commercial Litigator (2024); the Top 100 Lawyers in California for her work involving bet-the-company litigation, professional liability defense, and some of the largest mass tort cases of the last five years (2023); and Top Women Lawyers list (2023) for the fourth consecutive year. In 2020, she was a Women in Law — USA honoree by Lawyer Monthly Legal. Ms. Kristovich was also named one of California's Top 20 Lawyers Under 40 by the Daily Journal and selected as a "Rising Star" by Super Lawyers. She was also part of the legal team that helped the firm win Law360's Class Action Practice Group of the Year award for her work as part of a trial team for Philip Morris USA. Ms. Kristovich is an active member of the community. She is a board member of the Legal Aid Foundation of Los Angeles (LAFILA) and the Friends of the LA County Law Library. She was appointed by the Board of Trustees of the State Bar of California to serve as a member of the 2019 Commission on Judicial Nominees Evaluation. Ms. Kristovich is a member of the professional development com-

mittee of the American Bar Association Section of Litigation. She serves on the board of the California Women's Law Center, and she is a previous member of the advisory board of the Western Center on Law and Poverty. As a former debater, she volunteers for the Los Angeles Metropolitan Debate League, an organization that encourages high school students in urban schools to participate in debate.

KRPATA, Kyle C

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Featured in Private Equity (California), Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Kyle Krpata is Co-Head of Weil's U.S. Private Equity practice and is based the Silicon Valley office. He has a wide ranging corporate law practice with particular emphasis on private equity transactions, public and private mergers and acquisitions, growth equity and venture capital transactions and distressed and bankruptcy acquisitions. Kyle represents private equity firms and public and private companies in a variety of industries. He regularly counsels boards of directors on corporate governance, fiduciary duty, corporate control and other strategic matters.

Personal: Stanford University (B.A., 1993); Southern Methodist University (J.D., 1997). He is licensed to practice in California and Texas.

KRUSMARK, Kari

Gibson, Dunn & Crutcher LLP, Los Angeles

Featured in Outsourcing (California)

Practice Areas: Kari Krusmark is a member of the Corporate Transactions, Strategic Sourcing and Commercial Transactions, and Technology Transactions practice groups. Her practice focuses on the structuring and negotiation of a broad range of commercial contracts, including agreements for cloud services; systems implementation and integration; application development, licensing and maintenance; information technology outsourcing (ITO) services; business process outsourcing (BPO) services; consulting services; transitional services; strategic alliances; OEM and reseller arrangements; contract manufacturing; the purchase and sale of goods and services; and other technology-related matters.

Personal: Law degree, New York University School of Law; B.Sc. in marketing from the University of Illinois at Urbana-Champaign.

KUBOTA, Carolyn

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Featured in Litigation (California)

Career: Carolyn Kubota, LA-based leader in the firm's trial and white collar practices, is a fellow of the American College of Trial Lawyers, a reflection of her undefeated record in more than 20 jury and bench trials in state and federal courts. Carolyn has a depth of experience representing clients in matters ranging from internal investigations to Attorney General and government-led litigation, particularly on behalf of pharmaceutical clients. She has received frequent praise from The Daily Journal, which named her among the "Top Women Lawyers" in California and has saluted her trial victories among the "Top Defense Verdicts."

KUMAYAMA, Ken D
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Featured in Technology (California)

Practice Areas: Ken Kumayama concentrates his practice on transactional matters in intellectual property, technology, privacy, cybersecurity and artificial intelligence and machine learning (AI/ML). He represents clients in a range of technology and commercial transactions relating to the ownership, protection and exploitation of intellectual property, including IP monetization strategies, development and license agreements, co-development agreements, patent and other technology license agreements, trademark and copyright license agreements, patent and other intellectual property asset sales and acquisitions, and data license and transfer agreements. He also counsels clients in a broad range of industries, such as in semiconductors, fintech and digital health, on cybersecurity and privacy-related matters, including with respect to the California Consumer Privacy Act, Gramm-Leach-Bliley Act, data rights, and AI/ML. The San Francisco Daily Journal has recognized him several times as one of the leading technology lawyers in California, including as a 2024 and 2023 Top Intellectual Property Lawyer, 2022 Top Cybersecurity Lawyer and previously as one of the state's Top Artificial Intelligence Lawyers. He also was honored as a 2023 Technology MVP by Law360 and has been selected as one of Lawdragon's 100 Leading AI & Legal Tech Advisors, in addition to being named to The Best Lawyers in America.

Career: J.D., University of Arizona College of Law (summa cum laude; Order of the Coif; Arizona Law Review); B.A., Northwestern University

KUNG, David

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Featured in Tax (California: Northern)

Practice Areas: David Kung's practice concentrates on the tax aspects of complex business transactions, including domestic and cross-border mergers, acquisitions, buyouts, recapitalizations, debt and equity restructurings, and executive compensation. He has also been involved in numerous bankruptcy restructurings and workouts and has represented clients in tax controversies before the IRS.

KUNG, Viola

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Featured in Life Sciences (California)

Practice Areas: Intellectual Property Law Taiwan Practice Patent Prosecution & Portfolio Counseling Biotechnology & Pharmaceutical Medical Device

Career: Viola Kung is a partner in the firm's Patent Procurement practice focusing on patent prosecution and patent counseling in the chemical, pharmaceutical, diagnostics, biotechnology and small molecule arenas, including methods for treating cancer, inflammatory diseases, ophthalmic diseases, neurological diseases, neuropsychiatric diseases, pulmonary diseases, autoimmune diseases, and pain; immunotherapy, CAR T-cells, check point inhibitors, pharmaceutical formulations, chemical formulations, new chemical entity, chemical processes, medical devices, nucleotide derivatives, bispecific antibodies, in vitro diagnostics, immunoassays, gene expression, antisense, RNA transformation vectors, recombinant viral nucleic acids, next generation sequencing, sequencing by synthesis, tumor suppressor genes, fusion proteins, CRISPR/Cas9, interferons, electrophoretic displays, silica filter media, sol gels and carbon nanotubes. Viola is experienced in reexamination, appeal and interference proceedings before the U.S. Patent and Trademark Office. Her other client counseling activities include opinion work, freedom-to-operate, validity and due diligence evaluation. Viola was a scientist by training and worked in the R&D labs for over 15 years, and thus has a deep understanding of the science. Through her extensive research and industrial training as a development director and as a research scientist, Viola has broad R&D experience in formulation, assay development, in vitro diagnostics, protein and DNA interaction, lipid bilayer membrane, conjugation chemistry and molecular biology. She is an inventor of a total of 21 US patents in the areas of immunoassay methods and kits; kinetic microtiter plate readers, heptane derivatized membrane, DNA detection methods; DNA-protein separation methods; liposome formulations, protein conjugation, bone resorption and biotin reagents. Viola also has numerous publications in scientific journals.

LAM, Emily M

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Featured in Tax (California: Northern)

Practice Areas: Co-head of Skadden's Global Tax Group, Emily Lam advises clients on a broad range of tax controversy matters focusing on audits and appeals, and creative resolution of tax disputes. Drawing on her prior experience at the Treasury Department and more than two decades of practice, Ms. Lam provides sophisticated tax counseling on high stakes and complex matters. Clients turn to her to handle

sensitive tax issues involving all phases of interaction with the IRS and Treasury, including matters in IRS Examinations and Appeals, private letter rulings and pre-filing agreements, voluntary disclosure submissions, closing agreements and requests for published guidance. Ms. Lam also advises tax-exempt organizations and counsels on charitable giving issues.

Career: LL.M., Georgetown University Law Center; J.D., Yale Law School; B.A., Yale University

LANGDON, Larry R

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Featured in Tax (California: Northern)

Practice Areas: Clients turn to Larry Langdon for his wealth of experience in tax controversy/planning and deep knowledge of federal tax policies/applications. Clients draw on his extensive experience from his career prior to joining Mayer Brown, holding senior positions with the US Internal Revenue Service (Commissioner, Large & Mid-Size Business Division, 1999–2003; Legislation and Regulations Division, Office of Counsel, 1964–1968; and Joint Committee Division, Office of Chief Counsel, 1961–1962) and, in the private sector, with leading firms, such as Hewlett-Packard (VP, General Transition Manager, 1999; VP, Tax, Licensing and Customs, 1978–1999); Vetco, Inc. (Director of Taxes and Corporate Secretary, 1976–1978); and the Ford Motor Company (Senior Tax Attorney, General Counsel's Office, 1968–1976). Larry also worked with the CARE organization from 1962 to 1964. Clients served by Larry include HealthSouth, Agilent, and AME Zion.

LANGDON, Robert T

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Featured in Private Equity (California)

Practice Areas: Robert Langdon is a leading private equity and M&A lawyer with approximately 25 years of broad experience representing private equity sponsors and their portfolio companies in high-stakes matters. Robert has advised numerous private equity funds, including Carlyle, EQT Partners, Francisco Partners, Hellman & Friedman, KSL Capital Partners, Silver Lake, Technology Crossover Ventures, True Wind Capital and Warburg Pincus.

Career: Past Partner, Willkie Farr & Gallagher LLP (joined 2000; Partner from 2009–2014). Partner at Simpson Thacher since 2014

Personal: St. John's University School of Law (JD, 2000), Syracuse University (BS, 1996)

LANIN, Ari

Gibson, Dunn & Crutcher LLP, Los Angeles
310-552-8581
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Featured in Private Equity (California)

Practice Areas: Ari Lanin is Co-Chair of the firm's Private Equity practice. He

advises companies and private equity firms across a wide range of industries, including media and entertainment and industrials, focusing on public and private merger transactions, stock and asset sales, joint ventures and strategic partnerships, and public and private capital-raising transactions. He also advises public companies with respect to securities regulation and corporate governance matters, including periodic reporting and disclosure matters.

Personal: J.D., 2000 – University of Southern California, Order of the Coif and member of the Southern California Law Review. B.A., 1997 – Brandeis University, magna cum laude.

LANNIN, Cortlin
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Featured in Antitrust (California)

Practice Areas: Cortlin Lannin is a litigator who defends clients in high-stakes antitrust and consumer matters. He has a depth of experience helping his clients successfully navigate the entire lifespan of these matters, from leading internal investigations to defending government investigations and the class action litigation that routinely follows. Cort is co-chair of the firm's global Cartel Defense and Government Investigations practice group and routinely represents companies and individuals facing antitrust investigations of both the civil and criminal variety, including before the Department of Justice Antitrust Division and Federal Trade Commission. He has a track record of helping his clients achieve successful resolutions to these investigations. Cort is also an experienced class action litigator and has defended his clients in class actions implicating the high-tech industry, alleged "no-poach" and wage-fixing agreements, price-fixing, and similar conduct. For his achievements, Cort has been recognized as a Top Antitrust Lawyer by the Daily Journal.

LARA, Michelle
DLA Piper LLP (US), San Francisco
Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Career: <https://www.dlapiper.com/en/people/l/lara-michelle>

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Featured in Capital Markets (California), Capital Markets (USA – Nationwide), Life Sciences (USA – Nationwide), Life Sciences (California)

Practice Areas: Cheston Larson's practice covers a broad range of general corporate matters, including counseling public and privately-held companies, as well as representing venture capital and investment banking firms, in private and public financing transactions. Mr. Larson advises clients on the formation of new businesses and their capital raising transactions, spanning the spectrum from angel and

venture financings to IPOs, follow-on offerings, PIPEs, and debt financings. He also represents clients in mergers and acquisitions and other strategic transactions, as well as SEC disclosure and reporting requirements, Nasdaq and NYSE compliance, and corporate governance matters. Mr. Larson routinely counsels clients in the life sciences, software, telecommunications, clean-tech, and other technology industries. Mr. Larson is a frequent speaker on IPO and securities law-related topics. In law school, Mr. Larson was an editor of the Harvard Law Review and worked for the SEC's Enforcement Division as part of Harvard's Clinical Practice Program.

LARSON, Stephen G
Larson LLP, Los Angeles
909-285-5632
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Featured in Litigation (California)

Practice Areas: Appellate Litigation Complex Civil Litigation Antitrust and Competition Litigation Civil Rights Litigation Class Action Commercial Litigation Environmental, Natural Resource, and Basic Materials Litigation Intellectual Property and Patent Litigation International Arbitration Labor and Employment Litigation and Counseling Media and Entertainment Litigation Partnership Disputes and Securities Litigation Real Estate Litigation Trusts, Probate, and Estate Litigation Internal Investigations and Compliance White Collar Defense and Government Investigations

Career: A former U.S. District Judge and founding partner of Larson LLP, Stephen Larson has spent his career at the center of the most high-profile complex civil and white collar criminal matters in the country. With a national reputation in the courtroom as an "even-tempered litigator with a keen mind," he is recognized annually by Chambers USA and Daily Journal, California's leading legal newspaper, as one of the top trial lawyers in California. In his more than 30 years of practice as a trial and appellate lawyer, Stephen has been lead counsel in scores of state and federal court jury trials and appeals, including before the California Supreme Court and the U.S. Supreme Court. He serves as a trusted advisor to senior executives, prominent domestic and international businesses, public and private companies of all sizes, and other individuals as plaintiffs and defendants in high-stakes civil and commercial disputes. From investigations to trials, arbitrations, and appeals, Stephen represents companies, executives, lawyers, doctors, actors, public figures and entities, and boards and committees in white collar criminal matters. He skillfully guides clients through government investigations and successfully defends them against prosecutions related to public corruption, the Foreign Corrupt Practices Act (FCPA), domestic and international sanctions issues, the False Claims Act (FCA), healthcare laws, and financial controls. He has also represented

current and former U.S. Senators, U.S. Representatives, Ambassadors, senior White House and Cabinet level officials, U.S. military officers, and senior elected state officials from California, Arizona, Missouri, and Oklahoma in civil and criminal litigation, state and federal grand jury investigations, congressional and other legislative testimony, and US Department of Justice investigations, including matters related to the Foreign Agent Registration Act (FARA), Office of Foreign Assets Control (OFAC) regulations and sanctions, the Presidential Records Act (PRA), and Special Counsel inquiries. With extensive experience on both sides of an investigation, Stephen's practice also involves conducting internal investigations, including leading an internal investigation of policies, procedures, and practices related to anti-public corruption efforts in an international mining company. Stephen was appointed by Riverside County to investigate social service departments related to highly publicized allegations about the care of the 13 Turpin children after being rescued from their abusive home; by Orange County to independently monitor the Orange County District Attorney's compliance with a Blue Ribbon Commission's recommendations related to jail informants; and by Los Angeles County to serve as chair of its commission on public safety which conducted a review of strategies and consequences of state criminal justice reform. Prior to co-founding the firm in 2016, Stephen was chair of the litigation department at a national Am Law 200 firm and a member of its Executive Committee. He first launched his legal career at an Am Law 100 firm and was then appointed to the U.S. Attorney's Office in Los Angeles, where he served as chief of the Organized Crime and Racketeering Section. As a prosecutor, he led 24 criminal trials, was responsible for 49 appeals before the U.S. Court of Appeals for the Ninth Circuit, and received the U.S. Department of Justice Director's Award for Superior Performance from Attorney General Janet Reno. Stephen departed the U.S. Attorney's Office for his judicial service in the Central District of California, first as a Magistrate Judge, and then as a District Judge upon nomination by President George W. Bush.

Professional Memberships: Organization of American States Inter-American Juridical Committee, Member National Community Renaissance®, Board of Directors Catholic Charities of Los Angeles, Board of Trustees Pacific Council on International Policy, Member International Bar Association, Member

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Featured in Antitrust (California)

Practice Areas: Investigations + White Collar Defense, Antitrust Law, Litigation, State + Local Government Enforcement

Career: Bonnie helps clients navigate internal and government antitrust investigations, enforcement proceedings, and class action litigation in federal and state courts. She leverages her over 15 years of experience in civil and criminal antitrust litigation and investigations to advise clients across a range of industries that face government scrutiny, including technology, manufacturing, media, telecommunications, healthcare, and financial services. A dynamic litigator and trial lawyer, Bonnie has significant experience defending class actions, multidistrict litigations, and enforcement actions, and deftly handles international competition investigations and enforcement issues. She has tried several bench and jury trials to verdict, and recently served as lead trial counsel in an antitrust class action jury trial. She has defended companies in antitrust and related complex litigation involving claims of price-fixing, output suppression, monopolization, predatory pricing, and group boycott, as well as prosecuted antitrust counterclaims in patent and IP infringement matters. In addition to her work in the antitrust area, Bonnie has represented clients in various complex commercial litigation and alternative dispute resolution matters relating to unfair competition, RICO, TCPA, and intellectual property claims.

Personal: Princeton University, A.B., 2002; University of CA, Hastings College of the Law, J.D., 2006

LAWRENCE, Paul F
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Featured in Healthcare (California)

Practice Areas: Paul F. Lawrence advises for-profit and nonprofit companies in the healthcare services industry on national and regional mergers, acquisitions, joint ventures, affiliations, dispositions and complex business transactions. Paul has developed in-depth knowledge and skill in the representation of for-profit and nonprofit hospitals and health systems, medical groups, private equity firms and their portfolio companies, and governmental and quasi-governmental bodies in the acquisition and divestiture of healthcare services businesses and business lines. Paul's unique focus on mergers and acquisitions in the healthcare industry has given him an edge critical to the successful negotiation, documentation and closing of health industry transactions, including the ability to advise clients on current trends and developments. He regularly helps clients navigate the complex healthcare regulatory issues that arise in such transactions. Paul is a practice area lead for McDermott's health transactions practice. View more at: <https://www.mwe.com/people/lawrence-paul-f/>

Professional Memberships: California Bar; Admitted to practice before US Court of Appeals for the Ninth Circuit;

US Court of Appeals for the Ninth Circuit; US Tax Court

Personal: Education: Harvard Law School, JD, 1991 University of California – Los Angeles, BA, summa cum laude, 1988

LAYNE, Jonathan K

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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Jonathan Layne has extensive experience in public and private company mergers and acquisitions, public offerings of equity (including IPOs) and debt, corporate finance and securities law, and board of directors, special board committee and corporate governance representations.

Professional Memberships: Former member, firm's Executive and Management Committees. Former member, Board of Directors, California Chamber of Commerce; Emeritus Trustee and former Vice Chair, Board of Trustees, Emory University; member, Board of Directors, Tower Cancer Research Foundation.

Publications: Frequent author/ lecturer, M&A and securities law topics.

Personal: JD, Emory University School of Law, 1979, Order of the Coif, Managing Editor, "Emory Law Journal". MBA, Emory University Goizueta Business School, 1979, Beta Gamma Sigma.

LAZERSON, Wendy

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Featured in Labor & Employment (California)

Practice Areas: Wendy Lazerson is the co-chair of Sidley's Global Labor and Employment Practice Group and a partner in Sidley's San Francisco and Palo Alto offices. Due to her reputation as a dynamic, pragmatic, strategic and thoughtful thinker, clients turn to Wendy to handle their most challenging matters and cases, including class actions and single plaintiff cases regarding discrimination, retaliation, trade secret theft, sexual harassment whistleblowing, wage and hour, and other workplace disputes. Wendy is also engaged by Boards of Directors to conduct investigations of high risk allegations. Wendy is ranked by Chambers USA and is a recipient of the BTI Client Service Award for excellence in service to clients.

LEBEL, Philippe

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Featured in Labor & Employment (California)

Practice Areas: Philippe (Phil) A. Lebel represents employers in all aspects of employment litigation, including wage and hour, wrongful termination, discrimination, harassment, retaliation, defamation, trade secrets, and breach of contract litigation, in both the single-plaintiff and class-and/or

representative-action context, at both the trial and appellate level, and before administrative agencies. In addition to his litigation work, Phil regularly advises clients regarding compliance with federal, state and local employment laws, and assists a variety of companies and financial firms in evaluating labor and employment issues in connection with corporate transactions. Phil also has experience assisting employers with sensitive employee investigations and trainings. Phil also represents employers in connection with labor law matters, such as labor arbitrations and proceedings before the National Labor Relations Board. Phil has assisted clients in a wide array of sectors including in the biotech, education, entertainment, financial services, fitness, healthcare, high-tech, legal services, manufacturing, media, professional services, sports, and staffing industries, among others. Phil regularly speaks on emerging issues for employers and has been published or quoted in Law360, the Daily Journal, The Hollywood Reporter, Business Insurance, and SHRM.org regarding a variety of labor and employment law topics. During college, Phil worked on political campaigns in Atlanta, Georgia and Birmingham, Alabama, and was an intern with the National Gay and Lesbian Task Force and the Gay and Lesbian Victory Fund. Phil is a former member of the Board of Directors of the AIDS Legal Referral Panel.

LEBOVITZ, Michael

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Featured in Tax (California: Southern)

Practice Areas: With 40 years of experience, Mike provides strategic international tax counsel to multinational clients around the world. Mike advises on the tax aspects of international joint ventures, cross-border mergers and acquisitions, post-transaction integration, international corporate finance, capital market transactions and general international tax planning matters. He regularly counsels clients across multiple industries including life sciences, media and entertainment, telecom, technology, oil and gas, and industrial and consumer products. Mike has successfully led teams advising multinational restructurings in advance of a sale or spin-off of a division, as well as designing and implementing integration plans following a global merger or acquisition. Mike has led integration teams in over 100 countries. Mike also works with companies on intellectual property and supply chain planning in connection with transactions, US and Global Tax Reform and overall business operations. A frequent speaker on international tax matters, Mike has lectured throughout the United States, Europe and Asia for organizations including the Tax Executives Institute, International Fiscal Association (IFA), IBFD, IBA and Bloomberg/BNA. Mike has written frequently on international tax topics, and

his articles have appeared in numerous publications in the US and Europe. Mike is ranked by Chambers USA in the Tax – Southern California category. Chambers states, "He has a fantastic ability to provide a big-picture view on extremely complex structures." He has also been recognized in Legal 500 as a leading international tax advisor. In addition, Mike focuses on international philanthropy matters advising international nonprofits and foundations on cross-border fundraising and governance issues. He participates extensively in international pro bono matters. Mike's notable projects include advising a West African country on income tax treaty negotiations, leading a consortium developing a toolkit for the taxation of the African mining industry as well as leading a global team reporting on the legislative and judicial processes to combat the illegal trade in wildlife. He also designed and led the instruction of a course on international taxation for the law school at Addis Ababa University in Ethiopia. Mike is in the national Executive Committee of IFA and is serves on the Tax Advisory Board of the International Senior Lawyers Project.

LEE, Belinda S

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Featured in Antitrust (California)

Practice Areas: Belinda Lee, Global Vice Chair of Latham's Antitrust & Competition Practice, represents global companies in high-stakes litigation and investigations, with particular experience defending private damages actions and navigating clients through international jurisdictions. Ms. Lee represents global companies in antitrust and complex litigation matters pending in courts throughout the United States, and before government regulators in the Americas, Europe, and Asia. Ms. Lee has extensive experience defending and advising companies in the technology, consumer products, transportation, and manufacturing industries. She has represented these companies in consumer class actions, price-fixing, monopolization, unfair competition, and licensing disputes. She has defeated class certification several times and regularly guided clients through criminal investigations that close without enforcement action. Ms. Lee is a Fellow of the American Bar Foundation and serves by appointment on the Law360 Editorial Board for Competition and the Executive Committee of the Antitrust & Unfair Competition Section of the California Lawyers Association. She serves on the Board of Asian Americans Advancing Justice – Asian Law Caucus and is a frequent author and speaker on legal issues relating to expert witnesses, antitrust compliance, and law firm diversity. As the former Global Chair of Latham's Training and Career Enhancement Committee, Ms. Lee oversaw the formal and informal training programs for all Latham attorneys, from summer associates to senior partners.

Under Ms. Lee's leadership, Latham's training programs received numerous awards and accolades, including the highest possible rankings by Vault Law 100 for Informal Training, Mentoring & Sponsorship.

LEE, Bennett J

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Featured in Construction (California)

Practice Areas: Bennett Lee is managing partner of the firm's San Francisco office. He represents general contractors, design engineering firms, construction managers, and owners on a wide variety of issues arising from industrial, transportation and commercial construction projects, including power and hydro plants, office buildings, roadways, hospitals, prisons, schools, dams, mass transit systems, tunnels, and pipelines. Bennett counsels and advises clients on contract preparation, administration and termination. He has extensive experience in claim preparation, prosecution and dispute resolution on federal, state, municipal and private contracts. Bennett is a recognized expert in federal government contracting on issues ranging from compliance, bid protests, to claim preparation, pricing, and dispute resolution. He has significant litigation experience before both federal and state courts, and domestic arbitration associations, on a wide variety of suretyship and construction law issues. Bennett has also arbitrated cases internationally, including before the ICC, DIAC, DIFC, and ad hoc arbitrations in Dubai, U.A.E. In the first four years of his career, Bennett was a commissioned officer in the United States Navy where he served as a judge advocate and Special Assistant United States Attorney.

LEE, Grace

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Featured in Tax (California: Northern)

Practice Areas: Grace M. Lee is a tax partner in the San Francisco office of Latham & Watkins and focuses on US federal income taxation. Ms. Lee advises clients on US federal income tax matters relating to mergers and acquisitions, investments, and other transactions. She has substantial experience representing strategic and financial buyers and sellers, public and private companies, and investors in connection with US and cross-border mergers and acquisitions, joint ventures and partnerships, reorganizations, and financing transactions. Prior to joining Latham in 2007, she practiced in New York. Ms. Lee clerked for Judge Susan Oki Mollway, US District Court for the District of Hawaii, from 2002 to 2003.

LEE, Tiffany

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Featured in Technology (California)

Practice Areas: Tiffany Lee is a partner in the Corporate & Financial Services Department and Managing

Partner of the firm's Palo Alto office. She focuses on a wide variety of technology transactions. Her practice includes counseling and advising clients on intellectual property issues, and drafting development, licensing, manufacturing, distribution, and other agreements in a wide range of industries including AI and emerging technologies, social media, life sciences, healthcare, electronics, semiconductor, and media and entertainment. Tiffany has represented publicly traded companies and privately held companies in a variety of corporate law matters, including general corporate counseling, mergers and acquisitions, and private equity financing. Tiffany is fluent in written and spoken Cantonese and has a working knowledge of Mandarin.

LEMASTER, Kelsey

Goodwin, San Francisco
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Featured in Tax (California: Northern)

Practice Areas: Kelsey Lemaster is Co-Chair of Goodwin's Tax practice. His practice includes mergers and acquisitions, fund formations, private equity and venture capital investment structuring, QSBS, transactions and tax planning matters for blockchain companies, real estate and venture capital fund formations, private equity and venture capital investment structuring, REITs, real estate and related transactions, and joint venture and other partnership transactions.

Personal: LLM, Boston University School of Law, 2008; JD, Georgetown University Law Center, 2002 (cum laude); BA, Boston University, 1999 (magna cum laude)

LEMLEY, Mark

Lex Lumina PLLC, New York
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Featured in Intellectual Property (USA - Nationwide), Intellectual Property (California)

Career: Mark Lemley is of counsel to Lex Lumina, the William H. Neukom Professor of Law at Stanford Law School, and the Director of the Stanford Program in Law, Science and Technology. He is also a Senior Fellow at the Stanford Institute for Economic Policy Research and is affiliated faculty in the Symbolic Systems Program. He teaches intellectual property, patent law, trademark law, antitrust, the law of robotics and AI, video game law, and remedies. Mark litigates and counsels clients in all areas of intellectual property, antitrust, and internet law. He has argued 30 federal appellate cases and numerous district court cases as well as before the California Supreme Court. He has participated in more than three dozen cases in the United States Supreme Court as counsel or amici. His client base is diverse, including Genentech, Dykes on Bikes, video game companies, artists, computer scientists, and nearly every significant Internet company, including Amazon.com, Facebook, Google, and Twitter. Mark has

twice been named California Lawyer's Attorney of the Year. He has been recognized as one of the top 50 litigators in the country under 45 and one of the 25 most influential people in IP by The American Lawyer, one of the 100 most influential lawyers in the nation by The National Law Journal, and one of the 10 most admired attorneys in IP by IP360. He received the California State Bar's inaugural IP Vanguard Award. He won the 2018 World Technology Award for Law. In 2017 he received the P.J. Federico Award from the Patent and Trademark Office Society. Back when he was young, he was named a Young Global Leader by the Davos World Economic Forum and Berkeley Law School's Young Alumnus of the Year. He is a member of the American Academy of Arts and Sciences, the American Law Institute, and the IP Hall of Fame. Mark is the author of nine books and 201 articles, including the two-volume treatise IP and Antitrust. His works have been cited more than 300 times by courts, including 17 times by the United States Supreme Court, and more than 40,000 times in books and academic articles, making him the most-cited scholar in IP law and one of the ten most cited legal scholars of all time. He has published 9 of the 100 most-cited law review articles of the last twenty years, more than any other scholar, and a 2012 empirical study named him the most relevant law professor in the U.S. His articles have appeared in 24 of the top 25 law reviews, in Nature Biotechnology, in top economic journals such as the American Economic Review and the Review of Economics and Statistics, and in multiple peer-reviewed and specialty journals. They have been reprinted throughout the world, and translated into Chinese, Danish, Japanese, Korean, Italian, Portuguese, and Spanish. He has taught IP law to federal and state judges at numerous Federal Judicial Center and ABA programs, has testified eight times before Congress, and has filed more than 70 amicus briefs in the U.S. Supreme Court and state and federal courts. Mark co-founded Lex Machina, Inc., a startup company that provides litigation data and analytics to law firms, companies, courts, and policymakers. Lex Machina was acquired by Lexis in December 2015.

LEONARD, Emily I

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Featured in Life Sciences (USA - Nationwide), Life Sciences (California)

Practice Areas: Life sciences, corporate.

Career: Emily Leonard is the managing partner of the firm's Palo Alto office and a leader in the firm's life sciences practice. She concentrates in transactions for pharmaceutical, biotechnology, and other life sciences clients from early-stage ventures to large public and private companies. She has extensive experience in handling complex

strategic partnering and collaboration agreements, joint ventures, licensing, and other technology transfer arrangements. She advises clients with respect to the full range of clinical and commercial agreements that span the life cycle of a drug product or medical device or diagnostic, including technology evaluation, sponsored research, clinical study, clinical research organization, professional services, manufacturing and co-promotion agreements.

Personal: George Washington University Law School, JD, 1994, with honors; Catholic University of America, BA, 1990, magna cum laude; Covington & Burling 1994-present (Partner since 2003).

LERMAN, Cary

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Featured in Insurance (California)

Career: Cary Lerman has been representing clients in their most complex and significant insurance coverage matters for over 40 years as both a trial lawyer and adviser. Mr. Lerman's practice focuses on all lines of property and casualty and errors and omissions liability insurance, including general liability policies, officer and director liability policies, legal malpractice policies, fidelity bond and crime policies, electronic errors and omissions policies, environmental impairment policies, engineering and architecture liability policies, cybersecurity policies, aviation policies and first party property damage policies, including business interruption insurance. These matters involve insurance coverage for environmental contamination, construction defects, product liability, securities law violations, employee theft, mass tort personal injury claims, advertising, trademark, copyright and privacy violations, and space launches, among others. As a trial lawyer, Mr. Lerman's practice includes litigating insurance coverage disputes and other claims in state and federal court. He has successfully tried general insurance coverage and bad faith claims. He won a multimillion dollar jury verdict against a national insurance company under a third-party liability policy, obtaining a finding of bad faith and punitive damages, and won, on summary judgment, a bad faith finding against more than one national insurance company in two separate lawsuits.

LESLIE, Michael R

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Featured in Environment (California)

Practice Areas: Mike Leslie is an accomplished trial lawyer and negotiator who focuses on complex environmental litigation, including litigation brought under CERCLA, CEQA, common law environmental torts, and California's Proposition 65. Mike is the leader of the firm's Environmental Justice Initiative and has published and spoken widely

on the topic. He also has deep expertise in complex commercial litigation, having prevailed in cases involving real estate, class actions, breach of fiduciary duty, fraud, misappropriation of trade secrets, and Section 17200, California's unfair business practices statute. Mike has a long-standing record of successfully representing clients in the litigation and trial of high-stakes complex actions. He regularly represents Fortune 500 corporations, multinational energy companies, governmental agencies, and small businesses. Mr. Leslie is a leader in many of the leading environmental bar organizations and is also a frequent speaker on complex litigation and trial practice.

LEVIN, Adam

Mitchell Silberberg & Knupp LLP, Los Angeles

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Featured in Labor & Employment (California)

Practice Areas: Adam Levin represents employers in all areas of labor and employment law, including serving as lead counsel in numerous employment discrimination, wrongful termination and trade secret/unfair competition cases, labor arbitrations, National Labor Relations Board hearings, and other administrative proceedings. Counsels clients on compliance with FMLA, ADA, Title VII, FEHA, FLSA, ERISA, NLRA and state employment laws. He negotiates and drafts executive employment agreements, and also represents clients in litigation involving right of publicity, invasion of privacy and related claims involving models, celebrities and performing artists.

LEVINE, Philip

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Featured in Real Estate (California: Northern)

Practice Areas: Phil Levine is head of Morrison Foerster's Northern California Real Estate Group. Phil concentrates his practice representing clients in a wide range of commercial real estate equity and debt transactions, including acquisitions and sales; ground lease transactions; financing (including permanent and construction loans); the structuring and formation of joint ventures and other investment vehicles for the development, ownership, and operation of all major property types, such as multifamily projects, office buildings, and industrial projects (including transactions involving the use of operating partnership units); representing landlords and tenants on office, industrial and retail leasing transactions; and counseling clients on ground-up development projects, including negotiating architect and construction contracts and development management agreements. His clients include REITs, private equity firms, institutional investors (including domestic and foreign investors), and real estate development companies.

LEWIS, Aaron

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Featured in Litigation (California)

Practice Areas: Mr. Lewis, a former federal prosecutor, advises businesses, boards of directors, and individuals in sensitive, high-stakes government investigations, internal investigations, and regulatory enforcement matters. He has represented companies facing alleged violations of the False Claims Act (FCA) and the Foreign Corrupt Practices Act (FCPA), as well as allegations of public corruption, mail and wire fraud, obstruction of justice, and espionage. He has also advised companies and independent board committees that were conducting internal investigations, including several involving allegations of ineffective internal controls and dysfunctional workplace cultures. Mr. Lewis returned to Covington in 2015 after six years of service in the Department of Justice (DOJ), first as Counsel to Attorney General Eric Holder in Washington, and later as an Assistant United States Attorney in Los Angeles.

LIANG, Victor S.

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Featured in Banking & Finance (California)

Practice Areas: Victor Liang is a partner in Morrison Foerster's San Francisco office and is a member of the Finance Group. Victor's practice focuses on the representation of borrowers, lenders and other financial institutions in connection with domestic and cross-border financial transactions, including: secured and unsecured financings, syndicated lending, asset and cash-flow based lending, warehouse facilities, acquisition finance, structured finance, leveraged finance, equipment finance and real estate-backed loans. Victor has substantial experience negotiating deals for clients in a wide range of industries and fields such as tech (e.g. fintech, proptech, edtech, medtech, blockchain and digital assets), financial services, life sciences, pharmaceuticals, impact investment lending, renewable energies and large-scale manufacturing, with an expertise in financing innovative and cutting-edge companies with intellectual property (including software and hardware). Victor also has a particular expertise working on bespoke, "outside-the-box" transactions that not only address unique credit/collateral needs but also require creating legal structures that optimize asset management, IP licensing and tax impacts.

Career: In 2018, Victor was selected as an American Bar Association (ABA) "On the Rise – Top 40 Young Lawyer", and in 2021 he was recognized in Best Lawyers in America 2021's "Ones to Watch" Recognition in Banking and Finance Law. He serves as a member of the Commercial Transactions Committee of the Business Law Section of the California Lawyers Association. Victor earned

his law degree from Georgetown Law. He graduated magna cum laude with a B.A. in International Relations and French from the University of Southern California.

LIFFMANN, Daniel K

Mayer Brown International LLP,
London

Featured in Real Estate (California: Southern)

Practice Areas: Dan Liffmann is a partner in Mayer Brown's Los Angeles office and a member of the Real Estate practice group. He focuses on all areas of real estate law and regularly represents institutional lenders in the origination of industrial, multi-family, retail and office construction loans (mortgage and mezzanine) and on refinancing and acquisition loans secured by all types of real estate, with significant experience in the hospitality sector, and on the servicing, workout and restructuring of such loans. Dan currently serves on the Planning Committee for the USC Gould Real Estate and Business Forum, teaches real estate law at Loyola Marymount University, and is a member of the American College of Mortgage Attorneys.

LIM, Fred N

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Featured in Banking & Finance (California)

Practice Areas: Fred Lim is a corporate partner in the Bay Area office of Kirkland & Ellis LLP. Fred focuses on representing private equity sponsors and capital sources in complex financing transactions, representing private equity groups in structuring and negotiating financing transactions in connection with leveraged buyouts, take-private acquisitions, recapitalizations, cross-border transactions and restructurings. He is also experienced with representing lenders in private debt financings, asset based and other secured lending and specialized collateral transactions.

Personal: University of Illinois College of Law, J.D., cum laude; Michigan Technological University, B.S., Environmental Engineering; Michigan Technological University, A.S., Applied Science & Chemical Engineering Technology, cum laude.

LISSEN, David

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Featured in Intellectual Property (California)

Practice Areas: David is a member of Davis Polk's IP Litigation practice. Technology companies rely on David in their highest-stakes disputes. He has tried cases in courts nationwide and in the International Trade Commission, securing substantial jury verdicts and settlements on behalf of plaintiffs, and pre- and post-trial judgments on behalf of defendants. He also handles appellate proceedings and works closely with clients to resolve business-critical IP matters outside the courtroom. David

heads Davis Polk's GenAI litigation initiative, focused on developers, enterprise technology companies, and organizations implementing GenAI. David serves on the board of Open Door Legal.

LIVERSIDGE, Sam

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Featured in Antitrust (California)

Practice Areas: Sam is an experienced litigator and trial lawyer whose practice focuses on antitrust, unfair competition and class action litigation, with a particular emphasis on technology-related litigation. He has represented some of the world's leading companies in connection with some of their most significant matters. He has successfully litigated and tried claims ranging from breach of contract and fraud to alleged monopolization, conspiracy, exclusive dealing, predatory pricing and tying. His experience extends across multiple different industries, products and services.

Personal: JD, magna cum laude, Pepperdine University 1995, member, Pepperdine University Law Review. BA, summa cum laude, Andrews University 1992.

LLAGUNO, Fermin H.

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Featured in Labor & Employment (California)

Practice Areas: Class Action; Discrimination and Harassment; Hiring, Performance Management and Termination; Leaves of Absence and Disability Accommodation; Wage and Hour

Career: Fermin advises and represents clients in all areas of labor and employment law. With experience in all facets of the litigation process, from initial investigation and filing through trial and appeal, his practice includes both individual plaintiff and class action litigation in areas such as wage and hour; harassment; wrongful termination; whistleblowing and retaliation; and more. Llaguno has represented numerous clients in proceedings involving the Department of Labor; the Equal Employment Opportunity Commission; the California Division of Labor Standards Enforcement; the California Department of Fair Employment and Housing; the Hawaii Department of Labor and Industrial Relations; and the Hawaii Civil Rights Commission. He is the founder of Littler Mendelson's Orange County office. Llaguno is a founding member of Littler's Spanish Services Group and has served as a member of the firm's Board of Directors and Diversity and Inclusion Council since 2007. He is an active member of Littler's Class Action Avoidance and Defense Practice Group and helped orchestrate Littler's first Class Action Summit in 2008.

Professional Memberships: Hispanic National Bar Association – Cuba Task Force

LORANG, Karen A

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Featured in Real Estate (California: Southern)

Practice Areas: Karen Lorang is a partner in the Real Estate Department in Willkie's Los Angeles office. Her practice is focused on representing investors and developers in connection with complex real estate developments. Her transactional practice includes purchase and sale, finance, leasing, land use and environmental issues. She also advises clients in connection with large-scale, complex development projects.

LUBIC, Michael B

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Michael Lubic is a partner in the firm's Los Angeles and San Francisco offices. He has a broad insolvency practice encompassing litigation, transactions, and counseling in connection with troubled businesses, distressed assets, and complicated commercial frauds. His areas of industry focus include automotive, aviation, aviation services, energy, franchise and distribution, healthcare, hospitality, insurance, real estate, and retail. He has a national practice representing lenders to auto dealers. He is a skilled mediator and frequently mediates bankruptcy and other complex commercial disputes. Michael's practice in the areas of insolvency, bankruptcy, creditors' rights and remedies, and transactions involving troubled companies is divided between "in court" work and "out of court" work. The "in court" practice involves representing parties — including debtors, secured and unsecured lenders, trade creditors, creditors' committees, acquirers, and trustees — in connection with bankruptcy cases, as well as representing creditors and debtors in connection with state and federal court proceedings involving creditors' rights and remedies. His work in bankruptcy cases generally involves Chapter 11 business reorganizations, although he is also experienced in Chapter 7 liquidations and Chapter 13 adjustment of debts. He has represented significant creditors in no less than five Chapter 9 municipal bankruptcy cases, including the representation of CalPers in the City of San Bernardino and City of Stockton cases. Bankruptcy work includes litigation involving cash collateral, adequate protection, relief from the automatic stay, preferences, fraudulent transfers, dischargeability of indebtedness, and disclosure statement and plan confirmation issues. Other federal and state court work generally involves representing creditors, including victims of fraud and white collar crime, in collecting money or recovering assets. This work also includes issues related to prejudgment remedies, enforcement of judgments, and

receiverships. Michael's "out of court" work includes counseling debtors and creditors in "work out" situations; mergers and acquisitions involving troubled companies or distressed assets, including the change of ownership of operating businesses through general assignments for the benefit of creditors; counseling businesses in difficult and crisis situations; business planning and structuring transactions to minimize future insolvency-related risks (particularly technology transactions, IP licenses, and supply chain transactions involving vendors of critical goods and services); representing both borrowers and lenders in connection with structured finance transactions and bankruptcy remote entities; and counseling boards of directors and companies in connection with distressed situations and the orderly winding up of businesses, including through general assignments for the benefit of creditors.

Professional Memberships: State Bar of California American Bar Association (Section on Corporate, Banking, and Business Law) American Bankruptcy Institute Turnaround Management Association Los Angeles County Bar Association (Member, Subcommittee on Bankruptcy Law, 1990-1993, 1999-present) Financial Lawyers Conference Los Angeles Bankruptcy Forum (Member, Board of Directors, 2011-2015) California Bankruptcy Forum, Education Co-chair 2015 California Receivers Forum Alzheimer's Association, California Southland Chapter (Member, Board of Directors, 2006-2010; Chair, Governance Committee, 2008-2009; Chair, Audit Committee, 2009-2010) National Center for Science Education (Member, National Legal Advisory Panel, 2000-present) University of Chicago Graduate School of Business Club of Southern California (Secretary, 1987-1990)

Publications: "Contractors' Joint-check Agreements: Use at your Peril," American Bankruptcy Institute Journal, Vol. XX, No. 2, March 2001 by Michael B. Lubic and Jennifer Phelps "Creditors' Rights and Remedies in Environmental Cases," California Environmental Law & Remediation, August 1998 "Bankruptcy and Reorganization," Chapter 24 to Energy Law and Transactions, Matthew-Bender, by Michael B. Lubic, Cherie Erickson Harris, and Wendell Adair, 1990 "Bankruptcy in the Natural Gas Industry," Chapter 33 to Regulation of the Gas Industry, Matthew-Bender, by Michael B. Lubic, Cherie Erickson Harris, and Wendell Adair, 1989

LUCAS, Carol

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Featured in Healthcare (California)

Practice Areas: Chair, Health Care Practice Group and former Co-Chair of the Corporate Practice Group.

Career: Carol K. Lucas focuses her practice on healthcare law and general business law. She has extensive experience in mergers and acquisitions, joint

ventures, securities, private placements, state and federal regulations, entity formation and corporate representation of both public and private companies in the healthcare industry. Over the last several years, Ms. Lucas has represented numerous clients in connection with issues and disputes related to payment for healthcare services. She is also an expert on the establishment and representation of Federally Qualified Health Centers and related issues such as governance requirements, issues raised by hospital sponsorship of FQHCs, application issues, and the impact of health care reform on these entities. She also specializes in the representation of ambulatory surgery centers, med spas, imaging centers, and other ancillary providers in a variety of medical specialties, and in the legal and business issues that confront independent practice associations and other physician organizations.

LUMISH, Douglas E

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Featured in Intellectual Property (USA - Nationwide), Intellectual Property (California)

Practice Areas: Doug Lumish, a nationally recognized trial lawyer, tries cases for the world's leading technology and life sciences companies on their most important intellectual property and technology related litigation. He formerly served as Co-Chair of the Bay Area Litigation & Trial Department and as Global Co-Chair of the IP Litigation Practice. Mr. Lumish is a trial lawyer representing technology and life sciences companies across the spectrum of their intellectual property and technology litigation. He regularly handles patent, trade secret, trademark, and copyright cases in district and Federal Circuit courts across the country, and before the International Trade Commission (ITC) and customs regulators. Mr. Lumish has an exceptional record of winning at all stages of litigation, including at jury trials, bench trials, and on appeal. He has won jury trials and summary judgments for plaintiffs and defendants alike, and has defeated billions of dollars in claims against his clients. He frequently speaks and writes about intellectual property and taught a course on patent law at Stanford Law School.

LURIE, Steven

Greenberg Glusker Fields Claman & Machtinger LLP, Los Angeles

Featured in Real Estate (California: Southern)

Practice Areas: Real Estate

Career: Greenberg Glusker partner Steven Lurie is one of the nation's preeminent real estate attorneys. He advises and represents primarily developers, investors, borrowers, landlords and tenants in a variety of transactions. In the past year, he was the lead lawyer on over \$3.5B in transactions involving real estate in 25 states and the District of Columbia. He maintains a diverse

practice that includes development projects, acquisitions and sales, financing transactions, leasing and joint venture transactions. Steve is also a nationally renowned golf course attorney, having created a niche market in the golf industry for his firm. He has handled sale, purchase, lease, finance, management agreement and other transactions for golf industry clients involving 269 golf courses in 31 states. Clients engage Steve for counsel on structuring complex transactions and developing creative strategies to get deals done, believing he will find a way to help them achieve their objectives in virtually any situation. Clients turn to him to provide not just legal advice, but also business advice and judgment, especially during economic downturns.

Professional Memberships:

Advisory Board, Los Angeles Sports & Entertainment Commission Member, Board of Directors, City of Hope Los Angeles Real Estate Council

LUSKEY, Randy

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Featured in Litigation (California)

Practice Areas: Attorney bio can be found here: <https://www.paulweiss.com/professionals/partners-and-counsel/randy-luskey>

LUTZ, Brian M

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Featured in Litigation (California)

Practice Areas: Brian serves as a Co-Chair of the Firm's National Securities Litigation Practice Group, which is consistently recognized as one of the leading securities litigation practices in the country. Brian's practice focuses on complex commercial litigation, with an emphasis on corporate control contests, securities class actions, and shareholder actions alleging breaches of fiduciary duties. He represents and advises clients in connection with shareholder activist matters, mergers and acquisitions, and corporate governance issues, and regularly represents and advises boards of directors and board committees on litigation issues.

Personal: JD - Harvard Law School.

LYNCH, Niall

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Featured in Antitrust (USA - Nationwide), Antitrust (California)

Practice Areas: Niall E. Lynch, nationally recognized litigator and former DOJ Antitrust Division prosecutor, represents global companies in all aspects of complex criminal antitrust investigations and follow-on litigation. Mr. Lynch combines strength and poise under fire and commercial pragmatism to help clients navigate the intricacies of DOJ antitrust investigations. He deftly handles every stage of criminal antitrust investigations,

including: •Negotiating compliance with agency subpoenas, including grand juries •Strategically defending clients and executives •Resolving agency investigations with no enforcement action •Securing favorable terms in plea and deferred prosecution agreements •Winning at trial He regularly guides multinationals and their executives in criminal and administrative price-fixing investigations in international antitrust and competition matters involving information exchange, algorithmic pricing, cartels, government contracts, civil conduct, and criminal investigations. He also seamlessly handles follow-on class action litigation, antitrust and compliance training, and FTC conduct investigations. Before joining Latham, Mr. Lynch served as Assistant Chief in the DOJ's San Francisco Field Office. He led several of the division's most significant criminal prosecutions, including the liquid crystal display (LCD) and dynamic random access memory (DRAM) grand jury investigations, which resulted in US\$1.6 billion in criminal fines and dozens of individual prosecutions. He also prosecuted numerous cases in the General Crimes Section while serving as a Special Assistant United States Attorney. Mr. Lynch tried several jury trials and received numerous awards during his tenure at the DOJ, including the Attorney General's Distinguished Service Award, the second-highest award for DOJ employee performance. A recognized leader in the antitrust bar, Mr. Lynch is Co-Chair of the American Bar Association Antitrust Section's Cartel & Criminal Practice Committee and chaired the Executive Committee of the California State Bar's Antitrust and Unfair Competition Law Section. He also previously served as Local Chair of Latham & Watkins' San Francisco Litigation & Trial Department. He is local partner in charge of mentoring for the Bay Area and has served as Vice Chair of the firm's Recruiting Committee and on the Associates Committee. Mr. Lynch maintains an active pro bono practice, including serving on the Criminal Justice Act Panel for the US District Court for the Northern District of California.

MAHMOOD, Ghaith

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Featured in Technology (California)

Practice Areas: Ghaith Mahmood, Global Vice Chair of the firm's Data Technology & Transactions Practice, advises clients on all aspects of intellectual property and technology transactions - from developing, licensing, and commercializing IP assets, to advising on the IP aspects of strategic transactions. Mr. Mahmood handles a full spectrum of IP and technology matters, including: •Licensing agreements involving technology, software, trademarks, and/or content •Strategic alliances, partnerships, and joint ventures •Video game development and publishing agreements •Manufacture, supply, and resale

agreements • Open-source licensing • Customer and end-user arrangements • Consumer protection and advertising matters • Licensing and other commercial issues surrounding non-fungible tokens (NFTs) Mr. Mahmood is one of the leaders of the firm's Video Gaming and Esports Practice Group, the firm's Artificial Intelligence Task Force, and a key member of the firm's Global Digital Assets & Web3 Practice (with a particular focus on non-fungible token technologies). He also regularly collaborates with corporate colleagues to provide counseling on IP and technology matters in the context of: • Mergers and acquisitions • Corporate financings • Bankruptcy and restructurings Drawing on experience with both traditional and innovative technologies, Mr. Mahmood regularly advises companies in the following technology sectors: • Adtech • Blockchain and digital assets • Digital and social media • Digital health • E-commerce • Information technology • Software • Transportation • Video games • Virtual and augmented reality Complementary to his commercial work, Mr. Mahmood passionately advocates for pro bono clients in the technology industry, and also serves as lead counsel representing asylum seekers, abused children, and the homeless.

MAIR, Peter

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Featured in Real Estate (California: Southern)

Practice Areas: Mr. Mair is head of the Real Estate Group in Skadden's Los Angeles office. His practice is broad, ranging from traditional real estate work to private equity, corporate real estate, and M&A transactions, as well as providing distressed and strategic advice to large portfolio companies. Mr. Mair's client base is similarly diverse and includes private equity clients, public companies and large institutions, sovereign clients, pension funds, family office and private real estate development and investment companies. Mr. Mair regularly acts for clients on some of the largest and most complex transactions in the real estate and private equity space where he advises on acquisitions/dispositions, syndicated and other loan financings, joint ventures and co-investments, sale/leasebacks, leasing, recapitalizations, restructurings, workouts, fund formation and developments.

MANAKIDES, Thomas

Gibson, Dunn & Crutcher LLP, Los Angeles

Featured in Environment (California)

Practice Areas: Thomas is an environmental litigator who tackles large and complex matters across several industries, including oil and gas, aerospace, food and agricultural, real estate, and waste. He has over 20 years of experience advising and litigating all phases of high-profile mass tort litigation matters across various industries, multiple jurisdictions, and involving a

wide-range of alleged sources — from benzene, methane, TCE, and DBCP to odor and noise, to name a few. Thomas has experience defending against wildfire claims, recently obtaining a complete dismissal of claims brought by approximately 1,200 plaintiffs stemming from the Woolsey Fire in Southern California. He also litigates upstream oil and gas issues, most recently completing a months-long jury trial. Thomas leverages his litigation experience to provide strategic counseling on best practices to navigate through a variety of federal, state and local laws and regulations, including issues before the California Geologic Energy Management Division (CalGEM), Regional and State Water Boards, and South Coast Air Quality Management District.

Personal: University of Southern California (J.D.); Pepperdine University (B.A.)

MANDEL, Marcy Jo

McDermott Will & Emery LLP, Los Angeles

Featured in Tax (California)

Practice Areas: Marcy Jo Mandel focuses her practice on state and local tax (SALT) controversies, in addition to advising clients of federal tax controversies, corporate mergers and acquisitions, and provides state tax strategies for clients on a full range of state tax issues. Before returning to private practice in January 2015, Marcy Jo served as Deputy State Controller, Taxation, representing the California State Controller, a statewide elected constitutional officer, on the State Board of Equalization and the Franchise Tax Board. Additionally, she represented the Controller on the California Streamlined Sales Tax Project Board of Governance. Marcy Jo represented the Controller on the California Commission on Tax Policy in the New Economy during its two-year existence, and also represented the Controller on other boards and commissions, including specifically the California Tax Credit Allocation Committee and the State Lands Commission, on an as needed basis. In her role, Marcy Jo occupied the highest appointed tax position in California and served three consecutive State Controllers. As senior advisor to the Controller, she testified before the IRS Oversight Board. She also testified before California legislative committees on tax matters. Marcy Jo previously was a tax litigator involved in federal, state and local tax for more than 15 years. She was a law clerk for the late Honorable Francis D. Murnaghan, Jr., of the US Court of Appeals for the Fourth Circuit and was an adjunct professor at Loyola Law School for five years and is a former Chair of the California State Bar Taxation Section.

MANDELL, Doug

Withers Bergman LLP, San Francisco

Practice Areas: Doug leads the founder practice and is a senior partner at Withers Bergman LLP. As head of our founder practice, a niche practice focused on personal general counsel services for company founders, chief

executive officers, venture capitalists, senior executives and wealthy families, Doug's core practice is a combination of corporate, employment and executive compensation where he advises clients personally on M&A transactions and complex employment law and corporate issues. Doug leverages the firm's strengths in litigation, trust and estates, tax, family law, real estate, crypto and digital assets and charitable giving to meet a wide spectrum of needs of individual private clients. Doug has extensive experience advising emerging growth companies, often as outside general counsel in the areas of corporate law, privacy, data security and technology transactions. Doug has been general counsel of three startups, including the first GC at LinkedIn and the first lawyer to represent LinkedIn when the company was founded and Nauto, Inc., a big data/AI company in the autonomous vehicle space funded by Greylock Partners and Softbank (Doug also represented this company since it was founded). Doug often draws on his experience as general counsel to tech companies when serving as personal general counsel to founders.

MANTER, Gregory A

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Featured in Outsourcing (USA - Nationwide), Outsourcing (California)

Career: <https://www.dlapiper.com/en/people/m/manter-gregory-a>

MARENBERG, Steven

Paul Hastings LLP, Century City
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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Steve Marenberg, Chair of Paul Hastings' Entertainment and Media Litigation Group and Chair of the Century City Litigation Group, handles a broad range of commercial litigation matters, with a particular focus on media and entertainment-related litigation, intellectual property litigation and antitrust and business tort disputes. Mr. Marenberg's clients include some of the nation's leading motion picture studios, television networks, independent production companies, music companies, interactive game companies and entertainers as well as prominent high technology firms. Named to The Hollywood Reporter's "Power Lawyers" and Variety "Impact" lists every year since its inception, Mr. Marenberg has also been recognized as one of the country's foremost litigators by publications including Lawdragon, Benchmark Litigation, The Legal 500, The Los Angeles Business Journal, among others. Mr. Marenberg continues to score high-profile litigation victories for some of the biggest name clients in the world. For instance, in 2023 he successfully defended ABC, Twentieth Century Fox Film Corporation and The Walt Disney Company in a series of nationwide lawsuits raising constitutional challenges to Disney's COVID-19

Vaccine Mandate. Mr. Marenberg earned his J.D. from the University of Chicago Law School and his B.A. from Wesleyan University.

MARTIN, Craig D.

Morrison Foerster, San Francisco
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Practice Areas: Craig Martin serves as co-chair of Morrison Foerster's Investigations + White Collar Defense and ESG + Sustainability practice groups. Craig has led dozens of internal investigations, often on behalf of audit and special committees. Though Craig most frequently assists with matters involving complex financial accounting and reporting issues, his investigations have covered a broad range of subjects, including corporate disclosures, commercial practices, scientific misconduct, commercial and foreign bribery, and misuse of company assets, among many others. In addition, Craig represents issuers involved in U.S. Securities and Exchange Commission (SEC) enforcement and U.S. Department of Justice (DOJ) investigations. Craig's clients span various industries, including technology, healthcare and life sciences, financial services, manufacturing, real estate, and agriculture. Craig has obtained excellent results for clients, often in the wake of a serious financial accounting misstatements or disclosure failures. Craig also serves as personal counsel to executives and directors in government and internal investigations. Attuned to the scrutiny that corporate executives can face in the wake of a business setback, Craig has helped CEOs, CFOs, and general counsel successfully navigate parallel SEC, DOJ, and internal investigations. Clients consistently praise Craig for his sound judgment, investigative experience, pragmatism, and credibility. He has been recognized in the "Enforcement 40" published by Securities Docket as one of the 40 best securities enforcement defense lawyers in the business. In addition to representing clients, Craig served for a decade as a Firmwide Managing Partner at Morrison Foerster (2012-2022). Craig was an enforcement attorney in the SEC's San Francisco office from 1999 to 2002. During his tenure at the SEC, he worked closely with attorneys and investigators from DOJ on both financial accounting fraud and insider trading matters. Of particular note, Craig led one of the largest insider trading cases in SEC history, in which 15 individuals were charged with illegal trading. Craig is a leading commentator on internal investigation procedures, securities litigation and enforcement, corporate governance, and compliance, and has been quoted in publications such as the Daily Journal, The Recorder, and GC Magazine. He has also been invited to speak on those topics by prominent industry organizations including the Securities Enforcement Forum, the Practising Law Institute, the Institute for Corporate Counsel, the Institute of Internal Auditors, the National Society

of Compliance Professionals, and the Association of Corporate Counsel, among others. Craig earned his B.A. in 1990 from the University of California, Berkeley. He received his J.D. from Stanford Law School, where he was an associate editor of The Stanford Law Review.

MARYOTT, Michele
Gibson, Dunn & Crutcher LLP, Los Angeles

Featured in Labor & Employment (California)

Practice Areas: Michele's practice focuses on business litigation, with particular emphasis on employment litigation, class actions and complex commercial disputes. She has litigated a wide range of labor and employment matters, including defending employers against wage and hour and discrimination class actions, and retaliation, sexual harassment, wrongful termination and whistleblower claims in federal and state courts, as well as in administrative proceedings and arbitrations. Her successes include defeating certification of a putative class of more than 70,000 employees in a wage and hour class action brought against a major healthcare company, which was unanimously affirmed by the California Court of Appeal in a published opinion, defeating class certification in a gender discrimination class action against a major retailer, and prevailing at the first trial involving alleged misclassification of independent contractors in the gig economy.

Career: JD, Pepperdine University School of Law,

MASTROBERTE, Glen G
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Featured in Media & Entertainment: Transactional (California)

Practice Areas: Glen Mastroberte represents investors, investment funds, financial institutions, studios, production companies, producers, music labels, music catalog owners, talent and sports agencies/management companies and distribution companies in all legal and business aspects of the media, entertainment, sports, and music industries, including mergers and acquisitions, financings, partnerships, joint ventures, strategic alliances and other corporate transactions. He also handles general matters related to the financing, production, licensing, distribution and use of motion pictures, television programs and other intellectual property assets. Clients include UTA, AGBO, Bad Robot, Embracer Group, OVO Sound, Shamrock Capital, Electus/Propagate, beIN Media Group, Miramax Films, Athletes First, The Jim Henson Company, Spotify Technology S.A., among others.

MASUDA, Kevin
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Featured in Corporate/M&A (California: Los Angeles & Surrounds), Media & Entertainment: Transactional (California)

Practice Areas: Kevin is a member of the firm's Mergers and Acquisitions practice group and the Co-Chair of the firm's Media, Entertainment and Technology industry group. He regularly represents content companies (including motion picture studios and music companies), technology companies, gaming companies, private equity funds, sports and talent agencies, and other clients in mergers and acquisitions, joint ventures, and other strategic transactions.

Professional Memberships: State Bar of California.

Personal: Juris Doctor, cum laude, in 1992 from Harvard Law School. Bachelor of Arts, summa cum laude, in 1988 from the University of California at Berkeley.

MATHIASON, Garry G
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Featured in Labor & Employment (California)

Practice Areas: AI and Technology; Arbitration; Class Action; Investigations; Wage and Hour; Whistleblowing, Compliance and Investigations; Workplace Violence Prevention and Crisis Response

Career: Garry is a senior partner with Littler, the largest global law firm exclusively devoted to labor and employment law representing employers. He originated and currently co-chairs the firm's Robotics, Artificial Intelligence (AI), and Automation Practice Group, providing thought leadership and legal advice to employers deploying this technology in the workplace, as well as many of the leading AI and Robotics firms in the world. Mathiason's practice includes workplace law compliance and risk reduction advice for building, implementing, and monitoring AI and robotics systems, especially those supporting recruiting, talent assessment, and the full range of HR services. He routinely advises regarding technology-induced layoffs and transfers, employee skill requirements and retraining programs, robotics safety requirements, privacy regulations including biometrics and cybersecurity, agency enforcement actions, and class action litigation, including most recently, algorithmic bias class actions. He has litigated or supervised firm attorneys defending over 1,000 workplace lawsuits and has argued cases before the U.S. and California Supreme Courts. Mathiason is a founder of NAVEX Global, the ethics and compliance authorities, which provides legal compliance solutions through an array of GRC products and services. He currently serves on the Board of Workforce LogIQ, a Carlyle Group portfolio company. Previously serving as a named partner and Chair-

man of the Board, Mathiason helped guide the firm's growth, including originating its public sector, global, and contingent worker practices to building the foundation that even now supports client educational programs and its advanced use of technology in the practice of law.

Professional Memberships: American Bar Association - Labor Law Division Forum Committee on the Construction Industry, Former Chair; State Bar of California; American Bar Association - Labor and Employment Law Section; American Bar Association - International Law Committee; American Bar Foundation; Bar Association of San Francisco; Santa Clara County Bar Association; Bar Association of the Fifth Federal Circuit; National Association for Urban Debate Leagues - Board of Directors; WorkforceLogIQ - Board Member

Publications: Five Transformational Impacts of Robotics on Human Resources, the Workplace, and the Law, Recursos Humanos Y Globalización: Desafíos Para Las Multinacionales En El Próximo Quinquenio, LA Ley Grupo Wolters Kluwer, Chapter co-author Miranda A. Mossavar, 2014 Developing and Implementing Effective Compliance Systems, Corporate Governance and Compliance Client Strategies, Aspatore Books, 2007, 7-26 Violence in the Workplace, Chapter 26, Employment Law Desk Book for Human Resources Professionals, Thomson West, 2004 Threat Assessment: A Risk Management Approach, The Haworth Press, Forward, authors: Turner and Gelles, 2003 The National Employer, LexisNexis and Littler Mendelson, 1984-2012 Terror and Violence in the Workplace, 1st-3rd Eds., 1994-1997 Legal and Liability Issues, Preventing Violence in the Workplace, author: Labig, Amacom, 1995, 61-81 The Public School Employer and Collective Bargaining: A Guide to the California Educational Employment Relations Act, The Labor Relations Press, 1977

MATTHEWS, Philip R
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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: Mr. Matthews practices in the area of general civil litigation and insurance counseling and litigation with an emphasis on complex cases. He has been involved in some of the largest trials and appeals in California, including the trial and appeal of Shell Oil Co. vs. Accident and Casualty Co. of Winterthur (Rocky Mountain Arsenal case) and In Re Coordinated Asbestos Litigation (Manville, Fibreboard, Armstrong and GAF Coverage cases.) He also has experience in bankruptcy law, asbestos bankruptcies and corporate transactions. In addition to extensive litigation experience, Mr. Matthews has been involved in resolving complex insurance coverage disputes through alternative dispute resolution procedures including mediation and acting as specialist settlement counsel. Mr.

Matthews has a successful record in achieving resolution of matters without protracted litigation.

Career: Duane Morris LLP: Of counsel, 2023-present, Partner, 2006-2023; Hancock Rothert & Bunshoft LLP: Partner, 1985-2005, Associate, 1980-1984; Dinkelspiel, Plevin, Steefel & Levit: Associate 1978-1980

Professional Memberships: American Bar Association; Bar Association of San Francisco

Personal: University of California, Hastings College of the Law, J.D., 1977; The George Washington University, B.A., 1974

MAYON, Heidi
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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Heidi Mayon's practice focuses on all areas of corporate and securities law, with an emphasis on capital markets transactions. Ms. Mayon represents a full range of corporate clients on a wide variety of matters, including public company readiness, initial public offerings, complex capital markets transactions, corporate governance and advising boards of directors. She works with clients across a broad range of industries, including software, artificial intelligence, e-commerce, consumer goods, biotechnology, medical devices, biofuels, retail, telecommunications, hardware, and energy and clean technology. Heidi has been named "Dealmaker of the Year" by the American Lawyer, to the Daily Journal's "Top Women Lawyers" and "Top California Lawyers" and a "Silicon Valley Women of Influence" by the Silicon Valley Business Journal. Heidi has represented issuers and underwriters in well over 150 offerings of equity and debt including the IPOs for DoorDash, Poshmark, Doximity, Vera Therapeutics, ARMO Biosciences, Astera Labs, Anaplan, Despegar, Renewable Energy Group, Arcus Biosciences, Cardlytics, Cloudera, Veracore, SunPower, Violin Memory, Sonim Technologies, Skywater Technologies, Atheros Communications, Genomic Health and Financial Engines.

MCCARTHY, Brian J
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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

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Featured in Healthcare (California)

Practice Areas: Torrey McClary has structured and negotiated some of the most prominent and complex health system deals in the United States in recent years. She represents academic medical centers, nonprofit and for-profit hospitals and health systems, technology companies and REITs in mergers and acquisitions and other transformational

transactions. Clients count on Torrey's deep health care and deal experience for their highly regulated and innovative deals. Torrey's practice focuses on acquisitions, strategic affiliations, joint ventures and restructurings across the health care continuum. She is sought after for her creativity and successful implementation of transactions utilizing a variety of deal structures, including asset purchases, membership substitutions, joint operating agreements, integration and affiliation agreements and long-term leases. Torrey is also expert in the legal and operational issues affecting the health care, academic and research relationships of universities and their medical centers. Torrey has led several major hospital acquisition and disposition transactions, including the first-ever acquisition of a private hospital by a state health care system in New York. She recently formed a high-profile statewide health care alliance between a major academic medical center and the state's largest community health system. She also managed one of the largest academic medical center spin-offs from a high-profile university in Tennessee. Torrey often advises boards and management of nonprofit health systems regarding governance, structuring and alignment matters and significant transactions. Torrey is frequently quoted on trends and developments in health care in national outlets such as The New York Times and Forbes, and in industry publications such as Becker's Hospital Review and Modern Healthcare. She is a frequent author and speaker on health care transactions and related issues. Torrey is listed as a Top 100 Woman Lawyer in California by The Daily Journal and was named as a Top 50 Woman Lawyer by the National Diversity Council.

MCCRATH, Eric
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Featured in Corporate/M&A (California): San Francisco, Silicon Valley & Surro

Practice Areas: Mergers + Acquisitions, Private Equity Investments + Buyouts

Career: Eric T. McCrath is the Chair of Morrison Foerster. Eric has been a trusted advisor on hundreds of public and private M&A, private equity, and financing transactions over the course of his career. As part of his market-leading M&A practice, he counsels strategic acquirers and targets in a variety of industries, including technology (semiconductors, software, AR/VR, FinTech, AI), healthcare, consumer products, financial institutions, media, gaming, and transportation. He represents leading U.S. and global companies and regularly advises on complex cross-border transactions. Eric is regularly recognized by leading publications, including Legal 500 US and Chambers USA, with client sources describing him as "greatly skilled at advising on the most complex and high-profile M&A transactions," and

noting that he "combines strong technical skills and a flair for complexity with commercial awareness, pragmatism and sound judgment." Eric joined Morrison Foerster as a partner in 2007. He has held multiple leadership roles at the firm prior to being elected chair in June 2022. He has been a member of Morrison Foerster's Executive Committee since 2016, the Compensation Committee since 2019, has served as Global Co-Chair of the firm's Corporate Department of over 400 lawyers since 2018, and has also held a number of practice leadership roles. A diverse lawyer of Asian heritage, Eric is also one of the longest-standing members of Morrison Foerster's Diversity Strategy Committee, having served since 2010. **Personal:** Swarthmore College, B.A., 1993; Columbia Law School, J.D., 2000

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Featured in Startups & Emerging Companies (USA - Nationwide), Corporate/M&A (California: San Francisco, Silicon Valley & Surro), Venture Capital (California)
See under Nationwide for profile.

MCDOWELL, Stewart L
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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Stewart is a Co-Chair of the firm's Capital Markets Practice Group. Her practice involves the representation of business organizations as to capital markets transactions, M&A, SEC reporting, corporate governance and general corporate matters. She represents both underwriters and issuers in a broad range of public and private debt and equity securities offerings, including complex IPOs, convertible notes offerings, debt offerings, spin-offs and liability management transactions.

Professional Memberships: Member, California State Bar and New York Bar Association.

Personal: J.D. University of Virginia, 1995; BA, Princeton University, 1991

MCINNIS, Terrence R
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Featured in Insurance (California)

Career: Terry McInnis counsels insurers on complex and high-exposure claims. He is often called on to provide advice on insurance law, policy interpretation and claims-handling issues, and to evaluate and respond to coverage disputes and allegations of bad faith. When litigation is necessary, Terry brings his 30 years of experience representing insurers in arbitrations, trials, and appellate courts throughout the country to achieve successful outcomes for his clients. He regularly defends insurers in bad faith suits and defends and prosecutes declaratory relief actions on behalf of his clients. He represents insurers in actions against

insureds and others for breach of contract, misrepresentation, rescission, insurance fraud, recoupment, contribution and indemnity, and has recovered millions for his clients. While Terry has advised insurers on virtually every type of insurance, he most frequently advises clients on professional liability (including accountants, lawyers, architects & engineers, real estate agents, insurance agents, seedsmen, and others); employment practices liability; private company D&O; healthcare management; general liability; environmental and pollution liability; product liability; product contamination; construction defect; educators liability; and umbrella, excess and media/technology policies. Terry also assists clients in policy drafting and in responding to investigations by regulators.

MCKANE, Mark
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Featured in Litigation (California)

Practice Areas: A litigation partner and trial lawyer in Kirkland's Bay Area office, Mark McKane focuses on high-profile, complex commercial litigation in trial courts in California and across the country. Mark represents Fortune 500 companies and top private equity firms in a diverse set of matters, including antitrust and unfair competition cases, corporate finance litigation, energy disputes, mergers and acquisition litigation and securities cases. In addition to securing substantial victories for plaintiffs and defendants in commercial matters in federal and state courts and before arbitration panels, Mark has extensive experience and a proven record of success in high-profile bankruptcy and restructuring litigation. Mark also frequently advises public company boards and private equity firms on litigation risk assessments and corporate governance matters. His matters are regularly profiled in the American Lawyer, AmLaw Daily, Law360, New York Times and Wall Street Journal.

Personal: Northwestern Pritzker School of Law, J.D., cum laude, 1997; Yale University, B.A., Political Science, 1993.

MCLAUGHLIN, Gary
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Featured in Labor & Employment (California)

Practice Areas: Gary McLaughlin represents employers in all areas of labor and employment law, including representation in wage and hour class action litigation, Private Attorneys General Act (PAGA) actions, and discrimination, harassment, retaliation and wrongful termination claims. Mr. McLaughlin regularly advises clients on wage and hour issues, terminations, investigations, family and medical leaves, employee handbooks, independent contractor classification and contracts, and California non-competes and restrictive

covenants. His clients include major employers in the health care, retail, food services, insurance, financial services and entertainment industries.

MECKLER, David C.
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Featured in Real Estate (California: Southern)

Practice Areas: David Meckler focuses on all aspects of commercial real estate law and represents real estate investors, capital providers, owners, developers, and others in all aspects of real estate related transactions. His practice focuses on capital investment directed to real estate and real estate operating companies, financings within all segments of the capital stack, joint ventures, and property and operating company acquisitions and dispositions. Mr. Meckler's clients include: •Private equity funds and investment advisors •Publicly traded REITs •Real estate operating companies •Healthcare systems and providers •Investment banking firms •Private US and International investors

MEDINA, Jorge
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Featured in Tax (California: Southern)

Practice Areas: Jorge Medina focuses on federal tax policy and controversy issues involving renewable energy and energy transition assets, and he has extensive experience structuring tax-driven transactions. Jorge manages the execution of tax equity, M&A and debt transactions and represents both sponsors and investors in the energy sector in connection with energy storage, wind, solar, hydrogen, renewable natural gas, carbon capture, geothermal, biofuels and electric vehicle infrastructure projects. He is deeply familiar with all forms of tax equity structures, having closed dozens of partnership flip, lease pass-through and sale-leaseback transactions. Prior to joining Vinson & Elkins, he led the renewables and infrastructure practices at two other firms. He also previously served as Associate General Counsel-Tax at automotive and energy company Tesla Inc., where he was primarily responsible for all tax issues across Tesla related to the energy and storage business and served as Vice President and Deputy General Counsel at SolarCity, which Tesla purchased in 2016.

Personal: University of California, Berkeley School of Law, J.D., 2003 San Francisco State University, B.S. magna cum laude, Honors Convocation, 1999

MERRELL, Nicholas A.
Varela, Lee, Metz & Guarino, Tysons Corner

Featured in Construction (California)

Practice Areas: Nick Merrell provides value by proactively managing cases with an eye toward dispute avoidance and resolution. His practice focuses on government contracts and construction litigation. Nick has advised clients

in a variety of venues and disputes, including international arbitration proceedings and federal government bid protests. He represents general contractors, designers, sureties, and owners on a wide variety of billing disputes, such as terminations for default, preparation of delay and disruption claims, fraudulent billing cases, avoidance of fraudulent real property transfers, advising government contractors on ethics compliance programs, small business affiliation and DBE issues, licensure issues for both contractors and engineers, claims under prompt payment statutes and labor compliance.

Publications: Author: “Preserving the Rights to Payment – Mechanic’s Lien, Stop Payment Notice, Payment and Performance Bonds, MESHKI, Hamed

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Featured in Private Equity (California)

Practice Areas: Hamed Meshki is a partner in Kirkland’s Los Angeles corporate group whose practice focuses on highly structured and complex business transactions, including mergers and acquisitions, leveraged buyouts, restructurings, recapitalizations and financings. Hamed has handled transactions in a wide variety of industries, including broadcast media, apparel, sports and entertainment, manufacturing, technology, energy, consumer products, shipping, gaming and lodging, publishing and health care. A significant portion of his practice involves the representation of private equity firms and their portfolio companies.

Personal: University of Chicago Law School, J.D., 2003 with Honors; University of California at Los Angeles, B.A., Political Science, 2000.

METZ, James

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Jay Metz, Vice Chair of Latham & Watkins’ Tax Department, advises individual executives, public and private companies, and compensation committees on a broad array of compensation and benefits issues in the context of day-to-day business, corporate transactions, and crisis situations. Mr. Metz regularly designs compensation plans and advises clients with respect to tax, securities, and corporate law issues that arise in connection with establishing and administering plans, including: •Stock option and other equity incentive plans •Phantom equity, carveout, and other retention plans •Employee stock purchase plans •Non-qualified deferred compensation plans •Incentive compensation plans and arrangements Mr. Metz represents clients with respect to compensation and benefits issues in a variety of corporate transactions, including: •Corporate mergers and acquisitions •Spin-offs

•Initial public offerings He regularly works with employers and executives to negotiate, design, and document executive employment, change in control, and severance agreements. In addition, he advises companies on matters affecting tax-qualified retirement plans, and health and welfare programs. Prior to attending law school, Mr. Metz was the Chief Financial Officer of an independent physician association and health maintenance organization. He also served several years in the United States Air Force as a cryptologic linguist.

MEYER, Keith

Reed Smith LLP, Los Angeles

Featured in Insurance (California)

Practice Areas: Keith Meyer has represented policyholders in complex insurance coverage disputes for more than 35 years. He has recovered more than \$50 million in insurance proceeds for losses arising from product liability claims, toxic tort disputes, environmental issues, business interruption claims, employment liability matters, D&O issues, errors and omission claims, abuse cases and first-party property issues. His practice is nationwide, and his clients have included a broad variety of businesses involved in manufacturing, aerospace, energy, pharmaceutical, medical device, entertainment, communications and technology. Keith has several recent wins, including a favorable settlement for a policyholder facing substantial asbestos losses and for another client faced with significant environmental liabilities. He recently obtained coverage for policyholders faced with 15,000 lawsuits alleging injuries from products made as early as 1951. He continues to pursue coverage for clients faced with asbestos and environmental liabilities in multiple other cases.

MIHLSTEN, George

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Featured in Real Estate (California)

Practice Areas: Mr. Muhlsten has substantial experience in real estate, regulatory, and legislative issues at the local, state, and federal level. His work often includes real estate projects and transactions, including securing regulatory approvals for large scale development projects. In addition, Mr. Muhlsten has broad experience in complex regulatory and legislative issues. Mr. Muhlsten’s work includes securing approvals for complex development projects, navigating environmental clearances pursuant to the California Environmental Quality Act and the National Environmental Policy Act, and coordinating policy issues and legislative changes addressing issues affecting development and industry. Mr. Muhlsten has extensive experience in coordinating large teams in connection with these projects including architects, engineers, environmental scientists, community relations and communications specialists, and media relations

experts. Mr. Muhlsten also works with many community and business leaders, representatives of organized labor, and elected officials in connection with many of these projects and issues. Projects on which he has advised include studios, resorts, office complexes, mixed use projects, hospitals, high-rise condominium projects, shopping centers, oil fields, refineries, residential projects, and sports facilities. Mr. Muhlsten has served on a number of task forces dealing with issues such as housing policies, transportation policies, permit streamlining, and environmental review processes.

MILLER, Alissa

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Featured in Media & Entertainment: Transactional (California)

Practice Areas: Alissa Miller is a partner in the media, entertainment & sports practice, and the partner in charge of the Los Angeles office. She advises a variety of clients in the entertainment and media industry, including borrowers, distributors, studios, independent production companies, equity investors, high-net-worth individuals, completion guarantors and others involved in a broad range of entertainment-related transactions, with a focus on media finance and distribution. She also advises film and television clients in connection with tax-advantaged financing and co-production arrangements.

Career: For many years, Alissa has been recognized as a leading entertainment lawyer by various industry directories and publications, including Chambers USA, The Legal 500, The Hollywood Reporter, Variety, the Los Angeles Business Journal and The Los Angeles Times.

Professional Memberships: Beverly Hills Bar Association

Personal: J.D., University of California, Berkeley, School of Law, 2001; B.A., University of California, Los Angeles, magna cum laude, 1998

MILLER, Darrell D.

Fox Rothschild, Los Angeles
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Featured in Media & Entertainment: Transactional: Mainly Talent (California)

Practice Areas: Darrell is the Founding Chair of the Entertainment & Sports Law Department. A prominent entertainment lawyer with more than 20 years’ experience in entertainment law, Darrell focuses his practice on transactional law with an emphasis on the motion picture, television, music, theater and multimedia industries. As a testament to his effective brand-building strategies, Darrell is consistently listed among Hollywood’s top dealmakers by national industry publications such as Variety and The Hollywood Reporter. Darrell has aided and assisted clients in all areas of entertainment law, including: motion pictures, television, music, theatre, new media, live-stage production, touring, literary property, licensing agreements,

collaboration agreements, partnerships, incorporations, merchandising, intellectual property, syndication, literary book publishing, executive employment agreements, development agreements, production agreements, and distribution agreements. As a former singer and performer, Darrell has a deep understanding of the creative talent he represents, as well as the knowledge and savvy of a seasoned entertainment attorney. Darrell’s clients include diverse and visionary individuals and entities, reflecting his commitment to developing multimedia opportunities within the convergent climate of today’s entertainment industry. His commitment to providing superior personal service has resulted in long-standing relationships with studio executives and creative personnel, representation of actors, writers, directors and producers associated with a variety of television programs and motion pictures including “Black Panther: Wakanda Forever,” “Fast X,” “9-1-1,” “The Lost City,” “Uncharted,” “Damsel,” “Heist 88,” “61st Street,” “Black Godfather,” “Thor: Love and Thunder,” “Ambulance,” “On the Come Up,” “House Party,” “WandaVision,” “The Academy Awards,” “Karma’s World,” “The NAACP Image Awards,” “The Idol,” “The Holdovers,” “Black Mafia Family,” “Taylor Tomlinson: Look at You,” “Spiderman: No Way Home,” “Winning Time,” “Lady in the Lake,” “You,” “Sidney,” “Outer Range,” “The Big Cigar,” “CSI-Las Vegas,” “They Cloned Tyrone,” “Phat Tuesdays,” “The Book of Jose” and “Imperial.” Darrell is the managing partner of the firm’s Los Angeles office.

Career: Darrell launched his own private practice in 1996, where he served as production counsel on television, cable and film projects. The firm expanded to Miller & Pliakas LLP in 2001, in which Darrell was a partner and co-founder. Darrell began his legal career with the national law firm Lord Bissell and Brook, where his practice included litigation and general corporate law, representing domestic and international companies, business executives, entertainment production companies and performing artists.

Professional Memberships: Beverly Hills Bar Association | Los Angeles County Bar Association | American Bar Association (Section Member, Forum on Entertainment and Sports Industries) | Black Entertainment and Sports Lawyers Association (Past Chairman of the Board of Directors, President and Executive Committee Member) | Academy of Television Arts and Sciences (Past Member Board of Governors and Executive Committee and Past Chair of Membership and Diversity Committees) | The Grammy Recording Academy
Personal: J.D., Georgetown University Law Center | B.F.A., University of Cincinnati Conservatory of Music

MILLMAN, Robert F.
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Featured in Labor & Employment (California)

Practice Areas: Arbitration; Discrimination and Harassment; Emerging Technologies and Venture Capital; Healthcare; Labor Management Relations; Transportation

Career: Robert joined Littler in the fall of 1974 upon graduation from law school and is currently a senior shareholder at the law firm. As the founder of the firm's two Los Angeles offices and former chair of Littler's Board of Directors, he has been an integral part of the growth, development and success of Littler for almost 50 years. Littler now has the largest number of labor and employment attorneys in Southern California. As a result of Millman's years of experience, C-suites, senior executives, and corporate boards nationwide often look to him for advice and counsel on sensitive, difficult and complex employment issues. Clients are impressed by Millman's ability to solve workplace problems and challenges, no matter how difficult or complex. As a result of a significant increase in union organizing, he has been increasingly involved in national union-organizing campaigns and training employers to create employee-friendly workplaces. Additionally, Millman offers compliance counseling and advice designed to prevent labor and employment litigation and provides clients with employment law training. He also helps management develop employment law problem prevention modules and policies. Millman works with clients in all industries across the country. Millman is frequently recognized as one of the deans of the management labor and employment bar in California. Employers across the nation seek out his counsel and guidance, while prominent media outlets regularly seek out his experience and knowledge on labor and employment issues. Millman has been listed as one of the Top 100 Attorneys in California by the Los Angeles Daily Journal and the San Francisco Daily Journal and has been recognized as one of the Top 25 Management Labor Attorneys in the United States by the National Law Journal.

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Featured in Litigation (California)

Practice Areas: Virginia F. Milstead has a broad commercial litigation practice, representing clients in both federal and state courts, with a particular emphasis on securities and M&A litigation, shareholder derivative litigation, and related claims. She has represented clients in matters involving federal and state securities laws, duties of corporate directors, civil RICO, unfair business practices, and various other contract and tort claims.

Career: Law Clerk, Hon. Arthur L. Alarcón, U.S. Court of Appeals for the Ninth Circuit and Hon. Florence-Marie Cooper, U.S. District Court for the Central District of California; professor of constitutional law at Pepperdine University Caruso School of Law

Professional Memberships: Board Member, Legal Aid Foundation of Los Angeles; Board of Regents, Pepperdine University

Personal: In recognition of her work, Ms. Milstead has been: -Named to the Los Angeles Business Journal's Leaders of Influence - Litigators and Trial Attorneys, Women of Influence and Thriving in Their 40s lists -Selected to The Best Lawyers in America for her work in securities litigation -Named to Lawdragon's lists of the 500 Leading Global Litigators and 500 Leading Litigators in America -Honored as the recipient of the Distinguished Alumna Award from Pepperdine Caruso School of Law

MODABBER, Zia
 Katten, Los Angeles

Featured in Media & Entertainment: Litigation (California)

Practice Areas: Time and again, major recording artists, their key advisors and core industry companies trust Zia Modabber, the managing partner of the Los Angeles offices, to handle legal issues they face in the creation and protection of their assets. With decades of experience in the music and entertainment industry, he has an ability to not only address his clients' pressing legal issues, but also their long-term artistic and business interests. Zia is a sought-after litigator of intellectual property, First Amendment and other entertainment-related issues. And his ability to maintain a career-long perspective - along with his integrity and discretion - cements the trust between Zia and his clients that make him an invaluable counselor even outside of actual litigation.

Professional Memberships: California bar association

Personal: Loyola Law School, Los Angeles, JD University of California, Berkeley, BA

MODLIN, Peter
 Gibson, Dunn & Crutcher LLP, San Francisco
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Featured in Environment (California)

Practice Areas: Peter's practice focuses on environmental, health & safety, toxic tort and products liability litigation and counseling. He has represented clients in a wide variety of federal and state litigation, including mass tort actions, product liability claims, cost recovery cases, citizen lawsuits, natural resource damages and enforcement actions.

Personal: JD, Harvard Law School, BA, Princeton University.

MOIR, Katharine P.
 Latham & Watkins LLP, Menlo Park
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Featured in Tax (California: Northern)

Practice Areas: Katharine Moir, Global Chair of the firm's Tax Department, advises leading private equity firms and companies on tax issues arising in their largest and most complex transactions. Ms. Moir provides comprehensive tax counsel in connection with a range of domestic and international transactions and is widely recognized as a leading private equity tax lawyer. Her work includes advising on tax issues related to complicated US and international transactions, including: -Mergers and acquisitions -Joint ventures -Recapitalizations -Structured investments -Formation of private equity funds -Securities offerings Ms. Moir regularly represents leading private equity firms, as well as top technology and other companies. Her experience spans a number of landmark and high-value deals - including advising Dell in the largest technology deal to date. Prior to joining Latham, Ms. Moir served as a tax partner and head of the West Coast tax practice at a leading international law firm.

MOLL, Charles J
 McDermott Will & Emery LLP, Silicon Valley
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Featured in Tax (California)

Practice Areas: Partner Charles (Chuck) Moll focuses his practice on state and local tax (SALT), primarily concentrating on the resolution of tax controversies. He regularly appears before the various California tax authorities - including the State Board of Equalization, the California Franchise Tax Board, the California Department of Tax and Fee Administration, and the Office of Tax Appeals - as well as local authorities such as assessors and assessment appeals boards. He has litigated at all levels of California's courts, the US Tax Court, and the US Supreme Court. Chuck's practice includes tax matters in other states, as well as federal tax controversies, including representation of clients in federal courts and at appellate hearings before the Internal Revenue Service. View more at: <https://www.mwe.com/people/moll-charles/>

Professional Memberships: ABA Tax Section's State and Local Tax Committee, Executive Committee member Environmental Taxes Committee of the American Bar Association Section of Taxation, Founder National Association of Property Tax Attorneys, Board of Directors Tax Section of the California Bar, 2003-2004, Chair US Naval Academy Parents Club of Northern California, 2014-2015, President

Publications: Editor and Author, ABA Property Tax Desk book and Lexis-Nexis online State Tax Practice Insights.

Personal: Education: George Washington University, JD, 1979 Cornell University, BA, 1976

MONTGOMERY, Cromwell
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Featured in Banking & Finance (California)

Practice Areas: Cromwell is a member of the firm's Global Finance Group. He represents borrowers and various capital providers in a broad variety of secured and unsecured credit transactions, including second lien, mezzanine and subordinated debt transactions, work-outs and other restructuring matters. His practice also includes capital markets transactions.

Personal: J.D., Boalt Hall School of Law, University of California, Berkeley, 1997.

MONTGOMERY, Sandra Lee
 Proskauer Rose LLP, Los Angeles
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Featured in Banking & Finance (California)

Practice Areas: Sandra Lee Montgomery is a recognized leader in banking & finance having closed more than \$5 billion in transactions for first- and second-lien senior lenders, mezzanine investors and equity sponsors across the country in 2021 alone. Sandra is a member of Proskauer's Executive Committee, the Women Partners Advisory Committee and she was the co-Chair of the New Business Committee for the last four years. She is also a mentor in the Firm's Diverse Lawyer Mentoring Circle Program. Her areas of focus include acquisitions, recapitalization and other leveraged financings, cash flow and asset-based financings, debt-or-in-possession and exit financings, cross-border financings, unitranche and mezzanine financings and restructurings. Sandra has industry experience in a wide range of business sectors including retail, technology, transportation, manufacturing, distribution, general industrial, import/export, agriculture and services. She has extensive knowledge of Article 9 of the Uniform Commercial Code and other laws that relate to secured transactions. Sandra has also handled numerous cross-border transactions involving Australia, Barbados, Brazil, Canada, the Cayman Islands, England, Hong Kong, Malaysia, Mexico, the Netherlands, Puerto Rico, Scotland and Singapore.

MOORE, Christopher R
 Cleary Gottlieb Steen & Hamilton LLP, Palo Alto
 chrmoores@gsh.com

Featured in Corporate/M&A (California:

San Francisco, Silicon Valley & Surro)

Practice Areas: Chris Moore is a leading M&A lawyer whose practice primarily focuses on public and private company merger and acquisition transactions and activist defense. Chris has significant experience in both cross-border and domestic transactions, as well as carve-outs, joint ventures and LBOs. He also advises companies and their boards of directors on takeover defense and governance matters. Chris has advised a broad

range of public and private clients across many industries, with a focus on the technology sector. Recently, Chris has represented Synopsys on its pending \$35bn acquisition of Ansys, Oracle on its \$28bn acquisition of Cerner Corporation, Marvell Technology on its \$10bn acquisition of Inphi, T-Mobile on its pending \$4.4bn acquisition of UScellular's wireless operations and select spectrum assets, and Artémis on its acquisition of a majority stake in CAA from TPG.

MOORE, Schuyler M

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Featured in Media & Entertainment: Transactional (California)

Practice Areas: Entertainment; Corporate; Film Financing; Taxation; International; Opportunity Zones; Crypto & NFTs

Career: Schuyler (Sky) Moore, best known in Los Angeles for closing high-dollar, cross-border deals, is highly valued among dealmakers for his concise communications, willingness to quantify risk, and ability to get complex deals to the finish line as fast as possible. He has been practicing in the entertainment industry since 1981, and represents a broad spectrum of clients throughout the entertainment industry, including producers, sales agents, foreign distributors, and financiers. Sky has handled some of the largest financing transactions in Hollywood, including Reliance's investment in DreamWorks, the Ratpac-Dune slate financing for Warner Brothers, the Hemisphere slate financing for Sony and Paramount, and the Hunan Group slate financing for Lionsgate. One unique skill Sky brings to deals and financings is his deep expertise in taxation and tax consequences. He specialized in tax in law school and has been a tax expert his entire career. While Sky receives praise as a very practical and business savvy advisor in matters of crafting appropriate corporate structures and unique financing opportunities, his "trademark," he says, is very short documents. "I know what needs to be in a contract, and I know what doesn't. Writing in plain English streamlines the process. I want clients to understand the contracts they are signing, so we can get to their goal faster." "Integrating all the different pieces of financing can be challenging, and instruments are always evolving. I'm a deal maker, not a deal breaker," he says. "But, I won't let clients sign half-baked term sheets, deal memos, or letters of intent unless they're not binding." Sky was an adjunct professor at the UCLA School of Law and Business School and an adjunct professor at the USC School of Law, and he is a frequent speaker and writer on a wide variety of entertainment topics.

Publications: Sky is the author of several books, including *The Biz: The Basic Business, Legal, and Financial Aspects of the Film Industry*, a popular book in

its 5th edition, *Taxation of the Entertainment Industry*, the leading treatise on that topic, and *What They Don't Teach You in Law School*.

MORE, Farshad

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Featured in Real Estate (California: Southern)

Practice Areas: Farshad's real estate practice experience includes representation of opportunity and private equity funds, REITs, institutional and non-institutional real estate investors, developers and operators, lenders and borrowers in a broad range of matters, including acquisition, development, financing and disposition of all commercial real estate asset classes, including: vacant land, hotels and resorts, multi-family, retail, industrial, warehouse, life-science/lab, office and mixed-use projects, shopping centers, and other commercial and residential properties throughout the United States; complex construction, permanent, securitized, mezzanine, preferred equity and participating financing, including Shari'ah-compliant financings and financings under the EB-5 Investor program; forming and representing joint ventures, limited liability companies, general and limited partnerships, and negotiating joint venture agreements for operating and capital partners; ground leasing and ground leasehold financing.

Personal: JD, Columbia University School of Law.

MORGAN, Rees F

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Featured in Litigation (California)

Practice Areas: White collar defense and investigations, commercial litigation
Career: Rees Morgan is a trial attorney with a practice focusing on white collar criminal defense; SEC and other regulatory enforcement actions; securities, shareholder and derivative litigation, including complex Board governance issues; and the trial of business disputes in federal and state courts. His clients include individuals, directors, and companies in a variety of industries, including technology, cryptocurrency, telecommunications, health care, venture capital, financial services, and government. He has tried to verdict multiple matters, including as first chair in five federal jury trial victories. Rees has litigated more than a dozen writs and appeals, and argued before the Ninth Circuit Court of Appeals. Prior to joining the firm, Rees served as an Assistant United States Attorney (AUSA) in the Southern District of California, where he prosecuted cases involving fraud and identity theft, organized crime and racketeering, and narcotics and firearms trafficking conspiracies. While serving as a federal prosecutor, Rees tried to verdict and won eight federal felony

cases and served as lead prosecutor in a fraud investigation involving over 200 victims in three states and millions of dollars in losses. He was specially designated as an Anti-Gang and Violent Crime AUSA tasked with developing and implementing gang eradication efforts on behalf of the office and served as co-lead AUSA in a federal RICO investigation resulting in the indictment of 38 members and associates of a criminal enterprise engaged in the sex trafficking of minors.

Professional Memberships: Rees is a member of the California State Bar, the American Bar Association, and the Bar Association of San Francisco. Rees has been appointed to the Northern District of California's Criminal Justice Act Panel, a panel of attorneys serving indigent defendants charged with federal crimes, and was named by the City Council of Lafayette, California to Lafayette's Crime Prevention Commission. He serves on the Pro Bono Advisory Board of Swords To Plowshares, an organization dedicated to assisting military veterans, and serves on the management committee of the Firm.

MORRISON, Peter

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Los Angeles

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Featured in Litigation (California)

Practice Areas: Peter B. Morrison is the co-head of the firm's West Coast litigation practice and the leader of Skadden's Los Angeles Litigation Group. He has a broad litigation practice with a particular emphasis on securities, M&A and tax litigation. Mr. Morrison advises corporations on matters involving both federal and state securities laws, duties of corporate directors, contests for corporate control, SEC and stock exchange inquiries and investigations, and tax reporting. Mr. Morrison is co-author of the treatise *Mergers and Acquisitions Deal Litigation Under Delaware Corporation Law*. In recognition of his work, Mr. Morrison has been: –Named among the Daily Journal's Top 100 attorneys –Selected as a Top 100 Lawyer, as well as a Top Litigator and Trial Lawyer in Los Angeles, by the Los Angeles Business Journal –Recognized as one of Lawdragon's 500 Leading Global Litigators and 500 Leading Litigators in America –Named Lawyer of the Year for Litigation –Securities, Los Angeles by The Best Lawyers in America –Selected for inclusion in Chambers USA: America's Leading Lawyers for Business every year since 2016 and The Best Lawyers in America every year since 2014 –Honored as the recipient of Teach Democracy's Lloyd M. Smith Award for his dedication to the organization's mission of inspiring civic engagement

Career: Law Clerk, Chancellor William B. Chandler III, Delaware Court of Chancery

Professional Memberships: –Board of Trustees (2014-2024) and Board Chair (2021-2023), Seven Arrows

Elementary School –Board of Trustees (2009-Present) and Vice President of the Board (2021-Present), The Accelerated School –Executive Committee of the Litigation Section (2014-Present) and Officer of the Section (2023-2024), Los Angeles County Bar Association –Board of Directors, Friends of the Los Angeles County Law Library (2014-Present) –Board of Directors, New York University School of Law Alumni Association (2013-Present) –Member of Board of Directors (2011-Present) and Board Chair (2018-19), Teach Democracy –Member, Federal Bar Association, Los Angeles (2020-Present) –Member, Chancery Club (2020-Present)

MOSKAL, Brian

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Featured in Environment (California)

Practice Areas: Environmental Litigation

Career: Brian Moskal represents clients in environmental litigation and counseling matters focusing on contaminated sites and water and wastewater issues. He also has experience with insurance recovery in the environmental context. Brian provides litigation and counseling support to industrial companies, property owners, and municipalities regarding matters arising under the Clean Water Act (CWA), Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), Resource Conservation and Recovery Act (RCRA), and California law. Brian has worked on investigation and enforcement matters before the U.S. Environmental Protection Agency and California Regional Water Quality Control Boards. He is also experienced in state and federal litigation, including case assessment, filing of the complaint, discovery, motion practice, trial, and appeal. Brian was a member of a team that won a full defense judgment for a municipal water and wastewater agency in a water rights contract lawsuit by the federal government in which the government alleged more than \$300 million in damages. Brian worked on all stages of the matter from discovery through trial and appeal. Recently, Brian represented an agricultural chemical manufacturer and distributor in a multiparty coordinated proceeding in California state court involving groundwater contamination claims by more than a dozen municipal water agency plaintiffs.

MOSS, Aaron

Greenberg Glusker Fields Claman & Machtinger LLP, Los Angeles

310 785 6814

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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Litigation; Entertainment Litigation; IP Litigation; Commercial Litigation; Trademark Protection; Enforcement & Drafting; Digital Media & Technology; Copyright Protection & Enforcement; Websites, Domain Names

& Privacy; Investment Fraud Litigation; Intellectual Property; Video Games, Streaming & Esports; Apparel & Accessories; Crypto & NFTs

Career: Aaron Moss is a partner in the Litigation department. He has extensive experience in copyright, trademark, media and entertainment litigation, representing the owners and users of creative content in complex and high-profile matters. In addition to litigation, Aaron regularly advises clients on intellectual property issues, including complex chain of title analyses, rights acquisitions and pre-publication clearance reviews. Among Aaron's litigation matters are cases for media companies, studios, video game publishers, and the manufacturers and licensors of toys, apparel and consumer products. In addition to his copyright and trademark practices, Aaron has litigated high-stakes defamation, contract, false advertising and unfair competition lawsuits, profit participation cases, idea submission claims and right of publicity actions. Aaron is past president of the Los Angeles Copyright Society and is a frequent speaker on copyright, trademark and media law issues. He is also the writer and publisher of the website and blog Copyright Lately.

MOSS, Caine

Goodwin, San Francisco
650-493-9300
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Featured in Venture Capital (California)

Practice Areas: Caine Moss is a partner in Goodwin's Technology group. He has significant experience working with software, telecommunications, internet, and financial services companies through all stages of their growth. In addition, he has broad transactional expertise, particularly in the areas of venture capital, public and private mergers and acquisitions, and representation of issuers and underwriters in public equity offerings.

Personal: JD, Harvard Law School 1996; BA, Stanford University 1993

MOUSAVI, Nader A

Sullivan & Cromwell LLP, Palo Alto
1 650 461 5600
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Featured in Technology (USA - Nationwide), Technology (California)

Practice Areas: Intellectual Property & Technology Transactions, Artificial Intelligence, Cybersecurity, Digital Assets, Energy Transition, Fintech, Healthcare & Life Sciences, Mergers & Acquisitions, Privacy, Technology, Media & Communications and Venture Capital

Career: Recognized as 2024 Dealmaker of the Year by The American Lawyer and the 2023 Attorney of the Year by The Recorder, Nader is a partner and co-head of S&C's Intellectual Property and Technology Group and the Firm's Artificial Intelligence Practice. Nader has deep experience in transactions involving IP and technology, including technology-intensive mergers, acquisitions, divestitures, joint ventures and collaborations, as well as the licensing of rights in intellectual property (such

as patents, copyrights, trademarks and trade secrets), data, content, pharmaceuticals, software and other technology. Nader is a leader in the field of artificial intelligence, including advising OpenAI in its partnership with Microsoft, and Character.ai in its strategic compute partnership with Google Cloud. Nader has represented clients ranging from the Fortune 50 to emerging companies and innovators across industries. A distinguished thought-leader in the field, Nader has served as a Lecturer in Law at Stanford Law School for the last decade, where he teaches a course on the Business and Law of Patent and Technology Licensing. He has been recognized by leading industry publications such as The American Lawyer, Chambers USA, Daily Journal, Law360 and the National Law Journal, including as a two-time Law360 MVP in technology and as one of the "The World's Leading IP Strategists" and as a "Global Leader" by Intellectual Asset Management (IAM). Earlier in his career, Nader served as the general counsel of a software-as-a-service (SaaS) company through its acquisition.

Personal: Stanford Law (JD, 1997); UCLA (BA, 1993).

MURPHY, Christopher

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Washington, DC
christopher.murphy@skadden.com

Featured in Tax (California: Northern)

Practice Areas: Chris Murphy's practice focuses on tax controversy and litigation. He represents multinational corporations and financial institutions, including companies in the technology, pharmaceutical, and industrial sectors, through the full range of federal income tax controversy proceedings, including audit, administrative appeals, and trial and appellate judicial proceedings. His substantive experience includes a wide range of complex tax issues, including economic substance and business purpose, foreign tax credits, debt/equity, energy-related income tax credits, transfer pricing and a variety of partnership issues. He also has represented various pro bono clients in tax and non-tax matters, including securing disability benefits for a pro bono client in a Social Security appeal. Mr. Murphy has been recognized in The Legal 500 U.S. and as a leading tax attorney in International Tax Review's Tax Controversy Leaders and World Tax guides.

Career: J.D., American University Washington College of Law, 2006; M.A., American University, 2009; B.A., Boston College, 2001

MURPHY, Mary

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415 393 8257
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Featured in Real Estate (California)

Practice Areas: Mary is a major player in development in San Francisco and the Bay Area. She represents a wide variety of developers and investors in real estate transactions and land use issues,

with particular experience in public private partnerships, sports facilities and historic rehabilitation projects. Her recent projects include current pursuit of a new ballpark for the Oakland A's, as well as an interim ballpark transaction, entitlement of Golden State Warriors arena and mixed-use development and recent successful entitlement of a hotel project for the Warriors, as well as work on the upcoming All Star game; pursuit of a redevelopment of the Stonestown mall for Brookfield into a new mixed-use community; entitlement of a new student housing center at UC Berkeley; development of a new urban village for UC Hastings; entitlement and current implementation of 9-million-square-foot development for a Related; entitlement of Build, Inc.'s 38-acre India Basin project; a reentitlement of certain aspects of the Treasure Island Naval Station redevelopment and current implementation of vertical development; development of several waterfront and cultural institution projects.

Career: Appointed by both Presidents Clinton and Bush, she served two terms on the Presidio Trust Board, a United States Government Corporation established by Congress in 1996.

Personal: JD, Harvard University; Honours BA, Oxford (Rhodes Scholar); BA, Yale University.

MURR, Ryan A

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide), Life Sciences (USA - Nationwide), Life Sciences (California)

See under Nationwide for profile.

MYERS, Martin H

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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: A nationally recognized practitioner, Mr. Myers has helped clients in industries from agriculture to technology recover billions of dollars from insurers. For more than twenty years, he has litigated, arbitrated, tried to judgment and resolved complex coverage disputes throughout the world over a variety of claims, including media, intellectual property, product recall, mass tort, catastrophic property and business income loss, securities fraud and derivative litigation, professional liability, marine cargo, crime, alien tort/torture victim protection act, employment practices and long tail asbestos and environmental claims. Mr. Myers also routinely advises clients on insurance program placement and complex transaction risk and indemnification issues.

NAFDAY, Rohit

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Rohit Nafday is a partner in Kirkland's Executive Compensation Practice Group. Rohit's practice focuses on the executive compensation and benefits aspects of public and private mergers, acquisitions, reorganizations, and other corporate transactions. Rohit also regularly advises clients on the negotiation of executive employment, change in control, retention, and severance agreements, the design and implementation of equity compensation arrangements, and tax, securities, and corporate governance matters related to compensation arrangements.

Personal: University of Chicago Law School, J.D., with Honors; University of California, Berkeley, B.S., Electrical Engineering and Computer Sciences; B.A., Molecular and Cell Biology

NALL, Jessica

Baker McKenzie, San Francisco
(415) 984-3822
jessica.nall@bakermckenzie.com

Featured in Litigation (California)

Practice Areas: Jessica is a partner in our San Francisco and Palo Alto offices. For more than two decades, she has been deeply involved in defending a range of preeminent government enforcement cases in the tech industry in California and beyond. Jess has helped a number of well-known public and private companies navigate high-profile crisis situations involving cutting-edge government enforcement and compliance issues. She has handled dozens of internal investigations for tech companies and has defended executives, employees, and groups of witnesses as "pool counsel" in cases at the forefront of evolving government enforcement including trade secrets and economic espionage, crypto currencies, blockchain, and financial technology. Clients appreciate Jess for her practicality, complex strategic thinking, and debt ability to assemble effective defense teams domestically and across the globe. Jess has amassed a wealth of expertise in defending complex data security cases involving the FBI, SEC, DOJ, and National Security Division in the United States and globally. She has conducted internal investigations for and has represented companies and executives in regulatory and government investigations in cases involving data breaches, insider threats, data privacy, complex business email compromise matters and other cyber-crimes. Jess brings to the table her significant experience in defending clients in bellwether cyber security government investigations including the Yahoo and Uber breach investigations among countless others.

Professional Memberships: • Women's White Collar Defense Association - Global Chair of Alumni & Membership, San Francisco Bay Area Chapter

Leader (2006-present) • American Bar Association – Co-chair, White Collar Crime Subcommittee for Northern California (2014-present) • ABA Criminal Justice Section – Co-chair, Women in White Collar Subcommittee (2014-present) • Criminal Justice Section, Bar Association of San Francisco, Co-chair, Executive Committee (2010-2015) • US District Court, Northern District of California – Panel attorney, Criminal Justice Act Panel (2015-present) • Women Defenders – Member, Board of Directors (2007-2010) • Jewish Vocational Services – Member, Strictly Business Committee (2010-2013)

NAMAZIE, Hamid

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Featured in Banking & Finance (California)

Practice Areas: Financial Services | Commercial Lending | Banking Law | Energy | Private Credit

Career: Hamid R. Namazie is a financial services attorney in Holland & Knight's Los Angeles office. Mr. Namazie focuses his practice on providing counsel to lenders on syndicated and bilateral senior secured asset-based loans and cash flow loans as well as second-lien and subordinated loans, including acquisition financings, recapitalizations, refinancings and cross-border and multicurrency lending. Mr. Namazie represents a wide range of clients, including banks, institutional lenders and commercial finance companies. His cross-border experience includes lending to borrowers in Canada and various countries in Europe, as well as Singapore, Hong Kong, Japan, Taiwan, Australia, New Zealand and Mexico. Mr. Namazie has particular experience in restructurings, workouts, debtor-in-possession (DIP) financings and exit financings, and routinely handles complex intercreditor issues. His experience crosses many industries, including consumer finance, solar energy, agriculture, retail, distribution, manufacturing, software as well as food and beverage. In addition to his legal practice, Mr. Namazie is the general counsel of the Southern California chapter of the Secured Finance Network (SFNet) and a frequent speaker at its events. He is also on the executive committee of the national SFNet and serves as the chair of its advocacy committee. Prior to joining Holland & Knight, Mr. Namazie was an attorney and managing partner for the Los Angeles office of a national law firm.

Professional Memberships:

SFNet, National, Executive Committee, 2019-Present Secured Finance Network (SFNet), Southern California Chapter, General Counsel, 2013-Present

Publications: Frequent speaker on events organized by the Southern California Chapter of the Secured Finance Network and the Secured Finance Network's annual conference.

NAPALKOVA, Kate

Proskauer Rose LLP, Los Angeles

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Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: Kate Napalkova is a partner in Proskauer's Tax Department and a member of the Employee Benefits & Executive Compensation Group. Kate advises public and private companies, private investment funds, executives and boards on a broad range of compensation and employee benefits matters. Kate's practice includes the compensation and employee benefits aspects of mergers and acquisitions, reorganizations, spin-offs, initial public offerings, financings and other corporate transactions. Kate's practice further focuses on advising clients across various industries on the negotiation, structuring and implementation of benefits and compensation plans and executive compensation arrangements; golden parachutes; securities reporting, registration and disclosure compliance; and corporate governance matters. While in law school, Kate served as the editor-in-chief of the Fordham International Law Journal. Kate is fluent in Russian.

NASH, Glenn

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Featured in Technology (USA – Nationwide), Technology (California)

Practice Areas: GLENN NASH is a corporate partner in Sidley's Palo Alto office, global co-chair of the firm's Technology and Life Sciences Transactions practice and firmwide co-chair of the Technology Industry group. He has deep experience in the AI, software, data, media, e-commerce, hardware and information technology industries. Glenn's practice focuses on intellectual property and strategic commercial matters and providing counseling to companies establishing and expanding their products, business and operations domestically and internationally. Glenn also handles complex business transactions including acquisitions, technology, content and intellectual property transactions, joint ventures and other strategic collaborations and commercial transactions domestically and internationally for both established and emerging growth companies.

NATLAND, Susan

Knobbe Martens, Irvine

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Featured in Intellectual Property (California)

Practice Areas: Copyrights Copyright Litigation Data Privacy & Security Domain Name & Website Content Disputes Due Diligence International Trademarks IP Strategy IP Transactions & Agreements Trademarks & Brand Protection Trademark & Brand Protection Litigation TTAB Proceedings

Career: Susan Natland advises on all aspects of domestic and international

brand protection and enforcement, advertising law, unfair competition, copyright, internet law, and data privacy. By investing the necessary time to understanding her client's business and specific goals, Susan delivers solutions that maximize efficiencies and opportunities. Responsive, accountable and results-oriented, Susan is dedicated to serving as both a trusted legal and business advisor. Susan is Co-Chair of the firm's Trademark and Brand Protection Group. Her practice includes domestic and foreign trademark selection and searches, trademark procurement and prosecution, ex parte and inter partes proceedings before the Trademark Trial and Appeal Board (TTAB), trademark audits, licensing, domain name disputes, counterfeit goods and customs, copyrights, entertainment law, rights of publicity, trademark and copyright enforcement and litigation, and trademark and copyright issues related to AI. A hands-on advocate for her client's rights, Susan has even personally attended raids of counterfeit goods warehouses in China. Susan also counsels clients on trademark and copyright issues related to artificial intelligence (AI). Susan was appointed by the U.S. Secretary of Commerce and is the immediate past Chair of the USPTO Trademark Public Advisory Committee (TPAC) which advises the Under Secretary of Commerce for Intellectual Property and the Director of the USPTO on matters relating to the policies, goals, performance, budget, and user fees of the USPTO. During her term as Chair of TPAC, Susan submitted a report to the President of the United States, and launched the first ever trademark award for stakeholders in the history of the USPTO. Susan was described by her TPAC colleagues as "a high-level thinker who also executes and rolls up her sleeves to dive into details and do the work that needs to be done." Susan is also extremely active in the International Trademark Association (INTA), has served as Chair of its Enforcement Committee and on several INTA Presidential Task Forces (among other roles), currently serves on the Political Action Committee (PAC), and is currently Co-Chair of the INTA Presidential Task Force – "Unlocking IP". Notably, Susan worked as a virtual in-house trademark counsel for a major Internet retailer for nearly two years. This experience allowed her to take an active role in business decisions and provided her with insight into business drivers and concerns. In addition to her trademark and brand protection expertise, Susan is also a registered patent attorney with the USPTO and a certified data privacy specialist with IAPP CIPP/US Data Privacy Certification. Susan represents clients that range from fast-growth, emerging companies to established brands in a variety of industries, such as entertainment, fashion and apparel, food and beverage, automotive, cosmetics, healthcare, medical and dental, financial, computer hardware and software, telecommunications,

e-commerce and direct sale retail, toys, and sports and entertainment. A sampling of her clients are Rivian, Mattel, lululemon, 21st Century Fox, Pilgrim Media, SF Giants, LA Clippers, Acorns Grow, Darigold, Arbonne International, Revolve Clothing, St. John Knits, Chico's, White House Black Market, Public Storage, Nobel Biocare, Illumina, Thai Union (Chicken of the Sea), and Olaplex. Recipient of the Lexology "Client Choice" award (exclusively based on client input) multiple times, recognized as one of the 80 most influential Women in IP Worldwide, shortlisted several years as Trademark Lawyer of the Year, and repeatedly voted as one of the top trademark lawyers in the country by a variety of business and legal publications, Susan has earned her reputation as a consummate professional that is also a fierce advocate for her clients. Susan takes the time to learn about her client's business, the key players involved, and the market in which they operate. In return, Susan's clients value her integrity and work ethic, and that she is a talented lawyer and proven strategist that balances complex legal issues with pragmatic business considerations. Susan served on Knobbe Martens Executive Committee and is also a member of the firm's Diversity Committee, as well as a contributor to the firm's Fashion Blog. Susan has also been an adjunct professor at UCLA School of Law, teaching advanced Trademark Law, and is Guest Lecturer at UCI School of Law, Southern Illinois School of Law (Music and Entertainment Law). Susan is also active in the local business community and has volunteered for the Los Angeles Downtown Women's Center and Newport Beach Chamber of Commerce. Moreover, she participates in many local charitable events such as the Anti-Defamation League, the Public Law Center, and SIMA (Surfing Industry Manufacturers Association). Susan is also a Brand Ambassador for her client BEEK.

Professional Memberships: International Association of Privacy Professionals (IAPP) (2015–Present) International Trademark Association (INTA) INTA Presidential Task Force (2020–Present) Orange County Patent Law Association (OCPLA) Chair of Trademark Committee Orange County Bar Association

NETSER, Idan

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Featured in Venture Capital (California)

Practice Areas: IDAN NETSER focuses his practice on advising international high growth emerging technology companies, venture capital investors and large multinational corporations. Idan's vast experience extends to corporate and partnership matters, including cross-border international investments, joint ventures, mergers and acquisitions, international tax, transfer pricing, tax planning and restructurings, international IP planning and exploitation,

and tax controversy. Idan is particularly experienced working with Israel's thriving technology sector, which has been a key focus of U.S. technology investment and M&A activity. Idan's representative clients include: Acceldata, Appltools (acquired by Thoma Bravo), Apprente (acquired by McDonald's), Armis, at.inc/, BlazeMeter (acquired by CA Technologies), Bluevine, Coinbase, Digma, Dome9 (acquired by Check Point), EXO Technologies (acquired by Lear Corporation), Elio, Flip (Humans), Hailo Technologies, Hourly, Inigo Labs, Innovation Endeavors, Kaiizen, Lightspin (acquired by Cisco), Lumana, ai, Mellanox (acquired by NVIDIA), Markforged, Microsoft, Navmatic (acquired by Superpedestrian), Nova Labs, Orion Resource Partners, Owl Rock Capital, Pipe Technologies, Placer, Prospera (acquired by Valmont), Reshuffle (acquired by Twitter), Resident Home (acquired by Ashley), Sage Labs AI, Salt Security, SentinelOne, Sequence, Spot (acquired by NetApp), SimpleClosure, Squid Cloud AI, Stackbit (acquired by Netlify), StructionSite (acquired by DroneDeploy), Tau Motors, Tenyx, Tesla, Veev, Vertex Ventures, Versatile, VIM, Voia, Zeev Ventures and others.

NEUMAN, Ariel A.

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Featured in Litigation (California)

Practice Areas: White Collar Criminal Prosecutions, Government Investigations, Complex Civil Litigation, Securities

Career: Ariel Neuman is a high-stakes trial lawyer who clients turn to for their most high-profile civil cases and criminal investigations. A former Assistant United States Attorney, he has defended a Fortune 150 company against criminal charges at trial, represented members of Congress in relation to grand jury investigations, led an internal investigation for a major league sports franchise, and obtained a multi-million dollar jury verdict in a six-week trial involving Bel Air real estate.

Professional Memberships: Visiting Faculty, Harvard Law School: Trial Advocacy Workshop Board Member, Bet Tzedek Legal Services Board of Directors, American Bar Association White Collar Crime Committee, Southern California Regional Subcommittee Member, American Bar Association: Criminal Justice Section, Section of Litigation Member, Federal Bar Association: Federal Litigation Section, Criminal Law Section, Health Law Section, Securities Law Section Member, National Association of Criminal Defense Lawyers

Publications: Co-Author, "Bank Secrecy Act exposes failure of Congress in articulating its intent," Daily Journal, October 2022 Co-Author, "Renewed fight against corporate crime," Daily Journal, November 2021 Contributor, "California: An Introduction to Litigation: White-Collar Crime & Government Investigations," Chambers and Partners

USA, May 2021 Co-Author, "FCPA Enforcement Continues Apace Under Trump Administration," Bloomberg Law, December 13, 2019

NEWMAN, Samuel A.
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: SAM NEWMAN represents companies and their owners in Chapter 11 cases--serving as debtor's counsel for the Chapter 11 cases of ICON Aircraft, Inc.; Impel Pharmaceuticals; Tricida, Inc. (2023 Healthcare/Life Sciences Deal of the Year); and Wave Computing, Inc. (Information Technology Deal of the Year). He also represents clients in out-of-court restructurings—serving as lead counsel for Ventec Life Systems in its sale to ReactHealth (2022 Healthcare/Life Sciences Deal of the Year). Mr. Newman also advises technology, healthcare/life-sciences, real estate, and hospitality clients in a wide variety of transactions involving distressed assets. In addition to the above, representative clients include Canyon Partners LLC, Fortress Investment Group LLC, Redmile Group, Fundamental Advisors LP, Capstone Investment Advisors, LLC, and Z Capital Management LLC. Sam has been recognized in Chambers USA for Bankruptcy/Restructuring in California (2009–2024), with clients indicating "he is extremely creative and consensus-oriented. He helps create a path to resolving complex issues quickly" (2021) and is "a class act and very smart" (2022). In 2023, Sam was named a fellow by the American College of Bankruptcy.

NICCOLI, Anthony
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Featured in Construction (California)

Practice Areas: Anthony Niccoli has extensive experience representing contractors, subcontractors, material suppliers, and owners for a full range of construction issues, including licensing, contract drafting and negotiations, bid disputes, responsive and responsibility issues, change order disputes, terminations, and indemnity obligations and claims. In addition, he handles breach of contract actions such as delay, disruption, acceleration, mechanics' lien, stop payment notice, payment bond actions, including Federal claims and Miller Act Bonds, and labor issues. Mr. Niccoli has obtained hundreds of favorable outcomes for his clients through litigation, mediation, arbitration, and settlement. He has worked on cases concerning large construction projects such as the Pasadena Power Plant, new school construction and modernizations, and the River at Rancho Mirage. Mr. Niccoli has also represented contractors before the Contractor's State License Board. Mr. Niccoli is currently the chairperson of the Engineering Contractor's Association Legal Committee and has been

a member of the Board of Directors for over ten years, and the Chairperson of the Legal/Legislative Committee for the Southern California Chapter of the Construction Management Association. Mr. Niccoli serves on the Los Angeles/Orange County Board of Directors for the Associated General Contractors and is also the Legal/Legislative Committee Chair of the Construction Management Association of America.

NICHOLS, Jesse M.
Polsinelli PC, Los Angeles

Featured in Real Estate (California: Southern)

Practice Areas: As a member of the Real Estate practice group, Jesse Nichols is dedicated to navigating clients through the nuances and complexities of the real estate industry. Clients rely on him to analyze difficult problems, clearly identify issues and solutions, and efficiently deliver results on all aspects of real estate transactions. Jesse regularly represents (i) real estate lenders and servicers in complex financing transactions; (ii) institutional and non-institutional investors, sponsors, owners, and operators in connection with the acquisition, structuring, joint venture, property management and disposition of a variety of real estate asset classes (including multifamily, office, retail, healthcare, and hospitality); and (iii) landlords and tenants in all commercial leasing matters.

NIEMEYER, David
Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Los Angeles

Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: David A. Niemeyer focuses on mergers and acquisitions, private equity, corporate governance and general corporate matters. He has represented public and private clients, private equity sponsors, portfolio companies, sovereign funds, family offices and special committees in a variety of U.S. and cross-border transactions across an array of industries, including apparel, beauty, consumer products, energy, entertainment, fintech, food, gaming, media, retail and sports, among others. Representative clients include: Caesars Entertainment, The Walt Disney Company, Hulu, Oaktree Capital Management, Fortress Investment Group, Hg Capital, GIC, Silver Point Capital, Perella Weinberg Partners, Scopely, ABL Space Systems and United Talent Agency.

Professional Memberships: Member, Young Professionals Board, Jumpstart for Young Children Member, Executive Committee, Business Law Section, Los Angeles County Bar Association Member, Board of Governors, USC Gould School of Law — LACBA Corporate Law Departments Section Institute for Corporate Counsel

NIX, Shane
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Featured in Tax (California: Southern)

Practice Areas: Shane Nix, a partner in the Firm's Tax Department and the Entertainment Transactions Practice, counsels companies and individuals on various business transactions, with an emphasis on transactional tax matters relating to the acquisition, disposition, and restructuring of businesses, corporations, and partnerships. Shane's practice primarily focuses on the entertainment industry and is comprised of a wide array of clients including songwriters, recording artists, record labels, actors, actresses, producers, directors, athletes, public personalities, influencers, novelists, comic book creators, and other celebrities. A trusted advisor to the entertainment industry, Shane was named among Billboard's Top Music Lawyers in 2022-2024; and Variety's Dealmakers Impact Report in 2022 and 2023. Shane's prior experience as the Vice Chair of the Entertainment Tax Group at an Am Law 100 law firm and as an attorney at a global law firm in Silicon Valley enables him to serve as a bridge for clients between entertainment and technology as the two industries converge. He also brings experience from a global accounting firm where he structured domestic and cross-border M&A transactions for public companies and private equity firms. Shane often acts as general outside tax counsel to business management firms and entertainment law firms, and is an adjunct professor at the University of California Irvine teaching entertainment industry taxation.

NOEL, Gregg A.
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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Head of Skadden's West Coast Capital Markets practice, Mr. Noel represents U.S. and international issuers, investment banks and financial institutions in public offerings, private placements, mergers and acquisitions, dispositions and corporate restructurings. He has extensive experience advising technology companies in corporate financing and other transactions. He recently represented Affirm Holdings in its IPO, Intel in the IPO of its wholly owned subsidiary Mobileye and Viking Holdings in its IPO. In addition, he has been widely recognized as one of the country's leading attorneys handling IPOs for special purpose acquisition companies (SPACs), advising on many of the largest, most innovative SPAC transactions since at least 2006. Mr. Noel serves as co-head of Skadden's REIT practice. Among numerous other accolades, he was recognized among the Top 100 Lawyers in California by the Daily Journal, one of the Trailblazers of the West by The American Lawyer, and as a Stand-Out Lawyer by Thomson Reuters.

Career: J.D., Loyola Law School (cum laude, St. Thomas More Law Honor

Society); B.B.A., B.A., Loyola Marymount University (magna cum laude)

NORRIS, Edwin

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Featured in Tax (California: Southern)

Practice Areas: ED NORRIS practices primarily in the area of federal business taxation, focusing on the planning and implementation of complicated, tax-intensive transactions. He has extensive experience in resolving the complex tax issues presented by large business transactions, especially acquisitions, joint ventures, and financing transactions relating to the motion picture, technology, life sciences, real estate, financial services, and energy industries. Ed has been heavily involved in inbound and outbound international transactions for more than 40 years. For over 30 years, he has advised a major motion picture studio in connection with a variety of domestic and international joint ventures, film financing transactions, acquisitions, and dispositions. Ed has been the studio's outside counsel principally responsible for the design and implementation of a complex international joint venture for the production and distribution of more than US\$7 billion of theatrical motion pictures. Ed also advises numerous other clients in the entertainment, media, and sports fields regarding complex international and domestic tax issues.

NYONG'O, Heather

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*Featured in Antitrust (USA - Nationwide),
Antitrust (California)*

Practice Areas: Heather Nyong'o focuses her practice on antitrust enforcement, including governmental and criminal investigations, international cartel disputes and other complex civil and criminal litigation. She is a seasoned litigator and skilled first-chair trial lawyer. She regularly represents major multinational corporations and executives across industries in complex investigations and litigation in the United States and abroad. Heather fully serves her clients across every phase of investigations and litigation, including through trial. She has led multiple notable cases for individuals and corporations in non-public grand jury investigations. Heather spent nearly a decade in the Antitrust Division of the U.S. Department of Justice. While at DOJ, she received commendations for her work in handling some of the Division's most significant investigations and criminal prosecutions.

Career: Heather joined the firm as a partner in 2021. J.D., University of California, Berkeley, School of Law; B.A., University of California, Berkeley.

Professional Memberships: California State Bar; Vice Chair, Cartel and Criminal Enforcement Committee, ABA; Advisor, Antitrust and Unfair Competition Law Committee, California Lawyers

Association; Member, International Cartel Task Force, ABA.

NYQUIST, Pete

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Featured in Environment (California)

Practice Areas: Environment; Environmental Litigation

Career: Pete Nyquist chairs Greenberg Glusker's Environmental Practice Group, comprised of nine full-time environmental attorneys. His practice covers an array of complex environmental litigation in federal and state court under CERCLA, RCRA, the Clean Water Act, the Hazardous Substances Account Act, and related statutory and common law claims. For example, he currently represents Union Pacific in several high-stakes environmental matters, including as lead counsel in the Omega Chemical Superfund Site litigation and a multi-party matter sited in the City of Sacramento. In addition, Pete represents clients in a broad variety of matters involving investigative, remedial or corrective action requirements at contaminated sites, including brownfield development projects, voluntary cleanups, and regulatory agency enforcement proceedings. For example, he represents SDG&E in a multi-party matter addressing sediment contamination in the San Diego Bay from decades of shipyard and other alleged industrial activities. His diverse counseling practice includes advising clients such as Southern California Edison in connection with the renewal of NPDES Permit No. CA0109282 (Order R9-2023-0011) for the San Onofre Nuclear Generating Station (resulting in unanimous agency board approval), among various complex and emerging subject matter areas. Notably, this includes active involvement with evolving PFAS regulations and requirements. Pete also serves as environmental counsel to various developer clients in Southern California, including for several of the most significant brownfield projects in the region: e.g., the 777 Front Street project in Burbank (\$375 million mixed-use project at the former Zero Corporation site within the San Fernando Valley Superfund Sites), The Point in El Segundo, and the Palisades Village in Pacific Palisades. He regularly interfaces with USEPA, Cal-EPA, the Department of Toxic Substances Control, and the statewide regional water quality control boards, and has helped navigate numerous cleanup sites to "no further action" or site closure determinations. Pete has also represented clients in many administrative proceedings, appeals and writ actions challenging improper agency actions. Pete is a former Chair of the Los Angeles County Bar's Environmental Law Section, and remains a member of its Executive Committee. He also remains involved with the Executive Committee of the California Lawyers Association Environmental Law Section, and Co-Chaired

the Environmental Law Conference at Yosemite, nationally recognized as the largest and most prestigious gathering of California's leaders in environmental law. Pete is a proud husband and father of two wonderful adult daughters, and loves enjoying ocean and mountain life as a regular paddle boarder and skier. He somehow clings to a single-digit golf handicap.

Professional Memberships: Pete serves on the Executive Committee of the California Lawyers Association, Environmental Law Section.

O'BRIEN, Ana G

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*Featured in REITs (USA - Nationwide), Tax
(California: Southern)*

See under Nationwide for profile.

O'BRIEN, Harry

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Featured in Real Estate (California)

Practice Areas: Real estate development, land use, and commercial real estate transactions

Career: Harry O'Brien practices real estate, development, and land use law, with an emphasis on representing real estate developers in the entitlement, finance, and construction of large commercial, residential, and institutional development projects, as well as in public/private partnerships. He has represented both the San Francisco Giants in the development of Oracle Park (formerly AT&T Park) and the San Francisco 49ers in the development of their stadium in Santa Clara, California. **Professional Memberships:** Harry is a member of the American Bar Association in the sections of Real Property, Trust & Estate Law, Construction Industry and State & Local Government Law. He is also a member of the California State Bar, the Bar Association of San Francisco, the Urban Land Institute, San Francisco Planning & Urban Research and the Golden Gate Chapter of Lambda Alpha International.

O'BRYAN, Michael

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*Featured in Corporate/M&A (California:
San Francisco, Silicon Valley & Surro)*

Practice Areas: Mike advises on U.S. and international mergers, acquisitions, divestitures, and other strategic transactions, including "going private" and other related-party transactions. He has advised companies, boards, and special committees, as well as investment banks, in both negotiated and contested transactions. He works with clients across a variety of industries, including in the technology, software, telecommunications, agtech, consumer, and healthcare/life sciences sectors.

Career: Clients in The Legal 500 describe Mike as "a very seasoned M&A lawyer with a depth of technical expertise." He has been recognized for M&A

by Best Lawyers in America every year since 2013, and in 2020 the publication named him a "Lawyer of the Year" for M&A. He is also recommended as a leading lawyer by Super Lawyers (every year since 2009), and is recognized in Who's Who Legal - The International Who's Who of Mergers & Acquisitions Lawyers. Before moving to San Francisco, he worked in the firm's Tokyo office for four years. Prior to joining Morrison & Foerster, he worked at a Japanese law firm for two years, concentrating on cross-border transactions. He serves on the board of directors of the Japan Society of Northern California. Mike is the chair of the American Bar Association's M&A Committee, where he also served as co-editor of the Model Tender Offer Agreement, on the editorial board for the Model Public Company Merger Agreement, and as the editor of the Annual Survey of M&A Cases. He also has served on M&A advisory boards, such as the Law360 M&A editorial board and the Thomson Reuters Accelus Business Law Partner advisory board. He is the author or co-author of numerous articles and speaks regularly on M&A and related topics. He leads efforts around the firm's annual Key M&A Trends report, recognized as a "Top Read Article" by JD Supra Readers' Choice Awards.

O'DONNELL, Ian

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Featured in Venture Capital (USA - Nationwide), Venture Capital (California)

Practice Areas: Ian O'Donnell is a partner in Goodwin's Private Investment Funds group. He specializes in the formation and representation of U.S. domestic and international venture capital, growth equity and private equity funds. Mr. O'Donnell has represented sponsor organizations in the formation of 100+ fund programs, ranging from multibillion-dollar venture capital and private equity funds to early stage venture capital, angel, pledge and micro-funds. As fund counsel, Mr. O'Donnell regularly advises on all aspects of the fundraising process, including providing market intelligence on fund terms and conditions, review and preparation of all fundraising documentation, formulation of marketing plans and strategies, and leading negotiations with various participants in the fund formation process. He has extensive experience in advising on all facets of internal management structuring, governance and compensation matters. He also counsels both domestic and international institutional clients regarding investments in private investment funds.

Personal: JD, Georgetown University Law Center 1999 (cum laude); BA, Yale University 1994 (cum laude)

O'DONNELL, Neil

Rogers Joseph O'Donnell, San Francisco
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Featured in Government (USA - Nationwide), Construction (California)

See under Nationwide for profile.

O'NEAL, Stephen V
King & Spalding LLP, San Francisco
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Featured in Construction (California)

Career: Steve O'Neal has a global practice focused on international arbitration of construction and engineering disputes. For nearly 40 years Steve has acted as an advocate in international and domestic arbitrations, mediations, administrative proceedings, bench trials, and jury trials. Steve has been involved in projects including energy (oil and gas, power, and renewables), building, industrial, process plant, pharmaceutical plant, mining, bridge, railway, pipeline, highway, and marine construction throughout the world. In addition to representing clients in dispute resolution proceedings, Mr. O'Neal has extensive experience advising clients on structuring, drafting, and negotiating construction and infrastructure agreements. He also has substantial experience serving as project counsel, assisting clients in achieving successful completion of their projects.

O'NEILL, Rita-Anne
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Featured in Private Equity (California)

Practice Areas: M&A, Private Equity.

Career: Rita O'Neill is a partner in S&C's Los Angeles office, a member of the Firm's M&A Group and serves as co-head of the Firm's Global Private Equity Group. A leader in strategic and Private Equity M&A, Rita's ability to seamlessly transition between strategic M&A and Private Equity makes her a go-to advisor for highly complex transactions and competitive auction processes — particularly for clients eager to creatively take advantage of current market disruptions — including taking private undervalued public companies by sponsors and strategic minority investments. Over the course of her career, Rita has been sought out by leading global clients within a variety of industries, including consumer and retail, financial services, healthcare and life sciences, industrials, semiconductors, telecommunications and transportation. Recent clients include Ares Management, Crescent Capital, FTX, Lion Capital, Oaktree Capital, Ontario Teachers' Pension Plan and Royal Philips, among others. Rita is the current vice-chair and incoming chair of the ABA M&A Committee and co-chair of the ABA Acquisition of Public Companies Subcommittee. She serves as Co-Chair of the Tulane Corporate Law Institute and the Cambridge Forum on US Private Equity. Rita is also committed to advancing women in the legal profession and in M&A. She is the Co-Founder and Co-Chair of WiMA, a network of senior women M&A dealmakers focused on business generation, a member of S&C's Women's Initiative Committee, and a past Co-Chair of the ABA's Women in M&A Subcommittee. She regularly participates on panels

and guest lectures on M&A and gender diversity. An accomplished dealmaker whose business savvy and long-term client relationships have made her a leader in her field, Rita has been named a "Top Woman in Dealmaking" by The Deal twice and was named among the most influential Women in Mid-Market M&A by Mergers & Acquisitions. She was also recently shortlisted for "Lawyer of the Year" in Chambers Diversity & Inclusion Awards and for "Private Equity Lawyer of the Year" by Euromoney Women in Business Law Awards. She has also been recognized by the Los Angeles Business Journal as one of the "Most Influential Private Equity Investors and Advisors" and as one of the "Women Making a Difference" in Los Angeles. Before earning her JD from Boston College Law School, Rita graduated from Wellesley College with a B.A. Following law school, she clerked for the Honorable Norman H. Stahl on the Court of Appeals for the First Circuit.

Professional Memberships: ABA M&A Committee (Vice Chair); ABA Acquisition of Public Companies Subcommittee (Co-Chair); Women in M&A Network (WiMA) (Co-Founder and Co-Chair); Tulane Corporate Law Institute (Co-Chair); Cambridge Forum on US Private Equity (Co-Chair); Boston College Law School Dean's Advisory Board (Member)

OBARO, Bambo
Weil, Gotshal & Manges LLP, Silicon Valley

Featured in Litigation (California)

Practice Areas: Bambo Obaro is a partner in Weil's Complex Commercial Litigation practice. He has over a decade of experience litigating a wide array of commercial issues and disputes in state and federal courts, as well as in arbitration proceedings. He has extensive experience at the trial and appellate levels in matters involving merger enforcement, consumer class actions, alleged violations of state deceptive trade practice acts, product liability, breach of contract, employment disputes, and securities fraud. He also has a robust practice litigating and counseling with respect to employee mobility and trade secrets related issues.

Career: Serves as a member of Law360's 2024 Trials Editorial Advisory Board, the Executive Committee of the Northern District of California Chapter of the Federal Bar Association, the Board of Governors for The University of San Francisco School of Law, and the Board of Larkin Street Youth Services, a nonprofit serving homeless youth in the Bay Area. Previously served on the Magistrate Judge Merit Selection Panel for the Northern District of California.

Personal: MacMaster University (BA, 2003); University of San Francisco (JD, 2009).

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Featured in Labor & Employment (California)

Practice Areas: Ms. Ocheltree practices in the area of federal and California employment law and civil litigation. She provides advice and counseling to employers of all types and sizes and has extensive experience in the courtroom. Lori has represented clients in state and federal court and has served as trial counsel in jury and bench trials, resulting in defense verdicts, as well as matters that resolved through successful mediation and arbitration. She has also successfully pursued and defended appeals. Ms. Ocheltree represents both large and small employers in matters pertaining to the telecommunications, retail, education, food service, manufacturing, staffing, legal, architecture, financial services, accounting, insurance, recreation, healthcare, engineering, construction and automotive industries. She has provided advice to employers on numerous workplace issues relating to the COVID-19 pandemic.

Career: Duane Morris LLP: Partner, 2006-present; Hancock Rothert & Bunshoft LLP: Partner, 1997-2006, Associate, 1995-1997; Derby Cook Quinby & Tweed LLP: Associate, 1990-1995

Professional Memberships: American Bar Association; San Francisco Bar Association; International Association of Defense Counsel; National Association of Women Lawyers; Duane Morris Women's Impact Network for Success

Personal: University of San Francisco School of Law, J.D., 1990; University of California, Los Angeles, B.A., 1985

OFFSAY, Rick
Latham & Watkins LLP, Century City

Featured in Media & Entertainment: Transactional (California)

Practice Areas: Rick Offsay, Co-Chair of the firm's Entertainment, Sports & Media Practice, provides strategic advice to clients on a full spectrum of complex transactions across the entertainment, sports, and media industries. Mr. Offsay combines sophisticated industry knowledge with a deep understanding of the businesses of both investors and strategics to help clients navigate: •Mergers and acquisitions •Strategic joint ventures and capital raises •Financing transactions •Complex commercial arrangements He devises creative transaction structures to help clients maximize opportunities and deploy capital across geographies and in a wide range of industry sectors, including film, television, and other content production, financing, and distribution; live events; music; sports; and digital and interactive media. Mr. Offsay serves on the firm's Mentoring Committee and previously was on the Diversity Leadership Committee.

ONCIDI, Anthony J
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Featured in Labor & Employment (California)

Practice Areas: Anthony J. Oncidi is the co-chair of Proskauer's Labor & Employment Law Department and heads the West Coast Labor & Employment group in the firm's Los Angeles office. Tony represents employers and management in all aspects of labor relations and employment law, including litigation and preventive counseling, wage and hour matters, including class actions, wrongful termination, employee discipline, Title VII and the California Fair Employment and Housing Act, executive employment contract disputes, sexual harassment training and investigations, workplace violence, drug testing and privacy issues, Sarbanes-Oxley claims and employee raiding and trade secret protection. A substantial portion of Tony's practice involves the defense of employers in large class actions, employment discrimination, harassment and wrongful termination litigation in state and federal court as well as arbitration proceedings, including FINRA matters. Tony is the author of the treatise titled Employment Discrimination Depositions (Juris Pub'g 2020; www.jurispub.com), co-author of Proskauer on Privacy (PLI 2023), and, since 1990, has been a regular columnist for the official publication of the Labor and Employment Law Section of the State Bar of California and the Los Angeles Daily Journal. Tony has been a featured guest on Fox 11 News and CBS News in Los Angeles. He has been interviewed and quoted by leading national media outlets such as The National Law Journal, Bloomberg News, The New York Times, and Newsweek and Time magazines. Tony is a frequent speaker on employment law topics for large and small groups of employers and their counsel, including the Society for Human Resource Management ("SHRM"), PIHRA, the National CLE Conference, National Business Institute, the Employment Round Table of Southern California (Board Member), the Council on Education in Management, the Institute for Corporate Counsel, the State Bar of California, the California Continuing Education of the Bar Program and the Los Angeles and Beverly Hills Bar Associations. He has testified as an expert witness regarding wage and hour issues as well as the California Fair Employment and Housing Act and has served as a faculty member of the National Employment Law Institute. He has served as an arbitrator in an employment discrimination matter. Tony is an appointed Hearing Examiner for the Los Angeles Police Commission Board of Rights and has served as an Adjunct Professor of Law and a guest lecturer at UCLA Law School and a guest lecturer at UCLA Law School.

ORZECZOWSKI, Daren M

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Featured in Technology (California)

Practice Areas: Daren is Technology Sector Lead. He is a partner in the Silicon Valley office focusing on M&A and technology transactions. For more than 20 years, Daren has represented clients from a variety of industries in connection with their most important strategic intellectual property, data and technology-focused transactions. He regularly counsels clients in connection with M&A and IP strategy and licensing matters. Daren is recognized as a top technology deal lawyer both in Silicon Valley, where he is based, and globally. He has handled matters relating to a wide variety of technologies, including cloud computing and software-as-a-service offerings, drones, autonomous vehicles, semiconductors, artificial intelligence, social media, infrastructure and platform technologies, blockchain, and augmented and virtual reality related technologies. This experience provides him with a broad perspective that is essential to analyzing difficult legal issues related to new and emerging technologies. He is ranked by Chambers, Legal 500, IAM Patent 1000, and IAM Strategy 300: The World's Leading IP Strategists. Private equity and venture capital investors as well as large corporate and start-up clients seek Daren's advice regarding transactions involving the acquisition, development and licensing of intellectual property, software, hardware and data. Daren has also assisted clients in forming new funds for investment into the technology industry. He has an extensive track record in M&A, strategic alliances, outsourcing, and licensing arrangements, as well as day-to-day operational matters ranging from product development to supply chain issues for devices and cloud-based solutions. He regularly handles complex international joint ventures and corporate transactions and projects related to digitization and information technology.

OSHER, Mark

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Featured in Real Estate (California: Southern)

Practice Areas: Mark has broad experience representing both borrowers and lenders in all aspects of capital markets and balance sheet financing, including the origination, securitization and participation of senior and subordinate mortgage loans, mezzanine loans, credit facilities, as well as preferred equity investments. In addition, he represents these same clients in distressed situations, including foreclosures, workouts and restructurings. Mark also routinely represents institutional and non-institutional real estate developers and operators, opportunity funds, private equity funds and hedge funds in acquiring, developing, operating and selling a broad

range of commercial real estate asset classes, including vacant land, office and retail buildings, industrial projects, shopping centers, multifamily and hotels and resorts located throughout the United States. In connection with such investments, he is also experienced in negotiating management agreements, leasing agreements and joint-venture agreements for both operators and their capital partners.

OSHINSKY, Matthew

Perkins Coie LLP, San Francisco

Featured in Venture Capital (California)

Practice Areas: Emerging Companies & Venture Capital Law Corporate Law Mergers & Acquisitions Private Equity Blockchain, Digital Assets & Custody Fintech Artificial Intelligence & Machine Learning Internet & E-Commerce Internet of Things (IoT) Autonomous & Uncrewed Vehicle Systems (AUVS) Semiconductor Communications Healthcare Clean Technology Immersive Technology

Career: Matt Oshinsky is the Firmwide Co-Chair of Perkins Coie's Emerging Companies & Venture Capital practice group. Matt has worked in the startup field for over two decades and has guided a range of companies from formation to IPO and beyond. As a legal advisor to startups, Matt guides emerging growth companies through the most critical legal and business events in their life cycle and develops proactive strategies to maximize shareholder value. He also represents a range of venture capital investors. He also has extensive experience representing leading technology companies in mergers, acquisitions, and strategic investments. The Legal 500 United States has recognized Matt for his expertise in counseling emerging companies and venture capital firms.

OSSIAS, Geoffrey M.

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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Geoffrey Ossias, a partner in Goodwin's Technology and Life Sciences groups, represents fast-growing companies in a broad range of technology-driven sectors. Mr. Ossias' practice focuses on buy-side and sell-side mergers and acquisitions, private and public securities offerings and corporate governance matters.

Personal: JD, UC Hastings College of Law 1997 (magna cum laude, Order of the Coif); MJ, University of California, Berkeley 1991; AB, Vassar College 1987

OWENS, James F

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Featured in Healthcare (California)

Practice Areas: Partner James Owens serves as counsel to a variety of nonprofit and for-profit health care businesses, with a focus on transactional and regulatory advice. His clients include multi-facility health systems, academic and community hospitals, county medical centers, healthcare districts,

children's hospitals, medical foundation clinics, ambulatory surgery centers, imaging centers, dialysis centers, health plans, physician and dentistry practice management companies, and large medical groups. With a health care law practice that spans more than three decades, Jim has substantial experience in corporate and business law, mergers, acquisitions and affiliations, health care joint ventures and clinical integration.

He regularly advises clients on compliance with state and federal health care laws. Jim also has experience resolving disputes among health care businesses. View more at: <https://www.mwe.com/people/owens-james/>

Professional Memberships: American Health Lawyers Association, former chair of the Hospitals and Health Systems practice groups California Society for Healthcare Attorneys National Association for Law Placement (NALP) Foundation for Law Career Research, board of directors Lambda Legal Defense and Education Fund, national leadership council

Publications: Jim is a contributing editor of the American Health Lawyers Association's (AHLA) Representing Hospitals and Health Systems Handbook, examining the multitude of issues that those who represent hospitals and health system need to be informed.

OXLEY, William W

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Featured in Litigation (California)

Practice Areas: Bill Oxley is a trial lawyer who clients trust with their most important disputes. Bill's clients report to Chambers USA that he is a "shrewd litigator" with "amazing jury appeal... who always finds a way to win." Bill is a fellow in the American College of Trial Lawyers, which is composed of the best of the trial bar and is widely considered to be the premier professional trial organization in the United States. Bill has a winning record trying cases to verdict in jurisdictions throughout the United States, including products liability, breach of contract, trademark, and business tort cases for global, household-name clients. Bill has also litigated class actions, false advertising and real estate disputes, and has effectively defended manufacturers and nutritional and health product-related companies against Proposition 65 claims. Additionally, he has represented clients in numerous patent infringement, copyright, and trade secrets cases. Bill co-leads Orrick's global Complex Litigation and Dispute Resolution practice.

PACHECO, Anthony

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Featured in Litigation (California)

Practice Areas: Mr. Pacheco is a former President of the Los Angeles Board of Police Commissioners. His responsibilities as the highest ranking official

with the Los Angeles Police Department included oversight of all aspects of the Department including its \$1.3 billion budget, officer-involved shootings, and in-custody deaths. Mr. Pacheco is a former Assistant U.S. Attorney for the United States Department of Justice, Criminal Division. Mr. Pacheco's clients include public and private companies, medical centers, hospitals, skilled nursing facilities, laboratories, software companies, brokerages, financial institutions, municipalities, universities, studios, post-production companies, high-level executives, doctors, lawyers, accountants and nonprofit entities. He has handled over 100 internal investigations and has managed sensitive public relations issues dealing with federal and state criminal, quasi-criminal, civil, regulatory, administrative and parallel proceedings. Mr. Pacheco has substantial experience with health care fraud and abuse, False Claims Act, Stark and anti-kickback laws, HIPAA, data privacy and cyber security, whistleblower claims, securities and financial fraud, insider trading, campaign finance, environmental crimes, tax, antitrust, defense contractor fraud, elder abuse, bank fraud, money laundering, obstruction of justice, extortion, consumer protection, Foreign Corrupt Practices Act, executive/employee misconduct, extradition, #metoo, and wire and mail fraud.

PAGNANELLI, Karin

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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Karin Pagnanelli is the National Chair of Mitchell Silberberg & Knupp's Entertainment & IP Litigation Practice Group, Co-Chair of the Video Game Practice Group, and is a member of the firm's management. She specializes in copyright and trademark actions, and in particular, focuses on issues of first impression relevant to the entertainment industry. Karin is consistently recognized for her work by publications such as Chambers USA, World Intellectual Property Review, World Trademark Review, Managing IP, Legal 500, The Recorder, Los Angeles Business Journal, Daily Journal, Profiles in Diversity Journal, Super Lawyers, and BTI Consulting Group.

PALAO-RICKETTS, Cisco

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Cisco Palao-Ricketts is a partner in the firm's Business Law department and ERISA/Executive Compensation practice. He handles the full range of executive compensation and benefits matters, but has had a particular focus on the executive compensation and benefits aspects of M&A, IPO and SPAC transactions.

Personal: LLM, Georgetown University Law Center 2004; JD, Syracuse University College of Law 2003; BA, Political Science, University of Illinois at Urbana-Champaign 1999

PAPPAS, Dean
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Featured in Real Estate (California: Southern)

Practice Areas: Dean Pappas, a partner in the Allen Matkins Real Estate group, has extensive experience with real estate and corporate transactions. Dean's practice involves structuring, negotiating, drafting and closing various real estate and corporate transactions, including joint venture formation (partnerships and limited liability companies), merger, acquisition and disposition transactions, and construction, mortgage and mezzanine loans, and other various transactions.

Personal: JD, University of Southern California Law School 1991 (Order of the Coif); BS, University of Southern California 1988

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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Mergers + Acquisitions, Public Companies Counseling + Compliance, Corporate Governance

Career: Brandon Parris is a partner in the Corporate Department and serves as co-chair of the firm's global Mergers & Acquisitions Group. Brandon maintains an active corporate practice focused on strategic transactions, including complex public and private mergers, tender offers, acquisitions, divestitures, joint ventures and strategic investments. He represents U.S. and global clients, boards of directors, special committees, management teams and companies in a variety of industries, including technology, gaming, energy, media, consumer goods and services, life sciences, biotechnology, and financial services. Brandon also maintains a public company practice. He advises members of executive management, boards of directors, and special committees on strategic and corporate governance issues, and counsels numerous public companies on all aspects of public company issues.

Personal: University of California, Davis, B.A., 1994; University of California, Davis, School of Law, J.D., 1998

PASICH, Kirk A
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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: Kirk Pasich is a partner in the Los Angeles office of Pasich LLP. He conducts an active trial and appellate practice, representing insureds in complex insurance coverage matters. He has helped his clients recover more than \$10 billion from insurers and insur-

ance brokers. Kirk represents clients in all industries in a wide range of matters, including CGL, D&O, E&O, fidelity, and property and business interruption. He also is active in insurance recovery in the entertainment and sports industries. In fact, because of his work in those industries, LawDragon calls him the entertainment industry's "insurance guru." Variety also has named him in its "Impact Report" as one of the nation's 50 leading entertainment lawyers, while Hollywood Reporter has named him as one of the industry's "Power Lawyers." Kirk is the author of more than 500 articles on insurance and the author, co-author, and editor of several books, including Casualty and Liability Insurance; the American Bar Association's Complex Insurance Coverage Litigation Handbook; Entertainment Law and Litigation; and the New Appleman Sports and Entertainment Insurance Law & Practice Guide. Kirk also is the co-founder of Blue Élan Records, which Forbes has called "the most artist friendly label in the music business." He has served on the board of directors of several charities and as a member of the UCLA Athletics Hall of Fame Committee. Kirk is an avid runner, having completed 14 marathons and more than 75 half-marathons. He also works with UCLA's Women's Basketball.

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Capital Markets; M&A; Corporate Governance

Career: Managing partner of S&C's Palo Alto office, Co-head of the Capital Markets Group. Broad-based corporate practice advising clients on a wide range of transactions, focusing on capital markets, M&A and venture capital and other private investments. Named to the Daily Journal's "Top Women Lawyers," a list of the most powerful lawyers in California; recognized for Capital Markets, esp. Technology by Lawdragon 500 Leading Dealmakers; listed as a "Rising Star" in M&A by IFLR1000 and as a "Rising Star in Finance" by Euromoney Legal Media Group. Her cutting edge work in SoftBank's \$20 billion monetization of its interest in T-Mobile earned "Most Innovative Deal of the Year" from The Deal. Recognized by The Times as "Lawyer of the Week" for her role advising the underwriters in Alibaba's \$25 billion IPO and NYSE listing. Other recent capital markets work includes advising SoftBank Group in the \$5.2 billion IPO and Nasdaq listing of Arm Holdings, the largest global IPO of 2023, the underwriters in IPOs by Confluent, Levi Strauss & Co., Unity Software and Weave Communications and advising XPeng Inc. in its \$1.8 billion Hong Kong IPO and U.S. offering, the first-ever dual-primary listing of a company that adopted a weighted voting rights structure on the HKSE. Recent M&A work includes

advising Better HoldCo in its \$6.9 billion acquisition by SPAC Aurora Acquisition Corp., Rent-A-Center in its acquisition of Acima Holdings and Joe Tsai in his acquisition of the Nets and Barclays Center, for which she was recognized as a "Power Player" by Sports Business Journal, as well as the purchase of the New York Liberty WNBA team, among others. Frequent speaker and author. Lecturer in Law at Stanford Law School ("International Securities Regulation," Spring 2019).

Personal: UC Berkeley School of Law (JD, 2001); Yale University (B.A., 1998).

PERIGOE, Kelly
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Featured in Litigation (California)

Practice Areas: Kelly Perigoe focuses on appeals and critical motions in state and federal appellate courts, and advises trial teams on key issues and in pre-trial and post-trial motion practice. Her practice covers a wide variety of substantive areas, including complex commercial litigation, intellectual property law, and class actions. A former Ninth Circuit Court of Appeals judicial clerk, she has over a decade in federal and state courts, throughout the United States and internationally, and from the pre-litigation to appellate phases. She is regularly tapped to draft dispositive motions involving thorny issues, and leads appellate strategy in clients' most critical and impactful matters. In addition to litigating, Kelly counsels clients on novel and complex legal issues affecting their businesses. Ms. Perigoe is a member of the Los Angeles Leadership Committee of Lambda Legal, a national legal organization whose mission is to achieve full recognition of the civil rights of LGBT people and people with HIV. She was a 2019 fellow in the Leadership Counsel on Legal Diversity program, where she continues to serve as a mentor.

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Featured in Outsourcing (USA - Nationwide), Outsourcing (California)

Practice Areas: Bill Peters is a Co-Chair for the firm's Strategic Sourcing and Technology Transactions Practice and counsels Fortune 1000 companies on a wide range of business transformation, strategic sourcing and technology-related transactions. His experience includes structuring and negotiating agreements for domestic and international business process and IT outsourcing, cloud-based computing, software development and licensing, systems implementation, and offshore sourcing transactions. These transactions have involved clients in broad range of industries, including automotive, manufacturing, energy, entertainment, financial services, hospitality and technology.

Career: Joined Gibson, Dunn & Crutcher LLP in 2008.

Personal: Loyola Law School, JD, 1994. University of California, Los Angeles, BA, 1990.

PETRICH, Louis P
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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Louis P. Petrich is one of the most experienced attorneys practicing media law in the United States. He has argued several landmark First Amendment and intellectual property cases, and his clients include titans of the entertainment industry in television, film, and insurance. Lou frequently lectures on copyright, right of publicity, and media issues, and has advised legislators on the development of media law at the state and federal level. He has served on the Board of Trustees and as past president of the Los Angeles Copyright Society, of which he is currently a member.

Career: Admissions: California U.S. Supreme Court U.S. District Court for the Southern District of California U.S. District Court for the Central District of California U.S. District Court for the Eastern District of California U.S. District Court for the Northern District of California U.S. Court of Appeals for the Second Circuit U.S. Court of Appeals for the Third Circuit U.S. Court of Appeals for the Fifth Circuit U.S. Court of Appeals for the Sixth Circuit U.S. Court of Appeals for the Ninth Circuit U.S. Court of Appeals for the Eleventh Circuit

Professional Memberships: American College of Trial Lawyers, Fellow Media Law Resource Center, President, Defense Counsel Section, 2014; Chairperson, Entertainment Law Committee, 2005-2009 Los Angeles County Bar Association California State Bar Association Los Angeles Copyright Society, member; Board of Trustees, 1995-2000 and 1980-1982; President, 1987-1988 American Bar Association

Personal: University of California, Los Angeles, Law School (J.D. 1965) Managing Editor, UCLA Law Review Order of the Coif University of California, Los Angeles (B.A. 1962)

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Featured in Labor & Employment (California)

Practice Areas: With more than 30 years of experience as a labor and employment litigator and counselor, Laura Petroff represents major employers in all aspects of employment relations, including litigation and preventative counseling and guidance. She has extensive experience defending employers in class actions and in multi- and single-plaintiff cases in state and federal courts, and she has consistently achieved favorable results both before and at trial and arbitration. Clients say "she is a very strong, aggressive,

and extremely confident adviser" and "incredibly talented and knowledgeable" (Chambers USA client-interviewee quotes). Laura guides clients in their most significant employment-related challenges, including litigation and also protection of assets, prevention of employee raiding, managing trade secrets and non-competes, and working to achieve high-level management goals without meaningful disruption, fees, and costs generated by extended litigation. In litigation, Laura has extensive experience in disputes involving sexual harassment, all types of discrimination, retaliation, whistleblower, and non-competition agreement matters, and she has focused considerable attention on defending employers in class actions, particularly wage and hour cases. Laura represents employers in the consumer and luxury goods, financial services, medical devices, manufacturing, professional services, health care, and retail industries, among others.

PFEIFFER, Alfred

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Featured in Antitrust (California)

Practice Areas: Alfred C. Pfeiffer, Jr., former Global Vice Chair of Latham's Litigation & Trial Department and former Co-Chair of the Antitrust & Competition Practice, represents clients in civil antitrust matters and other complex commercial disputes. Mr. Pfeiffer, a trial lawyer, represents Fortune 500 companies across industries in high-stakes antitrust and complex commercial litigation. Drawing on more than 30 years of trial experience, he guides clients to successful resolutions, regularly winning at all stages of litigation, including when cases go to trial. He has developed a particular focus on antitrust claims involving dominant firm conduct. Mr. Pfeiffer's work includes representing clients, as both plaintiffs and defendants, in dozens of jurisdictions across the country, including Federal district courts, United States Courts of Appeal for the Eighth, Ninth, Tenth, and Eleventh Circuits, and arbitration tribunals. He has also successfully represented clients involved in investigations conducted by the US Department of Justice and the California Attorney General. Leadership Mr. Pfeiffer has been active for many years in the leadership of the ABA's Section on Antitrust. He serves on the Long Range Planning Committee and previously served on the leadership Council, as chair of the Intellectual Property Committee, on the Committee Operations Task Force, and as chair of the Communications Industry Committee. He co-authored the ABA Antitrust Section's Telecom Antitrust Handbook.

PHELPS, David S

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Featured in Real Estate (California: Southern)

Practice Areas: David Phelps is a partner in Goodwin's Real Estate Industry group. His practice focuses on real estate transactions, primarily representing private equity funds, capital markets clients, home offices, sovereign wealth funds and other institutional investors. Mr. Phelps regularly represents owners and investors in connection with acquisition, development and financing of hotels throughout the globe. He also has particular depth representing owners/developers and equity investors in structuring complex joint ventures for acquisition and development of individual and multiple properties and fund and portfolio transactions. Mr. Phelps represents clients in the acquisition, disposition, development, financing (construction and permanent financing) and restructuring of various real estate projects. His work involves all property types, including office, multifamily residential (including luxury apartments and student housing), industrial, medical office, retail, hotels and resorts, including branded condominiums, spas, casinos and golf courses, among others. **Personal:** JD, University of Southern California Gould School of Law 1986; BA, Stanford University 1982 (with honors)

PHILLIPS, Robert

Alston & Bird LLP, San Francisco
Featured in Insurance (California)

Practice Areas: When companies are embroiled in high-stakes class action litigation, they turn to Bo, relying on his decades of experience winning cases in state, federal, and appellate courts to help them through cases involving claims ranging from alleged unfair competition to alleged product defects and from advertising and labeling issues to the performance of life insurance products and annuities. Bo is a business litigator with decades of experience assisting numerous companies in high-stakes class actions and other litigation related to unfair competition, false advertising, privacy issues, products liability, labor and employment, life insurance, financial services, trade secret litigation, and food labeling. Bo's counsel extends to litigation involving financial products, consumer products, life insurance and annuity sales, advertising and labeling cases against manufacturers and retailers, employment issues, antitrust, and product liability. In addition to serving clients throughout California, Bo serves as lead counsel in national class actions in jurisdictions across the country and has won numerous cases in state, federal, and appellate courts.

PIEPMEIER, Sarah

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Featured in Intellectual Property (California)

Practice Areas: Intellectual Property Law Patent Litigation Trademark, Copyright, Internet & Advertising Trade Secrets Litigation ITC Litigation Technology & Communications

Career: Sarah Piepmeyer has devoted the last twenty years to guiding technology companies through their most significant intellectual property disputes. In addition to her significant patent litigation experience, Sarah litigates trade secrets, copyright, false advertising, and technology-related commercial litigation matters on technology issues related to semiconductors, networking, wireless standards, relational databases, social networking and encryption software. Having tried more than a dozen high-profile and bet-the-company cases across the U.S. in federal courts and before the International Trade Commission, Sarah has earned a reputation as an accomplished and agile first chair trial lawyer. Sarah also has received recognition from peers and clients for her strategic, thoughtful, and responsive approach to her work and relationships. For example, Sarah is recommended in The Legal 500 for patent and ITC litigation, which noted client feedback that Sarah is "a great lead counsel" and was honored with a 2019 California Lawyer of the Year for Intellectual Property. She has repeatedly been named one of the Top Women Lawyers in California by the Daily Journal, is recognized in the IAM Patent 1000, and was named a Woman Leader in Tech Law by The Recorder. In 2011, she was named one of the Top 40 LGBT Lawyers Under 40.

PISANO, Nicola A

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Featured in Intellectual Property (California)

Practice Areas: Nick is a trial attorney with more than 35 years of experience litigating various electrical, software and mechanical technologies, including medical devices, anti-malware, encryption and acoustic/vibration analysis software, telecommunications, computer peripherals, and Internet-based and mechanical devices. He has served as trial counsel in more than 150 cases, and as lead counsel in over 100, involving patent, trade secret, trade dress and copyright issues in federal district courts throughout the US. He has served as lead counsel in interference proceedings and inter partes reviews before the USPTO, import matters pending before the ITC and appeals before the Federal Circuit. Nick has extensive experience representing hundreds of start-up and early-stage companies in developing patent portfolios in diverse technical fields, including a vast array of medical device technologies, software and machine learning, wireless communications, general computer, telephony and network technologies. The USPTO website lists Nicola as having prosecuted nearly 500 patents, and he has supervised drafting and prosecution of thousands more patents and applications worldwide. He also has broad experience assisting start-up and early-stage companies with managing

worldwide patent portfolios, licensing and strategic/litigation planning, representing premier domestic and international venture capital firms in connection with intellectual property due diligence of investment targets engaged in developing medical devices, energy and wireless/telecommunications technologies. A nuclear engineer by training and commercial experience, Nick brings a common-sense, cost-efficient and client goal-oriented approach to litigation and strategic portfolio management.

PISTILLO, Bernie

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Featured in Tax (California: Northern)

Practice Areas: Bernie Pistillo is a partner in the San Francisco office of the firm's Federal Tax Group. He regularly advises on the U.S. federal income tax aspects of international and domestic mergers and acquisitions, corporate restructurings and spin-offs, and tax controversy matters in the international area, particularly transfer pricing, the development and exploitation of technology and intellectual property and the structuring of international operations for both start-up entities and existing corporate groups. His practice involves the coordination of tax laws in multiple jurisdictions to develop and implement cross-jurisdictional tax planning, overall operational synergies and worldwide tax minimization strategies. He also is regularly involved in the negotiation of strategic joint ventures and partnerships and the structuring of private equity funds and their investments. Bernie also advises on financial product development and the tax aspects of financial institution and insurance company operations. Bernie is a member of the Dean's Advisory Board at Tulane University School of Law, the Steering Committee of the Northern California Chapter of the U.S.A. Branch of the International Fiscal Association, the Planning Committee for the USC Gould School of Law Tax Institute, and the Tax Review and the Tax Club, both in New York City. He is admitted to practice in California, New York and Arizona. He is a frequent lecturer and author on matters relating to international taxation and corporate taxation generally.

PLEVIN, Mark

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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: Mark D. Plevin is a Crowell & Moring partner who litigates and tries cases in the bankruptcy and insurance coverage areas. He has served as lead counsel, on behalf of both U.S. and international insurers, in some of the nation's most important asbestos bankruptcy and other mass tort bankruptcy cases. Mark also litigates major insurance coverage cases and handles trials and appeals in both bankruptcy and insurance matters. In

the asbestos bankruptcy area, Mark served as lead trial counsel for several insurers in the Plant Insulation, Thorpe Insulation, Federal-Mogul, and W.R. Grace confirmation hearings. Mark also represents insurers in bankruptcy cases involving mass torts such as opioids, talc, sexual abuse by priests and others, defective products; and liability for wildfires. Outside the mass tort area, Mark represents both debtors and creditors in non-mass tort bankruptcy cases. He was one of the debtors' lawyers in Baldwin-United, then the nation's largest-ever Chapter 11 bankruptcy case. Mark's creditor representations have included manufacturers, banks, airlines, shopping center owners, and health care providers. In the insurance coverage area, Mark has long experience as lead counsel representing insurers in cases involving environmental, asbestos, and products liability underlying claims and alleged insurer bad faith.

POLIZZI, Catherine
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Featured in Life Sciences (USA – Nationwide), Life Sciences (California), Intellectual Property (California)

Practice Areas: Patent Strategy + Prosecution; IP Due Diligence; Venture Intellectual Property; Emerging Companies + Venture Capital; Patent Trial and Appeal Board Litigation; Patent Litigation

Career: Catherine is relied on by global brands and startups in the life sciences for her vigorous, ultra-effective approach to IP strategy and challenges, risk assessment, and due diligence work. Catherine helps emerging and established companies through the process of obtaining patents, and provides effective portfolio counseling and management, as well as strategic advice surrounding freedom of operation and other forms of IP assessment. Catherine's IP portfolio development and management acuity have been seminal to the valuation of deals, as well as the product pipeline successes of her clients, both evidence of the high-value work with which these leading companies entrust her. She develops valuable, strategic portfolios around breakthrough therapies in a variety of areas, including: cancer, cancer immunotherapy, autoimmune diseases, inflammatory diseases, infectious diseases, cardiovascular diseases, metabolic disorders, neurodegenerative diseases. Catherine is an acquisition and value enhancement driver, a critical conduit for companies as they grow from startup through IPO, exit, and beyond.

Personal: J.D., Stanford Law School; Ph.D., University of California, Santa Barbara; M.A., University of California, Santa Barbara; B.A. University of Mississippi

POLONCARZ, Kevin
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Featured in Climate Change (USA – Nationwide), Environment (California)

Practice Areas: Kevin Poloncarz is a partner in Covington's San Francisco office and represents clients on policy, regulatory, litigation, commercial, and enforcement matters involving climate change and clean energy. An authority on carbon pricing, he has been deeply involved in the development of regulations to reduce greenhouse gas emissions under the federal Clean Air Act and in state efforts to address climate change. He is a member of the boards of directors of the Environmental Law Institute and the Center for Applied Environmental Law and Policy and a Fellow of the American College of Environmental Lawyers.

POON, Julian W.
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Featured in Litigation (California)

Practice Areas: Julian has handled a broad range of cases at the appellate and trial court levels, in federal and state courts across the country, including several major class actions, as well as other complex commercial litigation. His first-chair appellate experience includes presenting oral argument to the Third, Ninth, Eleventh, D.C., and Federal Circuits, and to the California Supreme Court and Courts of Appeal.

Career: Julian serves as one of the nationwide co-chairs of our firm's Appellate & Constitutional Law Practice Group. Appointed by the Chief Justice of California to the Judicial Council's Advisory Committee on Civil Jury Instructions, 2012, 2015, 2018, 2020, 2022. He was a law clerk to Justice Antonin Scalia, U.S. Supreme Court, and to Judge J. Michael Luttig, formerly of the U.S. Court of Appeals for the Fourth Circuit.

Personal: Harvard Law School, 1999, summa cum laude; recipient of Fay Diploma (first in his class); Note Editor, Harvard Law Review.

POSIN, Kimberly
Latham & Watkins LLP, Los Angeles
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Kim Posin, a restructuring partner, draws on nearly two decades of experience to advise debtors and creditors on high-profile matters and on a range of restructuring related transactions. Ms. Posin regularly represents corporate debtors, secured lenders, creditors, and other interested parties in all aspects of distressed situations, including: •Chapter 11 bankruptcy proceedings •Out-of-court restructurings •Foreclosures •Assignments for the benefit of creditors (ABC) •Related disputes and litigation Ms.

Posin's clients range from name-brand global companies to Silicon Valley startups in a diverse range of industries. She leverages excellent problem-solving skills and Latham's global platform to help clients develop comprehensive plans to restructure and resolve distressed situations. She frequently handles matters in all of the major US jurisdictions, including Delaware, New York, and Texas. Ms. Posin is a fellow in the prestigious American College of Bankruptcy, and regularly speaks and writes about restructuring issues, including in the ABI Law Review.

POTASHNER, Hilary
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Featured in Litigation (California)

Practice Areas: Appellate Litigation Complex Civil Litigation Commercial Litigation Intellectual Property and Patent Litigation Trusts, Probate, and Estate Litigation Internal Investigations and Compliance White Collar Defense and Government Investigations

Career: The twice-appointed former Federal Defender for the Central District of California and a Fellow in the prestigious American College of Trial Lawyers, Hilary Potashner is highly regarded by the bench and bar alike. Throughout her 30 years of practice, Hilary has tried dozens of cases to verdict and has argued before the U.S. Court of Appeals for the Ninth Circuit. She has developed a deep familiarity and impressive credibility with state, federal, and appellate courts, and her wealth of experience serves the advantage of her clients. Hilary joined Larson after years of public service, having started her career in the state court as deputy defender for the County of San Diego, after which she was selected to serve as the Acting Federal Defender for the Central District of California. Less than one year later, Hilary was appointed by the U.S. Court of Appeals for the Ninth Circuit to serve as the Federal Defender for the Central District of California, where she led the largest defender's office in the country, with more than 200 employees and an annual budget of nearly \$40 million. As the chief defender, Hilary oversaw the representation of thousands of individuals facing federal charges in magistrate and district court. In her white collar practice, Hilary successfully defends individuals facing charges in both state and federal court in a wide range of matters, including conspiracy, wire fraud, bank fraud, healthcare fraud, bankruptcy fraud, and other white collar cases. She also represents public and prominent figures and entities in pre-indictment investigations. In her civil practice, Hilary represents individuals and entities in high-stakes commercial litigation and appeals. Her experience includes representing both plaintiffs and defendants in intellectual property and contract disputes, civil forfeiture, misrepresentation, negligence, civil theft, and garnishment cases. Her ap-

pellate victories include the SEC v. Yang et al. decision in which she secured the reversal of a \$15.5 million judgment in favor of her clients and reduced their final judgment by millions, and the KST Data, Inc. v. DXC Technology Co. et al. decision in which she secured the reversal of a summary judgment and a \$5.24 million judgment in a commercial contract dispute. Recognized by judges and peers for her "unwavering commitment to high-quality, client-centered representation," Hilary applies this full-service approach by listening attentively, developing a strong working relationship with each client, and ensuring their perspective is clearly depicted through every stage of litigation. She uses a strategic blend of tenacity and creativity to excel at negotiation and prevail at trial. Having built her reputation as a skilled courtroom advocate, Hilary was honored by the Los Angeles County Bar Association Criminal Justice Section as the 2020 "Defense Attorney of the Year."

Professional Memberships: American College of Trial Lawyers, Fellow Los Angeles Chapter of the Federal Bar Association, Board Member and Former President Litigation Section Executive Committee for the Los Angeles County Bar Association, Member American Inns of Court Los Angeles Chapter, Member The Chancery Club of Los Angeles, Member National Association for Public Defense, Systems Builders Committee Member National Association for Public Defense, Fund for Justice, Board Member Just the Beginning – A Pipeline Organization, Steering Committee Member U.S.D.C. Central District of California, Local Rules Advisory Committee Member California Attorneys for Criminal Justice, Capital Case Seminar Planning Committee California Courts of Appeal, Proposal 66 Regional Committee Member American Bar Foundation, Fellow

POTISCHMAN, Neal
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Featured in Litigation (California)

Practice Areas: Neal leads Davis Polk's West Coast commercial litigation practice and is co-head of the firm's Northern California office. He represents companies and individuals in high-stakes civil, regulatory and criminal matters. He focuses on class actions, including securities, antitrust, RICO and consumer protection matters, and complex commercial disputes. Neal also handles internal investigations and regulatory matters. His clients span industries such as technology, life sciences, media, telecommunications, financial services, insurance and aviation. Neal coordinates Davis Polk's Northern California pro bono program and is active in the Bay Area legal community, including with the Edward J. McFetridge Inn of Court. He served for more than a decade as hiring partner in Northern California.

POTTER, Benjamin A

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Featured in Startups & Emerging Companies (USA - Nationwide), Venture Capital (California)

Practice Areas: Ben Potter advises private and public companies, venture capital, and private equity firms, as well as investment banks involved in the technology, life sciences, and other growth industries. He serves as Global Chair of the Emerging Companies & Growth Practice and is the former Global Chair of the Technology Industry Group. Mr. Potter provides clients timely hands-on support and leverages access to the full resources of the firm's global platform. He draws on considerable legal insight and complementary prior experience at IBM Global Services and two education startup companies in New York City. Mr. Potter provides clients with company representation on a full range of matters and transactions, including: •Public and private financing transactions •Mergers and acquisitions •Formation issues •Employment matters •Equity incentives •Securities law compliance •License agreements •Corporate governance matters

PUTNAM, Marvin

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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Marvin Putnam is a trial lawyer who offers clients an exceptional combination of litigation experience with keen insight on the entertainment industry. He is Chair of the firm's Entertainment, Sports & Media Industry Group and former Chair of the Litigation & Trial Department in Los Angeles. Mr. Putnam has successfully represented clients ranging from individual authors and producers, to leading entertainment companies and investment banks. His accomplishments at trial and appellate courts, both state and federal, as well as internationally, have earned Mr. Putnam a reputation as a market-leading entertainment litigator. He has a demonstrated skill in handling a range of high-profile disputes, including intellectual property and business torts. Complementing his trial work, Mr. Putnam provides prepublication review for national news, variety, and talk show programs, national publications as well as film and television studios. Given his litigation skills, Mr. Putnam also often advises on complex entertainment and media transactional matters with an eye to limiting clients' potential litigation or exposure.

RACHUBA, Lucas

Pach Hastings LLP, Los Angeles

Featured in Tax (California: Northern)

Practice Areas: Lucas Rachuba is a partner in the Tax practice based in the San Francisco and Century City office. Lucas focuses on private equity and public company M&A, credit funds, hedge funds, venture capital, and real estate transactions. His clients include

private equity firms, portfolio companies, public companies, and stand-alone fund clients. He works with private equity principals, boards of directors, and members of senior management. He also advises on various topics related to transaction and fund structuring, including on international issues, taxation of carried interests, QSBS and tax elements of compensation structuring.

RAHEBI, Bitu

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Featured in Intellectual Property (California)

Practice Areas: Bitu Rahebi is the co-chair of the firm's global IP Litigation Group and the cross-disciplinary Intellectual Property Group. The world's largest and most innovative technology companies turn to Bitu for her trial skills and her strategic direction leading complex, high-stakes litigation matters. She litigates before state and federal trial courts, the Federal Circuit, and the International Trade Commission on a wide range of matters involving semiconductors, software, consumer electronics, and medical devices. As a trial lawyer, Bitu is known for zealously representing her clients' interests. She brings an ability to explain complicated issues to juries and judges, a skill honed through years of experience working with cutting-edge technologies. She has obtained a complete defense victory as lead trial lawyer, invalidated numerous patents, and also obtained winning results for plaintiffs.

RAMANI, Ashok

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Featured in Intellectual Property (USA - Nationwide), Intellectual Property (California)

Practice Areas: Ashok is the head of Davis Polk's IP Litigation practice. A Fellow of the American College of Trial Lawyers, he focuses his practice on patent and trade-secret matters. Leading publications including Chambers USA and the Daily Journal recognize him as among the country's best IP trial lawyers. Ashok has tried 21 cases, including 16 jury trials and 14 as lead counsel. He has represented leading technology and healthcare companies including Comcast, Magnolia Medical, Netflix, Pfizer, Signify Health and TSMC. For his plaintiff clients, he has secured multiple nine-figure settlements and obtained a permanent injunction after winning a patent jury trial. For his defendant clients, he has won a jury trial where the plaintiff sought \$177 million and secured a finding of no violation on all patents before the ITC. Ashok is co-chair of Davis Polk's Diversity, Equity & Inclusion Committee. He serves on the boards of Bay Legal, the Center for Investigative Reporting, and the Engelberg Center on Innovation Law & Policy.

RAMIREZ, Shana

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Featured in Banking & Finance (California)

Practice Areas: Banks, private debt providers and other asset managers rely on Shana Ramirez for her knowledge in complex financing arrangements that provide both portfolio and fund-level leverage. Shana approaches each deal with a big-picture focus that helps her clients get what really matters to them within the time frame they need. Shana's multi-disciplined practice spans deals ranging from multibillion-dollar, broadly syndicated credit facilities to smaller bilateral loans. She has represented public companies, leading financial institutions and investment banks, private equity funds and private debt providers in a wide range of secured and unsecured financings, including acquisition financings, asset-based credit facilities, and restructurings and recapitalizations.

Professional Memberships: California Bar Association; New York State Bar Association

Personal: University of Michigan Law School, JD; Michigan Law School, JD

RANSOM, Rollin A

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Featured in Media & Entertainment: Litigation (California)

Practice Areas: ROLLIN RANSOM serves as co-leader of Sidley's global Commercial Litigation and Disputes practice, and of the Entertainment, Sports and Media group. He is managing partner of the Los Angeles office and also head of the Greater Los Angeles Litigation group. Rollin's leadership extends to Sidley's firmwide Diversity, Equity & Inclusion Committee, where he serves as co-chair. Representing both individuals and corporations, Rollin has extensive experience prosecuting and defending lawsuits involving a wide variety of intellectual property claims, including copyright and theft of idea, trademark, false advertising, trade secret and unfair competition actions. Rollin's clients cover an array of industries, including media and entertainment, technology and financial services companies. He also regularly counsels clients outside of litigation on a variety of intellectual property, advertising and internet-related matters.

RAPHAEL, Justin P

Munger, Tolles & Olson LLP, Los Angeles

Featured in Antitrust (California)

Practice Areas: Justin Raphael is a litigation partner in the San Francisco office of Munger, Tolles & Olson. Mr. Raphael's practice is focused on antitrust litigation and complex civil litigation, particularly matters related to technology, digital platforms and intellectual property. He has tried several high-profile matters and his antitrust experience spans trial practice, class certification and appeals. Mr. Raphael

graduated magna cum laude from Harvard Law School, where he was the commencement speaker, and assisted the Office of the Prosecutor at the International Criminal Tribunal for the Former Yugoslavia in The Hague. Mr. Raphael received his undergraduate degree, summa cum laude, from the University of Pennsylvania where he was elected to Phi Beta Kappa. Some of his key representations include: –Google at trial and in multi-district litigation encompassing private, class and government enforcement actions alleging anticompetitive conduct in connection with the Google Play Store and the Android operating system. In re Google Play Antitrust Litigation. Mr. Raphael led the effort to win exclusion of testimony from consumers' and state attorney generals' damages expert, eliminating \$8 billion potential damages. –MGM Resorts in two putative antitrust class actions alleging that the defendants improperly used algorithmic pricing software, successfully obtaining dismissal of MGM from a class action in Las Vegas. –American Express in obtaining a Supreme Court victory in a lawsuit brought by 17 states and the U.S. Department of Justice alleging that the credit card company's merchant contracts are anti-competitive. –Lyft Inc. in antitrust claims challenging pricing practices, and in multiple cases asserting that drivers using Lyft's service should be treated as employees, including at trial of claims brought by the Attorney General of Massachusetts. Mr. Raphael also was part of the team that successfully defended multiple preliminary injunction motions seeking immediate classification of drivers as employees.

RAWLINSON, Matthew

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Featured in Litigation (California)

Practice Areas: Matt Rawlinson is a trial lawyer in the Silicon Valley office of Latham & Watkins and former Managing Partner of the office, as well as former Global Co-Chair of the firm's Securities Litigation Practice. In the last several years, Mr. Rawlinson has served as successful trial counsel in more than half a dozen matters, defeating billions of dollars in asserted claims. He has tried cases in federal and state court in California, in Delaware, and before arbitrators throughout the country. Mr. Rawlinson is one of a handful of attorneys in the country who have tried federal securities claims to a successful jury verdict. His victories include the 2014 Top Defense Verdict defending against 10(b)(5) claims brought by the Securities and Exchange Commission, as well as the 2010 Top Defense Verdict in a high-profile trade secret jury trial. He has represented clients in the biotech, semiconductor, software, and medical device industries, among others. Mr. Rawlinson joined Latham in 1997 after completing a judicial clerkship for

Judge James B. Loken, United States Court of Appeals for the Eighth Circuit.

RAZZAK, Amr

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*Featured in Corporate/M&A (California):
San Francisco, Silicon Valley & Surro*

Practice Areas: Amr Razzak

represents clients in a broad range of corporate transactions and corporate governance matters, including mergers and acquisitions, joint ventures, investment and capital markets transactions, and situations involving shareholder activism. His practice encompasses transactions involving public and private companies, private equity funds, friendly and unsolicited situations, and U.S. and cross-border transactions. He has significant experience handling transactions in Europe, Asia, the Middle East and Australia. Mr. Razzak's clients have included companies such as Juniper Networks, Intel, Anaplan, Cadence Design Systems, carsales.com, Broadcom, Theravance Biopharma, Hanwha Group, Airbnb, and Juno Therapeutics. His representations have included Juniper Networks, Inc. in its \$14 billion acquisition by Hewlett Packard Enterprise; Trimble Inc. in the sale and contribution of its agriculture business to a joint venture with AGCO Corporation, and AGCO **Career:** JD, Georgetown University Law Center (cum laude); MSFS, Georgetown University School of Foreign Service; AB, Brown University

REINES, Edward R

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Featured in Life Sciences (USA - Nationwide), Intellectual Property (USA - Nationwide), Life Sciences (California), Intellectual Property (California)

Practice Areas: Edward Reines is Co-Head of Weil's nationwide Patent Litigation practice and Co-Head of the Firm's Life Sciences practice. He is a renowned first-chair trial lawyer and trusted appellate advocate with extensive experience in the life sciences and technology sectors. His robust trial and appellate experience has earned him recognition as one of the top litigators and thought leaders in the patent field. Some of his clients include Illumina, Bio-Rad Laboratories, Bluebird Bio, Genentech, CareDx, and HP Inc., Invitae Corporation, and NeoGenomics. Ed is Past-President of the Federal Circuit Bar Association and Past-President of the Federal Bar Association's Northern District of California Chapter. He is dedicated to supporting disabled veterans rights pro bono, and teaches patent litigation at Berkeley Law School.

Personal: The State University of New York, Albany (B.S., 1985); Columbia Law School (J.D., 1988)

REITER, Joseph

Hueston Hennigan LLP, Newport Beach
jreiter@hueston.com

Featured in Litigation (California)

Practice Areas: Joseph Reiter is an accomplished litigator with a track record of high-profile wins at trial and on appeal. He has been recognized as a finalist for "Young Lawyer of the Year" by The American Lawyer and a Trials "Rising Star" by Law360. Mr. Reiter has obtained favorable results across a broad range of complex litigation, including healthcare, antitrust, trade secret, class action, False Claims Act, whistleblower retaliation, employment, patent, and tax cases. Regardless of the subject matter, clients rely on Mr. Reiter when creative and forceful advocacy is required in some of their most significant matters. He has been instrumental in securing wins for Amazon, PricewaterhouseCoopers, Deloitte, the California Institute of Technology, Acorn Technologies, BlackBerry, and the State Bar of California, to name a few. With ten trials under his belt, Mr. Reiter has substantial courtroom experience that includes examining witnesses and arguing motions and appeals. In addition, his written advocacy has secured the dismissal of multiple cases through dispositive motions and a victory before the Supreme Court of the United States.

RESSLER, Alison S

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Featured in Capital Markets (California), Private Equity (California), Capital Markets (USA - Nationwide), Corporate/M&A (California): Los Angeles & Surrounds

Practice Areas: M&A and Private Equity

Career: Partner since 1991. Co-head, Global Private Equity Group; Coordinator of California Practice. Leading authority on M&A, corporate governance, capital markets. Provides advice to U.S. and non-U.S. corporations, private equity investors, boards of directors and financial advisers for a wide range of transactions in regulated and unregulated industries. Named American Lawyer's "Dealmaker of the Week" multiple times and American Lawyer's "Dealmaker of the Year" for advising Barclays in the sale of Barclays Global Investors to BlackRock. Named to The Deal's "Women in M&A: The Powerhouse 20" and recognized by the Financial Times as one of the Ten Most Innovative Lawyers in North America and as a Law360 MVP in M&A and Private Equity. Recent Experience: CRC-Aera Energy, CRC-Brookfield JV; AST SpaceMobile-AT&T/Google/Vodafone; OTTPB-SeaCube/Wren House; Wasserman Media Group-Brillstein Entertainment Partners and CSM; Sumitovant Biopharma-Myovant Sciences; DigitalBridge-AMP Capital, DigitalBridge-Wafra, DigitalBridge/Wellness Infrastructure; RedBird Capital-Artists Equity; Verily-Swiss Re-Granular Insurance; VMware-Broadcom (representing financial adviser); Twitter-Elon Musk

(representing financial advisers); Mandiant-Google (representing financial adviser); Shafer Vineyards-Starfield Properties; Raintree Systems-Serent Capital; Saama Technologies-Carlyle/co-investor group; CAM-Stanley Black & Decker; Madrone-eBay-StubHub; Ladenburg Thalmann-Advisor Group; Ares-Macquarie Infrastructure-Cincinnati Bell and Ares-OTTPB-TricorBraun; NVISION-OTPPB; Juniper Networks-Apstra and Mist Systems; Rent-A-Center-Acima; Kite Pharma-Gilead; SPO Partners/Aggregates USA-Vulcan; Unified Grocers-SUPERVALU; Platinum Equity-Key Energy; ATL Investco-Atlanta Hawks.

Personal: Columbia Law (JD, 1983); Brown (BA, 1980) Co-chair of the Dean's Council, Columbia Law School. Board Member, LA28 Olympic and Paralympic Games. Member, Corporation of Brown University. Trustee, Harvard-Westlake School.

RETZINGER, Jonah

Nixon Peabody LLP, Los Angeles

Featured in Healthcare (California)

Practice Areas: Jonah Retzinger represents healthcare entities across the nation in civil litigation and government investigations, especially actions arising under the False Claims Act (FCA). Clients often seek his counsel in connection with complex health regulatory issues. I represent healthcare entities in FCA matters, government investigations, and other civil litigation involving issues related to regulatory noncompliance and reimbursement. My clients span the health sector and include national physician practice management organizations and affiliated medical groups, academic medical centers, hospitals and integrated health systems, and Medicare Advantage Organizations (MAOs). Acting as a trusted advisor, I help healthcare entities navigate an increasingly complex regulatory landscape. I implement creative litigation management plans and work with tailored teams of attorneys and subject-matter experts to advance my clients' positions. I also conduct in-depth exposure analyses and compliance reviews and frequently engage state and federal government agencies in connection with enforcement actions and the imposition of civil monetary penalties and other integrity obligations. In addition to my FCA practice, I have significant experience representing healthcare entities in disputes involving the reasonableness of charges for healthcare services. I also regularly advise clients on the applicability and implementation of various healthcare laws, including the federal No Surprises Act (NSA) and associated regulations and guidance. Health sector participants are subject to ever-expanding regulations governing the revenue cycle for healthcare services, and recent government funding sources (e.g., the CARES Act Provider Relief Fund) have created new avenues for relators to pursue opportunistic claims. In the coming years, I expect an

increase in qui tam cases, as well as a real commitment from federal agencies to NSA enforcement.

Career: College of William and Mary, B.B.A. Duke University School of Law, J.D.

Professional Memberships:

American Health Lawyers Association
American Bar Association, Health Law Section Healthcare Financial Management Association

RHOW, Ekwon E.

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Featured in Litigation (California)

Practice Areas: High-Stakes Trials, General Commercial Litigation, Class Action Defense, Entertainment

Career: Expertise in trial work and has first-chaired over 30 lawsuits that reached final verdict or judgment, covering a diverse set of industries including healthcare, technology, banking, and entertainment. Represents Fortune 500 companies, international conglomerates, and notable Hollywood financiers and production companies. Jury trial experience covers a broad range of business-related issues including finance, contracts, securities, intellectual property, and real estate. Significant facet of law practice involves the defense of companies against class action lawsuits.

Professional Memberships: American College of Trial Lawyers, US-Korea Law Foundation, National Asian Pacific American Bar Association, Korean Commercial Arbitration Board, Network of Korean American Leaders (NETKAL)

Publications: Featured, "Settlement of TikTok class action lawsuit led by a Korean lawyer," Korea Daily, March 2021 Featured, "Lawsuit against 'TikTok' for unauthorized collection of user information, Korean lawyer obtained \$90 million," The Korea Times, March 2021 Interviewee, "Trial Pros: Bird Marella's Ekwon Rhow," Law360, March 2016 Interviewee, "Minority Powerbrokers Q&A: Bird Marella's Ekwon Rhow," Law360, February 2015

RICHARDS, Matthew A

Nixon Peabody LLP, San Francisco
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Featured in Construction (California)

Practice Areas: Matt Richards is a litigator who represents owners and general contractors in federal and state court construction litigation and in arbitration. He also has significant experience in antitrust, bankruptcy, and appellate law. In addition, Matt oversees Nixon Peabody's award-winning pro bono program, which leverages the skills and experience of attorneys and staff to make a positive impact for our clients and communities. CONSTRUCTION & REAL ESTATE DEVELOPMENT I represent public entities, private owners, and general contractors in all phases of construction, from counseling and contract drafting through litigation of complex construction disputes. When litigation is required, I develop and

implement case-specific strategies, from pre-litigation claims investigation through fact and expert discovery to trial and appeal. My background and experience in bankruptcy and appellate work uniquely positions me to address two key ancillary issues that frequently confront my clients as litigation unfolds — dealing with insolvent adversaries and defending favorable rulings, judgments, and verdicts on appeal. Having also litigated construction defect, mechanic's lien, contract, insurance, indemnification, and statute of limitation/statute of repose issues from all sides, I can effectively advise our clients to minimize their risk. **COMMERCIAL LITIGATION** I litigate complex commercial matters in industries ranging from technology to logistics and insurance, and in a variety of practice areas, including antitrust, insurance, and trade secrets. I coordinate strategy for, handle administrative appeals regarding, and litigate all manner of FOIA and state public records act matters. The construction industry is on the leading edge of structural changes that will fundamentally alter how services are delivered and projects are built. New technologies will raise new legal issues as well, as the law evolves.

Career: University of California, Berkeley, B.A. with distinction in general scholarship University of California College of the Law, San Francisco (formerly UC Hastings), J.D., cum laude (Order of the Coif; Thurston Society; Editor-in-Chief, Hastings International & Comparative Law Review)

Professional Memberships: AIDS Legal Referral Panel, Board of Directors and Executive Committee Lawyers' Committee for Civil Rights, Member American Bar Association, Appellate Judges Conference Marin County District Attorney's Office, Deputy District Attorney (2011) UC Hastings Alumni Association Admitted to practice California U.S. Supreme Court U.S. Court of Appeals, Ninth Circuit U.S. District Court, Central District of California U.S. District Court, Eastern District of California U.S. District Court, Northern District of California U.S. District Court, Southern District of California

RICHARDSON, Heather
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Featured in Healthcare (California)

Practice Areas: Heathers' practice focuses on health care, insurance, mass tort, and class action matters. She has extensive experience in federal court, state court, and arbitration tribunals across the country. Heather has represented health plans and plan sponsors in lawsuits and regulatory matters on a wide range of issues including reimbursement policy, out-of-network payment methodologies, coverage determinations, quality of care, pharmacy benefits, physician oversight, provider contracting, and privacy issues. Heather has also represented various clients

in mass tort and class action matters involving medical devices and other consumer products.

Career: Heather speaks on panels and at conferences on issues related to managed care litigation, class actions, electronic discovery, women in the law, and legal ethics. She has also taught as a lecturer at UCLA School of Law.

Personal: J.D. University of California—Los Angeles—2006. M.P.H. University of California—Los Angeles—2006.

RICHARDSON, Kelly E
Latham & Watkins LLP, San Diego
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Featured in Environment (California)

Practice Areas: Kelly Richardson is former Co-Chair of Latham & Watkins' Global Chemical Regulation & Contaminated Properties Practice. He handles a variety of environmental compliance, transactional, and litigation matters, including: •Cost recovery litigation •Site cleanups •Storm water compliance •Hazardous waste management •Waste water compliance •Air issues •Due diligence •Administrative enforcement matters •UST compliance •Environmental permitting •Environmental litigation •Insurance coverage litigation Mr. Richardson is an Adjunct Professor of Law at the University of San Diego Law School and is the former Co-Chair of the San Diego County Bar Association's Environmental Section. He is a frequent speaker at environmental conferences and has published articles on various environmental issues. Prior to joining Latham, Mr. Richardson gained nearly a decade of experience in chemical engineering and environmental compliance with an international oil company, including regulatory counseling for a refinery, pipelines and terminals, and a nationwide service station network. Mr. Richardson is a member of the State Bar of California, San Diego County Bar Association, Nevada Bar Association, Hawaii Bar Association, and American Bar Association.

RILEY, Benjamin
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Featured in Intellectual Property (California)

Practice Areas: Ben Riley has spent 30 years litigating trying intellectual property and other cases. He has tried 30 cases to verdict, including 16 months in trial. In 2021, he and his Bartko team won a defense verdict after a three-week trial, defeating a \$250 million claim of alleged oral inheritance contract. In 2023, Ben and his team won another defense verdict after a six-week trial, this time involving \$700 million of community property and trust claims. He has twice been named as a California Lawyer of the Year and a Top 100 California Lawyer. Ben also litigates business and high net worth trust cases, and is ranked by Chambers as a top California lawyer Private Wealth Disputes as well. Ben served as the President of

the Northern California Chapter of the Association of Business Trial Lawyers, and was selected by the judges of the Northern District of California as a Lawyer Representative to the Ninth Circuit. Ben attended Dartmouth then Berkeley's School of Law, where he was on the Law Review and published a Comment often cited by the California Supreme Court.

Career: Cooley: 1984-2005 Howrey: 2005-2010 Bartko: 2010 to present

Professional Memberships: ABTL: President, Board Member, and Editor Senior Fellow, LCA Best Lawyers

RING, Kristopher
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Featured in Banking & Finance (California)

Practice Areas: Kristopher Ring is a partner in Goodwin's Private Equity group and a member of the firm's Debt Finance practice. He is also a former Business Law Office leader for Santa Monica. He focuses on all aspects of corporate finance—including the representation of private equity groups, private credit clients, hedge funds, venture capital firms, public and private companies, royalty monetization investors, financial institutions, family offices, independent sponsors, and other capital sources—in a host of complex financing arrangements of all dollar sizes, including leveraged buyouts, cross-border transactions, recapitalizations, royalty and synthetic royalty financings, workouts and restructurings, special-situation financings, and subscription facilities. Kristopher has extensive experience negotiating, documenting, and closing transactions for companies and lenders involved in a diverse group of industries in a wide range of transaction structures, including, among others, senior secured and unsecured financings, first lien and second lien financings, asset-based loan facilities, cash flow facilities, mezzanine and other subordinated financings, unitranche financings, split collateral structures, debtor-in-possession financings, exit financings, capital call facilities, NAV facilities, structured financings, and payment systems/sponsorship arrangements.

Personal: JD, Washington University in St. Louis School of Law; BBA, Western Illinois University, summa cum laude

RINGLER, Michael
Sullivan & Cromwell LLP, Palo Alto
1.650.470.4620

Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Partner at S&C since 2024. Mike Ringler represents boards, special committees and management teams on complex strategic transactions, including mergers, acquisitions, divestitures, joint ventures and other transformative business transactions. He also regularly advises boards and special committees when confronting challenges to corporate control, including unsolicited acquisition proposals, hostile takeovers, proxy contests and

shareholder activism. Prior to joining S&C, he represented Elon Musk in his \$44 billion acquisition of Twitter; Ansys in its \$35 billion sale to Synopsys; Splunk in its \$30 billion sale to Cisco Systems; CA Technologies in its \$19 billion sale to Broadcom; Livongo Health in its \$18.5 billion sale to Teladoc (largest-ever digital health deal); Proofpoint in its \$12.5 billion sale to Thoma Bravo (largest-ever private equity acquisition of a cloud software company); Credit Karma in its \$7 billion acquisition by Intuit Inc. (largest-ever venture-backed fintech deal); Entegris in its \$6.5 billion acquisition of CMC Materials; and Coherent in its initially announced \$5.7 billion sale to Lumentum, followed by Coherent's subsequent responses to competing acquisition proposals from MKS Instruments, II-VI and Lumentum in a three-party bidding war culminating in Coherent's \$7 billion sale to II-VI. Among numerous other accolades, he was recognized by The American Lawyer as a 2021 and 2017 Dealmaker of the Year and by Law360 as an M&A MVP in 2021. He has been recognized numerous times as one of the Top 100 Lawyers in California by the Daily Journal.

Career: J.D., Georgetown University Law Center, B.S., University of Michigan

ROBERTS, Emily
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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Emily is a member of Davis Polk's Corporate practice. She advises companies on corporate and securities matters, including public company reporting and compliance, mergers and acquisitions, corporate finance transactions and corporate governance. Issuers and investment banks regularly seek her advice on a broad range of capital markets transactions. Her mergers and acquisitions experience includes acquisitions of public and private companies, carve-outs, joint ventures and minority investments. Emily has experience across a variety of industries, with a particular focus on technology and life sciences.

ROBERTS, Katherine A
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Featured in Labor & Employment (California)

Practice Areas: KATHERINE A. ROBERTS is the co-chair of Sidley's Labor, Employment and Immigration group. Her experience extends to all aspects of employment litigation, counseling, investigations and labor relations. She routinely handles wage and hour class and collective actions involving state and federal overtime exemptions, meal and rest period claims and claims under the California Private Attorney General Act (PAGA). Kate also defends employers against claims of discrimination, harassment, wrongful termination, failure to accommodate and other causes of action arising under state

and federal law. Kate partners with her clients to complete efficient, timely factual investigations and legal evaluations to help them make informed decisions about litigation strategy and deployment of resources. Kate has extensive experience representing management in traditional labor matters arising under the National Labor Relations Act including negotiating and administering complex collective bargaining agreements, guiding employers targeted by strikes and other job actions, handling union representation and decertification elections, advising clients on union avoidance, defending employers against unfair labor practices and representing management in grievance arbitrations. In addition, she regularly counsels health care, energy, sports, media, and performing arts clients on labor relations issues.

RODRIGUEZ, Maria
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Featured in Labor & Employment (California)

Practice Areas: Maria C. Rodriguez advises US and international corporations with regard to employment law compliance and mergers and acquisitions, and defends employment cases and class action litigation. She is a trusted advisor to clients helping them avoid or resolve disputes and protect resources through proactive and strategic planning. Maria is experienced working with clients in the sports, media and entertainment, technology, food and restaurant, airline, transportation and distribution, healthcare and fashion industries. Maria advises on and defends against class, collective, representative and individual claims arising under state and federal employment laws such as the Fair Labor Standards Act (FLSA), the Americans with Disabilities Act (ADA), the Family Medical Leave Act (FMLA), Title VII of the Civil Rights Act, the Fair Employment and Housing Act (FEHA), the California Family Rights Act (CFRA) and the Private Attorneys General Act (PAGA). Her litigation experience includes wage-and-hour, harassment, discrimination, wrongful termination, retaliation, breach of employment contract, unlawful business practices, non-solicitation, trade secrets and other employment-related cases. She has successfully litigated dismissals by way of, early motions to dismiss, summary judgment and leveraging cases early to produce nuisance value resolutions. At trial, she has produced wins in multiple-plaintiff wage-and-hour, retaliation, discrimination, and wrongful termination cases and achieved a defense verdict in a high-profile, eight-week jury trial involving UNRUH civil rights claims brought by 26 plaintiffs against eight defendants. Maria has extensive knowledge in the complexities involved in doing business in California, across the United States, and abroad, and her fluency in Spanish supports her

work with Spanish and Latin America based clients. She defends employers in proceedings before governmental agencies, such as the Department of Fair Employment and Housing, the Equal Opportunity Employment Commission, the California Labor Commissioner, the US Department of Labor, the Department of Justice, and city and state government agencies that enforce employment. Maria serves as the global co-head of McDermott's Employment Practice Group. View more at: <https://www.mwe.com/en/team/r/rodriguez-maria-c>

Professional Memberships: Los Angeles County Bar's Labor and Employment Law Section, executive committee member Cuban-American Bar Association, former president Women In Film, executive member CAN-Do, board of directors, Natasha Watley Foundation, board of directors
Personal: JD, Loyola Law School Los Angeles; BA, University of California, Los Angeles

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Featured in Litigation (California)

Practice Areas: High-Stakes White Collar Defense, Health Care and Complex Civil Litigation
Career: Nicole Rodriguez Van Dyk concentrates her practice on the defense of white collar criminal prosecutions, government and regulatory investigations, and complex civil litigation. Ms. Van Dyk leverages her strong litigation experience to advise clients on navigating the unique challenges of parallel criminal, civil, and regulatory proceedings. A significant portion of her practice is devoted to the representation of health care providers in state and federal criminal investigations and prosecutions, and parallel civil proceedings.
Professional Memberships: Member, Board of Directors, Los Angeles Chapter, Federal Bar Association Member, Women's White Collar Defense Association Member, Hispanic National Bar Association Fellow, Leadership Council on Legal Diversity Former Member, Advisory Board for the Western Center on Law & Poverty
Publications: Co-Author, "Strategic Compliance: The Benefit of a Results-Oriented Approach to Corporate Compliance Programmes," Fraud & White Collar Crime 2020 Expert Guide, Corporate LiveWire, October 2020
Personal: Harvard Law School; University of California, Los Angeles

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Featured in Real Estate (California)

Practice Areas: To learn more about Paul Rohrer and his practice, please see his official Loeb & Loeb biography: <https://www.loeb.com/en/people/r/rohrer-paul>

ROMÁN GRIFFITH, Marissa

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Featured in Media & Entertainment: Transactional (California)

Practice Areas: Marissa Román Griffith is a recognized leader in media finance and entertainment transactional matters. She handles sophisticated financings, asset acquisitions, distribution arrangements and other transactions involving storied entertainment companies, as well as recent entrants that are transforming the sector. Her clients include domestic and foreign lenders, borrowers, distributors, producers and others involved in various aspects of financing, distributing and producing film, television and digital content, including co-financing arrangements and credit facilities.

Career: Marissa is a leading entertainment lawyer who has been recognized by various industry directories and publications for many years, including The Hollywood Reporter, Variety, Chambers USA, The Legal 500, Euromoney, Daily Journal, the Los Angeles Business Journal and The Los Angeles Times. In addition, Marissa was named as the 2019 Entertainment Lawyer of the Year by the Beverly Hills Bar Association and the 2020 Lawyer of the Year for Entertainment Law—Motion Pictures and Television in Los Angeles by The Best Lawyers in America.

Personal: AB, Art History, Princeton University; JD, Stanford Law School.

ROSENBAUM, Gary B
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Featured in Banking & Finance (California)

Practice Areas: Partner Gary Rosenbaum counsels clients on all types of finance transactions, including private equity and mezzanine investments, out-of-court debt workouts and restructurings, cross-border lending transactions and venture lending financings. Gary advises various financial institutions, as well as borrowers and issuers, in structuring, negotiating and documenting leveraged finance transactions in a broad range of industries, including health care, life sciences, telecommunications, internet and other technology fields, retail stores, food products and manufacturing. He also has substantial experience representing private equity firms and their portfolio companies in acquisition credit facilities, leveraged dividend transactions and an array of other financings. View more at: <https://www.mwe.com/people/rosenbaum-gary-b/>
Professional Memberships: American Bar Association, Business Law Section, Commercial Financial Services, International Commercial Law and Secured Transactions Committees; State Bar of California. Los Angeles County Bar Association.
Personal: UCLA School of Law, JD Northwestern University, BA

ROSS, Benjamin S

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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Ben advises companies, private equity and venture capital firms, and high net-worth individuals in mergers and acquisitions, equity investments, joint ventures, restructuring transactions and general commercial arrangements. He works with companies in a broad array of industries, and has extensive experience working with media, entertainment and technology clients.

Professional Memberships: California Bar and New York Bar.

Personal: JD, New York University, 2004. BA, Princeton University, magna cum laude.

ROTTER, Alana H

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Featured in Litigation (California)

Practice Areas: Alana Rotter is a go-to lawyer for appeals and writ petitions in California and the Ninth Circuit.

Clients and trial lawyers seek her out for her clear writing, thorough research, and efficiency. Her substantive experience includes breach-of-contract contract claims (including profit participation contracts), trust and probate disputes, employer and homeowners' association defense, and issues facing public entities. Alana helps clients—both plaintiffs and defendants—defend victories and reverse adverse rulings in the California appellate courts and the Ninth Circuit. She excels at developing new legal arguments, drafting incisive briefs and writ petitions that resonate with appellate judges, and honing drafts prepared by trial counsel. Clients also hire Alana to provide guidance in the trial court, where she assists with dispositive motions and issue preservation. Such early interventions by a leading appellate lawyer can be critical to appellate success, and Alana is adept at working hand-in-hand with trial counsel. Alana is certified as an Appellate Specialist by the State Bar of California, and is a member of the California Academy of Appellate Lawyers. She has an insider perspective on the appellate system, having clerked for Judge Kermit Lipez of the United States Court of Appeals for the First Circuit. She received her law degree from Yale Law School, where she was an editor of the Yale Law Journal.

Career: Judicial Law Clerk for Hon. Kermit V. Lipez (U.S. Court of Appeals for the First Circuit) (2004-2005) Irell & Manella (2005-2007)

Professional Memberships: Chair of the Los Angeles County Bar Association State Appellate Judicial Evaluation Committee; California Academy of Appellate Lawyers

Publications: Is Your Anti-SLAPP Ruling Appealable? An Overview of California and Ninth Circuit Rules, ABTL

Report (Fall 2022) Hitting the Pause Button: Stays Pending Appeal, ABTL Report (Summer 2021) Counting the minutes... Calculating the deadline for requesting a statement of decision, Daily Journal (June 10, 2019) The Limits Of Juror Affidavits In California, Law360 (Mar. 4, 2019) The Appeal Killers –Avoiding the Traps That Can Doom Your Appeal Before It Begins, IMLA Municipal Lawyer (Mar. 2, 2019) Should You Seek Writ Review? California and Federal Standards for Granting Mandamus Relief, ABTL Report (Winter 2019) Tips of the Trade—Using the Statement of Decision To Maximize Your Chances of Winning a Trust or Probate Appeal, California Trusts and Estates Quarterly (2018) First high court ruling considers appeals deadlines, Daily Journal (Nov. 13, 2017) Anti-SLAPP in the probate world, Daily Journal (Oct. 26, 2017) Trying to Create an Appealable Judgment? Tread Carefully!, ABTL Report (co-author) (Spring 2017) What Defense Counsel Should Know About California and Federal Anti-SLAPP Appeals, Verdict Magazine (Spring 2017) Tips: critical new trial motion deadlines, Daily Journal (co-author) (Feb. 28, 2017) Discovery sanctions appeals can be tricky business, Daily Journal (Nov. 30, 2016) No Reporter's Transcript? Here's What It Means For Your Appeal, Verdict Magazine (2016) Timing is everything in court, Daily Journal (Jan. 16, 2016) One bite of the apple, Daily Journal (July 28, 2015) Lessons from appeals of nonappealable "judgments," Daily Journal (Mar. 26, 2015) Maximize the impact of amicus support, Daily Journal (Sept. 12, 2014) Ruling provides guidance on notices of appeal, Daily Journal (April 19, 2014) Protecting Attorney Disqualification Orders from Reversal, Verdict Magazine (Volume 3, 2013) Creating an appealable judgment, Daily Journal (Dec. 13, 2013) Appeals, writs and summary judgment, Daily Journal (Oct. 23, 2013) How appellate court review attorney disqualifications, Daily Journal (July 10, 2013) Case highlights importance of timely post-trial motions, Daily Journal (June 11, 2013) 9th Circuit judges call for an end to anti-SLAPP in federal court, Daily Journal (May 10, 2013) 9th Circuit clarifies anti-SLAPP motion appeal rules, Daily Journal (Feb. 7, 2013) 2nd Guessing Good Faith Settlement Determinations, Law360 (June 21, 2012) Getting Appellate Review of a Good Faith Settlement Determination, Verdict Magazine (Volume 3, 2012) Power to disagree: The authority of lower courts in new trial motions, Daily Journal (Sept. 14, 2011) Obtaining and Challenging Appellate Cost Awards, Daily Journal (April 15, 2011) Appealability of Anti-SLAPP Orders in California and the 9th Circuit, Daily Journal (Feb. 15, 2011) Have You Filed Your Appeal on Time?, Daily Journal (Jan. 9, 2011) Circuit Split on Free Speech and Drug Prescription Data, Daily Journal (Dec. 17, 2010) Tipping the Scales, Daily Journal (July 29, 2009) A Melting Pot of Rulings, Daily Journal (Jan. 30, 2009) Proceed with Caution: Pitfalls in Preparing

Jury Instructions, "Appellate Tips for Trial Lawyers" (a newsletter of the Los Angeles County Bar Association) (Sept. 2008) What a Relief?, Daily Journal (May 13, 2008) Trial: Technology in the Courtroom, "Appellate Tips for Trial Lawyers" (a newsletter of the Los Angeles County Bar Association) (April 2008) Playbook Disqualification, Daily Journal (Aug. 6, 2007) Appellate Law: Getting to the Substance (co-author), Daily Journal (Nov. 9, 2006) 10th Circuit at Center of Splits on Anti-Discrimination Laws (co-author), Daily Journal (Sept. 9, 2006) 3rd Circuit Splits From Other Courts on Fair Opportunity Doctrine (co-author), Daily Journal (July 24, 2006) Circuit Splits Affect Conflicts of Authority (co-author), Daily Journal (June 14, 2006) Splits Involve Issues Affecting Business, Government, Workers (co-author), Daily Journal (May 18, 2006) When Private Enterprise Hits Public Agencies, Splits Arise (co-author), Daily Journal (April 13, 2006)

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Featured in Technology (California)

Practice Areas: Aaron is the chair of our Technology Transactions Group. He advises clients on a wide range of complex transactions involving intellectual property and technology, including structuring and negotiating strategic licensing, development, collaboration, procurement, and distribution deals. Aaron's practice focuses on advising both established and emerging companies in a variety of data- and technology-intensive sectors, including software, SaaS, cloud computing, AR/VR, AI, gaming, healthcare, consumer electronics, social media, e-commerce, other online business models, and mobile applications. He also maintains an active practice counseling companies on the intellectual property aspects of mergers, acquisitions, asset spin-offs, and private equity investments. He has represented clients such as Autodesk, Facebook, Gap, Konami, Kaiser Permanente, Oculus, Softbank, Visa, and Yahoo, among others. Aaron also serves as co-editor of Socially Aware, our award-winning newsletter and blog devoted to the law and business of social media. In addition to his active practice, Aaron regularly provides pro bono assistance to various non-profit and charitable organizations such as Common Sense Media and the Starlight Children's Foundation. He is a member of the board of directors of California Lawyers for the Arts.

RUCK, Charles K
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Featured in Corporate/M&A (California); Los Angeles & Surrounds; Life Sciences (California)

Practice Areas: Charles Ruck primarily advises on mergers and acquisitions, capital markets, and general corporate and securities matters. He serves as

primary outside counsel to a number of public and privately held companies and he regularly represents boards of directors and special committees in complex strategic corporate governance matters. Mr. Ruck is the Global Department Chair of Latham & Watkins' Corporate Department, a former member of Latham's Executive Committee, and former Chair of the firm's Strategic Client Initiative. Mr. Ruck has experience advising on a variety of transactions, including: •Corporate governance and special committee matters •Activism and stockholder matters •Hostile takeovers and going private transactions Mr. Ruck formerly served as a clerk to Judge David M. Ebel, on the US Court of Appeals for the Tenth Circuit, and as negotiator for the US Trade Representative at the World Trade Organization in Geneva, Switzerland.

RUSSELL, Jason D
Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Los Angeles
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Featured in Litigation (California)

Practice Areas: Jason Russell is head of Skadden's Los Angeles office, representing a wide variety of clients in commercial litigation disputes in federal and state courts throughout the country as well as in international forums. He has earned a reputation as an adept litigator with particular experience litigating some of the most high-profile cases in the sports and entertainment field, as well as complex class actions. Mr. Russell has extensive experience in and takes an innovative approach to all aspects of complex litigation matters, ranging from jury trials and appellate arguments to mediation and arbitration. Awards –The Los Angeles Business Journal included him as part of its LA500, recognizing the most influential people in Los Angeles, every year since 2020, and as a Top Litigator and Trial Lawyer in Los Angeles –Thomson Reuters named him a Stand-Out Lawyer in 2024 and 2023 –Lawdragon included him as one of its 500 Leading Global Litigators and 500 Leading Litigators in America, as well as previously as one of its Rising Stars –The Best Lawyers in America named him a leading lawyer in litigation and sports law –Who's Who Legal included him as one of its Top Sports & Gaming Lawyers –Named by the Los Angeles and Orange County Business of Law magazine as a Legal Visionary –The Daily Journal named him as one of its Top Antitrust Lawyers and Top 20 Under 40 lawyers in California –He was a recipient of the prestigious California Lawyer Attorneys of the Year (CLAY) award bestowed for "extraordinary achievements" in litigation **Career:** Law clerk to the Hon. Frank X. Altamir, U.S. Court of Appeals for the Second Circuit.

Professional Memberships: Fellow, American Bar Foundation; Board Member, Public Counsel; Los Angeles County Bar Association, Antitrust and Trade Regulation Section; Board Member,

Association of Business Trial Lawyers, Los Angeles; American Bar Association; Board Member, Planned Parenthood Los Angeles

RYAN, Jake
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Featured in Litigation (California; San Diego)

Practice Areas: Jake Ryan, the former Global Co-Chair of Latham's Complex Commercial Litigation Practice, represents corporations and individual executives in complex litigation and government investigations. Mr. Ryan tries cases in courts across the United States. He has tried more than two dozen jury trials to verdict as lead trial counsel. Mr. Ryan has prevailed in jury trials or on pretrial motions in numerous subject matter areas, including the following: •Breach of contract •Health-care fraud •Breach of fiduciary duty •Trade secret misappropriation •Unfair competition •Financial and tax fraud •Biotech patent litigation •Toxic torts Mr. Ryan leads litigation teams on many high-profile matters and is frequently mentioned in the press. In 2023 alone, Mr. Ryan was the American Lawyer Litigator of the Week twice, once for a jury trial win and once for persuading the Department of Justice to dismiss a federal indictment only weeks before a multi-defendant criminal trial. He was separately featured in American Lawyer in February 2023. Before joining Latham, Mr. Ryan served as a federal prosecutor in Chicago for five years. Before law school, Mr. Ryan was a Navy Pilot. He served in the Arabian Gulf and Somalia and was commended for bravery for his actions during an inflight emergency. Mr. Ryan served in the Department of Justice as an Assistant United States Attorney where he prosecuted cases in the area of "white collar" fraud, terrorism, tax evasion, and organized crime. During his tenure with the Department of Justice, he was appointed as Special Attorney to the US Attorney General for the purpose of defending an Assistant US Attorney and a US Attorney's Office in a criminal contempt action. As an Assistant US Attorney, Mr. Ryan prosecuted two of the largest and most significant organized crime cases in the US; approximately 50 defendants were indicted in each case. Mr. Ryan was a law clerk for Chief Judge Michael J. Melloy of the United States District Court for the Northern District of Iowa.

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Featured in Private Equity (California)

Practice Areas: Tana Ryan advises private equity funds and public and private companies in a wide variety of corporate transactions, including complex mergers and acquisitions, restructurings, and minority investments. Ms. Ryan helps clients navigate a full spectrum of corporate transactions, including: •Domestic and cross-border

leveraged buyouts and mergers and acquisitions •Carve-outs and spin-offs •Going private transactions •Special purpose acquisition company (SPAC) formation and deSPAC transactions •Distressed acquisitions, special situations, and in-court and out-of-court restructurings •Minority investments •Corporate governance arrangements •Executive compensation and equity incentive programs She regularly navigates significant transactions across a multitude of industries, including software, media, and technology; energy, infrastructure, and transportation; financial and business services; healthcare; industrials and manufacturing; and consumer and retail products. Ms. Ryan is known in particular for leading transactions with high levels of complexity, whether due to stringent regulatory overlays, distressed dynamics, or complicated cross-border elements. She has led numerous transactions that have been profiled by such leading media outlets as The Deal, The Wall Street Journal, The New York Times, The Los Angeles Times, Reuters, Law360, and The American Lawyer. Ms. Ryan is also known for her work to further diversity and inclusion efforts in the legal industry, including through her mentoring efforts, participation as a diversity leader in D&I panels and speaking engagements, and development of initiatives designed to further inroads for historically underrepresented individuals in the legal community. Additionally, she is a member of Latham's Women Enriching Business (WEB) Committee, which promotes women in business both inside and outside the firm.

SACKS, Robert A

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Featured in Litigation (California)

Practice Areas: Litigation, Securities Litigation, Antitrust

Career: Partner since 1990. Responsible for S&C's litigation practice on the West Coast. Extensive experience representing many of the largest and most influential businesses and prominent individuals in a wide range of complex business disputes. Represents clients in securities and other class action litigation, M&A, antitrust, contracts, corporate governance, and regulatory and internal investigations. Appears in federal/state courts, arbitrations, and proceedings before the SEC and other agencies. In recent years, has tried multiple cases, including several jury trials, non-jury trials, and a regulatory trial before a three-person panel. He also has handled numerous appeals, including in the Ninth, Second, D.C. and Federal Circuits, California Court of Appeals, New York Appellate Division and Delaware Supreme Court. Select clients include Amgen, AT&T, BP, CIM Group, Richard Cohen, Goldman Sachs, JPMorgan Chase, Frank McCourt, Steven Mnuchin, Occidental Petroleum, Pabst Brewing, Dean Spanos, Stifel Financial, Upbound

Group, Thomas Weisel and Ziff Davis. University of Texas Law School (JD, 1982); Harvard University (AB, 1979).

Professional Memberships: Member, California and New York Bars; ABA

SAGER, Heather

Perkins Coie LLP, Seattle

Featured in Labor & Employment (California)

Practice Areas: Labor & Employment Law Traditional Labor Wage & Hour Class Action Defense Employment Litigation Employment Counseling & Training Workplace Harassment Workplace Investigations & Audits Emerging Companies & Venture Capital Law Coronavirus (COVID-19): Guidance for Businesses California Privacy Rights Act (CPRA) Retail & Consumer Products Technology & Communications Financial Services & Investments Cannabis Law Apparel & Footwear Sports Digital Media & Entertainment, Gaming & Sports Music, Film & Television Interactive Entertainment Immersive Technology Gaming

Career: Heather Sager's extensive knowledge of California's complicated statutory and regulatory requirements for employers is well-regarded by technology, retail, and finance clients alike, from startups to Fortune 500 companies. She has wide-ranging experience litigating complex wage-and-hour matters brought under the federal Fair Labor Standards Act (FLSA) and similar state laws, including California's Private Attorneys General Act (PAGA). Heather's practice was established at the forefront of the wage-and-hour class and collective actions that are now commonplace throughout the country. She emphasizes proactive risk management to avoid litigation and employs efficient and aggressive strategies to help her clients minimize exposure when faced with class, collective, representative, multi-plaintiff, or single-plaintiff lawsuits. As part of due diligence, Heather also provides risk assessments of potential labor and employment exposure in target entities and conducts policy and procedure audits both pre- and post-merger. Heather is active in counseling and training employers on workplace harassment prevention and unconscious bias and regularly conducts investigations into allegations of inappropriate workplace conduct. She is adept at helping startup clients understand the importance of compliant policies and practices beginning at formation and frequently advises clients on leave issues, employee classification, and independent contractor status, as well as strategies for preventing and addressing misappropriation of trade secrets and unfair competition. Heather's experience also extends to the traditional labor realm, where she has helped clients prevail in elections, obtained injunctive relief to stop inappropriate union conduct, defeated organizing campaigns, and appeared before the National Labor Relations Board (NLRB) on countless issues.

SAGERMAN, Eric E

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Eric Sagerman is the managing partner of BakerHostetler's Los Angeles office, and a member of the firm's national Bankruptcy, Restructuring and Creditors' Rights team. Eric is known for representing creditors' committees, debtors and other constituents in large, corporate chapter 11 bankruptcy proceedings, distressed capital raising, restructurings and workouts, and general company and creditor matters. He is active in complex national matters involving energy, telecommunications, fiduciary litigation, transportation, manufacturing and consumer products.

Publications: Eric is co-author with Patrick A. Murphy and David Neier of the treatise Creditors' Rights in Bankruptcy (2nd Ed.), an editorial board member of the Bankruptcy Strategist, and the author of numerous articles.

SALTSMAN, Benjamin

Gibson, Dunn & Crutcher LLP, Los Angeles

Featured in Real Estate (California)

Practice Areas: Ben's practice centers on the intersection of government and land use, with an emphasis on successfully obtaining land use entitlements for major real estate development projects throughout California, and advising institutional investors and lenders on development-related matters. Capitalizing on his combined two decades of experience working in local government (including more than 10 years as a senior land use and environmental advisor to the Los Angeles County Board of Supervisors) and at Gibson Dunn, Ben helps clients navigate the complex interaction of local and state land use laws, politics / public policy, the California Environmental Quality Act (CEQA), and other environmental laws, including California greenhouse gas offset/mitigation protocols. He regularly advises clients on comprehensive development strategy involving the subdivision map act, historic preservation standards and ordinances, and California's rapidly evolving legislative framework. He has a proven track-record negotiating and implementing statutory Development Agreements, Specific Plans, reciprocal easement agreements, and other transactional documents with public agencies in order to facilitate timely project development on economically favorable terms. He has successfully worked with clients to achieve approvals on a wide-range of projects, including the development of two airline terminals at Los Angeles International Airport, the transformation of former shopping centers into mixed-use communities, Class A office projects, mixed-use and multi-family developments, large master planned communities, creative office campuses, industrial properties, hotels,

cultural centers, the construction of public-private partnership projects, SoFi Stadium in Inglewood, California, and the Intuit Dome (the future home of the Los Angeles Clippers). Utilizing this real-world experience, Ben counsels investors, lenders, and developers in diligence efforts relating to the acquisition of, and investment in, high-priority development projects.

Personal: University of California, Los Angeles, B.A.; University of Southern California, Master of Urban Planning; Loyola Law School, JD

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Featured in Litigation (California), Media & Entertainment: Litigation (California)

Practice Areas: Ilissa Samplin serves as Co-Chair of the firm's Trade Secrets Practice Group. Her practice focuses on complex commercial litigation, entertainment and technology disputes, and intellectual property litigation and counseling. She has represented corporate and individual clients in the media, entertainment, and technology industries in a wide range of litigation in federal court, state court, and arbitration, including breach of contract, unfair competition, copyright, trade secret, trademark, and profit participation matters. She also regularly advises clients on intellectual property compliance, as well as entertainment clients on profit participation and related accounting practices. In addition, she has experience drafting intellectual property licenses for clients across a broad range of industries.

Personal: JD, Stanford University, 2011; BA, Dartmouth College, 2008.

SANCHEZ, Vincent

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Featured in Outsourcing (USA - Nationwide), Outsourcing (California)

See under Nationwide for profile.

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Featured in Real Estate (California: Southern)

Practice Areas: Misty Sanford is a partner in the Real Estate Department in Wilkie's Los Angeles office, where she serves as Chair, Real Estate - West Coast. Her sophisticated and broad-based real estate transactional practice involves all aspects of real estate, with an emphasis on loan workouts, real estate finance, public/private partnerships (PPPs), complex mixed-use developments, purchase and sale, joint ventures, environmental issues, land use and leasing, which allows her to assist with the full lifecycle of real estate assets. Whether leading transformational real estate transactions or creating innovative diversity programs, Misty is a mover and shaker in real

estate law and the legal community. Misty's work includes representation of some of the world's leading institutional investors, private equity firms, developers, multinational corporations, REITs, foundations, non-profits and individual entrepreneurs. Clients turn to her with their most complex transactions. She regularly advises clients on the risk allocation and due diligence areas of all types of real property developments and transactions. Her pro bono practice has included representation of park development, homelessness and affordable housing organizations such as Homeboy Industries, Community Coalition, the Downtown Women's Center, T.R.U.S.T. South LA and the Los Angeles River Revitalization Corporation.

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Featured in Litigation (California)

Practice Areas: David Sarratt is a partner in the Litigation Department and co-managing partner of the firm's San Francisco office. A former federal prosecutor, he is a seasoned trial lawyer whose practice focuses on government enforcement actions, internal investigations and complex civil litigation across a broad range of industries. In and out of the courtroom, Mr. Sarratt regularly represents companies and executives in matters before the Department of Justice and other federal and state regulators on matters relating to alleged violations of national security, antitrust, money laundering, fraud, official corruption, government procurement and gaming laws, as well as on other novel enforcement issues arising from new technologies. Mr. Sarratt joined the firm in 2014, and since then has handled high stakes matters in nearly every major industry for clients ranging from the largest technology, banking, industrial, entertainment and insurance firms to disruptive startups and entrepreneurs. He has advised multiple financial institutions in resolving or avoiding enforcement actions relating to anti-money-laundering rules, and guided leading firms in responding to multi-agency inquiries involving federal, state, and international authorities. He has represented individual CEOs, board chairs, and other leading executives in fast-moving crisis situations and before Congress, as well as in long-running litigations and criminal prosecutions, and has guided leading institutions in conducting sensitive internal investigations. Mr. Sarratt also spends significant time representing indigent criminal defendants, including through the firm's Holloway Project and appointments under the Criminal Justice Act. He is a regular speaker on white collar topics and chairs an annual PLI Conference on Ethics for Government Lawyers. Prior to joining the firm, Mr. Sarratt served as an Assistant United States Attorney in the Eastern District of New York from 2010 to 2014. As a federal prosecutor,

Mr. Sarratt supervised and participated in a wide variety of investigations and prosecutions involving international terrorism, cyber crime, financial and health care fraud, racketeering and other crimes. He successfully tried numerous cases to verdict and briefed and argued appeals in the U.S. Court of Appeals for the Second Circuit. Mr. Sarratt served as a law clerk for the Hon. Douglas H. Ginsburg, United States Court of Appeals for the D.C. Circuit, from 2004 to 2005, and for the Hon. John Gleeson, United States District Court, Eastern District of New York, from 2005 to 2006. Mr. Sarratt received his J.D. from the University of Virginia School of Law in 2004, where he graduated Order of the Coif and was an articles editor of the Virginia Law Review. He earned a B.A., Phi Beta Kappa, from the University of Virginia in 2000. Mr. Sarratt is admitted to practice in California and New York.

SAUNDERS HASKETT, Christine
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Featured in Insurance (California)

Practice Areas: Christine Haskett is a trial lawyer who represents insurance policyholders in litigation, arbitration, and claims disputes with commercial insurance carriers. Christine's practice encompasses almost every type of insurance coverage dispute, with special focus on property and business interruption insurance, asbestos and other long-tail liabilities, construction defect claims, and representations and warranties, E&O, and D&O insurance. She frequently litigates nine-figure claims on behalf of corporate policyholders. She has a chemical engineering background, which gives her special expertise in insurance cases involving the chemical, oil, and manufacturing industries.

Career: Prior to law school, Christine worked as a Process Engineer for Shell Oil Company.

Professional Memberships: Christine is a Fellow of the American College of Coverage Counsel. She also serves as a member of the Board of Directors of United Policyholders, a consumer advocacy group dedicated to advancing the interests of insurance policyholders.

SAVERI, Joseph R
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Featured in Antitrust (USA - Nationwide), Antitrust (California)

Career: Joseph Saveri founded the Joseph Saveri Law Firm in 2012. Previously, he was a partner for 20 years at Lieff, Cabraser, Heimann & Bernstein, where he founded and built the firm's Antitrust and Intellectual Property practice group and served as Managing Partner. Before then, he was an associate at McCutchen, Doyle, Brown & Enersen. Mr. Saveri focuses on antitrust and other complex civil and class action litigation, including commercial litigation, intellectual prop-

erty, generative artificial intelligence, and qui tam and whistleblower actions. His cases have involved a wide range of industries, including financial services, computers, consumer electronics, manufacturing, agricultural products, and pharmaceuticals. With 30 years of civil litigation experience, Mr. Saveri is one of America's top antitrust lawyers. He has prosecuted and successfully resolved numerous antitrust class actions and other complex cases in federal and state courts throughout the United States. He has served as lead or co-lead counsel in cases challenging global price-fixing cartels, "reverse payment" agreements between pharmaceutical companies, "no-poach" agreements, and various monopolistic practices. Many of these cases have resulted in record recoveries and have established groundbreaking precedent. Since inception, he and his firm's attorneys have generated over \$4.7 billion in settlements and successful resolutions for their clients. Mr. Saveri is a frequent author of articles on antitrust and complex litigation issues, and a frequent lecturer on a variety of matters, including antitrust, complex litigation, class action practice, and discovery. He is a frequent speaker on antitrust issues as well as complex litigation topics, including ediscovery and generative artificial intelligence. He has recently chaired and participated in class action-related panel discussions held by International Comparative Legal Guides. In 2019, he was a featured speaker at the U.S. Department of Justice Antitrust Division's public roundtable to discuss the Antitrust Criminal Penalty Enhancement & Reform Act. He has participated in California Daily Journal/California Lawyer roundtables regarding class action and antitrust issues. He also serves as an author of California Antitrust and Unfair Competition Law, the legal treatise published by the State Bar of California's Antitrust and Unfair Competition Section. Mr. Saveri is on the Advisory Board of the American Antitrust Institute. Other memberships include the American Bar Association (Antitrust Section) and the Bar Association of San Francisco. Mr. Saveri has served as a Lawyer Representative for the United States District Court for the Northern District of California and the Ninth Circuit Court of Appeals. Mr. Saveri served and serves on several court committees charged with developing rules and programs regarding complex litigation, ediscovery, and a variety of other matters. He was chosen to serve as a member of the Northern District's Civil Rules Advisory Committee, the committee to establish rules and procedures for expedited trials (which the Court adopted as General Order No. 64, "Expedited Trial Procedures"), and the committee which crafted new ediscovery rules and procedures recently adopted by the Court. Mr. Saveri and his firm have received numerous accolades from multiple entities, including: •American Antitrust Institute: Honoree — "Out-

standing Antitrust Litigation Achievement in Private Law Practice" (2023, 2017); Finalist — "Outstanding Antitrust Litigation Achievement in Private Law Practice" (2015) (both awards given to the Joseph Saveri Law Firm); •Benchmark Litigation: Ranked as "National Practice Area Star" and "Local Litigation Star;" firm recognized as one of the best in California in "Competition/Antitrust" and "Dispute Resolution" practice areas (2020-present); •Best Lawyers: Best Lawyers in America (2012-present); Best Lawyers — Best Law Firms publication (2013-present); •Business Today: "Top Influential Antitrust Plaintiffs Shaping U.S. Law: Nation's Legal Titans" (2023); •California Daily Journal: "Top 100 Lawyers in California" (2016, 2018-2019, 2021-present); "Top Plaintiff Lawyers" in California (2018-present); "Top Antitrust Lawyers in California" (2020, 2022-present); CLAY Award — California Lawyer Attorney of the Year (2016, 2022); "Top Boutiques" in California (2016, 2018, 2021); "Leading Commercial Litigators" (2023-present); •Chambers USA: "Band 1" (top-ranked) plaintiffs' antitrust attorney for California and nationwide (2014-present); •Global Competition Review: GCR 100 listing of the world's top competition practices (2020-present); Lawyer of the Year (shortlisted) (2022); Litigation of the Year — Cartel Prosecution (shortlisted) 2022; •Lawdragon: 500 Leading Lawyers in America (2022-present); 500 Leading Plaintiff Financial Lawyers (2019-present); 500 Leading Litigators in America (2023); 100 Leading AI & Legal Tech Advisors (2024); 500 Leading Plaintiff Consumer Lawyers (2024) •Law360: Titan of the Plaintiffs Bar (2014); Practice Group of the Year — Class Action and Competition (2023); •The Legal 500: Firm ranked in "United States Antitrust Civil Litigation/Class Actions: Plaintiff" category (2019-present); Leading Lawyer — "United States Antitrust Civil Litigation/Class Actions: Plaintiff" category (2021-present); •Martindale-Hubbell: AV Preeminent rating — Top Rated Lawyers (2008-present); •National Law Journal: Finalist — Elite Law Firm Trial Lawyers of the Year Award ("Class Action" and "Antitrust" categories) (2019, 2023); Trailblazers — Mergers & Acquisitions and Antitrust (2015); •Super Lawyers: Super Lawyers Northern California — Antitrust Litigation (2006-present); Super Lawyers Top 100 Northern California (2015-2016, 2019-present); and •Who's Who Legal: Selected to and profiled in Who's Who Legal's Thought Leaders: Competition publication (2019-present); one of the top plaintiffs' attorneys worldwide via Who's Who Legal: Competition, publication of Who's Who Legal and Global Competition Review (2015-present). EDUCATION University of Virginia Law School, J.D. University of California, Berkeley, B.A. History and Economics (double major), with Honors

SAVVA, John L

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*Featured in Capital Markets (California),
Capital Markets (USA – Nationwide)*

Practice Areas: Capital Markets

Career: Partner, Palo Alto office. Member, Firm's General Practice Group. For over 30 years, John has successfully represented prominent and cutting-edge corporations and emerging growth companies in their most significant public and private financings, mergers and acquisitions and private equity transactions, derivatives transactions and venture capital investments. John has extensive experience advising clients across a wide range of industries, including technology, media and telecommunications, biotechnology and other healthcare and life sciences, financial institutions, retail and e-commerce. John has advised on initial public offerings by Anaplan, AZEK, Columbia Sportswear, Confluent, CoSine Communications, Credo, Data Domain, FibroGen, Hortonworks, Levi Strauss & Co., Marvell Technology Group, Mobileye, ON24, ONI Systems, Palm, Paula Financial, SINA.com, Toast, Turnstone Systems, Unity Software, Universal Access, Upstart Holdings, Weave Communications and Yodlee, as well as numerous follow-on offerings, issuer private placements and private secondary share placements. John represented SoftBank in connection with its \$10 billion monetization of a portion of its interest in Alibaba through the second-largest mandatory exchangeable security offering ever conducted. John has also advised clients on a variety of corporate governance and disclosure issues, including issues relating to the governance implications of artificial intelligence, financial statement restatements, disclosure policies and procedures, non-GAAP financial measures and Regulation FD, and has participated in a number of internal inquiries and investigations.

Personal: Partner since 1997. Loyola Law School, J.D. (summa cum laude) 1988. Pitzer College, B.A. 1985.

SAYEGH, Leila B.

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Featured in Banking & Finance (California)

Practice Areas: Leila Sayegh represents corporations and private equity funds as borrowers, and banks and other financial institutions as lenders, in a broad range of domestic and international financing transactions, including acquisition financings, leveraged buyouts, bridge loans, first and second lien financings, investment grade financings, corporate recapitalizations, debtor-in-possession financings and asset-based loans. Her practice extends across a wide range of industries.

SCHENKEL, Mark

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Featured in Technology (California)

Practice Areas: Intellectual Property & Technology Transactions, Artificial Intelligence, Privacy

Career: Mark Schenkel is a partner in Sullivan & Cromwell's Intellectual Property and Technology Transactions Group and a member of the Firm's Artificial Intelligence Practice. Mark's practice is focused on strategic and commercial transactions involving the development, licensing and transfer of intellectual property, software, algorithms, data, content, pharmaceuticals and biopharmaceuticals, medical devices and other technologies. His practice also includes technology-intensive mergers, acquisitions, divestitures, joint ventures and collaborations, as well as IP litigation settlement agreements. In addition to his transactional work, Mark regularly counsels a broad range of clients on matters regarding IP; artificial intelligence, open source and other technologies; and privacy and cybersecurity. Mark has been described as a leader with "broad horizons and excellent strategic judgement" (IAM Patent 1000). He was selected as a 2024 Dealmaker of the Year by The American Lawyer and is regularly recognized by other leading industry publications such as Intellectual Asset Management (IAM) and The Financial Times.

Personal: UC Hastings College of the Law (JD, 2010); Tufts University (BS, 2007).

SCHEPER, David C

Winston & Strawn LLP, Los Angeles
(626) 394-5424
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Featured in Litigation (California)

Practice Areas: David Scheper is a partner in the firm's Los Angeles office who focuses his practice on complex commercial litigation, internal investigations, and white collar criminal defense. A Fellow of the American College of Trial Lawyers, David is described in the authoritative Chambers USA professional directory as a "premier, go-to lawyer." In the civil arena, David's practice is both international and varied; he has represented numerous businesses and financial institutions in federal and state courts throughout the country. He served as lead counsel for an international law firm facing allegations arising out of its defense of a client that operated a Ponzi scheme. After granting in its entirety a motion to dismiss, the Los Angeles Superior Court Judge stated that David's client was "fully entitled to hire the A-team and get a great service as they did. I've never used the word 'superb' before in a fee motion and I don't know if I'll ever use it again, but [your] work was certainly superb." In recent years, David served as lead counsel for a German-based manufacturer of wind turbines in multiple international arbitrations involving allegations of design defects and fraudulent inducement. His

white collar practice is similarly diverse. He currently serves as lead counsel for a partner of an international law firm facing conflict of interest charges, and recently negotiated a deferred prosecution agreement in a food contamination case for an international restaurant chain.

SCHINDLER, David J

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Featured in Litigation (California)

Practice Areas: David Schindler is of counsel in the Los Angeles office of Latham & Watkins and former Co-Chair of the firm's White Collar Defense & Investigations Practice. Mr. Schindler advises clients on the defense of white collar and government investigations, healthcare fraud and abuse, intellectual property, e-commerce, business litigation, and civil litigation. Mr. Schindler has conducted internal investigations and represented companies, Boards of Directors, and individuals in connection with trials, ancillary proceedings, and government investigations involving a wide array of criminal, quasi-criminal, and regulatory matters including:

- Accounting fraud •Computer fraud and abuse •Extortion •Foreign corrupt practices •Healthcare fraud and abuse •Industrial espionage •Securities fraud •Taxation

Mr. Schindler is an experienced and well-respected speaker and has delivered lectures and instruction throughout the world on conducting internal investigations, financial statement fraud, healthcare fraud and abuse, computer law, cybercrime, computer intrusions, and corporate compliance.

SCHOENHOLZ, William

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Featured in Banking & Finance (California)

Practice Areas: Commercial Finance

Career: William Schoenholz has extensive experience in complex domestic and international financing transactions, representing banks, commercial finance companies, funds and other institutional investors. He has structured, negotiated, and documented a wide variety of financing arrangements ranging from acquisition financing (including leverage buyouts and the financing of tender offers), bridge financing, and working capital financing. These transactions typically involve multi-facility secured credit arrangements that often include multiple borrowers and cross-border elements. Mr. Schoenholz also has considerable experience representing agents in syndicated and club loan transactions and in negotiating and documenting various inter-creditor arrangements. In addition to Mr. Schoenholz's "front-end" practice, he often represents lenders in workouts and forbearance arrangements. In this connection, he has substantial experience in the enforcement of secured creditor remedies under the Uniform Commercial Code.

SCHREIBER, John E

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Featured in Litigation (California)

Practice Areas: John Schreiber is chair of Winston & Strawn's Los Angeles Litigation Practice, as well as the Hiring Partner for the firm's Los Angeles office. John has been recognized by numerous legal directories—including The Legal 500, Law360 and Benchmark Litigation—as "a first rate advocate" with "excellent courtroom judgment" (The Legal 500) and "credibility with judges" (Law360). Clients describe him as "a brilliant lawyer with a wonderful personality" who "does an excellent job presenting the nature of issues and the facts to board members" and management (Chambers USA). Having started his career in New York, John focuses his bi-coastal practice on federal securities class actions, SEC investigations and enforcement actions, pre- and post-closing M&A litigation, shareholder derivative suits, board-level investigations, and other corporate governance matters. In his over 20-year career, John has successfully represented clients in a variety of industries, including technology, financial services, pharmaceutical, medical device, private equity, infrastructure, retail and consumer products, food and beverage, and sports and entertainment. In addition to being the chair of the firm's Los Angeles Litigation Practice and the Hiring Partner for the firm's L.A. office, John is a member of Winston's Bank Receivership Task Force, created in March of 2023, as well as a member of the firm's Pro Bono Committee. He is a former member of Law360's Securities Editorial Advisory Board and of the Association of the Bar of the City of New York's Special Committee on Mergers, Acquisitions and Corporate Control Contests.

SCHWARTZ, Matthew

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Featured in Banking & Finance (California)

Career: <https://www.dlapiper.com/en/people/s/schwartz-matt>

SCHWARTZ, Tessa

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Featured in Technology (USA – Nationwide), Technology (California)

Practice Areas: Tessa Schwartz has an active practice counseling companies on intellectual property issues, and negotiating complex intellectual property and commercial agreements. She advises on a range of strategic transactions, including key patent licenses and acquisitions, technology procurement agreements, and complex development, collaboration, joint-venture and distribution deals. Tessa also regularly advises companies on the IP aspects of their M&A transactions. In addition to maintaining an active practice and working with clients on a daily basis, Tessa

currently serves as Co-Chair of the firm's Transactions Department. Tessa advises clients primarily in technology and data intensive sectors, representing artificial intelligence (AI), robotics, machine learning, software, SaaS, cloud computing, hardware, consumer electronics and products, social media, Internet, mobility and wireless, e-commerce, advertising, healthcare, fintech, transportation, semiconductor, and other companies. Tessa's M&A experience includes advising Autodesk, BlackBerry, Fortive, Honeywell, Salesforce, Uber, Unilever, Unity, Walmart, and others on the IP aspects of strategic transactions. She also focuses on matters related to energy-efficiency, renewable-energy, and sustainability.

SCHWARTZ, William
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Featured in Technology (USA – Nationwide), Technology (California)

Practice Areas: Mr. Schwartz concentrates his practice on the representation of companies in business transactions and counseling involving intellectual property and technology, including licensing, development agreements, distribution and commercialization activities, joint ventures, outsourcing, and other services arrangements. He was the founding co-head of Morrison & Foerster's Intellectual Property Group and has served as the firm's managing partner. Mr. Schwartz is particularly active on transactional and counseling matters relating to computers (including hardware and both open source and proprietary software), communications equipment (including smartphones and other wireless communications devices, internet television, satellites, and other communications infrastructure), semiconductors and other electronic devices, electronic commerce, and other advanced information technology. He has represented clients such as Accenture, Altera, Autodesk, Mozilla, Netflix, Palo Alto Networks, Panasonic, Red Hat, Softbank, Sprint Nextel, Visa, Whirlpool, VMware, and Yahoo, among others. Mr. Schwartz is a frequent presenter on information technology and intellectual property issues. For example, he has lectured in the MBA program at Oxford University, and was a visiting fellow of Oxford's Centre for Socio-Legal Studies.

SCZUDLO, Paul
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Practice Areas: Paul Sczudlo is an international tax attorney in the Los Angeles office at Withers Bergman LLP. He has over 35 years' experience focused on global planning matters. His clients have ranged broadly from high-net-worth individuals; foreign investors in U.S. real estate and other U.S.-situated assets; Americans with offshore investments, acquisitions and business activities; and actors, musicians, writers, producers, directors and agents; to film

production and distribution companies; public and closely-held businesses; and financial institutions. Paul's practice emphasizes international income tax, international estate and gift tax, and entertainment tax planning; international estate administration; international wealth transfer planning; other international planning for high-net-worth individuals; inbound planning for businesses seeking to set up, acquire or dispose of, manufacturing, distribution, licensing or other operations in the United States; outbound planning for U.S. businesses establishing or acquiring foreign operations; international tax withholding; and cross-border tax reporting, compliance and controversy issues. Paul received his J.D. from University of California, Berkeley-School of Law and participated in Harvard Law School's 3L Exchange Program. He received his B.A. from Yale University.

Professional Memberships: –STEP USA, Chair –USC Tax Institute Planning Committee, Member –Los Angeles Chapter of Society of Trust and Estate Practitioners (STEP), Past Chair and Co-Founder

SÉKARAN, Raja
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Featured in Healthcare (California)

Practice Areas: Attorney Raja Sékaran leverages more than 25 years of experience in leadership roles at healthcare organizations, as a former health law enforcement attorney, and in private practice to help industry players navigate business law and healthcare regulatory issues. Clients throughout the healthcare industry regularly seek Raja's guidance and benefit from his experience and relationships in both the private and public sectors. For healthcare providers, Raja counsels on governance issues, regulatory compliance, government investigations and white-collar defense, Medicare and Medicaid, and revenue cycle matters. For health plans and other payers, Raja provides advice on network contracting and issues relating to the laws of managed care, including the Knox-Keene Act in California. He also serves as counsel to California's private-sector health insurance exchange for small-group insurance. <https://www.ebglaw.com/people/raja-sekaran>

SEKHON, Vijay
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Featured in Private Equity (California)

Practice Areas: VIJAY SEKHON's practice focuses on mergers, purchases, sales and reorganizations of businesses for companies and private equity and hedge funds. Vijay also focuses on public debt and equity offerings, private placements, and purchases and sales of debt and equity, and general corporate and securities law, including advising companies and private equity and hedge funds on their disclosure obligations under the federal

securities laws. He has represented Goldman Sachs, JPMorgan Chase Bank, N.A., The Blackstone Group, L.P., TPG Capital, KKR & Co., Inc., Cerberus Capital Management, L.P., Elliott Management Corp., Citizens JMP Group, LLC, EQT Partners, Canyon Partners, Franklin Templeton Investments, Pine River Capital Management, L.P., TowerBrook Capital Partners, The Yucaipa Companies, LLC, Levine Leichtman Capital Partners Inc., Siris Capital Group, LLC, Fast Retailing Co., Ltd., Universal Studios Japan, Polar Asset Management Partners Inc., Fundamental Advisors LP, Z Capital Partners, L.L.C., Faraday Future, QVT Financial, JHL Capital Group, Glendon Capital Management LP, Tribune Publishing Company, Castle Creek Capital LLC, Dwayne Johnson, Dany Garcia, and certain of their affiliates, Banc of California, Zelnick Media Capital, Hello Alfred, and ICON Aircraft, Inc. Vijay is also an adjunct professor at Berkeley Law and served as senior counsel in the Office of the General Counsel of the U.S. Securities and Exchange Commission from 2009 to 2011, and an adjunct professor at the University of Southern California Gould School of Law from 2014 to 2017. He was a judicial intern for former Chief Justice William H. Rehnquist in the United States Supreme Court and the Honorable Ellen Segal Huvelle in the United States District Court for the District of Columbia. Vijay has published numerous articles related to law, business and finance in respected academic and practitioner journals, including the Stanford Journal of Law, Business & Finance, the Berkeley Business Law Journal, the Securities Regulation Law Journal, the New York Business Law Journal, The Real Estate Finance Journal, Pratt's Journal of Bankruptcy Law and the Review of Banking & Financial Law as well as a book titled Corporate Acquisitions and Mergers in the United States (Wolters Kluwer ed. 2022).

SEKHRI, Neil H.
Gibson, Dunn & Crutcher LLP, San Francisco

Featured in Real Estate (California)

Practice Areas: Neil has practiced real estate, land use and municipal law for over 30 years, specializing in land use and transactional aspects of large waterfront public/private partnerships. His experience includes development agreements, land use and entitlements, CEQA, BCDC, public trust, historic preservation, acquisitions and dispositions, ground leases and other commercial leasing for landlords and tenants, and public agency rules and procedures. His representative clients include Brookfield in the entitlement and ongoing implementation of Pier 70, a 28-acre mixed-use development within the Port of San Francisco's Pier 70 Historic District, as well as advising on their current entitlement efforts for the redevelopment of the Stonestown Mall property; Treasure Island Community Development, a joint venture between Wilson Meany/Stockbridge and Lennar in the

entitlement and ongoing implementation of the redevelopment of Treasure Island, a former U.S. Navy base, as a large new master-planned community; the Golden State Warriors in the entitlement and implementation of a new Event Center and Mixed-Use project in Mission Bay; the Athletics MLB club in the entitlement of a new ballpark in Las Vegas; The Related Companies in the entitlement and implementation of a 300-acre publicly-owned landfill site in the City of Santa Clara; Build Inc. in the entitlement of a large mixed-use public/private development with the San Francisco Recreation and Park Department; and UC College of the Law, San Francisco for the development of a new classroom and student housing building that opened in 2024.

Personal: JD University of California at Davis King Hall School of Law.

SESTAY, Joseph
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Featured in Construction (California)

Practice Areas: Clients rely on Joe's over four decades of unique experience in the legal construction industry and prior experience as a practicing licensed architect to know the industry from the inside out, guiding them through complex construction disputes. He uses his direct knowledge of the legal and business pressures faced by A/E/C companies to efficiently resolve complex disputes that affect project schedule, cost, and profitability. Joe's focus has been representing large general contractors and subcontractors, developers, owners, and design and construction professionals in construction-related claims, many deemed complex civil matters by the California courts. Clients rely on his extensive industry experience to defend them in complex owner-contractor and contractor-subcontractor disputes involving breaches of contract, construction delay and inefficiency issues, mechanic's lien claims, bid protest issues, contractor licensing issues, bond and insurance claims, and construction defect claims.

Career: Arbitrator, Orange County Bar Association Mandatory Fee Arbitration Committee.

SEYEDIN-NOOR, Bahram
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Featured in Litigation (California)

Practice Areas: Securities litigation; SEC enforcement; investment disputes; business and corporate divorce; internal investigations; complex commercial litigation; trade secrets litigation.

Professional Memberships: Law Clerk to Hon. James Ware, United States District Court for the Northern District of California, 2001-2002 Member, State Bar of California Admissions: Ninth Circuit Court of Appeals and California's federal district courts. Taught Advanced Civil Procedure at Hastings Law School, and trial skills at Stanford Law School's trial advocacy skills workshop.

Personal: Although Bahram's legal practice is almost entirely in English, he

also speaks Spanish, Russian, and Farsi. Over the past 25 years, Bahram's work has involved travel, client meetings, and witness interviews in Russia, PRC, Taiwan and Chile.

SEYMOUR, Laurence

Latham & Watkins LLP, Los Angeles

Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: Larry Seymour, Global Chair of the firm's Executive Compensation, Employment & Benefits Practice, represents public and private companies, firms, and executives in designing, negotiating, and drafting cash and equity-based incentive compensation, employment agreements, severance, transaction incentive, and other executive arrangements and programs in both corporate transactions and non-transactional settings. Mr. Seymour regularly negotiates executive employment and related agreements and designs stock option plans, employee stock purchase plans, "profits interest" and phantom equity arrangements, deferred compensation plans, and various other types of annual and long-term incentive compensation plans and arrangements. He also advises clients with respect to all tax, securities, employment law, and other issues that arise in connection with the establishment and administration of such arrangements. Mr. Seymour's practice spans all executive compensation and benefits issues arising in connection with mergers and acquisitions, spin-offs, initial public offerings, and other corporate transactions, including with respect to deferred compensation and golden parachute considerations. He also regularly advises companies on matters affecting tax-qualified retirement plans, and health and welfare programs. Mr. Seymour counsels issuers and investment banks with regard to ERISA "plan asset" issues affecting various collateralized loan obligation transactions. Mr. Seymour was included among the Most Influential People in LA for both 2021 and 2022 in the annual LA 500 feature published by the Los Angeles Business Journal. Mr. Seymour formerly served as Office Managing Partner of the firm's Los Angeles and Century City offices, and prior to that served as the firm's Global Chair of Attorney Recruitment. Community and Professional Involvement In addition to his law practice, Mr. Seymour is a member of the Board of Directors of Special Olympics Southern California, as well as a Trustee on the Board of Trustees for the National Association for Law Placement (NALP Foundation).

SHALLA-STRONG, Hilary

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Featured in Real Estate (California: Southern)

Practice Areas: Hilary Strong, Local Chair of the Orange County Corporate Department, advises clients on a full array of complex commercial real estate transactions, including real

estate investment trust (REIT) matters. Drawing on her breadth of experience in the real estate market, Ms. Strong delivers pragmatic and commercially driven counsel to a range of clients, including REITs, private equity sponsors, sovereign wealth funds, individuals, and other institutional clients. She regularly advises on acquisitions, dispositions, and joint ventures involving complex real estate portfolios, as well as the development of commercial real estate. Her work covers a multitude of asset classes ranging from healthcare and life sciences facilities to senior housing to logistics centers. Ms. Strong brings particular experience advising on REIT transactions, including in connection with roll-ups, initial public offerings, mergers, and other similar transactions, as well as matters involving sovereign wealth funds. Ms. Strong serves as a go-to advisor to many clients throughout their growth stages. She offers firsthand insight into the needs of real estate investment companies and developers by leveraging her prior experience as Vice President, Senior Counsel of Irvine Company. Ms. Strong has held a number of firm leadership roles. In addition to currently serving as Chair of the Corporate Department in the Orange County office, she was a member of Latham's Associates Committee, which oversees associate progression decisions, the former Chair of the firm's Mentoring Committee, and the former Co-Chair of the Orange County office's Women Enriching Business Committee, which aims to support the long-term success of women lawyers and current and prospective women clients.

SHALLMAN, Daniel

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Featured in Litigation (California)

Practice Areas: Mr. Shallman, a former federal public corruption prosecutor, is an accomplished trial lawyer, investigator, and strategist. Mr. Shallman specializes in representing companies, independent board committees, and senior corporate executives in sensitive government and internal investigations. He is known for his ability to successfully resolve complex civil and criminal matters, including cross-border investigations involving alleged violations of the Foreign Corrupt Practices Act (FCPA) and other anti-bribery laws, the False Claims Act (FCA), and the Sherman Antitrust Act.

SHANBERG, Stefani

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Featured in International Trade (USA - Nationwide), Intellectual Property (California)
See under Nationwide for profile.

SHAPIRO, Jesse

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Featured in Real Estate (California: Southern)

Practice Areas: Jesse's practice experience includes representation of real estate funds, lenders, and institutional and non-institutional investors in all areas of real estate, including: acquisitions and dispositions; construction, mortgage (fee and leasehold), mezzanine and participating financing; loan restructuring and workouts; and forming and representing limited liability companies, general and limited partnerships and joint ventures.

Personal: JD, New York University School of Law.

SHAPIRO, Jonathan

Goodwin, San Francisco
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Featured in Litigation (California)

Practice Areas: Jon Shapiro is a partner in the firm's Complex Litigation & Dispute Resolution practice. His practice is focused on securities litigation, government enforcement actions and commercial litigation. Jon has expertise in a wide range of securities matters, including class actions, securities fraud and M&A litigation. He has litigated class actions, challenges to corporate transactions and governance, and other matters regarding allegations of fraud and breach of fiduciary duty, including jury and bench trials. Jon regularly defends and conducts internal and regulatory investigations on behalf of clients facing actions by the SEC, DOJ, FINRA and other entities.

Personal: JD, Boston College Law School 1994 (summa cum laude); BA, Brandeis University 1991 (cum laude)

SHARP, Jesse

Gibson, Dunn & Crutcher LLP, Los Angeles
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Featured in Real Estate (California: Southern)

Practice Areas: Jesse is co-chair of the Real Estate Practice Group. His experience includes representation of private equity [DELETE THESE WORDS - and other] funds, financial institutions, family offices, and other investors, lenders, servicers and operators/developers in all real estate and finance matters including: JV's; real estate M&A and capital markets; LOAN PORTFOLIO ACQUISITIONS AND SALES; loan and partnership workouts, restructurings, receiverships and remedies and other real estate disputes; acquisition, sale and financing of loan portfolios; real estate bankruptcies; construction, preferred equity, mortgage, structured, EB-5 and mezzanine financing; commercial and residential development; acquisitions and sales of assets and operating companies; leasing; and structuring and resolving multi-tranched debt and equity structures.

Publications: Frequent lecturer on financing, acquisition and sales, development, workouts, remedies, JV **Personal:** JD, NYU Law School, Editor, "Law Review"; BA, University of Pennsylvania.

SHARP, Dena C

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Featured in Antitrust (USA - Nationwide), Antitrust (California)

Practice Areas: Dena's work encompasses a diverse range of practice areas in complex litigation, including antitrust, consumer protection, finance, investments, IVF, and sexual abuse and women's advocacy.

Career: Dena Sharp is dedicated to finding common-sense solutions in even the most complex litigation. She recently served as co-lead counsel in the In re Juul Labs Inc. multidistrict litigation, which resulted in recoveries of nearly \$2 billion for individual consumers, school districts, municipalities, and Native American tribes. The last of the Juul settlements — for \$235 million with Altria (formerly Philip Morris) — was reached after Dena and her co-lead trial counsel rested the plaintiff's case in a bellwether jury trial against the tobacco giant. Dena currently serves as co-lead counsel in In re Xyrem Antitrust Litigation and In re Google Digital Advertising Antitrust Litigation, as well as in leadership positions in various life sciences and statutory damage matters. She also serves as a member of the End-Payer Steering Committee in the massive In re Generic Pharmaceuticals Pricing Antitrust Litigation. Dena previously led a team to a \$104.75 million recovery on the eve of trial in a certified "pay-for-delay" antitrust class action concerning the drug Lidoderm, which delivered the largest recovery for a class of end-payers in similar federal litigation in more than decade. Dena tries cutting-edge cases. In a first-of-its-kind jury trial in 2021, Dena and team represented clients whose eggs and embryos were in a freezer tank at a fertility clinic that failed. After a three-week trial, the jury returned a \$15 million verdict for the plaintiffs, leading to a global resolution with the tank manufacturer for the dozens of households represented by Girard Sharp.

Professional Memberships: Outside the courtroom, Dena chairs the board of directors of the Impact Fund, a public interest nonprofit. She is an elected member of the American Law Institute, sits on the board of advisors for the Center for Litigation and the Courts at the UC College of the Law, San Francisco, and serves on the executive committee of the local chapter of the Federal Bar Association. She is the immediate past co-chair for the Northern District of California's Lawyer Representatives to the Ninth Circuit Judicial Council.

Publications: Dena co-wrote a chapter in the ABA's "Class Action Strategy and Practice Guide," and the widely-cited Sedona Principles: Best Practices and Principles for Electronic Document Production (Third Edition).

SHARRON, Stephanie L
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Featured in Technology (California)

Practice Areas: Stephanie assists companies with technology and life sciences transactions. Stephanie represents both private and public companies, from emerging growth through the Fortune 50. In particular, Stephanie focuses on helping companies that leverage data through technology in structuring their business and commercial transactions. Stephanie has over two decades of experience working with clients on the complex technology, intellectual property, and data rights issues across technology and business sectors, including, among others: cloud services, artificial intelligence, machine learning, data analytics, the Internet of Things (IoT), FinTech, Life Sciences, digital transactions, autonomous systems, cybersecurity solutions, semiconductors, HealthTech, EdTech and CleanTech. Additionally, Stephanie advises on the commercial technology and intellectual property aspects of mergers, acquisitions, asset spin-off transactions, and private equity investments. Since 2016, Stephanie has taught as a guest lecturer in the Technology Transactions course in Cornell Law School's Technology and Entrepreneurship LLM program at CornellTech. She also was adjunct faculty at Cornell Law School for a Legal Issues in FinTech course.

SHECHTMAN, Zev
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Career: Zev Shechtman represents clients in complex business bankruptcy, restructuring and insolvency matters in and out of court. His experience includes representing debtors in regular chapter 11 and subchapter V bankruptcy reorganization cases, assisting debtors in settlement negotiations and counseling regarding insolvency concerns. Zev also represents creditors, trustees, buyers of distressed assets, equity holders and contract parties in bankruptcy. Please visit <https://www.saul.com/professionals/zev-m-shechtman> for more information.

SHELLEY, Shane
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Featured in REITs (USA - Nationwide), Tax (California: Southern)

See under Nationwide for profile.

SHENSON, Jonathan
Greenberg Glusker Fields Claman & Machtinger LLP, Los Angeles
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Bankruptcy, Reorganization & Capital Recovery; Restructuring & Loan Workout; Financing Transactions; Corporate Structuring & Operations

Career: Jonathan's bankruptcy practice includes representation of debtors,

secured creditors (including debtor in possession lenders), committees, acquirers and other parties in chapter 11 cases, out-of-court restructures and work-outs, acquisitions, foreclosures, and assignments for the benefit of creditors. His practice also includes commercial and bankruptcy-related litigation including extensive experience in fraudulent conveyance and preference actions and litigation in the areas of breach of contract, breach of duty, alter ego, successor liability, and lender liability. Jonathan's corporate practice is focused on the representation of agents and lenders, borrowers and others in a broad array of credit transactions, including syndicated, single-bank, secured, unsecured, senior and subordinated credits and credit enhancement facilities. He has experience in mergers and acquisitions (both buy-side and sell-side) with particular expertise with purchasing assets through assignments for benefits of creditors and Section 363 sales. Jonathan is a frequent speaker on bankruptcy and commercial law panels at prominent industry conferences, including Turnaround Management Association's Western Regional Conference, and Distressed Investing Conference, American Bankruptcy Institute's Southwest Bankruptcy Conference, and the California Bankruptcy Forum's Annual Insolvency Conferences. He has lectured on deepening insolvency, cash collateral, fiduciary duties of officers and directors of distressed companies, real estate leases in bankruptcy, 2005 Amendments to the Bankruptcy Code, single asset real estate cases, intellectual property issues in and out of bankruptcy, and the state of the law with regard to creditors' entitlement to interest, fees and costs in bankruptcy. Prior to joining Greenberg Glusker, Jonathan was the Managing Principal of his own law firm for nearly a decade. Before that, he was a partner at a nationally recognized bankruptcy boutique and also practiced in the bankruptcy and finance departments at a prominent AmLaw 100 firm.

SHEPARD, Michael J
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Featured in Litigation (California)

Practice Areas: Mike Shepard, a partner in the Special Matters & Government Investigations practice, is a highly accomplished former federal prosecutor with extensive experience in white-collar criminal defense, civil trials, and internal investigations. A former Chief of the Public Integrity Section of the U.S. Department of Justice's Criminal Division and Interim U.S. Attorney in Chicago, Mike understands how federal prosecutors and regulators work. He leverages this experience and his excellent reputation with government lawyers to keep clients out of the limelight against all odds. Mr. Shepard brings the experience from over forty cases related to a wide variety of issues including fraud, bribery and corruption,

and tax violations. He has won many high-profile victories, including his successful defense of the former CEO of JDS Uniphase in the largest securities fraud class action ever to go to trial. In addition, Mike regularly represents indigent criminal defendants.

SHERIDAN, Peter
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Featured in Construction (California)

Practice Areas: Peter C. Sheridan leads the Firm's Construction Practice Group. Peter focuses his practice primarily on construction law and also handles complex real estate, land use, eminent domain and inverse condemnation cases. He represents owners, developers, architects and government entities in California, Nevada and internationally, with a particular focus on construction issues in the hospitality industry. Peter is the 2023 president of the Construction Lawyers Society of America. Peter litigates and tries cases in all courts and before JAMS and the American Arbitration Association on a variety of issues, including construction closeouts and defects, design errors, delays and related construction disputes. He has negotiated and renegotiated scores of construction and design contracts for U.S.-based and international clients, and has litigated and negotiated all-risk, commercial and project-specific Contractor-Controlled Insurance Program (CCIP) and Owner-Controlled Insurance Program insurance policies for multibillion-dollar projects. Peter also focuses on complex real estate disputes. He has represented government as well as landowners in land use, eminent domain and inverse condemnation litigation, including the cities of La Cañada Flintridge and Laguna Hills, California, and the Los Angeles County Metropolitan Transportation Authority (LACMTA).

Professional Memberships: Construction Lawyers Society of America, 2023 President Diversity Law Institute Trial Law Institute California and Nevada State Bar Litigation and Construction Law Sections Loyola High School of Los Angeles, Development Committee of the Board of Regents Wilmette University College of Law Board of Visitors and Leadership Council

SHERIFF, Nora
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Featured in Energy & Natural Resources (California)

Practice Areas: Energy & Natural Resources Law Corporate Law

Career: Nora Sheriff is a Shareholder in Buchalter's San Francisco office and a member of the Firm's Energy & Natural Resources Practice Group. With decades of experience in the energy industry, Ms. Sheriff focuses her practice on electric and natural gas regulatory and administrative litigation, legislative efforts, and end-use

contractual transactions; she works to ensure clean energy tools are available for large end-use customer use to help mitigate the impacts of the high cost of California power on California manufacturing and avoid carbon emissions leakage by keeping manufacturing in California. Her clients include cement, steel, industrial gas, pipeline, mining, beverage, food packaging and cold storage industry corporations, oil and gas energy companies working to advance a lower carbon future, as well as wholesale demand response providers, scheduling coordinator/distributed energy resource aggregators, integration technology solutions providers and renewable energy systems developers. Ms. Sheriff represents large power customers and clean power stakeholders, informs, and helps shape California's energy policy debates, and advocates for clean energy and large end-user ratepayer interests. Ms. Sheriff also advises clients on clean energy and climate change aspects of the Inflation Reduction Act and its impact on transactions, regulatory ramifications and tax credit benefits, including ITC, PTC and the newly added credits for storage and other technologies.

SHERMAN, Robert J
DLA Piper LLP (US), Los Angeles

Featured in Media & Entertainment: Transactional (California)

Career: <https://www.dlapiper.com/en/people/s/herman-robert-j>

SHILLING, Monica J
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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Monica Shilling is a transactional partner in the Los Angeles office of Kirkland & Ellis LLP. She has a broad corporate, M&A and securities law practice that focuses on advising asset managers, private equity funds, and their portfolio companies on the full lifecycle of transactions. She also represents public companies, financial advisors, investment banks and issuers. She has over 25 years of experience with mergers and acquisitions, capital markets offerings, leveraged buyouts, general corporate law and corporate governance, securities laws, and NYSE/Nasdaq compliance. The Los Angeles Business Journal describes Monica's "diverse practice and her understanding of the financial markets and industry expertise have propelled her as one of the leading women attorneys steering private equity's recent entertainment boom." Monica's practice also has a particular focus involving specialty finance enterprises. She advises companies on the establishment of business development companies (BDCs), special purpose acquisition companies (SPACs) and other private and public equity vehicles. She is among a relatively limited number of attorneys in the country who actively represent BDCs. She also advises clients on special purpose acquisition company (SPAC) transactions,

including IPOs, mergers and acquisitions, and business combinations.

Professional Memberships: Member of the Board, KCRW Foundation, Inc., 2012-Present; Chair of the Board, KCRW Foundation, 2019-Present; Fellow, American Bar Foundation, 2021-Present

Personal: Georgetown University Law Center, J.D., magna cum laude, 1995; University of Redlands, Johnston Center for Integrative Studies, B.A., 1992

SHINDERMAN, Mark
Milbank LLP, Los Angeles
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Mark Shinderman has almost 30 years of experience restructuring companies inside and outside of bankruptcy in numerous industries, directing bankruptcy-related litigation, and handling the purchase of assets out of bankruptcy. He often represents ad hoc committees of lenders and bondholders and creditors' committees, as well as debtors, purchasers of assets from troubled companies, key vendors, equity sponsors, and other important constituents in insolvency situations. He also has represented numerous clients involved in litigation and transactions in which the counterparty may be in financial distress, helping the clients mitigate potential insolvency risk.

Career: Mr. Shinderman's engagements have involved companies in a diverse group of industries such as apparel, consumer products and services, ecommerce, energy, finance, healthcare, media and entertainment, real estate, retail, technology, and transportation. He has played a significant role in numerous high profile insolvency cases and out-of-court restructurings. Mr. Shinderman also represents Fortune 500 companies, banks, hedge funds, and other financial institutions throughout the country. He is a frequent lecturer at bankruptcy and distressed investing conferences.

SHUSTER, Michael J
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Featured in Life Sciences (California), Intellectual Property (California)

Practice Areas: Michael Shuster is a partner in Goodwin's Life Sciences group, providing strategic intellectual property advice to biotechnology, chemical, pharmaceutical, and other life sciences companies. He handles an array of IP matters—including patent prosecution, portfolio analysis, due diligence, litigation, and opinion work—for clients ranging from startups to established biotechnology companies, venture capital firms, and research universities and hospitals. He also provides IP evaluation and counseling for companies raising and investing growth capital, executing strategic partnerships and M&A transactions, and going public. Leveraging a background in science, Michael has advised

extensively on IP issues related to immunotherapy, antibody technologies, microbiome-based technologies, ag biotechnology, biologics, gene therapy, therapeutic vaccines, synthetic biology, small molecule therapeutics, and drug formulations, among other complex technologies.

Personal: JD, University of San Francisco School of Law, 1997 (cum laude); PhD, Columbia University, The Department of Physiology and Molecular Biophysics, 1986; BA, Biophysics, Brandeis University, 1981 (magna cum laude)

SIEMENS, René L.
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Featured in Insurance (California)

Practice Areas: Represents policyholders in negotiations and disputes with insurers, including major environmental, asbestos, nuclear, and product claims; property and business interruption losses; disputes under professional and cyber liability policies; and the gamut of other insurance issues. Clients include Northrop Grumman, BRG Sports, Riddell Inc., Five Point Holdings, Meggitt PLC, Whittaker Corporation, U.S. Olympic Committee, Tesla Motors, Foo Fighters, Bass Pro, Stanford Healthcare, Health Net, and AEG.

SIGEL, James R
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Featured in Litigation (California)

Practice Areas: James Sigel is a partner in Morrison Foerster's Appellate and Supreme Court practice. James briefs and argues complex appeals for clients nationwide. He has particular experience in the U.S. Court of Appeals for the Ninth Circuit and in the California state appellate courts, having argued more than twenty times in those courts. James has handled appeals in many areas of law, including class actions, securities, antitrust, contracts, false advertising, and environmental regulation. James has filed over 100 briefs in federal and state appellate courts throughout the country, including the U.S. Supreme Court, the U.S. Courts of Appeals for the First, Second, Fourth, Seventh, Ninth, and D.C. Circuits, as well as the New York and California state courts. James is an experienced appellate advocate on the west coast, where he clerked on both the Ninth Circuit and the California Supreme Court. His successful oral argument in the Ninth Circuit resulted in a victory for his client UPS in False Claims Act litigation that had been ongoing for more than a decade. His winning argument in the California Court of Appeal secured the first precedential decision on the right to a jury in actions under California's Labor Code Private Attorneys General Act.

SILVERA, Jason H
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Featured in Private Equity (California)

Practice Areas: Jason H. Silvera is a partner in the Los Angeles office of Latham & Watkins. Mr. Silvera advises private equity firms and public and private companies on mergers and acquisitions in a broad range of industries, including retail, sports, entertainment and media, internet and technology, real estate, defense, logistics, and manufacturing. Mr. Silvera is the former Global Vice Chair of the firm's Corporate Department, and Chair of the firm's Recruiting Committee. In 2021, Mr. Silvera was named a M&A Client Service All-Star by BTI Consulting Group based on a survey of US corporate counsel and executives. Mr. Silvera serves as a board member of the Los Angeles Regional Food Bank and Los Angeles Team Mentoring.

SIMONS, Alessandra
Debevoise & Plimpton LLP, San Francisco
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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Aly Love Simons is a corporate partner and a member of the firm's Mergers & Acquisitions and Technology Groups at Debevoise & Plimpton LLP. An established leader of the tech M&A community, Ms. Simons has deep expertise advising buyers and sellers through successful M&A transactions and helping companies in all stages of growth realize and enhance value. She represents venture-backed and publicly-traded companies in a range of domestic and cross-border transactions, as well as growth equity and venture capital funds in their investments, including structuring and executing secondary sales and other private liquidity programs.

Personal: JD, Villanova University School of Law, 2006 (magna cum laude, Order of the Coif); BA, Johns Hopkins University, 2001

SINGER, Benjamin
Singer Cashman LLP, San Francisco
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Featured in Intellectual Property (California)

Practice Areas: Benjamin represents plaintiffs and defendants in intellectual property cases and other technology-centric business disputes. Since founding the firm over a decade ago, he has served as lead counsel in bet-the-company disputes throughout California and the United States. Benjamin, who received a B.S.E. in Aerospace Engineering, cum laude, from the University of Michigan, was recently named a Top Trade Secrets Lawyer for California by the Daily Journal for 2023, a 2024 Best Lawyer for trade secrets law, and a 2023 Northern California Super Lawyer (his fourth consecutive selection as a Super Lawyer after being recognized as a Rising Star three times). He has also been selected for membership in the Lawyers of Distinction and as a California winner of the IP Disputes award from International Advisory Experts. In describing working with

Benjamin, his clients repeatedly note that they "trust him" and laud his "rare combination of instinct, intelligence, leadership and technical aptitude" and "commitment" to their problems as if "they were his own."

SINGH, David R
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Featured in Litigation (California)

Practice Areas: David Singh is a partner in Weil's Silicon Valley Office, one of the leaders of the Firm's national class action practice, and a recognized leader of the class action defense bar. He is also a member of the Firm's Privacy & Cybersecurity group. His principal areas of focus include consumer class actions (including product defect, labeling, false advertising, "greenwashing," and privacy class actions), claims under state deceptive trade practice acts, product liability and mass tort claims, breach of contract and business torts, fraud, unfair competition, and trade secret misappropriation and employee mobility disputes. He has successfully represented some of the world's most recognizable companies, including Alibaba, Burger King, ExxonMobil, Gannett, Nike, Panasonic, Paramount, PG&E, Procter & Gamble, Starbucks, Sanofi, Vanguard, Walgreens, and Warner Bros. Discovery.

Personal: University of Minnesota (B.A.); Cornell Law School (J.D.)

SMITH, Colleen C
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Featured in Litigation (California)

Practice Areas: Colleen Smith, a nationally recognized trial lawyer, serves as Global Vice Chair of the firm's Securities Litigation & Professional Liability Practice as well as Global Vice Chair of the Public Company & Board Representation Practice. Ms. Smith helps public companies successfully prevent or navigate litigation related to: •Securities class actions •M&A, activism, and Delaware corporate governance •SEC enforcement matters •Other shareholder disputes Ms. Smith brings a well-honed strategic view to her representations, leading teams that have saved clients billions of dollars at all stages of litigation, set precedent, and protected brand-name companies from enterprise-threatening liability. She has secured award-winning defense verdicts at trial for clients across a range of industries, including technology, and healthcare and life sciences. Before becoming a lawyer, Ms. Smith served as a US Naval Surface Warfare Officer on the guided missile destroyer USS Decatur (DDG 73), and was one of the first women to serve in a combatant role. After law school, she served as a law clerk for Judge David R. Thompson of the US Court of Appeals for the Ninth Circuit and Judge James H. Michael of the US District Court for the Western District of Virginia.

SMITH, Katherine V A

Gibson, Dunn & Crutcher LLP, Los Angeles

Featured in Labor & Employment (California)

Practice Areas: Katherine Smith has extensive experience representing employers in individual, representative and class action litigation at both the trial court and appellate level. Her practice focuses on high stakes litigation matters such as large-scale class actions, actions brought under the California PAGA, whistleblower retaliation cases, and executive disputes. She also advises employers on government investigations, enforcement of non-solicitation and non-competition covenants, reductions in force and reorganizations, independent contractor/employee status, C-suite on-boarding and separations, and other employment-related issues. She has also been involved in multiple independent investigations of high profile #metoo complaints alleging systemic sexual harassment and gender discrimination.

Personal: JD, University of Virginia, 2006. BA, Duke University, 2003.

SOLUM, Sarah K

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Sarah K. Solum is Head of US Capital Markets and the US managing partner of Freshfields, based in Silicon Valley. She has extensive experience in capital markets transactions, including IPOs, investment grade and high-yield debt offerings, convertible notes transactions and preferred stock offerings. She also regularly advises Boards of Directors and management teams on fiduciary duty matters, SEC compliance, disclosure and corporate governance matters.

Career: Duke University School of Law (J.D., 1998); St. Olaf College (B.A., 1995).

Professional Memberships: Sarah has served on the Global Advisory Board of the Women in Law Empowerment Forum (WILEF) and as a member of HiPower, an executive leadership program for women.

SOREF, Randy

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Bankruptcy & Restructuring Bankruptcy & Distressed Litigation Distressed Health Care Finance Litigation Financial Services Litigation Assignment for the Benefit of Creditors

Career: Randy Soref focuses her practice on distressed companies approaching every matter from a practical and successful endgame view. She has a national practice representing clients in all areas of corporate restructurings and bankruptcy litigation, including reorganizations, corporate workouts,

creditor's rights, and assignments for the benefit of creditors. Randy represents chapter 11 debtors, creditors and equity security holder committees, creditors, sellers, buyers liquidating trustees, as well as other significant parties in interest. Notable recent cases include acting as lead counsel in national retail and apparel companies, including e-commerce companies, healthcare matters involving large nationally based hospitals, health plans, health care providers, and skilled nursing facilities and cases with significant intellectual property assets. Randy's services include loan workouts, negotiating and documenting debtor-in-possession financing, plan confirmation, 363 sales, obtaining relief from the automatic stay, assignments for the benefit of creditors and successfully litigating multimillion-dollar post-confirmation liquidating trust claims.

SPARKS, Lindsay

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Featured in Banking & Finance (California)

Practice Areas: Lindsay R. Sparks is a partner in the Corporate practice of Paul Hastings. Ms. Sparks' practice encompasses a wide range of finance transactions, including acquisition and other leveraged financings, investment grade financings, asset-based financings and structured credit financings and other debt capital market transactions. Ms. Sparks has particular experience in secured lending matters, including first and second lien syndicated credit facilities, asset-based revolvers, and unitranche credit facilities. Her structured credit practice includes NAV facilities, capital call facilities and single-asset and portfolio back-leverage transactions secured by debt, equity and other asset classes. Ms. Sparks also has significant transactional experience in a variety of industries, including technology and software, asset management, and energy. She also has extensive experience in healthcare, datacenters, retail, manufacturing, agriculture, ski resorts and transportation and distribution industries and cross-border transactions.

SPICER, Chris

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Featured in Media & Entertainment: Transactional (California)

Practice Areas: Chris Spicer serves as the head of the firm's media, entertainment & sports practice. He focuses on entertainment and media transactional matters, advising on projects throughout North America, Europe, Asia and the Middle East. He represents financial institutions, mezzanine investors, equity providers and other investors with respect to their film, television, digital media and music financings as well as in other media investments. He also advises borrowers, distributors, independent production companies and others involved in vari-

ous aspects of the production, financing and distribution of content.

Career: Chris is recognized as a leading entertainment lawyer by various industry directories and publications, including The Hollywood Reporter, Variety, Chambers USA, The Legal 500, the Daily Journal and the Los Angeles Business Journal.

Personal: J.D., Georgetown University Law Center (2005), B.B.A., University of Washington, cum laude (2001), B.A., University of Washington (2001).

SPIEGEL, Lisa

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Featured in Immigration (California)

Practice Areas: Ms. Spiegel is the head of the firm's Immigration Practice Group. She practices in the areas of immigration and nationality law, concentrating on issues related to the employment of foreign nationals. Ms. Spiegel is designated as a certified specialist in immigration and nationality law by the State Bar of California and is a past chair of the Northern California Chapter of the American Immigration Lawyers Association (AILA). She has served on numerous committees for AILA, including the Association's National Committee on Business and the AILA-USCIS Administrative Appeals Office Liaison Committee, as liaison to the New York and San Francisco District Offices of the Immigration & Naturalization Service and as national liaison with the California Service Center for many years.

Career: Duane Morris LLP: Partner, 2004-present

Professional Memberships:

Certified Specialist in Immigration and Nationality Law, State Bar of California; American Immigration Lawyers Association (AILA); Immigration & Naturalization Service; State Bar of California; New York State Bar Association.

Publications: Editor of a chapter of The Immigration and Nationality Law Treatise, published by Matthew Bender, and authored a chapter of Advising California Employers, a CEB publication.

Personal: Benjamin N. Cardozo School of Law, J.D., 1985; State University of New York at Albany, B.A., with honors, 1980

SPITZER, Mark

Holland & Knight LLP, Los Angeles
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Featured in Banking & Finance (California)

Practice Areas: Financial Services | Commercial Lending | Banking Law | Private Equity | Bankruptcy, Restructuring and Creditors' Rights | Private Credit

Career: Mark Spitzer is a financial services attorney in Holland & Knight's Los Angeles office. Mr. Spitzer has more than 30 years of wide-ranging experience in the commercial finance arena. His core client base consists of money center banks, regional commercial banks, local agencies of foreign banks, finance companies and alternative lenders, including structured debt funds.

Mr. Spitzer structures, negotiates and documents a broad variety of finance transactions, including complex secured and unsecured syndicated credit facilities, cash flow and asset-based loans, acquisition financings, credit product portfolio sales and multi-state real estate secured transactions. In addition, he handles unitranche, second lien, mezzanine and subordinated debt financings and the related intercreditor arrangements. Mr. Spitzer also has extensive experience in loan workout matters, including debt and equity restructurings. Prior to joining Holland & Knight, Mr. Spitzer was an attorney at a national law firm in its Los Angeles office.

Personal: Duke University School of Law, J.D., 1986, Wichita State University, B.A., 1982

SPRAGUE, W. Douglas

Covington & Burling LLP, San Francisco
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Featured in Litigation (California)

Practice Areas: As the former Chief of the Economic Crimes and Securities Fraud section for the U.S. Attorney's Office in San Francisco, Doug Sprague is a trial lawyer focusing on Litigation and White Collar Criminal Defense & Investigations. Doug represents companies and individuals in DOJ and SEC investigations and litigation, and he frequently conducts internal investigations for companies. Since his return to private practice in 2015, Mr. Sprague already has achieved declinations from the DOJ and the SEC in significant matters with national and international scope.

Career: Mr. Sprague has more than 14 years of experience as a federal prosecutor. As Chief of the Economic Crimes and Securities Fraud section for the U.S. Attorney's Office for the Northern District of California, he supervised more than 10 prosecutors responsible for investigating and prosecuting a wide range of white collar crimes, including securities fraud, health care fraud, and violations of the Foreign Corrupt Practices Act (FCPA). He also previously served as Chief of the office's White Collar Crime section and Chief of the U.S. Attorney's Office in Oakland.

Personal: Northwestern University School of Law, J.D., 1994 (cum laude). University of Michigan, A.B., 1991 (with distinction).

SRINIVASAN, Jay P

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Featured in Antitrust (California)

Practice Areas: Jay Srinivasan, partner in the Los Angeles office of Gibson Dunn, practices in the firm's Antitrust and Trade Regulation Practice Group with a focus on intellectual property and technology-related issues. Jay represents a wide range of clients in the high tech, entertainment and energy industries in litigation, and also provides antitrust advice in the context of merg-

ers/joint collaborations, government investigations, and proposed business practices. In addition to his antitrust practice, Jay specializes in copyright and other complex commercial disputes in the entertainment space.

Personal: JD, New York University, 1995; B.S., University of Illinois, 1991.

STARRETT, Cindy

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Featured in Real Estate (California)

Practice Areas: Lucinda Starrett is a partner in the Environment, Land & Resources Practice, advising clients on complex project siting and approvals. Ms. Starrett has held several firm leadership positions, including with the Women Enriching Business initiative. Ms. Starrett's practice includes approval for real estate development, open space, and infrastructure projects, advising on government approvals and associated environmental, and transactional matters. Ms. Starrett's California Environmental Quality Act (CEQA) practice includes administrative and pre-litigation counseling. Ms. Starrett is registered as a lobbyist with the City and County of Los Angeles and with the Metropolitan Transportation Authority. Ms. Starrett is an officer of the Central City Association and recently served on LA County's Stormwater Advisory Committee. Deeply committed to supporting charities, Ms. Starrett serves on the boards of the Los Angeles Dodgers Foundation, the Downtown Women's Center, the Tejon Ranch Conservancy and the Central City Association. She previously served on the boards of Zero Emission Transit, Abode Community Housing, Orthopedic Institute for Children, the Los Angeles Parks Foundation and the Environmental Law Institute in Washington, D.C. Ms. Starrett has been a leader on CEQA reform initiatives as well as housing incentive policies.

STEBBINS BINA, Jessica

Latham & Watkins LLP, Los Angeles

Featured in Media & Entertainment: Litigation (California)

Practice Areas: Jessica Stebbins Bina, a seasoned trial lawyer, represents media, entertainment, and technology companies in complex, high-stakes, and reputationally sensitive disputes and investigations. Ms. Bina counsels clients from the earliest stages of investigation through trial and appeal in state and federal courts. She has tried complex cases to successful jury verdicts, and regularly achieves client victories in arbitration and mediation. She has also litigated numerous cases through successful appeals. She draws on extensive litigation experience to assist clients in obtaining early, favorable settlements. Ms. Bina regularly represents clients in the film, television, music, radio, and internet industries. She also works with clients in the sports, technology, video game, and real estate sectors. In addition to her litigation practice, Ms. Bina counsels clients facing reputational

risk, coordinating structural advice and public relations to reduce exposure.

STEIN, Deborah

Gibson, Dunn & Crutcher LLP, Los Angeles

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Featured in Insurance (California)

Practice Areas: A Co-Chair of Gibson Dunn's Insurance and Reinsurance Practice Group, Deborah is a nationally-recognized litigator who clients turn to when they feel like everything is on the line. She has been successfully litigating game-changing cases for some of the country's largest insurance companies for over two decades. Deborah has significant class action experience, and represents insurance companies in a wide range of disputes. By way of example, she has counseled on and litigated COVID-19 claims, first-party claims following natural and manmade disasters, life insurance pricing and lapse disputes, "long tail" and other commercial general liability claims, professional liability exposures, construction defect claims, and Medicare Secondary Payer Act issues relating to liability and no-fault insurance.

Career: Deborah joined Gibson Dunn in 2019. Prior to joining the Firm, she was a partner at the law firm of Simpson Thacher & Bartlett LLP. She served as a law clerk for the Hon. Peter C. Dorsey in the United States District Court for the District of Connecticut.

Personal: B.A., Yale University, 1995; J.D., New York University School of Law, 1999.

STEINBERG, Michael H

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Featured in Litigation (California)

Career: Member: Pro Bono Committee; Coordinating Partner for Litigation, Los Angeles. For 30+ years, Michael Steinberg has advised leading businesses and prominent individuals in their most important disputes and has tried a wide range of business and criminal cases. Represents leading financial, industrial and technology companies including AB InBev, Ares Capital, ASM International, Canyon Capital, Enbridge, FXI Holdings, Goldman Sachs, Koninklijke Philips N.V., and Volkswagen. Counsel for Volkswagen in connection with a wide array of consumer claims and State AG litigation related to "Dieselgate"; lead counsel to Koninklijke Philips N.V. in connection with two separate MDLs arising from class action and personal injury claims arising out of the 2021 recall of various Respiroics medical devices; lead counsel for Anheuser Busch in connection with securities law and fiduciary duty challenges to the acquisition of Craft Brew Alliance; representing Grupo Modelo in its two lawsuits challenging Constellation Brand's introduction of Corona Hard Seltzer, Modelo Ranch Water and Modelo Reserva products; represented FXI in polyurethane foam antitrust litigation that resulted in favorable eve-of-trial settlements and the

dismissal of claims by the Government of Puerto Rico. Stanford Law School (JD, 1986); UC Berkeley, (AB, 1983). Clerk, Hon. Thomas P. Griesa, United States District Court, Southern District of New York.

Professional Memberships: Fellow, American College of Trial Lawyers; Fellow, ABA Foundation; Senior Fellow, Litigation Counsel of America; LACBA; Past Chair, Executive Committee and Board Member, Public Counsel; Stanford Law School's Board of Visitors.

STEINFELD, Jeffrey

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Featured in Litigation (California)

Practice Areas: Hailed by The Legal 500 as "a legal rock star," Jeffrey Steinfeld is an accomplished trial lawyer practicing at the cutting edge of securities litigation, shareholder and derivative actions, and white collar and U.S. Securities and Exchange Commission (SEC) enforcement defense. According to The Legal 500, Jeff is "sought out by clients for his know-how in criminal insider trading and securities fraud" cases and "provides keen problem-solving advice in high pressure situations." Jeff has successfully represented clients in civil and criminal actions at both the trial and appellate levels, including successfully litigating multiple months-long federal jury trials and arguing in the Delaware Court of Chancery. He has consistently been recognized by Best Lawyers and was named a securities litigation "Rising Star" by Super Lawyers. Jeff is a seasoned trial lawyer whose practice focuses on securities litigation, white collar criminal defense and SEC enforcement actions, regulatory and internal investigations, fraud, fiduciary duties of corporate officers and directors, derivative and mergers and acquisitions (M&A) litigation, stockholder demands, and other class action defense. He has extensive experience defending criminal and civil insider trading and securities fraud actions, as well as shareholder class actions. Jeff also provides advice on business combinations including M&A, financing, de-SPAC transactions, and related litigation. Jeff is a first-chair trial attorney with extensive experience in federal and state courts, including the Delaware Court of Chancery. He has led a federal trial to jury verdict and completed multiple other months-long securities fraud jury trials that resulted in dismissals against his client. He also litigates appellate issues in federal and state court. Jeff has represented clients in a wide variety of matters and industries including financial technology (fintech), cryptocurrency, blockchain and other digital assets, broker/dealers, medical devices, eye care, energy, aerospace, biotech, telecommunications, commercial and investment banking, private equity and other investment funds, cybersecurity, real estate, lending, and special purpose acquisition companies (SPACs). Described as a "securities

expert," Jeff is a thought leader in the space. He has been published in leading legal news outlets such as Law360 and Bloomberg, featured across media outlets including The National Law Journal, Private Equity Law Report, and the International Financing Review, and was retained to speak on the SPAC Panel at the MedTech Innovation Forum alongside industry leaders such as the former Chairmen & CEOs of Allergan and Medtronic, amongst others. Jeff also emerged as a thought leader in digital asset litigation, serving on panels for the Association of Business Trial Lawyers (ABTL) and the Blockchain Law for Social Good Conference, as well as giving webinars on the rapidly evolving area of the law. Jeff is an active member of the Central District of California's Pro Bono Panel and has also acted as a moot court oral argument and brief judge for Berkeley Law's McBaine Honors Moot Court Competition. In addition to his ranking by Chambers USA, The Legal 500 has recognized Jeff as a "Key Attorney" in Corporate Investigations and White-Collar Criminal Defense. Jeff was recognized in the inaugural 2021 publication of Best Lawyers®: Ones to Watch in America, as well as the 2022 and 2023 editions. Super Lawyers has recognized Jeff as a litigation "Rising Star."

STEINTHAL, Kenneth

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Featured in Intellectual Property (California), Media & Entertainment: Litigation (California)

Practice Areas: Kenneth Steintal, known for litigating matters in the intellectual property/media sector, is a widely recognized leader in his field. Ken has four decades of experience litigating matters spanning the IP/media sector, in jury and bench trial settings and before copyright tribunals in the U.S. and internationally. Ken's practice is focused on copyright, DMCA and antitrust/rate-setting cases involving the distribution of audio and audiovisual content. His litigation matters typically involve the defense of copyright infringement claims, the application of DMCA safe harbors and the establishment of structures and rates for the exploitation of copyrighted works in both traditional (e.g., cable, satellite, broadcast) and new media distribution environments. In a constantly evolving media distribution environment, Mr. Steintal and his team also regularly counsel clients regarding the licensing implications and risks associated with their existing or contemplated product offerings spanning both traditional and new media. He also assumed an industry-leading role on behalf of the content distribution community in connection with the Department of Justice's periodic investigations of the ASCAP and BMI antitrust consent decrees governing the licensing of public performance rights in musical compositions.

STELLA, Walter

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Featured in Labor & Employment (California)

Practice Areas: Walter is a senior employment law attorney with more than 30 years of experience advising employers on challenging workplace issues and providing practical solutions that minimize legal exposure in a heavily regulated business environment. Walter represents some of Silicon Valley's most dynamic corporate players, from Big Tech giants and high-profile tech-adjacent foundations to emerging businesses and ambitious startups. He frequently operates as outside general counsel to clients on employment law matters. Clients rely on him as their first point of contact when employment issues arise. Walter is widely respected for his ability to assess problems, design smart legal strategies, and oversee cost-effective resolutions. In his own day-to-day practice, Walter handles employment law litigation, settlement negotiations, and arbitrations; negotiates executive contracts and advises directors and officers on personal liability and indemnification matters and provides proactive state and federal regulatory counseling.

STELLENBERG, Dan

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Dan Stollenberg is a partner in the Tax practice of Paul Hastings, focusing on executive compensation and employee benefits. Mr. Stollenberg's practice encompasses four board areas: (i) support of the firm's overall transaction practices, including Private Equity, M&A, Capital Markets, and Corporate Restructurings, (ii) employment restructurings, (iii) outside compensation/benefits counsel, and (iv) representations of individual executives and management teams. More specifically, Mr. Stollenberg's practice focuses on transactional employment matters, including advising on tax, accounting, and employment and securities law issues in connection with executive employment and separation agreements, equity compensation arrangements, and bonus plans. His experience also encompasses employee integration and retention, due diligence, golden parachute analysis, deferred compensation issues, and public company disclosure guidance. Mr. Stollenberg regularly advises public companies, their boards and their compensation committees, private-equity firms and their portfolio companies, and private companies. Prior to joining Paul Hastings, Mr. Stollenberg practiced at three other Am Law 100 firms. His previous experience also includes working at a compensation consulting firm, where he provided independent advice to technology companies' boards of directors and

compensation committees. Before becoming an attorney, Mr. Stollenberg worked as a software engineer at a semiconductor company, and he holds four United States patents relating to software modeling of semiconductor devices. Mr. Stollenberg is one of the few practicing law firm executive compensation attorneys who has experience as a participant in an equity compensation program.

STEMP, Albert

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Featured in Real Estate (California: Southern)

Practice Areas: Al Stemp is a partner in the Real Estate Practice Group in the Los Angeles office of Kirkland & Ellis LLP. Al represents leading private equity funds, REITs, institutional capital sources, hospitality companies, developers and retail operators, among others, in connection with their investments across all commercial real estate asset classes, including, data centers, industrial, office, multifamily, hospitality and retail. Al advises clients in structuring and negotiating preferred equity, partnership and joint venture agreements for all types of investments in commercial real estate assets and related debt instruments, including, development deals and preferred equity structures. He handles acquisitions and dispositions across real estate asset classes ranging from single asset to large portfolio deals, whether as standalone transactions or as part of broader M&A, rollout or reorganization deals. Al regularly represents borrowers and lenders in all types of real estate finance transactions, including single and multi-tranche mortgage, mezzanine and construction loans in the debt fund, securitization, balance sheet and syndicated markets. Al also advises clients in connection with the purchase and sale of performing and distressed real estate debt instruments.

Personal: B.A., Pennsylvania State University; M.A., University of Colorado at Boulder; J.D., University of Colorado at Boulder

STERN, Max

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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: Mr. Stern is the chair of the Insurance Division of Duane Morris' Trial Practice Group. Mr. Stern is a trial and appellate lawyer, with an emphasis on a result-oriented approach to complex disputes. He has represented plaintiffs and defendants in insurance coverage and bad faith cases, business tort and other commercial litigation, consumer and business class actions, and both commercial and high-end residential real estate litigation. Mr. Stern has tried cases before juries, judges and arbitration panels, and he has argued appeals in a number of state (California and Texas) and federal (Second, Eighth,

and Ninth Circuits) courts. He has handled matters in various lines, including general liability, specialty liability, professional liability, excess liability, workers' compensation, property, and personal accident. He provides oversight counsel for clients at a nationwide or regional level with respect to issues of coverage, claims handling, litigation management and corporate risk.

Career: Duane Morris LLP: Partner, 2006-present; Hancock Rothert & Bunshoft LLP: Partner, 1999-2005, Associate, 1991-1999

Professional Memberships:

American Bar Association; Association of Business Trial Lawyers; Defense Research Institute

Publications: Editorial Board Member and Regular Contributor to the Duane Morris Insurance Law Blog

Personal: Harvard Law School, J.D., cum laude, 1991; Princeton University, A.B., cum laude, 1988

STEVENS, Charles J

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Featured in Litigation (California)

Practice Areas: Chuck Stevens' practice focuses on internal investigations, government investigations and claims, and enforcement actions involving healthcare fraud, government contract fraud, financial institutions fraud, the False Claims Act, and California unlawful business practices. He has extensive experience managing complex parallel proceedings involving criminal, civil, and regulatory matters.

Career: Former U.S. Attorney for the Eastern District of California and member of the Attorney General's Advisory Committee; former Assistant United States Attorney for the Central District of California; Independent Counsel for the California Senate's Ethics Committee

Personal: JD, UC Berkeley School of Law, 1982.

STOKDYK, Steven B

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Steven Stokdyk, a leading corporate lawyer, advises companies, principal investors, and investment banks on their most complex securities, finance, acquisition, and governance matters. He is the former Global Co-Chair of the firm's Public Company Representation Practice and Local Chair of the Corporate Department. Mr. Stokdyk has extensive experience with strategic transactions, including: •Mergers and acquisitions (M&A) •Initial public offerings (IPOs) •High-yield, convertible, and secured debt offerings •Recapitalizations •Private equity and debt investments He also regularly advises public and private clients on corporate governance and structure, as well as securities law compliance. Mr. Stokdyk draws on

nearly three decades of experience representing clients in a wide range of industries, including technology, financial institutions, healthcare, gaming, and real estate.

STORK, Anita F

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Featured in Antitrust (California)

Practice Areas: Ms. Stork is a Co-Chair of Covington's Antitrust Litigation Practice Group and a former Vice-Chair of the firm's Litigation Practice. She handles antitrust and general commercial litigation, as well as cartel investigations. She advises clients on a variety of competition issues including pricing, exclusive dealing, and distribution. Representative clients include Illumina, Alps Alpine Co., Philippine Airlines, and the Accreditation Council for Graduate Medical Education.

Professional Memberships: Executive Committee of the California State Bar Section on Antitrust and Unfair Competition.

Personal: University of California at Berkeley School of Law ("Boalt Hall"), J.D.

SUN, Brian A

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Featured in Litigation (California)

Career: Brian Sun is a seasoned litigation lawyer, focusing on complex business litigation and white collar criminal defense. His practice also covers matters involving unfair competition, intellectual property disputes, commercial bribery, public corruption, entertainment, shareholder rights, contractual disputes and fraud. His representative clients include Global Fortune 500 institutions and high-profile individuals embroiled in high-stakes litigation, financial institutions, multinational businesses, prominent public figures and elected officials and high net worth individuals.

Professional Memberships: Brian is a Fellow of the American College of Trial Lawyers, and a former president of the National Asian Pacific American Bar Association and the Los Angeles Regional Foodbank.

Personal: JD, University of Southern California Law Center; BA, International Relations, University of Southern California

SUNG, Jennifer

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Featured in Real Estate (California: Southern)

Practice Areas: Jennifer Sung is a partner in the Allen Matkins Real Estate group. Jennifer's legal practice involves extensive experience in structuring, negotiating, documenting, and closing complex commercial real estate and corporate transactions, including joint ventures, acquisitions and dispositions, construction, development, mortgage

and mezzanine financings, workouts, loan acquisitions and sales, equity financings, and leasing of office, industrial, multifamily, retail, and hotel assets. She represents institutional investors, public and private REITs and investment funds, as well as owners, managers and developers.

Personal: J.D., 2007 Loyola Law School, Los Angeles B.A., 2003 University of California, Los Angeles

SWALWELL, Chauncey

Goodwin, Los Angeles
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Featured in Real Estate (California: Southern)

Practice Areas: Chauncey Swalwell, a partner in Goodwin's Real Estate Industry group, focuses his practice on commercial real estate and represents private and institutional investors and lenders in connection with the acquisition, sale, development, leasing and financing of hotels, student housing facilities, industrial parks, office buildings, regional shopping centers and other projects, including the structuring of complex transactions involving public and private REITs, TICs, and other investment and lending vehicles. Chauncey has extensive experience structuring and negotiating joint venture agreements on behalf of private equity and institutional investors and promoters in a broad array of real estate transactions. He also represents both lenders and borrowers in negotiating a variety of commercial lending transactions, including the origination and restructuring of such transactions. In addition, his practice includes representing both buyers and sellers in the negotiation of purchase and sale contracts, along with a wide range of other real estate-related transactions and issues. Chauncey has expertise in the intricacies of California's unique foreclosure framework, including the so-called "one action" and "anti-deficiency" statutes and their effect on the rights and remedies of lenders, borrowers and guarantors. He has also been involved in numerous judicial foreclosure, receivership, and other real estate-related litigation matters.

Personal: JD, Loyola Law School Los Angeles 1990; BA, University of California Los Angeles 1986

SWANSON, Daniel G

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Featured in Antitrust (USA - Nationwide), Antitrust (California)

Practice Areas: Dan is a member of the firm's Antitrust and Competition Law Practice Group. He focuses on antitrust trial and appellate litigation, monopolization cases, class actions, criminal/cartel and civil investigations, merger review, regulatory policy, and counseling.

Career: Dan has litigated scores of antitrust cases of every type and has a strong focus on the tech sector,

platform industries, media and content businesses, and antitrust matters involving intellectual property.

Professional Memberships: Co-Chair, IBA Antitrust Section (2020-2022); Co-Chair, ABA Antitrust Section's International Committee (2002-06).

Publications: Author/editor of numerous antitrust law publications.

Personal: JD, 1984, magna cum laude, MA, 1984, PhD (economics), 1985, Harvard University; member, California Bar and Brussels Bar; Solicitor, England and Wales; Solicitor, Ireland (non-practicing).

SWEET, Michael

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Chair of Fox Rothschild's nationwide Financial Restructuring & Bankruptcy Department, Michael is an experienced litigator and bankruptcy attorney who achieves results for his clients by combining collaborative negotiating skills with a hard-hitting, take-no-prisoners approach to dispute resolution and litigation. He serves as Managing Partner of the San Francisco office and is a member of the firm's Executive Committee. In practice for more than 25 years, he has developed a reputation for efficiency and his ability to find creative solutions to seemingly intractable disputes. Michael is among California's most experienced Chapter 9 municipal bankruptcy attorneys. He has been quoted on the subject by national news outlets, including The New York Times, CNBC, The Wall Street Journal and Bloomberg News, among others. Michael is on the Executive Board of the California Bankruptcy Forum, Chair of the California Citizens' Compensation Commission and a Member of the San Francisco Human Rights Commission. He is President of the California Bankruptcy Forum and past-President of the Bay Area Bankruptcy Forum. In addition, Michael's diverse practice includes advising companies on cross-border transactions and assisting American companies pursuing investments abroad. Litigation Michael is an accomplished litigator who represents plaintiffs and defendants in commercial and employment disputes, receivership cases, probate litigation, creditors' rights issues and class actions. He has brought multiple jury trials to verdict. His clients include technology companies, trustees, receivers and other fiduciaries, financial institutions, small businesses, developers and companies in the hospitality industry. Bankruptcy and Financial Restructuring In the bankruptcy arena, Michael represents debtors, creditors, creditors' committees and trustees in bankruptcy disputes throughout the state of California and nationally. He takes a creative approach to dispute resolution with the goal of maximizing recovery for clients inside and outside the courtroom. Michael has

extensive experience litigating preferences, fraudulent conveyances, claims objections and plan confirmation, and he frequently advises clients in financial distress on bankruptcy avoidance. He has secured multimillion-dollar recoveries for clients in preferential transfer and avoidance action proceedings. Michael is an appointed Resolution Advocate on the Bankruptcy Dispute Resolution Panel for the U.S. Bankruptcy Court for the Northern District of California. Public Entities Michael represents public entities, including local and state governments and agencies, in disputes in bankruptcy court as well as other courts throughout California. He has assisted multiple government bodies and public agencies in Chapter 9 municipal bankruptcy proceedings, and in restructuring their finances to avoid Chapter 9 proceedings. He has also represented a number of public entities in state court receivership matters as well as in the bankruptcy cases of the owners of blighted properties.

Career: Michael has practiced at various bankruptcy and litigation firms throughout California. Prior to his arrival at Fox, he served as chair of the municipal debt restructuring and bankruptcy practice group at a California law firm. He is a former judicial extern for The Hon. Lisa Hill Fenning of the U.S. Bankruptcy Court for the Central District of California. Michael has spoken and written extensively on bankruptcy topics, particularly in the arena of government issues related to potential Chapter 9 bankruptcy filings. Specifically, Michael was approached by national publications to provide commentary following the ruling that declared the City of Stockton, California, eligible for Chapter 9 bankruptcy, as well as following Detroit's bankruptcy filing.

Professional Memberships: Bar Association of San Francisco | Bench-Bar Liaison Committee for the U.S. Bankruptcy Court for the Northern District of California, Co-Chair | California Political Attorneys' Association | California State Democratic Central Committee | California Citizens Compensation Commission (Chair) | Commissioner, San Francisco Human Rights Commission (Chair 2011-2014; Vice Chair 2009-2011 and 2016-2020) | Bay Area Bankruptcy Forum (President, 2019-2020) | California Bankruptcy Forum (President) | The College Preparatory School, Trustee (Oakland, CA)

SWIFT JR., Marvin S.

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Marvin "Bucky" Swift, Jr. is an of counsel in the firm's Executive Compensation practice. Bucky has extensive experience in the ERISA employee benefits area and helps develop solutions on a broad range of benefits and compensation issues, including qualified and non-qualified retirement/

deferred compensation planning, compensation and benefits strategies for successful merger and acquisition compensation and benefits planning, and reductions-in-force planning, as well as on a variety of welfare benefit programs. His practice concentrates in the executive compensation area and he partners with clients to develop compensation and incentive programs for both private and publicly traded employers. Bucky represents boards of directors, employers, and executives alike in negotiating and drafting executive level severance, employment, and change in control agreements and navigates his clients through the complicated rules affecting those arrangements, including Internal Revenue Code (IRC) Sections 162(m), 280G, and 409A. He also works with clients to design and draft a variety of equity and "equity-like" compensation arrangements.

SWITZER, Kirt

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Featured in Tax (California: Northern)

Practice Areas: Kirt Switzer is a partner in Latham & Watkins' Bay Area offices and previously served as the San Francisco Office Managing Partner and the Global Chair of the firm's Transactional Tax Practice. Mr. Switzer's practice focuses on federal taxation of corporations and partnerships in a variety of US and international contexts and specifically involves advising clients on tax issues related to mergers, acquisitions, divestitures, financings, restructurings, and post-merger integration matters. He has represented US and non-US corporations, private equity funds, and investment banks in a variety of matters including: •US and cross-border taxable and tax-free acquisitions and dispositions, including reorganizations, joint ventures, and spin-offs •Bankruptcy and insolvency restructurings •Public and private financing transactions In 2017, Mr. Switzer was recognized as a Bankruptcy Tax Specialist by Turnarounds & Workouts. Mr. Switzer has been recognized as a leading tax lawyer in The Legal 500 US directory since 2010. Mr. Switzer is a member of the California State Bar and a Certified Public Accountant (inactive status). He has lectured on tax aspects of mergers and acquisitions at various conferences. He is a co-author of Tax Management Portfolio 771 3rd Corporate Acquisitions – (A), (B), and (C) Reorganizations. Prior to joining Latham, Mr. Switzer practiced within the Transaction Advisory Services group of Ernst & Young LLP.

SZURLEY, Peter S

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Featured in Banking & Finance (California)

Practice Areas: Peter Szurley represents financial institutions, hedge funds and finance companies. He handles complex commercial financings of all kinds, including syndicated and

single-bank lending transactions, equipment leasing, securitizations and structured finance. He also works on domestic and cross-border transactions (particularly involving aircraft financings and sales). Financial institutions turn to Peter for his experience in credit restructurings inside and outside of bankruptcy and hedge funds seek his counsel on financing and general corporate matters. Peter is the past co-chair of the Opinions Committee of the Business Law Section of the California Lawyers Association and is a member of its Steering Committee.

TANGRI, Ragesh K

Morrison Foerster, San Francisco

Featured in Intellectual Property (California)

Practice Areas: Ragesh Tangri brings diverse experience representing clients ranging from individuals to Fortune 100 companies in high-stakes intellectual property and trade secret disputes, in addition to commercial litigation and legal malpractice, in jurisdictions across the country. Ragesh regularly represents major technology companies, law firms, and individuals in their most significant disputes. Ragesh has litigated matters involving high-stakes breach of contract and tort claims, as well as legal malpractice and professional negligence claims arising from work done in a variety of underlying areas, including intellectual property litigation, patent prosecution, general corporate matters, and tax. He has, during several pleadings motions, obtained complete dismissal of all claims asserted against law firm clients. Ragesh also has substantial experience with intellectual property litigation, including representing Palo Alto Networks in trade secret and patent litigation, Uber in trade secret litigation, Intel in inventorship litigation, Google in a hotly contested trade secret action brought by Microsoft, and helping secure a \$180M award for Cadence Design Systems in its long-running dispute with Avant! Corporation.

TARANTINO, William

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Featured in Environment (California)

Practice Areas: Drawing on his considerable experience in environmental health, William (Bill) focuses his practice on environmental and consumer protection law, with an emphasis on hazardous substances, mass torts, and consumer product safety. Bill is highly regarded for his ability to coordinate technical, legal, and communications teams to counsel clients through crises. He has coordinated FDA and CPSC-led recalls of various products, and has served as national coordinating counsel for litigation related to those recalls. He has argued motions and tried cases in state and federal courts for a variety of complex and multidistrict litigation matters, including product liability claims and environmental disputes. Bill has also broad experience in consumer class action and false advertising

litigation, especially concerning claims of health or environmental benefits. He has also advised numerous well-known life sciences, technology, and consumer product companies on consumer disclosures and warnings, including compliance with U.S. and European requirements governing product safety. Bill has represented the firm's clients in all aspects of environmental regulation and has represented companies before regulatory agencies in rulemaking proceedings, permit applications, and appeals and enforcement actions. Bill leads MoFo's environmental due diligence teams and serves as the lead on transactional negotiations involving environmental liability risks, including significant experience in cross-border transactions.

Career: Bill is recommended by Legal 500 US (2011–2018) in product liability and mass tort defense and is described as “an experienced counsel who is an excellent leader and has great knowledge of the law.” For the past seven years, San Francisco magazine has recognized Bill in its “Super Lawyers” list for his work in environmental and consumer litigation. In 2014, he was chosen as the exclusive recipient of the Client Choice Award for Environmental Law in California and as a Rising Star in Environmental Law by Law360. Before entering private practice, Bill clerked at the U.S. Environmental Protection Agency, Region IX Office of Regional Counsel, where he assisted in the prosecution and resolution of cases brought by the U.S. Department of Justice for violation of hazardous waste and water quality laws. Bill received his J.D. from the Georgetown University Law Center with honors and completed the Law and Public Health program sponsored by Georgetown University and the Johns Hopkins Bloomberg School of Public Health. Through this program, he earned a master's in public health, as well as specialty certification in environmental health risk assessment from the Johns Hopkins Risk Sciences and Public Policy Institute. At Georgetown, he was an executive editor of the Georgetown International Environmental Law Journal and received the CALI Award for Excellence in International Environmental Law. In 2000, he studied law at the Universidad de Mendoza, in Mendoza, Argentina, as an international law fellow. He earned his bachelor's degree from the University of California, Berkeley.

TATE, Eric Akira

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Featured in Labor & Employment (California)

Practice Areas: Eric Akira Tate co-chairs the firm's Global Employment and Labor Group. He represents technology and other companies in bet-the-company trade secrets and employee mobility cases. Eric also represents boards of directors in #MeToo and other sensitive internal

investigations and disputes with executives, and companies in whistleblower, wrongful termination, discrimination and harassment, wage-and-hour, and other employment litigation. In addition, Eric counsels companies on employment law compliance and transactional matters, including enforceability of restrictive covenants and other personnel policies and procedures throughout the United States, employment aspects of mergers and acquisitions, and collective bargaining and traditional labor relations. Eric recently represented Uber in its diligence investigation as part of its acquisition of Ottomotto, the autonomous vehicle startup founded by former Google engineers. He then helped lead Uber's defense of the subsequent patent infringement and trade secrets misappropriation suit filed in 2017 by Waymo, which settled several days into trial in February 2018. In addition to technology companies, Eric has handled similar matters for companies across many industries, including, but not limited to, Williams Sonoma v. Restoration Hardware, International Lease Finance Co. v. Air Lease Corporation, Melaleuca, Inc. v. Shaklee Corporation, and New Century Mortgage v. Encore Credit. Additionally, Eric is a thought leader and on the board of review for leading BNA treatises Trade Secrets: A State-by-State Survey; Covenants Not to Compete; Employee Duty of Loyalty; and Tortious Interference in the Employment Context. He is author of “Protecting Investments in IP and People” in Today's General Counsel; “Workplace Bias and Gender Pay Equity in the Silicon Valley” in LJN Employment Law Strategist; “Trade Secrets and the Activision Case: Lessons for Employers and Employees” in the IP Litigator; “Protect Your Investments: Recent Developments in California Law Regarding Non-competition Agreements and Other Restrictive Covenants” in NVCA Today; “Microinequities: Can Bad Behavior Be Actionable?” in The National Law Journal; “The When, Who and How of Workplace Investigations” in The Practical Litigator; “The NLRB's Decision in Browning-Ferris of California (2015) One Month Later: Is the Sky Falling for Employees?” in Morrison Foerster Employment Law Commentary; and “California Raises Bar for Employers Again: Gender Pay Bias Claims Set to Take Off with New Gender Pay Equity and Anti-Discrimination Law” in Bloomberg BNA Daily Labor Report. Eric is a leader in the American Bar Association's (ABA's) Labor and Employment (LEL) Section and LEL's Employment Rights and Responsibilities (ERR) Committee, serving as co-chair of the Covenants Not to Compete and Trade Secrets Subcommittee. Eric has also served as a past co-chair of the ABA LEL Annual Meeting Committee, the LEL Section Annual CLE Conference, ERR's Alternative Dispute Resolution, Employment At-Will and Collateral Torts, and Worker Dislocation Subcommittees. In 2019, Eric was elected to the governing Council for the Labor and

Employment Section. He also served on the Planning Committee for the National Employment Law Council's Annual Conference. Eric serves as a mediator for the Northern District of California's Alternative Dispute Resolution Program, handling trade secrets and employee mobility, wage-and-hour, employment discrimination and harassment, and traditional labor relations matters.

TAUB, David

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Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: David M. Taub, Chair of the Los Angeles Tax Department, advises clients on executive compensation and employee benefits matters, with specific emphasis on high-level executive compensation arrangements and mergers, acquisitions, financings, IPOs, and other corporate transactions. Mr. Taub represents employers and issuers in a variety of industries, and has extensive experience advising real estate investment trusts and other real estate companies. Mr. Taub represents employers and issuers in structuring and implementing various types of compensation arrangements for senior executives and other employees, including: •Employment agreements •Equity arrangements •Change in control arrangements •Incentive compensation Mr. Taub also counsels public and private companies, as well as private equity funds, on all employee benefits and compensation aspects of corporate transactions, including: •Golden parachutes •Executive compensation •Pension and welfare plan issues •ERISA “plan asset” issues Mr. Taub has lectured on a broad range of executive compensation and employee benefits topics, including at the University of Southern California Tax Institute and numerous conferences sponsored by the National Association of Real Estate Investment Trusts (NAREIT). He has also authored articles and other writings on these subjects for various tax publications, including Practical US/ Domestic Tax Strategies and volumes published by the University of Southern California Tax Institute.

TAUB, Winslow

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Featured in Technology (California)

Practice Areas: Winslow Taub has nearly 20 years of experience representing clients on intellectual property and technology matters and focuses on IP and technology transactions. He advises a broad range of public, private, and emerging companies on technology development and licensing, outsourcing, supply and manufacturing, collaboration, and other complex commercial transactions, and in connection with mergers, acquisitions, joint ventures, and asset sales and purchases. As an IP

litigator, Winslow represented clients in intellectual property, commercial, and regulatory disputes involving critical technology and intellectual property assets, from pre-suit planning and negotiation to final resolution through litigation or negotiated settlement.

TESHIMA, Darren

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Featured in Insurance (California)

Practice Areas: Darren Teshima helps corporate policyholders resolve their most complex insurance coverage disputes by providing both creative business solutions and strategic representation in litigation. Chambers USA (2022) has clients praising Darren as "incredibly efficient, responsive and practical" adding, "For any insurance coverage questions, he is my first call." Darren serves as a true business partner to technology and financial services clients, working closely with in-house risk management and legal departments to guide them through the cutting-edge issues they're facing today, from D&O coverage on SPAC transactions, to reps & warranties and indemnification coverage in agreements and transactions, to E&O and cyber coverage related to data breaches.

THEODORE, Mark

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Featured in Labor & Employment (California)

Practice Areas: Mark Theodore is a partner in Proskauer's Labor & Employment Law Department. He has devoted his practice almost exclusively to representing management in all aspects of traditional labor law matters throughout the U.S. He is Co-Chair of Proskauer's Labor-Management and Collective Bargaining Practice Group. Some recent highlights of his career include: -Successfully defended client against allegations that it had terminated a union supporter and isolated another. T-Mobile USA, Inc., 365 NLRB No. 15 (2017). -Successfully appealed NLRB findings that certain of client's written policies violated the National Labor Relations Act. T-Mobile USA, Inc., 363 NLRB No. 171 (2016), enf'd in part, rev'd in part 865 F.3d 265 (5th Cir. 2017). -Represented major utility in NLRB proceedings related to organizing of planners. Secured utility-wide bargaining unit. Bargained on behalf of grocery chain. After negotiations reached an impasse, guided the company through lawful implementation of five year collective bargaining agreement. -Coordinated employer response in numerous strike situations including a work stoppage across 14 western states of the client's operations. Mark has extensive experience representing employers in all matters before the NLRB, including representation petitions, jurisdictional disputes and the handling of unfair

labor practice charges from the date they are filed through trial and appeal. Mark has acted as lead negotiator for dozens of major companies in a variety of industries, including national, multi-unit, multi-location, multi-employer and multi-union bargaining. Mark has handled lockout and strike situations, coordinating the clients efforts. In addition, Mark has handled hundreds of arbitrations involving virtually every area of dispute, including contract interest arbitration, contract interpretation, just cause termination/discipline, benefits, pay rates, and hours of work.

THOMAS, David S

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: David Thomas is a partner in Wilson Sonsini Goodrich & Rosati's compensation and benefits practice. For more than 25 years, Dave has provided legal and practical guidance on compensation and benefits issues to companies of all sizes, including their compensation committees, boards of directors, and board special committees. His philosophy is that each compensation or benefits issue must be viewed through a multifaceted lens that takes into account all key constituents. Wilson Sonsini compensation and benefits lawyers pride themselves on considering the whole picture when giving advice, rather than just answering the question, "What legal action is needed to do X?" Dave places a high priority on his ability to deliver advice and draft documents in "plain English" so they can be easily digested by: technical tax and securities lawyers (because the advice and documents are technically accurate and complete), in-house lawyers who are not tax or compensation specialists (because they are very clear), and non-lawyers (HR and compensation professionals and the employees who the documents are intended to motivate).

Professional Memberships: Fellow, American College of Employee Benefits Counsel Distinguished Equity Fellow, National Association of Stock Plan Professionals Private Company Steering Committee, National Association of Stock Plan Professionals Editorial Advisory Board, Insights: The Corporate and Securities Law Advisor

THOMASES, Andrew N

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Featured in Intellectual Property (California)

Practice Areas: Andrew Thomases is co-head of the firm's technology, media & telecommunications group. He is a nationally-recognized, first-chair trial lawyer with 25 years of experience litigating complex patent and trade secret cases in federal courts throughout the country, as well as before the

International Trade Commission. He has achieved numerous successes for companies in the fields of computer technology, semiconductors, analog circuits, wireless technology, video streaming, medical devices, and many others. Andrew recently represented Roku and several TCL TV entities in a multi-patent infringement litigation filed by Canon, as well as corresponding inter partes review petitions. The matter concerned TCL-branded Roku TVs, including streaming video and smart TV functionality and interfaces. Andrew achieved a favorable settlement that includes a license for all of Roku's TV partners. On behalf of Veeco Instruments, Andrew obtained a preliminary injunction, which is particularly rare in patent cases. The matter involved a district court case, inter partes review proceeding, and appeal against SGL Carbon. The technology related to removable wafer carriers used in the production of LEDs in Metal-Organic Chemical Vapor Deposition (MOCVD) systems. In addition, Andrew served as lead counsel for flash memory chip maker Spansion in a large set of multi-patent litigations against its rival Macronix International. Andrew's representation included four ITC investigations, three district court cases, eleven inter partes review proceedings before the U.S. Patent Office, and co-ordination of multiple patent litigations in Germany. After two successful trials before the ITC, and after obtaining sanctions against Macronix, the litigations settled favorably for Spansion. As a first-chair litigator, Andrew also obtained a complete defense decision at the ITC for Advanced Analogic Technologies, Inc., a semiconductor device company, and supported that decision in two appeals before the U.S. Court of Appeals for the Federal Circuit. He was also a key member of a team that obtained a \$57 million-plus jury verdict on behalf of a global leader in medical technology, services, and solutions - one of 2009's largest plaintiff verdicts in California. He has extensive experience in many U.S. district courts, including the Eastern District of Texas, the Districts of California, and the District of Delaware. Andrew has been recognized as a "leading lawyer" in patent litigation by Chambers USA: America's Leading Lawyers for Business and has been named among the "Top IP Litigators" in California by the Daily Journal. He has also been recognized by The Legal 500 (U.S.) for his record of successfully representing clients before the ITC.

THOMPSON, Matthew C

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Featured in Media & Entertainment: Transactional (California)

Practice Areas: MATTHEW THOMPSON is a partner in Sidley's Century City office and co-leader of the Entertainment, Sports and Media group firmwide. He represents entertainment companies and sources of capital in complex M&A, joint venture and financing transactions,

as well as general corporate matters. He also represents entertainment companies and other similar parties in a wide variety of industry-focused commercial transactions. He is nationally and internationally recognized as a leading corporate entertainment lawyer and is regularly involved in the biggest deals in the sector. His client list is a who's who of power players, and his deals make headlines throughout the industry and beyond. His accolades are too numerous to list but amongst others he has been recognized by the California Daily Journal as one of the top 100 lawyers in California, by the Los Angeles Business Journal as one of the Top 100 Lawyers in Los Angeles, and appears perennially on the Variety 500 list recognizing the 500 most powerful people in entertainment globally and The Hollywood Reporter's "Top 100 Lawyers" list. Matt co-chair emeritus of the UCLA Entertainment Symposium Advisory Committee, is a member of Advisory Board of the Ziffren Institute at UCLA for Media, Entertainment, Technology and Sports Law, and is a member of the USC-BHBA Entertainment Institute Advisory Board. He holds a number of leadership positions at Sidley where he co-founded the firm's Century City office.

TILNER, Mitchell C

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Featured in Insurance (California)

Practice Areas: Insurance coverage, bad faith, contract disputes, employment law, water law, eminent domain, entertainment law and punitive damages.

Career: Renowned for his proficiency in analyzing legal issues and handling complex, high-stakes appeals involving insurance coverage and bad faith, Mitch Tilner has briefed or supervised the briefing in more than 400 appeals and writ proceedings and has argued more than 100 appeals and writ proceedings in the state and federal appellate courts. He also consults with trial firms and other appellate firms on appellate strategy and briefing. In addition to insurance appeals, he has handled appeals for private entities and public agencies in the areas of business and contract disputes, employment law, water law, eminent domain, entertainment law, and punitive damages. Mitch is a partner at the firm, where he has been practicing since 1988. He has been a California State Bar Certified Appellate Specialist for more than 20 years. Mitch frequently presents seminars to clients and professional groups on the appellate process, legal writing, and related subjects. Mitch began his professional career as an associate in the litigation department of Gibson, Dunn & Crutcher. **Professional Memberships:** American Academy of Appellate Lawyers Association of Southern California Defense Counsel California Academy of Appellate Lawyers DRI Los Angeles County Bar Association, Appellate

Courts Section Scribes: The American Society of Legal Writers

Publications: One Shot Appeals (December 2020) Los Angeles Lawyer Calif. Extension Of Court Deadlines Rests On Shaky Ground (June 4, 2020) Law360 Will the Billable Hour Go the Way of the Law Library? (Perspective) (July 28, 2016) Bloomberg Law 10 Ways to Improve Your Next Dispositive Motion: Writing Tips for Busy Trial Attorneys (Spring 2013) Association of Business Trial Lawyers, Vol. XXXIV, No. 1, p. 1 Does the Quality of Appellate Advocacy Make a Difference? (Sept. 2012) For The Defense (DRI), p. 82 The Insurer's Dilemma (Feb. 13, 2012) The Recorder [online exclusive] Expert Appellate Briefs Keep the Reader in Mind (Aug. 2010) LACBA E-Publication, Vol. II, No. 11 Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section 2009) 2008 California Litigation Review Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, July 2008) 2007 California Litigation Review Developments in California Insurance Law The State Bar of California, 2007 Annual Review (2007), p. 15. Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, June 2007) 2006 California Litigation Review Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, July 2006) 2005 California Litigation Review Consistently Inconsistent: Recent Supreme Court Decisions Interpreting Insurance Policies (3d Qtr. 2004) Verdict, p. 30 Court Fails to Clarify Use of Policy's Drafting History (June 3, 2004) L.A. Daily J. p. 7 Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, Sept. 2005) 2004 California Litigation Review Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, Nov. 2004) 2003 California Litigation Review Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, May 2003) 2002 California Litigation Review Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, May 2002) 2001 California Litigation Review Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, Apr. 2001) 2000 California Litigation Review Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, Aug. 2000) 1999 California Litigation Review Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, Oct. 1999) 1998 California Litigation Review Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, Aug. 1998) 1997 California Litigation Review The Call of Duty (Feb. 1996) L.A. Lawyer Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, Apr. 1997) 1996 California Litigation Review Appeals, Writs and Post-Trial Motions (Cal. State Bar, Lit. Section, June 1996) 1995 California Litigation Review Insurance Coverage for "Wilful Acts": Clarifying Clemmer (Sept. 1991) L.A. Lawyer

TOBISMAN, Cynthia

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Featured in Litigation (California)

Practice Areas: Cindy Tobisman is a Co-Managing Partner of Greines, Martin, Stein & Richland. During her many years specializing in appeals at GMSR, she has briefed and argued virtually every type of civil case. The only constants are her deep knowledge of appellate practice, her rigorous research, her careful record review, her creativity and her top-notch writing skills.

TORO, Amy L

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Featured in Life Sciences (California)

Practice Areas: Amy Toro advises both pharmaceutical and biotechnology companies regarding biologics, pharmaceuticals and devices, including in the digital health space. Ms. Toro works on all types of life sciences transactions, including major collaborations, licensing arrangements, clinical trial agreements, supply and distribution agreements, product development funding deals, and joint ventures and a variety of commercial agreements. She also works with her mergers and acquisition colleagues on product divestitures and asset transfers. She received her J.D. from the Boalt Hall School of Law, University of California, Berkeley in 1994, and a Ph.D. in Jurisprudence and Social Policy in 2000. Ms. Toro has clerked for the Hon. Stephen F. Williams of the U.S. Court of Appeals for the District of Columbia Circuit from 1996 to 1997. She has also served as a visiting professor of law at Northwestern University School of Law and at the University of California, Davis.

Professional Memberships: She is admitted to the California Bar.

TORRES, Diana

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Featured in Intellectual Property (California)

Practice Areas: Diana Torres is an intellectual property and commercial litigation partner in Kirkland's Los Angeles and Bay Area offices. Diana focuses her practice on false advertising, unfair competition, trademark, copyright, and trade secrets matters, and has handled many high-profile matters for a wide variety of clients, including consumer product manufacturers, high tech companies, entertainment and media companies, and Internet service providers. Diana also advises clients on compliance and contractual issues and commercial legal strategy.

Personal: Yale Law School, J.D.; Princeton University, A.B.

TOUMA, Alex

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Featured in Technology (California)

Practice Areas: Alex specializes in transactions and counseling involving intellectual property and technology. Alex represents companies of all sizes and in a variety of industries including blockchain, cryptocurrency, payments, fintech, software, semiconductor and mobile technology companies. He also advises companies on technology related matters including development and licensing agreements, manufacturing and supply agreements, distribution agreements, hosting agreements and sourcing transactions. Earlier in his career Alex served as Senior Counsel for a Bay Area technology startup where he focused on commercial and intellectual property law matters including drafting and negotiating a variety of technology agreements, managing patent and trademark portfolios, and providing general legal advice on intellectual property matters such as open source, trade secret, copyright, patent, and privacy issues. Alex's prior experience also includes working at a leading global law firm as an intellectual property litigation associate representing technology companies. Before starting his law career, Alex obtained a Bachelor's and Master's in Computer Science and briefly worked as an automation engineer. This prior experience gives Alex a unique viewpoint, which he is able to leverage in his transactional practice.

TURNER, Ellisen

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Featured in Intellectual Property (California)

Practice Areas: Trial lawyer and IP strategist Ellisen S. Turner is a partner in the Los Angeles office of Kirkland & Ellis. The former managing partner of Irell & Manella represents clients as lead trial lawyer and has helped clients secure victories in patent and trade secret litigations that led to billions in client compensation, while successfully defending matters with billions at stake. As a seasoned negotiator, he has closed numerous, complex IP licenses and technology transactions. He combines his business acumen with a deep understanding of IP law to support his clients' business goals and maximize the value of their technology. Known for his sophisticated understanding of the high tech sector, he has represented leading companies across multiple technology and life sciences industries. Beyond representing both plaintiffs and defendants in high-stakes litigation, Mr. Turner helps clients develop strategies to protect and monetize their tangible and intellectual assets. He counsels businesses on IP portfolio mining and development, licensing programs, and patent strategy. He also advises on IP commercialization and due diligence matters. Mr. Turner earned his J.D. cum

laude from the University of Michigan, and his B.S. in Computer Engineering and Computer Science magna cum laude from the University of Southern California.

TURNER-BOND, Jade

Nixon Peabody LLP, Los Angeles

Featured in Public Finance (California)

Practice Areas: Jade focuses her practice on representing diverse clients in their financing and refinancing of infrastructure and capital improvements projects for state and local municipal entities. Her experience includes serving as bond counsel, disclosure counsel, and underwriter's counsel on a broad spectrum of tax-exempt debt types and structures and related instruments, including revenue bonds, general obligation bonds, letters of credit, certificates of participation, and tax and revenue anticipation notes. My practice focuses on structuring, documenting, and closing capital market transactions. Much of my work involves financing and refinancing infrastructure projects, such as capital improvements, water and wastewater facilities, light rail lines, school districts, museums, and airports. I also advise issuers, underwriters, municipal advisors, and investors in the fast-evolving landscape of municipal securities regulation and enforcement, including regulatory compliance and primary and secondary market disclosure. Representative clients include the City of Los Angeles, the State of California, the Los Angeles County Metropolitan Transportation Authority, the Metropolitan Water District of Southern California, the County of Contra Costa, City of San Diego, County of San Diego, The Broad, the J. Paul Getty Trust, the State of New Jersey, and a number of underwriting firms. I see a few things on the horizon: (i) increased focus on how we can leverage the capital markets to provide funding for social justice projects through the issuance of social bonds; (ii) more forward delivery transactions in order to lock in savings on refunding bonds; and (iii) an increased Securities and Exchange Commission focus on environmental, social, and corporate governance (ESG) disclosure. **Career:** University of the Pacific, McGeorge School of Law, J.D. University of California, Davis, B.A. **Professional Memberships:** Women in Public Finance, LA Chapter, Board member in charge of diversity and inclusion Grid110, Board of directors Accelerator providing Los Angeles-based founders (focusing on minorities and women) with a community of fellow entrepreneurs, mentors, and critical resources. NABL Securities Editorial Board and editor of the NABL Securities Deskbook, Second vice-chair Anthony M. Kennedy American Inn of Court

USLANER, Jonathan D

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Featured in Litigation (California)

Practice Areas: Securities Fraud Litigation

VAKIL, Bijal V

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Featured in Intellectual Property (California)

Practice Areas: Bijal is a key founding partner of A&O Shearman's Silicon Valley and San Francisco offices. He successfully represents technology companies ranging from those on the Fortune 100 list to early-stage startups. Clients seek out Bijal for his expert courtroom strategies and advice on protecting complex, technical intellectual properties, leveraging his broad litigation experience in district courts, the International Trade Commission, the Patent Trial and Appeal Board, and the Federal Circuit. Bijal's legal expertise spans many technologies, including computer software, semiconductors, drones, e-commerce, social media, payments, autonomous vehicles, consumer electronics, telecommunications, video games, medical devices, and innovative uses of blockchain technology in cryptocurrency. His experience includes serving as lead counsel in hundreds of contentious patent matters, major trade secrets disputes, leading U.S. and cross-border deals, strategizing on complex technology transactions, and forming technology alliances in ground-breaking new industries. The practice that Bijal leads has been likened by IAM to "an IP boutique within a global firm", with the title praising the team as one that "attracts globally recognized clients looking for crisp results in large-scale mandates." The legal community recognizes Bijal's unique skill set. He was selected to serve on various court committees in the United States District Court, Northern District of California, including Co-Chair of the Lawyer's Representative Committee; Chair of two Magistrate Judge Selection Committees; Member of Magistrate Judge Reappointment Committee and Mediator, Court's Alternative Dispute Resolution Program. Bijal strongly believes in keeping the door open for others. His commitment to mentorship and diversity is evident through his active involvement with several Asian Pacific legal associations, earning him accolades from legal and business communities. His contributions have been acknowledged with awards from the National Asian Pacific Bar Association and the Silicon Valley Business Journal, underscoring his influence and dedication to paving the way for future generations in the legal field.

VALENZUELA, Jessica

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Featured in Litigation (California)

Practice Areas: Jessica Valenzuela focuses on securities, corporate governance and other complex business litigation, including the defense of

securities class actions, derivative suits and M&A-related class actions. In addition to representing clients in state and federal courts, she also represents companies, boards and special committees in government and internal investigations and counsels public and private companies and their directors and officers about a wide range of issues relating to corporate governance, insider trading, disclosure obligations, director and executive compensation matters and litigation risk and strategy. While Jessica represents companies and directors and officers in a broad range of industries, she has particular expertise representing technology and life sciences companies.

VAN DONGEN, Troy

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Featured in Tax (California)

Practice Areas: Troy Van Dongen focuses his practice on the resolution of state and local tax (SALT) controversies through negotiation and litigation. He advises clients across the country in a variety of state and local tax matters, including income, franchise, sales, and use taxes, and he has a particularly strong background in property taxation. Troy's experience includes a wide range of industries, including: manufacturing and software; banking and finance; biotechnology; hospital management; non-profit organizations; commercial office leasing; solar and geothermal power production; lodging; education; security services; oil and gas; telecommunications; paper manufacturing; and sports and entertainment. He also counsels clients on the tax consequences of new forms of communications technology and the unique tax challenges in the telecommunications industry. He is also a member of our legal cannabis industry group. Our Cannabis Industry group is a multidisciplinary team of lawyers providing clients with regulatory, litigation, intellectual property, trade and tax services with respect to their investments and participation in the cannabis industry, all subject to the Firm's obligations under federal and state laws and bar licensure rules. View more at: <https://www.mwe.com/people/van-dongen-troy/>

Professional Memberships:

American Bar Association's Tax Section, member Bar Association of San Francisco's Tax Section, member California Department of Tax and Fee Administration Director's Advisory Council, member California Lawyers Association — Section on Taxation, Executive Committee, Chair California State Bar Association, member Institute for Professionals in Taxation's Property Tax Section, member Marin County Assessment Appeals Board, Chair

Personal: Education: Golden Gate University School of Law, JD, 1998 San Francisco State University, BS, 1991, cum laude

VANDEVELDE, Eric

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Featured in Litigation (California)

Practice Areas: Eric Vandeveld is a White Collar partner in Gibson Dunn's Los Angeles office, co-chair of the firm's AI practice group, and member of its Privacy, Cybersecurity, & Data Innovation practice group. He is a former federal prosecutor, supervised the Cyber & IP Crimes section of the U.S. Attorney's Office in the Central District of California, and has significant first-chair trial experience, both while at the DOJ and in the private sector. He has a deep technical background, with a degree in computer science from Stanford and having worked as a software engineer in Silicon Valley and Latin America. Eric has a broad criminal practice — handling trials, internal investigations, enforcement matters, and compliance and advisory work for boards and management — but nearly all of his matters lie at the intersection of technology and the law, and involve cutting edge issues in cybersecurity, AI, theft or misuse of IP, and cryptocurrency. Eric's clients range from some of the largest technology companies in the world to start-ups, and he has represented household name companies in some of the highest profile, highest stakes cases concerning government demands for personal data and technical assistance in connection with criminal and national security-related investigations.

Career: From 2007 to 2014, Eric served as an Assistant U.S. Attorney in the U.S. Attorney's Office for the Central District of California. As Deputy Chief of the Cyber & IP Crimes section, Eric supervised one of the nation's largest teams of federal prosecutors dedicated to investigating and prosecuting computer hacking and IP offenses. He was the lead prosecutor on numerous high-profile cyber-crime investigations, including cases involving corporate espionage, theft of trade secrets, APTs, botnets, ransomware, distributed denial of service attacks, and other sophisticated cyberattacks by nation-state actors. Eric handled the prosecution of several infamous hacking groups that infiltrated government and corporate servers around the world. While at the U.S. Attorney's Office, Eric first-chaired complex financial fraud, IP, and cyber-crime-related cases, and successfully argued multiple criminal appeals before the Ninth Circuit.

Personal: JD, University of California, Los Angeles, 2005. BS in Computer Science, Stanford University, 1998.

VARNEN, Craig

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Featured in Litigation (California)

Practice Areas: Craig Varnen is an experienced "first chair" trial attorney who represents clients in a broad range of complex, "bet the company" commercial

disputes. He co-chairs Gibson Dunn's Securities Litigation Practice Group and has decades of experience representing public companies and their officers and directors in the defense of federal and state securities class actions, derivative actions and regulatory proceedings. These cases often involve claims related to public offerings, accounting and disclosure practices, mergers and acquisitions, insider trading, or allegations of breaches of fiduciary duties. Craig is also regularly retained to represent private companies in post-transaction disputes, conduct high-profile internal investigations, as well as advise boards and officers on corporate governance and fiduciary duty issues. Craig has successfully tried as lead counsel numerous securities and other cases.

Personal: JD., Order of the Coif, from University of California, Berkeley; B.A. in Economics, summa cum laude and phi beta kappa, from University of California, San Diego.

VASEGHI, Maj

Latham & Watkins LLP, Menlo Park

Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Maj Vaseghi, Global Vice Chair of the firm's Public Company and Board Representation Practice, guides public companies on the interplay of compensation, tax, and disclosure requirements in benefits and compensation issues and securities compliance. Ms. Vaseghi provides clients with insightful day-to-day guidance on: •Securities law reporting, compliance, and governance •Executive compensation and employee benefits matters, including employment arrangements, equity and cash-based incentive plans, and tax strategy •Employee benefit plans and programs •Proxy advisory and institutional stockholder voting guidelines •Corporate transactions, including mergers and acquisitions and initial public offerings (IPOs) She leverages experience representing dozens of public companies across multiple industries and complementary perspectives on tax and securities matters to advise clients regarding their most sensitive issues. Drawing on her previous role as in-house securities and corporate governance counsel at VMware, Ms. Vaseghi keenly understands the business issues that large public companies commonly face. Ms. Vaseghi frequently writes and speaks on executive compensation, corporate governance, and tax-related issues.

VEIT, Jeremy

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Featured in Private Equity (California)

Practice Areas: Attorney bio can be found here: <https://www.paulweiss.com/professionals/partners-and-counsel/jeremy-m-veit>

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Featured in Tax (California)

Practice Areas: Jeff Vesely focuses on state and local tax matters, including income, franchise, sales and use, employment and other taxes. His practice consists of administrative and judicial tax litigation, state and local tax planning and transactional work. Prior to joining the firm in 1985, Jeff was a tax attorney with Getty Oil Co., the California Department of Justice Tax Division, and the California Franchise Tax Board. He has litigated state and local tax matters throughout the United States, in administrative tribunals, state and federal trial courts, courts of appeal, state supreme courts and the U.S. Supreme Court.

VIA, Tay

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Featured in Real Estate (California)

Practice Areas: Commercial real estate and land use and development
Career: Tay Via advises clients on commercial real estate and land use and development. She specializes in large public/private projects and represents real estate companies, nonprofit entities, professional sports teams, and other businesses, identifying strategies for navigating the increasingly complex real estate development process. Her experience includes the California Environmental Quality Act (CEQA) and laws and regulations regarding housing, climate change, sustainability and resilience, life sciences, waterfront development (including the Bay Conservation and Development Commission and State Lands Commission), historic resources, and transportation. Tay has served as lead counsel or played a primary role in providing CEQA and land use advice for the following matters: Mission Rock, the development of a 28-acre, \$1.6 billion project adjacent to Oracle Park by Seawall Lot 337 Associates, LLC, an affiliate of the San Francisco Giants. 5M, a 1.8 million square foot mixed-use development venture of Brookfield Properties (formerly Forest City) and the Hearst Corporation at the juncture of San Francisco's Downtown, South of Market (SoMa), and Mid-Market neighborhoods. California Pacific Medical Center's \$2.5 billion Long Range Development Plan, including two new hospitals and three new medical buildings in CPMC's five-campus system. Oracle Park (formerly AT&T Park), the 42,000-seat waterfront ballpark/mixed-use project developed for the San Francisco Giants at China Basin. Murphy's Bowl, LLC, the development entity for the LA Clippers NBA basketball franchise, in the development of its new \$1.8 billion, 18,000 seat state-of-the-art basketball arena and event center in Inglewood, California, which includes a practice and training facility, sports medicine clinic, team

offices, and associated retail and community facilities and programs. Google in the planned redevelopment of an underutilized 81-acre area surrounding Diridon Station in San Jose, California, into a new mixed-use extension of the downtown area. At full buildout, the project plans to include 7.3 million square feet of office, 5,900 residential units, and 500,000 square feet of retail and other uses. The Exploratorium, the internationally renowned museum of science, art, and human perception in its relocation to piers 15-17 on the San Francisco waterfront.

Professional Memberships: Tay is a member of Lambda Alpha International and the Urban Land Institute.

VICK, Kevin

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Featured in Media & Entertainment: First Amendment Litigation (California)

Practice Areas: Entertainment, Media, First Amendment, Sports, Copyright, Trademark, Public Records, Fashion and Business Litigation Kevin Vick is a litigator whose practice focuses on entertainment, media, sports and internet litigation, with an emphasis on First Amendment, anti-SLAPP, soft IP, breach of contract and Section 230 cases.

Career: Kevin Vick began his legal career as a law clerk for the Honorable Florence-Marie Cooper of the United States District Court for the Central District of California. After his clerkship, Kevin worked in the Century City office of O'Melveny & Myers and the Los Angeles offices of Davis Wright Tremaine and Bostwick & Jassy before co-founding Jassy Vick Carolan in 2013.

Professional Memberships: Board of Trustees of Los Angeles County Bar Association Past Trustee, 2017-2020 Past Member, Diversity and Inclusion Committee, 2018-2021 Entertainment Law and Intellectual Property Section of Los Angeles County Bar Association Past Chair Media Law Resource Center (Vice Chair of Anti-SLAPP Committee) ABA Forum on Communications Law (former Co-Chair of Training & Development, i.e., Media Advocacy Program) State Appellate Judicial Evaluation Committee (SAJEC) of Los Angeles

Publications: Kevin Vick is a co-author of the Ninth Circuit chapter in Media Libel Law: 50-State Survey, published annually by LexisNexis and the Media Law Resource Center. He also has served as a contributing author to The Right to Know: A Guide to Public Access and Media Law, published by the California Newspaper Publishers Association and First Amendment Coalition. Kevin has also published a number of articles regarding First Amendment, media and entertainment law issues, including an article he co-authored with his partner Jean-Paul Jassy "Why a Federal Right of Publicity Statute Is Necessary," 28 Comm. Law. 14 (2011).

Personal: Kevin Vick lived in Barcelona, Spain from 1995-1998, speaks Spanish and has represented clients in Spanish-language media litigation.

VISCOUNTY, Perry J

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Featured in Intellectual Property (California)

Practice Areas: Perry Viscounty is a nationally recognized trial attorney who handles high-stakes cases for companies ranging from Fortune 100 to emerging companies. He handles intellectual property and technology litigation with an emphasis on complex jury trials. Mr. Viscounty has been recognized in: The Legal 500 US 2021 as a Recommended Lawyer for Intellectual Property • Chambers Global 2013, 2015–2021, 2023 for USA, Intellectual Property: Trademark, Copyright & Trade Secrets • Chambers USA 2008–2022 for California Intellectual Property: Trademark, Copyright & Trade Secret • Benchmark Litigation 2020–2021, 2023 as a National Litigation Practice Area Star and Local Litigation Star • The National Law Journal 2018 as an Intellectual Property Trailblazer • Daily Journal, ranked among the Top Intellectual Property Lawyers in California (multiple years) • World Trademark Review (WTR) 1000 2020 • World Intellectual Property Review 2017 as a Leader • The Recorder 2017 as Litigation Groundbreaker Mr. Viscounty is a Fellow of the Litigation Counsel of America, a member of the International Trademark Association, and an arbitrator for the World Intellectual Property Organization. He has been a guest lecturer at USC and UCLA, and has taught numerous seminars regarding effective presentations for jury trials and arbitrations.

VOIGTS, Anne M

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Featured in Litigation (California)

Practice Areas: Anne Voigts is a partner at King & Spalding in the firm's Appellate, Constitutional and Administrative Law Group who has worked on cases before the United States Supreme Court, the California Supreme Court, and federal and state appellate and trial courts. A former Supreme Court and Ninth Circuit clerk, she has argued over 60 cases in federal and state appellate courts. A former federal prosecutor with over a decade of public service in the Central and Northern District of California, Anne has over twenty years of experience handling appeals and critical motions practice and routinely advises trial teams on complex legal issues in a wide range of cases. Ms. Voigts has worked on cases involving data privacy and cybersecurity, class actions, securities law, contractual disputes, preemption, false advertising and unfair competition laws, and issues involving the CCPA, California's Unfair Competition Law, the Fair Credit Reporting Act, the False Claims Act, the Stored Communications Act, the TCPA, and the Computer Fraud and Abuse Act. In the class action context, Anne has successfully petitioned

for appellate review under Fed. R. Civ. P. 23(f) and regularly consults on critical motions practice on class actions in the trial and district court. A Certified International Privacy Professional -U.S., she also handles privacy- and cybersecurity-related class actions, has helped develop successful strategies for initial challenges to such suits, and has helped companies respond to privacy-related governmental investigations.

VOLLBRACHT, Jason R

Weil, Gotshal & Manges LLP, Silicon Valley
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Featured in Tax (California: Northern)

Practice Areas: Jason Vollbracht is a partner in Weil's Tax Department and is based in Silicon Valley. Jason focuses his practice on federal income taxation, with an emphasis on private equity and M&A, partnerships and other joint ventures and real estate transactions.

Personal: University of Pennsylvania (B.A., 2000); University of Pennsylvania (BSc, 2000); Harvard Law School (J.D., 2006).

VOXMAN, W Alex

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Featured in Startups & Emerging Companies (USA - Nationwide), Venture Capital (California)

Practice Areas: Alex Voxman, former Co-Chair of the firm's Los Angeles and Century City Corporate Department, advises clients primarily on mergers and acquisitions, venture capital transactions, public and private securities offerings, and general company representation. Mr. Voxman has represented a broad range of domestic and international businesses, including numerous clients in the internet and digital media, ecommerce, software, entertainment, life sciences, aerospace, and food and beverage industries. Mr. Voxman is an adjunct professor of law at the University of Southern California Law School and has taught courses on emerging companies, venture capital, and mergers and acquisitions.

WAGNER, Benjamin B

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Featured in Litigation (California)

Practice Areas: Ben is an experienced trial and appellate attorney. His practice focuses on the representation of corporate clients in internal investigations, compliance reviews, government investigations, and enforcement actions regarding business crimes and civil frauds, including healthcare fraud, financial fraud, money laundering, public corruption, the False Claims Act, and the Foreign Corrupt Practices Act.

Career: Ben served as United States Attorney for the Eastern District of California from 2009 to 2016 and served as an Assistant U.S. Attorney and as Chief of the Special Prosecutions Unit in the Eastern District between 1992 and 2009.

Personal: JD, New York University School of Law, Managing Editor, Journal of International Law and Politics, BA, Dartmouth College. Admitted in California and New York.

WALD, Peter A
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Featured in Litigation (California)

Practice Areas: Peter Wald retired from the partnership in December 2023 and is currently of counsel. Mr. Wald is one of the country's most sought after, influential, recognized, and successful trial lawyers. He has an outstanding record of winning "bet the company" cases for US and international clients in federal and state courts across the country. His cases are routinely featured in the national press. From 2004-2011, Mr. Wald served as Global Chair of Latham & Watkins' Litigation & Trial Department. In 2015, he was named a Securities MVP by Law360 for his ground-breaking work on behalf of Allergan in successfully resisting a hostile takeover attempt by Valeant Pharmaceuticals and Pershing Square Capital Management.

WALTER, Derek C
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Featured in Life Sciences (California), Intellectual Property (California)

Practice Areas: Derek Walter focuses on patent litigation related to technologies in the biological and chemical disciplines. He has worked on both the plaintiff and defense side in matters relating to DNA sequencing technology, noninvasive fetal diagnostic techniques, microfluidics, organ transplant monitoring, and cancer testing. He has represented clients before the International Trade Commission and the U.S. Patent Office, and in U.S. District Courts, in all phases of patent litigation encompassing a wide range of technical areas, particularly life sciences. He earned his Ph.D. in physical chemistry at UCLA, where he was awarded a National Science Foundation Graduate Research Fellowship. Derek is the author of over a dozen scientific publications in areas including bacterial genetics, gas phase ion chemistry, and computational chemistry.

Personal: University of Utah (B.S.), UCLA (M.S., Ph.D.), UC Berkeley Law (J.D.)

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Featured in Intellectual Property (California)

Practice Areas: Patent Strategy + Prosecution, IP Due Diligence, Patent Litigation, Plant Intellectual Property
Career: Michael Ward is global head of the firm's Life Sciences Industry Group, head of the firm's Patent Practice Group, co-chair of the firm's Intellectual Property Practice Group and co-chair of

our global Food & Agriculture Industry Group. Dr. Ward is among the foremost figures in the crop protection and plant IP field, developing multibillion dollar, worldwide patent portfolios for some of the world's most lucrative plant varieties. Clients call on him to lead them through the complex pathway for plant IP protection and perform critical due diligence for potential transactions and licensing deals as well as assess infringement risk. Dr. Ward works closely with a number of clients to develop and manage their patent portfolios. Dr. Ward helps clients to identify, monitor, and assess the infringement risks of third-party patents. He also assists clients in preparing both offensive and defensive patent portfolios, with a particular emphasis on drafting patent applications that will be utilized in licensing and in litigation efforts.

Personal: University of California, Berkeley, B.S., 1981; University of California, Davis, M.S., 1984; University of California, Davis, Ph.D., 1988; Golden Gate University School of Law, J.D., 1996

WARREN, Phillip
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Featured in Antitrust (California)

Practice Areas: Phillip Warren specializes in global antitrust and competition law practice, representing corporations and executives in criminal antitrust and other white-collar government investigations and litigation, and related multi-district class actions. He also provides corporate compliance counseling and conducts internal corporate investigations.

Career: Before joining Covington, Mr. Warren served in the U.S. Justice Department's Antitrust Division for more than 30 years. He was Chief of the San Francisco Office from 2002 to 2013. At the Justice Department, he led or supervised more than 50 international cartel investigations and several major antitrust trials.

WASHINGTON, Laura
Latham & Watkins LLP, Los Angeles
Featured in Media & Entertainment: Litigation (California)

Practice Areas: Laura Washington is the Global Vice Chair of the firm's Complex Commercial Litigation Practice. She is also a member of the Entertainment Sports & Media Practice. She represents high-profile clients in complex business disputes and intellectual property litigation. Ms. Washington has been praised for her creative and strategic approach to litigation. Her wide-ranging litigation experience includes pre-litigation counseling, trial, and appellate work. She has extensive motion and discovery experience, conducted internal investigations, and managed crises responses. Her practice covers a broad range of business disputes, including unfair business practices, false advertising, fraud, contract, trade secret misappropriation, trademark and copyright infringement, and business

torts. In addition to her litigation practice, Ms. Washington frequently consults on Entertainment, Sports & Media transactional matters. Ms. Washington serves as the partner advisor for Latham's Global Black Lawyers Group, and she previously served on the firm's Recruiting Committee. She also serves on the Board of Teach Democracy (formerly the Constitutional Rights Foundation), a non-profit, non-partisan, community-based organization dedicated to educating young people about the importance of civic participation in a democratic society. Ms. Washington was named a 2022 and 2023 Client Service All-Star by BTI Consulting Group based on a survey of US corporate counsel and executives.

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Corporate Partner focusing on capital markets transactions, corporate governance and securities law matters. Advises issuers, underwriters and sponsors on initial public offerings, follow-on offerings, block trades, at-the-market offerings, PIPEs and other equity offerings, and offerings of preferred equity and investment grade, high yield and convertible debt, as well as tender and exchange offers, acquisition financings and a wide range of financings for private companies.

Career: Joined the Firm in 2005; Partner since 2012.

Personal: Harvard Law School (JD, 2001); UCLA (MA, 1998); Harvard University (AB, 1996).

WEBER, Bradley
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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

Practice Areas: Brad Weber is a partner in Goodwin's Technology group and is co-chair of the firm's Capital Markets practice. He specializes in sophisticated corporate finance transactions for public and private companies across industries.

Personal: JD, Columbia Law School 2002 (Harlan Fiske Stone Scholar); BA, Princeton University 1999 (magna cum laude)

WEDEL, Collin
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Featured in Litigation (California)

Practice Areas: COLLIN WEDEL regularly represents clients in the United States Supreme Court and throughout the federal and state appellate courts around the country, personally arguing several cases in the Ninth Circuit and in state supreme and appellate courts. Recently, Collin was part of Sidley appellate teams that won two cases in front of the California Supreme Court on the same day, setting new precedents about the recoverability of trial costs

and the interpretation of non-disparagement agreements. Collin's victory last year in securing a writ of mandamus from a Texas appellate court also earned him and his team recognition from AmLaw's Litigation Daily Litigator of the Week column. Collin also brings an appellate perspective to cases at the trial and post-trial stage, in state and federal courts and arbitration tribunals, where he has briefed and tried issues relating to state-law contract and tort claims, products liability, federal preemption in the banking, healthcare and FDA contexts, federal antitrust laws, federal anti-discrimination laws, state and federal employment statutes, insurance regulation and "bad faith" litigation, eminent domain and the mortgage-backed securities market.

WEINER, Genevieve
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: GENEVIEVE WEINER focuses her practice on representing debtors and lenders in various bankruptcy matters, general assignments, receiverships and out of court restructurings and work-outs. She has represented clients across multiple industries including healthcare, retail, hospitality and real estate. Genevieve has also advised financial and strategic purchasers on acquisitions of distressed companies and discrete assets through section 363 and foreclosure proceedings. In 2022, the American Bankruptcy Institute named Genevieve as one of its "40 under 40" honorees, a distinction that recognizes young leaders in insolvency for their exceptional capabilities and dedication to the profession.

WEINER, Perrie M
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Featured in Litigation (California)

Practice Areas: Perrie is a prominent securities litigation attorney with over 30 years of experience, renowned for his unwavering commitment to providing top-tier service and delivering exceptional results. He currently serves as the Partner-in-Charge of Baker McKenzie's Los Angeles office, and holds the esteemed position of Chair for the Firm's North America Securities Litigation Group. Perrie's experience centers around securities class action and shareholder derivative litigation, as well as SEC enforcement matters. He is highly regarded as the "go-to advocate" for hedge funds navigating complex suits and CEOs facing off against the US Securities and Exchange Commission, earning accolades from prestigious legal publications such as Law 360. Perrie's exceptional reputation is further supported by testimonials from clients and other influential sources such as the Legal 500 US and Chambers USA, where he is praised for his problem-solving prowess, exceptional leadership, and outstanding

legal acumen. He has earned the trust and approval of major companies like American International Group, Inc. (AIG) and XL Group PLC, making him one of the select few lawyers in California to represent directors and officers in complex (class action) securities litigation matters. As a key player in the growth and leadership of Baker McKenzie's North America Securities Litigation Group, Perrie has helped position the team among the top tier in the highly regarded US Legal 500 rankings for consecutive years. Recognized by US Legal 500 as a Leading Individual in Litigation: Securities in California, Perrie's influence extends beyond legal circles. He has been honored as a Leader of Influence: Litigators & Trial Lawyers by the LA Business Journal and has been named one of the Top 100 Lawyers and Top 500 most influential people in LA. His dedication to pro bono legal work has been acknowledged with prestigious awards, including the Albert Nelson Marquis Lifetime Achievement Award and the Wiley W. Manuel Award. He also received the prestigious Burton Award, revered as the Pulitzer Prize of the legal profession, for excellence in legal writing, where a work he co-authored was inducted into the Library of Congress. Perrie brings a holistic approach to advocacy, skillfully defending clients facing high-profile and intricate regulatory actions, as well as securities fraud class action cases across the United States. His diverse clientele includes private equity funds, hedge funds, broker-dealers, underwriters, placement agents, REITs and publicly held issuers (alongside their officers and directors). Perrie also handles M & A securities litigation, where business combinations or sales are being challenged because of alleged deficient public disclosures. Perrie's expertise extends to SEC and FINRA enforcement proceedings, as well as white-collar criminal proceedings. Beyond his outstanding work in securities matters, Perrie's legal acumen shines in complex business litigation. He has successfully represented clients in California consumer privacy class actions involving alleged violations of the Right to Privacy, such as TCPA, CCPA, "call recording," data breach, cybersecurity, and more. Additionally, Perrie leads the Firm's global SPAC Rapid Response Team and is a prominent authority in Special Purpose Acquisition Company (SPAC) and de-SPAC M&A securities class action litigation, including related SEC enforcement. His innovative approach and unwavering commitment to serving clients led to his establishment of the Firm's Lease Litigation and Restructuring Group (LLRG) during the global COVID-19 pandemic. Perrie, alongside a multi-disciplinary team of Baker McKenzie lawyers, provides crucial assistance to retailers, tech companies, physicians with surgery centers, law firms, and various tenants negatively impacted by pandemic-related disruptions. He skillfully navigates lease renegotiations, restructurings,

and landlord-litigated disputes, supporting clients during challenging times. Perrie's international practice adds another layer of distinction to his career, with numerous litigation victories and publications featured in renowned media outlets such as Time, Business Week, Forbes, The Wall Street Journal, and The Economist, among others. His expertise extends to representing domestic and international market participants, including Chinese issuers traded in the US, in a wide array of securities litigation and enforcement matters, accompanied by expert pre-litigation crisis management counseling. He is also a recognized securities expert in the areas of short selling, naked short selling, "pump and dump" and "short and distort" litigation--where self-proclaimed analysts short the stock of a thinly traded public company, put out an intentionally or recklessly false negative report about the company, draw in other short sellers causing the stock's price to fall precipitously, thereby reaping a windfall profit from their short selling activity.

Professional Memberships: • Beverly Hills Bar Association (BHBA) • Los Angeles County Bar Association (LACBA) • Advisory Board, Institute of Corporate Counsel, USC Gould School of Law

Publications: • Co-authored, "Takeaways from SEC's Aggressive Cybersecurity Moves," Law360, February 2024, (Top 10 Most Read Expert Analyses) • Interviewed, "Office Snapshot: Baker McKenzie's Growing LA Outpost," Law 360, June 2022 • Interviewed, "Activist Investors are hunting targets in the SPAC market, but battles won't be easy to win," CNBC.com, April 2022 • Interviewed, "5 Things You Need to Become a Top Lawyer in Your Specific Field of Law," Authority Magazine, January 2022 • Quoted, "Derivative Lawsuit Challenges SPAC Model and Causes Pershing Square to Pivot to New "SPARC" Vehicle," Private Equity Law Report, September 2021 • Interviewed, "Mini-Roundtable US Securities Class Actions," Corporate Disputes Financier Worldwide, Ltd., September 2019

WEINGARTEN, Alex M
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Featured in Media & Entertainment: Litigation (California)

Practice Areas: Alex Weingarten serves as Managing Partner of Willkie's Los Angeles Office and Chair of the Firm's Entertainment Litigation Practice. Alex is a leading commercial trial lawyer who represents clients in all facets of entertainment, probate and business litigation. Alex has been recognized by publications including Los Angeles Business Journal, California Daily Journal, Variety and Billboard, as one of the top 100 lawyers in California, one of the top 50 trial lawyers in Los Angeles, one of the top entertainment litigators in the nation and one of the 500 most in-

fluential business leaders in the region. Benchmark Litigation ranks Alex as a Litigation Star, where he is described as "a terrific litigator" and "unbelievable." Clients look to Alex to handle "bet the company" cases, protect their integrity during the very public litigation process, provide a fresh approach, and suggest novel and overlooked strategies. He is aggressive in optimizing results and prides himself on finding the most direct route to victory. Alex is known for his trademark tenacity and his creative and zealous advocacy on behalf of his clients.

WEISE, Steven O
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Featured in Banking & Finance (California)

Practice Areas: Steve Weise is a partner in the corporate department of Proskauer Rose LLP, practicing in its Los Angeles office. He practices in a wide range of commercial law. He spends much of his time on matters arising under the Uniform Commercial Code, especially under Article 9--Secured Transactions and is a nationally-recognized expert in these matters. Steve is also authoritative on third-party opinion letters and contract law matters, especially online contracting, plain English drafting, contract drafting, and boilerplate. Steve is a member of the Permanent Editorial Board for the Uniform Commercial Code and the Council of the American Law Institute. For thirty years, Steve has been on many Uniform Commercial Code drafting committees, including the comprehensive revision of UCC Article 9 in 1999 and the 2022 UCC Amendments addressing digital assets as collateral. He was instrumental as an Adviser in the preparation of the recently-completed American Law Institute Restatement of the Law, Consumer Contracts and is active in many other Restatement projects. Steve is the former chair of the American Bar Association's Section of Business Law and its Legal Opinions Committee. He has long been a member of the board of the Working Group on Legal Opinions. Steve is a Lecturer in Law at the UCLA Law School, where he teaches Uniform Commercial Code--Secured Transactions. Steve has written over a hundred articles and presented at over 500 continuing education programs on these subjects.

WETZEL, Joseph R
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Featured in Intellectual Property (California)

Practice Areas: Joe Wetzel is a trial lawyer who focuses on cutting-edge music and technology copyright issues, representing clients from emerging companies to the biggest household names. He serves as Co-Chair of Latham's Bay Area Litigation Department. For twenty years, Mr. Wetzel has represented clients in trial and appellate courts in a variety of complex

litigation matters. He also regularly counsels clients on various copyright and licensing issues faced by traditional and new media platforms. Mr. Wetzel is often recognized for his work in copyright law. He is ranked by Chambers USA and recommended in Copyright by The Legal 500 US. Billboard magazine has named him a Top Music Lawyer for five years running. And he was named to the inaugural LawDragon 100 Leading AI & Legal Tech Advisors. Law360, Benchmark Litigation, and The Daily Journal have also all recognized Mr. Wetzel's litigation work in intellectual property, media, and entertainment.

WHITING, Evie
Sidley Austin LLP, Los Angeles

Featured in Media & Entertainment: Transactional (California)

Practice Areas: EVIE WHITING is a trusted adviser to motion picture studios, television studios, production companies, investment funds, team owners and acquirers of professional sports teams, owners and acquirers of music catalogs, and financial institutions, blending complex, highly technical deal work with a deep entertainment, sports, and media knowledge base. She regularly counsels clients in a variety of matters related to film slate financing, single picture financing, television financing, production and distribution of motion pictures, television, and digital content, as well as a variety of financing-related issues in the sports and music businesses. Evie frequently speaks on panels covering topics impacting the entertainment industry, and has authored articles published by Bloomberg Law and The Hollywood Reporter.

WICKERSHAM, Matthew
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Featured in Environment (California)

Practice Areas: Matt represents clients in a wide variety of federal and state environmental litigation, including toxic tort litigation and class actions, citizen lawsuits, and environmental enforcement actions. He has extensive experience resolving land-use disputes and disputes under the California Environmental Quality Act (CEQA). Matt also has substantial experience in cost-recovery litigation in state and federal courts under California's Superfund law and Hazardous Substance Account Act (HSAA) and the federal Superfund law (CERCLA). Matt regularly helps clients devise solutions to difficult regulatory problems, represents clients in administrative proceedings, and assists clients with deals and development projects. Matt also advises clients on regulatory programs related to environmental warning labels, underground storage tanks, environmental disclosure laws, brownfield laws, water rights, and land-use regulations.

WILLIAMS, Bart H

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*Featured in Litigation (USA - Nationwide),
Litigation (California)*

Practice Areas: Bart Williams is one of the nation's most sought after trial lawyers and commercial litigators. He has served as lead counsel for numerous companies in their most challenging and high-profile matters. Bart has served as a counselor and trial lawyer for Fortune 500 corporations in a variety of industries, including: sports, media and entertainment, financial services, consumer products, technology and telecommunications, pharmaceutical, and private equity. He has represented multiple major law firms in their most serious professional negligence cases. He has also represented celebrities, government officials and corporate executives individually in high-stakes matters. Bart's background as a former Assistant United States Attorney has also helped establish him as a "go to" lawyer for internal corporate investigations and white collar criminal defense matters. A member of the American College of Trial Lawyers, Bart has compiled an impressive list of victories in jury and bench trials throughout the United States. A leader within Proskauer, Bart is an immediate past member of Proskauer's Executive Committee and also serves as worldwide chair of the Litigation Department and head of Proskauer's Los Angeles office. Bart served as an assistant U.S. Attorney in the Central District of California where he concentrated on complex criminal prosecutions involving allegations of fraud or other business crimes. He obtained convictions in 11 out of 11 jury trials. He received several special commendations during his tenure, including one from the Honorable Louis J. Freeh, then-director of the FBI. Bart is a graduate of Yale College and Yale Law School. He was a starting guard for four years on the Yale Varsity Basketball Team, and received the George McReynolds Award as the team's Most Valuable Defensive Player his senior year.

WILLIAMS, Valerie C

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Featured in Antitrust (California)

Practice Areas: Fortune 100 companies rely on Valerie to resolve critical multinational antitrust issues in the boardroom and courtroom. She has innovative ideas for deciding where and when to bring lawsuits to recover compensation for past wrongs, defending against serious allegations brought by the government or civil claimants, and getting a deal through antitrust regulators in multiple jurisdictions. She focuses on cartel litigation with a multinational dimension. She regularly counsels clients on mergers and acquisitions (including filings under Hart-Scott-Rodino and international premerger notification laws). She also regularly

assists companies in developing or improving document management and e-discovery programs.

Professional Memberships: ABA Antitrust Section, Governing Council (former), International Cartel Task Force, and Liaison to Canadian Bar Association.

Publications: Editorial board, "Antitrust Law Developments," 8th edition; "Competition Laws Outside the US," 2nd edition.

WILLINGHAM, David

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Featured in Litigation (California)

Practice Areas: David Willingham focuses on white-collar criminal defense and complex litigation matters. He has represented numerous individuals and entities facing governmental investigations and other complex litigation issues in both state and federal courts around the country. David has deep experience in dealing with high-profile cases, having prosecuted and defended many matters of public interest, including those involving health care fraud, financial fraud and money laundering charges. He has handled numerous parallel investigations with the SEC and other regulatory bodies, as well as numerous successful appeals before the Ninth Circuit Court of Appeals. Prior to entering private practice, David was the Deputy Chief of the Major Frauds Section of the United States Attorney's Office in the Central District of California. In that capacity, he spent two years supervising the subsection responsible for all health-care-fraud-related prosecutions within the district. Mr. Willingham has also served as co-chair of the ABA's National Committee on the Foreign Corrupt Practices Act, the ABA's Securities Fraud Committee, and the ABA's Financial Institution Fraud Committee.

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Featured in Banking & Finance (California)

Practice Areas: Commercial Finance

Career: Robert A. Willner is a Shareholder in the firm's Commercial Finance Practice Group and Chair of the Leveraged ESOP Finance Practice Group. Robert provides practical, business oriented, legal advice to his clients on how to best structure, document, and manage their commercial lending transactions. Robert's practice covers a broad spectrum of middle-market, senior and second lien lending, including asset-based lending, cash flow lending, leveraged ESOP finance, lender finance, fund finance (including capital call and subscription facilities, and NAV and hybrid loans), FCC License finance, unitranche finance, acquisition finance, dividend recaps, aircraft finance, tech finance, healthcare finance, cross-border transactions (Mexico, Canada, Europe, Asia), equipment

leasing, debtor-in-possession financing, trade finance, and factoring. In addition, Robert also handles problem loan workouts and restructurings, liquidations and foreclosures. His clients include commercial banks, alternative lenders, commercial finance companies, equipment leasing companies, factors, and other financial institutions.

WILSON, Bobbie

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Featured in Litigation (California)

Practice Areas: Litigation Trade Secrets Patent Litigation Privacy & Security Law Class Action Defense ITC Litigation Trademark, Copyright, Internet & Advertising Privacy Class Action Defense

Career: Bobbie Wilson has extensive experience in complex civil litigation, primarily in the areas of intellectual property and class action. She focuses on patents, trade secrets, privacy (including biometrics litigation), and Section 230 litigation under the Communications Decency Act. Bobbie also serves as the lead trial counsel in intellectual property, trade secret, complex class action litigation, and voting rights cases. Trusted with her client's most sensitive and high-profile matters, Bobbie has led the workplace investigation for a Perkins Coie redshare client, which involved allegations of sexual harassment and workplace violations. She also leads investigations for firm clients involving privacy violations, fraud, sexual abuse, political sanctions, allegations against high level executives; and issues involving racial equity.

WILSON, John

Latham & Watkins LLP, San Diego

Featured in Insurance (California)

Practice Areas: John Wilson is a partner in the San Diego office and member of the Environment, Land & Resources and Litigation & Trial Departments. He primarily handles insurance litigation, in addition to environmental and general business litigation. Mr. Wilson's breadth of experience spans a variety of coverage issues involving first- and third-party insurance, including commercial general liability, directors' and officers' liability, errors and omissions, and political risk policies, as well as insurance bad faith claims. Mr. Wilson has prosecuted coverage claims arising from a number of underlying environmental and business risks, including mass tort claims alleging exposure to asbestos, lead and DDT-related products, state and federal environmental enforcement actions, and international commercial disputes. Mr. Wilson has represented clients in federal and state court litigation, international arbitration, and high stakes mediations. His trial experience includes arguing discovery motions, motions to dismiss, summary judgment motions, and other case-dispositive motions in courts in California, Texas, New Jersey, Illinois, Hawaii, Massachusetts, and Florida. Mr. Wilson has successfully argued critical legal disputes in bench trials

and motions in numerous multi-million dollar insurance coverage and bad faith cases. He served as second-chair in a US\$50 million arbitration conducted before a former judge of the Second Circuit Court of Appeals. Recently, he co-chaired a US\$100 million asbestos coverage trial in a case concerning cutting-edge issues of first impression in California, including "completed operations" disputes, the ability of policyholders to assign policy rights following a complex corporate transaction and spinoff, and a carrier's attempt to allocate its payments to policies that could have triggered "retrospective premium" obligations. Mr. Wilson has represented several Fortune 500 companies and their captive insurers, including Fluor Corporation, DataCard Corporation, Sempra Energy, and Montrose Chemical Corporation. In addition, Mr. Wilson has authored insurance coverage chapters in the ABA-published International Construction Law guide and a deskbook targeted at risk management issues facing design professionals. Prior to joining the firm, Mr. Wilson served as a law clerk to Judge Cynthia Holcomb Hall, United States Court of Appeals for the Ninth Circuit. Mr. Wilson attended Stanford Law School, where he served as an executive editor of the Stanford Law Review and was a member of the Inns of Court.

WOLFSORD, Bernard

Wolfsdorf Rosenthal LLP, Santa Monica

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Practice Areas: Mr. Wolfsdorf specializes in a broad range of immigration areas, primarily relating to corporate global mobility, including business and investment visas. He also handles the full range of global immigration matters. He has been certified by the California State Bar as an Immigration and Nationality law specialist for over 25 years. He is Managing Partner of WR Immigration, known worldwide for its innovation and technology, as well as its high touch service and seamless execution.

Career: Mr. Wolfsdorf is the past National President of the 15,000-member American Immigration Lawyers Association (AILA). Over the years, Mr. Wolfsdorf has had a major impact on the practice of immigration law. In recognition of his contribution, AILA honored him with its prestigious Service Excellence Award for his distinguished volunteer work.

Professional Memberships:

Wolfsdorf is a long-standing member of the Alliance of Business Immigration Lawyers (ABIL) and ABIL Global, which include the Managing Partners of the top immigration firms worldwide. He has served on the AILA EB-5 Investor Committee, Board of Governors, and Governance Committee.

WONG, Christine Y.

Morrison Foerster, San Francisco
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Featured in Litigation (California)

Practice Areas: Christine Wong, Global Co-Chair of Morrison Foerster's Litigation Department, focuses her practice on investigations, white collar criminal defense, and cross-border compliance matters. Christine draws on her unique background as an internal advisor and as a federal prosecutor in advising companies, boards and executives in a variety of matters that present significant legal and reputational risk—including white collar criminal and regulatory enforcement, internal investigations and related civil litigation. She also provides ongoing compliance advice (for example, antitrust, anti-bribery and corruption, conflicts of interest, etc.) to corporate clients. Christine also has an active trial practice and has tried both criminal and civil cases. She also serves as an Adjunct Professor at UC Berkeley School of Law, where she teaches Civil Trial Practice. Christine served as a federal prosecutor for the Southern District of New York and the Northern District of California, where she investigated a wide range of matters including public corruption, fraud, and organized crime, and served as lead counsel in over a dozen jury trials. She briefed criminal appeals before the United States Court of Appeals for the Ninth Circuit and the United States Court of Appeals for the Second Circuit. Before joining MoFo, Christine led the development and implementation of the global compliance program for a Fortune 500 multinational corporation, where she served as vice president, head of international compliance. In that capacity, she conducted risk assessments for dozens of entities, which resulted in enacting necessary amendments to business workflows and policies. She was responsible for managing investigations and related litigation, reviewing policies and procedures, developing and delivering training modules, and ultimately reporting to the board of directors. Christine speaks conversational Mandarin and Cantonese.

WONG, Maggie L
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Featured in Life Sciences (California)

Practice Areas: Maggie Wong is a partner in Goodwin's nationally recognized Life Sciences group. She represents private and public companies in the biotechnology, medical device and digital health industries, serving as a legal and business adviser across their entire corporate lifecycle. Maggie provides strategic advice and corporate counseling to clients as they develop, in-license and acquire intellectual property and other assets, raise capital to fund their operations and seek to generate value or engage in exit transactions. Maggie regularly counsels clients on pre-incorporation planning, seed and venture financings, initial public offerings and capital markets transactions, SEC compliance, and mergers and acquisitions. She also has substantial

experience advising on licensing, collaboration, partnering, distribution, and other commercial agreements. Maggie is a member of Goodwin's Partnership Committee. Maggie is also a member of Goodwin's PropSci practice which is focused on supporting the intersection of real estate and life sciences through thoughtful collaboration across the two practice areas. As a key contributor to the group and Steering Committee, Maggie stays up to date on relevant market trends impacting the PropSci sector to effectively support clients involved in this space.

Personal: J.D. University of California, Berkeley, School of Law (Order of the Coif) B.A. Yale University (cum laude)

WONG YANG, Debra
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Featured in Litigation (California)

Practice Areas: Deb is Chair of the firm's Crisis Management practice, and formerly a Chair of the White Collar Defense and Investigations, and Privacy, Cybersecurity and Consumer Protection practices. She leads critical representations in litigation and white collar, both high-profile and highly confidential, involving a wide variety of industries, economic sectors, regulatory bodies, law enforcement agencies, global jurisdictions and all types of civil, criminal and administrative proceedings. Her clients are in the private and public sectors. She has represented companies, boards, and board committees in internal investigations, compliance-related issues, and criminal investigations regarding the accounting and securities, FCPA, BSA/AML, SPACs, health care, trade secrets, sexual assault and cyber/data intrusions, among multiple other areas. She has litigated and settled large class action matters.

Career: U.S. Attorney for the Central District of California 2002-2007. Former California State Court Judge. Former Police Commissioner for LAPD. Selected as Monitor/Election Officer by DOJ, NY Attorney General, and local municipality.

Personal: JD, Boston College, 1985; BA, Pitzer College, 1981.

WORONOFF, Michael A
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Featured in Private Equity (California), Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Michael Woronoff has been one of California's leading transactional lawyers for over three decades. He advises leading private equity firms in their most complex transactions, and is a trusted advisor to several senior PE fund managers, entrepreneurs, and family-owned businesses in a variety of industries. He represents clients in complex private equity, M&A and restructuring transactions, debt and equity financings, and various other corporate and securities law matters,

including SEC reporting, corporate governance, and strategic alliances. The Daily Journal has named him nine times as one of the top 100 lawyers in California. He has twice been awarded Lexology's Client Choice Award in the category of M&A (California). Clients describe him as "incredibly talented and excellent to work with," "the person I turn to when I have a tough issue," "very pragmatic and results oriented," "100% focused on providing exceptional service."**Professional Memberships:** Board of Directors, Alexandria Real Estate Equities (NYSE: ARE); Board of Trustees, Alliance College-Ready Public Schools Foundation; Board of Trustees, Commentary Magazine; Board of Governors, Cedars Sinai Medical Center; Dean's Advisory Council, Purdue University Daniels School of Business; Board of Advisors, Purdue Global's Law School; Adjunct Professor, UCLA School of Law

Publications: Capitalism—Now More Than Ever (Commentary Magazine); Friedman's Choice (Commentary Magazine); As Ye Sower, So Shall Ye Reap (Commentary Magazine); The Billionaire Hater (Commentary Magazine); Put a Stake in Stakeholder Capitalism (Commentary Magazine); Regulatory Shockwaves Threaten Silicon Valley—When Private Investments Become Public Problems (Financier Worldwide); Is It Time for a Private Equity Boom in Mexico? (Financier Worldwide); Effective vs. Nominal Valuations in Venture Capital Investing (NYU Journal of Law and Business); Understanding Anti-Dilution Provisions in Convertible Securities (Fordham Law Review); Teaching Numeracy (Tennessee Journal of Business Law); Using a Venture Capital Class to Teach Transactional Skills (Tennessee Journal of Business Law)

Personal: J.D., University of Michigan Law School, 1985; MSIA, Purdue Krannert Graduate Institute at the Daniels School of Business, 1982; BSIM, Purdue University Daniels School of Business, 1982.

WRIGHT, Gabe P
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Featured in Litigation (California: San Diego)

Practice Areas: Litigation Complex Commercial Litigation Class Action Litigation Tort Litigation

Career: Gabe P. Wright focuses his litigation and trial practice on complex business, commercial and insurance issues, real estate matters, professional liability issues, and class action litigation involving consumer and commercial high stakes matters. Gabe's extensive experience involves representation of clients in both state and federal court throughout California and across the United States. A compelling and spirited litigator, Gabe is the "go-to" attorney for his varied clientele. In addition to providing day-to-day counseling, Gabe dedicates his litigation practice to serving clients in a wide variety of class

action, commercial litigation, and real estate litigation matters and is looked to by clients to serve as coordinating counsel with respect to a wide variety of legal disputes. Gabe's class action practice encompasses the defense of products liability and consumer class actions. Gabe represents clients from various industry sectors including assisted living communities, financial institutions, hoteliers, product manufacturers, and the collections industry. His clients often face lawsuits involving the Consumer Legal Remedies Act, Unfair Business Practices, Fair Credit Reporting Act, Telephone Consumer Protection Act, and the Fair Debt Collection Practices Act, among other regulatory laws. In his commercial litigation practice, Gabe represents clients in a broad array of business disputes, including consumer claims, contract disputes, corporate governance issues, shareholder and director disputes, business interference, trade secret, conversion, creditors' rights, collections, bankruptcy commercial loan enforcement, elder abuse, and professional liability litigation. Gabe also has a diverse and in-depth real estate litigation practice representing clients in all areas of litigation, including construction disputes, disputes over the purchase of real property, homeowners' association disputes, and real property disputes involving easements and encroachments. In addition, Gabe represents clients in connection with commercial properties including issues related to commercial lease disputes and property management. Gabe's real estate clients include owners of residential and commercial properties, homeowners' associations, contractors, appraisers, surveyors and real estate brokers. Cradle to grave service is what Gabe is known for, advising clients on pre-litigation strategy and representing them throughout the litigation process, from law and motion, TRO/injunction hearings and class certification through trial and arbitration. Gabe keenly develops effective strategies to meet clients' litigation and business objectives. Gabe excels in litigation and trial, specifically real estate, class-action and business/commercial litigation, arising from complex and high-stakes issues. He is a zealous advocate for his clients and has an unyielding desire to see them succeed and flourish, treating their business interests as if they were his own. Gabe's clients find him down to earth and relatable because he helps make the law understandable and accessible to them. They also value and appreciate his ability to carefully explain the reasoning behind his strategies. His clients know they are not just engaging an attorney; they are hiring someone who is a trusted part of their team and who is looking out for their best interests. Gabe's practice always involves something new, which keeps work interesting for him. He enjoys the new challenges and the element of problem-solving that comes with his cases. Gabe also stays current

professionally and in the community by actively serving as a member of the Elliott Global Alliance, Association of Business Trial Lawyers, and serving as the Co-Chair of Hahn Loeser's San Diego Litigation Practice Group and Hahn Loeser's National Diversity and Inclusion Committee.

Professional Memberships:

•Association of Business Trial Lawyers, Member. •Alliott Global Alliance, Member. Litigation/Dispute Resolution Specialty Practice Group. •California Bar Association, Member. •San Diego County Bar Association, Member. •Inns of Court, Louis M. Welsh Chapter, Alumnus. •Promises2Kids, Volunteer.

WRYNSKI, Matthew J

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Featured in Banking & Finance (California)

Practice Areas: Matthew's background representing both lenders and borrowers gives him a perspective that expedites transactions. His primary emphasis is on representing private equity funds and their portfolio companies, as well as other public and privately held borrowers, in various types of secured and unsecured financings (including revolving credit and term credit facilities, senior, subordinate, second-lien, mezzanine, and other working capital facilities). He also focuses on representations in bankruptcies, liquidations, and other insolvency proceedings.

Career: Co-chair, firm's Finance Group.

XIAO, Janet

Morrison Foerster, Palo Alto
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Featured in Life Sciences (California), Intellectual Property (California)

Practice Areas: Patent Strategy + Prosecution; IP Due Diligence; Venture Intellectual Property; Patent Litigation

Career: Janet specializes in world-wide patent procurement, patent portfolio management, and strategic planning for life sciences companies. She is among a few IP attorneys in the world who are both equipped with skills in global strategic IP management and knowledgeable about IP issues unique to China and Chinese clients. Her clients range from large multinational biopharmaceutical companies to emerging startup companies around the world. She advises on patent matters relating to various technologies, including antibody and cell therapeutics, nanomedicine, gene therapy, drug delivery systems, diagnostics, and nutraceuticals. With every engagement, Janet is focused on driving value and leveraging her creative legal skills, business acumen, and solid foundation in science to advise clients on critical IP issues. Janet works extensively in performing IP due diligence reviews in VC investments, technology transactions, M&A, and marketing and manufacturing clearance for biopharmaceutical products. She has led hundreds of IP due diligence projects, and has in-depth knowledge of patent landscapes in the fields of cancer immunotherapy, gene editing, next-generation sequencing,

liquid biopsy, antibody manufacturing, and medical devices.

Personal: J.D., University of California, Berkeley, School of Law; Ph.D., University of California, Los Angeles; M.S., Chinese Academy

YAFFE, Joseph M

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Joseph Yaffe is head of Skadden's Palo Alto office. He counsels senior executives, high-net-worth individuals, public and private companies, boards of directors, private equity firms and family offices on their most complex matters. His broad practice includes advising on corporate governance, tax, securities and employment issues arising in a wide variety of compensatory arrangements. He regularly handles the executive compensation aspects of some of the world's largest M&A transactions, spin-offs and other business combinations in a range of industries, including technology, media and entertainment, retail, medical technology and biotechnology. He often represents companies' senior employees and has advised numerous high-profile business leaders in Silicon Valley and nationwide. Mr. Yaffe has been recognized several times by the San Francisco Daily Journal as one of the "Top 100 Lawyers in California" and one of the state's "Top Labor and Employment Attorneys." He also was named a 2022 Employment Law Trailblazer by The National Law Journal. He has been named an Executive Compensation MVP by Law360. In recognition of his work, he was named Best Lawyers' 2024 and 2022 San Jose Area Corporate Governance Law Lawyer of the Year. On the strength of client feedback, Mr. Yaffe repeatedly has been named a Lawdragon 500 Leading Corporate Employment Lawyer. In addition, MergerLinks noted him as one of its Dealmakers in 2023.

Career: J.D. University of California, Davis School of Law, 1994, Law Review; A.B., Columbia University, 1990

YANG, Irene

Sidley Austin LLP, Palo Alto
irene.yang@sidley.com

Featured in Intellectual Property (California)

Practice Areas: IRENE YANG, co-head of the firm's IP Litigation practice, is a trial lawyer representing clients in the high tech and life sciences industries in their patent and complex commercial disputes. Irene has extensive experience in cases involving a diverse set of products and technologies, such as networking and telecommunications, software, semiconductors, medical devices, pharmaceuticals, and consumer devices, as well as cases involving FRAND obligations for standard-essential patents. Her litigation experience spans patent litigation, contractual

disputes, trademark and trade dress infringement claims, business torts, antitrust litigation, and trade secret claims.

YATES, Christopher S

Latham & Watkins LLP, San Francisco
1-415-395-8157

chris.yates@lw.com

Featured in Sports Law (USA - Nationwide), Antitrust (California)

Practice Areas: Chris Yates, former Global Co-Chair of the firm's Antitrust & Competition Practice, litigates precedent-setting cases across the US, with particular focus on monopolization and sports antitrust litigation. Leveraging more than two decades experience at the forefront of antitrust law, Mr. Yates guides household brands and world-leading sports and entertainment properties through nuanced and novel competition issues, including: •Defending challenges to sports governing bodies •Claims at the intersection of IP and antitrust •Protecting distribution, pricing policies, and go-to-market strategies •Industry group's ability to set standards •Allegations of aftermarket monopolization •Successfully mitigating class actions He has a track record of success in federal trial courts across the country, including in California, New York, Florida, Texas, Illinois, and Delaware, and has won appeals before the US Court of Appeals for the Ninth Circuit and other courts of appeal. A recognized thought leader, Mr. Yates regularly speaks on current antitrust litigation issues and is an active member of the American Bar Association Antitrust Law Section. Mr. Yates maintains an active pro bono practice, including work on behalf of seniors — for which he and his team received the Justice Walker Pro Bono Award — as well as for veterans and Kids in Need of Defense (KIND), an organization that focuses on unaccompanied and separated children's rights in the US. Mr. Yates currently serves on the firm's Associates Committee.

YEARWOOD, Kahlil T

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Featured in Real Estate (California: Northern)

Practice Areas: Kahlil is a partner in the San Francisco office of Gibson, Dunn & Crutcher, where he serves as a member of the firm's Real Estate Department, with a practice focused on commercial real estate finance and capital markets. He is also a member of the firm's Executive Committee and Diversity Committee. Kahlil represents various portfolio lenders (including specialty finance companies, life insurance companies, hedge funds, and banks), debt fund managers, and private equity firms in transactions involving loan origination, loan purchases and sales, subordinate debt financing and acquisition, post-closing modifications, workouts, restructurings, foreclosures, and other exercises of remedies. He is

a frequent speaker on commercial real estate lending and subordinate debt structures.

Professional Memberships: Board of Directors, Bay Area Urban Debate League; Member, CRE Finance Council; Member, American College of Real Estate Lawyers; Fellow, American College of Mortgage Attorneys.

Personal: JD, University of California, Berkeley, 2005; BA, University of California, Berkeley, 2001.

ZADIKANY, Ruth

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Featured in Labor & Employment (California)

Practice Areas: Ruth Zadikany is a partner in the Los Angeles office of Mayer Brown's Litigation & Dispute Resolution practice and Co-Leader of Mayer Brown's US Employment Litigation and Counseling Group. She is an experienced litigator whose practice focuses on representing clients in a broad range of labor and employment-related matters, as well as other high-stakes complex litigation. Ruth has been recognized as a leading employment lawyer by leading publications, including Chambers USA (2021), Legal 500 US (2021) and Benchmark Litigation (2021).

ZAGAR, Laura Godfrey

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Featured in Offshore Energy (USA - Nationwide), Environment (California)

See under Nationwide for profile.

ZALTZMAN, Haim

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Featured in Banking & Finance (California)

Practice Areas: Haim Zaltzman, Global Vice Chair of Latham's Emerging Companies & Growth Practice, focuses on private capital, finance, and other corporate transactions, primarily in the healthcare, life sciences, and technology fields. Haim is a member of the firm's Strategic Client Committee and Private Capital Practice. Mr. Zaltzman frequently represents borrowers/issuers, sponsors, and financial institutions in private capital transactions, including: •Technology growth financings (venture, structured, ABL, ARR, CARR/bookings, milestone-based, Up C, SPAC-related, and other structures) •Direct lending transactions (private equity acquisition financings, cash-flow, ARR, CARR, liquidity, and other structures) •Life sciences intellectual property monetization transactions (IP-backed debt, royalty buyout, synthetic royalty, revenue participations, R&D financings) •Leasing, crypto/bitcoin, securitization, and other similar asset-based transactions ZEE, Candice T Vedder Price, Los Angeles
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Featured in Labor & Employment (California)

Practice Areas: Ms. Zee focuses her practice on traditional labor issues, including unfair labor practice charges, interpretation of collective bargaining agreements, grievances, arbitrations and National Labor Relations Board proceedings. She has handled several union grievances, arbitrations and representation cases at all stages and has extensive experience managing and overseeing union election campaigns. Ms. Zee also represents and defends multi-state and international corporations on all aspects of employment litigation, including allegations of discrimination, retaliation, harassment, wage and hour issues, reductions-in-force, reasonable accommodation and independent contractor issues as well as workplace torts, including defamation, emotional distress and interference with contractual relations. She has litigated numerous single plaintiff and class action employment lawsuits in a first chair capacity. Ms. Zee also has extensive experience in conducting workplace investigations involving claims of harassment, discrimination, retaliation and pay inequity.

ZELICHOV, Richard
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Featured in Litigation (California)

Career: <https://www.dlapiper.com/en-us/people/z/zelichov-richard>

ZHORDANIA, Theona
Sheppard, Mullin, Richter & Hampton LLP, Los Angeles

Featured in Insurance (California)

Practice Areas: Theona Zhordania is a partner in the Business Trial Practice Group in the firm's Los Angeles office, and Co-Leader of the Insurance Team. Theona specializes in insurance litigation, including first-party and third-party insurance bad faith and coverage. Over the past 14 years, she has represented many of the major insurance carriers doing business in California, including Unum Group, Kemper Insurance Company, Infinity Insurance Company, Safeway Insurance Company, Loya Insurance Company, Allstate, State Farm, the Auto Club of Southern California and Travelers. Theona has successfully defended insurers against claims for breach of contract, bad faith, fraud, and unfair business practices. She has handled jury trials in both state and federal court, argued matters before the California Court of Appeal,

and won numerous bad faith cases on summary judgment, many of which resulted in published decisions. While the focus of her practice is in California, Theona has represented insurers in bad faith cases in Alaska, Alabama, Nevada, Florida, Montana, Missouri and Arizona. Theona has also conducted training seminars for insurers on the tort of bad faith to ensure that their employees are following best practices in responding to policy limits demands. Theona is a contributing editor for the Rutter Group's Insurance Litigation California Practice Guide. Outside of the insurance industry, Theona has a track record of success in complex, high-stakes business disputes, including allegations regarding malfeasance against officers and directors, partnership disputes, false advertising and real estate disputes. Theona has also represented these clients in administrative proceedings, regulatory investigations and disputes over corporate control. Theona was born and raised in the Republic of Georgia and moved to the United States when she was 15. While still learning the English language, she graduated summa cum laude from UCLA with a degree in Linguistics. She then continued on to the Pepperdine School of Law, where she graduated magna cum laude and was elected to the Order of the Coif and the Order of Barristers. At the same time, Theona earned an MBA degree from Pepperdine Graziadio School of Business and Management.

ZHOU, Jie
Morrison Foerster, San Francisco
Featured in Intellectual Property (California)

Practice Areas: Dr. Jie Zhou is a partner in Morrison Foerster's Life Sciences Group. Her practice focuses on patent prosecution and counseling clients in the areas of biotechnology and pharmaceuticals. She has significant experience developing worldwide patent portfolios for companies of all sizes, from start-ups to multinational companies. She also advises clients on IP management and strategic portfolio planning. Because of her extensive experience in patent prosecution and counseling, as well as her deep knowledge and hands-on experience in bioscience and other technologies, companies often rely on Dr. Zhou for their most difficult and challenging patent work, which involves: developing overall patent strategy to support their

business objectives; patent application drafting; and prosecution of high value patent portfolios. Dr. Zhou has successfully obtained patent coverage for many therapeutic candidates that are in early development or in various phases of FDA approval. Dr. Zhou has significant experience in developing patent strategies and portfolios around breakthrough technologies in a wide spectrum of areas, including biologics (such as therapeutic antibodies, polypeptides, and enzymes), nucleic acids (such as RNAi), small molecule therapeutics, drug formulation technologies, gene therapy, personalized medicine, diagnostics, vaccines, biologics manufacturing processes, nanotechnologies, and nutraceuticals. Her strong scientific background, combined with skills to integrate IP with business objectives, allow Dr. Zhou to provide effective, creative solutions to IP challenges often faced by clients. Her clients include Genentech, Sanofi, Seagen, Alektor, ALX Oncology, Allakos, Adverum Biotechnologies, Foundation Medicine, Adagene, Enliven Therapeutics, and Attralus. Dr. Zhou's practice also includes IP due diligence review for business transactions, such as venture capital investments, public financings, and mergers and acquisitions. She prepares opinions on patentability, freedom-to-operate, and invalidity, and advises clients on marketing clearance of biologics and pharmaceutical products. She advises IP risks and provides strategic guidance for companies and investors. Dr. Zhou has been recognized by several publications including the Daily Journal as one of the Top Intellectual Property Attorneys in California.

ZOMORODI, Parris
Latham & Watkins LLP, Los Angeles
Featured in REITs (USA - Nationwide), Tax (California: Southern)

Practice Areas: Parris Zomorodi advises US and international public and private companies, including REITs, private equity firms, and investment banks, on tax aspects of complex transactions, including mergers and acquisitions, spin-offs, and joint ventures. Ms. Zomorodi regularly counsels clients on structuring taxable and tax-free mergers, acquisitions, dispositions, and spin-offs. She draws on considerable experience advising private equity firms, entertainment companies, and strategic buyers and sellers in public and private transactions. Ms. Zomorodi

often advises REITs on the tax aspects of formation transactions, mergers and acquisitions, securities offerings, and ongoing operational matters. She has also helped clients obtain private letter rulings from the IRS on a number of tax matters. Ms. Zomorodi formerly served as Deputy Office Managing Partner of the firm's Century City and Los Angeles offices.

ZUCKERMAN WILLIAMS, Susan
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Featured in Media & Entertainment: Transactional (California)

Practice Areas: Susan Williams is chair of the Paul Hastings Entertainment and Media Finance group. Highly regarded as one of the entertainment industry's top dealmakers, Susan is frequently sought to represent domestic and international clients on some of their most significant finance and restructuring transactions. Susan is recognized for her expertise in structuring and advising both on the legal and business aspects of major transactions worldwide, including cutting-edge digital media financing and distribution transactions. Susan represents financial institutions, senior, mezzanine, and equity funds, major independent production companies, and high-net-worth individuals in a wide variety of capital transactions involving film and television content. She advises companies at the intersection of entertainment, media, and technology that are involved in various content transactions, including distribution and co-financing agreements with major studios and with international distribution companies.

Career: Susan is regularly recognized as one of the most influential women in Hollywood by leading industry publications and directories, including The Hollywood Reporter, Variety, the Daily Journal and Euromoney. Susan is also named one of the best lawyers in Entertainment Law - Motion Pictures and Television by The Best Lawyers in America (2010-2021).

Personal: J.D., USC, Gould School of Law; B.A., Tufts University, cum laude