
CHAMBERS UK 2024

The Leading Lawyers and Law Firms in the UK

Immigration

How lawyers are ranked

Every year we carry out thousands of in-depth interviews with clients in order to assess the reputations and expertise of business lawyers worldwide. The qualities we look for (and which determine

rankings) include technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment, and other qualities most valued by the client.

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UK-wide Business

Immigration: Business
Leading Firms
Band 1
Kingsley Napley LLP
Laura Devine Immigration
Lewis Silkin
Band 2
Bates Wells
Fragomen LLP
Magrath Sheldrick LLP
Mishcon de Reya LLP
Penningtons Manches Cooper LLP
Band 3
Carter Thomas Solicitors
Charles Russell Speechlys
Gya Williams Immigration
Osborne Clarke LLP
Squire Patton Boggs
Band 4
Baker McKenzie
Doyle Clayton
Eversheds Sutherland
Morgan, Lewis & Bockius LLP
Newfields
Sheridans
Vanessa Ganguin Immigration Law
Wright Hassall LLP
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1

Kingsley Napley LLP

What the team is known for Kingsley Napley has a stellar reputation for advising corporate clients on complex business immigration matters. The firm frequently assists with Skilled Worker sponsorship applications. It is additionally able to offer private individuals and employers expert advice on immigration issues arising from corporate mergers and overseas expansion. It represents clients in the technology, entertainment and energy industries, among others.

Strengths

"The depth and breadth of the team we work with at Kingsley Napley is excellent. It remains a much-trusted partner, and the individual team members have a wide range of knowledge in the immigration space, which allows our business to feel confident in the guidance we receive."

"Kingsley Napley's service level and responsiveness is great. The team members are all aware of

Immigration: Business	
Senior Statespeople and Eminent Practitioners	
Senior Statespeople: distinguished older partners	Trott Philip <i>Vanessa Ganguin Immigration Law</i> *
Kirk Graeme <i>Ellisons Solicitors (Incorporating (ORL) ◇</i>	Eminent Practitioners
Magrath Chris <i>Magrath Sheldrick LLP</i>	Devine Laura <i>Laura Devine Immigration</i>
Onslow-Cole Julia <i>Fragomen LLP</i>	
Leading Individuals	
Star individuals	
Barrett-Brown Sophie <i>Laura Devine Immigration</i>	Garcia Kerry <i>Stevens & Bolton LLP (ORL) ◇</i>
Band 1	Goldfarb Tanya <i>Bindmans LLP (ORL) ◇ *</i>
Carter Nichola <i>Carter Thomas Solicitors</i>	Hinchin Elena <i>Farrer & Co LLP (ORL) ◇</i>
Rollason Nicolas <i>Kingsley Napley LLP</i>	Jones Owen <i>Sheridans</i>
Band 2	Longdon Marcia <i>Kingsley Napley LLP</i>
Carey Rose <i>Charles Russell Speechlys</i>	Morris Anne <i>DavidsonMorris (ORL) ◇ *</i>
de Atouguia Anita <i>Doyle Clayton</i>	Nabas Vitoria <i>gunnercooke (ORL) ◇</i>
de Sousa Ilda <i>Kingsley Napley LLP</i>	Okoeva Diana <i>Clintons (ORL) ◇</i>
Ganguin Vanessa <i>Vanessa Ganguin Immigration Law</i> *	Rathod Sundeep <i>Edwin Coe LLP (ORL) ◇</i>
Gya Williams Natasha <i>Gya Williams Immigration</i>	Sekine Yuichi <i>Bird & Bird (ORL) ◇</i>
Osborne Andrew <i>Lewis Silkin</i>	Shams Samar <i>Changes Immigration (ORL) ◇</i>
Patel Chetal <i>Bates Wells</i>	Sian Supinder <i>Lewis Silkin</i>
Perrott James <i>Mayer Brown International LLP (ORL) ◇</i>	Wanambwa Edward <i>Russell-Cooke (ORL) ◇</i>
Sheldrick Ben <i>Magrath Sheldrick LLP</i>	Up-and-coming individuals
Band 3	Bostock Nicolette <i>Withers LLP (ORL) ◇</i>
Brett Young Tom <i>VWV (ORL) ◇</i>	Hanrahan-Soar Naomi <i>Lewis Silkin</i>
Brooksbank Emma <i>Freeths LLP (ORL) ◇</i>	Mewies Flora <i>Ward Hadaway LLP (ORL) ◇</i>
Chell Natasha <i>Laura Devine Immigration</i>	O'Flaherty Stephen <i>Lewis Silkin</i>
El-Chamaa Hazar <i>Penningtons Manches Cooper LLP</i>	Vowden Kim <i>Kingsley Napley LLP</i>
Evlogidis Tracy <i>Withers LLP (ORL) ◇</i>	Xu Ben <i>Armstrong Teasdale LLP (ORL) ◇</i>
Haque Tony <i>Baker McKenzie</i>	Star associates
Jones Gavin <i>Osborne Clarke LLP</i>	Hunt Joanna <i>Fieldfisher (ORL) ◇</i>
Lloyd Glyn <i>Newfields</i>	Associates to watch
Mace Annabel <i>Squire Patton Boggs</i>	Allen Yvette <i>Morgan, Lewis & Bockius LLP</i>
McIndoe Gary <i>Latitude Law (ORL) ◇</i>	Choudhry Aisha <i>Bates Wells</i>
Saini Pat <i>Penningtons Manches Cooper LLP</i>	Giam Osheenn <i>Squire Patton Boggs</i>
Band 4	Houchill Robert <i>Kingsley Napley LLP</i>
Appadu Hans Sok <i>OTS Solicitors (ORL) ◇</i>	Loader Natalie <i>Mishcon de Reya LLP</i>
Aziz Tamana <i>Duncan Lewis Solicitors (ORL) ◇ *</i>	Marsom Tom <i>Macfarlanes LLP (ORL) ◇</i>
Barth Philip <i>Michelmores LLP (ORL) ◇</i>	McKearney Gillian <i>Fieldfisher (ORL) ◇</i>
Bradbury Kathryn <i>Payne Hicks Beach LLP (ORL) ◇ *</i>	Sciberras Francesca <i>Laura Devine Immigration</i>
Chaimovic Jonathan <i>Clyde & Co LLP (ORL) ◇</i>	Shanghavi Neil <i>Mishcon de Reya LLP</i>
Dorney John <i>DWF (ORL) ◇</i>	Sinha Anushka <i>Vanessa Ganguin Immigration Law</i> *

what each person is handling, which ensures that nothing is missed."

"The team delivers high-quality service quickly and efficiently, leaving the employee feeling happy and confident in the support they received."

Notable practitioners

Head of department **Nicolas Rollason** has extensive experience in European immigration law and policy matters. He acts for a wide range of international clients and continues to advise them on immigration strategy. **Strengths:** "Nicolas is a

standout name here, and user-friendly. He is very clear on his advice." "He is eminent and really knows his stuff." Ilda de Sousa is able to draw on extensive experience to advise clients on complex Skilled Worker sponsor registrations and compliance issues. She continues to represent an impressive range of domestic and international businesses. Strengths: "We very much value her exceptional knowledge and high degree of client focus." "Ilda is a very professional person, who is attentive to our requests and problems. She pro-

vides us with concrete solutions and is a source of ideas." **Marcia Longdon** is skilled in advising on Skilled Worker and Creative Worker visas, as well as TUPE transfers. She counsels a range of clients including gaming, technology and architecture businesses. **Strengths:** "Marcia is wonderful to work with and always steps in when partner-level support is needed. She is responsive, practical and thorough in her support." "Marcia is personable, honest, helpful and a great team leader. She is extremely knowledgeable and her experience is unmatched." **Kim Vowden** acts for clients across a range of sectors, including those active in the finance, hospitality and sports industries. He advises on Skilled Worker visa applications, with further experience assisting clients with post-Brexit immigration changes. **Strengths:** "He has consistently provided an impeccable level of service and explains matters succinctly." "Kim Vowden is knowledgeable, prompt and effective." **Robert Houchill** represents corporate clients on an array of immigration and nationality matters. He has notable experience handling applications for visas ahead of major sporting events and competitions. **Strengths:** "Robert Houchill is responsive, thoughtful and adaptable." "Robert is always very responsive to our requests and is very thorough in the advice he gives."

Laura Devine Immigration

What the team is known for Laura Devine Immigration is highly regarded for its business immigration advice to international businesses, SMEs and senior executives. The firm regularly advises clients looking to obtain sponsor licences, as well as assisting on compliance matters for those that already have a licence. Of particular note is the US immigration expertise on offer in cooperation with the firm's New York office. The team also provides training and seminars for clients on the impact of Brexit and on the EU settlement scheme.

Strengths

"The team has a great knowledge and understanding of our business and the complexities in the nature of the process we need to navigate through." "Laura Devine Immigration is a real expert in the field."

"Very clear guidance and instructions are given at all times to make complex matters easier."

Notable practitioners

Managing partner **Laura Devine** is a leading figure in the field of business immigration. She is dual-qualified in the UK and the USA and brings a depth of expertise in US-related immigration issues. **Strengths:** "Laura Devine is a really well-known figure within the field here, and very knowledgeable." **Sophie Barrett-Brown** has a strong practice spanning immigration and nationality law. Her work includes acting for overseas companies seeking to expand into the UK, as well as those undergoing major corporate restructures that may affect their sponsor licences. **Strengths:** "She has got a really sharp grasp of the law and has an encyclopedic knowledge." "She is well known for her passion for immigration and fixing problems here." "I think she just has everything. In terms of her practice, she just seems to know everything." **Natasha Chell** handles corporate immigration issues, including sponsor licences for clients

spanning the insurance, financial services and legal sectors. Immigration audits and compliance are another noted area of focus. **Strengths:** "Natasha Chell shows good commerciality and knowledge of the business. She's clear and responsive." "Natasha is so personable and a real expert in her field." **Francesca Sciberras** advises clients on a range of business immigration issues, with particular strength in matters involving EU nationals working in the UK and sponsor licence applications.

Lewis Silkin

What the team is known for Lewis Silkin offers a high-quality team with a distinguished business immigration offering. It has extensive experience advising international and domestic businesses from a variety of sectors, including law, technology and retail. The department is particularly noted for its expertise in advising prominent football clubs and their players on immigration matters. The firm regularly works with businesses on sponsor licence applications, training programmes, compliance and audits.

Strengths

"Lewis Silkin offers exceptionally detailed and thorough responses for complicated and nuanced legal concerns."

"The byzantine procedure to secure Skilled Worker visas was made simple and supremely user-friendly. The team is comprised of top-tier professionals. When our 'baton' was handed off from one colleague to another, there was no angst nor stress, as the team members were all confident and capable." "The team couldn't have been more helpful and hands-on."

Notable practitioners

Andrew Osborne is head of Lewis Silkin's immigration practice. He is frequently called upon by clients to handle Tier 2 visas and work permits for high-profile individuals, particularly in the sports arena. He often assists professional football players with their applications for leave to remain.

Strengths: "Andrew Osborne has a very strong reputation in this field." **Supinder Sian** advises leading corporates on their global mobility issues, including visa applications for permanent and temporary workers. He has niche expertise in the immigration issues faced by sports sector clients.

Strengths: "Supinder Sian is doing some fantastic work." **Naomi Hanrahan-Soar** works with corporate clients on a full range of matters including sponsor licence applications and renewals. She is recognised for her ability to advise on issues at the intersection of employment and immigration law. **Strengths:** "Her responses are always thorough without being verbose, knowledgeable without being arrogant, and timely whilst also acknowledging the fluctuating nature of immigration law." "Naomi helped me through every stage of the process efficiently and diligently."

Stephen O'Flaherty has experience of assisting major sports teams with immigration compliance aspects of important transactions. **Strengths:** "He is fantastic to work with, offering strong communication and solid knowledge that make everything seamless." "Stephen has excellent interpersonal skills and is able to give clear, commercial advice."

Band 2

Bates Wells

What the team is known for Bates Wells has a wealth of experience providing bespoke solutions for the full range of business immigration matters, including Frontier Worker permit matters, Government Authorised Exchange visa applications and Brexit-related issues. The firm continues to advise multinational corporations and well-known domestic businesses, as well as charities and other non-profit organisations. It also works for senior employees on their immigration matters.

Strengths

"I am always impressed by the firm's speed of replies and its flexibility to fit in short-notice calls." "The advice that Bates Wells provided was clear and to the point, and showed that it had excellent knowledge of the subject. It's a diverse team, each with their area of expertise."

"The team are quick and always happy to help with excellent advice."

"What I value most about them is that the firm know our business so incredibly well."

Notable practitioners

Chetal Patel has a strong reputation in the market for her work in the charity and not-for-profit sector. She also acts for large domestic and international companies in need of assistance with visa sponsorship matters. **Strengths:** "Chetal is very knowledgeable and incredibly client-focused. She really takes the time to develop relationships." "Chetal is hugely responsive, a great communicator and adept at distilling large amounts of information and details to something that is easily understood." "Chetal Patel is absolutely incredible at her job."

Aisha Choudhry is a senior associate who advises clients from the creative and faith-based sectors, as well having specialist knowledge of the UK Expansion Worker visa category. **Strengths:** "Aisha is brilliant. She is experienced, very knowledgeable and personable as well." "Aisha provides excellent advice and service."

Fragomen LLP

What the team is known for Fragomen, Del Rey, Bernsen & Loewy offers a sophisticated business immigration practice with an all-encompassing commercial offering. It regularly draws on its impressive resources and ability to undertake a full range of work to suit the mobility needs of multinational corporations. The firm is recommended for its support to clients on compliance issues and for its ability to carry out large-scale compliance exercises.

Strengths

"The firm really stands out because it is handling hundreds of moves per year. Only Fragomen can do those big bulk accounts."

"Fragomen is able to scale up very quickly when our company has an upturn in work, and our account manager manages the team very well."

"The team has exceptional expertise. It is calm and reassuring, offers high-quality explanation and assessment of risk, and provides excellent leadership in moving through to resolution and solutions."

Notable practitioners

Julia Onslow-Cole receives accolades for her unique practice, which encompasses government

advisory work, compliance in relation to business immigration, and crisis management. She has considerable experience liaising with Border Force and a deep understanding of immigration law at both a UK and EU level. **Strengths:** “She has an extraordinary wealth of experience and an unrivalled relationship with the Home Office, which is invaluable in exceptionally difficult cases. Her client care is superlative.”

Magrath Sheldrick LLP

What the team is known for Magrath Sheldrick has a strong immigration team advising high-profile businesses across many areas of immigration law, with noted expertise working with clients in the financial services and entertainment sectors. The London team and its clients benefit from the expertise of the firm’s immigration specialists based in New York and San Francisco. The firm continues to advise US employers and foreign executives on intra-company transfers, sponsor licence issues and immigration compliance.

Strengths

“Magrath is able to provide excellent immigration advisory support along with practical solutions.”

“I have always been impressed with its bandwidth and subject matter knowledge.”

“Nothing is too much trouble. Magrath is available for a quick call whenever needed, and very responsive. I will also add that I can speak to any of the team and all are capable of answering and providing help quickly.”

Notable practitioners

Founding partner **Chris Magrath** is a dual-qualified US and UK lawyer who works on a full range of inbound immigration matters. His clients include businesses in the financial services sector, as well as senior employees. **Strengths:** “Chris Magrath comes before anyone else. He opened up the industry.” **Ben Sheldrick** is head of department at Magrath Sheldrick. He is widely considered an expert on immigration law and regularly works for large international businesses on their most important matters. His advice is sought on issues including strategic advice on Brexit and applications under the EU Settlement Scheme. **Strengths:** “Ben is the consummate professional who is engaging and so knowledgeable.” “Ben is an excellent client partner lead for us. He makes us aware of what is coming up and is supportive of changes that have happened.”

Mishcon de Reya LLP

What the team is known for Mishcon de Reya is a leading firm for international technology and media clients. It continues to advise corporate clients on immigration strategy and visa applications. It also acts for individual entrepreneurs on a full range of business and personal immigration matters. The firm has notable expertise handling the transfer of employees from the USA to the UK.

Strengths

“The firm is very knowledgeable and highly experienced in all aspects of UK immigration and its complexities.”

“Mishcon de Reya is excellent to work with, it is very diverse and understanding. All through the delivery of its work, I was able to voice my difficulties, and these were always handled to the highest level of

professionalism.”

“The team is very responsive and reaches out proactively with updates.”

Work highlights Mishcon de Reya provided IT solutions company Global Minds with ongoing UK immigration assistance, ranging from right to work checks to sponsored immigration applications for its employees.

Notable practitioners

Natalie Loader is recognised for her representation of companies and skilled workers seeking entry or leave to remain in the UK. She is adept at handling a range of business immigration matters including, ICT sponsorship applications and legal right to work checks. **Strengths:** “Natalie Loader is an extremely competent immigration lawyer. She is very thorough in her work and will always go above and beyond for her clients.” “Natalie is very professional and easy to approach.” “Natalie has been a pleasure to work with and excellent in her technical abilities and professional at all times.” **Neil Shanhavi** often acts for US companies seeking to transfer employees to the UK. Other areas of work include short-notice visa applications and Brexit planning. **Strengths:** “Neil is very professional. His advice is always very detailed and he has an ability to translate it into business language.”

Penningtons Manches Cooper LLP

What the team is known for Penningtons Manches Cooper continues to be known for its stellar work in the education sector, advising a range of clients including universities, schools and other educational institutions on Brexit planning and sponsor licence issues. It also provides visa and immigration services to multinational corporations. The team is able to utilise the firm’s education, corporate and employment teams to provide a complete service to clients. The firm has notable expertise in relation to India, including advising large Indian companies on the transfer of sponsored employees to the UK.

Strengths

“Penningtons is responsive, excellent, had good contacts, and followed up reliably.”

“Penningtons Manches Cooper is a prominent player in the market and has impressive clients. It’s an impressive group.”

“We had a complex issue and the team handled it with knowledge, confidence and good strategic advice.”

Work highlights Penningtons Manches Cooper acted for the Oversight Board established by Meta, advising it on sponsoring workers and Right to Work checks.

Notable practitioners

Hazar El-Chamaa is recognised for her expertise in the education sector, with clients including universities, independent schools and private education providers. She offers particular strength in matters relating to sponsorships, including licensing and compliance issues. **Strengths:** “She is incredibly passionate and knowledgeable.” “We worked with Ms Hazar El-Chamaa. It was a perfect experience, and very efficient.” **Pat Saini** leads the immigration team at Penningtons Manches Cooper and is adept at offering strategic immigration advice to education sector clients. Her advice to these clients is comprehensive, covering

a broad range of issues including Brexit preparation, sponsor licence applications and audits.

Band 3

Carter Thomas Solicitors

What the team is known for Carter Thomas Solicitors is a leading education sector-focused practice that advises universities, schools and academics. The team works on a full range of issues important in that sector including sponsor licence applications and compliance issues. It also works with corporate clients and entrepreneurs seeking visas.

Strengths

“Carter Thomas Solicitors does some very good work.”

Notable practitioners

Nichola Carter has a leading reputation for her advice to education sector clients on immigration matters. She also works with corporate clients and has a practice that covers a broad spectrum, including sponsor licence issues and advice on the EU Settlement Scheme. **Strengths:** “Nichola is a superb practitioner. Her focus is universities, and she has definitely got a niche in that kind of complex work. I think she is the best at that.”

Charles Russell Speechlys

What the team is known for Charles Russell Speechlys has a growing reputation in the business immigration field, offering expertise to a wide range of companies including well-known restaurant chains and retail brands. The firm is routinely called upon to advise on sponsor licence issues and compliance, Skilled Worker visa applications and Brexit planning.

Strengths

“Charles Russell Speechlys is very responsive and finds creative solutions. It provides comprehensive and spot-on advice.”

“The partners are very knowledgeable in the area of business immigration and are able to provide practical advice.”

Work highlights Charles Russell Speechlys coordinated over 50 sponsored work visas for Playstation’s UK-based studios Media Molecule, Firesprite and London Studios.

Notable practitioners

Rose Carey heads Charles Russell Speechlys’ immigration group. She works closely with household-name clients to assist with sponsor licence applications and to provide Brexit-related advice. Other areas of work include preparing companies for audits by UKVI. **Strengths:** “Rose Carey is an amazing person and very well regarded in the immigration sector.” “Rose has just got such a good reputation in the market. She is full of enthusiasm for immigration law.”

Gya Williams Immigration

What the team is known for Gya Williams Immigration is noted for its impressive immigration practice that offers extensive support to businesses from the creative and shipping industries, among others. The team has noteworthy experience supporting on matters related to visa applications as well as advising on PBS sponsorship

compliance and management. It provides assistance to high net worth individuals as well as EU nationals and professionals nationwide.

Strengths

"All the application work was completed with speed and urgency. Gya Williams Immigration kept up the pace and submitted everything promptly."

"The team has a strong grasp of the subject and a wide range of useful contacts."

"Its information and support was of a very high standard. At all times, we were kept fully up to date with what was happening and advised as to the best things to do."

Notable practitioners

Natasha Gya Williams is an expert on all aspects of the points-based system, and is sought out by individuals and corporate clients for advice on complex immigration matters. In particular, she is recommended for her understanding of the Home Office and its policies. **Strengths:** *"Natasha is very active and is always one of those with ideas, thoughts and insights. She is trying to push the limits of the immigration system."* *"Her attention to detail is like none I have ever seen. She can absolutely wrap herself up in a quandary, with her determination to get things right for her clients."* *"Natasha understands our business to a level that allows her to guide us through sponsorship processes. She is always thorough, transparent, professional and pragmatic."*

Osborne Clarke LLP

What the team is known for Osborne Clarke offers a notable immigration team with considerable experience supporting multinational clients with strategic expansion of operations through existing licence management. The team is adept at providing immigration advice to the staff of corporate clients on visa applications and relocation support.

Strengths

"It's an incredibly strong team that has deep knowledge of UK law."

"Osborne Clarke provides an excellent service. I know that I can trust the team and simply follow the recommendations."

"Osborne Clarke was mindful and considerate from a commercial perspective throughout the process." *"The service level and responsiveness is excellent."*

Work highlights Osborne Clarke provided support to OVO Energy with its compliance, strategy and senior hire visa requirements, and carried out the coordination of several multi-jurisdictional immigration matters.

Notable practitioners

Gavin Jones heads the immigration team at Osborne Clarke. He has an active business immigration practice advising businesses on international staff transfers, strategic planning and compliance, and inward investment into the UK. **Strengths:** *"Gavin was exceptional to deal with. He made a stressful situation a calm and process-driven experience. His ability to clearly identify and explain key areas thoroughly was fantastic."* *"Gavin is simply amazing."*

Squire Patton Boggs

What the team is known for Squire Patton Boggs has a full-service business immigration practice

that frequently acts for multinationals and SMEs. The team capably handle multi-jurisdictional projects through collaboration with the firm's international offices. The firm provides clients with ongoing training and support on Brexit-related immigration matters and workforce issues.

Strengths

"Squire Patton Boggs' service levels are really strong. It always makes time available for urgent cases, replies quickly to emails and is proactive with supporting complex cases."

"The team is able to apply its pragmatic advice and solutions to the realities of our business. It is a great blend of characters, with a great blend of knowledge and experience."

"The team that we work with on immigration is very strong, and it has been able to pivot very quickly to handle complex situations."

Notable practitioners

Annabel Mace is a seasoned immigration partner with considerable expertise advising companies on the transfer of employees to the UK and sponsor licence compliance. **Strengths:** *"Annabel is incredibly knowledgeable, supportive and professional."* *"Annabel has an unrivalled ability to distil a complex legal position into pragmatic and commercial advice."* *"Annabel has done a wonderful job partnering with us and we consider her a valuable resource in answering immigration questions."*

Osheenn Giam assists clients with immigration issues ranging from sponsor licence applications to Home Office audits. **Strengths:** *"Osheenn has a very client-oriented approach and partners with us in ensuring that we are informed throughout the process."*

Band 4

Baker McKenzie

What the team is known for Baker McKenzie's immigration and mobility team in London is well positioned to service the needs of multinational companies thanks to the firm's international reach. The team frequently advises on the immigration aspects of operational transfers as well as assisting with new rules on EU movement post-Brexit. It also supports clients with visa applications and extensions and issues around sponsorship requirements. The team's client base covers those active in the technology, media and financial sectors, among others.

Strengths

"Baker McKenzie has excellent knowledge and expertise on a variety of immigration matters."

"The firm is always on top of changing legislation. It is quick to inform us of changes in the market and thinks beyond the initial mobility support so we can remain compliant."

"Baker McKenzie always provides a prompt response to assure that it is dealing with the matter, and provides clear, concise and contextual advice."

Notable practitioners

Tony Haque leads Baker McKenzie's immigration and mobility practice in the UK. He is known for working with large corporate clients on their immigration and mobility issues. He is well versed in Skilled Worker visa applications and sponsor licence compliance. Haque has strong cross-

border capabilities. **Strengths:** *"Tony is very friendly, knowledgeable and professional."* *"Tony is very engaged and very adaptable."*

Doyle Clayton

What the team is known for Doyle Clayton offers advice across the full range of UK immigration matters, including skilled worker visas and sponsorship licensing. The team acts for both multinational and domestic clients, including those in the technology, education and automotive sectors.

Strengths

"The availability of personnel at Doyle Clayton is amazing. It's like it provides a 24-hour service. Doyle Clayton is extremely responsive to any query, no matter what."

"Doyle Clayton offers excellent knowledge applied in a pragmatic and commercial way."

"With Doyle Clayton, there were always solutions and practical approaches in cases where we thought there was no way out. We are very thankful for this."

Notable practitioners

Anita de Atouguia heads up Doyle Clayton's immigration practice. She advises corporates and individuals on a range of business immigration matters. She has significant experience in sponsor licence issues and TUPE transfers.

Strengths: *"Anita always delivers to a high level and ensures deadlines are met, whatever it takes. It is a true pleasure to work with her."* *"Her responses to any queries I have are prompt, professional and – more importantly – friendly. To me, she is the fount of all knowledge on immigration."* *"Anita is highly skilled and incredibly knowledgeable. She brings great commercial awareness and efficiency to each discussion and mandate and provides great value for her time."*

Eversheds Sutherland

What the team is known for Eversheds Sutherland draws on expertise in both employment and immigration law to offer a comprehensive business immigration service to domestic and international clients. The firm supports large businesses on sponsor licence applications, audits and compliance. Brexit-related matters are another area of strength for the team, including advice to corporate clients on the status of their EEA workers.

Strengths

"Eversheds Sutherland is a big group with plenty of experience."

"I have seen a lot of insight from Eversheds."

Notable practitioners

Audrey Elliott heads the firm's immigration practice and is a key contact.

Morgan, Lewis & Bockius LLP

What the team is known for Morgan, Lewis & Bockius acts for high-profile clients on a range of immigration matters, spanning sponsor licence work, post-Brexit advice and more. It has a particular strength in advising organisations in the entertainment, technology and financial services sectors. The team works closely with the firm's employment department and US offices in order to offer an integrated service.

Strengths

"The team is very detail-oriented, and as well as

answering direct questions, will provide information and details in excess of what has been initially requested."

"Morgan Lewis is extremely responsive and very good. The team in its totality is really close-knit. It's a one-stop shop for immigration and employment." "Morgan Lewis is incredibly professional and responsive, even out of hours."

Work highlights Morgan, Lewis & Bockius provided advice to Hat Trick Productions, enabling Eurovision winner Jamala to condense an eight-week visa application process into 24 hours in order to appear in a televised fundraising concert for Ukraine.

Notable practitioners

Yvette Allen assists clients with a range of business immigration matters, including advice on the implications of Brexit and travel restrictions. She also acts on sponsor compliance issues, with clients across the healthcare, entertainment and finance sectors, among others. **Strengths:** "Yvette is knowledgeable and unflappable in even the most complex situations, which usually have tight deadlines and significant commercial impact." "Yvette's level of service is stellar."

Newfields

What the team is known for Newfields is a boutique business immigration law firm with notable strength in sponsor licensing and sports visas. Clients include major sporting bodies, consumer goods companies and governments. The firm has additional expertise handling EU-related immigration law, including settlement scheme matters.

Strengths

"The team at Newfields is excellent. Its knowledge and understanding of the immigration system has been invaluable to us as we've navigated a post-Brexit UK."

"We definitely get great value for money. Newfields is very transparent, and costings are all clear."

"Newfields is extremely efficient with standard tasks, but at the same time it was able to sort out things very fast when more complicated issues popped up."

Work highlights Newfields has represented Specsavers across the UK, securing 120 sponsor licences for its stores and submitting over 300 visa applications for its employees and their family members in the space of a year.

Notable practitioners

Glyn Lloyd regularly assists high-profile sporting bodies and personalities with complex visa requirements and sponsor licensing. He also acts for clients in the insurance and consumer goods sector, as well as governmental bodies. **Strengths:** "Glyn is brilliant to work with, and will always go above and beyond." "I am very grateful for Glyn's knowledge, professionalism, responsiveness and diligence."

Sheridans

What the team is known for Sheridans has a compact immigration team with notable experience advising corporate clients and individuals seeking to secure their immigration status under the points-based system. Clients are drawn from the media and technology sectors, and the team frequently advises them on sponsor licence appli-

cations and compliance.

Strengths

"Sheridans has been able to sort out various matters for us with ease. The team is very capable."

Notable practitioners

Head of department **Owen Jones** offers broad experience in commercial immigration law. Areas of focus include international transfers of senior employees to the UK, sponsor licence compliance and advice on immigration issues affecting EU national workers. **Strengths:** "Owen Jones has a good knack for bumpy situations. He understands the business side of things as well. Owen understands exactly what our risk tolerance is and he will give us the worst case scenario and what can work for us." "Owen has been an amazing support over the past years with visa applications and requests."

Vanessa Ganguin Immigration Law

What the team is known for Vanessa Ganguin Immigration Law houses a team of experienced professionals with expertise across a wide range of business immigration topics. Technology, media and financial organisations regularly request its assistance with complex matters. The team is well versed in Creative Worker sponsor licenses, Skilled Worker sponsor licences and issues related to leave to remain applications.

Strengths

"The team's experience covers all aspects of immigration law, giving a wide spectrum of coverage. It also works well as a group."

"The firm stands out not just for its technical knowledge but also its thought leadership. Vanessa Ganguin Immigration Law seems ahead of the curve."

"We cannot fault its knowledge and ability to handle the most complex of cases, whilst providing a service that is second to none."

Notable practitioners

A longstanding leader in immigration law, **Philip Trott** (see p.807) advises on the full gamut of immigration issues, from sponsor licence applications to matters regarding Global Talent visas. He represents a diverse list of clients including international companies, charities and non-profit organisations. **Strengths:** "Philip Trott has so much experience at the top level, and his advice is so valuable." "Philip has always been one of those people you can go to for a clear and cohesive answer."

Vanessa Ganguin (see p.805) is especially knowledgeable in the handling of immigration matters for entertainment industry clients. Her work includes securing Creative Worker visas, as well as providing sponsor licence compliance advice.

Strengths: "She's very in the know and very proactive. Vanessa thinks of things before we've thought of them, and is always one step ahead." "Vanessa is a credit to her profession. She is approachable and accessible, and her legal know-how has proven very valuable in a number of different immigration situations." "Vanessa is extremely talented, knowledgeable, and from our perspective and that of our clients, provides exceptional service."

Anushka Sinha (see p.807) advises corporates and individuals on a range of business immigration issues. She ably guides clients through the points-based immigration system and has notable experience working with US-based clients. **Strengths:** "Anushka goes the extra mile for her clients. She

cares about the outcome of her client cases. It's not just a number to her." "An excellent immigration lawyer who really knows her stuff and is very helpful."

Wright Hassall LLP

What the team is known for Wright Hassall offers extensive support on matters involving the intersection of employment and immigration law. It regularly assists clients from a varied pool of sectors including the financial services, retail, education and manufacturing industries. The team adeptly advises on sponsor management and compliance, Brexit transition support and conducting audits of HR systems.

Notable practitioners

Tracie Udall is a key contact.

Other Ranked Lawyers

Hans Sok Appadu of OTS Solicitors is noted for his business immigration work for startups and larger corporate clients. He is well versed in a wide range of matters, including sponsor licence applications for sportspeople. He is adept at advising on the implications of Brexit for clients' hiring practices.

Strengths:

"Hans Sok Appadu is very thorough and gets straight to the point."

"Hans is supportive and professional."

"Hans has great legal knowledge and can explain complex legal matters in a straightforward and easily understandable way."

Tamana Aziz (see p.805) of Duncan Lewis Solicitors advises businesses on applications for sponsor licences, as well as helping with the management of those licences. She is often instructed by clients in the hospitality and food industries.

Strengths:

"Tamana Aziz is very clever and professional, and I would always highly recommend her."

Philip Barth heads Michelmores' immigration practice and enjoys a varied client base, with his clientele including entertainment companies and breweries. He has extensive experience in sponsor licensing and compliance matters as well as advising on Brexit-related issues.

Strengths:

"Philip is very knowledgeable and professional in his field. He is very creative and always available."

Nicolette Bostock of Withers works with clients on Skilled Worker sponsorship matters, as well as student visa applications. She is also notable for her advice on the EU Settlement Scheme.

Strengths:

"I think she has a brilliant future and is one to watch."

Kathryn Bradbury (see p.805) of Payne Hicks Beach comes recommended for her work with international entrepreneurs looking to start businesses in the UK. She also works with businesses seeking to obtain sponsor licences, as well as helping those clients with their employees' immigration issues.

Strengths:

"Kathryn is very responsive and very cost-efficient. She delivers below or at budget, and she goes

above and beyond.”

Tom Brett Young of VWV is an immigration expert who comes recommended for his work with education sector clients. He advises universities and schools on a full range of issues, while also working with corporate groups on their immigration concerns.

Strengths:

“He is knowledgeable, understanding and reliable, works well with the teams and has a practical and sensible approach to the work involved.”

“Tom is always available when needed. Excellent advice is consistently given.”

Emma Brooksbank of Freeths works with SMEs and clients in the higher education sector on all of their immigration needs. Sponsor licence applications are a notable strength, as are immigration appeals.

Strengths:

“Emma Brooksbank provided excellent service. Her approach is very thorough, detailed and knowledgeable.”

“Emma is very responsive to our needs as a client and gives helpful, pragmatic advice. She is also a very reassuring presence when dealing with challenges.”

“Emma has provided timely, efficient and accurate advice.”

Jonathan Chaimovic leads the Clyde & Co immigration team and is routinely instructed by businesses for visa sponsor licence issues. He is also adept at advising individuals, particularly senior executives, on applications to secure their immigration status in the UK.

Strengths:

“Jonathan has been very good about giving clear answers quickly.”

John Dorney of DWF offers extensive expertise in complex issues relating to visa sponsorship licences and the transfer of overseas staff to the UK. He is also noted for his Brexit-related advice.

Strengths:

“John Dorney provides all-round excellent service.”

Tracy Evlogidis of Withers is called upon by businesses for sponsor licence applications and compliance-related advice. She also provides individual senior employees with tailored advice on their immigration status.

Strengths:

“Tracy is highly skilled, knowledgeable and influential within UK immigration, and provides an excellent resource for immigration advisory services.”

Kerry Garcia of Stevens & Bolton has considerable experience acting for clients from the healthcare, technology, and food and beverage industries on business immigration matters. She regularly advises on right to work issues, and handles intra-company transfer applications as well as sponsor licence compliance support.

Strengths:

“Kerry has always offered wise counsel.”

Tanya Goldfarb (see p.806) of Bindmans is highly regarded for her broad immigration business expertise that spans points-based system advice, Global Talent visa applications and right to work compliance.

Strengths:

“Tanya is a true professional and an outstanding partner when it comes to our UK immigration mat-

ters and cases.”

“She’s extremely knowledgeable, professional and customer-service-oriented. Her response time and her availability for meetings is excellent.”

“Tanya grasped the issue quickly.”

Elena Hinchin of Farrer & Co assists businesses pursuing expansion into the UK with relocation of executive and senior staff, as well as Skilled and Creative Worker visa applications. She has particularly strong expertise in acting for organisations in the education, marketing and media sectors.

Strengths:

“Elena is utterly reassuring and has impressive experience.”

“Elena has been a trusted adviser and business partner. Her approach has been extremely client-centric and pragmatic.”

“Highly knowledgeable with immigration issues and up to date with changing legislation. Elena is extremely helpful in preparing briefs.”

Joanna Hunt of Fieldfisher continues to develop an impressive reputation in the immigration field. Her practice is broad and includes advising clients on sponsor licence issues following corporate restructures and changes in ownership.

Strengths:

“Joanna is amazing and a credit to Fieldfisher.”

“She has some very good practical experience in litigation which has served her very well throughout. It lends perspective and practicality to her work.”

“Joanna’s extensive legal experience enables her to devise effective legal strategies. She makes complex issues easy to understand and provides sound practical advice.”

Graeme Kirk of Ellisons Solicitors offers a wealth of experience in exceptional talent visa applications and sponsor licence applications, among other immigration-related issues.

Tom Marsom of Macfarlanes guides a broad range of clients through the sponsorship licence and visa application processes. He is popular with financial sector institutions, and is also experienced in handling the immigration aspects of M&A transactions.

Strengths:

“Tom shows a really valuable urgency that is appreciated. He’s always very realistic in terms of what can be achieved in timeframes and manages expectations really well.”

“Tom is extremely responsive and very knowledgeable, while balancing that with being very commercial.”

“Tom’s knowledge, response rate, commercial awareness and ability to really listen to a client and their needs is unrivalled.”

Gary McIndoe of Latitude Law is an immigration specialist with extensive experience acting for businesses in a range of industries. He often handles Global Talent visa applications and provides right to work compliance support.

Strengths:

“Gary is an excellent operator with an ability to convey complexity in a concise and clear manner. We always appreciate his depth of experience and ability to maintain awareness of legal and policy trends.”

Gillian McKearney of Fieldfisher has extensive expertise in all aspects of business immigration,

including assisting with work visas, business visitors, compliance advice and strategy, European applications and right to work checks. Clients range in scale from individual entrepreneurs to large multinational corporations.

Strengths:

“I find Gillian extremely helpful. She always responds to questions quickly, and nothing is too much.”

“Gillian is an incredibly knowledgeable individual.”

“Gillian is a highly qualified professional.”

Flora Mewies of Ward Hadaway has expertise in a range of business immigration matters including sponsor licence management and Indefinite Leave to Remain applications. She is also well versed in EU-related immigration matters.

Strengths:

“Flora has a great commercial awareness and breadth of knowledge in her areas of expertise.”

Anne Morris (see p.807) is a founder and managing director of DavidsonMorris. She handles a diverse range of business immigration matters, from sponsor licence management and compliance to Indefinite Leave to Remain applications. She is particularly popular among international clients in the sports and entertainment sectors.

Strengths:

“She is an innovator because she has business acumen and finds solutions for companies who want to move their people globally.”

“Anne is very knowledgeable in her field and drives the team who work with her to deliver an amazing service.”

Vitoria Nabas is head of the immigration team at gunnercooke. She assists with businesses establishing a UK presence with Expansion Worker visa applications, as well as providing personalised advice to investors and entrepreneurs. In addition to practising law in England and Wales, she is also qualified in Portugal and Brazil.

Strengths:

“Vitoria is an exceptional lawyer who is extremely knowledgeable and dedicated to her clients. She provides an excellent service level, timely responses, and innovative solutions and pathways to very complex immigration and visa cases for businesses.”

Diana Okoeva is head of department at Clintons. She frequently advises high-profile clients in the entertainment industry on commercial immigration matters, including intra-country transfers of staff between the USA and the UK.

Strengths:

“Diana Okoeva provides exceptional service and depth of knowledge.”

James Perrott of Mayer Brown is a highly experienced immigration expert advising private and corporate clients from a range of sectors on European immigration issues, as well as UK-inbound matters. He also handles permanent residence, naturalisation applications and Global Talent visas.

Strengths:

“James Perrott is a fantastic immigration lawyer who I really respect. I think he’s just so knowledgeable, and he’s just done everything.”

Sundeep Rathod leads the immigration team at Edwin Coe. He regularly acts in support of sponsor licence and visa applications, as well as

for organisations opening UK branches and relocating personnel.

Strengths:

“Sundeep knows his subject area extremely well. He managed to get things that seem very complicated done in a really professional way, and is always responsive.”

“He is straightforward in his approach, but applies the law with sophistication.”

“Sundeep is a dynamic and phenomenal individual with great drive and passion. He is dedicated to immigration matters.”

Yuichi Sekine is dual-qualified in the UK and US and heads Bird & Bird’s business immigration team in London. He advises on a range of business immigration matters, including post-Brexit requirements and sponsor licence applications and compliance.

Strengths:

“Yuichi Sekine is very client-focused and responsive. He’s super attentive and really fast, as well as being always honest and transparent.”

“Yuichi is warm, personable, and does his job extremely well. Any response from Yuichi has a sufficient level of information and is expressed in a way that is understood by anyone.”

Samar Shams of Changes Immigration has experience providing immigration support to clients in the leisure, music and healthcare industries, as well as those in the education sector. Shams has in-depth knowledge of applications under the EU Settlement Scheme and via the Global Business Mobility route.

Strengths:

“Samar is exceptional at what she does and always provides updates on key legislation regarding immigration.”

“She is incredibly conscientious and provides a high level of service to clients and colleagues. She is keen to adopt new technology and to use work flows to streamline processes.”

“Samar is extremely knowledgeable and is able to provide all the facts to enable us to make informed decisions.”

Edward Wanambwa is head of the immigration team at Russell-Cooke, and has a strong track record of supporting sponsor licence applications. He frequently represents clients in the utilities sector, as well as fintech and private equity firms.

Ben Xu of Armstrong Teasdale acts for clients in the retail, hospitality and financial services industries, among others. He handles a range of visa-related work, and has additional experience of assisting clients with immigration audits and Home Office reviews.

Strengths:

“Ben is an incredibly competent lawyer with a passion for intricacies of the law. He has a creative vision and deep expertise, while also providing a personable service.”

“Ben Xu is very practical and tenacious. He will get results where other people don’t.”

“Ben is a complete professional. He is very focused and disciplined.”

UK-wide Human Rights, Asylum and Deportation

Immigration Human Rights, Asylum and Deportation
Leading Firms
Band 1
Bindmans LLP
Birnberg Peirce
Wesley Gryk Solicitors LLP
Wilson Solicitors LLP
Band 2
Bates Wells
Duncan Lewis Solicitors
Elder Rahimi
Joint Council for the Welfare of Immigrants (JCWI)
Luqmani Thompson & Partners
TRP Solicitors
Band 3
Kingsley Napley LLP
Laura Devine Immigration
Leigh Day
Mishcon de Reya LLP
Turpin & Miller

Alphabetical order within each band. Band 1 is highest.

Band 1

Bindmans LLP

What the team is known for Bindmans offers an exceptional immigration practice that provides advice across matters of asylum, human rights and nationality law. It advises a number of leading charities and not-for-profit groups as well as assisting local authorities in relation to children in care. The firm stands out for its work on domestic violence and trafficking. The team routinely appears in complex cases before the First-tier Tribunal and Upper Tribunal.

Strengths

“Bindmans manage to maintain a consistently high level of professionalism, mixed with appropriate concern and compassion for the individuals involved. I have total confidence in the advice given.”

“Bindmans perform totally amazing work.”

“The firm gave us hope when all hope was lost. Without Bindmans we could never have pulled through our immigration struggles in the UK.”

Notable practitioners

Co-head of department **Alison Stanley** (see p.807) enjoys a stellar reputation for her work in sophisticated asylum and extradition cases. She is particularly well versed in LGBT+ immigration

issues and cases involving individuals with mental health conditions. **Strengths:** “She is a giant in the field and has been for a very long time.” “Alison Stanley is a bit of a legend.” “Alison Stanley manages to really protect vulnerable people by doing very good work.” **Liz Barratt** (see p.805) is co-head of the department and a go-to for complex matters involving nationality law and citizenship, particularly those involving SIAC. She has considerable experience handling asylum claims and applications under the Afghan Relocations and Assistance Policy. **Strengths:** “Liz is an amazing strategic lawyer. She evaluates the case from all angles and draws on her vast knowledge of the law and long experience in the judiciary system.” “She works ferociously hard and is incredibly successful in getting excellent results for all her clients.” “Liz Barratt is superb. She has been at the pinnacle of personal immigration law for many years and is a leader in the field.” **Roberta Haslam** is experienced in a range of immigration issues and regularly appears for individuals seeking to challenge Home Office policy and decision-making. She is well known for her prowess in human rights and asylum cases, particularly those relating to Article 8 of the ECHR. **Strengths:** “I can’t speak highly enough of Roberta. She combines ability,

Immigration
Human Rights, Asylum and Deportation
Senior Statespeople
Senior Statespeople: distinguished older partners
Hanley Michael <i>Wilson Solicitors LLP</i>
Leading Individuals
Star individuals
Stanley Alison <i>Bindmans LLP</i> *
Band 1
Barnden Tim <i>Bates Wells</i>
Barratt Liz <i>Bindmans LLP</i> *
Baxter Diana <i>Wesley Gryk Solicitors LLP</i>
Burgess Nicola <i>Greater Manchester Immigration (ORL)</i> ◇
Davies Matthew <i>Wilson Solicitors LLP</i>
Elder Annette <i>Elder Rahimi</i>
Hossain Toufique <i>Duncan Lewis Solicitors</i> *
Hunter Alison <i>Wesley Gryk Solicitors LLP</i>
Luqmani Jawaid <i>Luqmani Thompson & Partners</i>
O'Leary Barry <i>Wesley Gryk Solicitors LLP</i>
Routledge Sonia <i>Birnberg Peirce</i>
Vnuk Stefan <i>Coram Children's Legal Centre (ORL)</i> ◇
Band 2
Cohen Emma <i>OTB Legal (ORL)</i> ◇
Gonzalez Ana <i>Wilson Solicitors LLP</i>
Vasisht Anita <i>Wilson Solicitors LLP</i>
Band 3
Aydeed Ahmed <i>Duncan Lewis Solicitors</i> *
Dhanabalasingam Jana <i>York Solicitors (ORL)</i> ◇
Giles Tom <i>Turpin & Miller</i>
Gogan Sarah <i>Harbottle & Lewis LLP (ORL)</i> ◇
Haslam Roberta <i>Bindmans LLP</i>
Ingham Matt <i>Payne Hicks Beach LLP (ORL)</i> ◇ *
Leskin Nigel <i>Birnberg Peirce</i>
McKenzie Jacqueline <i>Leigh Day</i>
McLoughlin Sean <i>TRP Solicitors</i>
Naqvi Syed <i>ITN Solicitors (ORL)</i> ◇
Packer James <i>Duncan Lewis Solicitors</i> *
Patsalos Maria <i>Mishcon de Reya LLP</i>
Rahman Kamal <i>Mishcon de Reya LLP</i>
Walker Milla <i>Luqmani Thompson & Partners</i>
Up-and-coming individuals
Choudhury Enny <i>Joint Council for the Welfare of</i>
Luchowa Zeena <i>Laura Devine Immigration</i>
McKendry Christopher <i>Wilson Solicitors LLP</i>
Sandiford John <i>TRP Solicitors</i>
Wills Matthew <i>Laura Devine Immigration</i>
Star associates
Davis Alice <i>Bindmans LLP</i>
Evans Abigail <i>Doyle Clayton (ORL)</i> ◇
Gbikpi Nath <i>Leigh Day</i>
Associates to watch
Kett Lewis <i>Duncan Lewis Solicitors</i> *
Oldman Oliver <i>Kingsley Napley LLP</i>
Parker Jen <i>Penningtons Manches Cooper LLP (ORL)</i> ◇
Piletska Alex <i>Turpin & Miller</i>
Savjani Mala <i>Wilson Solicitors LLP</i>
Townley Imogen <i>Wilson Solicitors LLP</i>
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

dependability and client empathy with professional and organisational thoroughness." "Roberta demonstrates a really great high level of written work. She is massively loyal and warm to clients." "Roberta is phenomenal. She worked passionately and tirelessly." **Alice Davis** is a seasoned immigration solicitor with strong expertise in asylum,

deportation and extradition matters. She is particularly adept at advising victims of torture. **Strengths:** "Alice Davis is excellent."

Birnberg Peirce

What the team is known for Birnberg Peirce is a widely respected firm with a sterling reputation for its ability to represent privately funded and legal aid-funded individuals who are facing deportation or detention, and those seeking asylum. The firm is highlighted for its command of matters relating to SIAC proceedings.

Strengths

"Birnberg Peirce is a thought leader in the field and has a fantastic reputation."

Notable practitioners

Sonia Routledge is a senior solicitor with a leading reputation in the field of immigration. She has expertise in a broad range of human rights, asylum and deportation issues. **Strengths:** "She is among those who have been doing this job for a very long time and have been changing lives in a very impressive way." **Nigel Leskin** has a strong practice in immigration with a focus on asylum, nationality and citizenship. He often draws on skills as a criminal defence solicitor to assist in immigration matters. **Strengths:** "Nigel Leskin is one of the top people. He is a fantastic lawyer."

Wesley Gryk Solicitors LLP

What the team is known for Wesley Gryk Solicitors is a boutique firm known for its expertise across the full gamut of immigration law. The firm houses a team of high-quality lawyers whose immigration work covers matters pertaining to civil liberty and human rights law, as well as surrogacy and adoption matters. It focuses on private immigration work for children, families and other vulnerable individuals. The team is well versed in EEA free movement issues.

Strengths

"The firm is a professional, caring operation that consistently delivers. Their expertise and knowledge is exceptional."

"Considering the expertise of the lawyer and the quality of service provided, the value for money was absolutely amazing."

"The service we received was outstanding. We felt incredibly supported by the whole team."

"The client service overall was efficient. Excellent and extremely quick with responses."

Notable practitioners

Diana Baxter is highly regarded for her work on personal immigration. She frequently acts for children and vulnerable adults in complex asylum and leave to remain applications. **Strengths:** "Diana is extremely clever and great with clients. She always gets great results." "Diana is a tenacious and experienced immigration solicitor who is recognised in the industry as an expert in the complex field of British nationality law." "She has understanding and compassion for the client, coupled with legal acumen that is the best." **Alison Hunter** is an expert in European free movement matters, especially those relating to families and children. She is also routinely instructed in complex nationality cases involving children adopted overseas by British citizens. **Strengths:** "Alison Hunter is an enormously bright and knowledgeable immigration

practitioner with many years of expertise." "I would recommend to her to everyone. She is a specialist in child immigration and local authority care, and is very skilled." **Barry O'Leary** is a pre-eminent immigration partner with significant experience in EU and human rights law. He is highly valued for his successes with family, partnership, international surrogacy and sexual identity cases. **Strengths:** "He brings private law excellence to immigration law. He is really tactics-focused, and he is good at having open conversations with the Home Office." "We thought Barry was brilliant – personable and highly professional."

Wilson Solicitors LLP

What the team is known for Wilson Solicitors advises both self-funded and legal aid clients across the whole spectrum of immigration law, including asylum, trafficking and human rights cases. The firm is especially notable for its work for vulnerable refugees including victims of religious persecution. It advises on cases before courts at all levels of the domestic system, including SIAC.

Strengths

"Wilson Solicitors is one of the most capable and committed firms I have ever encountered."

"The firm is pre-eminent. Wilson Solicitors does consistently high-level work and it delivers."

"Wilson are an absolutely fantastic firm and really committed. They put in exceptional extra hours."

Notable practitioners

Michael Hanley is a leading immigration practitioner noted for his expertise in complex asylum and nationality cases. He often acts for vulnerable individuals, including victims of trafficking.

Strengths: "He's very well known and a leading light here." Managing partner **Matthew Davies** advises on an array of immigration matters,

ranging from asylum and human rights cases to Brexit-related issues. He has a diverse client list and acts for both local authorities and private individuals. **Strengths:** "Matthew Davies is leading the charge at the firm." **Ana Gonzalez** is an internationally recognised expert in gender and sexuality-based asylum claims. She has extensive expertise in representing individuals from vulnerable, marginalised client groups. **Strengths:** "Ana was excellent in handling my case. She was a total professional in knowing the facts and background of the situation I was in, and knowledgeable about how to handle it." Head of department **Anita Vasisht** formerly worked in Amnesty International's legal office before qualifying as a solicitor. She is particularly experienced in complex national security matters relating to the Middle East and Chechnya, including SIAC cases. **Strengths:** "Anita Vasisht is brilliant and committed." "Her work is complex and difficult and she is highly praised for that work." **Christopher McKendry** is developing a strong solicitor's practice in immigration law and demonstrates a particular aptitude for handling complex work with a national security angle.

He also handles judicial review applications and asylum appeals. **Strengths:** "Christopher is excellent and a devastatingly good lawyer. He can do anything and everything." "Chris is at the top of his game. He is involved in cutting-edge work." **Mala Savjani** advises on the full range of immigration

applications. She assists clients with complex appeals and judicial reviews, and has particular expertise in retained EEA law. **Strengths:** *"Mala Savjani is very strong on EU or post-Brexit matters, and immigration matters relating to families."* **Imogen Townley** specialises in immigration-related judicial review applications and asylum law. **Strengths:** *"Imogen Townley really fights to the bitter end for her clients. She just tries to really explore every aspect of the case, no matter how difficult it is."* *"Imogen is one of the best solicitors I have worked with. Her commitment to her clients' cases is second to none."*

Band 2

Bates Wells

What the team is known for Bates Wells houses an experienced group that advises on asylum and human rights claims, family immigration and naturalisation applications. The team has notable experience in Article 8 ECHR claims for EEA nationals and their spouses or families. The firm's lawyers routinely advise vulnerable refugees including care leavers and individuals at risk of persecution on the basis of sexual orientation.

Strengths

"The team at Bates Wells is phenomenal."

"Our complex queries have been responded to with speed and in depth."

"The team have been very persistent and proactive, while maintaining a sense of humour, which was very helpful. It's been a pleasure to work with Bates Wells."

Notable practitioners

Tim Barnden is a recognised leader for personal immigration work, receiving accolades for his representation of spouses and dependants in particular. He has a wealth of knowledge in human rights, asylum and citizenship matters. **Strengths:** *"Tim Barnden is a top-tier lawyer and extremely professional. He is available, responsive and committed to finding concrete solutions."* *"Tim Barnden is a fantastic immigration lawyer with a wealth of legal knowledge built up through years of specialist experience. His reputation as one of the best in the field is truly deserved."*

Duncan Lewis Solicitors

What the team is known for Duncan Lewis Solicitors is particularly well known for its work on behalf of legal aid clients, including vulnerable individuals such as LGBTQ+ asylum seekers and those with mental health conditions. The firm is active across the spectrum of human rights-related immigration cases, including unlawful detention challenges and leave to remain applications. The team routinely appears before the higher domestic courts, including the Court of Appeal and Supreme Court.

Strengths

"We hugely value Duncan Lewis's strong representations for clients needing help with asylum and immigration claims."

"I am amazed by the work I have seen from Duncan Lewis Solicitors."

Notable practitioners

Toufique Hossain (see p.806) leads Duncan Lewis

Solicitors' public law and immigration department. He has extensive experience in high-profile judicial review proceedings involving immigration detention practices. Hossain is also adept at handling leave to remain applications, with recent work for individuals affected by the Windrush scandal and LGBTQ+ asylum seekers. **Strengths:** *"Toufique has so much passion and is one of the world's greatest facilitators. He encourages the people around him."* **Ahmed Aydeed** (see p.805) is routinely instructed in judicial reviews that challenge Home Office immigration detention policy. His clients often include vulnerable individuals, such as victims of trafficking and abuse, and individuals with mental health needs. **Strengths:** *"I have been very impressed by him."* **James Packer** (see p.807) represents the most vulnerable in society. He is regarded for his litigation prowess in the areas of unlawful detention, enforced removals and trafficking. Packer has extensive experience in the higher courts, including the Supreme Court and the ECtHR. **Lewis Kett** (see p.806) continues to develop an impressive reputation in the field of immigration and frequently handles complex human rights, EU law and detention matters. **Strengths:** *"Lewis Kett needs a special mention as well. He quietly manages teams, is unflappable in his approach and has become a real leader."*

Elder Rahimi

What the team is known for Elder Rahimi represents privately funded and legal aid clients in asylum, human rights and nationality-related matters. The firm is recognised for its work on behalf of children and young people.

Notable practitioners

Founding partner **Annette Elder** has a strong reputation in the immigration space. Her broad practice encompasses human rights, asylum and nationality law. **Strengths:** *"She is one of those individuals who is doing ground-breaking and impressive work."*

Joint Council for the Welfare of Immigrants (JCWI)

What the team is known for The Joint Council for the Welfare of Immigrants is a charity organisation with a strong legal offering, frequently advising asylum seekers and migrants on immigration-related claims and appeals. The organisation is well versed in handling cases involving vulnerable individuals and complex elements relating to criminal convictions and mental health. It is often instructed in sophisticated judicial review proceedings challenging the actions and policies of the Home Office.

Strengths

"So much of the work the team does is work that is really essential."

"The Joint Council for the Welfare of Immigrants is trying to make publicly funded work viable and accessible."

Notable practitioners

Enny Choudhury has a growing reputation in the immigration space. She is particularly active in assisting vulnerable individuals with applications for indefinite leave to remain. **Strengths:** *"Enny Choudhury is very good with vulnerable clients."*

Luqmani Thompson & Partners

What the team is known for Luqmani Thompson & Partners offers specialist immigration expertise. The firm's lawyers expertly guide clients through the points-based system, deportation, human rights and asylum matters. The team is bolstered by considerable experience in judicial review and SIAC proceedings.

Strengths

"Luqmani Thompson & Partners has been running important and complicated cases. Over the years, it has taken consistently important points in immigration law."

"The dedication the firm put into the case was unrivalled. I have never seen that level of absolute professionalism and dedication to the case."

"Luqmani Thompson & Partners is fantastic."

Notable practitioners

Jawaid Luqmani is a founding partner of Luqmani Thompson & Partners and brings deep experience to his representation of clients in immigration matters. **Strengths:** *"Jawaid Luqmani has got one of the sharpest minds in immigration law."* *"I have an enormous amount of respect for the firm and for him. He really took an impossible case that nobody wanted to touch and worked absolute magic."* *"I can't really say enough good things about Jawaid. He is reassuring but not dismissive, and very humane."* **Milla Walker** is joint head of the immigration practice at Luqmani Thompson & Partners and acts on a wide range of related matters. She is experienced in challenging government decisions in the tribunal and High Court, and is particularly noted for expertise in representing vulnerable clients. **Strengths:** *"She is extremely experienced and effective at getting to the heart of difficult cases."* *"She combines her notable intellectual skills with a client-friendly approach to achieve consistently outstanding results in a range of difficult cases, often for vulnerable and highly traumatised clients."*

TRP Solicitors

What the team is known for TRP Solicitors is a leading human rights practice renowned for its asylum and Article 8 work. It is frequently instructed on behalf of vulnerable individuals including victims of abuse. The firm continues to undertake a large amount of legal aid work.

Strengths

"TRP Solicitors are very highly committed to the work and very highly sensitive to their clients' needs."

"The team are very responsive and everything went well. TRP have a strong understanding of UK immigration laws and are very organised."

"In addition to their broad command of immigration law and process, everyone I came in contact with at TRP seemed to be genuinely caring and kind. It was a bit like having a good friend look after you, a good friend who was also an immigration expert."

Notable practitioners

Sean McLoughlin is a founding partner of the firm. His practice spans deportation, nationality, leave to remain and entry clearance issues, among others. He is also well versed in complex LGBTQ+ asylum claims. **Strengths:** *"He is a really superlative lawyer who doesn't want to take no for an answer from the Home Office."* *"It is hard for*

me to say enough good things about Sean and the handling of my case. He is a consummate, kind and caring professional. Never once during this protracted process was I concerned that we wouldn't be successful." **John Sandiford** works on a wide range of human rights and asylum cases, including on behalf of clients affected by trafficking and mental health issues. He also has experience of addressing sensitive national security matters and representing individuals in SIAC. **Strengths:** "John Sandiford is incredibly hard-working and he invests a huge amount of time into his cases, which are brilliantly prepared. He is superb with clients, particularly those who are very vulnerable." "John is exceptional. He is devoted to the work and to the needs of his clients."

Band 3

Kingsley Napley LLP

What the team is known for Kingsley Napley has a broad and sophisticated immigration offering. The firm has particular expertise in international protection law and regularly assists individuals subject to extradition with asylum claims. The team is noted for its discretion in servicing high-profile individuals.

Strengths

"At every stage Kingsley Napley proved their expertise and warmth. They always remained in good communication and used teamwork to solve problems and queries."

"The team has been doing human rights work for a long time and is known historically for doing it. It has human rights DNA throughout."

Notable practitioners

Oliver Oldman has notable strength advising on asylum applications and appealing deportations. He is particularly active for vulnerable individuals. **Strengths:** "He is our hero."

Laura Devine Immigration

What the team is known for Laura Devine Immigration is recognised for its expertise across the immigration spectrum. The firm is well regarded for its ability to discreetly service high-profile individuals seeking asylum or immigration support relating to human rights.

Strengths

"The firm is always ready to take any call. They are very attentive and compassionate."

"We can rely on Laura Devine to provide sensible and practical advice even in the most complex situations."

Notable practitioners

Zeena Luchowa is co-head of the firm's human rights team. She has experience of contesting nationality deprivations and other complex cases in which individuals have been denied access to their passport. **Strengths:** "Zeena is always quick to respond to any query with considered, practical, no-frills advice that gets to the heart of the issues even in the most complex of matters." "She is an excellent lawyer who is extremely professional. Zeena also has a huge commitment to human rights as well." **Matthew Wills** is co-head of the human rights and appeals practice at Laura Devine. His expertise spans Article 8 work, EUSS applica-

tions and trafficking cases, among other topics. **Strengths:** "Matthew is incredibly sensitive to the issues, totally knows his subject and is very responsive."

Leigh Day

What the team is known for Leigh Day has a growing practice in human rights and asylum law, and regularly acts for clients at risk of deportation. It has notable expertise in assisting LGBTQ+ individuals, supporting clients affected by criminal charges, and addressing matters related to the Windrush scandal.

Strengths

"Leigh Day has extremely determined, creative and efficient lawyers."

"The firm is very responsive."

Notable practitioners

Jacqueline McKenzie leads the immigration and asylum team at Leigh Day. She has extensive experience of championing the rights of Caribbean-born Britons, most notably the Windrush Generation. In addition to practising as a solicitor in England and Wales, she has been admitted to the Grenada Bar. **Strengths:** "I rate her very highly." "Jacqueline McKenzie is very professional."

Nath Gbikpi has an active practice in immigration, asylum and nationality law, focusing on applications for leave to remain for both EEA and non-EEA nationals. She is frequently instructed in matters involving vulnerable clients, including children in care. **Strengths:** "She's really excellent, and very good with clients." "She guided me every step of the way, giving me a realistic picture of what can happen and the next steps to take."

Mishcon de Reya LLP

What the team is known for Mishcon de Reya's team has extensive experience both defending the human rights of high net worth individuals in complex political cases and acting pro bono for vulnerable individuals. Recently, it has been particularly active in matters related to Ukraine.

Strengths

"It's a fantastic team of lawyers with great commitment."

"Mishcon de Reya is the go-to for high-profile cases around asylum, asset recovery and extradition crossover cases. They really do know a lot about the deportation side."

Notable practitioners

Maria Patsalos offers impressive expertise in asylum law. She focuses her practice on advising on human rights applications and discretionary leave applications. **Strengths:** "Maria Patsalos is an out-and-out star." "Maria Patsalos is a standout. She is absolutely dedicated to the client." **Kamal Rahman** is known for defending influential individuals and families against politically motivated attack, drawing on various articles of the ECHR to ensure her clients' rights remain protected. **Strengths:** "She is absolutely brilliant."

Turpin & Miller

What the team is known for Turpin & Miller is a specialist immigration and human rights firm based in Oxford. The team is noted for its extensive legal aid work, but also maintains a private practice that works with clients such as educa-

tional institutions and NGOs. It regularly acts on a range of asylum claims, including in cases involving complex family relations or health concerns.

Strengths

"Turpin & Miller are regularly spotting points ahead of the game and running cases in a way which I think runs rings around the opposition."

"The team guided me through every aspect of my life here. They just fixed everything for me and made things really simple."

"The firm is really on top of the new legal developments, which is really important."

Notable practitioners

Tom Giles is head of the legal aid team at Turpin & Miller. He regularly brings high-profile challenges against deportation decisions, and has a strong track record of representing detained clients. **Strengths:** "He knows how cases develop and has very good judgement on how to present them. Tom is very good with the clients." "Tom Giles doesn't take the kitchen sink approach. He focuses on the strongest parts of the case, focusing time and energy on those and putting them in the best possible shape for the hearing." **Alex Piletska** is a rising star in the immigration field. Her practice encompasses specialised human rights work, strategic litigation and complex Adult Dependent Relative cases. **Strengths:** "Alex is highly committed, intelligent and knows her stuff. She prepares cases extremely well, so that no stone is left unturned."

Other Ranked Lawyers

Nicola Burgess of Greater Manchester Immigration Aid Unit regularly represents vulnerable individuals in unlawful detention claims, applications for indefinite leave to remain and appeals against deportation orders.

Emma Cohen of OTB Legal is instructed in a wide range of immigration matters including complex deportation and human rights cases. She frequently acts for vulnerable clients, including children and young adults who have been in care and LGBTQ+ asylum seekers.

Strengths:

"She handled all queries very skilfully and was there to help and support me when needed. I have no words to describe my gratitude for her work."

"Emma Cohen has deep expertise and professionalism in applying to the Home Office."

Jana Dhanabalasingam of York Solicitors is recognised for his expertise in asylum, deportation and human rights cases. He has a particular focus on immigration matters relating to Sri Lankan clients. Dhanabalasingam frequently assists clients in judicial review and court cases.

Strengths:

"He has impressed me with his commitment to case preparation and extensive experience in immigration work."

Abigail Evans of Doyle Clayton is a recognised specialist in asylum, human rights and deportation cases. She routinely acts on behalf of families and local authorities in matters concerning vulnerable individuals, including adults and children with mental health conditions.

Sarah Gogan is head of the immigration team at Harbottle & Lewis. She is adept at representing prominent individuals facing a wide range of challenges to their human rights and current immigration status.

Strengths:

“Sarah is experienced dealing with clients and has a strong network. She is very responsive and will always be there for clients.”

“She does some of the biggest and most complex political asylum claims in the country.”

Matt Ingham (see p.806) of Payne Hicks Beach is known for advising high net worth individuals on asylum and related human rights issues. He has experience of pressing clients’ claims for consideration under Article 3, Article 6 and Article 8 of the ECHR.

Strengths:

“Matt Ingham is amazing. He is really human, cares deeply about the cases and is very good at understanding issues regarding human rights law and other nations’ law.”

Department head **Syed Naqvi** of ITN Solicitors has an active immigration practice encompassing asylum, deportation and indefinite leave to remain applications. He regularly appears before the Upper Tribunal and Court of Appeal.

Strengths:

“Syed Naqvi really cares about his clients. He is always on the phone to them and looks after them carefully.”

“I have never encountered a solicitor who is as professional, caring and knowledgeable.”

Jen Parker of Pennington Manches Cooper is

experienced in all types of immigration applications. She has particular expertise in complex asylum and human rights claims as well as complex nationality applications.

Strengths:

“Jen is extremely helpful and quick to respond. She has made the process a walk in the park for us.”

Stefan Vnuk of Coram Children’s Legal Centre is noted for his expertise in human rights and unlawful detention cases. He often appears in the highest courts including the Court of Appeal and ECtHR.

Strengths:

“I know Stefan Vnuk is very good and very experienced.”

UK-wide Personal

Immigration: Personal
Leading Firms
Band 1
Bates Wells
Bindmans LLP
Laura Devine Immigration
Wesley Gryk Solicitors LLP
Wilson Solicitors LLP
Band 2
A Y & J Solicitors
Doyle Clayton
Gherson
Kingsley Napley LLP
OTB Legal
OTS Solicitors
Paragon Law Limited
Vanessa Ganguin Immigration Law
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Bates Wells

What the team is known for Bates Wells is a leading personal immigration practice that advises clients on a broad range of privately funded immigration matters. The firm frequently represents individual foreign nationals, as well as the partners and families of British citizens, in applications for permanent residency and settled status. It also offers experience in UK ancestry and naturalisation applications, as well as advice on the EU Settlement Scheme.

Strengths

“The lawyers I worked with were super professional, cautious and well versed in their field. They thought of all the pros and cons to get the best solution for my case.”

“Bates Wells had good knowledge and also extensively researched to fill in the gaps in its knowledge. As a result, Bates Wells were able to provide really rich information.”

Immigration: Personal
Leading Individuals
Band 1
Barnden Tim Bates Wells
Barratt Liz Bindmans LLP*
Gonzalez Ana Wilson Solicitors LLP
Harvey Jenny Jenny Harvey Immigration (ORL) ◇
Hunter Alison Wesley Gryk Solicitors LLP
O’Leary Barry Wesley Gryk Solicitors LLP
Stanley Alison Bindmans LLP*
Band 2
Barrett-Brown Sophie Laura Devine Immigration
Baxter Diana Wesley Gryk Solicitors LLP
Bradbury Kathryn Payne Hicks Beach LLP (ORL) ◇ *
Cohen Emma OTB Legal
Lilley-Tams Mark OTB Legal
Newbury Katie Kingsley Napley LLP
Paramesvaran Muhunthan Wilson Solicitors LLP
Rest Bryony David Gray Solicitors (ORL) ◇
Skandachanmugarasan Malini Doyle Clayton
Band 3
Brett Young Tom VVW (ORL) ◇
Haslam Roberta Bindmans LLP
Hayes Tim BDB Pitmans LLP (ORL) ◇
Mewies Flora Ward Hadaway LLP (ORL) ◇
Moktadir Julie Stone King LLP (ORL) ◇
Todirica Diana A Y & J Solicitors
Up-and-coming individuals
Luchowa Zeena Laura Devine Immigration
Associates to watch
Blackden Anna Doyle Clayton
Dilger Katie Wesley Gryk Solicitors LLP
James Matthew Bates Wells
Matharu Rupinder Eldwick Solicitors (ORL) ◇
Wills Matthew Laura Devine Immigration

“The team provided excellent service, including quick responses and very informative calls that gave me relief from a very tense situation.”

Notable practitioners

Tim Barnden is highly regarded for his expertise in a variety of personal immigration matters. Barnden regularly assists individuals, couples

and families with permanent residence and naturalisation applications, as well as applications under the EU Settlement Scheme. **Strengths:** “Tim Barnden was considerate in his responses, with precise communication. He clearly has strong subject matter expertise, and he was very easy and comfortable to work with.” “Tim Barnden is a very accomplished and high-profile lawyer.” “Tim was very supportive and understanding. He was keen to provide efficient solutions despite having a limited period of time.” **Matthew James** advises clients on their applications for permanent residency. He is also well versed in all aspects of the EU Settlement Scheme. **Strengths:** “He is very professional, efficient and to the point.” “Matthew delivered high-quality advice tailored to my individual circumstance but drawing on his extensive experience with the settlement scheme.”

Bindmans LLP

What the team is known for Bindmans boasts a leading immigration offering serving a broad base of clients, including children and family members of British and settled people. The firm’s other areas of strength include adoption and surrogacy, as well as ‘stranded spouse’ cases. The team is able to draw on the firm’s wider expertise in EU, human rights, detention and deportation law, when advising on personal immigration matters.

Strengths

“Bindmans does great work. It has a strong team, with great leadership and management.”

“Bindmans has always had, and still has, a competent and broad immigration department, and has earned and deserves its reputation for this.”

“I feel like Bindmans are always actively working on my case. They gave very quick email responses, and when the case needed my attention and was complex, the partner would get on the phone and would walk me through what’s needed.”

Notable practitioners

Joint head of department **Liz Barratt** (see p.805) maintains a strong personal immigration practice.

She stands out for her command of Brexit-related issues and of the Ukraine Family Scheme, as well as for her advice to EEA nationals. **Strengths:** “Liz is the rare adviser who is an expert both in her field and in delivering results for her clients.” “She really understands the issues we are dealing with and handles them with professionalism and compassion.” “She of course knows UK immigration law inside and out. But more importantly, she also knows how to get things done. It is that practical expertise that is difficult to find elsewhere.” **Alison Stanley** (see p.807) is joint head of department and widely considered one of the foremost immigration experts in the UK. Her practice is comprehensive in advising clients on nationality issues, as well as on their efforts to obtain residency permits. **Strengths:** “Alison knows as much about immigration law as anyone in the country.” “She is very good at cases with a high level of confidentiality, and lovely with clients.” **Roberta Haslam** regularly works on behalf of clients with complex immigration histories, and is a noted specialist in family-based applications. In addition to this, she advises across a wide range of matters related to the EUSS and claims to British citizenship. **Strengths:** “Roberta Haslam is a top solicitor who has succeeded in handling my case with compassion, understanding and swiftness. She is thoroughly knowledgeable in her field.” “She is amazing. She is a very talented and intelligent solicitor.”

Laura Devine Immigration

What the team is known for Laura Devine Immigration is recognised by the market as a leading immigration firm with strong expertise across asylum, human rights, EU and personal immigration matters. It regularly assists both individuals and families, deploying its specific expertise in advising elderly dependants, individuals who have been refused visitor visas, and overstayers.

Strengths

“The team is highly knowledgeable about immigration issues.”

“The attention to details, nuances and complexities is of a very high standard.”

“The entire team was amazing to work with. Laura Devine Immigration are very thorough and timely in their responses and help.”

Notable practitioners

Sophie Barrett-Brown has a well-regarded practice focused on complex individual cases and discretionary applications. She has a strong track record of achieving results for clients who have exceeded their permitted allowance of absences. **Strengths:** “She is phenomenal, and if there is something that she doesn’t know about UK immigration law, it’s probably not worth knowing.” “The quality of her work is really exceptional. She is someone with flexibility, and she gives comfort and solutions to the clients.” **Zeena Luchowa** has an active personal immigration practice encompassing complex nationality issues and settlement applications. **Strengths:** “Zeena is extremely talented and very active in the market. She’s involved in conversations right at the forefront of immigration law and policy.” **Matthew Wills** advises on a range of personal immigration issues, including family immigration and visa applications. He also assists clients with appeal processes. **Strengths:**

“Matthew Wills is a highly educated and skilled immigration lawyer, but what is even more important is that he is trustworthy, values integrity and is effortless to work with.” “I couldn’t have asked for anyone better.” “Matthew Wills is extremely good with clients, including vulnerable clients.”

Wesley Gryk Solicitors LLP

What the team is known for Wesley Gryk Solicitors is a market-leading immigration firm with broad expertise in nationality law, EU law and entry clearance applications for vulnerable individuals. The firm’s clients include EEA nationals, families involved in international surrogacy, and students and overstayers. The team is also well known for its ability to handle ‘stranded spouse’ cases.

Strengths

“The firm and staff are always on point. I cannot fault them in any way.”

“Not only did Wesley Gryk Solicitors know the law back to front, but they also had a clear understanding of how the authorities operate in practice and an ability to adapt to new developments that was very impressive.”

“Considering the expertise of the lawyer, the quality of provided service, and that the outcome of application would have a significant impact, the value for money was absolutely amazing.”

Notable practitioners

Alison Hunter is a pre-eminent immigration lawyer with an impressive track record in relation to European free movement issues and citizenship applications. She also has recognised expertise in international adoption. **Strengths:** “Alison’s knowledge, experience and attention to detail are exemplary. Moreover, she is very straightforward in terms of client expectations and extremely reassuring.” “Alison Hunter is an enormously bright and knowledgeable immigration practitioner with many years of expertise. She is the go-to solicitor on EU matters post-Brexit and on international adoption cases.” **Barry O’Leary** offers strong experience in complex family immigration matters including entry clearance applications and nationality issues arising from international surrogacy arrangements. He also has a wealth of expertise in human rights-related immigration claims.

Strengths: “Barry is an excellent lawyer. He knows every aspect of the law and has a practical understanding of how it applies and what sorts of considerations the authorities take into account.” “Barry is exceptionally good.” “Barry professionally managed our expectations, set us up in the right direction and helped us achieve the expected outcomes. Barry is very professional, knowledgeable and trustworthy.” **Diana Baxter** combines experience in immigration, nationality and asylum law. She often represents vulnerable individuals, including children in care and elderly family members, in leave to remain and citizenship applications. **Strengths:** “Diana Baxter is a tenacious and experienced immigration solicitor who is recognised in the industry as an expert in the complex field of British nationality law.” “Diana’s work is clear and she’s a very thoughtful, kind person. She’s absolutely amazing.”

Katie Dilger focuses on personal immigration matters for families, spouses and unmarried partners. She is particularly adept at securing immi-

gration rights under the EU Settlement Scheme, as well as indefinite leave to remain applications and UK ancestry cases. **Strengths:** “Katie has a genuine passion for her work and a determination to help her clients. Her work is absolutely outstanding.” “She was empathetic and professional at the same time.”

Wilson Solicitors LLP

What the team is known for Wilson Solicitors has an impressive team offering a wealth of experience across personal immigration. The firm is noted for its advice to EU nationals seeking settled status in the UK post-Brexit. It regularly works on applications for families for indefinite leave to remain, and on visit visas. The team is particularly adept at handling sophisticated judicial review proceedings.

Strengths

“Wilson Solicitors does the ground-breaking work.”

“The team showed a very good understanding of the case, with a strong methodical building of the case. It was an excellent performance by all team members.”

“I feel I got amazing value.”

Notable practitioners

Ana Gonzalez stands out for her expertise in nationality law and EU free movement matters. She has expertise in includes applications for discretionary leave to remain and applications for British citizenship based on double descent. **Strengths:** “Ana was immense, providing complete support in every instance for what was not a straightforward application.” “Ana is resilient, relentless and fierce. You always want her in your corner, because it doesn’t matter how many times she gets knocked down, she always gets up and comes back even harder.” **Muhunthan Paramesvaran** has a strong reputation for personal immigration matters and often advises on entry clearance and citizenship applications. He has an excellent track record in the higher courts and considerable experience in judicial review challenges.

Band 2

A Y & J Solicitors

What the team is known for A Y & J Solicitors is a specialist immigration firm known for its work on complex personal immigration matters. The team acts for a range of private clients including highly skilled migrants, spouses and partners of British citizens and EEA nationals, and students. It is particularly adept at challenging Home Office refusals regarding applications for residence cards and leave to remain.

Strengths

“The whole team are very responsive and extremely agile in their approach. They tailor the best solutions and adapt to each scenario accordingly.”

“A Y & J Solicitors offers timely, efficient and excellent service.”

Notable practitioners

Diana Todirica has a broad immigration practice and is well versed in EUSS applications, as well as appeals to the First-tier and Upper Tribunals. She has recently demonstrated her expertise in

advising on spousal visas and applications via the Appendix FM route. **Strengths:** *"Diana knows exactly what to do and when to do it. She understands the laws beyond the guidance metrics, and will always try her best to go the extra mile for you." "Diana works really hard for her clients, and she comes out with innovative ways to resolve matters."*

Doyle Clayton

What the team is known for Doyle Clayton is a growing practice which demonstrates a diverse spread of immigration capabilities. Its lawyers frequently represent high net worth individuals and families with complex medical needs. It regularly assists clients with applications to the EUSS and Global Talent visa route, as well as appeals for discretionary leave to remain.

Strengths

"The support from the whole team has been amazing, bringing in so much varied expertise over the duration of the case."

"Deliverables, due dates and payment schedules were transparent. Everything transpired exactly as was presented at the outset."

"Doyle Clayton has excellent admin and a clear and friendly onboarding process, as well as being quick to respond."

Notable practitioners

Malini Skandachanmugarasan continues to advise on an array of personal immigration matters, including permanent residence applications to visa applications and complex nationality cases. Her clients include families and vulnerable individuals. **Strengths:** *"Malini is extremely brilliant. She has great expertise." "Malini is incredibly smart, competent and caring. She goes out of her way to help clients and achieve results, and she has always delivered on anything that she has promised." "Malini is one in a million."* **Anna Blackden** handles complex personal immigration problems for her clients, and is notably adept in tackling matters involving students and the education sector. **Strengths:** *"Anna Blackden is highly qualified, professional and uplifting with her confidence and clarity." "Anna is an exceptional solicitor. She is always a step ahead."*

Gherson

What the team is known for Gherson is recognised as a strong player in the personal immigration market. The firm handles the affairs of numerous high net worth clients and their families, and offers a proactive, discreet service.

Strengths

"The client service is excellent. Gherson is always in touch, all questions are answered immediately and there is constant support."

"Gherson is a very strong team of lawyers that conducts its work to a very high standard."

"The firm was incredibly helpful and very supportive. I was made to feel like I was their only client."

Notable practitioners

Roger Gherson and Denise Osterwald are key contacts.

Kingsley Napley LLP

What the team is known for Kingsley Napley offers specialist expertise in a range of immigra-

tion matters, including surrogacy and adoption cases. It is a trusted provider of services to high net worth individuals, and offers discreet and professional handling of sensitive issues.

Strengths

"Advice was provided promptly and was explained clearly at all times. The team worked together very effectively to support the application."

"Kingsley Napley are efficient and highly capable. I interfaced with numerous team members, who were all well informed and kept up to date."

"The team are very good at dealing with sensitive, high-profile cases and can manage complications that need hard work and perseverance. The firm is always among the top firms in the immigration space."

Notable practitioners

Katie Newbury is a partner with particular expertise in international surrogacy issues, and is experienced in advising on appeals and judicial reviews.

Strengths: *"Katie Newbury is outstanding. She is very clever and knowledgeable, and gives sound and strategic advice." "She provides excellent service and management of her team."*

OTB Legal

What the team is known for OTB Legal is an immigration offering with considerable expertise in personal immigration matters. The firm is particularly well known for handling complex nationality and citizenship cases, including deprivation of citizenship matters. The team is well versed in applications for indefinite leave to remain and EU free movement cases.

Strengths

"OTB Legal always give very clear instructions and next steps at every point during the case. We were able to call with questions and never left any conversation uncertain on what was happening."

"The firm takes the time to review requests and respond promptly to enquiries and questions."

"A lovely, harmonious teamwork environment."

"OTB Legal are very professional and understanding."

Notable practitioners

Emma Cohen covers all areas of immigration, asylum and nationality law, including European law and deportation. She has particular interest and experience in complex immigration and nationality cases involving families and children including inter-country adoption, and she regularly writes court reports on immigration issues in family cases. **Strengths:** *"Emma Cohen has a great knowledge of the immigration environment. She is very thorough and methodical in her approach. She has an impressive success rate." "She is extremely experienced."* **Mark Lilley-Tams** is a seasoned immigration partner with significant expertise across personal immigration. He is best known for his work on nationality matters and often handles complex deprivation of citizenship cases, as well as judicial reviews. **Strengths:** *"He is knowledgeable, clever, and careful in his preparation and approach. Mark is a real expert in his field." "Mark Lilley-Tams is a very gifted lawyer. He is never rattled and always has something to contribute. His high expectations help to drive cases forward and help to achieve success."*

OTS Solicitors

What the team is known for OTS Solicitors is a sought-after immigration team with a focus on human rights and personal immigration issues. The firm handles a plethora of sophisticated matters, ranging from citizenship deprivation cases to indefinite leave to remain applications. It represents a range of individuals, including students, spouses and families.

Strengths

"OTS Solicitors are extremely professional, experienced and highly skilled in what they do. They offered a brilliant service."

"It is rare to get professionals who switch from consultant mode to being in the actual shoes of the client. There were instances where the team went beyond the normal conference call setup and took the initiative to reach out. It was very refreshing to see professionals to do that."

Notable practitioners

Oshin Shahiean and Teni Shahiean are key contacts.

Paragon Law Limited

What the team is known for Paragon Law's immigration team has a particular focus on challenging government immigration decisions, regularly acting before tribunals in support of visa overstayers, individuals seeking British citizenship and other clients. It also has an extensive non-contentious practice which facilitates applications across a broad suite of visa categories.

Strengths

"The specialist immigration advice provided by Paragon is of very good value."

"The firm has a very strong immigration team with excellent depth. The caseworkers and solicitors always have a strong grasp of the key issues in the case, as well as the potential weaknesses and ideas on how to address them."

"Paragon Law has an up-to-date knowledge and database relating to immigration law and best practice."

Notable practitioners

Emma Okenyi is a key contact.

Other Ranked Lawyers

Kathryn Bradbury (see p.805) is head of department at Payne Hicks Beach. She has a mixed practice encompassing human rights, asylum and personal immigration matters. Her areas of focus include visa applications for spouses of British citizens and applications for settled status as an EU national.

Strengths:

"Kathryn Bradbury is London's best-kept secret. She is the fully rounded package."

Tom Brett Young of VWV is well versed in advising high net worth individuals on immigration strategies, as well as demonstrating notable expertise in student visa issues.

Strengths:

"Tom Brett Young is an excellent lawyer."

"He is very knowledgeable and competent."

Jenny Harvey of Jenny Harvey Immigration is a highly experienced immigration expert with in-depth knowledge of advising EU nationals on

applications for settled status and British nationality. Other areas of work include visa applications for individuals in relationships with British nationals.

Strengths:

"Jenny Harvey does a lot of good work. She is always active."

Tim Hayes of BDB Pitmans has a wide-ranging immigration practice which spans applications for citizenship, indefinite leave to remain, and Returning Resident visas. He draws upon his past experience of working directly for the UK Border Agency to provide clients with detailed guidance.

Strengths:

"Tim was absolutely terrific in understanding our situation and in dealing with our issues. He is very responsive."

"I couldn't have asked for a better person to be connected with."

"A very kind person, he treats us with respect and is understanding of the situation and knowledgeable across a range of issues."

Rupinder Kaur Matharu of Eldwick Solicitors

provides strategic advice on a broad range of immigration matters, including visit visas and settlement scheme matters. She has represented clients in cases before the tribunals and higher UK and EU courts.

Flora Mewies of Ward Hadaway has a strong immigration practice based in the North-East. She regularly assists clients seeking British citizenship or indefinite leave to remain, and has particular expertise in advising on Global Talent visa applications.

Strengths:

"She has never failed to be kind, responsive, understanding, and overall incredible."

"Flora is a trusted partner who is very professional, and I have very much enjoyed working with her."

Julie Muktadir of Stone King is a Cambridge-based solicitor with a strong track record of supporting EEA nationals who are applying for naturalisation and settled status. She has additional expertise in the education and charity sectors, and is a noted expert in the Minister of Religion visa process.

Strengths:

"Julie knows what she is talking about. She is very good with clients and very direct. She provides really tangible advice."

Bryony Rest of David Gray Solicitors stands out for her capabilities in family-related personal immigration matters. Her practice is extensive and includes work on applications for indefinite leave to remain and intra-country surrogacy proceedings.

Strengths:

"Bryony used her knowledge and resourcefulness to effectively and successfully manage my case. She went above and beyond, and I will be forever grateful to her for her help in my matter."

"The scope of her experience means that she is able to foresee what any decision maker will make of a case at every stage, including the judges, and move to address it – a rare skill these days."

"Bryony Rest is utterly dedicated to her clients."

Scotland

Immigration
Leading Firms
Band 1
Burness Paull
Drummond Miller LLP
Band 2
Brodies LLP
Morton Fraser
Shepherd and Wedderburn LLP
Leading Individuals
Band 1
Brown David <i>Drummond Miller LLP*</i>
Kerr Jamie <i>Burness Paull</i>
McGill Grace <i>Burness Paull</i>
Moore Jacqueline <i>Thorntons Law LLP (ORL) ◇</i>
Band 2
Armstrong Janey <i>Drummond Miller LLP*</i>
Fleming Ashley <i>Harper Macleod LLP (ORL) ◇</i>
Latta Fraser <i>Latta & Co (ORL) ◇</i>
McIlroy Elaine <i>Brodies LLP</i>
McWilliams Stuart <i>Morton Fraser</i>
Ndubuisi Humphrey <i>Drummond Miller LLP</i>
Vassiliou John <i>Shepherd and Wedderburn LLP</i>
Up-and-coming individuals
Hennessy Joanne <i>TLT LLP (ORL) ◇</i>
Associates to watch
Ashraf Amna <i>Burness Paull</i>
Freeland Jack <i>Shepherd and Wedderburn LLP</i>
McLafferty Erin <i>Brodies LLP</i>
Weir Nicola <i>Burness Paull</i>
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1

Burness Paull

What the team is known for Burness Paull is a leading immigration outfit offering extensive expertise in commercial immigration matters. It has a focus on Tier 2 sponsor licences for international corporates. The team handles various types of visa applications for highly skilled migrants in sports, engineering and technology. The firm is well versed in providing strategic advice to corporate clients on the impact of Brexit.

Strengths

"Burness Paull has strength and depth across all immigration law matters."

"Burness Paull is second to none."

"The firm is confident in its knowledge and clear in knowing the common operational pitfalls, which makes our lives easier."

Work highlights Burness Paull advised the Scottish FA regarding the recruitment of coaching staff for the Scottish Women's team.

Notable practitioners

Jamie Kerr has a leading immigration practice in which he handles a broad range of issues from Tier 2 sponsor licence matters to advice on Brexit. He is frequently instructed by international corporate clients operating UK subsidiaries in the technology sector. **Strengths:** *"Jamie Kerr is an intelligent, commercial and flexible lawyer."* *"Jamie Kerr is top of his field."* *"Jamie is one of the top immigration lawyers in Scotland. He can be trusted to get it right, with a delicate touch and good humour."* *"Confident in his knowledge, Jamie brings a level of practicality to thinking about issues. He's the authority on immigration in Scotland."* **Grace McGill** brings great depth of experience

to bear for her client base of companies, entrepreneurs and individuals. She sits on the Board of Trustees of the Immigration Law Practitioners Association. **Strengths:** *"Grace McGill is diligent, prompt and knowledgeable."* *"Grace provides high-quality advice and a personalised service."* *"Grace is a highly experienced, personable, inclusive and empathetic lawyer."* **Amna Ashraf** is an experienced solicitor who specialises in complex family and personal immigration matters. **Strengths:** *"Amna has an extensive knowledge of some of the more frustrating quirks of Home Office policy and is delightful to deal with."* *"We have strong confidence in Amna's acumen and abilities. She has been essential to our family's immigration journey."* **Nicola Weir** is particularly adept at representing technology companies in Tier 2 sponsor licence matters.

Drummond Miller LLP

What the team is known for Drummond Miller offers a distinguished immigration practice with notable expertise in personal and corporate immigration law. The team boasts extensive experience in the industry, regularly acting for individuals and corporate clients in proceedings spanning the immigration field. The firm is a large player in the Scottish market with offices in Glasgow and Edinburgh. Its practitioners regularly handle sponsor licence applications and intra-company transfers as well as skilled worker visa proceedings.

Strengths

"The Drummond Miller team is among the most respected in the country for immigration matters." *"I would have no problem in recommending Janey and her team to handle any matter complex or otherwise."*

"The Drummond Miller solicitors are experts in the field."

Notable practitioners

Head of department **David Brown** (see p.805) has a diverse practice that spans both business and personal immigration. He has significant experience of advising individuals on entry clearance refusals and visa applications. **Strengths:** *"David is an excellent lawyer in every respect." "David Brown continues to provide not only excellent legal services, but also a human, compassionate element." "First class." Janey Armstrong* (see p.805) has notable experience handling a range of immigration proceedings, covering asylum appeals as well as personal and business immigration matters. **Strengths:** *"Janey has been exceptional to work with. She has guided us through the process very smoothly and even with more tricky visa applications she has made the process very simple and taken a lot of stress away for both ourselves and the candidates we are working with." "Her knowledge was very impressive." Humphrey Ndubuisi* is noted for his skilful handling of a range of procedures, often handling complex litigation before the First-tier and Upper Tribunals on behalf of clients. **Strengths:** *"Humphrey has great attention to detail and client care." "He has an excellent eye for detail."*

Band 2

Brodies LLP

What the team is known for Brodies boasts a well-regarded immigration team who regularly advises corporates on a range of matters, including Skilled Worker visa applications, Frontier Worker permits and also compliance and right to work issues.

Strengths

"The Brodies team is very knowledgeable. It provides very comprehensive advice to complex queries."

"Brodies has expertly steered us through a number of challenging immigration situations."

Notable practitioners

Elaine McIlroy is an experienced immigration lawyer who regularly advises on sponsor licence applications and Skilled Worker visas. **Strengths:** *"Elaine is extremely helpful and knowledgeable, and also a great mentor to the team." "She is highly responsive, delivers quality work product, and understands how to give practical advice and offer creative solutions." "She is very knowledgeable and very capable." Erin McLafferty* is a well-regarded lawyer who regularly advises on complex immigration issues. **Strengths:** *"Erin is personable, knowledgeable and timely in her delivery; she is our go-to person for immigration advice." "She is easy to deal with and reassuring in her manner and knowledge. I get a great service on all queries."*

"Erin has been a great resource to me and my clients. She is extremely responsive and is good at setting the client's expectations at the outset of a matter and always delivers on those expectations. I feel very confident in her counsel and guidance."

Morton Fraser

What the team is known for Morton Fraser has a strong immigration team that advises high-profile UK companies on matters such as relocation, visa applications and audits. It assists individuals seeking a variety of personal immigration services. The team commonly represents those in the education and travel and leisure sectors, as well as charity and public sector clients.

Strengths

"For Morton Fraser no question is off limits. It is a great support and explains everything fantastically to both myself and the new employees going through the visa application."

"Morton Fraser always provides clear and concise information."

Notable practitioners

Stuart McWilliams is head of Morton Fraser's immigration practice. He works with both individuals and businesses on complex immigration matters across a full range of visa categories, including Tier 2 and Tier 5. He regularly advises education clients, as well as public sector groups. **Strengths:** *"It is very reassuring having Stuart as a contact. He has an in-depth knowledge of the UK Home Office sponsorship guidelines." "Stuart was fully aware of all new regulations and requirements for our situation and supported with every level of the journey." "Stuart has been excellent to work with. I've particularly appreciated his timely and clear communication, which has afforded me confidence in our immigration challenges over the last year."*

Shepherd and Wedderburn LLP

What the team is known for Shepherd and Wedderburn offers a strong immigration team with experience across the full spectrum of immigration law, from visa and residency applications for individuals to sponsor licence applications for corporates. The firm is also known for its prowess in complex asylum, deportation and nationality matters.

Strengths

"Shepherd and Wedderburn's immigration team members are experts."

"The solicitors had accurately identified the relevant issues and provided me with a very full and well-prepared set of papers."

"The team has an exceptional grasp of even the latest changes and the ability to communicate them in a simple and engaging way."

Notable practitioners

John Vassiliou is an experienced immigration

practitioner with deep knowledge of ancestry, British citizenship criteria and complex adoption issues. He has represented clients at the Court of Session, the UK Supreme Court and the ECtHR.

Strengths: *"John is well regarded, well informed and insightful." "John is an experienced immigration practitioner who has a deep knowledge of, and interest in, the issues in this area of law." "John is the epitome of a good immigration lawyer - intelligent, committed, and a strong communicator." "John is wonderful." Jack Freeland* is a strong immigration lawyer who regularly assists on UK migration and citizenship matters. He is well known for his work acting for families and individuals. **Strengths:** *"Jack responds immediately, is extremely knowledgeable in his area of expertise and offers a supportive and guiding hand when you are learning to navigate your way through the minefield that is visa applications." "I would highly recommend Mr Jack Freeland as an immigration lawyer."*

Other Ranked Lawyers

Ashley Fleming of Harper Macleod has a growing reputation in the immigration space for her work on a range of issues including asylum claims for unaccompanied minors, complex EEA matters and complicated nationality issues. She also has extensive experience in complex judicial review proceedings.

Strengths:

"I cannot recommend her highly enough. Ashley was knowledgeable and went above and beyond to give me the best advice and representation. A superb solicitor with a warm character."

"I really enjoyed working with Ashley."

Joanne Hennessy of TLT LLP is regularly called upon by businesses for sponsorship compliance, global mobility and Brexit-related immigration advice.

Fraser Latta of Latta & Co offers deep expertise in family and asylum immigration cases and in sponsor licence issues. He advises clients on complex judicial reviews.

Jacqueline Moore of Thorntons Law has a highly regarded practice covering human rights, personal and business immigration issues. She has an impressive track record in Tier 2 sponsor licence matters and complex deportation cases.

Strengths:

"Jacqueline is efficient and diligent. She is super organised and her attention to detail is fabulous. I just feel she always supports me and is watching out for the interests of the company."

"She is very knowledgeable and effective."

"An expert in the field."

Leaders' Profiles in Immigration

ARMSTRONG, Janey

Drummond Miller LLP, Edinburgh
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Featured in Immigration (Scotland)

Practice Areas: Janey is a Partner in the Immigration Department and leads Drummond Miller's immigration team in Glasgow. She advises on all aspects of immigration, nationality and asylum law. With over a decade of experience in the field, Janey is renowned for having the skills and knowledge to find solutions to complex immigration problems. Since the end of EU free movement, she specialises in assisting corporate clients to secure sponsor licences and bring in talent from abroad to resolve labour and skill shortages. Her clients include private individuals and small family businesses to national companies across a number of sectors including finance, construction, hospitality, publishing and care as well as religious organisations. Janey regularly provides external training on immigration law and has recently delivered seminars on the EU Settlement Scheme to immigration advisors, local authorities and third sector organisations.

Career: Janey joined Drummond Miller in 2010 and completed her traineeship with the firm. She then spent a year working for a firm specialising in asylum law before returning to Drummond Miller in 2014. She was assumed partner in 2018.

Professional Memberships: ILPA

AYDEED, Ahmed

Duncan Lewis Solicitors, London
07538 621123

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Featured in Immigration (UK-wide)

Practice Areas: Ahmed Aydeed is a Director of Public Law at Duncan Lewis Solicitors. He has extensive specialist experience in advising individuals on all types of Public Law and Human Rights matters, including asylum, international protection, EU law, nationality law, administrative detention, discrimination & equality, and family & child care proceedings. He has led key challenges against the administrative detention of refugees, torture and trafficking victims, including his landmark challenge to the Home Office's policy on detaining trafficking survivors in immigration detention. Ahmed has been at the forefront of the battle against the unlawful detention of migrants in the UK, the unlawful processions of asylum claims in the UK through the Detained Fast Track system and, in particular, the criminalisation and detention of trafficking victims, torture victims, and unaccompanied minor refugees. Ahmed's work has positively impacted the lives of countless victims of slavery and human trafficking. The litigation brought by Ahmed against the Secretary of State for the Home Department has had a significant impact on thousands of asylum-seekers, by ensuring that the Secretary of State implements effective safe-guards to prevent the

unlawful procession of asylum claims and the unlawful detention of the most vulnerable individuals in society.

Professional Memberships:

Supervisory & Level 2 Immigration and Asylum Scheme ILPA.

AZIZ, Tamana

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Featured in Immigration (UK-wide)

Practice Areas: Tamana Aziz is a Director within the Business and Private Immigration department at Duncan Lewis Solicitors. Tamana handles a wide variety of private immigration law cases, including business immigration under the Points Based System, advising high-net-worth and skilled individuals on extending Tier 2 visas, spousal application, and applications for British citizenship. Her expertise extends to handling complex appeals in the Immigration Tribunals, the High Court, Court of Appeal, and the Supreme Court. These matters include deportation appeals and country guidance cases. Acting for both individuals and businesses, Tamana is highly experienced in assisting those with immigration applications under EU law. She regularly advises employers and offers bespoke training on compliance with the Home Office's 'Prevention of Illegal Working Regime' and how to use the online sponsorship management system. Due to the complex nature of her cases, Tamana receives significant press media attention and is frequently invited to appear on television, radio to advise and comment on legal issues. She was described as "an admirable solicitor and advocate" by the Court of Appeal in the case of HS Afghanistan where she represented her client before the Immigration Tribunal.

Career: Duncan Lewis Solicitors (2018 –present)

Professional Memberships: Level 2 Senior Caseworker Immigration and Asylum Scheme

BARRATT, Liz

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Featured in Immigration (UK-wide)

Practice Areas: Partner and joint Head of Immigration. Liz has a wide-ranging practice covering all aspects of immigration, EEA, nationality and asylum law, and is well known for her work with unaccompanied children and vulnerable clients. She is regularly instructed by NGOs and local authorities in relation to children in care, and has experience in public law. She has acted in cases before the First Tier and Upper Tribunal, the Administrative Court, Court of Appeal and Court of Justice of the European Union.

Career: Liz trained at Bindmans LLP and qualified in September 2000; worked for Mary Ward Legal Centre

after qualifying, and rejoined Bindmans in April 2001.

Professional Memberships: Liz is a member of the Immigration Law Practitioners' Association (ILPA), and is a Law Society IAAS Accredited Supervisor and Advanced Caseworker.

BRADBURY, Kathryn

Payne Hicks Beach LLP, London

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Featured in Immigration (UK-wide)

Practice Areas: Kathryn practises across the spectrum of UK immigration and nationality law. She has extensive experience in applications under the investor, global talent, sole representative and innovator categories and associated applications for high net worth and high profile individuals. Her work in personal immigration extends to applications under the rules relating to partners, elderly relatives and children. She has significant expertise in applications for British citizenship and in complex applications and litigation.

Career: Ghersons 2001-2015; joined Payne Hicks Beach as a Partner in 2015.

Professional Memberships: Immigration Law Practitioners Association.

BROWN, David

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Featured in Immigration (Scotland)

Practice Areas: David is the founder and head of Drummond Miller's Immigration Department. He is both a member of the management board and current Chairman. His department has been awarded a band 1 accreditation in the Human Resources – Immigration Category of The Legal 500 United Kingdom, and David Brown is also a recommended Lawyer. David has also been awarded the accreditation of 'Star Individual' in the 2013 and 2014 Editions of Chambers and Partners and is currently a ranked solicitor. He is a former winner of the Firm magazine's law awards as Advocates' Choice for Solicitor of the Year. He has more than 20 years' experience in the field and his practice covers all areas of Immigration, Nationality, Human Rights and EU Law. He is a member of the Law Society's Panel responsible for the accreditation of experts in the field of Immigration Law. He is also a member of the UNHCR's Panel of Solicitors. He is regularly invited to speak at meetings on Immigration law. Most recently he spoke throughout Scotland on the EU settlement scheme at meetings organised by the Citizens Rights Project and backed by the EU commission in Scotland.

GANGUIN, Vanessa

Vanessa Ganguin Immigration Law, London

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vanessa@vanessaganguin.com

Featured in Immigration (UK-wide)

Practice Areas: Vanessa Ganguin has decades of expertise across business

and personal immigration and offers a full-spectrum service of advice across all aspects of UK immigration law. Business Immigration: Vanessa Ganguin advises and trains on all aspects of Sponsor Licences, compliance and training for employers and other UK immigration practitioners. She provides expert advice and training on work visas such as the Skilled Worker visa, Global Talent visa, Innovator Founder visa, Scale-up visa, International Sportsperson visa, Health and Care Worker visa, Religious Worker visa and Graduate visa. Vanessa advises on Global Business Mobility visa routes such as the Senior or specialist worker to meet specific business needs (this replaced Intra-Company Transfers); Graduate trainee as part of a training programme (this replaced the Intra-Company Graduate Trainee route); Secondment worker to UK firms in high value contracts or investments; Service suppliers to the UK in line with UK trade agreements (this replaced the T5 International Agreement routes); UK expansion worker to establish a UK presence (this replaced Representative of an Overseas Business). She also provides expert advice on temporary work visas such as the Creative Worker visa, Government Authorised Exchange visa, Charity Worker visa and International Agreement visa, as well as servicing legacy visas (such as those already on the Start-up or Investor visa) and working on routes to settlement. Personal Immigration: Vanessa Ganguin advises on all aspects of family visas (partners, spouses, children, adult dependants); EEA nationals and family (including late EUSS applications); British citizenship and naturalisation; visitor visas; British National (Overseas) visas; Ancestry; Long Residence and Human Rights. She has worked on immigration appeals at every level too.

Career: With around three decades of specialist experience in UK immigration, Vanessa Ganguin is one of the most highly regarded experts in UK immigration law. She is recommended by Chambers & Partners UK, Chambers High Net Worth Guide, Legal 500 and Who's Who Legal as a leading individual and thought leader in commercial immigration. "Vanessa has a wealth of connections at the Home Office and frequently liaises with them in relation to the development of immigration policy," according to Who's Who Legal, and she has "a particular flair for appeals at all levels and challenging refusals." "Vanessa Ganguin is especially knowledgeable in the handling of immigration matters for entertainment industry clients," according to Chambers & Partners, and Legal 500 commends her "particular niche in acting for US corporate clients looking to establish a presence in the UK." Vanessa's clients span various industries and sectors – such as fintech, manufacturing, the entertainment industries and the arts. Her friendly service and commercial nous mean

many firms rely on Vanessa's advice throughout their journey from start-ups to household brands, as well as for the immigration implications of TUPE transfers, mergers and acquisitions. She has also made a name for herself advising individuals across the whole spectrum immigration matters, from global talent and high net worth clients to partners, family members and those at the wrong end of Home Office decisions. Many of her referrals come from other legal practices—including other immigration firms on tricky matters—reflecting how highly she is regarded as a safe pair of hands. Attracted to the compassionate side of the legal profession, Vanessa was admitted to the roll of solicitors in 2000 and led hundreds of human rights and asylum appeals in her early career in immigration, before establishing a human rights and appeals team in a leading City practice. Vanessa co-founded boutique immigration specialists Ganguin Samartin in 2015, before going on to set up Vanessa Ganguin Immigration Law specialising in all aspects of UK immigration advice. She trains and presents to other professionals on current immigration issues and regularly writes articles on hot immigration topics for a wide variety of HR and legal industry magazines, as well as national newspapers and international publications. As Managing Partner of the firm, Vanessa's breadth of experience and passion for her field ensures the highest level of service to all of her clients, from corporate to private, with her very hands-on, responsive and friendly ethos.

Professional Memberships: Immigration Law Practitioners Association Association of European Attorneys Partners Immigration Network

Publications: Net migration figures—what isn't being said · Relocate Global Magazine · May 26, 2023 Innovator Founder visas—how the new, improved route for entrepreneurs starting up businesses in the UK will work · Business Leader · May 5, 2023 Work immigration changes HR teams should be aware of in 2023 · HR Magazine · Apr 13, 2023 Budget work immigration concessions offer hope to some suffering from skills shortages · Business Leader · Mar 17, 2023 Immigration changes: What employers need to know · Personnel Today · Mar 13, 2023 Young Professionals Scheme two-year visa opens for Indian applicants · Relocate Magazine · Feb 23, 2023 Good news for UK family visa applicants as priority visas and quicker waiting times resume · BritishAmerican Business · Jan 11, 2023 Priority service back for family visa applications saving months of waiting · Lexis PSL · Jan 10, 2023 US colleges make up over half of new list of universities whose graduates qualify for UK's High Potential Individual visa · BritishAmerican Business · Nov 2, 2022 Employers face a growing rift in government on hiring talent from abroad · HR Magazine · Oct 13, 2022 Reminder on UK Right To Work compliance · BritishAmerican Business · Oct 13, 2022 Hiring global talent is streamlined with the new Scale-up

visa—who will it help? · Business Leader · Sep 12, 2022 Graduates of top US universities have lucked out with the UK's new High Potential Individual visas · Immigration Lawyers Toolbox · Jun 29, 2022 High Potential Individual visa: What HR needs to know · Personnel Today · Jun 8, 2022 US Universities Dominate the UK's New High Potential Individual Visa for Top Graduates · British American Business · May 31, 2022 How the Global Business Mobility visa will overhaul how firms move staff to the UK · Personnel Today · Apr 14, 2022 Scale-up visas: How employers can hire international · Personnel Today · Mar 16, 2022 Global Business Mobility visa promises a new solution for companies moving staff to the UK · Immigration Lawyers Toolbox® Magazine · Feb 22, 2022 How would Jesus, Mary and Joseph fare if they sought refuge under the new Borders Bill? · The Independent · Dec 24, 2021 An asylum system that offers safe routes to the UK is the humane response to this 'crisis' · The House · Nov 30, 2021 The impact of Brexit's immigration upheaval on the UK's workforce · European American Chamber of Commerce · Aug 30, 2021 What are the key UK visa routes for global talent? · Immigration Lawyers Toolbox® Magazine · Aug 30, 2021 What are the new immigration routes employers should be aware of? · HR Magazine · May 4, 2021 Home Office warns UK firms to prepare as most still unable to hire EU staff post-Brexit · The London Economic · Oct 10, 2020 How will the new Hong Kong visa work and who can apply for a path to UK citizenship? · The London Economic · Jul 23, 2020 The Government is out of step with the public over who unskilled workers are · The London Economic · May 20, 2020 My legal life: Vanessa Ganguin, Vanessa Ganguin Immigration Law · The Law Gazette · Apr 20, 2020 Budget's Immigrant Health Surcharge hike will hamper the NHS Coronavirus fight · The London Economic · Mar 11, 2020 Migration Advisory Committee report signals 'small growth' UK post-Brexit immigration system · The London Economic · Jan 1, 2020 Will Brexit be an own goal for UK football teams attracting the best talent? · The London Economic · Jan 1, 2020 Why the best news from the Labour Party conference was a vote for free movement · The London Economic · Sep 1, 2019 Stopping Freedom of Movement on October 31 is nuts, why pretend otherwise? · The London Economic · Aug 1, 2019 How to apply for settled status for EU nationals · The London Economic · Mar 1, 2019 Migration Advisory Committee favours "no preference" for EU workers · The London Economic · Sep 18, 2018 Are The Main Parties' General Election Immigration Promises Credible? · The London Economic · Jun 7, 2017 Immigration: A hard bill to swallow The Barrister · Dec 16, 2013 Eroding migrants' appeal rights will result in more judicial reviews · Solicitors Journal · Nov 1, 2013 The true cost of the UK's new Immigration Bill · The Global Legal Post · Nov 1, 2013

Curbs will result in reviews—Immigration lawyer warns of consequences of new Immigration Bill · New Law Journal · Oct 31, 2013 Controversial immigration rules are dividing opinion—and families · New Statesman · Aug 30, 2013 18,600 Reasons why immigration laws are destroying UK families · The London Economic · Aug 24, 2013

GOLDFARB, Tanya
Bindmans LLP, London
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Featured in Immigration (UK-wide)

Practice Areas: Senior Consultant, Head of Business Immigration Tanya has over 25 years' experience in UK immigration law and nationality law, and is highly regarded for her broad business immigration expertise that spans all corporate and private client matters. Tanya acts for a wide range of clients, from multinationals, to start-ups, to SMEs, and advises on the prevention of illegal working, risk management strategies and sponsorship. Advising clients across all sectors, her considerable expertise includes assisting with points-based system applications, Global Talent Visa applications and right to work compliance. Tanya also assists clients with complex matters where high-level strategic planning is needed and is commended in Chambers and Partners UK for being "quick on her feet, streetwise, proactive and savvy. Good at understanding how to make quick decisions in a changing environment." With substantial experience and interest in the creative sector, Tanya acts for a broad spectrum of clients in the industry, from individuals to production companies, and is known for her innovative and practical approach. Tanya is a seasoned and skilled speaker, and is often invited to present to clients and practitioners across the UK and elsewhere.

Career: Tanya has worked in immigration law since 1994 at prestigious firms in both London and New York. She joined Bindmans LLP as a senior consultant and Head of Business Immigration in June 2022.

Professional Memberships: Member of Immigration Law Practitioners Association (ILPA); Trustee of ILPA; Co-Founder and Co-Convenor of ILPA NY Working Group; Previous Executive Board Member of the ILPA from 2003-04; Founding and current Board Member, Great British Business Club NY; Past; Secretary and Board Member of the New York Peace Institute from 2016-20; Admitted to the Law Society of England and Wales in 1996

Publications: Tanya provides training to both fellow practitioners on behalf of ILPA and Lexis Nexis, and in-house to clients and professional associations.

HOSSAIN, Toufique
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Featured in Immigration (UK-wide), Administrative & Public Law (UK-wide), Civil Liberties & Human Rights (UK-wide)

Practice Areas: Toufique Hossain is a Director of Public Law at Duncan Lewis Solicitors and is described by leading barristers as "the best strategic public law litigator in the field of immigration". He is an expert in judicial review claimant cases in immigration, civil liberties and human rights matters before the High Court, Court of Appeal and Supreme Court. He is recognised as a "fearless litigator", conducting high-profile group litigation challenging government policies and practices. He acts on behalf of individuals and NGOs in cases concerning unlawful detention and policies relating to vulnerable people. Throughout his life and career, Toufique's driving motivation has been to advocate for the disenfranchised. In addition to his involvement in high-profile litigation, Toufique hi built up a team of talented lawyers with a clear passion for human rights, fused with rigour. He encourages critical thinking and the investigation of novel points of law, fighting injustice wherever our team finds it.

Career: Duncan Lewis Solicitors (2011–present)

Professional Memberships: Immigration Law Advanced (Level 3) ILPA Board of Trustees—Article 1/Waging Peace Amnesty International

INGHAM, Matt
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Featured in Immigration (UK-wide)

Practice Areas: Matt advises high-net worth clients in relation to political asylum, judicial review, appeals, complex human rights and removals cases. Matt's breadth of experience allows him to adopt an inter-disciplinary approach: he is well-placed to develop creative, strategic solutions to assist and protect clients, and works alongside the firm's reputation protection and civil litigation teams. Matt has acted for high profile individuals and has been at the forefront of significant cases in the asylum field. He has experience of making asylum claims whilst simultaneously defending extradition requests. He is also able to deploy different legal tools to assist the client such as making and defending civil proceedings based on allegations of fraud and defamation linked to the underlying corporate raiding attempt. In addition, Matt has a breadth of experience of human rights-based judicial review, admin review and bail applications with broad advisory and court experience in complex proceedings of this nature. He works closely with the non-contentious Immigration team with regard to UK visas (including Adult Dependent Relative applications), British citizenship and Indefinite Leave to Remain applications, often with a discretionary element.

KETT, Lewis
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Featured in Immigration (UK-wide)

Practice Areas: Lewis Kett is a Solicitor in the Immigration and Public Law departments at Duncan Lewis Solicitors. He has extensive experience in a wide range of Judicial Review challenges, with a particular speciality in challenges to both the lawfulness and conditions of immigration and refugee detention. He specialises in developing strategic litigation, with his work focusing particularly on challenging the mistreatment of immigration detainees and the conditions in which they are held. His most recent work has included acting as the lead solicitor for the Duncan Lewis cohort of clients for the Brook House Public Inquiry, and working on the lead challenge to the Home Office's policy of removing asylum seekers to Rwanda.

Career: Duncan Lewis Solicitors (2012 – present)

Professional Memberships: Accredited Level 2 Immigration and Asylum Scheme Supervisor ILPA

MORRIS, Anne

DavidsonMorris, London
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Featured in Immigration (UK-wide)

Practice Areas: Anne Morris is an immigration solicitor and managing director at employment solutions law firm DavidsonMorris. Since establishing the firm in 2005, Anne has developed DavidsonMorris into a specialist provider of employer legal services with expertise in employment & immigration law and HR & global mobility consultancy. The firm has particular strength in sectors such as tech, energy, financial services, health, education, hospitality and sports. Anne brings over 25 years' experience supporting employers across all of their UK immigration needs. She advises on all aspects of UK business immigration law, from supporting HR teams through specialist immigration management and compliance services to delivering strategic advice to multinationals on global mobility programmes. She also supports globally-mobile individuals such as foreign investors, entrepreneurs, high net worth individuals and senior executives and their families with UK entry and settlement. Anne is an experienced presenter and trainer and a regular commentator on UK immigration matters, in particular relating to economic migration, HR & immigration compliance and global mobility matters. Find out more at: www.davidsonmorris.com

PACKER, James

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Featured in Immigration (UK-wide)

Practice Areas: James Packer is a Director of Public Law at Duncan Lewis Solicitors. He litigates across a broad range of areas relating to immigration, asylum and human rights. He regularly conducts test cases at the highest level concerning issues that involve; access to the Courts, unlawful detention, enforced removals from the United

Kingdom, and challenges to decisions to refuse legal aid. James has extensive experience of cases which have been decided in the Administrative Court, Court of Appeal and the Supreme Court, and he has also brought successful challenges to the European Court of Human Rights. James has experience across the board in challenging detention on all sorts of bases. Additionally, he has brought innumerable challenges to detention based upon claims for asylum and trafficking issues. James is frequently called upon in relation to; technical challenges to the powers of a court; adverse costs and other disciplinary communications from the Court.

Career: Duncan Lewis Solicitors (2002-present)

Professional Memberships:

Solicitor Advocate – Higher Rights of Audience (civil) Level 3 (Advanced) Immigration & Asylum Scheme Administrative Court User Group ILPA

Publications: James writes articles for the leading immigration law blog, Free Movement. He also writes for other outlets including a leading article for the Solicitor's Gazette. James has edited countless articles by other solicitors for publication, and he contributed the chapter on costs in the leading textbook 'Criminal Judicial Review' ed. Piers Von Berg. He assisted in editing the e-book Costs in Immigration Cases (Colin Yeo).

SINHA, Anushka

Vanessa Ganguin Immigration Law, London
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anushka@vanessaganguin.com

Featured in Immigration (UK-wide)

Practice Areas: Business Immigration: Anushka Sinha advises on all aspects of Sponsor Licences, compliance and training for employers and other UK immigration practitioners. She provides expert advice and training on work visas such as the Skilled Worker visa, Global Talent visa, Innovator Founder visa, Scale-up visa, International Sportsperson visa, Health and Care Worker visa, Religious Worker visa and Graduate visa. Anushka advises on Global Business Mobility visa routes such as the Senior or specialist worker to meet specific business needs (this replaced Intra-Company Transfers); Graduate trainee as part of a training programme (this replaced the Intra-Company Graduate Trainee route); Secondment worker to UK firms in high value contracts or investments; Service suppliers to the UK in line with UK trade agreements (this replaced the T5 International Agreement routes); UK expansion worker to establish a UK presence (this replaced Representative of an Overseas Business). She has also advised on temporary work visas such as the Creative Worker visa, Government Authorised Exchange visa, Charity Worker visa and International Agreement visa, as well as servicing legacy visas (such as those already on the Start-up or Investor visa) and working on routes to settlement. Personal Immigration: Anushka Sinha also advises on all aspects of family

visas (partners, spouses, children, adult dependants); EEA nationals and family (including late EUSS applications); British citizenship and naturalisation; visitor visas; British National (Overseas) visas; Ancestry; Long Residence and Human Rights. She has worked on immigration appeals too.

Career: Anushka Sinha is a well-respected familiar face in UK immigration law, highly-regarded as a safe pair of hands for all immigration and nationality matters. She is a co-convenor of the Immigration Law Practitioners Association (ILPA) Economic Migration Working Group and established the first international subcommittee of ILPA in New York. Anushka has been a regular contributor to the Legal 500 UK Fintech Guide. She has written about immigration law and has at points been actively involved in challenging Home Office policies through her work with ILPA. She has met with the Immigration Minister and senior policymakers on several occasions to discuss changes to the UK immigration system and policies. Anushka Sinha specialises in all areas of business and personal immigration, having worked for UK immigration departments of international repute in the UK and US. She is ranked as a Future Leader by Who's Who Legal for Corporate Immigration, described as an "excellent practitioner" with an exceptional track record providing advice to corporations and individuals on all aspects of the points-based system, as well as other visa categories. Chambers UK has found that she "ably guides clients through the points-based immigration system and has notable experience working with US-based clients." Chambers has also found clients regard Anushka as "very responsive and calm under pressure" and "amazing and goes the extra distance to make sure the client is supported all the way through." Anushka has worked with the Department for International Trade, training on UK immigration routes, as well as the British Consulate-General in New York, where she has presented alongside Entry Clearance Managers and policy makers. Anushka has also presented on immigration matters at elite universities in the UK and US, the Independent Wealth Planners Association, as well as presenting at SXSW music festival in Texas on UK immigration issues pertaining to DigiTech, music and entertainment. She has worked with many internationally renowned artists and entertainers, particularly in the Tier 1 (Exceptional Talent) category and the Global Talent visa which has replaced it. Anushka delivers training to fellow ILPA practitioners on the Global Talent immigration route from tech talent to the arts. Anushka has worked with businesses of all sizes from start-ups to multinational household names to identify the most appropriate UK immigration routes. She has also worked on complex personal immigration cases, challenging refusals and discretionary applications outside the Immigration Rules. Anushka is a

fluent French speaker having read Political Sciences at the Institut d'Etudes Politiques in Lyon and holds a Masters in International and European Law from Toulouse, France. She also speaks Hindi and basic German.

Professional Memberships: Co-convenor of Economic Working Group, Immigration Law Practitioners' Association (ILPA) Partners Immigration Network
Publications: Tech Talents Welcome: the UK is Open for Business – Startups Magazine UK Migration Patterns are Shifting, but Tech Talent Demand Remains High – Tech Nation

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Featured in Immigration (UK-wide)

Practice Areas: Senior Consultant, Immigration, Asylum and Nationality Since 1984, Alison has specialised in immigration law and associated fields. She has extensive experience in all aspects of immigration, asylum and nationality law. Her very diverse caseload varies from applications for high net worth individuals, through asylum to children in care. Alison is instructed by individuals, NGOs, Local Authorities and businesses. She is very experienced in litigating at all levels of the Tribunal and Court system. Alison advises regularly on the interplay of immigration and asylum in extradition matters, and also on applications to INTERPOL/EUROPOL in relation to Red Notices, as well as litigating against the National Crime Agency. She frequently acts as an expert witness in immigration in litigation. Alison has a keen interest in policy issues in the immigration field, and legal aid.

Career: Alison joined Bindmans in 1994 as Head of Immigration, and has worked for the firm ever since.

Professional Memberships: Law Society IAAS Accredited Supervisor and Senior Caseworker; ILPA; founding member of Refugee Women's Legal Group; founding member of Law Society's Immigration Law Committee; Unaccompanied Migrant Children's Court steering group; Chair of trustees for Immigrants Aid Trust; trustee for Law Society Charity.

TROTT, Philip

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Featured in Immigration (UK-wide)

Practice Areas: Business Immigration: Philip Trott advises on all aspects of Sponsor Licences, compliance and training for employers. He helps with work visas such as the Skilled Worker visa, Global Talent visa, Innovator Founder visa, Scale-up visa, International Sportsperson visa, Health and Care Worker visa, Religious Worker visa and Graduate visa. He can advise on Global Business Mobility visa routes such as the Senior or specialist worker to meet specific business needs (this replaced Intra-Company Transfers); Graduate

trainee as part of a training programme (this replaced the Intra-Company Graduate Trainee route); Secondment worker to UK firms in high value contracts or investments; Service suppliers to the UK in line with UK trade agreements (this replaced the T5 International Agreement routes); UK expansion worker to establish a UK presence (this replaced Representative of an Overseas Business). He has also advised on temporary work visas such as the Creative Worker visa, Government Authorised Exchange visa, Charity Worker visa and International Agreement visa, as well as servicing legacy visas (such as those already on the Start-up or Investor visa) and working on routes to settlement. Personal Immigration: Philip Trott advises on all aspects of family visas (partners, spouses, children, adult dependants); EEA nationals and family (including late EUSS applications); British citizenship and naturalisation; visitor visas; British National (Overseas) visas; Ancestry; Long Residence and Human Rights. He has worked on immigration appeals at all levels.

Career: With a glittering legal career spanning over 45 years, "Philip Trott is a legendary figure in immigration law" according to The Spear's 500 Top Recommended Immigration Lawyers. Philip works across the spectrum of business and personal immigration, having made a name for himself working on the good, the bad and the very tricky cases too. "You cannot get better," according to Chambers High Net Worth, which has described him as "the godfather of immigration law." Philip has also been described by Chambers and Partners as the "go-to guy for any horrendously complex cases." Like Vanessa Ganguin who he has joined at Vanessa Ganguin Immigration Law, Philip is ranked a

Thought Leader in Corporate Immigration according to Who's Who Legal. He is a winner of a Leaders in Law Global Award 2020 in the category of Immigration Law Expert of the Year in England. Philip regularly provides expert commentary on the latest immigration issues on news and current affair shows for Sky News, the BBC, ITV and Channel 4. He often makes appearances as an immigration expert on LBC radio too. Philip has contributed to several Lexis Nexis publications on the ever-changing immigration routes for creatives and sports. He is renowned for corporate, sports, arts, culture and media-related clients. He has also made a name for himself with tricky discretionary immigration applications outside the rules, as well as cases involving national security issues. Philip's commercial clients range from big household brands to the health, charity and faith sectors, as well as entrepreneurs and start-ups. He has represented the Immigration Law Practitioners' Association (ILPA) on the UK Visas and Immigration (UKVI) employer taskforce. Philip has co-authored McDonald's Immigration Law and Practice (7th ed), co-authored Immigration Law and Practice (Jackson, 3rd ed), as well as sitting on the editorial boards of Lexis Nexis PSL and American Immigration Lawyers Association Global Migration Publications Committee. Philip also provides expert witness opinions for legal proceedings.

Professional Memberships: Immigration Law Practitioners' Association American Immigration Lawyers Association Partners Immigration Network