
CHAMBERS GLOBAL 2024

The Leading Lawyers and Law Firms Globally

Israel



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International & Cross-Border Capabilities

International & Cross-Border Capabilities
Leading Firms
Band 1
Herzog Fox & Neeman
Meitar Law Offices
Band 2
Arnon, Tadmor-Levy
FISCHER (FBC & Co.)
Gornitzky & Co
Goldfarb Gross Seligman
Band 3
Epstein Rosenblum Maoz (ERM)
Erdinast Ben Nathan Toledano & Co.
Naschitz, Brandes, Amir & Co
Shibolet
S Horowitz & Co
Band 4
Barnea Jaffa Lande & Co
Pearl Cohen Zedek Latzer Baratz
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1**Herzog Fox & Neeman**

What the team is known for Herzog Fox & Neeman is widely viewed as one of Israel's elite independent practices. The full-service team is highly attuned to the international needs of clients and is well equipped to advise multinationals with interests in Israel, as well as homegrown clients expanding their operations abroad. The law firm maintains close relationships with other independent practices and international firms to service the needs of its clientele across the globe, complementing the cross-border expertise of its specialists in-house. The law firm's impressive cross-border expertise extends to an array of practices and industry sectors. The team's transactional capabilities are among the strongest in the jurisdiction. M&A specialists are highly adept at acting on complex, multi-jurisdictional deals, while the team's banking and capital markets groups are market-leading and highly international in scope. Clients from the TMT, gaming, real estate and energy spheres are also skilfully supported in cross-border contexts. From a con-

tentious perspective, the firm is well equipped to advise on both multi-jurisdictional litigation and arbitration proceedings.

Strengths

"Herzog Fox & Neeman have very good international capabilities and many lawyers who have practised law in different jurisdictions."

"We had very complicated global issues in many countries. Herzog Fox & Neeman's professionalism and dedication were outstanding and they always were there for us 24/7."

Meitar | Law Offices

What the team is known for Meitar is consistently recognised as one of Israel's market leaders, with complex international work a staple of the firm's caseload. The law firm provides expert cross-border advice to Israeli clients with interests overseas, as well as foreign entities with operations in Israel. Meitar maintains close ties to an array of independent and international players in all major jurisdictions, enabling it to effectively support its client base on both contentious and non-contentious international matters. Sophisticated M&A deals form a core part of the law firm's international work, particularly deals relating to the technology and startup spheres. The team is a popular choice among major financial investors and private equity clients, and is also highly regarded for its cross-border banking and capital markets work. The team also offers outstanding disputes capabilities to clients facing multi-jurisdictional proceedings, including class action and securities litigation as well as international arbitration.

Strengths

"We would not have been able to successfully execute projects in Israel without Meitar."

"Meitar has a lot of experience in complex structures involving many global players."

Band 2**Arnon, Tadmor-Levy**

What the team is known for Arnon, Tadmor-Levy is a newly merged firm comprising former firms Yigal Arnon and Tadmor Levy. It is considered

a go-to law firm in Israel for international work. The firm is sought out by homegrown clients expanding overseas, and is a popular choice among multinational corporations and international law firms for their expertise as Israeli co-counsel. The USA, the UK and Europe are important centres of activity for the team, along with markets in the Asia-Pacific region. The law firm stands out for its ability to advise on hi-tech investments that are cross-border in scope. The firm is particularly well regarded for the international guidance it provides to clients concerned with the 'Startup Nation'. Equally, the team's TMT specialists bring considerable expertise to cross-border mandates, as do members specialising in banking and project finance. Arnon, Tadmor-Levy's disputes team is also highly attuned to the international needs of its impressive client base.

Strengths

"Arnon, Tadmor-Levy has a very strong understanding of foreign businesses and financial institutions doing business in Israel."

"Arnon, Tadmor-Levy handles and leads cross-border deals seamlessly."

FISCHER (FBC & Co.)

What the team is known for Fischer (FBC & Co.) is a highly regarded, full-service Israeli practice with a strong track record of working on the international stage. The law firm routinely leverages contacts around the globe to support clients on cross-border projects and maintains particularly close ties to leading international firms based in the USA and Europe. The law firm has cultivated an excellent reputation for its cross-border capabilities across a range of areas. The firm's banking practice is market-leading, with particular strength in international acquisition and mezzanine financing. Clients seeking support on cross-border debt and equity capital markets transactions are also expertly advised by the firm. M&A, particularly with a focus on TMT, is another key area of strength. From a disputes perspective, the firm brings a top-ranked team to class action and commercial litigation, as well as international arbitration.

Strengths

"Fischer coordinates seamlessly with our other counsel, showing a strong understanding of laws in major jurisdictions and a quick study in other geographies."

"Fischer were able to work smoothly and coordinate with other jurisdictions."

Gornitzky & Co

What the team is known for Gornitzky & Co is recognised as one of Israel's leading transactional practices with a clear commitment to international work. The law firm maintains a strong reputation for its capacity to work as co-counsel on complex cross-border projects, as well as its ability to advise Israeli clients expanding their operations abroad. As an independent practice, Gornitzky & Co has developed effective relationships with overseas counsel, enabling it to leverage resources internationally. Transactionally, the law firm offers leading expertise across numerous disciplines. Its international tax strength is widely acknowledged, while the firm's M&A practitioners adeptly advise on cross-border deals, recently those relating to the real estate, TMT and insurance sectors. Banking is another key component of the firm's international practice, with specialists acting for a range of international lenders on inbound instructions. Clients facing contentious proceedings that have international elements are also well served by the firm's specialists.

Strengths

"I go to Gornitzky's commercial team because they understand the international context, have good relationships, are multilingual and work in multiple disciplines."

"They are available at all times, including accommodation of US time zones."

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman stands out as one of Israel's leading practices with a strong international outlook. Offering cross-border expertise across a range of contentious and non-contentious disciplines, the firm has cultivated a strong reputation for its ability to act both as co-counsel and in a coordinating role on inbound and outbound matters. By maintaining connections to practices internationally, the firm provides robust support to clients with transnational queries. The law firm's M&A practice is highly international in scope, and brings impressive experience to cross-border deals relating to the technology, real estate and healthcare spheres. The team is routinely called upon to advise Israeli companies listing on foreign stock exchanges and to advise as co-counsel on sophisticated inbound deals. Clients facing contentious proceedings are adeptly advised by a strong disputes group, one which performs highly in class action defence, the representation of multinationals in international arbitration and cross-border litigation.

Strengths

"Goldfarb Gross Seligman displayed remarkable international capabilities, seamlessly handling issues relating to different jurisdictions. They have an impressive roster of specialised experts in various disciplines and jurisdictions."

"They demonstrate outstanding international capabilities and have an impressive capability to handle complex transactions and offerings both in Israel and foreign markets."

Band 3

Epstein Rosenblum Maoz (ERM)

What the team is known for Epstein Rosenblum Maoz demonstrates clear focus and commitment to cross-border work. The law firm plays an important role in Israel's 'Startup Nation' ecosystem and is routinely called upon to advise on an array of cutting-edge projects. Working to international standards is embedded within the fabric of the team, which is frequently sought out by international law firms and clients with transnational operations. Providing counsel to clients on inbound transactions forms a core part of the firm's international practice. The team is particularly adept at advising on venture capital and private equity investment into Israel, and is held in high regard by both startups and investors.

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano & Co. brings impressive expertise to a broad spectrum of cross-border mandates. The law firm is particularly adept at advising on inbound transactions relating to the technology and startup arena. The group is a popular selection among international firms from the UK and USA, and is often instructed to advise on the Israeli aspects of larger international projects. From a transactional perspective, the firm is well equipped to advise foreign investors on M&A activity in Israel. Multinationals, private equity and venture capital clients are all well served by specialists. The team boasts a strong TMT practice, as well as notable capabilities commercial disputes, class action litigation and international arbitration.

Strengths

"The firm was absolutely great in managing the entire process and coordinating international activities across different countries and time zones."

"EBN are perfectly suited to dealing with the most difficult commercial matters, including in international settings. They are very well organised, they have the benefit of past experience in complex cross-border cases, and their team is strong and fit for the purpose."

Naschitz, Brandes, Amir & Co

What the team is known for Naschitz, Brandes, Amir & Co offers clients sophisticated support on a range of cross-border issues. With a strong focus on the tech and startup space, the law firm is well equipped to advise on inbound transactions. Israeli clients looking to expand their operations overseas are also well served by the firm. Many of the firm's specialists have gained experience in leading overseas practices and are accustomed to working in cross-border contexts. Inbound M&A activity remains a strong pillar of the firm's cross-border expertise. Israeli startups, tech companies, and private equity and venture

capital firms are provided with high-quality support on cutting-edge projects. The law firm also has a highly competent capital markets team which boasts international expertise, as well as a dedicated group of TMT specialists.

Strengths

"Naschitz, Brandes, Amir & Co's ability to work seamlessly with experts from the US and other parts of the world greatly contributed to the smooth execution of our international projects. Their skill in handling cross-border matters provided us with the assurance and support needed in such intricate legal landscapes."

"Very professional, connected and global."

Shibolet

What the team is known for Shibolet demonstrates a clear commitment to international work. Clients seeking cross-border advice benefit from the firm's membership of the TerraLex legal network, allowing it to draw on contacts globally. The law firm also maintains its own relationships across the globe to support the international needs of its client base, and it is particularly adept at advising on matters in the Asia-Pacific region, the Middle East and Europe.

Strengths

"Shibolet effectively orchestrates and collaborates with foreign legal counsel to address cross-border legal issues, ensuring our operations adhere to international legal standards."

"Many of our agreements involved multiple jurisdictions. Shibolet handled this perfectly and had the right knowledge with different people to handle each matter."

S Horowitz & Co

What the team is known for S Horowitz & Co is a highly regarded full-service outfit with an impressive suite of cross-border capabilities. As the Israeli member of the elite network Lex Mundi, the firm can draw on the resources of independent practices worldwide to support its clientele on complex international matters. S Horowitz & Co's market-leading disputes practice is highly international in scope. The team is well equipped to advise multinationals facing contentious proceedings in Israel, particularly those relating to class action litigation and IP disputes. Banking and finance is another core strength of the firm from a cross-border perspective. It is highly adept at advising prominent Israeli and international lenders, with a clear aptitude for project financing transactions that are multi-jurisdictional.

Strengths

"The team members whom I worked with are extremely qualified and definitely the finest practitioners I had come across. It is an excellent and professional team with standards equivalent to those of the leading multinational firms in New York and London."

Band 4

Barnea Jaffa Lande & Co

What the team is known for Barnea Jaffa Lande & Co is highly experienced in handling complex international matters for a wide range of clients.

The firm has robust capabilities in a range of matters, including energy and projects work and complex disputes. The team provides its clients with creative ideas and also works alongside international firms to bring about impressive results on multi-jurisdictional matters.

Strengths

“Barnea Jaffa Lande & Co are experienced globally and have a wide view on each case.”
 “Experienced, educated and speaking several languages altogether, the Barnea team is equipped with what is needed to handle international issues.”

Pearl Cohen Zedek Latzer Baratz

What the team is known for Pearl Cohen provides a unique offering within the Israeli market, as one of the firms present with its own international footprint. Alongside its Tel Aviv office, the firm offers clients in-house support with strategically situated teams in New York, Boston, Los Angeles and London. The firm’s client base comprises homegrown entities seeking guidance abroad, as well as overseas clients with interests in Israel. The law firm is geared towards advising technology clients on sophisticated IP and data protection matters. Specialists offer comprehensive IP support, acting on copyright, patent and trade mark matters. The law firm is particularly adept at advising startups, TMT clients and life sciences entities.

Specialists offer comprehensive IP support, acting on copyright, patent and trade mark matters. The law firm is particularly adept at advising startups, TMT clients and life sciences entities.

Strengths

“Pearl Cohen has a deep understanding of the relevant local and global legislation.”

Banking & Finance

Banking & Finance
Leading Firms
Band 1
FISCHER (FBC & Co.)
Gornitzky & Co
Meitar Law Offices
S Horowitz & Co
Band 2
Agmon with Tulchinsky Law Firm
Arnon, Tadmor-Levy
Herzog Fox & Neeman
Band 3
Epstein Rosenblum Maoz (ERM)
Erdinast Ben Nathan Toledano & Co.
Goldfarb Gross Seligman
Band 4
Amit, Pollak, Matalon & Co
Lipa Meir & Co
Firon Law Firm
Shibolet
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1 Banking & Finance

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) is a highly impressive Israeli law firm that is equally adept at representing clients on the lender and borrower sides of financial transactions. Its banking and finance team is experienced in assisting with asset financing and corporate financing, acting for a deep lender-side client roster featuring major banks, insurance companies, pension funds and other alternative lending organisations. The firm maintains a strong reputation among commercial borrowers, including notable names in the Israeli real estate sector.

Strengths

“I am always pleased and highly satisfied with the advice and solutions to complex issues provided by FISCHER, especially in regard to financial regulatory issues.”
 “All the team members are very accessible and pro-

Banking & Finance
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Rubin Pinhas Gornitzky & Co
Sacks Alan Herzog Fox & Neeman
Tal Dalia Erdinast Ben Nathan Toledano & Co.
Eminent Practitioners
Bloch Aharon (Anthony) S Horowitz & Co
Leading Individuals
Band 1
Elya Eli Gornitzky & Co
Feingold Gal Meitar Law Offices
Gal-Or Judith Meitar Law Offices
Kimhi Miri FISCHER (FBC & Co.)
Liberman Michelle S Horowitz & Co
Band 2
Davis Clifford S Horowitz & Co
Goshen-Gottstein Yona Agmon with Tulchinsky Law
Gross Dubi Gornitzky & Co
Band 3
Baharav Ronen Baharav Law (ORL) ◇
Epstein Amnon Epstein Rosenblum Maoz (ERM)
Jacobs Natalie Herzog Fox & Neeman
Nachimzon Roy Herzog Fox & Neeman
Shaham Shiri Arnon, Tadmor-Levy *
Band 4
Elkon Elite Gornitzky & Co
Kanter Ben Herzog Fox & Neeman
Lavy-Fischer Dikla FISCHER (FBC & Co.)
Rosenberg Ariel Goldfarb Gross Seligman *
Toledano Doni Erdinast Ben Nathan Toledano & Co. with
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

vide advice in an expedient manner.”

“The principal strengths of FISCHER are their ability to combine legal and business perspectives, their deep understanding of deal-making, and their accumulated knowledge and experience.”

Work highlights FISCHER assisted Leumi and Mizrahi on a ILS1.44 billion syndicated facility to

Banking & Finance: Regulatory
Leading Firms
Krispin Rubinstein Blecher Kadouch, Law Offices
Yigal Borochoovsky & Co
Leading Individuals
Dotan Eyal Meitar Law Offices
Elkon Elite Gornitzky & Co
Goshen-Gottstein Yona Agmon with Tulchinsky Law
Hanoh Ofer Goldfarb Gross Seligman *
Levy Opher Arnon, Tadmor-Levy *
Ofek Oded Firon Law Firm
Roth Irit Herzog Fox & Neeman
Shalheveth Yuval Arnon, Tadmor-Levy *

an acquisition SPV for Keystone REIT regarding its buyout of a controlling stake in Egged Transportation.

Notable practitioners

Head of the banking and finance practice at FISCHER, **Miri Kimhi** is a top banking lawyer who demonstrates a particular aptitude for acquisition financing. Her clients include major Israeli and international banks, insurers and other non-bank lending institutions. **Strengths:** “Miri Kimhi is a fantastic lawyer.” **Dikla Lavy-Fischer** is an adept lawyer who advises banks, non-traditional lenders and private equity firms as well as borrowers. She advises on banking and finance transactions and regulations.

Gornitzky & Co

What the team is known for Gornitzky & Co operates a prominent banking and finance group which maintains excellent relationships with a number of Israel’s top banks, insurance companies and pension funds and other international financial institutions. It regularly advises on high-value cross-border financing relating to the USA and other jurisdictions. The law firm is capable of handling significant, high-value mandates, and has broad financing knowledge, advising on syndicated and fixed-term loans and debt

restructuring. It is additionally known for its active banking regulatory practice.

Strengths

"Gornitzky's team is hard-working and intelligent, with a deep understanding of financial products." "Its lawyers are always very accessible and quick to respond."

"Gornitzky has longstanding experts in the field who see all types of transaction involving Israel."

Work highlights Gornitzky assisted ING Bank and a syndicate of lenders with a EUR2.37 billion refinancing and restructuring package provided to EdgeConneX.

Notable practitioners

Pinhas Rubin is a longstanding lawyer with notable experience advising on regulatory matters, including on an international stage. He is very well versed in representing leading Israeli banks. Head of banking and finance at Gornitzky, **Eli Elya** advises an impressive roster of clients, including domestic and international financial institutions. His practice encompasses both transactional and regulatory elements. **Strengths:** *"Eli is flexible, creative, open-minded and good at adapting."* *"Eli Elya is an excellent lawyer and a pleasure to work with as a counterparty."* **Dubi Gross** acts for clients such as banks, private equity sponsors and private credit funds. He is qualified both as an advocate in Israel and as a solicitor in England and Wales. **Strengths:** *"Dubi Gross is a pre-eminent finance lawyer whose attention to detail, tireless client service and depth of expertise ranks him as one of the most impressive attorneys I have worked with in the Israeli market."* *"Dubi was excellent to work with."* **Elite Elkon** is a well-regarded lawyer whose experience includes regulatory matters. Her recent work includes advising investment banks and non-bank financial services companies on transactions. **Strengths:** *"Elite is very experienced, especially when it comes to M&A-related issues and regulatory matters. She's business-oriented and has a wide market perspective."* *"Elite Elkon provided great access and was quick to respond. She also has a good working relationship with the regulatory authority."*

Meitar | Law Offices

What the team is known for The banking and finance team at Meitar is best known for its representation of a number of Israel's largest banks, insurance companies and institutional lenders. It is well versed in banking regulatory matters, including those underpinning major financial services M&A. The firm is additionally experienced in assisting with the establishment of new banking divisions and the restructuring of operations in response to financial sector developments. It offers additional knowledge in the area of factoring transactions and securities including securitisation, as well as in fintech matters. The firm is also notably active in the real estate sector.

Strengths

"From the interns to the leading lawyers, Meitar fields very efficient and professional people."

"Meitar's team provided the full responsiveness and care which allowed us to meet the required deadlines."

"The team is experienced in assisting with syndications and securitisations. It provides a high level of

sophistication."

Work highlights Meitar represented Arbel Finance as lender and Magen Afikim as borrower in the provision of a line of secured subordinated credit.

Notable practitioners

Gal Feingold acts for a variety of clients such as leading Israeli pension funds, banks and alternative credit providers. A well-regarded lawyer in the space, he is well versed in financing, factoring and credit facilities. **Strengths:** *"Gal Feingold is a leading individual in the banking sector."* **Judith Gal-Or** is an eminent lawyer who regularly acts on banking transactions and also possesses notable experience supporting clients in regulatory matters. Her client list features insurance companies, pension funds and some of the biggest names in the Israeli banking sector, as well as international institutions. **Strengths:** *"Judith is a prominent banking transaction lawyer."* **Eyal Dotan** garners particular recognition for his work on regulatory matters, advising very prominent clients in the financial services and banking sectors. He has notable experience regarding the implementation of new laws. **Strengths:** *"Eyal is a leading banking expert in Israel in the field of regulation."* *"Meitar's Eyal Dotan is very experienced, service-oriented and has extensive knowledge of regulatory matters."* *"Eyal is a go-to guy for particularly complex regulatory matters."*

S Horowitz & Co

What the team is known for S Horowitz & Co is a premier law firm with an outstanding reputation for financing transactions and a deep bench containing a number of market-leading lawyers. It is particularly noted for its work on behalf of domestic banking clients, providing ongoing regulatory and transactional advice to several of Israel's largest banks. S Horowitz & Co also has recognised expertise in the financing of activities in the transport, energy and agribusiness sectors, and advises major private equity houses in transactions. It has a sophisticated understanding of syndicated loans, as well as asset finance, with notable experience handling cross-border mandates. The firm is notably active in export credit financing.

Strengths

"The team at S Horowitz are very knowledgeable and able to resolve complex issues with their profound understanding of corporate capital structures."

"The firm has a high level of understanding of cross-border deals into Israel."

"S Horowitz provides excellent service and availability."

"The team has a business understanding that contributes beyond the legal angle."

Work highlights S Horowitz & Co assisted El Al with securing a USD130 million loan from a group of companies controlled by Phoenix Insurance.

Notable practitioners

Aharon Bloch is a leading lawyer and head of the firm's corporate/commercial department. His practice includes representing leading Israeli banks in syndicated loan transactions and regulatory matters. **Strengths:** *"Aharon Bloch is excellent. He is extremely thorough, careful,*

knowledgeable, meticulous and an absolutely dependable practitioner." **Michelle Liberman** is a highly respected lawyer in Israeli banking circles. She possesses refinancing and cross-border financing experience as well as handling aviation finance. She represents some of the most prominent banks and corporations in Israel. **Strengths:** *"Michelle is considered to be very strong and very knowledgeable. She can lead a complex transaction."* *"Michelle Liberman was very service-oriented."* **Clifford Davis** is a highly regarded banking lawyer whose clients include global private equity firms and leading Israeli banks. His experience encompasses acquisition finance and export finance. **Strengths:** *"Cliff is a go-to lawyer for complex cross-border work. He understands the needs of lenders and sponsors and resolves issues pragmatically and quickly."* *"Clifford Davis is good at thinking outside the box. He is strong and commercial."*

Band 2 Banking & Finance

Agmon with Tulchinsky Law Firm

What the team is known for Agmon with Tulchinsky Law Firm is a popular Israeli law firm that is highly active representing major banks and alternative lenders, particularly insurance companies, in the purchase of mortgage portfolios, regulatory compliance, banking licences and the granting of credit facilities. Its banking department also represents borrowers and is a key player in the field of acquisition finance. The firm also offers regulatory advice concerning legislative changes, including in relation to credit cards.

Strengths

"The lawyers at Agmon are very good - very open and very commercial. They know how to close deals and get the best for clients."

"Agmon are amazing. They are business-driven, very thorough, knowledgeable and efficient."

"Agmon fields an extremely experienced team who understand the client's interests and come up with sophisticated, workable solutions."

Work highlights Agmon with Tulchinsky assisted WeSure with raising finance for its ILS450 million acquisition of a controlling share in fellow insurer Ayalon Holdings.

Notable practitioners

Head of the firm's banking and finance department, **Yona Goshen-Gottstein's** experience includes advising major banks and alternative lenders on asset-backed finance, cross-border transactions and acquisition finance. She also offers expertise in export credit and regulatory matters. **Strengths:** *"Yona has good knowledge of market and legal requirements in financing. She is very thorough and knows how to make structures effective."* *"She deals with complex issues involving many counterparties and can solve issues with common sense."* *"Yona Goshen-Gottstein is a brilliant lawyer with extraordinary legal and financing skills. She is a real deal maker."* *"She is a pleasure to work with and helpful, with a proven ability to solve problems."*

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy is an acclaimed firm that fields a highly regarded banking and finance group with notable capabilities acting for lenders and borrowers. It has significant experience handling debt refinancing, securitisations and regulatory compliance matters, as well as representing lead arrangers in significant loan facilities. The firm continues to be at the forefront of new issues in the Israeli market, advising on matters such as fintech.

Strengths

"Arnon has deep knowledge of legal aspects combined with helpful, practical guidance."

"The team is always available, with strong execution and follow-up."

"Arnon have the ability to think outside of the box."

Work highlights Arnon, Tadmor-Levy represented Israel Discount Bank in the provision of financing for a series of real estate and construction projects totalling more than USD1 billion.

Notable practitioners

Shiri Shaham (see p.1795) is a senior lawyer who represents leading lenders, insurance companies and borrowers. She provides a range of transactional and regulatory support. **Strengths:** *"Shiri is very good. She understood what we wanted to accomplish and she worked with us to obtain the best possible advice."* *"Shiri Shaham is a meticulous professional with extensive experience."* *"She is a very good negotiator and a great finance lawyer."*

Opher Levy (see p.1790) is a well-regarded lawyer whose practice focuses on providing his insurance and alternative lender clients with regulatory advice. **Yuval Shalheveth** (see p.1795) is a highly experienced lawyer who is recognised for his expertise in advising banks and other financial institutions on a wide range of regulatory matters.

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman is a highly rated law firm with an exceptional reputation for representing domestic and international financial institutions in major financing transactions, frequently with cross-border aspects. It is also noted for its expertise in regulatory matters and securitisation of loan portfolios as well as for advising on cryptocurrency matters. It has expertise in issues arising from online and credit card payments, as well as for its dominant practice in the derivatives space. The firm has diverse experience acting on matters relating to real estate, acquisition financing and aircraft financing.

Strengths

"Herzog are super responsive and available, helpful and diligent."

"The firm has a great team that consistently demonstrates vast legal knowledge, which allows it to provide comprehensive and reliable advice to its clients."

"Herzog's team exhibits great breadth in terms of skills, ensuring that all aspects of the project are covered. The team members collaborate seamlessly."

"I appreciated Herzog's ability to be practical, to assess risk and to advise on the market."

Work highlights Herzog Fox & Neeman assisted Mizrahi Tefahot Bank and a consortium of lending institutions with a USD300 million credit facility

issued to a joint venture between Gadot and Adani for the acquisition of Haifa Port Company.

Notable practitioners

Alan Sacks is a prominent and highly experienced lawyer who represents numerous high-profile lenders. He has a very strong record of representing international financial institutions.

Natalie Jacobs is a respected finance lawyer who advises a range of banks and institutional investors. She has particular expertise in securitisation and derivatives transactions. **Strengths:** *"Natalie consistently demonstrated her expertise, tackling complicated matters with confidence and precision. It has been an absolute pleasure to work alongside her."* *"Natalie Jacobs is responsive, extremely helpful and always ready to help."* *"She knows how to negotiate. She is calm, steady and polite but knows how to press the advantage."* *"She possesses strong analytical skills which allow her to thoroughly assess complex legal situations and provide well-reasoned advice."* *"Natalie demonstrates a proactive and client-focused approach, going the extra mile to provide comprehensive legal solutions."* **Roy Nachimzon** is a skilled lawyer who possesses experience in areas such as acquisition finance and commercial loans. He is capable of acting on both the lender and borrower sides of transactions. He is joint head of Herzog's banking and finance practice. **Strengths:** *"Roy is great – he understands our business very well and he contacts us whenever he hears about developments we should be aware of."* *"Roy is very knowledgeable, sophisticated and creative. He brings real value-add to our business."* **Ben Kanter** gains increasingly strong recognition for his finance work advising leading private equity and credit companies and banks, as well as representing borrowers. Based in Tel Aviv, he is also a notable lawyer in the area of aircraft finance. **Strengths:** *"I appreciate Ben's responsiveness and flexibility. He knows how to get a deal done."* *"Ben Kanter is very efficient, commercial and proactive."*

Irit Roth is a highly regarded lawyer who has extensive experience in the regulatory aspects of the banking and finance space in Israel. She is joint head of Herzog Fox & Neeman's banking and finance practice. **Strengths:** *"Irit goes into detail and provides high-quality professional service."* *"Irit Roth is an excellent lawyer with a very good understanding of regulatory financial issues. She is expert in representing foreign banks and financial institutions."*

Band 3 Banking & Finance

Epstein Rosenblum Maoz (ERM)

What the team is known for Epstein Rosenblum Maoz (ERM) is a dynamic law firm with a strong reputation and position in the market. It acts for a range of banks and other financial institutions, with a notable emphasis on those headquartered outside Israel. The finance and banking team has impressive cross-border capabilities, especially in regard to the UK market, frequently acting as local counsel on major international deals. It also provides clients with regulatory advice and is experienced in matters relating to structured finance and derivatives.

Strengths

"ERM are very responsive and always available. The firm's advice is always to the point, helpful, clear and concise."

"The firm fields a team of highly experienced lawyers with diverse backgrounds and extensive knowledge in various areas. They have a depth of expertise that allows them to handle complex legal matters effectively."

"ERM always provided sound and tailored advice on a complex matter."

Work highlights ERM assisted Choron Group with a secured financing of USD120 million.

Notable practitioners

Amnon Epstein is highly rated for his international experience and is notably active serving as legal adviser to leading Israeli and international banks and other financial institutions, as well as borrowers. He is head of the firm's banking and projects practices. **Strengths:** *"Amnon can take on matters efficiently and quickly, and is commercial in his approach."* *"Amnon's strengths lie in his ability to provide clear and concise explanations of complex legal concepts, procedures and options."* *"We greatly value Amnon's wealth of experience, responsiveness and effective communication skills, as well as his unwavering commitment to delivering exceptional service and support."* *"Amnon Epstein is commercial and efficient. He knows when to push forward and when to hold back, and that gives him an edge in negotiations."*

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano & Co. is a respected law firm with a notable profile for finance work. The banking team regularly acts on high-value acquisition finance mandates, leveraging the strength of the firm's M&A and private equity buyouts practice. It is equally well placed to advise on refinancing and structured finance transactions. Its client list features numerous high-profile corporate borrowers, and it is active representing lenders based in Israel and overseas. The firm's banking and finance lawyers are also experienced in handling work relating to securities.

Strengths

"We were very impressed with the depth of knowledge at EBN, as well as their responsiveness and ability to provide sophisticated legal advice on a particularly challenging transaction."

"I am thoroughly impressed with the firm's exceptional ability to navigate and handle even the most complex and sophisticated legal matters."

"Their proactive communication and swift actions reflect the firm's commitment to providing top-notch service that goes above and beyond."

Work highlights Erdinast Ben Nathan Toledano & Co. advised NSO Group on the renegotiation of a USD500 million debt related to a previous acquisition.

Notable practitioners

Dalia Tal is a respected senior lawyer who has a strong reputation for providing banks with ongoing advisory services. **Doni Toledano** is a highly regarded lawyer who is notably recognised for his finance work relating to M&A. Based in Tel Aviv, he has a notable capacity for international work. **Strengths:** *"It is a pleasure to work with Doni;*

he is very service-oriented.”

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman represents a number of Israeli and international banking clients in a broad range of regulatory and transactional mandates, including banking permits and tenders. It is active advising non-bank lenders, including insurance companies and equity funds, as well as acting for borrowers on acquisitions, financing and capital markets activities. The team is also noted for its expertise in fintech and derivatives and has been involved in mandates concerning the decentralisation of banks.

Strengths

“Goldfarb has a top-notch team in terms of both depth and breadth. They have a deep bench of excellent attorneys who are fully capable of providing counsel across a range of financing matters.” “The Goldfarb Gross Seligman team have vast regulatory knowledge and know how to communicate on a commercial level.”

Work highlights Goldfarb Gross Seligman assisted Paz Oil Company with a ILS2.25 billion credit facility agreement with three Israeli banks.

Notable practitioners

Ariel Rosenberg (see p.1795)’s clients include banks, pension funds and private equity firms. He is co-head of the firm’s banking and finance practice, and he is engaged on matters such as acquisition finance and regulatory matters.

Strengths: “Ariel Rosenberg is an extraordinary attorney, a brilliant negotiator and a true expert in finance agreements and regulations.” “Ariel is an expert in the world of finance. His abilities are evident in his understanding of the customer and building a creative and practical solution for their needs.” “He is very experienced and offers a unique perspective, providing innovative solutions for complex legal challenges.” **Ofer Hanoh** (see p.1788) is an esteemed lawyer who has a practice focused on banking regulatory law, including advising on fintech matters. Based in Tel Aviv, he services an impressive roster of Israeli and international banks and financial institutions. **Strengths:** “Ofer Hanoh has great knowledge and great commercial awareness. He knows the regulations and is very respected in the industry.”

Band 4 Banking & Finance

Amit, Pollak, Matalon & Co

What the team is known for Amit, Pollak, Matalon & Co advises on a variety of issues, including regulatory matters. The law firm is well known for the strength of its work in the real estate sector, advising alternative lenders, insurance companies, private equity and private credit funds and borrowers on the financing of urban renewal and construction projects in Israel and abroad. It also possesses notable expertise handling refinancing matters.

Strengths

“APM fielded an excellent team that took great pride in giving terrific service.” “APM is very service-oriented, provides a fast response and its lawyers are effective team

players.”

Work highlights Amit, Pollak, Matalon & Co assisted the alternative lender Ampa Capital with a series of financing arrangements in the heavy equipment and real estate sectors totalling ILS500 million.

Notable practitioners

Yoav Etzyon and Ori Avigad are key contacts at the firm.

Lipa Meir & Co

What the team is known for Lipa Meir & Co is a well-recognised law firm that has experience representing banks and institutional investors in the full spectrum of financings, in addition to acting for borrowers. The team often handles mandates relating to the real estate and leasing sectors. It is also highlighted for its regular advice to domestic Israeli clients on banking regulatory issues.

Strengths

“Lipa Meir’s lawyers were quick in their responses and practical, with a broad understanding of every detail.”

“Lipa Meir give the feeling that you are in good hands, all while providing a fast, courteous and pleasant service.”

Work highlights A Lipa Meir & Co team advised Phoenix Insurance on providing approximately ILS1 billion in lending for the development of a new residential district between Jerusalem and Tel Aviv.

Notable practitioners

Yariv Shalom is a key contact at the firm.

Firon Law Firm

What the team is known for Firon Law Firm is particularly strong in advising both banking and non-banking financial clients on regulatory matters, including fintech and cryptocurrency matters. It also advises borrowers and lenders on new financing and the refinancing of existing debt structures. The team is highly experienced in real estate and energy matters, as well as in assisting with derivatives agreements.

Strengths

“The practice has an all-encompassing knowledge of regulation in the field in Israel.”

“Firon provides excellent service and is a pioneer in new initiatives and fintech.”

“They consistently demonstrated a remarkable ability to resolve complex legal frameworks with precision.”

Work highlights Firon continues to represent the Association of Credit Providers before the Federation of Israel Chamber of Commerce in respect to anti-money laundering and cryptocurrency issues.

Notable practitioners

Oded Ofek is a well recognised lawyer, noted for advising on regulatory matters. In these areas he advises a wide range of financial institutions, non-traditional credit providers and professional associations. **Strengths:** “Oded Ofek has consistently demonstrated exceptional skills, knowledge and expertise with remarkable dedication.” “He’s a problem solver with a strategic approach.” “It is a great pleasure to work with Oded Ofek. His level of service, availability and mastery of the material are outstanding.”

Shibolet

What the team is known for Shibolet is a well-established law firm which is highlighted for its work in the technology sector. Its banking and finance team possesses experience acting on high-value acquisition financings and refinancing mandates. The firm’s clients include some of Israel’s most significant banks and insurance companies, as well as alternative lenders and international financial institutions.

Strengths

“The team at Shibolet are insightful, timely, incredibly thorough and responsive.”

“They know the players and the market extremely well, and the team works diligently to keep abreast of ongoing developments.”

“Shibolet’s ability to handle complex and sophisticated matters was very strong.”

“Their expertise, together with their availability and response rate, is second to none.”

Work highlights Shibolet assisted Aluma Infrastructure Fund with a USD22 million acquisition financing deal for the energy-tech operations of Tadiran.

Notable practitioners

Alon Ziv and Nilly Alshech Raviv are key contacts at the firm.

Band 1 Banking & Finance: Regulatory

Krispin Rubinstein Blecher Kadouch, Law Offices

What the team is known for Krispin Rubinstein Blecher Kadouch, Law Offices is a well-regarded firm that is recognised for its expertise in advising leading Israeli banks and financial service providers on regulatory and competition matters. The team is particularly experienced in fintech issues.

Strengths

“Krispin Rubinstein fields a data-oriented team with a great understanding of the law.”

“The team is attentive to all of our enquiries and has high availability.”

Notable practitioners

Noga Rubinstein is a key contact at Krispin Rubinstein Blecher Kadouch.

Yigal Borochofsky & Co

What the team is known for Yigal Borochofsky & Co is an adept law firm that advises leading Israeli banks and financial services companies operating in the fintech sector on a wide range of regulatory and compliance matters. The firm is particularly noted for its capabilities in risk assessment and also represents financial institutions in contentious mandates.

Strengths

“Yigal Borochofsky is very knowledgeable in the field of banking and capital markets.”

“The Yigal Borochofsky team are very good at risk management and compliance issues. They know how to run gap analyses and handle risk management programmes.”

Notable practitioners

Yigal Borochofsky is a key contact at the firm.

Other Ranked Lawyers

Ronen Baharav has a well-regarded practice at Baharav Law focusing on banking, finance and M&A. He acts for leading Israeli banks, as well as venture capital and alternative investment funds, and also possesses international transactional experience.

Strengths:

"Ronen Baharav is a very good lawyer and super knowledgeable."

"He does good-quality work."

Capital Markets

Capital Markets
Leading Firms
Band 1
Agmon with Tulchinsky Law Firm
FISCHER (FBC & Co.)
Goldfarb Gross Seligman
Gornitzky & Co
Herzog Fox & Neeman
Meitar Law Offices
Band 2
Arnon, Tadmor-Levy
Shimonov & Co.
Band 3
Erdinast Ben Nathan Toledano & Co.
Firon Law Firm
Naschitz, Brandes, Amir & Co
Shibolet
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Agmon with Tulchinsky Law Firm

What the team is known for Agmon with Tulchinsky Law Firm is a well-known law firm in Israel with significant securities regulatory expertise and enviable transactional capabilities. The capital markets team is especially noted for its dominant position in matters relating to the oil and gas and renewable energy sectors, with experience overseeing major securities issuances by leading clients in the sector. The firm is active in the issue of bonds and in IPOs on the Israeli market. It also draws upon its M&A expertise when advising on capital markets matters in the context of major transactions.

Strengths

"Agmon is highly dedicated and provides excellent service at the highest level."

"They field highly experienced lawyers with the ability to facilitate deals."

"The team is highly knowledgeable, experienced and very responsive."

Work highlights Agmon represented Zephyrus Wind Energies in its IPO on the Tel Aviv Stock

Capital Markets
Eminent Practitioners
Eminent Practitioners
Yoffe Aya Goldfarb Gross Seligman *
Leading Individuals
Band 1
Dash Nir Herzog Fox & Neeman
Felig Clifford Meitar Law Offices
Friedland Chaim Gornitzky & Co
Geffen Tuvia J Naschitz, Brandes, Amir & Co
Guttman-Amira Shirel Agmon with Tulchinsky Law Firm
Hadar Shachar Meitar Law Offices
Lampert Aaron M Goldfarb Gross Seligman *
Shimonov Israel Shimonov & Co.
Well Avraham FISCHER (FBC & Co.)
Band 2
Bitan Adva Goldfarb Gross Seligman *
Klein Adam Goldfarb Gross Seligman *
Shaham Shiri Arnon, Tadmor-Levy *
Shamgar Dan Meitar Law Offices
Tzafrir Amir Goldfarb Gross Seligman *
Band 3
Efron Udi Firon Law Firm
Noiman Boaz FISCHER (FBC & Co.)
Yamin Moty Erdinast Ben Nathan Toledano & Co.
Zaltzman Adi Shibolet
Band 4
Fried Ari Gornitzky & Co
Gabbay Zvi Barnea Jaffa Lande & Co (ORL) ◇
Glatt David Meitar Law Offices
Nabel Gur Goldfarb Gross Seligman *
Oren Gil Arnon, Tadmor-Levy *
Shalom Ran Agmon with Tulchinsky Law Firm
Weiss Yael Meitar Law Offices
Up-and-coming individuals
Ben-Menachem Ron Herzog Fox & Neeman
Turgherman Roi Naschitz, Brandes, Amir & Co

Exchange valued at ILS1 billion.

Notable practitioners

Head of Agmon's corporate department **Shirel Guttman-Amira** acts for clients in the real estate and energy sectors, as well as financial institutions, and has considerable experience in public offerings and the issuance of debentures. Before joining Agmon, she served as the director of the

Foreign Experts (Based Abroad)
Capital Markets
Israeli expertise based in countries listed below
UK Kiernan Joshua Latham & Watkins (ORL) ◇
UK Morris Jonathan Bryan Cave Leighton Paisner (ORL) ◇
USA Diamond Colin Paul Hastings LLP (ORL) ◇
USA Kaplan Michael Davis Polk & Wardwell LLP (ORL) ◇ *
USA Korff Phyllis G Mayer Brown LLP (ORL) ◇ *
USA Selinger Mark Greenberg Traurig, LLP (ORL) ◇
USA Vebman Yossi Skadden, Arps, Slate (ORL) ◇

corporate finance department at the Israel Securities Authority. **Strengths:** "Shirel knows capital markets exceptionally well. She is always up to date with developments in securities law and the markets." "She is always available and always finds great solutions." **Ran Shalom** is an increasingly prominent lawyer who has extensive experience in capital markets and particular expertise in the energy sector. He represents clients raising capital in both equity and debt issues, in primary, secondary and IPO markets both in Israel and internationally. **Strengths:** "Ran is very attentive, very up to date and very intelligent and helpful." "He always knows the latest developments in law, is very attentive to the client's needs and is always available."

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) is a top Israeli law firm that commands a strong reputation for its work on debt and equity issuances, frequently offering securities advice and creative structuring solutions. The capital markets team maintains numerous long-term client relationships with a number of financial services providers and insurance companies and issuers in sectors such as telecoms, technology and healthcare. It also regularly assists US-based real estate companies with Israeli debt issuances. The group has strong IPO experience, acting for domestic and international companies and additional capabilities assisting with high-value matters related to private placements.

Strengths

"The firm is very experienced, well connected and

knows the regulators. Its lawyers are deal makers.”
 “The commercial awareness of the lawyers is very high. They understand exactly the full picture and when needed they can think outside the box.”

“The team at FISCHER is attentive and intelligent, with an ability to find creative solutions to difficult situations.”

Work highlights FISCHER advised Harel Insurance with a USD146 million issue of Tier 2 capital hybrid debentures.

Notable practitioners

Avraham Well is a highly respected lawyer whose practice at FISCHER includes advising clients on public issues of equity and debt instruments. He frequently works with prominent insurance companies and energy companies. **Strengths:** “Avraham Well stood out for his impressive abilities in interfacing with both the board of directors and the Securities Authority.” **Boaz Noiman** is an acclaimed lawyer whose experience includes acting on bond issues, IPOs, private placings and secondary market issues of equity. He has notable experience in the real estate sector. **Strengths:** “Boaz Noiman has consistently been a standout professional, demonstrating profound knowledge, a keen understanding of the client’s needs, and an ability to deliver comprehensive and effective solutions.” “He is an excellent lawyer and has very strong abilities from a practical perspective. I benefit greatly from his attention to detail and the high quality of his work.” “He provides added value by correctly balancing the client’s commercial needs with legal risks.”

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman has a premier capital markets group with impressive expertise advising on the establishment of funds, the issuance of bonds, capital increases and initial public offerings. Its impressive client roster ranges from major international and domestic investment funds and corporations to start-ups. The team has a broad range of sector experience in real estate, technology, chemicals and retail. It also boasts strong cross-border capabilities, with particularly notable experience of listings on NYSE and Nasdaq. The firm offers solid expertise representing global banks and financial institutions as underwriters.

Strengths

“Goldfarb knows how to clearly communicate what can be flexible and where the red line is drawn.”

“Goldfarb has an experienced and diverse team that is always available to provide an answer to any problem.”

“The team is capable of handling sensitive matters and finds solutions to complex issues.”

“They are very knowledgeable and combine meticulous attention to detail with extraordinary availability.”

Work highlights Goldfarb Gross Seligman assisted Clal Insurance with its USD100 million issue of debentures on the Tel Aviv Stock Exchange.

Notable practitioners

Managing partner and head of Goldfarb’s capital markets department **Aya Yoffe** (see p.1798) acts for clients in sectors including insurance, construction and telecommunications on both equity

and debt issues. **Aaron Lampert** (see p.1790) is a distinguished lawyer who is well known for his involvement in international capital markets transactions. He often represents major banks and has extensive experience acting on a wide range of offerings. **Strengths:** “Aaron Lampert is in a league of his own. I appreciate his calm and measured approach.” “He is very experienced, responsive to client demands, smart and creative.” **Adva Bitan** (see p.1786) is a highly regarded lawyer who represents clients in issues of debt and equity, including primary, IPO and secondary placings in the domestic and international markets. **Strengths:** “Adva Bitan is a very good, devoted professional. Her service was excellent.” **Adam Klein** (see p.1789) is highly experienced in issues of both equity and debt securities. He is well versed in representing US real estate companies issuing on the Tel Aviv Stock Exchange. **Strengths:** “Adam Klein is knowledgeable and to the point in his advice.” **Amir Tzafir** (see p.1797) is a highly experienced lawyer who has considerable influence in the Israeli market. He has particularly notable expertise in the retail and real estate sectors, acting for both domestic and US real estate, construction and development companies. His work includes the issuance and expansion of debentures. **Gur Nabel** (see p.1791) has substantial experience in debt and equity capital markets, representing issuers in the technology, financial services and aerospace sectors and advising state companies on privatisation. **Strengths:** “Gur Nabel is a knowledgeable, phenomenally thorough lawyer.”

Gornitzky & Co

What the team is known for Gornitzky & Co is a well-established law firm best known for its cross-border capital markets practice, which comprises several respected lawyers with experience practising abroad. It is widely noted for its strong underwriter practice, where it frequently advises on the capital market operations of Israeli companies listed on Nasdaq. The team also regularly acts for international companies in regard to public offerings on the Tel Aviv Stock Exchange. It has particularly impressive ECM expertise, with a deep understanding of IPOs and equity capital increases, private placements of bonds and public bond offerings.

Strengths

“The team at Gornitzky are prompt and can look at the circumstances and any potential risks.”

“Gornitzky has the experience and talented attorneys to tackle complex transactions and issues.”

“The firm is knowledgeable and experienced in the field and therefore knows how to provide a quick and favourable response even in complex matters.”

“Their attention to detail and meticulous approach have given us peace of mind, allowing us to focus on our core business operations.”

Work highlights Gornitzky assisted Shikun & Binui Energy with its IPO on the Tel Aviv Stock Exchange, which raised ILS555 million.

Notable practitioners

Chaim Friedland is an eminent lawyer who demonstrates particular activity representing underwriters, including leading financial institutions. He is acclaimed for his international

focus. **Strengths:** “Chaim has deep experience in transactional matters and is fantastic at client relations.” “Chaim Friedland at Gornitzky is an excellent lawyer.” **Ari Fried**’s practice at Gornitzky includes a strong focus on the representation of underwriters. He often advises Israeli companies on secondary placings and IPOs in Israel and in the USA. **Strengths:** “Ari Fried is thorough, careful and smart.”

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman has wide-ranging experience advising on equity and debt capital markets transactions in the hi-tech, energy and pharmaceutical sectors, while also representing many leading banks, underwriters and institutional investors. The firm has notable experience in debt offerings; its securities expertise is complemented by its skills in advising on equity swap and bond repo operations. Clients also benefit from the firm’s additional skills assisting with Tel Aviv Stock Exchange matters and listings in the USA.

Strengths

“HFN is very sophisticated and experienced and can handle very complex matters.”

“They are very commercial – they always put the business goal first and try to service that goal.”

“HFN always comes with a can-do approach.”

Work highlights Herzog Fox & Neeman was lead counsel to Bank Leumi in its USD850 million equity offering to institutional investors.

Notable practitioners

Nir Dash is co-head of the firm’s corporate and securities department. He provides regulatory and transactional advice to clients including leading Israeli financial institutions and companies. He has extensive experience of primary and secondary listings of equity and debt securities in the domestic and international markets.

Strengths: “Nir Dash is efficient, matter-of-fact and pleasant.” “Nir is an amazing attorney. He has great commercial understanding, provides creative solutions and is not afraid to take strong positions. He is always there for us.” “He is highly knowledgeable, which allows him to provide strategic and effective legal guidance.” “He possesses strong business acumen, allowing him to understand the commercial implications of legal matters and provide practical advice.”

Ron Ben-Menachem is establishing strong market recognition in capital markets. He is recognised for advising leading domestic banks, corporations and international underwriters on equity and debt issues in Israel and the USA. **Strengths:** “Ron is a great attorney, he is very responsive and extremely knowledgeable in both Israeli and US law.”

Meitar | Law Offices

What the team is known for Meitar is a market-leading law firm with extensive capital markets expertise and a deep bench of lawyers specialising in this area. The team can list a number of major banking institutions as clients, as well as corporations active in sectors such as real estate, technology and telecoms. It has an accomplished track record of handling mandates relating to the private and public placement of bonds and equity. The group is especially noted

for its wealth of expertise assisting Israeli companies with NYSE and Nasdaq listings and underwriting cross-border public offerings.

Strengths

"They are amazing, they provide world-class service with an Israeli perspective and have good knowledge of US law."

"Meitar has very strong ability in outside-the-box thinking."

"Meitar fields a great team with great knowledge of capital markets."

Work highlights Meitar assisted Bank Hapoalim with a ILS4.155 billion issue of bonds and contingent convertible (COCO) bonds.

Notable practitioners

Clifford Felig is one of the best-known capital markets lawyers in Israel. His work includes representing leading financial institutions in their capacity as underwriters. **Shachar Hadar** is notable for his work on technology and life sciences deals and bond issues by leading banks, as well as for his notable focus on US-listed companies. He possesses vast experience advising Israeli clients on equity offerings and IPOs on Nasdaq. **Strengths:** *"Shachar is always available and responds quickly to queries. He has experience of how to handle different complex issues."* *"Shachar is very instrumental in negotiations on major deals."* **Dan Shamgar** is a highly respected capital markets lawyer whose work includes acting on public offerings in the USA. **David Glatt** has a wealth of debt and equity capital markets experience advising Israeli issuers. An accomplished lawyer in this space, he acts on matters such as IPOs and secondary market offerings. Major banks and financial institutions number among **Yael Weiss's** clients. Her capital markets experience includes advising on convertible capital and bond issues.

Band 2

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy has a notable capital markets team with impressive domestic and cross-border capabilities. It is skilled at representing both issuers and underwriters, and has proven expertise handling complex mandates relating to dual-listed companies and debt arrangements. The firm has significant expertise in providing compliance and regulatory support and assisting with M&A-related mandates. It has a wealth of experience advising on equity placings, IPOs and debt issues and offers wide industry expertise, with major clients in the life sciences, real estate finance and technology sectors, among others.

Strengths

"Arnon's main strengths are its experience, depth and accuracy, and a fast and kind service."

"Arnon, Tadmor-Levy fields top-level professionals who provide a great service and are very business-oriented."

"Arnon is always available and always responsive. They provide added value and are very commercial; they are not just lawyers but also good business associates."

Work highlights Arnon, Tadmor-Levy advised Bio-

line Rx in a private placement of American Depositary Shares (ADS) and warrants to institutional investors.

Notable practitioners

Shiri Shaham (see p.1795) represents clients across a range of sectors, such as pharmaceuticals and technology. Her capital markets work includes providing M&A-related support and regulatory advice, as well as advising on a variety of debt and equity offerings, including IPOs. **Strengths:** *"Shiri is very smart, responsible and responsive. She understands and foresees every possible move and provides ingenious business-oriented solutions."* *"Shiri Shaham is an excellent lawyer and is very knowledgeable."* **Gil Oren** (see p.1793) is a very experienced lawyer with a strong market reputation for Israeli securities. As managing partner of the firm, he provides companies with valued securities counsel in an ongoing capacity. He also has considerable experience of M&A-related matters and public offerings.

Shimonov & Co.

What the team is known for Shimonov & Co. is a highly rated boutique law firm with specialised expertise in debt and equity capital markets. It is particularly known for its work advising US real estate companies on Israeli bond offerings. Clients also benefit from the group's experience acting on significant debt refinancing matters and IPOs. The team earns recognition for its prolific activity on capital markets matters arising in the real estate and energy sectors.

Strengths

"The firm provides wonderful service and high availability."

"Shimonov is extremely dedicated to its clients."

"They are intimately familiar with market conditions and the business environment."

"The Shimonov team will not rest until all issues have been resolved to the highest degree possible."

Work highlights Shimonov & Co. represented the New York real estate developer Leser Group in a ILS306 million mortgage-backed bond offering on the Tel Aviv Stock Exchange.

Notable practitioners

Israel Shimonov is a leading lawyer who acts on matters such as debt and bond restructuring, private and public share issues and offerings of bonds. **Strengths:** *"Israel Shimonov is an outstanding lawyer. He is brilliant, very creative and fiercely loyal to his clients."* *"Israel Shimonov is gifted with great creativity, good connections in the field and provides professional service at the highest level."* *"He knows the ins and outs of the Israeli capital market like no one else."*

Band 3

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano (EBN) has notable experience in assisting with regulatory matters and continues to develop its expertise in primary and secondary equity and debt issuances. It has been highly active in assisting with IPOs on the Tel Aviv Stock Exchange across a broad range of industries,

including the technology, real estate, retail and energy sectors. The firm is also expert in debt and convertible bond market issues.

Strengths

"EBN has very strong knowledge, experience and dedication to clients."

"The attorneys at Erdinast exhibit a high level of accessibility and amiability."

Work highlights An EBN team advised Econergy Renewable Energy on the ILS70 million expansion via private offering of its convertible bonds listed on the Tel Aviv Stock Exchange.

Notable practitioners

Moty Yamin is an adept lawyer whose work includes advising on securities regulations and how to structure IPOs. He represents major domestic clients in equity and bond issues and serves as the head of EBN's capital markets and securities department. **Strengths:** *"Moty is a pleasure to work with. He is always available, provides quick and clear advice and will follow up with more detailed advice if required."* *"Moty consistently delivers precise and astute responses."*

Firon Law Firm

What the team is known for Firon & Law Firm operates a compact capital markets team with strong understanding of both ECM and DCM. The firm is well known for its knowledge and activity on debt issues, including the placement of private debt securities on specialised listings. It also advises clients on regulatory matters, IPOs and follow-on offerings. The team regularly assists Israeli real estate companies with their capital markets activities and also possesses noteworthy expertise in derivatives and the issuance of debentures.

Strengths

"The firm provides a personalised service and escorts you from A to Z in transactions."

"The Firon team has unique know-how and an absolute commitment to clients."

Work highlights A Firon team assisted the Israel Airport Authority with a ILS1 billion issue of debentures to institutional investors.

Notable practitioners

Udi Efron is an acclaimed lawyer who is head of the firm's capital markets, corporate and securities department. He acts on matters such as the public issuance of shares and the listing of debentures. **Strengths:** *"Udi is well known and highly regarded."*

Naschitz, Brandes, Amir & Co

What the team is known for Naschitz, Brandes, Amir & Co is a respected law firm with in-depth and wide-ranging experience of London Stock Exchange and Nasdaq matters, advising both international and domestic clients regarding IPOs and secondary placings. It has a broad span of industry knowledge including in financial services, technology and life sciences. The team also has a strong understanding of regulatory matters, M&A and debt offerings.

Strengths

"They stand out because they craft solutions. They are commercial and go the extra mile to assist the client, while being straightforward and solution-oriented."

"The firm is strong, attentive and always willing to help."

"Naschitz is extremely knowledgeable and service-oriented."

"They offer a dedicated team with a strong understanding of the big picture, but without overlooking the most minor details."

Work highlights Naschitz assisted Innoviz Technologies with a USD500 million secondary equity offering on Nasdaq.

Notable practitioners

Tuvia Geffen is highly recognised for his combined M&A and cross-border capital markets expertise. He serves as head of the firm's international capital markets practice and regularly represents clients including private equity and technology firms. **Strengths:** *"Tuvia Geffen is a highly experienced, excellent lawyer who is cool and calm."* *"Tuvia is an exceptional lawyer. It always feels like he's part of the team and he gives us great advice."* *"Tuvia Geffen is very pleasant to work with. He is extremely knowledgeable about all SEC matters and is very solution-oriented."* **Roi Turgherman** is an increasingly prominent lawyer in the Israeli capital markets arena and is active on high-profile domestic and cross-border equity and bond offerings.

Shibolet

What the team is known for Shibolet maintains its impressive position in the market, assisting clients with the issuance of debentures, IPOs, rights issues and interactions with the Israel Securities Authority. The firm has experience advising dual-listed companies on securities regulatory matters. It frequently advises companies in the financial, energy and technology arenas due to its significant experience assisting with bond and equity issues.

Strengths

"Shibolet's service levels are top-notch and their responsiveness is excellent."

Work highlights A Shibolet team assisted Lahav L.R. Real Estate in a USD64 million issuance and

follow-on private placing of bonds tradeable on the Tel Aviv Stock Exchange.

Notable practitioners

Head of the capital markets team at Shibolet, **Adi Zaltzman** provides ongoing ECM and DCM advice to a significant number of companies. He has a notable presence in the technology and energy sectors. **Strengths:** *"Adi is a great lawyer and a great person. He is a hard worker and clever."* *"Adi Zaltzman has strong commercial acumen and is good to work with. He is solution-oriented, always amenable and always looks for a productive way forward."*

Other Ranked Lawyers

Zvi Gabbay of Barnea Jaffa Lande & Co is head of the firm's capital markets department and regularly represents public companies in capital increases. He also provides ongoing advice on securities regulations as well as dealing with contentious issues. He is a former head of enforcement of the Israel Securities Authority.

Strengths:

"Zvi Gabbay of Barnea is very strong on regulatory matters."

Foreign Experts (Based Abroad)

Colin Diamond demonstrates considerable involvement in the Israeli market, including acting on government and corporate bond offerings, secondary placings of equity and listings on Nasdaq. In February 2024 he joined Paul Hastings after leaving White & Case.

Strengths:

"Colin is a force of nature. He is super-smart and a wonderful person to work with."

Michael Kaplan (see p.3544) of Davis Polk & Wardwell's New York office advises on a range of matters relating to Israeli capital markets, such as bond issues, share offerings and IPOs of Israeli companies on Nasdaq.

Strengths:

"Michael Kaplan is a very focused and knowledgeable partner and is always available."

"Michael Kaplan is highly service-oriented, extremely pleasant and oriented to solving difficult and challenging legal situations."

Joshua Kiernan of Latham & Watkins is based in London and is a major player in the Israeli market. His work includes assisting with IPOs.

Strengths:

"Joshua Kiernan is very practical, he is a one-stop shop."

Phyllis Korff (see p.3546) of Mayer Brown in New York has substantial experience in Israeli capital markets and is also highly regarded for her expertise in M&A-related matters.

Strengths:

"Phyllis Korff is a seasoned elder statesperson and a brilliant, wonderful person."

Jonathan Morris of Bryan Cave Leighton Paisner is based in London and is highly active in the Israeli market, providing advice on matters such as the delisting of companies, share buy-backs and the subscription of shares.

Strengths:

"Jonathan Morris is a top-tier corporate, securities and M&A professional with a great personality."

Mark Selinger recently joined Greenberg Traurig having been previously based at McDermott Will & Emery. He has considerable experience in Israeli capital markets and assists Israeli companies with IPOs and listings on Nasdaq, as well as private placings. He divides his time between New York and Tel Aviv.

Strengths:

"Mark represents my interests in the best possible way."

"He has vast experience and can always be relied upon to deliver."

Yossi Vebman of Skadden, Arps, Slate, Meagher & Flom is based in New York and is widely recognised as a capital markets lawyer with considerable experience in the Israeli market.

Competition/Antitrust

Competition/Antitrust
Leading Firms
Band 1
Agmon with Tulchinsky Law Firm
Arnon, Tadmor-Levy
FISCHER (FBC & Co.)
Band 2
Goldfarb Gross Seligman
Herzog Fox & Neeman
S Horowitz & Co
Band 3
Erdinast Ben Nathan Toledano & Co.
Meitar Law Offices
Zecler Argov
Band 4
Gornitzky & Co
Lipa Meir & Co
Eminent Practitioners
Eminent Practitioners
Agmon Zvi Agmon with Tulchinsky Law Firm
Behar Reuven FISCHER (FBC & Co.)
Tadmor David Arnon, Tadmor-Levy*
Leading Individuals
Band 1
Bakal Shai Arnon, Tadmor-Levy*
Doron Hagai S Horowitz & Co
Eyal-Boger Tal FISCHER (FBC & Co.)
Golan Boaz Goldfarb Gross Seligman*
Solomon Talya Herzog Fox & Neeman
Zecler Niv Zecler Argov
Band 2
Barg Livnat Niva Meitar Law Offices
Meridor Mattan Agmon with Tulchinsky Law Firm
Rozent Gal Barnea Jaffa Lande & Co (ORL) ◇
Band 3
Achmon Iris Herzog Fox & Neeman
Finkelshtein Avner Gornitzky & Co
Matzkevich Mazor Firon Law Firm (ORL) ◇
Rothschild Michal Erdinast Ben Nathan Toledano & Co.
Schwartz Ziv FISCHER (FBC & Co.)
Band 4
Abramovich Ziv Lapidot, Melchior, Abramovich (ORL) ◇
Erdinast Giora Erdinast Ben Nathan Toledano & Co.
Ilan Yariv Lipa Meir & Co
Nickel Andrey Krispin Rubinstein Blecher (ORL) ◇
Prawer Nimrod Goldfarb Gross Seligman
Rosenberg Gil Shibolet (ORL) ◇
Shubinsky Asaf Matry, Meiri, Wacht & Co (ORL) ◇
Up-and-coming individuals
Karavani Nava Arnon, Tadmor-Levy*
Levin Grinberg Gitit S Horowitz & Co
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Agmon with Tulchinsky Law Firm

What the team is known for Agmon with Tulchinsky Law Firm is a market-leading practice that is well known for its outstanding knowledge of antitrust matters. With specialists spread across its Tel Aviv, Be'er Sheva and Jerusalem offices, the team regularly represents significant local and international companies ranging across

various industries, such as banking and finance, energy, and food and beverages. The group has highly sought-after experience handling high-profile merger notifications, as well as post-clearance disputes, including appeals against clearance decisions. In addition to representing clients in behavioural investigations before the Israel Competition Authority, its lawyers also advise on major competition class actions.

Strengths

"Agmon has a broad range of competencies and expertise."

"Its lawyers offer well-known expertise and a high level of client service."

"The lawyers are superb at handling difficult competition matters."

"The firm has a diverse and rich team, from juniors to partners."

"Agmon is a market leader."

Work highlights Agmon assisted Chevron with a motion to certify a class action regarding the price of natural gas in Israel.

Notable practitioners

Zvi Agmon is a well-regarded antitrust lawyer in the Israeli market and acts as managing partner of the firm. He represents clients, especially from the energy sector, in merger clearance filings and class actions. **Strengths:** "Zvi is a market leader." **Mattan Meridor** is well placed to advise clients on obtaining competition law clearance for proposed mergers and other combinations, as well as assisting with challenges to findings of restrictive agreements and third-party appeals against merger approvals. He represents clients in investigations into allegations of abuse of dominance and price fixing, as well as in subsequent appeals and class action damages cases. **Strengths:** "Mattan offers great strategic thinking and creativity." "Mattan Meridor is a fantastic competition attorney with excellent knowledge and a practical way of thinking. He has a lot of experience representing clients vis-à-vis the competition authority and in the competition tribunal." "Mattan is wise, experienced and well connected. He has an amazing ability to get right to the heart of the issue and come up with creative solutions and strategies."

"His extensive knowledge of the law, coupled with his meticulous attention to detail, enables him to provide comprehensive and effective legal services. He also possesses exceptional analytical and problem-solving skills."

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy offers a distinguished team that is well versed in handling the full range of antitrust issues in Israel. It is acclaimed for its in-depth experience in competition litigation, frequently representing clients in class actions concerning allegations of abuse of dominance and excessive pricing, as well as damages claims following findings of cartel involvement. The firm represents local blue-chip businesses, as well as respected international companies, in merger control matters. Its client base is wide-ranging and features companies from the transport, chemical, technology and

financial industries.

Strengths

"Arnon, Tadmor-Levy bridges the cultural gap and is really international in nature, so we feel like they speak our language."

"I like that the lawyers are pragmatic and their advice makes sense."

"The firm has a great reputation and is strong in the market."

"Arnon, Tadmor-Levy is among the top law firms in Israel."

"Arnon, Tadmor-Levy stand out for their availability and proficiency."

Work highlights Arnon, Tadmor-Levy represented Booking.com in a class action concerning allegations of price parity clauses and restrictive arrangements.

Notable practitioners

David Tadmor (see p.1797) regularly advises both domestic and multinational corporates on the competition aspects of merger transactions. He is a co-founding member of the firm and continues to serve as its co-managing partner. Head of department **Shai Bakal** (see p.1784)'s practice spans a range of contentious and non-contentious antitrust matters, including advice on restrictive trade practices and class actions involving unfair pricing and other forms of abuse of a dominant position. He also advises on high-profile merger clearance matters and high-value follow-on damages actions arising from cartel investigations. **Strengths:** "Shai Bakal is a top lawyer. He is extremely clear, able to communicate complex arguments and very knowledgeable." "Shai is an expert in competition law. His advice on all of the issues he handles is of an extremely high standard." "He is very proactive in protecting his clients and has great advocacy skills." **Nava Karavani** (see p.1788) is a talented lawyer with considerable experience advising clients on contentious competition matters, including representing clients in allegations of excessive pricing and abuse of dominance. She is also adept at handling merger control mandates. **Strengths:** "Nava Karavani is experienced and intelligent."

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) has a pre-eminent competition law practice group with a sterling reputation for handling complex and sophisticated antitrust cases. The firm is frequently retained by first-rate domestic and international clients to manage local and cross-border issues. Based in Tel Aviv, the team is held in high esteem for its ability to handle significant cartel and monopoly investigations, as well as class action damages claims, in key sectors such as technology, telecommunications, financial services, manufacturing and energy. Its lawyers also assist high-profile clients with filing merger notifications with the ICA. Recently the firm has been notably active in the area of follow-on damages litigation.

Strengths

"FISCHER has a capable and knowledgeable team with deep experience."

"The lawyers have great expertise and are reliable and thorough."

"The firm is very knowledgeable of Israeli and international law. It is a keen player in the market and easy to work with in Israel and abroad."

"The lawyers at FISCHER are extremely responsive."

"The team are very hands-on and able to consider many aspects."

Work highlights FISCHER defended Google in a potential class action alleging abuse of dominance and restrictive arrangements concerning the Android app store.

Notable practitioners

The distinguished **Reuven Behar** both acts as the firm's managing partner and represents clients in excessive pricing disputes. **Tal Eyal-Boger** is regarded as one of the foremost antitrust lawyers in Israel, and draws praise for her work representing clients in high-profile abuse of dominance and cartel investigations, as well as in subsequent class action damages claims. She also frequently files merger notifications with the ICA. **Strengths:** *"Tal is capable, knowledgeable, experienced and easy to work with."* *"Tal is definitely an outstanding leader and knows how to navigate complex cases. She is experienced and aware of things happening in Israel and the world."* **Ziv Schwartz** has a strong focus on representing defendants in high-profile follow-on damages class actions based on decisions in cartel investigations. He also assists clients with merger control matters before the ICA, as well as advising them on disputes concerning allegations of abuse of dominance. **Strengths:** *"Ziv is an excellent, practical, extremely smart, super responsive and responsible lawyer. He understands complexities very quickly and always sees the big picture."* *"Ziv is detail-oriented and provides great advice."* *"He is very practical and gets the deal done."*

Band 2

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman is a prominent Israeli law firm with a strong team that serves significant clients on competition and antitrust mandates. It has commendable experience advising on the antitrust aspects of complex transactions. The firm also acts for clients on ICA behavioural investigations into allegations of involvement in cartels or abuse of dominance, particularly in the area of excessive pricing, and represents them in subsequent class actions for damages. The team works across sectors such as food and beverages, energy and TMT.

Strengths

"Goldfarb Gross Seligman has a team consisting of a number of lawyers who specialise in the field of competition law."

"The firm has a great understanding of the commercial side of matters."

"Goldfarb Gross Seligman makes what might seem complex very simple."

"The lawyers are highly responsive and provide a great service."

"I feel calm putting my case in the team's very capable hands."

Work highlights Goldfarb Gross Seligman assisted the Presidency of the Business Sector with a petition to the Supreme Court against the ICA concerning its decision to annul the "advice of counsel defence" in administrative enforcement proceedings under the Economic Competition Law.

Notable practitioners

Leading lawyer **Boaz Golan** (see p.1787) advises clients on a broad range of competition mandates throughout Israel, including high-profile merger clearance filings and cartel and abuse of dominance investigations, as well as subsequent damages actions. He is the head of the antitrust and competition department at the firm and has previously served as chief legal counsel at the ICA. His recent experience covers representation of clients from the energy, technology and food sectors. **Strengths:** *"Boaz is the best competition lawyer in Israel, based on his past as general counsel at the ICA and his in-depth knowledge of the cases."* *"Being the former general counsel of the antitrust authority in Israel, Boaz has the deepest and most profound understanding of antitrust law."* *"Boaz provides us with a fast and personal service while constantly trying to provide us with legal solutions that make the transaction possible."* *"Boaz is extremely wise and sharp. He works on very complex issues."* *"He is an extraordinary competition attorney with an unbelievable level of knowledge, as well as unique experience."* **Nimrod Praver** is well regarded for his representation of clients in cartel and monopoly investigations. In addition, he advises clients on merger notifications, as well as assisting with the competition compliance aspects of joint ventures. **Strengths:** *"Nimrod knows how to get things done in the ICA because staff members value him and hold a very high regard of his skills and fairness."* *"Nimrod is both very smart and easy to work with. He is known to have a great reputation at the ICA."* *"Nimrod is one of those rare lawyers who makes the difference between winning or losing your case."* *"Nimrod has a wide knowledge in the field of competition. He is very service-oriented, quick at responding and very accessible."* *"It is not often that your competition law expert understands the commercial side of matters and relates to it as if it were his own business; Nimrod Praver did just that."*

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman has an accomplished competition practice covering a wide range of mandates, including representing clients before the ICA. The firm has notable experience in class actions involving allegations of price fixing and restrictive agreements, and is often retained by local and international clients from the media, technology and financial services sectors. It can often be seen acting on high-profile merger clearance mandates, including those with international elements.

Strengths

"Herzog are able to handle highly complex work."

"They have a lot of experience and knowledge and are attentive to the client's needs."

"The firm is practical and provides very timely advice."

"The Herzog team are very responsive and prioritise

their clients."

"Herzog has deep knowledge of the application of Israeli merger control rules and provides practical and hands-on advice in relation to complex cross-border matters."

Work highlights Herzog Fox & Neeman assisted VMware with obtaining clearance from the ICA for its USD61 billion merger with Broadcom.

Notable practitioners

Talya Solomon moves into the top tier of the rankings on the back of strong feedback and an impressive portfolio of work that includes defending multinational clients in high-profile class actions. She also offers notable experience in merger control notifications and in disputes concerning the conditions imposed on historic mergers. In addition, she is highly regarded for her work on behavioural matters, including challenging fines levied by the ICA. **Strengths:** *"Talya is very practical and quick at understanding issues. She is solution-focused, able to find ways to do things and has a good business understanding."* *"She is experienced, creative and has simple solutions to complex problems."* *"Talya is extremely supportive and a great person to work with."* *"She provides timely support, has a strong read on the Competition Authority and always thinks about the long-term strategy."* *"Talya is highly responsive and results-oriented. It is always a pleasure to work with her."* **Iris Achmon** regularly acts for clients from a range of industries in high-value merger notification filings before the ICA and in disputes concerning completed transactions. She also represents clients in behavioural investigations and advises them on the competition law compliance of distribution agreements, including in relation to issues of parallel imports. **Strengths:** *"Iris Achmon has deep and comprehensive understanding of the Israeli competition law and regulations."* *"Iris provides timely support and has a very strong knowledge of the detailed competition laws."*

S Horowitz & Co

What the team is known for S Horowitz & Co has a well-regarded antitrust practice group with a growing roster of well-known global and domestic clients. The Tel Aviv-based law firm offers significant experience representing companies in the transportation and energy sectors in a wide array of antitrust matters, including merger filings, restrictive arrangements, and cartel and monopoly-related work. The team has earned notable market recognition for its handling of litigation, particularly in follow-on class actions.

Strengths

"The partners at S Horowitz & Co show strategic thinking and a deep understanding of the Israeli legal and political field."

"S Horowitz & Co has a strong team with multiple experienced members."

"The firm is very reliable and consistent in its advice."

"The lawyers always respond very quickly."

Work highlights S Horowitz & Co assisted Hitachi Rail and Thales with the Israeli merger filing aspects of the purchase of Thales's ground transportation business.

Notable practitioners

Market leader **Hagai Doron** is acclaimed for his

pro prowess in litigation and regularly acts for clients on antitrust class actions and ICA investigations. He also advises clients on merger filing matters and the competition compliance aspects of joint ventures and distribution agreements. **Strengths:** “Hagai knows the Israel landscape inside out and thinks strategically and boldly.” “Hagai Doron is one of the best competition lawyers I have met.” “Hagai is our go-to antitrust counsel in Israel. He delivers great results for clients and knows Israeli law inside out.” “Hagai is one of the most experienced competition lawyers in Israel. He is very good in cross-border cases.” “He is highly knowledgeable of Israeli law, and mergers in particular.” **Gitit Levin Grinberg** has a strong focus on defending clients in class action damages cases following decisions in high-profile cartel investigations. She also assists clients with competition law compliance. **Strengths:** “Gitit is very smart, experienced and great to work with.” “Gitit has a very good relationship with her clients and is nice to work with and always available. She always finds ways to find solutions and is good at respecting deadlines.” “Gitit is amazing and always available. She is smart, clever and creative.”

Band 3

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano & Co. with Hamburger Evron is a well-established law firm with a noteworthy antitrust practice group. It possesses impressive capabilities in an array of antitrust matters, including merger notifications. The Tel Aviv-based team has significant visibility in antitrust litigation, such as class actions. It has further experience in matters involving monopoly-related concerns and alleged international cartels. The department has an expanding roster of high-profile clients operating across various industries, including telecommunications, transportation and logistics.

Strengths

“The team at EBN are extremely proficient and show high abilities in both the legal aspects and the commercial side of matters.”

“EBN can analyse complex legal matters, identify key issues and develop logical arguments. The firm can think critically, consider different perspectives and find creative solutions to legal problems.”

“The team is very business-oriented.”

“EBN are highly responsive and very attentive to clients’ needs.”

Work highlights Erdinast Ben Nathan Toledano & Co. advised Isracard on obtaining competition clearance for its ILS3 billion acquisition by Harel Insurance Investments & Financial Services.

Notable practitioners

Michal Rothschild has particular knowledge of merger clearance topics, as well as the competition compliance aspects of other collaboration agreements. She also represents clients in contentious competition law matters, such as abuse of dominance investigations and class actions for damages following cartel decisions. **Strengths:** “Michal is very knowledgeable. She has great working relations with antitrust authorities and

great writing skills.” “Michal is an excellent lawyer. She is highly skilled, very responsive and attentive to customer needs.” “Michal is an excellent and skilled problem solver. She can identify legal issues, assess risks and develop strategies to achieve the best possible outcomes for us. Michal approaches challenges with a proactive and solution-oriented mindset.” “Michal has a deep understanding of the economics of competition law. She has exceptional analytical skills, as well as excellent communication and negotiation skills. Michal also possesses a high level of creativity and problem-solving skills, as well as an excellent relationship with the regulators.” **Giora Erdinast** is well regarded for his broad litigation expertise, with particular experience in class actions involving abuse of dominance and cartel issues. He also assists clients with obtaining competition law clearance for proposed joint ventures and mergers. **Strengths:** “Giora is a well-rounded lawyer with a reputation that precedes him and is well respected in the industry.”

Meitar | Law Offices

What the team is known for Meitar has a well-regarded practice group known for representing clients in contentious competition matters, including abuse of dominance cases and follow-on class actions arising from high-profile cartel investigations. The firm is retained by a host of global and Israeli clients, including in the transport and energy industries. It has notable experience representing emerging and established companies in the hi-tech sphere, and often assists with merger notifications before the ICA. Additionally, it provides compliance advice in the antitrust field.

Strengths

“Meitar are knowledgeable about relevant topics.”

“The firm offers excellent client service and commercial awareness.”

“It is our go-to firm for competition law.”

Work highlights Meitar defended Bosch in a motion to certify a class action for damages following the spark plug cartel.

Notable practitioners

Niva Barg Livnat has strong expertise across the spectrum of competition issues, from merger notifications filed before the ICA to defending clients accused of anti-competitive behaviour, including in cartel follow-on damages class actions. **Strengths:** “Niva is very knowledgeable in her area. She is able to summarise complex issues in simple language.” “She is very responsive and sharp.”

Zecler Argov

What the team is known for Zecler Argov has long-established experience in the field of competition and antitrust law in Israel, particularly in respect to representation before various levels of court and competition tribunals. The firm is sought after for its expertise in class actions concerning allegations of cartel involvement, excessive pricing, restrictive leasing and abuse of market position. The team also assists clients with appeal processes and merger approvals.

Strengths

“Zecler Argov are able to manage the complexities of class actions with global implications.”

“The firm is highly service-oriented.”

“The lawyers are responsive.”

Work highlights Zecler Argov assisted CAL Israel Credit Cards with a class action in relation to alleged restrictive agreements.

Notable practitioners

Niv Zecler enjoys a fantastic reputation as a leading lawyer in the field of competition and antitrust law in Israel. He is well versed in contentious issues, frequently representing clients in class actions concerning allegations of cartel involvement or other restrictive practices. In addition, he represents clients in appeals against fines imposed by the ICA and in challenges to ICA merger clearance decisions. **Strengths:** “Niv is an expert in the antitrust field.” “He is solution-oriented and has a 360-degree view on all aspects of matters.” “Niv is perhaps the leading antitrust litigator in Israel. He is highly sought after and extremely reliable and experienced.” “He is almost like an in-house lawyer for us. He knows all the ins and outs of our company and gives us legal opinions in this field.”

Band 4

Gornitzky & Co

What the team is known for Gornitzky & Co is highly active representing clients before the ICA, the Supreme Court and the Competition Tribunal in matters ranging from merger approvals and monopoly and abuse of market position claims to market studies. The firm is regularly retained by clients from the financial, food, energy and engineering sectors. The team also advises clients on claims arising from involvement in alleged cartels.

Strengths

“The team is made up of people with decades of cumulative experience in the field of competition law, including many years of work at the Competition Authority itself. They have the ability to delve deeper into issues and provide a quick answer to any question.”

“The firm has up-to-date knowledge on all key commercial and competition issues.”

“The lawyers always respond very quickly.”

Work highlights Gornitzky & Co represented Priority Software in three merger clearance filings before the ICA.

Notable practitioners

Avner Finkelshtein advises clients on the full spectrum of competition law, acting on both behavioural investigations and merger notifications before the ICA. He also has experience assisting with cartel damages actions, excessive pricing and monopoly claims, as well as vertical agreement exemptions and market inquiries.

Strengths: “Avner has phenomenal knowledge and abilities. He is a pleasant person with a high work ethic.” “He is great at preparing litigation and negotiations.” “Avner has incredible commercial acumen and a clear understanding of the best path to navigate complex situations for an optimal outcome.”

Lipa Meir & Co

What the team is known for Lipa Meir & Co is an established law firm with a notable focus on advising clients from the energy and natural resources, healthcare and life sciences sectors

on merger clearance mandates. In addition, the firm represents clients in antitrust litigation, such as class actions, and assists with compliance with antitrust legislation.

Strengths

“Lipa Meir provides very good service, availability and creativity.”

“They are attentive to commercial needs and always up to date with market developments.”

“The lawyers at Lipa Meir are quick to respond.”

“Lipa Meir has a great team.”

Work highlights Lipa Meir & Co defended Ituran on three class actions alleging abuse of a dominant market position.

Notable practitioners

Yariv Ilan regularly advises clients on the antitrust aspects of M&A and corporate transactions. In addition, he assists clients with competition compliance and represents them in abuse of dominance litigation. **Strengths:** *“Yariv provides excellent service.” “He has a great commercial awareness and vision.” “Yariv is a team player.”*

Other Ranked Lawyers

Ziv Abramovich heads the antitrust practice at Lapidot, Melchior, Abramovich & Co. He has experience advising clients on a range of antitrust mat-

ters, including those relating to complex mergers. **Mazor Matzkevich** of Firon Law Firm has a broad antitrust practice which encompasses advising on merger clearance matters, restrictive agreements, cartel follow-on damages claims and monopoly issues.

Strengths:

“Mazor knows how to advance things.”

“Mazor has great understanding of commercial needs and offers a high level of advice and precision.”

“She is always extremely proficient and highly attentive to our requests and legal needs.”

Andrey Nickel of Krispin Rubinstein Blecher Kadouch, Law Offices has a strong focus on assisting clients with obtaining competition law clearance for mergers and other joint venture agreements. He acts for a number of clients from the financial services and pharmaceutical sectors.

Strengths:

“Andrey is very thorough and diligent at finding solutions to matters that might at first seem unsolvable.”

“Andrey knows the market and the regulatory environment in Israel very well. He is smart and creative at finding solutions to complex issues.”

“He is highly intelligent, quick to respond and creative.”

“Andrey is an expert in matters relating to competition law. He is very available and responsive.”

“He has extensive knowledge of competition authorities.”

Gil Rosenberg of Shibolet demonstrates notable activity for a range of clients on merger clearance mandates. He is also adept at handling monopoly issues and appeals against cartel investigations. He has further experience in competition compliance matters.

Strengths:

“Gil is concise and knowledgeable.”

“He knows the Israeli law in detail and is well-connected to competition authorities.”

“Gil is thorough and responsive without compromising the quality of work.”

Gal Rozent of Barnea Jaffa Lande & Co is an adept competition lawyer with experience in a range of matters including price coordination and monopoly-related disputes. He also assists clients with merger clearance notifications.

Strengths:

“He is a leading competition lawyer.”

Asaf Shubinsky of Matry, Meiri, Wacht & Co provides regulatory advice to a range of clients, and represents them in both civil and criminal antitrust cases.

Corporate/M&A

Corporate/M&A
Leading Firms
Band 1
Arnon, Tadmor-Levy
Goldfarb Gross Seligman
Herzog Fox & Neeman
Meitar Law Offices
Band 2
Erdinast Ben Nathan Toledano & Co.
FISCHER (FBC & Co.)
Gornitzky & Co
Naschitz, Brandes, Amir & Co
Band 3
Barnea Jaffa Lande & Co
Epstein Rosenblum Maoz (ERM)
Firon Law Firm
Shibolet
S Horowitz & Co
Band 4
Agmon with Tulchinsky Law Firm
H-F & Co. Law Offices
Lipa Meir & Co
Pearl Cohen Zedek Latzer Baratz
<small>* Indicates individual with profile.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Corporate/M&A	
Senior Statespeople and Eminent Practitioners	
Senior Statespeople: distinguished older partners	Eminent Practitioners
Levy Yehuda Goldfarb Gross Seligman *	Geva Dan Meitar Law Offices
Rubin Pinhas Gornitzky & Co	Hodak David Goldfarb Gross Seligman *
Zellermayer Michael FISCHER (FBC & Co.)	
Leading Individuals	
Band 1	Klein Adam Goldfarb Gross Seligman *
Amir Sharon Naschitz, Brandes, Amir & Co	Mann Richard Goldfarb Gross Seligman *
Felig Clifford Meitar Law Offices	Band 3
Friedland Chaim Gornitzky & Co	Aminetzah Ariel Meitar Law Offices
Levenfeld Barry Arnon, Tadmor-Levy *	Davis Clifford S Horowitz & Co
Toledano Doni Erdinast Ben Nathan Toledano & Co.	Harel Asaf Meitar Law Offices
Well Avraham FISCHER (FBC & Co.)	Koren Esther Goldfarb Gross Seligman *
Band 2	Nave Ophir Arnon, Tadmor-Levy *
Barnea Michael Barnea Jaffa Lande & Co	Pahima Janet Levy Herzog Fox & Neeman
Dash Nir Herzog Fox & Neeman	Rosenblum Nimrod Epstein Rosenblum Maoz (ERM)
Elkon Elite Gornitzky & Co	Schapiro David Arnon, Tadmor-Levy *
Enoch Jacob Firon Law Firm	Up-and-coming individuals
Hai Ran Herzog Fox & Neeman	Gerstler Talya Meitar Law Offices

Band 1 Corporate/M&A

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy is best known for the strength of its international corporate practice advising public and private

companies on high-value inbound transactions. The firm represents a plethora of domestic investment funds in M&A mandates spanning an array of sectors. It is particularly well regarded for its understanding of the technology market, including cyber, gaming and biotech, advising startups and mature companies alike. It also

Corporate/M&A: Fund Formation
Leading Firms
Amit, Pollak, Matalon & Co
Arnon Segev & Co Law Offices
Raveh Haber & Co Advocates
Leading Individuals
Band 1
Dror Schwimmer Tal Herzog Fox & Neeman
Haber Miriam Raveh Haber & Co Advocates
Issacharov Maya Amit, Pollak, Matalon & Co
Raveh Gil Raveh Haber & Co Advocates
Shenhav Ayal Goldfarb Gross Seligman *
Band 2
Bahat Nira Arnon Segev & Co Law Offices
Ben-Ruby Eldar Meitar Law Offices
* Indicates individual with profile.
Alphabetical order within each band. Band 1 is highest.

maintains a significant presence in the pharmaceutical, infrastructure and telecommunications sectors. The firm has offices in both Tel Aviv and Jerusalem.

Strengths

"Client service at Arnon, Tadmor-Levy is incredible. They are very responsive and attentive."

"The team always provides very good solutions and sophisticated advice."

"They possess expertise in all the related legal fields and are well connected to the M&A community."

Work highlights Arnon, Tadmor-Levy represented Intel Corporation in the acquisition of all shares of Granulate Cloud Solutions for approximately USD500 million.

Notable practitioners

Barry Levenfeld (see p.1790) is an eminent lawyer who acts on major, high-value M&A and has a particular presence on cross-border mandates involving US companies, with a focus on the technology sector. He also frequently assists clients active in the cybersecurity space. **Ophir Nave** (see p.1792) is a seasoned lawyer who often acts for venture capital firms and defence companies, as well as for clients in the retail sector. His work includes advising on joint ventures and cross-border share purchases. **Strengths:** *"It is an absolute pleasure to work with Ophir."* **Barak Platt** (see p.1793) operates a notable tech M&A practice out of Tel Aviv. He routinely represents venture capital funds in their Israeli investment activities, with particular expertise in advising software developers. **Strengths:** *"I have used Barak a lot because he is always available, has a lot of experience and commercial awareness, and knows when to push or not."* Tel Aviv-based lawyer **David Schapiro** (see p.1795) acts for a wide range of clients across sectors such as infrastructure and telecoms. He is notably experienced in real estate M&A and investment fund acquisitions.

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman is a leading law firm that features on a number of the most high-profile and high-value transactions in Israel. Its corporate lawyers represent Tel Aviv Stock Exchange and Nasdaq-listed domestic clients and major international corporations in sectors such as technology, health-care and retail, as well as private equity funds.

Corporate/M&A: Technology
Leading Individuals
Band 1
Lampert Aaron M Goldfarb Gross Seligman *
Sahar Alon Meitar Law Offices
Shamgar Dan Meitar Law Offices
Band 2
Azran Shira Meitar Law Offices
Chandrasekhar Ashok Goldfarb Gross Seligman *
Rimon Mike Meitar Law Offices
Band 3
Geffen Tuvia J Naschitz, Brandes, Amir & Co
Haviv Hanan O Herzog Fox & Neeman
Heller Michael Goldfarb Gross Seligman *
Platt Barak S Arnon, Tadmor-Levy *
Tepper Raz FISCHER (FBC & Co.)
Zemach Ido Goldfarb Gross Seligman *
Up-and-coming individuals
Dreyfuss Ariella Barnea Jaffa Lande & Co
Weidberg Einat Shibolet

The team is often sought out as local counsel for major cross-border transactions. It is also noted for its deep bench of skilled practitioners.

Strengths

"The firm is a powerhouse of expertise, boasting an impressive roster of highly experienced professionals with unparalleled depth and breadth of knowledge."

"Goldfarb Gross Seligman provides an excellent service and has a great client-oriented approach. They are highly responsive and always meet deadlines."

"Goldfarb's international capabilities are top notch." **Work highlights** Goldfarb Gross Seligman represented Egged Israel in the acquisition of 60% of its shares by the Keystone Reit Group for approximately ILS3 billion.

Notable practitioners

Chair of the firm and founding partner **Yehuda Levy** (see p.1790) possesses a wealth of experience in corporate law, for instance providing counsel to boards of directors and advising on corporate reorganisations and M&A. Head of the firm **David Hodak** (see p.1788) is a prominent lawyer who wins substantial respect from interviewees in Israel. His practice is both domestic and international in scope, and he is very well versed in advising on the structuring of a wide range of transactions. **Aaron Lampert** (see p.1790) is a respected Israeli M&A lawyer who demonstrates notable activity representing clients active in the technology sector. He also boasts a considerable international presence, acting on both inbound and outbound transactions. **Strengths:** *"Aaron Lampert goes the extra mile to find a solution for his clients."* **Ayal Shenhav** (see p.1796) has deep experience in advising private equity and venture capital clients on the formation and structuring of their funds. He demonstrates notable strength in advising on the regulatory aspects of deals. **Ashok Chandrasekhar** (see p.1786) is an esteemed lawyer who has considerable international experience, including representing corporations in Israel. His clients include investment firms and major technology companies, and he is admitted to the Bar in both Israel and California. **Strengths:** *"Ashok is a skilled lawyer who provides legal advice with a business approach. He helps you*

avoid legal pitfalls whilst getting your deal done."

"Ashok Chandrasekhar is vigilant to the interests of his client but always tempers firmness with collegiality." **Adam Klein** (see p.1789) is an experienced lawyer whose clients include investment and private equity firms, alongside pharmaceutical companies. He has experience advising on corporate governance matters. **Strengths:** *"Adam Klein is excellent. He is level-headed and a problem solver."* **Richard Mann** (see p.1791) is a renowned lawyer who acts on acquisitions in sectors including cybersecurity and TMT, and has a substantial presence representing private equity clients. He is co-head of the firm's international corporate and hi-tech department. Vice-head of the firm's international corporate department, **Michael Heller** (see p.1788) is a highly regarded lawyer who advises clients on M&A, joint ventures and corporate governance work. Senior partner **Esther Koren** (see p.1789) acts for clients such as airlines and construction companies. She co-heads the firm's corporate/M&A department and is notably active on high-profile share acquisitions. **Ido Zemach** (see p.1798) is a skilled lawyer who is active on domestic and cross-border transactions in sectors such as real estate and technology. **Strengths:** *"Ido Zemach's excellent grace and patience allow dealings and negotiations with stakeholders to always go smoothly."*

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman is one of the most high-profile law firms in Israel and has a market-leading M&A offering. The department offers comprehensive corporate expertise, covering asset sales, reverse triangular mergers, share exchanges and equity investments. It is frequently sought out for the strength of its cross-border capabilities, with an equally impressive domestic reputation. The team represents a number of private equity funds, high net worth individuals and leading companies in the technology, financial services and life sciences sectors. Its client roster includes blue-chip domestic and international entities. With its head office in Tel Aviv, the firm also has a branch in Haifa.

Strengths

"The team is well known for its ability to come up with solutions, trying to make complex and sophisticated matters easy to understand for the client."

"The business understanding and focus of the HFN partners are extraordinary."

"Herzog Fox & Neeman delivers high-quality legal services in real time, maintaining responsiveness. Their communication skills, depth of knowledge and ability to work collaboratively make them a successful legal team."

Work highlights HFN supported Unity Software through its USD4 billion merger with ironSource.

Notable practitioners

Tal Dror Schwimmer is an esteemed lawyer who is experienced in advising on the structuring and formation of a wide variety of funds, including those active in the real estate and technology sectors. She heads the firm's investment funds practice from Tel Aviv. **Strengths:** *"Tal Dror Schwimmer is a great person to work with. She is always business-oriented."* Prominent lawyer **Nir**

Dash is well regarded for his strength in M&A and corporate finance, with notable experience of assisting publicly listed companies. He is notably active in sectors such as technology, telecoms and energy. **Strengths:** “Nir is simply brilliant. He is responsive and always pleasant.” Co-head of the firm’s corporate and securities department, **Ran Hai** is a highly skilled lawyer who advises clients on a range of local and international M&A transactions. He is noted for his experience in sectors such as finance and online gaming. **Strengths:** “I cannot stress enough how much value Ran Hai brings to the table. We are most happy with his work and are thrilled to do business when he is on our side.” **Hanan Haviv** advises a broad client base comprising both domestic and international tech companies, as well as private equity firms. He is a skilled lawyer who provides counsel on M&A in the artificial intelligence and cybersecurity sectors. **Janet Levy Pahima** is an acclaimed lawyer who acts on transactions such as joint ventures, including those with cross-border elements. **Strengths:** “Janet Levy Pahima is client-oriented and always aims to proactively solve every issue.”

Meitar | Law Offices

What the team is known for Meitar is a prominent law firm with a strong position at the forefront of the Israeli market, regularly featuring on the jurisdiction’s highest-value domestic and cross-border M&A transactions. It is recognised for the strength of its bench, featuring some of the country’s best-known corporate lawyers, and frequently advises domestic companies on major inbound acquisitions. The team has truly diverse industry expertise, with a notable presence in the TMT, medical and retail sectors, and often acts for private equity firms.

Strengths

“The team works in a very collaborative way. Their engagement with us, their level of responsiveness and general client service are excellent.”

“They are the most valued partner. Their availability, creativity and knowledge are very much respected and appreciated.”

“Meitar is highly skilled at negotiating complex deals.”

Work highlights Meitar represented KKR in its USD700 million acquisition of Ness Digital Engineering from the Rohatyn Group.

Notable practitioners

Dan Geva is a prominent lawyer in the Israeli market who garners considerable respect from interviewees. He is a seasoned practitioner, and his work includes share capital acquisitions and share purchases. Real estate and hi-tech companies number among his clients. **Strengths:** “Dan Geva is acting as a close and trusted adviser on the most complex and sensitive legal circumstances.” **Clifford Felig** is an acclaimed lawyer who is notably active representing private equity clients. Based in Tel Aviv, he is co-head of Meitar’s corporate and securities group. **Alon Sahar** is an esteemed lawyer who has notable experience acting for tech companies throughout their life-cycles, from inception through to large-scale exit transactions. He is also widely active on share acquisitions. **Dan Shamgar** is an accomplished lawyer who is particularly active in repre-

senting technology companies and demonstrates strength in high-value cross-border acquisitions. **Strengths:** “Dan’s international capabilities are outstanding.” **Shira Azran** is an experienced corporate lawyer in Meitar’s Tel Aviv office who frequently advises clients on securities and both domestic and cross-border M&A. **Strengths:** “Shira has a great client service approach. She is very responsive and she solves conflicts with no aggravation on any side. She gives good advice and has a high understanding of business.” **Eldar Ben-Ruby** is a distinguished lawyer who is increasingly well recognised for his strengths advising clients from the technology sector on fund formation. He is also active on investment agreements. **Strengths:** “Eldar Ben-Ruby is very commercially minded and offers sound advice.” **Mike Rimon** is an adept lawyer who represents clients such as US publicly traded companies in substantial acquisitions. He also capably advises on cross-border transactions. **Ariel Aminetzah** is a highly regarded lawyer who represents a broad clientele in matters such as share purchases. His clients include both Israeli and international companies. **Asaf Harel** is noted for his experienced handling of both domestic and cross-border M&A transactions. He is a Tel Aviv-based lawyer. **Strengths:** “Asaf Harel is great. He always knows how to handle contentious situations.” **Talya Gerstler** receives a broadening level of recognition in the market through her work on a diverse range of matters. These include corporate transactions and private equity mandates in which she often represents both private and publicly traded entities. **Strengths:** “Talya possesses a unique combination of being both detail-oriented and practical.”

Band 2 Corporate/M&A

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano & Co. has a strong practice advising private equity funds and high net worth individuals, as well as international and domestic corporations, on major M&A deals. The team capably represents public entities listed on the Tel Aviv Stock Exchange and internationally, and also has notable experience advising Israeli clients on outbound transactions. It is well versed in handling high-profile joint ventures and management buy-outs. Its lawyers offer specific sector strength in technology, banking, manufacturing and retail, among other areas.

Strengths

“We are very pleased with the team’s professional abilities. They are very knowledgeable and quick to respond, and provide reliable answers after much review and analysis.”

“Erdinast was absolutely great in managing the entire process and coordinating international activities across different countries and timezones.”

“We consider EBN to have a very strong team with depth.”

Work highlights Erdinast Ben Nathan Toledano & Co. represented Questar Auto Technologies in its USD335 million acquisition of SafeRide Technologies.

Notable practitioners

Doni Toledano is a highly esteemed lawyer whose clients include private equity funds, banks and technology companies. His work has considerable international scope and he demonstrates complementary skills in banking and finance. **Strengths:** “Doni is a wonderful negotiator and he knows how to convince everyone in a very friendly and intelligent way. It is a pleasure to work with him.” “He always offers practical solutions to complex problems.”

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) has a highly visible corporate group known for the strength and breadth of its domestic practice, which handles mandates for a broad range of clients in sectors such as financial services, manufacturing, pharmaceutical, energy and infrastructure. The firm has extensive experience advising private equity funds on investments and acquisitions, with notable transactions involving international clients from China and the USA. It is also adept at providing counsel to government entities on novel transactions, such as the privatisation of state-owned assets.

Strengths

“FISCHER understands complex structuring issues and provides practical advice.”

“The team has been a trusted partner in our business endeavours. Their expertise and commitment to achieving our objectives have been invaluable.”

“When time is of the essence, I know I can count on FISCHER’s partners to assist me.”

Work highlights FISCHER supported Clal Insurance Enterprises with its USD718 million acquisition of MAX.

Notable practitioners

Michael Zeller Mayer is a very seasoned, senior Israeli lawyer who has a wealth of experience on high-profile, cross-border M&A. **Avraham Well** is an esteemed lawyer who acts for clients in sectors such as finance, real estate and defence. He is able to advise on all aspects of M&A and his corporate work is bolstered by his strength in capital markets. Based in Tel Aviv, he is the head of the firm’s corporate practice. **Raz Tepper** has notable experience representing private equity funds and life sciences organisations. He is also prominently active on agreements pertaining to the technology sector. **Strengths:** “I appreciate Raz Tepper’s focused, business-oriented advice.”

Gornitzky & Co

What the team is known for Gornitzky & Co maintains an impressive reputation for its involvement in large M&A transactions in Israel. The firm has a prominent domestic practice and also enjoys an established reputation for varied international work, handling mandates relating to the USA, Europe and Asia. Its lawyers have experience acting as lead counsel on international transactions, as well as acting in the capacity of local Israeli counsel. The team represents a number of major private equity and venture capital funds as well as pharmaceutical, technology and automotive clients in various corporate transactions. It offers supporting expertise in complementary legal fields such as tax, capital markets and reg-

ulation.

Strengths

"With Gornitzky, I consistently receive knowledgeable answers from individuals who thoroughly understand the market."

"They are prompt and can look at the circumstances and at the risks that could occur. I can count on what they say."

"Gornitzky are solution-oriented and creative."

Work highlights Gornitzky assisted Telrad with its ILS210 million acquisition by Liquid Intelligent Telecommunications.

Notable practitioners

Pinhas Rubin is the chair of Gornitzky & Co and an extremely senior lawyer in the Israeli market, with a wealth of M&A experience in sectors such as energy and insurance. A number of market commentators also highlight his expertise in tax.

Chaim Friedland has impressive experience in the corporate space, including acting on cross-border acquisitions and transactions involving multiple sellers. He can often be seen acting on matters involving the USA and Israel, including SPAC deals. **Strengths:** *"Chaim always delivers practical, solution-oriented advice."* **Elite Elkon** is a highly regarded lawyer who acts on high-value transactions, demonstrating laudable experience in the market. She regularly advises banks and private equity houses on matters such as share acquisitions and reverse triangular mergers.

Naschitz, Brandes, Amir & Co

What the team is known for Naschitz, Brandes, Amir & Co is a highly praised Israeli law firm that provides sophisticated services across the breadth of corporate mandates. The team's experience extends to novel matters such as privatisation through auction sale. It represents a number of major private equity funds and venture capital firms in M&A transactions, with a strong presence in the manufacturing, construction and technology sectors. Its lawyers are equally accomplished on domestic and international mandates, both inbound and outbound. The firm's head office is in Tel Aviv, with an additional office location in Haifa.

Strengths

"Naschitz can identify what the risks are. They are prompt and responsive."

Work highlights Naschitz represented Check Point Software Technologies with its USD280 million acquisition of Avanan.

Notable practitioners

Sharon Amir is a distinguished lawyer who acts for private equity funds, venture capital firms and industrial groups. He has notable experience of portfolio acquisitions, as well as cross-border work involving the USA. **Strengths:** *"Sharon was of tremendous help to us."* **Tuvia Geffen** is a well-regarded lawyer who is particularly active on international M&A. He is highlighted in particular for his securities expertise, as well as his experience advising clients in the tech sector.

Band 3 Corporate/M&A

Barnea Jaffa Lande & Co

What the team is known for Barnea Jaffa Lande & Co operates a well-regarded corporate practice with strong capabilities acting for Israeli clients on M&A transactions with cross-border elements. The firm is often instructed by international companies and law firms to act as local counsel in Israel on global transactions. Its lawyers have notable technology industry expertise, particularly in fintech, pharmaceuticals and medical devices. The team is also notable for its wide-ranging sector-specific knowledge in telecoms, consumer goods and manufacturing. It regularly advises venture capital and private equity funds on investments.

Strengths

"Barnea provides exceptional service. They are prompt in their responses, maintaining clear communication with us and all involved parties. Their dedication to our success is evident."

"They were true partners in every commercial discussion."

Work highlights Barnea represented Shift4 Payments in a reverse triangle merger with Finaro worth USD575 million.

Notable practitioners

Michael Barnea is a seasoned lawyer who often acts on acquisitions, venture capital and private equity matters. He also possesses experience representing companies traded on the New York Stock Exchange, as well as prominent domestic entities. **Strengths:** *"Michael adeptly applies his wisdom and practicality when navigating complex legal matters. What sets him apart is his ability to balance this legal prowess with a pragmatic and street-smart approach."* *"Michael Barnea clearly understands the complexity of a situation, knowing the interests of different players and what is important."* **Ariella Dreyfuss** is an increasingly prominent lawyer who excels in advising venture capital funds and listed companies on transactions including investments, share purchases and reverse triangular mergers in the technology sector. **Strengths:** *"Ariella is responsive and willing to assist, even on short notice."*

Epstein Rosenblum Maoz (ERM)

What the team is known for Epstein Rosenblum Maoz operates a robust corporate team that punches above its weight in the market. The firm is highlighted for the quality and expertise of its lawyers, particularly when handling cross-border mandates and international clients. The team possesses wide-ranging corporate expertise, including in relation to M&A and corporate restructuring. It has broad industry coverage with a notable footprint in the technology, energy and transportation fields. It serves an impressive and growing client base of domestic and international venture capital and private equity funds.

Strengths

"ERM's quality of service is great."

"They exhibit a strong business understanding that allows them to examine the different solutions and challenges."

"ERM has very deep knowledge in the field of M&A."

Work highlights ERM represented Kedma Capital

on the acquisition of 100% of the share capital of Zriha Plastics, for a total value of ILS145 million.

Notable practitioners

Nimrod Rosenblum is an adept lawyer who is currently the firm's managing partner. He is particularly active in the representation of clients in cross-border transactions. His clients include private equity funds and entities in the manufacturing sector. **Strengths:** *"Nimrod Rosenblum is very amiable and always tries to understand the business as well as the legal matters."*

Firon Law Firm

What the team is known for Firon Law Firm has a well-established corporate team covering a broad spectrum of transactions in fields including defence, gaming, energy and technology, with a notable and growing practice in cybersecurity. The firm advises a number of investment houses and PE funds as well as US, European and Asian clients on M&A mandates. The team possesses in-depth and varied corporate expertise, with notable experience in share exchange agreements and reverse triangular mergers. It is also well placed to advise on contentious corporate matters.

Strengths

"Firon gives you peace of mind. It just goes above and beyond."

"They are always available, attentive and on top of all developments."

Work highlights Firon supported Psagot with its sale to the Phoenix Insurance Company for ILS310 million.

Notable practitioners

Jacob Enoch is a well-established lawyer and head of the firm's M&A team. He provides counsel to clients in areas such as insurance and defence on both domestic and cross-border M&A. **Strengths:** *"Jacob Enoch is an absolute delight to work with. He is truly one of a kind and a deal maker like no other."* *"I was impressed by his technical skills. He is very talented in negotiation."*

Shibolet

What the team is known for Shibolet frequently assists international investors looking to acquire Israeli assets and establish joint ventures in the jurisdiction, as well as advising domestic entities being acquired. The firm has well-established M&A capabilities with a deep understanding of the hi-tech, medical and pharmaceutical markets. It is additionally instructed by leading financial institutions and investment funds to advise on their M&A activities. The firm demonstrates its commitment to East Asia through its dedicated China desk.

Strengths

"Shibolet strongly advances their client's interest."

"Shibolet offers great understanding of the subject matter and amazing service. The process was handled by a super-capable team that I could trust completely."

Work highlights Shibolet advised Ping Identity on its acquisition by Thoma Bravo for a total of USD2.8 billion.

Notable practitioners

Einat Weidberg is an emerging lawyer in the Israeli corporate space who often advises clients

on M&A. Her clientele regularly stems from the technology and biotech sectors. **Strengths:** *"Einat Weidberg is an extraordinary legal professional, allowing her clients to be in good hands. She is extremely experienced, creative, efficient and very devoted."*

S Horowitz & Co

What the team is known for S Horowitz & Co is a well-established law firm that regularly advises international clients from the USA, China and Europe on inbound mergers and acquisitions of Israeli entities. The group wins respect for its work as local counsel on major global transactions. It is experienced in handling complex mandates including reverse triangular mergers and contested takeovers, and has broad sector-based knowledge including telecoms, health-care and technology. Its lawyers are notably active assisting clients in the banking and finance industry with the disposition of assets.

Strengths

"S Horowitz is a quality firm with deep experience. A real advantage is that they are not only able to advise on Israeli law but they are also accustomed to the expectations of US and UK clients."

"They excel in providing comprehensive client service, tailored to meet our needs. Their strengths lie in their personalised approach and open communication."

Work highlights S Horowitz & Co represented Robert Bosch on its USD700 million acquisition of Elmo Motion Control.

Notable practitioners

Clifford Davis is noted for his experienced handling of M&A and buyout transactions. He acts for clients such as international private equity funds and engineering companies. **Strengths:** *"Clifford is extremely technically strong and always contactable. He is always going the extra mile to get a consensus and is invaluable when working in Israel."*

Band 4 Corporate/M&A

Agmon with Tulchinsky Law Firm

What the team is known for Agmon with Tulchinsky Law Firm is a respected law firm with a substantial presence in the M&A market in Israel, including advising on cross-border share acquisitions and high-value mergers. It is particularly active in the energy space, advising clients such as leading Israeli oil and gas companies and energy providers. The corporate and commercial group demonstrates further activity in the technology, agriculture and logistics industries, among others. The firm has offices in Tel Aviv and Jerusalem as well as Sydney, Australia.

Strengths

"Agmon has an experienced team that is very committed to solving problems and preventing future ones."

"They are very responsive and go the extra mile."

"The team showed reliability, responsiveness and empathy."

Work highlights Agmon assisted a stakeholder in Gav-Yam Land Corporation with the acquisition of his shares by Property and Building Corp for USD1 billion.

Notable practitioners

Dan Hacoheh, Ehud Arad and Daniel Sekel are key contacts.

H-F & Co. Law Offices

What the team is known for H-F & Co. Law Offices operates a well-regarded practice advising clients on corporate transactions, with notable strength in investments, mergers and acquisitions. The group is adept at handling both local and cross-border work. It also stands out as a significant player in the hi-tech and startup space, regularly advising technology companies on financing rounds.

Strengths

"H-F know how to negotiate and deal with blue-chip clients. They have a versatile practice."

"I am impressed with their expertise and responsiveness. It has been great to work with them."

Work highlights H-F & Co represented Mimecast in its USD5.8 billion acquisition by Permira.

Notable practitioners

Nitzan Hirsch-Falk and Yuval Oren are key contacts in the group.

Lipa Meir & Co

What the team is known for Lipa Meir & Co. is well equipped to handle mid-market corporate matters, including investments, M&A transactions and financings. The team is experienced in domestic work, as well as mandates with international elements. The group demonstrates additional strength in restructuring and insolvency proceedings, regularly advising financial institutions on insolvency litigation matters.

Strengths

"I choose to work with Lipa Meir because of their reputation in M&A and their personal service. The team has the necessary depth and experience, it is very responsive and service-oriented."

Work highlights Lipa Meir advised Mimoshim Nagshimim on the acquisition of 100% of the shares of Mishab for ILS520 million.

Notable practitioners

Gary Copelovitz is a key contact in the group.

Pearl Cohen Zedek Latzer Baratz

What the team is known for Pearl Cohen Zedek Latzer Baratz is a well-known law firm that is highlighted for its experience in mid-market corporate and M&A transactions in Israel, as well as acting on investments and corporate reorganisation matters. It offers additional experience in intellectual property, privacy and data protection work. The firm's client base includes medical groups, fintech startups and companies in the aerospace field.

Strengths

"Pearl Cohen houses a wide range of experts that can be brought to the table quickly."

Work highlights Pearl Cohen counselled Ondas Holdings on its acquisition of Airobotics, for a transactional value of USD15 million.

Notable practitioners

Chair of the firm's corporate and licensing groups, Oded Kadosh is a key contact for the firm.

Band I Corporate/M&A: Fund Formation

Amit, Pollak, Matalon & Co

What the team is known for Amit, Pollak, Matalon & Co is a well-regarded law firm with a strong corporate offering covering the full range of transactions, frequently with a cross-border component. The team is noted for its experience in the fund formation space, assisting investors with partnership agreements, safeguard negotiations and venture capital matters. The firm also regularly handles securities transactions.

Strengths

"APM's comprehensive understanding of legal and regulatory frameworks, combined with their industry knowledge, has allowed them to effectively address the intricacies of each matter and provide us with valuable solutions."

"I have found them to be extremely responsive."

Work highlights APM represented aMoon in the formation of its USD750 million fund, aMoon Growth II.

Notable practitioners

Maya Issacharov is an acclaimed lawyer who is noted for her experienced handling of private equity and venture capital fund formation. She regularly assists clients active in the real estate and technology sectors. **Strengths:** *"Maya knows the market and what we want. She knows what the changes and dynamics are."* *"Maya is easy to work with. She looks at the broad picture yet is also keen to the details."*

Arnon Segev & Co Law Offices

What the team is known for Arnon Segev & Co houses a strong department with notable expertise in fund formation matters. It is also able to advise clients on fund restructurings, the closing of fundraisings, and partnership registration issues. It services clients in the technology, insurance and real estate arenas.

Strengths

"Arnon Segev is efficient and commercial."

"They are very experienced, housing several people who have seen it all."

Work highlights Arnon Segev advised Scintilla Tech on the fund formation of MoreTech Ventures II. The matter value was quoted at USD140 million.

Notable practitioners

Nira Bahat is an acclaimed lawyer who holds notable expertise in fund formation. Her expertise includes cross-border fund formations and agreements, and she is particularly seasoned in assisting cornerstone investors.

Raveh Haber & Co Advocates

What the team is known for Raveh Haber & Co retains a solid reputation for advising on cross-border fund formations. The law firm has significant expertise in private investment fund issues, such as fund structurings and acquisitions. It advises a range of prominent clients from the energy and real estate sectors.

Work highlights Raveh Haber represented Electra America in the formation of, and USD900 million fundraising for, ALEMIF IV.

Notable practitioners

Miriam Haber is a highly respected lawyer in the fund formation space. She is active on cross-

border fund matters, particularly those relating to the USA, and regularly represents funds in the infrastructure and energy spaces. Co-head of department at Raveh Haber & Co Advocates, **Gil Raveh** adeptly advises on the formation and closing of funds. He assists clients active in the real estate, retail and energy sectors.

Corporate/M&A International Firms

Foreign Desks (Based Abroad) Corporate/M&A: International Firms	
Israeli expertise based in countries listed below	
Band 1	
UK	Freshfields Bruckhaus Deringer
UK	Latham & Watkins
UK	White & Case LLP
USA	DLA Piper LLP (US)
Band 2	
UK	Allen & Overy LLP
UK	Bryan Cave Leighton Paisner LLP
USA	Fenwick
USA	Greenberg Traurig, PA
Band 3	
Italy	Simmons & Simmons
USA	Cooley LLP
USA	Davis Polk & Wardwell LLP
USA	Kirkland & Ellis LLP
USA	Skadden, Arps, Slate, Meagher & Flom LLP

Foreign Experts (Based Abroad) Corporate/M&A: International Firms	
Israeli expertise based in countries listed below	
Band 1	
UK	Kiernan Joshua <i>Latham & Watkins</i>
UK	Waldman Adir <i>Freshfields Bruckhaus Deringer</i> *
USA	Diamond Colin <i>Paul Hastings LLP (ORL)</i> ◇
Band 2	
Italy	Nachman Ariel <i>Simmons & Simmons</i>
UK	Morris Jonathan <i>Bryan Cave Leighton Paisner LLP</i>
USA	Lustman Jeremy <i>DLA Piper LLP (US)</i>
Band 3	
UK	Noyek Lee <i>Allen & Overy LLP</i> *
UK	Turgel Daniel <i>White & Case LLP</i>
USA	Shabot Joey <i>Greenberg Traurig, PA</i>
USA	Vebman Yossi <i>Skadden, Arps, Slate, Meagher & Flom</i>
Band 4	
Canada	Lefton Jay <i>Fasken (ORL)</i> ◇
UK	Barnett Edward <i>Latham & Watkins</i>
USA	Grossman Robert L. <i>Greenberg Traurig, PA</i>
USA	Sealman Tali <i>White & Case LLP</i>
Associates to watch	
USA	Zohari Gilad <i>Latham & Watkins LLP</i>
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	

Foreign Desks (Based Abroad)

Band 1

DLA Piper LLP (US)

What the team is known for DLA Piper has an experienced team notable for the diversity of its Israeli practice, advising clients on M&A, financing, investment rounds, joint ventures and real estate. The firm regularly assists foreign entities, including venture capital and private equity funds investing in Israel, particularly in the technology sector. Its clientele also includes health-care and transportation companies, as well as corporates in the financial services industry. The team is also increasingly active advising Israeli companies on outbound investment matters. It provides ongoing counsel on regulation, privacy and data protection.

Strengths

"DLA Piper has been phenomenal in many different ways."

Work highlights DLA Piper represented RADA Electronic Industries in its merger with Leonardo DRS.

Notable practitioners

Jeremy Lustman acts for clients in the process of acquiring Israeli companies and advises on the establishment of joint ventures. He is based in the USA and also spends a lot of time on the ground in Israel.

Freshfields Bruckhaus Deringer

What the team is known for Freshfields is a global law firm that maintains a premier reputation for its work on behalf of blue-chip multinational companies and on high-value transactions in Israel. The team is highly knowledgeable in assisting clients with investments and projects, and very experienced in handling high-profile financings in the oil and gas and energy sectors. It advises venture capital and private equity funds as well as public companies on inbound and outbound M&A in the technology, life sciences, agriculture, real estate and entertainment sectors. Additionally, the group is adept at handling significant corporate restructurings and stock market listings. The practice is led from the firm's Tel Aviv and London offices.

Strengths

"Freshfields are great. They are super flexible and always bring in the right people."

Work highlights Freshfields assisted Bow Street

Capital with its acquisition of a 25% share of Vivion worth USD400 million.

Notable practitioners

Adir Waldman (see p.1798) is an acclaimed lawyer based in Tel Aviv, from where he advises on significant Israeli deals. He has experience acting for international private equity firms and real estate companies, as well as domestic energy players. **Strengths:** *"Adir Waldman has been super helpful since the beginning. He is very accessible, super responsive and very involved."* *"In addition to his work on the legal front, Adir has become a de facto adviser for us on matters such as business strategy."*

Latham & Watkins

What the team is known for Latham & Watkins is a high-profile international law firm with a well-established Israel practice holding a significant share of the country's corporate legal market. Its lawyers provide counsel to major multinational corporations looking to acquire Israeli assets, as well as advising Israeli corporations being acquired. The firm is particularly visible on corporate work ancillary to capital markets matters, including for companies floating on Nasdaq and the NYSE. The team is active on M&A and financing transactions, joint ventures, capital raising and regulatory compliance, with an emphasis on the hi-tech and life sciences sectors and further clients in financial services and manufacturing. The practice is primarily led from London, with further expertise spread across its US network of offices.

Strengths

"Latham & Watkins' efficiency allows them to handle matters in a very responsive manner."

"Latham & Watkins has top M&A capabilities, a deep understanding of the US and Israeli markets, and a very commercial approach."

Work highlights Latham & Watkins advised IronSource on its USD4.4 billion merger with Unity Software.

Notable practitioners

London-based **Joshua Kiernan** is a major player in the Israeli market. His work includes acting on IPOs on behalf of major corporates, in addition to M&A matters. He often represents clients active in the TMT, technology and retail spaces.

Strengths: *"Joshua Kiernan is a seasoned professional and very reasonable in his approach."* *"Joshua is amazing, very practical. He's a great partner."*

London-based **Ed Barnett** is regularly engaged in cross-border M&A. He is noted by sources for his impressive work involving acquisitions in the

Israeli tech sector. **Strengths:** “Ed Barnett is brilliant for clients. He has an exceptional legal brain.”

White & Case LLP

What the team is known for White & Case operates a highly recognised desk with a longstanding reputation in the Israeli market. The firm advises on a broad range of mandates including M&A, equity capital markets, secured note offerings and project finance. Its clients include international corporations and Israeli businesses operating abroad in industries including energy, finance, cybersecurity and pharmaceuticals. The team is additionally recognised for its representation of private equity and venture capital funds. It has excellent geographical reach, handling mandates relating to Europe, the Americas and Asia, and is led from the firm’s London and New York offices.

Strengths

“When working to tight deadlines, the team is always fast and commercial.”

“White & Case provides excellent client service. We feel very well looked after.”

Work highlights White & Case represented Tufin Software Technologies in its acquisition by Turn/River Capital for a total of USD570 million.

Notable practitioners

Based in London, **Daniel Turgel** has experience representing Israeli clients in sectors such as energy and finance. He is particularly active in early-stage investments. **Strengths:** “Daniel Turgel is a truly trusted adviser who has an amazing panoramic perspective and skill set. His legal expertise and business judgement are highly valued.”

Tali Sealman is a prominent lawyer based in Palo Alto who has a significant practice in Israeli M&A. Her skills include advising a range of domestic and international clients on mergers and sales, as well as corporate finance matters. **Strengths:** “Tali Sealman is excellent and her responsiveness is great.”

Band 2

Allen & Overy LLP

What the team is known for This global law firm operates a dynamic Israel practice group with a broad focus on providing ongoing counsel and advice on M&A, joint ventures, financing transactions and capital raisings. The firm can name a number of Israeli financial institutions as clients as well as corporations in the energy, technology and gaming sectors. It has additionally handled notable transactions in the hospitality and telecoms spaces. The team’s experience includes advising Israeli entrepreneurs on various business ventures. Key partners are primarily based in London, with further strength across the firm’s global network of offices.

Strengths

“Allen & Overy is available and prompt. The firm has a very broad knowledge base and experience.”

“The A&O team is experienced in all aspects of complex deals and provides all of the necessary support.”

Work highlights Allen & Overy advised NeoGames on its public offer to acquire 100% of the

outstanding shares of Aspire Global for approximately USD480 million.

Notable practitioners

Tel Aviv-based **Lee Noyek** (see p.1793) has experience advising Israeli clients on cross-border mergers and acquisitions. His clients are notably active in the technology and energy fields.

Strengths: “Lee Noyek has a broad practice and is a pleasure to work with.”

Bryan Cave Leighton Paisner LLP

What the team is known for Bryan Cave Leighton Paisner is a prominent law firm with a longstanding reputation for advising Israeli clients operating in the UK, and further experience relating to the USA, Europe and Asia. The team provides counsel on acquisitions, financings, equity raising and debt restructurings in a vast array of sectors, with a particularly notable presence in the areas of real estate, technology, transport and energy. It possesses further experience acting for venture capital and private equity investors, as well as for clients in the gambling industry. The group is primarily led from London, with an office in Tel Aviv.

Strengths

“Bryan Cave possess impressive capabilities with a tremendous global reach. The firm’s level of service is outstanding.”

“Their team has been a fantastic asset for us. They have done an excellent job.”

“I appreciate Bryan Cave’s strong ability to handle complex and sophisticated matters.”

Work highlights BCLP advised the Carrefour Group on a long-term franchise arrangement with Electra Consumer Products and Yenot Bitan.

Notable practitioners

London-based **Jonathan Morris** represents a range of clients, including Israeli tech companies, and has experience in capital markets to complement his corporate/M&A practice. He is notably active in acquisitions, joint ventures and corporate structurings. **Strengths:** “Jonathan Morris is exceptionally good in all aspects.” “Jonny is a responsive and experienced lawyer.”

Fenwick

What the team is known for Fenwick has a robust US-based team held in high regard for the depth of its technology and life sciences expertise, with notable clients operating in areas such as cybersecurity, social media, artificial intelligence and video streaming. The firm frequently handles inbound acquisitions of Israeli tech companies and startups by US entities as well as advising Israeli corporations working abroad. It operates a sophisticated practice advising tech startups, providing ongoing counsel and assisting with financing rounds, tax issues and licences. Key partners handling Israel-related work are based in Mountain View, California.

Work highlights Fenwick supported SentinelOne with the USD616.5 million acquisition of Attivo Networks.

Notable practitioners

Based in Silicon Valley, Cynthia Hess and Einat Meisel co-chair the firm’s Israel practice and are key contacts for clients.

Greenberg Traurig, PA

What the team is known for Greenberg Traurig has an impressive track record of acting on corporate and commercial mandates, advising both Israeli clients on outbound M&A and international clients on inbound investments into the country. The firm represents a number of high-profile companies and investors from the USA, Japan, Spain and the Netherlands. Its lawyers possess in-depth knowledge of the life sciences sector, particularly pharmaceuticals and medical devices. The team is notably active assisting pension and insurance funds with real estate investments. The firm’s clients benefit from a local office in Tel Aviv, with significant support from its Miami and New York offices.

Strengths

“What’s great about Greenberg Traurig is that they have got really sophisticated M&A lawyers that really understand the market.”

“They are able to coordinate with various law firms even where multiple jurisdictions are involved.”

“Greenberg can handle complex and sophisticated matters and are always available.”

Notable practitioners

Managing stakeholder of the firm’s Tel Aviv office, **Joey Shabot** has experience handling a broad range of corporate matters, including investments and M&A transactions. His client roster includes key international retailers and logistics companies. **Strengths:** “Joey Shabot is always resourceful and very responsive.” “He was effective in conceiving strategies that we did not think of initially.” “He is super knowledgeable and brought a level of rigour that was above the market norm.” Practice chair **Bob Grossman** has a notable presence in the life sciences sector and has experience representing Israeli companies looking to conduct business internationally. Respected for his experience, he is based in Miami and frequently visits Israel.

Band 3

Cooley LLP

What the team is known for Cooley is a respected law firm with a growing Israeli presence, demonstrating a particular prominence in venture capital and technology matters. The team represents a range of clients including Israeli companies and global investment banks. Alongside its general technology expertise, it is active in pharmaceuticals and biotech. The firm’s New York office is particularly involved in its Israel work, with support from other US offices and the firm’s London team.

Notable practitioners

Josh Kaufman in New York is a key contact.

Davis Polk & Wardwell LLP

What the team is known for Davis Polk & Wardwell is well-respected law firm in the Israeli market, noted for its experienced handling of M&A transactions. It acts for a diverse portfolio of clients from the manufacturing, biotech, telecoms, agricultural and financial services sectors. The practice is led from the firm’s New York office.

Notable practitioners

Based in New York, Lee Hochbaum is a key con-

tact for the group.

Kirkland & Ellis LLP

What the team is known for Kirkland & Ellis operates a strong practice, with a firmly established presence on Israeli matters. The team is notably active on cross-border investments and acquisitions relating to the jurisdiction, and garners market recognition for its private equity work. The firm's New York office is key in the execution of its Israel deals.

Notable practitioners

New York-based David Fox is a key contact for the group.

Simmons & Simmons

What the team is known for Simmons & Simmons has a well-regarded practice handling a broad range of M&A and equity capital markets transactions involving Israel. The firm offers ongoing counsel to Israeli clients operating in the European market, providing regulatory, employment and general corporate advice. It frequently advises on outbound acquisitions, primarily in Europe and the USA. The team represents a number of financial institutions and venture capital funds, in addition to corporations in the hi-tech, insurance, consumer goods and energy industries. It is also active representing clients in the field of medical technology. The firm's Israel desk is led from its

Milan and London offices.

Strengths

"Simmons & Simmons are super flexible and always keep the client in mind. They know the industry and how everything works."

Work highlights Simmons & Simmons assisted the 2M Group with the acquisition of the entire share capital of Bregaglio.

Notable practitioners

Operating from Milan and London, **Ariel Nachman** is very experienced in representing Israeli entities with regard to their activity in Italy, assisting with acquisitions, investments and corporate governance matters. His clients operate in sectors including agriculture, technology, defence, life sciences and finance. **Strengths:** *"Ariel Nachman is extremely well considered in the market. He holds a rare talent for client management and deal execution."*

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

What the team is known for Skadden possesses decades of experience and a deep well of knowledge about working in Israel and with Israeli companies abroad. The firm is active advising on some of the region's largest and highest-value M&A transactions and capital raises, particularly in the technology and life sciences sectors. It demonstrates additional experience acting for

investment funds on their Israel-related transactions. The group has an established reputation for offering regulatory and intellectual property advice and litigious services also. The team is primarily led from New York and London.

Notable practitioners

Based in New York, **Yossi Vebman** acts on a variety of transactions involving Israeli companies and represents clients such as investment banks.

Other Ranked Lawyers

Foreign Experts (Based Abroad)

Experienced New York-based lawyer **Colin Diamond** advises on prominent cross-border mergers, with particular activity in the Israeli tech sector. His work on corporate transactions is enhanced by his expertise in capital markets. In February 2024 he joined Paul Hastings after leaving White & Case.

Strengths:

"Colin Diamond is excellent and has very detailed knowledge of US securities law. He is a pleasure to work with, diligent, provides excellent availability and is very well respected."

Jay Lefton of Fasken is a Toronto-based lawyer who is especially active on deals involving Canada and Israel. He advises clients on public and private M&A, as well as on licensing matters.

Dispute Resolution

The editorial is in alphabetical order by firm name.

Agmon with Tulchinsky Law Firm

What the team is known for Agmon with Tulchinsky Law Firm is a prominent firm with a leading position in the disputes market and a deep pool of resources. The team is widely reputed for the strength of its commercial disputes practice and ability to handle derivative lawsuits and class actions. Based in both Tel Aviv and Jerusalem, its lawyers represent leading insurance providers in class actions and motions to certify class actions. It regularly attends to antitrust issues and is active in a number of industries, including energy and technology. The department has a significant presence in financial sector disputes, representing major Israeli banks.

Strengths

"Agmon's litigation team is rich with experience and knowledge in different areas."

"They have the ability to see the overall picture and integrate all the details with forward thinking."

"Agmon has a highly devoted team. They provide a very good service and are most responsive."

Work highlights Agmon represented the Kineret Group in a Supreme Court appeal regarding its

continuing rights to the Poriya quarry.

Notable practitioners

Tel Aviv-based **Zvi Agmon** is an esteemed lawyer who is active across a wide array of corporate disputes including class actions. He advises on matters in sectors such as oil and gas, finance and infrastructure, and regularly appears before the Supreme Court. **Strengths:** *"Zvi Agmon is definitely one of the leading lawyers in Israel."* Jerusalem-based **Tal Mayshar** has a growing reputation in the market for her expertise in dealing with both commercial disputes and class actions. She is notably experienced in a range of sectors such as infrastructure, energy and fintech. **Strengths:** *"Tal Mayshar is a wonderful person and a great litigator."* **Uri Sorek** has strong class action experience that includes representing infrastructure, energy and electronics companies. He is particularly skilled in cases relating to shareholder disputes and environmental class actions. **Yoav Hirsh** is widely esteemed for his work in the insurance and banking sectors. He is a highly regarded class action lawyer who often represents leading Israeli banks. **Strengths:** *"Yoav Hirsh has unique expertise in his field of work."* **Hilla Peleg** is a well-regarded lawyer who is highly skilled in commercial litigation, particularly regarding the banking and

real estate sectors. She is notably active in shareholder disputes. **Strengths:** *"Hilla Peleg performs well and acts on commercial as well as product liability matters."* **Issac Marciano** is an experienced lawyer who has a significant reputation for arbitration and mediation. His skills in these fields are complemented by his experience in litigation. **Strengths:** *"Issac Marciano attracts a lot of praise as an arbitrator. I was impressed by his abilities."*

Amit, Pollak, Matalon & Co

What the team is known for Amit, Pollak, Matalon & Co is a respected law firm with a growing presence in the market. The disputes group is active in domestic and international cases, with litigation, arbitration and mediation experience. Its lawyers are engaged on a wide array of matters, including banking, tax and insolvency litigation. The firm's litigation practice serves clients in a range of sectors such as finance, construction and energy.

Strengths

"APM are readily available and on top of matters."

Work highlights An APM team assisted Bank Mizrahi-Tefahot with a claim filed by O.R.I. – Shimon Balulu Diamonds alleging damages.

Notable practitioners

Sharon Lubezky is an adept lawyer who demon-

Dispute Resolution
Leading Firms
Band 1
Agmon with Tulchinsky Law Firm
Erdinast Ben Nathan Toledano & Co.
FISCHER (FBC & Co.)
Gornitzky & Co
Meitar Law Offices
S Horowitz & Co
Band 2
Arnon, Tadmor-Levy
Goldfarb Gross Seligman
Herzog Fox & Neeman
Band 3
Berkman & Co.
Firon Law Firm
Nir Cohen, Leshem, Ben-Artzi & Co.
Band 4
AYR – Amar Reiter Jeanne Shochatovitch & Co.
Barnea Jaffa Lande & Co
Naschitz, Brandes, Amir & Co
Shibolet
Band 5
Amit, Pollak, Matalon & Co
Dr A Klagsbald & Co Law Offices
Gissin & Co., Advocates
Lipa Meir & Co
Pearl Cohen Zedek Latzer Baratz
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

strates solid experience representing renowned financial institutions in class actions. She is also experienced in derivative actions and shareholder disputes. **Strengths:** “Sharon Lubezky is very diligent and thorough, and a very good choice for banking class action defence cases.”

Amit Manor, Yuki Shemesh, Advocates

What the team is known for Amit Manor, Yuki Shemesh, Advocates is a notable and well-regarded law firm with a focus on class actions and derivative suits. A major name in plaintiff-side representation, the team is experienced in handling consumer and capital markets mandates. Its lawyers are often active in disputes in sectors such as shipping and technology.

Notable practitioners

Amit Manor is described by market commentators as a leading lawyer for plaintiff-side class action work. He has decades of experience in the space and is noted for his work on securities mandates. **Yuki Shemesh** is an acclaimed lawyer who garners market recognition for his securities work and has substantial experience acting on derivative suits. He has a wealth of class action experience and is a widely recognised lawyer in this space.

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor Levy offers a distinguished disputes practice, with offices in Jerusalem and Tel Aviv. The law firm has a market-leading class action group with a long history of advising top-tier clients. The team also has a prominent presence in all manner of civil and commercial litigation, including real estate and contractual disputes. Its lawyers have an

Dispute Resolution
Senior Statespeople
Senior Statespeople: distinguished older partners
Hertman Alex S Horowitz & Co
Rubin Pinhas Gornitzky & Co
Leading Individuals
Band 1
Agmon Zvi Agmon with Tulchinsky Law Firm
Behar Reuven FISCHER (FBC & Co.)
Erdinast Giora Erdinast Ben Nathan Toledano & Co.
Horesh Yehoshua (Shuki) S Horowitz & Co
Klagsbald Avigdor Dr A Klagsbald & Co Law Offices
Leshem Reli Meitar Law Offices
Orion Gil FISCHER (FBC & Co.)
Rosovsky Eyal Meitar Law Offices
Tal Barak Arnon, Tadmor-Levy *
Band 2
Ashkenazi Joseph (Yossi) Herzog Fox & Neeman
Bar-Nathan Zvi Goldfarb Gross Seligman *
Berkman Ron Berkman & Co.*
Scharf Ze'ev Ze'ev Scharf & Co (ORL) ◇
Tzur Ofer Gornitzky & Co
Band 3
Aridor Bar-Ilan Yael Dr. Yael Aridor Bar-Ilan Law (ORL) ◇
Arzi Ehud (Udi) S Horowitz & Co
Benkel Joseph Shibolet
Cohen Nir Nir Cohen, Leshem, Ben-Artzi & Co.
Jeanne Ram AYR – Amar Reiter Jeanne *
Lande Zohar Barnea Jaffa Lande & Co
Mayshar Tal Agmon with Tulchinsky Law Firm
Pomeranc Alon Lipa Meir & Co
Weisman Nadav Meitar Law Offices
Weissman Tomer Erdinast Ben Nathan Toledano & Co.
Band 4
Ben Zur Boaz Boaz Ben Zur & Co. (ORL) ◇
Bezalet Eran S Horowitz & Co
Cohen Eli Gornitzky & Co
Firon Zvi Firon Law Firm
Hirsh Yoav Agmon with Tulchinsky Law Firm
Leshem David Nir Cohen, Leshem, Ben-Artzi & Co.
Peleg Hilla Agmon with Tulchinsky Law Firm
Razin Yoav Naschitz, Brandes, Amir & Co
Sofer Ilan Ilan Sofer & Co (ORL) ◇
Sprinzak Ran Erdinast Ben Nathan Toledano & Co.
Zailer David Herzog Fox & Neeman

extensive roster of notable domestic and international clients from the technology and banking sectors, among many others. The team is also experienced in handling litigation relating to liquidation, restructuring and insolvencies. It is furthermore active on class action mandates relating to alleged violation of Israeli consumer protection laws.

Strengths

“Arnon delivers top-notch legal services, always ensuring the client’s needs are promptly addressed and handled with the utmost precision.”

Work highlights An Arnon team assisted Bank Leumi with a class action alleging its failure to disclose penalties for the early withdrawal of funds.

Notable practitioners

Barak Tal (see p.1797) is a distinguished litigator who is commended for his knowledge of banking and the payment industry. He is a leading lawyer in disputes, particularly in class actions. **Strengths:** “Barak Tal is extremely talented and attentive to

Dispute Resolution: Class Action (Defence)
Leading Firms
Band 1
Agmon with Tulchinsky Law Firm
Arnon, Tadmor-Levy
Erdinast Ben Nathan Toledano & Co.
FISCHER (FBC & Co.)
Meitar Law Offices
Band 2
Goldfarb Gross Seligman
Herzog Fox & Neeman
S Horowitz & Co
Band 3
Gornitzky & Co
Nir Cohen, Leshem, Ben-Artzi & Co.
Band 4
AYR – Amar Reiter Jeanne Shochatovitch & Co.
Berkman & Co.
Firon Law Firm
Senior Statespeople
Senior Statespeople: distinguished older partners
Rubin Pinhas Gornitzky & Co
Leading Individuals
Band 1
Agmon Zvi Agmon with Tulchinsky Law Firm
Erdinast Giora Erdinast Ben Nathan Toledano & Co.
Orion Gil FISCHER (FBC & Co.)
Tal Barak Arnon, Tadmor-Levy *
Band 2
Berkman Ron Berkman & Co.*
Cohen Nir Nir Cohen, Leshem, Ben-Artzi & Co.
Michaeli Aaron Goldfarb Gross Seligman *
Weisman Nadav Meitar Law Offices
Band 3
Blaiberg Hagit Goldfarb Gross Seligman
Doron Hagai S Horowitz & Co
Reiter Yaron AYR – Amar Reiter Jeanne Shochatovitch *
Sorek Uri Agmon with Tulchinsky Law Firm
Zailer David Herzog Fox & Neeman
Band 4
Ashkenazi Joseph (Yossi) Herzog Fox & Neeman
Bekel Hadas Erdinast Ben Nathan Toledano & Co.
Hirsh Yoav Agmon with Tulchinsky Law Firm
Kabir Danny Firon Law Firm *
Leshem Reli Meitar Law Offices
Loven Ruth Arnon, Tadmor-Levy *
Lubezky Sharon Amit, Pollak, Matalon & Co
Mayshar Tal Agmon with Tulchinsky Law Firm
Peleg Ron Meitar Law Offices
Sabari Maya Gornitzky & Co
Sprinzak Ran Erdinast Ben Nathan Toledano & Co.
Sutton Salkind Ronit Firon Law Firm
Up-and-coming individuals
Amir Fried Dana AYR – Amar Reiter Jeanne *

the client’s needs. He is highly knowledgeable and creative, and excels time after time in a full range of civil and commercial litigation disputes.” **Ruth Loven** (see p.1791) is an adept civil and commercial litigation lawyer with experience in a range of areas including product liability and competition class actions. She is particularly well regarded for representing clients in the technology sector. **Strengths:** “Ruth Loven is an assertive, smart and experienced lawyer.”

Dispute Resolution: Class Action (Plaintiff)
Leading Firms
Band 1
Amit Manor, Yuki Shemesh, Advocates
Gil Ron, Keinan & Co. Law Offices
Band 2
Naor-Gersht Law Office
Moshkovitz, Stis & Co.
Leading Individuals
Band 1
Bach Michael <i>Bach, Lederman & Co., Law Offices (ORL) ◇</i>
Manor Amit <i>Amit Manor, Yuki Shemesh, Advocates</i>
Ron Gil <i>Gil Ron, Keinan & Co. Law Offices</i>
Shemesh Yuki <i>Amit Manor, Yuki Shemesh, Advocates</i>
Band 2
Adini Ronen <i>Ronen Adini & Co Law Firm (ORL) ◇</i>
Aiden Edan <i>Sole Practitioner (ORL) ◇</i>
Aviram Isaac (Yitshak) <i>Sole Practitioner (ORL) ◇</i>
Moshkowitz Shlomi <i>Moshkovitz, Stis & Co.</i>
Naor Ophir <i>Naor-Gersht Law Office</i>
Band 3
Bram Tomer <i>Sole Practitioner (ORL) ◇</i>
Gersht Renan <i>Naor-Gersht Law Office</i>
Stis Yaniv <i>Moshkovitz, Stis & Co.</i>
* <i>Indicates individual with profile.</i>
◇ (ORL) = <i>Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

Asserson Law Offices

Foreign desks Asserson Law Offices is a Tel Aviv-based law firm that is primarily focused on English law and which represents clients in disputes based in the UK. With notable experience in litigation brought before the English courts, it is also capable of advising on LCIA and ICC arbitrations.

Notable practitioners

Trevor Asserson is based in Tel Aviv and is a qualified lawyer in Israel and the UK. He has considerable multi-jurisdictional commercial litigation experience and is notably skilled in advising on contract and employment disputes. Tel Aviv-based **Baruch Baigel** is an experienced arbitrator who adeptly advises on UK matters. He is experienced in representing both individuals and companies in matters ranging from fraud claims to bankruptcy disputes.

AYR – Amar Reiter Jeanne Shochatovitch & Co.

What the team is known for AYR – Amar Reiter Jeanne Shochatovitch & Co. has a well-regarded disputes practice with a particularly strong reputation for defending against class actions. The firm's lawyers represent large corporations from both Israel and abroad in the telecommunications, technology, finance, real estate and retail sectors. The team has a notable track record of handling antitrust and cartel-related matters, with experience and increasing activity in cases relating to data and privacy, such as privacy breaches. AYR have offices in Bnei Brak and Jerusalem.

Strengths

"AYR has lawyers with extensive experience and commercial insight, who are available to provide quick responses."

"The firm provides practical and tailored legal advice that aligns with our business goals."

"AYR's strategic thinking and analytical skills have

Dispute Resolution Arbitration & Mediation
Leading Individuals
Asnin Orit <i>Adv. Orit Asnin Mediation & Conflict (ORL) ◇</i>
Bar-Nathan Zvi <i>Goldfarb Gross Seligman *</i>
Behar Reuven <i>FISCHER (FBC & Co.)</i>
Borochoovsky Yigal <i>Yigal Borochoovsky & Co (ORL) ◇ *</i>
Danziger Yoram <i>Yoram Danziger-Arbitrator (ORL) ◇</i>
Gabrieli Amos <i>Gavrieli Goebel Co. (ORL) ◇</i>
Hertman Alex <i>S Horowitz & Co</i>
Keret Meir Dania <i>Dania Keret Meir-Arbitrator (ORL) ◇</i>
Leshem Reli <i>Meitar Law Offices</i>
Marciano Issac <i>Agmon with Tulchinsky Law Firm</i>
Rosovsky Eyal <i>Meitar Law Offices</i>

been instrumental in resolving sophisticated legal matters."

Work highlights An AYR team represented Bank Hapoalim in a class action alleging unlawfully charged fees.

Notable practitioners

Ram Jeanne (see p.1788) is a well-established lawyer specialising in commercial law who often represents the likes of banking, real estate and construction companies in a broad variety of disputes. **Strengths:** *"Ram Jeanne provides us with legal services at a very high level. He is available to provide quick responses and has commercial insight and deep knowledge of the issues."* **Yaron Reiter** (see p.1794) is an esteemed lawyer who has deep class action experience, including in cases relating to privacy and breach of contract. **Strengths:** *"Yaron Reiter effortlessly navigates complex challenges and delivers outstanding solutions. He consistently exceeds expectations."* **Dana Amir Fried** (see p.1784) is a well-recognised lawyer who is becoming increasingly prominent for her wide-ranging experience in class actions. She possesses particular expertise in labour and employment class actions, and advises on a broad range of disputes such as those concerning antitrust, discrimination and breach of contract claims.

Barnea Jaffa Lande & Co

What the team is known for Barnea Jaffa Lande & Co is commended for providing full-service legal support to clients from the commercial, retail, infrastructure, energy, finance and construction industry sectors. The Tel Aviv-based group has a strong offering in derivative claims, liquidation, negligent construction and shareholder disputes. The firm's lawyers are frequently called upon by both domestic and international clients.

Strengths

"Barnea are very strong with strategic planning in complex situations. Not only do they look at the legal aspect but they are very focused on the commercial aspect."

"Barnea are committed, very responsive and always provide detailed answers that meet our needs."

Work highlights A Barnea team acted for Eshkolot in a dispute against Netflix, alleging that the latter failed to pay Israeli actors royalties for streaming their work on its platform.

Notable practitioners

Zohar Lande is a well-regarded lawyer who regularly acts in disputes concerning liquidation. He also has notable construction sector experience.

Foreign Desks Dispute Resolution
Based in Israel
with expertise in countries listed below
UK Asserson Law Offices
Foreign Experts Dispute Resolution
Based in Israel
with expertise in countries listed below
Finland Savola Mika <i>Mika Savola Independent (ORL) ◇</i>
UK Asserson Trevor <i>Asserson Law Offices (ORL) ◇</i>
UK Baigel Baruch <i>Asserson Law Offices (ORL) ◇</i>

Strengths: *"Zohar Lande has impressive strategic skills and outstanding legal capabilities. He is extremely detail-oriented."*

Berkman & Co.

What the team is known for Berkman & Co. is a compact group with a varied disputes practice and an established reputation for class actions. The firm is experienced in assisting banking institutions, companies in the energy and telecommunications sectors and high net worth entrepreneurs with commercial litigation and arbitration. Its lawyers are also active in handling class actions and derivative actions. The firm has been particularly active in shareholder disputes.

Strengths

"Berkman & Co has a great team at all levels that provide great service."

"Berkman & Co are experts at handling complex issues."

Work highlights A Berkman team represented Israel Chemicals Group in its USD300 million suit against IBM relating to the implementation of a global SAP system.

Notable practitioners

Ron Berkman (see p.1786) is well regarded for his experience in class actions, as well as his general litigation experience. His work extends to advising on liquidation and labour disputes. **Strengths:** *"Ron Berkman is a brilliant advocate. He is smart, commercial and always gives great advice."*

Dr A Klagsbald & Co Law Offices

What the team is known for Dr A Klagsbald & Co Law Offices is a renowned boutique firm praised for its involvement in major litigation and the quality of its service. The group represents clients in civil, commercial and constitutional disputes, with additional expertise in administrative law. Its lawyers are also adept in shareholder disputes. The Ramat Gan-based firm is additionally respected for its arbitration practice.

Notable practitioners

Avigdor Klagsbald has a towering reputation and a wealth of litigation experience, with a client base that spans a wide array of sectors from banking and finance to energy and telecoms. He also possesses arbitration experience. He is based in Ramat Gan. **Strengths:** *"Avigdor is a renowned lawyer. He is certainly one of the strongest names in commercial litigation."*

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano & Co. with Hamburger Evron houses a top-rated group with a rich bench of experienced litigators and a wide-ranging practice. The team's lawyers are known for handling complicated commercial disputes and class actions, as well as derivative actions and antitrust matters. The department represents major holding companies, corporations and banks in various litigious matters, appearing before the highest levels of the courts. It is also active on class actions related to significant M&A. Furthermore, the team offers a respected arbitration practice, acting for defendants and plaintiffs.

Strengths

"EBN is perfectly suited to dealing with the most difficult commercial matters, including in an international setting. They are very well organised and have the benefit of past experience in complex cross-border cases."

"EBN's service level is high and the team is always available for any issue that comes up."

Work highlights An Erdinast team represented PwC Israel in a class action filed against the merger between Avner Oil Exploration and Delek Drilling, with PwC having served as Avner's financial adviser during this transaction.

Notable practitioners

Giora Erdinast is a seasoned lawyer in class actions and myriad other disputes in the banking, energy and telecoms spheres. His clientele includes domestic and international banks as well as telecoms and healthcare companies.

Strengths: *"Giora Erdinast is a top litigator who rapidly grasps the essence of a case and has a profound understanding of the law. He provides us with exact, sharp and original legal counsel."* **Tomer Weissman** is a prominent lawyer who often represents company shareholders in disputes, and is adept at handling both domestic and international cases. He is also skilled in antitrust disputes and insolvency cases.

Strengths: *"Tomer Weissman is smart, skilful and sophisticated. He is quick to understand the gist of the case and come up with the best way to move ahead."* **Hadas Bekel** is a prominent lawyer who specialises in class actions and is experienced in a range of areas, covering securities, consumer and competition law. She possesses a broad range of clientele spanning many sectors such as telecommunications and finance.

Strengths: *"Hadas Bekel is a very experienced litigator, possessing attention to detail and a vast legal knowledge in class actions and the corporate field."* **Ran Sprinzak** is an adept lawyer whose work includes class actions and other commercial disputes, often with cross-border elements. His experience spans various sectors, such as technology and tourism.

Strengths: *"Ran Sprinzak has a deep understanding of the law. He is original and bright, and his contributions are unmatched."*

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of industries including infrastructure, energy and retail. It also has experience representing high-profile domestic and international clients in arbitration proceedings. The department is furthermore active representing clients in mediation. It possesses recognised expertise in class actions and derivative suits, with a notable track record of representing government bodies.

Strengths

"FISCHER are able to deliver an excellent quality of work."

"FISCHER excel in their responsiveness and always go the extra mile to provide advice at short notice."

Work highlights A FISCHER team represented Meta Platforms in two motions to certify various class actions alleging discrimination and data breaches respectively.

Notable practitioners

Reuven Behar is a distinguished lawyer who is engaged in a wealth of high-profile disputes as a litigator. He is also widely recognised by sources as a prolific arbitrator and mediator.

Strengths: *"Reuven Behar is a very good mediator and arbitrator whose work is innovative."* **Gil Orion** is an acclaimed lawyer with broad experience in litigation, particularly in class actions, where he is considered a market leader. He provides valued representation to clients in Israel and abroad, and in a wide array of sectors such as telecoms and manufacturing.

Strengths: *"Gil Orion is a great litigator with a strong understanding of business considerations."*

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Gissin & Co., Advocates

What the team is known for Gissin & Co., Advocates is a boutique law firm based in Tel Aviv that focuses on litigation, particularly commercial and securities cases, with clients originating from a range of sectors including insurance, hospitality and real estate. The team is notably active in a number of cases concerning unfair pricing.

Strengths

"Gissin's lawyers are always available and helpful."

"Gissin have a very strong team that are able to handle all aspects with great expertise."

Work highlights Gissin & Co. successfully defended Medipower Overseas in a claim alleging unfair pricing.

Notable practitioners

Yoel Freilich is head of Gissin's litigation team and is a key contact at the firm.

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman is a high-profile law firm with a deep bench of experienced practitioners. The group has cross-border expertise and is frequently involved in international arbitrations on behalf of major multinationals. Its lawyers are recognised for work on class actions and derivative actions, with notable experience representing government-owned companies. The department handles infrastructure and energy disputes, as well as high-value individual and family matters. It also represents a plethora of prominent insurance companies in a wide variety of single-plaintiff and class action suits.

Strengths

"I highly commend Goldfarb's well-balanced team in handling class actions. Their diverse expertise, meticulous research, practical strategies, excellent communication and unwavering dedication are instrumental in navigating the complexities of a case."

"Goldfarb understood the issues and offered creative solutions to resolve the matter."

Work highlights A Goldfarb Gross Seligman team represented Isracard Group in a motion to certify a class action filed against it following its merger with Harel Insurance.

Notable practitioners

Zvi Bar-Nathan (see p.1784) is a skilled lawyer who is active in disputes pertaining to projects and also has experience acting as arbitrator. He is experienced in serving clients from a range of industries including insurance, project development, retail and food.

Strengths: *"Zvi Bar-Nathan is independent, fair-minded and has an extremely strong knowledge of Israeli law."* **Aaron Michaeli** (see p.1791) is a well-regarded lawyer who is praised for his class action expertise, as well as his notable practice focus on the automotive sector.

Strengths: *"Zvi Bar-Nathan is independent, fair-minded and has an extremely strong knowledge of Israeli law."* **Aaron Michaeli** (see p.1791) is a well-regarded lawyer who is praised for his class action expertise, as well as his notable practice focus on the automotive sector.

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Gornitzky & Co

What the team is known for Gornitzky & Co is a well-respected full-service law firm with a wide array of expertise. The team is noted for activity in the financial sector and for its representation of holding companies, as well as infrastructure corporations. Its lawyers additionally act for a number of high net worth individuals on issues such as shareholder disputes. The group frequently handles class actions and derivative actions as well as consumer protection and securities matters. It also has significant presence in disputes relating to bankruptcy and liquidation proceedings.

Strengths

"One of the enormous advantages of Gornitzky's litigation department is their interdisciplinary commercial understanding of each case. The lawyers understand the case and all its issues in depth."

"Gornitzky has an excellent ability to handle complex cases. The firm has a vast knowledge in corporate law, is highly attentive to clients' needs and provides an outstanding legal service."

Work highlights A Gornitzky team acted for Property and Building Corp in a dispute against Mega Or Holdings and Big Shopping Centers alleging breach of contract concerning the sale of its shares in ISPRO.

Notable practitioners

Pinhas Rubin is a very seasoned lawyer with a considerable practice in class actions and the wider disputes landscape. His clientele includes banks and other financial institutions, including insurance companies. **Strengths:** *"Pinhas Rubin is a very good and experienced lawyer."* **Ofar Tzur** heads the litigation department at Gornitzky. He is experienced in restructuring and insolvency, in addition to commercial disputes, and demonstrates particular activity in disputes involving construction, real estate and infrastructure. **Strengths:** *"Ofar Tzur has extensive experience in handling some of the most complex and significant commercial disputes in Israel."* **Eli Cohen** is an adept lawyer who is active in arbitration and litigation, with an international scope to his practice. He has notable experience representing high net worth clients and entities in the technology and energy sectors. **Strengths:** *"I feel that I am in very safe hands when Eli Cohen is dealing with my issues."* **Maya Sabari** is an increasingly well-regarded lawyer who is best known for representing notable corporations in class actions. She is primarily active in disputes within the banking and real estate sectors. **Strengths:** *"Maya Sabari has extensive knowledge and experience. She has a deep commercial understanding and a strong business sense."*

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman is an impressive firm well known for its scope and international reputation. The disputes team frequently handles major class actions relating to negligence and consumer protection and, increasingly, breach of online privacy laws, as well as unfair competition. Its lawyers are active in advising international and domestic clients on commercial litigation and arbitration in industries including insurance, banking and infrastructure.

Strengths

"Herzog do an excellent job managing complex matters. They have a number of attorneys with in-depth knowledge of both class actions and our company."

"Herzog are extremely easy to work with. They have a firm grasp on the issues and a very practical mindset."

Work highlights A Herzog team successfully represented Meta in a claim regarding the removal of a user's profile due to the infringement of intellectual property rights.

Notable practitioners

Yossi Ashkenazi is a well-regarded litigator who is experienced in commercial disputes in addition to class actions. He is adept at handling both domestic and cross-border matters in a range of areas including securities, white-collar crime and antitrust. **Strengths:** *"Yossi Ashkenazi is very strategic and knowledgeable, with considerable experience."* **David Zailer** is an adept lawyer who specialises in commercial disputes and class actions. His experience spans many areas including negligence, contract breaches and intellectual property disputes. **Strengths:** *"David Zailer is experienced and has great knowledge of the market and its dynamics."*

Lipa Meir & Co

What the team is known for Lipa Meir & Co is a well-regarded law firm that offers a broad disputes practice spanning commercial and civil litigation. The team's key areas of expertise include shareholder disputes and litigation regarding claims of negligence and breach of contract. The law firm's clients include notable construction and banking companies, in addition to local and national government bodies.

Strengths

"Lipa Meir have a very practical, down-to-earth and to-the-point approach."

"The team at Lipa Meir have a keen awareness and understanding of the business and commercial issues of a dispute."

Work highlights Lipa Meir & Co successfully represented Bank Hapoalim in a dispute filed by Lexan regarding the sale of the Eilat Princess Hotel.

Notable practitioners

Alon Pomeranc is well versed in commercial and insolvency litigation. A respected lawyer in the market, his clientele includes real estate companies and leading banks. **Strengths:** *"Alon is able to untangle sophisticated legal issues and create viable legal and commercial strategies and outcomes."* *"Alon Pomeranc is very diligent, a great strategist and an outstanding negotiator."*

Meitar | Law Offices

What the team is known for Meitar | Law Offices is a distinguished firm with deep bench strength and an established reputation for quality. The team's lawyers are respected for their ability to handle a broad array of litigation for big-name multinational and Israeli clients. The Ramat Gan-based group works with a number of financial institutions and companies in the pharmaceutical, infrastructure and technology fields. It also operates a renowned class action and derivative action practice. The team has notable experience

handling competition and securities disputes. It furthermore represents clients in international arbitration proceedings.

Strengths

"Meitar are thorough, learned, industrious, attentive and reach the optimal results available. They are also well diversified and cover many areas."

"Meitar's commitment to client care is outstanding." *"Meitar has the resources, expertise and capabilities to handle complex legal matters and provide tailored solutions that meet our unique needs."*

Work highlights A Meitar team is defending Volkswagen Group in class actions regarding the diesel emission claims relating to the EA 189 engine.

Notable practitioners

Reli Leshem is highly esteemed in the general disputes space, including in class actions, and also possesses extensive cross-border arbitration experience. His clients include global technology companies and leading banks. He is based in Ramat Gan and is a dual-qualified lawyer able to practise in both Israel and New York. **Strengths:** *"Reli Leshem is a leading litigator."* **Eyal Rosovsky** is a highly respected disputes lawyer based in Ramat Gan with deep experience representing domestic and international clients. As well as adeptly handling a range of commercial litigation, he is experienced in acting as arbitrator. He represents a wide variety of clients, including in the telecommunications and construction sectors.

Strengths: *"Eyal's expertise in navigating the intricacies of a detailed dispute has been exemplary, showcasing his deep understanding of corporate law."* **Nadav Weisman** is an esteemed lawyer in commercial litigation. He adeptly represents clients in class actions and other litigious matters, as well as acting on arbitration. He is based in Ramat Gan. **Strengths:** *"Nadav Weisman is a great lawyer due to the depth of his understanding of complicated issues in litigation."* **Ron Peleg** is a highly regarded lawyer with notable experience in class actions and product liability, particularly relating to the automotive and pharmaceutical sectors. He acts for a number of high-profile international clients in these areas. **Strengths:** *"Ron Peleg is an excellent lawyer. He is very service-oriented, a strategist and a superb tactician."* *"Ron Peleg's expertise in product liability and navigating complicated industries is unmatched."*

Firon Law Firm

What the team is known for Firon Law Firm is widely acknowledged for its capacity to handle a range of commercial litigation mandates and international arbitrations. The firm is highly active litigating in the construction and infrastructure markets, with additional experience acting for educational bodies and high net worth individuals. It also offers a widely recognised class actions practice, often representing major Israeli insurance companies in class actions, including those relating to discrimination.

Strengths

"Firon has a variety of professional attorneys with a wide range of specialisations. They are very creative and open-minded."

"They add value by understanding our commercial needs and acting to achieve them."

"Firon's team are dedicated, and the services they provide are comprehensive and extensive."

Work highlights A Firon team defended Migdal Insurance Company in a ILS800 million lawsuit relating to the control and operation of the Zahav mall.

Notable practitioners

Zvi Firon heads M. Firon & Co. and is a skilled lawyer who acts in disputes for clients in sectors such as hospitality, insurance and finance.

Strengths: *"Zvi Firon has excellent experience and commercial understanding."* **Danny Kabir** (see p.1788) leads M. Firon & Co.'s class actions department and often represents notable clients from a range of sectors such as insurance and telecommunications. **Strengths:** *"Danny provides an excellent service and is sharp and creative."* **Ronit Sutton Salkind** is a skilled lawyer who is well versed in representing corporations in a range of class actions. She often represents clients in the retail and insurance sectors. **Strengths:** *"Ronit is very attentive to the customer's needs."* *"She knows by heart all the relevant precedents and laws."*

Moshkovitz, Stis & Co.

What the team is known for Moshkovitz, Stis & Co. is a boutique law firm that is widely recognised for its strengths in plaintiff-side commercial litigation and class and derivative actions. Its lawyers handle matters in a range of fields, including finance and securities.

Notable practitioners

Shlomi Moshkowitz represents a broad array of plaintiffs in class actions. He is particularly well regarded in the market for his strengths in securities litigation. **Strengths:** *"Shlomo Moshkowitz is very knowledgeable and capable."* **Yaniv Stis** specialises in commercial litigation and often acts for plaintiffs in class and derivative actions in a range of areas, including banking and securities.

Naschitz, Brandes, Amir & Co

What the team is known for Naschitz, Brandes, Amir & Co has a widely regarded disputes practice with a client list of well-known domestic and international companies. The group represents clients in the banking and construction industries, with particularly notable activity in the insurance sector acting on matters such as property damage and professional negligence. Its lawyers are also active in construction sector disputes, with experience handling asbestos litigation claims. The firm frequently handles litigation relating to liquidation and insolvency.

Strengths

"Naschitz's team are strong and versatile, and think out of the box."

"Naschitz exhibits a keen awareness of market trends and provides strategic and practical legal advice that takes into account both legal considerations and business objectives."

"Naschitz's service level and responsiveness are truly exceptional. Their commitment to delivering great service, combined with their work ethic, is noteworthy."

Work highlights A Naschitz team represented Verso Israel, Verso America and Designer Eyes in a lawsuit against Optanica alleging breach of contract and unlawful use of IP rights.

Notable practitioners

Yoav Razin is a skilled lawyer who achieves notable market recognition for advising on a range of contentious matters. His practice including disputes relating to antitrust, securities and corporate law, and he is adept at handling both domestic and international cases.

Nir Cohen, Leshem, Ben-Artzi & Co.

What the team is known for Nir Cohen, Leshem, Ben-Artzi & Co. is a boutique law firm with specialised expertise in dispute resolution and a particularly impressive class action practice. The team handles the full range of commercial and administrative law disputes, with a strong domestically focused practice best known for its handling of securities-related disputes and derivative actions, in addition to banking and competition law.

Strengths

"NCLB & Co. is a good boutique firm that specialises in very complex litigation, derivative and class actions."

Notable practitioners

Nir Cohen is a highly experienced lawyer with a very impressive presence in commercial disputes. He has particularly notable experience in class actions. **Strengths:** *"Nir Cohen is very thorough and a good litigator."* **David Leshem** is a respected disputes lawyer who often attracts market recognition for his insolvency work. He also has a strong expertise in shareholder disputes.

Pearl Cohen Zedek Latzer Baratz

What the team is known for Pearl Cohen Zedek Latzer Baratz is a well-reputed firm and has a fast-growing reputation in the market for shareholder, financial and breach of contract disputes. The group serves both domestic and international clients from a range of industry sectors such as finance, hospitality and hi-tech. The team has a significant practice serving clients in disputes relating to fintech, cryptocurrency and technology. Its lawyers are also experienced in arbitrations.

Work highlights A Pearl Cohen team represented Lusha in an intellectual property lawsuit alleging its use of stolen technology.

Notable practitioners

Benjamin Baratz is the chair of the firm's corporate litigation group and a key contact.

Shibolet

What the team is known for Shibolet has a well-regarded practice group with experience assisting international and domestic corporations active in a diverse range of sectors including technology, consumer goods, infrastructure and agriculture. The team primarily focuses on commercial litigation, with further experience of arbitration, including international arbitration proceedings. Its lawyers often handle disputes relating to intellectual property. It also regularly acts for insurers in disputes.

Strengths

"Shibolet's commercial acumen enables it to navigate complex legal disputes with a keen focus on achieving favourable outcomes while considering the commercial interests of its clients."

Work highlights A Shibolet team acted for Dirot

Yukra in a lawsuit filed against Migdal Group alleging breach of contract.

Notable practitioners

Joseph Benkel is co-head of Shibolet's dispute resolution and litigation practice. He is an adept lawyer with particular experience acting in disputes concerning bankruptcy, insolvency and liquidation. He often acts in cases involving the classification of funds and the establishment of projects.

S Horowitz & Co

What the team is known for S Horowitz & Co has a large and highly regarded practice group renowned for the breadth of its expertise and its roster of high-calibre clients. Its lawyers have notable expertise in the full range of litigious disputes, as well as commercial and administrative arbitration and high-stakes class actions. The team is well known for its work with regulatory bodies and for assisting clients in the construction and infrastructure, technology, healthcare and financing sectors. The firm possesses additional experience acting on antitrust disputes.

Strengths

"The team at S Horowitz have an uncompromising professionalism, coupled with the highest level of skill."

Work highlights S Horowitz & Co represented Haifa Port Company in a lawsuit filed against Chevron Mediterranean and two other ship agents for approximately ILS77 million in monetary relief regarding alleged unpaid infrastructure and handling fees.

Notable practitioners

Alex Hertman is a highly respected lawyer who is noted for his work on substantial arbitration. He also has deep litigation experience and operates a practice focused on sectors such as energy and construction. His work is both domestic and international in scope. **Strengths:** *"Alex Hertman is the leader of Israeli litigation, particularly when it comes to cross-border matters."* **Shuki Horesh** is a distinguished lawyer who is well versed in handling a range of significant commercial and antitrust disputes. He has particular experience in the energy, construction and infrastructure sectors.

Strengths: *"Shuki Horesh is a very talented and experienced litigator in the field of commercial litigation."* **Ehud Arzi** is a seasoned lawyer who often acts on insolvency cases and disputes relating to real estate projects. He also has experience representing prominent international clients, including commercial banks.

Strengths: *"Ehud Arzi is a very experienced and capable litigator."* **Hagai Doron** is well regarded for his work in class actions, both domestic and international. He possesses specific expertise in antitrust class actions and represents clients from a wide array of sectors, including from the pharmaceutical, automotive and finance spaces. **Strengths:** *"I like to work with Hagai. With his help, we can identify the key points of very complex matters."* **Eran Bezalel** is a prominent lawyer who receives recognition for handling commercial litigation proceedings and complex tenders.

Other Ranked Lawyers

Ronen Adini is a respected plaintiff-side class action lawyer who is highlighted for his corporate and securities work.

Strengths:

"Ronen Adini is a very experienced lawyer in class actions."

Edan Aiden is an appreciated plaintiff-side lawyer who is recognised in the market for his strengths in class actions.

Yael Aridor Bar Ilan is the founder of her firm and has a growing reputation in the market for commercial litigation and derivative claims. Her clientele ranges from high net worth individuals to companies from the banking, medical and retail sectors.

Strengths:

"Yael Aridor Bar Ilan has extremely strong analytical skills, quickly identifies problems and provides suitable solutions. She is very thorough and effective in finding creative legal strategies."

"Yael is a brilliant, hard-working litigator with a deep business understanding."

Sole practitioner **Orit Asnin** is sought after for her experience mediating commercial disputes. She is based in Haifa.

Strengths:

"Orit Asnin is a brilliant mediator with a high success rate. She grasps the gist of the case very quickly."

Isaac (Yitshak) Aviram is an experienced plaintiff-side lawyer who is noted for his privacy work.

Strengths:

"Isaac Aviram is one of the most experienced lawyers in Israel representing plaintiffs."

Michael Bach possesses a longstanding reputation in the market for representing plaintiffs in class actions.

Strengths:

"Michael's achievements in recent years are outstanding."

Boaz Ben Zur is a highly regarded lawyer who has extensive litigation experience, including of real estate and insurance matters.

Yigal Borochofsky (see p.1786) is a widely recognised lawyer who has a significant reputation as an arbitrator and mediator. He is experienced in a range of areas, including banking and real estate.

Strengths:

"Yigal Borochofsky is a skillful mediator who knows how to address the situation and help seek a satisfactory conclusion."

Tomer Bram is notable for his expertise representing plaintiff clients in insurance class action claims. He also has experience in security disputes.

Yoram Danziger is a highly regarded former Supreme Court justice who has a notable reputation as an arbitrator and mediator.

Strengths:

"People highly respect Yoram's opinion, and as an arbitrator he is wonderful."

Amos Gabrieli is widely regarded by the market to be a leading mediator in Israel. He is also experienced as an arbitrator.

Strengths:

"Amos Gabrieli is a top-tier mediator and an outstanding personality in this field."

Dania Keret Meir is a former judge and highly regarded by peers as a strong commercial arbitrator.

Strengths:

"Dania Keret Meir is very knowledgeable on commercial matters and very straight to the point."

Ze'ev Scharf is an acclaimed lawyer who is highlighted in the market for his strengths in litigation. He is active on a broad range of matters including insolvency proceedings and disputes regarding real estate interests.

Strengths:

"Ze'ev Scharf is detail oriented and very good strategically."

Ilan Sofer is based in Tel Aviv. He is well regarded for his litigation skills and experience dealing with civil and commercial disputes.

Strengths:

"Ilan Sofer is a very talented lawyer. He is thorough, well-versed in the material, and his working methods are innovative."

Foreign Experts

Prior to his move to Israel, **Mika Savola** led the dispute resolution practice at Finnish law firm Hannes Snellman. He demonstrates arbitration experience in areas such as construction, M&A and intellectual property. He is based in Herzliya.

Dispute Resolution Foreign Experts (Based Abroad)**Foreign Desks (Based Abroad)
Dispute Resolution**

**Israeli expertise
based in countries listed below**

UK Freshfields Bruckhaus Deringer

Foreign Desks (Based Abroad)**Freshfields Bruckhaus Deringer**

What the team is known for Freshfields Bruckhaus Deringer is a prominent London-headquartered international law firm with a dedicated team serving Israeli clients. The department advises multinationals with business in Israel, as well as acting for Israeli companies conducting business abroad, on a range of contentious matters. Its lawyers have notable expertise in representing

clients in international arbitration and litigation, with extensive experience handling intellectual property and competition-related disputes. The group's clients include major banks and energy companies.

Notable practitioners

Key contacts for clients are Tel Aviv-based head of the Israel focus group Adir Waldman and Paris-based Noah Rubins.

Environment

Environment
Leading Firms
Agmon with Tulchinsky Law Firm
Arnon, Tadmor-Levy
Goldfarb Gross Seligman
Herzog Fox & Neeman
Lipa Meir & Co
Leading Individuals
Cahana Bila <i>Naschitz, Brandes, Amir & Co (ORL) ◇</i>
Dagan Ruth <i>Herzog Fox & Neeman</i>
Iser Itsiq Tzipi <i>Lipa Meir & Co</i>
Levinson Tzvi <i>Levinson-Dror (ORL) ◇</i>
Madel-Artzy Sharon <i>FISCHER (FBC & Co.) (ORL) ◇</i>
Neiger Arie <i>Agmon with Tulchinsky Law Firm</i>
Ofer Eyal <i>Arnon, Tadmor-Levy*</i>
Ofer Galit <i>Shibolet (ORL) ◇</i>
Reiter Idit <i>Goldfarb Gross Seligman*</i>
Tabib Merav <i>Goldfarb Gross Seligman*</i>
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1

Agmon with Tulchinsky Law Firm

What the team is known for Agmon with Tulchinsky Law Firm fields an esteemed environment practice that is equally capable of handling both regulatory advice and contentious matters. With particularly strong experience in class actions and criminal proceedings, the team often acts for clients on matters relating to air, water and hazardous material pollution. It regularly represents oil and gas companies, chemical manufacturers and major infrastructure entities.

Strengths

“Agmon is one of the biggest law firms in Israel for environment cases. In cases of urgency, they are always available for our needs.”

“They provide comprehensive knowledge and business-oriented advice.”

Work highlights Agmon defended a number of clients, including Gadot Biochemical Industries, Haifa Port, Hod Assaf Industries and Frutarom, in a class action claiming violation of the Clean Air Law in the Haifa area.

Notable practitioners

Arie Neiger leads Agmon’s environmental practice and is widely considered to be a leading litigator in this area. He has longstanding experience representing chemical manufacturers and oil and gas companies in class actions and criminal proceedings alleging environmental damage. **Strengths:** *“Arie Neiger provides us with comprehensive advice in the environmental field. He is stupendous by all measures.” “He has many years of experience and works with a lot of industrial companies.”*

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy is a highly accomplished full-service law firm whose environment practice is especially skilled at advising clients on regulatory compliance. To this end, the firm regularly supports large-scale infrastructure projects as well as acting for cli-

ents in the aviation, shipping and energy sectors. It also acts on licensing and due diligence matters related to M&A and other transactions.

Strengths

“The firm is experienced with mega-projects that are first-of-a-kind in Israel.”

“They demonstrate high-level abilities in providing solutions and advice for complex mechanisms.”

“The responsiveness and the ability of the firm’s representatives to express legal matters to the ‘average manager’ is superb.”

Work highlights Arnon advised Clalit Health Services on regulations relating to the environmental quality of its activities, including the treatment of hazardous materials.

Notable practitioners

Eyal Ofer (see p.1793) is the head of Arnon Tadmor-Levy’s environmental law team, and is a notably acclaimed lawyer providing a wealth of environmental regulatory advice in the context of both projects and transactions. His clients include major entities in the healthcare, infrastructure and transport sectors.

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman is a highly esteemed law firm whose environmental offering is equally capable in both contentious and non-contentious matters. The firm has a strong track record of defending clients in high-profile class actions, as well as counselling in relation to investigations undertaken by the Ministry of Environmental Protection. Its regulatory practice is capable of advising on the environmental compliance of transactions and commercial agreements, in addition to its expertise in environmental permits and licences.

Strengths

“Goldfarb has a broad, efficient and experienced team.”

“They are familiar with current trends and have a practical view of the market.”

“They have an excellent team of environmental experts who can easily handle even the most complex issues.”

Work highlights Goldfarb Gross Seligman represented the Elcon Recycling Center (a subsidiary of Shikun & Binui) in a class action alleging air and odour pollution in the Haifa Bay area.

Notable practitioners

Idit Reiter (see p.1794) is a distinguished lawyer who co-heads Goldfarb’s environmental department. She is particularly seasoned in environment litigation, including high-profile class actions, and is also capable of providing regulatory and compliance advice. **Strengths:** *“Idit Reiter is one of Israel’s top experts in the environmental field. She’s highly intelligent and offers sophisticated, practical advice based on a broad view of the market and an in-depth understanding of Israeli and foreign environmental laws.” “She is specialised in environmental matters and knows everything in this sector. She has a great client base, knows environmental regulation and is super-organised.”* **Merav Tabib** (see p.1797) co-heads the firm’s environment practice and is best known for her expertise in

both domestic and cross-border environmental regulations. Her clients range from startups to major Israeli companies in the transport and energy sectors. **Strengths:** *“Merav is one of the top attorneys in the country for matters related to ESG and sustainability.” “She is a pleasure to work with, very knowledgeable in her field and has a proven ability to solve problems.”*

Herzog Fox & Neeman

What the team is known for The environment team at Herzog, Fox & Neeman excels in providing regulatory and compliance advice to clients for both transactions and day-to-day activities. Its clientele for these matters includes high-profile entities in the pharmaceutical, chemical and agricultural sectors. The firm is also well versed in acting on environmental disputes, including class actions.

Strengths

“I like Herzog’s pragmatic and business-oriented approach. Combined with their deep knowledge of the legal material, I find their advice invaluable in complex situations.”

“They provide accurate advice and significantly add value.”

Work highlights Herzog advised Chevron on environmental regulations relating to its activities in gas exploration and production in Israel.

Notable practitioners

Ruth Dagan is a longstanding lawyer who is highly acclaimed for her depth of knowledge in environmental regulations. As head of Herzog’s environment and climate change practice, she also advises clients on related litigation such as high-profile class actions. **Strengths:** *“Ruth is amazing. She is super-sharp and extremely responsive.” “Ruth serves as a beacon of professional knowledge at the highest level in matters of environmental regulation.” “Her expertise, know-how and in-depth, hands-on experience in the market has been an asset.”*

Lipa Meir & Co

What the team is known for Lipa Meir & Co offers significant environment expertise, overseeing work for a variety of entities both as plaintiff and as defendant in environmental cases. The firm is particularly well versed in representing local municipalities and other groups in filing petitions and hearings. It is also capable of acting for major clients in the shipping, pharmaceutical and infrastructure sectors on environmental compliance matters.

Strengths

“Lipa Meir has a very experienced team that specialises in a variety of topics.”

“They know the laws and the rulings, think creatively and are loyal to the client.”

Work highlights Lipa Meir & Co represented the residents of the Heftziba neighbourhood in Hadera in filing a request for a class action lawsuit against the Israel Electric Corporation, alleging air pollution from the emission of coal particles.

Notable practitioners

Tzipi Iser Itsiq is an experienced lawyer who acts for a variety of entities in cases involving allegations of pollution and environmental damage. She is also sought after by clients in connection with regulatory and compliance matters, including those relating to permits and licences. **Strengths:** “Tzipi is a hard-working lawyer who has extensive knowledge and offers a high level of service. She is pleasant to work with and I highly recommend her.” “She is a great environmental lawyer.”

Other Ranked Lawyers

Bila Cahana of Naschitz, Brandes, Amir & Co is a highly regarded lawyer who is capable of advising on the full gamut of environmental regulations. Her clients typically include major entities from the industrial and technology sectors.

Strengths:

“Bila is sophisticated, responsive, intelligent and committed to the client’s requirements.”

Tzvi Levinson is the co-founder of Levinson – Dror and is widely recognised for his extensive experience in environmental law. He has a strong track record in advising industrial clients on implementing compliance programmes and preventive measures.

Strengths:

“Tzvi is a very clever person and very experienced.”

Sharon Madel-Artzy leads FISCHER’s environmental practice and is notably skilled in acting for oil and gas, manufacturing and infrastructure clients on their compliance programmes, as well as their interactions with the Ministry of Environmental Protection.

Strengths:

“Sharon has made really good progress. I would definitely recommend her.”

Galit Ofer leads Shibolet’s environment practice and is particularly well recognised for her strengths in cross-border regulatory matters. She often supports clients with compliance programmes and also provides support on the environmental aspects of M&A and other transactions.

Strengths:

“Galit has a good international point of view. She is very familiar with EU regulation.”

Intellectual Property

Intellectual Property
Leading Firms
Band 1
Gilat, Bareket & Co., Reinhold Cohn Group
Liad Whatstein & Co.
Luthi & Co (CDS-LUTHI Group)
S Horowitz & Co
Band 2
Pearl Cohen Zedek Latzer Baratz
Seligsohn Gabrieli & Co
Band 3
Adin-Liss Pyernik IP Group
Dr Shlomo Cohen & Co Law Office
Soroker Agmon Nordman Riba, Advocates
Band 4
Ehrlich Group
FISCHER (FBC & Co.)
G&A Glazberg, Applebaum & Co., Advocates
Meitar Law Offices
Sanford T Colb & Co
Salomon Lipschutz & Co
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Gilat, Bareket & Co., Reinhold Cohn Group

What the team is known for Reinhold Cohn Group is a prominent law firm based in Tel Aviv with impressive bench strength. It is noted for its IP-related capabilities in sectors such as hi-tech, medical devices and manufacturing. The firm is commended for its litigation skill as well as its abilities in drafting and prosecuting patents. Its lawyers also have experience representing clients in design protection, enforcement of brand owners’ rights, anti-counterfeiting matters and IP-related transactions.

Strengths

Intellectual Property
Senior Statespeople
Senior Statespeople: distinguished older partners
Cohen Shlomo Dr Shlomo Cohen & Co Law Office
Colb Sanford T Sanford T Colb & Co
Leading Individuals
Band 1
Band Tal S Horowitz & Co
Bareket Eran Gilat, Bareket & Co., Reinhold Cohn Group
Luthi Richard Luthi & Co (CDS-LUTHI Group)
Whatstein Liad Liad Whatstein & Co.
Band 2
Gabrieli Nahum Seligsohn Gabrieli & Co *
Gilat David Gilat, Bareket & Co., Reinhold Cohn Group
Ordo Avi S Horowitz & Co
Soroker Eran Soroker Agmon Nordman Riba, Advocates
Band 3
Lerner Daniel Luthi & Co (CDS-LUTHI Group)
Levit Adi Adi Levit Law Office (ORL) ◇
Liss Eran Adin-Liss Pyernik IP Group
Markovich Yossi Pearl Cohen Zedek Latzer Baratz
Neubauer Yehuda Ehrlich Group
Oestreicher Yoav Meitar Law Offices
Price Eyal Goldfarb Gross Seligman (ORL) ◇ *
Riemer Yael FISCHER (FBC & Co.)
Vogel Ran S Horowitz & Co
Band 4
Adin Dan Adin-Liss Pyernik IP Group
Ben Zvi Narda Salomon Lipschutz & Co *
Gabrieli Ehud Seligsohn Gabrieli & Co *
Gal Shirley Gornitzky & Co (ORL) ◇
Gillat Adi H-F & Co. Law Offices (ORL) ◇
Glazberg Ziv G&A Glazberg, Applebaum & Co., Advocates
Kling Asa Naschitz, Brandes, Amir & Co (ORL) ◇
Presenti Eran Firon Law Firm (ORL) ◇ *
Wilkof Neil Dr. Eyal Bressler & Co (ORL) ◇

“Reinhold Cohn Group has excellent abilities to handle complex technical and strategic issues.”

“We receive prompt and clear responses when we have questions, even on very complex matters. The

Foreign Desks (Based Abroad)
Intellectual Property
Israeli expertise based in countries listed below
USA Finnegan, Henderson, Farabow, Garrett

Foreign Experts (Based Abroad)
Intellectual Property
Israeli expertise based in countries listed below
USA Pearl Zeev Pearl Cohen Zedek Latzer Baratz

firm provides clear and reasoned recommendations.”

“They have a solid team of IP lawyers, who think ahead and are proactive.”

Work highlights Reinhold Cohn Group continues to represent adidas in claims and counterclaims relating to counterfeiting activities.

Notable practitioners

Eran Bareket is an eminent lawyer who is lauded by market sources for his notable expertise in defending clients against patent opposition and infringement claims. **Strengths:** “Eran is a great litigator who is knowledgeable and a team player.”

David Gilat is a highly regarded lawyer who assists a broad range of clients, including companies in the pharmaceutical and manufacturing sectors, with their IP concerns. He has expertise in cases of patent and trade mark infringement.

Strengths: “David provided excellent counsel on complex and sensitive matters of considerable importance.” “David is extremely responsive, thinks strategically and provides good, practical advice.” “He is a lion in court.” “David is strategic, has a good insight on the clients’ business and understands what is important for the clients.”

Liad Whatstein & Co.

What the team is known for Liad Whatstein & Co. is a dynamic firm which has quickly established itself as an impressive entity in the Israeli IP

market. It is acclaimed for its abilities in handling complex litigation as well as its impressive list of clients from the pharmaceutical industry. The law firm covers all aspects of intellectual property for both domestic and international clients, most notably handling patent litigation and anti-counterfeiting matters for global brands. The team also advises public entities, as well as clients in the defence, life sciences and retail sectors.

Strengths

“Liad Whatstein & Co.’s team is very proactive and thoughtful.”

“The firm is the right choice for important and complex matters.”

“They are extremely responsive.”

Work highlights Liad Whatstein & Co. is assisting the State of Israel with a patent litigation against Teva concerning the drug Copaxone.

Notable practitioners

Liad Whatstein is a distinguished lawyer who routinely acts for large domestic and international pharmaceutical companies on patent litigation matters. He also regularly acts for public entities and clients in the technology sector. **Strengths:** *“Liad is easy to work with; he is timely and incredible.” “He is a fantastic attorney who achieves exceptional results.”*

Luthi & Co (CDS-LUTHI Group)

What the team is known for Luthi & Co is a respected law firm with a well-established position in the IP market, especially in terms of patents. The firm is particularly noted for its handling of matters in the pharmaceutical industry, with additional experience representing clients from the tech, food and defence sectors. The firm has recently entered an alliance with Cohn, de-Vries, Stadler & Co to form the CDS-LUTHI Group.

Strengths

“Luthi & Co is among the best patent litigation firms I’ve ever worked with and is adept at handling the most complex matters.”

“The firm is very quick to respond, takes initiatives and provides clear explanations.”

“They complete very detailed and comprehensive work in a very reasonable time.”

“They are always available to assist when necessary.”

Work highlights Luthi & Co defended Equashield in a patent infringement case against Teva Medical and Simplivia Healthcare.

Notable practitioners

Richard Luthi is a highly acclaimed lawyer who is adept at defending patents and trade marks. His clientele includes major names in the pharmaceutical, defence and technology industries.

Strengths: *“Richard is one of the most experienced IP lawyers I have ever met.” “Richard is one of the deans of Israeli patent litigation in the pharmaceutical sector. He counsels with cross-border expertise and a strong track record.”* **Daniel Lerner** is a well-regarded lawyer who is focused on handling patent infringement and patent opposition cases for defence and health sector organisations.

Strengths: *“Daniel is an experienced and reliable patent lawyer.” “Daniel is a talented lawyer and a great litigator.”*

S Horowitz & Co

What the team is known for S Horowitz & Co is a full-service law firm with a strong reputation for handling IP disputes and patent and trade mark litigation. It is also well known for non-contentious matters including service inventions, patent extensions and maintaining clients’ trade mark portfolios. Based in Tel Aviv, the law firm advises a number of leading multinationals and domestic clients in a variety of industries including pharmaceutical, defence, technology and entertainment.

Strengths

“S Horowitz & Co has a team that is very knowledgeable and attentive to customer requests, providing fast responses in all situations.”

“S Horowitz has a fantastic, one-of-a-kind IP team. Their lawyers have gained expertise in all relevant aspects of civil law.”

“Their lawyers are top-notch and are technically and legally astute.”

“The firm analyses and understands complex situations quite fast.”

“Horowitz has a strong understanding of the Israeli hi-tech sector, as well as global IP developments.”

Work highlights S Horowitz & Co is representing Teva in multiple contentious and regulatory matters in Israel, including patent infringement actions, patent oppositions and trade mark disputes.

Notable practitioners

Tal Band earns widespread recognition as a lawyer with a strong track record in trade mark and patent infringement cases, most notably within the pharmaceutical sector. **Strengths:** *“Tal is a great leader. He is experienced and sophisticated.” “He is the dean of Israeli generic pharmaceutical IP matters.”* **Avi Ordo** is a Tel Aviv-based lawyer who represents a broad stable of organisations, including leading manufacturing and entertainment industry names, in patent and trade mark infringement cases.

Strengths: *“Avi Ordo is an impressive practitioner and a great strategist. He stands out for his vast experience in handling complex IP disputes and portfolio management.” “He is always available, knowledgeable and a fast thinker. He pays attention to all details but always sees the big picture. He is also devoted, well experienced and a great litigator.”* **Ran Vogel** is a highly regarded lawyer who demonstrates notable expertise in patent infringement and patent opposition cases for local and global clients. **Strengths:** *“Ran is a sophisticated and talented lawyer.” “He is very well informed on global IP developments, trends, and cross-border strategy and implementation.” “I was impressed by Ran’s ability to learn and understand new fields of technology.”*

Band 2

Pearl Cohen Zedek Latzer Baratz

What the team is known for Pearl Cohen Zedek Latzer Baratz is a well-regarded law firm known for its broad capabilities and international reach, with offices in Tel Aviv as well as the UK and the USA. Its practice covers patent and trade mark matters. The firm has notable experience in both non-contentious IP matters and litigation, including patent and trade mark infringement

concerns. Its lawyers are experienced in the pharmaceutical, technological and manufacturing sectors.

Strengths

“Pearl Cohen Zedek Latzer Baratz is an amazing business partner and supporter.”

“The firm understands the clients’ needs and is flexible.”

“The firm is very strong in cross-border matters.”

“They are very helpful and it is nice to work with them. They are experts.”

Work highlights Pearl Cohen Zedek Latzer Baratz is representing Burley & Virginia in a dispute against Shraim Tobacco Group, concerning the smuggling of counterfeit cigarettes.

Notable practitioners

Yossi Markovich is an adept lawyer who represents a range of domestic and multinational companies in patent and trade mark infringement proceedings, as well as the misappropriation of trade secrets. **Strengths:** *“Yossi provides a very personable approach.” “He has a lot of experience.”*

Zeev Pearl is based in New York and acts as the firm’s managing partner. He has a particularly strong track record in IP litigation within Israel, most notably acting on behalf of pharmaceutical, technology and life science companies.

Seligsohn Gabrieli & Co

What the team is known for Seligsohn Gabrieli & Co is a long-established specialist law firm known for its handling of IP disputes, such as patent and trade mark infringement cases and oppositions. The firm assists with the enforcement of trade mark rights against counterfeit goods imported into Israel. Its lawyers also advise on a range of matters concerning patents, copyright, design and licensing agreements. Clients stem from the technology, food and drink, and consumer goods sectors, including numerous household brands.

Strengths

“Seligsohn Gabrieli is very responsive and provides extremely helpful and efficient trade mark strategy.”

“They are well equipped to handle complex litigation matters.”

“I have always been impressed by every lawyer I have worked with at Seligsohn Gabrieli.”

Notable practitioners

Nahum Gabrieli (see p.1787) is a skilled lawyer with a strong practice in patent and trade mark opposition and infringement cases. **Strengths:** *“Nahum provides very clear, cost-effective and tailored trade mark strategy and advice.” “He is always ready to balance the commercial needs of the client with the reality of the case.” “He is very sharp and always gives reliable advice.” “He is clear, attentive, experienced and provides valuable services.”* **Ehud Gabrieli** (see p.1787) is a well-regarded lawyer who assists a broad client base, including food and consumer goods industry entities, with IP disputes.

Band 3

Adin-Liss Pyernik IP Group

What the team is known for Adin-Liss Pyernik IP Group is a boutique law firm with a strong repu-

tation acting for both domestic and international clients on Israeli matters. It is known for its patent and trade mark prosecution expertise and has further experience handling copyright matters. Based in Tel Aviv, its lawyers are active in a variety of sectors including life sciences, hi-tech, media and telecommunications.

Notable practitioners

Eran Liss is an esteemed lawyer who assists a range of clients, including energy sector entities, with IP-related litigation. He also has experience advising on the management of trade mark portfolios. **Dan Adin** is an adept lawyer who has experience in a broad range of IP concerns, including patent and trade mark litigation and enforcement. His client base includes companies from the fashion industry.

Dr Shlomo Cohen & Co Law Office

What the team is known for Dr Shlomo Cohen & Co is a boutique law firm with a strong reputation for its trade mark practice as well as its handling of IP-related litigation. The team regularly appears before numerous levels of the courts and is known for its capabilities in handling the protection and prosecution of IP rights for a variety of entities. Based in Bnei Brak, its lawyers are notably active on counterfeiting and trade mark infringement matters, acting for high-profile clients in the retail, technology, manufacturing and pharmaceutical sectors.

Notable practitioners

Shlomo Cohen is based in Bnei Brak and represents major domestic and international tech and retail industry clients in IP litigation.

Soroker Agmon Nordman Riba, Advocates & Patent Attorneys

What the team is known for Soroker Agmon Nordman Advocates & Patent Attorneys is a boutique law firm with a wide reach thanks to its additional office in Singapore and its experience advising on US IP rights. It assists a variety of international clients with patent and trade mark prosecution, opposition and transactions, and its broad client base includes companies drawn from the cosmetics and hi-tech industries. Its lawyers are also known for portfolio management and protection of IP rights, and are also active on design and anti-counterfeiting matters.

Strengths

"Soroker Agmon Nordman is very service-oriented and responsive to enquiries and requests."

"The team is very knowledgeable, very responsive, pragmatic, capable of making excellent strategies and very pleasant to interact with."

"Soroker Agmon Nordman has very high capabilities. The team is bright and efficient, thinks outside the box and delivers excellent results."

Work highlights Soroker Agmon Nordman Advocates & Patent Attorneys acts for Toys "R" Us in relation to the management of its IP portfolio in Israel.

Notable practitioners

Eran Soroker is an eminent lawyer who has a prolific practice encompassing a range of trade mark matters, as well as anti-counterfeiting, copyright and patent concerns. **Strengths:** *"Eran is well connected and well regarded as a capable IP litigator."*

"Eran is highly knowledgeable and very pleasant to work with." "He is an accomplished, very reliable, knowledgeable, inventive and extremely pragmatic professional. He builds incredible strategies for very complex cases." "Eran is smart, responsive, thoughtful and delivers excellent results. I recommend him highly for any IP assignment."

Band 4

Ehrlich Group

What the team is known for Ehrlich Group is an experienced Israeli IP firm combining its impressive prosecution practice with wide-ranging skills in trade mark and patent opposition proceedings. The team is also adept at handling IP litigation. Its clients belong to the healthcare, technology and aerospace sectors.

Strengths

"Ehrlich Group provides a high level of service and fast feedback."

"I have always received prompt and courteous responses from the firm."

"They have a very broad knowledge of any aspect of IP."

"The Ehrlich Group team is top-notch. The patent team offers a very wide variety of expertise, allowing the firm to service clients in most industries."

Work highlights Ehrlich Group defended AstraZeneca against opposition proceedings filed by Novartis in relation to the registration of the trade mark BREZTRI.

Notable practitioners

Yehuda Neubauer heads Ehrlich Group's intellectual property department and is experienced in handling patent and trade mark oppositions and infringement proceedings. He is a Ramat Gan-based lawyer. **Strengths:** *"Yehuda offers smooth cooperation and communication." "Yehuda is our go-to for all IP matters in Israel ranging from trade marks to sophisticated patent matters." "He is as sharp as a razor."*

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) is a well-reputed Israeli outfit with experience assisting clients on a broad spectrum of domestic and cross-border IP issues, including both contentious and non-contentious aspects. The firm regularly handles patent, copyright, trade mark, design and trade secret matters. Its client roster comprises major companies from the technology, manufacturing and media industries.

Strengths

"Their service is excellent. They deal with any case very fast and the results are very good for our business."

"Fischer can handle complex litigation."

"The team is always available and knows how to deal with complex questions."

"They understand our business very well and provide advice and services accordingly."

Work highlights Fischer is representing NITZAVIM and its main stakeholders in a trade mark infringement claim filed by S. Cohen Metal Works.

Notable practitioners

Yael Riemer is a prominent lawyer who co-heads

the firm's intellectual property department and has experience in a range of patent and trade mark infringement matters. **Strengths:** *"Yael is committed and effective." "Yael is clearly a rising star." "She is a subject matter expert who is well connected, commercial and bright." "Yael Riemer has a solid knowledge of all IP matters. She is extremely sharp and sophisticated, and has a very strong business understanding."*

G&A Glazberg, Applebaum & Co., Advocates and Patent Attorneys

What the team is known for G&A Glazberg, Applebaum & Co. is a well-regarded boutique law firm which garners particular recognition for its expertise in service inventions. It also possesses notable experience handling patent and trade mark matters for startups. Its lawyers offer expertise in the areas of software and hi-tech. The firm represents clients from a broad range of sectors, including cosmetics, biotech, manufacturing and telecommunications, and is active on a range of IP mandates including patent and trade mark infringement, portfolio management, licensing matters and oppositions.

Strengths

"G&A Glazberg has a strong team with wide-ranging skills. The firm has commercial understanding and was able to leverage it to help us meet our goals."

"The firm has strong technological understanding and legal expertise."

Work highlights G&A Glazberg, Applebaum is representing Oil de Lamor (ODL) in three trade mark lawsuits brought against it by international perfume companies.

Notable practitioners

Ziv Glazberg is a well reputed lawyer who is noted for his expertise in service invention cases and his handling of patent and trade mark applications and infringement cases in Israel, most notably in the technology and telecommunications sectors.

Strengths: *"Ziv is a strong IP professional with excellent legal understanding as well as an extensive technological understanding." "He is responsive, great to work with and an expert in trade mark issues."*

Meitar | Law Offices

What the team is known for Meitar Law Offices is a large international firm with a solid reputation in the Israeli IP market. The team regularly handles contentious matters involving patents, trade marks, copyrights and trade secrets, as well as non-contentious issues including the IP aspects of transactions and licensing agreements. The firm has an impressive client roster including a number of international corporations.

Strengths

"Meitar handles urgent matters well and is very responsive."

"The IP department is managed by senior and very experienced lawyers in the field who provide a broad and in-depth response."

Work highlights Meitar is assisting Skyline Cranes with a patent infringement claim pending at the Tel Aviv District Court concerning climbing cranes technology.

Notable practitioners

Yoav Oestreicher leads Meitar's intellectual prop-

erty department and represents both domestic companies and multinationals in patent and trade mark infringement and opposition proceedings. **Strengths:** *"Yoav is a very strong IP lawyer with a lot of experience and good judgement." "He has comprehensive and in-depth knowledge in the field and gives targeted advice and opinions adapted to the company's business activities."*

Sanford T Colb & Co

What the team is known for Sanford T Colb & Co is a well-regarded IP boutique law firm in Israel that is adept at representing clients in both patent and trade mark infringement and opposition proceedings. The team is also experienced in patent filing and managing portfolios. Its client list includes highly reputed domestic and multinational companies from a variety of sectors, including pharmaceuticals.

Strengths

"Sanford T Colb has a terrifically knowledgeable, creative and able team."

"Everyone I deal with at the firm is very knowledgeable."

Notable practitioners

Sanford Colb is a highly reputed expert in the IP field. He provides advice on patent infringement and opposition matters to a range of domestic and multinational companies. **Strengths:** *"Sanford is technical and dedicated." "He provides solid, business-oriented advice."*

Salomon Lipschutz & Co

What the team is known for Yaacov Salomon Lipschutz & Co demonstrates long-standing expertise in trade mark infringement and opposition matters. The firm also advises effectively on various non-contentious IP matters, such as commercial issues and licensing agreements. Its lawyers offer additional expertise in copyright and patent mandates.

Strengths

"Yaacov Salomon Lipschutz has a strong team with vast experience."

"Their approach is to analyse the situation and then figure out the best solution for the client."

"They provide personal and immediate responses."

Work highlights Yaacov Salomon Lipschutz & Co continues to assist G. Nicoletti Trade with a trade mark infringement and unjust enrichment claim against Ohev Zion before the Israeli Trademark Office.

Notable practitioners

Narda Ben Zvi (see p.1785) leads her firm's intellectual property department and is based in Ramat Gan. She is regularly engaged by manufacturing and technology companies on a variety of contentious trade mark matters. **Strengths:** *"Narda is knowledgeable and effective." "She is smart, articulate and experienced." "Narda knows how to think outside the box to develop a workable solution. She always delivers well thought-out advice."*

Foreign Desks (Based Abroad)

Finnegan, Henderson, Farabow, Garrett & Dunner LLP

What the team is known for Finnegan, Henderson, Farabow, Garrett & Dunner is a prominent law firm, based in the USA, with a strong presence in various IP matters in Israel. It is widely recognised for its patent drafting and prosecution work. The firm also provides assistance to firms both inside and outside Israel with litigation and strategic IP planning, with a notable presence acting for Israeli clients on US disputes. Its lawyers have an enviable client portfolio which includes entities from the chemical, automotive, medical device and pharmaceutical sectors.

Notable practitioners

Gerson Panitch heads the firm's strategic IP planning group as well as its Israel practice. Based out of Washington, DC, he is a key contact for Israeli IP matters.

Other Ranked Lawyers

Shirley Gal of Gornitzky & Co is a skilled lawyer who has substantial experience of trade mark and patent opposition cases. She represents clients from a range of industries, including the manufacturing sector.

Strengths:

"Shirley provides great service."

"She is service-oriented and has a problem-solving attitude."

Adi Gillat is a founding partner and leader of the IP practice at H-F & Co Law Offices. She is adept at handling commercial IP matters and frequently assists clients in the technology sector.

Asa Kling leads the intellectual property team at Naschitz, Brandes, Amir & Co and has considerable experience in a wide range of contentious and non-contentious IP matters, including patent, trade mark and copyright issues.

Strengths:

"Asa is a real expert with good technological understanding."

Adi Levit is a seasoned lawyer who is well regarded for his representation of leading pharmaceutical providers in patent litigation cases.

Eran Presenti (see p.1793) leads the intellectual property department of Firon Law Firm. He is well regarded for his expertise in copyright and trade mark infringement matters.

Eyal Price (see p.1794) of Goldfarb Seligman & Co Law Offices is an acclaimed lawyer who is best known for his experience in trade mark litigation and copyright matters.

Strengths:

"Eyal is very knowledgeable and a fine litigator."

Neil Wilkof is a Tel Aviv-based lawyer who has notable experience in the field of IP, with knowledge of ancillary tech and licensing issues.

Intellectual Property Prosecution

Intellectual Property: Prosecution	
Leading Firms	
Band 1	
Ehrlich Group	
Reinhold Cohn Group	
Band 2	
Cohn, de Vries, Stadler & Co. (CDS-LUTHI Group)	
Pearl Cohen Zedek Latzer Baratz	
Band 3	
Fisher Friedman IP Group	
The Luzzatto Group	
Webb & Co	
Band 4	
G&A Glazberg, Applebaum & Co., Advocates	
Kligler & Associates	
Seligsohn Gabrieli & Co	
Shalev Jencmen & Co.	
Leading Individuals	
Band 1	
Cohn Ilan Cohn, de Vries, Stadler & Co. (CDS-LUTHI Group)	
Ehrlich Gal Ehrlich Group	
Fenster Maier Ehrlich Group	
Hausman Ehud Reinhold Cohn Group	
Band 2	
Fisher Michal Fisher Friedman IP Group	
Glazberg Ziv G&A Glazberg, Applebaum & Co., Advocates	
Kligler Daniel Kligler & Associates*	
Luzzatto Kfir The Luzzatto Group	
Band 3	
Barzik-Soffer Ronit Reinhold Cohn Group	
Benshafrut Ronnie Seligsohn Gabrieli & Co.*	
Melzer Roy Ehrlich Group	
Morag-Sela Tamar Reinhold Cohn Group	
Presenti Eran Firon Law Firm (ORL) ◇*	
Waterman Hadassa Ehrlich Group	
Webb Cynthia Webb & Co	
Band 4	
Cohen Mark S Pearl Cohen Zedek Latzer Baratz	
Cohen-Zedek Dor Pearl Cohen Zedek Latzer Baratz	
Elburg Karen Herzog Fox & Neeman (ORL) ◇	
Hackmey Miriam Glusman Shem-Tov Chowers (ORL) ◇	
Jencmen Avi Shalev Jencmen & Co.	
Korakh Eliav Korakh & Co. Advocates & Patent (ORL) ◇	
Litvak Dima Gilat, Bareket & Co., Reinhold Cohn Group	
Shalev Asaf Shalev Jencmen & Co.	
Up-and-coming individuals	
Friedman Nathalie Fisher Friedman IP Group	
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1**Ehrlich Group**

What the team is known for Ehrlich Group is a first-rate team with a strong reputation in fields such as physics, computer software and food technology. The team has an increasing presence representing companies specialising in digital health platforms and medical devices. Its large team of professionals assists clients with patent prosecution in both Israel and the USA. It also possesses experience in trade mark prosecution and advises clients in the public and private sectors, including startups and established multinationals.

Strengths

"All the team members we have worked with at Ehrlich Group are very experienced and have a wealth of knowledge in their field."

"The team handles worldwide prosecution of complex cases with business in mind."

"They offer quick responsiveness and a robust service."

Work highlights Ehrlich Group assisted Stratasy with the drafting of ten new applications pertaining to formulations for 3D printing on fabric, as well as the filing of more than 100 corresponding patent and design applications globally.

Notable practitioners

Gal Ehrlich is the founder and managing director of Ehrlich Group. He is a distinguished practitioner who advises a broad range of public sector entities and privately held companies on multi-jurisdictional patent and design prosecution matters.

Strengths: "Gal's advice is very strategic." "He is proficient in patent prosecution matters." **Maier Fenster** is an accomplished attorney who handles patent portfolios and questions of IP strategy for clients from a range of sectors, including health-care.

Strengths: "Maier is responsive and motivated to reach the best outcome for his clients."

Roy Melzer is an adept adviser who regularly assists with the filing and prosecution of patent and trade mark applications for a prestigious list of clients in the hi-tech sector. **Strengths:** "Roy is an expert. He knows clients' needs and how to file and litigate patents."

Hadassa Waterman is a skilled professional who has particular experience in drafting and prosecuting patent applications for reputable local and international startups and clients in the food tech and pharmaceutical sectors.

Reinhold Cohn Group

What the team is known for Reinhold Cohn Group is a top-notch practice with impressive resources and depth of bench. Based in Tel Aviv, it has extensive expertise in a range of patent-related matters and acts for both domestic and international clients. It possesses notably deep experience in filing and prosecuting patent applications and is highlighted for its capacity to provide strategic advice and assistance with patent portfolio management, and for its expertise in trade marks and design portfolios. It offers comprehensive knowledge of life sciences and medical devices, with particular expertise in the technology sector.

Strengths

"Every attorney at Reinhold Cohn that worked with me has outstanding service capabilities."

"The group has huge expertise in prosecution and a great ability to find the best solutions for clients."

"Reinhold Cohn is a leading IP group in Israel, with a lot of knowledge and experience in different jurisdictions around the world."

"They think outside of the box."

Work highlights Reinhold Cohn Group is advising Israel Aerospace Industries and its subsidiary Elta Systems on the development and management of IP portfolios, as well as the drafting, filing and prosecution of patent applications in the field of quantum technologies.

Notable practitioners

Ehud Hausman is an esteemed practitioner who provides strategic advice on the management of IP portfolios to many clients, including companies in the defence and hi-tech sectors. **Strengths:**

"Ehud is very knowledgeable and experienced. His response time and availability are impeccable." "He has great technological understanding." "Ehud is a brilliant practitioner with lots of experience. He always considers the commercial objectives of his clients' companies."

Ronit Barzik-Soffer is a well-regarded adviser who leads the firm's trade mark practice. Her clients are drawn from a range of sectors including cosmetics, pharmaceuticals and food. **Tamar Morag-Sela** is an established attorney who frequently handles the development and management of trade mark and patent portfolios. Her clients are typically active in the life sciences and industrial sectors. **Strengths:**

"Tamar can handle patent applications and the entire life-cycle of patents. She is able to provide professional answers to any issues." **Dima Litvak** is a well-regarded practitioner who frequently advises clients from the defence and technology sectors on the prosecution of patent applications. He also provides expert advice on the development and management of patents, trade marks and design portfolios. **Strengths:**

"Dima is very available, responsive and creative in the prosecution field." "He provides high-quality work." "Dima is a sharp patent attorney with diverse knowledge and commercial awareness."

Strengths: "Dima is very available, responsive and creative in the prosecution field." "He provides high-quality work." "Dima is a sharp patent attorney with diverse knowledge and commercial awareness."

Band 2**Cohn, de Vries, Stadler & Co. (CDS-LUTHI Group)**

What the team is known for Cohn, de Vries, Stadler & Co. (CDS-LUTHI Group) is a recently established group consisting of highly experienced lawyers. Based in Tel Aviv, the firm's founding partners have a longstanding reputation in the field of IP. It has a particularly strong offering in patent prosecution, trade marks and design registrations, most notably in the biotech, pharmaceutical and telecommunications sectors. The firm recently entered into an alliance with Luthi & Co to form the CDS-LUTHI Group.

Strengths

"They are practical, efficient and very knowledgeable of prosecution processes."

"The group has a very strong and responsive team."

"They have a broad vision in the field of biotechnology."

"The depth and breadth of their team is very impressive."

"The team's service level is perfect. Everything was done quickly and on time."

Notable practitioners

Ilan Cohn is a well-reputed professional with notable strength in matters of patent prosecution. He is particularly experienced in advising clients from the biotechnology and pharmaceutical sectors. **Strengths:** "Ilan is very helpful, business-savvy, highly experienced and very communicative." "Ilan is one of the deans of Israeli patent preparation and prosecution matters." "He

is a leading figure in the Israeli patent market, with an instrumental and experience-based commercial intuition." *"Ilan is very knowledgeable. His ability to advise on both a strategic and tactical level is very helpful."*

Pearl Cohen Zedek Latzer Baratz

What the team is known for Pearl Cohen Zedek Latzer Baratz is a prominent firm capable of assisting with a wide array of IP matters. Based in Tel Aviv, with offices also in the USA and the UK, it is well situated to assist both domestic and international clients including startups and multinational companies. Its professionals are active in a wide range of sectors, most notably in hi-tech, life sciences and pharmaceuticals. Its patent and trade mark work is complemented by its strong IP litigation practice.

Strengths

"Pearl Cohen possesses an impressive knowledge of clients' business operations in Israel. The group often includes commercial considerations in the advice that it gives us."

Work highlights Pearl Cohen Zedek Latzer Baratz continues to represent Bayer in a number of matters, including prosecuting patent applications and requests for patent term extensions.

Notable practitioners

Mark Cohen is a well-regarded practitioner who is highly active advising clients from the pharmaceutical and life sciences sectors on patent prosecution and portfolio management matters. **Strengths:** *"Mark Cohen stands out for patent prosecution."* **Dor Cohen-Zedek** has extensive experience in trade mark prosecution matters. Her client roster includes major Israeli and multinational companies from a variety of sectors, including the technology and luxury goods industries.

Band 3

Fisher Friedman IP Group

What the team is known for Fisher Friedman IP Group is a Tel Aviv-based team that assists with patent drafting and prosecution, as well as trade mark matters, both domestically and internationally. Its broad client portfolio includes high-value startups and industry-leading international companies, primarily in the biotech and medical fields. Its attorneys are particularly well recognised for handling extensive IP portfolios.

Strengths

"The Fisher Friedman team are very dedicated to their clients. The group are very organised and detail-oriented."

"The group have deep technical knowledge, client understanding and excellent skills in navigating legal complexities."

"The group's attorneys offer deep technological understanding and clear and prompt communication with inventors."

Work highlights Fisher Friedman is assisting leading technology transfer organisations in Israel with the drafting, prosecution and management of their IP portfolios.

Notable practitioners

Michal Fisher is a co-founding partner of Fisher

Friedman and frequently assists with the filing and prosecution of patent and trade mark applications for clients in the technology, biotech and medical sectors. **Strengths:** *"Michal is a very dedicated and talented patent attorney. He is a pleasure to work with."* *"He is a real role model for the industry."* *"Michal successfully provides clear and tailored solutions for complex cases."* **Nathalie Friedman** is an increasingly prominent patent attorney who is well versed in the prosecution of significant patent portfolios. She regularly acts for clients in the technology, life sciences and pharmaceutical sectors. **Strengths:** *"Nathalie is amazing to work with."* *"She has a sharp commercial mind."* *"Nathalie is an exceptional expert with a quick ability to grasp complex cases."*

The Luzzatto Group

What the team is known for The Luzzatto Group is a longstanding firm with offices in Tel Aviv, Omer and Kiryat Shmona. It has a well-established presence in the Israeli IP market and is particularly well recognised for its patent and trade mark work. It has been identified for its expertise in sectors such as pharmaceuticals, software, automotive, medical devices and life sciences. Its professionals offer a wide range of IP-related services to both local and international clients, and have a strong track record in patent prosecution which is bolstered by experience in IP litigation.

Strengths

"The Luzzatto Group is able to handle complex technologies with ease and reduce complex matters to straightforward and concise advice."

"The group is very proactive and quick."

"They provide very good service and are ready to assist at any time."

"The Luzzatto Group has a solid grasp of Israeli prosecution matters."

Work highlights The Luzzatto Group assisted the Israeli Ministry of Agriculture & Rural Development Agricultural Research Organization with the registration of a trade mark in Israel for products that include cannabis as an ingredient, as part of an international application which has been filed in 12 jurisdictions.

Notable practitioners

Kfir Luzzatto co-heads the Luzzatto Group's IP prosecution department and is acclaimed for handling the filing of patent applications on behalf of clients within the energy and technology fields. Alongside his practice in patent prosecution, he is experienced in litigation. **Strengths:** *"Kfir has a highly strategic vision and the skills to reduce complex circumstances to simple concepts."* *"He has a good sense of business."* *"Kfir is highly tuned in and interested in client service."*

Webb & Co

What the team is known for Webb & Co is a boutique group with noted expertise in handling patent applications in various industries. It is regularly singled out for its knowledge of biotech and pharmaceutical-related mandates. Its attorneys cater to a variety of domestic clients including startups and universities. The firm is based in Rehovot.

Notable practitioners

Cynthia Webb is the founder of Webb & Co and

is particularly acclaimed for drafting, filing and prosecuting patents for biotech and pharmaceutical companies. She is a Rehovot-based adviser. **Strengths:** *"Cynthia is very good with clients. She is a very good patent attorney and a great leader."*

Band 4

G&A Glazberg, Applebaum & Co., Advocates and Patent Attorneys

What the team is known for G&A Glazberg, Applebaum & Co. is a well-reputed IP boutique with a deep understanding of the technology sector. The group has significant expertise in the filing and prosecution of trade marks and patents. Its clients include multinational corporations as well as startups.

Strengths

"G&A Glazberg, Applebaum & Co. is expert in hi-tech and computer science matters."

"The group demonstrates technological understanding, legal expertise and good client service."

"They drill down into the details and understand the invention."

Work highlights G&A Glazberg, Applebaum & Co. continues to handle IBM's patent prosecutions in Israel.

Notable practitioners

Ziv Glazberg is a renowned professional who has particular experience filing patents and trade marks for hi-tech clients. He heads the firm's IP prosecution department. **Strengths:** *"Ziv is expert in hi-tech and computer science matters. He is responsive and a great communicator. He has a great cross-border expertise."*

Kligler & Associates

What the team is known for Kligler & Associates is a highly reputed Israeli group handling national and cross-border patent filing and prosecution matters. Its attorneys are adept at advising clients from the technology sector. The group also assists with trade mark prosecution.

Strengths

"Kligler & Associates has a number of skilled patent attorneys."

"They have a strong scientific background. They are experienced in the technology sector, and are very efficient and responsive."

"Kligler & Associates are able to effectively handle complicated IP matters."

Notable practitioners

Daniel Kligler (see p.1789) is an esteemed adviser who is particularly acclaimed for his work as a patent attorney on behalf of hi-tech clients. **Strengths:** *"Daniel Kligler is excellent. He is certainly a team player."* *"He has a fantastic breadth of technical and legal knowledge."* *"Daniel is very well versed and experienced with technologies. He's efficient and responsive."* *"He is a truly outstanding individual in every aspect."* *"Daniel is unique and has super technical abilities."*

Seligsohn Gabrieli & Co

What the team is known for Seligsohn Gabrieli & Co is a well-established group with a strong focus on patent prosecution matters. It offers expertise in patent strategy, filing and portfolio manage-

ment issues. Its attorneys advise a wide-ranging list of Israeli and international clients active in the technology, defence, foodtech and pharmaceutical sectors. The group is also noted for its trade mark prosecution and strategy practice.

Strengths

"Seligsohn Gabrieli & Co are extremely responsive, efficient and fast."

"They are always very attentive and quick to respond."

Work highlights Seligsohn Gabrieli & Co is assisting IMI Systems with patent filing, registration and prosecution matters in Israel.

Notable practitioners

Ronnie Benshafrit (see p.1785) is a highly esteemed patent attorney adept at handling patent strategy, filing and prosecution matters. He advises a variety of clients, including startups as well as multinational corporations. **Strengths:** *"Ronnie is a dedicated and devoted attorney who works on complex patent application processes." "He thinks out of the box."*

Shalev Jencmen & Co.

What the team is known for Shalev Jencmen & Co. is a notable team experienced in all manner of patent prosecution matters. The group offers a strong cross-border coverage and often advises on mandates spanning multiple jurisdictions, including the USA. Its capabilities in this regard are bolstered by its Washington, DC office. Its attorneys frequently assist clients from the defence and technology sectors.

Strengths

"Shalev Jencmen & Co. boasts an exceptional team

specialising in patent prosecution. Their extensive knowledge and unwavering reliability ensure that tasks are consistently completed on time."

"They have good understanding of the technical side of matters and can understand complex technical explanations. They also have a good understanding of the international implications for patents and can advise accordingly."

Notable practitioners

Avi Jencmen is a founding partner of Shalev Jencmen & Co and has significant expertise in cross-border patent prosecution matters. He regularly advises clients from the technology and defence sectors. **Strengths:** *"Avi is extremely sophisticated." "He is a smart lawyer with great attitude." "Avi is a highly skilled patent attorney. He is very creative and experienced, and has an impressive knowledge of patents. He is a pleasure to work with."* Founding partner of Shalev Jencmen & Co., **Asaf Shalev** regularly advises Israeli and international clients on a range of patent prosecution mandates, including patent filing, applications and patent mining processes. **Strengths:** *"Asaf is a patent expert who is very experienced and highly capable. He has a quick grasp of technical aspects and is very responsive." "He has exceptional experience and expertise."*

Other Ranked Lawyers

Karen Elburg leads the IP prosecution department at Herzog Fox & Neeman. She is particularly strong in trade mark prosecution mandates, advising on applications, registrations and port-

folio management.

Strengths:

"Karen is extremely knowledgeable, providing a high level of service in all areas."

"She is highly efficient, responsive and very commercially minded."

"Karen is fantastic and thoughtful. She has built a strong team."

"She is personable and approachable."

Miriam Hackmey has a solid reputation in the market through her work assisting clients with trade mark prosecution matters. She heads the IP department at Glusman Shem-Tov Chowers Broid & Co.

Strengths:

"Miriam is very experienced and very knowledgeable about trade marks."

Eliav Korakh of Korakh & Co. Avocates & Patent Attorneys is an adept practitioner who attracts plaudits for assisting companies in the hi-tech and mechanical engineering industries with patent concerns.

Eran Presenti (see p.1793) is a well-regarded adviser who leads the IP prosecution department at Firon Law Firm and is well known for his expertise in patent and trade mark registrations.

Strengths:

"Eran is smart, capable, service-oriented and a pleasure to work with."

"He provided sophisticated advice and is highly responsive."

"He is very knowledgeable of issues and potential conflicts that can arise in trade mark prosecution matters."

IT & Data Protection

IT & Data Protection	
Leading Firms	
Band 1	
Herzog Fox & Neeman	
Meitar Law Offices	
Pearl Cohen Zedek Latzer Baratz	
Band 2	
AYR – Amar Reiter Jeanne Shochatovitch & Co.	
FISCHER (FBC & Co.)	
Gornitzky & Co	
Goldfarb Gross Seligman	
Naschitz, Brandes, Amir & Co	
Band 3	
Arnon, Tadmor-Levy	
Barnea Jaffa Lande & Co	
BFP & Co.	
Shibolet	
Band 4	
H-F & Co. Law Offices	
Lipa Meir & Co	
Firon Law Firm	
Or-Hof Law Tech and IP Attorneys	
Leading Individuals	
Band 1	
Ben-Israel Dalit Naschitz, Brandes, Amir & Co	
Hammer Dotan Pearl Cohen Zedek Latzer Baratz	
Or-Hof Dan Or-Hof Law Tech and IP Attorneys *	
Ravia Haim Pearl Cohen Zedek Latzer Baratz	
Sage Eyal Roy AYR-Amar Reiter Jeanne Shochatovitch *	
Tevet Ella Goldfarb Gross Seligman *	
Yosefi Ariel Herzog Fox & Neeman	
Band 2	
Harel Assaf Gornitzky & Co	
Hay Dan Dan Hay & Co (ORL) ◇	
Mirchin David Meitar Law Offices	
Novogroder-Shoshan Yoheved Arnon, Tadmor-Levy *	
Rachum-Twaig Omri FISCHER (FBC & Co.)	
Band 3	
Barath Haleli BFP & Co.	
Etgar Lior Erdinast Ben Nathan Toledano & Co. (ORL) ◇	
Gillat Adi H-F & Co. Law Offices	
Up-and-coming individuals	
Ben Haim Avihay BFP & Co.	
Dat Amit FISCHER (FBC & Co.)	
Elkeslassy Ohad Herzog Fox & Neeman	
Feinberg Nir Shibolet	
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman operates a notable technology and data protection practice. The group showcases considerable strength acting for clients in the cybersecurity, software and online gaming fields. Its lawyers are well versed in advising clients on a broad range of matters spanning data protection management and security, as well as regulatory compliance and licensing agreements.

Strengths

"The team is very knowledgeable and up to date about recent legal developments, and are always

there to advise clients in a practical way."

"HFN are always available regardless of the hour and are ready to provide effective and efficient responses to complex and urgent questions."

Work highlights An HFN team led by Ariel Yosefi advised Augury on privacy and data matters in connection with its acquisition of Seebo Interactive.

Notable practitioners

Co-head of the firm's technology and regulation group, **Ariel Yosefi** is an esteemed lawyer who is often called upon to advise on data protection management and licensing agreements.

Strengths: "Ariel is a superb lawyer with some of the best levels of responsiveness and client service I have encountered." "He always aims for creative solutions and is a pleasure to work with."

Ohad Elkeslassy is co-head of HFN's privacy practice. He is an increasingly prominent lawyer with a notable track record of advising clients on a variety of matters, such as privacy compliance and data incidents. **Strengths:** "Ohad is always available to us and is ready to assist in a knowledgeable manner." "He is responsive, amicable and provides clear guidance."

Meitar | Law Offices

What the team is known for Meitar operates a distinguished practice known for its expertise across software development, distribution and licensing agreements. The group acts for a wide array of clients, ranging from not-for-profit organisations to technology and semiconductor companies. Its lawyers demonstrate additional strength in privacy compliance and GDPR matters.

Strengths

"Meitar are available at any time and are very committed."

"Meitar are a one-stop shop as they have it all."

Work highlights A Meitar team led by Ignacio Gonzalez Royo advised AI21 on privacy due diligence concerning its financing rounds.

Notable practitioners

Head of Meitar's technology group **David Mirchin** is an adept lawyer who is skilled in handling licensing agreements and data protection matters on behalf of startups and software providers, among others. **Strengths:** "Beyond the fact that David is a very pleasant and courteous person, he is available for consultation at any time. I greatly enjoy working with him."

Pearl Cohen Zedek Latzer Baratz

What the team is known for Pearl Cohen Zedek Latzer Baratz operates an esteemed hi-tech practice. The group's lawyers are experienced in advising a broad stable of clients on the structuring of their data privacy programmes, as well as on GDPR issues. Its ancillary areas of expertise include data breach incidents and matters relating to AI.

Strengths

"The lawyers at Pearl Cohen are always available and I find their advice to be practical and business-oriented. I always feel comfortable reaching out and consulting with them."

Work highlights A Pearl Cohen team led by Dotan Hammer advised Connatix on the new CPRA privacy regulations implemented in the USA.

Notable practitioners

Dotan Hammer is a highly regarded lawyer who focuses his practice on privacy and data protection matters. He regularly advises clients on GDPR compliance. **Strengths:** "Dotan provides an excellent service, is timely and creative in finding solutions to problems." "He is a true partner and go-to person for both privacy and commercial matters." **Haim Ravia** leads Pearl Cohen's cyber, data protection and privacy department. A highly acclaimed lawyer in the privacy and cybersecurity spheres, he advises leading financial institutions and defence corporations on data privacy matters. **Strengths:** "Haim Ravia is efficient, has a combined knowledge of law and technology and is creative in finding solutions to problems." "He is a leading lawyer in data and privacy law."

Band 2

AYR – Amar Reiter Jeanne Shochatovitch & Co.

What the team is known for AYR – Amar Reiter Jeanne Shochatovitch & Co operates a well-established technology practice, with the team frequently advising clients on software licensing and cybersecurity regulations as well as data security. The group acts for a range of software and technology companies, as well as clients in the financial services sector. The team's lawyers are also well equipped to handle both contentious and non-contentious privacy matters.

Strengths

"AYR have a strong team who know how to work together and support both each other and the client."

"They are experienced in providing efficient advice and handling matters with a broad vision."

Work highlights AYR represented Microsoft in the creation of its first data centre in Israel.

Notable practitioners

Eyal Roy Sage (see p.1795) heads the IT and data protection department at AYR. He is a pre-eminent lawyer in the field of privacy and data protection. He offers clients extensive experience in a range of issues, including data breach counselling and regulatory compliance relating to cybersecurity. **Strengths:** "Eyal Roy Sage has an extraordinary level of knowledge and experience. He has a brilliant way of thinking." "He is an excellent lawyer, a real expert with both legal and business awareness. He is very thorough and practical in his advice, leaving no stone unturned."

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) is a reputable law firm that regularly advises local and international companies on a broad array of IT, data protection and cybersecurity matters. The team is notably experienced in working with the Israeli Privacy Protection Authority on privacy compliance matters and is also capable of sup-

porting clients following data breaches.

Strengths

"I highly recommend FISCHER's proficiency in managing intricate and sophisticated issues."

"The team is always available, very attentive and has a good understanding of our needs."

Work highlights A FISCHER team led by Amit Dat and Omri Rachum-Twaig assisted Matrix Ltd with its cyber and information security programme to comply with Israeli Information Security Regulations and GDPR.

Notable practitioners

Omri Rachum-Twaig is a highly regarded lawyer who is esteemed for advising national and international clients regarding privacy and data protection matters, most notably relating to information security. **Strengths:** *"Omri is a wonderful adviser and partner to our team. He is super-knowledgeable, sharp and to the point." "He is smart and very practical. He is on top of it and able to simplify things easily."* **Amit Dat** leads FISCHER's cyber department and is an increasingly prominent lawyer in privacy, data protection and information security. **Strengths:** *"Amit's deep understanding of the industry allows him to offer practical and pragmatic solutions."*

Gornitzky & Co

What the team is known for Gornitzky & Co is an accomplished law firm in the field of privacy and data protection. With strong expertise in AI, fintech and cloud services, the firm often advises clients on matters relating to cybersecurity and data breaches. Many of its clients stem from the technology, pharma, and food and beverage sectors.

Strengths

"Gornitzky's dedicated teams have long-term, wide experience."

"The lawyers we work with at Gornitzky are excellent; they are very responsive and service-oriented."

Work highlights Gornitzky & Co advised Sofwave Medical on the use of cookies and other tracking technologies in its worldwide locations, including Europe and the USA.

Notable practitioners

Assaf Harel leads Gornitzky's IT and data protection department. He is a skilled lawyer who has notable experience advising clients on privacy and cybersecurity matters. **Strengths:** *"Assaf is always available and knows how to give the right answers. He is an excellent crisis manager." "He is highly experienced, with a strong commercial awareness."*

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman has a highly regarded technology practice in Israel, with notable experience in licensing and data processing agreements. The team serves a varied client base, with notable knowledge and activity in the life sciences and cybersecurity industries, as well as big data. The group offers additional expertise in data protection and GDPR regulations.

Strengths

"We are overall satisfied, especially with the accessibility of the lawyers. They answer very quickly."

"Goldfarb's understanding of the nuances and intricacies of data privacy regulations, coupled with

their analytical skills and attention to detail, have proven invaluable in navigating challenging situations."

Notable practitioners

Ella Tevet (see p.1797) is an accomplished lawyer who is often called upon to assist clients with licensing agreements and privacy matters. She is notably experienced in advising a range of clients, from startups to large multinationals. **Strengths:** *"Ella is an expert in her domain. She is very customer-oriented and gives you the feeling that she's with you no matter what."*

Naschitz, Brandes, Amir & Co

What the team is known for Naschitz, Brandes, Amir & Co is a well-established law firm with a successful track record of counselling clients on privacy and data protection and cybersecurity matters. The firm also has vast experience handling IT agreements for local and international technology companies.

Strengths

"Naschitz provide fast response times and pragmatic, actionable advice."

"Naschitz provides practical and commercial advice on GDPR and other international privacy regimes."

Work highlights Naschitz advised Intuitive Surgical on various aspects of Israeli privacy law, including consultation regarding employee and HR privacy matters.

Notable practitioners

Dalit Ben-Israel is an eminent lawyer who is particularly well regarded for her expertise in GDPR matters. She also advises clients on cybersecurity concerns and is capable of advising a variety of entities from the finance, medical and insurance sectors among others. **Strengths:** *"Dalit Ben-Israel is an excellent lawyer. She is commercially oriented but also very precise and she delivers excellent products." "Dalit's knowledge of Israeli privacy law is encyclopaedic." "Dalit is a pleasure to work with. She is kind, courteous and sharp."*

Band 3

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy shows significant expertise in advising clients on data privacy-related matters. It is often sought out by foreign companies looking to adapt their IT and data privacy policies and practices to Israeli regulations. The firm also represents clients in sophisticated privacy and data protection litigation, including class actions.

Strengths

"Arnon, Tadmor-Levy is very efficient, responsive, proactive and have a team which is super talented and easy to work with."

Work highlights Arnon, Tadmor-Levy advised Planck Resolution on legal issues relating to its use of artificial intelligence.

Notable practitioners

Yoheved Novogroder-Shoshan (see p.1793) is an adept lawyer who is noted for her experience in handling a broad range of matters, including privacy, licensing and commercial agreements. **Strengths:** *"Yoheved has good knowledge of what is necessary and is well aware of international*

frameworks such as GDPR."

Barnea Jaffa Lande & Co

What the team is known for Barnea Jaffa Lande & Co operates a respected practice group that is notably active in the technology sector. The team assists clients with a wide array of matters, including technology transfer and licensing agreements, as well as data protection and data breach matters.

Strengths

"Barnea think outside of the box and are able to provide new points of view, being up to date with the most recent developments in IT and data protection fields."

"Barnea are excellent to deal with, hard-working and committed."

Work highlights Barnea assisted the Azrieli Group with mapping cyber and information security threats and assessing the risk of information security incidents.

Notable practitioners

Yuval Lazi and Avishay Klein are key contacts at the practice.

BFP & Co.

What the team is known for BFP & Co has a well-regarded technology group that frequently acts on behalf of software companies and financial institutions. The firm advises clients on a range of licensing agreements and technology regulation matters. Its lawyers offer additional expertise in privacy compliance and data protection matters.

Strengths

"BFP is extremely accessible and works well with us. We appreciate the quality and pragmatic nature of the advice."

Work highlights BFP advised Descope on the data and privacy protection aspects of a seed financing.

Notable practitioners

Co-founder of BFP & Co, **Haleli Barath** is a lawyer who is highly regarded for her experienced handling of technology transfers, licensing agreements and privacy-related matters. **Strengths:** *"Haleli is very pragmatic, has a good handle on things and works well with us."* **Avihay Ben Haim** is an increasingly prominent lawyer who has a successful track record in providing legal advice regarding intellectual property, internet, privacy and data security.

Shibolet

What the team is known for Shibolet & Co Law Firm is a well-regarded law firm which is known for advising clients regarding legal and regulatory matters in the field of technology, including privacy and data protection, cybersecurity, industry standards and governmental guidelines. It provides counsel not only in relation to Israeli privacy law but also on other regulations such as the GDPR, CCPA and COPPA.

Strengths

"Shibolet is good at making intimate connections with their clients to understand their needs."

"Shibolet have been quick to respond and overall we receive a good service from them."

Work highlights Shibolet represented Jerusalem

Bank in negotiating a GDPR Data Processing Agreement with Mastercard in the EU.

Notable practitioners

Nir Feinberg is an increasingly prominent lawyer who heads the cyber, information and privacy practice at Shibolet. He has a strong track record of advising clients on matters such as data transfers, privacy breaches and regulatory compliance. **Strengths:** *“Nir makes us feel comfortable and is pleasant to work with.”*

Band 4

H-F & Co. Law Offices

What the team is known for H-F & Co Law Offices is a well-regarded law firm that advises on data protection, privacy and software licensing matters. It is capable of advising on a broad range of technologies relating to fintech, healthcare and cyber security. The team is also able to leverage its considerable experience in advising data-intensive startups.

Strengths

“H-F & Co is accessible to us, providing answers with a short turnaround which are comprehensive and efficient.”

Work highlights H-F & Co assisted XM Cyber with data protection and privacy issues relating to its acquisition of Cyber Observer.

Notable practitioners

Founding partner of H-F & Co Law Offices, **Adi Gillat** assists clients with a broad range of matters including privacy and data protection, as well as distribution agreements. She also demonstrates notable experience in matters involving technology regulations. **Strengths:** *“Adi is a fantastic partner all around. She is super knowledgeable and experienced in everything we need.” “She balances legal risk and getting the deal done. She is supportive and makes herself available.”*

Lipa Meir & Co

What the team is known for Lipa Meir is a well-regarded law firm that frequently acts for clients on a broad range of privacy and cyber security matters. The group often advises entities such as insurance companies and groups in the healthcare and automotive sectors. It possesses particularly notable skills in matters relating to data protection regulations, data security and artificial intelligence.

Strengths

“Lipa Meir are devoted, committed, accessible, approachable and always cover what is needed.”

Work highlights Lipa Meir advised Raval ACS on the implementation of an international data security standard in the transportation sector.

Notable practitioners

Vered Zlaikha is a key point of contact at the practice.

Firon Law Firm

What the team is known for Firon Law Firm is a well-recognised practice that serves a variety of clients, such as pharmaceutical companies and financial institutions, on a range of data privacy matters. The group is particularly experienced in cross-border transfers of data and cloud computing, as well as software licensing agreements.

Strengths

“Firon provides strategic counselling and are highly responsive and available.”

“Firon provides services overseas and locally at the highest level; they are well connected.”

Work highlights Firon assisted SofTov with a series of international licensing agreements.

Notable practitioners

Jacob Enoch and Jacob Sarov are key contacts at the firm.

Or-Hof Law Tech and IP Attorneys

What the team is known for Or-Hof Law Tech is an esteemed law firm that assists with data privacy matters on behalf of both global and local companies. The group advises on a range of matters including data breaches and data protection agreements.

Strengths

“The team at Or-Hof is always available and responsive, even when a quick turnaround is needed.”

Work highlights An Or-Hof team advised Trigo Vision on privacy and cyber security matters relating to an artificial intelligence retail automation platform.

Notable practitioners

Dan Or-Hof (see p.1793) is a distinguished lawyer who possesses market-leading expertise in advising both emerging companies and established tech clients on a range of privacy and cybersecurity matters. **Strengths:** *“Dan Or-Hof has extensive knowledge, high availability and a strong commercial orientation.” “Dan Or-Hof is an expert in his field.”*

Other Ranked Lawyers

Lior Etgar is an acclaimed lawyer who regularly provides counsel on privacy compliance as well as assisting clients with data protection agreements and GDPR matters. He heads EBN's data protection and privacy practice.

Dan Hay is an esteemed lawyer who is particularly well versed in advising clients on privacy matters.

Labour & Employment

Band 1 Labour & Employment

S. Horowitz & Co.

What the team is known for S Horowitz & Co has an outstanding labour and employment team that litigates and advises on a range of matters. The team acts for both employers and employees and represents a number of high-profile corporations and non-profit organisations in sectors including insurance, tech, healthcare and transport. The law firm's experience includes terminations, labour and pensions disputes, collective bargaining negotiations and employment mandates related to corporate transactions. The practice also has a notable presence in class actions in the field, for instance, those relating to extension orders.

Strengths

“S Horowitz offers an outstanding level of service and responsiveness.”

“The team are very experienced. It's obvious they

enjoy a great deal of respect from the labour court judges, which enables them to hammer their points.”

“The firm has a diverse and rich team from the junior level to partners.”

“Horowitz put in extra effort to ensure we felt comfortable throughout the process.”

Work highlights A Horowitz team represented over 200 franchisees of Super-Pharm in relation to collective bargaining agreement negotiations.

Notable practitioners

Asher Heled is a highly accomplished lawyer who serves an impressively broad array of clients from sectors such as education, healthcare, insurance and telecoms. He handles many labour disputes, as well as providing regulatory advice to clients.

Yaron Lestrel is an experienced lawyer in collective agreements. He furthermore advises on matters related to pensions. **Strengths:** *“Yaron was very available and paid extra attention to our*

company, providing us with any answers we needed. On the one hand, he was very knowledgeable about law and regulation, but at the same time he really understood our business needs.” **Elisha Shor** is a skilled lawyer who represents both domestic and international clients and has particular expertise in pension funds and collective bargaining. He also handles class action suits. **Strengths:** *“I can confidently attest to Elisha's exceptional skills, dedication and legal acumen.”*

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman has a large and prominent labour and employment department. The Tel Aviv-based practice serves a range of notable clients including major corporations and well-known names in the infrastructure and technology sectors. The team draws on the strength of its corporate practice while also being valued for working on the labour aspects of

Labour & Employment
Leading Firms
Band 1
S. Horowitz & Co.
Herzog Fox & Neeman
Band 2
Erdinast Ben Nathan Toledano & Co.
N Feinberg & Co
Band 3
FISCHER (FBC & Co.)
Goldfarb Gross Seligman
Harari-Lifshits & Babish Labor Law
Meitar Law Offices
Shibolet
Band 4
Amit, Pollak, Matalon & Co
Arnon, Tadmor-Levy
Barnea Jaffa Lande & Co
Efrat Deutsch Law Office
Holin-Hadas Law Office
Firon Law Firm
Senior Statespeople
Senior Statespeople: distinguished older partners
Feinberg Nachum N Feinberg & Co
Heled Asher S. Horowitz & Co.
Leading Individuals
Band 1
Berenson Assaf Goldfarb Gross Seligman *
Gerbi Orly Herzog Fox & Neeman
Shmuelovich Dafna Dafna Shmuelovich & Co (ORL) ◇
Band 2
Deutsch Efrat Efrat Deutsch Law Office
Harari-Lifshits Rachel Harari-Lifshits & Babish Labor
Keret Tal Arnon, Tadmor-Levy *
Kleinberger-Attar Miriam Erdinast Ben Nathan
Lestrel Yaron S. Horowitz & Co.
Shemer Ariel Ariel Shemer & Co (ORL) ◇
Shor Elisha S. Horowitz & Co.
Band 3
Bromberg Netta Barnea Jaffa Lande & Co
Lahat Shira Arnon, Tadmor-Levy *
Landa Rami Meitar Law Offices
Ravid Ofer Goldfarb Gross Seligman
Sher Orna N Feinberg & Co
Silverstein Hila Meitar Law Offices
Teken Shay FISCHER (FBC & Co.)
Band 4
Ayalon Michael Gornitzky & Co (ORL) ◇
Babish Na'ama Harari-Lifshits & Babish Labor Law
Dolev Yael Goldfarb Gross Seligman *
Friedman Moran FISCHER (FBC & Co.)
Hadas Tomer Holin-Hadas Law Office
Hammer Maayan Herzog Fox & Neeman
Holin Rafi Holin-Hadas Law Office
Michaeli Shabi Lipa Meir & Co (ORL) ◇
Noy Alon N Feinberg & Co
Raccach-Dvir Hadas Shibolet
Shabtay Bahar Naama Bahar Shabtay Law Firm (ORL) ◇
Shprung-Levy Revital Goldfarb Gross Seligman *
Up-and-coming individuals
Maimon-Sandler Keren Shibolet
Noy Shimrit Efrat Deutsch Law Office
Simchoni Helit AYR-Amar Reiter Jeanne (ORL) ◇ *
Tam-Harshoshanim Moria Herzog Fox & Neeman
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Labour & Employment Employee & Trade Union
Leading Firms
Ehud Shilony & Co
Orna Lin & Co
Leading Individuals
Harel Stein Michal Orna Lin & Co
Lin Orna Orna Lin & Co
Shilony Ehud Ehud Shilony & Co
Shilony Yael Ehud Shilony & Co
Teken Shay FISCHER (FBC & Co.)
Winter Kemer Tamar Orna Lin & Co

high-value corporate transactions, including personnel transfers, employment agreements and related terminations. The firm's lawyers also regularly advise clients on unionisation and industrial action. It has impressive international experience and litigation capabilities.

Strengths

"Herzog are responsive, commercial and a genuine pleasure to deal with. They have our highest recommendation."

"The firm is very business-oriented and provides great service."

"They really strove to understand the wider picture and the reasoning behind leadership decisions in order to give the best consultation. They were sensitive and tried to find creative ways to solve problems."

"Herzog really understood the needs of our business."

Work highlights Herzog assisted Israel Railways with the signing of a collective bargaining agreement.

Notable practitioners

Orly Gerbi has considerable experience in the labour space, most notably in collective agreements. She is also distinguished for her strengths in unionisations and employment litigation.

Strengths: "Orly is always up to date on the details of current updates in employment regulations. She is very involved, and she is able to give legal advice while also adapting to the company and the client."

"Orly Gerbi knows how to deliver her input in a way that comes across well, even to lay people. She is very dedicated, hard-working and always available."

"She has the flexibility to support business needs. She offers great service and a can-do approach."

Maayan Hammer is a prominent lawyer who advises clients on the employment aspects of acquisitions, as well as employment litigation. She also provides ongoing regulatory employment advice. **Strengths:** "Maayan is decisive in her work and seeks solutions that are in our best interest while also maintaining strong ties to all parties." **Moria Tam-Harshoshanim** is a well-regarded lawyer who has a growing labour law and litigation practice. She has particular expertise in advising clients concerning the employment aspects of M&A transactions. **Strengths:** "Moria is an excellent litigator who is very good at seeing the bigger picture." "Moria is always up to date on current cases."

Band 2 Labour & Employment

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano & Co. with Hamburger Evron (EBN) is a full-service law firm with a respected labour and employment department. The team has an impressive client roster of domestic and international corporations in the insurance and technology sectors. Its lawyers have developed a strong reputation for litigation and mediation on labour issues, handling collective bargaining and employee rights. The group acts on class actions and petitions to approve them, particularly regarding alleged fiduciary duty violations. The firm also has experience advising clients on a range of non-contentious matters, including the employment aspects of mergers and acquisitions.

Strengths

"EBN are very creative and able to provide solutions to complex issues. They are true partners to us."

"The firm was closely attentive to forensic detail while keeping client values and strategic priorities firmly in view."

"They are very business-oriented with a can-do attitude and are familiar with the trends in the markets."

Work highlights An EBN team advised Door-Dash on labour issues arising from gig economy employment relations.

Notable practitioners

Miriam Kleinberger-Attar is an acclaimed lawyer whose work includes class actions and other contentious mandates. Her skill set extends to disputes regarding employee terminations.

Strengths: "Miriam Kleinberger-Attar handled the case with outstanding proficiency and care. She regularly updated me at every stage of the negotiations and explained the facts and risks of all the different aspects of the case patiently and clearly."

"She demonstrates a high level of dedication to her clients and their interests, and a profound understanding of the labour law field."

N Feinberg & Co

What the team is known for N Feinberg & Co is a sizeable and very well-established boutique labour law firm focusing on employer-side representation. The group attends to a wide range of labour law issues, including litigation in the labour courts and collective negotiations. Its lawyers also possess experience advising employers in relation to strikes. The team is skilled at handling labour mandates in a variety of sectors including transport, aviation and technology, as well as working for governmental bodies. The firm also frequently serves banks and insurance companies.

Strengths

"The firm possesses a strong sense of responsibility to the client."

"N Feinberg & Co provided excellent service and a very thorough team."

Work highlights N Feinberg & Co represented Israel Discount Bank in collective bargaining agreement negotiations.

Notable practitioners

Nachum Feinberg remains an eminent lawyer in

the market with a wealth of experience. He is often cited for his involvement in the origins of labour and employment laws in Israel. **Orna Sher** is a highly experienced lawyer who has represented both employers and unions in labour disputes. **Alon Noy** is an increasingly well-regarded lawyer who acts for employers on a range of labour law matters, both contentious and non-contentious. He is well placed to advise clients on class action and collective bargaining negotiations, in addition to his expertise in matters relating to embezzlement and bribery.

Band 3 Labour & Employment

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) is an adept law firm in labour and employment, with a broad scope of capabilities. The team represents various companies, as well as employees and unions. The group is regularly engaged in litigation in the space, including class actions, and advises on the labour and employment law elements of M&A transactions and collective agreements. The team's lawyers have experience serving clients in sectors such as healthcare, media, travel and construction.

Strengths

"Everyone in the team, from senior to junior, provided very good support and availability."

"All of FISCHER's answers were up to date with the latest developments in the market."

"The team delivered resolution on a complex issue within a reasonable timeline."

Work highlights A FISCHER team advised Cross River Bank on the transfer of employees from a different entity.

Notable practitioners

Shay Tekon is a well-respected lawyer who has a broad practice representing companies as well as unions and employees. He acts on matters such as collective disputes and agreements, in addition to his expertise in immigration issues. **Strengths:** *"Shay has great commitment and experience. You never go into a situation that he hasn't encountered before."* **Moran Friedman** is a well-respected lawyer who advises clients on collective bargaining agreements, as well as the contentious aspects of labour law. Additionally, she offers expertise in advisory matters relating to human resources and employment policy. **Strengths:** *"Moran is our rock, not just when it comes to the details of the law but on a macro level as well."* *"Moran always gives us comprehensive explanations with the required sensitivity, even when the matter calls for out-of-the-box, creative solutions."*

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman is a well-known employment practice offering extensive services to domestic and international employers and unions on a range of matters. The team handles employment issues related to cross-border acquisitions and labour disputes, appearing before various levels of the courts. Its lawyers also offer experience acting for clients in disputes with unions and in collective agreements. The firm also represents clients

in relation to contentious issues arising from terminations and liability.

Strengths

"I found Goldfarb Gross Seligman to be very practical. The firm gives useful advice on the spot, allowing us to execute it in a compliant but also swift manner."

"The team are very responsive and readily available. They provide a top-notch service every time, any time."

"The firm offers tremendous subject matter expertise and widely available resources."

Work highlights A Goldfarb Gross Seligman team represented Egged Transportation in relation to a ILS2 billion claim filed by the Egged Members Pension Fund.

Notable practitioners

Assaf Berenson (see p.1785) is an experienced lawyer in collective negotiations and pensions matters who is also highly regarded for representing clients in labour law class actions. He also advises on senior executive exits and contentious terminations. **Strengths:** *"Assaf Berenson gives the best service. He knows the ins and outs of the field."* **Ofer Ravid** is an adept lawyer who advises on employment agreements and provides regulatory support. In addition to assisting clients with issues pertaining to contentious terminations, he also offers expertise in whistle-blowing matters.

Strengths: *"Ofer Ravid is very available. I know I can rely on his answers and ability to execute quickly."*

Yael Dolev (see p.1787) is an esteemed lawyer who often represents clients in both contentious and non-contentious employment matters, ranging from assistance on M&A-related labour issues to negotiating collective bargaining agreements. **Strengths:** *"We love Yael, she is a very good litigator."* **Revital Shprung-Levy** (see p.1796) is an adept lawyer handling both contentious and non-contentious employment mandates. She offers expertise in immigration matters, in addition to advising clients on senior executive exits and downsizings. **Strengths:** *"Revital is extremely dedicated and responsive, providing astute, practical advice on complex HR matters."*

Harari-Lifshits & Babish Labor Law

What the team is known for Harari-Lifshits & Babish Labor Law is a boutique law firm based in Tel Aviv. The group often acts for clients from the technology, telecoms, pharmaceutical, retail and financial sectors, among others, on a wide array of employment law mandates. The firm's lawyers have particular expertise in private and collective employment law, and often deal with litigation relating to terminations of employment and negotiations of collective agreements.

Strengths

"The advantage of the firm is their ability to find sophisticated and effective solutions, even for very complex and sensitive problems."

"The service and responsiveness of the team are impeccable."

Work highlights A Harari-Lifshits team advised Ayalon Insurance on the employment matters arising from its acquisition by WeSure, including the signing of a new collective bargaining agreement.

Notable practitioners

Rachel Harari-Lifshits is an acclaimed lawyer who has considerable experience in employment litigation and collective bargaining agreements. Additionally, she advises clients on discrimination and workplace abuse claims. **Na'ama Babish** is a highly regarded lawyer representing clients in their union relations, as well as collective bargaining agreements and employment contracts. **Strengths:** *"Na'ama Babish is a sharp lawyer who delivers good and efficient results."*

Meitar | Law Offices

What the team is known for Meitar is a full-service law firm sought out by clients to advise on a wide range of labour and employment matters. The group is regularly mandated by notable companies to provide counsel on labour litigation. Its lawyers also assist with immigration issues, most notably to do with permits and visa applications for foreign employees.

Strengths

"I am very satisfied with the service levels and responsiveness of the team at Meitar."

Work highlights A Meitar team represented GFI Securities in several disputes with former senior employees.

Notable practitioners

Rami Landa is a skilled lawyer heading Meitar's employment department in Ramat Gan. He is experienced in representing clients in contentious labour matters including senior executive exits, as well as advising on the employment aspects of M&A. **Strengths:** *"Rami is very practical and has a broad knowledge of the law. He provides tactical answers and is business-friendly."* **Hila Silverstein** is an experienced lawyer representing both domestic and international clients. She is particularly active advising on the labour and employment aspects of corporate transactions.

Strengths: *"Hila is very innovative and tech-focused."*

Shibolet

What the team is known for Shibolet is a full-service Tel Aviv-based law firm with an impressive labour and employment department. The team has expertise across the entire spectrum of labour law from contracts, hiring and severance to collective bargaining, union negotiation and litigation. The group's lawyers are particularly active on class action and wrongful termination suits, in addition to matters relating to embezzlement and harassment.

Strengths

"The firm has experienced partners in all areas of law."

Work highlights A Shibolet team advised Delta Galil Industries on the renewal of its collective bargaining agreement.

Notable practitioners

Hadas Raccach-Dvir is an esteemed lawyer who leads Shibolet's labour and employment team. She regularly assists clients with termination procedures and employment agreements. **Keren Maimon-Sandler** is an increasingly well-regarded lawyer advising clients on a range of labour issues, including class actions, collective bargaining agreements and litigation. Additionally, she offers expertise in data-related matters. **Strengths:**

"Keren offers fast and creative responses."

Band 4 Labour & Employment

Amit, Pollak, Matalon & Co

What the team is known for Amit, Pollak, Matalon & Co (APM) is a full-service law firm with a dedicated employment team handling contract drafting and reviews and employee dismissals. The firm also advises clients on welfare and benefits matters. The team regularly provides advice on workplace policies, including issues relating to disciplinary action. The firm's lawyers are active on union matters such as collective negotiations, with proven litigation experience.

Work highlights An APM team advised Allergan Israel on the employment issues arising from the closure of one of its plants.

Notable practitioners

Shani Ashkenasi leads the firm's employment and labour team and is a key contact.

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy is a well-respected law firm handling a range of employment matters, both contentious and non-contentious. The team offers expertise in collective agreements and negotiations with trade unions, as well as experience in senior management exits. Its lawyers are also well placed to advise clients on discrimination and harassment suits.

Strengths

"The firm responds immediately, providing guidance and sharp advice on the spot."

"The team at Arnon is capable of taking a complicated issue, simplifying it and offering clear advice."

Work highlights A team at Arnon, Tadmor-Levy assisted Google Israel with a series of redundancies.

Notable practitioners

Tal Keret (see p.1788) is an accomplished lawyer with experience handling sizeable labour disputes. She regularly represents clients in the healthcare and IT sectors, as well as labour unions. **Strengths:** *"Tal is very responsive and understands the issues not only from a labour perspective, but from a business perspective as well."*

Shira Lahat (see p.1790) is an adept employment lawyer. She provides employment advisory services in relation to non-contentious matters, as well as maintaining a strong focus on litigation.

Strengths: *"Shira's meticulous attention to detail and creative approach have made a significant difference in resolving complex labour-related matters, instilling confidence and trust throughout the entire process."*

Barnea Jaffa Lande & Co

What the team is known for Barnea Jaffa Lande & Co offers a respected employment practice focused on advising employers on the full range of labour relations, including employment agreements and termination of employment. The firm also frequently acts for clients on the labour law aspects of M&A transactions. The team's lawyers counsel a range of local and foreign corporations on collective agreements, labour disputes

and senior management exits. Its client roster features prominent players from the real estate, manufacturing and technology industries.

Strengths

"Barnea has a strong commercial understanding, providing us with balanced advice."

"I found them to be practical and they evaluated the risk properly."

"The team make an effort to understand the company culture and tailor their advice accordingly."

Work highlights A Barnea team advised Shift4 Payments on the employment aspects of its reverse triangle merger with Credorax.

Notable practitioners

Netta Bromberg heads the firm's employment department in Tel Aviv. She is a seasoned lawyer often advising on labour law relating to M&A, as well as representing clients in litigious matters before labour courts. **Strengths:** *"Netta provides great service. She is very quick at responding and connecting the client to others in the firm as needed."* *"Netta is always able to look at a situation from a business perspective."*

Efrat Deutsch Law Office

What the team is known for Efrat Deutsch Law Office is a well-regarded outfit advising clients on both the individual and collective aspects of labour law. The team is well equipped to assist with employment litigation as well as collective bargaining agreements and negotiations with unions. Additionally, the firm offers expertise in the labour and employment aspects of transactional matters.

Strengths

"I like their service and their understanding of my company. They don't just approach matters from a legal point of view, but also make an effort to take the company's point of view into account."

"The firm is very efficient, responsive and quick."

Work highlights An Efrat Deutsch team assisted Hadarom Container Terminal with the negotiation of its first collective bargaining agreement.

Notable practitioners

Efrat Deutsch is praised by market commentators for her skill in handling domestic labour and employment mandates. Her experience includes work relating to reorganisations, as well as collective negotiations, arbitration and mediation proceedings. **Strengths:** *"Efrat is very accurate and does not waste time."* **Shimrit Noy** is an increasingly prominent lawyer who advises clients on collective bargaining agreements and work relations. Additionally, she is well placed to assist with employment litigation and arbitration proceedings as well as class action suits.

Holin-Hadas Law Office

What the team is known for Holin-Hadas Law Office is a respected law firm with private and public sector experience. The team's clientele includes government bodies and academic institutions, and its lawyers often represent senior employees in disputes.

Notable practitioners

Tomer Hadas is a highly regarded lawyer with experience representing both employers and employees in labour disputes. **Rafi Holin** is a well-regarded lawyer offering expertise in both

individual and collective labour and employment disputes.

Firon Law Firm

What the team is known for Firon Law Firm is a well-respected practice handling a wide range of employment matters. Its lawyers offer expertise in collective and individual labour disputes, as well as non-contentious matters. The team is well equipped to assist clients with issues related to senior management exits and negligence claims, in addition to welfare and benefits matters. The firm also advises clients on collective labour relations and class action suits.

Strengths

"The firm always makes sure to provide the best service."

Work highlights A Firon team assisted SuperBus with the negotiation of a new collective bargaining agreement.

Notable practitioners

Tamar Golan is a key contact for the department.

Band 1 Labour & Employment: Employee & Trade Union

Ehud Shilony & Co

What the team is known for Ehud Shilony & Co is a highly respected law firm advising trade unions on matters relating to collective relations and workers' rights. The firm is well placed to represent employees in employment disputes, as well as offering advice on matters relating to HR compliance.

Work highlights An Ehud Shilony team advised the National Firefighting and Rescue Authority Workers Committee on a number of employment issues, including insurance coverage and collective action against a number of bodies.

Notable practitioners

Ehud Shilony is a well-established employee-side lawyer with a wealth of experience representing major unions, including divisions of the Histadrut. He is well versed in handling a variety of labour disputes. **Yael Shilony** is an adept lawyer known for assisting clients with collective agreements. Her experience also includes advising unions on matters such as salaries, workplace safety and insurance.

Orna Lin & Co

What the team is known for Orna Lin & Co is a distinguished boutique law firm renowned for its representation of employees while also a popular choice of counsel for employers. The firm is very prominent in the unionised labour field and is frequently called upon to handle collective bargaining and related activity. Its lawyers have notable strength in handling litigious cases and mandates relating to pensions. The group has experience advising on matters such as strikes and injunctions, as well as experience handling both mediation and arbitration in this space. The firm's client list includes high-profile Israeli executives and unions.

Notable practitioners

Michal Harel Stein gains recognition as a skilled employee-side lawyer in the labour field. She

regularly represents workers' committees. **Orna Lin** is a standout lawyer in the representation of employees and unions. Her practice also involves the representation of employers. **Tamar Winter Kemer** is a well-regarded lawyer for employee-side labour matters. She is particularly well known in the market for her skills in litigation.

Other Ranked Lawyers

Michael Ayalon of Gornitzky & Co often assists clients with class actions and collective disputes. He also excels in non-contentious matters, such as providing employment advice on M&A.

Strengths:

"Every time I have a question, Michael comes back to me with a fully contextualised answer."

Shabi Michaeli of Lipa Meir & Co is a lawyer experienced in acting for companies in the construction, healthcare and insurance sectors. He is active on both collective and individual matters, including advising on collective agreements and dismissals.

Strengths:

"Shabi is highly responsive and accessible."

"Shabi is business-minded and has a unique way of thinking and approaching matters."

Naama Shabtay Bahar of Bahar Shabtay Law Firm is a well-recognised lawyer who offers particular expertise in employment litigation.

Ariel Shemer of Ariel Shemer & Co is a highly accomplished lawyer in the employment space. He garners acclaim from interviewees for his activity in collective bargaining disputes.

Dafna Shmuelevich of Dafna Shmuelevich & Co is

a distinguished lawyer who is singled out for her work relating to unionisation and litigation before the labour courts. She has further notable experience in collective bargaining and matters relating to senior executive exits.

Strengths:

"Dafna's pragmatism and creativity are really enjoyable. Having her by your side is helpful, especially when negotiating with unions."

Helit Simchoni (see p.1796) of AYR – Amar Reiter Jeanne Shochatovitch & Co. gains recognition for her work on a range of employment matters. She is particularly well recognised for assisting clients with domestic employment litigation.

Strengths:

"Helit knows how to put employers at ease. She is also a good litigator who is very strong in court."

Projects & Energy

Projects & Energy
Leading Firms
Band 1
Agmon with Tulchinsky Law Firm
Arnon, Tadmor-Levy
Herzog Fox & Neeman
Meitar Law Offices
Band 2
Epstein Rosenblum Maoz (ERM)
FISCHER (FBC & Co.)
Gornitzky & Co
Band 3
Erdinast Ben Nathan Toledano & Co.
Goldfarb Gross Seligman
Krispin Rubinstein Blecher Kadouch, Law Offices
Firon Law Firm
Shibolet
Band 4
Barnea Jaffa Lande & Co
Lipa Meir & Co
S Horowitz & Co
Simon-Vekslar, Spierer, Maoz Law Offices
Yehuda Raveh & Co
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Agmon with Tulchinsky Law Firm

What the team is known for Agmon with Tulchinsky is a well-respected law firm with an outstanding oil and gas practice, operating out of offices in Jerusalem and Tel Aviv. The group leverages its deep experience in energy, project finance and capital markets matters to advise a wide range of clients, notably upstream players. The team is further noted for its regulatory and

Projects & Energy
Leading Individuals
Band 1
Eytan Adam <i>Herzog Fox & Neeman</i>
Finklestone Jonathan <i>Meitar Law Offices</i>
Meidan Noa <i>Arnon, Tadmor-Levy *</i>
Phillips Mark <i>Herzog Fox & Neeman</i>
Winkler Gilad <i>FISCHER (FBC & Co.)</i>
Band 2
Bichoonski Asher <i>Arnon, Tadmor-Levy *</i>
Epstein Amnon <i>Epstein Rosenblum Maoz (ERM)</i>
Firon-Smorodinsky Tamar <i>Firon Law Firm</i>
Krispin Amit <i>Krispin Rubinstein Blecher Kadouch, Law</i>
Simon-Vekslar Ayelet <i>Simon-Vekslar, Spierer, Maoz Law</i>
Smith Jack <i>Gornitzky & Co</i>
Tamir Doron <i>Arnon, Tadmor-Levy *</i>
Vered Ron <i>Yehuda Raveh & Co</i>
Ziv Alon <i>Shibolet</i>
Band 3
Geffen Itay <i>Gornitzky & Co</i>
Jaffa Simon <i>Barnea Jaffa Lande & Co</i>
Leshem Yotam <i>Goldfarb Gross Seligman *</i>
Mandel Uri <i>Erdinast Ben Nathan Toledano & Co.</i>
Zahavi Tani <i>Meitar Law Offices</i>
Band 4
Danon Shenhav Tal <i>Goldfarb Gross Seligman *</i>
Gold Zara <i>Herzog Fox & Neeman</i>
Kles Guy <i>Meitar Law Offices</i>
Pesso Timor <i>Firon Law Firm</i>
Rozenstein-Barel Ronit <i>Gornitzky & Co</i>
Sofer Rami <i>Goldfarb Gross Seligman</i>
Tollman Micha <i>Pearl Cohen Zedek Latzer Baratz (ORL) ◇</i>
Up-and-coming individuals
Avnieli Shai <i>Barnea Jaffa Lande & Co</i>
Cohen Yaron <i>Erdinast Ben Nathan Toledano & Co.</i>
Spierer Shira <i>Simon-Vekslar, Spierer, Maoz Law Offices</i>

litigation expertise in oil and gas, as well as its

Projects & Energy: Oil & Gas
Leading Individuals
Star individuals
Hacohen Dan <i>Agmon with Tulchinsky Law Firm</i>
Band 1
Joffe Renelle <i>Meitar Law Offices</i>
Smith Jack <i>Gornitzky & Co</i>
Band 2
Ashkenazi Eddie <i>Agmon with Tulchinsky Law Firm</i>
Krispin Amit <i>Krispin Rubinstein Blecher Kadouch, Law</i>
Band 3
Klein Anat <i>Klein & Co, Energy & Infrastructure (ORL) ◇</i>
Rimon Asaf <i>Epstein Rosenblum Maoz (ERM)</i>

role in large-scale transactions. Its lawyers also offer expertise in power project development and have an increasing focus on environmental law. The firm demonstrates extensive cross-border capabilities, particularly in relation to its oil and gas practice.

Strengths

"Agmon has a great depth of knowledge in the energy sector and great market standing."

"The team is made up of highly experienced lawyers providing extremely good service."

Work highlights Agmon advised the Leviathan Consortium on the potential expansion of the Leviathan offshore gas field.

Notable practitioners

Dan Hacohen remains a household name in Israel's energy and project financing market. He advises major clients in the oil and gas sector on the full range of complex regulatory mandates and international transactions. **Strengths:** "Dan Hacohen is extremely experienced, with an unmatched practice. He is a sharp thinker with a lot of international experience." **Eddie Ashkenazi** represents clients in an impressive array of financing,

M&A and regulatory matters arising within the oil and gas and power sectors. He is experienced in representing both domestic and international clients.

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy has noted experience in energy, social infrastructure and transportation project finance. The team advises private sector companies and financial institutions, both domestic and international, in addition to its frequent representation of government bodies in the development of key infrastructure across Israel. The firm, which has offices in Jerusalem and Tel Aviv, is often selected to advise on transactional, contentious, and regulatory matters in the energy sector, with particularly notable activity on solar power projects.

Strengths

"Arnon is highly experienced with the energy market."

"The team's availability is good and they offer quick responses."

Work highlights Arnon, Tadmor-Levy assisted Shapir Orian Logistics with the tender process for the Marhas project.

Notable practitioners

Noa Meidan (see p.1791) is a leading lawyer who is noted for her deep expertise representing public bodies in major infrastructure and energy tenders and project development. With a strong domestic footprint, she also advises lenders and developers. **Strengths:** *"Noa Meidan is one of the most exceptionally service-oriented lawyers I have ever worked with."* **Asher Bichoonski** (see p.1786) assists public and private sector clients with significant projects in Israel. Based in Tel Aviv, he offers experience with tenders, financing and development in the infrastructure and energy spaces. **Doron Tamir** (see p.1797) frequently assists governmental bodies and construction companies with energy and infrastructure projects. Based in Jerusalem, he has experience advising on tenders and BOT projects, with additional strength in project financing. **Strengths:** *"Doron Tamir possesses a vast knowledge."*

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman is a notable law firm with a strong presence in the project finance space in Israel. The team typically acts for lenders, sponsors and government entities, and is regularly selected to advise on the financing of large-scale infrastructure and energy projects. The department also has a growing reputation in the clean energy market, with considerable experience in solar and wind projects.

Strengths

"HFN are knowledgeable and very experienced in project finance. I enjoy working with them."

"The team is extremely talented and has a unique way of looking at things and offering solutions."

Work highlights HFN assisted Enlight Energy with the refinancing of several solar projects.

Notable practitioners

Adam Eytan regularly represents Israeli lenders and developers, along with international investors, in energy and infrastructure projects. He pro-

vides expertise across a wide range of mandates, including project financing and development.

Mark Phillips is an acclaimed lawyer in the project finance space, offering expertise to clients across a full range of infrastructure and energy projects. He regularly represents lenders and developers in domestic and cross-border project financing and development matters. **Strengths:** *"For me, Mark Phillips is one of the best in the market."* **Zara Gold** is well regarded for her energy and infrastructure practice. She has experience handling a wide array of financing mandates in the energy space, including the provision of energy storage facilities and transport infrastructure development. **Strengths:** *"Zara Gold is a sharp and insightful lawyer."*

Meitar | Law Offices

What the team is known for Meitar possesses significant expertise in the oil and gas sector, where the firm is heavily involved in transactional matters such as the negotiation of power purchase agreements. The law firm remains a top choice for its project finance expertise, and often advises both domestic and international companies on a variety of infrastructure and energy projects across all sectors. The group's lawyers are increasingly involved in PPP infrastructure programmes and renewable energy projects.

Strengths

"Meitar offers a top-notch service with highly experienced, smart lawyers who have the ability to understand the business aspects."

"The firm has deep talent and experience with complex energy projects. It is able to provide practical guidance."

Work highlights Meitar represented the Israel Discount Bank in the financing of two floating PV facilities.

Notable practitioners

Jonathan Finklestone heads Meitar's project finance group and is an acclaimed lawyer whose work includes representing banks and developers across Israel in large-scale domestic and international project financing mandates. His experience spans energy projects, infrastructure development and renewable storage facilities. **Strengths:** *"Jonathan is a star and a delight to work with. He is commercially savvy and knows how to close the most complicated of deals."* **Renelle Joffe** is a renowned energy lawyer whose expertise covers the full gamut of oil and gas regulation. She has additional experience representing clients in high-value purchasing agreements. **Strengths:** *"Renelle Joffe is an excellent lawyer."* **Tani Zahavi** is well versed in project finance, acting on a wide array of projects across the energy and infrastructure sector, with particular skills in the transportation and renewable energy industries. She is also experienced with the financing elements of PPP projects. **Guy Kles** wins praise from sources for his broad skills across infrastructure and energy projects, with experience of both development and financing. He is particularly familiar with EPC contracts. **Strengths:** *"Guy Kles is an excellent lawyer with the ability to support on a wide range of issues."*

Band 2

Epstein Rosenblum Maoz (ERM)

What the team is known for Epstein Rosenblum Maoz (ERM) operates a well-regarded conventional power and renewables practice, acting for developers, contractors and financiers on a range of projects and transactions. The firm has expertise covering the entire project development life cycle, from tender to construction and operation. Its lawyers offer further expertise in the infrastructure and oil and gas sectors and represent domestic and international players. The team is increasingly prominent in the development of water treatment plants.

Strengths

"ERM is an excellent team with extraordinary knowledge, skills and service levels."

"The team is very commercially oriented and deeply understands our business."

Work highlights ERM assisted Paz Oil Company with the financing of a renewable energy project in the USA.

Notable practitioners

Amnon Epstein is well regarded by sources for his knowledge of energy projects and project financing. He also provides counsel on project development in the infrastructure sector. **Strengths:** *"Amnon Epstein provides an extraordinary level of service and commercial awareness."* *"He is very smart, sharp and knowledgeable."* *"Amnon is very easy to work with, quick on his feet and eager for a great solution for the client."* **Asaf Rimon** is a skilled lawyer who is building a strong reputation for his representation of oil and gas companies in project development and operational mandates. **Strengths:** *"Asaf Rimon's depth of knowledge allows him to navigate intricate legal issues with confidence and provide valuable insight and guidance."*

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) operates an impressive full-service projects practice from Tel Aviv. The firm advises a roster of national and international clients, including financial institutions acting as lenders, energy companies and project developers, on a range of matters pertaining to energy and infrastructure, including cross-border transactions. The team is also recognised for its regulatory expertise and for its work acting for subcontractors on developments.

Strengths

"FISCHER has a strong ability to handle complex matters and is also a very high-quality team."

"The team is highly experienced and its commercial awareness is very strong."

Work highlights FISCHER assisted IDE Water Technologies with matters relating to the Sorek B desalination facility.

Notable practitioners

Gilad Winkler regularly acts on a wide array of project financing, development and regulatory matters across the country. He co-heads the firm's project finance and energy practice. **Strengths:** *"Gilad Winkler is a brilliant lawyer with decades of experience in the industry who stands out for his preeminent ability to close deals."* *"He has extensive experience in the field and in-depth knowledge"*

of all matters relating to complex projects.”

Gornitzky & Co

What the team is known for Gornitzky & Co is regarded as a solid choice for transactional matters relating to energy projects in Israel. The firm is well known for its project finance capabilities and it advises on major water desalination and transportation projects. The team possesses expertise across the gamut of oil and gas matters, including gas purchase agreements. The group also has considerable expertise in renewable energy and is regularly engaged in cross-border matters.

Strengths

“Gornitzky has a great depth of knowledge across the team.”

“The team has the experience and knowledge of common practice as well as the ability to come up with solutions when needed.”

Work highlights Gornitzky assisted Zero Waste Group with its successful bid for the design, financing, construction and operation of a municipal solid waste treatment plant.

Notable practitioners

Jack Smith remains highly regarded for his deep knowledge of the oil and gas sector. Equally able to advise on domestic and international mandates, he also advises on power and infrastructure project tenders and development. **Itay Geffen** regularly assists clients with a broad range of project development and financing mandates across the energy and infrastructure sectors in Israel. His practice includes advising on tenders, contract negotiation, regulatory matters and BOT projects.

Strengths: “Itay has in-depth knowledge, is diligent and knows all the details without losing the big picture.” **Ronit Rozenstein-Barel** is a highly regarded lawyer who receives high praise for her growing expertise in infrastructure and energy, with particular regard for her project finance practice. **Strengths:** “Ronit is sophisticated, smart and a tough negotiator.”

Band 3

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano & Co offers significant expertise advising on energy and infrastructure project development, construction and operation. EBN is a popular choice of counsel for government tenders to energy projects, with growing activity on renewable energy development. The team advises a broad client roster of domestic and multinational companies investing in projects in Israel.

Strengths

“EBN are a very efficient team who know how to pay attention to the details.”

“They always go the extra mile to provide the best possible service.”

Work highlights EBN acted for Israel Natural Gas Lines on the negotiation of gas transmission agreements.

Notable practitioners

Uri Mandel leads the firm’s projects and energy practice. He is active across a wide array of pro-

ject financing and construction mandates, with experience in the power and transportation sectors. His clientele includes developers, lenders and investors. **Strengths:** “Uri Mandel is very good at keeping things balanced and making sure matters are progressing.” **Yaron Cohen** represents both domestic and international clients in energy and infrastructure projects executed in Israel and abroad. He is particularly well versed in EPC and tender work.

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman is well placed to act for Israeli and international companies active in the energy field, including owners and contractors, as part of its full-service offering. The firm additionally represents local administrative bodies regarding energy supply and has handled projects in areas such as water and transportation. The team’s lawyers have standout experience in energy regulatory matters and are well placed to advise on the various stages of infrastructure and energy project development.

Strengths

“Goldfarb provides sophisticated counsel who can easily handle highly complex matters.”

“It is a very experienced and well-organised team with a lot of knowledge.”

Work highlights Goldfarb Gross Seligman acted for Shapir Civil and Marine Engineering on matters relating to the purchase of the Ashdod desalination plant.

Notable practitioners

Yotam Leshem (see p.1790) is an adept lawyer who often represents lenders and public bodies in project tenders and financing mandates, with noted skill in acting for foreign investors active in Israel. **Tal Danon Shenhav** (see p.1787) regularly assists governmental bodies with infrastructure tenders across Israel. She is further noted for her experience working on transportation and desalination projects. **Strengths:** “Tal Danon Shenhav is highly skilled, offers vast experience and is very pleasant to work with.” **Rami Sofer** is noted for his strengths in transportation project development. He also offers experience overseeing M&A transactions in the energy sector. **Strengths:** “Rami Sofer is highly available and service-oriented.”

Krispin Rubinstein Blecher Kadouch, Law Offices

What the team is known for Krispin, Rubinstein, Blecher & Partners is a law firm based in Bnei Brak, with a good footprint in the oil and gas sector in Israel. The law firm’s energy and infrastructure team also offers expertise in conventional and renewable power generation, as well as regulatory power matters. The team demonstrates a wealth of experience handling wind and solar power projects, as well as handling gas purchase and sale agreements.

Strengths

“The team at Krispin, Rubinstein, Blecher possesses a remarkable depth and breadth of expertise.”

“They are very good lawyers and deal makers.”

Work highlights Krispin, Rubinstein, Blecher & Partners assisted SBI with the construction of a series of road and bridge construction projects in

Africa and Latin America.

Notable practitioners

Amit Krispin is an acclaimed lawyer who offers expertise across the full gamut of energy projects. He has notable experience in the oil and gas sector. **Strengths:** “Amit offers a very good level of client service, sophistication and creativity in problem solving.”

Firon Law Firm

What the team is known for Firon Law Firm is an experienced practice with expertise spanning transportation infrastructure, traditional energy, and renewable energy project financing and development. The team’s lawyers have notable experience handling public-private partnerships and BOT projects, covering both domestic and international transactions. The firm’s clients include construction and project development companies, energy companies and financial institutions.

Strengths

“Firon is a very strong team in every aspect.”

Work highlights Firon acted for Netiv Ha-or on the construction of two gas-operated power stations.

Notable practitioners

Tamar Firon-Smorodinsky is an esteemed lawyer who acts on a wide array of transportation, shipping and real estate projects across Israel, as well as advising on major tenders, particularly in relation to PPPs. **Strengths:** “Tamar has a great mind and masters the legal issues as well as the commercial ones.” “She is always to the point, very precise and clear and helps move projects along with as few complications as possible.” **Timor Pessso** works on a range of energy and infrastructure matters, and is especially noted for his skills in the field of project finance. He assists with infrastructure, transport and energy mandates. **Strengths:** “Timor is a very strong lawyer who is able to handle very complex issues.”

Shibolet

What the team is known for Shibolet handles the financing, development, management and maintenance aspects of major infrastructure and power projects. The team acts for a broad range of international and domestic project development companies, as well as notable Israeli financial institutions and investment funds. Its lawyers are particularly well regarded for their wealth of experience in renewable energy projects both in Israel and abroad, including in Europe and Asia.

Strengths

“Shibolet is a business-oriented and dedicated team.”

“It is a strong and resourceful team which is good at strategy and planning.”

Work highlights Shibolet advised SEMI on a project concerning the electrification of Israel Railways’ heavy rail network.

Notable practitioners

Alon Ziv regularly acts for international construction companies, insurers and investors on a wide array of Israeli energy and infrastructure projects. His Tel Aviv-based practice includes advising on tender preparation and project financing mandates, among others. He also represents domestic companies in overseas ventures related to invest-

ments in energy facilities. **Strengths:** “Alon is dedicated, service-oriented and understands business.”

Band 4

Barnea Jaffa Lande & Co

What the team is known for Barnea Jaffa Lande & Co advises several significant energy and infrastructure players on a variety of projects, including desalination and transportation matters. The firm is notably active in the oil and gas space, particularly concerning upstream work. The team is frequently selected by well-known domestic and international companies to assist with all stages of a project. The group also has experience advising on developments in Israel and further afield.

Strengths

“Barnea Jaffa Lande has vast experience in the field.”

“They perfectly understand clients’ needs and provide smart and creative solutions.”

Work highlights Barnea Jaffa Lande & Co advised Netivei on the execution of a railway track project in eastern Israel.

Notable practitioners

Simon Jaffa handles an impressive array of mandates arising in the energy sector. Peers note his skills in renewable energy, as well as oil and gas projects. He is particularly experienced in projects related to the construction of energy facilities. **Shai Avnieli** is an increasingly prominent lawyer who advises public and private clients on the tendering and execution of public transport infrastructure projects. **Strengths:** “Shai Avnieli has the ability to analyse complex matters and simplify and explain them in a way that everyone can understand.” “Shai is committed, driven and excels in negotiations and complex disputes.”

Lipa Meir & Co

What the team is known for Lipa Meir offers an experienced projects group assisting clients with utilities, energy and transport projects. The team has particular experience with solar and renewable energy projects. Its lawyers regularly act for private companies, as well as public sector bodies.

Strengths

“Lipa Meir’s depth and breadth are very strong.”

“The team provides very high-quality services and quick responses.”

Work highlights Lipa Meir assisted the Israeli Water Desalination Administration with matters relating to the construction of the Sorek B desalination plant.

Notable practitioners

Michal Schwartz is a key contact for clients.

S Horowitz & Co

What the team is known for S Horowitz & Co provides assistance to lenders, concessionaires, contractors and operators based in Israel and abroad. The firm is involved in a number of significant energy and infrastructure projects, including desalination plants as well as rail, road and sea transportation infrastructure. The team offers experience that encompasses matters arising from project development and finance, and is particularly well known for its skill in litigation.

Strengths

“Horowitz shows creative thinking and impressive negotiation skills.”

Work highlights Horowitz advised Derech Eretz Highways on its role as concessionaire of the Cross Israel Highway.

Notable practitioners

Aharon Bloch and Benjamin Sheffer are key contacts for clients.

Simon-Vekslar, Spierer, Maoz Law Offices

What the team is known for Simon-Vekslar, Spierer, Maoz Law Offices is a prominent law firm with a well-regarded projects and energy team. The firm is particularly active in the public sector, advising government departments tasked with operations in the energy, transport and land sectors. Its lawyers are also well versed in advising on PPP contracts and tenders.

Strengths

“The team has rich experience in complex infrastructure disputes.”

Work highlights Simon-Vekslar, Spierer, Maoz acted for Trans Israel on matters relating to the Haifa to Nazareth LRT project.

Notable practitioners

Ayelet Simon-Vekslar is widely acclaimed in the Israeli projects sector for her deep knowledge of administrative law and tender preparation. She is involved in several key infrastructure project developments across the country. **Strengths:** “Ayelet is very knowledgeable and effective.” **Shira Spierer** represents public bodies in tender processes relating to mass transport infrastructure projects. She is particularly experienced handling PPP and PFI projects.

Yehuda Raveh & Co

What the team is known for Yehuda Raveh & Co is a well-recognised law firm with offices in Tel Aviv, Jerusalem and Haifa. The team’s energy group is active in the infrastructure project finance and development space, and is well versed in matters relating to both conventional power and renewables, with notable experience in wind power projects. Its lawyers also have experience in the

issues surrounding water desalination projects. The firm is recognised for advising borrowers on projects, in addition to acting for lenders and investment funds.

Strengths

“The firm offers a great service. They are very diligent and have a high level of responsiveness.”

Work highlights Yehuda Raveh & Co assisted Bank Leumi with the financing of the Tel Aviv Purple Line LRT Project.

Notable practitioners

Ron Vered is a distinguished lawyer who is singled out for his expertise across a wide array of Israeli infrastructure and energy projects. His practice includes representing major lenders in project financing, as well as advising on tenders.

Other Ranked Lawyers

Anat Klein of Klein & Co is a skilled energy lawyer who is singled out for her deep knowledge of oil and gas regulation. She is particularly well regarded for her experience in downstream matters.

Strengths:

“Anat Klein provides an excellent quality of legal service and has in-depth knowledge regarding the regulatory regime.”

Micha Tollman of Pearl Cohen Zedek Latzer Baratz is adept in PPPs, construction and infrastructure projects, most notably those relating to the transport sector.

Strengths:

“Micha Tollman is very cooperative and responsive.”

Real Estate

Real Estate
Leading Firms
Band 1
Arnon, Tadmor-Levy
FISCHER (FBC & Co.)
Goldfarb Gross Seligman
Firon Law Firm
Band 2
Erdinast Ben Nathan Toledano & Co.
Gornitzky & Co
Herzog Fox & Neeman
Meitar Law Offices
Band 3
Naschitz, Brandes, Amir & Co
Shibolet
Band 4
Agmon with Tulchinsky Law Firm
Amit, Pollak, Matalon & Co
AYR – Amar Reiter Jeanne Shochatovitch & Co.
Epstein Rosenblum Maoz (ERM)
S. Biran & Co.
Weksler, Bregman & Co
Leading Individuals
Band 1
Amitay Levy Goldfarb Gross Seligman
Bavly Hagit Arnon, Tadmor-Levy *
Chen Amir FISCHER (FBC & Co.)
Narkiss Itzhak Firon Law Firm *
Band 2
Amid David S. Biran & Co.
Arad Avi Goldfarb Gross Seligman *
Cohen Shlomo Gornitzky & Co
Lechner Shmuel Naschitz, Brandes, Amir & Co
Shacham Dor Erdinast Ben Nathan Toledano & Co.
Band 3
Amar Amir AYR–Amar Reiter Jeanne Shochatovitch *
Avinery Hanni Meitar Law Offices
Ben-Yaacov Avi Weksler, Bregman & Co
Erlich Amitai Amit, Pollak, Matalon & Co
Flavian Ariel Herzog Fox & Neeman
Maoz Gilad Epstein Rosenblum Maoz (ERM)
Sterenlib-Molkho Anat FISCHER (FBC & Co.)
Zuzovsky Ofer Shibolet
Band 4
Gurion Erez Epstein Rosenblum Maoz (ERM)
Hammer Sagi FISCHER (FBC & Co.)
Marom Eyal Gornitzky & Co
Sapir Erez Naschitz, Brandes, Amir & Co
Spruch Adam Arnon, Tadmor-Levy *
Tik Erez Lipa Meir & Co (ORL) ◇
Up-and-coming individuals
Picard Tsouriel Herzog Fox & Neeman
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy is a distinguished law firm in Israel for offering a wealth of experience in real estate transactions. Its real estate team is involved in a wide variety of residential, urban renewal, commercial and infrastructure projects. With offices in both Jeru-

Real Estate: Zoning & Planning
Leading Individuals
Biran Anat Anat Biran Law Office (ORL) ◇
Hanin Sagiv Goldfarb Gross Seligman *
Migdal Tamar Meitar Law Offices
Porten Avi Agmon with Tulchinsky Law Firm
Salton-Yeshua Tali FISCHER (FBC & Co.)
Toister Ofer Ofer Toister, Attorney at Law (ORL) ◇
Waintrob Haim Erdinast Ben Nathan Toledano & Co.
Wilchek Eli Cohen Wilchek & Co (ORL) ◇

saalem and Tel Aviv, it has an impressive client roster that includes contractors, developers, owners, tenants and financial institutions. It also advises governmental companies and non-profit organisations, and offers further strength in construction financing, lease agreements and land acquisitions.

Strengths

“Arnon, Tadmor-Levy is a well-established and very experienced firm. It has good connections with different authorities, is respected in the market and is strong in negotiations.”

“Arnon offers a great team with excellent knowledge.”

“They work with great creativity and in consideration of business needs.”

Work highlights Arnon, Tadmor-Levy represented Harel Insurance in numerous investment and finance agreements with Almog (C.D.A.I.), Hanan Mor Group and Etz Hashaked.

Notable practitioners

Hagit Bavly (see p.1785) is widely recognised for her deep understanding of the real estate market in Israel, with noted expertise in financing, planning and M&A work. Her impressive client list includes both domestic and international investors and insurers. **Strengths:** “Hagit is very experienced and well respected.” “Hagit Bavli is a very experienced and skilled debater in the fields of planning, construction and real estate transactions.” **Adam Spruch** (see p.1796) is a highly regarded lawyer who has considerable experience assisting clients in the real estate sector with urban renewal projects and financing agreements. He regularly advises developers, contractors and insurance companies. **Strengths:** “Adam is creative and has many years of experience. He is a very strong name in the market.”

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) has a thriving Tel Aviv-based real estate practice that enjoys an outstanding reputation in the market. The firm advises leading Israeli REITs, as well as real estate developers and insurance companies. It has noted experience in the planning and development of large-scale office buildings and residential projects. The team is frequently mandated to assist with zoning and planning matters, in addition to lease agreements. It also adeptly advises on real estate financing, sales, acquisitions, litigation and taxation.

Strengths

“Fischer has a great team with a lot of experience in complex and sophisticated deals.”

“The team is business-oriented and sensitive to my business needs.”

“The firm is able to foresee and mitigate risk, while explaining that risk in simple terms and providing grounds for a business decision.”

“Fischer provides a quick, wide and deep response with ideas that come from years of experience.”

Work highlights FISCHER is assisting Amot Investments and Gav-Yam Lands with the Toha 1 and Toha 2 projects and surrounding complexes, for an aggregate value of ILS3.65 billion.

Notable practitioners

Firm managing partner **Amir Chen** enjoys a top reputation in the real estate sector in Israel. He represents clients in significant transactions and litigation matters, with additional strength advising on urban renewal project development.

Strengths: “Amir is well connected and demonstrates a creative way of thinking and good availability.” “He is remarkable.”

Anat Sterenlib-Molkho is a well-regarded lawyer who handles a wide array of mixed-use developments. He offers additional experience in acquisitions and financings across the real estate sector. Tel Aviv-based **Sagi Hammer** is an experienced real estate lawyer who assists clients across a range of transactions, including the purchase and sale of both property and land. He is also well versed in lease agreements.

Strengths: “Sagi Hammer is an outstanding lawyer. He is highly experienced, very responsive and an excellent negotiator.”

“Sagi Hammer is an exceptional attorney. He is extremely responsive and highly business-oriented.”

“He offers a good combination of legal and commercial knowledge.”

Tali Salton-Yeshua is an experienced zoning and planning lawyer who is noted for her representation of private landowners and real estate companies. Based in Tel Aviv, she regularly acts on urban renewal and neighbourhood planning mandates.

Strengths: “Tali responds to both simple and very complex issues in an admirable way. She offers a very impressive representation in the courts.”

“Tali has a great understanding of the market, legal issues and regulatory problems.”

Goldfarb Gross Seligman
What the team is known for Goldfarb Gross Seligman has a highly experienced team of real estate lawyers who are frequently selected to represent major public and private industry players, including developers, contractors and holding companies. The firm advises on an array of projects in the residential, commercial and industrial spheres, both in Israel and abroad. It assists major international technology companies with real estate matters, including the leasing of Israeli offices. The department is particularly well known for its involvement in urban renewal projects. As well as assisting clients with all stages of planning and construction, the Tel Aviv-based team leverages the wider capabilities of the firm to advise on both transactional and contentious real estate issues.

Goldfarb Gross Seligman

Strengths

“Goldfarb Gross Seligman has a vast team of experienced lawyers.”

"The team knows how to find unusual and creative solutions for problematic matters."

"The real estate department at Goldfarb Gross Seligman is really strong."

Work highlights Goldfarb Gross Seligman advised Abu Yehiel – Building Company on the establishment of a new REIT fund named Abu Family REIT.

Notable practitioners

Levy Amitay is highly skilled at advising on commercial and residential projects and is sought after by clients for his expertise in major real estate financing and urban renewal matters. He co-heads the firm's real estate, planning and construction department and can often be seen acting for major names such as the Canada Israel group. **Strengths:** *"His knowledge of the Israeli market is at a very high level."* **Levy is an excellent manager.** Co-head of the firm's real estate group **Avi Arad** (see p.1784) is routinely called upon for his expertise in real estate M&A. He also provides counsel on a wide array of urban renewal projects. **Strengths:** *"Avi is strong in real estate matters within the residential sphere."* **Sagiv Hanin** (see p.1787) is a highly regarded lawyer who heads the firm's construction and planning department. He frequently advises on licensing and zoning issues.

Firon Law Firm

What the team is known for Firon Law Firm operates an established real estate practice offering advice on commercial and residential developments, including urban renewal projects. The firm provides further expertise in real estate disputes. The Tel Aviv-based real estate group is frequently selected by developers, investment funds and players in the insurance space. The firm leverages its impressive bench strength to assist clients with large-scale residential and commercial developments. It is notably active on eviction-construction projects.

Strengths

"The partners and lawyers at Firon are able to handle complex and sophisticated matters. They are knowledgeable, and dedicated to achieving the best for us."

"Firon has a lot of experience handling complex urban renewal matters."

Work highlights Firon acted for Ashdar on the development of a project in Givaat Shmuel consisting of 122 residential units.

Notable practitioners

Based in Tel Aviv, **Itzhak Narkiss** (see p.1792) is well regarded for his handling of a wide array of real estate mandates across the sector. His expertise includes advising on project construction as well as significant transactions such as land sales.

Strengths: *"Itzhak is a highly experienced lawyer in real estate."* *"Itzhak Narkiss is one of the top real estate lawyers in Israel. He provides us with his wisdom whenever needed."* *"He is creative and navigates complex situations well."* *"Itzhak Narkiss is exceptionally dedicated and knows how to provide comprehensive answers."*

Band 2

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano & Co. with Hamburger Evron fields an experienced real estate team with a strong track record in commercial, residential, infrastructure and hospitality sector developments. It is noted for its involvement in the real estate litigation sphere, as well as its skill in related taxation issues and planning and zoning matters. Its clients include investors, financial institutions and a range of developers. The team is well versed in representing public companies in the real estate space in Israel and is further highlighted for its handling of acquisitions.

Strengths

"They are deal makers and have a deep understanding of our business."

"Erdinast is very experienced in residential projects and knows the rules of the sector. The firm knows how to achieve results."

"They know how to structure a deal in the best way."

Work highlights Erdinast advised Kardan Real Estate on a combination transaction for the construction of 1300 housing units in Jerusalem, for a value of over ILS4 billion.

Notable practitioners

Dor Shacham is noted for his considerable expertise in real estate law, and his practice includes advising on regulatory, planning and construction matters, among others. He represents an array of public and private clients, including construction and real estate companies. **Strengths:** *"Dor leads his team, with a very unique spirit of a deal maker. He is very experienced and appreciated by all actors in the Israeli real estate market."* *"He knows how to simplify things during negotiations."* *"Dor is very experienced in the real estate field and is also very receptive."* Tel Aviv-based **Haim Waitrob** is recognised for his broad expertise across real estate, zoning and planning law. He has experience acting on construction and project development mandates.

Gornitzky & Co

What the team is known for Gornitzky & Co has a well-established real estate department which is involved in a number of significant projects across Israel. The firm has a notable presence representing clients in major urban renewal projects. Its lawyers act for clients on the full range of real estate-related issues, from planning to financing and a host of matters such as lease agreements. The department also advises on contentious mandates. It is frequently selected as counsel by major players in the hospitality, commercial and residential sectors, and is further highlighted for its presence in the zoning and planning space.

Strengths

"The real estate department at Gornitzky is a well-oiled system that excels at providing comprehensive service in all areas of the company's core practice."

"The firm is sharp and has a vast, updated knowledge of the law."

"They have an ample number of capable lawyers."

Work highlights Gornitzky & Co is representing

Melison Group and its subsidiary Commerce Centre (Azo-Rit) in a series of transactions, including the ILS298 million acquisition of the leasehold rights to a commercial compound in Tel Aviv.

Notable practitioners

Esteemed lawyer **Shlomo Cohen** demonstrates strength across a broad range of real estate transactions, offering added experience in related taxation, financing and zoning matters. **Strengths:** *"Shlomo looks into the details of the case and has a good understanding of the various options and possibilities."* **Eyal Marom** has experience across real estate development, with noted skills in the acquisition and sales of land.

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman is recognised for its considerable strength in real estate. Its real estate, planning and construction team advises on the full life-cycle of real estate projects, from the planning stages to marketing and sales. The firm represents clients throughout Israel including developers, investment funds, financial institutions and government agencies from its base in Tel Aviv. The team acts on a range of commercial and residential mandates and is noted for its experience in urban renewal matters. Its lawyers are further commended for their assistance with the taxation aspects of real estate deals.

Strengths

"HFN has a deep team with lots of experience."

"The team we work with is very knowledgeable of all aspects of real estate."

"The firm has a very high ability to handle complex issues."

"HFN has very commercial lawyers and knows how to negotiate in the best way."

"They are very responsive and the service is excellent."

Work highlights Herzog Fox & Neeman assisted Reality Investments Fund 4 with numerous purchase agreements and options for the land rights of a 60-dunam mixed-use property in Tel-Aviv.

Notable practitioners

Ariel Flavian's real estate practice includes advising public companies and private landowners on residential project developments, urban renewals and financings. **Strengths:** *"Ariel knows the market and is very well respected by other players in the market, including banks and local councils."* *"Ariel delivers very good service, is very knowledgeable and can lead very sophisticated deals."* **Tsouriel Picard** is an increasingly prominent lawyer whose practice encompasses valuable residential and commercial developments, as well as acquisitions and lease agreements. His client roster includes construction companies and investment funds. **Strengths:** *"Tsouriel offers deep business insight."* *"His responsiveness is great. He is personable and available."* *"Tsouriel is an excellent attorney, both from a legal and commercial standpoint."* *"Tsouriel sees the big picture and helps promote the transaction in a creative and considered, but also fast and efficient, way."*

Meitar | Law Offices

What the team is known for Meitar is a top Israeli law firm that handles a range of real estate transactions in the commercial and residential spaces. The team advises developers, investors and purchase groups on land purchase, construction and the sale of completed units. Its lawyers are also active on contentious real estate issues and tax planning, as well as in zoning and planning and urban renewal projects. The team has experience representing municipal authorities in zoning matters from the firm's offices in Ramat Gan and provides representation in high-value real estate agreements and construction financing.

Strengths

"The lawyers at Meitar are creative and very committed."

"In the field of planning and construction, the team is diverse and skilled in dealing with all the complexities of this field."

"Meitar provides fast and efficient responses."

"The firm is well aware of all commercial aspects."

Work highlights Meitar represented Acro Real Estate in the establishment of luxury, residential, office and commercial spaces in the centre of Tel Aviv for an estimated value of USD1.1 billion.

Notable practitioners

Hanni Avinery is an esteemed lawyer who represents major lenders, construction companies and private clients in real estate transactions. From the firm's Ramat Gan office, she also provides informed guidance regarding urban renewal project development. **Strengths:** *"Hanni is very knowledgeable of real estate matters."* **Tamar Migdal** is widely renowned for her zoning and planning practice. Based in Ramat Gan, she regularly assists construction companies and retail clients with urban renewals, obtaining planning permission and resolving disputes. **Strengths:** *"Tamar is an excellent lawyer with vast knowledge and experience."* *"She provides excellent service."* *"Tamar is a very skilled and helpful lawyer."*

Notable practitioners

Shmuel Lechner is a skilled real estate lawyer who wins praise for his representation of clients in transactions and project development across the industry. **Strengths:** *"Shmuel has tons of experience."* *"Shmuel has extensive knowledge and experience in the field. He is familiar with all the key players in the industry and possesses a business-minded and strategic mindset."* Tel Aviv-based **Erez Sapir** has a notable presence in the real estate market in Israel. His practice includes advising on land acquisitions, urban renewals and residential developments. **Strengths:** *"Erez is a rising star."* *"He is dedicated to his clients."*

Shibolet

What the team is known for Shibolet is acknowledged for its ability to provide high-quality advice to domestic and international real estate developers and investors. The firm assists with financings and a range of transactional matters concerning real estate projects in Israel. The team specialises in large-scale residential and commercial projects and is recognised for representing various municipalities. It further possesses experience representing clients in combination deals and urban renewal projects.

Strengths

"Shibolet is always available and delivers quick advice."

Work highlights Shibolet continues to assist Gindi Holdings with numerous transactions, such as the acquisition of a lot for the construction of 984 apartments in Kiryat Malachi for ILS320 million.

Notable practitioners

Ofer Zuzovsky has a noted real estate practice in Tel Aviv. He is well versed in representing real estate companies in transactions, project development and construction matters. **Strengths:** *"Ofer is very thorough. He has a deep understanding of the commercial side of matters, understands the risks and provides very coherent advice."*

NIS5 billion.

Notable practitioners

Avi Porten co-heads the planning and construction, real estate and local authorities department at Agmon's Jerusalem office. His practice includes advising private developers and public bodies on residential and hospitality sector developments across Israel. **Strengths:** *"Avi has extensive experience and thinks outside the box."*

Amit, Pollak, Matalon & Co

What the team is known for Amit, Pollak, Matalon & Co (APM) offers comprehensive knowledge of the real estate space in Israel. The firm's client roster includes real estate entrepreneurs, contractors and financial institutions involved in commercial, residential, technology, infrastructure and hospitality sector projects across Israel and further afield. The team is frequently called upon to assist with high-value projects. It has a notable presence on projects involving the vacation of properties and the construction of new ones.

Strengths

"Amit, Pollak has a superb grasp of complex situations and always delivers."

"They are always available to help."

Work highlights Amit, Pollak, Matalon & Co continues to advise Azorim Construction Company on numerous real estate transactions, including a project in Beer-Sheba for the construction of 2400 residential units in 17 high-rise buildings, as well as commercial, office, and hotel spaces, which is valued at more than ILS3 billion.

Notable practitioners

Amitai Erlich's practice includes representing a wide array of investors, private individuals, and construction companies in real estate development matters. **Strengths:** *"I find Mr Erlich to be an excellent lawyer."* *"He is very experienced and understands the business of the client."*

AYR – Amar Reiter Jeanne Shochatovitch & Co.

What the team is known for AYR – Amar Reiter Jeanne Shochatovitch & Co. offers noted real estate capabilities across all stages of residential and commercial project development in Israel. The team assists a range of well-known industry clients in connection with transactional, financing and contentious issues. It is especially noted for its work on luxury housing developments. The firm also possesses experience handling urban renewals and real estate tax matters, including in relation to municipal tax. It has offices in Bnei Brak and Jerusalem.

Strengths

"AYR has an experienced team providing quick responses and answers."

Work highlights AYR assisted Big Shopping Centers and the Allied Group with the BIG Blue Beach project, including the construction of a 44-storey office building for a value of ILS100 million.

Notable practitioners

Bnei Brak-based real estate lawyer **Amir Amar** (see p.1784) advises a wide array of construction companies on residential development mandates. He is further noted for his experience in transactional matters in the industry.

Band 3

Naschitz, Brandes, Amir & Co

What the team is known for Naschitz, Brandes, Amir & Co regularly provides advice on urban renewal and other residential, industrial and commercial real estate projects. The firm acts for a range of clients, including entrepreneurs, developers and acquisition groups. Its real estate lawyers also provide counsel to clients regarding the acquisition of land, and further advise on real estate joint ventures and associated regulatory matters. The firm has offices in Tel Aviv and Haifa.

Strengths

"Naschitz has a high capacity for managing complex legal situations."

"They have a good approach to matters, know the other players in the market and are business-savvy."

"The lawyers at Naschitz offer strategic thinking and a holistic perspective."

Work highlights Naschitz Brandes Amir advised Gabay Group on multiple projects, including a combination transaction regarding a 3000 square metre project consisting of residential and commercial units.

Band 4

Agmon with Tulchinsky Law Firm

What the team is known for Agmon with Tulchinsky Law Firm offers a notable practice in the real estate sphere encompassing all stages of projects, most significantly in zoning and planning, as well as in construction and land acquisitions. The firm is particularly focused on real estate matters in the residential sector. Its lawyers further advise on urban renewal projects. The team's client roster mainly includes developers and construction companies.

Strengths

"Agmon has a broad and available legal team with many years of experience."

"They always met my high expectations."

"The firm provides a very high level of service and quick responses to customer requirements."

"They are well aware of the commercial aspects of matters."

Work highlights Agmon with Tulchinsky Law Firm acted for ICR Real Estate Group on the construction of multiple residential units in various locations in Israel, for a total estimated value of over

Epstein Rosenblum Maoz (ERM)

What the team is known for Epstein Rosenblum Maoz (ERM) has a well-reputed real estate team that advises clients on residential, commercial, hospitality and mixed-use developments. The firm is also adept at handling transactional mandates, including land acquisitions, as well as urban renewals and financings. Its lawyers advise a wide range of clients, such as real estate companies, developers and financial institutions, from its Jerusalem and Tel Aviv offices.

Strengths

*"ERM is always available and quick at responding."
"We always feel like we are in good hands."*

Work highlights ERM assisted The White City with two transactions for the establishment and operation of hotels in Rome, valued at EUR125 million and ILS100 million respectively.

Notable practitioners

Gilad Maoz is sought after for his experience assisting clients from the financial services sector with real estate transactions. He also advises on planning and construction matters arising from residential, commercial and hospitality developments. **Strengths:** *"Gilad is a great, smart and well-experienced lawyer, especially in real estate, finance and hospitality."* **Erez Gurion** is an adept lawyer who has significant expertise providing clients with guidance on real estate matters, including financings. **Strengths:** *"Erez is an excellent negotiator and knows how to get the job done."*

S. Biran & Co.

What the team is known for S. Biran & Co. houses a noted real estate practice adept at handling a range of urban renewal, commercial and residential projects. The firm advises on all aspects of real estate and remains a respected force in the market. The team is well versed in counselling

clients on property rights, rent agreements and registration procedures. It also demonstrates experience in advising clients with regard to the construction of ports.

Strengths

"S. Biran & Co. are dedicated to getting the best possible deal."

Work highlights S. Biran & Co. represented Shikun & Binui in connection with the construction of a residential neighbourhood of around 2500 housing units in Hadera, for a total value of approximately ILS500 million.

Notable practitioners

David Amid is widely recognised as a premier real estate lawyer. His practice includes advising public and private clients on a wide array of real estate transactions.

Weksler, Bregman & Co

What the team is known for Weksler, Bregman & Co wins recognition for its work on residential, hotel, commercial and industrial real estate projects in Israel. The firm's clients include a range of real estate companies and developers, as well as tenant groups in the context of urban renewal projects. The group has further experience representing private landowners and private investors in projects and transactions. It has well-regarded capabilities in real estate litigation, zoning and planning matters, and experience handling real estate work in the hospitality sector. The firm regularly acts for financial institutions on real estate financing transactions from its base in Tel Aviv.

Notable practitioners

Avi Ben-Yaacov is esteemed for his deep knowledge of residential and commercial project development. His practice is based out of Tel Aviv and includes advising on financing and M&A.

Other Ranked Lawyers

Ramat Gan-based **Anat Biran** maintains an excellent reputation for her work in zoning and planning. She regularly appears before planning committees.

Erez Tik of Lipa Meir & Co attracts a great deal of praise for his skills in real estate mandates, including mixed-use, residential and commercial development. He also handles real estate projects as part of governmental programmes.

Strengths:

"Erez is thorough and highly communicative with his clients, and goes above and beyond to ensure their needs are met at every stage. He is also very knowledgeable in commercial negotiations."

"Erez provides a sense of security to us as clients that all aspects have been taken into consideration and are covered."

"Erez takes care of our more complex matters in a creative and problem-solving way. He is an experienced and charming lawyer."

"Erez is a very experienced lawyer with broad knowledge. He combines his high-level legal service with commercial understanding and a desire to find solutions."

Ofar Toister offers expertise across a wide array of zoning and planning mandates. He has experience representing clients before both planning committees and courts.

Eli Wilchek of Cohen Wilchek & Co is based in Ramat Gan, where he specialises in municipal law. He regularly acts for public bodies on dispute resolution and construction mandates.

Restructuring/Insolvency

Restructuring/Insolvency
Leading Firms
Band 1
Amit, Pollak, Matalon & Co
Arnon, Tadmor-Levy
Erdinast Ben Nathan Toledano & Co.
Lipa Meir & Co
Matry, Meiri, Wacht & Co
Meitar Law Offices
Band 2
FISCHER (FBC & Co.)
Gissin & Co., Advocates
Goldblatt Gindes Yariv Law Office
Gornitzky & Co
Herzog Fox & Neeman
Firon Law Firm
Shaul Kotler Law Firm
Senior Statespeople
Senior Statespeople: distinguished older partners
Meir Lipa Lipa Meir & Co
Leading Individuals
Band 1
Bartov Amir Bartov & Co., Law Firm (ORL) ◇
Gissin Guy Gissin & Co., Advocates
Haver Erez Amit, Pollak, Matalon & Co
Lavie Zuriel Lipa Meir & Co
Pines Amit FISCHER (FBC & Co.)
Band 2
Dinovitch Yaniv Herzog Fox & Neeman
Kalir Raanan Erdinast Ben Nathan Toledano & Co.
Kotler Shaul Shaul Kotler Law Firm
Matry Ronen Matry, Meiri, Wacht & Co
Oren Gil Arnon, Tadmor-Levy *
Ulman Chagai Yehuda Raveh & Co (ORL) ◇
Yaniv Pinni Meitar Law Offices
Band 3
Bargil Yuval Arnon, Tadmor-Levy *
Baumgarten Alona Naschitz, Brandes, Amir & Co (ORL) ◇
Benkel Joseph Shibolet (ORL) ◇
Binyamini Alon Erdinast Ben Nathan Toledano & Co.
Dolev Amir Meitar Law Offices
Elhawi Yaron Gornitzky & Co
Fihel Ady Peretz Fihel Law Offices (ORL) ◇
Gindes Ehud Goldblatt Gindes Yariv Law Office
Hass Itay Agmon with Tulchinsky Law Firm (ORL) ◇
Lederman Amit AYR - Amar Reiter Jeanne (ORL) ◇ *
Levy Tyller Dorit Levy Tyller & Co (ORL) ◇
Nass Shlomo Firon Law Firm *
Reichbach-Segal Karen Gornitzky & Co
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Amit, Pollak, Matalon & Co

What the team is known for Amit, Pollak, Matalon & Co has an impressive practice with significant expertise in an array of restructuring and insolvency mandates. The team possesses deep experience acting as official liquidator, trustee and special manager appointed by the court. The law firm also represents clients in debt settlement negotiations. It is often sought after by clients for

representation before the courts in high-stakes disputes. Its lawyers represent some of Israel's leading banks and other prominent financial institutions as well as private clients.

Strengths

"APM has highly experienced and sophisticated lawyers that operate efficiently to achieve top results for their clients."

Work highlights Amit, Pollak, Matalon & Co assisted Ashplast Plastic Trade & Industries with a debt settlement matter quoted at ILS80 million.

Notable practitioners

Erez Haver demonstrates considerable expertise in liquidation, debt collection and bankruptcy proceedings, frequently acting as trustee and as appointed receiver. His clients include local authorities, holding companies and leading financial institutions. **Strengths:** *"Erez Haver is among the very best bankruptcy lawyers in the country."*

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy is an eminent full-service law firm that is active on complex insolvencies, particularly where its litigation skills are in demand. From debt recovery to the appointment of receivers, the law firm is active on several notable mandates, with clients including major banks and high-profile companies. The team's lawyers also have experience in the liquidation of key assets.

Strengths

"The team at Arnon, Tadmor-Levy works well together and is always responsive."

Work highlights Managing partner of Arnon, Tadmor-Levy Gil Oren was appointed as temporary trustee for Ability as part of an insolvency proceeding. The matter is quoted at ILS150 million.

Notable practitioners

Gil Oren (see p.1793) is a skilled lawyer who is well versed in liquidation proceedings. He also deals with complex negotiations of debt arrangements on behalf of bondholders, with further experience in assisting publicly traded companies and manufacturers. **Yuval Bargil** (see p.1784) is a prominent lawyer who regularly acts for distressed companies in formulating recovery plans and insolvency proceedings. He holds further expertise in corporate asset disposals.

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano is a robust firm with a deeply respected restructuring and insolvency team. The law firm is appointed by the courts and creditors in many cases in this field, including as receiver and liquidator. It is also often engaged in complex bondholder-side representation with a special focus on directors' and officers' liability. The group's lawyers work alongside banks on mandates connected with the energy and real estate sectors. It also undertakes class actions concerning insolvency proceedings.

Strengths

"The team are excellent and readily available. They know how to provide quality solutions."

"They have a strong depth of expertise, consistently delivering excellent results. The team's commitment to quality makes it a highly recommended choice."

Work highlights A team from Erdinast represented NSO Group Technologies with regard to its debt restructuring.

Notable practitioners

Raanan Kalir is an esteemed lawyer who handles the negotiation of debt restructuring agreements and the disposal of shares on behalf of distressed companies. He is also well versed in insolvency-related disputes. **Alon Binyamini** is noted for his longstanding experience as a restructuring adviser to public companies in distress, as well as to debenture holders. His sector expertise covers the oil and gas, real estate and education sectors. **Strengths:** *"Alon Binyamini is very responsive and pragmatic."*

Lipa Meir & Co

What the team is known for Lipa Meir & Co is a well-established firm with a highly celebrated business distress practice. The team is experienced in insolvency litigation, including before the Israeli Supreme Court, and well known in the market for advising on some of the country's most high-profile creditors' agreements. The firm is also regularly called on by a raft of domestic banks, with notable sector involvement spanning shipping, retail and hospitality. Lipa Meir's lawyers act as receivers, liquidators and trustees.

Work highlights A Lipa Meir team assisted Starwood West with its debt repayment of USD700 million.

Notable practitioners

Lipa Meir is a well-established lawyer in the market, with experience in recovery proceedings and distressed M&A. He is celebrated for his longstanding contributions to the firm and for his stewardship of its leading insolvency practice. **Zuriel Lavie** is highlighted by market commentators for his longstanding experience in the restructuring sphere. He acts for local and multinational corporations from the agricultural, telecoms and industrial sectors, as well as financial institutions, on sizeable debt restructuring and insolvency proceedings. **Strengths:** *"Zuriel is a very seasoned and experienced lawyer. He is very practical and works cooperatively with us."*

Matry, Meiri, Wacht & Co

What the team is known for Matry, Meiri, Wacht & Co is a highly esteemed boutique law firm with strong market recognition. High-profile banks and commercial entities often rely on the team's deep understanding of insolvency and restructuring mandates. Its lawyers also act for banks on major debt restructuring arrangements. The firm enjoys a strong domestic profile, in addition to offering notable international experience. It is also recognised for its receivership work.

Notable practitioners

Ronen Matry is singled out for his representation of clients in the banking and collective agricultural settlement sectors. He receives praise for

his ability to handle both in-court and out-of-court mandates.

Meitar | Law Offices

What the team is known for Meitar Law Offices is a large law firm with a considerable market profile and which is noted for its litigious strength, particularly in creditor rights disputes. The law firm advises on insolvency, receivership and stay of proceedings matters. The group remains active in the retail and real estate sectors, and its lawyers are singled out for their able representation of banks.

Work highlights Pinni Yaniv of Meitar was appointed as receiver for the sale of Mayer's Cars and Trucks' assets. The value of the matter is quoted at USD25 million.

Notable practitioners

Pinni Yaniv is an esteemed lawyer who operates an active insolvency litigation practice and wins recognition for his representation of creditors in liquidation proceedings. He also acts as a receiver in restructuring proceedings involving the disposal of distressed assets. **Amir Dolev** is a highly regarded litigator whose practice includes an emphasis on insolvency proceedings. He is often appointed as a trustee and has experience in the negotiation of creditors' agreements.

Band 2

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) is a widely acclaimed law firm that attracts praise for its growing market standing in this sphere, which is supported by the firm's prominence in corporate and M&A work, as well as banking and finance. The team maintains a broad industry focus with noted capabilities in the telecoms, real estate and hi-tech sectors. It is often called upon to advise on insolvency matters, acting for a number of big-name domestic banks. Its lawyers have experience in handling corporate reorganisation and recovery proceedings for distressed businesses.

Work highlights FISCHER counselled Bank Mizrahi-Tefahot, as creditor, on various insolvency and corporate restructuring matters, quoted at approximately USD310 million.

Notable practitioners

Amit Pines is a much-esteemed lawyer for insolvency work, including liquidation and restructuring transactions. He is also active advising on related litigation. His clients include banks, insurers, distressed companies and governmental bodies. **Strengths:** "I recommend Amit Pines. He worked on a very complicated case and was so great and very responsive."

Gissin & Co., Advocates

What the team is known for Gissin & Co. fields a highly regarded team of experts able to advise clients on a range of restructuring and insolvency matters. These include the purchase of distressed companies and debt settlements, in which the firm often acts for both local and international corporates and other investors. Its clients are notably active in the real estate sector.

Strengths

"In addition to having the ability to handle domestic Israeli restructurings, they are extremely adept at dealing with complicated cross-border cases."

"Gissin & Co. has vast experience in the field and they are most able to handle complex and sophisticated matters."

"Their pragmatic approach and negotiation skills have consistently impressed us."

Work highlights Guy Gissin was appointed as functionary and trustee in Urbancorp's debt arrangement, quoted at ILS250 million.

Notable practitioners

Guy Gissin is a distinguished lawyer who represents a client portfolio of leading local and foreign-headquartered corporates from the real estate and telecoms sectors. He provides expert advice on the negotiation of debt arrangements, as well as handling distressed M&A transactions. **Strengths:** "Guy Gissin is an outstanding insolvency lawyer. He has tremendous strategic instincts and is business-focused. He is tenacious."

Goldblatt Gindes Yariv Law Office

What the team is known for Goldblatt Gindes Yariv is a highly respected law firm with considerable emphasis on company liquidation, as well as insolvency and corporate rehabilitation. Particularly reputed for its work representing debtors, the law firm has notable experience handling debt arrangements. Its lawyers are also active on creditor settlements and protection proceedings.

Notable practitioners

Ehud Gindes is an adept lawyer who is recommended for his experience handling receivership proceedings. He is also well recognised for his skills in personal insolvency cases and disputes. **Strengths:** "Ehud Gindes is highly regarded for his broad knowledge and experience."

Gornitzky & Co

What the team is known for Gornitzky & Co is a prominent law firm advising a range of clients on the full gamut of restructuring matters and insolvencies. The department holds notable expertise in debt and capital restructurings and structured receiverships. Its partners are often appointed as liquidators, trustees and receivers.

Work highlights Gornitzky & Co represented the secured bondholders of All Year Holdings in a cross-border insolvency proceeding, with a total debt of ILS2.4 billion.

Notable practitioners

Yaron Elhawi is well versed in handling debt settlement negotiations and insolvency proceedings, including matters with cross-border elements. He is well equipped to advise both creditors and debtors, including banks and companies from the agricultural, energy and retail industries. **Karen Reichbach-Segal** is a highly regarded lawyer who advises on a range of both contentious and non-contentious matters in the insolvency space. Her expertise cuts across a number of sectors, including real estate, retail, food and beverages, and energy.

Herzog Fox & Neeman

What the team is known for The team at Herzog Fox & Neeman provides clients with advice on a

broad range of restructuring and insolvency work. This includes rehabilitation issues and insolvency proceedings, acting for a variety of clients such as major financial entities and aviation companies. The lawyers are particularly experienced in cross-border matters.

Strengths

"Herzog Fox & Neeman are always on time and very responsive."

"The team are known for their responsiveness, diligence, engagement and ability to handle fast-moving matters."

"HFN houses high-quality lawyers who give complete confidence in their ability to manage any case."

Work highlights Herzog Fox & Neeman represented the Italian Extraordinary Administrators of Alitalia in the insolvency proceedings of the company's Israeli branch.

Notable practitioners

Yaniv Dinovitch is well regarded for his experience representing financial institutions in insolvency proceedings. He often acts as a receiver in cross-border disposals of distressed assets, as well as dealing with insolvency claims. **Strengths:** "Yaniv is wise, practical and great to work with. He always suggests solutions to complex situations." "He is always available, responsive and extremely diligent. He provides great attention to detail and a problem-solving approach."

Firon Law Firm

What the team is known for Firon Law Firm offers expertise in a range of practice areas, including restructuring. The restructuring and insolvency group regularly represents public and private companies. The firm's lawyers possess experience representing liquidators and advising on insolvency and restructuring matters for clients engaged in the real estate sector, as well as agriculture and infrastructure.

Notable practitioners

Shlomo Nass (see p.1792) has recently joined Firon Law firm and enjoys a reputation for his expertise in the market. He is notably skilled in assisting corporations with liquidations, regulatory advice and stay of proceedings applications.

Strengths: "Shlomo Nass is skilful, sophisticated and practical. He is an ideal liquidator." "His bankruptcy expertise makes him a highly regarded practitioner."

Shaul Kotler Law Firm

What the team is known for Shaul Kotler Law Firm is a compact boutique that punches above its weight in both the domestic and international business distress spheres. The law firm is often engaged in complex and high-profile state of proceedings matters, and more general litigation before the courts. The team's lawyers are also experienced in handling debt restructuring negotiations. Shaul Kotler's industry expertise includes sports, manufacturing and retail, with significant experience in the dissolution of industrial and hi-tech companies.

Notable practitioners

Shaul Kotler operates a broad practice but is particularly highly regarded for his representation of creditors in insolvency proceedings. He is fre-

quently seen acting for both banks and distressed corporates, with further experience as a trustee.

Other Ranked Lawyers

Senior lawyer **Amir Bartov** of Bartov & Co. handles a number of mandates for high-profile Israeli clients and is often recommended for his representation of bondholders in debt restructuring transactions. His client roster includes corporations from the real estate, media and retail industries.

Alona Baumgarten of Naschitz, Brandes, Amir & Co is a well-regarded insolvency lawyer who is recognised for her experience in both contentious and non-contentious insolvency mandates. She is often appointed as a trustee in debt restructurings.

Joseph Benkel is the lead partner at Shibolet advising on restructuring and insolvency. He is renowned for his expertise in insolvency litigation

proceedings and is also recommended for cross-border restructuring matters.

Strengths:

"Joseph Benkel is very tenacious, very practical and very commercial."

Ady Fighel is a founding partner of Peretz Fighel Law Offices and a well-versed lawyer in restructuring and insolvency matters. He currently serves as the deputy chair of the insolvency committee of the Israeli Bar Association.

Itay Hass of Agmon with Tulchinsky Law Firm comes highly recommended for his extensive insolvency experience. He is often appointed as trustee for major domestic clients and also represents large corporations in liquidation proceedings.

Strengths:

"Itay fought to achieve an excellent result."

Amit Lederman (see p.1790) of Amar Reiter Jeanne Shochatovitch & Co. operates a well-established banking and insolvency practice, with a particular focus on assisting distressed com-

panies with obtaining out-of-court settlements. He is additionally experienced in handling insolvency-related claims and frequently acts as a court-appointed trustee.

Strengths:

"Amit is doing a perfect job. He is very responsive."

Dorit Levy Tyller of Levy Tyller & Co is a well-regarded lawyer who is often a popular choice among clients in the financial services sector for advice on insolvency.

Chagai Ulman of Yahuda Raveh & Co is a well-known lawyer who handles a diverse range of both contentious and non-contentious insolvency and restructuring matters. He regularly represents both debtors and borrowers, including leading Israeli banks and holding companies.

Strengths:

"Chagai Ulman is efficient, with a wide commercial awareness and international vision. As a result of these skills, he is frequently appointed by the court for complex corporate insolvency proceedings."

Startups & Emerging Companies

Band 1

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy is a prominent law firm capable of representing startups from inception through to acquisition. The team's startup clients are drawn from a number of industries, including biotech and data. It also has notable experience in a range of financing matters, as well as general corporate and commercial concerns. Its Tel Aviv and Jerusalem offices field lawyers who are adept at advising domestic and international venture capital investors.

Strengths

"Arnon helped us solve complex legal and business issues in our best interests."

"The team are top-tier professionals and build tailor-made solutions to our needs."

"The firm handles and leads cross-border deals seamlessly."

"They are a powerhouse."

Work highlights Arnon, Tadmor-Levy represented D2 Investments RSC in a Series C financing round in Drivenets worth USD262 million.

Notable practitioners

Nimrod Vromen (see p.1798) is a highly regarded lawyer who represents startups drawn from a range of sectors including tech, robotics and gaming. He is particularly proficient at representing startups in investment rounds and corporate transactions. **Kobi Ben-Chitrit** (see p.1785) is a highly regarded lawyer who regularly advises clients on early-stage financing rounds. **Strengths:** *"With extensive legal and business experience, Kobi is dedicated and highly responsive."* **Yarom**

Romem (see p.1794) acts for both venture capital and private equity firms, advising on all stages of investments. He is an esteemed lawyer based in Jerusalem. **Strengths:** *"Yarom has consistently demonstrated remarkable strength, thoroughness and accessibility. His intelligence, problem-solving skills and, above all, his admirable character make him an outstanding lawyer and a real partner."* *"He is the mastermind behind some very complicated and innovative fund structures and documentation."*

Tel Aviv-based **Joeri Kreisberg** (see p.1789) is an adept lawyer who advises growth companies on financing rounds. **Elie Sprung** (see p.1796) is a well-respected lawyer who is experienced in representing both startups and investing companies in financings, acquisitions and other commercial transactions. His clientele spans across sectors from fintech to big data. **Strengths:** *"Elie comes highly, highly recommended."*

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman is a highly successful law firm with a notable foothold in the startups market in Israel. The team provides counsel to startups regarding corporate governance, employment, finance and more. Its lawyers are adept at representing cryptocurrency startups. It is further experienced in acting for institutions investing in startup companies. The team also advises entrepreneurs regarding company relations.

Strengths

"They make sure that we get the highest-quality support to address any matter."

"The team have a long and wide experience, with an ability to brainstorm for creative solutions to

sophisticated matters."

"They always respond quickly and provide first-class services comparable to international law firms."

"Goldfarb Gross Seligman are experts in all topics."

Work highlights Goldfarb Gross Seligman represented Otonomo Technologies in its acquisition of The Floow for USD69 million.

Notable practitioners

Amir Raz (see p.1794) is a highly distinguished lawyer who regularly acts for emerging companies on transactions involving venture capital and private equity funds. **Strengths:** *"I have only good things to say about Amir."* **Michael Heller** (see p.1788) is an esteemed lawyer who routinely assists emerging companies from the technology sector with high-value financings and M&A.

Strengths: *"Michael is very good, a top-notch lawyer."* *"He stands out as a great lawyer who is easy to work with."*

Danny Dilbary (see p.1787) is an accomplished lawyer who demonstrates strong expertise in representing startups in initial financing rounds and target companies in cross-border and domestic M&A. **Chen Manzur** (see p.1791) is an adept lawyer who represents emerging companies from the technology sector in high-value financings. He is also well versed in acting on mergers and acquisitions involving startups.

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman is a well-regarded law firm in the Israeli tech ecosystem that provides a range of services to emerging companies. The Tel Aviv-based team routinely advises startups on later-stage

Startups & Emerging Companies
Leading Firms
Band 1
Arnon, Tadmor-Levy
Goldfarb Gross Seligman
Herzog Fox & Neeman
Meitar Law Offices
Naschitz, Brandes, Amir & Co
Band 2
Amit, Pollak, Matalon & Co
Erdinast Ben Nathan Toledano & Co.
H-F & Co. Law Offices
Shibolet
Band 3
Barnea Jaffa Lande & Co
Epstein Rosenblum Maoz (ERM)
FISCHER (FBC & Co.)
Raz, Dlugin & Co.
Band 4
BFP & Co.
Horn & Co. Law Offices
Lipa Meir & Co
Pearl Cohen Zedek Latzer Baratz
Zemah Schneider & Partners
Leading Individuals
Band 1
Caner Roy Erdinast Ben Nathan Toledano & Co.
Frishman Itay Meitar Law Offices
Geva Yair Herzog Fox & Neeman
Hirsch-Falk Nitzan H-F & Co. Law Offices
Raz Amir Goldfarb Gross Seligman *
Band 2
Chinn Daniel AYR-Amar Reiter Jeanne (ORL) ◇ *
Heller Michael Goldfarb Gross Seligman *
Igner Anat Naschitz, Brandes, Amir & Co
Vromen Nimrod Arnon, Tadmor-Levy *
Band 3
Barath Haleli BFP & Co.
Ben-Chitrit Kobi Arnon, Tadmor-Levy *
Devecseri Spira Noga Naschitz, Brandes, Amir & Co
Dilbary Danny Goldfarb Gross Seligman *
Haviv Hanan O Herzog Fox & Neeman
Lerner Raanan Meitar Law Offices
Romem Yarom Arnon, Tadmor-Levy *
Samburski Arnon Naschitz, Brandes, Amir & Co
Band 4
Aviram Lior Shibolet
Dlugin Ran Raz, Dlugin & Co.
Horn Yuval Horn & Co. Law Offices
Kreisberg Joeri Arnon, Tadmor-Levy *
Lachmann Guy Pearl Cohen Zedek Latzer Baratz
Landress Shlomo Gornitzky & Co (ORL) ◇
Lazi Yuval Barnea Jaffa Lande & Co
Manzur Chen Goldfarb Gross Seligman *
Oren Yuval H-F & Co. Law Offices
Preis Ziv Lipa Meir & Co
Rostowsky Ian Amit, Pollak, Matalon & Co
Sarusi Firstater Osnat Agmon with Tulchinsky (ORL) ◇
Sprung Elie Arnon, Tadmor-Levy *
Tepper Raz FISCHER (FBC & Co.)
Yaniv Eran FISCHER (FBC & Co.)
Zemah Mimi Zemah Schneider & Partners
Up-and-coming individuals
Gayer Viva Erdinast Ben Nathan Toledano & Co.
Gura Itay Barnea Jaffa Lande & Co
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Foreign Experts (Based Abroad) Startups & Emerging Companies
Israeli expertise based in countries listed below
USA Shani Tomer Meitar NY Inc

financing rounds and acquisitions. The group represents clients from a diverse range of industries including cybersecurity and artificial intelligence. Its lawyers ably advise domestic and international VC funds on investments into startup companies.

Strengths

"Herzog has a very experienced team. They know startup ecosystems extremely well."

"The firm offers great value with their deep understanding and consideration of startups."

"We were impressed with how well Herzog dealt with all manner of matters as they arose."

"The team are very commercially aware and reliable."

Work highlights Herzog assisted CHEQ AI Technologies with a USD150 million Series C funding round.

Notable practitioners

Yair Geva is a highly acclaimed lawyer who acts for startups on corporate matters, financing rounds and acquisitions. He leads the firm's technology department and is widely considered to be a market leader in representing emerging companies. **Strengths:** "Yair is creative and driven to deliver tailor-made solutions." "He is a direct and sharp lawyer with a strong commercial perspective." "Yair Geva is superb. He is irreplaceable to us." **Hanan Haviv** is an adept lawyer who routinely assists with initial financing rounds of startup companies. He is particularly experienced in representing clients from the technology sector. **Strengths:** "Hanan is very experienced in all necessary areas."

Meitar | Law Offices

What the team is known for Meitar is a distinguished Israeli law firm with a hi-tech and startups group that ably represents startups through their life-cycle. The team is particularly adept in acting on late-stage financing rounds through to acquisitions. Clients also benefit from the firm's experience working with leading funds and investor groups. Based in Ramat Gan, its lawyers represent startups from the gaming and AI industries, among others.

Strengths

"Meitar has a lot of experience in complex structures involving many global players."

"Their team understands and executes, with excellence, complex situations that require them to think and act creatively."

"They are our first choice for startup-related matters in Israel."

"The team's quality work, ability to meet deadlines and ability to resolve all legal matters in a timely manner, and with the best outcome, are all factors that make their value countless."

Work highlights Meitar assisted Bessemer Venture Partners with a USD150 million Series D investment round.

Notable practitioners

Ramat Gan-based **Itay Frishman** is a highly distinguished lawyer with notable experience acting

for startups on a range of financing rounds. His client base also includes a number of leading venture capital funds in Israel. **Strengths:** "Without doubt, Itay Frishman is my first choice. His portfolio includes the best startups in Israel." "Itay's insights and recommendations are consistently astute, helping his clients navigate intricate legal issues with confidence and success." **Raanan Lerner** is an esteemed lawyer who enjoys a broad-based practice, including regularly advising clients on investment rounds. **Strengths:** "His advice is worth its weight in gold." **Tomer Shani** is based in New York, from where he operates a growing practice advising Israeli startups on a variety of issues. He is especially well regarded for counselling established and emerging companies on financing rounds.

Naschitz, Brandes, Amir & Co

What the team is known for Naschitz, Brandes, Amir & Co is able to provide a comprehensive suite of services to young companies, from pre-seed and early-stage financing to general corporate and commercial assistance. The firm acts for a broad stable of clients drawn from industries including cyber and foodtech.

Strengths

"The firm offers hands-on, practical advice and consultation, demonstrating a deep understanding of current market trends, benchmarks and our specific company needs."

"Naschitz are very experienced in offering alternative solutions for complex issues in order to close deals."

"They are excellent in investor relations and closing financing rounds."

Work highlights Naschitz advised Clouinary on a USD100 million secondary investment transaction with Blackstone Growth.

Notable practitioners

Anat Igner is an accomplished lawyer who specialises in the representation of startup companies in very early stage financing transactions. She is a notably experienced lawyer in seed investments. **Strengths:** "Anat is creative, solution-oriented, clear and quick." "Anat is a top attorney. She is very focused, extremely diligent and commercially aware." **Noga Devecseri Spira** is a notable lawyer who advises startups from a range of industries, including food, technology and healthcare, on financing concerns. **Strengths:** "Noga is an excellent lawyer with a high level of sophistication and commercial awareness." Tel Aviv-based **Arnon Samburski** is a highly regarded lawyer who advises a variety of high-growth technology companies. He possesses expertise in both early and late-stage financings, as well as day-to-day corporate matters. **Strengths:** "Arnon is sophisticated, innovative and reliable. He is a go-to for practical and business-oriented advice." "He knows how to navigate us in terms of legal requirements. He puts us on the right path and clearly explains situations."

Band 2

Amit, Pollak, Matalon & Co

What the team is known for Amit, Pollak, Matalon & Co (APM) is a law firm with particular experience advising a range of clients, including private companies, tech funds and venture capital funds, on their investments into startups. The firm also has noteworthy experience representing startups in day-to-day corporate activities, as well as in their investment rounds. Its lawyers are proficient in representing young companies from the food tech, cybersecurity and fintech industries.

Strengths

"APM excels in complex and sophisticated legal matters, leveraging deep expertise and meticulous problem-solving skills for successful outcomes."

"They understand our needs both for investments and for market execution."

"APM have a highly capable team of lawyers."

Work highlights APM represented Liquidity Capital in a twofold financing transaction worth USD475 million and led by Apollo Global Capital.

Notable practitioners

Ian Rostowsky is a well-regarded lawyer who co-heads the hi-tech and venture capital department of Amit, Pollak, Matalon & Co. He is notably experienced in advising clients on early-stage financings.

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano & Co. with Hamburger Evron is an impressive law firm with a particularly strong track record for acting on the sell side of startup company transactions. The team's emerging company client base is drawn from a range of industries including robotics and cybersecurity. Its lawyers have further experience advising young companies on a variety of financial concerns, including financing rounds and share acquisitions. The team also represents venture funds and other investors in raising capital for startups.

Strengths

"They offer the client the best practice to handle complex issues and take an active part to reach quick resolutions."

"We are impressed with the firm's international expertise."

Work highlights EBN represented Guesty in its USD170 million Series E financing round.

Notable practitioners

Roy Caner is a distinguished lawyer who routinely provides counsel to venture capital funds, private equity firms and angel investors on their investments into high-growth companies. **Strengths:** *"Roy is a hard worker who is smart and focused on making the deal happen. He creatively solves problems in any crisis."* Up-and-coming lawyer **Viva Gayer** has a notable focus on assisting clients with early-stage financing rounds. She is also well versed in acting on acquisitions of startups.

H-F & Co. Law Offices

What the team is known for H-F & Co. Law Offices is a law firm that is widely recognised for its ability to handle work for young companies. Its clientele includes companies in data and analytics,

transportation technology and security. The team is based in Tel Aviv and advises clients across many areas including corporate, employment and intellectual property law. Its lawyers have a strong track record of representing companies in both early and later-stage financing rounds. The practice is notably active on cross-border matters involving the USA.

Strengths

"They have a great ability to understand and clarify complex matters and solve the most complicated situations."

Work highlights H-F & Co. represented Optibus in a USD100 million Series D financing round.

Notable practitioners

Nitzan Hirsch-Falk is well reputed for his representation of many high-profile Israeli startups from inception through to late-stage funding. He is an acclaimed lawyer who excels in financings and M&A transactions. **Yuval Oren** is an increasingly prominent lawyer who routinely advises technology-driven companies on high-value financings. He is equally capable of handling early-stage financings. **Strengths:** *"Yuval is a deal maker and makes you feel like you're his sole customer. He is very creative and a problem solver."*

Shibolet

What the team is known for Shibolet is a well-established law firm which provides a full suite of services to growth companies in Israel. Its lawyers ably represent startups in a range of financing rounds, as well as in day-to-day corporate matters. The team offers further experience acting for both domestic and international investor-side clients.

Strengths

"Shibolet are very responsive and on top of things. They give us the sense that we are in good hands."

"Shibolet is a highly capable team with deep knowledge of the relevant matters. They are able to deal with complex issues under very tight schedules."

Work highlights Shibolet represented Seebo in its USD110 million acquisition of Augury.

Notable practitioners

Managing partner of Shibolet **Lior Aviram** has a roster of clients including startup companies and venture capital funds. He is a particularly skilled lawyer in acquisitions and investments in the startup space.

Band 3

Barnea Jaffa Lande & Co

What the team is known for Barnea Jaffa Lande & Co is a notable player in the startup and emerging companies field in Israel. Its lawyers regularly assist startups throughout their development, from creation to sale or IPO. The firm's clientele includes prominent young companies in the healthcare and fintech sectors. It also operates at the forefront of cutting-edge technology markets.

Strengths

"The team know how to focus on the important matters and when to highlight major items. Their recommendations always take into consideration legal and commercial aspects."

"For all legal matters we had, they always had an

expert on their team to answer us."

"The firm assists us with getting the best results. They understand the risks, the market, and the field we are active in."

"They have one of the most experienced, dedicated hi-tech and startups practices in Israel."

Work highlights Barnea Jaffa Lande & Co represented Convent Capital as lead investor in the USD42 million Series B funding round of pollination startup BeeHero.

Notable practitioners

Yuval Lazi is a highly regarded lawyer who receives recognition for his work advising startups and tech companies on cross-border matters. His clientele ranges from venture capital funds to startups at their inception. **Strengths:** *"He is a great person to work with – sharp, committed and a great lawyer."* *"Yuval is a trusted adviser. He has immense experience in M&A and has great market understanding."* **Itay Gura** is an adept lawyer who is widely seen as a rising star in the startups space. He advises clients on issues ranging from capital raising and investments to general corporate and commercial assistance.

Strengths: *"Itay Gura has a wide breadth of knowledge in the startups area and he is hard-working and dedicated."* *"It is a pleasure to work with Itay. He is a very knowledgeable lawyer who is sharp, talented and smart."*

Epstein Rosenblum Maoz (ERM)

What the team is known for Epstein Rosenblum Maoz houses a skilled group with particular experience advising a range of clients, including tech funds, venture capital funds and private equity funds, on their investments into startup companies. The firm is based in Tel Aviv and has noteworthy experience assisting startups with day-to-day corporate activities, as well as their investment rounds. Its lawyers are proficient in the representation of young companies from the cybersecurity and healthcare fields.

Strengths

"The team at ERM are very experienced in complex matters."

"The lawyers at ERM were highly competent, smart and most importantly could explain very complex matters in simple and digestible terms."

"ERM have been with us every step of the way and know our company's needs and complex goals."

"The team was knowledgeable of the transaction's particulars and nuances."

Work highlights ERM advised Tencent on its investment in Optibus in a Series D investment funding round.

Notable practitioners

Simon Marks is a key contact in the firm's startups practice.

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) is a well-regarded law firm in the Israeli tech ecosystem which provides a range of services to startup companies and emerging companies. Its lawyers are capable of acting on a variety of transactions from early to late-stage financing to general corporate and commercial assistance. The firm acts for a broad stable of clients drawn from industries including technology and fintech.

Strengths

"FBC has excellent lawyers who are smart problem solvers and deal makers."

"They make sure to pay attention to commercial risks and limitations."

"Each team member has deep knowledge and experience in different aspects."

Work highlights FISCHER acted for StarkWare on a USD100 million Series D fund raising and secondary transaction.

Notable practitioners

Department co-head of hi-tech at Fischer, **Raz Tepper** maintains a well-reputed Tel Aviv-based practice counselling established and emerging companies. His clientele includes a range of emerging companies in sectors such as healthcare and technology. **Eran Yaniv** co-heads FISCHER's hi-tech department out of Tel Aviv. He is a notable lawyer who has experience handling complex transactions, both domestically and internationally.

Raz, Dlugin & Co.

What the team is known for Raz, Dlugin & Co. is a boutique technology law firm which includes a range of domestic and international startup companies as part of its client roster. The Tel Aviv-based group represents companies drawn from a range of sectors, including gaming and AI. Its lawyers ably support financing rounds as well as day-to-day operations. The team has additional expertise in acting for venture capital funds on a variety of investment transactions.

Work highlights Raz Dlugin represented Verbit in its USD50 million acquisition of Vitac.

Notable practitioners

Ran Dlugin is well reputed for representing tech startups. His practice includes cross-border M&A, venture capital financings and the establishment of joint ventures. He also assists clients with day-to-day corporate governance.

Band 4**BFP & Co.**

What the team is known for BFP & Co. is a boutique law firm that is well recognised for its substantial roster of startups and emerging companies. The team is experienced in acting on various stages of funding, ranging from seed to late-stage financings. Its clients also include venture capital funds, investors and private equity funds. The firm's expertise covers several key industries such as hi-tech, healthcare and AI.

Strengths

"We have a very close and responsive relationship with BFP"

"They are super thoughtful and diligent."

"Their business acumen is top notch."

"The team are highly experienced, motivated and creative. They hold the skills to assist with sophisticated matters."

Work highlights BFP represented Demostack in a series of transactions, including a USD34 million Series B financing round.

Notable practitioners

Haleli Barath is a skilled lawyer who demonstrates significant capabilities in advising

emerging companies on early-stage financings and IPOs. Her startup clients often stem from the hi-tech industries. **Strengths:** *"Haleli is very experienced and knowledgeable about the commercial and legal aspects of startup transactions."* *"She is always available and thoughtful."* *"Haleli is highly creative and intelligent, which allows her to provide top legal services while addressing and solving complex situations."*

Horn & Co. Law Offices

What the team is known for Horn & Co. is an esteemed law firm that is well regarded for its work acting for startups in the technology sector. The team's experience consists of representing these clients in early-stage financings and acquisitions. The lawyers also assist with day-to-day corporate governance.

Strengths

"The entire team at Horn & Co. is always able to provide a correct and creative answer to even the most complex legal issues."

Work highlights Horn & Co. represented Diagnostic Robotics in a USD30 million Series B funding round.

Notable practitioners

Yuval Horn is based in Tel Aviv. He is a well-regarded lawyer who focuses his practice on advising clients in the technology sector.

Strengths: *"Yuval is a lawyer of a very high level. We trust him a lot and enjoy working together."*

Lipa Meir & Co

What the team is known for Lipa Meir & Co is a highly regarded law firm that is able to provide a comprehensive suite of services to startups and emerging companies. These services regularly include the formation and acquisition of, investment in, and joint ventures and mergers with startups, as well as ongoing commercial and corporate matters. The team is also well versed in advising investors on financings and acquisitions of startups in the healthcare and food tech industries, among others.

Strengths

"Lipa Meir is highly skilled in assisting our organisation with any and all aspects relating to our organisation."

"Lipa Meir provides a good balance between our interests and the other side's needs, offering creative business strategies that can move deals forward."

"The team has quality people with a wide range of knowledge."

Work highlights Lipa Meir acted for the Gail Ofek Incubator on its investments in a series of health-tech startups.

Notable practitioners

Ziv Preis is a well-regarded lawyer who co-heads the technology and M&A department at Lipa Meir & Co. He advises both investors and startups from a number of industries, including food tech and gaming. He is particularly experienced in aspects of M&A, investments and joint ventures.

Strengths: *"Ziv looked after my interests and, in parallel, demonstrated commercial awareness and vision."* *"Ziv is highly experienced, sophisticated and a solution-oriented deal-maker."* *"Ziv is a top performer. He is someone you can count on. It is a*

pleasure to work with him."

Pearl Cohen Zedek Latzer Baratz

What the team is known for Pearl Cohen Zedek Latzer Baratz is an esteemed law firm that is recognised for its ability to handle work for innovation-driven enterprises, including startups. The firm's clientele includes companies in healthcare and cybersecurity. Its lawyers have a strong track record of representing companies in both early and later-stage financing rounds and investments. The team also advises startup clients on day-to-day corporate governance.

Strengths

"They are a versatile, well-rounded team with experts in every domain."

"They are very responsive, giving us the support we needed in the negotiation."

Work highlights Pearl Cohen Zedek Latzer Baratz represented KAHR Medical in a USD56 million Series E financing round.

Notable practitioners

Department co-head at Pearl Cohen, **Guy Lachmann** is a skilled lawyer who advises both emerging growth companies and strategic investors on venture financings.

Zemah Schneider & Partners

What the team is known for Zemah Schneider & Partners is a compact law firm which includes a range of domestic and international startup companies and investment funds as part of its client roster. The law firm represents companies drawn from a range of sectors, including cybersecurity and healthcare. Its lawyers regularly support startups on financing rounds as well as day-to-day operations. The team has additional expertise in acting for venture capital funds on a variety of investment transactions.

Work highlights Zemah Schneider & Partners advised Francisco Partners on a loan agreement with an aggregate value of USD100 million.

Notable practitioners

Tel Aviv-based **Mimi Zemah** is a seasoned lawyer in early and late-stage investments into emerging companies. She has a roster of clients that includes startup companies, private equity firms and venture capital funds. **Strengths:** *"Mimi is very strong. She is pragmatic and agile in her approach."*

Other Ranked Lawyers

Daniel Chinn (see p.1786) of AYR – Amar Reiter Jeanne Shochatovitch & Co. is a Jerusalem-based lawyer. He is widely recognised for his ability to guide clients through early-stage financing transactions. He is a particularly accomplished lawyer in representing venture capital funds in startup investments.

Strengths:

"I highly appreciated Daniel's work."

"He is thoughtful and creative."

"With his unique perspective and great people skills, Daniel is a top-notch lawyer."

Department head **Shlomo Landress** of Gornitzky & Co is an accomplished lawyer who demonstrates strong expertise in cross-border M&A. He

frequently assists clients with investment rounds.

Strengths:

“Shlomo’s creative thinking, business savvy and honed negotiation skills made the difference on numerous occasions.”

Osnat Sarusi Firstater of Agmon with Tulchinsky Law Firm has a broad roster of clients including startup companies and investment funds. She is a particularly skilled lawyer regarding investments in the startup space.

Strengths:

“Osnat is truly one of a kind. She has an impressive ability to prioritise and handle legal and business matters effectively.”

“Osnat is very knowledgeable and can provide valuable advice regarding international transactions.”

“I think that she is an extremely smart and dedicated lawyer. She will always see the big picture and think ahead.”

Tax

Tax
Leading Firms
Band 1
Goldfarb Gross Seligman
Gornitzky & Co
Herzog Fox & Neeman
Meitar Law Offices
Band 2
Meir Mizrahi & Co
Shekel & Co
Band 3
Arnon, Tadmor-Levy
Benjamini & Co.
Bracha & Co.
FISCHER (FBC & Co.)
S Horowitz & Co
Ziv Sharon & Co Law Office
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.
Band 1

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman offers a well-respected tax group which handles matters for both domestic and international clients. The firm is well known for its expertise in customs and indirect taxes, as well as acting on various transactional matters for a wide range of companies. It is further able to counsel clients in tax litigation. The team elicits considerable praise for its US expertise and represents household names and high net worth individuals in a variety of tax matters. It possesses substantial experience advising hi-tech corporations.

Strengths

“The Goldfarb firm as a whole excels at client service from a technical standpoint, as well as providing high levels of responsiveness. It is a great problem solver.”

“Goldfarb Gross Seligman demonstrates a remarkable depth and breadth of its team, with experts in various fields. They are responsive and diligent throughout the process.”

Work highlights A Goldfarb Gross Seligman team represented Teva Pharmaceutical Industries in

two tax litigation cases, including a tax appeal to the Supreme Court. The matter value was quoted at USD350 million.

Notable practitioners

Managing partner **Tal Atsmon** is a distinguished lawyer who is widely renowned for his representation of major domestic and international lenders in tax mandates arising from transactions. He is further active in tax litigation and is also well regarded for his experience in cross-border tax regulation. **Strengths:** “Tal Atsmon is extremely practical and user-friendly. Tal’s advice is clear.”

Yaron Sever (see p.1795) is an experienced tax lawyer who regularly assists international technology and financial services clients with tax issues arising from M&A. He is further able to assist with significant tax litigation matters.

Strengths: “Yaron Sever is extremely knowledgeable and efficient in handling any tax issue. He explained everything clearly and answered all our questions patiently.” “Yaron Sever is very business-oriented and approachable.” **Gill Nadel** (see p.1792) has extensive knowledge of international trade and customs, and he regularly advises mul-

Tax
Senior Statespeople
Senior Statespeople: distinguished older partners
Linzen Meir Herzog Fox & Neeman
Rubin Pinhas Gornitzky & Co
Leading Individuals
Band 1
Atsmon Tal Goldfarb Gross Seligman
Ben-Ruby Eldar Meitar Law Offices
Katz Guy Herzog Fox & Neeman
Paserman Daniel Gornitzky & Co
Sharon Ziv Ziv Sharon & Co Law Office
Shekel Yaniv Shekel & Co
Band 2
Benjamini Yair Benjamini & Co.
Mizrahi Meir Meir Mizrahi & Co
Navot Yuval Herzog Fox & Neeman
Sever Yaron Goldfarb Gross Seligman *
Shavit Anat FISCHER (FBC & Co.)
Yaron-Eldar Tali Yaron Eldar Paller, Schwartz (ORL) ◇
Band 3
Barzily Ehud Udi Barzily Law Firm (ORL) ◇
Grady Gil Gornitzky & Co
Band 4
Lempert Eran Erdinast Ben Nathan Toledano (ORL) ◇
Levy Doron Amit, Pollak, Matalon & Co (ORL) ◇
Nadel Gill Goldfarb Gross Seligman *
Nouman Leor S Horowitz & Co
Band 4
Biran Oren Goldfarb Gross Seligman *
Bricker Michael Meitar Law Offices
Elboim Ofer Shekel & Co
Elisha Yossi Yossi Elisha Calderon & Co. (ORL) ◇
Frenkel Yoad Ziv Sharon & Co Law Office
Goldstein Noa Lev FISCHER (FBC & Co.)
Grossman Shaul Meitar Law Offices
Guz-Lavi Racheli Amit, Pollak, Matalon & Co (ORL) ◇
Raveh Gil Raveh Haber & Co Advocates (ORL) ◇
Sirota Keshet Naschitz, Brandes, Amir & Co (ORL) ◇
Tenne Anat Alter Attorneys at Law (ORL) ◇

Foreign Experts (Based Abroad)

Tax
Israeli expertise based in countries listed below
Israel Shitrit Keren Meitar Law Offices
Netherlands Janssen Jeroen Loyens & Loeff (ORL) ◇
USA Netser Idan Sidley Austin LLP (ORL) ◇ *
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.

tionals on related excess import fees. He further represents clients in tax litigation matters. **Oren Biran** (see p.1786) is a skilled lawyer who provides experienced counsel on the tax aspects of cross-border M&A, with noted strengths in advising on deals involving US counterparties. His client base includes private equity firms as well as notable e-commerce companies. **Strengths:** “Oren Biran is fast, efficient and transparent. He is someone that gets the job done.”

Gornitzky & Co

What the team is known for Gornitzky & Co is a leading full-service law firm which garners particular praise for its tax practice, being well respected for its capacity to handle multi-jurisdictional and high-value tax matters. It assists companies from various industries, as well as high net worth individuals. Services include tax planning, trusts, transfers of assets and negotiations with the Israel Tax Authority. The firm also displays significant tax litigation capabilities. Its first-class team further advises clients on a broad range of other tax issues, including group reorganisations and cross-border restructuring, as well as handling the tax aspects of high-value M&A deals.

Strengths

"Gornitzky & Co are great and very efficient. I've had a positive experience."

Work highlights Gornitzky supported F. Hoffmann-La Roche with its tax appeal against the Israel Tax Authority's assessment. The matter included cross-border elements and was quoted at USD250 million.

Notable practitioners

Pinhas Rubin maintains his longstanding reputation as one of the most esteemed tax lawyers in Israel. His extensive experience encompasses VAT issues as well as liaising with the tax authorities on behalf of high net worth individuals. Head of tax **Daniel Paserman** is acclaimed for his expert handling of international tax matters, acting for high net worth individuals and multinational companies. He also offers expertise in corporate tax and related dispute resolution. **Strengths:** *"Daniel Paserman is responsive, responsible and has deep knowledge of the subject matter."* *"Daniel Paserman has a great reputation and credentials. He has the personality of a leader."* **Gil Grady** is a respected lawyer advising domestic clients on a wide array of tax mandates, including income tax. He also represents clients in tax appeals before the Israeli Supreme Court. **Strengths:** *"Gil Grady has the ability to understand the full picture of any transaction. He is one of a kind with a lot of wisdom."*

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman is a prominent Israeli law firm appreciated for its far-reaching tax practice. It acts for a variety of clients including large multinationals from different sectors, most notably banking and technology. The firm provides a range of tax services in relation to trusts and estates, corporate tax and transfer pricing. The highly rated practice is often called upon to assist with tax issues relating to foreign jurisdictions. It additionally provides advice on VAT and indirect tax.

Strengths

"Herzog is a one-stop shop; I can find anything needed. They are so knowledgeable and efficient."

"Herzog have in-depth knowledge on all aspects of complicated international tax issues and are able to distil all of this information into practical and understandable solutions."

"HFN is organised, disciplined and responsive."

Work highlights Herzog Fox & Neeman supported 888 Holdings with the tax aspects of the acquisition of William Hill's non-US activities. The transaction was quoted at GBP2.2 billion.

Notable practitioners

Meir Linzen is the chair of Herzog and a highly distinguished lawyer who is well versed in tax matters arising from both domestic and cross-border transactions. He regularly acts for multinational companies on a wide array of tax mandates, including income tax and VAT audits. **Strengths:** *"Meir Linzen is the best, especially for private clients. He is so great to work with."* **Guy Katz** has a wealth of experience handling domestic tax restructuring and relocations, as well as further cross-border mandates. He often advises on negotiations with the Israel Tax Authority, supporting hi-tech companies and hospitality clients. **Strengths:** *"Guy Katz is always very fast with responses and provides excellent solutions."* *"I enjoy working with Guy. He is very practical."* *"Guy Katz is a tax genius with a great reputation."*

Yuval Navot is a well-regarded lawyer who often assists clients in the technology and financial services sectors with international taxation issues, including related income tax. He is further experienced in litigation matters and VAT audits. **Strengths:** *"Yuval Navot's expertise and dedication have been crucial in helping our business achieve its goals. His extensive knowledge, practical insights and exceptional ability to comprehend complex issues make him an invaluable asset to our team."* *"Yuval is super responsive. He has a unique combination of deep technical expertise with commercial advice."* *"Yuval Navot gives us comfort with his advice, which is thoughtful and well balanced."* *"Yuval Navot is always available, super responsive and has sound decision-making skills."*

Meitar | Law Offices

What the team is known for Meitar is a highly acclaimed large firm in Israel that maintains a noted tax department covering the full spectrum of tax matters. It is known for its expertise in tax issues pertaining to M&A, real estate taxation and financing transactions, as well as in managing the tax structuring of investments. The firm is appreciated for its international capabilities and often represents clients in tax appeals and disputes with the Israel Tax Authority.

Strengths

"The teams at Meitar are very responsive and well coordinated. The firm provides responsiveness as well as focused and analytical assistance."

"Meitar's partners are great; you can really work together with them. They are practical and deal makers."

"Meitar show a genuine commitment to achieving the best possible outcome for the company. I am extremely satisfied and highly recommend their services."

Work highlights Meitar assisted Capricorn Energy with a pre-ruling with the Israeli tax authorities in regard to, among other issues, the taxation of foreign investments in Israeli natural resources.

Notable practitioners

Eldar Ben-Ruby is widely commended for his advice on the tax aspects of significant M&A deals. He also attracts praise for his understanding of tax issues pertaining to private equity and investment fund formation. **Strengths:** *"Eldar Ben-Ruby is a great lawyer and leader."* *"He is a very active, excellent professional."* **Michael**

Bricker receives strong market recognition for the breadth of his practice, including domestic and international taxation expertise. He is notably active on corporate tax and transfer pricing issues. **Strengths:** *"Michael Bricker has local and international expertise, something that we value so much. He is top-notch and extremely responsive."* **Shaul Grossman** is well regarded for his deep knowledge of international taxation and his high-quality advice on tax objections. He services a range of clients, including energy companies and international corporations. **Strengths:** *"Shaul Grossman is very business-oriented. He is creative and finds ways around problems."* *"Shaul is very attentive, responsive and thorough. He fights for the client."* Operating out of Meitar's New York office, **Keren Shitrit** assists domestic and international clients through a range of matters, most notably those with cross-border elements. She has notable expertise in M&A taxation. **Strengths:** *"Keren Shitrit has unique expertise in tax and is one of the leading lawyers in her space."* *"In connection with tax investment issues, I would go to Keren. She is a responsive and great lawyer."*

Band 2

Meir Mizrahi & Co

What the team is known for Meir Mizrahi & Co is a highly respected boutique law firm, particularly noted for its expertise in real estate tax. It also maintains an excellent reputation for its representation in VAT matters. The team is commended for its leading tax work in the context of urban renewal projects and land transactions. It is additionally cited for its involvement in tax assessments and appearances in court proceedings.

Strengths

"Meir Mizrahi & Co handled several tax matters in a very good way, the outcome was perfect."

Work highlights Meir Mizrahi & Co represented the Migdal Insurance Company in tax assessments and related court hearings.

Notable practitioners

Meir Mizrahi is an esteemed lawyer who provides tax support to clients on a broad array of transactions across the real estate sector. **Strengths:** *"Meir Mizrahi is one of a kind."* *"Meir Mizrahi does a great job and he is responsive when I have questions."*

Shekel & Co

What the team is known for Shekel & Co is a well-recognised boutique law firm known for its handling of high-value and complex tax matters on behalf of domestic clients. It has earned particular renown for income tax and VAT-related matters, and for its complementary expertise in both tax litigation and transactional tax work. The team offers significant experience before the courts and tax authorities, and its lawyers provide tax advice to clients such as real estate and insurance companies and financial institutions. The firm wins further recognition for its representation of clients in the energy and oil and gas sectors.

Strengths

"The Shekel team are wonderful. They are very creative but at the same time understand our needs. They tailor the solutions to us."

"Shekel knows exactly what kinds of arrangements the tax authorities are willing to accept."

"Shekel's tax team have an excellent understanding of the issues, with deep knowledge of the taxation systems and an ability to think outside of the box."

Work highlights A Shekel team represented Isracard in a VAT assessment for its international operations.

Notable practitioners

Yaniv Shekel is a highly acclaimed lawyer who is widely praised for his handling of domestic and international mandates, with strengths in restructuring, tax audits, litigation and income tax. His client base includes energy companies, international investors and publicly traded companies. **Strengths:** *"Yaniv Shekel is very strong on every tax aspect. He is very creative." "Yaniv Shekel is very responsive and knows how to achieve the results we require." "Yaniv is very sharp and a quick thinker." Ofer Elboim* is a well-known tax lawyer who skilfully handles both contentious and non-contentious tax proceedings. His practice sees him acting for clients from the energy and financial services sectors on VAT mandates. **Strengths:** *"Ofer Elboim is very knowledgeable and delivers detailed, precise opinions." "Ofer has a great way of thinking. He knows how to protect our interests."*

Band 3

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy fields a widely recognised tax practice handling matters for international and Israeli clients alike. It offers notable experience in tax issues relating to M&A, real estate and income tax. The team is further able to represent clients in challenges against the Israeli tax authorities, as well as in litigation before the Israeli courts.

Strengths

"Arnon, Tadmor-Levy are so responsive and I can count on their advice. They have experience in cross-border matters, which is so important."

"The Arnon team has strong depth and breadth, and a high ability to handle specific complex matters."

Work highlights Arnon, Tadmor-Levy acted for Intel on the tax aspects of its USD500 million acquisition of Granulate Cloud Solutions.

Notable practitioners

Ofir Levy is a key contact in the department.

Benjamini & Co.

What the team is known for Benjamini & Co. is a highly regarded firm that has experience in taxation of employee equity-based compensation schemes, real estate and M&A transactions. Its lawyers are also widely recognised for their skills in tax litigation, as well as administrative tax assessments. The firm's clients include both domestic and international entities in the real estate, pharmaceutical and technology sectors.

Strengths

"Benjamini houses a very strong team with out-of-the-box ideas and high levels of sophistication."

"Benjamini can handle very complex issues and create simple, efficient solutions."

Work highlights Benjamini assisted Johnson & Johnson with the Israeli tax-related aspects of the spin-off of its consumer health division.

Notable practitioners

Yair Benjamini is an adept lawyer who focuses his practice on international tax and regularly represents US companies in Israeli tax mandates arising from M&A. He is further adept in representing clients through contentious tax matters. **Strengths:** *"Yair Benjamini is a pleasure to work with. He's responsive and very knowledgeable about technical issues but also able to deliver practical solutions." "Yair Benjamini is a very strong individual with a high sense of service to his clients."*

Bracha & Co.

What the team is known for Bracha & Co. provides assistance with a variety of matters, with notable expertise in corporate and real estate tax. The department's strengths also include representing clients in contentious tax issues. Its client base includes international private equity groups, retailers and banks.

Strengths

"Bracha & Co. has a strong and cohesive team and the ability to provide quick and very creative responses."

"They handle very complex issues and do an excellent job."

Work highlights Bracha & Co. represented Groupe BMF in its dealings with the Israeli and French tax authorities with relation to the taxation of its investments.

Notable practitioners

Itay Bracha heads the firm's tax department and is a key contact.

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) is a large, full-service law firm with a noted tax department. It is well known for its international capacity and deep knowledge of governmental entities. The firm handles matters relating to real estate and M&A, advises on personal tax planning and is also recognised for its abilities in litigation. Its lawyers are well versed in VAT appeals and are also noted for their work concerning municipal taxation. The team additionally demonstrates considerable experience acting for book runners on the tax aspects of equity raising.

Strengths

"FISCHER's advice was timely and efficient." "The options are analysed by FISCHER very thoughtfully and carefully in order to make the best decision."

Work highlights FISCHER acted for Clal Industries on two tax assessment appeals against the Israel Tax Authority.

Notable practitioners

Anat Shavit is sought after for her experienced handling of tax issues arising from corporate transactions, with particular skills regarding real estate taxation, VAT and income tax. She services real estate groups and national institutional bodies, as well as tech clients. **Strengths:** *"Anat Shavit exhibits excellent negotiation skills and shows admirable creativity in finding a frame-*

work that all parties are satisfied with. She is very impressive." "Anat is super responsive and has great instincts. She provides great pragmatic advice."

Noa Lev Goldstein is a well-regarded lawyer who is able to handle tax litigation and appellate proceedings. Her clientele includes both private individuals and corporations.

S Horowitz & Co

What the team is known for S Horowitz & Co is a well-respected law firm which is able to handle various tax matters for both international and domestic clients. Tax audits and VAT are two noted areas of strength. The firm also has a strong reputation for its involvement in tax matters arising in the TMT, manufacturing and real estate sectors, and for its transaction-related taxation work. The team is further noted for its aptitude in high-value litigation and its representation of clients before the Israel Tax Authority.

Work highlights S Horowitz & Co assisted Elyakim Ben-Ari Group with the tax aspects of the acquisition of 50% of its holdings by the FIMI Fund. The matter value was quoted at ILS135 million.

Notable practitioners

Leor Nouman has significant experience handling a broad array of contentious tax mandates. He appears regularly before the Israel Tax Authority on matters relating to income tax and real estate taxation, as well as advising clients on cross-border corporate matters. **Strengths:** *"Leor Nouman is aware, responsive and has a broader perspective."*

Ziv Sharon & Co Law Office

What the team is known for Ziv Sharon & Co is a boutique law firm with a strong reputation for its expertise in commercial tax matters. It is particularly well known for its capabilities in real estate taxation and tax litigation. The firm offers a wealth of experience in tax disputes before various levels of court. Its lawyers advise numerous clients on VAT issues, including assessment discussions with the Israel Tax Authority.

Strengths

"Ziv Sharon's out-of-the-box way of thinking and their fresh and creative ideas bring many tax advantages and new capabilities in negotiating with the Israeli tax authorities."

"Ziv Sharon has a strong team that includes members with different skills. Their mix and depth of knowledge is useful in complex cases."

Work highlights Ziv Sharon & Co team represented the Maccabi Tel Aviv Basketball Club in an appeal against a tax assessment quoted at ILS11 million.

Notable practitioners

Experienced litigator **Ziv Sharon** is a distinguished lawyer who is often called upon to represent clients in contentious tax proceedings, including before the Supreme Court of Israel. He ably handles both class actions and appellate cases for private clients as well as construction companies, among others. **Strengths:** *"Ziv Sharon is very engaged. He is remarkable." Yoad Frenkel* is highly recommended for his experience representing, among others, high net worth clients and foreign trusts in several tax matters. He is often sought for his expertise in contentious matters

against the Israel Tax Authority. **Strengths:** “Yoad Frenkel is straightforward, always available and someone you can count on.” “Yoad Frenkel knows how to negotiate with the Israel Tax Authority and he has a very broad knowledge of international tax.”

Other Ranked Lawyers

Udi Barzily of Udi Barzily Law Firm acts on a wide array of taxation matters involving real estate and white-collar criminal law. He has experience acting on cross-border mandates.

Strengths:

“Udi Barzily is a very smart, creative and up-to-date lawyer.”

Yossi Elisha of Yossi Elisha Calderon & Co. focuses his practice on real estate taxation. His experience includes advising on acquisitions, as well as litigation and income tax issues.

Strengths:

“Yossi Elisha is a lawyer I love to work with.”

Racheli Guz-Lavi of Amit, Pollak, Matalon & Co covers several areas of tax law, including assistance with the tax aspects of real estate transactions and with regard to the formation of venture capital funds. She co-heads the firm’s tax department and often assists medical as well as construction companies.

Strengths:

“Racheli Guz-Lavi has vast experience in providing unique solutions and is a respected attorney in tax law.”

“Racheli Guz-Lavi provides the best tax solutions.

She offers great services.”

Eran Lempert of Erdinast Ben Nathan Toledano advises high net worth individuals and multinational technology clients on tax matters arising from cross-border transactions. He is particularly active on privatisations and corporate acquisitions.

Doron Levy is the co-head of Amit, Pollak, Matalon & Co’s tax department and handles the tax aspects of numerous investment projects. He represents both public and private clients across the energy and natural resources, technology and construction sectors.

Strengths:

“Doron Levy is a very skilled lawyer. In addition, he is always available to support.”

“Doron is an intelligent lawyer. He is responsive and cutting-edge.”

Founding partner **Gil Raveh** of Raveh Haber & Co Advocates is especially noted for his expertise regarding the tax elements of fund formation mandates, including in the venture capital space. He holds additional experience in appearing before tax authorities.

Strengths:

“Gil Raveh is business-oriented, brilliant and creative. I am very impressed.”

Keshet Sirota of Naschitz, Brandes, Amir & Co is an experienced tax lawyer advising a range of clients on corporate spin-offs, M&A and finance-related taxation. She counsels domestic tech companies as well as multinational corporations.

Strengths:

“Keshet Sirota provides invaluable tax advisory ser-

vices.”

Anat Tenne of Alter Attorneys at Law is recognised by peers for her experienced representation of clients before the Israel Tax Authority.

Tali Yaron-Eldar of Yaron Eldar Paller, Schwartz & Co is well versed in handling tax matters surrounding private wealth management and offers additional strengths across income tax, VAT and international taxation mandates. She regularly appears before the Israel Tax Authority.

Strengths:

“Tali Yaron-Eldar is well known and respected in the tax space.”

Foreign Experts (Based Abroad)

Netherlands-based **Jeroen Janssen** of Loyens & Loeff focuses his practice on tax mandates involving cross-border elements. He is well versed in tax matters arising from complex transactions. Palo Alto-based **Idan Netser** (see p.1792) of Sidley Austin is an experienced tax lawyer who is active in the technology sector. He regularly advises US clients on the tax implications of their operations in Israel.

Strengths:

“Idan Netser is highly skilled in tech law. He is very proactive, stays up to date on our business and thinks ahead for us.”

“He is extremely knowledgeable, diligent and experienced. Furthermore, he is extremely responsive.”

“Idan Netser offers personal attention to detail and fast responses. He has a good knowledge of US law and his advice is very practical.”

TMT Telecoms, Media & Broadcasting

The editorial is in alphabetical order by firm name.

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) maintains an excellent reputation in the TMT market in Israel, frequently advising on acquisitions, share offerings, licences and agreements. The firm has a particularly distinguished regulatory practice in the telecoms and broadcasting space, representing commercial TV stations, cellular companies and satellite operators. It is regularly sought out to handle a range of issues in the field, such as legislative changes and intellectual property and defamation claims.

Strengths

“The firm has great availability and attentiveness to our needs. They have always found an experienced partner for each matter.”

Work highlights FISCHER represented Access Industries in a USD20 million investment in Reshet Media.

Notable practitioners

Top-tier lawyer **Yoram Bonen** leads FISCHER’s telecoms, media and broadcasting department. He advises an impressive roster of domestic and international media and telecommunications clients on a vast range of transactions, disputes and regulatory proceedings. **Strengths:** “Yoram has an impressive ability to solve problems and close complex deals.”

Gornitzky & Co

What the team is known for Gornitzky & Co demonstrates excellent knowledge in the telecoms field. The firm operates a leading practice advising clients on transactional matters, licensing and disputes. It holds an impressive client base including cellular operators, commercial TV channels and internet providers.

Strengths

“The firm is responsive and available.”

“The team has an in-depth understanding of legal and commercial matters.”

Notable practitioners

Firm managing partner and department head **Lior Porat** is held in high regard for his wealth of experience representing a number of Israel’s leading telecommunications providers in transactional and regulatory matters. **Strengths:** “Lior has a great ability to simplify, address and resolve complicated matters.”

AYR – Amar Reiter Jeanne Shochatovitch & Co.

What the team is known for AYR – Amar Reiter Jeanne Shochatovitch & Co. is a robust law firm with a highly regarded name in the telecoms and media markets in Israel. The firm represents a number of broadcasters and communication companies, advising on compliance matters, as well as on royalty negotiations. The group has notable experience advising on production and licensing agreements and operates a strong litigious practice in the field, which includes the handling of class actions.

TMT: Telecoms, Media & Broadcasting
Leading Firms
Band 1
FISCHER (FBC & Co.)
Gornitzky & Co
Band 2
AYR – Amar Reiter Jeanne Shochatovitch & Co.
Erdinast Ben Nathan Toledano & Co.
Krispin Rubinstein Blecher Kadouch, Law Offices
Goldfarb Gross Seligman
S Horowitz & Co
Band 3
Arnon, Tadmor-Levy
Herzog Fox & Neeman
Lieblich-Moser
Meitar Law Offices
Reingold Bassat
Shibolet
Shimony Gross & Co
Senior Statespeople
Senior Statespeople: distinguished older partners
Sternbach Esther <i>Herzog Fox & Neeman</i>
Leading Individuals
Band 1
Bonen Yoram <i>FISCHER (FBC & Co.)</i>
Porat Lior <i>Gornitzky & Co</i>
Rubinstein Noga <i>Krispin Rubinstein Blecher Kadouch</i>
Band 2
Abadi Yossi <i>Meitar Law Offices</i>
Doron Hagai <i>S Horowitz & Co</i>
Sage Eyal Roy <i>AYR – Amar Reiter Jeanne Shochatovitch *</i>
Shimony Eran <i>Shimony Gross & Co</i>
Vang Amir <i>Goldfarb Gross Seligman *</i>
Band 3
Afori Tamir <i>Shibolet</i>
Bassat Ori <i>Reingold Bassat</i>
Bekel Hadas <i>Erdinast Ben Nathan Toledano & Co.</i>
Chitman Ido <i>Arnon, Tadmor-Levy *</i>
Geva Noa <i>Noa Geva Law Firm (ORL) ◇</i>
Greenman Tony <i>Tony Greenman Law Offices (ORL) ◇</i>
Lieblich Tal <i>Lieblich-Moser</i>
Price Eyal <i>Goldfarb Gross Seligman *</i>
Reingold Ronen <i>Reingold Bassat</i>
Up-and-coming individuals
Nudelman Noa <i>Shimony Gross & Co</i>
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Strengths
 “The client was happy about the work; AYR were really responsive. It’s very good advice.”

Work highlights AYR acted for IPBC in conducting and concluding production and licensing agreements.

Notable practitioners
Eyal Roy Sage (see p.1795) acts for a range of telecommunications clients on both litigious and regulatory matters, involving intellectual property, licensing and privacy and data protection issues. **Strengths:** “Eyal was responsive and gave in-depth, detailed and precise advice.”

Erdinast Ben Nathan Toledano & Co. with Hamburger Evron

What the team is known for Erdinast Ben Nathan Toledano & Co. with Hamburger Evron is a highly regarded law firm in the telecommunications field

in Israel. The team also provides regulatory advice in the broadcasting sector alongside litigation relating to class actions, copyright proceedings and privacy and data protection issues. It has a well-established reputation for the depth of its media and broadcasting practice, with an impressive roster of clients, including Israel’s sole broadcast satellite television provider.

Strengths
 “They handle complex class actions in the privacy and broadcasting sectors and they are very responsive to their clients.”

Work highlights An Erdinast team represents the Israeli satellite television provider DBS Satellite Services (also known as ‘yes’) in a range of class actions and other suits, including in relation to price discrimination claims and licensing provisions.

Notable practitioners
Hadas Bekel is a highly regarded lawyer who co-leads the firm’s telecoms and media department and holds significant expertise in related commercial and class action litigation. **Strengths:** “Hadas Bekel is a very experienced, talented and well-known lawyer in the TMT sector.”

Krispin Rubinstein Blecher Kadouch, Law Offices

What the team is known for Krispin Rubinstein Blecher & Partners is well known for its experienced handling of matters in the telecoms and media field. The team is noted for its representation of a number of Israel’s leading commercial broadcasters and service providers, as well as international telecommunications companies. The firm also frequently handles compliance and regulatory matters, licensing procedures and data privacy issues.

Strengths
 “The firm provides a high level of knowledge, involvement and availability.”

“They are a go-to in their field, both because of their level of understanding of the field and because of the creativity of the department as a whole.”

Work highlights A Krispin Rubinstein Blecher & Partners team led by Noga Rubinstein represented Keshet Broadcasting and Reshet Media in a series of hearings before the Ministry of Communications relating to the new media bill.

Notable practitioners
Noga Rubinstein provides regulatory and commercial advice to leading telecoms, cellular and broadband providers in Israel. A well-reputed and experienced lawyer, she also represents clients in relation to new legislation. **Strengths:** “Noga’s extensive knowledge of the industry, combined with her unique experience in both the public and private sectors, enables her to provide unparalleled regulatory and commercial insight.” “She is the best lawyer for telecommunications matters.”

Goldfarb Gross Seligman

What the team is known for Goldfarb Gross Seligman holds considerable experience within its telecoms and media practice group. The firm acts for a diverse range of clients in the TMT space, including production and marketing companies, alongside other media groups and agencies. The team provides counsel on regulatory

concerns and developments, licence agreements and data protection. Further work includes commercial agreements and publishing negotiations. The team is also well reputed in disputes such as class action claims, and is experienced in acting before the Supreme Court.

Strengths
 “We require a high level of consultation and legal decision-making, and the firm is a perfect partner for that.”

Work highlights Goldfarb Gross Seligman represented Keshet Broadcasting in its ILS90 million acquisition of 49% of RGE Group’s shares.

Notable practitioners
Amir Vang (see p.1798) is an esteemed lawyer who advises a broad client base, including leading telecommunications and media companies, on numerous regulatory issues. **Strengths:** “He is a skilled and experienced lawyer.” **Eyal Price** (see p.1794) is a highly regarded lawyer who is known for his experience in IP and media-related matters. He continues to provide counsel in relation to commercial agreements, sale of rights, and copyright and licensing issues. **Strengths:** “Eyal is very strong in media.”

S Horowitz & Co

What the team is known for S Horowitz & Co has a highly regarded telecoms and media group that is particularly well known for its representation of international entities across a variety of class actions and commercial litigation. It also offers its clients regulatory advice across an array of issues, including in relation to licensing agreements, tender and investment procedures and antitrust matters.

Strengths
 “S Horowitz & Co possess an exceptional level of commercial awareness, combining their legal expertise with a deep understanding of the business landscape. They consistently provide invaluable guidance, anticipating risks and identifying opportunities that align with our strategic objectives.”

Work highlights An S Horowitz team acted for Jaber Media on a class action motion alleging violation of the Consumer Protection Law.

Notable practitioners
Hagai Doron is an adept lawyer who leads Horowitz’s telecoms, media and broadcasting department, who handles class actions and other disputes for high-profile clients. He also provides regulatory advice to a range of clients from the cellular and television sectors, and demonstrates additional strength in competition and antitrust matters. **Strengths:** “Hagai Doron knows the telecommunications and media industries extremely well and holds an in-depth understanding of what media platforms require.”

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy has a strong presence in the telecoms and media sectors, advising a variety of service providers on M&A, class actions and IP-related issues. Its clients include cellular and satellite companies, alongside music publishers and artists. The firm advises across an array of issues, including licensing and copyright matters.

Work highlights An Arnon team successfully represented Anana in a countersuit relating to a breach of agreement.

Notable practitioners

Ido Chitman (see p.1786) is a skilled lawyer who is well regarded for his representation of record and production companies, as well as individual artists, particularly in relation to copyright and other intellectual property issues. **Strengths:** *“He is a very talented lawyer. He is very good in copyright within the music industry.”*

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman operates a distinguished telecoms practice, with experience advising on a range of trans-accional and regulatory matters, particularly in terms of licensing and broadcasting regulations. Its client base includes domestic and international cellular and satellite providers, alongside major OTT service providers.

Strengths

“Herzog were able to add clarity in the face of significant ambiguity. They are responsive and thorough in their answers.”

Work highlights A Herzog team advised Disney Israel on a range of broadcasting regulatory matters such as the classification of certain broadcasts.

Notable practitioners

Esther Sternbach is a distinguished lawyer who is now of counsel at Herzog Fox & Neeman. She holds significant telecommunications and media regulatory expertise, alongside noteworthy ability in competition and licensing matters.

Lieblich-Moser

What the team is known for Lieblich-Moser is a boutique media and entertainment law firm that is particularly acclaimed for its strengths in matters of libel and defamation. Its client base of traditional media institutions and individuals includes prominent Israeli newspapers, publishers and journalists.

Strengths

“Lieblich is really an excellent boutique.”

Notable practitioners

Tal Lieblich is a well-regarded lawyer who is particularly active in cases involving defamation and libel.

Meitar | Law Offices

What the team is known for Meitar advises a number of well-known service providers, including leading Israeli television and radio production companies. It regularly handles broadcasting regulatory matters, transactions, investments and share sales, alongside shareholder disputes.

Work highlights A Meitar team advised Discovery Communications on its USD10 million investment in Reshet Media's Channel 13.

Notable practitioners

Meitar's telecommunications department head **Yossi Abadi** represents notable clients across both transactions and shareholder disputes in the

TMT sector. He also has a strong practice advising clients across a variety of compliance and regulatory issues.

Reingold Bassat

What the team is known for Reingold Bassat is a highly regarded boutique law firm that specialises in communications and media regulations, offering advice to clients relating to broadcasting rights, licensing, privacy and data protection. It also adeptly represents clients in the TMT sector in acquisitions, distribution agreements and related disputes.

Strengths

“The team was extremely responsive and expert at problem solving.”

“They were experienced counsel and understood the issues from both an Israeli and US perspective as well as from the entertainment point of view.”

Work highlights Reingold Bassat acted for Wecom Mobile before the Ministry of Communications in a case relating to the blocking of Apple products on its 5G network.

Notable practitioners

Ori Bassat is an esteemed lawyer who holds a significant depth of expertise across broadcast regulation, licensing and intellectual property matters. He represents major telecommunications, media, broadcasting and production companies. **Strengths:** *“Ori has vast experience in the media, regulation, broadcasting and IP fields, with unique awareness and sophistication deriving from many years of working in this unique sector.”*

Ronen Reingold is an experienced lawyer who is active across a vast array of matters specific to the TMT sector, including privacy and data protection, licensing and broadcasting rights, and consumer protection law. He also handles acquisitions and tender deals, with further experience in litigation.

Strengths: *“Ronen has very strong service awareness. He is sophisticated and very aware of the commercial environment.”*

Shibolet

What the team is known for Shibolet is a well-regarded law firm recognised for its expertise in advising on corporate transactions and regulatory issues in the telecommunications market. It represents commercial broadcasters, internet channels and radio stations in litigious proceedings and copyright-related matters. The group possesses further experience advising media clients on licensing concerns.

Strengths

“Shibolet meticulously reviewed all legal documentation, identified potential risks and provided strategic recommendations to protect our interests. Their ability to swiftly address any issues that arose during the process was truly remarkable.”

Work highlights A Shibolet team represented Triple C in a dispute with Bezeq regarding the latter's market monopoly position as an internet service provider.

Notable practitioners

Tamir Afori is a skilled lawyer frequently acting

across copyright issues, regularly representing clients from the telecommunications and broadcasting sectors in contentious and regulatory matters. He heads the firm's intellectual property practice and its telecoms and media practice.

Strengths: *“Tamir's personal guidance and support were invaluable. His vast knowledge of media and law, coupled with his ability to explain complex legal concepts in a clear and concise manner, helped us make well-informed decisions.”*

Shimony Gross & Co

What the team is known for Shimony Gross & Co is a highly regarded law firm in the media and entertainment space in Israel, with experience handling both international and domestic matters. The team is regularly engaged to advise on licensing, broadcasting, production and distribution agreements. It demonstrates additional strength in copyright infringement and breach of contract claims.

Strengths

“Their fearlessness in tackling challenging cases, along with their track record of success, showcases their ability to thrive under pressure.”

Work highlights A Shimony Gross & Co team advises Israeli cable company HOT regarding content licensing and distribution matters.

Notable practitioners

Eran Shimony is the firm's founding partner and head of its telecoms, media and broadcasting department. He is a widely recognised lawyer in the Israeli market, noted for his extensive work on behalf of television and film production companies, to which he provides comprehensive legal guidance, including on location and service provider agreements. **Strengths:** *“Eran is an excellent lawyer who has a deep understanding of the law.”* **Noa Nudelman** is an increasingly prominent lawyer who garners praise for her growing practice in the media and entertainment space in Israel. She frequently acts for talent and production agencies, with further experience in representing broadcasters. **Strengths:** *“Noa is very experienced and she knows the industry and practice very well.”*

Other Ranked Lawyers

Noa Geva is an adept lawyer who has notable experience advising clients on regulatory proceedings, as well as broadcasting and distribution agreements in the telecommunications and media space. She has notable experience representing clients before the Ministry of Communications.

Tony Greenman is an adept lawyer who has deep experience advising production companies on a wide range of issues, including co-production agreements and assorted copyright matters.

Strengths:

“He represents a lot of talents in copyright issues. I think that he is unique in the market.”

Transportation

Transportation: Aviation
Leading Firms
Band 1
FISCHER (FBC & Co.)
S Horowitz & Co
Band 2
Arnon, Tadmor-Levy
Herzog Fox & Neeman
Naschitz, Brandes, Amir & Co
Band 3
Gad Elbaz Law Offices
Gottlieb Gera & Co. Advocates
Senior Statespeople
Senior Statespeople: distinguished older partners
Kowarsky Hugh S Horowitz & Co
Sacks Alan Herzog Fox & Neeman
Leading Individuals
Star individuals
Kazir Shirly FISCHER (FBC & Co.)
Band 1
Doron Eyal S Horowitz & Co
Gottlieb Charles Gottlieb Gera & Co. Advocates
Kanter Ben Herzog Fox & Neeman
Band 2
Belinson Navon Hanital Arnon, Tadmor-Levy *
Elbaz Gad Gad Elbaz Law Offices
Masuri Roy Arnon, Tadmor-Levy *
Winder Ilan Naschitz, Brandes, Amir & Co
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Arnon, Tadmor-Levy

What the team is known for Arnon, Tadmor-Levy is an esteemed firm with a respected transportation team which includes major international airline companies among its clients. It represents clients in a wide range of mandates ranging from regulatory support and commercial and competition issues to class actions and other contentious matters.

Strengths

"The team are very responsive, service-oriented, and organised to provide a simple interface."

"The Arnon team provides excellent answers to complex issues."

"Arnon, Tadmor-Levy has an excellent aviation team."

Work highlights Arnon, Tadmor-Levy advised American Airlines on the termination of its agreement with one of its general sales agents.

Notable practitioners

Hanital Belinson Navon (see p.1785) is a well-regarded lawyer who has notable experience in commercial matters, as well as litigation and class action suits in the aviation sector. She provides ongoing legal support to major airlines and tourism companies. **Strengths:** "Hanital Belinson Navon is an excellent lawyer." **Roy Masuri** (see p.1791) is an acclaimed lawyer who has established a strong reputation for assisting leading airline companies with commercial and regulatory

Transportation: Shipping
Leading Firms
Band 1
S. Friedman, Abramson & Co
Band 2
Harris & Co. Shipping & Maritime Law
Ilan Orly & Co
J.SPRINZAK
Leshem-Kipperman, Law Offices & Notary
Naschitz, Brandes, Amir & Co
Leading Individuals
Band 1
Cohen-Dor Amir S. Friedman, Abramson & Co
Safran Michael S. Friedman, Abramson & Co
Sprinzak Joseph J.SPRINZAK
Band 2
Harris Yoav Harris & Co. Shipping & Maritime Law
Kipperman Irit Leshem-Kipperman, Law Offices & Notary
Orly Ilan Ilan Orly & Co
Band 3
Berman Gilad Gilad Berman Law Office (ORL) ◇
Cohen Roij S. Friedman, Abramson & Co
Zisman Ariel Sole Practitioner (ORL) ◇
Associates to watch
Nur Merav Naschitz, Brandes, Amir & Co

matters. He is also active in representing clients in class actions and other contentious issues. **Strengths:** "Roy Masuri is very knowledgeable and gives an excellent service in all matters regarding the aviation industry."

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) is a dominant force in the aviation space in Israel, with a strong practice focus on litigation. The team represents a roster of major airlines in cross-border contentious mandates, including class actions. It has a broad industry focus and is also often engaged in advisory services, assisting international carriers with regulatory matters and relations with the Israeli Aviation Authority. The law firm also has experience in matters relating to personal injury in the aviation sector.

Strengths

"FISCHER fields a team that can be entrusted with any kind of issue, including complex and sophisticated matters."

"FISCHER demonstrates a high level of dedication to their clients' interests, sharpness, and profound understanding of the fields of tourism and aviation."

Work highlights FISCHER represented British Airways in a class action brought against it regarding its global 'no-show' policy.

Notable practitioners

Shirly Kazir is an acclaimed lawyer who is praised for her knowledge of the aviation industry and her dedication to clients. She is particularly active in class actions and commercial contracts.

Strengths: "Shirly has excellent negotiation skills and is able to resolve complex issues." "Shirly Kazir is a brilliant legal thinker and an amazing litigator. Her in-depth understanding of global aviation and the relevant legislation is second to none." "Shirly Kazir is very practical and thorough in her assess-

ment and performance, especially during discussions and bargaining with counterparties. She has the talent to think outside the box."

Gad Elbaz Law Offices

What the team is known for Gad Elbaz Law Offices is a well-established boutique law firm that specialises in the financing, registration and administration of aircraft. It is particularly experienced in advising the buyers, sellers and operators of private aircraft.

Strengths

"Gad Elbaz provides very personal and efficient services."

Work highlights Gad Elbaz assisted Tamir Airways with the acquisition of three aircraft from Air Bulgaria.

Notable practitioners

Gad Elbaz is a specialist lawyer in the financing, registration and administration of private aircraft and private aircraft operators. **Strengths:** "Gad Elbaz is a very commercially aware lawyer."

Gottlieb Gera & Co. Advocates

What the team is known for Gottlieb Gera & Co. is a strong and well-established law firm with notable experience advising international organisations in the aviation space on transactional matters. Based in Herzliya, it is active on a variety of financing mandates in the sector, as well as advising on the sale and purchase of aircraft and aircraft registration. The team offers further experience in structuring joint venture agreements between cargo operators and airlines. Its cross-border experience includes matters involving Europe and Asia.

Notable practitioners

Charles Gottlieb is the founding and managing partner of Gottlieb Gera & Co. He operates a diverse transportation practice and assists a broad range of clients in the aviation industry with transactional mandates, including financing and lease agreements. He also has considerable experience in rail, ship and container transport issues.

Harris & Co. Shipping & Maritime Law

What the team is known for Harris & Co. is a Haifa-based law firm with an internationally respected offering and a client base consisting of domestic and multinational shipping and logistics companies. The firm has significant litigious capabilities and represents clients in cargo claims and charter party issues. It is also engaged in matters relating to onboard injuries and fatalities, as well as ship arrests.

Notable practitioners

Yoav Harris is a senior maritime lawyer based in Haifa who frequently represents clients in vessel financing mandates, in addition to personal injury, ship arrest and cargo claim disputes.

Herzog Fox & Neeman

What the team is known for Herzog Fox & Neeman is one of Israel's leading law firms, with a respected and active transportation team. It is often called upon to advise on significant aviation

finance matters for a roster of high-profile banks and aviation investment groups. The team represents lenders and borrowers in aircraft financings, as well as advising on lease transfers and aircraft registration. It is often identified for its international and cross-border capabilities. It is also active in representing clients in contentious matters.

Strengths

"Herzog are top-notch and very responsive to questions on local laws."

"Herzog's advice is delivered with an appreciation of both the legal situation and market practice."

Work highlights Herzog Fox & Neeman represented MUFG and Citibank in the financing of two Boeing 787-9 aircraft.

Notable practitioners

Alan Sacks is a longstanding lawyer who has vast experience in the aviation sector. **Strengths:** *"Alan Sacks is very dependable, knowledgeable and responsive."* **Ben Kanter** is an expert lawyer in aircraft finance and leasing. In these matters he regularly acts for both major international airlines and financial institutions. **Strengths:** *"Ben Kanter is always extremely responsive and helpful."*

Ilan Orly & Co

What the team is known for Ilan Orly & Co is a highly esteemed boutique law firm that maintains a strong reputation for shipping-related matters in Israel. It has a highly respected practice representing clients in cargo claims, marine insurance and the construction and chartering of small vessels. The team advises clients on the drafting of various bills, including lading and way bills. It also advises on admiralty law and contractual issues.

Notable practitioners

Ilan Orly is experienced in maritime disputes involving insurance and often acts for underwriters on cargo claim cases. Based in Tel Aviv, he is the founding partner of the firm and a retired Lieutenant Commander in the Israeli Navy.

J.SPRINZAK

What the team is known for J.SPRINZAK is a respected, focused maritime law firm that serves clients including major insurance companies as well as ship owners and operators. It is active on contentious and non-contentious mandates in the shipping sector, with a notable presence in arbitrations. The Tel Aviv-based team regularly acts on cross-border mandates, including those in relation to vessel damage and ensuing issues with cargo.

Notable practitioners

Joseph Sprinzak is a respected specialist in the shipping sector in Israel, with substantial experience in litigation involving insurance, charter and cargo disputes. He also excels in providing commercial advice on ship chartering and financing. **Strengths:** *"Joseph Sprinzak is a strong, experienced lawyer in shipping, mainly as a representative for insurers."*

Leshem-Kipperman, Law Offices & Notary

What the team is known for Leshem-Kipperman is an active and deeply respected boutique law firm representing Israeli and international clients

in cargo and admiralty cases, including arrests. It regularly acts as counsel for clients in liquidation and insolvency matters in the shipping sector. The team also represents major insurance companies and is often engaged in charter party work. It boasts a respected litigious offering with notable experience of disputes concerning maritime liens, collisions, property damage and torts.

Strengths

"Leshem-Kipperman is a well-established firm with a strong reputation."

Notable practitioners

Irit Kipperman is a respected and established lawyer in the shipping space in Israel. Her practice includes a range of cargo claim issues, where she often represents insurer-side clients.

Naschitz, Brandes, Amir & Co

What the team is known for Naschitz, Brandes, Amir & Co is a full-service Israeli law firm that has a strong and robust transportation group. It has a respected aviation practice, best known for representing major airlines in high-profile disputes, including class actions. The team also has a distinguished record of activity in the shipping sector and is often called upon by cargo carriers and ports, for instance in damages claims. The firm also has experience in mandates relating to personal injury and fatalities.

Strengths

"Naschitz delivers a perfect service in a timely manner and provides the best possible solution to any particular legal matter addressed to them."

Work highlights Naschitz represented Noble Energy in a lawsuit before the Haifa District Court alleging non-payment of port fees on imports.

Notable practitioners

Ilan Winder is an adept lawyer who has considerable experience representing international airlines in regulatory matters. His contentious practice regularly encompasses personal injury claims and class actions. **Strengths:** *"Ilan Winder is very reliable, available and responsive."* **Merav Nur** is an associate based in Tel Aviv who focuses her practice on civil litigation and insurance matters in the aviation and shipping transport sectors. She has experience in contentious maritime mandates, including damages and personal injury claims, and also provides ongoing strategic counsel to clients.

S. Friedman, Abramson & Co

What the team is known for S. Friedman, Abramson & Co is a dynamic law firm with a market-leading shipping practice in Israel and a client roster featuring major domestic and international companies. Its client base includes leading shipyards, shipping companies and maritime insurance agencies. The team is renowned in all aspects of maritime law, from the charter and acquisition of vessels and fleets to its demonstrable strength in contentious matters. The firm also advises domestic and international banks in the financing of vessel purchases. Additionally, it has extensive experience acting for prominent clients in arbitrations.

Strengths

"S. Friedman provide very high responsiveness with

attention to detail and in-depth understanding of the client's needs and goals."

"They always handle tasks with a wide view of the entire situation."

"S. Friedman has a large team of experts, each with special expertise."

Work highlights S. Friedman, Abramson & Co advised Israel Shipyards on the acquisition and financing of general cargo vessels and their subsequent chartering to third-party operators.

Notable practitioners

Amir Cohen-Dor is a distinguished lawyer who has vast experience in maritime law. He represents leading international shipping companies, agencies and P&I clubs in contentious matters and also advises on financial mandates. **Strengths:** *"Amir is experienced, well informed and thinks creatively."*

"He provides an excellent level of service from all aspects." **Amir Cohen-Dor** is the undisputed leader in shipping and maritime law.

Michael Safran is renowned as an expert on vessel charter financing and represents a broad range of financial institutions active in the maritime sector. He also has experience in litigation and tax matters in the shipping sector. **Strengths:** *"Michael provides excellent support and is very knowledgeable of the shipping environment."* *"He is very sophisticated and has a wealth of experience across industries. He is a go-to lawyer for all things relating to Israel and shipping."*

Roiy Cohen has broad maritime experience spanning charter negotiations, litigation, arbitration and taxation. He is engaged as counsel by an impressive list of clients including agencies and leading Israeli and global shipping companies. **Strengths:** *"Roiy Cohen is a very good lawyer and highly experienced."*

S Horowitz & Co

What the team is known for S Horowitz & Co is a highly respected Israeli law firm with a longstanding and renowned aviation department. It is often instructed on air cargo claims, traffic control and other matters connected with airports. The aviation team has notable strength in the regulatory and contentious arenas, and is regularly engaged in disputes involving high-profile airlines. The firm possesses further experience in class actions involving travel agents, consumer protection rights and insurance payments. It also represents lenders in aircraft financings.

Strengths

"Horowitz always provides a comprehensive picture of the applicable legislation, while always keeping in mind our aim of having a pragmatic approach."

"Their expertise enables us to efficiently address and resolve disputes within concise timeframes."

"S Horowitz is capable of handling multiple, cross-functional and complex matters."

"The team at S Horowitz provides high-quality legal advice and the most efficient solution to the queries they are presented with."

Work highlights S Horowitz & Co represents Swiss International Airlines in a USD17 million class action regarding the airline's out-of-sequence policy towards passengers who do not attend a segment of their flight.

Notable practitioners

Hugh Kowarsky is one of the most senior lawyers in the sector in Israel. He continues to lead the

firm's aviation litigation and non-contentious matters. **Eyal Doron** is a distinguished lawyer who is active on a wide range of contentious mandates in the Israeli aviation sector, both for large national carriers and for low-cost airlines. He also provides regulatory and advisory services to airline operators. **Strengths:** "Eyal Doron possesses an extensive depth of knowledge and a forward-looking perspective." "Eyal is a very experienced lawyer with great knowledge of national and international law." "Eyal Doron is capable of delivering at the highest level in several different domains. He is always ready to provide support and is a great team leader."

Other Ranked Lawyers

Gilad Berman is an adept lawyer who is active in assisting insurers with transport claims and regulatory matters. He is also well versed in shipping disputes involving port operators and marine service companies.

Strengths:

"Gilad Berman is a great, experienced advocate with wide knowledge of maritime commercial and insurance matters."

"Gilad Berman has in-depth commercial and legal experience."

Ariel Zisman is a well-regarded lawyer who assists insurance and P&I companies with cargo claims and insurance matters.

White-Collar Crime

White-Collar Crime
Leading Firms
Barnea Jaffa Lande & Co
Chen, Yaari & Co
Eitan Maoz, Law Office
FISCHER (FBC & Co.)
Giora Adereth Law Office
Gornitzky & Co
Ilan Sofer & Co
Kosteliz & Co., Law Office
Sheinman Negev Niv Law Offices
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Barnea Jaffa Lande & Co

What the team is known for Barnea Jaffa Lande offers a well-reputed team in the white-collar crime realm, and one that particularly excels in cases relating to fraud, embezzlement and money laundering. The law firm possesses significant experience in cross-border cases, regularly involving the USA, and works with both private clients and public corporations.

Strengths

"They have always impressed me with their knowledge of business conditions and practicalities."

"The work they performed was thorough, they examined the event from every possible angle and advised me on the optimal way to deal with the challenges that faced me."

"The team offered a very impressive analysis of the legal situation and presented important opinions on different aspects of the matter."

Work highlights Barnea Jaffa acted for Unet Credit on an investigation concerning alleged embezzlement and the fraudulent conduct of a former CEO.

Notable practitioners

Zvi Gabbay is the head of Barnea's white-collar crime department and is based in Tel Aviv. He

White-Collar Crime
Leading Individuals
Band 1
Adereth Giora Giora Adereth Law Office
Ben Zur Boaz Boaz Ben Zur & Co. (ORL) ◇
Chen Jack Chen, Yaari & Co
Matanyahu Dror FISCHER (FBC & Co.)
Negev Navit Sheinman Negev Niv Law Offices
Band 2
Kosteliz Yaron Kosteliz & Co., Law Office
Maoz Eitan Eitan Maoz, Law Office
Niv-Sabag Iris Sheinman Negev Niv Law Offices
Simchony Nati Nati Simchony & Co. (ORL) ◇
Sofer Ilan Ilan Sofer & Co
Tel-Zur Navot Tel-Zur & Co. (ORL) ◇
Band 3
Gabbay Zvi Barnea Jaffa Lande & Co
Grossman Yael Yael Grossman Lawyers (ORL) ◇
Lipshes Yaron Caspi & Co (ORL) ◇
Litvak Ruth Iny Litvak Lazar & Co. (ORL) ◇
Band 4
Blecher Roy Krispin Rubinstein Blecher Kadouch (ORL) ◇
Harel Erez Gornitzky & Co
Klainman Sharon Klainman Naor & Co. (ORL) ◇
Kohane Sharon AYR-Amar Reiter Jeanne (ORL) ◇ *
Ron Alon Vardi Leshem Ron, Law office (ORL) ◇
Zemach Ravit Ravit Zemach, Law Office (ORL) ◇
Up-and-coming individuals
Israeli Hadar Barnea Jaffa Lande & Co

has vast expertise in securities, data breach and extradition matters. **Strengths:** "Zvi is very efficient; he knows the players and the field. He is available and is a pleasure to work with." "He is a very smart tactician and a great lawyer for litigation and enforcement matters." **Hadar Israeli** is an increasingly prominent lawyer in the white-collar arena, with experience representing clients in high-profile cases relating to fraud, money laundering and embezzlement. She is also experienced in cross-border cases, often assisting with matters connected to the USA. **Strengths:** "Hadar is our go-to person for any complex cross-border investigation

or litigation." "Hadar Israeli is an outstanding professional who is always prepared and very sharp."

Chen, Yaari & Co

What the team is known for Chen, Yaari & Co is a leading boutique law firm for white-collar crime matters, representing many prominent figures including senior executives. The group's lawyers are active on criminal litigation and investigations, advising on tax, money laundering and securities mandates.

Notable practitioners

Jack Chen is widely agreed to be a leading figure in Israel for white-collar matters, offering experience representing high-profile business owners and governmental figures. He is particularly well versed in anti-bribery mandates. **Strengths:** "Jack is a very good lawyer. He is a fighter."

Eitan Maoz, Law Office

What the team is known for Eitan Maoz Law Office is a boutique law firm specialising in white-collar cases, both domestically and internationally. It has experience representing both prominent companies and high net worth individuals, and is currently active in several high-profile cases pertaining to allegations of corruption.

Work highlights Eitan Maoz is currently representing international businessman Benjamin Steinmetz in a global investigation concerning alleged corruption.

Notable practitioners

Eitan Maoz offers clients a wealth of experience across a range of white-collar crime matters, including money laundering, tax fraud, bribery and security law offences. He is currently handling a number of cases relating to corruption.

Strengths: "Eitan is excellent all around." "He is highly responsive and proactive."

FISCHER (FBC & Co.)

What the team is known for FISCHER (FBC & Co.) is a highly regarded full-service law firm that is

well equipped to advise on criminal offences, such as those relating to money laundering, fraud and bribery. The team has experience representing both corporations and high-profile individuals.

Strengths

"Fischer has broad and comprehensive knowledge in various fields, so they can handle very complex and sophisticated matters."

"They respond to enquiries in a short time and they explain complicated legal terms in simple language."

Work highlights FISCHER is representing Member of Knesset David Bitan in a case alleging several counts of corruption in relation to his tenure as deputy mayor of Rishon LeZion and chair of the municipality's planning and zoning committee.

Notable practitioners

Dror Matatyahu heads FISCHER's white-collar crime practice and is based in Tel Aviv. He offers strong expertise in a range of bribery-related claims, including voter, witness and corporate bribery offences.

Giora Adereth Law Office

What the team is known for Giora Adereth Law Office is a highly specialised boutique which is well entrenched in the white-collar space. The firm is well versed in criminal cases and is widely esteemed in the market. Its lawyers possess deep experience representing significant public and private sector figures.

Notable practitioners

Giora Adereth is a highly distinguished lawyer who handles a wide array of mandates, including those relating to tax, fraud and bribery. **Strengths:** *"Giora is an excellent lawyer."*

Gornitzky & Co

What the team is known for Gornitzky & Co's white-collar team is well versed in handling high-profile cases, including those relating to fraud, tax offences and insider trading. The team's lawyers are also active representing clients in cases stemming from possible instances of criminal bribery and government corruption. Gornitzky's clients range from corporations to individual executives and governmental figures.

Strengths

"They work around the clock in investigating the relevant material, and the attorneys prepare the material to the highest level."

Work highlights Gornitzky & Co is representing Shikun & Binui in a criminal investigation involving alleged bribery and money laundering.

Notable practitioners

Erez Harel leads Gornitzky's activity in the white-collar space. He is experienced in handling a wide array of such cases, including matters arising from instances of corruption and fraud.

Strengths: *"Erez thinks ahead, and knows how to present things in an excellent way."*

Ilan Sofer & Co

What the team is known for Ilan Sofer & Co is an adept boutique law firm that fields a team of experienced lawyers. It has acted on a number of high-profile white-collar cases involving both governmental officials and large-scale companies.

These cases often concern allegations of bribery and fraud.

Strengths

"The team are very thorough, have a lot of experience, and invest a lot of time studying the case."

"There is no doubt that the office is reliable and highly capable."

Work highlights Ilan Sofer & Co is representing state witness Nir Hefetz in three investigations regarding Prime Minister Benjamin Netanyahu's alleged bribery and impropriety.

Notable practitioners

Ilan Sofer has a longstanding reputation in the white-collar field and offers a wealth of experience in disputes relating to issues such as insider trading, bribery and fraud. His white-collar crime experience is complemented by his strengths in antitrust cases. **Strengths:** *"Ilan is a very educated, well-trained, smart and pleasant person."*

Kosteliz & Co., Law Office

What the team is known for Kosteliz & Co. is an esteemed boutique law firm based in Bnei Brak that specialises in white-collar criminal matters, including proceedings relating to instances of alleged money laundering or bribery. The law firm possesses particular experience representing high-profile political figures.

Strengths

"Kosteliz & Co. is a highly experienced team."

Work highlights Kosteliz & Co. is currently representing Amikam Schorer, executive vice-president of the Eurocom Group, in proceedings relating to alleged fraud and breach of fiduciary duties.

Notable practitioners

Yaron Kosteliz is a well-established lawyer based in Bnei Brak who has a varied practice in white-collar crime. Among other areas, he is particularly experienced in cases involving breach of fiduciary duties and defamation claims. **Strengths:** *"Yaron is highly experienced, and communicates directly and quickly with clients."*

Sheinman Negev Niv Law Offices

What the team is known for Sheinman Negev Niv Law Offices is a leading outfit with significant white-collar capabilities. The law firm comprises several highly capable lawyers and possesses a wealth of varied experience in this space. It is widely recognised for major domestic white-collar work and is often active on high-profile disputes.

Notable practitioners

Navit Negev is a prominent, highly accomplished white-collar crime lawyer. She is best recognised for her securities fraud and bribery work. **Iris Niv-Sabag** is a well-established lawyer in the white-collar disputes market who garners significant respect for her work.

Other Ranked Lawyers

Boaz Ben Zur possesses a strong market reputation for his white-collar crime practice, which includes advice on extradition proceedings. He is a Tel Aviv-based lawyer who is often retained for high-profile cases.

Strengths:

"Boaz is a significant lawyer. He is sharp and smart."

Roy Blecher is a highly regarded lawyer who is best known for his skills as a litigator, and who often represents clients in high-profile criminal cases. He is based in Bnei Brak.

Strengths:

"Roy is a very talented lawyer who litigates criminal cases."

Yael Grossman is an adept lawyer who is widely recognised by market sources for her practice in criminal law, most significantly in anti-money laundering matters.

Strengths:

"Yael is very experienced in anti-money laundering cases and is a good litigator."

Sharon Klainman is a co-founder of Klaiman Naor & Co. and is based in Ramat Gan. She is recognised for her regular representation of political figures in white-collar crime matters.

Strengths:

"Sharon dives into the details of every case."

Sharon Kohane (see p.1789) heads AYR's white-collar crime department and is based in Tel Aviv. She focuses her practice on economic crime disputes, covering matters such as corruption, complex commercial fraud and money laundering.

Strengths:

"Sharon is very thorough. She is experienced and quick-thinking."

Yaron Lipshes of Caspi & Co has a noteworthy white-collar defence practice based in Tel Aviv and is widely recognised in the market for his deep understanding of securities regulations.

Strengths:

"Yaron's expertise is high."

"He is a sophisticated lawyer."

Ruth Litvak of Iny Litvak Lazar & Co. is a seasoned lawyer based in Ramat Gan. Her practice regularly sees her handle cases relating to alleged white-collar crime offences in the context of antitrust and competition disputes.

Alon Ron heads the litigation department of Vardi Leshem Ron, Law Office and is experienced in criminal and civil litigation. He is notably active in investigations concerning fraud and tax offences.

Strengths:

"Alon is a brilliant, experienced lawyer. He is both a team leader and a team player."

"Alon is great. He supports me with great responsiveness."

Nati Simchony is the founding partner of Nati Simchony & Co. and offers notable strengths in white-collar criminal defence matters. He is based in Tel Aviv.

Navot Tel-Zur is an acclaimed lawyer based in Bnei Brak. He offers clients a wealth of experience in cases relating to high-profile criminal offences and in preparing white-collar crime defences.

Ravit Zemach is an adept lawyer based in Tel Aviv. She is recognised for her vast knowledge of both civil and criminal law, often representing public authorities in complex matters, and is especially praised by sources for her capabilities in supporting clients outside of court.

Strengths:

"Ravit is a supreme strategist."

"She is strong on the details and studies the case very closely."

Leaders' Profiles in Israel

AMAR, Amir

AYR – Amar Reiter Jeanne Shochovitch & Co., Bnei Brak
972-3-6019601
AmirA@ayr.co.il

Featured in Real Estate (Israel)

Practice Areas: Real Estate Transactions Real Estate Taxation Urban Renewal Real Estate Financing Assisted Living Purchase Groups Construction Planning Business licensing Criminal Proceedings Improvement Levy Regulation Infrastructure and Energy Commercial and Corporate Law Mergers and Acquisitions Banking and Finance International Corporate Law Companies Law Defense Industries Community Engagement Pro Bono Real Estate Assets and Foreign Residents Family Fortune Management

Career: Adv. Amir Amar is one of the founding partners and serves as Head of the Firm. Amir advises senior leading market executives in Israel and abroad and accompanies commercial activities of corporations and leading business-people in Israel. Amir is one of Israel's leading and renowned lawyers in the field of real estate and planning and construction, and is an expert on aspects of regulation in the cellular communications industry and related fields. Amir leads the handling of significant and central transactions, including in the fields of financing, real estate, infrastructures, communications and retail. Amir has led complex transactions for housing, industry and commerce, entrepreneurial projects, preservation projects, land betterment and designation change projects in many areas in Israel, and more. In addition, Amir represents, formulates strategy and tactics, advises and accompanies the firm's clients on aspects related to property management, as well as on complex disputes, including arbitration, mediation and court proceedings. Due to his extensive experience in managing and resolving complex crises, Amir possesses knowledge and can lead to the conclusion of legal disputes with the best possible results for his clients, and at the best and most appropriate timing. Amir also represents the firm's clients on core issues at Knesset committees and in legislative amendments. Amir serves as an arbitrator and mediator for complex commercial disputes, concerning corporations as well as between shareholders and business partners. Amir's talent at recognizing the interests of the parties concerned, and in understanding the sensitivities and complexities of any dispute, most mediation proceedings he conducted were concluded with satisfactory settlements to the benefit of all parties involved. His clients describe Amir as: "Not only a lawyer, but a businessman. He counsels us on all our affairs"; "A wonderful lawyer who provides excellent advice"; "Very sharp and very experienced"; "Has the ability to think strategically and to understand his client's requirements". (THE

LEGAL 500 and Chambers and Partners ranking guides). Amir served for many years as a member of the board of directors for Amot Investments Ltd – a company with a portfolio of income generating properties of the largest on the economy, and which is included in the Real Estate Index 15 and the Tel Aviv Index 35 – traded on the Tel Aviv Stock Exchange. Amir has been recognized by international ranking guides: The LEGAL 500 recommended his work in the fields of real estate, urban renewal and planning and construction. Chambers and Partners ranked him as a leading lawyer in the field of real estate. Amir serves as chairman of The International Award for Young People Association (registered), which is part of an international programme established in Britain in 1956, by the Duke of Edinburgh. Education: Tel Aviv University Law Faculty, LL.B., 1994. Bar admission: Israel Bar Association, 1995.

AMIR FRIED, Dana

AYR – Amar Reiter Jeanne Shochovitch & Co., Bnei Brak
danaa@ayr.co.il

Featured in Dispute Resolution (Israel)

Practice Areas: Commercial Litigation Administrative Litigation Class Actions Derivative Actions

Career: Dana Amir-Fried is a partner at our Class Actions and Litigation Department, specializing in class action suits and civil commercial law. Dana represents clients in complex and high-profile litigation cases conducted in courts, in arbitration and mediation proceedings in a variety of practice areas and issues including communications, contracts, intellectual property, corporations, consumer protection, antitrust, privacy protection, labour law and regulation. Dana specializes in representing defendants in class action lawsuits in various fields (food and retail, telecommunication, software). Dana represents our clients in proceedings before government ministries, including the Ministry of Communications, the Ministry of Health, the Ministry of Agriculture and the Consumer Protection and Fair-Trade Authority. Dana provides ongoing consultation and legal support to the firm clients in their day-to-day business, on regulation, commercial engagements, labour law, franchising, intellectual property and consumer protection. Dana participates as a speaker at conferences, panels and lectures in the field of class actions, inter alia, on panels of the Bar Association, before members of the ACC Israel – Association of Corporate Counsels, and before students at academic institutions. Dana co-heads the firm's intern recruitment and training programme. Dana was recognized as a recommended lawyer by The LEGAL 500 international ranking guide for her achievements in the fields of Dispute Resolution – Class Actions and Communications Law. Education: Tel Aviv University, LL.M., cum laude,

2011. The Hebrew University of Jerusalem, LL.B., 2006. Bar admission: Israel Bar Association, 2007.

ARAD, Avi

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Featured in Real Estate (Israel)

Practice Areas: Adv. Arad is the Co-Head of the Real Estate, Planning and Construction Department, and is a member of the firm's Executive Committee. Adv. Arad specializes in complex real estate transactions, including large scale residential projects which include hundreds or thousands of housing units, and possesses significant reputation regarding Tama 38 (a National Outline Plan for the reinforcement of buildings against earthquakes) and urban renewal projects. Adv. Arad provides continuous legal consulting to real estate companies, developers and infrastructure companies regarding various projects and transactions, including commercial projects, public housing projects, hotel projects and more. Adv. Arad advises public and private real estate companies, as well as leading Israeli and international entrepreneurial companies. In recent years, Adv. Arad had handled a significant portion of the largest and most complex real estate transactions in Israel – both from the legal rights' status aspects of the relevant real estate, and from the transaction's commercial and financial aspects. Adv. Arad advises clients from the planning and acquisition stages, through the development stages and construction and registration stages. He advises on financing procedures, and on real estate tax aspects, and represents clients before various government authorities.

Professional Memberships: Israel Bar, 1988.

Personal: LLB, Tel Aviv University, 1987.

BAKAL, Shai

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Featured in Competition/Antitrust (Israel)

Practice Areas: Administrative Law and Regulation Class Actions Competition/Antitrust Consumer Products, Retail and Food Life Sciences, Healthcare and Pharmaceutical Litigation and Dispute Resolution Transportation and Aviation

Career: Shai's practice covers all areas of competition law and regulation. He regularly advises and represents leading corporations in Israel and abroad with respect to complicated competition matters. He is well-acquainted with the different sectors of the Israeli economy, particularly the food, energy, retail, and banking sectors. Shai has created and implemented antitrust compliance programs for large Israeli and multinational corporations. Shai advises leading suppliers and retailers in Israel regarding the recently-enact-

ed food sector law as well as leading conglomerates regarding the new anti-concentration law. Shai successfully represents clients in complex antitrust litigation before the Competition Tribunal and in civil litigation, including class actions and appeals before the Supreme Court.

Professional Memberships: Israel Bar Association

Publications: "ICA Updates Methodology for Determining Monetary Penalties" | Dr. David Tadmor, Shai Bakal | ILO | Dec 2019 "Private Antitrust Litigation in Israel" | Dr. David Tadmor, Shai Bakal | Lexology | Aug 2019 Merger Control 2019 | Dr. David Tadmor, Shai Bakal | GLI | Jun 2019 "Pharmaceutical Antitrust in Israel" | Dr. David Tadmor, Shai Bakal | Lexology | April 2019

BAR-NATHAN, Zvi

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Featured in Dispute Resolution (Israel)

Practice Areas: Adv. Bar-Nathan, Chairman and Head of the Commercial and International Litigation Department, is a renowned expert in the various fields of commercial litigation and handles litigation in the civil-commercial field, including corporate law, contract law, banking law, communications, libel, tender law, and more. Adv. Bar-Nathan is involved in a prominent share of the complex commercial disputes held in Israel, and possesses extensive experience representing clients in international disputes. Among others, he represents foreign plaintiffs and respondents in legal proceedings in Israel, represents clients in enforcement proceedings of foreign verdicts and international arbitration, assists foreign entities to receive temporary and permanent verdicts against Israeli entities, and represents Israeli plaintiffs and respondents in legal proceedings held abroad. Adv. Bar-Nathan possesses unique expertise relating to alternative dispute resolution, including complex arbitration and mediation, with an emphasis on international commercial-business arbitration. He serves as an arbitrator in numerous complex local and international arbitrations. In addition, Adv. Bar-Nathan represents high-net-worth individuals in complex personal status and inheritance disputes.

Professional Memberships: Israel Bar Association, 1990; Member, ICC International Court of Arbitration, Paris, 2012-2018; Arbitration Panel Member, Singapore International Arbitration Centre (SIAC), 2016-present

Personal: LL.M. (cum laude), Cambridge University, England, 1990; LL.B. (cum laude), Tel Aviv University, 1988

BARGIL, Yuval

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Featured in Restructuring/Insolvency (Israel)

Practice Areas: Restructuring and Insolvency Commercial Liquidation Bankruptcy Creditors' Rights Real Estate.

Career: Yuval Bargil focuses on the full spectrum of issues involving commercial liquidation, bankruptcy, creditors' rights and real estate. Yuval attended The Hebrew University in Jerusalem, graduating in 1999 with a law degree as well as a degree in Business Administration. He was admitted to the Israel Bar in 2000, joined the firm that year and became a partner in 2011.

BAVLY, Hagit

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Featured in Real Estate (Israel)

Practice Areas: Real Estate Planning and Construction Urban Renewal Corporate

Career: Hagit Bavly, who focuses on real estate, commercial law, real estate finance and planning and construction, has significant experience in a wide variety of commercial transactions, in particular in real estate matters, where she has been ranked a top practitioner for many years. This includes purchase and sale agreements, construction agreements, joint ventures, partnership agreements, real estate company acquisitions, real estate company IPOs, debt arrangements, and financing agreements for both projects and for companies (representing lenders and borrowers). Hagit also has extensive experience in planning procedures. This includes assisting with planning procedures, drafting rules for city plans, and representing clients before planning committees and other authorities and in court with regard to planning procedures. Hagit provides legal advice in all stages of complex, large-scale transactions and projects, from acquisition and planning to construction and marketing. Hagit has been a partner at the firm since 1995.

BELINSON NAVON, Hanital

Arnon, Tadmor-Levy, Tel Aviv

Featured in Transportation (Israel)

Practice Areas: Class Actions and Derivative Lawsuits Commercial Litigation Cyber and Data Protection Transportation and Aviation

Career: Hanital Belinson Navon is a leading partner in the firm's litigation practice, and has extensive experience in representing clients in complex commercial and civil disputes. With broad legal knowledge, she handles cases of significant financial scope, cases that revolve around extremely delicate issues for her clients, and cases that deal with complex legal issues. Specializing in class action litigation and derivative claims, Hanital represents clients who are leaders in their respective fields, including telecommunications, banking, automobile manufacturing, insurance, food, aviation, and many others. An expert in commercial law, securities law and insolvencies, Hanital represents both publicly-traded and private companies, as well as functionaries

such as directors, CEOs and others. She has deep knowledge of privacy law and all legal aspects of big data, and is involved in proceedings that deal with precedential and innovative legal matters. Hanital advises her clients from the early stages before legal processes begin, and provides legal risk management and odds assessments in order to prevent and minimize legal proceedings. She also provides ongoing consultation to legal departments in major companies in various industries such as communications, banking and aviation, and advises regularly on regulation and other matters, such as consumer protection laws, privacy law, spam-related issues and more. Clients rely on Hanital for real-time assistance with crisis management. In this framework, she advises her clients in understanding the legal implications of the incident, and in laying out several courses of action in order to deal with the crisis. Moreover, Hanital represents clients in various family law proceedings using her expertise in commercial and civil issues, such as company evaluation, trusts, private international law and so forth. She has vast experience in administrative law, including supporting clients in administrative enforcement proceedings, administrative investigations and criminal law (white-collar and economic and financial offences). She is also certified mediator. Hanital has extensive experience in representing both Israeli and international airlines and tourism companies in litigation proceedings, including class actions lawsuits, with expertise in representation relating to claims about violating Israeli and foreign laws and international conventions. She has successfully represented clients in some of the most prominent and precedential aviation cases in Israel, some of which have shaped Israel's aviation laws, as well as consumer laws that are relevant to the aviation industry. Hanital also provides ongoing consultation and legal support to airlines and tourism companies on various matters, as well as providing legal opinions to foreign companies seeking to operate in Israel, advising them on legal requirements under Israeli law.

BEN ZVI, Narda

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Featured in Intellectual Property (Israel)

Practice Areas: Commercial Litigation, Intellectual Property, Corporate and Commercial Law, Class Actions

Career: Adv. Narda Ben-Zvi is a partner at Salomon Lipschutz & Co., where she heads the firm's intellectual property department and specializes in complex commercial litigation. With over three decades of experience, Narda has mastered litigation before all courts, as well as tailoring and guiding commercial transactions, including investments, mergers and acquisitions (M&A), and the utilization and commercialization of all types of intellectual property.

Narda's profound understanding of intellectual property, combined with her acumen and commercial experience in guiding and advising companies and entrepreneurs, adds immense value for her clients in the complex litigation proceedings that she conducts. Narda's clients include public and private companies, as well as entrepreneurs and investors. Under her leadership, the Intellectual Property department has been recognized in Israeli ranking guides BDI and Dun's 100, and the international ranking guides Legal500 and WTR1000. Narda was described by the World Trademark Review (WTR1000) as follows: "Narda Ben-Zvi is an expert trademark litigator and skilled negotiator, who is incredibly popular with clients. One patron notes: "Narda is very knowledgeable and crafts skillful written and oral arguments in court. She is an excellent cross-examiner who is dedicated to providing strong and efficient representation".

Professional Memberships:

Member of the Israel Bar Association since 1986.

BEN-CHITRIT, Kobi

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Featured in Startups & Emerging Companies (Israel)

Practice Areas: High-tech Mergers & Acquisitions Corporate International Corporate Technology and Transactional IP Food and Agricultural Technology Intellectual Property Germany

Personal: Kobi Ben-Chitrit focuses on mergers and acquisitions, venture capital and private equity investments, initial public offerings and diverse corporate and commercial transactions. He also represents acquirers, VCs and target companies in acquisitions and financings and advises on intellectual property related transactions such as joint ventures, licensing deals and distribution agreements. In addition, Kobi has extensive experience advising technology startups in regard to optimal corporate structuring, counseling companies from their early stages and first financings through their acquisition or IPO and beyond. Kobi also has considerable experience handling international technology licensing, OEM, partnering, distribution and other commercial technology-related agreements for companies active in a variety of industries. Kobi is recognized by his colleagues and peers as a leading lawyer in the Israeli M&A scene. The international legal directory 'The Legal 500' recognized him as "an exceptional lawyer and a true business partner" in the high-tech field. With vast legal experience practicing in Israel and as an attorney in the U.S. law firm of Hogan & Hartson, as well as entrepreneurial expertise in establishing high-tech companies, Kobi is dedicated to providing his clients with comprehensive, personalized and insightful legal services. Kobi is a lecturer at the Faculty of Law of the Hebrew University in Jerusalem, teaching a course on investments and exits

of emerging growth companies. He graduated from The Hebrew University in Jerusalem in 1997 and was admitted to the Israel Bar in the same year. Kobi joined the firm in 1999 and became a partner in 2006.

BENSHAFRUT, Ronnie

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Featured in Intellectual Property (Israel)

Practice Areas: Dr. Benschafrut joined our group in 2020 as a senior partner and the head of the group's patent practice-Seligsohn Gabrieli Benschafrut. Before joining our group, Dr. Benschafrut served as a senior partner in a leading intellectual property firm, where he had led the firm's Life Sciences and Chemistry Group for many years. Dr. Benschafrut represents many clients, both Israeli and foreign, operating in the fields of life sciences and chemistry, as well as in a variety of other sectors, such as materials, natural materials, pharmaceutical and medical devices, diagnostics, agriculture, cannabis, green technologies, water technology, nanotechnologies, energy storage technologies, printing systems and methods, and more. Dr. Benschafrut is personally ranked and recommended in international ranking guides such as Legal 500, MIP IP Stars, IAM Patent 1000 and IAM Strategy 300.

Career: Senior Partner, Head of Patent Practice

Professional Memberships: Association of Israel Patent Attorneys, AIPPI, INTA, LES

BERENSON, Assaf

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Featured in Labour & Employment (Israel)

Practice Areas: Adv. Berenson, Co-Head of the Labor and Corporate Immigration Department, specializes in labor law, both private and collective, and is experienced in managing litigation proceedings in the field. He provides ongoing counsel to various private and commercial clients, including employment agreements, labor crisis situations, legal opinions, pension counsel and more. Adv. Berenson possesses unique expertise in collective labor law, and is experienced advising on initial organization, collective negotiations and collective agreements related to strikes, labor disputes, privatization, transfers of control and corporate restructuring. Moreover, he represents public entities and officials before the Finance Ministry's Department of Salary and Employment Agreements. Over the years, Adv. Berenson advised on dozens of collective agreements in various organizations, including universities, municipalities, infrastructure companies, defense corporations, public service and more. In the litigation aspect, Adv. Berenson represents clients in complex labor law litigation proceedings, including class actions, collective proceedings and disciplinary hearings. In addition, Adv. Berenson serves in the military reserves as an officer in the Military

Advocate General's Corps, where he serves as legal advisor on labor law.
Professional Memberships: Israel Bar, 1995

Publications: Co-author, "Sympathy Strikes", "Bnei Svava" – Berenson Book Vol. 2.

Personal: LL.B., College of Management Academic Studies, 1994; B.A., Economics, Tel Aviv University, 1990

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Featured in Dispute Resolution (Israel)

Professional Memberships: Member of the Israel Bar Association.

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Featured in Projects (Israel)

Practice Areas: Energy and Natural Resource Project Finance Infrastructure Public Tenders and Government Contracts

Career: Asher Bichoonski joined the firm in May 2017 as a partner in the Project Finance, Energy and Infrastructure practice group. Asher has more than 11 years' experience in the projects and infrastructure industry and prior to joining the firm, he was a partner in the Project Finance, Energy and Infrastructure department of Levy Meidan & Co. Asher represents governmental ministries & agencies, finance providers, concessionaires & project companies and EPC & O&M contractors in various infrastructure projects and industries, including transportation, defense, water desalination and conventional, cogeneration & renewable energy. Asher is lauded among the international legal directory rankings such as Chambers, Legal 500 and IFLR, with Chambers Global recently praising his "knowing the trade" and being "very strong in project finance."

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Featured in Tax (Israel)

Practice Areas: Tax

Career: Oren Biran is Co-Head of the Tax Department. Oren has a diverse tax practice, which includes tax structuring of strategic transactions (e.g. mergers and acquisitions), investment funds of all kinds, real estate projects, incentive compensation plans and individual tax planning. Oren advises clients with respect to tax planning and structuring of various domestic and international transactions, including merger and acquisitions, public offerings, reorganization, investments, joint ventures and other complex international taxation matters. Oren specializes in the formation of venture capital funds, private equity funds, hedge funds and real estate funds, including advising on structure issues and obtaining tax rulings from the tax authorities. Oren has extensive experience representing clients in tax disputes in precedents and leading tax

cases in front of the Israel Tax Authority, District and Supreme Courts in Israel, including, multinational companies in tax controversies, Transfer Pricing, Intellectual Property, Valuations and APA, and restructuring of companies' tax and business models.

Professional Memberships: Israel Bar Association

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Featured in Capital Markets (Israel)

Practice Areas: Capital Markets Mergers & Acquisitions

Career: Adva Bitan, Head of our Securities Practice, provides advice to Israeli companies in all aspects of corporate law and securities law, including raising of private and public capital in Israel and abroad, the issuance of financial instruments, debt arrangements and transactions. Additionally, Adva is highly experienced in representing dual-listed companies and counsels investment banks and foreign investors regarding their business in Israel. Adva also advises clients on the legal issues of corporate management.

Professional Memberships: Israel Bar Association

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Featured in Dispute Resolution (Israel)

Practice Areas: Mediation and Arbitration, Litigation, Banking and Risk Management

Career: With over 20 years of experience, Adv. Yigal Borochovsky has developed unique expertise in banking, real estate, commercial law, commercial litigation, class actions and ADR (alternative dispute resolution). He served as senior partner at Salomon, Lipschütz & Co., and as litigation partner in Yuval Levy & Co., where he represented leading commercial and financial institutions in the largest litigation proceedings in Israel. He also served as Chief Legal Advisor, Deputy CEO and member of the senior business management of Discount Mortgage Bank. Serving in these positions, Yigal has acquired a far-reaching and exceptional expertise in the fields of dispute resolution, commercial litigation, banking and finance, and in 2018, he founded Yigal Borochovsky & Co. Law Firm. Adv. Borochovsky is frequently appointed as mediator and arbitrator by Israeli courts, and has personally held hundreds of mediation and arbitration proceedings. He has been recognized by various legal directories as a leading professional in this field.

Professional Memberships: Adv. Borochovsky served as Chairman of the National Banking Committee, and of the National Disputes and Arbitration Committee of the Bar Association. Previously, he served as chairman of the Courts Committee of the Israeli Bar Association, TLV district, a member of the Advisory Committee for the

Appointment of Judges in the Tel Aviv District, and an arbitrator in the Institute of Commercial Arbitration. Since January 2024, Adv. Borochovsky has been serving as chair of the executive board of the Israel Mediators Organization.

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Featured in Corporate/M&A (Israel)

Practice Areas: Adv. Chandrasekhar, Head of the International and Hi-Tech Department, specializes in the representation of clients in the hi-tech sector, and was involved in hundreds of international transactions, representing both corporations and investors in some of the most significant international transactions in the Israeli market, as well as in private equity transactions. He represents acquirers and target companies in cross-border mergers and acquisitions; advises Israeli companies on forming strategic connections with foreign partners; and provides legal advice to many Israeli startups from their early establishment stages to their acquisition, affording continuous legal consul. Adv. Chandrasekhar is a world-renowned expert on large-scale technology transactions. For decades, he has been the first contact of choice for Israeli companies being acquired by multinational corporations, and for international corporations seeking to invest in Israel and acquire local companies. Adv. Chandrasekhar works on a regular basis with the US market, including Silicon Valley; the European market, including Germany and United Kingdom; and the Far East market.
Career: Associate, Pillsbury Madison & Sutro, 1991-93; Law clerk, Northern District of California, 1990-91.
Professional Memberships: Israel Bar, 1995; California Bar, 1990.
Personal: JD, New York University Law School, 1990; BA, English Literature, Yale University, 1985.

CHINN, Daniel
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Featured in Startups & Emerging Companies (Israel)

Practice Areas: High-Tech – General Start-Ups Investment Funds and Venture Capital Technology Companies Technology Incubators and Accelerators Blockchain and Currencies Commercial and Corporate Law Mergers and Acquisitions

Career: Daniel Chinn is a partner and Head of our High-Tech Department. Daniel specializes in representing venture capital and private equity funds, as well as companies in the technology industry. Daniel represents early-stage technology companies from the initial stages of conception and ideation through the establishment of the company, raising capital from investors, contracting with employees, including compensation plans and options, drafting development, product

manufacturing, licencing, marketing and distribution agreements, and all the way through public offerings to a possible ultimate exit. Daniel was a partner in the commercial and corporate department of leading law firms, and a partner in Israel Seed Partners, a Jerusalem-based venture capital fund with close to \$300m under his management. In addition, he served as the CEO of an Agrotech company. Daniel also served as CEO and the executive Chairman of the Board of Directors of Finjan Holdings, Inc. (NASDAQ: FNJN) where he worked with management to lead the company to significant revenues before being acquired by Fortress Capital. His extensive and varied experience, which enables him to provide legal, business and strategic advice to his clients places him in a unique position in the Israeli hi-tech landscape. Daniel was recognized by the following international ranking guides: The LEGAL 500 recommended his achievements in hi-tech and start-ups, and in commercial law – mergers and acquisitions. Chambers and Partners ranked him a prominent lawyer in technology. IFLR1000 chose him as a leading lawyer in technology and telecom. Education: Oxford University, B.A. Jurisprudence, 1986. Bar admission: Israel Bar Association, 1990. Languages: Hebrew, English.

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Featured in TMT (Israel)

Practice Areas: Intellectual Property Media, Copyrights and Entertainment Trademarks Telecommunications & Media Litigation Class Actions Insurance Torts Sports Law

Career: Ido is the head of the Art and Entertainment law department of the firm, representing production, media, advertising and record companies as well as producers, advertisers and artists. With an in-depth understanding and familiarity of the entertainment and art world, Ido provides legal services in drafting broadcasting and distribution agreements, dealing with diverse issues of art related rights as well as litigation procedures, assisting in production of music CD's, and advising in strategic and commercial aspects of transactions with communication and new media companies. Ido advises on matters concerning copyrights, benefits rights, and performers' rights, both on protecting such rights as well as regulation and receiving necessary permits and authorizations for using them. He has vast experience representing clients entering into negotiations and agreements with artists, producing agents as well as cable and cellular companies. Ido is active in the firm's Insurance department. The insurance companies represented by Ido benefit from his up-to-date knowledge and comprehensive expertise in such a dynamic world. Ido provides legal advice on avoiding future legal exposure, drafting agreements as

well as on-going guidance to insurance initiatives.

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Featured in Projects (Israel)

Practice Areas: Tenders & Infrastructure Transportation Energy & Project Financing

Career: Adv. Danon Shenhav is Head of the Administrative Law, Tenders and Infrastructure Department. Adv. Danon Shenhav has vast experience providing legal services for complex tenders in local and international infrastructure projects (including BOT, BOO and PFI transactions) and their financing, mainly in the fields of transportation, roads, energy and technological procurement and deployment. Adv. Danon Shenhav's background as a corporate lawyer with expertise in hi-tech transactions as well as mergers & acquisitions, and representing both the public and private sector, provides Adv. Danon Shenhav with a unique knowledge to advise on complex competitive procurement processes in accordance with the Israeli tender laws, cross border financing transactions, multinational joint ventures, technological agreements and project finance arrangements. Adv. Danon Shenhav also provides legal counseling to non-profit organizations. Prior to joining the firm, Adv. Danon Shenhav was Founder and Managing Partner of Shenhav & Co., practiced law at Weil, Gotshal & Manges in New York in the Corporate and International Trade Departments and served as the General Counsel of the Israeli Economic Mission in New York.

Professional Memberships: Israel Bar Association

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Featured in Startups & Emerging Companies (Israel)

Practice Areas: Adv. Dilbary is a leading partner in the International and Hi-Tech Department, specializing in cross-border M&As, equity and debt financings, joint ventures and fund formation transactions. In addition, Adv. Dilbary regularly advises early-stage and mature high-tech companies on all aspects of operation, focusing on corporate, commercial, intellectual property and other technology-related aspects, as well as business-related issues, fundraising strategy and board and shareholders relations. Adv. Dilbary has led many high-profile corporate and commercial transactions, representing domestic and foreign acquirers, investment funds and private and publicly-traded companies, in domestic and foreign markets, including USA, Europe and Asia. Adv. Dilbary leads an experienced, talented team of professionals which offers a full range of services, including corporate law, tax, labor, regulation, intellectual property and more. Adv. Dilbary possesses a unique expertise in the tech arena in a

variety of segments, including software, cyber, HPC and chips, fintech, e-commerce, gaming, prop-tech, digital health and more. Adv. Dilbary has published high-profile articles and lectures in various forums on transactional matters, corporate governance and intellectual property.

Professional Memberships: Israel Bar Association, 2003

Personal: LL.M. (magna cum laude), Tel Aviv –Berkeley International Executive Program, 2006 LL.B. (magna cum laude), Tel Aviv University, 2002

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Featured in Labour & Employment (Israel)

Practice Areas: Labour & Employment Law

Career: Yael Dolev is Co-Head of the Labor and Corporate Immigration Department. She has extensive knowledge in advising and leading varied corporations, associations and enterprises in the field of labor law and all its aspects; both private and collective. The firm's labor law department has extensive experience in providing legal advice to private and public government companies. Yael has been practicing law since 1987. She began her early years in firms who specialized in labor law, and has been specializing in the field for more than a decade.

Professional Memberships: Israel Bar Association

Publications: Yael serves as co-chairman of the Bar Association's Labor Law Forum. Yael regularly publishes professional labor law articles in leading economic newspapers and journals. She served as the executive co-editor of the "Pen and Work" magazine, published by the Tel Aviv District Committee of the Bar Association. Furthermore, Yael authored a guidebook for Israeli employers dealing with the prevention of sexual harassment, its implications and implementation of programs by employers in large organizations. Yael regularly gives media interviews, and lectures at professional conferences and seminars in the field of law and labor relations, and at other professional forums.

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Featured in Intellectual Property (Israel)

Practice Areas: Since 2001, Ehud has achieved an exceptional level of proficiency in the field of IP litigation. Ehud has wide-ranging experience in handling major litigation cases pertaining to trademarks, copyright, patents, industrial designs, plant breeders' rights and trade secrets. In addition, Ehud has led copyright litigation pertaining to public performances and the use of copyrighted music. Throughout his professional career, Ehud has acquired substantial expertise in the enforcement of trademarks and copyrights before the Israeli Customs Authority, including the confiscation

and destruction of imported counterfeit goods. Ehud is also a mediator, and conducts mediation processes in cases concerning intellectual property, leveraging his vast experience in litigation, prosecution and advising in all fields of IP. Ehud lectures periodically at training courses for customs workers at the Israeli Customs Authority, at the Hebrew University Department of Asian (China) Studies, and occasionally also at business development and computer science courses at Holon Institute of Technology. Ehud is personally ranked and recommended in international ranking guides such as Chambers Global, IAM Patent 1000 and WTR1000.

Career: Co-Managing Partner

Professional Memberships: Chairperson of the education team of MARQUES (European Trademark Association), as well as member of the Israeli chapter of AIPPI, INTA & ALAI and Israel Bar Association (2000).

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Featured in Intellectual Property (Israel)

Practice Areas: Nahum is the firm's most senior partner. With decades of diverse and extensive experience, he has earned his reputation as a distinguished and highly respected IP lawyer. Nahum specializes in litigation in the fields of trademarks, copyright, patents, and industrial design, and has represented clients in major litigation cases concerning patent infringement in various fields. He is remarkably proficient in handling copyright and trademark infringement cases, as well as passing-off and trade secrets disputes, including proceedings of injunctions and restraining orders before the court. As such, Nahum frequently represents the firm's clients before the Israeli courts and other tribunals, such as the Registrar of Patents, Trademarks and Designs. Nahum's expertise in the prosecution of trademarks enables him to counsel our clients on the protection strategy of their brands, as well as the management of large international trademark portfolios. In addition, Nahum has gained vast experience in advising and counseling clients on copyright issues, including licensing agreements. Nahum is personally ranked and recommended in international ranking guides such as Chambers Global, Legal 500, MIP IP Stars, WTR1000, WIPR and others.

Career: Co-Managing Partner

Professional Memberships: Nahum is a member of INTA and a member of the 'Famous and Well-Known Marks Committee' of INTA, the Israeli chapter of AIPPI, PTMG and ALAI. Nahum is also a member of the Israel Bar Association (1994).

GOLAN, Boaz
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Featured in Competition/Antitrust (Israel)

Practice Areas: Adv. Golan, Head of the Antitrust and Competition Depart-

ment, former Chief Legal Counsel of the Israel Antitrust Authority, possesses extensive experience and significant expertise in Israeli antitrust and competition law, including managing civil and criminal litigation proceedings in the field. Adv. Golan specializes in all aspects of antitrust and competition, and represents clients in various matters in these fields. Among others, he advises on large scale and unique mergers; represents plaintiffs and defendants in complex litigation proceedings; and advises clients in criminal proceedings initiated by the Israeli Competition Authority. In addition, Adv. Golan offers tailor made internal compliance programs, and regularly counsels clients regarding crafting commercial agreements in accordance with the antitrust and competition laws. Among others, Adv. Golan advises multinational corporations regarding their activities in Israel, including merger notification rules in Israel, the effect of the Concentration Law on acquisitions in Israel, and domestic enforcement vis-à-vis foreign companies; advises clients on the Food Law; and represents multinational corporations regarding competition matters before the relevant Israeli authorities and courts.

Career: Chief Legal Counsel, Israel Antitrust Authority (2006-2011); Lecturer, Hebrew University.

Professional Memberships: Israel Bar, 1999.

Personal: LL.M, University of Pennsylvania Law School, 2004; LL.B, IDC Herzliya, 1998; B.A, Business Administration, IDC Herzliya, 1998.

HANIN, Sagiv
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Featured in Real Estate (Israel)

Practice Areas: Adv. Hanin is Co-Head of the firm's Planning and Construction Practice. Adv. Hanin specializes in advising some of the largest projects and ventures in Israel, providing legal counsel regarding various aspects related to the planning, licensing, construction and expropriation stages. In addition, he regularly advises on large scale commerce, office and residential projects, as well as infrastructure, energy and transportation projects. Adv. Hanin represents companies in dozens of infrastructure projects from their initial stages, including development and approval of plans, expropriation and construction stages. He serves as legal counsel in expropriation proceedings required for the completion of the projects, and represents corporations in all related legal proceedings and contracts with right holders. Among others, Adv. Hanin represents clients in contracts with national infrastructure entities in relation to moving and consolidating infrastructure systems. Adv. Hanin was an active partner in the legislative process of a major reform in the natural gas field, including the Arrangements Law and related secondary legislation. He advises energy ventures, including some of

Israel's largest power plants and natural gas distribution companies, regarding the statutory and legal aspects of the reform, including drafting plans according to the Natural Gas Law and various licensing proceedings. In addition, Adv. Hanin possesses extensive experience in advising large scale national transportation projects in Israel, and is an expert in complex and innovative legal matters related to the field. Adv. Hanin represents his clients in large scale claims of diminished value before local councils and appellate councils across Israel, as well as in compensation claims related to expropriation. Adv. Hanin represents his clients before all courts of law, as well as planning and construction authorities, in various legal proceedings regarding master plans, construction licensing, claims of diminished value, development levies, and in civil and criminal proceedings relating to planning and construction proceedings. Among Adv. Hanin's clients are developers, private and public companies, real estate corporations and government infrastructure entities. Alongside his professional activities, Adv. Hanin serves as a guest lecturer on his fields of expertise in several institutions, including the Afeka Tel Aviv Academic College of Engineering, the Israel Bar Association and the Real Estate Appraisers Association.

Professional Memberships: Israel Bar Association, 2003

Personal: LL.B., Tel Aviv University, 2002 B.A., Economics, Tel Aviv University, 2002

HANO, Ofer

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Featured in Banking & Finance (Israel)

Practice Areas: Banking Derivatives & Structured Products Insurance & Pension Funds

Career: Ofer Hano is Head of the Banking and Finance Department, representing Israeli and foreign banks, holding bank corporations, investment banks and organizations, and public companies. Ofer is also experienced in the representation of public companies traded both in Israel and in the USA, and was involved in many merger and acquisitions transactions and transactions involving corporate reorganization. Ofer joined Gross & Co. in 2000 and became a partner in 2004. Prior to joining the firm, Ofer worked for 4 years in the Advisory and Legislation Department of the Military Advocate General HQ of the IDF (Israel Defense Forces).

Professional Memberships: Israel Bar Association Israel Bar Association Committee on Constitutional Law Audit Committee of Matan-Investing in the Community

HELLER, Michael

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Featured in Corporate/M&A (Israel), Start-ups & Emerging Companies (Israel)

Practice Areas: Adv. Heller, partner and Vice Head of the International and Hi-Tech Department, specializes in corporate finance, M&A, and technology and commercial transactions, and represents a broad array of start-up companies in their day-to-day legal and business activities. Adv. Heller represents top-tier VC funds in Israel and abroad, as well as international corporate and strategic investors, in a wide variety of private equity financings. He's handled well over 1,000 equity and debt financing transactions, many of which involved complex capital restructuring, reorganizations, and spin-offs. Adv. Heller represents hi-tech start-up companies from their early stages, and advises them on all legal, business and commercial activities, including corporate governance, finance, commercial, employment, compensation and IP matters, playing an active role in helping companies tackle daily challenges. He advises companies from various industries, and advises entrepreneurs and company founders regarding their ongoing and evolving relations with their companies, as well as company formation, recruitment of service providers, compensation matters, shareholder relations, financing and complex restructuring.

Career: Associate, Sonnenschein, Nath & Rosenthal, 1993-97; associate, Erwin, Cohen & Jessup, 1991-93.

Professional Memberships: Israel Bar, 1998; Illinois State Bar, 1994; California State Bar, 1991.

Personal: JD, UCLA Law School, 1991; BA, History, State University of New York, 1988.

HODAK, David

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Featured in Corporate/M&A (Israel)

Practice Areas: Capital Markets Hi-Tech & Venture Capital Mergers & Acquisitions Restructuring & Insolvency Banking

Career: David Hodak is Founder and Special Counsel at Goldfarb Gross Seligman. David advises clients on the structure of complex commercial transactions, taxation matters and finance, both in Israel and abroad. He is a key player in designing M&A in Israel and abroad. David has led the legal representation for numerous public companies in connection with their local and international public offerings of stocks and bonds, and has advised directors and CEOs on corporate issues. In addition, David advises the Israeli government and governmental agencies with respect to privatization and debt financing as well as local and international banks. David has been a key player in the high-tech arena in Israel for the past 35 years.

Professional Memberships: Israel Bar Association

JEANNE, Ram

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Featured in Dispute Resolution (Israel)

Practice Areas: Commercial Litigation Administrative Litigation Cross Border Litigation and International Arbitration Real Estate Litigation Derivative Actions Class Actions Infrastructures Tenders and Public Procurement Transportation Pro Bono

Career: Adv. Jeanne heads the Litigation and Dispute Resolution Department, consistently ranked at the top of the leading litigation departments in Israel. Adv. Jeanne is one of the firm's founding partners and serves as its managing partner. Adv. Jeanne is an expert in the representation of various entities on large scale and complex lawsuits in all fields of commercial law. His clients comprise of leading commercial companies, including infrastructure, retail, computing, real estate, communication companies and public institutions. Adv. Jeanne is an expert in the representation of shareholders on complex corporate disputes; directors on derivative class actions; partnership and joint ownership disputes and consultation; representation on administrative and supreme court petitions; representing public institutions and corporations on communication and libel claims; representing companies and authorities on tenders; representation on disputes in the fields of computing, economic competition, real estate, privacy, retailing, intellectual property and more. Adv. Jeanne serves as a reserve military defense attorney, representing senior officers on training accident cases. Adv. Jeanne formerly served as the chairman of the Israeli Bar Association Litigation Committee and he also lectures at various legal forums and study programs. Adv. Jeanne is one of Israel's leading litigators and is regularly ranked as a top legal professional and is recognized by local and international ranking guides, including: The LEGAL 500 and Chambers and Partners.

KABIR, Danny

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Featured in Dispute Resolution (Israel)

Practice Areas: Class actions Dispute resolution

Career: Danny Kabir is a partner at M. Firon & Co., leading the practice of class actions at the Firm. Danny is one of Israel's top class action attorneys, representing clients before all instances of the Israeli courts, including the Supreme Court. Over the years, Danny has handled high profile class action suits filed against some of the most prominent Israeli enterprises, as well as against foreign companies. In addition to class actions, Danny has vast, multifaceted experience in the full range of civil litigation, including contractual claims, administrative law, and suits involving tenders, intricate financial claims, labor law suits and

torts. He also handles arbitrations. Danny's clientele includes leading companies and corporations, both local and foreign, in multiple industry sectors including insurance, health, construction, infrastructure, communication, tourism and food.

KAPLAN, Michael

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Featured in Capital Markets (Israel), Capital Markets (USA)

See under USA for profile.

KARAVANI, Nava

Arnon, Tadmor-Levy, Tel Aviv

Featured in Competition/Antitrust (Israel)

Practice Areas: Competition and Antitrust

Career: Nava Karavani is a partner in the firm's Competition and Antitrust Practice, with extensive experience in all areas of antitrust law, including complex mergers, joint ventures, restrictive-trade practices, and matters relating to abuse of dominant position. Earlier in her career, Nava practiced law at the legal department of the Israel Competition Authority (2005-2012), where she was in charge of different sectors including the food and beverage, retail and telecommunications, and worked as a criminal prosecutor. Nava was appointed to be the Telecommunications and Hi-Tech Unit Chief, and later on, was the first person to be granted the title of "Expert" within the ICA legal department. During her term at the ICA, Nava headed complex litigation cases before the Antitrust Tribunal and criminal court. In the past, Nava clerked for Honorable Justice Tova Strasberg-Cohen of the Supreme Court of Israel.

KERET, Tal

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Featured in Labour & Employment (Israel)

Practice Areas: Employment Corporate and Commercial

Career: Tal's practice covers a wide range of matters associated with employment law, both individual and collective. Tal regularly advises leading Israeli and foreign corporations, employers, representatives of companies' executive management, workers' unions, employers' unions, employee organizations, and employees, through liquidation and foreclosure proceedings, as well as for the suspension of proceedings. Tal's experience is hailed by international legal directory Chambers Global, having been involved in "some very big labour disputes in Israel", drawing praise from her clients for being "creative and service-oriented". Tal regularly advises clients regarding a wide variety of matters within the field of labor law, including providing legal counsel, expert opinions and representation before both civil courts and labour tribunals, in drafting and negotiating contracts and collective agreements, consulting on and accompanying corporations and other legal entities in a variety of commercial

transactions, including restructuring, mergers, and the sale and purchase of activity, in connection with all aspects of employment law relating to such transactions.

KLEIN, Adam

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*Featured in Capital Markets (Israel),
Corporate/M&A (Israel)*

Practice Areas: Adv. Klein is a partner and Vice Head of the International and Hi-Tech Department. Adv. Klein specializes in cross-border corporate and finance transactions, including mergers and acquisitions, public offerings, tender offers, 'going private' transactions, spin-offs, PIPEs, and private equity and venture capital investments. Adv. Klein advises Israeli SEC-registered companies and dual-listed companies on their corporate governance requirements under Israeli law and under the rules of the SEC, NYSE, and NASDAQ. Adv. Klein also advises foreign companies and investment funds on their acquisitions, financings, investments and business activities in Israel. He possesses particular expertise in U.S. public offerings and public offerings of foreign companies on the Tel Aviv Stock Exchange. In recent years, Adv. Klein has advised on some of the largest and most complex merger and acquisition transactions and cross-border public offerings in Israel, in which he has represented multinational corporations and private equity funds in Israeli transactions, as well as Israeli corporations in overseas transactions.

Career: Associate, Willkie Farr & Gallagher, 1992-99.

Professional Memberships: Israel Bar, 2000; New York State Bar, 1992.

Personal: JD, Columbia Law School, 1991; Notes Editor, Columbia Journal of Transnational Law; BA, English Literature, Yeshiva University, 1987.

KLIGLER, Daniel

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Featured in Intellectual Property (Israel)

Practice Areas: Daniel Kligler is the co-founder and senior partner of Kligler & Associates. With his strong technological and legal background, Dr. Kligler sets the tone for Kligler & Associates as a leading Deep-Tech patent firm, serving both Israeli and international clients. Dr. Kligler's practice focuses on patent drafting and prosecution, opinions, due diligence, contracts and litigation support. He is a member of the Bar in Israel and in New York State and is licensed as a patent attorney in the United States Patent and Trademark Office and the Israel Patent Office. In more than 25 years as a patent attorney, Dr. Kligler has been involved in drafting and prosecution of several thousand patent applications, for clients ranging from early-stage start-ups to Fortune 500 technology leaders. His work focuses in Deep Tech – cutting-edge innovations in computer science,

microelectronics, communications, optics, and medical devices. His strong technical background has enabled him to draft and successfully prosecute patent applications in the most challenging technical fields, including cryptography, image processing, artificial intelligence, advanced medical devices, and quantum computing. Dr. Kligler brings to his practice not only technical expertise and legal know-how, but also the experience of having been an entrepreneur and manager in high-tech business before becoming a patent attorney. This experience has given him a deeper understanding of his clients' business needs and how patents can answer these needs. Over the 14 years that Kligler & Associates has been in existence, its Israeli clients have been acquired for a cumulative total of more than \$20 billion by companies that include Nvidia, Apple, Palo Alto Networks, Cisco, KLA, Sony, and Intel. Many of the acquiring companies have chosen to keep Kligler & Associates on as outside patent counsel, recognizing the high professional and technical quality of the firm's work. By far the largest part of the practice of Kligler & Associates is filing and prosecuting patent applications in the USPTO. As a part of this practice, Dr. Kligler not only prosecutes patent applications that he and other members of the firm have written, but is also frequently asked to take over prosecution of patent applications that have been written by other firms. Dr. Kligler has frequently succeeded in winning patents for his clients in cases that were thought to be lost.

Career: Founder and principal, Kligler & Associates Patent Attorneys Ltd. (2008-present). Senior patent attorney, Sanford T. Colb & Co. (1995-2008). Prior to becoming a patent attorney, Dr. Kligler held research positions at the Hebrew University (Racah Institute of Physics) and the Technion (Faculty of Electrical Engineering) and was a founder and senior manager of two start-up companies.

Professional Memberships: AIPPI, Israel Association of Patent Attorneys

KOHANE, Sharon

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Featured in White-Collar Crime (Israel)

Practice Areas: Our firm has acquired extensive experience and expertise in managing complex and wide-ranging economic and criminal proceedings, including cases of public and legal importance and white-collar offenses, with an emphasis on tax offenses (income tax, VAT, Customs, purchase tax), securities, antitrust, money laundering, bribery, fraud and breach of trust. The team provides the firm's clients, corporations and individuals alike, with a comprehensive legal service that combines civil, criminal and administrative treatment, including – inter alia, counseling and representation with authorities, accompaniment during investigation

and hearing procedures and conducting proceedings in courts.

Career: Sharon Kohane is a partner in our firm, heading the White-Collar Crime Department. Sharon is an expert in economic oriented white-collar crime, securities laws violations, money laundering, public corruption, tax cases, antitrust, corporate violations and administrative and public law – including cases with highly confidential classification. Sharon accompanies high profile clients, public figures, officials, business persons and leading companies on the market, on a wide range of subjects at the forefront of public and legal discussion in Israel. Prior to joining AYR, she served for 15 years as a senior prosecutor in the Tel Aviv Prosecution (taxation and economy), inter alia as the department manager responsible for combined economic enforcement in the district. Within this capacity she managed cases of public and legal importance in the field of criminal-economic law. Through her many years of service in senior positions at the prosecution, Sharon has gained considerable experience and expertise in managing criminal economic cases (white collar crimes), that are complex and far reaching, at courts of all instances, including property seizure and foreclosure. Sharon is well acquainted with enforcement and prosecution factors and the decision-making methods in these entities after having for many years instructed, counselled and accompanied them. The department managed by Sharon specializes in criminal law, particularly economic and white-collar crimes, with emphasis on tax violations (income tax, VAT, customs, purchase tax), securities, economic competition law, money laundering, bribery, deceit and breach of trust. Sharon provides the firm's clients, corporations and individuals alike, with a broad spectrum of legal services that combine civil, criminal and administrative handling, including, inter alia, counsel, representation before authorities, accompaniment during interrogation, hearing procedures and conducting procedures before legal instances. Sharon possesses a unique expertise in the field of money laundering prohibition, including representation of clients, providing expert opinions, assimilating procedures, lectures and training. Sharon served as (joint) chair of the Money Laundering Prohibition Committee at the Bar Association. Sharon was recognized by 'The LEGAL 500' international ranking guide that recommended her work in the field of Dispute Resolution – White-Collar Crime, Investigations and Fraud. Our white-collar crime department, under Sharon's leadership, is consistently ranked in the high-quality group among Israel's leading firms by the Israeli Dun' 100 and BDi ranking guides. Education: Bar-Ilan University, LL.M., 2006. The Hebrew University of Jerusalem, LL.B., 1997. Bar admission: Israel Bar Association, 1998. Languages: Hebrew, English.

KOREN, Esther

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Featured in Corporate/M&A (Israel)

Practice Areas: Mergers & Acquisitions Transportation

Career: Attorney (and C.P.A) Esther Koren is Chairman of the firm and Head of the Corporate, Mergers & Acquisitions Department. Esther specializes in corporate law, mergers and acquisitions and securities law, as well as engaging in corporate reorganization and creditor arrangements, compensation and incentive schemes, and executive compensation. Esther regularly counsels and advises major Israeli concerns in connection with their corporate and securities law issues, mergers and acquisitions and securities offerings. Esther is a licensed C.P.A. and is frequently consulted by clients on the legal implications and structuring of tax driven transactions. Additionally, Esther is a lecturer at the Israeli Bar Association and teaches in courses for directors and officers at the Tel Aviv University. She previously served as a member of the advisory board of the Bank of Israel, and of the Public Committee for Government Housing Assistance.

Professional Memberships: Israel Bar Association Licensed C.P.A., Israel

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*Featured in Capital Markets (Israel),
Capital Markets (USA)*

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KREISBERG, Joeri

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Featured in Startups & Emerging Companies (Israel)

Practice Areas: High-tech Fintech Life Sciences & Digital Health Technology & Transactional IP Corporate Mergers & Acquisitions Investment Funds

Career: Joeri focuses on high-tech, corporate finance and commercial, technology and transactional intellectual property, with a special emphasis on representing startups and emerging growth companies in an array of industries including high-tech, bio-tech and medical devices. Joeri advises his start-up clients on all matters that come up during their life cycle, such as corporate structuring, financings, R&D-related activities, commercial transactions and exit transactions. He counsels investors in high-tech companies – including venture capital funds, angel investors and strategic investors – in their initial investments, how to protect their interests in the companies in which they invest, and in exit transactions. Joeri was born in Utrecht, the Netherlands, moved to Israel in 1978. He received his law degree from Tel Aviv University in 1995 and was admitted to the Israel Bar in 1996.

LAHAT, Shira

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Featured in Labour & Employment (Israel)

Practice Areas: Labor Law Employee Compensation and Option Plans Class Actions

Career: Shira Lahat provides on-going legal advice, mainly to corporations, in all labor law aspects. Shira supports our clients on a routine basis regarding day to day issues such as recruiting new employees, disputes with employees, advice regarding employment terms and conditions, disciplinary issues, compensation and retirement packages, HR policies, employment termination, as well as issues concerning sexual harassment, equal opportunities in the workplace, work place safety issues and so on. Shira drafts versatile agreements, such as employment agreements, consulting and services agreements, manpower agreements, non disclosure and confidentiality agreements, IP rights agreements, separation agreements. Shira also has expertise in employee equity-based incentive plans and executive compensation. Shira advises clients as to labor law ramifications in complicated commercial reorganizations and RIFs, including accompanying managers step by step in downsizing procedures, and supporting the clients post process. In addition, Shira is experienced in mergers and acquisitions, including conducting due diligence, assessing legal risks, drafting employment related provisions in transaction documents, advising on aspects relating to the change of employers, and preparation of retention agreements. Shira regularly appears before various judicial instances such as the regional and national labor courts. In addition Shira represents clients in procedures and hearings conducted by different governmental authorities such as application for termination of pregnant employees, employees on military reserve duty and other protected employees, requests for special work permits (weekend work, overtime etc). Shira delivers training to clients in various labor law aspects, such as prevention of sexual harassment, recruiting procedures, equal opportunities, termination and hearing procedures, etc.

Personal: Shira runs a blog (in Hebrew) about labor and employment issues (<https://shiralahat.wordpress.com/>)

LAMPERT, Aaron M

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Featured in Capital Markets (Israel), Corporate/M&A (Israel)

Practice Areas: Adv. Lampert is a partner in the International and H-Tech Department. Adv. Lampert specializes in business transactions between Israeli and foreign companies, the legal aspects of foreign investments in Israel and the impact of various legal systems

on transnational businesses transactions and investments. Adv. Lampert's expertise focuses on cross-border M&A transactions, including inbound and outbound transactions and representation of either the acquiring or selling side; international securities offerings by Israeli companies, including representing issuers, selling shareholders and underwriters. In addition, Adv. Lampert handles strategic transactions, where he represents Israeli and foreign parties entering into strategic partnerships. Adv. Lampert was recognized as a leading Corporate, M&A and Hi-Tech attorney by a number of international guides, including Chambers & Partners, Best Lawyers, and PLC Which Lawyers. From 1981 to 1986 Adv. Lampert was an associate in the Corporate Department of Willkie Farr & Gallagher in New York, and from 1987 until early 2012 he was a partner of another leading Israeli law firm.

Career: Associate, Willkie Farr & Gallagher, 1981-86.

Professional Memberships: Israel Bar, 1987; New York State Bar, 1982.

Personal: JD, Columbia Law School, 1981; Member, Board of Editors, Columbia Law Review; BA, Economics, Touro College, 1978.

LEDERMAN, Amit

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Featured in Restructuring/Insolvency (Israel)

Practice Areas: Commercial Litigation Administrative Litigation Debt Settlements and Corporate Recovery Liquidation and Receivership Office Holders Liability within Insolvency Proceedings

Career: Amit Lederman is a partner in our firm, heading the Insolvency, debt settlement, restructuring and Corporate Rehabilitation Department. Amit has two decades of experience in counselling and accompanying companies during insolvency proceedings, formulating and executing debt settlements, managing, and operating companies in rehabilitation and receivership as well as conducting complex litigation proceedings relating to companies in crisis. The team under his management is among the leading teams in Israel for handling insolvency proceedings, of the largest and most complex in the country, with emphasis on corporate rehabilitation. Amit is regularly appointed by various district courts as officer for companies and corporations under insolvency and settlement proceedings, including infrastructure, retail, real estate, communication, commercial and industrial companies. Amit is also appointed as mediator on behalf of the court on complex disputes related to insolvency, as well as commercial disputes. Amit and his team cooperate with an economic-managerial team to handle cases from all angles, combining legal, economic, accounting and management aspects. Amit has extensive

experience in rehabilitating companies, including formulating debt settlements outside of court, with far reaching expertise in counselling financial entities that provided credit to companies in difficulty, as well as in representing creditors in insolvency proceedings and investors interested in purchasing companies under debt settlement. Amit is an expert at complex commercial litigation and in accompanying real estate ventures, and has extensive experience in court appearances in Israel, including the Supreme Court. Amit has won international recognition for his activities in the field of insolvency and company rehabilitation: The international esteemed Chambers and Partners ranking guide personally ranked Amit as a leader in his field. The international IFLR1000 ranking guide commended the firm's activities in insolvency and company recovery. Education: Reichman University, LL.B. 2000. Academic College of Administration, B.A. in economics and management, 2000. Bar admission: Israeli Bar Association, 2001. Languages: Hebrew, English.

LESHEM, Yotam

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Featured in Projects (Israel)

Practice Areas: Energy & Project Financing Tenders & Infrastructure

Career: Adv. Yotam Leshem is Head of the Energy and Project Financing Department. Yotam is an expert in the field of energy and project financing and has accumulated extensive legal experience and knowledge in tenders (PPP), including tender procedures, purchase and marketing of natural gas (GSPA agreements), financing agreements and EPC and O&M agreements, electricity and energy sales and purchase agreements and more. Yotam's experience includes advising private, financial and governmental entities in the energy and infrastructure market, as well as in the field of transportation, security, water desalination and other areas.

Professional Memberships: Israel Bar Association

LEVENFELD, Barry

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Featured in Corporate/M&A (Israel)

Practice Areas: Corporate International Corporate Mergers & Acquisitions High-tech Life Sciences & Digital Health Intellectual Property Technology & Transactional IP Telecommunications & Media Data Privacy and Data Protection Cybersecurity Australia

Career: Barry Levenfeld is one of Israel's leading lawyers, representing Israeli and international corporate clients for over 30 years. Since Barry joined the firm in 1988 and became a partner in 1992, he has represented many leading multinational technology and other Israeli and overseas companies with respect to M&A transactions, and acted for prominent Israeli and foreign private equity and venture capital funds on fund formation and portfolio

investments. He also deals in complex intellectual property transactions, including strategic partnering and licensing, in the life sciences, software, semiconductor and other technology fields. In addition, he represents issuers and underwriters in initial public offerings and other securities transactions in Israel, the United States and other countries. Barry graduated magna cum laude from Harvard College in 1976 and from Harvard Law School in 1980. He holds a Senior Lecturer position at the Hebrew University Law Faculty, teaching high tech corporate finance, and is the author of many professional articles related to M&A, computer contracting, venture capital and life sciences.

LEVY, Opher

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Featured in Banking & Finance (Israel)

Practice Areas: Banking and Finance Competition/Antitrust Consumer Products, Retail and Food Corporate and Commercial Energy and Natural Resources Financial Institutions Hi-Tech and Venture Capital Payment Systems Telecom & Media

Career: Opher Levy serves as the managing partner at Arnon, Tadmor-Levy, specializing in corporate and commercial law, banking, credit card law, telecommunications law, and intellectual property law. His clientele, which spans financial services, various food industries, credit payment businesses, environmental technology groups, and private investments, benefits from his expertise in navigating diverse business sectors. Renowned for his creative problem-solving and out-of-the-box solutions, Opher has successfully overseen numerous large-scale commercial and legal operations in recent years. His ability to provide timely solutions for complex business scenarios has solidified his reputation in the industry. Opher is particularly acknowledged for his influential role in the credit card industry, earning accolades from international legal directory Chambers Global for his "great expertise". He holds a significant position in representing one of Israel's leading credit card companies. Previously, Opher served as a member of Midroog Ltd., an Israeli affiliate of Moody's, and played a key role on the board of directors at IBC Israel Broadband Company (2013). Additionally, he served as the chairman of the Israel Squash Association, showcasing his commitment to both professional and community involvement.

LEVY, Yehuda

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Featured in Corporate/M&A (Israel)

Practice Areas: Adv. Levy, Founder of the firm, is respected as one of Israel's dominant corporate attorneys. He has been leading the firm since its inception and played a major role in bringing the firm to its current status as one of Israel's largest and most dominant firms.

In addition to his role as the firm's chief executive, Adv. Levy handles a wide range of complex corporate transactions, including M&A, public offerings and reorganizations, and provides ongoing counsel to boards of directors. Adv. Levy also engages in trust and estate counseling and planning for high-net-worth individuals. Adv. Levy is highly involved in Israel's business community and is repeatedly called upon to advise boards of directors regarding crisis management.

Career: Board Member, Knaftaim Holdings Ltd. (TASE), Global Knaftaim Leasing Ltd. and Dori Media Group Ltd.; Executive Committee Member, Shalem Academic Center Ltd.; Board of Trustees Member, Shalem Foundation; Management Member, Cegla Center for Interdisciplinary Research of the Law, Faculty of Law, Tel Aviv University. 2008-2020: Vice Chairman and Chairman, Board of Directors, El Al Israel Airlines Ltd. (TASE); Board Member, Maman Cargo Terminals Ltd. (TASE).
Professional Memberships: Israel Bar, 1971; New York State Bar, 1988.
Personal: LLB, Hebrew University of Jerusalem, 1969.

LOVEN, Ruth

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Featured in Dispute Resolution (Israel)

Practice Areas: Class Actions Litigation International Litigation Media, Copyrights and Entertainment Environmental Law Sports Law Telecommunications & Media Restructuring and Insolvency

Career: Ruth Loven is a partner at the firm's litigation department, specializing in civil and commercial litigation and class action suits. Ruth also holds an expertise in international intellectual property disputes, product liability, mass torts & crisis management. Along the years, Ruth gained vast experience in defending her clients with difficult and complex legal disputes. Ruth has represented large scale Israeli as well as international companies in numerous high profile class action suits and mass torts, including lawsuits against tobacco corporations, product liability and antitrust cases, lawsuits dealing with cellular radiation and other environmental matters, and many other matters which have received significant attention within the public debate. Ruth is especially skilled in handling highly sensitive issues concerning public interest. Ruth developed a distinct proficiency in international intellectual property disputes representing both Israeli and foreign clients. Over the years, Ruth has become exceptionally acquainted with various foreign legal systems and IP regulations, enabling her to form comprehensive and well established defense for her clients. Naturally oriented to the practice of litigation, Ruth enjoys the challenge of a difficult case, and she manages herself professionally and intelligently before the court. Ruth received her LLB in

2000 and her LLM (Magna cum laude) in 2006, both from Tel Aviv University. Ruth was a member of the Tel-Aviv University Law Review, "Iyuene Mishpat". Ruth was admitted to the Israel Bar in 2001. Ruth joined the firm in 2001 and became a partner in 2008. Ruth is especially skilled in handling highly sensitive issues concerning public interest. Ruth developed a distinct proficiency in international intellectual property disputes representing both Israeli and foreign clients. Over the years, Ruth has become exceptionally acquainted with various foreign legal systems and IP regulations, enabling her to form comprehensive and well established defense for her clients.

MANN, Richard

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Featured in Corporate/M&A (Israel)

Practice Areas: Mergers & Acquisitions Hi-Tech & Venture Capital Investment Funds

Career: Rick is Head of the International and Hi-Tech Department. He leads a team of experienced attorneys who focus on representing Israeli and foreign clients in implementing complex cross border transactions, including mergers and acquisitions, public and private debt and equity financings and secured and unsecured finance transactions. His clients include acquirers and targets, leading international private equity, venture and hedge funds, strategic and financial investors, and joint venture partners. Rick also represents issuers and leading underwriters in public offerings in the United States and London, and advises Israeli companies on ongoing SEC and stock exchange regulatory matters. Prior to joining the firm in 1996, Rick served from 1988-1992 as a corporate and tax associate at Fried, Frank, Harris, Shriver & Jacobson in New York, and from 1992-1995 as legal counsel to the Israeli Ministry of Defense's United States Mission in New York.

Professional Memberships:

Israel Bar Association New York Bar Association

MANZUR, Chen

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Featured in Startups & Emerging Companies (Israel)

Practice Areas: Hi-Tech & Venture Capital Mergers & Acquisitions Investment Funds

Career: Chen Manzur is a partner in the International and Hi-Tech Department, where he advises Israeli and international clients, from technology-based companies in a variety of industries and different stages of the growth cycle, to top tier VCs, investment banks and leading global companies. Chen's professional experience includes cross-border merger and acquisition transactions, venture capital and finance transactions, commercial and technology transactions, collaboration agreements as well as experience

acting as special investigative counsel to corporate audit committees.

Professional Memberships: Israel Bar Association

MASURI, Roy

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Featured in Transportation (Israel)

Practice Areas: Class Actions and Derivative Lawsuits Commercial Litigation Transportation and Aviation

Career: Roy's practice focuses on civil and commercial litigation with special emphasis on complex litigation and class actions. Roy has extensive experience in representing both Israeli and international airlines and tourism companies in litigation proceedings, including class actions lawsuits, with expertise in representation relating to claims about violating Israeli and foreign laws and international conventions. Roy has successfully represented clients in some of the most prominent and precedential aviation cases in Israel, some of which have shaped the aviation law in the country, as well as consumer laws that are relevant to the aviation industry. Roy also provides ongoing consultation and legal support to airlines and tourism companies on various matters, as well as providing legal opinions to foreign companies that seek to operate in Israel by advising them on the legal requirements under Israeli law. Roy provides ongoing consultation to legal departments in major companies in various industries and advises regularly on regulation and other matters such as consumer protection laws, spam-related issues and more. Additionally, Roy represents various clients including telecommunications companies, food industry, retail companies, banking, in complex litigation cases, arbitration and mediation proceedings. Prior to his return to Arnon, Tadmor-Levy, Roy worked as an attorney in Wilson Elser Moskowitz Edelman & Dicker LLP in West Palm Beach, Florida. Roy serves as co-chair of the Class Action Committee of the Central District (Mahoz Merkaz) of the Israeli Bar Association. Roy also serves as the general legal counsel of the Israel defense force (IDF) Widows and Orphans Organization. Roy was admitted to the Israel Bar in 2007 and to the New York State Bar in 2013.

MEIDAN, Noa

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Featured in Projects (Israel)

Practice Areas: Project Finance; Public Tenders and Government Contracts Energy and Natural Resources Infrastructure

Career: Noa Meidan is a leading partner at the firm's Project Finance and Infrastructure Practice Group. Prior to joining the firm, Noa was a senior partner in, and head of, the Project Finance, Energy and Infrastructure department of Levy Meidan & Co. Noa has immense experience in the field of PPP tenders and project financing structures, representing clients from all sectors

and industries. As a result of her proven success, in providing legal services for Israel's five major desalination projects in Ashkelon, Palmachim, Hedera, Sorek and Ashdod, Noa participated in the creation of the de facto model and established "Best Practice" methodology for the execution and financing of PPP-based desalination projects in Israel. Noa was selected by the Accountant-General of the State of Israel to formulate the "Standard Form" tender documents and concession agreements for all PFI/PPP projects to be published in the future by the State of Israel, with the aim of introducing a unified standard for projects of this type.

Professional Memberships: Israel Bar Association

MICHAELI, Aaron

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Featured in Dispute Resolution (Israel)

Practice Areas: Adv. Michaeli, one of the top litigators in Israel, specializes in commercial litigation, insolvency, class actions and derivatives, and personal liability claims. He represents Israeli and international companies, along with high-net-worth individuals, in complex and sensitive litigation proceedings, commercial disputes and class actions. Adv. Michaeli possesses unique expertise regarding crisis management for corporations and executives. He handled a significant portion of the largest and most complex litigation proceedings in Israel, which resulted in several precedents. Adv. Michaeli accumulated significant experience in advising special litigation committees as well, and was among the pioneers of the field in Israel. In addition, Adv. Michaeli specializes in the representation of directors and company executives who have personal liability claims brought against them, in class actions and derivative actions. Adv. Michaeli also possesses expertise in representing clients in alternative dispute resolution proceedings, such as mediation and arbitration, and represents family businesses and high net worth individuals in complex and sensitive proceedings held in family court.

Career: Member, Permanent Consulting Committee, Israel Government Companies Authority, Academic Coordinator, Institute for Continuing Legal Studies, Israel Bar Association.

Professional Memberships: Israel Bar, 1996.

Personal: LL.B., Hebrew University of Jerusalem, 1994; B.A., Accounting and Economics, Hebrew University of Jerusalem, 1994.

NABEL, Gur

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Featured in Capital Markets (Israel)

Practice Areas: Adv. Nabel is Head of the Capital Markets Practice, and serves as the Head of Goldfarb Gross Seligman's Professional Forum. Adv. Nabel specializes in capital markets, securities and corporate law, and

possesses extensive experience in leading complex capital and debt raising, as well as in representing clients in a broad range of matters in these fields. In this capacity, Adv. Nabel advises clients regarding controlling shareholder transactions, restructuring, corporate governance, dividend distribution, merger and acquisition transactions, contact and agreements with regulators, and more. Adv. Nabel's long years of experience in leading complex capital market transactions, as well as his deep understanding of the business and regulatory environment in which the client operates and his broad expertise in securities and corporate law, allow Adv. Nabel to provide comprehensive legal counsel to his clients, tailoring creative legal solutions to each client's specific needs. Among Adv. Nabel's clients are some of Israel's largest private and public companies, government corporations and regulated corporations, operating in diverse sectors, including finance, commerce and retail, real estate, defense, and more.

Professional Memberships: Israel Bar Association, 2002

Personal: LL.B., Tel Aviv University, 2001 B.A., Accounting, Tel Aviv University, 2001

NADEL, Gill

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Featured in Tax (Israel)

Practice Areas: Adv. Nadel, Co-Head of Tax Department – Import, Export and International Trade, specializes in import and export law, indirect taxes, maritime law and international forwarding. Adv. Nadel advises his clients on a wide array of customs and international trade matters, including providing professional opinions and conducting indirect tax planning; retroactive assessments and drawbacks; verification of certificates of origin; antidumping duties; obtaining tax rulings from the Customs Authority; advising on international trade agreements (Free Trade Areas and WTO-GATT Agreements); and more. In addition, Adv. Nadel represents clients in complex disputes relating to maritime law, aviation law and international forwarding, including claims regarding cargo damages and arrival delays, claims regarding professional negligence of logistics entities, and claims against insurers. Adv. Nadel has been accompanying the legislation and regulation processes in the import field for many years, and possesses widespread working relations with policy makers and enforcement authorities in the field.

Career: Legal Counsel, TA Chamber of Customs Brokers and International Forwarders; Adviser, Israel Chamber of Commerce (several divisions); Special Legal Counsel, Manufactures Association of Israel.

Professional Memberships: Israel Bar, 1999

Personal: LL.M., Bar-Ilan University, 1999; LL.B. (cum laude), Bar-Ilan Uni-

versity, 1998; B.A., Musicology, Bar-Ilan University, 1998.

NARKISS, Itzhak

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Featured in Real Estate (Israel)

Practice Areas: Residential real estate, Income generating real estate, Planning and zoning, Purchasing groups, Urban renewal, Municipal taxation

Career: Itzhak Narkiss, the managing partner at M. Firon & Co., heads the real estate practice. Additionally, he is responsible for supervising the operations of Firon Bar-Nir Firm (Europe). With over three decades of experience, Itzhak is one of Israel's top real estate attorneys. Over the years, he has provided legal advice on real estate projects, planning and zoning procedures, valued at many billions of shekels. He serves as legal counsel for prominent construction companies with large-scale real estate activity in Israel and in Europe. Itzhak specializes in the fields of mergers and acquisitions, real estate transactions, property development, real estate taxation, as well as planning and zoning. He is vastly experienced in managing residential and commercial projects of all types all over Israel, representing every kind of stakeholder in such projects. In the framework of his role as supervisor of the Firon Bar-Nir Firm (Europe) operations, Itzhak has handled numerous foreign real estate projects over the years. His list of clients includes some of Israel's largest private and publicly traded companies, including real estate development companies, construction companies, insurance companies and medical centers, as well as foreign real estate companies operating in Europe.

NASS, Shlomo

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Featured in Restructuring/Insolvency (Israel)

Practice Areas: Shlomo has over 35 years of experience in legal and business consulting in all aspects of companies' management, investment banking, economics, corporate law and commercial law. Shlomo is a renowned expert in structuring, consulting and accompaniment of creditor and debt settlements as well as in serving as a trustee and in management of companies in difficulty, receivership, liquidation or under stay of proceedings. Shlomo has been nicknamed "The National Rehabilitator" after having presided as a trustee and special administrator in the largest cases of the Israeli economy, including the Coop Israel, Clubmarket, Burger-Ranch, Ma'ariv, Agrexco Agricultural Export Ltd., Arie and Ofer Group, Zika Industries, Feuchtwanger Investments, Hayal Investments and Properties (Summit Real Estate Holdings), and others. Shlomo provides legal-financial consulting and accompaniment related to investments, business acquisitions and development

programs, capital raising in Israel and abroad, as well as matters related to corporate governance, credit exposures and risks as well as legal and financial risks. In addition, he advises and accompanies his clients on matters of government and public tenders (infrastructures, electricity, energy, communications and media, banking and finance, etc). In 2021, Shlomo was appointed by the former Minister of Economy and Industry, Eli Cohen, as Head of the Consulting Forum ('the Nass Forum') to the Ministry of Economy and Industry to formulate a financial plan for market development and contending with the implications of the Covid 19 crisis. Shlomo lectures at the Tel Aviv University, at Lahav Executive Education, at the Law Faculty and at the School of Business Administration of Bar Ilan University and at other academic institutions on various subjects. He even acts as academic leader and lecturer for Directors Training Courses at the Office of the Prime Minister and at the Ministry of Finance. His public positions in the past and present include serving as Chairman of the Board of Directors and a Board Member of leading public companies, such as: Chairman of IEC (Israel Electricity Corporation), Member of the Securities Authority Plenum, Chairman of Ayalon Insurance Company, Chairman of Shomera Insurance, Acting Chairman of Formula Systems Group., Chairman of Dorban Investments (Yuli Capital Markets), Chairman of Tao Communications Company, Director for Mivne Taasia (Mivne), Partner Communications Ltd., Tempo Beer Industries, ClickSoftware Technologies, N.M.C, United Entertainment, and others.

NAVE, Ophir

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Featured in Corporate/M&A (Israel)

Practice Areas: Corporate and Commercial Cross-Border and Domestic M&A Defense and Homeland Security Hi-Tech and Venture Capital

Career: Dr. Ophir Nave is a Lead Partner at the Corporate and M&A Practice at Arnon, Tadmor-Levy and a member of the Executive Committee of the firm. Ophir is consistently ranked as one of the top M&A lawyers in Israel by the leading international ranking agencies, listed in the Israeli M&A Leading Individuals List by Legal500, ranked in the prestigious Chambers & Partners, and is highly recommended by IFLR1000. Ophir is regularly involved in some of the largest and most complicated M&A transactions in Israel. A few recent notable examples, among many others, include: the representation of Leumi Card, Israel's second-largest credit card company, in its ILS 2.5 billion sale to the U.S. private equity firm Warburg Pincus (finance); Israel Chemicals in the USD 1 billion sale of its fire safety business to the U.S. private equity firm SK Capital (chemicals); Baby TV channel in its sale to Fox Networks (entertainment); PMC Sierra in its acquisition of Wintegra,

the largest sale of an Israeli hi-tech company in that year (technology); K.M.M Recycling Industries in its sale to GES – Global Environmental Solutions (industrial); and First Digital Assets in its sale to Fireblocks (crypto). He also represented the leading U.S. venture capital firm General Atlantic in its investments of hundreds of millions of U.S. dollars in Riskified, Appsflyer, Zoomin, Atera, and HiBob (technology). Ophir is also highly recognized as one of the leading Israeli M&A lawyers in the defense sector. Key clients in this sector include: Rafael Advanced Defense Systems – Israel's leading defense company; Israel Aerospace Industries, one of the largest companies in Israel and a world leader in the aerospace industry; Israel Weapon Industries – a world leader in the weapons industry; Israel Shipyards – Israel's leading shipbuilding company; the Government of Rwanda; DSIT – a world leader in underwater security systems, sonar and acoustics; DP World – the owner of the Dubai port, one of the largest ports in the world; Physical Logic – a leading developer of advanced MEMS accelerometers; and Camero – a leading Israeli homeland security technology company. Furthermore, Ophir has represented some of the largest international private equity and venture capital firms in their M&A activities and investments in Israel, including, among many others, General Atlantic, Blackstone, and Apollo. Ophir spent five years as a corporate attorney with the New York law firm of Wachtell Lipton Rosen & Katz (WLRK), and he is a graduate of Harvard Law School (Doctor of Juridical Science), Tel Aviv University (LL.B., First in Class), and the Technion (B.Sc. in Computer Engineering, First in Class). Ophir clerked for Justice Theodor Or of the Israeli Supreme Court and has been the recipient of various prizes and scholarships, including the Wolf Foundation Prize, the John M. Olin Fellowship, the E. David Fischman Scholarship, the Tel Aviv University Academic Excellence Scholarship, and the Technion Presidential Prize. Ophir also served as the Editor of the Tel Aviv University Law Review, lectured at Harvard Law School and Tel Aviv University on corporate law and corporate finance matters, and published articles on corporate matters in leading legal journals in the United States.

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Featured in Tax (Israel)

Practice Areas: Idan Netsner focuses his practice on international high growth emerging technology companies and venture capital investors. Idan's expertise extend to corporate and partnership matters, including cross-border international investments, joint ventures, mergers and acquisitions, international tax, transfer pricing, tax planning and restructurings, international IP planning and exploitation and tax controversy. Idan

is experienced with working in Israel's thriving technology sector, which has been a key focus of U.S. technology investment and M&A activity. Idan's representative clients include: Acceldata, Applttools (acquired by Thoma Bravo), Apprente (acquired by McDonald's), Armis, at.inc/, BlazeMeter (acquired by CA Technologies), Bluevine, Coinbase, Digma, Dome9 (acquired by Check Point), EXO Technologies (acquired by Lear Corporation), Elio, Hourly, Inigo Labs, Innovation Endeavors, Lightspin (acquired by Cisco), Lumana.ai, Mellanox (acquired by NVIDIA), Markforged, Microsoft, Navmatic (acquired by Superpedestrian), Nova Labs, Orion Resource Partners, Owl Rock Capital, Pipe Technologies, Placer, Prospera (acquired by Valmont), Reshuffle (acquired by Twitter), Resident Home, Sage.ai, Salt Security, SentinelOne, Sequence, Spot (acquired by NetApp), SimpleClosure, Stackbit (acquired by Netflix), StructionSite (acquired by DroneDeploy), Tau Motors, Tenyx, Tesla, Veev, Vertex Ventures, Versatile, VIM, Voia, Zeev Ventures and others.

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Featured in Information Technology (Israel)

Practice Areas: Healthcare and Life Sciences Technology Law Intellectual Property Corporate Partnering Cyber and Data Protection

Career: Yoheved has extensive experience in counseling life science companies inside and outside of Israel. Yoheved advises pharmaceutical, biotechnology, medical device and digital health clients in all aspects of intellectual property generation and commercialization, including in-licensing, research and development, academic collaborations, manufacturing, partnering, out-licensing and other commercialization models. She also advises software, IT and other technology clients in respect of licensing transactions, technology transfer arrangements, development and supply arrangements, distribution agreements and other commercial transactions. Yoheved counsels clients in connection with a wide range of database and privacy matters, including the collection and use of personal information, management of databases, cross-border transfers and marketing. She regularly works with well-known global companies to adapt their policies and procedures to the Israeli legal environment. Yoheved also advises client with respect to commercial transactions having privacy and data protection implications, including trans-border flows of information, and has assisted clients in privacy audits.

NOYEK, Lee
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Featured in Corporate/M&A (Israel)

Practice Areas: Based in Israel, Lee Noyek acts as the face of the firm on the ground in Tel Aviv, playing a significant role in developing business and servicing local clients. Lee is a consultant to Allen & Overy, with a focus on cross-border corporate work and has experience in a wide variety of corporate finance, M&A, divestments, joint ventures, public takeovers, refinancings and initial public offerings. He has had particular experience co-ordinating high profile and challenging multijurisdictional M&A transactions.

OFER, Eyal
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Featured in Environment (Israel)

Practice Areas: Environmental Law
Career: Eyal Ofer leads the Environmental and Sustainability practice group, with a diverse practice covering wide areas of environmental law, business licensing and administrative law, and experience of over 15 years from Israel's leading law firms. Eyal has led and taken part in representing the environmental and business activity of industrial groups, tech companies, governmental bodies, infrastructure and energy companies, food companies and private clients. Eyal provides clients with comprehensive and professional solutions in the field of environmental law and sustainability, a sector that has accelerated greatly in Israel over the past decade. Eyal lectures on Environmental Policy at Ben-Gurion University's international program. He is also head of the environmental incubator and lectures at the Academic Center for Law and Business in Ramat Gan.

OR-HOF, Dan
Or-Hof Law Tech and IP Attorneys,
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Featured in Information Technology (Israel)

Practice Areas: AI Regulation Data Protection & Privacy Corporate & Commercial Law (technology)

Career: Dan Or-Hof is the founder of Or-Hof Law and the Strand Alliance, an international privacy and cybersecurity alliance of top boutique firms, both of which were established with the vision of creating an environment of excellence with a personal touch. He is a dual-qualified attorney in New York and Israel and holds an LL.M. degree from UC Berkeley and Tel Aviv University (summa cum laude). Dan is also a certified privacy professional (CIPP/E; CIPP/US, CIPM, FIP) and the winner of the 2022 IAPP Global Vanguard Award for EMEA and a Westin Emeritus Fellow, IAPP. Dan is a member of the Privacy Protection Public Council, a statutory advisory council that advises the justice department, other ministries, and Knesset committees on privacy-related legislation and regulation. In this capacity, he has authored numerous position papers and appeared before various committees. In addition to his work in the legal field, Dan is also a lecturer at Tel Aviv University and Reichman University and has authored guides, opinions, articles,

and position papers on data privacy. He is a frequent speaker and commentator and serves as the chair and member of various privacy-related boards and forums. Dan has also formed and is currently chairing the Israeli Data Protection Professionals Forum (IDPF), a professional hub for privacy and cybersecurity practitioners. He was also the first chair of the IAPP (International Association of Privacy Professionals) Israeli chapter (KnowledgeNet).

Professional Memberships: Israel Bar Association New York State Bar IAPP – The International Association of Privacy Professionals ISU – The International Space University

Publications: The Privacy Leader Compass – convergence of Privacy and AI IAPP Global Legislative Predictions 2024 – <https://or-hof.com/news/iapp-global-legislative-predictions-2024/> Proactive caution: Israel's approach to AI regulation (iapp.org) New Israeli Temporary Law Requires Digital Services Cooperation in Severe Cyberattacks Israel Considers AI-related Provisions in Privacy Legislation

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Featured in Restructuring/Insolvency (Israel), Capital Markets (Israel)

Practice Areas: Restructuring and Insolvency Mergers & Acquisitions Corporate Capital Markets Banking and Finance

Career: Gil Oren is a corporate lawyer with extensive experience in a variety of civil areas and focuses on capital markets, including public offerings, mergers and acquisitions, and insolvency and investment and financing transactions. For over twenty years, Gil has been representing a wide range of clients in complex transactions in said areas of expertise, which include, inter alia, complex public and private M&A transactions, bank and non-bank financing, securitization, mortgage sales, and so forth. Gil provides ongoing legal counsel for leading public companies in all areas of corporate and securities law, including corporate governance and compliance, controlling shareholder and other interested party transactions, public offerings, private placements, investment and finance agreements, and accompanying special committees. Moreover, Gil has been involved in prominent, large-scale public company debt arrangements and restructuring, representing companies, controlling shareholders, or debtors and creditors such as banks, bondholders and others, including some of Israel's leading institutional investors. From time to time, Gil is court-appointed as an official for companies in receiver and trustee in a stay of proceedings.

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Featured in Corporate/M&A (Israel)

Practice Areas: Mergers and Acquisitions High-tech Venture Capital Private Equity

Personal: Barak Platt is a leading partner in the firm's commercial department and specializes in Mergers and Acquisitions, High-tech and Venture Capital and Private Equity. His clients range from large multinational corporations to early-stage start-ups as well as venture capital funds and private equity funds. Barak has been recognized repeatedly by leading international legal guides as an expert in his practice areas and as a recommended lawyer. For over 25 years practicing law both in Israel and the United States, Barak has served as lead counsel in numerous merger and acquisition transactions, addressing all aspects of those transactions, including intellectual property issues, tax aspects and regulatory matters. In addition, over the years many of the leading players both in the Israeli and the global venture capital scene have turned to Barak to assist them in hundreds of investments in portfolio companies. Before moving to Israel, Barak spent numerous years practicing law in Los Angeles at Skadden, Arps, Slate, Meagher & Flom LLP and in San Francisco at McCutchen, Doyle, Brown & Enersen (now Bingham McCutchen LLP). Barak graduated from the University of Pennsylvania Magna Cum Laude in 1984 and received his law degree from the University of California, Berkeley (Boalt Hall) in 1987. After graduating, Barak served as a legal clerk to United States District Judge Earl B. Gilliam in the Southern District of California. Barak was admitted to the California Bar in 1987 and to the Israel Bar in 1993. Barak has been a partner at Arnon, Tadmor Levy since 2001.

PRESENTI, Eran
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Featured in Intellectual Property (Israel)

Practice Areas: Eran Presenti is a partner at M. Firon & Co., heading the intellectual property department. Eran has nearly two decades of rich experience at the forefront of intellectual property in Israel and abroad. Over the years, he has represented some of the country's top enterprises in intricate legal matters and has managed a broad portfolio of intellectual property assets, both locally and around the world. Eran specializes in all facets of modern intellectual property law, including copyrights, patents, trademarks and designs, as well as in complementary aspects such as computer law and defamation. Likewise, he is an expert at managing intellectual property disputes, having won many precedential rulings by Israeli courts over the years. Furthermore, Eran has vast experience in intellectual property commercialization, including sales and acquisition of rights, distribution licenses and more. He also provides his clients with prospective advice on intellectual property matters, aimed at averting breach of IP rights, in order to avoid legal exposure. A substantial portion of Eran's practice

is channeled to the international arena. He advises well-known foreign enterprises on their Israeli operations, as well as Israeli companies with worldwide operations in the field of intellectual property commercialization.

PRICE, Eyal

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Featured in TMT (Israel), Intellectual Property (Israel)

Practice Areas: Adv. Price is Head of the IP Litigation, Prosecution and Entertainment Law Practice, with over 30 years of experience in the intellectual property field. He provides legal counsel on all aspects of the field, representing clients in various disputes relating to patents, trademarks, copyright and designs, including before Israeli courts and in legal procedures before the Israeli Registrar of Patents, Designs and Trademarks. In addition, Adv. Price provides legal-strategic counsel in the intellectual property field, advising on local and international agreements, trademark and design registration in Israel and trademark and design registration and protection abroad. Adv. Price advises clients in a variety of fields, and accumulated unique expertise in the media, TV and music sectors, as well as in representing clients in artist agreements. Adv. Price lectures on his fields of expertise before professional forums, attorneys and the public. As of 1994, he has been lecturing in the Bezalel Academy of Art and Design Jerusalem on copyrights and designs.

Career: Member of the Justice Ministry committee for amending the Israeli Registrar of Patents, Designs and Trademarks procedures.

Professional Memberships: Israel Bar, 1990 INTA Israeli chapters of ALAI and AIPPI

Personal: LL.M., University of Georgia, USA, 1991; LL.B., Tel Aviv University, 1990

RAZ, Amir

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Featured in Startups & Emerging Companies (Israel)

Practice Areas: Hi-Tech & Venture Capital Investment Funds

Career: In his career as a corporate lawyer, Amir has counseled technology companies on a broad range of transactional matters, from venture capital financings to domestic and cross-border mergers, acquisitions and other strategic transactions, through public offerings and technology commercial transactions. Amir also has counseled various venture capital and private equity funds, as well as strategic investors in their investments in and acquisitions of Israeli and Israeli-related companies. Amir has worked with a wide range of high-technology clients—from emerging companies developing disruptive technologies through publicly traded companies, across a broad range of industries, including telecom, digital

media, SaaS, mobility and advanced transportation technology, fintech, cloud computing, quantum computing, cyber security, big data, semiconductors, networking and life sciences.

Professional Memberships:

Israel Bar Association New York Bar Association

REITER, Idit

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Featured in Environment (Israel)

Practice Areas: Adv. Reiter is Head of the Environmental Law and Sustainability Department and is considered as a pioneer and a renowned expert in the Israeli Environmental Law field. During the last two decades, Adv. Reiter has accumulated significant reputation regarding the development of professional practice in the environmental law field, and possesses unique expertise relating to the advising of clients operating in the industrial sector, financial sector and business sectors, regarding complex issues in the field. Adv. Reiter provides her clients with comprehensive legal consulting regarding environmental regulation issues (relating to air, water, sea, soil, noise, smell, hazardous materials, radiation, business licensing, perishable energy and renewable energy, planning and construction, public health and more). In addition, Adv. Reiter provides continuous consulting to companies regarding issues relating to sustainability and climate change; the implementation of environmental policies, environmental management systems and large-scale projects of internal enforcement and preventive behavior; the drafting of policy programs for government ministries; advising financial institutions regarding environmental risk management; advising on real estate projects; advising national infrastructure government companies; advising environmental technology companies; advising on large-scale commercial transactions relating to environmental aspects and performing due diligence; criminal, administrative and civil litigation; and more. Many of the projects advised by Adv. Reiter are considered as precedents in regards to their innovativeness and scope. As a leading individual in the environmental law field in Israel, Adv. Reiter is frequently called upon by government entities to take part in policy-making proceedings and advise on legislative initiatives and standardization for the regularization of environmental issues. In addition, Adv. Reiter frequently participates in professional conferences, courses and continuing education programs with significant reputation in the field. Throughout the years, Adv. Reiter has written prominent professional literature in the field. Adv. Reiter was the first to establish a designated environmental law department at a commercial law firm in Israel, and was the first in Israel to be given partnership based on environmental law expertise. Adv. Reiter's significant

contribution to the environmental law field has earned her recognition and public acclaim; in 2007, Adv. Reiter was recognized by TheMarker Magazine as one of the seven leading individuals in the environmental law field in Israel; in 2008, Adv. Reiter was recognized by Forbes Israel Magazine as one of the most influential individuals in the environmental law field. In addition, Adv. Reiter was appointed as special counsel to the committee of the 'Environmental Life Achievement Award' in honor of the state of Israel's 60th year celebration.

Professional Memberships: Israel Bar Association, 1997

Personal: LL.M., International Environmental Law, George Washington University, Washington, D.C., 2000 During her LL.M. studies, Adv. Reiter was awarded a 'Fulbright Scholarship' from the U.S. Government and a full scholarship from George Washington University. As part of her studies, Adv. Reiter worked at the US Environmental Protection Agency (USEPA) LL.B., Tel Aviv University, 1996

REITER, Yaron

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Featured in Dispute Resolution (Israel)

Practice Areas: Commercial Litigation Administrative Litigation Cross Border Litigation and International Arbitration Class Actions Derivative Actions Transportation Capital Markets and Securities

Career: Yaron Reiter is one of the firm's founding partners, and heads our Class Actions and Litigation Department, which is consistently ranked by both local and foreign ranking guides as a leader in its field. Yaron is a highly esteemed and venerated litigator, whose appearances in courts have secured him a solid reputation. He is recognized for his creative approach to complex litigation. Yaron serves as an arbitrator and mediator, and appears before all courts, including the Supreme Court and Appellate Courts. Yaron has in-depth knowledge and expertise in local and international litigation and particularly in the field of class actions; in addition, he possesses extensive experience in partner and shareholders disputes. Over the years, Yaron has acquired considerable and unique experience in representing companies and entities sued in class actions in a wide variety of areas, such as insurance, banking, labour law, lotteries and gambling, anti-trust, privacy protection, data and cyber processing, environmental nuisance (noise, odour, air pollution, etc.), taxes, capital markets and securities, real estate, accessibility and prevention of discrimination, spam, sports, consumerism, intellectual property, local authorities and councils, corporations, transport, tourism, aviation, and communication (computers, internet, cable, TV, media, cellular, wired, international, etc.). Yaron provides his clients with legal as well as strategic advice. In addition, Yaron has substantial experience representing

companies, businesspersons, executives and seniors in derivative claims, managing corporate control struggles, shareholder disputes and minority shareholder oppression claims, as well as administrative petitions, financial sanctions, the Freedom of Information Act, and petitions to the High Court. With experience in managing complex transactions in a variety of fields, Yaron advises and accompanies processes for the formation and formulation of investment transactions in private and public companies, traded in Israel and the United States. Yaron has also accumulated a great deal of experience in representing and operating with venture capital funds and investment banks—and has been a partner to debt settlements and corporate recovery procedures. Yaron is one of Israel's most prominent and respected lawyers in litigation in general and in the field of class actions in particular; our firm's class actions department, which he heads, is consistently ranked by the Israeli ranking guides as top tier in the field of class actions. He appears in seminars and professional conferences for various forums, including, on behalf of the Israel Bar Association. Yaron is also known to the Israeli media; having published articles on litigation and been interviewed for articles on topics related to his areas of expertise. Yaron has won recognition by international ranking guides for his achievements: 'The LEGAL 500' recommended him as a leading lawyer for his achievements in the field of Dispute Resolution—Class Actions and the field of Transportation. Chambers and Partners ranked him as a leading class action lawyer. Education: Tel Aviv University, LL.B., cum laude, 1994. Bar admission: Israel Bar Association, 1995. Languages: Hebrew, English.

ROMEM, Yaron

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Featured in Startups & Emerging Companies (Israel)

Practice Areas: Venture Capital Private Equity Financings Fund Formations Merger and Acquisitions High-Tech

Career: Within his department, Yaron serves as legal counsel to both Israeli and international venture capital, private equity, corporate and private investors. His expertise spans the entire investment spectrum, from seed rounds to late-stage investment rounds. Additionally, Yaron provides comprehensive legal representation to emerging growth companies, handling day-to-day matters, and navigating major financings and mergers and acquisitions. Beyond his work with investors and companies, Yaron extends his legal services to general partners, fund sponsors, and limited partners in the realm of fund formation. He offers ongoing guidance to venture capital and private equity funds and investors, demonstrating a commitment to their long-term success. Yaron's substantial expertise also encompasses representing sec-

ondary funds in diverse transactions, including the acquisition of partnership interests, fund extensions, and the sale of entire portfolios. Yarom's expertise is widely recognized. Chambers Global has consistently ranked him since 2014, including in its Israel, TMT: Corporate category and in its Startups & Emerging Companies category. Who's Who Legal ranks him as one of the world's leading attorneys in funds formation. The Legal 500 has honored him for his work in high-tech, startups and venture capital, saying that he is "everything the client looks for in a great lawyer". Yarom joined Yigal Arnon & Co. in 2006 and became a partner in 2009. Prior to this, he was in-house counsel at BRM Capital, a leading Israeli venture capital fund, for over five years, where he gained valuable insight into the internal workings of venture capital funds.

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Featured in Banking & Finance (Israel)

Practice Areas: Adv. Rosenberg is the Head of the firm's Banking and Finance Practice. Adv. Rosenberg handles all types of international financing transactions, domestic and international, and advises on the financing of corporate transactions and on the financing of projects, among others, in the energy, infrastructure and real estate fields. In addition, Adv. Rosenberg specializes in the regulatory aspects and the legal framework of the various financial activities, including bank and non-bank financial services, issuing and defrayment of debit cards and internet based payment services; and also specializes in international transactions and financial derivatives. Adv. Rosenberg advises regulatory authorities, domestic and foreign banks, credit card issuers and other financial services agents; and represents Israel's largest concerns in negotiations before financing entities. In addition, Adv. Rosenberg advises international charitable foundations and non-profit organizations regarding issues relating to their activity in Israel. Adv. Rosenberg is joint editor of the 'Corporate Law Review' and is the editor of the review's finance section.

Career: Joint Editor, 'Corporate Law Review', Editor, finance section; Legal advisor, WilmerHale Law Firm, NY (2006-2007).

Professional Memberships: Israel Bar, 1999.

Personal: M.B.A., Kellogg-Recanati International Executive MBA Program, Tel Aviv University, 2006; LL.B., Hebrew University, 1998; B.A., Middle Eastern Studies, Hebrew University, 1994.

SAGE, Eyal Roy
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Featured in TMT (Israel), Information Technology (Israel)

Practice Areas: Intellectual Property Economic Competition Law Privacy

Protection, Cyber and Data Security Telecom Media Commercial and Corporate Law Mergers and Acquisitions International Corporate Law Companies Law Commercial Litigation Administrative Litigation Class Actions Competition and Antitrust Legal Assistance in the Field of Enforcement Representing Entities at the Competition Authority Transactions and mergers

Career: Eyal Roy Sage is one of the firm's founding partners and heads our Law and Technology Department, which concentrates in data protection and security, telecommunications and media, intellectual property and competition law. Eyal's practice concentrates in data protection and security, telecommunications and media, intellectual property and competition. He draws on his technical background to provide practical commercial and regulatory advice, helping bridge the gap between often outdated laws and modern technology. Eyal's clients include industry leaders in the technology, banking, insurance, financial services and telecommunications and media sectors. He represents the firm's clients before the Privacy Protection Authority, other regulators, and parliamentary committees, participates in the defence teams of complex class action lawsuits in the areas of privacy, consumerism, and competition. Eyal regularly advises on Israeli law for foreign companies and is experienced in bilingual handling of litigation cases of foreign companies that are plaintiffs or defendants in Israel. He has extensive expertise in handling the engagements of broadcasters for the production of content and for licencing the use of musical and audio-visual works on a collective basis. He lectures, writes articles and provides instruction at conferences, in webinars and in courses on privacy protection and information security. Eyal was recognized by local and international ranking guides: The LEGAL 500 has recommended his work continuously since 2003, in the fields of intellectual property, high-tech and start-ups, telecom and media; as a leading lawyer on the Israeli law market in the field of telecom and media, he has been awarded the accolade of 'Leading Individual'. Chambers and Partners has ranked Eyal a leading lawyer in the areas of IT & Data Privacy, Intellectual Property, Telecom and Media. Global Data Review, which ranks the world's most prominent firms in the fields of Data Privacy, Cyber Security, IP, IT and TMT, has recommended Eyal as a leader in his domain. DUN'S100 and BDI mentioned him as a leading lawyer in his field of expertise. Education: The Hebrew University, LL.B., 1991. London School of Economics, LL.M., 1992.

Bar admission: Israel Bar Association, 1994. Licensed to practice in New York, 2002. Licensed to practice in England, 2005 - non-active. Languages: Hebrew, English, French, German and Dutch.

SCHAPIRO, David
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Featured in Corporate/M&A (Israel)

Practice Areas: Projects, Infrastructure and Energy Corporate Oil and Gas Environmental Law Transportation Banking and Finance Capital Markets International Corporate Mergers & Acquisitions High-tech Investment Funds
Career: David Schapiro has represented Israeli and international clients for the past 30 years in a diverse and sophisticated transactional practice. David's experience includes representing domestic and foreign clients in complex corporate transactions, including mergers and acquisitions, public and private financings and project finance transactions. David has acted in some of the largest transactions completed in Israel. David also lectures on issues related to corporate governance and financing at Israel's key conferences and corporate finance forums. Prior to joining the firm, David practiced law in the Corporate Department of Fried, Frank, Harris, Shriver & Jacobson in New York between 1987 and 1990. David joined the firm in 1990 and became a partner in 1994.

SEVER, Yaron
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Featured in Tax (Israel)

Practice Areas: Adv. Sever is Co-Head of the Tax Department and a member of the firm's Executive Committee. Adv. Sever specializes in tax consulting on a wide range of domestic and international transactions, including merger and acquisition transactions, investments, joint ventures, corporate restructuring, public offerings and private allocation of capital, debt and complex financial products; as well as the establishment of venture capital funds, hedge funds and private investment funds. Adv. Sever possesses extensive experience in tax consulting and tax planning for high net worth individuals and families, relating to various investments and trusts, and in tax planning prior and subsequent to relocations. In addition, Adv. Sever possesses a unique expertise in advising Israeli and international clients on legal issues and tax aspects relating to equity-based compensation to executives and employees.

Career: Member, Tax Forum, Israel Bar Association

Professional Memberships: Israel Bar, 2001.

Personal: LLB, Tel Aviv University, 2000; BA, Accounting, Tel Aviv University, 1999.

SHAHAM, Shiri
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Featured in Banking & Finance (Israel), Capital Markets (Israel)

Practice Areas: Banking and Finance Capital Markets Mergers & Acquisitions International Corporate Oil and Gas
Career: Shiri Shaham has extensive experience in a wide range of corporate, commercial, securities, financing and banking matters and is considered a leading lawyer in her areas of practice. Shiri has represented numerous clients in mergers and acquisitions, public securities and debt offerings, and in private placements and joint ventures. She has also represented domestic and international banks and financial institutions in complex financing transactions as well as on regulatory matters, and is advising leading international financial institutions, such as ISDA, ICMA and ISLA on Israeli legal issues. Shiri's numerous recognitions include consistent rankings in Chambers Global in both the Banking & Finance Israel and Capital Markets Israel categories. Chambers refers to her "stellar reputation in the area of securities" and advising on "major cross-border project and acquisitions finance", with Chambers' sources characterizing Shiri as a "superb finance lawyer" and "very clever" in her capital markets practice. Shiri lectures at leading domestic and international conferences on mergers and acquisitions, corporate governance and Israeli financial laws. Shiri received her law degree, magna cum laude, from the Hebrew University of Jerusalem in 1990 and her LL.M., first class, from Cambridge University in 1992, where she was also nominated as a Pegasus Scholar. Shiri was admitted to the Israel Bar in 1991, joined the firm in 1992 and became a partner in 1998.

SHALHEVETH, Yuval
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Featured in Banking & Finance (Israel)

Practice Areas: Banking and Finance Fintech Blockchain and Crypto High-Tech

Career: Yuval Shalheveth's practice focuses on commercial law, banking and financial services, representing a variety of clients including banks, credit card companies, payment institutions, fintech companies and startups, blockchain and cryptocurrency players, as well as commercial corporations. Yuval was involved in major transactions in this field, including the establishment and licensing of Israel's first digital bank; the acquisition of control in one of Israel's largest banks; acquisition of control in one of Israel's largest insurance companies; the implementation of the Basel II frameworks in Israel; financing transactions; issuance of co-branded credit cards; collaboration between banks and fintech companies. Yuval represents banks and fintech companies on various matters. Among other things, Yuval consults on matters relating to licensing and regulatory matters; AML/ CFT; transactions; investments; ISDA agreements and derivatives. Yuval also represents banks, credit card companies and Fintech companies in a

variety of matters. Among other things, this includes matters relating to ISDA agreements and derivatives and regulatory matters. He assisted banks with the implementation of Basel II / Basel III and the review of the relevant legal requirements, represented an Israeli bank in proceedings with various Lehman Brothers companies, and represented the clients in the acquisition of control in one of Israel's largest banks. He also represented clients in the acquisition of control in one of Israel's largest insurance/ pension company. Yuval also handles commercial and corporate law including commercial transactions, both local and international, investments, M&A and other matters. Yuval has been ranked by major international guides (including Chambers, Legal 500 and IFLR) as well as local guides as a leading lawyer in Israel in the fields of banking, fintech and blockchain. Yuval combines broad knowledge interdisciplinary understanding, including experience in litigation and other legal fields. Yuval received his LL.B. in 1996 and his LL.M in 2008 from The Hebrew University in Jerusalem, the latter in a joint program with Georgetown University in Washington, D.C. Yuval joined the firm in 1999 and became a partner in 2006.

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Featured in Corporate/M&A (Israel)

Practice Areas: Hi-Tech & Venture Capital Investment Funds

Career: Dr. Shenhav is Chairman of the firm and Head of the International and Hi-Tech Department. Dr. Shenhav represents many of Israel's leading venture capital and private equity funds, advising them on their formation, tax efficient structuring, and operations. Dr. Shenhav has developed unique tax structuring that accounts for complex Israeli and international tax regimes. Dr. Shenhav has been involved in dozens of complex financing transactions, representing the investors, companies and founders. He has also been involved in numerous M&A transactions, representing target companies, acquiring companies, investors and more. Dr. Shenhav advises Israeli and international clients, from multinational companies and venture capital funds to private technology companies and high net worth individuals. Dr. Shenhav has obtained dozens of advanced tax rulings from the Israeli tax authorities. He has established international tax strategies for companies and individuals, helping them minimize their tax burden, restructure their companies, and consider the tax implications of a merger or acquisition.

Professional Memberships: New York State Bar Association Israel Bar Association

SHPRUNG-LEVY, Revital

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Featured in Labour & Employment (Israel)

Practice Areas: Adv. Shprung-Levy is a Partner in the Labor and Corporate Immigration Department. Adv. Shprung-Levy has extensive professional experience relating to a wide variety of aspects in the labor law field, including advising local and international companies, hi-tech companies and collective companies in acquisitions, offerings and mergers. In this capacity, she provides legal counsel tailored to the needs of each client throughout all stages of the transaction, from the initial planning stages of the transaction structure best suited to the client's needs, through the due diligence, legal risk assessment and management, negotiating employment aspects of the transaction documents, to employer and employee transfer, inter-corporate plan harmonization and completion of the transaction. In addition, Adv. Shprung-Levy regularly advises companies regarding a broad array of employment and HR related issues, including recruitment, employment contracts, employee policy and working procedures, remuneration plans, employee termination procedures, implementation of international policies under Israeli law, reorganizations, cutbacks and termination of activities. Adv. Shprung-Levy regularly also represents clients before government authorities in obtaining special permits for salary reductions, work scope changes and employment termination of protected employees, as well as hearings and investigations by the Ministry of Labor, Social Affairs and Social Services regarding alleged labor law violations and special requests for work permits on holidays. Adv. Shprung-Levy provides legal counsel tailored to the needs of her clients, Israeli and foreign companies, regarding relocation processes and Israeli work visa applications for expert foreign employees, including in relation to national projects.

Professional Memberships: Israel Bar Association, 2000

Personal: LL.B., College of Management Academic Studies, Rishon Le Zion, 1999 B.A. (magna cum laude), Business Administration (Finance), College of Management Academic Studies, Rishon Le Zion, 1999

SIMCHONI, Helit

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Featured in Labour & Employment (Israel)

Practice Areas: Labour Law Employee Remuneration Plans Workers' Unionization Collective Labour Law

Career: Helit Simchoni is a partner at our firm and heads our Labour Law Department. Helit represents local and international employers on the private and public sectors, including educational institutions, high-tech companies, communications companies, industrial companies and workers' unionizations. She provides accompaniment and advises on a wide range of issues relating to labour law, while placing special emphasis on labour relations and human resources within the organ-

isation, as well as the organisation's commercial considerations and aspects. Helit represents our clients on litigation proceedings in all the courts, including complex litigation disputes, mediation and arbitration proceedings, as well as in proceedings before the Ministry of Labour. In addition, she is an expert in collective labour disputes, including in the preliminary collective bargaining of workers' unionizations, and drafting collective agreements. Helit advises local and international clients on international commercial transactions, mergers and acquisitions and structural changes, including conducting due diligence, providing opinions concerning workers' rights when changing employers and/or relocating from and to Israel, and advice regarding the employment of specialists and foreign workers, including relating to the applicable immigration and labour laws for these workers. She also advises international clients and law firms abroad in the application of Israeli labour law. Helit is a member of the Israel Bar Association Labour Law Forum, and even serves as a mediator in labour disputes, inter alia, through the Bureau of Arbitration and Conflict Resolution. Helit is a frequent speaker at conferences and panels in the field of labour law, lectures and participates, inter alia, in panels on behalf of the Bar Association, and before members of the Association of Corporate Counsels (ACC), both national and international. As a result, she was lauded by the Israel Bar Association for her significant contribution to promoting educational values and deepening study among lawyers and jurists. Helit was also recognized by THE LEGAL 500 international ranking guide as a Recommended Lawyer for her achievements in the field of Labour Law. Education: The College of Management Academic Studies, LL.B., 2002. The College of Management Academic Studies, B.A. in Business Administration, 2001. Bar admission: Israel Bar Association, 2003. Languages: Hebrew, English.

SPRUCH, Adam

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Featured in Real Estate (Israel)

Practice Areas: Real Estate Planning and Zoning Urban Renewal Real Estate Financing

Career: Adam Spruch is a managing partner in the firm and specializes in the real estate and real estate financing sectors. Adam joined the firm as an attorney in 2002 and became a partner in 2010. Over the years, Adam has accumulated rich experience in guiding transactions and complex projects in the real estate domain and in urban renewal transactions, together with unique expertise in intricate real estate financing deals. He has represented leading entities in the Israeli economy within the real estate and financing sectors, including entrepreneurs, developers, rights holders, landlords, tenants, financial institutions, investment funds,

public entities, institutional and private bodies, and acquisition groups.

SPRUNG, Elie

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Featured in Startups & Emerging Companies (Israel)

Practice Areas: High-Tech Mergers and Acquisitions Fintech Healthcare and Life Sciences

Career: Elie Sprung is a partner in Arnon, Tadmor-Levy's High-Tech Department. A highly-regarded lawyer with over 20 years of experience, he represents clients in a broad range of industries. Having established himself as a leading authority in the field, Elie consistently earns recognition and praise for his exceptional legal skills and client-focused approach. He is particularly known for his expertise in assisting founders navigate the life cycle of their startups, from inception to exit. Recognized by Chambers Global as "an excellent lawyer", Elie has been commended on "his knowledge, experience and constructive approach to the work". His passion for the high-tech industry, coupled with his extensive legal expertise, make him a trusted advisor to clients navigating the fast-paced and complex world of technology and venture capital. With his comprehensive understanding of the industry's dynamics, and his commitment to delivering exceptional service, Elie continues to play a vital role in helping his clients achieve their goals and drive innovation in their respective fields. Throughout his career, Elie has represented a diverse range of clients, including entrepreneurs, high-tech companies, venture capital funds, corporate investors, angel investors, and acquirers. His client base spans various industries, including Internet, mobile, cyber, fintech, bio-tech and medical devices, AI, media, and big data. Elie's expertise covers all aspects of legal support for technology-driven ventures, from early-stage development to growth and exit transactions. He has extensive experience in representing his clients in financings, mergers and acquisitions, commercial transactions and agreements, as well as assisting in day-to-day company operations, and providing strategic advice and solutions tailored to each client's unique needs. Beyond his role as a lawyer, Elie actively engages in activities that contribute to the advancement of the high-tech ecosystem. He has participated in committees advising the Knesset, serves as a mentor to startups and entrepreneurs, and has lectured on various issues related to the high-tech field at international conferences, academic institutions, as well as meet-ups and accelerators. Previously, Elie was the head of the High-Tech and Venture Capital practice at Tadmor-Levy & Co., worked as a corporate attorney at the Kansas City offices of Husch Blackwell LLP, was a senior associate at the boutique high-tech firm of Ori Rosen & Co., and

worked in the International Corporate Department of Yigal Arnon & Co.

TABIB, Merav

Goldfarb Gross Seligman, Tel Aviv
Featured in Environment (Israel)

Practice Areas: Adv. Merav Tabib is Head of the Environmental Law and Sustainability Department. Adv. Tabib has been leading innovation in legal fields relating to environmental protection and industry and represents business clients in complex regulatory issues before authorities and government ministries including the Ministry of Environmental Protection, Ministry of National Infrastructures, Ministry of Economy, Ministry of Health, the Water Authority, Ministry of the Interior and various Knesset committees. Within these roles, adv. Tabib regularly represents clients in legislature and standardization before Knesset committees and participates in environmental related legislation and standardization in Israel. Adv. Tabib has vast experience in consulting on environmental projects from research and development to construction of environmental infrastructures of: renewable energy, recycling of dangerous waste, treatment of wastewater, recycling of waste, water and desalination facilities. In addition, Merav is involved in many mergers and acquisitions, in environmental aspects and consults local and international clients regarding risk management of environmental and industrial risks.

Professional Memberships: Israel Bar Association, 1995

Personal: LLB 1994, LL.M. – International Commercial Law from a joint program of Tel-Aviv University and Berkeley University in California

TADMOR, David

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Featured in Competition/Antitrust (Israel)

Practice Areas: Administrative Law and Regulation Banking and Finance Competition/Antitrust Cross-Border and Domestic M&A Litigation and Dispute Resolution Privatization Public Tenders and Government Contracts Telecom & Media

Career: David Tadmor's areas of expertise are competition law, M&A, government regulation and banking law. David represents leading multinational clients as well as many of Israel's largest financial institutions and publicly traded companies. In 2005, David formed Tadmor & Co. with 3 associates, later to become Tadmor Levy & Co. – a leading Israeli law firm with 130 lawyers and trainees. After merging with Yigal Arnon and Co. in 2022, he currently holds the position of a managing partner at Arnon, Tadmor-Levy. Widely-recognized as a foremost expert in competition law and regulation, David served as the Director General of the Israel Competition Authority. Under his tenure the ICA tripled in size and much of the foundations for Israel's competition law and enforcement policies were laid. A testament to his stellar reputation,

David is described by Chambers Global as "the number one antitrust lawyer". As a leading government regulation lawyer, David regularly represents major clients before governmental bodies and legislative committees and has been involved in many of Israel's major regulatory reforms. David has more than 20 years of experience in mergers and acquisitions – public companies, private equity, privatizations, cross-border technology, and other transactions. An expert in banking law, David regularly represents Israel's largest banking institutions. David spent five years as a corporate attorney with the New York law firm of Wachtell Lipton Rosen & Katz (WLRK), a senior partner at a leading mergers and acquisition firm in Tel Aviv, and an adjunct professor at Israel's prominent academic institutions.

Professional Memberships: Israel Bar Association New York State Bar Association

Personal: David is also an accomplished photographer, whose work can be seen here: <https://www.tadmor.photo/>.

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Featured in Dispute Resolution (Israel)

Practice Areas: Class Actions and Derivative Lawsuits Commercial Litigation Insurance and Torts Administrative Law

Personal: Barak Tal has extensive experience in virtually the full range of civil and commercial litigation, including contract law, corporate law, insurance law, communications law, banking law, securities law, consumer law and antitrust law. In his civil litigation practice, Barak specializes in class actions and derivative claims. He focuses on representing defendants in these claims and has handled hundreds of cases, including some of the largest class actions filed in Israeli courts. Barak is also highly experienced in criminal law and has defended clients in some of Israel's highest-profile white-collar trials. In addition, Barak has an administrative and constitutional litigation practice that includes petitions to the Supreme Court, as he represents large commercial corporations in regulation procedures vis-à-vis state authorities. Among Barak's clients are many of the largest companies in Israel and abroad, including banks, insurance companies, communications companies and airlines. Barak has extensive experience in representing both Israeli and international airlines and tourism companies in litigation proceedings, including class actions lawsuits, with expertise in representation relating to claims about violating Israeli and Foreign laws and international conventions. Barak has successfully represented clients in some of the most prominent and precedential aviation cases in Israel, some of which have shaped the aviation law in the country, as well as consumer laws that are relevant to the aviation industry. Barak also provides ongoing

consultation and legal support to airlines and tourism companies on various matters, as well as providing legal opinions to foreign companies that seek to operate in Israel by advising them on the legal requirements under Israeli law. Barak's recognitions are numerous. He has repeatedly earned top rankings in Chambers Global, most recently in both Dispute Resolution and Dispute Resolution: Class Actions (Band 1) categories. According to Chambers sources, he is "one of the most highly regarded litigators" in the country. In previous years, he has been described in Chambers as "brilliant," "one of the country's foremost litigators" and "without doubt one of the best class action lawyers in Israel." Barak is likewise honored consistently by The Legal 500 (a 'Leading Individual' in Class Actions), Legal Experts' Europe, Middle East & Africa guide and Globe BMG's Client Choice awards. He has also been listed in Who's Who Legal that ranks Barak as being among the world's leading attorneys in the Litigation field, the International Lawyer Legal Awards (Best Litigator in Israel) and the Expert Guide to the World's Leading Lawyers. At the beginning of his legal career, Barak served for several years as a teaching assistant in criminal law at the Tel Aviv University Faculty of Law. In recent years, he has lectured at in the LL.M. program at the Tel Aviv University Law School. Barak is also active as a lecturer in various training courses for lawyers. Barak is a member of the Board of Trustees of the Tel Aviv University Faculty of Law. He is also a member of the board of the Israeli Chamber of Commerce (ICC). In 2017, Barak was honored to be a Supreme Court candidate. Barak received his law degree from Tel Aviv University in 1991. He undertook studies (not for the purpose of obtaining a degree) in the framework of an LL.M. as well as in the framework of a master's degree, at the Cohen Institute for the History and Philosophy of Science and Ideas at Tel Aviv University's Faculty of the Humanities. He joined Yigal Arnon & Co. in 1991 and became a partner in 1995.

TAMIR, Doron

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Featured in Projects (Israel)

Practice Areas: Environmental Law Local Authorities Transportation Oil and Gas Administrative Law Practice Projects, Infrastructure and Energy Litigation

Career: Doron Tamir has twenty-six years of experience in representing public and private entities in infrastructure projects and international tenders, in a variety of areas such as infrastructure, transportation (light rail, Matronit Haifa, buses, including hybrid buses), infrastructure and technology projects and he also handles projects in natural gas, energy, environmental and wastewater treatment. Doron has gained extensive experience in accompanying government ministries,

government companies and other statutory and public bodies for many years in the areas listed above, and has acquired extensive expertise in leading and promoting projects, accompanying tender procedures from their early stages (including consultation in early stages when alternatives are formed), drafting documents and drafting procedures, preparation of legislation that accompanies the tenders, litigation, and accompaniment of the public sector and private clients also in the stages of implementation and execution of the projects. Doron's experience includes preparing hundreds of tenders and accompanying projects in government ministries / public bodies as well as working with public bodies such as: The Electricity Authority, the Water Authority, the Broadcasting Authority and various other government companies. Doron has been a partner in the firm since 1998.

TEVET, Ella

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Featured in Information Technology (Israel)

Practice Areas: Intellectual Property & Privacy Cyber TMT

Career: Ella Tevet is Head of the Intellectual Property and Privacy Department. Ella is an expert in various areas of intellectual property and privacy and data protection and has extensive experience in drafting and negotiating complex commercial, intellectual property and tech transactions. Ella counsels local and international clients across a range of industries, including software, internet, social media, cyber, e-commerce, as well as traditional industries, including banking and life science. Ella advises companies of all types and sizes, from early-stage start-ups, through hi-tech companies, and up to international global companies, banks, etc. Ella works closely with lawyers of the firm's Hi-Tech, Banking, Technology, Mergers and Acquisitions and Securities Practices in investment rounds, merger and acquisition transactions and IPOs both with respect to the conduct of IP, privacy and commercial due diligence and with respect to other strategy related matters which arise in the framework of such transactions. In addition, Ella cooperates with the firm's Litigation Practice in the representation of her clients in various legal proceedings in the fields of intellectual property, privacy and spam law.

Professional Memberships: Israel Bar Association Certified Information Privacy Professional –EU (CIPP/E) (by IAPP)

offerings in stock exchanges in Israel, London, New York, and Warsaw, as well as other foreign stock exchanges. In addition, Adv. Tzafirir also handles cross border merger and acquisition transactions, private placements, franchise agreements and complex infrastructure agreements, including unique public funded BOT and BOO projects. Adv. Amir Tzafirir is an international expert in the capital markets field, and has accrued considerable expertise in the issuance of securities by Israeli companies on various stock exchanges worldwide, particularly NASDAQ, the New York Stock Exchange (NYSE), and the London Stock Exchanges (LSE, AIM). In recent years, Adv. Tzafirir has been leading numerous American real estate companies' issuances in the Tel Aviv Stock Exchange (TASE). He maintains extensive working relations with various entities in this sector, and is the first contact of choice for companies seeking to issue bonds in Israel.

Professional Memberships: Israel Bar, 1990.

Personal: Doctoral Candidate in Finance, University of London; MSC, Management Research, University of Bradford, 2004; MBA, Kellogg School of Management, Tel Aviv University, 2001; LLB, Tel Aviv University, 1988.

VANG, Amir

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Featured in TMT (Israel)

Practice Areas: Adv. Vang is a partner and Head of the Competition and Regulation Practice within the Industry and Regulation Department. He specializes in competition (antitrust), telecoms and media and regulation in various markets, including regulated financial services, payment services, recycling, food and more. Adv. Vang possesses unique expertise in all aspects related to competition (antitrust) in Israel, and he accumulated significant experience in the field, representing clients in precedential cases in the fields of mergers, monopolies, restrictive agreements and concentration, as well as in relation to the "Concentration Law" and "Food Law". In addition, Adv. Vang possesses expertise in the regulation field, including drafting and implementing strategies relating to legislative

proceedings, hearings, approval and license processes, and other regulatory actions; and representing in appeals to the Supreme Court, as well as building internal compliance programs. Adv. Vang possesses unique expertise in the telecommunications and media field in Israel, and advises leading telecommunications companies on all aspects of their activity. In the technology field, Adv. Vang represents clients in large scale transactions, as well as software licensing, development, infrastructure procurement, outsourcing, cloud computing and tenders.

Professional Memberships: Israel Bar Association, 2002; England and Wales Law Society, 2005.

Personal: LL.B. (cum laude), Tel Aviv University, 2000

VROMEN, Nimrod

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Featured in Startups & Emerging Companies (Israel)

Practice Areas: High-tech Investment Funds Mergers & Acquisitions International Corporate Australia

Career: Nimrod Vromen lives and breathes startups, investors (private and VC) and acquirers. He has extensive experience in handling corporate partnerships, strategic investments, joint ventures, mergers and acquisitions and private financings that involve both well established and emerging growth companies. Nimrod has represented hundreds of clients with experience of over 15 years in the high-tech sector. Among them are several businesses he guided from the inception of their idea through their evolution into becoming a mature company and/or to being acquired. In 2020, Nimrod founded, together with Yigal Arnon and Mr. Moshe Levin (an experienced venture capitalist and executive), Consiglieri – an innovative consulting firm for startups and investors in Israel and around the world. Further as part of his activity in the startup ecosystem, Nimrod co-founded and co-manages YTech Runway Ltd., a platform for entrepreneurs and investors found on www.ytechrunway.com and www.founderrunway.com.

WALDMAN, Adir

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Featured in Corporate/M&A (Israel)

Practice Areas: Based in Tel Aviv, Adir is the Managing Director of Freshfields' Israel Focus Group. Adir leads a multi-jurisdictional team of Freshfields lawyers dedicated to advising Israeli clients and businesses with interests in Israel. Adir's local presence brings to the doorstep of Israeli clients Freshfields' expertise on cross-border M&A, securities offerings, financings and other corporate transactions. He has close relationships with many of Israel's leading corporates and financial institutions. Recent matters he has advised on include the acquisition of a stake in Israel's Tamar gas field by a sovereign wealth client, and the overseas expansion of an Israeli-based technology company.

Professional Memberships: Adir is qualified as a New York lawyer.

Personal: Adir is a graduate of Yale College and the Yale Law School. Adir speaks English and Hebrew.

YOFFE, Aya

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Featured in Capital Markets (Israel)

Career: Aya Yoffe is Managing Partner and Head of the Capital Markets and Corporate Department at Goldfarb Gross Seligman. She specializes in corporate law, securities and finance. Aya has extensive experience in raising public and private capital and debt, financing transactions, mergers and acquisitions and in providing ongoing advice and support to public companies, boards of directors and independent committees. In addition, Aya specializes in representing companies and creditors in debt settlements and insolvency proceedings. Aya joined the firm in 1993 and became a partner in 1999.

Professional Memberships: Israel Bar Association

ZEMACH, Ido

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Featured in Corporate/M&A (Israel)

Practice Areas: Adv. Zemach is a partner in the International and Hi-Tech Department. His broad-based transactional practice concentrates on mergers and acquisitions, capital markets transactions and corporate governance matters, and he has been involved in numerous high-profile and complex international transactions, including struggles for corporate control and shareholder activism, valued at a total of over \$100 billion. Adv. Zemach advises emerging companies as well as public companies, including committees of independent directors, investment banks, private equity and VC funds, on a broad array of corporate and securities law matters as well as domestic and cross-border transactions, including M&As; public offerings; venture capital investments; technology licensing; and franchise transactions in a variety of industries, including technology, media and telecommunications (TMT), life sciences, cyber, gaming, energy, aviation, food and retail, spreading over diverse geographies, including the U.S., Europe, China and Japan. Adv. Zemach routinely advises boards of directors and management teams on their most sensitive and crucial matters, devising creative solutions to achieve their goals.

Career: Associate, Wachtell, Lipton, Rosen & Katz, NY (1999-2000)

Professional Memberships: Israel Bar, 1997 New York Bar, 2000

Personal: LL.M. (Banking, Corporate and Finance Law), Fordham University, NY, 1999 LL.B., Hebrew University of Jerusalem, 1996