
CHAMBERS GLOBAL 2024

The Leading Lawyers and Law Firms Globally

Denmark



How lawyers are ranked

Every year we carry out thousands of in-depth interviews with clients in order to assess the reputations and expertise of business lawyers worldwide. The qualities we look for (and which determine rankings) include technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment, and other qualities most valued by the client.

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International & Cross-Border Capabilities

International & Cross-Border Capabilities
Leading Firms
Band 1
Accura Advokatpartnerselskab
Gorrissen Federspiel
Kromann Reumert
Plesner
Band 2
Bech-Bruun
Bruun & Hjejle
Band 3
DLA Piper Denmark
Horten
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

Accura Advokatpartnerselskab

What the team is known for Accura has a transaction-oriented practice with strong experience of cross-border matters involving Denmark and the Nordic region. It excels across M&A, financing and capital markets, with strong groups specialised in competition and tax providing an impressive suite of transactional expertise. Recent work has seen the law firm representing foreign investors and global companies in mergers, acquisitions and divestments of Danish targets, and its strong real estate practice also attracts work involving pan-European property portfolio investments and cross-border financing.

The law firm is frequently chosen as an adviser to international funds and corporates that need assistance with cross-border Danish transactions, including as part of large-scale global matters. Accura also assists Danish companies with cross-border issues, particularly in the Nordic states, Germany and the UK. It benefits from offices in the US, the UK, Singapore and Japan and often acts in a co-counsel role with leading global law firms, as well as having experience of coordinating transactions across Europe.

Strengths

"Accura has a strong team with dedicated lawyers."
"Accura has great internal knowledge and a strong international network."

Gorrissen Federspiel

What the team is known for Gorrissen Federspiel is one of the leading full-service law firms in Denmark and has a strong reputation for international work. It has a strong focus on advising Danish-headquartered clients on outbound work, taking advantage of relationships with top-end law firms in other jurisdictions. The law firm is often engaged in either a local or a co-counsel role on cross-border matters and demonstrates particular skill in coordinating Danish law-governed cases with international aspects. It houses UK-qualified individuals in Copenhagen who can support the team on English law-governed cases in cooperation with international law firms.

While Gorrissen Federspiel excels across a wide range of industries and practice areas, the law firm stands out in cross-border shipping transactions, where it often acts in a lead counsel role when advising domestic and international ship-owners as well as private equity funds. The law firm is especially active in the Nordic countries, as well as on cases involving Germany, the UK and the USA. Its client base also includes blue-chip Danish-listed companies and regional players.

Strengths

"Gorrissen Federspiel did an excellent job across multiple jurisdictions and managed local legal counsel on our behalf."

"Gorrissen immediately warns me of cultural differences in negotiating, which is of huge value. Further they are fluent in the local language, which helped me enormously and is a rare commodity with Danish lawyers."

Kromann Reumert

What the team is known for Kromann Reumert is marked out as an elite practice in Denmark which is considered a strong choice for international work due to its high reputation and experience on high-end matters. The law firm's typical role is acting for Danish clients with global business operations on larger multi-jurisdictional matters, often representing its clients in a lead or co-counsel role and partnering with other leading independent and international firms. The law firm has a UK office supporting clients with cross-border issues involving both UK and Danish law.

The law firm is also a member of the Lex Mundi network, giving it a plethora of high-quality international connections to call upon.

With top-notch experience in M&A, disputes, banking and finance, capital markets and restructuring matters, the law firm often assists with cross-border transactions, recently taking on large-scale and mid-sized transactions involving other Nordic jurisdictions, the USA and Germany. It operates across a range of sectors, serving multinational companies in energy, banking, private equity and technology. It also represents Scandinavian banks and funds in financing cross-border acquisitions and outbound energy projects, particularly in the offshore wind space.

Strengths

"There were a number of cross-border aspects, in that it was a global transaction, investors were in a variety of different countries, and the external consultants were also global. Kromann's coordination was virtually seamless throughout the process."

"Kromann answer quickly to all enquiries. 24-7 is the feeling we have when addressing them from our global offices."

"Kromann Reumert is a true full-service law firm with highly skilled lawyers in each area of expertise."

Plesner

What the team is known for An independent Danish law firm with an outstanding reputation across a wide range of practice areas, Plesner has a well-reputed international offering in both transactional and contentious areas. The law firm typically serves an even balance of Danish clients with outbound commercial activity and regional and international players as Danish counsel on inbound investments. It has a good network of relationships with foreign law firms and often coordinates matters in conjunction with those firms in a lead role on matters which span the Nordic region, Europe and beyond. Its bench strength in Danish matters also makes it a good local partner for international law firms.

The law firm's clients include global companies from the pharmaceutical, technology and retail industries. Other areas of international work executed by the firm include multi-jurisdictional IP

disputes and significant energy projects in the Nordics and Eastern Europe.

Strengths

"Plesner is truly a great legal business partner – swift and efficient service and knowledge of our company and who we are."

"Plesner has very strong skills when it comes to complex matters – they are able to understand the situation and what drives value."

Band 2

Bech-Bruun

What the team is known for With its deep bench strength in Denmark and a global network of relationship firms, Bech-Bruun is often instructed by international clients and foreign law firms on cross-border matters in Denmark. The law firm advises on a consistent flow of inbound work, often appearing in a co-counsel role with international law firms on multi-jurisdictional cases. The law firm also has capacity to advise Danish companies on outbound work and foreign investments, and its membership of the legal networks World Law Group, Taxand and TerraLex further contributes to the law firm's ability to pull in connections to assist with international work.

Bech-Bruun has a prominent standing in cross-border energy matters, especially in the offshore wind space, and it has a dedicated practice group focused on international renewable energy projects in New York. The lawyers are adept at advising a mix of blue-chip local and global clients on M&A, project financing and regulatory aspects of cross-border energy projects across Europe, Asia and the USA. Clients also like to use the firm for advice on cross-border competition issues, as well as various commercial and IP matters.

Strengths

"Bech-Bruun handles our cross-border aspects in a super-professional way."

"The firm has the knowledge and expertise and ability to handle cross-border matters."

Bruun & Hjejle

What the team is known for Bruun & Hjejle operates with a strategic focus on real estate, M&A and dispute resolution and has built up solid

experience of international issues in these areas. A top-end player in the cross-border contentious space in Denmark, the law firm stands out in international litigation, arbitration and regulatory work, assisting clients with high-profile matters in the Nordics and beyond.

The law firm's strong track record of acting on high-profile, cross-border disputes includes representing Danish banks in the investigation of financial transactions in foreign markets and acting for international clients before the Danish Energy Board of Appeal in landmark energy disputes. It also has a good cross-border transactional practice, particularly in relation to multi-jurisdictional real estate portfolios.

Strengths

"Bruun & Hjejle have worked seamlessly with our local office and local law firm to ensure opinions, reports, guarantees and resolutions are written in a timely manner."

"Bruun & Hjejle has the right contacts in the right places, a lot of local jurisdictional knowledge and an awareness of the most up-to-date regulations."

Band 3

DLA Piper Denmark

What the team is known for Large international law firms with an on-the-ground presence in Denmark have traditionally been rare; however, DLA Piper has challenged that trend during recent years, by entering the market through a merger with an established Danish practice, LETT Law Firm. The practice now has a unique offering in the market, combining an expansive global presence with well-reputed practices in the USA and the UK and across Europe, Asia and Latin America, with a longstanding reputation for local Danish law expertise. DLA's coverage of the Nordic region, with reputable teams in Sweden, Finland and Norway as well as Denmark, also creates an attractive platform for clients.

The Danish team's traditional strengths in mid-market transactions, competition law and restructuring match up well to the strengths of the firm's wider global platform. It often serves clients from the IT and financial sectors on multi-jurisdictional matters, and the team is particularly noted for its

understanding of the German market in relation to the latter. Sources frequently note that the DLA Piper network has strengthened the international capacity of the Danish practice, partly due to increased exposure and experience on inbound transactions referred from the law firm's overseas offices.

Strengths

"DLA is amazing as it can reach out to other DLA offices for cross-border matters."

"DLA is a truly international firm with local jurisdiction support provided where needed in a timely and on-point manner."

"DLA has great cross-border coverage."

Horten

What the team is known for Horten is an independent law firm with a broad Danish law practice, though it attracts the most praise internationally for its work in the transactional arena. The law firm has a strong history of advising clients alongside international firms, and most of its international activity centres on being Danish law counsel of choice on inbound work, praised for bringing an understanding of foreign market practices when acting on Danish aspects of multi-jurisdictional projects, and for international clients investing in Denmark.

Horten has a strong track record in mid-market M&A transactions with cross-border components, particularly those involving other Scandinavian countries and Germany. The financing team is also noted for its good understanding of international variations in loan agreements, and the law firm acts for a number of foreign European banks on complex banking transactions. Sources also mention the firm's work on complex international disputes, particularly those concerning the financial sector.

Strengths

"The Horten team has very strong technical skills and process handling combined with a pragmatic approach to conflict handling."

"Horten has an outstanding team and is very commercial in their thinking."

"Horten are strong and experienced with more intricate issues."

Banking & Finance

Banking & Finance
Leading Firms
Band 1
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Bech-Bruun
Bruun & Hjejle
Band 3
DLA Piper Denmark
Horten
Poul Schmith
Senior Statespeople
Senior Statespeople: distinguished older partners
Jensen Michael Steen Gorrissen Federspiel *
Rasmussen Kim Poul Schmith *
Leading Individuals
Band 1
Bethe Morten Nybom Gorrissen Federspiel *
Hansen Thomas Maaberg Gorrissen Federspiel *
Linde Tobias Gorrissen Federspiel *
Valerius Søren Thyssen Plesner *
Band 2
Bernhoft Jakob Poul Schmith *
Fritsch Mikkel Gorrissen Federspiel *
Kaas Thomas Kromann Reumert
Krogsgaard Morten Moalem Weitemyer (ORL) ◇ *
Kure Henrik Plesner *
Skjellerup Thomas Bruun & Hjejle
Toftgaard Kim Accura Advokatpartnerselskab
Band 3
Bennetsen Claus Horten
Herbing Tina Gorrissen Federspiel *
Ingerslev Anne Cathrine Bruun & Hjejle
Kjellerup Dambæk Mads Accura
Kundert Jensen Joachim DLA Piper Denmark
Lüneborg Lars Horten
Sevel Jakob Echwald Plesner *
Sevelsted Thomas Thordal Bech-Bruun
Up-and-coming individuals
Sahlertz Christian Bruun & Hjejle *
Schiøler Skaaring Peter Kromann Reumert
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Gorrissen Federspiel

What the team is known for Gorrissen Federspiel has an exceptional banking and finance practice assisting international and domestic banking syndicates, mortgage lenders and financial services providers with a wide range of complex and high-profile transactions. The team is also well versed in advising corporate borrowers. Lawyers at the firm possess expertise in acquisition finance, asset finance and refinancings, while also being a strong choice for their debt capital markets capabilities, frequently assisting clients with note issuances and EMTN programmes.

Strengths

"Gorrissen Federspiel offers a very hands-on

Foreign Experts

Banking & Finance

Based in Denmark with expertise in countries listed below

UK Hansen Thomas Maaberg Gorrissen Federspiel *

UK Ingerslev Anne Cathrine Bruun & Hjejle

Danish expertise

based in countries listed below

Germany Rosenberg Michael Carsted (ORL) ◇

approach and a swift turnaround. The law firm is pragmatic and super nice to work with."

"The department has a good sense of commercial awareness and always provides solution-oriented advice."

"Its team of experienced attorneys consistently demonstrate their ability to handle the most challenging legal matters with precision and attention to detail. They are responsive, efficient and provide exceptional client service."

"The lawyers provide quick responses where there is a balance between timing and quality."

Work highlights Gorrissen Federspiel advised Danske Bank, Finans Danmark, Nordea and Nykredit on the establishment of a Danish state guarantee scheme of up to DKK125 billion for the Danish energy sector.

Notable practitioners

Michael Steen Jensen (see p.1225) has a commendable history of advising financial institutions on a broad range of financing matters, including debt capital markets mandates. **Morten Nybom Bethe** (see p.1224) is a market-leading practitioner who acts for major banks and state entities on a whole host of finance and regulatory mandates, ranging from transaction-related considerations to establishing CP programmes and updating EMTN programmes. **Strengths:** "He has a strong commercial awareness and is solution-oriented." **Morten is a technically strong lawyer who knows the details.** **Thomas Maaberg Hansen** (see p.1225) is a highly accomplished lawyer advising consortiums of financial institutions on complex cross-border financing mandates. He is dual-qualified to practise in the UK and Denmark. **Strengths:** "Thomas is definitely one of the strongest lawyers within his field."

Tobias Linde (see p.1226) receives numerous plaudits for his unrivalled knowledge in debt capital markets mandates, often acting for major financial institutions as issuers or arrangers. His expertise entails covered, senior secured, green hybrid and ship mortgage bonds, as well as the establishing of MTN programmes. **Strengths:** "Tobias is strong in the issuance of bonds." "He is very detailed and has an excellent understanding of the business." **Mikkel Fritsch** (see p.1225) advises alternative lenders, such as debt funds and asset managers, as well as corporate borrowers on acquisition finance and refinancing deals. **Strengths:** "Mikkel Fritsch is a very skilful lawyer." **Tina Herbing** (see p.1225) is adept at assisting clients with senior and sustainability-linked credit facility agreements. She has experience negotiating with syndicates of banks. **Strengths:** "She is dedicated and offers a high degree of client service, and at the same time

is also well liked by the other side of the table. She is pragmatic and solution-oriented." "Tina is an excellent banking and finance transaction lawyer who pays incredible attention to the details but also has a great commercial understanding." "She is a spot-on and tough negotiator who is easy to work with." "She's extremely pragmatic and great at negotiating. She has great knowledge and an ability to convince counterparties of her points." "Tina has a strong commercial awareness and is solution-oriented."

Kromann Reumert

What the team is known for Kromann Reumert offers market-leading expertise across the full range of banking and finance mandates. The team demonstrates particular prowess in acquisition and corporate finance, including sustainability-linked credit facilities. The law firm's client roster consists of domestic and international lenders, as well as corporates and investment funds. The department also utilises its financial services regulatory experts to advise on topics such as derivatives and alternative investment funds.

Strengths

"The lawyers are highly accessible and able to work under massive time pressure."

"The practitioners are always super responsive and service-minded."

"Kromann Reumert understands the mechanics of the facilities and has extensive experience in negotiating. This ensures a balanced approach towards the parties involved."

"The team has solved complicated tasks well. It has shown good depth and breadth in its answers, and provides a good service and fast response times. The answers also contain commercial considerations."

"The law firm is very pragmatic, solution-focused and business-oriented."

Work highlights Kromann Reumert assisted Hempel with the completion of an additional EUR500 million term loan and amendments to an existing EUR1 billion revolving credit facility.

Notable practitioners

Thomas Kaas advises on a range of facility agreements, including sustainability-linked facilities. He also has experience in receivables purchase programmes and debt restructuring mandates. **Strengths:** "He is a very skilled lawyer working on large mandates." **Peter Schiøler Skaaring** acts on corporate loans, acquisition financing and bridge facilities. His clients mainly include banks and investment firms. **Strengths:** "Peter is knowledgeable and pleasant to work with." "Peter is an excellent lawyer who is friendly, always very available and into the details in financing transactions." "He is considered and pragmatic."

Plesner

What the team is known for Plesner's distinguished practice has a strong track record in the full gamut of acquisition, corporate, real estate and project finance transactions, as well as refinancing matters. The lawyers are also knowledgeable

able in sustainability-linked credit facilities and green hybrid bonds, as well as DCM transactions more broadly. The team advises an impressive roster of financial institutions, private equity firms and corporates on cross-border transactions.

Strengths

"Plesner has one of the biggest and strongest teams in town."

"The law firm applies high-level legal competencies while keeping a pragmatic and client-based focus at the same time."

"The lawyers always provide quick responses and good advice, and they have good a commercial understanding."

"Plesner are very knowledgeable in the area of financial services law."

"The team shows a great understanding of complex debt financing situations."

Work highlights Plesner advised Novozymes on matters connected to the financing of its bid to merge with Chr. Hansen.

Notable practitioners

Søren Thyssen Valerius (see p.1228) is a market-leading practitioner with a strong track record in acquisition and corporate financing mandates, including sustainability-linked facilities, as well as refinancing transactions. **Strengths:** *"Søren Thyssen Valerius is one of the most obvious choices in the banking law industry, covering both regulatory and commercial matters with a very diligent and competent approach to the most complex and delicate matters."* **Henrik Kure** (see p.1226) is an experienced practitioner who handles a wide range of matters, including real estate and project finance mandates and bridge finance arrangements. He also has experience in transactions involving green hybrid bonds. **Strengths:** *"Henrik is always available and attentive. He provides high-quality deliverables legally, commercially and strategically. He is a pleasure to work with."* *"He is a very skilled lawyer who is good at understanding the value drivers of a transaction."* **Henrik Kure** is very strong on technical matters with an eye on our requests as a client. He is strong on commercial matters, with the aim of getting a good but balanced result in the end." *"Henrik Kure is excellent. He has a positive nature, and he is theoretically very experienced and hands-on. His commercial understanding is really good."* **Jakob Echwald Sevel** (see p.1227) has experience in acquisition finance and refinancing matters, including waiver processes. He is also knowledgeable in bond issuances and sustainability-linked facilities agreements. **Strengths:** *"Jakob is very commercial and able to explain details of transactions in simple commercial terms. He is great at assisting with negotiations, is very responsive and communicates in a clear way."*

Band 2

Accura Advokatpartnerselskab

What the team is known for Accura's well-reputed practice utilises its strong M&A prowess to facilitate acquisition finance mandates. Lawyers at the firm also offer expertise in revolving credit facilities and refinancings, as well as fund formation. The team acts for domestic and international banks and private equity firms as well as corpo-

rates and pension funds. Accura is also noted for its cross-border capabilities.

Strengths

"Accura is by far the most dynamic and out-of-the-box-thinking law firm in Denmark."

"The law firm has good subject matter experience and a structured approach."

"The lawyers are always responsive, clear and concise."

"The team provides very good client service and has great commercial awareness. The lawyers get the deal done and offer a very efficient service."

"The team is always available and customer-oriented."

Work highlights Accura advised Alm. Brand on all aspects, including the financing, of its takeover of Codan.

Notable practitioners

Kim Toftgaard is a highly experienced practitioner with a wealth of knowledge in acquisition, project and real estate finance mandates, including guarantee facility lines and framework mortgage credit agreements. **Strengths:** *"Kim Toftgaard is very strong on both technical and commercial matters, with an eye on our requests as a client but also on getting a balanced agreement working for both sides."* *"Kim is a great negotiator and ever-present in the Danish market."* *"He has an excellent position in the market."* *"He has handled many deals throughout the years."* *"Kim Toftgaard is very experienced."* **Mads Kjellerup Dambæk** regularly handles acquisition financing mandates. He is also regularly active on fund-related matters, including the establishment of new funds, platforms and guarantees. **Strengths:** *"His interpersonal skills are outstanding."* *"Mads is an excellent lawyer who is highly experienced in financing transactions. He has a very solid commercial understanding and excellent negotiation skills."* *"Mads Kjellerup Dambæk is expert in banking and finance and regulatory matters related to institutional investors."* *"He is able to advise on legal, commercial and financial topics. He is an excellent negotiator and strategist."*

Bech-Bruun

What the team is known for Bech-Bruun offers clients a strong finance team which frequently acts on behalf of domestic and international banks and large corporations on all aspects of acquisition finance. The law firm is particularly recognised for its financing expertise in the energy and real estate sectors. Lawyers in the team are also instructed on refinancing mandates and offer further experience in debt capital markets transactions, advising on the issuance of notes. The team is additionally well placed to handle loan transactions and sustainable finance matters.

Strengths

"Bech-Bruun has a highly skilled team providing a second-to-none service. The lawyers are always available, follow up and understand our business."

"They are highly sophisticated lawyers with great ability and work ethic."

"The law firm is highly regarded for its transactional work, including advising on some of Denmark's largest and most complex financings."

"The team has a great understanding of complex matters, understands the client and conveys solu-

tions in a simple manner."

Work highlights Bech-Bruun advised Perwyn on the financing for its acquisition of European Sperm Bank.

Notable practitioners

Thomas Thordal Sevelsted is particularly active in matters involving subscription credit facilities. He also assists with real estate and project financing mandates and mainly acts for banks, investment firms and asset managers. **Strengths:** *"Thomas is highly skilled, delivers a second-to-none service and has an in-depth understanding of the market and our business."* *"Thomas is a preferred counsel for any kind of financing and has extremely good oversight, in-depth understanding and involvement in all matters."* *"Thomas has a very sophisticated approach to negotiations and converts commercial aspects into real legal content."* *"It's a pleasure to work with him."*

Bruun & Hjejle

What the team is known for Bruun & Hjejle's impressive practice advises banks, pension funds and financial investors on a variety of transactional and regulatory mandates. The law firm assists with the full range of acquisition, corporate, project and real estate financing. Lawyers in the practice are also knowledgeable in refinancing matters as well as debt capital markets transactions. Bruun & Hjejle is a strong choice for cross-border and multi-jurisdictional transactions.

Strengths

"Bruun & Hjejle offers an amazing holistic and commercial approach."

"The law firm provides a strong team commitment and quick access to subject matter experts."

"Bruun & Hjejle are incredibly diligent in their analysis and crisp with their synthesis."

"There is a very high degree of availability at partner as well as associate level."

"The lawyers demonstrate a high level of flexibility and deep knowledge."

Work highlights Bruun & Hjejle acted as Danish and English counsel to TDC Group and its owners in relation to the EUR1.4 billion refinancing of high-yield notes issued by DKT Finance.

Notable practitioners

Thomas Skjellerup is active in a broad range of topics, including acquisition finance, real estate finance and refinancing mandates. His client base consists of international and domestic banks, private equity firms and asset managers. **Strengths:** *"He is highly skilled within the areas of real estate and M&A. He offers satisfactory customer awareness and availability when needed."* *"Thomas Skjellerup has strong financing skills."* *"He has a great understanding of commercial aspects and is knowledgeable of the financing market."* *"He is very skilled and pragmatic."* Advancing in the rankings, **Anne Cathrine Ingerslev** advises clients on refinancing, acquisition financing and debt capital markets transactions. She is noted for her expertise in structured finance and is dual-qualified to practise in England and Wales as well as Denmark. **Strengths:** *"Anne Cathrine has expertise in UK law. She has a deep knowledge and interest in financing structures, is very knowledgeable in financial agreements and is very good at putting*

herself into the shoes of clients, finding practical solutions.” “Besides being very strong at handling complex problems, Anne Cathrine is also excellent at keeping a full overview of any additional considerations that could arise or that we need to be aware of as her overview and understanding of the entire business is very impressive and very appreciated.” “She has a very good commercial understanding and a clear focus on bridging technical legal matters to commercial aspects. She has the ability to provide legal structuring advice to solve actual commercial needs and expectations.” “Her technical skills are amazing. She is very detail-oriented, knows everything and understands clients’ priorities and needs. Her negotiation skills are great too and she’s great at finding compromises.” “She is hands-on, provides a really good overview on matters and pays much attention to clients.” **Christian Sahlertz** (see p.1227) acts for prominent Danish clients including banks and other financial services providers. He primarily deals with acquisition and real estate financing mandates. **Strengths:** “Christian Sahlertz is commercially minded and pragmatic.” “He offers a great level of service, is very efficient and is quick at responding, ensuring progress on the transaction is made.” “Christian is pleasant to work with.”

Band 3

DLA Piper Denmark

What the team is known for International law firm DLA Piper offers a well-regarded practice assisting financial institutions and debt funds as well as corporate borrowers with financing and refinancing mandates. The team handles the full gamut of real estate, project, corporate and acquisition finance. Clients benefit further from the law firm’s expertise in bond issuances, as well as securitisation and regulatory topics.

Strengths

“DLA Piper are always very quick to react to client needs.”

“The team has a strong understanding of the market and market trends.”

“The lawyers are always responsive, quick at providing solutions to critical matters and good at solving problems.”

Work highlights DLA Piper assisted TIP with the securitisation of its trailers and customer receivables.

Notable practitioners

New to the rankings, **Joachim Kundert Jensen** is

a highly active specialist in the financing field. He regularly assists clients with acquisition financing and refinancings. **Strengths:** “He is a high-quality lawyer who is pleasant to work with and able to solve difficult problems.”

Horten

What the team is known for Horten represents domestic and international corporations, bank syndicates and private equity funds, notably in connection with acquisition and project finance. The law firm offers particular expertise in regulatory and transactional work connected to pension funds. The lawyers are also well placed to handle refinancing mandates as well as bond issuances and securitisations.

Strengths

“Horten provides quick responses at all times.”

“Horten has skilled lawyers.”

“The lawyers offer valuable commercial insights and the ability to find acceptable compromises.”

Work highlights Horten acted for Carlsberg Byen on the structuring and financing of its property development project.

Notable practitioners

Claus Bennetsen co-heads the banking and finance department and has experience in a variety of deals, including acquisition finance, real estate finance and refinancings. He also assists banks with bond issuances. **Strengths:** “Claus is always a safe pair of hands. He is commercial and highly regarded.” “He provides very strong financial structuring support and insight.” “Claus Bennetsen is a skilled lawyer.” **Lars Lüneborg** handles refinancing, acquisition financing and project financing deals, including sustainability-linked arrangements. His client roster includes private equity firms and major financial institutions. **Strengths:** “Lars is always available. He is transaction-and solution-minded.” “He has a very strong commercial awareness.” “He has a brilliant legal mind, a straightforward approach and a commercial understanding.” “Lars Lüneborg is a great banking and finance lawyer.” “He is flexible and creative.”

Poul Schmith

What the team is known for Poul Schmith acts for banks, pension funds, investment funds and corporations on a variety of financing mandates. The banking and finance team assists with acquisition and project financing, as well as refinancing mandates. The department was bolstered by the arrival of Kim Rasmussen and Jakob Bernhoft from Kromann Reumert in August 2023.

Strengths

“The team is always available and quick to help.”

“The lawyers have a strong commercial awareness and a good understanding of the company. They are very responsive and proactive in providing updates.”

Notable practitioners

Kim Rasmussen (see p.1227) has substantial experience assisting clients with acquisition finance deals and financial restructurings. He regularly advises on revolving credit facilities, including sustainability-linked arrangements. He joined Poul Schmith from Kromann Reumert in August 2023. **Strengths:** “Kim Rasmussen is easy to collaborate with.” **Jakob Bernhoft** (see p.1224) moved to Poul Schmith from Kromann Reumert in August 2023. He assists clients with acquisition finance transactions, including leveraged finance deals. **Strengths:** “Jakob is pleasant to work with and very good at following up and offering market updates.” “He has well-founded knowledge and experience in relation to financing transactions. He has a commercial attitude and brings the transactions forward.” “He is very skilled and qualified.” “Jacob is very experienced, with a strong commercial focus.”

Other Ranked Lawyers

Morten Krogsgaard (see p.1225) regularly acts on acquisition finance mandates, with additional experience in refinancing and recapitalisation matters. His expertise extends to note issuances and the syndication of facilities. He moved to Moalem Weitemyer from Bech-Bruun in October 2023.

Strengths:

“He displays in-depth understanding of the necessary legal matters and inter-complexities, as well as a superb understanding of our needs and, in particular, an ability to work on finding solutions.”

“Morten Krogsgaard has the high-level ability to deal with complex transactions and create agreements.”

“He is always available.”

Foreign Experts (Based Abroad)

Michael Carsted Rosenberg of Carsted Rosenberg Advokatfirma is based in Germany and dual-qualified to practise in the UK and Denmark. He is particularly active in cross-border finance mandates.

Corporate/M&A

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Horten
Lundgrens
Moalem Weitemyer
Poul Schmith
Band 4
Bird & Bird
Mazanti-Andersen
Skau Reipurth
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
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Band 1**Accura Advokatpartnerselskab**

What the team is known for Accura houses a market-leading M&A practice, offering first-class advice to an impressive roster of clients. The team assists both domestic and international corporations with cross-border mandates. The lawyers have particular experience acting for and across from international private equity investors.

Strengths

"Accura is very pragmatic and delivers a good service level and a high degree of responsiveness."

"Given its significant experience, the team is used to advising on complicated matters. It is probably the most significant player in Denmark. The lawyers are always available when needed."

"The lawyers have a strong commercial and solution-based mindset."

"Accura is the best law firm for M&A transactions in Denmark, second to none."

"The team is characterised by a businesslike and pragmatic approach."

Work highlights Accura assisted the owners of Scanmetals with the sale of 33% of the company to Core Sustainability Capital.

Notable practitioners

Rising to the top tier, **Tue Ravnholt Frandsen** is a highly experienced practitioner who is revered as a market-leading M&A lawyer. He acts for a broad roster of clientele on acquisitions, including private equity-owned companies. **Strengths:** "Tue Ravnholt Frandsen is a very experienced, commercial and capable adviser." "He offers a strong commercial and problem-solving mindset." "He is one of the leading M&A partners in Denmark by far."

Thomas Weincke is a highly regarded practitioner in the Danish M&A market. He regularly assists private equity funds with large-scale domestic and cross-border acquisitions and investments. **Strengths:** "He is a very accomplished and highly experienced M&A lawyer. In addition, he is really

Corporate/M&A
Senior Statespeople
Senior Statespeople: distinguished older partners
Hjortshøj Jacob <i>Bech-Bruun</i>
Kjølbye Christian Th <i>Plesner</i> *
Møgelmoose Henrik <i>Kromann Reumert</i>
Philip Marianne <i>Kromann Reumert</i>
Søgaard Klaus <i>Gorrissen Federspiel</i> *
Leading Individuals
Band 1
Frandsen Tue Ravnholt <i>Accura Advokatpartnerselskab</i>
Lønberg Henrik Rossing <i>Plesner</i> *
Lundgren Christian <i>Kromann Reumert</i>
Weincke Thomas <i>Accura Advokatpartnerselskab</i>
Band 2
Jensen Anders Ørjan <i>Gorrissen Federspiel</i> *
Jensen Morten <i>Bruun & Hjejle</i>
Larsen Jesper Schultz <i>Bruun & Hjejle</i>
Laursen Thomas Holst <i>Plesner</i> *
Moalem Dan <i>Moalem Weitemyer</i> *
Nielsen Andreas <i>Bech-Bruun</i>
Petersen Rikke Schiøtt <i>Gorrissen Federspiel</i> *
Stolt Kåre <i>Accura Advokatpartnerselskab</i>
Vinther Jacob <i>Accura Advokatpartnerselskab</i>
Band 3
Buskov Jeppe <i>Kromann Reumert</i>
Geertsen Christina Bruun <i>Kromann Reumert</i>
Hansen Henrik Juul <i>Accura Advokatpartnerselskab</i>
Illum Mads <i>Accura Advokatpartnerselskab</i>
Jensen Steen <i>Bech-Bruun</i>
Kandler Ronnie <i>Poul Schmith</i>
Ketelsen Peter <i>Kromann Reumert</i>
Kræmer Thomas <i>Lundgrens</i>
Pedersen Karsten <i>DLA Piper Denmark</i> *
Band 4
Bang Niels <i>Gorrissen Federspiel</i> *
Christoffersen Anders Peter G <i>Gorrissen Federspiel</i> *
Hjerrild Lise Lotte <i>Horten</i>
Klausen Kristian Lykkeholm <i>Accura</i>
Kristensen Jakob <i>Bech-Bruun</i>
Milthers Simon <i>Bech-Bruun</i>
Nørgaard Ole <i>Bech-Bruun</i>
Pape Hans Christian <i>Horten</i>
Rode Steen <i>Bech-Bruun</i>
Rosenmejer Morten <i>Bird & Bird</i>
Skau-Andersen Peter <i>Skau Reipurth</i> *
Vang Kristoffersen Carina <i>Poul Schmith</i>
Vinther Michael <i>DLA Piper Denmark</i> *
Up-and-coming individuals
Bundgaard Brian <i>Plesner</i> *
Schmidt Mikael Philip <i>Gorrissen Federspiel</i> *

pleasant to work with." "Thomas Weincke is a very experienced and capable lawyer." "He is quite flexible and commercially oriented, and makes complex things simple." **Kåre Stolt** enjoys a longstanding reputation in the market and is recognised for handling large transactions. He regularly handles multi-jurisdictional mergers and acquisitions, including mandates involving private equity firms. **Strengths:** "Kåre Stolt is strong in relationship building and commercial awareness. He is very pleasant and constructive to work with." "He is very commercial and dedicated to the individual deal elements." **Jacob Vinther** has strong experience in

Foreign Experts
Corporate/M&A
Based in Denmark with expertise in countries listed below
Germany <i>Rossen Frans Horten</i>
Danish expertise based in countries listed below
USA <i>Lindstrom Soren Pierson Ferdinand LLP (ORL) ◇</i>

the full range of corporate transactions. He regularly deals with private equity funds and asset managers on cross-border mandates. **Strengths:** "He is a really commercial lawyer." "Jacob Vinther is always business-minded in his advice, which is highly appreciated. Furthermore, his availability and response times are very impressive." Advancing in the rankings, **Henrik Juul Hansen** handles high-value M&A transactions, often involving cross-border elements. **Strengths:** "His understanding of commercial contexts and ability to come up with pragmatic solutions that work are amazing." **Mads Illum** is recognised for his notable M&A practice. He has experience negotiating divestments with private equity funds. **Strengths:** "Mads Illum is always available and has a good understanding of commercial aspects." Moving up to Band 4, **Kristian Lykkeholm Klausen** is well regarded for his experience handling complex transactions. He regularly acts on cross-border deals, often involving private equity firms. **Strengths:** "Kristian Lykkeholm Klausen is always to-the-point." "He provides excellent SPA advice."

Gorrissen Federspiel

What the team is known for Gorrissen Federspiel's team is recognised as an impressive department with notable experience in cross-border transactions. The team overlaps with the law firm's capital markets group to assist clients with ECM transactions and high-profile public M&A. The lawyers work with an impressive roster of international and domestic clients, ranging from company founders to financial institutions and private equity funds.

Strengths

"Gorrissen Federspiel is very commercially minded and understands the business context."

"The law firm is pragmatic and solution-oriented."

"They always made the required resources available for our project."

"It offers excellent service and commercial awareness – a strong team."

"The M&A team is both very diligent and expeditious even when working under time pressure on complex matters."

Work highlights Gorrissen Federspiel advised Chr. Hansen Holding on its USD25 billion merger with Novozymes.

Notable practitioners

Senior practitioner **Klaus Søgaard** (see p.1228) has a strong reputation and long-term experience in a wide spectrum of corporate and commercial matters, including acquisitions, mergers and corporate governance issues. **Strengths:** "He is extremely experienced and result-oriented." Continuing to rise in the rankings, **Anders Ørjan**

Jensen (see p.1225) co-heads the M&A department and is recognised for his impressive activity on large transactions. He is experienced in cross-border and high-value mergers and divestments. **Strengths:** “He is a versatile lawyer who is very knowledgeable within all the matters pertaining to corporate law.” “Anders Ørjan is very skilled and always provides value-adding solutions on even the most complex matters.” “It is always easy to work with Anders Ørjan Jensen.” “He is available and hands-on.” “He is extremely experienced, with a very high level of commercial understanding. He provides high-value advice.” Department co-head **Rikke Schiøtt Petersen** (see p.1226) is instructed by large corporations on complex, cross-border mergers and public takeovers. She receives particular plaudits for her capital markets expertise. **Strengths:** “Rikke Schiøtt Petersen is always to-the-point, skilled and very responsive.” “She is always proactive and has extremely deep knowledge.” New to the rankings, **Niels Bang** (see p.1224) is highlighted for his expertise in corporate and company law. He acts for large financial institutions on high-value and cross-border acquisitions and divestments, as well as IPOs. **Strengths:** “His calmness and deep experience make him a very valuable partner.” “He is a good technical lawyer with good commercial understanding.” **Anders Peter Christoffersen** (see p.1224) co-leads the department and assists with domestic and Nordic transactions. He acts for a range of clients, from company founders and owners to private equity funds. **Strengths:** “Anders is an excellent adviser.” The up-and-coming **Mikael Philip Schmidt** (see p.1227) frequently acts on cross-border transactions, including assisting clients with entering the Danish market.

Kromann Reumert

What the team is known for Kromann Reumert is an exceptional practice, advising international and domestic clients on multi-jurisdictional and regional deals. Its combined M&A and ECM practice covers large projects as well as mid-sized transactions. The team represents a wide roster of clientele, including banks, investment firms and private equity entities.

Strengths

“Kromann Reumert demonstrates deep market insights and an understanding of commercial aspects.”

“We have worked on many very complex situations with them and they always deliver.”

“Kromann Reumert is simply top-notch in Denmark. It is a true full-service law firm with highly skilled lawyers in each area of expertise.”

“The team has the relevant capabilities within the areas needed for M&A and is always available.”

“It is a very strong law firm with skilled and intelligent partners. It offers good client service and commercial awareness.”

Work highlights Kromann Reumert assisted Svenska Handelsbanken with the divestment of its Danish banking activities and related assets to Jyske Bank.

Notable practitioners

Henrik Møgelmoose enjoys impressive recognition as a prominent figure in the Danish M&A market with considerable experience. **Marianne**

Philip receives outstanding acclaim for her long-standing experience in the market. She is noted for her expertise in capital markets mandates. **Strengths:** “Marianne Philip is in a league of her own – whether it relates to business understanding, network, legal capacity, etc.” **Christian Lundgren** boasts a top-tier practice, acting on transactions with large matter values and often in highly regulated industries, such as the insurance or pharmaceutical sectors. He is also noted for his expertise handling capital markets transactions. **Strengths:** “He always provides excellent advice and service, a high level of involvement and a sense of responsibility.” “Christian understands complexities in deals and the commercial context.” “Christian Lundgren is very experienced, available and responsive.” **Jeppe Buskov** regularly assists with high-value transactions, often involving cross-border elements. He regularly advises large companies and banks with the divestment of shares. **Strengths:** “Jeppe delivers great service.” **Christina Bruun Geertsen** handles domestic and cross-border acquisitions, and regularly assists private equity firms with transactions. **Strengths:** “Christina is an outstanding lawyer, combining a high level of technical skills with a great understanding of the commercial dynamics, and strong people skills.” **Peter Ketelsen** is regularly instructed by private equity and investment firms on domestic and cross-border transactions. **Strengths:** “He is able to handle multiple interlinked and extremely complex processes at the same time. He is into the detail like no other, an extremely safe pair of hands and always available.” “Peter is extremely knowledgeable and experienced, has a commercial mindset and is always quick to get back with a thought-through yet pragmatic approach to sometimes difficult matters.” “Peter Ketelsen is very detail-oriented, and yet still focuses on the solution.”

Plesner

What the team is known for Plesner is an excellent law firm with an outstanding corporate practice. The law firm frequently acts on private equity transactions, often with cross-border elements. It handles a high volume of complex mergers, acquisitions and divestments for major domestic corporations and international investors. The team is additionally well versed in public M&A and ECM mandates, acting on directed issues and private placements.

Strengths

“Plesner has a strong team that focuses on solutions. The team members are all insightful, on the ball and respond fast.”

“The team is always available and highly skilled.”

“The lawyers provide high-quality work and are very dedicated.”

“Aside from being extremely legally skilled, they are also very commercial and excellent at understanding our business needs.”

Work highlights Plesner advised Novozymes on the multibillion-euro business combination agreement with Chr. Hansen Holding.

Notable practitioners

Senior statesperson **Christian Kjølbbye** (see p.1225) is noted for his longstanding experience in the field. He offers strategic advice on cross-border M&A deals. **Strengths:** “Christian provides

an insightful and client-oriented approach, setting the right team for the task.” Top-ranked **Henrik Rossing Lonberg** (see p.1226) is lauded for this expertise in M&A. He frequently acts for large private equity firms on high-value and multi-jurisdictional transactions. **Strengths:** “Henrik comes up with creative solutions which accommodate all parties’ needs.” “He is well connected and technically very skilled.” **Thomas Holst Laursen** (see p.1226) is a highly regarded practitioner who regularly handles high-value mergers, acquisitions and divestments. He also heads Plesner’s equity capital markets team, assisting with equity raises through directed issues and private placements. **Strengths:** “He has strong negotiation skills and a deep knowledge in the nature of transactions.” “Thomas has a great approach and is very commercial and knowledgeable.” The up-and-coming **Brian Bundgaard** (see p.1224) enters the rankings for the first time following impressive market plaudits for his growing M&A practice. He often acts for private equity firms on the purchase and sale of organisations in the IT sector.

Band 2

Bech-Bruun

What the team is known for The team at Bech-Bruun is well regarded and particularly active in the private equity sphere. It advises on M&A across a range of industries such as energy, manufacturing, financial services, technology and retail. Public M&A is another area of expertise, given its experience in public tender offers, as well as equity capital markets transactions. The law firm acts for a notable client base on issues that frequently involve international elements.

Strengths

“Bech-Bruun has a full-service offering that can cover all aspects of M&A.”

“The law firm understands complex international transactions and provides proactive solutions.”

“Bech-Bruun is extremely proactive and always a few steps ahead in the process. The team was available whenever needed.”

“The lawyers pay very high attention to client needs.”

Work highlights Bech-Bruun assisted FMC Corporation with its USD200 million agreement to acquire BioPhero.

Notable practitioners

Jacob Hjortshøj is a standout M&A practitioner who offers a wealth of experience in all aspects of M&A transactions. He frequently acts for private equity firms on high-value and cross-border deals. **Strengths:** “Jacob has impressive skills and you feel confident to be on his side in discussions, negotiations and when issues have to be organised and solved.” “He’s been in the game for many years and gives straight answers.” **Andreas Nielsen** is a highly knowledgeable M&A practitioner. He has experience acting for private equity and venture capital firms on transactions. **Strengths:** “Andreas Nielsen is very service-minded. He provides a clear picture of risks and protection but with a balance to ensure a deal gets done.” “Andreas is personable, smart and knows the market very well.” **Steen Jensen** acts on complex share transfers

and public M&A deals. He is also recognised for his capital markets expertise, including IPOs.

Strengths: “Steen is very senior, capable, experienced, responsive, client-oriented and commercial.”

“He has strong legal and communication skills.”

“He is a leading lawyer in the capital markets area.” **Jakob Kristensen** assists a broad range of

clients with domestic and cross-border transactions. **Strengths:** “Jakob is curious and actively

engaged to understand where we can create value and what are possible strategies as well as negoti-

ation tactics. He is quick to respond and ensures we move the right questions forward fast. He is

a great comfort to have as part of the team.” “He understands the business and is a good negotiator

in transactions.” “He is a very skilled and responsive lawyer. He is extremely efficient in negotiations and

always provides high-quality deliverables on time.” “He has very good market knowledge and is very

pragmatic.” **Simon Milthers** is notably active in cross-border and high-value acquisitions. He regu-

larly handles transactions in the energy sector. **Strengths:** “Simon Milthers is a great energy M&A

lawyer.” **Ole Nørgaard** regularly advises clients on acquisitions and the sale of shares. **Strengths:**

“Ole is great with clients, diligent and efficient.” **Steen Rode** assists private equity firms and inves-

tors with high-value and cross-border transactions. **Strengths:** “Steen is always proactive and

good at delegating internally in Bech-Bruun.”

Bruun & Hjejle

What the team is known for The Bruun & Hjejle team is a respected corporate practice handling

mergers, purchases and sales. It has notable expertise in assisting private equity and invest-

ment firms with add-on acquisitions. The depart-

ment also receives instructions from banks as well as corporates from the technology, real estate and energy industries.

Strengths

“The team has diverse and complementary skills.”

“Bruun & Hjejle is always able to come up with good solutions.”

“The firm is commercial and to the point.”

“The lawyers at Bruun & Hjejle can handle very complex matters with a number of different stake-

holders and adjust for special circumstances.”

Work highlights Bruun & Hjejle represented a consortium consisting of ATP, Kirk Kapital and

The Lundbeck Foundation in relation to the acquisition of a 100% stake in Ferrosan Medical Devices

Group.

Notable practitioners

Morten Jensen handles a broad spectrum of corporate and M&A matters, including financing

rounds. His client base includes banks and private equity funds. **Strengths:** “He is all-around strong,

sharp, agile and super responsive.” “He is great at negotiations and very complex matters.” “Morten

understands commercial matters and is able to navigate complexities. He identifies potential risks

and puts himself in the shoes of company owners.” “He is very strong across the board.” **Jesper**

Schultz Larsen frequently advises private equity and investment firms on transactions, including

add-on acquisitions through portfolio companies. **Strengths:** “Jesper has great negotiating skills and

attention to detail.” “He is very experienced, has

good tone and communication and is to the point.”

“Jesper is dedicated and directly involved in all phases of the work. You can always call him and he

is in the details. He has a strong ability to foresee upcoming issues, problem-solve with the client and

negotiate and mediate solutions with the counterparty.” “He is excellent on all fronts.”

Band 3

DLA Piper Denmark

What the team is known for DLA Piper houses an active corporate team advising domestic and

international clients on acquisitions, sales and reinvestments. It is particularly knowledgeable in

small and mid-cap transactions. The department acts for a broad range of market participants from

industrial and IT companies to funds. The law firm leverages its international network to assist with

cross-border mandates. **Strengths**

“The team has a good spread of knowledge at different levels of seniority.”

“The law firm has a solid M&A practice and a pragmatic and constructive approach to transactions.”

“DLA Piper is good at setting the right team with relevant competencies.”

“DLA has great cross-border coverage.”

“The law firm is very experienced in transactions. It is great at executing deals, from beginning to end,

and it has a broad team.” **Work highlights** DLA Piper assisted the owner of Konges Sløjd with its sale to 3i Group.

Notable practitioners

Karsten Pedersen (see p.1226) advises clients on cross-border and domestic M&A transactions. He

has experience acting for funds, as well as across from private equity firms and investment man-

agers. **Michael Vinther** (see p.1228) advises clients on domestic and cross-border divestments.

He is noted for his knowledge in company law. **Strengths:** “Michael Vinther is very commercial.”

Horten

What the team is known for Horten offers a well-regarded team, and is particularly experi-

enced in corporate work involving the energy, manufacturing and IT sectors. It advises on a

broad range of transactions, representing Danish and international companies, including private

equity firms. The lawyers are particularly well versed in FDI screening and approval processes.

Strengths

“Horten has a strong team with experts in all the needed areas.”

“The team is always prepared and able to turn complex stuff into understandable things for us.”

“The law firm provides top-quality work. It is very strong in handling due diligence tracks, various

complex commercial areas and negotiations.” “It is a very broad and experienced team with a high

level of responsiveness.” **Work highlights** Horten assisted Polaris Private Equity with the sale of Det Danske Madhus to

Apetito. **Notable practitioners**

Entering Band 4, **Lise Lotte Hjerrild** has considerable experience advising Danish and international

clients on high-value and cross-border transactions. **Strengths:** “Lise Lotte Hjerrild has a very

strong commercial awareness.” “She is a very business-oriented, commercial lawyer who provides

great advice.” “She is very skilled.” **Hans Christian Pape** handles cross-border transactions for a

variety of clientele, from industrial companies to private equity firms. **Strengths:** “Hans Christian

is knowledgeable, pragmatic and experienced. He remains calm and solution-oriented even in the

most stressful situations.” Qualified to practise in Denmark and Germany, **Frans Rossen** assists

with transactions involving those jurisdictions. He is well placed to advise on cross-border acquisi-

tions and capital raising mandates.

Lundgrens

What the team is known for Lundgrens has a strong profile in small and mid-market M&A

transactions, often with cross-border considera-

tions. Typical clients include both domestic and multinational private and listed companies, ven-

ture capital and private equity funds. It is active on deals involving the IT and engineering industries.

Strengths

“The lawyers are always available and ready to help.”

“Lundgrens has a good and experienced team that knows how to negotiate and understands the

standards in Denmark and Europe. It is able to find solutions.”

“The practitioners are really able to deliver in a timely fashion and are business-focused.”

Work highlights Lundgrens advised Hamamatsu Photonics on the acquisition of NKT Photonics

from NKT for a value of approximately USD223 million.

Notable practitioners

Thomas Kræmer frequently acts on cross-border transactions, including public M&A. He advises a

whole host of clientele, from private equity firms and listed entities to founders and family-owned

companies. **Strengths:** “Thomas Kræmer is outstanding in M&A transactions.”

Moalem Weitemeyer

What the team is known for The team at Moalem Weitemeyer is a well-established corporate

practice that acts for domestic and international clients from the technology, logistics and life

sciences sectors. The lawyers have particular experience acting for private equity and invest-

ment firms and their portfolio companies. The department also assists with investment rounds.

Strengths

“Moalem Weitemeyer has a very good understanding of all the aspects of international deals

and negotiation processes. It offers a quick response time and a pragmatic approach.”

“The team is strong in negotiations as well as considerations on potential deal structures.”

“The lawyers have very good client and counterparty management, with the capability of being firm

when needed and careful at times.” “Moalem Weitemeyer is very strong commercially.”

“The lawyers are very responsive.” **Work highlights** Moalem Weitemeyer acted as

Danish counsel to KKR and Bettcher Industries Inc. on the acquisition of Frontmatec.

Notable practitioners

Dan Moalem (see p.1226) is particularly adept at handling cross-border M&A mandates on behalf of both sellers and buyers. He acts for investment firms and their portfolio companies in transactions. **Strengths:** "He is strong in M&A. He is very well connected and a great commercial lawyer who understands the situation." "Dan Moalem is super. He has the best networking skills, bringing people together, and he is good with cross-border transactions. He works at a high standard in legal matters, is very pragmatic and can be a tough negotiator." "He is very proactive and dedicated."

Poul Schmith

What the team is known for The team at Poul Schmith is well regarded for its work on mergers, joint ventures, acquisitions and divestments. The law firm has a strong reputation acting for public sector clients, and also receives instructions from private equity and pensions funds. The department is well placed to handle large cross-border mandates.

Strengths

"Poul Schmith takes care of us as customers and supports our business very well."

"The law firm has the right mix of staff at all levels with the requisite expertise."

"The service level is very high and the team has a strong sense of urgency when it matters."

"Poul Schmith beautifully helps to navigate complex transactions and SPAs."

"The team is exceptionally well orchestrated and involves the right colleagues at the right time when there is a need."

Work highlights Poul Schmith assisted Verdo Holding with the sale of 75% of the share capital in Verdo Tele to Norlys Tele Service.

Notable practitioners

Ronnie Kandler advises on a broad range of domestic and cross-border transactions, including carve-outs and capital raisings. He also has experience in add-on acquisitions for the portfolio companies of private equity firms. **Strengths:** "Ronnie is a strong leader with shrewd commercial and legal acumen." "He is an excellent negotiator." "Ronnie Kandler is very good at creating new and strong solutions factoring in all stakeholder considerations." "His knowledge of the legal landscape and his ability to navigate complex issues makes the entire process feel seamless. Ronnie is incredibly responsive and always takes the time to answer my questions and explain things in a way that is easy to understand." **Carina Vang Kristoffersen** acts for an impressive roster of clients on cross-border transactions and joint ventures. She frequently advises private equity firms and their portfolio companies on acquisitions, in addition to pension funds and listed entities. **Strengths:** "Carina is able to lead the team exceptionally well through incredibly lengthy and complex transactions." "She is very service-minded." "A proficient

corporate legal expert and excellent communicator, Carina solves complex challenges with a laser focus on client needs. She is an absolute pleasure to work with." "Carina always responds very fast and is very helpful."

Band 4**Bird & Bird**

What the team is known for Bird & Bird's Danish M&A offering enters the rankings this year following impressive market plaudits. From its Copenhagen office, the international law firm is able to assist a range of clients with cross-border transactions. The team has particular knowledge in deals involving the technology sector and often handles mandates with private equity aspects.

Strengths

"Bird & Bird is able to handle complex M&A transactions and closings in an efficient way."

"The partners at Bird & Bird are always available and extremely well prepared, and constantly remain two steps ahead to ensure the highest quality in counselling."

"The law firm has well-organised offices across Europe which it is able to use smoothly."

"Bird & Bird is able to handle transactions that involve a wide range of complex issues with consummate ease. The lawyers demonstrate really excellent responsiveness, particularly from the lead partners."

Work highlights Bird & Bird advised Kiloutou on the acquisition of GSV Materialudlejning.

Notable practitioners

Morten Rosenmejer is experienced acting on high-value and cross-border transactions. He regularly acts on M&A deals involving the IT and technology sector, and is knowledgeable in private equity mandates. **Strengths:** "Morten is extremely experienced and diligent, with a strong commercial vision. He is highly regarded for his problem-solving capabilities in complex situations." "Morten is a really excellent lawyer to work with." "He is a very good technician with an excellent knowledge of the Danish private equity market." "He is pragmatic and very focused."

Mazanti-Andersen

What the team is known for Mazanti-Andersen possesses an established corporate and M&A team. It is highly experienced in venture funds mandates, from establishing funds to carrying out investments. The department regularly assists with financing rounds and capital increases, as well as more general acquisitions and mergers.

Strengths

"The team has the capacity to always support us in a timely manner and be ready to quickly get up to speed, with multiple partners that can drive transactions."

"Mazanti-Andersen is highly experienced in M&A

transactions and is always available at short notice when issues or opportunities occur."

"They are always very good at finding the right level between the law and the commercial."

"The law firm has a number of strong partners specialising in different fields of knowledge."

Work highlights Mazanti-Andersen advised Climentum Capital Management on the EUR150 million formation of Climentum Capital Fund I.

Notable practitioners

Frederik Hasting, Christian Bonnesen, Jakob Mosegaard Larsen and Simon Falbe-Hansen are key points of contact.

Skau Reipurth

What the team is known for Skau Reipurth enters Band 4 this year, receiving acclaim for its ability to handle a broad spectrum of corporate and M&A matters. The department acts on small- and mid-cap transactions, often with cross-border elements. The lawyers advise a roster of Danish and international clients, most notably investment and private equity funds, including their portfolio companies.

Strengths

"Skau Reipurth has a very strong legal understanding and is able to come up with innovative solutions."

"The team at Skau Reipurth is able to make complex legal matters digestible."

"They understand our commercial needs."

"It is a strong team with profound skills."

"The lawyers know our business very well and easily understand the complexities."

Notable practitioners

Peter Skau-Andersen (see p.1227) advises clients on a whole range of topics related to acquisitions and divestments, including due diligence, structuring matters, SPAs and share transfers.

Strengths: "Peter offers a very strong level of service and responsiveness, an understanding of legal concepts related to M&A transactions, a commercial understanding and an ability to deliver innovative solutions with the counterpart lawyer without too much client involvement." "Peter Skau-Andersen is a very business-friendly partner." "He understands the commercial side as well as the regulatory side."

"Peter is very good at communicating issues that might be complex in an understandable way." "He offers excellent legal advice with the right amount for commercial awareness."

Other Ranked Lawyers**Foreign Experts (Based Abroad)**

Dallas-based **Soren Lindstrom** of FisherBroyles LLP is dual-qualified in the USA and Denmark. He has experience in cross-border M&A mandates, frequently advising Danish clients on their US-based corporate activities.

Dispute Resolution

Dispute Resolution
Leading Firms
Band 1
Bech-Bruun
Bruun & Hjejle
Gorrissen Federspiel
Kromann Reumert
Plesner
Band 2
Poul Schmith
Band 3
DLA Piper Denmark
Horten
Band 4
ARK Advokatpartnerselskab
Hafnia Law Firm LLP
Mazanti-Andersen
Nielsen Nørgaard Law Firm LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Bondrop Torben <i>Plesner*</i>
Lett Georg <i>DLA Piper Denmark*</i>
Rostock-Jensen Jens <i>Kromann Reumert</i>
Leading Individuals
Band 1
Gernaa Henriette <i>Gorrissen Federspiel*</i>
Kristoffersen Karsten <i>Bruun & Hjejle</i>
Lundsgaard Søren <i>Bech-Bruun</i>
Schradieck Peter <i>Plesner*</i>
Spiermann Ole <i>Bruun & Hjejle</i>
Band 2
Bøggild Frank <i>Kromann Reumert</i>
Offersen René <i>offersenchristoffersen (ORL) ◇</i>
Band 3
Bjelke Anne Buhl <i>Bech-Bruun</i>
Dirksen Jacob Møller <i>Accura (ORL) ◇</i>
Lentz Jakob <i>Bruun & Hjejle</i>
Noer Lotte <i>Punct Advokater (ORL) ◇</i>
Skude Rasmussen Jacob <i>Gorrissen Federspiel*</i>
Steina Mathias <i>Hafnia Law Firm LLP</i>
Wiisbye Michael <i>Nielsen Nørgaard Law Firm LLP</i>
Band 4
Andersen Tomas Ilsoe <i>Poul Schmith*</i>
Dall Jensen Thomas <i>ARK Advokatpartnerselskab</i>
Erritzoe Christensen Morten <i>Kennedys (ORL) ◇</i>
Eskesen Lotte <i>Gorrissen Federspiel*</i>
Frølund Birgitte <i>Horten</i>
Grove Nielsen Johannes <i>Bech-Bruun</i>
Hvelplund Pedersen Kenneth <i>Gorrissen Federspiel*</i>
Jantzen Henrik Thal <i>Hafnia Law Firm LLP</i>
Kvist-Kristensen Allan <i>ARK Advokatpartnerselskab</i>
Samuelsson Morten <i>Mazanti-Andersen</i>
Staubstrup Kolja <i>Kromann Reumert</i>
Steen Christina <i>Horten</i>
Thomsen Henrik Nedergaard <i>Neugebauer (ORL) ◇</i>
Up-and-coming individuals
Tengvad Anders Julius <i>DLA Piper Denmark*</i>
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

Bech-Bruun

What the team is known for Bech-Bruun advances to the top tier of the rankings as its dis-

putes practice continues to grow and strengthen. The team represents clients in litigation and arbitration proceedings across a variety of industries. The law firm is particularly active in insurance, insolvency and professional liability disputes, representing companies as well as former board members. The team also offers further expertise in post-M&A disputes.

Strengths

"The team works very hard to support its clients."
"Bech-Bruun has very in-depth knowledge of the legal and material matters, and demonstrates meticulous preparation in all situations. The lawyers are always accessible and responsive."

"The law firm provides great analysis and communication about strategic approaches, providing very clear advice regarding next steps and options. The lawyers are quick and concise."

"The team has strong capabilities at all levels and always responds fast."

"The law firm has the knowledge, expertise and ability to handle cross-border matters."

Work highlights Bech-Bruun represented FSN Capital as the buyer in a dispute concerning breach of representations and warranties of a share purchase agreement.

Notable practitioners

Søren Lundsgaard receives high praise for his excellent litigation expertise, handling a wide range of disputes such as those involving breach of contract and liability claims. He is particularly active in post-M&A disputes and frequently acts on arbitrations. **Strengths:** *"Søren is an outstanding litigation lawyer."* *"His knowledge and the way that he deals with the cases is very impressive."* *"Søren is smart and has great litigation acumen. He's a seasoned player and provides top-level advice."* Advancing in the rankings, **Anne Buhl Bjelke** is highly active in professional liability and insurance-related disputes, representing professionals as well as companies from the legal, banking and financial services industries. **Strengths:** *"Anne is a very personable lawyer who is able to get down to the essence of matters at hand for her clients."* *"She has a deep understanding of her field of expertise."* *"She is an experienced professional liability lawyer."* *"Anne delivers very clear and reliable advice."* New to the Dispute Resolution rankings, **Johannes Grove Nielsen** heads the department and frequently acts on high-value cases. In addition to his market-leading shipping expertise, he represents clients in disputes pertaining to transactions and investments, including those related to accountancy liability, duty of disclosure and derivative law suits. **Strengths:** *"Johannes Grove Nielsen is very clear, pragmatic and effective."* *"He is extremely capable and nice to work with."* *"He is commercially strong, pleasant to work with, available and gets things done."*

Bruun & Hjejle

What the team is known for Bruun & Hjejle offers extensive experience across a range of contentious matters, including cross-border disputes. The team is active in complex banking and finance cases, often involving insolvency-related topics. The law firm's other areas of expertise include

litigation resulting from transactions, as well as assisting with white-collar crime proceedings, professional liability disputes and international arbitration.

Strengths

"The team has a very solid ability due to its extensive knowledge and availability."

"The law firm offers quick response times and a clear understanding of client requests."

"They have a high level of specialist knowledge."

"The team has both the intellectual sophistication and relevant experience to cope with all matters relevant in complex dispute resolution. It also demonstrates a very high degree of attention and proactivity."

"All team members thrive on complexity and sophisticated matters."

Work highlights Bruun & Hjejle defended Bech-Bruun through its professional liability insurer against a claim for damages by the Danish tax authorities.

Notable practitioners

Karsten Kristoffersen maintains an excellent reputation for his dispute resolution practice. He has experience advising on litigation relating to bankruptcy issues, competition law and M&A-related cases. He also handles arbitration cases.

Strengths: *"Karsten is an expert in his field and provides high-quality advice. He is proactive and a great sounding board for strategy."* *"He is one of the brightest dispute resolution lawyers, with a second-to-none understanding of financial and commercial issues."* *"Karsten Kristoffersen is a very strong lawyer."* *"He offers an extremely well-balanced service of intellectual capacity, legal sophistication, commercial understanding and strategic maneuverability in all matters."* **Ole Spiermann** is a highly regarded lawyer with extensive experience in regulatory and professional liability disputes. He offers expertise acting for both public bodies and private clients in the financial and professional services sectors. **Strengths:** *"Ole Spiermann has intellectual capacity and procedural experience which are second to none."* *"He is experienced and has good judgement in cases."* **Jakob Lentz** represents clients from the accounting, legal and banking industries in professional liability and insurance claims. He also handles arbitral proceedings. **Strengths:** *"Jakob offers an excellent service and with the highest quality."* *"He is a very dedicated and solid lawyer."* *"Jakob Lentz is excellent - very clever."*

Gorrissen Federspiel

What the team is known for Gorrissen Federspiel's dispute resolution team has extensive experience in complex litigation and arbitration at both national and international levels. The lawyers represent an impressive roster of clients from the banking and financial services industries, and possess broad expertise in professional liability claims and post-transaction disputes.

Strengths

"Gorrissen Federspiel has several highly skilled and experienced partners with huge court case experience which makes them very well positioned to help with complicated matters."

"The team provides fast and to-the-point responses."

"It is a talented and committed team focused on delivering pragmatic advice and clear recommendations. It is good at ensuring sufficient resources and collecting input from other relevant practice areas." "Gorrissen Federspiel has a strong team with good business acumen. The lawyers provide fast and quality responses."

"The law firm has the expertise to handle high-value, complex and sophisticated matters."

Work highlights Gorrissen Federspiel continued to represent Deloitte in an auditor liability case pertaining to the bankruptcy of OW Bunker, including an oral hearing before the Supreme Court.

Notable practitioners

Market-leading practitioner **Henriette Gernaa** (see p.1225) has an excellent track record in both arbitration and litigation, often acting for clients from the financial services sector. **Strengths:** *"Henriette Gernaa is very impressive." "She's amazing. She is extremely experienced and has a very good feeling for what's important in a case."*

Advancing in the rankings, **Jacob Skude Rasmussen** (see p.1227) maintains a strong profile in liability cases, involving both national and international clients from the banking, finance and retail sectors. He also handles arbitration. **Strengths:** *"Jacob Skude is very experienced, really good at what he does and pleasant to work with." "Jacob is very skilled and I feel like I am in good hands." "Jacob is extremely pleasant to work with. He is skilled at focusing on the core of the matter and delivering clear recommendations. He has a very pragmatic and solution-oriented approach. He ensures room for open and honest dialogues." "He comes with a level of experience in this area that makes the client feel fully comfortable in all aspects of the matter. He really is the client's best friend in these situations and is highly strategic in his approach, looking beyond the small or minor legal aspects and ensuring the case is managed intelligently from a strategic perspective."* **Lotte Eskesen** (see p.1224) represents public and private sector clients from the financial services and transportation industries in professional liability cases. **Strengths:** *"Lotte Eskesen has a lot of experience and is a good lawyer. She is a safe pair of hands." "She has broad experience in international arbitration."* Progressing in the rankings, **Kenneth Hvelplund Pedersen** (see p.1225) assists clients with post-M&A and bankruptcy-related disputes, often involving auditor liability issues as well as criminal law aspects. **Strengths:** *"Kenneth is very experienced, really knows the matters and has good strategy to execute matters."*

Kromann Reumert

What the team is known for Kromann Reumert handles a range of contentious matters, including disputes arising from breach of contracts, professional negligence and fraud. The law firm's highly skilled lawyers represent financial institutions and private companies in a number of complex disputes and demonstrate extensive experience handling criminal cases. The department frequently represents clients in arbitration proceedings.

Strengths

"Kromann Reumert is extremely responsive and delivers on agreed deadlines."

"The team always manages to find the person who ensures that we get the task done well and quickly – the right person for the job. The lawyers are always service-minded, going above and beyond the usual." "Kromann Reumert has a broad variety of experienced team members."

"The law firm is very skilled at making complex matters simpler to understand. It ensures that the right resources are available, and the team has been available at any time."

"Kromann Reumert has great commercial and technical awareness, and a high level of understanding of the law."

Work highlights Kromann Reumert defended Frida Forsikring Agentur in a dispute against the liquidation estate of Qudos Insurance, which claimed that the defendant was obliged to return commissions that were paid by the insurance company following its liquidation and the consequent termination of its insurance policies.

Notable practitioners

A prominent figure in the Danish market, **Jens Rostock-Jensen** receives endorsements for his extensive experience in litigation and arbitration proceedings. Department head **Frank Bøggild** receives widespread acclaim for his litigation and arbitration experience, acting for clients on disputes relating to breach of contract and fraud. **Strengths:** *"Frank is a great lawyer to work with." "Frank Bøggild demonstrated both argumentative and tactical skills at a very high level." "He is able to quickly grasp complex cases and is skilled at communicating them in an understandable manner." "He has an outstanding ability to provide business-oriented legal advice in the most complex commercial set-ups." "Frank is extremely articulate, practical and pragmatic. He has a great knowledge of the law and litigation strategies."* **Kolja Staunstrup** frequently advises on contractual disputes and professional negligence claims, representing both public entities and private sector clients in cases involving the banking and financial services industries. **Strengths:** *"In addition to his brilliant legal argumentation, he has a very impressive work capacity and a very well-developed ability to understand and communicate all kinds of factual matters." "Kolja is a very strong litigator with the ability to quickly understand very complex matters. He cuts to the core and provides solid advice." "He is a very effective, strong leader of the day-to-day processes and outcomes. He is exceptional at coordinating the efforts of those involved and has a strong degree of financial literacy." "Kolja is a great lawyer." "He's very straightforward and gives practical advice, and he knows the details of financial and bankruptcy matters."*

Plesner

What the team is known for Plesner's dispute resolution department maintains its reputation as a market-leading practice, offering vast experience in commercial and white-collar crime litigation. The law firm frequently acts on arbitrations at both national and international levels, and represents clients from the construction, banking and pharmaceutical sectors.

Strengths

"The team provides in-depth knowledge, high service levels and quick responses."

"Plesner's competencies range widely and the lawyers are always able to solve legal challenges within a short time."

"The team is very dedicated and works efficiently."

"Superb strategic and tactical acumen, combined with strength in depth, makes this a fabulous and outstanding team that you want on your side. The lawyers are top-notch, skilled and knowledgeable, demonstrating great communication skills as well as a supreme focus on the key issues of the dispute. They are always on the ball and extremely pleasant to work with."

"Plesner is a full-scale law firm with a lot of highly skilled lawyers in many areas."

Work highlights Plesner defended Thomas Borgen, former CEO of Danske Bank, in a dispute related to the bank's Estonian branch and alleged anti-money laundering violations, in addition to all securities litigation proceedings.

Notable practitioners

Torben Bondrop (see p.1224) is a highly esteemed practitioner with a strong focus on insurance and tort law cases. He also regularly acts on professional liability disputes. **Strengths:** *"Torben has a strong professional profile with deep experience in insurance law, including handling court cases. He focuses on the client's wishes and needs, and complies with these very satisfactorily." "He is a very experienced lawyer with a service-minded attitude."* Advancing to the top tier, **Peter Schradieck** (see p.1227) is a highly renowned practitioner recognised for his long-standing activity in criminal and commercial litigation and arbitration. He frequently represents clients in construction disputes, as well as those relating to fraud, breach of agreement and professional negligence. **Strengths:** *"He is highly intelligent and always ready to go the extra mile. Peter is a dispute resolution partner in his own league. He is immensely personable, clever and wisely outflanks his opponents. He is indisputably the best of the best." "Peter handles very complex cases and gives good legal advice. He is solution-oriented." "He is really smart and hard-working."*

Band 2

Poul Schmith

What the team is known for Poul Schmith is widely recognised for its litigation and arbitration experience in a wide range of public sector matters, often acting for municipalities. The lawyers also represent private companies, including private equity funds, in disputes involving insurance, bankruptcy and product liability. The team also handles post-M&A cases.

Strengths

"Poul Schmith always responds within a very short period of time and understands the client's needs."

"It is a full-service law firm that is good at allocating the right resources to the individual task."

"The team always responds quickly and in time."

"It is an extremely strong law firm that is extremely knowledgeable and respected in the market and is a joy to work with."

"The team at Poul Smith exhibits, among other things, an exceptional level of availability at all times, a willingness to listen and continuously keeps us informed about the status of cases."

Work highlights Poul Schmith represented Altor Fund II GP Limited and OW Lux S.árl in litigation before The Eastern High Court of Denmark related to the OW Bunker bankruptcy.

Notable practitioners

Tomas Ilsøe Andersen (see p.1224) represents a range of clientele, from municipalities to large private equity funds. He has experience in post-M&A and bankruptcy related cases. **Strengths:** "He has an exceptional understanding of the client's needs. He is a brilliant strategist and really good at handling and explaining complex legal issues in a way which the client understands." "Tomas Ilsøe Andersen is excellent in all areas." "He is a skilled litigator in many areas, and has great business and market presence." "Tomas delivers at the highest level and with great and clear commercial awareness. He is calm, reassuring and confident in his counselling."

Band 3

DLA Piper Denmark

What the team is known for International law firm DLA Piper has an experienced and well-established disputes practice advising clients from a wide range of sectors in litigation and arbitration proceedings. The team is particularly active in professional liability, insurance and bankruptcy-related disputes. Lawyers at the firm also handle post-M&A issues such as breach of SPAs.

Strengths

"DLA Piper has a very good ability to handle complex and sophisticated matters. It is very responsive and highly service-minded at all times."

"The law firm provides thorough analysis and preparation for complex cases."

"DLA Piper has a wide range of legal disciplines."

"It has a large selection of lawyers in specific subject areas that enables it to handle most tasks."

Work highlights DLA Piper defended Vestforsyning Spildevand, Vestforsyning Vand and Vestforsyning Varne in a claim brought by the Danish Road Directorate that the energy companies should cover the cost of work to an existing pipeline on the claimant's land.

Notable practitioners

Georg Lett (see p.1226) offers impressive experience in litigation and arbitration, notably in relation to insurance law and professional liability claims. **Strengths:** "Georg is a skilled lawyer with great knowledge in financial regulation. He is a great litigator." "Georg Lett is a very experienced lawyer." New to the rankings, the up-and-coming

Anders Julius Tengvad (see p.1228) has experience handling mandates at the Supreme Court. He assists with a range of contentious matters, from insurance and bankruptcy-related cases to post-M&A disputes and breach of commercial agreements. **Strengths:** "He is very clever and has great business judgement. He offers great responsiveness and availability." "He is thorough and has a good reputation in the market." "Anders Julius Tengvad is very skilled."

Horten

What the team is known for Horten frequently acts on commercial disputes, particularly in relation to insurance, bankruptcy and liability. The team represents both domestic and international clients, often from the banking and financial services sector. The lawyers are also well versed in post-M&A disputes and securities litigation.

Strengths

"Horten has extensive sector knowledge and expertise to comprehensively handle complex cases."

"The lawyers are responsive and proactive."

"Horten demonstrates deep understanding of the relevant issues in the claim and advises consistently in a commercial manner."

"The law firm provides quick response times in complex cases."

Work highlights Horten defended Barclays in a multi-party civil court case instigated by the Danish tax authorities against the pension fund HOOPP and numerous international banks seeking indemnification of a dividend tax refund paid to HOOPP.

Notable practitioners

Birgitte Frølund is active in cases concerning bankruptcy, liability and securities litigation. She is also knowledgeable in post-M&A disputes.

Strengths: "Birgitte Frølund is very service-oriented." "She is an excellent adviser with a good understanding of the commercial setting." "Birgitte has very good skills and is very well experienced."

Christina Steen assists both public and private sector clients, often handling cases with a particular focus on liability and insurance. **Strengths:** "Christina has a comprehensive view of various legal topics and good knowledge in insurance law."

Band 4

ARK Advokatpartnerselskab

What the team is known for ARK frequently acts on insurance disputes and liability cases, often involving bankruptcy estates. The law firm's client roster includes those operating in the energy and construction sectors, as well as insurance and financial services companies. The team has further experience acting on personal injury disputes.

Strengths

"ARK has a high level of expertise in handling claims cases. The lawyers always respond swiftly when we need them to. They understand our business very well and factor commercial aspects into their advice."

"The team's responsiveness is impeccable."

"The team is extremely knowledgeable and has experienced partners."

"The lawyers are flexible, knowledgeable and very good at making complex aspects understandable to clients."

Work highlights ARK represented Topdanmark Forsikring in a claim for coverage for 17 missing luxury cars as part of a car-fraud scheme.

Notable practitioners

Thomas Dall Jensen acts for insurance and financial services companies on disputes relating to D&O liability and professional negligence claims, often in the context of bankruptcy. **Strengths:**

"Thomas works at a brilliant technical level." "He is extremely client-centric, has great legal analytical skills, is exceptionally great in litigations and is always hands-on." **Allan Kvist-Kristensen** regularly represents clients in insurance disputes, including D&O cases and general liability claims. He is well regarded for his particular strength in product liability issues. **Strengths:** "He works at a very good technical level, has a brilliant commercial understanding and will solve issues." "Allan is a subject matter expert on all things insurance."

Hafnia Law Firm LLP

What the team is known for Hafnia is recognised in the market for its specialisation in contentious shipping matters. The team also offers experience advising former members of management and companies, notably from the energy, banking and financial services sectors, on liability and negligence claims connected to bankruptcies and post-M&A issues.

Strengths

"The lawyers possess relevant and in-depth knowledge."

"The team provides excellent service and is always well prepared."

"Hafnia is good at diving into complex matters and advising on the best way forward."

Work highlights Hafnia represented Flux Water in its claim against Stena Recycling for damages for direct losses and loss of profits as a result of the contamination of two wastewater treatment facilities.

Notable practitioners

Mathias Steino rises in the rankings following impressive recognition of his dispute resolution practice. He represents companies as well as former and present members of management in negligence and liability claims, often in the context of post-M&A and bankruptcy disputes.

Henrik Thal Jantzen represents insurance companies in professional liability, damages to property and business interruption claims. **Strengths:** "He handles big complex disputes, including management liability cases." "He is very clever, well reputed and a good litigator."

Mazanti-Andersen

What the team is known for Entering the rankings, Mazanti-Andersen is a well-known law firm with a reputation for handling commercial and white-collar crime disputes. The law firm is particularly active in D&O and professional liability claims connected to bankruptcy cases. Its client roster includes Danish and international companies, as well as former directors.

Strengths

"The lawyers are always very efficient in both their work and correspondence."

"The team thoroughly familiarises itself with the case and examines all facets that gave rise to the disagreement with the other party. They do so in a very efficient and supportive way for the client."

"The lawyers are extremely skilled and have long-standing experience."

"The team is always prepared within a short response time and with a specialist in the field."

Work highlights Mazanti-Andersen defended a former director of Titus Oil & Gas, via Tryg

Forsikring, in a D&O liability class action brought by former investors following the collapse of the company.

Notable practitioners

Morten Samuelsson is recognised in the market for his insurance expertise, often handling D&O liability claims in the context of bankruptcies. He has experience representing clients in the Supreme Court. **Strengths:** “Morten is outstanding in his service and knowledge. He understands the insurance industry, including international aspects.” “Morten is very straightforward, even when the difficult issues are being discussed.” “His level of service, sophistication and commercial awareness exceeds our expectations.” “He is clever and strategic. He is able to pin down the problem, find a solution and present it so you know exactly what to do and where to go from there.” “He is very focused on insurance litigation and questions; he is very experienced in this sector. He is also available.”

Nielsen Nørager Law Firm LLP

What the team is known for Nielsen Nørager Law Firm offers notable experience in litigation and arbitration proceedings. The lawyers are particularly active in insurance and liability disputes, as well as cases involving bankruptcy and insolvency.

Strengths

“The lawyers are well versed in complex legal issues and can quickly analyse complicated cases.” “The practitioners show clear thinking.” “Nielsen Nørager is available and service-minded.”

Notable practitioners

Michael Wiisbye focuses on insurance disputes,

frequently acting for both Danish and international insurance companies. **Strengths:** “Michael Wiisbye is a very strong and knowledgeable lawyer who is second to none in insurance.” “He is a clever insurance attorney.” “Michael is excellent in his field of work.”

Other Ranked Lawyers

Jacob Møller Dirksen of Accura handles litigation and arbitration proceedings pertaining to post-M&A disputes and breach of SPA agreements. He is also highly active in insurance liability and professional negligence disputes connected to construction projects, investments and bankruptcies.

Strengths:

“It is always a pleasure to work with Jacob.” “He always prioritises the best for the client in each decision, handles the dispute in a business-wise manner and is a person to rely upon in difficult cases.” “Jacob Møller Dirksen clearly has very strong skills in relation to the conduct of arbitration proceedings.” “He is the go-to guy whom you want to have on your team when things matter.”

Morten Erritzoe Christensen of Kennedys is particularly active in white-collar crime cases and insurance-related disputes. He also handles claims concerning professional indemnity and general liability matters.

Strengths:

“Morten is a skilled lawyer with many years of experience

and a large international network.”

Lotte Noer of Punct Advokater handles post-M&A, breach of contract and liability disputes, as well as white-collar crime cases. She advises on both arbitration and litigation proceedings.

Strengths:

“Lotte Noer is an exceptional individual with great legal wit.” “She is an intelligent and devoted lawyer; a strategic thinker who is great to work with and an excellent team leader.”

“She is brilliant in understanding the legal and practical situation and always finds the right way to solve the issue.”

“She is an excellent lawyer.”

René Offersen of offersen:christoffersen is a reputable practitioner who regularly handles commercial cases that arise from breach of warranties and professional liability claims. He offers additional experience in arbitration.

Strengths:

“He has a very creative mind and is good at thinking out of the box.”

“He is an excellent lawyer. He is clever, persistent and eloquent.”

Henrik Nedergaard Thomsen of Neugebauer Clan acts for public and private sector clients on a range of contentious matters, with a particular focus on insurance disputes.

Strengths:

“Henrik is very experienced, technically very good and responsive.” “He is a very skilled lawyer.”

Intellectual Property

Intellectual Property
Leading Firms
Band 1
Bech-Bruun
Kromann Reumert
Plesner
Band 2
Bugge Valentin
Gorrissen Federspiel
Band 3
Accura Advokatpartnerselskab
Horten
Lassen Ricard
Lundgrens
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

Bech-Bruun

What the team is known for Bech-Bruun is a full-service law firm assisting clients with the

full gamut of IP strategy, registration, protection and enforcement. The team frequently handles contentious and non-contentious copyright, trade mark, trade secret and design rights matters. It also acts on patent disputes in the pharmaceutical and technology sectors. Bech-Bruun has additional expertise in the commercialisation of IP, including distribution, licensing and franchise agreements. The law firm is also experienced in mandates involving international elements.

Strengths

“All of the lawyers are pragmatic in their approach and understand the business.” “The Bech-Bruun team has demonstrated a very good ability to understand and advise on the legal and commercial aspects, delivering a consistently high quality of legal advice and written work product.” “The law firm is always responsive and up to date with any developments.” “They have a very strong business acumen.”

“With a strong team of highly skilled specialist within life sciences, Bech-Bruun is able to support with all types of highly complex and sophisticated matters within the pharmaceutical industry.”

Work highlights Bech-Bruun represented Zealand Pharma in proceedings before the Danish Maritime and Commercial High Court in connection with allegations of misappropriation of trade secrets and breach of contract.

Notable practitioners

Jeppé Brinck-Jensen is proficient in a broad range of contentious IP mandates, ranging from patent to trade secret cases. His clients primarily belong to the pharmaceutical and life sciences sectors. **Strengths:** “It is a pleasure to work with Jeppé. He is sharp and strategic, as well as friendly and open. He is great at cutting through details to the heart of the issue, yet meticulous in his preparation and aware of all aspects of the case.” “Jeppé always delivers high-value work and has a unique ability to apply a commercial mindset to his legal advice and

Intellectual Property
Senior Statespeople
Senior Statespeople: distinguished older partners
Lassen Steen Lassen Ricard
Plesner Peter-Ulrik Plesner *
Leading Individuals
Band 1
Brinck-Jensen Jeppe Bech-Bruun
Christiansen Claus Barrett Bech-Bruun
Lindgreen Nicolaj Kromann Reumert
Madsen Klaus E Bech-Bruun
Band 2
Bøggild Frank Kromann Reumert
Bugge Jens Jakob Bugge Valentin
Nielsen Jakob Krag Horten
Rygaard Sture Plesner *
Skaarup Christensen Lasse Gorrissen Federspiel *
Valentin Anders Bugge Valentin
Vittrup Mikkel Plesner *
Band 3
Bording Nicolaj Kromann Reumert
Bruus Morten Accura Advokatpartnerselskab
Foged Terese Lassen Ricard
Gantzhorn Martin Dræbye Bech-Bruun
Kvistgaard-Aaholm Kenneth Gorrissen Federspiel *
Lambert Peter Lassen Ricard
Pedersen Martin Dahl Kromann Reumert
Ringen Nina Lundgrens
Schütze Henrik Lassen Ricard
Band 4
Andersen Lisbet Aumento Law Firm (ORL) ◇
Bjerg Geary Dan Bech-Bruun
Ellermann Holmbom Annemette DLA Piper (ORL) ◇ *
Frahm Kasper Plesner *
Grew Pfeiffer Ann Lassen Ricard
Heine Jensen Asger Horten
Henningsen Nina Mazanti-Andersen (ORL) ◇
Jardorf Christina Type Accura Advokatpartnerselskab
Kragelund Christian Bugge Valentin
Løje Johan LØJE IP Advokatfirma (ORL) ◇
Meedom Tanya Elmann Advokatpartnerselskab (ORL) ◇
Ørndrup Jacob Loeven Law P/S (ORL) ◇
Plesner Mathiasen Jakob Gorrissen Federspiel *
Rasmussen Anette AWA Law Advokater ApS (ORL) ◇
Reipurth Søren Danelund Lundgrens
Voldmester Pia Kirstine Kromann Reumert
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

a deep understanding of his client's specific needs for each task." "He is very analytical and keen to understand complex matters." "He is very helpful and experienced." **Claus Barrett Christiansen** acts for clients on trade mark and design infringement disputes and issues of marketing law. **Strengths:** "Claus Barrett Christiansen is a good litigator." "He is particularly strong in trade mark litigation." **Klaus Madsen** is an expert in patent disputes and also assists clients with disputes concerning the misappropriation of trade secrets and breach of contract issues. He often represents pharmaceutical companies. **Strengths:** "He really is a go-to person for patent disputes. He has a very strong presence and great knowledge in the industry, and is very efficient in his handling of matters." "He is highly skilled and has an extraordinary level of understanding in complex science-related issues."

"Klaus is a very seasoned lawyer who has worked on many patent cases. He is a leader in that area." **Martin Dræbye Gantzhorn** regularly assists pharmaceutical and life sciences companies with trade secrets mandates. He also advises on the IP aspects of transactions. **Strengths:** "Martin is an exceptionally good attorney within IP and life sciences. His key strengths are a deep understanding of the regulation and practice applicable to the pharmaceutical industry combined with his excellent and persuasive communication skills." "Martin has great knowledge of our company and is good at putting his advice into the context of our daily business." "Martin always delivers very pragmatic advice and has a deep understanding in his area of expertise." "He is an extremely skilled adviser with an extremely high level of commercial awareness and a pragmatic approach." "He provides thoughtful, intelligent advice in an efficient, practical and commercial manner." **Dan Bjerg Geary** advises on the IP aspects of transactions as well as franchise, distribution and licensing agreements. He has additional experience in disputes arising from the alleged misappropriation of trade secrets.

Kromann Reumert

What the team is known for Kromann Reumert has a highly regarded team assisting clients with a range of IP work. The law firm has particular strength in contentious proceedings, with noted expertise in patent disputes. It also handles trade mark, trade secret and copyright infringement cases, as well as marketing law issues, being popular with domestic and international clients from the life sciences and media sectors.

Strengths

"The law firm has some of the best IP lawyers." "The lawyers are very service-minded and available to answer questions and give guidance." "The team is very commercial and understands what is going on in the market." "The lawyers are extremely capable both in terms of their legal skills and their strategy."

Work highlights Kromann Reumert represented Viatrix in first instance preliminary injunction proceedings against Novartis in relation to the active ingredient fingolimod.

Notable practitioners

Nicolaj Lindgreen possesses significant experience representing life sciences companies in patent disputes. He assists both domestic and international clients with a range of high-value disputes. **Strengths:** "He is one of the best patent litigators in Denmark. He is very experienced." "Nicolaj Lindgreen has immense experience and knows every issue in patent matters. He is knowledgeable in legal aspects, is a good presenter of cases in court and grasps the technical details." "He is very calm and able to express a complicated legal situation in just a few sentences, orally and in writing – it is quite amazing. He is also nice to work with." "He is an exceptional lawyer with expertise in patents." **Frank Bøggild** is admired for his expertise in comparative marketing, trade mark and design infringement cases. He also acts on copyright disputes. **Strengths:** "Frank is an excellent and very pragmatic lawyer." "Frank Bøggild is skilled commercially and understands what is

important in each case. He has great legal knowledge and a good understanding of the underlying business aspects as well. He is always responsive and available to answer any questions." Advancing in the rankings, **Nicolaj Bording** is a recognised lawyer in the IP sphere, being particularly active in patent disputes and trade secret misappropriation cases. He regularly acts on behalf of life sciences entities. **Strengths:** "Nicolaj is definitely one to watch. He is very bright and has a great commercial understanding." "He is a real warrior; the type of person you want to plead your case in front of a panel of judges." "He is a capable and excellent patent litigator and advocate." "Nicolaj Bording has a technical mindset and understands the technical aspects involved in cases." **Martin Dahl Pedersen** has particular experience in matters relating to copyright litigation and his typical clients include various national associations. **Pia Kirstine Voldmester** advises a range of domestic and international clients, often operating in highly regulated industries. She has experience in trade mark issues as well as matters pertaining to the Danish Marketing Practices Act. **Strengths:** "She always provides top-class advice."

Plesner

What the team is known for Plesner is a law firm with a market-leading team offering notable expertise in all areas of IP law. The department frequently acts for pharmaceutical companies on patent disputes. It is also highly active in trade mark litigation, often representing notable brands, with additional experience in parallel imports, design rights, trade secrets, marketing law and copyright issues.

Strengths

"Plesner has a very experienced team with an excellent reputation. It is impressive in its handling of patent litigation matters in the life sciences sector." "The law firm has strong expertise in IP matters. The lawyers are pragmatic and client-focused, with strong commercial acumen." "The lawyers are very responsive and provide succinct advice."

Work highlights Plesner represented British American Tobacco and Nicoventures against the Danish Ministry of Health in a dispute involving trade marks and the plain packaging and advertising of e-cigarettes, tobacco heating products and nicotine pouches.

Notable practitioners

Peter-Ulrik Plesner (see p.1226) has longstanding experience in the market, representing clients in patent disputes. **Sture Rygaard** (see p.1227) handles contentious patent matters for clients within the pharmaceutical sector. He is also noted for his skill in trade mark litigation. **Strengths:** "Sture is very straightforward and gives clear, commercial advice." "He is extremely good at strategically conducting litigation, and always gets the best results." Progressing in the rankings, **Mikkel Vittrup** (see p.1228) frequently assists clients from the pharmaceutical sector with patent and parallel import disputes. He also has experience in misleading marketing cases. **Strengths:** "Mikkel Vittrup is a very thoughtful and sensible lawyer who is great to work with." "He has great experience, and is very attentive to detail and available." Head of

department **Kasper Frahm** (see p.1225) regularly represents clients in trade mark disputes. He also advises on matters and cases related to copyrights and rights under the Danish Marketing Act. **Strengths:** “Kasper is a very strong trade mark lawyer with a strong commercial mindset. He is always very client-centric.”

Band 2

Bugge Valentin

What the team is known for Bugge Valentin is a boutique law firm boasting experienced and well-recognised practitioners. The team advises on a broad array of contentious and non-contentious IP mandates, being particularly active in design, trade mark and copyright matters. It also handles patent and parallel import issues, often acting for clients from the life sciences sector.

Strengths

“Bugge Valentin is an extremely responsive and helpful law firm.”

“The law firm has very experienced partners who are easy to communicate and work with.”

“The team has broad experience in all relevant areas.”

“The lawyers are very proactive and responsive.”

“Bugge Valentin handles complicated matters in an excellent way. It is always a pleasure to work with the law firm. The lawyers are not only very skilled litigators, they also have a good understanding of the commercial challenges for the client.”

Work highlights Bugge Valentin assisted Skechers with numerous preliminary injunctive proceedings and appeals in relation to Nuuday's, Telenor's, Telia's and Hi3G's obligations as network operators to block access to websites that infringe Skechers' trade mark and copyrights.

Notable practitioners

Jens Jakob Bugge receives numerous plaudits for his expertise in intellectual property matters. He represents domestic and international clients in copyright and trade mark infringement proceedings and design right disputes. **Strengths:** “Jens Jakob Bugge is a skilled and experienced lawyer. He is hands-on with a deep knowledge and the right commercial awareness.” “Jens is a fantastic litigator.” “Jens Jakob Bugge has a very deep understanding of issues.” “He is experienced and provides high-quality advice.” **Anders Valentin** frequently handles trade mark and patent disputes, often acting for life sciences companies. He also acts on trade secret, copyright and design rights cases. **Strengths:** “He has excellent experience in copyright cases.” “He is a highly experienced individual who is innovative and has an extraordinary ability for delivering complex messages to the court in an understandable way.” “Anders is a great patent lawyer.” “His sense for the commercial issues makes him stand out.” Entering the rankings for the first time, **Christian Kragelund** has considerable experience handling trade mark enforcement, infringement and prosecution matters. He also advises on licensing agreements. **Strengths:** “Christian is a very skilled IP lawyer with a fantastic client-oriented, proactive and solution-oriented focus.” “He is easy to work with and a very skilled litigator.” “He is service-minded and straight to the

point. He always provides thorough analysis and replies.” “He is friendly and has a good business sense.” “Christian is agreeable to work with and practical.”

Gorrissen Federspiel

What the team is known for Gorrissen Federspiel has a strong practice with substantial expertise in a variety of IP issues, including patents, trade marks, design rights and copyright. The team also holds a strong track record in marketing law matters and matters involving EU legislation. The law firm regularly advises on contentious cases, assisting both Danish and international corporations with domestic and cross-border matters.

Strengths

“The lawyers always respond promptly and give concise answers to the client's questions.”

“The team is very good at asking the right questions to get the full overview of the case, and is superb at listening to the input from the client.”

“Gorrissen Federspiel excels in boiling complicated matters down to an understandable language, and has a good understanding of our commercial needs.”

“The lawyers are always available, timely and proactive.”

“The team is super commercially minded, service-minded and speedy.”

Work highlights Gorrissen Federspiel acted for Global Gravity as claimant in a High Court patent infringement case against Enelift.

Notable practitioners

Advancing to Band 2, **Lasse Skaarup Christensen** (see p.1227) has notable expertise in complex copyright mandates, including cases involving EU law. He also has experience handling matters before the Supreme Court. **Strengths:** “Lasse Skaarup Christensen is a very strategic and commercial adviser with a clear vision of future legal issues.” “We are very pleased with Lasse and his understanding of us, our business and our needs.” “He combines his strategic and commercial abilities with his brilliant legal mind – absolutely breathtaking. The service was outstanding.” **Kenneth Kvistgaard-Aaholm** (see p.1226) is active in a wide variety of IP mandates, often advising on trade mark and patent matters, trade secret violations and marketing practices. He frequently acts for clients in the manufacturing and retail sectors. **Strengths:** “Kenneth has the ability to think out of the box and a convincing level of experience in IP matters.” “He is nice to work with and his technical capabilities are very strong.” “He is very commercially oriented and experienced.” New to the rankings, **Jakob Plesner Mathiasen** (see p.1227) is widely recognised as an expert in contentious and non-contentious copyright matters. He is adept at advising clients from the media industry. **Strengths:** “Jakob is an absolute pleasure to work with.” “He is a great adviser who combines high-level legal skills with industry knowledge.” “Jakob is great at communicating.” “Jakob Plesner Mathiasen provides impeccable counsel regarding media law and trade marks.”

Band 3

Accura Advokatpartnerselskab

What the team is known for Accura advises companies on the commercialisation, enforcement and infringement of IP. The team frequently works alongside its leading M&A practice, assisting with IP due diligence and agreements. It has extensive expertise in representing clients from the pharmaceutical and technology industries in contentious proceedings relating to patents, trade marks, parallel imports and marketing issues.

Strengths

“Accura handles short deadlines without compromising quality.”

“The lawyers always respond quickly.”

“The law firm has a large team with a specialist for each type of case.”

“The lawyers work in the detail and go the extra mile for the customer.”

“Accura has a strong IP team for litigation cases.”

Work highlights Accura acted for Edwards Lifesciences on multiple patent litigation matters against Meril Life Sciences.

Notable practitioners

Morten Bruus is a highly visible IP lawyer who has experience in patent, trade mark and marketing disputes, as well as assisting clients with IP matters arising out of M&A transactions. He especially acts for clients in the pharma and tech industries. **Strengths:** “Morten Bruus is always available and provides good recommendations.” “He is very easy-going, thorough and a pleasure to work with.” “He is very knowledgeable and helpful in coordinating cases.” “He has a commercial approach and is able to convey difficult legal issues in an easy-to-understand way.” **Christina Type Jarorf** handles disputes arising from design, trade mark and copyright issues. **Strengths:** “Christina is very skilled and has a great knowledge in design infringement cases.” “Christina is committed to winning very important cases for the customer.”

Horten

What the team is known for Horten has a well-recognised IP practice and offers expertise in contentious as well as non-contentious IP matters. The law firm regularly advises clients on patent, trade mark and marketing-related issues, and also acts on trade secret disputes. It is well versed in acting for municipalities, as well as notable corporate clients from sectors such as pharma, tech, gaming and media.

Strengths

“Horten has a great team covering all aspects of IP. Its service levels and responsiveness are awesome. The lawyers are highly responsive and easy to communicate and work with.”

“The team is very thorough and up to date on potentially new legislations.”

“Horten's IP team has an impressive ability to handle high-stake litigation matters, and even in these complex cases the lawyers are able to keep ahead on the strategic and tactical aspects of a case.”

“The lawyers are very observant and service-minded. They always deliver a high-quality service and by the agreed deadline.”

“The team has a good spread of competencies and

seniority, and gets things done smoothly.”

Work highlights Horten represented Viatrix in a preliminary injunction case initiated by Bayer to prevent the market entry of generic versions of Nexavar.

Notable practitioners

Jakob Krag Nielsen often represents pharmaceutical and energy companies in patent and SPC litigation. He also advises on trade mark disputes and trade secret cases. **Strengths:** “*Jakob is an outstanding strategic adviser and litigator. He has a special ability to listen and quickly understand the issue at hand. He has a pragmatic approach and always provides useful, to-the-point advice.*” “*He has extensive experience in complex patent litigation and trade mark issues.*” “*He has an amazing understanding of technology and is a strong litigator.*” **Asger Heine Jensen** acts for large domestic and international companies on a variety of IP topics. He advises on trade mark and brand matters as well as trade secret mandates, and often assists with the negotiation and drafting of partnership, licensing and distribution agreements. **Strengths:** “*Asger Heine Jensen is an awesome lawyer who is always a pleasure to work with.*” “*He is a living law book. He is a solid, strong and super sparring partner.*” “*Asger is very diligent, thorough and understanding of our business needs.*”

Lassen Ricard

What the team is known for Lassen Ricard has a strong focus on copyright matters within the media industry, including contentious proceedings. The law firm has particular experience representing clients within the broadcasting industry, frequently advising both Nordic and European media companies.

Strengths

“*Lassen Ricard provides very strong advice on media matters. The law firm is very skilled in all media regulation and high-level copyright issues.*”

Notable practitioners

Steen Lassen is a highly experienced lawyer within the field of IP. He focuses on copyright matters in the media sector, working with major, well-known broadcasters. **Terese Foged** offers notable expertise in copyright law, demonstrating particular knowledge in matters relating to the media sector. **Strengths:** “*Terese is very good in international cases.*” **Peter Lambert** is a well-recognised practitioner who acts for a range of clients on libel litigation and privacy protection cases. **Henrik Schütze** typically advises clients on music rights disputes, frequently representing

broadcasters in proceedings against collection societies. **Ann Grete Pfeiffer** is recognised for her activity in the media field. In particular, she has experience advising clients on issues arising from broadcasting activities.

Lundgrens

What the team is known for Lundgrens handles a wide array of IP matters on a domestic and international level. The law firm frequently assists with the management, protection and enforcement of trade marks, designs, copyright and marketing rights. It also has experience in patent disputes arising in the pharmaceutical industry.

Strengths

“*The department boasts an impressive and wide-ranging team of IP experts who deliver proactive and solution-oriented advice at a very high level.*”

“*The team is very responsive and always delivers on time.*”

“*The lawyers are very skilled and service-minded.*”

“*The team has a very good insight into the legal topics related to our business.*”

Work highlights Lundgrens assisted Nimbus Motorcycles with injunction proceedings before the Maritime and Commercial High Court against a former business partner regarding confidential design material.

Notable practitioners

Head of department **Nina Ringen** frequently represents clients in trade mark, design and copyright cases. She also possesses notable expertise in topics related to trade secrets, marketing practices and life sciences regulatory issues.

Strengths: “*Nina is an outstanding litigator and gives clients the perfect advice because she understands their business.*” “*She is especially capable in multi-jurisdictional advice. We always receive high-quality and high-standard advice with a valuable commercial touch.*” “*She is very skilled, service-minded, friendly and down-to-earth.*” “*Nina is able to deal with complex matters and is a problem solver.*” **Søren Danelund Reipurth** handles a range of contentious and non-contentious IP matters relating to trade marks, design rights, copyrights and trade secrets. He also assists with the negotiation and drafting of licensing agreements. **Strengths:** “*Søren is always very pleasant and friendly to work with. He makes sure that he understands the task and always delivers on time and on point.*” “*He is responsive and has a good understanding of the law.*” “*Søren is very easy to work with and has a very good insight into our business and legal matters.*”

Other Ranked Lawyers

Lisbet Andersen of Aumento Lawfirm has experience in both trade mark registration and infringement mandates. She has additional knowledge of design rights and copyright matters.

Strengths:

“*Lisbet is easy to work with and straightforward in her recommendations.*”

New to the rankings, **Annette Ellermann Holmbom** (see p.1224) of DLA Piper LLP is frequently highlighted for her expertise in trade mark mandates, handling infringement and opposition proceedings.

Nina Henningsen of Mazanti-Andersen is expert in a wide range of trade mark, copyright and marketing law issues. She notably assists with the IP aspects of M&A transactions, and has experience acting for clients in the media sector as well as the gaming and gambling industry.

Strengths:

“*Nina is extremely experienced and gives well-thought advice.*”

“*She has an extensive international network and is constantly ahead of the game commercially.*”

“*Nina is an excellent lawyer. She provides a great level of service and her commercial awareness is extremely good.*”

Johan Løje of LØJE IP Advokatfirma advises clients on a broad range of IP mandates, with particular activity in trade mark, design and copyright cases.

Strengths:

“*He puts his clients first.*”

“*Johan Løje is an impressive character who has an incredibly sharp mind.*”

Tanya Meedom of Elmann Advokatpartnerselskab receives recognition for her practice handling the full spectrum of trade mark mandates, from enforcement to infringement proceedings. She also has experience in design rights enforcement and registration, as well as IP issues arising from M&A transactions.

Strengths:

“*Tanya is always on top of our cases and developments in the industry.*”

Jacob Ørndrup of Loeven Law P/S is recognised for his expertise within the life sciences sector, particularly advising on patent infringement disputes.

Anette Rasmussen of AWA has experience in trade mark portfolio management, strategy, opposition and infringement cases. She also assists clients with strategic patent matters.

Leaders' Profiles in Denmark

ANDERSEN, Tomas Ilsoe

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Featured in Dispute Resolution (Denmark)

Practice Areas: Tomas Ilsoe Andersen heads our corporate litigation team which represent both national and international clients in court cases and arbitration proceedings in large disputes. The disputes are often about IPOs that have gone wrong, breach of warranty in structured sales processes and standards of liability in class actions. He also has extensive experience in conducting court cases and arbitration proceedings (national as well as international) in various fields of the law. Tomas has a right of audience before the Danish Supreme Court. Tomas and his team of lawyers always work with risk assessments as a reporting tool and are often in dialogue with underlying insurers, investors and other stakeholders needing insight into clients' disputes. Tomas also heads our defence and security team, and for many years he has advised the authorities which have special requirements in procurement situations in this area and in connection with formation of contacts. He is a certified arbitrator and has adjudicated on numerous cases, both as a single judge and as a member of arbitration panels. The basis has been both the ICC and SCC rules and at different arbitration institutes in Denmark and abroad as well as ad hoc arbitration.

Career: 2020 – NOW Head of Corporate Litigation, Procurement, M&A, EU law and Construction Law 2018 – NOW Member of the advisory board of Center for Legal Informatics 2015 PRINCE2® certified 2014 – NOW Member of The Danish Management Society (VL-gruppe 2) 2013 – 2020 Managing Partner, Poul Schmith 2010 – 2012 Member of our board of directors 2010 Certified IT attorney 2008 – NOW Member of the board of directors of the Danish Arbitration Association (Voldgiftsforeningen) 2008 – 2011 Member of our hiring committee 2006 Certified arbitrator, the arbitrator programme of the Danish Bar and Law Society 2004 – NOW Member of the Procedural Law Committee of the General Council of the Danish Bar and Law Society 2003 Børsens Nyhedsmagasinet (news magazine) – TALENT 2003 (advisors) 1996 – NOW Poul Schmith/Kammeradvokaten 1996 Master of Law, University of Copenhagen

BANG, Niels

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Featured in Corporate/M&A (Denmark)

Practice Areas: Niels Bang is Chairman of the Board and part of our Corporate/M&A practice group where he assists Danish and foreign companies in company law issues, securities law issues, M&A transactions, venture capital, shareholders agreements and incentive schemes. Niels has provided advice and conducted negotiations

in connection with a large number of corporate acquisitions, mergers and restructurings in many different industries. He also has market-leading experience of venture investments and exits in life sciences. With more than 20 directorships, Niels has extensive experience as a director and an active discussion partner in issues relating to organisation and business. Niels uses his network actively to create business and transaction opportunities for his clients. He is furthermore chairman of the board of directors in Gorrissen Federspiel. He represents Denmark on the Company Law Committee under the Council of Bars and Law Societies of Europe (CCBE) and is a member of the board of the Danish Association for Company Law, the board of representatives of the Association of Danish Law Firms and of the committee for advice and knowledge service of the Confederation of Danish Enterprise.

Career: Partner, Gorrissen Federspiel since 2006 Chairman of the Board of Directors, Gorrissen Federspiel 2020 – New York Bar Association, The Cyrus R. Vance Center for International Justice Initiatives, New York 2003 – 2004 Judge Claus Gulmann's Cabinet, European Court of Justice, Luxembourg 1999 – 2000 Linklaters, Paris 1999 Gorrissen Federspiel 1995 –

Professional Memberships:

International Association of Young Lawyers (AIJA) International Bar Association (IBA) Danish representative in the Company Law Committee of the Council of Bars and Law Societies of Europe (CCBE) Member of the Board of Representatives of the Association of Danish Law Firms Member of the Danish Chamber of Commerce's committee on advisory and knowhow services

BERNHOF, Jakob

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Featured in Banking & Finance (Denmark)

Practice Areas: Jakob specialises in banking and finance law and restructurings. Jakob advises Danish and international lenders and borrowers on debt capital financing, including in particular acquisition financing, mezzanine financing, bond issues, securitisation, PPP financing, as well as ship and aircraft financing. He also advises on financial restructurings and have advised both lenders and borrowers on restructurings within a number of sectors (financial institutions, real property, shipping and car leasing). He has extensive international experience and in-depth knowledge of debt capital markets and he also advises on mergers and acquisitions, venture capital, company and commercial law.

Career: 2023-Partner, Poul Schmith 2012-2023 Head of Banking & Finance, Kromann Reumert 2007-2023 Partner, Kromann Reumert 2022-2005 Head of Kromann Reumert's office in London. 1997-2023 Kromann Reumert

BETHE, Morten Nybom

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Featured in Banking & Finance (Denmark)

Practice Areas: Morten Nybom Bethe heads the firm's Banking & Finance practice and advises banks and financial institutions on all aspects of financial law, securities, structured products, securitisations, project financing and regulatory matters including netting, collateral and clearing. He has extensive experience in establishing, buying and selling financial institutions.

Career: Partner, Gorrissen Federspiel since 2008 Gorrissen Federspiel since 1998

BONDROP, Torben

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Featured in Dispute Resolution (Denmark)

Practice Areas: Torben Bondrop is one of Denmark's foremost litigators. His track record as a litigator is outstanding, and he has won 11 consecutive cases before the Danish Supreme Court. Torben has had a right to appear before the Danish Supreme Court for more than 20 years, and he is also a qualified arbitrator. His high success rate and extensive litigation experience mean that he is in constant demand among Danish and international businesses, and he handles litigation and arbitration proceedings in a range of areas of the law. Torben specialises in insurance and pension law, but, in addition to traditional insurance law, he has been engaged in advisors' professional liability, D&O liability, product liability, general commercial liability and reinsurance, and he has handled a large number of litigation and arbitration proceedings in all of these areas. In addition, Torben holds positions of trust in the areas of procedural and general insurance law; he is a member of the board of the Danish Supreme Court Bar Association, secretary of the Danish Association of Insurance Law, a member of the board of Foreningen for Erstatnings-og Forsikringsret (FEF) (a Danish association for tort and insurance law), a member of the presidential council of the International Association for Insurance Law (AIDA) and a member of the board of AIDA Europe.

BUNDGAARD, Brian

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Featured in Corporate/M&A (Denmark)

Practice Areas: Brian Bundgaard is a partner in Plesner's Corporate Finance team and advises clients on Danish and international M&A transactions. Brian has substantial experience from large and medium-sized national and cross-border transactions, representing both buyers and sellers across a wide range of industries. Over the years Brian has been involved in a significant number of transactions in the

Danish M&A market. Brian has great experience working with international private equity funds, corporate clients and founder owners. Brian draws market-wide recognition for his extensive expertise, his strategic approach and for being a commercially focused 'can do' lawyer.

CHRISTOFFERSEN, Anders Peter G

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Featured in Corporate/M&A (Denmark)

Practice Areas: Anders Peter Christoffersen co-heads our Corporate/M&A practice group and assists Danish and foreign companies and private equity companies, advising on contracts, company law, foundations law, M&A transactions, venture capital, shareholders' agreements and incentive schemes. Anders has extensive experience with advising on and negotiating commercial contracts, M&A and incentive schemes. He has assisted both foundations and founders in connection with, among other things, the formation, acquisition and sale of venture companies. Anders assists a number of Danish cooperative groups and groups in the life sciences segment. Other areas of focus for Anders are retail, fashion, textiles and IT companies, within which he also has extensive experience with commercial advice. Finally, Anders assists private individuals and foundations with advice within the private client segment and has therefore also experience with the areas of relevance to this particular group.

Career: Partner, Gorrissen Federspiel since 2008 Gorrissen Federspiel 1998 –

ELLERMANN HOLMBOM, Annette

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Featured in Intellectual Property (Denmark)

Career: Please see <https://denmark.dlapiper.com/en/people/annemette-ellermann> for further information.

ESKESEN, Lotte

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Featured in Dispute Resolution (Denmark)

Practice Areas: Lotte Eskesen heads up both our Banking & Finance and our Dispute Resolution practice groups in Aarhus. She is admitted to the Danish Bar and is a German "Rechtsanwältin". She has extensive experience as counsel in handling major cross-border finance and dispute resolution cases, with a particular focus on Danish-German issues. Lotte often also acts as an arbitrator in both domestic and international arbitrations.

Career: Partner, Gorrissen Federspiel since 2002 Gorrissen Federspiel, 1993 – Ministry of Justice, 1990 – 1993

Professional Memberships: The Arbitration Association Lawyers' professional group for Environmental Law German-Nordic Lawyers' Association Chairman of the Association of Danish Lawyers, 2014–2018 Honorary Consul for Finland in Aarhus

FRAHM, Kasper
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Featured in Intellectual Property (Denmark)

Practice Areas: Kasper Frahm is head of Plesner's Trademark Law and Design team. Kasper is one of the leading IP law specialists in Denmark. His primary practice areas are trademarks, copyrights, product imitations and patents. Kasper provides advice to and litigates court cases for large Danish and foreign clients, including by means of preliminary injunctions and preservation of evidence. He also has extensive experience in trademark and design portfolio work. Kasper is author of the book "Product Imitation Case Law" and has written several IP law articles. He lectures on IP rights both in Denmark and abroad and holds an LL.M. in IP law from King's College London. Kasper is a member of the European Trademark Law and Practice Team at MARQUES. On several occasions, he has been recognized by relevant rating publications as the leading attorney within his field of expertise in Denmark.

FRITSCH, Mikkel
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Featured in Banking & Finance (Denmark)

Practice Areas: Mikkel Fritsch advises Danish and international clients on all aspects of finance law, including in particular acquisition financing, project financing and general loan financing as well as securitisation and bonds issue. In addition, Mikkel's expertise encompasses the regulatory issues of financial institutions and verification of capital issues by especially banks as well as corporate law matters and M&A transactions.

Career: Partner, Gorrissen Federspiel since 2017 Gorrissen Federspiel since 2014 Hannes Snellmann, partner 2011–2014 Horten, junior partner 2009–2011 Chief legal counsel, Skandinaviska Enskilda Banken, Copenhagen 2006–2009 Gorrissen Federspiel 2003–2006

Professional Memberships: International Bar Association (IBA) Danish Association for Banking and Finance Law Nordic Capital Market Forum (NCMF)

GERNA, Henriette
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Featured in Dispute Resolution (Denmark)

Practice Areas: Henriette Gerna is a partner and board member of Gorrissen Federspiel and head of its dispute resolution and insurance groups. Henriette Gerna has wide experience in commercial litigation as well as in

international arbitration where she acts both as counsel and arbitrator.

Career: Partner, Gorrissen Federspiel since 2005 Gorrissen Federspiel 2001–Lovells 1998–1999 Bech-Bruun & Trolle 1993–2001

Professional Memberships: International Bar Association (IBA) Young Arbitrators Stockholm (YAS) Danish Arbitration Association LCIA Young International Arbitration Group

HANSEN, Thomas Maaberg
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Featured in Banking & Finance (Denmark)

Practice Areas: Thomas Maaberg Hansen has extensive experience in complex finance transactions and provides advice that focuses on the clients' commercial interests. Thomas advises Danish and international businesses, private equity funds and banks on financing and capital market transactions, including acquisition finance, project and asset finance and financial reconstruction. Thomas is recognised for his strong negotiating skills and commercial approach.

Career: Partner, Gorrissen Federspiel since 2022 Plesner: 2004–2021 – Partner since 2007 Norton Rose Fulbright, London 2000–2004 Gorrissen Federspiel 1996–2000

HERBING, Tina
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Featured in Banking & Finance (Denmark)

Practice Areas: Tina Herbing is specialised in banking and finance law and advises on all aspects of debt financing, including in particular acquisition and general banking finance, bond issues as well as buyer credit and project financings. Tina has also advised on both the bank and company side in several large restructurings within the most recent years. Tina also advises on all matters regarding derivatives, including advice on standard framework agreements and Danish regulation on netting and financial collateral.

Career: Partner, Gorrissen Federspiel since 2023 Slaughter and May, London 2008–2009 Gorrissen Federspiel 2003–

Professional Memberships: The Danish Association for Banking and Finance Law Nordic Capital Market Forum (NCMF)

HVELPLUND PEDERSEN, Kenneth
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Featured in Dispute Resolution (Denmark)

Practice Areas: Kenneth Hvelplund Pedersen assists Danish and foreign companies in litigation/arbitration and is already a seasoned practitioner in both. This has enabled him to obtain significant recognition and to receive arbitrator appointments beyond his years. Based on insights and experience from our Corporate/M&A practice group, such as advising on several significant IPOs and corporate acquisitions, Kenneth is praised for

being able to take complex commercial issues and translate them into clear and persuasive legal arguments that win results. Kenneth has a strong academic background, exemplified by his being one of the top law graduates of 2009 at the University of Copenhagen and in 2015 he was named one of Denmark's 100 biggest business talents by the newspaper Berlingske Business. He remained connected to the University of Copenhagen as a part-time lecturer and examiner in European and International Commercial Law for several years. Kenneth is also a popular presenter in other forums and is a certified arbitrator. In 2014, he worked as a foreign associate at a large law firm in New York.

Career: Partner, Gorrissen Federspiel since 2018 Foreign Associate, Holland & Knight, New York, 2014 Gorrissen Federspiel 2006–

Professional Memberships: Danish Arbitration Association Young Arbitrators Copenhagen (YAC) Young Arbitrators Stockholm (YAS) LCIA Young International Arbitration Group (YIAG) ICC Young Arbitrators Forum (YAF)

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Featured in Corporate/M&A (Denmark)

Practice Areas: Anders Ørjan Jensen is co-head of the firm's Corporate M&A and Capital Markets group and advises international and domestic clients on securities and corporate law matters, focusing primarily on capital market transactions, mergers & acquisitions and securities law advice. Anders also advises on corporate governance matters, management incentive programs and corporate reorganizations.

Career: Partner, Gorrissen Federspiel since 2011 Holland & Knight, San Francisco, USA, 2008 Gorrissen Federspiel 2001–

Publications: The Mergers & Acquisitions Review", Danish Chapter 2008, 2009, 2010, 2011, and 2012, Law Business Research "Ejerftaler efter selskabslovens § 82", in Nordisk Tidsskrift for selskabsret 2009, no. 4 p. 79–90 "The European Mergers & Acquisitions Review", Danish Chapter 2007, Law Business Research

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Featured in Banking & Finance (Denmark)

Practice Areas: Michael Steen Jensen advises banks and financial institutions on all aspects of finance law, securities, securitisation, bond issues, project finance and the regulatory matters of financial institutions. He also advises on netting, financial collateral and clearing. Michael has extensive hands-on experience with establishing, acquiring, merging, selling and winding up financial institutions, and he is a director in the Danish Association of Banking and Finance Law.

Career: Partner, Gorrissen Federspiel since 1992 Linklaters & Paines, London 1990–1991 Gorrissen Federspiel 1984

Professional Memberships: The Danish Association of Banking and Finance Law International Bar Association (IBA), Banking Law Committee

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Practice Areas: Christian Th. Kjølbye is a partner in Plesner's Dispute Resolution team. Christian's focus areas are: •M&As •Structured sales processes •Listed companies – take-over bids •Foundation law – commercial and non-commercial foundations •Arbitration proceedings – Danish and international arbitration, especially in M&As and transaction-related cases Christian's track record includes some of the largest M&As in Denmark. Christian also has in-depth sector specialisation, eg in telecommunications, IT/consultancy businesses, logistics businesses and the food/beverage segment. He advises clients on take-over bids and management and governance. Christian is one of Denmark's leading foundation law advisors. He advises a range of the largest commercial foundations in Denmark on strategic issues related to the foundation's businesses and objects, eg in relation to grants, governance and object amendments etc. Moreover, he is chairman and a member of various boards of trustees. Christian was an expert member of Erhvervsfundsudvalget (commercial foundations committee) in 2012 and contributed to the travaux préparatoires of the Danish Act on Commercial Foundations. Christian is also highly experienced in arbitration proceedings. Christian has conducted a series of important international arbitration proceedings relating to M&A guarantee requirements, loyal duty of disclosure and other transaction-related disputes with a high degree of complexity, expert witnesses etc. Christian has also served as arbitrator and umpire in a range of Danish and international arbitration proceedings. Christian has an LL.M. from New York University and lectures in and gives presentations on corporate law and foundation law subjects.

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Featured in Banking & Finance (Denmark)

Practice Areas: Morten Krogsgaard heads Moalem Weitemeyer's Corporate Finance practice and is a member of the Firm's board of directors. Morten has more than 25 years of experience in domestic, cross-border, and international finance. He advises Danish and international lenders and borrowers on large finance transactions on inter alia, investment grade lending, acquisition financing, project financing, asset financing, debt capital markets, structured financing, and regulatory capital.

Career: 2023 Moalem Weitemeyer 2022 INSEAD – Executive Education – Leadership (custom programme) 2019 IMD – Executive Education – High Performance Leadership 2016 Authentic Leadership Programme 2012 Cambridge – Judge Business School – Executive Education – Management for partners (custom programme) 2010 INSEAD – Executive Education – Finance for Executives 2008 Cambridge – Judge Business School – Executive Education – Management for Senior Associates (custom programme) 2003 Admission to Danish Bar 1999 Master of Laws, University of Copenhagen 1997 Bachelor of Laws, University of Copenhagen Other relevant education and experience

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Featured in Banking & Finance (Denmark)

Practice Areas: Henrik Kure specializes in corporate lending, acquisition and project finance transaction. He focuses in particular on financing of M&A transactions, infrastructure, renewable energy and real estate. Henrik has broad experience in complex cross-border corporate finance transactions with a particular focus on corporate lending, acquisition and project finance transactions. Henrik mainly advises banks, pension funds, private equity sponsors, debt funds and corporate borrowers. Henrik also has substantial experience assisting lenders and borrowers in all stages of special situations debt finance and debt restructurings, drawing on his extensive knowledge within finance and insolvency law. Henrik is the author of a leading textbook on corporate finance law in Denmark, which is mandatory reading at the University of Copenhagen, University of Aarhus and Copenhagen Business School.

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Featured in Intellectual Property (Denmark)

Practice Areas: Kenneth Kvistgaard-Aaholm specialises in IP law and assists Danish and foreign companies within several IP law disciplines. He focuses on transactions and advises on IP strategies. An area of special attention is legal proceedings, including complex litigation. Kenneth heads up our team that handles and manages our clients' portfolios of trademarks and design rights all over the world. He has assisted a number of our clients in enforcing their trademarks in cases before the Danish courts

Career: Partner, Gorrissen Federspiel since 2012 Gorrissen Federspiel 2002-
Professional Memberships: EPLAW, The European Patent Lawyers Association Licensing Executive Society (LES) International Trademark Association (INTA) Foreningen Industriel Retsbeskyttelse (FIR) International Association for the Protection of Intellectual Property (AIPPI) IPR Nord

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Featured in Corporate/M&A (Denmark)

Practice Areas: Thomas Holst Laursen is a partner in Plesner's Corporate Finance team and has extensive experience in handling large complex transactions within private and public M&A, capital markets transactions (IPOs, etc) as well as transactions involving financing through other convertible securities, bonds, and securitisation. Thomas is active in all areas of transactions within a range of sectors. Clients include private equity funds and venture funds, investment banks and listed companies as well as international clients operating in Denmark. In addition to transactional work, Thomas also provides advice to boards of directors on board duties, including in relation to disclosure obligations and corporate governance. Thomas is involved in cross-border/international transactions globally. Over recent years Thomas has primarily been active in the pharmaceutical industry and in the energy and finance sector.

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Featured in Banking & Finance (Denmark)

Practice Areas: Tobias Linde assists Danish and foreign companies and funds in banking and financing transactions, stock exchange and securities issues and M&A transactions. Tobias has assisted in the drafting and negotiation of general loan and security documents, bond issues and more specialised products such as securitisation, financial instruments and derivatives. Tobias also advises on netting, clearing and regulatory matters. Finally, Tobias has extensive hands-on experience with stock exchange and securities issues, M&A and company law.

Career: Partner, Gorrissen Federspiel since 2008 Slaughter and May 2004 Gorrissen Federspiel 1998 -

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Featured in Corporate/M&A (Denmark)

Practice Areas: Henrik Rossing Lønberg is a partner in Plesner's private equity team and has extensive experience in every facet of the private equity buyout landscape including growth equity transactions, leveraged buy-outs, going-private transactions, recapitalizations, dispositions and exits. Additionally, Henrik is highly experienced within corporate M&A and corporate governance. Henrik has

specialised in corporate finance since 2001 and has provided advisory services in more than 225 M&A transactions. Henrik has been a key player and a household name on the Danish M&A scene representing many prominent private equity funds and blue-chip corporates. Henrik has been involved in a significant number of the largest, most complex, sophisticated and innovative deals on the Danish M&A market, not only in recent time, but throughout the last two decades. Throughout this period, Henrik has ranked as one of the most active (top 3) legal advisors in Denmark (source: Mergermarket.com, measured by number of transactions). Through his LL.M. degree from Harvard Law School (2001), his license to practice law in New York and his subsequent employment at White & Case (New York) for more than four years (2001-2005), Henrik has acquired in-depth knowledge of and extensive experience in cross-border transactions and serves private equity sponsors and other major clients across the globe. Henrik is the chairman of Plesner's Committee for International Relations. Since 2009, Henrik has held the position of officer at Harvard Law School Association of Europe (HLSAE), and he served as president of the HLSAE from 2013 to 2016. HLSAE has more than 2,000 members and stands as the largest alumni association at Harvard Law School outside the US. Since 2023, Henrik has served on the global executive committee of the Harvard Law School Association. Henrik is recommended for his extensive experience in Chambers Global, Chambers Europe and Legal 500.

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Featured in Corporate/M&A (Denmark)

Practice Areas: Dan Moalem is a founder of the Firm and the Firm's chairman. He also heads the Corporate M&A practice. Dan engages in public and private M&A, private equity and venture capital, capital markets transactions, and transactions with real estate.

Career: 2017 Security Policy Course (SIKU), General Chief of Staff of the Danish Armed Forces 2008 Moalem Weitemeyer 2002 Admission to the Danish bar 2001-2002 Visiting scholar (securities and corporate law), Duke University, USA 1999 Master of Laws, University of Copenhagen 1998 Commercial Assistant at the Royal Danish Embassy in Tel Aviv, Israel 1997 Bachelor of Laws, University of Copenhagen 1996 Bachelor of Sciences in Business Administration etc., Aalborg University Other relevant education and experience

Professional Memberships: Dan Moalem is chairman of the Firm. He also serves as independent director in very limited number of family owned businesses. Dan Moalem was one of the initiators in establishing the Danish Venture Capital and Private Equity Association (DVCA) in March 2000. He

serves as advisory board member of the Copenhagen Centre for Commercial Law (CCCL), University of Copenhagen. Dan Moalem has been attached to the University of Copenhagen as an external lecturer in the subject Capital Markets Law.

Publications: Dan Moalem has written and co-written numerous book contributions and articles, including but not limited to: Mosaic Theory in the Market Abuse Regulation – When Assessments and Analyses become Inside Information Nordisk Tidsskrift for Selskabsret (in Danish), Moalem, D., Thomsen, H. H., Rasmussen, K. J., Ring, P. (2021) The Danish Financial Act, chapter on Bank Bailout Packages Djøf Forlag (in Danish), Moalem, D. (2020) Takeover Bids, the Board and Compulsory Redemption Nordisk Tidsskrift for Selskabsret, Moalem, D., Thomsen, H. H., Rasmussen, K. J. (2020)

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Featured in Corporate/M&A (Denmark)

Practice Areas: Rikke Schiøtt Petersen primarily deals with securities law, M&A and corporate law, including international group structures. She assists Danish and foreign industrial and financial clients in connection with i.a. mergers & acquisitions, structured sales processes, public tender offers for listed companies, initial public offerings, other public offerings, verification processes, etc. Rikke Schiøtt Petersen further assists our clients in connection with the establishment of investment associations as well as in relation to foreign investment funds' marketing in Denmark and listing of bonds and structured products.

Career: Partner, Gorrissen Federspiel since 2006 Cravath, Swaine & Moore, New York 2001-2002 Gorrissen Federspiel 1996 - The EU Commission, DG IV Competition, Brussels and Danske Mejeriers Fællesorganisation, Brussels 1994-1995

Professional Memberships: International Bar Association (IBA) Nordic Capital Markets Forum Danish Association for Company Law

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Featured in Intellectual Property (Denmark)

Practice Areas: Peter-Ulrik Plesner focuses on IP law, including patents, trademarks, counterfeited products, Life Science and litigation. Peter-Ulrik is an absolute leader in his field and is ranked a "star individual" by the recognised international rating publication,

Chambers. In particular, he represents a large number of national and international clients in patent disputes as well as trademark and marketing cases. He has extensive litigation and arbitration experience. Peter-Ulrik has a right to appear before the Danish Supreme Court and frequently conducts cases there as well as before the Danish High Court and the Danish Maritime and Commercial High Court. Finally, Peter-Ulrik serves as an arbitrator and he has completed the General Council of the Danish Bar and Law Society's training programme for arbitrators.

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Featured in Intellectual Property (Denmark)

Practice Areas: Jakob Plesner Mathiasen is a specialist in consulting in IP law, including media and entertainment law. Jakob has wide experience with advising on copyrights, where he e.g. acts as permanent adviser for the majority of music companies in Denmark. By virtue of his expertise in copyright, Jakob has also been appointed Secretary of The Danish Copyright Society and National Group Director of IFPI Denmark. Jakob has profound insight into – and focus on – the digital development and the IP legal issues that arises from this. As a result of his focus on media and entertainment law, Jakob is editor of the textbook of entertainment law and an associate professor on the same subject at the University of Copenhagen.

Career: Gorriksen Federspiel, Managing Counsel 2021 – Ples&Lindholm, Partner 2013 – 2021 FPI Denmark, National Group Director 2010 – Karnov Group, Author (specialist) 2006 – ADR.EU, The Czech Arbitration Court, Panelist 2006 – 2012 Johan Schlüter Advokatfirma, Attorney at Law / Assistant Attorney at Law 2002 – 2012 Kluwer Copyright Case Law, Author 2006 – 2007 Bech-Bruun, Assistant Attorney 2001

Professional Memberships: The Danish Copyright Society (secretary for the Danish Copy-right Society) Entertainment and Media Law Society (FEMR) ASSOCIATION LITTÉRAIRE ET ARTISTIQUE INTERNATIO-NALE (ALAI)

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Featured in Banking & Finance (Denmark)

Practice Areas: Kim specialises in banking and finance law. Kim represents Danish and international banks as well as large corporates in connection with corporate finance and banking matters and restructurings including, in particular, syndicated loans, acquisition finance, structured finance, bond issuances including EMTN-programmes, derivatives and banking restructurings.

Career: 2023-Partner, Poul Schmith 1991 – 2023 Attorney and Partner, Kromann Reumert Law Firm 1990 – 1991 Attorney, Watson Farley & Williams, New York 1990 Admitted to the New York Bar

Professional Memberships: Member of the Danish Bar Association. Member of the New York Bar Association.

RYGAARD, Sture
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Featured in Intellectual Property (Denmark)

Practice Areas: Sture Rygaard's primary practice area is patent law. He is a very experienced litigator and represents a number of pharmaceutical, biotech and medical device clients as well as clients in the construction industry, tech/software and agricultural sector. Sture became President of the European Patent Lawyer's Association (EPLAW) in 2022. He has been a member of the EPLAW board since 2017. Sture is a regular speaker at conferences and seminars, like for instance: 'The first EPLAW Webinar on the Unified Patent Court (UPC) – February 2022; 'C5's Pharma & Biotech Patent Litigation in Europe Conference in Amsterdam (update on SPC practice and UPC aspects) – May 2022; 'Co-organizer of a conference on the UPC together with the Danish Employer's Confederation – June 2022; 'EPLAW Congress 2022 in Brussels (on lis pendens in the UPC) – December 2022 He is co-author of a comprehensive book on the Unified Patent Court (UPC) and a number of other IP publications. Sture also represents clients in other IP matters, including IP contracts, transactions, strategy and trademark litigation. Sture was Chairman of the AIPPI Standing Committee on Trade Secrets from 2017 to 2022.

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Featured in Banking & Finance (Denmark)

Practice Areas: Christian Sahlertz' main practice area is banking & finance and debt capital markets.

Career: 2021: Partner, Bruun & Hjejle 2019-2021: Associate Partner, Bruun & Hjejle 2016-2019: Attorney, Bruun & Hjejle 2010-2016: Attorney, Accura

Professional Memberships: The Danish Bar and Law Society.

SCHMIDT, Mikael Philip
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Featured in Corporate/M&A (Denmark)

Practice Areas: Mikael Philip Schmidt advises on securities law issues and M&A. Within securities law, his focus is the general disclosure requirements, IPOs and direct issues. The Danish market is Mikael's primary focus, but he also often provides assistance in foreign transactions. Mikael has been involved in a large number of major Danish IPOs and public issues and is the author of the book *Prospekttretten* (prospectus law). Mikael also has extensive experience with all aspects of M&A transactions, including structured processes, PE-driven transactions, drafting and negotiation of transaction documentation and the subsequent legal work with the operation of the company. Finally, Mikael advises on all

aspects of business law issues, general company law and company formation.

Career: Partner, Gorriksen Federspiel since 2017 Stikeman Elliott, Toronto 2015 Gorriksen Federspiel 2007 -

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Featured in Dispute Resolution (Denmark)

Practice Areas: Peter Schradieck is head of Plesner's Dispute Resolution team. His practice is exclusively centred on preparing and negotiating major litigation and arbitration proceedings in the areas of management liability, banking and finance, post M&A disputes, IP and marketing law. He also prepares and conducts major legal inquiries. Peter has broad experience from conducting more than 150 litigation and arbitration proceedings and has been involved in negotiating some of the biggest litigation and arbitration cases in Denmark. Peter conducts litigation before the ordinary courts of law, including injunction proceedings before the enforcement courts, as well as arbitration proceedings before the Danish Institute of Arbitration (DIA), the Danish Arbitration Board for Building and Construction and before international arbitration institutions such as the ICC, the LCIA and the SCC. Peter is also a certified arbitrator and is regularly appointed an arbitrator. Peter previously worked for six years in the practice areas IP law and Life Science. Peter also holds a Master's degree in strategy, finance and corporate governance from the Copenhagen Business School (CBS), and he is co-author of the annotated Danish Act on Measures to Prevent Money Laundering and Financing of Terrorism (The Money Laundering Act) (2020).

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Featured in Banking & Finance (Denmark)

Practice Areas: Jakob Echwald Sevel is a partner in Plesner's Banking and Finance team Jakob advises on all aspects of banking and finance law. Jakob specialises in banking and finance law, securities and capital markets as well as private equity, and he has advised on numerous financing, derivative and capital markets transactions as well as on a large number of regulatory and compliance issues relating to all types of financial services companies.

SKAARUP CHRISTENSEN, Lasse
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Featured in Intellectual Property (Denmark)

Practice Areas: Lasse Skaarup Christensen is head of our IP & Digital Business practice group. He assists large Danish and foreign companies with IP law, technology-driven or generally very complex or challenging cases. Lasse has advised on IP law issues, distribution issues in many countries, market law, licences, large sets of rights

and on IP strategies in many different industries.

Career: Partner, Gorriksen Federspiel since 2002 Gorriksen Federspiel 2002 – Bøgh Andersen & Henriksen, Aarhus 1991-2001 Ministry of Justice 1991

Professional Memberships: International Association for the Protection of Intellectual Property (AIPPLI) International Trademark Association (INTA) American Bar Association (ABA) American Intellectual Property Law Association (AIPLA) Licensing Executive Society (LES) IBA International Franchising Committee The Editorial Board of European Copyright and Design Reports

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Featured in Corporate/M&A (Denmark)

Practice Areas: – Commercial Law – Company Law – Energy and Environmental Law – M&A – Real Estate – Specialised Dispute Resolution

Career: Work experience: 2011 – Skau Reipurth Advokatpartnerselskab 2008 – 2011 Horten Law Firm 2005 – 2008 Winslow Law Firm Educational background: 2019 Right to appear before the Danish Supreme Court 2010 Right to appear before the Danish High Courts 2008 Admission to practise law 2005 Master of Laws, the University of Copenhagen 2002 L'Université Robert Schumann, Strasbourg, France

Professional Memberships:

Memberships: – The Danish Association for Corporate Law Positions of trust: – Chairman of the Board of Directors, BE Loumann Holding ApS – Chairman of the Board of Directors, Pack Tech A/S – Chairman of the Board of Directors, Pack Tech Holding ApS – Chairman of the Board of Directors, Green Solution Investments ApS – Chairman of the Board of Directors, ReSea Project ApS – Chairman of the Board of Directors, Plastic Exchange ApS – Chairman of the Board of Directors, Kløve & Lønberg A/S – Member of the Board of Directors, Servicefirmaet Renell A/S

SKUDE RASMUSSEN, Jacob
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Featured in Dispute Resolution (Denmark)

Practice Areas: Jacob Skude Rasmussen has a broad practice that covers high-profile commercial disputes and business crime. He is frequently appointed as arbitrator and has experience sitting as arbitrator under national and international rules. Jacob also advises on international public law. Jacob Skude Rasmussen qualified for the Bar in 2009, gained right of audience before the High Court in 2012 and gained right of audience before the Supreme Court in 2017. He has been a partner at Gorriksen Federspiel since 2015. He is a former Senior Adviser at the legal service of the Danish Ministry of Foreign Affairs. He is also certified mediator and serves as an Advisory Board Member on the Danish Institute

of Arbitration's Committee on Maritime Disputes.

Career: Partner, Gorrissen Federspiel since 2015 Gorrissen Federspiel, 2011 – Chief Counsellor, Legal Service, Ministry of Foreign Affairs of Denmark, 2009 – 2011 Gorrissen Federspiel, 2008 – 2009 Deputy head of mission, The Danish Embassy, Bucharest, 2006-2008 The Legal Service of the Ministry of Foreign Affairs of Denmark, 2004 – 2006

Professional Memberships: International Bar Association (IBA) Danish Arbitration Association Comité Maritime International (CMI), Danish Branch The Supreme Court Bar

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Featured in Corporate/M&A (Denmark)

Practice Areas: In recent years, Klaus Søgaard has concentrated his legal work on listed companies, specialising in the work as a chairman and as an adviser on securities law issues. Klaus presides at the general meetings in a number of the biggest Danish companies, including Novo Nordisk, Vestas, Danske Bank, FLS, Tryg and GN Store Nord A/S. Over the years, he has handled general meetings with substantial conflicts. He also advises the listed companies about the disclosure requirements applicable to them.

Career: Partner, Gorrissen Federspiel since 1986 Surrey and Morse, New York City 1984 Gorrissen Federspiel 1980 -

Professional Memberships: Danish Society for Company Law

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Career: Please see <https://denmark.dlapiper.com/en/people/anders-julius-tengvad> for further information.

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Featured in Banking & Finance (Denmark)

Practice Areas: Søren Thyssen Valerius draws on his experience and connections within the financial sector to complete complex transactions at high speed and without unnecessary fuss. Søren focuses on lending and capital market transactions, including acquisition financing, corporate lending, project and asset finance and financial restructuring. In recent years, Søren has also dealt with regulatory issues for financial institutions, including consolidation transactions in the financial sector. In particular, Søren advises financial institutions, P/E funds and corporates, and his clients appreciate his hands-on involvement and pragmatic approach.

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Featured in Intellectual Property (Denmark)

Practice Areas: Mikkel Vittrup is a partner in Plesner's IP and Life Science team and provides advice on intellectual property law, focusing in particular on the enforcement of intellectual property rights in all technical areas (patents, trademarks and design rights etc) through legal proceedings, including preliminary injunctions and preservation of evidence. In addition, Mikkel is head of Plesner's Life Science Regulatory group and he provides advice to a large number of clients on all regulatory issues regarding medicinal products, medical equipment, foodstuffs, dietary supplements etc and conducts legal proceedings against public authorities. Mikkel also advises on IP and Life Science agreements such as license agreements, research and development agreements, clinical trial agreements, Material Transfer Agreements etc.