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Leading lawyers
and law firms in the UK

Offshore

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Guernsey Corporate & Finance including Investment Funds

Offshore Corporate & Finance including Investment Funds
Leading Firms
Band 1
Carey Olsen *
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Mourant *
Ogier
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Appleby
Bedell Cristin *
Collas Crill
Walkers *
Senior Statespeople
Senior Statespeople: distinguished older partners
Hall Graham Carey Olsen *
Leading Individuals
Band 1
Carey Tom Carey Olsen *
Farrell Gavin J Ferbrache & Farrell LLP (ORL) ♦
Morgan Ben Carey Olsen *
Band 2
Anderson Christopher Carey Olsen *
Boyce Andrew Carey Olsen *
Ovenden Kate Bedell Cristin
Watson Frances Mourant
Band 3
Alexander Annette Carey Olsen *
Bacon Darren Mourant
Berchem Jeremy Appleby
Cordle Craig Ogier
Crosland David Carey Olsen *
Lane Tony Carey Olsen *
Lewis John Mourant
Sanders Matt Walkers *
Tyler Stuart Appleby
Wyatt Helen Mourant
Band 4
Atkinson Wayne Collas Crill
Jones Christopher Ogier
Rees Bryon Ogier
Rochester John Mourant
Sharp Richard Bedell Cristin
Shires Sam Walkers *
Storey Kate Walkers *
Associates to watch
Lister Andrew Carey Olsen *
* Indicates firm / individual with profile.
♦ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1**Carey Olsen****See profile on p.1546**

What the team is known for Considered a leading light for Guernsey corporate and finance matters, drawing from a strong team of pan-Channel Islands practitioners to provide integrated cross-island services. Particular strengths in investment fund matters and advising on IPOs. Frequently advises private equity houses and fund managers. Offers broad experience representing lenders and lender groups.

Strengths A client says: "They are quick on responding and they talk in simple terms – I find it works very well."

A source explains: "The wider team are strong, their market share of funds industry is steady because they have got the highest-quality lawyers and they are on top of how the industry works."

Work highlights Assisted Collier Capital in the formation and launch of its new fund, Collier International Partners VIII.

Notable practitioners

Graham Hall (see p.1467) is a consultant to the firm. He has a wealth of experience advising on investment funds and financing transactions. **Tom Carey** (see p.1465) sustains a renowned corporate practice where he advises funds, banks and others on public M&A and private equity transactions. **Ben Morgan** (see p.1469) is a highly respected funds lawyer who works with asset managers on structuring mandates for a range of funds. His practice is comprehensive and he is comfortable advising private equity, hedge and real estate fund managers. "He's a great relationship partner, he was proactive about reaching out and making sure he supported my questions and he gave quality commercial advice." **Christopher Anderson** (see p.1464) advises public companies and funds on acquisitions. As well as his transactional activity, he is also comfortable aiding investment managers with fund formation. **Andrew Boyce** (see p.1465) wins plaudits for his funds practice where he advises asset managers on fund structuring. He also works with banking clients on fund financing mandates. **Annette Alexander** (see p.1464) is noted for her broad practice where she advises fund clients, across asset classes, on acquisitions, as well as assisting on capital market issuances and regulatory matters. "She is responsive, proactive, commercial and great value." "She always gives impeccable service and is knowledgeable and commercial." **David Crosland** (see p.1466) is well regarded for his expertise in the launch of investment funds. His clients include

fund managers and financial services firms. "He is a standout lawyer on the island." **Tony Lane** (see p.1468) advises a range of clients including corporates and banks on matters such as public M&A and equity listings. "He's very engaging, personable and very good technically." **Andrew Lister** (see p.1469) administers a broad practice where he acts for a variety of clients on both corporate and finance matters.

Band 2**Mourant****See profile on p.1739**

What the team is known for Noted for its investment fund expertise, with regular work on the establishment and ongoing maintenance of a wide range of investment structures. Also proficient on a range of corporate work, including stock exchange listings, schemes of arrangement and financing transactions. Frequently acts for financial institutions, investment managers and infrastructure funds. Often engaged on high-profile M&A transactions.

Strengths One client notes: "They're really good. I enjoy working with them a lot because they are really easy and practical to deal with."

A source adds: "The Mourant corporate team is very strong, it has a good reputation and a good set of lawyers."

Work highlights Provided Guernsey law and regulatory advice to iCON Infrastructure on the raising of its fifth fund.

Notable practitioners

Frances Watson operates a well-regarded, wide-ranging practice encompassing M&A, as well as financing and restructuring matters. Her clients include companies, funds and financial institutions. "She is very knowledgeable and gives good, clear advice which is always what we look for." **Darren Bacon** sustains a noteworthy funds practice where he advises on fund formations and regulatory issues. He also works with clients on securitisation transactions. **John Lewis** advises funds, companies and financial institutions on a range of matters including acquisitions, capital calls and regulatory issues. "He's excellent. He's very commercial, very solution-driven and very pragmatic in the way that he approaches matters." **Helen Wyatt** has a noteworthy practice encompassing both corporate and finance elements, and frequently advises on refinancings, acquisitions and securitisation matters. **John Rochester** is noted for his experience in advising companies and financial

institutions on an array of matters including mergers, financings and take-privates. *"John is really good. He always tries to find the best solution for clients and he presents advice in a clear way."*

Ogier

What the team is known for Stands out for its investment fund, corporate and financing work, demonstrating key skills in establishing and maintaining investment funds. Regularly called upon by leading UK and US-based onshore firms, financial institutions and multinational companies. Also provides complementary expertise in regulatory matters arising from Guernsey transactional activity. Additionally offers skilled handling of restructuring, refinancing and insolvency matters.

Strengths One source notes: *"They offer quick turn-arounds where needed, keep you appraised of timings if there is going to be an issue and generally act as a sounding board to us."*

A client adds: *"Ogier offers great coverage across various offshore jurisdictions."*

Work highlights Provided Guernsey legal advice to Next Energy Renewables and the launch of its fund and its admission to trading on the London Stock Exchange.

Notable practitioners

Craig Cordle has a mixed corporate and funds practice and regularly advises clients in both spheres on high-value matters. He is equally comfortable advising on complex M&A and fund launches. *"We particularly value the more commercial input from Craig, as he is extremely knowledgeable on current trends in the market."* *"He is the go-to adviser for listed investment company work. He's very knowledgeable and adds value to transactions."* **Christopher Jones** is a finance specialist, who has experience working with large banks on the full range of their needs. He also acts as head of Ogier's Guernsey banking and finance team. *"He's very good for pure banking and super for finance."* **Bryon Rees** serves as the head of Ogier's Guernsey corporate and investment group. He advises asset managers on an array of matters including acquisitions and regulatory issues. *"He has great personal skills and is always reactive to immediate requirements."*

Band 3

Appleby

What the team is known for Stands out for its investment fund, corporate and financing work, demonstrating key skills in establishing and maintaining investment funds. Regularly called upon by leading UK and US-based onshore firms, financial institutions and multinational companies, with extensive expertise in sophisticated cross-border transactional work. Noteworthy experience in financing arrangements, including property, acquisition and subscription finance.

Strengths A source notes: *"It's a great firm with some very talented advocates. The advice received is good, and represents good value for money."*

Another adds: *"Appleby offer a very user-friendly*

experience with practical and timely advice."

Work highlights Advised Tritax Big Box REIT on the offshore elements of the first sterling green bond issuance by a UK REIT.

Notable practitioners

Jeremy Berchem is the managing partner of Appleby's Guernsey office. He focuses his practice on banking and finance matters, with particular expertise in debt finance. He also assists clients with capital markets transactions, most notably advising on debt issuances. *"His strength is his user-friendliness and commercially pragmatic advice."* **Stuart Tyler** provides a broad range of corporate and finance services to real estate sector clients. In particular, he is noted for his advice to private and listed real estate funds. *"He is highly knowledgeable on the relevant legislation and regulatory matters, with an extremely sharp and commercial mind. The advice I have received is always top-notch."* *"He's a seasoned professional who knows the law inside out and is a wise counsel."*

Bedell Cristin

See profile on p.1505

What the team is known for Highly regarded corporate team that advises on M&A, insurance work, and banking and finance matters. Offers particular expertise in establishing protected and incorporated cell companies for investment funds. Additional expertise in advising on Islamic finance structures. Demonstrates recognised depth and experience in handling real estate transactions.

Strengths A client comments: *"They are positive, friendly and approachable."*

Another adds: *"They're always available and we feel like an important client to them."*

Work highlights Acted as lead counsel for the Royal Bank of Scotland International on the financing of Guernsey's first Premier Inn.

Notable practitioners

Kate Ovenden is the managing partner of Bedell Cristin's Guernsey office. She is as comfortable when advising fund clients on acquisitions as when working with banks on financings. *"She is very commercial and pragmatic especially in terms of contract negotiations."* **Richard Sharp** has built up a reputation in the market for his sound work on considerable M&A transactions. His skills for private equity transactions are also esteemed. *"Richard has been excellent; he has a great subject matter knowledge, works pragmatically and has always ensured he is available to discuss matters as they arise."*

Collas Crill

What the team is known for Notable work on investment fund matters, and local and international M&A. Frequently acts for international financial institutions, property investors and investment managers. Provides niche expertise in IT and IP matters. Frequently advises fund managers seeking to launch open and closed-end funds.

Strengths A commentator says: *"I'm very pleased with the firm, and find them to be intelligent, professional, knowledgeable, helpful and cost-effective."*

One source comments: *"The most important thing is they understand our business and we trust them as an*

adviser not just as a law firm."

Work highlights Advised Freedom Asset Management with the listing of a fund on the Abu Dhabi Global Market and International Stock Exchange.

Notable practitioners

Wayne Atkinson has a wide-ranging practice advising asset managers on fund structuring, and corporate groups on structured finance transactions and M&A. *"He's a good technical lawyer. I have found he delivers efficient, focused points of advice, which is exactly what you want."*

Walkers

See profile on p.1839

What the team is known for Full-service firm with an international offering. Advises on a range of investment fund-related matters, with strengths in the structuring and restructuring of a range of investment structures. Additional capabilities in lender-side financing and M&A. Frequently works with international financial institutions, technology companies and institutional investors.

Strengths A client notes: *"They provide a direct, cost-effective service and I like the way they do their service because they tailor it to me. They are clear and direct, and they understand the industry."*

Another adds: *"They are very professional, very helpful, always available when needed, and they have a fast turnaround."*

Work highlights Advised Argyle Street on the Guernsey elements of its provision of a USD13.5 million acquisition financing facility to a Guernsey borrower.

Notable practitioners

Matt Sanders (see p.1471) is the managing partner of Walkers' Guernsey office. He operates a noteworthy corporate practice covering restructurings, investment funds and M&A. *"It's obvious his attention to detail is excellent."* *"He is very commercial and he has good connections to Guernsey regulatory and judicial bodies. He is also highly responsive, calm and thoughtful."* **Sam Shires** (see p.1471) is recognised for the strength of his banking and finance work. His client base includes high-profile lenders and alternative asset managers. *"He is very friendly and knowledgeable, and he's always willing to help and happy to take on difficult matters."* **Kate Storey** (see p.1472) advises clients with regard to a wide variety of fund matters including fund structuring. She can also assist clients with financing transactions and M&A activity. *"She was very commercial and professional and always very responsive."* *"Kate's responsiveness and clarity are as good as I've experienced with any of my legal counterparts in Guernsey or the UK."*

Other Ranked Lawyers

Gavin Farrell is highly regarded for his extensive funds knowledge. He advises clients on a wide variety of matters including fund formation, investments and operational issues. *"He is very approachable, quick to respond and knowledgeable."*

Guernsey Dispute Resolution

Offshore: Dispute Resolution	
Leading Firms	
Band 1	
Mourant *	
Band 2	
Babbé LLP *	
Carey Olsen *	
Collas Crill	
Ogier	
Band 3	
Bedell Cristin *	
Ferbrache & Farrell LLP *	
Walkers *	
Senior Statespeople	
Senior Statespeople: distinguished older partners	
Greenfield John Carey Olsen *	
Leading Individuals	
Band 1	
Davies Simon Ogier	
Wessels Jeremy Mourant	
Band 2	
Brehaut Sarah Walkers *	
Corfield Tim C Carey Olsen *	
Davidson Alasdair Bedell Cristin	
Dawes Gordon Mourant	
Edwards Christopher Mourant	
Gray Elaine Carey Olsen *	
Newman Mathew Ogier	
Swan Ian Babbé LLP *	
Band 3	
Adkins Michael Collas Crill	
Barclay Jon Bedell Cristin	
Bell Gareth Collas Crill	
Cole Adam Walkers *	
Dunster Mark Carey Olsen *	
Havard Ben Collas Crill	
Hay Christian Collas Crill	
Jones Martin Ferbrache & Farrell LLP	
McGuffin Todd Babbé LLP *	
Ozanne Alison Walkers *	
Richardson Paul AFR Advocates (ORL) ◇	
Robison Nick Babbé LLP *	
Williams Anthony Appleby (ORL) ◇	
Associates to watch	
Ritchie Nin Collas Crill	
Taylor Emma Collas Crill	
* Indicates firm / individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Mourant

See profile on p.1739

What the team is known for Enjoys an outstanding reputation in dispute resolution matters, drawing from a global team of experts to offer advice on complex and cross-border cases. Relied upon for its wealth of experience in financial, regulatory and commercial litigation. Further areas of expertise include trust disputes and insolvency matters. Frequently called upon by banks to handle issues including freezing orders, injunctions and investigations.

Strengths A client notes: "They are incredibly pragmatic, responsive and can provide advice on a lot of jurisdictions."

Work highlights Acted for the Guernsey Financial Services Commission in proceedings issued by a former director who was found not to be fit and proper to hold a post. The director subsequently brought a human rights claim, arguing that their right to a fair trial had been infringed. The claim was struck out, and the team from Mourant continues to advise on an appeal.

Notable practitioners

Jeremy Wessels is highly respected for his extensive commercial litigation practice where he advises clients on a variety of matters including insolvency and contentious trust issues. He additionally serves as the global head of Mourant's litigation team. "He is by far the best trust litigator on the island." "He is seasoned and respected." **Gordon Dawes** has a well-rounded disputes practice that sees him advising clients on a broad range of disputes. Trust litigation is an area of strength, as are white-collar crime and regulatory enforcement actions. **Christopher Edwards** operates a noteworthy practice where he advises clients on a wide variety of matters including trust disputes and regulatory matters. "He helps with regulatory matters and he's just a gem – he's really good at understanding where risk points are."

Band 2

Babbé LLP

See profile on p.1492

What the team is known for High-calibre litigation group with a highly regarded team of Guernsey advocates who regularly litigate in court. Works with both plaintiffs and defendants on contentious insolvency and negligence claims. Counts a sizeable number of major financial institutions and local trust companies among its roster of clients. Also capable of handling regulatory issues.

Strengths A client says: "They are a good team that are solid, experienced, knowledgeable, and forceful when they need to be."

Another adds: "They are responsive, helpful, thoughtful and considerate."

Work highlights Continued to act for Fort Trustees and Balchan Management in disputes relating to the Tchenguiz Discretionary Trust. The latest action in the long-running case saw the team appear before the Guernsey Court of Appeal.

Notable practitioners

Ian Swan (see p.1472) is a highly respected litigator with noted expertise in disputes relating to trusts and investment funds. He has vast experience and has acted in some of Guernsey's most prominent cases. **Todd McGuffin** (see p.1469) is recognised for his corporate insolvency-focused disputes practice. He also ably assists clients with trust disputes. "He is exceptionally knowledgeable, very methodical and experienced in dealing with dispute resolution." "He is very responsive and provides solid advice." **Nick Robison** (see p.1471) is adept at handling matters within the trusts field. He offers additional capability in advising companies on general commercial litigation matters. "He is extremely good – very robust in tricky circumstances and good at fighting his client's corner." "He has a good reputation and is a good advocate."

Carey Olsen

See profile on p.1546

What the team is known for Draws from a formidable roster of advocates to provide in-depth advice on trust, fraud and commercial disputes. Provides strong additional capabilities in asset tracing, freezing and recovery, including in support of foreign regulatory and judicial actions. Also equipped to handle contentious insolvency matters. Utilises offices across numerous offshore jurisdictions to handle international disputes.

Strengths A source notes: "They cover several practice areas in multiple jurisdictions, which is useful to us, and they seem to be able to maintain the same high level of expertise and client service across all their offices and practice areas."

Another adds: "My continued impression of the firm is one of high professionalism, with seasoned lawyers who are of an extremely high calibre."

Work highlights Represented EPEA Administration in a breach of contract claim brought by Premium Currencies and relating to an administration agreement.

Notable practitioners

John Greenfield (see p.1467) utilises his great depth of experience to advise clients on contentious trust matters. **Tim Corfield** (see p.1466) stands out for his work on corporate and investment fund-related disputes. He is also able to advise clients on fraud-related claims. "Tim is an outstanding litigator and he knows the Guernsey courts very well. He is calm, pragmatic, and his advice was excellent." "He inspires confidence because he knows what he's talking about. He's pragmatic and realistic and understands importance of being commercially viable." **Elaine Gray** (see p.1467) serves as head of Carey Olsen's Guernsey dispute resolution team. She operates a broad commercial litigation practice where she advises companies, trusts and financial institutions. **Mark Dunster** (see p.1466) administers a noteworthy practice encompassing trusts and general commercial litigation. He is noted for his regulatory work as well as his ability to advise on related disputes. "He is absolutely an expert in his field."

Collas Crill

What the team is known for Acts for trust and investment managers and financial institutions on a full range of contentious matters. Offers strong additional credentials in multi-jurisdictional disputes and asset recovery matters. Frequently retained to provide regulatory advice. Regularly called upon to act on insolvency and liquidation-related disputes.

Strengths The lawyers are described by a client as being "professional, modern, experienced, skilled and knowledgeable."

One source notes: "They have been amazing. They are very client-friendly. They know their stuff and they are robust."

Work highlights Advised Grant Thornton in its role as liquidator of CanArgo. The team assisted with an application to the court to sell an asset of the company.

Notable practitioners

Michael Adkins is noted for his work advising regulators, companies and individuals on regulatory disputes. His commercial litigation practice also includes working with clients on contentious insol-

veny matters. **Gareth Bell** is sought after for his expertise in financial services disputes. He regularly represents clients in matters relating to trusts and breach of fiduciary duty. *"He is technically knowledgeable and gave strategic advice."* **Ben Havard** operates a noteworthy trust-focused practice where he advises both trustees and beneficiaries on contentious matters. *"He is very approachable and calm."* **Christian Hay** is managing partner of Collas Crill's Guernsey office as well as head of the firm's disputes team on the island. He is an experienced trusts litigator who often acts on cross-border disputes. His clients include trustees and beneficiaries. **Nin Ritchie** primarily assists clients in the financial services sector. She is recommended for her work on contentious regulatory issues. *"She is very professional and thorough. I have great faith in her."* **Emma Taylor** is developing a strong dispute resolution practice with a particular focus on trusts. She is also adept at advising clients in the financial services sector on regulatory matters. *"She is very approachable, knowledgeable and responsive."*

Ogier

What the team is known for Comprehensive litigation offering that includes regular work on trust litigation, fraud and contentious employment matters. Particularly noted for expertise in insolvency matters, with experience handling a range of liquidation, administration-related and winding-up disputes. Able to handle both court litigation and alternative dispute resolution methods. Clients include household names from the banking and professional services industries.

Strengths Clients say: *"They're a very sharp law firm, they have a good commercial focus and they're really responsive."*

One source adds: *"They are very responsive and provided good representation in court."*

Another continues: *"They are very user-friendly, pragmatic and will give advice that gets the appropriate outcome without over-engineering."*

Work highlights Acted for MND Georgia as it sought to buy an asset from a company in liquidation called CanArgo. Permission was needed from the Guernsey Royal Court and was opposed by CanArgo's major shareholder.

Notable practitioners

Simon Davies is a leading Guernsey advocate who is highly respected for his work advising clients on insolvency, contentious trust and investment fund-related disputes. *"He is an enormously respected figure in the Guernsey Bar; he's exceptionally knowledgeable of the law and a trusted authority on it."* **Mathew Newman** is head of Ogier's Guernsey dispute resolution team and is sought after by clients for his expertise in matters relating to insolvency, professional negligence and trusts. *"He is excellent; he has a very good style both in court and out of court."* *"He is one of the few standout insolvency litigation lawyers in Guernsey. He is practical and gives sound advice."*

Band 3

Bedell Cristin

See profile on p.1505

What the team is known for Full-service firm with a notable presence in multiple offshore jurisdictions. Strong on insolvency and contentious trust work, with regular work on court proceedings related to liquidation, breach of fiduciary duty and fraud matters. Offers a strong platform for clients in regulatory disputes. Acts for trust companies, shareholders and financial services groups.

Work highlights Represented a prominent law firm in its successful defence of a professional negligence claim. The team had the case struck out based on principles of Guernsey's medieval customary law of contract.

Notable practitioners

Alasdair Davidson operates a well-regarded practice primarily concentrated on trust and insolvency disputes. *"He is extremely well respected on the island by the judges and his peers. He's got good judgement, understands what arguments will play well with the court and understands local procedure."* **Jon Barclay** is noted for the breadth of his commercial disputes practice, advising on contentious trust and insolvency matters. He also assists clients with fraud claims, as well as asset tracing.

Ferbrache & Farrell LLP

See profile on p.1606

What the team is known for Growing practice with expertise in a range of dispute areas, in particular commercial and trusts litigation. Provides additional expertise in areas including negligence and criminal cases.

Strengths A source notes: *"They have quality people on the team who are thorough, professional and approachable."*

One client says: *"The firm are personable and make you feel like their main client. They are reactive to requests, and their communication with you is what you need it to be."*

Notable practitioners

Martin Jones leads Ferbrache & Farrell's disputes department. He has a broad litigation practice, acting on trust and regulatory disputes, as well as negligence and breach of duty claims. *"Apart from his knowledge of Guernsey law, which is considerable, he displayed compassion for my predicament and took a personal interest in helping me."* *"Martin was superb – very thoughtful, very collaborative and also very careful, objective and measured."*

Walkers

See profile on p.1839

What the team is known for Disputes team with a proven track record in commercial litigation. Adept in trust, probate, banking and insurance disputes, acting for both defendants and plaintiffs. Also able to assist clients with regulatory issues. Continues to

obtain referrals from leading onshore firms, alongside instructions from financial services clients and private individuals.

Strengths A source notes: *"My impression is that of a highly professional, knowledgeable team of people with extraordinary people skills."*

Another says: *"The firm is pragmatic and responsive."* A client comments: *"The firm as a whole are very friendly and professional and keen to work to the timescales set."*

Work highlights Acted for Grant Thornton and Leonard Curtis as joint liquidators of Xenfin Fund 1, a Guernsey special purpose vehicle. The team advised on a range of matters including multi-jurisdictional asset recovery.

Notable practitioners

Sarah Brehaut (see p.1465) operates a broad practice in which she advises clients on a variety of contentious matters including trusts and insolvency. *"She is very quick to get back, helpful, knowledgeable and gives us the answers we need."* *"She's very highly regarded locally and she knows the law very well. She can be forceful when she needs to be and provides practical, commercial advice in the context of liquidation."* **Adam Cole** (see p.1465) principally advises clients on trust disputes and professional negligence matters. *"Adam is responsive, efficient, clear and focused. His strengths are his clarity, responsiveness and determination."* *"He is analytical, knowledgeable, committed and accessible."* **Alison Ozanne** (see p.1470) is adept at handling a range of commercial disputes, with a particular focus on trust matters. *"I have found Alison to be supportive, strategic and dependably prompt in responding to queries, completing tasks well before deadlines."* *"She achieves results for her clients because she really cares for them."*

Other Ranked Lawyers

Paul Richardson is well regarded for his expertise in commercial litigation, where he primarily advises clients in the financial services sector on trust and fraud matters.

Anthony Williams serves as head of dispute resolution on Guernsey. He advises trusts and funds on commercial litigation matters including restructurings and control of trust disputes. *"He is very responsive and provides robust and well-considered advice."* *"I have always found Anthony approachable, pragmatic, sensitive to the needs of his client and extremely knowledgeable."*

Guernsey Employment

Offshore: Employment
Leading Firms
Band 1
Carey Olsen *
Band 2
Mourant *
Walkers *
Leading Individuals
Band 1
Gray Elaine Carey Olsen *
Sheldon Richard Appleby (ORL) ◇
Band 2
Geall Simon Randell & Loveridge (ORL) ◇
Star associates
Guthrie Rachel Mourant
Pratt Victoria Walkers *
Associates to watch
Madden Lois Carey Olsen *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Carey Olsen

See profile on p.1546

What the team is known for Offers in-depth expertise across the Channel Islands, with strength across employment disputes and non-contentious matters. Calls upon a strong trusts and funds practice to provide expertise on pensions matters. Also regularly advises on the employment aspects of corporate transactions. As well as its employer-focused work, the team is also regularly sought out by senior employees for advice on employment litigation.

Strengths A client says: "I think Carey Olsen is an excellent firm. Their advice is always timely, consistent and pragmatic."

A source adds: "The firm always provides a very high standard of service. There is good communication throughout the firm."

Work highlights Advised Katherine Hitchins in an unfair dismissal and sex discrimination claim against

her former employer Babbé.

Notable practitioners

Elaine Gray (see p.1467) advises employers on a variety of matters including executive dismissals and employee restructuring matters. "Elaine is fantastic to work with. She always gives clear advice and is supportive to clients." "She is very helpful and clear in her advice." **Lois Madden** (see p.1469) regularly assists employers with both contentious and non-contentious employment matters such as executive exits and unfair dismissal claims. "She is very responsive and provides practical advice tailored to the client's needs." "She is a very promising junior lawyer who is very diligent and caring."

Band 2

Mourant

See profile on p.1739

What the team is known for Strong employment practice group with expertise in areas such as immigration, business restructuring and contract disputes. Regularly handles tribunal proceedings relating to unfair dismissals. Also acts on behalf of senior individuals including company directors.

Strengths "They are excellent. I particularly like the way they spend time with HR professionals and educate them through seminars and meetings," explains a client.

Another adds: "They are very bright people who know that it is important to understand the client's needs and not just the legal problem."

Work highlights Assisted Saffrey Champness on the employment aspects of the sale of its audit arm to Grant Thornton.

Notable practitioners

Rachel Guthrie has a growing practice advising clients with regard to both contentious and non-contentious matters. Her clients include a range of banks and other corporate entities. "Rachel is very responsive and easy to deal with, and she is very considered and calm in her approach." "Rachel is always professional, friendly, knowledgeable and efficient."

Walkers

See profile on p.1839

What the team is known for Highly regarded employment practice with strengths in advisory work, including pensions, contract, immigration and restructuring matters. Clients include individual employees, financial institutions and government bodies. Regularly advises both public and private sector employers. Called upon for advice on employment aspects of corporate transactions.

Strengths A commentator notes: "The overall firm is very professional but manages to combine that with a personal touch where one feels valued and respected as a client."

Another describes the team as "professional, accessible, knowledgeable and approachable," adding that the lawyers were "quick to respond and gave sound advice that saved our business thousands of pounds."

Work highlights Advised Guernsey Investment Fund PCC on the employment aspects of its acquisition of two businesses.

Notable practitioners

Victoria Pratt (see p.1470) assists clients with a wide variety of issues such as unfair dismissal claims as well as non-contentious employment matters. "She is great; she's very professional, commercially focused and personable." "Her calm and pragmatic application of the law was just what was needed at a very stressful time."

Other Ranked Lawyers

Simon Geall is adept at handling contentious employment matters, with a particular emphasis on unfair dismissal claims.

Richard Sheldon is Appleby's lead employment partner on Guernsey. He is distinguished by the breadth of his experience and ability to provide expert advice across a full range of employment matters. "Richard Sheldon is a very pragmatic lawyer with excellent communication skills. He can be trusted to provide sound advice." "He was calm, very knowledgeable and able to set out a very clear strategy."

Guernsey Property

Offshore: Property
Leading Firms
Band 1
Carey Olsen *
Collas Crill
Band 2
Mourant *
Ogier
Leading Individuals
Band 1
Baudains Martyn Ogier
Green Jason Collas Crill
Morgan Jason Carey Olsen *
Band 2
Dewsnap Kate Mourant
Hargreaves Alastair Ferbrache & Farrell LLP (ORL) ◇
Le Marquand Davey Carey Olsen *
Nettleship Paul Collas Crill
Associates to watch
Bougourd Laura Mourant
Le Tissier John Carey Olsen *
Wood Alison Mourant
* Indicates firm / individual with profile.
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Band 1

Carey Olsen

See profile on p.1546

What the team is known for Distinguished team offering counsel on a broad range of property matters, including development projects and planning work. Works with clients on both residential and commercial property matters. Frequently instructed by leading banks and building societies on secured lending. Offers experience handling infrastructure developments.

Strengths A client notes: "The team are very professional, approachable and capable."

Another adds: "Overall they have good strength in depth."

Notable practitioners

Jason Morgan (see p.1469) serves as head of the Carey Olsen property team in Guernsey. He is highly regarded for acting on commercial property transactions, as well as offering additional strength on residential matters. **Davey Le Marquand** (see p.1468) operates a noteworthy commercial property practice advising on a range of matters including developments and acquisitions. **John Le Tissier** (see p.1468)

is well regarded for his work assisting clients on a broad range of matters including property purchases and developments. "His technical knowledge is second to none and he is good for innovative and practical solutions."

Collas Crill

What the team is known for Highly sought after for both residential and commercial property work, with noted strengths in conveyancing matters. Clients include landlords, private banks and other financial institutions. Also has a dedicated UK real estate team able to dispense advice to clients based locally and on the mainland. Provides counsel on portfolio management.

Work highlights Assisted Comprop on its lease of three floors of an office building at Admiral Park from Bank Julius Baer.

Notable practitioners

Jason Green is highly respected for his commercial property practice in which he acts for developers, purchasers and other corporate entities on a variety of transactions including financings and acquisitions. **Paul Nettleship** is head of Collas Crill's Guernsey property team and is noted for his commercial property-focused practice. He is comfortable advising clients on everything from high-value property acquisitions to development projects.

Band 2

Mourant

See profile on p.1739

What the team is known for Acknowledged leader in a range of work, including commercial and residential property transactions. Offers strong credentials in planning law, acting for clients in both negotiations and appeals. Also provides advice on real estate finance matters, advising banks, investment funds and private equity firms. Often called upon by high net worth individuals.

Strengths Sources say: "The firm has a good depth and breadth of experience and works efficiently to ensure a continuous progression of the deal in hand."

An interviewee adds: "The client service is always top drawer, fast and efficient."

One commentator notes: "They are very knowledgeable in the commercial property sector and offer a very personable service."

Work highlights Advised Savills Channel Islands on a 15-year lease for a new office space in St Peter Port.

Notable practitioners

Kate Dewsnap sustains a noteworthy commercial property-focused practice and advises clients on their acquisitions of property assets. She also regularly assists corporate groups with leases. "Her knowledge is exceptional, and the way Kate directs her advice to us is clear, intelligible and understandable."

Laura Bougourd assists clients including banks, investments funds and corporates with a wide array of commercial property transactions. **Alison Wood** is a senior associate in the property team and primarily advises clients on commercial property matters including leases and acquisitions.

Ogier

What the team is known for Robust team focused on commercial property work. Handles acquisitions, leases and finance matters, with a noted focus on the retail industry. Offers additional expertise in complementary areas such as planning and construction. Client roster includes banks, retail groups and professional services companies.

Strengths An interviewee comments: "The property team add commercial and legal value to my commercial property decisions. It's not often you say that about lawyers."

Another adds: "They are very proactive, the response time is impressive and the team have a can-do attitude no matter how busy they are."

Work highlights Advised Harlyn on its purchase of the mixed-use Island Bowl site in St Sampson, Guernsey.

Notable practitioners

Martyn Baudains acts for purchasers and lenders with regard to an array of commercial property matters. He offers particular expertise acting on property acquisitions. "He is always reachable, approachable and very straightforward to deal with." "He is commercial and knows Guernsey property law better than anyone else."

Other Ranked Lawyers

Alastair Hargreaves is well respected for his broad practice advising on both residential and commercial property matters. His areas of work include development issues and acquisitions. "He has an ability to make all clients feel at ease, and his advice is concise, accurate and commercial."

Guernsey Trusts

Offshore: Trusts
Leading Firms
Band 1
Carey Olsen *
Band 2
Ogier
Walkers *
Band 3
Collas Crill
Mourant *
Senior Statespeople
Senior Statespeople: distinguished older partners
Howitt Simon Babbé LLP (ORL) ♦ *
Leading Individuals
Band 1
Clark Russell Carey Olsen *
Guthrie Matthew Ogier
Band 2
Abusrewil Rajah Walkers *
Calnan Angela Collas Crill
Ferguson Gavin Ogier
Friedlaender Konrad Carey Olsen *
Band 3
Kapp Natasha Carey Olsen *
Montgomery Patricia Carey Olsen *
Morris Rupert Walkers *
Up-and-coming individuals
Gogh Elena Bedell Cristin (ORL) ♦
Moore Catherine Ogier
Associates to watch
Hards Chris Ogier
* Indicates firm / individual with profile.
♦ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Carey Olsen

See profile on p.1546

What the team is known for Leading firm for Guernsey trust work, with noted ability for both contentious and non-contentious trust matters and private wealth management. Often called upon to advise on complex and multi-jurisdictional will and probate matters. Clients include high net worth families and individuals, fiduciaries and businesses. Frequently acts for clients from the Middle East and Asia.

Strengths A client notes: "They are outstanding, there is no doubt about the quality of their work."

An interviewee comments: "They are reliable in providing clear-cut and concise answers to the question in hand."

Notable practitioners

Russell Clark (see p.1465) advises clients on both contentious and non-contentious issues. His areas of work include the operation and restructuring of trusts, as well as acquisitions of trust companies. "Russell is an absolute star, both in terms of technical ability and client-handling skills; he's the complete package." "He's fantastic with very complex matters on contentious trust litigation." **Konrad Friedlaender** (see p.1467) has a wealth of experience in the trusts space. He advises private clients and trust companies on a full suite of issues, with notable expertise on multi-jurisdictional mandates. "He is absolutely superb and incredibly hard-working. The quality of his advice is Rolls-Royce – you can't fault it." "Konrad

is knowledgeable and pragmatic in his approach. His answers are always clear and address the question."

Natasha Kapp (see p.1468) is highly regarded for her advice on the set-up and structure of trusts, as well as other issues trusts may encounter such as restructuring. She also has experience dealing with philanthropy-related matters. "Her advice is absolutely superb and she is a standout individual. She is a strong leader, who is pragmatic and knowledgeable." "She is very clever and very personable." **Patricia Montgomery** (see p.1469) is known for her expertise in all aspects of fiduciary law and regularly advises trustees on estate and inheritance matters. "Patricia is very well regarded; she is a hugely likeable individual and the quality of her advice is very good as well."

Band 2

Ogier

What the team is known for Proficient in a broad range of trust and foundation structuring, administration and disputes matters. Clients include trustees, beneficiaries and banking institutions. Further experience with other private client structures including family unit trusts and family limited partnerships. Also provides advice on regulatory matters to trust companies.

Strengths A source notes: "They have a strong team at Ogier – they are commercial and they are technical."

A client adds: "They are very good technically, practical, responsive and likeable."

Notable practitioners

Matthew Guthrie works with trustees and beneficiaries on a range of matters including trust formation and administration. He is known for his work co-writing a book on Guernsey trust law. "He is a real star. He understands what we are trying to achieve and what we need in order to get there. He is my go-to lawyer to brainstorm, create and draft bespoke trust solutions for clients who need something special in their international estate planning." **Gavin Ferguson** serves as the head of the firm's private client, trust and tax team. He is comfortable advising on the full life-cycle of a trust, from establishment to termination, and regularly works with corporate groups, individuals and fiduciaries. "He is extremely strong technically, organised, commercial, heavily service-oriented and fun to work with." **Catherine Moore** advises clients on a variety of trust and private client matters and exhibits particular strength with regard to sales and restructurings. **Chris Hards** assists fiduciary companies and individuals with a range of trust law concerns. "He looks at things very pragmatically and thoroughly, I really feel I can rely on him."

Walkers

See profile on p.1839

What the team is known for Advises on contentious and non-contentious matters and offers extensive multi-jurisdictional resources by virtue of its significant presence in key offshore locations across the world. Well equipped to act for beneficiaries, trustees, trust companies and investment companies, in the Channel Islands and globally.

Strengths An interviewee notes: "They provide high-level legal services and are responsive, competent and client-oriented."

"The firm as a whole has a great friendly and approachable vibe. I feel very comfortable working with Walkers and they are always top of my list to approach with new projects," explains a client.

A source adds: "The firm's client service is commendable, they are good at providing us the answers we are looking for within the timeline we set."

Work highlights Provides Rusnano Capital AG with advice regarding the recovery of nanotech investments held in a Guernsey trust.

Notable practitioners

Rajah Abusrewil (see p.1464) is noted for her work advising clients with regard to the structuring of trusts. She regularly works with individuals, family offices and fiduciary companies. "She's clearly an expert in her field, she really knows trust law well and she has good connections." "She has always delivered quality work and understands the task at hand. She is also very good with time management and is able to meet urgent deadlines." **Rupert Morris** (see p.1470) is an esteemed litigator who focuses on contentious trusts. He leads the private capital and trusts team in Guernsey. "Rupert goes over and above to ensure an excellent service and maintain a good working relationship with us to get the best result in a time- and cost-efficient manner." "He is an exceptionally talented lawyer, he has very good commercial judgement and provides a first-class service."

Band 3

Collas Crill

What the team is known for Particularly adept in acting for Middle Eastern clients on Guernsey trust structures, including in connection with Shari'a-compliant wills and foundations. Offers further strengths in probate matters and pension trust work. Advises high net worth individuals and families, as well as local fiduciaries. Adept at establishing and restructuring foundations for clients.

Notable practitioners

Angela Calnan advises trustees and beneficiaries, with a focus on private clients from the Middle East. She advises on the establishment and ongoing management of trusts, as well as assisting with restructuring.

Mourant

See profile on p.1739

What the team is known for Considerable strength in international and cross-border work, particularly for private client matters. Draws from a roster of global trust experts to advise on a wide range of contentious and non-contentious trust issues. Offers expert advisory work with a strong focus on court applications for high-value trust structures. Able to assist with multi-jurisdictional matters, particularly those involving Jersey, Cayman and the British Virgin Islands.

Strengths Sources say: "They are excellent on trust litigation."

A client adds: "They work collaboratively together, they all know their stuff and they really do good work." Another says: "The team are responsive and continue to be a high-quality firm."

Notable practitioners

Abel Lyall is a key contact.

Other Ranked Lawyers

Elena Gogh primarily assists clients with the establishment and operation of trusts, as well as advising on restructuring issues.

Simon Howitt (see p.1467) is a consultant to Babbé LLP and is held in high regard for his vast experience across the gamut of trust and private client matters. *"Simon is excellent at trust law."*

Jersey Corporate & Finance

Offshore: Corporate & Finance	
Leading Firms	
Band 1	
Carey Olsen *	
Mourant *	
Ogier	
Band 2	
Appleby	
Bedell Cristin *	
Band 3	
Maples Group *	
Walkers *	
Band 4	
Collas Crill	
Eminent Practitioners	
Eminent Practitioners	
Byrne Chris Maples Group	
Ohlsson Alex Carey Olsen *	
Pearce Timothy W J Bedell Cristin	
Leading Individuals	
Band 1	
Coltman Guy Carey Olsen *	
Hickling Robert Mourant	
Band 2	
Amy Raulin Ogier	
Andrews Kate Carey Olsen *	
Edge Katrina Ogier	
Hunter Alasdair Bedell Cristin	
Band 3	
Chambers Mark Mourant	
Corner Alexandra Walkers *	
Daggett Richard Ogier	
Dinning Simon Ogier	
Dunlop Mark T Bedell Cristin	
Felton Simon Ogier	
German Peter Carey Olsen *	
Gould Simon Mourant	
Le Rossignol Jon Walkers *	
MacNeil Bruce Ogier	
Marks Simon Carey Olsen *	
Rigby Gareth Mourant	
Scott Edward Edward Scott & Co (ORL) ◇	
Shaxson Matthew Ogier	
Smith Robin Carey Olsen *	
Weaver Andrew Appleby	
Williams Michael Collas Crill	
Up-and-coming individuals	
Burton Paul Maples Group	
Taylor David Carey Olsen *	
Associates to watch	
McQuillan Kevin Appleby	
Morrison Ashley Carey Olsen *	
* Indicates firm / individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Carey Olsen

See profile on p.1546

What the team is known for Maintains its leading reputation for significant corporate matters, with considerable expertise in M&A, restructuring and IPOs. Also offers excellent capabilities in securitisation and structured financing transactions. Counts a number of former magic circle corporate lawyers among its highly regarded roster of practitioners. Offers expertise in Jersey schemes of arrangement. **Strengths** A source notes: *"For me they are the go-to firm for structured debt and securitisation in Jersey. Nothing is ever an issue and everything is resolvable."* One client adds: *"These guys are extremely good lawyers who work as a team."*

An interviewee comments: *"They have a very strong depth of knowledge and understanding of Jersey law."* **Work highlights** Advised States of Jersey on its £500 million unsecured revolving credit facility. The loan was taken out to help mitigate the financial effects of the COVID-19 pandemic on Jersey businesses and Islanders.

Notable practitioners

Alex Ohlsson (see p.1470) serves as managing partner of Carey Olsen and is well regarded for his wide-ranging corporate experience. **Guy Coltman** (see p.1466) serves as head of Carey Olsen's Jersey corporate team. He is well regarded for his work on high-value corporate transactions, including M&A, IPOs and corporate finance. *"Guy is the chief corporate contact, he's superb. He speaks in straightforward language and he can look through legal material and see what the real commercial issue is."* **Kate Andrews** (see p.1464) operates a noteworthy finance-focused practice where she advises on a range of matters including acquisition financing and securitisation. She represents an array of clients including investment managers and companies. *"She is outstanding; incredibly user-friendly and accessible 24/7. She also has incredible knowledge of Jersey law."* **Peter German** (see p.1467) sustains a noteworthy practice encompassing corporate and banking elements. He frequently advises banks, asset managers and other corporate entities on real estate and acquisition financing transactions. *"He is always excellent."*

Simon Marks (see p.1469) wins praise for his capital markets-focused practice. His expertise is wide-ranging and he is able to advise clients on everything from debt issuances to securitisation and structured products. *"Simon Marks is excellent - he's the go-to structured debt lawyer in Jersey. He provides very practical and commercial advice on Jersey issues."* *"Simon is a commercial and very knowledgeable lawyer who can assist clients efficiently on listing of securities on TISE."* **Robin Smith** (see p.1472) acts for a range of clients including investment funds and lenders. He offers particular strengths with regard to real estate

finance matters. **David Taylor** (see p.1472) regularly assists clients with the Jersey aspects of high-value M&A and capital markets transactions. *"He provides really good service, and is very pragmatic and very knowledgeable about corporate law issues."* **Ashley Morrison** (see p.1470) has a growing reputation for her ability to advise clients on complex finance transactions, most notably those involving securitisation or structured finance. *"Ashley is excellent - she is quick to respond and is well liked and trusted."*

Mourant

See profile on p.1739

What the team is known for A noted leader in the field of complex corporate transactions with a strong pedigree in big-ticket M&A work. Demonstrates considerable prowess in capital markets and fund-raising matters. Frequently acts for private equity clients on significant transactional activity. Industry expertise includes energy, technology and insurance. **Strengths** One interviewee calls Mourant *"the go-to Jersey law firm,"* explaining that *"it's exceptional in the market, and a premium brand for corporate work."*

A commentator adds: *"It is a highly experienced team with good coverage. Mourant remains one of the leading Offshore firms. The regulatory team in Jersey should always be on your shortlist when you need such support."*

One client praises the lawyers for being *"professional and service-oriented."*

Work highlights Provided advice to Star Capital on its acquisition of a majority stake in a Jersey trust company called Hawksford.

Notable practitioners

Robert Hickling is a highly respected corporate practitioner noted for his expertise in public M&A and his ability to handle major cross-border transactions. His clients include banks and large corporates. *"He is well known and respected."* **Mark Chambers** stands out for his work on high-value M&A, but he is equally adept when advising clients on restructuring or finance transactions. *"Mark is very savvy, and very good at helping us navigate the jurisdiction."* **Simon Gould** serves as head of Mourant's financial services and regulatory team in Jersey. His clients include banks and other financial institutions, and he works with them on matters including regulatory capital transactions. *"He is one of the leading regulatory lawyers in Jersey. His breadth of insight into the various regulatory regimes, including their lacunas and quirks, is invaluable."* **Gareth Rigby** serves as Mourant's head of department for corporate and finance. He frequently advises clients on transactions related to real assets, including portfolio acquisitions.

Ogier

What the team is known for Regularly engaged on high-value M&A and real estate finance matters, as well as capital markets work. Other areas of exper-

tise include contentious and non-contentious corporate restructuring and insolvency issues. Continues to handle a series of prominent private equity-backed M&A transactions. Experienced in handling bond and stock offerings including IPOs.

Strengths A client comments: *"The work they produce ends up saving more than it costs due to the high quality and deep understanding of the task at hand."* Another adds: *"It is a first-class firm. They are responsive, personable and most importantly very accessible. They also operate with a great deal of integrity."*

An interviewee notes: *"The team is fluent in the commercial reality of serving clients, meaning they are very good at alerting us to new issues that come up and good at giving client-ready advice."*

Work highlights Advised HSBC and a syndicate of banks on a £500 million revolving credit facility to the States of Jersey, used to financially assist the residents through COVID-19.

Notable practitioners

Raulin Amy is well regarded for his corporate practice where he assists a range of clients with M&A activity. He operates across an array of sectors including real estate, financial services and infrastructure. **Katrina Edge** is the global head of Ogier's banking and finance practice. She is particularly well respected for her experience in acquisition financings and restructurings. She frequently acts for both lenders and borrowers. *"She is at the top of her game."* *"She is excellent and she's always been very helpful and responsive."* **Richard Daggett** is noted for his work on corporate matters and frequently advises across a range of sectors including real estate and financial services.

Simon Dinning is called upon for his expertise in corporate and capital markets transactions. He stands out for his ability to coordinate cross-border deals. *"I would single out Simon Dinning who is excellent: he's a strong technical lawyer who is very commercial and practical."* *"He understands my business needs and tailors legal solutions accordingly. His knowledge and deal experience is crucial for me."*

Simon Felton is the head of Ogier's banking and finance offering in Jersey as well as global head of its capital markets group. He has a comprehensive finance-focused practice and has cultivated a client following that includes household-name banks and corporate borrowers. *"He is an absolute pleasure to work with."* *"He is very focused, very commercial and good fun to work with."* **Bruce MacNeil** is sought out by well-known businesses to assist on matters such as financial restructurings, insolvency and administration. He assists clients with their banking and finance needs, regularly working with both borrowers and lenders. *"He is responsive, commercial and runs a tight ship."* *"He's very smart, is always in the details and is very hands-on. With him it's all about the client."*

Matthew Shaxson advises clients on mergers and acquisitions. His impressive client list includes leading companies and investment managers.

Band 2

Appleby

What the team is known for Regularly called upon by public and private companies and financial institutions to advise on a wide range of transactions. Draws from a strong global offering to provide integrated advice across the Channel Islands and the Caribbean British Overseas Territories. Frequently called upon for funds finance and Securities Exchange

work. Represents a prominent group of international banking clients.

Strengths Interviewees say: *"They have the breadth of experience and sophistication to handle large, complex matters; they do not simply sit on their laurels relying on their position in the market – they are entrepreneurial and client-focused."*

A client comments: *"Appleby is a very efficient law firm and they make everything incredibly simple."*

A source adds: *"They are professional and reliable. The most notable quality for us was responsiveness. They were always available and had a very efficient turnaround time for any work needed."*

Work highlights Provided Jersey-related advice to Advanz Pharma on a takeover by Nordic Capital.

Notable practitioners

Andrew Weaver serves as head of Appleby's Jersey corporate department. He ably advises funds, corporate groups and large financial institutions on a comprehensive range of matters. *"He has a great manner, he's very user-friendly and he has an aligned approach which is solutions-driven. He is also accessible, available and reliable."* **Kevin McQuillan** has a broad corporate practice, frequently assisting clients with M&A, capital markets transactions and private equity investments. *"Kevin is the consummate professional who delivers pragmatic and commercial advice that allows deals to happen."* *"He is proactive, hard-working, on top of the detail and responsive."*

Bedell Cristin

See profile on p.1505

What the team is known for Proficient in a wide range of corporate and commercial transactional work, with longstanding complementary expertise in banking and finance matters. Frequently advises international banks and investment funds. Noted for its work on Shari'a-compliant transactions. Able to handle multi-jurisdictional issues with offices in various offshore locations.

Strengths A source notes: *"It has very experienced, good lawyers, who are hands-on, commercial and provide clear and concise advice."*

Another reports: *"The firm acted well as a clearly cohesive unit, ensuring legal precision was well balanced with commerciality."*

Work highlights Acted for Netflix on a dual-tranche debt issuance.

Notable practitioners

Timothy Pearce is Bedell Cristin's global managing partner and is held in high regard for his experience advising international investment managers and financial institutions. *"He is one of the most experienced lawyers in Jersey. His expertise is market-leading."* **Alasdair Hunter** is well regarded for his finance-focused practice where he advises clients on structured finance, securitisations and debt issuances. **Mark Dunlop** focuses on banking and finance matters and regularly works for international financial institutions. *"He is experienced, nothing fazes him, he takes everything in his stride and he is confident."*

Band 3

Maples Group

See profile on p.1711

What the team is known for Well-regarded firm able to offer clients specialist advice on Jersey corporate matters. Areas of work include public M&A, private equity transactions and corporate restructurings.

Also regularly assists clients with capital markets transactions. Capable of advising clients on cross-border matters, notably those requiring expertise in Caribbean jurisdictions.

Strengths Clients say: *"They draw on their deal experience and awareness of UK legislative requirements and regulatory constraints to offer workable solutions."* Another adds: *"Maples has a good global offshore network with consistent quality across the offices."*

Work highlights Acted for Galaxy Pipeline Assets Consortium on its USD20.7 billion acquisition of a 49% stake in Abu Dhabi National Oil Company's lease rights to 38 gas pipelines in the UAE capital.

Notable practitioners

Chris Byrne sustains a well-regarded practice where he advises on M&A transactions as well as high-value financings. He also serves as office managing partner. *"He's very quick to respond, he's intelligent and he knows the market very well."* **Paul Burton** works with clients on a wide spectrum of corporate matters including private equity deals, debt and equity issuances, and public M&A. *"He's a great lawyer who provides a good mix of technical and practical advice."* *"He can always be relied upon to provide sound and well-reasoned advice and a solutions-led approach. He's very approachable and distils complex matters into a client-friendly format."*

Walkers

See profile on p.1839

What the team is known for Adept in a full range of corporate transactions and financing matters, including acquisitions, disposals and structured finance. Capable of drawing from its network of international offices to handle significant cross-border work. Frequently advises major banks, especially in Asia and the Middle East. Offers detailed understanding of property, debt and equity transactions as well as Shari'a-compliant arrangements.

Strengths A client praises the lawyers for being *"responsive and pragmatic."*

One interviewee comments: *"They have a sizeable team and work round the clock to get the deal done, so they're very user-friendly."*

Work highlights Advised Postbridge Capital on a range of matters including a joint venture with Arrow Capital Group.

Notable practitioners

Alexandra Corner (see p.1466) leads Walkers' banking and finance practice in Jersey and Guernsey. She works with corporate borrowers, and bank and non-bank lenders, on financing and capital markets transactions. *"She is responsive and sensible."* **Jon Le Rossignol** (see p.1468) is best known for advising clients on restructuring and real estate finance. *"He is excellent – very responsive and commercial."*

Band 4

Collas Crill

What the team is known for Notable Jersey group that is equally adept at advising clients on corporate and financing matters. Demonstrates expertise and prowess in middle-market transactions. Areas of work include M&A, capital markets and real estate finance. Stands out for its experience in the transport sector.

Strengths *"Their great strength is their hands-on and on-site knowledge and experience of Jersey and BVI law,"* comments an interviewee.

A commentator adds: *"The team seems to be well resourced, responsive, and they provide good-quality advice."*

A source says: *"They are very good, responsive and open-minded."*

Work highlights Advised Mail.ru Group on an equity raising worth USD200 million.

Notable practitioners

Michael Williams leads the firm's corporate and finance team in Jersey. He has a highly regarded practice, as part of which he works on M&A, acquisition financing and debt and equity issuances. *"He's a very good technical lawyer."* *"He's exceptionally calm, strategic, he gives clear advice, and his people skills are exceptional."*

Other Ranked Lawyers

Edward Scott is a corporate and finance specialist who is recommended for his real estate-focused work. He works with clients on the financing of real estate transactions, as well as the creation of Jersey structures aimed at purchasing assets. *"I have always found his advice to be clear and concise, and he takes a holistic approach to ensure that all aspects of Jersey law are considered regardless."* *"It's always a very positive and pleasant experience. Ed is attentive and quick in response. He knows his stuff and gives the impression that every piece of work and instruction, no matter the size, is given the same level of care and professionalism."*

Jersey Dispute Resolution

Offshore: Dispute Resolution
Leading Firms
Band 1
Bedell Cristin *
Carey Olsen *
Mourant *
Ogier
Band 2
Baker & Partners *
Collas Crill
Dickinson Gleeson *
Band 3
Appleby
Ardent Chambers
Walkers *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Bedell Cristin

See profile on p.1505

What the team is known for Enjoys an outstanding reputation for its commercial dispute resolution practice, with highly regarded skills in trust and probate litigation, as well as insolvency disputes. Also provides clients with advice on regulatory and white-collar criminal matters. Regularly deals with disputes involving other offshore jurisdictions. Offers deep experience in matters stemming from fraud and breach of trust allegations.

Strengths One source notes: *"They are extremely experienced as well as knowledgeable and lovely to deal with. They are client-friendly and have a good bedside manner."*

A client comments: *"They are very knowledgeable, quick to act and pragmatic. Their communication is really good and they are approachable."*

Work highlights Advised Ukrainian state-owned bank Privatbank on the Jersey aspects of a fraud case against its former owners, Igor Kolomoisky and Genadiy Bogolyubov.

Notable practitioners

David Cadin is managing partner of Bedell Cristin's Jersey office and is highly respected for his experience acting for trusts and individuals on complex financial cases. **Edward Drummond** is noted for his

Offshore: Dispute Resolution
Eminent Practitioners
Eminent Practitioners
Mackereth Edward Ogier
Leading Individuals
Star individuals
Speck Jonathan Mourant
Band 1
Baker Stephen Baker & Partners *
Cadin David Bedell Cristin
Gleeson James Dickinson Gleeson *
Kelleher John Carey Olsen *
Lincoln Bruce Mourant
Band 2
Cushing Michael Ardent Chambers
Dickinson James Dickinson Gleeson *
Drummond Edward Bedell Cristin
Harvey-Hills Justin Mourant
James Damian Collas Crill
Kistler Andreas Carey Olsen *
O'Connell Michael Ardent Chambers
Redgrave William Baker & Partners *
Robertson Fraser Appleby
Sanders Nigel Walkers *
Santos-Costa Nuno Collas Crill
Williams Nick Ogier
Band 3
Benest David BCR Law (ORL) ◇
Dann Jared Appleby
Evans Damian Ogier
Franckel Simon Franckel Law (ORL) ◇
Gardner Robert Bedell Cristin
Pallot Marcus Carey Olsen *
Renouf Mark Seymour Law LLP (ORL) ◇
Thomas Simon Baker & Partners *
Wilson David Oben Law (ORL) ◇
Up-and-coming individuals
Alexander Stephen Mourant
Christie Robert Bedell Cristin
Hurry Simon Collas Crill
Seddon Marc Walkers *
Associates to watch
Angus James Ogier
Boxall Dan Collas Crill
Shah Sonia Bedell Cristin
Sheedy James Baker & Partners *
Williams Sam Collas Crill

expertise in commercial litigation matters, where he offers particular strength with regard to trust disputes. *"He's very approachable, personable, technically gifted and knows the subject inside out."* **Robert Gardner** sustains a broad commercial litigation practice where he advises an array of clients including financial services companies, trustees and beneficiaries, among others. He demonstrates noteworthy expertise in trust and insolvency proceedings. *"He's very hard-working, gives very reasoned advice and is a very nice person to work with."* **Robert Christie** has developed a commended dispute resolution practice focusing primarily on trust litigation. He also has ample experience in unfair prejudice claims and wins praise for his manner in court. *"He is smart and practical."* *"He is a real pleasure to work with and has a real presence in court."* **Sonia Shah** assists clients primarily with regard to contentious trust matters, while also being adept at handling general commercial litigation matters. *"She's brilliant; she's good at explaining things to the client and has their confidence."*

Carey Olsen

See profile on p.1546

What the team is known for Enjoys a formidable reputation for contentious trusts work, regularly acting for leading banks, financial institutions and individuals by assisting with complex litigation. Additional areas of expertise include insolvency disputes and fraud cases. Regularly works on high-profile cases in Jersey and elsewhere. Called on for experience in representing funds, directors and shareholders.

Strengths A source notes: *"Going to Carey Olsen has paid off because these guys are clearly extremely good lawyers who work as a team."*

Work highlights Represented Consolidated Minerals in its defence of a fraud case brought by PrivatBank. Both companies had previously been owned by Genadiy Bogolyubov, and PrivatBank alleged that Mr Bogolyubov had fraudulently diverted money from the bank to Consolidated Minerals.

Notable practitioners

John Kelleher (see p.1468) is highly respected for his broad disputes practice in which he defends companies within the financial services sector on a range of issues. He additionally leads the firm's disputes practice and possesses further expertise in both fraud

and family matters. *"He has a great reputation on the island; he's sensible, considered and makes you wish you were half as good a lawyer as him - very impressive."* **Andreas Kistler** (see p.1468) is well respected for his contentious trust-focused practice where he frequently acts for both trustees and beneficiaries. **Marcus Pallot** (see p.1470) is noted for his broad commercial litigation practice, representing an array of clients including trusts and funds.

Mourant

See profile on p.1739

What the team is known for High-calibre practice group that regularly advises on complex commercial disputes. Strong bench of litigators assisting clients with trust litigation, company disputes and contentious insolvency and restructuring matters. Acts for a substantial client list consisting of many blue-chip companies. Noted for its ability to advise on cross-border disputes, particularly those involving Caribbean jurisdictions.

Strengths One client notes: *"What makes them stand out is the fact that they have a team of talented individuals and they are very well organised and efficient."* *"They have no obvious flaws or weak spots - they continue to be a high-quality firm,"* explains an interviewee.

Another adds: *"The team is one of the very best; they have strength and depth."*

Work highlights Advised ETFS Capital on unfair prejudice and solvent winding-up proceedings brought by minority shareholders in the investment company.

Notable practitioners

Jonathan Speck maintains an exceptional reputation for his work representing both beneficiaries and trustees on trust disputes. *"He is second to none for contentious trust disputes and a pleasure to deal with. He's very impressive."* **Bruce Lincoln** is extolled for his work on contentious trust matters as well as demonstrating further expertise in banking disputes. He also serves as head of department. *"He is a very talented advocate - he's excellent in court because he prepares very well and is methodical."* **Justin Harvey-Hills** sustains a well-regarded, broad commercial practice and is frequently sought after for his expertise in high-value trusts and tax matters. *"He's capable technically and a pleasure to deal with."* **Stephen Alexander** has a burgeoning practice where he is noted for his strength in insolvency matters. He provides additional expertise in contentious trusts claims.

Ogier

What the team is known for Comprehensive dispute resolution practice that advises on trust, employment, financial services and regulatory matters. Clients include financial institutions, trust companies and private individuals. Experienced appearing in various courts as well as additional strengths in alternative dispute resolution. Demonstrates further strength in relation to competition law matters.

Strengths A source comments that the team *"inspires confidence and commands respect from opponents and judges alike."*

A client notes: *"They are very good - very engaging and very efficient. They know their stuff and they have strength in depth with a good, broad team that operates cohesively."*

Another adds: *"They are very capable and very knowledgeable."*

Work highlights Advised BDO, in its role as court

appointed administrator, on a trust and estate-related claim. BDO was seeking to establish title to assets which had been transferred to Panamanian-domiciled entities.

Notable practitioners

Edward Mackereth serves as Ogier's global managing partner and is sought after by clients primarily in relation to contentious trust matters. *"Edward Mackereth as managing partner sets the standard. He's extremely knowledgeable and pragmatic."* **Nick Williams** serves as head of Ogier's Jersey disputes team and operates a broad practice where he advises on both trust and general commercial litigation matters. **Damian Evans** principally advises clients with regard to contentious trust matters, acting for both trustees and beneficiaries. *"He was impressive - steady, sensible and measured."* **James Angus** is an associate within the team who is gaining a reputation for his work on trust litigation. *"He's right on top of all the detail and comes up with good, practical advice."*

Band 2

Baker & Partners

See profile on p.1494

What the team is known for Highly regarded boutique practice fielding a team of experienced courtroom advocates. Considered a go-to firm for criminal and fraud cases. Offers additional proficiency in contentious trust work, acting for both trust management companies and beneficiaries. Frequently instructed on behalf of high net worth families in addition to banking sector clients.

Work highlights Acted for MB & Services in a dispute with RUSAL involving allegations of breach of confidence and unlawful means conspiracy. The team also defeated a forum challenge that sought to have the case heard in Russia rather than Jersey.

Notable practitioners

Stephen Baker (see p.1464) is a leading disputes specialist who ably advises clients on litigation relating to trusts and liquidations. He also works on fraud cases as well as related asset tracing. **William Redgrave** (see p.1471) is well respected for his work on corporate and commercial disputes, where he is sought after by a variety of clients including trust companies, high net worth individuals and company executives. He also acts for public bodies on their defence of judicial reviews. *"He is a very experienced advocate and he has great big-picture judgement."* **Simon Thomas** (see p.1472) sustains a noteworthy disputes practice where he primarily advises companies on corporate disputes. He offers additional capability with regard to fraud and trust matters. *"He is professional, he knows his law and he's good in court. He's also well prepared, diligent and hard-working."*

James Sheedy (see p.1471) provides strength in matters relating to trusts, including jurisdiction disputes and breach of trust claims. He regularly acts for trustees and beneficiaries. *"He is accountable, highly responsive and knowledgeable."*

Collas Crill

What the team is known for Multifaceted practice group with a wide range of strengths, including general commercial and trust litigation. Also equipped to handle regulatory investigations. Receives instructions from a wide variety of sources including individuals, corporations and onshore law firms.

Strengths One interviewee calls Collas Crill a "hard-

working and pragmatic firm," explaining that the lawyers are "commercial, efficient and good value for money."

An interviewee adds: *"They are great - very responsive and quick to distil substantial volumes of information and present it in a commercial and user-friendly way."*

Work highlights Advised the Jersey investment vehicle Bonhay Investments on a claim brought by a former business partner for payment of services.

Notable practitioners

Damian James principally advises clients with regard to trust and commercial litigation matters. He is regularly sought after by both trustees and companies. *"Damian is excellent in court and when dealing with difficult situations. He is an excellent communicator, always keeping me updated, and is a cool and calming influence."* *"He is so very good at trust litigation. He's very strategic and pragmatic, and he always provides commercial arguments."* **Nuno Santos-Costa** operates a well-regarded practice where he principally focuses on property work, as well as offering additional capability in trust matters. **Simon Hurry** has a notable dispute resolution practice that sees him focus his expertise on insolvency and asset recovery. *"I have been impressed with him; he is extremely responsive, knowledgeable and confident."* **Dan Boxall** assists clients with trust litigation as well as commercial disputes. *"He is able to keep his head in pressured situations."* *"He's excellent on the law and the detail."* **Sam Williams** has developed a commendable trust litigation-focused practice and regularly advises both trustees and trust companies. He also has expertise in other areas including fraud and tax. *"He has incredibly good technical knowledge, he writes very well and he has a good grasp on complex details."*

Dickinson Gleeson

See profile on p.1581

What the team is known for Boutique litigation firm which advises both plaintiffs and defendants on contentious trust, fraud, and asset tracing and freezing matters. Also works on wider commercial disputes, including shareholder actions and contentious insolvency work. Clients include financial institutions and trust companies. Offers substantive experience handling cross-border and multi-jurisdictional disputes.

Strengths Sources say: *"They are very approachable and easy to engage with, they give you their views, and they are practical in suggesting solutions."*

Another adds: *"It sets them apart that they are a boutique firm and are thoughtful of client requirements."*

Work highlights Advised Jersey law firm Sinels Advocates as it sought an injunction to recover files that had been misappropriated.

Notable practitioners

James Gleeson (see p.1467) operates a broad, highly respected practice where he advises a range of clients including trustees, banks, corporations and high net worth individuals. *"He is someone you really go to with issues because he is able to bring a new perspective to complex cases."* *"He is very calm and reassuring. He is open to ideas but also happy to explain and think through pros and cons."* **James Dickinson** (see p.1466) is well regarded for his broad commercial practice, which sees him advising clients on contentious trust and asset recovery cases. *"James Dickinson mastered the facts immediately and gave effective and accurate advice."* *"He is absolutely meticulous and brings such a considered and innovative approach to difficult cases."*

Band 3

Appleby

What the team is known for Draws upon the strength of its offshore trust group to offer in-depth expertise on trust disputes. Also works on general commercial litigation and alternative dispute resolution. Often handles disputes with international aspects. Frequently acts on fraud-related issues including asset tracing and freezing order applications.

Work highlights Acted for Deloitte in its role as administrator of the Arcadia Group. The team worked on an application for recognition of its appointment in Jersey.

Notable practitioners

Fraser Robertson primarily advises trustees and beneficiaries with regard to contentious trust disputes. He also works with clients on professional negligence and contractual disputes. **Jared Dann** advises trustees, beneficiaries and other interested parties on a range of contentious trust matters including breach of fiduciary duty and asset tracing claims.

Ardent Chambers

What the team is known for A specialist firm formed of highly regarded self-employed advocates who focus on dispute resolution. Able to advise on a full range of Jersey litigation, with notable work on fraud cases.

Work highlights Advised FAP Art Management as it

sought Jersey freezing and recovery orders in relation to a USD13 million art fraud.

Notable practitioners

Michael Cushing operates a well-regarded practice where he acts principally on trust disputes as well as complex commercial litigation matters. **Michael O'Connell** is a well-known commercial litigator who is able to advise clients on a full range of disputes.

Walkers

See profile on p.1839

What the team is known for Proficient in asset tracing matters, contentious trust work and insolvency disputes. Draws upon offshore litigation experts across the globe to provide advice on cross-border disputes.

Clients include trustees and financial services companies. Recent work includes assisting clients with asset seizure and freezing proceedings.

Strengths One source notes: "They are great to work with, user-friendly and very collaborative."

An interviewee adds: "They have been fantastic with us. They are responsive, knowledgeable and provide exceptional client service."

Notable practitioners

Nigel Sanders (see p.1471) advises a variety of clients including trustees, banks and companies in disputes relating to trusts, insolvency and fraud. "I enjoyed that he is straightforward, easy to deal with and a nice guy. He quickly understood the clients and was effective." **Marc Seddon** (see p.1471) comes recommended for his established dispute resolution

practice, which sees him advising clients on a range of matters including trust litigation. "He is delightful to work with, he is very knowledgeable and he is really committed to getting the best outcome for a client. He can work through the tricky situations and keep a cool head the whole way through."

Other Ranked Lawyers

David Benest is noted for his experience in a range of matters including clinical negligence, contentious trusts and regulatory proceedings. "David is very easy to deal with, practical and commercial. He has gained an excellent reputation with clients."

Simon Franckel is noted for his broad commercial practice, where he advises a variety of clients including companies and high net worth individuals on general commercial litigation.

Mark Renouf is noted for his broad practice, where he regularly advises both trustees and beneficiaries on high-value trust disputes.

David Wilson operates a wide-ranging practice where he advises clients on a variety of issues including contentious trust matters and insolvency disputes. "David regularly provided advice when required in relation to complex trust matters. I was impressed by his technical knowledge, his expertise and the swift assistance provided when needed." "His strengths are his intellect and his experience – he's a problem solver looking for practical solutions."

Jersey Employment

Offshore: Employment
Leading Firms
Band 1
Carey Olsen *
Mourant *
Ogier
Band 2
Walkers *
Leading Individuals
Band 1
Milner Vicky <i>Viberts Jersey Lawyers (ORL)</i> ◇
Ruelle Helen <i>Ogier</i>
Thomas Huw <i>Carey Olsen *</i>
Band 2
Benest Carla <i>Mourant</i>
Renouf Jean-Marie <i>Seymour Law LLP (ORL)</i> ◇
Star associates
Read Daniel <i>Walkers *</i>
Associates to watch
Austin-Vautier Will <i>Ogier</i>
Child Laurie <i>Mourant</i>
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Carey Olsen

See profile on p.1546

What the team is known for Well-regarded employment group with a particular focus on assisting clients in the financial services sector. Notable for its

handling of contentious matters in front of employment tribunals. Also regularly advises on day-to-day employment issues and in relation to transactions. Offers additional experience when advising clients on issues relating to pension schemes.

Strengths A source comments: "Carey Olsen always provides a very high standard of service. There is good communication throughout the firm and they definitely provide the correct lawyers for the job each time."

An interviewee adds: "They are very helpful, knowledgeable and pragmatic."

Work highlights Represented Fairway Trust before the Employment Tribunal regarding the dismissal of a senior director.

Notable practitioners

Huw Thomas (see p.1472) advises on both contentious and non-contentious matters including union negotiations, executive exits and harassment claims. "I find Huw to be a reliable, calming adviser who gives clear and sensitive advice in a timely manner." "He is a very knowledgeable employment lawyer and he provides good, practical, commercial advice."

Mourant

See profile on p.1739

What the team is known for Renowned for its work on both contentious and non-contentious employment law including restructuring, union disputes and tribunal claims. Clients include domestic and international groups, as well as senior-level executives. Enjoys a growing reputation acting as employment counsel on mergers and acquisitions. Offers additional capabilities in regulatory compliance including

GDPR.

Strengths Interviewees praise the firm for being "commercial and impressive."

Another says that the team "delivers what you need in a flexible and pragmatic way."

Sources say the team is "well organised and efficient with good client service."

Notable practitioners

Carla Benest is the head of Jersey employment at Mourant. She operates a well-respected employment practice in which she advises a variety of clients including asset managers and trust companies on the full gamut of employment issues. "Carla is very professional and her approach put me at ease. I knew we were in safe hands." "She is approachable, very responsive and a pleasure to deal with." **Laurie Child** is a senior associate in the firm's employment practice. He has a burgeoning disputes-focused practice but is also capable of advising clients on non-contentious matters. "He is personable, down to earth, commercial and very easy to deal with." "He has been a pleasure to work with. I find him responsive, considered and commercially aware."

Ogier

What the team is known for Prominent employment group which advises clients on a full range of workplace issues. Frequently represents employers in an array of employment tribunal disputes. Notable for its work on immigration, health and safety, data protection and discrimination matters.

Strengths "I cannot praise highly enough the time and work they put into helping us," explains a client.

Another adds: "My overall impression is high. They are professional, approachable and able to support my business."

Notable practitioners

Helen Ruelle frequently sought out by clients to advise on both contentious and non-contentious work including dismissals and restructurings. "She's a solid and experienced employment lawyer." **Will Austin-Vautier** is a senior associate who assists clients on employment matters across a variety of sectors including financial services, healthcare and hospitality. "Will is always supportive and helps to find a resolution." "He is very helpful, professional, knowledgeable, and always available to answer my queries in a timely manner."

Band 2

Walkers

See profile on p.1839

What the team is known for Walkers' Jersey employment team is recognised for its ability to advise employers on a full range of workplace-related issues. Employment disputes are a noted area of strength, and the group is sought out for advice on everything from unfair dismissal to non-compete clauses. Also works with corporates on non-contentious matters including advising on the employment aspects of transactions and the provision of HR training. In addition to its advice for employers, the firm also regularly assists senior employees.

Strengths A client comments: "It is a very strong, focused and professional firm whose staff are passionate and appear to be well looked after."

An interviewee adds: "They are extremely professional, quick to respond, and display an excellent and quick understanding of the issues resulting in first-class advice."

Work highlights Advised on the employment aspects of Affinity Private Wealth's acquisition of Pinnacle Trust Company.

Notable practitioners

Daniel Read (see p.1471) principally assists clients with contentious employment matters. His client base includes corporate groups and trust companies as well as individuals. "He emotionally connects with you as a client while maintaining sufficient professional distance to be able to technically assess the strengths and merits of the case dispassionately." "He offers advice in a timely manner which is very well thought through and positioned at the right level depending on who is asking for the advice."

Other Ranked Lawyers

Vicky Milner is highly respected for her broad employer-focused practice in which she advises clients on a variety of issues including executive exits and contractual matters. "Vicky was fantastic: she was incredibly thorough, kept me informed and was incredibly professional."

Jean-Marie Renouf is recommended for his ability to advise both employers and employees facing a variety of issues. His areas of work include executive exits and unfair dismissal claims.

Jersey Investment Funds

Offshore: Investment Funds
Leading Firms
Band 1
Carey Olsen *
Mourant *
Band 2
Maples Group *
Ogier
Band 3
Bedell Cristin *
Walkers *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Carey Olsen

See profile on p.1546

What the team is known for Provides a deep roster of experienced practitioners handling a broad range of matters relating to private equity, real estate and infrastructure funds. Offers particular skill in advising hedge funds on transactional matters and ongoing fund management issues. Frequently engaged on the formation of new funds with innovative structures.

Strengths "I would say they are the best in class for the Jersey asset management industry," explains a source.

An interviewee adds: "It is market-leading for offshore fund establishment and advice."

A commentator notes: "Carey Olsen offer a one-stop shop for all matters related to funds, investment management and regulation in Jersey."

Work highlights Assisted Nordic Capital on the Jersey regulatory and corporate aspects of the

Offshore: Investment Funds
Senior Statespeople
Senior Statespeople: distinguished older partners
Richomme Jacqueline Mourant
Leading Individuals
Band 1
Haithwaite Emily Ogier
Hernandez Joel Mourant
Lalor Niamh Ogier
Milner Robert Carey Olsen *
Mulholland James Carey Olsen *
Robins Ben Mourant
Band 2
Griffin Chris Carey Olsen *
Hopwood Simon Maples Group
Morgan Timothy Maples Group
O'Connor Daniel Carey Olsen *
Band 3
Chambers Mark Mourant
De Laat Felicia Mourant
Horn Alistair Mourant
Leach Dilmun Walkers *
Paul Martin Bedell Cristin
Weaver Andrew Appleby (ORL) ◇
Associates to watch
Black Amy Maples Group
Malan Nienke Carey Olsen *
O'Grady Alexandra Ogier

launch of Nordic Capital Fund X.

Notable practitioners

Robert Milner (see p.1469) is particularly well known for his work on real asset funds. As well as working with asset managers on establishing funds, he also advises the funds on their investments. "Robert Milner is a funds specialist who is hands-on, responsive, dynamic and innovative." "His advice is very

helpful, very straightforward, sensible and pragmatic."

James Mulholland (see p.1470) is frequently sought after by funds, principally in the real estate space, where he advises on formation, investment and operational issues. "James leads the team and takes overall responsibility. He is always contactable and coordinates the relationship well." **Chris Griffin** (see p.1467) has a notable funds practice and advises clients on the formation of private equity funds and hedge funds. He has niche expertise in relation to cryptocurrency. "He is responsive, commercial, he understands our business and understands how things work. He was also supportive and helpful." "He's very experienced, has a real niche on the crypto side and is one of the leaders in that area." **Daniel O'Connor** (see p.1470) is well regarded for his advice to asset managers on their Jersey structures. He regularly works with onshore colleagues on the market's largest fund-raises. "He has excellent knowledge of structuring options and always sees the bigger picture." "He's incredibly responsive and pragmatic."

Nienke Malan (see p.1469) is an associate in Carey Olsen's funds team. She has a developing practice in the space and is noted for her work on Jersey fund launches. "She is productive, mindful and collaborative and is dedicated to getting large documents turned around in efficient timescales."

Mourant

See profile on p.1739

What the team is known for Enjoys a formidable reputation for Jersey investment fund matters, and houses a deep roster of experienced practitioners. Demonstrates considerable expertise in a wide range of fund formation and administration issues, with particular knowledge of real estate and private equity funds. Also regularly advises on matters relating to

hedge funds. Well versed in the representation of funds in the technology, energy and biotech spaces.

Strengths *"It's a very well-run firm with a really knowledgeable group of lawyers who produced high-quality legal documents in an efficient and professional manner within the required timeframe and with no cost overruns,"* explains a client.

Another client adds: *"The strength of the firm is their depth of talent. It has a very positive approach to nurturing and developing the whole team."*

Work highlights Advised Highland Europe on the establishment of its fourth fund which raised EUR700 million.

Notable practitioners

Jacqueline Richomme is a consultant to the firm. She is renowned for her funds expertise, as well as for her experience advising asset managers. *"She is a very well-respected and admired Jersey lawyer, she puts Jersey funds on the map."* **Joel Hernandez** sustains a highly regarded funds practice where he possesses significant expertise with regard to real estate matters. He advises clients on fund structuring as well as working with funds on asset acquisitions. **Ben Robins** serves as Mourant's global head of funds. He works with leading private equity and real estate-focused asset managers on fund formation and operation. *"He knows it so well, he really is someone we can go to at any point and expect a clear answer really quickly."* *"He is a good operator who is very respected on the island."* **Mark Chambers** operates a noteworthy practice principally concentrated around the private equity and real estate sectors. **Felicia De Laat** serves as the local head of the department and advises clients on fund formation, investments, sales and operational issues. She maintains a focus on private equity and real estate funds. *"Her strengths are her knowledge, clarity and problem-solving application."* *"She has a very calm and steady approach and she's very technical and proactive."* **Alistair Horn** operates a burgeoning practice where he advises clients setting up funds across a range of asset classes.

Band 2

Maples Group

See profile on p.1711

What the team is known for Advises investment managers on real estate, hedge, private equity and venture capital funds. Frequently called upon to act on fund launches, investments and regulatory matters, among others. Adept at handling matters with substantial cross-border elements, particularly in the Caribbean.

Strengths Sources say the lawyers are *"reliable and always willing to put the effort in to assist in service delivery."*

An interviewee adds: *"They provide a great full-service offering. They are great technical lawyers with a strong sense of commerciality."*

Clients say: *"They are a solid team, who are very nice to work with. They are responsive and they are a truly global firm."*

Work highlights Assisted Modas BTR on its fourth and fifth real estate development funds.

Notable practitioners

Simon Hopwood is head of Maples' funds team in Jersey. He sustains a noteworthy practice advising

clients on a range of matters across the private equity, venture capital and real estate spaces. *"He's universally excellent with great client and legal skills. He always provides a great service."* *"He is a creative thinker who is solutions-oriented. He's easy to work with and good at explaining what the legal issues are in Jersey."* **Timothy Morgan** is well respected for his private equity-focused practice where he advises clients on an array of issues including formations and investments. *"He's very approachable, responsive and very well connected."* **Amy Black** advises onshore firms and investment groups on the establishment of Jersey structures for investment funds.

Ogier

What the team is known for Active on a broad range of fund formation and management matters for real estate, private equity and hedge funds. Also regularly works on restructuring and spin-offs, and has expertise in regulatory matters. Clients include fund managers and banks. Makes use of a large office network in handling cross-border issues.

Strengths A client comments: *"The Jersey funds team are highly experienced and personable lawyers who go above and beyond for their clients. They are highly commercial and have significant breadth and depth of knowledge to call upon such that we know they will have a solution to any issue we raise."*

An interviewee notes: *"Ogier provides excellent client service with quick turnaround time."*

Work highlights Assisted on the closing of Index Ventures Growth V fund, which raised USD1.2 billion.

Notable practitioners

Emily Haithwaite is frequently sought after for her expertise in the structuring, establishment and listing of funds, acting for clients including private equity groups and hedge funds. *"I have always admired her professionalism. She provides swift and concise responses to our legal queries which is very helpful."* *"She is excellent to work with and her advice is always fantastic."* **Niamh Lalor** leads Ogier's Jersey funds team. Her broad practice includes working with leading asset managers on the establishment of private equity and real asset funds. She also has experience assisting clients with the formation of litigation funds. *"Niamh is a fantastic person to work with. She is hugely knowledgeable and understands our business in detail."* *"She is very commercial, has a very good understanding on the technical side, has a good, service-oriented outlook to clients and has a very collaborative and coordinated approach overall. She's a go-to person in Jersey."* **Alexandra O'Grady** assists clients on the full spectrum of funds matters from raising to closing. She has expertise working on a range of investment fund types. *"She is able to analyse complicated regulatory issues in a commercial and straightforward way."* *"She is a reliable and effective operator."*

Band 3

Bedell Cristin

See profile on p.1505

What the team is known for Full-service firm with capabilities across the Channel Islands and Caribbean. Demonstrates considerable strength in matters relating to real estate and private equity funds,

as well as transactional matters and regulatory compliance. Clients include institutional investors, fund managers, banks and administrators. Able to advise on Islamic finance-related matters and Shari'a-compliant structures.

Strengths A client notes: *"It is a very good firm which is committed to delivering what is required of offshore counsel, meeting deadlines and offering strong insight."*

Another client adds: *"I have had a positive experience with them; they are always responsive and make sure that we get things done in time."*

Work highlights Advised Make Fund on the establishment of a new sub-fund with an ESG focus.

Notable practitioners

Martin Paul serves as the firm's head of department and sustains a noteworthy practice offering particular capabilities with regard to real estate funds. He further advises private equity clients on fund-raising, investments and restructurings. *"His expertise and knowledge in Jersey law stands out. He's very responsive and ensures that he always caters his services towards what we need. The relationship has developed into a very tailored service and he understands our business."* *"He is very detailed, knowledgeable, gets the work done and is a problem solver."*

Walkers

See profile on p.1839

What the team is known for Strong Jersey funds practice which is capable of advising clients across a range of asset classes. Notably skilled when acting on fund launches, investments and regulatory matters, alongside other aspects of the establishment, raising and closing of investment funds.

Strengths A source notes: *"Walkers continues to be an incredibly helpful and reliable professional services legal partner for our business; it is commercially driven and focused on sound legal advice."*

"They are very strong," according to a client, who goes on to praise the lawyers for being *"responsive, accurate and very quick to get on a call to head off an issue rather than rely on endless emails."*

An interviewee adds: *"They are very professional, knowledgeable and personable. We enjoy working with them and have a good relationship."*

Work highlights Advised GCW Global Customised Wealth LLP on the establishment of its new Jersey hedge fund.

Notable practitioners

Dilmun Leach (see p.1468) advises on the Jersey aspects of the formation and operation of real estate and private equity funds. *"He is quick to respond and provides efficient and effective advice. He is a very good communicator and always willing to help with any issues we have come across."* *"Dilmun is strong technically and very easy to deal with."*

Other Ranked Lawyers

Andrew Weaver has a comprehensive private funds practice and works with clients on private equity, real estate and hedge-related strategies. *"He is an excellent technical lawyer, with a very good grasp of Jersey law. He is very flexible in his approach and happy to propose creative solutions."*

Jersey Property

Offshore: Property	
Leading Firms	
Band 1	
Ogier	
Band 2	
Appleby	
Carey Olsen *	
Collas Crill	
Band 3	
Mourant *	
Senior Statespeople	
Senior Statespeople: distinguished older partners	
Bisson John Appleby	
Renouf Chris Ogier	
Leading Individuals	
Band 1	
Doherty Pamela Collas Crill	
Hughes Jonathan Ogier	
Melia Julie Mourant	
Philpott Chris Carey Olsen *	
Band 2	
Cook Georgina Mourant	
Le Boutillier Martin Collas Crill	
Whitehead William Carey Olsen	
Band 3	
Harben Paul Viberts Jersey Lawyers (ORL) ♦	
Lambert Wendy BCR Law (ORL) ♦	
O'Boyle Jeff Bedell Cristin (ORL) ♦	
Star associates	
Marshall Katharine Ogier	
Associates to watch	
Anderson Jonathan Appleby	
Parish Sarah Ogier	
* Indicates firm / individual with profile.	
♦ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Ogier

What the team is known for Market-leading property team that regularly advises on commercial and residential development, financing and transactional work. Notable expertise in planning, leasing and property investment. Client roster includes private individuals and corporations. Offers additional experience in licensing agreements.

Strengths Clients say: "They are easy to deal with, responsive and efficient."

Others add: "They are the best on the island."

Work highlights The team continues to assist HSBC with its financing of local residential and commercial property transactions.

Notable practitioners

Chris Renouf utilises his vast experience to advise clients on a variety of real estate matters. He acts as a consultant to Ogier's real estate team. **Jonathan Hughes** is head of Ogier's property offering and operates a highly respected practice advising companies, lenders and developers on non-contentious commercial property matters. "He is very pragmatic, very responsive and keeps me updated, which is crucial." **Sarah Parish** is developing an accomplished practice with expertise in a range of property matters in Jersey. She wins praise for her advocacy and assistance on contentious matters. **Katharine Marshall** is a highly regarded associate with a strong practice in

both commercial and residential property matters. She frequently advises on property acquisitions. "Nothing is too much trouble. Katharine has a way of explaining legal matters in simplistic terms that we can understand and provides really good guidance on how we should address matters." "She is a great member of the team. She was responsive and proactive on a large transaction."

Band 2

Appleby

What the team is known for Demonstrates considerable expertise in a full range of commercial property work, including development and financing. Also advises on sale and purchase agreements. Clients include both lenders and borrowers. Offers regulatory advice on property development and occupation matters.

Strengths A client notes: "My overall impression is very good. The strength is that no matter what the work is, we have one point of contact who guides us to the right expert."

Work highlights Assisted the owners of the Royal Yacht hotel in St Helier with a £7 million secured loan.

Notable practitioners

John Bisson is a consultant at the firm with vast experience in both the residential and commercial property spheres. He continues to advise on acquisitions and pre-let agreements. "John's strengths are his client-specific knowledge, his general knowledge of the local marketplace and his attention to detail." "He provides great service." **Jonathan Anderson** advises property owners, leaseholders and developers on commercial property matters. His strong suits include lease variations and real estate financings. "He's very knowledgeable on lease work."

Carey Olsen

See profile on p.1546

What the team is known for Highly regarded in the financing, acquisition and sale of high-value commercial property. Acts for a range of financial institutions, developers, landlords and tenants. Sought after by institutional UK pension funds for commercial property advice. Also offers services relating to residential developments.

Strengths A source notes: "They are very proactive and quick."

An interviewee adds: "They provide an excellent level of service and are committed to their customers."

Work highlights Continues to advise Ports of Jersey on the management and restructuring of its property portfolio.

Notable practitioners

Chris Philpott (see p.1470) leads the firm's real estate work. He is well regarded for his commercial property practice, and he is sought after by clients to advise on acquisitions, sales and financial restructurings, among other matters. "He is a standout lawyer on the island." **William Whitehead** sustains a broad corporate practice in which he frequently advises clients on financings, acquisitions and lettings. He acts for developers, leaseholders and investment managers. "He is very good and provides well-reasoned, proactive advice."

Collas Crill

What the team is known for Proficient in a full range of commercial property matters, with a client list that includes developers, financial institutions, landlords and tenants. Also advises individuals on the acquisition of high-end residential property. Demonstrates particular expertise in property investment, including refinancing. Continues to advise on development programmes.

Strengths One source notes: "They are approachable and friendly yet remain professional."

"It is a firm I have no hesitation in recommending, especially to first-time buyers or those not familiar with the purchase of a property," comments a client.

Work highlights Advised property developer Dandara on a central St Helier residential redevelopment project known as 16 Hilary Street.

Notable practitioners

Pamela Doherty focuses her advice on the sale and acquisition of Jersey real estate for developers, owners and purchasers. Her clients include local property management companies and investment funds. "Pamela proved herself to be very pragmatic and commercial." "Pamela is extremely personable and always available to refer matters to." **Martin Le Boutillier** leads the firm's property group. He is best known for his work with housing associations and developers on residential and mixed-use projects.

Band 3

Mourant

See profile on p.1739

What the team is known for Regularly called upon for its expertise in complex and high-value transactional matters, including sales, purchases and financing. Also advises on development and planning matters, as well as real estate litigation. Acts for banks, institutional investors, major retailers and utility companies. Also engaged on residential and urban regeneration developments.

Work highlights Assisted the Royal Bank of Canada with its relocation to new offices.

Notable practitioners

Julie Melia provides expertise in development and financing matters relating to commercial and residential property. "She is not afraid to give you advice and she doesn't hold back on constructive advice, which is good." "Her strengths are simply that she communicates and gets the job done practically; she doesn't make things too complicated, just gets the job done." **Georgina Cook** advises on a variety of commercial property matters including sales, lettings and acquisitions. She also serves as the firm's head of property. "Georgina Cook is very good to work with and always goes the extra mile."

Other Ranked Lawyers

Paul Harben acts for investment groups on their acquisitions of commercial property assets. He also regularly works with developers and has additional capability when it comes to residential property. "Paul is incredibly efficient and has vast experience dealing with property matters in Jersey."

Wendy Lambert is an experienced commercial

property specialist who comes recommended for her comprehensive practice. She regularly works on acquisitions, sales and development matters. "Wendy Lambert has always been prompt, professional and

friendly."

Jeff O'Boyle acts on real estate matters across the Channel Islands. He has a mixed commercial and residential practice, and works for both local clients

and those from the UK. "Jeff is extremely efficient and personable." "Working with him is enjoyable and easy. He is very quick to respond and provides sound advice."

Jersey Trusts

Offshore: Trusts
Leading Firms
Band 1
Mourant *
Ogier
Band 2
Bedell Cristin *
Carey Olsen *
Walkers *
Band 3
Collas Crill
Dickinson Gleeson *
Leading Individuals
Star individuals
Speck Jonathan Mourant
Band 1
Campbell James Ogier
Devenport Edward Mourant
Edwards Sally A Ogier
Band 2
Bennett Edward Bedell Cristin
Chien Nancy Bedell Cristin
Dobbyn Robert Walkers *
Ozouf Kellyann Collas Crill
Riley Siobhan Carey Olsen *
Saunders Alexa Carey Olsen *
Yates Victoria Ward Yates (ORL) ◇
Band 3
Dorgan David Appleby (ORL) ◇
Franckel Simon Franckel Law (ORL) ◇
James Damian Collas Crill
Lincoln Bruce Mourant
Neal Katherine Ogier
Pearmain Nigel Voisin (ORL) ◇
Swart Craig Dickinson Gleeson *
Wilson David Oben Law (ORL) ◇
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Mourant

See profile on p.1739

What the team is known for Offers particular strength in contentious trusts work, calling upon a team of experienced and knowledgeable litigators to assist clients in trust disputes. Also advises on non-contentious matters including trust and foundation structuring and restructuring. Frequently acts for ultra high net worth individuals, trust companies and financial institutions. Offers multi-jurisdictional expertise, particularly matters related to the British Virgin Islands, the Cayman Islands and Guernsey.

Strengths "They're an excellent firm. They are very focused on client service, they are really easy to work with and the team are very focused on delivering the best possible result for the client. They have a very deep bench of talented lawyers," explains a source.

A client notes: "I have a good impression of the firm, I would trust it with important and complex work."

An interviewee comments: "It is long-established and still a strong player in the market."

Notable practitioners

Jonathan Speck is extolled by commentators for his exceptional prowess in trust litigation matters. He offers further expertise in non-contentious trust matters. **Edward Devenport** serves as the firm's head of department and advises clients on a variety of non-contentious trust matters. Clients include trustees, high net worth individuals and trust companies. "He is excellent. He is a very knowledgeable, personable lawyer who brings a high-quality legal service. He is very considered and informed in his approach."

Bruce Lincoln focuses his practice on contentious trust matters and is known for his ability as a courtroom advocate. "He is really personable, he is really focused on getting the best result for the client and he is very knowledgeable. He is able to cut through all the noise that tends to take over cases and he cuts to the chase but he does so in a friendly and respectable manner."

Ogier

What the team is known for Deep bench of highly experienced lawyers who advise on the establishment and ongoing administration of private and family trusts. Also draws from strong dispute resolution and corporate departments to handle both contentious and non-contentious matters. Continues to act for a number of the island's prominent trust companies and family offices. Offers extensive experience advising on foundations for high net worth individuals.

Strengths An interviewee notes: "I find them extremely helpful, they have huge depth and breadth in the team. They're the best on the island."

One client describes the lawyers as "excellent, reliable and trusted."

Notable practitioners

James Campbell is the global head of private wealth at Ogier and operates a broad and well-regarded non-contentious trust practice. He frequently advises trustees and trust funds on establishment, restructuring and operational issues. "James Campbell is a highly respected lawyer in Jersey with a good understanding of the Middle East." "He's very helpful and is one of the thought leaders in trust law." **Sally Edwards** serves as the local head of department and is highly regarded for her non-contentious trust practice where she principally advises corporate trustees. "She is a hugely experienced and talented trust lawyer who sees right to the heart of an issue and never fails to provide solutions." "She is very down to earth and very focused." **Katherine Neal** is noted for her broad practice where she regularly advises trustees and funds on an array of non-contentious trust matters, including those relating to pension schemes. "Katherine Neal stands out. She is very

driven, very friendly and very passionate about what she does. She fully invests herself in client matters." "She is excellent – very pragmatic, responsive and a problem solver."

Band 2

Bedell Cristin

See profile on p.1505

What the team is known for Noted for its capacity to handle complex trust and private client matters on both a contentious and non-contentious basis. Acts for a variety of high-profile clients, including wealthy families, trust companies and private banks. Also regularly advises on establishing alternative structures such as private trust companies, pension funds and employee incentive schemes.

Strengths One client notes: "Their response rates are good and they provide good solutions for clients. It's a good team."

A source adds: "They are great; they're pragmatic and easy to deal with."

A commentator adds: "I have a positive impression of the firm. It has a very strong trust law practice. The overall responsiveness is very impressive and valued by clients."

Notable practitioners

Edward Bennett operates a well-regarded practice where he advises trustees, trust companies and beneficiaries on non-contentious trust matters. He additionally serves as the global head of Bedell Cristin's private client group. "He's very calm and measured, very solution-oriented and a real help on issues."

Nancy Chien principally advises trustees and high net worth families on non-contentious trust and private client matters. "She is very knowledgeable on the dissolution of foundations. She is easy to deal with and very honest." "She is very responsive, helpful, knowledgeable and has a broad range of expertise combined with specialist pensions knowledge."

Carey Olsen

See profile on p.1546

What the team is known for Provides a broad range of experience in contentious and non-contentious trust matters for clients such as high net worth individuals, families and private trust companies. Areas of expertise include estate planning, pensions, foundations and philanthropic structures. Strong across the Channel Islands and the Caribbean. Provides comprehensive expertise, drawing upon strength in its offices in other offshore jurisdictions.

Strengths One source notes: "They are excellent at handling complex matters and they are great at explaining things in easy-to-understand language. It's a real joy to have them involved."

An interviewee adds: "They are excellent in both breadth and strength. They are very commercial, traditional trust lawyers, who are very collaborative."

A client adds: "They keep us up to date and are very knowledgeable. I am very happy with the service they provide."

Notable practitioners

Siobhan Riley (see p.1471) leads Carey Olsen's Jersey trust practice. She is well regarded for her non-contentious trust work, advising trustees and trust companies on a wide range of matters. "She is responsive, commercial and really understands the dynamics we have. I like working with her." "She is really great to work with. She is good at handling complex matters and making them easy to understand." **Alexa Saunders** (see p.1471) sustains a noteworthy practice where she principally represents clients on contentious trust matters. "She's very approachable and very professional. She delivers her advice in a succinct and clear manner. She is also very pragmatic." "Alexa is highly intelligent, very thoughtful, very responsive and extremely practical."

Walkers

See profile on p.1839

What the team is known for Provides advisory and litigation insight on trust and foundation matters. Acts for trustees, beneficiaries and fiduciary companies. Notable presence across the Channel Islands and the Caribbean.

Strengths One commentator says: "They are a knowledgeable team with a super-broad reach."

An interviewee notes: "They are super-efficient, and the advice is very clear and detailed but not overly complicated."

Notable practitioners

Robert Dobbey (see p.1466) serves as head of Walkers' trusts practice and advises clients on a variety of non-contentious trust matters. "He is absolutely outstanding. He is excellent technically, he is commercial and he always comes up with creative and imaginative solutions to problems." "Robert Dobbey is an exceptional lawyer. He's really sharp, really knowledgeable and has an extremely good hand with clients."

Band 3

Collas Crill

What the team is known for Offers clients advice on the full spectrum of private client and trust matters. Regularly handles complex and multi-jurisdictional cases. Acts for high net worth families as well as major banks and trust companies.

Strengths A source notes: "Collas Crill are excellent. They have a good speed and quality of response and they think outside the box which is really good."

An interviewee adds: "They provide clear communication, guidance and advice."

One client reports: "They are extremely prompt on service and they're a lovely group to work with."

Work highlights Advised the Trident Trust Company on a multi-jurisdictional trust matter.

Notable practitioners

Kellyann Ozouf is the global head of Collas Crill's private client and trusts department. She operates a noteworthy non-contentious trust and private wealth practice and frequently advises trust companies, high net worth individuals and trustees. "She really is fantastic. You meet some people and just know they're a star, and that's Kellyanne. Her client skills are excellent and so is her knowledge." "She's very dynamic and very energetic which makes her enjoyable to work with. She's highly technical and has an impressive and strategic mind and she works hard to achieve the client's objective." **Damian James** is noted for his contentious trust practice where he principally advises trustees and trust companies.

Dickinson Gleeson

See profile on p.1581

What the team is known for Offers contentious and non-contentious trust and estates advice. Also has expertise in finance, corporate and insolvency matters. Clients include family offices, trust companies and high net worth individuals.

Strengths Interviewees say this is "a very good boutique law firm that makes clients feel valued."

Another adds: "They are attentive and responsive. They never drop the ball."

Notable practitioners

Craig Swart (see p.1472) is noted for his work on both contentious and non-contentious trust matters, frequently acting for both trustees and beneficiaries. "He's very helpful, he's very easygoing and he's very good at handling contentious cases. He is very solution-driven and driven to find the quickest and most effective solution for clients." "Craig is very knowledgeable, approachable and responsive. He always seeks to provide pragmatic advice where possible."

Other Ranked Lawyers

David Dorgan is head of Appleby's trust and private client group in Jersey. He regularly establishes employee benefit trusts and also acts for high net worth individual and family offices on trust structuring. "He is very knowledgeable and experienced, especially around different cultural matters, which can make all the difference when working with international high net worth clients." "He is a very talented draftsman, he's very strong on trust and company law, and he has a very considered and commercial approach to transactions."

Simon Franckel has a noteworthy litigation-focused trusts practice where he acts for both trustees and beneficiaries. He is highlighted as an effective litigator.

Nigel Pearmain operates a broad trust practice and is noted for his depth of experience in both contentious and non-contentious trust matters.

David Wilson has a disputes-focused trust practice. He works with local fiduciary companies as well as assisting individual clients. "His strengths are his intellect and his experience, and he wears both of those very lightly. He is a problem solver looking for practical solutions." "He's really good – very knowledgeable and very easy to work with."

Victoria Yates is a founding partner of Ward Yates. She operates a broad and well-regarded trusts practice. Her work includes advice to individuals and family offices on the structuring and operation of trusts.

Isle of Man Corporate & Finance

Offshore: Corporate & Finance	
Leading Firms	
Band 1	
Appleby	
Cains *	
Band 2	
DQ Advocates	
Simcocks	
Eminent Practitioners	
Eminent Practitioners	
Moffett Faye Appleby	
Leading Individuals	
Band 1	
Head Tristan Cains *	
Shepherd Tim Cains *	
Sutherland Kyle Appleby	
Band 2	
Cranshaw Sally Keystone Law (ORL) ♦ *	
Dougherty Mark R DQ Advocates	
Quayle Steven Cains *	
Spencer Alex Simcocks	
Band 3	
Harding Simon Appleby	
Kermeen Geoff Keystone Law (ORL) ♦ *	
Leonard-Morgan Scott Cains *	
Thornley Juan Appleby	
Associates to watch	
Chew Stephanie Cains *	
Garrood Katherine Appleby	
Killip Adam DQ Advocates	
Wilkinson Matthew Cains *	
* Indicates firm / individual with profile.	
♦ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Appleby

What the team is known for Considered a first port of call by financial institutions for a wide range of M&A and transactional matters. Offers a strong roster of lawyers with considerable cross-border expertise, including noted strength in British Virgin Islands law. Notable expertise in real estate finance and when handling work for aviation sector clients. Experienced in representing publicly traded companies, handling shareholder disputes and IPOs.

Work highlights Provided NEPI Rockcastle and its Dutch subsidiary NE Property with advice on their EUR3 billion Guaranteed Euro Medium Term Note Programme.

Notable practitioners

Faye Moffett serves as managing partner for Appleby's Isle of Man office. She is well regarded for her experience advising banks and asset managers on a range of matters including cross-border financing transactions. **Kyle Sutherland** is well regarded for his corporate practice in which he regularly advises companies on acquisitions and sales. He also works with clients on capital markets transactions including equity and bond offerings. **Simon Harding** is noted for his broad corporate practice where he advises clients on M&A and corporate finance matters. **Juan Thornley** assists companies, banks and

other financial institutions with a range of corporate matters including M&A and stock listings. **Kathrine Johnson** is an associate gaining a strong reputation for her ability to advise clients on investment fund regulation.

Cains

See profile on p.1542

What the team is known for An acknowledged leader in capital markets, restructuring and aviation finance, with clients including banks, hedge funds and local companies. Provides expertise in the aerospace, entertainment and shipping markets, among others. Displays strengths in contract negotiation, financing and regulatory matters. Offers additional expertise in work involving fiduciary services companies.

Strengths One interviewee notes: "It's a strong corporate-focused firm with a good range of skills."

A source comments: "They are extremely responsive and give good, practical advice."

Work highlights Assisted ECE Projektmanagement International with the financing for its acquisition of 2,000 build-to-rent homes throughout the UK.

Notable practitioners

Tristan Head (see p.1467) is joint head of Cains's corporate and commercial team. He operates a highly respected corporate practice in which he principally advises companies on M&A. **Tim Shepherd** (see p.1471) leads the Cains banking and finance practice. He is sought out by clients to advise on capital markets, restructuring and banking matters. He regularly works for international banks, as well as corporate clients. "His insight and sense of calm during stressful situations is comforting." **Steven Quayle** (see p.1470) operates a noteworthy finance practice with a particular focus on ship and aviation financing. "He is personable, efficient and effective and can be relied upon to act responsibly and professionally at all times."

Scott Leonard-Morgan (see p.1468) is joint head of the corporate and commercial team at Cains and is noted for his wide-reaching practice. He advises banks and companies on M&A and capital markets transactions. "Working with Scott was a very good experience; he provided good commercial advice as well as solutions to problems." **Stephanie Chew** (see p.1465) assists clients with a variety of corporate finance-related matters such as acquisition finance, restructuring and refinancing. **Matthew Wilkinson** (see p.1472) is an associate with a growing reputation for advising clients on the Isle of Man aspects of acquisitions and restructurings.

Band 2

DQ Advocates

What the team is known for Active on a range of matters including shipping, investment funds and M&A. Its client list is composed of multinational corporations and financial institutions, as well as local businesses and high net worth individuals. Also sought after for its aviation expertise, handling a range of transactional and advisory matters in that sector. Particularly active on behalf of clients in the shipping industry.

Strengths "I find them knowledgeable and flexible," comments a client.

A source adds: "I have a good relationship with them, and transactions tend to be smooth and painless."

Work highlights Provided Towerbrook Capital Partners with insurance regulatory advice regarding its acquisition of the CarTrawler Group.

Notable practitioners

Mark Dougherty is the managing director of DQ Advocates. He is well regarded for his finance-focused practice in which he frequently advises clients on banking and capital markets matters. He also has notable expertise in shipping issues. "Mark drives the business forward in a highly professional and innovative way." "Mark Dougherty has always been very responsive and clear in his corporate law advice."

Adam Killip principally assists banks and companies with corporate and commercial matters. Additionally, he has developed niche experience in the fintech and blockchain space.

Simcocks

What the team is known for Offers considerable strength in a broad range of financing transactions for borrowers and lenders, including project and acquisition lending, and asset securitisation. Provides expertise in the insurance, trusts and funds fields. Clients include local, national and international companies. Regularly receives instructions from significant institutions in the financial services and banking sector.

Strengths A client notes: "They are a very efficient and very responsive."

One source comments: "They provide an excellent service and quick response times, even when out of office hours."

Work highlights Advised Charterhouse Lombard on its acquisition of an Isle of Man fiduciary services business.

Notable practitioners

Alex Spencer sustains a broad practice encompassing both corporate and finance elements. He is regularly sought out by companies and banks to assist on securitisation and M&A matters, among others. "He is excellent – he's very responsive and digs into the detail while at the same time being commercial." "Alex Spencer is always very helpful, very good, detailed and always quick to respond."

Other Ranked Lawyers

Sally Cranshaw (see p.1466) is well regarded for her work advising financial institutions, investment managers and corporate entities on real estate finance matters. "She has excellent response times and is very efficient and knowledgeable. She also understands the client's requirements." "She's great on property finance-related work."

Geoff Kermeen (see p.1468) sustains a broad practice encompassing both corporate and finance elements. His clients include financial institutions and private equity funds.

Isle of Man Dispute Resolution

Offshore: Dispute Resolution	
Leading Firms	
Band 1	
Appleby	
Cains *	
Band 2	
Callin Wild	
Long and Humphrey	
Band 3	
DQ Advocates	
Senior Statespeople	
Senior Statespeople: distinguished older partners	
Caine Seth Cains *	
Leading Individuals	
Band 1	
Clucas Peter Cains *	
Holligon Mark Appleby	
Long Robert Long and Humphrey	
Band 2	
Christian Gillian Keystone Law (ORL) ♦ *	
Clough Kathryn Callin Wild	
Colquitt Robert Cains *	
Craine Fletcher Callin Wild	
Davies Charles Appleby	
Samani Chiva Athena Law (ORL) ♦	
Wild Jonathan Callin Wild	
Up-and-coming individuals	
Corkish Claire Appleby	
Associates to watch	
Cubbon Tara Cains *	
* Indicates firm / individual with profile.	
♦ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Appleby

What the team is known for Fields a formidable team of litigation experts with long-standing experience advocating for clients before the Isle of Man courts. Offers noted strengths in representing insurers, particularly in connection with defending high-value personal injury claims. Also acts on behalf of a series of prominent UK banks. Frequently called upon to handle claims stemming from fraud allegations, including obtaining freezing injunctions.

Strengths One interviewee notes: "They are a top-flight firm for heavy commercial and complicated litigation. They are exceptionally responsive and on top of the game."

Work highlights Assisted with an insolvency dispute against directors of a corporate service business on the Isle of Man.

Notable practitioners

Department head **Mark Holligon** is an experienced commercial litigator with notable expertise in cross-border insolvency disputes. He is also comfortable advising clients on fraud-related claims. "He is great and the best insolvency litigator on the Isle of Man." "Mark is a great strategic brain, he's a great advocate before the court and he's good at managing clients."

Charles Davies is well respected for his corporate and commercial disputes-focused practice. He also advises on trusts disputes for both trustees and beneficiaries. **Claire Corkish** advises on banking and insolvency litigation. She works for a wide array of clients including banks, administrators and shareholders.

Cains

See profile on p.1542

What the team is known for An acknowledged leader in complex commercial dispute work, including shareholder litigation, trust matters and freezing orders, with additional strength in white-collar criminal proceedings. Also provides experience in regulatory matters. Offers adept handling of professional negligence allegations.

Strengths "They are easy to work with, happy to answer questions and share knowledge, and very responsive," comments a client.

A commentator adds: "There's no question they are the go-to and the best of the bunch. They have the big picture of litigation in mind at all times, and the quality of work is excellent."

One interviewee notes: "They are very knowledgeable, professional and give sound advice that is easily understandable."

Work highlights Acted for Leonteq Securities alongside Slaughter and May in their defence of a claim brought by Old Mutual International.

Notable practitioners

Seth Caine (see p.1465) has a wealth of experience with regard to commercial disputes and is highly respected for his work representing clients in both trust and corporate litigation. "His strengths are his expert knowledge in Manx trust law and that he gives his advice in a clear and understandable language." **Peter Clucas** (see p.1465) is Cains's managing director and also serves as the head of the litigation department. He is highly respected for his work on liquidations, contentious trust matters and shareholder actions. "Peter is an accomplished, knowledgeable lawyer who is good under pressure and methodical in his approach." "He is so well regarded and one of the most experienced litigation lawyers on the island." **Robert Colquitt** (see p.1466) has a varied dispute practice and regularly advises clients on complex litigation, including fraud and contentious liquidation matters. "He's a standout lawyer for dispute resolution and litigation. He has been excellent, and has cut through extraneous information to focus on what the judge wants to hear." "He has a very professional approach and is pragmatic in resolving trust matters." **Tara Cubbon** (see p.1466) assists clients with a variety of commercial disputes including insolvency and trust matters.

Band 2

Callin Wild

What the team is known for Well-regarded disputes team fielding Manx advocates with broad expertise in commercial litigation, insolvency and asset recovery. Clients include fund managers, construction companies, liquidators and high net worth individuals.

Strengths "They have stood out in relation to quality of service," explains an interviewee.

Notable practitioners

Kathryn Clough is noted for her contested insolvency and general commercial litigation work. **Fletcher Craine** has a broad commercial litigation practice where he advises clients on an array of matters including fraud and shareholder disputes. **Jonathan Wild** maintains a broad, well-regarded practice where he offers particular expertise in asset

recovery and fund-related litigation.

Long and Humphrey

What the team is known for Experienced dispute resolution practitioners with strengths in a range of commercial litigation, mediation and arbitration. Advises on matters including civil fraud, shareholder disputes, asset tracing and trust claims.

Strengths An interviewee says: "Their main strengths are their attention to detail, their courteous approach and clear communication."

Another adds: "Long and Humphrey have a good understanding of particularities and courts in the Isle of Man and they help to ensure that quite difficult litigation is managed effectively."

Work highlights Advised RMS Restructuring Advisory, the joint liquidators of Global Steel Holdings, in relation to the winding up of the company, which had USD200 million worth of debt.

Notable practitioners

Robert Long acts for banks and other financial service providers on a range of commercial disputes. Of particular note is his work on insolvency and asset tracing.

Band 3

DQ Advocates

What the team is known for Covers a wide range of disputes on the Isle of Man including both trust and commercial litigation. Attracts praise for work on financing disputes and liability and negligence claims. Acts on behalf of private individuals and companies, and represents both on Isle of Man-based and cross-border litigation.

Strengths A client says: "I have been pleased with their professionalism and knowledge."

Another adds: "They are very practical and diligent in their approach."

Work highlights Acted alongside Mishcon de Reya for Hermitage in a dispute relating to the financing of a Bombardier aircraft.

Notable practitioners

Leanne McKeown is a key contact.

Other Ranked Lawyers

Gillian Christian (see p.1465) is noted for her broad disputes practice where she acts on a variety of matters including professional negligence, insolvency and contentious trust issues. "Gillian is an excellent lawyer; she understands the practicalities of a problem as well as the legal issues." "Gillian was so professional and extremely well informed."

Chiva Samani operates a well-regarded disputes practice advising on claims such as shareholder claims and professional negligence actions. Her clients include financial services groups and insurance companies. "She handles high-value and complex matters extremely well and is good at big-picture stuff." "She has done a great job in explaining the strategic options. She is a good litigator; she's articulate, strong and sharp in anticipating and reading situations."

Isle of Man Employment

Offshore: Employment
Leading Firms
Band 1
Appleby
M&P Legal
Band 2
DQ Advocates
Leading Individuals
Band 1
Aycock John M&P Legal
Pegg Caren Appleby
Band 2
Brooks Christopher M Simcocks (ORL) ◇
McKeown Leanne DQ Advocates
Webb Christopher MannBenham Advocates Limited (ORL) ◇
Associates to watch
Berry Rachel Keystone Law (ORL) ◇ *
Emery Mark DQ Advocates

Band 1

Appleby

What the team is known for Standout employment group that undertakes a broad range of work including advice on immigration. Offers considerable expertise in contentious matters, and regularly represents both employees and employers in tribunals and courts. Client roster includes a range of international and local corporates in addition to private individuals.

Strengths A client describes the team as “highly professional, highly proactive, highly trusted, friendly and approachable.”

Another adds: “They are knowledgeable and approachable.”

Work highlights Acted for NK Construction in its defence of an Employment Tribunal claim for constructive dismissal brought by a former employee.

Notable practitioners

Caren Pegg is noted for her wide-reaching practice

where she is regularly called upon by employers to advise on a full range of contentious and non-contentious matters. “She has got plenty of experience and she’s very good at employment law.” “She is very experienced, pragmatic, solution-oriented and has excellent negotiation skills.”

M&P Legal

What the team is known for Provides a full range of advice on matters including contract drafting, redundancy and immigration. Offers additional expertise in dispute resolution and workplace mediation. Clients include individual employees and prominent local businesses.

Strengths A source notes: “They are absolutely professional and have good expertise. They are interested in your case and make a point of knowing the ins and outs.”

Clients say: “It is an excellent boutique firm. They have a small family feel to their personal service but provide very strong advice.”

Notable practitioners

John Aycock is highly respected for his work on contentious employment matters. He possesses expertise in acting for employees as well as employers. “John is an excellent, experienced, pragmatic lawyer. He is both in tune with the relevant points of law while also being commercially astute.” “He is well regarded and hugely experienced.”

Band 2

DQ Advocates

What the team is known for Regularly called upon by employers and employees to assist with a broad range of employment issues. Specific areas of strength include compromise agreements, immigration and day-to-day HR matters. Work covers both contentious and non-contentious areas of law across

a wide range of sectors, with a key focus on advising trust and corporate service providers. Frequently provides regulatory advice covering data protection and employee rights.

Strengths “They are personable, credible and responsive. All matters are treated with urgency,” notes a client.

A source says: “The team are first-class. Their service levels are quick.”

Work highlights Assisted the Association of School and College Leaders with employment advice relating to industrial action.

Notable practitioners

Leanne McKeown operates a broad practice where she regularly advises on business restructures, senior exits and Employment Tribunal claims. She advises a range of employer clients including companies and banks, as well as frequently advising employees. “She is responsive, has strong business acumen and always provides practical and commercial advice.” **Mark Emery** is recognised for his disputes expertise and is able to advise clients on a wide range of contentious employment matters.

Other Ranked Lawyers

Rachel Berry (see p.1464) has a growing reputation in the employment and pensions space. She is capable of advising clients on everything from day-to-day employment matters to employment disputes.

Christopher Brooks is noted for his litigation-focused employment practice where he advises clients on unfair dismissal, discrimination and restrictive covenants.

Christopher Webb is noted for his experience in contentious employment matters and has appeared before the High Court and Employment Tribunal.

London Bermudian, British Virgin Islands & Cayman Islands Law

Offshore: British Virgin Islands Law
Leading Firms
Band 1
Harney Westwood & Riegels LLP
Walkers *
Band 2
Carey Olsen *
Forbes Hare
Maples Group *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Offshore: British Virgin Islands Law
Leading Individuals
Band 1
Boldarin Jack Walkers *
Band 2
Birkwood Indira Harney Westwood & Riegels LLP
Gilbert Matthew Maples Group
Band 3
Amaria Jasmine Carey Olsen *
Brown Richard Carey Olsen *
Gilbert Karen Forbes Hare
Graham Rachel Harney Westwood & Riegels LLP
Kite Phillip Harney Westwood & Riegels LLP
McDonald Neil Walkers *
Willings Russell Harney Westwood & Riegels LLP
Associates to watch
Doyle Michael Forbes Hare

Offshore: Bermudian Law
Leading Individuals
Raza Sheba Carey Olsen *

The editorial is in alphabetical order by firm name.

Carey Olsen

See profile on p.1546

What the team is known for Provides high-quality expertise for a wide range of matters in the BVI including transactional work and litigation. Its experience allows it to assist clients in other offshore jurisdictions as well, such as the Cayman Islands and Bermuda.

Strengths A source comments: “In Cayman and Bermuda, they have a high calibre of lawyer showing hunger and drive to grow. In both cases, though, they are responsive, fee-sensitive and excellent to deal with

Offshore: Cayman Islands Law	
Leading Firms	
Band 1	
Maples Group *	
Walkers *	
Eminent Practitioners	
Eminent Practitioners	
de Vries Heidi Maples Group	
Leading Individuals	
Band 1	
Boldarin Jack Walkers *	
Band 2	
Amaria Jasmine Carey Olsen *	
Kaur Harjit Maples Group	
Band 3	
Marriott Jack Maples Group	
O'Driscoll John Walkers *	
Paraguacuto-Maheo Tatziana Walkers *	
Peake William Harney Westwood & Riegels LLP	
Wong Hughie Walkers *	
* Indicates firm / individual with profile.	
Alphabetical order within each band. Band 1 is highest.	

at all times."

Another adds: "They are a good team, they have got good-quality partners who are experienced on the BVI side. They are well known and have good working relationships with other local firms."

An interviewee notes: "It's a great team – they are reliable and commercial in approach."

Work highlights Advised M7 Real Estate on the acquisition of a retail parks portfolio from RDI REIT, worth £156.9 million, held through a structure of BVI companies.

Notable practitioners

Jasmine Amaria (see p.1464) is well regarded for her Cayman and BVI corporate and finance practice. She frequently advises companies and investment managers on acquisitions, fund formations and real estate purchases. "She is extremely professional and very knowledgeable in her field." "She is very responsive and has a quick turnaround time." **Richard Brown** (see p.1465) demonstrates skills in commercial disputes in the BVI. He has special focus on insolvency, liquidation and asset recovery. **Sheba Raza** (see p.1471) is sought after for her expertise in Bermudian law. She is recommended for corporate and finance transactions, with noted strength in structured finance.

Forbes Hare

What the team is known for Noted for its litigation advisory expertise in London, with experience in a wide range of fraud, insolvency and commercial litigation. Offers additional skills in contentious trust and investment fund matters. Often called upon by liquidators to handle BVI matters. Regularly provides counsel in relation to corporate restructuring.

Strengths A client describes the lawyers as "responsive and supportive."

Another adds: "They are first-class and very professional but also friendly."

Work highlights Advised Portage Biotech on the BVI aspects of its Nasdaq listings.

Notable practitioners

Karen Gilbert operates a noteworthy BVI-focused practice advising companies on a variety of corporate and finance matters including refinancings, sales and acquisitions. "Karen is very engaging and responsive. She totally gets how the offshore element dove-

tails into the UK element as part of a seamless client service." "It is always a pleasure to deal with Karen, she is my go-to contact for BVI legal work. She is responsive, proactive and cooperative." **Michael Doyle** is a senior associate in the firm's corporate and funds department and advises clients on a wide variety of corporate matters, with a particular focus on private equity-related issues. "He's a good lawyer with a good corporate background. He's detailed and diligent."

Harney Westwood & Riegels LLP

What the team is known for Considered a leading light in BVI corporate work, demonstrating outstanding credentials in high-value and significant transactions. Offers particular expertise in BVI and Cayman-related litigation. Clients include international corporations, high net worth families, shareholders and investment managers. Offers additional expertise in property financing.

Strengths Sources say: "They have a good brand and talented lawyers."

Work highlights Represented Citco BVI in proceedings before the Privy Council relating to alleged breaches of duty stemming from the administration of a BVI company established by a Brazilian businessman.

Notable practitioners

Indira Birkwood has a noteworthy BVI practice where she advises borrower and financial sponsors in relation to banking and finance matters. "Indira is wonderful! She is incredibly responsive and cuts through to give very clear advice as to what is needed. I very much enjoy working with her because she delivers exactly what is needed in a very clear and easy-to-understand way." "She is responsive, helpful and commercial – she's an all-round pleasure to deal with and really feels like she becomes part of the internal team to help service the client." **Rachel Graham** is noted for her corporate BVI practice, working with companies on a range of issues including IPOs and M&A. **Phillip Kite** serves as Harneys' London managing partner and utilises his extensive experience to advise companies and banks on a range of BVI-related commercial disputes. **William Peake** is recognised for his contentious restructuring and insolvency-focused practice. He primarily advises liquidators and receivers on matters including fraud. "He is brilliant – he has fabulous interpersonal skills and is a great team player." "He's very commercial in his views, anticipates the direction of a matter, makes very sensible commercial suggestions and provides sound legal advice."

Russell Willings is co-head of Harneys' banking and finance and corporate groups. He stands out for his capital markets expertise and regularly advises clients on transactions involving investment-grade and high-yield debt issuances as well as those relating to derivatives.

Maples Group

See profile on p.1711

What the team is known for An acknowledged leader in Cayman Islands work, with noted expertise in acting for investment funds on capital markets and structured finance transactions. Also noted for its impressive BVI law practice, with experience in a variety of finance and corporate matters. Frequently acts for trustees and private clients on a wide range of estate planning and charity issues. Has a growing presence in commercial and trusts litigation.

Strengths A client notes: "I enjoy working with Maples a lot. Their ability to handle Cayman issues

from London is a useful bonus from a time-zone perspective."

One source adds: "Maples are very responsive and maintain high standards notwithstanding urgent deadlines. Their work is thorough and they are very supportive on transactions."

An interviewee notes: "Their commitment was the most impressive aspect but the overall service is excellent."

Work highlights Acted as Cayman Islands counsel to QNB Group on a USD600 million green bond issuance. The Qatari bank was the first issuer from the country to launch a green bond.

Notable practitioners

Heidi de Vries is the firm's London managing partner. She possesses impressive experience in advising alternative asset managers on the full life-cycle of a fund, with expertise in everything from formations to wind-downs. "Heidi de Vries is always available to jump in for technical or sensitive matters. Having her overseeing our files is a strong asset and makes our lives easier." **Matthew Gilbert** has built a well-regarded BVI-focused practice advising companies on corporate and capital markets matters. As well as his continued work on M&A transactions, he also assists clients with real estate acquisitions and IPOs.

Harjit Kaur is an accomplished funds lawyer who is able to advise asset manager clients on the formation and structuring of a comprehensive range of Cayman funds. Private funds are her forte, and she is regularly called upon for advice on hedge funds and private equity funds. "She is accessible and very commercially focused. She does not seem to be stretched in terms of resources as requests are always dealt with in a timely manner." "She is very responsive, great technically and goes the extra mile to provide options and solutions for clients." **Jack Marriott** is head of the Maples corporate group in London. As well as his work on high-value M&A, he also regularly assists clients on SPAC-related transactions.

Walkers

See profile on p.1839

What the team is known for Offers global coverage with noted strengths in both BVI and Cayman law matters. Client roster spans a range of major multinational corporations and financial institutions, with particular expertise in representing CIS companies on major corporate matters. Demonstrates expertise in investment funds, insolvency and dispute resolution. Noted for its work on restructuring agreements. **Strengths** One source notes: "They have excellent communication between their worldwide offices and good cooperation between them. The partners we associated with have in-depth knowledge of their respective fields."

A client adds: "The Walkers financing team in London are responsive. They have been very good at keeping in touch during lockdown, and their business development ideas during lockdown have been unique and interesting."

A commentator adds: "Walkers have an enviable brand in the industry, they have well-managed, smart associate lawyers with the team providing excellent and commercial legal advice alongside being able to leverage extensive and wide-ranging experience in the industry."

Work highlights Acted as BVI counsel to VTB Bank as arranger and lender in connection with Nova Resources' £3 billion take-private offer for KAZ Minerals.

Notable practitioners

Jack Boldarin (see p.1465) serves as managing partner of Walkers' London office and is well respected for both his BVI and Cayman work. He maintains a broad practice encompassing both corporate and finance work. *"Jack is a top banking and finance lawyer and a pleasure to work with. He is always ready to handle difficult cases and to deal with extremely demanding clients."* **Neil McDonald** (see p.1469) is an acclaimed corporate lawyer who has developed a strong roster of clients in the BVI. **John O'Driscoll** (see p.1470) supports clients with Cay-

man-related insolvency disputes. He has experience of acting for all parties to an insolvency, including creditors, debtors and bondholders. *"He is very bright, switched-on, commercial and user-friendly."* **Tatziana Paraguacuto-Maheo** (see p.1470) is head of Walkers' London investment funds group. She works for international asset managers on a full suite of issues including fund launches. *"She has been fantastic to work with – extremely smart, commercial and responsive."* *"Her knowledge of the alternatives industry, particularly hedge funds and startups, is second to none. I love how she cuts to the chase when it comes to new*

legal or regulatory developments. Tatziana is also very plugged in with the asset management industry. Her enthusiasm for client service coupled with her technical knowledge makes her the perfect go-to person for any client's Cayman needs." **Hughie Wong** (see p.1472) operates a well-regarded funds and asset manager-focused practice, and advises clients on a wide variety of issues including fund formations, equity raisings and restructurings. *"He is professional and approachable, providing top-drawer technical legal advice in a commercial and effective manner."*

Leaders' Profiles in Offshore

ABUSREWIL, Rajah

Walkers, St Peter Port
+44 (0) 1481 748 945
raja.abusrewil@walkersglobal.com

Practice Areas: Rajah Abusrewil advises local and international fiduciaries, family offices and UHNWIs on all aspects of wealth structuring, specialising in matters of Guernsey and Bermuda law. Rajah has extensive experience both in private practice and in-house, and has worked in London, Bermuda, Cayman and Guernsey, with more than fifteen years' experience. She has carved a niche as a leader in the field who specialises in advising international families and family offices on the establishment, governance, administration and termination of trusts, foundations, family offices and related structures, including risk review and mitigation for cross-border structures. Taking a lead in Walkers' international family office offering, Rajah regularly works with clients to create bespoke tailored solutions for their family requirements, coordinating globally with colleagues from our multiple offices. She also focuses international business development in the Middle East region and Switzerland. She qualified as a Barrister & Attorney in Bermuda in 2009 and as a Solicitor in England & Wales in 2005 and is a full member of the STEP. Rajah is also a member of the Guernsey STEP committee, the Guernsey Finance Family Office Steering Committee and is requested regularly to speak in Guernsey, London and the Middle East.

ALEXANDER, Annette

Carey Olsen, St Peter Port
+44 (0)1481 732067
annette.alexander@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Banking and Finance; Corporate; Investment Funds; Regulatory; Listing Services

Career: Annette was admitted to the Supreme Court of Queensland, Australia in 1997. Prior to joining Carey Olsen in 2001, Annette worked for Clayton Utz in Australia. Annette was admitted as a solicitor of the Supreme Court of England and Wales in 2004 (currently non-practising). She was called as an Advocate of the Royal Court of Guernsey in August 2008. She became a partner at Carey Olsen in 2016.

Personal: Annette advises on a broad range of corporate matters with a par-

ticular emphasis on the establishment, regulation and operation of investment funds, regulatory compliance, capital markets and banking and finance. Annette advises on the formation of all types of alternative investment funds, including private equity funds, listed funds, hedge funds, sustainable investment funds and property funds as well as banking and finance transactions. Annette advises many of the largest fund promoters and financial institutions both locally and internationally. Annette arranges listings of investment funds, trading companies and bonds on The International Stock Exchange, including acting as sponsor (through Carey Olsen Corporate Finance Limited) and advising on compliance with the continuous obligations associated with a TISE listing.

AMARIA, Jasmine

Carey Olsen, London
+44 (0)20 7614 5628
jasmine.amaria@careyolsen.com

Featured in Offshore (London)

Practice Areas: Corporate; Investment Funds; Banking and Finance; Listing Services; Family Office; Taxation and Economic Substance Requirements

Career: Jasmine trained and qualified at Slaughter and May, where she spent 9 years, prior to working for another offshore law firm. Whilst at Slaughter and May, she advised investment banks and corporate clients in relation to capital markets and structured finance transactions, securitisations, IPOs, investment fund, private equity and banking structures as well as providing general commercial and corporate advice to clients. In her last role, Jasmine focused on both alternative investment funds and private equity funds, and regularly advised on their establishment, on-going corporate transactions and financing activities. She has also advised clients on their fund restructurings and distressed situations.

Personal: Jasmine is a partner in Carey Olsen's corporate and finance practice, based in London. Jasmine advises on both BVI and Cayman Islands corporate law and has significant experience in investment funds and corporate and finance matters, including fund formation, fund financing, general corporate and finance transactions, mergers and acquisitions, joint ventures and shareholder arrangements

as well as group reorganisations and restructurings. She also advises investment and private equity funds on distressed situations.

ANDERSON, Christopher

Carey Olsen, St Peter Port
+44 (0)1481 741537
christopher.anderson@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Banking and Finance; Corporate; Investment Funds

Career: Chris Anderson previously worked with leading magic circle firm Clifford Chance in the City of London and Clayton Utz in Sydney before relocating to Guernsey in 2002. He joined Carey Olsen as a partner in 2010.

Personal: Christopher has significant experience in investment funds, insurance and reinsurance and protected and incorporated cell companies. He has built a strong reputation in private equity, having advised some of the world's largest private equity houses as well as new fund promoters in connection with fund establishment, investment structuring, exits and regulatory issues. He has also advised the insurance and reinsurance sector for almost 25 years and has been recognised as one of the world's leading insurance and reinsurance lawyers in Expert Guides since 2004. He is also consistently listed in the International Who's Who Legal of Private Funds Lawyers.

ANDREWS, Kate

Carey Olsen, St Helier
+44 (0)1534 822293
kate.andrews@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Banking and Finance; Corporate; Restructuring and Insolvency; Taxation and Economic Substance Requirements; Listing Services; Regulatory; Investment Funds

Career: Kate joined Carey Olsen in 2013 and became a Jersey advocate in February 2016. She previously worked in London, first with Clifford Chance and then with White & Case before joining Norton Rose. She also completed secondments at two investment banks.

Personal: Kate has over 20 years' experience of cross-border corporate finance transactions with particular experience in restructuring and corporate rescue (including debt-for-equity transactions), en-

forcement, insolvency, acquisition finance, fund finance and real estate finance. Kate has also been involved with a number of legislative proposals in Jersey.

BAKER, Stephen

Baker & Partners, St Helier
+44 15 3476 6254
stephenbaker@bakerandpartners.com

Featured in Offshore (Jersey)

Practice Areas: Stephen specialises in complex international financial litigation including trust and commercial disputes as well as civil fraud.

Career: Stephen was called to the English Bar in 1989 and is a highly experienced court room advocate, having conducted many contested trials. He practised at the English bar for many years before moving to Jersey in 2003 where he established Baker & Partners. Stephen has been instructed repeatedly in major litigious matters including many of Jersey's leading contentious trust matters. He is frequently instructed to advise on the strategic approach to be adopted to cross border litigation. In 2019 Stephen was called to the Bar in the BVI.

Professional Memberships: Stephen was the Chairman of the International Bar Association Asset Recovery Sub-Committee for two years from January 2018. He is the Chairman of the Institute of Law in Jersey. He is the Jersey representative of Fraudnet. Stephen is the Chairman of the Institute of Law in Jersey.

BERRY, Rachel

Keystone Law, Douglas
(0)33 3939 8000
rachel.berry@keystonelaw.co.im

Featured in Offshore (Isle of Man)

Practice Areas: Rachel is an advocate in the Isle of Man team with specialist focus on employment and dispute resolution. She has assisted with the employment aspects of a number of acquisitions and reorganisations in the Isle of Man, carrying out reviews of employment contracts and advising prospective purchasers of their obligations towards the employees. On the contentious side, Rachel has advised both employers and employees on their disputes, has helped negotiate settlements, drafted compromise agreements and, when a solution could not be reached, appeared before the employment tribunal.

Career: Rachel qualified as a solicitor in 2007. Prior to joining Keystone Law in 2016, she worked at Appleby.

Professional Memberships: Member of the Isle of Man Law Society.

BOLDARIN, Jack
Walkers, London

+44 (0)20 7220 4995
jack.boldarin@walkersglobal.com

Practice Areas: Jack is a dual qualified Cayman Islands and BVI lawyer based in London and is ranked as a Band 1 lawyer by Chambers. Jack is widely recognised as a market leading Cayman and BVI lawyer. Jack leads a team of London based lawyers who provide time-zone sensitive Cayman Islands and BVI law assistance to clients based in the EMEA region. Jack specialises in banking and finance transactions (including real estate finance, energy finance and leveraged finance) and corporate transactions (including mergers and acquisitions, strategic joint ventures, takeovers and corporate reorganisations). Walkers does not practice English law and instead works alongside leading international law firms to provide integrated offshore and onshore support.

BOYCE, Andrew

Carey Olsen, St Peter Port
+44 (0) 1481 732078
andrew.boyce@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Banking and Finance; Corporate; Investment Funds; Regulatory; Restructuring and Insolvency

Career: Andrew was admitted as an attorney at law of the Supreme Court of Trinidad and Tobago in 1995. In 1997, he moved to the BVI to join Farrara George-Creque & Kerins and was admitted as a Barrister and Solicitor of the Eastern Caribbean Supreme Court. He spent two years with KPMG in the BVI as in-house counsel for the firm's trust companies. Andrew joined Carey Olsen in 2000 and was admitted as a Solicitor of England and Wales in 2002. He was called to the Guernsey Bar in 2004 and made a partner in 2005.

Personal: Andrew has significant experience in and is recognised both locally and internationally for investment and finance transactions across all entity types. Andrew has specialist experience in the structuring and establishment of open and closed-ended investment funds and the credit and structured finance products related to them. In particular he has built an enviable reputation in his core expertise of private equity fund formation having advised a range of global investment houses as well as new managers on fund establishment, investment structuring, asset acquisitions and disposals and regulatory issues.

BREHAUT, Sarah
Walkers, St Peter Port
+44 (0)1481 748 930

sarah.brehaut@walkersglobal.com

Practice Areas: Sarah is a partner in the Insolvency & Dispute Resolution Group and is based in the Guernsey office. She has significant experience in all aspects of commercial dispute resolution including an emphasis on insolvency, trust and fund litigation. She has considerable experience of appearing in the Magistrate's Court,

Royal Court and Court of Appeal. Sarah was recognised in the 2017 Chambers Global & Europe Guide – (Dispute Resolution) as a Notable Practitioner. She was elected the Batonnier of the Guernsey Bar from 2018-2020 and currently sits on the Civil Procedures Review Committee.

BROWN, Richard

Carey Olsen, London
44.020.7614.5617
richard.brown@careyolsen.com

Featured in Offshore (London)

Practice Areas: Richard is a partner practising BVI law from Carey Olsen's London office. Richard's practise encompasses all aspects of BVI commercial disputes, but with a focus on insolvency and security enforcement, fraud and asset recovery, shareholder disputes and contentious trust matters. Richard has particular experience of obtaining interlocutory applications such as freezing injunctions and Norwich Pharmacal orders, often in support of foreign court proceedings or arbitrations. Richard's location in London enables him to advise clients in the EMEA region in a convenient time zone, and he works closely with the BVI-based litigation team to provide a seamless service to clients. Richard is a solicitor advocate and has successfully represented clients as advocate in matters before both the BVI Commercial Court and the Eastern Caribbean Court of Appeal.

Career: Richard started his career with Hogan Lovells in London, where he practised for eight years prior to moving to the BVI in 2013. Richard gained his higher rights of audience in the English Courts in 2010 and was admitted as a solicitor advocate in the BVI in 2013. Between 2015 and 2017, Richard worked for Carey Olsen in Jersey.

Professional Memberships: Member of the Insolvency Lawyers Association, R3, INSOL, RISA, and the Commercial Fraud Lawyers' Association.

CAINE, Seth

Cains, Douglas
01624 638356
seth.caine@cains.com

Practice Areas: Seth Caine is a Senior Consultant within Cains' litigation department, with particular focus on trust disputes, asset tracing & fraud recovery, judicial review and regulatory issues. He has extensive expertise in relation to shareholder disputes, insolvency and receiverships, interlocutory freezing and disclosure injunctions, trust disputes, jurisdiction issues, doleance/ judicial review, regulatory issues, enforcement of foreign judgments and requests for information from foreign jurisdictions under mutual legal assistance treaties and banking/ fiduciary confidentiality issues.

CAREY, Tom

Carey Olsen, St Peter Port
+44 (0)1481 741559
tom.carey@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Banking and Finance; Corporate; Investment Funds; Restructuring and Insolvency; Family Office; Regulatory

Career: Tom began his career with a training contract at Norton Rose in 1998-2000. He qualified as a Solicitor of the

Supreme Court of England and Wales in October 2000 and then joined the corporate finance team at Norton Rose in 2000-2002. He was in-house counsel at Morgan Stanley Investment Management Limited from 2002 to 2004. He joined Carey Olsen in August 2004 and was made partner in 2008. Tom was appointed as a non-voting member of the Board of Commerce & Employment within the States of Guernsey between 2012 and 2015.

Personal: Tom is a partner in the corporate and finance group. He advises clients both locally and internationally on a wide variety of corporate transactions, including private equity, investment funds and restructurings. Tom acts for asset managers, banks and fund promoters on the structuring and establishment of closed-ended and open-ended collective investment schemes. He also advises on corporate transactions including insolvency and restructuring as well as banking and real estate finance. He specialises in permanent capital vehicles, TISE, AIM and Main Market listings as well as all aspects of private equity.

CHEW, Stephanie

Cains, Douglas
01624 638306
stephanie.chew@cains.com

Practice Areas: Stephanie is a Managing Associate with more than 10 years' experience advising on Isle of Man law within Cains' top tier Banking and Finance practice and Corporate and Commercial practice. Stephanie regularly acts for financial institutions (including alternative lenders) and borrowers across a variety of sectors on high-value, multi-jurisdictional financing (and refinancing) transactions and has significant experience advising on real estate financings (acquisition and development facilities), syndicated lending and senior/mezzanine facilities. Stephanie also has experience advising on corporate and commercial transactions including complex group restructurings and corporate acquisitions and disposals (either by way of shares or assets).

CHRISTIAN, Gillian

Keystone Law, Douglas
+44 333 939 8000
gillian.christian@keystonelaw.co.im

Featured in Offshore (Isle of Man)

Practice Areas: Gillian is an experienced Manx Advocate and qualified Notary Public advising both domestic and international clients on corporate and commercial litigation, and employment matters. Her practice also focuses on a variety of enforcement and insolvency proceedings, professional negligence and trust disputes before the courts and in public inquiries. She is Honorary Legal Advisor to both the International Island Games Association and the Commonwealth Games Association of the Isle of Man, and she is presently Secretary of the Isle of Man Law Society.

Career: Prior to joining Keystone Law in 2016, Gillian worked at Cains and Appleby Global.

Professional Memberships: Secretary of the Isle of Man Law Society

CLARK, Russell

Carey Olsen, St Peter Port
01481 732049
russell.clark@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Trusts and Private Wealth; Private Client; Regulatory; Family Office; Relocation Services; Taxation and Economic Substance Requirements; Banking and Finance; Dispute Resolution and Litigation Russell Clark heads up the trusts and private wealth team in Guernsey. He advises on both contentious and non-contentious trust and private wealth matters, and advises private clients on succession, estate planning and family governance. Russell is the managing partner of the firm's Guernsey office and is also a Notary Public. He advises on Guernsey, Alderney and Sark law. Russell has been named as one of the 2021 eprivateclient 50 Most Influential.

Career: Russell was admitted as a Solicitor of the Supreme Court of England and Wales before returning to Guernsey where he qualified as an advocate in 1997. He was made partner in 2001. Russell became a Notary Public in 2006.

Professional Memberships: Russell is a member of the Society of Trust and Estate Practitioners (STEP), having previously been Chairman of the STEP Guernsey Branch Technical Committee and a Branch Committee member for 18 years. He remains involved in assisting the STEP Technical Committee. He is also a member of The International Academy of Estate and Trust Law (TIAETL) and the Association of Contentious Trust and Probate Specialists (ACTAPS).

CLUCAS, Peter

Cains, Douglas
+44 1624 638361
peter.clucas@cains.com

Practice Areas: Peter is a Managing Director and head of Cains' top tier Litigation team. He has been repeatedly recognized as a leading practitioner in the Isle of Man and regularly advises clients on strategy and procedure relating to international and domestic commercial disputes, insolvency and money laundering matters. His clients include financial institutions, insurance companies, multi-jurisdictional trust companies and HNWLs as well as acting on instruction from major international law firms. He has considerable experience advising on cases involving court approved corporate restructuring and business transfer schemes. Peter appears as counsel in cases before the Isle of Man High Court and the Isle of Man Appeal Court and also has experience of appearing before the Island's Financial Services tribunal.

COLE, Adam

Walkers, St Peter Port
+44 1481 748 912
adam.cole@walkersglobal.com

Featured in Offshore (Guernsey)

Practice Areas: Advocate Adam Cole is a partner in Walkers' Guernsey Insolvency & Dispute Resolution team, with wide commercial litigation experience and a particular interest in contentious insolvency matters, regulatory enforcement referrals and trust disputes. He has been practising for over a decade and has been admitted in Guernsey since 2014. Prior to that Adam

worked with a major international firm in London, specialising in insurance-related litigation. Adam is a member of the Association of Restructuring and Insolvency Experts (ARIES) and was awarded a Distinction for the STEP Advanced Certificate in International Trusts Disputes.

COLQUITT, Robert

Cains, Douglas
+44 1624 638357
robert.colquitt@cains.com

Practice Areas: Robert is a Director within Cains' top tier Litigation team. His practice focuses on all aspects of commercial and chancery litigation, having represented a wide range of clients both domestic and international. He regularly advises in cases involving trust disputes, fraud and asset tracing, breaches of financial services legislation, insolvency, commercial contract disputes and professional negligence. Robert has extensive advocacy experience and regularly appears as counsel in cases before the various divisions of the Isle of Man High Court. Robert is also an ADR Group certified mediator. He has acted as mediator and counsel in a number of successful mediations.

COLTMAN, Guy

Carey Olsen, St Helier
+44 (0)1534 822289
guy.coltman@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Banking and Finance; Corporate; Investment Funds
Career: Before moving to Jersey in 2005, Guy practiced corporate law in London with Skadden, Arps, Slate, Meagher & Flom (UK) LLP. He is a graduate of McGill University (BA) (Hons) and the University of Cambridge (LLB) (Hons).

Personal: Guy is head of the corporate law team in Jersey and one of Jersey's most experienced mergers and acquisitions, corporate restructuring and equity capital markets lawyers. His practice covers a wide range of corporate law, including mergers and acquisitions (M&A), IPO and equity capital market advice, private equity transactions and special corporate situations. He has worked on most of the significant corporate transactions and structures that have had a substantial Jersey element over the last ten years.

More specifically, Guy has particular expertise in advising on the legal aspects of schemes of arrangement (including scheme challenges), board proxy contests, shareholder disputes, complex cross-border acquisition structures, US and UK capital market advice, and private equity funding and shareholding structures. As such, an important part of his practice requires close cooperation with the Carey Olsen litigation team and the English bar. Guy is a non-executive director of The International Stock Exchange (TISE).

CORFIELD, Tim C

Carey Olsen, St Peter Port
01481 732073
tim.corfield@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Banking and Finance; Dispute Resolution and Litigation; Restructuring and Insolvency; Regulatory; Investment Funds. Tim is a partner and advocate in the dispute resolution and

litigation group. He has twenty years' experience in litigation advisory and trial work with particular expertise in corporate and company law disputes, contentious corporate transactional matters, and banking and financial services litigation, including funds disputes, shareholder activism and regulatory investigations. He also has significant experience in the fields of corporate insolvency and general commercial and trusts litigation. During his career he has appeared in matters before the English High Court, the Royal Court of Guernsey and the Guernsey Court of Appeal.

Career: Tim read law at the University of London, and as a postgraduate at the University of Bristol. Tim qualified as a Solicitor (England & Wales) in 1999 and as a Solicitor-Advocate (Higher Rights - All Courts) in 2004. He obtained his Certificat d'Etudes Juridiques Françaises et Normandes at the Université de Caen Basse-Normandie in France in December 2007 and was called to the Guernsey Bar in 2008. He became a Partner on 1 January 2010.

Professional Memberships: Tim is a member of the International Bar Association, the Chancery Bar Association, INSOL and the Institute of Directors.

CORNER, Alexandra

Walkers, St Helier
+44 (0) 1534 700 778
alexandra.corner@walkersglobal.com

Practice Areas: Alexandra Corner is a partner in Walkers' Jersey Banking & Finance team focusing on real estate finance, fund finance and debt capital markets. She is the Practice Group Head for Walkers' Banking & Finance team across Jersey and Guernsey and has been working offshore for more than 20 years. Alexandra has been admitted in Jersey since 2003 and has practised both in the Island and in the City. Alexandra is recognised by Chambers UK as a Banking & Finance specialist, with Chambers citing client feedback that she is "knowledgeable, responsive and pragmatic". Her areas of specialism include complex real estate finance instructions, subscription lines and other fund finance matters and debt capital markets work include note issuances, repackagings, and securitisations.

CRANSHAW, Sally

Keystone Law, London
0333 939 8000
sally.cranshaw@keystonelaw.co.im

Featured in Offshore (Isle of Man)

Practice Areas: Sally is a Manx Advocate whose practice includes a broad variety of Isle of Man (IoM) corporate and structured finance work with a particular emphasis on UK commercial real estate (CRE). Her client base comprises special opportunity funds and high-net-worth individuals investing in London and the South East, as well as regional assets across a range of asset classes. Sally is skilled in dealing with key areas of CRE-related work, from the establishment of IoM vehicles (including companies, limited partnerships, and funds), associated acquisitions and related financing, through to the disposal of the relevant corporate vehicles or underlying assets. While Sally advises investors and works closely with their lead UK tax and legal

advisors, together with their local fiduciary services providers, she also regularly acts for lenders providing investment and development financing to CRE structures established in the IoM. Sally works closely with her highly experienced colleagues in both Keystone IoM's corporate practice and Keystone UK's shipping practice, to ensure that shipping clients are provided with timely, efficient and seamless advice.
Career: Prior to joining Keystone Law in 2017, Sally worked at Cains.

Professional Memberships: Member of the Isle of Man Law Society, Commissioner for Oaths and a Notary Public in the IoM.

CROSLAND, David

Carey Olsen, St Peter Port
+44 (0)1481 741556
david.croslan@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Banking and Finance; Corporate; Investment Funds; Listing Services

Career: David trained at Clifford Chance in London qualifying as an English solicitor in the Private Funds Group in 2004. While there he specialised in the establishment of institutional closed-ended investment funds particularly private equity, real estate and infrastructure funds. In 2006, he spent nine months on secondment at ABN AMRO advising on the structuring and launch of institutional fund-linked investment products, before joining Carey Olsen in May 2007. David became a partner in 2013.

Personal: David undertakes a wide range of corporate transactions with a particular experience in the launch of investment funds. He is regularly instructed by fund managers, UK and international law firms and other financial services firms on the launch, administration, restructuring and listing of both closed and open-ended investment funds. As well as private funds, David has advised funds that are listed on the LSE, AIM, Euronext and TISE.

CUBBON, Tara

Cains, Douglas
01624 638340
tara.cubbon@cains.com

Practice Areas: Tara is a Senior Associate within Cains' top tier Litigation team. With over 7 years' post qualification experience, Tara has advised on a wide range of corporate and commercial litigation, including high value and high profile matters. Tara's practice includes but is not limited to debt recovery, insolvency, trust disputes, professional negligence and claims against directors. She also has experience in employment law. She makes regular appearances in the Isle of Man High Court and Staff of Government Division.

DICKINSON, James

Dickinson Gleeson, St Helier
01534 737757
james.dickinson@dgdadvocates.com

Featured in Offshore (Jersey)

Practice Areas: James Dickinson is an Advocate of the Royal Court of Jersey and admitted to practice as an English solicitor and as a solicitor of the Eastern Caribbean Supreme Court. He established James Dickinson & Co in March 2009 and, together with James Gleeson, established Dick-

inson Gleeson in August 2010. James has over 20 years' experience of dealing with complex commercial disputes in Jersey and other offshore/international jurisdictions. He has a wide-ranging commercial litigation practice which encompasses asset recovery, trust and estate disputes, shareholder and other corporate disputes and cases involving the restraint of use of improperly obtained information. James acts for ultra HNWI, HNWI, financial institutions, law firms, executors, settlors, trustees and beneficiaries.

Career: Trained Morgan Cole; qualified 1997 as an English solicitor; admitted as an advocate of the Royal Court of Jersey 2004; admitted as a solicitor of the Eastern Caribbean Supreme Court 2008 (non-practising); Morgan Cole 1995-99; Sineels Advocates 1999-2002; Bedell Cristin 2002-08; James Dickinson and Co 2009-10; partner Dickinson Gleeson 2010 to date.

Professional Memberships: Law Society of Jersey; the Chancery Bar Association (overseas member).

Personal: Leisure activities include shooting, golf, tennis, skiing, reading and film.

DOBBYN, Robert

Walkers, St Helier
+44 1534 700 773
Robert.dobbyn@walkersglobal.com

Practice Areas: Robert is one of the leading non-contentious trusts practitioners in Jersey, and heads Walkers' Jersey Private Capital & Trusts Group. He focuses on private client structuring and advice, and is an expert in Jersey foundation structures. Robert is a Jersey Advocate who has spent more than a decade specialising in offshore private client work. Robert provides advice and drafting in relation to Jersey trusts and foundations, mainly on non-contentious private wealth matters but he also assists his colleagues on corporate and contentious matters. His clients typically comprise Jersey-based trustees but also include law firms, accountancy practices, settlors and beneficiaries from around the world, particularly London, Switzerland and the Middle East.

Career: Before joining Walkers, Robert spent five years with another eminent law firm in Jersey where he also focused on Jersey trusts and foundations. Before that, Robert trained and qualified as a solicitor with Withers LLP in London, where he worked for four years.

Professional Memberships: Member of the Law Society of England and Wales and the Law Society of Jersey. Member of the Society of Trust and Estate Practitioners.

DUNSTER, Mark

Carey Olsen, St Peter Port
+44 (0)1481 732015
mark.dunster@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Dispute Resolution and Litigation; Employment, Pensions and Incentives; Restructuring and Insolvency; Regulatory; Corporate; Investment Funds; Mark is a partner specialising in litigation, compliance and financial regulatory matters. He undertakes a wide variety of commercial and civil litigation including insolvency work. He advises institutions on regulatory matters including anti-money

laundering, data protection, employment law, eGaming and renewable energy.

Career: Mark was called as a barrister in 1994 and practised in London before returning to his native Guernsey where he qualified with the firm as an advocate in 1997. He has been a partner since 2001 and became a Notary Public in 2006. He acts as both an executive and non-executive director of a number of Guernsey (and non Guernsey) companies in sectors as wide as trust and fiduciary services, electronic gaming, credit card payment processing, commercial real estate and investment holding. Mark holds the Institute of Directors Chartered Director status. Mark was a member of Guernsey's Health and Social Services Department between 2004 and 2008. He was formerly Connétable of St Pierre du Bois and is now a Douzenier for that parish.

Professional Memberships: Mark holds the International Association of Privacy Professionals "Certified Information Privacy Professional/Europe" qualification as part of his data protection practice.

FRIEDLAENDER, Konrad

Carey Olsen, St Peter Port
+44 (0)14 81 741567
konrad.friedlander@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Trusts and Private Wealth; Employment, Pensions and Incentives; Private Client; Regulatory; Dispute Resolution and Litigation; Corporate Konrad is a partner in the trusts and private wealth department and specialises in contentious and non-contentious trust matters, pensions, employee benefit schemes and share option schemes. He advises on the establishment and administration of complex private and corporate trust structures as well as all regulatory matters relevant to the trust and company administration sector. He has advised on the establishment and continues to be adviser to some of the largest endowments and philanthropies established on the island. Konrad also advises on the structuring and establishment of corporate vehicles and has a particular interest in non-contentious insurance matters and insurance regulation.

Career: Konrad qualified as a South African attorney and conveyancer in 1984, and as a Notary Public in 1985. He is also a Solicitor of England and Wales and was called to the Guernsey Bar in 2005. Prior to joining Carey Olsen in 2001, Konrad was a partner in the firm Jan S de Villiers (now incorporated with Werksmans), a leading Cape Town legal practice, where he was head of litigation. He became a partner in 2006.

GERMAN, Peter

Carey Olsen, St Helier
(01534) 822 372
peter.german@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Banking and Finance; Corporate; Regulatory; Restructuring and Insolvency; Taxation and Economic Substance Requirements; Investment Funds

Career: Before joining Carey Olsen in 2005, Peter worked for New Zealand law firms Simpson Grierson and Chapman Tripp, for Norton Rose in Bahrain and Qatar and as general counsel for the Ali Alghanim Group in Kuwait. Peter became

a partner in January 2012. Peter qualified as a barrister & solicitor of the High Court of New Zealand in 1994, in England and Wales in 2007 and as an advocate of the Royal Court of Jersey in 2009. He was educated at Victoria University of Wellington, New Zealand.

Personal: Peter's practice is corporate and banking, including local and international banking with a particular focus on real estate finance, restructuring and REITs. Peter specialises in providing partner-led, practical commercial legal advice within the context of the multi-jurisdictional transactions in which Jersey vehicles tend to operate; and in adapting Jersey law solutions to the commercial imperatives of the overall transaction. Peter advises financial institutions, trustees, borrowers and other entities on all aspects of Jersey corporate, security and banking law. He advises on REIT structuring and listing and also advises local and international banking institutions on banking regulation matters.

GLEESON, James

Dickinson Gleeson, St Helier
+44 (0) 7797 761740
james.gleeson@dgadvocates.com

Featured in Offshore (Jersey)

Practice Areas: James specialises in civil and commercial litigation, in particular trusts and funds disputes and complex cross-border fraud and asset-tracing matters. He also advises in relation to regulatory matters and insolvency. He acts for wealth providers, trustees, corporates, law firms, banks and government agencies. James has appeared in a number of leading cases on the Island, shaping Jersey law in the process.

Career: Trained at Slaughter and May; qualified 2000 (admitted as an English solicitor – non-practising); admitted as an advocate of the Royal Court of Jersey 2005; Bedell Cristin 2003, partner 2008; founding partner Dickinson Gleeson 2010 to date.

Professional Memberships: A member of STEP, ACTAPS, ARIES and an overseas member of the Chancery Bar Association.

Publications: .

Personal: Leisure activities include music, film, poetry, golf, surfing, skiing and tennis.

GRAY, Elaine

Carey Olsen, St Peter Port
01481 732035
elaine.gray@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Dispute Resolution and Litigation; Employment, Pensions and Incentives; Trusts and Private Wealth; Regulatory; Relocation Services; Taxation and Economic Substance Requirements. Elaine is a partner in and head of Carey Olsen's Guernsey dispute resolution and litigation team where she advises local and international clients on commercial litigation and employment, data protection, competition law and intellectual property matters. She is recognised as a leading lawyer in these fields and appears regularly in courts and tribunals at all levels in Guernsey.

Career: Elaine qualified as a Scottish solicitor and notary public in 1995, before moving to the Cayman Islands in 2003 where she was admitted as an attorney-at-law. She then qualified as a

solicitor in England in 2008 before being admitted as an advocate of the Royal Court of Guernsey in 2009. Elaine is a registered Image Rights, Trademark and Patent Agent. She was made a partner at Carey Olsen in 2015 and was appointed Head of Dispute Resolution and Employment in 2018.

Professional Memberships: Elaine is a member of the Association of Contentious Trust and Probate Specialists and the Channel Islands Chartered Institute of Arbitrators, of which she is also a committee member. Elaine is also a member of the Chancery Bar Association.

GREENFIELD, John

Carey Olsen, St Peter Port
01481 732026

john.greenfield@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Dispute Resolution and Litigation; Trusts and Private Wealth; Restructuring and Insolvency; Regulatory John is a consultant for the dispute resolution and litigation group in Guernsey where he was previously senior partner. John undertakes the complete range of major litigation and advocacy work including asset tracing, multi-jurisdictional disputes and commercial and trust litigation. John has been Counsel in many of the major litigation cases before the Royal Court of Guernsey and the Guernsey Court of Appeal and is one of the few Guernsey advocates to have appeared as counsel in the Privy Council. In the case involving a Tchenguiz Family Trust he was successful in obtaining a judgment in favour of creditors of the Trust against the trust assets and in a subsequent judgment obtained an order of the Guernsey Court putting the trust assets into receivership.

Career: John was enrolled as a Solicitor in England in 1975 where he was a partner in a law firm before moving to Guernsey in 1980. After working as in-house counsel and trust manager for an international merchant bank, John qualified as an advocate with the firm and in the same year became a partner in 1986.

GRIFFIN, Chris

Carey Olsen, St Helier
+44 (0)1534 822256
christopher.griffin@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Investment Funds; Corporate

Career: Chris joined Ashurst as a trainee in 2001 and qualified into the firm's corporate department in March 2003. During his time at Ashurst, Chris was seconded to Invesco Asset Management to bolster their legal function. On his return, Chris moved into Ashurst's funds team where he spent two years. In January 2007, Chris joined the AIM-listed hedge fund manager RAB Capital plc as in-house counsel and then moved to SJ Berwin's market leading funds practice in September 2008. Chris read History at The University of Bristol and completed the PGDL and LPC at The College of Law (Guildford). Prior to his law career, Chris served as an infantry officer in the British Army. He joined the Carey Olsen partnership in January 2018.

Personal: Chris has experience of both general international corporate and funds work with particular expertise in private equity and hedge funds, having spent ten

years in the City at two leading international firms. Chris advises on all aspects of fund and corporate transactions, including the legal and regulatory aspects of fund launches, and joint ventures. He also spearheads Carey Olsen's crypto practice, having advised on a series of token offerings/ICOs, crypto funds and crypto exchanges.

HALL, Graham

Carey Olsen, St Peter Port
+44 (0)1481 732028
graham.hall@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Banking and Finance; Corporate; Investment Funds

Career: Graham is a Solicitor of the Supreme Court of England and Wales. He joined Carey Olsen in 1990 from a London firm of solicitors when he also qualified as an Advocate of the Royal Court of Guernsey. He became a partner in 1995 and retired to the role of consultant in 2016.

Personal: Graham is a consultant for the corporate and finance group in Guernsey where he was previously head and senior partner until December 2016. He is among the most respected investment funds and finance lawyers internationally and has been in professional practice for over 25 years. Graham is instructed by the world's leading banks, financial sponsors, corporates and private fund clients, including private equity firms. His client portfolio also includes a broad range of listed entities. He has worked on many of the most significant investment funds, finance and wider corporate transactions to have involved Guernsey. Graham has been selected to advise the States of Guernsey and has contributed to much of Guernsey's company, tax and investment funds legislation during his career so far.

HEAD, Tristan

Cains, Douglas
+44 1624 638393
tristan.head@cains.com

Practice Areas: Tristan is a Director and joint head of our top tier Corporate and Commercial team. He is one of the Isle of Man's leading corporate lawyers and has over 20 years' experience of advising on complex corporate, commercial and finance transactions. In addition to advising on domestic and cross-border corporate finance transactions including initial public offerings, rights issues and public/private bond issues, Tristan has extensive experience advising on local and multi-jurisdictional M&A transactions primarily involving financial services businesses. He also regularly advises on corporate restructurings, banking and finance transactions, captive insurance structuring matters and joint venture arrangements. Together with Lindsey Birmingham, Tristan co-leads our Regulatory team which provides contentious and non-contentious advice on all Isle of Man regulatory matters.

HOWITT, Simon

Babbé LLP, St Peter Port
01481 713371
s.howitt@babbelegal.com

Featured in Offshore (Guernsey)

Practice Areas: Simon specialises in non-contentious trust work, and is perceived by his peers as a leader in this

field. He principally advises corporate fiduciaries in relation to the establishment and ongoing operation of trusts and other wealth management structures.

Career: Simon joined Babbé in 1988 shortly after qualifying as a Guernsey Advocate. Simon is appointed as the Vice-Chairman of the Guernsey Financial Services Commission, which is the island's financial services regulator. He is also Deputy Bâtonnier (i.e. Deputy Chairman) of the Guernsey Bar Council, a member of the Legislation Review Panel (the body responsible for scrutinising legislation prior to its submission to the island's legislature), a member of the Editorial Board of the Jersey and Guernsey Law Review and a member of the Board of Examiners responsible for the setting of the local Bar examinations. He has written extensively on a variety of legal subjects.

Professional Memberships: Chancery Bar Association Guernsey International Legal Association Guernsey Financial Services Commission (Vice-Chairman) Editorial Board of the Jersey and Guernsey Law Review

KAPP, Natasha
Carey Olsen, St Peter Port
01481 727272
natasha.kapp@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Trusts and Private Wealth; Private Client; Regulatory; Family Office; Corporate; Dispute Resolution and Litigation; Employment, Pensions and Incentives Natasha Kapp is a partner in Carey Olsen's trusts and private wealth group in Guernsey. Natasha deals with all aspects of contentious and non-contentious trust matters. She advises professional trustees, family offices and ultra high net worth families and individuals on the establishment, administration and restructuring of complex trusts and foundations and underlying structures. She has acted on the establishment of and continues to advise some of the largest family offices and philanthropies established on the Island. Natasha also advises on insurance regulation. Natasha is a regular contributor to law and industry journals and is the author of the Guernsey chapters in *Trusts in Prime Jurisdictions and Private Foundations – A World Review*. **Career:** Prior to joining Carey Olsen in 2009 Natasha was a partner at Jan S De Villiers (since incorporated with Werksmans) in Cape Town, South Africa. Natasha is qualified as an attorney, notary and conveyancer of the High Court of South Africa and a solicitor of England and Wales (non-practising) and is an Advocate of the Royal Court of Guernsey.

KELLEHER, John
Carey Olsen, St Helier
044 1534 822320
john.kelleher@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: John specialises in commercial disputes. His specialisms include: public law and judicial review, law of contract, property law, planning law and general commercial litigation. He is a recognised leader in Jersey contract law, Jersey customary law and Jersey property law. The many high profile cases he has acted on include Les Pas Holdings Limited v States of Jersey; J.P.M.O. and TOP

Produce v States of Jersey; Anchor Trust v Jersey Financial Services Commission; Jersey Financial Services Commission v Cater Allen Trust Co Ltd; Attorney General v Bhojwani; Crociani v Crociani and others. John was elected President of the Law Society of Jersey in 2017 and served in that office until 2021. He is also a Fellow of the Royal Historical Society.

Career: John was called to the English Bar in 1991 and became an Advocate of the Royal Court of Jersey in 1994. He has been a partner since 1995. He is a prolific writer on local law and a founding member of the Jersey Law Review.

Professional Memberships: He is a qualified mediator and is an Associate of the Chartered Institute of Arbitrators.

KERMEEN, Geoff
Keystone Law, Douglas
033 3939 8000
geoff.kermeen@keystonelaw.co.im

Featured in Offshore (Isle of Man)

Practice Areas: Geoff is a Manx Advocate with a practice that includes a wide range of Isle of Man corporate and structured finance work. He has particular experience in advising lenders, investors and developers in the UK and European commercial real estate sector, and in recent years has advised upon many high-profile CRE transactions for blue chip clients relating to prime assets (mainly located in London). Geoff is a regular attendee at real estate industry events and is a member of the Investment Property Forum. He also works closely with leading advisors in London in developing the Isle of Man's important role in attracting international business and investment to the City and the UK.

Career: Prior to joining Keystone Law in 2015, Geoff worked at Cains.

Professional Memberships: Member of Investment Property Forum.

KISTLER, Andreas
Carey Olsen, St Helier
+44 (0)1534 822362
andreas.kistler@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Andreas is a partner in Carey Olsen's trusts and private wealth and litigation teams. He specialises in the court-related aspects of the trusts and private wealth team's practice and has acted in numerous cases involving allegations of breach of trust, fraud and professional negligence, both for plaintiffs and defendants. He also has experience of mediation of such disputes. He is also regularly involved in applications by trustees for administrative directions, applications by trustees and beneficiaries for relief on grounds of mistake, applications for orders approving compromises of disputes on behalf of minor, unborn and unascertained beneficiaries and applications for rectification of trust instruments. In addition, he practises all other aspects of Jersey commercial litigation, including disputes concerning investment funds and Jersey companies, contractual disputes and Jersey intellectual property rights.

Career: Andreas was admitted as a barrister and solicitor of the High Court of New Zealand in 2003. He joined Carey Olsen at the end of 2005 and became an Advocate of the Royal Court of Jersey and a partner in 2013.

LANE, Tony
Carey Olsen, St Peter Port
+44 (0)1481 732086
tony.lane@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Corporate; Investment Funds; Listing Services; Regulatory; Restructuring and Insolvency

Career: Tony joined Carey Olsen in August 2008 having previously been a partner and head of corporate at Wedlake Bell in London. Tony qualified as a solicitor in England and Wales in 1998 (currently non-practising) and was called as an Advocate of the Royal Court of Guernsey in 2010. He was made a partner at Carey Olsen in 2015.

Personal: Tony advises on all aspects of corporate law in Guernsey, with a particular focus on transformative corporate transactions including private mergers and acquisitions, public takeovers, schemes of arrangement, stock exchange listings, equity investments and joint ventures. Tony also advises on issues of corporate governance, shareholder rights and the conduct of regulated business in Guernsey, and advises on the establishment, management and regulation of investment funds in Guernsey, as well as the establishment of private investment structures. Tony arranges listings of investment funds, trading companies and bonds on The International Stock Exchange, including acting as sponsor (through Carey Olsen Corporate Finance Limited) and advising on compliance with the continuous obligations associated with a TISE listing.

LE MARQUAND, Davey
Carey Olsen, St Peter Port
+44 (0)14 8173 2009
davey.lemarquand@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Property Law; Private Client; Trusts and Private Wealth Davey is a partner in the property department and advises on private client issues with particular expertise on property related matters including inheritance, estate and wealth management and Guernsey business matters. Davey has extensive experience of all types of Guernsey property matters covering both residential and commercial property and on taking security over real property in the Bailiwick of Guernsey. Davey continues to develop a large local personal client base and regularly lectures on property and private client matters to local institutions and individuals. He also has a large notarial practice providing notarial services to a wide network of institutional and private clients. Davey has been listed since 2014 in the Citywealth Leaders List.

Career: Davey was admitted as a Solicitor of the Supreme Court of England and Wales in 1993. He joined the firm in 1993 and was admitted as an Advocate of the Royal Court of Guernsey in 1995 having completed the Certificat d'Etudes Juridiques et Normandes at the University of Caen. Davey became a partner in 1999 and a Notary Public in 2001.

LE ROSSIGNOL, Jon
Walkers, George Town
Featured in Offshore (Jersey)

Practice Areas: Jon Le Rossignol is a Group Partner in Walkers' Jersey office specialising in the financing of real estate holding structures established in Jersey, and in advising on non-contentious restructuring of such structures, and enforcement of Jersey security. Having previously practiced with a Magic Circle firm in London and Hong Kong, he has more than a decade's experience advising lenders and borrowers on the full life-cycle of Banking and Finance matters. Jon's clients include global financial institutions, debt funds and trustees.

LE TISSIER, John
Carey Olsen, St Peter Port
+44 (0)14 8173 2014
john.letissier@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Property Law John is a senior associate in the property team with significant experience of both residential and commercial property transactions across Guernsey, Alderney and Sark, including leases and secured financing. John also provides advice and in-depth analysis of property related issues directly to major corporate clients as well as in-house to the corporate, fiduciary and litigation teams.

Career: John was employed for many years as a conveyancer and then senior conveyancer with Carey Olsen and was admitted to the Bar of England and Wales at Middle Temple in 2009 and admitted as an Advocate of the Royal Court of Guernsey in 2011. John became a senior associate in 2012.

LEACH, Dilmun
Walkers, St Helier

Featured in Offshore (Jersey)

Practice Areas: Dilmun Leach is a Group Partner in Walkers' Jersey Investment Funds & Corporate practice group, advising on a range of funds, corporate and regulatory matters. Dilmun's funds practice involves the establishment and restructuring of investment funds in a range of asset classes including private equity, real estate, infrastructure, CLOs/debt, and open-ended hedge funds. He advises on the establishment and licensing of fund managers and investment advisers in Jersey, and setting up various fund satellite vehicles including carry and co-investment vehicles, and alternative investment and securitisation vehicles. Dilmun's corporate practice includes private equity transactions, and mergers and acquisitions including regulated trust and corporate services providers. Dilmun advises on capital markets including in relation to Jersey companies listing on various exchanges including NASDAQ and the New York Stock Exchange. On regulatory matters Dilmun advises on all aspects of financial services laws and regulations, from the Jersey AIFMD regime, financial services law, insurance law, to anti-money laundering and novel asset classes such as medicinal cannabis and cryptocurrency.

LEONARD-MORGAN, Scott
Cains, Douglas
01642 638364
scott.leonard.morgan@cains.com

Practice Areas: Scott is a Director and joint head of Cains' top tier Corporate and Commercial team and has over 20 years' experience in domestic and international

mergers and acquisitions, corporate finance and public and private securities offerings. He works across a wide range of sectors that includes a strong focus on technology, gaming and the financial services and payments industries. Scott has extensive experience in advising shareholders, investors and companies from early stage through to venture capital and private equity fundraisings, M&A, exits and international listings, as well as advising boards of directors on their internal governance issues. In addition to advising on corporate and commercial matters Scott advises within the Banking and Finance sectors, including real estate finance, refinancing and restructurings and financial services regulation. He practiced in London, both as a partner in private practice and as in-house general counsel, before joining Cains in 2015.

LISTER, Andrew

Carey Olsen, St Peter Port
+44 (0)1481 741561
andrew.lister@careyolsen.com

Featured in Offshore (Guernsey)

Practice Areas: Banking and Finance; Corporate

Career: Andrew qualified as a solicitor in England in 1988 and worked for Denton Wilde Sapte, Hammond Suddards and Norton Rose (Moscow office) before joining Carey Olsen in 2000.

Personal: Andrew is a senior associate in the corporate and finance group specialising in finance and banking transactions. Andrew undertakes a wide range of corporate and banking transactions and regularly works with UK law firms and financial institutions. He advises clients on complex transactions involving structured finance, financial and corporate restructuring and insolvency issues.

MADDEN, Lois

Carey Olsen, St Peter Port
Featured in Offshore (Guernsey)

Practice Areas: Lois is an associate in the dispute resolution and litigation team in Guernsey. Lois specialises in employment law and advises both local and international clients on the full spectrum of contentious and non-contentious aspects of employment law, along with data protection and regulatory issues. Lois has experience in providing advice and assistance to both employer organisations and individuals. Lois has an interest in professional regulatory law, as well as discrimination law and alternative dispute resolution.

Career: Lois is a graduate of the University of Strathclyde. Lois was admitted as a solicitor in Scotland in 2016, after completing her training with a leading private client firm based in Edinburgh. On qualification, Lois moved to a specialist employment role with a national firm. In this role Lois regularly appeared on behalf of clients in both employment tribunals and professional regulatory hearings. Lois joined Carey Olsen in 2018.

MALAN, Nienke

Carey Olsen, St Helier
Featured in Offshore (Jersey)

Practice Areas: Banking and Finance; Corporate; Investment Funds

Career: Nienke joined Carey Olsen in January 2016 after participating in the annual

foreign associate program of Kirkland & Ellis and practicing in their New York office for a year. She trained and practiced corporate and commercial law with leading African law firm ENSAfrica in South Africa. She holds a BA LLB degree from the University of Stellenbosch and an LLM in Commercial Law from the University of Edinburgh.

Personal: Nienke is a member of the corporate team in Jersey and specialises in cross-border investment and collective investment vehicles. She has acted for many significant local and international fund managers, real estate investors and financial institutions on transactions with a Jersey nexus. Her practice includes advising on the establishment, regulation and launch of investment funds, negotiating and drafting a broad range of commercial agreements and advising on the sale and financing of structures holding international real estate (such as Jersey property unit trusts).

MARKS, Simon

Carey Olsen, St Helier
+44 (0)15 3482 2252
simon.marks@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Banking and Finance; Corporate; Restructuring and Insolvency; Listing Services; Taxation and Economic Substance

Career: Prior to joining Carey Olsen at the end of 2006, Simon worked for six years with Linklaters and a further two years with Milbank Tweed in London. Simon qualified as a Solicitor of the Supreme Court of England and Wales in 2001 and he became an Advocate of the Royal Court of Jersey in January 2009. Simon became a partner in 2010.

Personal: Simon specialises in debt capital markets, high yield, securitisation and structured finance transactions for clients which include global investment banks, private equity groups and issuers. Simon has worked on numerous high yield bond issuances with the leading law firms in London and New York and has been involved in the Jersey elements of several credit card securitisation structures. Simon has also advised on the Jersey elements of a significant number of credit linked notes which are issued as part of synthetic securitisation structures.

MCDONALD, Neil

Walkers, London
020 7220 4990
Neil.McDonald@walkersglobal.com
Featured in Offshore (London)

Practice Areas: Neil McDonald is a partner based in Walkers' London office where he is a member of the firm's Global Finance and Corporate Groups. Neil has a broad range of experience in British Virgin Islands, Cayman Islands and Jersey law. He routinely works on cross-border structured finance, loan finance, project finance and acquisition finance transactions, as well as general corporate and commercial matters, equity financings, joint ventures, restructurings, and mergers, acquisitions and disposals.

MCGUFFIN, Todd

Babbé LLP, St Peter Port
01481 746145
t.mcguiffin@babbelegal.com

Featured in Offshore (Guernsey)

Practice Areas: Dispute Resolution Contentious Insolvency Fund Litigation

Career: Todd specialises in contentious insolvency, funds and trust matters. He has extensive experience in areas such as fraud, constructive trusts and tracing, trustees' and directors' duties, financial services regulatory issues and disputes with a multi-jurisdictional element. He frequently advises stakeholders and local and foreign insolvency practitioners in corporate distress situations. Prior to joining Babbé, Advocate McGuffin practised at a boutique Sydney firm and City powerhouses, Freshfields and Berwin Leighton Paisner (as it was then known). After leaving Sydney, Todd practised at major international law firms in London before qualifying as a Guernsey Advocate and being appointed a partner in the Dispute Resolution team.

Professional Memberships: INSOL Legal and Regulatory Committee, Association of Restructuring and Insolvency Experts (Channel Islands) Global editorial board for INSOL World Guernsey Financial Services Commission/ Guernsey Bar Forum

Publications: INSOL World – global editorial board

MILNER, Robert

Carey Olsen, St Helier
+44 (0)1534 822336
robert.milner@careyolsen.com
Featured in Offshore (Jersey)

Practice Areas: Banking and Finance; Corporate; Investment Funds; Listing Services; Relocation Services; Taxation and Economic Substance Requirements

Career: Robert qualified as a Jersey advocate in 2003 and is an alumnus of Grey College, Durham and the College of Law, York. He is the author of the Jersey chapter of each of LexisNexis Butterworth's Hedge Funds and PLC's Investment Funds Handbook.

Personal: Robert is one of Jersey's leading funds lawyers. He acts for a wide range of boutique and institutional fund managers and has extensive experience in establishing private, expert, unregulated and listed Jersey funds. He has particular expertise in establishing fund manager vehicles and structures, including migrating fund managers to Jersey from other jurisdictions. Robert also advises on the establishment, financing and sale of Jersey vehicles holding UK and European-situate real estate (including JPUTs) and advises on the structuring and listing of REITs, having been a member of the TISE Rules Committee responsible for amending the listing rules to streamline the requirements for REITs.

MONTGOMERY, Patricia

Carey Olsen, St Peter Port
+44 (0)1481 732093
patricia.montgomery@careyolsen.com
Featured in Offshore (Guernsey)

Practice Areas: Trusts and Private Wealth; Private Client Patricia advises a variety of private clients and fiduciaries on all fiduciary law aspects, in particular the creation and administration of offshore

trusts and corporate structures. Patricia's advice is frequently sought by fiduciaries in relation to their regulatory obligations, terms of business and take-on documentation. She is also regularly instructed by individuals, global institutions and law firms to assist regarding Guernsey inheritance laws, the creation of wills and the administration of estates.

Career: Patricia qualified as a Solicitor of the Supreme Court of England and Wales in 2000 (currently non-practising) and as an Advocate of the Royal Court of Guernsey in 2003. Patricia joined the firm in 2001, having previously worked for an English law firm based in London and Guernsey where she specialised in international wealth management.

MORGAN, Ben

Carey Olsen, St Peter Port
+44 (0)1481 741557
ben.morgan@careyolsen.com
Featured in Offshore (Guernsey)

Practice Areas: Banking and Finance; Corporate; Investment Funds; Regulatory; Relocation Services; Taxation and Economic Substance Requirements

Career: Ben qualified as an English solicitor in 1992 and practised in the City before joining Carey Olsen in 1999. Ben became an advocate in 2003 and has been a partner in the Guernsey office since 2003. Ben is also a member of Carey Olsen LLP which is the firm's London office.

Personal: Ben is head of the funds group in Guernsey and has significant experience advising a variety of private and public funds. Ben advises on the formation of all types of funds, including hedge funds, debt funds, property funds and private equity funds as well as downstream banking and finance transactions. He acts for a large number of the well-known private equity fund managers and is recognised as one of the most prominent investment funds lawyers in the Channel Islands by the Legal Media Group's 'Expert Guide' on investment funds.

MORGAN, Jason

Carey Olsen, St Peter Port
+44 (0)14 8174 1563
jason.morgan@careyolsen.com
Featured in Offshore (Guernsey)

Practice Areas: Property Law; Relocation Services Jason is head of the property group in Guernsey. He advises on a wide range of residential and commercial property matters involving Guernsey, Alderney and Sark, as well as on the taking of security over real property in the Bailiwick. Jason is also a member of Carey Olsen's relocation team, which supports high net worth individuals and families who are moving to Guernsey. Prior to becoming a partner, Jason was a litigator for over 15 years and has extensive experience of conducting commercial litigation in the Guernsey and Alderney courts.

Career: Jason was called to the Bar of England and Wales in 1989. He joined Carey Olsen in 1992 and was admitted as an Advocate of the Royal Court of Guernsey in 1993 having completed the Certificat d'Etudes Juridiques et Normandes at the University of Caen in Normandy.

MORRIS, Rupert

Walkers, St Helier
0044 1481 748 936
rupert.morris@walkersglobal.com

Practice Areas: Rupert Morris is a partner and head of Walkers' Private Capital and Trusts Team in the Channel Islands. Based in Guernsey he has almost 15 years' practice as a private wealth specialist focusing on private client advisory and structuring work. Rupert also has significant experience since qualifying as a Guernsey Advocate in 2010 as a contentious practitioner, appearing before the Guernsey courts at all levels, particularly in respect of *Beddoe*, *Public Trustee v Cooper* and *Saunders v Vautier* applications as well as applications to vary the terms of trusts. He is recognised as one of the leading lawyers in his field in Guernsey, sits on the STEP Worldwide Council and is the Chair of STEP's Guernsey branch. Rupert is instructed by many leading fiduciaries, financial institutions, government departments and UHNW individuals in respect of all aspects of local and cross-border advisory and structuring work, impact investment, charitable structures, and regulatory matters including investigations and dawn raids.

MORRISON, Ashley

Carey Olsen, St Helier
Featured in Offshore (Jersey)

Practice Areas: Corporate, Banking and Finance

Career: Prior to joining Carey Olsen, Ashley completed her legal traineeship with DWF and qualified as a Scottish Solicitor in 2012. Ashley obtained the LL.B (Honours) and a Modern Language from Strathclyde University in Glasgow and then completed the Diploma in Legal Practice at the Glasgow Graduate School of Law.

Personal: Ashley specialises in securitisation and structured finance transactions for clients which include global investment banks and issuers. In particular, Ashley has worked on numerous high yield bond issuances with the leading law firms in London, a number of synthetic securitisations and has been involved in the Jersey elements of several credit card securitisation structures. She also advises on structured finance deals including equity placings as well as the issue of convertible bonds by Jersey incorporated issuers.

MULHOLLAND, James

Carey Olsen, St Helier
+44 (0)1534 822369
james.mulholland@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Banking and Finance; Corporate; Investment Funds; Listing Services

Career: James trained and qualified as a solicitor with Slaughter and May, where he spent 6 years working in one of the corporate teams in London. In 2005, James joined the private equity team of O'Melveny & Myers in London and then joined Carey Olsen in the summer of 2010. James is an alumnus of the University of London (MSc Hons), Durham University (BSc Hons) and the College of Law (London).

Personal: James' experience covers a wide breadth of international funds and corporate work with a particular emphasis

on private equity. Throughout the ten years spent in the City at Slaughter and May and O'Melveny & Myers, James acted on numerous fund structurings and re-structurings, co-investments and listing transactions, as well as on portfolio acquisitions, refinancings and management spin outs in the private equity and real estate sectors. Since joining Carey Olsen, James has attracted an enviable client base, including a number of leading private equity and real estate fund managers.

O'CONNOR, Daniel

Carey Olsen, St Helier
+44 (0)1534 822249
daniel.oconnor@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Investment Funds; Corporate; Banking and Finance; Regulatory
Career: Dan trained and qualified (1993) in Australia, working with Freehills (in Sydney and Melbourne) and Macquarie Bank, principally advising on funds and listed products. Dan has practised in Jersey since 2003 and been a partner with Carey Olsen since January 2012. He attended the University of Adelaide (LL.B), the College of Law in Sydney and the University of Sydney (LL.M in corporate finance and tax). Dan was the chair of the Legal, Tax & Regulatory sub-committee of the Jersey Funds Association and a member of its main committee for a number of years, working closely with the government and the Jersey Financial Services Commission in initiating and developing policy and regulation in the area of funds and asset management.

Personal: Dan specialises in the structuring and formation of investment funds and in real estate holding vehicles. He has extensive transactional experience with a wide range of offshore structures, from establishment, financing and restructuring through to winding-up. Dan is instructed by both global financial institutions and specialist asset managers and he works with Jersey's leading corporate services providers.

O'DRISCOLL, John

Walkers, London
020 7220 4987
john.o'driscoll@walkersglobal.com

Practice Areas: Practice area John leads the Insolvency and Dispute Resolution (IDR) team at Walkers in London. John specialises in contentious and non-contentious insolvency work and international disputes. John advises on all forms of formal appointments of insolvency officeholders in the Cayman Islands and British Virgin Islands and advises creditors, debtors, private equity and hedge funds and other stakeholders. John has significant experience in crossborder litigation matters having worked on multi-jurisdictional disputes involving Russia, Ukraine, Kazakhstan, the Middle East, Africa, India and South America. He has worked on aspects of large international restructurings including MF Global, Lehman Brothers and Nortel. Prior to his move to London to launch the London IDR team, John also worked in the firm's Cayman Islands and British Virgin Islands offices. Recognition John receives wide industry and peer reviewed recognition for his commercial approach to his clients' needs and is consistently recognised by Chambers,

Legal500 and Who's Who Legal. John is a co-founder of RALIDAR International network.

OHLSSON, Alex

Carey Olsen, St Helier
+44 7797 713371
alex.ohlsson@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Banking and Finance; Corporate; Property Law; Family Office; Relocation Services

Career: Alex joined the firm in 1991. He became a Jersey solicitor in 1994 and an Advocate of the Royal Court of Jersey in 1995. He became a partner in 1995.

Personal: Alex is recognised as a leading expert in corporate and finance law in Jersey. He is regularly instructed by leading global law firms and financial institutions. He is a member of various regulatory and industry bodies, including the Financial and Commercial Law Sub-Committee of the Jersey Law Society, which review as well as initiate proposals for legislative changes.

OZANNE, Alison

Walkers, St Peter Port
01481 723723
alison.ozanne@walkersglobal.com

Practice Areas: Alison is a partner and head of Walkers' Guernsey Insolvency and Dispute Resolution team. Alison has considerable experience in relation to trust, insolvency, banking and insurance litigation, as well as general corporate disputes. She receives wide industry, peer reviewed recognition. She appears regularly in front of the Royal Court and Guernsey's Court of Appeal. Post pandemic, Alison is a regular participant in Client Knowledge webinars, particularly in relation to trust litigation, corporate governance and anti-money laundering issues. She has previously acted as a NED for a Bank, Investment Fund and a Trust Company which has given her a great insight into the commercial realities that her clients face when involved in any commercial litigation.

PALLOT, Marcus

Carey Olsen, St Helier
+44 (0)1534 822427
marcus.pallot@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Marcus' practice covers three main areas: contentious regulatory; insolvency; and financial services litigation. His experience includes acting for regulated entities involved in actual or threatened proceedings, including regulatory matters and investigations. He is regarded as the lawyer of choice for the majority of the island's larger banking groups on regulatory issues. In the insolvency arena, Marcus' reputation as a leading practitioner has been established on the back of a series of successful, innovative applications which have expanded the reach of Jersey's insolvency laws. In particular he is renowned for his ability to persuade the court to exercise its discretion to permit novel processes to be adopted as part of Jersey law so as best to serve the needs of his clients. Marcus leads the eGaming team in Jersey and has been advising clients since the inception of the eGaming industry. The final significant area of Marcus' work is his financial services civil litigation practice.

Career: Marcus joined the firm in 2001, having previously practised as a Barrister in the Royal Navy. He was called to the English Bar at Middle Temple in 1997 and he was called to the Jersey Bar in 2004 and the BVI bar in 2015.

PARAGUACUTO-MAHEO, Tatziana

Walkers, London
020 7720 4991
tatziana.paraguacuto@walkersglobal.com

Featured in Offshore (London)

Practice Areas: Tatziana Paraguacuto-Maheo is a partner in the London office and heads the London Investment Funds Group. Tatziana has almost 20 years' experience and has been recognised as one of the top 50 women in hedge funds by the Hedge Fund Journal. Throughout her career Tatziana has acted for major financial institutions, investment funds and asset managers based in London, New York and Hong Kong including the launch of many of the world's largest emerging managers. Tatziana advises on all legal aspects affecting funds including launch of new products, restructurings, acquisitions as well as regulatory, contentious and governance issues. Tatziana speaks French and Spanish.

PHILPOTT, Chris

Carey Olsen, St Helier
+44 (0)15 3482 2205
chris.philpott@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Chris specialises in commercial property, both contentious and non-contentious. He joined Carey Olsen from the office of HM Attorney General for Jersey where he was a Legal Adviser specialising in property transactions and related disputes involving the States of Jersey. Chris leads on all commercial property transactions undertaken by Carey Olsen. He acts for global and local institutions on high profile acquisitions, sales and lettings of commercial property in Jersey.

Career: Chris was a Legal Adviser to HM Attorney General for Jersey 1996-2001. He became an Advocate of the Royal Court of Jersey in 2001 and a Solicitor of the Supreme Court of England and Wales in 2002. He became a partner of Carey Olsen in 2007 and is the head of the firm's property group in Jersey.

PRATT, Victoria

Walkers, St Peter Port
01481 748938
Victoria.pratt@walkersglobal.com

Practice Areas: Victoria is a Senior Counsel in the Employment team in Guernsey. Victoria specialises in employment law advising on both contentious and non-contentious matters. She has particular specialism in advising on HR data protection issues and in relation to employees of regulated businesses (financial services, gambling, utilities). Victoria is a Guernsey advocate and an English solicitor (non-practising).

QUAYLE, Steven

Cains, Douglas
01624 638314
steven.quayle@cains.com

Practice Areas: Steven is a Director within Cains' top tier Shipping team and leads the firm's Aviation practice. He has

extensive experience in domestic and cross-border asset finance, but with particular focus on business and commercial aviation, ship and super-yacht finance. He also regularly advises clients in connection with Isle of Man business jet sale and purchase, aviation regulation, insolvency and asset repossession. His clients range from financial institutions, airlines and ship owners to high-net-worth individuals.

RAZA, Sheba

Carey Olsen, London

Featured in Offshore (London)

Practice Areas: Sheba Raza has over 10 years' experience in offshore matters and is recognised as a corporate and finance expert based abroad for offshore law. Her areas of expertise include asset finance, capital markets, insurance financing, real estate finance, structured finance, syndicated lending, general corporate advice and she is a regular speaker/moderator on offshore issues. Sheba's clients include financial institutions and public and private companies across the energy, education, insurance, manufacturing, real estate and financial services sectors. After practising for 5 years as an English solicitor, Sheba joined Conyers in 2007 and was appointed Counsel in 2013.

READ, Daniel

Walkers, St Helier

+44 (0) 1534 700 764

daniel.read@walkersglobal.com

Practice Areas: Daniel is a senior counsel in Walkers' Jersey Employment Law Group who advises organisations and individuals within the financial services sector on exits, disciplinary issues and investigations, and on regulatory matters. He is one of the Island's leading employment lawyers and is recognised by both Chambers & Partners and Legal 500, as well as being named one of the top three young employment lawyers in Europe by Euromoney. Dan is a Jersey Advocate with experience in Royal Court and Tribunal cases, as well as providing strategic advice on internal investigations, disciplinary and grievance procedures, whistleblowing and discrimination claims, and M&A as well as restructuring and redundancy exercises. He advises businesses and senior executives and founders on regulatory matters, partnership and shareholder disputes, and restrictive covenants. Dan also advises on regulatory issues – including carrying out investigations into regulatory matters, and supporting regulated businesses facing investigations or enforcement action – and works with Insolvency & Dispute Resolution colleagues on fraud and financial crime disputes, in particular injunctions, disclosure orders and tracing of assets.

REDGRAVE, William

Baker & Partners, St Helier

01534766254

williamredgrave@bakerandpartners.com

Featured in Offshore (Jersey)

Practice Areas: William has extensive experience in civil litigation including obtaining creative and effective freezing and disclosure orders in support of both Jersey and overseas litigation.

Career: William has over 20 years' experience of litigation and a focus on courtroom advocacy. He practised at the English Bar for 13 years, before moving to

work in Jersey in 2008. He was appointed as a Crown Advocate in 2012.

RILEY, Siobhan

Carey Olsen, St Helier

01534 822 355

siobhan.riley@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Siobhan is the head of Jersey's trusts and private wealth group and acts for many Channel Islands based trust companies, advising on issues relating to the establishment and operation of private and commercial trust structures. She also acts for a number of private trust companies, family offices and high net-worth individuals and is regularly instructed by lawyers around the world to advise on matters of Jersey trust law. Siobhan also advises on operational issues for local financial services businesses, including employment and outsourcing arrangements. Siobhan is a frequent speaker at conferences and seminars on trust and employment law and writes articles for industry journals. She was a member of the Jersey Finance working group reviewing the promotion of Jersey as a centre for philanthropic structures. **Career:** Siobhan joined Carey Olsen in 1996 and qualified as an advocate of the Royal Court of Jersey in 1998. Siobhan was made a partner of the firm in 2009. She is consistently recognised as a leading individual by Legal 500 and Chambers and Partners. Siobhan has also been recognised in Legal Week's Private Client Global Elite listings 2021.

ROBISON, Nick

Babbé LLP, St Peter Port

+44 1481746187

n.robison@babbalegal.com

Featured in Offshore (Guernsey)

Practice Areas: Dispute Resolution, Financial Services Regulation, Trusts (contentious & non contentious). He also has extensive experience of commercial litigation and of regulatory matters. **Career:** Nick qualified as a Solicitor in New South Wales in 2004 and in England in 2010. He gained valuable dispute resolution experience practising commercial litigation in Sydney and London before joining Babbé LLP in 2010. He re-qualified as a Guernsey Advocate in 2012, was made a Partner in the Dispute Resolution team in 2016 and is Babbé's Managing Partner on 1 June 2021.

Professional Memberships: Nick is a member of ACTAPS

SANDERS, Matt

Walkers, St Peter Port

01481 748 914

matt.sanders@walkersglobal.com

Practice Areas: Matt is a Group Partner in and Managing Partner of Walkers' Guernsey office, where he specialises in investment funds and corporate matters. With more than a decade's experience offshore, he works as part of Walkers' Guernsey Investment Funds and corporate teams on a wide variety of matters relating to the structuring and restructuring of investment funds and high value transactions involving Guernsey company law. He has particular expertise in respect of Guernsey Private Fund structures, and M&A deals involving regulated corporate service providers and trust companies.

Matt's work includes advising on complex issues relating to funds, including having acted on the first conversion and migration of the cells of a Guernsey protected cell company to Malta.

SANDERS, Nigel

Walkers, St Helier

01534 700862

nigel.sanders@walkersglobal.com

Practice Areas: Nigel Sanders is one of the leading commercial litigation and trust disputes lawyers in Jersey and has over 29 years' experience as a contentious practitioner. Nigel has been practising in Jersey since 2006, but has also worked in London, Abu Dhabi and the Cayman Islands. Besides commercial and trusts disputes his expertise encompasses contentious insolvency and corporate matters as well as contentious regulatory advisory work and competition law disputes. He has been admitted in Jersey, England and Wales, BVI and Cayman and regularly advises on cross-border issues relating to trusts, probate, insolvency, fraud and asset tracing and corporate and commercial disputes. Nigel appears regularly before the Jersey Court and has represented professional and institutional clients as well as individuals in a wide range of important reported cases.

SAUNDERS, Alexa

Carey Olsen, St Helier

44 (0) 1534822410

alexa.saunders@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Alexa is a partner in the trusts and private wealth group and has a broad non-contentious and semi-contentious trust practice. Alexa regularly advises in connection with private family trusts, employee benefit trusts and pension trusts, including on the establishment of new trust structures, drafting trust and ancillary instruments and advising trustees in connection with the ongoing administration of trusts. Alexa has also dealt with numerous applications to the Royal Court of Jersey acting for trustees, beneficiaries and protectors in all types of trust proceedings, including applications by trustees for directions from the Royal Court in the context of beneficiaries who are involved in divorce proceedings before foreign courts, applications for the setting aside of transactions on the ground of mistake or for the rectification of trust instruments and ancillary documents. **Career:** Alexa qualified as a Jersey Advocate in 2009 and as an English solicitor in 2005 (currently non-practising). Prior to joining Carey Olsen in 2011, Alexa was a senior associate in the trusts group of another law firm in Jersey. She became a partner at Carey Olsen in 2016.

SEDDON, Marc

Walkers, St Helier

+44 (0)1534 700 76

marc.seddon@walkersglobal.com

Featured in Offshore (Jersey)

Practice Areas: Marc Seddon is a partner in Walkers' Jersey Insolvency and Dispute Resolution team, specialising in contentious and semi-contentious trusts matters, and in company disputes. He is a Jersey Advocate with more than a decade's experience offshore, and advises financial services clients on the full spectrum of

disputes, including insolvency matters and regulatory issues, with a particular focus on advising corporate services providers in respect of directors' duties.

SHEEDY, James

Baker & Partners, St Helier

01534 766254

jamessheedy@bakerandpartners.com

Featured in Offshore (Jersey)

Practice Areas: James has a busy Jersey practice with a particular focus on contentious and non-contentious trusts. He advises, undertakes drafting work and acts for beneficiaries, trustees and other power-holders in relation to breach of trust claims, asset tracing/recovery and claims for secondary liability against accessories, issues concerning trust administration, the appointment and removal of trustees and the exercise of powers.

Career: James joined Baker & Partners in January 2014.

Professional Memberships: James is a member of the Association of Contentious Trust & Estate Practitioners [ACTAPS], Contentious Trust Association [Contra] and the Chancery Bar Association. James is also a member of the Trust Law Working Committee of Jersey Finance that considers amendments to the Trusts (Jersey) Law 1984.

Publications: James is the author of 'Litigating Trust Disputes in Jersey: Law, Procedure & Remedies'. This substantial book is Jersey's first practitioner text dedicated exclusively to trust litigation in Jersey's courts.

SHEPHERD, Tim

Cains, Douglas

+44 1624 638327

tim.shepherd@cains.com

Practice Areas: Tim is the head of Cains' top tier Banking and Finance team and has over 25 years' experience of specialising in complex multi-jurisdictional finance transactions for both lenders and borrowers. He practiced in London and Bermuda before joining Cains in 2006 and specialises in providing partner-led, practical commercial legal advice. He has significant experience across a wide range of banking and finance areas including acquisition and real estate finance, refinancing and restructuring, insolvency and financial services regulation. He also advises on general corporate matters including private equity and joint ventures, share and debt offerings on all major stock exchanges and mergers and acquisitions. Due to his in-depth industry knowledge, Tim is regularly instructed to advise international banks and other financial institutions, alternative lenders, advisory firms (including those providing restructuring services) and corporate entities in a wide range of industry sectors

SHIRES, Sam

Walkers, St Peter Port

+44 (0)1481 748 916

sam.shires@walkersglobal.com

Practice Areas: Sam Shires is of counsel in Walkers' Guernsey office, where he specialises in banking and finance related matters. Sam advises on all aspects of Guernsey law relating to banking and finance transactions, including real estate financing, asset financing, acquisition financing, fund financing and general

secured financing matters. He also has experience in corporate structuring and M&A matters and investment fund establishment and regulation. Sam trained and qualified in New Zealand where he specialised in bank financing and capital markets work. He moved to Guernsey in 2004 and qualified as a Guernsey Advocate in 2017.

Professional Memberships: Guernsey Investment Funds Association.

SMITH, Robin

Carey Olsen, St Helier
+44 (0)1534 822264
robin.smith@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Banking and Finance; Corporate; Investment Funds; Listing Services; Taxation and Economic Substance Requirements; Restructuring and Insolvency

Career: Robin trained as an English solicitor in London. Following his move to Jersey in 2002, he spent six years at another leading law firm in Jersey, prior to joining Carey Olsen in February 2008. Robin is qualified as a solicitor in England and Wales, a Jersey advocate and was educated at King's College, London.

Personal: Robin is consistently recognised for his ability to deal with a wide range of international corporate and finance transactions. He has acted on numerous significant portfolio acquisitions and disposals. He often acts for both lenders and borrowers on complex financings, refinancings and restructurings and has significant experience in relation to the financing of investment funds. Robin advises global banks and large corporates as well as smaller privately held entities. He also has experience advising in relation to the establishment, transfer and redomiciliation of banking business in Jersey. Robin is a director of Carey Olsen Corporate Finance Limited which provides sponsor services in respect of The International Stock Exchange listings and regularly advises on transactions involving Eurobonds and other TISE listed securities.

STOREY, Kate

Walkers, St Peter Port
+44(0)1481 755 620
kstorey@applebyglobal.com

Practice Areas: Kate Storey joined Walkers' Guernsey office in 2018, where she is a partner and the co-head of the Guernsey Investment Funds and Corporate Practice Group. Kate specialises in investment fund structuring and finance, equity fundraising and listings, mergers and acquisitions and group reorganisations. She is also a prominent Guernsey insurance expert, having advised on the Guernsey legal aspects for most of the pension scheme longevity swaps which have executed in Guernsey, as well as major insurance linked securities transactions.

SWAN, Ian

Babbé LLP, St Peter Port
+44 1481746176
i.swan@babbelegal.com

Featured in Offshore (Guernsey)

Practice Areas: Partner in the dispute resolution department. Specialises in commercial litigation, including banking, investments and contentious trusts; insolvency; professional indemnity; asset tracing, freezing and recovery; compliance and regulatory advice.

Career: Ian is an enormously experienced trial and appellate advocate, undertaking a wide range of commercial litigation, including frequently acting for and against banks and trust companies and in disputes relating to funds and investments. He also has considerable experience of insolvency, administration and liquidation.

Professional Memberships: Chancery Bar Association Association of Contentious Trust and Probate Specialists Commercial Bar Association INSOL International Bar Association

SWART, Craig

Dickinson Gleeson, St Helier
1534737757
craig.swart@dgdavocates.com

Featured in Offshore (Jersey)

Practice Areas: Craig advises trustees, directors, fiduciaries, settlors and beneficiaries in relation to a wide range of non-contentious and contentious matters involving trusts, companies, foundations and partnerships. He also has extensive insolvency and asset tracking experience.

Career: 1994-96 Articles Loon & Connellan, Port Elizabeth, South Africa. 1996 Admitted as attorney and notary High Court of SA 1996. Associate to 1998 then partner to 2002 with Loon & Connellan. Senior lawyer with Bedell Cristin, Jersey 2002-06. Qualified as English solicitor 2004. Called as Jersey advocate 2009. Senior Associate Mourant Ozannes 2007-2013. Partner Dickinson Gleeson 2014 – now.

Professional Memberships: INSOL. STEP. ARIES. Jersey Law Society.

Personal: Long distance sea and pool swimming (Polar Bears Club); Surfing; Ocean ski long distance paddling; Water polo; History. Craig swam around Jersey in a time of 10hrs44min in 2015 to raise money for the Grace Crocker Foundation. In 2017 he swam from Jersey to France in a time of 8hrs 21mins, and in 2019 he swam the English Channel in 15 hours 21 minutes, raising £5,000 for charitable causes.

TAYLOR, David

Carey Olsen, St Helier
+44 (0)1534 822339
david.taylor@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Banking and Finance; Corporate; Regulatory; Restructuring and Insolvency

Career: David joined Carey Olsen in 2010, having trained and qualified as a solicitor in Scotland with Shepherd and Wedderburn LLP. He is a graduate of the University of Glasgow (LL.B; 2007) and the Glasgow Graduate School of Law

(Dip. L.P., 2008). He is an Advocate of the Royal Court of Jersey and also a member of the Law Society of Scotland (Solicitor; currently non-practising).

Personal: David is a partner in the Jersey corporate group. His practice covers a broad area of Jersey corporate and finance law, with a particular focus on M&A, private equity, corporate real estate, equity capital markets and debt and restructuring transactions.

THOMAS, Huw

Carey Olsen, St Helier
+44 (0)15 3482 2224
huw.thomas@careyolsen.com

Featured in Offshore (Jersey)

Practice Areas: Huw Thomas has been advising on employment issues, data protection and information management for more than 10 years. He has broad experience of both contentious and non-contentious employment matters with a particular emphasis on regulatory issues in the finance industry in both Jersey and Guernsey. He also specialises in mediation. Huw is a regular speaker at breakfast briefings, conferences and seminars. Huw advises in both Jersey and Guernsey as part of the Carey Olsen Channel Islands Employment Team.

Career: Huw qualified as an English Solicitor in 1999. He has worked for leading employment law firms in the City of London and has previously spent five years developing the employment team in another law firm in the Channel Islands prior to running his own employment law consultancy.

Professional Memberships: He is a member of the Employment Lawyers' Association and a CEDR Accredited Mediator. Huw is a Certified Information Privacy Professional/Europe (CIPP/E) and a Certified Information Privacy Manager (CIPM).

THOMAS, Simon

Baker & Partners, St Helier
01534 766 254
simonthomas@bakerandpartners.com

Featured in Offshore (Jersey)

Practice Areas: Simon has over 20 years practical courtroom experience. He undertakes work which spans a number of diverse areas of law, including: contentious trusts litigation, commercial litigation, employment law, public law and judicial review, licensing and family & matrimonial law. He is also skilled in the handling of case with an international aspect, including asset tracing, international legal assistance (in particular dealing with issues that arise when Jersey is asked to assist criminal investigations in another jurisdiction) and Proceeds of Crime issues (particularly in relation to frozen funds). Simon also has significant experience in regulatory issues.

Career: Simon was called to the English Bar in 1995 and undertook a mixed civil and criminal practice at 7 Bedford Row Chambers, London between 1997 and 2012. He joined Baker & Partners in 2012 before qualifying at the Jersey Bar in 2014. He was appointed a Crown Advocate

in 2015. Simon retains his practising certificate and is able to practice at the English Bar.

WILKINSON, Matthew

Cains, Douglas
01624 638352
matthew.wilkinson@cains.com

Practice Areas: Matt is an Associate in Cains' top tier Corporate and Commercial team and, since joining Cains in 2014, has been involved in many of the most notable cross-border instructions to come to the Isle of Man. He has a diverse practice and advises on a wide range of corporate and commercial matters including, mergers and acquisitions (including the sale and purchase of financial services businesses), joint ventures and complex corporate restructurings (including company redomiciliations and court sanctioned asset transfer schemes). Whilst the majority of his instructions are cross-border in nature, Matt also regularly assists local clients with corporate and regulatory compliance advice, in particular clients involved in the financial services and e-gaming sectors. Matt also has experience in assisting with high value debt and equity financing transactions and regularly acts for both lenders and borrowers.

WONG, Hughie

Walkers, London
020 7220 4982
hughie.wong@walkersglobal.com

Practice Areas: Hughie joined Walkers in 2008 and is a partner in the Global Investment Funds and Finance and Corporate Groups. He is based in the firm's London office and advises on both Cayman Islands law and BVI law aspects of transactions. He acts for alternative investment funds including their establishment, on-going corporate transactions and financing activities. He has also advised extensively on fund restructurings and distressed situations. Hughie also has significant experience in a broad range of finance and corporate transactions and regularly advises on lending and security transactions involving Cayman Islands or BVI law. Those transactions typically involve issues as to corporate restructurings, mergers, the perfection and granting of security by Cayman Islands or BVI vehicles, the charging of shares in a Cayman Islands or BVI company, mergers, acquisitions, joint ventures, shareholder arrangements and group reorganisations and restructurings.