

Chambers

USA

2021

The leading lawyers
and law firms in the USA

California



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Antitrust

Antitrust	Antitrust	Antitrust: Mainly Plaintiff
Leading Firms	Senior Statespeople	Leading Firms
Band 1	Senior Statespeople: distinguished older partners	Band 1
Gibson, Dunn & Crutcher LLP *	Bomse Stephen Orrick, Herrington & Sutcliffe LLP	Joseph Saveri Law Firm, Inc. *
Latham & Watkins LLP *	Mittelstaedt Robert A Jones Day *	Band 2
Band 2	Leading Individuals	Cotchett, Pitre & McCarthy
Jones Day *	Star individuals	Hagens Berman Sobol Shapiro LLP
Munger, Tolles & Olson LLP *	Wall Daniel Latham & Watkins LLP *	Hausfeld *
Band 3	Band 1	Pearson, Simon & Warshaw LLP
Covington & Burling LLP *	Nyong'o Heather WilmerHale	Susman Godfrey LLP
Crowell & Moring LLP *	Pfeiffer Alfred Latham & Watkins LLP *	Zelle LLP
Morgan, Lewis & Bockius LLP *	Swanson Daniel G Gibson, Dunn & Crutcher LLP *	Senior Statespeople
O'Melveny & Myers LLP	Band 2	Senior Statespeople: distinguished older partners
Pillsbury Winthrop Shaw Pittman LLP *	Brass Rachel Gibson, Dunn & Crutcher LLP *	Cotchett Joseph Cotchett, Pitre & McCarthy
Sheppard, Mullin, Richter & Hampton LLP *	LeVee Jeffrey A Jones Day *	Scarpulla Francis O Scarpulla Law Firm (ORL) ◇
Band 4	Lynch Niall Latham & Watkins LLP *	Leading Individuals
Alston & Bird LLP *	Polidora Roxane A Pillsbury Winthrop Shaw Pittman LLP *	Band 1
Davis Wright Tremaine LLP *	Pomerantz Glenn D Munger, Tolles & Olson LLP	Jones Megan E Hausfeld LLP
DLA Piper LLP (US) *	Tubach Michael O'Melveny & Myers LLP	Saveri Joseph R Joseph Saveri Law Firm, Inc.
Hogan Lovells US LLP *	Waldman Craig A Jones Day *	Scarlett Shana Hagens Berman Sobol Shapiro LLP
Orrick, Herrington & Sutcliffe LLP *	Yates Christopher S Latham & Watkins LLP *	Simon Bruce Pearson, Simon & Warshaw LLP
WilmerHale *	Band 3	Srinivasan Kalpana Susman Godfrey LLP
* Indicates firm / individual with profile.	Davis Allison A Davis Wright Tremaine LLP *	Williams Steven N Joseph Saveri Law Firm, Inc.
◇ (ORL) = Other Ranked Lawyer.	Dixon Megan Hogan Lovells US LLP	Zahid Judith Zelle LLP
Alphabetical order within each band. Band 1 is highest.	Enson Eric P Jones Day *	Band 2
Band 1 Antitrust	Scarborough Michael Sheppard, Mullin, Richter & Hampton	Glackin Brendan P Lief Cabraser Heimann (ORL) ◇
	Singla Rohit Munger, Tolles & Olson LLP	Sasse Daniel A Crowell & Moring LLP *
	Stork Anita F Covington & Burling LLP *	Seltzer Marc Susman Godfrey LLP
	Tenorio-Kutzkey Lisa DLA Piper LLP (US) *	Sharp Dena C Girard Sharp (ORL) ◇
	Warren Phillip Covington & Burling LLP *	Shearin Aaron Robins Kaplan LLP (ORL) ◇ *
	Band 4	Zapala Adam Cotchett, Pitre & McCarthy
	Bonder Teresa T Alston & Bird LLP *	
	Goldstein David M Farmer Brownstein Jaeger LLP (ORL) ◇	
	Halling Gary L Sheppard, Mullin, Richter & Hampton LLP	
	Lee Belinda S Latham & Watkins LLP *	
	Liversidge Sam Gibson, Dunn & Crutcher LLP *	
	Murray Jason C. Crowell & Moring LLP *	
	Phillips Bradley S Munger, Tolles & Olson LLP	
	Rocca Brian C Morgan, Lewis & Bockius LLP	
	Sorensen Jacob R. Pillsbury Winthrop Shaw Pittman LLP *	
	Ullman Howard Orrick, Herrington & Sutcliffe LLP	
	VanHooreweghe Jeffrey Wilson Sonsini Goodrich (ORL) ◇	
	Ward Margaret A Jones Day *	

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Renowned group with a deep bench of talented antitrust practitioners. Offers expertise in private litigation and government reviews of M&A activity, as well as general antitrust counseling. Leading cartel practice that frequently acts for industry giants on complex external investigations involving multiple regulators. Increasingly acts for technology industry clients on antitrust matters which cross over with IP issues. Regularly handles large class actions relating to alleged price-fixing and anticompetitive behavior. Able to draw on a network of national and international offices to manage multijurisdictional and multinational matters.

Strengths A client notes: "They have broad international coverage, with consistent quality, expertise and collegiality, which provides us comfort in using them

across the world." Another source says: "They are a fantastic group." "It is very strong with a deep bench,"

says an interviewee.

Work highlights Obtained a complete judgment on behalf of Swisher International in a long-running antitrust case in the Central District of California brought by Trendsetta USA and Trend Setta, an upstart tobacco company.

Notable practitioners

Daniel Swanson (see p.851) co-heads the department. He is a prominent antitrust practitioner noted for his decades of experience leading high-stakes civil and criminal litigation. He deftly manages price-fixing, monopolization and exclusive dealing allegations and is at home tackling large multidistrict class actions. He also lends his expertise to trans-

actional clearance work and follow-on litigation. *"He is thoughtful, impressive and has a stellar reputation." "He knows antitrust law and his clients' businesses." "He is one of the finest antitrust lawyers."* **Rachel Brass** (see p.808) co-heads the department. She is highly regarded for her work across complex merger clearances as well as high-stakes investigations and enforcement proceedings. She is noted for her adroit handling of sophisticated class action litigation. *"She is exceedingly bright, intensely client-focused and a joy to work with. She is just as good at providing strategic advice as she is litigating. She truly has it all." "She has extensive antitrust experience and is very good at giving advice as well as structuring transactions. She is also very good at analyzing market share and competition issues." "She is a very smart antitrust attorney."* **Sam Liversidge** (see p.832) is noteworthy for guiding clients through complex multidistrict class action, deftly managing allegations of monopolization, predatory pricing and conspiracy. *"He is excellent."*

Latham & Watkins LLP

See profile on p.584

What the team is known for Highly respected antitrust practice with recognized strength in its San Francisco and Los Angeles offices. Excels in merger clearances and cartel defense and offers particular expertise in matters involving IP issues, especially for technology companies. Frequently retained in large-scale class actions and investigations, acting for clients such as major pharmaceutical, life science and electronic manufacturing companies. Noted capability handling highly complex antitrust litigation at both trial and appellate level. Accomplished DOJ and FTC-facing representation aided by several team members offering former governmental experience.

Strengths A client notes: *"It has brilliant specialists and it produces very high-quality work."* *"A top-notch, fantastic firm,"* comments a source. Another source adds: *"They are a powerhouse in this space."*

Work highlights Represented BMW in a pair of purported class actions filed by various direct and indirect purchasers of German automobiles. Plaintiffs alleged price-fixing and that BMW, Daimler, VW, Audi, and Porsche met over the course of two decades and colluded to limit the pace and extent of technological innovations in their vehicles.

Notable practitioners

Daniel Wall (see p.853) is renowned for his expertise in monopolization and price-fixing conspiracy litigation both national and international in nature. He has decades of experience practicing at the highest level including appearances before the US Supreme Court. He is sought out by household-name clients from a variety of industries to handle high-stakes cases. *"He is an exceptional lawyer."* **Alfred Pfeiffer** (see p.841) leads complex antitrust trials for prominent companies in the healthcare, agricultural and telecommunications sectors. *"The best of the best; he's the ultimate strategist and wonderful to work with."* **Niall Lynch** (see p.485) skillfully manages cartel matters including high-stakes DOJ investigations. He also leads clients through follow-on civil litigation. *"A very solid attorney."* **Christopher Yates** (see p.855) offers leading technology and sports industry clients expert representation across a wide range of anticompetitive behavior lawsuits. *"He is a fine lawyer." "He is pragmatic, reasonable and strong in defending depositions."* **Belinda Lee** (see p.831) handles a broad range of antitrust work including

cartel defense, private and class action litigation and agency investigations. She appears before US and international regulatory bodies, with particular expertise in Asian jurisdictions. *"She is very solid and well regarded."*

Band 2 Antitrust

Jones Day

See profile on p.583

What the team is known for Accomplished California antitrust team that employs its global reach to tackle complex and multijurisdictional antitrust issues. Regularly acts on merger clearance matters for major transactions before global competition authorities. Also advises clients during criminal investigations and litigation relating to price-fixing, monopolization and other anticompetitive behavior. Client base includes leading healthcare providers, manufacturers and technology companies.

Strengths An impressed client notes: *"Its attorneys are client-focused, extremely knowledgeable in their respective subject areas and motivated to do a good job."*

Work highlights Represented Sutter in two class action litigations, one in state court and one in federal court. The lawsuits alleged that Sutter used its market power in Northern California to require carriers to include all its providers in networks, which allegedly reduced competition and caused higher hospital prices.

Notable practitioners

Robert Mittelstaedt (see p.837) has decades of experience advising technology clients on complex antitrust matters. He is particularly notable for his expertise as a litigator. *"He is a very accomplished trial lawyer."* **Jeffrey LeVee** (see p.831) is an accomplished antitrust litigator who acts for healthcare, pharmaceutical and technology companies. *"He is a thoughtful and solid litigator."* Cochair of the firm's global antitrust practice, **Craig Waldman** (see p.853) represents clients in high-stakes investigation and enforcement proceedings before competition agencies. He also handles merger clearance and complex antitrust litigation. *"He is an A-list lawyer."* **Eric Enson** (see p.816) is recognized for his handling of DOJ investigations on behalf of clients in the technology, auto parts and packaged ice industries. *"He is a very focused and intelligent antitrust lawyer." "He is very responsive and client-focused."* **Margaret Ward** (see p.853) acts for clients in merger clearance proceedings, regularly presenting before government competition agencies. She also handles antitrust compliance counseling and conducts investigations. Her clients are drawn from the IT, finance and healthcare industries. *"She is a very good lawyer."*

Munger, Tolles & Olson LLP

See profile on p.886

What the team is known for Respected practice that advises clients from a broad range of industries on all aspects of antitrust law. Strong litigation bench that frequently appears in class actions, anticompetitive suits and criminal proceedings. Notable expertise in the media and entertainment space, as well as handling matters regarding patents and reverse payments in the pharmaceutical sector. Further experience representing clients in the transport industry. Has additional proficiency in managing antitrust aspects of joint ventures and M&A.

Strengths An interviewee says: *"Its lawyers are top-notch."*

"It is a great firm with smart people," notes a market source.

Work highlights Acted for BNSF as lead counsel in approximately 100 antitrust price-fixing cases consolidated before the DC federal district court in two multidistrict proceedings. The plaintiffs are rail shippers who claim that BNSF and the other three Class I railroads in the US conspired to adopt uniform fuel surcharges in the mid-2000s.

Notable practitioners

Glenn Pomerantz skillfully manages antitrust disputes for clients in the media, sports and entertainment industries. His skills extend to litigating merger challenges on behalf of government bodies. He also turns his hand to transactional antitrust advice. *"He has strategic vision, judgment, presence and gravitas, a brilliant intellect, creativity and a down-to-earth manner that makes him an effective communicator with any audience. He is also easy to work with and excellent at organizing and running a team."* *"A phenomenal lawyer."* *"He has an easy, likable but commanding manner in the courtroom and he builds great rapport with not only the judge, but also co-counsel, opposing counsel and witnesses."* **Rohit Singla** is particularly noted for his expertise at the intersection of antitrust and IP law. He clients are chiefly drawn from the technology space, including video games and software companies. *"He is an outstanding antitrust litigator. He has an impressive rapport with judges, he's a strategic thinker and he's collegiate."* *"He is extremely intelligent."* *"He has an impressive command of all the facts and details of a case."* **Bradley Phillips** is a litigator noted for his representation of entertainment, media and telecoms clients in significant antitrust litigation. He appears in state and federal courts at trial and appellate levels. *"His legal brilliance and insights are second to none. He is someone who you would want to go to with thorny, challenging legal issues that need a thoughtful and insightful approach."* *"He is a really smart lawyer."*

Band 3 Antitrust

Covington & Burling LLP

See profile on p.574

What the team is known for Strong antitrust practice with an increasing presence in California. Advises clients such as software, electronics and life sciences companies on regulatory compliance and high-value transactions. Also has considerable expertise in the financial sector, and represents a number of major sports teams. Frequently appears in criminal and civil litigation. Held in high regard for its work on cartel cases and white-collar crime cases with antitrust implications.

Strengths A client highlights: *"It is efficient, precise, professional and customer-oriented."*

Notable practitioners

Anita Stork (see p.850) is highly regarded for her work representing Asia-based corporations in US antitrust proceedings. She has notable experience in price-fixing and conspiracy claims. *"She has excellent judgment."* **Phillip Warren** (see p.853) is recognized for his years of experience in criminal antitrust matters. Client benefit from his decades-long career in the DOJ antitrust division. He is well placed to advise on internal compliance investigations. *"He is an amazing cartel lawyer."*

Crowell & Moring LLP**See profile on p.1171**

What the team is known for Recognized for its broad practice that covers defense-side criminal and civil litigation as well as plaintiff-side opt-out and class action litigation. Works with a broad range of clients in the telecommunications, technology and health-care industries. Also provides advice on regulatory compliance and the antitrust aspects of M&A transactions. Handles cases concerning price-fixing conspiracies, monopolization claims and anticompetitive contracting.

Strengths A client notes: *"The Crowell antitrust group is a full-service shop. They provide innovative and practical legal advice with respect to antitrust counseling, litigation and compliance."*

Work highlights Represented KOA Corporation and KOA Speer Electronics in several class action antitrust cases filed on behalf of direct and indirect purchasers of resistors, and related government investigations around the world.

Notable practitioners

Daniel Sasse (see p.846) is particularly noted for his astute representation of corporate plaintiffs in recovery actions. He is further commended for his handling of antitrust investigations and litigation as well as the merger clearance process. *"He is incredibly responsive and provides impeccable legal advice."* **Jason Murray** (see p.839) heads the antitrust department and has extensive experience litigating monopolization and price-fixing cases. *"He is terrific and smart."*

Morgan, Lewis & Bockius LLP**See profile on p.2756**

What the team is known for Well-regarded group that regularly appears in antitrust litigation and cartel investigations. Also counsels clients on antitrust concerns arising from transactions. Impressive client base includes major technology companies and beverage distributors. Also recognized for its ability to provide cross-border antitrust counseling. Further expertise in matters concerning no-poach agreements. Wide client roster additionally includes those in the energy, sport and telecommunication spaces.

Strengths Clients say: *"They always provide a quick and excellent service."*

"Morgan Lewis attorneys possess an excellent understanding of the substantive law and are always available for advice or counsel," reports a client.

Work highlights Represented Google in connection with three antitrust actions filed in the Northern District of California related to the Android ecosystem.

Notable practitioners

Brian Rocca is an experienced antitrust litigator who represents large clients in monopolization, price-fixing and anticompetitive contracting disputes. *"He is a really good lawyer."*

O'Melveny & Myers LLP

What the team is known for Impresses with its handling of merger clearances, civil and criminal litigation and government investigations. Popular choice of counsel for multidistrict litigation arising from a range of industries, acting for clients such as manufacturers and technology companies. Advises on a range of claims relating to antitrust law, including unfair competition, monopolization and price fixing.

Work highlights Successfully acted for Endo Pharmaceuticals in an antitrust monopolization case

alleging that an Endo subsidiary prevented a competitor from entering the market by purportedly entering into exclusive agreements with suppliers of the active pharmaceutical ingredient needed to develop and manufacture a drug.

Notable practitioners

Michael Tubach is an accomplished litigator who turns his hand to sophisticated civil antitrust disputes and criminal cartel cases. He has tremendous experience arguing cases at both trial and appellate level. *"He is a smart and thoughtful lawyer."* *"A fine attorney."*

Pillsbury Winthrop Shaw Pittman LLP**See profile on p.2446**

What the team is known for Commended for representation of large corporations in the electronics components, energy and telecoms sectors in defense of class and competitor actions. Further noted for offering transactional antitrust counsel for significant corporate transactions.

Strengths *"The partners communicate clearly and are open to our views,"* reports a client.

Clients say: *"They are easy to work with and have a lot of subject matter expertise."*

Clients add: *"The firm is able to exploit an international but efficient footprint and practitioners who are fluent in a number of languages."*

Work highlights Represented KEMET Corporation and KEMET Electronics Corporation in the high-profile capacitors litigation.

Notable practitioners

Roxane Polidora (see p.842) is recognized for her broad antitrust practice handling class and individual action defense for large corporates. *"A tremendous litigator who provides outstanding legal advice and possesses a keen legal mind."* *"She is a rock star who litigates very well."* *"She provide top-notch legal advice."* **Jacob Sorensen** (see p.849) represents corporations in the healthcare, technology and energy sectors in complex antitrust litigation. *"He is a solid antitrust attorney."*

Sheppard, Mullin, Richter & Hampton LLP**See profile on p.895**

What the team is known for Recognized for its handling of antitrust class actions, federal investigations and merger clearance issues. Strong cartel practice, as well as notable experience representing companies in the healthcare sector. Further expertise advising companies on unfair competition matters related to technology licensing. Increasingly active on a global platform, especially in Europe and Asia. Demonstrates additional expertise in advising on IP-related antitrust issues.

Strengths A client says: *"They are phenomenal."*

Work highlights Represented Samsung Electronics in the global, highly publicized patent and standards-related antitrust governmental proceedings and MDL litigation involving Qualcomm.

Notable practitioners

Michael Scarborough handles a variety of antitrust litigation on behalf of technology, finance and manufacturing clients. He has expertise in both civil and criminal litigation as well as agency enforcement proceedings. *"His advice and comments are always helpful and practical."* **Gary Halling** has considerable experience representing clients in cartel cases and related class actions. He is particularly knowledgeable of the crossover between antitrust and IP law.

"He is a very solid cartel lawyer."

Band 4 Antitrust**Alston & Bird LLP****See profile on p.1407**

What the team is known for Particularly well known for considerable expertise in pharmaceutical sector antitrust cases. Equally capable of representing large corporations as defendant or plaintiff.

Strengths *"The service of Alston & Bird is thorough and helpful,"* reports a client.

Clients say: *"The attorneys are bright, collegial and easy to get along with."*

Work highlights Defended Nokia against antitrust claims brought by car parts supplier Continental Automotive Systems alleging Nokia and other tech companies conspired to inflate licensing rates for cellular connectivity technology in violation of Sections 1 and 2 of the Sherman Act and California's Unfair Competition Law.

Notable practitioners

Teresa Bonder (see p.807) is noted for her abilities as an antitrust litigator, regularly defending corporate clients in large putative class actions. *"Her knowledge, support and communication skills are all excellent."*

Davis Wright Tremaine LLP**See profile on p.3156**

What the team is known for Active across merger clearance work, agency investigations and antitrust litigation. Regularly appears before the FTC and DOJ with extensive experience in HSR filings. Further noted for guiding clients on day-to-day operational compliance.

Strengths *"Davis Wright attorneys are highly skilled and a pleasure to work with,"* reports a source.

Commentators say: *"They really do a nice job of assessing the issues and determining the right time to get in or out of a case."*

Work highlights Defended Outdoor Media against allegations it violated Sherman Act 1 and 2 and California's antitrust statute, the Cartwright Act, in that Outdoor Media conspired with other billboard companies and the City of Los Angeles to monopolize the billboard business in Los Angeles.

Notable practitioners

Allison Davis (see p.813) heads up the firm's antitrust department in California and has a notable practice advising clients from the energy, technology and manufacturing sectors. She handles antitrust litigation and provides antitrust counsel in corporate transactions. *"She is that rare combination of a true subject matter expert who can analyze situations and give advice from a practical perspective."* *"She is forceful in court."*

DLA Piper LLP (US)**See profile on p.2411**

What the team is known for Particularly recognized for strong capabilities in the cartel space. Also demonstrates notable expertise in complex civil antitrust litigation. Represents multinational clients in the technology, healthcare and insurance sectors.

Work highlights Secured complete victory on behalf of AMN Healthcare in a lawsuit brought by its competitor, Aya Healthcare, asserting violations of the federal and state antitrust laws.

Notable practitioners

Lisa Tenorio-Kutzkey (see p.851) is well known for her criminal cartel expertise, leveraging her previous experience in the Antitrust Division of the DOJ. *"She is extremely knowledgeable in antitrust."* *"She is a safe pair of hands for cartel work."*

Hogan Lovells US LLP

See profile on p.581

What the team is known for Offers adroit handling of sensitive government investigations with particular expertise in cartel proceedings. Represents clients in financial services, tech and life science.

Notable practitioners

Megan Dixon has significant experience handling criminal cartel enforcement proceedings for large corporate clients in the technology and life science sectors. *"An exceptional lawyer."* *"She has a robust cartel practice and is a good lawyer."*

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for A respected group of seasoned practitioners offering advice on a range of antitrust matters such as cartel investigations, merger clearance risks and litigation. Particularly noted for its work in the technology sector, drawing on significant expertise in IP concerns. Also recognized for its work on Section 2 Sherman Act violations, including the use of no-poach contract clauses. Able to assist clients on matters with significant multijurisdictional aspects.

Strengths Clients say: *"Its lawyers are knowledgeable and responsive."*

Work highlights Defended Delta Dental of California in re Delta Dental Antitrust Litigation, wherein the plaintiffs allege that the various Delta Dentals around the country, through the Delta Dental Plans Association, have conspired to divide territories and set prices in violation of the Sherman Act.

Notable practitioners

Stephen Bomse has a wealth of experience in the antitrust space, drawing on decades of private practice. He is particularly noted for his litigation expertise, having managed numerous disputes in trial and appellate courts, including appearing before the US Supreme Court. *"He is extremely experienced."*

Howard Ullman is recognized for his expertise at the intersection of antitrust and IP law. He regularly represents technology companies in complex litigation.

WilmerHale

See profile on p.1195

What the team is known for Offer strong antitrust capabilities across a broad range of matters. Well placed to handle class and competitor action defense. Highly regarded for agency-facing work representing corporate clients in FTC and DOJ investigations and follow-on litigation.

Strengths Sources say: *"They provide high-quality services and they always do the best for clients."*

Notable practitioners

Heather Nyong'o is a prominent antitrust practitioner who handles governmental investigations and international cartel disputes. *"Fantastic."* *"Her strengths lie in her speed and responsiveness."*

Band 1 Antitrust: Mainly Plaintiff

Joseph Saveri Law Firm, Inc.

See profile on p.878

What the team is known for Highly regarded antitrust boutique dedicated to plaintiffs' representation. Leads complex multidistrict class action litigation on behalf of tech, pharmaceutical and sports sector participants. Esteemed for securing significant victories in monopolization, price-fixing and pay-for-delay cases.

Strengths *"They are fantastic lawyers,"* reports a client.

Work highlights Acted as sole lead counsel representing a class of direct purchasers of capacitors used in electronic devices. Plaintiffs alleged that the defendants formed a global price-fixing cartel and conspired to fix, raise, and stabilize prices in the multibillion-dollar market for aluminum, tantalum and film capacitors.

Notable practitioners

Joseph Saveri is an esteemed plaintiffs' attorney well known for his work leading class action litigation against industry giants in the tech, pharmaceutical and manufacturing sectors. He has market-leading expertise in price-fixing, monopolization and conspiracy claims. *"A great lawyer, he's hard-working and possesses excellent judgment about how to prosecute antitrust and consumer protection cases. He is smart, fair and zealous in his advocacy."* *"He is a very experienced antitrust attorney."* **Steven Williams** is highly regarded for his deft representation of plaintiffs across an array of anticompetitive issues in federal and state court. He has a strong track record leading large plaintiff classes in industry-significant price-fixing litigation. *"He is a real force in antitrust."* *"He is dogged in the pursuit of justice for his clients and exercises great judgment in complex litigation. He is smart, easy to work with and professional in all aspects of the practice."*

Band 2 Antitrust: Mainly Plaintiff

Cotchett, Pitre & McCarthy

What the team is known for Highly regarded firm dedicated to the representation of plaintiffs in significant antitrust class actions. Deftly manages anticompetitive behavior cases in the energy, transportation and consumer electronics sectors.

Notable practitioners

Joseph Cotchett has decades of experience practicing in the space and is renowned for his abilities at trial. *"He has made a significant contribution to the California antitrust Bar."* **Adam Zapala** has considerable expertise in the representation of large plaintiff classes in antitrust disputes. He is regularly instructed in high-profile claims. *"He is an excellent lawyer."* *"He does the heavy lifting in important cases."*

Hagens Berman Sobol Shapiro LLP

What the team is known for Commended for deft handling of high-stakes antitrust litigation on behalf of large plaintiff classes. Well known for handling large pharmaceuticals, financial services and computer hardware cases.

Notable practitioners

Shana Scarlett is highly regarded for her representation of plaintiffs in multidistrict class action litigation. She regularly works with groups of participants in the IT component space, often securing

multimillion-dollar settlements. *"She is a very hard-working, smart and tough attorney."*

Hausfeld

See profile on p.1175

What the team is known for Demonstrates considerable expertise leading antitrust class actions on behalf of plaintiffs from a plethora of industries. Regularly pursues significant cartel damages cases.

Strengths *"They are well versed in the law and very capable on antitrust issues,"* reports a client.

Work highlights Acted as sole lead counsel in re Local TV Advertising Antitrust Litigation, and represented a proposed class of purchasers of television advertising spots against broadcast giants in connection with claims that the television station owners conspired to artificially inflate prices for television advertisements in violation of the federal antitrust laws.

Notable practitioners

Megan Jones is commended for her expertise in representing corporate plaintiffs in cartel recovery actions. She is further noted for her work leading large class action cases. *"She is well versed in all antitrust issues."* *"She is terrific."*

Pearson, Simon & Warshaw LLP

What the team is known for Recognized for considerable expertise leading class action litigation on behalf of consumers and other plaintiff classes. Home to a number of skilled trial lawyers.

Notable practitioners

Bruce Simon is a trial lawyer highly regarded for his representation of plaintiffs in complex class and individual actions. *"He is excellent."*

Susman Godfrey LLP

What the team is known for Well-known firm offering expert representation of plaintiffs in sophisticated price-fixing and monopolization claims. Regularly instructed in large class actions against multinational companies in the tech, media and manufacturing sectors.

Strengths *"They are practical, experienced, committed and creative,"* reports a source.

Work highlights Served as co-lead counsel in the high-profile certified class action brought against Qualcomm.

Notable practitioners

Kalpna Srinivasan has notable expertise in antitrust cases, often handling plaintiff-side representation in large class action litigation. *"She is a superstar lawyer."* *"She is very smart and effective."* **Marc Seltzer** is head of the firm's Los Angeles office. He is an expert litigator recognized for his considerable expertise leading huge class actions on behalf of plaintiff classes of every stripe. *"A top-shelf lawyer."*

Zelle LLP

What the team is known for Accomplished firm recognized for skillful representation of plaintiffs in both class and competitor actions. Particularly notable for expertise in cross-border matters.

Strengths Clients say: *"They have handled all matters for us with professionalism and zeal."*

Sources say: *"They are experts at antitrust litigation and their work is of the highest quality."*

Sources report: *"The firm is adept at handling antitrust cases that involve extraterritorial discovery."*

Work highlights Represented El Pollo Loco in an individual antitrust matter against the nation's major

broiler chicken suppliers, alleging a capacity reduction and price-fixing conspiracy. The matter has been consolidated with In re Broiler Chicken Antitrust Litigation.

Notable practitioners

Judith Zahid is commended for her representation of large plaintiff classes in complex damages cases. She also lends her expertise to corporate plaintiffs in significant individual actions. *"She is a top-drawer attorney who is very good at strategy, anticipating problems and creating solutions. She is sharp, down-to-earth and pleasant to work with."*

Other Ranked Lawyers

Brendan Glackin represents large purchaser classes in multidistrict class action litigation in the commodities and component manufacturing sectors. *"He is terrific."*

David Goldstein is highlighted for his broad litigation practice and his abilities at the intersection of antitrust and IP. He is well placed to handle significant litigation concerning allegations of monopolistic conduct, price-fixing and cartel behavior. *"A solid antitrust lawyer."*

Francis Scarpulla is a highly experienced practitioner who acts for both private plaintiffs and consumer classes. *"One of the deans." "He is a titan of the Bar."*

Dena Sharp is commended for her strong plaintiff-side antitrust practice. She provides deft representation to large plaintiff classes in litigation against multinational companies. *"She is tremen-*

dous." "An excellent lawyer."

Aaron Sheanin (see p.848) is commended for his plaintiff side antitrust practice where he is particularly endorsed for his abilities as a litigator. *"Aaron is a savvy antitrust litigator. He has exceptional briefing and oral argument skills, knows how to litigate efficiently and effectively, and always has his eye on the prize: a successful result for his clients." "He is an excellent writer, he has strong oral skills in the courtroom and he's an experienced strategist." "Aaron Sheanin is very well organized, extremely effective at coordinating the work of multiple law firms efficiently, and possesses a brilliant command of applicable case law and in the management of complex discovery challenges."*

Jeffrey VanHooreweghe covers the full spectrum of antitrust mandates. He offers expertise in merger clearance, government investigations and antitrust litigation. *"A solid lawyer."*

Banking & Finance

Banking & Finance		Banking & Finance	
Leading Firms		Senior Statespeople	
Band 1		Senior Statespeople: distinguished older partners	Jameson John Latham & Watkins LLP *
Kirkland & Ellis LLP *		Benjamin Alan Orrick, Herrington & Sutcliffe LLP	
Latham & Watkins LLP *		Leading Individuals	
Band 2		Band 1	Baxter Tom O'Melveny & Myers LLP (ORL) ◇
Gibson, Dunn & Crutcher LLP *		Curtis Linda Gibson, Dunn & Crutcher LLP *	Bosworth Jason Latham & Watkins
Paul Hastings LLP *		Dunn K Kristine Skadden, Arps, Slate, Meagher & Flom LLP *	Cheng Andrew W Gibson, Dunn & Crutcher LLP *
Skadden, Arps, Slate, Meagher & Flom LLP *		Kirkham Christopher W Kirkland & Ellis LLP *	Davidson Robert J Buchalter, A Professional Corporation *
Band 3		Montgomery Cromwell Gibson, Dunn & Crutcher LLP *	Exberger Chris Morgan, Lewis & Bockius LLP
McGuireWoods LLP *		Nemecek David M Kirkland & Ellis LLP *	Fayé Andrew A Latham & Watkins LLP *
Orrick, Herrington & Sutcliffe LLP *		Robins Gregory Latham & Watkins LLP *	Finley Zachary S Orrick, Herrington & Sutcliffe LLP
Proskauer Rose LLP *		Weise Steven O Proskauer Rose LLP *	Garcia Danielle Holland & Knight LLP (ORL) ◇
White & Case LLP *		Band 2	Hellman Dolph Orrick, Herrington & Sutcliffe LLP
Band 4		Bell Katherine E. Paul Hastings LLP	Holt Josh Latham & Watkins LLP *
Buchalter, A Professional Corporation *		Burke Peter S Paul Hastings LLP	Martinson Pamela J Sidley Austin LLP *
Goodwin *		Dieck Brenda White & Case LLP	Miller Steven L Morgan, Lewis & Bockius LLP
Morgan, Lewis & Bockius LLP *		Good Samantha Kirkland & Ellis LLP *	Namazie Hamid McGuireWoods LLP *
Morrison & Foerster LLP *		Gregson Gabriel F Weil, Gotshal & Manges LLP (ORL) ◇ *	Ring Kristopher Goodwin
Sheppard, Mullin, Richter & Hampton LLP *		Montgomery Sandra Lee Proskauer Rose LLP *	Schoenholz William Buchalter, A Professional Corporation *
Sidley Austin LLP *		Stoddard Marshall C Morgan, Lewis & Bockius LLP	Stevens Pauline M Allen Matkins (ORL) ◇
* Indicates firm / individual with profile.		Band 3	Szurley Peter S McGuireWoods LLP *
◇ (ORL) = Other Ranked Lawyer.		Calobre Anthony R Blank Rome LLP (ORL) ◇	Wrynski Matthew J Alston & Bird LLP (ORL) ◇ *
Alphabetical order within each band. Band 1 is highest.		Carson Peter H Sheppard, Mullin, Richter & Hampton LLP	Zaltzman Haim Latham & Watkins LLP *
Band 1		Crawford Bradley C Vedder Price (ORL) ◇ *	Up-and-coming individuals
Kirkland & Ellis LLP		Hildebrandt Jennifer B Paul Hastings LLP	Ford Brian Kirkland & Ellis LLP *
See profile on p.1594		Jindal Sonali Shah Kirkland & Ellis LLP *	Glassman Austin Kirkland & Ellis LLP *
What the team is known for Stands out for its high-level expertise in advising private equity funds on debt and acquisition financings. Increasingly active in representing alternative investors. Go-to debt financing group acting for borrowers and lenders, while also offering experience of restructuring matters.		Morrison Robert White & Case LLP	Kanchanapoomi Nisha Kirkland & Ellis LLP *
Strengths <i>"They do a great job of making you feel like you're the only client they have,"</i> says a source.		Rosenbaum Gary B McDermott Will & Emery LLP (ORL) ◇ *	Lim Fred Goodwin
Commentators note: <i>"They are always super thorough and responsive. They can get stuff done efficiently."</i>		Spitzer Mark McGuireWoods LLP *	Associates to watch
Interviewees report: <i>"They are phenomenal on the big legal matters like bankruptcies, M&A, IPOs, big bond</i>		Band 4	Barshop Melissa Gibson, Dunn & Crutcher LLP *
		Avram Dario D. Morrison & Foerster LLP	

offerings and corporate cases."

Work highlights Advised Boardriders in its liability recapitalization, including entry into a new \$412 million super senior term loan facility.

Notable practitioners

Christopher Kirkham (see p.828) is held in high regard for his corporate finance practice, which sees him handle all manner of borrower-side transactions. He typically acts on behalf of private equity clients,

with a focus on acquisition financings. *"Christopher is super knowledgeable. He is commercial and practical." "He is very smart, top of the charts." David Nemecek* (see p.839)'s practice spans the breadth of the finance market, advising on a range of transactions from acquisition financings to restructurings. He is also adept at handling leveraged buyouts. *"He's super smart; one of the smartest in the room. He can quickly distill a business point into what matters and*

what doesn't get to the bottom line more quickly." "He has pure brain power." **Samantha Good** (see p.821) chiefly acts for private equity funds, who benefit from her expertise in debt financings. "Samantha is at the top end of the market in terms of her knowledge and sophistication." "She is very creative." **Sonali Jindal** (see p.826) regularly acts for noteworthy private equity clients in a host of corporate financings. "Sonali is one of the bright new stars of the practice." "She is smart and responsive." **Brian Ford** (see p.818) is an up-and-coming force in the California market, who is noted for his expertise in debt and acquisition financings. "Brian is extremely highly thought of. He is smart, sophisticated and constructive." "Brian is very effective." Los Angeles-based **Austin Glassman** (see p.820) is praised for his ability to assist on acquisition financings for investment firms. "He works extremely hard. He is a rising star." "Austin is great, very solutions-oriented." **Nisha Kanchanapoomi** (see p.827) is an up-and-coming individual recognized for her role on significant financing transactions. "Nisha is outstanding."

Latham & Watkins LLP

See profile on p.584

What the team is known for World-renowned finance group with an established position at the forefront of the California market. Regularly acts on behalf of top-tier clients across the whole spectrum of industries, with a concentration on emerging growth companies, providing expert representation for both borrowers and lenders in a variety of leveraged financing transactions. Particularly noted for its entertainment finance capabilities.

Strengths Clients report: "They are responsive and good at negotiating agreements and acquisitions and carrying them to fruition."

Sources remark: "They are outstanding lawyers."

An interviewee says: "They are very well respected and have a strong lender-side practice."

Work highlights Advised Eventbrite on its secured financing from Francisco Partners of up to \$225 million.

Notable practitioners

John Jameson (see p.826) is highly respected in the market. He is noted for his sophisticated commercial finance practice. "John is one of the luminaries."

Gregory Robins (see p.845) is a leading figure in the market, noted for his representation of both traditional and alternative lenders. "Gregory is very commercial." "He is super smart and constructive on deals. He comes up with clever solutions." "He is an excellent lawyer."

Jason Bosworth's finance practice sees him advising a range of clients, including banks and private equity sponsors, on lending transactions. "Jason is a prominent lawyer in California." "He is very commercial." **Andrew Fayé** (see p.816) enjoys a favorable reputation for his lender-side practice, particularly concerning his representation of fund sponsors. "Andrew is very good, he is prominent in the market."

Josh Holt (see p.825) counts both corporate borrowers and financial institutions as part of his client roster. "Josh is super responsive." "He is very strong on the loan side." **Haim Zaltzman** (see p.856) is held in high regard for his midmarket debt finance practice. "Haim has a strong practice." "He is exceptionally sharp and has a deep understanding of corporate law."

Band 2

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Expert representation of corporate borrowers and private equity funds complemented by a strong lender practice. Eminent acquisition financing expertise, with a team of lawyers providing vast expertise across a range of high-value transactions including significant real estate deals.

Strengths "They are very strong in the California market," notes a source.

"They are very talented," says a peer.

Work highlights Represented Wolverine World Wide in an amendment to its credit agreement, including \$171 million in incremental term loans.

Notable practitioners

Linda Curtis (see p.812) draws recognition for her top-tier leveraged finance practice, regularly handling high-value acquisition financings. "Linda is an exceptional lawyer." "She is a very good finance lawyer who is a strong advocate for the position of the borrower." **Cromwell Montgomery** (see p.837) is lauded for his top-notch acquisition finance capabilities. "He is universally regarded as a brilliant technical lawyer. He sets the standard for the practice in California." "Cromwell is very proficient and very practical. He knows the market very well and is the complete package."

Andrew Cheng (see p.810) is noted for his ability to handle debt financing and associated securities offerings. His client base includes a number of private equity firms. "Andrew has a really broad practice. He is excellent." **Melissa Barshop** (see p.806) assists on a diverse array of financings, acting for both borrower and lender-side clients. "Melissa is excellent."

Paul Hastings LLP

See profile on p.2442

What the team is known for Robust finance group that offers a full-service practice, with nationwide capabilities and resources. Works with a broad range of clients in a variety of sectors. Frequently retained to handle large-scale leveraged financing transactions. Active in a number of industries, with a particular focus on transactions in the healthcare space.

Strengths One source attests: "They are really good for technology transactions. They are responsive, user-friendly, and have know-how."

Another says: "They are very strong technical attorneys."

Work highlights Worked with Kayne Anderson Capital Advisors as collateral agent and lender in relation to an aggregate \$675 million term loan and \$100 million asset-based lending facilities for Franchise Group's acquisition of American Freight Group.

Notable practitioners

Katherine Bell is noted for her strong ABL practice, as well as her ability to act on matters across the wider financing space. "She is quick to find solutions to issues." "Katherine is very intelligent." "She is outstanding, really strong technically and really practical."

Peter Burke comes recommended for his work with banks and institutional investors in financing transactions. "Peter is a smart and technically sound lawyer. He is very commercial and practical." "Peter has the most amazing legal computer-mind I have ever met. The amount of information he can retain and analyze is overwhelming." **Jennifer Hildebrandt** advises lender-side clients on domestic and cross-border lever-

aged financings. "Jennifer is able to bring together various constituents and get them on the same page." "She has a very efficient coverage on core financing documentation."

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

See profile on p.2455

What the team is known for Market-leading transactional practice with an enviable client following of elite lenders and corporate borrowers on significant domestic and international deals. Experienced team of lawyers providing a plethora of expertise across a range of matters including restructurings and exit financings as well as acquisition financing arrangements. Notable experience in private equity deals across a range of industries.

Strengths "Their team has a strong core of partners," according to a source.

Interviewees enthuse: "They are excellent."

Work highlights Advised Alexandria Real Estate Equities on its \$3 billion multicurrency revolving credit facility.

Notable practitioners

Kristine Dunn (see p.815) is widely regarded as a leading player in the California market and comes recommended for her capabilities in acquisition finance. "She is extremely responsive, great at distilling complex topics and provides really practical guidance." "Kristine is excellent."

Band 3

McGuireWoods LLP

See profile on p.3102

What the team is known for Established finance practice that has capabilities across both big-ticket syndicated financings and a range of midmarket transactions. Regularly sought after by a diverse array of clients including financial institutions and corporate borrowers from different industries, including retail and manufacturing.

Strengths Sources appreciate that "they have done a nice job of assembling a good team of people."

Work highlights Assisted Konfio Limited in establishing a \$60 million line of credit with Inter-American Development Bank.

Notable practitioners

Mark Spitzer (see p.849) routinely advises his roster of lender-side clients on corporate financings. "Mark is very practical." "Mark is super, he is a very commercial lawyer." **Hamid Namazie** (see p.839) is recognized for his comprehensive banking and finance practice which has a particular emphasis on advising lenders. "He is willing to roll up his sleeves." "Hamid is a strong asset-based funding lawyer and very highly regarded in that space." A key component of **Peter Szurley** (see p.851)'s practice is his capability to act for lenders in cross-border aviation financing. His broader practice encompasses various methods of asset-based and corporate financing.

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for Extensive finance practice fielding significant national and international capabilities as well as deep relationships with California-based clients. Broad experience includes complex venture debt financing, acquisition financing and transactions involving Native American gaming

entities. Stands out for its accomplished public finance arm and representation of states, cities, counties and public bodies. Well positioned to act for clients operating within the direct lending space.

Strengths Sources praise the firm's "strong private lender practice."

Clients say: "Attention to detail, willingness to meet difficult deadlines and balanced advice are the firm's great strengths."

Work highlights Advised Gap on the restructuring of its credit facility, including a \$2.25 billion senior secured note financing and a \$1.87 billion asset-based loan facility.

Notable practitioners

Veteran practitioner **Alan Benjamin** has a leading reputation in the California finance market. He is especially noted for his contribution to the area of project finance. "Alan is well respected in the market."

Zachary Finley's versatile corporate finance practice sees him acting in both domestic and cross-border transactions. "Zachary is an excellent attorney with deep industry knowledge." **Dolph Hellman** is regularly consulted by venture-backed clients for his expertise in debt financings. "Dolph is a smart guy." "Lenders and creditors really like him."

Proskauer Rose LLP

See profile on p.2447

What the team is known for Highlighted for its broad-based finance expertise which sees it act for lenders, borrowers and sponsors across a range of regulated industries. Notable depth in leveraged financing transactions and distressed lending. Standalone practice complemented by firmwide strength in areas such as tax. Industry-specific knowledge relating to sports, healthcare, media and gaming, among others.

Strengths Sources say: "They have a wonderful and growing private equity practice."

"They are very strong on the lender side," reports a market commentator.

Work highlights Continued to advise Financial Oversight and Management Board for Puerto Rico as it undergoes restructuring.

Notable practitioners

Steven Weise (see p.854) is a preeminent authority in the finance market. He is typically sought by clients to act on structured finance matters. "Steven has a broad and encyclopedic knowledge of the commercial laws that affect lending transactions." "Steven is a legend in the market and wrote the code we all work from." **Sandra Montgomery** (see p.837) impresses commentators with her strength in acting on behalf of lenders and private equity funds. Her practice covers commercial transactions and financings. "Sandra is very practical and efficient." "She is a technical lawyer, super responsive and commercial."

White & Case LLP

See profile on p.587

What the team is known for Strong West Coast finance group with national and international experience. Counts household-name financial institutions among its clientele, and is active in a diverse range of industries including healthcare, technology and automobiles.

Strengths "The team is very strong," says a source. "It's responsive and helpful across the board."

Another describes the group as "very cohesive and highly effective."

Clients say: "They are approachable and get work

done in a timely manner. They are outstanding."

Work highlights Advised JPMorgan Chase in connection with a \$1.4 billion credit facility to finance, in part, the acquisition of Veeam Software by Insight Partners.

Notable practitioners

Brenda Dieck boasts substantial knowledge of the banking and finance space and is highlighted for her ability to act for both traditional banks and private equity clients. "Brenda is smart, commercial and extremely responsive." "She is very active and knows the market." **Robert Morrison** takes on a wide range of work across the financing space. He is experienced handling revolving credit facilities for bank clients. "Robert is very efficient and incredibly hard-working. His attributes include attention to detail, the ability to use past deal history and transaction experiences to address new issues, and the ability to work in a cooperative and constructive manner with all parties involved."

Band 4

Buchalter, A Professional Corporation

See profile on p.860

What the team is known for Extensive team of lawyers with a strong reputation on a range of transactional matters, including asset-based lending and large syndicated loans. Offers capabilities in areas such as technology finance and agricultural finance, with particular expertise on cross-border work. Regularly acts for lenders on acquisition financing transactions, with additional sector-specific experience in manufacturing.

Strengths Commentators report: "They have a very strong lender-side practice."

"They are very much lending experts and are very client-friendly," says an interviewee.

Work highlights Provided counsel to Wells Fargo, the administrative agent on a \$65 million revolving working capital syndicated facility provided to a large automotive transport and logistical services company.

Notable practitioners

Robert Davidson (see p.813) displays capabilities across a range of financings and has experience handling both secured and unsecured transactions. His Los Angeles-based practice sees him acting for both borrower and lender clients. "Robert is a strong technical lawyer." **William Schoenholz** (see p.847) is typically engaged by lending institutions for his expertise in syndicated financings. "William is a go-to partner. He is very client-centric."

Goodwin

See profile on p.1860

What the team is known for Strong lender practice with additional expertise assisting borrowers in the middle market. Well placed to handle acquisition finance matters in addition to working capital financings. Acts for a wide range of clients, including sponsors and regional corporates.

Strengths Interviewees note: "They are exceptionally articulate, very detail-oriented and expert negotiators." Sources say: "They have great client service and bring really thorough leadership and attention to detail."

Notable practitioners

Kristopher Ring gains recognition for his work on behalf of private equity sponsors. His practice involves advising on various loan facilities. "Kris is

a great tactician." "He is extremely knowledgeable and knows the market well." **Fred Lim's** client roster includes notable private equity sponsors, who he typically acts for in leveraged financings. "Fred provides good insight. He is extremely knowledgeable on the subject matter and has a high level of responsiveness." "Fred is calm and even-keeled."

Morgan, Lewis & Bockius LLP

See profile on p.2756

What the team is known for Active financing group that is regularly sought after by premier financial institutions, most notably with respect to its asset-based lending practice. Maintains a strong corporate borrower client base and additionally highlighted for its lender-side entertainment finance practice.

Strengths One interviewee reports: "They are a very strong team that has a deep bench."

Another says: "The firm has a deep knowledge of our industry and our business."

Work highlights Retained by StoneCalibre on the refinancing of its cross-border credit facility and multiple cross-border acquisitions.

Notable practitioners

Los Angeles-based **Marshall Stoddard** is regularly sought after for his leading ABL practice. His clientele of leading financial institutions also call upon him in the provision of acquisition financing. "Marshall is an exceptional asset-based lending lawyer. He is very experienced and extremely responsive to deadlines." "He is even tempered and has a solutions-oriented approach." **Chris Exberger** is noted for his representation of high-profile commercial lending institutions. "He is very good at helping us navigate the legal and business risks." "Chris has a good problem-solving attitude and a calm demeanor." **Steven Miller's** practice sees him act for private equity sponsors on a range of commercial financing transactions. "Steven is an extremely thorough financing lawyer. His attention to detail is exceptional." "He is excellent, very experienced."

Morrison & Foerster LLP

See profile on p.2435

What the team is known for Maintains an impressive borrower-side client roster while also offering extensive experience in acting for lenders and credit funds. Comprehensive experience on a variety of transactions including acquisition financings and syndicated lending. Prominent presence in impact lending around socially conscious ventures, such as clean energy projects.

Strengths One source remarks: "They are excellent, timely and knowledgeable."

One client says: "They understand our idiosyncratic needs as an institution."

"They are subject matter experts and interested in the nuances of the project," remarks another.

Work highlights Represented Palladium Equity Partners in obtaining financing to support the acquisition of ALC Schools and Red Rock Technology.

Notable practitioners

Dario Avram receives market recognition for his expert representation of private equity companies in the acquisition financing space. "Dario has great commercial insight. His availability is stellar." "Dario is a step ahead and is very knowledgeable."

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for Maintains an active West Coast finance practice, frequently representing significant clients on both the lender and borrower sides of complex transactions. Notable strength in restructuring and bankruptcy matters. Further experience advising financial institutions with regard to regulatory, licensing and form compliance issues. Regularly appears on the lender side of commercial and residential real estate finance transactions.

Strengths One interviewee attests: "They are a traditional banking powerhouse in California."

"They have a strong bench," according to a source.

Other sources say: "They are very responsive."

Work highlights Advised Cubic Corporation on an amendment and restatement of its \$850 million senior revolving credit facility with J.P. Morgan.

Notable practitioners

Peter Carson frequently acts for household-name banking institutions as lenders in corporate financings. "Peter is very knowledgeable and smart. He is technically strong."

Sidley Austin LLP

See profile on p.1608

What the team is known for Versatile finance group, regularly retained to act on transactions such as cross-border secured financings, acquisition financing and asset-backed lending involving

nontraditional collateral. Regularly sought after by an array of high-profile institutional lenders and borrowers across the whole spectrum of industries, with particular expertise in emerging growth companies including those in the entertainment and technology sectors.

Strengths One source reports: "The firm provided excellent support. They excel at providing a practical perspective."

Another enthuses: "They are excellent and extremely responsive."

Notable practitioners

Pamela Martinson (see p.834) has a well-rounded banking and finance practice that regularly sees her involved in transactions within the technology sector. "Pamela was extremely collaborative and knowledgeable. She rendered advice from a practical perspective." "Pamela is an experienced and skilled finance lawyer, well versed in all aspects of commercial secured lending."

Other Ranked Lawyers

Tom Baxter boasts a longstanding market presence. He advises on a diverse array of corporate financings, frequently acting for financial institutions and other lenders. "Tom serves his clients well. He is tried and true."

Anthony Calloire demonstrates a wealth of experience across the banking and finance space. He is

well known for his work on midmarket debt financing transactions. "My experience with him has been nothing short of amazing. He is responsive and takes the time to explain key points to me in layman's terms."

Bradley Crawford (see p.812) represents lenders in both financing and the related issuance of debt securities. "Bradley is very knowledgeable and is an expert in the area. He is very efficient." "He excels in drafting clear provisions to address complex business issues."

Danielle Garcia's work on revolving loans and debt restructurings forms part of her wider financing practice. "Danielle has a strong client base, and she is a very good lawyer."

Gabriel Gregson (see p.822) acts on behalf of corporate borrowers and private equity sponsors in credit facilities. "He is one of the smartest lawyers we have ever worked with." "He is a very high-end lawyer."

Gary Rosenbaum (see p.845) is highly regarded for his expertise in leveraged finance. His client list includes private equity sponsors and traditional lenders. "He is very knowledgeable in his field."

Pauline Stevens offers experience in a range of leveraged transactions, including asset-based financings. "Pauline is intelligent and a fierce advocate for her clients."

Matthew Wrynski (see p.855) is sought out by private equity funds for his strong representation in acquisition financings. "He is a strong, technical lawyer. He has the ability to come up with creative solutions." "He is commercial and responsive."

Bankruptcy/Restructuring

Bankruptcy/Restructuring
Leading Firms
Band 1
KTBS Law LLP f/k/a Klee, Tuchin, Bogdanoff & Stern *
Pachulski Stang Ziehl & Jones LLP *
Band 2
Gibson, Dunn & Crutcher LLP *
Hogan Lovells US LLP *
Latham & Watkins LLP *
Milbank LLP *
Band 3
Jones Day *
Keller Benvenuti Kim LLP
Levene, Neale, Bender, Yoo & Brill LLP
Quinn Emanuel Urquhart & Sullivan, LLP
Sidley Austin LLP *
Band 4
Baker & Hostetler LLP *
Greenberg Glusker Fields Claman & Machtinger LLP *
Katten *
Dentons US LLP *
Munger, Tolles & Olson LLP *
Robins Kaplan LLP *
Sheppard, Mullin, Richter & Hampton LLP *
Skadden, Arps, Slate, Meagher & Flom LLP *
Band 5
Felderstein Fitzgerald Willoughby & Pascuzzi LLP
O'Melveny & Myers LLP
Paul Hastings LLP *
* Indicates firm with profile.
Alphabetical order within each band. Band 1 is highest.

Band 1

KTBS Law LLP f/k/a Klee, Tuchin, Bogdanoff & Stern LLP

See profile on p.882

What the team is known for Standout boutique with exceptional expertise in a range of reorganizations, transactions and bankruptcies, including appellate matters. Proficient at litigating contentious cases, with notable strength in Chapter 9 municipal bankruptcies. Features an outstanding team of attorneys with deep experience in the area. Houses significant capabilities in the retail sector, frequently serving as debtor or purchaser counsel in several of the sector's major national filings. Also acts for investors and entities in the entertainment sector.

Strengths One client reports: "Truly it is the best firm I have ever worked with in a restructuring."

Another comments: "They are collaborative and will take the time to explain the various options. They're first-rate."

"It is an exceptionally talented and capable team who are brilliant legal strategists with a great bedside manner," notes an interviewee, adding: "It is an amazingly forward-thinking group. They have strong experience and great instincts on how to best guide a case through the process."

Work highlights Represented Netflix in connection with numerous insolvency proceedings of entertainment companies, including the Chapter 11 proceedings of Relativity Media and The Weinstein Company.

Notable practitioners

Kenneth Klee is a highly respected practitioner with broad bankruptcy experience, spanning a range of sectors including energy and healthcare. "He is one of the godfathers of the bankruptcy code - he is well known, beloved and wicked smart." "He is highly regarded as one of the most effective bankruptcy lawyers in the country." **Michael Tuchin** acts for debtors and creditors across a host of bankruptcy matters including Chapter 11 cases, as well as offering expertise in out-of-court restructurings. "He is an incredible talent; he is technically proficient and he has a great sense of how to make sure client service is on point, giving timely advice and always being available." "He is the dean of the West Coast bankruptcy space; he is highly respected, drives results and gets instant credibility." **Thomas Patterson** acts for clients in a range of industries and is particularly adept at handling Chapter 11 cases. "He is someone that stands out. He has an amazing legal mind and a good practical approach." **David Fidler** is an experienced bankruptcy practitioner with notable expertise in Chapter 11 proceedings. He is called upon to represent debtors from a wide range of industries, including the entertainment, hospitality and telecommunications sectors. "He negotiates settlements well, he is practical and focused on getting to the finish line." "He is a tireless worker with great attention to detail and a good grasp of the big picture." **David Stern** focuses his practice on bankruptcy and restructuring matters. He offers significant experience in Chapter 11 proceedings

Bankruptcy/Restructuring	
Senior Statespeople	
Senior Statespeople: distinguished older partners	Levinson Marc A Orrick, Herrington & Sutcliffe LLP (ORL) ◇
Klee Kenneth N KTBS Law LLP f/k/a Klee, Tuchin, Bogdanoff	Weg Howard J HJW Advisor (ORL) ◇
Leading Individuals	
Band 1	Karasik Eve H Levene, Neale, Bender, Yoo & Brill LLP
Bennett Bruce S Jones Day*	Katz Ori Sheppard, Mullin, Richter & Hampton LLP
Krause Jeffrey Gibson, Dunn & Crutcher LLP*	Maizel Samuel Dentons*
Pachulski Isaac M Pachulski Stang Ziehl & Jones LLP	Merola Frank Stroock & Stroock & Lavan LLP (ORL) ◇
Pachulski Richard M Pachulski Stang Ziehl & Jones LLP	Newman Samuel A Sidley Austin LLP
Pomerantz Jeffrey N Pachulski Stang Ziehl & Jones LLP	Patterson Thomas E KTBS Law LLP f/k/a Klee, Tuchin
Shinderman Mark Milbank LLP	Sagerman Eric E Baker & Hostetler LLP*
Tuchin Michael L KTBS Law LLP f/k/a Klee, Tuchin	Soref Randy Polsinelli PC (ORL) ◇
Band 2	Spiegel Bennett L Hogan Lovells US LLP
Bender Ron Levene, Neale, Bender, Yoo & Brill LLP	Band 4
Benvenuti Peter J Keller Benvenuti Kim LLP	Chenetz Sara L Perkins Coie LLP (ORL) ◇*
Bjork Jeffrey E Latham & Watkins LLP*	Cohen Marc S Loeb & Loeb LLP (ORL) ◇
Davidson Jeffrey H. Pachulski Stang Ziehl & Jones LLP	Felderstein Steven H Felderstein Fitzgerald Willoughby
Durrer II Van C Skadden, Arps, Slate, Meagher & Flom LLP*	Fidler David KTBS Law LLP f/k/a Klee, Tuchin, Bogdanoff
Gilhuly Peter Latham & Watkins LLP*	Freeman William B Katten*
Grassgreen Debra Pachulski Stang Ziehl & Jones LLP	Gautier Scott F Faegre Drinker (ORL) ◇
Hagle Jennifer Sidley Austin LLP*	Goldman Seth Munger, Tolles & Olson LLP
Keller Tobias Keller Benvenuti Kim LLP	Golubchik David B Levene, Neale, Bender, Yoo & Brill LLP
Klyman Robert Gibson, Dunn & Crutcher LLP*	Itkin Robbin Sklar Kirsh LLP (ORL) ◇
Kreller Thomas R Milbank LLP	Kharasch Ira D Pachulski Stang Ziehl & Jones LLP
Rawlins Justin Paul Hastings LLP	Kim Jane Keller Benvenuti Kim LLP
Reisner Jeffrey M Steptoe & Johnson LLP (ORL) ◇	Lobel William N Pachulski Stang Ziehl & Jones LLP
Shaffer K John Quinn Emanuel Urquhart & Sullivan, LLP	Nassiri Jennifer L Sheppard, Mullin, Richter & Hampton LLP
Stang James Pachulski Stang Ziehl & Jones LLP	Neale David L Levene, Neale, Bender, Yoo & Brill LLP
Walper Thomas Munger, Tolles & Olson LLP	Ordubegian Aram Arent Fox LLP (ORL) ◇
Winston Eric Quinn Emanuel Urquhart & Sullivan, LLP	Pascuzzi Paul Felderstein Fitzgerald Willoughby & Pascuzzi
Wynne Richard L Hogan Lovells US LLP	Posin Kimberly Latham & Watkins LLP*
Band 3	Shemano David B ShemanoLaw (ORL) ◇
Barbarosh Craig A Katten*	Simonds David Hogan Lovells US LLP
Bray Gregory A Milbank LLP	Steinberg Howard Greenberg Traurig, LLP (ORL) ◇*
Cohen Cynthia M Brown White & Osborn LLP (ORL) ◇	Stern David M KTBS Law LLP f/k/a Klee, Tuchin, Bogdanoff
Davidoff Brian L. Greenberg Glusker Fields Claman*	Weiss Sharon Z. Bryan Cave Leighton Paisner LLP (ORL) ◇
Dillman Ted Latham & Watkins LLP*	Up-and-coming individuals
Dumas Cecily A Baker & Hostetler LLP*	Brady Erin Hogan Lovells US LLP
Garza Oscar Gibson, Dunn & Crutcher LLP*	Moyron Tania Dentons US LLP*
Johnston James O Jones Day*	Taylor Jennifer O'Melveny & Myers LLP
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

and is noted for his litigation expertise. "He is smart, aggressive and effective." "He is a really good litigator. He is easy going and enjoyable to deal with on a case."

Pachulski Stang Ziehl & Jones LLP

See profile on p.888

What the team is known for Maintains a leading market presence, offering debtors, creditors' committees and trustees comprehensive bankruptcy and restructuring advice. Possesses extensive knowledge in areas such as cross-border insolvency, distressed debt investment and M&A for clients in diverse industries including technology, healthcare and retail. Demonstrates notable proficiency representing clients in both out-of-court and in-court proceedings, including expertise in contentious matters such as complex avoidance actions and claim litigation. Equally capable of advising individuals, small businesses and large multinational corporations.

Strengths "They play well in the sandbox - they're good at coming to solutions," notes an interviewee. "They're prolific and they have a good bench," comments a market insider.

Work highlights Advised the creditors' committee on the Chapter 11 proceedings of Neiman Marcus.

Notable practitioners

Isaac Pachulski is a highly regarded practitioner with experience across a range of bankruptcy and restructuring matters. He regularly advises clients on significant Chapter 11 proceedings, with notable experience with matters concerning the energy sector. "He is an exceptional lawyer and one of the smartest lawyers I know." "He is a preeminent strategist." "He is a go-to on the team and a trusted partner."

Richard Pachulski acts for both debtors and creditors in Chapter 11 proceedings and is additionally experienced in corporate restructurings. "Richard takes a no-prisoners approach to get success for his client. He is intelligent, well focused and a strong advocate." "He is a really brilliant strategist and is excellent when developing a game plan." **Jeffrey Pomerantz** is widely regarded as an expert in representing creditors' committees. He has broad experience spanning an array of sectors from retail to energy. "He is a fighter and a tireless advocate for his clients; he pushes really hard but he knows where the line is and he gets good results." "He is an effective Chapter 11 lawyer." **Jeffrey Davidson's** practice includes bankruptcy matters in addition to out-of-court restructurings, with his clients spanning an array of industries from energy to

media. "Jeffrey Davidson is an excellent lawyer; he is experienced and a go-to person when you have a hard problem." **Debra Grassgreen** is noted for her expertise in Chapter 11 cases, acting on behalf of creditors, with additional experience in contentious matters. "She is very practical, results-oriented, a deal-maker and she is excellent in navigating complex situations." **James Stang** regularly acts for creditors' committees in Chapter 11 proceedings and has notable expertise in bankruptcy matters involving sexual abuse. "He is the brightest bankruptcy lawyer I have dealt with; he has an ability to see issues and actually solve them - he can see a fact pattern and predict the outcome." **Ira Kharasch** is adept at representing debtors and creditors in bankruptcy matters, including Chapter 11 proceedings. He has experience across a range of sectors, including entertainment and technology. "He has a low-key approach which I like, he is super sharp and has been doing this for a long time. He's a good person to work with." "He is a very talented and practical lawyer." **William Lobel** is noted for his wealth of expertise in bankruptcy matters relating to real estate. He has additional sector expertise in matters concerning restaurants.

Band 2

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Strong full-service firm with expertise covering all aspects of bankruptcy and restructuring, including out-of-court agreements and distressed financing. Boasts a considerable cross-border offering, assisting multinational clients with complex issues, in addition to featuring prowess in debt restructurings and workouts in the real estate sector. Further strength in bankruptcy-related litigation, with considerable experience acting in defense of boards of directors concerning breach of fiduciary duty and other claims. Further noted for handling high-profile matters involving the energy and retail sectors.

Strengths "They're user-friendly, knowledgeable and we enjoy working with them," reports one interviewee. Another says: "All the partners are really strong. They are good at reading judges and the firm has world-class talent."

Work highlights Represented an ad hoc group of first-lien lenders in the bankruptcy case of Garrett Motion.

Notable practitioners

Jeffrey Krause (see p.829) regularly acts for clients in Chapter 11 proceedings, with additional experience in Chapter 9 cases and bankruptcy litigation. "Jeffrey is an outstanding lawyer, with great subject matter knowledge, intelligence and strategic abilities." "You won't find a better bankruptcy lawyer in the country." "He is a class act." **Robert Klyman** (see p.829) advises a range of debtor and creditor clients and is particularly noted for his expert representation of equity holders. His practice spans a broad array of bankruptcy matters, from transactions to litigation. "He is practical, productive and very thoughtful in his advice and how he deals with other lawyers. He is smart and hard-working." "He has a good grasp of key issues and where the case needs to move. He is a strong strategist." **Oscar Garza** (see p.819) is particularly noted for his expertise in bankruptcy litigation and is also experienced in handling Chapter 11 proceedings. "He is extremely responsive and has a strategic legal mind."

Hogan Lovells US LLP

See profile on p.581

What the team is known for Accomplished team acting for an array of clients from debtors and purchasers to creditors and committees. Adept at acting for companies in the financial, retail and healthcare spheres. Expertise includes Chapter 11 cases and out-of-court restructurings.

Strengths A client praises the team's "deep knowledge of how the court process works."

"They really took the time to understand our business," reports an interviewee, adding: "They are really proactive and bring opportunities to me."

Work highlights Represented Mattel in its role as the largest unsecured creditor and cochair of the creditors' committee in the Toys R Us Chapter 11 cases.

Notable practitioners

Richard Wynne represents both debtor and creditor clients, with notable experience with Chapter 11 proceedings. "He is very smart and he is also very practical in terms of getting the job done and getting good results. He knows the bankruptcy courts and the judges and he brings a valuable strategic approach to matters." "He is personable and really deft at talking about complex things which are difficult to understand. Judges really respect him." **Bennett Spiegel** acts for a diverse range of clients including debtors, creditors and noteholders among others in bankruptcy proceedings. "He is good on the technical side and knows the Bankruptcy Code inside and out." **David Simonds** acts for debtors and creditors in a range of bankruptcy and restructuring matters, with recent experience in the retail and mortgage industries. "He is a great lawyer; he is smart and has his finger on the pulse." "He is a great person to work with; he is always available and strategic in how to approach specific aspects of the restructuring." **Erin Brady** is noted in the market for her growing bankruptcy practice. She acts for a range of clients, including creditors' committees, trustees and debtors. "Erin is always available and on top of all of the details." "She is good at giving candid advice."

Latham & Watkins LLP

See profile on p.584

What the team is known for High-quality bankruptcy and restructuring practice with notable expertise in representing clients on both the creditor and debtor sides. Boasts considerable experience acting on Chapter 15 cases and is also proficient at handling out-of-court workouts and prepackaged bankruptcies. Able to draw on the firm's full-service platform and extensive network of experts when advising on complementary areas such as tax and corporate finance. Exhibits additional strength in the Chapter 11 bankruptcy auction arena.

Strengths One client says: "They have top-notch people and give their best advice."

Another notes: "They give the client the right amount of time to keep everyone informed and they are collaborative."

A source comments: "They handle complex deals in an outstanding manner."

Work highlights Represented Neiman Marcus Group in the Chapter 11 bankruptcy of its flagship, Dallas-based luxury retailer.

Notable practitioners

Jeffrey Bjork (see p.807) is particularly noted for his expertise representing debtors and has additional experience acting for other stakeholders in an array of bankruptcy matters. "He is bright, creative, easy to

work with and efficient." "He manages the client well and is a tough negotiator while also being commercial."

Peter Gilhuly (see p.820) advises clients on a broad range of bankruptcy matters including Chapter 11 proceedings as well as out-of-court restructurings. "Peter is creative, constructive and a brilliant lawyer." "He is a terrific lawyer; he is a pleasure to work with and commercial." **Ted Dillman** (see p.814)'s practice spans restructuring and distressed mergers and acquisitions to Chapter 11 bankruptcy proceedings. "He is good at handling stressful situations. He is especially good on company-side engagement and he is an excellent partner for that." **Kimberly Posin** (see p.842) advises both debtor and creditor clients on a broad range of matters including Chapter 11 proceedings and out-of-court restructurings. "She is talented and practical."

Milbank LLP

See profile on p.2433

What the team is known for Excellent insolvency group that undertakes varied Chapter 11 cases on behalf of a broad client base including financial institutions, debtors and hedge funds. Frequently engaged in out-of-court restructurings both domestically and worldwide. Proficient in advisory work concerning insolvencies across an array of industries, with notable experience in oil and gas, media and financial services, among others.

Strengths One client says: "They are extremely effective and I always get high-level attention from them on matters, but they don't overstaff their cases."

Another adds: "The firm has a phenomenal reputation on the bankruptcy side."

A source notes: "They are extremely well connected, the whole team is great and the firm has a deep bench."

Work highlights Represented Nomura Securities in providing over \$1.5 billion of debtor in possession financing and exit financing under a warehouse facility to Stearns Lending.

Notable practitioners

Mark Shinderman has a broad bankruptcy and restructuring practice spanning a wide range of industries including healthcare, media and leisure. "Not only is he a terrific lawyer who's creative and sharp, but he's also someone who can move a process in a forward direction, which is not always easy to do. He's responsive to clients, smart in his legal advice/opinions and terrific at shepherding a process to the finish line." "He streamlines the key issues. He has a great client manner and you feel like he has your back." **Thomas Kreller** advises a variety of clients on bankruptcy matters spanning Chapter 11 cases to recapitalizations and restructurings. "He is excellent, technically very good and great on client service." "Tom is easy to work with, very pragmatic, and cooperative and constructive." **Gregory Bray** is an accomplished bankruptcy practitioner with experience spanning a wide range of industries including healthcare and energy. He centers his practice on out-of-court workouts and reorganization matters. "He is approachable and reasonable, and always tries to build consensus."

Band 3

Jones Day

See profile on p.583

What the team is known for Regularly handles high-profile Chapter 11 bankruptcies and reorganizations, utilizing the firm's extensive network of offices

and nationwide capabilities. Possesses expertise in pension and retiree legacy issues, and frequently advises on mass tort and asbestos restructurings. Also has deep experience in transactional matters including distressed M&A as well as offering notable capabilities in financial distress litigation. An enviable client list includes distressed municipalities and national companies, private equity firms and financial institutions.

Strengths "It's a great team," comments an interviewee, adding: "They manage client needs and are great at providing consistent information to clients."

A client remarks: "It's a unique team in that they are very strong in bankruptcy strategy, litigation and deal making."

Work highlights Represented an ad hoc group of creditors holding approximately \$6 billion of secured and unsecured indebtedness in relation to Intelsat's Chapter 11 cases.

Notable practitioners

Bruce Bennett (see p.393) has an exceptional reputation as a bankruptcy practitioner, with experience across industries including retail, energy and media. "He brings real intellectual firepower as well as a bulldog approach. He is a zealous advocate of his clients' goals." "His resilience, flexibility and adaptability is remarkable." **James Johnston** (see p.826) is experienced in advising both debtor and creditor clients on Chapter 11 cases and out-of-court workouts. "He is extremely smart and very creative with his legal arguments." "He is user-friendly."

Keller Benvenutti Kim LLP

What the team is known for Highly regarded bankruptcy boutique that offers strong representation in Chapter 11 matters, acting for private equity investors, creditors' committees and debtors. Active in a broad spectrum of areas including hospitality, healthcare, construction and retail. Possesses a depth of knowledge across a variety of in-court and out-of-court proceedings including insolvency-related litigation, cross-border restructurings and distressed M&A.

Strengths Market insiders describe it as "a good, solid firm with talented lawyers."

Notable practitioners

Peter Benvenutti is an experienced practitioner with a broad practice spanning an array of bankruptcy and restructuring matters including litigation. "He is highly responsive, a problem solver and has the perfect temperament to solve any complex issues." **Tobias Keller**'s practice includes out-of-court restructurings, Chapter 11 proceedings and litigation matters. "He is an excellent strategic practitioner." "He is really talented." **Jane Kim** offers notable experience in a wide range of bankruptcy issues. Her practice spans Chapter 11 proceedings and litigation, and she acts in matters concerning a variety of industries, such as the energy sector. "She is terrific." "She is smart, vigorous, dynamic and engaging."

Levene, Neale, Bender, Yoo & Brill LLP

What the team is known for Well-known Los Angeles firm with significant expertise in the areas of bankruptcy and restructuring, assisting all manner of clients facing financial distress, as well as secured and unsecured creditors. Highly regarded for its strong commercial awareness and client-focused approach. Adept at representing clients in both out-of-court workouts and negotiations, and in-court restructurings and complex insolvency litigation.

Notable practitioners

Ron Bender is well regarded for his expert handling of bankruptcy matters including restructurings, reorganizations and transactional matters. *"He has a magic touch when it comes to midmarket cases and asset sales. He has a high success rate."* **Eve Karasik** is experienced in acting for a range of clients including debtors, creditors and trustees. Her practice extends from Chapter 11 proceedings to bankruptcy litigation. *"She is a wonderful, very smart and pragmatic lawyer."* **David Golubchik** is sought out for his vast experience in bankruptcy matters. He handles matters across a wide range of industries, including the hospitality, construction and real estate sectors. *"He is effective and terrific."* **David Neale** is particularly noted for his expertise in bankruptcy litigation matters. He is experienced in acting for clients across a range of industries. *"He is smart and creative."*

Quinn Emanuel Urquhart & Sullivan, LLP

What the team is known for Offers high-quality representation in bankruptcy litigation domestically and internationally. Advises major stakeholders, including creditors' committees, liquidation trusts and acquiring hedge funds, on contentious cases, as well as out-of-court restructurings and workouts. Frequently engaged as special and conflicts counsel to handle complex and cutting-edge bankruptcy litigation in national Chapter 11 cases. Often advises on proceedings involving the real estate, energy and natural resources sectors.

Strengths One client highlights that *"they understand what is essential to a customer and are cost-conscious."*

Another notes: *"They are extremely practical and very results-oriented."*

A source praises the firm's *"excellent, knowledgeable, smart and creative trusted partners."*

Work highlights Represented Sunrise Brands as stalking horse bidder and creditor in the RTW Retailwinds Chapter 11 proceedings.

Notable practitioners

John Shaffer acts for a range of clients in bankruptcy matters, including bondholders, trusts and debtors. *"When it comes to details on the Bankruptcy Code, no one knows more than him."* *"He is very brilliant, really creative and a problem solver."* *"He has an amazing legal mind. He is a good combination of having a really interesting point of view and a practical approach – he doesn't get caught in the theoretical weeds."* **Eric Winston** is well regarded for his expert handling of bankruptcy litigation. *"He is incredibly intellectual, yet strategic."* *"His approach is phenomenal – he presents clients with multiple options and the associated risks and costs. He is incredibly well prepared, knowledgeable and quick-thinking in court."*

Sidley Austin LLP

See profile on p.1608

What the team is known for Excellent group that acts on significant bankruptcy and restructuring cases for a wide range of domestic and international clients. Works regularly on creditor and company-side representations in addition to advising asset purchasers. Noted expertise advising clients on mass tort claims and restructurings across specialized industries such as transportation, energy and manufacturing. Counts a number of household names in the financial sector among its clients.

Strengths *"They are excellent,"* comments one source, adding: *"They are able to build consensus and work cordially in a hostile environment to achieve a*

common objective."

Another notes: *"They work well together; they assemble the right balance of team members with different areas of expertise and are able to collaborate seamlessly."*

Notable practitioners

Jennifer Hagle (see p.823) is particularly noted for her expertise acting on behalf of creditors in bankruptcies and out-of-court restructurings across a range of sectors, including media, energy and education. *"She drives consensus among the parties and is able to come to successful resolutions."* *"She really anticipates what clients are going to need and the direction of the case, and tries to get ahead of the matter."* *"She leaves no stone unturned."* **Samuel Newman** is very well regarded in the market for his expert handling of in-court and out-of-court restructurings. His expertise includes Chapter 11 proceedings, as well as bankruptcy litigation. *"He is extremely creative and consensus-oriented. He helps create a path to resolving complex issues quickly."* *"He is very client-focused."*

Band 4

Baker & Hostetler LLP

See profile on p.2606

What the team is known for Well-regarded bankruptcy practice with substantial experience advising creditors, debtors and trustees. Regularly handles restructurings and workouts as well as litigation. Active across a range of sectors, including energy, technology and financial services.

Strengths A client says: *"The team's strengths are its national coverage, significant legal resources, creative litigation strategies and being commercially minded in negotiations."*

Work highlights Represented Lapis Advisors as the holder of pre-petition debt and secured DIP lender in relation to the Chapter 11 bankruptcy of Altavita.

Notable practitioners

Cecily Dumas (see p.815) is experienced in acting for both debtor and creditor-side clients. Her recent experience includes advising on high-profile Chapter 11 proceedings in the energy sector. *"She is very smart and skilled."* *"She is wonderful to work with."* **Eric Sagerman** (see p.846) regularly advises clients on complex Chapter 11 proceedings across an array of sectors. He is experienced in acting for creditors' committees and debtors among other stakeholders. *"He is one of the brightest bulbs in the industry on legal aspects. He knows how to keep clients happy and keep them updated."*

Greenberg Glusker Fields Claman & Machtinger LLP

See profile on p.870

What the team is known for Strong California firm with a broad bankruptcy practice. Experienced in acting for clients in matters spanning involuntary bankruptcy cases to asset purchases. Expertise also includes Chapter 7 and Chapter 11 proceedings in addition to bankruptcy-related litigation.

Strengths One client says: *"They are intelligent, no-drama type people who show concern about your matter both in terms of outcome and cost. They are hard-working, creative and thoughtful."*

Another notes: *"The team as a whole is very talented and efficient."*

Work highlights Represented an affiliated company

of Matchmaster in an out-of-court workout.

Notable practitioners

Brian Davidoff (see p.812) is noted for his expertise in bankruptcy matters in the entertainment sector, with additional experience in technology-related matters. *"Brian is extremely intelligent and thoughtful. He is aware of the need for cost/benefit analysis when he approaches cases. His guidance is sound and balanced."* *"Brian is an incredible adviser and legal mind."*

Katten

See profile on p.1593

What the team is known for Strong creditor-side practice that particularly stands out for its representation of financial institutions as lenders and administrative agents. Also offers accomplished counsel in relation to the acquisition and disposition of distressed assets. Further noted for representation of third-party bidders in bankruptcy sales. Sought after for its strength in contentious situations, frequently acting for indenture trustees and creditor clients in bankruptcy-related litigation.

Strengths A client says: *"The team works to close deals and finalize matters within required time frames and in a favorable manner."*

Work highlights Represented Health Net and its affiliates in the Chapter 11 bankruptcy cases of Verity Hospitals.

Notable practitioners

Craig Barbarosh (see p.806) represents clients in a range of bankruptcy and restructuring matters, from Chapter 11 proceedings to litigation. He is particularly adept at acting for financial institution clients. *"His problem solving, creativity and empathy are impressive, and his willingness to be proactive is outstanding."* *"He is super; he is always looking at the big picture, he wants to know the entire business strategy and how best to position us for success."* **William Freeman** (see p.818) is experienced in advising clients on bankruptcy matters concerning a range of industries including retail and entertainment. *"Bill brings a practical approach to difficult situations where he helps balance business and legal issues so that as much economic value as possible can be maintained. Bill is highly available and very communicative. He is willing to listen to the viewpoint of opposing parties to determine if a reasonable middle ground is possible and can take an aggressive position or pursue remedies if necessary."*

Dentons US LLP

See profile on p.577

What the team is known for Respected practice particularly noted for its expert handling of bankruptcy matters in the healthcare sector. Offers broad expertise spanning Chapter 11, Chapter 9 and Chapter 7 proceedings. Additionally well placed to advise on out-of-court workouts and bankruptcy litigation.

Strengths An interviewee says: *"They are very knowledgeable, committed to their client's success, personable, approachable and willing to educate the client."*

Work highlights Represented Verity Health Systems of California and 17 related entities in their Chapter 11 cases, involving more than \$1.4 billion of debt.

Notable practitioners

Samuel Maizel (see p.833) is noted for his expertise in healthcare restructuring and bankruptcy matters. His expertise includes both Chapter 11 and 9 proceedings. *"He is exceptionally talented and knowledgeable, and did an extraordinary job during oral arguments before the bankruptcy court. He is also a*

good strategist in helping negotiate the various terms of the bankruptcy proceedings and outcomes.” **Tania Moyron** (see p.838) is noted for her growing practice in the bankruptcy space. She acts for debtors, creditors and trustees, and is adept at handling Chapter 11 proceedings. “She is knowledgeable, thorough and timely.”

Munger, Tolles & Olson LLP

See profile on p.886

What the team is known for Well-regarded bankruptcy group, counting a number of household names among its clients. Frequently acts on Chapter 11 proceedings and out-of-court restructurings, as well as litigation and asset purchases relating to bankruptcy. Notable experience advising clients in the retail, media and technology sectors among others.

Strengths “It’s a very impressive team,” comments a client, adding: “The firm has a depth and breadth of knowledge and an understanding of how to move a case forward. They keep us fully informed.”

Work highlights Represented Southern California Edison in the bankruptcy case of California Resources Corporation.

Notable practitioners

Thomas Walper is experienced in acting for clients on Chapter 11 proceedings and acquisitions out of bankruptcy. “He is commercial and creative.” “He is very good at negotiating in the conference room as well as in the courtroom. He’s a deal-maker.” **Seth Goldman** has broad bankruptcy experience, with particular expertise in litigation. He acts for clients from a wide range of sectors, including retail, energy and media. “He is incredibly talented.”

Robins Kaplan LLP

See profile on p.1933

What the team is known for Compact restructuring and business bankruptcy team with wide-reaching sector expertise in industries including technology, real estate and retail. Adroit at handling a broad spectrum of bankruptcy litigation as well as transactions and out-of-court workouts. A varied client list includes national Chapter 11 creditors and debtors, Chapter 7 trustees and liquidating trusts. Also experienced in advising entities in the entertainment and education sectors.

Strengths Sources say: “They have good ideas, are always willing to listen and do a great job.”

Work highlights Advised LF Sportswear on an out-of-court restructuring.

Notable practitioners

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for Boasts a proven track record in Chapter 11 cases, representing creditors as well as creditors’ committees, with clients including major financial institutions. Also regularly engaged in debtor-side representation, guiding companies through complex restructurings and litigation. Draws on the firm’s full-service platform to support clients in insolvency-related issues involving ERISA, intellectual property and tax, among others. Additionally offers able counsel to Chapter 7 trustees.

Work highlights Advised Professional Financial Investors and its affiliate on its bankruptcy case which involves approximately \$500 million in real estate assets.

Notable practitioners

Ori Katz acts for a range of clients on bankruptcy matters, including Chapter 11 proceedings and asset purchases. “I think highly of him; he is a smart and creative lawyer.” “He is very practical and collegial. He really understands how to prioritize issues and how to pick his battles.” **Jennifer Nassiri** offers significant experience in a wide range of bankruptcy matters, including Chapter 11 proceedings. She counts debtors and lenders among her clients. “She is a talented and smart lawyer.”

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

See profile on p.2455

What the team is known for Features a strong track record acting on restructuring matters, covering recapitalizations and prepackaged bankruptcies as well as distressed asset acquisitions and dispositions. Regularly represents significant clients in industries such as financial services, retail and technology. Draws on the firm’s national platform and interdepartmental strength when advising clients on restructuring-related regulatory, tax and capital markets issues.

Strengths Sources comment: “They are incredibly responsive and experienced. We trust them in terms of the advice they give and we highly recommend them.”

“They are commercial and know how to get a deal done,” reports an interviewee.

Work highlights Advised The McClatchy Company on the sale of its assets to Chatham Asset Management for \$312 million.

Notable practitioners

Van Durrer (see p.815) has a broad practice which includes Chapter 11 and Chapter 15 cases, in addition to restructuring and recapitalization matters. “He is one of the most creative and talented lawyers in our industry. He is extremely effective in getting a super result in hostile situations.” “He is a brilliant lawyer who can solve complex problems easily.”

Band 5

Felderstein Fitzgerald Willoughby & Pascuzzi LLP

What the team is known for Noted boutique practice with broad expertise in bankruptcy and restructuring engagements, including experience in Chapter 11 and Chapter 9 assignments. Acts for creditors and debtors across a number of industries such as transportation, financial services and agriculture. Also works on behalf of state agencies on high-profile bankruptcies across the United States. Regularly handles work on behalf of the purchasers of distressed assets.

Notable practitioners

Steven Felderstein is a highly experienced bankruptcy practitioner, with broad expertise spanning Chapter 11 proceedings to out-of-court restructurings. He has a wealth of experience acting for clients on matters across an array of sectors including real estate and entertainment among others. “He is universally respected.” **Paul Pascuzzi** is experienced in acting for debtors and creditors in an array of bankruptcy matters. His expertise includes Chapter 11 proceedings and out-of-court workouts in addition to litigation experience.

O’Melveny & Myers LLP

What the team is known for Adept group that offers clients a broad spectrum of capabilities on significant and complex restructuring and bankruptcy cases. Undertakes representations on behalf of both creditors and debtors. Possesses notable sector strength in energy and natural resources, in addition to demonstrating skill in handling retail sector-specific issues. Further areas of expertise include debt-or-in-possession financing and distressed M&A.

Work highlights Represented the ad hoc group of first-lien lenders and unsecured noteholders in 24 Hour Fitness’s Chapter 11 cases.

Notable practitioners

Jennifer Taylor is well regarded for her experience in complex bankruptcy matters. She advises on debt financing transactions as well as workouts and Chapter 11 proceedings. “Jennifer is very smart, detail-oriented, hard-working and organized.”

Paul Hastings LLP

See profile on p.2442

What the team is known for Recently established team with notable capabilities in all manner of bankruptcy mandates, including Chapter 11 proceedings and workouts. Acts for a range of clients, including large financial institutions and companies from the telecommunications and entertainment sectors.

Strengths A client says: “The firm is solid at all levels, from partner to associate. They are very commercial, reasonable and accommodating.”

“The team is extremely responsive and timely with any important deliverables,” comments one interviewee, who also describes the lawyers as “knowledgeable and results-oriented.”

Another reports: “The team is up to date on market trends and consistently insightful and proactive.”

Work highlights Represented MUFG Union Bank as collateral agent to a \$1.5 billion term loan to Chesapeake Energy, which has filed for bankruptcy.

Notable practitioners

Justin Rawlins has a broad bankruptcy practice, advising clients on Chapter 11 proceedings, workouts and acquisitions among other matters. “He is fantastic; he’s a go-to lawyer who is very business-oriented but at the same time very savvy.” “He is a creative thinker, he thinks out of the box and is several moves ahead.”

Other Ranked Lawyers

Sara Chenetz (see p.810) is experienced across a range of bankruptcy matters, including Chapter 11 proceedings, litigation and distressed M&A. She advises both debtor and creditor-side clients. “Sara is an outstanding lawyer and client manager; she is an excellent active listener, facilitator and solutionist – she always provides practical strategies and solutions that move a matter forward.” “She does a good job of understanding clients’ objectives and leveraging her experience and the firm’s resources to help devise a strategy to accomplish those goals.”

Cynthia Cohen is a highly experienced practitioner with notable expertise in bankruptcy litigation. She counts creditors, debtors and trustees among her clients. “She is well prepared and well versed in the law.” “She is extremely talented. She is so sophisticated and experienced, and she cuts through and gets to the point.”

Marc Cohen is an experienced bankruptcy prac-

itioner. He has significant expertise in Chapter 9 municipal bankruptcies and is also adept at advising on Chapter 11 bankruptcy proceedings.

Scott Gautier acts for creditors and debtors in restructuring matters including Chapter 11 proceedings and litigation. He is experienced in handling matters across a broad range of sectors from retail to education.

Robbin Itkin acts for a broad range of clients on bankruptcy matters, including out-of-court restructurings and Chapter 11 proceedings. *"She is excellent in court." "She is very smart, detail-oriented, hard-working and very dedicated to her clients."*

Marc Levinson acts for clients including debtors, bondholders and creditors in a range of bankruptcy matters. *"He is knowledgeable, very accessible, creative in coming up with solutions and really good at developing a strategy." "He is whip-smart and his willingness to look beyond just bankruptcy law led to success."*

Frank Merola advises debtors and creditors in a range of bankruptcy matters including Chapter 11 proceedings and out-of-court restructurings. *"He is an outstanding lawyer with great business instincts."*

"He is very responsive and helps drive a hard bargain when needed."

Aram Ordeubegian regularly acts in Chapter 7 and Chapter 11 proceedings on behalf of debtors, trustees and creditors' committees. *"He sees a case very much through the lens of how the business can work and he has a unique ability in that area." "He understands what an in-house counsel wants and what he needs to deliver as an outside lawyer, and adheres to crazy deadlines."*

Jeffrey Reisner acts for clients in a range of bankruptcy matters, including Chapter 7 and Chapter 11 cases as well as litigation. *"He is one of the most strategic lawyers in town." "He is extremely creative and good at providing solutions to complex restructuring and challenging issues."*

David Shemano offers broad expertise in matters relating to Chapter 11 proceedings. His clients include trustees, debtors and creditors' committees among other stakeholders. *"He is really smart and talented."*

Randy Soref has a respected practice advising clients on bankruptcy matters across a range of industries, including healthcare and aviation. Her

experience includes Chapter 11 and Chapter 7 proceedings in addition to litigation and out-of-court restructurings. *"She is an excellent lawyer; she is smart, calm and proactive in her approach to communicating with us as her client." "She is highly effective."*

Howard Steinberg (see p.850) is experienced acting for both debtor and creditor-side clients. He handles matters across a wide range of industries, including the retail and oil and gas sectors.

Howard Weg is an experienced practitioner with expertise in acting for clients on bankruptcy matters across a range of industries including media and real estate.

Sharon Weiss is noted for her expertise in bankruptcy litigation and has additional experience with out-of-court workouts and asset sales. Her clients include trustees, debtors and creditors' committees. *"She is extremely knowledgeable, collegial, willing to resolve matters in a cooperative way and work through the issues, and she's an excellent advocate." "Her work is of the highest quality."*

Capital Markets Debt & Equity

Capital Markets: Debt & Equity	Capital Markets: Debt & Equity
Leading Firms	Senior Statespeople
Band 1	Senior Statespeople: distinguished older partners
Cooley LLP *	Sonsini Larry W Wilson Sonsini Goodrich & Rosati
Davis Polk & Wardwell LLP *	
Latham & Watkins LLP *	Leading Individuals
Simpson Thacher & Bartlett LLP *	Band 1
Skadden, Arps, Slate, Meagher & Flom LLP *	Denenberg Alan Davis Polk & Wardwell LLP *
Wilson Sonsini Goodrich & Rosati *	Jensen Eric Cooley LLP
Band 2	Kennedy Kevin P. Simpson Thacher & Bartlett LLP *
Fenwick *	Kim Charlie Cooley LLP
Goodwin *	Noel Gregg A. Skadden, Arps, Slate, Meagher & Flom LLP *
Sullivan & Cromwell LLP	Solum Sarah K. Freshfields Bruckhaus Deringer LLP (ORL) ◇
Band 3	Band 2
Gibson, Dunn & Crutcher LLP *	Bochner Steven Wilson Sonsini Goodrich & Rosati
Kirkland & Ellis LLP *	Brentani William B. Simpson Thacher & Bartlett LLP *
O'Melveny & Myers LLP	Davidson Gordon K. Fenwick
Orrick, Herrington & Sutcliffe LLP *	Jeffries Tony Wilson Sonsini Goodrich & Rosati
Sidley Austin LLP *	Kennedy Shayne Latham & Watkins LLP *
* Indicates firm / individual with profile.	Kline Richard A. Latham & Watkins LLP *
◇ (ORL) = Other Ranked Lawyer.	Martin Katharine A. Wilson Sonsini Goodrich & Rosati
Alphabetical order within each band. Band 1 is highest.	McDowell Stewart L. Gibson, Dunn & Crutcher LLP *
	Pavri Rezwana Wilson Sonsini Goodrich & Rosati
Band 1	Peinsipp David Cooley LLP
Cooley LLP	Saper Jeff Wilson Sonsini Goodrich & Rosati
See profile on p.863	Savva John L. Sullivan & Cromwell LLP
What the team is known for Highly regarded capital markets practice that harbors a deep bench of widely recognized experts in the life sciences and technology sectors. Regularly engaged as issuer's counsel in high-value IPOs, and houses practitioners with specialist knowledge of convertible debt, among other securities offerings. Boasts a client base of top-tier investment banks and companies, including an enviable stable of emerging businesses.	Stokdyk Steven B. Latham & Watkins LLP *
Strengths <i>"They know both the healthcare and the tech sectors particularly well,"</i> says a client, who also appreciates that in transactions the lawyers "lev-	Vetter Jeffrey R. Gunderson Dettmer Stough (ORL) ◇
	Webb Dan Simpson Thacher & Bartlett LLP *
	Band 3
	a Marca Gian-Michele Cooley LLP
	Avina Jon Christopher Cooley LLP
	Bond Pippa Kirkland & Ellis LLP *
	Brown Patrick S. Sullivan & Cromwell LLP
	Cuneo Brian J. Latham & Watkins LLP *
	del Calvo Jorge Pillsbury Winthrop Shaw Pittman (ORL) ◇ *
	Evans James Fenwick
	Flanagan Sharon R. Sidley Austin LLP *
	Franks Erik Wilson Sonsini Goodrich & Rosati
	Freedman Robert A. Fenwick
	Freese Tad Latham & Watkins LLP
	Gasaway Michelle Skadden, Arps, Slate, Meagher & Flom *
	Haueter Eric S. Sidley Austin LLP *
	Ivey Thomas J. Skadden, Arps, Slate, Meagher & Flom LLP *
	Lamb Peter Orrick, Herrington & Sutcliffe LLP
	Larson Cheston Latham & Watkins LLP *
	Motley John-Paul O'Melveny & Myers LLP
	Occhiolini Michael Wilson Sonsini Goodrich & Rosati
	Payne Sarah P. Sullivan & Cromwell LLP
	Ressler Alison S. Sullivan & Cromwell LLP
	Shilling Monica J. Kirkland & Ellis LLP *
	Spinner Allison Wilson Sonsini Goodrich & Rosati
	Weber Bradley Goodwin
	Williamson Andrew Cooley LLP
	Up-and-coming individuals
	Axtell Sarah Latham & Watkins LLP
	Kondracki Jonie Cooley LLP
	Roberts Emily Davis Polk & Wardwell LLP *
	VanderPas Kristin Cooley LLP
	Associates to watch
	Won Denny Cooley LLP

erage the knowledge base of the firm, not just that of the individual lawyers on the deal teams."

Sources say: *"I feel comfortable calling them as they explain it to me in a way that I can understand: they make sense of the legal frameworks so that I have a*

better idea of what I want."

"I think they are fantastic," says an interviewee: *"The high-level execution that they deliver on every transaction is amazing; they can deliver the best-in-class quality each and every time, which is indicative of the*

strength of the members of that team.”

Work highlights Advised Splunk on a \$1.1 billion convertible senior note offering in a private placement to qualified institutional buyers.

Notable practitioners

Eric Jensen is a recommended choice of counsel for issuers and underwriters on a broad range of capital markets transactions, from IPOs to debt mandates. “He is very experienced and thoughtful.” “Eric is super technical and will always drill down to the right answer.” **Charlie Kim** is best known for his expertise in the life sciences and technology sectors, where he frequently advises underwriters and issuers on IPOs and debt offerings. “He is very creative as a lawyer and he has the ability to attract and retain a very broad client base.” “He is great, and one of the things that makes him great is his infectious enthusiasm.” **David Peinsipp** is held in high esteem for his standout experience handling high-value IPOs and major debt offerings on behalf of technology and life sciences companies. “He is collegial and timely and but for his anticipation of issues, our deal would not have gotten done.” “He is truly outstanding – he has the most analytical and experience-based approach.”

Gian-Michele a Marca attracts widespread praise for his debt capital markets practice, with notable expertise in convertible debt transactions. “He balances the business and the legal needs, making sure everyone comes out of transactions with what they want.” “He is extremely experienced on the company and the bank side, he has been doing this a long time, and he is up to speed on regulatory developments and market precedent.” **Jon Avina** is sought after by leading tech companies, and their underwriters, for his knowledge of debt and equity transactions. “He is a trusted adviser on the company side.” “He is thoughtful and connected.” **Andrew Williamson** regularly advises industry-leading clients on major debt and equity transactions, and he has particular expertise in IPOs and follow-ons. “He is a highly regarded and strong practitioner.” “He is fantastic and his clients love him.” **Jonie Kondracki** is often called upon by clients in the life sciences and technology markets for her advice on debt and equity transactions. “She is highly committed to driving to a successful outcome by always focusing on finding creative solutions to the inevitable challenges of the process.” “She is constructive when it comes to IPOs and follow-ons, and she is cooperative and helpful.” **Kristin VanderPas** has a strong client base of leading investment banks and companies in the tech and life sciences sectors. “She is helpful in working through matters, like disclosure issues, and she finds the right path through those discussions.” “She knows her stuff really well and she is easy to talk to – she is a shining example of Cooley as a firm.” **Denny Won** routinely assists on capital markets transactions, supporting an impressive portfolio of companies and leading investment banks. “He is constantly reachable, he has seen a lot of transactions, he works incredibly hard and he always goes the extra mile to answer your questions.” “He understands securities laws well and he works in a constructive manner.”

Davis Polk & Wardwell LLP

See profile on p.576

What the team is known for Leading firm for capital markets transactions, sought after by both banks and companies for its stellar expertise and extensive experience. Regularly works with managers and issuers on a range of deals, including convertible and investment grade debt offerings. Also provides

expert counsel on IPOs and equity-linked notes offerings on behalf of both well-established industry players and newer emerging companies. Particular industry focus in technology and life sciences.

Strengths One client says: “If there is a particularly hairy issue on a transaction or an issue of obscure law, I would trust Davis Polk.”

Market commentators report that the firm “has a great capital markets practice, which is particularly strong on the underwriter side.”

“They do an excellent job,” says an interviewee. “They are the best law firm in the country for capital markets deals and their subject matter expertise is outstanding.”

Work highlights Advised Texas Instruments on \$2.25 billion in debt offerings.

Notable practitioners

Alan Denenberg (see p.813) impresses with his experience handling significant IPOs and other equity offerings, as well as high-profile debt transactions, ranging from high-yield bonds to convertible debt. “He is fantastic; very few people have the years of experience that Alan has, and he is an incredible resource to rely on as he has seen and done it all.” “He has a good grasp of the big picture and he is very effective.” “You can put him in a room of a hundred people and he will still have a presence – I like working with him as he stands out across the board.” **Emily Roberts** (see p.526) is commended for her ability to advise household-name issuers and high-profile underwriters on the full range of debt and equity transactions. “She is a good lawyer and she knows her stuff.”

Latham & Watkins LLP

See profile on p.584

What the team is known for Distinguished capital markets practice boasting an impressive roster of skilled practitioners, renowned for their commercial approach. Advises a range of banks, sovereign governments and corporate clients on all types of high-value debt and equity transactions. Frequently advises on transactions in the life sciences and technology industries.

Strengths Market commentators observe that “people on the West Coast look to them for capital markets deals in life sciences and technology.”

“They are outstanding,” says a client, who commends the lawyers for being “very accessible, highly knowledgeable and experienced. They do a great job of providing legal advice with an understanding of the overall business strategies.”

Clients appreciate that for complex transactions, the firm has a “strong corporate practice and litigation practice to draw on at the highest levels.”

Work highlights Advised BofA securities as the underwriters of Simon Property Group’s notes offerings totaling \$3.5 billion.

Notable practitioners

Shayne Kennedy (see p.466) impresses clients with his ability to handle complex debt and equity securities offerings. He is particularly experienced at advising on IPOs in the life sciences and technology industries. “Shayne is very knowledgeable, he is always composed, he has the highest ethical standards and he is practical.” “He is an extremely experienced attorney who has been through a lot of public offerings and has seen issues of different kinds. He does a good job of quarterbacking any kind of business problem we come across.” **Richard Kline** (see p.470)’s capital markets practice covers both issuer- and underwriter-side transactions, displaying particular strengths

in handling IPOs by technology companies. “He has a tremendous name in the market, especially in the technology space. He is practical, smart, easy to work with and he thinks outside-the-box.” “He is deeply knowledgeable about direct listings, dealing with the SEC, and I can rely on him to provide legal trends and a commercial perspective.” **Steven Stokdyk** (see p.549) is a distinguished figure in the California legal market. He focuses his practice on the representation of issuers and underwriters in transactional securities matters, such as IPOs and debt offerings. “He is a good lawyer who is highly regarded, and he plays across California even though he is based in Southern California.” “He is a good person to work with, as he is cooperative, sharp and thoughtful, and you can solve issues with him.” **Brian Cuneo** (see p.812) focuses his debt and equity capital markets practice on the life sciences sector. “He has a great life sciences practice.” “He is a smart, practical, results-driven lawyer who is really fantastic.” **Tad Freese** is especially active in the technology market, advising banks and companies on their debt and equity transactions. “Tad Freese is very thoughtful.” “He does a lot of big and important deals.” **Cheston Larson** (see p.830) maintains a robust practice, which sees him advising issuing companies, and their underwriters, on diverse capital markets transactions. “He has worked on the issuer and underwriter side, and substantively he is very strong. He is really reasonable and a pleasure to work with.” **Sarah Axtell** handles the full range of capital markets transactions, with clients including companies in the technology market and major investment banks. “Sarah Axtell is a strong team member who works on many projects.” “Whenever I call her with an issue or a question, she is very thorough in her response and in her framing of the issues.”

Simpson Thacher & Bartlett LLP

See profile on p.2453

What the team is known for Highly regarded for its broad capital markets practice, consistently representing high-profile companies, private equity sponsors and underwriters across complex transactions. Offers expertise across the full spectrum of securities offerings, including advising major technology companies on high-value IPOs. Experience assisting in first-time issuances from both the investor and growing business perspective.

Strengths Sources note that it is “a fantastic firm with a worldwide reputation.”

“The work is very high-quality and the practitioners are very thoughtful,” says an interviewee.

Market commentators attest to the fact that the team’s lawyers “are universally strong.”

Notable practitioners

Kevin Kennedy (see p.466) frequently acts for clients in major debt and equity offerings. He is particularly well known for his expert counsel on IPOs in the life sciences and technology sectors. “He is held in incredibly high esteem.” “He is a very good, adaptable and commercial-minded lawyer.” Distinguished attorney **William Brentani** (see p.401) represents issuers, underwriters and private equity sponsors in a wide variety of debt and equity transactions. He is highly sought after for his expert counsel on transactions in diverse sectors, including healthcare, technology and retail. “The breadth of his practice, his reputation and his client base stand out.” **Dan Webb** (see p.562) provides counsel to industry-leading clients on a wide range of capital markets matters. His transactional skill set encompasses public and pri-

vate offerings of debt and equity, including IPOs. “He is very pragmatic, very responsive, very experienced and he is an easy person to work with.” “He is terrific, incredibly knowledgeable, very practical and very collaborative—I always look forward to working with him.”

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

See profile on p.2455

What the team is known for Diverse capital markets practice with expertise in the full range of securities offerings. Able to provide a full-service practice in both domestic and international markets, working across practice groups to bring a range of skills to transactions. Is routinely sought out by private equity firms for advice on securities transactions. Boasts particularly deep experience of IPOs, including a specialist knowledge of the SPAC market. In debt and equity transactions also draws upon notable expertise in REITs.

Strengths “Skadden is who you hire if the work has to be done right and if you need a creative way to get a deal done,” according to one client, who says that in hiring the team “you know you are in the best legal hands possible.”

“They offer very good market experience; timely, sound legal advice; and they are very responsive,” says another client, who also reports: “Every negotiation point that we asked for, they won for us.”

“Skadden is a great firm,” says a source, who especially highlights the lawyers’ “breadth of knowledge and experience at the partner level.”

Work highlights Acted for PayPal in its offerings totaling \$9 billion in senior notes.

Notable practitioners

Gregg Noel (see p.507) provides market-leading counsel on the thorniest capital markets transactions. His practice sees him representing global issuers and underwriters in traditional IPOs, and he has established himself as one of the foremost experts on SPACs. “There is nothing he doesn’t know.” “He is very knowledgeable, banks really like him and has a lot of experience with SPACs.” **Michelle Gasaway** (see p.437) has a comprehensive debt and equity practice, with notable capabilities in guiding clients through their IPOs, including advising special purpose acquisition companies on going public. “She is great. She is very knowledgeable and is good to work with.” **Thomas Ivey** (see p.459) represents a broad client base, including financial advisers, investment banks and companies in the technology industry, on a diverse array of capital markets matters. “He is very responsive and he provides balanced, sage advice.” “He is great to work with, he is very practical and he takes a reasonable approach to complex matters.”

Wilson Sonsini Goodrich & Rosati

See profile on p.897

What the team is known for Standout practice offers expertise in a wide range of capital markets transactions, including all types of equity and debt offerings, representing issuers and underwriters. Widely respected by clients and peers alike, seen as a premier firm for high-value IPOs and follow-on offerings, and has specialist knowledge of convertible debt. Regularly handles deals involving some of the most well-known clients in the technology, energy and life sciences sectors, including startups and established companies.

Strengths Sources recommend the lawyers, saying: “They are responsive and practical and they create

options where it seems there aren’t any.”

Clients say: “They have their finger on the pulse of what our peers do, and they have seen it all so they provide very practical and useful advice.”

“Wilson has collaborative, thoughtful lawyers who have a good understanding of the law,” says an interviewee, who also praises the firm’s “deep bench of partners and associates, who are good at managing the process on the company side and balancing that against the underwriter’s needs.”

Work highlights Represented Agora in its circa \$402.5 million IPO and concurrent \$110.0 million private placement of Class A ordinary shares.

Notable practitioners

Larry Sonsini’s extensive knowledge of securities law makes him an asset to clients on the most complex capital markets transactions. He maintains a leading reputation for his seasoned counsel on debt offerings as well as IPOs and other equity transactions. “He is always the senior statesperson in the room; when Larry talks people listen and people look to him for his advice.” “You cannot find anybody in The Valley who would not respect his judgment.” **Steven**

Bochner has immense experience advising industry-leading companies and investment banks on the full panoply of capital markets matters. “He is very knowledgeable on securities law.” “He is someone who really drives thought leadership.” **Tony Jeffries** is highly regarded for his advice on capital markets transactions. He is best known for his representation of technology companies, and their underwriters, on diverse securities offerings. “He is very thoughtful, collaborative and results-oriented.” “He is smart, practical, easy to work with and clients like him.” Chair of the firm’s board of directors **Katharine Martin** stands out for her ability to handle a range of complex capital markets transactions. She is especially gifted at handling significant equity offerings, including IPOs and private investments, on behalf of issuers, sponsors and investment banks. “She is a wonderful strategic partner and a seasoned attorney.” “She is a terrific lawyer and a terrific business adviser.” **Rezwana Pavri** has a wealth of experience assisting clients with a comprehensive range of capital markets matters. He dedicates a substantial portion of his practice to handling major IPOs in varied industries. “He is hyper pragmatic, the most responsive partner and he is someone to go to with tricky problems.” “He is a very highly regarded, busy and hard-working lawyer.” **Jeff**

Saper maintains a distinguished practice focused on securities transactions by technology and emerging growth companies. His expertise encompasses both issuer and underwriter representation. “He is a force to be reckoned with.” “He has done a lot of deals over a lot of years.” **Erik Franks** has an impressive practice that sees him advise some of the best-known technology companies and investment banks on major offerings of debt and equity, including convertible debt. “He is responsive and has a real ability to explain things in a clear and simple manner.” “He is knowledgeable, eager and focused.” Among **Michael Occhiolini’s** noteworthy client base, he boasts widely recognized technology companies who regularly turn to him for advice on a broad range of debt and equity transactions. “He is relied on by lots of technology companies.” “He is clearly very knowledgeable on the process as well as negotiating points in agreements.” **Allison Spinner** displays strength in both issuer and underwriter representation on the full range of debt and equity offerings. “She is very practical, reasonable, thoughtful and I have a lot of respect for her.”

Band 2

Fenwick

See profile on p.868

What the team is known for Renowned experts in the technology and life sciences sectors, advising leading companies on a range of transactions. Regularly engaged as issuer’s counsel in high-value IPOs as well as an array of other securities offerings, including convertible bonds. Additionally represents investment banking funds, venture capital and private equity-backed companies and privately held businesses.

Strengths Market commentators highlight that “Fenwick has a strong issuer-side IPO practice.”

Interviewees confirm that “it is a very strong team technically.”

“We have been extremely grateful for the support that we have been provided by the Fenwick team,” says a client. “Its strength is that it brings the full suite of skill sets a company would need, including strategic thought partnership, in-depth technical understanding of the law, attention to detail with respect to legal documents and timely service.”

Work highlights Represented Peloton Interactive in its \$1.2 billion initial public offering.

Notable practitioners

Gordon Davidson focuses his practice on acting for companies in the life sciences and technology industries, primarily handling IPOs and other equity offerings. “People respect his advice and his work in The Valley.” “He continues to be tremendously helpful to us because of the breadth of his experience.”

James Evans is particularly skilled at handling debt and equity transactions, with significant experience including advising technology companies on their IPOs. “He is a talented attorney.” “He is a technical lawyer and he is a go-to for big deals.” **Robert Freedman** is recognized for handling a comprehensive range of securities transactions, including equity-based deals, such as IPOs and follow-on offerings, and extensive debt offerings. “Rob is an exceptional partner who is extremely thoughtful and well versed in securities law; he has a great understanding of the various regulations and he is extremely responsive.” “He is a very strong attorney who knows his stuff and he is very practical.”

Goodwin

See profile on p.1860

What the team is known for Regularly represents technology and life sciences companies in high-value IPOs and follow-on offerings. Strong West Coast offering bolsters firm’s nationwide footprint. Also often called on to advise underwriters in equity and debt offerings, including convertible debt.

Strengths “Their work is of a high quality and it is very cost-efficient,” says a client, who also recommends the attorneys for being “consistently strong in their advice and work product.”

Sources state: “They are knowledgeable, they execute their work incredibly well and they are collaborative.”

“They are experienced and knowledgeable in IPOs, and they are very knowledgeable about disclosure,” says an interviewee. “They do a great job of balancing being client-focused while getting the best results.”

Work highlights Acted for Zendesk in its \$1 billion convertible senior notes offerings.

Notable practitioners

Bradley Weber demonstrates strength in capital markets laws and frequently represents companies

and investment banks in complex securities transactions. *"Brad Weber is such a good lawyer – he is someone you are happy to see on a deal as you know that the deal will go smoothly with him."* *"He is detailed, hard-working, responsive and thoughtful."*

Sullivan & Cromwell LLP

What the team is known for Eminent capital markets practice with cross-border capabilities across a wide range of complex high-value transactions. A popular choice for investment banks and issuers involved in high-value debt and equity offerings. Capital markets capabilities bolstered by firmwide strength in M&A. Sought out for its expertise in representing syndicated groups of underwriters.

Strengths *"The entire team is very strong,"* says a source, who notes that the lawyers *"all have excellent client service and provide practical advice."*

One interviewee says of the attorneys: *"The thing that stands out is their responsiveness."*

"They work very well together and deal with many of the issues behind the scenes," says one impressed client. *"What stands out to me is their ability to handle different issues through one lead person."*

Work highlights Advised the underwriters of two debt offerings by Global Payments totaling \$4 billion.

Notable practitioners

John Savva is recommended for his expert counsel on public and private offerings of debt and equity. He is experienced in a broad array of sectors, including technology, healthcare and life sciences. *"He is thorough with thorny issues and he brings the right expertise to the team."* *"He is a very good lawyer who is collaborative and effective, and he helps to solve issuer and underwriter issues – he is a good lawyer to have on a deal."* **Patrick Brown** regularly acts for major investment banks and corporations in a wide variety of sectors, including technology, healthcare and real estate. *"We appreciate his responsiveness and his breadth and depth of knowledge."* *"He is very reasonable and he is substantively strong – I think very highly of him."* **Sarah Payne** is recognized for her extensive capabilities on wide-ranging capital markets matters. She is particularly skilled at advising on IPOs and secondary offerings. *"Her client service and response time are incredible and she is very thoughtful."* *"She represents her clients' interests well."* **Alison Ressler** centers her practice on capital markets transactions, with an emphasis on debt and equity-based securities offerings. Her expertise in securities law is complemented by a wider M&A and private equity-based skill set.

Band 3

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Highly skilled team of lawyers with a wealth of experience on both sides of deals, capable of handling the most complex of transactions. Offers noted expertise in the technology, biotechnology and life sciences areas, advising a range of issuer and underwriter clients. Transactional strength is reinforced by experience providing SEC regulatory compliance advice.

Strengths Interviewees appreciate that *"Gibson Dunn has an excellent slate of lawyers who are very good at explaining complex constructions in a way that clients can understand."*

A client says of the attorneys: *"I am very pleased with their quality, their responsiveness and their issue-spotting on transactions."*

"It has fantastic lawyers and it is a good practice," says a source, who highlights the team's ability to advise on a "broad set of industries."

Work highlights Represented Keysight Technologies in a public underwritten offering of \$500 million in senior notes.

Notable practitioners

Stewart McDowell (see p.494)'s capital markets expertise encompasses the representation of issuers and underwriters on the full range of equity and debt offerings. *"She is a very seasoned practitioner who is very responsive, very smart and she is practical."* *"She is a very good technical lawyer who is well regarded by the banks and companies with which she works."*

Kirkland & Ellis LLP

See profile on p.1594

What the team is known for An esteemed California offering in the capital markets space, bolstered by an immense skill set in private equity deals. Recognized for its skillful representation of both issuers and investment banks in major transactions. Especially noted for its ability to advise on capital markets transactions for companies in financial distress. Attorneys at the firm regularly advise on investment grade and high-yield debt transactions, as well as IPOs and follow-on offerings.

Strengths One client reports: *"Everyone I have worked with is responsive and respectful and if they don't know they answer, they will find someone who does."*

"Excellent," is how one interviewee describes the firm, and who goes on to praise the lawyers for having *"subject matter expertise, a strong technical understanding of complex rules and the ability to provide perspective."*

"They provide creative, bespoke solutions and they do not just take matters at face value," says another impressed client.

Work highlights Advised Neiman Marcus on the capital markets aspects of its Chapter 11.

Notable practitioners

Pippa Bond (see p.398) is highly commended for her work advising issuers and underwriters on the full range of debt and equity securities offerings. *"Pippa Bond is excellent and she has great customer service; she will spend as much time with you as you need until you iron out the issues, and in tough negotiations she always has a positive attitude."* *"I like that she presents a balanced approach and can give you a conservative read or something more aggressive."* **Monica Shilling** (see p.540) is noted for her expertise in capital markets law. Her experience includes handling major IPOs, follow-on offerings and investment-grade debt transactions. *"She is my go-to lawyer for strategic advice and I really rely on her opinion; having her as a sounding board is very helpful."* *"She is very responsive, very practical and very thorough."*

O'Melveny & Myers LLP

What the team is known for A full-service capital markets team that represents issuers and underwriters, including investment banks, REITs and multinational corporations, in a variety of debt and equity transactions. Harbors experience and expertise across a range of sectors including technology, healthcare and entertainment.

Strengths *"They are great and I could not say enough*

good things about them," says a client, who also appreciates that the lawyers *"work round the clock."* Clients praise the attorneys for *"doing their job exceptionally,"* noting that *"their services are excellent."*

"We are very satisfied with the team – they are attentive, fast, accurate, and they handle extraordinary complexity, and issues at the intersection of law and business, extremely well," says a source.

Work highlights Represented Air Lease in a registered public debt offering under its medium-term notes program, in which it issued \$850 million in senior notes.

Notable practitioners

John-Paul Motley is praised for his securities law practice, which encompasses the representation of issuers and underwriters on the comprehensive range of debt and equity transactions. *"He gives a very balanced view of things, he is very easy to deal with and he is very knowledgeable."* *"He is fantastic; he is always quick to respond, he meets every deadline, and he is clear and concise."*

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for Experienced team regularly sought after for its strengths in all manner of public equity and debt offerings. Established as a key player in the technology and life sciences sectors, often representing emerging companies in IPOs. Represents both issuers and underwriters, including household-name investment banks and global corporations.

Strengths One client praises the lawyers for being *"thoughtful, thorough and mindful of deadlines."*

"You always get the feeling they are excited to work for you and that they care about what you care about," says another client.

Work highlights Advised Gap on a \$2.25 billion offering of senior secured notes.

Notable practitioners

Peter Lamb is commended for his representation of life sciences companies and private equity sponsors in major stock offerings and IPOs. *"He helps us shape matters by providing comparable deals, and he is incredibly responsive."* *"He provides great client service, he is thoughtful, creative, super smart and he has commercial sensitivities."*

Sidley Austin LLP

See profile on p.1608

What the team is known for Impressive group complementing the firm's nationwide and international footprint. Frequently sought after by both issuer and underwriter clients across a range of industries including technology, energy and e-commerce. Advises on the full range of securities issuances.

Strengths Market commentators report that *"they are especially strong in the Bay area."*

"Everybody I work with at Sidley is impressive," says a client, who recommends the practitioners for being *"very knowledgeable about the law, experts on the issue that they are engaged on, and experts in the areas that intersect with those."*

Notable practitioners

Sharon Flanagan (see p.818) focuses her practice on securities offerings in the technology and life sciences industries. She frequently represents issuers and underwriters in IPOs and other equity offerings, as well as various debt issuances. *"She is incredibly responsive, knowledgeable and she has good judgment."* *"She deals with thorny issues well."*

Eric Haueter (see p.449) is noted for the breadth of his expertise across the capital markets space. He regularly handles private and public offerings of debt and equity, advising both underwriters and issuers. *"He has a wealth of commercial knowledge; I work with him on high-yield issuances and, in addition to knowing the law surrounding them, he knows what is market practice."*

Other Ranked Lawyers

Jorge del Calvo (see p.420) is a thoroughly experienced IPO lawyer with a broad skill set in debt and equity securities offerings. *"He is a very good strategic thinker, he is very thoughtful and he is careful."*

Sarah Solum has longstanding experience advising underwriters on stock offerings and notes issuances, including advising on convertible debt transactions. *"She does the work to get up to-speed on the industry very quickly, and in the room she almost becomes a banker, not just a lawyer, because of the diligent work*

that she puts in." *"It is truly special to work with a lawyer who is willing to analyze the risk and articulate a real 'yes' or 'no' answer in a difficult or time-sensitive situation."*

Jeffrey Vetter has established a broad practice involving the representation of both underwriters and issuers in a wide array of capital markets transactions. *"He is really sharp, very experienced and I feel confident with the advice he gives me."* *"He is practical and he is a good choice for companies doing something for the first time."*

Construction

Construction	Construction
Leading Firms	Senior Statespeople
Band 1	Senior Statespeople: distinguished older partners
Hanson Bridgett LLP	Thum Robert B Pillsbury Winthrop Shaw Pittman LLP *
Pillsbury Winthrop Shaw Pittman LLP *	Gropman Ted R Troutman Pepper *
Band 2	Leading Individuals
Alston & Bird LLP *	Band 1
Gibbs Giden Locher Turner Senet & Wittbrodt LLP.	Ashcraft Howard W Hanson Bridgett LLP
Jones Day *	Heisse II John R Pillsbury Winthrop Shaw Pittman LLP *
Rutan & Tucker LLP *	Lee Bennett J Varela, Lee, Metz & Guarino
Band 3	McMillan Daniel D Jones Day *
Farella Braun + Martel LLP	Band 2
Procopio, Cory, Hargreaves & Savitch LLP	Buoncrisiani David Hanson Bridgett LLP
Rogers Joseph O'Donnell *	Eliopoulos William T. Rutan & Tucker LLP
Varela, Lee, Metz & Guarino *	Hack Marion T Troutman Pepper *
Watt, Tieder, Hoffer & Fitzgerald, LLP *	O'Neal Stephen V King & Spalding LLP (ORL) ♦ *
Band 4	Pierce Timothy Pierce Kavcioglu Espinosa & Cesar (ORL) ♦
Allen Matkins	Turner III Glenn E Gibbs Giden Locher Turner Senet
Atkinson, Andelson, Loya, Ruud & Romo	Band 3
Peckar & Abramson, P.C. *	Barron Anthony Nixon Peabody LLP (ORL) ♦ *
Ralls Gruber & Niece	Diepenbrock Eileen Diepenbrock Elkin Dauer (ORL) ♦
Sheppard, Mullin, Richter & Hampton LLP *	Gadbois Barbara Gibbs Giden Locher Turner Senet
Smith Currie & Hancock LLP *	Hanover John D Alston & Bird LLP *
SMTD Law LLP *	McKeeman Michael T Seyfarth Shaw LLP (ORL) ♦ *
Troutman Pepper *	Ralls John Ralls Gruber & Niece
* Indicates firm / individual with profile.	Roux G Christian Alston & Bird LLP *
♦ (ORL) = Other Ranked Lawyer.	Thiel Clark Pillsbury Winthrop Shaw Pittman LLP *
Alphabetical order within each band. Band 1 is highest.	Band 4
	Baghdassarian Alex Peckar & Abramson, P.C. *

Band 1

Hanson Bridgett LLP

What the team is known for Maintains a strong profile for its work in Integrated Project Delivery (IPD) development, structuring complex contracts across a range of construction schemes. Also advises clients on matters such as insurance coverage disputes, contract negotiation and surety disputes as part of its broad practice. Known for advising on projects in the infrastructure, healthcare and education sectors, among others. Able to offer expertise in CEQA and other environmental law compliance matters arising in construction projects.

Strengths A client describes the firm as *"best of class in the commercial building, design and construction area."*

"Hanson Bridgett has some good lawyers and the firm is top tier in California," remarks an interviewee.

Work highlights Advised TMG Partners on construction-related matters relating to a mixed-use commercial building.

Notable practitioners

Howard Ashcraft is a highly regarded construction litigator, noted for his handling of complex disputes in the US and further afield. His extensive experience encompasses a range of technical design and infrastructure projects. *"He handles complex disputes across the US. He is an outstanding lawyer and I wouldn't hesitate to refer clients to him."* **David Buoncrisiani** has over four decades of experience handling construction-related disputes. He is well versed in both public and private construction cases,

and is regularly called upon to represent his clients in international matters. **Lisa Dal Gallo** advises on large public and private projects, and offers expertise concerning a variety of construction contract delivery models. *"She is detailed, prompt, responsive and knowledgeable of the design and construction industry."*

Pillsbury Winthrop Shaw Pittman LLP

See profile on p.2446

What the team is known for Recognized for its full-service construction offering, housing additional expertise in environmental regulatory compliance and complex financing. Recommended for its work on high-profile litigation and arbitrations, with further expertise on construction contracting, including

Construction: Mediators
Leading Individuals
Star individuals
Gibbs Kenneth C. JAMS (ORL) ◇
Wulff Randall W. Wulff, Quinby & Sochynsky (ORL) ◇
Band 1
Ballati Deborah S. JAMS (ORL) ◇
Calkins George JAMS (ORL) ◇
Hart Ross R. Arbitration Mediation Conciliation Center (ORL) ◇
Kurland Gerald JAMS (ORL) ◇
Band 2
Brown Ernest C. Ernest Brown & Company (ORL) ◇
Piazza Anthony C. Mediated Negotiations (ORL) ◇
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

EPC contracts. Advises international clients on issues such as engineering, procurement and public-private partnerships. Also noted for its expertise in areas such as government contracts and insurance recovery.

Strengths Market sources praise the firm's "fantastic lawyers."

Work highlights Represented SONGS Decommissioning Services in litigation with Southern California Edison concerning the decommissioning of the San Onofre Nuclear Generating Station.

Notable practitioners

Robert Thum (see p.851) is noted for his expertise in construction contracts, and counts owners, general contractors and subcontractors among his varied clientele. He also counsels his clients on dispute resolution matters. "He is a fine lawyer and very good at handling mega construction projects." "He is fantastic." **John Heisse** (see p.450) is skilled in the handling of both contentious and noncontentious construction matters involving projects across the healthcare, transportation, hospitality and energy sectors. "He has specialized construction expertise, which is invaluable for handling complex construction cases." "John is such a sophisticated and talented construction litigator. He brings a wealth of knowledge into his case strategies and can really bring the most complex matters to resolution." "He is tremendous and at the top of his game." **Clark Thiel** (see p.851) advises a wide range of clients, including design professionals, developers, contractors and owners, on risk management and construction disputes. He has experience handling litigation involving delays, professional liability, construction deficiencies and breach of contract, and regularly assists with the drafting and negotiation of contracts. "He brings a very specialist construction expertise to cases." "He is knowledgeable, capable and a good guy."

Band 2

Alston & Bird LLP

See profile on p.1407

What the team is known for Spans the full range of construction disputes involving major private and public projects. Able to advise on the full spectrum of construction issues, including project planning and contract negotiations, through to contract claims and litigation. Clients include engineering and design companies, contractors and subcontractors, as well as both public and private owners. Notable strength in infrastructure, power generation and renewable energy developments. Particular recent activity in connection with residential, commercial

and mixed-use construction projects.

Work highlights Represented Japanese material supplier YKK AP in litigation related to the sinking of the Millennium Tower in San Francisco.

Notable practitioners

John Hanover (see p.823) is a construction litigation specialist with experience handling contract disputes, defective work complaints and interruption and delay claims. His clients include several contractors, developers, design professionals and owners, as well as sureties clients and financial institutions. "I really like working with John; he is a great communicator who gives good advice." **Christian Roux** (see p.846) advises a wide range of clients, including owners and contractors, on both public and private projects. He has experience handling construction litigation arising from defects, delay and disruptions, and also fields expertise in CERCLA and RCRA contamination issues relating to construction projects. "He's an excellent lawyer; I refer cases to him when I have conflicts."

Gibbs Giden Locher Turner Senet & Wittbrodt LLP

What the team is known for A strong presence in construction disputes, offering clients extensive experience in litigation and international arbitration. Displays further expertise in risk management, in addition to bid protests and procurement issues. Advises clients on a broad range of construction projects, and has a continued focus on healthcare projects. Particular strength in Southern California, with offices in Los Angeles and Irvine, alongside one in Las Vegas, Nevada. Able to draw on additional expertise in related areas such as fidelity and surety law, tort defense and real estate.

Strengths "It is a fantastic firm," comments a pleased client, adding: "They are highly receptive and responsive."

Work highlights Represented the designer HNTB in litigation against the contractor Walsh Shea Corridor Construction in a dispute concerning the Los Angeles County Metropolitan Transportation Authority light rail line to LAX.

Notable practitioners

Glenn Turner has over four decades of experience in disputes concerning the timely completion of work, contracts, surety and design. He is particularly well regarded for his handling of complex multiparty litigation, and his clients include municipal governments, contractors and subcontractors. "He has a varied practice including contract work and litigation. He does it all and knows it all." **Barbara Gadbois** is skilled in the handling of matters involving both public and private construction projects, and advises owners and contractors on procurement issues, bid protests and claims avoidance, among other matters. "She is an excellent attorney." **Richard Wittbrodt** is co-head of the department and draws on his vast experience to provide advice on construction matters, with a particular focus on litigation. "He is an awesome attorney and has very good trial and construction experience. He also has a problem-solving mind set." "He is an extremely skilled litigator; he's very strategic and able to work with adversaries while not compromising the client's position." **Sara Kornblatt** maintains a varied practice, including advising clients on transactional work related to construction projects as well as handling litigation. "She is an excellent attorney with significant trial experience." "She is an impressive lawyer; her work product is excellent

and she is great in oral argument before judges."

Jones Day

See profile on p.583

What the team is known for Celebrated construction practice that attracts an impressive client base on major transactions and litigation. Receives praise for its work on infrastructure projects both in the US and abroad, with experience of significant matters in Asia, Australasia and Europe. Experience includes significant energy, healthcare and transportation projects. Noted expertise in cases concerning completed projects, including those involving defective designs and structural failures.

Strengths A commentator notes: "I find them to be excellent across the board."

Work highlights Represented Transbay Joint Powers Authority in litigation related to the tilting of the Millennium Tower in San Francisco.

Notable practitioners

Daniel McMillan (see p.495) currently serves as co-leader of the firm's global construction practice, and has experience handling complex construction litigation and contract negotiations. His diverse client list includes contractors, owners and design professionals. "He is top notch. He is an incredible lawyer and I would like him to be my partner, which is the best thing I can say about someone." "Dan is really a tremendous construction lawyer for arbitration and litigation." **Rowan Mason** (see p.834) is highly regarded in the market for his growing practice in construction litigation. He has significant experience acting in breach of contract disputes and handling defect claims. "He is fantastic, he is one of the strongest construction lawyers of his generation. He has been on some of the biggest, most significant cases and he has good judgment."

Rutan & Tucker LLP

See profile on p.894

What the team is known for Established construction group that advises on project delivery relating to public-private partnerships and major infrastructure developments. Enjoys extensive experience in construction contract and design-build contract drafting and negotiations. Additional capacity for handling claims management and procurement issues. Clients include contractors, developers, public bodies and design professionals.

Strengths One source notes: "The firm has very good litigators who I enjoy working against on the opposite side."

Another comments: "It is an excellent firm – the attorneys know the law, are highly qualified, fight for the client and are creative with their arguments."

"It is one of my go-to law firms; I trust the attorneys," remarks an interviewee.

Work highlights Represented two contractors in contract negotiations and other dealings related to the building of Desert XpressWest High-Speed Rail, a railway between Las Vegas and Victorville.

Notable practitioners

William Eliopoulos is well regarded in the market for his handling of complex construction matters. He has notable expertise in design-build and PPP construction projects. "He provides excellent services to his construction industry clients." "He is great to work with and I would highly recommend him to others. He has 35 plus years of experience that is invaluable as he has seen everything." **Justine Kastan** fields considerable expertise in design-build and PPP projects,

in addition to regularly assisting her clients with the drafting of construction contracts. *"She is a rising star and terrific lawyer." "She is absolutely wonderful; smart, responsive and clearly capable. She's at the top of my list."*

Band 3

Farella Braun + Martel LLP

What the team is known for An impressive construction practice, attracting clients such as design professionals, contractors and suppliers involved in major projects across the state. Extensive transactional capabilities and notable litigation strength enhanced by its experience in mediation and arbitration proceedings. Benefits from significant know-how in relation to renewable energy, utility and infrastructure projects, while also offering experience of commercial, mixed-use and residential projects.

Work highlights Represented Nevada Pacific Consulting, the developer of a \$100 million residential complex, in design defect claims.

Notable practitioners

Richard Van Duzer is skilled in the handling of construction defect and delay litigation arising out of a wide range of projects. He also chairs the firm's construction practice.

Procopio, Cory, Hargreaves & Savitch LLP

What the team is known for Highlighted for its impressively broad construction practice, advising on areas such as contract preparation, bid protests and litigation. Draws on additional capabilities in environmental regulatory matters and OSHA investigations. Clients include general contractors, subcontractors and sureties.

Strengths *"It is a very good firm,"* comments a client, explaining: *"We have presented the attorneys with a wide variety of issues and its bench is deep enough that it has competence in all areas."*

Work highlights Defended Vitrum Industries and its insurance carrier in a lawsuit concerning the alleged supply of defective glass to a condominium tower project in San Diego. The case was settled in mediation.

Notable practitioners

Craig Ramseyer is a popular choice for clients seeking advice on various construction matters. He has experience in a wide range of construction disputes, including delay claims and breach of contract disputes. *"He has been handling litigation for many years and is a great lawyer. He's well respected and a very good advocate."* **Mary Salamone** has notable expertise advising her clients on risk management, competitive bidding and delay issues. She also has experience acting for her clients in complex and high-value disputes, and counts contractors and designers, as well as municipalities and government agencies, among her varied clientele.

Rogers Joseph O'Donnell

See profile on p.893

What the team is known for Boutique construction firm with notable expertise in advising on public sector projects such as transport and energy infrastructure developments. Acts in a variety of construction disputes, including contract award con-

troversies, design contract claims and bid protests. Clients include major national and international contractors and designers, as well as subcontractors and suppliers.

Strengths Sources praise the firm's *"sensitivity to client needs and thoroughness."*

Work highlights Represented Triangle Associates in a \$9 million contract claim for delay damages and wrongful termination in relation to a church facility construction project.

Notable practitioners

Neil O'Donnell is noted for his expertise in bid protests and project terminations, among other construction-related matters. He is regularly called upon to assist with public projects, and fields additional expertise in government contracts. *"He is a very capable construction lawyer." "He has significant government contracts experience and is well thought of in the field."* **Aaron Silberman** has substantial experience in construction law. He has particular expertise in matters concerning the transport industry, including rail projects. *"He is really smart and has a specialist focus on government contracts." "He is an excellent attorney and is very client-oriented."*

Varela, Lee, Metz & Guarino

See profile on p.3105

What the team is known for Experienced team with a large presence in Northern California. Handles the full gamut of construction law matters, from contract drafting to project management and dispute resolution. Particular focus on public work projects, often acting for state, federal and local governments. Also acts for major energy, transportation and engineering corporations.

Strengths Sources note: *"The firm has well-respected, knowledgeable construction lawyers."*

Work highlights Represented the design firm HNTB in a lawsuit brought by the San Francisco 49ers seeking indemnity for an ADA class action regarding access to a new football stadium.

Notable practitioners

Bennett Lee advises his clients on the full gamut of matters relating to construction contracts, and is also regularly called upon to act as an arbitrator in complex construction disputes. *"He has a great client list and clients love him. He is a fine lawyer." "He's a good construction lawyer who knows what he is doing, is very well regarded and deserving of his reputation."*

Watt, Tieder, Hoffar & Fitzgerald, LLP

See profile on p.3106

What the team is known for Recognized for its notable construction litigation capabilities, maintaining an active presence in disputes arising from major public projects. Also frequently advises on contract negotiation and administration. Significant experience advising insurance companies in their roles as sureties for construction projects. Offers particular strength in the south of the state from its Irvine office.

Strengths A client comments: *"The firm handles a lot of high-profile projects. I feel very comfortable with the team and their deep level of expertise."*

A source notes: *"It is a national boutique with a deep bench in Southern California."*

Work highlights Represented Swinerton Builders in a case regarding unpaid fees for the construction of a hotel, condominium, office and retail park.

Notable practitioners

David McPherson is well regarded for his construc-

tion practice. He advises on contract disputes and has notable experience sitting as an arbitrator. *"He is an excellent lawyer." "He is a fine lawyer; he is professional and has a solid reputation."* **Robert Niesley** handles a wide array of disputes, including those involving delays, lost productivity and differing site conditions. *"He is very knowledgeable in the surety field and handles disputes and mediations."*

Band 4

Allen Matkins

What the team is known for Work includes drafting and negotiating design and construction contracts for a range of projects, including mixed-use, residential and retail developments. Has the capacity to handle construction issues arising from each stage of a project, encompassing bid protests, delay and insurance claims. Noted for its experience in both private and public projects. Particular strength in the south of the state, with construction practitioners resident in the firm's Los Angeles, Century City, San Diego and Orange County offices.

Strengths *"The whole team is very, very good,"* notes a client, adding: *"They have great knowledge and experience, and they're intelligent people. They are fantastic in the way they work together."*

Work highlights Represented Hunter Properties in negotiations for the construction contract for Coleman Highline, an office development in San Jose.

Notable practitioners

Mark Hartney is a key contact.

Atkinson, Andelson, Loya, Ruud & Romo

What the team is known for Handles a variety of public and private construction projects on behalf of general contractors, private companies and public agencies. Fields expertise in projects-related labor relations, transactions and dispute resolution.

Work highlights Advised Long Beach Unified School District on the \$30 million Athletic Field Projects, including assisting with environmental issues.

Notable practitioners

Andreas Chialtas is a key contact.

Peckar & Abramson, P.C.

See profile on p.2444

What the team is known for Advises on construction litigation such as negligence claims, contract disputes and lease issues. Also offers day-to-day advice on a range of projects including hospitals, residential buildings and manufacturing facilities. Recognized for its extensive experience in representing contractors and construction managers. Offers an impressive coverage of the state, with offices in both Northern and Southern California.

Notable practitioners

Alex Baghdassarian (see p.805) represents his clients in litigation involving construction delays, defects and terminations, as well as insurance issues. He also handles development agreements and contract administration matters. *"Alex is a great practitioner." "He is sound and thorough."*

Ralls Gruber & Niece

What the team is known for A boutique firm that regularly acts for large contractors and engineering clients in a wide variety of construction matters. Praised by market sources for the strength of its litigation practice.

Strengths A client comments: *"I think very highly of the firm and find the team really helpful because they understand my opinions and the pros and cons of each issue."*

"The firm has knowledgeable construction lawyers," notes a source.

Work highlights Represented Skanska-Shim-mick-Herzog in litigation related to a \$2.3 billion infrastructure project extending the transit system in San Jose. The dispute involves competing delay claims.

Notable practitioners

John Ralls has considerable experience handling construction disputes and advising on licensing issues concerning commercial, energy and industrial projects. His clients include several owners, contractors, design professionals, construction managers and suppliers. *"He is extremely good. John is very organized, keeps his clients well informed and develops sound strategies."* **John Foust** (see p.818) offers significant experience assisting owners and developers with the full range of construction matters. He handles contract negotiations as well as breach of contract claims. *"He is a very good litigator."* *"He tries hard to understand both the legal and business needs related to a given claim. He is also very responsive."* **Aaron Gruber** (see p.822) wins praise for his representation of clients from the construction sector in a variety of disputes, ranging from breach of contract litigation to delay claims. *"He is a very accomplished guy."* *"He is a knowledgeable lawyer and a civil engineer. He is fair, ethical and hard-working."*

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for Able to advise on all aspects of major local, national and international projects. Assists clients from the start of a project to completion on everything from contract negotiations to high-stakes litigation. Acts for clients from across the construction space, including developers, design professionals and lenders. Displays notable expertise in renewable energy matters.

Work highlights Defended Jacobs Engineering Group against allegations of deficient hospital design brought by the Chinese Hospital Association. The case was settled.

Notable practitioners

Candace Matson has a wealth of experience advising on residential, energy, hospitality and education projects. In addition to offering expertise in noncontentious transactional matters, Matson also regularly sits as an arbitrator or mediator in construction disputes. *"Candace is extremely client-focused and responsive; she is a very valuable partner for handling claims and litigation."*

Smith Currie & Hancock LLP

See profile on p.1423

What the team is known for National construction-focused firm with a growing reputation in San Francisco. Advises on private, public, residential and commercial projects. Represents clients in a range of construction disputes, including delay and payment claims. Also capable of handling a variety of construction-related insurance coverage disputes.

Strengths An interviewee comments: *"It is a reputable firm with talented staff."*

A peer mentions: *"The firm has a national presence and specializes in federal construction law."*

Notable practitioners

Daniel McLennon is a key contact.

SMTD Law LLP

What the team is known for Advises owners, developers, contractors and suppliers on a wide range of construction and government contracts matters. Noted for its expertise in public works and in commercial and private construction projects. Represents its clients in complex contract negotiations, as well as disputes concerning payment, design and delays.

Notable practitioners

Jonathan Dunn is noted for his expertise in construction disputes involving both public and private projects. He is regularly called upon to represent his clients in litigation arising from delays, errors, disruptions and bid protests. *"He gets good results and represents clients well."* *"He is a terrific lawyer."* **Marilyn Klinger** has a broad practice encompassing both construction litigation and transactional work. She represents a wide range of parties, including owners, contractors and sureties. *"She is very knowledgeable about surety matters. I find her to be honest, fair and ethical, meaning she is able to work out a dispute amicably."*

Troutman Pepper

See profile on p.1426

What the team is known for Noted for its representation of clients in high-stakes construction disputes, including those relating to highly technical, time-sensitive infrastructure projects such as power plants, transportation projects and oil and gas pipelines. Impresses in both litigation and arbitration.

Strengths A client describes the team as *"attentive, responsive and knowledgeable."*

Work highlights Represented AECOM in a \$103 million claim against AWJV in relation to unpaid invoices.

Notable practitioners

Ted Gropman (see p.822)'s expertise covers both private and public projects, and he is regularly called upon to handle litigation stemming from delays and construction defects, among other issues. He is also well versed in noncontentious matters such as contract drafting and review. *"He is an excellent lawyer and has had an esteemed career."* **Marion Hack** (see p.822) is an experienced litigator, and is noted for her expertise in high-value construction disputes concerning breach of contract and delays, among other issues. *"I am impressed by Marion; she is smart, aggressive and has great client relations."* *"She had a terrific victory in a hard-fought jury trial."* *"She always wants to solve issues and looks to an end result that helps the client."*

Other Ranked Lawyers

Deborah Ballati focuses her practice on construction and insurance coverage mediation and arbitration. She has experience mediating disputes involving surety, payment and contract interpretation. *"I really like her, she's super knowledgeable."* *"She is superb; she specializes in construction and goes above and beyond the call of duty in her efforts to facilitate a mediated settlement of the dispute."*

Anthony Barron (see p.806) is noted for his representation of owners and contractors in a wide range of construction disputes. He is also regularly called upon to assist with contract negotiations. *"He*

is an exceptional construction lawyer." *"His strengths are his advocacy both orally and in writing. He is also an excellent strategist."*

Ernest Brown is able to draw on his engineering expertise when handling a wide range of construction disputes. He has extensive experience acting as a mediator at both a national and international level. *"He is excellent and well versed in the subject matter due to his engineering background."*

George Calkins has significant experience mediating disputes involving public works projects. *"He is excellent in his trade."*

Eileen Diepenbrock is well versed in both construction and government contract matters, and regularly represents her clients in contract negotiations and construction-related disputes. She has experience acting for contractors and public owners. *"She is a good advocate for her clients."* *"I would have absolute confidence referring a case to her."*

Hector Espinosa acts for and advises owners, general contractors and subcontractors on a wide range of contentious and noncontentious construction matters. His broad expertise encompasses contract formation and negotiation, as well as delay and defect claims. *"He is hard-working, prepared, and has a nice presence in court."*

Randolph Finch represents a diverse list of clients, including owners, contractors and sureties, in licensing and project procurement matters. He also offers expertise in litigation arising from scope of work and performance issues. *"He has a brilliant mind and great demeanor. He knows when to settle and when to try cases, while keeping clients' interest paramount."* *"He is extremely knowledgeable about construction law."*

Kenneth Gibbs has considerable experience handling construction disputes involving landmarks, large commercial projects and transport systems. He is regularly involved in very high-value and complex cases. *"He is my go-to guy; he gets cases settled well and I like his mediation style."* *"He understands the issues and with almost every subject matter you come across he's good at telling you the likely outcome."*

Ross Hart wins praise for his experience sitting as an arbitrator and a mediator. He is noted for his extensive expertise in construction disputes. *"He is one of the top mediators in the state."* *"He is very well known. He specializes in construction defect issues and he is very good in the construction insurance space."*

Scott Hennigh (see p.824) focuses his practice on construction litigation, and is well regarded for his handling of high-value matters involving heavy civil infrastructure projects and disputes concerning design professionals. *"He is knowledgeable, hard-working and tenacious."* *"He has a lot of construction knowledge and has a good list of contractor and subcontractor clients."*

Meredith Jones-McKeown (see p.826) is noted for her strong construction litigation practice. She acts for both defendants and plaintiffs in a wide range of cases. *"She helped with a very proactive defense strategy and really had down the technical aspects. She is great with breach of contract cases."* *"She knows the ins and outs of how to navigate disputes."*

Gerald Kurland wins praise from across the market for his mediation practice. He offers notable expertise in cases concerning construction defect claims. *"He is by far one of the most effective mediators around. I use him for significant cases and often recommend him."*

Michael McKeeman (see p.835) focuses his practice

on the representation of owners and contractors in complex construction disputes. He advises on both public and private projects. *"He is super capable and knows his stuff. He has a good sense of what is commercially reasonable."* *"He is a very good and smart trial lawyer."*

Stephen O'Neal (see p.840)'s extensive experience encompasses a range of construction projects, including those arising in the energy, industrial and transportation sectors. He regularly acts for his clients in international arbitrations. *"He's a fine practitioner."*

Anthony Piazza is highly regarded for his vast experience acting as a mediator for complex disputes in the construction sector. *"He's an effective mediator and very smart. He's seen on highly complex multiparty cases and is well known and respected."*

Timothy Pierce is an experienced litigator, and is regularly called upon to act for his clients in disputes concerning contracts and construction defects. *"He is an exceptional litigator and a good trial attorney who has tried many cases."* *"He is an excellent lawyer and fantastic mediator."*

Timothy Truax assists his clients with the drafting

and negotiation of construction contracts. He is also regularly called upon to handle litigation and arbitration arising from construction disputes. *"He is a sought-after arbitrator and his reputation is excellent."*

Randall Wulff is renowned for his expert handling of high-value disputes arising in the construction sector. *"He is a preeminent construction mediator and maybe the best in the world."* *"He is highly experienced."*

Corporate/M&A

Corporate/M&A: The Elite	Corporate/M&A	Corporate/M&A: The Elite
California: Los Angeles & Surrounds	California: Los Angeles & Surrounds	California: San Francisco, Silicon Valley & Surrounds
Leading Firms	Leading Individuals	Leading Firms
Band 1	Band 1	Band 1
Latham & Watkins LLP *	Layne Jonathan K Gibson, Dunn & Crutcher LLP *	Skadden, Arps, Slate, Meagher & Flom LLP *
Skadden, Arps, Slate, Meagher & Flom LLP *	McCarthy Brian J Skadden, Arps, Slate, Meagher & Flom *	Band 2
Band 2	Ressler Alison S Sullivan & Cromwell LLP	Fenwick *
Gibson, Dunn & Crutcher LLP *	Ruck Charles K Latham & Watkins LLP *	Hogan Lovells US LLP *
Sullivan & Cromwell LLP	Band 2	Latham & Watkins LLP *
Band 3	Cohen Jeffrey H Skadden, Arps, Slate, Meagher & Flom LLP *	Wilson Sonsini Goodrich & Rosati *
Paul Hastings LLP *	Woronoff Michael A Kirkland & Ellis LLP *	Band 3
Band 4	Band 3	Cooley LLP *
Munger, Tolles & Olson LLP *	Denham Robert E Munger, Tolles & Olson LLP	Gibson, Dunn & Crutcher LLP *
Sidley Austin LLP *	Band 4	Goodwin *
Corporate/M&A: Highly Regarded	Braun Lawrence M Sheppard, Mullin, Richter & Hampton LLP	Morrison & Foerster LLP *
California: Los Angeles & Surrounds	Garelick Andrew Skadden, Arps, Slate, Meagher & Flom *	Weil, Gotshal & Manges LLP *
Leading Firms	Hernand David H Paul Hastings LLP	Band 4
Band 1	Krautheimer Eric M Sullivan & Cromwell LLP	Baker McKenzie
Greenberg Glusker Fields Claman & Machtinger LLP *	Masuda Kevin Gibson, Dunn & Crutcher LLP *	Davis Polk & Wardwell LLP *
Pillsbury Winthrop Shaw Pittman LLP *	Miller Robert Paul Hastings LLP	DLA Piper LLP (US) *
Sheppard, Mullin, Richter & Hampton LLP *	Ossias Geoffrey M Goodwin	Orrick, Herrington & Sutcliffe LLP *
* Indicates firm / individual with profile.	Patay Christopher H Pillsbury Winthrop Shaw Pittman LLP *	Paul Hastings LLP *
Alphabetical order within each band. Band 1 is highest.	Up-and-coming individuals	Sidley Austin LLP *
	Ku Katherine Wilson Sonsini Goodrich & Rosati	Simpson Thacher & Bartlett LLP *
	Ross Benjamin S Gibson, Dunn & Crutcher LLP *	

The editorial is in alphabetical order by firm name.

Arnold & Porter

See profile on p.1164

What the team is known for Solid destination for the handling of complex midmarket M&A in the technology, life sciences and financial services industries, among others. Represents a diverse client base ranging from startups to large multinationals.

Strengths Sources say: *"The team is very smart, pragmatic and incredibly responsive. They really know our business and can help us find solutions."*

Notable practitioners

Teresa Johnson is a key contact.

Baker McKenzie

What the team is known for Strong corporate group leveraging an extensive international network of offices to handle substantial multijurisdictional transactions. Acts for a roster of public and private companies, investment banks and venture capital funds. Particular industry expertise lies in technology and telecommunications.

Strengths One client comments: *"The high quality*

of their work paired with their international footprint makes them indispensable. The M&A experience is seamless. The Baker lawyers I've worked with are able to combine deep technical knowledge that somehow spans many countries with pragmatism."

A further interviewee adds: *"I hold Baker McKenzie in high regard and am consistently happy with the work product. The attorneys are diligent, personable and work seamlessly across offices."*

"My impression of their service is excellent," another source says, adding: *"They provide us with what we need, and on time. The team has a lot of experience and a mindset to bring solutions to the table."*

Work highlights Advised SJW Group on its merger with Connecticut Water Service, a transaction valued at \$1.1 billion.

Notable practitioners

Leif King provides quality counsel in M&A and corporate governance matters. His clientele consists of well-known public and private companies. *"He is extremely knowledgeable, and provides exactly the right guiding hand."*

Cooley LLP

See profile on p.863

What the team is known for Well-regarded corporate practice with significant strengths in the life sciences and technology industries. Statewide coverage includes formidable offerings in Palo Alto, San Francisco and San Diego. Acts for clients of all sizes, from emerging companies to multinational corporations, in a variety of transactions, including M&A and joint ventures. Also has significant experience acting for financial advisers in complex transactions.

Strengths An interviewee comments: *"It is a super high-quality team that gets the job done in a very thorough way. The firm has a robust group of associates and partners who have been able to handle everything we've thrown at them."*

Sources report: *"The team offers very pragmatic advice, puts the client first and always tries to solve problems. They are very good counselors tactically and strategically."*

"Not only does the team give you ability to assess risks and multiple outcomes, it also brings a lot of creative options on how to look at transactions or deal struc-

Corporate/M&A: Highly Regarded	Corporate/M&A: Private Equity: The Elite	Corporate/M&A: Private Equity
California: San Francisco, Silicon Valley & Surrounds	Leading Firms	Leading Individuals
Leading Firms	Band 1	Band 1
Band 1	Kirkland & Ellis LLP *	Ressler Alison S Sullivan & Cromwell LLP
Arnold & Porter *	Band 2	Woronoff Michael A Kirkland & Ellis LLP *
Covington & Burling LLP *	Simpson Thacher & Bartlett LLP *	Band 2
Fox Rothschild LLP *	Skadden, Arps, Slate, Meagher & Flom LLP *	Cohen Jeffrey H Skadden, Arps, Slate, Meagher & Flom LLP *
Gunderson Dettmer Stough Villeneuve Franklin *	Band 3	Band 3
Pillsbury Winthrop Shaw Pittman LLP *	Gibson, Dunn & Crutcher LLP *	Adas Craig Weil, Gotshal & Manges LLP *
	Latham & Watkins LLP *	Davis Eva Winston & Strawn LLP *
	Paul Hastings LLP *	Fisher Damon Kirkland & Ellis LLP *
	Ropes & Gray LLP *	Kennedy Mike Paul Hastings LLP
	Weil, Gotshal & Manges LLP *	Krpata Kyle C Weil, Gotshal & Manges LLP *
	Band 4	Langdon Robert T Simpson Thacher & Bartlett LLP *
	Goodwin *	Lanin Ari Gibson, Dunn & Crutcher LLP *
	Morgan, Lewis & Bockius LLP *	Loss James W Morgan, Lewis & Bockius LLP
	Sidley Austin LLP *	Madden Rick C Kirkland & Ellis LLP *
		Meshki Hamed Kirkland & Ellis LLP *
		O'Neill Rita-Anne Sullivan & Cromwell LLP
		Silvera Jason H Latham & Watkins LLP *
Corporate/M&A	Corporate/M&A	Band 4
California: San Francisco, Silicon Valley & Surrounds	Private Equity: Highly Regarded	Howald Brandon Paul Hastings LLP
Senior Statespeople	Leading Firms	Kelson Mark Greenberg Traurig, LLP *
Senior Statespeople: distinguished older partners	Band 1	Kromm Dana Paul Hastings LLP
Sonsini Larry W Wilson Sonsini Goodrich & Rosati	Greenberg Traurig, LLP *	Lee Stephen Goodwin
Leading Individuals	Stubbs Alderton & Markiles LLP	Up-and-coming individuals
Star individuals	Winston & Strawn LLP *	Azher Atif Simpson Thacher & Bartlett LLP *
King Kenton J Skadden, Arps, Slate, Meagher & Flom LLP *		Freedman Jason Ropes & Gray LLP
Band 1		Khodadad Mehdi Sidley Austin LLP *
Climan Richard Hogan Lovells US LLP		Sekhon Vijay Sidley Austin LLP *
Flaum Keith A Hogan Lovells US LLP		
Ringler Michael S Skadden, Arps, Slate, Meagher & Flom *		Corporate/M&A: Deals in Asia
Band 2		Leading Firms
Camahort Steve L Paul Hastings LLP		Band 1
Cogen Douglas N Fenwick		Hogan Lovells US LLP *
Davidson Gordon K Fenwick		Morrison & Foerster LLP *
Korman Martin W Wilson Sonsini Goodrich & Rosati		Skadden, Arps, Slate, Meagher & Flom LLP *
Ross Jane Hogan Lovells US LLP		Leading Individuals
Band 3		Band 1
Bergstrom Luke J Latham & Watkins LLP *		Comey Charles C Morrison & Foerster LLP
Denenberg Alan Davis Polk & Wardwell LLP *		Kimoto Taisuke Pillsbury Winthrop Shaw Pittman LLP *
Flanagan Sharon R Sidley Austin LLP *		Yamaguchi Nancy Morgan, Lewis & Bockius LLP
Mitz Daniel R Shearman & Sterling LLP (ORL) ♦ *		
Razzak Amr Skadden, Arps, Slate, Meagher & Flom LLP *		
Tonsfeldt Steven Cooley LLP		
Band 4		
Adas Craig Weil, Gotshal & Manges LLP *		
Choe William Paul Hastings LLP		
Chu Lawrence Goodwin		
del Calvo Jorge Pillsbury Winthrop Shaw Pittman LLP *		
Dorf Michael Shearman & Sterling LLP (ORL) ♦ *		
Dubofsky Josh Latham & Watkins LLP *		
Fitchen Jennifer Fonner Sidley Austin LLP *		
Jensen Kirsten J Simpson Thacher & Bartlett LLP *		
Kennedy Mike Paul Hastings LLP		
King Leif Baker McKenzie		
Krpata Kyle C Weil, Gotshal & Manges LLP *		
Leigh Jamie Cooley LLP		
McCrath Eric Morrison & Foerster LLP		
McCusker Anthony Goodwin		
Parris Brandon C Morrison & Foerster LLP		
Yamaguchi Nancy Morgan, Lewis & Bockius LLP		
Up-and-coming individuals		
Beerle Ben Cooley LLP		
Bekheit Mark M Latham & Watkins LLP *		
Fisher John A Freshfields Bruckhaus Deringer LLP (ORL) ♦ *		
Flax Nina Mayer Brown LLP (ORL) ♦ *		
Lee Bomi Fenwick		
Moore Christopher Hogan Lovells US LLP		
Simons Alessandra Goodwin		
Withrow Kris S Fenwick		
Wolf Peter Mayer Brown LLP (ORL) ♦ *		
* Indicates firm / individual with profile.		
♦ (ORL) = Other Ranked Lawyer.		
Alphabetical order within each band. Band 1 is highest.		

tures,” according to one commentator.

Work highlights Advised Forty Seven on its sale to Gilead for \$4.9 billion.

Notable practitioners

Steven Tonsfeldt is sought out by public and private companies to handle a wide range of domestic and cross-border transactions. “He is amazing.” “His knowledge and experience are beyond compare. He has a very good bedside manner with clients.” **Jamie Leigh** is cochair of the firm’s M&A group. She has extensive experience representing clients in the technology sector. “She is really, really good at digging in and getting to know the business and our style. She stays connected, which is really great. She is a strong M&A lawyer who can look around the corner.” “She is fantastic and helps drive a strong outcome. She is very practical and collegial.” **Ben Beerle** handles impressive M&A transactions, with a concentration on representing clients in the technology industry. “Ben Beerle has been quite helpful. He is very thoughtful and constructive.” “He’s a practical, responsive and commercial lawyer.”

Covington & Burling LLP

See profile on p.574

What the team is known for Excellent corporate group offering counsel to a clientele of public and private companies, private equity funds and financial institutions. Particularly active in deals in the life sciences and technology spaces.

Strengths One client says: “The Covington lawyers are distinguished, knowledgeable and accommodating.”

Another notes: “The firm has a very deep bench and extremely deep regulatory expertise. Covington ensures you get the right answer and provides a thoughtful team which does great work.”

Notable practitioners

Chair of the firm’s West Coast corporate practice Tom DeFilippis is a key contact.

Davis Polk & Wardwell LLP

See profile on p.576

What the team is known for Well-established corporate practice with notable expertise in acting for

technology companies on complex and high-value M&A. Enjoys a fine reputation for its work with early-stage companies and is also regularly called upon to provide counsel to major multinationals. Significant experience handling corporate financing transactions, and is particularly noted for its strong cross-border capabilities.

Strengths One source describes the firm as “phenomenal,” adding: “The team is responsive, thorough and very reasonable. You get great advice and the firm also has so much expertise in different areas.”

Work highlights Advised J.P. Morgan as the financial adviser in Insight Enterprises’ approximately \$581 million acquisition of PCM.

Notable practitioners

Alan Denenberg (see p.813) maintains a highly respected practice that sees him frequently engaged in large public and private transactions in a broad variety of industries. “His level of subject matter knowledge is top-notch and his savvy in helping us negotiate and manage issues is top-notch.” “Alan is an extremely experienced, polished securities and corporate attorney. My experiences with him have always been exceptional and he does an excellent job at achieving the desired results with a wonderful bedside manner. Alan commands great respect with various governmental agencies that we interact with, which enables us to manage challenging issues more easily.”

DLA Piper LLP (US)**See profile on p.2411**

What the team is known for A respected corporate team noted by sources for its global reach and high-quality service. Handles large-scale M&A across a range of industries, including retail, technology and life sciences. Acts for companies of all sizes in strategic and financing transactions, and has extensive experience in public offerings.

Strengths Clients commend the firm's "deep bench strength and expertise."

One source says: "The firm has far-reaching resources at their disposal so they are able to answer questions outside of the team member's experience or area of expertise. The lawyers have significant experience individually, and are not afraid to bring others into the discussion if specific expertise is required. I always feel that I am getting the best possible answer and advice."

Work highlights Advised HCL Technologies on the \$1.8 billion acquisition of a software portfolio from IBM.

Notable practitioners

Cochairs of the firm's Northern California corporate practice Bradley Gersich and Eric Wang are key contacts.

Fenwick**See profile on p.868**

What the team is known for Accomplished corporate group experienced with handling complex M&A and financing transactions on behalf of domestic and global clients. Demonstrates significant strength in the technology and life sciences sectors. Sought after by a stable of significant public and private companies as well as startups.

Strengths One commentator says: "It is a remarkably deep team with exceptional specialists. Without exception, they are very hard-working and terrifically detail-oriented. They are simply exceptional at getting things done and done well."

One client comments: "I have the highest regard for the firm; the customer service is excellent."

Interviewees regard it as "a top-notch firm supporting technology startups and public company representation."

Work highlights Acted for Symantec in the sale of its Enterprise Security assets to Broadcom for \$10.7 billion.

Notable practitioners

Douglas Cogen represents companies and boards of directors in significant corporate transactions and governance issues, and sits as cochair of the firm's M&A practice. "He is a fantastic lawyer and a true counselor to the business and legal team. He offers great insights." "Doug Cogen is absolutely phenomenal! He is strategic, an awesome negotiator and clever. He thinks on his feet and is always looking out for clients' backs but aiming to get a deal done."

Gordon Davidson deploys his wealth of experience on behalf of household-name clients in significant domestic and cross-border M&A deals. He is especially active in life sciences and technology transactions. "He is one of the veterans of Silicon Valley. He is good at resolving conflicts and making peace when needed - he is brought in for those situations." "He is impressive and business-savvy." **Bomi Lee** is a talented up-and-comer whose practice is utilized by a clientele of prominent companies and their boards. She exhibits skills in M&A, divestitures and corporate governance issues, among other matters. "She

is very strong technically and an incredibly valuable resource." **Kris Withrow** is an up-and-coming talent in the Silicon Valley corporate market. He represents a diverse client base in a swath of domestic and cross-border deals, and is particularly active in the technology sector. "He is both an excellent counsel and an incredible negotiation partner." "He has good technical skills and strongly advocates for his clients."

Fox Rothschild LLP**See profile on p.2750**

What the team is known for Sought after by prominent public company clients from a variety of industries including professional services firms. Routinely advises on midmarket M&A, ownership transitions and financings, among other matters.

Strengths An impressed client says: "It is a strong, customer-focused firm that has the depth, coverage and right resources to meet our needs."

"Our overall impression is that it is a group of extremely capable professionals with a broad base of capabilities who have acted as trusted counselors on a broad base of issues," another interviewee comments.

Notable practitioners

San Francisco-based partners Bill Mandel and Laura Terry Howard are key contacts.

Gibson, Dunn & Crutcher LLP**See profile on p.869**

What the team is known for Corporate powerhouse with an established presence in California, due in part to its four offices located in Orange County, Palo Alto, Los Angeles and San Francisco. Combines broad corporate and private equity expertise, drawing on an extensive roster of highly adept counsel of all levels of seniority. Proficient at handling cross-border M&A transactions and complex joint ventures. Broad-ranging industry sector strength covering energy, consumer products, technology and entertainment, among others.

Strengths A market interviewee reports: "Gibson Dunn has a great, functional team of incredibly smart, thoughtful, creative and really good people."

One source says: "The team is fabulous. They do a really really good job of being responsive and having a knowledge base of the substantive areas. Gibson Dunn has the expertise and the ability to communicate complex issues to laypeople."

"The team manages cross-border work seamlessly," says one client, further describing it as "professional and capable of handling large, complex matters."

Work highlights Represented Stone Canyon Industries in its \$2 billion acquisition of the Kissner Group.

Advised Platinum Equity on the \$2.74 billion acquisition of Cision.

Acted on behalf of Assertio Therapeutics in its \$375 million sale of the NUCYNTA franchise to Collegium Pharmaceutical.

Notable practitioners

Jonathan Layne (see p.830) impresses interviewees with his deep expertise in M&A and corporate governance issues. "His strengths are a thorough knowledge of commercial law and business practice. I respect him as a general business adviser." "He is smart, experienced, straightforward, objective and candid." **Ari Lanin** (see p.830) sits as cochair of the firm's private equity group and offers extensive expertise in M&A and joint venture transactions. "He is a first-rate corporate and securities attorney. He is very service-oriented and client satisfaction-oriented, and goes out of his way to enhance the relationship,

be helpful and address our needs." "Ari is one of the brightest, most creative and best lawyers I've worked with." "He is really really smart, incredibly patient, calm, and works incredibly hard. He is always available and is a solution-oriented lawyer." **Kevin Masuda** (see p.834) serves as cochair of the firm's media, entertainment and technology group as well as the betting and gaming group, and is routinely involved in M&A deals in those sectors. "He is a very good lawyer." **Benjamin Ross** (see p.845) is a flourishing force in the Los Angeles corporate landscape. He regularly handles corporate transactions in the technology, media and entertainment industry. "He is terrific and very knowledgeable." "He is smart, creative and his work is always of the highest caliber."

Goodwin**See profile on p.1860**

What the team is known for Experienced team with notable expertise in the life sciences and technology sectors. Advises on a variety of transactions, including M&A, leveraged buyouts, spinoffs and divestitures. Has significant experience acting for startups in their IPOs.

Strengths One client comments: "They are fantastic. I only have good things to say about the team. They are very good and take very good care of our interests."

Another source reports: "Goodwin seems absolutely committed to excellence. I can't tell you how much it reduced our anxiety overall knowing that our Goodwin team was in our corner. No question is too broad or too small for them to answer. We felt deeply supported throughout our entire transaction, and overall, like they were a real partner to us."

"Everyone has been extremely knowledgeable, responsive and professional," says another client.

Work highlights Represented Arlington Capital in its acquisition of Riverpoint Medical.

Advised Promedior on its acquisition by Roche for an upfront cash payment of \$390 million, plus additional contingent payments of up to \$1 billion based on the achievement of certain milestones.

Notable practitioners

Lawrence Chu is a talented corporate lawyer who is known for his strength in the technology arena, among other industries. "Larry Chu is one of the preeminent Silicon Valley corporate lawyers. He is a key business adviser as well as a legal counselor - a superb guy." **Stephen Lee** maintains an active practice representing private equity sponsors in a range of domestic and cross-border transactional matters. He offers knowledge of the aerospace, technology and software spaces, among others. "Steve makes you feel like you're the only thing that matters in the world. He stays on top of things and is very responsive." "He is a very strong thought partner who provides excellent advice. I admire his ability to get an answer or identify a possible solution no matter the topic."

Anthony McCusker demonstrates pronounced strength in technology transactions, acting on behalf of a diverse corporate client base. "He is very good, seasoned and prolific in the deal space." "He is a preeminent technology lawyer in Silicon Valley, if not the world. He is a dynamic force." **Geoffrey Ossias** is noted for his work handling venture capital mandates. He further advises clients in the technology and healthcare fields on acquisitions. **Alessandra Simons** advises companies of all sizes in M&A and corporate governance matters, and is especially active in the technology sector. "She is fantastic to work with. She is practical, straightforward and gets

up to speed with matters quickly.” “She has great leadership skills and a lot of experience negotiating M&A transactions. She has a great ability to create consensus on strategies.”

Greenberg Glusker Fields Claman & Machtinger LLP

See profile on p.870

What the team is known for Strong corporate group active across a swath of transactions, including M&A, spinoffs and joint ventures. Public and private companies and private equity funds look to the firm for counsel in complex matters.

Strengths “They are great,” one client reports, adding: “They are super responsive to any questions we have, thorough and really quite good at foreseeing what might go wrong in the future.”

Notable practitioners

Richard Sweet is a key contact.

Greenberg Traurig, LLP

See profile on p.1312

What the team is known for Provides excellent counsel to private equity funds and portfolio companies as part of its diverse corporate offering. Leverages an extensive network of offices to handle domestic and cross-border buyouts, M&A and governance issues across a range of industries.

Strengths One client enthuses: “The team is always very helpful and has resources that cover a wide range of legal topics. The lawyers I work with are very strong and capable when dealing with lawyers on the other side.”

Another notes: “They’re very commercial and have a great sense of what is and is not important.”

“I have been highly impressed with the service we have been provided and the team is a true asset,” reports a client, adding: “We have true subject matter experts advising on each matter that arises. The team understands our business needs, is highly efficient and able to help us navigate all of the issues in ways that allow us to meet our business objectives and priorities.”

Notable practitioners

Mark Kelson (see p.827) operates a diverse practice which includes experience with domestic and cross-border M&A and buyouts in a variety of industries. “He is very experienced and extremely effective in coordinating the orchestra and advising all of us on the best way to go.” “He’s entrepreneurial, very commercial and always in the details, and does it all with a smile on his face.”

Gunderson Dettmer Stough Villeneuve Franklin & Hachigian

See profile on p.872

What the team is known for Leverages impressive M&A deal flow from its market-leading venture capital and startup practices. Particularly active in deals in the life sciences and technology sectors.

Strengths Clients say: “They are flexible, creative and client service-oriented. They understand the business and the people, and are very adaptable to technology companies.”

Another source reports that “Gunderson Dettmer is very professional and has knowledgeable people.”

Notable practitioners

Chair of the firm’s M&A group Andrew Luh is a key contact.

Hogan Lovells US LLP

See profile on p.581

What the team is known for Strong bench of well-regarded attorneys offering impressive experience in the technology and life sciences sectors. Regularly advises on cross-border M&A, as well as complex joint ventures. Noted for its particular prowess in representing companies in the technology sector. Particularly prominent in international deals involving Asian entities.

Strengths “The M&A team is stellar,” says one source, further commenting that the lawyers are “thorough, responsive, good at project managing M&A deals and highly accurate in their execution.”

Another market source remarks: “Hogan is terrific. It’s a world-class firm offering fantastic client service. They’re incredibly responsive and they have a breadth of expertise. They seem quite capable in many areas.”

Work highlights Advised Facebook on its \$5.7 billion investment for a 9.99% stake in Jio Platforms, a telecom operator in India.

Represented Applied Materials in its \$2.2 billion acquisition of Tokyo-based Kokusai Electric Corporation.

Notable practitioners

Richard Climan retains an enviable position at the upper echelon of the corporate market. He has an impressive track record acting in transformative transactions in the technology and life sciences sectors. “He is amazing and a total star.” “A strong practitioner and a visionary.” **Keith Flaum** focuses his practice on the representation of major public and private companies in high-end domestic and international M&A. “Keith is by far the best M&A lawyer with whom I have ever worked. He really understands my business and provides invaluable advice.” “He is amazing, very thorough and meticulous in his drafting.” **Jane Ross** is sought after by a host of significant technology and pharmaceutical companies for counsel in high-value M&A. “She is a very good deal manager, highly competent and highly responsive. She can always get things done in time.” “She wows everyone with her intellectual horsepower and can anticipate what I’m thinking. She’s one of the finest technical lawyers I’ve ever worked with. She has remarkable talent.” **Christopher Moore** is a growing presence in the market with strength handling public and private M&A deals. “Chris is extremely skilled at M&A. He has seen a huge array of different deals and we rarely encounter a fact pattern he is not familiar with.”

Kirkland & Ellis LLP

See profile on p.1594

What the team is known for Exceptionally high quality of private equity counsel, providing the full range of services to clients of all sizes in the space. Deep bench of experienced corporate attorneys particularly well versed in handling cross-border transactions. Strengths include advising on both large-cap and midmarket leveraged buyouts, equity financings and fund formation. Notable experience handling transactions in the healthcare and consumer products sectors, with additional capabilities in the technology sector.

Strengths “A hallmark of their transactions is strong partner presence. The team is incredibly responsive, creative and knows the market.”

Another comments: “The firm offers an excellent service and sophisticated approach—the lawyers are practical and commercial.”

One source reports: “Overall Kirkland & Ellis is a great law firm to work with. The high volume of transactional experience enables them to move quickly and push terms favorable for their client.”

Work highlights Advised Vista Equity on the sale of Regulatory DataCorp to Moody’s for \$700 million.

Notable practitioners

Michael Woronoff (see p.855) represents an enviable stable of private equity firms and corporates in significant M&A, restructuring and financing transactions. “Mike is amazing. He is personable and respected by everybody. He is incredibly sharp, immediately intuitive and a great problem solver who keeps his head on at all times.” “He is just incredibly talented and excellent to work with. He is the person I turn to when I have a tough issue. He is sound of judgment and has analytical ability.” **Damon Fisher** (see p.817) possesses deep knowledge of private equity transactions, in addition to ancillary expertise in corporate governance matters. **Rick Madden** (see p.833) receives particular praise for his expertise in M&A deals in the private equity context. His diverse skill set also includes experience in restructurings, securities offerings and corporate governance. “He brings a good mix of good legal sense, a good sense for negotiating tactics and a good commercial mind. Rick advises on higher-level risks, not just around the terms of a deal.” “He is a super hard worker and accessible 24/7. He is a great person.” **Hamed Meshki** (see p.836) offers excellent advice to private equity clients in transactions occurring across a broad range of industries. “A great, reasonable lawyer.”

Latham & Watkins LLP

See profile on p.584

What the team is known for Market-leading capability in representing sophisticated multinational companies, particularly those in the life sciences industry, in the full range of corporate and transactional matters. Also offers high-level representation to clients in the technology and clean energy sectors, among others. Often advises private equity firms and their portfolio companies on investment structuring and transactional matters.

Strengths “The firm provides really high-quality counsel and knows the market,” one source comments, adding: “They’re really sharp and extremely collaborative lawyers who come in with a really balanced and commercial perspective.”

One interviewee reports: “The team is excellent and has an incredibly deep bench. They’re smart, thoughtful, commercial and generally a pleasure to work with.”

Another reports: “Latham & Watkins has an extremely strong practice, with a thorough and up-to-date understanding of the M&A market and how it evolves.”

Work highlights Advised Ra Pharmaceuticals in connection with its sale to UCB Pharma for \$2.1 billion. Advised Aduro Biotech on its approximately \$400 million acquisition of Chinook Therapeutics.

Acquisition by Silver Lake Partners of a minority stake in Jio Platforms for approximately \$747 million.

Notable practitioners

Charles Ruck (see p.846) is a renowned practitioner whose excellent reputation stems from his experience in transformative corporate transactions. “He is amazing at keeping nervous boards under control.” “He is a very seasoned M&A lawyer. He is skilled at setting out the arguments and what is happening next. He understands the dynamics, and is very seasoned and experienced.” **Luke Bergstrom** (see p.807), global

cochair of the firm's M&A practice, is active in deals in the technology, life sciences and consumer products industries. *"He has deep legal expertise and is also a trusted business adviser with a very practical view of solving issues. Luke is also a prompt and good communicator. He's very responsive and gets to the heart of an issue quickly."* **Jason Silvera** (see p.849) is vice chair of the firm's corporate department. He maintains an active practice representing private equity firms in an array of high-profile transactions. *"He is an impressive and well-known lawyer."* **Jason** is very strong and one of the top attorneys I've ever worked with in terms of managing a transaction and dealing with things smoothly and effectively. He is very smart, experienced and strong." **Josh Dubofsky** (see p.814) has a broad transactional practice that includes representation of public and private companies in M&A and governance matters. *"He is extremely creative, thoughtful and really helps us get deals done. He mitigates risk in an effective way and is very much the first call for me and my colleagues when dealing with really risky or difficult legal issues."* **Mark Bekheit** (see p.806) advises leading companies in M&A, joint ventures and investment deals. He has particular experience in the life sciences and technology sectors. *"Mark Bekheit is spot-on with the market, deal strategization and issue-spotting."* *"He is terrific."*

Morgan, Lewis & Bockius LLP

See profile on p.2756

What the team is known for Strong choice of counsel for private equity firms and their portfolio companies. Routinely handles M&A, management buyouts and financings in a range of industries, including technology, energy and financial services. Well placed to handle cross-border deals.

Strengths One interviewee comments: *"The team is very organized, prepared and always comes back with a multifaceted approach and analysis."*

Another reports: *"They have always been super helpful and very commercial. I have full faith in their abilities and strategic vision. They are problem solvers and give me solutions."*

One source describes the team as *"very sophisticated, well organized and professional,"* adding: *"Also, their responses are always very quick."*

Work highlights Represented StoneCalibre in the sale of its portfolio company XMedius Solutions to OpenText.

Notable practitioners

James Loss leads the firm's global private equity practice, and is well-versed in the representation of sponsor clients in their M&A, buyout and financing activity. *"He has a good understanding of the balance sheet, and is very pragmatic and efficient in his work. He understands what's important and provides not just legal insights but solutions. He really is a partner in a transaction."* **Nancy Yamaguchi** offers excellent counsel to clients in a broad range of corporate transactions, with particular prominence in cross-border deals involving Japanese interests. She is active in deals in the financial services, automotive and technology industries, among others. *"She has a business mind and tremendous attention to detail."* *"She is excellent and speaks fluent Japanese but she can also translate the cultural context and is amazing when dealing with the Japanese government. She is great at negotiation and everything legal."* *"She is extremely helpful in concluding multinational deals."*

Morrison & Foerster LLP

See profile on p.2435

What the team is known for Distinguished corporate practice with significant strength in cross-border deals between US and Asian companies. Represents clients across a wide range of corporate matters including strategic investments and M&A. Significant expertise advising corporates, investors and financial institutions operating in the technology, media and telecommunications sectors.

Strengths A client comments: *"The corporate practice is outstanding across the board. The lawyers are very engaged, very responsive and remain calm and keep things under control."*

Sources report: *"The firm is very high-quality. It has talented, solutions-oriented lawyers who are a joy to work with."*

"The group is excellent, very knowledgeable and detail-oriented," says one source, who adds: *"I bring them in when I have something really tricky and need excellent legal advice."*

Work highlights Advised Sprint and its controlling shareholder SoftBank on the \$59 billion merger between Sprint and T-Mobile.

Notable practitioners

Charles Comey is well known for his work representing clients in a variety of corporate transactions, particularly those involving Chinese and Japanese parties. He is especially skilled in deals in the technology, life sciences and consumer sectors. *"He's great and has good insights."* **Eric McCrath** serves as cochair of the firm's global corporate practice and counts a number of leading technology corporations among his stable of clients. *"He is calm, knowledgeable and great with CEOs and executive teams."*

Brandon Parris has extensive experience handling domestic and cross-border M&A transactions. *"Brandon is excellent at identifying the critical issues within a transaction and methodically addressing and solving each one in order. He has a superior knowledge of what is 'market' on various terms and he uses this to solve problems. I also find him to be an excellent negotiator."* *"Brandon is responsive, knowledgeable and otherwise great to work with."*

Munger, Tolles & Olson LLP

See profile on p.886

What the team is known for Highly competent attorneys experienced with handling major corporate transactions across a wide range of industries. Also a strong choice for providing counsel on complex financing transactions and corporate governance issues.

Strengths A client comments: *"It is an excellent team of extremely smart, responsive and creative problem solvers."*

Interviewees report: *"Munger Tolles is just outstanding, with quality lawyers from top to bottom. They hire the best and the brightest, and it shows. There is a high level of consistency."*

"They are fantastic," says one source, adding: *"They're balanced, looking after our interests while being incredibly efficient."*

Another states: *"They are exceptional. Their advice is thought through and they are practical and understand the law well. What I get from the firm is a range of perspectives and different ways to think about the issues and the practical implications."*

Work highlights Advised Pope Resources on its \$564 million acquisition by Rayonier.

Notable practitioners

Robert Denham is knowledgeable about a broad range of corporate transactions, and is regularly engaged by large companies and their boards. *"He is a very trusted adviser."*

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for Experienced corporate practice which attracts praise for its international capabilities. Frequently counsels clients on strategic M&A transactions and corporate governance. Notable strengths in the technology, energy and infrastructure sectors.

Strengths Clients comments: *"Orrick is a great law firm. The attorneys communicate well with and respect each other. The quality of work is excellent and the team is very attentive to client needs. They are always available at all hours of the day and night and their approach is very commercial and geared toward solving problems and supporting the success of transactions."*

One interviewee comments: *"They understand their clients' priorities and have a unique blend of legal, technical and commercial expertise."*

Commentators regard the team as *"incredibly responsive and very, very commercial."*

Work highlights Represented AppSheet in its acquisition by Google.

Notable practitioners

Matthew Gemello leads the firm's global corporate offering and is a key contact for clients.

Paul Hastings LLP

See profile on p.2442

What the team is known for A well-respected international firm with capabilities across California. Maintains a fine track record for its work on behalf of private equity funds, corporations and other stakeholders on M&A, and offers wide-ranging industry expertise across healthcare, technology, and media and entertainment. Provides counsel on a variety of corporate transactions as well as private equity investments and leveraged financings. Particularly highly regarded for its capabilities on complex cross-border transactions.

Strengths Clients commend the team's *"excellent customer service, accessibility and responsiveness."*

Another client remarks: *"It is a great global firm with very high-quality lawyers."*

"It is a well-run firm with great depth of lawyers across the board. They are always very well organized and cohesive when it comes to the execution of a transaction."

Work highlights Advised Francisco Partners on the acquisition of LogMeIn for approximately \$4.3 billion.

Acted on behalf of Saba Software in connection with its acquisition of Cornerstone OnDemand for approximately \$1.295 billion.

Advised Walmart on its sale of Vudu to Fandango, a subsidiary of NBCUniversal.

Notable practitioners

Steve Camahort handles an extensive range of corporate transactions, with a particular focus on technology and life sciences M&A. *"Steve Camahort is an elite lawyer. He is very commercial with a strong understanding for the business points that matter. I trust him implicitly."* *"He is not only an excellent adviser but also able to bring in the best of Paul Hastings. He can pull in other partners and resources efficiently where it makes sense to help us make decisions and evaluate the legal*

implications of topics." **William Choe** concentrates his practice on domestic and cross-border M&A deals in the technology space. "He is a remarkable deal lawyer. He is excellent in negotiations and most of all he is a master problem solver." "Bill can blend legal excellence, strategic advice and commercial problem solving, making him an exceptional legal talent." "He is extremely bright, incredibly responsive and brings a practical and sensible approach to any problem that shows his business acumen and understanding of our key objectives." **David Hernand** handles public and private M&A in the media, entertainment and technology sectors. He acts for companies, investment banks and private equity sponsors. "He is very good."

Brandon Howald maintains a strong practice that incorporates expertise in private equity transactions. He routinely serves as counsel in deals in the technology, healthcare and consumer products spaces, among others. "He's incredibly hard-working, takes a collegiate approach and makes us feel like we're his only client." "He has very strong business judgment, is an outstanding negotiator and has a very good sense for the current 'market' for various deal terms. He is an excellent communicator and importantly guides conversations to the topics most productive to discuss." **Mike Kennedy** exhibits strength in the representation of corporates and private equity firms in M&A in a number of industries, including technology, healthcare and media. "He is terrific. He is particularly good at balancing the commercial and legal considerations and helping find creative ways to deal with issues and mitigate risk." **Dana Kromm** exhibits strength in private equity transactions as part of a diverse corporate offering. She is experienced in handling domestic and cross-border deals on behalf of private equity funds and their portfolio companies. "She does a terrific job. She's very calm, balanced and helps us figure out what to fight for. She provides great advice." **Robert Miller's** practice involves the representation of public and private companies in a range of corporate transactions, including M&A and carve-outs. "He is good at taking complicated matters and explaining them in laymen's terms." "Bob is a great communicator and adviser across a very wide range of topics. In addition to Bob's legal advice, he has great EQ when it comes to dealing with the other side's lawyers as well as company executives. Bob does a great job of taking what are normally complicated matters and distilling them down to easily understood issues and solutions."

Pillsbury Winthrop Shaw Pittman LLP

See profile on p.2446

What the team is known for Strong corporate firm with a compelling offering in both Northern and Southern California. A number of prominent public companies look to the group for counsel in M&A transactions in the technology, media and financial services industries, among others.

Strengths One client says: "The firm is very professional and provides good output in a timely manner." Another says: "The team provides excellent, first-rate client service."

Notable practitioners

Taisuke Kimoto (see p.828) comes highly recommended for the quality of his counsel in M&A deals. He is especially active in deals which involve Japanese entities, and clients benefit from his dual qualification in Japan and California. "He is punctual, polite and offers detailed explanations." "Taisuke is excellent and very responsive." **Jorge del Calvo** (see p.420) is

a well-established corporate practitioner in Silicon Valley. He has a wealth of experience handling high-value M&A. "He is a good lawyer and a legend in Silicon Valley." **Christopher Patay** (see p.841) assists domestic and international clients with M&A and joint venture deals across a broad array of industries. "Chris Patay is an excellent deal lead with deep experience in a variety of industries. He has the perfect temperament for difficult negotiations." "He is a highly experienced lawyer who understands business principles and gets involved with his clients' businesses to understand how the legal advice would apply, and he is very responsive."

Ropes & Gray LLP

See profile on p.586

What the team is known for Substantial expertise in private equity transactions, including representation of some of the largest firms and portfolio companies in significant investments, leveraged buyouts and debt financings. Features expertise across a wide array of industries, including technology and entertainment.

Strengths Interviewees report: "Everyone is so approachable, nice and thoughtful. They're very effective at making decisions and having a very practical approach to questions. They are able to distill things down to the key issues. They know where our head is and their opinion is thoughtful and accurate."

One client remarks: "Ropes really understands our business. They distinguish themselves with detail-oriented work."

Another source regards it as "superior in terms of service and substance."

Work highlights Represented Silver Lake Partners in its \$7.1 billion sale of Credit Karma to Intuit.

Notable practitioners

Jason Freedman is noted for his adept handling of M&A, buyouts and other investments on behalf of private equity firms. "He is a trusted adviser who is able to take complex and nuanced frameworks and distill them into business judgments." "He provides incredible client service."

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for A strong team with an established reputation for its transactional work, covering a broad range of deal types in various market sectors, including technology and healthcare. Excels in the purchase and sale of stock and assets, management buyouts and recapitalizations. Regularly represents buyers, target companies, investors and financial advisers.

Strengths One client regards the team as "outstanding partners of ours who have been crucial to our success."

Another interviewee comments: "They are very nice and strong advocates."

Notable practitioners

Lawrence Braun offers clients a broad skill set which includes experience with M&A and financing transactions. Companies of all sizes look to him to advise on deals in a number of industries, including healthcare, technology and consumer products. "He is very practical and not afraid to give clients advice, even if it's a tough message. He has an amazing network. He is my go-to lawyer in LA when it comes to M&A advice."

Sidley Austin LLP

See profile on p.1608

What the team is known for Life sciences, biotechnology and healthcare are key areas of strength for the team, which also possesses deep expertise in technology and media-related M&A. Well versed in a wide variety of matters, including mergers of equals, divestitures and spinouts of business units, and going-private transactions. Acts for a broad spectrum of clients from startups to multinational Fortune 500 companies, and offers expertise in cross-border M&A.

Strengths Sources say: "Sidley Austin has everything you would want. The lawyers are knowledgeable, efficient and thorough."

"Their quality of lawyering is exceptional," according to a client, who adds: "They're incredibly pragmatic and have a good fundamental understanding of how acquisitions fit into the overall strategy."

Notable practitioners

Sharon Flanagan (see p.818) demonstrates particular strength in M&A in the technology and life sciences industries. "She is a very experienced, very intelligent and easy to get along with. She is such a reliable transactional lawyer." "She is intelligent, practical and an effective negotiator who knows her business and navigates her way through obstacles to come up with creative solution that meet our needs." **Jennifer Fonner Fitchen** (see p.817) represents public and private companies in high-profile M&A and other corporate transactions. She serves as global co-leader of the firm's M&A practice. "She has great M&A market knowledge and the ability to put complex topics into simple terms and state uncomfortable truths in non-threatening language to senior executives." "She is very experienced and knows what she is talking about. She is definitely a go-to for public M&A deals." Up-and-comer **Mehdi Khodadad** (see p.828) exhibits notable skill in domestic and cross-border private equity deals as part of a diverse transactional offering. He is particularly focused on technology and life sciences deals. "He is very effective and keep his cool under pressure. He's great." "He is responsive, knowledgeable and business-oriented. He works well to provide excellent results, and I consider him to be an extension of the in-house team." **Vijay Sekhon** (see p.847)'s burgeoning practice includes representing private equity funds in M&A deals across a broad range of sectors. "Vijay Sekhon is exceptional; very responsive, knowledgeable and efficient." "He has a really broad range of knowledge - overall his scope is pretty incredible. He is so wise, incredibly responsive and always there when you need him."

Simpson Thacher & Bartlett LLP

See profile on p.2453

What the team is known for Noted strength in private equity transactions and investments, and offers additional know-how in private equity fund formation. Also an adept group in the Bay Area for broader M&A work across an array of industries, including technology and pharmaceuticals. Displays expertise in buyouts, joint venture formations and corporate governance. Frequently handles cross-border deals.

Strengths One impressed client comments: "The team is fantastic. They're very sharp, very detail-oriented, and client service-focused. What I like is that they're very collaborative among themselves, which results in a better service level for clients."

Another source comments: "It is a highly respected firm with great people and all of the different spe-

cialties you need in a transaction.”

According to one interviewee, “the team is very commercial, hands-on and tip-top for quality and responsiveness.”

Notable practitioners

Robert Langdon (see p.830) is noted for his prowess representing private equity funds and their portfolio companies in M&A and buyouts. “He is a great member of the team and fantastic every time we use him.” “He is terrific.” **Kirsten Jensen** (see p.826) offers expertise in transformative M&A transactions. She is sought after by a client base of corporates and private equity sponsors to advise on deals in the technology and life sciences spaces, among others. “She is a class act who is very easy to work with and precise in laying out the issues. She’s a pleasure to work with.” “She’s exceptional; very pragmatic and tuned in to what goes on in the market. She helps us think strategically about how to get the best outcome.”

Atif Azher (see p.805) is a rising star in the private equity market who is active in domestic and cross-border transactions. He frequently handles transactions in the technology and life sciences industries. “He’s brilliant, smart and offers great client service. He’s a great attorney.” “He’s very, very commercial and very understanding of our business needs. He’s a good person to work with.”

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

See profile on p.2455

What the team is known for Exceptionally well-resourced corporate group at the forefront of global M&A capability. Boasts the capacity to handle the largest and most complex transactions on behalf of domestic and international clients. Features deep expertise in all aspects of corporate transactional law, including private equity matters. Broad-ranging industry expertise covering technology, media and entertainment, healthcare, retail, energy and food and beverage, among others. Envious client base includes multinational public and private companies, as well as investment funds.

Strengths A source comments: “It is a top-notch firm which provides completely A+ service and advice. The lawyers assigned to our matter are all top notch and just inspire confidence, which makes things go smoothly.”

Another reports: “It is a fantastic firm with amazing lawyers who give great advice. They are quick, sharp and clients love working with them.”

Work highlights Counseled Caesars Entertainment on its merger with Eldorado Resorts, a transaction valued at approximately \$17.3 billion.

Advised Platinum Equity Advisors on its acquisition of the distribution business of Deluxe Entertainment. Represented Credit Karma in its approximately \$7.1 billion acquisition by Intuit.

Notable practitioners

Kenton King (see p.828) is universally viewed as a luminary of the corporate market. A roster of household-name clients seek out his expertise in high-end M&A, particularly those in the technology space. “Ken King is a legend. He is a cache of information and helps people cross the bridge to understand information and get to where they need to be. He is so prolific and he gives clients a sense of confidence and trust.” “He is a stellar lawyer with responsiveness, depth of knowledge and a business-minded approach.” **Brian McCarthy** (see p.835) offers top-flight representation to a client base consisting of major investment

banks and corporate entities in connection with M&A, corporate governance and financings. “He is a fantastic public M&A lawyer.” “Brian McCarthy’s strengths include availability, engagement, preparation, results-orientation and deep skill in inter-party negotiations.” **Michael Ringler** (see p.844) operates a highly respected corporate practice which encompasses expertise in complex M&A, joint ventures and divestitures, as well as experience in proxy contests and hostile takeovers. He is particularly active in technology transactions. **Jeffrey Cohen** (see p.811) serves as an adviser to private equity funds and companies in major transactions across a great many industries. “He is a great lawyer, who is polished and smart.” “He has a huge intellect and cuts through issues efficiently. When you work with him, you know you will get truly the best advice. He negotiates very effectively.” **Amr Razzak** (see p.843)’s practice includes expertise in M&A, corporate governance and investments. “A great M&A attorney.” “He has a real wealth of experience because he has done so many deals and seen so much.” **Andrew Garelick** (see p.818) attracts praise for his broad corporate practice which incorporates expertise in M&A, governance matters and corporate restructurings. “He is someone who understands the business reasons that clients may have for something and immediately translates legal nuance and complexities that underlie everything. He’s an expert as well as energetic, unflappable, compelling and really enjoyable to work with.”

Stubbs Alderton & Markiles LLP

What the team is known for Respected firm offering quality advice to a client base of public and private companies in M&A, joint ventures and restructurings, among other transactions. Diverse sector expertise includes deals in the entertainment, technology and life sciences arenas.

Strengths One client reports: “It’s a very capable firm that understands the M&A process and executes flawlessly. They are excellent deal team partners to us and are dedicated to doing what is necessary to protect clients and get transactions consummated.”

“The team is practical, pragmatic and has a good breadth of skills it can bring in,” another comments.

Notable practitioners

Cochairs of the M&A practice Jonathan Hodes and Scott Galer are key contacts.

Sullivan & Cromwell LLP

What the team is known for A high-quality offering for M&A and corporate work in California, covering a variety of market-leading deals and transformative transactions. Well known for advising on corporate governance issues as well as representing financial institutions and private equity investors in cross-border transactions. Handles transactions in the transportation, telecommunications, semiconductor, retail, healthcare and life sciences sectors.

Strengths A client comments: “They are world-class lawyers leading in all their practice groups. You can trust them for the most high-profile transactions. The customer service is impeccable and the firm has a deep bench across a variety of practice areas that all work together.”

Another reports: “Sullivan & Cromwell is phenomenal. I really enjoy working with the team. They’re very, very high-quality lawyers in terms of getting things done and getting through issues. I truly find them to be partners in helping me make decisions when we’re negotiating.”

Commentators appreciate that the team “sees so many different transactions at a very high level of the M&A market, and that breadth of experience is very helpful to clients.”

Notable practitioners

Alison Ressler enjoys a formidable reputation in the market for her strong command of M&A in both the corporate and private equity context. “She has years of experience and is a calm, steady hand, and also very smart and has very good judgment.” “Alison Ressler of Sullivan & Cromwell is an excellent attorney.” “Alison is very smart, focused and service-oriented. She is great to work with.” **Rita-Anne O’Neill** is a seasoned practitioner who serves as co-head of the firm’s global private equity group. She frequently acts on behalf of private equity firms in M&A and securities transactions. “She is a brilliant lawyer who is highly responsive.” “She understands the issues and is good at connecting the dots and offering solutions. Her knowledge of our organization and our sensitivities is so good and helpful. She is great to work with.” “An outstanding lawyer.” **Eric Krautheimer** represents companies, private equity firms and financial advisers in M&A in a range of industries. “Eric is brilliant and truly one of the sharpest minds in the business. He is relentless and his dedication to delivering for clients is unparalleled.” “He is a brilliant negotiator, who is very quick on his feet and tireless.”

Weil, Gotshal & Manges LLP

See profile on p.2468

What the team is known for Offers high-quality counsel in M&A and private equity transactions. Caters to large corporates and financial advisers, in addition to private equity sponsors. Experienced with equity investments and leveraged buyouts. Displays deep expertise in deals in the technology sector.

Strengths One source comments: “The firm is top shelf, and the various partners and associates we have worked with are top in their field.”

Another regards the team as “domain experts in private equity” and further commends its “invaluable advice.”

Work highlights Represented Gores Holdings in its business combination with Pacific Architects and Engineers, a portfolio company of Platinum Equity, with an initial enterprise value of approximately \$1.55 billion.

Advised Panasonic Avionics in relation to the \$282 million sale of Newtec Group to Singapore Technologies Engineering.

Notable practitioners

Craig Adas (see p.804) represents both corporate and private equity interests in a range of high-profile transactions. “He is smart, balanced, strategic and has his clients’ true best interests at the forefront.”

Kyle Krpata (see p.829) comes recommended for his adroit handling of corporate transactions in the technology space. His expertise also includes private equity, venture capital investments and corporate governance. “He is very sharp and an excellent M&A lawyer.” “He is a very smart and flexible lawyer, which is why we like working with him.”

Wilson Sonsini Goodrich & Rosati

See profile on p.897

What the team is known for Features a deep bench of highly experienced counsel especially well versed in advising technology and life sciences clients on a diverse range of transactions. Advises entrepreneurial startups as well as multinational corpora-

tions on corporate governance, financing and M&A. Leverages its network of offices in Asia and Europe in its handling of international deals. Excellent statewide reach with offices in San Diego, Palo Alto and Los Angeles.

Strengths Interviewees regard it as “one of the leading M&A practices in the Bay Area, with an excellent collection of attorneys.”

One source reports: “The lawyers are extremely experienced, professional and have both feet on the ground. The advice we receive is absolutely fantastic and the firm has experts in every field. Also, the communication is fantastic and the lawyers are always available and willing to listen.”

Clients appreciate that the firm “has super smart lawyers who know what they are doing and bring a lot of experience to bear from other transactions.”

Work highlights Represented Plaid in its \$5.3 billion acquisition by Visa.

Notable practitioners

Larry Sonsini continues to enjoy an esteemed reputation as a foremost Silicon Valley lawyer. His robust track record includes handling landmark M&A deals in the technology space. “He is great and incredibly well known.” “Larry is a legend.” **Martin Korman** provides expert advice to public and private companies in corporate transactions and governance issues. “Martin is a very strategic adviser across M&A, governance and structuring. He is a very valuable and thorough partner.” “He is a very seasoned transactional attorney, who makes himself available to us quickly and consistently and thinks strategically as well as legally.” “Marty is very business-minded and his biggest strength is helping to solve really difficult problems and coming up with practical solutions.” Up-and-comer **Katherine Ku** is a talented attorney whose practice is utilized by public and private com-

panies. She routinely handles M&A, joint ventures and financings. “She is fantastic. She understands the deal and is very good at distilling it down to the most important issues.” “She is an outstanding deal lawyer. She has a combination of creativity and precision that is very hard to come by. She has excellent judgment and gives practical advice.”

Winston & Strawn LLP
See profile on p.1610

What the team is known for High quality international firm offering counsel in mid-market private equity deals. Acts for private equity funds and portfolio companies in a suite of domestic and cross-border transactions in the retail, technology and manufacturing spaces, among others.

Strengths One client says: “The firm is very strong. Overall the team is great, and in terms of transactional work, they are unbelievable.”

Another adds: “The Winston & Strawn team has been fantastic in providing full-service legal counsel. The attorneys are all responsive and their counsel is coordinated among the various partners and associates.”

Notable practitioners

Eva Davis (see p.813) handles domestic and cross-border M&A on behalf of prominent private equity houses. “Eva is very knowledgeable in the M&A sphere, provides great practical advice and is very responsive to client needs.” “She is very responsive, easy to work with, approachable, and has a lightning-fast turnaround time. She is very organized and has an incredible memory so she can help navigate documents and issues that were negotiated years previously. She is tough and a good negotiator.”

Other Ranked Lawyers

Michael Dorf (see p.814) maintains a broad transactional practice which includes M&A, joint ventures, carve-outs and venture capital matters. He handles domestic and cross-border transactions across a range of sectors. “He is perfectly great.”

John Fisher (see p.817) is a rising star in the corporate market who counts a number of prominent companies in M&A and joint ventures. “We go to John when we need to get a complex deal done within a very short timeframe. He possesses technical prowess in spades as well as an in-depth knowledge of industry trends and an incredible memory of our company’s institutional quirks.”

Up-and-comer **Nina Flax** (see p.818) draws praise for the quality of her counsel in M&A, joint ventures and divestitures on behalf of a diverse client base. She is experienced in transactions in the technology, gaming and financial services industries, among others. “Nina is an exceptional attorney who provides sound legal counsel through complex and dynamic negotiations. She is creative, detail-oriented and has a gift for quickly synthesizing multiple business concepts into legal guidance.” “She gives incisive commercial insights that gives us confidence and clarity.”

Daniel Mitz (see p.837) possesses deep expertise in M&A, especially in the technology sector. He is additionally experienced in corporate governance matters. “He is a seasoned professional.”

Peter Wolf (see p.854) handles M&A, joint ventures and carve-outs in a broad range of industries. “He has very good commercial sense.” “He has expertise and experience as well as grace under normal circumstances and under pressure. The level of service delivered is excellent.”

Corporate/M&A Sacramento

Corporate/M&A
California: Sacramento
Leading Individuals
Band 1
Richardson David A. DLA Piper LLP (US) *
Rowe Hallsten Michelle Greenberg Traurig, LLP
* Indicates individual with profile.
Alphabetical order within each band. Band 1 is highest.

Ranked Lawyers

David Richardson (see p.844) maintains a broad corporate practice that demonstrates skills in M&A and financing matters. He works closely with clients in the technology space. “He is a world-class lawyer.”

Michelle Rowe Hallsten is an excellent corporate practitioner whose experience spans M&A, securities and corporate governance issues. Her broad sector expertise includes handling deals in the technology, life sciences and retail spaces. “There is almost nothing she hasn’t come across before; she helps you understand the issues and draws on experience to get the job done. She did a great job.”

Corporate/M&A San Diego

Corporate/M&A
California: San Diego
Leading Firms
Band 1
Cooley LLP *
Wilson Sonsini Goodrich & Rosati *
Band 2
DLA Piper LLP (US) *
Mintz Levin Cohn Ferris Glovsky and Popeo PC *
Leading Individuals
Band 1
Coll Thomas A. Cooley LLP
Sanchez Carl R. Paul Hastings LLP (ORL) ◇
Waters Martin J. Wilson Sonsini Goodrich & Rosati
Band 2
Borden Barbara Cooley LLP
Glaser Jeremy Mintz Levin Cohn Ferris Glovsky and Popeo *
Kent Jason L. Cooley LLP
O'Brien Teri E. Paul Hastings LLP (ORL) ◇
Socol Randy DLA Piper LLP (US) *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Cooley LLP

See profile on p.863

What the team is known for Represents a client base of public and private companies in the life sciences and technology industries, among others. Often advises on M&A, joint ventures and issues of corporate governance. Active on both domestic and international deals.

Strengths A client says: "Cooley is always there when I need them and has always given me thoughtful and wise advice."

"They like to get deals done," another source says, adding: "They are very levelheaded and look out for our best interests."

A further interviewee says: "They're always available and cater to all our needs. They're fantastic."

Work highlights Advised Avedro in connection with its merger with Glaukos worth \$500 million.

Notable practitioners

Thomas Coll offers top-quality advice to public and private company clients on domestic and cross-border M&A. He works with prominent life sciences and technology clients. "He is a very strong attorney who is well regarded in the community." **Barbara Borden** works on high-value transactions in a variety of sectors, with particular strength in technology and life sciences. She sits as cochair of the firm's global M&A practice. "Barbara is very knowledgeable and is good at anticipating issues and developing a plan to resolve them. She has strong M&A experi-

ence." **Jason Kent** maintains a broad corporate practice with demonstrable expertise in M&A, venture financings and securities matters. His diverse client base includes participants in the life sciences and technology sectors. "He's really smart, he's great at dealing with investors, and his advice is well respected. We trust him completely."

Wilson Sonsini Goodrich & Rosati

See profile on p.897

What the team is known for Excellent corporate group offering counsel to diverse clientele which includes prominent startups and multinationals. Routinely advises in connection with sophisticated M&A, financings and issues of corporate governance.

Broad industry expertise includes a concentration on technology, media and financial services.

Work highlights Represented Vertiflex in its acquisition by Boston Scientific for \$465 million.

Notable practitioners

Martin Waters is highly respected for the superlative quality of the corporate counsel he offers corporate clients. He demonstrates particular expertise in life sciences and technology transactions. "Marty is a master of navigating difficult situations that arise in all phases of business. His greatest skill is simplification of complexity, which is greatly appreciated by busy people." "From a strategic standpoint he is absolutely fantastic and offers guidance. He comes up with fantastic, pragmatic solutions."

Band 2

DLA Piper LLP (US)

See profile on p.2411

What the team is known for Substantial expertise in cross-border M&A aided by an extensive network of offices internationally. Represents prestigious corporate clients with a focus on deals in the technology and life sciences sectors, among others.

Strengths A client says: "They go above and beyond on deals and they have nice consistency. They have good, constructive lawyers."

Another attests: "DLA Piper provides world-class advice, and I get a lot of attention from them."

Work highlights Represented Nike in a number of acquisitions, including of Celec and TraceMe.

Notable practitioners

Randy Socol (see p.849) advises a diverse range of clients, including startups and public companies, on M&A and corporate governance issues, among other matters. He is active in the technology, media and healthcare spaces. "He is fantastic. He has great knowledge of the space and brings the right personality to the deal." "He communicates very well and really knows the market."

Mintz Levin Cohn Ferris Glovsky and Popeo PC

See profile on p.1863

What the team is known for Advises clients on complex transactions across a range of industries, with a focus on those in the life sciences space. Acts for a diverse client base, including startups and public companies.

Strengths An impressed client highlights: "They are calm, experienced and professional with the appropriate gravitas."

Another says: "They are very well respected and we have a lot of confidence that regardless of the specialty area, there is somebody competent there to help us."

One source reports: "I have a strong impression of the firm and their ability to deliver complex transactions on time."

Work highlights Advised Solarflare on its acquisition by Xilinx for \$395 million.

Notable practitioners

Jeremy Glaser (see p.820) offers strong M&A advice as part of a broad practice that exhibits a deep understanding of venture capital matters. He routinely works with technology and life sciences clients. "He is excellent – he's responsive and offers high-quality counsel." "His vast experience, knowledge and strong appreciation for issues impacting businesses enable him to construct creative solutions in a timely manner for his clients. He is truly an exceptional attorney."

Other Ranked Lawyers

Teri O'Brien maintains a diverse practice that exhibits strength in the representation of public and private companies in M&A transactions. She chairs the office's corporate practice, and serves as global cochair of the firm's securities and capital markets practice. "She is an outstanding, highly intelligent and business-minded lawyer. She provides a truly exceptional service and real-world business guidance." "She has tremendous experience and is dedicated to her clients like nobody I've seen."

Carl Sanchez is a top-flight corporate lawyer who focuses his practice on substantial domestic and cross-border M&A for public and private companies. He offers strong advice across a number of industries, including life sciences, financial services and technology. "His breadth of experience is amazing. He brings a very human element to relationships and is very understanding of client needs." "He understands what we are trying to accomplish, has decades of experience in acquisitions and can communicate in a way that makes things easily understandable."

Employee Benefits & Executive Compensation

Employee Benefits & Executive Compensation
California: San Francisco, Silicon Valley & Surro
Leading Firms
Band 1
Baker McKenzie
Latham & Watkins LLP *
Band 2
Fenwick *
Gibson, Dunn & Crutcher LLP *
Morgan, Lewis & Bockius LLP *
Skadden, Arps, Slate, Meagher & Flom LLP *
Trucker Huss APC
Wilson Sonsini Goodrich & Rosati *
Band 3
Goodwin *
Gunderson Dettmer Stough Villeneuve Franklin *
Orrick, Herrington & Sutcliffe LLP *
Pillsbury Winthrop Shaw Pittman LLP *
Leading Individuals
Band 1
Fackler Stephen W Gibson, Dunn & Crutcher LLP *
Spector Scott Fenwick
Yaffe Joseph M Skadden, Arps, Slate, Meagher & Flom LLP *
Band 2
Banuelos Juliano Orrick, Herrington & Sutcliffe LLP
Hendricks Sharon J Gunderson Dettmer Stough Villeneuve
Klementz Barbara Baker McKenzie
Band 3
Aguirre John E Wilson Sonsini Goodrich & Rosati
Brown Tristan Simpson Thacher & Bartlett LLP (ORL) ◇ *
Doyle Jon F. International Law Solutions, PC (ORL) ◇ *
Glagau Denise M Baker McKenzie
Huss R. Bradford Trucker Huss APC
Martell Blake Cooley LLP
Metz James Latham & Watkins LLP *
Nolt Kevin E. Trucker Huss APC
Ocker Jonathan M Pillsbury Winthrop Shaw Pittman LLP *
Poonja Zaitun Morgan, Lewis & Bockius LLP
Powell Mary Trucker Huss APC
Ray Magan P Greenberg Traurig, LLP (ORL) ◇ *
Up-and-coming individuals
Kelly Sinead M Baker McKenzie

* Indicates firm / individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Baker McKenzie

What the team is known for Unchallenged experts in global equity services, providing some of the largest companies with services worldwide at the highest level. Handles the full spectrum of employee benefits, executive compensation and ERISA matters, domestically and internationally. Ranks highly for the scale and sophistication of equity granting and other compensation work handled regionally for both a Californian and global clientele. Also has significant expertise in global tax and compliance issues.

Strengths An interviewee states: "The team provides excellent support with global needs."

Clients say: "They are experts in the industry. They are very good at being responsive and able to quickly respond with a thoughtful answer."

Market sources report: "The lawyers have a lot of

Employee Benefits & Executive Compensation
California: Los Angeles & Surrounds
Leading Firms
Band 1
Latham & Watkins LLP *
Paul Hastings LLP *
Band 2
Gibson, Dunn & Crutcher LLP *
O'Melveny & Myers LLP
Proskauer Rose LLP *
Band 3
Cooley LLP *
Faegre Drinker
Leading Individuals
Band 1
Feller Sean C Gibson, Dunn & Crutcher LLP *
Harris Stephen H Paul Hastings LLP
Taub David Latham & Watkins LLP *
Band 2
Hart Colleen Proskauer Rose LLP *
Seymour Laurence Latham & Watkins LLP *
Band 3
Ashton Bruce Faegre Drinker
Aspinwall Marla Loeb & Loeb LLP (ORL) ◇
Gartland Elizabeth Fenwick
Mirza Barbara Cooley LLP
Reish Fred Faegre Drinker
Schachter Robin M Akin Gump Strauss Hauer (ORL) ◇ *
Stellenberg Dan Paul Hastings LLP
Walbridge Jeffrey O'Melveny & Myers LLP

knowledge, and are always very comprehensive and service-oriented."

Work highlights Advised AbbVie on the regulatory and tax issues associated with its \$63 billion acquisition of Allergan, which included the replacement of long-term incentive awards in 60 countries.

Notable practitioners

Barbara Klementz is well versed in handling equity plans and compensation issues for multinational clients. "She knows everything about global equity and is very good at the business perspective. She is a fantastic expert." **Denise Glagau** frequently acts on the employee benefits and executive compensation aspects of mergers, acquisitions and sales. She regularly represents clients in the technology sector on cross-border transactions. **Sinead Kelly** handles an array of transactional employee benefits and executive compensation matters, including those arising out of corporate spinoffs and IPOs. "She has a practical approach, is very knowledgeable and has the ability to find answers if she does not immediately have them in obscure jurisdictions. She has attention to detail and is my go-to person every time." "Sinead Kelly is fantastic and always provides comprehensive and timely advice."

Cooley LLP

See profile on p.863

What the team is known for Able to advise on a variety of executive compensation and employee benefits issues. Advises clients on all aspects of retirement, health and welfare, and incentive plans. Offers particular expertise in compensation and benefits matters involved in corporate transactions including IPOs. Represents a diverse roster of clients ranging from startups to multinational companies.

Strengths A client says: "The Cooley employee benefits and executive compensation team as a whole is phenomenal. They provide extraordinary client service and are extremely responsive. I appreciate their highly technical expertise on complicated issues that require specialized knowledge. They are able to provide both innovative solutions and practical advice."

Sources state: "The firm brings an excellent combination of knowledge, creativity, flexibility and people skills. The compensation and benefits team has these qualities in spades."

An interviewee highlights the firm's strengths as "knowledge of the market and an ability to analyze our specific needs," and adds: "I'm constantly impressed with the quality of the work and practical nature of the advice."

Notable practitioners

Blake Martell acts on the employee benefits and executive compensation aspects of M&A for his clients. He is experienced in equity and pension plans and related corporate governance matters. "He is practical, has a good technical grounding and a good manner with clients." **Barbara Mirza** has a wealth of expertise in employee benefits and executive compensation matters, and regularly represents startups and private companies. "She is always cutting-edge, makes everything so comfortable and is a zealous advocate." "She is responsive, has a practical approach and comes up with creative solutions."

Faegre Drinker

What the team is known for Noted for its wealth of expertise in employee benefits issues. Experienced with handling a variety of matters on behalf of plan sponsors, service providers and fiduciaries. Offers expertise in ERISA compliance as well as ESOP transactions. Regularly represents plan sponsors and fiduciaries in relation to IRS and Department of Labor investigations and audits.

Strengths Interviewees say: "The team's strengths include responsiveness and the ability to listen, explain and work through complex scenarios."

Sources report: "The team has a very wide range of legal expertise."

Clients say that the team has "lots of knowledge and is business-friendly."

Work highlights Assisted PAQ with the employee benefits aspects of the sale of securities to a tax-qualified retirement plan, which included the creation of an employee-owned stock ownership plan to transfer ownership of a large business to 1,300 employees.

Notable practitioners

Bruce Ashton has considerable expertise advising service providers and fiduciaries on employee benefits issues including ERISA compliance. "Bruce is amazingly responsive and always has a good plan, solid answers and gives a choice of approaches." "Bruce is awesome. He is very smart, always makes time and is very responsive." **Fred Reish** is noted as a strong ERISA specialist in the employee benefits and executive compensation space. "He is smart, respectful, easy to work with and always willing to share his expertise and perspective. His input makes every work product more thoughtful and useful to a variety of audiences." "He is an experienced and extremely knowledgeable lawyer."

Fenwick**See profile on p.868**

What the team is known for Provides counsel to technology companies, Fortune 500 businesses and high net worth executives in connection with the full range of employee benefits and executive compensation matters, including corporate governance and proxy disclosure. Plays a significant role handling the compensation of executives during large transactions as well as IPOs.

Strengths A source states: *"It is a very good firm. The lawyers know the rules and how to apply them, and come up with practical solutions. I very much respect their experience. They satisfy client expectations."*

Interviewees say: *"They are experts, very collaborative, very amenable and enormously quick to respond."* Clients appreciate that the team is *"very practical, professional, very quick, very responsive, very efficient and comes up with solutions to problems."*

Work highlights Advised Symantec on the employee benefits and executive compensation aspects of the \$10.7 billion sale of its Enterprise Security assets to Broadcom.

Notable practitioners

Scott Spector is well known for his experience advising technology companies on the compensation issues related to their transactional and corporate governance matters. *"He is very analytical, practical and knows how to apply the law in business situations."* *"His experience is significant as he's worked on every type of transaction that you can possibly imagine."*

Elizabeth Gartland is experienced with handling the employee benefit and executive compensation aspects of corporate transactions, including acquisitions and IPOs. *"She is good at the technical details and a good person to bounce ideas off to come up with a practical solution."* *"She is responsive, helpful and gives practical advice."*

Gibson, Dunn & Crutcher LLP**See profile on p.869**

What the team is known for Accomplished group of executive compensation and employee benefits attorneys providing the full range of representation and subject matter expertise in both Northern and Southern California. Noted for its experience handling the benefits implications of corporate transactions. Often advises hedge funds and private equity firms on ERISA matters.

Strengths A client reports: *"They are thorough, accurate and provide a high level of responsiveness and service. You get a lot of attention from senior lawyers and partners."*

Interviewees commend the team's *"very experienced and practical perspective on executive compensation."*

Sources state: *"It is a top-notch firm with excellent expertise and good values and culture in addition to serious excellence. They work well together and are trusted advisers."*

Work highlights Represented Kraft Heinz on a broad array of executive compensation issues, including employment and severance arrangements, stock incentive plans, director compensation and proxy disclosure matters.

Notable practitioners

Stephen Fackler (see p.816) is adept at acting on employee benefits and executive compensation matters relating to corporate transactions. He counts companies, boards of directors and private equity firms among his clients. *"He has a tremendous amount of experience and his advice is always really*

thoughtful and very practical." *"He is easy to work with and provides multiple options to respond to issues. His expertise in executive compensation is the number one reason we work with him. He is responsive to urgent issues and excellent for sensitive matters."* **Sean Feller** (see p.817) has broad experience in employee benefit matters, and is knowledgeable of qualified and nonqualified benefit plans and equity-based compensation programs. *"He has a really nice breadth of practice and is a great creative thinker and problem solver."* *"He is smart and business-minded."*

Goodwin**See profile on p.1860**

What the team is known for Broad expertise encompassing a variety of employee benefits and executive compensation matters. Has considerable experience in the design, operation and termination of retirement plans, as well as tax and corporate governance issues associated with the full gamut of executive compensation arrangements. Particular strength advising investment advisers, trustees and other fiduciaries on their ERISA obligations.

Strengths A client says: *"The Goodwin team is excellent and produces very high-quality work product that is always timely regardless of challenging deadlines. We get very high-quality and thoughtful representation from the firm."*

Interviewees state that the team is *"very strong – well coordinated, practical, responsive and efficient."*

Work highlights Advised Lyft on the executive compensation and employee benefits aspects of several corporate acquisitions, including its acquisition of Flexdrive for \$20 million as well as the assumption of debt and lease obligations.

Notable practitioners

Cochair of the firm's ERISA and executive compensation practice Lynda Galligan is a key contact.

Gunderson Dettmer Stough Villeneuve Franklin & Hachigian**See profile on p.872**

What the team is known for Provides sophisticated counsel to a range of startups and public companies regarding their compensation, equity and incentive plans. Plays a key role during IPOs and M&A, particularly in the technology space.

Notable practitioners

Sharon Hendricks is widely recognized for her representation of startups and public technology companies in the Silicon Valley area in executive compensation matters. *"She knows her stuff and is very good with clients."*

Latham & Watkins LLP**See profile on p.584**

What the team is known for A recognized powerhouse in the employee benefits and executive compensation market. Offers strength across its Northern and Southern California offices. Provides comprehensive advice and representation to its clients and plays a key role in big-ticket corporate transactions. Possesses impressive national and cross-border capabilities.

Strengths Interviewees say: *"They are good at advising us, speaking with executives and understanding what is relevant in the market."*

One source reports: *"All members of the Latham & Watkins team have been exceptionally responsive and easy to work with."*

Work highlights Advised Digital Realty Trust on

the employee benefits and executive compensation aspects of its \$8.4 billion acquisition of InterXion.

Notable practitioners

David Taub (see p.851) is highly respected for his specialist handling of the employee benefit and executive compensation elements of corporate transactions. *"He is smart and very commercial. He knows the issues and comes up with creative solutions to problems."* *"He is very thoughtful, brilliant and business-minded."* **Laurence Seymour** (see p.848) acts on the implementation of compensation arrangements for public and private company clients, as well as on benefits arrangements connected with corporate transactions. *"He is really smart, has good technical knowledge and thinks creatively about solutions."* *"He is sensitive to our unique needs and incredibly responsive to our often very tight timelines."* **James Metz** (see p.836) is skilled at representing clients in the employee benefits and executive compensation aspects of M&A transactions. *"He is a very thoughtful, practical and commercial lawyer."* *"He is really good technically."*

Morgan, Lewis & Bockius LLP**See profile on p.2756**

What the team is known for A diverse and impressive caseload handled by strong and expanding team in the employee benefits and executive compensation area. Active on compensation and benefits aspects of company spinoffs, as well as advice on cross-border deals. Advises the firm's client base of multinational corporations on compensation governance across a number of jurisdictions.

Strengths A client states: *"I'm always confident that Morgan Lewis will give me a quick response that is thoughtful and practical."*

Interviewees say: *"They focus on giving practical, technically sound advice."*

Sources describe the team as *"very responsive and client service-oriented."*

Notable practitioners

Zaitun Poonja is adroit at representing clients in the implementation of domestic and international equity programs, and with regard to the compensation aspects of corporate deals. Her clients include companies in the technology, healthcare and telecommunications industries.

O'Melveny & Myers LLP

What the team is known for Well-regarded handling of tax, securities and corporate matters as they intersect with executive compensation and employee benefits arrangements. Particular expertise in DOL regulation and welfare benefit plans. Sought by clients from a range of industries, including the technology, retail and life sciences sectors.

Work highlights Assisted Finisar on the executive compensation aspects of its approximately \$3.2 billion sale to II-VI.

Notable practitioners

Jeffrey Walbridge is well regarded for his extensive expertise in the employee benefits and executive compensation elements of corporate transactions. His practice exhibits strength across a range of sectors, including telecommunications, media and technology. *"He is so responsive, very efficient and has the most incredible memory about minor issues."* *"He is helpful at coming up with creative solutions."*

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for Strong coverage of the full spectrum of executive compensation and employee benefits work, from M&A support to advising on global equity compensation and retirement plans. Represents Fortune 500 as well as technology and financial services companies. Offers clients strong cross-border capabilities. Particularly strong on proxy disclosure issues.

Strengths Interviewees state: "The whole team is fantastic to work with. They provide great practical advice and are excellent at working around potential problems."

Clients say the team is "very practical, responsive, very timely and make things easy."

Market sources report: "It is a strong, well-rounded team that works very well together to support clients' needs."

Work highlights Assisted Cisco with the executive compensation aspects of its acquisitions of technology companies, including its recent \$1 billion acquisition of ThousandEyes.

Notable practitioners

Juliano Banuelos regularly provides counsel on compensation and benefit plans for technology companies among other clients. "He jumps in when we need timely guidance on urgent, business-critical needs and is a fantastic subject matter expert." "He's incredibly responsive, knowledgeable and a very trusted adviser. Juliano does a great job of educating clients on the various legal considerations and offering practical, solution-focused advice. He has that rare combination of being personable but also very efficient in his communications and quick in his research."

Paul Hastings LLP

See profile on p.2442

What the team is known for Respected ERISA and benefits group with an excellent track record in both contentious and noncontentious proceedings. Possesses a robust transactional practice that handles related aspects of various high-value deals. Regularly acts on the benefits and compensation aspects of mergers and acquisitions, including cross-border matters. Also advises clients on fiduciary responsibility.

Strengths Interviewees say: "They can help on really complicated legal issues, including in areas where there is a lack of clear guidance or legal authority, and come up with solutions that are creative."

"Their ability to work as a team and not as individual partners is a real key differentiator," says one source, adding: "They are all very smart in the areas they represent us in. It is a very impressive group of people."

Sources describe the team as "very experienced, commercial and responsive."

Work highlights Assisted Francisco Partners with the employee benefits and executive compensation aspects of its \$4.3 billion joint venture acquisition of LogMeIn, which included developing a compensation program for the management team.

Notable practitioners

Stephen Harris is well regarded for his key expertise in IRS compliance and handles the employee benefit and executive compensation aspects of corporate transactions. "He is very knowledgeable and creative in his analysis when working through complex issues where the law isn't clear." "He thinks very strategically and is technically sound as an executive compensation lawyer. He has a good breadth of experience."

Dan Stellenberg advises clients on executive compensation and employee benefits issues pertaining to corporate transactions and restructurings. "He is very attentive to the needs of the client and can provide both smart, experience-based answers to questions as well as more thoughtful and researched responses when necessary. He is always available and helpful." "He is really responsive, has a deep level of expertise and a good demeanor so people enjoy working with him."

Pillsbury Winthrop Shaw Pittman LLP

See profile on p.2446

What the team is known for Significant experience assisting with the employee benefits and executive compensation aspects of corporate transactions. Also able to advise on a variety of plan operational matters including contract negotiations and ERISA compliance. Represents individual executives as well as companies in the technology, healthcare and financial services industries, among others.

Strengths Interviewees state: "The firm's strengths include lots of knowledge and experience and a combination of common sense and precision."

A client says: "It is a very strong team which always has someone in-house to meet our every need."

Work highlights Advised Genomic Health on the employee benefits aspects of its \$2.8 billion merger with Exact Sciences.

Notable practitioners

Jonathan Ocker (see p.840) represents executives and public companies in executive compensation matters. "He is very practical and able to achieve solutions that are what the client wants to do commercially." "He is extremely sensitive to the needs of the client and takes the time to learn about our business. When there are problems he finds solution that are creative and practical."

Proskauer Rose LLP

See profile on p.2447

What the team is known for Dedicated team well versed in all aspects of employee benefits and executive compensation law. Strong expertise advising on benefits plans such as equity arrangements in transactions. Clients include Fortune 500 companies and organizations from the retail, healthcare and financial services sectors.

Strengths A client states: "Their guidance is very timely, very streamlined and what we are looking for without getting too complicated."

Interviewees say: "The team works extremely well together. They seem to understand what the client's desired outcome is and work together to achieve the best result. They are fantastic."

Work highlights Assisted the management team of Cray with the executive compensation and equity arrangements involved in its approximately \$1.3 billion acquisition by Hewlett Packard Enterprise.

Notable practitioners

Colleen Hart (see p.823) often advises on the drafting and negotiation of compensation and benefits plans pertaining to corporate transactions, and counts private equity firms and their portfolio companies among her stable of clients. "She is super smart, thorough, responsive and gives practical advice." "She is a great advocate for her clients."

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

See profile on p.2455

What the team is known for Talented bench with particular strength in the field of executive compensation. Consistently handles compensation and benefits arrangements arising from big-ticket transactions for large businesses in California, including those in the technology and entertainment sectors. Also serves as personal counsel for high-profile executives.

Work highlights Advised Caesars Entertainment on the employee benefits and executive compensation matters pertaining to its \$17.3 billion acquisition by Eldorado Resorts.

Notable practitioners

Joseph Yaffe (see p.855) frequently acts on executive compensation arrangements for high-profile individuals, boards of directors and public and private companies in connection with major transactions. "He is very client-focused and knows how to distill information into bite-sized pieces. He is very responsive and doesn't just dispense the law but thinks about how to apply it to real-life workable solutions." "He is cordial and an efficient and effective negotiator." "Joe is incredibly knowledgeable on executive compensation, employment, and corporate issues, and an excellent partner in problem-solving on a very accelerated timeframe."

Trucker Huss APC

What the team is known for A highly rated employee benefits and ERISA boutique offering expert advice to Fortune 50 companies, small businesses and plan service providers. Wide-ranging knowledge in all aspects of employee benefit work.

Strengths A source reports: "They are very fast with their analysis, give really practical advice and come up with solutions that help our company."

A client says: "The firm does an excellent job dealing with other parties and really exhibits a mastery of really complicated facts. We are very, very pleased with their work. Their strengths are that they give practical advice, are very respectful of our litigation strategy and put in time and effort to understand our business."

Interviewees state: "I'm constantly impressed with their expertise and ability to provide practical and actionable advice. Together they form a formidable team able to tackle the most difficult and complex of questions across the entire ERISA and benefits area."

Work highlights Acted on behalf of GreatBanc Trust in a class action involving the sale of an ESOP-owned company to a third-party buyer. The plaintiffs alleged that the sale was concluded at a price below the fair market value of the company and that noncompete payments to members of company management should not have been allowed.

Notable practitioners

Bradford Huss has a wealth of expertise in ERISA among other employee benefits and executive compensation issues. He has notable experience in DOL investigations. "He is really well regarded and at the top of the list technically when it comes to pension plan work." "He is a superstar in ERISA cases." **Kevin Nolt** advises clients on all aspects of pension plan administration, including 401(k) plans. "He is incredibly responsive and goes above and beyond to provide incredible service with a personal touch. His knowledge, professionalism and demeanor set him apart." "He understands my questions, speaks to me in terms

I understand and provides practical solutions. He is timely in his responses." **Mary Powell** handles a broad array of employee benefits and executive compensation matters, including tax and ERISA issues. "She is remarkably knowledgeable about benefits intricacies and a strong advocate for her clients." "Her depth of experience and practicality is very helpful and she offers very creative solutions."

Wilson Sonsini Goodrich & Rosati

See profile on p.897

What the team is known for Experienced team of experts with demonstrable capabilities in employee benefits and executive compensation. Multitalented group with knowledge not only of incentive and compensation matters, but also of related tax, securities and employment law. Regularly called upon to advise on the benefits and compensation aspects of high-value M&A.

Notable practitioners

John Aguirre has a varied employee benefits and executive compensation practice, including expertise in ERISA matters, tax issues and in connection to corporate transactions. "He knows his stuff technically and is popular with clients." "He is very sound."

Other Ranked Lawyers

Marla Aspinwall handles a wide array of employee benefits and executive compensation matters, including related tax issues. "She is very thoughtful, has a very broad practice and is well sought after as an adviser. She is really experienced."

Tristan Brown (see p.808) is adept at handling the employee benefits and executive compensation aspects of M&A. His broad stable of clients includes public companies and private equity funds. "He is thoughtful about the exposure the business might have and has been a very good partner."

Jon Doyle (see p.814) is skilled at handling cross-border regulatory matters for a broad client base, and has expertise encompassing equity compensation plans and pension issues, among others. "He knows his stuff and I have a lot of respect for him."

Magan Ray (see p.843) advises a premier client base on the design and implementation of health and welfare, retirement and other employee benefits plans. "She's a consummate professional, practical and great at walking us through complex regulations." "She is a brilliant lawyer with a lot of experience. She is very creative in solving unique benefits issues."

Robin Schachter (see p.847) maintains a broad practice that includes proficiency in benefit compliance, healthcare plans and ESOP matters. "He has a wealth of experience in so many areas and is a really thoughtful and practical adviser." "He is very smart and zealously represents his clients."

Energy State Regulatory & Litigation

Energy: State Regulatory & Litigation
Leading Firms
Band 1
Davis Wright Tremaine LLP *
Goodin, MacBride, Squeri & Day LLP
Latham & Watkins LLP *
Winston & Strawn LLP *
Band 2
Ellison Schneider Harris & Donlan LLP
Morgan, Lewis & Bockius LLP *
Munger, Tolles & Olson LLP *
Senior Statespeople
Senior Statespeople: distinguished older partners
Ellison Christopher T Ellison Schneider Harris & Donlan LLP
Leading Individuals
Band 1
Cragg Brian Goodin, MacBride, Squeri & Day LLP
Day Michael Goodin, MacBride, Squeri & Day LLP
Greenwald Steven Davis Wright Tremaine LLP *
Karp Joseph Winston & Strawn LLP *
Kissinger William D Morgan, Lewis & Bockius LLP
Weissmann Henry Munger, Tolles & Olson LLP
Band 2
Carroll Michael Latham & Watkins LLP *
Cottle Lisa A Winston & Strawn LLP *
Prabhakaran Vidhya Davis Wright Tremaine LLP *
Read Charles Latham & Watkins LLP *
Band 3
Brown Andrew Ellison Schneider Harris & Donlan LLP
Campopiano Marc Latham & Watkins LLP *
Harris Jeffery D Ellison Schneider Harris & Donlan LLP
Huard David Manatt Phelps & Phillips LLP (ORL) ◇
Solomon Thomas Winston & Strawn LLP *
Up-and-coming individuals
Stoddard F. Jackson Morgan, Lewis & Bockius LLP
Associates to watch
Reed Dippo Teresa Munger, Tolles & Olson LLP *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Davis Wright Tremaine LLP

See profile on p.3156

What the team is known for Possesses a wealth of experience representing utilities before the California Public Utilities Commission. Represents a large number of renewable energy companies across the state, as well as clients in the oil and gas industry. Offers guidance on project development, including financing, power purchase agreements and permitting through to dispute resolution. Noted activity across the Western United States and knowledgeable on issues relating to community choice aggregators.

Work highlights Acted as lead regulatory counsel on behalf of the Ad Hoc Committee of Senior Unsecured Noteholders of PG&E, representing a number of investment funds in various CPUC rate and investigation proceedings.

Notable practitioners

Steven Greenwald (see p.822) has decades of experience representing energy clients in a variety of regulatory, transactional and contentious matters. He deftly manages all stages of the project life cycle from financing and development through asset A&D. He is further noted for his handling of rate and other proceedings before state and federal regulatory bodies. "A stalwart in the market and an effective attorney." **Vidhya Prabhakaran** (see p.842) appears before the CPUC, CEC and other regulatory bodies on behalf of a host of sector clients including electric utilities, IPPs and energy service providers. He is particularly skilled in ratemaking and procurement matters. "He has a deep knowledge of the California regulatory framework and is consistently able to draw on his experiences across industries to provide clarity in often opaque procedural processes."

Goodin, MacBride, Squeri & Day LLP

What the team is known for Specialist regulatory group that represents clients from a range of industries, including transportation and natural gas, before California's key regulatory bodies. Particularly highly regarded for its dealings with the CPUC. Draws on experience from both public and private sectors in advisory and contentious work. Clients include service providers, utilities and trade associations.

Notable practitioners

Brian Cragg is noted for his CPUC advocacy on behalf of independent power producers. He possesses considerable knowledge of energy storage-related matters. "A very highly regarded, credible and careful lawyer." **Michael Day** is an accomplished attorney noted for his expertise in CPUC ratemaking proceedings. He is further noted for guiding clients through the transmission siting process. "A very experienced practitioner who is steeped in the area. He has a lot of knowledge about the operation of the PUC and he is an effective advocate."

Latham & Watkins LLP

See profile on p.584

What the team is known for Experienced in all matters pertaining to energy infrastructure for prominent clients in both the renewables space and the oil and gas industry. Frequently assists clients with first-kind projects. Also offers strength in handling matters before agencies such as the CPUC, CEC and the US Department of Energy. Deftly manages trial and appellate litigation resulting from agency decisions. Notable for its involvement in rulemaking proceedings affecting clients in the energy sector.

Strengths Sources describe Latham & Watkins as an "outstanding firm."

One client reports: "They are thought leaders in this practice," adding: "They take care of everything and see the bigger picture."

Work highlights Successfully obtained project approvals from state and federal agencies on behalf of Avangrid for its Tule Wind Project. It was the first such project approved by San Diego County.

Notable practitioners

Michael Carroll (see p.809) is particularly noted for

his permitting and rulemaking expertise, regularly defending clients in challenges to previously secured approvals. He represents clients engaged in power generation and transmission as well as upstream, midstream and downstream gas companies. He is further noted for his knowledge of energy-adjacent environmental regulations. **Charles Read** (see p.843) is commended for his agency-facing practice, frequently appearing before the CPUC and other state agencies on behalf of regulated energy clients. He is held in high regard for his knowledge of emerging technologies in the power sector including smart metering and distributed generation. *"He has a very smooth, approachable demeanor and he's very personable. He asks the right questions, and he's both a good writer and speaker."* **Marc Campopiano** (see p.809) is commended for his expertise in matters affecting residential and community power generation projects. He regularly appears before the CPUC and other government agencies, guiding clients through approval proceedings and managing energy regulatory compliance. *"His strengths include his wide-ranging expertise across the federal, state and local government landscape, and his versatility in helping formulate regulatory approvals."*

Winston & Strawn LLP

See profile on p.1610

What the team is known for Tackles a full array of work for the sector with its experienced energy team. Particularly prominent in the regulatory and power procurement spheres, where it maintains a consistent roster of high-profile cases. Regularly appears before the CPUC, the CEC and the CAISO. Boasts an enviable client list which includes oil and gas and renewable energy companies.

Strengths A market source says: *"They are very responsive and have a great degree of technical knowledge,"* adding: *"They're creative at problem solving."*

Work highlights Represented Trans Bay Cable (TBC) in its application to the CPUC requesting certain exemptions from the CPUC's affiliate transaction rules to allow TBC to use certain affiliate resources.

Notable practitioners

Joseph Karp (see p.827) is a CPUC expert, and had a long history of representing clients before the agency in ratemaking, industry restructuring and gas unbundling proceedings. He is particularly knowledgeable of low-income solar policy. **Lisa Cottle** (see p.812) is recognized for her expertise in the projects space, regularly working with clients on PPA negotiations and permitting proceedings before the CPUC. *"She has a deep knowledge of how utilities approach negotiations and how to get power purchase*

agreements approved." **Thomas Solomon** (see p.849) is highly knowledgeable of the issues facing electric utilities, drawing on previous in-house experience. He represents generation owners, developers and industry groups in a host of regulatory and transactional matters.

Band 2

Ellison Schneider Harris & Donlan LLP

What the team is known for A boutique firm recognized for its expertise and experience before the California Energy Commission. Core regulatory focus extends to site permitting and transmission issues, as well as policy concerning liquefied natural gas and renewables projects.

Notable practitioners

Christopher Ellison is highly regarded for his work representing clients before the CEC. His broad practice extends to supporting clients in transactions and litigation. **Andrew Brown** regularly appears before the CPUC in a variety of market design and ratemaking issues. He also handles regulatory approvals for transactions and operational compliance. *"A hard-working attorney."* *"He knows the regulatory landscape well and does a good job."* **Jeffery Harris** advises clients on regulatory compliance with energy policy, as well as energy adjacent environmental provisions. He also manages siting and permitting for renewable and conventional power projects.

Morgan, Lewis & Bockius LLP

See profile on p.2756

What the team is known for Notable group of energy practitioners with extensive experience handling CPUC proceedings and approvals relating to major projects. Also well-versed in state and federal investigations, as well as breach of contract claims.

Strengths Clients highlight: *"They have a very large pool of attorneys to call on; no matter what the topic, they have someone who knows that area. They have a real diversity of experience."*

Work highlights Acted as coordinating counsel and litigation counsel for Southern California Gas Company and Sempra Energy, handling matters arising from a natural gas leak at the Aliso Canyon storage facility.

Notable practitioners

William Kissinger has considerable experience in the energy space, representing a host of major clients in regulatory matters before California and federal agencies. In addition to his regulatory expertise, he is noted for his skills as a litigator. **Jackson Stoddard**

has an active regulatory practice, frequently advising clients in proceedings before the CPUC. He expertly handles regulatory approvals related to the licensing and development of various energy projects. *"He knows the regulations, has good connections at the PUC and takes time to understand the materials."*

Munger, Tolles & Olson LLP

See profile on p.886

What the team is known for Regarded as a strong litigation group dealing with complex and high-profile disputes in defense of energy clients. Also available for a range of energy work encompassing regulatory and transactional matters. Acts for a number of well-known energy companies, including oil and electricity clients. Recognized for assisting utilities on strategy and regulatory work pertaining to wild fires.

Strengths One client praises the team's *"high-caliber thinking, writing and strategy,"* and further highlights its *"high level of sophistication."*

Sources report: *"They are outstanding in all areas: cost-effective, responsive and well respected in the industry."*

Work highlights Obtained a victory for Southern California Edison in a case before the California Court of Appeal, concerning the allocation of costs for electricity generation among customers with different electricity providers.

Notable practitioners

Henry Weissmann is an esteemed energy lawyer with considerable experience acting for clients in government agency proceedings. He represents household-name electric power companies and pipeline operators. *"He's a strategic thinker and a very capable writer. He's in the top echelon for energy work."* *"A brilliant regulatory strategist. He's creative, a problem solver and a consensus builder."* **Teresa Reed Dippo** (see p.843) is an impressive associate with a strong practice advising major gas clients on CPUC approvals, investigations and other regulatory proceedings. *"She's a very quick study and she has a very good feel for the regulatory process. She often comes up with innovative arguments and ideas and she's a great team player with our client representatives."*

Other Ranked Lawyers

David Huard is well known for his representation of energy clients before the CPUC, CEC and FERC. He is particularly commended for his work in legislation in the sector.

Environment

Environment	Environment
Leading Firms	Senior Statespeople
Band 1	Senior Statespeople: distinguished older partners
Latham & Watkins LLP *	Dennis Patrick W Gibson, Dunn & Crutcher LLP *
Morgan, Lewis & Bockius LLP *	
Band 2	Leading Individuals
Alston & Bird LLP *	Band 1
Gibson, Dunn & Crutcher LLP *	Dragna James J Morgan, Lewis & Bockius LLP
Paul Hastings LLP *	Hernandez Jennifer L Holland & Knight LLP
Perkins Coie LLP *	Schmall Deborah J Paul Hastings LLP
Band 3	Schussman Barbara J Perkins Coie LLP *
Allen Matkins	Weiner Peter H Paul Hastings LLP
Arnold & Porter *	Band 2
Farella Braun + Martel LLP	Dintzer Jeffrey D Alston & Bird LLP *
Holland & Knight LLP *	Foley Gannon Ella Morgan, Lewis & Bockius LLP
Huntun Andrews Kurth LLP *	Hart Gordon E Paul Hastings LLP
Band 4	Howard Robert Latham & Watkins LLP *
Beveridge & Diamond PC	Hsiao Peter King & Spalding LLP *
Brownstein Hyatt Farber Schreck, LLP *	Norris Trenton H Arnold & Porter *
Cox Castle & Nicholson LLP	Poloncarz Kevin Covington & Burling LLP (ORL) ◇ *
Greenberg Glusker Fields Claman & Machtinger LLP *	Rothman Rick R Morgan, Lewis & Bockius LLP
Morrison & Foerster LLP *	Band 3
Nossaman LLP	Boer J Tom Hogan Lovells US LLP (ORL) ◇
Pillsbury Winthrop Shaw Pittman LLP *	Broome Shannon Huntun Andrews Kurth LLP *
Band 5	Carr Christopher J Paul Hastings LLP
Cermak & Inglin LLP *	Cermak John F Cermak & Inglin LLP *
Downey Brand LLP	Chen Patricia J PC Law Group (ORL) ◇
Edgcomb Law Group *	Cooke David Allen Matkins
King & Spalding LLP *	Donnelly Thomas M Jones Day (ORL) ◇ *
Kirkland & Ellis LLP *	Gilhuly Morgan Barg Coffin Lewis & Trapp LLP (ORL) ◇
Norton Rose Fulbright *	Hedgpeth Tiffany R Edgcomb Law Group *
* Indicates firm / individual with profile.	Hines Robert L Farella Braun + Martel LLP
◇ (ORL) = Other Ranked Lawyer.	Leslie Michael R King & Spalding LLP *
Alphabetical order within each band. Band 1 is highest.	Locke Chris Farella Braun + Martel LLP
	Nichols Sandi Allen Matkins
Band 1	Nyquist Peter A Greenberg Glusker Fields Claman *
	Praitis Judith Faegre Drinker (ORL) ◇
	Rosegay Margaret Pillsbury Winthrop Shaw Pittman LLP *
	Thornton Robert D Nossaman LLP
	Weaver Elizabeth Norton Rose Fulbright *
	Zischke Michael H Cox Castle & Nicholson LLP
	Band 4
	Andes Pamela Allen Matkins
	Bruner Marc R Perkins Coie LLP *
	Burroughs James T Allen Matkins
	Carlin Norman Pillsbury Winthrop Shaw Pittman LLP *
	Casey Edward J Alston & Bird LLP *
	Chinn Lily Baker Botts LLP (ORL) ◇ *
	Coffee Mary Lynn K Nossaman LLP
	Elliott Mark E Pillsbury Winthrop Shaw Pittman LLP *
	Gorsen Maureen F Sidley Austin LLP (ORL) ◇ *
	Jones Julie Perkins Coie LLP *
	Landfair Stanley Dentons (ORL) ◇ *
	Lazerwitz David Farella Braun + Martel LLP
	Margulies Jeffrey Brian Norton Rose Fulbright *
	McTigue Martin O'Melveny & Myers LLP (ORL) ◇
	Otium Peggy O WilmerHale (ORL) ◇
	Richardson Kelly E Latham & Watkins LLP *
	Slater Scott S Brownstein Hyatt Farber Schreck, LLP
	Smith Gary J Beveridge & Diamond PC
	Zagar Laura Godfrey Perkins Coie LLP *
	Up-and-coming individuals
	Brown Samuel L Huntun Andrews Kurth LLP *
	Marnitz Joshua Latham & Watkins LLP *
	Moskal Brian Greenberg Glusker Fields Claman *
	Wickersham Matthew Alston & Bird LLP *
	Associates to watch
	Ellis Claire Huntun Andrews Kurth LLP *
	Gibson Benjamin D Latham & Watkins LLP *
	Klein Ira Paul Hastings LLP

Band 1

Latham & Watkins LLP

See profile on p.584

What the team is known for Handles the full range of environmental issues, with a top reputation in air quality and climate change concerns. Also recommended for toxic tort litigation, as well as white-collar criminal defense matters. Expertise extends to insurance cases and the environmental implications of corporate transactions. Regularly represents clients before state agencies such as the California Air Resources Board, California Public Utilities Commission and California Energy Commission. Client base includes large utilities, refineries, manufacturers and cleantech companies.

Strengths Sources say: "You won't find a better firm for cleanup cases in California."

Clients note: "The depth and breadth of Latham's bench is particularly impressive."

Work highlights Successfully represented Bloom Energy in litigation challenging an ordinance by the City of Santa Clara and Silicon Valley Power that would have essentially banned fuel cells within Silicon Valley Power's service territory.

Notable practitioners

Robert Howard (see p.825) acts in prominent environmental litigation including both civil and criminal proceedings in federal and state court. He has further expertise in contaminated property matters. "He is a superb attorney. He is very easy to work with, highly skilled in his field and thinks outside the box to reach desired solutions." "He is a really fine litigator

who is down-to-earth." **Kelly Richardson** (see p.844) is noted for his work on Superfund sites, handling both compliance and litigation pertaining to storm-water, wastewater and hazardous waste. "He is a fantastic lawyer with a strong technical background. He is very collaborative and friendly." "He has a tremendous amount of experience in cleanup situations."

Joshua Marnitz (see p.834) is an environmental transactional specialist. He advises on the environmental aspects of M&A, securities transactions and project financings. "He is a great lawyer." **Benjamin Gibson** (see p.819) has notable expertise in contaminated site matters as well as other environmental law issues. "He is exceptionally responsive, very articulate and also writes well."

Morgan, Lewis & Bockius LLP

See profile on p.2756

What the team is known for Powerhouse in litigation, regularly handling complex and headline-grabbing cases and investigations. Deep experience in toxic tort, hazardous waste and contamination disputes, particularly those arising from major environmental incidents. Often acts on regulatory compliance and permitting matters for large-scale development, energy and infrastructure projects. Also known for its abilities acting in enforcement actions and investigations brought by state agencies, as well as the environmental aspects of corporate bankruptcies.

Strengths A source says: "This firm is one of the most

respected and recognized. They are organized and connected."

"The most responsive and committed firm that I have dealt with in this market. In my dealings with them, I always walk away with the impression that they are willing to drop everything at a moment's notice to assist us and that we are their only client," comments a respondent.

Work highlights Acted as common counsel for BKK Working Group, a group of 50-plus entities that sent manifested waste to the BKK Class I Landfill, in CERCLA cost recovery proceedings.

Notable practitioners

James Dragna's environmental practice covers the energy, aerospace and manufacturing sectors, with a focus on hazardous waste, wastewater and water infrastructure litigation. "He is one of the top practitioners in the state. He is terrific and top-notch." "He is really strong technically and a good strategist." **Ella Foley Gannon** handles a broad range of environmental law as well as natural resource permitting and land use matters. She is particularly prominent for her entitlement defense work. "She is intelligent, experienced, personable and a true pleasure to work with." "She is knowledgeable about the subject area, collaborative and very easy to work with." **Rick Rothman** has an expansive environmental law practice covering enforcement defense, litigation and compliance. He has notable expertise in air emissions from stationary and mobile sources, water

quality, hazardous substances and Proposition 65 matters. *"He is an excellent attorney."*

Band 2

Alston & Bird LLP

See profile on p.1407

What the team is known for Combined land use and environmental group that focuses on guiding clients through high-stakes trial and appellate litigation and regulatory matters, both locally and nationally. Key areas of focus include Superfund cases, enforcement actions and civil suits related to the CAA and the CWA. Fields a number of attorneys who have previously held senior experience of state and federal environmental agencies.

Strengths A client says: *"The team is extremely qualified with a strong business mindset."*

An interviewee notes the firm's strengths to be its *"expertise in the field of practice, quick responsiveness and creative solutions."*

Work highlights Advised Heritage Field El Toro on two lawsuits pending in the Sacramento Superior Court raising violations of CEQA and claiming damages for tortious interference with contract and breach of contract against Orange County.

Notable practitioners

Jeffrey Dintzer (see p.814) has an excellent reputation for representing oil and gas clients in environmental litigation. He has notable expertise in CEQA, toxic tort and cost recovery issues. *"He has deep knowledge and experience and gives practical advice."* *"He is an incredibly zealous and a really effective advocate."* **Edward Casey** (see p.809) has especially strong expertise in entitlement work including CEQA litigation. He is particularly noted for his representation of real estate developers active in the Los Angeles area. *"He is a capable practitioner in water litigation and of water law generally. He is very competent and someone we work well with."* **Matthew Wickersham** (see p.854) has a growing reputation for his representation of oil companies, with particular strength in CEQA proceedings.

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Litigation-focused environmental group experienced in toxic tort defense, cost recovery actions and regulatory challenges. Significant transactional practice providing diligence, compliance and regulatory counsel in a variety of matters, including those raising Superfund, air and water quality permitting issues. Also noted for its handling of insurance coverage disputes involving environmental matters. Continues to represent a number of prominent oil and gas industry clients in defense of hydraulic fracturing litigation. Capable of handling criminal environmental litigation in state and federal courts.

Strengths A source notes the firm has *"great people that are highly skilled and have very broad expertise and abilities."*

"Great firm that has a really good amount of knowledge," says a source.

Work highlights Represented a subsidiary of Marathon Petroleum in a CEQA lawsuit seeking to enjoin a project to integrate two oil refineries in the Los Angeles area into a single refinery.

Notable practitioners

Patrick Dennis (see p.813) is commended for his representation of a wide range of clients in toxic tort and CERCLA litigation. He also manages the defense of public and private enforcement actions pertaining to a number of environmental statutes. *"He is a very solid environment practitioner who has a really broad range of experience and insight into developing strategies."* *"He is strategic in his thinking, knowledgeable about regulations and able to develop a clear strategy."*

Paul Hastings LLP

Paul Hastings LLP

See profile on p.2442

What the team is known for Core regulatory practice with a bench experienced in dealing with environmental agencies. Acknowledged for its strength in regulation, policymaking and project development. Offers top-quality expertise in land use permitting, as well as in hazardous material and air quality matters. Has specialist knowledge of wildlife law surrounding renewable energy projects. Also highly recommended for brownfield transactions and climate change issues.

Strengths *"The firm excels in providing a deep, capable, bench of nationally recognized experts in a broad range of subject matters. The degree to which partners work and play well together is remarkable, and multidisciplinary teams operate seamlessly and efficiently,"* a source comments.

A source notes: *"The team has broad knowledge and expertise in the field. They are capable of advising on complex areas of the law in a clear and concise manner."*

Work highlights Successfully obtained the termination of a statewide injunction under California's Hazardous Waste Control Law for over 200 AT&T facilities.

Notable practitioners

Deborah Schmall has significant experience in brownfield redevelopment projects as well as other environmental regulations affecting construction projects. She is further noted for providing environmental support to large corporate transactions. *"She is a powerhouse; she has an incredibly strategic mind and her grasp of the subject matter is the best."* *"She is absolutely phenomenal. Her retention of detail is precise and unmatched. Her dedication is unwavering, and her advice is strategic and thoughtful."*

Peter Weiner has a highly regarded environmental practice which covers contaminated site cleanup, development and environmental law-related OSHA issues. He has especially extensive knowledge of environmental issues facing solar projects. *"Peter is an exceptionally bright, articulate problem solver who is always advocating for his client. He has a tremendous amount of experience and expertise in the environmental regulatory field."* *"He is very professional, smart and practical."* **Gordon Hart** advises a wide array of clients in environmental work ranging across permitting, transactional support and litigation. He is particularly noted for handling CEQA litigation and environmental remediation cases pertaining to real estate developments. *"He is very easy to work with and has the ability to take a very complex area of law and simplify it for a client."* *"He can explain complex environmental issues in terms that augment dialogue and discourse with all stakeholders. He's a unique talent."* **Christopher Carr** handles environmental permitting proceedings for energy and projects companies, regularly defending clients in project approval disputes and other challenges. *"He is a pleasure to work with. He is someone who is very responsive and we have been able to work out some very complicated*

issues in an efficient way." *"He is thoughtful, responsive and conscientious."* **Ira Klein** adeptly handles a range of regulatory proceedings. He acts for clients in hazardous waste, site remediation and land use enforcement and compliance matters. *"He provides superlative legal and regulatory research, and his analysis and use of data in advocacy and framing presentations to advocate for his client is at a level of excellence seldom seen and rarely matched."*

Perkins Coie LLP

See profile on p.3165

What the team is known for Established group engaged in environmental counseling and litigation for clients across a range of industries. Experienced in handling permitting matters and environmental impact reports for private developers. Additional capacity to assist with air and water quality issues, as well as on environmental torts and contaminated sites. Regularly handles matters pertaining to the development of energy industry projects, including both traditional and renewable energy matters.

Strengths A client highlights: *"They are very technically competent and have strong environment lawyers."*

"The Perkins team is always excellent. They are always thoughtful and creative in their development of practical, cost-effective legal strategies," according to a source.

Work highlights Represented Stanford University in securing environmental and land use permits that will allow continued construction and redevelopment of academic buildings and housing on its core academic campus in Santa Clara County.

Notable practitioners

Barbara Schussman (see p.847)'s practice covers environmental issues affecting development projects including CEQA, NEPA and endangered species issues in her practice. *"She has excellent communication skills and professionalism; she is adept at understanding technical information as well as legal matters."* *"Her strengths include her extensive environmental case experience and strategic thinking. She is excellent in providing verbal briefings."* **Marc Bruner** (see p.808) regularly advises on compliance and permitting issues for private companies and public agencies. His environmental expertise covers the CWA, NEPA and endangered species challenges and related proceedings. *"He has extensive knowledge of legal issues and is highly responsive to urgent requests."* *"He is very responsive and has a good eye for catching potential risks on behalf of the client."* **Julie Jones** (see p.826) obtains and defends environmental permits for development projects. She handles CEQA, land use and natural resources issues. *"She is extremely diligent and detailed; she always gets the job done."* *"She is deeply analytical, thoughtful and knows her subject thoroughly."* **Laura Zagar** (see p.856) is adept at handling complex energy and infrastructure matters such as offshore wind projects. Her capabilities extend to environmental litigation for notable clients. *"She is incredibly detail-oriented and digs deep into a situation."* *"She is very sharp and good on environmental permitting."*

Band 3

Allen Matkins

What the team is known for Maintains a strong reputation for the full range of environmental regulatory,

transactional and dispute resolution work. Boasts a strong litigation team with significant experience in both trial and appeals, particularly in relation to CERCLA cases and contaminated sites. Frequently advises clientele on high-value projects and redevelopments requiring environmental due diligence. Has a wealth of experience in water rights and quality matters. Clients include Silicon Valley tech companies, major developers and public sector bodies.

Strengths Sources say: *"Allen Matkins is a strong law firm with an excellent reputation for winning cases for their clients."*

Work highlights Represented The Martin Group, a Bay Area development firm, in an investigation and cleanup of a future student housing site at a North Bay junior college.

Notable practitioners

David Cooke is an expert in hazardous waste and site contamination disputes. His practice covers compliance, transactional support and litigation. *"He is responsive, professional and solutions-oriented."* *"He is knowledgeable, reasonable and a tough negotiator."* **Sandi Nichols** has wide-ranging experience of environmental litigation, administrative proceedings and compliance. She regularly leads clients through citizen suit cases. *"She is a quality person and a talented lawyer."* **Pamela Andes** is particularly noted for lending environmental support to transactions in the real estate space. She regularly advises on site contamination, covering soil, groundwater and vapor issues. *"She is a pleasure to deal with."* **James Burroughs** practices predominantly in matters involving environmental and land use law, with expertise covering CEQA, endangered species, water, wetlands and coast development rules work. He specializes in permitting at the state and federal level for proposed projects. *"He is very knowledgeable in endangered species matters."*

Arnold & Porter

See profile on p.1164

What the team is known for Offers high-quality advice on transactional due diligence and the redevelopment of contaminated sites. Additionally skilled at assisting clients with high-stakes toxic tort and Proposition 65 litigation. Experienced in handling disputes and investigations brought by activist groups as well as by state and federal agencies. Distinguished for its focus on toxics law and California's Green Chemistry initiative. Clients include major multinationals and educational establishments.

Strengths A client highlights: *"Subject matter expertise, responsiveness and client service are particular strong suits of the firm."*

A client comments: *"The team knows our company and the relevant players very well, which allows them to give actionable, business-centric advice."*

Work highlights Represented Monsanto in two major lawsuits challenging the constitutionality of California Proposition 65 as applied to the herbicide glyphosate.

Notable practitioners

Trenton Norris (see p.507) acts in challenges to environmental regulations, notably Proposition 65. He also provides broad advice on toxics and labeling laws. *"He has a seasoned and deep understanding of our company and industry interests. He is a valued partner in helping to design and implement long-term strategic plans to achieve objectives."* *"He is deeply knowledgeable and communicates extremely well. He is highly responsive."*

Farella Braun + Martel LLP

What the team is known for Well-respected environmental practice with impressive experience in regulatory and compliance counsel covering a wide range of areas, including product liability, water quality and CERCLA matters, among others. Has a strong litigation team with the capacity to handle mass tort actions, site investigations and Proposition 65 defenses. Regularly engaged by clients in the renewable energy industry to handle matters such as project permitting, environmental review and land use entitlements.

Strengths *"They are very nimble and extremely high-quality, good strategic thinkers,"* says a client.

A source comments: *"They are very strong and knowledgeable about California environmental regulatory regimes and the application of environmental law."*

Work highlights Represented Union Pacific Railroad in Superfund litigation brought by the State of Washington Department of Ecology involving a former Pacific Wood Treating site in Ridgefield, Washington.

Notable practitioners

Robert Hines handles a broad range of state and federal environmental matters for energy, manufacturing and pharmaceutical companies. He is particularly looked to for compliance advice. *"He is responsive and very knowledgeable on the specific quirks and unique aspects of air regulations in California."* **Chris Locke** is particularly noted for his enforcement action defense work as well as his expertise in cost recovery cases. *"He is a very capable attorney who provides valuable assistance."*

David Lazerwitz's practice covers environmental permitting and compliance proceedings. He regularly works on issues concerning renewable energy projects. *"He is very creative, detailed, thorough and good at finding solutions."*

Holland & Knight LLP

See profile on p.1313

What the team is known for Celebrated for its impressive record in CEQA compliance and litigation, which is enhanced by its expertise in land use matters. Additionally possesses an established practice in brownfield redevelopment and natural resource protection, particularly in relation to water quality issues and the Endangered Species Act. Other areas of strength include matters at the intersection of environmental and tribal law, as well as environmental health and safety matters. Caters to a variety of industries, including renewable energy, manufacturing, biotechnology and oil and gas.

Work highlights Assisted Universal Paragon with the cleanup and redevelopment of over 500 acres of land on property straddling the City and County of San Francisco and the City of Brisbane, California.

Notable practitioners

Jennifer Hernandez is a market-leading CEQA attorney who is highly commended for her work at the intersection of land use and environmental work. She has particular expertise in brownfield redevelopment and matters pertaining to wetlands and the Endangered Species Act. *"She is an incredibly smart lawyer, who is very detailed and precise in her reasoning."* *"She is very effective, smart and responsive."*

Hunton Andrews Kurth LLP

See profile on p.582

What the team is known for Offers a full range of environmental capabilities to high-profile clients from a variety of backgrounds, including the chem-

icals, manufacturing, automotive, oil and gas, natural resource and agricultural sectors. Able to utilize the strength of its impressive national environmental law practice to represent and advise clients on the highest-stakes matters.

Strengths A source highlights: *"The attorneys have deep expertise in a very broad array of topics. They are also team players who bring in colleagues who are best for the project or who can add a unique point of view."*

"Hunton's environmental expertise is deep and broad. I know that I can get the expertise I need, along with a practical approach and long-term strategic thinking," notes one client.

Work highlights Represented the Auto Industry Forum in CAA, CWA and RCRA issues before EPA.

Notable practitioners

Shannon Broome (see p.402) is commended for her work with oil and gas companies. She has particularly expertise in emergency response and CAA issues. *"She is insightful, attentive to client needs and provides strong, reasoned legal assessments that help to inform us."* *"She has deep expertise in environmental matters, and a practical approach to solving complex problems."* **Samuel Brown** (see p.808) has a flourishing environmental practice, complemented by prior experience at the EPA. He is recognized for his representation of public and private sector clients on permitting and compliance proceedings, and related litigation. *"Working with Sam has been nothing short of stellar. He is incredibly responsive and thoughtful. He adds substantial strategic value based on his own deep experience working at EPA. He is a pleasure to work with and sets the bar for how client relationships should be managed."* **Claire Ellis** (see p.816) has notable skills in a range of environmental issues, including greenhouse gas emissions regulation and climate change litigation. She also has experience in CWA and CAA proceedings. *"Her research and writing skills are very valuable."* *"She is able to dig for facts within a complex matter, apply complex schemes to law, and interact clearly with clients and in writing."*

Band 4

Beveridge & Diamond PC

What the team is known for National environmental boutique firm with a team based in San Francisco. Offers toxic tort litigation expertise and is also active on waste, air quality, Superfund and brownfield matters. Frequently represents clients from the industrial, transport and waste industries.

Strengths A source notes: *"They are very knowledgeable and are good at giving counsel and legal advice."* Another source highlights the firm has *"a lot of expertise in a wide variety of areas."*

Work highlights Represented Unisys in a lawsuit brought by the Orange County Water District alleging the company were responsible for the release of solvents and perchlorate into groundwater in Orange County, California.

Notable practitioners

Gary Smith covers complex litigation on groundwater contamination and Superfund sites. He has notable expertise in wetlands issues, Proposition 65 work and environmental permitting for telecommunications systems.

Brownstein Hyatt Farber Schreck, LLP

See profile on p.937

What the team is known for Dedicated water law

practice group. Equipped to handle the full spectrum of matters, including water rights, quality and distribution for a range of clients, from government agencies to suppliers. Also offers deep legislative and lobbying expertise.

Strengths *"The key strength is the high caliber of each member of the team, and their insistence on high-quality products. Each member of the team is professional in their behavior. They are intelligent and independently capable of performing their respective functions,"* comments a source.

Work highlights Assisted Modesto Irrigation District, as special water counsel, with a dispute related to the construction of a water treatment plant in the City of Modesto.

Notable practitioners

Scott Slater is a specialist in water quality and water supply issues in California. He acts for utilities, private equity groups and large corporates. *"He stands out for his impressive knowledge and experience, his diplomacy in dealing with sensitive matters and his inexhaustible creativity."*

Cox Castle & Nicholson LLP

What the team is known for Offers expertise in a broad range of environmental law including environmental risk management, cost recovery and brownfield redevelopment. Also capable of advising on environmental aspects of M&A and real estate transactions. Commonly represent clients involved in development projects notably in the energy, industrial and commercial sectors.

Strengths A client notes: *"They have extensive experience and strong relationships with regulators."*

"The firm is super talented in what they do. They are very responsive, smart and efficient," says a respondent.

Work highlights Served as lead counsel on behalf of all 12 major urban water agencies with operations on the Upper Santa Ana River in the preparation of a habitat conservation plan covering all operations within the watershed.

Notable practitioners

Michael Zischke is noted for his CEQA-focused practice. He advises clients on both environmental and land use compliance and litigation. *"He is a strong lawyer. Clients love him and he has encyclopedic knowledge."* *"He is a great CEQA attorney."*

Greenberg Glusker Fields Claman & Machtinger LLP

See profile on p.870

What the team is known for Noted for considerable environmental law expertise covering brownfield developments, CERCLA cost recovery and CEQA matters. Further able to advise on general environmental issues including air quality, water quality and energy-related law.

Strengths *"They are very practical and deal-driven. Their strengths are to not only identify issues, but to develop solutions and options to address issues,"* says a source.

A respondent shares: *"They are outstanding to work with every step of the way. They maintain a sense of calm and good humor through some very difficult negotiations, which is greatly appreciated."*

Work highlights Represented Union Pacific Railroad in the Omega Chemical Superfund site and related CERCLA cost recovery litigation.

Notable practitioners

Peter Nyquist (see p.840) handles environmental

litigation and regulatory compliance that covers Superfund, contaminated site and CERCLA cost recovery issues. He also has expertise in water and air quality issues at both the state and federal level.

"He stands out as calm and even-keeled and a very technically savvy lawyer." **Brian Moskal** (see p.838) is increasingly noticed for his capabilities in environmental litigation. He provides counsel on an array of issues, including wastewater and contaminated sites cases. *"He provides relatable, insightful information on complicated matters. Brian is very responsive, which is extremely important in our line of business."* *"He brings a laserlike focus to the pertinent details."*

Morrison & Foerster LLP

See profile on p.2435

What the team is known for Sophisticated environmental, natural resources and land use group known for its guidance in regulatory compliance and high-value transactions. Frequently seen in high-profile litigation and consumer class actions. Stands out for its capabilities in Proposition 65 litigation as well as in Endangered Species Act and forestry-related matters. Strong experience in connection with the environmental aspects of major energy, infrastructure and transportation projects.

Strengths *"They have a deep bench and strong capabilities to suit all aspects,"* highlights a source.

"It's my go-to firm, I am very happy with the service," notes a source.

Work highlights Represented C&D Technology in litigation brought by the Orange County Water District seeking remediation of a regional plume of volatile organics.

Notable practitioners

William Tarantino is a key contact.

Nossaman LLP

What the team is known for Robust group able to handle an array of environmental and natural resources matters. Notable strength lies in CWA and Endangered Species Act issues. Additionally handles a wide spread of litigation and regulatory compliance matters, as well as land use and environmental permitting. Also represents clients in connection with legislative matters, working closely alongside the firm's public policy group to promote interests before state and federal government. Known for representing public agencies, water utilities, renewable energy companies and real estate developers.

Strengths *"I am very impressed with the services the team provides. The firm has many attorneys with various fields of practice, and this is of benefit to us when other specialized legal issues arise,"* says a client.

"The team has breadth and depth, and provides a full complement of environmental legal services. They are great at thinking several steps ahead when advising on a particular course of action, often anticipating the position the opposition will take on a particular issue," comments a client.

Work highlights Advised Tejon Ranch Company on administrative proceedings with respect to its development of three planned communities in California.

Notable practitioners

Robert Thornton's expertise extends to managing the environmental aspects of infrastructure developments, frequently guiding clients through disputes. *"He is well known and a very effective lawyer."* **Mary Lynn Coffee** is well versed in environmental regulatory proceedings. She offers counsel on permitting applications and regularly advises a range of clients

on compliance and enforcement actions. *"She is extremely knowledgeable, professional and responsive. She has the ability to quickly assess an issue and offer a variety of legal options for consideration."* *"She is extremely knowledgeable and provides timely and practical advice. She is great at identifying and explaining ramifications of different courses of action and has an excellent command of the law."*

Pillsbury Winthrop Shaw Pittman LLP

See profile on p.2446

What the team is known for Well-rounded team that provides a broad range of environmental services. Notable experience lies in CEQA, hazardous waste and emissions regulatory matters. Strengthened by a significant litigation team which handles a range of toxic tort claims and enforcement actions. Noted recent activity in connection with climate change matters and air quality regulatory matters. Advises a range of clients, with particular insight into the transportation and energy sectors.

Strengths A source says: *"Their ability to clearly communicate key points of an issue is impressive."*

Work highlights Represented Walmart in connection with allegations that products sold in brick-and-mortar stores and online violated California Proposition 65's compliance requirements.

Notable practitioners

Margaret Rosegay (see p.845) has a prominent environmental practice, covering the full range of state and federal environmental statutes. She advises on compliance, permitting and regulatory issues affecting a wide range of industries. **Norman Carlin** (see p.809) has an expansive environmental and land use law practice, often acting for clients involved in energy, transportation and commercial projects. He also has extensive experience advising public agency clients on permitting, rulemakings and environmental impact documents. *"He has a vast pool of knowledge to draw on and he is good at explaining legal concepts to non-lawyers."* *"He is excellent at taking complex issues and breaking them down to a level where everyone can understand."* **Mark Elliott** (see p.816) acts in the Superfund, toxic tort, Proposition 65, CWA and CEQA areas. He often represents clients in the transportation sector. *"He is intelligent and very pragmatic."* *"He is very savvy and understands litigation and negotiations."*

Band 5

Cermak & Inglin LLP

See profile on p.861

What the team is known for Notable environmental law offering with a national scope. Equipped to handle complex proceedings under a broad range of federal and state statutes including TSCA, RCRA and CERCLA. Further able to counsel on complex litigation regarding contamination under CWA and CAA, as well as Proposition 65 challenges. Frequently represents a variety of clients in compliance and agency enforcement actions.

Strengths A client says: *"They are a trusted adviser of ours."*

"They are cohesive professionals who each bring their best, but collaborate together and with the client to achieve desired results," according to a source.

Work highlights Represented Union Carbide in relation to the Middlefield-Ellis-Whisman Superfund Site, concerning the chemical trichloroethene.

Notable practitioners

John Cermak (see p.810) advises on the environmental aspects of real estate and corporate transactions. He also litigates a variety of CERCLA, Proposition 65, toxic tort and Superfund cases. *"He brings considerable experience in how best to handle substantive work and the relationships of all involved to ensure the best outcome." "He is a subject matter expert in environmental law. He is also able to explain complex matters in easy to understand terms."*

Downey Brand LLP

What the team is known for Impressive environment and natural resources group. Skilled in handling a broad range of land, air, surface and groundwater matters for public and private corporations. Often appears before regulatory agencies in sophisticated litigation and enforcement actions under state and federal environmental statutes including, CWA, CAA, CERCLA and Proposition 65.

Strengths A source notes: *"They are prominent in what they do."*

"They are well established and have a deep practice," says a source.

Notable practitioners

Nicole Granquist is a key contact.

Edgcomb Law Group**See profile on p.866**

What the team is known for Boutique firm with a strong environmental offering. Expertise covers contaminated properties and related impacted groundwater proceedings. Regularly handles agency enforcement actions and due diligence for a range of clients, including municipalities, landowners and chemical manufacturers. Also experienced in site remediation projects and complex litigation under a range of regulatory statutes such as CWA.

Strengths A source says: *"They provide an excellent service, they are very responsive and knowledgeable."* A source comments: *"The firm's quality of service, depth of knowledge and favorable rates make them stand out. They are a pleasure to work with; we are very pleased with them."*

Work highlights Represented the City and County of Honolulu in administrative NPDES permit appeals and renewals for four of its wastewater treatment plants.

Notable practitioners

Tiffany Hedgpeth (see p.824) manages Superfund-related disputes for a range of public bodies and private clients. She has notable expertise in groundwater contamination and waste water issues. *"She is responsive, knowledgeable, practical-minded and good at problem solving."*

King & Spalding LLP**See profile on p.1415**

What the team is known for Recognized for its strong capabilities in environmental litigation covering groundwater, soil and air contamination disputes. Further noted for expertise in climate change matters, regularly assisting with engine emission investigations and pollution spills. Acts for an impressive range of clients, including chemical and energy companies and automobile and engine manufacturers.

Strengths A source says: *"Everyone in the team is great to work with. We are very pleased with the service."*

"They bring expertise that is at the top of their field."

"They are easy to work with and provide sound and thoughtful advice. Our company has full faith and trust in the team," comments a client.

Work highlights Represented Chevron in multiple lawsuits brought by individuals who claimed personal injuries, lost wages and property damages, as a result of a fire at the company's California refinery.

Notable practitioners

Peter Hsiao (see p.825) is a noteworthy trial lawyer with experience handling disputes pertaining to a wide range of state and federal environmental statutes. *"Peter discusses and leads on developing a strategy to address problems. He is excellent at listening, guiding, advising and working to solutions."*

"Peter not only has the deep legal knowledge of all things environmental, but he is also a thoughtful strategist and mindful of accomplishing the client's goal." **Michael Leslie** (see p.831) is recognized for his litigation-focused environment practice. He has extensive experience in Proposition 65, CERCLA and CEQA-related disputes. *"He is very detailed and thorough, nothing gets past him."* *"He is very smart and strategic."*

Kirkland & Ellis LLP**See profile on p.1594**

What the team is known for Considerable experience conducting extensive due diligence in relation to high-stakes environmental transactions for leading private investment firms. Also noted for comprehensive environmental regulatory counseling. Regularly provides clients with support on environmental insurance policies, risk allocation and mitigation proceedings and enforcement cases.

Strengths *"The Kirkland team always approaches issues with a commercial mindset,"* comments a source.

"Their strength is in getting deals done, and their bench strength and throughput allow them to effectively contextualize issues for clients," says a client.

Work highlights Advised Danaher on environmental aspects of its acquisition of GE Life Sciences' BioPharma division.

Notable practitioners

Paul Tanaka is a key contact.

Norton Rose Fulbright**See profile on p.585**

What the team is known for Substantial offering in environmental law proceedings including Proposition 65 litigation, due diligence and consumer product safety matters. Skilled team with experience providing counsel on a range of regulatory statutes such as CWA, CAA and pesticide regulation. Frequently represents utilities, industrial and hospitality clients in climate change issues including carbon capture and sequestration projects.

Strengths A client highlights: *"The team provides a good cross-section of strengths for projects and they complement each other well."*

Work highlights Represented the American Coatings Association in a challenge to a fee program enacted to require large coatings and consumer products manufacturers to fund the California state agency's air pollution control programs.

Notable practitioners

Elizabeth Weaver (see p.853) is an experienced practitioner with considerable expertise in Superfund and CWA-related issues. She ably handles citizen suits, as well as environmental nuisance and trespass cases. *"She provides invaluable insights into*

agencies, responsible parties and local laws and regulations." **Jeffrey Margulies** (see p.833) is recognized for his capabilities in Proposition 65 compliance and enforcement defense. Clients benefit from his additional expertise in consumer product-related litigation. *"He is a strong advocate who is easy to work with."* *"He is very knowledgeable and practical in negotiations."*

Other Ranked Lawyers

Tom Boer is noted for his work in agency enforcement defense and site cleanup proceedings. His clients include major energy companies. *"His ability to communicate clearly through complex issues, proactively suggest solutions, and quickly execute work is very impressive."* *"He is very smart and collaborative and really good to work with."*

Patricia Chen is a respected practitioner who covers entitlement and contamination issues, as well as Proposition 65 compliance. *"She is pragmatic, very responsive and resourceful."* *"She is professional and personable and knows how to get to yes in negotiations. She is careful, thorough, and has good instincts for tactical planning in order to achieve success."*

Lily Chinn (see p.810) is a trial attorney notable for her handling of enforcement defense. She also manages incident response. *"Her demeanor is always calm and forthright. She is very collaborative and clear in her communication."* *"She is responsive, professional and thinks outside the box."*

Thomas Donnelly (see p.814) has notable experience managing Superfund-related issues and enforcement proceedings. He also advises on general environmental compliance. *"He is a strong lawyer."*

Morgan Gilhuly has a reputable environmental law practice with notable experience handling litigation and compliance for oil and gas clients. His expertise extends into Superfund and brownfield issues. *"He is strong and sound in terms of his technical understanding."*

Maureen Gorsen (see p.821) has notable experience in public policy litigation as well as advocating for clients on a range of regulatory matters. She regularly acts for product manufacturers, industrial facilities and landowners. *"She is terrific and very smart; she knows the agency inside and out."* *"She is a wonderful and effective resource. She is keenly aware of the different pressures on a business and provides detailed advice in an efficient manner."*

Stanley Landfair (see p.830) frequently advises on Proposition 65 proceedings. He also handles general environmental compliance matters. *"He is a foremost expert in this area."* *"He is prompt in responding to inquiries, provides very current updates and is always available if we have questions or need information."*

Martin McTigue has a broad practice encompassing a range of air and water matters including permitting, compliance and transactional support. His clients are drawn from the mining, real estate and energy industries. *"He is a very accomplished and sound lawyer who dispenses terrific advice."*

Peggy Otum is especially active advising clients on Superfund matters, hazardous waste issues and enforcement proceedings. She offers adroit counsel across environmental compliance, transactional support and complex litigation. *"She is very client-focused and proactive."*

Kevin Poloncarz (see p.517) is commended for his handling of state and federal air quality issues. His

expertise extends into emerging climate change matters, frequently acting for prominent utilities and power companies. “He is one of the top clean energy and air quality specialists in the country.” “He has cornered the climate change regulatory space better than anyone else. He is very articulate, well known and widely respected.”

Judith Praitis is particularly noted for her work on Safe Drinking Water and Proposition 65 cases. She also advises on internal environmental compliance strategies. “She is very smart, solid and forward-thinking.” “She is very strong and knows the law very well. She is very strategic, tremendously thorough and detail-oriented.”

Healthcare

Healthcare	Healthcare	Healthcare
Leading Firms	Senior Statespeople and Eminent Practitioners	
Band 1	Senior Statespeople: distinguished older partners	Mancino Douglas M Seyfarth Shaw LLP (ORL) ◇ *
Hooper Lundy & Bookman PC *	Bookman Lloyd A Hooper Lundy & Bookman PC	Eminent Practitioners
McDermott Will & Emery LLP *	Higgins Daniel B Dentons *	Lundy Robert W Hooper Lundy & Bookman PC
Band 2	Hooper Patric Hooper Lundy & Bookman PC	
Jones Day *	Leading Individuals	
Latham & Watkins LLP *	Band 1	Band 4
Manatt Phelps & Phillips LLP	Brown Lowell C Arent Fox LLP	Carr-Rollitt Paul A. Manatt Phelps & Phillips LLP
Sheppard, Mullin, Richter & Hampton LLP *	Chesley John O Ropes & Gray LLP	Cavalier Gina Cooley LLP (ORL) ◇
Band 3	Dutro James R Jones Day *	Jackson Travis King & Spalding LLP *
Arent Fox LLP *	Gordon Jill H Nixon Peabody LLP (ORL) ◇ *	Kiepen Scott Hooper Lundy & Bookman PC
Crowell & Moring LLP *	Klein Eric A Sheppard, Mullin, Richter & Hampton LLP	Lane Molly M Morgan, Lewis & Bockius LLP
Foley & Lardner LLP	Kroeker Kevin Crowell & Moring LLP	McClary Torrey Ropes & Gray LLP *
King & Spalding LLP *	Lauer Katherine A. Latham & Watkins LLP *	Pitts Paul Reed Smith LLP
Ropes & Gray LLP *	Owens James F McDermott Will & Emery LLP *	Romano Jennifer Crowell & Moring LLP *
Band 4	Settelmayer Daniel K Latham & Watkins LLP *	Band 5
Davis Wright Tremaine LLP *	Waltz Judith A Foley & Lardner LLP	Albin-Riley Debra Arent Fox LLP
Nossaman LLP	Band 2	Castles Claire Jones Day *
Reed Smith LLP	Hinkley Gerry Pillsbury Winthrop Shaw Pittman LLP (ORL) ◇	Cody Daniel Jones Day *
Band 5	Landsberg Barry S Manatt Phelps & Phillips LLP	Cook Emily J. McDermott Will & Emery LLP
Dentons *	Lawrence Paul F McDermott Will & Emery LLP *	Curtis Tom Nossaman LLP
Hanson Bridgett LLP	Maizel Samuel Dentons *	Deaton David O'Melveny & Myers LLP
Morgan, Lewis & Bockius LLP *	Pimstone Gregory N Manatt Phelps & Phillips LLP	Ehrgott Catherine Jones Day *
O'Melveny & Myers LLP	Schwartz James R Manatt Phelps & Phillips LLP	Gomez Paul A. Polsinelli PC
Polsinelli PC *	Band 3	Grace Ron S. Nossaman LLP
* Indicates firm / individual with profile.	Gertler Gary B McDermott Will & Emery LLP *	Johnson Mark Hooper Lundy & Bookman PC
◇ (ORL) = Other Ranked Lawyer.	Goff Stephen L. King & Spalding LLP *	Levy-Biehl Hope Davis Wright Tremaine LLP *
Alphabetical order within each band. Band 1 is highest.	Hirsch Reece Morgan, Lewis & Bockius LLP	Richardson Heather Gibson, Dunn & Crutcher LLP (ORL) ◇ *
	Keville Terri D Davis Wright Tremaine LLP *	Rifenbark Richard Polsinelli PC
	Lucas Carol Buchalter, A Professional Corporation (ORL) ◇ *	Sékanan Raja Nossaman LLP
	Maddigan Michael Hogan Lovells US LLP (ORL) ◇	Smersfelt Kenneth Reed Smith LLP
	Oppenheim Charles B Hooper Lundy & Bookman PC	Ung Diane Foley & Lardner LLP
	Peterson Kurt Reed Smith LLP	Weiner Nathaniel Polsinelli PC
	Reagan Mark E Hooper Lundy & Bookman PC	Up-and-coming individuals
	Yood Kenneth J Sheppard, Mullin, Richter & Hampton LLP	Hepworth Adam Foley & Lardner LLP
		Marblestone Claire Foley & Lardner LLP
		Roldán Diane Arent Fox LLP

Band 1

Hooper Lundy & Bookman PC

See profile on p.874

What the team is known for Outstanding healthcare boutique, with significant capability in acting for both providers and suppliers across a range of complex and cutting-edge matters. Excels in Medicare and Medicaid regulatory matters and in litigation against payors, including notable strengths in fraud and abuse claims. Also well versed in transactional issues, with an impressive market share of hospital acquisitions in the state.

Strengths According to clients, “the firm stands out as the best.”

“They’re top-notch in every way,” says a source.

Sources say: “The firm has an amazing collection of healthcare lawyers with different expertise.”

Work highlights Served as outside legal counsel to MemorialCare, which included advising on its joint venture partnership with Physical Rehabilitation Network to operate 17 community-based, full-service physical therapy centers in southern California.

Notable practitioners

Lloyd Bookman is a highly regarded leader in the healthcare field who counsels clients on both liti-

gation and regulatory compliance matters. “He has connections to various regulators and is able to give an insider’s insight, which is very valuable, and unique to Lloyd.” **Patric Hooper** retains his standing as a leading healthcare litigator. He frequently acts on large-scale class actions, reimbursement disputes and licensing issues on behalf of both for-profit and nonprofit entities. “He has a stellar reputation.” **Robert Lundy** is held in high regard for his longstanding industry expertise. He has extensive experience advising clients on a range of transactions, including joint ventures, acquisitions and financings. He is also noted for his licensing capabilities. **Charles Oppenheim** has considerable knowledge in Stark Law, which forms part of his extensive regulatory and legislative compliance capabilities. “He is a great expert in

Stark Law.” “He is very responsive and knowledgeable. He gives very thought-out advice and has a very good feel for what the market practices are.” “He’s a premier expert.” **Mark Reagan** advises clients such as hospitals, physician groups and home health agencies on regulatory compliance and disputes, including fraud and abuse mandates. “He is one of the best policy advisers that there is. He understands health policy as well as he understands health law.” “Mark is one of the most brilliant legal minds in the healthcare arena.” “Mark Reagan is the smartest lawyer I know.” **Scott Kiepen** is noted for his extensive contentious and regulatory practice, which includes fraud and abuse disputes, licensing issues and malpractice claims in the long-term care and senior housing markets. “He has a mastery of the regulatory process, how nursing

facilities and providers interface with the California Department of Public Health, the CMS and the federal side. He is very articulate and personable, and skillful in the courtroom.” **Mark Johnson** represents a variety of clients such as skilled nursing facilities and post-acute healthcare providers in litigation, offering notable fraud and abuse strength. He specializes in areas of post-acute healthcare. “He is knowledgeable and has great insight into not only the legal aspects, but in areas of business and public relations.” “He’s really good with clients and inspires great confidence in them.”

McDermott Will & Emery LLP

See profile on p.1599

What the team is known for Full-service powerhouse with incredible depth of knowledge in the healthcare space, as well as complementary expertise in the life sciences and IP sectors. Market-leading capabilities across the full range of issues, including regulatory matters and both commercial and white-collar litigation. Standout experience in complex transactions and government investigations, calling upon a formidable roster of healthcare experts.

Strengths “They have impeccable bench strength,” says a client, adding: “They only have the highest caliber of lawyer.”

Another source notes: “McDermott is the best – they have the deepest knowledge and the most subspecialists.”

Sources say the team is “very knowledgeable, responsive and practical.”

Work highlights Represented Prime Healthcare Services in the \$350 million acquisition of St. Francis Medical Center, completed through a Section 363 process.

Notable practitioners

James Owens (see p.840) is a prominent healthcare attorney with first-class expertise in transactional and regulatory matters, including joint ventures and acquisitions. “An outstanding lawyer, very practical and proactive.” “He is a first-class lawyer who understands health systems.” “He is a leading lawyer in the state and works in a very complex and important area. He is a guru.” **Paul Lawrence** (see p.830) is routinely called upon to handle sophisticated transactions such as acquisitions, joint ventures and dispositions. His clients include private equity firms, for-profit and nonprofit organizations and pharmaceutical companies. “He is excellent from a technical perspective and just in terms of the level of professionalism.”

Gary Gertler (see p.819) has considerable knowledge in regulatory compliance, including advising on matters arising from transactions. He advises clients such as hospitals and healthcare systems on a range of corporate and financing deals. “He is extremely experienced and a very strong advocate for his clients.” “I think very highly of him. He’s a great attorney and great to work with.” “He does a great job of anticipating problems and finding solutions.” **Emily Cook** is recognized for her expertise in the federal 340B Drug Pricing Program. She often represents clients in areas of federal healthcare program compliance and reimbursement. “Excellent lawyer.” “She is far and away my most trusted outside counsel. She is clear, efficient, patient, thorough, transparent, smart, excellent at explaining complex rules, and very trustworthy.” “She does a very good of translating things into practical language.”

Band 2

Jones Day

See profile on p.583

What the team is known for Full-service practice with national strengths, leveraging its extensive network of US offices to advise on major healthcare mandates. Notable for its work for a variety of healthcare players, including hospitals, academic medical centers and life sciences organizations. Offers counsel across the range of healthcare concerns, including sophisticated transactions and state and federal regulations. Additional strength in ancillary areas such as US and foreign privacy laws.

Strengths Interviewees confirm that the team is “excellent.”

“The Jones Day team is exceptional,” says a client, further commenting: “Their strengths are their deep knowledge of healthcare regulatory issues coupled with a pragmatic understanding of working with others to resolve matters favorably for clients.”

Peers draw attention to the firm’s “strong telehealth practice.”

Work highlights Advised City of Hope on multiple supply chain agreements with distributors, group purchasing organizations (GPOs) and super GPOs.

Notable practitioners

James Dutro (see p.815) comes recommended for his leading practice, which includes advising clients such as health systems, hospitals and academic medical centers on big-ticket deals and related regulatory concerns. “He is a very established practitioner, who is very good at business and transactions.” “He is practical and has a good strategic mind for how to structure business transactions.” “He’s a very strong transactional lawyer and fantastic to work with.”

Claire Castles (see p.810) advises clients on regulatory compliance issues arising from transactions, as well as handling reimbursement litigation and administrative proceedings. “She is incredible from a regulatory standpoint, and has an encyclopedic knowledge of the law.” “She is fantastic. She’s able to analyze very complex legal questions very efficiently and get to the heart of the issues.” “Her advice is insightful and she takes a practical view of things.” **Daniel Cody** (see p.811) comes recommended for his strong regulatory compliance capabilities, which sees him act for a range of providers as well as entities such as technology companies. “Daniel Cody is terrific.” “All star.” “Professional and nice to work with.”

Catherine Ehrsgott (see p.815) represents a range of healthcare clients such as hospitals, health systems and medical centers in complex transactions, including M&A, joint ventures and affiliations. “She is extremely knowledgeable.”

Latham & Watkins LLP

See profile on p.584

What the team is known for Esteemed practice offering capabilities across the spectrum of healthcare matters, including high-value transactions, litigation, regulatory compliance and governmental enforcement. Noted expertise in a broad range of matters including Medicare and Medicaid reimbursement, tax exemption and whistleblower actions. Regularly called upon by a wide range of clients, including hospitals, payors and biotechnology companies, for expertise in sophisticated healthcare matters.

Strengths One client says: “The Latham team is one of the very best healthcare regulatory and fraud and

abuse teams in the industry. They are a pleasure to work with. They constantly and consistently excel and outperform.”

“I have the highest regard for Latham & Watkins,” says a client, adding: “They’re willing to help regardless of the seriousness or complexity of the issue.”

Another source describes the team as “very good and very high quality.”

Work highlights Represented Siemens Healthineers in its \$16.4 billion acquisition of Varian Medical Systems, a California-based provider of radiation oncology treatments and software.

Notable practitioners

Katherine Lauer (see p.830) stands out for her expert work in healthcare litigation and regulatory compliance, offering particular experience in False Claims Act proceedings. “Kathy Lauer is beyond exceptional. She is one of the best healthcare fraud and abuse attorneys in the country. She is extremely smart, very experienced, has great insights into government enforcement trends, is well connected and has great judgment. She can quickly assess and problem-solve, and is highly responsive to client needs.”

“Kathy has exceptional experience resolving some of the most complex healthcare cases for our industry.”

Daniel Settlemayer (see p.848) is renowned in the market for his sophisticated transactional and regulatory capabilities, which include those related to cutting-edge market developments. “Dan Settlemayer possesses a valuable combination of healthcare regulatory and transactional expertise. He combines both sets of knowledge and experience in a powerful way to help structure and accomplish complex healthcare transactions in a compliant and sustainable manner.” “He’s excellent, and super smart.” “He’s a very experienced transactional lawyer.”

Manatt Phelps & Phillips LLP

What the team is known for Routinely represents an impressive roster of provider and payor clients in complex litigation, transactions and regulatory matters, alongside wider strengths in policy issues. Calls upon a well-resourced bench of healthcare attorneys in California, leveraging its wider US offices to offer strengths in nationwide issues.

Strengths According to sources: “The team is efficient, catches all the issues and has good legal and business insight.”

“Manatt Phelps & Phillips is an excellent firm and provided quality, helpful advice and representation all the way through,” says a client.

Another client says: “The Manatt team has been an outstanding partner for us on all fronts.”

Work highlights Acted as lead counsel to Canopy Health on its contractual joint venture with United-Healthcare.

Notable practitioners

Barry Landsberg’s practice includes defending against large-scale class actions as well as single-plaintiff discrimination claims and policy issues. “He is a trusted colleague and has strategic acumen.”

“Barry Landsberg is a very good lawyer.” **Gregory Pimstone** commands respect for his strength across a range of contentious mandates, offering trial and appellate expertise as well as experience in government investigations. “He leads the charge on litigation, and is fantastic and impressive.” **James Schwartz** counsels major health systems on both transactional and regulatory compliance matters, drawing on notable strength in the nonprofit space. “James Schwartz is one of the premier practitioners.” “He is

well known in a niche area of health law: when a for-profit company acquires a nonprofit company." **Paul Carr-Rollitt** has a multifaceted healthcare practice, which includes transactions such as acquisitions and joint ventures. He also advises on regulatory compliance and licensing issues. "He has deep knowledge of healthcare regulatory and antikickback issues. He is all-around very good and very fast."

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for Respected healthcare group known for its skill across transactional matters, including joint ventures and physician group acquisitions. Demonstrates wider strengths in areas including regulatory compliance, reimbursement and fraud and abuse claims. Draws from related practice areas, including antitrust, tax and employment law, to offer an integrated healthcare service. **Strengths** "Sheppard Mullin has good relationships with clients," says a source.

"They do a great job," confirms a client, adding: "They're phenomenal."

"Sheppard Mullin is a go-to transactional firm," reports an interviewee.

Notable practitioners

Eric Klein is held in high regard for his expert representation of hospitals and physician groups in high-value transactional matters such as joint ventures and acquisitions. He also has experience in regulatory compliance, reimbursement disputes and antitrust-related issues. "An expert in transactions involving very large physician groups." "Eric Klein is a very strong lawyer." **Kenneth Yood** provides his clients with high-quality regulatory counsel, advising on issues such as Medicare and Medicaid reimbursement. He is also noted for his expertise in licensing matters. "He has a complex practice in healthcare provider transactions." "He is very good at representing physicians and has a lot of experience." "He's a specialist in licensing matters, which is a useful specialty."

Band 3

Arent Fox LLP

See profile on p.1163

What the team is known for Recognized for its strength in representing prominent healthcare providers in medical peer review, long-term care and data security matters. Also houses strong transactional, litigation and regulatory expertise, with particular strengths in EMTALA compliance. Offers growing capabilities in the telehealth space.

Strengths According to sources, the team is "knowledgeable, responsive, timely and reasonable – their services are amazing!"

Interviewees say: "They have a great depth of intelligence and knowledge in healthcare, healthcare regulatory work and medical staffing matters."

"Arent Fox is a trendsetter in this area," says a source, adding: "They are out in the courts making new law and the work they do is cutting-edge and very complicated."

Work highlights Continued to represent the California Hospital Association in numerous matters, including serving as amicus curiae in medical staff peer review cases.

Notable practitioners

Lowell Brown has a strong reputation for his representation of nonprofits, hospitals and health

systems, advising on matters such as peer review, licensing and disputes. "He's a terrific practitioner and knows his way around healthcare." "Lowell Brown is incredibly knowledgeable and has the skills to apply the knowledge he possesses. His relationship in the healthcare community and experience are extremely valuable assets." "He is a preeminent lawyer for medical staff relationships. He is an outgoing person that connects clients and lawyers." **Debra Albin-Riley** has significant experience representing clients in a range of contentious matters, including medical staff peer review hearings and qui tam actions. "She is knowledgeable, experienced, forceful and articulate – all qualities that are critical in this area." **Diane Roldán** is building a strong healthcare practice, which includes handling litigation and administrative proceedings for a broad client base. Her experience includes peer review proceedings. "An up-and-coming medical staff attorney earning a profoundly positive reputation for herself." "She is great at what she does and I can not think of any improvement areas."

Crowell & Moring LLP

See profile on p.1171

What the team is known for Noted for its provision of a full range of regulatory, transactional and litigation services to hospital systems, healthcare plans, physicians and life sciences companies. Particular areas of strength include Affordable Care Act matters, fraud and abuse law and antitrust matters pertaining to healthcare M&A. Also advises in connection with government investigations and offers expertise in privacy and data security laws.

Strengths Sources confirm that the firm's "healthcare regulatory expertise is very strong."

"It's a leading firm for health plan representation," says an interviewee.

Work highlights Defended Humana against actions filed by Prime Healthcare before the US District Court for the Central District of California, as well as arbitration claims.

Notable practitioners

Kevin Kroeker is highly regarded for his regulatory counseling, advice on transactional matters and expert handling of government investigations. "He is highly regarded for acting as regulatory counsel in health insurance." "He is a top lawyer in California."

Jennifer Romano (see p.845) is an experienced healthcare litigator whose practice includes class actions, privacy disputes and arbitration. "Jennifer Romano is a very good lawyer."

Foley & Lardner LLP

What the team is known for Recommended for a range of healthcare work including transactions, reimbursement and fraud and abuse advice, with strengths acting for county public health systems, medical staff, hospitals and health systems. Also regularly advises on white-collar criminal defense matters, calling upon a highly regarded litigation practice with strengths in regulatory investigations and defending enforcement. Offers niche expertise in the telehealth space, advising on a full range of state law matters in this area.

Strengths "We think very highly of Foley & Lardner and respect their expertise in many areas," says a source, adding: "They are knowledgeable, prompt, courteous and overall outstanding attorneys."

Interviewees commend the firm for being "responsive and business-practical in their advice."

One client says: "It is an excellent team to work with. We have great confidence in the opinions provided. These are great communicators who understand the political layers to issues and work well handling sensitive issues."

Work highlights Advised multiple California Counties on a range of regulatory, operational and fiscal concerns, including Medicare and Medicaid overpayments and privacy issues.

Notable practitioners

Judith Waltz maintains an excellent reputation for her sophisticated work in offering regulatory counsel to providers, physicians and local counties. Her practice includes fraud and abuse compliance and government investigations. "She is a first-class lawyer." "She is responsive, customer-focused, professional and has expert knowledge in regulatory areas. She has extensive experience in various healthcare industries." "Judith Waltz is a tremendous lawyer." **Diane Ung** represents a range of clients including hospitals and health systems in federal and state healthcare legislation and payment issues. "I almost think of her as part of our internal team as she is so driven to protect the interests of our organization and our members." "Diane Ung's analysis of the overarching political issues as well as the facts at hand is incredibly valuable." "She is one of the leading lawyers for county work." **Adam Hepworth** represents clients in a range of healthcare matters, including reimbursement issues, transactional work and internal audits. "He is a valuable member of the team providing very thorough and very succinct legal advice." "He is a delight to work with and we feel very confident in his advice and counsel." "Adam Hepworth is a walking encyclopedia of healthcare regulations." **Claire Marblestone** regularly works with hospitals and health systems on transactions and regulatory compliance matters. "Claire's strengths include her ability to understand our needs and solve issues with our clients accordingly. Claire is polite, extremely diplomatic but firm during negotiations. She is also extremely responsive and understands the law better than anyone we've encountered."

King & Spalding LLP

See profile on p.1415

What the team is known for Respected healthcare team with the full range of capabilities, including litigation and transactional work. Experienced in assisting clients with M&A, joint ventures and due diligence. Also provides advice in relation to government reimbursement matters. Increasing bench of dedicated healthcare attorneys, drawing on notable firmwide litigation capabilities.

Strengths One client says: "In healthcare, a lot of lawyers understand the rules and regulations. However, King & Spalding lawyers understand the rules and regulations, and how to draft documents and they are capable of negotiation. With them, you get all three things."

Another client says: "It is a deep firm in terms of expertise."

Work highlights Represented St. Luke's University Health Network in an asset acquisition of Easton Hospital in Pennsylvania from Steward Health Care.

Notable practitioners

Stephen Goff (see p.820) handles a range of mandates for providers, including big-ticket disputes and transactions. "I have been very impressed by him. He does a lot of healthcare-related litigation. He is very calm and balanced, and has a good understanding

of the healthcare industry.” “He’s very good at what he does and I think highly of him.” **Travis Jackson** (see p.826) focuses on transactions arising from the healthcare industry, including joint ventures and M&A. He is particularly experienced in advising nonprofits. “Travis Jackson is a very good tax-exemption lawyer.” “He is phenomenal – he understands the subject matter and is able to translate tax law into language that we can understand and act on.” “Travis is very responsive, bright, creative, knowledgeable and delivers a sincerely great work product for clients.”

Ropes & Gray LLP

See profile on p.586

What the team is known for Highly regarded for its expert assistance to healthcare clients across an array of matters, including transactions and regulatory compliance. Possesses notable experience in specialist areas such as HIPAA law, tax and public finance. Clients include academic medical centers, pediatric hospitals and community health systems.

Work highlights Acted as healthcare regulatory counsel to 1Life Healthcare in its successful initial public offering.

Notable practitioners

John Chesley comes recommended for his sophisticated transactional and regulatory work, which includes notable strength in bond offerings and HIPAA issues. “He is very thoughtful, knowledgeable and experienced. He gives clear answers and practical advice.” “John Chesley is very smart and creative.” “I think the world of him.” **Torrey McClary** (see p.835) comes recommended for her transactional capabilities, which see her act for a range of major health systems and hospitals in innovative deals. “She is at the top of her field. Not only is she smart and capable and tremendously hard-working, but she also has a knowledge base, negotiation style and way of talking to executives at the deal table that is really unique.” “Torrey McClary is one of the best transactional lawyers around.” “She is a very energetic and client-oriented practitioner, and brings a lot of fresh ideas to transactions.”

Band 4

Davis Wright Tremaine LLP

See profile on p.3156

What the team is known for Represents major providers and university health systems across the gamut of healthcare work. Dedicated practitioners can also advise on specialist areas, including privacy, joint ventures and reimbursement. Particularly noted for its strength in healthcare M&A, alongside growing strengths in governmental investigation and disputes work.

Strengths According to sources, the team is “excellent.”

Interviewees say the team is “superb, competent, thorough, and responsive. They produce results exactly as promised.”

“Davis Wright Tremaine has really excellent practitioners,” says a source.

Work highlights Served as lead regulatory counsel for Verity Health System on all aspects of its Chapter 11 bankruptcy, including in the sale of its five hospitals and the dissolution of its foundations.

Notable practitioners

Terri Keville (see p.828) is an impressive performer in the healthcare industry, offering experience in

privacy mandates, peer reviews and EMTALA issues. “Terri Keville is a very solid lawyer” “She works on medical staff issues and is probably one of the best in California in this area.” **Hope Levy-Biehl** (see p.832) represents healthcare suppliers and providers in a wide range of matters, including regulatory compliance, operational concerns and reimbursement disputes. “She is knowledgeable and gives practical advice. She is personable and available for emergencies if necessary.” “I have great respect for her.”

Nossaman LLP

What the team is known for Proficient healthcare practice which frequently advises on an impressive range of regulatory, transactional and litigation matters. Particular areas of strength include medical peer review, fraud and abuse laws, EMTALA issues and employment law matters. Offers niche strengths advising ambulatory surgery centers, as part of a broad client base which also includes academic medical centers and major healthcare systems.

Strengths Sources say: “They are exceptional professionals with a well-balanced team to address a variety of issues.”

“I trust them above all other counsel I’ve used,” says a client.

Work highlights Assisted the Hospital Quality Institute with the design and creation of a quality data analytics program to comply with privacy, data security and antitrust laws.

Notable practitioners

Firm practice chair **Tom Curtis** represents a range of healthcare clients such as hospitals, health systems and health plans. His expert practice includes regulatory compliance concerns, medical staff peer reviews and licensing proceedings. “Tom Curtis is a national expert and close, trusted adviser on a broad spectrum of healthcare matters.” “He has excellent knowledge of medical staffing bylaws and areas of discipline.” **Ron Grace** maintains a broad corporate practice, which includes a particular focus on transactions arising from the healthcare industry. He regularly acts for ambulatory surgery centers on a range of mandates. “He is extremely professional and knows the law. He guides us to the best outcome every time.”

“Ron Grace is exceptionally responsive and knowledgeable – his passion for the healthcare industry is reflected in his excellent advice, relationships and work product.” **Raja Sékaran** represents healthcare clients in a wide range of matters, including regulatory compliance concerns, external investigations and enforcement proceedings, and fraud and abuse disputes. “He is very attentive to clients’ needs, responsive, innovative and very knowledgeable. For him, clients’ best interests are foremost.” “He is amazing – he stays in communication, he is responsive and able to break down very complex issues and fact patterns in practical terms. He is a very good problem solver.” “Raja brings many years of relevant experience in healthcare and the issues we face.”

Reed Smith LLP

What the team is known for Houses notable healthcare regulatory compliance expertise, including in government investigations, regulatory due diligence in transactions and fraud and abuse. Acts for a broad range of healthcare providers, including hospitals, pharmacies and physician groups. Offers niche expertise in advising managed care facilities on disputes work.

Strengths Sources say: “The team is very highly

skilled and efficient.”

One client says: “Reed Smith is an outstanding firm, and all of the attorneys I’ve worked with on the team are knowledgeable, responsive, personable and extremely effective.”

“They have a number of very strong healthcare attorneys,” confirms a source.

Notable practitioners

Kurt Peterson is an experienced industry expert who frequently defends against class actions and ERISA litigation. He also handles external investigations and regulatory compliance. “He is a highly experienced litigator. He is the best, and stands out for his quality. He creatively resolves cases that are difficult to resolve. He is very well known and connected.” “Kurt Peterson has so many amazing attributes as an attorney and person that I’m not quite sure where to begin, but his knowledge of the managed care space and ability to work with opposing counsel to secure favorable results for a client are second to none.” **Paul Pitts** handles a broad caseload that includes transactional work and regulatory compliance. He also works on fraud and abuse disputes and privacy concerns. “He is a terrific guy and excellent lawyer.” “He is good at breaking down regulatory terms and compliance in a way that is actionable.” **Kenneth Smersfelt** is highlighted for his strong managed care practice, which sees him regularly defend payors against single plaintiff and class action claims, as well as advising on regulatory matters. “He is particularly adept at analyzing the big picture of a case and reaching a resolution with the other side.” “He does a great job of planning and coming up with a strategic plan. He is extremely smart and knowledgeable.”

Band 5

Dentons

See profile on p.577

What the team is known for A well-regarded team with substantial experience advising hospitals and health systems on regulatory matters at both federal and state levels. Noted for its capabilities in handling bankruptcy cases for healthcare clients.

Strengths “Dentons has significant expertise in healthcare,” confirms a source.

Peers draw attention to the firm’s “very strong insolvency team.”

Work highlights Continued to serve as outside counsel to The University of California Health System, advising on multiple regulatory matters as well as transactions.

Notable practitioners

Daniel Higgins (see p.824) is a highly distinguished healthcare attorney who offers counsel on an array of matters, such as fraud and abuse, transactions and regulatory compliance. “He is a really good transactional lawyer. He has a reputation that precedes him.” “For major healthcare transactions in California, you think of him.” **Samuel Maizel** (see p.833) has extensive experience handling bankruptcy and restructuring cases within the healthcare market. He is held in high regard for his longstanding practice in this space.

Hanson Bridgett LLP

What the team is known for Highly regarded healthcare practice, frequently called on for representation in senior housing and long-term care matters. Offers an array of services, including litigation and dispute

resolution, regulatory work and real estate transactional support. Also noted for its strength in matters pertaining to the Affordable Care Act.

Strengths *"I have a lot of respect for them," says a source. "They're very skilled."*

Notable practitioners

Joel Goldman is a key contact at the firm.

Morgan, Lewis & Bockius LLP

See profile on p.2756

What the team is known for Highly regarded group that represents a wide range of healthcare clients, including health systems, hospitals, payors and academic medical centers. Broad practice includes regulatory, transactional and contentious matters. Particularly noted for its strength in privacy mandates, as well as insurance disputes.

Strengths Sources say: *"The team is very creative, thorough and hard-working."*

One client says: *"Their work is consistently good and they have achieved very favorable resolutions for us on a number of matters."*

Work highlights Represented Anthem in multiple behavioral health class action cases following on from the Mental Health Parity and Addiction Equity Act.

Notable practitioners

Reece Hirsch has substantial expertise in privacy issues and data breaches impacting healthcare entities. He is highly regarded for his expertise in HIPAA compliance. *"He is probably the leading expert in HIPAA in the country."* **Molly Lane** regularly assists clients with healthcare-related litigation, including class actions. Her practice also includes advising on regulations, privacy issues and ERISA matters. *"She is an excellent attorney."* *"She is always well prepared and thorough. She is very detail-oriented and hard-working."*

O'Melveny & Myers LLP

What the team is known for Strong healthcare litigation practice, known for its handling of investigations, administrative proceedings and courtroom disputes. Frequently defends clients against actions brought under the False Claims Act. Also possesses significant regulatory expertise.

Strengths Sources say: *"Their particular strengths are knowledge and expertise in complex healthcare law issues."*

Work highlights Defended Anthem against an SDNY action and related DOJ civil investigation into its

Medicare Advantage risk adjustment practices.

Notable practitioners

David Deaton is a go-to attorney for contentious healthcare matters, including enforcement proceedings and litigation, as well as advising on internal investigations. He is particularly noted for his representation of payors. *"He stands out because of his longtime experience and knowledge of healthcare law. I've appreciated his ability to provide sound, practical legal advice."* *"He's very strong and has relevant experience."*

Polsinelli PC

See profile on p.1988

What the team is known for Well-regarded healthcare practice with a growing West Coast profile. Offers an impressive breadth services across areas such as M&A, consolidations, peer review issues and fraud and abuse disputes. Acts for a range of stakeholders, including providers, investors and physician practices.

Strengths Sources say: *"Polsinelli is well-versed in California law and also has a presence nationally and can advise on federal and state law throughout the US. Their advice is thorough and is presented in an actionable format to the client."*

One client says that *"Polsinelli provides guidance across several states, and will seek out additional advice if they need to. I'd rate them ten out of ten for these services!"*

"They're extremely professional, knowledgeable about the industry and easy to work with," confirms a source.

Notable practitioners

Paul Gomez represents clients on a range of regulatory and transactional matters, including complex behavioral health mandates and physician practice acquisitions. *"He is excellent to work with - he's very knowledgeable and responsive."* *"He is an amazing professional who is very kind, responsive and very competent."* *"Paul Gomez is a very good health law business attorney."* **Richard Riftenbark** often advises clients on fraud and abuse issues, as well as broader regulatory concerns. His practice also includes transactions such as hospital acquisitions. *"He's excellent."* *"Richard Riftenbark is a very good lawyer."* **Nathaniel Weiner** offers longstanding expertise in behavioral health mandates. He advises on both transactional and regulatory concerns, including licensing and reimbursement issues. *"He's one of the most world-renowned experts in behavioral health."*

Other Ranked Lawyers

Gina Cavalier has significant experience acting as counsel on fraud and abuse issues and wider regulatory compliance. She counts pharmaceutical companies, medical device manufacturers and providers as her clients.

Jill Gordon (see p.821) is well regarded for her handling of transactional matters such as acquisitions, joint ventures and physician contracts. She also has experience in regulatory compliance. *"She is an expert and great at managing clients."* *"She is very smart and very good, and has strong knowledge in this area. I think highly of her."*

Gerry Hinkley is particularly active in transactional matters such as joint ventures and acquisitions. He also has experience in regulatory compliance, reimbursement and governance matters. *"He is an excellent and strategic lawyer who knows how to do a deal."* *"He is a tireless advocate for our organization and provides outstanding legal guidance when functioning in that capacity."* *"The breadth of his knowledge is outstanding."*

Carol Lucas (see p.832) focuses her practice on corporate transactions such as M&A, joint ventures and securities offerings. Her clients include public and private companies within the healthcare industry.

Michael Maddigan is particularly adept at acting on class actions and breach of contract cases. He frequently handles False Claims Act actions and HIPAA matters. *"He is extremely strong on strategy and the posturing of a case. He is very good in court, at arguing motions and arguing before a judge."* *"He is a strong litigator who is very likable."*

Douglas Mancino (see p.833) has vast experience in advising clients on tax issues arising from transactions such as joint ventures and acquisitions. He is recognized for his longstanding industry expertise.

Heather Richardson (see p.844) comes recommended for her expert handling of health insurance issues, including advising on both external investigations and litigation such as large-scale class actions. *"Heather Richardson is great."*

Immigration

Immigration
Leading Firms
Band 1
Berry Appleman & Leiden LLP *
Fragomen, Del Rey, Bernsen & Loewy, LLP
Band 2
Jackson & Hertogs LLP
Tafapolsky Smith Mehlman, LLP
Van Der Hout Brigagliano & Nightingale LLP
Weaver Schlenger LLP
Wolfsdorf Rosenthal LLP *
Band 3
Corporate Immigration Partners
Duane Morris LLP *
Larrabee Albi Coker, LLP
Stone Grzegorek & Gonzalez LLP
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Berry David P Berry Appleman & Leiden LLP
Gonzalez Josie Stone Grzegorek & Gonzalez LLP
Lange Cynthia J Fragomen, Del Rey, Bernsen & Loewy, LLP
Litwin Edward R Litwin & Smith, A Law Corporation (ORL) ◇
Eminent Practitioners
Wexler Mitchell Fragomen, Del Rey, Bernsen & Loewy, LLP
Wolfsdorf Bernard Wolfsdorf Rosenthal LLP
Leading Individuals
Band 1
Paparelli Angelo Seyfarth Shaw LLP (ORL) ◇ *
Tafapolsky Alan Tafapolsky Smith Mehlman, LLP
Van Der Hout Marc Van Der Hout Brigagliano & Nightingale
Vázquez-Azpiri A James Morgan, Lewis & Bockius (ORL) ◇
Band 2
Drummond Ilana J Jackson & Hertogs LLP
Haight Catherine L Haight Law Group, PLC (ORL) ◇
Horne Daniel Jackson & Hertogs LLP
Mehlman Sharon R Mehlman Jacobs LLP (ORL) ◇
Nightingale Zachary M Van Der Hout Brigagliano
Schlenger Kirsten Weaver Schlenger LLP
Shusterman Carl Carl Shusterman, Immigration (ORL) ◇
Spiegel Lisa Duane Morris LLP *
Band 3
Albi Fausta M Larrabee Albi Coker, LLP
Chehrizi Atessa Jackson & Hertogs LLP
Fullmer David R Wolfsdorf Rosenthal LLP
Mautino Kathrin Kathrin S. Mautino, APLC (ORL) ◇
Stone Lincoln Stone Grzegorek & Gonzalez LLP
Weaver Mary Jane Weaver Schlenger LLP
Band 4
Hill Tiffany Weaver Schlenger LLP
Khedekar Sameer Banyan Labs (ORL) ◇
Loke Walsh Tien-Li Loke Walsh Immigration Law, PC (ORL) ◇
Mazel Laura J Mazel Immigration Law, PC (ORL) ◇
Moore Angela Duane Morris LLP *
Schulz Matthew Dentons (ORL) ◇ *
Up-and-coming individuals
Allen Emily Fragomen, Del Rey, Bernsen & Loewy, LLP
E. Exner John Jackson Lewis PC, (ORL) ◇ *
Miller Blake Fragomen, Del Rey, Bernsen & Loewy, LLP
Associates to watch
Shao Mengci Dentons (ORL) ◇ *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Berry Appleman & Leiden LLP

See profile on p.572

What the team is known for A commanding corporate immigration boutique composed of a high-caliber team of attorneys. Offers expertise globally and domestically on the full range of immigration matters, notably excelling in the technology sector. Known for its strategic, consultative approach to immigration processing, often on behalf of multinational corporations. Assists clients in a broad range of industries, including the finance, energy and healthcare sectors.

Strengths A satisfied client notes: "They proactively inform us of new developments that could impact our immigration program, and strategies to navigate any changes or challenges." The client went on to conclude: "Our approval rates for filings are very high, and I believe it is a testament to the great work of the team and the firm."

Market sources comment: "They are exceptionally well versed in company operations and growth initiatives," further adding: "They always look for solutions and ways to improve, and they are highly organized and structured in their approach to difficult projects."

Notable practitioners

David Berry is a founding partner of Berry Appleman and is based in the firm's San Francisco office. He advises on business immigration matters and often works on behalf of clients in the technology industry. "He is an excellent immigration attorney."

Fragomen, Del Rey, Bernsen & Loewy, LLP

What the team is known for A high-quality immigration boutique with a strong presence in the California market, handling all aspects of business immigration law for a broad corporate clientele. Areas of strength include investor immigration matters, work permit assistance and compliance work. An impressive network of international offices lends it a competitive global footprint. Offers a wide geographical coverage of the state, with offices in Los Angeles, San Francisco, Silicon Valley, Irvine and San Diego.

Strengths A client enthuses: "They deliver outstanding legal strategies for hiring, retaining and addressing issues our foreign nationals encounter," further adding: "They have a best-in-class immigration subject matter expertise."

Another client appreciates the team's "ability to always thoughtfully balance various legal and other relevant considerations," as well as their "ability to compare alternative immigration solutions across the full range of possibilities."

A further source notes: "We have a great working relationship with them. Their whole California team is very supportive, responsive, and always available for us."

Notable practitioners

Cynthia Lange has longstanding experience in a range of immigration issues, including advising companies on worldwide compliance programs. She is based in the firm's Santa Clara office. "The level of assurance she can convey is really good, she has credibility above and beyond others." **Mitchell Wexler** is the managing partner of Fragomen's offices in Southern California. He advises clients on the full gamut of business immigration, with special expertise in EB-5

visas. "He is extremely smart and responsive, and he understands both the big picture and the important details." LA-based **Emily Allen** acts for a varied clientele that includes pharmaceutical and e-commerce companies, as well as nonprofit organizations. She regularly assists these companies with developing and managing their immigration programs. "She is very professional, extremely knowledgeable and passionate about immigration." **Blake Miller** is a highly capable lawyer who works with clients on a broad range of matters. He advises multinational companies on establishing visa programs as well as helping with visas for individual senior employees. "He is extremely responsive, and he has a deep knowledge of business immigration law." "He is always quick to respond to our inquiries, provides accurate and informative advice, and builds confidence in our employees."

Band 2

Jackson & Hertogs LLP

What the team is known for Respected San Francisco-based business immigration group, noted for its activity across the full range of matters, including I-9 compliance and EB-5 investor visas. Typically represents employers, ranging from multinational companies to startups, with hiring and retaining foreign national personnel. Assists clients in a range of sectors including biotechnology, information technology and telecommunications.

Notable practitioners

Ilana Drummond is the managing partner of Jackson & Hertogs. She has experience working on a host of immigration matters including PERM and visa applications. **Daniel Horne** is a specialist immigration lawyer who frequently works on corporate immigration matters. "If I need someone for immigration matters I call him immediately, he is a brilliant practitioner." **Atessa Chehrizi** is a well-known immigration attorney whose practice sees her advising businesses and employees on employment visas.

Tafapolsky Smith Mehlman, LLP

What the team is known for Prominent business immigration boutique with offices in San Francisco and Los Angeles. Advises on the full range of immigrant and nonimmigrant matters, while also providing consular services and citizenship and naturalization advice. Clients range from scholars and entrepreneurs to startups and multinational corporations.

Strengths A peer comments: "They have good attorneys who provide good quality service."

Notable practitioners

Alan Tafapolsky is managing partner of the firm's San Francisco office. He maintains a go-to practice that sees him work on immigration issues resulting from M&A and other corporate matters. "He is a thoroughly excellent lawyer."

Van Der Hout Brigagliano & Nightingale LLP

What the team is known for Respected firm based in San Francisco and known for its expertise on immigration litigation. Well known for its work on criminal, deportation defense and asylum work. Also handles employment visas, labor certification and citizenship and naturalization. Represents employers, families

and individuals.

Strengths Interviewees report: *"They fight their client's corner with the best strategies, and set new standards for immigration law."*

Notable practitioners

Marc Van Der Hout is a founding member of Van Der Hout. He is a top choice for contentious immigration matters as well as for visa applications. *"He has an excellent reputation for his high-stakes immigration litigation skills."* **Zachary Nightingale** comes highly recommended for work on deportation and asylum cases. He is notable for his advice on immigration issues stemming from criminal convictions. *"He is my go-to for asylum and removal matters – he's a top lawyer."* *"He is brilliant in every sense, he is a strong advocate who takes a complicated case and fights the client's corner. He is resourceful, creative and reliable."*

Weaver Schlenger LLP

What the team is known for Recognized for its handling of all aspects of US and global business immigration from its San Francisco base. Continues to excel in connection with immigrant and nonimmigrant visas, I-9 compliance and consular services. Diverse client portfolio includes the biotech, financial services and social media companies, among others.

Strengths Clients say: *"I am most impressed with the personalized attention these attorneys give each matter, their responsiveness to our concerns or requests for advice, and the thoroughness and accuracy of their work product."*

A further client enthuses: *"They are a great team of professionals; they are very knowledgeable, very responsive, and they understand the specific needs of our company so they give tailored advice."*

Another market commentator notes: *"Where they are strongest is being proactive, staying ahead of the process, anticipating things, and making sure deadlines are met in a timely and reassuring manner."*

Work highlights Advised venture-backed network security company Corelight on its development of immigration policies as well as on the hiring of foreign nationals.

Notable practitioners

Kirsten Schlenger is a founding partner of Weaver Schlenger and currently acts as managing partner. She often advises individuals on green card matters, and assists companies with PERM applications. *"She is always available and keeps us up to date on the rapidly changing immigration environment."* Founding partner **Mary Jane Weaver** focuses on business immigration matters. Her client base includes technology, banking, and telecommunications clients. *"She is extremely knowledgeable, thorough, organized, creative and very pleasant to work with."* **Tiffany Hill** receives recognition for her skilled handling of immigrant as well as nonimmigrant visas. She demonstrates further expertise in I-9 compliance matters. *"She is a trusted counselor, selfless with her time and effective with her advocacy."*

Wolfsdorf Rosenthal LLP

See profile on p.898

What the team is known for Thriving California immigration team that advises a varied client base from its offices in LA, Oakland, San Francisco and Santa Monica. Handles both US immigration and global immigration and is particularly recognized for its representation of clients in the entertainment and healthcare industries. Also assists with immigration audits, consular processing and EB-5 investor visas.

Strengths Interviewees say: *"Wolfsdorf Rosenthal is a good and reputable firm."*

Notable practitioners

Bernard Wolfsdorf is based in Santa Monica and acts as managing partner of the firm. He is adept at handling business immigration matters for his global client base. *"He is a very well-known and highly ranked practitioner."* *"He has a very good reputation for being an insightful lawyer."* **David Fullmer** handles matters such as nonimmigrant and immigrant visas, including I-9 compliance. His clients include Fortune 500 companies.

Band 3

Corporate Immigration Partners

What the team is known for Innovative San Francisco-based firm, noted for its outstanding performance in all aspects of corporate immigration law. Areas of excellence include business visas, permanent residency applications, family applications and I-9 and E-Verify compliance. Clients continue to praise the firm for its use of technology to streamline its provision of immigration services.

Notable practitioners

Christy Umstadter is one of the founders of Corporate Immigration Partners and is a key contact for clients.

Duane Morris LLP

See profile on p.2746

What the team is known for Accomplished business immigration practice with experience in global visas and residence permit applications. Also handles compliance audits, for clients ranging from large multinational corporations to NGOs and individuals, as well as immigration-related litigation and government compliance matters. Sector-specific experience pertaining to a wide range of industries, including IT, biotechnology and telecom.

Strengths Sources report: *"The team is very responsive and they collaborate well together."*

Work highlights Secured blanket L-1 approval for InterDigital which allowed a senior manager to obtain a visa after their individual L-1 application has been denied.

Notable practitioners

Lisa Spiegel (see p.849) splits her time between Duane Morris' offices in San Francisco and Palo Alto. She handles the full spectrum of business immigration work for a client base that includes technology and engineering clients, as well as families and individuals. *"She is very knowledgeable and gives no-nonsense advice."* **Angela Moore** (see p.837) has a broad practice that includes advising clients on employment, family and asylum-based immigration issues. Her clients include Fortune 500 companies and individuals.

Larrabee Albi Coker, LLP

What the team is known for A well-regarded employment-based immigration team situated out of San Diego. Noted for its work with business clients in connection with all immigrant and nonimmigrant visas. Also offers strengths in I-9 compliance, wage and hour regulations and immigration issues arising from M&A.

Notable practitioners

Fausta Albi is recognized for her immigration practice which sees her working with clients on employ-

ment visas and immigration compliance. *"She is an excellent practitioner."*

Stone Grzegorek & Gonzalez LLP

What the team is known for LA-based immigration specialists who advise on the full suite of immigration work. Business immigration is a key strength, and the team has broad experience of assisting large companies, entrepreneurs and universities. Also works with families during removal proceedings and citizenship applications.

Notable practitioners

Josie Gonzalez has longstanding experience in immigration having specialized in the area for over three decades. She is highly recommended for her expertise in relation to business immigration. **Lincoln Stone** has a strong practice as part of which he represents clients in EB-5 investment visa issues. He works with high net worth individuals and startups, among other clients.

Other Ranked Lawyers

John Exner (see p.815) is based in Jackson Lewis' LA office. He represents both families and businesses in a broad range of immigration matters. Additionally, he is also skilled in I-9 compliance mandates. *"He is extremely helpful and knowledgeable about immigration laws and processes. He does a great job staying on top of legislation and providing a heads-up to us as needed."* *"His strengths include providing context and detailed answers to questions, very timely responses, and openness to questions from HR and employees."*

Catherine Haight is the founder and managing partner of Marina del Rey-based Haight Law Group. She is experienced in handling business immigration matters in the entertainment and sports industries.

Sameer Khedekar is the founder and managing partner of Banyan Labs. He handles a variety of business immigration matters, including H-1B investor-related applications. His clients include startups and Fortune 500 corporations.

Veteran practitioner **Edward Litwin** has extensive experience in handling a wide range of business immigration matters. He is based in San Francisco and has a specialty in business visas and labor certifications.

Tien-Li Loke Walsh represents a wide variety of clients, including startups, educational institutions and individuals, on a host of immigration matters.

Kathrin Mautino is based in San Diego and is best known for handling family-based immigration matters. She is well versed in advising on removal defense, as well as the citizenship and naturalization process.

Laura Mazel focuses on business immigration matters. Her clients include technology and education clients, among others.

Sharon Mehlman is experienced in business immigration matters, including worksite enforcement issues. *"She has strong subject matter expertise."*

Angelo Paparelli (see p.511) is a go-to lawyer for the whole gamut of immigration matters, including national interest waivers and investment-based immigration as well as issues such as the immigration aspects of M&A. *"He is my go-to lawyer when I need a creative solution for a tough immigration law challenge. He is thoughtful, and an out-of-the-box thinker."* *"He provides thoughtful analysis on complex immigration issues as well as clarity on potential*

actions.”

Matthew Schulz (see p.847) receives recognition for the breadth of his business immigration practice. He is well versed in advising international companies on immigration strategy as well as expansion into the US market. *“He is a very competent, knowledgeable and experienced immigration lawyer, who is able to manage complex cases and find unique strategies and solutions for each client.” “He has vast experience in the field and we rely on him when we have a complex case to address. He is wonderful with our employees; patiently walking them through the process and putting them at ease during a stressful and emotional*

time.”

Mengci Shao (see p.848) assists employers with a broad range of work including advising on immigration issues related to corporate restructuring. She is also adept at assisting clients with government audits. *“She possesses extensive knowledge of immigration legislation, demonstrates attention to detail, is always responsive, and provides clear guidance regarding the next steps and actions required.” “She is very intelligent and knowledgeable about immigration, she is always direct and to the point, and would always find a way to help address our concerns or questions.”*

Carl Shusterman works on personal immigration

issues such as naturalization and citizenship. He is also adept at advising on worksite compliance issues, investor visas as well as intracompany transfers as part of his business immigration practice.

James Vázquez-Azpíri maintains a first-rate practice that sees him advising on business immigration issues, including those relating to corporate transactions. *“He is extraordinarily helpful, extremely knowledgeable and practical in his advice.” “He has a wealth of immigration experience, and he is calm, poised and professional.”*

Insurance Insurer

Insurance: Insurer
Leading Firms
Band 1
Clyde & Co US LLP
Dentons *
Duane Morris LLP *
Band 2
Sheppard, Mullin, Richter & Hampton LLP *
Band 3
Gibson, Dunn & Crutcher LLP *
Hinshaw & Culbertson LLP *
Horvitz & Levy LLP *
Troutman Pepper *
Band 4
Bullivant Houser Bailey PC
Gordon Rees Scully Mansukhani, LLP
Locke Lord LLP *
Nicolaides Fink Thorpe Michaelides Sullivan LLP *
O'Melveny & Myers LLP
Willkie Farr & Gallagher LLP *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Clyde & Co US LLP

What the team is known for Impressive team with strong expertise across a range of insurance coverage work, including professional liability insurance and cyber liability insurance. Noteworthy experience representing clients in court as well as arbitrations. Offers clients the benefit of its substantial international reach and complementary experience in aviation and marine-related insurance matters.

Strengths Clients say: *“The team works well together and they're all excellent communicators.”*

An interviewee highlights the *“tremendous amount of expertise the firm has developed, both with respect to the substance of the issues as well as arbitration procedure.”*

Another client notes: *“They're a good, professional team who are very detail-oriented and can get me what I need when I need it.”*

Notable practitioners

Bruce Celebrezze's market-leading practice incorporates coverage litigation arising from disputes across a range of areas. He has experience working with both international and national insurers. *“A*

Insurance: Insurer
Senior Statespeople
Senior Statespeople: distinguished older partners
Keller Kent R. Hinshaw & Culbertson LLP *
Matthews Philip R. Duane Morris LLP *
Oakes Royal F. Hinshaw & Culbertson LLP *
Wong Ray L. Duane Morris LLP *
Leading Individuals
Band 1
Baysinger Kara. Willkie Farr & Gallagher LLP *
Celebrezze Bruce. Clyde & Co US LLP
Klee Peter. Sheppard, Mullin, Richter & Hampton LLP
Plevin Mark. Crowell & Moring LLP (ORL) ◇ *
Band 2
Casey William J. Atheria Law PC (ORL) ◇
Crane Steven. Berkes Crane Robinson & Seal, LLP (ORL) ◇
Goetz Richard. O'Melveny & Myers LLP
Gordon Andrew K. Duane Morris LLP *
Kent Ronald D. Dentons *
Stern Max. Duane Morris LLP *
Thorpe Sara M. Nicolaides Fink Thorpe Michaelides Sullivan *
Wells Vanessa. Hogan Lovells US LLP (ORL) ◇
Band 3
Capell David C. Gordon Rees Scully Mansukhani, LLP
Doren Richard J. Gibson, Dunn & Crutcher LLP *
Downs Andrew. Bullivant Houser Bailey PC
Potente Alexander (Alex). Clyde & Co US LLP
Stein Deborah. Gibson, Dunn & Crutcher LLP *
Tilner Mitchell C. Horvitz & Levy LLP
Band 4
Duchene Stephanie. Willkie Farr & Gallagher LLP *
Godwin David. Squire Patton Boggs (ORL) ◇
Guirgis Ralph A. Clyde & Co US LLP
Kieffer Kevin. Troutman Pepper
Koelzer James P. Clyde & Co LLP
Kook Spencer Y. Hinshaw & Culbertson LLP *
McInnis Terrence R. Troutman Pepper *
Tosaris Elizabeth A. Locke Lord LLP *

superstar and a standout attorney. He's hard-working, detailed and strategic in his approach to challenges. He's simply very effective.” “He is incredibly well known in the coverage community and has been around for a long time. He's sharp as a whip and a brilliant strategist.” **Alexander Potente** is active in litigation relating to general and professional liability, among other claims. He is well regarded for his expert handling of coverage disputes arising from product defects and environmental matters. *“He*

Insurance: Reinsurance
Leading Individuals
Band 1
Bank Jonathan. Locke Lord LLP *
Dakin-Grimm Linda. Milbank LLP (ORL) ◇

is extremely helpful in analyzing potential coverage issues and complex litigation.” “He is extremely smart, incredibly hard-working, responsive and a solid strategic thinker.” **Ralph Guirgis** is regularly retained by global insurance companies for significant matters, including fraud-related cases. He also assists clients with property damage and professional liability claims. *“He possesses the legal expertise, litigation skill and ability to think strategically needed to defend complex matters.” “He is a skilled litigator who specializes in insurance and reinsurance-related matters. He has displayed a depth of substantive knowledge and a keen commercial sense.”* **James Koelzer** is a well-regarded practitioner with experience leading his clients through bad faith claims and business interruption litigation. He is particularly active in the entertainment, construction, energy and shipping sectors. *“He is extremely knowledgeable and very good at explaining complex matters and coming up with next step strategies. He makes it very clear that he will do the best he can for his client.” “He is intelligent, organized and exceeds all expectations of good counsel.”*

Dentons

See profile on p.577

What the team is known for Broad practice with excellent credentials in handling transactional matters as well as complex litigation for major insurers. Regularly manages class action defense, particularly in relation to financial transactions, and also guides clients smoothly through substantial company acquisitions and disposals. Also offers in-depth advice to tech startups and other clients on regulatory matters.

Strengths A commentator says: *“They have a strong litigation team and stand out for that work.”*

Work highlights Defended First American Title Company against 23 related national and California class actions stemming from alleged data security vulnerability.

Notable practitioners

Ronald Kent (see p.827) receives plaudits for his

litigation and appellate prowess on behalf of insurance carriers. He handles a broad range of coverage claims, including those arising from natural disasters and trade secrets disputes, among other matters. *"He is hard-working, knowledgeable and has an impressive level of experience."* *"He's a strong lawyer who is very active and knowledgeable."*

Duane Morris LLP

See profile on p.2746

What the team is known for Well-regarded practice with a deep bench and a wide range of expertise that allows it to advise on almost all aspects of insurance law, from company formations through high-stakes litigation. Particularly adroit at handling large environmental claims and also possesses keen insight into the workings of London and European insurance markets. Frequently sought out by an enviable client roster featuring some of the largest players in the insurance space. Also offers specialist expertise in managing run-off exposures.

Strengths Interviewees say: *"They're a superstar powerhouse for this work."*

Another interviewee reports: *"They do a good amount of bad faith work and they're really good at it."*

A commentator notes: *"I have a lot of respect for what they do because they handle complex and big matters and are very visible in the market."*

Work highlights Represented WR Berkley & Cos in a coverage and bad faith suit regarding novel timing of notice and relatedness of claims issues, with respect to two large construction projects.

Notable practitioners

Philip Matthews (see p.491) boasts a wealth of expertise in litigating some of the most high-profile and complex long-tail insurance cases in the California market. *"He is very well known and has a great depth of knowledge."* *"He's incredibly well respected and is a real statesman."* **Ray Wong** (see p.855) has an impressive insurance litigation practice that sees him advising on cases in California and the rest of the US. He is also an experienced mediator and arbitrator. *"He is one of the most well-respected insurance lawyers and is very calm and amicable."* *"He's very good on environmental and toxic tort matters and is very knowledgeable and experienced."* *"An incredibly smart and strategic lawyer."* **Andrew Gordon** (see p.821) is extremely well versed in coverage matters arising from environmental issues, in addition to property and data and privacy-related matters. *"Very knowledgeable and smart."* *"He is a terrific insurance lawyer and is very well respected in the market."* **Max Stern** (see p.850) has a strong reputation for his insurance coverage and defense work on behalf of carriers. His expertise covers professional liability and workers' compensation, among other areas. *"He is recognized by the industry as being a brilliant attorney. He's very intelligent and I enjoy working with him."* *"He's very knowledgeable and experienced."*

Band 2

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for Quality California practice with core expertise in auto insurance claims, excess policies and bad faith litigation. Strong track record in trial work sees the practice regularly engaged by major domestic insurers to defend them

in substantial class actions, as well as in appellate proceedings. Routinely represents clients in both the state and federal courts across California.

Strengths Sources say: *"It's a great law firm with strong lawyers and I hold them in very high regard because of their skill set overall as a team."*

Another source reports: *"They handle high-profile cases and are sought out by clients."*

Commentators say: *"It's an excellent firm and clients regularly turn to them for class action work. They're a strong team."*

Work highlights Secured a Ninth Circuit victory for Allstate Insurance in Pureco v Allstate. The appellate decision confirmed that if an insurer's failure to accept a third-party claimant's policy limit demand is based on a mistake or negligence, the insurer will not be liable for bad faith.

Notable practitioners

Peter Klee stands out in the market for his expert handling of coverage disputes. He demonstrates strength in claims concerning bad faith and property damage, and has experience handling both individual and class actions. *"He's universally respected by clients, mediators, opposing counsel and judges, and gets excellent results for his clients. He is everything you could want from an insurance lawyer."* *"A terrific lawyer who has really strong client relationships."* *"He's a very high-profile, experienced and active lawyer. He's very bright and has a great practice."*

Band 3

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Specialists in the health insurance arena, with further expertise in product liability and employee benefit schemes. As well as representing clients in major coverage disputes and class actions, the group has valuable experience advising insurers on cases involving significant antitrust, RICO and ERISA elements. Clients include leading liability and health insurers, health plans and large employers. Also recognized for notable jury trial acumen.

Strengths A source reports: *"They handle the big class actions and are very strong on litigation."*

Another says: *"They handle the most difficult problems and do that very well. They're strong negotiators who really put themselves out there and get the job done."*

A client notes: *"Their main strengths are their strategic insight and their ability to marshal talent from across the firm and the country."*

Work highlights Represented Travelers in actions against Geragos & Geragos and other policyholders affiliated to Geragos regarding their claims for business interruption insurance coverage stemming from stay-at-home orders issued by the City of Los Angeles in response to COVID-19.

Notable practitioners

Richard Doren (see p.814) offers considerable expertise in insurance disputes in the healthcare and employment arenas. He is proficient in the handling of bad faith and complex coverage disputes, among other matters. *"A powerhouse litigator."* **Deborah Stein** (see p.850) regularly defends class action claims and other coverage disputes on behalf of insurance carriers. She is adept at managing business interruption claims and False Claims Act investigations. *"She's a brilliant litigator and is extremely*

strategic. She's super client focused and does great job every time." *"She's a strong attorney with a good grasp of regulatory law."*

Hinshaw & Culbertson LLP

See profile on p.1592

What the team is known for Highly capable firm with a reputation for representing both domestic and foreign insurers across the USA. The California team has key expertise in regulatory insurance law and also offers a robust litigation practice, representing insurers in coverage disputes and class actions on a regular basis. Offers further ability in construction defect, professional liability and first-party property insurance matters, among other areas.

Strengths Clients say: *"They're very knowledgeable and have specialists in many different areas of insurance law."*

One interviewee adds: *"The team is very client-focused and easy to work with."*

Another client notes: *"They're very knowledgeable and are very strong communicators."*

Notable practitioners

A seasoned litigator, **Kent Keller** (see p.827) has vast experience in handling casualty claims and reinsurance disputes. His clients include life and annuity insurers. *"He's a very strong litigator and trial attorney – he is incredible. His biggest strengths are his communication skills and his ability to present a persuasive argument."* **Royal Oakes** (see p.840) is a highly respected attorney in the California market. His practice spans bad faith claims and employment-related disputes, among other matters. **Spencer Kook** (see p.829) is noted for his handling of insurance regulation and compliance matters. His enviable client list includes several insurance carriers. *"He is experienced, professional, knowledgeable and thorough – an outstanding attorney."* *"He's solutions-oriented, analytical, organized and efficient."*

Horvitz & Levy LLP

See profile on p.875

What the team is known for Respected team frequently engaged by insurers to handle civil appellate litigation. Acts on a range of matters, including bad faith disputes, first-party coverage and excess and umbrella coverage. Additional expertise in representing insurance trade associations. Advises insurers on trial strategy, preparation of materials and settlement negotiation.

Strengths Sources say: *"They're a premier California specialist shop with excellent appellate lawyers."*

A market source says: *"They're an outstanding appellate firm and a go-to for many companies."*

A client reports: *"They're one of the best firms we've dealt with nationally and on the West Coast."*

Work highlights Secured the complete affirmance of a judgment in favor of an insurer client in a coverage dispute worth tens of millions of dollars, convincing the Ninth Circuit that the County of San Bernardino could not "stack" the limits of successive policies to increase its policy limits from \$9 million per occurrence to \$27 million per occurrence.

Notable practitioners

Mitchell Tilner is a recognized name in the market for his unrivaled appellate experience in insurance cases. He works on construction-related cases, among others. *"An extraordinary attorney who is able to bring his considerable experience to bear and fashion a coherent, focused strategy that maximizes a client's chances of winning."* *"He's excellent, and one*

of the most highly regarded attorneys for insurance industry appeal cases."

Troutman Pepper

See profile on p.1426

What the team is known for Robust coverage practice known for handling substantial disputes in the areas of professional liability, environmental contamination, product liability and D&O. Also has a growing focus on data breaches and other cyber insurance issues. Regularly advises major insurers on complex litigation involving excess policies, policy exclusions and multiple towers of insurance. Acts for clients at both trial and appellate level.

Strengths Clients say: "The Troutman team combines deep knowledge of insurance with outstanding litigation and writing capabilities. They are strategic thinkers and run a very efficient ship."

Work highlights Represented Certain Underwriters at Lloyd's, London in an insurance coverage action filed by P.F. Chang's China Bistro, Inc. and PFC Associates. P.F. Chang's alleged that it suffered business interruption losses at numerous locations because of COVID-19 and related stay-at-home and social distancing orders issued by governmental entities and health organizations across the United States.

Notable practitioners

Kevin Kieffer is an active litigator with broad experience across the full gamut of coverage matters. He regularly represents insurance carriers in cyber liability and bad faith claims. "I find him to be very strong and he handles high-profile and complex matters." "He is an excellent attorney. He is particularly creative and focused, often advancing positions which other attorneys would not see." **Terrence McInnis** (see p.835) is relied upon by a number of insurance industry clients for representation in high-stakes claims, including those stemming from environmental and pollution damage, sexual abuse accusations and employment disputes. "He is responsive, knowledgeable and makes sound recommendations." "He is outstanding at presenting options and offering strategic advice, but also not afraid of pushback and is willing to engage in a spirited discussion of issues, which in the end gets us to the best result."

Band 4

Bullivant Houser Bailey PC

What the team is known for Established presence on the West Coast representing insurers in high-value disputes, including umbrella and excess liability and extra-contractual litigation. Strong expertise in builder's risk, auto insurance and first-party property claims as well as a niche specialty in marine insurance. Also adept at advising insurers on regulatory matters. Experienced advocates in trial settings, as well as in mediation and arbitration.

Strengths Clients report: "The team is very proactive and understands risk analysis. They also provide a keen insight into leverage creation and making decisions with business acumen."

Another client says: "The firm knows our company and knows our expectations from a defense firm. They've done a great job of being able to bring the right resources to the matter, particularly in several instances that required quick and well thought-out responses."

Work highlights Acted as litigation counsel for an insurer in connection with a claim brought by an edu-

cational institution for time element losses resulting from the 2018 Montecito Mudslide.

Notable practitioners

Andrew Downs is highly sought after by carriers for his capabilities in a number of areas, including construction liability and bad faith claims. "He draws on significant experience and knowledge to provide detailed and concise advice. He identifies all potential issues and proposed courses of action, and details the strengths and weaknesses of the same. He listens to the targeted goal and prepares reasonable, understandable solutions." "He is practical, efficient, and pragmatic. He is also very responsive to our enquiries."

Gordon Rees Scully Mansukhani, LLP

What the team is known for Offers sound advice to the insurance industry in a broad range of coverage areas. Particular specialties include life and health and first-party property. Demonstrates strong capabilities in bad faith litigation and class action defense, and also maintains a significant appellate practice. A key area of expertise is the firm's insurance fraud practice, ably representing both domestic and foreign insurers. Noted in particular for its extensive national reach. Insurance coverage expertise extends to aviation and marine property, product and disaster-related liability work.

Strengths An interviewee says: "It's a great firm and I hold them in high regard."

A commentator remarks: "They're very active and are significant players in the field."

Work highlights Represented multiple defendants regarding the reimbursement of mental health charges in two separate actions involving California state law claims and ERISA claims.

Notable practitioners

David Capell is frequently called upon to represent his clients in bad faith litigation. He often works with health insurers, as part of a broader client base. "A very careful and thorough lawyer. He is solid, knowledgeable and definitely a respected lawyer." "He's very experienced, has strong breadth of knowledge and he sees the bigger picture. He gives practical, commercial and forward-looking advice."

Locke Lord LLP

See profile on p.3012

What the team is known for Highly regarded team offering a multifaceted practice encompassing insurance disputes, reinsurance arbitrations, and transactional and regulatory matters. Clients include global insurance carriers, specialist health insurers and investment companies.

Strengths Clients report: "They're outstanding counselors on insurance regulatory matters. They have lots of connections in the regulatory community and provide timely, practical and cost-efficient advice."

Another impressed client says: "The team is absolutely top-notch and they're very well respected in the insurance industry and by the insurance regulators. They have very deep knowledge and experience."

An interviewee notes: "They have a strong regulatory practice and are a player in that niche. They have strong practitioners, a good team of former Department of Insurance employees and a strong insight into the industry generally."

Work highlights Assisted ProTucket Insurance Company with the formation of a Rhode Island Insurance Company under Regulation 68, The Insurance Business Transfer Act.

Notable practitioners

Reinsurance specialist **Jonathan Bank** (see p.806) focuses his practice on arbitrations, insurance dispute resolution and counseling industry clients on transactional matters. He works with both domestic and international clients. "A very experienced reinsurance lawyer." "He has broad-based insurance industry knowledge." **Elizabeth Tosis** (see p.852) has a broad practice that sees her advise on regulatory and contentious insurance matters. "She's strong in the regulatory space, good at what she does and is very hard-working." "She's extremely knowledgeable."

Nicolaides Fink Thorpe Michaelides Sullivan LLP

See profile on p.1603

What the team is known for Active across a number of the most high-profile insurance disputes, including long-tail asbestos and environmental claims and prominent sports injury-related litigation. Works with domestic and international insurers and reinsurers.

Strengths A commentator says: "They're a great team and I really enjoy working with them."

Work highlights Represented National Union Insurance Company of Pittsburgh in an intra-insurer dispute following an underlying wrongful death lawsuit that arose out of a DUI motor vehicle accident resulting in multiple injuries and one fatality.

Notable practitioners

Sara Thorpe (see p.851) is relied upon by insurers for representation in high-profile coverage disputes, including asbestos, sports injuries and product liability claims. "She's a fantastic attorney and stands out for being extremely knowledgeable. It's a pleasure to work with her." "She is very talented, thorough and easy to work with."

O'Melveny & Myers LLP

What the team is known for Skilled insurance defense team with a strong focus on environmental issues and bodily injury claims, including long-tail asbestos liability. Represents major insurers in high-stakes litigation, as well as guiding them through arbitration proceedings. Can also call upon a significant transactional and regulatory practice nationwide. Also skilled in handling complex cyber coverage disputes. Has a growing presence in the healthcare market, representing insurers in multiple high-value cases.

Strengths A commentator says: "They've done very well this year and have handled leading COVID-19 cases. Insurance companies are turning to them for some of the biggest and most complex cases."

Work highlights Represented The Chubb Group in coverage litigation stemming from the COVID-19 pandemic.

Notable practitioners

Richard Goetz possesses over three decades of experience in representing insurers in litigation over environment, asbestos and product liability claims. "He's collaborative, really intelligent and a strong strategist." "He's a high-profile lawyer with a lot of expertise and experience."

Willkie Farr & Gallagher LLP

See profile on p.2470

What the team is known for Growing insurance group offering expertise in a broad range of regulatory and transactional mandates. Frequently called upon to advise insurers on complex investigations and compliance matters, as well as insurance product development and strategy.

Notable practitioners

Kara Baysinger (see p.806) maintains a highly respected insurance practice. She regularly counsels insurers in investigations and enforcements, among other matters. *"She is very responsive and always has great insights into our issues."* *"She has worked in-house so has very broad and deep industry experience and knowledge."* *"She is excellent at bad faith claims and handles the biggest cases."* **Stephanie Duchene** (see p.815) advises insurers on a variety of regulatory matters. She frequently assists clients with product strategy, licensing, design and various other regulatory concerns. *"She has a deep knowledge of many technical issues associated with insurance."* *"She is extremely knowledgeable about regulatory rules and is very responsive and easy to deal with."*

Other Ranked Lawyers

William Casey is a professional liability insurance specialist, acting for both insurers and reinsurers in coverage disputes. *"He fights the tough battles in court and is a very effective lawyer."* *"He's a very strong lawyer and does a great job for his clients."*

Steven Crane is noted for his litigation and appellate practice. *"He's very experienced and has a solid reputation in this area."* *"He's an excellent litigator."*

Linda Dakin-Grimm is a litigator and arbitrator who advises on complex reinsurance disputes. *"A very bright lawyer."* *"She's extremely knowledgeable and really knows her stuff."*

David Godwin handles a wide range of insurance coverage matters. He is able to draw on his engineering background when representing manufacturers in

complex mass tort litigation. *"A very solid and experienced attorney—he is incredibly smart."*

Mark Plevin (see p.841) attracts plaudits for his experience in long-tail litigation. He is adept at representing both national and international insurers in complex bankruptcy cases and major coverage disputes. *"Mark is particularly adept at bringing insurers with competing interests together and fashioning creative solutions to complex problems."* *"He's a strong and talented litigator."*

Vanessa Wells advises insurers with respect to state regulation of the industry, in addition to counseling on disputes and litigation. *"She is just a brilliant lawyer – very well-rounded with a unique skill set."* *"She's an excellent regulatory attorney and is very experienced and knowledgeable."*

Insurance Policyholder

Insurance: Policyholder
Leading Firms
Band 1
Covington & Burling LLP *
Band 2
Blank Rome LLP *
Farella Braun + Martel LLP
Jones Day *
Reed Smith LLP
Band 3
Latham & Watkins LLP *
Morgan, Lewis & Bockius LLP *
Pasich LLP *
Shernoff Bidart Echeverria LLP
* Indicates firm / individual with profile.
◊ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1**Covington & Burling LLP****See profile on p.574**

What the team is known for A powerhouse in the area of policyholder representation with many of its practitioners considered among the nation's finest. Consistently appointed by corporate giants around the world on their most high-stakes litigation, including major environmental disasters, asbestos claims and mass torts. Also notable for its experience in handling D&O disputes and cyber liability claims. Developing a specialist practice in the field of personal information exposure liability insurance.

Strengths One client says: *"They guided us through the process and worked well with insurers. They helped us get to a remarkably good outcome in a critically important matter."*

Another client notes: *"They are collaborative, thoughtful and have proven themselves to be most helpful. They also have a working knowledge of how to navigate internal politics while bringing the insurance matters to the forefront."*

Commentators report: *"It's an amazing firm – they handle high-profile cases and have great lawyers."*

Work highlights Represented Micron Technology and certain subsidiaries in seeking insurance cov-

Insurance: Policyholder
Senior Statespeople
Senior Statespeople: distinguished older partners
Hobel Lawrence Covington & Burling LLP *
Levin Barry S Orrick, Herrington & Sutcliffe LLP (ORL) ◊
Shernoff William M Shernoff Bidart Echeverria LLP
Leading Individuals
Star individuals
Brown Donald W Covington & Burling LLP
Goodwin David B Covington & Burling LLP *
Band 1
Calkins Mary Craig Blank Rome LLP
Lerman Cary Munger, Tolles & Olson LLP (ORL) ◊
McCutcheon Mary E Farella Braun + Martel LLP
Oshinsky Jerold Kasowitz Benson Torres LLP (ORL) ◊
Pasich Kirk A Pasich LLP
Band 2
Bidart Michael J Shernoff Bidart Echeverria LLP
Childress Tyrone R Jones Day *
Cohen Nancy Sher Lathrop GPM (ORL) ◊
Halbreich David M Reed Smith LLP
Kornfeld Linda D Blank Rome LLP
Band 3
Gerking Tyler C Farella Braun + Martel LLP
Myers Martin H Covington & Burling LLP *
Siemens René L Covington & Burling LLP *
Band 4
Cox David Morgan, Lewis & Bockius LLP
DeNatale Richard Jones Day *
Gardiner Drew Latham & Watkins LLP *
Hoff Varner Gretchen Covington & Burling LLP *
McDonald Brian D Jones Day *
Raskin Jeffrey S Morgan, Lewis & Bockius LLP
Saunders Haskett Christine Covington & Burling LLP *
Sheen Raymond Farella Braun + Martel LLP
Teshima Darren Orrick, Herrington & Sutcliffe LLP (ORL) ◊
Villanueva Erica Farella Braun + Martel LLP
Wilson John Latham & Watkins *
Up-and-coming individuals
Larson Jan Jenner & Block LLP (ORL) ◊
Thomas David Blank Rome LLP

erage for two nine-figure property damage and business interruption losses stemming from two separate incidents resulting in plant shutdowns at two Micron

semiconductor fabrication facilities in Taiwan.

Notable practitioners

Lawrence Hobel (see p.824) is considered a dean of the California coverage Bar, with a particularly strong reputation for handling complex environmental claims. **Donald Brown** has a highly regarded insurance coverage practice and regularly acts for leading corporate clients. He has experience handling a wide range of high-value and complex insurance coverage disputes, including those relating to environmental and product liability claims. *"He is a master in this field."* **David Goodwin** (see p.821) maintains a leading policyholder-side practice which encompasses construction, business interruption and personal injury disputes, among others. *"He has an encyclopedic knowledge of insurance law and has written some wonderful briefs and papers."* *"He handles the most complex matters and works for very sophisticated clients."*

Martin Myers (see p.839) is relied upon by a number of household-name clients for policyholder representation in coverage disputes on an international scale. He is particularly experienced in working with clients from the media and technology industries. *"Bright, strategic and thoughtful in his approach – he is a go-to insurance attorney for coverage issues and consultation."* *"He is responsive, so knowledgeable and phenomenal. He's everything you want in outside counsel."* **Reynold Siemens** (see p.849) 'experience spans all manner of coverage disputes, including mass torts and environmental claims. His clients hail from a range of industry sectors, including education, sports and manufacturing. **Gretchen Hoff Varner** (see p.825) has experience handling a wide range of insurance coverage disputes. She is a well-regarded trial attorney, and proficiently leads policyholders through litigation arising from data breaches and D&O disputes, among other matters. *"She's extremely smart, very well prepared, strategic and understands the issues."* *"She is an incredibly thoughtful and strategic adviser, a good counselor, and is incredibly knowledgeable. She is also an excellent writer and communicator."* **Christine Saunders Haskett** (see p.846) is noted for her expert handling of insurance coverage disputes, and is regularly called upon to represent policyholders in complex litiga-

tion and arbitrations. She has experience acting in disputes concerning business interruption, property damage and bankruptcy, among other matters. "She is a subject matter expert for technical issues." "She is wonderful to work with."

Band 2

Blank Rome LLP

See profile on p.2740

What the team is known for Experienced in policy-side coverage disputes, including issues related to bankruptcy, cybersecurity and political risk. Additional expertise in issues concerning sexual abuse liability. Has a broad client base that includes financial institutions and universities.

Work highlights Represented Pennsylvania State University in its insurance recovery efforts for amounts spent responding to the Jerry Sandusky sexual misconduct claims.

Notable practitioners

Mary Craig Calkins is a market leader in D&O and other professional liability disputes, especially those pertaining to claims of sexual abuse and harassment. "She's fantastic and hands-down the best in the business." "She's highly qualified and very knowledgeable – she garners a lot of respect." **Linda Kornfeld** impresses market sources with her adroit handling of complex coverage matters, including those in emerging areas such as cybersecurity and data breaches. She also has specialist expertise in high-value claims concerning business interruption losses and natural disasters. "She is an expert in her field and knows the insurance dispute market well. She is a pleasure to work with." "She is a great performer and has been at the forefront of the complex work at her firm." **David Thomas** is increasingly recognized for his insurance coverage practice and frequently acts for education, agricultural, banking and finance sector clients.

Farella Braun + Martel LLP

What the team is known for Deeply experienced in matters concerning policyholders, offering clients a range of noncontentious services including advice on policy interpretation. Handles significant coverage litigation as well, particularly in the areas of D&O insurance, employment practices liability and construction-related claims. Notable for its class action work. Also advises clients on policy wording negotiation and insurance policy purchasing.

Strengths Interviewees say: "The team is timely and provides the highest quality advice. My entire team loves working with them."

Commentators report: "They are very good at what they do and can explain issues, terminology and case law in terms I can understand, meaning I'm able to advise the company on the next steps."

Work highlights Represented Rio Tinto in the Imerys Talc bankruptcy proceedings in Delaware regarding insurance coverage for the Johnson & Johnson Baby Powder Ovarian Cancer Litigation.

Notable practitioners

Mary McCutcheon enjoys a stellar reputation for her insurance coverage practice, which sees her represent policyholders in technology disputes and SEC investigations, among others. "She draws respect from opponents and is known in the industry for being a knowledgeable and strong litigator. She's at the top of her profession." "She's a really creative and qualified

policyholder lawyer." **Tyler Gerking** is a respected insurance attorney who regularly advises on D&O and data privacy disputes. "Clients are impressed by him and find him to be a really astute practitioner."

Raymond Sheen focuses his practice on insurance recovery disputes. He regularly handles coverage claims concerning cyber liability and business interruption losses. "He's very smart, knowledgeable and practical. We appreciate his knowledge and ability to work with in-house legal clients to give a measured and practical approach." **Erica Villanueva** is widely respected in the California market and often works on complex insurance coverage disputes. She is recognized for her handling of D&O disputes and bad faith claims. "She provides practical, no-nonsense advice. She is my preferred coverage counsel. She and her team are timely and provide the highest-quality advice."

Jones Day

See profile on p.583

What the team is known for Regularly represents blue-chip policyholder clients in high-exposure litigation, including cases related to natural disasters and other catastrophic events. Varied coverage expertise ranging from product liability cases through D&O and E&O claims, with significant niche expertise in railroad insurance. Offers additional capability in data breach and cybersecurity matters. Experienced working with clients from numerous industry sectors including aerospace, energy, pharmaceutical and retail, among others.

Strengths Clients say: "The team is great to work with and has a strong knowledge of insurance law. Their ability to foresee the outcomes based on their experience is very useful."

Another client notes: "They are highly responsive and have a subject matter expert for anything one could think of. Jones Day is in the top tier for client service."

Work highlights Represented Sony Interactive Entertainment America in a coverage dispute with Axis Surplus Insurance Company over the interpretation of a cyber/E&O policy.

Notable practitioners

Chair of the firm's insurance recovery group **Tyrone Childress** (see p.411) possesses a wealth of experience with policyholder side insurance and is strong on mass tort and product liability claims, among others. "He is a brilliant commercial litigator. He is efficient, targeted and zealously represents his clients." **Richard DeNatale** (see p.813) is a well-regarded practitioner with extensive experience in the field. He often handles insurance claims relating to cyber attacks and data breaches. **Brian McDonald** (see p.835) deals with a wide range of insurance coverage claims on behalf of policyholders. He is well regarded for his handling of cybersecurity and D&O claims, among other matters.

Reed Smith LLP

What the team is known for Solid reputation in the financial services sector, particularly with regard to highly complex mortgage-based insurance disputes. Offers a range of noncontentious coverage and other corporate advice to clients in this space. Further areas of focus include asbestos and product liability and business interruption. Works with clients from a range of sectors including technology, finance and healthcare. Well known for handling complex mortgage insurance disputes arising out of the financial crisis.

Strengths A client remarks: "They are creative problem solvers who care about what is in the best interest of their clients. The team is on the cutting edge of insurance issues and they work seamlessly together."

Another client says: "They are smart, accomplished and forceful advocates with good judgment and a real smoothness of manner. They are subject matter experts with good experience and lots of local knowledge."

A market commentator reports: "They are extremely strong and capable of offering expertise in a wide variety of areas."

Notable practitioners

David Halbreich is widely recognized for his considerable expertise in representing policyholders in a range of complex coverage disputes, and is particularly noted for assisting clients in the financial services space. "He has a strong policyholder-side practice and is very well respected."

Band 3

Latham & Watkins LLP

See profile on p.584

What the team is known for Highly regarded for its capabilities in achieving substantial recovery amounts on behalf of policyholders. Has contributed to significant and precedent-setting decisions with regard to California state law. Specific areas of strength in coverage matters include environmental exposure, business interruption and asbestos claims. Noteworthy global presence and strength in London and Bermuda market matters. Highly capable of handling sophisticated cross-border disputes.

Work highlights Represented Fluor Corporation in a claim seeking more than \$1 billion of damages against insurance giant Zurich American Insurance Company.

Notable practitioners

Drew Gardiner (see p.818) enjoys a growing reputation for his standout representation of sport, construction, technology and energy sector clients. He regularly acts for his clients in bad faith disputes and is frequently called upon to advise on D&O liability coverage. "He is responsive, knowledgeable and makes things happen." **John Wilson** (see p.854) attracts praise for his adroit handling of complex disputes following pollution, product liability and IP claims. He is noted for his expertise in bad faith and cyber risk claims.

Morgan, Lewis & Bockius LLP

See profile on p.2756

What the team is known for Established outfit offering clients the breadth of a strong national practice as well as a wide range of insurance expertise, including everything from expert trial representation to corporate and transactional advice. Particular specialization in long-tail asbestos claims and associated bankruptcy proceedings, as well as environmental and construction claims. Has further capabilities in disputes arising from property damage, hurricane-related claims and business interruption. Also adept at handling captive insurance matters.

Strengths Clients report: "They were instrumental in putting together a strategy for my company, and on insurance coverage issues they are excellent."

Work highlights Represented the court-appointed Receiver of Covil Corporation in multiple insurance

coverage cases pending in the state and federal courts of South Carolina and in the United States District Court for the Middle District of North Carolina.

Notable practitioners

David Cox is adept at representing policyholders in complex insurance coverage litigation. His broad expertise encompasses claims arising from environmental losses and matters relating to product liability. *"He's very experienced and secures great results for his clients."* **Jeffrey Raskin** focuses his practice in the recovery of significant sums for policyholder clients, including Fortune 500 companies. *"He is communicative and provides expertise in an area of high risk."* *"A very smart attorney with lots of deep experience. He is very impressive and knowledgeable."*

Pasich LLP

See profile on p.889

What the team is known for Respected insurance coverage group representing policyholders in several high-profile and contentious matters. Noted for its expertise in high-value business interruption, sexual misconduct and D&O claims.

Strengths A client reports: *"The team act very professionally and know that the client's time is as valuable as their own. They also try to do what is right for the client both in the near future and long term."*

Another client says: *"The attorneys are great and are real experts in the field."*

Work highlights Represented Dole Food Company, its chairperson, former general counsel, and DFC Holdings, in a lawsuit filed against them in Delaware by certain of Dole's D&O insurers.

Notable practitioners

Kirk Pasich is a recognized market leader, bringing a wealth of experience in high-profile contentious coverage cases. He is noted for his adroit handling of high-value and complex D&O liability claims, and is particularly active in the entertainment and energy

sectors. *"He has a broad and deep knowledge of the insurance industry, especially as it pertains to the entertainment space."* *"He listens to his clients well and always reflects the client's needs and opinions in his overall legal strategy and actions."*

Shernoff Bidart Echeverria LLP

What the team is known for Experienced group of practitioners advising on a host of insurance coverage disputes. Well recognized for its representation of individuals. Expertise covers bad faith, personal injury and healthcare-related disputes.

Strengths Market sources remark: *"They are a very experienced, successful and talented group of attorneys."*

Work highlights Represented Musso & Frank Grill in a COVID-19-related insurance bad faith lawsuit against Mitsui Sumitomo Insurance Company, alleging the insurer failed to do proper due diligence in denying its business interruption insurance claim.

Notable practitioners

William Sherhoff brings four decades of experience to his highly regarded insurance practice. *"He is a very smart lawyer. He's very good at research and engaging with the most complex and historical laws."* **Michael Bidart** focuses his practice in the area of healthcare insurance disputes. He is held in high regard for his considerable experience handling bad faith claims, and is frequently called upon to represent his clients in class action lawsuits. *"He is very intellectual and intelligent."* *"He has a strong policyholder practice, does great work and is very impressive."*

Other Ranked Lawyers

Nancy Sher Cohen attracts praise for her expert handling of high-profile disputes, including long-tail environmental, business interruption and toxic tort

claims. *"She is a really smart and experienced insurance lawyer."* *"She has a wealth of knowledge with regard to event cancelation and is very proactive with advice and strategy."*

Jan Larson enjoys increasing recognition for her prowess in policyholder-side coverage disputes, including those relating to cybersecurity, D&O and environmental matters. *"I was impressed with her ability to take complicated concepts explain and educate me to allow for informed decision making."* *"She is a thorough and diligent adviser. She has provided thoughtful input and guidance on a variety of matters."*

Cary Lerman offers demonstrable expertise in coverage litigation pertaining to product liability and property damage claims, among other issues. *"An excellent attorney who is working on some very interesting cases."* *"He is the ultimate counselor and has a wealth of experience. He also has great technical expertise and a sharp understanding of the industry."*

Barry Levin has an impressive roster of policyholder clients, including several global Fortune 500 corporations. He has experience acting for his clients in complex coverage litigation and both international and domestic arbitrations.

Jerold Oshinsky is renowned in the California market for his stellar representation of policyholders in coverage disputes. *"An excellent attorney."*

Darren Teshima is noted for his prowess in class action litigation and other complex insurance disputes. His broad expertise encompasses business interruption, D&O coverage and cyber-related claims. *"He's incredibly responsive, hard-working and checks in with us to make sure we don't miss anything."* *"One of his greatest strengths is his ability to work with other law firms. He's collaborative and a strong negotiator."*

Intellectual Property

The editorial is in alphabetical order by firm name.

Baker Botts LLP

See profile on p.2993

What the team is known for Noted for strength providing IP counsel to high-profile technology sector clients in the Bay Area and nationwide. Practice includes representation in contentious IP matters before the district courts, the PTAB and on appeal at the Federal Circuit.

Strengths A source comments: *"The team is very collaborative and responsive."*

Work highlights Acted for Toshiba in a patent license dispute against Tessera involving semiconductor packaging under Tessera's Compliant Chip Licenses.

Notable practitioners

Hopkins Guy (see p.822) is frequently called upon to handle litigation relating to patents and trade secrets by Silicon Valley clients. His practice is complemented by parallel experience handling commercial contract disputes. *"He is an expert in IP law and a true trial lawyer with decades of experience."* *"He is a very talented lawyer."*

Cooley LLP

See profile on p.863

What the team is known for Handles a range of contentious matters including misuse of trade secrets and defense of patent infringement claims. Also provides assistance with transactional matters, including licensing agreements. Offers ability guiding clients through USPTO engagements containing patent prosecutions and challenges.

Strengths A client notes: *"The team has incredible work ethic, high morale, and works cohesively as a tight-knit group."*

"It is an amazing firm," another source comments, adding: *"The lawyers are really easy to work with, very practical, and they really understand their clients."*

An interviewee remarks: *"They're smart, responsive and reasonable."*

Work highlights Represented Microsoft in the defense of claims of patent infringement brought by Arendi, which alleged infringement by hundreds of cell phones and other devices. Successfully acted for Spin Master in the defense of

claims of copyright infringement regarding the company's "Rusty Rivets" animated series.

Notable practitioners

Heidi Keefe is highly experienced in the representation of leading tech-sector companies before venues including the PTAB, the ITC and the Federal Circuit. *"She is very strategic, excellent on her feet in court and very articulate."* *"She is an excellent litigator."* **Mika Mayer** is frequently called upon by life sciences businesses to handle patent prosecution and portfolio management work, including due diligence and post-grant reviews. *"Mika is incredibly driven, insightful, and strategic."* *"She is experienced across a broad range of life science IP areas and highly responsive."* **Michael Rhodes** has a substantial base of internet and technology sector clients and frequently handles patent, trademark, copyright and trade secret litigation, where he draws upon significant expertise in data and privacy matters.

Covington & Burling LLP

See profile on p.574

What the team is known for Applauded for its

Intellectual Property: Patent Litigation	
Leading Firms	
Band 1	
Quinn Emanuel Urquhart & Sullivan, LLP	
Band 2	
Cooley LLP *	
Durie Tangri LLP	
Irell & Manella LLP *	
Keker, Van Nest & Peters LLP	
Kirkland & Ellis LLP *	
Latham & Watkins LLP *	
Morrison & Foerster LLP *	
Band 3	
Gibson, Dunn & Crutcher LLP *	
Orrick, Herrington & Sutcliffe LLP *	
Weil, Gotshal & Manges LLP *	
WilmerHale *	
Band 4	
Baker Botts LLP *	
Covington & Burling LLP *	
DLA Piper LLP (US) *	
Farella Braun + Martel LLP	
Fenwick *	
Fish & Richardson PC	
Jones Day *	
Kilpatrick Townsend & Stockton LLP *	
Knobbe Martens *	
Morgan, Lewis & Bockius LLP *	
O'Melveny & Myers LLP	
Ropes & Gray LLP *	
Wilson Sonsini Goodrich & Rosati *	
Band 5	
Davis Polk & Wardwell LLP *	
Goodwin *	
Maynard, Cooper & Gale LLP *	
Paul Hastings LLP *	
Perkins Coie LLP *	
* Indicates firm / individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

strength assisting technology companies with complex patent litigation matters. Particularly sought out for its effectiveness defending both domestic and international companies against infringement actions initiated by patent assertion entities. Notable for its skilled handling of matters before the PTAB and the ITC. Also handles misuse of trade secrets, inventorship and licensing disputes. Offers additional capabilities advising on contentious trademark and copyright matters.

Strengths A client says: “The team is highly competent and particularly adept at ITC actions.”

A source notes: “It is a great firm; the lawyers are very responsive and very capable.”

An interviewee remarks: “The lawyers are extremely knowledgeable on IP issues.”

Work highlights Represented Amgen in a multiparty, multi-patent Hatch-Waxman dispute concerning the drug Otezla.

Notable practitioners

Robert Haslam (see p.823) offers substantial experience handling trade secret and patent litigation arising from the technology industry. He has expertise in an array of tech disciplines such as microprocessors, cryptography and medical devices.

Crowell & Moring LLP

See profile on p.1171

What the team is known for Increasingly recognized for sophisticated representation of clients involved

Intellectual Property: Patent Litigation
Senior Statespeople
Senior Statespeople: distinguished older partners
Haslam Robert Covington & Burling LLP *
Leading Individuals
Star individuals
Chu Morgan Irell & Manella LLP *
Band 1
Brooks Juanita Fish & Richardson PC
Durie Daralyn J Durie Tangri LLP
Jacobs Michael A Morrison & Foerster LLP
Van Nest Robert Keker, Van Nest & Peters LLP
Verhoeven Charles K Quinn Emanuel Urquhart & Sullivan
Band 2
Bobrow Jared Orrick, Herrington & Sutcliffe LLP
Chatterjee Neel Goodwin
Keefe Heidi Cooley LLP
Lemley Mark Durie Tangri LLP
Lumish Douglas E Latham & Watkins LLP *
Mehta Sonal N WilmerHale
Reines Edward R Weil, Gotshal & Manges LLP *
Band 3
Barsky Wayne Gibson, Dunn & Crutcher LLP *
Bettinger Michael Sidley Austin LLP (ORL) ◇ *
Powers Matthew D Tensegrity Law Group (ORL) ◇
Ramani Ashok Davis Polk & Wardwell LLP *
Selwyn Mark D WilmerHale
Stern Claude M Quinn Emanuel Urquhart & Sullivan, LLP
Stone Gregory Munger, Tolles & Olson LLP (ORL) ◇
Band 4
Alper Adam R Kirkland & Ellis LLP *
Andre Paul J Kramer Levin Natfalis & Frankel LLP (ORL) ◇
Batchelder James R Ropes & Gray LLP
Brogan James P King & Spalding LLP (ORL) ◇ *
Chaikovsky Yar R Paul Hastings LLP
De Vries Michael Kirkland & Ellis LLP *
DeMory Denise Bunsow De Mory LLP (ORL) ◇
Fowler Mark DLA Piper LLP (US) *
Friel Jr Thomas J King & Spalding LLP (ORL) ◇ *
Gindler David I Milbank LLP (ORL) ◇
Guy III G Hopkins Baker Botts LLP *
Johnson Kevin Quinn Emanuel Urquhart & Sullivan, LLP
Miller Cary Jones Day *
Moore Steven D Kilpatrick Townsend & Stockton
Pak Sean Quinn Emanuel Urquhart & Sullivan, LLP
Rao Sasha G Maynard, Cooper & Gale LLP *
Re Joseph R Knobbe Martens *
Rhodes Michael G Cooley LLP
Roberts Clement Orrick, Herrington & Sutcliffe LLP
Sheasby Jason Irell & Manella LLP *
Snyder Darin O'Melveny & Myers LLP
Turner Ellisen Kirkland & Ellis LLP *
Up-and-coming individuals
Block Micah G Davis Polk & Wardwell LLP *
Lisson David Davis Polk & Wardwell LLP *

in complex IP disputes. Regularly advises on matters including trade secret misappropriation and trademark and copyright infringement. Acts for a broad client base including leading clients from industries including technology, manufacturing and software.

Strengths An interviewee notes: “The firm has a deep roster of smart and practical lawyers.”

“It is an outstanding firm,” a further source comments, adding: “They are really able to break things down in a way that is understandable for the layperson.”

Work highlights Defended Bell Helicopter against claims of trade secret misappropriation brought by Rogerson Aircraft relating to the specifications and requirements for helicopter avionics displays, with

Intellectual Property
Trademark, Copyright & Trade Secrets
Leading Firms
Band 1
Durie Tangri LLP
Latham & Watkins LLP *
Quinn Emanuel Urquhart & Sullivan, LLP
Band 2
Cooley LLP *
DLA Piper LLP (US) *
Fenwick *
Keker, Van Nest & Peters LLP
Kilpatrick Townsend & Stockton LLP *
Kirkland & Ellis LLP *
Orrick, Herrington & Sutcliffe LLP *
Band 3
Crowell & Moring LLP *
Jenner & Block LLP
Morgan, Lewis & Bockius LLP *
O'Melveny & Myers LLP
Wilson Sonsini Goodrich & Rosati *
Senior Statespeople
Senior Statespeople: distinguished older partners
Abel Sally Fenwick
Nimmer David Irell & Manella LLP *
Leading Individuals
Band 1
Stern Claude M Quinn Emanuel Urquhart & Sullivan, LLP
Band 2
Bridges Andrew P Fenwick
Hayes David L Fenwick
Hurst Annette Orrick, Herrington & Sutcliffe LLP
Tangri Ragesh K Durie Tangri LLP
Band 3
Goo Valerie M. Crowell & Moring LLP *
Goss Kent Crowell & Moring LLP *
Gratz Joseph C Durie Tangri LLP
Kramer David H Wilson Sonsini Goodrich & Rosati
Riley Benjamin Bartko, Zankel, Bunzel & Miller, PLC (ORL) ◇
Viscounty Perry J Latham & Watkins LLP *
Wilson Dennis Kilpatrick Townsend & Stockton LLP
Up-and-coming individuals
Gass Andrew Latham & Watkins LLP

the plaintiff seeking more than \$100 million in damages.

Notable practitioners

Valerie Goo (see p.821) is a noted litigator who frequently advises on trademark and trade secrets disputes. She acts for clients from an array of industries, including manufacturing and technology. “Valerie is a brilliant attorney with great strategic sense.” “She is a very smart attorney and is terrific trial counsel.” **Kent Goss** (see p.821) maintains a respected contentious IP practice, frequently advising matters including trademark infringement and trade secrets disputes for a varied client base. “He is a good strategist with an excellent grasp of the law.” “Ken is very responsive, helpful and provides expert legal representation.”

Davis Polk & Wardwell LLP

See profile on p.576

What the team is known for Respected global firm with an increasingly prominent California-based patent disputes group. Boasts an impressive client list of major technology-sector companies and offers substantial expertise appearing in high-stakes cases before the ITC, PTAB and district and federal courts.

Strengths “They are absolutely superb lawyers,” one impressed source comments, adding: “They are bril-

Intellectual Property: Patent Prosecution

Leading Firms

Band 1

Fenwick *

Jones Day *

Knobbe Martens *

Morrison & Foerster LLP *

Band 2

Fish & Richardson PC

Kilpatrick Townsend & Stockton LLP *

Morgan, Lewis & Bockius LLP *

Perkins Coie LLP *

Squire Patton Boggs *

Leading Individuals

Band 1

Haile Lisa A. DLA Piper LLP (US) *

Band 2

Insogna Anthony M. Jones Day *

Mayer Mika Cooley LLP

Pathak Rahul Squire Patton Boggs

Polizzi Catherine Morrison & Foerster LLP

Seidman Stephanie Dentons US LLP (ORL) ♦ *

Band 3

Gelfound Craig Arent Fox LLP (ORL) ♦

Jenkins Kenneth E. Mintz Levin Cohn Ferris Glovsky (ORL) ♦ *

Kezer Bill. Mintz Levin Cohn Ferris Glovsky (ORL) ♦ *

Largent Craig C. Kilpatrick Townsend & Stockton LLP

Merani, PhD Salima Knobbe Martens *

Patel Rajiv P. Fenwick

Sequeira Antonia L. Fenwick

Shuster Michael J. Goodwin

Ward Michael R. Morrison & Foerster LLP

* Indicates firm / individual with profile.

♦ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

liant thinkers who are very careful and thoughtful."

Work highlights Defended Cisco Systems against claims brought by Centripetal Networks alleging infringement of five network security patents, seeking over \$500 million in damages.

Notable practitioners

Ashok Ramani (see p.843) heads the firm's IP litigation group and is capable of representing both plaintiffs and defendants in trade secret and patent litigation. He is frequently called upon by leading tech-sector companies. "He is an incredibly knowledgeable and very intelligent lawyer." "His advice has been invaluable – his courtroom presence can only be described as transformative and he is able to portray extremely complicated facts and legal arguments in an understandable manner." "Ashok is very, very good in the courtroom. He is very cool and calm, reacts quickly and is just very smooth on his feet." **Micah Block** (see p.807) is increasingly recognized for his sophisticated representation of clients in IP trials. He represents both plaintiffs and defendants from the technology and software sectors. "He is a very deep and creative thinker who comes up with solutions you would never have thought of. He is really a superstar of the future." **David Lisson** (see p.832)'s respected practice regularly sees him represent technology companies in contentious patent matters. He offers further experience in related appellate proceedings. "David is a really terrific lawyer, a brilliant tactician and a great counselor." "He is an awesome lawyer. He has the ability to stay calm no matter what happens and is a very, very good strategic thinker."

DLA Piper LLP (US)

See profile on p.2411

What the team is known for Well-known firm benefiting from an extensive international network. Has significant experience counseling clients on the defense of patent and trademark infringement claims as well as contentious copyright matters. Offers effective representation across ITC, Markman and Federal Circuit proceedings. Also assists with Patent Office matters, including post-grant reviews and patent prosecution. Additional strength in trademark portfolio management and licensing agreements.

Strengths A client comments: "They are amazing. The lawyers are experts in their fields and work well together as a team."

"The lawyers are top-notch and the level of service is unparalleled," another adds.

A further source remarks: "The firm is great. The lawyers are very responsive, organized and astute."

Work highlights Defended Nike in a trademark matter brought by Lontex involving alleged infringement of a trademark which incorporates commonly used terminology in the athletic apparel industry.

Notable practitioners

Lisa Haile (see p.823) is well versed in patent prosecution concerns arising in the life sciences sector, and frequently advises industry clients on matters ranging from patentability and portfolio management to FDA regulations and due diligence. "She is very, very good and produces very high-quality work." "She's innovative in her methodology and has an in-depth understanding of the client's strategy." **Mark Fowler** (see p.433) is experienced in representing high-profile technology companies in patent litigation at both the US district courts and the ITC. "Mark has deep understanding of IP disputes, he is a very talented lawyer and is excellent as lead counsel in litigation." "He is a great communicator, a strong writer and a very smart lawyer."

Durie Tangri LLP

What the team is known for Highly regarded boutique practice that maintains a broad client base including biotechnology, pharmaceutical and online video streaming companies. Greatly admired for its bench of effective courtroom advocates, who provide expert representation in patent, copyright and trade secrets disputes. Also distinguished for its handling of appellate proceedings, with a wealth of experience appearing before the Federal Circuit.

Strengths A client comments: "It is a great firm when it comes to IP litigation."

"It is a formidable firm," one source notes, while another adds: "It is the hottest IP boutique in the Bay Area."

Work highlights Represented as plaintiff Plexikon in a patent infringement suit against Novartis regarding the metastatic melanoma treatment Zelboraf.

Acted for Facebook in defense of claims of copyright infringement brought under the Digital Millennium Copyright Act.

Notable practitioners

Daralyn Durie is a widely respected patent litigator who is regularly called upon to represent high-profile Silicon Valley tech and pharmaceutical businesses in litigation throughout the US. "She is just fantastic – she is a wonderful manner and is a great lawyer." "She is out-of-this-world good. She has great instincts, is a great thinker and is just phenomenal." **Mark Lemley**

has a strong track record in appellate cases before the Federal Circuit, and offers significant depth of expertise across a broad range of patent disputes. "Mark is outstanding." **Ragesh Tangri** has wide-ranging IP expertise including trade secrets disputes and trademark matters for an array of household-name companies. "Ragesh is a very, very smart lawyer." **Joseph Gratz** is a respected IP litigator with substantial expertise handling copyright-related disputes. He frequently represents leading technology companies. "He is strong on the technical aspects of the law and is very proactive."

Farella Braun + Martel LLP

What the team is known for Recognized for its strength in complex patent disputes. Also demonstrates expertise in handling complex trade secret matters. Frequently acts for market-leading companies in the technology space.

Strengths A client comments: "It is a group of very bright and capable attorneys who have a deep knowledge of the law and a high level of experience in litigation."

"The lawyers are able to quickly jump into a matter and handle it expeditiously with great skill, expertise, and knowledge," a further source notes.

An interviewee remarks: "They provide a great client service."

Work highlights Defended Google against claims of patent infringement brought by Profectus, alleging infringement by Google's Nest Hub devices.

Notable practitioners

Eugene Mar leads the firm's technology industry group and is a key contact.

Fenwick

See profile on p.868

What the team is known for Offers strategic and practical counsel on the management of IP portfolios and has a deep bench of technically knowledgeable patent prosecutors. Adept assistance for filings, clearance searches and due diligence needs for corporate transactions. Active in contentious patent, trademark and copyright proceedings as well as intellectual property audits and licensing agreements.

Strengths A client comments: "It is a premier quality firm. The lawyers are customer-centric and have great depth of knowledge."

"The lawyers are amazing and provide immediate legitimacy and gravitas at the negotiation table," a further interviewee notes, adding: "There is no problem they can't tackle – they are experienced and have seen every issue dozens of times."

"The team is very innovative in its approach to IP matters and is very successful on both strategy and execution," another adds.

Work highlights Successfully represented Pandora Media in the defense of patents asserted by Data Scape.

Defended Peloton in a \$30 million trademark infringement action brought by Move Press, the publisher of cycling periodical Peloton Magazine.

Continued to file and manage Facebook's patent portfolio, with recent work including the securing of patents for Oculus VR and Facebook Ads features.

Notable practitioners

Sally Abel has substantial experience advising clients on trademarks and trade names, including online rights and trademark portfolio management across multiple jurisdictions. "She is a very strong

player in the space and the quality of her work is really excellent." *"Sally is very able and very well thought of."* **Andrew Bridges** is a respected litigator with notable experience handling disputes involving copyright, trademark and trade secrets issues, among others. His clients include startups and major businesses active in the technology, consumer and online domains. *"Andrew is a very strong copyright and trademark lawyer."* **David Hayes** is well versed in a variety of online, digital and technology sector IP matters, including licensing and distribution, audits and litigation. *"David is very smart, very detail-oriented, timely, and diligent."* *"His work product is top-notch."* **Rajiv Patel** is highly experienced in advising technology and life sciences clients on IP strategy, patent transactions and litigation. He serves as head of the firm's IP department. **Antonia Sequeira** is adept in both litigation and prosecution, representing a broad client base that includes corporations, startups and universities. *"She is extremely detail-oriented and responsive."*

Fish & Richardson PC

What the team is known for Well-known name for IP portfolio management matters, including trademark filings and the development of protection strategies. Also able to act in contentious proceedings, including patent invalidation actions and the defense of infringement allegations. Clients include educational institutions, health companies and software firms. Demonstrates additional ability acting for pharmaceutical sector clients, including in ANDA litigation.

Strengths *"The firm has done a great job, both in advising on and executing IP strategy,"* one source remarks.

A client comments: *"The team is well organized, technically sharp and provides polished briefs."*

A further interviewee adds: *"It is a great team to work with, the lawyers are attentive to detail, protect the client's interests over all else and provide speed of execution."*

Work highlights Defended Gilead Sciences before the Federal Circuit in a \$2.5 billion patent infringement suit concerning hepatitis C drugs brought by Idenix Pharmaceuticals.

Advises Johns Hopkins University on patent counseling, licensing and enforcement of its portfolio.

Notable practitioners

Juanita Brooks draws widespread praise for her work litigating IP issues throughout the US for clients in the pharmaceutical, software and electronics sectors, among others. *"Juanita is an excellent attorney."* *"She is the quintessential trial lawyer."*

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Provides strategic and effective litigation counsel for hi-tech and life sciences companies. Assists with inter partes reviews at the USPTO. Offers additional strength handling trade secrets misappropriation claims and inventorship disputes. Also recognized for its assistance with appellate and ITC proceedings.

Strengths One source comments: *"Gibson's patent litigation team as a whole is impressive – everyone from the partners to the junior associates are strong,"* adding: *"The team offers a good combination of high-level litigation strategy and tactics, and down-in-the-trenches details about patent issues."*

A peer comments: *"It is a very strong group that is*

benefited by a really cohesive firm culture."

Work highlights Successfully defended EMD Serono and Pfizer in a major patent infringement case in which the plaintiff sought more than \$5.4 billion in damages.

Notable practitioners

Wayne Barsky (see p.806) maintains a respected patent infringement litigation practice. He frequently takes on high-profile trials and appeals for clients in the life sciences, medical device and pharmaceutical sectors.

Goodwin

See profile on p.1860

What the team is known for Regularly advises clients on a variety of IP-related issues, including patent litigation and prosecution matters as well as strategic partnerships and licensing issues. Offers expertise in a number of sectors including technology and life sciences.

Strengths One client comments: *"It is an A+ team – the lawyers are sharp and have amazing IP skills."*

"I cannot give speak highly enough of them," another notes, praising the team's *"outstanding speed, quality and pragmatism."*

"They provide an excellent standard of service," a further source adds.

Work highlights Acted for Teva in a suit against Eli Lilly relating to alleged infringement by the defendant of patents covering treatments for migraine headaches.

Notable practitioners

Neel Chatterjee maintains a substantial portfolio of patent and trade secrets work for clients in the technology sector, including litigation spanning multiple courts and jurisdictions. *"Neel is always able to think outside of the box."* *"He is a really gifted lawyer who is very sharp and talented."* **Michael Shuster** has substantial experience advising life sciences-sector clients on patent prosecution, portfolio management and transactional IP matters. *"He is a great strategist."* *"Michael is a fantastic lawyer."*

Irell & Manella LLP

See profile on p.877

What the team is known for Well-known IP litigation practice prized for its bench of experienced courtroom attorneys and its experience in patent disputes. Additional strength for contentious trade secrets cases, licensing and post-issuance proceedings. Skilled at representing clients in ITC and PTAB proceedings. Often engaged by leading technology and life sciences companies to appear in high-profile litigation.

Strengths One impressed client comments: *"The lawyers are top-notch experts in their respective fields,"* adding: *"I can rely on any single member of the firm to provide remarkable counsel."*

Work highlights Successfully defended Juniper Networks in a patent infringement suit brought by Chrimar Systems alleging infringement of four patents related to Power Over Ethernet technology.

Notable practitioners

David Nimmer (see p.839) is well versed in the representation of clients from a variety of industries in complex copyright disputes and offers experience before the US Supreme Court. *"David is simply the preeminent expert in the copyright space."* **Morgan Chu** (see p.811) is widely considered a leader in the field of IP litigation, and offers considerable experience in the representation of major technology and

life sciences clients in complex patent disputes. *"Morgan is a true force to be reckoned with."* *"He is simply phenomenal – poised, articulate and very, very smart; there simply aren't enough good adjectives to describe him."* **Jason Sheasby** (see p.848)'s respected patent litigation practice spans a broad spectrum of sectors, including electronics, pharmaceuticals and medical devices. *"Jason is incredibly intellectual, giving him a true advantage at trial."*

Jenner & Block LLP

What the team is known for Respected IP litigation group with substantial expertise acting in copyright, trademark and trade secrets disputes. Frequently called upon by leading companies from a diverse range of industries, including media and entertainment and technology.

Work highlights Represented NBCUniversal in copyright, trademark and right of publicity matters relating to recent and upcoming motion pictures.

Notable practitioners

Andrew Bart is a key contact.

Jones Day

See profile on p.583

What the team is known for A leading name for IP portfolio management in the life sciences space, especially in biotechnology. Adept at patent prosecution and IP transactions. Also assists clients with patent, copyright and trade secrets disputes. Skilled handling post-grant reviews at the PTAB, often acting for pharmaceutical and hi-tech clients.

Strengths A client comments: *"They bring the right resources to the table and do a fantastic job of representing the client's interests and understanding the business goals."*

"The team is excellent in terms of technical ability, industry knowledge and experience of IP-related disputes," another source adds.

One interviewee praises the team's *"outstanding technical acumen and ability to provide quick answers and guide business strategies."*

Work highlights Defended Google in a high-value patent suit brought by Uniloc, alleging infringement by Google's YouTube, Play Movies, Chromecast and Pixel phones.

Continues to manage the prosecution of more than 200 patent applications for AbbVie relating to treatments for chronic lymphocytic leukemia.

Notable practitioners

Anthony Insogna (see p.825) frequently handles patent enforcement and defense, due diligence and portfolio strategy for life sciences sector clients. *"He is immensely talented, very client-oriented and provides sophisticated, proactive and practical counsel."* *"Anthony is a fantastic attorney."* **Cary Miller** (see p.836) is frequently called upon to handle complex patent disputes, with particular expertise in Hatch-Waxman litigation. She counts a number of leading pharmaceutical companies among her clients. *"She provides very thorough review and offers excellent advice. She is very responsive and able to translate sophisticated issues to a broad audience."* *"She has a strong knowledge of patent law and is organized and very responsive."* *"She is extremely bright, extremely personable and extremely efficient."*

Keker, Van Nest & Peters LLP

What the team is known for High-caliber practice widely recognized for its representation of clients

in trade secrets misuse and patent infringement cases. Also recognized for its expertise in trademark and copyright disputes. Praised for its team of high-quality courtroom advocates.

Strengths *"The firm is absolutely top-notch,"* says one interviewee, who adds: *"The lawyers are very talented."*

"I know that anything I get from the team is going to be perfect," one client notes.

Notable practitioners

Robert Van Nest is well known for his nationwide IP disputes practice and frequently takes on matters ranging from patent infringement litigation to trademark controversies. *"Robert is a very strong trial lawyer."* *"The consummate and quintessential trial lawyer."*

Kilpatrick Townsend & Stockton LLP

See profile on p.1414

What the team is known for Respected IP team with nationwide resources and expertise advising consumer brand name clients on matters ranging from patent, copyright and trade dress litigation to trademark registration and licensing. Well equipped to take on scientifically or technically complex issues in district courts throughout the US, before the PTAB and at the Court of Appeals for the Federal Circuit.

Strengths A client comments: *"It is a very precise, structured and organized team – the attorneys really know what they're doing."*

A source notes: *"It is an effective team that shares information well, has good esprit de corps and is results-oriented."*

An interviewee remarks: *"The lawyers are excellent and have a wide field of subject matter expertise."*

Work highlights Defended GoPro in a patent infringement suit brought by 360Heros regarding mechanical rigs designed to hold cameras in place. Represented Jack Daniel's before the Ninth Circuit Appeals Court in a case concerning alleged trademark infringement by a dog toy made by VIP Products.

Advised the California Institute of Technology on the prosecution of a portfolio of patents protecting graphene technology.

Notable practitioners

Craig Largent is noted for his expertise advising technology-sector clients on patent prosecution and portfolio management. *"He offers technical and legal expertise and possesses good strategic and business acumen."* *"He is a fantastic lawyer who is very client-oriented and very responsive."* *"Craig is very knowledgeable in the technology space and is experienced in his domain."* **Dennis Wilson** is adept at advising and representing clients in high-profile copyright, trademark and advertising disputes. *"He is a very accomplished litigator."* **Steven Moore** maintains a notable disputes practice and regularly represents technology-sector clients in complex patent infringement disputes. He has expertise in both domestic and international matters. *"He is a clear-thinking, experienced patent litigator and provides very reliable counsel."*

Kirkland & Ellis LLP

See profile on p.1594

What the team is known for Acts for clients in a range of contentious matters, including patent, copyright, trademark and trade secrets cases. Also assists with post-grant proceedings and disputes involving RAND licensing matters. Receives particular recognition for its representation of hi-tech

companies and life sciences sector clients. Offers experience handling IP disputes with significant antitrust aspects.

Strengths A client notes: *"They provide results – the lawyers are extremely creative and have good strategic thinking."*

"It is a fantastic team," another pleased client comments, adding: *"The lawyers are always thinking in terms of winning the case, are the best writers I've ever worked with and have exceptional legal research and advocacy skills."*

An interviewee comments: *"The firm's quality and big-picture thinking are fantastic – it has some truly skilled litigators."*

Work highlights Represented Sierra Wireless in patent litigation relating to error checking technology brought by Koninklijke KPN, a Dutch landline and mobile technologies company.

Successfully represented Motorola in a major copyright and trade secret case against Hytera concerning two-way radio products.

Notable practitioners

Adam Alper (see p.804) has notable experience acting for clients on both sides of patent and trade secrets disputes across a variety of tech sector disciplines. *"He is a great strategic thinker and is incredibly smart."* *"Adam is very, very responsive and incredibly hard-working."* **Michael De Vries** (see p.813) is credited for his work on complex patent disputes, and is particularly adept at representing clients in the technology sector. *"He is incredibly bright, a phenomenal writer and an excellent deposition taker and oral advocate."* *"Michael is an excellent, really smart and collaborative lawyer."* **Ellisen Turner** (see p.852) has a strong track record of representing technology, life sciences, media and telecom industry clients in high-value patent and trade secret disputes and IP transactions. *"Ellisen is just brilliant. He is business-oriented and is a top litigator."*

Knobbe Martens

See profile on p.881

What the team is known for Highly respected IP boutique assists clients with IP portfolio management matters including patent prosecution proceedings and due diligence for corporate transactions. Also handles trade dress and patent infringement claims, and advises on trade secrets misuse claims. Offers experienced representation in post-grant reviews before the PTAB.

Strengths One peer notes: *"It is a group of very good patent prosecutors,"* while another notes: *"It is a great firm with a fantastic reputation."*

Notable practitioners

Salima Merani (see p.836) frequently represents both emerging companies and their investors in a range of functions, including patent strategy, licensing and transactions. *"She is incredibly knowledgeable, a fierce advocate and provides practical legal advice."* **Joseph Re** (see p.843) is experienced in representing both holders and alleged infringers of patents at trial and on appeal across a range of venues throughout the US. *"He is a master of the courtroom. His ability to communicate complicated technical matters in an understandable way is unrivaled."* *"Joseph is a very impressive lawyer."*

Latham & Watkins LLP

See profile on p.584

What the team is known for Practice with a national footprint highlighted for its regular presence in dis-

trict court, appellate and PTAB proceedings. Offers effective representation in contentious copyright, trademark, trade secrets and patent proceedings. Provides skilled counsel to hi-tech and life sciences companies on inter partes reviews. Noted for the defense of clients against infringement claims brought by competitor entities. Also distinguished for its abilities in handling TTAB opposition proceedings.

Strengths *"Absolutely anything is possible when you work with a team of attorneys like this one,"* a pleased client comments, praising the team's *"guidance, practicality, partnership and vision."*

Another source notes: *"The team offers the highest level of professionalism and quality of representation."* *"The team is highly skilled and hard-working from top to bottom,"* a further client says, adding: *"The lawyers understand our long-term objectives and set strategies to accomplish them, achieving the results we need with an inexhaustible amount of energy, skill and enthusiasm."*

Work highlights Represented Amazon in a patent infringement trial against Eolas, which claimed to have invented a number of interactive web and distributed computing technologies.

Acted for Apple in a copyright infringement suit against Corellium, a company offering digital replicas of an Apple operating system.

Notable practitioners

Douglas Lumish (see p.832) is highly experienced in representing plaintiffs and defendants, including a number of high-profile technology businesses, in both bench and jury trials. *"He is an extraordinarily skilled and highly strategic litigator."* *"Douglas is very talented and very effective in court."* **Perry Viscounty** (see p.853) is well versed in litigating across the spectrum of patent, copyright and trade secret matters, frequently for technology-sector clients. *"Perry is an exceptionally skilled attorney who understands the practical requirements of large companies."* **Andrew Gass** is increasingly recognized for his sophisticated representation in complex copyright disputes. He is particularly noted his work with broadcasting and music streaming clients. *"Andrew is incredibly responsive, provides fantastic counsel and has great real-world instinct."* *"He is organized, has a strong ability to analyze and strategize, and has good communication skills."*

Maynard, Cooper & Gale LLP

See profile on p.626

What the team is known for Broad IP practice frequently appearing before District Courts, the Federal Circuit and PTAB. Offers expertise in a variety of sectors with a particular emphasis on technology matters. Able to further advise clients on litigation, strategy and portfolio management matters. Recognized for sophisticated representation of clients involved in high-stakes patent disputes. Adept at advising technology-sector clients of all sizes, from startups to major established companies. Offers additional expertise in IP strategy and portfolio management.

Strengths *"Each of the lawyers demonstrates thoroughness and attention to detail,"* one impressed source comments.

Work highlights Acting for HP in defending allegations of patent infringement brought by Largan Precision regarding optical lens technology.

Notable practitioners

Sasha Rao (see p.843) is frequently called upon

to represent clients from the technology and life sciences sectors and is highly adept at handling litigation across all forms of IP, with experience before the USPTO.

Morgan, Lewis & Bockius LLP

See profile on p.2756

What the team is known for Experienced handling inter partes reviews, trade secret misuse allegations and the defense of infringement claims made by nonpracticing entities. Noted for its patent prosecution and patent counseling services. Particularly highlighted for its deep expertise in the life sciences sector, including in biotechnology and biosimilars. Also advises technology clients on patent prosecution and copyright cases. Offers additional expertise in IP commercialization transactions, including licensing agreement matters.

Strengths A client notes: *"The team provides excellent strategic advice and produces a consistently high-quality work product."*

A further source remarks: *"The lawyers are very practical and very responsive."*

An interviewee observes: *"The firm takes a business-centric, pragmatic approach to counseling and offers real-life experience complemented by outstanding legal strategy."*

Work highlights Represented the Alfred E. Mann Foundation in an appeal before the Federal Circuit affirming a \$268 million judgment against Cochlear. Represented Oracle in a copyright infringement dispute with Rimini Street.

Continued to manage the patent portfolio of Volta Charging, securing design patents on various electric vehicle charging station designs.

Notable practitioners

Dion Bregman is a key contact at the firm.

Morrison & Foerster LLP

See profile on p.2435

What the team is known for A go-to practice for patent and copyright litigation, which offers a deep roster of talented courtroom advocates. Additional proficiency handling contentious matters arising from misuse of confidential information allegations and trademark infringement claims. Also enjoys an excellent reputation for its handling of IPRs and counsel on IP portfolio management. Experienced advising on licensing and collaboration agreements as well as transactional IP due diligence concerns.

Strengths A client remarks: *"The lawyers are strategic and willing to accommodate the client's evolving needs."*

A source comments: *"The team is highly skilled and its members are intelligent, organized and quickly understand clients' needs."*

A further source notes: *"It is a very good team – the lawyers are very flexible and always respond immediately."*

Work highlights Successfully represented Genentech before the Federal Circuit in a patent infringement suit regarding the company's breast cancer treatment, Kadcyle.

Advised Aimmune Therapeutics, a biopharmaceutical company developing and commercializing treatments for potentially life-threatening food allergies, on the IP aspects of its acquisition by Sociétés des Produits Nestlé.

Notable practitioners

Michael Jacobs is experienced in representing high-profile technology businesses in complex

patent and trade secrets litigation. *"He is an excellent lawyer who is highly client-focused and strategic."*

"Michael is a brilliant technical lawyer." **Catherine Polizzi** is held in high regard for a practice that includes patent portfolio management and development and IP counsel in the context of substantial life sciences transactions. *"Catherine is thoughtful, thorough and has excellent expertise."* *"She is very strategic."* **Michael Ward** is particularly skilled in agricultural IP matters, frequently advising major clients on patent protection and portfolio development throughout the agricultural sector. He serves as co-head of the firm's IP group. *"Michael is a pleasure to work with. He quickly understands the client's needs and helps keep everything moving along."*

O'Melveny & Myers LLP

What the team is known for Experienced representing hi-tech clients in litigation arising from patent infringement claims made by nonpracticing entities. Also assists entertainment and consumer electronics companies on contentious soft IP matters, including copyright ownership disputes. Noted for its excellent track record of handling inter partes reviews. Additional capabilities across trade secrets and trademark infringement matters.

Strengths One impressed client highlights the firm's *"excellent writers and excellent advocates."*

"It is an extremely sharp IP litigation team," one source notes.

An interviewee remarks: *"They handle cases very well and get fantastic results."*

Work highlights Represented Google in the defense of patent infringement claims brought by the Taiwan-based startup Cywee, which alleged infringement by Google devices including virtual reality capabilities.

Represented Disney in a copyright suit in which the plaintiff, Brian Hoff, alleged infringement by one of Disney's feature films.

Notable practitioners

Darin Snyder is particularly skilled in handling complex patent and trade secrets disputes for prominent technology-sector clients. *"He is very strategic, knows patent litigation very well and delivers excellent work product."* *"Darin is a well-respected, skilled lawyer."*

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for Notable expertise in trade secrets misappropriation investigations and in digital copyright matters. Also assists clients with IP enforcement proceedings and patent infringement disputes. Also highlighted for its expert handling of post-grant reviews at the PTAB.

Strengths A source notes: *"The lawyers are all extremely smart and responsive."*

A client comments: *"The team works well together – each member brings unique strengths and all are extremely smart and responsive."*

"It is a full-service firm with great depth," another interviewee says, adding: *"The lawyers are phenomenal writers and great oral advocates."*

Work highlights Defended Taiwan Semiconductor Manufacturing Company against multiple patent infringement suits before both district courts and the ITC.

Represented Oracle in an approximately \$9 billion copyright suit against Google arising from Google's incorporation of 37 Oracle-owned Java API packages into Android operating systems.

Notable practitioners

Jared Bobrow maintains an extensive technology-sector practice, representing clients in IP litigation concerning fields such as medical devices, cloud computing and semiconductors. *"He is a simply brilliant lawyer who is very careful and diligent for clients."* *"He is a phenomenal advocate in all courts and is a great strategist who consistently provides outstanding work product."* **Annette Hurst** is adept in a wide variety of IP disputes, including litigation related to patent, copyright, trade secret or trademark matters. *"Annette is an amazing strategist and an excellent courtroom lawyer who is particularly strong in the copyright space."* *"She is a powerful force and a very smart lawyer."* **Clement Roberts** has varied experience handling a wide range of IP disputes at state and federal level. He is particularly noted for his representation of major technology clients in complex patent disputes. *"He is a very talented lawyer."*

Paul Hastings LLP

See profile on p.2442

What the team is known for Sizable firm with notable expertise advising high-profile technology companies involved in major IP disputes. Fields a growing bench of attorneys offering substantial experience representing clients before the ITC and PTAB.

Strengths One interviewee says: *"They have a very strong understanding of complex technology and are able to handle the biggest and most complex IP disputes."*

"The lawyers are very knowledgeable and responsive," according to a further source.

Work highlights Successfully defended Snap against alleged patent infringement of six US patents owned by BlackBerry relating to mobile messaging technology.

Notable practitioners

Yar Chaikovsky is a respected patent litigator who is well versed in representing tech sector companies in diverse fields such as communications, medical devices and semiconductors. *"Yar is very knowledgeable and responsive."* *"He is one of the best strategic minds in the field of patent litigation."*

Perkins Coie LLP

See profile on p.3165

What the team is known for Respected group with substantial experience in both contentious and noncontentious patent matters. Frequently called upon to represent leading technology-sector clients in patent infringement disputes before venues including district and federal courts and the ITC. Draws upon a bench of attorneys with strong technical expertise to advise clients of all sizes on patent prosecution and portfolio management. Offers notable expertise advising Asia-based clients on US patent concerns.

Strengths *"It is a team of very smart and efficient patent litigators,"* one impressed client comments, noting their *"ability to resolve cases quickly and efficiently."*

A source says: *"They are able to jump in, turn things around quickly and produce good quality."*

Work highlights Represented Jiaxing Super Lighting Electric Appliance in an eight-patent case brought against CH Lighting Technology concerning patents relating to LED tube lamp technology.

Advised LB Pharmaceuticals, a development-stage life sciences company, on issues including patent procurement, general IP strategies and IP manage-

ment.

Notable practitioners

Michael Wise is a key contact.

Quinn Emanuel Urquhart & Sullivan, LLP

What the team is known for A leading practice for complex and highly publicized patent infringement disputes, particularly in the hi-tech space. Highlighted for its courtroom advocacy, including in cases involving design and standard-essential patents. Adept at PTAB, ITC and appellate proceedings. Also provides skilled counsel for contentious trademark matters and for cases arising from misappropriation of trade secrets allegations. Offers notable capabilities assisting with trade dress, copyright and inventorship litigation.

Strengths One source notes: "Quinn is top of the list for IP litigation," adding: "It is an outstanding team for pursuing an IP case; the lawyers are experts."

A further client comments: "They produce high-quality work and are extremely successful," going on to say: "The firm has a very deep bench and a lot of talent."

"The lawyers do a lot of trial work and are fantastic for patent litigation," another adds.

Work highlights Secured a \$1.1 billion verdict for the California Institute of Technology in a patent infringement suit against Apple and Broadcom relating to three patents for error correction technology.

Defended Primer Technologies in a trade secrets suit brought by Quid, the former employer of two Primer employees.

Notable practitioners

Charles Verhoeven is a respected IP litigator with a sophisticated practice that sees him litigate in venues throughout the US. He has expertise in matters involving an array of technologies, including semiconductors, computer hardware and software and artificial intelligence. "He is a fantastic litigator who is very impressive in cross-examination." "He is outstanding." **Claude Stern** is highly experienced in intellectual property litigation at both state and federal courts, and demonstrates further prowess before regulatory bodies such as the FTC. "He has excellent experience and is an expert in civil IP litigation." "Claude is a terrific courtroom lawyer who is very, very talented." **Kevin Johnson** draws on his background in electrical engineering to represent technology companies of all sizes in intellectual property disputes, including litigation relating to copyright and licensing, trade secrets and patent infringement.

Sean Pak frequently represents both plaintiffs and defendants in numerous district courts and before the ITC in a wide variety of IP disputes. "Sean is a very talented lawyer."

Ropes & Gray LLP

See profile on p.586

What the team is known for Highlighted for its strategic approach to multijurisdictional patent infringement disputes and post-grant reviews at the PTAB. Counsels clients on the IP aspects of corporate transactions, complex commercial licensing and collaboration negotiations and international opposition actions. Also advises on patent prosecution, digital rights and privacy matters. Noted expertise handling IP matters for technology and life sciences sector clients.

Strengths A source comments: "They are very responsive and have a strong technical bench."

"Each member of the team has a very high level of

knowledge about litigation," another adds.

A third interviewee says: "They have a good depth of experience across the entire patent world."

Work highlights Represented Dolby Laboratories in the defense of patent infringement claims brought by Intertrust, which alleged infringement based on rendering of movies using digital cinema equipment.

Notable practitioners

James Batchelder is well versed in representing high-profile technology clients in matters of IP strategy and litigation. He has substantial experience acting before venues including the ITC and PTAB. "James is an extremely seasoned IP litigator who gives excellent legal advice." "He is incredibly detail-oriented and very technically proficient."

Squire Patton Boggs

See profile on p.2616

What the team is known for Respected firm well equipped to take on patent concerns in highly technical domains, including biotechnology, consumer electronics and communications. Represents clients in work including portfolio management and development, applications, patentability opinions and post-grant reviews.

Strengths A source remarks: "It is an excellent team of technically gifted lawyers."

A further interviewee highlights the team's "combination of technical and legal acumen, as well as the careful, forward-looking consideration they give to all possible scenarios."

Work highlights Advised Sutro Biopharma, on the development and management of US and global patent applications.

Notable practitioners

Rahul Pathak maintains a broad practice which ranges from patent preparation and prosecution to due diligence concerns. He offers substantial expertise on technical pharmaceutical patents. "Rahul is a very calm, very safe pair of hands."

Weil, Gotshal & Manges LLP

See profile on p.2468

What the team is known for Regularly sought out by cutting-edge electronics and life sciences companies to assist with district court and appellate proceedings arising from patent infringement allegations. Also highlighted for its counsel on USPTO inter partes reviews. Additionally demonstrates skill in handling complex inventorship disputes.

Work highlights Defended CBS and others in a multi-patent infringement suit brought by Sound View Innovations concerning an array of streaming and data management patents.

Notable practitioners

Edward Reines (see p.843) has extensive experience in litigating life sciences and technology IP disputes across district courts and the Federal Circuit Court of Appeals. "He is an outstanding appellate lawyer." "Edward has a truly brilliant mind."

WilmerHale

See profile on p.1195

What the team is known for Highlighted for its abilities handling hi-tech patent infringement proceedings and ANDA cases. Effective counsel for inter partes reviews, licensing disputes and copyright, trademark and trade secret protection. Additionally skilled in representation for PTAB and ITC proceedings.

Work highlights Secured a complete victory on

behalf of Intel following allegations by R2 Semiconductor that Intel's Fully Integrated Voltage Regulator infringed one of R2's patents.

Notable practitioners

Sonal Mehta is a noted patent litigator who maintains a high-profile tech sector client base which includes prominent video game and software developers. "She is an exceptionally talented lawyer." "Sonal is a truly excellent lawyer who is a very strong oral advocate, very articulate and is a great strategic thinker."

Mark Selwyn is adept at litigating patent cases for clients throughout the tech industry, and regularly undertakes cases with cross-border elements. "He is a machine – he's extremely responsive and provides useful and actionable advice."

Wilson Sonsini Goodrich & Rosati

See profile on p.897

What the team is known for Multifaceted practice singled out for its representation of clients in complex patent litigation and copyright disputes. Offers expert counsel on the management of IP portfolios, including with patent prosecution and due diligence for corporate transactions. Also advises on licensing and collaboration agreement negotiations.

Strengths A client notes: "It is a group of very impressive lawyers who are incredibly knowledgeable and responsive."

One interviewee praises the firm's "excellent trial attorneys with the chops to stand up against the best."

"It is a fantastic firm," a further source adds, saying: "The lawyers are very efficient and pragmatic."

Work highlights Defended biotechnology company Progenity in multiple patent infringement cases brought by Natera alleging infringement by the defendant's cell-free DNA pregnancy testing products.

Continued to act as lead international trademark counsel for Spotify, advising in connection with brand protection, copyright and enforcement.

Notable practitioners

David Kramer has experience in trademark and copyright infringement litigation. He is particularly adept at representing prominent internet-based businesses in complex disputes.

Other Ranked Lawyers

Paul Andre draws upon extensive litigation experience to represent clients in patent infringement disputes. He frequently advises technology-sector clients of all sizes. "He is responsive, informative, and is always two steps ahead of everyone else."

Michael Bettinger (see p.807) heads the firm's West Coast IP litigation group and frequently represents high-profile technology sector companies in patent litigation in a range of venues.

James Brogan (see p.808) acts for a client base of life sciences and technology companies and frequently represents businesses of all sizes from emerging companies to established organizations. His practice has seen him litigate in a broad range of venues, including before the ITC, the PTAB and the Federal Court of Appeals.

Denise DeMory is an experienced patent litigator who is regularly called upon by technology-sector clients to enforce patent rights. She offers expertise acting in a range of venues, including the PTAB. "She is an outstanding attorney and a very strategic thinker with an excellent focus on results." "Denise is gener-

ally the smartest person in the room. She's very good at seeing all of the arguments and picking the key points that will win the case."

Thomas Friel (see p.818) acts for clients in industries ranging from technology and life sciences to the automotive and manufacturing sectors in litigation, arbitrations and ITC investigations.

Craig Gelfound heads the firm's Los Angeles IP group and is noted for his experience advising technology-sector clients of all sizes principally on patent prosecution and portfolio management matters. "Craig has many years of valuable experience in complex patent matters. He is very efficient, easy to deal with and an excellent communicator." "He is a very seasoned lawyer with strong expertise."

David Gindler is highly experienced in handling patent disputes for emerging and established businesses and nonprofit entities, including cases throughout the US and cross-border litigation. "He achieves absolutely outstanding results in IP litigation – he's a wonderful lawyer." "David has a commanding courtroom presence. He's extremely intellectual and

has real gravitas."

Kenneth Jenkins (see p.826) is principally recognized for his sophisticated advice to life sciences clients on portfolio strategy and patent prosecution mandates. "He has the amazing ability to understand the client's needs, provide strategic insight and provide tremendous customer service."

Bill Kezer (see p.828) regularly advises life sciences companies on noncontentious patent matters. His expertise includes prosecution and due diligence. "Bill is very responsive and provides actionable, focused and helpful strategic insights." "He is masterful when it comes to composition of matter patents. He is a subject matter expert and has excellent client skills."

Matthew Powers is a well-established trial lawyer with experience in patent and trade secret litigation involving a range of different technological disciplines. "He is a very, very strong lawyer and a very good strategic thinker." "He is an incredibly talented trial lawyer."

Benjamin Riley frequently handles copyright, trade-

mark and trade secret disputes and represents clients across a broad array of industries. "He's a skilled litigator and a subject matter expert in various areas." "Benjamin is a strong advocate and a smart strategist."

Stephanie Seidman (see p.847) is skilled in the monetization and development of pharmaceutical, chemical and biotech companies' patent portfolios, with particular experience in representing startups and emerging businesses. "She is one of the hardest-working patent attorneys around." "Stephanie provides thoughtful analysis and wonderful patent advice."

Gregory Stone offers experience defending established and emerging companies across the tech, consumer products and manufacturing sectors on a range of patent disputes. "He has seen it all – he really understands the big picture and provides valuable advice." "Greg is exceptional."

CALIFORNIA: An Introduction to Labor & Employment

Contributed by Seyfarth Shaw LLP

The Way We Work Has Changed

The past year has uprooted businesses and the way we work. With a mass shift to working from home, and many employees taking on contract or gig work, new employment issues have been thrust into the spotlight. In particular, issues related to working from home and independent contractor status have been heavily legislated and litigated in California, and this trend will certainly continue.

Working From Home Is The New Normal

With working from home becoming commonplace, and many companies considering making it a permanent feature, employers are faced with a host of new legal issues. For instance:

Accommodations: Many employees have, or will, request that they be allowed to continue to work remotely indefinitely. Employers will need to carefully determine whether and how to grant these requests, particularly if an employee with a disability or medical condition requests remote work as an accommodation. Employers should consider having comprehensive policies regarding remote work, as well as job descriptions that clearly indicate which positions or functions can be done remotely.

Performance: Over the past year, employers may have taken a softer approach regarding performance reviews, or strayed from their typical review process. However, performance issues related to remote work should not be ignored, particularly where employers hope to improve performance by bringing people back into the office.

Expense Reimbursement: California employers must reimburse employees for reasonable and necessary expenses they are required to incur in order to do their job, and this may not be limited to situations in which existing expenses have increased. Depending on the circumstances, it may be appropriate to reimburse all or part of a number of expenses, including those for phones, internet, office supplies and ergonomic office furniture. Employees are also beginning to seek reimbursement for less traditional items, such as portions of their electricity, heating, air conditioning and rent; and litigation regarding these issues has increased exponentially.

Avoiding Off The Clock Work: Employers should remind employees of their obligation to accurately record all time worked. Employers should evaluate whether they should pay for “startup” time while employees log into computers remotely, or whether it’s appropriate to limit the times of day that phone and email systems are available, particularly where those systems can be tied into timekeeping systems. Recent California cases regarding security checks have made it clear that even small regular amounts of work time should be compensated.

Meal and Rest Breaks: Employers should review their meal and rest break policies and practices, and remind remote employees of these policies. A recent California Supreme Court case, *Donohue v. AMN Services*, has made it more difficult for California employers to fend off meal break claims. The Court held that employers cannot round meal period time punches, even if the rounding results in employees being overpaid. The Court also held that time records showing missed, short or late meal periods raise a rebuttable presumption of violations. Employers should ensure that they have procedures that will allow them to demonstrate that breaks were provided, such as attestations.

Legislation Introduced in 2021: Republican-introduced AB 513 would allow employers to provide remote employees with certain notices electronically, and would expressly allow final paychecks to be mailed

on the date of separation. Democrat-introduced AB 55 is an expression of intent of the Legislature to enact future laws designed to ensure rights for telecommuting employees.

Independent Contractor Work Evolves

In addition to the remote work shift, California’s laws around independent contractor work have changed dramatically. California has long had diametrically opposed views regarding such work. As the home of the hottest tech startups and a thriving entertainment industry, California creates a vast amount of contract work. It also has one of the most liberal legislatures, which is intent on protecting worker rights, even where industry, voter and worker groups vociferously oppose these measures. Without companies or workers necessarily being tied to a particular location, and with increasing demand for contract work’s *ad hoc* services, these issues are at the top of minds for both workers and companies.

The Background

Issues with contract work have become particularly evident following the California Supreme Court’s 2018 decision *Dynamex Operations West v. Superior Court*, which retroactively applied the ‘ABC test’ to determine whether a worker is legally an employee or independent contractor.

The ABC test presumes all workers are employees, unless a hiring business demonstrates that:

- (a) the worker is free from the control and direction of the hirer in connection with the performance of work, both under the contract and in fact; and
- (b) the worker performs work that is outside the usual course of the hiring entity’s business; and
- (c) the worker is customarily engaged in an independently established trade, occupation or business of the same nature as that involved in the work performed.

The Aftermath

The Legislature codified the ABC test with AB 5, which took effect in 2020. AB 5’s scope has been litigated, and cleanup legislation amended AB 5 with AB 2257 in the fall 2020. As a result of the amendments, California granted many industry-specific exemptions to the ABC test, prompting continued mass lobbying efforts by additional industries that have historically operated as contract workers, and wish to continue doing so. Well over 60 types of work are now exempt from the ABC test, including event planners, performers, artists, many content creators, lawyers, doctors, insurance agents, real estate agents, hairstylists and others, which are subject to the less stringent common law Borello test as to employment status. AB 2257 also expanded AB 5’s “business to business” exemption, granting increased flexibility for sole proprietors to act as independent contractors.

Although the gig economy did not get an industry exemption from the legislation, it did back a successful direct voter appeal in November 2020 with Proposition 22. Under this Proposition, many gig economy companies can continue to treat drivers as independent contractors, so long as workers are provided with wage and benefits guarantees. Other industries, such as court reporting, drivers, deliverers and journalists, have sued the state to enjoin enforcement of the law. However truckers suffered a recent setback at the 9th Circuit,

which found that the FAAA does not preempt enforcement of AB 5 for independent drivers.

The Future

Looking ahead, whether a company contracts with individuals or other businesses, employee vs. contractor status remains a high volume area for litigation. Since astronomical penalties can result from claims like unpaid wages, failure to provide breaks and expense reimbursements (to name a few), misclassified workers remains an ongoing risk.

Companies should carefully evaluate their use of contract labor, even if through an intermediate company, where the workers are sub-

ject to contract provisions with heavy company control or where the work performed is essential to the company's business. Companies may want to consider using indemnification clauses in their contracts with other businesses as well as arbitration agreements with class action waivers that apply to third party workers (but beware of making these agreements mandatory, as AB 51's ban is still being challenged in court). The use of contract labor is likely to come under heavier scrutiny under the new Department of Labor.

As noted above, the "new normal" will usher in new employment law challenges in California for years to come.

Labor & Employment

Labor & Employment
Leading Firms
Band 1
Paul Hastings LLP *
Band 2
Gibson, Dunn & Crutcher LLP *
Morgan, Lewis & Bockius LLP *
Orrick, Herrington & Sutcliffe LLP *
Band 3
Jones Day *
Munger, Tolles & Olson LLP *
O'Melveny & Myers LLP
Proskauer Rose LLP *
Seyfarth Shaw LLP *
Sheppard, Mullin, Richter & Hampton LLP *
Band 4
Baker & Hostetler LLP *
Baker McKenzie
Hirschfeld Kraemer LLP *
Davis Wright Tremaine LLP *
Dentons *
DLA Piper LLP (US) *
Faegre Drinker
Littler Mendelson, PC *
Manatt Phelps & Phillips LLP
McGuireWoods LLP *
Morrison & Foerster LLP *
Ogletree, Deakins, Nash, Smoak & Stewart, PC
Perkins Coie LLP *
Reed Smith LLP
Sidley Austin LLP *
Winston & Strawn LLP *
Band 5
Akin Gump Strauss Hauer & Feld LLP *
Constangy, Brooks, Smith & Prophete, LLP *
Cozen O'Connor *
Epstein Becker & Green PC
Fisher Phillips *
Goldberg Segalla LLP
Greenberg Traurig, LLP *
Jackson Lewis P.C. *
McDermott Will & Emery LLP *
Paul, Plevin, Sullivan & Connaughton LLP
Polsinelli PC *
* Indicates firm with profile.
Alphabetical order within each band. Band 1 is highest.

Band 1

Paul Hastings LLP

See profile on p.2442

What the team is known for Stands out for its fantastic reputation and excellent bench strength. Well known for handling class actions and appellate litigation. Assists with high-stakes employee mobility and trade secrets disputes, as well as complex discrimination and wage and hour litigation. An impressive client list consisting of a raft of household-name companies, including entities from the technology, retail and financial services sectors.

Strengths Sources report: "It doesn't matter how minute or obscure an issue is, they are able to find an answer and give a timely, efficient and well-reasoned response."

Interviewees state: "The firm is able to provide advice on complex matters with the breadth of experience it has in persons specializing in certain areas of employment and labor law."

"Paul Hastings' employment law team is one of the best in the business," according to an interviewee, who adds: "They have deep subject matter expertise, a strong bench of professionals and exceptional litigation experience. They are widely respected by the plaintiffs' Bar as well as by members of the judiciary."

Notable practitioners

Nancy Abell is an impressively experienced practitioner who is regarded as a leader in the labor and employment space. She takes on contentious issues such as pay equity disputes and discrimination cases. "She is a very thoughtful strategist and a great litigator with incredible energy." "One of the best lawyers I have ever seen. She is great on strategy and delivery, and knows her clients really well and advances their true interests as a counselor and advocate." **Paul Cane** is well regarded for his extensive expertise in appellate matters. His experience covers wage and hour disputes, harassment claims and discrimination allegations. "He is very good at spotting weaknesses and strengths in the opposing side's briefs and building responses that illustrate the merits of your arguments. Placing your appeal in the hands of Paul maximizes your chances of winning. He is a must-have on any appeal-related matter." "He has several approaches to find an expeditious way to get clients out of situations." "A really smart lawyer and a brilliant strategist."

Paul Grossman has a wealth of expertise in whistle-blower, wrongful discharge and discrimination matters. "He is smart and has an encyclopedic level of knowledge. He's the grandfather of labor and employment law." "Paul Grossman is brilliant and exceptionally analytical." **Elena Baca** is experienced in highly contentious employment litigation including discrimination and wage and hour disputes. She also chairs the firm's global employment law department. "She is very even-keeled and gets right to the point. She's the person I want in the courtroom arguing my case." "She is razor-sharp, knowledgeable and excellent at building rapport with her clients. She excels at representing defendants in employment cases that have tremendous exposure for the business." **Jeffrey Wohl** defends leading companies from a range of sectors against class actions involving diverse employment law claims, bringing to bear extensive trial experience. "He is very smart and responsive, has a very good client manner and is a thought leader in the area." "He is extremely knowledgeable and very effective."

Leslie Abbott is a fine choice of counsel for clients facing a range of disputes, including wage and hour actions. "She is an authority on wage and hour. She is very well versed, can explain everything in layperson's terms and is attentive." "She is really thoughtful in her analysis." **Cameron Fox** handles a variety of contentious matters on behalf of employers, including discrimination, sexual harassment and wrongful termination claims. "She is a formidable litigator who provides thoughtful advice, understands the complexities of our business and is a pleasure to work with." "She relates well with our staff, listens very attentively and is very responsive." **Jennifer Baldocchi** specializes in employee mobility issues, including advising on noncompete agreements as well as litigating trade secret misappropriation and breach of restrictive covenant claims. "Jennifer is a fantastic lawyer. She works tirelessly and leaves no stone unturned. I am amazed at how well she manages people and handles large amounts of information." "She is highly competent and an excellent advocate." **Felicia Davis** assists employers with discrimination and pay equity issues. "Her ability to effectively multi-task on several concurrent complex litigation projects is extraordinary." "Felicia Davis at Paul Hastings is a standout. She is an expert in employment law. She is excellent at building rapport with her clients and will make herself

Labor & Employment	
Senior Statespeople	
Senior Statespeople: distinguished older partners	Grossman Paul Paul Hastings LLP
Abell Nancy L. Paul Hastings LLP	Kadue David Seyfarth Shaw LLP *
Alvarez Fred W. Coblenz Patch Duffy & Bass LLP (ORL) ♦ *	Mathiason Garry G. Littler Mendelson, PC *
Cane Paul Paul Hastings LLP	Siniscalco Gary Orrick, Herrington & Sutcliffe LLP
Leading Individuals	
Star individuals	
Hermle Lynne C. Orrick, Herrington & Sutcliffe LLP	Kane Matt McGuireWoods LLP *
Band 1	Kaufman Thomas R. Sheppard, Mullin, Richter & Hampton
Baca Elena Paul Hastings LLP	Keyes Judith Droz Davis Wright Tremaine LLP *
Chopra Apalla O'Melveny & Myers LLP	Knopp Gregory W. Akin Gump Strauss Hauer & Feld LLP *
Oncidi Anthony J. Proskauer Rose LLP *	Kraemer Glen E. Hirschfeld Kraemer LLP
Band 2	Lazerson Wendy Sidley Austin LLP *
Berman Jeffrey A. Seyfarth Shaw LLP *	Livingston Andrew Orrick, Herrington & Sutcliffe LLP
Conway Catherine A. Gibson, Dunn & Crutcher LLP *	Long Timothy Greenberg Traurig, LLP *
Heinicke Malcolm Munger, Tolles & Olson LLP *	Maechten Laura J. Seyfarth Shaw LLP *
Kennedy Tracey A. Sheppard, Mullin, Richter & Hampton LLP	McCandless Sandra R. Dentons *
Sanchez Terry Munger, Tolles & Olson LLP	Millman Robert F. Littler Mendelson, PC *
Simmons Richard Sheppard, Mullin, Richter & Hampton LLP	Orr Cheryl D. Faegre Drinker
Wohl Jeffrey D. Paul Hastings LLP	Perry Jessica R. Orrick, Herrington & Sutcliffe LLP
Band 3	Petroff Laura R. Winston & Strawn LLP *
Abbott Leslie Paul Hastings LLP	Rodriguez Maria McDermott Will & Emery LLP *
Birenbaum Charles S. Greenberg Traurig, LLP *	Rosenthal Margaret Baker & Hostetler LLP *
Cripps Jr. Jesse A. Gibson, Dunn & Crutcher LLP *	Rubin Jennifer B. Mintz Levin Cohn Ferris Glovsky (ORL) ♦ *
Forster Katherine M. Munger, Tolles & Olson LLP	Siegel Robert O'Melveny & Myers LLP
Howard Jr. George S. Jones Day	Sulzer Kenneth D. Constangy, Brooks, Smith & Prophete, LLP
Kirschner Jr. F. Curt Jones Day *	Witlin Scott J. Barnes & Thornburg LLP (ORL) ♦ *
Levin Adam Mitchell Silberberg & Knupp LLP (ORL) ♦	Band 5
Miller Barbara Morgan, Lewis & Bockius LLP	Abrahms Adam Christopher Epstein Becker & Green PC
Miller Savitt Linda Ballard Rosenberg Golper (ORL) ♦	Baldocchi Jennifer Paul Hastings LLP
Riechert Melinda S. Morgan, Lewis & Bockius LLP	Bauman Sharon Manatt Phelps & Phillips LLP
Totten Julie A. Orrick, Herrington & Sutcliffe LLP	Bergstrom Rick Jones Day *
Band 4	Chamberlin Michael S. Baker & Hostetler LLP *
Amdursky Eric O'Melveny & Myers LLP	Gold Kate Proskauer Rose LLP *
Armstrong Dwight L. Allen Matkins (ORL) ♦	Holland Ron McDermott Will & Emery LLP *
Ashe Brian T. Seyfarth Shaw LLP *	Llaguno Fermin H. Littler Mendelson, PC *
Bulut Koray Goodwin (ORL) ♦	McLaughlin Gary Akin Gump Strauss Hauer & Feld LLP *
Burns Brett Hunton Andrews Kurth LLP (ORL) ♦ *	Moore Danielle Hulthenius Fisher Phillips *
Corman Karen L. Skadden, Arps, Slate, Meagher (ORL) ♦ *	Ocheltree Lorraine Duane Morris LLP (ORL) ♦ *
Dollarhide Mary DLA Piper LLP (US) *	Roberts Katherine A. Sidley Austin LLP *
Fife Joan B. Tucker Winston & Strawn LLP *	Stella Walter Cozen O'Connor *
Fischer Debra L. Morgan, Lewis & Bockius LLP	Woo Peter J. Goldberg Segalla LLP
Fox Cameron Paul Hastings LLP	Zadikany Ruth Mayer Brown LLP (ORL) ♦ *
Haydel Gehrke Michele Reed Smith LLP	Up-and-coming individuals
Hill Thomas E. Holland & Knight LLP (ORL) ♦	Salvis Felicia A. Paul Hastings LLP
Hirschfeld Stephen J. Hirschfeld Kraemer LLP	Smith Katherine V. A. Gibson, Dunn & Crutcher LLP *
Johnson Harry I. Morgan, Lewis & Bockius LLP	Associates to watch
	Lebel Philippe Proskauer Rose LLP *

* Indicates individual with profile.

♦ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

available." "Very knowledgeable, very responsive and a great problem solver."

Band 2

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Noted for the strength of its employment litigation capabilities, particularly in high-stakes disputes with significant financial and reputational risk. Highly regarded for its work on complex class actions, single plaintiff litigation and appellate matters. Particularly active in high-stakes wage and hour cases, including employee classification disputes.

Strengths A client comments: "The firm has lawyers who specialize in many areas of the law, which makes

it efficient to obtain comprehensive advice. The Gibson team also listens to our needs and provides the type of work product or advice we need in the moment."

Another source states: "Gibson Dunn is a wonderful partner. The lawyers are very talented and knowledgeable in the law. They provide high-quality services and partner with us in a true team-oriented fashion. They are always available to us no matter the situation."

Notable practitioners

Catherine Conway (see p.811) is a litigator who frequently acts on wage and hour class actions, as well as discrimination, harassment and retaliation disputes. "She is an excellent strategist and trial attorney who instills confidence. She is very skilled." "She provides valuable guidance based on her extensive experience." **Jesse Cripps** (see p.812) is recognized for his expertise in major disputes such as discrimination claims and wage and hour disputes. "He is an

Labor & Employment: Mainly Plaintiffs
Leading Individuals
Band 1
Harrison Genie Genie Harrison Law Firm, APC (ORL) ♦
Leal Dolores Allred, Maroko & Goldberg (ORL) ♦

excellent strategic thinker and has a pragmatic and practical approach. He is a strong advocate for his clients and a very effective lawyer." "He is very responsive and has impressed us with his critical thinking and sound strategic guidance." **Katherine Smith** (see p.849) handles a broad array of work on behalf of employers, including wage and hour class actions and discrimination and sexual harassment claims. "She stands out as an incredibly smart lawyer who is deft at balancing litigation risks and business concerns. She helps navigate novel and complex issues." "Katherine is an extraordinary lawyer. She is incredibly knowledgeable about employment law. Her strong leadership, unrelenting work ethic, superb knowledge of our business and the law, unshakable commitment and outstanding advocacy skills in challenging litigation situations are an incredible advantage for us."

Morgan, Lewis & Bockius LLP

See profile on p.2756

What the team is known for Notable practice that works on a range of issues and is able to draw on the firm's tremendous national presence. Expert in wage and hour class actions, as well as defending a range of single-plaintiff claims including discrimination, retaliation and wrongful dismissal disputes. Notable experience handling disputes involving noncompete agreements and trade secrets. Serves clients in a wide range of industries, including leading aviation, insurance and technology companies.

Strengths Interviewees state: "The team is very practical, very quick to respond, efficient, and always provides strong advice."

A client says: "This is an incredible group of savvy people who truly understand our business and our industry in a very unique way."

Notable practitioners

Barbara Miller is recognized for her trial and appellate experience in labor and employment law. Her experience includes wage and hour issues and discrimination claims. "She is very strategic and has a really deep knowledge of the law." "She is very hard-working and very smart." **Melinda Riechert** is experienced in a range of high-profile employment law disputes, including defending against discrimination and wrongful termination suits. Her clients include technology companies. "She is a total rock star." **Debra Fischer** frequently represents clients in disputes involving noncompete and trade secrets issues. She is also recognized for her handling of sensitive internal investigations. "She is very effective, very smart and pragmatic – a very fine lawyer." "She is very well rounded and has good judgment and gravitas." **Harry Johnson** is regarded for his prowess in labor relations matters, drawing upon his previous experience as a member of the NLRB. "His level of knowledge and expertise is stellar. He can be very practical and helps you work through specific problems. He is responsive and a pleasure to work with." "He is incredibly smart, astute and comes up with good arguments – definitely a fantastic lawyer."

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for Highly recommended

labor and employment outfit, renowned for its work for high-profile multinational clients. Covers the full range of work including high-stakes litigation, arbitration and advisory matters. Acts on behalf of clients in a range of industries, including financial services, technology and retail. Areas of expertise include wage and hour, trade secrets and employment mobility litigation. Also noted for its expert handling of pay equity and gender discrimination litigation.

Strengths Sources say: *"The lawyers are really responsive, strategic and very good writers. They are thoughtful and super smart."*

Interviewees state: *"Orrick is great and gives us very good advice and top-notch service."*

Notable practitioners

Gary Siniscalco has notable expertise in a range of disputes and investigations, including those involving allegations of discrimination. He is noted for his expertise in OFCCP compliance. *"He is smart, strategic and collaborative."* **Lynne Hermle** is esteemed throughout the market for her strength in industry-changing employment law disputes. She frequently handles high-profile matters for household names in the technology sector. *"Smart, strategic and terrific in trial."* *"She is a very good litigator who really gives clients confidence."* *"She is fearless and will take any case to trial."* **Julie Totten** has experience in a broad range of labor and employment matters, including classification, retaliation and wrongful termination issues. *"She is knowledgeable about a wide range of labor and employment issues and very good on her feet."* *"She is really smart and a really good litigator."* **Andrew Livingston** often takes on wage and hour class actions for clients in a range of industries, as well as handling disputes such as wrongful termination claims. *"He is smart, strategic and practical."* *"He is very dynamic and very dedicated."* *"Andrew Livingston is very thoughtful, pragmatic and strategic in his thinking. He can distill very complex matters in a way that's easily understood and he can give good advice on our next steps."* **Jessica Perry** represents an impressive roster of clients in major employment disputes such as class actions. She acts for management facing claims such as gender discrimination and pay equity issues, and frequently acts on nationwide mandates. *"She is smart and experienced with handling trials."*

Band 3

Jones Day

See profile on p.583

What the team is known for Undertakes a wide range of work including advising on collective bargaining and National Labor Relations Board work. Also experienced in advising on a full range of contentious employment matters, including trade secret and whistle-blower cases. Bolstered by an impressive national labor and employment footprint, which enables a comprehensive service both in the USA and internationally. Represents a broad client base including entities from the healthcare and telecommunications sectors.

Strengths Clients identify *"responsiveness and the ability to handle large matters efficiently and effectively"* as the firm's strengths.

Interviewees say: *"The firm is able to call upon its vast resources to assemble a team."*

One source states: *"The Jones Day team has been*

able to partner together effectively to issue-spot and resolve complex matters. They work well together and complement each other well."

Notable practitioners

George Howard has expertise in traditional labor law matters such as collective bargaining, as well as advising on employment law disputes. *"He has a lot of good judgment and is really pleasant to work with."* *"He has an encyclopedic knowledge."* **Curt Kirschner** (see p.828) is a go-to expert for healthcare industry clients facing labor law issues, as well as advising on employment matters for a broader range of companies. *"He is terrific, smart and strategic."* *"He does outstanding work on labor issues."* **Rick Bergstrom** (see p.807) has a varied practice, which includes trade secrets disputes, discrimination claims and PAGA class actions. *"He has a practical, implementable approach to giving legal advice and helps business leaders appropriately weigh risks. He is very responsive, dependable and makes himself available at what seems like any time of day or night."* *"He is familiar with a lot of different issues and the intricacies of California law. He is responsive, always available and provides first-class service."*

Munger, Tolles & Olson LLP

See profile on p.886

What the team is known for A quality firm noted for defending employers in high-profile individual and class action cases. Works with clients from a range of industries, including financial services and retail. Particularly proficient in wage and hour disputes, and also offers expertise in harassment, retaliation and wrongful termination disputes.

Strengths Clients say: *"They are especially good at getting to a resolution quickly in high-stakes matters."*

Interviewees state: *"The team is excellent all around – intelligent, creative, analytical and efficient."*

Notable practitioners

Malcolm Heinicke (see p.824) has notable expertise in large-scale wage and hour matters, including class and collective actions. He also acts on trade secret and misclassification disputes. *"He is great at distilling complicated employment law issues into their core components and advising on actionable steps one can take to reduce exposure. He is great at evaluating cases and setting up a path to the most efficient resolution."* *"Malcolm Heinicke is my go-to lawyer for any matter – he is my 'break in case of emergency' or 'need a lawyer to save the company' person. He is responsive, extremely bright, creative and strategic."*

Terry Sanchez has experience in a broad range of labor and employment matters, from harassment and wage and hour disputes to wrongful termination claims. *"He is creative, responsive and helpful."* *"He is very experienced in labor and employment matters. He is very knowledgeable and inspires the respect of the parties on the other side. He did a really excellent job."*

Katherine Forster represents clients in a range of high-stakes disputes such as wrongful termination claims, as well as advising on internal and external investigations. *"She has great knowledge of the law and is also good at negotiating."*

O'Melveny & Myers LLP

What the team is known for Handles a wide range of labor and employment matters, with notable expertise in the issues affecting airlines under the Railway Labor Act. Experienced in both disputes and transactional matters, with particular strengths in wage and hour class actions and investigations brought by the

Equal Opportunity Employment Commission.

Strengths Interviewees say: *"They are superb lawyers who think carefully about the strategy for resolving a matter, putting the strategy together and then implementing it."*

Sources state: *"The team is very high-quality – commercial, practical and very responsive."*

"The team is smart, thorough, efficient and business-minded," says one source, adding: *"These lawyers are among the best."*

Notable practitioners

Apalla Chopra is a fine choice of counsel for large-scale internal investigations into allegations of misconduct, as well as acting on litigation such as discrimination claims. *"She is really amazing and has a great combination of skills. She is an intellectual powerhouse, pragmatic, has a communication style that helps us understand the advice and is really great at distilling issues in a relatable and practical way."* *"She has a brilliant mind and is incredibly helpful in analyzing issues from many different perspectives and has exceptional instincts."* **Eric Amdursky** is recognized for his strength in litigating complex employment law disputes, including trade secrets and retaliation allegations. He also advises on issues arising from corporate transactions. *"He is very experienced with employment matters and is a good legal communicator and good with practical implications."* *"He is an excellent lawyer who is very helpful and responsive, and does a great job for us."* **Robert Siegel** is a go-to labor lawyer for market-leading airlines. He handles matters such as collective bargaining and high-value claims brought under the Railway Labor Act. *"He is the dean of airlines labor relations lawyers in the US – one of the most outstanding in the world."*

Proskauer Rose LLP

See profile on p.2447

What the team is known for Notable for the breadth of its employment practice, which includes advice on everything from collective bargaining agreements to class action litigation. Particularly proficient in the representation of clients in the entertainment sector. Areas of expertise include labor management, wage and hour disputes and discrimination claims.

Strengths Interviewees say: *"They are very good at presenting options in an understandable and practical way, and give advice that can be acted upon."*

A client states: *"They are available when needed – there is always somebody at the ready whenever we need them."*

Notable practitioners

Anthony Oncidi (see p.840) advises an impressive roster of entertainment and media companies on big-ticket employment law disputes, as well as handling labor law mandates. He also offers experience in acting for management-side clients from industries such as healthcare and financial services. *"He is smart, strategic, very business-minded and comfortable giving practical advice."* *"He is very personable and brings things down to the lay person's level."* **Kate Gold** (see p.820) represents employers in litigation, often involving discrimination and sexual harassment allegations and wage and hour class actions. *"Our experience with her has been fantastic. She is incredibly smart, always up-to-date on the latest developments, responsive and a creative problem solver."* *"She is brilliant, practical, calm and exceptional in terms of work quality and client service."* **Philippe Lebel** (see p.831) assists employers with an array of contentious mandates, including wage and hour class actions as

well as whistle-blower disputes. *"He is intelligent, knowledgeable and very passionate."* Philippe Lebel is wonderful to work with. He is responsive and skilled in research."

Seyfarth Shaw LLP

See profile on p.1607

What the team is known for Nationally reputed employment practice engaging in all labor and employment matters at a high level, including wage and hour class actions. A strong track record of defeating class certification in employment disputes, and offers additional expertise in appellate litigation. Services well-known multinationals with a highly regarded and deep bench of specialists.

Strengths Clients say: *"On the employment side, their strength is in the wide range of matters they are able to respond to. They are experts in their fields and always respond immediately to requests or questions."*

Interviewees state: *"The team works together seamlessly for the benefit of clients. If one person doesn't know or have the answer, someone else on the team will."*

Notable practitioners

David Kadue (see p.827) is a highly respected litigator esteemed for his expertise in labor and employment law. He draws on longstanding experience in defending against claims of discrimination, as well as handling retaliation and harassment disputes. *"He is collegial, smart, incredibly knowledgeable, strategic and writes effectively."* **He is very talented and a thought leader." **Jeffrey Berman** (see p.807) is particularly noted for his representation of healthcare entities and educational institutions in matters such as wage and hour disputes. He is also noted for his counsel on religious mandates. *"He is strategic, a great thinker and a very effective writer."* *"He is a fantastic lawyer and a powerhouse of knowledge on the employment side. He stays up to speed with the law and has a very loyal client base."* **Brian Ashe** (see p.805) brings significant experience in defending against wage and hour class and collective actions, including misclassification disputes. *"He makes stressful and often complex issues feel manageable and straightforward. Brian is one of the most intelligent attorneys I have had the pleasure of working with. He is creative in his approach and comes up with ways around seemingly dead ends. His legal arguments are extremely clever and well thought out."* *"He is very knowledgeable and strategic."* **Laura Maehtlen** (see p.833) handles gender discrimination and sexual harassment lawsuits, and also advises employers on the implementation of diversity and inclusion policies. *"She is so thoughtful and responsive, and a great sounding board on leading-edge diversity and legal operations thought leadership."***

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for Advises on a variety of labor and employment matters, including course of business issues as well as high-stakes litigation. Regularly undertakes work on wage and hour disputes, single-plaintiff discrimination cases and harassment claims. Represents clients from a wide range of industries, including the transportation, hospitality and healthcare sectors.

Notable practitioners

Tracey Kennedy's impressive employment litigation practice includes harassment and discrimination

claims and retaliation suits. *"She is a good litigator – very even-keeled, strategic and careful."* *"A very strong lawyer whose trial skills makes her stand out."* *"She has jury trial experience and gets high-profile cases."*

Richard Simmons is well regarded for his experience in big-ticket class actions involving wage and hour issues. *"He knows wage and hour law backwards and forwards – he has even written a book on it."* *"He is the wage and hour guru."* **Thomas Kaufman** is a fine choice of litigator for state and federal wage and hour actions arising from a range of industries. *"He is very sharp and well regarded."*

Band 4

Baker & Hostetler LLP

See profile on p.2606

What the team is known for Recognized labor and employment group with a strong national platform. Frequently acts on wage and hour class and collective actions. Offers counseling on labor law issues, as well as experience in arbitration proceedings. Represents clients from a variety of industries, including hospitality, transport and manufacturing.

Strengths Clients report: *"The quality is good and consistent across lawyers. The team has good strategic thinking, keep in mind the end game and how to steer cases to a resolution."*

Interviewees say: *"Baker & Hostetler provides a wide range of employment law services, and has the depth and expertise to handle complex litigation as well as simple day-to-day employment law advice. They are highly responsive and prompt in the delivery of service and advice."*

One source avers: *"The team is so easy to work with and enables me to have confidence in the manner in which our legal issues are handled. They are responsive, creative, knowledgeable and down-to-earth quality people."*

Notable practitioners

Margaret Rosenthal (see p.845) regularly defends against major class and PAGA actions, including those involving large-scale wage and hour claims. She also advises on issues arising from corporate transactions. *"Margaret is a great lawyer. She is perceptive, insightful, analytical and knowledgeable. She also brings a keen wit to the process of advising clients."* *"She is very practical in the way that she approaches problems."* **Michael Chamberlin** (see p.810) acts on behalf of employers in a broad array of disputes, including wage and hour class actions and labor relations matters. *"He is very knowledgeable, very accommodating and very quick to take calls. He is good at weighing the practical considerations as well as legal implications."* *"He's responsive and gives solid, practical advice."*

Baker McKenzie

What the team is known for Reputable team that is able to leverage the strength of the firm's global network to advise on national and international labor and employment matters. Offers particular expertise in employment and employee benefit issues stemming from M&A transactions. Also adept at advising clients on sexual harassment allegations and wage and hour disputes.

Strengths Interviewees say: *"Their ability to respond quickly and in detail, with comprehensive documentation, is a real attribute."*

A source reports: *"Their international footprint is*

incredibly helpful for clients with a global presence – if I need an office in a remote place, they get me names." Clients commend Baker McKenzie's "very, very deep knowledge in the employment law area, particularly in California."

Notable practitioners

Head of the firm's North American employment and labor law practice Susan Eandi is a key contact for clients.

Hirschfeld Kraemer LLP

See profile on p.865

What the team is known for Well-regarded labor and employment practice offering wide-ranging expertise to employers. Particularly skilled in the representation of educational institutions and healthcare organizations. Handles internal investigations into employee misconduct as well as advising on regulatory compliance and employment training. Also offers prowess in contentious issues, including wage and hour, discrimination and retaliation claims.

Strengths An interviewee states: *"It is an excellent team all around. They are thorough, always respond in a timely manner, provide excellent advice and support. Their customer service is outstanding and we truly feel they have our best interests at heart. They also have strong expertise in areas of real risk."*

Clients say: *"They are constantly available when needed, provide timely and on-target advice and are a pleasure to work with."*

Commentators regard it as *"a cohesive and broad team that is able to provide comprehensive employment law advice and representation."*

Notable practitioners

Stephen Hirschfeld assists management-side clients with an impressive range of employment law issues, including harassment disputes and misconduct investigations. He also advises clients such as educational institutions on labor law concerns. *"He's a great speaker and a very no-nonsense communicator. He is a very good business person and a skilled lawyer who understands our business."* *"He is very responsive, very sharp, gives good advice and makes himself available anytime that we need."* **Glen Kraemer** is particularly experienced in providing training and counseling on complex areas such as sexual harassment and discrimination. *"Glen is wonderful. We so appreciate his expertise and wisdom. He is easy to communicate with, very clear in his explanations and advice and also readily available if we need any follow-up."* *"He is deeply knowledgeable about the law, puts our best interests solidly first, remains proactive in thinking about how regulatory changes will affect us and gives excellent advice."*

Davis Wright Tremaine LLP

See profile on p.3156

What the team is known for Labor and employment practice noted for its full-service offering, which includes notable strength in employee benefits concerns and immigration law. Broad contentious capabilities that see it handle NLRB proceedings, employee classification class actions and single-plaintiff discrimination claims. Acts for a range of state and national clients, including particular experience in labor law issues arising from the healthcare sector.

Strengths Sources say: *"They are extremely good lawyers with exceptional judgment and a keen eye. They always keep the client's desired goals at the forefront of everything they do."*

A client states: "I am confident that DWT has all of the necessary expertise that we need, and will pull in other colleagues for additional counsel as needed. I appreciate the size and depth of the organization."

Another appreciates that the firm "gives strong, balanced advice and is able to shift with the changing environment."

Notable practitioners

Judith Keyes (see p.828) represents clients in sexual harassment and discrimination claims as well as providing counsel on the employment aspects of M&A. Her practice also includes increasing activity as a mediator. "Judy does an excellent job of quickly understanding and assessing our issues and then providing counsel, not just from a legal perspective, but also being mindful of our business needs and goals. Her particular strengths include subject matter expertise, excellent written and verbal skills, extremely prompt and efficient service, and commitment to help us throughout." "She has a good technical knowledge of labor and employment, partners with me to find solutions and is super responsive."

Dentons

See profile on p.577

What the team is known for Notable team of labor and employment practitioners with extensive experience in disputes such as wage and hour class actions. Also advises on disputes involving allegations of discrimination and sexual harassment, including both domestic and cross-border mandates. Houses additional strength in advisory and contentious labor law concerns.

Strengths Interviewees state: "The team's strengths include attention to detail, accuracy, focus, experience and consistency."

Notable practitioners

Sandra McCandless (see p.834) has expertise in both domestic and cross-border labor and employment matters, including advising on compliance concerns and defending against harassment claims. "She has the ability to see what needs to be done quickly and a sixth sense for important details and nuances, while driving the broader strategic plan."

DLA Piper LLP (US)

See profile on p.2411

What the team is known for Notable firm with broad experience in employment litigation. Frequently acts on wage and hour class actions and discrimination allegations. Contentious expertise complemented by strong advisory practice and experience in employment law issues arising from corporate transactions. Client roster spans a range of sectors, including healthcare, finance and technology.

Strengths Interviewees say: "Their strategy and tactics are very sound."

A client reports: "DLA is a great team. They have breadth and depth and I appreciate their global reach."

Notable practitioners

Mary Dollarhide (see p.814) is experienced with handling wage and hour class actions as part of her impressive labor and employment practice. "She is very smart and has very pertinent experience and knowledge. She is very persuasive and has strong oral argument skills." "She is an excellent lawyer with decades of experience."

Faegre Drinker

What the team is known for Experienced team that frequently acts on disputes such as discrimination

claims and wage and hour class actions. Also noted for its strength in external and internal investigations, as well as government audits. Offers particular expertise in matters involving restrictive covenants and trade secrets.

Strengths Sources report: "They quickly give an assessment of the matter and make an intelligent and quick decision on how to proceed."

A client states: "The team is very responsive and does a nice job of keeping me up-to-date."

Another says: "All of the attorneys we have worked with provide excellent service."

Notable practitioners

Cheryl Orr handles a range of complex disputes, including wrongful termination claims and wage and hour actions. "She is very pragmatic, very creative and open to exploring ways to quickly resolve a case." "She is very knowledgeable, very calm and always responds really quickly." "Very responsive and knowledgeable about the case and applicable laws."

Littler Mendelson, PC

See profile on p.884

What the team is known for A quality firm with a broad-ranging practice that extends to all areas of employment law. Notable for its work on employment disputes and has experience litigating at both the state and federal levels. Regularly represents employers in collective bargaining negotiations, as well as employment discrimination cases.

Strengths A source reports: "The team is very receptive and very understanding of our business model." Interviewees say: "They are very specialized in California law - it helps to have subject matter expertise when the landscape is changing very quickly."

One commentator regards it as "a highly specialized firm with deep knowledge in all areas of employment law, and capabilities and expertise in all 50 states."

Notable practitioners

Garry Mathiason (see p.834) is an esteemed practitioner with niche expertise in employment issues related to AI and robotics. His practice also covers a broader range of labor law issues and employment disputes. **Robert Millman** (see p.836) is highly adept at assisting with labor matters such as union organizing and collective bargaining negotiations. His clients include companies from the retail, hospitality and healthcare sectors. **Fermin Llaguno** (see p.832) handles a variety of contentious matters on behalf of employers, including wage and hour class and collective actions and discrimination claims. "Fermin has several decades of experience as an employment litigator and his depth of experience is apparent. He is savvy, strategic and pragmatic in his approach to managing litigation." "He is very responsive and very thorough."

Manatt Phelps & Phillips LLP

What the team is known for Standout reputation for its employment work in the retail, entertainment and healthcare industries. Has a growing network of offices throughout the state and works with clients on the full spectrum of labor and employment matters, including wrongful termination, harassment and discrimination disputes.

Strengths Interviewees state: "They are very current and well informed on the law, very responsive, accessible even after hours and come across very well in court."

A client says: "They are great partners who provide wise counsel. They are deeply invested in our business

and are very good at providing an alternative range of options."

Notable practitioners

Sharon Bauman regularly handles discrimination matters before the EEOC and also assists clients with wage and hour issues. "She is a very clear communicator who can simplify technical issues and helps solve problems efficiently and practically. She is a subject matter expert with deep experience. What she brings over and above is her emotional intelligence." "She is outstanding and very attentive. She takes the time to understand the client's comfort levels and the culture of the organization."

McGuireWoods LLP

See profile on p.3102

What the team is known for Strong team of litigators for wage and hour class and collective actions arising from a range of sectors. Also advises on major racial and discrimination claims, as well as providing counsel on traditional labor law concerns. Client roster includes major companies in the food and beverages, manufacturing and energy markets.

Strengths Sources report: "The team does a lot of research and comes up with creative strategies to help resolve the matter."

Clients commend the firm's "direct, pragmatic advice."

Notable practitioners

Matt Kane (see p.827) has considerable expertise in wage and hour issues, and acts on behalf of clients in the energy, financial services and logistics industries, among others. "He understands the role of an in-house lawyer and thinks outside the box." "He is very smart, responsive and very knowledgeable about the issues facing our industry." "Matthew Kane is a dynamic problem solver."

Morrison & Foerster LLP

See profile on p.2435

What the team is known for Recommended for litigation involving issues such as wage and hour disputes and wrongful termination. Regularly advises clients on the protection of trade secrets. Additionally provides counsel on whistle-blower and retaliation cases. Also assists with employment agreements.

Strengths Interviewees state: "We continue to be impressed with the firm's responsiveness, legal opinions and expertise across the employment landscape. The firm has excellent reach in the US and the ability to address the majority of employment matters with all the various differences in law from state to state."

Clients report that the team is "smart, strategic and on top of the matters."

Notable practitioners

Cochair of the firm's labor and employment group Eric Tate is a key contact for clients.

Ogletree, Deakins, Nash, Smoak & Stewart, PC

What the team is known for Provides a full service for clients in all areas of labor and employment law, with a particularly busy litigation team. Its impressive client list includes numerous Fortune 500 companies, from the full spectrum of sectors. Extensive experience with contentious labor issues, including wage and hour class actions, and also offers counsel on Cal/OSHA compliance.

Notable practitioners

Spencer Skeen is a key contact for clients.

Perkins Coie LLP

See profile on p.3165

What the team is known for Broad team skilled in the full range of employment law single-plaintiff and class action mandates. Acts on a range of issues, from wage and hour disputes to wrongful termination and discrimination claims. Increasingly active in independent contractor disputes. Frequently represents clients in the technology, telecommunications and media arenas.

Strengths Clients say: *"It is a great law firm which can get things done quickly and effectively."*

Notable practitioners

Sue Stott is a key contact for clients.

Reed Smith LLP

What the team is known for Experienced defending against complex, high-stakes wage and hour litigation. Advises clients on the full spectrum of labor and employment issues, often working in concert with its impressive network of offices. Offers adept handling of class action litigation as well as single-plaintiff suits. Works with clients from the media and entertainment and healthcare sectors, among others.

Strengths Interviewees state: *"They are very practical and pragmatic and think of strategies to resolve matters."*

Clients report that the team is *"driven, responsive and interested in great advisory services."*

Notable practitioners

Michele Gehrke is a fine choice of litigator for both class actions and single-plaintiff disputes, including discrimination and retaliation claims. *"She is really good at managing litigation."* *"She is very thorough and very responsive."*

Sidley Austin LLP

See profile on p.1608

What the team is known for Respected employment law practice with experience across a range of disputes, particularly wage and hour, discrimination and wrongful termination cases. Acts for a range of significant employers in the finance, technology and healthcare sectors. Noted for its ability to advise clients on class and collective actions, as well as internal investigations.

Strengths Interviewees say: *"The team provides top-class quality services and is particularly good at solving problems."*

Market sources report: *"The firm is responsive and has a broad range of technical experts."*

"The team works very well together and has great communication and an understanding of evolving issues," according to a client, who adds: *"Sidley has a great bench to draw from and when I am introduced to a new attorney in a new area, I'm pleased with the support and skill level."*

Notable practitioners

Wendy Lazerson (see p.830) is noted for her ability to handle high-stakes class actions as well as single-plaintiff litigation and internal investigations. Her experience includes discrimination and whistle-blower matters. *"Wendy Lazerson perfectly combines legal skills with strategic thinking and industry observation, knows well the client's real needs and always finds ways out from complexity."* *"She is very experienced, practical and a problem solver, and always available."* **Katherine Roberts** (see p.844) represents employers on a range of contentious matters including wage and hour, whistle-blower and retaliation disputes. *"She has high emotional intelligence in*

addition to legal knowledge, and helps resolve things efficiently." *"She is very responsive and provides spot-on advice."*

Winston & Strawn LLP

See profile on p.1610

What the team is known for Strong labor and employment practice that maintains an impressive reputation for its handling of litigation. Frequently defends employers against large-scale class and collective actions, including discrimination claims and wage and hour suits. Also offers expertise in whistle-blower and business tort cases. Represents clients from a range of industries including manufacturing, retail and financial services.

Strengths Interviewees state: *"They are a joy to work with and able to explain complicated and frustrating California employment law concepts to business leaders in a clear and effective way."*

Respondents say: *"Their teams are always well organized and driven to client success."*

Notable practitioners

Joan Fife (see p.817) is particularly highlighted for her wage and hour expertise, which forms part of a broader class and collective action practice. Her clients include companies in the energy, financial services and food and beverage industries. **Laura Petroff** (see p.841) represents clients in a range of employment law matters, from wage and hour disputes to harassment and discrimination claims. *"She understands the technical and legal sides of things but also really gets what we need as a business."* *"She gets right to the point and has a hands-on approach."*

Band 5

Akin Gump Strauss Hauer & Feld LLP

See profile on p.571

What the team is known for Strong expertise in wage and hour matters, with a strong track record of defending Private Attorneys General Act and federal lawsuits including misclassification, unpaid work and overtime claims. Represents high-profile clients in the professional services, food and beverage and sports industries, among others.

Strengths Market sources say: *"They are very succinct with litigation - they assess things and give us options and a recommendation, and are also incredible strategists."*

Interviewees state: *"They are really capable, the research and writing is excellent and the work product is top-class on all fronts. The team is extremely impressive."*

One client reports: *"They work hard, get along well together, and have great internal and external communication. There is a true team approach to the litigation."*

Notable practitioners

Gregory Knopp (see p.829) is noted for his prowess in wage and hour matters, including employee misclassification claims. *"He is a good lawyer and litigator."* *"Smart and experienced."* **Gary McLaughlin** (see p.835) assists clients with wage and hour class and collective actions. *"In addition to being an extremely competent attorney, he is extremely responsive, available and provides sound legal advice that is always in the best interest of his client."* *"His strengths include attention to detail and subject matter knowledge."*

Constangy, Brooks, Smith & Prophete, LLP

See profile on p.1411

What the team is known for Considerable experience handling wage and hour disputes, with particular emphasis on PAGA claims. Recently active counseling employers on workforce restructuring and other ramifications of COVID-19. Advises clients in the entertainment, education and healthcare industries, among others.

Strengths Sources report: *"They really listen to the client and work toward the client's preferences, providing a very individualized service."*

Interviewees state: *"All of them provide quick and clear direction."*

One client comments: *"They are practical subject matter experts who provide excellent legal services."*

Notable practitioners

Kenneth Sulzer brings longstanding experience in contentious mandates such as wage and hour class and collective actions. *"He's smart, thoughtful and knows how to deal with different people, be it union employees or CEOs."* *"He is extremely experienced, responsive and available to his clients."*

Cozen O'Connor

See profile on p.2743

What the team is known for Handles a wide variety of labor and employment matters, ranging from collective bargaining negotiations to handling wrongful termination and noncompetition disputes. Acts on behalf of a varied client base which includes corporations, trade associations and nonprofits.

Strengths Interviewees say: *"They are extremely strong both on knowing the law and facts and advocating in litigation from a position of knowledge, and also counseling clients if litigation isn't the best business approach."*

Notable practitioners

Walter Stella (see p.850) has a broad practice, which includes wage and hour, harassment, discrimination and retaliation disputes. *"He explains the risk, the options to take to resolve the risk of a situation and the potential cost associated with the various options."* *"He cuts through things and says what I need to know in a succinct way, and gives practical advice."*

Epstein Becker & Green PC

What the team is known for Dedicated labor and employment practice with a growing presence in California as well as the ability to draw upon the firm's impressive nationwide bench. Adept at handling high-stakes wage and hour litigation, as well as significant capability in traditional labor law, including handling proceedings before the NLRB.

Strengths Sources say: *"They are smart, knowledgeable lawyers dedicated to the success of their clients."* One client opines: *"I am impressed with how thoroughly they analyze matters and give creative practical advice."*

Another adds: *"They are extremely knowledgeable and work together to meet our needs. They also have a very supportive office culture which makes them wonderful to work with."*

Notable practitioners

Adam Abrahms specializes in labor relations and often represents clients in the healthcare sector. *"He is smart on labor and employment law and a creative problem solver. He provides analysis and perspective on the benefits and risks of certain strategies and advises on the best course."* *"He is very responsive and*

the quality of his work is high." "He is knowledgeable about traditional labor issues, responsive and practical."

Fisher Phillips

See profile on p.578

What the team is known for Respected national boutique with expertise across the full spectrum of labor and employment matters, including notably harassment, discrimination and wage and hour matters. Advises companies in the hospitality, manufacturing and aerospace industries, among others.

Strengths An interviewee says: "The team is amazing at bringing in colleagues who have strengths in certain areas to ensure that we get the best legal advice on every single topic. I think Fisher Phillips is a master of all trades."

Sources state: "The Fisher Phillips team gets phenomenal results and they are experts at what they do."

One client comments: "The team is exceptional and works well together, providing superb service without duplicating efforts."

Notable practitioners

Danielle Moore (see p.837) regularly represents clients in PAGA and federal wage and hour disputes, and is also adept at handling discrimination and wrongful termination claims. "She is very smart, has a very good presence in the courtroom and is a problem solver." "She gets consistently amazing results and is an expert in her field. She knows her stuff and communicates her expertise extremely well. It is obvious that Danielle cares about her clients and gives excellent advice to serve our long-term interests. She always makes time to help us put out a fire or talk through an issue."

Goldberg Segalla LLP

What the team is known for Noted for its adroit handling of contentious and advisory labor and employment mandates. Particularly well versed in handling sexual harassment and discrimination investigations and lawsuits, and also noted for its expertise in wage and hour matters. Advises clients in the media and entertainment, leisure and professional services industries, among others.

Strengths Interviewees say: "The lawyers are smart, responsive, able to adapt and good at coming up with alternative strategies to get the best results."

A client reports: "The team is very communicative and has a truly hands-on approach which makes our lives easier."

Another notes that "in addition to their impressive legal background and expertise, every member of the Goldberg Segalla team is extremely accommodating and so easy to work with."

Notable practitioners

Peter Woo is well versed in handling discrimination claims, including defending clients before the EEOC. "He always tries to find a way to reconcile the interests of all the parties and is open to alternative plans to make sure the tasks get done to everyone's satisfaction." "He has prior experience working in-house so he knows exactly what clients need." "Peter is always personable and attentive to our needs. He is prompt in responding and committed to giving us workable solutions."

Greenberg Traurig, LLP

See profile on p.1312

What the team is known for Recognized for its ability to handle a broad array of labor and employment

matters, including employment litigation, labor relations and OSHA issues. Clients include companies in the retail, entertainment and hospitality sectors.

Strengths A source states: "It is a very proactive group. They understand and think like our business and anticipate issues and concerns before we need to raise them. They are good advocates, good writers and good at resolving matters."

Clients say: "Greenberg Traurig is a large firm but provides attention that is more representative of a small boutique firm. The lawyers are very personable and responsive."

According to one interviewee, "the attorneys are strong subject matter experts."

Notable practitioners

Charles Birenbaum (see p.807) is particularly highlighted for his traditional labor law expertise, while also advising on wider employment matters. His practice includes both contentious mandates such as wage and hour class actions and advisory work. "He is attentive to our needs and provides a deep level of expertise." **Timothy Long** (see p.832) is noted for his skill in contentious employment matters, including discrimination claims and employee misclassification and other wage and hour disputes. "He is a smart lawyer."

Jackson Lewis P.C.

See profile on p.2423

What the team is known for Strong employment practice with a statewide presence. Provides a comprehensive labor and employment service. Acts on collective and class action matters. Works with a range of clients, including companies in the retail, manufacturing and healthcare sectors, offering assistance with breach of contract matters, as well as labor relations issues and discrimination claims.

Strengths An interviewee says: "The Jackson Lewis team understands our business model and is mindful of it when providing risk evaluations and advice. They are always responsive to requests at any time of the day."

Another client states: "The firm does a great job of spotting issues, keeping me updated on the status of the matter and provide an analysis of the strengths and weaknesses in the case. The team is really diligent."

One interviewee comments: "I appreciate that Jackson Lewis has offices throughout the country and lawyers who specialize in distinct areas."

Notable practitioners

Mia Farber is a key contact for clients.

McDermott Will & Emery LLP

See profile on p.1599

What the team is known for Experienced with handling a wide array of labor and employment matters, including labor relations, sexual harassment claims and wage and hour litigation. Regularly represents clients in the entertainment industry, among others.

Strengths A client reports: "It is a highly knowledgeable team which provides a great overall service. The firm has resources to help in all situations and when we need subject matter expertise, the lawyers are able to partner together to provide us with that information."

Another interviewee says: "The team is very knowledgeable and good at keeping clients in the loop. I truly appreciate that they keep me informed and discuss strategies with me."

Commentators state: "Their greatest strength is that they have intellects beyond compare, with a heavy dose of pragmatism. This applies to their legal argu-

ments, case strategies and solutions. The fact that they are a team and communicate and work as such is also an absolute strength. Every attorney is rowing the boat in the same direction at the same cadence."

Notable practitioners

Maria Rodriguez (see p.845) takes on a range of employment law disputes, including defending against discrimination claims on behalf of clients such as entertainment companies. "She is very practical and has business sense and understands the pressures on the inside. She is a real creative problem solver." **Ron Holland** (see p.825) is well versed in labor relations issues, and also experienced with wage and hour matters. "He is a pleasure to work with. I truly value Ron's knowledge and expertise. He has clear direction on strategy and explains all the different risks and exposures for all cases, as well as providing strong legal counsel." "He is extremely knowledgeable."

Paul, Plevin, Sullivan & Connaughton LLP

What the team is known for Has expertise in transactional, advisory and contentions labor and employment matters. Areas of expertise include union-management relations, trade secrets disputes and discrimination claims. Advises a diverse roster of clients, including companies in the telecommunications, education and healthcare sectors.

Strengths Sources comment: "It is a very good firm with very fine lawyers highly specialized in employment law."

According to interviewees, "they are decent lawyers and knowledgeable in employment law."

Notable practitioners

Joseph Connaughton is a key contact for clients.

Polsinelli PC

See profile on p.1988

What the team is known for Recognized for its strong California employment litigation capabilities. Defends clients against single-plaintiff discrimination claims, and class and collective actions such as wage and hour suits. Also assists with trade secrets and retaliation mandates. Notable experience in both state and federal administrative proceedings. Represents clients in the entertainment, hospitality and technology sectors.

Notable practitioners

Denise Drake is a key contact for clients.

Other Ranked Lawyers

Fred Alvarez (see p.804) is a much admired employment law expert with a wealth of experience representing employers in trials and appellate matters. "He is a fantastic lawyer. He is highly intelligent and strategically precise and has amazing insights." "He is very smart and pleasant to work with."

Dwight Armstrong's expertise covers a wide range of matters, including wage and hour, discrimination and wrongful termination claims. He is also knowledgeable about traditional labor law issues.

Koray Bulut comes recommended for his handling of employment law disputes such as harassment and trade secret violation claims, as well as wage and hour actions. "He is highly responsive and distills complex legal matters and laws into plain English with crisp recommendations that are balanced in their analysis of risk and impact to the organization." "He is very

strong analytically and an impressive advocate.”

Brett Burns (see p.809) is experienced with handling wage and hour class and collective litigation on behalf of employers. “He is a good communicator who makes complex things simple, an excellent writer and very good at coming up with creative arguments on complicated topics.” “Brett is wonderful to work with. He understands our business and is well versed in the areas I go to him for. He always gives me the big picture and gives me options for issues I bring him.”

Karen Corman (see p.812) frequently counsels clients on labor and employment issues involved in corporate transactions. She also has experience navigating contentious employment matters. “She is very savvy about governance and litigation and very good at straddling those areas. She is very good at calming nervous clients and her writing is fantastic.” “Karen Corman is exceptional. She has been able to marry her deep knowledge of the law with an understanding of our business context and pressures. She is responsive, thoughtful, and uses excellent judgment in advising us.” “Karen Corman provides outstanding counsel on employment matters.”

Genie Harrison is revered for her representation of plaintiffs in disputes involving sexual harassment and discrimination claims. “A terrific plaintiffs’ lawyer and a powerhouse.” “She is one of the most fierce advocates on #MeToo issues in the country.”

Thomas Hill acts for employers on both state and

federal disputes, including actions brought under the FLSA. His strong client roster includes financial institutions, manufacturers and information technology companies. “The fact that he is such an expert in the space and so up-to-date on the issues makes him a valuable partner, and he does a really excellent job of managing and mitigating risks.” “He is good at communication and is pragmatic.”

Dolores Leal is well respected for her representation of plaintiffs in employment disputes, including wrongful termination, discrimination and sexual harassment matters. “She is very well known and has a lot of experience in the area.” “She is a very good plaintiffs’ lawyer who is effective at her job.”

Adam Levin is respected for his expertise in representing clients in the entertainment sector, handling matters such as wrongful termination and discrimination allegations. “He’s a very strong entertainment litigator.” “He’s terrific.”

Linda Miller Savitt is a well-regarded litigator with expertise in harassment, wrongful termination and discrimination lawsuits. She is particularly renowned for her skill handling trials. “She is a go-to trial lawyer for employment cases because she tries cases constantly.” “She is really knowledgeable.” “A fabulous trial lawyer.”

Lorraine Ocheltree (see p.840) regularly handles harassment and retaliation matters on behalf of employers. “Lori is extremely responsive, pragmatic,

and thorough. She takes the time to get to know her clients, their priorities and risk tolerance, and crafts her advice in a way that is business-oriented and relevant to the client’s challenges.” “She is incredibly responsive, provides excellent service and has a deep breadth of understanding of the subject matter. Most importantly she understands our corporate culture and tailors her advice accordingly.”

Jennifer Rubin (see p.846) handles a wide array of employment matters, including trade secret misappropriation, wage and hour and discrimination claims. “She is fantastic. She is very smart, clear-eyed and provides sensible, practical and digestible guidance.” “She is very knowledgeable and business-friendly. She is also very responsive, to the point and has a great strategic mind.”

Scott Witlin (see p.854) handles a wide array of issues on behalf of employers, including labor relations matters and wage and hour litigation. He is particularly experienced in the entertainment industry. “Scott handles employment litigation and gets stellar results.”

Ruth Zadikany (see p.855) litigates the full gamut of state and federal wage and hour claims as well as handling discrimination disputes. “She is an incredibly smart subject matter expert who understands there are business decisions to be made.” “She is a good communicator, organized, extremely responsive and combines intelligence with great common sense.”

Life Sciences

Life Sciences
Leading Firms
Band 1
Cooley LLP *
Latham & Watkins LLP *
Band 2
Covington & Burling LLP *
Morrison & Foerster LLP *
Wilson Sonsini Goodrich & Rosati *
Band 3
DLA Piper LLP (US) *
Goodwin *
Knobbe Martens *
Perkins Coie LLP *
Sidley Austin LLP *
Band 4
Arnold & Porter *
Fenwick *
Gibson, Dunn & Crutcher LLP *
Irell & Manella LLP *
Kilpatrick Townsend & Stockton LLP *
Morgan, Lewis & Bockius LLP *
Proskauer Rose LLP *
Reed Smith LLP
Ropes & Gray LLP *
Stradling Yocca Carlson & Rauth, A Professional
Weil, Gotshal & Manges LLP *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Life Sciences: IP/Patent Litigation
Leading Individuals
Band 1
Norviel Vern Wilson Sonsini Goodrich & Rosati
Reines Edward R Weil, Gotshal & Manges LLP *
Band 2
Gindler David I Milbank LLP (ORL) ◇
Haile Lisa A DLA Piper LLP (US) *
Polizzi Catherine Morrison & Foerster LLP
Shuster Michael J Goodwin
Band 3
Durie Daralyn J Durie Tangri LLP (ORL) ◇
Gutman Siegmund Y Proskauer Rose LLP *
Insogna Anthony M. Jones Day (ORL) ◇ *
Kung Viola Perkins Coie *
Mayer Mika Cooley LLP
Merani, PhD Salima Knobbe Martens *
Walter Derek C Weil, Gotshal & Manges LLP *
Wise Michael Perkins Coie LLP *
Xiao Janet Morrison & Foerster LLP

Band 1

Cooley LLP

See profile on p.863

What the team is known for Much-admired practice with a deep bench of transactional attorneys and a strong Bay Area presence. Recommended for its representation of biotechnology companies in corporate and commercial matters including high-value M&A, venture capital investments and licensing and

collaboration agreements. Offers substantial expertise in relation to medical device patent prosecution matters.

Strengths A source comments: “The firm has a terrific deal group and strong patent practice.”

Work highlights Advised Neurocrine Biosciences on its \$2 billion strategic partnership agreement with Takeda to develop and commercialize potential therapies for psychiatric disorders.

Notable practitioners

Robert Jones advises life sciences and biotechnology businesses on a wide range of corporate matters, including financings, licensing and partnership transactions. “He is the godfather of the corporate life sciences area.” “Robert is incredibly well respected.” **Fred Muto**’s clients include emerging and established companies, investment banks and venture capital investors in the healthcare, medical device and biotechnology sectors. His work spans an array of transaction types, from public offerings and private placements to strategic collaborations.

Kay Chandler maintains a broad transactional life sciences practice advising major clients on matters including acquisitions, manufacturing agreements and licensing. **Laura Berezin** is a respected transactional attorney who frequently works with a range of financial institutions and private and public businesses active in the life sciences industry. **Lila Hope** is well equipped to take on a range of transactional matters for life sciences businesses of all sizes, including those involved in medical devices,

Life Sciences: Corporate/Commercial**Senior Statespeople****Senior Statespeople:** distinguished older partners

Jones Robert Cooley LLP

McGlynn Casey Wilson Sonsini Goodrich & Rosati

Muto Fred Cooley LLP

Leading Individuals**Band 1**

Hasko Judith A Latham & Watkins LLP*

Band 2

Chandler L Kay Cooley LLP

Clark Kenneth A Wilson Sonsini Goodrich & Rosati

Leonard Emily I Covington & Burling LLP

Band 3

Abreu Stephen Sidley Austin LLP*

Berezin Laura Cooley LLP

Cohn Lawrence B Stradling Yocca Carlson & Rauth, A

Cuneo Brian J Latham & Watkins LLP*

Duley Thomas E Sidley Austin LLP*

Edvalson Ian B Wilson Sonsini Goodrich & Rosati

Feuchter Bruce Stradling Yocca Carlson & Rauth, A

Gunny Deborah L Reed Smith LLP

Hope Lila Cooley LLP

Larson Cheston Latham & Watkins LLP*

Murr Ryan A Gibson, Dunn & Crutcher LLP*

Postner Marya Cooley LLP

Ruck Charles K Latham & Watkins LLP*

Sanders Michael Reed Smith LLP

Toro Amy L Covington & Burling LLP*

Weeks Mark B Cooley LLP

Wong Maggie L Goodwin

Zucker Sam Goodwin

* Indicates individual with profile.

Alphabetical order within each band. Band 1 is highest.

pharmaceuticals and digital health facilities. **Mika Mayer** centers her practice on patent prosecution and portfolio management advice for life sciences companies. She has experience with representation in patent litigation, post-grant reviews and due diligence. **Marya Postner** maintains a respected transactional practice counseling life sciences companies in a broad range of matters, including licensing, joint ventures and collaborations. **Mark Weeks** is adept at representing and advising emerging life sciences companies throughout their growth, from pre-incorporation to M&A. "Mark is an exceptionally talented corporate lawyer."

Latham & Watkins LLP**See profile on p.584**

What the team is known for A best-in-market corporate team with a sterling reputation for its counsel on M&A transactions, public and private securities offerings, and strategic partnerships. Acts for early-stage and long-established companies as well as banks and financiers. Contentious practice with expertise in handling everything from white-collar investigations to intellectual property disputes.

Strengths "The team is phenomenal on every front," one client comments, adding: "They are very versatile, nimble and agile in responding to our needs."

A further interviewee adds: "It is a fantastic team that we would recommend very highly – the firm is the best in the industry."

Work highlights Advised Avidity Biosciences in its initial public offering, with the company raising \$259 million.

Notable practitioners

Judith Hasko (see p.448) maintains substantial

expertise advising major life sciences companies on an array of complex commercial matters. "She is a truly fantastic lawyer." "She is very experienced and is simply an excellent attorney." **Brian Cuneo** (see p.812) is global chair of the firm's life sciences group and frequently represents public and private businesses and financial services clients across a range of commercial life sciences issues. "He is a very good lawyer and is always a pleasure to deal with." **Cheston Larson** (see p.830) maintains a corporate and financing focus, frequently advising investment banking and venture capital firms along with public and private companies. "He is a preeminent, go-to transactional lawyer." **Charles Ruck** (see p.846) is highly experienced in handling life sciences industry transactions and corporate governance issues, and maintains a broad client base of public and privately held businesses. "Charles is very thoughtful and strategic, and is highly responsive." "He is a very talented lawyer."

Band 2**Covington & Burling LLP****See profile on p.574**

What the team is known for Renowned for the quality of its regulatory compliance counsel, alongside wider expertise in strategic partnerships, collaboration agreements and licensing deals. Also recommended for complex patent litigation. Impressive knowledge of all disciplines within life sciences, including cutting-edge technologies such as digital health and regenerative medicine.

Strengths A market commentator observes: "The firm has a very strong regulatory practice and great practitioners."

"The team is superb," a further source adds, noting: "They are readily available at any time, easy to work with and very knowledgeable."

Work highlights Represented GlaxoSmithKline in a collaboration with Vir Biotechnology to research and develop potential COVID-19 treatments.

Notable practitioners

Emily Leonard centers her work on advising biotech and pharmaceutical clients on a broad range of transactional matters. "She is simply brilliant, her ability to propose elegant solutions is nothing short of remarkable." **Amy Toro** (see p.852) is well equipped to advise life sciences clients on a range of transactional matters, including commercial agreements and product development funding. "Amy is a very high-quality lawyer."

Morrison & Foerster LLP**See profile on p.2435**

What the team is known for Recommended for its seasoned bench of patent prosecutors and for its counsel regarding the protection and commercialization of IP portfolios. Receives attention for its transactional strength, including the handling of private financing, strategic partnership, licensing and M&A deals. Also noted for representing clients in patent litigation, registry actions and royalty disputes.

Strengths "The team is top-notch," one impressed client comments, adding: "The quality of the work is excellent."

Work highlights Advised global biotechnology company Rakuten Medical on the completion of its \$100 million Series C-1 preferred stock financing.

Notable practitioners

Catherine Polizzi maintains a respected practice

that encompasses a wide range of life sciences-related patent work, including prosecution and general portfolio management and development. "Catherine is very strategic and is just an excellent lawyer." "She is very proficient, personable and provides excellent advice." **Janet Xiao** is well equipped to advise international clients on patent prosecution and strategy in the biotech industry, drawing on substantial technical knowledge.

Wilson Sonsini Goodrich & Rosati**See profile on p.897**

What the team is known for Long-established presence in the life sciences technology field, with a team that enjoys a strong reputation for its counsel to emerging companies, especially in relation to its cutting-edge transactional work. Strategic advice on IP portfolio management matters, including patent prosecution. Additional expertise with regard to contentious patent matters including Hatch-Waxman litigation.

Work highlights Represented biotechnology company Encoded Therapeutics in its \$135 million Series D financing.

Notable practitioners

Casey McGlynn offers extensive experience in an array of life sciences transactions. He has an impressive track record of advising medical device companies at every stage from formation to acquisition. **Vern Norviel** offers considerable experience in advising on life science patent strategy and prosecution, as well as IP litigation in a variety of venues around the world. **Kenneth Clark** is frequently called upon to represent life sciences clients in a broad array of corporate transactions including M&A, financings and spinouts. "He has a very strong practice and is an excellent lawyer." "He is a terrific attorney with deep experience acting for early-stage biotech companies." **Ian Edvalson** is frequently called upon by emerging and established life sciences companies to advise on a broad range of transactional mandates. He is particularly noted for his expertise in collaboration agreements and licensing.

Band 3**DLA Piper LLP (US)****See profile on p.2411**

What the team is known for Highly regarded practice with a strong international presence highlighted for its guidance on the management of IP portfolios and on corporate transactions and stock offerings. Also recognized for its contentious work such as patent disputes and patent office actions. Additional expertise in medical device product liability litigation.

Strengths A client notes: "The team is extremely helpful and responsive and provides very good advice." "The firm provides world-class legal advice," another source adds.

Work highlights Defended Caelum in a patent, contracts and trade secret matter brought by the University of Tennessee Research Foundation involving an anti-amyloid monoclonal antibody drug targeted for the potential licensing and commercialization in treating amyloidosis.

Notable practitioners

Lisa Haile (see p.823) has broad experience encompassing a variety of patent matters, including prosecution and portfolio management. "She's a very good strategist." "Lisa is incredibly responsive."

Goodwin

See profile on p.1860

What the team is known for Experienced corporate counsel for emerging companies with particular expertise in assisting with public and private securities offerings and M&A. Also receives attention for its counsel on patent portfolio strategies, including licensing deals and due diligence for corporate transactions. Additional expertise in patent litigation.

Strengths A client notes: *"The team is strong, highly capable and a pleasure to work with."*

"The Goodwin team is excellent," a further source comments, adding: *"They provide very high-quality work product that is always timely regardless of how challenging the deadlines are."*

Work highlights Advised MyoKardia on the successful completion of its acquisition by Bristol Myers Squibb for approximately \$13.1 billion.

Notable practitioners

Michael Shuster has broad IP expertise which encompasses patent prosecution and transactional IP issues on behalf of emerging and established life sciences companies. *"He is comprehensive, strategic and generous with his time."* **Maggie Wong** maintains a respected transactional practice and regularly advises clients on matters including acquisitions, financings and strategic collaborations. *"Maggie is very insightful and strategic in her legal advice. She has excellent project management skills and is pragmatic and solution-oriented."* **Sam Zucker** is adept at representing businesses and investors in transactions across the life sciences, healthcare and technology sectors. *"He is a fantastic lawyer who is very good in negotiations."*

Knobbe Martens

See profile on p.881

What the team is known for Boutique IP practice with a strong Southern California presence recommended for its effective patent portfolio work, including prosecution, as well as due diligence on corporate, commercial and capital markets transactions. Extensive experience handling PTAB proceedings and also recommended for patent and trade secrets litigation.

Strengths A market commentator notes: *"It is a long-standing life sciences firm that is really strong in the prosecution and counseling space."*

Notable practitioners

Salima Merani (see p.836) is noted for her sophisticated representation of life sciences companies in patent prosecution and portfolio management. *"She consistently does excellent work."*

Perkins Coie LLP

See profile on p.3165

What the team is known for Counsel in relation to the management of IP portfolios, including freedom to operate analysis, patent prosecution, due diligence and enforcement actions. Noted for corporate transactions, licensing deals, strategic partnerships and capital markets offerings. Also assists with PTAB proceedings and advises on FDA compliance matters.

Work highlights Continued to serve as outside patent counsel to Editas Medicine, drafting and prosecuting numerous patent applications relating to CRISPR gene editing systems and methods.

Notable practitioners

Viola Kung (see p.829) regularly advises clients in the biotech, chemical and pharmaceutical fields on

an array of matters, particularly patent prosecution issues. *"She has excellent experience."* **Michael Wise** (see p.854)'s experience includes handling a broad range of patent concerns for life sciences sector clients. He chairs the firm's life sciences group and advises clients from a range of industries, including medical devices and software.

Sidley Austin LLP

See profile on p.1608

What the team is known for Well equipped to handle a diverse range of life sciences concerns, including acquisitions, collaborations and capital raising as well as intellectual property disputes and other litigation. The team brings to bear substantial regulatory bench strength and an international presence to advise clients in the biotech and pharmaceutical sectors.

Strengths A client remarks: *"The team brings a good depth of experience, knowledge and responsiveness."* *"The organization as a whole prides itself on client service and expert legal advice,"* a further source notes.

Notable practitioners

Stephen Abreu (see p.804) regularly advises clients on high-value collaboration and licensing agreements. He has notable experience acting in matters with substantial cross-border elements. *"He brings to bear a wealth of expertise and judgment in transactional work."* **Thomas Duley** (see p.815) is a respected transactional attorney who offers noteworthy expertise on collaboration and licensing agreements within the life sciences space. *"Thomas is an excellent lawyer and an excellent advocate for his clients."*

Band 4

Arnold & Porter

See profile on p.1164

What the team is known for Notable expertise in patent prosecution matters, patent infringement litigation and product liability class actions. Also regarded for IP-led corporate transactions with experience handling company formation and early-stage financing deals. Provides advice on compliance with regulatory regimes around the world.

Work highlights Acted as lead counsel to defend two of Regeneron's patents directed to manufacturing and formulations of EYLEA against an ex parte reexamination challenge.

Notable practitioners

Deborah Fishman is a key contact.

Fenwick

See profile on p.868

What the team is known for Admired corporate practice highlighted for its representation of both startup companies and more established entities across the life sciences sector. Particularly noted for assistance with venture capital finance, licensing transactions and strategic partnerships. Additional expertise in stock offerings and the treatment of IP assets in high-value M&A. Also noted for the quality of its representation in complex patent disputes.

Strengths *"We were extremely impressed by their excellent work product and understanding and command of our IP estate,"* one pleased client comments, adding: *"Their strengths include attention to detail, quality of strategic thought and guidance, and understanding of the science."*

Work highlights Represented Amunix Pharmaceu-

ticals, a biopharmaceutical company specializing in tumor treatment, in an agreement to license its XTEN unstructured polypeptide technology platform to F. Hoffmann-La Roche with the aim of developing non-oncology therapeutics.

Notable practitioners

Stefano Quintini cochairs the firm's life sciences group and is a key contact.

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Well-regarded corporate counsel with a particularly strong reputation in relation to M&A, financing transactions and strategic collaborations. Noted for patent infringement proceedings, royalties disputes and inventorship claims. Additional expertise in product liability litigation.

Notable practitioners

Ryan Murr (see p.503) centers his work on licensing, stock and asset purchases and other strategic transactions. *"Ryan is a very well-established lawyer who really knows his stuff."*

Irell & Manella LLP

See profile on p.877

What the team is known for Litigation boutique recommended for its bench of seasoned trial lawyers providing adept representation in patent infringement and inventorship disputes. Well regarded for its capabilities in representing life sciences clients in inter partes reviews at the PTAB. Also advises on transactions in the sector, such as patent licensing and M&A.

Strengths One source describes the firm as *"an IP litigation powerhouse."*

Work highlights Secured a \$1.2 billion verdict Sloan Kettering Institute for Cancer Research and Juno Therapeutics in a patent infringement trial against Kite Pharma.

Notable practitioners

Partner Morgan Chu is a key contact at the firm.

Kilpatrick Townsend & Stockton LLP

See profile on p.1414

What the team is known for Comprehensive patent portfolio practice for life sciences companies of all stripes which takes in prosecution, freedom-to-operate analysis and due diligence for corporate transactions. Additional expertise in contentious IP proceedings.

Strengths *"It is an excellent team of lawyers with very strong scientific backgrounds,"* one impressed client comments.

Work highlights Continued to manage the worldwide patent estate of Nano Precision Medical, a company developing implants with a nanoporous membrane to provide long-term, constant-rate delivery of therapeutics.

Notable practitioners

Dr. Matthew Hinsch is a key contact.

Morgan, Lewis & Bockius LLP

See profile on p.2756

What the team is known for Noted expertise in intellectual property matters such as patent prosecution and also infringement, Hatch-Waxman and PTAB proceedings. IP-driven transactions such as licensing and collaboration agreements, and also M&A and stock offerings.

Strengths *"It is an excellent team with great depth in the biotech space,"* one source comments.

Work highlights Advised Eli Lilly in its collaboration agreement with AbCellera to work on COVID-19 treatments and therapies.

Notable practitioners

Dr. Jeffry Mann co-leads the firm's global life sciences interdisciplinary group, and is a key contact.

Proskauer Rose LLP

See profile on p.2447

What the team is known for Offers sophisticated counsel to leading life sciences companies involved in complex patent litigation, including inter partes review proceedings. Demonstrates further expertise in handling high-stakes product liability trials, as well as noncontentious matters including patent prosecution and licensing agreements.

Strengths *"The firm has been superb and our experience has been nothing short of phenomenal,"* one pleased client comments.

"The lawyers are very thorough and are experts in the science," another source notes.

Work highlights Represented Amgen in patent litigation brought under the Biologics Price Competition and Innovation Act concerning Amgen's development and commercialization of a biosimilar to Genentech's Avastin.

Notable practitioners

Siegmund Gutman (see p.822) heads the firm's life sciences patent group and is noted for his expert representation of clients involved in complex patent disputes, including Hatch-Waxman litigation. *"He is able to break down and explain technical concepts in a way that the layperson can understand."*

Reed Smith LLP

What the team is known for Broad life sciences expertise encompassing both contentious and transactional matters. Offers expert guidance to established and emerging companies on financings, mergers and acquisitions. Frequently engaged to litigate high-value patent and trade secrets disputes.

Strengths *"It is a great firm,"* one source notes, adding: *"The lawyers are very responsive and are always able to provide anything the client needs."*

A further interviewee highlights the firm's *"depth and resources."*

Notable practitioners

Deborah Gunny is an experienced transactional attorney with notable expertise advising established and emerging clients on financings and acquisitions.

Michael Sanders is experienced in advising both life sciences companies and their investors in complex transactional matters. *"Michael is a CEO's right-hand person. He understands the issues clients face and has the experience and breadth of knowledge needed to support executives."* *"He has deep understanding of the key legal issues and has an unbelievably rapid response time."*

Ropes & Gray LLP

See profile on p.586

What the team is known for Respected life sciences group with broad expertise encompassing contentious and noncontentious mandates. Frequently called upon to represent major companies in acquisitions, financings and collaboration agreements. Offers notable capabilities advising on regulatory proceedings and litigating complex patent disputes.

Strengths A client notes: *"I am very happy with the firm's quality and timeliness,"* adding: *"The lawyers collaborate well and have very strong negotiation and drafting skills."*

Work highlights Represented Gilead Sciences in its \$1.74 billion exclusive option to acquire Pionyr Immunotherapeutics, a California-based privately held company developing cancer immunotherapies.

Notable practitioners

Megan Baca and Paul Scrivano are key contacts.

Stradling Yocca Carlson & Rauth, A Professional Corporation

What the team is known for Provides expert counsel to startup companies in the medical device space on a range of corporate matters. Areas of particular strength include public and private securities offerings, M&A transactions, licensing and technology transfer, and clinical trial and distribution agreements. Also counsels on regulatory compliance and corporate governance.

Work highlights Advised Tandem Diabetes Care on its \$287 million private placement offering.

Notable practitioners

Lawrence Cohn is well versed in handling technology transfers and licensing transactions. He is particularly adept at advising clients in the pharmaceutical sector. **Bruce Feuchter** is recognized for his expertise in advising medical device companies. He is well versed on a wide range of commercial transactions.

Weil, Gotshal & Manges LLP

See profile on p.2468

What the team is known for Offers wide-ranging life sciences expertise to established and emerging companies. Particularly noted for its ability to provide sophisticated representation to clients involved in high-value patent disputes, including at appeal and in inter partes review proceedings.

Strengths A client comments: *"The firm's litigation group is fantastic."*

Work highlights Successfully acted for Bio-Rad Laboratories and the University of Chicago, sustaining a \$24 million patent jury verdict and upholding a permanent injunction against virtually all of an adversary's infringing products.

Notable practitioners

Edward Reines (see p.843) is highly respected for his work on intellectual property-related litigation within the life sciences sector, where he demonstrates particular expertise in acting for clients on appellate matters. *"He is hired to take on top-notch and cutting-edge work."* *"Ed is a really superb lawyer."*

Derek Walter (see p.853) is noted for his expertise in high-stakes patent disputes, regularly advising life sciences companies in infringement matters and before the ITC. *"He is a very fine lawyer who is able to come up with amazing solutions to difficult problems."*

Other Ranked Lawyers

Daralyn Durie is an esteemed patent litigator who regularly handles high-value infringement claims for life sciences companies as part of a wider disputes practice.

David Gindler is noted for his expertise in representing companies of all sizes in complex life sciences concerns, frequently guiding them through high-value IP litigation and licensing transactions. He offers experience acting in both domestic and international disputes. *"He is a very good trial attorney."*

Anthony Insogna (see p.825) is skilled across a range of complex pharmaceutical and biotechnology matters. He frequently handles high-value patent disputes, portfolio management and advising on transaction-related IP issues.

CALIFORNIA: An Introduction to Litigation: Appellate

Contributed by Greines, Martin, Stein & Richland LLP

Appellate litigation in California reflects the size and diversity of the state. The California Supreme Court is at the forefront nationally in addressing emerging legal issues and the many panels of the intermediate Courts of Appeal ensure a deep and rich body of case law exploring a broad range of civil law issues.

Court Structure and Operation: The California Supreme Court consists of a Chief Justice and six Associate Justices. Members of the Supreme Court are appointed by the Governor after being reviewed by the California State Bar's Commission on Judicial Nominees Evaluation and then being confirmed by the Commission on Judicial Appointments. A Supreme Court Justice serves a 12-year term, after which he or she appears in a state-wide "retention" election, in which the voters decide whether the Justice will remain on the bench.

The Supreme Court is based in San Francisco, but regularly hears arguments in Sacramento and Los Angeles. The Court has mandatory jurisdiction of death penalty appeals and exercises discretionary review in most other matters. Its civil caseload is limited to suits raising important legal issues, often where the lower appellate courts are in conflict. The Court's decisions bind all lower courts in the state. Understanding the narrow grounds on which the Court will grant review and the Court's broad power in shaping California law is critical in successfully litigating a matter in the California Supreme Court.

The Courts of Appeal hear all appeals from final trial court decisions and from certain prejudgment decisions. They also have the discretion to review other prejudgment decisions but rarely exercise that discretion—generally, the issue must be important or case-determinative. There are six Courts of Appeal Districts, divided geographically, with headquarters in San Francisco, Los Angeles, Sacramento, San Diego, Fresno and San Jose. Districts are further segregated into Divisions. For example, the Second Appellate District in Los Angeles has eight divisions, with a total of 32 Justices. No District, and no Division within a District, is bound by any other Court of Appeal's decision. Because of the sheer size and diversity of the appellate bench, knowledge of individual Districts and Divisions can be extremely helpful in assessing the likelihood of success on appeal, and in submitting briefing that will address matters that may be of particular interest to a given Justice.

Importance of Briefing: In cases where the Supreme Court grants review and in all appeals to the intermediate Courts of Appeal, the parties have a right to submit briefs and be heard at oral argument. The party seeking review of a lower court decision files an opening brief, the opposing party files a brief in response and the opening party is entitled to file a reply brief. Strong briefing is critically important, because the courts generally do not schedule oral argument until the panel has developed a tentative opinion resolving the case. California appellate courts are extremely sophisticated, with each Justice assigned several research attorneys to aid in review of cases and preparation of opinions, and with central staff attorneys to assist in criminal appeals. The enormous volume of appeals means that judicial resources are at a premium and it is essential that briefs present concise and cogent arguments.

Use of Technology: The Supreme Court and Courts of Appeal allow electronic filing of petitions and briefs, as well as portions of the lower court record, via bookmarked PDFs. California also permits submis-

sion of fully hyperlinked briefs, allowing Justices and their attorney staff to see a cited case or portion of the record simply by clicking on the citation. This is particularly helpful in very complex appeals, where it might otherwise be cumbersome for a Justice or research attorney to physically comb through an extensive record to find a particular reference.

Oral Argument: Appellants have a right to oral argument in California, though they can choose to waive it. Counsel will usually know the assigned Division by the time briefing has commenced, but in Divisions with more than three members, the actual three-Justice panel that will hear and decide the case may not be known until oral argument. Cases are "submitted" at the conclusion of oral argument and the court must decide the case within 90 days after submission. During the COVID-19 pandemic, the California Supreme Court and the Courts of Appeal have been holding "virtual" oral arguments. We suspect virtual arguments will remain to some degree after the pandemic ends.

Precedential Power of Decisions and Timing: All decisions of the Supreme Court are published in California's "official reports" and are binding on all lower state courts. Most Courts of Appeal decisions are not published in the official reports, and *cannot* be cited as precedent or even for persuasive effect. However, anyone—party or non-party—may ask a Court of Appeal panel to designate an opinion for publication, and if the panel declines, may then ask the Supreme Court to order publication. Court rules limit publication to those situations where the opinion addresses a significant or new rule of law, applies a settled rule to unique facts, or contains a legal discussion that makes an important contribution to the law. The Supreme Court can also order—on its own or by request from anyone interested—that a Court of Appeal opinion not be published in the official reports. A carefully drafted request for depublishment may be a more viable way to prevent the development of adverse law for a client than attempting to surmount the difficulties of obtaining outright Supreme Court review.

Because of the large number of appeals, the median time between initiating an appeal and the filing of the Court of Appeal's opinion is about 19 months, though in some backlogged Districts it may stretch to 2 years or more. In the Supreme Court, which has issued an average of 80 written opinions a year over the past 5 years, there can be a delay of more than a year and a half between the grant of review and oral argument.

Specialized Appellate Bar: The complexity and nuance of both California's appellate system and its vast body of both statutory and case law have led to the development of a significant appellate Bar, reflected in both the State Bar's certification of appellate specialists and peer-reviewed organizations like the California Academy of Appellate Lawyers.

Given the substantial expenditure of time and resources required to prosecute an appeal in California, there is a growing recognition that in significant cases it may be necessary to lay the groundwork for a successful appeal in the trial court, by having appellate counsel consult with trial attorneys to preserve issues for review. It is also imperative that litigants assess, early and objectively, the likelihood of success on appeal, what success would mean after remand, and the potential consequences of a published loss.

Litigation

Litigation: General Commercial: The Elite
Leading Firms
Band 1
Gibson, Dunn & Crutcher LLP *
Munger, Tolles & Olson LLP *
Quinn Emanuel Urquhart & Sullivan, LLP
Band 2
Cooley LLP *
Hueston Hennigan LLP *
Keker, Van Nest & Peters LLP
Kirkland & Ellis LLP *
Latham & Watkins LLP *
Morrison & Foerster LLP *
Band 3
Jones Day *
O'Melveny & Myers LLP
Orrick, Herrington & Sutcliffe LLP *
Skadden, Arps, Slate, Meagher & Flom LLP *
Band 4
Bird, Marella, Boxer, Wolpert, Nessim, Dooks *
Proskauer Rose LLP *
Sidley Austin LLP *
Sullivan & Cromwell LLP
White & Case LLP *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for High-caliber practice group with top-tier credentials in securities and commercial disputes, regularly picked by clients for high-stakes, bet-the-company cases. Possesses a wealth of expertise in trial work, counting several former prosecutors with extensive litigation experience among its roster of standout attorneys. Handles a plethora of other disputes in areas such as IP, employment and product liability. Services an impressive array of blue-chip corporates, including a number of Silicon Valley behemoths, in highly publicized litigation battles. Also features a leading appellate practice with an enviable track record in representing major corporations in the Ninth Circuit and Supreme Court.

Strengths A client says: "We thought the team was brilliant, they have so much expertise within the firm. Their main strength is that they cover almost all areas of law within the firm."

Sources add: "They have a phenomenal appellate group. They are one of the leaders in California and they take things to the US Supreme Court. They're phenomenal in every single way."

Another source reports: "I've found them to be very capable of helping us to field issues across a spectrum when things pop up. They always seem to have the right practice group to support us when we need it."

Work highlights Represented Kimberly-Clark before the Ninth Circuit to overturn a \$454 million lower court verdict in a class action claim led by Bahamas Surgery Center.

Retained by AMC Network to defend a claim brought by producers of TV show *The Walking Dead*, alleging the company failed to pay a share of certain revenues generated by the show.

Litigation
General Commercial: Highly Regarded
Leading Firms
Band 1
DLA Piper LLP (US) *
McKool Smith
Paul Hastings LLP *
Band 2
Crowell & Moring LLP *
Dechert LLP *
King & Spalding LLP *
McDermott Will & Emery LLP *
Morgan, Lewis & Bockius LLP *
Reed Smith LLP
Sheppard, Mullin, Richter & Hampton LLP *

Acted for Facebook and its senior executives in multiple securities and derivative claims arising out of reports of the alleged misuse of Facebook user data by Cambridge Analytica and related parties.

Notable practitioners

Theodore Boutros (see p.808) is widely acknowledged as one of the premier appellate litigators on the West Coast and nationally, making frequent appearances before appellate courts in some of the most significant business and civil rights disputes. "Ted is a sharp and strategic thinker." "He is charismatic and highly effective as an appellate lawyer." "He's the leading appellate practitioner in California."

Scott Edelman (see p.815) is well regarded in the market for his wide-ranging litigation practice, which encompasses fraud, antitrust and employment-related disputes as well as major class actions. "Scott has excellent analytical and problem-solving skills."

Julian Poon (see p.842) offers expertise in a diverse range of appellate matters and regularly represents clients in district courts and the Ninth Circuit. "Julian is an incredibly smart lawyer and his knowledge of the law was impressive." "He has a commanding level of knowledge and experience in the California Court of Appeals." "Julian is highly analytical, a good writer and a thoughtful advocate."

Michael Celio (see p.810) is noted for his expertise in handling class action mandates. He acts for both corporates and individuals, and is adept at handling SEC investigations. "Michael is a thoughtful lawyer and a good advocate."

Christopher Chorba (see p.811) is noted for his handling of a variety of disputes, including significant class actions. His clients include major tech companies.

Theane Evangelis (see p.816) boasts an impressive and varied appellate practice, leading challenges before the Ninth Circuit and US Supreme Court on constitutional and commercial matters, including labor and employment concerns. "I've been really impressed with Theane, she handled some really complex work for us and made some terrific arguments. She really was phenomenal."

Brian Lutz (see p.833) has a broad commercial litigation practice which features notable strength in defending public companies against securities class action and derivative suits, as well as advising on corporate governance matters. "Brian is collaborative, intelligent and exercises fine judgment." "He is a gifted lawyer and an absolute pleasure to work with."

Craig Varnen (see p.852) is adept at handling securities fraud litigation as well as derivative actions. He regularly acts for large corporates and their executives. "Craig has an

Litigation: General Commercial
Senior Statespeople
Senior Statespeople: distinguished older partners
Cotchett Joseph Cotchett, Pitre & McCarthy
Hennigan J Michael McKool Smith
Olson Ronald Munger, Tolles & Olson LLP
Leading Individuals
Star individuals
Brian Brad D Munger, Tolles & Olson LLP
Keker John Keker, Van Nest & Peters LLP
Petrocelli Daniel O'Melveny & Myers LLP
Band 1
Cabraser Elizabeth J Lief Cabraser Heimann & Bernstein
Hueston John C Hueston Hennigan LLP *
Keller Jennifer L Keller/Anderle LLP (ORL) ◇
Quinn John B Quinn Emanuel Urquhart & Sullivan, LLP
Williams Bart H Proskauer Rose LLP *
Band 2
Edelman Scott Gibson, Dunn & Crutcher LLP *
Glaser Patricia Glaser, Weil, Fink, Howard, Avchen (ORL) ◇
González Arturo J Morrison & Foerster LLP
Holscher Mark Kirkland & Ellis LLP *
Price William C Quinn Emanuel Urquhart & Sullivan, LLP
Rhodes Michael G Cooley LLP
Sacks Robert A Sullivan & Cromwell LLP
Spiegel John Munger, Tolles & Olson LLP
Van Nest Robert Keker, Van Nest & Peters LLP
Young Douglas R Farella Braun + Martel LLP (ORL) ◇
Band 3
Caldwell Christopher G Caldwell Hammer LLP (ORL) ◇
Deeley Elizabeth Latham & Watkins LLP *
Kaba Moez Hueston Hennigan LLP *
Mallow Michael Shook, Hardy & Bacon, LLP (ORL) ◇ *
McNamara Michael Jenner & Block LLP (ORL) ◇
Rhow Ekwon E Bird, Marella, Boxer, Wolpert, Nessim, Dooks *
Seltzer Marc Susman Godfrey LLP
Srinivasan Kalpana Susman Godfrey LLP
Band 4
Cheung Tiffany Morrison & Foerster LLP
Chorba Christopher Gibson, Dunn & Crutcher LLP *
Dillman Kirk D McKool Smith
Dooks Mark Bird, Marella, Boxer, Wolpert, Nessim, Dooks *
Estrada E Martin Munger, Tolles & Olson LLP
George Eric M Browne George Ross O'Brien (ORL) ◇
Hummel Chad S Sidley Austin LLP *
Kamin Mitchell Covington & Burling LLP (ORL) ◇
Klieger Robert Hueston Hennigan LLP *
Kline Matthew O'Melveny & Myers LLP
Li Luis Munger, Tolles & Olson LLP
McKane Mark Kirkland & Ellis LLP *
Merryman Bryan White & Case LLP
Miller Louis R Miller Barondess LLP
Mittelstaedt Robert A Jones Day *
Oxley William W Baker & Hostetler LLP (ORL) ◇ *
Russell Jason D Skadden, Arps, Slate, Meagher & Flom LLP *
Steinberg Michael H Sullivan & Cromwell LLP
Up-and-coming individuals
Bonn Amanda Susman Godfrey LLP

outstanding skill set and reputation." **Alex Mircheff** (see p.837)'s growing practice encompasses shareholder and derivative suits, where he acts for underwriters as well as corporations and their officers and directors. "Alex is an excellent lawyer and communicator."

Litigation: Mainly Plaintiffs
Leading Firms
Band 1
Cotchett, Pitre & McCarthy
Lieff Cabraser Heimann & Bernstein, LLP *
Robbins Geller Rudman & Dowd LLP *
Susman Godfrey LLP
Band 2
Miller Barondess LLP
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Munger, Tolles & Olson LLP

See profile on p.886

What the team is known for Renowned litigation outfit with strong credentials across commercial and securities disputes, counting household names and multinational corporations among its roster of clients. Offers comprehensive coverage in business-critical issues, ranging from antitrust, contractual disputes and IP to litigation arising from environmental disasters and industrial accidents. Calls upon a stable of leading trial and appellate advocates, notable for their breadth of expertise and deep experience.

Strengths Sources highlight: “They are top-notch in every aspect – they’re aggressive, strategic and excellent at working with and understanding the needs of their client.”

Commentators say: “They are phenomenal lawyers and they find a way to bring a winning formula.”

One source adds: “I think they are a top-notch firm. Their strengths are their work ethic, integrity and superior intellect.”

Work highlights Acted for Johnson & Johnson to overturn a \$417 million jury verdict over allegations that its talc products caused the plaintiff ovarian cancer, overturning the verdict at trial, affirming the judgment before the Court of Appeal and successfully opposing a petition to the California Supreme Court.

Retained by MGM Resorts and Mandalay Bay in multiple lawsuits arising out of the 2017 Las Vegas mass shooting, successfully negotiating a settlement to resolve more than 4,000 claims.

Defended Bank of America following \$360 million claims brought by the State of New Mexico, on behalf of state pension funds, for losses suffered in the mortgage crisis.

Notable practitioners

Ronald Olson possesses a wealth of experience in commercial disputes and is regularly engaged to represent high-profile names in the technology and media sectors. “For any sensitive issue he is the first person I call.” **Brad Brian** is a respected litigator who is regularly called to handle the most high-stakes commercial disputes, with clients benefiting from his outstanding pedigree in bet-the-company litigation and his impressive trial skills. “Brad is a talented lawyer.” **John Spiegel** attracts universal praise for his expertise in sophisticated securities litigation, which is supplemented by a diverse practice in broader commercial litigation. “John is the consummate professional, he is very knowledgeable and has a commanding presence. He is a legend in securities litigation.” “He is accessible, thorough and completely focused on the client.” **Fred Rowley** appears regularly in state and federal appellate courts, representing clients in a range of commercial disputes and class actions. “Fred is a high-level, cerebral appellate lawyer and has an extraordinary amount of experience in Cal-

Litigation: Securities
Leading Firms
Band 1
Cooley LLP *
Gibson, Dunn & Crutcher LLP *
Latham & Watkins LLP *
Munger, Tolles & Olson LLP *
Wilson Sonsini Goodrich & Rosati *
Band 2
Morrison & Foerster LLP *
Orrick, Herrington & Sutcliffe LLP *
Sidley Austin LLP *
Skadden, Arps, Slate, Meagher & Flom LLP *
WilmerHale *
Band 3
Morgan, Lewis & Bockius LLP *
O’Melveny & Myers LLP
Band 4
Fenwick *
Freshfields Bruckhaus Deringer LLP *
Paul Hastings LLP *
Sullivan & Cromwell LLP

ifornia appellate work.” **Martin Estrada** has a diverse litigation practice which sees him acting for clients in both commercial and criminal matters, with his skills at trial earning him plaudits. “He is a great lawyer, he’s unflappable and terrific in court.” **Luis Li** has a mixed practice which sees him advise on both commercial disputes and defending business and individuals in white-collar criminal enforcement and investigations. “Luis is a consummate counselor to clients; they want to know his judgment on things and he is good at gaining their trust.” **Benjamin Horwich** is an expert appellate lawyer who frequently advises clients on appeals before state and federal courts, including having argued ten cases before the US Supreme Court. “Ben deeply understands appellate issues, the best way to organize and communicate critical issues, and how to present the appropriate arguments and issues to the appellate courts in California, based upon significant experience with California appellate courts.” **Mark Yohalem** offers excellent skills in appellate disputes before state and federal courts of appeal, as well as appearing for clients in jury trials. “Mark is insightful on the appellate courts and is a terrific writer.”

Quinn Emanuel Urquhart & Sullivan, LLP

What the team is known for Innovative business litigation-focused group that excels in high-stakes securities and commercial matters. Well resourced to lead the charge in the prosecution of securities litigation claims relating to IPOs, M&A and RMBS matters. Offers broad strengths in wider commercial disputes, with particular expertise in complex intellectual property matters. Highly regarded for its courtroom skills, representing both plaintiffs and defendants in a wide array of trial and appellate proceedings nationwide.

Strengths “Quinn Emanuel has a great bench of litigators,” say peers.

One fellow practitioner reports: “I would put them in the highest caliber of trial lawyers; the firm is a worthy adversary.”

Work highlights Retained by Olaplex to successfully bring patent, trade secret and breach of contract claims against L’Oréal, alleging it approached Olaplex under the pretext of a possible acquisition, convinced it to disclose proprietary trade secrets and later patented technology to L’Oréal and created

Litigation: Securities
Senior Statespeople
Senior Statespeople: distinguished older partners
Cotchett Joseph Cotchett, Pitre & McCarthy
Leading Individuals
Star individuals
Feldman Boris Freshfields Bruckhaus Deringer LLP *
Spiegel John Munger, Tolles & Olson LLP
Band 1
Aronson Seth O’Melveny & Myers LLP
Brody Sara B. Sidley Austin LLP *
Eth Jordan Morrison & Foerster LLP
Locker Nina Wilson Sonsini Goodrich & Rosati
Muck Susan S WilmerHale
Robbins Darren J Robbins Geller Rudman & Dowd LLP
Sacks Robert A Sullivan & Cromwell LLP
Wald Peter A Latham & Watkins LLP *
Band 2
Baron Randall J. Robbins Geller Rudman & Dowd LLP
Dwyer John Cooley LLP
Fukumura Koji F. Cooley LLP
Johnson Michele D Latham & Watkins LLP *
Morrison Peter Skadden, Arps, Slate, Meagher & Flom LLP *
Muck Kevin P WilmerHale
Tabacco Jr Joseph J Berman Tabacco
Weiss Shirli Fabbri DLA Piper LLP (US) *
Band 3
Caine Gidon M. Alston & Bird LLP (ORL) ◇ *
Close Matthew O’Melveny & Myers LLP
Kramer James Orrick, Herrington & Sutcliffe LLP
Shapiro Jonathan A Baker Botts LLP (ORL) ◇ *
Shimada Charlene S Morgan, Lewis & Bockius LLP
Tu Michael Orrick, Herrington & Sutcliffe LLP
Tyukody Jr Daniel Greenberg Traurig, LLP (ORL) ◇ *
Band 4
Celio Michael Gibson, Dunn & Crutcher LLP *
Charlson Michael L. Vinson & Elkins LLP (ORL) ◇ *
Cullen Brendan P Sullivan & Cromwell LLP
Erickson White Anna Morrison & Foerster LLP
Gibbs Patrick Cooley LLP
Hashemi Caz Wilson Sonsini Goodrich & Rosati
Lavallee Nicole Berman Tabacco
Lutz Brian M Gibson, Dunn & Crutcher LLP *
Milstead Virginia Skadden, Arps, Slate, Meagher & Flom *
Olivar Harry Quinn Emanuel Urquhart & Sullivan, LLP
Paris Adam S Sullivan & Cromwell LLP
Potischman Neal Davis Polk & Wardwell LLP (ORL) ◇ *
Resley Susan Morgan, Lewis & Bockius LLP
Salceda Ignacio E Wilson Sonsini Goodrich & Rosati
Schatz Steven M Wilson Sonsini Goodrich & Rosati
Syedini-Noor Bahram Alto Litigation (ORL) ◇
Smith Colleen C Latham & Watkins LLP
Sullivan William F Paul Hastings LLP
Valenzuela Santamaria Jessica Cooley LLP
Vanyo Bruce G Katten (ORL) ◇ *
Varian Robert Orrick, Herrington & Sutcliffe LLP
Varnen Craig Gibson, Dunn & Crutcher LLP *
Weiner Perrie M Baker McKenzie (ORL) ◇
Up-and-coming individuals
Gavril Doru Freshfields Bruckhaus Deringer LLP *
Mirchey Alex Gibson, Dunn & Crutcher LLP *

infringing products.

Acted for a proposed class of investors to bring claims against CBOE Global Markets, alleging the VIX market index was manipulated to the detriment of investors in VIX-related financial products.

Notable practitioners

John Quinn is widely acclaimed as one of the leading trial lawyers in the nation, offering proven skills in

Litigation: Securities Mainly Plaintiffs**Leading Firms****Band 1**

Bernstein Litowitz Berger & Grossmann LLP

Quinn Emanuel Urquhart & Sullivan, LLP

Robbins Geller Rudman & Dowd LLP *

Band 2

Berman Tabacco

Lief Cabraser Heimann & Bernstein, LLP *

* Indicates firm / individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

high-stakes commercial disputes for an array of blue-chip companies. "He's one of the best lawyers ever to practice in Los Angeles. When we go up against him, I always know we are in for a tough fight." "He has a vision and a drive to execute it that is unmatched."

William Price is adept at handling a range of commercial litigation, including contractual disputes and intellectual property claims. **Harry Olivar** chairs the firm's national securities practice. He offers great defense and plaintiff-side experience in class actions and securities fraud cases. "Harry is super responsive and is on top of his game."

Cooley LLP**See profile on p.863**

What the team is known for Offers a deep bench of skilled litigators with strong substantive knowledge in securities and commercial litigation. Particularly adept at representing pharmaceutical and biotechnology companies in major class actions, as well as excellent skills in intellectual property disputes.

Strengths "They have been excellent to work with and they're sophisticated and strategic," say clients.

Interviewees report: "The entire Cooley team are A+ players and they really work well as a team. They truly team with us, understand our priorities and work efficiently and effectively to advance our goals."

Clients note: "The team as a whole is highly engaged and dedicated to the client. There were never times when they were unreachable, and they were prepared for every eventuality."

Sources add: "They're a great firm and their mastery of the details is really impeccable. They dive right into the facts and know the product so well, and they're also very good at seeing the bigger picture."

Work highlights Defended Twitter and two of its former officers following securities class action claims alleging Twitter made false or misleading statements about its user growth and user engagement.

Successfully defended Google against a nationwide class action for breach of contract and unfair competition, following claims it misrepresented the manner in which 'keywords' and 'negative keywords' operate in AdWords, resulting in overcharges to advertisers.

Notable practitioners

Michael Attanasio chairs the firm's global litigation department. He is an experienced trial lawyer with notable expertise in commercial disputes. "Michael is a forceful advocate." "He is a tremendous lawyer, a well-known practitioner and is very insightful."

Antia regularly acts for technology and life sciences clients to handle a broad spectrum of commercial litigation matters, including defending class actions. "Mazda is an excellent litigator, who is exceptionally well prepared and considers our business objectives." "He is sophisticated, highly intelligent and engaged."

John Dwyer is well versed in handling class actions

Litigation: Appellate**Leading Firms****Band 1**

Gibson, Dunn & Crutcher LLP *

Greines, Martin, Stein & Richland LLP *

Horvitz & Levy LLP *

Band 2

Arnold & Porter *

Munger, Tolles & Olson LLP *

Reed Smith LLP

Stris & Maher LLP

Leading Individuals**Star individuals**

Boutros Jr Theodore J Gibson, Dunn & Crutcher LLP *

Band 1

Grignon Margaret Grignon Law Firm LLP (ORL) ◇

Meadow Robin Greines, Martin, Stein & Richland LLP

Richland Kent L Greines, Martin, Stein & Richland LLP

Band 2

Cardozo Raymond A. Reed Smith LLP

Falk Donald Mayer Brown LLP (ORL) ◇ *

Heinke Rex S California Appellate Law Group (ORL) ◇

Perrochet Lisa Horvitz & Levy LLP

SeLegue Sean Arnold & Porter *

Stris Peter Stris & Maher LLP

Sungaila Mary-Christine (M.C.) Buchalter, A (ORL) ◇ *

Band 3

Axelrad David M Horvitz & Levy LLP

Eisenberg Jon B Law Offices of Jon B. Eisenberg (ORL) ◇

Esner Stuart Esner Chang & Boyer (ORL) ◇

Fogel Paul Reed Smith LLP

Fong Kevin M Pillsbury Winthrop Shaw Pittman LLP (ORL) ◇ *

Martin James C Reed Smith LLP

Mayer Steven Arnold & Porter *

Poon Julian W. Gibson, Dunn & Crutcher LLP *

Rowley Jr Fred A Munger, Tolles & Olson LLP

Shatz Benjamin G. Manatt Phelps & Phillips LLP (ORL) ◇

Band 4

Brill Laura Kendall, Brill & Kelly LLP (ORL) ◇

Eisen Jay-Allen Downey Brand LLP (ORL) ◇

Evangelis Theane Gibson, Dunn & Crutcher LLP *

Hepler Laurie J Greines, Martin, Stein & Richland LLP

Lerman Rachel Barnes & Thornburg LLP (ORL) ◇ *

Lundell Todd E. Snell & Wilmer LLP (ORL) ◇

Taylor John A. Horvitz & Levy LLP

Voigts Anne M King & Spalding LLP *

Up-and-coming individuals

Horwich Benjamin J Munger, Tolles & Olson LLP

Rotter Alana H Greines, Martin, Stein & Richland LLP

Sigel James R Morrison & Foerster LLP

Yohalem Mark R Munger, Tolles & Olson LLP

Associates to watch

Stokes John Stris & Maher LLP

and derivative suits for clients in the healthcare and energy sectors. "His strength is his incredible legal and business knowledge, as well as responsiveness."

Koji Fukumura routinely handles big-ticket securities actions for major corporates and their executives. "Koji is a strong securities litigator." "He is thoughtful, strategic and a very good advocate for his clients." "Koji is engaging, creative and forward-thinking."

Michael Rhodes assists clients in the tech sector with a range of contentious matters, including particular expertise in acting for businesses facing privacy and data security litigation. "Mike Rhodes is a lion of the firm, he is exactly who you want to put in front of judges and juries." **Steve Strauss** is vastly experienced in resolving complex commercial disputes. "Steve is a full-range commercial litigator; he has a great rep-

Litigation: General Commercial**California: San Diego****Leading Firms****Band 1**

Cooley LLP *

Band 2

Hahn Loeser & Parks LLP *

Sheppard, Mullin, Richter & Hampton LLP *

Leading Individuals**Band 1**

Attanasio Michael Cooley LLP

Young Christopher DLA Piper LLP (US) *

Band 2

Antia Mazda Cooley LLP

Geise Steve Jones Day *

Ryan Jake Latham & Watkins LLP

Strauss Steve Cooley LLP

Zebrowski Mark Morrison & Foerster LLP

utation with the judges and does an amazing job in court." **Patrick Gibbs** advises clients in the tech and life sciences sectors on significant class action concerns, as well as derivative suits. "Patrick has a strong understanding of issues and the litigation landscape." "He produces quality work and has great litigation instincts." **Jessica Valenzuela Santamaria** frequently advises individual and corporate clients in the technology sphere on securities class actions and derivative suits, as well as advising on compliance and corporate governance matters. "Jessica's knowledge of the players in the litigation arena are advantageous in developing strategy and also lending credibility in negotiating agreements with opposing counsel." "She is a very strong brief writer and litigation strategist."

Hueston Hennigan LLP**See profile on p.876**

What the team is known for Highly regarded litigation boutique with a fine track record across both plaintiff and defense-side commercial cases, calling upon a talented bench of expert trial lawyers. Possesses a diverse caseload including environmental, employment, intellectual property and breach of contract matters.

Strengths One client reveals: "We have been impressed by their diligence, intelligence, creativity, written work product, responsiveness and trial skills. Hueston Hennigan has the excellent analytic capabilities and trial skills typical of larger law firms, but also has the nimbleness of smaller firms to respond expeditiously to rapidly evolving litigation situations."

"They provide an excellent service, they communicate very frequently with us and they were very effective when I need them to meet with the board," adds a source.

Another client notes: "They have incredible talent at the firm. What I also love is that they are relentless and creative; as a client you love that."

Work highlights Defended Edison International and Southern California Edison against multiple civil claims arising out of the 2017 Thomas Fire, the 2018 Montecito mudslides, and the 2018 Woolsey Fire.

Notable practitioners

John Hueston (see p.825) is consistently recognized as one of the top trial attorneys in the country, with clients regularly turning to him for their most sophisticated commercial disputes in issues ranging across environmental claims, intellectual property disputes and labor and employment law. "To watch John Hueston in action in court is inspiring. He is respectful, and always persuasive." "He is bright, strategic and

handles cases well.” **Moez Kaba** (see p.827) is highly regarded for his commercial litigation practice. His experience spans negligence, intellectual property and contractual disputes. “He can see complex litigation and create a clear path forward.” “Moez is really brilliant and has a great combination of practicality and strategic thinking.” **Robert Klieger** (see p.829) handles an array of high-profile and complex commercial disputes. He regularly acts for household names in the media and entertainment sector.

Keker, Van Nest & Peters LLP

What the team is known for Features a team of leading trial lawyers who are often called upon to represent clients in high-profile and high-stakes disputes, across both plaintiff and defense-side litigation. Considered a go-to in cases involving IP issues, especially for technology companies.

Notable practitioners

John Keker attracts widespread praise for his track record handling complex, high-profile disputes in the fields of securities, antitrust and intellectual property. “He is not only a highly skilled and talented litigator, but companies also go to him for practical, strategic advice and he can give it.” **Robert Van Nest** is a highly respected trial lawyer with experience in a wide range of sophisticated business disputes. He offers particular expertise in the tech sector. “Robert is wonderful and runs cases well.”

Kirkland & Ellis LLP

See profile on p.1594

What the team is known for Superb team that provides expertise in the full gamut of complex litigation for a number of multinational corporations. Proficient in class action cases as well as appellate matters in federal and state courts, with notable expertise in areas including breach of contract claims and antitrust work.

Strengths “They’re very comprehensive, detailed, and available 24/7,” note clients.

A source attests: “The Kirkland litigation team was exceptional. They’re very thorough, aggressive where appropriate and commercial about getting to resolution.”

Work highlights Advised Frontier Communications on settling claims brought by secured creditors arising out of the company’s Chapter 11 bankruptcy plan. The firm subsequently defended a settlement objection by unsecured noteholders.

Notable practitioners

Mark Holscher (see p.825) offers considerable experience in a range of commercial disputes, including breach of contract and intellectual property matters, as well as additional expertise in securities litigation. “Mark has a good demeanor in court and has a lot of trial experience.” **Mark McKane** (see p.835) has a vibrant commercial disputes practice and is held in particularly high esteem for his abilities in bankruptcy disputes. “Mark is the consummate professional and excellent at witness preparation and thinking through what arguments to expect from the other side.” “He is thoughtful, analytical and very good at assessing the benefits and risk of litigation.”

Latham & Watkins LLP

See profile on p.584

What the team is known for Maintains a formidable reputation for undertaking precedent-setting bet-the-company securities matters, offering notable strengths in regulatory compliance and shareholder

litigation. Also provides a comprehensive commercial litigation offering to multinational companies, acting on complex and high-value cases in state and federal courts nationwide. Particular areas of expertise include representing media and entertainment, technology and pharmaceutical companies.

Strengths A client reports: “I would describe them as a top-notch litigation team that can not only manage a litigation, but take it all the way through trial and win.” Another states: “They were particularly strong at developing a compelling narrative and keeping that in mind as we navigated discrete issues that came up in the case.”

“They’re smart and strong advocates,” adds a source.

Work highlights Successfully represented Apple to dismiss a putative class action alleging the company slowed the processing speed of Apple devices. The firm continued to defend the dismissal before the Ninth Circuit.

Continued to defend Advanced Micro Devices and certain current and former executives in a securities class action and three derivative actions alleging the company made false and misleading statements regarding the supply and demand of its Llano APU products.

Notable practitioners

Peter Wald (see p.853) boasts a robust securities practice and a diverse roster of household-name clients, whom he regularly assists with significant class action mandates. “Peter is outstanding, shows terrific leadership and is willing to try cases.” “He has the ability to articulate and break down hugely complicated legal and technical issues in a niche area into something understandable.” **Michele Johnson** (see p.826) offers substantial experience representing clients in class actions and commercial disputes in the Delaware Court of Chancery. “Michele is a formidable competitor.” **Jake Ryan** is widely recognized in the market as an experienced litigator with a keen focus on intellectual property disputes. “He’s an excellent commercial litigator and is very well regarded.” **Elizabeth Deeley** (see p.813) maintains a wide-ranging practice, spanning antitrust, fraud and securities litigation. She regularly counsels major clients in the tech sector. “Elizabeth provides amazing client service and she is really super at running a case and considering all different angles of a case.” “You have just the utmost confidence in her judgment and counsel.” **Colleen Smith** appears for both individuals and corporations in securities class actions, as part of a broad civil litigation practice. “Colleen is practical and sensitive to the overall business needs.”

Morrison & Foerster LLP

See profile on p.2435

What the team is known for Formidable litigation practice recognized for its capabilities in market-defining securities litigation and cutting-edge commercial cases. Calls upon excellent expertise in the technology and financial services sectors to provide strength in diverse matters, including privacy and data security issues and unfair business practice claims. Securities expertise spans class actions and corporate governance cases, among other areas. Considered a go-to resource for mega Silicon Valley players facing challenging litigation, alongside roles acting for major financial institutions, retailers and manufacturers.

Strengths Sources note: “They are incredibly knowledgeable on the law and the change in the legal landscape.”

Interviewees highlight: “They are intelligent, experienced, strategic and forward-thinking.”

Work highlights Acted for Salesforce to defend the first ever California Consumer Privacy Act class action, concerning an alleged data security incident. Defended McKesson against shareholder derivative claims alleging its current and former directors and officers breached their fiduciary duties by failing to prevent alleged violations of federal and state laws related to McKesson’s distribution of prescription opioid medications.

Notable practitioners

Jordan Eth offers in-depth knowledge and experience in securities litigation, and regularly for clients in significant actions brought by shareholders. “Jordan gives great advice to his clients and is practical. He is professional and excellent in court.”

Arturo González is a well-regarded litigator practicing across the spectrum of commercial mandates, including contractual disputes and trade secrets matters. He attracts particular praise for his skills in court. “Arturo is a prominent, well-known litigator.” **Mark Zebrowski** has a wealth of experience in litigating complicated commercial disputes in an array of industries. “He’s a very thoughtful advocate.”

Tiffany Cheung is a skilled lawyer who is adept in handling consumer class actions, including significant experience defending claims brought under the Telephone Consumer Protection Act. “Tiffany is very efficient and provides great results.” “Her strengths are her intellect and knowledge of the complicated issues and her ability to distill them into simple and practical guidance that we can implement on a day-to-day basis.” **Anna Erickson White** counsels clients in the tech and life sciences industries on sophisticated securities class actions. “Anna is a strong securities lawyer.” **James Sigel** is well versed in handling appeals before the Ninth Circuit as well as appellate courts in California. “James is wicked smart in understanding all the nuances of cases, but has this way of zeroing in on the heart of a case and reframing it so that your position becomes impossible to reject.”

Jones Day

See profile on p.583

What the team is known for Provides expertise across a broad spectrum of commercial litigation matters to a roster of major multinational clients. Features notable capability in mass tort claims, product liability matters, antitrust cases and IP disputes. Clients benefit from the firm’s global footprint, drawing from extensive resources nationwide and globally to assist with major litigation matters.

Strengths Clients note: “They’re extremely hard-working and very sharp.”

“They’re tremendous,” add fellow litigators.

Work highlights Acted alongside its other US offices to defend Walmart in ongoing multidistrict litigation and other individual cases arising out of national litigation concerning the use and abuse of opioids.

Notable practitioners

Steve Geise (see p.819) offers broad skills in contentious matters, with a particularly strong reputation for his role defending technology and life sciences clients in product liability suits. “He’s an excellent advocate.” **Robert Mittelstaedt** (see p.837) is a seasoned practitioner with experience in a range of disputes, covering antitrust, copyright and employment law.

O'Melveny & Myers LLP

What the team is known for Houses a strong complement of famed litigators with expertise covering a broad range of complex issues. Equally proficient handling commercial litigation and securities disputes across industries including energy, retail, media and entertainment and financial services. Offers a strong platform for companies with interests in Asia, demonstrating significant experience in assisting China-based businesses in US litigation.

Strengths A client comments: *"The litigation papers were strong; they were responsive and got a great result."*

Another says: *"They are all good and hard-working, and it's an excellent lineup of lawyers."*

"Their greatest strength is their internal and external communication. Every member of the team was always knowledgeable about our case and could provide updates at any time upon request, and regularly without request," a client observes.

Work highlights Successfully represented Twentieth Century Fox to secure a permanent injunction barring Netflix from hiring Fox executives working under fixed-term employment contracts.

Advised American Apparel founder Dov Charney to defend against breach of fiduciary duty claims brought on behalf of former creditors of American Apparel. The firm successfully compelled arbitration.

Notable practitioners

Daniel Petrocelli wins praise from all corners of the market for his wealth of expertise in big-ticket litigation. He is regularly called upon by household-name clients, with particular experience acting for clients from the media and entertainment sector.

"He is the person you want if you are litigating tough claims, he is creative and a good storyteller."

Seth Aronson is widely respected in the market and boasts an impressive securities litigation practice.

He is adept at handling a broad range of matters, including class actions and derivative litigation, as well as SEC enforcement. He counts major tech companies among his clients. *"Seth is a formidable and strong lawyer."*

Matthew Close is routinely represents clients in large-scale securities class actions and derivative suits, as well as securities fraud litigation. *"Matthew is experienced, practical-minded and a trusted adviser."*

"He is exceptional at relating to non-lawyers and grasping the larger business picture."

"Matthew understands the pressure on clients in challenging matters; he is an incredibly hard worker and will work nonstop for his clients."

Matthew Kline is an experienced litigator, with expertise in a broad range of sectors, such as entertainment and natural resources. *"Matthew is respectful and constructive, yet firm while advocating."*

Orrick, Herrington & Sutcliffe LLP**See profile on p.2440**

What the team is known for An impressive offering in securities matters, covering the full range of shareholder derivative suits, class action matters and SEC administrative proceedings. Also regularly tackles complex and significant commercial litigation, frequently representing corporate clients facing class action litigation and breach of contract disputes. Particularly proficient in trade secret and employee mobility matters. Offers impressive coverage across the state and internationally, leveraging its extensive resources for cross-border disputes.

Strengths One client reports: *"They provide everything in-house counsel would want – they're*

responsive, practical and clear, while keeping the particular business needs in mind. They're one of our most called-upon law firms for the variety of experience they offer, the practicality of their advice and the timeliness of their responses."

A source adds: *"What we really value is how well they work together. I really feel like we're all one team and it's very cohesive. And it's great to know we have such a strong, capable team."*

Work highlights Represented the Regents of The University of California in defending nine putative class actions brought by plaintiffs who alleged that the university breached contracts by not returning tuition fees during the COVID-19 pandemic.

Defended LendingClub and its executives against a securities class action alleging violation of federal securities laws, arising out of an enforcement action brought by the FTC.

Notable practitioners

James Kramer is well versed in handling significant class action concerns for high-profile clients, including corporations and their executives in the tech sector. He also acts for clients on internal and governmental investigations and SEC enforcement matters.

Michael Tu is adept at handling a range of securities matters, offering significant experience in defending class and derivative actions as well as advising on regulatory enforcement actions.

"Michael has great communication skills and knows how to connect at the personal level."

"He is a brilliant lawyer, well versed in the law and the process of the investigation, and insanely responsive."

Robert Varian represents companies and individual executives in sophisticated securities litigation. *"Robert knows his stuff and how to focus on a case which has tremendous complexity and motions to put in place."*

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates**See profile on p.2455**

What the team is known for A fine trial team with substantive experience in a wide range of sectors, representing both individuals and corporate interests in complex disputes. Features a robust securities group that offers expertise in areas including financial services, healthcare and technology. Regularly called upon to handle bet-the-company matters and major class actions, well supported by its nationwide and global offices.

Strengths *"They're highly skilled and very strategic,"* say fellow litigators.

Clients note: *"The team brings just the right combination of local expertise and deep knowledge on even the most cutting-edge issues."*

Commentators report: *"They are very strong on the law, they write well, know how to manage a case, and are focused on what it takes to achieve the client's goals."*

Work highlights Acted for the NFL to dismiss a putative class action brought by retired players, alleging the NFL improperly administered prescription drugs and painkillers. The firm continued to defend the dismissal before the Ninth Circuit.

Successfully dismissed a shareholder derivative action brought against Centene Corporation and certain of its current and former executives arising out of its \$6 billion merger with Health Net, alleging they breached their fiduciary duties when negotiating and approving the merger.

Notable practitioners

Peter Morrison (see p.838) is particularly well versed in handling big-ticket securities class actions for major corporate clients, as well as advising individual executives on breach of fiduciary duty claims.

"Peter is even-keeled, reassuring, and knows when to be aggressive and when to stand back."

"He has a strong strategic mind, is very knowledgeable of the subject matter and is very attentive."

Virginia Milstead (see p.837) has cultivated an excellent reputation for her abilities in defending clients facing complex securities actions and derivative claims.

"Virginia is a gifted litigator and a strong oral advocate. Her ability to cut through complexity and focus on the critical issues is truly impressive."

Jason Russell (see p.846) is an experienced litigator who acts for an array of significant corporate clients on commercial litigation matters and class actions, including particular expertise in the sports sector. *"Jason is strategic and detail-oriented, and also highly responsive."*

"He is fiercely loyal to his clients and develops excellent relationships with them."

Bird, Marella, Boxer, Wolpert, Nessim, Drooks, Lincenberg & Rhaw PC**See profile on p.858**

What the team is known for Specialist litigation boutique that undertakes high-profile cases for clients in industries such as media and entertainment, technology and manufacturing. Offers significant expertise in commercial matters, with strengths in disputes involving issues such as IP and antitrust. Particularly noted for its stable of talented trial lawyers, with in-depth experience of state and federal courts in California and nationwide.

Strengths Clients say: *"The team is very strong on litigation. They have a lot of strong attorneys that match up well against any of the international law firms."*

One client adds: *"I feel very fortunate to work so closely with the Bird Marella team, I would give them a solid 'A' in both strategic thinking and tactical knowledge."*

"Their strengths are strategic perspectives and knowledge of legal issues," report sources.

Work highlights Led a privacy class action against Beijing ByteDance and US subsidiary TikTok, alleging the TikTok application collects and stores users' biometric data without consent and shares the data with the Chinese government.

Notable practitioners

Ekwan Rhaw (see p.844) is frequently engaged by large corporates, midsize businesses and individual clients to handle significant litigation work, with his expert trial skills considered a significant asset.

"Ekwan is fantastic – he's so bright, so smart and very articulate."

Mark Drooks (see p.814) offers specialist knowledge in the field of legal malpractice in addition to experience in varied commercial disputes. *"He has a keen legal intellect, and at the same time is very practical and takes a commonsense approach to difficult issues."*

Proskauer Rose LLP**See profile on p.2447**

What the team is known for Robust business disputes practice which houses a strong bench of expert litigators, with significant courtroom experience. Acts for a diverse and impressive client

base of multinational corporates, investors, governmental entities and individuals, as well as traditional strengths in acting for sporting associations.

Strengths Interviewees report: *"The team is strong and experienced in trial work."*

A client highlights: *"The firm has been superb and the experience has been phenomenal."*

Work highlights Defended Johnson & Johnson in multidistrict litigation and additional individual cases arising out of allegations that its talc products cause cancer.

Notable practitioners

Bart Williams (see p.854) ' wide-ranging trial practice sees him regularly taking on significant mandates for high-profile clients. He has notable experience in product liability and antitrust disputes. *"He knows how to present issues that will appeal to a jury and can prepare a case for trial from the beginning."* *"Bart is excellent in the courtroom at oral advocacy and strategy."*

Sidley Austin LLP

See profile on p.1608

What the team is known for Full-service firm with excellent strengths in litigation disputes, drawing from a strong team of expert trial lawyers across California and nationwide. Offers particularly strong capabilities in consumer class action defense, alongside broader experience in areas including financial services and media and entertainment litigation. Regularly called upon in securities litigation and has a well-deserved reputation for its strengths representing underwriters.

Strengths A client observes that the team had *"a very strong command of the law and ability to position the facts to advocate for our position."*

Notable practitioners

Sara Brody (see p.808) is a leading choice for public companies and senior officers and directors facing complex securities class actions and derivative suits. *"Sara is good in court, thoughtful and practical."* *"She is a great adviser to clients given the breadth of her knowledge."* **Chad Hummel** (see p.825) is a highly respected litigator who receives particular plaudits for his courtroom prowess, having appeared in both civil and criminal trials arising out of commercial disputes and regulatory enforcement matters. *"He's focused on obtaining long-term goals, while at the same time developing and implementing a short-term strategy that was efficient and effective. He's a vigorous advocate and a strategic thinker."*

Sullivan & Cromwell LLP

What the team is known for Full-service litigation group offering representation in high-profile cases, with experience in areas including antitrust, IP, securities and wider commercial disputes. Excels in contentious class action matters, including significant multidistrict proceedings. Its wide-ranging client base includes a number of leading financial institutions, technology companies and manufacturers.

Strengths Sources report: *"As a firm, they are client-focused and easy to work with and they're always a step ahead."*

"I was impressed at how efficient the firm was. They resolved a complex and sensitive issue in a good time-frame," says a client.

A source adds: *"They're great. This is an area where you need to be a good, practical lawyer and have a good sense of where to draw the line, and they're really, really strong."*

Work highlights Retained by BP West Coast Products in two putative antitrust class actions alleging that BP and other refiners engaged in price fixing in the California gasoline market.

Successfully defended AT&T and its current and former directors in two securities class actions arising out of AT&T's acquisition of Time Warner, alleging it misled Time Warner shareholders to exchange their stock for AT&T shares at an inflated price.

Notable practitioners

Robert Sacks has attained a sterling reputation for his disputes practice, which sees him employ his well-honed litigation skills in a broad spectrum of commercial claims and securities class actions. *"Robert is practical and has good litigation instincts."* *"He's a savvy strategic litigator."* **Brendan Cullen** is frequently called upon by clients in the financial services and technology industry to handle securities disputes, as part of a wide-ranging commercial litigation practice. He also counsels clients on regulatory enforcement and investigations. *"He's very smart, very thorough and very organized."* *"He gets things done effectively and he can spot problems in highly complex issues."* **Adam Paris** is a highly regarded commercial litigator whose practice includes significant strengths in securities disputes and M&A litigation. *"He did a fantastic job. You hire him when the company is on the line."* **Michael Steinberg** maintains a varied practice in commercial litigation, with experience in disputes covering tax law, trade secrets and product liability. *"Michael is a terrific lawyer in court."*

White & Case LLP

See profile on p.587

What the team is known for Frequently called upon to provide expertise in complex commercial litigation, with strengths in areas including antitrust disputes, breach of contract claims and defending consumer class action lawsuits. Noted international capabilities, regularly handling litigation for Asian companies.

Strengths Market sources observe: *"The team has a lot of institutional knowledge and they are fantastic litigators."*

Work highlights Defended LA Fitness against a putative class action where plaintiffs sought to recover payments made to the gym during the COVID-19 pandemic.

Notable practitioners

Bryan Merryman maintains a strong practice in consumer class actions, regularly acting for major clients in the food and beverage, media and technology sectors.

DLA Piper LLP (US)

See profile on p.2411

What the team is known for Excels in handling complex commercial litigation for public and private sector clients across the country, proficient in an array of life sciences, technology and consumer products disputes. Calls upon an extensive roster of litigators across the state and country to assist with bet-the-company litigation and cross-border work.

Strengths *"The team is great - they are well organized and their global footprint is critical to our success,"* reports one client.

Another source adds: *"We have confidence in the DLA team because it is uniformly strong across practice teams and geographies. We are impressed by their responsiveness and expertise, and DLA seems espe-*

cially nimble at coordinating across its office locations to support our needs."

Work highlights Acted alongside its New York offices to defend Sanofi in a multidistrict product liability litigation claim alleging its Zantac heartburn medication contains the carcinogen NDMA.

Notable practitioners

Christopher Young (see p.855) regularly takes on significant class actions and is noted for his proficiency in product liability matters. *"Christopher is an experienced, savvy trial lawyer."* **Shirli Fabbri Weiss** (see p.854) maintains a strong, varied practice in securities litigation, including class actions and derivative suits. *"Shirli is a strong securities litigator."* *"She has been a very stout adversary in numerous securities cases that I have litigated over the years."*

McKool Smith

What the team is known for Strong litigation practice based around a robust core of seasoned trial lawyers. Demonstrates broad strengths in disputes concerning intellectual property rights, professional liability issues and wider contractual disputes. Acts for a range of high-profile individuals, public sector entities and major corporates.

Strengths Clients say: *"They're professional, knowledgeable and focused."*

Work highlights Acted for music producer Quincy Jones in an ongoing breach of contract and royalty dispute against the late Michael Jackson's production company MJJ Productions, alleging the company failed to pay Jones royalties for the soundtrack to documentary This Is It and Jackson's Cirque du Soleil productions.

Notable practitioners

Michael Hennigan is a seasoned litigator with vast experience handling complex, high-stakes mandates. He attracts the highest of praise for his skills in trial. *"He's the finest trial lawyer I have ever seen."*

Kirk Dillman practices across a range of commercial disputes, covering such varied areas as trademark infringement, antitrust and real estate litigation. *"Kirk's strengths are his knowledge, tenacity and business sense."* *"He is always up to speed on changes within the courts and what is going on in the courts."*

Paul Hastings LLP

See profile on p.2442

What the team is known for Often called upon by a range of banks, institutional investors and multinational companies to assist with major securities disputes. Also offers strong capabilities in a plethora of commercial litigation matters, with expertise across areas including breach of contract issues, intellectual property matters and class action defense. Acts for clients in sectors including healthcare, financial services, technology and energy.

Strengths Clients note: *"Their strength has always been providing impeccable service, counsel and being available when needed."*

"They're incredible in getting us through complicated issues," says one client.

Work highlights Acted for Blackstone to bring a breach of contract claim against KS Development, alleging it failed to consummate a \$265 million purchase of nine California hotels.

Advised Sorrento Therapeutics and its officers and directors to defend a securities claim alleging the company made false and misleading statements on the potential of an antibody as a possible cure for COVID-19.

Notable practitioners

William Sullivan has experience representing both companies and individuals in class actions. He offers notable expertise acting for global financial institutions as well as large corporations from a broad array of sectors.

Crowell & Moring LLP

See profile on p.1171

What the team is known for Offers a strong track record in litigation matters, with clients benefiting from deep expertise in contractual disputes and defending major class actions. Frequently acts for a range of individuals, public entities and corporate clients, with notable strengths representing educational institutions. Demonstrates additional expertise in domestic and international arbitrations.

Work highlights Defended Bell Helicopter against a \$100 million trade secret misappropriation and breach of contract claim brought by former supplier Rogerson Aircraft, alleging it misappropriated trade secrets relating to the specifications and technical requirements for helicopter avionics displays.

Notable practitioners

Jennifer Romano and Mark Klapow are key contacts.

Dechert LLP

See profile on p.2408

What the team is known for Comprehensive commercial litigation offering, benefiting from a deep pool of experienced attorneys with considerable substantive knowledge. Particularly adept in contract disputes and product liability matters, alongside wider skills in areas such as class action defense and unfair competition claims.

Strengths "They're good, quality lawyers and I would use them for big-stakes litigation in California," says one client.

Work highlights Represented Fresenius Medical Care in its defense of a wage and hour class action claim, alleging Fresenius failed to provide its non-exempt, hourly employees with meal and rest periods and other alleged violations of California's labor laws.

Notable practitioners

Kimberly Branscome is a key contact.

King & Spalding LLP

See profile on p.1415

What the team is known for Robust litigation practice with wide-ranging skills in commercial matters, acting for corporate clients on disputes concerning intellectual property, real estate, antitrust and labor and employment. Held in particularly high esteem for its work in highly regulated industries, including healthcare, life sciences and environmental law.

Strengths One fellow litigator reports: "They have a lot of intellectual fire power and I have been impressed with them."

Clients say: "The team as a whole is great and they tend to complement each other's skills. They are thoughtful and think through the options, as well as provide timely expert opinions."

Work highlights Defended NSO Group Technologies and parent company Q Cyber Technologies against claims brought by Facebook and WhatsApp alleging its 'Pegasus' technology, which NSO licenses to foreign governments to use in investigating and preventing terrorism and serious crime, illegally accesses WhatsApp's servers.

Notable practitioners

Anne Voigts (see p.853) ' practice sees her appearing

before various appellate courts in California in an array of subject matter disputes, covering issues including antitrust, copyright and the False Claims Act. "Anne is smart, responsive and articulate."

McDermott Will & Emery LLP

See profile on p.1599

What the team is known for Distinguished commercial litigation group with a strong roster of trial experts, demonstrating broad strengths in complex and high-value disputes. The firm's signature specialization in healthcare law is complemented by notable capabilities in areas including intellectual property and professional liability.

Strengths Commentators say: "They are a good group of litigators that performed well – we can turn almost any matter of complexity to them."

Work highlights Represented Sugarfina in a trademark infringement and tortious interference case brought by 800candygram.com.

Notable practitioners

Jon Dean is a key contact.

Morgan, Lewis & Bockius LLP

See profile on p.2756

What the team is known for Notable litigation group with strength in securities matters and general litigation, regularly called upon for its proficient handling of class action cases. Expertise covers disputes concerning intellectual property and antitrust as well as SEC proceedings. Counts a sizable number of leading US and international companies among its clients. Active in sectors including healthcare and medical devices, technology, financial services and retail.

Strengths Interviewees say: "The team was very creative, thorough and hard-working."

Work highlights Acted for JPMorgan Chase to defend a putative class action alleging the bank discriminated against customers of Armenian ancestry in credit card account practices.

Acted for the underwriting syndicate of 28 banks, led by J.P. Morgan Securities, against securities class action claims arising out of the IPO of Lyft, alleging offering materials misrepresented safety concerns related to Lyft's electronic bike fleet, its potential liability stemming from alleged sexual assault by drivers, financial metrics and market share.

Notable practitioners

Charlene Shimada comes recommended for her expertise in securities litigation and offers notable experience representing underwriters. "Charlene has a strong practice representing underwriters." "She is so conscientious." **Susan Resley** is an expert securities litigator with significant experience defending clients against SEC enforcement and investigations, as well as advising on risk and compliance. "Susan is terrific."

Reed Smith LLP

What the team is known for Known for its deep strengths in major contractual disputes and class actions, with significant experience defending clients in areas such as advertising, IP, insurance and consumer protection. Provides a holistic offering, supported by complementary practices such as healthcare, arbitration and an established appellate group with a strong track record in state and federal courts.

Strengths "A particular strength is their ability to craft excellent legal arguments out of complex factual situ-

ations," a client remarks.

Notable practitioners

Raymond Cardozo is highly regarded in the market for his experience in the state courts of appeal. He routinely handles a variety of commercial disputes. "Raymond is an excellent writer." **Paul Fogel** is well versed in handling civil disputes at the state and federal level. "Paul is an excellent brief writer, every word is precise and it is clear that he carefully took a position." **James Martin** has notable experience in district and circuit courts and his recent work includes product liability and patent disputes. "James is a good strategist, is very calm and garners a lot of respect both from his peers and from the bench."

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for Proficient in litigation and arbitration proceedings, with strong capabilities in professional liability matters, intellectual property issues and defending class actions. Represents clients in a wide range of industries, including media and entertainment.

Strengths "They provide high-quality work and they're responsive to clients' needs and input," say sources.

Work highlights Defended Kaiser Foundation Health Plan to secure the dismissal of a class action, successfully arguing that the federal Affordable Care Act preempts California law and therefore plaintiffs must arbitrate claims individually.

Notable practitioners

Sascha Henry, Fred Puglisi and Robert Friedman are key contacts.

Cotchett, Pitre & McCarthy

What the team is known for An established litigation practice dedicated to plaintiff-side work for a variety of individuals, public sector institutions and corporate entities. Proficient in a diverse range of commercial disputes, regularly litigating claims in state and federal courts in areas including employment, antitrust and consumer class actions.

Notable practitioners

Joseph Cotchett enjoys a stellar reputation as a plaintiffs' litigator. He represents clients in significant commercial disputes as well as securities litigation.

Lieff Cabraser Heimann & Bernstein, LLP

See profile on p.883

What the team is known for Highly regarded plaintiff-side firm routinely seen in major nationwide litigation cases, acclaimed for its strong track record of securing notable courtroom victories and high-value settlements. Offers excellent capabilities in commercial and securities class action matters, representing plaintiffs in a wide array of commercial disputes, including antitrust, consumer protection and mass tort litigation.

Strengths "It's one of the most successful plaintiffs' firms in California," say fellow practitioners.

Notable practitioners

Elizabeth Cabraser represents commercial plaintiffs and her practice spans complex litigation in consumer fraud, product liability and antitrust law. "Elizabeth is a lion of the plaintiffs' Bar and her reputation is outstanding."

Robbins Geller Rudman & Dowd LLP

See profile on p.892

What the team is known for Widely respected as a top-notch plaintiff firm with considerable strength in the class action space. Specializes in complex securities fraud disputes, with an excellent record of high-value recoveries for clients including institutional investors, financial institutions and pension funds. Counts several former prosecutors among its roster of trial attorneys, with deep expertise in trial and appellate litigation.

Strengths Peers report: *"When you litigate against them you are in for a good fight."*

Sources note: *"When they have a strong case they know how to build and work it."*

Notable practitioners

Darren Robbins is routinely called on by shareholders for representation in big-ticket securities class actions. *"When you are working with him you are in for a fair fight, he is a thoughtful litigator."* *"As an adversary he is brilliant. He is smart and strategic."*

Randall Baron enjoys a strong reputation among securities practitioners. His practice focuses on cases arising from M&A and breach of fiduciary duty claims.

Susman Godfrey LLP

What the team is known for Superb litigation firm that mainly acts for plaintiffs, with a reputation for securing favorable results against industry giants. Employs a cross-office approach and draws upon nationwide resources, offering proficiency in anti-trust, insurance and patent infringement matters. Offers niche expertise in the representation of prominent musicians in copyright battles.

Strengths *"It's a very fine firm, they are very good in both plaintiff and defense matters,"* say fellow practitioners.

Work highlights Acted for a class of DIRECTV subscribers to bring claims against the company, alleging the NFL, the NFL teams and DIRECTV's agreements relating to its exclusive NFL Sunday Ticket package violate federal antitrust laws.

Notable practitioners

Marc Seltzer combines great experience in anti-trust litigation with additional expertise in securities matters, and is well versed at handling large class actions. *"Marc has great instincts and is a solid litigator."* **Kalpna Srinivasan** acts for clients in an array of commercial disputes, and is particularly well versed in patent and trade secrets cases. *"Kalpana is impressive, well respected and is able to handle and manage large cases."* **Amanda Bonn** is a rising star in the commercial sphere, with significant experience in litigation claims both for and against businesses in areas such as intellectual property, securities and labor and employment.

Miller Barondess LLP

What the team is known for Highly respected firm with capabilities in handling both plaintiff and defense-side commercial cases. Regularly called upon by clients in the entertainment, healthcare and financial services sectors.

Strengths Sources say: *"The team is really thorough, they work well together and have always gotten unbelievable results."*

Work highlights Acted on behalf of Toyota dealerships and franchisees to bring claims against franchisor Toyota Motor Sales, obtaining a \$15.8 million jury verdict based on its discriminatory vehicle

allocation and mishandling safety defects on over 800,000 Prius vehicles.

Notable practitioners

Louis Miller draws from almost five decades of experience to counsel clients in a broad array of commercial litigation disputes, with notable skills in representing public sector entities, individuals and corporate clients in contentious matters. *"Louis is a formidable litigator."* *"He is strategic, detail-focused and creative."* *"His years of experience and record speaks for themselves."*

Wilson Sonsini Goodrich & Rosati

See profile on p.897

What the team is known for Considered the first port of call for technology and life sciences companies and their executives in defending high-stakes securities litigation claims. Boasts outstanding proficiency in post-IPO and merger litigation, as well as derivative suits and government investigations. Its broad client base also includes companies in the aerospace, energy, construction and entertainment sectors.

Strengths Peers say: *"They consistently do high-quality work in major matters."*

Clients say: *"They are very strong legally, with great experiences and a tremendous relationship approach. Their key strength is that they get the job done."*

"The whole team is top-notch and has deep expertise – they're one of only a handful of true experts in securities litigation," add sources.

Work highlights Successfully defended Dropbox and its officers and directors following claims brought under the Securities Act of 1933 arising out of the company's IPO, securing a dismissal based upon the federal forum provision in Dropbox's bylaws.

Notable practitioners

Nina Locker has built an outstanding reputation for her pedigree in defending securities class and derivatives claims, acting for an enviable client base of leading technology companies. *"Nina is a great strategic lawyer, she is very smart and takes care of clients."* *"She is a total powerhouse in this space and she also has one of the best strategic minds I've ever worked with. It is no surprise to me that companies come to her to quarterback their representation in the most high-profile matters."* **Caz Hashemi** is held in particularly high regard for his abilities in handling investigations and enforcement actions brought by the SEC, as well as advising on defending securities litigation claims brought by investors. *"Caz is extremely thoughtful and strategic, and he has a real knack for understanding the dynamics with disparate stakeholders and gaining the trust and confidence of board committees and corporate leaders as his clients. He has impeccable judgment, he sees around the corners, and is a fierce and effective advocate."* **Ignacio Salceda** regularly advises clients in the tech and private equity sectors on class actions and derivative suits. *"Ignacio has good subject matter expertise."* *"He's a very able securities lawyer."* **Steven Schatz** is skilled at corporate and individual representation in securities matters. *"Steven provides good counsel to his clients, and is practical and thoughtful."* *"He is very well respected; he has a lot of credibility."*

WilmerHale

See profile on p.1195

What the team is known for Distinguished litigation practice with longstanding strengths acting for clients in the technology and life sciences sectors.

Draws from a respected stable of experienced disputes experts nationwide, who excel in defending major public companies, start-ups and senior executives in securities class and derivative actions, as well as SEC enforcement and investigations.

Strengths Clients say: *"They are flexible and fast. They're able to cut through the noise to present the most compelling arguments in complicated cases."*

Work highlights Advised SunRun and its executives to defend a state class action alleging its IPO registration statement misrepresented and omitted facts concerning its sales practices and regulatory exposure, as well as a federal class action alleging its public disclosures misrepresented and omitted facts regarding the amount of electricity it was contracted to sell each quarter.

Notable practitioners

Susan Muck is acclaimed as one of the leading securities litigators on the West Coast, with an array of growth businesses and major corporates calling upon her skills in defending state and federal shareholder class actions and derivative suits. *"Susan is smart, practical and easy to get along with."* *"She is responsive, smart and strategic."* *"Susan is strategically savvy, understands business needs and is well versed in the law."* **Kevin Muck** is skilled in representing corporates and their executives in a wide range of securities litigation. *"Kevin is a strong securities litigator, he is very smart and is a strong writer."* *"He has the right balance in being aggressive and smart on strategy."* *"Kevin is even-handed, knowledgeable, and provides pragmatic and timely advice."*

Fenwick

See profile on p.868

What the team is known for High-quality practice often called upon by Silicon Valley-based technology companies to assist with a wide variety of securities disputes, particularly noted for its in-depth experience in handling post-IPO claims. Offers wider strengths in a broad range of securities class actions and shareholder derivative claims, alongside expertise in regulatory investigations and enforcement actions.

Strengths A source reports: *"Fenwick is a great firm and I have the pleasure of working with a great team. They are extremely competent in their profession and they provide thoughtful legal and business advice. The results of our work have been excellent."*

"We get excellent client service," adds one client.

Another client notes: *"The whole team has been A-plus, from associates to partners and other specialists."*

Work highlights Successfully defended Tesla, its CEO Elon Musk and former CFO Deepak Ahuja in a securities class action alleging defendants had misrepresented its ability to meet anticipated production for its Model 3 vehicle. The firm continued to defend the verdict before the Ninth Circuit.

Notable practitioners

Dean Kristy is a key contact for clients.

Freshfields Bruckhaus Deringer LLP

See profile on p.579

What the team is known for Highly regarded securities litigation group with a strong pedigree in representing emerging businesses, major technology companies and senior executives in M&A and IPO-related litigation, as well as broader shareholder class and derivative actions. Offers robust additional strengths in regulatory concerns, including coun-

selling on risk and corporate governance, handling investigations and defending SEC enforcement actions.

Strengths One client reports: *"They have established their presence in California and they're becoming a trusted adviser on our challenging matters."*

Notable practitioners

Boris Feldman (see p.816) is frequently engaged by leading tech companies on significant class actions and derivative suits. *"Boris is a securities litigation stalwart, his wealth of knowledge and experience is invaluable." "He has extremely strong instincts, and is forward-thinking and strategic." "An extraordinarily insightful, seasoned veteran of securities litigation."*

Doru Gavril (see p.819) is well versed in acting for clients in shareholder disputes, securities class actions and government investigations. *"He is a smart and careful lawyer."*

Bernstein Litowitz Berger & Grossmann LLP

What the team is known for Market-leading plaintiff firm that provides considerable strength in securities fraud litigation and shareholder rights work. Renowned for recovering substantial sums in settlements and obtaining significant corporate governance reforms. Noted in particular for its successful track record in disputes surrounding RMBS matters, particularly in bringing claims against Wall Street banks.

Strengths Commentators note: *"They are good, high-quality attorneys and the quality of their work is very high."*

Work highlights Acted for Amalgamated Bank and The Police & Fire Retirement System of the City of Detroit to bring derivative claims against current and former McKesson executives, alleging breach of fiduciary duty and compliance failures over the distribution of opioids.

Notable practitioners

Jonathan Uslaner is a key contact for clients.

Berman Tabacco

What the team is known for Skilled and effective litigation boutique with a strong bench of talented and experienced litigators. Regularly turned to by institutional investors and other stakeholders for its depth and breadth of experience in bringing securities litigation and derivative actions involving allegations of breach of fiduciary duty.

Strengths Clients state: *"They are cooperative, easy to work with and the work product is good."*

Work highlights Acted for San Antonio Fire & Police Pension Fund in a derivative action brought against AmerisourceBergen, claiming certain of its officers and directors breached their fiduciary duties in connection with a subsidiary's allegedly illegal scheme to produce and market unapproved prefilled syringes.

Notable practitioners

Joseph Tabacco is a highly regarded plaintiffs' lawyer who regularly advises on high-stakes class actions and derivative suits. *"He has a strong reputation for securities litigation."* **Nicole Lavalée** is an experienced securities litigator who frequently acts for investors and shareholders to bring claims against public companies. *"Nicole is a good adversary, she is smart and puts up a good fight for her clients."*

Greines, Martin, Stein & Richland LLP

See profile on p.871

What the team is known for Distinguished appellate boutique with proficiency in a wide array of industry sectors, acting for a broad range of individuals, public entities and corporate clients. Offers deep expertise in state and federal court work, including frequent appearances before the California Supreme Court. Often called upon to assist trial counsel in strategizing cases in anticipation of appeal.

Strengths *"It's a fine appellate firm with fine lawyers,"* say fellow practitioners.

Sources add: *"They have an amazing state appellate practice."*

Work highlights Represented the County of Riverside before the Ninth Circuit to affirm a lower court judgment dismissing claims brought by Calvary Chapel Bible Fellowship, challenging a zoning ordinance which allegedly disallowed religious organizations from operating in the zone.

Notable practitioners

Robin Meadow is well versed in handling appeals across such diverse fields as insurance, real estate and personal injury. *"Robin is a dean of the California appellate Bar and is a very experienced lawyer." "He is very active, well connected and handles all sorts of cases."* **Kent Richland** is a well-respected practitioner possessing deep experience in appellate work in state and federal courts. **Laurie Hepler** is an appellate specialist who advises clients on appeals both locally and on a nationwide basis. Her practice covers a broad range of areas from employment to unfair competition. *"Laurie is really good at advancing a theme in the case, is a good speaker and is very good on her feet."* **Alana Rotter** enjoys a burgeoning reputation for her appellate expertise, including advising clients on appeals before a range of state courts and the Ninth Circuit in civil appeals. *"Alana is a very good writer."*

Horvitz & Levy LLP

See profile on p.875

What the team is known for Highly regarded appellate boutique with outstanding strengths in civil disputes, making regular appearances before the Ninth Circuit and the California Supreme Court. Acts for an impressive roster of high-profile clients, including household names in the manufacturing, energy and media sectors.

Strengths Interviewees note: *"They are highly skilled at what they do and particularly good at identifying issues and conveying them in understandable ways."*

Clients say: *"The team is cohesive, everyone on the team is a star and all operate at a high level."*

Work highlights Successfully represented AutoNation before the Ninth Circuit to affirm the dismissal of a trade secrets claim.

Notable practitioners

Lisa Perrochet assists her clients with major appeals, both in California and across a number of domestic jurisdictions, which touch on insurance coverage, liability and punitive damages. *"She's a go-to person on difficult product liability and punitive damage issues. She is personable and does very well on oral argument."* *"She is good at practical approaches to problems and also good at trial consulting."* **David Axelrad** is a highly regarded appellate practitioner and veteran of the state courts of appeal, with particular expertise in toxic tort and personal injury matters. **John Taylor** is well versed in handling an array of significant appellate mandates in state and federal courts. He

acts for clients in disputes spanning a wide range of sectors. *"John is a good all-around appellate lawyer." "He is very thoughtful with his advice to clients."*

Arnold & Porter

See profile on p.1164

What the team is known for A diverse group of skilled attorneys which is regularly called upon for unique and challenging appellate issues. Offers strengths in both state and federal appellate courts, with experience in a broad range of corporate disputes. Acts on behalf of clients in industries such as media and entertainment, pharmaceuticals and healthcare.

Strengths *"Arnold & Porter's bench is excellent in every way,"* say peers.

Sources add: *"It's an excellent appellate practice."*

Work highlights Represented Planned Parenthood and its affiliates in an appeal defending a \$15 million trial court verdict against defendants who targeted Planned Parenthood through fraudulent misrepresentation and surreptitious and illegal video recording of Planned Parenthood personnel at conferences and clinics.

Notable practitioners

Sean SeLegue (see p.847) offers substantial experience representing clients in state and federal courts, handling issues such as labor and employment law, real estate matters and family law cases. **Steven Mayer** (see p.834) is an experienced appellate practitioner with broad knowledge of commercial disputes. He is held in particularly high esteem for his role advising governmental organizations and public entities on constitutional and administrative matters.

Stris & Maher LLP

What the team is known for Boutique appellate firm with significant experience in business appeals before the California courts and a wide array of federal circuit courts. Acts for large corporates, mid-size companies and individuals in issues involving environmental, intellectual property and labor and employment law.

Work highlights Appeared before the Federal Circuit for Cisco Systems to affirm the dismissal of a patent dispute brought by Bushnell Hawthorne, alleging Cisco infringed two patents concerning the routing of internet traffic.

Notable practitioners

Peter Stris has an impressive appellate practice which sees him making regular in state courts, various federal courts of appeal and the US Supreme Court. His experience spans copyright, trade secrets, ERISA and regulatory concerns. *"Peter is a stellar appellate lawyer." "He is very bright, crisp and organized."* **John Stokes** is an associate with a growing reputation for his abilities in significant appellate disputes, having argued cases before the Second and Ninth Circuits. He also appears in trial proceedings, advising in post-trial motions. *"He's excellent. He's very smart, quick, open to ideas, thorough and knowledgeable."*

Hahn Loeser & Parks LLP

See profile on p.2612

What the team is known for National firm with strong credentials in defending consumer class actions, including significant trial experience. Offers wider skills in real estate litigation, insurance claims and state regulatory matters.

Strengths Clients say: *"They work together well and communicate effectively and efficiently with their cli-*

ents. Not only are they dedicated professionals, they are truly likable and relatable.”

Work highlights Defended Fidelity National Financial to defend a putative class action alleging a violation of the Real Estate Settlement Procedures Act.

Notable practitioners

Gabe Wright and Michael Gleason are key contacts.

Other Ranked Lawyers

Laura Brill maintains a broad appellate practice with notable expertise in intellectual property matters, as well as constitutional and regulatory issues.

Gidon Caine (see p.809) is well versed in representing clients in an array of securities matters, including class actions and SEC investigations. He has notable experience acting for major names in the technology and life sciences industries. *“Gidon is an exceptional lawyer and strategic thinker. He is an outstanding listener, focuses on what matters the most and delivers excellent results.”*

Christopher Caldwell continues to be engaged by clients for an array of high-stakes commercial disputes, including major gross negligence matters. He maintains a wide-ranging practice, encompassing civil and criminal litigation, and offers notable expertise in the media and entertainment sector. *“Christopher is a skilled litigator.”*

Michael Charlson (see p.810) is a skilled litigator who handles shareholder derivative matters and securities class actions. *“He is a really smart lawyer and had good judgment on how to approach the issues.” “He has technical expertise which is apparent in all of his work product.”*

Jay-Allen Eisen has extensive experience representing clients in appeals. His practice encompasses commercial cases, as well as matters relating to constitutional, environmental and family law. *“Jay-Allen is experienced in the appellate Bar and is very collegial.” “He is an expert on the Sacramento Court of Appeals.”*

Jon Eisenberg is a veteran of both state and federal appellate courts and offers particular experience in high-stakes civil rights actions. *“Jon has a broad practice and people come to him with difficult cases.” “He has an encyclopedic knowledge of rules and procedures.”*

Stuart Esner is a highly regarded appellate expert who makes frequent appearances in state appeals, with a strong reputation for his abilities in plaintiff-side roles. *“Stuart is a well-respected plaintiffs’ appellate lawyer, he is excellent in every way.”*

Donald Falk (see p.816) is routinely engaged by major tech clients on significant appellate matters. *“Donald is exceptional, responsive and strategic.”*

Kevin Fong (see p.818) offers a wealth of experience in a range of appellate matters in state and federal courts.

Eric George is frequently engaged by clients to handle commercial disputes, where his well-attested pedigree at trial comes to the fore. He also handles

appellate arguments before state and federal courts of appeal.

Patricia Glaser heads the firm’s litigation department and is routinely engaged by clients on a variety of complex mandates, including notable skills in media and entertainment disputes.

A former Justice in the California Court of Appeal, **Margaret Grignon** brings considerable experience of appellate procedure to bear on a range of high-stakes matters. *“Margaret leaves no stone unturned, has a unique ability to detect subtle issues that often define the successful outcome of a case, and is a persuasive orator.” “She thinks like a judge and is a real professional in every sense of the word; clients are lucky to have someone like her in their corner.”*

Rex Heinke is a highly regarded and well-respected veteran of state and federal appellate court disputes. He offers impressive experience acting for large, international corporations across a range of sectors. *“Rex is an excellent lawyer and his strengths are legal research and his writing ability.”*

Mitchell Kamin cochairs the firm’s commercial litigation group and handles a broad range of business disputes, including notable experience in the media and entertainment sector. *“Mitchell is very proficient in the legal substance but is sensitive to the business needs.” “He is impressive on strategy and good at dealing with clients and opposing counsel.”*

Jennifer Keller’s practice spans a range of significant commercial disputes in tax, patent and contract law. *“She has uncanny instincts and a wonderful courtroom demeanor.” Jennifer is extremely intelligent, hard-working, and insightful.” “She’s a top-drawer trial lawyer in both civil and criminal cases.”*

Rachel Lerman (see p.831) practices at a state and federal level on a range of sophisticated commercial appeals.

Todd Lundell routinely appears in state courts of appeal and the Ninth Circuit on an array of mandates. His practice spans anti-SLAPP, consumer protection and breach of contract matters, among others. *“Todd is exceptionally knowledgeable about appellate procedure and strategy.” “He is always assiduous in preparation, very smooth, very quick to react to the unexpected and very convincing.”*

Michael Mallow (see p.487) is regularly engaged to defend corporations against significant class actions concerning consumer protection and product liability issues.

Michael McNamara focuses his practice on the representation of leading law firms in cases concerning allegations of malpractice, fraud and professional negligence.

William Oxley (see p.841) comes recommended for his expertise representing clients in commercial disputes, including significant product liability matters. He offers recent experience acting for clients in the chemical and pharmaceutical sectors.

Neal Potischman (see p.842) is a well-regarded securities litigator with notable experience handling SEC investigations, class actions and derivative suits. *“Neal is a great strategist and project manager.” “He*

is extremely quick on his feet, including in high-stress situations, and an excellent negotiator.”

Bahram Seyedin-Noor is held in high esteem for his securities litigation practice and frequently acts for businesses and executives in defending class actions, handling M&A litigation and representing clients before the SEC. *“Bahram is an experienced litigator with years of practice in federal and state courts concerning fiduciary duties and other matters. I have confidence in his analysis and strategic advice.” “He’s an excellent securities litigator.”*

Jonathan Shapiro (see p.848) offers expertise in a range of securities matters, including class actions, securities fraud and concerns arising from M&A. *“Jonathan is extremely caring and empathetic, in addition to being a first-rate strategist.” “He is well versed in SEC reporting requirements, grasps issues quickly and adopts a pragmatic and commercial approach throughout.” “Jonathan thinks about a situation from every possible angle. It is not just legal advice, it is holistic advice.”*

Benjamin Shatz handles a variety of appellate matters, with notable experience including contractual disputes and fraud cases. *“Benjamin is very knowledgeable, professional and responsive to our needs.” “He provides excellent guidance and strategy advice relating to not only appeals, but also potential appeals.”*

Mary-Christine Sungaila (see p.851) maintains a broad appellate practice, with recent experience in employment, trademark and immigration matters. *“M.C. is a talented appellate lawyer, she is good at synthesizing legal issues and a good writer.” “Her strength is her ability to think about the big picture.” “She really thinks about strategy and she comes up with unique arguments and ways to frame issues and solve them.”*

Daniel Tyukody (see p.852) cochairs the firm’s national securities litigation group. He defends large corporations as well as major financial institutions in significant class actions and derivative suits. *“Daniel offers great communication, great representation and expertise with the law.”*

Bruce Vanyo (see p.852) is vastly experienced in acting for clients in complex securities class actions and shareholder derivative suits. *“Bruce is a master in his area of expertise and is soothing in stressful situations.” “He is intelligent, analytical and practical.”*

Perrie Weiner is called upon by underwriters and investors to handle sophisticated securities disputes. *“Perrie is an exceptional attorney, problem solver and team leader.” “He is all about thinking ahead and taking advantage of every opportunity that presents itself.” “Perrie recognizes the legal issues and business imperatives, and works hard to get the matter to a cost-efficient resolution.”*

Douglas Young is a seasoned commercial litigator noted for his considerable trial experience. He also offers significant expertise in advising on investigations and regulatory matters, frequently acting for global tech companies and financial institutions, among others.

CALIFORNIA: An Introduction to Litigation: White-Collar Crime & Government Investigations

Contributed by Bird, Marella, Boxer, Wolpert, Nessim, Drooks, Lincenberg & Rhow PC

From high-profile government investigations to the continued effects of COVID-19, last year reshaped all of our lives. And, like everything else, the practice of white collar defense and government investigations was not immune from impact. In our search for insight on developments within the practice, we spoke with Bird Marella attorneys Gary Lincenberg, Ariel Neuman, Benjamin Gluck, and Nicole Rodriguez Van Dyk. Their Los Angeles, California-based practice focuses on high-profile criminal defense and government investigations.

How has the pandemic affected the practice of White Collar Crime and Government Investigations? Has there been a benefit for clients?

Neuman: Broadly speaking, the pandemic has not significantly affected the practice. Investigations and cases slowed down, and trials have been postponed, but my experience is that all of these are picking back up. Some investigations will not be pursued because of the delays, but most of the significant cases either moved forward during the pandemic or are picking up again. The passage of time usually helps the defense in a government enforcement case—memories fade and witnesses disappear. The pandemic also limited our ability to conduct in-person investigations.

Gluck: Starting with the obvious, court operations have dramatically changed. For most of the past year, there have been no jury trials, and for a good portion of it, there were no grand juries. Despite this, the level of enforcement has remained surprisingly high. In terms of benefits, the pandemic has forced some inefficiencies out of the system. For example, flying across the country for a scheduling hearing is no longer necessary now that the courts allow video appearances. This allows smaller firms to become more efficient than before and, hopefully, will remain even after the pandemic ends.

Are there any proposed changes to legislation or trends you see impacting the practice of White Collar Crime and Government Investigations?

Lincenberg: I see growth in environmental, tax, securities, trade secrets, and civil rights prosecutions. As to environmental, the prior administration de-emphasized the area. Even where U.S. Attorney Offices did not decrease the number of prosecutors in environmental units, much of the work of those units focused on non-environmental crimes like consumer safety or FDA issues. That will change. And the current administration's emphasis on climate change will bring with it increased budgeting for enforcement. With tax, the President has proposed a massive increase in the IRS' budget, which will bring a significant increase in tax prosecutions.

Regarding securities, the widening income disparity is a hot-but-ton political issue, and it will translate into increased prosecutions of wealthy individuals who have been seen as gaming the system in the area. Theft of trade secrets is one of the few areas of consensus in Washington. The majority agrees that more must be done to protect U.S. companies and their trade secrets, and further safeguard companies from hacking. "National security" is being redefined to encompass not just military secrets but commercial technology. While investigators will continue to face hurdles in gathering foreign evidence and capturing overseas perpetrators, I expect it to be a high priority.

Finally, federal authorities have announced increased attention to civil rights issues like police misconduct.

Neuman: We see a significant uptick in public corruption cases, with the federal government taking an increasingly active role in policing local government actors and those interacting with them. Prosecutors continue to test the boundaries of conduct that fits within a federal public corruption case, and courts keep reining them in. In my practice, I have also seen increasing use of money laundering charges in matters which did not historically include such charges, primarily because of the ease with which assets can be forfeited. Trade-based money laundering is a particularly "hot" area for discussion. Mid-sized businesses around the country find themselves vulnerable to being exploited by bad actors; unfortunately, the government does not always accept that a company is an innocent victim instead of a knowing participant.

Gluck: Health care fraud is very cyclical. Every few years, there is a new "loophole" that the government tries to close, which drives aggressive providers to the next one. For example, compound medication cases are fading out, but toxicology labs are replacing them. There will be a good amount of scrutiny over the COVID-related Medicare waivers, and we're already starting to see significant cases at their early stages in this area.

What advice would you give a client facing a government investigation or white collar matter for the first time? What's the most important consideration before retaining an attorney in this space?

Neuman: The client needs to understand that nothing is a foregone conclusion. The government makes mistakes and files charges against people and entities who may have done nothing wrong. At the same time, the government can often be convinced to abandon enforcement efforts against those who did transgress, either because the evidence is not sufficient or because the fight will be too challenging.

Van Dyk: Clients evaluating an attorney to represent them when the government is knocking at their door should have confidence that the government lawyers and investigators will listen to and respect their attorney. They should want an attorney with a track record of reasonable but aggressive representation of their clients, ensuring that the government lawyers know that they can rely on what they are told when problems in their investigations are exposed. They also need to understand that they are in for a full-throated defense if they pursue a case against the accused.

Gluck: I tell my clients that their first decisions [here] may be the most important of their lives. The most important thing we can promise them is that, no matter what happens, they won't look back and say, "If only I had understood things better from the beginning." There are many terrific lawyers in the world, but if there isn't a "connection" between the lawyer and the client, this already difficult situation will invariably get worse. As far as the overall strategy: every decision—from the very beginning—needs to be focused on how it will help the outcome. As the saying goes, "always be closing," except that in this situation, it means even the earliest decisions need to focus on closing the investigation or, if necessary, the closing argument to the jury.

What's a common misconception people have about White Collar Crime and Government Investigations?

Van Dyk: The biggest misconception is that the government knows what it is doing and has the facts, resources, and desire to always get to the truth. The second biggest misconception is that if the government has someone in its cross-hairs, you will not be able to change the government's mind or put critical context around what they think they already know.

Neuman: That everything is a black and white question of guilt or innocence. Often, the key to successful work as a white collar criminal

defense lawyer is finding and exploiting the subtleties of a situation, such as the nuances that may have been overlooked by an eager FBI agent or a minor detail that an Assistant United States Attorney (AUSA) may not be aware of. Understanding the incentives and agendas that drive government actors allows the lawyer to use those subtle and nuanced facts to thread the needle and manage the situation to a far more acceptable resolution.

Litigation White-Collar Crime & Government Investigations

Litigation White-Collar Crime & Government Investigations

Leading Firms

Band 1

Bird, Marella, Boxer, Wolpert, Nessim, Drooks*
Gibson, Dunn & Crutcher LLP*
Keker, Van Nest & Peters LLP
Latham & Watkins LLP*
Munger, Tolles & Olson LLP*

Band 2

Hueston Hennigan LLP*
Paul, Weiss, Rifkind, Wharton & Garrison LLP*
Quinn Emanuel Urquhart & Sullivan, LLP
Skadden, Arps, Slate, Meagher & Flom LLP*

Band 3

Covington & Burling LLP*
Foley & Lardner LLP
Jones Day*
Kendall, Brill & Kelly LLP
King & Spalding LLP*
McDermott Will & Emery LLP*
O'Melveny & Myers LLP
Sidley Austin LLP*
Winston & Strawn LLP*

Band 4

Browne George Ross O'Brien Annaguey & Ellis LLP*
Coblentz Patch Duffy & Bass LLP*
Farella Braun + Martel LLP
Orrick, Herrington & Sutcliffe LLP*
Sheppard, Mullin, Richter & Hampton LLP*

* Indicates firm with profile.

Alphabetical order within each band. Band 1 is highest.

Band 1 Litigation: White-Collar Crime & Government Investigations

Bird, Marella, Boxer, Wolpert, Nessim, Drooks, Lincenberg & Rhow PC

See profile on p.858

What the team is known for Fields an impressive array of experienced litigators and former prosecutors, recognized for securing acquittals and favorable settlements in white-collar criminal proceedings. Features notable strength in healthcare and securities litigation, as well as a variety of corruption, money laundering and environmental matters. Highly rated for its trial capabilities, with a strong track record of handling white-collar matters in state and federal courts.

Strengths Sources say: "They have depth, true leadership and experienced lawyers that are aggressive and smart."

"I think it's one of the best litigation firms in the State of California and probably one of the best in the country, there are so many good white-collar criminal lawyers there," notes one fellow practitioner.

Work highlights Continued to defend the former vice president of finance and director of accounting of Autonomy in connection with investigations and litigation surrounding alleged fraud committed by Autonomy prior to its acquisition by Hewlett-Packard.

Notable practitioners

Terry Bird (see p.807) is a highly respected and vastly experienced white-collar attorney, well versed in corporate and individual representation across the spectrum of criminal matters. "Terry Bird is excellent and a dean of the white-collar criminal Bar. He's an excellent trial attorney." "He is a lion of the litigation profession; he's quite a force." **Gary Lincenberg** (see p.832) is regularly called on by clients to handle some of their most consequential, high-profile white-collar matters, earning particular recognition for his impressive track record in high-stakes trial work. "Gary is talented, meticulous and is very smooth in court." "He is single-minded in getting the best result and he puts together great teams to get there."

Benjamin Gluck (see p.820) focuses his practice on the representation of healthcare providers in high-stakes fraud litigation, and possesses additional capabilities in white-collar tax matters. "Benjamin is extraordinarily knowledgeable in the healthcare sector and is top of the list for companies and individuals under investigation in the healthcare world." "He is bright, intelligent and a good writer." "Benjamin is creative, smart and very organized." **Ariel Neuman** (see p.839) is a highly regarded trial lawyer with significant experience advising corporate clients and individuals across a broad array of enforcement matters, including tax, healthcare and securities fraud matters. "Ariel is insightful, hard-working and decisive."

"He can counsel both large and small clients and he's outstanding in trial." **Naeun Rim** (see p.844) has a fast-growing reputation for excellence in her defense of clients facing regulatory enforcement, acting for businesses and individuals in the technology, life sciences and media sectors, among others. "I was eternally grateful to her – you could see that she was convinced of my innocence and would fight for me all the way to the US Supreme Court. Anyone who hires her will not regret it." **Nicole Rodriguez Van Dyk** (see p.845) specializes in handling investigations and white-collar criminal defense matters for corporate and individual clients, including a particularly strong expertise in healthcare fraud matters. "She is a fantastic lawyer, she's very good in the courtroom and very good with clients."

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Outstanding white-collar practice with a national reputation for excellence, equally comfortable representing both individuals and leading companies in their most critical issues. Skilled at handling complex crises across multiple jurisdictions and governmental agencies, calling upon its impressive roster of practitioners with deep DOJ and prosecutorial experience. Markedly broad subject matter capability, with strong coverage in areas including securities fraud, healthcare fraud and FCPA issues. Also proficient in cases involving data privacy and cybersecurity.

Strengths One client reports: "I'd give them very high marks. They work well together and are incredibly efficient and detail-oriented. There are no egos and they put the client's needs first."

"The team is especially good at written advocacy, in developing case strategy, in working with fact and expert witnesses, and in understanding the highly technical issues in our matter," notes another source. "The firm is very strong nationally and internationally on the white-collar side; they have a deep bench of experienced and accomplished former governmental attorneys," adds one fellow practitioner.

Clients add: "They are marked by significant business savvy, including an appreciation for the client's business as an element in the client's approach to legal matters. That makes them invaluable partners. They are far and away standouts in litigation support, strategy, and legal advice."

Work highlights Retained by the University of Southern California to handle governmental and internal investigations arising out of the Varsity Blues college admissions controversy.

Notable practitioners

Charles Stevens (see p.850) lends his extensive expertise in governmental investigations to major corporate clients, including several household names in the tech sector. "Charles has a high degree of character and is strategic with clients on complex matters." **Debra Wong Yang** (see p.855) is frequently called on by clients to conduct highly sensitive and consequential internal investigations, leveraging her significant experience in dealing with regulatory bodies and defending enforcement. "Debra is committed to her clients, highly strategic and a good counselor and adviser in high-stakes matters and internal investigations." "She is a tough negotiator and a great team leader." **Winston Chan** (see p.810) demonstrates proficiency in handling governmental and internal investigations. He regularly represents clients in the

Litigation: White-Collar Crime & Government Investigations			Litigation	
Senior Statespeople			Specialist Firms in White-Collar Crime & Government Investigations	
Senior Statespeople: distinguished older partners			Leading Firms	
Bird Terry W <i>Bird, Marella, Boxer, Wolpert, Nessim, Drooks *</i>			Band 1	
Leading Individuals			Arguedas, Cassman, Headley & Goldman LLP	
Star individuals			Clarence Dyer & Cohen LLP	
Arguedas Cristina C <i>Arguedas, Cassman, Headley</i>			Ramsey & Ehrlich LLP	
Hueston John C <i>Hueston Hennigan LLP *</i>			Swanson & McNamara LLP	
Keker John <i>Keker, Van Nest & Peters LLP</i>			Band 2	
Band 1			Spertus, Landes & Umhofer LLP	
Bauer Steven M <i>Latham & Watkins LLP *</i>			Keker, Van Nest & Peters LLP	
Brian Brad D <i>Munger, Tolles & Olson LLP</i>			What the team is known for Market-leading litigation practice routinely seen defending sophisticated white-collar criminal lawsuits. Benefits from an extensive roster of top-drawer litigators with a wealth of trial court experience. Considered a first port of call for executives facing governmental actions, with an excellent track record in avoiding prosecutions and closing investigations.	
Brown Jr Walter F <i>Paul, Weiss, Rifkind, Wharton & Garrison *</i>			Strengths Market sources say: <i>"They're quality lawyers and they are strategic. The lawyers they have are outstanding, and well suited to representing individuals."</i>	
Clarence Nanci L <i>Clarence Dyer & Cohen LLP</i>			Notable practitioners	
DiCanio Jack P <i>Skadden, Arps, Slate, Meagher & Flom LLP *</i>			John Keker excels in jury trials, in which he boasts vast experience on an array of sophisticated white-collar matters. <i>"John is a brilliant trial lawyer. He is extremely effective and he represents his clients with a huge amount of passion and degree of success."</i>	
Greenberg Gordon A <i>McDermott Will & Emery LLP *</i>			Jan Nielsen Little is adept in the handling of high-stakes criminal investigations and trials, with experience covering complex fraud and corruption matters. <i>"Jan is a terrific litigation lawyer."</i>	
Haag Melinda <i>Paul, Weiss, Rifkind, Wharton & Garrison LLP *</i>			<i>"She is very smart, has a depth of knowledge and is procedurally and tactically sound."</i>	
Harris Marc S <i>Winston & Strawn LLP *</i>			Elliot Peters acts for clients on major investigations and trials in diverse areas, acting for a broad array of corporate and individual clients. <i>"Elliot is very accomplished and experienced."</i>	
Hennigan Brian J <i>Hueston Hennigan LLP *</i>			<i>"He is very balanced in his approach."</i>	
Levine Janet <i>Kendall, Brill & Kelly LLP</i>			Latham & Watkins LLP	
Lincenberg Gary S <i>Bird, Marella, Boxer, Wolpert, Nessim *</i>			See profile on p.584	
Little Jan Nielsen <i>Keker, Van Nest & Peters LLP</i>			What the team is known for Offers top-tier skills representing both individual and corporate clients in major criminal investigations and administrative enforcement, with strengths in areas including healthcare fraud, insider trading and FCPA violations. Excels in complex multijurisdictional work, with expert abilities in defending clients against major SEC and DOJ actions. Its impressive client base includes a number of household names in the energy, financial services and healthcare sectors.	
McNamara Mary <i>Swanson & McNamara LLP</i>			Strengths Sources state: <i>"The team's work product is impeccable. If it's an important issue or unique facts, they stand out as better than anyone."</i>	
Peters Elliot <i>Keker, Van Nest & Peters LLP</i>			<i>"It's an excellent firm which comes with a high-caliber reputation, which helps in dealing with governmental entities, particularly the DOJ,"</i> note clients.	
Potter John <i>Quinn Emanuel Urquhart & Sullivan, LLP</i>			Fellow practitioners say: <i>"It's a truly outstanding firm."</i>	
Scheper David C <i>Winston & Strawn LLP *</i>			One client adds: <i>"I love Latham & Watkins and strive to use them where I can, they exceed all other competition."</i>	
Schindler David J <i>Latham & Watkins LLP *</i>			Work highlights Represented Taiwanese technology manufacturer United Microelectronics to defend allegations of theft of trade secrets, economic espionage and conspiracy brought by the DOJ, successfully dismissing criminal conspiracy charges.	
Stevens Charles J <i>Gibson, Dunn & Crutcher LLP *</i>			Notable practitioners	
Sun Brian A <i>Norton Rose Fulbright (ORL) ◇ *</i>			Steven Bauer (see p.806) is considered a first port	
Swanson Edward <i>Swanson & McNamara LLP</i>				
Wong Yang Debra <i>Gibson, Dunn & Crutcher LLP *</i>				
Band 2				
Abascal Manuel A <i>Latham & Watkins LLP *</i>				
Asperger James <i>Quinn Emanuel Urquhart & Sullivan, LLP</i>				
Axel Douglas A <i>Sidley Austin LLP *</i>				
Bookin Daniel <i>O'Melveny & Myers LLP</i>				
Caldwell Leslie R <i>Latham & Watkins LLP *</i>				
Cline John D <i>Law Office of John D Cline (ORL) ◇</i>				
Cohen Josh A <i>Clarence Dyer & Cohen LLP</i>				
Daly Bryan D <i>Sheppard, Mullin, Richter & Hampton LLP</i>				
Ehrlich Miles F <i>Ramsey & Ehrlich LLP</i>				
Gluck Benjamin N <i>Bird, Marella, Boxer, Wolpert, Nessim *</i>				
Hayman Russell <i>McDermott Will & Emery LLP *</i>				
Hewitt Karen <i>Jones Day *</i>				
Isaacs Jeffrey B <i>Isaacs Friedberg LLP (ORL) ◇</i>				
Kane Miranda <i>Conrad Metlitzky Kane (ORL) ◇</i>				
Kubota Carolyn <i>Covington & Burling LLP *</i>				
Olson Steven J <i>O'Melveny & Myers LLP</i>				
Proctor Michael J <i>Durie Tangri LLP (ORL) ◇</i>				
Robbins Patrick D <i>Shearman & Sterling LLP (ORL) ◇</i>				
Rutherford Jeffrey H <i>Kendall, Brill & Kelly LLP</i>				
Schar Reid J <i>Jenner & Block LLP (ORL) ◇</i>				
Shepard Michael J <i>King & Spalding LLP</i>				
Spiegel John <i>Munger, Tolles & Olson LLP</i>				
Williams Bart H <i>Proskauer Rose LLP (ORL) ◇ *</i>				
Willingham David <i>King & Spalding LLP *</i>				
Young Douglas R <i>Farella Braun + Martel LLP</i>				
* Indicates individual with profile.				
◇ (ORL) = Other Ranked Lawyer.				
Alphabetical order within each band. Band 1 is highest.				

healthcare, tech and life sciences sectors. *"He's thorough, strategic and deeply empathetic to the client's business issues, pressures and constraints."* **Nicola Hanna** (see p.823) offers extensive experience in defending clients against a wide array of criminal enforcement matters, as well as advising clients on internal investigations and compliance matters. *"He's a quality lawyer."* **Benjamin Wagner** (see p.853) is well versed in the representation of corporate clients

in government investigations, including grand jury actions and SEC inquiries. *"Benjamin is client-friendly, has a nice demeanor and is super smart."* **Eric Vandeveld** (see p.852) focuses his practice on federal criminal investigations and enforcement actions, with particular focus on acting on cybersecurity, data protection and fintech-related matters. *"He is a genius in the cybercrime world."*

"It's an excellent firm which comes with a high-caliber reputation, which helps in dealing with governmental entities, particularly the DOJ," note clients.

Fellow practitioners say: *"It's a truly outstanding firm."* One client adds: *"I love Latham & Watkins and strive to use them where I can, they exceed all other competition."*

Work highlights Represented Taiwanese technology manufacturer United Microelectronics to defend allegations of theft of trade secrets, economic espionage and conspiracy brought by the DOJ, successfully dismissing criminal conspiracy charges.

Notable practitioners

Steven Bauer (see p.806) is considered a first port

of call for an array of household-name clients facing criminal allegations, with experience defending healthcare, technology and energy businesses against regulatory enforcement. *"Steve is dogged, determined and an excellent lawyer."* **David Schindler** (see p.847) is regularly engaged by high-profile clients on significant corruption and False Claims Act mandates, and is noted in particular for his experience in the healthcare sector. *"David is very bright and calm, he never lets small things get in the way of the best outcome."* **Manuel Abascal** (see p.804) represents large corporations as well as individual executives in internal and government investigations. *"Manuel is intellectually rigorous, robust and easy to work with."* *"He serves his clients very well and is well respected."* **Leslie Caldwell** (see p.809) brings a wealth of institutional knowledge to bear for clients facing regulatory enforcement issues, having previously served as an Assistant Attorney General in the DOJ's Criminal Division. *"She's a go-to person for investigations and she's just an incredible talent who really understands us."* *"Leslie enjoys a stellar reputation and is a standout player."* **Margaret Tough** (see p.852) handles trials and investigations on a range of white-collar concerns. She demonstrates particular experience in defending clients in the energy sector on environmental matters. *"Margaret is a very good lawyer, she is balanced and experienced."*

Munger, Tolles & Olson LLP

See profile on p.886

What the team is known for Top-class white-collar criminal defense outfit with outstanding trial experience. Benefits from a highly regarded bench of litigators, including a number of former federal prosecutors with excellent credentials in trial court and investigatory proceedings. Noted capabilities in securities fraud and criminal antitrust matters, among other areas.

Strengths *"They are a premier firm and an intellectually gifted group,"* say market sources.

One client recounts: *"The team was very strong and was intimately knowledgeable concerning the types of issues for which the company was being investigated."* Another source adds: *"They are excellent and they deliver high-quality work. It was a good decision to move forward with Munger Tolles, because the quality of their work product has been stellar."*

Work highlights Retained by the former chief executive of McKesson, following claims brought by plaintiffs alleging he and other executives were personally responsible for causing opioid-related deaths.

Notable practitioners

Brad Brian is sought out by major clients to assist with significant white-collar trials and investigations ranging from criminal negligence to corruption. *"Brad has a real balance between being business-savvy and understanding how the government operates."* *"He is very seasoned, strong, and has a lot of credibility."* *"Brad excelled in his counseling of our in-house team and in his interaction with the government."* **John Spiegel** is recognized for his leading securities litigation practice. He offers a wealth of expertise in regulatory and SEC enforcement concerns. *"John is a fantastic litigator."* *"He is a securities expert."* **Luis Li** handles high-stakes white-collar trials and investigations and has particular recent experience in the energy sector. *"Luis is a terrific lawyer and he has had high-profile cases."* **Jerome Roth** (see p.845) is a well-

known white-collar practitioner, and offers expertise in internal and government investigations. *"He was insightful and helpful in being able to understand and determine how to work with the Department of Justice prosecutors."* *"Jerome sees the big picture and understands consequences. In this area of criminal procedure his understanding is remarkable."*

Band 2 Litigation: White-Collar Crime & Government Investigations

Hueston Hennigan LLP

See profile on p.876

What the team is known for High-caliber litigation platform with powerhouse white-collar criminal defense credentials. Boasts outstanding trial capabilities, drawing from a high-quality bench of litigators which includes several former federal prosecutors. Clients include a range of senior executives, corporate entities, and religious and educational institutions.

Strengths Interviewees note: *"The firm is incredibly deep and talented. They are ready to go to trial, in any case."*

"I've been very impressed with Hueston Hennigan and we're very comforted in having them in our corner," says one client.

"It's a boutique, high-stakes litigation firms and the quality of the lawyers is superb, right down to young associates taking depositions," adds a source.

Work highlights Represented Southern California Edison and Edison International in separate grand jury investigations led by the California Attorney General's office into the 2017 Thomas Fire and the 2018 Woolsey Fire.

Notable practitioners

John Hueston (see p.825) is consistently in demand for his proven ability to handle big-ticket trials, investigations and enforcement proceedings. *"John is the best of his generation and he has amazing skill sets."* *"He has great credibility with the government and has been able to assuage fears as well as point out risks inherent in the process."* *"John is exceptional in every respect, he is a great strategist, communicator and trial lawyer."* **Brian Hennigan** (see p.824) is well versed in a variety of white-collar matters ranging from antitrust and False Claims actions to fraud. *"Brian is talented, smart, savvy and good in front of judges and prosecutors."*

Paul, Weiss, Rifkind, Wharton & Garrison LLP

See profile on p.2443

What the team is known for Expert investigations and criminal defense practice with proven credentials in defending enforcement actions against corporates and individuals. Benefits from the wider firm's formidable pool of resources, including a number of high-profile former government lawyers with extensive experience in bet-the-company disputes.

Notable practitioners

Walter Brown (see p.808) is a widely respected white-collar practitioner. He focuses his practice on the representation of high-level executives in sensitive investigations and regulatory matters. *"Walter is extraordinarily good at distilling down complex facts to simple compelling arguments."* **Melinda Haag** (see p.822) specializes in representing individuals on diverse mandates in litigation, investigations and

enforcement actions. *"Melinda is hard-working, empathetic and everything you would want in a lawyer."* **Randy Luskey** (see p.833) has considerable experience conducting internal investigation and advising corporate clients on governmental investigations and DOJ enforcement matters, as well as handling False Claims Act disputes. *"Randy is a strategic thinker and knows how to run and try a case."* *"He exhibits strong judgment, learns new areas quickly and his work product is thorough and of the highest quality."* *"Randy is a very good questioner and a thoughtful tactician in how he approaches cases."*

Quinn Emanuel Urquhart & Sullivan, LLP

What the team is known for Nationally recognized trial firm with markedly broad capabilities within the field, well resourced to represent both senior executives and corporations. Offers strength defending allegations in diverse areas such as antitrust, healthcare and securities, alongside particular expertise acting for East Asian clients in economic espionage cases. Calls upon a strong team of litigators with decades of experience handling complex government investigations and criminal litigation.

Strengths *"They are a really respectable group, they're a team of trial lawyers,"* say fellow practitioners.

Work highlights Defended Los Angeles businessman Ray Akhavan following claims brought against him in the Southern District of New York alleging he and other conspirators caused US banks to process over \$100 million of card transactions for an online marijuana delivery marketplace operating in California and Oregon.

Notable practitioners

John Potter is a highly renowned white-collar lawyer who offers a wealth of experience defending individual and corporate clients in high-stakes criminal litigation matters. **James Asperger** specializes in advising clients on internal and government investigations and has an excellent reputation for his abilities at trial. *"James is a great litigator."*

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

See profile on p.2455

What the team is known for A formidable resource for clients facing governmental investigations and major enforcement action, boasting a cadre of nationally famed litigators with outstanding courtroom experience. Offers strong capabilities in areas such as money laundering, environmental crime and state and federal grand jury investigations. Advises a range of leading corporates, public company boards, audit committees and individual clients.

Strengths Clients report: *"They have an extremely deep and varied talent pool, they can bring in people from different disciplines."*

Work highlights Retained by Chinese technology company Fujian Jinhua following economic espionage and theft of trade secret claims brought by the US Attorney's Office for the Northern District of California.

Notable practitioners

Jack DiCanio (see p.814) maintains a varied white-collar practice, acting on diverse mandates including trials, investigations and enforcement proceedings. *"He is very pragmatic and business-minded in his advice - ensuring we are meeting our compliance obligations, but in a tailored way that works for our business and never in a one-size-fits-all approach."*

Band 3 Litigation: White-Collar Crime & Government Investigations

Covington & Burling LLP

See profile on p.574

What the team is known for Expert criminal defense practice which leverages the firm's signature expertise in complex regulatory issues to defend clients facing allegations of corruption, fraud and FCA and FCPA violations, among others. Benefits from a number of well-recognized attorneys with extensive capabilities at trial and in investigations and enforcement proceedings.

Strengths One client says: "As a whole, they're very smart and very proactive. They're able to stay out of the weeds, never losing sight as to what we were working to accomplish, and they are a very large firm with a lot of resources."

"This is a blue-chip, high-powered group that isn't afraid to roll up their sleeves and be creative," notes a source.

Work highlights Retained by Johnson & Johnson and subsidiary Ethicon to advise on investigations by 43 state attorneys general and defend a trial brought by the California Attorney General arising out of the sale and marketing of mesh implant products.

Notable practitioners

Carolyn Kubota (see p.829) supplements her well-respected white-collar criminal trial practice with excellent experience handling governmental and internal investigations, with an array of household-name clients calling upon her skills in sensitive matters. "Carolyn is a great litigator and communicator." "She is completely focused, creative and hard-working." **Daniel Shallman** (see p.848) focuses his practice on government and internal investigations. He advises companies and high-ranking executives on antitrust, FCPA and FCA matters. "Daniel is strategic, thoughtful and extremely competent." **Aaron Lewis** (see p.832) ' investigations and enforcement-based practice sees him representing companies and individuals across a range of industries. "Aaron has the ability to quickly grasp and synthesize technical details or factually complex matters." **Douglas Sprague** (see p.849) is well versed in responding to DOJ and SEC investigations on behalf of his clients. He also has experience in conducting internal investigations. "Doug has a strong questioning attitude and is thereby able to ensure full preparation to respond to questions from DOJ." "He is incredibly smart, creative and balanced."

Foley & Lardner LLP

What the team is known for Accomplished practice routinely seen handling complex litigation and investigations for a broad array of corporates and individuals, alongside niche expertise advising Latin American and Asian clients in government enforcement work. The firm's signature specialization in healthcare matters is complemented by excellent strengths in False Claims Act cases, FCPA matters and government investigations.

Strengths Clients highlight: "Foley & Lardner has consistently provided great strategic insights in complex matters."

Commentators observe: "The team is extremely professional, everything was explained and there was a great attention to detail."

Work highlights Retained by CRA/LA, formerly known as the Community Redevelopment Agency of Los Angeles, following claims brought by the DOJ

against CRA/LA and the City of Los Angeles under the False Claims Act, alleging they failed to police the developers during the construction process of affordable housing for following all disability building codes.

Notable practitioners

Pamela Johnston's practice encompasses a range of white-collar matters, including DOJ investigations and FCA cases, and she is noted for her experience in healthcare-related matters. "Pamela is an impressive and capable lawyer." "She's responsive, customer-focused and professional, and offers expert knowledge in regulatory areas and extensive experience in various healthcare industries." **Thomas Carlucci** focuses his practice on the representation of individual clients in an array of white-collar matters including DOJ and SEC investigations, FCA cases and fraud allegations. "Thomas is professional, smart and very knowledgeable."

Jones Day

See profile on p.583

What the team is known for Frequently advises on major corporate investigations and bet-the-company litigation. Benefits from a wealth of resources nationally and globally to assist with multijurisdictional and multi-agency matters for corporate clients and senior executives. Active in a wide range of areas, with particular expertise in FCPA investigations and wider enforcement work.

Strengths Clients state: "It is a very professional team. The best part is that they always think from the company's standing point and give their advice for the best interest of the company. They also have strong connections and resources in various regions in the world."

Notable practitioners

Karen Hewitt (see p.824) advises major companies on governmental and internal investigations, including notable expertise in FCPA-related matters. "Karen is a dynamite lawyer." "She knows the issues and can clearly read her audience." "Karen is viewed as an exceptional strategist for very difficult, complex, multijurisdictional pieces of litigation."

Kendall, Brill & Kelly LLP

What the team is known for Highly rated litigation offering with considerable strength in white-collar trials and investigations. Regularly acts for high-ranking individuals and corporates across a wide range of industries. Possesses vast experience defending clients against a diverse array of claims including corruption and securities and healthcare fraud.

Strengths "It's a smaller firm with excellent attorneys," notes one fellow attorney.

Another practitioner notes: "They have an incredible bench."

Work highlights Retained by a former executive of Bumble Bee Foods to advise on a criminal investigation by the DOJ into whether any price fixing or other anticompetitive concerted action occurred in the market for packaged seafood products.

Notable practitioners

Janet Levine is a highly respected practitioner, regularly engaged by individual clients to advise on sensitive government investigations concerning matters as varied as money laundering, healthcare fraud and tax evasion. "Janet is a good strategist, she takes the long view in every case and is always looking at the end zone." "She's a fierce advocate who causes pros-

ecutors to quake in their boots when they see her on the other side." **Jeffrey Rutherford** is routinely called on to assist clients with criminal investigations and is also recognized for his extensive trial experience. "Jeffrey is a fabulous trial lawyer with great client skills. He develops wonderful relationships with his clients, for whom he obtains incredible results." "He has a great demeanor to conduct internal investigations. He is smart, tough, and has empathy." **Robert Dugdale** is called upon by individuals and organizations to defend them in criminal matters, including advising on government investigations and defending clients at trial. "Robert is an extraordinary trial lawyer, he is amazing in court and has the ability to navigate any courtroom." "He is a careful and diligent lawyer."

King & Spalding LLP

See profile on p.1415

What the team is known for Distinguished practice with significant expertise in white-collar criminal matters. Benefits from a deep bench of high-profile former governmental lawyers in its offices across the United States, offering a wealth of experience in defending corporate and individual clients against SEC and DOJ actions.

Strengths Commentators state: "They know how to synthesize copious amounts of information and summarize in a way that is useful for businesspeople."

"It's an excellent trial, investigations and special matters group with seasoned trial lawyers," add clients.

Clients say: "They are well rounded and collaborative. Everyone recognizes their own strengths, but also recognizes where others have more to offer."

Work highlights Defended a former executive of Landmark Medical Management following a criminal indictment based on allegations of healthcare fraud, successfully securing the dismissal of all charges.

Notable practitioners

Michael Shepard represents companies and high-ranking executives on investigations and enforcement actions, and frequently advises on fraud cases. "Michael is very insightful, he is constantly thinking about cases and strategizing how to get a good result."

David Willingham (see p.854) advises individuals and companies on a diverse range of white-collar criminal matters, and is practiced in handling both investigations and trial work. "David is able to understand a myriad of complex issues quickly and come up with a course of action that best positions the organization."

McDermott Will & Emery LLP

See profile on p.1599

What the team is known for Well-regarded practice group with deep strengths in civil and criminal healthcare matters, acting for a broad spectrum of device manufacturers, biotechnology companies and healthcare providers. Offers wider strengths in areas including insider trading claims and FCPA-related issues, drawing from its strong roster of attorneys with notable prosecutorial experience. Utilizes the firm's outstanding capability in Asian markets to offer expertise to international clients facing US proceedings.

Strengths One client reports: "They were all high-quality and it's a well put-together group. They're practical and strategic, and they were realistic in trying to resolve early what should have been resolved early."

Work highlights Continued to defend two partners of Grant Thornton International, in their capacity as liquidators of Antiguan bank Eurofed, following the

attempted forfeiture of the bank's assets by the DOJ.

Notable practitioners

Gordon Greenberg (see p.821) lends his wide-ranging experience in white-collar mandates to a varied client base, including leading law firms, financial institutions and Fortune 500 companies. *"Gordon is strategic, detail-focused and creative."* **Russell Hayman** (see p.823) maintains a broad-based white-collar practice and is a regular adviser to clients in the healthcare sector on FCA claims. *"He's very knowledgeable, very balanced and highly practical."*

O'Melveny & Myers LLP

What the team is known for Particularly skilled in healthcare matters, benefiting from numerous attorneys with expertise in areas such as Medicare fraud and healthcare-focused False Claims Act matters. Offers additional strengths in a range of criminal and investigatory proceedings, including environmental, antitrust, FCPA and securities issues. Impressive client base includes leading corporate clients, major financial institutions and senior executives.

Strengths *"They have an excellent healthcare practice and they're significant in False Claims Act investigations in that area,"* report sources.

"They have a strong practice and they offer fantastic work in high-stakes situations," adds a client.

Work highlights Advised JHL Biotech following a DOJ investigation and a parallel civil action brought by Genentech, involving allegations the company misappropriated Genentech trade secrets to produce biosimilar versions of its medicines.

Notable practitioners

Daniel Bookin is a highly experienced and distinguished white-collar criminal defense attorney who offers a wealth of knowledge in advising clients on internal investigations and regulatory proceedings. *"He's always been a leader in the white-collar practice, he's excellent."* **Steven Olson** is a strong choice for clients on high-stakes internal and regulatory investigations, as well as offering clients an excellent pedigree in jury trial work. **Michael Tubach** is widely considered a go-to practitioner for criminal antitrust matters, in which field he regularly advises on DOJ investigations. *"He is a great litigator both in court and in front of juries, he's just terrific."*

Sidley Austin LLP

See profile on p.1608

What the team is known for Demonstrates quality in litigating high-profile enforcement matters and securing the closure of government proceedings, acting on behalf of both major corporates and individual clients. Regularly turned to for its excellence in highly regulated fields, including securities, healthcare and defense contracts. Experienced defending False Claims Act litigation, and handling investigations and enforcement actions by the FTC.

Strengths One client says: *"I think Sidley attorneys are very smart, detailed, thorough and reliable. Sidley is a go-to firm that can handle complicated issues from many angles because of the breadth of subject matter expertise."*

Sources report: *"They have an extremely sophisticated practice and are able to see the big picture. For complex cases, they are the firm—it's an amazingly well organized and highly adept firm."*

Notable practitioners

Douglas Axel (see p.805) advises clients on a range of white-collar concerns, including fraud, corruption and regulatory actions. *"Douglas is very smart, and*

has an even demeanor and excellent judgment." *"He is an excellent collaborator and people like working with him; he is calm under pressure and works well with others."* *"Douglas is incredibly knowledgeable and very approachable, you can have a conversation with him without legal jargon."* **Brian Stretch** (see p.850) brings significant expertise in regulatory enforcement matters to bear for clients across a wide array of white-collar criminal issues, leveraging his extensive experience as a former prosecutor. *"Brian is an outstanding attorney, his competence and skills are recognized throughout the legal community."* *"He can be trusted with the most sensitive and important of assignments."* *"Brian has the gift of helping keep emotions calm during challenging situations."*

Winston & Strawn LLP

See profile on p.1610

What the team is known for Highly esteemed white-collar criminal defense group with proven abilities in trial settings, drawing from an expert pool of litigators with excellent courtroom pedigree in California and nationwide. Excels in representing individuals and corporate clients against the full gamut of regulatory enforcement matters, as well as handling internal investigations.

Notable practitioners

Marc Harris (see p.823) is a well-regarded member of the white-collar Bar, with a wealth of experience representing clients at trial as well as in state and federal investigations. He demonstrates particular expertise in fraud-related matters. *"Marc has continued to show himself to be an outstanding trial lawyer."* *"He is a very talented lawyer, who's naturally gifted and a great writer."* **David Scheper** (see p.847) is a highly respected attorney, routinely engaged on high-stakes white-collar matters, including trials and investigations, encompassing fraud, malpractice and patent infringement. *"I value his strategic thinking and thorough execution."* *"He's intelligent, good in court and creative, he's a real talent."*

Band 4 Litigation: White-Collar Crime & Government Investigations

Browne George Ross O'Brien Annaghey & Ellis LLP

See profile on p.859

What the team is known for Litigation boutique with capabilities in investigations, trials, arbitration and appeals, at both state and federal levels. Hosts a number of highly capable defense attorneys, equipped with deep prosecutorial experience and knowledge spanning FCPA, FCA, fraud and various other white-collar matters.

Notable practitioners

Nathan Hochman's white-collar practice encompasses a range of complex matters including state and federal investigations, enforcement proceedings and trials. He is particularly noted for his expertise in tax. *"Nathan distinguishes himself as a white-collar lawyer with expertise in tax."* **Thomas O'Brien** offers great experience defending clients in regulatory and corporate compliance actions brought by federal and state authorities. *"He's a very good courtroom lawyer with great skills."*

Coblentz Patch Duffy & Bass LLP

See profile on p.862

What the team is known for Robust white-collar

criminal defense group with strong credentials in defending SEC and DOJ investigations and enforcement actions. Draws from an expert pool of litigators with significant prosecutorial experience, advising clients on defending criminal antitrust, fraud, corruption and FCPA claims.

Work highlights Retained by a former audit director of Wells Fargo following enforcement actions brought by the Office of the Comptroller of Currency arising out of the bank's sales practices.

Notable practitioners

Timothy Crudo (see p.812) represents companies as well as individual executives on a range of mandates including trial work, government investigations and enforcement actions. *"He is a master of facts and a brilliant storyteller for his clients."* **Rees Morgan** (see p.838) is called upon by clients in the technology, healthcare and financial services industries to handle sensitive investigations and defend enforcement, where his strong trial skills come to the fore. *"Rees is thorough and excellent at describing legal maneuvers and consequences in easy to understand terms."* *"He is highly intelligent, deeply analytical and has a real sense of what a case is worth."*

Farella Braun + Martel LLP

What the team is known for Dynamic practice with a strong team of attorneys who are well-versed in trial work, internal investigations and enforcement proceedings. Demonstrates capabilities in antitrust, trade secrets and RICO matters and routinely provides this expertise to clients in the healthcare, technology and financial sectors.

Strengths *"They are excellent and seasoned attorneys who have a passion for defending their clients and are strategic in their advocacy,"* say clients.

Work highlights Represented an employee of Fitbit following allegations she unlawfully possessed trade secrets of her former employer Jawbone, securing the dismissal of the case in its entirety.

Notable practitioners

Douglas Young is an experienced practitioner who demonstrates particular strength in sensitive internal and government investigations. *"He is wise beyond his years, has excellent judgment and is a wonderful mentor to young white-collar lawyers."* *"He is enormously well respected by judges, prosecutors and the legal community as a whole."* *"Douglas is someone with a quiet demeanor but a killer intellect."* **William Keane** is held in particularly high esteem for his litigation skills, with a strong track record in defending individual and corporate clients in DOJ and wider regulatory enforcement matters. *"He is an accomplished trial lawyer. He is incredibly collaborative, strategic and has a relentless focus on achieving results for his clients."* *"He has good analytical abilities and is very good at seeing where the government might go and identifying the key facts early on."*

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for Draws from a high-caliber team with years of prosecutorial experience, demonstrating deep strengths in high-stakes white-collar criminal matters and major investigations. Envious client base includes a number of leading financial institutions, corporate clients and senior directors and offices, who turn to the firm for its excellence in disputes concerning corruption, money laundering, antitrust and healthcare fraud.

Notable practitioners

Lily Becker is a key contact for clients.

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for Strong litigation group with capabilities in investigations and trials both at the federal and state level. Experienced in handling False Claims Act litigation and related enforcement actions. Particularly adept at resolving disputes within the healthcare sector.

Strengths A client says: "They have many years of experience, which made it possible to predict the outcome of the matter."

"They're practical thinkers and tough fighters," report sources.

Work highlights Defended KPMD in a criminal False Claims Act investigation by the US Attorney's Office for the Southern District of Ohio, following allegations the company filed false certifications to receive incentive payments for the implementation of Electronic Health Records software at a Cincinnati hospital.

Notable practitioners

Bryan Daly represents corporations and their executives on an array of sensitive white-collar matters, including whistleblower allegations and FCPA and FCA matters. "Bryan has tremendous experience and is great at strategy and managing attorneys in a team." "He is an outstanding lawyer." **Charles Kreindler** is proficient in a wide array of white-collar matters, with clients regularly turning to him to handle investigations and defending enforcement actions by an array of governmental agencies. "Charles is a seasoned and sophisticated lawyer." "He is a great advocate in court and a good writer."

Band 1 Litigation: Specialist Firms in White-Collar Crime & Government Investigations

Arguedas, Cassman, Headley & Goldman LLP

What the team is known for Compact yet formidable boutique with an excellent track record defending clients in government investigations and litigation. Strongly focused on white-collar criminal defense for individuals and corporations. Particularly commended for its tremendous courtroom skills, frequently appearing in high-stakes and high-value trials, and in appellate proceedings.

Notable practitioners

Cristina Arguedas is routinely sought out by clients to undertake some of the most sophisticated, high-stakes white-collar criminal matters nationwide. "Cristina is a complete superstar, she is a talented trial lawyer and has a good ability to negotiate with prosecutors." "She is brilliant at distilling complex facts in a highly effective degree of simplicity and she is a deal-maker – if you have a problem and need it to be solved in the least public way possible, she is your lawyer."

Clarence Dyer & Cohen LLP

What the team is known for Boutique practice with tremendous credentials in challenging trial work, excelling in a broad array of criminal and investigative matters. Acts for individuals, company officers and executives and corporations on cases involving diverse issues such as telecommunications law violations, antitrust issues and environmental matters.

Strengths Interviewees say: "They are a solid firm and their reputation is stellar."

"They didn't let any ego or personal interest get in the way – they're true team players," adds another client.

Notable practitioners

Nanci Clarence advises individuals as well as well-known corporate clients in an array of white-collar criminal actions, investigations and enforcement proceedings. "Nanci is a charismatic lawyer who's always at the top of everybody's list." "She's great in the courtroom, great writing and great as co-counsel."

Josh Cohen is held in particularly high esteem for his representation of individual clients on various criminal matters. "Josh is an unbelievable trial practitioner." "He is smart, aggressive and strategic." "Josh is an outstanding trial and investigation attorney."

Ramsey & Ehrlich LLP

What the team is known for Berkeley-based criminal defense boutique recognized for its team of top-class former prosecutors, who offer extensive capabilities representing individuals in litigation and government investigation. Offers wider strengths in internal investigations and civil business litigations.

Notable practitioners

Miles Ehrlich maintains a wide-ranging white-collar practice encompassing fraud, corruption and trade secrets theft, among other areas. He is skilled in trial work as well as investigations. "Miles is talented, he is very skilled and gets great results." "He is very gifted, extremely intelligent and can look at the problem and pick out the legal issues nobody else sees." **Ismail Ramsey** boasts a depth of experience in white-collar litigation as both a defense attorney and former federal prosecutor. He handles an array of complex mandates ranging from securities fraud and tax evasion to trade secrets theft and environmental concerns. "Ismail has the ability to take messy, complex, hard-to-fight cases and win them." "He is very talented and confident in the courtroom."

Swanson & McNamara LLP

What the team is known for San Francisco-based boutique regularly seen in litigation throughout state and federal courts. Highly regarded by market sources for the standout trial credentials of its bench and its impressive reputation among local judiciary bodies. Defends individuals and corporations in areas including securities fraud, antitrust and False Claims Act, alongside additional strengths in general criminal and civil litigation matters. Acts for a diverse client base, which includes a number of senior executives in the technology and financial sectors.

Strengths Sources report: "They are some of the most respected practitioners in the Bay Area, they're very well known and respected in both the defense Bar and the government. They work very hard for their clients and consistently achieve exceptional results."

"They're incredibly good trial lawyers, who are very collaborative, incredibly smart and strategic," say fellow practitioners.

Clients state: "It is a very strong team in the criminal defense space. It is not a huge firm, so you get personalized attention of the highest quality."

Work highlights Retained by two current and former Pacific Gas & Electric employees, including the former CEO, to advise on a criminal investigation into the company arising out of the 2018 Camp Fire.

Notable practitioners

Mary McNamara offers excellent pedigree in defending executives in high-stakes investigations

and enforcement actions, with commentators consistently highlighting her standout courtroom skills as a significant asset to clients. "She has this dignity about her which is also incredibly effective in her communications with courts, opposing counsel and juries."

"She is thorough, thoughtful and collaborative. She advocates for her client while keeping the big-picture factors that affect a resolution squarely in mind."

Edward Swanson is a go-to choice for sophisticated white-collar criminal defense matters, with a wealth of experience acting for clients facing criminal trials and investigations. "Edward is a phenomenal lawyer, he is incredibly savvy both in a legal sense and a human interaction sense. He has an incredible ability to communicate effectively with judges, opposition, co-counsel and clients."

Band 2 Litigation: Specialist Firms in White-Collar Crime & Government Investigations

Spertus, Landes & Umhofer LLP

What the team is known for Litigation boutique gaining increased prominence in the white-collar arena. Fields a small but formidable bench of lawyers with notable prosecutorial experience and strong trial capabilities. Defends clients in state and federal courts, as well as handling government and internal investigations into a wide range of matters including healthcare fraud, securities fraud and False Claims Act.

Work highlights Successfully represented Rollins Nelson Healthcare Management to dismiss a False Claims Act case alleging physicians had admitted patients to the hospital who did not need to be admitted and submitted false claims for reimbursement to Medicare.

Notable practitioners

James Spertus is a seasoned white-collar trial lawyer with particular experience in the fields of intellectual property and computer crime. "James is creative and interacts well with prosecutors." **Matthew Umhofer** is regularly called on to try a variety of high-stakes white-collar criminal cases, with a particularly strong reputation for his roles defending senior executives in investigations and litigation. "Matthew is an excellent lawyer through and through." "He interacts well with the government and is very capable, insightful and smart."

Other Ranked Lawyers

Robb Adkins (see p.804) is regularly engaged by clients on internal and government investigations which touch on diverse areas, including antitrust law and corruption. "He is even-keeled and gives good advice, which directs us to the point, and he's a great strategic thinker."

Simona Agnolucci (see p.804) has a wide-ranging litigation practice which features notable strengths in defending DOJ, SEC and wider regulatory enforcement actions, acting for both individual and corporate clients. "Simona is a fantastic white-collar practitioner."

Lyn Agre advises clients on an array of white-collar criminal matters, including internal and federal investigations. "Lyn is wise, thoughtful, and collaborative." "She has good judgment and is very smart."

Marc Axelbaum (see p.805) is a go-to resource for

corporate and individual clients to handle sensitive internal and regulatory investigations, as well as defending enforcement actions. *"Marc is thorough, thoughtful and strategic."* *"He is extremely good on his feet, able to adapt to new facts and is passionate in his representation of his clients."*

Mark Beck is a highly experienced white-collar criminal defense lawyer who has a strong pedigree in defending corporate and individual clients, as well as handling internal investigations. *"Mark looks at legal challenges and strategies from every angle, is steady under pressure and is an excellent communicator."* *"He is an excellent lawyer and tactician and is well respected in the white-collar space."*

Martha Boersch is a highly experienced trial lawyer who offers clients deep experience in defending DOJ enforcement involving fraud claims, money laundering, espionage and RICO violations, as well as defending or challenging verdicts before appellate courts. *"If companies are looking for lawyers to represent individuals in jeopardy, people turn to Martha."*

Terree Bowers draws from over three decades of experience in high-stakes regulatory enforcement matters to defend clients facing issues ranging from public corruption and FCPA violations to securities fraud, environmental crime and False Claims Act matters.

John Cline is a well-regarded white-collar defense attorney with considerable trial experience in state, federal and appellate courts. His expertise covers RICO, FCPA and national security concerns, among other areas. *"John is very cerebral, a good brief writer and a great legal architect."*

Grant Fondon focuses his practice on the representation of individual clients in federal and regulatory investigations, and is noted for his expertise in the financial technology sector. *"Grant is a sharp attorney with the ability to be creative as needed."*

Joshua Hill offers strong capabilities in antitrust, FCA and securities matters and routinely advises clients on government investigations. *"Joshua has great experience and is very tactical and strategic in his thinking."* *"He is great at understanding very complex issues and simplifying them. He understands the big picture and uses that to inform every recommendation he makes."*

Mark Holscher (see p.825) acts for large companies on an array of white-collar issues, including fraud and FCA cases and internal investigations, as well as acting for clients on a broad spectrum of commercial litigation matters. *"Mark is a very fine lawyer."*

Jeffrey Isaacs boasts comprehensive experience in white-collar criminal mandates, including fraud, cybercrime and corruption. *"Jeffrey is an incredibly creative lawyer."* *"He is a real talent and gets into the cases and statutes."*

Matthew Jacobs (see p.826) is a regular adviser to clients on government investigations and has particular experience in antitrust and FCPA matters. *"Matthew is experienced, responsive, and has good judgment."*

Miranda Kane is a highly experienced white-collar defense lawyer who offers great experience in representing major companies on a diverse range of mandates. *"Miranda is an excellent trial lawyer."* *"She presents extremely well, has a highly analytical mind and is passionate about her clients."*

Stephen Larson offers considerable expertise in trial work on behalf of clients facing white-collar criminal enforcement, having served for a number of years as a US District Judge. *"His ability to distill complex materials into simple, compelling arguments is superb."* *"He relates exceptionally well with people and that comes across to courts, juries, opposing counsel and clients."*

Randall Lee brings previous experience in government and the private sector to bear in his white-collar defense practice. He is particularly well versed in handling internal investigations and SEC enforcement actions. *"Randall is an industrious lawyer, he is a good writer and thinker."* *"He's a litigator who understands securities law and how to help a client navigate a case."*

Nina Marino has cultivated an excellent reputation in the market for her skillful representation of senior executives in white-collar criminal litigation. *"Nina is fantastic."* *"She is very effective and she is able to find a way to get her clients out of trouble."*

Jessica Nall has a broad-based white-collar practice with expertise covering antitrust, FCA and trade secrets matters and experience both at trial and in handling investigations. *"Jessica has great technical knowledge of the relevant laws for investigations. She has terrific board presence and does an awesome job quarterbacking investigations."*

Daniel Nixon is held in high esteem for his role defending individuals accused of white-collar criminal matters, with clients benefiting from his significant prior prosecutorial expertise. *"Daniel is methodical, sensible and pragmatic."*

Anthony Pacheco (see p.841) is vastly experienced litigator who excels in acting for clients in internal and regulatory investigations, as well as defending

businesses and individuals facing criminal indictments. *"Anthony has a very creative legal mind. He will always think of the normal way to do things, but has the courage not to take the standard move and to move creatively."* *"His subject matter expertise is unparalleled and he has his unique methodology for ensuring that his clients' interests are protected."* *"Anthony knows the law and thinks strategically."*

Michael Proctor is a strong choice for individual clients on federal investigations and enforcement actions, having built an excellent reputation for his pedigree in trial work.

Patrick Robbins is adept at handling federal enforcement actions and investigations, and his clients include Fortune 500 companies and major investment banks. *"Patrick is a talented lawyer, he solves legal problems and addresses things the client might not see."* *"He is excellent, a strategic thinker, and is cool under pressure."*

Reid Schar is called on for his in-depth expertise in handling complex investigations matters, including both internal proceedings and those conducted by external agencies, such as the SEC and DOJ. *"He is outstanding and a really, really capable attorney."* *"He's the smartest guy in the room and a fabulous lawyer."*

Brian Sun (see p.851) is noted for his cross-border expertise. He advises clients on diverse white-collar matters, including tax evasion and trade secret theft. *"Brian is a seasoned counselor; companies and executives come to him with their most sensitive matters."*

Hartley West attracts ample praise for her white-collar criminal defense practice, which sees her handle sensitive investigations and litigation matters relating to issues including antitrust, healthcare fraud and trade secrets. *"Hartley is a brilliant trial attorney and a great strategist."* *"She is incredibly intelligent, hard-working and very savvy."* *"Hartley is experienced, efficient and smart."*

Bart Williams (see p.854) offers formidable strengths as a trial lawyer, coupled with extensive experience in investigations, and his white-collar practice encompasses a range of business crime issues. *"Bart is a phenomenal trial lawyer."*

Stephanie Yonekura is a regular adviser to clients on high-stakes internal and federal investigations. *"Stephanie is excellent at conducting white-collar investigations, particularly those involving high-profile or sensitive matters."* *"She is diligent, detail-oriented and strategic."* *"Stephanie is a highly skilled litigator who is extremely analytical and anticipates strategic moves."*

Media & Entertainment Litigation

Media & Entertainment: Litigation	Media & Entertainment: Litigation	Media & Entertainment
Leading Firms	Senior Statespeople	First Amendment Litigation
Band 1	Senior Statespeople: distinguished older partners	Leading Individuals
Davis Wright Tremaine LLP *	Fields Bertram Greenberg Glusker Fields Claman *	Star individuals
Munger, Tolles & Olson LLP *	Frackman Russell Mitchell Silberberg & Knupp LLP	Sager Kelli L Davis Wright Tremaine LLP *
Band 2	Olson Ronald Munger, Tolles & Olson LLP	Band 1
Gibson, Dunn & Crutcher LLP *	Petrich Louis P Ballard Spahr LLP (ORL) ◇ *	Wickers IV Alonzo Davis Wright Tremaine LLP
Jenner & Block LLP	Leading Individuals	Band 2
Kendall, Brill & Kelly LLP	Band 1	Bostwick Gary L Bostwick Law (ORL) ◇
O'Melveny & Myers LLP	Edelman Scott Gibson, Dunn & Crutcher LLP *	Boutrous Jr Theodore J Gibson, Dunn & Crutcher LLP *
Band 3	Glaser Patricia Glaser, Weil, Fink, Howard, Avchen & Shapiro	Burke Thomas R Davis Wright Tremaine LLP *
Greenberg Glusker Fields Claman & Machtinger LLP *	Kendall Richard B Kendall, Brill & Kelly LLP	Jassy Jean-Paul Jassy Vick Carolan LLP (ORL) ◇
Katten *	Klaus Kelly Munger, Tolles & Olson LLP *	Matteo-Boehm Rachel E Bryan Cave Leighton (ORL) ◇
Kinsella Weitzman Iser Kump & Aldisert LLP *	Petrocelli Daniel O'Melveny & Myers LLP	Myers Roger Bryan Cave Leighton Paisner LLP (ORL) ◇
Lavelly & Singer PC	Pomerantz Glenn D Munger, Tolles & Olson LLP	
Paul Hastings LLP *	Singer Martin D Lavelly & Singer PC	
Quinn Emanuel Urquhart & Sullivan, LLP	Band 2	
Band 4	Eskenazi Bonnie Greenberg Glusker Fields Claman *	
Glaser, Weil, Fink, Howard, Avchen & Shapiro, LLP	Kinsella Dale F Kinsella Weitzman Iser Kump & Aldisert LLP	
Manatt Phelps & Phillips LLP	Klieger Robert Hueston Hennigan LLP (ORL) ◇ *	
Mitchell Silberberg & Knupp LLP	Marenberg Steven Paul Hastings LLP	
Sheppard, Mullin, Richter & Hampton LLP *	Putnam Marvin Latham & Watkins LLP (ORL) ◇ *	
* Indicates firm / individual with profile.	Schwartz Robert Quinn Emanuel Urquhart & Sullivan, LLP	
◇ (ORL) = Other Ranked Lawyer.	Band 3	
Alphabetical order within each band. Band 1 is highest.	Caldwell Christopher G. Caldwell Hammer LLP (ORL) ◇	
	Garfinkel Michael B. DLA Piper LLP (US) (ORL) ◇ *	
	Godley Tamerlin Paul Hastings LLP	
Band 1	Halberstadter David Katten *	
Davis Wright Tremaine LLP	Stein Stanton 'Larry' Russ August & Kabat (ORL) ◇	
See profile on p.3156	Steinthal Kenneth King & Spalding LLP (ORL) ◇ *	
What the team is known for Superb media and First Amendment litigation practice. Handles rights of publicity and misappropriation disputes on behalf of writers and producers in film, television and other sectors of the entertainment industry, as well as libel litigation and prepublication review for news organizations. Offers significant expertise in breach of privacy and anti-SLAPP litigation. Another strength is intellectual property infringement and fair use litigation.	Stone Richard L Jenner & Block LLP	
Strengths A client comments: "The team is extremely responsive, easy to work with and gets the job done. The lawyers are excellent at assessing risk and finding creative solutions."	Weitzman Howard Kinsella Weitzman Iser Kump & Aldisert	
One source states: "The firm has an excellent reputation as one of the leading firms in the area of media and First Amendment law. The firm has a reputation for its broad experience and expertise. It has the capacity to handle everything from early motions through to trial."	Band 4	
Peers note that the firm is "preeminent in First Amendment litigation" and houses "very strong lawyers."	Anderson Peter Davis Wright Tremaine LLP *	
Work highlights Assisted the Los Angeles Times with its effort to unseal the grand jury transcripts in People v Holder, a criminal case in which defendant Eric Holder was charged with the murder of rapper Nipsey Hussle.	Aronoff David Fox Rothschild LLP (ORL) ◇ *	
Notable practitioners	Bandlow Lincoln Lincoln Bandlow Law (ORL) ◇	
Kelli Sager (see p.533) has an exceptional reputation as a First Amendment litigator. She is highly skilled at handling libel, copyright infringement and privacy disputes on behalf of news and entertainment organizations. "She is absolutely go-to on any media claims – a one-stop shop for litigation issues." "She is top notch and provides very good, wise counsel."	Brenner Lee S Venable LLP (ORL) ◇	
Alonzo Wickers is regularly sought out by television and film production companies to handle high-stakes media and entertainment litigation, including def-	Crawshaw-Sparks Sandra Proskauer Rose LLP (ORL) ◇ *	
	Deixler Bert Kendall, Brill & Kelly LLP	
	Gatti John Manatt Phelps & Phillips LLP	
	Harder Charles HARDER LLP (ORL) ◇	
	Iser Lawrence Kinsella Weitzman Iser Kump & Aldisert LLP	
	Jacobs Robert A Manatt Phelps & Phillips LLP	
	Katz Marty Sheppard, Mullin, Richter & Hampton LLP	
	Kump Michael Kinsella Weitzman Iser Kump & Aldisert LLP	
	Marroso David O'Melveny & Myers LLP	
	Moss Aaron Greenberg Glusker Fields Claman & Machtinger *	
	Nessim Ronald J Bird, Marella, Boxer, Wolpert (ORL) ◇ *	
	Thomas Andrew J Jenner & Block LLP	
	Weiner Joel Katten *	
	Band 3	
	Caldwell Christopher G. Caldwell Hammer LLP (ORL) ◇	
	Garfinkel Michael B. DLA Piper LLP (US) (ORL) ◇ *	
	Godley Tamerlin Paul Hastings LLP	
	Halberstadter David Katten *	
	Stein Stanton 'Larry' Russ August & Kabat (ORL) ◇	
	Steinthal Kenneth King & Spalding LLP (ORL) ◇ *	
	Stone Richard L Jenner & Block LLP	
	Weitzman Howard Kinsella Weitzman Iser Kump & Aldisert	
	Band 4	
	Anderson Peter Davis Wright Tremaine LLP *	
	Aronoff David Fox Rothschild LLP (ORL) ◇ *	
	Bandlow Lincoln Lincoln Bandlow Law (ORL) ◇	
	Brenner Lee S Venable LLP (ORL) ◇	
	Crawshaw-Sparks Sandra Proskauer Rose LLP (ORL) ◇ *	
	Deixler Bert Kendall, Brill & Kelly LLP	
	Gatti John Manatt Phelps & Phillips LLP	
	Harder Charles HARDER LLP (ORL) ◇	
	Iser Lawrence Kinsella Weitzman Iser Kump & Aldisert LLP	
	Jacobs Robert A Manatt Phelps & Phillips LLP	
	Katz Marty Sheppard, Mullin, Richter & Hampton LLP	
	Kump Michael Kinsella Weitzman Iser Kump & Aldisert LLP	
	Marroso David O'Melveny & Myers LLP	
	Moss Aaron Greenberg Glusker Fields Claman & Machtinger *	
	Nessim Ronald J Bird, Marella, Boxer, Wolpert (ORL) ◇ *	
	Thomas Andrew J Jenner & Block LLP	
	Weiner Joel Katten *	
	Band 2	
	Eskenazi Bonnie Greenberg Glusker Fields Claman *	
	Kinsella Dale F Kinsella Weitzman Iser Kump & Aldisert LLP	
	Klieger Robert Hueston Hennigan LLP (ORL) ◇ *	
	Marenberg Steven Paul Hastings LLP	
	Putnam Marvin Latham & Watkins LLP (ORL) ◇ *	
	Schwartz Robert Quinn Emanuel Urquhart & Sullivan, LLP	
	Band 3	
	Caldwell Christopher G. Caldwell Hammer LLP (ORL) ◇	
	Garfinkel Michael B. DLA Piper LLP (US) (ORL) ◇ *	
	Godley Tamerlin Paul Hastings LLP	
	Halberstadter David Katten *	
	Stein Stanton 'Larry' Russ August & Kabat (ORL) ◇	
	Steinthal Kenneth King & Spalding LLP (ORL) ◇ *	
	Stone Richard L Jenner & Block LLP	
	Weitzman Howard Kinsella Weitzman Iser Kump & Aldisert	
	Band 4	
	Anderson Peter Davis Wright Tremaine LLP *	
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gators consistently engaged in high-stakes litigation for an enviable client roster made up of entertainment, media and technology companies. Capable of handling a broad range of matters, including contractual, accounting and intellectual property disputes, as well as profit participation litigation. Offers additional strength in First Amendment litigation.

Notable practitioners

Scott Edelman (see p.815) enjoys a strong reputation for his top-flight representation of clients in the entertainment industry. He continues to handle high-profile profit participation and copyright disputes. *"Scott is responsive, very smart and a great strategist."* **Theodore Boutrous** (see p.808) is a renowned First Amendment litigator. He often represents high-profile individuals and news organizations in defamation and reporter's privilege disputes. *"His arguments are phenomenal."* *"A top-notch litigator and very talented."*

Jenner & Block LLP

What the team is known for Established entertainment team renowned for its depth and geographic coverage. Regularly engaged in some of the biggest copyright, licensing and right of publicity disputes affecting the entertainment sector. Also experienced in handling profit participation claims. Clients include leading broadcasters, record companies, movie studios and other corporations, as well as individuals involved in the entertainment sector.

Strengths Sources say: *"They are fantastic – very smart, very responsive, thoughtful and understand our business well."*

One client appreciates that the team is *"always accurate, detailed, helpful and solution-oriented."*

Another reports: *"Jenner has consistently provided the high quality of legal services that one would expect from a top-tier law firm, as well as a personal touch and attention to the client."*

Work highlights Represented Warner Bros. in a dispute involving allegations of copyright infringement, trademark infringement and trademark dilution against a business operating virtual running clubs which made unauthorized uses of the studios' Harry Potter and Gilmore Girls trademarks and copyrighted images.

Notable practitioners

Richard Stone continues to be retained by major television networks, often handling copyright infringement matters. *"He is a fabulous litigator who makes smart, creative and tactical decisions and can always think several steps ahead. He's fast on his feet, prepared and always reliable."* *"One of the smartest and most capable attorneys I have worked with. He can provide guidance on extremely complex issues and understands our business needs."* **Andrew Thomas** is particularly adept at handling intellectual property disputes as part of his impressive entertainment litigation practice. He is frequently called upon to represent major motion picture studios and television networks. *"Andrew is an expert in his field and can provide fast, accurate advice on copyright and trademark issues. He can analyze complex situations and is an excellent writer."* *"He is a very smart lawyer."*

Kendall, Brill & Kelly LLP

What the team is known for Compact litigation boutique capable of representing sizable media and entertainment companies, including major motion picture studios and top broadcasters. Experienced in handling disputes about entertainment finance,

content production and distribution as well as intellectual property claims.

Strengths Source say: *"It is a fantastic boutique firm with excellent lawyers and great people. Clients think highly of them."*

Notable practitioners

Richard Kendall is admired for his command of high-stakes litigation. He is a go-to lawyer for top-echelon clients in the entertainment sector, including film studios, television networks and talent agencies. *"He is an excellent lawyer."* **Bert Deixler** has over four decades of experience in the entertainment field. He is especially active in litigation on behalf of talent in the music industry.

O'Melveny & Myers LLP

What the team is known for Long history of handling entertainment litigation on behalf of high-profile individuals and companies involved in the film, television and music industries. Experienced in a wide range of disputes, including contractual, intellectual property, profit participation and defamation matters. Also offers experience in disputes pertaining to sports broadcasting and live entertainment.

Strengths A client reports: *"They are excellent litigators with a keen grasp of our company's business and the ability to balance both our business and legal needs. I couldn't ask for smarter attorneys or people who are easier to work with."*

"It is a top litigation firm and a go-to for the largest and most complex disputes," say interviewees.

"The team is fantastic," according to another source, who adds: *"We rely on them tremendously."*

Work highlights Represented Twentieth Century Fox in high-profile dispute against Netflix, which involved an alleged campaign by Netflix to poach executives working at Fox under fixed-term employment contracts.

Notable practitioners

Daniel Petrocelli garners acclaim for his exemplary litigation skills. He acts for an enviable roster of clients consisting of leading entertainment companies as well as talent, handling the full gamut of litigation including antitrust, intellectual property and profit participation claims. *"He is a fantastic trial lawyer and strategist with great judgment and a real ability to connect with judges and mediators. He commands a lot of respect and is a good negotiator who keeps his eyes on the big picture and is very detail-oriented."* *"He is a brilliant litigator and very thoughtful at mapping out our legal strategy. He is exceptionally effective."* **David Marroso** is a skilled litigator with experience handling antitrust, breach of contract and intellectual property disputes on behalf of clients in the entertainment sector. *"He is one of the smartest lawyers I have encountered and always considers the broader context of our business when engaged on litigation. He is a pleasure to work with."*

Band 3

Greenberg Glusker Fields Claman & Machtinger LLP

See profile on p.870

What the team is known for Highly respected litigation team capable of representing talent as well as corporate clients in a wide array of disputes, including intellectual property, contractual, accounting and defamation litigation. Represents video game and digital media companies, in addition

to its longstanding expertise in film and television. Often represents the estates of musicians, writers and producers in disputes about the ownership and exploitation of content.

Strengths Clients say: *"The firm has done a great job and is very good at breaking things down for clients and the court. The lawyers know how to talk to non-experts and they take the technical stuff and make it digestible. I think the highest of them."*

One source commends the firm's *"robust understanding, insight and experience."*

Work highlights Represented the International Musicians League (IML) in a novel class action lawsuit brought under California's Talent Agencies Act, in which the plaintiffs contend that IML also functions as a talent agency by procuring employment for musicians in the Lucky Devils Band, which would radically expand the scope of the Act.

Notable practitioners

Bertram Fields (see p.817) is a seasoned litigator noted for his considerable expertise in entertainment matters. He handles a broad range of disputes on behalf of production companies, studios and talent, among others. **Bonnie Eskenazi** (see p.816) has a strong track record of handling sophisticated disputes for clients in the film industry, including copyright and profit participation matters. *"Bonnie is a leader in the field and when working with her, you understand why."* *"She is dedicated, intelligent and calculated."* **Aaron Moss** (see p.838) chairs the firm's litigation department. He is called upon by major entertainment companies to handle a range of contentious matters, including copyright and contract disputes, as well as defamation claims. *"He is very bright and writes well. He knows the industry and how to talk to people."*

Katten

See profile on p.1593

What the team is known for Highly respected group of litigators with extensive experience of advising media and entertainment companies on a wide array of disputes, including intellectual property, contractual, employment and First Amendment claims. Also frequently advises on litigation avoidance during the early stages of film and television production. Clients include individual talent, as well as motion picture studios and television networks.

Strengths A client comments: *"Katten is an excellent, heavyweight firm with very good lawyers in various departments, giving comprehensive, expert advice."* *"I have a very high opinion of the quality of their work,"* says another interviewee.

"The firm has been excellent as always," reports one source, adding: *"I am very comfortable with their handling of matters and trust their judgment."*

Work highlights Represented NBCUniversal and Working Title Films as defendants in an idea theft claim for breach of implied in-fact contract, where the plaintiff alleges that the defendants used his ideas in the creation of the motion picture 'Yesterday'.

Notable practitioners

David Halberstadter (see p.823) represents prominent entertainment companies in complex copyright and trademark infringement disputes. *"David has been brilliant. He is always available to us and quickly responds to problems we encounter or questions we have."* *"He is our go-to lawyer in this area. He is responsive, very thorough and has a good knowledge of our business and the things we are focusing on."* **Joel Weiner** (see p.854) is routinely engaged

by leading media and entertainment companies to handle copyright infringement, breach of contract and defamation claims, among others. *"Joel is a vastly experienced and smart attorney."* *"When Joel works on something, it gets 100% of his attention."* *"He is a very thorough, smart and strategic lawyer."*

Kinsella Weitzman Iser Kump & Aldisert LLP

See profile on p.880

What the team is known for Highly respected litigators serving an enviable list of corporate and individual clients, with extensive experience representing well-known recording artists and their estates. Capable of handling the full range of contractual and intellectual property disputes and also adept at handling profit participation and vertical integration litigation.

Strengths A source states: *"The firm does an incredibly high level of work, and is especially good with high-profile cases. The team provides a stellar service."*

Work highlights Represented the Duke and Duchess of Sussex in an invasion of privacy case filed in Los Angeles County Superior Court against unnamed paparazzi and media outlets who, in violation of California law, took photographs of their son playing in their private yard.

Notable practitioners

Dale Kinsella has a thriving entertainment practice, which sees him regularly representing film and TV producers and studios in high-stakes litigation. His expertise includes profit participation, intellectual property and breach of contract claims. *"Dale is one of the most talented lawyers I know. He is superb."* **Howard Weitzman** is best known for his representation of recording artists. His vast experience includes intellectual property and estate law disputes. **Lawrence Iser's** media and entertainment practice sees him handle complex copyright and contractual disputes. **Michael Kump** continues to represent high-profile individuals as well as entertainment companies in intellectual property and contractual disputes. *"He is absolutely terrific."*

Lavelly & Singer PC

What the team is known for Formidable entertainment boutique dedicated to representing high-profile individuals in sensitive disputes. Frequently engaged by clients facing considerable media scrutiny. Areas of strength include contractual, right of publicity, privacy, defamation and intellectual property litigation.

Strengths Sources comment: *"Lavelly & Singer gets effective results for clients."*

Notable practitioners

Martin Singer is widely recognized for his experience acting for high-profile individuals in the media and entertainment sector. He is a go-to lawyer for highly sensitive disputes, usually involving scrutiny from the press. *"Marty Singer is a top player in the field."*

Paul Hastings LLP

See profile on p.2442

What the team is known for Wide-ranging media and entertainment offering with a growing team of dedicated litigators complementing its enviable bench of renowned transactional lawyers. Adept at handling the full gamut of disputes including antitrust, profit participation and copyright infringement matters. Acts for an impressive roster of clients, which

includes motion picture studios, production companies, talent agencies and record labels.

Strengths A client reports: *"Paul Hastings furnished us with highly sophisticated but practical advice and superbly written briefs."*

Another source says: *"No matter how big or small the matter, I know that I will be receiving the very best work, advice and advocacy. I am consistently amazed by their ability to handle multiple matters in both a speedy and diligent manner, while working to find practical solutions to complex issues."*

Interviewees regard the team as *"excellent at complex matters"* and highlight the firm's *"ability to execute on long-range strategies."*

Work highlights Represented United Talent Agency in a highly publicized dispute between the major Hollywood talent agencies and the Writers Guild of America (WGA) over the talent agencies' practice of "packaging" and the agencies' ownership or affiliation with content producers, which the WGA claimed was a conflict of interest.

Notable practitioners

Steven Marenberg is held in high regard for his handling of complex entertainment disputes. He continues to be engaged in business-critical mandates on behalf of film studios, production companies and talent agencies. His wide-ranging expedience including antitrust, profit participation and contractual litigation. *"He is an exceptional litigator who understands complex situations and knows how to drive efficiently to the required result."* *"Steven is incredibly smart, diligent and experienced. I trust that I will get the right answer when I seek his advice. He is also unflappable in high-pressured or aggressive environments."* *"Steve Marenberg is a great strategist and effective advocate. Judges love him."* **Tamerlin Godley** handles complex litigation for a varied client base, which includes major studios, television networks and record companies. *"She is incredibly smart and responsive. Her combination of intelligent, analytical ability and depth and breadth of experience in and around the entertainment industry is hugely impressive."* *"She is very thorough, very dedicated to clients and good with witnesses."*

Quinn Emanuel Urquhart & Sullivan, LLP

What the team is known for Well-regarded litigators with considerable experience representing clients in the entertainment sector. Consistently involved in significant contractual and intellectual property disputes on behalf of content creators and distributors. Additional experience includes litigation arising out of financing agreements and other breach of contract disputes.

Strengths A client comments: *"It is a preeminent firm. All of the partners are best in the class and do the absolute best for you in litigation."*

Another states: *"The firm is excellent."*

Peers regard the attorneys as *"very good litigators."*

Work highlights Represented Woody Allen and his production company Gravier Productions in a lawsuit against Amazon challenging Amazon's termination of a multi-picture license agreement to finance Allen's next four films.

Notable practitioners

Robert Schwartz is vastly experienced with handling complex litigation for prominent individual and corporate clients in the entertainment sector. He displays strength in intellectual property matters and contractual disputes. *"He is approachable, easy to deal with and excellent as the day is long. He is a great*

lawyer who calms me down." *"He is an excellent trial lawyer."*

Band 4

Glaser, Weil, Fink, Howard, Avchen & Shapiro, LLP

What the team is known for Experienced litigators well known for representing talent and other high-profile individuals and companies involved in the entertainment industry. Well versed in the full range of disputes arising in the context of content creation and exploitation. Areas of expertise include contractual disputes, intellectual property, defamation and profit participation. Offers significant trial experience, as well as providing pre-litigation counseling.

Work highlights Represented Morgan Creek, Lionsgate and the producers and writers of the movie 'All Eyez on Me' in connection with a breach of contract dispute with Emmett/Furla Films (EFF) following EFF's refusal to provide funding for a motion picture based on the life of musician Tupac Shakur as agreed in the execution of a Term Sheet.

Notable practitioners

Patricia Glaser is a preeminent media and entertainment attorney, renowned for her wealth of trial experience. She handles high-stakes business disputes on behalf of leading companies and prominent individuals in the entertainment sector, and also has experience handling sexual harassment claims. *"She is very capable and well-known trial lawyer."*

Manatt Phelps & Phillips LLP

What the team is known for Respected media and entertainment group which provides expert representation to talent and companies in the music, television and film industries. Demonstrates strength in intellectual property and breach of contract disputes involving the financing, production and distribution of content.

Work highlights Represented Miramax in a \$10 million profit participation claim brought by Outlaw Productions and director Steven Soderbergh in connection with the film 'Sex, Lies, and Videotape'.

Notable practitioners

John Gatti demonstrates prowess in profit participation litigation and breach of contract cases on behalf of clients in the film and television industry. **Robert Jacobs** leads the firm's entertainment litigation practice. He is particularly active in the music industry, frequently representing recording artists, record labels and publishing companies in intellectual property disputes. *"He provides us with valuable high-level insights."*

Mitchell Silberberg & Knupp LLP

What the team is known for Broad entertainment practice catering to large and small entertainment companies as well as individuals. Extensive experience in intellectual property litigation, including copyright infringement. Additional areas of expertise include contractual and employment disputes.

Strengths *"MSK is very responsive, professional and easy to work with, and has good legal knowledge and strategy,"* reports a client.

Work highlights Represented Ubisoft in a copyright infringement lawsuit against Apple, Google, and Ejoy.com involving the sale of a game that is allegedly a copy of Ubisoft's game 'Rainbow Six Siege'.

Notable practitioners

Russell Frackman has a wealth of experience handling intellectual property disputes on behalf of clients in the entertainment sector.

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for Experienced litigators proficient in a wide range of media and entertainment disputes, including profit participation, intellectual property and defamation disputes. Services prominent film studios, television networks and production companies, as well as individuals.

Work highlights Represented Row 44 in a long-running dispute with SwiftAir over the termination of a contract concerning an in-flight service on Southwest Airlines' entertainment portal.

Notable practitioners

Marty Katz is best known for his work handling profit participation claims. His experience also includes right of publicity and contractual disputes.

Other Ranked Lawyers

David Aronoff (see p.805) has a wealth of experience in the entertainment sector, regularly undertaking significant disputes on behalf of production companies, motion picture studios and individual talent, including preeminent recording artists. *"I wish I could clone him and use him for everything. He knows the law so well and has a gift for this line of business. He is a pleasure to work with."* *"He is highly skilled, great to work with and very responsive."*

Lincoln Bandlow is vastly experienced with handling disputes arising in the entertainment industry. His areas of expertise include IP, right of publicity, privacy and defamation.

Gary Bostwick is an experienced litigator with notable expertise in First Amendment matters. *"He is an excellent trial lawyer."* *"He is a very good lawyer with a lot of trial experience."*

Lee Brenner is chair of the firm's entertainment and media litigation practice group. He acts on behalf

of a broad client base, which includes television networks, production companies and high-profile individuals. *"He is an excellent lawyer, who is very strategic, detail-oriented and very good at bringing you into strategy. He knows this area of the law and works hard to get favorable results."*

Christopher Caldwell has an established litigation practice which includes criminal and civil matters. He advises media and entertainment companies in a wide array of cases, including intellectual property and employment disputes.

Sandra Crawshaw-Sparks (see p.2307) is especially active on behalf of clients in the music industry, handling a broad range of IP and other disputes for artists and corporations.

Michael Garfinkel (see p.819) represents an impressive clientele, which includes talent agencies, production companies and other leading names in the entertainment sector. His experience includes disputes involving intellectual property rights, profit participation and breach of contract. *"He has long experience in the entertainment business. We are very comfortable going to him with any questions."*

Charles Harder is widely known for his representation of high-profile individuals in the entertainment sector. His expertise includes right of publicity, defamation and privacy disputes. *"He is a great lawyer."*

Jean-Paul Jassy is noted for his expertise in First Amendment issues and his wide-ranging practice also sees him handle copyright infringement, profit participation and breach of contract claims. *"He is a talented First Amendment lawyer."* *"He is one of the go-to experts in the country. He takes such a personal interest in all of his cases."*

Robert Klieger (see p.829) has a highly respected litigation practice, which sees him handle high-stakes profit participation, intellectual property and contract disputes. *"He is responsive and an excellent litigator who provides an exceptional service."* *"I think the world of him. He is fantastic."*

Rachel Matteo-Boehm frequently represents news organizations in lawsuits around the country. She is particularly adept in First Amendment litigation including acting on behalf of news organizations seeking access to government records.

Roger Myers is a go-to lawyer for news organizations. He offers expertise in defamation and Freedom of Information disputes.

Ronald Nessim (see p.839) is renowned for his expert representation of talent, including writers and producers. He offers particular prowess in profit participation disputes.

Louis Petrich (see p.841) is a seasoned litigator recognized for his vast expertise in copyright law. He is sought out to handle trials and appeals involving clients in the film, television and music industries. *"He is an encyclopedia of copyright."* *"He is legendary in this field."*

Marvin Putnam (see p.842) is a go-to lawyer for high stakes litigation in the entertainment sector. He acts on behalf of talent agencies, production companies and investors in a broad array of matters. *"Marvin is a highly regarded entertainment litigator. He is well known for his strategic approach and his winning record."*

Larry Stein acts for a myriad of individual and corporate clients in the entertainment industry. He is noted for his expertise in profit participation cases and also offers experience with intellectual property and right of publicity matters. *"He is very incisive and can look at a complicated situation and get to the underlying pressure points of the particular case. He is a zealous advocate."* *"He is responsive and knowledgeable – our go-to man without hesitation."*

Kenneth Steintal (see p.850) is well versed with handling intellectual property disputes on behalf of clients in the media and entertainment industries. He is particularly adept at handling cases concerning music licensing and royalty payments. *"He is outstanding attorney with subject matter expertise in music copyright. His advice is unfailingly well informed with regard to both the applicable laws and industry custom and practice. His analysis is sound and well reasoned, and his guidance is always pragmatic."* *"He is really great, from advocacy through to litigation strategy."*

Media & Entertainment Transactional

The editorial is in alphabetical order by firm name.

Akin Gump Strauss Hauer & Feld LLP

See profile on p.571

What the team is known for Respected film and television financing practice in Hollywood. Capable of handling transactions of all sizes, from single-picture loans to asset acquisitions and M&A involving media and entertainment companies. Predominantly represents lenders active in the entertainment industry, including domestic and foreign banks, investment funds, film distributors and high net worth individuals.

Strengths One source reports: *"The sheer breadth of knowledge and range of services, in particular when it comes to the media finance space, is second to none in my opinion. Akin's review and analysis is diligent,*

its drafting precise and its response times consistently rapid. The result is that Akin Gump gives one the supreme confidence going into any transaction that every legal detail and scenario will have been diligently considered and that the client is protected."

A client regards the lawyers as *"smart, knowledgeable, proactive and responsive,"* and adds: *"I recommend them and have developed a lot of trust in the team."*

Commentators describe the attorneys as *"exceptional lawyers in the space."*

Interviewees state: *"The team at Akin is very deep, allowing for them to work on several things at once. The firm has a good reputation in the space."*

Work highlights Represented XYZ Films in the negotiation and structuring of a \$100 million fund with a Finland-based venture capital firm, which will be

used to back a slate of genre pictures.

Notable practitioners

Marissa Román Griffith (see p.845) handles impressive transactions at the intersection of banking and entertainment law, including negotiating sophisticated credit facilities and co-financing agreements for the production of film and television content. *"She is smart and has a very analytical disposition. She brings a lot of experience to transactions."* *"I love working with her – she is smart, practical and excellent."*

Chris Spicer (see p.849) fields significant expertise in entertainment financing, frequently acting for major investors active in the film and television sector. *"He is the most pragmatic lawyer I have ever worked with. He's extremely responsive and knowledgeable."* *"Chris has a distinct commercial instinct, which not only enables him to identify and succinctly*

Media & Entertainment: Transactional
Leading Firms
Band 1
Latham & Watkins LLP *
Band 2
Akin Gump Strauss Hauer & Feld LLP *
O'Melveny & Myers LLP
Paul Hastings LLP *
Band 3
Gibson, Dunn & Crutcher LLP *
Loeb & Loeb LLP *
Manatt Phelps & Phillips LLP
Sheppard, Mullin, Richter & Hampton LLP *
Sidley Austin LLP *
Skadden, Arps, Slate, Meagher & Flom LLP *
Band 4
Barnes & Thornburg LLP *
DLA Piper LLP (US) *
Reed Smith LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Moore Schuyler M Greenberg Glusker Fields (ORL) ◇ *
Leading Individuals
Band 1
Calabrese Joseph Latham & Watkins LLP *
Conner Lindsay Manatt Phelps & Phillips LLP
Mayerston Mickey A Paul Hastings LLP *
Band 2
Darwell Robert A Sheppard, Mullin, Richter & Hampton LLP
Deutsch Kenneth Latham & Watkins LLP *
Eisman David C. Skadden, Arps, Slate, Meagher & Flom LLP *
Frankenheimer John T Loeb & Loeb LLP
Hobel Michael Katten (ORL) ◇ *
Román Griffith Marissa Akin Gump Strauss Hauer & Feld *
Spicer Chris Akin Gump Strauss Hauer & Feld LLP *
Thompson Matthew C Sidley Austin LLP *
Tobey Bruce O'Melveny & Myers LLP
Zuckerman Williams Susan Paul Hastings LLP
Band 3
Ara Tom K DLA Piper LLP (US) *
Bruington Nancy A Latham & Watkins LLP *
Haymer Robert Latham & Watkins LLP *
Hunt Carolyn Barnes & Thornburg LLP *
Mastroberte Glen G Skadden, Arps, Slate, Meagher & Flom *
Miller Alissa Akin Gump Strauss Hauer & Feld LLP *
Sherman Michael S. Reed Smith LLP
Siegel Amy O'Melveny & Myers LLP
Up-and-coming individuals
Yen Sophia Manatt Phelps & Phillips LLP
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

provide advice on the most important business points of a particular transaction, but also enables him to help steer a transaction to a successful close." **Alissa Miller** (see p.836) has a burgeoning entertainment finance practice. She represents banks and other investors as well as production companies. "She is consistently on top of issues and offers invaluable legal expertise. She is a big part of why we continue to use the firm."

Barnes & Thornburg LLP

See profile on p.1623

What the team is known for Skillfully handles an array of transactional matters in the film, television and music industries. Particular strength negotiating financing, distribution and licensing agreements. Acts on behalf of producers, distributors and financiers, among others.

Media & Entertainment Transactional: Mainly Talent
Leading Firms
Band 1
Ziffren Brittenham LLP
Band 2
Gang, Tyre, Ramer & Brown, Inc.
Hansen, Jacobson, Teller, Hoberman, Newman, Warren
Band 3
Frankfurt Kurnit Klein & Selz
Jackoway Austen Tyerman Wertheimer Mandelbaum
Manatt Phelps & Phillips LLP
Paul Hastings LLP *
Sloane, Offer, Weber & Dern
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Hansen Thomas Hansen, Jacobson, Teller, Hoberman
Hirsch Barry L Hirsch Wallerstein Hayum Matlof (ORL) ◇
Eminent Practitioners
Brittenham Harry "Skip" Ziffren Brittenham LLP
Ziffren Kenneth Ziffren Brittenham LLP
Leading Individuals
Band 1
Branca John G Ziffren Brittenham LLP
Emanuel Craig A Paul Hastings LLP
Fischer Samuel N Ziffren Brittenham LLP
Jackoway James R Jackoway Austen Tyerman Wertheimer
Jacobson Craig Hansen, Jacobson, Teller, Hoberman
Passman Donald S Gang, Tyre, Ramer & Brown, Inc.
Ramer Bruce Gang, Tyre, Ramer & Brown, Inc.
Shaw Nina Del Shaw Moonves Tanaka Finkelstein (ORL) ◇
Band 2
Bromley Jordan Manatt Phelps & Phillips LLP
Cook Melanie K Ziffren Brittenham LLP
Cooper Jay L Greenberg Traurig, LLP (ORL) ◇ *
Gilbert Gary Manatt Phelps & Phillips LLP
Gilbert-Lurie Clifford Ziffren Brittenham LLP
Hyman Erik Paul Hastings LLP
Johnson Matt Ziffren Brittenham LLP
Miller Darrell D. Fox Rothschild LLP (ORL) ◇ *
Newman Jeanne Hansen, Jacobson, Teller, Hoberman
Phillips Lee Manatt Phelps & Phillips LLP
Shapiro PJ Ziffren Brittenham LLP
Sloane Jason Sloane, Offer, Weber & Dern

Strengths "Overall, the firm's services are excellent."

Notable practitioners

Carolyn Hunt (see p.825) remains a popular choice to act for investors in the entertainment sector. She assists clients with transactions of all sizes, with a particular focus on film and television financing and distribution. "She is absolutely fantastic and has terrific experience. She is smart, thoughtful and practical. I think the world of and highly recommend her." "She is really great."

DLA Piper LLP (US)

See profile on p.2411

What the team is known for Well-regarded team which advises studios, record companies, television networks and investors, among others. Noted for its capability handling content development, production, financing and distribution deals.

Strengths A source comments: "I have found them to be utterly professional, thorough and incredibly user-friendly. Their services are far-reaching, and I have found them to be knowledgeable when it comes to a huge range of client transactions. I have found them to be extraordinarily helpful in navigating complex client-oriented issues and problem solving."

Commentators report: "DLA is experienced, detailed and a very strong legal partner."

Interviewees say: "My experience working with DLA Piper has been wonderful – they're very responsive and always manage to operate well within tight timeframes. They're a great firm and provide a great service to their clients."

One client notes: "The attorneys are excellent at helping us evaluate and weigh risks in a balanced manner."

Work highlights Represented fund manager MC Credit Partners in a \$100 million television and film co-financing deal with Great Point Media.

Notable practitioners

Tom Ara (see p.804) is a go-to lawyer in the media and entertainment industry. He is noted for his representation of domestic and international clients in M&A and financing deals. "He has great industry knowledge and business acumen. He provides very useful insight on the inner workings of the entertainment field." "He's a wealth of information, and is very diligent, resourceful and hard-working. He's been an invaluable resource." "He is highly qualified, experienced, responsive and clear in his advice. His input is invaluable."

Frankfurt Kurnit Klein & Selz

What the team is known for Preeminent entertainment and media law boutique with growing presence in Los Angeles complementing its longstanding strength in New York. Particularly proficient in the representation of talent in the film and TV industry, including prominent directors and writers.

Strengths Clients describe the lawyers as "friendly, efficient and expert."

Work highlights Represented James Gunn in connection with a deal to write, direct and executive produce the TV series 'Peacemaker' for HBO Max.

Notable practitioners

Cochair of the entertainment group Andrew Hurwitz is a key contact.

Gang, Tyre, Ramer & Brown, Inc.

What the team is known for Compact and well-regarded entertainment law boutique catering to talent in the music, film and television industries. Represents numerous award-winning film-makers, actors and musicians.

Strengths Interviewees regard Gang Tyre as "a very good-quality firm."

Notable practitioners

Donald Passman is recognized as an authority in the music industry. He frequently negotiates sizable transactions for well-regarded recording artists. "He is very, very good." **Bruce Ramer** expertly handles a range of transactional matters for talent in the TV and film business. "He is an outstanding attorney."

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Highly regarded transactional lawyers catering to marquee clients in the entertainment, media and technology sectors. Particularly strong choice for complex financing transactions. Repertoire also includes sizable mergers, acquisitions and joint ventures. Handles both domestic and cross-border transactions in the entertainment sector.

Strengths "It is a very fine firm with a very broad reach. The firm is top quality in anything it does."

Notable practitioners

Cochair of the firm's media, entertainment and technology group Kevin Masuda is a key contact.

Hansen, Jacobson, Teller, Hoberman, Newman, Warren, Richman, Rush, Kaller & Gellman LLP

What the team is known for A go-to firm for many of the most prominent film actors, producers and writers in Hollywood. Also represents numerous television and internet personalities, as well as emerging talent, in a wide variety of transactions.

Strengths Market commentators regard it as "an outstanding firm."

Notable practitioners

Thomas Hansen is noted for his longstanding media and entertainment practice. He continues to provide expert counsel to high-profile actors, directors and producers on complex transactional matters. "He is an outstanding lawyer." **Craig Jacobson** remains a prominent presence in the TV, film and digital media industries. He handles a range of transactional affairs on behalf of well-known talent and corporate executives. **Jeanne Newman** is a distinguished entertainment attorney, with a particular focus on transactions involving nonscripted television shows. She frequently acts for television writers and producers in sophisticated deals.

Jackoway Austen Tyerman Wertheimer Mandelbaum Morris Bernstein Trattner & Klein

What the team is known for Strong team of entertainment attorneys. Extensive experience negotiating transactions within the film and television business on behalf of directors, producers, writers, actors and other well-known celebrities. Noted for its dedication to fostering new and emerging talent.

Notable practitioners

James Jackoway has a wealth of experience representing high-profile talent, including actors and producers, in the film and television industry.

Latham & Watkins LLP

See profile on p.584

What the team is known for Superb entertainment group, which includes a strong bench of junior lawyers as well as well-known senior partners. Consistently involved in some of the largest transactions in the media and entertainment sector, with extensive experience in negotiating M&A and complex financing transactions. Also involved in negotiating content production and distribution agreements. Represents a diverse group of clients including film studios, digital media companies, talent and financial institutions. Capabilities include cross-border transactions.

Strengths Market sources regard Latham & Watkins as "an exceptional firm" and "a phenomenal team."

Work highlights Represented Facebook in its production deal with Justin and Hailey Bieber to produce and stream "The Biebers on Watch."

Notable practitioners

Joseph Calabrese (see p.809) is a renowned media and entertainment attorney, who excels across a wide array of transactional matters, including M&A and financings. "An excellent lawyer." "He is top quality."

Kenneth Deutsch (see p.813) remains a popular choice to represent media and entertainment companies in corporate and financing transactions. "He is a very smart and very hard-working lawyer." "Terrific."

Nancy Bruington (see p.808) regularly undertakes

complex financing transactions on behalf of leading clients in the media and entertainment sector. "A great lawyer." **Robert Haymer** (see p.824) is vastly experienced with handling high-profile acquisitions, sales and investment transactions on behalf of clients in the media and entertainment sector. "He is top notch."

Loeb & Loeb LLP

See profile on p.885

What the team is known for Respected firm known for its strong track record of advising clients in the entertainment sector. Notable prowess in the music industry, and also proficient in transactions involving film and television content. Also offers specialist expertise in matters relating to live entertainment as well as guild and other labor negotiations unique to the entertainment industry.

Strengths One source says: "They're just really experienced and have expertise in the areas we need. The lawyers are very cooperative."

Interviewees commend Loeb's "good entertainment practice" and describe it as "exceptional."

Work highlights Advised Showtime on the development of a number of television series, including 'Halo', 'Ripley', 'Multifarious Maris', and 'Good Lord Bird'.

Notable practitioners

John Frankenheimer is a hugely experienced media and entertainment attorney, with particular prowess in the music industry. He regularly negotiates publishing, licensing and touring agreements on behalf of well-known recording artists as well as corporate clients. "A very good music lawyer."

Manatt Phelps & Phillips LLP

What the team is known for Deep bench of attorneys catering to talent as well as content companies and financiers. Offers expertise in all aspects of entertainment, including film, television, music and digital content transactions. Particularly experienced with negotiating complex financing deals, such as film slate financing. Represents prominent recording artists and songwriters as part of its respected talent practice.

Strengths Sources say: "They are top notch, professional, well resourced and very responsive. They offer a full set of services."

"We are very satisfied with the services rendered by Manatt," reports one client, adding: "The firm provides us with the knowledge and negotiation skills."

One client appreciates that "they are on top of all matters and are a good full-service firm."

Work highlights Represented the owners of the CoComelon YouTube channel in its sale to Moonbug Entertainment, which includes the purchase of ownership rights to the CoComelon videos and characters.

Notable practitioners

Lindsay Conner has a reputable media and entertainment practice and receives particular acclaim for his representation of international clients. He is well versed with handling financing and distribution agreements. "The best in the business." "Lindsay is fantastic to work with from both a professional and personal perspective." **Jordan Bromley** leads the firm's entertainment transactions and finance practice. He predominantly advises recording artists on the full gamut of music transactions. "He is the best there is. Period." **Gary Gilbert** represents an impressive roster of clients in the music industry, including

prominent artists, producers and songwriters. "He is a top attorney." **Lee Phillips** is a highly experienced music attorney with an enviable client base consisting of recording artists, producers and composers. **Sophia Yen** is a rising star at the media and entertainment Bar, with expertise advising corporate clients on film and TV production and development deals. "She has exceeded our expectations. She is always available and provides valuable insight to all of our issues."

O'Melveny & Myers LLP

What the team is known for Continues to advise entertainment and media companies on a wide array of transactions, including cross-border matters. Frequently represents foreign and domestic investors in complex film financing and M&A. Also adept at negotiating large licensing, production and distribution agreements. Offers further expertise in new media and sports broadcasting.

Strengths "It has been an excellent experience," reports one client, adding: "O'Melveny has a great team over there and does a lot of complicated media and entertainment transactional work."

Sources say: "They are very skilled at handling matters involving multiple jurisdictions or countries."

Work highlights Represented ViacomCBS in its acquisition of a 49% stake in Miramax from beln Media Group for a total investment of \$375 million.

Notable practitioners

Bruce Tobey has a wide-ranging transactional practice, which includes handling financing and distribution deals on behalf of premier clients in the film and TV business. "Bruce is experienced, skilled and a tireless worker." "A wonderful guy and very smart lawyer." "An excellent technical lawyer." **Amy Siegel** is regarded as a rising star in the entertainment industry. She is adept at negotiating acquisitions, financings and distribution deals involving television and film projects. "She is a very good lawyer."

Paul Hastings LLP

See profile on p.2442

What the team is known for Full-service firm with an impressive entertainment practice, boasting an enviable bench of experienced attorneys. Offers expertise on all aspects of content creation and exploitation, and especially well versed in entertainment finance. Possesses additional strength in talent representation.

Strengths Clients say: "Paul Hastings provides best in class advice, service, and negotiation capabilities."

One interviewee reports: "I am always appreciative of the thoughtfulness and thoroughness provided by their work. They turn around documents and provide responses quickly without sacrificing the quality of work."

Commentators note that "the caliber of lawyers and the standard of service is very high."

Work highlights Represented Fox in its acquisition of Bento Box Entertainment, an independent animation studio.

Acted on behalf of Ryan Murphy and his production company Ryan Murphy Productions in connection with his multi-year deals with Netflix and Fox to produce new series and films.

Notable practitioners

Craig Emanuel chairs the firm's global entertainment and media group. He is best known for his representation of writers, producers and production companies involved in significant television and film

projects. "Craig is widely known as one of the most well-connected and experienced television lawyers in the industry. He brings a good-natured temperament to hard negotiations and negotiates hard on behalf of his clients, with massive experience in television deals."

"He is great – very responsive and always provides sound legal advice. He has lots of experience and connections with folks in the industry. He is a superstar."

Mickey Mayerson (see p.834) remains at the forefront of the entertainment industry, negotiating high-value financing, production and distribution deals. "He is one of the most experienced entertainment finance lawyers in Hollywood." "An industry leader in entertainment finance, capitalizations and M&A transactions, Mickey provides unparalleled legal advice and experience."

Erik Hyman is a go-to lawyer for prominent directors, screenwriters, producers and other talent in the film and television industry. "Erik is a consummate professional. I give him an A+ grade for knowledge, intelligence, strategic thinking, disposition, collegiality and availability." "Erik is deeply knowledgeable about the entertainment industry and how it intersects with law in many areas. He consistently gives well-reasoned advice, and has great attention to detail with regards to contracts and negotiations."

Susan Zuckerman Williams is frequently sought out to represent investors in complex financing transactions involving film and television content. "She is a very skilled lawyer with deep experience and thought leadership in the entertainment sector."

"Susan is an incredibly knowledgeable attorney. She has a great bedside manner and makes sure the client understands a situation to the fullest." "She has a deep knowledge of how this industry works."

Reed Smith LLP

What the team is known for Established media and entertainment group sought out for its expert handling of complex transactions. Provides counsel to corporate and individual clients on the production and distribution of entertainment projects, particularly in the film and television space.

Strengths "It has been a great experience," reports one client, adding: "The lawyers are lovely, responsive and a pleasure to work with."

Another regards the team as "thorough, knowledgeable and helpful."

"They are total tried and true professionals," according to one source, who adds: "I trust them to make the best decisions."

Interviewees say: "They are always on top of things and fantastic."

"I have been very impressed," reports a source, who further describes the team as "thorough and professional."

Notable practitioners

Michael Sherman has vast experience handling corporate and finance matters, as well as negotiating production and distribution agreements for film and television content. His clients include banks, entertainment companies and talent. "Michael has a fantastic eye for detail. He spots every detail and does more than cross the t's and dot the i's. He is a business-focused lawyer." "We get exceptional service from Michael. His experience level is extremely helpful." "He is very responsive and has a wonderful way of getting things done. He instills confidence."

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for Offers broad entertainment expertise. Capable of handling financing, production, distribution and talent agreements for film and television, as well as corporate transactions involving the sale, acquisition and financing of media companies. Additional experience includes advising on transactions involving video games, virtual reality and digital content. Advises a diverse client base, which includes entertainment companies, investors and well-known individuals.

Strengths Clients comment: "It is an extremely tight-knit group of lawyers who work seamlessly across departments and disciplines. Their advice always contains a good balance of legal objectives set in a practical and commercial context."

Peers regard it as "a strong practice."

Work highlights Counseled Amazon Studios in connection with a number of entertainment projects, including negotiating first look deals with Lizzo, Viola Davis' Juvvee Production and Gael Garcia Bernal and Diego Luna's La Corriente del Golfo.

Notable practitioners

Robert Darwell is a skilled transactional attorney who acts for leading clients in the film and television industry, advising on the production, financing and distribution of content.

Sidley Austin LLP

See profile on p.1608

What the team is known for Growing presence in the media and entertainment sector. Represents investors as well as content companies in a diverse array of matters. Offers particular capabilities in M&A and financing transactions.

Strengths A client comments: "The firm provides clear, actionable, and practical guidance. They have developed a deep understanding of both the general industry and the specific concerns of my company, which is extremely helpful in terms of navigating both the contract and negotiations."

Interviewees regard the attorneys as "extremely responsive, great partners who provide great guidance."

Notable practitioners

Matthew Thompson (see p.851) has a thriving transactional practice, with particular expertise handling mergers and acquisitions. His client list includes prominent names in the TV and film industry. "He really knows and understands our company. He provides an excellent service and is a real expert in his area." "He is super smart and works tirelessly to get deals done." "Very practical, smart and efficient."

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

See profile on p.2455

What the team is known for Growing presence in the media and entertainment industry with particular prowess in M&A and financing transactions. Engaged by a wide variety of clients, including investors and prominent entertainment companies.

Strengths Interviewees aver: "They are world-class – incredibly knowledgeable, professional, diligent, hard-working and experienced, with lots of resources. Across the board, the firm is very strong."

One source says: "The client service is extraordinary. They have a strong understanding of the law and the technical aspects. They understand how to facilitate

our business goals."

A client comments: "I find that the firm has lawyers in almost every field necessary to make sure we can get all our questions answered without going outside of the firm. I am always very impressed with their service."

Work highlights Represented beIN Media Group and Miramax in the sale of a 49% stake in Miramax and its film library to ViacomCBS and Paramount, which included a \$375 million production funding commitment to be used to develop and produce new film and television projects.

Notable practitioners

David Eisman (see p.816) is noted for his representation of entertainment companies and investors in sophisticated M&A and financing deals. "I am impressed with his legal sense on top of his business sense. He understands our goals and the best way to get there." "He is very knowledgeable, patient, thorough, responsive and has great experience." "He is excellent on client service, always available, very smart, experienced and a terrific problem solver, who understands our business and is a trusted adviser."

Glen Mastroberte (see p.834) handles licensing, distribution and financing matters on behalf of investors, production and distribution companies and other clients in the entertainment industry. "Glen is truly best in class. He is business-minded, has great ability in financing matters and is available 24/7. He writes contracts that people can follow and execute on." "He is an exceptional attorney."

Sloane, Offer, Weber & Dern

What the team is known for Strong group of attorneys who continue to be prominent within the entertainment industry. Negotiates on behalf of a diverse client base, which includes numerous Hollywood actors as well as influential directors and producers in film and television.

Strengths Commentators regard Sloane Offer as "a great firm."

Notable practitioners

Jason Sloane is widely renowned for his representation of well-known and up-and-coming talent in the film business.

Ziffren Brittenham LLP

What the team is known for Entertainment powerhouse catering to established and emerging talent. Acts for an enviable list of clients which includes many of the biggest names in film, television, music and digital media. Provides a wide range of services to its clients, including licensing and endorsement expertise. Also increasingly focused on providing high-level strategic counseling to entertainment companies and executives, including prominent film and television studios.

Strengths One source says: "Ziffren Brittenham is head and shoulders above any other talent firm. They are a fine bunch of attorneys – the crème de la crème." Another reports: "It is an exceptional firm with an incredibly successful practice."

Interviewees regard it as "a top-notch boutique firm."

Notable practitioners

Skip Brittenham has a wealth of experience representing talent from the TV and film industry, and also leverages his expertise in the representation of film studios and other entertainment companies in M&A and financing transactions. **Kenneth Ziffren** is well versed in representing prominent individuals and corporations in the entertainment business.

John Branca fields impressive expertise in transactional matters, and continues to negotiate complex recording and publishing deals on behalf of prominent artists. **Samuel Fischer** represents top-echelon clients, including actors, writers and producers, in the motion picture, television and new media sectors. **Melanie Cook** has an impressive client roster consisting of well-known directors, writers, and actors. **Clifford Gilbert-Lurie** expertly handles a range of transactional matters on behalf of prominent clients in the film, television and new media industries. **Matt Johnson** has a thriving media and entertainment practice, with particular prowess acting for talent in the film and television industry, and additional strengths in music and sports. **PJ Shapiro** the firm's managing partner, is a preeminent entertainment attorney. He represents a varied clientele of producers, directors, writers and on-screen talent in the film, TV and music industry.

Other Ranked Lawyers

Jay Cooper (see p.811) has an impressive track record of representing talent. His clients include high-profile recording artists as well as writers, producers and actors.

Barry Hirsch has a wealth of experience representing talent in the television and film industry.

Michael Hobel (see p.824) has a wealth of experience negotiating complex production, financing and distribution transactions for clients in the television and film business. "A terrific guy."

Darrell Miller (see p.836) is a well-regarded entertainment lawyer. Representing high-profile individuals in the film and television business continues to be a mainstay of his practice. "He is a powerhouse." "An outstanding music lawyer and an incredible human being."

Schuyler Moore (see p.838) is a seasoned attorney

with vast experience handling media and entertainment transactions. His experience includes film financing and related tax issues. "He is efficient and extremely smart, both in tax and in commercial law. He is an efficient draftsman, shrewd at calculating where a deal will close and very timely." "A very smart lawyer."

Nina Shaw is an acclaimed figure in the entertainment sector. She handles high-profile deals on behalf of talent in the film and television industries.

Native American Law

Native American Law
Leading Firms
Band 1
Dentons *
Kaplan Kirsch & Rockwell LLP
Leading Individuals
Band 1
Adams Matthew Kaplan Kirsch & Rockwell LLP
Kimber Anna S. Law Office of Anna Kimber (ORL) ◇
Maier, Esq. John A. Maier Pfeffer Kim & Geary, LLP (ORL) ◇
Setshwaelo Sara Dutschke Kaplan Kirsch & Rockwell LLP
Yost Paula M. Dentons *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Dentons

See profile on p.577

What the team is known for Preeminent firm in the US for representation of tribal governments and businesses. Advises California tribes on a wide range of issues including land-into-trust, gaming and energy matters. Draws particular praise for its experience handling environmental regulatory matters

and litigation. The team consists of attorneys possessing significant governmental experience.

Work highlights Represented the Shingle Springs Band of Miwok Indians in significant trademark litigation. The case concerned individual claim of entitlement to the tribe's sovereign status and lands.

Notable practitioners

Paula Yost (see p.855) has an esteemed reputation for her work representing native tribes in California in litigation and regulatory matters, as well as providing governance advice. "Paula Yost is very fantastic practitioner. We enjoy collaborating with her and she is very well respected."

Kaplan Kirsch & Rockwell LLP

What the team is known for Esteemed firm dedicated to the interests of Indian tribes. Maintains a strong bench of experienced Native American law practitioners with a wealth of expertise in this space. Recognized for work on tribal land issues. Also strong in environmental and resource protection and the development of tribal law and policy.

Strengths Sources say: "The team is excellent. It is always a positive experience working with them."

Work highlights Represented Estom Yumeka Maidu Tribe of the Enterprise Rancheria in litigation before the California Supreme Court. The matter addressed

questions on the authority of the Governor to allow, in federal determination, gaming on recently acquired tribal trust lands.

Notable practitioners

Matthew Adams remains a leading figure for National Environment Policy Act (NEPA) proceedings and is well versed in representing tribes and tribal entities on land use matters. "Matthew is one of the best strategic thinkers when it comes to litigation. He is detail-oriented, client-focused and a very good listener." **Sara Dutschke Setshwaelo** represents tribes and tribal entities on an array of issues affecting tribal governments, including the development of tribal law and policy. She also sits as the Chairwoman of the lone Band of Miwok Indians.

Other Ranked Lawyers

Anna Kimber has a distinguished Native American law practice representing tribes across California. "Anna is a fantastic lawyer and very highly respected in Indian country. She is an excellent resource and working with her is great."

John Maier offers considerable expertise in governance, gaming and land use matters. He regularly acts on behalf of tribes in state and federal courts.

Real Estate

Real Estate
California: Northern
Leading Firms
Band 1
Gibson, Dunn & Crutcher LLP *
Orrick, Herrington & Sutcliffe LLP *
Band 2
DLA Piper LLP (US) *
Paul Hastings LLP *
Band 3
Coblentz Patch Duffy & Bass LLP *
Manatt Phelps & Phillips LLP
Perkins Coie LLP *
Pillsbury Winthrop Shaw Pittman LLP *
Shartsis Friese LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Cowan Stephen A DLA Piper LLP (US) *
Leading Individuals
Band 1
Liever Michael H Orrick, Herrington & Sutcliffe LLP
Band 2
Hamsher David Paul Hastings LLP
Rothfuss Erin Gibson, Dunn & Crutcher LLP *
Yearwood Kahlil T Gibson, Dunn & Crutcher LLP *
Band 3
Anderson James DLA Piper LLP (US) *
Berkman Stephen I Paul Hastings LLP
Buser Scott Mayer Brown LLP *
Calkins Dustin Orrick, Herrington & Sutcliffe LLP
Gantz Clay Manatt Phelps & Phillips LLP
Gennis Alan C Coblentz Patch Duffy & Bass LLP *
Horsch Rachel B Pillsbury Winthrop Shaw Pittman LLP *
Levine Philip Morrison & Foerster LLP
Madigan Camarin Perkins Coie LLP *
Polentz Michael Manatt Phelps & Phillips LLP
Stanton Patricia Baker Botts LLP (ORL) ◇ *
Up-and-coming individuals
Clark Noa Pillsbury Winthrop Shaw Pittman LLP *
Machalow Jacobus Orrick, Herrington & Sutcliffe LLP
Associates to watch
Kazour Zeina Arent Fox LLP (ORL) ◇
Kummer Kelsey Orrick, Herrington & Sutcliffe LLP
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Allen Matkins

What the team is known for Maintains a strong reputation across the state of California for its deep real estate expertise. Particularly noted for its strength in highly sophisticated leases, acquisitions and dispositions. Recognized in the market for representing developers. Additional expertise in related areas, including joint venture transactions, land use approvals and commercial finance and tax issues.

Strengths One client remarks: "Allen Matkins has a whip-smart and deep bench of lawyers with breadth and depth of expertise."

Another notes: "They are client-oriented and deliver on customer service."

"Their attention to detail is unparalleled," comments a client, adding: "Their strategic guidance, recommendations and counsel during the most complex of transactions has been invaluable."

Real Estate
California: Southern
Leading Firms
Band 1
Allen Matkins
Gibson, Dunn & Crutcher LLP *
Paul Hastings LLP *
Band 2
Cox Castle & Nicholson LLP
Goodwin *
Band 3
Kirkland & Ellis LLP *
Latham & Watkins LLP *
Munger, Tolles & Olson LLP *
Pircher, Nichols & Meeks LLP *
Sheppard, Mullin, Richter & Hampton LLP *
Sidley Austin LLP *
Band 4
Crosbie Gliner Schiffman Southard & Swanson LLP *
DLA Piper LLP (US) *
Greenberg Traurig, LLP *
Holland & Knight LLP *
Manatt Phelps & Phillips LLP
Mayer Brown LLP *
Morrison & Foerster LLP *
Seyfarth Shaw LLP *
Skadden, Arps, Slate, Meagher & Flom LLP *
Stroock & Stroock & Lavan LLP

Work highlights Represented Daniels Real Estate and Stockbridge Capital Group in the \$458 million sale of the F5 Tower in Seattle.

Notable practitioners

Chair of the firm's real estate department **Anton Natsis** is highly sought after to represent clients in leases, purchase and sale, and joint ventures. He offers particular expertise in acting for real estate investors, private equity firms and REITs. "He is a phenomenal lawyer and is the preeminent landlord leasing lawyer nationally." "Tony is deal-focused and enjoyable to work with." "He gets real estate and is a phenomenal businessperson." **Jeffrey Chine** represents clients in contentious land use matters and provides guidance on entitlement proceedings. He is well versed in the handling of environmental-related litigation in both state and federal courts. "Jeff has a tremendous amount of experience in litigation. He is able to advise on how to avoid risk while keeping the project moving forward." **Gary McKitterick** counsels clients such as developers and technology companies on a broad range of real estate matters, including acquisitions, lease transactions and design and construction agreements. "He is a very creative lawyer who comes up with practical and business-oriented solutions." "He is very levelheaded and always works to get transactions over the line." **John Tipton** is regularly called upon to advise investors and landowners on a wide range of transactional matters, including acquisitions and leases. "He is smart, experienced and knowledgeable. He is good to work with and committed to the client." "John is a great attorney and a great deal maker." **O'Malley Miller** is a seasoned real estate lawyer with significant experience handling transactional matters such as acquisitions and financings. "He has a good background in development deals, he is very practical and is a pleasure to work with." **David Stone** advises clients such as investors, asset managers and developers in a range of commercial real

Real Estate
California: Southern
Senior Statespeople
Senior Statespeople: distinguished older partners
Arnold Dennis Gibson, Dunn & Crutcher LLP *
Leading Individuals
Star individuals
Sharf Jesse Gibson, Dunn & Crutcher LLP *
Band 1
Booth Susan J Holland & Knight LLP
Keane Jr Robert M Kirkland & Ellis LLP *
Natsis Anton N Allen Matkins
Pappas Dean C Goodwin
Waldman Ira J Cox Castle & Nicholson LLP
Band 2
Carey Stevens A. Pircher, Nichols & Meeks LLP
Feder Philip Paul Hastings LLP
Fileti Thomas Morrison & Foerster LLP
Mendelson Richard C Seyfarth Shaw LLP *
Band 3
Ehrhart Kevin M Kirkland & Ellis LLP *
Flowers Drew C. Gibson, Dunn & Crutcher LLP *
Hamilton Michael D. O'Melveny & Myers LLP (ORL) ◇
McPhee Scott Latham & Watkins LLP *
Meckler David C. Latham & Watkins LLP *
Sanford Misty M. Munger, Tolles & Olson LLP
Weakland Alan W Paul Hastings LLP
Westhoff Pamela L. Sheppard, Mullin, Richter & Hampton
Band 4
Fatheree George Munger, Tolles & Olson LLP
Fischer Bruce Greenberg Traurig, LLP *
Graiwer Stuart A. Gibson, Dunn & Crutcher LLP *
Hubsch Allen Loeb & Loeb LLP (ORL) ◇
McKitterick Gary Allen Matkins
Rishwain James Pillsbury Winthrop Shaw Pittman LLP *
Scully Nancy Sheppard, Mullin, Richter & Hampton LLP
Stemp Albert Kirkland & Ellis LLP *
Swalwell Chauncey Goodwin
Tipton John Allen Matkins
Weissburg Adam Cox Castle & Nicholson LLP
Band 5
Arkow Loryn Stroock & Stroock & Lavan LLP
Cooper M Scott Mayer Brown LLP *
Fishman Greg Greenberg Traurig, PA *
Hinton Jane Hunton Andrews Kurth LLP (ORL) ◇ *
Lurie Steven Greenberg Glusker Fields Claman (ORL) ◇ *
Miller O'Malley Allen Matkins
More Farshad Gibson, Dunn & Crutcher LLP *
Paek Stacy Seyfarth Shaw LLP *
Phelps David Akin Gump Strauss Hauer & Feld LLP (ORL) ◇ *
Praw Douglas Holland & Knight LLP
Ravid Nadav Ravid Law Group (ORL) ◇
Shapiro Jesse Gibson, Dunn & Crutcher LLP *
Simonis John F. Paul Hastings LLP
Stone David Allen Matkins
Young Marc D Allen Matkins
Up-and-coming individuals
Alavi Sam Paul Hastings LLP
Davis Michael H Greenberg Traurig, PA *
Katzir Danielle Gibson, Dunn & Crutcher LLP *
Lorang Karen A Munger, Tolles & Olson LLP
Shalla Hilary Latham & Watkins LLP
Sung Jennifer Goodwin
Winters Grace Manatt Phelps & Phillips LLP
Associates to watch
Israni Ankush Stroock & Stroock & Lavan LLP

Real Estate: Zoning/Land Use	
Leading Firms	
Band 1	
Coblentz Patch Duffy & Bass LLP *	
Gibson, Dunn & Crutcher LLP *	
Holland & Knight LLP *	
Latham & Watkins LLP *	
Band 2	
Armbruster Goldsmith & Delvac LLP *	
Cox Castle & Nicholson LLP	
Manatt Phelps & Phillips LLP	
Perkins Coie LLP *	
Band 3	
Allen Matkins	
Alston & Bird LLP *	
Brownstein Hyatt Farber Schreck, LLP *	
DLA Piper LLP (US) *	
Nossaman LLP	
Paul Hastings LLP *	
Leading Individuals	
Band 1	
Barclay Cecily Talbert Perkins Coie LLP *	
Duffy Pamela S Coblentz Patch Duffy & Bass LLP *	
Forbes Amy R Gibson, Dunn & Crutcher LLP *	
Hernandez Jennifer L Holland & Knight LLP	
Mihlsten George Latham & Watkins LLP	
Murphy Mary Gibson, Dunn & Crutcher LLP *	
Band 2	
Casey Edward J Alston & Bird LLP *	
Hori Susan K Manatt Phelps & Phillips LLP	
Starrett Cindy Latham & Watkins LLP *	
Zischke Michael H Cox Castle & Nicholson LLP	
Band 3	
Arnone James L Latham & Watkins LLP *	
Chine Jeffrey Allen Matkins	
Collins Beth Brownstein Hyatt Farber Schreck, LLP	
De la Cruz Victor Manatt Phelps & Phillips LLP	
Fogg Andrew Cox Castle & Nicholson LLP	
Goldsmith Dale Armbruster Goldsmith & Delvac LLP	
Gray Matthew S Perkins Coie LLP *	
Menzer Mitchell B. Paul Hastings LLP	
Neuman Jerold DLA Piper LLP (US)	
O'Brien Harry Coblentz Patch Duffy & Bass LLP *	
Plume Tamsen Holland & Knight LLP	
Rohrer Paul Loeb & Loeb LLP (ORL) ◇	
Sekhri Neil H. Gibson, Dunn & Crutcher LLP *	
Up-and-coming individuals	
Casper Kyndra Joy DLA Piper LLP (US) *	
Champion Douglas Gibson, Dunn & Crutcher LLP *	
Colli Garrett Perkins Coie LLP *	
Golub Daniel Holland & Knight LLP *	
Associates to watch	
Chan Michelle Perkins Coie LLP *	
Saltsman Benjamin Gibson, Dunn & Crutcher LLP *	
* Indicates firm / individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

estate transactions. "David has a fantastic understanding of the entire transactional process, including the world of joint ventures. He is super smart and thorough, and is tough but fair in negotiations." "He is absolutely phenomenal and instinctively understands the way deals work." "He is very commercial, client-focused and has a very good grasp on the real estate market." **Marc Young** has vast experience handling a broad range of real estate matters, with particular expertise in advising borrowers and lenders on financing transactions.

Alston & Bird LLP

See profile on p.1407

What the team is known for Respected group with notable experience assisting clients in obtaining zoning, land use and environmental approvals for a range of substantial development projects. Represents developers, municipalities and companies in connection with the entitlements of commercial, residential and industrial projects. Noted experience acting as counsel in land use litigation.

Strengths One source says: "What impresses me is the firm's focus, knowledge, resources and most importantly, how quickly the lawyers are able to get to the point and outline available options."

Another notes: "They are prompt, attentive and pleasant to deal with."

"The team is very well coordinated and very well organized," a further interviewee adds.

Work highlights Represented Southern California Flower Market as CEQA and land use counsel in relation to the redevelopment of its flower market and distribution center in Downtown Los Angeles.

Notable practitioners

Edward Casey (see p.809) is well regarded for his experience handling zoning and land use issues, including CEQA matters. He focuses his practice on litigation and regularly represents clients in trials and appeals.

Armbruster Goldsmith & Delvac LLP

See profile on p.857

What the team is known for Respected firm renowned for its expertise handling land use issues. Particularly adept at providing counsel on entitlement matters and CEQA compliance. Acts for a range of clients, including developers and organizations from a number of sectors including entertainment, education and sports. Extensive experience advising clients on contentious matters.

Strengths Another remarks: "It is a fantastic firm with an incredibly respected practice."

Notable practitioners

Dale Goldsmith assists clients in obtaining government approvals for major development projects in California. He has particular expertise in advising clients in relation to CEQA concerns. "He is very technically strong."

Brownstein Hyatt Farber Schreck, LLP

See profile on p.937

What the team is known for Broad land use and real estate practice that handles a range of matters for real estate owners and operators. Recognized for securing approvals for projects spanning sectors including energy, healthcare, shipping and residential.

Strengths One client says: "I have been very impressed with the firm's practice. It is a strong bench of lawyers that I can go to with any questions."

Work highlights Continued to represent the City of Long Beach in connection with the permitting of the revised Port of Long Beach Master Plan.

Notable practitioners

Beth Collins has a varied practice representing clients in land use entitlements and related litigation and transactional matters. She acts for a range of clients, including energy companies, landowners, developers and public agencies. "Beth is a fantastic lawyer who is easy to work with."

Coblentz Patch Duffy & Bass LLP

See profile on p.862

What the team is known for Prominent real estate practice offering particular strength in obtaining land use, zoning and environmental approvals for development projects. Especially strong presence in the Bay Area. Counts notable healthcare, technology and real estate investment companies among its clients. Recommended for sales and purchases, leases, financings and joint ventures.

Strengths One client notes: "They are incredibly knowledgeable and detailed on the specifics."

Another remarks: "They are attentive and provide practical advice."

Work highlights Represented BioMed Realty in the acquisition and development of the Emeryville Center for Innovation, which is set to include approximately 850,000 sq ft of additional multi-tenant laboratory and office facilities across several new buildings.

Notable practitioners

Pamela Duffy (see p.815) is highly esteemed for her work in the real estate space and is particularly renowned for her work on acquisitions, financings and substantial development projects. "Pam is a fantastic practitioner." "She is incredibly prominent." **Alan Gennis** (see p.819) is recognized for his significant experience handling real estate transactions, such as acquisitions and joint ventures. He also advises on entitlements and due diligence, included providing counsel on mixed-use and office development projects. "Alan is really knowledgeable, creative and very solution-oriented." "He is thoughtful, thorough and well reasoned and has a really nice bedside manner with clients." **Harry O'Brien** (see p.840) is well respected for his handling of a wide spectrum of real estate matters, ranging from land use to transactional issues. He has significant experience advising clients on acquisitions, entitlements and CEQA compliance. "Harry is smart, articulate and knows the city very well - he has a long and deep experience of projects in San Francisco and is a great resource."

Cox Castle & Nicholson LLP

What the team is known for Dedicated real estate practice with capabilities throughout California. Offers a comprehensive service for real estate transactions, including obtaining the necessary approvals, negotiating financing and executing transactions. Acknowledged by market sources as an active presence on the market and frequently seen representing major investors. Highly regarded for litigation, and has a deep well of experience advising on land use and entitlement matters.

Strengths One source says: "It is a great firm to work with; the depth of personnel and expertise are big strengths."

Another remarks: "The firm's attorneys are very responsive, smart and efficient."

Work highlights Represented Hudson Pacific Properties in the successful entitlement of its Cloud 10 project near San Jose International Airport in North San Jose's Skyport development.

Notable practitioners

Ira Waldman is one of the premier players in the real estate space and offers significant experience advising on financing matters. "Ira really knows his stuff - he is solution-oriented and cuts straight to the point." "He is a tremendous lawyer." "Ira is a leader in the real estate space." **Michael Zischke** offers significant experience acting for clients in a wide range

of disputes, as well as providing advice on CEQA compliance. *"Michael is a very well-respected CEQA lawyer."* **Andrew Fogg** advises a range of clients in connection with the land use entitlement process and related litigation. He has notable expertise in CEQA-related matters. *"He is a very business-friendly lawyer."* *"He is smart, hard-working and is a pleasure to deal with."* **Adam Weissburg** maintains a noted real estate financing practice that regularly sees him advise both lenders and borrowers on transactions involving a broad range of asset classes. *"He is extremely knowledgeable in the area of commercial real estate."* *"Adam solves problems, understands the issues very quickly and is very bright."*

Crosbie Gliner Schiffman Southard & Swanson LLP

See profile on p.864

What the team is known for Southern California-based real estate boutique with notable expertise handling a wide range of matters for a client base that includes developers and investors. Regularly advises on mandates including financings, developments and acquisitions and dispositions.

Strengths *"The firm has immense horsepower and a great skill set,"* one impressed client notes, adding: *"They execute well, are responsive and attentive to detail."*

Another source adds: *"It is a team of smart and client-driven attorneys."*

Work highlights Represented RPG in the lease and subsequent sale of a pharmaceutical manufacturing facility located in Carlsbad, California.

Notable practitioners

Thomas Crosbie is a key contact.

DLA Piper LLP (US)

See profile on p.2411

What the team is known for Capable of advising across a wide range of real estate transactions, including acquisitions, dispositions, leases and financing. Frequently represents foreign investors breaking into the California real estate market. Clients include financial institutions and high-profile developers. Familiar with a variety of specialized property classes, from transport and utility infrastructure to tech campuses and hotels.

Strengths One source comments: *"The firm is excellent. The lawyers excel in giving practical advice that takes into account the realities of the situation."*

Another says: *"The lawyers provide helpful insights and have in-depth knowledge of California real estate law."*

A further source highlights the team's *"deep history with many different kinds of real estate,"* noting: *"This makes them great advisers in the deal-making process."*

Work highlights Represented real estate investor and Treasure Island owner, Phil Ruffin, in the \$825 million acquisition of MGM Resorts' Circus Circus hotel and casino property located on the Las Vegas Strip.

Notable practitioners

Stephen Cowan (see p.812) has vast experience handling mandates on both a domestic and international scale for clients including banks, developers and investors. He handles a broad range of matters, including acquisitions, joint ventures and financing transactions. *"He is an icon in the San Francisco real estate market."* **James Anderson** (see p.804) advises

on a wide range of transactional real estate matters, include leaseings and acquisitions. He offers particular experience advising high-profile technology companies. *"James is excellent. He is a problem solver and is great to work with."* **Jerold Neuman** has significant experience advising clients on land use, CEQA clearance and financing issues. *"He's brilliant, eloquent and creative."* **Kyndra Joy Casper** (see p.809) represents clients in a range of development-led land use and environmental matters. She is particularly well-versed in relation to CEQA compliance. *"Kyndra is an incredible attorney - she moves mountains to get approvals through."* *"She is organized, informed and smart."*

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Premier offering with expertise covering all aspects of real estate, including joint ventures, financing and land use. Especially renowned for its representation of leading real estate lenders, in addition to private equity firms and investors, often in transactions employing complex debt and equity financing structures.

Strengths *"The firm has a spectacular, world-class real estate transactional practice,"* states one source. Another remarks: *"The team is excellent - the lawyers are responsive, smart and pragmatic,"* adding: *"They are just an incredible resource."*

"They have been fantastic in all of our interactions," another pleased client adds, noting: *"They have great business understanding and get what the client is trying to accomplish."*

Work highlights Advised Rockpoint Group on the \$806 million acquisition of 100 Summer Street, an office building in downtown Boston.

Notable practitioners

Dennis Arnold (see p.805) is a seasoned practitioner with substantial expertise on real estate finance matters. He offers particularly deep experience in connection with distressed assets and debt restructuring agreements. **Jesse Sharf** (see p.848) is widely considered a leading light in the real estate space. He provides advice to real estate funds, investors and developers on joint ventures, acquisitions, financings and high-value sales of resorts, hotels and offices. *"Jesse is the person who businesses turn to in the boardroom to make business decisions."* *"He is really talented and has great judgment."* *"Jesse is hands down the most connected attorney on the whole West Coast."* **Amy Forbes** (see p.818) is a highly sought-after land use specialist who handles matters arising from real estate transactions, including entitlement issues, for clients from a diverse range of sectors, including media and financial services. *"She is definitely the preeminent lawyer in this space and is very well respected."* *"Amy has been one of the deans of land use for decades and is great to work with."* *"She is insanely good at what she does."* **Mary Murphy** (see p.838) is well respected for her expert handling of land use and development mandates. She advises real estate investors and developers on a range of matters such as the entitlement of large-scale projects, including historic rehabilitation projects. *"Mary is very strong and is one of the key practitioners in the state. She epitomizes the strength of the Gibson Dunn practice."* *"She is a sophisticated attorney - she understands big, complex issues, and has good client skills and a good track record."* Cochair of the firm's real estate department **Erin Rothfuss** (see p.846) is well

regarded for her varied practice which encompasses

advising clients in connection with matters including substantial acquisitions and financing transactions. *"She is our go-to person at the firm because she is smart and thoughtful, and is really good at working a room to smoothly negotiate documents with the other side."* *"Erin is the complete package and excellent at everything that she does. She is incredibly responsive, efficient and is pragmatic in negotiations."* *"She is phenomenal. She has an unbelievable ability to digest a large amount of information and synthesize it into options for the business. She also has a wonderful way of protecting our interests while cultivating great relationships with our counterparties."* **Kahlil Yearwood** (see p.855) has substantial experience advising a range of lenders on financing transactions such as mortgage, mezzanine and construction loans. *"Kahlil is extremely responsive and commercially minded. The level of service he provides is impeccable."* *"He is an incredible attorney and is good to work with."* *"He has a very strong reputation in the financing world."* **Drew Flowers** (see p.818) has vast experience handling joint ventures, complex financing transactions and dispositions. *"He is one of the best attorneys I have ever worked with. He deals with negotiations in a cooperative and friendly manner conducive to getting a deal done."* *"He is a tough negotiator and is very effective in getting his point across."* **Neil Sekhri** (see p.847) focuses on advising clients in connection with a range of land use and entitlement matters, including public-private partnerships and substantial redevelopment projects. His clients include real estate developers, investors and public agencies. *"Neil has a demeanor that is calm, measured and meticulous. He is a real joy to work with."* *"He is excellent and has solid expertise."* *"He is a really awesome attorney. He is fantastic at drafting and in negotiations."* **Stuart Graiwer** (see p.821) is well regarded for his representation of a number of private and institutional investors in connection with the acquisition, sale, development and financing of a variety of asset classes. *"He is very deal-savvy and understands real estate and is a good technical lawyer, but also transcends the role of a lawyer by being a business adviser and counselor to clients."* *"He has a sharp mind, is business-oriented and identifies key theoretical risks so that the client is able to better make business judgments."* *"Stuart is a problem solver and a practical thinker. He is extremely commercial and has a very deep knowledge base of the current market on thresholds and provisions."* **Farshad Morè** (see p.838) has a broad and varied real estate practice that encompasses advising clients such as private equity funds, investors and lenders on large-scale acquisitions, dispositions and financing transactions. *"He is incredibly experienced and knowledgeable, and is a terrific deal maker who is good at seeing both sides' positions and quickly finding a resolution."* **Jesse Shapiro** (see p.848) represents a range of investors, owners and operators in real estate matters including acquisitions, loan restructuring and workouts. *"He is creative, smart, accessible and deal-oriented. He does not take untenable positions and we trust Jesse with anything and everything that we do."* *"He is definitely a problem solver; any time there is a new twist in the road, he comes up with new ideas to solve it."* *"Jesse is great. What impresses me about him is just his very practical way of dealing with clients."* **Douglas Champion** (see p.810) is increasingly recognized for his sophisticated representation of a diverse client base in a broad range of land use matters. *"He is a fantastic land use attorney."* *"He is a deal maker and an excellent lawyer."* **Danielle Katzir**

(see p.827) acts for clients including private equity funds, investors and developers on a range of commercial real estate matters. She offers expertise advising on matters including acquisitions, developments, joint ventures and financing transactions. *"She is a really excellent attorney and is very highly thought of."* *"Danielle is incredibly dynamic. She is a very effective negotiator, is very thoughtful about how to structure transactions and is good at drafting. She has been a phenomenal partner for us."* **Benjamin Saltsman** (see p.846) is noted for his work advising clients on land use entitlements for major real estate developments, including large retail centers and mixed-use developments. *"Ben is an encyclopedia on land use matters."*

Goodwin

See profile on p.1860

What the team is known for Provides major institutional investors and real estate funds with joint venture, lending, acquisition and development advice. Noted for its expertise in representing clients in the hospitality sector. Offers additional strength in corporate, tax and fund formation matters. Highly knowledgeable on issues faced by clients in the real estate investments management space.

Strengths One source says: *"The lawyers think like owners and provide thorough guidance and advice. They explain risks associated with various positions very clearly."*

Another interviewee notes: *"They do a very good job of protecting our interests as they have a business-minded viewpoint and really understand the bigger picture."*

Work highlights Advised Hearst Corporation in connection with the execution of an option agreement to entitle and develop a high-rise mixed-use office, retail, residential and hotel project south of Market Street in San Francisco.

Notable practitioners

Dean Pappas is highly sought after for his experience handling acquisitions and joint ventures relating to mixed-use development and residential projects. His clients include real estate developers, investors and private equity organizations. *"Dean is wonderful – he's the best in town when it comes to joint ventures."* *"He is amazing and is an absolutely superior technical lawyer."* *"Dean is just one of the best lawyers to work with – he is meticulous, detail-oriented and understands every aspect of the transaction."* **Chauncey Swallowell** has vast experience handling real estate transactions for real estate clients, including portfolio acquisitions, financings and sales. He regularly advises clients on mixed-use development and residential projects. **Jennifer Sung** is recognized for her work advising clients including institutional investors, REITs and developers in relation to complex real estate transactions. *"She is responsive, thorough and is a pleasure to deal with as outside counsel."* *"She carries herself as if she has been doing this forever and represents some very impressive clients."*

Greenberg Traurig, LLP

See profile on p.1312

What the team is known for Respected practice with extensive experience of handling real estate transactions and litigation. Broad practice covers issues on both a domestic and international scale. Highly recommended for its experience of representing clients from a wide spectrum of sectors including retail, hospitality and healthcare. Fields an experienced group

of practitioners who regularly handle joint ventures, restructuring and leasing, among other issues.

Strengths *"I find the team to be fantastic and extremely effective,"* remarks a client.

Another comments: *"Greenberg Traurig is a fantastic firm – the lawyers are all really sharp and smart."*

Work highlights Represented KBS Real Estate Investment Trust in connection with its \$311 million sale of a six-building office park in Florham Park, New Jersey.

Notable practitioners

Bruce Fischer (see p.817) chairs the firm's West Coast real estate practice. He acts for a range of clients on transactional real estate matters, including portfolio sales and acquisitions. *"Bruce is a very good, strong technical lawyer."* *"If something really hairy or really complex comes up, Bruce helps us work through it very efficiently. He is incredibly smart and is a pleasure to work with."* **Greg Fishman** (see p.817) maintains a respected practice representing clients including private equity funds, investors and developers in a range of real estate mandates. He regularly advises across a range of asset classes, including student housing, medical office, senior housing and self-storage portfolios. *"He is a very thoughtful and business-oriented counsel."* *"He is commercial, very hands-on and is very smart, you can trust him to get things done."* **Michael Davis** (see p.813) is noted for his sophisticated representation of clients including financial institutions, developers and investors in a broad range of transactional real estate matters. *"Michael is phenomenally smart, charismatic and is a real delight to work with. He's really open and thoughtful and helps get a deal to the finish point."* *"Mike is very practical and pragmatic. He's the real deal."*

Holland & Knight LLP

See profile on p.1313

What the team is known for Experts in obtaining land use, zoning and environmental approvals for significant development projects. Also adept at financing and executing a variety of real estate transactions, with additional expertise in EB-5 and tax-exempt bond financing. Clients include REITs and local governments, and the firm has a particularly strong offering in relation to public finance and municipal bond matters.

Strengths *"The firm provides an extremely impressive level of service,"* comments one client, adding: *"The team is extremely knowledgeable."*

One commentator remarks: *"The firm has great breadth and depth of experience."*

Work highlights Represented Beringia Central in connection with its \$430 million sale of the US Bank Tower in downtown Los Angeles.

Notable practitioners

Susan Booth is well regarded for her handling of real estate transactions, including sales, acquisitions and financings. She represents clients in transactions involving a range of assets, including data centers, office buildings and multifamily developments. *"Susan is an exceptional lawyer."* *"Susan is one of the smartest people in the business. She is very, very good and spots everything that could be a potential issue."* **Jennifer Hernandez** is highly regarded for her extensive experience in the real estate space. She advises clients on entitlement issues and CEQA compliance, as well as handling land use matters. *"She is a great resource in terms of her sheer wealth of knowledge on land use."* *"She is superbly talented."*

"She is an absolutely phenomenal attorney." *"Jennifer is an exceptional lawyer with unparalleled knowledge in her field. She has the ability to balance legal strategy with practical considerations."* **Tamsen Plume** has significant experience securing project entitlements and advising clients on due diligence during acquisitions. She also handles leases, investments and sales relating to mixed-use projects and office development projects. *"Tamsen is incredibly effective. Her advice is direct and succinct and she provides excellent summaries on which the client can rely to make decisions."* *"She is terrific with clients and can cut to the heart of an issue."* *"Tamsen is a problem solver with a business-minded attitude."* **Douglas Praw** heads the firm's West Coast real estate practice and represents clients in a range of commercial real estate matters, including acquisitions, development and financings. He has particular expertise in advising clients in relation to public finance transactions. *"He is knowledgeable and efficient."* *"Doug is a very diligent lawyer who really takes a lot of time to be thoughtful about his advice."* **Daniel Golub** (see p.820) represents a variety of developers, public agencies and nonprofit organizations in relation to the land use approvals process. He also has significant experience litigating cases under state housing production and streamlining laws. *"Dan is an up-and-coming land use and environmental lawyer. He has an amazing grasp on the law and the ability to think strategically about complicated land use matters."* *"He is extremely knowledgeable in housing law."*

Kirkland & Ellis LLP

See profile on p.1594

What the team is known for Increasingly prominent West Coast group with a notable practice acting for sophisticated clients including private equity sponsors, REITs and other institutional investors. Regularly advises on joint ventures, substantial acquisitions and dispositions and mortgage and mezzanine financing transactions. Offers expertise acting across asset classes including logistics, multifamily, medical offices and life sciences properties.

Strengths One client says: *"Kirkland provides an outstanding service. The lawyers are thoughtful, careful and deliberate in their counsel."*

Another remarks: *"It is an extremely experienced team; the lawyers are best in class and extremely responsive."*

One source notes: *"The attorneys are very knowledgeable, responsive and pragmatic; they are problem solvers and have a deal-making mentality."*

Work highlights Represented GLP in the sale of its US logistics business to Blackstone for a purchase price of \$18.7 billion. The sale includes more than 1300 logistics properties.

Notable practitioners

Robert Keane (see p.827) has significant experience advising clients on joint ventures, portfolio sales, financings and acquisitions. *"He is the most efficient attorney that I have ever worked with, he distills things down so quickly."* *"Bob is a very talented and thoughtful lawyer that is able to clearly articulate a legal issue and give you the risks associated with the issue and a workable solution. Bob seems to always have a good working relationship with the opposing counsel, which makes getting a deal done much easier; he is the consummate professional."* *"I think he is a superstar in the real estate industry."* **Kevin Ehrhart** (see p.816) has experience advising on transactions such as sales, acquisitions and refinancings. He focuses on acting

for investors and is adept at handling matters with cross-border elements. *"He has a great reputation – he is a very smart lawyer and a very good advocate for his clients."* *"Kevin is phenomenal – he has a great combination of deep knowledge and transactional expertise and combines creativity with sharp legal skills."* **Albert Stemp** (see p.850) is particularly adept at handling transactional real estate issues, ranging from financings to acquisitions and dispositions. He has extensive knowledge of providing counsel on multifamily developments and industrial projects. *"Al is a very good lawyer, he is both resourceful and solution-oriented."* *"He is one of the smartest guys I know."*

Latham & Watkins LLP

See profile on p.584

What the team is known for Earns strong market endorsement for its land use expertise. Also handles sophisticated corporate and finance transactions for significant clients within the real estate industry. The firm is highly experienced in taking on work from REITs, as well as developers, investors, and other critical real estate players.

Strengths One source comments: *"It is a go-to law firm with highly qualified and responsive lawyers. They handle matters with professionalism, timeliness and urgency."*

Another remarks: *"It is a top-notch firm with an amazing breadth and depth of resources."*

"The firm is filled with outstanding lawyers who are smart, client-oriented and pay attention to detail," says a client, adding: *"They act as trusted advisers as part of our team and understand our business."*

Work highlights Represented Aerial Rapid Transit Technologies in its agreement to build and operate the Los Angeles Aerial Rapid Transit project connecting the Dodger Stadium to Los Angeles Union Station.

Notable practitioners

George Mhlsten continues to be a popular choice for clients seeking advice on regulatory issues and offers significant expertise in development projects in the media and hospitality sectors. *"He is a formidable lawyer who is very technically solid."* **Cindy Starrett** (see p.850) is a prominent player in the real estate space with extensive experience in advising clients on entitlement and land use matters in relation to transport, leisure and office development projects. *"Cindy is extremely knowledgeable and has fantastic relationships with key decision makers and staff in the City of LA."* **James Arnone** (see p.805) has significant experience handling land use entitlement matters, development approvals and zoning issues. He offers notable expertise in acting for clients in the entertainment sector. *"He is a fantastic CEQA litigator."* *"He is a wonderful lawyer and a very good land use litigator."* **Scott McPhee** (see p.835) has vast experience handling matters arising from leisure and residential development projects. He is regularly called upon to advise clients on financing transactions, including mezzanine and mortgage loans. *"Scott is one of the best real estate financing lawyers in Southern California."* *"He is very responsive, very service-oriented and is a very good technical lawyer who brings a solution-minded and commercial approach."*

David Meckler (see p.835) handles a wide spectrum of transactional matters including financings, investments and dispositions. He has additional experience representing REITs in portfolio acquisitions. *"He is a smart person and a very practical and pragmatic guy."* *"Dave is one of the most knowledgeable, experienced,*

practical and detail-oriented lawyers I've ever worked with." **Hilary Shalla** is increasingly recognized for her work advising on transactional real estate matters such as the acquisition and financing of portfolios. Her practice spans a range of sectors, including logistics, senior living and data centers. *"Hilary is terrific in the real estate and financing world."* *"She has amazing experience, drafting ability and a wonderful demeanor that makes her a pleasure to work with."* *"Hilary is very knowledgeable and responsive, and is a great thinker and problem solver."*

Manatt Phelps & Phillips LLP

What the team is known for Capable in handling diverse real estate and land use matters across the country, including acquisitions, leasing and development projects. Also adept at structuring equity and debt financing transactions. Experienced advising on matters involving public utilities and shopping centers. Works closely with its corporate, government relations and environment teams to tackle multidisciplinary issues.

Strengths Another remarks: *"It is a group of smart, dedicated and creative professionals."*

"What impresses me is that they have very diverse skill sets and have experts in all aspects of real estate," comments one client, adding that *"they are always available 24/7 for any task."*

Work highlights Represented Jay Paul Company in its \$235 million acquisition of an 18-story office building at 50 West San Fernando Street, San Jose.

Notable practitioners

Susan Hori is highly regarded for her expertise in handling CEQA compliance issues, as well as advising clients on obtaining land use approvals and entitlements. Her recent experience includes advising clients on residential and industrial development projects. *"She is extremely thorough, detail-oriented, and provides great perspective on both the legal and business aspects of a project."* *"Susan is fantastic – she is a very tenacious and effective advocate for her clients."* *"She is thoughtful and is a great strategic thinker."* **Victor De la Cruz** leads the firm's land use group and represents clients such as developers, institutions, corporations and individuals on a wide variety of land use matters, including entitlements and related litigation. *"He is incredibly smart and is very pragmatic."* *"Victor is a thoughtful and knowledgeable land use attorney."* **Clay Gantz** handles a range of acquisitions, developments and financings. His broad client base includes real estate owners, developers and investors. *"Clay is knowledgeable and easy to work with."* *"Clay is a trusted adviser, an insightful and creative problem solver and a keen negotiator."* **Michael Polentz** heads the firm's real estate group and frequently represents clients including developers and investors in a wide range of matters. His expertise includes the development, acquisition and construction of real estate, as well as handling lease negotiations. *"He is a great partner who is able to see the big picture while digging into the details that matter."*

Grace Winters focuses her practice on representing clients in relation to acquisitions, dispositions and financings. Her recent experience includes advising on multifamily and student housing properties. *"She is very strategic and client-oriented."* *"Grace is extremely bright and easily hones in on the key issues."*

Mayer Brown LLP

See profile on p.1597

What the team is known for Offers a full range of real estate services spanning joint venture formation, leases, acquisitions and financings. Provides capable handling of transactions involving office buildings, as well as commercial properties in the retail and hospitality sectors. Also adept at advising clients on restructuring and recapitalization matters.

Strengths A source observes: *"The firm has a strong bench of attorneys with an excellent track record of results."*

"It is an excellent firm that utilizes its team of lawyers effectively to deliver their services in a timely manner," notes another client.

Work highlights Represented Principal Real Estate Investors in the \$595 million sale of an office building and adjacent parking garage in Bellevue, Washington.

Notable practitioners

Scott Buser (see p.809) advises clients including investors, insurance companies and REITs in relation to real estate acquisitions, development deals and joint ventures. *"Scott has an incredible business sense and is results and solution-oriented. His understanding of risk and risk mitigation is also top-notch."*

"He is extremely intelligent and is an excellent negotiator. Scott is a true pleasure to work with." *"Scott is very responsive, very thoughtful and pragmatic."* **Scott Cooper** (see p.812) has extensive experience handling transactions such as financings and portfolio acquisitions. He acts for clients from a wide range of industries, such as insurance and hospitality. *"He is the epitome of good counsel to his clients."*

Morrison & Foerster LLP

See profile on p.2435

What the team is known for Counsels clients on a range of sophisticated transactional real estate matters, including joint ventures, acquisitions, loan modifications and workouts, as well as development and construction projects. Advises across a broad array of asset types, including residential, office, commercial and hospitality. Counts REITs, developers and financial institutions among its clients.

Strengths One source notes: *"The firm really understands the client's needs and the team is phenomenal – they are efficient, thorough and all of the attorneys are walking encyclopedias."*

"The firm has outstanding breadth of expertise in real estate transactions," one client comments, adding: *"The team assuredly grasps the larger issues as well as the fine details that make or break a transaction – the i's are always dotted and the t's are always crossed."*

Work highlights Represented Mori Trust in the \$429 million acquisition of the Micron Technology headquarters in San Jose.

Notable practitioners

Thomas Fileti cochairs the firm's real estate group and has experience representing clients in both cross-border and domestic matters. He is regularly called upon to provide counsel on investments, acquisitions and portfolio financings. *"Tom is an excellent lawyer – he's as smart as they get and is very practical."* *"Tom is exceptionally thorough, deliberate, careful and thoughtful. He is fantastic at thorny transactions."* *"Tom is a strategic thinker. He sees the implications of our decisions miles down the road and advises us accordingly."* **Philip Levine** maintains a notable practice advising a variety of real estate clients on matters including financings, acquisitions

and sales. His expertise extends to the structuring and formation of joint ventures.

Munger, Tolles & Olson LLP

See profile on p.886

What the team is known for A respected choice for a wide array of real estate transactions, including acquisitions, dispositions, leases and financings. Has an impressive client base featuring premier real estate funds and high-profile developers. Additionally noted for its expertise in advising arts and cultural institutions in relation to their real estate needs.

Strengths One client comments: *"The lawyers are tireless, client-oriented and provide a best in class service."*

"They provide really smart and thoughtful advice and impeccable service," another source notes, adding: *"They meet deadlines and deliver excellent work product."*

One source says: *"They are as good as it gets when it comes to finding solutions to difficult problems in a short time frame."*

Work highlights Represented Tishman Speyer in the acquisition of 3.7 acres of land located at 6000 Jefferson Boulevard in Los Angeles to acquire, entitle and develop a creative office project.

Notable practitioners

Misty Sanford has a strong reputation for her substantial experience advising developers, investors and REITs on real estate matters. She acts on joint ventures, financings and sales. *"She is an exceptional all-around real estate lawyer who has great judgment and provides exceptional client service."*

George Fatheree frequently represents investors and private equity firms in real estate transactions. His recent activity has included sales, financings and acquisitions for commercial and residential development projects. *"George is smart, resourceful, persistent and creative."* *"He is an excellent lawyer and problem solver."* **Karen Lorang** has a varied practice that spans advising both developers and investors in relation to large-scale development projects. She offers additional expertise advising on financing transactions. *"She is just absolutely great to work with. She is very knowledgeable about the market, very responsive and, most importantly, has the ability to get a deal done."* *"She is very smart and her work product is very impressive."*

Nossaman LLP

What the team is known for Respected advisers on all aspects of the land use permitting process, including zoning, CEQA, coastal developments and eminent domain. Especially adept at counseling public agency clients, such as government associations and transport authorities, guiding them through all stages of entitlement and litigation procedure. Frequently interacts with significant regulatory bodies, particularly the California Coastal Commission.

Strengths One source notes: *"The lawyers are effective and zealous advocates for clients and are very easy to work with."*

"The team produces very high-quality work," says one client, adding: *"They are meticulous about deadlines and details."*

Work highlights Represented Edison with real estate, encroachment dispute, utility relocation, inverse condemnation, and right of way acquisition services for multiple electric transmission projects.

Notable practitioners

Karla MacCary is a key contact.

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for Advises on all aspects of acquisitions and dispositions, usually handling landmark real estate assets and portfolios in the hospitality, office, retail and multifamily sectors. Originates, documents and restructures complex debt and equity financing transactions. Clients include major national and international investors, as well as an impressive roster of clients in the technology sector.

Strengths One client enthuses: *"Orrick is an ideal partner – the lawyers are responsive, diligent, reliable, and experts in their fields."*

Another remarks: *"They provide a high-quality service, demonstrate consummate professionalism and are transactional experts."*

"We rely on Orrick for its expertise and ability to artfully and carefully negotiate complicated transactions," says a source, noting that: *"Orrick's attorneys are intelligent and problem solvers with vast experience."*

Work highlights Advised a partnership that included developer Gerson Bakar & Associates on the sale of Levi's Plaza for over \$800 million.

Notable practitioners

Michael Liever offers decades of experience representing developers, investors and corporate clients on real estate transactional mandates, including substantial sales and acquisitions. *"Mike is one of the most respected real estate attorneys in the US. His experience and responsiveness are unparalleled."* *"He is a good lawyer; he knows his stuff and really knows how to represent his clients to get deals done."* *"He is able to cut to the chase and focus on the real risks."*

Dustin Calkins has substantial experience representing a range of real estate investors in connection with acquisitions and joint ventures, as well as related financing transactions. *"Dustin is hard-working, extremely knowledgeable and is a great negotiator."*

"He is a very experienced and thoughtful adviser who has a great appreciation for the business objectives and how to help the client accomplish them." *"He is diligent, smart and experienced."*

Jacobus Machalow is noted for his work advising clients in connection with acquisitions, development deals and secured financings. His client base includes real estate funds, developers and investors. *"He is very bright, very collaborative and his strategic thought process and outstanding technical knowledge makes him a valuable partner."* *"I have never worked with an attorney who can bridge the legal and business worlds as well as Jack. Not only is he a strong legal mind, but it is evident in every transaction that he truly understands our business goal."* **Kelsey Kummer** counsels developers and institutional investors on a variety of acquisitions and dispositions, secured financings and joint ventures. *"She has an excellent understanding of the business and is technically strong."*

Paul Hastings LLP

See profile on p.2442

What the team is known for Undertakes highly sophisticated acquisitions, dispositions and developments across California, including providing advice on joint ventures and real estate financing. The team has particular expertise in transactional matters in the hospitality industry. Clients include household-name technology companies. The team is much

sought after by private equity and sovereign wealth funds. Offers notable additional expertise in land use matters.

Strengths One client remarks: *"They have a team of very talented individuals that know how to get deals done in a very efficient manner."*

"Paul Hastings provides premier service and legal advice," says one source, adding: *"The lawyers are thorough, excellent and responsive."*

Work highlights Represented Nuveen Real Estate in connection with its acquisition of a 29 million sq ft property portfolio valued at \$3 billion.

Notable practitioners

Philip Feder routinely represents clients in high-value acquisitions, financings and sales relating to leisure, residential and mixed-use development projects. *"He is a good attorney who is incredibly knowledgeable about real estate."* *"Phil is a stalwart of the Los Angeles real estate market."* **David Hamsher** has substantial experience handling matters such as financings, joint ventures, entitlements and leases, particularly in relation to large scale development projects. *"He is probably the smartest person I have ever worked with."* *"When David is handling a matter, I sleep soundly knowing that he is always issue-spotting, drafting with precision and looking out for the company. He cares about clients and nothing gets by him."* *"He is extremely smart and detail-oriented."*

Stephen Berkman is well regarded for his representation of real estate users in relation to the acquisition and leasing of assets including corporate campuses, headquarters and data centers. *"He is a fantastic lawyer who is super practical and responsive and provides risk-based advice."* *"Steve is a strong negotiator, he is very detail-oriented and is a strong draftsman – he is all of the things you'd want in a lawyer."* *"He is an extremely creative thinker who comes up with really elegant solutions to tricky problems."*

Mitchell Menzer advises developers and investors in connection with a broad range of land use matters, including obtaining entitlements for development projects.

Alan Weakland is regularly called upon to advise on acquisitions, joint venture agreements and financings. He has particular expertise in the hospitality sector. *"He is a great lawyer who understands things from the perspective of a business person; he can get things done without getting caught up in the minutiae."* *"He is incredibly thorough and practical."* **John Simonis** acts for a range of developers, investors and owners in relation to complex real estate developments and related construction matters. *"He is a very experienced attorney – you sleep well at night with John handling your deal."* **Sam Alavi** regularly advises clients in relation to real estate development and financing matters across a range of asset classes, including multifamily, data centers and office buildings. *"He is very responsive and thoughtful, is good at drafting and builds good relationships with opposing counsel."*

Perkins Coie LLP

See profile on p.3165

What the team is known for Highly regarded real estate and land use practice providing advice on all phases of a development project. Also experienced at representing public agencies in relation to contentious land use proposals. Clients include leisure and hospitality corporations, as well as shopping center operators. Offers experience advising on environmental aspects of projects, including CEQA compliance and water quality regulations.

Strengths One source remarks: “The firm is top of class,” noting the team’s “service, professionalism and deep understanding of the intricacies of CEQA law.”

A further interviewee highlights the team’s “quality of work, relevant experience and responsiveness.”

“Perkins Coie’s real estate and land use attorneys are our go-to legal team for our complex acquisition and development projects,” says a client, adding: “They have the deep local knowledge that is so essential for a successful real estate development project.”

Work highlights Represented Google as lead land use counsel in efforts to secure approvals for the Downtown West Project, an approximately 80-acre transit-oriented urban redevelopment project in San Jose, California.

Notable practitioners

The well-regarded **Cecily Talbert Barclay** (see p.806) chairs the firm’s real estate and land use practice. Her practice covers a wide range of issues, including negotiating entitlement agreements and advising clients on CEQA compliance. “Cecily is irreplaceable to us.” “She has unparalleled knowledge and experience in California land use and is an excellent strategic adviser.” “She has impressive knowledge of zoning, CEQA and entitlement processes.”

Matthew Gray (see p.821) focuses his practice on obtaining land use entitlements for substantial mixed-use development projects. He has notable expertise in CEQA compliance. “He is calm, thoughtful and analytical, and is an expert strategist.” **Camarin Madigan** (see p.833) represents a broad cross-section of real estate clients, including developers, REITs and landowners, in connection with acquisitions, dispositions and land use entitlements. She also has substantial experience in the drafting and negotiation of ground leases. “She has a great skill set and is extremely responsive and attentive to client needs.” **Garrett Colli** (see p.811) is an up-and-coming partner who has a growing practice representing clients in relation to the land use aspects of residential, commercial and industrial development projects. “He is a subject matter expert and a clear and effective communicator.” “Garrett is an outstanding lawyer who is very knowledgeable of land use law.” **Michelle Chan** (see p.810) advises clients in connection with land use entitlements and environmental compliance for development projects. “Michelle is a great problem solver and is highly responsive.” “She is knowledgeable and thorough.”

Pillsbury Winthrop Shaw Pittman LLP

See profile on p.2446

What the team is known for Skilled real estate group with the ability to handle a variety of mandates, including acquisitions, development deals, design and construction agreements, and lease negotiations. Represents developers, investors and other companies across the state of California. Also adept at handling matters relating to public-private partnerships and affordable housing projects.

Strengths One client comments: “The team is very thoughtful, thorough and experienced.”

Another remarks: “The firm has an excellent depth and breadth of knowledge in commercial real estate transactions and the lawyers provide stellar client service.”

“The firm has an outstanding and experienced real estate transaction and entitlement team,” notes one source, highlighting the team’s “ability to unwind complicated and complex issues with simple solutions.”

Work highlights Represented Shoreinstein in its \$400 million sale of Denver City Center to an institutional investor.

Notable practitioners

Rachel Horsch (see p.825) heads the firm’s real estate group and regularly advises clients including developers, investors and owners in connection with all aspects of real estate transactions. “Rachel is an outstanding attorney who provides superior client service. She has deep and broad expertise in commercial real estate transactions and an impressive ability to understand and parse complex issues.” “She goes the extra mile for her clients and has admirable attention to detail.” “Her legal acumen and ability to successfully negotiate complicated matters is second to none and has created substantial value.”

James Rishwain (see p.844) offers significant experience in a wide range of real estate matters, including advising on acquisitions and financings in relation to multifamily and office development projects. He is active across a range of sectors such as sports, tourism and real estate. “Jim is terrific – he is very commercially minded and does a great job of making sure the client understands both the legal framework and the business implications.” **Noa Clark** (see p.811) is increasingly recognized for her work representing a wide variety of clients, including developers, owners and investors, in a range of development projects. “Noa is an incredible lawyer who grasps the important issues and knows where to concentrate.” “She is an excellent attorney and provides great client service.”

Pircher, Nichols & Meeks LLP

See profile on p.890

What the team is known for Represents sophisticated clients in all aspects of real estate transactions, including the formation of joint ventures and negotiation of purchase and sale as well as lease agreements. Represents investment and opportunity funds. Frequently advises on multifamily development projects, as well as hotels, offices and other commercial properties.

Strengths One source comments: “The team is fantastic – the lawyers are very knowledgeable, very efficient and incredibly hard-working.”

Work highlights Represented Westcore Properties in the \$500 million sale of a 6.35 million sq ft Class A industrial property portfolio spanning nine markets across five states.

Notable practitioners

Stevens Carey is renowned in the market for his extensive experience handling real estate matters, including acquisitions and joint venture transactions. “He is an exceptionally technical lawyer.”

Seayfarth Shaw LLP

See profile on p.1607

What the team is known for Regularly advises clients on matters including financing, complex joint ventures and portfolio acquisitions and dispositions. Acts for a broad range of developers, investors and financial institutions. Additional expertise in office and retail leasing for both landlords and tenants.

Strengths One client enthuses: “The firm provides top-notch legal representation and has a finger on the pulse of market conditions,” adding: “The lawyers are highly responsive and provide very good client service.” “I find them to be excellent,” remarks another, adding: “They are extremely knowledgeable and very proactive.”

Work highlights Represented LBA Realty in a \$608.5

million acquisition of, along with a \$391.5 million loan secured by, a multistate 16-building industrial portfolio.

Notable practitioners

Richard Mendelson (see p.835) is a respected practitioner with a broad practice that encompasses a wide range of real estate matters for clients including developers, lenders and investors. “He is a go-to person for tough issues.” “He is an amazing attorney who is really smart and incredibly astute – I feel I can sleep better at night based on his guidance.”

Stacy Paek (see p.841) leads the firm’s Los Angeles real estate practice. She regularly advises clients including private funds, developers and insurance companies in a range of real estate matters and financing transactions. “Stacy is committed to excellence and has strong drafting and negotiation skills. She has vast experience in a broad range of real estate matters and provides knowledgeable advice.”

Shartsis Friese LLP

What the team is known for Advises clients on a range of real estate matters, including the acquisition, financing, development and leasing of properties such as shopping centers, multifamily property and industrial projects. Also advises technology companies and corporate users in relation to corporate campuses and office buildings. Works closely with the firm’s litigation group to handle property disputes.

Strengths One client comments: “The firm is terrific,” adding: “The lawyers are very responsive and bring their understanding of the current market to help us shape fair agreements.”

A source remarks: “It is a group of very highly skilled real estate attorneys.”

Work highlights Represented an affiliate of DRA Advisors in connection with the \$192 million sale of Redmond Town Center, a regional shopping center in Redmond, Washington.

Notable practitioners

Peter Aitelli is a key contact.

Sheppard, Mullin, Richter & Hampton LLP

See profile on p.895

What the team is known for Well-respected real estate practice with a deep bench of experienced practitioners who provide high-quality advice on leases, joint ventures, financings and acquisitions. Offers expert counsel for clients such as developers, real estate firms and investors. Also advises clients on compliance with environmental and land use issues.

Work highlights Represented the California State University system and San Diego State University in the acquisition of the 135-acre stadium site in Mission Valley to facilitate a \$3 billion redevelopment project.

Notable practitioners

Pamela Westhoff is regularly called upon to handle transactions relating to mixed-use development projects. She advises on portfolio acquisitions, leases, joint ventures and dispositions. “She is very smart, deal-oriented and really knows her stuff in the leasing world.” “Her work product is impeccable.” **Nancy Scull** offers wide-ranging experience in real estate matters, including advising on acquisitions and regulatory compliance. “Nancy is a really good technical lawyer.” “She is a phenomenal lawyer who is held in very high regard.”

Sidley Austin LLP

See profile on p.1608

What the team is known for Expertise across a wide range of financing transactions, including originating, documenting and restructuring various loans. Also adept at advising on joint venture formations and M&A involving significant real estate assets. Counts a number of household-name lenders among its clients, including numerous overseas institutional investors doing business in the US.

Strengths "It is a top-notch team of very sharp lawyers," one source comments.

Another remarks: "The lawyers are extremely detail-oriented, very responsive and look out for the best interests of their clients."

Work highlights Represented Welltower in its \$740 million divestiture of Merrill Gardens, a senior housing portfolio located in the western United States.

Notable practitioners

Brian Flavell is a key contact.

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

See profile on p.2455

What the team is known for Represents sophisticated investors, including private equity funds, REITs and other private and public lenders, in financing and executing real estate transactions. A complementary strength is corporate transactions featuring REITs and other real estate companies. Experienced advising on high-value portfolio matters in the healthcare and retail sectors.

Strengths One source comments: "They are subject matter experts in their area and have deep knowledge." "The team is fantastic and the lawyers understand our space incredibly well," a further client comments, adding: "They are highly strategic and understand what is important to each stakeholder for a win-win situation."

Work highlights Represented Silverstein Properties in the \$430 million acquisition of the US Bank Tower, a 1.4 million sq ft office building in downtown Los Angeles.

Notable practitioners

Peter Mair is a key contact.

Stroock & Stroock & Lavan LLP

What the team is known for Regularly engaged by clients including private and institutional investors,

developers and lenders in sophisticated real estate mandates. Experienced in handling financing transactions, acquisitions and dispositions and the structuring and formation of joint ventures and real estate funds.

Strengths One source comments: "The firm has a very strong real estate practice and is one of our go-to firms for complex transactions. They have a deep bench of real estate knowledge, and the lawyers are always first-class and commercial in their approach."

Another enthuses: "The firm offers personalized attention from attorneys of the highest caliber combined with access to subject matter expertise and rapid, round-the-clock responsiveness."

"They understand our structure and sensitivities and work seamlessly to achieve our goals," says a client.

Work highlights Represented J.P. Morgan Investment Management in the refinancing of a \$1.2 billion loan secured by the mortgage of its Century Plaza Towers office building in Los Angeles.

Notable practitioners

Loryn Arkow offers substantial expertise advising on matters including joint ventures, acquisitions, financings and development transactions. Her broad client base includes developers, private equity funds and other investors. "Loryn is brilliant, she knows real estate law inside and out and is a stellar problem solver. She issue-spots impeccably and provides excellent advice." "She is extremely knowledgeable and practical." **Ankush Israni** has a growing practice advising clients on a range of real estate matters, with particular expertise in financing transactions. "Ankush provides the highest level of client service. He has an excellent command of real estate law, is always on top of projects, and consistently represents the client's best interests in high-pressure circumstances." "His drafting skills are impeccable and he has standout knowledge of the real estate industry."

Other Ranked Lawyers

Michael Hamilton has an impressive borrower-side practice and frequently advises on private equity investments and loans. "He is great – he is very knowledgeable and accessible, and is an expert in financings." "He is a top-notch negotiator and adviser." "He is extraordinarily smart and is a solid lawyer."

Jane Hinton (see p.824)'s broad practice regularly sees her advise clients including investors, invest-

ment funds and financial institutions on acquisitions, joint ventures and financing transactions. Her representation spans asset classes including multi-family properties, healthcare facilities and offices.

Allen Hubsch has substantial experience handling high-value transactions including sales and lease negotiations. He is particularly adept at representing clients in the sports and entertainment sectors. "He is a real specialist in the details of leases." "He is a very good real estate attorney who is very responsive and always willing to help."

Zeina Kazour regularly advises clients including private equity and institutional investment funds on a range of real estate matters. "Zeina is an insanely hard-working and incredibly smart attorney."

Steven Lurie (see p.832) maintains a varied real estate practice that regularly sees him advise on a range of complex transactional matters. He has particular expertise in golf course-related real estate issues. "Steve is a brilliant and highly skilled lawyer. He has strong technical ability, works expeditiously and never misses a detail."

David Phelps (see p.841) regularly advises on transactional real estate matters and has significant experience in the healthcare and hospitality sectors. He counts commercial developers, institutional investors and sovereign wealth funds among his clients.

Nadav Ravid is a noted leasing specialist with particular expertise representing retail-sector clients. "Nadav's industry knowledge makes him stand out as one of the best leasing attorneys in the US. He understands and has a great working relationship with tenants, which is an invaluable asset to landlords." "He is practical and realistic." "He is thoughtful, responsive, personable, client-focused and an excellent negotiator."

Paul Rohrer is regularly called upon to advise clients on acquisitions, leases and entitlement issues. He acts for clients including government entities and landowners, and has experience across a broad range of sectors, such as healthcare, media and transport. "Paul is fantastic and has deep and broad knowledge of real estate law."

Patricia Stanton (see p.849) is adept at handling a variety of transactional matters, including joint ventures, financings and acquisitions. "Pat is great – she is very knowledgeable and very good at helping the client to understand key risks." "She is very sharp and is very well regarded."

Tax

Tax	Tax	Tax: State & Local
California: Northern	California: Southern	Leading Firms
Leading Firms	Leading Firms	Band 1
Band 1	Band 1	Eversheds Sutherland (US) LLP *
Baker McKenzie	Latham & Watkins LLP *	McDermott Will & Emery LLP *
Fenwick *	Band 2	Pillsbury Winthrop Shaw Pittman LLP *
Band 2	Gibson, Dunn & Crutcher LLP *	Leading Individuals
Morgan, Lewis & Bockius LLP *	O'Melveny & Myers LLP	Band 1
Skadden, Arps, Slate, Meagher & Flom LLP *	Band 3	Coffill Eric J Eversheds Sutherland (US) LLP *
Band 3	Cooley LLP *	Gustafson Timothy A Eversheds Sutherland (US) LLP *
DLA Piper LLP (US) *	Hochman Salkin Toscher Perez P.C.	Moll Charles J McDermott Will & Emery LLP *
Latham & Watkins LLP *	Irell & Manella LLP *	Roberts Carley A Pillsbury Winthrop Shaw Pittman LLP *
Pillsbury Winthrop Shaw Pittman LLP *	Munger, Tolles & Olson LLP *	Vesely Jeffrey M Pillsbury Winthrop Shaw Pittman LLP *
Band 4	Paul Hastings LLP *	Band 2
Goodwin *	Sidley Austin LLP *	Antolin Edwin Antolin Agarwal LLP (ORL) ◇
Greenberg Traurig, LLP *	Band 4	Marsh Bradley Greenberg Traurig, LLP *
Mayer Brown LLP *	Kirkland & Ellis LLP *	Silverstein Amy Silverstein & Pomerantz (ORL) ◇
Orrick, Herrington & Sutcliffe LLP *	Proskauer Rose LLP *	Van Dongen Troy McDermott Will & Emery LLP *
Paul Hastings LLP *	Skadden, Arps, Slate, Meagher & Flom LLP *	
Wilson Sonsini Goodrich & Rosati *	Senior Statespeople	
Senior Statespeople	Senior Statespeople: distinguished older partners	
Senior Statespeople: distinguished older partners	Cuff Terence Loeb & Loeb LLP (ORL) ◇	
Langdon Larry R Mayer Brown LLP *	Leading Individuals	
Leading Individuals	Band 1	
Star individuals	Blashek Robert D O'Melveny & Myers LLP	
Fuller James P Fenwick	Stein Laurence J Latham & Watkins LLP *	
Band 1	Weiner Samuel Latham & Watkins LLP *	
Forst David Fenwick	Band 2	
Kleinberg Rachel D. Sidley Austin LLP *	Fernhoff Michael Proskauer Rose LLP *	
Peterson Jr John M Baker McKenzie	Freier Elliot VLP Law Group LLP (ORL) ◇	
Sprague Gary D Baker McKenzie	Issler Paul Gibson, Dunn & Crutcher LLP *	
Band 2	Kim Anne Kirkland & Ellis LLP *	
Bassett Barton Morgan, Lewis & Bockius LLP	Lee Alexander Cooley LLP	
Divola Julie Pillsbury Winthrop Shaw Pittman LLP *	Schaaf Douglas A Paul Hastings LLP	
Kim Sang DLA Piper LLP (US) *	Band 3	
Moir Katharine P. Latham & Watkins LLP *	Arash Dora Gibson, Dunn & Crutcher LLP *	
Band 3	Betts Kenneth J Skadden, Arps, Slate, Meagher & Flom LLP *	
Donnelly Rod Morgan, Lewis & Bockius LLP	Goldman David B. Munger, Tolles & Olson LLP *	
Giesselman Nathan Skadden, Arps, Slate, Meagher & Flom *	Jones Ivy Sidley Austin LLP *	
Halpern Adam S. Fenwick	Moritz Luc O'Melveny & Myers LLP	
Lipeles Stewart R Baker McKenzie	O'Brien Ana G Latham & Watkins LLP *	
Wisniowski Thomas S Paul Hastings LLP	Presant Sanford C Greenberg Traurig, LLP *	
Zhu Jonathan Wilson Sonsini Goodrich & Rosati	Toscher Steven Hochman Salkin Toscher Perez P.C.	
Band 4	Zomorodi Pardis Latham & Watkins LLP *	
Ferreira Michelle Greenberg Traurig, LLP *	Band 4	
Frewing Scott H Baker McKenzie	Gluth Todd Cooley LLP	
Lam Emily M Skadden, Arps, Slate, Meagher & Flom LLP *	Norris Edwin Sidley Austin LLP *	
Lemaster Kelsey Goodwin	Sczudlo Paul Withers Bergman LLP (ORL) ◇	
Neumann Larissa Fenwick		
Strong David B Wilson Sonsini Goodrich & Rosati		
Switzer Kirt Latham & Watkins LLP		
Williams Beth L Morgan, Lewis & Bockius LLP		
* Indicates firm / individual with profile.		
◇ (ORL) = Other Ranked Lawyer.		
Alphabetical order within each band. Band 1 is highest.		

The editorial is in alphabetical order by firm name.

Baker McKenzie

What the team is known for Esteemed practice held in high regard for its adept handling of international tax work, such as transfer pricing and tax planning. Also noted for its expertise in tax controversy matters, including litigation and administrative appeals. Works with a host of market-leading clients, including high-profile names from the social media, money transfer and travel booking sectors.

Strengths "The attorneys are experienced, collaborative and help us navigate the complex global tax environment," one client reports, adding: "The attorneys have continuously shown that they care about our success."

Another says: "I am always well served by the firm and count on them to have the best resources available for any project, anywhere in the world."

Work highlights Represented Facebook in Tax Court litigation regarding transfer pricing for transferred assets to Facebook Ireland.

Notable practitioners

John Peterson is a leading lawyer in the international tax planning space. "He is a top, well-known tax attorney." "He stands out for his depth of knowledge and creativity." **Gary Sprague** wins praise from across the market for his exemplary skills in tax planning and controversy work. "He is one of the

best-known international tax practitioners in Northern California. He has a strong reputation particularly among software clients." "His experience working with governments globally and his understanding of the tax policy environment is hard to find in other firms." "He is the guy for transfer pricing issues." **Stewart Lipeles** concentrates his practice on corporate tax matters, including tax structuring issues. "He is very responsive and he has a strong technical knowledge of international tax." **Scott Frewing** advises on various tax controversy matters, including transfer pricing disputes. "His involvement in tax controversy matters is extremely valuable to us. He listens intently to his clients' positions and priorities, and effectively provides strategic options and paths forward." "He is a strong tax litigator."

Cooley LLP

See profile on p.863

What the team is known for Highly experienced team praised for their transactional capabilities. Diverse client roster includes technology, life science, energy and telecommunication sector clients. Offers additional strength in tax controversy and litigation.

Strengths "It is one of the strongest transactional tax practices on the West Coast," a source reports.

An interviewee comments: "It's a very strong firm in the tech and emerging company space."

Notable practitioners

Alexander Lee is a strong transactional lawyer, recognized for addressing international tax considerations. "He is knowledgeable, reasonable and very good at what he does. He is a respected individual in the community." "He is a reputable lawyer in the international tax area." **Todd Gluth** is a strong choice for clients seeking counsel on transactional tax issues. He leads the firm's tax group and also offers significant experience handling contentious matters. "He is a personable, strong lawyer." "He is a tough negotiator and people respect him."

DLA Piper LLP (US)

See profile on p.2411

What the team is known for Advises a raft of technology and manufacturing clients on cross-border transactional work, international tax structuring and transfer pricing arrangements, leveraging its extensive global network of offices. Also has tax

controversy capabilities, including criminal tax and civil litigation. Client base includes those in the beverages, IT and chemical sectors.

Strengths A client says: "The DLA team is technically competent, very responsive to our needs and provides business-relevant advice."

A source describes the attorneys as "experts in their fields" who perform "at the top of their game."

"The attorneys are extremely responsive, responsible and knowledgeable in their area of expertise," an interviewee says, further noting that "they are true client advocates."

Work highlights Represented Q2 Holdings in its \$510 million acquisition of Lender Performance.

Notable practitioners

Sang Kim (see p.828) cochairs the global tax practice at the firm. He handles a host of tax planning matters, often pertaining to life science, technology and manufacturing sector clients. "Sang Kim has been a standout for me. He is very knowledgeable and able to give practical advice on cutting-edge issues that intersect between tax and regulatory law." "He is an excellent business and tax adviser. He is very responsive, technically superior and possesses sharp business acumen."

Eversheds Sutherland (US) LLP

See profile on p.1172

What the team is known for Strong team with notable expertise in state and local tax matters. Acts for a number of household names from the technology, telecommunication and retail sectors. Offers expertise in tax planning, compliance and controversy issues.

Strengths Clients comment: "The team is extremely bright. They produce quality work and they are so well versed in so many areas, they're like an encyclopedia." "We get very impressive results from the team and they are always responsive to our needs," reports an interviewee.

Notable practitioners

Eric Coffill (see p.811) is an expert in SALT matters. He acts on behalf of industry-leading nationwide clients in complex disputes. "He is very responsive and has a good depth of subject matter expertise."

Timothy Gustafson (see p.822) maintains a widely commended SALT-focused practice. His expertise encompasses management of complicated income tax matters and leading clients through various high-stakes tax proceedings. "He is a technical expert. His client service is excellent." "His subject matter knowledge stands out. He is very down to earth, approachable and easy to work with."

Fenwick

See profile on p.868

What the team is known for A strong presence in the Bay Area, acting for an enviable client list ranging from Fortune 100 giants to early-stage Silicon Valley companies. Has a high profile in both domestic and international tax matters, with broad expertise across M&A, transfer pricing, joint ventures and tax litigation. A highly credible source of legal advice on issues relating to the technology, media and telecommunications sector.

Strengths "They deliver projects on time and at top quality," an interviewee comments, noting: "The team is reliable and dependable."

One client says: "Their expertise, technical knowledge, thoroughness and turnaround time is unmatched by any other international law firm from our experience."

An impressed source says: "I really like the team—they are approachable, knowledgeable and responsive."

Work highlights Represented ViacomCBS in its joint venture with Miramax.

Notable practitioners

James Fuller is widely renowned for his international tax law expertise. His market-leading practice also sees him handling tax controversy work. "He is a very strong, strategic adviser." "He is a star in the international tax planning market." **David Forst** continues to command respect for his experience handling complex tax issues arising from M&A. "He is a very strong practitioner." "He is excellent. He is smart and has good judgment." **Adam Halpern** handles a broad array of issues, including global tax planning and tax controversy work. "He is personable, calm and collected even under extreme time pressure on projects. He is a pleasure to work with." "Adam is very thorough, incredibly responsive and trustworthy. He has extremely strong technical expertise. I have always been amazed by how deep and how broad his knowledge of tax law is." **Larissa Neumann** is recognized for her handling of international transfer pricing issues, IRS appeals and other tax controversy matters. "She provides me with advice I trust. She is very knowledgeable in international tax, controversy and M&A." "She is very talented, she has a great mind and she is one of the top women coming up in the US tax market."

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Advises on tax aspects of high-value transactional matters, such as acquisitions and spinouts. Wide-ranging expertise in international, federal and state matters, alongside strength in litigation and controversy issues. Regularly advises a broad variety of clients, including private equity firms, REITs and multinational corporations in the technology industry.

Strengths "This is the best team of attorneys I have ever worked with," an impressed source says, praising the team's "excellent coordination" and "very strong business acumen."

A source reports: "The firm's tax transactional attorneys are great and they are big players in the market."

Work highlights Represented Stone Canyon Industries in its \$2 billion acquisition of Kissner Group.

Notable practitioners

Paul Issler (see p.826) is a respected lawyer with extensive experience advising on tax planning related to acquisitions, dispositions and securities offerings. He is noted for his expertise in partnership tax issues and his work for REITs. "He is detail-oriented and thoughtful." "He is a very talented and focused attorney." **Dora Arash** (see p.804) is commended for her ability to navigate through the tax aspects of major transactions. She advises on partnership tax matters as well as joint ventures and reorganizations.

Goodwin

See profile on p.1860

What the team is known for Respected practice handling tax aspects of M&A and other transactions. Expertise covers joint ventures and cross-border deals. Particularly adept at representing those in the investment funds and life sciences sectors.

Strengths A client appreciates the "exceptional advice and client service," commenting further: "I have been impressed with the quality and range of capabilities of the team."

"They are very intelligent, responsive and talented," a market source notes.

One interviewee says: "The Goodwin team combines deep expertise, broad experience and practical insights. They are extremely hard-working and responsive."

Work highlights Represented Zoex in its sale to Amazon.

Notable practitioners

Kelsey Lemaster handles tax aspects of transactions such as M&A and joint ventures. He is also highlighted for his skill in handling matters relating to REITs. "Kelsey is extremely knowledgeable, practical and creative. He is one of the most respected REIT tax professionals in the United States."

Greenberg Traurig, LLP

See profile on p.1312

What the team is known for Advises on SALT and tax controversy matters, among others. Client base includes corporations, individuals and partnerships. Particularly experienced in working with REITs.

Strengths "The team is value for money and they provide outstanding customer service," comments an interviewee.

"They are all-around superb lawyers who are extremely effective," a client remarks.

Notable practitioners

Bradley Marsh (see p.834) is a respected name in the arena of state and local tax. "He gives clear instructions and he has a pleasant demeanor. He gives really good counsel in tricky situations and he stays patient and calm." "He is amazing. He checks in and gets back to you quickly." **Sanford Presant** (see p.842) maintains a solid practice and is best known for handling issues relating to REITs and for his tax planning work. "He is one of the most foremost experts in the REIT area." "He is a walking encyclopedia on tax and related structuring." "He has a very strong reputation as a tax planner." **Michelle Ferreira** (see p.817) is a respected practitioner with experience advising clients on controversy matters as well as tax planning. "She is a fabulous lawyer, who is really smart, hard-working and thoughtful."

Hochman Salkin Toscher Perez P.C.

What the team is known for Respected tax boutique noted for its handling of contentious tax matters. Hugely impressive track record in tax controversy, alongside criminal and civil litigation at both state and federal level.

Strengths Market sources describe the firm as "a high-end tax litigation boutique."

Notable practitioners

Steven Toscher is noted for his experience advising clients on contentious tax matters, including IRS and DOJ litigation. He regularly works with corporations and individuals. "He is one of the top people for tax controversy work." "He is extremely highly regarded for criminal and civil tax litigation."

Irell & Manella LLP

See profile on p.877

What the team is known for Respected practice offering a wide range of expertise in areas spanning transactional tax matters, tax planning, controversy and litigation, and the tax implications of bankruptcies and insolvencies. Clients range from high net worth individuals to partnerships and public corporations. Sector expertise covers financial services and software, among others.

Strengths “The team excels at looking at the whole picture when offering guidance,” an impressed client comments.

Work highlights Represented 21st Century Oncology in its \$1 billion sale to GenesisCare.

Notable practitioners

Milton Hyman is a key contact.

Kirkland & Ellis LLP

See profile on p.1594

What the team is known for A popular choice of counsel for high-level expertise in tax issues across an impressive range of transactions. Fields experience in M&A, capital markets and private equity transactions, among others.

Strengths “This is a go-to firm for the knowledge and expertise of the attorneys,” a client reports.

One source says: “This is a great law firm to work with given their high volume of transactional experience, which enables them to move quickly and achieve favorable outcomes on behalf of their clients.”

“They have impressed me with their ability to take a project all the way to satisfactory completion,” an interviewee comments.

Work highlights Advised Neiman Marcus and 23 of its affiliates on the tax aspects of its Chapter 11 filing.

Notable practitioners

Anne Kim is an experienced tax practitioner who is extremely proficient in handling complex business transactions. “Her strengths are her time management, communication and her technical abilities.” “She is incredibly detail-oriented and thorough.”

Latham & Watkins LLP

See profile on p.584

What the team is known for Highly acclaimed practice noted for its capabilities in the tax structuring of corporate deals, with considerable cross-border capabilities. Well known for its superior capabilities in complex REIT tax matters. Its enviable client base also includes retail and pharmaceutical companies, as well as financial institutions. Wider areas of excellence include partnership tax matters and tax-free spinoffs.

Strengths An impressed interviewee says: “The team always has a great attitude and is readily available. There is never any ego, and they provide a good service.”

“The firm has always been a powerhouse in LA,” a market source reports.

“I have always been impressed with them,” a source comments, highlighting the firm’s “sophisticated practice” and “strong reputation in the REIT area.”

Work highlights Advised Amgen on the tax aspects of its minority stake acquisition in BeiGene.

Notable practitioners

Laurence Stein (see p.850) is a top choice for counsel on tax-related issues concerning high-value M&A. “He has a highly reputable background.” “He is always practical and technically savvy. He goes above and beyond when it comes to client service.” **Samuel Weiner** (see p.854) is commended for his handling of tax issues stemming from corporate transactions. His expertise includes managing cross-border tax matters. “He is a strong tax M&A practitioner and he is one of the best known in the market.” **Katharine Moir** (see p.837) has a well-regarded tax practice, which includes advising on issues in connection to transactions. “She is a highly regarded attorney, who is very easy to work with.” **Ana O’Brien** (see p.507) advises on tax issues concerning REITs and corporate transac-

tions. “She very knowledgeable and a hard worker for her clients.” “She is a very strong practitioner.” **Pardis Zomorodi** (see p.856) advises her clients on the tax elements of corporate transactions and REITs. “She is an extremely hard worker. She is thoughtful, practical and collegial.” “She is very collaborative and diligent.” “She is super responsive and is very easy to work with. She’s also proactive, which gives me great confidence that she won’t let us get into any trouble.” **Kurt Switzer** is a well-regarded tax practitioner with notable experience handling domestic and international matters. He acts for clients in restructurings, financings and M&A. “He is a fantastic technical lawyer who considers the business aspects with the practicality of his decisions.”

Mayer Brown LLP

See profile on p.1597

What the team is known for Acts on a range of tax matters, including international transfer pricing and planning issues. Experienced in handling tax controversy cases. Well supported by its network of national and international offices.

Strengths “Mayer Brown is my go-to for federal tax controversy matters,” one impressed interviewee says, further highlighting the firm’s “great client service.”

“The attorneys are very technically competent, responsive and practical in their advice,” a source reports.

Work highlights Represented Nestlé in the \$4 billion sale of one of its US ice cream businesses to Froneri International.

Notable practitioners

Larry Langdon (see p.830) is highly regarded for his wealth of experience in handling contentious tax matters and advising on compliance issues. “He is terrific and a seasoned tax lawyer.” “He has a platinum reputation in the Valley.”

McDermott Will & Emery LLP

See profile on p.1599

What the team is known for Respected team with notable expertise in SALT matters. Advises on M&A and tax planning as well as controversy issues. Acts for a varied client base, including private equity firms and technology companies.

Strengths A client describes the team as “logical, thoughtful and technically strong.”

“The team instills confidence in their clients and takes a practical approach to matters,” an impressed interviewee reports, adding: “McDermott is at the top of the list of firms I would look to for legal advice.”

Work highlights Represented Comvest Partners in the sale and merger of its portfolio company Sunteck to MODE Transportation.

Notable practitioners

Charles Moll (see p.837) is recognized as an expert in SALT work and primarily concentrates his practice on contentious tax matters. “Charles is a great source of knowledge. He has a very calm and patient demeanor, which serves him well.” “His work is always outstanding.” **Troy Van Dongen** (see p.852) is a highly regarded tax attorney recognized for his capabilities in SALT matters. He is especially adept at handling property tax-related issues. “He is very bright, responsive and does a good job for clients.”

Morgan, Lewis & Bockius LLP

See profile on p.2756

What the team is known for Offers notable strengths in tax controversy in addition to expertise in tax plan-

ning. Calls upon a pool of talented tax litigators with in-depth experience in prior governmental roles, including within the DOJ and IRS. Acts for an enviable client base consisting of high net worth individuals as well as corporations in the technology and life sciences sectors, among others.

Strengths “The team is fantastic and value for money,” a client says.

“They are extremely technically adept and they have strong expertise,” comments an interviewee, adding: “They are client-focused and work seamlessly on tax issues. They have tremendous breadth and scope.”

Notable practitioners

Barton Bassett is sought out for his expertise in transactional tax structuring matters, as well as controversy issues. He works with an extensive client base which includes West Coast-based and international corporations. “He is a top technical tax lawyer. He communicates in a very human way and he is a great listener.” “He is extremely knowledgeable and a brilliant tax lawyer.” “He is very well respected in the market.” **Rod Donnelly** works with clients on a range of tax matters, including issues around cross-border transactions. He advises multinational corporations, among others. “He is a fantastic counsel who has an incredible skill set. He is very thoughtful, forward thinking and technical.” **Beth Williams** gains recognition from the market for her expertise as it relates to tax disputes. She offers particular expertise in transfer pricing matters. “She is a good, solid practitioner.”

Munger, Tolles & Olson LLP

See profile on p.886

What the team is known for Highly rated group with a focus on transactional matters such as M&A and joint ventures. Offers additional expertise in tax litigation, drawing from its stable of highly regarded trial lawyers. Acts for an impressive client base, which includes private equity firms, charitable investment funds and corporates.

Strengths A client describes the attorneys as “extremely smart, responsive and creative problem solvers.”

The firm is praised for its “strong litigation practice.”

Work highlights Advised Pope Resources on its \$564 million sale to Rayonier.

Notable practitioners

David Goldman (see p.820) applies his tax expertise to a wide range of corporate transactions, including cross-border restructurings and M&A. “He has been around for a long time and he is very knowledgeable in the tax world.” “He is very practical and has a broad background. He does not get lost in the weeds. He sees issues and is able to navigate them to reach a commercial objective. He also has a good demeanor.”

O’Melveny & Myers LLP

What the team is known for A high-profile tax practice in the California market, advising on matters such as M&A, financing and IPO work. Services an array of clients including those from the entertainment and technology industries, as well as private equity investors. Demonstrates growing strengths advising on cross-border matters, with niche expertise advising Asian clients doing business in the USA. **Work highlights** Advised Yeahka Limited on its IPO and listing on the Hong Kong Stock Exchange.

Notable practitioners

Robert Blashek is sought out for his expert handling of tax issues concerning large corporate transac-

tions. "He is excellent; he has tremendous skill and experience." **Luc Moritz** is a specialist in the international tax area and regularly works on cross-border tax matters. "He is personable and very knowledgeable. He is well liked by clients and easy to work with." "He is in the prime of his career. He is an exceptionally strong international tax practitioner."

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for Handles tax issues arising from corporate transactions. Also adept at advising on tax controversies. Experienced in working with those in the technology and renewable sectors, among others.

Strengths One interviewee says: "The whole team is fantastic and they provide great, practical advice."

Work highlights Advised Fisker on its merger with Spartan Energy Acquisition, a SPAC sponsored by an affiliate of Apollo Global Management.

Notable practitioners

Chas Cardall chairs the tax group and is a key contact.

Paul Hastings LLP

See profile on p.2442

What the team is known for Calls on notable strengths in transactional tax structuring, as well as tax controversy right up to the trial level. Offers particular expertise in real estate and funds tax matters, alongside wider strengths in tax credits. Envious client base includes household-name financial institutions, technology companies and private equity firms.

Strengths "I am very happy with the services of the team," an interviewee remarks, adding: "The attorneys are knowledgeable and accessible, and work around the clock in order to support their clients."

"You hire Paul Hastings precisely because of their 'big deal' expertise and international presence," a client comments.

A source says: "Their work is thorough and their legal advice is insightful."

Work highlights Advised Moody's Corporation on its \$700 million acquisition of Regulatory DataCorp.

Notable practitioners

Douglas Schaaf remains a popular choice for his experience handling the tax implications associated with corporate and real estate transactions. "He brings deep expertise for dealing with private equity, M&A and capital markets deals. He is able to advise clients on the practical and commercial solutions to challenging and multidimensional issues." "He is extraordinarily calm under pressure and unflappable. He is a terrific adviser." **Thomas Wisialowski** is experienced in managing tax structuring issues and often works with REITs. "He is truly an expert in tax. He has the ability to clearly and concisely explain the tax consequences of transactions and most importantly, to come up with a structure that maximizes the goals of the client." "He is very efficient when he works. He collaborates in a way to produce the best structure or agreement that works for everyone."

Pillsbury Winthrop Shaw Pittman LLP

See profile on p.2446

What the team is known for Growing tax practice based in San Francisco and Sacramento. Particularly active in tax controversy matters, with unrivaled strength in handling SALT matters in California and nationally. Areas of expertise include income,

franchising, sales and use tax issues. Also offers know-how in transactional tax planning.

Strengths "This is one of the most premier SALT groups in the country," an impressed client says, adding: "Their approach, judgment and experience are unmatched."

"The team has the technical knowledge, rapport with key representatives and worth ethic to succeed," comments an interviewee.

"The team is very good at anticipating next steps," a source adds.

Work highlights Represented NTT Data in its acquisition of Cognosante Consulting.

Acted for Plus Power in the tax structuring, development and financing of the Kapolei Energy Storage Project.

Notable practitioners

Carley Roberts (see p.844) is a preeminent practitioner who handles SALT issues. "She is highly technical and a very respected specialist in her field."

"She is exceptional. Her communication is very measured and thorough." **Jeffrey Vesely** (see p.853) chairs the SALT practice at the firm and is a fine choice for income, franchise and employment tax issues, among others. "His experience and judgment is unmatched."

Julie Divola (see p.814) is a well-recognized lawyer who handles tax-related issues concerning transactions. She leads the firm's San Francisco tax practice and is adept at handling complex matters with cross-border elements.

Proskauer Rose LLP

See profile on p.2447

What the team is known for A strong profile across corporate tax matters, with particular expertise in the financial sector. Offers strengths in tax issues arising from M&A, securities offerings and heavyweight real estate matters. Especially experienced in advising on tax aspects of executive compensation deals.

Work highlights Advised Houlihan Lokey on its acquisition of MVP Capital.

Notable practitioners

Michael Fernhoff (see p.817) is a go-to practitioner for tax matters relating to real estate and corporate transactions. "He is an expert and he has a quick turnaround time." "He has a real attention to detail and he is creative with his plans to address situations."

Sidley Austin LLP

See profile on p.1608

What the team is known for Widely respected tax team known for advising clients on tax aspects of corporate transactions. Strong in cross-border deals such as M&A. Has a broad client base which includes those in the media, technology and real estate industries.

Strengths A market source compliments the "practical and user-friendly" lawyers, describing them as "smart and detail-oriented."

A client highlights the team's "knowledge of the law, responsiveness and client advocacy."

One source says: "What impresses me the most about the team is that they consistently bring a high quality across numerous areas of practice."

Notable practitioners

Rachel Kleinberg (see p.829) is highly proficient in navigating through the tax aspects of high-value M&A. "She is very easy to work with. She combines her strong technical abilities with a pragmatic, commercial approach." "She always serves the ultimate business objective. She is value for money and is a best-in-class

tax legal counsel." "She is an outstanding tax partner. She is well versed in all areas and extremely proactive." **Ivy Jones** (see p.462) advises on tax issues concerning corporate transactions and is noted for her expertise in matters concerning REITs. "She has a nice balance of advocating for the client and wanting to get the transaction done in a workable manner for everyone." "She is very knowledgeable and collaborative." **Edwin Norris** (see p.840) handles both contentious and noncontentious tax issues. He regularly advises on the tax implications of acquisitions and financings. "He has a strong technical expertise, he is balanced and provides excellent practical advice." "He is very smart and talented in his field."

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

See profile on p.2455

What the team is known for Particularly noted for its work in the transactional space, for which it draws on the firm's long track record of handling the most cutting-edge M&A matters. Offers full-service capabilities, with strengths in tax planning, transfer pricing, partnership and controversy matters. Cultivates a strong client base among household names in the technology sector.

Strengths "They are clearly experts in their area of tax and it is always great to discuss technical tax issues and practical solutions with them," reports an interviewee.

"They are exceptional," comments a source, praising their "great service, technical expertise and ability to explain difficult concepts."

Work highlights Advised Visa on the tax aspects of its \$5.3 billion acquisition of Plaid Inc.

Notable practitioners

Kenneth Betts (see p.807) assists clients with tax aspects of cross-border transactions, among other matters. "He is absolutely brilliant – he is incredibly knowledgeable and easy to work with. He is one of those guys who is really excited about the work that he does." "He is thoughtful, practical, and accessible." "He has broad-based technical skills, exceptional business acumen and an ability to communicate effectively." **Nathan Giesselman** (see p.819) guides clients through tax aspects of corporate deals. He is noted for his international tax planning expertise. "Nathan is truly one of the best advisers I have worked with. His technical expertise, excellent business acumen, quick turnaround and his temperament stand out." **Emily Lam** (see p.830) leads the firm's Palo Alto office and advises on tax controversy matters, including audits and appeals. "She has a strong reputation for her controversy and litigation work."

Wilson Sonsini Goodrich & Rosati

See profile on p.897

What the team is known for Well regarded for its wealth of experience in state, federal and international transactional and planning matters. Particular strength in the technology and life sciences sectors, regularly advising Silicon Valley heavyweights and investors on high-value M&A and structuring work.

Notable practitioners

Jonathan Zhu works with clients on all aspects of tax structuring transactions and M&A. "He is very intelligent, very commercial and easy to work with." "He is smart and practical, which is what you look for in a lawyer." **David Strong** is noted for his experience advising on the tax aspects of corporate transactions. "He is a brilliant tax lawyer." "He is smart, prac-

tical and good to work with. He is also very creative.”

Other Ranked Lawyers

Edwin Antolin is highly regarded for leading his clients through contentious tax matters, as well as advising on tax issues emerging from transactions. He acts for a variety of clients, ranging from wealthy individuals to international corporations.

Terence Cuff offers a wealth of experience in tax matters, with particular expertise in REIT matters.

“He is an expert in partnership tax. He is well known in the field and he is really passionate about tax.” “He has been very influential in the market.” “He is phenomenal – he puts a lot of effort into getting practitioners up to speed on tax updates.”

Elliot Freier advises on tax issues relating to M&A, bankruptcies and restructurings. “I think highly of him. He is very knowledgeable, easy to work with and very collaborative.” “He is particularly insightful at resolving issues and developing tax planning. He is also gifted at explaining complex topics to both tax and non-tax executives.”

Paul Sczudlo is known for efficiently managing tax planning matters, including cross-border mandates. He is recognized for working with clients in the media and entertainment sector. “He is a very skilled practitioner.”

Amy Silverstein maintains a well-regarded SALT practice which entails leading clients through a variety of tax issues. “She is a very strong SALT lawyer.”

Technology

Technology: Transactions	Technology: Transactions	Technology: Outsourcing
Leading Firms	Senior Statespeople	Leading Firms
Band 1	Senior Statespeople: distinguished older partners	Band 1
Fenwick *	Savage Diane Cooley LLP	Gibson, Dunn & Crutcher LLP *
Latham & Watkins LLP *	Villeneuve Tom Gunderson Dettmer Stough Villeneuve	Band 2
Morrison & Foerster LLP *	Leading Individuals	Arnold & Porter *
Band 2	Band 1	Foley & Lardner LLP
Cooley LLP *	Ballack Karen N Weil, Gotshal & Manges LLP *	Leading Individuals
DLA Piper LLP (US) *	Bell Suzanne Y Covington & Burling LLP *	Band 1
Orrick, Herrington & Sutcliffe LLP *	Brockland John P Hogan Lovells US LLP (ORL) ◇	Peters William J Gibson, Dunn & Crutcher LLP *
Weil, Gotshal & Manges LLP *	Hayes David L Fenwick	Band 2
Wilson Sonsini Goodrich & Rosati *	Mousavi Nader A Sullivan & Cromwell LLP (ORL) ◇	Kalyvas James R Foley & Lardner LLP
Band 3	Nash Glenn Sidley Austin LLP *	Maccoby Matthew F Arnold & Porter *
Covington & Burling LLP *	Schwartz Tessa Morrison & Foerster LLP	Band 3
Gunderson Dettmer Stough Villeneuve Franklin *	Schwartz William Morrison & Foerster LLP	Lee Victoria DLA Piper LLP (US) *
Sidley Austin LLP *	Band 2	Marple JD Latham & Watkins LLP *
White & Case LLP *	Jahn Paul E Morrison & Foerster LLP	
Willkie Farr & Gallagher LLP *	Kapoor Rahul Morgan, Lewis & Bockius LLP (ORL) ◇	
* Indicates firm / individual with profile.	Klein Anthony Latham & Watkins LLP *	
◇ (ORL) = Other Ranked Lawyer.	Marple JD Latham & Watkins LLP *	
Alphabetical order within each band. Band 1 is highest.	Meeker Heather J O'Melveny & Myers LLP (ORL) ◇	

Band 1 Technology: Transactions

Fenwick

See profile on p.868

What the team is known for A respected technology transactional group, noted for its strengths in M&A and strategic alliances. Frequently sought after for its skills in licensing agreements and recognized across the market for its practitioners' expertise in advising emerging growth and startup companies. Also assists clients operating in the healthcare, financial services and life sciences sectors.

Strengths A client reports that “everyone at Fenwick always makes us feel that we are their priority, they have strong legal expertise and always try to keep things as simple as possible.”

Sources say that “they work very effectively as a team, seem to easily become an extension of an in-house team and work hard to get to know the client's business, which makes them more effective advisers.”

Commentators note that “the team is knowledgeable and very responsive, and comes up with good, practical legal solutions.”

Work highlights Advised Amunix Pharmaceuticals on licensing its XTEN unstructured polypeptide technology platform to Hoffmann-La Roche.

Notable practitioners

David Hayes is active in M&A and licensing work and

Berger Matthew Willkie Farr & Gallagher LLP *
Khorana Aditi Cooley LLP
Lee Tiffany Willkie Farr & Gallagher LLP *
Lee Victoria DLA Piper LLP (US) *
Lehberg Mark C DLA Piper LLP (US) *
Manter Gregory A DLA Piper LLP (US) *
Orzechowski Daren M White & Case LLP
Pais Ralph Fenwick
Pichler Rufus Morrison & Foerster LLP
Yost Daniel Orrick, Herrington & Sutcliffe LLP
Up-and-coming individuals
Greene Timothy D Orrick, Herrington & Sutcliffe LLP
Mahmood Ghaith Latham & Watkins LLP
Touma Alex White & Case LLP
Associates to watch
Tohidi Ramin Orrick, Herrington & Sutcliffe LLP

offers clients the benefit of his in-depth knowledge of copyrights and patents. “David communicates clearly and understands the client's needs, and is most helpful in delivering practical legal advice in a very tight timeframe.” “He's seen it all, he's professional, insightful and thoughtful and knows exactly how to address any concerns.” **Ralph Pais** is experienced in advising companies on licensing agreements and

M&A transactions alongside related IP aspects. Clients include software, medical device and semiconductor developers. “He's a terrific counselor who understands our business. He's thoughtful and measured, not only bringing a great deal of intellectual rigor to his counsel but doing it in a way which just defuses situations and advances transactions.” “Ralph has decades of IP experience.”

Latham & Watkins LLP

See profile on p.584

What the team is known for Excellent technology transactional practice with a fine track record for its cross-border work. Excels in IP-related technology transactions, including M&A, licensing, distribution and strategic collaborations. Represents a broad range of major companies, including those in the automotive and aerospace industries, retail and media and entertainment. Also advises on complex strategic alliances, joint ventures and, increasingly, data privacy concerns.

Strengths “They're great, very knowledgeable in their subject area, personable and produce high-quality work,” say interviewees.

Sources note that “they take clients' needs into account as a priority and their approach to client service is very high-quality.”

Clients observe that “their work and service are consistent around the world.”

Work highlights Represented Lyft in its agreements to acquire and implement autonomous vehicle technology from various developers.

Notable practitioners

Anthony Klein (see p.829) covers a broad spectrum of domestic and cross-border matters, including service agreements and IP transactions. Klein is the global cochair of Latham & Watkins' connectivity industry group. "He's very efficient and practical. He can give practical advice and get to the point." "He can take everything he's seen and put it into a nutshell for us." "It's so good to have someone who can think outside the box and someone who cares almost as much as I do! Having him on my side is very comforting." **JD Marple** (see p.488) frequently advises household-name clients on both outsourcing matters and transactions involving technology. "He's good in the field and knows what he's doing." "He's a senior expert." **Ghaith Mahmood** advises technology sector companies and investors on many types of transaction, including licensing, IP commercialization and strategic partnerships. He works with clients in fields such as digital health, social media and augmented reality. "Ghaith Mahmood has a very good understanding of what clients need and can provide a very good overview." "Ghaith integrates with in-house counsel to help get the deal done, and he inspires confidence."

Morrison & Foerster LLP

See profile on p.2435

What the team is known for Market-leading practice featuring a talented team of lawyers who represent clients across the full range of technology transactional matters. Regularly engaged by clients in the life sciences, healthcare and consumer products arenas, in addition to advising major technology developers and manufacturers. Known for its ability to handle the complex IP aspects of M&A and strategic alliances. Also demonstrates impressive expertise in emerging areas of concern such as financial technology and artificial intelligence.

Strengths Clients comment: "Their cooperation, collaboration and help with legal strategy are a huge benefit. They have a wide flock of clients and can draw on expertise within the firm as needed."

"I think they're one of the most class-act outside counsel," says a source, adding: "In terms of client support, they're there and they're personable. They've figured out how to still be cutting-edge during the pandemic."

One interviewee reports that "they're very responsive and super accommodating, and take the time to understand the client's work."

Notable practitioners

Tessa Schwartz represents companies from the healthcare, fintech and transport sectors, among others. She deals with a broad range of matters, including M&A, joint venture agreements and IP issues. "She has extensive experience across a broad base of client industries, and is really on the cutting edge of a lot of technology issues." "She's very personable and very likable for all parties, and she makes things easily explainable and digestible." **William Schwartz** advises on a wide range of IT transactions, including those involving software and hardware, and often acts for international companies. "He's kind, generous and personable, and teaches clients everything they need to know." "I don't know if there's a better expert than him. He's so complete as an attorney, and gives clients complete confidence that they are really being thorough and comprehensive." **Paul Jahn** regularly assists organizations with licensing issues and projects to develop new technologies. He has experience working with clients from a broad range

of sectors, including life sciences, healthcare, e-commerce and telecommunications. "He understands a lot of the technical issues just from having seen a lot of deals, which contributes to his ability to more efficiently negotiate the pitfalls." "Paul is very good at the IT stuff which requires a lot of brain power." **Stephanie Sharron** is a particular expert in data rights and analytics matters, including in the context of commercial transactions. She is experienced in issues relating to machine learning, fintech and cybersecurity, among others. "Stephanie Sharron is a hero, a teacher who cares about teaching, and who always makes sure the client gets help when they need it." "Stephanie is very smart and client-focused, and always provides advice that is on point, efficient and on time." **Rufus Pichler** is well versed at advising clients involved with technologies ranging from semiconductors to the Internet of Things. His experience includes licensing transactions and the IP elements of M&A. "Rufus is extremely smart and thinks several moves ahead of the competition, striking a practical balance between advising his clients on when to push hard and when to let go, and taking into account the big picture." "His advice is practical and highly sophisticated, and has good responsiveness and broad knowledge of a variety of fields."

Band 2 Technology: Transactions

Cooley LLP

See profile on p.863

What the team is known for Covers a wide range of IT and outsourcing issues and is routinely sought after for its strengths in technology-based transactions, including M&A and joint ventures. Well versed in both domestic and cross-border matters, and frequently engaged to advise on sophisticated IP work. Works with a broad range of companies with significant technology investment, including those in the software, semiconductor, digital media and telecommunications sectors.

Strengths "Cooley is a fantastic firm," says a source, adding: "They have lots of top-quality people there."

"They're highly reputable and do a really good job," confirms a client.

Notable practitioners

Diane Savage focuses on emerging growth companies and has experience representing organizations in complex licensing and commercial agreements. "She is a leading practitioner who really understands tech companies and does a great job for her clients." "Diane Savage is one of the biggest names in the Silicon Valley space." **Adit Khorana** advises clients on an array of US and cross-border technology sector concerns, including licensing, intellectual property and strategic alliances. "He gets the business part and meshes that into his practice too, which makes him more compelling and reassuring as a lawyer." "He's a very good lawyer."

DLA Piper LLP (US)

See profile on p.2411

What the team is known for Broad practice with a large roster of attorneys well equipped to handle sophisticated technology transactions for clients from a number of industries, including healthcare, retail and hospitality. Strong expertise in IT, advising on cloud computing matters and software and internet licensing issues. Also noted for its adept handling of M&A, joint ventures and other commercial

transactions. Covers cross-border work, with impressive international links to its foreign offices.

Strengths A client reports that "the firm is very capable, with lots of depth and the ability to staff deals in an efficient way, and everyone that we have interacted with seems eager to work with us."

"I'm impressed with how diligently they work," confirms a source, adding that they're able to "draw from a lot of counterparts around the world."

"They always find clients the best possible position legally, and their advice and options are creative and balanced from a business pragmatism and legal interpretation perspective," note sources.

Work highlights Represented ClearCare in a strategic agreement to provide its healthcare software platform to Amedisys, in order to create a national network of personal care agencies.

Notable practitioners

Mark Radcliffe (see p.842) represents organizations in a wide spectrum of transactional matters including licensing, IP and cryptocurrency issues. His knowledge stretches across a number of disciplines such as open source software, consumer electronics and the Internet of Things. "For difficult transactions, Mark Radcliffe is highly talented." "He has an excellent reputation." **Victoria Lee** (see p.831) is the global cochair of DLA Piper's technology sector group, and is well respected for her transactional IP work. She is experienced in advising on cloud computing, open source and SaaS business models. "Victoria Lee is a dedicated, knowledgeable and very resourceful attorney who consistently provides quality advice, is extremely efficient and takes a very business-oriented approach." "She's creative and she provides very good insight." **Mark Lehberg** (see p.831) represents clients in a range of transactional matters, including SaaS deals, distribution agreements and joint venture agreements, among others. "He's smart, knows a wide breadth of subject matter and can step up to any situation." "He seems sharp and very up on the issues, and is very focused on and passionate about the technology." "I can't say enough about the quality of work he provides and his level of professionalism." **Gregory Manter** (see p.833) focuses his technology sector transactional practice on IT development and licensing, workouts and both ITO and BPO arrangements, including those which span multiple jurisdictions. He is well versed in advising clients on ERP and other software implementation agreements.

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for Well-balanced IT transactions practice, highly regarded for its work with startups and mature technology companies. Broad experience advising clients on a range of complex mandates, including M&A, financings and the movement of data. Notable for its work with the automotive industry, along with software developers, biotech companies, electronics manufacturers and clients in the energy sector.

Strengths Sources note that "the team is very knowledgeable, and Orrick will generally have someone in-house who can help."

"The team as a whole is very strong, with each member a strong attorney and each with particular strengths," confirms a client.

Interviewees report that "they're always very accommodating and inclusive, and provide a lot of complimentary services, which clients appreciate."

Notable practitioners

Daniel Yost is well known for his ability to handle complex transactions for science-based technology companies. His work ranges from intellectual property and licensing to distribution agreements and cross-border collaborations. *"Daniel is a supremely experienced and sharp lawyer."* **Timothy Greene** centers his practice on technology and intellectual property transactions such as joint ventures and open source licensing. He also advises on the tech sector regulatory aspects of financings and M&A. *"He's a really pragmatic and hard-working lawyer, super responsive and always willing to think through the situation and make a decision."* *"Tim is a very savvy lawyer focused on efficient, practical and business-driven solutions for startups and tech companies."* **Ramin Tohidi** maintains a client base that spans numerous technological disciplines, including software and hardware, data intelligence and biotech. He advises on both licensing arrangements and regulatory aspects of corporate transactions. *"Ramin Tohidi is an excellent, practical, client- and business-oriented tech transactions attorney."* *"He's someone clients can work with as a tech expert, a business confidant and, of course, a legal expert."*

Weil, Gotshal & Manges LLP

See profile on p.2468

What the team is known for Noted for its IP expertise in large-scale and sophisticated transactions for market-leading clients. Also recognized for its experience in M&A, joint ventures and partnership agreements, and well versed in matters concerning social media, software and e-commerce.

Strengths A client reports that *"we're always treated well and they're really nice and helpful, which is very much appreciated."*

Sources comment that *"they're very well coordinated as a firm, and their execution is seamless and well choreographed."*

Peers observe that *"one of the nice things about Weil is that they can scale up and down."*

Work highlights Advised oil and gas technology provider Apergy on the IP and tech elements of its acquisition of ChampionX Holding from Ecolab.

Notable practitioners

Karen Ballack (see p.806) is respected for the depth of her knowledge of IP and other technology transactions, including joint ventures and acquisitions. *"She's detail-oriented and precise in her approach to drafting and negotiating, and has a very easy manner when negotiating."* *"Karen is a thoughtful, experienced and knowledgeable lawyer, and a skilled negotiator."* *"Karen is in the top tier of practitioners in the field."*

Wilson Sonsini Goodrich & Rosati

See profile on p.897

What the team is known for Enviably technology transactions practice acting for an excellent roster of clients, often drawn from the pharmaceutical, software and cloud computing industries. Well regarded for its experience in IP-related issues and licensing work, the team is known for helping businesses develop and expand their technology assets. Continues to take on challenging, high-value M&A, joint ventures and strategic alliances for a varied list of brand-name clients.

Strengths One source comments: *"I find the team very knowledgeable, thorough and responsive."*

"The team's strengths are in mentorship and skill development as well as business-minded lawyering, and clients can rely on them to issue-spot," note com-

mentators.

Clients say that *"Wilson Sonsini is the quintessential Silicon Valley law firm: focused on technology, effective communicators, lean, understanding of clients and collaborative."*

Work highlights Acted for GoDaddy in its acquisition of Uniregistry's web domain marketplace and registration services and its portfolio of domain names.

Notable practitioners

Michael Murphy regularly handles IP, licensing and patent prosecution matters. He represents both public and private companies from a range of industries, including telecommunications and manufacturing. *"He's got knowledge, experience and subject matter expertise, and is good at problem solving and understanding the real drivers behind commercial issues."* *"He is experienced, creative, highly skilled, commercial and incredibly responsive."*

Band 3 Technology: Transactions

Covington & Burling LLP

See profile on p.574

What the team is known for Demonstrates the ability to advise technology sector clients on both transactional and regulatory matters, ranging from strategic arrangements and M&A support to outsourcing and intellectual property concerns. Clients in fields as diverse as fintech, autonomous vehicles and digital health benefit from the firm's international reach.

Strengths *"They're very good at efficiently honing in on the issues that are most important and are very responsive,"* sources say.

Commentators observe that *"Covington provides the right level of expertise, and their dedication to getting it right from a pragmatic point of view is unparalleled."*

"The team provides high-quality services and is responsive," clients agree.

Work highlights Represented Facebook in a deal with Plessey Semiconductor to develop and manufacture microLEDs for use in Facebook's augmented and virtual reality products.

Notable practitioners

Suzanne Bell (see p.806) represents fintech, digital health and cloud computing companies, among others, and she focuses her practice on strategic alliances. *"Suzanne Bell is a tireless and thoughtful lawyer, a great partner who is creative about solving problems and an excellent negotiator."* *"She argues on behalf of the client as if she were in-house, and she's got deep and wide knowledge of any situation that arises."*

Gunderson Dettmer Stough Villeneuve Franklin & Hachigian

See profile on p.872

What the team is known for Enjoys an excellent standing in the market for its work with emerging growth technology companies and is also a fine choice of firm for venture capital and private equity investors. Handles a broad range of corporate work, including M&A, strategic alliances and financing, and also has significant expertise in IP licensing and other technology-related transactions.

Strengths One peer reports that *"the team is strong, trains people well and knows IP backwards and forwards."*

Sources say that *"they're a great firm doing really good work for their startup and venture capital clients."* *"They deliver good technical legal work,"* clients note.

Notable practitioners

Tom Villeneuve is well known by others in the market for the depth of his expertise in technology transactions, including joint ventures and license agreements. He is one of Gunderson Dettmer's founding partners. *"Tom is incredibly smart and business-savvy, and trains his people well."* *"Tom Villeneuve is one of the pioneers in Silicon Valley."*

Sidley Austin LLP

See profile on p.1608

What the team is known for Hosts a dedicated team of practitioners, fielding expertise in a broad range of technology and IP transactions, including M&A, joint ventures and licensing. Recognized experience in artificial intelligence and virtual reality, as well as financial technology transactions. Also involved in numerous digital health sector deals, assisting clients in the licensing and use of big data with respect to life sciences, healthcare and pharmaceutical technology.

Strengths Sources observe that *"there's clearly a culture of extreme client focus there, they're very responsive and rigorous, and sophisticated in areas where clients need depth."*

An interviewee reports: *"I always have positive interactions with them."*

"Sidley's practice is really good," confirms a peer.

Notable practitioners

Glenn Nash (see p.839) advises a range of household-name companies on strategic alliances, mergers and IP transactions, among other deals. He is well placed to advise on both US-based and cross-border matters. *"He is a consummate negotiator, extraordinarily so, and he thinks about the dynamics of negotiations. He's exceptionally good at strategy."*

White & Case LLP

See profile on p.587

What the team is known for Longstanding technology practice with the experience to handle both transactions such as M&A, IP licensing and strategic partnerships, and the development and acquisition of new tech projects. Acts for a domestic and international client base of startups and established businesses, across disciplines ranging from digital health and fintech to autonomous cars and the Internet of Things.

Strengths Interviewees comment that *"they're very responsive, have a lot of technical knowledge, provide very innovative legal analysis and ways to approach problems and their work product is always tailored to what the client is looking for."*

"The team is very strong," report clients, adding: *"They are all solid drafters and very responsive, and all have the ability to embed themselves well and understand the internal needs facing a company,"*

A further source notes that *"they really help as strategic partners, taking accountability and getting down in the trenches to deliver results, and it's rare to find that kind of incredibly helpful guidance which goes beyond partner level."*

Work highlights Advised Slack Technologies on its arrangement to adopt Amazon Web Services as its preferred cloud storage and infrastructure provider.

Notable practitioners

Daren Orzechowski handles M&A as well as outsourcing transactions for a number of well-known technology companies. He is also well versed in licensing agreements. *"He always gives reliable and timely advice and is very responsive, with lots of expe-*

rience and knowledge on a wide variety of commercial deals." "He's very business-minded and practical, while also being very knowledgeable about the law." "He'll talk to the business directly to understand the problems and base his approach on that. He'll get the deal done. He knows the objectives and he'll get us there, and knowing that is an enormous relief to in-house counsel." **Alex Touma** is well versed in advising on development, manufacturing and supply agreements for novel technologies, along with sourcing and IP licensing transactions. He has a high-profile client base in the fintech industry. "He has a very good work ethic, and is super responsive and passionate about what he's doing." "He is diligent, organized, practical and a complete joy to be around, and clients appreciate his attention to detail and demeanor."

Willkie Farr & Gallagher LLP

See profile on p.2470

What the team is known for Represents a substantial base of clients across various technology and life sciences disciplines, including biotech, software and semiconductors. Typically focuses on transactional matters running the gamut of M&A and joint ventures, cloud services, IP licensing and product development, among other areas.

Strengths One client observes that "they are genuinely nice, down-to-earth attorneys with the knowledge and background to understand my company's needs." "They're a good brain trust for novel and complicated issues, and we reach out to them when we need something done carefully," another client notes.

A third source says: "They are extremely responsive, very sharp and detail-oriented experts in their practice areas, and I know I will receive top-quality counsel and work product in a very prompt turnaround time."

Work highlights Advised Spotify on revising its existing cloud service provision agreement with Google.

Notable practitioners

Matthew Berger (see p.807) demonstrates notable experience in the semiconductor and hardware industries, advising on areas such as licensing and distribution. He is also adept at IP protection and the transfer of rights. "His strong combination of legal and technological understanding with international coverage makes him an ideal partner." "Matthew Berger is very knowledgeable in his space and always provides very detailed and comprehensive counsel, and his many years of experience have been invaluable." **Tiffany Le** (see p.831) **e** (see p.831)'s technology transactions practice encompasses everything from IP guidance to the creation of agreements for processes such as licensing and development. Her clients include both public and private companies across several tech-adjacent industries. "Tiffany is very attentive to the details and is a persistent and careful negotiator who can assist us to weave together our main goals." "She's very knowledgeable and detail-oriented, is exceptionally responsive and adept at handling very tight deadlines." "She is particularly strong in IP and licensing."

Band 1 Technology: Outsourcing

Gibson, Dunn & Crutcher LLP

See profile on p.869

What the team is known for Preeminent outsourcing

practice with a comprehensive team of expert technology lawyers. Possesses deep expertise in the IT and computing industries, while also regularly representing clients in the automotive, healthcare, engineering and hospitality sectors. Excels in BPO and ITO initiatives and well versed in issues concerning offshoring and shared services. Also noted for its handling of outsourcing renegotiations and restructuring, as well as outsourcing-based strategic alliances.

Strengths Sources observe that "they're very timely and very responsive, have a real depth of knowledge in so many areas and usually have someone on staff who can handle questions immediately."

"It's a top-tier firm," says a client, adding: "They're highly regarded, and we have a comfort level from knowing that they've advised us that is hard to match." "They're the first stop for us on any outsourcing transactions, and they're the best in the business," another client notes.

Work highlights Advised Hewlett Packard Enterprise on structuring and negotiating contracts with Infosys and DXC Technology in relation to its new private cloud solution.

Notable practitioners

William Peters (see p.841) represents an impressively broad array of companies, from healthcare and hospitality groups to media organizations. He advises clients on the outsourcing of IT, accounting and other corporate functions. "Bill Peters has a tremendous amount of experience, which is crucial and really reduces the length of negotiations." "He is an exceptionally detailed and capable lawyer with a very good strategic sense. He's very good at driving a deal that benefits his clients and he has broad experience of the market."

Band 2 Technology: Outsourcing

Arnold & Porter

See profile on p.1164

What the team is known for Experienced and highly capable practice with particular expertise in BPO and ITO. Noted for advising both suppliers and buyers on outsourcing arrangements in the USA, as well as those with significant cross-border elements. Represents clients in a range of sectors, including automotive, financial services and software services.

Strengths "Their team members work seamlessly together and bring all the team's expertise to bear. They take ownership of the transaction and keep the client abreast of issues," say commentators.

Sources observe that "Arnold & Porter can quite capably tap its internal resources to address non-US issues."

Clients report that "they're extremely flexible, check all the boxes and are good partners."

Work highlights Represented Fullpower Technologies in strategic partnerships with clients such as Serta Simmons Bedding, Tempur Sealy International and Nike to develop IoT-connected products.

Notable practitioners

Matthew Maccoby (see p.833) advises on IPO, BPO and licensing matters and acts for clients in the automotive, software, financial services and hospitality sectors, to name a few. "He is an excellent ringmaster for an outsourcing deal, as he is well organized with good command of all the issues and their interrela-

tionships, and timely in turning drafts and tracking documents." "Matt is very easy to work with. He understands the client's point of view, gives them options and then goes to work."

Foley & Lardner LLP

What the team is known for Excellent outsourcing practice, with a strong focus on BPO and ITO advice. Enjoys a fine track record for its work across a variety of sectors, including healthcare, financial services, energy and manufacturing. Maintains particular expertise in customer relationship management, enterprise resource planning, and big data and cloud computing issues. Advises companies on both sides of the vendor-customer relationship.

Strengths A client comments that "they're an excellent national firm, and when I need them, they get the job done."

"Foley is a good firm which is very big and diverse," peers observe.

Notable practitioners

James Kalyvas has a wide array of expertise and regularly advises clients on IT matters, including outsourcing transactions, M&A and cloud computing. "He's very good—a zealous advocate for his client." "Jim Kalyvas is a nice guy and knows his business well."

Other Ranked Lawyers

John Brockland has substantial knowledge of licensing and BPO agreements. He is well placed to advise on both the technology and IP aspects of corporate transactions such as joint ventures. "He's a strong practitioner. He's technically really good, practical and reasonable." "He's very knowledgeable in IP and commercial matters, and has excellent attention to detail. He routinely provides business-savvy legal advice."

Rahul Kapoor handles joint ventures, distribution agreements, licensing issues and a range of strategic alliances. He represents national and international clients operating in the software, life sciences and motor sectors, among others. "He's one of the best technology transactions lawyers I've dealt with. He's very practical, can spot the issues, is focused on finding a practical solution and tailors his advice to our needs."

Heather Meeker represents technology companies in all manner of open source software licensing, sale and development agreements. "Heather Meeker is the queen of open source software." "She's a very fine lawyer and particularly adept in the area of open source."

Nader Mousavi is noted for his skilled handling of high-value technology transactions, as well as patent agreements. He also advises clients on a wide range of technology- and IP-related matters in the context of M&A and capital markets deals. "Nader is a very capable lawyer and a practical and smart negotiator." "Nader Mousavi is an expert in his area, with a very calm and diligent approach to working on transactions."

Venture Capital

Venture Capital
Leading Firms
Band 1
Cooley LLP *
Fenwick *
Gunderson Dettmer Stough Villeneuve Franklin *
Band 2
DLA Piper LLP (US) *
Goodwin *
Latham & Watkins LLP *
Orrick, Herrington & Sutcliffe LLP *
Wilson Sonsini Goodrich & Rosati *
Band 3
Morrison & Foerster LLP *
Perkins Coie *
Pillsbury Winthrop Shaw Pittman LLP *
WilmerHale *
Eminent Practitioners
Eminent Practitioners
Gunderson Bob Gunderson Dettmer Stough Villeneuve
Zuklie Mitchell Orrick, Herrington & Sutcliffe LLP
Leading Individuals
Star individuals
Davidson Gordon K Fenwick
Band 1
Dettmer Scott Gunderson Dettmer Stough Villeneuve
McCusker Anthony Goodwin
Tanoury Mark Cooley LLP
Band 2
Bautista John Orrick, Herrington & Sutcliffe LLP
Clarfield Hess Cynthia Fenwick
del Calvo Jorge Pillsbury Winthrop Shaw Pittman LLP *
Jensen Eric Cooley LLP
Pohlen Patrick A Latham & Watkins LLP *
Stevens Mark C Fenwick
Band 3
Bochner Steven Wilson Sonsini Goodrich & Rosati
Jacoby Craig Cooley LLP
Moss Caine Goodwin
Taku Yoichiro Wilson Sonsini Goodrich & Rosati
Band 4
Angus Samuel B Fenwick
Arnheim Ralph Perkins Coie *
Bushnell Laura King & Spalding LLP (ORL) ♦ *
Cook Joshua Goodwin
Esquivel Michael T Fenwick
Gaviria Ivan A Gunderson Dettmer Stough Villeneuve
Gersich Bradley J DLA Piper LLP (US) *
Glaser Michael Perkins Coie LLP *
Indick Murray Morrison & Foerster LLP
Judge Raj S Wilson Sonsini Goodrich & Rosati
Keller Don Orrick, Herrington & Sutcliffe LLP
Lehot Louis Foley & Lardner LLP (ORL) ♦ *
Levine Steven Fenwick
MacCormac Susan Morrison & Foerster LLP
McGlynn Casey Wilson Sonsini Goodrich & Rosati
Mo Curtis L DLA Piper LLP (US) *
Potter Benjamin A Latham & Watkins LLP *
Proffitt Rachel Cooley LLP
Rumberger Jr Edwin Thom WilmerHale
Sanders Michael Reed Smith LLP (ORL) ♦
Socol Randy DLA Piper LLP (US) *
Venuto Stephen Orrick, Herrington & Sutcliffe LLP
Voxman W Alex Latham & Watkins LLP *
Young David R Cooley LLP
Zimmermann Daniel R WilmerHale

Venture Capital: Fund Formation
Leading Individuals
Band 1
Franklin Steven R Gunderson Dettmer Stough Villeneuve
Band 2
Caplice Sean Gunderson Dettmer Stough Villeneuve Franklin
Clendenin John Cooley LLP
Dado John Cooley LLP
Goudey Shane Cooley LLP
O'Donnell Ian Goodwin
Silber Jordan Cooley LLP

Band 1

Cooley LLP

See profile on p.863

What the team is known for Market-leading practice catering to emerging companies, investors and venture capital funds in significant financing and corporate transactions. Offers first-class advice on fund formation and fund structuring. Particularly impressive experience representing companies and funds active in the life sciences and technology sectors.

Strengths Sources note: "The team produces high-quality work, and a lot of it. The quality of thinking, and then documentation, is very high, and the team is timely."

"Cooley has a strong team of partners and hard-working associates. They provide a wide variety of expertise, which is always given from a very helpful business perspective. Cooley has extensive knowledge of the Silicon Valley market combined with a broad array of specialists," says another.

One source describes Cooley as "an incredible firm and a practice with a depth and breadth of talent."

Work highlights Provided counsel to Andreessen Horowitz on its investment into Samsara, a technology organization, in its Series F financing.

Notable practitioners

Mark Tanoury is especially well regarded for the advice he supplies to companies and investors in the technology industry. "His strengths are a great legal mind, as evidenced by his advice and counsel and his responsiveness." "He is an expert at startup and technology venture capital and partnerships. He has unique technology startup expertise." **John Clendenin** advises on the lifecycle of emerging companies. He has a wealth of experience advising sponsors on the raising and closing of funds. As head of the firm's fund formation practice, **John Dado's** work includes advising sponsors on the raising and closing of sector-focused investment vehicles. He has further experience of providing counsel to institutional investors. **Shane Goudey** applies his considerable fund formation expertise to the representation of venture capital sponsors through all stages of the process. He is adept at advising on the formation of both domestic and international funds. **Eric Jensen** regularly advises technology companies on early-stage financings. "He's very active and he has great versatility, he's a great all-around lawyer." "He has great experience and he is very 'plugged in' to the venture community." **Jordan Silber** attracts particular attention for his knowledge of the Chinese market as it relates to fund formation. "He works so hard, I think he is one of the hardest working attorneys I have ever known. He is also very efficient and skilled in negotiations." "The response times from Jordan

and the level of diligence from him astounds me, he is so diligent." **Craig Jacoby** is particularly adept at providing counsel to both investors and startups on early-stage financings. He represents clients from a broad spectrum of sectors including technology and software. "He has a good reputation and he is very solid in this space." **Rachel Proffitt** is notable for her ability to advise growing businesses throughout their lifecycle. Her work in the venture capital space includes the representation of both company and investor-side clients in early-stage financings. "She has amazing attention to clients' needs, she handles difficult situations remarkably well and she really understands the early-stage company space." **David Young** is held in high regard for his significant experience of advising both emerging companies and their investors in venture financings. "I find him to be an exceptional lawyer and asset."

Fenwick

See profile on p.868

What the team is known for Esteemed venture capital practice housing an impressive bench of experienced practitioners. Acts for emerging companies in corporate and financing transactions, and also offers significant expertise in late-stage funding. Particularly noted for its activity in the technology sector, with specific knowledge of gaming, cryptocurrency, digital health and fintech.

Strengths Sources describe them as a "strong team which has deep experience with companies similar to ours."

"The team is first-class through and through. They are super knowledgeable about how venture capital-backed startups are structured, what terms should look like and what points of leverage we have," says a client.

An interviewee reports: "My impression of the team is they are smart, effective and have depth and expertise across a massive array of topic areas."

Work highlights Acted on behalf of Robinhood Markets, an organization which offers commission-free investing, in its Series F financing led by Sequoia Capital.

Notable practitioners

Gordon Davidson is renowned for his ability to handle venture finance matters. He participates in market-leading transactions, advising companies in the technology and health sectors. "Gordy is a phenomenal lawyer and he is very well respected." **Cynthia Clarfield Hess** cochairs the firm's startups and venture capital group, regularly representing emerging technology companies in funding rounds. She possesses additional experience in IPOs and other matters. "She has a good practice and high-quality clients." **Mark Stevens** services an impressive roster of company-side clients in the technology, gaming and other digital media industries. "He is the epitome of the experienced and effective business lawyer. He has a tremendous amount of experience and can effectively tailor all of that experience to specific, actionable advice for your company." **Samuel Angus'** venture practice involves handling financings for both investor-side and company-side clients. "I recommend Sam to others. He has represented some big-name companies over time and this gives him credibility; he always wins the deal." **Michael Esquivel** has notable experience of advising technology startups

throughout their lifecycle, from formation to sale. A particular area of strength is advising clients on financings. **Steven Levine** regularly advises companies and investors across the retail and technology sectors on early-stage financing matters. *"He is remarkably thoughtful, proactive, diligent, hard-working and genuinely has me and my company's best interests top of mind."* *"He's smart, informed, self-facing and always willing to grind through complexity and guide us to optimal outcomes."*

Gunderson Dettmer Stough Villeneuve Franklin & Hachigian

See profile on p.872

What the team is known for Formidable corporate boutique that maintains a strong position in the market, representing startups and emerging growth companies as well as providing fund formation advice. Particularly adept at venture capital financing and also frequently advises on private and public offerings, M&A and corporate governance. Offers particular expertise counseling companies in the life sciences, technology and telecommunications sectors.

Strengths Market sources consider Gunderson to be *"a great firm and strong competitor when it comes to early-stage tech companies."*

"They are highly active in the market and they represent some of the best venture funds," remarks an interviewee.

Work highlights Represented Sequoia Capital as lead investor in the Series F financing of Robinhood.

Notable practitioners

Bob Gunderson serves as chairman of the firm and has a wealth of experience advising growth companies on their financing. *"He's one of the legends in the space."* **Scott Dettmer** has built a strong reputation for advising high-profile clients on major financings. He focuses his venture capital practice on the representation of both investors and companies in the technology and life sciences markets. *"He is an extremely experienced lawyer."* **Steven Franklin** receives high praise for his knowledge of all aspects of the raising and management of funds. *"He has been in the industry for years, he has a very well-known brand and he's an outstanding lawyer."* *"He's a very accomplished and smart lawyer."* **Sean Caplice's** extensive market experience makes him highly sought after to advise sponsors on the formation of funds to be invested in the US and internationally. *"He is well organized, very responsive, and has a good understanding of both the business and legal aspects."* **Ivan Gaviria** centers his practice on providing counsel to tech companies. He represents clients throughout their lifecycle and he has significant experience of handling financings. *"Ivan is an example of a fantastic lawyer; he has so much experience in this space."*

Band 2

DLA Piper LLP (US)

See profile on p.2411

What the team is known for Draws on its statewide, national and international capabilities to represent venture capital funds in major financing transactions. Also capable of advising venture-backed companies on financings throughout their lifecycle. Widely recognized for its expertise in the technology, life sciences and consumer sectors.

Strengths One client reports that *"they are a very*

capable team. Their strengths are their efficiency and responsiveness as well as their breadth of capabilities." Another says: *"DLA has excellent resources around the world. They have been able to triage our needs and identify highly qualified DLA resources on a wide range of issues that have emerged in international settings."*

Work highlights Represented SoftBank Vision Fund as the lead investor in the Series D financing of ScriptDash Pharmacy, a developer of a digital pharmacy platform.

Notable practitioners

Bradley Gersich (see p.819) is adept at advising early-stage companies and venture capital firms on financings. His recent work has seen him advising on national and international investments across the technology market. *"He is extremely knowledgeable about relevant topics, a great listener and very experienced."* *"His breadth of knowledge is vast. He is polite, prompt and extraordinarily responsive."*

Curtis Mo (see p.837)'s investment practice sees him regularly advising clients in the technology and life sciences markets. *"He's a talented and very experienced partner."* **Randy Socol** (see p.849) applies himself vigorously to his work in early-stage financings. His clients include life sciences and technology companies as well as venture capital firms. *"Randy is very good at being responsive, looking at the big picture and understanding the practice of law."* *"He's an amazing attorney, he's very active when on a transaction and he is very engaged."*

Goodwin

See profile on p.1860

What the team is known for Noteworthy expertise in providing counsel to startup companies, especially those operating in the technology space in California. Acts for companies throughout their life cycles, with deals ranging from seed stage to Series G and IPO. Excels at advising venture capital funds on formation and operational issues. Particularly noted for its industry expertise in telecommunications, financial services and life sciences.

Strengths *"They have specialized industry knowledge and they have one of the deepest benches of knowledge that we have come across,"* says one client.

Another remarks: *"They are an excellent firm. Their strengths include their people and broad platform. They are always looking to create value for and help their clients."*

Work highlights Represented Lime in a \$170 million investment led by Uber. Other investors included Bain Capital Ventures and Alphabet.

Notable practitioners

Anthony McCusker has a preeminent venture capital practice and regularly advises both investors and early-stage technology companies on financings. *"I greatly value his counsel, expertise and the fact that he is a business lawyer who always figures out how to get things done efficiently."* *"He is super sharp, he has been around for a long time with a great network and he has a great venture business."* **Ian O'Donnell** can offer considerable experience in the launching of funds for investment in technology companies and other growth organizations. *"He is excellent, a great problem solver and negotiator."* *"We have respect for him; he's a knowledgeable practitioner."* **Caine Moss** is a longstanding practitioner in the venture capital space. He regularly advises growing companies, and their investors, in the technology and financial sectors. *"His strengths include his speed of response, precision of advice and a great balance of legal versus*

business positioning." *"The network he has and the visibility of what's going on is invaluable."* **Joshua Cook** is best known for his work in the health and technology sectors. He regularly advises high-growth companies in these sectors on raising funds through financing rounds.

Latham & Watkins LLP

See profile on p.584

What the team is known for Experienced group offering advice to emerging companies, venture capitalists and investment banks on a wide array of financing transactions. Also offers advice to private companies on IPOs and M&A. Receives particular recognition for its life sciences expertise, particularly in pharmaceuticals. Additionally fields significant strength in technology, with considerable experience in gaming, fintech and software.

Strengths According to one interviewee *"they are experts in what they do. The speed at which they were able to analyze comments and documentation was mind-blowing."*

"They are outstanding," enthuses a client. *"They go above and beyond; they are terrific to work with. They are among my favorite lawyers to work with."*

"It's an incredible firm and practice with depth and breadth of talent," confirms another.

Work highlights Acted on behalf of Memphis Meats, a cell-based meat organization, in its \$161 million Series B financing led by SoftBank, Temasek and Norwest.

Notable practitioners

Patrick Pohlen (see p.842) counsels an impressive roster of clients in the technology market, advising on a variety of financing matters. *"He has a large practice and he's a significant player in the market."* **Benjamin Potter** (see p.842) acts for emerging companies and investor-side clients across the technology and life sciences sectors in venture financing transactions. *"He's an excellent lawyer who is great at representing his clients and works very hard."* **Alex Voxman** (see p.853) serves as cochair of the firm's internet and digital media practice. He regularly advises key players in that space, typically on late-stage deals. *"He's very strong. He's very responsive and one of the smartest attorneys I've ever worked with."* *"He showed his expertise and detail-oriented approach. He took the time to understand my company and our vision and values."*

Orrick, Herrington & Sutcliffe LLP

See profile on p.2440

What the team is known for Esteemed venture capital practice with pronounced expertise handling issues for emerging companies in the technology space. Represents a diverse range of clients within the industry, including food, cloud computing and fintech companies. Advises startups and investors on an array of financing and corporate transactions.

Strengths *"I am very, very pleased with their breadth and depth of capabilities,"* reports a client. *"They have solid understanding of corporate structuring and the issues that come with it."*

A client remarks: *"We receive incredible attention and responsiveness from the team and they cover a broad range of matters."*

Work highlights Represented Stripe, a payment processing organization, on an extension of its Series G financing round. Investors included Andreessen Horowitz and Sequoia Capital.

Notable practitioners

The firm's global chairman **Mitchell Zuklie** is highly regarded for his impressive venture capital practice, which includes advising major technology companies on their venture financings. *"He's a spectacular lawyer."* **John Bautista** acts for investors and leading technology companies in national and international financings. *"John is a great relationship partner who also has a great deal of substantive knowledge. I have the highest level of trust that if our company needs something done from a legal perspective, John will deliver."* *"He is really top-notch and a very experienced lawyer."* **Don Keller** operates a widely respected venture capital practice. He has a broad client base, consisting of both emerging technology companies and investors. *"He has a significant practice in this space and he's a thoughtful, well-balanced attorney."* **Stephen Venuto** is regularly retained by marquee clients in the technology sector. *"He is very good at really focusing on what's important and counseling clients on that, he can really put himself in the mind of an entrepreneur."* *"He's a great lawyer - he is incredibly strong in the internet space."*

Wilson Sonsini Goodrich & Rosati

See profile on p.897

What the team is known for Accomplished practice that offers substantial expertise in representing entrepreneurs and venture-backed companies in major financing and corporate transactions. Additionally advises venture capital firms on investment and governance matters. Frequently counsels clients in the technology, healthcare and media sectors.

Strengths Clients describe the team as *"extremely professional, responsive and knowledgeable."*

Others state: *"The team as a whole is strong. They stand out for providing actionable business advice, not just legal advice."*

"They are very solid. They have the ability to go deep and richly into complex issues without having to bring in other firms," says another.

Work highlights Acted on behalf of Automation Anywhere in its \$290 million Series B financing led by Salesforce Ventures.

Notable practitioners

Steven Bochner has notable experience of handling venture financings on behalf of clients from the media and technology sector. *"He stands out for his grounding and leadership skills; he's a towering intellect but very approachable."* *"We greatly value his insight, broad perspective and outstanding mix of business and legal advice."* **Yoichiro Taku** provides counsel to emerging tech companies throughout their lifecycle. He's also adept at providing counsel on both investor-side and company-side venture capital financings. *"He's a fantastic counselor and adviser to me. He really has his finger on the pulse of the Valley and how to get things done."* *"His level of knowledge and experience is unparalleled. He is extremely easy to get hold of and he explains complex topics well."* **Raj Judge** focuses his venture capital practice on representing technology companies in early-stage financings. *"Raj is incredibly thoughtful, knowledgeable and practical, a rare and powerful combination in a lawyer."* *"He is excellent. He is not just a lawyer, but a true business adviser who understands tech startups in a very nuanced and astute way."*

Casey McGlynn focuses his venture capital practice on the life sciences market, regularly advising clients acting in the medical technology space. *"He is a major player in the medical device area."*

Band 3

Morrison & Foerster LLP

See profile on p.2435

What the team is known for Offers advice to emerging companies and major investors in both early and late-stage financings, as well as the full gamut of corporate and IP issues. Significant strengths in life sciences, fintech and agriculture technology. Has a particularly prominent practice in secondary market transactions.

Strengths One impressed client says: *"My overall impression is that they have real depth in many areas; their startup practice is one of the best I have ever worked with."*

Notable practitioners

Murray Indick has significant experience of handling matters on behalf of both emerging companies and renowned venture capital investors. *"He is responsive, wise, a clear thinker and an expert in the space."*

"His subject matter knowledge and his ability to provide us practical examples from his time as a partner at a private equity firm is a real strength." **Susan MacCormac** attracts attention for her investor-side venture capital practice and her expertise also covers late-stage investments. *"She has a solid reputation, especially for working with energy tech companies and benefit organizations."*

Perkins Coie

See profile on p.3165

What the team is known for Notable capabilities with respect to the representation of emerging companies, venture capital funds and other investors. Offers advice on venture capital financing, corporate governance and M&A. Features expertise covering a broad swath of industries, including technology, marketing, retail and entertainment.

Strengths A source enthuses: *"What a wonderful law firm they are, I have enormous respect for them. There is a depth to their bench which is really impressive."*

Work highlights Advised Boom Technology in its \$100 million Series B-1 financing.

Notable practitioners

Ralph Arnheim (see p.805) advises companies throughout their lifecycles, concentrating his practice on the technology sector. He is also adept at providing counsel to venture capital firms on financing transactions. **Michael Glaser** (see p.820) sits as cochair of the firm's corporate practice and regularly advises emerging companies on their financings. His robust company-side practice sees him typically assisting those in the technology market. *"He's wonderful, one of the finest venture capital lawyers I have worked with."*

Pillsbury Winthrop Shaw Pittman LLP

See profile on p.2446

What the team is known for Recognized investor and company-side capabilities. Impressive client roster includes emerging companies in technology market, with expertise in gaming, software and e-commerce. Able to advise companies throughout their lifecycles, from early-stage venture capital to M&A and corporate governance.

Strengths Interviewees state: *"We have been extremely happy with their work. They are responsive, they are knowledgeable and extremely resourceful."*

A source reports: *"I am extremely pleased with the*

quality and quantity of work that the Pillsbury team does. They not only deliver, but they pass the test of time and are significant contributors to our growth."

Work highlights Acted on behalf of Axonne in its Series A financing, raising \$9 million.

Notable practitioners

Jorge del Calvo (see p.420) possesses extensive experience in the market and is well placed to represent clients in the technology sector. *"He is fantastic, he has a good strategic view and is good at execution."* *"He has a great reputation and he is very well regarded."*

WilmerHale

See profile on p.1195

What the team is known for A distinguished firm in the venture capital space with extensive experience of representing both emerging organizations and venture capital firms in financings. Advises startups throughout their lifecycle, from inception through to IPO and sale. Specific strength lies in advising clients from the life sciences and technology sectors.

Strengths Interviewees note that *"their strengths include their experience and the high quality of service."*

"We are benefiting from the scope and scale of Wilmer's support network," reports a source. *"They have done an excellent job and provided all of the resources necessary."*

Work highlights Acted on behalf of Capella Space in its Series B financing round, which was valued at \$29.4 million.

Notable practitioners

Edwin Thom Rumberger's corporate practice involves acting on behalf of investors and startup organizations in venture financings and later-stage M&A. *"He is an excellent attorney who goes above and beyond."* *"He brings a wealth of knowledge and experience and he is able to navigate us through as we continue to work on investing in the venture space."*

Daniel Zimmermann's venture capital practice involves advising startups and venture capital firms on early-stage financings. He is regularly sought out by emerging companies in the technology sector.

Other Ranked Lawyers

Laura Bushnell (see p.809) attracts acclaim for her representation of investors and emerging companies. Her work involves dealing with startups and scaleups at various stages throughout their lifecycle.

Louis Lehot (see p.831) has considerable experience of representing both emerging companies and investors in venture financings. *"His legal advice is superb, he has a very good understanding of all of the legal aspects of investing, he has strong business acumen and offers strong business advice."* *"Louis personally ensures quality, efficiency and value on every transaction we work on."*

Michael Sanders is routinely called upon by emerging companies and investors to handle venture capital transactions. He has significant experience of providing counsel to companies within the life sciences sector. *"He offers outstanding experience, competency and service."*

Leaders' Profiles in California

ABASCAL, Manuel A

Latham & Watkins LLP, Los Angeles
213.891.7889
Manny.Abasal@lw.com

Featured in Litigation (California)

Practice Areas: Successfully handled multiple "bet-the-company" matters, including trial victories and favorable settlements and declarations in healthcare, FCPA, False Claims Act, and securities fraud matters. He has experience in various industries, including healthcare, medical device, financial services, media, entertainment, construction, energy and technology. He has also handled multiple complex business litigation disputes and trials.

Career: Former Assistant United States Attorney, responsible for prosecuting complex fraud cases.

Professional Memberships: Active in various non-profit organizations including Martin Luther King Jr. Community Hospital (Chairman).

Personal: JD, Yale Law School, 1992, Articles Editor, Yale Law Journal; BA, Claremont McKenna College, 1987, magna cum laude

ABREU, Stephen

Sidley Austin LLP, San Francisco
415.772.1277
sabreu@sidley.com

Featured in Life Sciences (California)

Practice Areas: STEPHEN ABREU focuses on structuring and negotiating complex intellectual property and commercial transactions for life sciences companies, including strategic collaborations, cross-border transactions, and co-development, license and manufacturing agreements. Stephen leverages both his graduate training as a molecular biologist and his experience leading monoclonal antibody research and development programs in advising his clients on their transactional and business matters. Stephen brings a creative and thoughtful approach to addressing the needs of his clients. Stephen has extensive expertise in university transactions gained while working for the University of California, San Francisco as the Industry Contracts Manager for the Diabetes Center and the Immune Tolerance Network. In that capacity, Stephen was responsible for managing all industry relations between these departments and companies operating in the biotechnology, pharmaceutical and digital health space. Stephen was selected to appear in Latino Leaders magazine in 2020 on the "Top Latino Lawyers to Keep on Watch" list. In 2016, the Silicon Valley Business Journal named him in its annual "40 under 40" list and in 2015, he was selected as a member of the National Black Lawyers - Top 100 Lawyers.

ADAS, Craig

Weil, Gotshal & Manges LLP, Silicon Valley
+1 650 802 3020
craig.adas@weil.com

Featured in Corporate/M&A (California), Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Craig Adas is Managing Partner of Weil's Silicon Valley office. He

has over 25 years of experience representing some of the world's most prolific companies and private equity funds in sophisticated transactions, with particular emphasis on leveraged buyouts, private and public acquisitions and dispositions, tender offers, going private transactions, joint ventures and securities offerings. He also regularly serves as counsel to boards of directors and special committees on corporate governance and other strategic matters.

Personal: Southern Methodist University (BA, 1987); Northwestern University School of Law (JD, 1991). He is admitted to practice in California and Texas.

ADKINS, Robb C

Baker & Hostetler LLP, San Francisco
310-820-8859
radkins@bakerlaw.com

Practice Areas: Robb Adkins' white collar and litigation practice is bolstered by his experience as a federal prosecutor and trial lawyer in private practice, enabling him to knowledgeably guide clients through internal investigations, corporate compliance, complex civil litigation and government enforcement defense. As a nationally recognized trial attorney, he has experience handling both complex criminal and civil litigation. He also has significant experience counseling clients on their most complex white collar matters, including those involving the Department of Justice, the Securities and Exchange Commission, and various federal and state enforcement agencies. Robb previously held numerous leadership positions within the DOJ, including as the Executive Director of the Financial Fraud Enforcement Task Force.

AGNOLUCCI, Simona

Willkie Farr & Gallagher LLP, San Francisco
1.415.858.7447
sagnolucci@willkie.com

Featured in Litigation (California)

Practice Areas: Managing Partner of the firm's San Francisco office and a member of the Executive Committee. Focuses on high-stakes complex litigation, with a focus on the technology sector, and white collar criminal defense and investigation. Represents clients in complex investigations brought by the U.S. Department of Justice and the Securities and Exchange Commission. Conducts internal investigations for corporate clients and Special Committees. Defends corporate and individual clients from allegations of economic espionage, trade-secret theft, tax evasion, accounting and revenue recognition fraud, insider trading, witness tampering, obstruction of justice, and violations of the Foreign Corrupt Practices Act.

Career: JD, University of California, Hastings College of the Law, 2006. BA, Stanford University, 1998. See <https://www.willkie.com/professionals/a/agnolucci-simona>

ALPER, Adam R

Kirkland & Ellis LLP, San Francisco
+1 415 439 1876
aalper@kirkland.com

Featured in Intellectual Property (California)

Practice Areas: Adam Alper is in Kirkland's intellectual property litigation group and handles significant disputes with respect to both asserting and defending intellectual property rights in cases involving patent, trade secret, copyright and antitrust claims, with a focus on large competitor v. competitor cases. Since 2018, Adam has secured over \$2.1 billion in damages awards and settlements on behalf of his clients in IP litigations involving multi-national entities in the semiconductor, telecommunications, computer hardware and high-tech industries. Last year, Adam was named a Trials MVP of the Year by Law360, and has been recognized as a "Top Trade Secrets Lawyer" and a "Top IP Lawyer" by the Daily Journal.

Personal: The University of Arizona James E. Rogers College of Law, J.D., summa cum laude, Order of the Coif, 1998 Stanford University, B.A., Economics, 1994

ALVAREZ, Fred W

Coblentz Patch Duffy & Bass LLP, San Francisco
415.772.5740
falvarez@coblentzlaw.com

Featured in Labor & Employment (California)

Practice Areas: Labor & Employment

Career: One of the preeminent labor and employment lawyers in the U.S., Fred Alvarez provides strategic and compliance advice, conducting sensitive internal investigations and serving in jointly-or court-appointed monitorships, as Monitor, Independent Consultant, or Special Master of national employment class action decrees. He has had an active litigation practice defending employers in class action settings brought by private and governmental parties, and defending companies against claims brought by former senior executives. Fred began his career as a trial attorney with the NLRB, served as Assistant Secretary of Labor where he managed the Wage and Hour Division and the Office of Federal Contract Compliance Programs, and served as a Commissioner of the U.S. EEOC.

Professional Memberships: Fred Alvarez is a former chair of the American Bar Association Commission on Racial and Ethnic Diversity in the Profession and is a former president of the Bar Association of San Francisco. Fred chairs the board of governors of Public Advocates Inc. and recently completed a five-year term on the board of trustees of Stanford University.

ANDERSON, James

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+1 650 833 2078
jim.anderson@dlapiper.com

Practice Areas: Real Estate; Corporate; Intellectual Property and Technology; International Trade, Regulatory and Government Affairs; Projects, Energy and Infrastructure; Finance; Mergers and Acquisitions; Hospitality and Leisure; Life Sciences; Energy and Natural Resources

Career: Jim Anderson is Head of DLA Piper's Silicon Valley Real Estate practice. He concentrates in real estate finance, sales and acquisition; commercial and retail leasing; secured and unsecured lending; and real estate work for life science and high technology companies.

He represents residential developers, master developers and others in land acquisitions and sales; companies and owners in commercial lease transactions; and lenders and borrowers in real estate financings. Jim is also experienced in helping co-location/data center, telecommunications and high technology companies with their real estate transactions. Jim is the Team Leader of the Real Estate group and a Pro Bono Coordinator for the Silicon Valley Office.

Personal: J.D., Indiana University 1989; B.A., Stanford University 1986

ANDERSON, Peter

Davis Wright Tremaine LLP, Los Angeles
213-633-6855
peteranderson@dwtt.com

Featured in Media & Entertainment (California)

Practice Areas: Peter J. Anderson has over three decades of experience in copyright and entertainment litigation. He has represented record labels, music publishers, recording and performing artists and others in a range of intellectual property matters, including copyright infringement, breach of contract, unfair competition, and trademark matters.

ARA, Tom K

DLA Piper LLP (US), Los Angeles
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Practice Areas: Intellectual Property and Technology; Trademark and Copyright; Finance; Corporate; Media, Sport and Entertainment; Financial Services

Career: Tom K. Ara is Co-Chair of DLA Piper's Entertainment Transactions and Entertainment Finance practices. He focuses his practice on entertainment and media industry transactions, both domestic and international. He represents banks, private equity groups, hedge funds, investors and borrowers in financing and strategic industry transactions. In addition, he advises feature film studios, television networks, production companies, Internet and mobile-based content producers and distributors in corporate transactions as well as in the development, production and distribution of feature films, television programs and digital content. Tom's clients also include entertainment, media and technology companies employing new methods and technologies to produce and distribute content and content experiences, including through augmented and virtual reality platforms, as well as financiers and investors active in these areas. Tom has been involved in a multitude of transactions throughout the world in both traditional media and emerging technologies, representing media companies, financiers and industry participants of all types in financing and strategic industry transactions.

Personal: J.D., Loyola Law School Los Angeles 1999; B.S., San Jose State University 1996

ARASH, Dora

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Featured in Tax (California: Southern)

Practice Areas: Ms. Arash is a partner in the Los Angeles office of Gibson, Dunn & Crutcher. She has advised clients on the tax consequences of taxable stock and asset acquisitions, tax-free reorganizations, public and private offerings of stock and debt, spin-offs, and joint ventures. She has also represented clients in a variety of tax controversy matters.

Career: Before joining Gibson Dunn, Ms. Arash served as attorney-advisor to the Honorable Carolyn Chiechi of the U.S. Tax Court.

Personal: Ms. Arash received an LL.M. in Taxation from New York University and received a J.D., magna cum laude, from Pepperdine University.

ARNHEIM, Ralph
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Featured in Startups & Emerging Companies (USA - Nationwide), Venture Capital (California)

Practice Areas: Buddy Arnheim serves as the chairman of the firm's Emerging Companies and Venture Capital practice. Buddy's practice focuses on representing emerging growth companies, venture capital funds and other early stage investors, and investment banks. Buddy is widely acknowledged as one of the premier practitioners in the technology and venture capital industries. He is nationally recognized for his legal expertise in corporate and securities law and corporate governance matters. Buddy has been involved in hundreds of financing and acquisition transactions, including public offerings, private equity and venture capital financings, mergers and acquisitions, and complex partnering transactions.

ARNOLD, Dennis
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Featured in Real Estate (California: Southern)

Practice Areas: Dennis has experience in commercial, residential real estate and finance, as well as workouts, bankruptcies and debt restructurings. He is nationally recognized in real estate, finance, insolvency and commercial law, including expertise in UCC remedies and mezzanine loan foreclosures, unparalleled expertise in mortgage remedies and foreclosures. He is also a noted authority on California's "one action" and "anti-deficiency" laws and successfully briefed and argued the seminal Wozab, Western Security Bank and Union Bank v. Dreyfuss cases before the California Supreme Court, and is a recognized authority on secured transactions, the law of guaranties and letters of credit.

Career: Dennis drafted California Civil Code Section 2856 and co-drafted California Civil Code Section 2938. He served as an Advisor for Restatement of Suretyship and Guaranty.

Professional Memberships: American College of Real Estate Lawyers; American College of Commercial Finance Attorneys; ALI; ABI.

Personal: JD, Yale Law School.

ARNONE, James L
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Featured in Real Estate (California)

Practice Areas: Jim Arnone is a partner in the firm's Los Angeles office and the Global Chair of the Environment, Land & Resources Department. Mr. Arnone previously served as the Deputy Managing Partner of the Los Angeles office and as the Global Co-Chair of the Environmental Litigation Practice. Mr. Arnone has extensive expertise in compliance with state and federal environmental laws, infrastructure, energy, and real estate development projects, and litigation over the legal obligations of local, state, and federal governmental bodies.

Career: Global Chair of Latham's Environment, Land, and Resources Department; Former Chair of the firm's Environmental Litigation Practice Group; Former Deputy Managing Partner of Latham's LA office.

Professional Memberships: Adjunct Instructor of Environmental Law, USC Law School, since 1997; Program/Planning committees, USC Law School Real Estate Law and Business Forum.

Personal: JD, Harvard Law School; BA, UCLA. Past-Chair, Ketchum-Downtown YMCA Board of Managers; past-Chair, AIDS Project Los Angeles' Board of Directors.

ARONOFF, David
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Featured in Media & Entertainment (California)

Practice Areas: David has over 30 years of experience handling high-stakes media and entertainment law-related disputes, including defamation, anti-SLAPP, copyright and trademark infringement, right of publicity, and idea submission claims. David regularly represents and advises motion television studios, TV and cable broadcasters, production companies, websites, video game companies, record companies and music publishers, advertising agencies, and creative artists in their media litigation and arbitration matters. David is particularly proud of his notable successes in guiding clients in strategies to avoid and resolve disputes before they ripen into formal proceedings.

Career: David has handled numerous infringement and idea submission claims concerning popular entertainment works such as "The Last Samurai," "Walk of Shame," and "The Mask of Zorro." David is a regular lecturer, panelist and moderator at media and entertainment law-related MCLE programs. He is a former president of the L.A. Copyright Society and former chairman of the L.A. County Bar Association's Entertainment Law and Intellectual Property Section. The Ninth Circuit in the "Stairway to Heaven" case, sitting en banc, notably relied upon his article, "Exploding the Inverse Ratio Rule" to affirm the judgment for defendants.

Personal: J.D., University of California, Hastings College of the Law; B.A., University of California, Los Angeles.

ASHE, Brian T
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Featured in Labor & Employment (California)

Practice Areas: Labor and Employment.

Career: Mr. Ashe is a U.S. Supreme Court litigant whose practice is dedicated to defending employers in class actions and complex employment litigation. He represents employers in wage and hour matters, unfair competition litigation, discrimination and wrongful termination actions. In his counseling practice, he enjoys providing creative solutions to complicated human resources management challenges.

Publications: Mr. Ashe speaks widely to management groups, writes frequently on employment matters and is often quoted in newspapers and periodicals.

Personal: JD, George Washington University; BA, Boston College.

AXEL, Douglas A
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Featured in Litigation (California)

Practice Areas: DOUGLAS A. AXEL is a partner in Sidley's Los Angeles office and is co-leader of its White Collar: Government Litigation and Investigations practice. A former federal prosecutor, Doug focuses his practice on white collar criminal defense, government enforcement matters, internal investigations and commercial litigation and disputes. He has prosecuted and defended individuals and corporations in a wide range of white collar and government enforcement matters, including matters involving the False Claims Act, the Foreign Corrupt Practices Act, securities fraud, insider trading, consumer protection, healthcare enforcement and antitrust.

Career: Prior to joining Sidley, Doug was an Assistant United States Attorney in the Central District of California, where he served as the Chief of that Office's Major Frauds Section. As Chief, he supervised 40 lawyers who investigated and prosecuted a wide range of business and other white-collar crimes, including corporate fraud, healthcare fraud, securities and investment fraud, financial fraud, government procurement fraud, tax fraud and public corruption offenses. As an AUSA, Doug personally prosecuted dozens of criminal white-collar cases. He was lead counsel in many criminal jury trials and argued several cases before the Ninth Circuit Court of Appeals.

AXELBAUM, Marc
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Featured in Litigation (California)

Practice Areas: Marc Axelbaum, a Pillsbury Litigation partner, leads the firm's Northern California Corporate Investigations & White Collar Defense practice and is a co-leader of the Litigation - Trusts, Estates and High Net Worth team. Marc represents U.S. and international clients in criminal and civil cases and in corporate, SEC and regulatory investigations. He has represented clients from numerous industries, including energy (traditional

and renewable), life sciences and health care, technology, banking, investment funds, real estate and construction. Marc also represents public officials. He is skilled at helping clients avoid charges and litigation in the first place, but also adept at defeating and resolving cases once brought.

AZHER, Atif
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Featured in Corporate/M&A (California)

Practice Areas: Atif Azher is a Corporate Partner in Simpson Thacher's Palo Alto office, where he focuses on complex business transactions and corporate governance matters for public companies, private equity firms and their portfolio companies, growth equity investors and VC-backed companies. He has extensive experience in a broad range of domestic and cross-border transactions of all types, including mergers and acquisitions, leveraged buyouts, sale transactions, dispositions and carve-outs, SPAC and de-SPAC transactions, venture and growth financings, JVs, and PIPE, toe-hold and other direct investments. He also has experience representing public companies in unsolicited transactions and corporate governance matters, as well as representing investment banks in connection with advising on M&A transactions. Atif has led matters in a variety of industries, including technology and technology-enabled services, internet and social media, FinTech, sports, media and entertainment, data centers, pharmaceuticals, health care and healthcare-related services, banking and financial services, insurance, business services, retail and consumer products, and industrials.

Career: Partner, joined Firm in 2004

Personal: BS and BSBA, magna cum laude, University of Arizona (2000); MA, University of Pennsylvania (2004); JD, University of Pennsylvania Law School (2004).

BAGHDASSARIAN, Alex
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Featured in Construction (California)

Practice Areas: Construction & Infrastructure Contracts, Project Documentation and Risk Management Government Contracts

Career: Alex R. Baghdassarian is a Partner in Peckar & Abramson's Los Angeles office. He focuses his practice on construction contract administration, development agreements, and claims and litigation, including construction defects and delays, and claims involving defaults and terminations. Alex handles binding arbitrations, and jury and bench trials in Federal and State Court., and represents clients in Northern and Southern California.

Professional Memberships: Los Angeles County Bar Association - Construction Subsection Construction Management Association of America Southern California Development Forum

Personal: University of Chicago, B.A. University of Southern California, J.D.

BALLACK, Karen N

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Featured in Technology (USA – Nationwide), Technology (California)

Practice Areas: Karen Ballack, a partner in Weil's Silicon Valley office, has extensive experience in technology and intellectual property alliances and transactions. She works with a range of technology companies, particularly in the semiconductor, computer, internet, biotechnology, medical device and pharmaceutical industries. She is regularly engaged to work on complex and sophisticated technology and intellectual property transactions. Representative matters include licensing arrangements, R&D collaborations, strategic alliances, joint ventures, intellectual property acquisitions and divestitures, cloud computing arrangements, outsourcing transactions, and manufacture, supply and distribution arrangements.

Personal: San Diego State University (BS, summa cum laude, 1981); University of San Francisco (JD, 1986).

BANK, Jonathan

Locke Lord LLP, Los Angeles
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Featured in Insurance (California)

Practice Areas: 40+ years in corporate/private practice and handles all phases of insurance/reinsurance arbitration and regulatory transactions. Recently involved in the "legacy" sector of the industry, and assisted forming the first Rhode Island Insurance Company under the Insurance Business Transfer ("IBT") Act. Active in the NAIC working group on IBT's.

Career: Prior to Locke Lord, Jonathan was the insurance practice leader of PwC's US insurance restructuring practice, then founding partner of Tawa, a UK corporation focusing on "legacy business."

Professional Memberships: Member, AIRROC; Certified Arbitrator, ARIAS; Member, American Bar Association, Tort and Insurance Practice Sections; Charter Member, International Association of Insurance Counsel (AIDA); Member, International Association of Insurance Receivers; Vice Chair, Public Regulation of Insurance Law Committee; Member, Society of Financial Examiners; Member, The Federation of Regulatory Counsel; Member, Board of Directors, Pro IS, Inc. **Personal:** JD., Creighton University School of Law B.B.A., University of Oklahoma

BARBAROSH, Craig A

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Practices in financial restructuring, insolvency and related business advice in a variety of industries. Clients include institutional lenders, investment and private equity funds, indenture trustees and bondholders, official and unofficial creditors' and equity committees, distressed debt investors, trade creditors, and real property and equipment lessors involving commercial, real estate and intellectual property

collateral and debtors in and out of insolvency proceedings. Represents corporate entities in acquisitions in insolvency proceedings.

Career: Admitted: State of California, State of New York, District of Columbia. **Personal:** JD, UOP McGeorge School of Law, 1992; BA, University of California, Santa Barbara, 1989.

BARCLAY, Cecily Talbert

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Featured in Real Estate (California)

Career: Cecily focuses her practice on land use, real estate and local government law. She regularly assists landowners, developers and public agencies throughout California in all aspects of obtaining land use and development approvals, with a particular emphasis on urban redevelopment of land for office/R&D campuses, destination retail centers and mixed use multifamily projects. She is a member of Perkins Coie's firm-wide Executive Committee. Since 1999, Cecily has been a lead author of California Land Use and Planning Law, a treatise which definitively summarizes the laws affecting development in California.

BARRON, Anthony

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Featured in Construction (California)

Practice Areas: Extensive experience in construction, real estate, banking and other complex commercial litigation.

Career: Tony has focused on the construction and real estate development industries for thirty years in addition to other complex litigation matters. He advises on public and private projects, domestically and internationally, across a range of industries including residential, commercial, hospitality, educational, manufacturing, and power generation, including projects in excess of \$1 billion. His work ranges from contract negotiations to project counselling and dispute resolution. He has tried numerous cases to successful verdicts in state and federal courts—both jury and bench trials—and has obtained many favourable awards in domestic and international arbitrations. **Personal:** UCLA School of Law, JD; Williams College, BA, cum laude.

BARSHOP, Melissa

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Featured in Banking & Finance (California)

Practice Areas: Corporate finance, including acquisition financings, secured and unsecured corporate credit facilities, debt capital markets transactions, private placements, convertible debt offerings, exchange offers, and distressed debt work-outs and restructurings.

Personal: JD, Columbia Law School, 2006, Harlan Fiske Stone Scholar. BA, University of California—Berkeley, 2002, Phi Beta Kappa.

BARSKY, Wayne

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Featured in Intellectual Property (California)

Practice Areas: Wayne serves as Co-Chair of the firm's Intellectual Property Practice Group. He practices exclusively in the patent litigation area for clients in the life science, pharmaceutical, and medical device industries. He has extensive trial and appellate experience in federal courts and the U.S. International Trade Commission. Representative clients include Merck-Serono, Pfizer, Abbott Laboratories, St. Jude Medical, and Medtronic.

Career: Chair, USC Intellectual Property Institute. Adjunct faculty, USC Law School.

Professional Memberships: American Intellectual Property Law Association, Inns of Court, Federal Circuit Bar Association, American Bar Association.

Personal: BA, SUNY-Binghamton (1979); JD, University of California, Berkeley (1983).

BAUER, Steven M

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Featured in Litigation (California)

Practice Areas: Steven Bauer is the Global Co-chair of Latham & Watkins' White Collar Defense and Investigations Practice Group. He has tried 42 cases to verdict and successfully represented dozens of companies and executives in government investigations in every major area of government regulation in over 25 years of private practice.

Career: Law Clerk, Hon. Pamela Ann Rymer (CD.Cal. 1986); Assistant US Attorney, Los Angeles (1989-1993); Special Prosecutor, Office of Independent Counsel (1996)

Professional Memberships: Fellow, American College of Trial Lawyers **Personal:** Stanford University Law School, 1986, Associate Editor, Stanford Law Review; BA, Duke University, 1983, summa cum laude

BAYSINGER, Kara

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415 858 7425
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Featured in Insurance (USA – Nationwide), Insurance (California)

Practice Areas: Kara Baysinger is a partner in the Corporate & Financial Services Department and a member of Willkie's Insurance Transactional and Regulatory Practice Group. She serves as Co-Chair of Willkie's Insurance Regulatory group. She has vast experience representing national and international insurance and reinsurance companies, insurance-related service companies, insurtech companies and technology companies on a wide array of insurance regulatory, compliance and strategic matters. She also advises clients on regulatory investigations and examinations (including multi-state examinations), innovation and digital transformation, licensing, transactional and M&A matters, reinsurance, cybersecurity, market conduct, sales practices, and product and market development issues. Kara began her career working in-house for insurance companies, where she led compliance,

market conduct, product development and government relations functions. She is also the co-author of "Courageous Counsel: Conversations with Women General Counsel in the Fortune 500," a groundbreaking look at the paths of women into the ranks of General Counsel.

Personal: J.D., Loyola University Chicago School of Law; B.A., University of Michigan. See: <https://www.willkie.com/professionals/b/baysinger-kara>

BEKHEIT, Mark M

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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: An M&A partner in Latham's Silicon Valley office, Mark Bekheit advises on headline-making M&A and other strategic corporate transactions. Mr. Bekheit's experience includes public and private company mergers, acquisitions and divestitures, tender and exchange offers, joint ventures, and minority investments for strategic and private equity clients, as well as general corporate representation and strategic planning for both publicly-traded and privately-held companies. Mr. Bekheit's prior role as the lead in-house corporate lawyer of a Silicon Valley-based Fortune 500 company in its acquisitions and strategic investments, provides him with first-hand experience into the considerations and needs of corporations with regard to strategic transactions, and that experience is a tremendous benefit to the level of client service that Mark is able to provide today.

BELL, Suzanne Y

Covington & Burling LLP, Silicon Valley
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Featured in Technology (USA – Nationwide), Technology (California)

Practice Areas: Suzanne Bell has more than 30 years of experience representing some of the world's most prominent technology companies in their most significant technology and intellectual property transactions. Ms. Bell focuses on technology and IP transactions—with an emphasis on complex strategic deals—for a wide range of software, electronics, AI, IoT, autonomous vehicle, telecommunications, cloud computing, digital media, Internet, fintech, digital health, AdTech and clean technology companies. Her practice also includes: intellectual property asset purchases and sales; technology mergers, acquisitions, and spin-offs; and intellectual property litigation settlement agreements. In addition to her transactional work, she provides product counseling and advice on structuring business models for emerging technology companies and traditional companies that are embracing technology, including business models around the data economy. Ms. Bell works with both growth and mature companies, and she has advised many of Silicon Valley's most prominent companies from start-up to maturity.

BENNETT, Bruce S

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Featured in Bankruptcy/Restructuring (California), Bankruptcy/Restructuring (USA – Nationwide), Bankruptcy/Restructuring (New York)

See under California for profile.

BERGER, Matthew

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Featured in Technology (California)

Practice Areas: Matthew D. Berger is a partner in the Corporate & Financial Services Department and Chair of the IP, Technology & Commercial Transactions Practice, focusing on complex technology transactions and intellectual property counseling and advice. He advises clients generally in high technology industries such as the semiconductor, life sciences, and alternative energy industries. Matthew has extensive experience in negotiating and drafting agreements for the development, licensing, production, supply, and support of semiconductors and other hardware; software and data; pharmaceutical, biotechnology, and medical devices and systems; and multimedia and entertainment products and content. He has negotiated agreements for the protection and transfer of copyrights, trademarks, patents, trade secrets, and other intellectual property, and has litigated copyright, trademark, patent, trade secret, royalty, and domain name claims and disputes. In addition, Matthew represents technology, life sciences, and media and entertainment companies in financings, mergers and acquisitions, strategic alliances, and joint ventures, and other corporate restructuring matters. He also represents emerging technology companies and ventures in entity formation, and is experienced in structuring and negotiating angel and venture financing.

Personal: JD, University of California, Hastings College of the Law, 1992. BA, Cornell University, 1987. See: <https://www.willkie.com/professionals/b/berger-matthew>

BERGSTROM, Luke J

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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Luke Bergstrom, Global Vice Chair of the Mergers & Acquisitions Practice, regularly advises leading corporate and private equity clients on significant M&A transactions and related sensitive matters. Mr. Bergstrom draws on more than two decades of experience handling a full spectrum of transactions. He continues to lead headline-generating, transformative M&A transactions, and structures and facilitates multi-billion dollar, cross-border deals for Northern California-based and global clients.

Career: Co-chair, Latham & Watkins Global Mergers & Acquisitions Department

Personal: Mr. Bergstrom is a member of the American Bar Association as well as a member of the ABA's Mergers & Acquisitions Committee, and the Committee's M&A Market Trends Subcommittee.

BERGSTROM, Rick

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Featured in Labor & Employment (California)

Career: Rick Bergstrom represents corporate clients in complex litigation in federal and state courts, with significant experience defending companies in wage and hour class actions, PAGA representative actions, litigating trade secret and employee mobility issues, and whistleblower claims. He lectures to management groups and conducts workshops regarding compliance with California and federal laws, and contributes articles regarding developments in employment law to local and national publications covering California minimum wage and employment legislation and California employee mobility/theft of trade secrets issues. Rick testified before Congress concerning the impact of the U.S. Supreme Court's decision in *Garcetti v. Ceballos*.

BERMAN, Jeffrey A.

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Featured in Labor & Employment (California)

Practice Areas: Senior Counsel in Seyfarth's Century City office, practicing Labor and Employment law. His experience includes representing employers in state and federal courts, and before the National Labor Relations Board in a variety of industries, including major medical centers, universities, manufacturers, retailers, trade associations and religious institutions.

Professional Memberships: Member, Labor Relations Advisory Committee; Fellow of The College of Labor & Employment Lawyers.

Personal: University of California at Los Angeles, JD, 1971, U.C.L.A. Law Review; University of California, Santa Barbara, BA, 1968, with honors. Admission: California.

BETTINGER, Michael

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Featured in Intellectual Property (California)

Practice Areas: Mike Bettinger is a partner in Sidley's San Francisco office and heads the firm's West Coast IP Litigation practice. Mike is a leading national trial lawyer for patent and intellectual property cases. He has tried 26 cases to verdict, securing notable jury trial wins in Federal courts throughout the US for premier technology companies in the telecommunications, computer, software, semiconductor and healthcare industries. In recent years, Mike has notched jury trial wins for Microsoft in the Biscotti case in ED Tex, involving Xbox technology, and the Pixion case in ND Cal, involving videoconferencing technology. He secured a jury verdict of non-infringement for Baxter Healthcare in the Carefusion case in SD Cal, involving infusion pump technology. He also scored a non-infringement jury verdict for Abercrombie & Fitch in the Levi case in ND Cal, involving Levi's famous trademark for its arcuate-stitched pocket design. Mike is regularly called upon by clients, as a case approaches trial, to join with existing counsel and lead the team in formulating a winning trial strategy.

BETTS, Kenneth J

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Featured in Tax (California: Southern)

Practice Areas: Ken Betts concentrates on a broad range of federal and state income tax planning matters, including tax issues related to mergers and acquisitions, joint ventures, dispositions (including spin-offs and split-offs), financings, reorganizations, restructurings, partnership transactions, private equity transactions, and preservation and utilization of net operating losses. He also has represented several clients in tax controversy work before the Internal Revenue Service and has obtained IRS private letter rulings on behalf of various clients.

Personal: J.D., Northwestern University School of Law, 1991 (Order of the Coif, cum laude); B.S., University of Illinois, 1988 (summa cum laude)

BIRD, Terry W

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Featured in Litigation (California)

Practice Areas: White collar criminal defense, internal investigations, securities, fraud and other complex civil litigation.

Career: Heads corporate internal investigations to aid prominent companies and/or their boards of directors, and represents large national corporations and their top executives, including Fortune 500 companies. Civil practice includes commercial litigation and class and derivative actions involving fraud, RICO, employment and unfair competition. White collar defense practice includes securities, mail fraud, tax, customs and government fraud cases.

Professional Memberships: American College of Trial Lawyers; California State Bar

Personal: UCLA Law School; Stanford University; Former Assistant United States Attorney, Fraud and Special Prosecutions Unit.

BIRENBAUM, Charles S

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Featured in Labor & Employment (California)

Practice Areas: Labor and Employment Class Actions; Traditional Labor Law; Appellate Advocacy; Employment Law Advice, Counseling and Training

Career: Chuck serves as the Chair of Northern California. Chuck is an experienced labor and employment attorney who focuses his practice on traditional labor and employment law matters, and has wide-ranging experience litigating in state and federal courts as well as various administrative agencies. He has testified on proposed legislation impacting entire industries before state legislative committees, and has interfaced and negotiated with labor organizations, politicians, regulators, and industry leaders to resolve complex issues for his clients in the health care, energy, construction and other industries. He has continuously been listed in Labor & Employment (California) Chambers USA since 2013.

Professional Memberships: California and San Francisco Bar Associations; Board of Directors, California Chamber of Commerce; Board of Directors, Justice and Diversity Center, Bar Association of San Francisco (2013-2016); Georgetown Law Center's National Law Alumni Board; American Arbitration Association, Employment Panel; Oberlin College, Board Member, Board of Trustees.

Personal: JD, Georgetown University Law Center (1982); BA, Oberlin College (1979).

BJORK, Jeffrey E

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Featured in Bankruptcy/Restructuring (California), Bankruptcy/Restructuring (USA – Nationwide)

Practice Areas: Jeff Bjork, Global Vice Chair of the Restructuring and Special Situations Practice, represents public and private companies, creditors, and investors in all aspects of restructuring. He has significant experience in representing clients in all aspects of restructuring, including debtors (public company and privately-held), distressed investors, sellers and purchasers of financially-troubled companies, bond insurers, debt syndicates and bondholder groups. He has experience in large-scale cross-border restructurings and insolvencies involving the U.S., Canada and Europe. He also has experience representing bond insurers and other stakeholders in municipal debt restructurings, including through chapter 9 of the Bankruptcy Code.

Personal: Emory University School of Law, J.D., 1998, with distinction; Pepperdine University, B.A., 1995, magna cum laude. Admission: California.

BLOCK, Micah G

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Featured in Intellectual Property (California)

Practice Areas: Mr. Block is a partner in the Litigation Department, practicing in Northern California. His civil trial practice focuses on intellectual property and antitrust matters, and he has prevailed on behalf of both plaintiff and defense clients in cases tried to jury verdicts.

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BONDER, Teresa T

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Featured in Antitrust (California)

Practice Areas: Antitrust and other commercial litigation, including class actions, in courts across the country. Extensive experience defending commercial claims, including antitrust, RESPA, RICO, products liability, copyright, and contract claims, brought by competitors, other market participants, and classes of consumers. Successfully represented clients in the pharmaceutical, financial services, real estate, consumer credit reporting, manufacturing, travel, telecommunications, dairy, and other industries.

Career: Co-chair, firm's Antitrust Group; partner-in-charge, San Francisco office.

Personal: University of California, Berkeley (J.D., 1991); Amherst College (B.A., summa cum laude, 1987).

BOUSTRON JR, Theodore J

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Featured in Appellate Law (USA – Nationwide), First Amendment Litigation (USA – Nationwide), Products Liability (USA – Nationwide), Litigation (California), Media & Entertainment (California)

Practice Areas: Ted represents clients in federal and state appellate courts throughout the U.S. in wide spectrum of cases, including media and technology, class action, securities, employment, antitrust, environmental, product liability, civil rights, and constitutional litigation. He has successfully persuaded courts to overturn some of the largest jury verdicts and class actions in history. He also represents media organizations and reporters in First Amendment matters.

Personal: JD, University of San Diego School of Law, 1987, summa cum laude, Valedictorian, Editor-in-Chief, Law Review.

BRASS, Rachel

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Featured in Antitrust (California)

Practice Areas: Rachel's practice covers domestic and international competition matters, class actions and appeals. A co-chair of the firm's Antitrust and Competition Practice Group, she has significant experience in international cartel matters, mergers and acquisitions, grand jury investigations and other global antitrust investigations and litigation. She represents clients across industries, including technology, auto parts, franchising, package delivery, transportation, medical, agriculture, and retail.

Career: Adjunct Professor, International Competition Law, Berkeley Law School. Served as clerk to Judge James Rosenbaum (D. Minn.).

Professional Memberships: President, Association of Business Trial Lawyers (Northern California)

Publications: ABA International Criminal Cartel Handbook (1st Ed.); former Editor in Chief, Antitrust Report.

Personal: JD, University of Minnesota.

BRENTANI, William B

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Featured in Capital Markets (California), Capital Markets (USA – Nationwide)

See under California for profile.

BRODY, Sara B.

Sidley Austin LLP, San Francisco
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Featured in Litigation (California)

Practice Areas: SARA BRODY is a commercial litigator whose practice focuses on securities litigation and corporate governance disputes. She is co-leader of the firm's Securities and Shareholder Litigation practice group and heads the Northern California litigation practice. She has extensive experience in securities

litigation, defending issuers, officers, directors, underwriters and venture capital firms in shareholder class actions and derivative actions in state and federal courts throughout the United States. She regularly represents companies and individuals in matters involving the Securities and Exchange Commission and various self-regulatory organizations. Sara also has extensive experience in conducting internal investigations and counseling clients on disclosure issues. She has written articles and lectures on a wide range of securities litigation topics in legal and business forums across the country.

Professional Memberships: Sara is a member of the State Bar of California, American Bar Association and San Francisco Bar Association (past President Securities Litigation Section). She is a board member of the Legal Aid Society – Employment Law Center and the Bolinas Museum.

BROGAN, James P

King & Spalding LLP, San Francisco
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Featured in Intellectual Property (California)

Practice Areas: Jim Brogan focuses his practice in representing technology and life sciences companies in high-stakes patent trials. He has successfully represented clients in cases and trials in most of the key patent litigation venues in the United States including in the Eastern District of Texas, District of Delaware, Eastern District of Virginia, Northern District of Illinois, Northern, Central, and Southern Districts of California, and the International Trade Commission ("ITC"). He also has experience working with clients before the Patent Trial and Appeal Board ("PTAB") and has had success before the Court of Appeals for the Federal Circuit. Mr. Brogan is an adjunct professor at the University of Denver's Sturm College of Law, where he teaches a patent litigation course. He is also a frequent presenter on patent-litigation and -prosecution topics.

BROOME, Shannon

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Featured in Climate Change (USA – Nationwide), Environment (California)

See under Nationwide for profile.

BROWN, Samuel L.

Hunton Andrews Kurth LLP, San Francisco
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Featured in Environment (California)

Practice Areas: As a former US Environmental Protection Agency (EPA) attorney, Mr. Brown utilizes his agency and practical experience to help his clients navigate environmental, energy, natural resource, sustainability, and climate-related concerns associated with US and international-based facilities and operations. Mr. Brown's practice focuses on three core areas – navigating federal and state environmental laws, implementing sustainability and climate-related decarbonization strategies, and minimizing risks associated with international project development and operations. He is a former attorney with the EPA, in the Office of Re-

gional Counsel in San Francisco (Region 9) and in New York (Region 2), and the Office of General Counsel in Washington, DC. In the US, he assists clients with complying with federal and state environmental laws, including compliance counseling, obtaining regulatory authorizations, facility and corporate audits, project and transactional due diligence, citizen suits, administrative and civil enforcement defense, and litigation. Mr. Brown advises clients on corporate social responsibility (CSR) and environmental, social, and corporate governance (ESG) risks and opportunities, and advises clients on emerging trends associated with environmental justice and human rights. For international matters, Mr. Brown works to ensure facility and corporate consistency with nation-based laws, international legal frameworks, and industry-specific environmental, health, safety, and social (EHSS) standards.

BROWN, Tristan

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Advises clients regarding the compensation and benefits issues arising in mergers, sales, spinoffs, IPOs and other transactions; negotiating employment and separation agreements; the securities law aspects of compensation; and drafting incentive compensation, deferred compensation and golden parachute arrangements. Representative clients include Apollo, KKR, Silver Lake, KSL, Stonepeak Partners, Oaktree, Dell, Alibaba, CBRE, Masonite and Nielsen.

Career: Clerk, Canada Federal Appeals Court; Joined the Firm as partner in 2008.

Personal: BA and JD (Toronto), LL.M (Georgetown).

BROWN JR, Walter F

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Featured in Litigation (California)

Practice Areas: Attorney bio can be found here: <https://www.paulweiss.com/professionals/partners-and-counsel/walter-brown>

BRUINGTON, Nancy A

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Featured in Media & Entertainment (California)

Practice Areas: Nancy Bruington is a partner in the Entertainment, Sports & Media Practice and a member of the firm's Finance Department. Ms. Bruington has a broad corporate finance background. She has represented lenders, borrowers, and equity sponsors in leveraged financings for acquisitions, recapitalizations, and going-private transactions. She has advised underwriters, initial purchasers, and issuers in public and private debt and equity offerings for a range of industries. Leveraging on her expertise in entertainment, sports, and media finance, Ms. Bruington represents studios, production companies, equity sponsors, mezzanine investors, and financial institutions in motion picture, tel-

evision, and digital content financing, and co-financing transactions, corporate finance transactions, and the formation and capitalization of entertainment companies. She also represents financial institutions, team owners, and teams in sports lending and acquisition financing transactions.

BRUNER, Marc R

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Featured in Environment (California)

Practice Areas: Marc Bruner represents governmental entities and private companies in a wide variety of environmental matters. He regularly works with clients in resolving complex compliance issues under the federal Clean Water Act, the California Porter-Cologne Water Quality Control Act, the federal and California Endangered Species Acts, the National Environmental Policy Act, the California Environmental Quality Act, the California Integrated Waste Management Act, and the panoply of California laws and regulations governing water supply, air quality, coastal development, development along the banks of streams and rivers, historic resources, and the management and disposal of solid and hazardous wastes. Marc is particularly well-versed in the rules and regulations governing the management of industrial, municipal and construction stormwater and the treatment and discharge of process wastewater under federal NPDES permits and state law waste discharge requirements. He is very familiar with the recent developments in this rapidly emerging area of the law, and with the regulations and proceedings of the State Water Resources Control Board and the California Regional Water Quality Control Boards. He has advised companies and local governments on a broad range of stormwater and wastewater compliance issues.

BURKE, Thomas R

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Featured in First Amendment Litigation (USA – Nationwide), Media & Entertainment (California)

Practice Areas: Mr. Burke defends speech across all mediums – representing Internet companies, television networks, studios, book, magazine and newspaper publishers, authors, journalists, photographers, documentary filmmakers and environmental groups. With over 25 years of trial and appellate experience in California's state and federal courts, Mr. Burke's practice covers the full spectrum of content liability issues including libel, privacy, right of publicity, Section 230, DMCA, false advertising, trademark and First Amendment claims. A veteran newsroom lawyer, Mr. Burke also provides pre-publication counseling, defends journalists facing subpoenas seeking the disclosure of confidential sources and regularly prosecutes state and federal public records lawsuits. Mr. Burke is a Continuing Lecturer on Media Law at the Graduate School of Journalism at the University of California, Berkeley. He is the author of "Anti-SLAPP Litigation" (The Rutter Group 2013-present) and a Contributing Editor

to Weil & Brown, "Cal. Practice Guide: Civil Procedure Before Trial" (The Rutter Group 2014-present) (Anti-SLAPP Motions).

BURNS, Brett

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Featured in Labor & Employment (California)

Practice Areas: Michael Brett Burns, a partner in the labor and employment practice at Hunton Andrews Kurth, regularly defends clients in employment class actions, wage and hour class and collective actions, complex public accommodations litigation, and federal agency pattern or practice matters (including lawsuits filed by the U.S. Department of Justice, the U.S. Equal Employment Opportunity Commission, and multiple state attorneys general). He has won verdicts for clients in multiple single-plaintiff jury trials, bench trials, and arbitrations. In addition to his litigation and arbitration practice, Brett counsels clients on litigation avoidance strategies and on creative solutions to complicated employment and public accommodation law challenges. For more information, please view his bio at <https://www.huntonak.com/en/people/brett-burns.html>.

BUSER, Scott

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Featured in Real Estate (California: Northern)

Practice Areas: Scott Buser is a partner in Mayer Brown's California Real Estate practice. He has substantial experience in counseling clients on the acquisition, financing and development of property for office, retail and industrial purposes, in representing equity investors in joint venture arrangements and in assisting foreign investors with in-bound US real estate investments. Scott's experience also includes counseling clients on the acquisition of distressed debt, including portfolio recapitalization and the navigation of CMBS loan consent processes with special servicers and rating agencies. He represents portfolio, conduit and construction lenders in the making of loans for the development and redevelopment of retail, residential and office properties. Scott also negotiates office, retail and industrial leases for property managers, landlords and tenants.

BUSHNELL, Laura

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Featured in Venture Capital (California)

Practice Areas: Laura Bushnell is a partner in the Corporate, Finance and Investments practice who specializes in counseling management and Boards of Directors of private and public companies, particularly in the life sciences and technology sectors, on capital raising matters, strategic transactions and corporate governance. Laura has represented issuers, investors and financial institutions in numerous capital-raising transactions, including venture capital and seed financings, crossover rounds, strategic investments, initial public offerings, follow-on and secondary offerings, recapitalizations and PIPE financings. Ms. Bushnell is a regular speaker on a range

of transactional and governance topics and serves on the Board of Trustees of the UC Santa Cruz Foundation and the Board of Directors of the Legal Aid Society of San Mateo County. She is a member of the Dean's Advisory Council of the Jack Baskin School of Engineering, University of California Santa Cruz.

CAINE, Gidon M.

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Featured in Litigation (California)

Practice Areas: Caine advocates for companies and their directors and officers in litigation involving corporate control contests, governance disputes, class and derivative actions involving fiduciary duties and claims under the federal securities laws, merger & acquisition litigation, and other complex commercial litigation. He represents companies and their directors, audit committees, and officers in internal and SEC investigations and enforcement actions involving complex accounting issues, insider trading claims, and regulatory compliance. He was co-lead trial and appellate counsel in the landmark Dell appraisal litigation in the Delaware Chancery Court.

Professional Memberships: Faculty, Stanford Law School Directors' College (2014-2021); Approved Counsel for AIG, Chubb, and Marsh D&O Panels.

Personal: New York University (J.D., 1988); University of Pennsylvania (B.A., 1983).

CALABRESE, Joseph

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Featured in Sports Law (USA - Nationwide), Media & Entertainment (California)

Practice Areas: Joe Calabrese, Chair of the firm's Entertainment, Sports & Media Practice, provides clients around the globe with a uniquely experienced perspective on a full spectrum of film, television, sports, and content-related business transactions. Throughout his career, he has helped clients innovate, respond and thrive amidst disruptive technologies, and expand into new territories that dramatically impact the industry. Mr. Calabrese helps clients: Create, operate, and finance entertainment and media companies. Negotiate complex distribution, broadcasting, and licensing agreements for both traditional film and television companies as well as live event and sports organizations. Navigate mergers and acquisitions, joint ventures, and structured finance transactions.

Professional Memberships: Mr. Calabrese serves on the Advisory Board of the Cornell Law School, the Ziffren Institute at the UCLA Law School and on the Executive Committee of the Constitutional Rights Foundation and the UCLA School of Theater, Film, and Television. He is a member of the Academy of Television Arts & Sciences, International Academy of Television Arts & Science, and Pacific Council on International Policy.

CALDWELL, Leslie R

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Featured in Litigation (California)

Practice Areas: San Francisco Partner Leslie Caldwell brings her extensive experience as a former Assistant Attorney General (AAG) of the Department of Justice's (DOJ's) Criminal Division to her litigation practice at Latham & Watkins. During the past two decades, Ms. Caldwell handled numerous high-profile corporate criminal, fraud, and foreign bribery matters for the DOJ. As a result, clients such as global organizations, Boards of Directors and well-known executives regularly turn to Ms. Caldwell for her advice and counseling around their most discreet and sensitive matters involving crisis management, internal investigations, and government enforcement.

Career: USA, Department of Justice, Criminal Division, Assistant Attorney General, 2014-2017 USA, Department of Justice, Criminal Division (Enron Task Force), Director, 2002-2004 USA, Department of Justice, US Attorney's Office - Northern District of California, Chief, Criminal Division and Securities Fraud Section, 1999-2002 USA, Department of Justice, US Attorney's Office - Eastern District of New York, Assistant US Attorney, 1998-1998

Personal: BA, (Economics), Penn State University JD, George Washington University

CAMPOPIANO, Marc

Latham & Watkins LLP, Los Angeles
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Featured in Energy & Natural Resources (California)

Practice Areas: Marc Campopiano is a partner in the Environment, Land & Resources Department. He has extensive experience in obtaining governmental approvals and ensuring environmental compliance for major energy, infrastructure, and land use matters. Mr. Campopiano has particular expertise with matters involving complex climate change, air quality, and land use issues. He represents real estate developers, energy companies, and utilities on a range of projects, including major residential and commercial development, renewable and traditional power generation, transmission lines, gas storage facilities, and cleantech development.

Career: Mr. Campopiano currently serves as Local Chair of the Environment, Land & Resources Department in the Orange County office, and is a member of the firm's Pro Bono Committee.

Personal: JD, University of California, Berkeley, School of Law; Masters of Environmental Science and Management, University of California, Santa Barbara; BA, University of California, Los Angeles

CARLIN, Norman

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Featured in Environment (California)

Practice Areas: Norman Carlin helps industry, developer and public agency clients navigate environmental impact review under the California Environmental Quality Act and the National Environmental Policy Act. A Pillsbury partner

and leader of the San Francisco office's Environmental & Natural Resources practice, Norman focuses on CEQA and NEPA review and permitting of energy, transportation and development projects. He represents clients in permit and rulemaking proceedings, administrative appeals and litigation. Norman also advises on proposed legislation and on compliance with federal, state and local environmental laws and regulations protecting water quality, wetlands and coastal and marine habitat, and on environmental issues in transactions.

CARROLL, Michael

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Featured in Energy & Natural Resources (California)

Practice Areas: Mike Carroll is a partner in the Environment, Land & Resources Department and the former Co-chair of the firm's global Project Siting practice. He focuses on permitting, entitlement and environmental review of complex infrastructure projects, with an emphasis on energy projects. He has expertise in all major environmental programs at the federal and state levels. In particular, he has expertise on the Clean Air Act and its state and local counterparts.

Career: Named as one of "3000 Leading Lawyers in America" by Lawdragon.

Personal: JD, University of Michigan Law School; BA, University of Michigan

CASEY, Edward J

Alston & Bird LLP, Los Angeles
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Featured in Environment (California), Real Estate (California)

Practice Areas: Represents residential, retail, and commercial developers in land use matters, including those under the California Environmental Quality Act. Practice encompasses every facet of the entitlement process, from due diligence to permitting. Successfully prosecuted and defended CEQA lawsuits for a number of major development projects. Also represents private entities in connection with securing water supplies for new projects.

Professional Memberships: Chair, Los Angeles Chamber of Commerce's Land Use Committee.

Personal: University of Chicago (J.D., 1985). 2015-2021 editions of The Best Lawyers in America, and named a 'Top Litigator' in land use by the Los Angeles Business Journal in 2018. In 2013, Ed was listed as a 'Top Rated Lawyer in Energy, Environmental, and Land Use Law' by The Recorder. He was also featured in the Daily Journal as one of the 'Top 100 Lawyers in California'. In addition, Ed received the AV Preeminent® Peer Review Rating™ and the AV Judicial Edition Preeminent Rating™, a recognition based on the opinions of members of the bar and judiciary, from Martindale-Hubbell®. Both recognitions are the highest possible ratings for both legal ability and ethical standards.

CASPER, Kyndra Joy

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Featured in Real Estate (California)

Practice Areas: Real Estate

Career: Kyndra Joy Casper's practice emphasizes land use and environmental matters, including project management, obtaining development entitlements, land use due diligence, administrative proceedings and litigation. She is extensively experienced in compliance with the California Environmental Quality Act (CEQA). Among her recent work is her lead role in the massive US\$1 billion Cross-roads of the World project in Hollywood, which included obtaining certification of the project from the Governor's Office of Planning and Research as an Environmental Leadership Development Project, one of only seven in the entire state; the Primrose shopping center project at Mission Hills; the Lowe Enterprises mixed-use Ivy Station project in Culver City and Los Angeles; and The Vineyards at Porter Ranch, a Shapell Properties lifestyle center and multifamily project. Kyndra's value to her clients arises from her insight into the public process through the lens of her clients' commercial goals. She assists land owners and developers through all stages of the entitlement and development process, providing counsel on local planning and zoning regulations and related environmental matters as well as counseling on community outreach and media strategies.

Personal: J.D., Southwestern University School of Law; B.A., University of Southern California

CASTLES, Claire

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Featured in Healthcare (California)

Career: Claire Castles' practice focuses on complex health care and life science regulatory compliance issues concerning transactions, investigations, and litigation matters, including issues that are international in scope, relate to significant regulatory enforcement, and present potential reputational concerns. She assists clients in implementing proactive and strategic processes that promote regulatory compliance with Medicare and Medicaid and state waivers as well as pricing, reimbursement and compliance issues. Claire also advises clients with operational and administrative responses to accreditation and licensure surveys, immediate jeopardy and health privacy breach allegations, state and federal Office of Inspector General investigations, disclosures, and audits, repayment and remediation efforts, and threatened termination actions by the Centers for Medicare & Medicaid Services.

CELIO, Michael

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Featured in Litigation (California)

Practice Areas: Michael Celio is a trial lawyer with more than two decades of experience trying cases in Silicon Valley and beyond. He is a recognized expert in the field of securities litigation and is particularly experienced in defending venture capital firms and their partners as well as their portfolio companies. He also has deep experience in defending criminal actions brought by the United States Department of Justice and civil enforcement

actions brought by the United States Securities and Exchange Commission.

Personal: JD, Harvard University, 1998. MS, London School of Economics & Political Science, 1995. BA, Stanford University, 1994.

CERMAK, John F

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Practice Areas: John Cermak's practice focuses primarily on judicial and administrative litigation, environmental, health and safety counseling, and the environmental aspects of real estate and corporate transactions. John litigates complex multi-party CERCLA cost-recovery actions, Proposition 65 cases, toxic tort suits, environmental common law tort actions, penalty actions, citizen suits, and proceedings before administrative agencies. He assists clients with compliance under environmental laws, including the Clean Water Act, the Clean Air Act, the Resource Conservation and Recovery Act, the Toxic Substances Control Act, the Emergency Planning and Community Right-to-Know Act and equivalent State laws, and under State and federal health and safety laws. Together with Sonja Inglin, John heads up the environmental practice for Cermak & Inglin, LLP.

CHAMBERLIN, Michael S.

Baker & Hostetler LLP, Los Angeles

Practice Areas: Michael Chamberlin focuses his employment practice on defense against claims such as unfair labor practice and labor contract violations, sexual harassment, various types of discrimination, whistleblower, and confidential trade secret matters. He has experience representing employers in both individual and class-action litigation alleging violations of California and federal wage and hour laws, and has defended numerous arbitrations involving employee grievances and matters of collective bargaining agreement interpretation. In addition to his disputes work, Michael regularly counsels clients on employee and union relations matters, including contract administration, union organizing campaigns, contract negotiations, and operating during labor disputes. He also regularly conducts in-house training seminars for his clients, including training on sexual harassment prevention, and routinely develops, reviews, edits, and implements personnel policies and employee handbooks for national and international clients. Michael is the Los Angeles Labor and Employment Leader.

CHAMPION, Douglas

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Featured in Real Estate (California)

Practice Areas: Doug represents real estate developers, energy companies, institutional lenders, private equity investors, and other clients in the entertainment and education sectors in a broad range of matters, including the negotiation and processing of land use approvals; the purchase, sale and leasing of commercial and multi-family assets; and the development of solar and wind energy projects.

Doug has significant experience with master-planned mixed-use projects and sports and entertainment venues, including processing entitlements for long-term phased construction.

Personal: JD, University of California, Berkeley, School of Law.

CHAN, Michelle

Perkins Coie LLP, San Francisco

Featured in Real Estate (California)

Practice Areas: Michelle Chan focuses her practice on land use entitlements, environmental compliance, and real estate transactions, representing developers, landowners, and public agencies in all stages of the development process for mixed-use, commercial, and residential development projects. Michelle assists clients in drafting and negotiating purchase and sale agreements, development agreements, general plan amendments, zoning, and securing approvals under the Subdivision Map Act. Michelle regularly advises clients on compliance with the California Environmental Quality Act and represents clients at public hearings to obtain land use approvals. She also has experience with litigation involving environmental and land use laws and challenges to development exactions in federal and state courts and administrative proceedings. Michelle's experience includes securing entitlements and permits in connection with the Candlestick Point/Hunters Point Shipyard Phase 2 redevelopment project, which includes 10,500 residential units; 3-5 million square feet of office and research and development uses; nearly 1 million square feet of retail; and 300 acres of open space and parks.

CHAN, Winston Y

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(415) 393-8362
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Featured in Litigation (California)

Practice Areas: Winston Y. Chan is a litigation partner in Gibson, Dunn & Crutcher's San Francisco office. He has particular experience leading matters involving government enforcement defense, internal investigations, and compliance counseling, and regularly represents clients before and in litigation against federal, state and local agencies, including the U.S. Department of Justice, Securities and Exchange Commission, and State Attorneys General. Prior to joining the Firm, Winston served as an Assistant U.S. Attorney in the Eastern District of New York, where he served in a number of supervisory roles, and investigated, prosecuted, and tried a wide range of matters.

Personal: JD, Yale University, 2000. BA, magna cum laude, Yale University, 1997.

CHARLSON, Michael L.

Vinson & Elkins LLP, San Francisco
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Featured in Litigation (California)

Practice Areas: Michael's practice involves complex business litigation, with an emphasis on securities class actions, corporate governance (including shareholder derivative) litigation, SEC and other regulatory and exchange proceedings, and related investigations and counseling. Over more than 30 years, Michael has

represented corporations, officers, directors, investors, auditors, and underwriters in dozens of securities class actions involving companies that operate across a wide range of industry sectors, including many technology and life sciences companies. Michael has also litigated and counseled clients on fiduciary duty and disclosure issues, including in connection with proposed M&A transactions, executive and board transitions, shareholder activism activities, disappointing financial performance, and financial restatements. In addition, he has led numerous internal investigations for special litigation committees, demand committees, audit committees, and corporate management on issues ranging from insider trading and mismanagement claims to financial fraud, corporate bribery, sexual harassment, and conflict of interests allegations.

CHENETZ, Sara L

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Sara Chenetz represents clients with varied interests in bankruptcy, restructuring, workout and litigation matters. She has served as first chair in multiple trials, arbitrations and mediations, in addition to serving as a court-appointed Chapter 11 trustee in the United States Bankruptcy Court for the Central District of California and District of Nevada and as a mediator in bankruptcy cases in New York and California.

CHENG, Andrew W

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Featured in Banking & Finance (California)

Practice Areas: Andrew's practice has focused primarily on representing lenders, borrowers and private equity sponsors in leveraged finance transactions, including syndicated senior secured credit agreements, Rule 144A high-yield offerings and convertible note offerings, in both non-distressed and distressed situations. During the past year, Andrew has represented ad hoc groups of lenders in several highly publicized and innovative priming, amend-and-extend and first-out/second-out facilities. He has also recently represented borrowers and lenders in cutting edge debt financings in the biotech space.

CHILDRESS, Tyrone R

Jones Day, Los Angeles
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Featured in Insurance (USA - Nationwide), Insurance (California)

See under California for profile.

CHINN, Lily

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Featured in Environment (California)

Practice Areas: Lily Chinn is a nationally recognized partner in Baker Botts' San Francisco office. She offers a valuable skill set to businesses facing high-stakes examinations of their environmental and workplace safety practices. In agency enforcement actions, litigation and inves-

tigations, Lily's clients benefit from her years of experience as a US Department of Justice trial attorney in environmental and criminal matters. Using her familiarity with government decision-making processes, Lily crafts strategies that are grounded in substantive, technical knowledge, while pointing to practical solutions that are persuasive to agencies. She has helped clients avoid criminal and civil charges and reach favorable settlements with government authorities and private parties. Lily's practice also includes major incident response, internal investigations, representation before civil agencies in environmentally related suspension & debarment proceedings, corporate compliance assessments, and government monitorships focused on environmental or safety compliance.

Career: Recognition includes Legal 500 Environmental & White Collar Litigation · 2012 Leadership Council on Legal Diversity Fellow · 2011 Law360 Rising Star Under 40 · DOJ Intra-division cooperation Award, 2006 · DOJ Individual Outstanding Performance, 2002-2003 · DOJ Special Commendations, 2001, 2003-2005
Professional Memberships: Licensed in California and DC. Member of ABA SEER & White Collar Committees, Women's White Collar Defense Association.

CHORBA, Christopher
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Featured in Litigation (California)

Practice Areas: Co-Chair of the Class Actions Practice Group. Extensive experience defending consumer class and representative class and representative actions involving state and federal law (including the Class Action Fairness Act of 2005, the Lanham Act, California's Unfair Competition and False Advertising Laws (Business & Professions Code § 17200 and § 17500), and Consumers Legal Remedies Act (California Civil Code § 1750). Handled matters in the automotive, consumer products, entertainment, financial services, food/beverage, social media, technology, telecommunications, insurance, health care, retail, and utility industries.

Personal: JD, University of Virginia, 2001, Editorial Board, Virginia Law Review. BS, cum laude, Georgetown University.

CHU, Morgan
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Featured in Litigation (USA - Nationwide), Intellectual Property (USA - Nationwide), Intellectual Property (California)

Practice Areas: Morgan Chu chairs Irell & Manella's Litigation group. Throughout his monumental career, Mr. Chu has served as lead trial counsel in some of the world's largest — and in some cases precedent-setting — verdicts, judgments and settlements. One of the world's most recognized names in the litigation field, Mr. Chu has recently continued his winning streak in significant matters. In March 2021, he secured a \$2.2 billion jury award for VLSI Technology LLC in a trial against Intel Corporation, which was the second-highest patent verdict in history. In April 2020, he obtained a \$1.2 billion

judgment for Sloan Kettering Institute for Cancer Research and Juno Therapeutics, Inc. following an infringement trial against Kite Pharma that resulted in the largest patent verdict in the U.S. in 2019. Additionally, in December 2019, Mr. Chu convinced the U.S. Supreme Court to side with NantKwest Inc. 9-0 and reject the U.S. Patent and Trademark Office's position that applicants who appeal to a district court must foot the agency's legal fees, no matter who wins. Mr. Chu earned his J.D. magna cum laude from Harvard Law School, his M.S.L. from Yale University, and his B.A., M.A. and Ph.D. from University of California, Los Angeles.

CLARK, Noa
 Pillsbury Winthrop Shaw Pittman LLP, San Francisco

Featured in Real Estate (California: Northern)

Practice Areas: Noa Clark is a partner in Pillsbury's Real Estate practice and based in the San Francisco office. Noa advises clients on all aspects of real estate transactional law, including development, acquisition, joint ventures, operation, leasing, financing, disposition and related transactions and involves office, industrial, retail, multifamily residential and mixed use properties. Noa represents owners and developers of major office, retail, multifamily residential and mixed-use projects in conjunction with construction projects and land use, planning and governmental approvals.

CODY, Daniel
 Jones Day, London
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Featured in Healthcare (California)

Career: Over the past 20 years, Dan Cody has developed a strong understanding of the evolving business and legal challenges impacting health care providers, suppliers, digital health entities and life sciences companies. Dan's practice focuses upon counseling and defending hospitals, health systems, post-acute care providers, and digital health, medical technology, and life sciences companies. Specifically, he provides regulatory compliance counseling and leads civil fraud investigations and litigation, particularly under the civil False Claims Act and similar state laws. In that regard, Dan manages a variety of federal and state government inquiries, negotiates settlements and corporate integrity agreements, and handles federal and state court matters and state administrative agency proceedings. Dan regularly advises health care industry clients on a wide array of complex regulatory compliance and reimbursement issues including federal and state anti-kickback statutes, federal and state referral prohibitions, and adherence to industry codes of conduct. He provides guidance to digital health and medical technology companies with respect to state regulatory and reimbursement issues, corporate practice of medicine prohibitions, and federal and state fraud and abuse considerations, among others. Dan also assists health care and life sciences companies with licensing, accreditation, privacy, and Medicare and Medicaid coverage, reimbursement and pricing matters.

COFFILL, Eric J
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Featured in Tax (California)

Practice Areas: Eric J. Coffill has nearly 40 years of experience counseling clients on state and local tax controversy and litigation matters at the administrative, trial and appellate levels, particularly those involving the California Franchise Tax Board and the California Department of Tax & Fee Administration. His practice includes advising high-net-worth individuals on their most significant matters, including California residency and sourcing issues. Eric is a frequent speaker and the principal author of more than 100 articles on a variety of state tax topics.

COHEN, Jeffrey H
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Featured in Corporate/M&A (California), Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: The long-time leader of the Corporate Group in Skadden's Los Angeles office, Mr. Cohen is recognized consistently as one of the leading private equity and M&A lawyers in Southern California. He represents both buyers and sellers, including entrepreneurs and family businesses, as well as private equity funds and their portfolio companies, in large and middle-market mergers and acquisitions, financings and dispositions. In addition, he has counseled clients on numerous investments in distressed debt and acquisitions of distressed businesses. Mr. Cohen's representations have included clients in an array of industries, such as apparel, beauty, energy, food, consumer products, retail, gaming, banking, sports and media, among others. Representative clients include: Oaktree Capital Management; AdvancePierre Foods; Silver Point Capital; Secure Home Holdings; ABL Space Systems; Cardenas Markets; H.I.G. Bayside Capital and Ready Pac Foods; Serge Azria and The Collected Group; BCBG Max Azria Group; GLAMGLOW; OPI; New Cotai Holdings; Saban Capital; Oaktree Power Fund; Highview Capital; and Crimson Investment.

Professional Memberships: Executive Committee, Board of Directors, UCLA Mattel Children's Hospital. Board Member, Lowell Milken Institute for Business Law and Policy

Personal: J.D., UCLA School of Law, 1988; Bachelor of Science, Finance. The Wharton School, University of Pennsylvania, 1985

COLLI, Garrett
 Perkins Coie LLP, Seattle

Featured in Real Estate (California)

Practice Areas: Garrett Colli focuses on coordinating land use entitlements and environmental compliance for residential, commercial, and industrial projects. Garrett also negotiates purchase and sale agreements, leases, easements, and related transactional documents in support of development projects. Garrett regularly advises clients regarding California Environmental Quality Act

(CEQA) compliance, and is experienced in securing approvals under the Planning and Zoning Law, the Subdivision Map Act and state and federal environmental regulatory statutes. In addition to entitlements and environmental compliance, Garrett is experienced in complex issues of project implementation, including construction and ownership of infrastructure systems, subdivision mapping and dispositions. He frequently represents clients at public hearings to obtain zoning approvals, and has also defended clients in regulatory enforcement proceedings. Garrett's clients include developers, financial institutions, landowners, energy companies, and public agencies. His recent work includes representing one of the country's largest mixed-use developers in projects in San Francisco accounting for more than 20,000 units of housing with related commercial and retail components. Since 2015, Garrett has represented developers pursuing approvals for projects involving more than 25,000 units of housing in the San Francisco Bay Area.

CONWAY, Catherine A
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Featured in Labor & Employment (California)

Practice Areas: Co-Chair of the firm's Labor and Employment Practice, Cathy is a leading labor and employment litigator with more than 40 years trial experience representing major companies in high-stakes employment cases. She focuses on complex employment litigation, including class actions with an emphasis on wage and hour litigation trials. She has trial experience in state and federal litigation, including wage and hour claims, employment discrimination, sexual harassment, wrongful discharge, unfair competition, protection of employer trade secrets and unfair business practice litigation under California Business and Professions Code Section 17200. Cathy has advised boards of directors in many confidential investigations and represents a large variety of employers. In recent years, she has served as lead counsel on high profile sexual discrimination and sexual assault cases, including the representation of Universities on such cases.

Personal: BA, Purdue University (1975); JD, Maurer School of Law, Indiana University (1978).

COOPER, Jay L
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Featured in Media & Entertainment (California)

Practice Areas: Jay L. Cooper is the Founder of the firm's LA Entertainment Practice. Jay focuses his practice on music industry, motion picture, television, internet, multimedia, and intellectual property issues.

Career: Chambers USA Guide, 2004-2020.

Professional Memberships: Former President, The Recording Academy Former President, California Copyright Conference Executive Committee and General Counsel, U.S.A. for Africa and Hands Across America Co-Chairman, AL-

liance of Artists & Recording Companies Board Member, SoundExchange; Advisory Board Member, New York Philharmonic; Former Chairman, Entertainment Law Committee, Beverly Hills Bar Association; Member, Motion Picture Academy; Member, Television Academy.

Personal: JD, DePaul University College of Law.

COOPER, M Scott

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Featured in Real Estate (California: Southern)

Practice Areas: Scott Cooper is a partner in Mayer Brown's Los Angeles office and a member of the Real Estate practice. His practice involves the full-range representation of capital markets and traditional financial institutions and other investors in transactions involving real property. Scott is a member of the American College of Real Estate Lawyers and has been recognized as a leading lawyer in real estate in The Best Lawyers in America 2013-2018 and Chambers USA 2013-2016. He has presented at numerous seminars and written extensively for the real estate bar, and he has served as general counsel to a major national hotel developer and operator.

CORMAN, Karen L

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Featured in Labor & Employment (California)

Practice Areas: Karen Corman advises clients in all aspects of labor and employment matters, including litigation, internal investigations, employment-related agreements and restrictive covenants, pay equity, and corporate matters. Defends employers in federal and state court in individual and class action wage and hour, discrimination, harassment and wrongful termination litigation, as well as alternative dispute resolution/mediation, and advises on issues arising in corporate transactions and bankruptcies. In addition, she negotiates executive employment and severance agreements and investigates and resolves threatened claims, including for discrimination and sexual harassment.

Personal: J.D., Harvard Law School, 1987; B.A., University of California at Los Angeles, 1984 (magna cum laude).

COTTLE, Lisa A

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Featured in Energy & Natural Resources (California)

Practice Areas: Lisa Cottle has extensive experience with energy development projects, including negotiating long-term power purchase agreements (PPAs) and the full range of project contracts, obtaining key permits and regulatory approvals, and supporting project finance transactions. She also handles acquisitions and sales of energy project companies and assets. Her experience in these roles gives her a unique perspective that adds value in both the transactional and regulatory contexts. Lisa's PPA experience includes conventional and renewable generating facilities, including natural gas-fired, solar,

wind, and biomass, and includes PPAs, tolling agreements, and resource adequacy and capacity agreements.

COWAN, Stephen A

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Practice Areas: Real Estate; Real Estate Finance; Finance; Corporate; Hospitality and Leisure

Career: Stephen Cowan's practice focuses on real estate, finance, real estate fund formations and bankruptcy/workouts. He has significant experience representing non-US investors in the purchase, sale and development of US real estate. Stephen has also been a frequent lecturer and author in the fields of real estate, finance and bankruptcy matters. Stephen has worked on the real estate and corporate aspects of the creation of real estate funds through private placements. He has represented various developers, investors, banks, insurance companies and other financial institutions in numerous acquisitions, dispositions, joint ventures and partnerships, workouts, restructurings, bankruptcies, multifamily and IDB and IRB letter of credit bond transactions, construction and permanent loans, rent arbitrations, sale leasebacks, synthetic leases, agricultural finance and workouts, leveraged buyouts, non-real estate single and multi-lender revolving credit and term loan agreements and restructuring of US real estate portfolios with complex inter-creditor issues and configuration of bankruptcy remote vehicles. He also has been involved in major non-real estate workouts.

Personal: J.D., Harvard Law School 1969; M.B.A., University of California at Berkeley 1966; B.A., University of California at Berkeley 1965; University of Michigan 1962

CRAWFORD, Bradley C

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Featured in Banking & Finance (California)

Practice Areas: Bradley C. Crawford is a Shareholder at Vedder Price and a member of the Finance & Transactions group in the firm's San Francisco office. Mr. Crawford has extensive experience structuring and executing debt and equity financing transactions for insurance companies, banks, commercial finance lenders and mezzanine funds, as well as issuers and borrowers. He has a strong background in traditional private placement financings, loan restructurings and secured and unsecured cash flow and asset-based credit facilities for working capital and acquisition financings.

Professional Memberships: Member, American Bar Association Member, Bar Association of San Francisco Member, American College of Investment Counsel Former Trustee of Hastings College of the Law 1066 Foundation and former member of its Nominating Committee Member, Association for Corporate Growth, San Francisco Chapter

CRAWSHAW-SPARKS, Sandra

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Featured in Media & Entertainment (California), Media & Entertainment (New York)
See under New York for profile.

CRIPPS JR., Jesse A

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Featured in Labor & Employment (California)

Practice Areas: Jesse handles the full range of labor and employment matters under federal and state law, specializing in defense of high risk, complex and class action litigation. His representative matters include defense of statewide and nationwide class actions (wage/hour, discrimination), high-stakes non-compete and trade secret disputes, and individual discrimination, retaliation and whistleblowing claims. He has a wide range of courtroom and administrative experience, including state and federal jury trials, and first chair success in the California Court of Appeal and Ninth Circuit Court of Appeals. He also counsels clients on preventative planning under state and federal laws.

Professional Memberships: Board Member, HillSides/Bienvenidos.

Personal: J.D., Pepperdine Law, 2002.

CRUDO, Timothy P.

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Featured in Litigation (California)

Practice Areas: White collar defense and investigations

Career: Tim Crudo is a trial lawyer focusing on investigations and cases brought by criminal prosecutors, government regulators, and shareholders in white collar, securities, and corporate governance matters. He defends clients in trade regulation, unfair competition, and other complex business and civil cases brought by regulators, consumers, and competitors. Tim also represents Boards of Directors, Audit Committees, and Special Litigation Committees in internal investigations. He is a former Assistant US Attorney in the Securities Fraud Section of the United States Attorney's Office for the Northern District of California, where he investigated, prosecuted, and tried white collar and securities fraud crimes, including complex accounting fraud, insider trading, market manipulation, investment fraud, and bankruptcy fraud cases.

Professional Memberships: American Bar Association; California State Bar; Bar Association of San Francisco; Federal Bar Association; Association of Business Trial Lawyers; Executive Committee of the Securities Litigation and Criminal Justice Section of the Bar Association of San Francisco

CUNEO, Brian J

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide), Life Sciences (California)

Practice Areas: A partner in the Silicon Valley office, Brian Cuneo's practice focuses on the representation of public and private companies in the biotechnology, medical device, diagnostics, and health information technology sectors. He also regularly represents underwriters and venture capital funds in transactions with these companies. Mr. Cuneo has a particular emphasis in capital markets transactions and has represented issuers and underwriters in a broad range of matters.

Career: He serves as Co-Chair of the Bay Area Corporate Department and Global Co-Chair of the firm's Life Sciences and Healthcare Industry Group, and is a member of the firm's Strategic Client Committee.

Personal: JD, Santa Clara University School of Law, 2006 BS, California Polytechnic University, San Luis Obispo, 2001

CURTIS, Linda

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Featured in Banking & Finance (California)

Practice Areas: Co-Chair of the Global Finance practice. Focuses on corporate finance, including secured and unsecured corporate credit facilities, acquisition financings, Rule 144A transactions, real estate financings, asset-based lending, cross-border financings, mezzanine transactions, and preferred stock financings.

Career: Former President, LA County Bar Association. Former Chair, Commercial Law and Bankruptcy Section Executive Committee and Business and Corporations Law Section Executive Committee, LA County Bar Association.

Personal: JD, Stanford University, 1987; MBA, Stanford University, 1987; BA, University of Oxford (Balliol College), 1984; BA Princeton University, 1982. Phi Beta Kappa. Newton-Tatum Scholar and Truman Scholar.

DAVIDOFF, Brian L.

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Practice Areas: Brian Davidoff helps middle-market companies and their principals navigate difficult financial waters. Brian also guides lenders, creditors, and vendors seeking to maximize their recoveries, and represents buyers and sellers of distressed assets. His early experience as a corporate attorney allows him to address both insolvency and business needs of his clients. Frequently, he acts as general counsel to both distressed and thriving businesses, advising them on their business growth, financings, and M&A activity. With over thirty years' experience in counseling his clients on their varied business issues, specifically in restructuring and bankruptcy, Brian has built a wealth of collegial relationships. "In Southern California we repeatedly appear before the same bankruptcy judges and having credibility with the court is important, as is having credibility with other professionals in the restructuring and bankruptcy community with whom you may be adverse from time to time in client matters. In such a high-stress situ-

ation credible relationships can be vitally important and often enables you to work through difficult issues." Brian's passion outside of the practice of law is competing in triathlons. He says, "This takes a significant level of dedication and commitment. I bring this same commitment to resolution of my client's issues."

DAVIDSON, Robert J

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Featured in Banking & Finance (California)

Practice Areas: Robert J. Davidson has a broad commercial, transactional practice with an emphasis on the negotiation, structuring and documentation of secured and unsecured financial transactions for major lending institutions and corporate borrowers. His experience includes asset based lending, leveraged lending, and cash flow lending, syndicated loan transactions, cross-border financing, technology finance, acquisition finance, loan portfolio acquisitions and financing, problem loan workouts and restructuring, debtor-in-possession financings, liquidations, and foreclosures.

Personal: J.D., University of Southern California, Gould School of Law M.B.A., University of Southern California Marshall School of Business

DAVIS, Allison A

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Featured in Antitrust (California)

Practice Areas: Allison A. Davis provides antitrust counseling, merger and acquisition and regulatory advice and has deep experience in multidistrict price fixing litigation. She advises clients in joint ventures, acquisitions, trade associations, distribution counseling and other compliance matters. She provides premerger counseling, Hart-Scott-Rodino filings as well as defense of Federal Trade Commission and U.S. Department of Justice investigations. Allison also represents large U.S. and international corporate clients in complex commercial litigation, including federal class actions, and jury trials, involving antitrust, contract disputes, food labeling, and related matters. She also advises clients with regard to national security issues involved in transactions, including Committee on Foreign Investment in the United States (CFIUS) review.

Personal: J.D., University of California, Davis School of Law; B.A., Smith College

DAVIS, Eva

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Featured in Corporate/M&A (California)

Practice Areas: Co-Chair of Private Equity. Concentrates on US and cross-border complex business transactions with a focus on M&A and private equity. Counsels domestic and international clients in public and private M&A transactions, public and private debt and equity financing transactions, including IPOs, and distressed sales and investments in and out of bankruptcy. Experience in industries such as aerospace, automotive, consumer products, energy, entertainment, business

and financial services, healthcare, industrials/manufacturing, medical devices, pharmaceutical, retail, semiconductor, software, technology and telecommunications. Eva has served as lead deal counsel and negotiated and completed transactions in a wide variety of industries, including aerospace, automotive, business and financial services, consumer products, energy, entertainment, industrials and manufacturing, medical devices, pharmaceutical, retail, semiconductor, software, technology, and telecommunications. Her transactional experience includes deals ranging from tens of millions of dollars (for initial private equity investments and financings) to more than \$1 billion (for acquisitions, industry consolidations, and dispositions).

Professional Memberships: Women's Leadership Council, Institute for Corporate Counsel, Duke University Alumni Admissions Advisory Committee and Kenan Institute for Ethics Advisory Board.

Publications: Numerous.

DAVIS, Michael H

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Featured in Real Estate (California: Southern)

Practice Areas: Real estate finance Real estate private equity Real estate debt funds Opportunity zone investments Acquisitions and dispositions Leasing Joint ventures

Career: Michael H. Davis's practice experience includes representing real estate funds, REITs, debt funds institutional and non-institutional real estate investors, developers, operators, and financial institutions in a broad range of matters including senior, mezzanine, construction, bridge and secondary market financings, including A/B, note-on-note, senior/mezzanine bifurcations and repurchase transactions; commercial leasing, including ground leasing, retail, restaurant, industrial and office leasing; forming and representing joint ventures and negotiating joint venture agreements; acquisitions and dispositions of a variety of real estate asset classes including multifamily, office, retail, student housing, self-storage, industrial senior housing, hotels and resorts, timeshares and condominiums; and structuring and representing real estate private equity funds.

Publications: Chambers USA Award for Excellence, Real Estate, 2017-2018

Personal: J.D., University of Southern California Law School, 2011 B.A., with distinction, San Diego State University, 2007

DE VRIES, Michael

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Featured in Intellectual Property (California)

Practice Areas: Michael De Vries is a nationally recognized IP trial lawyer with notable success handling complex, high-stakes trials both asserting and defending intellectual property rights involving especially technology-related patent, trade secret, and copyright claims, with a particular focus on large competitor v. competitor cases. Since 2019, Mike has secured over \$2 billion in plaintiff jury verdicts for his clients in IP litigations, which include numerous multi-national entities

in the semiconductor, telecommunications, computer hardware and software, and high-tech industries. Last year, Mike was named a "Trial MVP of the Year" by Law 360, and has been recognized as a "Top Trade Secrets Lawyer" and "Top IP Lawyer" by the Daily Journal.

Personal: University of California, Berkeley, School of Law, J.D., 2000, Order of the Coif; University of California, Berkeley, B.A., 1996

DEELEY, Elizabeth

Latham & Watkins LLP, San Francisco
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Featured in Litigation (California)

Practice Areas: Beth Deeley, global co-chair of the Complex Commercial Litigation Practice, is a seasoned trial lawyer with astute business instincts. She defends companies in complex business litigation and class actions and leads high-profile, high-impact litigation involving cutting-edge data privacy and security, unfair competition and business practices, and securities issues. Her practice covers a broad range of business disputes, including consumer protection and unfair business practices, false advertising, fraud, securities, contract, trade secrets, privacy, and business torts. Ms. Deeley has established herself as the go-to advocate for tech companies and innovative businesses. She is frequently sought after by corporate boards, executives, and investors for her deep rooted experience on high-stakes litigation matters, risk mitigation, and creative resolutions to disputes.

Personal: JD, George Washington University Law School BBA in International Business, University of Georgia

DEL CALVO, Jorge

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Featured in Startups & Emerging Companies (USA - Nationwide), Capital Markets (California), Capital Markets (USA - Nationwide), Corporate/M&A (California: San Francisco, Silicon Valley & Surro), Venture Capital (California)

See under Nationwide for profile.

DENATALE, Richard

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Featured in Insurance (California)

Career: Rich DeNatale is one of the world's leading lawyers in the field of cyber insurance. He has been retained to handle insurance claims for 75 cyberattacks and data breach incidents, including some of the largest in history. From 2014 to 2019, he led a team of lawyers representing Sony Pictures in obtaining insurance coverage for the cyberattack attributed to North Korea. Rich has also served as lead counsel for policyholders in precedent-setting coverage cases involving cyber, privacy and data breach claims. He has extensive first-chair experience in jury trials and arbitrations hearings. Rich regularly assists clients in the technology, retail, healthcare, entertainment, and manufacturing sectors in evaluating and upgrading their insurance programs to protect against cyber risk. Rich frequently

writes and lectures on cyber insurance issues, and recently authored the cyber insurance chapter for a published guidebook on data breach investigations.

DENENBERG, Alan

Davis Polk & Wardwell LLP, Menlo Park
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Featured in Capital Markets (USA - Nationwide), Capital Markets (California), Capital Markets (USA - Nationwide), Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Mr. Denenberg is a partner in Davis Polk's Corporate Department and head of the Northern California office. He has extensive experience in corporate finance and mergers and acquisitions transactions. His practice includes a broad range of public and private equity and debt financing representing both domestic and foreign issuers and underwriters in a variety of industries, including technology, telecommunications, healthcare, retail and manufacturing. In the mergers and acquisitions area, Mr. Denenberg has worked on a number of public and private transactions, representing both acquirer and target companies, as well as private equity firms.

DENNIS, Patrick W

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Featured in Environment (California)

Practice Areas: Pat represents clients in environmental litigation, toxic tort lawsuits, public and private enforcement actions, private party clean-up cost recovery, diligence/transactional matters with environmental liabilities, and complex permit/entitlement projects. He has extensive experience with all federal and state agencies for air quality, hazardous waste, and water quality. Represents buyers and sellers of major industrial facilities worldwide and contaminated real estate for redevelopment. He has served as lead litigation counsel for numerous clean-up cost recovery, toxic tort, enforcement and Superfund matters, including natural resource damage actions brought by the US.

Personal: UCLA, BS, 1976; MS, 1978; JD-MBA, 1982.

DEUTSCH, Kenneth

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Featured in Media & Entertainment (California)

Practice Areas: Kenneth Deutsch is a partner in the firm's Entertainment, Sports and Media Practice. Mr. Deutsch represents clients in the entertainment and media industries, advising on all business and legal aspects relating to the financing, production, licensing, distribution and exploitation of motion pictures, television programs and other intellectual property assets. His clients include financial institutions and investment funds, motion picture studios, independent production companies, television networks and high net worth individuals in the industry. He has particular expertise structuring complex financings and strategic joint venture arrangements, and negotiating production, financing and distribution deals.

DICANIO, Jack P

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Palo Alto
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Featured in Litigation (California)

Practice Areas: Head of Skadden's Palo Alto litigation practice, Jack DiCanio is a trial lawyer focusing on complex business litigation, investigations, regulatory actions, FCPA, securities litigation and government procurement fraud. Recent matters include representing: Snap in in a DOJ/SEC investigation, Chipotle in a DOJ/FDA investigation, a defendant in the "Varsity Blues" college admissions case, Fujian Jinhua in a high-profile economic espionage case, and the National Hockey League in a concussion-related action. In recent years, he also has secured the dismissal of several cases against the National Football League, defended FedEx in connection with a federal criminal indictment, secured the dismissal of separate securities class actions for the Sempra Energy Board arising out of a natural gas leak and successfully represented current and former directors/officers of the Walt Disney Company in a shareholder derivative action. The San Francisco Daily Journal recognized him in 2020 as one of California's leading white collar lawyers and has several times awarded him its prestigious CLAY Award. Past experience: Assistant US Attorney, Central District of California, Deputy Chief, General Crimes Section. Recipient of US Attorney General's Distinguished Service Award. JD, Boston College Law School, 1988; BA, University of Notre Dame, 1985 (magna cum laude).

DILLMAN, Ted

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Ted Dillman, a partner in the Los Angeles office of Latham & Watkins, represents debtors, creditors, investment funds, and buyers in corporate restructuring, distressed M&A, and out-of-court workouts, as well as special situations finance and corporate matters. Mr. Dillman serves as Vice Chair of the firm's Retail & Consumer Products Industry Group. Mr. Dillman regularly helps clients navigate large-scale corporate bankruptcies, cross-border restructurings, and a variety of special situations transactions across industries. He also represents hedge funds, private equity funds, direct lenders, and strategic buyers in a wide range of challenged M&A and finance matters.

Professional Memberships: Former president and permanent member of the Board of Governors of the Financial Lawyers conference; Member of the American Bankruptcy Institute, the ABA Business Bankruptcy Committee, and the Turnaround Management Association.

Personal: JD, University of Southern California 2008; BA, University of California, Berkeley, 2005

DINTZER, Jeffrey D

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jeffrey.dintzer@alston.com

Featured in Environment (California)

Practice Areas: Represents companies in high-stakes administrative proceedings and civil litigation involving the environment, land use entitlements, and oil and gas. His experience representing oil and gas producers proves extremely valuable to clients in any industry dealing with agency oversight and civil disputes. He defends large toxic tort cases and class action litigation involving hundreds of plaintiffs, serves as trial counsel in cases involving environmental claims, and manages private cost recovery litigation in state and federal courts. He has extensive land use litigation experience, frequently representing both the real party in interest and the plaintiff/petitioner in cases involving CEQA challenges to administrative approvals, including mitigated negative declarations and EIRs.

Personal: J.D., Boston University, 1988, cum laude; former law clerk, Judge Alice-Marie Stotler, C.D. California; Daily Journal, "Top 100 Lawyer in California" for 2019 and 2020.

DIVOLA, Julie

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Featured in Tax (California: Northern)

Practice Areas: Julie Divola's practice focuses on corporate and partnership taxation, with particular emphasis on U.S. and cross-border mergers, acquisitions and restructurings. Julie, the leader of Pillsbury's San Francisco Tax practice, is experienced in federal income tax planning for business and financial transactions. She advises on the tax aspects of all manner of domestic and cross-border M&A transactions and restructurings. Julie currently serves as an officer for the American Bar Association Section of Taxation. She is a Lecturer at Berkeley Law, where she teaches Corporate Tax and is a frequent speaker at tax conferences.

DOLLARHIDE, Mary

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Featured in Labor & Employment (California)

Practice Areas: Employment

Career: Mary Dollarhide is listed in Best Lawyers in America - Lawyer of the Year 2021, has been recognized by Chambers as a "Notable Practitioner," named a Top Employment Attorney in California, and is a Member of the College of Labor and Employment Lawyers. She previously served as a Lawyer Representative to the United States District Court for the Southern District of California. Mary is resident in the San Diego offices of DLA Piper where she concentrates on wage and hour class actions brought under federal and state wage and hour laws, including the federal WARN Act. Her single plaintiff cases involve sexual orientation discrimination, religious harassment, political activity discrimination, disability claims, breach of contract, theft of proprietary information and other employment related actions.

Personal: J.D., University of Southern California Gould School of Law; B.A., Occidental College

DONNELLY, Thomas M

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Featured in Environment (California)

Career: Tom Donnelly has practiced environmental and insurance coverage law for more than 30 years. He represents clients in environmental litigation and regulatory enforcement proceedings, provides environmental compliance counseling and due diligence/transactional support, and assists clients in securing coverage from their insurers. Tom's clients have included high-tech, aerospace, energy, oil and gas, and metals and mining companies; auto manufacturers; utilities; equipment and consumer product manufacturers; food companies; retailers; financial institutions; and real property owners and developers. He has appeared in all federal district courts in California, the Ninth and Eleventh Circuit Courts of Appeals, and California trial and appellate courts.

DOREN, Richard J

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Featured in Insurance (California)

Practice Areas: Mr. Doren has extensive experience representing insurers in courts and before regulators throughout the country. He regularly handles class actions, coverage and bad faith litigation, regulatory investigations and proactive litigation aimed at rooting out insurance fraud. He has worked with a wide variety of insurance products, including fixed and variable annuities and commercial, homeowners, health, life and disability insurance.

Personal: JD, University of San Diego, 1986, cum laude, Editor-in-Chief, University of San Diego Law Review.

DORF, Michael

Shearman & Sterling LLP, San Francisco
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Practice Areas: Michael Dorf has extensive experience in U.S. domestic and cross-border M&A transactions, carve-outs, venture capital financings, strategic investments, joint ventures and corporate partnering transactions. He has represented public and private companies, private equity funds, venture capital investors and sovereign wealth funds in the technology, media, telecommunications, biotechnology, health care, renewable energy, consumer products and other industries. In addition, Michael represents portfolio companies of private equity clients, handling day-to-day legal activities, add-on acquisitions, and other general corporate work.

DOYLE, Jon F.

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Practice Areas: Jon F. Doyle advises multinational companies on cross-border equity-based compensation programs. He has particular experience advising

businesses on the tax, securities, foreign exchange, labor, data privacy, and e-commerce issues they may encounter in each country where they offer stock option, stock purchase, restricted stock, phantom stock, stock appreciation right, cash bonus, venture capital, retirement and directed share plans to their employees, directors, and consultants. Mr. Doyle also represents clients on cross-border employment and data privacy matters.

Professional Memberships: ADMIS-SIONS - California, District of Columbia, Florida, Georgia, and New York.

DROOKS, Mark

Bird, Marella, Boxer, Wolpert, Nessim, Drooks, Lincenberg & Rhaw PC, Los Angeles
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Featured in Litigation (California)

Practice Areas: civil litigation and arbitration in breach of contract and business tort cases arising out of complex business/partner disputes; representation of law firms and attorneys

Professional Memberships: Chairman, Bet Tzedek Legal Services, Board of Directors, 2005; Member, Board of Directors, 1996-2019; Member, President's Council, 2020 Member, Chancery Club of Los Angeles, 2019 Lawyer Representative and Ex Officio Lawyer Representative, Ninth Circuit Judicial Conference, 2017-present Member, United States District Court Merit Selection Panel for Magistrate Judges, Central District of California, 2012-2017 Member, Executive Committee, Litigation Section, Los Angeles County Bar Association, 2009-2012 Securities Industry Association, 1999-present, Member, Compliance & Legal Division

Publications: Co-Author, "Showing Lack of Probable Cause: Plaintiff's Burden of Proof in Opposing an Anti-SLAPP Motion Attacking a Malicious Prosecution Claim," The Journal of the Litigation Section of the California Lawyers Association, July 2020 Co-Author, "Calif. Ruling Dings Engagement Letter Arbitration Clauses," Law360, November 26, 2018 Co-Author, "Judicial Discretion Advised: A Critique of California's Per Se Disqualification Rule in Concurrent Representation Cases," California Litigation, November 1, 2013 Co-Author, "Summary of Online Brokerage Awards in Internet Trading," 1996-2001, presented at the Fifth Annual National Institute on Securities Trading on the Internet, New York, New York, September 2001

DUBOFSKY, Josh

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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: A corporate partner in Latham's Silicon Valley and New York offices, Josh Dubofsky advises market-leading companies and private equity firms on mergers and acquisitions, strategic transactions and corporate governance matters. Mr. Dubofsky has nearly 20 years of experience advising clients on their most complex domestic and cross-border transactions. He regularly advises on significant public and private company mergers and acquisitions, investments and governance matters, private equity

investments, and activism and hostile takeover defense for public company clients. He works closely with boards of directors, management, and shareholders on a wide-range of related matters and is frequently engaged by Northern California-based and global clients in the technology, healthcare and life sciences, transportation, retail and private equity sectors for multi-billion dollar, buy-side, and sell-side transactions.

DUCHENE, Stephanie

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Featured in Insurance (California)

Practice Areas: Stephanie Duchene is a partner in the Corporate & Financial Services Department and a member of Willkie's Insurance Transactional and Regulatory Group. She is based in Los Angeles and San Francisco. She focuses her practice on representing insurance companies, producers and other insurance licensees and insurance-related service providers in complex and sensitive regulatory matters, including negotiating and resolving significant single and multi-state market conduct and financial examinations and investigations; counseling on compliance with licensing, claims handling, marketing and advertising rules; and advising on the development of new insurance products from initial concept through regulatory approval and into the market. Stephanie regularly counsels insurtech companies, traditional carriers and non-insurance entities on the intersection of insurance law and innovation in the industry. She advises clients on all lines of insurance, including accident, life and health, property and casualty, as well as surplus and excess lines.

Personal: J.D., University of California, Hastings College of the Law (magna cum laude), 2004; B.A., University of California, Berkeley, 2001. See: <https://www.willkie.com/professionals/d/duchene-stephanie>

DUFFY, Pamela S

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Featured in Real Estate (California)

Practice Areas: Real estate development, land use, and commercial real estate transactions

Career: Pam Duffy's practice focuses on public policy issues and commercial real estate, land use, and development, with a particular emphasis on large public and private partnerships. She understands long-term implications of development requirements and how they affect construction, financing, operation, leasing, and sales. Pam has acted as lead counsel for numerous major development projects, including one of the largest rebuilding projects in San Francisco history, the \$2.5 billion Sutter Health/California Pacific Medical Center, which includes five campuses and two new hospitals spread across the city. She is currently the lead counsel for the LA Clippers' new Inglewood, CA arena. Some of her notable representations also include the San Francisco 49ers Levi's Stadium, the 300-acre San Francisco Mission Bay development,

the 1.8 million square foot 5M development, the relocation of the Exploratorium museum, and the development of the San Francisco Giants ballpark.

Professional Memberships: California State Bar; Bar Association of San Francisco; Pacific Council on International Policy; American College of Real Estate Lawyers; Lambda Alpha International; Lawyers' Committee for Civil Rights of the San Francisco Bay Area

DULEY, Thomas E

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Featured in Life Sciences (California)

Practice Areas: TOM DULEY has extensive experience representing life sciences companies in a wide range of technology and intellectual property transactions, including strategic collaborations, joint ventures, licenses, asset purchase and sale transactions and other commercial transactions. Tom brings problem-solving creativity and operational experience to clients ranging from startups to large public corporations. His experience also includes numerous cross-border transactions, including working with clients to develop and commercialize products in China. From 2006 to 2008, Tom was Senior Corporate Counsel at PDL Biopharma (NASDAQ: PDLI). Tom accepted the "Financial & Corporate Impact Deal of the Year" at the 2019 Legal Media Group (LMG) Life Sciences Awards for Sidley's representation of Nurix Therapeutics in its collaboration with Gilead Sciences valued at US\$2.48 billion. In addition, he was named "Finance & Transactional Attorney of the Year: Licensing & Collaboration" by LMG Life Sciences in 2018, and was named a "Life Sciences Star" for the Financial and Corporate category in 2019. Tom also received the "Trusted Advisor" award from The Recorder in 2017.

DUMAS, Cecily A

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Practice Areas: Cecily Dumas represents clients across diverse industries in all facets of financial distress, notably debt restructuring, mergers and acquisitions, and chapter 11 cases. Her significant background with business insolvency has led to favorable results for debtors, creditors' committees, chapter 11 trustees, secured and unsecured creditors, lessors and assets acquirers. Creative and collaborative, Cecily's strengths as a bankruptcy attorney have led to a solid reputation with leaders in technology, healthcare, biopharmaceuticals, real estate, energy and other fields.

DUNN, K Kristine

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Featured in Banking & Finance (California)

Practice Areas: Ms. Dunn represents corporations, equity sponsors and strategic investors as borrowers; and investment banks, commercial banks and other investors as agents and lenders in a broad range of transactions encompassing a wide variety of industries, including

real estate, gaming, media, telecommunications, technology, retail and manufacturing. Such transactions have included acquisition financings, leveraged buyouts, bridge loans, asset-based loans, first lien/second lien financings, subordinated debt, mezzanine financings, sustainability-linked credit facilities, out-of-court restructurings and other types of complex and traditional financings.

Professional Memberships: Member, Board of Directors, Covenant House California

Personal: J.D., University of Minnesota, 1998; B.A., Carleton College, 1995

DURRER II, Van C

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Van Durrer leads Skadden's corporate restructuring practice in Western U.S. and Pacific Rim. He represents public and private companies, secured creditors, official and unofficial committees of unsecured creditors, investors and asset-purchasers in troubled company M&A, financing and restructuring transactions, including out-of-court workouts and formal insolvency proceedings. Representative engagements include: Anchor Bancorp Wisconsin; Caesars Entertainment Operating Company; Irish Bank Resolution Corporation; Quiksilver; Secure Home Holdings, LLC; The McClatchy Company; and Westinghouse Electric Company, LLC.

Professional Memberships: Member, Insolvency Law Committee, Business Law Section, State Bar of California; Member, Advisory Committee on Valuation, American Bankruptcy Institute Commission to Study the Reform of Chapter 11 Turnaround Management Association; Executive Board of American Board of Certification, Business Bankruptcy; Member, International Bar Association; Member, Insol **Personal:** J.D., University of Maryland School of Law, 1993; B.A., Johns Hopkins University, 1990

DUTRO, James R

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Featured in Healthcare (California)

Career: James Dutro is a health care transactional attorney that focuses on representing hospitals, health systems, academic medical centers and other health care providers in connection with mergers, acquisitions, affiliations, joint ventures and other complex transactions. James is widely recognized as a leading attorney in structuring and implementing complex health system affiliations, joint ventures and joint operating arrangements, as well as ACOs, CIOs and other managed care contracting transactions and arrangements. James also regularly advises clients regarding innovative strategies and structures for achieving growth and improving the quality and efficiency of the delivery of health care services.

E. EXNER, John

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Featured in Immigration (California)

Practice Areas: Immigration

Career: John E. Exner, IV is a principal in the Los Angeles, California, office of Jackson Lewis P.C. His practice is primarily dedicated to the representation of businesses and individual clients in a variety of employment-based and family-based immigration matters, as well as workplace compliance.

Professional Memberships: American Immigration Lawyers Association (AILA)

Personal: St. Mary's University, J.D., 2007; Trinity University, B.S., 2003

EDELMAN, Scott

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Featured in Litigation (California), Media & Entertainment (California)

Practice Areas: Co-Chair Media, Entertainment and Technology Practice. Represents major entertainment clients in sports, IP, (copyright, trademark, right of publicity, misappropriation of ideas, trade secret), profit participation, film distribution, false advertising, royalty disputes. Commercial litigation experience includes antitrust, class actions, cross-border disputes, investigations, employment, professional negligence, RICO, real estate. Representative clients: Walmart, General Electric, Nissan, CBS, NBC Universal, AMC, Sony Pictures, Sony Music, Fox Broadcasting Company, Universal Music, Discovery Communications, IMAX, Mattel. Significant first-chair trial and arbitration experience.

Professional Memberships: Fellow, American College of Trial Lawyers. Member International Academy of Trial Lawyers.

Personal: JD, University of California, Boalt Hall School of Law, 1984. BA, Stanford University, 1981.

EHRGOTT, Catherine

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Featured in Healthcare (California)

Career: Cathy Ehr Gott is a transactional lawyer who represents hospitals and health systems, academic medical centers, managed care companies, and other health care and life science companies in implementing innovative integration and alignment strategies. She has extensive experience in leading significant transactions, including mergers and acquisitions, distressed acquisitions and dispositions, joint ventures, affiliations, private placements, and asset and stock purchases and sales for clients throughout the health care industry. Cathy also advises clients in the development and implementation of strategic affiliations, including bundled payment arrangements (BPCIs), clinically integrated organizations (CIOs and CINs), integrated delivery systems (IDSs), management services organizations (MSOs), and other hospital-physician alignment and managed care contracting transactions.

EHRHART, Kevin M

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Featured in Real Estate (California: Southern)

Practice Areas: Kevin represents private equity funds, institutional investors, sovereign wealth funds, publicly traded REITs, owners, developers and others in all aspects of real estate-related transactions. Kevin focuses on capital investments within all segments of the capital stack, programmatic and one-off joint ventures, financings, property and operating company acquisitions. His practice includes all asset classes, with a particular emphasis on logistics and industrial assets, office, hospitality, multi-family, self-storage and other assets located throughout the United States and abroad.

Personal: University of Southern California, Gould School of Law, J.D., 1997, Georgetown University, School of Foreign Service, B.S.F.S., 1994.

EISMAN, David C.

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Featured in Media & Entertainment (California)

Practice Areas: David Eisman is global head of Skadden's Entertainment Group. He is regarded as one of the leading Hollywood dealmakers in the entertainment industry and a "go to" lawyer for established and emerging companies seeking to expand their global platforms. Mr. Eisman advises industry clients on their most significant transactions across the film, television, digital media and talent agency/manager segments. Representative clients include: United Talent Agency, beIN Media Group, Miramax, Saban Capital Group, Entertainment Partners, Quixote Studios, Brillstein Entertainment Group and Mythos Studios, among others.

Professional Memberships: Member, UCLA Entertainment Symposium Advisory Board; Board of Directors & EVP, FBI L.A. Citizens Academy Alumni Association; Asia Society Advisory Board; Member, Beverly Hills Bar Association, Entertainment Law Section

Personal: J.D., University of California, Los Angeles, 1993; B.S., The Wharton School of the University of Pennsylvania, 1990; B.A., University of Pennsylvania, 1990. Recognized as a Top 20 Dealmaker of 2019 by The Hollywood Reporter and repeatedly has been selected by the publication as one of Hollywood's Top Power Lawyers in media and entertainment transactions.

ELLIOTT, Mark E

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Featured in Environment (California)

Practice Areas: Mark Elliott leads Pillsbury's Environmental & Natural Resources team and maintains a multifaceted practice handling environmental compliance matters, litigation and administrative proceedings. Mark focuses on litigation, enforcement, regulation and emergency response pertaining to hazardous materials, soil, water and air quality. He litigates

federal and state actions involving Superfund, Solid Waste Disposal Act, toxic torts, Proposition 65, Clean Water Act, Clean Air Act, CEQA, TSCA, commercial matters and common law property contamination claims, and defends administrative, civil and criminal environmental actions. Mark's regulatory compliance experience includes site remediation, EPCRA/CERCLA release reporting, hazardous material transportation, TSCA, RCRA, FIFRA and CalARP/RMP. Mark provides health and safety counseling and defense under state and federal OSHA statutes, as well as risk management processes.

ELLIS, Claire

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Featured in Environment (California)

Practice Areas: Clare's practice focuses on air quality and climate change regulatory, litigation, and enforcement matters impacting the transportation and energy sectors. Practicing out of the San Francisco office of Hunton Andrews Kurth LLP, Clare's focus has been largely on climate change litigation and mobile source greenhouse gas emissions regulation. Clare has been a key member of a team of Hunton attorneys representing an energy company in the climate change litigation that started in California in 2017 with the filing of complaints by eight different California counties and municipalities. As the cases have since proliferated in jurisdictions across the country, Clare's work in these cases spans nearly all levels of the state and federal court systems, including the United States Supreme Court. Clare's practice also encompasses regulatory matters relevant to climate change and greenhouse regulation. She is well-versed in California Air Resources Board (CARB) regulations impacting vehicle, equipment, and parts manufacturers, and she frequently advises clients on CARB regulatory compliance issues, including advice on preemption waiver issues under the federal Clean Air Act. Relatedly, she advises clients in advocacy and enforcement matters before the U.S. EPA concerning air quality and other environmental regulatory programs.

ENSON, Eric P

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Featured in Antitrust (California)

Career: Eric Enson has successfully represented clients in some of the most complex international cartel investigations and antitrust class actions of recent years, including major jury trials. He has extensive experience responding to United States Department of Justice (DOJ) investigations of alleged collusion and follow-on civil litigation. In federal and state courts, Eric has obtained full-defense jury verdicts on claims of unlawful group boycotts and monopolization. Eric's experience extends to false advertising matters. He has handled the prosecution and defense of false advertising claims between competitors, and defended consumer class actions involving the marketing of various products.

ESKENAZI, Bonnie

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Practice Areas: Bonnie Eskenazi regularly handles some of Hollywood's most high profile and landmark entertainment disputes for the industry's leading performers, directors, writers, producers, rights holders, studios and talent agents. Bonnie's practice is international in scope with extensive experience in all aspects of the entertainment industry, media and intellectual property matters, including royalties and profit participations, idea theft, contracts, defamation and reputation protection, invasion of privacy, trademarks, copyright, merchandise and licensing, music distribution, music publishing, motion picture production and distribution and technology. Bonnie's clients have included Marvel Entertainment, Jeffrey Katzenberg, the Estate of JRR Tolkien, Paramount Pictures, DreamWorks, MGM, STX Entertainment, EndemolShine North America, Bron Studios, Marlon Brando, Hans Zimmer, HarperCollins Publishing, Renée Fleming, Joshua Bell, Itzhak Perlman, Playboy Enterprises, Harvey Entertainment, DIC Entertainment, Lagardere Entertainment, Elle Macpherson, Geffen Records, Horror Inc. (owners of the rights to Friday the 13th), Bagdasarion Productions (owners of the Chipmunks), Stephen Slesinger Inc. (owners of rights in Winnie the Pooh). Bonnie is also outside general counsel for the Bob Marley Estate. Bonnie has been a member of Greenberg Glusker's management committee for over 15 years. She teaches a course in Entertainment Law at Stanford Law School and is an annual guest lecturer at Harvard Law School.

EVANGELIS, Theane

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Featured in Litigation (California)

Practice Areas: Theane serves as Co-Chair of the firm's Class Actions Practice Group and as Vice Chair of the California Appellate Practice Group. She has played a lead role in a wide range of appellate, constitutional, media and entertainment, and crisis management matters, as well as a variety of employment, consumer and other class actions.

Career: She joined Gibson Dunn after serving as a law clerk to Justice Sandra Day O'Connor during October Term 2004 and was a law clerk for Alex Kozinski on the U.S. Court of Appeals for the Ninth Circuit.

Personal: JD, New York University, 2003. BA, Georgetown University, 1997.

FAKLER, Stephen W

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Stephen is Co-Chair of the firm's Executive Compensation and Employee Benefits Group. He advises public and private companies, private equity funds and boards of directors on compensation and benefits matters.

Stephen also regularly advises senior executives on employment and severance arrangements, management teams on buyout compensation and stock ownership terms, and directors on compensation and indemnification arrangements.

Professional Memberships: Chairman, Certification Council for the Certified Equity Professional Institute, Outside counsel for Global Equity Organization, the leading international trade association for stock plan professionals.

Personal: JD, Stanford University (1984); Honours BA, St. Johns' College, Oxford (1981); BA, Harvard University, Phi Beta Kappa (1979).

FALK, Donald

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Featured in Litigation (California)

Practice Areas: Donald Falk has an extensive appellate practice in which he presents oral arguments, briefs, and motions in the US Supreme Court, and many other federal and state appellate and trial courts. His work involves a wide range of constitutional, statutory, patent, securities, criminal and common law issues. He has successfully argued before the United States Supreme Court and the highest courts of California, New York, Maryland, and Texas, and has briefed winning appeals in the Delaware and Nevada Supreme Courts. He has experience with class certification, standing, and federal preemption under the Federal Arbitration Act and other statutes.

FAYÉ, Andrew A

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Featured in Banking & Finance (California)

Practice Areas: Andrew Fayé is a member of Latham's Finance Department and Banking Practice. He previously worked in Latham's London office and is a former Chair of the LA Finance Department. He specializes in lender side leveraged finance, acquisition finance, asset-base lending and complex cross-border secured transactions. He represents a wide range of non-banks and commercial and investment banks, centered in New York, Illinois and California. He has acted as arranger's counsel on numerous upper middle-market and large cap syndicated credits.

Career: Recommended Lawyer in Legal 500 US 2015

Personal: JD, Georgetown University Law Center, 1996; BA, UCLA, 1992

FELDMAN, Boris

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Featured in Litigation (California)

Practice Areas: Boris Feldman is Head of the U.S. Technology Practice at Freshfields Bruckhaus Deringer and a cofounder of its Silicon Valley Office. He specializes in securities litigation, mergers and acquisitions, and fiduciary duty and disclosure counselling.

Career: Boris has represented many of the leading technology companies including Google, Facebook, Genentech,

Salesforce, LinkedIn, Snap, and Hewlett-Packard. Boris has also represented legendary entrepreneurs, including Marc Andreessen, Marc Benioff, Herb Boyer, Sergey Brin, Vint Cerf, Carly Fiorina, Arthur Levinson, Larry Page, and Mark Zuckerberg. Boris has defended over 240 shareholder class actions, derivative suits, and merger challenges throughout the United States on behalf of domestic and foreign issuers. He has represented boards of directors in internal investigations and regularly represents companies and individuals in SEC enforcement proceedings. A major part of his practice is advising public companies on fiduciary duty and disclosure issues. Boris served as Special Assistant to the Legal Adviser at the U.S. Department of State, working on domestic and international legal matters.

Personal: J.D., Yale Law School, 1980 Note & Topics Editor, Yale Law Journal (Volume 89); Director of Debating for Yale University B.A., History, Yale College, 1977 Summa cum laude; With Distinction in History; Member, Phi Beta Kappa; National Merit Scholar

FELLER, Sean C
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Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: Sean's practice focuses on all aspects executive compensation and employee benefits. It encompasses tax, ERISA, accounting, corporate, and securities law aspects of equity and other incentive compensation plans; securities law disclosures regarding executive compensation; engagement with proxy advisory firms and institutional shareholders; qualified and nonqualified retirement and deferred compensation plans and executive employment and severance arrangements.

Professional Memberships: New York Bar; California Bar.

Personal: JD, Columbia University, 2000; BS, Cornell University, 1997.

FERNHOFF, Michael
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Featured in Tax (California: Southern)

Practice Areas: Michael Fernhoff is a partner in Proskauer's Tax Department. Mike has substantial experience in all aspects of federal, state and local income tax planning for complex corporate and real estate transactions, including: – mergers and acquisitions – partnerships, and joint ventures – reorganizations, recapitalizations and restructurings – capital markets offerings – financings – real estate – tax litigation – executive and deferred compensation Mike has significant experience structuring and implementing international as well as domestic business transactions.

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Featured in Tax (California: Northern)

Practice Areas: Co-Managing Shareholder of the San Francisco Office and

Co-Managing Shareholder of the Silicon Valley Office. She counsels individuals, partnerships, estates, and corporations in tax litigation disputes with the IRS and state and local tax agencies, including the California Franchise Tax Board, the State Board of Equalization, the Employment Development Department and county assessment appeals boards.

Career: Trial Attorney, Internal Revenue Service, Office of Chief Counsel, 1995-2003. Listed, Chambers USA Guide, 2017-2020. Listed, Chambers USA Guide, "Recognized Practitioner," 2016.

Professional Memberships: Fellow, American College of Tax Counsel. Member: ABA, Taxation Section; San Francisco Tax Club; California State Bar, Taxation Section; Former Chair and Executive Committee, Taxation Section of the California State Bar; Former Adjunct Professor, Golden Gate University School of Tax.

Personal: JD, Santa Clara University School of Law; BS, University of California at Davis.

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Practice Areas: Bert Fields is one of the nation's leading entertainment attorneys, representing a who's who of Hollywood. Mr. Fields represents the industry's top performers, directors, writers, producers, studios, talent agencies, book publishers and record companies. Clients have included DreamWorks, MGM, United Artists, Toho, James Cameron, Tom Cruise, Warren Beatty, Dustin Hoffman, Mike Nichols, Jeffrey Katzenberg, David Geffen, Jerry Bruckheimer, Joel Silver, The Beatles, Madonna, Sony Music and many others. In addition, he has represented such major authors as Mario Puzo, James Clavell, Tom Clancy, Clive Cussler and Richard Bach. Bert has represented virtually every major Hollywood studio and talent agency, and he has tried many of the landmark cases in the entertainment and communications industries over the past 30 years. Bert is a member of the Council on Foreign Relations and has been a contributor to the Op/Ed pages of the Los Angeles Times. He is a recipient of the Interest of Justice Award by the Legal Aid Foundation and Entertainment Attorney of the Year by the IAOTP.

FIFE, Joan B. Tucker
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Featured in Labor & Employment (California)

Practice Areas: Joan Fife heads the firm's San Francisco labor and employment group and represents employers throughout the country in class action employment litigation. Joan has more than 30 years of experience as a labor and employment litigator. She has had lead responsibility for over 50 class or collective actions across the country. She has defeated conditional certification in nationwide FLSA actions a number of times, including in claims alleging overtime resulting from alleged off-the-clock work, misclassification of employees, and misclassification of independent contractors. Joan's wage and hour class and collective

actions have involved misclassification issues, off-the-clock claims, meal and rest break claims, donning and doffing claims, rounding claims, "seating claims," stand alone PAGA claims, and failure to reimburse claims, among others. She has spent months as trial counsel defending hundreds of individual wage and hour damages claims. She also has extensive experience conducting investigations in heavily regulated industries, defending whistleblower claims, handling significant employment discrimination claims, and representing companies in trade secret/noncompete litigation.

FISCHER, Bruce
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Featured in Real Estate (California: Southern)

Practice Areas: Bruce is Chair of the West Coast Real Estate Practice and Co-Managing Shareholder of GT's Orange County office. Bruce focuses his practice on working with real estate funds and real estate investment trusts (REITs) and their advisors in connection with the origination and purchase of, and participation in, senior and subordinate "mezzanine" loans and mortgage loans, workouts and restructures and the purchase and sale, development, and financing of commercial properties.

Career: Chambers USA, 2008-2020.

Professional Memberships: Orange County Bar Association, Real Property Section; State Bar of California.

Personal: JD, U.S.C. Law School; BA, U.C. San Diego.

FISHER, Damon
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Practice Areas: Damon is a partner in Kirkland's corporate group whose practice focuses on mergers and acquisitions, leveraged buyouts and equity financings. He also counsels clients with respect to executive compensation and other corporate matters. He's served as lead counsel in transactions involving a variety of industries, including manufacturing, technology, apparel, consumer products, business services, health care, construction, food and beverage, restaurants, sports, entertainment, media and gaming. A significant portion of Damon's practice involves the representation of private equity funds and their portfolio companies.

Personal: Loyola Law School Los Angeles (J.D., 1995); University of California at San Diego (B.A., 1992).

FISHER, John A
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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: John Fisher is a founding partner of Freshfields' Silicon Valley office and Head of U.S. Technology and Life Sciences M&A. John advises some of Silicon Valley's most innovative and pioneering companies in their technology and life sciences mergers, acquisitions and joint ventures. He additionally acts as regular counsel to both US and international

clients as they enter the Silicon Valley market or partner with established Silicon Valley companies. John's recent deals include representing AstraZeneca on its pending \$39 billion acquisition of Alexion Pharmaceuticals, Agilent Technologies on its acquisition of Resolution Bioscience for \$550 million in cash at closing and up to an additional \$145 million based on achieving future performance milestones, Fresenius Helios on its \$550 million acquisition of leading international fertility company Eugin Group from NMC Health, and Salesforce on its \$1.33 billion acquisition of cloud and mobile software provider Vlocity.

Career: Columbia School of Law, J.D., 2004 Harlan Fiske Stone Scholar Senior Editor, Columbia Law Review Harvard University, B.A. in Biochemical Sciences, 1999

Professional Memberships: Member of the California Bar Member of the New York Bar Bay Area Lawyers for Individual Freedom (BALIF)

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Featured in Real Estate (California: Southern)

Practice Areas: Acquisitions and dispositions Partnerships and joint ventures Real estate funds Development Real estate workouts and restructurings Real estate finance Commercial, ground and net leasing Hospitality Mortgage loan sales and purchases Preferred equity investments

Career: Gregory Fishman is the Co-Managing Shareholder of Greenberg Traurig's Los Angeles office and Co-Chair of the firm's Los Angeles Real Estate Practice. He represents public and private real estate companies, institutional investors, investment advisors, and financial institutions in connection with acquisitions, dispositions, joint ventures, ground leasing, financing, leasing and development across all property types, both domestically and internationally, including multi-family, student housing, office, medical office, seniors housing, self-storage, industrial, retail and hospitality.

Publications: Team Member, Chambers USA Award for Excellence, Real Estate, 2010, 2013 and 2017-2018.

Personal: J.D., cum laude, Case Western Reserve University School of Law, 1998. B.A., The Ohio State University, 1993.

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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Jennifer Fitchen is the global co-leader of the firm's mergers and acquisitions practice. She is also the former chair of the ABA's Acquisitions of Public Companies Subcommittee. Jen counsels public and private companies on a broad range of acquisition, divestiture and hostile transactions. Her experience includes deals that are truly one-of-a-kind. Jen's experience includes hundreds of transactions involving in excess of \$230 billion in value and over 25 years practicing in Northern California. Hailed as "one of Silicon Valley's leading M&A lawyers handling complex technology transac-

tions," her clients appreciate her strong legal acumen combined with her keen ability to address the business issues at the heart of a transaction. Notable transactions include: representing Centerview Partners LLP as financial adviser to the Independent Transaction Committee of the Board of Directors of Sprint Corporation in connection with the proposed combination of Sprint and T-Mobile US, Inc., in a stock-for-stock merger with a total implied enterprise value of approximately \$59 billion for Sprint and approximately \$146 billion for the combined company; Shape Security in its sale to F5 Networks in a cash transaction valued at approximately \$1 billion; and Palo Alto Networks, Inc. in its acquisitions of Israeli companies Twistlock Ltd., and PureSec.

FLANAGAN, Sharon R
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*Featured in Capital Markets (California),
Capital Markets (USA – Nationwide), Corporate/M&A (California: San Francisco, Silicon Valley & Surro)*

Practice Areas: Sharon Flanagan has over 20 years of experience representing companies in a broad range of merger and acquisition transactions, securities offerings and corporate governance matters, with a particular focus on the life sciences/healthcare and technology industries. Sharon serves as the San Francisco office managing partner, and is a member of the firm's Management Committee, Executive Committee, and the Global Life Sciences Leadership Council.

Professional Memberships: Sharon is a member of American Bar Association; California Bar Association; former vice-chairman of the Corporations Committee of the State Bar of California; Board of Trustees, the Exploratorium

FLAX, Nina
Mayer Brown LLP, Chicago
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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Nina Flax maintains a broad corporate practice representing late-stage private and public companies in complex corporate transactions—mergers, equity and asset acquisitions, Section 363 transactions, and domestic and international joint ventures and consortiums. Nina also counsels clients regarding transformational commercial transactions, including intellectual property licenses, co-development agreements, application integration agreements and technology alliance agreements.

FLOWERS, Drew C.
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Featured in Real Estate (California: Southern)

Practice Areas: Represents real estate funds, lenders, developers and institutional and non-institutional investors in connection with the formation and negotiation of joint ventures; the acquisition and sale of office buildings, apartment buildings, hotels, shopping centers, vacant land and other commercial properties; structured finance, including multi-tiered construction

financing arrangements; workouts, loan restructuring and loan enforcement; the purchase, sale and finance of secured real estate loans; all aspects of real estate development, including contractor, architect, broker and management agreements; and ground leasing and ground leasehold financing.

Personal: J.D., University of Southern California, 1998.

FONG, Kevin M
Pillsbury Winthrop Shaw Pittman LLP, San Francisco
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Featured in Litigation (California)

Practice Areas: Kevin Fong, Pillsbury's Appellate practice leader, has helped shape the law by establishing important precedent in numerous fields, including environmental law and banking law. A former president of the prestigious California Academy of Appellate Lawyers, Kevin has appeared in 125 published decisions in California and federal appellate courts, won five of six California Supreme Court arguments, and handled several ground-breaking matters. He authored briefs for the lead petitioner in Chevron v. Natural Resources Defense Council, a landmark U.S. Supreme Court case and "the most cited case in modern public law."

FORBES, Amy R
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Featured in Real Estate (California)

Practice Areas: Amy focuses her practice on land use planning issues, including zoning, planning, the California Environmental Quality Act, and sports facilities. The primary focus of her land use practice is at the administrative level, including the negotiation of agreements with local governments and public agencies, the supervision of the preparation of environmental documentation, the processing of entitlements through public hearings and community meetings and other administrative proceedings, as well as legal issues associated with project development and construction. Representative clients include The Los Angeles Clippers, The Kroenke Group, Five Point Communities, Berggruen Institute, and the Sakioka Company.

Career: Luce Scholar, Bangkok, Thailand 1988-89. Los Angeles Business Journal: Real Estate Lawyer of the Year, 2017; California Lawyer: "Attorney of the Year", 2016. Named a "California's Top 50 Development Lawyers" and a **Professional Memberships:** Member, American College of Real Estate Lawyers.

Personal: JD, University of Southern California, 1984, Order of the Coif. BSE Civil Engineering (Transportation), Princeton University, 1980.

FORD, Brian
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Featured in Banking & Finance (California)

Practice Areas: Brian Ford represents private equity firms, commercial lending institutions and other private and public companies in connection with the negotiation, structuring and documentation

of secured and unsecured financing transactions for both borrowers and lenders, including senior, mezzanine and subordinated debt transactions, acquisition financings, dividend recapitalizations and loan workouts and restructurings, including debtor-in-possession and exit financings. Brian has led more than \$20 billion of the most complicated and highest-profile financings over the last year.

Personal: Georgetown University Law Center, J.D., 2006; University of Notre Dame, B.A., 2003.

FOUST, John
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Featured in Construction (California)

Practice Areas: John is a seasoned construction lawyer with over 20 years of experience arbitrating, litigating, and advising clients on complex construction matters in the United States and abroad. He is the Editor-in-Chief of The Construction Lawyer, a scholarly journal published by the American Bar Association, and he is a past chair of the International Construction Division of the ABA Forum on Construction Law.

Career: After clerking for the U.S. District Court Judge Edward F. Harrington, John began his career as a construction lawyer at Thelen Reid & Priest. When Thelen dissolved in 2008, John followed the Thelen construction group to Howrey LLP and then to Jones Day, where he was a partner for 5 years. In 2019, John joined his friends and former Thelen construction lawyers at Ralls Gruber. In addition to construction law, John represents tech companies abroad, including Facebook and WhatsApp.

Professional Memberships: American Bar Association, Forum on Construction Law

FOWLER, Mark
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Featured in International Trade (USA – Nationwide), Intellectual Property (California)

See under Nationwide for profile.

FREEMAN, William B
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Bill represents regional, national and international banks and financial institutions in some of their most high-profile and high-value matters. His work spans workouts, Chapter 11 proceedings, commercial litigation, Uniform Commercial Code (UCC) issues and distressed-asset sales. Bill's effectiveness stems in part from his experience and contacts with special assets departments and in-house counsel at financial institutions, and other key players in the capital markets space. In addition to lenders and financial institutions, Bill is frequently retained by court-appointed receivers, trustees, assignees for the benefit of creditors and other fiduciaries. Bill helps them satisfy their unique obligations while finding practical and strategic solutions to their legal issues. Corporate borrowers

also rely on him in bankruptcies and restructurings. Bill frequently represents parties buying, selling or investing in distressed assets, whether in or outside of bankruptcy proceedings. He is also a commercial litigator who represents parties to commercial disputes involving creditors' rights.

Career: Admitted: California.

Professional Memberships: Member of Board of Directors of Special Assets Management Association, State Bar of California, ABA.

Personal: University of California, Hastings College of the Law, JD University of Michigan, BA

FRIEL JR, Thomas J
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Featured in Intellectual Property (California)

Practice Areas: Tom Friel has over 25 years of experience as a trial lawyer specializing in intellectual property matters, in particular patent and licensing litigation, trademark and copyright litigation, and other complex cases. He has tried many cases in courts across the United States and in the ITC, representing companies from all over the world. His practice has focused on a range of industries, including technology, software, electronic gaming, semiconductor design and manufacturing, industrial equipment, automotive, and life sciences. He has represented clients of all sizes in federal and state court litigations, judicial and private arbitrations, and International Trade Commission (ITC) investigations. Mr. Friel speaks frequently on patent issues. He is on the Advisory Committee for the Berkeley Center for Law & Technology, a research center at the University of California, Berkeley, School of Law, and has spoken at its events.

GARDINER, Drew
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Featured in Insurance (California)

Practice Areas: Drew Gardiner counsels clients on strategies for maximizing insurance coverage and represents policyholders in complex insurance coverage and bad faith disputes. Mr. Gardiner has prosecuted coverage claims involving a variety of first-and third-party policies, including commercial general liability, directors and officers (D&O) liability, errors and omissions and environmental impairment policies.

Personal: JD, University of Virginia School of Law; BA, Dartmouth College

GARELICK, Andrew
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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Andrew D. Garelick specializes in M&A and private equity matters for a broad range of strategic and financial sponsors. Among other clients, Mr. Garelick advised Caesar Entertainment Corporation in its \$17.3 billion merger with affiliates of Carl Icahn; The Walt Disney Company in its acquisitions of Lucasfilm and the streaming media company

BAMTech (now known as Disney+); and Jimmy Iovine and Dr. Dre in the sale of Beats Electronics to Apple. Mr. Garfield has extensive experience representing special committees including, the special committees of AMC Entertainment, Caesars Acquisition Company and Wesco Financial Corporation. He also represents private equity firms, including Neuberger Berman in the pending \$12.5 billion combination of Dyal Capital and Owl Rock Capital to form Blue Owl Capital, Oaktree Capital Management and its portfolio company AdvancePierre in its sale to Tyson Foods, Veritas Capital, Silver Point Capital and H.I.G. Bayside, among others.

Professional Memberships: Member, Board of Directors, Alliance for Children's Rights; Member, Board of Governors, USC Gould School of Law — LACBA Corporate Law Departments Section Institute for Corporate Counsel

Personal: J.D., University of California Hastings College of the Law; B.S., San Diego State University

GARFINKEL, Michael B.
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Practice Areas: Litigation, Arbitration and Investigations; Intellectual Property and Technology; Media, Sport and Entertainment

Career: Michael Garfinkel is Los Angeles Chair of Intellectual Property and Technology at DLA Piper. He is an entertainment and media litigator with more than 25 years' experience navigating his clients' most challenging issues. He represents studios, production companies, talent agencies, advertising agencies and artists in matters involving intricate industry-specific agreements, trademark, copyright and right of publicity disputes, trade secrets and defamation. In addition, Michael also represents a variety of clients in commercial litigation including partnership disputes and consumer class action defense. Michael's long-view approach, hands-on manner and problem solving skills have resulted in enduring client relationships. He relentlessly pursues his clients' goals, whether through pre-dispute advice, creative resolution or, when necessary, arbitration, trial and on appeal.

Personal: J.D., University of California at Los Angeles School of Law 1991; B.A., University of Michigan 1988

GARZA, Oscar
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Represents corporate debtors (both publicly traded and privately owned), creditors' committees, secured creditors in Chapter 11 cases, advises buyers and sellers of the assets of financially distressed companies and represents Bankruptcy Trustees in complex cases. He also has extensive experience advising transnational corporations defending against attempts to recognize and enforce foreign judgments in the U.S. and abroad.

Publications: Lecturer on bankruptcy law and practice. Co-authored various articles published in The Deal, the California

Bankruptcy Journal and the Los Angeles Daily Journal.

Personal: JD, University of Arizona College of Law, 1990 (Law Review).

GASAWAY, Michelle
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Featured in Capital Markets (California), Capital Markets (USA – Nationwide), SPACs (USA – Nationwide)

See under California for profile.

GAVRIL, Doru
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Featured in Litigation (California)

Practice Areas: Doru Gavril represents public companies and their officers and directors in shareholder litigation, government and internal investigations, and advises on corporate governance matters.

Career: Doru's practice involves complex, multi-forum litigation across the entire range of shareholder disputes: securities class actions, derivative actions, shareholder class actions, deal litigation and books and records actions. Doru has had extensive experience litigating cutting edge issues in the securities field, such as concurrent federal and state jurisdiction over Securities Act actions, forum selection provisions in foundational corporate documents, the applicability of materially adverse change clauses and disputed tender offers. Doru served as a judicial extern in the chambers of the Honorable Marilyn Hall Patel of the United States District Court for the Northern District of California. During his graduate studies, Doru was a teaching fellow at Harvard University, where he taught sections of courses on the presidency, Congress and introductory economics. He also served as a legislative intern for Senator Carl Levin of Michigan and Representative Robert A. Brady of Pennsylvania.

Professional Memberships: J.D., Stanford Law School M.A., Political Science, Harvard Graduate School of Arts and Sciences B.A., Political Science and Economics, Swarthmore College With High Honors

GEISE, Steve
Jones Day, San Diego
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Featured in Litigation (California: San Diego)

Practice Areas: Steve Geise is a nationally recognized first-chair trial lawyer who focuses on representing companies in high-stakes cases involving millions of dollars in potential damages. He has tried dozens of product liability cases and has won defense verdicts coast to coast in federal and state courts. Among his notable results, in February of 2021, Steve secured a defense verdict in a Portland, Oregon, trial on behalf of a cigarette manufacturer in one of the first in-person jury trials to take place during the COVID-19 pandemic. Steve represents manufacturers of medical devices, pharmaceuticals, opioids, fluorochemicals, and other consumer goods in all phases of individual, class action and MDL litigation. Steve is Partner-in-Charge of Jones Day's San Diego office and also serves as the

office's head of litigation and loss prevention partner.

GENNIS, Alan C
Coblentz Patch Duffy & Bass LLP, San Francisco
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Featured in Real Estate (California: Northern)

Practice Areas: Commercial real estate transactions, including acquisitions and dispositions, leasing, construction, and finance.

Career: Alan has nearly 30 years of experience in negotiating and drafting purchase and sale, lease, construction, and finance documents for Fortune 500 Companies, technology companies, and both large institutional and smaller real estate developers. His notable representations include Uber Technologies, Inc. in connection with its corporate headquarters transactions in the Bay Area, including Uber's recent joint venture and long-term lease with the Golden State Warriors on two under-construction office buildings adjacent to the Warriors' Chase Center arena in Mission Bay, San Francisco; the San Francisco 49ers in connection with the leasing of Levi's® Stadium in Santa Clara, California; Focil-MB and Mission Bay Development Group in connection with the 300-acre Mission Bay project in San Francisco, California; national real estate companies including Lincoln Property Company and The Carlyle Group in various development, leasing, and purchase and sale transactions in Northern California.

Professional Memberships: Real Property Sections of the American Bar Association and the California State Bar; International Council of Shopping Centers

GERICH, Bradley J
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Practice Areas: Private Equity; Corporate; Mergers and Acquisitions; Emerging Growth and Venture Capital; Projects, Energy and Infrastructure; Life Sciences; Energy and Natural Resources

Career: Brad Gersich is Co-Chair of DLA Piper's Northern California Corporate & Securities practice. He represents both emerging and sophisticated private companies, and helps them manage their complex businesses, secure equity and debt financing and complete strategic business combinations. Brad leads teams in support of private equity firms and their platforms to grow businesses rapidly through acquisitions and integrations of complementary businesses and technologies on a global scale. Brad's clients include a leading global private equity firm and their portfolio companies in the software, digital media and advertising and education industries. Brad also assists venture capital firms and corporate venture arms of large enterprises to evaluate, structure and complete investments in promising technology companies.

Personal: J.D., Stanford University 1996; B.A., University of St. Thomas 1992

GERTLER, Gary B
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Practice Areas: Partner Gary Gertler represents hospitals, health care systems, managed care organizations, multi-specialty and single specialty medical groups, health care companies, ancillary management companies and other health care providers. He focuses on mergers, acquisitions and divestitures, strategic affiliations, private equity and debt transactions, hospital-affiliated group practices, joint ventures and syndications, and health care regulatory and corporate matters. Gary is the managing partner of the Los Angeles office. Gary advises clients on the structuring and development of hospital-affiliated physician organizations, including medical foundations, co-management arrangements, ancillary joint ventures, purchases and sales involving outpatient surgery, diagnostic imaging and radiation therapy. He also counsels management service organizations, practice management companies, integrated provider networks and related coordinated care arrangements. View more at: <https://www.mwe.com/people/gertler-gary-b/>

Professional Memberships: American Health Lawyers Association; California Society of Healthcare Attorneys.

GIBSON, Benjamin D.
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Featured in Environment (California)

Practice Areas: Ben Gibson is an environmental lawyer focusing on contaminated properties. Mr. Gibson defends clients against environmental claims brought by the US Environmental Protection Agency and state agencies, environmental groups, and other potentially responsible parties in federal and state courts.

Career: He serves as the lead associate on a number of complex contaminated sites, and is responsible for negotiating with supervising agencies and identifying opportunities to minimize or avoid client liabilities.

Personal: JD, Duke University School of Law; BA, University of California, Los Angeles

GIESSELMAN, Nathan
Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Palo Alto
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Featured in Tax (California: Northern)

Practice Areas: Nate Giesselman advises on the tax aspects of complex transactions, focusing on international planning; cross-border acquisition, disposition and restructuring transactions; and tax planning for private equity. Representative matters include: Livongo in its \$18.5 billion merger with Teledoc Health; Proofpoint in its \$12.3 billion acquisition by Thoma Bravo; Total Produce in its combination with Dole Food Company; Visa in various matters, including the tax aspects of its \$23.4 billion acquisition and integration of Visa Europe Limited; Xperi in its \$3 billion merger with TiVo; DuPont de Nemours in the combination of its nutrition and biosciences business with IF&F in a Reverse Morris Trust transaction; E.I. du Pont de

Nemours and Company in its \$130 billion merger-of-equals with Dow Chemical and the spin-offs of Dow and Corveva; Intel in various matters, including its \$15.3 billion acquisition of Mobileye, formation of its McAfee joint venture with TPG and sale of Wind River subsidiary to TPG; Broadcom in its \$37 billion acquisition by Avago; and HPE in various matters, including several spin-offs. Recognized as a 2021 American Lawyer Trailblazer in Tax. J.D., Columbia Law School (Kent Scholar); B.S., State University of New York, Albany (summa cum laude)

GILHULY, Peter

Latham & Watkins LLP, Los Angeles
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peter.gilhuly@lw.com

Featured in Bankruptcy/Restructuring (California), Bankruptcy/Restructuring (USA – Nationwide)

Practice Areas: Peter Gilhuly, a nationally recognized practitioner, helps debtors and creditors navigate complex insolvencies, distressed situations, and strategic transactions. As former Global Co-Chair of the Restructuring & Special Situations Practice, he brings nearly three decades of experience to all his matters. Mr. Gilhuly regularly represents debtors, buyers, hedge funds, private equity funds, first- and second-lien holders, creditors' committees, boards of directors, and distressed law firms on a full complement of insolvency issues. He has led teams that have successfully restructured billions of dollars in debt.

Professional Memberships: Fellow, American College of Bankruptcy Lawyers.

Personal: Chair, Latham & Watkins' Client Credit Counsel (2013-2017); Bankruptcy Advisory Committee (2003-2013); National Chair, Pro Bono Committee (1998-2002); Wesleyan University Service Award, Recipient (2008); JD, Harvard Law School, cum laude (1990); Peace Corps Volunteer, Nepal (1983-1986).

GLASER, Jeremy

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Featured in Corporate/M&A (California: San Diego)

Practice Areas: Jeremy serves as Co-chair of the firm's Venture Capital & Emerging Companies Practice. Jeremy regularly represents technology-based companies principally in the life sciences, software, mobile applications, and clean energy fields. He represents both issuers and underwriters in a wide variety of securities transactions, including IPOs, special purpose acquisition companies (SPACs), secondary offerings, and private placements, and represents venture capital firms, hedge funds and their portfolio companies in venture capital and PIPE financings. He has deep experience representing buyers and sellers in acquisitions and dispositions of public and private companies. Jeremy is also a key contributor to MintzEdge, an online resource for entrepreneurs that includes useful tools and information for starting and growing a company. Jeremy routinely assists his clients in growing their businesses and obtaining financing, guiding companies from initial organization through angel and

venture capital financings, initial public offerings, strategic alliances, and mergers and acquisitions.

Professional Memberships: Member, American Bar Association Member, San Diego Bar Association Business & Corporate Law Section Board member, San Diego Venture Group Board member, USS Midway Museum

GLASER, Michael

Perkins Coie LLP, San Francisco
415-344-7146

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Featured in Startups & Emerging Companies (USA – Nationwide), Venture Capital (California)

Career: Michael is a leading emerging companies lawyer, the firmwide co-chair of Perkins Coie's Business practice group, and a member of the firm's Executive Committee. Michael's practice is focused on early-stage companies with consumer and end-user facing technologies. Michael is a member of the National Venture Capital Association's Model Document Working Group, and previously served on the Corporations Committee of the Business Section of the State Bar of California, and the Law Firm Advisory Committee of the ABA Working Group on Legal Opinions.

GLASSMAN, Austin

Kirkland & Ellis LLP, Los Angeles

Featured in Banking & Finance (California)

Practice Areas: Austin represents top-tier private equity sponsors, investment funds, public and private companies and capital sources in complex financing transactions, including leveraged buyouts, cross-border financings, recapitalizations, in- and out-of-court restructurings, liability management exercises and other special situations. Austin has significant experience with a variety of transaction structures, including syndicated debt financings, first- and second-lien financings, split collateral structures, asset-based loans, unitranche financings, subordinated financings, debtor-in-possession and exit financings and preferred equity issuances. Austin has orchestrated transactions in a range of industries, including software, industrials, healthcare, retail, media, dining, entertainment and energy, in financings ranging from the tens of millions to over \$6 billion.

Personal: University of California at Los Angeles, School of Law, J.D., 2012; John Hopkins University School of Advanced International Studies, M.A., 2012; Massachusetts Institute of Technology, S.B., 2008.

GLUCK, Benjamin N

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Featured in Litigation (California)

Practice Areas: Complex white collar criminal defense and civil litigation, with a particular emphasis on claims arising from allegations of health care fraud.

Career: Concentrates practice on white collar criminal defense, representing health care providers in state and federal criminal matters. Has extensive experience in the areas of grey-market medications and devices, physician-owned

distributorships, improper referrals, over-prescribing, medical necessity, and unlicensed practice.

Professional Memberships: Co-Chair, ABA International Litigation Committee, Criminal Litigation Subcommittee Former Co-Executive Director, ABA, White Collar Crime Division

Publications: Published Cases United States v. Daniel Louis Delaney, 427 F.3d 1227 (9th Cir. 2006) Jackson v. Calderon, 211 F.3d 1148 (9th Cir. 2000) (reversing penalty phase in capital case) Publications Quoted, "After FBI seizure of safe deposit boxes in Beverly Hills, legal challenges mount," Los Angeles Times, April 2021 Quoted, "Judge Declines to Dismiss Case Over Attorney-Client Privilege Violations," Daily Journal, February 2019 Interviewee, "Rainmaker Q&A: Bird Marella's Benjamin Gluck," Law360, September 2016 Co-Author, "FedEx Indictment Creates Bad Incentives," Daily Journal, August 2014 (with Ariel Neuman)

Personal: Stanford Law School; Former Adjunct Professor (White Collar Crime) – Loyola Law School and Southwestern Law School

GOFF, Stephen L.

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Featured in Healthcare (California)

Practice Areas: Steve Goff focuses on healthcare litigation. As a partner in the Healthcare practice, Steve represents healthcare providers in a variety of high-profile matters, including litigation, arbitration, and multi-billion dollar managed care contract negotiations. Steve defends healthcare providers in high-stakes litigation and arbitration involving alleged unfair billing practices. He also pursues provider claims against health plans for recovery of contracted and non-contracted claims denials and underpayments. In addition, he often works with providers to develop contracting and operational strategies, align these strategies with revenue-cycle improvements, and mitigate risks. Mr. Goff has assisted providers with provider-health plan joint ventures and other similar arrangements.

GOLD, Kate

Proskauer Rose LLP, Los Angeles

Featured in Labor & Employment (California)

Practice Areas: Kate Gold is a partner in Proskauer's Labor & Employment Law Department in the Los Angeles office.

Kate has over 25 years of experience representing clients in a range of industries, across all areas of employment law. An experienced litigator, she has represented clients in all types of employment-related suits, including class and collective actions, discrimination, retaliation and harassment, non-compete and wage/hour matters. In addition to litigating, she conducts high-level workplace investigations and routinely counsels clients on matters involving the full range of state and federal employment issues. Kate also represents clients in disputes involving misappropriation of intellectual property and trade secrets, interference with contract, and unfair competition. Kate also counsels on classification of employees, employment issues in the context of

purchase and sale of businesses, and non-competition agreements. Additionally, she negotiates and drafts executive employment and separation agreements and conducts training on sexual harassment prevention. Kate received her B.A. and J.D. from the University of California, Berkeley.

GOLDMAN, David B.

Munger, Tolles & Olson LLP, Los Angeles
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David.Goldman@mto.com

Practice Areas: Mr. Goldman is one of the most highly regarded and experienced tax lawyers in California. His practice involves a wide variety of transactional and advisory work in the partnership tax, corporate tax and executive compensation areas. He has substantial experience in structuring joint ventures, private investment funds and other partnership vehicles, as well as structuring of taxable and tax-free corporate merger and acquisition transactions and portfolio investment transactions. Among the clients Mr. Goldman has advised recently are BDT Capital Partners, Berkshire Hathaway, Marmon Group, Pope Resources, and The Yucaipa Companies. Mr. Goldman is ranked by Chambers USA as a leading tax law practitioner in California and listed in The Best Lawyers in America. Mr. Goldman is a former chair of the Los Angeles County Bar Association's Pass Through Entities Taxation Committee. He has also spoken on, and authored or co-authored numerous articles on, various transactional tax issues. He is also a former chair of the board of directors and current treasurer of Menorah Housing Foundation, a non-profit real estate development and management company dedicated to the provision of affordable housing to low-income seniors in the Los Angeles area.

GOLUB, Daniel

Holland & Knight LLP, New York

Practice Areas: Daniel Golub brings nearly a decade of policy, planning and political organizing experience to his practice, as well as litigation experience gained during an 18-month clerkship for the Honorable Jon S. Tigar of the U.S. District Court for the Northern District of California. Mr. Golub has a wealth of experience representing plaintiffs, defendants and real parties in interest, and achieving victories on behalf of developers, non-profit organizations and public agencies in the courts and in the permitting and entitlement process. Mr. Golub also is a committed advocate for building the infill housing California needs to meet the state's growing affordable housing crisis, and his practice focuses on the following areas: California Housing Law - Land Use, CEQA and NEPA Litigation - Planning & Zoning and Municipal Law - Infrastructure Financing and Tax Increment Financing - Pro Bono Mr. Golub has extensive experience with land use and regulatory matters. While serving as deputy director of Land Use, Planning and Development for Manhattan Borough President Scott M. Stringer in New York City, Mr. Golub helped oversee a staff of urban planners conducting public review and negotiating compromises on a diverse array of complex projects and planning initiatives.

GOO, Valerie M.
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Featured in Intellectual Property (California)

Practice Areas: A partner in Crowell & Moring's Los Angeles office, Valerie is a veteran trial lawyer with more than 20 years of experience. She has litigated and tried cases involving trademark, trade secret, copyright, right of publicity, unfair competition, false advertising, and consumer class actions, as well as general business and complex commercial litigation matters, including fraud, breach of contract, and breach of fiduciary duty. Valerie has successfully obtained and defended against temporary restraining orders and preliminary injunctions in intellectual property, trade secret misappropriation, and commercial litigation matters. In addition, Valerie has state and federal appellate experience, including oral argument before the Ninth Circuit, and also has experience in trademark prosecution and enforcement. Valerie is recognized for her leadership, client service and trial skills. Most recently, she was named to the "Leaders of Influence: Litigators & Trial Lawyers List" by the Los Angeles Business Journal. In 2017, the Los Angeles Business Journal also recognized her among the "Most Influential Intellectual Property Attorneys". She has been named to the World Trademark Review 1000 Leading Trademark Professionals since 2013.

GOOD, Samantha
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Featured in Banking & Finance (California)

Practice Areas: Samantha concentrates her practice on debt financing transactions, representing public and private companies and private equity clients and their portfolio companies in acquisition financings, dividend recapitalizations, and refinancings; companies and ad hoc committees of creditors in out-of-court restructuring transactions and bankruptcy cases; and debt funds in unsecured, mezzanine and secured lending. She has handled numerous cross-border transactions, out-of-court restructurings, amend-and-extend transactions, and financing transactions for the software, business services, industrials and hospitality industries, film portfolios and FCC-regulated companies.

Personal: University of California, Hastings College of the Law, J.D., magna cum laude, 1997; Pomona College, B.A., Economics, 1994.

GOODWIN, David B
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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: More than 35 years of experience assisting corporate policyholders with insurance coverage claims and litigation. Represents policyholders in all types of major commercial insurance coverage disputes, including property damage and business interruption losses, D&O, cyber risk, errors and omissions, and representation and warranty claims, and construction defect, products liability and

environmental matters. Also assists clients in presenting insurance claims and drafting insurance policy language. Has served as the first chair in jury and judge trials and in both domestic and London-based arbitrations, and has argued more than 50 appeals. Clients include BP, Health Net, Major League Baseball, PG&E, Ross Stores, Salesforce, and Wells Fargo.

Publications: Include chapter on insurance in McCarthy on Trademarks and Unfair Competition, chapter on property insurance in Appleman on Insurance, editor of Rutter Group Insurance Litigation treatise.

Personal: JD, Stanford Law School, 1982; BA, Oxford University, 1976. Taught insurance law at Berkeley Law School.

GORDON, Andrew K
Duane Morris LLP, San Francisco
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Featured in Insurance (California)

Practice Areas: Mr. Gordon practices in the areas of insurance and commercial litigation, environmental law and labor and employment law with a focus on complex multi-party trials. Mr. Gordon has been one of the lead trial counsel in a number of significant complex insurance coverage matters in several western states and has been lead defense counsel in many other coverage cases, which have resulted in favorable settlements prior to trial. In addition, he has represented insurers issuing property and directors and officers policies in coverage disputes. Mr. Gordon counsels employers on employment issues and has litigated cases involving discrimination, disability and harassment issues, wrongful termination, trade secret violations, and wage and hour disputes.

Career: Duane Morris LLP: Partner, 2006-present; Hancock Rother & Bunshoft LLP: Partner, 1989-2005, Associate, 1981-1988

Professional Memberships: Member, Giants Community Fund Board of Directors; Association of Business Trial Lawyers; Member, Mayor of San Francisco's Blue Ribbon Task Force on Sports; Graduate, Leadership San Francisco (sponsored by SF Chamber of Commerce); American Bar Association; California Bar Association; Bar Association of San Francisco; University of San Francisco Inn of Court; Appellate and Moot Court Judge, University of San Francisco Law School

Personal: University of San Francisco School of Law, J.D., 1981; Amherst College, B.A., 1974

GORDON, Jill H
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Featured in Healthcare (California)

Practice Areas: Jill Gordon is a partner in Nixon Peabody's Health Care practice group. Jill represents hospital systems, medical groups, accountable care organizations, and other health care entities. She advises on transactional and regulatory matters, including joint venture development; mergers and acquisitions; entity formation and financing; negotiating physician contracts, management arrangements, bundled payment relationships, incentive payment programs, and managed care contracts. Jill also represents

companies in the digital health, medical device, and telehealth fields, and focuses on the integration between new models of delivery and traditional providers.

Personal: Washington University in St. Louis, J.D. and M.H.A.; Sarah Lawrence College, A.B

GORSEN, Maureen F
Sidley Austin LLP, Los Angeles
Featured in Environment (California)

Practice Areas: Maureen Gorsen practices at the intersection of public policy, litigation, and regulatory advocacy with a keen sense of her clients' business objectives. She is a member of Sidley's Environment practice, focusing on enforcement defense and regulatory compliance. Maureen has defended clients in both federal and state enforcement matters, including hazardous waste, stormwater, air quality, AB 32, Prop 65, product labeling, food packaging, and business and tax regulation. She develops strategies for regulatory and permit compliance for environmental, financial, tax, consumer products, and supply chain regulation issues. Maureen also assists clients in developing corporate policies to reduce product liability risks and meet sustainability, supply chain, anti-slavery and human trafficking, and conflict minerals statutes. She has a proven track record of coordinating responses to corporate emergencies, surprise government investigations, and catastrophic events, where quick action and strategic insight are critical to protecting a company's brand.

Professional Memberships: Bren School of Environmental Science & Management at the University of California Santa Barbara, advisory board and adjunct professor of administrative law; California Brownfields Revitalization Advisory Group (BRAG), founder.

Personal: Georgetown University (J.D., 1993); Johns Hopkins University (M.A., 1992); University of Pennsylvania (B.A., 1986).

GOSS, Kent
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Featured in Intellectual Property (California)

Practice Areas: Kent Goss, a partner in Crowell & Moring's Los Angeles office, is a first chair trial lawyer with more than 30 years of experience and a national practice. His practice centers around trademark infringement, copyright infringement, technology disputes, trade secrets, defamation, licensing and right of publicity claims. He has both obtained and defeated requests for temporary restraining orders, preliminary injunctions and seizure orders under the Trademark Act. Additionally, he has tried cases to verdict in most of these areas and in numerous jurisdictions around the country. Kent's practice has been well balanced between work for plaintiffs and defendants throughout his career. His clients range from Fortune 500 companies to individual athletes and actors, and all types of companies in between. In 2017, he was recognized among the "Most Influential Intellectual Property Attorneys" by Los Angeles Business Journal. Kent has also been named to the World Trademark Review 1000 Leading

Trademark professionals since 2013. Kent is known for his tough, but very pragmatic approach to solving a client's problems and disputes.

GRAIWER, Stuart A
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Featured in Real Estate (California: Southern)

Practice Areas: Stuart's practice focuses on all transactional aspects of commercial real estate, and is particularly focused in the structuring of complex joint venture and partnership agreements, financing transactions, purchase and sale agreements and all aspects of development deals. Stuart handles transactions for a multitude of asset classes, including office buildings, hotels, multi-family and residential developments, industrial parks, data centers and retail projects. Stuart has developed a particular expertise in representing owners, operators and developers of studio projects having represented clients in the largest studio transactions in the country.

Personal: JD, Harvard Law School.

GRAY, Matthew S
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Featured in Real Estate (California)

Practice Areas: Matt Gray focuses his practice on land use entitlement processing, environmental compliance, and real estate transactions. He represents developers, landowners, and local agencies in all stages of the development process and has processed land use entitlements for some of the largest mixed-use redevelopment projects in California. He negotiates and secures approval of development agreements, general plan amendments, specific plans, zoning, subdivision approvals, and annexation of property into cities and special districts; regularly appears before planning commissions and city councils; and advises clients on compliance with the California Environmental Quality Act and other federal and state regulatory programs during the development process. Matt also has experience negotiating affordable housing agreements, mitigation fee agreements and conservation easements; and using the initiative and referendum process in the land use planning context. Matt is co-author with Cecily Barclay of the California Land Use and Planning Law treatise used by lawyers and planners throughout the state.

GREENBERG, Gordon A
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Practice Areas: Partner Gordon Greenberg regularly represents clients in civil and criminal investigations, as well as in trials and congressional hearings. He has significant experience defending clients in high-stakes, bet-the-company matters that have civil and criminal components. Gordon has more than 30 years of experience handling a wide range of business crime investigations and trials. View more at: <https://www.mwe.com/people/greenberg-gordon-a/>

Career: Previously, Gordon was a federal prosecutor, serving as the chief of the Financial Investigations Unit in the Los Angeles US Attorney's Office, and was also a state and special federal prosecutor in Chicago. As a prosecutor, he tried several precedent-setting cases including *US v. Cuevas*, the first extradition of an individual from Switzerland to the United States for money laundering-related offenses, and *US v. Barry Minkow*, ZZZZ Best, et al., one of the largest securities/money laundering cases tried on the West Coast in the 1980s.

Professional Memberships: American Bar Association Los Angeles County Bar Association, White Collar Crime Committee, past chairman Federal Judicial Center, served as faculty lecturer

Personal: Education: Chicago-Kent College of Law, JD, with honors, 1980 University of Illinois at Urbana-Champaign, BA, 1976

GREENWALD, Steven

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Featured in Energy & Natural Resources (California)

Practice Areas: Steve Greenwald enables energy sector and other regulated clients to obtain timely and necessary approvals from—state and federal regulatory commissions. With a regulatory practice spanning four decades, Steve has unparalleled firsthand experience and an exceptional industry perspective in all aspects of the energy sector. He focuses his practice on transactional, regulatory, litigation, and other dispute resolution matters for regulated entities and their counter parties. Steve advises on issues related to acquisitions and dispositions of, as well as financing for regulated assets; negotiating and obtaining regulatory approval for power purchase, interconnection/transmission, and purchase-and-sale agreements; debt and equity financings; and utility rate and certificate proceedings. He has represented purchasers and sellers of regulated assets, solar, wind, geothermal, biomass, and natural gas power projects and financing parties; investor-owned and municipal electric utilities and oil pipeline companies; independent power producers; transmission, interconnection, and large electric consumers.

Personal: J.D., University of Michigan Law School, 1973, magna cum laude; B.A., Economics, University of Pennsylvania, 1970, cum laude

GREGSON, Gabriel F

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Featured in Banking & Finance (California)

Practice Areas: Gabriel Gregson is a banking and finance partner in Weil's Silicon Valley office and specializes in financings for private equity funds and corporate borrowers and lenders. He represents clients in connection with first and second lien credit facilities, ABL facilities, mezzanine loans, LBO financings, venture debt, exit financings, recapitalizations,

restructurings and complex intercreditor arrangements. Gabriel represents clients in sophisticated financing transactions across a variety of industries, including internet and technology, real estate, industrials, healthcare, apparel and consumer products.

Personal: University of British Columbia (B.Comm., Finance, 1997); NYU School of Law (JD, 2000).

GROPMAN, Ted R

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Featured in Construction (California)

Practice Areas: Partner, Construction Practice Group. Has devoted his practice exclusively to construction law for more than 38 years, including the representation of contractors, subcontractors, design professionals and institutional owners on both private and public works projects. Also has extensive experience in litigation and arbitration of disputes involving delay and impact claims, scope of work disputes, mechanic's liens and stop notices, bid protests and construction defects, as well as contract drafting and review. Experience includes: recovering (after trial and appeal) \$10.9 million for electrical subcontractor on its pass-through claims against public entity owner of a large waste treatment plant in Southern California; recovering over \$7 million for general contractor in litigation over construction of a wastewater treatment plant in Northern California; and successfully arguing to the California Supreme Court, the unenforceability of a "pay if paid" clause in a subcontract.

Professional Memberships: Member, Large Complex Case Program, American Arbitration Association.

Personal: J.D., University of West Los Angeles School of Law, 1980, member, UWLA Law Review; B.A., Sonoma State College, 1973.

GRUBER, Aaron

Ralls Gruber & Niece, San Mateo

Practice Areas: Aaron Gruber represents local, domestic, and international owners (public and private), developers, design professionals, and general contractors in the resolution of disputes relating to delays and acceleration, cost overruns, mechanic's liens (including clearing title and resolving lien priority issues), stop notices, construction defects, coverage disputes, code compliance, and design liability. He also frequently provides pre-litigation consultation to eliminate or reduce future conflicts. Aaron is a licensed civil engineer in the state of California.

Career: Jones Day Partner, 2011–2014 Howrey LLP Partner, 2008–2011 Thelen LLP Associate, 2000–2008 Civil Engineer 1994–1997

GUSTAFSON, Timothy A

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Featured in Tax (California)

Practice Areas: Tim Gustafson is the Partner in Charge of the Eversheds Sutherland Sacramento office and counsels clients on all aspects of state

and local tax controversy, including audits, administrative appeals and litigation. With a particular focus on California and other Western states, Tim is extensively experienced on issues and matters before the California Franchise Tax Board, the California Department of Tax and Fee Administration, the California Office of Tax Appeals, the Oregon Tax Court, the Utah State Tax Commission, and other courts and administrative bodies. Tim routinely advises retailers and manufacturers, telecommunications companies, technology service providers, and financial institutions on income and franchise taxes, sales and use taxes, and key related issues including apportionment, nexus, business and nonbusiness income, penalties, deductions and credits. Tim's past experience includes serving as a Captain in the US Army Judge Advocate General's Corps at the Netherlands Law Center for three years. His duties included representing the United States in military courts-martial and advising the local command on numerous legal issues.

GUTMAN, Siegmund Y

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Featured in Life Sciences (California)

Practice Areas: Siegmund ("Sige")

Gutman is chair of Proskauer's Life Sciences Patent Practice, a partner in the Litigation Department, and a member of the Patent Law and Intellectual Property Groups. Sige is an accomplished patent litigator, frequently representing clients before trial and appellate courts, as well as arbitration panels. In the life sciences area, his practice focuses on developing and executing market exclusivity and freedom-to-operate strategies, including patent office and FDA regulatory strategies, for leading biologics, pharmaceutical, biotechnology, and medical device clients. He has extensive experience successfully litigating biologic drug patent and Hatch-Waxman cases, and has frequently spoken and written about issues relating to biosimilars and generic drugs. Sige's background combines a graduate degree in molecular and cell biology and biophysical chemistry with more than 20 years of industry experience, including serving as senior patent litigation counsel for Amgen, the world's largest biotechnology company. He advises clients on patent matters involving a wide range of technologies, including therapeutic proteins such as monoclonal antibodies, antibody-drug conjugates, nucleic acids, gene therapy, stem cells, expression systems, screening methodologies, purification processes, DNA microarrays, small molecules and polymer chemistry.

GUY III, G Hopkins

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Featured in Intellectual Property (California)

Practice Areas: Hopkins Guy has extensive expertise in patent, trade secrets and commercial contract litigation involving all areas of Web-based telecommunications, electronics and computer technologies. He provides intellectual property counsel to technology companies from start-up to mature companies, particularly in clean-

tech, hydrogen and solar technologies. Mr. Guy's patent and trade secrets litigation experience has involved technologies in Web-based payment systems, social networking, wireless and satellite communication equipment and routing, semiconductor processing, packaging and equipment, microprocessors, power semiconductor devices, flash memory technology and solar technologies. Mr. Guy's representations have included DISH, Toshiba, Apple, Applied Materials, Intel, Cisco, eBay, PayPal, BrightEdge and Cambium.

Career: Mr. Guy was the recipient of the 2003 CLAY Award in Intellectual Property for his work on the Cisco v. Huawei case, a case that continues to be relevant today. Mr. Guy also represented Facebook in its defense against the ConnectU and the Winklevoss twins which subsequently became the subject of the movie *The Social Network*.

Professional Memberships: Please ADD ALL; Cal State, USDistCt for Nd, CD, SD, 9th and 5th Cir. Virginia, USPTO Registered Patent Attorney.

Personal: Mr. Guy is an avid skier, hiker, mountain biker and sailor. He spends time in the mountains of California and Colorado and on his farm in Virginia.

HAAG, Melinda

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Featured in Litigation (California)

Practice Areas: Attorney bio can be found here: <https://www.paulweiss.com/professionals/partners-and-counsel/melinda-haag>

HACK, Marion T

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Featured in Construction (California)

Practice Areas: Partner, Construction Practice Group. Has over 20 years of experience practicing in construction and commercial litigation. A first chair trial lawyer specializing in multimillion dollar claim disputes involving high profile, complex construction projects achieving either favorable settlements on behalf of her clients or taking those cases to trial resulting in positive verdicts or judgments. Practice includes a wide array of construction industry matters such as bidding disputes, contract negotiations and drafting, scheduling and delay issues, mechanics lien and claims resolution at both the State and Federal level. Broad range of legal experience includes public and private works projects including, roads, bridges, vertical construction, power facilities, environmental remediation, airports, school facilities, professional sports stadiums, concert halls, mass transit, and other heavy construction projects, including all types of general building design and construction.

Professional Memberships: Fellow, Construction Lawyers Society of America; Member, Southern California Development Forum; Member, Legal Advisory Committee, Association of General Contractors; Member, Construction Industry Forum, American Bar Association; Member, Legal Committee, CMAA; Member, American

Arbitration Association's Construction Disputes Panel of Arbitrators.

Personal: J.D., University of the Pacific, McGeorge School of Law, 1995, Dean's List; B.S., Business Administration, University of Southern California, 1989

HAGLE, Jennifer

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Jennifer Hagle is a transactional bankruptcy lawyer with over 30 years of experience representing clients in bankruptcy and out-of-court restructurings. Jennifer is regularly recognized for her knowledge as a bankruptcy and restructuring lawyer and, in particular, her ability to develop creative exit strategies, drive consensus, and achieve better-than-expected results efficiently and effectively. Jennifer's practice principally focuses on representing holders of senior secured, mezzanine, and subordinated debt in both public and private middle market and large cap deals. Jennifer's clients include banks, hedge funds, and other financial institutions in a wide range of industries, including aviation, media, clean energy (ethanol and biofuels), coal and natural gas, oil and gas, technology, internet gaming, retail and restaurants, healthcare, hospitality, real estate and for-profit higher education. Jennifer also has significant experience in the area of corporate finance, having represented a number of lenders and borrowers with respect to loan originations and merger and acquisition transactions in non-distressed deals.

Professional Memberships: In 2017, Jennifer was named a fellow of the American College of Commercial Finance Lawyers. The American College of Bankruptcy named Jennifer as a fellow for the class of 2015 and as a regent for the Ninth Circuit in 2020.

HAILE, Lisa A

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Practice Areas: Patent Prosecution and Strategic Patent Counseling; Emerging Growth and Venture Capital; Intellectual Property and Technology; Corporate; International Trade, Regulatory and Government Affairs; Litigation, Arbitration and Investigations; Patent Litigation; Technology Transactions and Strategic Sourcing; Trademark and Copyright; Life Sciences; Healthcare; Energy and Natural Resources; Consumer Goods, Food and Retail

Career: Dr. Lisa Haile concentrates on patent protection. Dr. Haile has special technical experience in molecular biology, immunology, cell biology, regenerative medicine including ESCs, iPSCs, pSCs, diagnostics, therapeutics, theranostics, drug delivery systems, host-vector systems, high throughput screening and bioinformatics. She has particular experience with patentability, non-infringement and validity opinions; licensing strategies; FDA counseling; due diligence work in connection with venture capital, private and public financing; mergers and acquisitions in the life sciences industry; and

strategic counseling for comprehensive life sciences patent portfolio management. Dr. Haile is a member of DLA Piper's Executive Committee.

Personal: J.D., California Western School of Law 1991; Ph.D., Microbiology and Immunology, Georgetown University School of Medicine 1987; B.A., Biology, Rollins College 1982

HALBERSTADTER, David

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Featured in Media & Entertainment (California)

Practice Areas: David Halberstadter is an established and well-respected presence in the entertainment industry, widely known for his clear, thoughtful counsel and strategic litigation judgment. He represents some of the biggest names in the industry in disputes relating to all aspects of motion picture, television and new media development, production and distribution. Clients choose David for his extensive experience prosecuting and defending against copyright infringement, idea misappropriation, trademark infringement, defamation, right of publicity claims, and film financing, profit participation and audit disputes, among many others. Additionally, David plays a critical "behind the scenes" role reviewing books, films, screenplays, motion picture and television treatments, magazine articles and other works to evaluate and reduce potential legal risks so that clients can move their projects forward.

Professional Memberships: Member, Intellectual Property, Entertainment Law and Litigation sections, Los Angeles County Bar Association; Member, Intellectual Property and Litigation sections, American Bar Association; Member, Los Angeles Copyright Society. Admitted to practice before all state and federal courts in California and before the US Court of Appeals for the Ninth Circuit.

Personal: BA, Cornell University; JD, magna cum laude, Georgetown University.

HANNA, Nicola T

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Featured in Litigation (California)

Practice Areas: Nick co-chairs the firm's global White Collar Defense and Investigations Practice Group. His practice focuses on representing corporations and individuals in high-stakes civil litigation, white collar crime, and regulatory and securities enforcement, including internal investigations, False Claims Act cases, special committee representations, and compliance counseling. He has significant experience handling FCPA matters with both DOJ and the SEC and has conducted sensitive cross-border internal investigations around the globe.

Career: From 2018-2021, Nick served as United States Attorney for the Central District of California in Los Angeles, where, as the chief federal law enforcement officer for the most populous federal district in the country, he represented the United States in all criminal, civil, national security and tax matters. In that capacity, he oversaw some of the most significant

public corruption, fraud, money laundering, cybercrime, economic espionage, and civil rights cases in the country.

Professional Memberships: Fellow, American College of Trial Lawyers.

Personal: JD magna cum laude, Georgetown University, 1987. BA, University of California, San Diego, 1984.

HANOVER, John D

Alston & Bird LLP, Los Angeles

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Featured in Construction (California)

Practice Areas: Counsels clients across all roles of the building process for private and public works. Represents his clients in high-dollar disputes in court, arbitrations, and mediations involving matters ranging from contract scope disputes, delay and acceleration claims, unforeseen conditions, and payment remedies to claims related to defective work.

Career: Previously served as Executive Chairman, President, CEO, and General Counsel for a registered investment adviser and a broker-dealer and as Managing Partner at Peckar & Abramson P.C. (West Coast).

Professional Memberships: American Bar Association, Forum of the Construction Industry.

Personal: Vanderbilt University (J.D., 1986); Tufts University (B.A., 1983).

HARRIS, Marc S

Winston & Strawn LLP, Los Angeles

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Featured in Litigation (California)

Practice Areas: Marc Harris focuses his practice on the representation of companies and individuals in connection with state and federal criminal investigations and prosecutions, as well as complex business litigation. In his white collar practice, Marc has successfully defended clients facing charges or investigations related to tax, securities, campaign finance, health care, and mail fraud as well as national security offenses. In his civil practice, he has successfully litigated and tried a variety of complex business disputes, including securities enforcement matters, theft of trade secrets claims, employment disputes, and a wide range of contract and tort actions in the real estate, entertainment, and financial industries. Prior to his career in private practice, Marc served for eight years as an Assistant U.S. Attorney in the U.S. Attorney's Office for the Central District of California, where he was the Deputy Chief of the Public Corruption and Government Fraud section.

HART, Colleen

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Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: Colleen Hart is a partner in Proskauer's Tax Department and a member of the Employee Benefits & Executive Compensation Group. Colleen advises companies, executives and boards on complex executive compensation matters. She offers a multidisciplinary approach to compensation and benefits issues with a focus on tax planning, securities laws

and corporate governance. Matters she handles include the negotiation, structuring and implementation of employment and change-in-control agreements and deferred compensation plans. She advises on golden parachute and deduction limitation rules, securities reporting, registration and disclosure requirements and California employment laws. In addition, Colleen has extensive experience advising clients on compensation and benefits issues arising in mergers and acquisitions, initial public offerings, bankruptcies and finance transactions. Colleen is a contributing author of The 409A Handbook (BNA 2016) and lectures frequently on executive compensation matters. As a U.S. Navy veteran, Colleen devotes a substantial amount of time to organizations that provide legal and support services to U.S. veterans.

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Featured in Life Sciences (USA - Nationwide), Life Sciences (California)

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HASLAM, Robert

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Featured in Intellectual Property (USA - Nationwide), Intellectual Property (California)

Practice Areas: Mr. Haslam continues to act as lead trial counsel for patent and trade secret matters for both large domestic and international and small technology companies. He has tried cases in the popular district court venues and the ITC. He has worked on a variety of technologies including: semiconductors and circuits, various wireless communications and standards, software/internet, and cryptography.

Professional Memberships: American College of Trial Lawyers, Fellow.

Personal: UC Hastings College of the Law (JD, 1976); MIT (BS Aeronautics and Astronautics, 1968).

HAUETER, Eric S

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

See under California for profile.

HAYMAN, Russell

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Practice Areas: Partner Russell Hayman represents clients in complex criminal and civil cases. He has extensive experience in internal investigations, voluntary disclosures, grand jury investigations, pretrial motions practice, jury and court trials, and criminal and civil appellate practice. He has handled criminal and civil healthcare fraud matters for providers of pharmaceuticals, biologics and medical devices as well as hospital, home health, hospice and skilled nursing facility (SNF) services, including alleged violations of the Federal Anti-Kickback Statute, qui tam litigation, Medicare and Medicaid reimbursement matters, and matters arising under the

Stark law. Russell has also defended clients in complex federal antitrust, patent infringement, and theft of trade secret jury trials involving acoustic, cellular, mobile app, Wi-Fi, semiconductor and memory technologies. He also defends clients against criminal Occupational Safety and Health Administration (OSHA) allegations and in connection with other complex criminal matters. View more at: <https://www.mwe.com/people/hayman-russell/>
Career: Served for more than 10 years as a federal prosecutor in Los Angeles and as a senior official of the US Justice Department in Washington, DC.

Professional Memberships: American Bar Association, Criminal Law Section American Bar Association, Health Law Section District of Columbia Bar Association

Personal: Education: Yale University – Yale Law School, JD, 1982 Duke University, BA, 1979

HAYMER, Robert

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Featured in Media & Entertainment (California)

Practice Areas: Robert Haymer is partner in the firm's Entertainment, Media & Sports practice. Mr. Haymer advises on mergers and acquisitions, company formation, structuring and financing, and joint ventures and strategic alliances. His clients include studios, independent production and talent management companies as well as entrepreneurial clients and investors primarily in the entertainment, media and sports industries. Mr. Haymer draws on his significant experience speaking frequently on corporate issues and representing and structuring early stage companies.

HEDGPETH, Tiffany R

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Featured in Environment (California)

Practice Areas: Ms. Hedgpeth's practice began in 1994 and focuses on environmental litigation and compliance counseling relating to contaminated soil, sediment, groundwater and surface water as well as sewage spills and other discharges. Many of her cases include CERCLA, RCRA, and Clean Water Act issues. She represents a number of clients subject to state regulatory enforcement by agencies, including the California Regional Water Quality Control Boards and the California Department of Toxic Substances Control. Ms. Hedgpeth has litigated contracts involving disputes related to environmental indemnities and other environmental provisions. Her matters regularly involve complex technical issues, requiring significant work with expert witnesses and an in depth understanding of various contaminants and regulations. Ms. Hedgpeth has represented clients in high-profile matters and was recognized by the Los Angeles Daily Journal for obtaining one of the Top 10 Defense Verdicts of 2009. The Los Angeles Business Journal has identified her as one of the Top 100 Lawyers in Los Angeles and included her in Who's Who in Los Angeles Law. She lives in Southern California with her two

video-game addicted children and enjoys hiking, traveling, good wine and fine friends. For more information regarding Ms. Hedgpeth's practice, please see her bio at <https://www.edgcomb-law.com/attorneys/tiffany-hedgpeth/>.

HEINICKE, Malcolm

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Practice Areas: One of Munger, Tolles & Olson's two co-managing partners, Mr. Heinicke is regarded as one of the leading employment law attorneys in California. His practice focuses on employment and complex commercial litigation, and he has extensive trial, arbitration and appellate experience, particularly in class and collective actions and employee mobility matters. Mr. Heinicke represents a wide variety of national and California clients on employment litigation cases, including Wells Fargo, Conduent, GardaWorld, Fidelity Investments, Pep Boys, Plains All American Energy Services, See's Candies, Square, Yelp, and 99 Cents Only Stores. In these matters, he has helped them overcome their most challenging employment litigation, often obtaining precedent-setting victories that will shape the law for years to come. In 2019 and 2020, he served as the Chair of the San Francisco Municipal Transportation Agency, and in 2018 he served as the 105th president of the Bar Association of San Francisco. He also serves on the board of the Say Hey Foundation, the charity founded and headed by baseball legend Willie Mays, which is dedicated to helping children's causes.

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Featured in Construction (USA – Nationwide), Construction (California)
 See under California for profile.

HENNIGAN, Brian J

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Featured in Litigation (California)

Practice Areas: Brian J. Hennigan is the managing partner and a co-founder of Hueston Hennigan LLP. As one of the nation's leading litigators, Mr. Hennigan partners closely with clients to help them navigate civil and criminal litigation and obtain outstanding results. He has achieved those outcomes for corporations and individuals – including professional athletes, leaders of various religious denominations, doctors, lawyers, accountants, and business executives – in numerous high-profile federal criminal matters. Most recently, he defended clients against allegations under the Foreign Corrupt Practices Act, the Securities and Exchange Commission Act, the Internal Revenue Code, and the Sherman Act. In addition to his white collar defense practice, Mr. Hennigan represents clients in civil actions, including securities and class action matters, patent licensing, antitrust, contracts, and unfair business practice cases. He has also defended law firms and individual lawyers in malpractice claims with regard to complex tax matters.

Personal: Fellow, American College of Trial Lawyers Board member, Executive Committee, Northwestern University Law School Chair, Loyola Law School, Project for the Innocent Board Member, Social Justice Legal Foundation Former Co-chair, Los Angeles Food Bank "Food from the Bar" program Former chair, ABA White Collar Crime Committee of the Criminal Justice Section Board Member (Former president), Federal Bar Association

HENNIGH, Scott

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Featured in Construction (California)

Practice Areas: Mr. Hennigh is a first chair trial attorney who has consistently produced victories in a multitude of jury trials, bench trials, and arbitrations in high stakes, crisis level or bet-the-company complex construction matters. He has particular practice emphasis in heavy civil construction, mass residential and commercial construction, public works, government contracts, land use and major infrastructure projects. He handles cases involving some of the nation's largest contractors on some of the largest infrastructure projects.

HEWITT, Karen

Jones Day, San Diego
 1.858.314.1119
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Featured in Litigation (California)

Career: Karen Hewitt is an experienced trial lawyer whose practice focuses on defending companies nationwide in contested government enforcement proceedings and related complex litigation. Karen has successfully defended cases involving the federal Anti-Kickback Statute, the Foreign Corrupt Practices Act, the Controlled Substances Act, the False Claims Act and the Taft-Hartley Act. She also has defended companies in antitrust, trade secret and cyber matters. As a former United States Attorney, Karen has represented major companies on their most important matters involving internal investigations concerning highly sensitive topics, crisis management, legal strategy, compliance and "bet-the-company" litigation. She currently leads the defense of several companies in civil and criminal investigations and in complex business litigation. Karen is the Partner-in-Charge of Jones Day's California region, which encompasses five offices and nearly 300 lawyers.

HIGGINS, Daniel B

Dentons, San Francisco
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Featured in Healthcare (California)

Practice Areas: Daniel Higgins' practice focuses on strategic health care M&A and corporate transactions. He applies extensive experience, creativity and practicality to representing multi-hospital health systems, health plans, ambulatory and specialty providers, and large physician groups. He has completed significant healthcare mergers (including the largest health system combination in the US), acquisitions, divestitures and reorganizations, as well as state-of-the-art physician integration initiatives throughout the

country. He also has extensive expertise in academic medical centers and in faith-based healthcare organizations.

Personal: Santa Clara University School of Law: JD, magna cum laude, 1977; Stanford University, BA, philosophy, with distinction, 1973.

HINTON, Jane

Huntun Andrews Kurth LLP, Los Angeles

Featured in Real Estate (California: Southern)

Practice Areas: With European and global banking roots, Ms. Hinton possesses keen insight into the complexities of real estate deals and the critical issues for their stakeholders. She brings a broad range of experience to commercial real estate and finance transactions, in representing investors, financial institutions, investment funds, and other clients in single-asset and portfolio transactions. She specializes in highly structured debt and equity real estate transactions, while also maintaining a nationwide 360-degree practice in real estate law that includes acquisitions, dispositions, portfolio management and leasing, joint ventures and lending throughout the capital stack, such as mortgage, mezzanine and preferred equity financing. Her work covers all types of asset classes, such as office, construction, retail, mixed-use, hotels and resorts, multifamily and industrial properties. Additionally, she has experience in capital markets transactions.

HOBEL, Lawrence

Covington & Burling LLP, San Francisco
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Featured in Insurance (California)

Practice Areas: Representation of policy holders in first and third party coverage disputes under all policy types, including mass tort, errors and omissions, construction defect, cyber, and catastrophic business interruption and property damage claims. Additionally, Mr. Hobel represents clients in environmental matters. Clients include Aerojet Rocketdyne Inc., Freeport-McMoRan Inc., and McKesson Corporation.

Personal: University of California, Berkeley (AB, 1973); Phi Beta Kappa; University of California, Berkeley, Boalt Hall School of Law (JD, 1976).

HOBEL, Michael

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Featured in Media & Entertainment (California)

Practice Areas: Michael S. Hobel, head of the Entertainment and Media practice, has extensive experience representing entertainment and media companies. His practice includes representing studios, networks, streaming services, digital content producers and platforms, production companies, financiers and distributors in developing, financing, producing, acquiring and exploiting film, television (scripted and unscripted) and digital programming, sporting events, concerts, mobile apps, videogames, branded content, music, merchandising and other entertainment properties. He also represents companies acquiring, selling and investing in media and entertainment companies and assets and film, television and music libraries.

Personal: New York University School of Law, JD Harvard University, BA, with honors

HOFF VARNER, Gretchen
Covington & Burling LLP, New York
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Featured in Insurance (California)

Practice Areas: Gretchen Hoff Varner is an experienced trial lawyer who has recovered hundreds of millions of dollars from insurers on behalf of her clients. She has successfully litigated, arbitrated, and tried complex coverage disputes in matters ranging from cyber-liability, catastrophic property damage and business interruption, event cancellation, product liability, product recall, intellectual property, D&O, mass tort, professional liability, general liability, automobile insurance, long tail environmental and bodily injury claims, and bad faith. Representative clients include Target, McKesson, Exxon-Mobil, Clorox, and the PGA of America. Outside the courtroom, Gretchen serves as a trusted advisor to corporate decision-makers, providing strategic counsel on coverage programs, claims strategy, and risk management. She regularly resolves high-dollar matters without the need for litigation. In her pro bono work, Ms. Hoff Varner led the Covington trial team that successfully overturned New York City's racially discriminatory stop-and-frisk policy after a three-month trial in the Southern District of New York.

Personal: JD, Yale Law School (2006); magna cum laude, Harvard University A.B. (2000)

HOLLAND, Ron
McDermott Will & Emery LLP, Silicon Valley

Practice Areas: Partner Ron Holland represents employers in state and federal court litigation, including wage and hour class actions, whistleblowing, wrongful termination, harassment, discrimination, breach of contract, and other complex labor and employment matters. He has experience defending employers in proceedings before governmental agencies, such as the Department of Fair Employment and Housing, the Equal Opportunity Employment Commission, the National Labor Relations Board (NLRB), the California Labor Commissioner and the US Department of Labor. Ron is also recognized as one of the leading traditional labor lawyers in the United States. Ron's labor practice focuses on matters in all types of industries including retail, entertainment, printing, healthcare, warehousing, paper production, manufacturing, automobile, aviation, and the "gig" economy. He handles labor arbitrations, unfair labor practice and representation hearings, collective bargaining negotiations and other federal court litigation involving complex labor issues. He serves as lead negotiator in contract negotiations and has extensive experience handling representation and unfair labor practice cases before the NLRB. He has counseled many Fortune 500 companies on labor strategy, union avoidance and responding to Union backed Corporate Campaigns. View more at: <https://www.mwe.com/people/holland-ron/>

HOLSCHER, Mark
Kirkland & Ellis LLP, Los Angeles
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Featured in Litigation (California)

Practice Areas: As a nationally recognized trial lawyer and former Assistant U.S. attorney, Mark represents clients in their most significant matters across an array of industries. These matters range from securities litigation and white-collar and regulatory investigations, to trade secret and fraud and RICO matters. His 30-year career has cemented him as one of California's most creative and winning trial attorneys. Mark is a Fellow of the American College of Trial Lawyers and the International Academy of Trial Lawyers. His methodical approach to working-up cases and always being steps ahead to protect his clients has earned him a spot on the Daily Journal's "Leading Lawyers" list every year since 2008, as well as earning him two California Attorney of the Year awards. Mark has been recognized by Chambers USA in the areas of Commercial Litigation and White-Collar Crime & Government Investigations every year since 2008. Clients describe him as "great on his feet, very strategic and always available." Another client remarked he is "a go-to litigator for tough matters."

HOLT, Josh
Latham & Watkins LLP, Los Angeles
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Featured in Banking & Finance (California)

Practice Areas: Josh Holt is a member of the firm's Finance Department. His practice focuses on the representation of banks, commercial finance companies, business development companies and other financial institutions, as well as equity sponsors and other borrowers, in a wide range of transactional matters. Mr. Holt has experience structuring, negotiating and documenting various financial transactions, including secured and unsecured credit facilities, leveraged acquisition financings, working capital financings, private placements and cross-border financings.

HORSCH, Rachel B
Pillsbury Winthrop Shaw Pittman LLP, San Francisco
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Featured in Real Estate (California: Northern)

Practice Areas: Rachel Horsch leads Pillsbury's Real Estate practice. Rachel has extensive experience advising clients on all aspects of real estate transactional law, including development, acquisition, joint ventures, leasing, financing and disposition of office, industrial, retail, multifamily residential and mixed-use properties. Representing developers, owners, managers, lenders and users, Rachel navigates planning and land use issues, secures governmental approvals and handles arrangements with public authorities and governmental agencies.

HOWARD, Robert
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Featured in Environment (California)

Practice Areas: Robert Howard represents clients in the oil and gas,

power, aerospace, defense, and cleantech industries. He handles governmental civil and criminal enforcement actions, clean water matters, toxic tort and product liability cases, asbestos matters, ocean sediment contamination, natural resource damages, federal facility divestitures, brownfield redevelopment, renewable energy projects, government contractor disputes, environmental litigation, and permitting cases.

Career: Mr. Howard is currently Latham & Watkin's SD local chair of the Environment, Land & Resources department; Recognized in Chambers, Law360, San Diego publications as leader in field.

Professional Memberships: Association of Business Trial Lawyers.

Publications: Criminal procedure, evidence, torts articles cited by Florida, Michigan, Wisconsin Supreme Courts.

Personal: JD/MBA, Duke; BS, Mechanical Engineering/Physics, Tufts. Retired military. Enjoys history, alpine sports.

HSIAO, Peter
King & Spalding LLP, Los Angeles
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Featured in Environment (California)

Practice Areas: Peter Hsiao has 35 years of experience as a lead trial lawyer. He is the head of the West Coast Environmental, Health & Safety Practice in Los Angeles. Drawing upon his chemical engineering background, he is one of the nation's leading attorneys in environmental, natural resources, climate change and toxic tort law. He is a Fellow and member of the Board of Regents of the American College of Environmental Lawyers, and Chair of its Strategic Planning Initiative. Peter is also former Chair of the State Bar of California's Environmental Law Section and a former member of the ABA's Standing Committee on Environmental Law. Mr. Hsiao is one of 16 lawyers named as a Distinguished Environmental Advocate by the American Bar Association and is the editor the California Environmental and Natural Resources Law Handbook.

HUESTON, John C
Hueston Hennigan LLP, Newport Beach
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Featured in Litigation (USA - Nationwide), Litigation (California)

Practice Areas: John Hueston has been described by Chambers as "the best lawyer of his generation" with a "commanding reputation for his trial advocacy." Rated one of the nation's top trial lawyers, Mr. Hueston has been recognized as a "Lawyer of the Decade" (2010-20) and twice as a "California Lawyer of the Year," including for his recovery of \$5.15 billion after trial. Mr. Hueston represents Fortune 500 companies and governments as lead counsel in their most challenging and high-profile cases and investigations. His work ranges from winning and defeating multibillion-dollar actions to terminating some of the nation's most significant regulatory and criminal investigations and cases. A former lead prosecutor for the Enron trial of Kenneth Lay and Jeffrey Skilling, Mr. Hueston is also noted for "his deftness with sensitive, white collar matters and investigations" (Benchmark Litigation). In these matters, his

unrelenting focus is not just on winning, but also on avoiding reputational damage. As noted by Benchmark Litigation, "as great as he is with high-profile work, he is equally great with deliberately 'low profile' stuff — the matters his clients don't want you hearing about."

HUMMEL, Chad S
Sidley Austin LLP, Los Angeles
chummel@sidley.com

Featured in Litigation (California)

Practice Areas: CHAD HUMMEL is a partner based in Sidley's Century City office and a member of the Commercial Litigation and Disputes, Antitrust and White Collar practices. He is also a co-leader of the firm's national trial practice. Chad is a Fellow of the American College of Trial Lawyers and has been consistently ranked in The Best Lawyers in America 2006-2021. He is also ranked in the 2020 edition of Benchmark Litigation and was profiled in the Los Angeles Business Journal's 2020 list of "Leaders of Influence: Litigators & Trial Lawyers." Throughout his three decades in private practice, Chad has tried some of the nation's highest profile civil and criminal cases in federal and state courts throughout the country, successfully defending mission critical and "bet-the-company" matters and achieving eight-figure verdicts on behalf of plaintiffs he has represented. His verdicts have been listed among the top defense and plaintiff-side matters in California. Chad has successfully tried civil and criminal cases in the entertainment, media, hospitality, sports, technology, healthcare, financial services, mortgage banking, real estate, airline, video game and telecommunications industries.

HUNT, Carolyn
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Featured in Media & Entertainment (California)

Practice Areas: Advises financial institutions and investors with respect to their international film, television and interactive gaming lending, capital raises, and other finance transactions. Counsels distributors, completion guarantors, independent producers and others, including studios, independent production companies, and high-net-worth individuals involved in various aspects of the financing, production and distribution of film and television projects. Also advises film, television and interactive gaming clients on guild and copyright issues and in connection with tax-advantaged financing, subsidies and co-production arrangements in the United States and in various countries around the world.

Personal: Georgetown University Law Center (JD, 1996); San Diego State University (BS, cum laude, 1989).

INSOGNA, Anthony M.
Jones Day, San Diego
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Featured in Life Sciences (California), Intellectual Property (California)

Career: Anthony M. Insogna leads Jones Day's IP Practice comprising over 220 professionals worldwide handling complex IP litigation, patent and trade-

mark strategies, and technology-driven transactions for the world's top-tier innovators and brands. Anthony leverages more than 30 years of experience handling high-stakes patent litigation, global patent strategies and technology-driven transactions for life sciences companies. A trusted advisor for innovators on Hatch-Waxman and PTAB litigation, he is also steeped in cutting-edge technologies including, immuno-oncology drugs, CAR-T, CRISPR-Cas9 (gene editing), gene therapies, and vaccines. Anthony's current Hatch-Waxman representations include for Celgene (a Bristol Myers Squibb company) co-counsel on REVLIMID®, one of the world's top-selling drugs, and POMALYST® matters, as well as for Merck & Co. against generic filers of BRIDION®. Helming teams defending against 50 IPRs challenges directed at life sciences patent owners to date, Anthony has achieved an institution denial rate for patentees of 79%—37% above the average life-sciences denial rate, and for petitioners, 100% institution rate to date—42% above the average life-sciences institution rate. Anthony is also representing ToolGen in two patent interferences involving CRISPR/Cas9 technology. In the biopharmaceutical sector—seeking treatments for cancer—Anthony is currently developing worldwide patent portfolio strategies for Kura Oncology and Puma Biotechnology.

ISSLER, Paul

Gibson, Dunn & Crutcher LLP, Los Angeles
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Featured in Tax (California: Southern)

Practice Areas: Mr. Issler's practice emphasis is on domestic and international corporate and partnership tax matters. His practice involves diversified representations of public and private corporations, partnerships/LLCs—including private equity funds—and their investors and executives. He has extensive experience in tax planning for corporate and real estate acquisitions, dispositions, reorganizations and complex joint ventures. He is experienced in taxable and tax-free acquisitions and dispositions, UBTI matters, REITs, venture capital, bankruptcy and insolvency/workouts and executive compensation.

Personal: J.D., University of Southern California Law Center; Order of the Coif; Managing Editor—Southern California Law Review.

IVEY, Thomas J.

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Featured in Capital Markets (California), Capital Markets (USA – Nationwide)

See under California for profile.

JACKSON, Travis

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Featured in Healthcare (California)

Practice Areas: Travis Jackson represents healthcare providers in complex mergers, acquisitions and joint ventures. He brings a wealth of nonprofit tax and healthcare regulatory experience to his transactional work, helping clients achieve their business objectives while also

furthering their missions. Travis brings to his transactional work deep experience in the tax needs of nonprofit healthcare organizations. He has worked with nonprofit healthcare organizations to navigate federal and state tax issues that affect their financial and operational needs. As a result of his transactional work, Mr. Jackson has substantial knowledge of the 340B Federal Drug Pricing Program, and has worked with clients to understand the obligations and opportunities that the 340B Federal Drug Pricing Program presents and has defended clients in HRSA and manufacturer investigations.

JACOBS, Matthew

Vinson & Elkins LLP, San Francisco
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Practice Areas: With over 25 years of experience, Matt is recognized for his experience in internal investigations, government investigations, and white collar matters of all kinds, as well as complex commercial litigation. Matt's Co-Chair of the firm's Government Investigations & White Collar Criminal Defense practice, and is Managing Partner of the San Francisco office. He is Chambers-rated, ranked by the Legal 500, and was recognized as a leading lawyers in San Francisco by San Francisco Magazine. Matt has a national and international practice representing companies and executives in high stakes matters involving FCPA, antitrust, trade secrets, health care, and commercial disputes including IP litigation and consumer class actions. As a federal prosecutor in San Francisco, Matt prosecuted many high profile cases involving securities, health care and energy. He has extensive experience dealing with the press, first as an award-winning journalist, and later as the federal prosecutor responsible for handling all media inquiries on behalf of U.S. Attorney (and former FBI Director) Robert S. Mueller III. Matt was the recipient of the Justice Department's Director's Award and the FBI's Director's Award.

Personal: Stanford Law School, J.D. 1992 Northwestern University Medill School of Journalism, M.S., with honors, 1985 The American University, B.A., cum laude, 1983

JAMESON, John

Latham & Watkins LLP, Los Angeles
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john.jameson@lw.com

Featured in Banking & Finance (California)

Practice Areas: Partner in the Finance Department. John Jameson focuses on corporate and commercial finance transactions, including senior/subordinated debt, split-lien financings and cross-border and structured finance. Mr. Jameson represents private equity sponsors, borrowers, issuers and institutional lenders in leveraged acquisition and working capital financings, dividend recapitalizations, asset-based loans, commercial paper programs, debt private placements and out-of-court debt restructurings.

Career: Chair of Global Opinions and Confirmations Committee, member of the State Bar of California Business Law Section Opinions Committee and the Los Angeles Magazine's Southern California "Super Lawyers" list.

Personal: JD, UCLA. BA, Cornell University.

JENKINS, Kenneth E

Mintz Levin Cohn Ferris Glovsky and Popeo PC, San Diego
858.314.1082
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Featured in Intellectual Property (California)

Practice Areas: Ken is an intellectual property attorney who is highly regarded for his patent prosecution and counseling work for life sciences, chemical, and energy technology companies. He helps companies and research institutions secure patents on strategic innovations and manage patent portfolios. He has extensive experience in patenting a wide range of bioscience and chemical technologies involving antibody therapeutics, small molecule modulators, diagnostics, pharmaceutical formulations, stem cell therapies, nanotechnologies, and oil recovery technologies, among others. –Patent Prosecution & Strategic Counseling –Patent Prosecution –Patent Portfolio Strategy –Patent Opinions –IP Due Diligence

Career: –IAM Patent 1000 World's Leading Patent Practitioners (2016–2017, 2019–2020). –Managing Intellectual Property: Patent star –California (2016–2020) –Best Lawyers in America: "Lawyer of the Year" for Patent Law (2017–2021) –San Diego Super Lawyers: Intellectual Property Law (2019–2021) / Southern California Super Lawyers Intellectual Property Law (2013–2017) –The Legal 500 United States for Healthcare: Life Sciences (2020) –Daily Journal Top IP Lawyers (2020)

JENSEN, Kirsten J

Simpson Thacher & Bartlett LLP, Palo Alto

Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Kirsten Jensen is a leading mergers and acquisitions attorney with nearly 30 years of experience advising companies and their boards. She represents corporations, private equity firms and financial institutions in transactions spanning the full range of M&A, including public and private acquisitions and dispositions, joint ventures, minority investments, carve-outs, activist defenses and general corporate matters. Kirsten works with clients in a broad range of industries in addition to tech and biotech, including pharmaceutical, healthcare, renewable energy, finance, consumer products, media, real estate, aerospace and light industrial.

Personal: Harvard Law School, 1991 J.D. Yale University, 1988 B.A.

JINDAL, Sonali Shah

Kirkland & Ellis LLP, San Francisco
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Featured in Banking & Finance (California)

Practice Areas: Sonali's practice focuses on representing private equity sponsors in complex financing transactions, including leveraged buyouts and cross border financings. Sonali has significant experience with a variety of transaction structures, including syndicated debt financings, split collateral structures, first- and second-lien financings, asset-based loans, and unitranche financings. Her transactions span a range of industries, including software, industrials, healthcare, and retail, where the financings range

from tens of millions to in excess of \$6 billion. Representative clients include financial sponsors such as Vista Equity Partners and HGGC.

Personal: Emory University School of Law, J.D., 2002; University of Michigan, B.A., 1999.

JOHNSON, Michele D

Latham & Watkins LLP, Costa Mesa
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Featured in Litigation (California)

Practice Areas: Michele Johnson is a partner in the Orange County office and Global Chair of the Litigation & Trial Department, is consistently recognized as a leading California litigator. She represents financial institutions, Fortune 500 companies, boards of directors, and individuals in securities, M&A, and other complex commercial litigation.

Career: Ms. Johnson is the Global Chair of the Litigation & Trial Department; she is consistently recognized as a leading California litigator.

Personal: JD, Georgetown University Law Center; BS, Arizona State University

JOHNSTON, James O

Jones Day, Los Angeles
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Featured in Bankruptcy/Restructuring (California)

Career: Jim Johnston represents debtors, creditors, and other constituents in high-stakes corporate reorganizations, with a focus on both litigation-heavy chapter 11 cases and consensual out-of-court workouts across the United States. Jim has experience in a cross-section of industries—including airlines, gaming, energy, and technology—and is a leader in the municipal restructuring field.

JONES, Ivy

Sidley Austin LLP, Los Angeles

Featured in REITs (USA – Nationwide), Tax (California: Southern)

See under Nationwide for profile.

JONES, Julie

Perkins Coie LLP, San Francisco
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Featured in Environment (California)

Practice Areas: Julie focuses on environmental and land use counseling and litigation for complex development projects. She resolves issues that arise under the California Environmental Quality Act, the National Environmental Policy Act, federal and state water and species protection statutes, California climate change regulation, and a range of other local, state and federal statutes and common law doctrines that affect land use. An experienced litigator in California and federal courts, Julie defends projects and uses this experience to help a wide array of private and public clients obtain the approvals they need while minimizing litigation risk.

JONES-MCKEOWN, Meredith A

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Featured in Construction (California)

Practice Areas: California construction and real estate attorney Meredith Jones-McKeown is an experienced trial attorney

who has litigated every aspect of construction projects, both private and public, including delay and disruption, design deficiencies, terminations, abandonment, mechanic's liens, stop notice and payment remedies and construction defects. Her clients include general contractors, property owners, universities, hospitals and healthcare facilities, energy providers, private developers, design professionals and subcontractors. Meredith has successfully tried cases in state and federal court as well as private arbitration, and has spent much of her career counseling clients pre-dispute in order to achieve successful outcomes without litigation. Meredith has also negotiated and structured numerous contracts for complex construction projects. Her multifaceted practice focuses on construction, environmental, government contracts and real estate litigation and transactions.

KABA, Moez
Hueston Hennigan LLP, Los Angeles
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Featured in Litigation (California)

Practice Areas: Praised as "a trial force" and "a forceful counselor and litigator," Moez Kaba has stacked up an enviable record of trial and appellate victories in courts across the country. Mr. Kaba's perfect trial record makes him a go-to trial lawyer and trusted advisor to his clients and has repeatedly earned him recognition as a "Top Litigator and Trial Lawyer" in Los Angeles. From a variety of Fortune 500 companies to entrepreneurs and high-profile individuals, Mr. Kaba develops creative and disruptive strategies to solve businesses unique objectives in a broad array of general complex civil litigation, including commercial disputes, securities, trade secrets, entertainment, and intellectual property litigation. As noted by Chambers USA, clients have called Mr. Kaba "one of the best young trial lawyers I've ever seen," and add: "He is innovative, smart and able to see problems from various perspectives. His oral advocacy skills are second to none." "He has a remarkable ability to home in on the most salient issues immediately."

KADUE, David
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Featured in Labor & Employment (California)

Practice Areas: Labor and Employment.
Career: Mr. Kadue represents management in employment counseling and litigation. He concentrates in the defense of class action claims for wage and hour violations and employment discrimination. He also advises employers with respect to prevention of workplace harassment, employment contracts, employment policies, and employee discipline.
Publications: Mr. Kadue has authored numerous books, articles, and blogs relating to California employment law, employee privacy, workplace harassment, wrongful dismissal, and employment discrimination.
Personal: JD, University of Minnesota Law School; BA, Yale University.

KANCHANAPOOMI, Nisha
Kirkland & Ellis LLP, Chicago

Featured in Banking & Finance (California)

Practice Areas: Nisha Kanchanapoomi is a partner in Kirkland's corporate group whose practice focuses on all aspects of debt financing transactions. She represents private equity sponsors, hedge funds, public and private companies and capital sources and has experience with a variety of transaction structures, including secured and unsecured financings, senior, mezzanine and subordinated financings, cash-flow and asset-based loans, leveraged buyouts, recapitalizations, workouts and restructurings (including debtor-in-possession and exit financings). Nisha has handled transactions in a diverse group of industries, including technology, consumer products, business services, industrial growth, entertainment and media, retail, healthcare and life sciences.

Personal: University of Southern California, Gould School of Law, J.D., 2006; University of California, Berkeley, B.A., English, 2002

KANE, Matt
McGuireWoods LLP, Richmond

Featured in Labor & Employment (California)

Practice Areas: Matt Kane leads the labor & employment practice group in McGuireWoods' Los Angeles office. He represents businesses in preventing, litigating and resolving employment-related claims, wage and hour class actions and collective actions, misappropriation of trade secrets and non-competition agreement claims, labor-management relations issues and general commercial litigation. Drawing on this extensive experience serving multiple industries, Matt provides candid and pragmatic counsel and representation to business clients ranging from small organizations to Fortune 500 companies.

KARP, Joseph
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Featured in Energy & Natural Resources (California)

Practice Areas: Joe Karp is chair of Winston's Energy, Project Development, and Project Finance Practice and a member of its Executive Committee. Joe has dealt with natural gas and electricity issues in the United States and internationally. His experience in these areas includes representing parties in retail gas and electricity transactions, representing municipal entities in wholesale electricity purchase transactions, and representing electricity generators in connection with electricity sales, fuel supply, interconnection, transmission, and other areas. Joe has also represented clients in electricity generation asset sale and project finance transactions, including buyers, sellers, developers, and lenders. In the renewable energy area, Joe has represented developers and power purchasers in matters involving wind, solar, biomass, landfill gas, geothermal, and other technologies. Joe regularly represents the California Wind Energy Association and investor-owned water utilities in regulatory proceedings

before the California Public Utilities Commission.

KATZIR, Danielle
Gibson, Dunn & Crutcher LLP, Los Angeles

Featured in Real Estate (California: Southern)

Practice Areas: Danielle represents lenders, borrowers, opportunity and private equity funds, institutional and non-institutional real estate investors, developers and operators in a broad range of matters, including forming and representing joint ventures and negotiating joint venture agreements; acquisition, leasing and development, traditional construction, permanent and leasehold financing, preferred equity and mezzanine financing, and disposition of a wide range of commercial real estate asset classes, including vacant land, hotels, residential, office, retail and mixed-use buildings, shopping centers, and other commercial and residential properties throughout the United States. Danielle's practice also includes representation of borrowers and lenders alike in the negotiation of settlement agreements, forbearance agreements, loan modifications, restructures and other workout arrangements, as well as in the commencement and completion of foreclosure proceedings.

Personal: JD with Honors, University of California, Los Angeles School of Law. Certificate of General Management, University of California, Anderson School of Management, received first prize in the National Capstone Case Competition in Technology Strategy.

KEANE JR, Robert M
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Featured in Real Estate (California: Southern)

Practice Areas: Robert Keane is a real estate partner in the Los Angeles office of Kirkland & Ellis LLP. He concentrates his practice primarily on the representation of private equity firms, opportunity funds, domestic and international companies, investment banks, commercial banks, non-regulated lenders and pension funds in real estate-related equity investments, joint venture formations, lending, acquisitions and dispositions and debt restructuring, workouts and reorganizations.

Personal: Loyola Marymount University, B.A.; Loyola Law School, Los Angeles, J.D.

KELLER, Kent R.
Hinshaw & Culbertson LLP, Los Angeles
213-614-7302
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Featured in Insurance (California)

Career: Kent Keller brings more than 50 years of experience to his litigation practice. Focusing on insurance services matters, Kent handles trial and appellate work on behalf of property and casualty insurers, life and annuity insurers, reinsurers, and financial institutions. He has substantial experience with insurance law claims and disputes stemming from California Proposition 103. Kent joined Hinshaw & Culbertson LLP in October 2014 following the merger of Hinshaw and the Los Angeles-based firm of Barger & Wollen LLP.

Professional Memberships: American Bar Association; American College of Trial

Lawyers, Fellow; Association of Business Trial Lawyers; Los Angeles County Bar Association; The American Bar Foundation, Fellow; and The State Bar of California

KELSON, Mark
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Featured in Corporate/M&A (California)

Practice Areas: Private equity Domestic and cross-border mergers and acquisitions Public and private offerings of equity and debt Corporate governance and strategic advice Leveraged buyouts, carve-outs and divestitures Strategic transactions, licensing and joint ventures General corporate, strategic and transactional matters

Career: Mark J. Kelson is Co-Chair of the firm's Global Corporate Practice. Mark leads multi-disciplinary transaction teams in complex domestic and international transactions, including mergers and acquisitions, private and public offerings, securities matters, leveraged buyouts, strategic collaborations and joint ventures. Mark's clients include private equity sponsors, investment banks, specialty finance companies and REITs, and private and public companies in fintech, healthcare, technology, aerospace, energy, consumer products and food and beverage. Mark also regularly advises boards of directors and their committees with respect to corporate governance best practices, transaction strategy, regulatory compliance, fiduciary duties and executive compensation issues.

Professional Memberships: Board of Governors, Institute for Corporate Counsel; Member of the Executive Committee of the Board of Governors of Cedar Sinai Medical Center; Co-Chair, St. Jude Invest in Hope Committee; Member, Emeritus Council, Los Angeles Regional Food Bank.
Personal: J.D., Loyola Law School, Los Angeles, 1991

KENNEDY, Kevin P.
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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

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KENNEDY, Shayne
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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

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KENT, Ronald D
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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: Represented insurers in class actions, regulatory, business practices, bad faith and complex coverage litigation for forty years. Acted as national or regional coordinating counsel for coverage issues and litigation arising out of mass torts (e.g. childhood sex abuse) and natural disasters (earthquakes, wildfires, etc.) Tried numerous insurance-related matters in state and federal courts, includ-

ing class actions on the merits. Briefed and argued numerous appellate matters in nearly all California district courts of appeal, the California Supreme Court and the Ninth Circuit Court of Appeals.

Career: Office Managing Partner, Dentons' Orange County Office. Past member, Dentons' US Policy and Planning (Management) Committee. Former head of Litigation, Dentons' LA Office

Publications: "Comprehensive General Liability," New Appleman on Insurance Law Library Edition, LexisNexis; "Liability Insurance," New Appleman Insurance Law Practice Guide, LexisNexis. "Challenging CDI's Regulator Actions: A Continuum" (2017 Annual ACIC General Counsel Seminar) "The Opioid Crisis: Insurance Coverage Issues Arising from Claims Against Manufacturers and Distributors of Opioids," 2019 ABA Tort Trial and Insurance Practice/ Insurance Coverage Litigation Committee: Feb 21-23, 2019

Personal: UC Berkeley, JD, Order of the Coif; UCLA, BA, summa cum laude, Phi Beta Kappa

KEVILLE, Terri D

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Featured in Healthcare (California)

Practice Areas: Terri Keville focuses on helping her healthcare provider clients avoid and minimize healthcare operations problems and disputes, so they can reduce their legal risks and costs. When litigation cannot be avoided, Terri's litigation practice emphasizes case-dispositive motions and appeals. Terri advises clients on the full range of medical staff matters, including credentialing; peer review; and medical staff bylaws, rules, and policies. Terri's practice also focuses on confidentiality of medical information (HIPAA and CMIA); consent, including end-of-life issues; emergency care requirements (EMTALA); and clinical research. Terri has defended hospitals, medical staff, and physician groups against claims by individual physicians for wrongful exclusion involving complex issues of alleged disability discrimination, substance abuse, peer-review duties and procedural rights, and the interplay of those elements with physician employment or partnership agreements. Terri has made new, favorable law for California healthcare organizations in cases involving physician peer review, Medicare and ERISA preemption, and California's Unfair Competition Law. In 2014, Best Lawyers named Terri Health Care Lawyer of the Year for Los Angeles.

KEYES, Judith Droz

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Featured in Labor & Employment (California)

Practice Areas: Judy Keyes is a labor and employment lawyer who conducts workplace investigations, mediates employment disputes, and partners with employer-clients to navigate the complex system of laws and regulations that govern the California workplace. She is recognized for her "out-of-the-box" thinking and ability to solve complex human resources and labor relations problems in effective and efficient ways. She is thorough and

thoughtful in her analysis of workplace disputes. She counsels clients on how to: conduct investigations in fulfillment of legal requirements; avoid and respond to discrimination, harassment, and retaliation claims; comply with wage and hour laws (e.g., exempt vs. nonexempt, independent contractors, rest and meal periods); grant and limit periods of time off (e.g., leaves of absence, disability accommodation, vacation and sick leave, "kin care"); and reduce and reorganize staff to meet business goals. She is an accomplished coach and trainer. Judy represents employers in all forms of dispute resolution from single-plaintiff and class action litigation in federal and state courts, to mediation and arbitration, to proceedings before federal and state agencies. She also represents employers in union-related matters, including NLRB proceedings, grievance handling, and contract negotiations.

KEZER, Bill

Mintz Levin Cohn Ferris Glovsky and Popeo PC, Boston

Featured in Intellectual Property (California)

Practice Areas: Bill has a business-savvy, product-driven approach to patent prosecution. He provides clients with strategic advice on patent portfolio development, conducts due diligence reviews of targeted companies and technology, and handles comparative evaluations of competitive patented technologies. Bill also procures global patent protection for pharmaceutical inventions. His experience includes serving as in-house patent counselor for a life sciences company and working as a senior research scientist for two global chemical companies. Prior to pursuing his law degree, Bill earned a PhD in organic chemistry from UC Berkeley. -Patent Prosecution & Strategic Counseling -Patent Prosecution -Patent Portfolio Strategy -Patent Opinions -IP Due Diligence
Career: -IAM Patent 1000 World's Leading Patent Practitioners (2013-2017, 2019-2020) -Northern California Super Lawyers: Intellectual Property list (2013, 2014)

KHODADAD, Mehdi

Sidley Austin LLP, Century City

Featured in Corporate/M&A (California)

Practice Areas: Mehdi Khodadad's practice focuses on representing leading technology and life sciences companies and their private equity and other investment sponsors. He counsels corporate clients, entrepreneurs and investors on a wide variety of transactions, including private and public financings, corporate restructurings, mergers and acquisitions, leveraged buy-outs and related private equity transactions, cross-border and other structured corporate transactions. Mehdi also regularly advises the boards of directors, management and special committees of corporate clients and their investors on a wide variety of securities law and corporate governance matters. Mehdi was included on the "Leaders of Influence: Private Equity Investors & Advisors 2020" list, published by The Los Angeles Business Journal, and was named to their 2020 "Thriving In Their 40s" list, honoring leading business professionals.

He also led the Sidley team that received The Deal.

KIM, Anne

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Practice Areas: Anne Kim is a partner in the Tax Department. Anne's practice focuses on advising public and private companies in both taxable and tax-free mergers and acquisitions, divestitures, cross-border transactions, formation of joint ventures and debt restructurings. She also advises clients on the tax aspects of capital markets transactions, bankruptcy and fund restructurings and recapitalizations.

Personal: Columbia Law School, J.D., 2003; Harlan Fiske Stone Scholar; Yale College, B.A., magna cum laude, 1997.

KIM, Sang

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Practice Areas: Tax; Mergers and Acquisitions; International Tax Counsel; Corporate; Tax Controversy and Disputes; Intellectual Property and Technology; International Trade, Regulatory and Government Affairs; Projects, Energy and Infrastructure; Transfer Pricing; Life Sciences; Energy and Natural Resources
Career: Sang Kim serves on DLA Piper's Global Board and US Executive Committee. He is currently Co-Chair of the Global Tax Practice and Chair of the US Tax Practice. Sang concentrates his practice in international tax and operational structuring, global transfer pricing strategy, cross-border mergers, acquisitions, dispositions and joint ventures, post-acquisition integration and international tax controversy. He also frequently serves as the managing international legal counsel for multijurisdictional and multi-disciplinary projects and matters implicating tax, employment, IP, corporate formation, governance, regulatory, foreign exchange controls, supply chain, and import duties, among others. Sang has led several hundred international expansion and structuring projects for companies across a wide spectrum of industries and jurisdictions from emerging enterprises to largest multinationals. Representative industries include high tech, consumer products, life sciences, energy, media, technology services, venture funds, manufacturing and distribution.

Personal: LL.M., Taxation, New York University School of Law 1996; J.D., Northwestern University School of Law 1995; B.A., Philosophy and Economics, Columbia University 1992

KIMOTO, Taisuke

Pillsbury Winthrop Shaw Pittman LLP, Washington, DC

Featured in Corporate/M&A (California)

Practice Areas: Taisuke Kimoto is licensed to practice law in Japan and California. His advice on U.S. corporate laws takes into account the difference between U.S. and Japanese laws. Taisuke's practice focuses on M&A transactions, including mergers, asset and stock acquisitions, and joint ventures; general corporate matters, including distribution and licensing arrangements, technology transfer agree-

ments; employment matters, including employee policies, discrimination and wrongful discharge matters; and dispute resolution by advising the difference between the U.S. and Japanese legal systems, and any cultural differences often embedded in cross border deals.

KING, Kenton J

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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Ken King is widely recognized as one of the country's leading M&A attorneys, having handled numerous groundbreaking and largest-ever transactions, primarily in the technology sector. He frequently represents companies and boards in connection with activist and unsolicited takeover situations. Representative matters over the last several years include: BuzzFeed, Inc. in connection with the acquisition of the HuffPost business from Verizon Media; Xilinx in its \$35 billion acquisition by Advanced Micro Devices; Xperi in its \$3 billion merger of equals with TiVo; Zayo Group Holdings in its \$14.3 billion acquisition by affiliates of private equity funds Digital Colony Partners and the EQT Infrastructure IV fund, and its \$1.4 billion sale of zColo to DataBank, Ltd.; Visa in its proposed, but terminated, \$5.3 billion acquisition of Plaid; NXP in its proposed, but terminated \$47 billion acquisition by Qualcomm; Intel in numerous matters, including its \$1 billion acquisition of its smartphone modem business by Apple and \$15.3 billion acquisition of Mobileye; SanDisk in its \$19 billion acquisition by Western Digital; and Broadcom in its \$37 billion acquisition by Avago. JD, U.C. Berkeley School of Law, 1987 (Editor in Chief, California Law Review; Order of the Coif); BA, Stanford University.

KIRKHAM, Christopher W

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Featured in Banking & Finance (California)

Practice Areas: Christopher Kirkham represents private equity sponsors, commercial borrowers and financial institutions in secured and unsecured senior and mezzanine debt financing transactions and related workouts and restructurings. He has particular experience in leveraged acquisition transactions and cross-border financings, as well as structuring distressed acquisition financings and negotiating credit facilities for investment funds. Christopher has represented buyers, targets and financial advisers in both private and public M&A transactions.

Personal: Columbia Law School, J.D., 1998; Columbia University, M.A., International Affairs-Economics of E.U. Integration, 1998; University of York, UK, B.A., Philosophy, 1992.

KIRSCHNER JR, F. Curt

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Featured in Labor & Employment (California)

Career: For more than 30 years, Curt Kirschner has focused on resolving complex labor and employment disputes, with

a concentration on addressing employers' rights and obligations relating to disputes in the health care field. On behalf of the American and California Hospital Associations and numerous health care providers, Curt has authored comments and briefs on a variety of important policy topics facing employers and has litigated scores of labor and employment disputes, including several matters challenging the misuse of California's initiative process.

KLAUS, Kelly

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Practice Areas: Mr. Klaus's practice focuses on copyright and related antitrust and class action litigation, including representing major motion picture studios, major recorded music companies and other entities in some of their highest-profile litigation matters. The Daily Journal has repeatedly named Mr. Klaus among the leading intellectual property lawyers in California, and he is consistently ranked as a leading litigator in Media & Entertainment by Chambers USA. In 2017, Mr. Klaus was recognized among the Most Influential Intellectual Property Lawyers by the Los Angeles Business Journal and as a Media & Entertainment MVP by Law360. Mr. Klaus was named one of Hollywood's top 100 lawyers in The Hollywood Reporter's "Power Lawyers" report in 2017 and 2018. Mr. Klaus was also recognized among the top entertainment business attorneys in Variety's 2018 Legal Impact Report. Mr. Klaus is a member of the Los Angeles Copyright Society, the Copyright Society of the United States, the Copyright Alliance's Legal Advisory Board and the USC Intellectual Property Institute's Planning Committee. He has served on Stanford Law School's Board of Visitors and is a past member of the board of governors of the Association of Business Trial Lawyers in Los Angeles.

KLEIN, Anthony

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Featured in Technology (California)

Practice Areas: Anthony Klein is a global leader of Latham's Technology Transactions Practice and Information Technology Systems & Solutions Industry. Mr. Klein's practice focuses on strategic counseling and negotiating technology-related transactions worldwide for a wide range of emerging growth and established technology and service companies and their customers.

Career: Anthony Klein is the Global Co-Chair of Latham & Watkins' Connectivity Industry Group; Former Global Co-Chair of Latham & Watkins' Technology Transactions Practice.

Personal: JD, UCLA School of Law, 1990; AB, Harvard College, 1986.

KLEINBERG, Rachel D.

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Featured in Tax (California: Northern)

Practice Areas: RACHEL KLEINBERG is a tax partner in Sidley's Palo Alto office. Her practice covers the U.S. federal tax

aspects of a wide array of transactional matters, including M&A and private equity transactions, joint ventures, spinoffs and reorganizations, capital markets transactions, credit facilities, international tax matters and derivatives transactions.

KLIEGER, Robert

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Featured in Litigation (California), Media & Entertainment (California)

Practice Areas: Robert N. Klieger has earned a national reputation as a go-to litigator and trusted advisor to media and entertainment clients. Mr. Klieger resolves high-stakes disputes for clients in the motion picture, television, and video game industries. Fortune 500 companies and leading executives alike value his exceptional courtroom skills and successful outcomes in a broad array of matters, including copyright, trademark, profit participation, licensing, and shareholder derivative suits. Mr. Klieger served as lead counsel for media mogul Sumner M. Redstone in one of the most dramatic and high-stakes entertainment industry showdowns in decades. The battle for control of Mr. Redstone's \$40 billion media empire played out in a series of high-profile legal proceedings in the courts of Delaware, Massachusetts, and California that were front-page news in mainstream and industry publications. Through across-the-board victories in these actions, Mr. Klieger helped restore Mr. Redstone's control of Viacom and cleared the way for sweeping changes in the management and strategic direction of the company. Mr. Klieger also regularly advises motion picture studios, broadcast and cable television networks, and video game publishers in connection with a wide variety of intellectual property, privacy, and contract issues.

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

See under California for profile.

KLYMAN, Robert

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Robert represents debtors, ad hoc groups of bondholders, lenders and boards of directors in all aspects of bankruptcy and restructurings. He advises companies and buyers in distressed M&A. Robert also litigates bankruptcy matters, including defending boards against claims for breach of fiduciary duty.

Career: Robert has been recognized among Top 100 Restructuring Professionals in US, K&A Register; among top 12 Outstanding Restructuring Lawyers in 2016 and four times as a Top Lawyer under 40, Turnarounds & Workouts. He is a member of the ABA Subcommittee on Model Bankruptcy Purchase Agreement. Robert developed and taught case study on prepackaged bankruptcies at Harvard Business School.

Personal: JD, University of Michigan, 1989

KNOPP, Gregory W

Akin Gump Strauss Hauer & Feld LLP, Los Angeles
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Featured in Labor & Employment (California)

Practice Areas: Greg Knopp defends companies in class and collective actions and other complex disputes. He has argued successfully before state and federal courts across the country and has obtained dismissals of class actions in dozens of high-profile, highly consequential matters. Greg's clients range from entertainment companies to prominent retailers to professional sports leagues. He has also worked with financial services and other professional services firms, along with clients in the technology, transportation and healthcare spaces. All look to Greg for his ability to quickly spot legal issues and to determine strategies to maximize advantage. In over two decades of practice, Greg has represented clients in a wide range of employment disputes involving wage and hour issues, issues specific to California employment law, sexual harassment, and arbitration compulsion.

Personal: J.D., Georgetown University Law Center, with high honors, 1996 B.A., Cornell University, 1992

KOOK, Spencer Y.

Hinshaw & Culbertson LLP, Los Angeles
001 213 614 7359
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Featured in Insurance (California)

Practice Areas: Spencer Kook is an insurance regulatory and business litigation attorney. He regularly represents insurers in matters before various governmental agencies and has substantial providing compliance counseling and assisting with rate matters, market conduct examinations, and governmental enforcement actions concerning a company's advertising, rating, underwriting, and claims handling practices. Spencer also handles a wide variety of insurance and non-insurance related business and tort disputes, as well as class actions and challenges brought under California's Unfair Competition Law and false advertising laws.

Career: Before joining Hinshaw, Spencer practiced for more than a decade at Barger & Wolen LLP, a long established and leading California insurance regulatory and litigation firm that merged with Hinshaw in October 2014.

Professional Memberships: State Bar of California; National Asian Pacific American Bar Association, Insurance Law Committee; Korean American Bar Association of Southern California; The Imagine Project, Board Member

KRAUSE, Jeffrey

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Represents debtors, creditors' committees, acquirers of assets from distressed debtors, lessors, secured and unsecured creditors, and litigants in bankruptcy courts throughout the country.

Representations include large creditors and power purchase agreement parties in PG&E, Chapter 11 debtors THQ, Inc. and Romano's Macaroni Grill, senior secured lenders in NPC and mortgage holders in CBL Properties and San Jose Fairmont hotel, and buyers of Boston Market equity and debt and of Hawaiian Airlines pursuant to Chapter 11 plan.

Professional Memberships: Fellow, American College of Bankruptcy; Past-President, TMA Southern California, Past-Chair, LACBA Debtor Assistance Program, Past Chair, ABA Litigation Section Bankruptcy Committee; Past-Board Member, Financial Lawyers Conference.

Personal: JD, UCLA, Order of the Coif, UCLA Law Review.

KRPATA, Kyle C

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Featured in Corporate/M&A (California), Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Kyle Krpata is a partner in Weil's Silicon Valley office specializing in private equity and mergers and acquisitions. He has a wide ranging practice with particular emphasis on private equity transactions, public and private mergers and acquisitions, dispositions, SPACs, distressed and bankruptcy acquisitions and venture capital and growth equity transactions. He represents several leading private equity and growth equity firms and public and private companies in various industries. He also regularly counsels boards of directors on corporate governance, fiduciary duty and other strategic matters.

Personal: Stanford University (BA, 1993); Southern Methodist University (JD, 1997). He is licensed to practice in California and Texas.

KUBOTA, Carolyn

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Featured in Litigation (California)

Career: Carolyn Kubota, LA-based leader in the firm's trial and white collar practices, is a fellow of the American College of Trial Lawyers, a reflection of her undefeated record in more than 20 jury and bench trials in state and federal courts. Carolyn has a depth of experience representing clients in matters ranging from internal investigations to Attorney General and government-led litigation, particularly on behalf of pharmaceutical clients. She has received frequent praise from The Daily Journal, which named her among the "Top Women Lawyers" in California and has saluted her trial victories among the "Top Defense Verdicts."

KUNG, Viola

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Featured in Life Sciences (California)

Career: Viola is a partner in Perkins Coie's Patent practice focusing on prosecution and counseling in the chemical, pharmaceutical, diagnostics, biotechnology and small molecule arenas. Viola is experienced in reexamination and appeal proceedings before the U.S. Patent and

Trademark Office. Her counseling activities include opinion work, freedom-to-operate, patentability, and due diligence evaluation. Prior to her legal experience, Viola was a development director and senior scientist where she gained broad R&D experience in formulation, assay development, in vitro diagnostics, protein and DNA interaction and molecular biology. She is an inventor of 21 US patents and has numerous publications in scientific journals.

LAM, Emily M

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Featured in Tax (California: Northern)

Practice Areas: Emily Lam is the leader of Skadden's Palo Alto office. She advises on tax issues involving all phases of interaction with the IRS and Treasury, including matters in IRS Examinations and Appeals, private letter rulings and pre-filing agreements, voluntary disclosure submissions and requests for published guidance. Ms. Lam focuses on all aspects of administrative tax controversy; tax accounting issues; and exempt organizations. She regularly handles cases and matters that implicate cutting-edge tax issues. She previously served in the Department of Treasury's Office of Tax Policy, where she handled matters related to exempt organizations, charitable giving, partnerships and other pass-through entities; worked on administrative guidance and consulted with Congressional staff on tax policy. She has been recognized numerous times as a leading tax lawyer in California and nationwide, including being named a Top Woman Lawyer in California by the Daily Journal, most recently in 2021. LL.M., Georgetown University Law Center; J.D., Yale Law School; B.A., Yale University

LANDFAIR, Stanley

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415-270-4170
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Featured in Environment (California)

Practice Areas: Stan represents companies in the chemicals, aerospace, electronics and other manufacturing industries on environmental compliance matters and in environmental enforcement proceedings. Stan is known for his work before the US Environmental Protection Agency for producers of pesticide products regulated under the Federal Insecticide, Fungicide and Rodenticide Act (FIFRA), and for his work for pesticide producers before California's Department of Pesticide Regulation. Stan is similarly well-known for his experience in the Toxic Substances Control Act (TSCA) regulating the manufacture, distribution and use of chemicals. In California, Stan is a recognized authority on "Proposition 65," the Safe Drinking Water and Toxic Enforcement Act of 1986.

Career: Lieutenant Commander, Judge Advocate General's Corps, United States Navy, active duty, 1978-1981; Law Clerk, United States Court of Appeals, Fourth Circuit, 1981-1982; Partner and associate, Dentons US LLP and predecessor firms (McKenna Long & Aldridge) 1982-present.

Professional Memberships: Admitted to the Bar in Virginia, District of Columbia, and California.

Publications: The TSCA Handbook (Government Institutes), Fourth Edition (2006) and previous editions; The Pesticide Registration Handbook (McKenna & Cuneo); Co-Author, The Environmental Law Handbook (Government Institutes), 1992-2006.

Personal: President, Nob Hill Foundation, San Francisco, California Trustee, World Affairs Council, San Francisco, California J.D., Georgetown University Law Center, 1978 B.A., Butler University, 1975

LANGDON, Larry R

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Featured in Tax (California: Northern)

Practice Areas: Larry Langdon was the first Commissioner of Large and Mid-Sized Business Division (now Large Business and International Division), Internal Revenue Service (1999-2003). Larry focuses on alternative dispute resolution tools and techniques in IRS audit and Appeals controversies. As an advisor in routine and complex audit and Appeals matters, Larry is nationally recognized as the expert in Pre-Filing Agreements, early referral and Fast-Track Appeals, Comprehensive Case Resolution, as well as for possessing the expertise to escalate both domestic and international matters up the chain of command of the IRS by utilizing his exceptional knowledge of IRS policies and procedures.

LANGDON, Robert T

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Featured in Corporate/M&A (California)

Practice Areas: Robert Langdon is Partner in Simpson Thacher's M&A and Private Equity groups. Robert represents large and middle market private equity funds, and their portfolio companies. Robert has been recognized by Law360 as an "MVP - Private Equity" and as a "Rising Star - Private Equity." Robert's practice focuses on complex domestic and cross-border private equity transactions and mergers and acquisitions. His practice covers a wide variety of industries, including consumer, healthcare, industrials, infrastructure, oil and gas services, technology and telecom. Robert has represented, among others, Carlyle, EQT Partners, Hellman & Friedman, KSL Capital Partners, Silver Lake, Technology Crossover Ventures, True Wind Capital and Warburg Pincus.

Career: Past Partner, Willkie Farr & Gallagher LLP (joined 2000; Partner from 2009-2014). Partner at Simpson Thacher since 2014.

Personal: St. John's University School of Law (JD, 2000), Syracuse University (BS, 1996).

LANIN, Ari

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Featured in Corporate/M&A (California)

Practice Areas: Ari is Co-Chair of the firm's Private Equity practice. He advises

companies and private equity firms across a wide range of industries, including media and entertainment, focusing on public and private merger transactions, stock and asset sales, joint ventures and strategic partnerships, and public and private capital-raising transactions. He also advises public companies with respect to securities regulation and corporate governance matters, including periodic reporting and disclosure matters, and insider trading.

Personal: J.D., 2000 - University of Southern California, Order of the Coif and member of the Southern California Law Review. B.A., 1997 - Brandeis University, magna cum laude.

LARSON, Cheston

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide), Life Sciences (California)

Practice Areas: Cheston Larson serves as Chair of the San Diego office's Corporate Department and Emerging Companies Practice and is Co-chair of the firm's Life Sciences Industry Group. He advises clients on the formation of new businesses and their capital raising transactions, spanning the spectrum from angel and venture financings to IPOs, follow-on offerings, PIPEs and debt financing. He routinely counsels clients in the life sciences, software, telecommunications, cleantech and other technology industries regularly representing clients in mergers and acquisitions, corporate partnering transactions, licenses and strategic alliances.

Personal: JD, Harvard Law School; BS, Georgetown University.

LAUER, Katherine A.

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Featured in Healthcare (California)

Practice Areas: Katherine Lauer focuses her practice on healthcare litigation, with emphasis on healthcare fraud defense and has defended some of the country's largest and most high-profile civil and criminal government healthcare fraud investigations and qui tam cases. Ms. Lauer has extensive expertise in the federal Anti-kickback Statute, the Stark Laws and the federal False Claims Act.

Career: Katherine Lauer is the former global Co-chair of the Latham & Watkins' Healthcare and Life Sciences Practice Group.

Professional Memberships: Board of Trustees, Scripps Health San Diego

Personal: JD, University of Michigan Law School; BA, University of Michigan.

LAWRENCE, Paul F

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Practice Areas: Partner Paul Lawrence advises for-profit and nonprofit companies in the health care services industry on mergers, acquisitions, joint ventures, affiliations, dispositions and complex business transactions. Paul developed particular, in-depth knowledge in the representation

of for-profit and nonprofit hospitals and health systems, pharmacy companies, dialysis companies, private equity firms and governmental and quasi-governmental bodies in the acquisition and divestiture of health care services-related businesses and business lines. These include asset transfers, and stock, merger, joint venture, lease and other affiliation transactions. Paul serves as lead counsel on high-profile, multi-facility acute care for-profit and nonprofit hospital acquisitions, divestitures and joint ventures, nationally and regionally, as well as a variety of smaller health care services company transactions designed to address the strategic positioning needs of clients.

Paul Professional Memberships: California Bar; Admitted to practice before US Court of Appeals for the Ninth Circuit; US Court of Appeals for the Ninth Circuit; US Tax Court

Personal: Education: Harvard Law School, JD, 1991 University of California - Los Angeles, BA, summa cum laude, 1988

LAYNE, Jonathan K

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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Jonathan Layne has extensive experience in public and private company mergers and acquisitions, public offerings of equity (including IPOs) and debt, corporate finance and securities law, and board of directors, special board committee and corporate governance representations.

Professional Memberships: Former member, firm's Executive and Management Committees. Member, Board of Directors, California Chamber of Commerce; member Board of Trustees, Emory University.

Publications: Frequent author/ lecturer, M&A and securities law topics.

Personal: JD, Emory University School of Law, 1979, Order of the Coif, Managing Editor, 'Emory Law Journal'. MBA, Emory University Goizueta Business School, 1979, Beta Gamma Sigma.

LAZERSON, Wendy

Sidley Austin LLP, Palo Alto

Featured in Labor & Employment (California)

Practice Areas: WENDY LAZERSON is the co-chair of Sidley's Global Labor and Employment practice group and a partner in Sidley's San Francisco and Palo Alto offices. She also serves on the firm's COVID-19 Task Force and is a Chair of the Committee on the Retention and Promotion of Women. Wendy is a recipient of the BTI Client Service Award for excellence in client service. Clients turn to Wendy to handle their most challenging matters regardless of venue, due to her reputation as a thoughtful, pragmatic, results-oriented and strategic thought leader. Wendy both advises employers and represents employers in disputed matters involving individual and class action claims such as Equal Pay, discrimination, retaliation/whistleblowing, sexual and racial harassment, wage and hour, trade-secret misappropriation and other disputes related to the workplace. Wendy represents U.S. based clients as well as those based in Asia with

U.S. workforces. Wendy also regularly leads significant workplace investigations and assists with crisis management. Wendy's long record of successful outcomes in jury verdicts, arbitration awards, summary judgment and class certification motions speaks to her abilities. Wendy is comfortable in front of a jury, a judge, an arbitrator, or a board of directors.

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Featured in Labor & Employment (California)

Practice Areas: Philippe (Phil) A. Lebel represents employers in all aspects of employment litigation, including wage and hour, wrongful termination, discrimination, harassment, retaliation, whistleblower, trade secrets, and breach of contract litigation, in both the single-plaintiff and class-action context, at both the trial and appellate level, and before administrative agencies. Phil also represents employers in connection with labor law matters, such as labor arbitrations and proceedings before the National Labor Relations Board. Additionally, Phil counsels clients to ensure compliance with federal and state labor and employment laws and assists a variety of companies and financial firms in evaluating labor and employment issues in connection with corporate transactions. Phil also has experience assisting employers with sensitive employee investigations. Phil has assisted clients with labor and/or employment issues in a wide array of sectors including in the entertainment, financial services, fitness, retail, telecommunications, healthcare, insurance, education, media, high-tech, biotech, manufacturing, transportation, professional services, and staffing industries, among others. Phil regularly speaks on emerging issues for employers and has been published or quoted in Law360, the Daily Journal, Business Insurance, and SHRM.org regarding a variety of labor and employment law topics.

LEE, Belinda S

Latham & Watkins LLP, San Francisco
Featured in Antitrust (California)

Practice Areas: Belinda Lee represents global companies in high-stakes litigation and investigations, with a particular emphasis on defending private damages actions and navigating clients through international jurisdictions. Ms. Lee represents US and global companies in antitrust and complex litigation matters pending in courts throughout the United States, and before government regulators in the Americas, Europe, and Asia. Ms. Lee has extensive experience defending and advising companies in the technology, consumer products, transportation, and manufacturing industries. She has represented these companies in consumer class actions, price-fixing, monopolization, unfair competition, and licensing disputes.

Career: Global Vice Chair, Antitrust & Competition Practice

Professional Memberships: Fellow, American Bar Foundation; Board Member, Asian Americans Advancing Justice—Asian Law Caucus

Personal: JD, Harvard Law School, 1998, cum laude BSFS, Georgetown University,

School of Foreign Service, 1995, magna cum laude

LEE, Tiffany

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Featured in Technology (California)

Practice Areas: Tiffany Lee is a partner in the Corporate & Financial Services Department and Managing Partner of the firm's Palo Alto office. She focuses on a wide variety of technology transactions. Her practice includes counseling and advising clients on intellectual property issues, and drafting development, licensing, manufacturing, distribution, and other agreements in a wide range of industries including life sciences, healthcare, electronics, semiconductor, and media and entertainment. Tiffany has represented publicly traded companies and privately held companies in a variety of corporate law matters, including general corporate counseling, mergers and acquisitions, and private equity financing. Tiffany is fluent in written and spoken Cantonese and has a working knowledge of Mandarin.

Personal: JD, Harvard Law School, 2004. BA, Stanford University, 2000. See: <https://www.willkie.com/professionals/t/lee-tiffany>

LEE, Victoria

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Featured in Technology (California)

Practice Areas: Corporate; International Trade, Regulatory and Government Affairs; Intellectual Property and Technology; Mergers and Acquisitions; Emerging Growth and Venture Capital; Technology

Career: Vicky Lee is Global Co-Chair of DLA Piper's Technology sector, and Managing Partner of Northern California and the Silicon Valley office. She has been practicing in DLA Piper's Technology and Sourcing group for more than 25 years. She focuses on representation of emerging growth and public companies in complex technology and commercial transactions in the technology sector, as well as a variety of other industry sectors. Vicky has extensive experience in developing strategies for clients to protect, license and exploit their intellectual property assets. Her practice includes structuring, drafting and negotiating complex commercial and intellectual property agreements, such as license agreements for patents, software, copyrights, trademarks and trade secrets; agreements for product distribution, including OEM, distribution, sales representative and reseller agreements; and manufacturing and purchase and supply agreements. A significant component of Vicky's practice includes advising clients on open source business models and compliance issues, and she has substantial experience in representing both customers and service providers in cloud computing and software as a service transactions.

Personal: J.D., University of California at Davis 1993; B.A., University of California at Davis 1990

LEHBERG, Mark C

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Featured in Technology (California)

Practice Areas: Intellectual Property and Technology; Corporate; Trademark and Copyright; Mergers and Acquisitions; Emerging Growth and Venture Capital; Technology Transactions and Strategic Sourcing

Career: Mark Lehberg focuses his practice in the area of business and legal counseling in connection with complex business and technology related transactions, including outsourcing transactions, cloud computing and software as a service (SaaS), intellectual property license agreements, strategic alliances, joint research and development agreements, joint ventures and other commercial transactions involving intellectual property assets. Mark works with clients to identify and develop creative solutions for managing key risk allocation issues in complex business and technology related transactions. He advises large public companies, startup companies and non-profit companies in the development of intellectual property strategies, including strategies for the protection, licensing and other exploitation of intellectual property assets. Mark provides his clients with strategic counseling regarding structuring, negotiating and ultimately documenting license agreements for patents, software, copyrights, trademarks and trade secrets; internet-related business agreements, including cloud computing and SaaS transactions; outsourcing agreements; agreements for product distribution, including OEM, distribution, sales representative and reseller agreements; and manufacturing and purchase and supply agreements.

Personal: J.D., Wake Forest University 1996; M.B.A., University of Rochester 1991; B.A., University of San Diego 1982

LEHOT, Louis

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Featured in Venture Capital (California)

Practice Areas: Practice focuses on advising entrepreneurs and their management teams, investors and financial advisors at all stages of growth, from garage to global. Louis especially enjoys being able to help his clients achieve hyper-growth, go public and successfully obtain optimal liquidity events. Applies a broad array of legal and business instruments, processes and strategies, from formation to liquidity. Guides emerging private companies as they secure venture capital financing, prepare for IPO or de-SPAC, and navigate the exit. Domain experience in public offerings and private placements of equity, equity-linked, and debt securities, mergers, acquisitions, dispositions, spinoffs, strategic investments, and joint ventures. Regularly represents US and non-US registrants before the SEC, FINRA, NYSE and NASDAQ. Admitted to practice in California and New York. Fluent in French as well as English.

Career: Previously recognized by The Legal 500 US in the fields of mergers & acquisitions/corporate and commercial.

Identified as a California leader in Capital Markets: Debt & Equity, Chambers USA (2012–2015). Two-time faculty member at the world-renowned Stanford Directors' College.

Professional Memberships: ABA Business Law Committee, Subcommittee on Negotiated Acquisitions. Association of Corporate Counsel, Bay Area Corporate and Securities Law Committee. Silicon Valley Association of General Counsel.

LERMAN, Rachel

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Featured in Litigation (California)

Practice Areas: Co-chair, Appeals and Critical Motions Practice Group. Focuses on appellate practice and trial strategy in complex civil cases, including commercial, white collar, labor and employment, bankruptcy, intellectual property and insurance matters.

Career: Clerk to the late Hon. T.G. Nelson, 9th Circuit, 1994-1996; Horvitz & Levy LLP, 1996-2001; Akin Gump LLP, 2001-2014; Barnes & Thornburg LLP, 2014-present.

Professional Memberships: California Academy of Appellate Lawyers; LA County Bar Association Appellate Courts Committee; National Board of Trial Advocacy (Director); Louis D. Brandeis Center (V.P.). **Personal:** Yale College B.A. 1981; U.C. Berkeley J.D. 1992; Syracuse University M.A. (Religion) 1985; M.F.A. (Painting) 1986.

LESLIE, Michael R

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Practice Areas: Mike Leslie is an accomplished trial lawyer and negotiator who focuses on complex environmental litigation, including litigation brought under CERCLA, CEQA, common law environmental torts, and California's Proposition 65. Mike also has deep expertise in complex commercial litigation, having prevailed in cases involving real estate, class actions, breach of fiduciary duty, fraud, misappropriation of trade secrets, and Section 17200, California's unfair business practices statute. Mike has a long-standing record of successfully representing clients in the litigation and trial of high-stakes complex actions. Mr. Leslie regularly represents Fortune 500 corporations, multinational energy companies, governmental agencies, and small businesses.

LEVEE, Jeffrey A

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Featured in Antitrust (California)

Career: Head of the Los Angeles Office's litigation practice, Jeff LeVeé focuses on antitrust litigation, health care litigation, class action litigation, and litigation related to the administration of the Internet. He has successfully litigated and arbitrated matters in courts and other administrative bodies throughout the United States on behalf of health care providers, pharmaceutical companies, retailers, telecommunications companies, manufacturers and technology companies. Jeff was an active member of the ABA Antitrust Section's

leadership between 1997 and 2018, including two terms on the Council of the Section and chairing four of the Section's committees.

LEVY-BIEHL, Hope

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Featured in Healthcare (California)

Practice Areas: Hope R. Levy-Biehl is a member of the firm's healthcare practice group where she helps healthcare providers and suppliers navigate regulatory compliance, licensure and certification, payment, enrollment, and operational issues. Hope works with hospitals, laboratories, pharmacies, and other providers and suppliers, managing day-to-day operations and addressing the corresponding legal issues that arise. Her experience includes analyzing and evaluating due diligence findings, and structuring business transactions to address the myriad compliance challenges faced by healthcare providers while minimizing delays or interruptions in operations or payment. Hope has handled complex Medicare disputes before the Provider Reimbursement Review Board and proactively advises clients on a wide range of healthcare payment and fraud and abuse matters. Hope frequently advises clients on state and federal requirements governing the protection, privacy, and security of health information. She performs initial assessments and develops compliance and training programs and strategies for healthcare providers. She regularly assists clients in investigating and analyzing potential breach events, developing and implementing mitigation strategies, and complying with applicable reporting requirements. She has also become a "go-to" practitioner for businesses looking to understand their obligations in developing compliance strategies that address new legal and regulatory requirements.

LEWIS, Aaron

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Featured in Litigation (California)

Practice Areas: Mr. Lewis, a former federal prosecutor, advises businesses, boards of directors, and individuals in sensitive, high-stakes government investigations, internal investigations, and regulatory enforcement matters. He has represented companies facing alleged violations of the False Claims Act (FCA) and the Foreign Corrupt Practices Act (FCPA), as well as allegations of public corruption, mail and wire fraud, obstruction of justice, and espionage. He has also advised companies and independent board committees that were conducting internal investigations, including several involving allegations of ineffective internal controls and dysfunctional workplace cultures. Mr. Lewis returned to Covington in 2015 after six years of service in the Department of Justice (DOJ), first as Counsel to Attorney General Eric Holder in Washington, and later as an Assistant United States Attorney in Los Angeles.

LINCENBERG, Gary S

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Featured in Litigation (California)

Practice Areas: White collar criminal defense, internal investigations, government investigations, securities, health care, environmental and complex civil litigation
Career: Defends companies, C-Suite executives and financial advisors in white collar criminal cases and complex civil litigation. Faculty, Harvard Law School Trial Advocacy class.

Professional Memberships: American College of Trial Lawyers; Federal Bar Association (former President and current member Board of Directors); ABA (Former National Chair, White Collar Crime Committee; Winner of Outstanding National Leadership award); Regularly listed as Top 100 Super Lawyer

Publications: Authored numerous treatises and articles on white collar criminal law (environmental, securities, money laundering, economic espionage, public corruption, conflicts of interest)

Personal: Harvard Law School; Former Supervising Assistant US Attorney

LISSON, David

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Featured in Intellectual Property (California)

Practice Areas: Mr. Lissou is a partner in Davis Polk's Litigation Department, practicing in Northern California. He is an experienced litigator who focuses on intellectual property litigation and complex commercial matters. He represents both established and emerging technology companies in their highest stakes IP disputes, and has worked across a variety of sectors, including telecommunications, networking, medical devices, and search engine and database applications.

LIVERSIDGE, Sam

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Featured in Antitrust (California)

Practice Areas: Sam is an experienced litigator and trial lawyer whose practice focuses on antitrust, unfair competition and class action litigation, with a particular emphasis on technology-related litigation. He has represented some of the world's leading companies in connection with some of their most significant matters. He has successfully litigated and tried claims ranging from breach of contract and fraud to alleged monopolization, conspiracy, exclusive dealing, predatory pricing and tying. His experience extends across multiple different industries, products and services.

Career: Co-Chair of Litigation Department in Gibson Dunn's Los Angeles office.

Personal: JD, magna cum laude, Pepperdine University 1995, member, Pepperdine University Law Review. BA, summa cum laude, Andrews University 1992.

LLAGUNO, Fermin H.

Littler Mendelson, PC, San Francisco

Featured in Labor & Employment (California)

Practice Areas: Class Actions;

Discrimination and Harassment; Hiring, Performance Management and Termination; Leaves of Absence and Disability Accommodation; Wage and Hour

Career: Fermin H. Llaguno advises and represents clients in all areas of labor and employment law. With experience in all facets of the litigation process, from initial investigation and filing through trial and appeal, his practice includes both individual plaintiff and class action litigation in areas such as wage and hour; harassment; wrongful termination; and Whistleblowing and retaliation. Llaguno has represented numerous clients in proceedings involving the Department of Labor; the Equal Employment Opportunity Commission; the California Division of Labor Standards Enforcement; the California Department of Fair Employment and Housing; the Hawaii Department of Labor and Industrial Relations; and the Hawaii Civil Rights Commission. He is the founder of Littler Mendelson's Orange County office; is a founding member of Littler's Spanish Services Group and previously served on Littler's Board of Directors and Diversity and Inclusion Council. Llaguno is an active member of Littler's Class Action Avoidance and Defense Practice Group and helped orchestrate Littler's first Class Action Summit in 2008.

Professional Memberships: Cuba Task Force Member, Hispanic National Bar Association.

Personal: J.D. University of Southern California Gould School of Law; B.S. University of Southern California

LONG, Timothy

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Featured in Labor & Employment (California)

Practice Areas: Complex employment litigation. Class, collective, and representative actions. Wage-and-hour litigation. Employment discrimination and wrongful termination claims. Workplace investigations and audits. Trade secret and unfair business practices litigation. Labor law and labor relations.

Career: Timothy Long has deep experience litigating complex labor and employment issues, having served as lead counsel in multiple class, collective, and representative actions and advising on dozens more. Tim splits his time between GT's Los Angeles and Sacramento offices, and is Practice Group Leader of the Sacramento office's Labor & Employment Practice. Tim's clients have included a variety of financial institutions and entities, health care-related entities, airlines, retailers, high-tech companies, and transportation and logistics companies. Tim also advises private investment funds and their partners in disputes concerning the management of funds, removal of non-performing members, and disputes involving portfolio companies.

Professional Memberships: Advisor, Legal Services of Northern California; The College of Labor & Employment Lawyers; The American Bar Association; California State Bar; Sacramento County Bar Association; District of Columbia Bar Association; Washington State Bar Association.

Personal: J.D., with great distinction, University of the Pacific, McGeorge School of Law, 1988. B.A., Stanford University, 1983.

LUCAS, Carol

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Featured in Healthcare (California)

Practice Areas: Carol K. Lucas focuses her practice on healthcare law and general business law. She has extensive experience in mergers and acquisitions, joint ventures, securities, private placements, state and federal regulations, entity formation and corporate representation of both public and private companies in the healthcare industry. Over the last several years, Ms. Lucas has represented numerous clients in connection with issues and disputes related to payment for healthcare services. She is also an expert on the establishment and representation of Federally Qualified Health Centers and related issues such as governance requirements, issues raised by hospital sponsorship of FQHCs, application issues, and the impact of health care reform on these entities. She also specializes in the representation of ambulatory surgery centers, med spas, imaging centers, and other ancillary providers in a variety of medical specialties, and in the legal and business issues that confront independent practice associations and other physician organizations.

Career: Chair, Health Care Practice Group and former Co-Chair of the Corporate Practice Group.

Personal: J.D. cum laude, New York University School of Law B.A. magna cum laude, University of Rochester in 1979

LUMISH, Douglas E

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Featured in Intellectual Property (USA - Nationwide), Intellectual Property (California)

Practice Areas: Doug Lumish has over 20 years of experience litigating complex intellectual property cases in venues across the country for the world's leading companies. He has won jury trials and summary judgments for plaintiffs and defendants alike, and defeated billions of dollars in patent infringement claims against his clients.

Career: Doug Lumish serves as Vice Chair of the Litigation & Trial Department and formerly served as Global Co-Chair of the IP Litigation Practice. Recognized in Chambers USA, Daily Journal's Top 75 patent attorneys and Top 100 Lawyers in California, American Lawyer's "Litigator of the Week," Law360 IP MVP, and Legal 500.

LURIE, Steven

Greenberg Glusker Fields Claman & Machtinger LLP, Los Angeles

Practice Areas: Greenberg Glusker partner Steven Lurie is one of the nation's preeminent real estate attorneys. He advises and represents primarily developers, investors, borrowers, landlords and tenants in a variety of transactions. In the past year, he was the lead lawyer on over \$2.5B in transactions involving real estate in 25 states and the District of Columbia. He maintains a diverse practice that includes

development projects, acquisitions and sales, financing transactions, leasing and joint venture transactions. Steve is also a nationally renowned golf course attorney, having created a niche market in the golf industry for his firm. He has handled sale, purchase, lease, finance, management agreement and other transactions for golf industry clients involving 262 golf courses in 31 states. Clients engage Steve for counsel on structuring complex transactions and developing creative strategies to get deals done, believing he will find a way to help them achieve their objectives in virtually any situation. Clients turn to him to provide not just legal advice, but also business advice and judgment, especially during economic downturns. One client noted Steve's "phenomenal business sense," while another recognized Steve's "extensive knowledge of the commercial real estate industry."

LUSKEY, Randy

Paul, Weiss, Rifkind, Wharton & Garrison LLP, San Francisco
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Featured in Litigation (California)

Practice Areas: Attorney bio can be found here: <https://www.paulweiss.com/professionals/partners-and-counsel/randy-luskey>

LUTZ, Brian M

Gibson, Dunn & Crutcher LLP, New York
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Featured in Litigation (California)

Practice Areas: Brian serves as a Co Chair of the Firm's National Securities Litigation Practice Group, which is consistently recognized as one of the leading securities litigation practices in the country. Brian's practice focuses on complex commercial litigation, with an emphasis on corporate control contests, securities class actions, and shareholder actions alleging breaches of fiduciary duties. He represents and advises clients in connection with shareholder activist matters, mergers and acquisitions, and corporate governance issues, and regularly represents and advises boards of directors and board committees on litigation issues. Outside the securities space, he has handled a wide range of other business litigation, including employment disputes, misappropriation of trade secrets, and insurance matters.

Personal: JD – Harvard Law School.

LYNCH, Niall

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Featured in Antitrust (USA – Nationwide), Antitrust (California)

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MACCOBY, Matthew F

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Featured in Technology (California)

Practice Areas: Matthew Maccoby has represented clients in information technology and business process outsourcing transactions for more than 25 years. He has advised customers and suppliers in dozens of such transactions in the automotive, aviation, computer, education, em-

ployment verification, financial services, hospitality, pharmaceutical, shipping, and other industries. His experience includes the full life cycle of transactions, including "green field" outsourcings, renegotiations, amendments, renewals, and terminations. He also advises clients in connection with the purchase, sale, licensing, and distribution of technology.

MADDEN, Rick C

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Featured in Corporate/M&A (California)

Practice Areas: Rick Madden focuses his practice on mergers and acquisitions, out-of-court restructurings and securities offerings. He also counsels clients with respect to corporate governance and SEC-reporting requirements and represents private equity firms and companies in connection with acquisitions and other transactions. Representative clients include: Cirque du Soleil, Hello Sunshine, Metro-Goldwyn-Mayer, Knox Lane, Eros, STX Global Corporation, Moelis & Company, Platinum Equity Partners, The Gores Group and TPG.

Personal: Georgetown University Law Center (JD, 1995); University of California at San Diego (BA, 1992).

MADIGAN, Camarin

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Featured in Real Estate (California: Northern)

Practice Areas: Camarin practices on the cutting edge between real estate, land use, and environmental laws. Her unique skillset and ability to work across multiple disciplines allow her to lead teams advising on all aspects of complex development projects, including acquisitions, dispositions, leasing, and financing. Camarin is also widely recognized for her preeminent experience and abilities when it comes to ground leasing. Camarin represents Stanford University in real estate matters, including ground and space leases in the 700-acre Stanford Research Park and tenant-side medical office leases for clinics throughout the San Francisco Bay Area. Camarin's other clients include developers, landowners, lenders and public agencies, and she handles real estate issues for a wide range of properties, from office buildings and shopping centers to renewable energy projects. Also, experienced in representing clients before the California Energy Commission, the California Coastal Commission, the U.S. Bureau of Land Management, the U.S. Army Corps of Engineers and various local agencies, Camarin also regularly handles regulatory and environmental permitting. She is highly knowledgeable of the California Environmental Quality Act (CEQA) and the National Environmental Policy Act (NEPA).

MAECHTLEN, Laura J.

Seyfarth Shaw LLP, San Francisco

Featured in Labor & Employment (California)

Practice Areas: Complex Discrimination Litigation

Career: Laura Maechtlen is the Chair of Seyfarth Shaw's Labor and Employment Department. Laura helps to minimize her clients' involvement in systemic discrim-

ination litigation, and her practice is also focused on the defense of class, collective and multi-plaintiff actions. Laura has experience litigating against the Equal Employment Opportunity Commission (EEOC) and the California Department of Fair Employment and Housing (DFEH) in systemic actions, both at the early charge stage and in large-scale EEOC pattern-and-practice litigation. Laura is also a leading member of the Firm's Workplace Compliance Solutions Practice, which focuses on change management and the delivery of proactive solutions that help global clients avoid mass litigation and develop internal compliance initiatives.

Professional Memberships: Advisory Board, Law Firm Anti-Racism Alliance; California Minority Counsel Program, Board of Directors (Board of Directors, 2018-present; Chair Emeritus 2018-2019; Co-Chair, Board of Directors, 2016-2018; member, 2014-2015), National Board of Directors, Lambda Legal Education & Defense Fund (Executive Committee 2016-2019; Director, 2013 to present, Co-Chair, San Francisco Leadership Council, 2013-2015); Chair, HR Committee, Board of Governors, Hispanic National Bar Association (2020-2021; 2016-2017)

Personal: J.D., Boston University School of Law (2002); B.A., University of Colorado, Boulder (1998)

MAIZEL, Samuel

Dentons, Los Angeles

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Featured in Bankruptcy/Restructuring (California), Healthcare (California)

Practice Areas: Partner in Dentons' Restructuring, Insolvency and Bankruptcy group, Sam is a nationally recognized expert on the restructuring of financially distressed healthcare entities and recently represented the debtors in Verity Health System, the second largest non-profit hospital bankruptcy in American history, and Astria Health, with three non-profit hospitals. He has served as counsel to official committees, trustees, government entities, and individual creditors, as well as being a Trustee, Examiner, Patient Care Ombudsman and Consumer Privacy Ombudsman. Sam served in the US Army, first as an Infantry Officer and subsequently as an attorney in the Judge Advocate General Corps, and served as a trial attorney in the Civil Division of the US Department of Justice, and was a partner in a nationally recognized bankruptcy boutique.

Professional Memberships: Member (formerly Chair), American Bar Association Standing Committee on Armed Forces Law and American Bar Association Business Bankruptcy Committee; Member, California Society of Healthcare Attorneys (formerly Board of Directors).

Publications: Sam is a widely published author on issues related to healthcare restructuring issues.

Personal: George Washington University School of Law, 1985, JD; Georgetown University, 1983, M.A.; United States Military Academy, 1977, BS; Military awards include the Bronze Star Medal, Meritorious Service Medal, Parachutist and Air Assault Badges, Ranger Tab.

MALLOW, Michael

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Featured in Products Liability (USA – Nationwide), Litigation (California)

See under Nationwide for profile.

MANCINO, Douglas M

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Featured in Healthcare (California)

Practice Areas: For over four decades, Doug has represented all types of health care and nonprofit organizations on tax, business, and financial matters. Doug has extensive experience in audits, appeals, and other tax controversies, including tax litigation. He has served as counsel to health care clients in a case that defined the limits of tax-exempt organizations participating in health care joint ventures and represents tax-exempt health plans throughout the United States.

Publications: Co-author, 'Taxation of Hospitals and Health Care Organizations' and the co-author of 'Taxation of Exempt Organizations'.

Personal: J.D., The Ohio State University, Moritz College of Law, summa cum laude (1974); B.A., Kent State University, cum laude (1971)

MANTER, Gregory A

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Featured in Technology (California)

Practice Areas: Intellectual Property and Technology

Career: Greg Manter represents clients in a wide variety of information technology and business process outsourcing transactions and other information technology licensing and development transactions. He has represented customers in numerous software implementation agreements, including several large ERP implementation agreements.

Personal: J.D., Duke University; LL.M., Duke University; B.A., University of Virginia

MARGULIES, Jeffrey Brian

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Featured in Environment (California)

Practice Areas: Environmental compliance, regulatory, and litigation; climate change; product safety; class actions.

Career: Jeff Margulies focuses on litigation, compliance, and regulatory issues regarding consumer products and the companies that manufacture, distribute, and sell them. Jeff defends companies in consumer class action litigation matters relating to false advertising and product compliance issues. His regulatory practice involves a variety of state, federal and international environmental, product safety, chemical management and related regulatory issues, and encompasses compliance, enforcement and litigation. Jeff also has experience in advising clients with regard to environmental issues, including environmental regulation and litigation, climate change, and carbon regulation, and transactional support.

Professional Memberships: California State Bar, Los Angeles County Bar Association.

Personal: JD, Villanova University School of Law (1986); BS, Duke University (1982).

MARNITZ, Joshua

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Featured in Environment (California)

Practice Areas: Focuses on complex corporate and finance transactions in the oil and gas, power, renewable energy, manufacturing, and real estate sectors. He advises private equity firms, financial institutions, and corporate clients on environmental and energy regulatory matters. Mr. Marnitz also has experience with the development and financing of major conventional and renewable energy and infrastructure projects in the United States and abroad.

Career: Member of the firm's Recruiting Committee, and a former member of the Training and Career Enhancement Committee.

Professional Memberships: National Trust for Historic Preservation, Fellow. Member, D.C., California, and NY state bars.

Personal: JD, University of Virginia School of Law, 2009 BA/BS, University of Pennsylvania, 2004

MARPLE, JD

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Featured in Outsourcing (USA - Nationwide), Technology (USA - Nationwide), Technology (California)

See under California for profile.

MARSH, Bradley

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Featured in Tax (California)

Practice Areas: Tax Audits, Litigation & Criminal Tax Defense State & Local Tax (SALT) Real Estate Tax Property Tax Opportunity Zone Funds Food, Beverage & Agribusiness Private Wealth Services State & Federal Tax Controversies

Career: Bradley R. Marsh is Co-Managing Shareholder of the San Francisco office and Co-Chair of the U.S. State and Local (SALT) Practice. He focuses his practice on tax controversy matters, including property, sales, payroll, business license, employment, franchise, parcel, district, documentary transfer, transient occupancy, utility user, income, parking, gift, and estate taxes. He represents clients in audits, litigation, transactions and structuring, as well as in developing strategies for legislative resolution. He regularly appears before the various California tax authorities—including the State Board of Equalization, the California Franchise Tax Board, the California Department of Tax and Fee Administration, and the Office of Tax Appeals—as well as local authorities such as assessors and assessment appeals boards. He has litigated at all levels of California's courts, and the US Tax Court. Brad's practice includes tax matters in other states, as well as federal tax controversies, including before the Internal Revenue Service.

Publications: Chambers USA 2020.

MARTINSON, Pamela J

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Featured in Banking & Finance (California)

Practice Areas: Pamela Martinson represents major institutional and other lenders, lessors, borrowers and equity sponsors. She possesses extensive experience in complex financings of all kinds, including syndicated lending transactions, equipment leasing, asset-based lending, unitranche loans, subscription finance and structured finance, frequently in the context of a leveraged acquisition. Pam has experience in financing programs for power sports vehicles, including warehouse facilities secured by electronic chattel paper, and forward flow programs for marketplace lenders. Her practice in large part centers on cross-border loans and security, fund finance, intercreditor relationships and lending to technology and growth companies. Pam has been instrumental in developing loan and lease documentation for commercial lenders and equipment lessors. She has particular expertise in venture debt financings for early-stage companies that include equity conversion features or warrants. She advises clients with respect to credit, workout and Uniform Commercial Code issues. Pam also has more than 10 years of experience as a banker and commercial lender, holding credit, credit management and sales positions. Pam was responsible for asset-based lending operations including credit analysis, collateral control and portfolio management. She develops and implements workout arrangements for problem loans, and advised on COVID-19 related financing concerns, including SBA loan programs.

MASON, Rowan

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Featured in Construction (California)

Career: Rowan Mason is a partner in the Firm's Global Construction Practice (Chambers USA Construction Practice of the Year in 2017). Rowan has represented private owners, public entities, contractors, and subcontractors in all stages of litigation and arbitration, primarily involving large delay, breach of contract, and defect claims. He also has significant experience in earlier stages of construction projects, including contract drafting and negotiation, as well as project advice and counsel. Rowan's construction experience has involved a wide range of large projects, including hotels, hospitals, oil and gas facilities, manufacturing plants, sports arenas, and heavy civil works in the United States and around the globe. Many of these projects have included disputes in the hundreds of millions or billions of dollars.

MASTROBERTE, Glen G

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Los Angeles
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Featured in Media & Entertainment (California)

Practice Areas: Glen Mastroberte represents investors, investment funds, production companies, distribution companies,

financial institutions and producers in all legal and business aspects of the media, entertainment, and music industries, including mergers and acquisitions, financings, partnerships, joint ventures, strategic alliances and other corporate transactions. He also handles general matters related to the financing, production, licensing, distribution and use of motion pictures, television programs and other intellectual property assets. Clients include beIN Media Group, Shamrock Capital, Platinum Equity, Miramax Films, The Jim Henson Company, Spotify Technology S.A., Hidden Empire Film Group, among others.

Personal: J.D., University of California at Los Angeles School of Law, 2002 (Order of the Coif); M.Sc., London Business School, 2004; B.S., University of Arizona, 1997 (magna cum laude)

MASUDA, Kevin

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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Kevin is a member of the firm's Mergers and Acquisitions practice group and the Co-Chair of the firm's Media, Entertainment and Technology industry group. He regularly represents content companies including motion picture studios and music companies, technology companies, gaming companies, private equity funds, sports and talent agencies, and other clients in mergers and acquisitions, joint ventures, and other strategic transactions.

Professional Memberships: State Bar of California

Personal: Juris Doctor, cum laude, in 1992 from Harvard Law School. Bachelor of Arts degree, summa cum laude, in 1988 from the University of California at Berkeley.

MATHIASON, Garry G

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Featured in Labor & Employment (California)

Practice Areas: Alternative Dispute Resolution; Class Actions; Corporate Compliance and Ethics; Global Workplace Transformation Initiative; Investigations; Robotics, Artificial Intelligence (AI) and Automation; Wage and Hour

Career: Garry G. Mathiason is a senior class action litigator and strategist. He co-chairs Littler's Robotics, Artificial Intelligence (AI), and Automation Industry Practice Group, providing advice and representation to the legal industry and employers deploying this technology in the workplace. Widely recognized as one of the leading authorities on employment law trends in the U.S., Mathiason is a pioneer in the area of arbitration agreements and alternative dispute resolution. Additionally, he is a founder of NAVEX Global, the ethics and compliance authorities, which provides legal compliance solutions through an array of GRC products and services.

Professional Memberships: American Bar Association - International Law Committee, Labor and Employment Law Section, Labor Law Division Forum Committee on the Construction Industry

Personal: J.D., Stanford University, Law Review Board of Editors; B.S., Northwestern University, School of Communication, Clarion DeWitt Hardy Scholar

MATTHEWS, Philip R

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Featured in Insurance (USA - Nationwide), Insurance (California)

See under California for profile.

MAYER, Steven

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Featured in Litigation (California)

Practice Areas: Steven Mayer is a senior counsel in the firm's Appellate and Supreme Court practice group, focusing his practice on appellate litigation, election law, and representing and suing public entities. He is the past President of the California Academy of Appellate Lawyers and a member of the American Academy of Appellate Lawyers and the American Law Institute. He has litigated numerous important cases before the state and federal appellate courts.

MAYERSON, Mickey A

Paul Hastings LLP, Century City
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Practice Areas: Acted for clients in connection with more than \$3 billion in financing transactions including studio slate financings to funding of single pictures. Established various new companies in entertainment, as well as creation of new mezzanine and equity film funds. Expertise includes project financing, LOC, securitization, co-financing, co-productions and tax-advantaged financing transactions.

Career: Co-chair, Global Entertainment and Media Finance.

Personal: Columbia University Law School (JD, 1981, Harlan Fiske Stone Scholar); Wharton School/University of Pennsylvania (BS in Finance, magna cum laude, 1978).

MCCANDLESS, Sandra R

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Featured in Labor & Employment (California)

Practice Areas: Represents employers in litigation/disputes; wage and hour, restrictive covenants, discipline/termination, contracts/policies, mergers/acquisitions/corporate restructuring; all aspects of union/management relations. Clients include multinational and US companies, government contractors and Native American tribes. Long track record of employment case victories.

Career: Dentons Partner; Named Best Lawyers, Employment Law - Management; Named "Top Labor & Employment Lawyer," by Daily Journal; Awarded Commendation for High Quality Performance by National Labor Relations Board, Appellate Court Litigation; Named Most Influential Women in Bay Area Business; Recipient of American Bar Association Liberty Achievement Award for enhancing diversity in the legal profession.

Professional Memberships: College of Labor and Employment; American

Employment Law Council; American Arbitration Association Arbitrator; Early Neutral Evaluator for US District Court for the Northern District of California; American Bar Association Board of Governors/ House of Delegates; Inter-Pacific Bar Association; National Native American Bar Association Foundation.

Publications: Author, "California's Employment Regulatory Scheme: PAGA in Wake of Epic Systems," International Law Office, June 26, 2019 Co-editor, "Sexual Harassment and Retaliation: A Practical Handbook for Plaintiff and Defense," American Bar Association, Spring 2019 Author, "Mediations and Releases," Practitioner's Guide to Defense of Employment Practices Liability Claims, Fourth Edition, 2018

Personal: Georgetown University Law Center; Harvard College, with Honors. Berkeley Repertory Theatre, Board of Trustees.

MCCARTHY, Brian J

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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Leader of Skadden's Los Angeles office, Brian concentrates on corporate and securities matters, with an emphasis on mergers, acquisitions, corporate governance and restructurings. He has acted as counsel to companies, boards of directors including special committees and investment banks, including Walt Disney Company in its acquisition of Lucasfilm and Pixar; the principal shareholders of Beats Electronics in its sale to Apple; Caesars Entertainment Corporation in its merger with Eldorado Resorts, Inc.; Esterline Technologies Corporation in its sale to TransDigm Group Inc. and E. & J. Gallo Winery in its acquisition of a portfolio of wine and spirits brands and associated winemaking facilities from Constellation Brands, Inc.

Professional Memberships: Executive Committee, Business and Corporations Law Section, Los Angeles County Bar Association

Personal: J.D., Fordham University School of Law; B.A., Tufts University

MCCRARY, Torrey

Ropes & Gray LLP, San Francisco

Practice Areas: Torrey McClary has structured and negotiated some of the most prominent and complex health system deals in the United States in recent years. She represents academic medical centers, nonprofit and for-profit hospitals and health systems, technology companies and REITs in mergers and acquisitions and other transformational transactions. Clients count on Torrey's deep health care and deal experience for their highly regulated and innovative deals. Torrey's practice focuses on acquisitions, strategic affiliations, joint ventures and restructurings across the health care continuum. She is sought after for her creativity and successful implementation of transactions utilizing a variety of deal structures, including asset purchases, membership substitutions, joint operating agreements, integration and affiliation agreements and

long-term leases. Torrey is also expert in the legal and operational issues affecting the health care, academic and research relationships of universities and their medical centers. Torrey has led major hospital acquisition and disposition transactions, including the first-ever acquisition of a private hospital by a state health care system in New York. She recently formed a high-profile statewide health care alliance between a major academic medical center and the state's largest community health system. Torrey also managed one of the largest academic medical center spin-offs from a high-profile university.

MCDONALD, Brian D.

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Featured in Insurance (California)

Career: Brian McDonald has represented policyholders in major coverage disputes over the past two decades and has helped clients secure hundreds of millions of dollars in insurance recoveries for extraordinary losses. He represents policyholders in litigation and negotiations on a broad range of insurance claims, including coverage for cyber liability, securities litigation, complex commercial lawsuits, employee class actions, toxic tort claims, product liability claims, environmental hazards and property damage claims. He also advises clients on the design, negotiation and purchase of corporate insurance programs.

MCDOWELL, Stewart L

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

See under California for profile.

MCINNIS, Terrence R

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Featured in Insurance (California)

Practice Areas: Terry represents insurance companies in coverage and bad faith litigation across nearly all lines of business, including public and private directors & officers liability, employment practices liability, professional liability, and general liability, as well as claims under pollution, product recall, media/technology, and cyber policies. While his practice is based in California, he has represented insurers in virtually every state. He also provides pre-litigation counseling and advice to insurance clients regarding complex coverage and claims-handling issues and advises insurers on policy drafting.

MCKANE, Mark

Kirkland & Ellis LLP, San Francisco
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Featured in Litigation (California)

Practice Areas: A senior litigation partner and trial lawyer in Kirkland's Bay Area office, Mark McKane focuses on high-profile, complex commercial litigation in trial courts in California and across the country. Mark represents Fortune 500 companies and top private equity firms in a diverse set of matters, including antitrust

and unfair competition cases, corporate finance litigation, energy disputes, mergers and acquisition litigation and securities cases. In addition to securing substantial victories for plaintiffs and defendants in commercial matters in federal and state courts and before arbitration panels, Mark has extensive experience and a proven record of success in high-profile bankruptcy and restructuring litigation. Mark also frequently advises public company boards and private equity firms on litigation risk assessments as well as corporate governance matters. His matters are regularly profiled in the American Lawyer, AmLaw Daily, Law360, New York Times and Wall Street Journal.

Personal: Northwestern Pritzker School of Law, J.D., cum laude, 1997; Yale University, B.A., Political Science, 1993.

MCKEEMAN, Michael T

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Featured in Construction (California)

Practice Areas: Michael McKeeman, co-chair of Seyfarth's Construction practice group, has significant experience in representing public and private owners, design professionals, contractors, subcontractors, and material suppliers in construction disputes. Michael's knowledge of the construction industry is bolstered by several years of field experience in which he participated in the construction of large commercial and multidwelling residential structures. He represents clients on matters involving contract drafting, contract negotiation, contract interpretation, bid protests, differing site conditions, extra work claims, change order and payment disputes, mechanics' lien, stop notice, and bond claims, design defects, construction defects, warranty claims, and delay, inefficiency, acceleration, and other impact claims. Michael's practice includes both public and private construction projects. He has worked on a wide variety of projects including stadiums, performance venues, hotels, commercial/retail structures, transportation facilities, hospitals, high-rise office buildings, condominiums, apartments, single family residences, jails, justice centers, earthwork projects, amusement parks, parking structures, golf courses, and educational facilities. When disputes arise, Michael assists clients with claim preparation, arbitration, mediation, dispute resolution boards, state and federal litigation, and other viable alternative dispute resolution procedures that offer viable alternatives to expensive and protracted litigation.

Professional Memberships: San Francisco County Bar Association American Bar Association

MCLAUGHLIN, Gary

Akin Gump Strauss Hauer & Feld LLP, Los Angeles

Featured in Labor & Employment (California)

Practice Areas: Gary McLaughlin is based in Los Angeles and represents employers in state and federal courts and before administrative agencies. He has extensive experience litigating complex employment cases, including wage and hour class actions and other representative matters, such as California Private Attor-

neys General Act (PAGA) actions, as well as discrimination, harassment, retaliation, whistleblowing and wrongful termination claims. Gary also counsels employers on labor and employment matters, such as wage and hour issues and compliance, independent contractors, terminations and layoffs, internal investigations, workplace policies and procedures, and family and medical leaves, and he frequently advises on California non-competes and restrictive covenants. He has represented clients in a variety of industries including retail, health care, hospitality and food services, insurance, financial services and entertainment.

Personal: J.D., University of Virginia School of Law, 2001 B.A., University of Virginia, with distinction, 1996

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Featured in Construction (USA - Nationwide), Construction (California)

See under California for profile.

MCPHEE, Scott

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Featured in Real Estate (California: Southern)

Practice Areas: Practice covers a broad range of real estate and finance transactions, including first mortgage lending, mezzanine and other subordinate loans, syndicated credit facilities, loan repurchase and warehouse facilities, and construction lending. Represents lenders, investors, mezzanine and equity investment funds, and property owners and developers in connection with the financing, acquisition, disposition, and development of various property types, and also in connection with the work-out of troubled loans and joint ventures. Regularly advises clients in connection with the formation of joint ventures, disposition and development agreements with municipalities, and the financeability of ground leases.

MECKLER, David C.

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Featured in Real Estate (California: Southern)

Practice Areas: David Meckler is a partner in both the Orange County and Los Angeles offices, with particular responsibility to lead the office's Real Estate Practice. Mr. Meckler focuses on all aspects of commercial real estate law and represents real estate investors, capital providers, owners, developers, and others in all aspects of real estate related transactions. His practice focuses on capital investment directed to real estate and real estate operating companies, financings within all segments of the capital stack, joint ventures, and property and operating company acquisitions and dispositions.

Personal: JD, University of Southern California Gould School of Law; BA, University of California, Los Angeles

MENDELSON, Richard C

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Featured in Real Estate (California: Southern)

Practice Areas: Rich is a deal lawyer who prides himself on fostering long-standing client partnerships while adding value in complex commercial real estate transactions.

Career: Rich has particular knowledge in the areas of acquisitions, joint ventures, and financing transactions, as well as in workouts and restructurings. He has extensive experience in representing both domestic and international insurance companies and banks, public pension funds (and their advisors), private equity funds, and significant family-owned real estate companies in all matters relating to commercial property. Rich has a keen perspective of both sides of a deal and provides clients with sophisticated deal structuring advice that is grounded by his constant presence in the marketplace on behalf of his clients. His practice operates across Seyfarth's national platform which gives Rich a true pulse on deal trends throughout the country. He is quick to identify key issues and manages unexpected deal challenges with practical and focused advice.

Personal: JD, University of Pennsylvania (cum laude); AB, Rutgers University.

MERANI, PHD, Salima
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Featured in Life Sciences (California), Intellectual Property (California)

Practice Areas: International Trade-marks Trademark Clearance, Registration & Enforcement Trademarks & Brand Protection Patent Prosecution PTAB Ex Parte Patent Proceedings IP Strategy Due Diligence Opinions & Counseling IP Transactions & Agreements Patents PTAB IPR & Post-Grant Proceedings

Career: Salima A. Merani, Ph.D. has nearly two decades of experience in building patent portfolios for life sciences companies, including several medtech and biotech companies. She also has extensive experience in conducting patent due diligence for investors, such as venture capital and investment firms. Recognized in prestigious publications as "a great strategic advisor with a proven track record" and deemed "a favorite of venture capitalists", Salima has been lead IP counsel in deals valued at nearly two billion dollars in just the last few years. Salima provides a unique perspective to both investors and emerging growth companies with her wide-ranging experience in US and international patent and trademark portfolio management, licensing, strategic offensive positioning, infringement analysis, IPOs, acquisitions, and managing global patent risk. Her technical experience in medical devices includes strategic guidance in the fields of aesthetics, orthopedics, cardiovascular and neuroscience, including medical implants, denervation and tissue ablation, regenerative technology, antibody technology, hypertension, diabetes, ophthalmic and dermatological conditions. Salima's technical work outside the medical arena includes a deep knowledge in the fields of cosmetic formulations and nutraceuticals. Salima is past Vice Chair of the AIPLA (American Intellectual Property Law Association) USPTO Inter Partes Patent

Proceedings Committee, which oversees the Interference, Reexamination, and Derivation subcommittees. She also served on the AIPLA's Special Task Force on AIA (America Invents Act) Rulemaking. Salima is also a founding member of the Firm's USPTO Trials and Post Grant Proceedings Practice Group (previously the Interference and Derivation Committee), and has represented clients in multiple patent inventorship and ownership disputes before the USPTO and international patent and trademark offices. She is an author and speaker on strategic patent portfolio management.

Professional Memberships: Past Vice Chair of the AIPLA (American Intellectual Property Law Association) USPTO Inter Partes Patent Proceedings Committee, which oversees the Interference, Reexamination, and Derivation subcommittees Served on the AIPLA's Special Task Force on AIA (America Invents Act) Rulemaking

MESHKI, Hamed
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Practice Areas: Hamed Meshki is a partner in Kirkland's Los Angeles corporate group whose practice focuses on highly structured and complex business transactions, including mergers and acquisitions, leveraged buyouts, restructurings, recapitalizations and financings. Hamed has handled transactions in a wide variety of industries, including broadcast media, apparel, sports and entertainment, manufacturing, technology, energy, consumer products, shipping, gaming and lodging, publishing and health care. A significant portion of his practice involves the representation of private equity firms and their portfolio companies.

Personal: University of Chicago Law School, J.D., 2003 with Honors; University of California at Los Angeles, B.A., Political Science, 2000.

METZ, James
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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Partner in Latham's Tax Department and member of the global Benefits and Compensation Practice Group. Specializes in executive compensation and employee benefits matters. Represents public and private companies as well as individuals in designing and drafting employment arrangements, benefit plans and equity-based and other incentive compensation arrangements and advises clients on tax, securities and corporate law issues that arise in connection with the establishment and administration of such plans and arrangements. Represents private and public companies on executive compensation and employee benefits matters in corporate transactions such as initial public offerings, private securities offerings and mergers and acquisitions.

Career: Former Chief Financial Officer of an independent physician association and health maintenance organization.

Personal: JD, University of California, Berkeley, School of Law, 2004 MS, Johns

Hopkins University, 1997 BA, University of Maryland, 1995

MILLER, Alissa
Akin Gump Strauss Hauer & Feld LLP, Los Angeles
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Featured in Media & Entertainment (California)

Practice Areas: Alissa Miller advises a variety of clients in the entertainment and media industry, including borrowers, distributors, studios, independent production companies, equity investors, high-net-worth individuals, completion guarantors and others involved in a broad range of entertainment-related transactions, with a focus on media finance and distribution. She also advises film and television clients in connection with tax-advantaged financing and co-production arrangements.

Career: For many years, Alissa has been recognized as a leading entertainment lawyer by various industry directories and publications, including Chambers USA, The Legal 500, The Hollywood Reporter, Variety and the Los Angeles Business Journal.

Professional Memberships: Beverly Hills Bar Association
Personal: J.D., University of California, Berkeley, School of Law, 2001; B.A., University of California, Los Angeles, magna cum laude, 1998

MILLER, Cary
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Featured in Intellectual Property (California)

Career: Cary Miller, who holds a Ph.D. in cellular, developmental, and molecular biology, assists leading pharmaceutical, biotechnology and medical device companies to navigate complex patent issues—primarily for drug candidates and FDA approved products. Currently, Cary represents Celgene (now a Bristol Myers Squibb company) in multiple Hatch-Waxman litigations involving the top-selling pharmaceuticals Revlimid® and Pomalyst®. She has handled biosimilars litigation governed by the Biologics Price Competition and Innovation Act (BPCIA), and provides extensive counseling in that space. In the gene therapy sector, Cary represents plaintiff REGENXBIO in a patent lawsuit involving host cells for making DNA for gene therapy applications, and is defending REGENXBIO in a PGR challenging one of its gene therapy patents. She has successfully litigated patent cases through the U.S. and before the PTAB, Federal Circuit and Supreme Court. Cary leverages two decades of litigation experience to drive the development of cutting-edge patent portfolios with an eye towards thwarting litigation. Cary has significant experience involving patent term extension applications for drugs, biologics, and medical devices. She has drafted and prosecuted patents relating to breakthrough therapies in a number of areas, including antibodies and antibody-drug conjugates, cancer therapeutics and diagnostics, human embryonic stem cells, and drug delivery devices.

MILLER, Darrell D.
Fox Rothschild LLP, Los Angeles
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Featured in Media & Entertainment (California)

Practice Areas: Darrell Miller serves as the Founding Chair of Fox Rothschild's Entertainment & Sports Law Department. A prominent entertainment lawyer with more than 20 years' experience in entertainment law, Darrell focuses his practice on transactional law with an emphasis on the motion picture, television, music, theater and multimedia industries. As a testament to his effective brand-building strategies, Darrell is consistently listed among Hollywood's top dealmakers by national industry publications such as Variety and The Hollywood Reporter. Darrell has assisted clients in all areas of entertainment law, including: motion pictures, television, music, theatre, new media, live-stage production, touring, literary property, licensing agreements, collaboration agreements, partnerships, incorporations, merchandising, intellectual property, syndication, literary book publishing, executive employment agreements, development agreements, production agreements and distribution agreements. Darrell's clients include diverse and visionary individuals and entities, reflecting his commitment to developing multimedia opportunities within the convergent climate of today's entertainment industry. His commitment to providing superior personal service has resulted in long-standing relationships with studio executives and creative personnel, representation of actors, writers, directors and producers associated with a variety of television programs and motion pictures.

Personal: J.D., Georgetown University Law Center; B.F.A., University of Cincinnati Conservatory of Music

MILLMAN, Robert F.
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Featured in Labor & Employment (California)

Practice Areas: Alternative Dispute Resolution; Class Actions; Discrimination and Harassment; Emerging Technologies and Venture Capital; Healthcare; Labor Management Relations; Training—Compliance, Ethics, Leadership

Career: For over 45 years, Robert F. Millman has represented employers in proceedings and unfair labor practices before the National Labor Relations Board in employment discrimination and wrongful termination litigation, including complex class actions. He also counsels clients on arbitration and mediation, and in collective bargaining negotiations both in the public and private sector. Millman also practices before the Department of Labor; the California Department of Fair Employment and Housing; and the California Division of Labor Standards Enforcement. He has significant experience with claims arising under Title VII of the Civil Rights Act; the National Labor Relations Act; the Fair Labor Standards Act; the California Fair Employment and Housing Act; and the California Labor Code. Millman is the founder of the firm's Los Angeles offices

and a former chairman of Littler's Board of Directors. He joined as the firm's 18th lawyer and has been an essential and integral part of the growth; development; and success of Littler for over four decades.

Personal: J.D., Cornell University Law School; B.A., University of Wisconsin, Phi Beta Kappa

MILSTEAD, Virginia

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Los Angeles
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Featured in Litigation (California)

Practice Areas: Virginia F. Milstead has a broad commercial litigation practice, representing clients in both federal and state courts, with a particular emphasis on securities and M&A litigation, shareholder derivative litigation, and related claims. She has represented clients in matters involving federal and state securities laws, duties of corporate directors, civil RICO, unfair business practices, and various other contract and tort claims.

Career: Law Clerk, Hon. Arthur L.

Alarcón, U.S. Court of Appeals for the Ninth Circuit and Hon. Florence-Marie Cooper, U.S. District Court for the Central District of California; named 2021 Woman of Influence by Los Angeles Business Journal; professor of constitutional law at Pepperdine University Caruso School of Law

Professional Memberships: Board Member, Legal Aid Foundation of Los Angeles; Board Member and Co-Chair of the Litigation Section, Women Lawyers Association of Los Angeles (WLALA); Board of Regents, Pepperdine University; Board of Advisors, Pepperdine University Caruso School of Law

Personal: J.D., Pepperdine University School of Law, 2004 (summa cum laude, Literary and Citation Editor, Pepperdine Law Review); B.A., Abilene Christian University, 1999 (summa cum laude)

MIRCHEFF, Alex

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Featured in Litigation (California)

Practice Areas: Alex focuses on securities and appellate litigation. He has substantial experience representing issuers, officers, directors, auditors, and underwriters in class action and shareholder derivative matters. He has handled matters across a variety of industries, including biotech, financial services, accounting, real estate, entertainment, engineering, manufacturing, and consumer products. His wins in stockholder class actions have been recognized as "Defense Verdict of the Year" by publications such as The Recorder and Los Angeles Daily Journal.

Personal: JD, summa cum laude, Loyola Marymount University, 2006. BA, University of California, Davis, 2002.

MITTELSTAEDT, Robert A

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Featured in Antitrust (California), Litigation (California)

Career: Bob Mittelstaedt is a trial lawyer with decades of experience in

high-stakes cases, including antitrust, IP, unfair business practice, human rights, Anti-Terrorism Act and employment law, in industries ranging from software to energy to manufacturing. He has been responsible for the defense of nationwide class actions and for complex arbitrations around the globe. Bob served as a director of the Bar Association of San Francisco and the Lawyers' Committee for Civil Rights, and has spoken and written on trial practice and civil discovery. Before entering law, Bob served as a Peace Corps volunteer in Micronesia.

MITZ, Daniel R.

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Practice Areas: Daniel Mitz is a partner in the Mergers & Acquisitions practice of Shearman & Sterling LLP. He represents companies in domestic and cross-border M&A transactions. He has extensive experience advising clients on corporate governance and fiduciary duty matters.

MO, Curtis L

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Practice Areas: Corporate; Emerging Growth and Venture Capital; Intellectual Property and Technology; Mergers and Acquisitions; Capital Markets; Private Equity; Public Company and Corporate Governance; Finance; Employment; Tax; Debt Finance; Debt Capital Markets; Global Investment Funds; Investigations; Technology Transactions and Strategic Sourcing; Life Sciences; Technology; Energy and Natural Resources; Insurance

Career: Curtis Mo is recognized as a leading corporate and securities lawyer in Silicon Valley. Curtis has represented emerging growth companies, major public companies, investment banks, venture capital funds and private equity funds in hundreds of public offerings, mergers and acquisitions, buyouts, venture capital financings and other complex transactions. He has extensive experience in corporate governance matters and regularly acts as general outside counsel to public and private companies at all stages of development, particularly in the technology, life sciences, clean energy technology and consumer sectors.

Personal: J.D., Columbia University School of Law; B.A., Columbia University

MOIR, Katharine P.

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Featured in Tax (California: Northern)

Practice Areas: Tax Partner and Head of Firm's Palo Alto Tax Practice. Focused on federal income tax matters, including mergers, acquisitions, private investment fund formation and capital markets transactions. Experience includes formation of private equity funds for Silver Lake, Centerbridge and Oaktree and numerous buyout transactions for private equity sponsors, including Hellman & Friedman, KKR and Silver Lake.

Career: Joined the Firm in 1998; became Partner in 2008.

Personal: AB, with honors, Princeton University (1992); JD, with honors, University of Chicago (1996).

MOLL, Charles J

McDermott Will & Emery LLP, Silicon Valley

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Practice Areas: Charles (Chuck) Moll focuses his practice on state and local tax (SALT), primarily concentrating on the resolution of tax controversies. He regularly appears before the various California tax authorities—including the State Board of Equalization, the California Franchise Tax Board, the California Department of Tax and Fee Administration, and the Office of Tax Appeals—as well as local authorities such as assessors and assessment appeals boards. He has litigated at all levels of California's courts, the US Tax Court, and the US Supreme Court. Chuck's practice includes tax matters in other states, as well as federal tax controversies, including representation of clients in federal courts and at appellate hearings before the Internal Revenue Service. View more at: <https://www.mwe.com/people/moll-charles/>

Professional Memberships: ABA Tax Section's State and Local Tax Committee, Executive Committee member Environmental Taxes Committee of the American Bar Association Section of Taxation, Founder National Association of Property Tax Attorneys, Board of Directors Tax Section of the California Bar, 2003–2004, Chair US Naval Academy Parents Club of Northern California, 2014–2015, President

Publications: Editor and Author, ABA Property Tax Desk book and Lexis-Nexis online State Tax Practice Insights.

Personal: Education: George Washington University, JD, 1979 Cornell University, BA, 1976

MONTGOMERY, Cromwell

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Featured in Banking & Finance (California)

Practice Areas: Member of the firm's Global Finance Group. Represents borrowers and various capital providers in a broad variety of secured and unsecured credit transactions, including second lien, mezzanine and subordinated debt transactions, work-outs and other restructuring matters. Practice also includes capital markets transactions.

Personal: J.D., Boalt Hall School of Law, University of California, Berkeley, 1997.

MONTGOMERY, Sandra Lee

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Featured in Banking & Finance (California)

Practice Areas: Sandra is a partner in Proskauer's Corporate Department and a member of The Private Credit and Finance Groups. Sandra represents first- and second-lien senior lenders, mezzanine investors, and equity sponsors in senior debt, mezzanine and private equity financing arrangements, particularly those involving private sources of capital. Her areas of focus include:—acquisitions—recapitalization and other leveraged

financings—cash flow and asset-based financings—debtor-in-possession and exit financings—cross-border financings—unitranche and mezzanine financings—restructurings—Other innovative, first-in-kind transactions—Industry Experience Sandra has industry experience in a wide range of business sectors including retail, technology, transportation, manufacturing, distribution, general industrial, import/export, agriculture and services. She has extensive knowledge of Article 9 of the Uniform Commercial Code and other laws that relate to secured transactions. Sandra has also handled numerous cross-border transactions involving Australia, Barbados, Brazil, Canada, the Cayman Islands, England, Hong Kong, Malaysia, Mexico, the Netherlands, Puerto Rico, Scotland and Singapore.

MOORE, Angela

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Featured in Immigration (California)

Practice Areas: Ms. Moore serves as Special Counsel in Duane Morris' Employment, Labor, Benefits and Immigration Practice Group. Ms. Moore has over 20 years of experience representing clients in all aspects of immigration law. She has represented a wide array of immigration clients ranging from businesses to individuals. Her clientele has included: Fortune 500 multinational corporations; smaller businesses with only one to a few foreign-born employees; individuals seeking asylum; family members helping other family members immigrate from inside the U.S. or abroad; clients in removal (i.e. deportation) proceedings; individuals trying to regularize their status in the U.S.; etc. One of Ms. Moore's strengths as an immigration attorney is that she has a grasp of all aspects of U.S. immigration law such that she is truly able to consider all potentially available options. She is a trusted advisor counseling business clients on immigration compliance matters (such as I-9 compliance, LCA compliance, FDNS matters, etc.) and she assists businesses in bringing employees to the U.S. temporarily (in nonimmigrant status) or permanently (in immigrant status).

Professional Memberships: American Immigration Lawyers Association—African-American Interest Group, Co-Cordinator

Personal: Georgetown University Law Center, J.D., 1995—Member and Editor, Georgetown Immigration Law Journal

MOORE, Danielle Hultenius

Fisher Phillips, Atlanta

Practice Areas: Employment Discrimination and Harassment Employee Leaves and Accommodations Litigation and Trials Wage and Hour

Career: Danielle Moore has two primary objectives when counseling employers on labor and employment concerns: limiting financial impact on their business and getting ahead of litigation as early as possible. Whether defending accusations of employment discrimination, wrongful termination, harassment, or retaliation, or analyzing a complex workplace issue, Danielle works to understand her client's goals and reach the best possible

outcome. Especially amid threats of large-scale exposure — due to class action lawsuits or Private Attorneys General Act (PAGA) actions — Danielle's deep understanding of the Labor Code helps minimize liability and reduce future risk.

Professional Memberships: Member, American Employment Law Council Member, The Fellows of the American Bar Foundation Member, Associated General Contractors of California Labor and Employment Law Council, Associated General Contractors of America Member, Plumbing Heating Cooling Contractors (PHCC); and Former Board of Directors, PHCC Academy of San Diego Member, California Cannabis Industry Association (CCIA) Member, National Association of Women Lawyers

Personal: J.D., 2004, George Washington University Law School B.A., 2000, with honors, University of Southern California

MOORE, Schuyler M

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Practice Areas: Schuyler (Sky) Moore, best known in Los Angeles for closing high-dollar, cross-border deals, is highly valued among dealmakers for his concise communications, willingness to quantify risk, and ability to get complex deals to the finish line as fast as possible. One unique skill Sky brings to deals and financings is his deep expertise in taxation and tax consequences. He specialized in tax in law school and has been a tax expert his entire career. While Sky receives praise as a very practical and business savvy advisor in matters of crafting appropriate corporate structures and unique financing opportunities, his "trademark," he says, is very short documents. "I know what needs to be in a contract, and I know what doesn't. Writing in plain English streamlines the process. I want clients to understand the contracts they are signing, so we can get to their goal faster." "Integrating all the different pieces of financing can be challenging, and instruments are always evolving. I'm a deal maker, not a deal breaker," he says. "But, I won't let clients sign half-baked term sheets, deal memos, or letters of intent unless they're not binding."

MORÈ, Farshad

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Featured in Real Estate (California: Southern)

Practice Areas: Farshad's real estate practice experience includes representation of opportunity and private equity funds, REITs, institutional and non-institutional real estate investors, developers and operators, lenders and borrowers in a broad range of matters, including acquisition, development, financing and disposition of all commercial real estate asset classes, including vacant land, hotels, residential, office, multi-family, retail and mixed-use buildings, shopping centers, and other commercial and residential properties throughout the United States; complex construction, permanent, securitized, mezzanine, preferred equity and participating financing, including

Shari'ah-compliant financings and financings under the EB-5 Investor program; forming and representing joint ventures, limited liability companies, general and limited partnerships, and negotiating joint venture agreements for operating and capital partners; ground leasing and ground leasehold financing.

Personal: JD, Columbia University School of Law.

MORGAN, Rees F

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Featured in Litigation (California)

Practice Areas: White collar defense and investigations, commercial litigation
Career: Rees Morgan is a trial attorney focusing on white collar criminal defense, SEC and other regulatory enforcement actions, and the trial of business disputes in federal and state courts. His clients include individuals, directors, and companies in a variety of industries, including technology, telecommunications, health care, venture capital, financial services, and government. Rees is a former Assistant US Attorney in the Southern District of California, where he prosecuted cases involving fraud and identity theft, organized crime and racketeering, and narcotics and firearms trafficking conspiracies.
Professional Memberships: American Bar Association; California State Bar; Bar Association of San Francisco; Pro Bono Advisory Board of Swords To Plowshares

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Featured in Litigation (California)

Practice Areas: Peter Morrison is the head of the Los Angeles Litigation Group and co-head of Skadden's West Coast litigation practice. He advises corporations on matters involving federal and state securities laws, duties of corporate directors, SEC and stock exchange inquiries and investigations, contests for corporate control, and tax reporting matters. Mr. Morrison is co-author of the treatise *Mergers and Acquisitions Deal Litigation Under Delaware Corporation Law*.

Career: Law Clerk, Chancellor William B. Chandler III, Delaware Court of Chancery; Named 2019, Top Litigator and Trial Lawyer in Los Angeles, Los Angeles Business Journal; Named 2018 Lawyer of the Year for Litigation - Securities, Los Angeles, The Best Lawyers in America

Professional Memberships: Board of Directors, Constitutional Rights Foundation; Member, Executive Committee of the Litigation Section of the Los Angeles County Bar Association; Board of Directors, New York University School of Law Alumni Association; American Bar Association; Board of Directors, Friends of the Los Angeles Law Library

Personal: J.D., New York University School of Law; B.A., University of Pennsylvania

MOSKAL, Brian

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Practice Areas: Brian Moskal represents clients in environmental litigation and counseling matters with a focus on contaminated sites and water and wastewater issues. He also has experience with insurance recovery in the environmental context. Brian provides litigation and counseling support to industrial companies, property owners, and municipalities regarding matters arising under the Clean Water Act (CWA), Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), Resource Conservation and Recovery Act (RCRA), and California law. Brian has worked on investigation and enforcement matters before the U.S. Environmental Protection Agency and California Regional Water Quality Control Boards. He is also experienced in state and federal litigation, including case assessment, filing of the complaint, discovery, motion practice, trial, and appeal. Brian was a member of a team that won a full defense judgment for a municipal water and wastewater agency in a water rights contract lawsuit by the federal government in which the government alleged more than \$300 million in damages. Brian worked on all stages of the matter from discovery through trial and appeal. Recently, Brian represented an agricultural chemical manufacturer and distributor in a multiparty coordinated proceeding in California state court involving groundwater contamination claims by more than a dozen municipal water agency plaintiffs.

MOSS, Aaron

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Practice Areas: Aaron Moss is the chair of Greenberg Glusker's Litigation department. He has extensive experience in copyright, trademark, media and entertainment litigation, representing the owners and users of creative content in complex and high-profile matters. In addition to litigation, Aaron regularly advises clients on intellectual property issues, including complex chain of title analyses, rights acquisitions and pre-publication clearance reviews. Among Aaron's litigation matters are cases for media companies, studios, video game publishers, and the manufacturers and licensors of toys, apparel and consumer products. In addition to his copyright and trademark practices, Aaron has litigated high-stakes defamation, contract, false advertising and unfair competition lawsuits, profit participation cases, idea submission claims and right of publicity actions.

Professional Memberships: Aaron is past president of the Los Angeles Copyright Society and is a frequent speaker on copyright, trademark and media law issues.

Publications: Aaron is the writer and publisher of the website and blog Copyright Lately.

MOYRON, Tania

Dentons US LLP, Los Angeles

Featured in Bankruptcy/Restructuring (California)

Practice Areas: Tania M. Moyron is a partner in Dentons' Restructuring, Insolvency and Bankruptcy group. She is nationally recognized for restructuring financially distressed, non-profit healthcare entities, including representing Verity Health System of California and its affiliates in the second largest nonprofit hospital bankruptcy in American history. Tania also represents companies in all other industries — retail, entertainment, trucking, real estate, and restaurant franchise — in out-of-court workouts and formal insolvency proceedings. She also has significant experience representing committees of unsecured creditors and equity holders, secured and unsecured creditors, liquidating trustees, investors and asset-purchasers in restructuring transactions. Tania served as a judicial and appellate law clerk to the Honorable Christopher M. Klein, Former Chief Judge for the United States Bankruptcy Court for the Eastern District of California and Former Member of the Bankruptcy Appellate Panel. She also has litigation experience in state and federal courts and appellate experience before the Bankruptcy Appellate Panel for the Ninth Circuit Court of Appeals, District Courts and the Ninth Circuit Court of Appeals.

Professional Memberships: •Member, American Bankruptcy Institute •Member, International Women's Insolvency and Restructuring Confederation •Los Angeles County Bar Association •American Bar Association •Turnaround Management Association •California Bar •CLA •Equality California

MURPHY, Mary

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Featured in Real Estate (California)

Practice Areas: Mary is a major player in development in San Francisco and the Bay Area. She represents a wide variety of developers and investors in real estate transactions and land use issues, with particular experience in public private partnerships, sports facilities and historic rehabilitation projects. Her recent projects include current pursuit of a new ballpark and mixed use development for the Oakland A's, entitlement of Golden State Warriors arena and mixed-use development of a hotel project for the Warriors; pursuit of development of a new urban village for UC Hastings; entitlement and current implementation of 9-million-square-foot development for a Related; entitlement of Build, Inc.'s 38-acre India Basin project; assisting Cedar Fair's with its acquisition of the Great America Theme Park; pursuit of redevelopment of a portion of the San Francisco Center for Westfield; entitlement of Treasure Island Naval Station redevelopment and current implementation of vertical development; entitlement of Parkmerced redevelopment; development of several waterfront and cultural institution projects.

Career: Appointed by both Presidents Clinton and Bush, she served two terms on the Presidio Trust Board, a United States Government Corporation established by Congress in 1996.

Personal: JD, Harvard University; Honours BA, Oxford (Rhodes Scholar); BA, Yale University.

MURR, Ryan A

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Featured in Life Sciences (USA - Nationwide), Life Sciences (California)

See under Nationwide for profile.

MURRAY, Jason C.

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Featured in Antitrust (California)

Practice Areas: Partner and co-chair of Crowell & Moring's Antitrust & Competition Group, and , head of the firm's Los Angeles office. Focuses on antitrust litigation for plaintiffs and defendants, as well as government investigations. Has tried or arbitrated matters as first chair and has successfully argued before the Ninth Circuit and California Court of Appeal. Counsels clients on antitrust compliance and represents them in competition matters before DOJ and FTC. Has handled litigation and antitrust counseling matters, with an emphasis on cartel defense, opt out litigation for corporate plaintiffs, monopolization, and exclusive dealing and other vertical restraint cases for healthcare and technology companies. Notable clients include: Cardinal Health, Kaiser, , Centene, The City of Los Angeles, and Wish.

MYERS, Martin H

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Featured in Insurance (California)

Practice Areas: A nationally recognized practitioner, Mr. Myers has helped clients in industries from agriculture to technology recover billions of dollars from insurers. For more than twenty years, he has litigated, arbitrated, tried to judgment and resolved complex coverage disputes throughout the world over a variety of claims, including media, intellectual property, product recall, mass tort, catastrophic property and business income loss, securities fraud and derivative litigation, professional liability, marine cargo, crime, alien tort/torture victim protection act, employment practices and long tail asbestos and environmental claims. Mr. Myers also routinely advises clients on insurance program placement and complex transaction risk and indemnification issues.

NAMAZIE, Hamid

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Featured in Banking & Finance (California)

Practice Areas: Managing Partner, Los Angeles - Downtown office. He particularly represents banks, institutional lenders and commercial finance companies providing asset-based loans, senior-secured loans, second-lien and subordinated loans. Hamid has particular experience in complex

intercreditor issues, debtor-in-possession financing, workouts, cross-border and multi-currency lending structures, widely syndicated loan transactions, and exit financing. He also handles secured loan facilities extended to borrowers providing financing to consumers, as well as Truth in Lending and similar local law issues involved in such transactions. Hamid has also been active in working with various state legislatures in crafting legislation dealing with lender disclosures for commercial financing transactions and is a member of the Secured Finance Network's Advocacy Committee dealing with various issues including the implementation of the CARES Act.

Publications: Frequent speaker on events organized by the Southern California Chapter of the Secured Finance Network and the Secured Finance Network's annual conference.

NASH, Glenn

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Featured in Technology (USA - Nationwide), Technology (California)

Practice Areas: GLENN NASH is a corporate partner in Sidley's Palo Alto office, global co-chair of the firm's Technology and IP Transactions practice and firmwide co-chair of the Technology Industry group. He has deep experience in the Internet, Internet of Things, AI, media, e-commerce, software, hardware and information technology industries. Glenn's practice focuses on intellectual property matters and providing strategic counseling to companies establishing and expanding their business and operations domestically and internationally. Glenn also handles complex business transactions including acquisitions, technology, content and intellectual property transactions, joint ventures and other strategic collaborations and commercial transactions domestically and internationally for both established and emerging growth companies. Glenn advises clients on intellectual property ownership, use, acquisition, sale, license and protection, and structures and negotiates U.S. and cross-border transactions such as strategic alliances, joint ventures, mergers and acquisitions, intellectual property acquisitions and spin-outs, as well as the full array of commercial relationships, including development, hosting, services, outsourcing, manufacturing, supply, distribution, marketing, advertising and promotional relationships. As part of his practice, he also advises companies on privacy and compliance issues, as well as counseling companies expanding overseas on international structurings, intra-company arrangements, customer facing arrangements, jurisdictional issues and local law compliance.

NEMECEK, David M

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Featured in Banking & Finance (California)

Practice Areas: David represents private equity sponsors, hedge funds, public companies and capital sources in complex financing transactions, including liability management exercises, leveraged buy-outs, recapitalizations, restructurings and

other special situation transactions. Dave has significant experience with a variety of transaction structures, including senior secured financings, debtor-in-possession and exit financings, split collateral structures, first-and second-lien financings, asset-based loans, senior unsecured financings, subordinated financings and unitranche financings. Dave has handled transactions in a range of industries, including retail, software, gaming, healthcare, media, restaurant, energy and real estate.

Personal: Harvard Law School, J.D., 2002. Northwestern University, B.A., American Studies, magna cum laude, 1999

NESSIM, Ronald J

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Featured in Media & Entertainment (California)

Practice Areas: Entertainment Litigation, White Collar Criminal Defense, Complex Civil Litigation

Career: Lead counsel in more than 40 civil and criminal trials and arbitrations. Has argued numerous appeals, including in the United States Supreme Court. Represents individuals and entities in complex civil litigation, talent in disputes with major studios, and in the defense of white collar criminal proceedings.

Professional Memberships: Board of Directors, Constitutional Rights Foundation, 2020-present Member, Standing Committee on Discipline, United States District Court, Central District of California, 2012-2016 Board of Directors, Public Counsel, 2002-2010 Former National Co-Chair ABA White Collar Crime Committee, 2004-2007 Chair, West Coast Regional Subcommittee, ABA White Collar Crime Committee, 2002-2004 Co-Chair, Health Care & Abuse Subcommittee, ABA White Collar Crime Committee, 1998-2004 **Publications:** Co-Author, "The Application Of Sales Comparison Affiliate Transaction Provisions To New, In-House Streaming Transactions Involving Historical Television Programs, And Their Impact On Profit Participants" 28 UCLA ENT. L. REV. ** (2021) Author, "Profit Participation Claims," Entertainment Law & Litigation, Chapter 7, LexisNexis, 2017-2018 Co-Author, "Mandatory Arbitration Provisions in Talent-Studio Contracts and Proposed Areas for Improvement," 22 UCLA Ent. L. Rev. 233 (2015)

Personal: Former Assistant United States Attorney

NEUMAN, Ariel A.

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Featured in Litigation (California)

Practice Areas: white collar criminal prosecutions, government investigations, complex civil litigation, securities, parallel proceeding, civil claims arising from health care fraud allegations

Professional Memberships: Visiting Faculty, Harvard Law School: Trial Advocacy Workshop Board Member, Bet Tzedek Legal Services Board of Directors, American Bar Association White Collar

Crime Committee, Southern California Regional Subcommittee Member, American Bar Association: Criminal Justice Section, Health Law Section, Section of Real Property, Trust and Estate Law, Section of Litigation Member, Federal Bar Association: Federal Litigation Section, Criminal Law Section, Health Law Section, Securities Law Section Member, National Association of Criminal Defense Lawyers Board Member, Los Angeles Center for Law and Justice

Publications: Co-Author, "FCPA Enforcement Continues Apace Under Trump Administration," Bloomberg Law, December 13, 2019 Co-Author, "Walmart Settlement's Lessons For Avoiding FCPA Prosecution," Law360, August 27, 2019 Co-Author, "How Walmart Pulled off an FCPA Win," Daily Journal, July 2, 2019 Co-Author, "When and Why to Consider Self-Disclosure of Criminal Conduct," American Bar Association, March 21, 2019 Co-Author, "Six Ways To Avoid Being Co-Opted Into a Trade-Based Money Laundering Scheme," Bloomberg BNA, May 14, 2018 Co-Author, "Backpage Dismissal Does Not Solve Websites' Woes," Law360, December, 2016

Personal: Visiting Faculty, Harvard Law School: Trial Advocacy Workshop

NIMMER, David

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Featured in Intellectual Property (California)

Practice Areas: David Nimmer is of counsel to Irell & Manella, where he is a member of the Intellectual Property group. Widely recognized as a foremost expert on copyright law, Mr. Nimmer testified before Congress about copyright reform in 2014. In addition to client work, he updates and revises Nimmer on Copyright, the standard reference treatise in the field, first published in 1963 by his late father, Professor Melville Nimmer. Routinely cited by domestic and foreign courts at all levels, cases within the U.S. have relied on Nimmer on Copyright as authority in over 3,500 judicial opinions. Mr. Nimmer is the lead author of Chambers' 2021 Copyright guide. Mr. Nimmer has twice served as co-counsel representing clients before the U.S. Supreme Court. On the first occasion, a unanimous decision in favor of his client drew the boundaries between copyright and trademark protection. In the second, another unanimous decision in favor of his client set the stage to compensate all freelance journalists in the country for their past articles. Mr. Nimmer earned his J.D. from Yale Law School in 1980, where he was editor of the Yale Law Journal. He earned his A.B. with distinction and honors from Stanford University in 1977.

NOEL, Gregg A

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide), SPACs (USA - Nationwide)

See under California for profile.

NORRIS, Edwin

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Featured in Tax (California: Southern)

Practice Areas: ED NORRIS is the partner in charge of the Tax group in the Los Angeles office of Sidley. He practices primarily in the area of federal business taxation, focusing on the planning and implementation of complicated, tax-intensive transactions. Mr. Norris has extensive experience in resolving the complex tax issues presented by large business transactions, especially acquisitions, joint ventures and financing transactions relating to the motion picture, technology, life sciences, real estate, financial services and energy industries. Mr. Norris provides tax advice to a number of large domestic and offshore hedge funds, private equity funds and real estate funds, including counseling them regarding formation and operational issues and assisting them with the structuring of a wide variety of alternative investment transactions. Mr. Norris has been heavily involved in inbound and outbound international transactions for more than 40 years. For the past 30 years, he has advised a major motion picture studio in connection with a variety of domestic and international joint ventures, film financing transactions, acquisitions and dispositions.

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Featured in Food & Beverages (USA - Nationwide), Environment (California)

See under California for profile.

NYQUIST, Peter A

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Practice Areas: Pete Nyquist chairs Greenberg Glusker's Environmental Practice Group, comprised of nine full-time environmental attorneys. His practice focuses on directing complex environmental litigation in federal and state court under CERCLA, RCRA, the Clean Water Act, and related claims for cost recovery or damages. Currently, Pete is part of the trial and strategic advisory team for Occidental Chemical Corporation in connection with the Diamond Alkali Superfund Site in Newark, New Jersey, where USEPA Region 2 plans to implement a dredge and cap remedy for the lower 8.3 miles of the Passaic River. He represents San Diego Gas & Electric in connection with ongoing investigative and cleanup activities to address alleged sediment contamination in the San Diego Bay from decades of industrial activities. Pete also represents clients in a variety of matters involving investigation, remedial or corrective action requirements at contaminated sites, including agency oversight and enforcement proceedings. He regularly interfaces with USEPA, Cal-EPA, the Department of Toxic Substances Control, and the regional water quality control boards, and has represented clients in numerous administrative proceedings, appeals and writ actions challenging improper agency actions. Pete serves on the Executive

Committee of the Los Angeles County Bar's Environmental Law Section.

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Featured in REITs (USA - Nationwide), Tax (California: Southern)

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O'BRIEN, Harry

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Featured in Real Estate (California)

Practice Areas: Real estate development, land use, and commercial real estate transactions

Career: Harry O'Brien practices real estate, development, and land use law, with an emphasis on representing real estate developers in the entitlement, finance, and construction of large commercial, residential, and institutional development projects, as well as in public/private partnerships. His representations include the San Francisco Giants in the development of Oracle Park (formerly AT&T Park) and the surrounding Mission Rock development, the San Francisco 49ers in the development of Levi's Stadium in Santa Clara, California, California Academy of Sciences, and Tejon Ranch land use agreement.

Professional Memberships: American Bar Association in the sections of Real Property, Trust & Estate Law, Construction Industry, and State & Local Government Law; California State Bar; Bar Association of San Francisco; Urban Land Institute; San Francisco Planning & Urban Research; Lambda Alpha International, Golden Gate Chapter.

O'NEAL, Stephen V

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Featured in Construction (California)

Career: Steve O'Neal has a global practice focused on international arbitration of construction and engineering disputes. For nearly 40 years Steve has acted as an advocate in international and domestic arbitrations, mediations, administrative proceedings, bench trials, and jury trials. Steve has been involved in projects including energy (oil and gas, power, and renewables), building, industrial, process plant, pharmaceutical plant, mining, bridge, railway, pipeline, highway, and marine construction throughout the world. In addition to representing clients in dispute resolution proceedings, Mr. O'Neal has extensive experience advising clients on structuring, drafting, and negotiating construction and infrastructure agreements. He also has substantial experience serving as project counsel, assisting clients in achieving successful completion of their projects.

OAKES, Royal F.

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Featured in Insurance (California)

Practice Areas: Royal Oakes has an extensive trial and appellate practice in the fields of insurance, employment and

general business law. He has litigated hundreds of cases involving bad faith law and unfair business practices.

Career: In addition to his legal practice, Royal is a well-known television and radio legal commentator. Nationally, he is an ABC News legal analyst, regularly appears on the television program "Inside Edition" and is a guest host for "The Dennis Miller Radio Program," nationally syndicated by Westwood One. In Los Angeles, he is legal analyst for NBC4 television and KNX all-news radio and a guest host on KABC Radio.

OCHELTREE, Lorraine

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Featured in Labor & Employment (California)

Practice Areas: Ms. Ocheltree practices in the area of federal and California employment law and civil litigation. She provides advice and counseling to employers of all types and sizes and has extensive experience in the courtroom. Lori has represented clients in state and federal court and has served as trial counsel in jury and bench trials, resulting in defense verdicts, as well as matters that resolved through successful mediation and arbitration. She has also successfully pursued and defended appeals. Ms. Ocheltree represents both large and small employers in matters pertaining to the telecommunications, retail, education, food service, manufacturing, staffing, legal, architecture, financial services, accounting, insurance, recreation, healthcare, engineering, construction and automotive industries. She has provided advice to employers on numerous workplace issues relating to the COVID-19 pandemic.

Career: Duane Morris LLP: Partner, 2006-present; Hancock Rother & Bunschoff LLP: Partner, 1997-2006, Associate, 1995-1997; Derby Cook Quinby & Tweedt LLP: Associate, 1990-1995

Professional Memberships: American Bar Association; San Francisco Bar Association; International Association of Defense Counsel; National Association of Women Lawyers; Duane Morris Women's Impact Network for Success

Personal: University of San Francisco School of Law, J.D., 1990; University of California, Los Angeles, B.A., 1985

OCKER, Jonathan M

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Career: Pillsbury partner Jon Ocker specializes in advising public companies, boards of directors and high profile executives on compensation and corporate governance issues. Jon is often referred to as the "CD&A/Say on Pay Doctor." He is the only lawyer known to have represented chip war adversaries Intel and Advanced Micro Devices simultaneously. When Jon advises clients not to do something, they generally listen.

ONCIDI, Anthony J

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Featured in Labor & Employment (California)

Practice Areas: Anthony J. Oncidi is the co-chair of Proskauer's Labor & Employment Law Department and heads the West Coast Labor & Employment group in Proskauer's Los Angeles office. Tony represents employers and management in all aspects of labor relations and employment law, including litigation and preventive counseling, wage and hour matters, including class actions, wrongful termination, employee discipline, Title VII and the California Fair Employment and Housing Act, executive employment contract disputes, sexual harassment training and investigations, workplace violence, drug testing and privacy issues, Sarbanes-Oxley claims and employee raiding and trade secret protection. A substantial portion of Tony's practice involves the defense of employers in large class actions, employment discrimination, harassment and wrongful termination litigation in state and federal court as well as arbitration proceedings, including FINRA matters.

OWENS, James F

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Practice Areas: Partner James Owens serves as counsel to a variety of nonprofit and for-profit health care businesses, with a focus on transactional and regulatory advice. His clients include multi-facility health systems, academic and community hospitals, county medical centers, health-care districts, children's hospitals, medical foundation clinics, ambulatory surgery centers, imaging centers, dialysis centers, health plans, physician and dentistry practice management companies, and large medical groups. With a health care law practice that spans more than three decades, Jim has substantial experience in corporate and business law, mergers, acquisitions and affiliations, health care joint ventures and clinical integration. He regularly advises clients on compliance with state and federal health care laws. Jim also has experience resolving disputes among health care businesses. View more at: <https://www.mwe.com/people/owens-james/>

Professional Memberships: American Health Lawyers Association, former chair of the Hospitals and Health Systems practice groups California Society for Healthcare Attorneys National Association for Law Placement (NALP) Foundation for Law Career Research, board of directors Lambda Legal Defense and Education Fund, national leadership council

Publications: Jim is a contributing editor of the American Health Lawyers Association's (AHLA) Representing Hospitals and Health Systems Handbook, examining the multitude of issues that those who represent hospitals and health system need to be informed.

OXLEY, William W

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Practice Areas: Bill Oxley is a trial lawyer who clients trust with their most important disputes. Bill's clients report to Chambers USA that he is a "shrewd litigator" with "amazing jury appeal...who always finds a way to win." Bill is a fellow in the American College of Trial Lawyers, which is composed of the best of the trial bar and is widely considered to be the premier professional trial organization in the United States.

PACHECO, Anthony

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Featured in Litigation (California)

Practice Areas: Mr. Pacheco is a former Assistant U.S. Attorney for the United States Department of Justice, Criminal Division. Mr. Pacheco participated in all aspects of federal criminal investigation and prosecution, particularly regarding grand jury proceedings, federal trial practice, intercepted wire communications, and the international investigation and prosecution of criminal organizations. Mr. Pacheco's clients include public and private companies, medical centers, hospitals, skilled nursing facilities, laboratories, software companies, brokerages, financial institutions, municipalities, universities, studios, post-production companies, high-level executives, doctors, lawyers, accountants and nonprofit entities. He has handled over 100 internal investigations and has managed sensitive public relations issues dealing with federal and state criminal, quasi-criminal, civil, regulatory, administrative and parallel proceedings. Mr. Pacheco has substantial experience with health care fraud and abuse, False Claims Act, Stark and anti-kickback laws, HIPAA, data privacy and cyber security, whistleblower claims, securities and financial fraud, insider trading, campaign finance, environmental crimes, tax, antitrust, defense contractor fraud, elder abuse, bank fraud, money laundering, obstruction of justice, extortion, consumer protection, Foreign Corrupt Practices Act, executive/employee misconduct, extradition, #metoo, and wire and mail fraud.

PAEK, Stacy

Seyfarth Shaw LLP, Los Angeles
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Featured in Real Estate (California: Southern)

Practice Areas: Real Estate Acquisitions, Dispositions & Institutional Investments Real Estate Finance Institutional Investors Joint Ventures
Career: Stacy is the head of Seyfarth's Los Angeles Real Estate practice. She advises clients on a broad range of commercial real estate transactions, including acquisitions, dispositions, partnership and joint venture formations, and all aspects of real estate financings. Her clients include private funds, financial institutions, pension funds, insurance companies and wealthy individuals. Stacy has extensive experience in both single asset and portfolio transactions related to office, industrial, retail, hospitality, and multifamily properties throughout the United States. Stacy is recognized in The Best Lawyers in

America, The Legal 500 and is named as a "Rising Star" by the Southern California Super Lawyers publication.

Personal: JD, University of California, Berkeley School of Law University of Washington

PAPARELLI, Angelo

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Featured in Immigration (USA - Nationwide), Immigration (California)

See under California for profile.

PATAY, Christopher H

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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Chris Patay leads Pillsbury's Corporate Group in Los Angeles, where he advises companies on mergers and acquisitions, financings, joint ventures, strategic alliances and other significant corporate matters. Chris advises companies with respect to mergers and acquisitions, investments and joint ventures. He regularly handles cross-border transactions including representing many Japanese and UK companies in their U.S. acquisitions and investments. Chris also represents both issuers and investors in venture capital transactions involving debt and equity securities, including dozens of startup companies in angel and venture capital investment rounds. He has substantial experience advising companies with respect to corporate governance, commercial transactions, technology license and development arrangements and product distribution.

PETERS, William J

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Featured in Outsourcing (USA - Nationwide), Technology (California)

Practice Areas: Bill Peters is a Co-Chair for the firm's Strategic Sourcing and Technology Transactions Practice and counsels Fortune 1000 companies on a wide range of business transformation, strategic sourcing and technology-related transactions. His experience includes structuring and negotiating agreements for domestic and international business process and IT outsourcing, cloud-based computing, software development and licensing, systems implementation, and offshore sourcing transactions. These transactions have involved clients in broad range of industries, including automotive, manufacturing, energy, entertainment, financial services, hospitality and technology.

Career: Joined Gibson, Dunn & Crutcher LLP in 2008.

Personal: Loyola Law School, JD, 1994. University of California, Los Angeles, BA, 1990.

PETRICH, Louis P

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Featured in Media & Entertainment (California)

Practice Areas: Louis P. Petrich is one of the most experienced attorneys practicing

media law in the United States. He has argued several landmark First Amendment and intellectual property cases, and his clients include titans of the entertainment industry in television, film, and insurance. Lou frequently lectures on copyright, right of publicity, and media issues, and has advised legislators on the development of media law at the state and federal level. He has served on the Board of Trustees and as past president of the Los Angeles Copyright Society, of which he is currently a member.

Career: Admissions: California U.S. Supreme Court U.S. District Court for the Southern, Central, Eastern, and Northern District of California U.S. Court of Appeals for the Second, Third, Fifth, Sixth, Ninth, and Eleventh Circuit

Professional Memberships: American College of Trial Lawyers, Fellow Media Law Resource Center, President, Defense Counsel Section, 2014; Chairperson, Entertainment Law Committee, 2005-2009 Los Angeles County Bar Association California State Bar Association Los Angeles Copyright Society, member; Board of Trustees, 1995-2000 and 1980-1982; President, 1987-1988 American Bar Association
Personal: University of California, Los Angeles, Law School (J.D. 1965) Managing Editor, UCLA Law Review Order of the Coif University of California, Los Angeles (B.A. 1962)

PETROFF, Laura R

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Featured in Labor & Employment (California)

Practice Areas: With more than 30 years of experience as a labor and employment litigator and counselor, Laura Petroff represents employers in all aspects of employment relations. She has extensive experience defending employers in class actions, and also in multi- and single-plaintiff cases in state and federal courts, and has consistently achieved favorable results both before and at trial and arbitration. Laura guides clients in handling employment-related challenges, including protection of assets, prevention of employee raiding, dealing with trade secrets and non-competes, and working to achieve high-level management goals without significant disruption or fees and costs created by extended litigation. Her representations have involved claims ranging from sexual harassment to various types of discrimination, whistleblower, and non-competition agreement matters, and she has focused considerable attention on defending employers in class actions, particularly wage and hour cases. Laura also has substantial experience handling negotiations, trainings, investigations, and the preparation of employment contracts, confidentiality agreements, and non-competition agreements. She routinely counsels clients on a wide array of employment matters, including wrongful discharge, privacy, employee raiding and trade secrets, disability accommodation, employee discipline, managing leaves of absence, and equal employment opportunity.

PFEIFFER, Alfred

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Featured in Antitrust (California)

Practice Areas: Extensive experience with antitrust trials, civil and criminal government antitrust investigations, and competition-related commercial cases and ADR proceedings. In addition to trial work, he has successfully represented clients in investigations conducted by the US DOJ, FTC and California Attorney General's office and advises companies regarding potential strategic acquisitions, joint ventures and distribution agreements. He represents clients across many industries with a particular focus on claims involving dominant firm conduct and the intersection of intellectual property and antitrust.
Career: Chair, Latham & Watkins Global Antitrust and Competition Practice
Personal: JD, Yale Law School, 1985; BA, St. Joseph's University, 1982

PHELPS, David

Akin Gump Strauss Hauer & Feld LLP, Los Angeles

Featured in Real Estate (California: Southern)

Practice Areas: David Phelps serves as co-lead of the real estate practice. He advises international and domestic clients, including institutional real estate companies, family offices, sovereign wealth funds, capital providers, private equity investors, owners and operators, and developers. He counsels them on venture formation, equity financing, construction and permanent financing, acquisition, disposition, development, leasing, operation, management, repositioning and workouts and restructuring of various real estate projects. David also leads the hospitality practice, bringing 30 years of experience counseling institutional real estate companies, family offices and sovereign wealth funds in the acquisition, disposition, financing, development and operation of hotel properties and companies throughout the U.S., Latin America, the Caribbean, the Middle East, Europe and Asia. David also represents institutional investors in the health care field, having represented clients buying and selling medical office buildings, hospitals, acute care centers, assisted living and other health care facilities and health care REITS.

Professional Memberships: Member, Real Property Section, Los Angeles Bar Association. Member, Stanford Professionals in Real Estate (SPIRE).

Publications: David has been published and quoted in numerous periodicals on the subjects of real estate and hospitality, including Law360, GlobeSt.com and Corporate Counsel.

Personal: J.D., University of Southern California Gould School of Law, 1986; B.A., Stanford University, with honors, 1982.

PLEVIN, Mark

Crowell & Moring LLP, Washington, DC
415-365-7446
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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: Mark D. Plevin is a Crowell & Moring partner who litigates and tries cases in the bankruptcy and insurance coverage areas. He has served

as lead counsel, on behalf of both U.S. and international insurers, in some of the nation's most important asbestos bankruptcy and other mass tort bankruptcy cases. Mark also litigates major insurance coverage cases and handles trials and appeals in both bankruptcy and insurance matters. In the asbestos bankruptcy area, Mark served as lead trial counsel for several insurers in the Plant Insulation, Thorpe Insulation, Federal-Mogul, and W.R. Grace confirmation hearings. Mark also represents insurers in bankruptcy cases involving mass torts such as opioids, talc, sexual abuse by priests and others, defective products; and liability for wildfires. Outside the mass tort area, Mark represents both debtors and creditors in non-mass tort bankruptcy cases. He was one of the debtors' lawyers in Baldwin-United, then the nation's largest-ever Chapter 11 bankruptcy case. Mark's creditor representations have included manufacturers, banks, airlines, shopping center owners, and health care providers. In the insurance coverage area, Mark has long experience as lead counsel representing insurers in cases involving environmental, asbestos, and products liability underlying claims and alleged insurer bad faith.

POHLEN, Patrick A
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Featured in Startups & Emerging Companies (USA - Nationwide), Venture Capital (California)

Practice Areas: Represents public and private companies primarily in the technology, life science and other growth industries, and the financial institutions (venture capitalists and investment banks) that finance them. Practice focuses on general corporate counseling, corporate governance, venture finance, public offerings, securities, capital markets and mergers and acquisitions transactions.

Career: Ran a venture-backed technology company prior to joining Latham & Watkins.

Professional Memberships: Member, New York and California Bar; Member, Corporate Laws Committee, ABA.

Personal: JD, University of Iowa College of Law, 1984; BA Iowa State University, 1981.

POLIDORA, Roxane A
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Featured in Antitrust (California)

Practice Areas: Roxane Polidora is the firmwide leader of the firm's Antitrust & Competition practice and the managing partner of the San Francisco office. Roxane represents clients in significant antitrust, unfair competition, and commercial litigation in California federal and state courts, and federal courts across the country. She has extensive experience handling antitrust and unfair competition class action lawsuits, including complex multi-district litigation, as well as district attorney and state attorney general investigations and litigation. Roxane has tried cases before juries, judges, and administrative tribunals and practices in a wide variety of industries, including electronics,

technology, telecommunications, energy, retail and hospitality.

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Featured in Climate Change (USA - Nationwide), Environment (California)

See under Nationwide for profile.

POON, Julian W.
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Featured in Litigation (California)

Practice Areas: Julian has handled broad range of cases at the appellate and trial court levels, in federal and state courts across the country, including several major class actions, as well as other complex commercial litigation. His first-chair appellate experience includes presenting oral argument to the Ninth, Eleventh, D.C., and Federal Circuits, and to the California Supreme Court and Courts of Appeal.

Career: Julian serves as co-chair of the firm's California Appellate Law Practice Group. Appointed by Chief Justice of California to Judicial Council's Advisory Committee on Civil Jury Instructions, 2012, 2015, 2018, 2020. He was a law clerk to Justice Antonin Scalia, U.S. Supreme Court, and to Judge J. Michael Luttig, formerly of the U.S. Court of Appeals for the Fourth Circuit.

Personal: Harvard Law School, 1999, summa cum laude; recipient of Fay Diploma (first in his class); Note Editor, Harvard Law Review.

POSIN, Kimberly
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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Kim Posin, a restructuring partner in Latham's Los Angeles office, draws on nearly two decades of experience to advise debtors and creditors on high-profile matters and on a range of restructuring related transactions. Ms. Posin regularly represents corporate debtors, secured lenders, creditors, and other interested parties in all aspects of distressed situations, including Chapter 11 bankruptcy proceedings, out-of-court restructurings, foreclosures, assignments for the benefit of creditors (ABC), and related disputes and litigation. Ms. Posin's clients range from name-brand global companies to Silicon Valley startups in a diverse range of industries. She leverages excellent problem-solving skills and Latham's global platform to help clients develop comprehensive plans to restructure and resolve distressed situations. She frequently handles matters in all of the major US jurisdictions, including Delaware, New York, and Texas.

Personal: JD, University of California, Berkeley, School of Law BS, University of Southern California

POTISCHMAN, Neal
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Featured in Litigation (California)

Practice Areas: Mr. Potischman is a partner in Davis Polk's Litigation Department and co-head of the firm's Northern California office. He represents individuals and institutions in a variety of civil, regulatory and criminal matters. Mr. Potischman leads our West Coast commercial litigation practice. His practice is global and focuses on class actions, including securities, antitrust, RICO and consumer protection matters, as well as complex commercial disputes. He also handles internal investigations and white collar and other regulatory matters.

POTTER, Benjamin A
Latham & Watkins LLP, Menlo Park
Featured in Venture Capital (California)

Practice Areas: Ben Potter advises private and public companies, venture capital, and private equity firms, as well as investment banks involved in the technology, life sciences, and other growth industries.

Career: He serves as Global Vice Chair of the Emerging Companies Practice and Co-Chair of the Technology Industry Group.

Personal: JD, University of Michigan Law School, 2006 MBA, University of Michigan, 2006 BA in History, Yale University, 1998

PRABHAKARAN, Vidhya
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Featured in Energy & Natural Resources (California)

Practice Areas: At the heart of Vidhya Prabhakaran's practice is his understanding of the regulatory complexities posed by California's shifting energy framework as California attempts to transition to economically viable greener power sources. Vid regularly advocates on behalf of clients throughout the energy sector who envision an efficient and reliable energy marketplace and seek to successfully invest in the reduction of greenhouse gases. Vid has over a decade of experience directing client successes before California regulatory bodies, including the California Public Utilities Commission, the California Energy Commission, the California Air Resources Board, and the California Independent System Operator, as well as the California Legislature. This experience also has allowed him to effectively represent clients in the regulated transportation, telecommunications, and water sectors. As chair of the DWT energy practice and a member of the firmwide executive committee, Vid focuses a great deal on the changing nature of the profession, and he has served on committees and task forces inside and outside the firm aiming to modernize the practice of energy law in California by incorporating technology into the practice, promoting diversity in the profession, and improving client service.

PRESANT, Sanford C
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Featured in Tax (California: Southern)

Practice Areas: Sanford C. Presant is Co-Chair of the firm's Real Estate Fund Practice. He provides fund, separate

account, and joint venture best practice business and tax structuring advice to sponsors of the leading real estate private equity funds, REITs, and operating partners and investors in the U.S. and internationally.

Career: Chambers USA, 2011-2020.

Professional Memberships: ABA Tax Section; Pension Real Estate Association NAREIT Tax Policy Advisory Committee of the Real Estate Roundtable.

Personal: LLM, Taxation, Georgetown University Law Center (1981); JD, State University of New York at Buffalo Law School (1976); BA, Cornell University (1973).

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Featured in Media & Entertainment (California)

Practice Areas: Seasoned trial lawyer offering clients an exceptional combination of crisis management and litigation experience with keen understanding of the entertainment industry. Successfully represents clients ranging from entertainment conglomerates, and investment banks to individual artists and tech startups. Accomplishments behind-the-scenes and at trial, both nationally and internationally, have earned him a reputation as a market-leading entertainment attorney. Demonstrated skill in handling a range of high-profile disputes, including commercial matters, intellectual property and business torts. Advises on complex entertainment and media transactional matters. Frequently serves as crisis manager for media companies facing public relations challenges.

RADCLIFFE, Mark F
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Featured in Technology (California)

Practice Areas: Corporate; Trademark and Copyright; Mergers and Acquisitions; Emerging Growth and Venture Capital; Litigation, Arbitration and Investigations; Intellectual Property and Technology; International Trade, Regulatory and Government Affairs; Projects, Energy and Infrastructure

Career: Mark Radcliffe's practice is split evenly between corporate securities (particularly venture capital transactions) and intellectual property licensing and strategy. He works with technology companies and companies that use technology throughout the world. Currently, he is particularly focused on the use of blockchain technology and the use of tokens for capital formation and implementing new business models. Mark has been working in Silicon Valley for over 30 years and has worked on over 1,000 venture capital transactions. He has significant experience in applying the law to the issues raised by new technologies, such as open source software, blockchain, IoT and domain names.

Personal: J.D., Harvard University 1981; B.S., Chemistry, University of Michigan 1974; Université Paris Panthéon-Sorbonne 1972

RAMANI, Ashok

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Featured in Intellectual Property (California)

Practice Areas: Mr. Ramani heads Davis Polk's IP Litigation practice. A Fellow of the American College of Trial Lawyers, he focuses his practice on patent and trade-secret litigation and investigations. Leading publications, including Chambers and the Daily Journal, have repeatedly recognized Mr. Ramani as among the country's best IP trial lawyers.

RAO, Sasha G

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Featured in Intellectual Property (California)

Practice Areas: Ms. Rao is Chair of Maynard's nationwide Intellectual Property Practice and distinguished by Chambers as a leader in the field of Intellectual Property: Patent. She is a seasoned IP lawyer with an established record of success for some of the world's leading companies. Ms. Rao regularly leads litigation for her clients, including cases involving patents, trademarks, copyrights, trade secrets, unfair competition, and complex commercial disputes. She has tried cases in district courts throughout the U.S. involving technologies ranging from pharmaceuticals, medical devices, and biotechnology to computers, Internet, and software. Ms. Rao has defended some of Silicon Valley's leading companies in cases brought by competitors and non-practicing entities. In the realm of life sciences, Sasha has extensive experience in Hatch-Waxman/ANDA litigation and has represented generic and branded pharmaceutical companies in patent cases. She also advises clients on corporate, transactional, policy, and regulatory matters, including IP aspects of mergers and acquisitions. Her enthusiasm for cutting-edge technologies has led to her being recognized as one of the leading practitioners in the fields of autonomy and robotics systems. Sasha is registered to practice in the United States Patent and Trademark Office and represents clients in Patent Office trials.

RAY, Magan P

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Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Benefits & Compensation; Tax; Labor & Employment; ERISA & Employee Benefits Litigation; Health Care & FDA Practice.

Career: Magan Pritam Ray has wide-ranging experience in all facets of employee benefits and ERISA matters, including the design, implementation and operation of retirement plans, health and welfare benefit plans, cafeteria plans, fringe benefit plans, and non-qualified deferred compensation programs. Magan focuses on counseling clients on the business impact, strategic response, plan design and compliance with the evolving legal requirements and industry changes impacting health care. Magan regularly advises Fortune 100 companies on issues

in mergers, acquisitions, spin-offs and joint ventures. Magan also has experience in representing companies undergoing employee benefits and tax audits before the IRS and Department of Labor.

Personal: J.D., with distinction, Stanford Law School, 1994 M.A., University of California at Berkeley, 1989 B.A., History, University of California at Berkeley, 1986

RAZZAK, Amr

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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Amr Razzak handles U.S. and cross-border M&A transactions in negotiated and unsolicited situations involving public or private companies and private equity funds. He has significant experience handling transactions in Europe, Asia, the Middle East and Australia. His matters include representing: Ripple Labs in its strategic partnership with MoneyGram; Hexaware Technologies in its acquisition of Mobiquity; Flex Ltd. in the sale of the China-based operations of its subsidiary Multek Corporation; Juno Therapeutics in its \$11 billion acquisition by Celgene; Intel in numerous matters, including the acquisition of its Home Gateway Platform Division assets by MaxLinear, the separation of the Intel Security business into a joint venture with TPG, and the sale of Wind River; Theravance Biopharma in various matters, including a \$450 million monetization private placement; PMC-Sierra in numerous matters, including its \$2.5 billion acquisition by Microsemi; and Broadcom, Airbnb, Samsung Electronics and Sage Software in various deals. Has handled some of the largest-ever semiconductor deals, including SanDisk in its \$19 billion acquisition by Western Digital and Freescale Semiconductor and a private equity consortium in Freescale's \$11.8 billion acquisition by NXP. JD, Georgetown University Law Center (cum laude); MSFS, Georgetown University School of Foreign Service; AB, Brown University.

RE, Joseph R

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Featured in Intellectual Property (California)

Practice Areas: Antitrust Antitrust & Patent Misuse Litigation Opinions & Counseling Appellate Litigation ITC Litigation Medical Device Litigation Trade Secret & Employment Mobility Litigation Trademark & Brand Protection Litigation Patent Office Litigation

Career: Mr. Re is a nationally recognized trial and appellate attorney, having handled high-stakes technology cases in federal courts throughout the country for over thirty years. Mr. Re's trial success before juries has been extraordinary. In two of the most successful patent cases presented to juries, Mr. Re led Knobbe Martens trial teams to help the firm's longstanding client Masimo protect its ground-breaking patient-monitoring technology. In the first trial, a Los Angeles jury awarded over \$134 million against Masimo's primary rival, Nellcor. Mr. Re successfully persuaded the appellate court to affirm the award and to order the

entry of a permanent injunction. Those victories allowed Masimo to settle the case, garner hundreds of millions in damages and ongoing royalties, and go public. In the second trial, Mr. Re and his colleagues asserted Masimo's patents against patient-monitoring giant Philips before a Delaware jury. That jury awarded Masimo over \$466 million and rejected Philips infringement claims for \$169 million. The verdict was featured in The National Law Journal's "Top Verdicts of 2014" as the top intellectual property verdict. After the district court upheld the verdict, and set additional cases for trial, the parties settled the litigation in a blockbuster deal where Philips paid Masimo \$300 million and agreed to a multi-year joint marketing and sales program in which Philips would integrate Masimo technologies in its patient monitors. Mr. Re is also an experienced appellate advocate, often selected to argue appeals in cases handled by his colleagues and other law firms. He has argued dozens of appeals, the bulk of which were before the United States Court of Appeals of the Federal Circuit on behalf of both patent holders and accused infringers involving all kinds of technologies. Mr. Re served as the President of the Federal Circuit Bar Association and as a member of the Federal Circuit's Advisory Council from 2005 to 2014. Mr. Re has also written and spoken extensively on patent law and federal practice and procedure. Since 1990, Mr. Re has been authoring appellate briefs on behalf of the American Intellectual Property Law Association as amicus curiae before the Supreme Court of the United States and various appellate courts. He is currently President of that organization. The National Law Journal has named Mr. Re one of the "100 Most Influential Lawyers in America" and as a "Winning Litigator." The Daily Journal has repeatedly named Mr. Re as one of the top "100 Leading Lawyers in California." In 2015, Mr. Re was recognized as "MVP of the Year—Intellectual Property" by Law360. In 2004, The California Lawyer named Mr. Re "California Attorney of the Year." Mr. Re's numerous awards and honors are detailed below. Before joining the firm in 1987, Mr. Re served as a law clerk to the Honorable Howard T. Markley, the first Chief Judge of the United States Court of Appeals for the Federal Circuit. He became a partner of the firm in 1990.

Professional Memberships: United States Court of Appeals for the Federal Circuit—Advisory Council (2005-2015) Federal Circuit Bar Association—President (2008-2009)—President-Elect (2007-2008)—Vice President (2006-2007)—Treasurer (2004-2006)—Board of Directors (2001-2004) American Intellectual Property Law Association (AIPLA)—Second Vice President (2017-present)—Board of Directors (2003-2006)—Chairman of the Amicus Committee (1997-1999)—Authored numerous amicus curiae briefs for AIPLA in landmark patent cases such as Markman, Festo, Cardinal Chemical, Florida Prepaid, College Savings Bank, Microsoft v. AT&T, and Gunn v. Minton, each before the Supreme Court of the United States

Publications: Quoted in, "Justices Lean Toward Limiting, Not Eliminating, Assignor Estoppel Doctrine in *Minerva v. Hologic*,"

by IPWatchdog (April 2021) Quoted in, "What To Watch As Justices Eye Restriction On Patent Attacks," by Law 360 (April 2021) Quoted in, "Supreme Court Case Pits Inventors Against Their Former Employers," by Bloomberg Law (April 2021) Quoted in, "Monster Energy Prevails on Trademark and Trade Dress Infringement Claims, Wins Punitive Damages," (December 2018) Quoted in "From NJ to Texas: How The Courts Fared At The Fed. Circ." (February 2018)

READ, Charles

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Featured in Energy & Natural Resources (California)

Practice Areas: Charlie Read practices energy and public utilities law in the Los Angeles and Washington, D.C. offices of Latham & Watkins. He handles matters for electric power, natural gas, pipeline and telecommunications companies before the California Public Utilities Commission (CPUC), other state public utilities and public service commissions, the Federal Energy Regulatory Commission (FERC), and in state and federal courts. His clients include public utilities, renewable and fossil fuel power producers, energy marketers and traders as well as investors and lenders in these sectors. Charlie has taught a course on energy law at the UCLA Law School.

REED DIPPO, Teresa

Munger, Tolles & Olson LLP, San Francisco

Practice Areas: Teresa ("Tess") Reed Dipppo is a rising star litigation associate in the firm's San Francisco office of Munger, Tolles & Olson. She is a key member of Munger, Tolles & Olson's energy practice. She represents and advises organizations operating in regulated industries in administrative proceedings and related transactions. Ms. Reed Dipppo has been heavily involved with the firm's recent representations of PG&E before the California Public Utilities Commission, including in obtaining regulatory approval for its Plan of Reorganization and in its application to securitize \$7.5 billion of wildfire costs.

REINES, Edward R

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Featured in Life Sciences (USA—Nationwide), Intellectual Property (USA—Nationwide), Life Sciences (California), Intellectual Property (California)

Practice Areas: Edward Reines is Co-Head of Weil's nationwide Patent Litigation practice and Co-Head of the Firm's Life Sciences practice. He is a renowned first-chair trial lawyer and trusted appellate advocate with extensive experience in the life sciences and technology sectors. His robust trial and appellate experience has earned him recognition as one of the top litigators and thought leader in the patent field. Mr. Reines is Past-President of the Federal Circuit Bar Association and Past-President of the Federal Bar Association's Northern District of California Chapter. He is currently a member of the Government Relations Committee of the

Federal Bar Association and the Legislation Committee of the AIPLA, and teaches patent litigation at Berkeley Law School.
Personal: The State University of New York, Albany (B.S., 1985); Columbia Law School (J.D., 1988)

RHOW, Ekwon E

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Featured in Litigation (California)

Practice Areas: General Commercial Litigation, Class Action Defense
Career: Expertise in trial work and has first-chaired over 30 lawsuits that reached final verdict or judgment, covering a diverse set of industries including health-care, technology, banking, and entertainment. Represents Fortune 500 companies, international conglomerates, and notable Hollywood financiers and production companies. Jury trial experience covers a broad range of business-related issues including finance, contracts, securities, intellectual property, and real estate. Significant facet of law practice involves the defense of companies against class action lawsuits.

Professional Memberships: American College of Trial Lawyers, US-Korea Law Foundation, National Asian Pacific American Bar Association, Korean Commercial Arbitration Board, Network of Korean American Leaders (NETKAL)

Publications: Featured, "Settlement of TikTok class action lawsuit led by a Korean lawyer," Korea Daily, March 2021 Featured, "Lawsuit against 'TikTok' for unauthorized collection of user information, Korean lawyer obtained \$90 million," The Korea Times, March 2021 Interviewee, "Trial Pros: Bird Marella's Ekwon Rhaw," Law360, March 2016 Interviewee, "Minority Power-brokers Q&A: Bird Marella's Ekwon Rhaw," Law360, February 2015

RICHARDSON, David A

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Practice Areas: Corporate; Private Equity

Career: David Richardson has established himself as a trusted advisor to his clients. David serves as outside general counsel to a number of technology startups around the world and represents private companies, private equity funds and venture capital funds that span the technology sector. He has extensive experience in general corporate and securities representation with a particular focus on financing transactions and global M&A deals. He also represents a number of the top M&A R&W insurance carriers in policy underwritings in hundreds of transactions each year. David is particularly well-known within the construction-tech and proptech markets and has established a portfolio of clients in the developing market.

Personal: J.D., University of California, Davis School of Law 2007; B.A., English and Political Science, University of California at Davis 1998

RICHARDSON, Heather

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Featured in Healthcare (California)

Practice Areas: Heathers' practice focuses on health care, insurance, mass tort, and class action matters. She has extensive experience in state and federal court at both the trial and appellate level, as well as in both domestic and international arbitrations. Heather has represented health plans, plan sponsors, and providers in a variety of lawsuits, arbitrations, and government inquiries on a wide range of issues including reimbursement policy, coverage determinations, quality of care, pharmacy benefits, physician oversight, provider contracting, and privacy issues. Heather has also represented various clients in mass tort and class action matters involving medical devices and consumer products.

Career: Heather speaks on panels and at conferences on issues related to managed care litigation, class actions, electronic discovery, women in the law, and legal ethics.

Personal: J.D. University of California—Los Angeles—2006. M.P.H. University of California—Los Angeles—2006.

RICHARDSON, Kelly E

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Featured in Environment (California)

Practice Areas: Kelly Richardson handles a variety of environmental compliance, transactional, and litigation matters, including: Cost recovery litigation; Site cleanups; Storm water compliance; Hazardous waste management; Waste water compliance; Air issues; Due diligence; Administrative enforcement matters; UST compliance; Environmental permitting; Environmental litigation; Insurance coverage litigation.

Career: Mr. Richardson is an Adjunct Professor of Law at the University of San Diego Law School.

Professional Memberships: Former Co-Chair of the San Diego County Bar Association's Environmental Section

Personal: JD, Georgetown University Law Center; BS, University of California, Los Angeles

RIM, Naeun

Bird, Marella, Boxer, Wolpert, Nessim, Drooks, Lincenberg & Rhaw PC, Los Angeles
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Featured in Litigation (California)

Practice Areas: White Collar Criminal Defense, Internal Investigations, Complex Business Litigation, High-stakes Trials

Professional Memberships: Fellow, Leadership Council on Legal Diversity Fellow, American Bar Foundation Member, Korean American Bar Association Board of Governors, Southern California Los Angeles Chapter Liaison, Branding and Marketing Subcommittee, Women's White Collar Defense Association Member, Women's White Collar Defense Association Fellow, NAPABA Leadership Advancement Program, 2018 Executive Committee,

Barristers Section, Los Angeles County Bar Association, 2009-2012

Publications: Quoted, "Court order, federal inspection agree with class-action lawsuit's claims that Lompoc penitentiary could have better stopped the spread of COVID-19 with more home confinement," Santa Maria Sun, July 2020 Quoted, "Officials mishandled coronavirus outbreaks at Lompoc and Terminal Island prisons, lawsuits claim," Los Angeles Times, May 2020 Author, "Ruling Preserves Pitchess Statute Constitutionality, For Now," Daily Journal, September 2019 Author, "Brady v. Pitchess: A Constitutional Crisis 40 Years in the Making," Daily Journal, May 2019

RINGLER, Michael S

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Palo Alto
1.650.470.4620
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Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Mike Ringler represents boards, special committees and management teams on complex strategic transactions, including mergers, acquisitions, divestitures, joint ventures and other transformative business transactions. He also regularly advises boards and special committees when confronting challenges to corporate control, including unsolicited acquisition proposals, hostile takeovers, proxy contests and shareholder activism. His recent transactions include advising Proofpoint in its \$12.3 billion sale to Thoma Bravo (largest-ever private equity acquisition of a cloud software company); Livongo Health in its \$18.5 billion sale to Teladoc (largest-ever digital health deal); Credit Karma in its \$7 billion acquisition by Intuit Inc. (largest-ever venture-backed fintech deal); Coherent in its initially announced \$5.7 billion sale to Lumentum, followed by Coherent's subsequent responses to competing acquisition proposals from MKS Instruments, II-VI and Lumentum in a three-party bidding war culminating in Coherent's \$7 billion sale to II-VI; SK Hynix in its \$9 billion acquisition of Intel's memory business; F5 Networks in its acquisition of Shape Security; and Xperi in its \$3 billion merger with TiVo Corporation. Among other accolades, he has been recognized several times as one of the Top 100 Lawyers in California by the Daily Journal. J.D., Georgetown University Law Center, B.S., University of Michigan, 1992.

RISHWAIN, James

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Featured in Real Estate (California: Southern)

Practice Areas: James Rishwain, an accomplished Pillsbury Real Estate partner, is a preeminent legal adviser to global market leaders, Fortune 100 companies and corporate boards. Jim has served more than a decade as Pillsbury's global chair and CEO. Before becoming the firm's chair and CEO, he served for a decade as the global leader of the Firm's real estate practice. Jim presently serves as the leader of Pillsbury's Real Estate and Construction Industry Team, with real estate and construction as core elements of the firm's strategic focus. He also offers strategic

counsel to global developers, investors, lenders and property owners who set the pace in their industries. Leveraging his deep knowledge of capital markets and real estate, he advises on investments and acquisitions, development, finance, joint ventures, leasing, exchanges, multifamily tax-exempt bond transactions, syndications and REITs. His real estate transaction work has earned him distinction as the California Lawyer of the Year and a Deal of the Year award.

ROBERTS, Carley A

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Featured in Tax (California)

Practice Areas: Carley Roberts advises Fortune 100 and industry-leading companies on all aspects of state and local tax matters. Her clients comprise a variety of industries, including energy, technology, telecommunications, media, retail and manufacturing. Carley's practice consists of administrative and judicial litigation, state and local tax planning, and transactional work involving all U.S. state and local jurisdictions, where she has litigated numerous precedent-setting matters. These matters impact critical questions on apportionment, combination, exemptions and credits, nexus and constitutional violations involving income, sales and use, and property tax and all areas of local taxation. Particularly recognized for her leadership in California, Carley has successfully represented hundreds of matters before California's tax agencies, administrative tribunals and courts.

ROBERTS, Emily

Davis Polk & Wardwell LLP, New York
Featured in Capital Markets (California), Capital Markets (USA - Nationwide)
See under California for profile.

ROBERTS, Katherine A

Sidley Austin LLP, Los Angeles
Featured in Labor & Employment (California)

Practice Areas: KATHERINE A. ROBERTS is the co-chair of Sidley's Labor, Employment and Immigration group and a partner in Sidley's Los Angeles office. She also serves on the firm's COVID-19 Task Force. Kate's experience extends to all aspects of employment litigation, counseling and labor relations. She routinely handles wage and hour class and collective actions involving state and federal overtime exemptions, meal and rest period claims and claims under the California Private Attorney General Act (PAGA). Kate also defends employers against claims of discrimination, harassment, wrongful termination, failure to accommodate and other causes of action arising under state and federal law. Kate partners with her clients to complete efficient, timely factual investigations and legal evaluations to help them make informed decisions about litigation strategy and deployment of resources. Kate has extensive experience representing management in traditional labor matters arising under the National Labor Relations Act including negotiating and administering complex collective bargaining agreements, guiding employers targeted by strikes and other job actions, handling union representation

and decertification elections, advising clients on union avoidance, defending employers against unfair labor practices and representing management in grievance arbitrations. In addition, she regularly counsels healthcare, energy, retail, media and performing arts clients on labor relations issues.

ROBINS, Gregory

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Featured in Banking & Finance (California)

Practice Areas: Greg Robins currently serves as the Global Vice Chair of the Banking Practice. Mr. Robins is the former Deputy Office Managing Partner of the Los Angeles office of Latham & Watkins. He practices primarily in the leveraged finance area, representing investment banks, commercial banks, private equity sponsors and other sources and users of debt capital in financing leveraged acquisitions, recapitalizations, projects, and other transactions.

Career: Law clerk, Hon. Jerome Farris, Ninth Circuit Court of Appeals, 1996.

Personal: JD, University of California, Hastings College of the Law (Hastings Law Review), 1996; BA, University of California, Berkeley, 1992

RODRIGUEZ, Maria

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Practice Areas: Maria Rodriguez advises US and international corporations with regard to employment law compliance and mergers and acquisitions; and defends employment cases and class action litigation. She is a trusted advisor helping clients avoid or resolve disputes and protect resources through proactive and strategic planning. Experienced working with clients in the sports, media and entertainment, technology, food and restaurant, airline, transportation and distribution, health care and fashion industries. Her litigation experience includes wage-and-hour, harassment, discrimination, wrongful termination, retaliation, breach of employment contract, unlawful business practices, non-solicitation, trade secrets and other employment-related cases. She has successfully litigated dismissals by way of, early motions to dismiss, summary judgment and leveraging cases early to produce nuisance value resolutions. At trial, she has produced wins in multiple-plaintiff wage-and-hour, retaliation, discrimination, and wrongful termination cases and achieved a defense verdict in a high-profile, eight-week jury trial involving UNRUH civil rights claims brought by 26 plaintiffs against eight defendants. View more at: <https://www.mwe.com/en/team/r/rodriguez-maria-c>

Professional Memberships: Los Angeles County Bar's Labor and Employment Law Section, executive committee member Cuban-American Bar Association, former president Women In Film, executive member CAN-Do, board of directors, Natasha Watley Foundation, board of directors

Personal: JD, Loyola Law School Los Angeles; BA, University of California, Los Angeles

RODRIGUEZ VAN DYK, Nicole

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Featured in Litigation (California)

Practice Areas: White Collar Defense, Health Care and Complex Civil Litigation

Career: Specializes in the defense of white collar criminal prosecutions, government and regulatory investigations, and complex civil litigation. Represents health care providers in state and federal criminal investigations and prosecutions, and parallel civil proceedings. Extensive experience defending clients in criminal matters related to government contracting fraud, mortgage fraud, and labor violations, as well as civil qui tam actions and business disputes.

Professional Memberships: Member, Board of Directors, Los Angeles Chapter, Federal Bar Association Member, Women's White Collar Defense Association Fellow, Leadership Council on Legal Diversity Former Member, Advisory Board for the Western Center on Law & Poverty

Publications: Co-Author, "Strategic Compliance: The Benefit of a Results-Oriented Approach to Corporate Compliance Programmes," Fraud & White Collar Crime 2020 Expert Guide, Corporate LiveWire, October 2020

ROMÁN GRIFFITH, Marissa

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Featured in Media & Entertainment (California)

Practice Areas: Marissa Román Griffith is a recognized leader in media finance and entertainment transactional matters. She handles sophisticated financings, asset acquisitions, distribution arrangements and other transactions involving storied entertainment companies, as well as recent entrants that are transforming the sector. Her clients include domestic and foreign lenders, borrowers, distributors, producers and others involved in various aspects of financing, distributing and producing film, television and digital content, including co-financing arrangements and credit facilities.

Career: Marissa is a leading entertainment lawyer who has been recognized by various industry directories and publications for many years, including The Hollywood Reporter, Variety, Chambers USA, The Legal 500, Euromoney, Daily Journal and the Los Angeles Business Journal. In addition, Marissa was named as the 2019 Entertainment Lawyer of the Year by the Beverly Hills Bar Association and the 2020 Lawyer of the Year for Entertainment Law – Motion Pictures and Television in Los Angeles by The Best Lawyers in America.

Personal: AB, Art History, Princeton University; JD, Stanford Law School.

ROMANO, Jennifer

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Featured in Healthcare (California)

Practice Areas: Commercial Litigation & Trial, Health Care Litigation, Class Actions, Privacy & Cybersecurity Litigation

Career: Jennifer Romano is a litigation partner in Crowell & Moring's Los Angeles office, co-chair of the firm's Litigation Group, and a former member of the firm's Management Board. Jennifer focuses her practice on defending companies against consumer class actions, litigating on behalf of healthcare companies, and representing companies in high stakes litigation matters. Jennifer represents clients as both plaintiffs and defendants in state and federal courts as well as in arbitration and mediation. Her clients include major health plans, retail and consumer products companies, and professional services firms. The Los Angeles Daily Journal named Jennifer as a Top Women Litigator in California. In 2020, Chambers USA recognized her as a leading lawyer in healthcare.

Professional Memberships: Los Angeles County Bar Association/Women Lawyers Association of Los Angeles Joint Task Force on the Retention and Promotion of Women; Berkeley Law Alumni Association, Board Member; Women Lawyers Association of Los Angeles, former President and Board Member; Los Angeles County Bar Association, former Board of Trustees Member; The Fellows of the American Bar Foundation, Member; American Health Lawyers Association, Member; Association of Business Trial Lawyers, Member.

ROSEGAY, Margaret

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margaret.rosegay@pillsburylaw.com
Featured in Environment (California)

Practice Areas: Margaret Rosegay is a leading environmental lawyer with nearly four decades of experience addressing solid and hazardous waste regulations and water quality issues. Meg advises on state and federal environmental regulations and compliance; provides guidance on upstream oil and gas exploration, refining and production issues; handles RCRA corrective actions, NPDES permitting and Clean Water Act matters; and conducts environmental impact analysis. Advising on environmental aspects of transactions, Meg oversees due diligence and drafts and negotiates environmental disclosures, representations and warranties. She also provides project planning counsel. A registered California lobbyist, Meg helps shape environmental laws and policies.

ROSENBAUM, Gary B

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Practice Areas: Partner Gary Rosenbaum counsels clients on all types of finance transactions, including private equity and mezzanine investments, out-of-court debt workouts and restructurings, cross-border lending transactions and venture lending financings. Gary advises various financial institutions, as well as borrowers and issuers, in structuring, negotiating and documenting leveraged finance transactions in a broad range of industries, including health care, life sciences, telecommunications, internet and other technology fields, retail stores, food products and manufacturing. He also

has substantial experience representing private equity firms and their portfolio companies in acquisition credit facilities, leveraged dividend transactions and an array of other financings. View more at: <https://www.mwe.com/people/rosenbaum-gary-b/>

Professional Memberships: American Bar Association, Business Law Section, Commercial Financial Services, International Commercial Law and Secured Transactions Committees; State Bar of California. Los Angeles County Bar Association.

Personal: UCLA School of Law, JD Northwestern University, BA

ROSENTHAL, Margaret

Baker & Hostetler LLP, Los Angeles
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Practice Areas: Margaret Rosenthal is co-chair of the firm's Employment Class Action Team. Margaret focuses her practice on the defense of class actions; California Labor Code Private Attorneys General Act (PAGA) cases; and litigation of employment claims, including wrongful termination, harassment, discrimination, CAL/OSHA citations, trade secret misappropriation and unfair competition. Margaret also counsels employers in all aspects of employment issues, and negotiates and drafts employment, confidentiality and severance agreements, including during the course of mergers and acquisitions. Because of this expansive experience, Margaret provides practical, business-oriented advice to clients to develop solutions to their problems.

ROSS, Benjamin S

Gibson, Dunn & Crutcher LLP, Los Angeles
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Featured in Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Ben advises companies, private equity and venture capital firms, and high net-worth individuals in mergers and acquisitions, equity investments, joint ventures, restructuring transactions and general commercial arrangements. He works with companies in a broad array of industries, and has extensive experience working with media, entertainment and technology clients.

Professional Memberships: California Bar and New York Bar.

Personal: JD, New York University, 2004. BA, Princeton University, magna cum laude.

ROTH, Jerome C.

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Practice Areas: Mr. Roth specializes in business and international litigation and arbitration. He has defended clients in large-scale intercompany commercial disputes; securities fraud, antitrust, RICO, privacy and consumer class actions; and intellectual property cases including trade secret misappropriation and trademark matters. His past prior clients include Berkshire Hathaway, Intel, LinkedIn, Northrop Grumman, PepsiCo, Shell Oil, Occidental Petroleum, Verizon, Applied Materials and Warner Bros. As a former

federal prosecutor, Mr. Roth also specializes in white-collar criminal defense and related matters, such as SEC enforcement actions and internal corporate investigations. He frequently represents executives and businesses, with a special emphasis on FCPA and international matters. Mr. Roth is an active member of the international litigation bar, representing European, Asian and Latin American clients, as well as U.S. companies, in matters abroad. He is an ICC-trained international arbitration lawyer, fluent in French, Spanish and Italian, and he also works in German and Portuguese. Mr. Roth is the Immediate Past President of the Paris-based Union Internationale des Avocats, the world's oldest international lawyers' association. In that capacity, he has worked with bar leaders around the world on both substantive legal issues and protection of the Rule of Law.

ROTHFUSS, Erin
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Featured in Real Estate (California: Northern)

Practice Areas: Erin is co-chair of Gibson Dunn's global Real Estate Practice Group. Her practice encompasses all areas of real estate and finance matters, including lending and structured financing, private equity, workouts and restructurings, remedies and other real estate disputes, acquisition, sale and financing of loan portfolios, syndications and participations, joint ventures, development, leasing, and acquisitions and dispositions. She represents a wide range of clients, including lenders, developers, real estate funds, private equity investors, opportunity funds, family offices, and a variety of institutional and non-institutional investors.

Personal: JD, Harvard Law School, cum laude, member of the Harvard Environmental Law Review and the Harvard International Law Journal.

ROUX, G Christian
Alston & Bird LLP, Los Angeles
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Featured in Construction (California)

Practice Areas: Represents construction owners, contractors, and construction-related service providers with public and private projects involving infrastructure, commercial, industrial, and transportation works of improvement. Counsels clients with project planning, procurement, drafting and negotiating contracts, and claims avoidance. Substantial experience litigating large construction disputes involving claims for extra work, delay, disruption, and acceleration.

Career: Co-chair, firm's Construction & Government Contracts Group; former member of the firm's Partners Committee.

Professional Memberships: California Bar; Washington, D.C. Bar; ABA, Construction Forum.

Publications: Author, 'Construction Contract Pass-Through Clauses'. Author, 'Building Blocks', U.S. News-Best Lawyers. Co-Author, 'Implied False Certification Liability Under the False Claims Act: How the Materiality Standard Offers Protection After Escobar', Construction Lawyer.

RUBIN, Jennifer B
Mintz Levin Cohn Ferris Glovsky and Popeo PC, Boston

Featured in Labor & Employment (California)

Practice Areas: Jen draws on over 30 years of experience crafting legal solutions to employment challenges. Her clients include large and small businesses and individual representation of executives. She advises technology, financial services, publishing, retail, professional services, and health care companies seeking regulatory, litigation, and compliance advice. She divides her employment practice between wage and hour compliance and trial practice, with a focus on class actions, trade secrets and employment mobility disputes, and the defense of discrimination, retaliation and other disputes arising from the employment relationship. She also co-leads the firm's ESG Practice Group which focuses her experience advising corporate boards on social and governance issues. While Jen is a zealous advocate in the courtroom, she relishes counseling clients as they navigate the manner in which the employment relationship impacts their business and personal lives.

RUCK, Charles K
Latham & Watkins LLP, Costa Mesa
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Featured in Corporate/M&A (California: Los Angeles & Surrounds), Life Sciences (California)

Practice Areas: Charles Ruck is a partner in both Orange County and New York offices. His practice focuses on mergers and acquisitions, capital markets, and general corporate and securities matters. He regularly represents boards of directors in critical transactions, investigations and governance matters. M&A transactions include public company mergers, hostile takeovers, going-private transactions and other strategic acquisitions and divestitures. Corporate finance work includes public and private offerings of both debt and equity securities, representing issuers and underwriters.

Career: Latham Executive Committee (2006-10); Clerk - US Court of Appeals; Office of US Trade Representative at World Trade Organization (Geneva); Chair of the firm's Strategic Client Initiative
Personal: JD, University of Michigan (Editor Law Review); BA, University of California (Phi Beta Kappa).

RUSSELL, Jason D
Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Los Angeles
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Featured in Litigation (California)

Practice Areas: Jason Russell is head of Skadden's Los Angeles office, representing a wide variety of clients in commercial litigation disputes in federal and state courts throughout the country as well as in international forums. He has earned a reputation as an adept litigator with particular experience litigating some of the most high-profile cases in the sports and entertainment field, as well as complex class actions. Mr. Russell has extensive experience in and takes an innovative approach to all aspects of complex litigation matters, ranging from jury trials

and appellate arguments to mediation and arbitration.

Career: Law clerk to the Hon. Frank X. Altamir, U.S. Court of Appeals for the Second Circuit; Los Angeles Business Journal recently recognized him as a Top Litigator and Trial Lawyer and named him to the LA500, recognizing the most influential people in Los Angeles.

Professional Memberships: Board Member, Public Counsel; Los Angeles County Bar Association, Antitrust and Trade Regulation Section; Association of Business Trial Lawyers, Los Angeles; American Bar Association; Board Member, Planned Parenthood Los Angeles

Personal: J.D., Columbia University School of Law, 1993 (Harlan Fiske Stone Scholar, Columbia Business Law Review); A.B., Occidental College, 1990 (magna cum laude, Phi Beta Kappa)

SAGER, Kelli L
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Featured in First Amendment Litigation (USA - Nationwide), Media & Entertainment (California)

See under California for profile.

SAGERMAN, Eric E
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Practice Areas: Eric Sagerman is the managing partner of BakerHostetler's Los Angeles office, and a member of the firm's national Bankruptcy, Restructuring and Creditors' Rights team. Eric is known for representing creditors' committees, debtors and other constituents in large, corporate chapter 11 bankruptcy proceedings, distressed capital raising, restructurings and workouts, and general company and creditor matters. He is active in complex national matters involving energy, telecommunications, fiduciary litigation, transportation, manufacturing and consumer products.

Publications: Eric is co-author with Patrick A. Murphy and David Neier of the treatise Creditors' Rights in Bankruptcy (2nd Ed.), an editorial board member of the Bankruptcy Strategist, and the author of numerous articles.

SALTSMAN, Benjamin
Gibson, Dunn & Crutcher LLP, Los Angeles

Featured in Real Estate (California)

Practice Areas: Ben's practice centers on land use and real estate matters, with an emphasis on successfully obtaining land use entitlements for major real estate development projects in Los Angeles County, Orange County, and throughout California, and advising institutional investors and lenders on development-related matters. Capitalizing on deep understanding of both local government and the laws governing development in California, Ben works with clients to navigate the complex interaction of local and state land use laws, politics / public policy, and the California Environmental Quality Act (CEQA). Advises clients on CEQA matters, the California Coastal Act, zoning law, historic preservation standards and ordinances, and State laws governing the dissolution of redevelopment agencies in Califor-

nia. Clients include private developers, financial investors and lenders, television studios, non-profit organizations, airlines, religious institutions, large land owners, and sports and entertainment companies. He successfully advised clients on a wide-range of projects, including the redevelopment of large retail centers, mixed-use and multi-family developments, Class A office developments, large master planned communities, creative office campuses, the redevelopment of former military bases, movie studios, hotels, and the construction of public-private partnership projects.

Personal: University of California, Los Angeles, B.A. University of Southern California, Master of Urban Planning, Loyola Law School, JD

SASSE, Daniel A
Crowell & Moring LLP, Irvine
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Featured in Antitrust (California)

Practice Areas: Partner in Crowell & Moring's Antitrust & Competition Group.. He focuses his practice on antitrust law, including antitrust litigation, government investigations, defending mergers, acquisitions and joint ventures, and antitrust compliance issues. Sasse has devoted a substantial portion of his practice to antitrust cartel litigation. As a leader in the firm's Plaintiff's Recovery Practice, Dan has helped clients recover more than \$2 billion in recent years, and has helped turn legal departments from cost-centers into profit-centers. His practice includes defending clients in criminal investigations and civil litigation as well as representing many Fortune 500 companies as plaintiffs in recovery actions when they have been the victim of price-fixing cartels. Some notable clients include: AT&T, Yamaha Corporation, and a major US automobile manufacturer.

SAUNDERS HASKETT, Christine
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Featured in Insurance (California)

Practice Areas: Christine Haskett is a trial lawyer who represents insurance policyholders in litigation, arbitration, and claims disputes with commercial insurance carriers. Christine's practice encompasses almost every type of insurance coverage dispute, with special focus on property and business interruption insurance, asbestos and other long-tail liabilities, construction defect claims, and representations and warranties, E&O, and D&O insurance. She frequently litigates nine-figure claims on behalf of corporate policyholders. She has a chemical engineering background, which gives her special expertise in insurance cases involving the chemical, oil, and manufacturing industries.

Career: Prior to law school, Christine worked as a Process Engineer for Shell Oil Company.

Professional Memberships: Christine is a Fellow of the American College of Coverage Counsel. She also serves as a member of the Board of Directors of United Policyholders, a consumer advocacy group dedicated to advancing the interests of insurance policyholders.

SCHACHTER, Robin M

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Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: Robin Schachter concentrates on executive compensation, employee benefits, Employee Retirement Income Security Act (ERISA), tax-exempt organizations and related federal tax matters. He represents employers and executives on the negotiation and design of employment and compensation arrangements; designs and implements qualified retirement plans, non-qualified deferred compensation, incentive compensation, equity and other executive compensation arrangements; and advises on various welfare, fringe benefit and health plan matters. Robin consults on tax and ERISA compliance requirements, including tax-qualification requirements, unrelated business income taxes, fiduciary responsibility, continuation coverage (COBRA) and Affordable Care Act rules applicable to group health plans. He has experience with employee stock ownership plan (ESOP) design and compliance matters for both C and S corporations.

Professional Memberships: Member, Los Angeles County Bar Association; Member, Executive Compensation Task Force, CompensationStandards.com; Fellow, American College of Employee Benefits Counsel

Personal: BA, American University; JD, The Catholic University of America Columbus School of Law; LL.M., Georgetown University Law Center

SCHEPER, David C

Winston & Strawn LLP, Los Angeles
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Featured in Litigation (California)

Practice Areas: Recognized as a fellow of the American College of Trial Lawyers, David focuses his practice on complex commercial litigation, internal investigations, and white collar criminal defense. In the civil arena, his practice is both international and varied; he has represented numerous businesses and financial institutions in federal and state courts throughout the country. His white collar practice is similarly international and diverse, and he has represented senior executives and companies in investigations involving, among other things, FCPA violations, the backdating of stock options, environmental law violations, off-label promotion in the pharmaceutical arena, Medicare and Medi-Cal fraud, bankruptcy fraud, tax fraud, securities fraud, investment fraud, and federal and state antitrust defense. David also served as an Assistant U.S. Attorney in the U.S. Attorney's Office in Los Angeles from 1987 to 1999 and as Chief of the Criminal Division from 1997 to 1999.

SCHINDLER, David J

Latham & Watkins LLP, Los Angeles
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david.schindler@law.com

Featured in Litigation (California)

Practice Areas: Partner and Former Chair of White Collar and Government

Investigations Group. David Schindler focuses on the defense of white collar and government investigations, healthcare fraud and abuse, IP, cyber security, business litigation and civil litigation.

Career: Recognized as a leading white-collar and government investigations attorney by the Los Angeles Business Journal and Chambers; recognized for healthcare work by *Nightingales*; recognized for trade secrets and litigation work by Legal 500. Lectures and teaches throughout the world.

Personal: JD, UCLA, Roscoe Pound Distinguished Advocate; Moot Court Board. BA, UC Berkeley, with honors. Fluent in Spanish.

SCHOENHOLZ, William

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Los Angeles
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wschoenholz@buchalter.com

Featured in Banking & Finance (California)

Practice Areas: Commercial Finance
Career: William Schoenholz has extensive experience in complex domestic and international financing transactions, representing banks, commercial finance companies, funds and other institutional investors. He has structured, negotiated, and documented a wide variety of financing arrangements ranging from acquisition financing (including leverage buyouts and the financing of tender offers), bridge financing, and working capital financing. These transactions typically involve multi-facility secured credit arrangements that often include multiple borrowers and cross-border elements. Mr. Schoenholz also has considerable experience representing agents in syndicated and club loan transactions and in negotiating and documenting various inter-corporate arrangements. In addition to Mr. Schoenholz's "front-end" practice, he often represents lenders in workouts and forbearance arrangements. In this connection, he has substantial experience in the enforcement of secured creditor remedies under the Uniform Commercial Code.

Personal: J.D., University of Southern California Gould School of Law B.A., University of California, Santa Barbara

SCHULZ, Matthew

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Featured in Immigration (California)

Practice Areas: Matt Schulz, a member of Dentons' Litigation and Dispute Resolution practice with a focus on business immigration and employment law, is a leader in the firm's Global Mobility practice and a member of Dentons' Venture Technology and Emerging Growth Companies practice and Trade practice. In addition to obtaining visas for the US and other countries, he provides pre- and post-transfer counseling to help ensure the proper drafting and execution of employment contracts, employee benefits, tax planning, business formation/acquisition and matters involving international trade. Matt advises employers on staffing strategies, personnel policies, corporate compliance and best practices. He trains human resources and legal staff, conducts audits of compliance records and defends employers in government enforcement

actions, as well as advising investors and entrepreneurs.

Professional Memberships:

Recognized Practitioner for Immigration-California by Chambers USA (2017). Member, American Immigration Lawyers Association; Member, California State Bar Association; Audit Cte chair and former president, Immigrant Legal Resource Center; Former chair, Immigration Section of the Santa Clara County Bar Association
Publications: Co-editor, "The Global Mobility Review," providing key insights, commentary, analysis and news on moving business personnel around the world; Author, *Dentons Global Mobility Guide*; Author, *Dentons US Business Immigration Guide*.

SCHUSSMAN, Barbara J

Perkins Coie LLP, San Francisco
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Featured in Environment (California)

Career: Barbara Schussman is a partner in the firm's Environment, Energy and Resources practice. She secures federal, state and local agency approvals that are needed to develop a wide range of private and public projects, including solar facilities, university campuses, hospitals, research and development facilities, water supply and storage projects, oil refineries, maritime port and airport expansions, and industrial, commercial, housing and mixed-use developments. She also is an experienced litigator and has defended land use approvals and environmental permits in both state and federal courts, including the California Supreme Court.

SEIDMAN, Stephanie

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Featured in Intellectual Property (California)

Practice Areas: Specialize in strategic counseling and patent prosecution throughout the world for early stage/emerging companies in the biopharma area.

Career: Registered Patent attorney with a Ph.D. in biochemistry/molecular biology and M.S. and B.S. degrees in chemistry and physics with more than 30 years' experience, including several years as US patent examiner, and more than 30 years in private practice.

Professional Memberships: American Bar Association; American Chemical Society; Women in Bio

Personal: Catholic University of America Columbus School of Law, 1985, JD; Indiana University, (molecular biology/biochemistry), Ph.D.; Indiana University, (chemical physics), MS; William Smith College, (chemistry, physics), BS.

SEKHON, Vijay

Sidley Austin LLP, Los Angeles
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Featured in Corporate/M&A (California)

Practice Areas: VIJAY SEKHON is a partner in Sidley's San Francisco and Century City offices and a member of the M&A, Private Equity, Capital Markets and Restructuring practice groups. His practice focuses on mergers, purchases, sales and reorganizations of businesses for companies and private equity and hedge funds. Vijay also focuses on

public debt and equity offerings, private placements and purchases and sales of debt and equity, and general corporate and securities law, including advising companies and private equity and hedge funds on their disclosure obligations under the federal securities laws. He has represented Goldman Sachs, JPMorgan Chase Bank, N.A., The Blackstone Group, L.P., TPG Capital, KKR & Co., Inc., Cerberus Capital Management, L.P., Elliott Management Corp., Canyon Partners, Franklin Templeton Investments, Pine River Capital Management, L.P., The Yucaipa Companies, LLC, Levine Leichtman Capital Partners Inc., Siris Capital Group, LLC, Fast Retailing Co., Ltd., Universal Studios Japan, Polar Asset Management Partners Inc., Fundamental Advisors LP, Z Capital Partners, L.L.C., Faraday Future, QVT Financial, JHL.

Career: Vijay served as senior counsel in the Office of the General Counsel of the SEC from 2009 to 2011, and an adjunct professor at the University of Southern California Gould School of Law from 2014 to 2017.

SEKHRI, Neil H.

Gibson, Dunn & Crutcher LLP, San Francisco

Featured in Real Estate (California)

Practice Areas: Has practiced real estate, land use and municipal law for over 30 years. Experience includes public and private partnerships, ground leasing, development agreements, land use and entitlements, CEQA, BCDC, public trust, historic preservation, acquisitions and dispositions, ground leases and other commercial leasing for landlords and tenants, public agency rules and procedures. Representative clients include the Golden State Warriors in the successful entitlement and implementation of a new Event Center and Mixed-Use project in Mission Bay; the Oakland Athletics working on the entitlement of a new ballpark and mixed-use development on the Oakland Waterfront; Brookfield Properties in the successful entitlement and redevelopment of Pier 70, a 28-acre mixed-use development within the Port of San Francisco's Pier 70 Historic District; The Related Companies in the successful entitlement and redevelopment of a 300-acre publicly-owned landfill site in the City of Santa Clara; Build Inc. in the successful entitlement of a large mixed-use public/private development with the San Francisco Recreation and Park Department; and a Lennar/Wilson Meany joint venture in the successful entitlement and ongoing implementation of the redevelopment of Treasure Island, a former U.S. Navy base, as a large new master-planned community.

Personal: JD University of California at Davis King Hall School of Law.

SELEGUE, Sean

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Featured in Litigation (California)

Practice Areas: In almost thirty years of practice, Sean SeLegue has handled important cases in many areas, including contract, real estate and major construction disputes, partnership disputes in investment management firms, class

action litigation, disputes over settlement agreements, unfair competition cases, energy law, community property disputes in large-asset cases, product liability and attorney professional liability. He clerked for Judge Cynthia Holcomb Hall of the Ninth Circuit in 1991-92, is certified as an appellate specialist by the State Bar of California and belongs to the invitation-only American Academy of Appellate Lawyers and the selective California Academy of Appellate Lawyers.

SETTELMAYER, Daniel K
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Featured in Healthcare (California)

Practice Areas: Focuses on corporate, transactional, M&A regulatory and compliance matters for healthcare industry and capital markets clients. Represents investor-owned and tax-exempt organizations in organizational and compliance matters and advising on managed care issues.

Career: Co-Chair of global Healthcare and Life Sciences Practice. Principal architect of ComplianceNet, web based legal process and contract management system for hospitals and provider organizations.

Professional Memberships: California Bar Association, ABA Health Law Section, American Health Lawyers Association, Healthcare Financial Management Association, past-Chair LA County Bar Association's Health Law Section.

Personal: LL.M., Taxation, New York University. JD, Santa Clara University. AB, University of Southern California.

SEYMOUR, Laurence
Latham & Watkins LLP, Los Angeles
Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: Larry Seymour, Office Managing Partner of the Los Angeles and Century City offices, represents public and private companies, firms, and executives in the design, negotiation, and drafting of cash and equity-based incentive compensation, employment agreements, severance, transaction incentive, and other executive arrangements and programs in both corporate transactions and non-transactional settings. Mr. Seymour regularly negotiates executive employment and related agreements and designs stock option plans, employee stock purchase plans, "profits interest" and phantom equity arrangements, deferred compensation plans, and various other types of annual and long-term incentive compensation plans and arrangements. He also advises clients with respect to all tax, securities, employment law, and other issues that arise in connection with the establishment and administration of such arrangements. Mr. Seymour's practice spans all executive compensation and benefits issues arising in connection with mergers and acquisitions, spin-offs, initial public offerings, and other corporate transactions, including with respect to deferred compensation and golden parachute considerations. He also regularly advises companies on matters affecting tax-qualified retirement plans, and health and welfare programs.

Personal: JD, University of Pennsylvania Law School BA, Binghamton University

SHALLMAN, Daniel
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Featured in Litigation (California)

Practice Areas: Mr. Shallman, a former federal public corruption prosecutor, is an accomplished trial lawyer, investigator, and strategist. Mr. Shallman specializes in representing companies, independent board committees, and senior corporate executives in sensitive government and internal investigations. He is known for his ability to successfully resolve complex civil and criminal matters, including cross-border investigations involving alleged violations of the Foreign Corrupt Practices Act (FCPA) and other anti-bribery laws, the False Claims Act (FCA), and the Sherman Antitrust Act.

SHAO, Mengci
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Featured in Immigration (California)

Practice Areas: Mengci Shao, a member of Dentons Immigration Practice Group and of the Employment and Labor Practice Group, focuses on business immigration for corporate clients and businesses in the US and worldwide. She helps employers plan and implement global transfers, secures appropriate work permits, provides pre- and post-transfer counseling to help ensure the proper drafting and execution of employment contract, and advises employers on staffing strategies, personnel policies, corporate compliance and best practices. Mengci advises investors and entrepreneurs on immigration strategies, trains human resources and legal staff, conducts audits of compliance and defends employers in government enforcement actions.

Career: She is licensed to practice in California. Prior to joining Dentons, she practiced immigration law at a boutique immigration law firm and a leading international law firm in the San Francisco Bay Area.

Professional Memberships: American Immigration Lawyers Association
Publications: Regular contributor, "The Global Mobility Review," providing key insights, commentary, analysis and news on moving business personnel around the world Presenter, "Immigration Compliance during COVID-19 and What to Expect under the Biden Administration," Dentons CLE Seminar for In-House Counsel, January 13, 2021

Personal: Mengci received her B.S. magna cum laude in Finance from University of Denver and her J.D. from The George Washington University Law School.

SHAPIRO, Jesse
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Featured in Real Estate (California: Southern)

Practice Areas: Jesse's practice experience includes representation of real estate funds, lenders, and institutional and non-institutional investors in all areas of real estate, including: acquisitions and

dispositions; construction, mortgage (fee and leasehold), mezzanine and participating financing; loan restructuring and workouts; and forming and representing limited liability companies, general and limited partnerships and joint ventures.

Personal: JD, New York University School of Law.

SHAPIRO, Jonathan A
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Featured in Litigation (California)

Practice Areas: Jonathan Shapiro's practice focuses on business and securities litigation and the defense of government enforcement actions. A Department Chair for the firm's California Litigation group, Jonathan has successfully litigated – including a winning trial record – a wide array of consumer and business practices class actions, challenges to corporate transactions and governance, fraud and fiduciary duty cases, and commercial and contractual disputes. He has succeeded for clients, including public and financial services companies, officers and directors, special board committees, and investment bankers across technology, life sciences and financial services industries, against more than four dozen investor class and derivative actions alleging federal securities fraud, improper accounting, director and office malfeasance and insider trading. He also conducts internal investigations and has defended issuers and registrants in many parallel enforcement actions by the SEC, DOJ, FINRA, and other national and state regulators and agencies.

Career: Law clerk to Hon. Joseph A. DiClerico, Jr., Chief Judge, U.S. District Court, District of New Hampshire, 1994-1996

Professional Memberships: Member, Massachusetts and California Bars; ABA
Personal: J.D. (summa cum laude), Boston College Law School, 1994; B.A. (cum laude), Brandeis University, 1991

SHARF, Jesse
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Featured in Real Estate (USA - Nationwide), Real Estate (California: Southern)

Practice Areas: Jesse is co-chair of the Real Estate Practice Group. His experience includes representation of private equity and other funds, financial institutions, family offices, and other investors, lenders, servicers and operators/developers in all real estate and finance matters including: JV's; real estate M&A and capital markets; loan and partnership workouts, restructurings, receiverships and remedies and other real estate disputes; acquisition, sale and financing of loan portfolios; real estate bankruptcies; construction, preferred equity, mortgage, structured, EB-5 and mezzanine financing; commercial development; acquisitions and sales of assets and operating companies; leasing; and structuring and resolving multi-tranched debt and equity structures.

Publications: Frequent lecturer on financing, acquisition and sales, development, workouts, remedies, JV's, and funds.

Personal: JD, NYU Law School, Editor, 'Law Review'; BA, University of Pennsylvania.

SHEANIN, Aaron
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Featured in Antitrust (California)

Practice Areas: Aaron M. Sheanin represents businesses, consumers, and individual and institutional investors in complex litigation in federal and state courts, with particular focus on antitrust and trade regulation and class action litigation. He has litigated a wide range of consumer protection, privacy, securities fraud, corporate governance, telecommunications, employment discrimination, product defect, and bankruptcy matters. Mr. Sheanin has been a leader in some of California's most significant antitrust matters in recent years and has taken a leadership role in several well-known cartel cases from inception through trial.

Career: Mr. Sheanin was named to the Daily Journal's inaugural list of Top Antitrust Lawyers in California (2020), was named a Northern California Super Lawyer (2014-2020), and was nominated as a finalist for "Consumer Attorney of the Year" by Consumer Attorneys of California (2012). He is admitted in California, New York, and New Jersey.

Professional Memberships: Mr. Sheanin serves on the Executive Committee of the California Lawyers Association's Antitrust and Unfair Competition Law Section, is a member of the Board of Directors of Legal Aid at Work in San Francisco, and is a member of the American Bar Association.

Personal: Columbia University School of Law, J.D. (1999); University of California at Berkeley, A.B. in History (1993)

SHEASBY, Jason
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Featured in Intellectual Property (California)

Practice Areas: Jason Sheasby focuses on complex litigation, patents, trade secrets, antitrust, regulatory compliance and internal investigations. His experience spans industries including biopharmaceuticals, medical devices, semiconductors, telecommunications, electronics, higher education and healthcare. Mr. Sheasby recently scored a string of nine-figure jury verdicts in high-profile patent trials, including an August 2020 \$506.2 million award for PanOptis, plus a willful infringement finding, in a suit against Apple involving 4G LTE technology. In November 2019 and January 2020, representing United Services Automobile Association, Mr. Sheasby convinced juries in separate patent cases to award the client \$200 million and \$102 million, respectively, and willful infringement findings against Wells Fargo relating to mobile deposit technology. The \$200 million was one of the largest patent jury verdicts in the U.S. in 2019. In June 2018, he scored a \$400 million patent jury award for the IP arm of Korea Advanced Institute of Science and Technology (KAIST) involving bulk FinFET technology. Mr. Sheasby's honors include selection to the Daily Journal's "Top 100" and "Top IP Litigators" lists, The National

Law Journal's "Winning Litigators" list, and Law360's Trial MVPs. He earned his J.D. cum laude from Harvard Law School, and his B.A. summa cum laude in Philosophy from Pomona College.

SHILLING, Monica J

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*Featured in Capital Markets (California),
Capital Markets (USA – Nationwide)*
See under California for profile.

SIEMENS, René L.

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Featured in Insurance (California)

Practice Areas: Represents policyholders in negotiations and disputes with insurers, including major environmental, asbestos, nuclear, and product claims; property and business interruption losses; disputes under professional and cyber liability policies; and the gamut of other insurance issues. Clients include Northrop Grumman, BRG Sports, Riddell Inc., Five Point Holdings, Meggitt PLC, Whittaker Corporation, U.S. Olympic Committee, Tesla Motors, Foo Fighters, Bass Pro, Stanford Healthcare, Health Net, and AEG.

SILVERA, Jason H

Latham & Watkins LLP, Los Angeles
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Featured in Corporate/M&A (California)

Practice Areas: Jason Silvera is a partner in the Los Angeles office. Mr. Silvera's practice focuses on mergers and acquisitions for private equity firms and public and private companies in a broad range of industries, including retail, sports, entertainment and media, internet and technology, real estate, defense, logistics, and manufacturing. Mr. Silvera is the former Chair of the firm's Recruiting Committee.

Career: Vice Chair of the Corporate Department

Personal: JD, University of California, Berkeley, School of Law, 2000 BA, University of California, Berkeley, 1997, with high honors

SMITH, Katherine V A

Gibson, Dunn & Crutcher LLP, Los Angeles

Featured in Labor & Employment (California)

Practice Areas: Katherine Smith has extensive experience representing employers in individual, representative and class action litigation at both the trial court and appellate level. Her practice focuses on high stakes litigation matters such as large-scale class actions, actions brought under the California PAGA, whistleblower retaliation cases, and executive disputes. She also advises employers on government investigations, enforcement of non-solicitation and non-competition covenants, reductions in force and reorganizations, independent contractor/employee status, C-suite on-boarding and separations, and other employment-related issues. She has also been involved in multiple independent investigations of high profile #metoo complaints alleging systemic sexual harassment and gender discrimination.

Personal: JD, University of Virginia, 2006. BA, Duke University, 2003.

SOCOL, Randy

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Featured in Startups & Emerging Companies (USA – Nationwide), Corporate/M&A (California: San Diego), Venture Capital (California)

Practice Areas: Corporate; Mergers and Acquisitions; Emerging Growth and Venture Capital; Capital Markets; Intellectual Property and Technology; International Trade, Regulatory and Government Affairs; Life Sciences

Career: Randy Socol is focusing his practice on the corporate representation of established and emerging growth companies in the technology, biotechnology, healthcare and media/entertainment sectors and the venture capital and private equity firms, corporate and strategic investors and acquirors that finance and/or acquire these companies. In addition to providing strategic and corporate counseling, his practice encompasses venture capital financings, mergers and acquisitions, debt financings, public offerings, equity and compensation matters and corporate governance. Randy currently splits his time between DLA Piper's San Diego and Los Angeles offices and is a member of the firm's US Emerging Growth and Venture Capital leadership group and the head of the firm's Southern California Emerging Company and Venture Capital practice, as well as a founding member of the firm's Corporate Venture Leadership Group.

Personal: J.D., University of Michigan 1999; B.A., Northwestern University 1996

SOLOMON, Thomas

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Featured in Energy & Natural Resources (California)

Practice Areas: Tom Solomon regularly represents developers and owners of natural gas-fired, wind, solar, biomass, and geothermal electric generating facilities in the negotiation of power purchase agreements, master trading agreements, renewable energy credit purchase and sale agreements, interconnection agreements, transmission services agreements, and scheduling coordinator services agreements. He has also assisted conventional and renewable generation owners with the negotiation of power purchase agreement amendments to address changes in market design and regulatory structure. In addition, Tom represents developers and industry associations in regulatory proceedings before the California Public Utilities Commission in matters relating to electric industry restructuring, transmission development, energy and capacity procurement, and renewable portfolio standard issues.

SORENSEN, Jacob R.

Pillsbury Winthrop Shaw Pittman LLP, San Francisco
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Featured in Antitrust (California)

Practice Areas: Jake Sorensen is a commercial litigator with extensive class action and antitrust experience. Jake's practice includes international cartel investigations, class actions, high-stakes

contract disputes and other commercial litigation. He has handled matters throughout North America and in South America, Europe and Asia. His work also includes litigation and investigations involving corporate governance and securities matters and fraud allegations. Jake's clients range from Fortune 500 companies to startups and span the education, health care, technology, travel, financial services, energy, and industrial sectors.

SPICER, Chris

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Featured in Media & Entertainment (California)

Practice Areas: Chris Spicer serves as the head of the firm's entertainment and media practice. He focuses on entertainment and media transactional matters, advising on projects throughout North America, Europe, Asia and the Middle East. He represents financial institutions, mezzanine investors, equity providers and other investors with respect to their film, television and digital media financings as well as in other media investments. He also advises borrowers, distributors, independent production companies and others involved in various aspects of the production, financing and distribution of content.

Career: Chris is recognized as a leading entertainment lawyer by various industry directories and publications, including The Hollywood Reporter, Variety, Chambers USA, The Legal 500, the Daily Journal and the Los Angeles Business Journal.

Personal: J.D., Georgetown University Law Center (2005), B.B.A., University of Washington, cum laude (2001), B.A., University of Washington (2001).

SPIEGEL, Lisa

Duane Morris LLP, San Francisco
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Featured in Immigration (California)

Practice Areas: Ms. Spiegel is the head of the firm's Immigration Practice Group. She practices in the areas of immigration and nationality law, concentrating on issues related to the employment of foreign nationals. Ms. Spiegel is designated as a certified specialist in immigration and nationality law by the State Bar of California and is a past chair of the Northern California Chapter of the American Immigration Lawyers Association (AILA). She has served on numerous committees for AILA, including the Association's National Committee on Business and the AILA-US-CIS Administrative Appeals Office Liaison Committee, as liaison to the New York and San Francisco District Offices of the Immigration & Naturalization Service and as national liaison with the California Service Center for many years.

Career: Duane Morris LLP: Partner, 2004-present

Professional Memberships: Certified Specialist in Immigration and Nationality Law, State Bar of California; American Immigration Lawyers Association (AILA); Immigration & Naturalization Service; State Bar of California; New York State Bar Association

Publications: Editor of a chapter of The Immigration and Nationality Law Treatise, published by Matthew Bender, and authored a chapter of Advising California Employers, a CEB publication.

Personal: Benjamin N. Cardozo School of Law, J.D., 1985; State University of New York at Albany, B.A., with honors, 1980

SPITZER, Mark

McGuireWoods LLP, Los Angeles
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Featured in Banking & Finance (California)

Practice Areas: Focuses on commercial finance, representing financial institutions, private equity firms and corporate credit takers in financing transactions. Structures, negotiates and documents a broad variety of finance transactions, including complex secured and unsecured syndicated credit facilities, cash flow and asset-based loans, acquisition financings, letters of credit and other credit enhancement facilities, credit product portfolio sales, and multistate real estate secured transactions, as well as second lien, mezzanine and subordinated debt financings and cross-border transactions. Experience also includes numerous loan workout matters, including debt and equity restructurings.

Personal: Duke University School of Law, J.D., 1986, Wichita State University, B.A., 1982

SPRAGUE, W. Douglas

Covington & Burling LLP, San Francisco
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Featured in Litigation (California)

Practice Areas: As the former Chief of the Economic Crimes and Securities Fraud section for the U.S. Attorney's Office in San Francisco, Doug Sprague is a trial lawyer focusing on Litigation and White Collar Criminal Defense & Investigations. Doug represents companies and individuals in DOJ and SEC investigations and litigation, and he frequently conducts internal investigations for companies. Since his return to private practice in 2015, Mr. Sprague already has achieved declinations from the DOJ and the SEC in significant matters with national and international scope.

Career: Mr. Sprague has more than 14 years of experience as a federal prosecutor. As Chief of the Economic Crimes and Securities Fraud section for the U.S. Attorney's Office for the Northern District of California, he supervised more than 10 prosecutors responsible for investigating and prosecuting a wide range of white collar crimes, including securities fraud, health care fraud, and violations of the Foreign Corrupt Practices Act (FCPA). He also previously served as Chief of the office's White Collar Crime section and Chief of the U.S. Attorney's Office in Oakland.

Personal: Northwestern University School of Law, J.D., 1994 (cum laude). University of Michigan, A.B., 1991 (with distinction).

STANTON, Patricia

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Featured in Real Estate (California: Northern)

Practice Areas: Represents owners and developers of commercial real estate projects worldwide, including transactions in Asia, UAE, South America and Europe.

Handles every aspect of commercial real estate development, including land acquisition, debt/equity financing, tenant leases, construction contracts, management agreements and easement and development agreements. Represents sellers, investors and purchasers in the acquisition and disposition of commercial properties, and has experience with fund formation and the special concerns of pension funds and real estate investment trusts.

Career: Baker Botts LLP since 1986

Professional Memberships: State Bar of California, The Bar Association of San Francisco and State Bar of Texas

Personal: Ohio State University, BSN, with honors, 1979; Cleveland-Marshall College of Law JD, with honors, 1983

STARRETT, Cindy

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Featured in Real Estate (California)

Practice Areas: Ms. Starrett's practice includes approval for real estate development and infrastructure projects, advising on government contract issues, as well as related environmental and transactional matters.

Career: Recent matters include lead counsel in Westfield's +US\$1 billion investments in LA-area shopping centers; Crescent Heights residential towers; LA Football Club's new soccer stadium; Grand Avenue Gehry-designed hotel-retail-residential complex

Professional Memberships: Director, Environmental Leadership Institute; Board of Directors and Co-Chair, Environmental Regulatory Committee, California Chamber of Commerce; Dodger Foundation; Orthopedic Institute for Children

Personal: JD University of Pennsylvania. AB Princeton. Fulbright Scholar. Ninth Circuit Judicial Clerk, Honorable Dorothy Nelson.

STEIN, Deborah

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Featured in Insurance (California)

Practice Areas: Partner in Firm's Litigation Department with extensive experience representing insurers and reinsurers in trial and appellate courts as well as in arbitration. Clients turn to Deborah to litigate their most significant coverage and bad faith disputes, as well as to represent them in False Claims Act, cybersecurity, and class action cases.

Career: Deborah joined Gibson Dunn in 2019. Prior to joining the Firm, she was a partner at the law firm of Simpson Thacher & Bartlett LLP. She served as a law clerk for the Hon. Peter C. Dorsey in the United States District Court for the District of Connecticut.

Personal: B.A., Yale University, 1995; J.D., New York University School of Law, 1999.

STEIN, Laurence J

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Featured in Tax (California: Southern)

Practice Areas: Partner in the Tax Department (Global Chair from 2000-2011). Focus on transactional tax, with extensive experience in the structuring and tax aspects of mergers, acquisitions, dispositions, restructurings and tax-free reorganizations; spin-off transactions; offerings of debt, equity and other financial instruments; and partnerships.

Career: Cited as a leading California Tax attorney by The Legal 500 US and Chambers USA. Leading tax lawyer in the World Tax guide.

Professional Memberships: ABA, California Bar and the Illinois Bar.

Personal: JD, Stanford University, Order of the Coif. AB, Harvard University, magna cum laude, Phi Beta Kappa.

STEINBERG, Howard

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Featured in Bankruptcy/Restructuring (California)

Practice Areas: Howard focuses his practice on representing debtors, creditors' committees, secured and unsecured creditors, and purchasers of assets in major cases involving public and private companies throughout the United States. Howard has broad experience in out-of-court workouts, and is often retained to litigate "bet-the-company" cases.

Career: Chambers USA Guide, 2007-2020.

Professional Memberships: Los Angeles County Bar, Commercial Law and Bankruptcy Section, Bankruptcy Committee; Board of the Western Center on Law and Poverty.

Publications: Author, Bankruptcy Litigation, 3 volumes (Thomson/West).

Personal: JD, Boston College Law School (1979); BA, magna cum laude, University of Massachusetts (1976).

STEINTHAL, Kenneth

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Featured in Media & Entertainment (California)

Practice Areas: Kenneth Steintal specializes in litigating matters in the intellectual property/media sector. His practice is focused on copyright, DMCA and antitrust/rate-setting cases involving the distribution of audio and audiovisual content, and includes counseling companies regarding the licensing implications of their product offerings. Mr. Steintal has more than three decades of experience litigating matters spanning the IP/media sector, in jury and bench trial settings and before copyright tribunals in the U.S. and internationally. In a constantly evolving media distribution environment, Ken and his team also counsel clients regarding the licensing implications of existing or contemplated product offerings spanning both traditional and new media. Mr. Steintal has been recognized by various organizations for his leadership in the industry.

STELLA, Walter

Cozen O'Connor, Los Angeles
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Featured in Labor & Employment (California)

Practice Areas: Walter focuses his practice on challenging employment issues facing employers from advice and counseling to complex transactional matters and litigation. Walter has more than 25 years of employment law experience, he provides practical solutions that minimize legal exposure for businesses in a heavily regulated employment environment.

STEMP, Albert

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Featured in Real Estate (California: Southern)

Practice Areas: Al Stemp is a partner in the Real Estate Practice Group in the Los Angeles office of Kirkland & Ellis LLP. Al represents leading private equity funds, REITs, institutional capital sources, hospitality companies, developers and retail operators, among others, in connection with their investments across all commercial real estate asset classes, including, industrial, office, multifamily and hospitality. Al advises private equity investors and REIT clients in structuring and negotiating preferred equity, partnership and joint venture agreements for all types of investments in commercial real estate assets and related debt instruments. He handles acquisitions and dispositions across real estate asset classes ranging from single asset transactions to large portfolio deals, whether as standalone transactions or as part of broader M&A, rollup or reorganization deals. Al regularly represents borrowers and lenders in all types of real estate finance transactions, including single and multi-tranche mortgage, mezzanine and construction loans in the balance sheet, syndicated and securitization markets. Al also advises clients in connection with the purchase and sale of performing and distressed real estate debt instruments.

Personal: B.A., Pennsylvania State University; M.A., University of Colorado at Boulder; J.D., University of Colorado at Boulder

STERN, Max

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Featured in Insurance (USA - Nationwide), Insurance (California)

Practice Areas: Mr. Stern is the chair of the Insurance Division of Duane Morris' Trial Practice Group. Mr. Stern is a trial and appellate lawyer, with an emphasis on a result-oriented approach to complex disputes. He has represented plaintiffs and defendants in insurance coverage and bad faith cases, business tort and other commercial litigation, consumer and business class actions, and both commercial and high-end residential real estate litigation. Mr. Stern has tried cases before juries, judges and arbitration panels, and he has argued appeals in a number of state (California and Texas) and federal (Second, Eighth, and Ninth Circuits) courts. He has handled matters in various lines, including general liability, specialty liability, professional liability, excess liability, workers' compensation, property, and personal accident. He provides oversight counsel

for clients at a nationwide or regional level with respect to issues of coverage, claims handling, litigation management and corporate risk.

Career: Duane Morris LLP; Partner, 2006-present; Hancock Rothert & Bunshoft LLP; Partner, 1999-2005, Associate, 1991-1999

Professional Memberships: American Bar Association; Association of Business Trial Lawyers; Defense Research Institute

Publications: Editorial Board Member and Regular Contributor to the Duane Morris Insurance Law Blog

Personal: Harvard Law School, J.D., cum laude, 1991; Princeton University, A.B., cum laude, 1988

STEVENS, Charles J

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Featured in Litigation (California)

Practice Areas: Chuck is Co-Chair of the firm's White Collar Defense and Investigations Practice Group. His practice focuses on internal investigations, government investigations and claims, and enforcement actions involving healthcare fraud, government contract fraud, financial institutions fraud, the False Claims Act, and California unlawful business practices. He has extensive experience managing complex parallel proceedings involving criminal, civil, and regulatory matters.

Career: Former U.S. Attorney for the Eastern District of California and member of the Attorney General's Advisory Committee; former Assistant United States Attorney for the Central District of California; Independent Counsel for the California Senate's Ethics Committee

Personal: JD, UC Berkeley School of Law, 1982.

STOKDYK, Steven B

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Featured in Capital Markets (California), Capital Markets (USA - Nationwide)

See under California for profile.

STORK, Anita F

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Featured in Antitrust (California)

Practice Areas: Ms. Stork is a Co-Chair of Covington's Antitrust Litigation Practice Group and a former Vice-Chair of the firm's Litigation Practice. She handles antitrust and general commercial litigation, as well as cartel investigations. She advises clients on a variety of competition issues including pricing, exclusive dealing, and distribution. Representative clients include Illumina, Alps Alpine Co., Philippine Airlines, and the Accreditation Council for Graduate Medical Education.

Professional Memberships: Executive Committee of the California State Bar Section on Antitrust and Unfair Competition.

Personal: University of California at Berkeley School of Law ("Boalt Hall"), J.D.

STRETCH, Brian J

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Featured in Litigation (California)

Practice Areas: BRIAN STRETCH is the former United States Attorney for the Northern District of California and is a seasoned trial lawyer with 23 years of litigation experience. He focuses his practice on the full range of federal enforcement and internal investigation matters, with a particular emphasis on corporate investigations and criminal defense matters. Prior to joining Sidley, Brian spent 18 years as a federal prosecutor in the United States Attorney's Office for the Northern District of California, where he personally handled securities fraud, mail and wire fraud, bank fraud, corruption, and RICO cases. Prior to joining the U.S. Attorney's office, he served as a Deputy District Attorney in the Marin County District Attorney's Office. During his career, Brian has personally tried over three dozen federal and state jury trials to verdict and argued multiple appeals in the Ninth Circuit Court of Appeals.

SUN, Brian A
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Featured in Litigation (California)

Career: Brian Sun is a seasoned litigation lawyer, focusing on complex business litigation and white collar criminal defense. His practice also covers matters involving unfair competition, intellectual property disputes, commercial bribery, public corruption, entertainment, shareholder rights, contractual disputes and fraud. His representative clients include Global Fortune 500 institutions and high-profile individuals embroiled in high-stakes litigation, financial institutions, multinational businesses, prominent public figures and elected officials and high net worth individuals.

Professional Memberships: Brian is a Fellow of the American College of Trial Lawyers, and a former president of the National Asian Pacific American Bar Association and the Los Angeles Regional Foodbank.

Personal: JD, University of Southern California Law Center; BA, International Relations, University of Southern California

SUNGAILA, Mary-Christine (M.C.)
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Featured in Litigation (California)

Practice Areas: Ms. Sungaila is a highly regarded appellate attorney who has briefed and argued appeals raising cutting-edge and fundamental business issues for over two decades. Her work has helped shape undeveloped areas of the law in constitutional law, employment, franchisor liability, product liability, class actions, probate, immigration, Holocaust art recovery, and human rights. She crafts creative approaches to clients' emerging legal issues and provides pretrial consultations in cases where an appeal by either side appears inevitable.

Career: Chair, Bunchalter's Appellate Practice Group Daily Journal's Top 100 Women Lawyers in California for a decade 2017 Ellis Island Medal of Honor recipient

Personal: J.D., University of California, Los Angeles (UCLA) School of Law B.A., Stanford University

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Featured in Antitrust (USA - Nationwide), Antitrust (California)

Practice Areas: Dan serves as a Co-Chair of the firm's Antitrust and Competition Law Practice Group. He focuses on antitrust trial and appellate litigation, monopolization cases, class actions, criminal/cartel and civil investigations, merger review, regulatory policy, and counseling. **Career:** He has litigated scores of antitrust cases of every type and has a strong focus on the tech sector, platform industries, media and entertainment businesses, and antitrust matters involving intellectual property.

Professional Memberships: Co-Chair, IBA Antitrust Section; Co-Chair, ABA Antitrust Section's International Committee (2002-06).

Publications: Author/editor of numerous antitrust law publications.

Personal: JD, 1984, magna cum laude, MA, 1984, PhD (economics), 1985, Harvard University; member, California Bar and Brussels Bar; Solicitor, England and Wales; Solicitor, Ireland (non-practicing).

SZURLEY, Peter S
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Featured in Banking & Finance (California)

Practice Areas: Peter Szurley represents financial institutions, hedge funds and finance companies. He handles complex commercial financings of all kinds, including syndicated and single-bank lending transactions, equipment leasing, securitizations and structured finance. He also works on domestic and cross-border transactions (particularly involving aircraft financings and sales). Financial institutions turn to Peter for his experience in credit restructurings inside and outside of bankruptcy and hedge funds seek his counsel on financing and general corporate matters. Peter is the immediate past co-chair of the Opinions Committee of the Business Law Section of the California Lawyers Association and is a member of its Steering Committee.

TAUB, David
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Featured in Employee Benefits & Executive Compensation (California: Los Angeles & Surrounds)

Practice Areas: David M. Taub is partner in the Los Angeles office of Latham & Watkins and a member of the Tax Department. Mr. Taub's focus is on executive compensation and employee benefits matters, with specific emphasis on high-level executive compensation arrangements and mergers, acquisitions, financings, IPOs and other corporate transactions. Mr. Taub represents employers and issuers in a variety of industries, and has extensive experience advising real estate investment trusts and other real estate companies. Mr. Taub represents employers and issuers in structuring and implementing various types of compensation arrangements for senior executives and other employees.

Mr. Taub also counsels public and private companies, as well as private equity funds, on all employee benefits and compensation aspects of corporate transactions.

TENORIO-KUTZKEY, Lisa
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Featured in Antitrust (California)

Practice Areas: White Collar and Corporate Crime; Investigations; Antitrust and Competition; State Attorneys General

Career: Lisa Tenorio-Kutzkey (LT-K) focuses exclusively on white collar matters in all phases of US federal government prosecution and investigation, with a focus on criminal antitrust defense, FCPA and complex internal investigations. Lisa is a leader of DLA Piper's Global Cartel practice, a former trial attorney with the US Department of Justice, Antitrust Division and a former Special Assistant US Attorney for the US Attorney's Office for the Northern District of California. Fortune and Global Fortune 100, 200 and 500 companies and their executives routinely turn to Lisa for assistance in price-fixing, bid rigging and market allocation conspiracy matters. For over a decade, she has successfully prosecuted or defended clients in nearly every major criminal cartel investigation by the US Department of Justice, Antitrust Division. Lisa has represented companies and individuals in a variety of sectors, including the automotive, aircraft and ocean transportation, telecommunications, semi-conductors, pharmaceuticals, construction, chemicals, industrial products, real estate and technology, and other electronic components industries. **Personal:** J.D., School of Law, University of California, Berkeley, School of Law B.A., Economics, Stanford University

THIEL, Clark
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Featured in Construction (California)

Practice Areas: Clark Thiel's practice is concentrated on international and domestic construction project counseling and dispute resolution, including mediation, arbitration and litigation. Clark leads Pillsbury's Construction Counseling & Dispute Resolution practice. He advises facility owners and developers, contractors and design professionals on managing the risks inherent in the construction process from the planning, design and entitlement stages through project closeout and dispute resolution. Also a licensed contractor and registered architect, he not only litigates complex construction disputes regarding delay and cost overruns, breach of contract, professional liability and other issues; he also assists clients in negotiating and drafting design, construction and EPC contracts.

THOMPSON, Matthew C
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Featured in Media & Entertainment (California)

Practice Areas: Century City partner Matthew Thompson is leader of Sidley's Media and Entertainment group. He represents entertainment companies and

sources of capital in complex M&A and financing transactions, as well as general corporate matters and a wide variety of industry-focused transactions. Recent representative matters include: The Raine Group in various transactions including a debt raise led by MidCap, an equity raise led by Causeway, the reorganization of Nitro Circus, the acquisition of SJP and SLS, and the launch of Thrill One Sports and Entertainment; Dwayne Johnson and Dany Garcia in various corporate transactions including the launch of their tequila brand Teramano and Athleticon (a joint venture/first look arrangement with Valence Media and MRC); Tom Quinn in the formation of Neon Rated (Parasite) and multiple eight figure financing transactions.

Professional Memberships: Matt serves as co-chair of the UCLA Entertainment Symposium Advisory Committee, is a member of the UCLA Ziffren Institute Advisory Board and is a member of the USC Entertainment Institute Advisory Board. He also holds a number of leadership positions at Sidley.

THORPE, Sara M.
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Featured in Insurance (California)

Practice Areas: Sara M. Thorpe has more than 25 years of experience advising, litigating, and trying lawsuits for domestic and London-based insurers in a wide range of complex, high-stakes issues, including declaratory relief, breach of contract, "Buss" reimbursement, "cumis" arbitration, insurance fraud, rescission, "bad faith" and "unfair business practices." Her insurance coverage experience includes evaluating and addressing disputes with policyholders and among insurers and in many areas, including environmental liabilities, asbestos and other toxic tort, primary and excess exhaustion and priority, professional liability, and first-party property. In addition, Sara provides insurance company claims training and assists with policy drafting. She regularly speaks and writes for national insurance-related trade organizations.

THUM, Robert B
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Featured in Construction (California)

Practice Areas: Pillsbury Construction Counseling & Dispute Resolution partner Robert Thum has practiced construction and engineering law since 1974, providing contract advice, troubled project counseling and claims litigation/arbitration services to owners, general contractors and trade subcontractors. He has worked on major infrastructure projects involving power plants, airports, highways, bridges, refineries, schools and high-rises, and litigated two of the largest hospital disputes in California. Experienced in ADR, he has served for many years as an arbitrator on the AAA's National Construction, Large

Complex Disputes and Megaprojects panels.

TORO, Amy L

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Featured in Life Sciences (California)

Practice Areas: Amy Toro advises both pharmaceutical and biotechnology companies regarding biologics, pharmaceuticals and devices, including in the digital health space. Ms. Toro works on all types of life sciences transactions, including major collaborations, licensing arrangements, clinical trial agreements, supply and distribution agreements, product development funding deals, and joint ventures and a variety of commercial agreements. She also works with her mergers and acquisition colleagues on product divestitures and asset transfers. She received her J.D. from the Boalt Hall School of Law, University of California, Berkeley in 1994, and a Ph.D. in Jurisprudence and Social Policy in 2000. Ms. Toro has clerked for the Hon. Stephen F. Williams of the U.S. Court of Appeals for the District of Columbia Circuit from 1996 to 1997. She has also served as a visiting professor of law at Northwestern University School of Law and at the University of California, Davis.

Professional Memberships: She is admitted to the California Bar.

TOSARIS, Elizabeth A

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Featured in Insurance (California)

Practice Areas: Ms. Tosaris has 30 years of experience assisting clients on a broad range of insurance regulatory issues. She regularly serves as counsel on applications for mergers and acquisitions, licenses and holding company filings, and advises clients on achieving compliance with insurance statutes and regulations, obtaining approval of rate filings, implementing claims and underwriting procedures, and developing marketing strategies. She has worked in the Insurtech space and also with electronic privacy issues. Elizabeth has particular experience in responding to market conduct examinations, including resolving issues arising out of those exams.

Career: Partner at Locke Lord since 2011

Personal: University of California, Hastings School of Law, JD, 1991; Williams College BA, cum laude, 1987

TOUGH, Margaret A

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Featured in Litigation (California)

Practice Areas: Margaret Tough is a skilled defense lawyer, tactician, and writer with extensive experience representing both companies and executives in complex litigation matters and government investigations. She has successfully tried several noteworthy cases for clients and conducted numerous internal investigations in the US and around the world.

Career: She has been recognized among the top women lawyers in California by the Daily Journal and as a "notable practitioner" who is "quick on the uptake, and unrelenting in formulating and then

executing actionable plans to defend and protect her clients" by Chambers USA.

TURNER, Ellisen

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Practice Areas: IP strategist and litigator Ellisen Turner is a partner in the Los Angeles office of Kirkland & Ellis. The former managing partner of Irell & Manella represents clients in complex patent and trade secret disputes and intellectual property transactions. He combines his business acumen with a deep understanding of IP law to support his clients' business goals and maximize the value of their ideas and technology. Known for his sophisticated understanding of the high tech sector, and with a background in computer engineering, computer science, and biomedical engineering, he concentrates his practice on media and entertainment technology, software, telecom, semiconductor, biotechnology, and life sciences matters. Beyond representing both plaintiffs and defendants in high-stakes patent litigation, Mr. Turner helps clients develop strategies to acquire, protect, and monetize their tangible and intellectual assets. He counsels businesses on IP portfolio mining and development, licensing program development, standards setting organization activities, and issues concerning standards essential patent (SEP) negotiations and enforcement. He also advises on IP commercialization, due diligence, transactions, and bankruptcy matters. Mr. Turner earned his J.D. cum laude from the University of Michigan, and his B.S. in Computer Engineering and Computer Science magna cum laude from the University of Southern California.

TYUKODY JR, Daniel

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Featured in Litigation (California)

Practice Areas: Dan is Co-Chair of the firm's Securities Class Action Practice. He focuses his practice on securities litigation and regulatory enforcement, and is one of the few lawyers in the United States who has tried a securities class action to a defense verdict. Dan brings nearly 30 years' experience defending issuers, officers and directors, and underwriters in securities class actions, derivative cases, M&A cases, and SEC/DOJ proceedings. He also counsels audit committees and special committees in conducting internal investigations.

Career: Chambers USA Guide, 2012-2020.

Personal: J.D., University of Chicago Law School; B.S., magna cum laude, Duke University.

VAN DONGEN, Troy

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Practice Areas: Partner Troy Van Dongen focuses his practice on the resolution of state and local tax (SALT) controversies through negotiation and litigation. He advises clients across the country in a variety of state and local tax matters, including income, franchise, sales, and

use taxes, and he has a particularly strong background in property taxation. Troy's experience includes a wide range of industries, including: manufacturing and software; banking and finance; biotechnology; hospital management; non-profit organizations; commercial office leasing; solar and geothermal power production; lodging; education; security services; oil and gas; telecommunications; paper manufacturing; and sports and entertainment. He also counsels clients on the tax consequences of new forms of communications technology and the unique tax challenges in the telecommunications industry. View more at: <https://www.mwe.com/people/van-dongen-troy/>

Professional Memberships: American Bar Association's Tax Section, member Bar Association of San Francisco's Tax Section, member California Department of Tax and Fee Administration Director's Advisory Council, member California Lawyers Association—Section on Taxation, Executive Committee, Chair California State Bar Association, member Institute for Professionals in Taxation's Property Tax Section, member Marin County Assessment Appeals Board, Chair

Personal: Education: Golden Gate University School of Law, JD, 1998 San Francisco State University, BS, 1991, cum laude

VANDEVELDE, Eric

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Featured in Litigation (California)

Practice Areas: Eric is a former federal cybercrimes and major frauds prosecutor and an experienced trial and appellate attorney. His practice focuses on white collar and regulatory enforcement defense, internal investigations, and complex, technology-heavy litigation matters, often involving computer/software-related trade secrets, copyrights, and other intellectual property. He has represented clients in some of the highest profile, highest stakes cases in the country concerning government and law enforcement demands for corporate data and assistance in connection with criminal and national security-related investigations.

Career: From 2007 to 2014, he served as an Assistant U.S. Attorney in the U.S. Attorney's Office for the Central District of California. He was Deputy Chief of the Cyber & Intellectual Property Crimes Section, supervising one of the nation's largest teams of federal prosecutors dedicated to investigating and prosecuting computer hacking and intellectual property offenses. He was the lead prosecutor on numerous high-profile cybercrime investigations, including cases involving corporate espionage, theft of trade secrets, APTs (advanced persistent threats), botnets, distributed denial of service attacks, SQL-injection attacks, and other sophisticated cyberattacks.

Personal: JD, University of California, Los Angeles, 2005. BS in Computer Science, Stanford University, 1998.

VANYO, Bruce G

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Featured in Litigation (California), Litigation (New York)

Practice Areas: Bruce has "defended more major securities cases than any other lawyer in America," as the National Association of Corporate Directors has said. He represents clients who are in the midst of high-profile, sensitive cases that demand a deft approach and swift resolution. He makes it a priority to stop these lawsuits at the earliest opportunity, and regularly achieves this outcome. Of the more than 60 securities class actions Bruce has resolved over the past two decades, he has obtained complete dismissal at or before the pleading stage in more than three-quarters of them. By resolving cases efficiently, Bruce minimizes distractions for his clients and allows them to focus on running their businesses. His approach also controls the potentially burdensome costs of litigation. A number of Bruce's victories have favorably influenced securities law for defendants. He recently earned the dismissal of an \$800 million securities class action, for instance, that clarified and limited a company's disclosure requirements with regard to the FDA's drug approval process. When the technology industry was besieged by class actions, he was tapped to lead its securities litigation reform efforts, creating the pleading and safe harbor provisions of the Private Securities Litigation Reform Act of 1995.

VARNEN, Craig

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Featured in Litigation (California)

Practice Areas: Craig Varnen is an experienced trial attorney who represents clients in a broad range of complex, "bet the company" commercial disputes. He co-chairs Gibson Dunn's Securities Litigation Practice Group and has decades of experience representing public companies and their officers and directors in the defense of federal and state securities class actions, derivative actions and regulatory proceedings. These cases often involve claims related to public offerings, accounting and disclosure practices, mergers and acquisitions, insider trading, or allegations of breaches of fiduciary duties. Craig is also regularly retained to conduct high-profile internal investigations, as well as advise boards and officers on corporate governance and fiduciary duty issues. He has successfully litigated many different types of class action lawsuits, including a wide variety of consumer class actions. He also has deep experience litigating cases involving trade secrets and employee departures, and counsels clients in employment contract-related matters.

Personal: J.D., Order of the Coif, from University of California, Berkeley; B.A. in Economics, summa cum laude, from University of California, San Diego

VESELY, Jeffrey M

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Featured in Tax (California)

Practice Areas: Jeff Vesely is leader of Pillsbury's State & Local Tax group. He focuses on state and local tax matters, including income, franchise, sales and use, employment and other taxes. His practice consists of administrative and judicial tax litigation, state and local tax planning and transactional work. Prior to joining the firm in 1985, Jeff was a tax attorney with Getty Oil Co., the California Department of Justice Tax Division, and the California Franchise Tax Board. He has litigated state and local tax matters throughout the United States, in administrative tribunals, state and federal trial courts, courts of appeal, state supreme courts and the U.S. Supreme Court.

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Featured in Intellectual Property (California)

Practice Areas: Perry Viscounty is a partner in both the Orange County and Silicon Valley offices. He is nationally recognized trial attorney who handles high-stakes cases for companies ranging from Fortune 100 to emerging companies. He focuses on trademark, patent, copyright, trade secrets and licensing disputes, as well as technology and internet litigation. Mr. Viscounty is a Fellow of the Litigation Counsel of America, a member of the International Trademark Association, and an arbitrator for the World Intellectual Property Organization.

Career: Frequent lecturer for Harvard/USC; Former Co-Chair of the Global Intellectual Property Litigation Practice. Published articles in TrademarkWORLD, ABA, IP LAW360, Los Angeles Daily Journal and the National Law Journal.

Professional Memberships: INTA, AIPLA, OCPLA. Business Conference, State Bar of California, UCLA, Board Retailers Association, California Bankers Association and MAGIC.

Personal: JD, University of Southern California; BS, University of Southern California

VOIGTS, Anne M

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Featured in Litigation (California)

Practice Areas: Anne Voigts is a partner in the firm's Appellate, Constitutional and Administrative Law Group who has worked on cases before the United States Supreme Court, the California Supreme Court, and federal and state appellate and trial courts. A former Supreme Court and Ninth Circuit clerk, she has argued nearly 60 cases in federal and state appellate courts, more than 50 of which were in the United States Court of Appeals for the Ninth Circuit. A former federal prosecutor with over a decade of public service in the Central and Northern District of California, she has nearly twenty years of experience handling appeals and critical motions practice and routinely advises trial teams on complex legal issues in a wide range

of cases. Ms. Voigts has worked, inter alia, on cases involving antitrust law, class actions, contractual disputes, preemption issues, the Fair Credit Reporting Act, the False Claims Act, the Stored Communications Act, the Computer Fraud and Abuse Act, copyright, and constitutional and statutory interpretation.

VOXMAN, W Alex

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Featured in Venture Capital (California)

Practice Areas: Former Chair of Los Angeles office's Corporate Department and former Co-Chair of the firm's Internet and Digital Media Industry Group. Alex Voxman's practice focuses on M&A, private equity, venture capital, public and private securities offerings and general company representation. Mr. Voxman represents clients in a variety of industries, including Internet, digital media, software, entertainment, life sciences, food and beverage, aerospace and cleantech.

Career: Adjunct Professor of Law, University of Southern California Law School and Loyola Law School

Professional Memberships: Executive Committee of the Business and Corporate Law Section of the Los Angeles County Bar Association

Personal: JD, University of Pennsylvania, 1993; Fulbright Scholar; BA, Amherst 1989. Fluent in German and Spanish.

WAGNER, Benjamin B

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Featured in Litigation (California)

Practice Areas: Ben is an experienced trial and appellate attorney. His practice focuses on the representation of corporate clients in internal investigations, compliance reviews, government investigations, and enforcement actions regarding business crimes and civil frauds, including healthcare fraud, financial fraud, money laundering, public corruption, the False Claims Act, and the Foreign Corrupt Practices Act.

Career: Ben served as United States Attorney for the Eastern District of California from 2009 to 2016 and served as an Assistant U.S. Attorney and as Chief of the Special Prosecutions Unit in the Eastern District between 1992 and 2009.

Personal: JD, New York University School of Law, Managing Editor, Journal of International Law and Politics. BA, Dartmouth College. Admitted in California and New York.

WALD, Peter A

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Featured in Litigation (California)

Practice Areas: Mr. Wald has extensive trial and appellate experience in complex securities and professional liability matters. Practice highlights include numerous dismissals, summary judgments, trials, arbitrations, and appellate victories in multi-billion dollar lawsuits against the world's leading companies such as Allergan, Deloitte, EY, J.P. Morgan Chase, Oracle, Omnicom, PwC, Southern California Edison, Wal-Mart and Weatherford.

Career: Chair, Latham & Watkins Global Litigation Department (2004-11); Named "Securities MVP," one of five lawyers recognized by Law360 in 2015.

Personal: JD, Harvard Law School, 1977, Magna cum laude; AB, Brown University, 1974, Magna cum laude

WALDMAN, Craig A

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*Featured in Antitrust (USA - Nationwide),
Antitrust (California)*

Career: Craig Waldman, who co-chairs Jones Day's global Antitrust Practice, has more than 20 years' experience representing companies in antitrust government investigations and private litigations, and counseling clients on managing antitrust risk in daily business activities. Craig's work has included all areas of antitrust, including mergers, agreements among competitors, vertical distribution issues, price discrimination, criminal antitrust matters, monopolization, intellectual property licensing and trade regulation. Craig is a former attorney in the FTC's Mergers I Division, former adjunct professor at Berkeley and Hastings Law Schools, has lectured at Stanford, and has served in numerous leadership roles in the ABA's Antitrust Section.

WALL, Daniel

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*Featured in Antitrust (USA - Nationwide),
Antitrust (California)*

Practice Areas: Mr. Wall's renowned Antitrust Practice focuses on mergers, single-firm conduct (monopolization), and the application of antitrust to high technology industries. He is a leading antitrust litigator and has represented clients in dozens of private lawsuits and government investigations into proposed mergers, suspected anticompetitive business practices and cartels.

Career: Trial Lawyer, US DOJ, Antitrust Division (1980-82); Chair, Latham & Watkins Global Antitrust and Competition Practice (2002-10)

Professional Memberships: Counsel Member, ABA Section of Antitrust Law (2005-08); numerous other antitrust section positions

Personal: JD (magna cum laude), Santa Clara University School of Law, 1980; BA, University of California, Davis, 1977

WALTER, Derek C

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Featured in Life Sciences (California)

Practice Areas: Derek Walter focuses on patent litigation related to technologies in the biological and chemical disciplines. He has worked on both the plaintiff and defense side in matters relating to DNA sequencing technology, noninvasive fetal diagnostic techniques, and laundry chemicals. He has represented clients before the International Trade Commission and in U.S. District Courts in all phases of patent litigation encompassing a wide range of technical areas, particularly life sciences. He earned his Ph.D. in physical chemistry

at UCLA, where he was awarded a National Science Foundation Graduate Research Fellowship. Mr. Walter is the author of over a dozen scientific publications in areas including bacterial genetics, gas phase ion chemistry, and computational chemistry.

Personal: University of Utah (B.S.), UCLA (M.S., Ph.D.), UC Berkeley Law (J.D.)

WARD, Margaret A

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Featured in Antitrust (California)

Career: Peggy Ward has more than 20 years' experience practicing antitrust law, with special focus on mergers and acquisitions, counseling, compliance programs, and nonmerger government investigations. She has represented clients before the U.S. Department of Justice, Federal Trade Commission, and state attorneys general, and has experience in a wide range of industries, including health care, IT hardware, software, financial payments, life sciences, energy, and telecommunications. Peggy serves as a Nongovernmental Advisor to the International Competition Network. She is currently co-chair of the Compliance and Ethics Committee of the American Bar Association's Section of Antitrust Law.

WARREN, Phillip

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Featured in Antitrust (California)

Practice Areas: Phillip Warren specializes in global antitrust and competition law practice, representing corporations and executives in criminal antitrust and other white-collar government investigations and litigation, and related multi-district class actions. He also provides corporate compliance counseling and conducts internal corporate investigations.

Career: Before joining Covington, Mr. Warren served in the U.S. Justice Department's Antitrust Division for more than 30 years. He was Chief of the San Francisco Office from 2002 to 2013. At the Justice Department, he led or supervised more than 50 international cartel investigations and several major antitrust trials.

WEAVER, Elizabeth

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Featured in Environment (California)

Practice Areas: Environmental; Toxic Torts; Climate Change; Litigation

Career: Elizabeth Weaver has more than 30 years of experience in environmental law and litigation in a wide range of areas, focusing on Superfund, RCRA, and complex groundwater contamination cases. She has tried Superfund cases to judgment and has experience in all facets of CERCLA practice, including serving as common counsel at complex sites. Elizabeth is currently serving as counsel to a major petroleum company in connection with a range of claims relating to the Portland Harbor Superfund Site. In addition to her many years of CERCLA litigation experience, Elizabeth has a wide range of experience in RCRA permitting and compliance issues, groundwater

contamination suits, citizen suits under the Clean Air Act, Proposition 65, and regulatory and compliance matters.

Personal: JD, Duke University School of Law (1980); BA, Duke University (1977)

WEBB, Dan

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Featured in Capital Markets (California), Capital Markets (USA – Nationwide)

See under California for profile.

WEINER, Joel

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Featured in Media & Entertainment (California)

Practice Areas: Joel Weiner defends some of the biggest names in Hollywood, which include major film and television studios, production companies, sports agents, actors, directors, screenwriters and athletes. Areas of expertise include entertainment, media law, copyright infringement, idea submission, contracts, torts, anti-SLAPP, music, sports, participation accounting, trademark infringement, defamation, right of publicity, television and motion picture production, licensing and distribution. Joel has extensive experience in federal and state courts across the country, as well as in arbitration, mediation, appeals and insurance. He is also known for his strategic use of motions, procedures and negotiation skills to obtain quick dismissals of claims prior to trial.

Career: Partner at Katten since 1996. Current Board Member, Public Counsel; Current Governing Committee, ABA Forum on Communications Law; Current Liaison, Media Law Resource Center; Former Board Member Los Angeles Copyright Society; Variety Legal Impact Report – 2013, 2014, 2016; Daily Journal Top Entertainment Lawyer – 2014; Law 360 MVP – Media and Entertainment – 2015.

Personal: JD, University of California, Berkeley, School of Law; BA, University of California, Santa Barbara; Judicial law clerk for the US District Court, Hawaii.

WEINER, Samuel

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Featured in Tax (California: Southern)

Practice Areas: Sam Weiner, a partner in the Los Angeles of Latham & Watkins, advises companies, investors, and financial institutions on complex transactional tax matters related to strategic corporate transactions, financings, and restructurings. He previously served as Chair of Latham's Transactional Tax Practice. Mr. Weiner helps clients navigate federal tax rules related to corporations and partnerships in a variety of US and international contexts. He regularly advises on the tax aspects of mergers and acquisitions, financings, and bankruptcy and insolvency restructurings.

Professional Memberships: Member, American Bar Association; the State Bar of California; Los Angeles County Bar Association; Served as Chairman of the State Bar of California's Corporate Tax Committee; Served as Secretary/Treasurer of

the Los Angeles County Bar Association's Corporate Taxation Section.

Personal: JD, Columbia University 1987; Recognized as a leading tax attorney by Chambers USA and Legal 500 US.

WEISE, Steven O

Proskauer Rose LLP, Los Angeles
310-284-4515
sweise@proskauer.com

Featured in Banking & Finance (California)

Practice Areas: Steven O. Weise is a partner in Proskauer's Corporate Department and practices in all areas of commercial law. Steven's experience in financing is extensive, especially in those secured by personal property, including structured financing. He also handles matters involving California real property anti-deficiency laws, workouts, guarantees, sales of goods, equipment leasing, commercial paper and checks, letters of credit, and investment securities. Steven's experience covers e-commerce, contract law (including "plain English" drafting), legal opinions, and consumer credit law compliance matters. In addition, Steven lectures widely on commercial law topics and legal opinion letters and is the author of over 100 articles on these topics.

WEISS, Shirli Fabbri

DLA Piper LLP (US), San Diego
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shirli.weiss@dlapiper.com

Practice Areas: Litigation, Arbitration and Investigations; Corporate and Securities Litigation; Class Actions; Life Sciences; Healthcare

Career: Shirli Fabbri Weiss is a leading securities and class action consumer defense litigation lawyer with over 35 years' experience representing clients in civil litigation and government investigations in a broad array of industries. Specifically, Ms. Weiss's practice emphasizes representing public companies and their Boards of Directors and Officers in securities litigation, consumer litigation and in related government investigations, both state and federal. She advises Boards of Directors and Board Committees on internal investigations, insider trading compliance, directors and officers insurance protection and litigation avoidance.

Personal: J.D., University of Miami School of Law 1977; B.A., University of Massachusetts, Amherst 1972

WICKERSHAM, Matthew

Alston & Bird LLP, San Francisco
Featured in Environment (California)

Practice Areas: Matt Wickersham represents clients in a wide variety of federal and state environmental litigation, including toxic tort litigation and class actions, citizen lawsuits, and environmental enforcement actions. He has extensive experience resolving land-use disputes and disputes under the California Environmental Quality Act (CEQA). Matt also has substantial experience in cost-recovery litigation in state and federal courts under California's Superfund law and Hazardous Substance Account Act (HSAA) and the federal Superfund law (CERCLA). Matt regularly helps clients devise solutions to difficult regulatory problems, represents clients in administrative proceedings, and assists clients with deals and development projects. Matt also advises clients on reg-

ulatory programs related to environmental warning labels, underground storage tanks, environmental disclosure laws, brownfield laws, water rights, and land-use regulations.

Personal: University of Southern California (J.D., 2005); Georgetown University (B.S., 2000).

WILLIAMS, Bart H

Proskauer Rose LLP, Los Angeles
+1 310 284 4520

bwilliams@proskauer.com

Featured in Litigation (USA – Nationwide), Litigation (California)

Practice Areas: Bart Williams is one of the nation's most sought after trial lawyers and commercial litigators. He has served as lead counsel for numerous companies in bet-the-company litigation. Bart has served as a counselor and trial lawyer for many Fortune 500 corporations in a variety of industries, including: media and entertainment, financial services, consumer products, telecommunications and technology, pharmaceutical, and private equity. He has represented multiple major law firms in their most serious legal malpractice cases. He has also represented celebrities, government officials and corporate executives individually in high-stakes matters. Bart's background as a former Assistant United States Attorney has also helped establish him as a "go to" lawyer for internal corporate investigations and white collar criminal defense matters. A leader within Proskauer, Bart is a member of the firm's seven-member Executive Committee and also serves as head of Proskauer's Los Angeles office. Bart served as an assistant U.S. Attorney in the Central District of California where he concentrated on complex criminal prosecutions involving allegations of fraud or other business crimes. He obtained convictions in 11 out of 11 jury trials. He received several special commendations during his tenure, including one from the Honorable Louis J. Freeh, then-director of the FBI.

WILLINGHAM, David

King & Spalding LLP, Los Angeles
1 213 218 4005

dwillingham@kslaw.com

Featured in Litigation (California)

Practice Areas: David Willingham focuses on white-collar criminal defense and complex litigation matters. He has represented numerous individuals and entities facing governmental investigations and other complex litigation issues in both state and federal courts around the country. David has deep experience in dealing with high-profile cases, having prosecuted and defended many matters of public interest, including those involving health care fraud, financial fraud and money laundering charges. He has handled numerous parallel investigations with the SEC and other regulatory bodies, as well as numerous successful appeals before the Ninth Circuit Court of Appeals. Mr. Willingham has also served as co-chair of the ABA's National Committee on the Foreign Corrupt Practices Act, the ABA's Securities Fraud Committee, and the ABA's Financial Institution Fraud Committee.

WILSON, John

Latham & Watkins, London

Featured in Insurance (California)

Practice Areas: John Wilson is a partner in the San Diego office and member of the Environment, Land & Resources and Litigation & Trial Departments. Mr. Wilson's breadth of experience spans a variety of coverage issues involving first-and third-party insurance, including commercial general liability, directors' and officers' liability, errors and omissions, and political risk policies, as well as insurance bad faith claims.

Career: The National Law Journal named Mr. Wilson a Winning Litigator for his representation of Fluor Corporation in a nationally-acclaimed insurance case against Hartford Accident and Indemnity Co.

Personal: JD, Stanford University Law School; BA, University of Pennsylvania

WISE, Michael

Perkins Coie LLP, Los Angeles
310.788.3210

mwise@perkinscoie.com

Featured in Life Sciences (California)

Career: A partner with Perkins Coie, Michael Wise is the leader of the firm's Life Sciences and Healthcare Industry Sector. Michael's practice focuses on patent litigation, post-grant patent proceedings, patent prosecution, global patent portfolio management, patent landscape assessments, freedom to operate and patent due diligence. He has handled a wide variety of technical matters in biotechnology, pharmaceuticals, diagnostics and medical devices. He also regularly advises academic institutions, research institutions, emerging companies, privately held companies and publicly traded companies with respect to protecting and enforcing their intellectual property rights.

WITLIN, Scott J.

Barnes & Thornburg LLP, Los Angeles
310-284-3777

scott.witlin@btllaw.com

Featured in Labor & Employment (California)

Practice Areas: Scott J. Witlin is a partner in the Los Angeles office of Barnes & Thornburg in its Labor and Employment Law Department. Scott regularly handles employment cases, including wage and hour class actions, before state and federal courts and state administrative agencies. He also handles traditional labor law matters including arbitrations, collective bargaining, union organizing campaigns, and unfair labor practice charges. He represents clients in entertainment and broadcasting, video game, manufacturing, retail, consumer and industrial products, and transportation industries.

Personal: Cornell University, School of Industrial and Labor Relations (B.S., 1985); Stanford Law School (J.D., 1988).

WOLF, Peter

Mayer Brown LLP, Palo Alto
+1 650 331 2049

pwolf@mayerbrown.com

Featured in Corporate/M&A (California: San Francisco, Silicon Valley & Surro)

Practice Areas: Pete Wolf is a Corporate & Securities partner in Mayer Brown's Palo Alto office. He focuses on mergers, acquisitions, divestitures, carve-outs, joint ventures and commercial transactions. Pete also represents clients in connection

with financing of emerging companies as well as founders in the formation of startups, general corporate governance matters and exit transactions. Pete's clients include publicly held and privately owned companies and venture capital and growth equity funds in a variety of industries, including bank holding companies, financial services firms, investment banks, and technology, media, energy, oil & gas, chemical and agribusiness companies.

WONG, Ray L

Duane Morris LLP, San Francisco
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rlwong@duanemorris.com

Featured in Insurance (California)

Practice Areas: Mr. Wong practices in the area of litigation with a focus on a variety of business litigation, including employment and other complex civil litigation. He has practiced for more than 36 years in courts throughout California and the United States, representing individual and corporate clients in all facets of civil litigation. Mr. Wong also has served as a mediator and arbitrator, and has testified as an expert consultant and witness in civil litigation. Mr. Wong speaks extensively on a variety of litigation issues in forums throughout the United States.

Career: Duane Morris LLP: Of Counsel, 2019-present, Partner, 2006-2019; Hancock Rothert & Bunshoft LLP: Chairman, 2000-2004, Partner, 1985-2005, Associate, 1981-1985

Professional Memberships: Harvard Law School Association of Northern California; Fellow, American College of Coverage and Extracontractual Counsel; Mediator and Early Neutral Evaluator, U.S. District Court for the Northern District of California's Alternative Dispute Resolution Program; Federation of Defense and Corporate Counsel; Bar Association of San Francisco; American Bar Association; Bay Area Asian American Bar Association

Personal: Harvard Law School, J.D., 1978; University of Utah, B.A., 1975, Phi Beta Kappa

WONG YANG, Debra

Gibson, Dunn & Crutcher LLP, Los Angeles
(213) 229-7472
dwongyang@gibsondunn.com

Featured in Litigation (California)

Practice Areas: Deb is Chair of the firm's Crisis Management Practice Group, former Chair of the White Collar Defense and Investigations Practice Group, which includes the FCPA Practice Group, and former Chair of the Privacy, Cybersecurity and Consumer Protection Practice Group. She leads critical representations, both high-profile and highly confidential, involving a wide variety of industries, economic sectors, regulatory bodies, law enforcement agencies, global jurisdictions and all types of proceedings. Her clients are in the private and public sectors. She has represented companies, boards, and audit and other board committees in internal investigations, compliance-related issues, and criminal investigations regarding the FCPA, health care laws, financial controls, trade secrets, and cyber/data intrusions, among multiple other areas.

Career: U.S. Attorney for the Central District of California 2002-2007. Former California State Court Judge. Former

Police Commissioner for LAPD. Selected as Monitor/Election Officer by DOJ, NY Attorney General, and local municipality.

Personal: JD, Boston College, 1985; BA, Pitzer College, 1981.

WORONOFF, Michael A

Kirkland & Ellis LLP, Los Angeles
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Featured in Corporate/M&A (California), Corporate/M&A (California: Los Angeles & Surrounds)

Practice Areas: Michael Woronoff is a leading member of Kirkland's transactional practice. He represents clients in complex private equity, M&A and restructuring transactions, as well as debt and equity financings. Clients also look to him for advice with respect to various other corporate and securities law matters, including SEC reporting, corporate governance and strategic alliances. In 2020, the Daily Journal named Michael (for the eighth time) one of the "Top 100 Lawyers in California." He has twice been awarded Lexology's Client Choice Award in the category of M&A (California). In 2019, he was named one of the "Most Influential Private Equity Advisors" by the Los Angeles Business Journal. Clients describe him as "very pragmatic and results oriented," "100% focused on providing exceptional service," and "literally one of the best attorneys with whom I have ever worked."

Professional Memberships: Board of directors, Alexandria Real Estate Equities (NYSE: ARE); Board of Trustees, Alliance College-Ready Public Schools Foundation; Board of Advisors, Purdue Global's Law School; Adjunct professor, UCLA School of Law

Personal: JD, University of Michigan Law School, 1985; BSIM, MSIA, Krannert School of Management, Purdue University, 1982.

WRYSINSKI, Matthew J

Alston & Bird LLP, Los Angeles
213.576.1192
matthew.wrysinski@alston.com

Featured in Banking & Finance (California)

Practice Areas: Matthew's background representing both lenders and borrowers gives him a perspective that expedites transactions. His primary emphasis is on the representation of private equity funds and their portfolio companies, as well as commercial banks, finance companies, and other commercial lenders in various types of secured and unsecured financings (including revolving credit and term credit facilities, senior, subordinate, second-lien, mezzanine, and other working capital facilities). He also focuses on representations in bankruptcies and other insolvency proceedings.

Career: Co-chair, firm's Finance Group.

YAFFE, Joseph M

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Palo Alto
(650) 470-4650
joseph.yaffe@skadden.com

Featured in Employee Benefits & Executive Compensation (California: San Francisco, Silicon Valley & Surro)

Practice Areas: As head of Skadden's West Coast Executive Compensation and Benefits Group, Joseph Yaffe counsels public and private companies, private equity firms, senior executives and boards of

directors on their most complex matters. His broad practice includes advising on the tax and securities issues arising in equity compensation arrangements and handling the employee benefits issues in corporate transactions such as mergers and acquisitions, spin-offs and other business combinations. He regularly handles the executive compensation aspects of some of the world's largest M&A transactions, with a strong focus on the technology sector. He works with companies in a broad range of other industries, including entertainment, retail, medical technology and biotechnology. Mr. Yaffe has been recognized several times by the San Francisco Daily Journal as one of the "Top 100 Lawyers in California," among other accolades, and by Law360, which has named him an Executive Compensation MVP. University of California, Davis School of Law, 1994, Law Review; A.B., Columbia University, 1990.

YATES, Christopher S

Latham & Watkins LLP, San Francisco
1 415 395 8157
chris.yates@lw.com

Featured in Antitrust (California)

Practice Areas: Mr. Yates has litigated and tried antitrust cases and other complex litigation matters for more than 20 years. Experience includes bringing and defending monopolization claims, cases involving standard setting organizations, and defending claims of conspiracies in restraint of trade. Successfully opposed certification of classes of both businesses and consumers. Successfully represented clients such as Emerson, CooperVision, Orbitz, SanDisk, Oracle, the United States Soccer Federation, Capital One, Alcatel-Lucent, and Guitar Center in trial courts throughout the country.

Career: Co-chair of the firm's global Antitrust and Competition Practice.

Personal: JD, Columbia University School of Law; BA, University of California, Berkeley

YEARWOOD, Kahlil T

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Featured in Real Estate (California: Northern)

Practice Areas: Kahlil is a partner in the San Francisco office of Gibson, Dunn & Crutcher, where he serves as a member of the firm's Real Estate Department, with a practice focused on commercial real estate finance and capital markets. He represents various portfolio lenders (including specialty finance companies, life insurance companies, hedge funds, and banks), debt fund managers, and private equity firms in transactions involving loan origination, loan purchases and sales, subordinate debt financing and acquisition, post-closing modifications, and work-outs.

Professional Memberships: Board of Directors, Bay Area Urban Debate League; Member, CRE Finance Council

YOST, Paula M

Dentons, San Francisco
415-882-5009
paula.yost@dentons.com

Featured in Native American Law (California)

Practice Areas: Over 25 years of experience representing Indian tribal gov-

ernments, providing advice and counsel, litigation representation, and regulatory and environmental compliance. Has developed a broad expertise in federal Indian law, environmental law, and gaming law. Negotiates tribal-state compacts, and handles matters involving cultural and natural resource protection. Has wide-ranging litigation work and deep knowledge of the doctrine of tribal sovereign immunity. Represents the California Tribal College pro bono.

Career: Before her legal career, Paula worked as a journalist for a variety of publications, including United Press International, The Des Moines Register, The Dallas Times-Herald and The Washington Post.

Publications: She is a co-author of E-Business and Insurance: A Legal Guide to Transacting Insurance and Other Business on the Internet, and she has written or co-authored numerous articles, including: "Branding the Band: Protecting Tribal Identities Through Trademark Law," The Federal Lawyer, Vol. 61, Issue 3, pp. 49-56 (April 2014) "Rush Creek v. Ute Mountain Ute Tribe: A Death Knell for Settled Tribal Immunity Law?," Indian Law Newsletter, Vol. 14, No. 1, p. 10 (January 2006) "In Search of Coverage in Cyberspace: Why The Commercial General Liability Policy Fails to Insure Lost or Corrupted Computer Data," Southern Methodist University Law Review (Fall 2001)

YOUNG, Christopher

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christopher.young@dlapiper.com

Practice Areas: Litigation, Arbitration and Investigations; Product Liability, Mass Torts and Product Stewardship; Class Actions; Intellectual Property and Technology; International Trade, Regulatory and Government Affairs; Cross-Border Litigation; Commercial Contracts Disputes; Life Sciences; Healthcare

Career: Christopher Young is an experienced trial lawyer and litigator who concentrates his practice in the defense of consumer class action litigation, product liability and mass tort litigation, and pharmaceutical and medical device litigation. His clients include life sciences companies, product manufacturers, food and beverage companies, educational institutions, transportation companies and others. Christopher represents clients on a local, national and global basis and has extensive experience with the use of various forms of technology to coordinate and support complex mass tort litigation. Christopher is also a member of DLA Piper's North America Pro Bono Committee and of the firm's Associate Evaluation and Compensation Committee.

Personal: J.D., University of California, Berkeley, School of Law 1992; B.A., History, Pomona College 1989

ZADIKANY, Ruth

Mayer Brown LLP, Los Angeles
+1 213 621 3916
rzadikany@mayerbrown.com

Featured in Labor & Employment (California)

Practice Areas: Ruth Zadikany is a partner in the Los Angeles office of Mayer Brown's Litigation & Dispute Resolution practice and Co-Leader of Mayer Brown's US Employment Litigation and Counseling

Group. She is an experienced litigator whose practice focuses on representing clients in a broad range of labor and employment-related matters, as well as other high-stakes complex litigation. Ruth has extensive experience defending employers in wage-hour class actions and PAGA representative actions involving employee misclassification claims, meal and rest break violations, failure to pay overtime, work-off-the-clock, incorrect pay statements, rounding and expense reimbursement claims, and waiting-time and other penalties, as well as litigation involving wrongful termination, discrimination, harassment and retaliation. Ruth also defends companies in a variety of other types of class and individual actions, such as actions under the Fair Credit Reporting Act and the Telephone Consumer Protection Act.

ZAGAR, Laura Godfrey
Perkins Coie LLP, Seattle
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lzagar@perkinscoie.com

Featured in Environment (California)

Practice Areas: Laura Zagar guides clients in the development of multijurisdictional water, energy and infrastructure projects, and complex environmental and energy litigation. Her practice focuses on projects and issues that involve federal and state land management and natural resource agencies. Laura plays a prominent part in innovative energy, water and infrastructure projects in the Western United States, including proposed offshore wind projects in California and Hawaii, the proposed restoration of the Klamath River through removal of four dams, the proposed Lake Powell Pipeline in Utah and Arizona, and SCE's completed Tehachapi Renewable Transmission Project. She also provides counsel on the water infrastructure projects, including innovative recycling of stormwater, agricultural runoff, and wastewater for potable and irrigation purposes.

ZALTZMAN, Haim
Latham & Watkins LLP, San Francisco
(415) 395-8870
haim.zaltzman@lw.com

Featured in Banking & Finance (California)

Practice Areas: Mr Zaltzman focuses primarily on technology and health-care-related private equity, growth equity and emerging growth debt transactions. Over the course of the last few years, Mr. Zaltzman has closed private equity, growth equity, and emerging growth debt (venture, structured, royalty and lower middle market) transactions totaling many billions of dollars.

Career: Previously, Mr. Zaltzman practiced law at Skadden Arps. Recognized by Bloomberg, CNBC, CFO Magazine, The Recorder, Law360.com and The Daily Journal

Professional Memberships: Member, New York, California Bar

Personal: JD, Harvard Law School, 2005; MA, Russian Academy of Sciences 2001 (Fulbright Scholarship); BA, Stanford University, 2000

ZOMORODI, Parris
Latham & Watkins LLP, Los Angeles

Featured in Tax (California: Southern)

Practice Areas: Parris Zomorodi, Deputy Office Managing Partner for the Century City and Los Angeles offices, advises US and international public and private companies, including REITs, private equity firms, and investment banks, on tax aspects of complex transactions, including mergers and acquisitions, spin-offs, and joint ventures. Ms. Zomorodi regularly counsels clients on structuring taxable and tax-free mergers, acquisitions, dispositions, and spin-offs. She draws on considerable experience advising private equity firms, entertainment companies, and strategic buyers and sellers in public and private transactions. Ms. Zomorodi often advises REITs on the tax aspects of formation transactions, mergers and acquisitions, securities offerings, and ongoing operational matters. She has also helped clients obtain private letter rulings from the IRS on a number of tax matters.

Personal: LLM, New York University School of Law JD, University of Florida, Fredric G. Levin College of Law, Dean's List BA, University of Florida, Dean's List

ARMBRUSTER GOLDSMITH & DELVAC LLP

www.AGD-landuse.com **tel:** 310-209-8800 **fax:** 310-209-8801

Managing Partner: Dale J. Goldsmith

Number of partners: 8 Number of lawyers: 11

Languages: *English*

Firm Overview:

Armbruster Goldsmith & Delvac (AGD) is an accomplished boutique law firm specializing in complex land use entitlements and land use litigation. Over the last 17 years, AGD has become one of California's leading land use firms. The attorneys of AGD have excellent academic backgrounds, formerly practiced at large law firms, and specialize in the area of land use law. The firm is located in Los Angeles and represents clients throughout California.

AGD prides itself on providing exceptional service at reasonable rates. The firm is able to do so by rejecting the large firm leverage model—only very efficient, experienced practitioners work on its projects. The firm represents a number of leading developers and institutions and, over the years, has obtained approvals for tens of thousands of dwelling units and tens of millions square feet of commercial, institutional, entertainment, and industrial projects throughout California.

Leading legal publication the *Daily Journal* has named AGD one of the top five practices in any practice area in California, and the *Daily Journal* has named the firm as one of the top 50 boutique firms in the state across all practice areas. The *Los Angeles Business Journal* recognized all three name partners top real estate lawyers in its "Who's Who in L.A. Law." The *Daily Journal* named Bill Delvac and Dale Goldsmith in its Top 50 Development Lawyers in California and named Dale as one of its Top 100 Lawyers in California across every practice area.

Main Areas of Practice:

Land Use Entitlements and Land Use Litigation:

Professionals: 8 partners, 3 associates, and 3 planners based in Los Angeles

Key Clients: Anschutz Entertainment Group; Costco; Los Angeles Lakers; Trammel Crow; Related; USC.

Representative Matters:

- Obtained approvals for a major mixed used development involving preservation of the iconic L.A. Times complex in Downtown Los Angeles
- Represented USC in connection with obtaining approvals for its 5,000,000 square foot campus master plan
- Representing AEG on ongoing entitlement issues related to STAPLES Center and the adjacent 6,000,000 square-foot L.A. Live development
- Obtained approvals for four new Costco warehouses in the last year in across California

Contact: Dale J. Goldsmith, 310-254-9054

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PRACTICE AREAS

Governmental Advocacy
California Environmental Quality Act (CEQA)
and National Environmental Policy Act (NEPA)
Compliance
Land Use Litigation
Historic Resources
Sport Facilities
Public Private Partnerships

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Armbruster Goldsmith & Delvac LLP

BIRD MARELLA BOXER WOLPERT NESSIM DROOKS LINCENBERG & RHOW, PC

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Managing Principal: Paul Chan

Number of shareholders: 19 Number of lawyers: 40

Languages: English, Chinese, French, Korean, Hebrew, Hindi, Portuguese, Spanish

Firm Overview:

Established in 1981 and based in Los Angeles, Bird Marella engages solely in the practice of complex civil and white collar criminal litigation. A litigation boutique by design, the firm is comprised of trial lawyers who defend national and multinational corporations, government agencies, closely held companies, partnerships and individuals. Bird Marella cases are diverse but share a common thread: sophisticated, high-exposure disputes and the need for creative and aggressive counsel to meet complex challenges.

Main Areas of Practice:

Commercial Litigation:

Bird Marella represents clients in federal and state courts and arbitrations in a range of litigation that mirrors the evolution of global commerce over the past 40 years. The firm's practice extends across virtually every area of business torts and commercial litigation with particular expertise representing corporate and individual clients in complex controversies involving finance, intellectual property, securities, health care, real estate, entertainment and employment. The firm stands out among litigation boutiques for providing concurrent civil and white collar criminal counsel, critical to clients facing parallel proceedings. The Pacific Rim practice is also a notable area of firm strength. In addition, the firm acts as plaintiffs' counsel on a selective basis.

Contacts: Terry Bird, Paul Chan, Mark Dooks, Ronald Nessim, Ekwon Rhaw

White Collar Criminal Defense & Internal Investigations:

Bird Marella defends clients in a range of criminal litigation, including government investigations, trials and appeals in all types of business and financial crimes, environmental and OSHA, securities fraud and insider trading, healthcare and regulatory enforcement, as well as tax and other fraud cases. Because one-third of Bird Marella's principals are former federal prosecutors and their ranks include a retired US District Judge, the firm knows how to mitigate clients' exposure by engaging in discreet and productive negotiations with government agencies where appropriate. Frequently, the firm is able to persuade authorities to forego prosecution and decline charging clients. When clients' interests are best served by a jury trial, Bird Marella's top-tier trial attorneys are well equipped to go the distance in federal and state courts.

Contacts: Gary Lincenberg, Ronald Nessim, Terry Bird, Benjamin Gluck, Vincent Marella, Ariel Neuman, Nicole Rodriguez Van Dyk

Entertainment & Intellectual Property:

Bird Marella attorneys have litigated entertainment disputes from the era of The Beatles to the digital media age. The firm was at the forefront of anti-piracy enforcement actions by Hollywood studios, pioneering the enforcement of copyright

protections for films, and represented all the major studios in seizure actions against video pirates. Bird Marella also enjoys wide recognition for representing plaintiffs in profit participation lawsuits. The firm has obtained game-changing settlements challenging royalty accounting practices of networks and studios on behalf of producers and creators of popular television programs and other entertainment properties.

Contacts: Paul Chan, Ronald Nessim, Ekwon Rhaw, Timothy Yoo

Securities Litigation:

Bird Marella regularly represents both public and privately-held companies in corporate actions and securities matters. While Bird Marella handles many purely civil matters, its depth of experience in both criminal securities litigation, as well as its streamlined approach to staffing and case management allow it to efficiently and successfully handle the parallel proceedings that frequently arise in securities fraud litigation. Bird Marella also maintains an active practice representing claimants or respondents in broker-dealer FINRA arbitrations, having represented broker-dealers in hundreds of disputes.

Contacts: Mark Dooks, Thomas Reichert

Professional Liability Litigation:

Since Bird Marella's inception, it has served as the 'go to' law firm for international, AmLaw100, regional, and boutique law firms and individual lawyers needing advice and representation in matters concerning their legal practice. The firm represents legal professionals, partnerships and firms at trial, in arbitration and mediation and at the pre-litigation stage of disputes. Bird Marella has represented numerous law firms, from global firms to small boutiques, in claims brought by their clients including malpractice claims, breach of fiduciary duty claims, billing disputes and related claims for fraud or other torts whether such claims arise from a litigation or transactional engagement. Bird Marella also regularly represents law firms or lawyers who are in disputes stemming from law firm dissolutions, and partner and partner group departures.

Contacts: Joel Boxer, Mark Dooks, Sharon Ben-Shahar Mayer

PRACTICE AREAS

Commercial Litigation
White Collar Criminal Defense & Internal Investigations
Entertainment & Intellectual Property
Securities Litigation
Professional Liability Litigation
Appellate

OFFICES

CALIFORNIA

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Appellate:

Bird Marella's appellate attorneys represent clients in complex and important appeals before the United States Supreme Court, the Supreme Court of California, the United States Court of Appeals for the Ninth Circuit and the California Courts of Appeal.

Contact: Thomas Freeman

Clients:

Bird Marella clients are prominent in a range of industries and public and private enterprises. Clients include Fortune 500 technology leaders, Wall Street executives, healthcare providers, global retailers, entertainment companies and Internet start-ups. The firm also represents individuals, including entrepreneurs, health care professionals, prominent members of the financial community, media and sports figures and international investors and investment advisors.

Representative Clients Include:

20th Century Fox Film Corporation; Charles Schwab, Inc.; GAF Materials Corporation; Hanmi Bank; JM Eagle; KB Home; LG Electronics USA, Inc.; Los Angeles Metropolitan Transportation Authority; Mattel, Inc.; Nokia, Inc.; Plains All American Pipeline; Prospect Medical Group; Samsung Telecommunications America LLC; Samyang Foods; Toll Brothers, Inc.; Toyota Motor Sales U.S.A., Inc.; Vizio, Inc.; Western Digital Corporation.

BROWNE GEORGE ROSS O'BRIEN ANNAGUEY & ELLIS LLP

www.bgrfirm.com tel: 310 274 7100 fax: 310 275 5697

Managing Partner: Keith Wesley

Number of partners: 24 Number of lawyers: 46

Languages: *English, Spanish, Mandarin*

Firm Overview:

Browne George Ross is an elite bicoastal litigation boutique with a robust trial practice ranging across the spectrum of civil and criminal matters. Led by a group of distinguished, highly accomplished first-chair trial lawyers who have spent time at elite international law firms and in government, Browne George Ross handles high-stakes litigation in federal and state courts around the United States. Browne George Ross clients—ranging from Fortune 500 companies to sophisticated investors to local governments—turn to Browne George Ross to represent them with the utmost excellence, integrity, and ethics in its lawyering and advocacy.

Main Areas of Practice:

White Collar Defense and Government Investigations:

Investigations and criminal matters are sensitive and critically important proceedings, and sound judgment from experienced counsel makes all the difference in the outcome. Browne George Ross is home to several former federal and state prosecutors, who collectively have more than 45 years of prosecutorial experience and have tried over 130 criminal cases to verdict, including Chambers-rated attorneys Tom O'Brien (former U.S. Attorney for the Central District of California) and Nathan J. Hochman (former Assistant Attorney General for the Tax Division of the U.S. Department of Justice). When a matter arises that requires an internal investigation or, worse, has prompted a government investigation, counsel's full and immediate attention to the matter is imperative to a successful resolution. Browne George Ross attorneys immediately probe the underlying circumstances identify material facts, and critically assess the client's exposure—often within a matter of weeks or less. Where contact with government agents or prosecutors is necessary, Browne George Ross clients benefit from their attorneys' extensive experience and reputation with key individuals in virtually all levels of state and federal government. For matters that must be tried to a jury, Browne George Ross's deep trial experience and enviable results are second to none.

BGR has recently obtained favorable treatment for clients facing significant criminal charges. For example, BGR defended a client charged with 21 counts stemming from alleged violations of the International Emergency Economic Powers Act and the Iran Sanctions Act by exporting without licenses ten Computer Numerical Control machines to Iran through the United Arab Emirates. BGR was able to negotiate a plea agreement that involved the client only pleading guilty to a conspiracy charge, then persuaded the federal judge to reject the government's proposed sentence of 46 months' incarceration, instead sentencing the client to one year in prison, no fine, no home detention, and no community service. BGR's other noteworthy cases involve defending against the first-ever prosecution of a "birth tourism" business in the United States; representing a commercial cannabis company in a civil enforcement action brought by the California Department of Food and Agriculture and the California Department of Justice; and defending a rare federal prosecution under the Foreign Agents Registration Act.

Key Clients: Dongyuan Li, Arman Gabay, Imaad Zuberi.

Contact Name: Tom O'Brien

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Email: tobrien@bgrfirm.com

Civil Litigation:

With a deep bench of trial attorneys collectively bringing the experience of hundreds of trials to the table, Browne George Ross's civil litigation group sends a fearsome message to their opponents that their clients are ready to go to trial. BGR litigators have secured top 10 annual verdicts and also defeated billions of dollars in claims at both the pleading and trial stage in a wide variety of commercial litigation contexts. BGR partners prioritize the business needs of their clients—including many Fortune 500 companies—including client operations and priorities, the regulatory and business environment in which it operates, and the impact of the litigation on its business. BGR's recent key victories include defeating a Southern California municipality's attempt to restrict the operations of two international real estate development funds' multi-use development, obtaining an injunction on behalf of a film producer against two Hollywood production companies, a successful resolution of fraud claims asserted by our client against a hedge fund that had misrepresented its historical performance and abilities, and a win at the U.S. Tax Court after a trial over the tax treatment of a \$23 million settlement payment.

Key Clients: Atari, Brandy Melville, Brighton Collectibles, Citizens of Humanity, CBRE, City of Los Angeles, Colony Capital, Huntsman Corp., Irvine Co., L'Oreal USA, LuLaRoe, Tiffany & Co., and WebMD Health

Contact Name: Rick Schwartz

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BUCHALTER

www.buchalter.com tel: 213 891 0700

President/CEO/Managing Partner: Adam J. Bass

300+ Attorneys Serving You In 14 Practice Areas and 25+ Industry Specialties

Firm Overview:

Since the Firm's inception in 1933, Buchalter has established itself as a full-service law firm that provides counsel to clients at all stages, and helps them navigate any legal challenges and decisions they may face. Clients are engaged in a diverse global economy governed by complex laws and regulations, and trust the firm as advisers and business partners.

Main Areas of Practice:

Commercial Finance:

Buchalter's Commercial Finance attorneys represent the most dominant institutions in the commercial finance market. The firm has practiced in the commercial finance area since its inception in 1933. Through this representation, Buchalter participates in and shapes the most sophisticated and novel transactions in the market.

Corporate:

The Buchalter Corporate Practice Group is among the premier law practices of its kind, spurred by dedication to its clients and a deep understanding of their businesses. Buchalter Corporate attorneys provide expert, results oriented counseling to help clients—from entrepreneurial and emerging growth companies to publicly-traded national corporations—navigate the challenges and opportunities they encounter.

Energy & Natural Resources:

Buchalter's Energy and Natural Resources attorneys are highly experienced in providing practical advice to clients on transactional, compliance and regulatory matters.

Government, Regulatory & Administrative:

Buchalter's Government, Regulatory and Administrative Law Practice Group has developed a multi-disciplinary practice advising both public and private sector clients at the local, state and federal level. Clients include private developers, public agencies, financial institutions, and other primary stakeholders in infrastructure-related projects, including P3 projects.

Health Care:

Buchalter's Health Care attorneys provide timely, expert and business-oriented counsel to clients in every aspect of the health care industry, including health systems, hospitals, independent practice associations, medical groups, physicians, provider trade organizations, health care lenders and drug and device companies.

Insolvency & Financial Law Group:

Buchalter has had a comprehensive national Insolvency and Financial Law practice for eight decades that has successfully represented clients through complex proceedings in all economic climates.

Intellectual Property:

Buchalter's Intellectual Property attorneys are experts in copyright, trademark, patent, trade secret and privacy and security restrictions pertinent to protecting employee and customer data. This highly specialized and knowledgeable team assists and guides its national and international clientele to realize the full value of their intellectual property assets in the ever-shifting, competitive IP landscape.

Japan Practice:

Buchalter's Japan Practice has been providing legal, corporate and transactional advice to businesses and individuals conducting business in Japan, and Japanese businesses conducting business in the United States, for over three decades. With a deep understanding of Japanese culture and practices, we pride ourselves on providing practical and effective advice and enjoy a highly-respected reputation in the Japanese markets.

Labor & Employment:

Buchalter attorneys partner closely with clients to provide broad, protective counsel that minimizes risk exposure. Buchalter's critical risk-management solutions allow clients to focus on managing their businesses while the firm manages the details of their employment problems.

Litigation:

Buchalter litigators have successfully represented clients across industries, regions and of every business size. Among them are banking and financial institutions, petroleum companies and energy companies, local, national and international businesses—both public and private, government entities, start-ups, entrepreneurs and individuals, in a wide range of matters.

Privacy & Data Security:

Buchalter's Privacy and Data Security attorneys help clients navigate local, state, federal, and international privacy and data security laws. Buchalter attorneys address multi-state and multi-national compliance issues and industry-specific self-regulatory frameworks. They guide clients through data breaches, hacks, investigations, penalties, and litigation.

Products Liability:

Buchalter's Products Liability Practice Group includes highly experienced attorneys who handle the highest stakes litigation, the most significant class actions, and the most difficult regulatory problems for their clients. Consisting of more than 20 trial lawyers, class action specialists, and regulatory attorneys, the practice group is trial-tested and versatile.

Real Estate:

Buchalter's real estate work involves all types of real estate projects—office, hotel, multifamily and industrial. The firm also represents both purchasers and sellers in connection with real estate acquisitions and dispositions, and both landlord and tenants in connection with commercial leases.

Tax, Benefits, & Estate Planning:

Buchalter's Tax, Benefits and Estate Planning Practice Group provides tax planning and business structuring for corporations (both public and private), pass-through entities, individuals, trusts and estates.

PRACTICE AREAS

Commercial Finance
Corporate
Energy & Natural Resources
Government, Regulatory & Administrative
Healthcare
Insolvency & Financial Law
Intellectual Property
Japan Practice
Labor & Employment
Litigation
Products Liability
Real Estate
Tax & Estate Planning

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Buchalter

CERMAK & INGLIN LLP

tel: (424) 465-1530 **fax:** (424) 371-5032

Managing Shareholders: John F. Cermak, Jr. and Sonja Inglin

Number of shareholders: 2 Number of other attorneys: 5

Languages: *English, German, Serbian and Spanish*

Firm Overview:

Cermak & Inglin, LLP is based in California, but provides clients with leading environmental services throughout the United States. The firm's work encompasses most major federal environmental laws, and supports a variety of industries in litigation, transactions and regulatory counseling. The firm's managing partners, John and Sonja, have been in practice since 1982 and 1991, respectively, and bring to the firm a unique perspective to the environmental field that has developed with the evolution of environmental laws.

Main Areas of Practice:

Environmental:

Cermak & Inglin, LLP has broad experience in all aspects of environmental law, including environmental litigation, environmental regulatory counseling and transactional work. The firm's lawyers are well-versed in the corporate, real estate, insurance and other issues that arise in the environmental field. The firm handles matters for clients in California and nationally. Current and recent work includes:

- CERCLA cost recovery litigation (in some instances involving potential response costs in excess of \$4 billion).
- Defense of clients at multi-party sites involving contaminated groundwater basins, landfills or riparian systems.
- Assisting clients in developing strategies to address the complex legal and technical issues that arise from regional groundwater contamination sites.
- Assisting clients with regard to complex vapor intrusion investigations.

- Assisting with air, water and hazardous waste compliance under state and federal law.
- Clean Water Act and wetlands issues.
- Defense of citizen suits under the Clean Air Act, the Clean Water Act and the Resource Conservation and Recovery Act.
- NPDES permitting and compliance.
- Environmental audits and self-disclosure.
- Assist clients on environmental aspects of real estate and corporate transactions.
- Assist on hazard communication, including the Emergency Planning and Community Right-to-Know Act
- Labeling compliance.
- Defending against administrative enforcement actions.
- Defending against civil penalty actions.
- Proposition 65 counseling and litigation.
- Assisting with state and federal OSHA compliance, including facility inspections and OSHA citations.

PRACTICE AREAS

Environmental
Health and Safety
Litigation

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COBLENTZ PATCH DUFFY & BASS LLP

www.coblentzlaw.com tel: 415 391 4800 fax: 415 989 1663

Managing Partners: Sara Finigan, Danna Kozerski

Number of partners: 59 Number of lawyers: 106

Languages: *English, French, German, Japanese, Mandarin, Spanish*

Firm Overview:

Coblentz Patch Duffy & Bass LLP is a premier provider of innovative, results-oriented legal services in real estate, litigation, business, intellectual property, employment, tax, and family wealth. The firm has offices in San Francisco and Napa, California. Coblentz has been recognized four times by the National Law Journal's 'Midsize Hot List', named a California Powerhouse by Law360, and recognized by BTI Consulting Group's 'Client Service A-Team,' among many other accolades. Based in San Francisco for more than 125 years, the firm continues a long history of commitment to the life and the progress of the greater Bay Area with a strong dedication to diversity and pro bono work.

Main Areas of Practice:

Real Estate:

Coblentz has built a reputation as the 'go-to' firm in California for both high-profile projects as well as nuts-and-bolts real estate counsel. The firm's real estate practice is second to none, guiding clients through the complex land use approval process, as well as leasing, financing, joint ventures, conservation, and purchases and sales. The firm's deepest roots are in real estate law, and the individual attorneys in the practice are the most skilled, experienced, and innovative in the field. The firm represents top-tier industry and community leaders who have shaped the Bay Area, including the San Francisco 49ers' Levi's Stadium, Uber Technologies, the San Francisco Giants' Oracle Park, the California Academy of Sciences, California Pacific Medical Center, The Carlyle Group, LendLease, and Brookfield Properties.

Litigation:

Coblentz litigators are highly respected in the areas of unfair business practices and class actions, particularly in the cable and telecommunications industry, collar defense and investigations, intellectual property, labor and employment, and real estate and construction litigation throughout California. The firm's litigation practice also includes attorneys who work in the areas of cybersecurity and data privacy, bankruptcy, trusts and estates, and appellate. Coblentz is recognized in BTI Consulting Group's Client Service A-Team, where corporate counsel ranked Coblentz in the top firms nationally for client service excellence and is recognized in the top 15% of all law firms for commercial litigation and class actions in the BTI Litigation Outlook.

Family Wealth:

Coblentz has been serving high net worth families in the Bay Area for over 130 years. The firm handles all aspects of an individual's estate and gift tax planning, represents both institutional and individual fiduciaries with regard to trust and estate administrations, advises closely-held business clients in achieving their wealth transfer objectives, resolves trusts and estates litigation matters and tax controversy, and advises on private foundation and charitable planning.

Corporate:

Coblentz has a record of excellence in business and commercial matters, often serving as outside general counsel for many clients. The firm's attorneys have broad-based skills in intellectual property, private equity and venture capital, mergers and acquisitions, corporate governance, contract matters, and securities. Coblentz works with virtually every type of company across a variety of industries, including advertising and creative services businesses, e-commerce, hospitality, consumer products, retail, wineries, music and entertainment, automotive, professional services, real estate, software, and technology.

Tax:

Coblentz has earned a strong reputation for its experience in federal, state, and local tax matters. The firm counsels in the areas of tax planning and controversy and family wealth and has in-depth knowledge in conservation easements and new markets tax credits. The firm also assists exempt organizations in tax planning.

Employment:

Coblentz employment attorneys are known for helping clients navigate the challenging labor and employment law landscape with ease, especially in California, known for having some of the nation's most complex labor and employment laws. Coblentz attorneys often serve as outside human resources and employment counsel to a number of Bay Area businesses, advising clients on all aspects of employment law workforces. The firm advises and represents clients on federal and state labor law, including compliance through all phases of labor organizing. Coblentz is often engaged by clients to perform sensitive internal investigations typically involving serious allegations concerning key personnel and is also regularly selected by parties to complex or class action employment cases – typically national in scope – to serve as Monitors of Consent Decrees that resolve those cases, or as Special Masters to resolve disputes arising under those Decrees. When necessary, Coblentz employment litigators defend virtually every kind of employment case, including class actions, collective actions, and public enforcement proceedings.

PRACTICE AREAS

Business
Employment
Exempt Organizations
Family Wealth
Intellectual Property
Litigation
Real Estate
Tax

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Email: info@coblentzlaw.com

Intellectual Property:

Coblentz counsels across all aspects of IP management, protection, and enforcement, representing diverse industries, ranging from music and entertainment to technology, food and beverage, and advertising clients. The firm counsels in corporate IP, trademark, copyright, licensing and other commercial transactions, privacy, and advertising review and compliance. The firm has extensive experience in enforcing clients' rights through IP litigation.

Coblentz
Patch Duffy
& Bass LLP

COOLEY LLP

www.cooley.com tel: 650 843 5000 fax: 650 857 0663

Chairman and CEO: Joe Conroy

Number of partners: 350+ Number of lawyers: 1,200+

Firm Overview:

Cooley's lawyers solve legal issues for entrepreneurs, investors, financial institutions and established public and private companies with an emphasis on tech, life sciences and other high-growth industries. Clients partner with Cooley on transformative deals, complex IP and regulatory matters, and high-stakes litigation, where innovation meets the law. Cooley maintains an environment of inclusion and is proud to be recognized by *Law360* as a "Best Law Firm for Minority Partners." The firm has 1,200+ lawyers across 17 offices in the US, Asia and Europe.

Main Areas of Practice:**Corporate:**

Key corporate strengths include capital markets, M&A, emerging and public companies, venture capital, tech transactions and life sciences corporate partnering and licensing. Cooley is continuously ranked as the most active law firm representing issuers and underwriters in IPOs in the life sciences and tech sectors. Cooley's leadership in this area gives us deep industry-specific experience as corporate counsel to high-growth companies.

Litigation:

Key litigation strengths include advertising, antitrust, appellate, arbitration, business restructuring, class actions, employment, insurance, IP litigation, ITC, life sciences and healthcare, patent, privacy and cybersecurity, product liability, regulatory, securities, tax, trademark and white collar. Cooley's global trial practice has won verdicts and awards worth billions of dollars and protected clients against competitors, consumers and regulators. The team includes five partners who are ACTL Fellows and 20+ former Assistant US Attorneys and Department of Justice lawyers. Cooley offers experience in 100+ state, federal and international courts, arbitral forums and administrative bodies.

Intellectual Property:

Cooley has one of the largest full-service IP practices of any law firm in the US that serves as IP counsel to 1,000+ companies across all industry sectors worldwide. Key strengths include IP litigation across all major venues; patent counseling and prosecution; trademark, copyright and advertising; and due diligence, licensing and strategic transactions. Notably, Cooley has one of the largest life sciences and medical device patent teams in the US. In 2020, the firm filed 5,000+ patent applications and 3,000 trademark applications globally for its clients. Cooley has also collectively led 1,000+ investor-side and company-side due diligence reviews in high-value deals and transactions.

Regulatory:

Key strengths include antitrust and competition, communications, financial services, government contracts, insurance, healthcare, education, international trade, media and securities. Cooley has significant experience representing clients in investigations and matters involving the SEC, DOJ, FTC, FCC, ITC, DOD, DOE, EPA, NSC, EEOC, Treasury and other federal agencies.

Antitrust & Competition:

Providing a full range of counseling, litigation, agency representation and arbitration services, Cooley handles all aspects of antitrust/competition law and trade regulation matters for Fortune 500 corporations, as well as growing companies, in virtually every sector.

Capital Markets:

Cooley is the leading law firm for all US company-side IPOs since 2014 and VC-backed technology and healthcare and life sciences IPOs for the last 15+ years, according to Deal Point Data and IPO Vital Signs respectively.

Cyber/data/privacy:

Cooley's cyber/data/privacy practice is a global team of lawyers focusing on all aspects of cyber, data protection and privacy. The firm represents clients across all industries, ranging from emerging to Fortune 500 companies, across the full spectrum of privacy and cyber-related issues. Cooley has successfully litigated a wide range of cases involving privacy and data breach issues, including class actions and government enforcement actions.

Emerging Companies:

Cooley represents 6,000+ private companies across all industries. Over the past decade, Cooley has represented thousands of technology, life sciences and other high-growth businesses with all aspects of their formation and development. The firm is involved in 1,300+ financings annually and is ranked as the #1 law firm representing VC-backed companies going public for the last decade.

Intellectual Property Litigation:

Cooley's IP litigators win cases across the US and UK in every conceivable forum and manner. They are experienced in all types of IP cases including patent, Section 337 investigations, trademark, trade dress, trade secret, copyright, false advertising, domain name and licensing matters. With nearly 600 IP cases in the last five years, including 500+ patent cases and 950+ trademark and copyright disputes worldwide, Cooley is widely acknowledged as one of the top IP litigation practices in the US.

Life Sciences:

With almost 1,800+ public and private life science company clients worldwide, Cooley is the leading deal firm across all aspects of corporate and transactional practices, including M&A, IPOs, financings and private equity work. Cooley represents almost 50% of the NASDAQ Biotechnology Index and is widely known as a best-in-class firm for handling corporate partnering and licensing transactions.

M&A:

Since 2017, Cooley has handled 1,000+ M&A transactions, with an aggregate value of \$375+ billion, making our practice one of the most active in the country, particularly for technology and life sciences companies.

Public Companies:

Cooley counsels public companies in high-stakes, complex business and litigation matters. Cooley represents 1,500+ public companies, and for 200+,

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INTERNATIONAL OFFICES

Cooley has 17 offices in the US, Asia and Europe.

Email: rks@spotswoodllc.com

serves as principal corporate governance and securities counsel. The team has extensive experience and familiarity with federal and state securities laws enabling us to be strategic advisors to seasoned and newly public companies.

Securities Litigation:

Cooley has one of the most active practices for the defense of issuers in shareholder litigation in the US. The firm's securities litigation clients include a diverse range of businesses and individuals, including startups and Fortune 500 companies.

Fund Formation:

Cooley has been building funds globally for 60+ years and is counsel to 500+ investment fund organizations. The firm completed 370+ fund closings in 2020, raising over \$34 billion in capital commitments. The team advises on every type of fund formation: venture capital, fund of funds, private equity, evergreen, growth equity and other managers at all stages and sizes, from individual angel funds to billion-dollar institutional funds.

Private Equity:

Cooley's team has guided leading private equity sponsors in some of the market's largest and most complex transactions.

Tax:

The firm has a market reputation for innovative, tax-efficient structuring of business transactions and effective resolution of significant tax controversies.

Real Estate:

The team's diverse capabilities allow us to explore all facets of real estate development and craft the best business-oriented solutions for its clients. Cooley assist owners, operators, developers, lenders, tenants, and institutional investors and advisors with a wide variety of real property and related capital markets transactions as well as litigation.

Technology Transactions:

The firm's technology transactions team combines intellectual property and commercial transactions expertise, which enables them to meet the demands of a fast-evolving, increasingly global environment. Many of the firm's lawyers have "in house" legal or business experience with technology companies; all dealmakers who have an aptitude for, and keen interest in, the technologies that help their clients thrive.

Compensation and Benefits:

Cooley's compensation & benefits group addresses its clients' needs to compensate, reward and protect their employees and other service providers. The firm brings together the ERISA, tax, corporate, labor and securities law skills necessary to deal effectively with the structuring and administration of its clients' most complex compensation and benefit programs.

CROSBIE GLINER SCHIFFMAN SOUTHARD & SWANSON LLP (CGS3)

www.cgs3.com tel: 858 367 7676 fax: 858 367 7676

Number of partners: 18 Number of other fee-earners: 14
Languages: English

Firm Overview:

Crosbie Gliner Schiffman Southard & Swanson LLP (CGS3) is an industry-leading, new generation law firm based in California that exclusively serves the commercial real estate industry throughout the United States. CGS3 is "different by design," employing a collaborative, flexible and efficient business model that is able to scale and respond quickly to rapidly changing market trends and the real world needs of its clients. The firm's key practice areas span the commercial real estate life cycle, including: joint ventures and entity formation; acquisition and disposition; financing; construction and development; leasing; tax; land use, environmental, and natural resources; distressed asset workouts; and disputes and conflict avoidance.

Main Areas of Practice:

Commercial Real Estate Transactions

Number of partners: 15
Number of other fee-earners: 10
With most of its attorneys having over 20 years of experience in handling complex commercial real estate transactions, CGS3's transactional team possesses deep understanding and expertise of deals involving all asset types and of all sizes, scopes, and complexities. Services include: acquisitions and dispositions; financing; design, construction, and development; leasing (including office, retail, industrial, biotech/life sciences); and management.

- Primary representation of one of the nation's leading life science REITs in connection with numerous projects nationwide, including the lease of an air rights parcel over the Massachusetts Turnpike in Boston, Massachusetts; the purchase and development of ground lease interests across three city blocks for a world-class, waterfront gateway development in downtown San Diego, California; and the acquisition and leaseback of a 26-acre life sciences corporate campus in Cambridge, Massachusetts.
- Representation of the GPI Companies, as landlord, in a long-term, \$40-million, 94,000-square-foot creative office lease to Emmy-winning production company Titmouse, Inc. in Burbank, California.
- Representation of RPG in the lease and subsequent sale of a 150,000-square-foot, state-of-the-art creative industrial pharmaceutical manufacturing facility located in Carlsbad, California.
- Representation of a well-known national REIT in the development and construction of a new 16-story office building and curtainwall over the Washington State Convention Center podium in Seattle, Washington.

Lead Partner: Tom Crosbie (email: tcrosbie@cgs3.com; tel: 858-367-7692)

Tax & Entity Formation

Number of partners: 2
Number of other fee-earners: 5
CGS3's entity formation and tax practice works to incorporate the client's long-term objectives in designing tax structures and solutions that are creative, ethical and balanced. Services include business and partnership formations; strategic tax and business law advice; disputes; tax controversies; non-profit corporations; fiduciary duties; workouts and debt discharge; and expert witness services.

- Representation of Williams Homes in the formation of two joint venture LLCs to acquire and construct single-family homes in Southern

California, including preparation of the related private placement memoranda and subscription agreements.

- Representation of Georgetown Healthcare Partners in the acquisition of a 138-unit apartment building in Woodbridge, Virginia for \$28million, including drafting the syndication documents and the operating agreement.
- Representation of the seller of a large multi-family apartment building in Fullerton, California in creating tenancy-in-common ownership to assist in the members individual tax strategies.

Lead Partner: Phil Jelsma (email: pjelsma@cgs3.com; tel: 858-367-7675)

Workouts

Number of partners: 6
Number of other fee-earners: 3
CGS3's Workouts team is one of the most seasoned in California, having resolved billions of dollars of commercial real estate debt and lease restructuring transactions. It provides a one-stop solution for working out distressed commercial real estate assets, guiding borrowers and lenders in developing and implementing innovative workout structures that resolve immediate cash flow needs and ensure long-term flexibility to maximize the client's investment. CGS3 Workout attorneys successfully lead clients in: loan restructurings and sales, leasing and evictions, deed in lieu transactions, foreclosure proceedings, guaranty enforcement actions, receivership and bankruptcy, short sales, receivership sales and REO sales.

- Ongoing representation of dozens of borrowers from the office, retail, multifamily and hospitality industries in connection with restructuring billions of dollars of loans resulting from the COVID-19 pandemic.
- Ongoing representation of Trigild Incorporated in connection with a litigious receivership with a value of \$80 million in Santa Barbara, California.
- Representation of Trigild Incorporated in the receiver sale of a \$35.5-million medical office property in Encino, California through the judicial process.
- Representation of receiver in connection with the litigious rehabilitation of a multimillion-dollar, dilapidated property portfolio in Southern California.
- Defending several foreclosure actions initiated against commercial borrowers.

Lead Partner: Fernando Landa (email: flanda@cgs3.com; tel: 858-367-7696)

Real Estate Disputes & Conflict Resolution

Number of partners: 3
Number of other fee-earners: 4
Legal risk management and conflict avoidance are at

PRACTICE AREAS

Commercial Real Estate Transactions:

- Acquisitions & Dispositions
- Finance
- Design, Construction & Development
- Leasing (Office, Retail, Industrial, Medical, Life Sciences)
- Management

Land Use, Environmental, & Natural Resources:

- Easements/Abandonments
- Rezoning & Variances
- Master & General Plan Adoptions & Amendments
- Condemnation of Property Rights by Public Agencies
- Zoning & Building Code Enforcement Actions
- Environmental Enforcement Actions
- State and National Policy Compliance

Tax and Entity Formation:

- Entity Formation & Dissolution
- Strategic Tax & Business Law Counseling
- Entity & Tax Disputes
- Federal, State & Local Tax Controversies

Distressed Assets:

- Receivership & Bankruptcy
- Workouts & Foreclosure Proceedings
- Short Sales, Receivership Sales & REO Sales
- Loan Restructurings & Sales
- Guaranty Enforcement Actions

Real Estate Disputes & Litigation:

- Landlord-Tenant Disputes
- Dispute Avoidance and Resolution
- Business and Real Estate Negotiations
- Breaches of Contract and Business Torts
- Easements and Real Property Interests
- Land Use Decisions by Public Entities
- Unlawful Detainer

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the core of CGS3's dispute and conflict resolution practice, with services including dispute prevention, pre-litigation strategies and litigation defense. CGS3's dispute lawyers successfully balance aggressive representation with business insight and pragmatism to achieve the best result for the client in the most cost-effective way possible, pursuing strategies that respect underlying business interests and promote practical results over scorched earth victories.

- Ongoing representation of Essex Property Trust in connection with landlord-tenant litigation and dispute resolution needs in California and Washington, including the prosecution of unlawful detainers.
- Representation of the owner of the Pendry Hotel in downtown San Diego, California in connection with construction disputes.

Lead Partner: Gregory Markow (email: gmarkow@cgs3.com; tel: 858-367-7697)

HIRSCHFELD KRAEMER LLP

www.hkemploymentlaw.com tel: 415 835 9000 fax: 415 834 0443

Managing Partners: Stephen J Hirschfeld, Glen E Kraemer

Number of partners: 10 Number of lawyers: 28

Languages: *English, French, Spanish, German*

Firm Overview:

Since 1997, Hirschfeld Kraemer has been focused exclusively on labor and employment law, building a client-centric business model that offers clients global reach and market-leading innovative solutions.

During 2020, as its clients faced challenges ranging from the pandemic to Black Lives Matter, Hirschfeld Kraemer lawyers provided practical guidance where the law offered few answers. The firm created a comprehensive plan to address workplace safety, and helped clients who faced downsizing, office closures, and partial re-openings with practical advice on how to accomplish their objectives with minimal legal and organizational risk. Clients looked to the firm for guidance addressing employee political activism and disputes arising on and off the workplace.

Work focuses on three equally important areas: legal compliance, HR problem-solving, and dispute resolution. Hirschfeld Kraemer lawyers are highly experienced in conducting compliance audits, developing HR policies and practices, providing management legal training, and successfully defending lawsuits. The issues its lawyers confront include workplace privacy, discrimination and harassment, wage-hour compliance, pay equity, workplace violence, unfair competition/trade secrets, union organizing, collective bargaining, immigration, workforce reductions, and executive employment agreements.

Advising clients across a wide range of industries, including technology, banking, healthcare, hospitality, and agriculture, Hirschfeld Kraemer lawyers also have special expertise working with the increasingly complex and ever-changing issues facing colleges and universities.

Hirschfeld Kraemer also provides clients access to global HR expertise, by serving as the exclusive California representative of the Employment Law Alliance, the world's largest and most prestigious network of labour and employment lawyers from over 100 countries. Working closely with Employment Law Alliance colleagues, Hirschfeld Kraemer lawyers routinely address multi-state and multi-national issues to provide seamless, cost-effective services around the globe.

Main Areas of Practice:

Labour & Employment Law — Compliance, Consulting & Training:

- Outside labour counsel for several leading solid waste and recycling companies, providing advice and representation on union organizing, collective bargaining, strikes, picketing, and arbitrations
- Provides services to HR executives and in-house counsel for leading technology companies
- Delivers legal training for managers for organizations in a wide range of industries
- In response to dramatic legislative changes to sexual harassment law in the wake of the #MeToo movement, conducts compliance training throughout California, including engagement by Anita Hill's Hollywood Commission to assist in creating best practice investigation and response protocols, and help create certification training for its member organizations
- Regularly retained by AmLaw 100 firms to provide strategic advice on all HR legal issues triggered by mergers and acquisitions, including advising on the impact on unionized personnel, conducting due diligence audits on target companies, drafting executive employment agreements, NDAs, non-competes, and various retention programs

Labour & Employment Law — Litigation:

- Provides defense in a wide variety of discrimination, harassment, and wrongful termination lawsuits for leading employers
- Regularly represents businesses faced with both single plaintiff and class action lawsuits
- Successfully prosecuted claims against former employees on behalf of both corporations and non-profits for misappropriating trade secrets and unfair competition

Internal Investigations:

- Regularly called upon to provide neutral investigations for some of the world's leading corporations and universities involving allegations of workplace misconduct including harassment, violence, whistleblowing, and retaliation
- Conducted the internal investigation at one of America's most prestigious venture capital firms, Kleiner Perkins Caufield & Byers, involving a highly publicized gender discrimination claim brought by former partner, Ellen Pao

Higher Education Law:

- Assists universities in labour matters involving union organizing and collective bargaining
- Conducts harassment and sexual assault investigations at major universities
- Serves as outside general counsel for Pomona College, providing daily advice on a wide variety of faculty, staff, and student matters
- Advises and trains higher education institutions around the country on Title IX, discrimination and harassment, campus violence, and conducting campus investigations

International Work:

- Offers EU data privacy compliance audit services and advice on data retention and access
- Provides immigration/global migration services for multi-national employers
- Oversees global workplace reorganizations, layoffs, and redundancies

PRACTICE AREAS

Labour & Employment Law – Counseling,
Compliance & Litigation
Immigration & Global Migration
EU Data Privacy

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**Hirschfeld
Kraemer**

We work for employers

EDGCOMB LAW GROUP

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Firm Overview:

Small but powerful, Edgcomb Law Group, LLP's (ELG) experienced attorneys provide in depth representation on environmental matters to a diverse, loyal client base comprised of Fortune 100 companies, small businesses, government agencies, community groups, and individuals. The firm has earned a reputation for providing the highest quality legal representation at reasonable rates in all areas of environmental law since 1995.

ELG specializes in forging practical legal solutions to complex environmental challenges. Its attorneys exclusively practice environmental law and provide litigation, compliance counseling, risk management and permitting (including environmental due diligence), transactional and land use services. ELG regularly represents parties with respect to contaminated sites, whether such sites are the subject of cost recovery litigation, environmental enforcement, redevelopment, or a sale. It is involved in some of the largest Superfund sites in the country. Additionally, ELG boasts an active Clean Water Act practice, representing significant municipal entities with respect to NPDES permitting as well as high-profile agency enforcement and litigation. ELG's work includes matters involving key federal environmental statutes, their state counterparts, and common law torts.

ELG's attorneys bring to the table decades of experience. John Edgcomb began his practice of environmental law in 1983 and formed ELG (initially a sole proprietorship) in 1995. His loyal clientele includes large corporations as well as small and midsize companies and homeowners associations. Prior to opening the Southern California office, partners Tiffany Hedgpeth and Nancy Wilms worked at a large multi-national firm on high stakes environmental litigation, including representing Anadarko Petroleum Corporation with respect to the BP Oil Spill litigation and enforcement actions. At ELG, they continue to represent successful corporations as well as municipalities in connection with contaminated property and Clean Water Act litigation and enforcement matters. Since joining ELG, Tiffany and Nancy have diversified their practices to include small and midsize companies, and individuals. Partner Ladd Cahoon's extensive counseling practice focuses on environmental due diligence and impaired property transactions, impacted property redevelopment, environmental insurance procurement, administrative agency proceedings, and hazardous waste site remediation by property owners and other responsible parties. Representing prominent developers, multinational retailers, national transportation companies, and numerous California-based developers, property owners and wine industry clients, Ladd enjoys guiding clients to avoid environmental legal problems, limit liabilities, and locate and obtain financial resources to address environmental cleanup. ELG's clients include McKesson Corporation, Nutrien, Ltd., Allegheny Technologies Incorporated, Trumark Companies, Sandvik, City and County of Honolulu, Zeneca Inc., and Stauffer Management Company LLC.

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FAIRBANK ADR

www: fairbankadr.com **tel:** (213) 891-9010 **fax:** (213) 891-9011

Founder: Robert Fairbank

Number of partners: 1 Number of lawyers: 2

Languages: *English*

Firm Overview:

After 37 years as a successful litigator and trial lawyer, Robert H. Fairbank established Fairbank ADR in 2014 as an Alternative Dispute Resolution entity that specializes in the mediation of multi-million dollar, complex civil matters. Fairbank ADR provides a comprehensive, evaluative approach to mediations that result in settlements of 7, 8 and 9 figure amounts. Utilizing a two-person "mediation team" approach for each dispute, Robert Fairbank is one of few mediators in the US who employs a full-time attorney, Kimberly West, an O'Melveny & Myers alumna, to assist him in each mediation and undertake an in-depth analysis of the merits and unique factors that affect settlement efforts. Bob and Kim engage in extensive pre-mediation communications with the parties as well as diligent and committed follow-up efforts to identify and maximize the optimal time for settlement if the case does not settle at the end of the scheduled mediation session. To date, Fairbank ADR has facilitated settlements of over \$1.56 billion.

Main Areas Of Practice:

Breach of Contract or License Agreement:

- 9-figure confidential settlement of contract dispute re default Internet search engine for web browser
- 8-figure settlement of dispute involving technology development partnership agreement in agricultural industry
- \$28.6 million post-trial settlement of business dispute between Chinese companies involving joint venture for manufacture & sale of appliances
- 8-figure settlement of breach of uranium supply contract in nuclear industry

Environmental:

- \$750 million settlement of 13-party administrative proceeding and related federal class action involving costs arising from premature shutdown of San Onofre Nuclear Generating Station in California

Fraud / Misrepresentation:

- \$37.8 million cash settlement of nationwide certified fraud class action in trucking industry, with court deeming total settlement value at \$96 million (Roberts v. CR England)

Disputes Involving Founders & Original Investors of Start-Up Companies:

- 9-figure settlement of confidential dispute over majority/minority ownership stake in popular app
- 24 million share settlement of shareholder dispute between early investors in cannabis retail company MedMen and founders/company (estimated \$6.72 million value)
- Intellectual Property: Copyright Infringement / Patent Infringement / Patent Royalty Disputes / Trade Secret Misappropriation
- 7 and 8 figure settlements of multi-party dispute over patent and trade secret rights in licensing and testing of molecular compound for use in consumer products

Entertainment:

- Settlement of profit participation dispute between two major studios
- Settlement worth \$8.7 million in consumer class action against movie studios for unfair and deceptive practices re box sets of James Bond films (Johnson v. MGM Holdings and 20th Century Fox)

Legal Malpractice / Professional Negligence:

- 7-figure settlement of action against elite law firm for alleged conflicts of interest in handling family trust and estate matters

Securities Class Actions:

- Zaghian v. THQ Inc., et al. (\$2.6 million settlement of federal class action against videogame developer for alleged false and misleading statements re likelihood of success of new videogame product)
- Quiksilver Securities Litigation (\$1.5 million settlement)

Shareholder Derivative Actions & Breach of Fiduciary Duty:

- 7-figure settlement of action alleging failure to oversee corporate compliance procedures and internal reporting controls of government contractor

Oil & Gas Industry:

- \$19 million settlement of shareholder class action challenging majority shareholder's acquisition of oil and gas company ("going private" transaction)

Insurance Disputes:

- 7-figure settlement of action against fine art insurance broker by purchaser of famous artworks

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Email: kwest@fairbankadr.com

Consumer Class Actions:

- \$3.5 million settlement of class action against a major cosmetics company for false advertising and deceptive marketing practices

Pharmaceutical / Health Care:

- See Intellectual Property

Antitrust (Direct and Class Actions)

Whistleblower Retaliation / Wrongful Termination

Real Estate Disputes

FAIRBANK ADR

FENWICK & WEST

www.fenwick.com tel: +1 650 988 8500 fax: +1 650 938 5200

Chairman: Richard L. Dickson**Managing Partner:** Rodger R. Cole

Number of partners: 111 Number of other lawyers: 304

Firm Overview:

Fenwick & West provides comprehensive legal services to ground-breaking technology and life sciences companies at every stage of their lifecycle and the investors that partner with them. The firm crafts innovative, cost-effective and practical solutions for established and emerging companies in areas ranging from venture capital, public offerings, M&A and strategic relationships, to intellectual property, litigation and dispute resolution, taxation, antitrust, and employment law. For more than four decades, Fenwick has helped some of the world's most recognised companies become and remain market leaders.

Main Areas of Practice:**Corporate Group:**

Fenwick provides services to technology and life sciences companies at all stages of development, from early startups to mature, publicly-traded corporations.

Mergers & Acquisitions:

Fenwick's mergers and acquisitions practice is one of the premier technology M&A practices in the United States. In recent years, the firm has completed approximately \$500 billion worth of transactions representing deals of varying sizes and complexities, including significant acquisition programs for leading serial acquirers. The group has been frequently recognised as a top M&A legal advisor in the US — across all industries by *Bloomberg*, *FactSet* and *Thomson Reuters*. In 2019, M&A Atlas named Fenwick the Technology Law Firm of the Year for the fifth consecutive year, honoring the firm's outstanding M&A work for leading technology companies.

Public Offerings & Securities Law Compliance:

Fenwick's extensive representation of emerging companies has given it substantial depth of experience in public offerings. The firm regularly handles IPOs for technology and life sciences companies and leading investment banking firms underwriting IPOs. Fenwick is regularly recognised as one of the top law firms for IPOs and in 2020 was honored as a Law360 Capital Markets Group of the Year. Additionally, the firm ranks among the top two in the United States and in the top three worldwide in gross proceeds for technology IPOs over \$150 million, according to Dealpoint. Fenwick also has an active practice counseling publicly traded technology companies regarding ongoing corporate governance, disclosure and securities issues.

Executive Compensation:

As an integral part of the corporate practice, Fenwick lawyers counsel clients on a wide range of complex employee benefits and compensation issues.

Startup Companies:

The firm has advised hundreds of growth-oriented technology and life sciences companies from inception through maturity and currently represents over 2,000 startup and emerging growth companies in financing, general corporate, intellectual property and other matters. Additionally, Fenwick represents more than two dozen unicorns — private companies valued over \$1 billion.

Fenwick has long-standing ties to over 250 venture capital firms and is ranked as a leading firm nationally for startup and emerging companies work by *Chambers USA*.

Intellectual Property Group:

Fenwick delivers comprehensive, integrated advice regarding all aspects of intellectual property protection and exploitation. The firm is consistently ranked among the top firms in California and the US for both intellectual property litigation and protection by *EuroMoney's Managing Intellectual Property* publication.

Pioneers of legal innovation, Fenwick lawyers advise clients concerning novel issues under the Digital Millennium Copyright Act (DMCA), software and business method patents, evaluating and implementing new business models around open source software, crafting novel technology distribution arrangements, and implementing intellectual property audits. The firm also has a full-service, global privacy and cybersecurity group that boasts an integrated team of lawyers and former industry privacy and cybersecurity officers, offering services that extend beyond the range of legal, technical/forensic and compliance services offered by almost all other law firms.

Litigation Group:

The Fenwick litigation group has the range of experience and critical mass to protect client interests in virtually any dispute, large or small. While the firm's lawyers have extensive litigation experience in a wide range of industries, they have exceptional depth and breadth in the areas of the law critical to technology clients. Fenwick is regularly involved in significant cases involving intellectual property (technology transactions, patents, copyrights, trademarks and trade secrets), employment disputes, corporate governance, securities, antitrust and general commercial litigation. Fenwick has been consistently ranked by *Chambers USA* among the leading firms for securities litigation and intellectual property litigation. The firm also regularly receives the highest ranking nationally for IP litigation in the "Best Law Firms" guide released by *US News & World Report* and *Best Lawyers*.

Tax Group:

Fenwick has one of the nation's leading domestic and international tax practices. The tax group's dynamic and sophisticated practice stems from a client base that is represented in every geographic region of the US, as well as several other countries around the globe, and has included over 100 *Fortune* 500 companies and well over 50 *Fortune* 100 companies.

In recent years, the firm was named San Francisco and Silicon Valley's Tax Firm of the Year nine times and US (or Americas) Tax Litigation Firm of the Year four times by *International Tax Review*.

PRACTICE AREAS

Corporate
Intellectual Property
Litigation
Tax

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International Work:

Fenwick routinely handles corporate transactions, venture capital financings, licensing transactions and litigation, as well as intellectual property, trademark and tax matters in foreign jurisdictions for its U.S. clients.

The firm has particular expertise in the intellectual property issues related to outsourcing. Fenwick represents a growing number of technology companies throughout Asia, Europe and the Middle East on US-related transactions.

The firm's China practice provides corporate, intellectual property and tax expertise including structuring and financings of China-based businesses, cross-border mergers, acquisitions, and the representation of US companies investing in and doing business in China. Fenwick also has experience creating intellectual property prosecution and enforcement programs for US companies doing business in China.

With a designated Israel practice group, Fenwick has strong ties with Israeli companies, both public and private. Fenwick has a long history of representing US-based companies on their investments in and acquisitions of Israel-based startups, as well as Israeli startups and companies with Israeli branches in their acquisitions by US-based companies.

Contacts:

Corporate Group: Alan C. Smith

Intellectual Property Group: Rajiv P. Patel

Litigation Group: Jedediah Wakefield

Tax Group: Adam S. Halpern

**FENWICK
& WEST**

GIBSON, DUNN & CRUTCHER LLP

www.gibsondunn.com

Firm Overview:

Gibson, Dunn & Crutcher LLP, a leading international law firm, consistently ranks among the world's top law firms in industry surveys and major publications. The firm is distinctively positioned in today's global marketplace with more than 1,400 lawyers and 20 offices. For more information visit www.gibsondunn.com.

Main Areas of Practice:

Antitrust & Trade Regulation:

Gibson Dunn handles leading-edge matters on U.S. and international competition issues, including: cartel and government civil investigations, class action treble damage litigation, private antitrust litigation, government review of mergers and acquisitions and trade regulation matters.

Appellate:

One of the nation's leading appellate practices, Gibson Dunn has broad experience in complex appellate litigation at all levels of the state and federal court systems. The practice has been involved in matters covering an array of constitutional, statutory, regulatory and common-law issues.

Business Restructuring & Reorganization:

Gibson Dunn has extensive experience in US and multinational insolvencies. Its lawyers regularly represent official creditors' committees, ad hoc creditor groups, secured lenders, investors and the debtor/company side (including DIP and exit financing) in out-of-court work-outs and Chapter 11 cases.

Commercial Litigation & Arbitration:

The American Lawyer named Gibson Dunn its 2020 Litigation Department of the Year. This unprecedented achievement was the firm's fourth win in the last six years of the publication's biennial competition. The firm represents many Fortune 500 companies in cases involving securities fraud, antitrust, administrative law, environmental law, white-collar crime, business torts, among others. Many of these cases include class action claims and involve hundreds-of-millions-of-dollars in alleged damages.

Corporate & Securities:

Gibson Dunn is an international leader in public and private company mergers, stock and asset purchases, tender and exchange offers, restructurings and acquisitions out of bankruptcy, divestitures and spinoffs, leveraged buyouts and private equity investments, strategic investments and joint ventures, special committee representations and cross-border M&A transactions. Our Capital Markets practice represents issuers, underwriters and investors in a variety of securities transactions around the world.

Energy & Infrastructure:

Gibson Dunn has extensive experience in the industrial, commercial, financial and political issues that are inherent in the development, financing, construction and operation of major energy and infrastructure facilities.

Finance:

The firm represents lenders, borrowers, underwriters and issuers in a range of debt and structured finance transactions, including: leveraged loans, high-yield bond offerings, mezzanine and subordinated debt, project finance, equipment financings, restructurings and securitizations.

Intellectual Property:

Gibson Dunn offers strategic insights and solutions to complex IP issues, including litigating critical IP disputes, negotiating licenses and joint ventures, navigating regulations governing privacy, trade and the protection of IP and advocating for change in IP law and policy.

Labor & Employment:

Representations include some of the most prominent employment matters in the country, including high-stakes wage-and-hour class actions, major gig economy cases, #MeToo-related probes, high-profile ERISA cases, nationally recognized Sarbanes-Oxley 'whistleblower' cases and aggressive advocacy on OSHA issues. The firm also provides comprehensive advice on a full range of executive compensation and benefits issues.

Media, Entertainment & Technology:

The firm represents both established and emerging media, entertainment and technology companies in their most important and complex corporate and IP transactions, litigation, antitrust, internal investigations and other legal challenges. The group's transactional lawyers are recognized for their experience in M&A, complex film finance transactions and joint ventures.

Real Estate:

Gibson Dunn handles the most sophisticated real estate transactions worldwide, including real estate finance, development, sales and acquisitions, land use and environmental, leasing and workout transactions.

Securities Litigation, Regulation & Corporate Governance:

A recognized leader in the defense of securities class actions, derivative litigation and SEC enforcement actions, the firm advises companies on disclosure, accounting and regulatory issues for domestic and foreign regulatory bodies. Partners include nationally recognized securities class action defense counsel and former senior officials with the SEC, DOJ and FINRA.

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INTERNATIONAL OFFICES

The firm also has offices in Beijing, Brussels, Dubai, Frankfurt, Hong Kong, London, Munich, Paris, São Paulo and Singapore.

White Collar Defense & Investigations:

The firm defends prominent companies and executives against federal and state prosecutions and has conducted numerous sensitive internal investigations in areas including anti-money laundering; computer and IP crimes; environmental violations and compliance; FCPA matters; forfeiture (civil and criminal); health-care fraud; privacy; procurement fraud; securities, financial institution and accounting fraud; and tax offenses. The practice includes former federal and state prosecutors and officials, many of whom served at high levels within the DOJ, SEC and other key investigative arms of the government.

International Work:

Gibson Dunn's international team consists of US, English, French, Spanish and German-qualified lawyers, many of whom are dual qualified. A long-term European presence and offices in Asia, the Middle East and South America give the firm considerable experience in representing clients with international business interests requiring a coordinated response within and across national borders.

GIBSON DUNN

GREENBERG GLUSKER FIELDS CLAMAN & MACHTINGER LLP

www.greenbergglusker.com tel: 310 553 3610 fax: 310 553 0687

Firm Overview:

With nearly 100 attorneys, Greenberg Glusker remains the largest single-office, full-service law firm in California. However, its reach from L.A.'s Westside spans the entire United States and the globe. The firm's structure and business strategy allows for it to meet clients' needs in a competitive and cost-efficient manner, with first-tier legal services, in-depth industry knowledge, and fewer client conflicts than in a multi-office, national firm.

Greenberg Glusker profoundly subscribes to the belief that the firm works for people—not clients. The firm's culture forges longstanding relationships among its colleagues and the people it represents; drives authenticity and a deep commitment to provide unparalleled expertise in every service it offers; and, contributes to clients' prosperity and well-being.

Over the years, Greenberg Glusker has evolved to offer the depth and breadth of services consistent with the highest level of a national law firm. However, it remains committed to providing the personal attention of a smaller boutique law firm.

Main Areas of Practice:

Greenberg Glusker has a wide variety of practice areas, including:

- Bankruptcy, Reorganization & Capital Recovery
- Branded Consumer Products
- Cannabis
- Corporate, Finance & Securities
- Cybersecurity & Privacy
- Digital Media & Technology
- Employment
- Entertainment
- Environment
- Intellectual Property
- Litigation
- Private Client Services
- Real Estate
- Taxation

OFFICES

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GREINES, MARTIN, STEIN & RICHLAND LLP

www.gmsr.com tel: 310 859 7811 fax: 310 276 5261

Managing Partners: Ted Xanders and Cindy Tobisman

Senior Partners: Kent L Richland, Tim Coates, Robin Meadow, Robert A Olson

Number of partners: 12 Number of lawyers: 17

Languages: *English*

Firm Overview:

Ever since its founding in 1983, the firm has been one of California's premier civil appellate boutiques. From its base of practice in the California state and federal appellate courts, in recent years the firm has forged a potent United States Supreme Court practice: since 2006, it has won six of the seven cases it has briefed and argued in the high court. The firm is counsel of record in over 450 published decisions and in many more hundreds of unpublished decisions and it has acted as amicus counsel in many additional appellate matters. The firm also frequently consults with trial lawyers so as to ensure that their cases are well positioned for a potential appeal. Through its appellate practice, the firm has developed substantive expertise in many areas, including constitutional law, civil rights, governmental torts and immunities, personal injury, insurance coverage and bad faith, complex business disputes, business torts, copyright, unfair competition, antitrust, real estate, entertainment law, environmental law, employment law, maritime law, family law, bankruptcy, professional malpractice, arbitration and probate. The firm's clientele includes national banks and other major national companies; major liability, casualty and title insurance companies; state and local governments; hospitals; public and private universities; entertainment industry companies and individuals and lawyers.

Sample Appellate Work:

California State & Federal Courts:

- *In re Estate of Duke* (2015): From time immemorial, courts throughout the United States have been powerless to correct drafting mistakes in wills no matter how clearly the evidence established the testator's actual intent. Courts could use the doctrine of reformation to correct such mistakes in all other documents, including other probate alternatives such as trusts. But wills were historically treated differently. GMSR represented two charities before the California Supreme Court, convincing the Court to review the case and to chart a new course in will reformation. In a detailed decision, the Court held that will reformation is now available when a mistake is established by clear and convincing evidence
- *Howell v. Hamilton Meats* (2011): In a case with multi-billion dollar implications, the California Supreme Court accepted the firm's arguments on behalf of amici curiae and held that a plaintiff's recovery for economic medical damages cannot exceed the lesser of the amount actually accepted by the healthcare provider as payment in full or the reasonable value of services, rather than the face amount of the medical bill
- *Jules Jordan Video, Inc. v. 144942 Canada Inc.* (2010): The Ninth Circuit reinstated a multi-million dollar copyright infringement judgment in favor of the firm's client, clarifying the application of the work-for-hire doctrine where a sole proprietorship wholly controls the company that produced and distributed his creative works
- *Ixchel Pharma LLC v. Biogen, Inc.* (2020): The California Supreme Court adopted two rules of law urged by the firm, both profoundly affecting commercial contracts: (1) To state a claim for tortious interference with an at-will contract, a plaintiff must plead and prove an independently wrongful act, beyond interfering with the contract itself; and (2) California's statutory prohibition on contract provisions that restrain trade—when applied to one business restraining

another—is subject to the same “rule of reason” analysis prescribed by antitrust common law.

- *Wind Dancer Production Group v. Walt Disney Pictures* (2017): GMSR's clients, the creators and producers of the hit television show *Home Improvement*, sued Disney for underpaying their profit participation. Disney obtained summary judgment on the basis of an ‘incontestability clause’ in its contract with plaintiffs that, Disney claimed and the trial court found, absolutely barred claims filed more than two years after Disney sent a profit participation statement. This, despite the plaintiffs’ factual showing that it was impossible for them to determine whether they had a claim under a particular participation statement without conducting an audit — and that Disney routinely delayed audits for many months or even years, so that it was impossible for plaintiffs to discover a claim within the two-year incontestability period. The Court of Appeal reversed. It found triable fact issues as to whether Disney had agreed to toll the two-year incontestability period and as to whether, because of its consistent delays of plaintiffs’ audits, Disney waived or was estopped to assert the two-year period
- *Sheppard, Mullin, Richter & Hampton, LLP v. J-M Manufacturing Company, Inc.* (2018): A large law firm, Sheppard Mullin, had for many years provided advice to a client on an as-needed basis. Sheppard then undertook the defense of a new client, J-M, in a suit brought by the longtime client. Sheppard never disclosed the conflict to either client. Instead, Sheppard told J-M that the firm ‘may currently or in the future’ represent parties adverse to J-M. J-M then signed a blanket waiver of all such conflicts. An arbitration panel held that Sheppard Mullin was entitled to collect its fees for representation of J-M. The California Supreme Court concluded that Sheppard's failure to disclose the conflict made the waiver invalid and violative of public policy, requiring vacation of the arbitration award

PRACTICE AREAS

Appellate

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United States Supreme Court:

- *L.A. County Flood Control Dist. v. NRDC, Inc.* (2013): In a closely watched Clean Water Act case, the Court reversed the Ninth Circuit, holding that the firm's client had not violated the Act simply by moving water through improved portions of a river into other portions of the same river
- *Messerschmidt v. Millender* (2012): In an important decision for law enforcement, the Supreme Court held that sheriffs’ deputies were entitled to qualified immunity from civil liability where their search was carried out pursuant to a search warrant, even though the search itself was unlawful
- *Los Angeles County v. Humphries* (2010): In a critical decision for cities and counties, the Supreme Court ruled unanimously that a municipality cannot be subjected to declaratory or injunctive relief in a civil rights action under 42 U.S.C. Section 1983 unless the plaintiff establishes that an injury was inflicted as a result of a policy, custom or practice fairly attributable to the local public entity
- *City of Ontario v. Quon* (2010): The United States Supreme Court ruled that the Ontario Police Department's review of text messages sent and received by a SWAT team officer on his department-issued pager did not violate the Fourth Amendment's prohibition of unreasonable searches and seizures. This is the first case in more than two decades in which the Court has considered how the Fourth Amendment applies in a government workplace. GMSR lawyers represented the Department, the City of Ontario, and the Chief of Police



GREINES, MARTIN, STEIN & RICHLAND LLP

GUNDERSON DETTMER STOUGH VILLENEUVE FRANKLIN & HACHIGIAN

www.gunder.com tel: 650 321 2400 fax: 650 321 2800

Firm Overview:

Gunderson Dettmer is the only international corporate law firm singularly focused on the global venture capital and emerging companies marketplace. With more than 350 lawyers in ten offices—Silicon Valley, Ann Arbor, Austin, Boston, Los Angeles, New York, San Diego, San Francisco, Beijing, and Singapore—the firm represents more than 2,500 high-growth technology and life sciences companies from a broad range of industries and at every stage of development. The firm provides clients with counsel on general corporate and securities law, mergers and acquisitions, financings, intellectual property and commercial agreements, strategic alliances, executive compensation, employment, privacy, public company and tax matters.

This market approach gives the firm the insight and networks to provide practical advice and guidance that is of critical importance to emerging companies looking to grow, scale and expand. The firm supports companies at every stage of their life cycle by leveraging industry relationships, embedded market knowledge, and strategic business insights tailored to clients' needs.

The firm is also a recognized international leader in representing venture capital and private equity investment funds. With extensive experience in North America, Asia, Latin America and Europe, the firm's lawyers provide general counsel, fund formation and investor representation services to hundreds of the world's leading venture capital and private equity firms.

Gunderson Dettmer is consistently recognized as the leader in venture capital and growth equity fund formations and equity financings, routinely earning the highest industry rankings from *PitchBook*, *Chambers & Partners*, *Legal 500*, *Best Lawyers*, and others.

Main Areas of Practice:

Emerging & Maturing Companies:

Gunderson's corporate lawyers focus exclusively on the emerging technology market, making them uniquely qualified to help management, Boards and investors achieve their goals — whether raising capital, achieving a successful M&A or IPO transaction or thriving as a public company. The firm's lawyers represent technology and life science companies of all sizes in the US, India, China, Europe, Latin America, Middle East and other markets globally.

Licensing, Strategic Partnering & Commercial Transactions:

The firm's technology team routinely works on 100+ significant strategic transactions in the technology and life sciences sectors every year, including dozens of strategic partnering deals. The team has done every type of deal that emerging, maturing and public companies undertake as they develop, acquire and monetize technologies and create new business models to bring products to market.

Venture Capital & Growth Equity:

Gunderson is the world's leading law firm for venture capital and growth equity funds. The firm's fund lawyers provide practical guidance on a full range of operational, formation, investment and liquidity issues for more than 450 fund firms and negotiate close to 1/3 of every venture capital dollar raised worldwide — more than any other firm in the world. The firm's market leadership ensures the most timely guidance on emerging trends and unrivaled business and strategic advice.

Executive Compensation:

Gunderson lawyers are steeped in the tax, corporate and securities, labor and employment and related technical complexities that govern compensation arrangements. The firm's team designs compensation plans that are essential to emerging growth and maturing companies' ability to attract and retain top talent.

Labor & Employment:

Gunderson's employment lawyers know the issues that technology and life sciences companies con-

front daily and leverage their keen understanding of industry contexts to provide unique insight and solutions.

Tax:

From formation to financing to exit, the firm's tax lawyers advise founders, executives and investors on tax matters at each stage of the business growth cycle. Gunderson's tax team provides guidance on structuring transactions and ongoing counsel for tax planning and compliance issues. The firm recognizes that tax advantages and business purposes often conflict, and the tax team is adept at figuring out how to achieve the right balance to serve its clients.

International Work:

With over 2,600 transactions completed outside of the US since 2014, Gunderson Dettmer lawyers are intimately familiar with the tax, structuring, regulatory and comparative law aspects of cross-border and international investing and representation.

China:

Gunderson maintains the pre-eminent China-focused venture capital fund practice, combining extensive Silicon Valley experience with a deep knowledge of the local China market. The firm has extensive expertise in both fund and company representation and structuring cross-border financings at all stages. Since launching the Beijing office at the end of 2012, the firm rapidly achieved prominence in China and across Asia among top venture-backed companies and venture and growth equity funds for its work with respect to equity financings, joint ventures, cross-border M&A and other strategic transactions. The practice also earned acclaim from various publications, including ALM's Asian Law Awards, China Business Law Journal and PitchBook.

India & Southeast Asia:

With the 2016 opening of Gunderson's Singapore office, the firm solidified its presence in the region. Gunderson represents some of the highest funded Indian and Southeast Asian technology companies as well as a number of leading investors active in

PRACTICE AREAS

Emerging Companies
Venture & Growth Financings
M&A
IP & Tech Transactions
Tax
Executive Compensation
Labor & Employment
Privacy & Data Security
Maturing & Public Companies
IPO & Public Offerings
General Fund Representation
Fund Formation
Investor Side Financings

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the region. The firm also handled the most highly-valued private sell-side M&A deal in history — Flipkart's \$16 billion acquisition by Walmart in 2018.

Latin America:

Gunderson represents a dominant share of the leading tech companies in Latin America, including many of the highest valued companies, and has negotiated most of the largest venture capital and technology M&A transactions in the region. The firm also acts as fund formation counsel for nearly every significant venture capital fund in the region. Its attorneys also have relationships with key government bodies supporting market development such as INADEM in Mexico, CORFO in Chile, Innpulsa in Colombia, Ministerio de Produccion of the Argentine Republic, as well as a wide array of local law firms, angel investors, accelerators, advisors and other market participants.

HENNIGH LAW CORPORATION

www.hennighlaw.com **tel:** +1 415 325 5855

Firm Overview:

The Hennigh Law Corporation is best known for trial work in high value complex construction disputes. The shareholders have over 60 collective years of experience working at AmLaw 100 firms with highly ranked construction practices. The Corporation was formed in response to client demands for elite and focused trial presentation in must-win disputes that are often bet-the-company or bet-the-project. The Corporation is strategically based in San Francisco and Los Angeles, to serve both the Southern and Northern regions of California. The Corporation's operating philosophy stresses creative thinking, relentlessness, speed, efficiency, and persuasiveness. It uses innovative cutting-edge technology to collect, organize, and present evidence persuasively from any geographic location.

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HOOPER, LUNDY & BOOKMAN, P.C.

www.health-law.com tel: 310 551 8111 fax: 310 551 8181

Managing Shareholder: Mark Reagan

Practice Area Chairs: Charles Oppenheim and Amy Joseph (Business/Transactions co-chairs); Katrina Pagonis (Regulatory/Administrative chair); Scott Kiepen and Devin Senelick (Litigation co-chairs); Mark Reagan (Post-Acute and Long-Term Care chair)

Firm Overview:

With clients in all 50 states, Hooper, Lundy & Bookman, P.C. is the largest law firm in the country dedicated solely to the representation and government relations needs of health care providers and suppliers. Clients include hospitals and health systems, physician organizations, long-term care facilities, laboratories, pharmacies, home health agencies, health care trade associations, pharmaceutical and biotech organizations, and various ancillary service providers. The largest client group consists of acute care hospitals, including private non-profit, public and investor-owned facilities. The firm also represents numerous hospital systems, including virtually all of the largest multi-hospital systems in the country. HLB currently has offices in Boston, Denver, Los Angeles, San Diego, San Francisco and Washington, DC.

Main Areas of Practice:

Regulatory/Administrative:

Katrina Pagonis leads the firm's regulatory/administrative practice, which is nationally recognized for its depth and breadth of experience. The department focuses on third-party payment matters, primarily with respect to Medicare and Medicaid; licensing, certification, and accreditation issues; advising clients regarding the impacts of the Affordable Care Act; civil and criminal fraud and abuse matters; the regulatory aspects of mergers, acquisitions and financings; HIPAA; peer review issues; quality of care issues and patient consent and medical staff matters. The regulatory practice is nationally known for its representation of providers in actions involving Medicare and Medicaid, and has won cases collectively totaling several billion dollars on behalf of providers. The practice has represented health care systems in some of the largest investigations in the country's history, and has represented clients in challenges all the way up to and including the US Supreme Court.

Contact: Katrina Pagonis **Tel:** 415.875.8515

Transactional/Business:

Charles Oppenheim and Amy Joseph lead HLB's transactional/business practice, which focuses on transactions and advice involving health care entities, including affiliations, mergers and acquisitions; financing transactions; joint ventures; hospital-physician contracts and relationships, including physician payment reform-MACRA; managed care contracts and issues; construction projects; real estate transactions; and non-profit taxation issues. The firm has represented either the buyer or seller in more than 50% of the hospital mergers and acquisitions that have occurred in California in the past eight years. The firm is nationally recognized for its expertise regarding a variety of business, operational and regulatory compliance issues, including fraud and abuse, Stark and anti-kickback.

Contact: Amy Joseph **Tel:** 617.532.2702

Contact: Charles Oppenheim **Tel:** 310.551.8110

Litigation:

Scott Kiepen and Devin Senelick lead HLB's litigation practice. HLB's litigators have extensive experience in contract disputes, torts, civil rights, employment disputes, breach of contract, wrongful termination, sexual harassment, discrimination, and wage and hour disputes, medical staff disputes, real estate actions, trade secret actions, unfair competition suits, disputes with health plans, ERISA, fraud claims, whistleblower (qui tam) actions, administrative actions and hearings, and defense of criminal investigations and prosecutions. The firm has handled a number of class actions on behalf of health care providers. The practice represents non-profit agencies providing community based mental health treatment, as well as residential and foster care.

Contact: Scott Kiepen **Tel:** 415.875.8510

Contact: Devin Senelick **Tel:** 310.551.8145

Post-Acute & Long-Term Care:

Led by HLB's Managing Shareholder Mark Reagan, HLB attorneys specializing in post-acute and long-term care are the pre-eminent experts on virtually every legal issue facing this industry – whether it is the intricacies of Medicare and Medicaid reimbursement, the maze of regulatory changes resulting from the Affordable Care Act, or government investigations undertaken by CMS contractors, the OIG or the Department of Justice. Attorneys are experts in all forms of post-acute and long-term care reimbursement, licensing and certification issues, governmental investigations and prosecutions, regulatory and legislative advocacy and litigation. Clients include the largest trade associations representing the long-term care profession nationally and in California.

Contact: Mark Reagan **Tel:** 415.875.8501

PRACTICE AREAS

Accountable Care/Hospital-Physician Integration
Administrative Law
Alternative Dispute Resolution
Antitrust and Unfair Business Practices
Behavioral Health & Community-Based Care
Business Transactions
Compliance
Digital Health and Health Care Technology
False Claims Act
Fraud & Abuse, Stark, Anti-Kickback Counseling & Defense
Government Relations & Public Policy
Health Information Privacy & Security
Intellectual Property
Life Sciences
Litigation, Mediation, Arbitration
Managed Care Regulatory, Contracting, Litigation
Representation
Medical Foundations
Medical Staff Operations & Disputes
Medicare, Medicaid, Other Governmental
Reimbursement, Payment and
Compliance
Physician Organizations
Post-Acute & Long-Term Care
Provider & Supplier Operations
Public Agency Law
Real Estate
Tax Exempt Organizations & Financings
White Collar Criminal Defense

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HLB

HOOPER, LUNDY & BOOKMAN, PC
HEALTH CARE LAWYERS & ADVISORS

HORVITZ & LEVY LLP

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Managing Partners: Karen M Bray, Jason R Litt, Robert H Wright

Number of partners: 22 Number of lawyers: 42

Languages: *English*

Firm Overview:

Founded in 1957, Horvitz & Levy LLP is the largest law firm in the United States specializing in civil appellate litigation and trial strategy consulting. Horvitz & Levy delivers a deep bench of appellate-related advice and services, including counseling clients on preserving and developing issues for appellate review, preparing critical trial court motions in anticipation of appeal, negotiating favorable settlements pending appeal, and full briefing and argument before the appellate courts. The firm most frequently appears in the California appellate courts. Since 1990, the firm has appeared in more than 150 cases before the California Supreme Court. Horvitz & Levy also frequently appears in federal appellate courts, including the Ninth Circuit Court of Appeals and state appellate courts across the country. Over the last decade, Horvitz & Levy has won, on behalf of appellants in California and the Ninth Circuit, at a rate nearly three times the statistical average.

Main Areas of Practice:

Appeals:

Clients throughout the country turn to Horvitz & Levy for the firm's demonstrated success in shaping the law on appeal. With dozens of appellate filings every month, the firm's attorneys regularly handle groundbreaking appeals in a range of areas, including entertainment, First Amendment and anti-SLAPP, healthcare, labor and employment, punitive damages, and toxic tort and product liability.

Amicus Curiae Support:

Horvitz & Levy monitors pending cases and legislation where the outcome may impact the interests of the firm's clients, and regularly prepares amicus briefs and letters to inform appellate courts about how their decisions will affect individuals and businesses who are not parties to the case. The firm's amicus briefs advance arguments to move or clarify the law in ways favorable to clients by, for example, explaining how other jurisdictions handle similar issues more fairly or efficiently.

Trial Consultation:

In cases that are of exceptionally high value to clients, either because of the liability exposure in the individual matter or because of recurring institutional issues, Horvitz & Levy works in the federal and state trial courts to lay the foundation for an appeal before a notice of appeal is filed. The firm consults with trial lawyers with an eye toward preserving important legal issues for appeal. The firm drafts critical pretrial motions, including motions for summary judgment and motions in limine, as well as special jury instructions in an effort to secure a victory in the trial court before a verdict is returned. And if an adverse verdict is returned, the firm often drafts important post-trial motions to obtain any possible relief from the trial judge.

RECENT CASES:

Pinto v. Farmers Insurance Exchange (2021): Horvitz & Levy obtained reversal of a nearly \$10 million judgment against Farmers Insurance Exchange and secured a published decision disapproving a controversial model jury instruction that the plaintiffs' bar frequently used to support claims of bad faith failure to settle against liability insurers.

Putt v. Ford Motor Co. (2021): Through successful posttrial motions and appeal, Horvitz & Levy obtained reversal of a \$36 million judgment in an asbestos action, paving the way for a new trial in which the firm's client faces vastly reduced liability exposure.

Ruiz Nunez v. FCA USA LLC (2021): Horvitz & Levy persuaded the Court of Appeal to issue a published opinion that favorably resolves recurring automotive lemon law issues on which trial courts lacked appellate guidance.

Quidel v. Superior Court (2020): Horvitz & Levy filed a successful writ petition on behalf of a diagnostic healthcare manufacturer engaged in a joint venture, resulting in a published opinion on the validity of business exclusivity provisions. The opinion disapproved the *per se* invalidity standard applied by the trial court, which would have proven devastating to California businesses.

Hardesty v. Sacramento County (2020): Horvitz & Levy obtained reversal of a \$105 million judgment following a jury verdict against Sacramento County in a lawsuit involving constitutional challenges to the County's enforcement of mining regulations.

Simers v. Los Angeles Times Communications (2019): Horvitz & Levy successfully persuaded the Court of Appeal to reject a former Los Angeles Times' sports columnist's constructive discharge claim as a matter of law. Following a 2019 retrial that resulted in a \$15 million verdict against the defendant, Horvitz & Levy appeared in the trial court and persuaded the court to grant a new trial.

PRACTICE AREAS

Amicus Support & Shaping the Law
Anti-SLAPP Motions & Appeals
Business & Commercial Law
California Supreme Court & Court of Appeal
Class Actions
Consumer Law
Entertainment Law
Federal Appellate Practice
First Amendment
Healthcare Litigation
Insurance Litigation
Intellectual Property
Labor & Employment Litigation
Premises Liability
Pro Bono
Products Liability & Toxic Torts
Professional Responsibility & Liability
Public Entity Liability
Punitive Damages
Real Property Litigation
Trial Consultation

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HORVITZ & LEVY

HUESTON HENNIGAN LLP

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Firm Overview:

Described by *Chambers USA* as a “the perfect litigation boutique” and the “Go-to firm for bet-the-farm litigation,” Hueston Hennigan LLP is “enjoying meteoric success.”

Since Hueston Hennigan opened its doors in 2015, it has established itself as a top, nationally recognized trial boutique known for finding a way to win in the highest-stakes litigation, trials and white collar defense cases. The firm’s rising status is reflected in the recent *Business Insider* article underscoring the national high profile of the firm’s head of litigation, John Hueston: “How the One-Time Enron Prosecutor became a Fixer for the Rich and Powerful.”

Hueston Hennigan is undefeated in trials and lauded for its innovative motions practice. As a result, business icons such as Elon Musk, Bill Koch (one of the Koch brothers) and William McGlashan (co-founder of TPG Capital) have turned to Hueston Hennigan to handle their most important cases nationally, not just in California. Leading businesses such as Palantir, Major League Baseball’s Houston Astros, SpaceX and PwC have replaced AmLaw 100 law firms with Hueston Hennigan in critical cases across the United States.

Main Areas of Practice:

Representative Reviews & Recognitions:

- “A maximum trial threat,” *Legal 500*
- “Hard-driving, insightful and aggressive,” *Chambers*
- “A reputation for a creative and often disruptive approach to litigation” *Los Angeles Business Journal*
- “Sharpest legal minds in the business. Early instinct for the jugular. Always comfortable in the courtroom,” *Legal 500*
- “It is the perfect litigation boutique—very bright and very committed,” *Chambers*
- “A National Powerhouse,” *Los Angeles and San Francisco Daily Journal*
- “A force to be reckoned with,” *Chambers*
- “Highly specialized teams [which] provide the same or better expertise [than] at the top Big Law firms, but with the flexibility and close working relationship of a small firm,” *Legal 500*
- “The firm to beat ... dynamic and engaged ... re-shaped the landscape,” *Benchmark Litigation*

What Clients Say:

“The lawyers at Hueston Hennigan have distinguished themselves with their wise counsel and outstanding advocacy from the boardroom to the courtroom. Their ability to balance legal and business considerations practically and efficiently is truly exceptional. They are among our go-to trial counsel, and they deliver results.”

—Jake Schatz, SVP, Electronic Arts, General Counsel and Corporate Secretary

“In one of Western Digital’s most important legal matters in recent years, Hueston Hennigan partnered with us to craft and implement a creative, multi-staged litigation strategy that delivered repeated victories in both court and international arbitration. Hueston Hennigan has a very deep bench of legal talent and are our trusted counselors for our most important cases.”

—Michael Ray, Western Digital, Chief Legal Officer and Secretary

“Hueston Hennigan is an ideal choice for the toughest cases; the combined, concentrated trial talent of Hueston Hennigan makes this firm a top-shelf litigation choice for virtually any high-risk, complex matter.”

—Melissa Scanlan, T-Mobile, Senior Director for Litigation and Antitrust

“I turn to Hueston Hennigan for our most significant legal matters. In each engagement, they have provided extraordinarily effective lawyering, counsel, and strategic business advice. They are unrivaled as go-to trial counsel for complex, high-risk litigation.”

—Julie Davis, Taco Bell, Global Chief Legal Officer & Corporate Secretary

“I hired Hueston Hennigan because of their extensive experience litigating and winning high-profile fraud cases. It was a fantastic decision. In short order, they filed a compelling complaint, defeated the other side’s efforts to dismiss the case, strategically obtained devastating discovery, and secured a phenomenal settlement for me. Their commitment to my case, insights, and advocacy resulted in a total and unmitigated victory.”

—Alec Baldwin, actor and philanthropist

“John Hueston and Brian Hennigan have created a world-class law firm for the 21st century, capable of serving the litigation needs of individuals to global companies. Its talented team of professionals is dedicated to working closely with clients and has the creativity and flexibility to bring the simplest solutions to the most complex problems.”

—Arnold Pinkston, Edwards Lifesciences LLC Corporate Vice President, General Counsel

“Hueston Hennigan creatively and relentlessly investigated and prosecuted claims arising from a complex, high-stakes commercial fraud, obtaining recoveries worth more than \$75 million. They skillfully and efficiently positioned us for courtroom

PRACTICE AREAS

Antitrust
Appellate
Arbitration
Bankruptcy Litigation
Class Actions
Commercial Litigation
Consumer Fraud
Copyright & Trademark
Entertainment
Environmental & Mass Tort
False Claims Act & Whistleblower Defense
First Amendment & Constitutional Challenges
Health Care
Patent Litigation
Prevailing in a Crisis
Professional Liability
Real Estate Litigation
Securities
Trade Secrets & Employee Mobility
Trials
White Collar & Investigations

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victories, while working hand-in-glove with in-house counsel to ensure that the legal strategy aligned with our business objectives. Their team was a pleasure to work with, and I strongly recommend the firm for difficult and important cases.”

—William B. Sailer, Qualcomm, Inc., Senior Vice President and Legal Counsel

IRELL & MANELLA LLP

www.irell.com tel: 310 277 1010 fax: 310 203 7199

Executive Committee: Matthew Ashley, Lisa Glasser, Ben Hattenbach, Jonathan Kagan

Number of partners: 25 Number of other lawyers: 40

Firm Overview:

For more than 75 years, Irell & Manella LLP has helped clients resolve their most challenging and complex legal issues. The firm is known for its extraordinary track record of successful outcomes as well as the genuine creativity it brings to high-stakes litigation. The firm's success is rooted in its unflagging commitment to quality and client service.

Main Areas of Practice:

Appellate:

Comprised of litigators who frequently handle appeals and writs in various appellate courts, with special expertise in handling intellectual property matters in the Federal Circuit. Recent appellate victories were also obtained in the U.S. Supreme Court, the Delaware Supreme Court, Second Circuit, Fourth Circuit, Ninth Circuit and California Court of Appeals.

Complex Commercial Litigation:

One of the nation's premier litigation practices. Represents clients in all types of complex commercial litigation. In one recent 16-month period, the firm's trial lawyers secured five nine-figure jury verdicts, including two awards exceeding \$1 billion. Recognized as a 2020 Trials 'Practice Group of the Year' by Law360.

Intellectual Property Litigation:

One of the oldest and deepest IP practices in any multi-practice law firm. Gained its world-renowned reputation for winning high-profile IP cases involving patents, trademarks, copyrights, trade secrets, unfair competition, and antitrust issues. Recent successes include securing the two largest patent jury awards of 2019 and the second-largest patent jury verdict in history in 2021. Also named a 2020 IP 'Practice Group of the Year' by Law360, and recognized as the 2018 'IP Litigation Department of the Year' by The American Lawyer.

Intellectual Property Transactions:

Provides strategic advice to entrepreneurs and industry leaders across a wide range of business sectors on how they can decrease risks and maximize the value of their intellectual property. With experience in all facets of intellectual property—from patents, copyrights and trade secrets to trademarks, service marks and trade dress—the firm handles an array of highly complex transactions.

Life Sciences:

Represents scientists, inventors, entrepreneurs, venture capitalists, hospitals, universities and other leading companies in pharmaceutical, medical device and other related biotechnology matters. The team includes attorneys and technical staff who hold doctoral and other academic credentials in biology, biomedical engineering, pharmacology and chemistry. Two of the firm's victories were named 2020 'Patent Impact Cases of the Year' by LMG Life Sciences.

Patent Office Trials:

Offers extensive experience in Patent Office proceedings, including inter partes review (IPR), covered business method review and ex parte reexamination. Features Andrei Iancu, the former director of the U.S. Patent and Trademark Office, and Michael Fleming, former chief administrative patent judge of the Patent Office's Patent Trial and Appeal Board.

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Patent Portfolio Management:

Provides strategic counseling to businesses on the development and commercialization of their patent portfolios. This includes exploring options for licensing, sale or litigation—and sometimes a combination of all three. The lawyers help clients expand portfolios through acquisitions, oversee high-value patent prosecution, develop licensing campaigns and enforce license agreements.

Securities Litigation:

Encompasses private litigation; shareholder derivative and corporate governance litigation; mergers and acquisitions litigation; inquiries, subpoenas, and investigations commenced by regulatory agencies or prosecuting authorities; internal corporate investigations; and counseling in connection with D&O insurance issues.

JOSEPH SAVERI LAW FIRM, INC.

www.saverilawfirm.com tel: +1 (415) 500-6800

Firm Overview:

Joseph Saveri founded the firm in 2012. It has rapidly amassed a successful track record by leading several significant groundbreaking and precedent-setting cases. The firm has served as lead and co-counsel on various cases involving: price-fixing; illegal pharmaceutical 'pay-for-delay' agreements including the drugs Cipro, Lidoderm, Restasis, and Opana ER; 'no-poach' agreements regarding hiring and recruiting; and antitrust cases involving athletes and sports leagues. It is regularly appointed to leadership positions in antitrust and other complex cases throughout the United States.

The firm represents individuals and businesses in complex commercial disputes. It specializes in plaintiffs' antitrust litigation and is widely regarded as one of the nation's leading firms in this field. The firm's attorneys have generated over \$4 billion in settlements and successful resolutions for its clients. The firm has received numerous accolades, including being highly ranked by *Best Lawyers/U.S. News and World Report*, Benchmark Litigation, and the Global Competition Review, and honored by the American Antitrust Institute for 'Outstanding Antitrust Litigation Achievement in Private Law Practice' (it has also been a finalist for this award). It is one of a select few firms recognized for excellence in *The Legal 500's* 'United States Antitrust Civil Litigation/Class Actions: Plaintiff' category. And, it has been awarded by the *California Daily Journal* as one of the 'Top Boutiques' in California.

The firm continues to rapidly and thoughtfully expand. It has done so through its successful representation of entrepreneurs and sophisticated businesses, as well as its strong record of handling novel and challenging legal matters. The firm's array of active cases and investigations has tripled since 2012, with approximately 30% expansion taking place from 2016 to the present. Consequently, the firm has quadrupled its original attorney staff, and has grown almost 75% since 2016. Throughout this growth, the firm has showcased its strong commitment to diversity: New hires since 2016 have more than doubled the number of women, minority, and LGBTQ attorneys at the firm.

The firm's attorneys have received numerous individual awards and have emerged as thought leaders, frequently speaking, lecturing, and writing on antitrust, civil procedure, and other matters. Their collective experience, success, and professional recognition rival that of any firm in their industry, regardless of tenure or size. They possess deep experience in both civil and criminal trial practice, federal district court and appellate court clerkships, and plaintiff-side and defense-side litigation, as well as in-house counsel experience and multilingual ability.

Main Areas of Practice:

KEY CASES:

- *In re Capacitors Price-Fixing Antitrust Litigation:* Sole Lead Counsel currently in a class action alleging that global capacitor manufacturers conspired to fix prices, forcing direct purchasers to pay more. Capacitors are devices placed in electric circuits that temporarily store electrical charge, and nearly every electronic device manufactured today contains them. The firm seeks damages relief for a Direct Purchasers Plaintiff Class for the unlawful overcharge on capacitors resulting from the Defendants' alleged collusion. Class is certified. To date, settlements reached total \$439.55 million. A 2020 trial was halted due to the pandemic and will likely be re-tried in summer 2021.
- *In re Cipro Cases I and II:* Co-Lead Counsel successfully representing a class of California consumers and insurers who brought antitrust claims against Bayer Corporation, Barr Laboratories, and other generic drug manufacturers, alleging that the companies paid drug manufacturers to delay the release of a Cipro alternative. In 2015, The California Supreme Court ruled in Plaintiffs' favor: a ground-breaking holding that these type of 'pay-for-delay' arrangements were subject to antitrust scrutiny under California law and adopting a 'structured' rule of reason that curtailed available defenses. The case settled in 2017 for \$399 million: a record for this type of case.

■ *In re High-Tech Employees Antitrust Litigation:*

Served as Co-Lead Class Counsel for a class of over 60,000 employees of leading technology companies such as Google and Apple against their employers for their alleged agreements to restrict recruiting to suppress wages. Three Defendants agreed to settlements totaling \$20 million. Following the Court's denial of their motions for summary judgment, the remaining Defendants agreed to a settlement totaling \$415 million.

■ *In re Titanium Dioxide Antitrust Litigation:*

Served as Co-Lead Counsel to a class of direct purchasers of titanium dioxide who alleged that several primary suppliers engaged in an unlawful conspiracy to raise, maintain, or stabilize prices for titanium dioxide in the United States. The case produced a \$163.5 million settlement.

PRACTICE AREAS

Antitrust
Class Actions
Complex Business Disputes
Commercial Litigation
Intellectual Property
Securities Litigation and Shareholder Disputes
Qui Tam & Whistleblower
Pro Bono

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JAMS

www.jamsadr.com **tel:** 949 224 1810 **fax:** 949 224 1818

Chairman: Chris Poole, CEO
Number of partners: 135 owners
Number of lawyers: over 400 neutrals

Firm Overview:

Founded in 1979, JAMS is the largest private provider of alternative dispute resolution services worldwide. JAMS successfully resolves and manages business and legal disputes by providing efficient, cost-effective and impartial ways to overcome barriers at any stage of conflict. JAMS offers customized in-person, virtual, and hybrid resolution services locally and globally through a combination of industry-specific experience, first-class client service, the latest technology, and highly trained mediators and arbitrators.

With a roster of over 400 neutrals and 29 locations, JAMS resolves thousands of the world's important cases every year. JAMS neutrals are adept at managing the resolution process whether they are conducting in-person, virtual or hybrid hearings.

Main Areas of Practice:**Arbitration:**

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Email: jpardun@jamsadr.com

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Email: jedmonds@jamsadr.com

Cybersecurity & Privacy:

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Email: rspertzel@jamsadr.com

Mass/Natural Disaster Relief:

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Email: jpardun@jamsadr.com

Employment Law:

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Energy & Utilities:

Contact: Todd Drucker
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Entertainment & Sports:

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Estate Probate & Trust

Contact: Erica Ploetz
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Financial Markets

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Contact: Jonathan Moss
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Contact: Ransie Howell
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International Arbitration/Cross-border:

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Latin America & Caribbean:

Contact: Margaret Poppe
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Email: MPoppe@jamsadr.com

International Work:

As clients bring more work in-house and place greater demands on external advisers, the need for pragmatic, collaborative and cost-effective solutions from counsel is critical. Technological disruption, increased competition and geopolitical uncertainty are driving unprecedented changes in the global practice of law. The flipside of an increasingly challenging cross-border environment is greater opportunity for those firms and providers able to anticipate risks and realign their services accordingly.

JAMS institutional ability to offer custom dispute resolution services meets the needs of litigators, transactional attorneys and general counsel doing business globally.

JAMS Global Capabilities:

- JAMS is the largest private provider of ADR services in the world, handling more than 18,000 cases a year; including thousands of arbitrations
- JAMS is consistently recognized for outstanding case management and exceptional client service

PRACTICE AREAS

Appellate
 Arbitration
 International Arbitration
 Class Action & Mass Tort
 Construction
 Cybersecurity & Privacy
 Mass/Natural Disaster Relief
 Employment Law
 Energy & Utilities
 Entertainment & Sports
 Family Law
 Federal Law
 Financial Markets
 Healthcare
 Higher Education & Title IX
 Insurance
 Intellectual Property
 Mediation
 Life Sciences
 Neutral Analysis
 Personal Injury/Torts
 Smart Contracts & Blockchain

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JAMS also has offices in: Sacramento, CA, Silicon Valley, CA, Santa Rosa, CA, Walnut Creek, CA, Century City, CA, Riverside, CA (Inland Empire), San Diego, CA, Denver, CO, Washington, D.C., Boca Raton, FL, Miami, FL, Atlanta, GA, Chicago, IL, Boston, MA, Detroit, MI, Minneapolis, MN, St. Louis, MO, Las Vegas, NV, Philadelphia, PA, Dallas, TX, Houston, TX, Seattle, WA

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- JAMS neutrals employ an adaptive approach for common versus civil law cases
- The JAMS panel is among the world's most experienced, with deep specialty knowledge in virtually every case type
- JAMS offers a range of innovative rules and regularly hear cases under the rules of other arbitral institutions
- JAMS International Arbitration Centers are located in Los Angeles and New York are open to meet the demand for accessible, comfortable venues for international arbitration proceedings.

KINSELLA WEITZMAN ISER KUMP & ALDISERT LLP

www.kwikalaw.com tel: 310 566 9800 fax: 310 566 9850

Managing Partner: Lawrence Iser

Number of partners: 17 Number of lawyers: 19

Languages: *English*

Firm Overview:

KWIK is a litigation boutique whose esteemed and experienced lawyers fight tenaciously for their clients in a broad and sophisticated litigation practice, handling disputes from complex contract, entertainment, IP and business matters to the defense of criminal proceedings. Based in Los Angeles, the firm is widely regarded as Hollywood's go-to entertainment litigation firm, routinely handling high-profile film, television and music industry disputes on behalf of creators, companies, performers, producers and agents. KWIK's lawyers also represent individuals and corporate clients in a wide range of commercial disputes, including the defense of nationwide class action lawsuits and in trade secret actions.

Main Areas of Practice:

Entertainment Litigation:

- Represents Justin Raisen, Jeremiah Raisen, and Justin "Yves" Rothman in a countersuit over Lizzo's breakout song "Truth Hurts," which alleges that the songwriters are co-authors of the critically acclaimed hit
- Represents Frank Darabont, the creator and executive producer of zombie apocalypse series 'The Walking Dead,' and leading talent agency CAA, in profit participation litigation against AMC. The case is set for trial this year
- Represented legendary "Fast and the Furious" franchise producer Neal Moritz in his dispute with Universal over the production of "Hobbs and Shaw." The suit alleged breach of oral contract and promissory fraud over Mr. Moritz's improper removal from the spinoff's production. KWIK successfully defeated Universal's motion to compel arbitration, which allowed Mr. Moritz to publicly tell his account of how Universal has treated him in connection with the uber-successful franchise he helped build for the studio. Shortly after, all claims were settled and the matter was successfully resolved.
- Represents reality television content producer Kinetic Content in a series of arbitrations brought against show participants who have violated the confidentiality provisions of their participant agreements to reveal the outcomes of the popular television show "Married at First Sight."
- Represented executive producer, Wark Entertainment Inc. f/s/o Barry Josephson, in a lawsuit against various Fox entities regarding profits from the hit series 'Bones,' resulting in an arbitration award of \$179 million
- Represented business management firm The Management Group (TMG) in defense of a lawsuit brought by former client Johnny Depp over the handling of his finances, which included TMG's cross-complaint for damages against Depp
- Represented actress, singer, and fashion designer Jessica Simpson, along with her parents and her corporation, who were sued for breach of an alleged finder's fee agreement in connection with the nine-figure sale of her company
- Represented famed music group The Carpenters in royalty lawsuit against Universal Music Group (UMG) concerning streaming and online music distribution
- Successfully and privately represented a number of film, television and music figures against unsubstantiated #MeToo claims

Key Clients: Frank Darabont, Wark Entertainment, MRC (Media Rights Capital), WME, CAA, ICM,

Kinetic Content, Skydance Media and Whalerock Industries

Intellectual Property Litigation:

- Represents Estate of Michael Jackson in numerous matters, including its litigation against HBO over the controversial "Leaving Neverland" documentary, and its copyright infringement suit based on Disney and ABC's use of dozens of copyrighted works in a television program without permission
- Represented Prince Harry, The Duke of Sussex, and Meghan, The Duchess of Sussex, in a complaint for invasion of privacy against unnamed paparazzi and media outlets who, in violation of California law, took photographs of their young son Archie playing in their private yard. After discovery involving the biggest celebrity news agencies to determine the source of the photos, it was determined the photos were taken and shopped by X17 Agency, one of Hollywood's biggest paparazzi agencies. A settlement agreement was reached, with X17 offering an apology and agreeing to pay a portion of the family's attorneys' fees, and to turn over the photos to the family, destroy any copies in its possession, and never again traffic in any photos of the couple or their son taken by similar means.
- Represents Mattel, Inc. in multiple IP matters, including product clearances, a lawsuit against writer claiming copyright ownership of Masters of the Universe toy brand, defense of trademark opposition proceeding brought by Universal Music Group concerning 'Motown Metal' line of Hot Wheels cars, and defense of claims for violation of publicity rights and idea submission
- Represented a Live Nation Entertainment subsidiary in defense of a trademark lawsuit
- Represented Roland Corporation in numerous matters involving protection of Roland's copyrights and trademarks, including case of first impression establishing copyright protection for sound recordings contained in Roland's keyboards, and prosecuting and defending claims of patent infringement in courts around the country

Key Clients: Estate of Michael Jackson, Live Nation Entertainment, Roland Corporation

Entertainment IP:

- Represents Kim, Kourtney and Khloe Kardashian in numerous matters, including in related state and federal actions and in an arbitration against a hedge fund and its subsidiary over the operation of a cosmetics company, resulting in an \$11 million arbitration award for the sisters;

PRACTICE AREAS

Entertainment
Intellectual Property
Entertainment IP
Business
Criminal Defense

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CALIFORNIA

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in connection with various matters involving the Federal Trade Commission in Washington D.C. and social media use; and in a right of publicity and trademark action against a fast fashion company that resulted in a \$2.7 million judgment

- Represents Mattel, Inc. against claims by television financier that the ABC television series The Toy Box was based on ideas submitted by the financier

Key Clients: The Kardashians, Mattel

Business:

- Represents SeaWorld in four nationwide consumer class actions alleging misleading sales practices regarding the well-being of SeaWorld's killer whales
- Successfully enforced USI Holdings Corporation's contracts containing covenants not to compete and non-solicitation clauses and obtained injunctive relief against defendants
- Represents Keenan & Associates, the largest insurance broker for schools and public entities in California, in numerous insurance, trade secret and contract litigation matters
- Represents numerous officers and executives in substantial, confidential employment litigation and consulting matters, including negotiating severances and handling discrimination and employment claims
- Represented Kainoa Henry in his lawsuit against BIG3 Basketball, LLC and Cube Vision Film Production, LLC for breach of contract and wrongful constructive discharge, among other claims
- Represented Saban Brands prosecuting claims for breach of various licensing agreements
- Represented Heisman Trophy Winner and NFL superstar Reggie Bush in a lawsuit against the city of St. Louis for negligence when he slipped and suffered a major injury, resulting in a \$12.5 million jury verdict

Key Clients: SeaWorld Parks & Entertainment, USI Holdings

Criminal Defense:

- Obtained satisfactory plea deal for client charged with running a Ponzi scheme operation
- Represents a key defendant in the international criminal conspiracy matters involving Malaysian sovereign wealth fund 1MDB pending in several jurisdictions around the world
- Defense of clients against claims of felony assault
- Representation of celebrity clients in DUI cases, obtaining dismissals and short-term jail sentences

Key Clients: Confidential

Knobbe Martens

www.knobbe.com tel: 949 760 0404 fax: 949 760 9502

Managing Partner: Steven J Nataupsky

Number of partners: 163 Number of lawyers: 264

Languages: Arabic, Chinese (Mandarin), French, German, Hebrew, Italian, Japanese, Russian, Sign Language, Spanish

Firm Overview:

Consistently ranked among the top intellectual property firms in the nation and worldwide, Knobbe Martens has close to 275 lawyers and scientists nationwide and dedicates its practice to all aspects of intellectual property and technology law, including litigation. Knobbe Martens serves a diverse group of clients from multinational corporations to emerging businesses of all stages. The firm is headquartered in Orange County, California, with offices in Los Angeles, New York, San Diego, San Francisco, Seattle, and Washington, D.C., and enjoys an international reputation for excellence. More information about the firm can be found at www.knobbe.com.

Rankings & Recognitions:

- Recognized Nationally and Regionally in *Managing IP*'s 2021 "IP Stars" Handbook
- Recognized as a Gold Tier Trademark Law Firm in California and Silver Tier Nationally in 2021 "World Trademark Review 1000"
- Ranked in *Benchmark Litigation* 2021 Guide
- Recognized in Legal Media Group's (LMG) "Life Sciences Survey"
- Ranked Nationally and in California, Seattle, Washington D.C. as a Leading Law Firm for Patent Prosecution, Transactions and Litigation in "IAM Patent 1000" Guide
- Ranked in *The Legal 500* "United States 2020"
- Ranked Top 25 for Overall Diversity Nationwide in *The American Lawyer*'s "Diversity Scorecard"
- Ranked Among 2020 "Best Law Firms" by *U.S. News & World Report* and *Best Lawyers*
- Named the "Patent Strategy and Management Firm of the Year" by Legal Media Group (LMG)
- Ranked #1 "Best Law Firm for Minority Attorneys" based on Firm Size
- Ranked #6 "Best Firms for Minority Equity Partners" based on Firm Size
- Ranked Among Top 10 Law Firms to Secure the Most Utility Patents in 2018

Main Areas of Practice:

Litigation:

- Antitrust & Patent Misuse Litigation
- Appellate Litigation
- Consumer Products Litigation
- Copyright Litigation
- Electrical, Semiconductor & Computer Technology Litigation
- Hatch-Waxman Litigation
- ITC Litigation
- Medical Device Litigation
- Patent Office Litigation
- Trade Secret & Employment Mobility Litigation
- Trademark & Brand Protection Litigation

Antitrust

Copyrights:

- Copyright Registration
- Due Diligence
- Digital Millennium Copyright Act issues

IP Strategy:

- Due Diligence
- Opinions & Counseling

IP Transactions & Agreements:

- Technology Licensing
- Patent Licensing
- Copyright & Trademark Licensing
- Due Diligence
- Technology Transfer

Patents:

- Patent Prosecution
- Global Coordination
- Design Patents
- PTAB Ex Parte Patent Proceedings
- PTAB IPR & Post-Grant Proceedings

Trademarks & Brand Protection:

- Domain Name & Website Content Disputes
- International Trademarks
- Trademark Clearance, Registration & Enforcement
- TTAB Proceedings

USPTO Trials & Post-Grant Proceedings:

- Covered Business Methods
- Derivation Proceedings
- *Inter Partes* Review
- Patent Interferences
- Post-Grant Review

Data Privacy & Security:

- Audits
- Breach Preparedness & Response
- Compliance with Federal, State & International Laws
- Marketing & Behavior Analytics Compliance
- Privacy by Design
- Privacy Policies & Notices

International:

- China
- Japan
- Korea

PRACTICE AREAS

Antitrust
Copyrights
Data Privacy & Security
International
IP Transaction & Agreements
IP Strategy
Litigation
Patents
Trademarks & Brand Protection
USPTO Trials & Post-Grant Proceedings

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Knobbe Martens

KTBS LAW LLP F/K/A KLEE, TUCHIN, BOGDANOFF & STERN LLP

www.ktbslaw.com tel: 310 407 4000 fax: 310 407 9090

Managing Partners: Michael L. Tuchin; David A. Fidler; Jonathan M. Weiss

Number of partners: 12 Number of other lawyers: 4

Firm Overview:

KTBS Law is a national, boutique law firm that specializes in business reorganizations, corporate insolvency, commercial litigation, bankruptcy related asset acquisitions, bankruptcy litigation and appellate advocacy, expert witness services in the bankruptcy field and corporate transactions. KTBS represents debtors, creditors, equity holders, committees, trustees, landlords, potential acquirers of assets, and other parties with interests in financially distressed businesses. The members of KTBS have decades of experience practicing in the bankruptcy field, and are actively involved in teaching and writing. KTBS is headquartered in Los Angeles, California, but regularly handles matters and appears in bankruptcy proceedings throughout the United States. KTBS is widely recognized as a national leader in its field.

Main Areas of Practice:

Debtors:

- **Woodbridge Wind-Down Entity LLC:** KTBS serves as counsel to Woodbridge Wind-Down Entity LLC and as special counsel to the Woodbridge Liquidation Trust, formed pursuant to the plan of liquidation of Woodbridge Group of Companies, LLC and its over 300 affiliated debtors. KTBS previously represented Woodbridge Group of Companies and its affiliated debtors in their Delaware chapter 11 cases
- **Open Road Films, LLC:** Served as bankruptcy counsel for Open Road Films and affiliates, a film distribution and licensing company, in connection with the company's Delaware chapter 11 cases
- **Thorpe Insulation Company:** Served as special appellate counsel to Thorpe in connection with over 30 appeals stemming from Thorpe's mass asbestos chapter 11 case
- **Pacific Sunwear of California, Inc:** Served as bankruptcy counsel to national leading specialty retailer; successfully confirmed chapter 11 reorganization plan
- **Jefferson County, Alabama:** Served as lead bankruptcy counsel to municipal debtor in confirming chapter 9 plan of adjustment, restructuring over \$4 billion in municipal debt, one of the largest such restructurings in US history
- **Metro-Goldwyn-Mayer Studios, Inc. (MGM) et al:** Served as bankruptcy co-counsel to MGM and approximately 160 of its affiliates in connection with their pre-packaged chapter 11 cases
- **Washington Mutual, Inc./WMI Liquidating Trust:** Served as litigation counsel to chapter 11 debtor holding company for major banking institution seized by the FDIC

Bondholders & Other Creditors:

- **Cerberus Capital Management and its affiliates:** Represented (and continues to represent) these entities as creditors in bankruptcy cases nationwide, including Apex Parks Group, LLC (operator of entertainment parks), Bluestem Brands, Inc. (general merchandise retailer), The Limited (multi-channel retailer), Garden Fresh Restaurant Corp.

(owners and operators of the restaurant chains), Natrol, Inc. et al. (manufacturer of nutritional and dietary supplements)

- **USA Gymnastics:** KTBS represents six sexual abuse survivors in the chapter 11 case of USA Gymnastics, the governing body for American gymnasts.
- **Imerys:** KTBS is bankruptcy counsel to a law firm that represents over 4,000 personal injury claimants in the chapter 11 cases of Imerys Talc America, Inc. and affiliates.
- **Toll Brothers:** KTBS represents an affiliate of homebuilder Toll Brothers in the chapter 11 case of Bridgemark Corp., an oil producer in Orange County, California
- **The Weinstein Company:** Represents Netflix, Inc., as film and television content licensee, in the chapter 11 case of The Weinstein Company and its sale of substantially all of its assets to Lantern Capital
- **Relativity Media, LLC:** Represents Netflix, Inc., as content licensee, in the heavily-contested chapter 11 case of Relativity, a 'mini-major' Hollywood studio
- **Commonwealth of Puerto Rico:** Represented Bettina Whyte, as agent for The Puerto Rico Urgent Interest Fund Corporation (COFINA) in the PROMESA Title III Case for Puerto Rico with respect to the rights of COFINA bondholders
- **CORE Media:** Represented the Ad Hoc Group of First Lien Lenders of AOG Entertainment (producer of 'So You Think You Can Dance' and 'American Idol')
- **Nortel Networks, Inc.:** Represented one of the largest creditors in the chapter 11 cases of one of the world's largest telecommunication companies

Equity Holders:

- **BCBG Max Azria:** Represented Max Azria and Lubov Azria, founders and shareholders of the iconic fashion brand BCBGMAXAZRIA
- **203 North LaSalle Street Limited Partnership and related entities:** Represented investors under chapter 11 reorganization plan on remand from the US Supreme Court.

PRACTICE AREAS

Debtors
Bondholders & Other Creditors
Equity Holders

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Other Representations:

- **NextEra Energy, Inc. and NextEra Energy Partners, LP:** KTBS represents NextEra Energy in connection with the Brazos Electric chapter 11 cases in Texas and in the California chapter 11 case of Pacific Gas & Electric Co (PG&E)
- **South Coast Air Quality Management District:** KTBS represents the South Coast Air Quality Management District, the public agency through which the State of California regulates air quality in the greater Los Angeles metropolitan area, in connection with the bankruptcy of Exide Technologies
- **Samson Energy Company, LLC:** Represents Samson Energy Company and related defendants in multi-billion dollar fraudulent transfer litigation arising out of bankruptcy case of Samson Resources Corporation
- **Tribune Company:** Served as co-counsel to partner Kenneth N Klee, court-appointed examiner in the chapter 11 cases of Tribune Company et al. regarding a series of leveraged buyout transactions involving in excess of \$12 billion
- **Enron Creditors Recovery Corp.:** Served as lead counsel for the Enron estate in the so-called 'Mega- Claims' litigation. This litigation was resolved successfully, resulting in recovery of almost \$1.7 billion in cash and waivers in excess of \$4.5 billion in claims
- **IndyMac Bancorp, Inc.:** Represented Alfred H. Siegel the chapter 7 trustee of IndyMac Bancorp, Inc., holding company for the former IndyMac Bank, F.S.B
- **Circuit City Liquidating Trust/Radio Shack Liquidating Trust:** Represented the trustees as the plaintiff in multihundred million dollar antitrust actions against technology manufacturers



LIEFF CABRASER HEIMANN & BERNSTEIN, LLP

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Firm Overview:

Lieff Cabraser Heimann & Bernstein, LLP, is a 110-plus attorney AV-rated law firm founded in 1972 with offices in San Francisco, New York, Nashville, and Munich. The firm has a widely diversified practice, successfully representing plaintiffs in the fields of personal injury and mass torts, securities and financial fraud, employment discrimination and unlawful employment practices, product defect, consumer protection, antitrust, environmental and toxic exposures, False Claims Act, digital privacy and data security, and human rights. The firm's clients include individuals, classes and groups of people, businesses, and public and private entities.

Lieff Cabraser has served as Court-appointed Plaintiffs' Lead or Class Counsel in state and federal coordinated, multi-district, and complex litigation throughout the United States. With co-counsel, the firm has represented clients across the globe in cases filed in American courts. Lieff Cabraser is among the largest firms in the United States that only represent plaintiffs.

Described by *The American Lawyer* as 'one of the nation's premier plaintiffs' firms,' Lieff Cabraser enjoys a national reputation for professional integrity and the successful prosecution of its clients' claims. The firm possesses sophisticated legal skills and the financial resources necessary for the handling of large, complex cases, and for litigating against some of the nation's largest corporations. The firm takes great pride in the leadership roles the firm plays in many of this country's major cases, including those resulting in landmark decisions and precedent-setting rulings.

Lieff Cabraser has litigated and resolved thousands of individual lawsuits and hundreds of class and group actions, including some of the most important civil cases in the United States over the past four decades. The firm has assisted its clients in recovering over \$124 billion in verdicts and settlements. Twenty-eight cases have been resolved for over \$1 billion; another 54 have resulted in verdicts or settlements at or in excess of \$100 million.

The *National Law Journal* has recognized Lieff Cabraser as one of the nation's top plaintiffs' law firms for fourteen years, and the firm is a member of its Plaintiffs' Hot List Hall of Fame, "representing the best qualities of the plaintiffs' bar and demonstrating unusual dedication and creativity." The *National Law Journal* separately recognized Lieff Cabraser as one of the "50 Leading Plaintiffs Firms in America."

In January of 2021, *The American Lawyer* named Lieff Cabraser its "Boutique/Specialty Litigation Firm of the Year." The firm saw six partners named to *Lawdragon's* "500 Leading Lawyers" for 2021, along with its second partner named to the publication's "Hall of Fame." *Best Lawyers'* 2021 rankings include thirty individual "Best Lawyer" lawyer listings as well as thirteen tier one placements (including national mass tort/class actions) and three California "Lawyer of the Year" rankings for antitrust, product liability, and mass tort class actions.

In April of 2021, *Benchmark Litigation* named Lieff Cabraser its "California Plaintiff Firm of the Year" for the third year in a row, and the firm was a 2019 finalist for the publication's national "Plaintiff Law Firm of the Year" award. In December 2019, *The American Lawyer* included Lieff Cabraser in its "Top 50 Litigation Departments in the U.S.," the only all-plaintiff-side litigation firm included among the firms recognized.

In September of 2019, *Law360* named Lieff Cabraser a "California Powerhouse" for litigation after naming the firm its "Class Action Firm of the Year" in January 2019. In July of 2019, Public Justice awarded Lieff Cabraser its "Trial Lawyer of the Year" award. Lieff Cabraser had 21 lawyers named to the "Best Lawyers in America" 2020 listing, and *The National Law Journal* awarded the firm its 2019 "Elite Trial Lawyer" awards in the fields of Consumer Protection and Cybersecurity/Data Breach.

U.S. News and Best Lawyers has selected Lieff Cabraser as a national "Law Firm of the Year" six times in the last eleven years, in categories including Mass Torts Litigation/Class Actions – Plaintiffs and Employment Law – Individuals. In 2017, Lieff Cabraser's Digital Privacy and Data Security practice group was named "Privacy Group of the Year" by *Law360*, and the firm's Consumer Protection practice group was named the publication's "Consumer Protection Group of the Year" as well.

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Cabraser
Heimann &
Bernstein**

Attorneys at Law

LITTLER

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Chair: Kate Mrkonich Wilson

Managing Partner: Erin Webber

Languages: Afrikaans, American Sign Language, Arabic, Armenian, Bangla/Bengali, Bosnian, Cantonese, Catalán, Danish, Dutch, English, Farsi, Finnish, French, German, Greek, Gujarati, Hebrew, Hindi, Hungarian, Italian, Japanese, Korean, Mandarin, Montenegrin, Norwegian, Persian, Polish, Portuguese, Punjabi, Russian, Serbian, Shanghaiese, Sindhi, Sinhalese, Spanish, Swedish, Tagalog, Taiwanese, Turkish, Urdu, Vietnamese

Firm Overview:

Littler understands that workplace issues can't wait. With access to more than 1,600 employment attorneys in 100 offices around the world, the firm's clients don't have to. Littler aims to go beyond best practices, creating solutions that help clients navigate a complex business world. What's distinct about the firm's approach? With deep experience and resources that are local, everywhere, the firm is fully focused on clients' business needs. With a diverse team of the brightest minds, Littler fosters a culture that celebrates original thinking. And with powerful proprietary technology, the firm disrupts the status quo — delivering groundbreaking innovation that prepares employers not just for what's happening today, but for what's likely to happen tomorrow. For over 75 years, the firm has harnessed these strengths to offer fresh perspectives on each matter it advises, litigates, mediates, and negotiates on.

Main Areas of Practice:

Littler is devoted entirely to the practice of labor and employment law. Within this practice, the firm has an array of sub-specialties including: affirmative action/OFCCP compliance; alternative dispute resolution; appellate practice; background checks; business and human rights; business restructuring and M&A; class actions; construction; corporate compliance and ethics; discrimination and harassment; diversity & inclusion training and consulting; e-discovery; emerging technologies and venture capital; employee benefits; employment practice audits; employment taxes; energy; ERISA and benefit plan litigation; executive compensation; financial services; global mobility and immigration; government contractors; healthcare; higher education; hiring, performance management and termination; hospitality; international employment law; investigations; labor management relations; leaves of absence and disability accommodation; legislative and regulatory practice/Workplace Policy Institute; litigation and trials; policies, procedures and handbooks; retail; robotics, artificial intelligence (AI) and automation; staffing, independent contractors and contingent workers; training – compliance, ethics, leadership; transportation; unfair competition and trade secrets; wage and hour; whistleblowing and retaliation; workers' compensation; workplace privacy and data security; and workplace safety and health (OSHA & MSHA).

International Work:

With Littler's collective knowledge and experience, the firm provides clients with comprehensive legal services covering the full range of workplace issues, including general labor and employment advice, litigation and dispute resolution, labor relations, compliance, codes of conduct, workforce management, data privacy, employment and transfer agreements, corporate labor governance, and knowledge management and training. Littler is experienced in handling multi-country labor and employment matters that span the globe and often work with leading attorneys in jurisdictions worldwide to provide clients with global legal services and a single point of contact.

The firm's international offices span four continents — North America, South America, Europe and Asia — and include: Austria, Belgium, Brazil, Canada, Colombia, Costa Rica, the Dominican Republic, El Salvador, France, Germany, Guatemala, Honduras, Ireland, Italy, Mexico, the Netherlands, Nicaragua, Norway, Panama, Poland, Puerto Rico, Singapore, Spain, the United Kingdom, the United States and Venezuela. Littler's global capabilities also include U.S.-based lawyers with exceptional international experience, who are dually licensed practitioners in Australia, Brazil, Japan, New Zealand, Russia and South Africa, among other countries.

OFFICES

Albuquerque, Anchorage, Atlanta, Austin, Birmingham, Boston, Charleston (WV), Charlotte, Chicago, Cleveland, Columbus, Dallas, Denver, Detroit, Fayetteville, Fresno, Greenville, Houston, Indianapolis, Irvine, Kansas City, Las Vegas, Lexington, Long Island, Los Angeles (Century City), Los Angeles (Downtown), Madison, Memphis, Miami, Milwaukee, Minneapolis, Nashville, New Haven, New York, Newark, Orlando, Overland Park, Philadelphia, Phoenix, Pittsburgh, Portland (ME), Portland (OR), Providence, Reno, Rochester, Sacramento, Salt Lake City, San Diego, San Francisco, San Jose, Santa Maria, Seattle, St. Louis, Tysons Corner, Walnut Creek, Washington, D.C.

INTERNATIONAL OFFICES

Amsterdam, Barcelona, Barranquilla, Berlin, Bogotá, Brussels, Cali, Caracas, Dublin, Düsseldorf, Frankfurt, Gdańsk, Ghent, Guatemala City, Hamburg, Katowice, Kraków, London, Lyon, Madrid, Managua, Mechelen, Medellín, Mexico City, Milan, Monterrey, Munich, Oslo, Panama City, Paris, Poznań, San Carlos, San José, San Juan, San Pedro Sula, San Salvador, Santo Domingo, São Paulo, Singapore, Toronto, Valencia, Vienna, Warsaw,



LOEB & LOEB LLP

www.loeb.com tel: 310 282 2000 fax: 310 282 2200

Firm Overview:

Loeb & Loeb LLP is a premier law firm focused on helping organizations and individuals innovate, grow and evolve in a changing world. The firm's market leading practice and industry teams deliver practical insight and strategic solutions in complex deals, high-profile disputes, cutting-edge regulatory issues and other matters critical to its clients' success. Loeb & Loeb represents multinational, Fortune 100 companies in their mid-market transactions and litigation matters and serves as primary outside counsel to a multitude of mid-market clients. The firm also represents clients ranging from start-ups to high net worth individuals and families. Loeb & Loeb has an established history and nationally-recognized reputation in the entertainment and media industries and is highly regarded for its depth in financial services and real estate. The firm has in excess of 400 lawyers across offices located in Los Angeles, New York, Chicago, Nashville, Washington DC, San Francisco, Beijing and Hong Kong.

Main Areas of Practice:

Advanced media and technology; bankruptcy, restructuring and creditors' rights; capital markets; corporate; digital media; energy; entertainment; employment and labor; finance; intellectual property; life sciences; litigation; mergers and acquisitions; nonprofits and tax-exempt organizations; outsourcing; patent litigation and counseling; privacy; private equity; real estate; securities litigation; talent; tax; technology licensing; trademarks and copyrights; trusts and estates; white-collar criminal defense and investigations.

International Work:

Loeb & Loeb assists foreign companies, particularly in Asia and other emerging markets, with cross-border corporate and securities transactions; private equity and venture capital financings; intellectual property and life sciences matters; trusts and estates matters; and litigation, arbitration and regulatory proceedings.

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Email: lruckel@loeb.com

TENNESSEE

NASHVILLE: 35 Music Square East, Suite 310, TN 37203
Tel: 615 749 8300 Fax: 615 749 8308
Email: tdunn@loeb.com

INTERNATIONAL OFFICES

The firm also has offices in Beijing and Hong Kong.



MUNGER, TOLLES & OLSON LLP

www.mto.com tel: 213 683 9100

Chair: Brad D Brian

Co-Managing Partners: Hailyn J Chen, Malcolm A Heinicke

Number of partners: 90 Number of lawyers: 207

Firm Overview:

For more than 55 years, Munger, Tolles & Olson attorneys have been partnering with their clients on their most complex cases and industry-shaping matters. With offices in Los Angeles, San Francisco and Washington, DC, the firm maintains a national and international practice.

In order to provide excellent service, the firm strives to hire only the most qualified and creative lawyers. The firm believes that clerkships provide valuable experience. In this regard, about 80% of its attorneys served as law clerks to federal or state judges. Eighteen attorneys were clerks to US Supreme Court Justices. Beyond clerkships, Munger Tolles attorneys also have experiences that bring an additional dimension to its client service. The firm's lawyers have previously served as assistant U.S. attorneys and worked for, or represented clients before government authorities, including the SEC, DOJ, FINRA and FTC.

Some of the firm's clients include Facebook, Bank of America, Disney, Transocean, Snap, Edison International, Intel, Warner Bros., Verizon, Boeing, Rambus, Oaktree Capital Management, KB Home, LG Display, Yucaipa Cos. and Berkshire Hathaway.

Recognition:

- Ranked no. 1 on The American Lawyer's 2019 A-List for the sixth time in the top spot. The firm has achieved the highest average ranking in the A-List's 17-year history
- Attained Mansfield Certification Plus status from Diversity Lab in 2019 in recognition of the firm's diverse recruiting and promotion processes
- Received a perfect score of 100 percent on the Human Rights Campaign Foundation's 2019 Corporate Equality Index (CEI)
- Named a California Powerhouse by Law360 for the third consecutive year in 2019
- Featured on The National Law Journal's Pro Bono Hot List for the third consecutive year in 2019, one of only 16 U.S. law firms to be included in the report
- Named to The National Law Journal's Appellate Hot List in 2019

Main Areas of Practice:

Appellate:

Appellate lawyers at Munger, Tolles & Olson have argued hundreds of appeals in the U.S. Supreme Court, federal appellate courts and international tribunals. Clients turn to the firm's appellate group for their most important matters. The firm often steps in to handle post-trial motions and appeals following adverse rulings or verdicts where the consequences, including monetary awards, are massive.

Class actions:

Whether defending the world's largest semiconductor chip maker against allegations of anti-competitive recruiting practices or a major consumer goods manufacturer in a billion-dollar false advertising case, Munger, Tolles & Olson represents clients in high-stakes class actions.

The firm's attorneys routinely obtain dismissals of class actions at the pleading stage or denials of class certification, and if a matter should proceed to trial, it has decades of experience defending and trying class actions.

Corporate:

Munger, Tolles & Olson's corporate practice has a rich legacy of providing full-service legal counsel on corporate matters ranging from industry-altering mergers and acquisitions to complex financing transactions and corporate governance issues. Its attorneys also understand that what they do is best defined by who they represent:

Buyers and Sellers: Mergers and acquisitions are one of the firm's signature practices. From minority equity investments to multi-entity acquisitions, Munger, Tolles & Olson specializes in doing deals for some of the world's most respected private equity firms, financial sponsors and strategic investors. The firm also represents clients in connection with forming and advising investment funds, structuring and financing their transactions, and running a complex sale process.

Boards and Businesses: The firm regularly represents boards of directors and their committees with respect to an array of corporate governance matters,

including dealing with activist investors, takeover defenses, management transitions, executive compensation and conflict of interest transactions. The firm also represents public and private businesses in connection with a wide variety of transactional and compliance matters, with a focus on capital market and bank financings, strategic joint ventures and securities law advice.

Crisis Management:

Companies turn to Munger, Tolles & Olson to navigate their most complex crises of national and global interest. From defending lawsuits to negotiating settlements with regulators, the firm's multidisciplinary team has helped companies respond to a number of crises.

Munger, Tolles & Olson has represented clients and helped them respond to natural disasters, corporate crises, catastrophic losses and technological crises including cybersecurity threats, hacking and data breaches.

Litigation:

From Hollywood to Wall Street, Munger, Tolles & Olson is tackling some of the most high-profile cases across a range of industries. The firm has earned a national reputation for strategic problem-solving, consistently delivering results in bet-the-company litigation. Their litigators include a former US Solicitor General, four fellows of the elite American College of Trial Lawyers, two former chairs of the ABA Section of Litigation and 10 former Assistant United States attorneys.

Restructuring:

Munger, Tolles & Olson provides counsel in complex restructurings and bankruptcy proceedings. The firm is adept at navigating the company, management, and the board through the challenges of financial distress and working with key constituents from the company, sponsors, creditors, vendors, and regulators to efficiently maximize value.

Securities:

Munger, Tolles & Olson lawyers counsel clients in

PRACTICE AREAS

Antitrust
Appellate
Arbitration
Banking
Bankruptcy
Capital Markets
Class Actions
Complex Commercial Litigation
Copyright
Corporate and Finance
Corporate Governance
Crisis Management
Data Privacy and Cybersecurity
Energy
Entertainment
Environmental
Financial Services
FCPA
Intellectual Property
International
Insurance
Investigations
Labor and Employment
Media and Entertainment
Mergers Acquisitions
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Supreme Court
Tax
Telecommunications
Technology
Trade Secret
Trademark
Trials
White Collar

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DISTRICT OF COLUMBIA

WASHINGTON, DC: 1155 F Street, NW, 7th Floor, DC 20004-1361

Tel: 202 220 1100

securities litigation issues in a wide range of industries from biotechnology and aerospace defense to entertainment and financial institutions. Its securities litigators bring diverse backgrounds without the overhead of large teams and include former assistant U.S. attorneys, a former medical doctor, a fellow of the American College of Trial Lawyers, and an industry-affiliated arbitrator for FINRA Dispute Resolution (the arbitration and regulatory authority of the New York Stock Exchange and NASDAQ).

White collar and investigations:

Munger, Tolles & Olson has successfully defended business and individual clients in every major area of white collar criminal enforcement, including alleged securities, accounting and tax fraud; insider trading; Foreign Corrupt Practices Act; False Claims Act; intellectual property theft; environmental crimes; and criminal antitrust violations. The group draws upon the experience and expertise of some of the most highly regarded white collar litigators, including 10 former federal prosecutors.

NIELSEN MERKSAMER PARRINELLO GROSS & LEONI LLP

www.nmgovlaw.com tel: 415 389 6800 fax: 415 388 6874

Number of partners: 12 Number of lawyers: 24 Number of professional staff: 20

Firm Overview:

Nielsen Merksamer is one of the preeminent political law firms in the United States, serving a national clientele that includes leading businesses, non-profits, trade associations, individuals, unions and public agencies. Nielsen Merksamer attorneys are recognized experts in election law and related litigation.

Based in California, the firm is the leading law firm in providing legislative advocacy, administrative agency representation and strategic advice in the state. The firm represents high profile ballot measures, referenda and issue committees and offers extensive political reporting and compliance services to clients nationwide.

Main Areas of Practice:

Nielsen Merksamer provides comprehensive legal counsel and related services in political, election and government law matters, including:

Political Compliance:

Advice to Fortune 500 corporations, major campaign donors, trade associations and labor unions and their political action committees (PACs) about compliance with campaign finance, lobbying disclosure, government ethics and contractor disqualification ('pay-to-play') laws at the federal, state and local level. The team designs and manages innovative compliance systems recognized for benchmarking best practices across multiple industry and policy sectors.

Contacts: Chip Nielsen, Jason Kaune, Steve Lucas, Elli Abdoli

Government Law:

Representation in all aspects of state government law, including legislative advocacy, strategic advice, administrative hearings, licensing and procurements. Nielsen Merksamer has California's only multidisciplinary, full service law practice that represents clients before the state Legislature, all elected statewide constitutional officers and every agency within the executive branch.

Contacts: Steve Merksamer, Jim Gross, Kurt Oneto, John Moffatt

Litigation:

High-stakes trial and appellate litigation on political, governmental and constitutional issues at all levels of the federal and state courts and administrative agencies.

Contacts: Jim Parrinello, Marguerite Leoni, Chris Skinnell, Sean Welch, Kurt Oneto

Elections:

Representation as campaign and election law counsel on all aspects of the electoral process, including the most impactful California statewide initiatives or referenda each election cycle, national ballot measures and issue campaigns, and independent expenditure, issue and political advocacy organizations. The firm has served as counsel or treasurer to over 400 ballot measures since 1977.

Contacts: Steve Merksamer, Jim Parrinello, Steve Lucas, Jason Kaune, Chris Skinnell, Sean Welch, Elli Abdoli, Kurt Oneto

Voting:

Representation of hundreds of state and local entities regarding voting rights and redistricting law and litigation.

Contacts: Marguerite Leoni, Chris Skinnell, Sean Welch

Nielsen Merksamer is the go-to law firm for providing advice on how to comply with the increasingly complicated web of laws regulating the intersection of the public and private sectors in the United States and assisting clients in their participation in the political world.

PRACTICE AREAS

Administrative Law
(Procurement, Licensing & Regulatory Hearings)
Ballot Measures
(Initiative & Referendum)
California State and Local Tax Advocacy
Campaign Finance, Gift & Lobby Disclosure Compliance
Education Governance & Organization
Election Law & Litigation
Ethics Agencies – Representation & Enforcement
Governmental Ethics & Conflicts of Interest
Gaming & Horseracing
Healthcare Law & Policy
Indian Gaming Law
Legislative Advocacy & Strategic Advice
Litigation
(Trial, Appellate & Administrative)
Local Government
Nonprofits
PAC Administration & Advice
Political Reporting Unit
Property Rights & Rent Control
Voting Rights & Redistricting

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NIELSEN MERKSAMER

NIELSEN MERKSAMER PARRINELLO GROSS & LEONI LLP

PACHULSKI STANG ZIEHL & JONES LLP

www.pszjlaw.com tel: 310 277 6910 fax: 310 201 0760

Managing Partners: Richard M Pachulski, James I Stang, Dean A Ziehl, Ira D Kharasch, Laura Davis Jones, Henry C Kevane, Robert J Feinstein, Jeffrey N Pomerantz, Bradford J Sandler
Number of partners: 38 Number of lawyers: 68
Languages: Chinese, English, Spanish

Firm Overview:

Pachulski Stang Ziehl & Jones LLP (PSZJ) is the nation's leading corporate restructuring boutique with offices in Los Angeles, San Francisco, Costa Mesa, Delaware and New York. The firm specialises in representing debtors, creditors' committees, trustees, liquidating trusts and private equity funds in complex restructuring and post-confirmation matters. PSZJ handles sophisticated business litigation and transactional matters in addition to its renowned restructuring practice.

Main Areas of Practice:

Business Reorganization & Workouts:

The firm has a nationally recognised bankruptcy practice that is one of the largest in the country. The firm represents all of the major constituencies in bankruptcy proceedings and out-of-court workouts, including debtors, creditors' committees, equity committees, trustees, secured and major unsecured creditors, bondholders, asset purchasers and third-party plan proponents.

Litigation:

The firm represents both plaintiffs and defendants in general commercial and business litigation, as well as banking, bankruptcy and insurance litigation. The prosecution and defence of litigation in bankruptcy court is a particular strength, and the firm's litigators are well versed in bankruptcy jurisdictional disputes. The firm frequently represents clients in fraudulent conveyance such as creditors in the high-profile Woodbridge Group of Companies matter, preference and other bankruptcy-related litigation.

Corporate & Transactional:

The firm's transactional practice features expertise over a broad spectrum, including real estate purchase and sales, development and commercial leasing; financing and workouts; and sales of companies or their assets. The firm's transactional attorneys are uniquely qualified to handle the problems and issues associated with representing clients in complex bankruptcy transactions.

Main Industries:

Technology/Telecommunications:

The firm has considerable experience with the special issues facing high technology/telecommunications debtors and sophisticated acquirers of high technology/ telecommunications companies, including Hytera Communications Corp. Ltd., Tintri, Inc., Delivery Agent, Rdio, Inc., Hipcricket Inc., Adelphia Communications, CyberDefender Corporation, Covad Communications Group and Trident Microsystems.

Retail & Restaurant:

The firm's combination of insolvency, real estate and commercial financial expertise enables its attorneys to represent a wide range of parties involved in the insolvency of large restaurant chains and retail outlets, including Neiman Marcus, J.Crew Group, Lucky Brand Dungarees, 24 Hour Fitness Worldwide, Inc., RTW Retailwinds, Inc., Ascena Retail Group, Tailored Brands, FoodFirst Global Restaurants, Dine Brands Global, Inc., Barney's New York, Inc., Art Van Furniture, Maines Paper & Food Services, Inc., Fairway

Group Holdings, Earth Fare, CraftWorks Parent, LLC, Payless Shoe Source, Specialty Retail Shops Holding Corp. (aka Shopko), BCBG Max Azria, Bon-Ton Stores, Ruby's Diner, The Walking Company, The Limited, American Apparel, The Sports Authority, Great Atlantic & Pacific Tea Company (A&P), Wet Seal, Perkins & Marie Callender's, LLC, Granite City Food & Brewery Ltd., Ashley Stewart, Circuit City and Haggen Holdings LLC.

Energy:

The firm has deep experience representing debtors and creditors in the renewable energy and conventional energy sectors, including oil and gas. The firm handled one of the highest profile solar chapter 11 cases, represents an electric car manufacturer, and has represented numerous solar, wind and biofuel companies in out-of-court workouts and wind downs. As debtors' counsel, the firm successfully guided oil and gas producers and a pipeline owner through their chapter 11 cases. As creditors' committee counsel, the firm has maximised creditors' recoveries in chapter 11 cases of refiners, a pipeline owner/operator, distributors, a service station network owner, and a power plant refurbisher. The firm has also successfully represented the parent company of an electricity and gas utility in the largest chapter 11 filing in California history. Representations include debtors or creditors' committees in Whiting Petroleum Corporation, Chambers Energy Capital, Tapstone Energy, Forbes Energy Services, Aquion Energy, Inc. Solyndra LLC, Magnum Hunter Resources, Energy Future Holdings, KiOR Inc., Martifer Solar USA, Signal International, Tri-Valley Oil & Gas, American Eagle Energy, ERG Resources, Pacific Energy Resources, Emerald Oil, Philadelphia Energy Solutions (PES) Holdings LLC, and EV Energy Partners LP.

Healthcare:

The firm has one of the nation's leading healthcare insolvency practices, with extensive experience in representing various constituencies in the highly regulated and increasingly active healthcare industry, including healthcare providers, trustees and governmental and private creditors in some of the nation's largest bankruptcy cases. Representations include involvement in the bankruptcies of Rochester Drug Co-Operative, Inc., Tenet Healthcare Corp., San Diego Hospice and Palliative Care, LifeCare Holdings, Pacifica Hospital of the Valley, S&B Surgical Center, San Fernando Mission Community Hospital, Valley Health System, Victor Valley Community Hospital, Contra Costa Health Care District and East Orange General Hospital.

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Business Reorganisation & Workouts
Litigation
Corporate & Transactional

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NEW YORK

NEW YORK: 780 Third Avenue, 34th Floor, NY 10017-2024

Tel: 212 561 7700 Fax: 212 561 7777

Transportation:

The firm has represented debtors and creditors' committees in chapter 11 cases of airline carriers and companies engaged in aviation, trucking, logistics and other sectors of the transportation industry, including International Shipholding Corporation, Takata Americas, Fisker Automotive, America Suzuki Motor Corporation, America West Airlines, Coach America, National Air Cargo, Fleetwood Enterprises, Global Aviation, Jevic Holding Corp., Mesa Air Group and Trans World Airlines. In the case of Jevic Holding Corp., the firm appeared before the US Supreme Court.

Entertainment:

The firm has played prominent roles in some of the nation's largest production and distribution company chapter 11 cases, including The Weinstein Company Holdings LLC, Cirque du Soleil, Cinemex Holdings USA, Inc., Fuse Media, Inc., Open Road Films, LLC, Goodrich Quality Theaters, Inc., Global Eagle Entertainment et al., Penthouse Global Media, Inc., KSL Media, Digital Domain Media, BR Festivals, AMF Bowling World-wide, United Artists, Loews Cinemas, General Cinemas, Mann Theaters, 21st Century Film Group and Quintex Entertainment, and has been involved in the cases of high profile entertainers/ athletes, including Toni Braxton, Ronald Isley, Johnny Gill and Mike Tyson, as well as record company Deathrow Records and Marion 'Suge' Knight.

PACHULSKI
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& ZIEHL
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PASICH LLP

www.pszjlaw.com tel: 310 277 6910 fax: 310 201 0760

Managing Partners: Richard M Pachulski, James I Stang, Dean A Ziehl, Ira D Kharasch, Laura Davis Jones, Henry C Kevane, Robert J Feinstein, Jeffrey N Pomerantz, Bradford J Sandler

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Group Holdings, Earth Fare, CraftWorks Parent, LLC, Payless Shoe Source, Specialty Retail Shops Holding Corp. (aka Shopko), BCBG Max Azria, Bon-Ton Stores, Ruby's Diner, The Walking Company, The Limited, American Apparel, The Sports Authority, Great Atlantic & Pacific Tea Company (A&P), Wet Seal, Perkins & Marie Callender's, LLC, Granite City Food & Brewery Ltd., Ashley Stewart, Circuit City and Haggen Holdings LLC.

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PRACTICE AREAS

Business Reorganisation & Workouts
Litigation
Corporate & Transactional

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Tel: 212 561 7700 Fax: 212 561 7777

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PACHULSKI
STANG
& ZIEHL
JONES

PIRCHER, NICHOLS & MEEKS LLP

www.pircher.com tel: 310 201 8900 fax: 310 201 8922

Number of partners: 9 Number of lawyers: 21

Languages: English, Greek, Italian, Spanish, Farsi

Firm Overview:

Pircher, Nichols & Meeks LLP (Pircher) is widely recognized as one of the premier real estate law firms in the US, with a diversified practice built upon the collective knowledge of its attorneys. For 38 years, Pircher has been entrusted to provide sophisticated solutions for complex real estate transactions on behalf of many of the most well-known and active equity funds, financial institutions, venture capitalists, real estate investment trusts (REITs), pension funds and other institutional and private investors nationwide. Pircher strongly believes its people are its greatest asset and continually seeks to invest in them through ongoing education and mentorship opportunities. The firm's intellectual capital not only sets it apart, but also enables it to strengthen and build on the foundation — rooted in extensive experience and a commitment to excellence — that was established in 1983.

Main Areas of Practice:

Real Estate:

Sales & Acquisitions:

Pircher works on large and complex real estate sales and acquisitions throughout the US and abroad, representing buyers and sellers in the acquisition and disposition of various property types, including office buildings, retail centers, hotels, industrial properties, multi-family residential properties and manufactured housing communities.

Financing:

Pircher represents lenders and borrowers in real estate secured loan originations, loan sales and purchases, workouts, foreclosures and countless other debt arrangements, including construction, conduit, mezzanine and participating loans.

Joint Ventures:

The firm's attorneys draft and negotiate highly complex joint venture agreements as counsel for various parties in the real estate industry, including capital sources and developers.

Institutional Lending:

The firm's institutional lending team is an extension of its financing practice. It focuses on serving various types of lenders in connection with commercial real estate loans that may be securitized or otherwise sold or syndicated in the secondary market, as well as balance sheet loans. The team has experience with a broad range of matters, such as multistate and multi-property transactions involving a wide variety of asset classes, in addition to the customary requirements for secondary market transactions.

Leasing & Development:

The firm has in-depth experience with an extensive variety of commercial properties, including office buildings, regional malls, power centers, supermarkets, community and neighborhood centers, mixed-use projects, resorts, free-standing units and industrial sites.

Real Estate Private Equity Investment Funds:

The firm has attorneys who advise real estate private equity investment funds and their sponsors (comprising institutional investors and high-net-worth individuals) regarding the structuring, marketing, regulation, operation and investment of real estate private equity investment funds.

Workouts & Portfolio Matters:

Pircher's team of transactional lawyers has extensive experience with real estate workouts (including loan, joint venture, lease and development workouts) through representation of lenders, borrowers, partners, landlords, tenants and developers.

Key Clients:

AIG Global Real Estate; Arena Investors; Blackstone Real Estate Advisors (including EQ Office, LivCor, LLC and Link Industrial); Canyon Partners Real Estate; GEM Realty Capital; Farallon Capital Management; Harvest Properties; Heitman; McWhinney; Roundhouse; Starwood Capital Group; Walton Street Capital; Westcore Properties; and Western and Southern Financial Group

PRACTICE AREAS

Real Estate:

- Sales & Acquisitions
- Financing
- Joint Ventures
- Institutional Lending
- Leasing & Development
- Real Estate Private Equity Investment Funds
- Workouts & Portfolio Matters

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Pircher, Nichols & Meeks LLP

The Real Estate Law Firm

POMERANTZ LLP

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Managing Partner: Jeremy A. Lieberman

Number of partners: 14 Number of lawyers: 45

Languages: Arabic, English, Farsi, French, Hebrew, Italian, Mandarin Chinese, Portuguese, Romanian, Spanish, Taiwanese

Firm Overview:

Pomerantz is the oldest law firm in the world dedicated to representing defrauded investors. Throughout its history, Pomerantz has shaped the law, winning landmark decisions that have expanded investor rights and initiated historic corporate governance reform. The firm has recovered billions of dollars on behalf of defrauded investors, with many settlements breaking previously held records. The \$3 billion settlement achieved by Pomerantz in 2018 on behalf of defrauded Petrobras investors represents the largest securities class action settlement in a decade, the largest settlement ever in a class action involving a foreign issuer, the largest settlement ever achieved by a foreign lead plaintiff, the largest class action settlement ever not to involve a restatement of financials and the fifth-largest class action settlement ever achieved in the United States.

Main Areas of Practice:

Litigation: Securities:

Pomerantz's securities litigation practice, led by Managing Partner Jeremy A. Lieberman, represents institutional and individual plaintiffs in class and private actions. Pomerantz's clients include some of the most influential pension funds, asset managers and institutional investors from around the globe. Its proprietary, state-of-the-art PomTrack® portfolio monitoring system currently safeguards over \$5.6 trillion in assets under management and continues to grow.

For over 80 years, Pomerantz attorneys have developed innovative legal theories to address the evolving legal, social and commercial landscape, as evidenced by its current litigation catalogue of cases involving the #MeToo movement, internet data breaches and virtual gaming.

The firm's ground-breaking work to advance the interests of its global clients, irrespective of where they trade securities, has led to game-changing legal decisions. Pomerantz recently achieved a historic victory for investors in the securities fraud class action against the Perrigo Company plc by obtaining class certification for investors that purchased securities on a non-US exchange. This is the first time that a US district court has certified a class of non-US purchasers since the U.S. Supreme Court's 2010 decision in *Morrison v. Nat'l Australia Bank* which barred purchasers of securities on foreign exchanges from pursuing federal securities law claims in US courts. Similarly, Pomerantz is making history in its representation of institutional investors in BP plc ('BP') to recover losses from purchases of BP shares on the London Stock Exchange stemming from the devastating 2010 Deepwater Horizon oil spill. Thanks to rulings secured during this litigation, Pomerantz now leads the only litigation, post-Morrison, where US and foreign investors are pursuing foreign claims in a US court under UK common law.

Recent firm wins include:

- \$110 million settlement in a high-profile securities class action against Fiat Chrysler based on claims that the company concealed that it improperly outfitted its diesel vehicles with 'defeat device' software designed to cheat emissions regulations in the US and Europe
- \$80 million settlement in a ground-breaking securities class action against Yahoo!, alleging that the internet giant intentionally misled investors about its cybersecurity practices in the wake of massive data breaches that compromised the personal information of all 3 billion Yahoo customers. This is the first significant settlement to date of a securities fraud class action filed in response to a data breach

Pomerantz vigorously advocates for corporate governance reform. The firm has won many landmark decisions that have enhanced shareholders' rights and improved corporate business practices.

The firm's partners, a skilled and diverse team of experienced litigators, are regularly invited to speak to institutional investors worldwide on matters of importance to their funds, whether it be the return on investments of Environmental, Social and Governance investing or how to use securities litigation to hold wrongdoers accountable and recover assets lost to fraud.

Pomerantz's expertise is regularly praised by the courts. Its accomplishments have been featured in global media outlets, including *Forbes*, *The New York Times*, the *Wall Street Journal* and the *Financial Times*. The firm was honoured as Plaintiff Firm of the Year by *Benchmark Litigation*; its attorneys have been awarded for excellence by, among others, the *National Law Journal*, *Lawdragon*, *Super Lawyers*, and *Law360*.

PRACTICE AREAS

Securities Fraud Litigation – Plaintiffs
Corporate/M&A Litigation
Strategic Consumer Fraud Litigation
Antitrust Litigation
PomTrack® Portfolio Monitoring

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POMERANTZ LLP

ROBBINS GELLER RUDMAN & DOWD LLP

www.rgrdlaw.com tel: 619 231 1058 fax: 619 231 7423

Managing Partners: 12 Number of partners: 89 Number of lawyers: 224

Firm Overview:

Robbins Geller Rudman & Dowd LLP ('Robbins Geller' or the 'firm') is a limited liability partnership with offices in San Diego, San Francisco, Washington, DC, New York, Chicago, Philadelphia, Atlanta, Nashville, Boca Raton and London.

Robbins Geller has repeatedly been recognized as the world's largest and most successful plaintiffs' securities fraud and antitrust litigation firm. The firm advises hundreds of institutional investors, including public and multi-employer pension funds, fund managers, banks and insurance companies with more than \$4 trillion in assets under management. Robbins Geller's 200 attorneys (many of whom are former federal and state prosecutors or ex-SEC lawyers) have shaped the law in securities litigation and shareholder rights and have recovered tens of billions of dollars on behalf of the firm's clients.

Robbins Geller's record of success includes some of the largest recoveries in history: the largest securities class action recovery (Enron – over \$7.2 billion); the largest securities class action recovery following a trial (HSBC Finance Corp. – \$1.575 billion); the largest stock option backdating recovery (UnitedHealth Group – \$925 million); the largest opt-out (non-class) securities action recovery (WorldCom – \$657 million); the largest RMBS purchaser class action recovery (Countrywide – \$500 million); and the largest merger and acquisition class action recovery (Kinder Morgan – \$200 million). Aside from the aforementioned recovery in Countrywide, other recent, notable recoveries include Valeant Pharmaceuticals, Inc. (\$1.2 billion – subject to final approval); American Realty Capital, Inc. (\$1.025 billion); First Solar, Inc. (\$350 million – subject to court approval); Pfizer (\$400 million); J.P. Morgan (\$388 million); Goldman Sachs (\$272 million); HCA (\$215 million); Duke (\$146.25 million); and Sprint (\$131 million).

Robbins Geller developed the first-of-its-kind portfolio monitoring service for institutional investors. The Firm's Portfolio Monitoring Program® is built upon a sophisticated, proprietary software platform that enables the Firm to promptly alert its clients when losses have been suffered as a result of fraud or other securities law violations and ensure clients timely submit claims for shareholder recoveries. Robbins Geller's Portfolio Monitoring Program® is performed entirely in-house by a team of two dozen highly trained and experienced attorneys, forensic accountants, economists, damages experts, paralegals, and e-discovery specialists, who monitor worldwide financial markets.

Main Areas of Practice:

Securities:

Robbins Geller is the leader in the battle against corporate securities fraud, recovering tens of billions of dollars to date for its individual investor and pension fund clients and the classes of investors they represent. Currently, Robbins Geller lawyers are lead or named counsel in approximately 500 securities class actions or large institutional investor cases. Judges across the country praise the firm as 'gladiators' in the courtroom, 'highly skilled attorneys with great experience,' 'nationally recognized leaders' and the 'preeminent' law firm in securities class action litigation. Analysts and publications laud their top-tier status and 'expertise in securities matters.' The firm's awards and recognition include top rankings and aggregate recoveries on behalf of investor classes year after year.

Antitrust:

Robbins Geller and its senior partners have also been at the forefront of groundbreaking antitrust litigation for the past 20 years and have a long history and expertise in investigating and prosecuting complex antitrust litigation. Indeed, the firm is currently one of the leading firms pursuing claims related to the LIBOR-rigging scandal and is very active in cases involving the global manipulation of foreign exchange rates and benchmarks.

For example, Robbins Geller attorneys are prosecuting antitrust claims against 13 major banks and broker ICAP plc who are alleged to have conspired to manipulate the ISDAfix rate, the key interest rate for a broad range of interest rate derivatives and other financial instruments in contravention of the competition laws. The class action is brought on behalf of investors and market participants who entered into interest rate derivative transactions between 2006 and 2014. As of August 2017, settlements with eight defendants have collectively yielded more than \$400 million on behalf of investors. Also, Robbins Geller obtained several settlements in Dahl v. Bain Capital Partners, LLC. The consolidated antitrust class action suit totaled \$590.5 million for shareholders and involved some of the world's largest and most powerful private equity firms. The prosecution of the case altered the way private equity firms do business. The aggregate settlement is the largest class action antitrust settlement involving market allocation in which no government antitrust action was taken.

PRACTICE AREAS

Securities
Corporate Mergers & Acquisitions
Shareholder Derivative
Consumer & Insurance Fraud
Antitrust
Human Rights
Public Health & Environment
Intellectual Property
Whistleblower
Appellate

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Robbins Geller
Rudman & Dowd LLP

ROGERS JOSEPH O'DONNELL, PC

www.rjo.com tel: 415 956 2828 fax: 415 956 6457

Number of partners: 21 Number of attorneys: 42

Firm Overview:

RJO represents clients on their most difficult legal problems in nine specialized areas of practice. Founded in 1981, this litigation-focused firm provides effective representation while utilizing technological assistance to handle proceedings of any size in state and federal courts both at trial and on appeal and in ADR of the most sophisticated disputes.

Main Areas of Practice:

Government Contracts:

RJO is nationally recognized as one of the leading government contracts firms, working from its offices in San Francisco and Washington, D.C. The firm represents many of the major national government contractors, as well as local and regional companies, in their federal, state and local contracts. RJO works on all government contract issues, including contract disputes with the government, disputes between prime and subcontractors, cybersecurity and supply chain issues, teaming agreements, due diligence in acquisitions and mergers, bid protests, terminations, qui tam and other False Claims Act cases, Cost Accounting Standards and Multiple Award Schedule contracts.

Key Clients: Microsoft; CGI Federal; Siemens Government Technologies; McKesson; Leonardo DRS Technologies; Blackboard; Raytheon; Infosys.

Construction:

RJO has the experience to assist clients in resolving the most complex construction problems through a unique and comprehensive mix of expertise in both public entity and private construction. The firm represents general contractors, subcontractors, design professionals, construction managers, suppliers, owners, sureties and construction lenders. The firm has extensive expertise in legal issues related to all types of construction projects, including contract negotiation, protests of contract award, insurance, extra work and delay claims, liens, false claims, stop payment notices, surety and employment disputes, terminations and warranties.

Key Clients: Kiewit; ACCO Engineered Systems; TY Lin International; Watts Constructors; Obayashi; Alstom; Bombardier; ATVL Test Systems; RailWorks; Keller.

Attorney Liability & Conduct:

RJO's attorney liability and conduct practice group represents lawyers and law firms in litigation matters including legal malpractice, fee disputes, disqualification, sanctions and State Bar disciplinary matters. It also provides advice and counseling in the areas of ethical compliance and law practice management. The firm has significant experience representing large and small law firms and corporate legal departments, and is regularly called upon to provide strategic direction and risk management advice.

Complex Commercial Litigation:

RJO represents companies and individuals in complex litigation in a wide variety of industries, including disputes involving complex commercial contracts, copyright and trade secrets, federal and state antitrust laws, unfair competition and false advertising statutes, securities and other business fraud claims, consumer class actions against retailers and other business entities, minority squeeze-out claims and insurance coverage.

Labor & Employment:

RJO provides advice and counseling to private and government contractor employers and has extensive litigation experience representing employers in individual and class action labor and employment disputes, including jury and bench trials, appeals, administrative hearings, mediations and arbitrations. The firm has defended wage and hour claims under federal and state law, discrimination and harassment claims based on a variety of different protected categories including age, race, national origin, sex, sexual orientation, religion and disability and whistleblower claims including those arising under the State and Federal False Claims Acts.

Key Clients: Houston Casualty Co.; Elk Grove Unified School Dist.; Workers Compensation Ins. Rating Bureau; franchises branded as Burger King, Jack In The Box, Denny's, Little Caesar's Pizza, Domino's Pizza, Roundtable Pizza, Buffalo Wild Wings, Black Bear Diner, and Taco Bell.

Environmental Law:

RJO represents energy companies, manufacturers, developers, property owners and individuals in disputes and litigation with federal, state and local environmental regulators and in private party cost recovery cases arising under state and federal environmental laws. The firm's practice is focused on the States of California and Washington. Lawyers in the firm have prosecuted and defended cases under all of the major federal statutes and California and Washington's state law counterparts. These lawyers have particular expertise in litigation arising under CERLA (the "Superfund" law), the Resource Conservation and Recovery Act, California's Environmental Quality Act ("CEQA") and Proposition 65, and Washington's Model Toxics Control Act ("MTCA").

Key Clients: Chevron USA; The Dutra Group; Williams-Sonoma.

Retail Trade Regulation:

RJO represents national and regional retail chains, suppliers and manufacturers in disputes with state, federal and local regulatory agencies, public prosecutors and private public interest groups. RJO has expertise defending companies in consumer class actions, litigation and compliance needs arising under the CA Hazardous Waste laws, the Food Drug & Cosmetics Act ("FDCA"), Consumer Legal Remedies Act, ("CLRA") Unfair Competition Law ("UCL"), False Advertising Law ("FAL"), CA Proposition 65, ADA/Unruh Act Web Access, and the CA Organic Products Act ("COPA"). RJO attorneys regularly provide compliance advice on sales and e-commerce operations to national and international companies.

Key Clients: Costco Wholesale Corp.; Walgreens Boots Alliance; Wayfair; Party City.

PRACTICE AREAS

Attorney Liability & Conduct
Complex Commercial Litigation
Construction
Cybersecurity & Privacy
Environmental
Government Contracts
Labor & Employment
Retail Industry Trade Regulation
White Collar Criminal Defense

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Cybersecurity and Privacy:

RJO attorneys focus on complex laws, regulations, proposed legislation, and industry initiatives to offer our clients a global perspective on ever-evolving information privacy and security practices and work closely with clients to develop practical and scalable solutions that appropriately minimize risk. RJO attorneys represent clients in the areas of general privacy and security counseling, regulatory and legal compliance, end-user policies and data transfer agreements, breach and incident response strategies. RJO attorneys are widely recognized for thought leadership and advanced expertise in cyber and supply chain security practices affecting defense and other public sector customers.

Key Clients: Microsoft; Electric Power Research Institute; ManTech; The MITRE Corporation; Raytheon.

White Collar Criminal Defense:

RJO represents individuals and companies in investigations and prosecutions by federal and state prosecutors and regulators. Led by former federal prosecutors with decades of experience and impressive trial records, who served in leadership at the U.S. Department of Justice, RJO has experience in defending antitrust, securities, environmental, health care, FDA, export control, banking, FCPA, money laundering, government contract and procurement fraud, RICO, tax frauds and customs. RJO also has extensive experience in the defense of SEC civil enforcement actions and investigations, and asset forfeiture.

RUTAN & TUCKER, LLP

www.rutan.com tel: 714 641 5100 fax: 714 546 9035

Managing Partner: Mark Frazier

Number of partners: 93 Number of lawyers: 150

Languages: American Sign Language, Danish, Dutch, English, French, German, Hebrew, Hindi, Italian, Japanese, Korean, Mandarin, Punjabi, Spanish, Tagalog, Thai, Urdu, Vietnamese

Firm Overview:

Rutan & Tucker lawyers are experienced and highly regarded experts, delivering sophisticated and superior client service and value in a wide-range of practice areas, markets and industries. Its lawyers have skill sets that are both broad and deep, with significant emphasis on working with clients to develop cost-effective solutions consistent with client goals. The firm uses technology in all aspects of its practice and welcomes collaborations with client in-house counsel, management or other resources to help clients manage their legal budget. For many decades Rutan has distinguished itself as the largest full-service law firm in Orange County, and today, its practice extends to Northern California through its Silicon Valley and San Francisco offices, and nationwide.

Main Areas of Practice:

Banking & Finance:

12 partners

- Representation of agent in \$340,000,000 syndicated loan facility secured by apartment project in San Diego, California
- Representation of secured lender in \$71,000,000 loan secured by office property portfolio in Orange County, California
- Representation of secured lender in \$49,000,000 construction loan for 1,000,000 square foot distribution facility in San Bernardino County, California

Key Clients: MUFG Union Bank, US Bank, City National Bank, Citi Bank, Capital One

Contact: William F Meehan Tel: 714 641 3417

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Construction:

12 partners

- Representation of Design-Build Contractor Webcor Construction L.P. on the University of California at Merced 2020 Project in connection with contract negotiations, general procurement advice, and obtaining Commercial Close on the project in 2016. The UC Merced 2020 Project is the largest master development Public-Private Partnership ('P3') social infrastructure project to date in the US, with a contract sum over \$1.1 billion
- Representation of Clark Construction Group—California L.P. on the \$520 Million Long Beach Civic Center P3 Project in negotiating and drafting all relevant contract documents and achieving Commercial Close on the project in 2016
- Representation of the California High-Speed Rail Authority on a broad range of legal construction issues, including contract drafting and procurement, claims and general legal advice concerning the High-Speed Rail Project. This project is planned to be the largest transit project in US history, and is estimated to involve over \$62 billion in construction contracts to complete
- Representation of ARB, Inc. in a construction lawsuit against the County of San Luis Obispo arising from the construction of the Los Osos Wastewater project. ARB submitted a claim for approximately \$23 Million to the County. The County has denied that claim. Rutan is representing ARB with legal issues relating to the ensuing litigation

Key Clients: Webcor Builders; Rosendin Electric, Inc.; Clark Construction Company; ARB, Inc., California High-Speed Rail Authority, Primoris Service Corp, Sundt Construction

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Contact: Steven Nichols Tel: 741 641 3448

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Corporate & Tax:

18 partners

- Representation of professional baseball players in forming Dugout Venture and their \$50,000,000 discretionary fund for investment opportunities in the athletic gear and sports markets
- Representation of Chicken of the Sea Frozen Foods in the acquisition of the assets of Orion Seafoods International, a global supplier of lobster, crab and shrimp products
- Representation of Foundation Building Materials (NYSE: FBM) in five separate strategic bolt-on acquisitions in 2016 for aggregate consideration in excess of \$100,000,000

Key Clients: Thai Union, Great American Seafood, Aspen Medical, Incipio, LLC, Foundation Building Materials

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Employment & Labor:

8 partners

- Recovered stolen files, and obtained monetary judgment and permanent injunction on behalf of client La Jolla Pacific against a former employee and competitor after the former employee had secretly taken thousands of files to start a competing business
- Successful defense of Medieval Times in a case alleging 'public policy' wrongful termination, discrimination, retaliation and harassment, arising from employee's termination following positive drug test. Employee dismissed all claims with prejudice for a waiver of costs on first day of arbitration
- Successful defense of Fisher Printing, Inc. and settlement of wage-hour class action alleging numerous wage-hour claims

Key Clients: Medieval Times, U.S.A., Inc.; Overhill Farms; The Ensign Group, Inc.; DSW Shoe Warehouse, Inc.; Boot Barn, Inc.

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PRACTICE AREAS

Corporate & Tax
Employment
Government & Regulatory
Intellectual Property
Land Use & Entitlement law
Litigation & Trial
Real Estate

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CA 94104

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Government & Regulatory:

28 partners

- Representation of the City of Anaheim as special counsel in the defense of lawsuit challenging the adoption of ordinances (i) banning new short-term rentals and (ii) regulating and terminating over time the continued use of residences for short-term rentals
- Representation of multiple public and private clients against the State of California Department of Finance regarding matters involving the dissolution of Redevelopment Agencies in the State of California

Key Clients: City of Laguna Beach, Orange County Water District, California Building Industry Association, City of Yorba Linda

Contact: Todd O Litfin Tel: 714 641 3454

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Intellectual Property:

7 partners

- Representation of K&N Engineering in all aspects of IP prosecution, client counseling, portfolio management and litigation
- Representation of Robert Bosch LLC in IP litigation as well as counterfeiting

Key Clients: BARD, Toshiba America Business Solutions, K&N, Robert Bosch LLC

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RUTAN
RUTAN & TUCKER, LLP

SHEPPARD, MULLIN, RICHTER & HAMPTON LLP

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Chairman: Guy Halgren

Senior Partners: Jon Newby (Vice Chair), Robert Beall (Managing Partner) and MaryJeanette Dee (Managing Partner)

Languages: *English, Chinese, Korean, Japanese, Spanish, German, Hebrew*

Firm Overview:

Sheppard, Mullin, Richter & Hampton LLP is a full-service AmLaw Global 100 firm with more than 980 attorneys in 11 U.S. offices located in Century City, Chicago, Dallas, Del Mar, Los Angeles, New York, Orange County, Palo Alto, San Diego, San Francisco, and Washington, D.C., and four international offices in Brussels, London, Seoul and Shanghai. The firm offers global solutions to our clients around the world, providing seamless representation in multiple jurisdictions.

In the U.S., the firm's clients include almost half of the Fortune 100. The firm's ability to attract the world's most dynamic companies is supported by a truly diverse practice, which includes specific expertise in Antitrust and Competition; Corporate; Entertainment, Technology and Advertising; Finance; Financial Restructuring and Insolvency; Government Contracts; Intellectual Property; International Trade; Labor and Employment; Litigation; Real Estate, Land Use and Environmental; Tax, Employee Benefits and Estate Planning; and White Collar Defense.

Sheppard Mullin recognizes that its clients are often looking for specific industry experience that spans multiple practice areas. Accordingly, the firm has formed numerous industry teams from aerospace and defense, construction, energy, food and beverage to healthcare, hospitality, fintech, Indian tribes and transportation, among others.

Its attorneys take the time to understand not only the legal needs of their clients but also their corporate mission and their industry. The firm's legal and business acumen, value for fees incurred, commitment to client service, and adherence to the highest ethical standards combine to set Sheppard Mullin apart.

The firm also share its clients' commitment to promoting diversity in the workplace. Sheppard Mullin's attorneys and its Diversity and Inclusion leadership team are unified in their commitment to continue to increase diversity within the firm and the legal profession. What distinguishes good intentions from results is a commitment by senior management to find the best attorneys possible coupled with the sincere belief that people with diverse backgrounds bring valuable attributes to the firm and its clients.

Sheppard Mullin is proud that its commitment to diversity and inclusion has earned the firm recognition by both clients and peers alike. The firm is honored to have been named a top law firm service provider for diversity and inclusion by clients, including Kaiser, PepsiCo, Starbucks, Symantec and Toyota, and to have received the 2019 Minority Corporate Counsel Association's Thomas L. Sager Award. Sheppard Mullin is equally proud to have received a 100% rating of LGBTQ workplace benefits on HRC Corporate Equality Index for several consecutive years; named among *Working Mother* Magazine's 60 Best Law Firms for Women; ranked among Law360's 100 Best Law Firms for Minority Attorneys; ranked on the *American Lawyer's* Top Firms for Diversity Scorecard; and recognized as one of the Top 50 law firms for diversity by the Leadership Council on Legal Diversity.

AREAS OF PRACTICE

Advertising
Antitrust & Competition
Blockchain and Fintech
Construction
Corporate
Entertainment & Digital Media
Energy
Finance & Bankruptcy
Government Contracts, Investigations & Int'l Trade
Healthcare
Immigration
Insurance
Intellectual Property
Labor & Employment
Litigation
Privacy & Cybersecurity
Private Wealth Services & Fiduciary Litigation
Real Estate, Land Use & Environmental
Telecom
Tribal and Indian Law
White Collar Defense & Corporate Investigations

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INTERNATIONAL OFFICES

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WILLENKEN LLP

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Counsel: Mayra de Aguiar, Ashley Kirk, Lika Miyake, Scott Norton, Emily Viglietta

Associates: Breeanna Brewer, Kirby Hsu, Kenneth Trujillo-Jamison

Staff Attorney & E-Discovery Manager: Sherin Varghese

Firm Overview:

Located in downtown Los Angeles, California, Willenken LLP is a preeminent, certified minority-owned, majority women trial and litigation boutique with an impressive Fortune 500 client list. Since its formation in 2002, Willenken has flourished into an elite, diverse firm that is unmatched in trial experience and client service. Firm-wide, its attorneys have tried more than 150 cases to verdict or judgment.

Main Areas of Practice:

Willenken focuses exclusively on complex commercial litigation, with special emphasis on class action defense, real estate litigation, intellectual property, entertainment litigation, complex contract disputes, product liability litigation, trade secrets, and utility regulatory matters. While it is generally on the defense side in complex commercial cases, clients also frequently leverage the firm's substantial trial experience to prosecute and pursue affirmative claims to vindicate or protect their brands and interests.

The firm brings a trial-ready focus to each of its matters, identifying up front with the client achievable, winning outcomes, and directing all aspects of the case with those goals in mind. The firm has a thriving last-minute trial representation practice, leveraging its trial-ready mindset and deep bench of stand-up trial experience to take over matters on the proverbial eve of trial, quickly digesting and augmenting the record to achieve winning results for clients.

The firm boasts an appellate practice that has included appearances before the U.S. Supreme Court, the California Supreme Court, and numerous federal and state appellate courts. Willenken also frequently pens amicus briefs for matters of first impression or of distinct importance to the development of the rule of law.

The firm also has a white collar defense and internal investigations practice, representing clients in connection with investigations or proceedings involving government agencies, such as the U.S. Department of Justice and state attorneys general offices, and a robust regulatory practice with regular appearances before state regulatory bodies such as the California Public Utilities Commission.

Representative Clients

Willenken represents some of the world's most leading companies, including AbbVie, Deluxe Corporation, Disney, Foxconn, Harbor Freight Tools, Hyatt Hotels Corporation, J.D. Power, KeyBank, McDonald's, Motorola Solutions, Pacific Gas and Electric Company, Procter & Gamble, Progressive Insurance, Shell Oil Company, Southern California Edison, Southern California Gas Company, Spectrum Brands, SunPower, T-Mobile, Walgreens, and Walmart.

Work Highlights

- Representing a biopharmaceutical company in litigation against one of the world's largest pharmaceutical manufacturers for failing performance on its requirements contract to supply the client with Lupron, a leading drug for treating prostate cancer and other conditions.
- Defending a copyright infringement claim in federal district court alleging that one of Walt Disney Animation Studio's animated motion pictures infringed the copyright in plaintiff's works.
- Representing one of the largest national manufacturers of cannabis display products for legal cannabis dispensaries throughout the globe in the implementation of a major trade dress and patent enforcement strategy in the United States.
- Represented nine executives and employees at an electric vehicle start-up against allegations of trade secret misappropriation and other claims brought in a confidential arbitration by their former employer.

Awards & Accolades

Willenken continues to receive national recognition as one of the preeminent minority-owned trial and litigation firms in the country. In recent years, the firm and its lawyers have earned numerous awards and accolades, which include:

- *Benchmark Litigation* recognized Willenken as a

PRACTICE AREAS

Appellate Litigation
Class Action Defense
Complex Commercial Litigation
Entertainment Litigation
Intellectual Property Litigation
Last Minute Trial Representation
White Collar Defense & Government Investigations

OFFICES

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"Recommended" firm for litigation in California in 2018-2021. In addition, partners Eileen Ahern, Paul Loh, and Jason Wilson were each awarded "Local Litigation Star" for the past four years. In 2020, partner Amelia Sargent was selected to the "Future Star" list, which features up-and-coming litigation talent nationwide.

■ California Minority Counsel Program awarded Willenken the 2019 CMCP Minority-Owned Law Firm Client Service Award, which is presented annually to the CMCP minority-owned law firm that has best demonstrated superior client service, based on direct feedback from clients.

■ *Daily Journal* recognized Willenken as a "Top Boutique" in California in 2018 and 2015.

■ Diversity Law Institute, in partnership with the Litigation Counsel of America, awarded Willenken the 2019 Law Firm Diversity Award, which is given annually to select law firms and companies that have advanced, promoted, or supported diversity and inclusion in the legal profession.

■ *Los Angeles Business Journal* featured Willenken on its 2020 "Most Admired Law Firms" list and recognized partners Paul Loh and Jason Wilson as 2021 "Minority Leaders of Influence."

■ National Asian Pacific American Bar Association awarded Willenken with the 2019 APA-Owned Law Firm of the Year Award, which is presented annually to the NAPABA member law firm that has achieved prominence and distinction in its practice and has demonstrated a strong commitment to the APA community, while advancing the goals and ideals of NAPABA and APA legal advocacy groups.

WILSON SONSINI GOODRICH & ROSATI

www.wsgr.com **tel:** +1 650 493 9300 **fax:** +1 650 493 6811

Chairperson: Katharine Martin

Managing Partner: Douglas Clark

Number of partners: 257 Number of lawyers: 950

Firm Overview:

For over 60 years, Wilson Sonsini has offered a broad range of services and legal disciplines focused on serving the principal challenges faced by the management and boards of directors of business enterprises. The firm is nationally recognised as a leading provider to growing and established clients seeking legal counsel to complete sophisticated corporate and technology transactions; manage governance and enterprise-scale matters; assist with intellectual property development, protection, and IP-driven transactions; represent them in contested disputes; and advise them on antitrust or other regulatory matters. With deep roots in Silicon Valley, Wilson Sonsini has offices in Austin; Beijing; Boston; Brussels; Hong Kong; London; Los Angeles; New York; Palo Alto; San Diego; San Francisco; Seattle; Shanghai; Washington, D.C.; and Wilmington, DE. For more information, please visit www.wsgr.com.

Main Areas of Practice:

- Corporate
 - Broker Dealer
 - Capital Markets
 - Corporate Governance
 - Emerging Companies
 - Employee Benefits and Compensation
 - Energy and Infrastructure
 - Finance and Structured Finance
 - Fund Formation
 - Greater China
 - Investment Adviser
 - Mergers and Acquisitions
 - Private Equity
 - Public Company Representation
 - Real Estate
 - Restructuring
 - Shareholder Activism
 - Tax and Tax Equity
 - U.S. Expansion
- Intellectual Property
 - Patents and Innovations
 - Post-Grant Review
 - Technology Transactions
 - Trademark and Copyright
- Litigation
 - Arbitration
 - Board and Internal Investigations
 - Class Action Litigation
 - Commercial Litigation
 - Consumer Litigation
 - Corporate Governance Litigation
 - Employment Litigation
 - Government Investigations
 - Internet Strategy and Litigation
 - Patent Litigation
 - Securities Litigation
 - Supreme Court and Appellate Practice
 - Trade Secret Litigation
 - Trademark and Copyright Litigation
 - Trial
 - White Collar Crime
- Regulatory
 - Antitrust and Competition
 - Committee on Foreign Investment in the U.S. (CFIUS)
 - Export Control and Sanctions
 - FCPA and Anti-Corruption
 - FDA Regulatory, Healthcare, and Consumer Products

Corporate:

Wilson Sonsini is nationally recognised for providing high-quality services to address the legal solutions required by its enterprise and financial institution clients. Its services include corporate law and governance, public and private offerings of equity and debt securities, mergers and acquisitions, joint ventures and strategic alliances, technology licensing and other intellectual property transactions, tax, employee benefits, and other corporate transactional areas.

Intellectual Property:

Wilson Sonsini's comprehensive intellectual property practice assists clients ranging from growth-minded start-ups to multinational companies with IP transactional matters. The success of most companies depends on brand strength and vitality. As such, the firm's IP attorneys understand the importance of developing sound, sophisticated IP strategies that leverage key assets, including patents, trademarks, and copyrights. They also know the value of building and protecting strong brands through advertising and promotions, particularly in highly competitive markets. In addition, they understand the importance of complying with the many applicable consumer laws and regulations, as well as the strategic value of preventative and proactive efforts.

Litigation:

Wilson Sonsini has more than 200 litigators across the firm, and continues to expand. The firm represents public companies, private entities, and other organisations in venues across the US: federal and state trial courts, appellate courts, regulatory agencies, and administrative tribunals, including the Patent Trial and Appeal Board of the U.S. Patent and Trademark Office.

Regulatory:

Wilson Sonsini has expanded its regulatory services to address the ongoing need clients have for advice concerning enforcement and oversight agencies, both in the US and certain international markets. The firm's services include privacy and cybersecurity; FDA, healthcare, and consumer products; Foreign Corrupt Practices Act; Committee on Foreign Investment in the United States; export trade; national security; and board governance matters.

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WOLFSDORF ROSENTHAL LLP

www.wolfsdorf.com tel: 310 570 4088

Managing Partner: Bernard P. Wolfsdorf

Number of lawyers: 40 Number of staff: 150

Languages: Bengali, Chinese (Cantonese and Mandarin), Farsi, Filipino, French, German, Hebrew, Italian, Japanese, Kazakh, Korean, Portuguese, Russian, Spanish, Tagalog

Firm Overview:

Wolfsdorf Rosenthal LLP (dba "WR Immigration") is a global immigration firm known worldwide for its innovation, technology, high touch legal services, and flawless execution. With seven offices in three time zones, the firm provides corporate global visa services in over 100 countries. WR is one of the fastest growing immigration service providers worldwide with over 40 attorneys and 150 employees working out of offices in Boston, Los Angeles, New York, Oakland, San Francisco, Santa Monica, and Shanghai.

WR's expert attorneys are recognized for their scholarship, regular presentations at national and international forums, and prestigious leadership roles, including past national President and current Vice President of the 15,000-member American Immigration Lawyers Association (AILA).

Main Areas of Practice:

WR's award-winning legal team empowers corporations with innovative immigration and visa solutions. The firm delivers exceptional results and service in a rapidly changing world by combining leading-edge immigration technology, a deep understanding of clients' strategic needs, and nearly 40 years of experience in business immigration.

WR's practice offers a full range of global and domestic visa services to ensure clients have access to a dynamic global workforce. The firm's expertise includes temporary work visas, permanent residency, business travelers, investor visas, naturalization, and beyond. The firm also advises clients on corporate compliance issues as well as developing policies to protect and support companies with growing immigration programs. WR attorneys provide onsite trainings to human resources professional, managers, recruiters and interested employees, as well as digital trainings through the WR knowledgebase, to ensure clients are well-informed about the immigration process. Foreign nationals are supported by the firm's consular affairs team during the visa application process at U.S. embassies and consulates abroad, as well as at the border, to prevent delays.

Cutting-edge Immigration Management Technology:

WR has developed the most advanced immigration management system technology - WRapid™ - that has revolutionized global mobility practice. This cutting-edge, cloud-based software powered by Salesforce empowers HR professionals worldwide with its robust analytics, extensive reporting, budgeting/forecasting capabilities, and case processing efficiencies. WRapid's intuitive and user-friendly interface easily navigates users through the immigration process, offering human resources professionals, recruiters, and employees a streamlined approach to immigration. WRapid can integrate with most HR software applications including ADP and Workday and offers industry leading data protection. Leveraging AI and advanced automation, WRapid's facilitates high volume, low cost visa processing and offers outstanding data integrity and case processing efficiencies.

PRACTICE AREAS

Investor Immigration
Corporate Immigration
Employment Based Immigration
Global Mobility Services
Corporate Compliance (I-9, E-Verify, LCA compliance)
Permanent Residence (Green Card) & Naturalization
Consular Processing
US Border Applications
Family Based Immigration
Waivers of Inadmissibility
Litigation, Removal & Deportation

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