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Russia

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How lawyers are ranked

Every year we carry out thousands of in-depth interviews with clients in order to assess the reputations and expertise of business lawyers worldwide. The qualities we look for (and which determine rankings) include technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment, and other qualities most valued by the client.

Contents:

- International & Cross-Border Capabilities p.2478
- Banking & Finance p.2482
- Capital Markets p.2484
- Corporate/M&A p.2485
- Dispute Resolution p.2488
- Energy & Natural Resources p.2490
- Intellectual Property p.2492
- Leading Individuals p.2493

International & Cross-Border Capabilities

International & Cross-Border Transactions
Leading Firms
Band 1
Clifford Chance *
Freshfields Bruckhaus Deringer LLP *
Herbert Smith Freehills
Linklaters CIS *
White & Case LLC *
Band 2
Cleary Gottlieb Steen & Hamilton LLP *
Dentons
Band 3
ALRUD Law Firm *
Baker Botts LLP *
Baker McKenzie
Latham & Watkins LLP
Morgan, Lewis & Bockius LLP *
Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates *
Band 4
Allen & Overy
Bryan Cave Leighton Paisner (Russia) LLP
Debevoise & Plimpton LLP *
DLA Piper Rus Ltd *
Egorov Puginsky Afanasiev & Partners
Hogan Lovells (CIS) *

* Indicates firm / individual with profile.
 ◇ (ORL) = Other Ranked Lawyer.
 Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Allen & Overy

What the team is known for Allen & Overy is a longstanding presence in the Russian market, well equipped to accommodate the cross-border needs of clients. The team adeptly advises both foreign investors moving into Russia and domestic entities expanding their operations into other jurisdictions. Transactions governed by English law can be handled and coordinated in-house, and the Moscow team is able to draw on the firm's extensive international resources. Practitioners in Moscow have a strong track record of advising on international banking and M&A transactions, and recent instructions have seen the team advising on substantial deals involving Asian jurisdictions. The firm also brings considerable expertise to multi-jurisdictional matters involving the real estate and energy sectors.

Strengths A client comments: "Top-class lawyers who are also commercially minded, I would always recommend them for any corporate work for Russia and the CIS. They have developed an energy practice really well, and I've used them on more transactions than I can count – and I will continue to do so."

Other sources pick out the strong international work conducted between Russian and UK teams. One says: "They

International & Cross-Border Disputes
Leading Firms
Band 1
Baker McKenzie
Band 2
Egorov Puginsky Afanasiev & Partners
White & Case LLC *
Band 3
Bryan Cave Leighton Paisner (Russia) LLP
Dentons
Freshfields Bruckhaus Deringer LLP *
Herbert Smith Freehills
KK&P (Kulkov, Kolotilov and Partners)
Band 4
Hogan Lovells (CIS) *
Norton Rose Fulbright *
Eminent Practitioners
Eminent Practitioners
Nikiforov Ilya Egorov Puginsky Afanasiev & Partners
Leading Individuals
Band 1
Aitkulov Timur Aitkulov & Partners (ORL) ◇
Khvalei Vladimir Baker McKenzie
Band 2
Dyakin Dmitry Rybalkin, Gortsunyan & Partners (ORL) ◇
Raschevsky Evgeny Egorov Puginsky Afanasiev & Partners
Band 3
Dudko Alexei Hogan Lovells (CIS)
Kulkov Maxim KK&P (Kulkov, Kolotilov and Partners)
Zagonek Julia White & Case LLC *
Band 4
Klimov Yaroslav Norton Rose Fulbright
Melnikov Vladimir Linklaters CIS *
Moshennikov Yaroslav DLA Piper Rus Ltd *
Up-and-coming individuals
Boulatov Pavel White & Case LLC *
Panov Andrey Allen & Overy

have broad expertise and experience in both English and Russian law, a very strong team." Another comments: "They are excellent – very commercial, and their setup is the best. They can do everything from Moscow, and when the London office is involved you don't get the sense that they are working from two offices."

Notable practitioners

Counsel **Andrey Panov** joined Allen & Overy in early 2020. He has experience in international arbitration and also represents clients before Russian courts.

ALRUD Law Firm

See profile on p.2497

What the team is known for ALRUD has cultivated a strong reputation as a leading independent practice capable of advising on the international stage. A member of the World

Services Group, the firm is held in particularly high regard for its effective cooperation with international firms, and for the guidance it provides to overseas clients with interests in the Russian market. The team is also capable of playing a coordinating role on cross-border mandates, advising Russian or international entities on matters relating to neighbouring jurisdictions, particularly in the CIS region.

International clients are well served by ALRUD's full-service model and high-performing teams across a number of areas of law. Transactionally, the firm is a particularly active presence on inbound M&A and financing deals. A fully resourced employment group is able to serve multinationals on a broad array of matters, which is also supported by a disputes team capable of representing overseas clients in contentious proceedings involving Russia.

Strengths A client comments: "ALRUD's knowledge and experience make it one of the leading teams on the market; well-coordinated work within the large team allows quick reactions to clients' needs. As a full-service law firm, ALRUD is also able to compose a team from multiple departments that allows support on complex projects." The client continues: "The partners have excellent knowledge in Russian and English law, understanding the specific needs of the client and helping execute deals. They are very pragmatic and very commercial, always striving to give efficient advice and reach a solution, with impressive negotiation skills and diverse experience in M&A deals."

Another interviewee praises the team for its work on "a complicated international M&A involving many different parties," stating that the team are "very professional, hard-working." The source adds: "I think they have done a great job, I am very satisfied."

Baker Botts LLP

See profile on p.3444

What the team is known for US-headquartered global firm with a strong profile in Russia, particularly well regarded on the transactional side and for cross-border deals in the energy sector. The Moscow team is regularly mandated on international M&A and financings, assisting both foreign clients with operations in Russia or domestic clients with global interests. Firm-wide expertise in the oil and gas space provides an excellent international platform for the Russia team to bring to bear for clients, with Baker Botts teams in the USA and EMEA often linking up to assist across borders.

The firm's deal teams in Russia are adept advising on M&A, divestitures and joint ventures, as well as asset finance, project finance and restructuring. As well as its close proximity to energy companies, clients including financial institutions, technology players and manufacturing corporations often instruct the firm.

Strengths A client comments: "They have massive experience in Russian oil and gas matters and understand our needs and preferences well. Baker Botts' non-Russian offices also

provide assistance with any issues arising under foreign law, including international sanctions. I am very satisfied with the service provided."

Another source comments: "They show high professionalism, extensive experience in financing of Russian and foreign-manufactured air vessels, and efficiency in answering clients' questions." The client also values the "availability of the team at any time of the day, across a wide range of different jurisdictions."

Baker McKenzie

What the team is known for Baker McKenzie's Russia team is a full-service outfit offering clients a combination of domestic expertise coupled with the firm's vast global resources. The firm remains a popular choice for international players involved in Russian matters, as well as domestic clients seeking advice relating to foreign jurisdictions.

Deeply embedded in the Russian market, the Moscow and St Petersburg teams provide comprehensive coverage to clients across a spectrum of legal areas. The firm boasts a market-leading dispute resolution team, which works in tandem with outstanding employment and intellectual property practices. Transactionally, the firm's capital markets, banking and M&A specialists stand out for their ability to advise on cross-border deals.

Strengths A client comments on the capital markets group: "The team gives the impression of competent professionals in their field; they provide full and timely advice on all emerging issues. We would also like to note the excellent interaction of Baker McKenzie offices worldwide."

Another client comments: "They are a full-practice law firm with wide coverage of jurisdictions."

Notable practitioners

Vladimir Khvalei is recognised by market sources as "a real star in Russia." He elicits ample praise from interviewees for his significant experience in international arbitration. "He has participated in all kinds of disputes. He can use that expertise to find new ways to make the best decisions," a client says. Khvalei also acts as an arbitrator.

Bryan Cave Leighton Paisner (Russia) LLP

What the team is known for Bryan Cave Leighton Paisner's Russian offering provides domestic and international clients with robust cross-border support that spans a broad spectrum of matters. The firm's Moscow office functions as a gateway to clients with interests in the CIS, and members of the team are able to leverage the resources of the firm's expansive network to meet the multi-jurisdictional demands of its clientele.

The Moscow office's M&A group is well equipped to advise on European and CIS-related transactions, and the firm's leading real estate practice continues to perform highly on cross-border mandates, supported by strong banking and finance capabilities. In contentious proceedings, the firm boasts a comprehensive offering. Clients involved in litigation or arbitration can call on a talented disputes team, which often works alongside practitioners based throughout the group's international network.

Strengths Regarding a deal relating to Russian assets and offshore entities, a client praises: "The firm is able to manage all the communications with consultants in other countries independently without our involvement."

Another source says: "Their abilities are at a high level; it is really good that by contacting one company you can receive international consultations and be sure of the quality of services."

Cleary Gottlieb Steen & Hamilton LLP

See profile on p.3450

What the team is known for Cleary Gottlieb Steen & Hamilton's Moscow team maintains an excellent reputation for serving large Russian entities and multinationals on a range

of complex, cross-border transactions. Both inbound and outbound deals are handled shrewdly by the team, and the firm provides expert advice on matters involving the CIS and other European jurisdictions from Moscow, calling on the resources of its network where necessary.

The team excels in advising on high-end, multi-jurisdictional M&A deals, particularly those involving foreign investment into Russia. International clients also reap the benefits of the firm's highly impressive capital markets, private equity and finance capabilities.

Strengths A client comments: "The deal involved a wide range of lenders, different locations and complex negotiations. The coordination of work between different jurisdictions demonstrated the very high professional standards of the team."

Another client says: "We have a very complex M&A transaction governed by US law with multiple conditions precedent in Russia. What is really great is that Cleary are my right hand and are always available to help, and they work proactively."

Clifford Chance

See profile on p.3154

What the team is known for A long-established presence in Russia, Clifford Chance has an excellent track record of advising on a comprehensive array of cross-border matters from Moscow. The team routinely acts for an impressive range of international and homegrown clients, offering expertise relating to the CIS and Central Asia. Practitioners in Moscow can draw on the firm's world-class London team, as well as the resources of the firm's excellent wider network.

The firm continues to be viewed as a powerhouse in banking and finance in Russia. International lenders are particularly attracted to the team's strong links to London, and experts in Moscow are adept at handling cross-border M&A and capital markets deals. Adding to its transactional prowess, the firm also stands out for its considerable disputes capabilities, particularly in international arbitration.

Strengths In the context of a "vast range of issues including sanctions-related local law peculiarities, local legislative initiatives, security structures in cross-border transactions," a client praises the team for its "deep knowledge of the local regulations, international and local practice and documentation."

Another client says: "For us, as a huge corporation, what is decided on a global level needs to be implemented locally. The firm were supportive and coordinated everything. On local projects, you need negotiation skills on site, and they are perfect for that." The source adds: "They know the hot topics, the critical issues, and what we need to get from the deal."

Debevoise & Plimpton LLP

See profile on p.3456

What the team is known for A highly capable international firm with a well-regarded Russian offering, Debevoise & Plimpton boasts a strong track record of advising on a range of cross-border transactions. The Moscow team is particularly receptive to the needs of foreign clients entering the Russian market, and can draw on the resources of the firm's international offices when required, while leveraging connections that reach beyond its in-house network.

From Russia, the firm provides clients with considerable experience in cross-border banking and M&A transactions and is able to offer English law expertise from Moscow. The team is also respected in the capital markets space and demonstrates a sharp sector focus with dedicated aviation and energy specialists.

Strengths A client comments: "They are great in capital markets and M&A, are flexible, can take on any project, and are ready to get advice from other jurisdictions."

One client remarks: "They are commercial and they understand the business side of things," while another enthuses: "They are not afraid to try new things."

Dentons

What the team is known for Dentons is renowned in the Russian market for the breadth of its offering. Across teams in Moscow and St Petersburg, clients benefit from expertise spanning all core areas of law. The firm is particularly well equipped to advise on cross-border matters involving the CIS, with teams stationed in Kazakhstan, Uzbekistan, Georgia and Azerbaijan. Advisers based in Russia also maintain connections to local counsel firms in other CIS jurisdictions, and are able to leverage the resources of Dentons' unparalleled global network.

The firm is called upon by international clients investing in Russia and the CIS, as well as Russian entities with interests in foreign jurisdictions. Banking and finance transactions form a significant part of the team's cross-border caseload, particularly those relating to the energy sector. Clients from the life sciences and telecommunications spaces are supported by dedicated in-house teams, and the firm boasts extensive contentious capabilities with a high-performing, full-service disputes offering.

Strengths One source comments: "They are global, which makes it easy to cover matters that occur under foreign laws. They cover a lot of industries including metals and mining, oil and gas which we take an interest in. They offer you a very comfortable and easy way of communicating and are available 24/7. The partners have considerable expertise in advising international companies making acquisitions in Russia."

Another client describes the lawyers as "trusted advisers who can provide commercial sound judgement and legal advice on most complex legal issues arising in the context of cross-border transactions."

DLA Piper Rus Ltd

See profile on p.3156

What the team is known for DLA Piper is an internationally recognised practice that maintains a highly regarded offering in Russia. From Moscow, the firm offers clients comprehensive cross-border support, with a team capable of advising on a diverse range of matters. English law capabilities can be provided in-house, and Moscow-based lawyers often play a coordinating role on matters involving neighbouring jurisdictions in the CIS. Supported by the firm's vast network of offices globally, practitioners in Moscow adeptly advise on both inbound and outbound mandates involving Russia.

The Moscow team's international caseload encompasses a broad spectrum of both transactional and contentious mandates. The firm's banking team is particularly attuned to the cross-border needs of clients. Entities involved in international M&A and private equity deals also benefit from the firm's strong capabilities in Russia. DLA Piper's disputes team also routinely advises on cross-border proceedings and is able to play a leading role in matters from Moscow. Dedicated groups focusing on real estate, energy and transport also enhance the firm's international strength.

Strengths A client comments: "We chose them because of our global relationship but also, importantly, their local team in Russia. Their real estate and banking experience in Russia means DLA understand the requirements of our bank well, both in Russia and elsewhere. They make the process as simple as possible, and the partner in charge can explain complex issues very well."

Another comments: "The team is very well designed so that we can get broader expertise within one deal including different jurisdiction analyses, both in tax and law."

A final source says: "The deal was an inter-group restructuring across many jurisdictions and their offices worked together. A lot of the work was done by their local partners and in the Netherlands - they were readily involved and it was very efficient."

Notable practitioners

Yaroslav Moshennikov (see p.2495) regularly acts for prominent corporates on cross-border litigation as well as

international arbitration cases. *"I appreciated the clarity of his vision and the pragmatism of his risk assessment,"* a client says.

Egorov Puginsky Afanasiev & Partners

What the team is known for An excellent homegrown outfit that has developed a strong track record for its involvement in international mandates. As a member of Lex Mundi, Egorov Puginsky Afanasiev & Partners routinely works in conjunction with international and foreign law firms to meet the multi-jurisdictional demands of clients. The firm is held in particularly high regard for its representation of prominent Russian companies and state entities. From Moscow, English law advice can be provided, and lawyers can call on the support of offices strategically situated in London, Washington DC, Kyiv, Minsk and Limassol.

Internationally, the firm is a strong performer in disputes governed by English law, and practitioners are highly adept at providing counsel to Russian clients on matters involving the English courts. Cross-border M&A deals are also handled effectively by the team.

Strengths Sources comment on the firm's excellent command of the Russian legal system for foreign clients. One says: *"Russia is not an easy market and things can be complicated. They have been our partners for this work and they are a great team. They helped navigate us through the complex Russian legal system to make sure we were doing the right thing in the right way. They know what they are doing and we trust them."*

Another client says: *"I would describe the service as top level. The firm understood our issues, and analysed and explained applicable Russian tax law, which allowed us to make appropriate business decisions based on the advice. The firm's knowledge of Russian tax law made it stand out, as did their responsiveness and attention to us as a client."*

Notable practitioners

Ilya Nikiforov remains a well-established figure in the Russian market. He oversees the practice, lending his significant experience in international arbitration mandates. Market commentators highlight his strong presentation skills. He also acts as an arbitrator. **Evgeny Raschevsky** regularly represents domestic and international clients in corporate litigation, including shareholder disputes. He also handles international arbitration mandates and cross-border litigation. Additionally, he acts as an arbitrator. *"His strength lies in his calm and balanced personality,"* a source says, adding: *"He is calm but at the same time he is a very good lawyer."*

Freshfields Bruckhaus Deringer LLP

See profile on p.3161

What the team is known for Regarded as a leading transactional player in the Russian market, Freshfields' Moscow office is geared towards providing counsel to international clients and large Russian entities. CIS and Eastern Europe expertise is offered to clients from Moscow, as well as from strategic locations throughout Europe. While the Russian team provides English law capabilities in-house, practitioners in Moscow can also call on the firm's outstanding resources situated throughout Freshfields' international network.

The firm remains a powerhouse for international M&A work in Russia. Cross-border financing as well as capital markets transactions are also expertly handled from Moscow. The team is especially well equipped to advise on matters relating to the energy sector, and can offer large multinational and domestic companies comprehensive support, including representation in contentious proceedings that are multi-jurisdictional in scope.

Strengths One source highlights the firm's *"ability to provide support both on Russian and English laws, and excellent knowledge of the financial mechanics of such major international deals."*

Another client comments: *"They have advised us on cross-border and multi-jurisdictional deals in infrastructure finance. The quality of their legal services is high. Freshfields' team is hands-on and extremely client-focused. Their lawyers were with us when we needed them most."*

Herbert Smith Freehills

What the team is known for Herbert Smith Freehills enjoys a reputation as one of the strongest international firms present in the Russian market. Matters involving English and US law can be handled from Moscow, and the team offers clients the combined resources of its network and connections with local counsel firms to provide full support on cross-border mandates.

Internationally, the Moscow team excels in M&A, financing and private equity transactions. Practitioners adeptly handle complex cross-border deals on behalf of large energy companies, often working in tandem with Herbert Smith Freehills partners stationed across the firm's network. Alongside its transactional capabilities, international clients are well served by a strong dispute resolution team, which offers considerable strength in both litigation and arbitration proceedings.

Strengths A client comments on the firm's disputes practice: *"The proceedings are taking place in another European jurisdiction, but the Moscow team is coordinating strategy, working on facts, on Russian and English law. The team is very experienced in dealing with international disputes. They prepared a robust defence and effectively assisted us with collecting evidence. Their strategy has worked incredibly well so far."*

Another client enthuses: *"We have an experience with the firm in cross-border transactions involving a multinational consortium project in CEE where the team successfully managed cross-border matters around Chinese financing. The legal services provided were made at the highest world standard without any delay."*

A final source says: *"We are an international company with a multicultural background. The firm's local team is extremely client-oriented and successfully adapts itself to our habits and ways of conducting business activities. The team also skilfully uses the firm's offices in other countries, including longstanding relations with our head office."*

Hogan Lovells (CIS)

See profile on p.3162

What the team is known for Hogan Lovells has established itself as a highly regarded presence in Russia. The team in Moscow astutely advises both multinationals and domestic clients on a diverse range of cross-border matters. Moscow serves as an important centre for clients seeking advice relating to the CIS, and the firm is able to draw on connections to local counsel throughout Central Asia. In both transactional and contentious matters, lawyers in Moscow regularly team up with colleagues situated throughout Hogan Lovells' comprehensive international network, adding to the strengths provided by UK and US-qualified practitioners based in Russia.

The firm maintains a strong reputation for its dispute resolution practice based in Moscow. Litigators routinely handle multi-jurisdictional cases, particularly those relating to fraud litigation, asset tracing and insolvency. Clients involved in cross-border contentious proceedings benefit from the close ties Moscow maintains with the firm's overseas disputes teams. Similarly, cross-border corporate transactions are routinely handled from Moscow and will often encompass advice sourced from the firm's network.

Strengths A client says: *"Their strategic thinking is excellent. Every person you deal with understands the whole deal and is ready to help. They pay attention to detail and keep the big picture in mind. I'm impressed by the diversity of areas they professionally operate in, their amazing industry knowledge and global reach."*

Another client comments: *"The lawyers make sure we work with the strongest team of lawyers across the firm's network, and the overall level of service we are getting is uniquely high. They have powerful international resources and excellent understanding of local specifics. They always have a detailed process map for every matter and follow it precisely."*

Notable practitioners

Alexei Dudko possesses significant expertise in cross-border litigation, particularly in relation to asset tracing cases. He is also active in assisting with international arbitration cases. *"He's very strategic and practical,"* a client says, adding: *"He was keen to know what our business sensitivities were and shaped the case accordingly. He took his lead from us and guided us where appropriate."*

KK&P (Kulkov, Kolotilov and Partners)

What the team is known for Independent Russian boutique with extensive experience of cross-border disputes, acting for a range of domestic and international clientele. The team is adept at representing clients with operations in Russia and in contentious matters including IP proceedings, contractual cases, shareholder disputes and liability disputes. It provides expertise in international arbitrations and cross-border litigation, and is well versed in guiding clients from a variety of sectors in such cases. Clients also benefit from further experience of debt recovery, bankruptcy cases and domestic enforcement.

Strengths A source says the lawyers are *"client-oriented and focused on results,"* before adding: *"I believe KK&P achieved the best possible results."*

Clients highlight the team's performance in court, one remarking that *"they have a strong preparation in court hearings"* and adding: *"They represent the interest of our company as if they are part of it."*

Notable practitioners

Maxim Kulkov is one of the strongest Russian litigators, acknowledged for his marked skill in complex Russian commercial disputes. Sources confirm: *"He is very persuasive in court."* Clients further praise his in-depth knowledge of Russian business practice and his clear and logical reasoning. He is also held in high regard by commentators for his extensive experience in providing domestic law expert advice in international arbitration cases. Kulkov regularly acts as an arbitrator.

Latham & Watkins LLP

What the team is known for Demonstrating a clear international focus, Latham & Watkins offers clients Russian, English and US law capabilities from Moscow. The firm's Moscow base functions as an important hub for both international clients and domestic entities with operations in the CIS and Eastern European jurisdictions. The firm is accustomed to advising on both inbound and outbound cross-border deals, calling on colleagues from Latham's impressive global network, and liaising with local counsel firms when required.

The firm's multi-jurisdictional capabilities lie across a spectrum of transactional areas of law. Clients seeking representation in relation to corporate, banking, finance and capital markets deals are well served by high-calibre practitioners situated in Moscow.

Strengths A client says: *"Apart from the legal side, which is already impressive, the firm showed good understanding of the business and the relationships within the company that they are dealing with. They also know our company very well and know how to handle us internally. Their team in Hong Kong has given us a lot of help, especially on the coordination side. They have quality lawyers who are good with business background and soft-side coordination."*

Another client comments: *"Latham & Watkins drafted all the documentation in the course of the financing transactions, evaluated the legal risks of the bank and mitigated them, and coordinated local counsels in local jurisdiction work streams."*

Linklaters CIS**See profile on p.3163**

What the team is known for One of the foremost transactional practices in Russia, Linklaters' Moscow team stands out for its ability to handle a broad spectrum of cross-border matters. Clients appreciate the Moscow team's close ties to Linklaters' London headquarters, along with the extensive resources the firm's broader international network provides. Transactions which involve the CIS are routinely handled from Moscow, and practitioners also capably act on deals which encompass European and Asian jurisdictions.

Linklaters' Moscow team remains a popular choice for international lenders, prominent Russian financial services companies and multinational corporations. The team is particularly adept at advising on sovereign wealth fund investment into Russia, and its financing team retains a market-leading reputation. Specialists in Moscow are recognised as a pre-eminent group for cross-border M&A work and capital markets transactions.

Strengths A client comments: "They are very efficient, responsive and always ready to help. These transactions are estimated as the most complex in the current banking market as they have unique structures. This sort of work requires deep analytical skills and wide experience in finance transactions, global finance restructurings and cross-border insolvency procedures, and understanding of structural risks in different local jurisdictions."

Another interviewee praises the firm's local and global expertise: "They display very good efficiency in analysis of documents, a good analysis of Russian law, and experience of working in the Middle East. We have worked in the UAE so there are sometimes questions about how things work; these are special economic zones under Shari'a law but these are international deals. They helped and told us what things to look out for there."

Notable practitioners

Vladimir Melnikov (see p.2495) is best known for his work representing clients in cross-border and domestic litigation cases. He is also recognised for acting on asset tracing and seizing cases. "The consultation I get is not just from books, it comes from real practice," a client says of his advice.

Morgan, Lewis & Bockius LLP**See profile on p.3479**

What the team is known for Deeply embedded in the Russian market, Morgan, Lewis & Bockius are sought out by clients for guidance on a broad spectrum of cross-border mandates. Members of the Moscow team routinely work on multi-jurisdictional projects alongside their colleagues situated throughout the firm's broad international network, with clients frequently highlighting Moscow's close ties to the firm's London office. From Russia, transactions involving the CIS, Asia and Europe are regularly handled.

The firm adeptly handles an array of financing and M&A transactions that are cross-border in scope. Practitioners in Moscow offer clients dedicated sector knowledge, particularly in relation to the energy and telecommunications spaces. The team also demonstrates a track record of advising on sovereign wealth fund transactions, especially those involving investment from the East.

Strengths A client says: "We have deals in Russia and China, and the Moscow office structured the Chinese deal, while the Chinese office have been working well in tandem with Moscow. We get the impression that they are experienced in international deals."

Another client says: "They are very well oriented on the Russian market and provide highly professional coverage, combining global skills and Russian market specifics with a very

deep understanding of the procedures."

A final source comments: "We mostly use the firm's services in cross-border transactions involving multiple countries. They have a wide network of local advisers and their own offices in different countries, and thus they are able to respond our requests in a very efficient manner."

Norton Rose Fulbright**See profile on p.3481**

What the team is known for A strong, full-service team which is held in high esteem in Russia. Norton Rose Fulbright's Moscow office is regularly instructed by prominent domestic corporations with operations overseas, as well as multinationals with interests in Russia and the CIS. The firm cross-staffs large and complex multi-jurisdictional projects, with members of the Moscow team taking a leading role or working in conjunction with Norton Rose Fulbright partners based throughout the firm's global network.

The Moscow office stands out for the international scope of its energy and natural resources practice. Oil and gas is a noted area of strength for the firm, and practitioners in Moscow are highly adept at handling cross-border M&A and financing transactions. The firm also provides considerable disputes support to its clientele, exhibiting skill in both cross-border litigation and arbitration proceedings.

Strengths In a transaction "involving several jurisdictions, sanctions-related analysis and a very complex structure," a source says the team displayed "deep transaction analysis, identification of possible risks, suggestion of options for risks mitigation, and prompt responses and feedback."

Another interviewee praises the team as "high quality," adding: "You get what you expect from a global firm. In terms of service and quality, we are happy with the quality and their policy towards us."

Notable practitioners

Yaroslav Klimov represents clients in a range of cross-border litigation cases. He also assists with international arbitration mandates. Clients highlight his expertise and practical approach, remarking that he is "able to see and calculate various options for action, thus suggesting the best strategy for the client to resolve the dispute."

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates**See profile on p.3493**

What the team is known for Skadden boasts a highly respected practice in Russia known for its track record of advising on complex, cross-border M&A and capital markets transactions. The Moscow team's close ties to the firm's London office is a particularly attractive prospect for clients, and the firm regularly cooperates with overseas teams situated throughout the firm's broader international network to advise on transactions which involve the USA, Asia and Europe.

Skadden in Russia stands out for the quality of its M&A capabilities. Specialists in Moscow astutely handle complex cross-border deals for a mixture of domestic and international clients. Cross-border capital markets transactions are a staple of the team's caseload, as are international private equity transactions.

Strengths A foreign client comments: "They have been helping us on some sophisticated work in Russia, and they know what an international approach is. I have meetings with my CEO, and in such meetings it has to be succinct; Skadden really helps me there, to break down the concepts."

Another source says: "They are flexible, client-oriented and help us navigate the business environment," adding: "We can fully trust them, they never let us down."

White & Case LLC**See profile on p.3500**

What the team is known for White & Case is widely viewed as one of the leading international practices within the Russian market. The Moscow team offers clients cross-border expertise across an array of legal areas. The team regularly works in conjunction with other White & Case offices, and maintains close ties to local counsel firms in other jurisdictions.

The full-service Moscow office excels in multi-jurisdictional corporate transactions, and its financing and capital markets lawyers handle international matters with aplomb. Highly effective energy and telecommunications teams work to offer clients sector-specialist advice in cross-border matters, and the firm's dispute resolution team is accustomed to advising on multi-jurisdictional proceedings, notably investment treaty arbitration.

Strengths A client comments: "They are a global brand, have a good network and have different experience all around the world. Even if the answers aren't known, they are able to bring previous experiences, which were quite important in our case; they have the know-how."

Another source praises the firm's international capabilities and delivery in challenging conditions: "Each of our projects is complex and demands specific knowledge and work coordination in different jurisdictions. Projects need to be completed under tight deadlines. The firm counselled us on a large-scale financial restructuring of a leading Russian multinational. The project was completed under unique circumstances with remote work of the bank and its clients in the Covid-19 pandemic."

Notable practitioners

Julia Zagonek (see p.2496) elicits ample praise from clients, who note her significant experience in international arbitration cases. Sources highlight her commercial approach to mandates. **Pavel Boulatov** (see p.2493) enters the rankings after receiving strong praise from market commentators. He is adept at handling domestic and international litigation cases. His other focus is on bankruptcy mandates. "He would explain the pros and cons," a happy client reports, while another adds: "He is able to explain in detail the steps that need to be taken."

Other Ranked Lawyers

Timur Aitkulov is a leading disputes lawyer, primarily known for his expert handling of international arbitration cases. He also assists with Russian corporate litigation. Sources describe him as an "impressive lawyer." One source adds: "He has strengths only, no weaknesses," further describing him as "responsible, accurate and client-oriented."

Dmitry Dyakin joined Rybalkin, Gortsunyan & Partners in 2020. He is best known for handling international arbitration cases. Clients appreciate his hard-working approach and 'can-do' attitude.

Banking & Finance

Banking & Finance
Leading Firms
Band 1
Clifford Chance*
Herbert Smith Freehills
Band 2
Allen & Overy
Freshfields Bruckhaus Deringer LLP*
Latham & Watkins LLP
Linklaters CIS*
Morgan, Lewis & Bockius LLP*
White & Case LLC*
Band 3
Baker Botts LLP*
CMS*
Dentons
Norton Rose Fulbright*
Band 4
Bryan Cave Leighton Paisner (Russia) LLP
Cleary Gottlieb Steen & Hamilton LLP*
Debevoise & Plimpton LLP*
DLA Piper Rus Ltd*
Band 5
Baker McKenzie
Leading Individuals
Band 1
Bortkevicha Victoria Clifford Chance
Marinichev Grigory Morgan, Lewis & Bockius LLP
Band 2
Barbolin Vladimir Clifford Chance
Buligin Artjom Herbert Smith Freehills
Garmonin Konstantin Baker Botts LLP*
Gubarev Dmitry Herbert Smith Freehills
Nikitina Natalia White & Case LLC*
Tchoubykina Elena CMS
Tsakoev Alexander Norton Rose Fulbright
Band 3
Baranov Konstantin CMS
Johannesen Ragnar Latham & Watkins LLP
Nersesian Anna Freshfields Bruckhaus Deringer LLP
Turetsky Mikhail Latham & Watkins LLP
Young Karen DLA Piper Rus Ltd*
Band 4
Davydava Olga Herbert Smith Freehills
Gorchakov Igor N Allen & Overy
Karamyslov Dmitry Debevoise & Plimpton LLP
Kurmashev Nikolai Linklaters CIS*
Morgan Simon Baker McKenzie
Stubbs Timothy Dentons
Zolotova Ksenia Norton Rose Fulbright
Up-and-coming individuals
Bacheyeva Elizaveta Latham & Watkins LLP
Blinov Sergey Allen & Overy
Logvinova Ekaterina White & Case LLC*
Parshak Tatiana Bryan Cave Leighton Paisner (Russia) LLP
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Clifford Chance

See profile on p.3154

What the team is known for Maintains its market-leading position advising high-profile international and domestic creditors, including consortiums and syndicates, on high-value financing. Also advises on syndicated lending and pre-export financing. Particularly active in the natural resources and real estate sectors. Oversees mandates in

Foreign Experts Banking & Finance
Based in Russia with expertise in countries listed below
UK Bortkevicha Victoria Clifford Chance
UK Davydava Olga Herbert Smith Freehills
UK Johannesen Ragnar Latham & Watkins LLP
UK Morgan Simon Baker McKenzie
UK Tchoubykina Elena CMS
UK Young Karen DLA Piper Rus Ltd*
USA Bott Michael Bott Van Kesteren Partners (ORL) ◇
USA Nersesian Anna Freshfields Bruckhaus Deringer LLP
USA Stubbs Timothy Dentons
Russian expertise based in countries listed below
UK Bott Michael Bott Van Kesteren Partners (ORL) ◇
UK Johnston Bruce Morgan, Lewis & Bockius LLP
UK Lyadnova Polina Cleary Gottlieb Steen & Hamilton LLP*
UK Weston Ruben Stephenson Harwood LLP (ORL) ◇*
UK Wright Logan Dentons

the aviation sector, including financing and transactional matters. Notable for its cross-border capabilities.

Notable practitioners

The “outstanding” **Victoria Bortkevicha** is praised for being “very pragmatic, understanding what the matter is and immediately taking it under control.” Another client adds: “She was committed to sit for hours and hours and work. She’s always available. Even being a managing partner, she is very hands-on.” She advises both domestic and international lenders on syndicated, pre-export and project finance matters. Bortkevicha is also active in the aviation sector, where she assists clients with various types of asset financing, predominantly advising lessors. She is both Russian and UK-qualified. **Vladimir Barbolin** is a highly recognised finance lawyer assisting with complex syndicated loans and the refinancing. A client notes his “extensive experience of working with the biggest banks in Russia. He knows them and their limits very well, which helps a lot. He is fast in responding and very commercially oriented.” Sources also highlight his pragmatic and hands-on approach.

Herbert Smith Freehills

What the team is known for Outstanding team with a particularly strong track record in project financing, principally acting for borrowers as well as representing Russian and European creditors. Has extensive experience in the financing of oil and gas, natural resources and infrastructure projects. Offers additional expertise in acquisition finance. Increasingly active in the technology sector.

Notable practitioners

The highly regarded **Artjom Buligin** is an experienced finance lawyer with a solid track record of deals, who is praised by clients for being “committed and responsive.” He advises financial services clients on high-value acquisition and corporate finance matters. **Dmitry Gubarev** handles mandates for both lenders and borrowers, including significant acquisition finance and syndicated loan matters. “He’s very knowledgeable and he can find an approach to anyone,” a client says. UK-qualified **Olga Davydava** is singled out for her project finance expertise and is complimented for being “very reliable and knowledgeable.” She advises borrowers and lenders on large-scale project matters in the energy and natural resources sectors.

Band 2

Allen & Overy

What the team is known for Strong choice among domestic and international banks for financing mandates with a cross-border aspect, often relating to borrowing by companies from the energy and natural resources sectors. Active in assisting with export and prepayment facilities as well as general corporate borrowing. Acts for international creditors in securing syndicated borrowing by Russian banks. Boasts an active aviation finance practice.

Notable practitioners

Igor Gorchakov handles a variety of finance matters, including prepayment and term loan facilities as well as restructuring mandates for domestic and international lenders. Counsel **Sergey Blinov** assists domestic and international lenders with acquisition and corporate finance matters. A client reports that he is “attentive and responds quickly,” adding that he is also good at managing clients’ expectations.

Freshfields Bruckhaus Deringer LLP

See profile on p.3161

What the team is known for Highly regarded for its impressive project finance know-how, leveraging from its exceptional PPP practice. Well known for advising reputed domestic borrowers, as well as local and international creditors. Houses particular expertise in the financing of the natural resources sector. Regularly assists with syndicated loans.

Notable practitioners

Anna Nersesian handles a variety of matters, including project and acquisition finance. “She can organise the process well,” a client says, adding: “She understands how the business works.” Nersesian is both Russian and US-qualified.

Latham & Watkins LLP

What the team is known for Robust banking and finance practice acting for Russian and international lenders. Advises on financing mandates across a broad range of industries, with a particular focus on the natural resources and energy sectors.

Notable practitioners

“Commercial and results-driven” **Ragnar Johannesen** advises both domestic and international lenders on a variety of finance matters, including acquisition, pre-export and project finance. He is UK-qualified. Managing partner **Mikhail Turetsky** advises domestic lenders as well as companies on pre-export and project finance matters. Counsel **Elizaveta Bacheyeva** assists domestic lenders with providing various types of financing. “She looks for and provides solutions to problems and does not wait for directions from bankers,” a client says.

Linklaters CIS

See profile on p.3163

What the team is known for Highly experienced team providing a broad range of services to significant domestic and international lenders. Also offers strong practical experience in acquisition, large project finance and syndicated loans in the natural resources sector. Assists with restructuring mandates. Maintains a close relationship with its London office.

Notable practitioners

Nikolai Kurmashev (see p.2495) regularly advises banks on syndicated and project financing as well as refinancing matters. “He does the work flawlessly, he does the work very fast,” a client enthuses, while another adds that he understands “what the bank wants and how to achieve it best.”

Morgan, Lewis & Bockius LLP

See profile on p.3479

What the team is known for Advises Russian and international banks as well as many significant domestic borrowers on pre-export and prepayment finance. Assists with general corporate lending. Has sector-specific expertise in the financing of natural resources and precious metals companies.

Notable practitioners

Grigory Marinichev advises both Russian and international lenders as well as Russian borrowers on prepayment and pre-export finance matters involving commodities. He is described as *"helpful, commercial and effective."* The *"very knowledgeable and experienced"* **Bruce Johnston** predominantly advises Russian and foreign lenders on prepayment as well as credit facilities. He is UK-qualified and is based in London.

White & Case LLC

See profile on p.3500

What the team is known for Strong team assisting with a broad array of financing matters. Particularly active on high-value acquisition financing and refinancing mandates. Represents blue-chip Russian as well as international creditors. Also assists large domestic borrowers. Boasts expertise in the real estate, natural resources and retail sectors. Additionally active in aviation financing matters.

Notable practitioners

Natalia Nikitina (see p.2495) heads the firm's banking and finance practice, with a client saying: *"She is a natural leader and a real driving force of the team."* Clients also appreciate her willingness to share the experience of market practice, and her hands-on as well as solution-driven approach. Nikitina handles a variety of mandates, including structured, acquisition and project finance, as well as regulatory issues. She is also involved in the aviation sector. **Ekaterina Logvinova** (see p.2495) advises lenders and borrowers on leveraged buyouts and refinancing, as well as acquisition finance matters. A source describes her as *"very hard-working, very hands-on,"* and another client adds: *"She really helped with the commercial side of the negotiations."*

Band 3**Baker Botts LLP**

See profile on p.3444

What the team is known for Well-regarded banking practice advising on a broad range of mandates, including project and aviation finance, as well as restructuring and refinancing matters. Client roster includes significant Russian banks as well as global developmental banks. Maintains close ties to the London team.

Notable practitioners

Konstantin Garmonin (see p.2494) assists lenders with restructuring, project and secured finance matters. *"He has a wide view of the risks that the bank has,"* a client says.

CMS

See profile on p.2857

What the team is known for Acts for international and domestic banks, and is well versed in prepayment facilities as well as financial restructuring mandates. Financing for both lenders and borrowers in the natural resources sector is a further area of expertise. Additionally maintains a strong track record in real estate financing.

Notable practitioners

Russian and UK-qualified **Elena Tchoubykina** advises borrowers and also assists lenders with prepayment facilities, pre-export finance and refinancing mandates. A client praises her *"creative approach: she looks for alternatives and is always accurate."* Another adds: *"She understands what*

we want." **Konstantin Baranov** represents predominantly lenders in various finance mandates, including real estate, corporate financing and refinancing matters.

Dentons

What the team is known for Well-regarded team assisting both lenders and borrowers with a variety of finance mandates. Experienced in project financing and prepayment facilities matters. Represents international developmental banks as well as Russian and international creditors. Assists companies from the industrial and energy sectors.

Notable practitioners

US-qualified **Timothy Stubbs** is a highly regarded name in the Moscow market. *"He's experienced and very knowledgeable of the local market conditions,"* a client says, adding: *"He always provides us with the most practical advice."* He advises lenders, including developmental banks, as well as borrowers on refinancing and corporate loan mandates. London-based, UK-qualified **Logan Wright** boasts an impressive track record of decades of work in the Russian market. He advises creditors on loan facilities, pre-export and trade finance matters. *"His knowledge is overwhelming, he makes suggestions that are always spot on. He is always ready to step back and explain what is happening,"* a client admires. Another adds: *"For me having a partner like Logan is a game-changer."*

Norton Rose Fulbright

See profile on p.3481

What the team is known for Represents both borrowers and creditors in high-value trade financing matters, including export finance and prepayment facilities. Regularly represents companies from the energy and natural resources sector. Boasts further expertise in regulatory banking mandates. Active on restructuring and refinancing transactions. Experienced in multi-jurisdictional matters.

Notable practitioners

Alexander Tsakoev advises lenders on pre-export finance, loan agreements and trade finance facilities. He also assists borrowers with prepayment transactions. *"Alexander explains it well to a lawyer and a non-lawyer,"* a client says, adding: *"He always explains the nuances."* **Ksenia Zolotova** assists banking clients with a variety of matters, including securities, loan agreements and trade finance facilities. She also acts for borrowers on prepayment transactions. *"She helped us to achieve the result we needed; she's creative as well,"* a client says.

Band 4**Bryan Cave Leighton Paisner (Russia) LLP**

What the team is known for Regularly represents borrowers in acquisition financing as well as refinancing mandates. Additionally advises Russian and international banks on financing issues. Particularly active in the real estate sector, including the construction of infrastructure as well as office development. Further experience in securitisation matters.

Notable practitioners

Tatiana Parshak advises predominantly borrowers on financing and refinancing mandates. She is very active in the real estate sector. *"She is always proactive. She provides us with alternative solutions when everything is not so straightforward,"* a client says.

Cleary Gottlieb Steen & Hamilton LLP

See profile on p.3450

What the team is known for Closely integrated London-Moscow team with an exceptionally strong corporate client base. Frequently represents significant Russian corporates from the natural resources sector.

Notable practitioners

UK and Russian-qualified, London-based **Polina Lyadnova** (see p.2495) is highly recognised in the Moscow market for her work on high-value cases. She predominantly advises borrowers on cross-border financing mandates. *"She holds everything under control and quickly finds solutions,"* a source reports, while another adds: *"She is very constructive."*

Debevoise & Plimpton LLP

See profile on p.3456

What the team is known for Notable team acting for major corporates, often from the natural resources and metals sectors, as borrowers on significant financing matters, including large pre-export finance and syndicated loans. Other areas of expertise include aviation finance, advising the airlines.

Notable practitioners

Dmitry Karamyslov is best recognised by interviewees for his expertise in aviation finance mandates. He advises on a variety of matters in the sector, including leasing, regulatory and transactional. He also works on corporate financing deals.

DLA Piper Rus Ltd

See profile on p.3156

What the team is known for Advises creditors as well as borrowers on a variety of financing issues, including syndicated loan facilities and project finance. Particularly known for real estate financing, where the team acts for both banks and borrowers. Highly recognised for asset finance mandates, assisting with aviation and shipping finance, where the team represents all parties to such transactions. Represents Russian as well as international banks.

Notable practitioners

UK-qualified **Karen Young** (see p.2496) advises both lenders and borrowers on a variety of finance matters, including loan facilities and project finance. She also assists with financing mandates in the real estate sector. *"We know that she is in the loop regarding the deal from A to Z,"* a client says.

Band 5**Baker McKenzie**

What the team is known for Respected team advising Russian and international banks on a broad range of secured and unsecured financing. Acts for multilateral developmental banks. Also assists borrowers. Well-versed in mandates across the industrial, manufacturing and transportation sectors.

Notable practitioners

Simon Morgan advises both lenders and borrowers on loan facilities and asset finance. He is UK-qualified.

Other Ranked Lawyers**Foreign Experts**

Michael Bott co-established Bott Van Kesteren Partners in October 2020. He is a UK and US-qualified eminent practitioner who spent many years in Russia and relocated to London in 2020. He has a wealth of experience in assisting lenders with a variety of finance matters, including high-impact syndicated finance, refinancing and restructuring.

Foreign Experts (Based Abroad)

UK-qualified, London-based **Rubin Weston** (see p.2496) advises both lenders and borrowers on a variety of finance matters, with a particular focus on the energy sector.

Capital Markets

Capital Markets
Leading Firms
Band 1
Clifford Chance*
Latham & Watkins LLP
Linklaters CIS*
Band 2
Cleary Gottlieb Steen & Hamilton LLP*
Debevoise & Plimpton LLP*
Freshfields Bruckhaus Deringer LLP*
White & Case LLC*
Band 3
Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates*
Band 4
Baker McKenzie
Leading Individuals
Star individuals
Dobatkin Dmitry Linklaters CIS*
Band 1
Loktionov Mikhail Freshfields Bruckhaus Deringer LLP
Stewart J David Latham & Watkins LLP
Band 2
Burge Andrew Linklaters CIS*
Iliev Arthur Clifford Chance
Kiyashko Alexey Skadden, Arps, Slate, Meagher & Flom LLP*
Kogan-Bellamy Darina White & Case LLC*
Kovalenko Dmitri V Skadden, Arps, Slate, Meagher & Flom LLP*
Band 3
Amara Tamer Dentons (ORL) ◇
Dragunov Vladimir Baker McKenzie
Drebezgina Natalia A Debevoise & Plimpton LLP
Few Simon Linklaters CIS
Kartashkin Alan Debevoise & Plimpton LLP
Lapshin Dmitry White & Case LLC*
Solomakhina Yulia Cleary Gottlieb Steen & Hamilton LLP*
Soloviev Evgeny Clifford Chance
Turetsky Mikhail Latham & Watkins LLP
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Clifford Chance

See profile on p.3154

What the team is known for Moves to the top of the rankings this year as a result of activity on highlight deals and very positive market feedback. Impressive Moscow-London team best known for advising underwriters on significant debt and equity mandates. Instructed by the Russian Federation on high-value Eurobond issuances. Particularly well versed in advising clients from the real estate, retail and petrochemical industries. Active in representing companies in IPOs and SPOs as well as high-value bond issuances.

Notable practitioners

Head of department **Arthur Iliev** is regularly involved in significant Eurobond issuances, including representing the Russian Federation. Sources highlight his client-oriented approach and dedication to mandates. Clients also add that he “understands the business questions.” **Evgeny Soloviev** offers a notable track record in handling Eurobond matters as well as IPOs. Clients appreciate his efficiency and describe him as “helpful and knowledgeable” and note his involvement in negotiations. One source further notes: “He reacts quickly. He can organise the work.” London-based, UK-qualified **David Dunnigan** assists major Russian corporates as well as financial institutions with Eurobond issuances.

Foreign Experts
Capital Markets
Based in Russia
with expertise in countries listed below
UK Burge Andrew Linklaters CIS*
UK Few Simon Linklaters CIS
UK Loktionov Mikhail Freshfields Bruckhaus Deringer LLP
USA Kiyashko Alexey Skadden, Arps, Slate, Meagher & Flom LLP*
USA Kogan-Bellamy Darina White & Case LLC*
USA Kovalenko Dmitri V Skadden, Arps, Slate, Meagher & Flom LLP*
USA Loktionov Mikhail Freshfields Bruckhaus Deringer LLP
USA Stewart J David Latham & Watkins LLP
Russian expertise
based in countries listed below
UK Allen Peter Freshfields Bruckhaus Deringer*
UK Dunnigan David Clifford Chance LLP
UK Gottlieb David Cleary Gottlieb Steen & Hamilton LLP*
UK Loewinger Doron White & Case LLP*
UK Losonci Vera Debevoise & Plimpton LLP
UK Malthasen Lene Latham & Watkins
UK Pearce Roy M Baker McKenzie
UK Quillen Cecil D Linklaters
UK Scoville James C Debevoise & Plimpton LLP
UK Trivedi Pranav Skadden, Arps, Slate, Meagher & Flom (UK) LLP*

Latham & Watkins LLP

What the team is known for Climbs to the top of the rankings as a result of activity on prominent deals and high market acclaim. Exceptional close-knit London-Moscow team advising on a broad range of debt transactions, including large-value bond issuances. Also active advising on potential IPOs. Represents domestic companies in the telecoms, mining and energy industries as well as Russian banks as issuers. Also assists international banks as arrangers. Additionally active in the CIS and CEE regions.

Notable practitioners

Top-ranked, US-qualified **David Stewart** enjoys a broad practice encompassing IPOs and bond issuances, assisting prominent clients hailing from a variety of sectors as well as financial institutions. “He is a very structured lawyer who is trying to solve the problem for the client,” enthuses a source. Managing partner **Mikhail Turetsky** assists major Russian banks as well as companies with bond issuances. UK-qualified **Lene Malthasen** is based in the firm’s London office and assists prominent international financial institutions with underwriting bonds by notable Russian issuers.

Linklaters CIS

See profile on p.3163

What the team is known for Outstanding and broad London-Moscow team best known for representing blue-chip international and Russian underwriters in high-value debt capital markets products, particularly in relation to complex bonds matters. Offers expertise in convertible bond issuances and assistance with EMTN programmes. Additionally acts on equity and structured finance mandates. Increasingly active in representing major Russian companies. Also well versed in financial regulatory mandates. Active in CIS countries.

Notable practitioners

Head of department **Dmitry Dobatkin** (see p.2494) retains his longstanding stellar reputation on the Russian market. He regularly acts for prominent financial services names on bond issuances and EMTN programmes of major Russian corporates as well as the Russian Federation. An impressed client points to his “excellent academic knowledge and analysis of new legal issues.” **Andrew Burge** (see p.2494) is a UK-qualified practitioner highly recognised for his expertise in representing financial institutions in high-value bond issuances. Sources are quick to praise his “very good busi-

ness knowledge and excellent communication with clients.” **Simon Few** is a UK-qualified capital markets lawyer with expertise in complex DCM matters, including bond issuances. He is also active on ECM, including SPOs mandates. One source describes him as “detailed and thorough.” **Cecil Quillen** is a London-based and US-qualified practitioner providing support to major international financial institutions involved in high-stakes debt capital markets mandates concerning Russia.

Band 2

Cleary Gottlieb Steen & Hamilton LLP

See profile on p.3450

What the team is known for Highly reputable London-Moscow team with a strong practice acting for significant Russian issuers on equity deals, and also increasingly often assisting with debt mandates. Primarily advises on IPOs and buy-backs with a focus on high-value instructions. Client roster includes prominent companies from the retail and TMT industries.

Notable practitioners

Yulia Solomakhina (see p.2496) is praised by clients for her significant experience in capital markets mandates. She regularly handles IPOs and buy-backs on behalf of Russia’s biggest corporates. Clients describe her as proactive and hard-working, with one also adding: “When everything is burning, she is calm.” London-based, US-qualified **David Gottlieb** (see p.3143) is highly regarded for his longstanding involvement in Russia-related capital markets mandates. He advises major Russian issuers as well as international underwriters.

Debevoise & Plimpton LLP

See profile on p.3456

What the team is known for Highly respected team with a core client base of blue-chip domestic corporates acting as issuers. Best known for assisting with debt mandates in high-value bonds. Also active in buy-back instructions and increasingly visible advising on potential IPOs. Often represents clients in the mining and natural resources sector as well as the telecoms industry.

Notable practitioners

Natalia Drebezgina acts on buy-backs and complex bond issuances, as well as advising on regulatory issues concerning capital markets transactions. An impressed client praises her responsiveness and dedication to deals, also remarking: “I was positively impressed by her understanding of the subject and the commercial side of things. She’s also very responsive.” **Alan Kartashkin** offers years of experience in handling Eurobond issuances, IPOs and buy-backs. Clients appreciate his availability, with one saying: “I can always call him and I can discuss issues with him and he always knows what I am talking about.” London-based and dual-qualified in the UK and USA, **Vera Losonci** regularly assists with DCM and ECM mandates related to Russia. **James C Scoville** is a London-based US-qualified practitioner who is regularly involved in complex Russian capital markets instructions.

Freshfields Bruckhaus Deringer LLP

See profile on p.3161

What the team is known for Well-reputed team advising Russian corporates on equity mandates, including IPOs and international offerings to institutional investors. Additionally represents underwriters in high-value bonds transactions, particularly in relation to Eurobonds. Also active on buy-backs. Instructed by major companies in the railway, mining and natural resources and petrochemical industries.

Recently visible in the retail sector.

Notable practitioners

Mikhail Loktionov receives widespread acclaim for his work on cross-border ECM and DCM mandates. One impressed client remarks that he is “*extremely knowledgeable, approachable and able to summarise complex legal matters in order to drive business decisions.*” Sources also enthuse that he “*gets the deal done for the client,*” and is “*helpful anytime we turn to him.*” Loktionov is qualified in Russia, the UK and the USA. UK-qualified, London-based **Peter Allen** (see p.3140) lends his expertise to debt and equity matters involving prominent Russian corporates.

White & Case LLC

See profile on p.3500

What the team is known for Highly regarded team acting on equity, debt and structured finance mandates. A popular choice for IPOs and SPOs, the team also remains active in debt capital markets. Advises a prominent list of corporate clients from the energy and financial services sectors. Real estate and FMCG industries are areas of recent activity. Also represents significant international and Russian banks. Active in CIS countries.

Notable practitioners

Darina Lozovsky (see p.2494) is a US-qualified practitioner regularly assisting with equity and debt capital market mandates. She is adept at handling IPOs, bond offerings and buy-backs. A client enthuses: “*She can manage complex projects,*” while another adds: “*She always puts the interest of the client at the forefront.*” **Dmitry Lapshin** (see p.2495) assists prominent Russian and international clients with bond offerings as well as tender offers. “*He is someone who*

has a constructive approach to solving the issues,” a source says, while another adds: “*He deals with negotiations and can find solutions.*” US-qualified, London-based **Doron Loewinger** (see p.2495) regularly assists with Russia-related debt capital market transactions. He assists Russian banks and corporates as issuers as well as acting for underwriters.

Band 3

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

See profile on p.3493

What the team is known for Respected joint Moscow-London team known for its excellent position in equity mandates, including IPOs and SPOs. Has extensive experience in advising on double listings. A popular choice among prominent Russian corporates and is also instructed by international banks. Represents clients from the automotive, retail, energy and production industries.

Notable practitioners

Dual-qualified in the US and Russia, **Alexey Kiyashko** (see p.2494) is a widely respected practitioner who advises on tender offers as well as IPOs and SPOs. He primarily assists the issuers. Qualified to practise in Russia and the USA, **Dmitri Kovalenko** (see p.2495) is a highly regarded practitioner known for his experience in handling high-value ECM matters. **Pranav Trivedi** (see p.3149) is a London-based, US-qualified practitioner recognised for his expertise in ECM mandates involving prominent Russian issuers.

Band 4

Baker McKenzie

What the team is known for Particularly well reputed for its focus and in-depth experience regarding securitisation matters. Principally acts for Russian banks, often on securitisation-related matters. Also represents Russian banks acting as issuers. Assists corporates from the energy, metallurgical and agriculture sectors. Offers expertise in debt mandates, including EMTN programmes. Experienced in cross-border deals, particularly in relation to CIS jurisdictions.

Notable practitioners

Vladimir Dragunov is universally recognised by market commentators for his expertise in securitisation matters. He regularly assists prominent Russian financial institutions. UK-qualified, London-based **Roy Pearce** has a strong track record in acting on Russian capital markets mandates. He assists both issuers and underwriters with debt and equity mandates.

Other Ranked Lawyers

Tamer Amara assists clients with Eurobond issuances as well as Regulation S offerings. “*He is always on top of the details of the deals,*” a client says, adding: “*He is always available.*” Another notes: “*He is very knowledgeable and accessible. He knows the work and the market and the process.*” He is also noted for the knowledge of derivatives as well as regulatory issues.

Corporate/M&A

Corporate/M&A
Leading Firms
Band 1
Cleary Gottlieb Steen & Hamilton LLP *
Freshfields Bruckhaus Deringer LLP *
Herbert Smith Freehills
Linklaters CIS *
White & Case LLC *
Band 2
Baker Botts LLP *
Clifford Chance *
Dentons
Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates *
Band 3
Allen & Overy
ALRUD Law Firm *
Baker McKenzie
Bryan Cave Leighton Paisner (Russia) LLP
Debevoise & Plimpton LLP *
DLA Piper Rus Ltd *
Egorov Puginsky Afanasiev & Partners
Morgan, Lewis & Bockius LLP *
Band 4
Akin Gump Strauss Hauer & Feld LLP *
CMS *
Hogan Lovells (CIS) *
Squire Patton Boggs Moscow LLC *
* Indicates firm with profile.
Alphabetical order within each band. Band 1 is highest.

Band 1

Cleary Gottlieb Steen & Hamilton LLP

See profile on p.3450

What the team is known for Market-leading team acting on major domestic and cross-border transactions. Frequently represents domestic TMT, transportation and real estate companies as well as retail giants in large-scale transactional mandates and joint venture agreements. Additionally, has experience of advising Russian shareholder-owners on divestments. Also acts for major international clients involved in Russia-bound mandates, including Middle Eastern companies, often from the natural resources sector. Further active on private equity-driven transactions.

Notable practitioners

US-qualified eminent practitioner **Scott Senecal** (see p.2496) is highly regarded in the corporate and M&A sphere. “*He is a quick thinker,*” a client says. “*You can get a quick answer from him.*” Another client adds: “*He is extremely hands-on. He handles the project and knows every detail.*” He assists a strong roster of domestic and international clients with prominent transactions, with the retail sector being particularly active of late. Senecal also possesses a strong track record for private equity-driven mandates. **Yulia Solomakhina** (see p.2496) climbs the rankings this year as a result of positive market acclaim and visibility on highlight cases. She is particularly experienced in handling cross-border transactions and joint ventures on behalf of large TMT clients. “*She participates personally in the negotiations, which is very important,*” a client reports, adding: “*I can rely on her.*” Another client adds: “*Every document is reviewed by her. If I have any questions or hesitations about the doc-*

uments I can call her anytime and she can help.” US and Russian-qualified **Mikhail Suvorov** (see p.2496) acts for major Russian and international clients from a very broad selection of industries. He also regularly handles corporate reorganisation. Suvorov is singled out for his client-centric approach and strong negotiation skills. “*He is supporting you as if he is your relative or a friend. He's empathetic and straight to the point,*” a client enthuses. Another client adds: “*He found a common language with all the guys. He was polite, friendly and quick.*”

Freshfields Bruckhaus Deringer LLP

See profile on p.3161

What the team is known for Exceptional team acting for major Russian corporations on high-profile domestic transactions and market-impacting joint venture agreements in the natural resources, industrial and transportation sectors. Also offers expertise in pharmaceutical and telecoms-related transactions. Active on high-impact joint venture agreements between major Russian companies. Additionally advises foreign investors from Asia as well as Western countries on strategic inbound investment projects.

Notable practitioners

Igor Gerber is a highly regarded figure in the Russian M&A market, regularly advising international clients on cross-border transactions. Market commentators point to his hands-on approach to mandates. **Dmitry Surikov** handles complex domestic transactions as well as joint ventures across a variety of industries. He also acts for Russian investment companies on a range of M&A mandates. “*He's attentive to detail and has good analytical skills,*” a source reports. **Maria Zaitseva** climbs the rankings as a result of

Corporate/M&A
Eminent Practitioners
Eminent Practitioners
Afanasiev Dimitry <i>Egorov Puginsky Afanasiev & Partners</i>
Goldtsblat Andrey <i>Bryan Cave Leighton Paisner (Russia) LLP*</i>
Michailov Eric <i>White & Case LLC*</i>
Ostapets Igor <i>White & Case LLC*</i>
Rudomino Vassily <i>ALRUD Law Firm*</i>
Senecal Scott <i>Cleary Gottlieb Steen & Hamilton LLP*</i>
Voitshkin Sergei <i>Baker McKenzie</i>
Leading Individuals
Band 1
Dontsov Andrei <i>White & Case LLC*</i>
Gadzhiev Grigory <i>Linklaters CIS*</i>
Levinson Maxim <i>Baker Botts LLP*</i>
Roudiak Alexei V <i>Herbert Smith Freehills</i>
Band 2
Gerber Igor <i>Freshfields Bruckhaus Deringer LLP</i>
Iliev Arthur <i>Clifford Chance</i>
Kartashkin Alan <i>Debevoise & Plimpton LLP</i>
Kiyashko Alexey <i>Skadden, Arps, Slate, Meagher & Flom LLP*</i>
Kovalenko Dmitri V <i>Skadden, Arps, Slate, Meagher & Flom LLP*</i>
Band 3
Cowie Richard <i>Dentons</i>
Drebezgina Natalia A <i>Debevoise & Plimpton LLP</i>
Konnov Anton <i>Allen & Overy</i>
Solomakhina Yulia <i>Cleary Gottlieb Steen & Hamilton LLP*</i>
Strizh Vasilisa <i>Morgan, Lewis & Bockius LLP</i>
Surikov Dmitry <i>Freshfields Bruckhaus Deringer LLP</i>
Suvorov Mikhail <i>Cleary Gottlieb Steen & Hamilton LLP*</i>
Uvarov Denis <i>Linklaters CIS*</i>
Zakharko Alexei <i>Dentons</i>
Zhambalimbuev Bulat <i>Allen & Overy</i>
Zharskiy Alexander <i>ALRUD Law Firm*</i>
Band 4
Baratiants Natalia R <i>Akin Gump Strauss Hauer & Feld LLP*</i>
Batalov Leo <i>DLA Piper Rus Ltd*</i>
Brooks Patrick <i>Squire Patton Boggs Moscow LLC</i>
Dzhuplin Anton <i>ALRUD Law Firm*</i>
Feoktistov Nikolay <i>White & Case LLC*</i>
Kaploukhii Matvey <i>Bryan Cave Leighton Paisner (Russia) LLP</i>
Kouznetsov Vladimir <i>Akin Gump Strauss Hauer & Feld LLP*</i>
Krasnikhin Arkady <i>Egorov Puginsky Afanasiev & Partners</i>
Kroll Konstantin <i>Dentons</i>
Latypov Kim <i>DLA Piper Rus Ltd*</i>
Loukhton Lev <i>Linklaters CIS*</i>
Marchan Dmitry <i>Baker McKenzie</i>
Oleinik Maria <i>Dentons</i>
Sitnikov Anton <i>Bryan Cave Leighton Paisner (Russia) LLP</i>
Walker Anthony <i>Rybalkin, Gortsunyan & Partners (ORL) ♦*</i>
Wittering Robin <i>Egorov Puginsky Afanasiev & Partners</i>
Zelensky Evgeny <i>Herbert Smith Freehills</i>
Zenin Vladimir <i>CMS</i>
Up-and-coming individuals
Dedova Ekaterina <i>Bryan Cave Leighton Paisner (Russia) LLP</i>
Dergacheva Anastasia <i>Morgan, Lewis & Bockius LLP</i>
Ervits Leonid <i>Hogan Lovells (CIS)</i>
Glukhov Evgeny <i>DLA Piper Rus Ltd*</i>
Kuleshov Maxim <i>Debevoise & Plimpton LLP</i>
Zaitseva Maria <i>Freshfields Bruckhaus Deringer LLP</i>
* Indicates individual with profile.
♦ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

increasing market visibility and very positive feedback from market sources. Interviewees praise her negotiation and organisational skills, with one remarking that she is “flexible and understands the needs of the clients.” Another adds: “She can suggest workable options.” She regularly advises clients from natural resources and investment companies on transactions as well as joint venture deals.

Foreign Experts
Corporate/M&A
Based in Russia
with expertise in countries listed below
UK Cowie Richard <i>Dentons</i>
UK Oleinik Maria <i>Dentons</i>
UK Walker Anthony <i>Rybalkin, Gortsunyan & Partners (ORL) ♦*</i>
UK Wittering Robin <i>Egorov Puginsky Afanasiev & Partners</i>
USA Batalov Leo <i>DLA Piper Rus Ltd*</i>
USA Brooks Patrick <i>Squire Patton Boggs Moscow LLC</i>
USA Kiyashko Alexey <i>Skadden, Arps, Slate, Meagher & Flom LLP*</i>
USA Konnov Anton <i>Allen & Overy</i>
USA Kovalenko Dmitri V <i>Skadden, Arps, Slate, Meagher & Flom LLP*</i>
USA Krasnikhin Arkady <i>Egorov Puginsky Afanasiev & Partners</i>
USA Latypov Kim <i>DLA Piper Rus Ltd*</i>
USA Loukhton Lev <i>Linklaters CIS*</i>
USA Oleinik Maria <i>Dentons</i>
USA Senecal Scott <i>Cleary Gottlieb Steen & Hamilton LLP*</i>
USA Suvorov Mikhail <i>Cleary Gottlieb Steen & Hamilton LLP*</i>
USA Zelensky Evgeny <i>Herbert Smith Freehills</i>
Russian expertise
based in countries listed below
UK Brank Laura <i>Dechert LLP (ORL) ♦*</i>
UK Jones Derek <i>Baker Botts UK LLP*</i>
UK Trivedi Pranav <i>Skadden, Arps, Slate, Meagher & Flom (UK) LLP*</i>
UK Wozniak Tomasz <i>Morgan, Lewis & Bockius LLP</i>
USA Zimble Brian <i>Morgan, Lewis & Bockius LLP</i>

Herbert Smith Freehills

What the team is known for Outstanding M&A team boasting an expansive cross-border transactional track record as well as an impressive roster of large domestic deals. Acts for global companies, financial institutions and blue-chip Russian clients. Additionally, advises private individuals as selling shareholders. Broad industry coverage spans the financial services, natural resources, transportation and IT sectors. Also active of late in the retail industry. Further experience in handling private equity transactions.

Notable practitioners

The “impressive” **Alexei Roudiak** advances to the top tier this year. He is held in high regard by market commentators for his extensive experience and hands-on approach in prominent domestic and cross-border transactions. “He has been there for quite some time. He has a strong personality. He is top notch,” a source says. His clientele spans a variety of Russian corporate names, assisting them with strategic M&A deals. **Evgeny Zelensky** is well equipped to assist clients with a variety of M&A mandates, with a particular focus on private equity. “He is client-oriented and efficiently solves the issues,” a client says. He is US-qualified.

Linklaters CIS

See profile on p.3163

What the team is known for Exceptional team with an enviable cross-border transactional practice. Advises international corporates on acquisitions and disposals of Russian assets, particularly in the energy and natural resources sector. Further expertise in the financial services and manufacturing industries. Also regularly handles high-value joint ventures. Additionally, acts for international as well as domestic corporates on cross-border technology, telecoms, FMCG and banking mandates.

Notable practitioners

Grigory Gadzhiev (see p.2494) climbs to the top tier as a result of his impressive track record and extensive market feedback. He enjoys a robust reputation and is adept at handling high-value transactions. “He thinks quickly, he sees the bigger picture and he can negotiate thoroughly,” a client reports. Another source adds: “He is very to the point and very precise in terms of what he wants to achieve.” Managing partner **Denis Uvarov** (see p.2496) regularly advises domestic and international clients on complex public and private M&A transactions. He also assists with corporate

mandates and joint venture establishment. US-qualified **Lev Loukhton** (see p.2495) displays an aptitude for M&A mandates and joint venture instructions in the financial, manufacturing, and oil and gas industries. “He is not just a partner in the meeting; he can resolve tricky issues with the counterparty,” a client says, adding: “He is a good negotiator. He can find solutions.”

White & Case LLC

See profile on p.3500

What the team is known for Remarkable transactional and advisory team assisting with complex high-value M&A as well as corporate structuring and joint venture projects. Acts on transactions relating to TMT, real estate and energy companies. Maintains a client roster of private equity groups, international financial institutions and sovereign wealth funds. Active of late in the pharmaceutical, IT and energy industries.

Notable practitioners

Eminent practitioner **Eric Michailov** (see p.2495) is a well-established figure in the Russian market. He provides valuable strategic advice on acquisitions and frequently assists private equity funds. Eminent practitioner **Igor Ostapets** (see p.2495) commands a wealth of transactional expertise, advising major domestic and foreign clients. He is described by market commentators as “constructive and tactical” and is also noted for his hands-on approach. He is particularly experienced in handling deals and joint ventures in the energy sector. **Andrei Dontsov** (see p.2494) is a top-ranked M&A name in Russia. Sources are quick to highlight his client-oriented and creative approach. One commentator enthuses that he “provides solutions that are tailored to the business,” while another adds: “He knows all the ins and outs.” **Nikolay Feoktistov** (see p.2494) regularly furnishes advice on high-profile acquisitions and corporate mandates. A client enthuses: “Nikolay is very dedicated to his work and puts in all his energy in order to solve any emerging issues.”

Band 2

Baker Botts LLP

See profile on p.3444

What the team is known for Highly regarded transaction-focused practice. Advises domestic and international clients on corporate divestments, M&A mandates and joint venture projects. Additionally assists clients with corporate structuring and governance mandates. Clients often come from the banking, technology and manufacturing sectors.

Notable practitioners

Maxim Levinson (see p.2495) has a standout practice in cross-border M&A deals and also advises on corporate matters. “He is extremely experienced and it shows,” a client says, adding: “It is very good to have him on your side.” Another client says: “When we begin to discuss some commercial issues, I can explain what I want and he understands.” **Derek Jones** (see p.2494) is a UK-qualified practitioner based in the London office. He acts on cross-border M&A transaction involving Russia. A client describes him as “practical, down to earth and with a lot of ingenuity.”

Clifford Chance

See profile on p.3154

What the team is known for Solid team acting for significant clients across a variety of sectors, including the banking, pharmaceutical, retail, mining and insurance industries. Particularly experienced in cross-border and domestic joint venture agreements. Regularly handles high-value real estate transactions for both domestic and international corporates. Also visible on private equity deals and corporate restructuring mandates.

Notable practitioners

Arthur Iliev is a highly reputed practitioner with experience in significant transactions, acting for Russian and foreign clients hailing from the natural resources and retail sectors. He also acts on private equity deals. Interviewees appreciate his broad knowledge and his understanding of business issues.

Dentons

What the team is known for Acts for Russian and international corporates and private equity houses involved in high-value M&A transactions and joint ventures, often in the energy, real estate, retail and technology sectors. Corporate structuring and governance mandates are further areas of experience. Benefits from its extensive global network of offices, housing a number of foreign-qualified lawyers, including French- and German-speaking teams across its Moscow and St Petersburg offices.

Notable practitioners

Richard Cowie is a UK-qualified practitioner with strong experience in M&A and private equity deals. Clients universally agree on his results-centric approach, with one enthusing that he is “*focused on helping you get the transaction done.*” Another source describes him as an “*effective negotiator.*” **Alexei Zakharko** advises domestic and international clients on a wide range of transactions. One client affirms: “*He has perfect judgement. He is definitely not a deal breaker. He always tries to provide a solution suitable to all parties involved.*” **Konstantin Kroll** has solid experience in M&A transactions. He also handles joint venture mandates. **Maria Oleinik** is well practised in M&A deals, assisting clients from a wide range of sectors. “*She helps navigate the challenges,*” a client says, adding that she “*remains focused on securing the best possible results.*” Interviewees also praise her strong communication skills and a structured approach to mandates. She is qualified in Russia, the UK and the USA.

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates

See profile on p.3493

What the team is known for Highly regarded London-Moscow team acting on significant M&A and going-private transactions. Represents notable Russian as well as international corporates involved in the natural resources, retail and automotive sectors. Benefits from its strong track record in private equity.

Notable practitioners

Qualified in Russia and the USA, **Alexey Kiyashko** (see p.2494) is a well-regarded figure on the market, recognised for his expertise in domestic and international M&A mandates. His practice also encompasses private equity deals. **Dmitri Kovalenko** (see p.2495) is a US and Russian-qualified lawyer with significant experience advising clients on high-value transactions. He also assists with private equity mandates. US-qualified **Pranav Trivedi** (see p.3149) is based in the London office, providing strategic assistance to domestic and foreign clients involved in transactional projects.

Band 3

Allen & Overy

What the team is known for Well-reputed team acting for Russian and international names. Focuses on high-value M&A matters in the natural resources sector, including mining mandates. Active in banking, retail and technology. Works in close cooperation with its London office.

Notable practitioners

US and Russian-qualified managing partner **Anton Konnov** maintains a solid reputation for his M&A practice, assisting domestic clients with high-value transactions. He also advises foreign corporates on inbound deals. **Bulat Zham-**

balnimbuev climbs up the rankings as a result of increased visibility on highlight deals and positive market feedback. His practice covers complex acquisitions and joint ventures. Commentators say that he “*constructively leads the projects*” and is “*practical and available all the time.*” A client adds: “*He was present throughout the negotiations. I think this is a great thing.*”

ALRUD Law Firm

See profile on p.2497

What the team is known for Well-respected domestic firm regularly providing high-level domestic law support to international corporates involved in Russia-bound transactions and joint ventures. Active in the TMT, retail, real estate and mining sector mandates. Popular among prominent Russian and also assists many Chinese clients. Offers valuable expertise to Russian private equity investors. Regularly works with international law firms on cross-border transactions involving Russia.

Notable practitioners

Eminent practitioner **Vassily Rudomino** (see p.2495) offers a wealth of experience in M&A. Clients note that he is dedicated and attentive. **Alexander Zharskiy** (see p.2496) has notable experience advising domestic and international corporates on a range of transactions. “*He created a good atmosphere between both sides,*” a client says, while another adds that he tries to “*give efficient advice and to reach a solution.*” **Anton Dzhuplin** (see p.2494) has significant experience in transactions and offers corporate and regulatory advice to domestic and foreign clients.

Baker McKenzie

What the team is known for A highly regarded team with strong expertise in the natural resources, FMCG, life sciences and IT sectors. Acts for clients on cross-border and domestic joint venture and transactional projects, as well as corporate restructurings. Additionally, supports clients involved in global M&A mandates. Also benefits from its office in St Petersburg as well as its regional presence in CIS and CEE countries.

Notable practitioners

Eminent practitioner **Sergei Voitishkin** is renowned for his expertise in M&A transactions. He provides strategic advice to international corporates involved in inbound transactions as well as assisting prominent domestic clients. **Dmitry Marchan** handles a broad spectrum of M&A transactions. He also advises clients on corporate matters, including restructuring issues.

Bryan Cave Leighton Paisner (Russia) LLP

What the team is known for Highly regarded practice active on high-value domestic transactions across a broad range of industries. Represents IT and pharmaceutical names as well as major private equity, manufacturing, real estate and TMT companies. Additionally offers further expertise in the financial services, energy and FMCG industries. Also maintains a strong corporate advisory practice, providing Russian law and corporate structuring assistance.

Notable practitioners

Eminent practitioner **Andrey Goltsblat** (see p.2494) has an impressive reputation in the Russian M&A market, advising significant clients on strategic and complex transactions and corporate matters. **Matvey Kaploukhiy** assists clients with high-profile acquisitions across a range of industries. He also advises on corporate issues. “*It’s comfortable for me as a client to see him lead. He is calm and good at solving conflicts in negotiations,*” a client reports. Another adds: “*He tries to find optimal solutions.*” Practice head **Anton Sitnikov** is well regarded for his handling of major transactions and regularly assists with the establishment of joint ventures. “*He has a structured approach*” but is also “*flexible and creative,*” a client says. An impressed client commends the “*combination of strong legal knowledge and commercial sense.*”

Ekaterina Dedova often assists major Russian corporates with transactions and acts on joint venture matters. She is particularly recognised for her detailed knowledge of the TMT sector. Sources praise her client focus and efficiency.

Debevoise & Plimpton LLP

See profile on p.3456

What the team is known for Notable team best known for assisting an impressive roster of loyal Russian clients from the domestic natural resources, telecommunications and transportation sectors. Acts on transactional and corporate restructuring mandates as well as advises on corporate issues. Has particular expertise in assisting with cases that require both corporate and capital markets expertise.

Notable practitioners

Alan Kartashkin handles the firm’s major M&A deals and also assists with corporate restructurings. Clients remark: “*He explains in an easy language what we are doing and why this is the right thing to do.*” Market insight is a further strength noted by sources. One impressed interviewee notes: “*With the counterparties in the meetings he creates a great impression. This helps us in serious negotiations to get the arguments across.*” **Natalia Drebezhina** climbs the rankings as a result of strong market feedback and visibility. “*She is your partner in every sense. She knows what she is doing. She understands the bigger picture. You can always call her,*” a client reports. Drebezhina handles a range of M&A and joint venture matters. **Maxim Kuleshov** joins the rankings this year following a raft of praise from market sources. He is well regarded for his handling of commercial mandates as well as transactions. Commentators appreciate his solution-oriented approach and responsiveness. Clients say he is “*always available and hard-working*” and also note his creative approach.

DLA Piper Rus Ltd

See profile on p.3156

What the team is known for Respected team advising on international and local M&A and corporate restructurings across the real estate, TMT and natural resources sectors. Acts for both domestic and international clients. Highly active advising venture capital and private equity funds investing in Russian companies and also assists with the sale side of such transactions.

Notable practitioners

US-qualified **Leo Batalov** (see p.2493) is a well-regarded name with a focus on private equity and venture capital-driven deals. He also handles general M&A transactions. “*He tries to find solutions to the problems and a way through negotiations,*” a client says. Dual-qualified in Russia and the USA, **Kim Latypov** (see p.2495) regularly handles M&A transactions, including those initiated by private equity. “*He understands what clients want, I am not getting vague answers,*” a client says. **Evgeny Glukhov** (see p.2494) enters the rankings as a result of positive market feedback and involvement on the firm’s key mandates. He acts for a portfolio of clients from a broad range of industries on M&A transactions. “*He is very goal-oriented and guides the client towards the result,*” a commentator enthuses.

Egorov Puginsky Afanasiev & Partners

What the team is known for Sizeable domestic team regularly acting for major Russian clients, including significant government-owned companies. Assists with transactions, joint ventures, complex corporate restructurings and corporate governance mandates. Also advises on regulatory matters. Natural resources, mining, construction and real estate are areas of particular experience. Has in-house English law capability. Further advises international corporates on Russian law aspects of significant cross-border transactions.

Notable practitioners

Eminent practitioner **Dimitry Afanasiev** is a well-known figure in the market and has significant experience in trans-

actions and corporate matters. *"His approach is pragmatic. I like working with him,"* a client reports. Russian- and US-qualified **Arkady Krasnikhin** acts on a range of M&A deals and also advises on corporate restructurings. *"If I need anything, he reacts straightaway,"* a client says. Another adds: *"He is good at spotting issues and finding practical solutions."* Qualified in the UK, **Robin Wittering** is acknowledged in the M&A market for his involvement in cross-border transactions. Sources note his strategic approach, while another adds: *"He is a practical guy."*

Morgan, Lewis & Bockius LLP

See profile on p.3479

What the team is known for Notable team acting on complex M&A and joint venture mandates across the TMT, energy and natural resources as well as pharmaceutical sectors. Also visible in the financial services and transportation industries. Multinational joint venture projects involving Russian assets are an area of particular expertise. Acts for both domestic and international corporates.

Notable practitioners

Vasilisa Strizh wins recognition for her significant experience in the M&A market and also offers substantial expertise on corporate governance matters. *"She always hears the client's needs and finds options and alternatives,"* a client says. Another notes: *"She is always very responsive. She is clear and thorough in her explanations."* UK-qualified **Tomasz Wozniak** is based in the London office. He regularly assists with cross-border transactions. *"He is one of the lawyers who is good to have on your side during negotiations; he has a commercial approach,"* reports an impressed client, while another source notes that he is *"dedicated to his clients and attentive to minor details."* **Brian Zimble** is based in Washington, DC and is qualified in both the UK and USA. He advises clients on cross-border transactions and corporate mandates, often involving the technology and financial services industries.

Band 4

Akin Gump Strauss Hauer & Feld LLP

See profile on p.3440

What the team is known for Transaction-focused team providing high-quality support to major domestic corporates, with a particular focus on M&A and joint venture mandates in the natural resources and TMT sectors. Additionally provides corporate governance and structuring support.

Notable practitioners

Natalia Baratians (see p.2493) leads the practice, providing strategic insight to Russian oil and gas companies involved in major transactions. Interviewees describe her as *"straightforward and calm."* **Vladimir Kouznetsov** (see p.2494) provides transactional support to major domestic corporates and acts on joint venture mandates. *"He is reasonable and practical,"* a source says.

CMS

See profile on p.2857

What the team is known for Regularly provides support on M&A and joint venture deals, as well as assisting with general corporate governance matters. Experienced across the energy, TMT, industrial and life sciences sectors. Also active in retail, transportation and insurance. Houses German- and French-qualified lawyers in Moscow.

Notable practitioners

Vladimir Zenin is active on transactions including acquisitions and regularly advises on joint venture mandates. *"He is proactive and always available,"* a client says, adding that he pays attention to detail.

Hogan Lovells (CIS)

See profile on p.3162

What the team is known for Notable team that regularly advises on cross-border transactions and joint ventures. Frequently acts for clients from highly regulated industries, including the energy and natural resources and pharmaceutical sectors. Also active in retail, TMT and manufacturing.

Works closely with its London office.

Notable practitioners

Leonid Ervits enters the rankings this year as a result of increased visibility and positive feedback. He advises clients from a variety of industries on transactions and corporate matters. Sources are quick to highlight his efficiency and business-centric approach.

Squire Patton Boggs Moscow LLC

See profile on p.3494

What the team is known for Maintains a strong corporate advisory practice, regularly assisting with restructuring mandates as well as M&A. Acts for Russian and international clients from a variety of sectors including TMT, retail and financial services.

Notable practitioners

US-qualified **Patrick Brooks** regularly advises on transactional and corporate issues. *"He is effective and he thinks outside the box. We really liked how quickly he worked,"* a client reports. Another adds: *"He is detail-oriented and he is good in negotiations."* Clients also benefit from his expertise in private equity deals.

Other Ranked Lawyers

UK-qualified **Anthony Walker** (see p.2496) joined Rybalkin, Gortsunyan & Partners in December 2020. He assists with cross-border corporate and M&A mandates across a variety of sectors, including energy.

Foreign Experts (Based Abroad)

Splitting her time between Dechert's Moscow and London offices, UK-qualified **Laura Brank** (see p.2493) handles corporate matters and cross-border transactions. An impressed client describes her as *"level-headed, practical and a definite deal-finisher,"* adding: *"Laura has been our rock throughout the process."*

Dispute Resolution

Dispute Resolution: Domestic
Leading Firms
Band 1
Egorov Puginsky Afanasiev & Partners
Monastyrsky, Zyuba, Stepanov & Partners *
Band 2
Baker McKenzie
KK&P (Kulkov, Kolotilov and Partners)
Band 3
Dentons
Herbert Smith Freehills
Band 4
ALRUD Law Firm *
Bryan Cave Leighton Paisner (Russia) LLP
Norton Rose Fulbright *
* Indicates firm with profile.
Alphabetical order within each band. Band 1 is highest.

Band 1

Egorov Puginsky Afanasiev & Partners

What the team is known for Large disputes team with an impressive litigation practice and an experienced international disputes team. Houses domestic commercial litigation expertise, regularly acting on contractual disputes and debt recovery cases as well as intellectual property, liability

and shareholder disputes. Also acts on international arbitration and cross-border litigation for major domestic companies and state bodies. International corporate conflicts and construction-related arbitration are further areas of experience. Draws its clients from a variety of sectors, including banking, pharmaceuticals and insurance. Additionally maintains a market-leading white-collar crime team, representing corporate defendants as well as business people in financial crime, alleged tax evasion and abuse of power cases.

Notable practitioners

Dimitry Afanasiev is recognised as a notable name in handling high-impact contentious cases. He offers strategic domestic law insight to major Russian clients. **Valery Eremenko** maintains a strong reputation in the Russian litigation market. He possesses considerable experience in commercial disputes and insolvency proceedings. Sources point to his in-depth knowledge of market practice as a key strength. *"When you listen to him you get worried about your position,"* a source says. **Denis Arkhipov** moves up in the rankings as a result of positive market acclaim and visibility on significant cases. He is recognised for his activity in a variety of corporate disputes and is also active in handling secondary liability cases. He also assists with disputes relating to audits by the authorities. *"He is a person who always finds a way and never says no. He always gets back to me right on time,"* a client says.

Monastyrsky, Zyuba, Stepanov & Partners

See profile on p.2499

What the team is known for Outstanding domestic litigation-focused firm. Regularly instructed by notable international companies and significant domestic corporates from a broad range of industries. Known for handling high-value commercial, contractual and debt recovery disputes. Additionally, maintains a strong regulatory disputes practice, representing blue-chip companies in contentious antitrust and tax matters. Represents clients from the financial services, retail, banking, and oil and gas sectors. Additionally, active in international disputes, including international arbitration and cross-border litigation.

Notable practitioners

Yuri Monastyrsky is recognised for his longstanding experience in the Russian market. He provides strategic advice to domestic and international clients. He also commands a wealth of expertise in international litigation and arbitration. **Dmitry Lovyrev** is widely acclaimed as a market-leading practitioner in the dispute resolution arena. He is particularly highly regarded for his handling of complex commercial litigation mandates. *"He is well prepared for cases. He analyses the cases and delivers structured arguments in a way that the judges are forced to listen to him,"* a source says. **Anton Aleksandrov** enters the rankings as a result of positive market feedback and visibility. He is well versed in bankruptcy proceedings and corporate disputes.

Dispute Resolution: Domestic
Eminent Practitioners
Eminent Practitioners
Afanasiev Dmitry <i>Egorov Puginsky Afanasiev & Partners</i>
Monastyrsky Yuri <i>Monastyrsky, Zyuba, Stepanov & Partners</i>
Leading Individuals
Band 1
Kulkov Maxim <i>KK&P (Kulkov, Kolotilov and Partners)</i>
Lovyrev Dmitry <i>Monastyrsky, Zyuba, Stepanov & Partners</i>
Band 2
Bekeschenko Edward <i>Baker McKenzie</i>
Eremenko Valery <i>Egorov Puginsky Afanasiev & Partners</i>
Korelskiy Andrey <i>KIAP Attorneys at Law (ORL) ◇</i>
Panich Alexei <i>Herbert Smith Freehills</i>
Band 3
Aitkulov Timur <i>Aitkulov & Partners (ORL) ◇</i>
Arkhipov Denis <i>Egorov Puginsky Afanasiev & Partners</i>
Chernyakov Dmitry <i>Muranov, Chernyakov and Partners (ORL) ◇</i>
Grishchenkova Anna <i>KIAP Attorneys at Law (ORL) ◇</i>
Vanev Alexander <i>BGP Litigation (ORL) ◇</i>
Zaitsev Roman <i>Dentons</i>
Band 4
Aleksandrov Anton <i>Monastyrsky, Zyuba, Stepanov & Partners</i>
Melnikov Vladimir <i>Linklaters CIS (ORL) ◇ *</i>
Saveliev Sergey <i>Saveliev, Batanov & Partners (ORL) ◇</i>
Tay Yuliy <i>Bartolius Law Firm (ORL) ◇</i>
Trusova Elena <i>Bryan Cave Leighton Paisner (Russia) LLP</i>
Up-and-coming individuals
Boulatov Pavel <i>White & Case LLC (ORL) ◇ *</i>
Kolotilov Oleg <i>KK&P (Kulkov, Kolotilov and Partners)</i>
Petrachkov Sergey <i>ALRUD Law Firm *</i>
Pokryshkin Nikolay <i>KK&P (Kulkov, Kolotilov and Partners)</i>
Veselov Ivan <i>Bryan Cave Leighton Paisner (Russia) LLP</i>
Yadykin Alexey <i>Freshfields Bruckhaus Deringer LLP (ORL) ◇</i>
<i>* Indicates firm / individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 2

Baker McKenzie

What the team is known for Market-leading international disputes practice also boasting considerable experience in domestic litigation. Regularly represents clients in large-scale international arbitration cases, including those related to conflicts throughout the CIS region. Acts for a broad range of major European and American corporates and financial institutions involved in domestic corporate, commercial and regulatory disputes. Also regularly instructed by Russian clients. Particularly noted for its leading contentious IP practice, acting for high-profile international brands active in Russia. Provides additional experience in construction disputes and bankruptcy proceedings. Often active in disputes concerning the retail, pharmaceutical, and oil and gas sectors.

Strengths An impressed client enthuses: “The team can turn complex legal matters into easy to understand concepts,” adding that the lawyers “think creatively, with a strategic vision.”

Another client adds: “They have great experience.”

Work highlights Represented Manolium Processing against the Republic of Belarus in an investment arbitration as well as the proceedings under the Treaty on the Eurasian Economic Union.

Notable practitioners

Edward Bekeschenko demonstrates significant track record in complex corporate and bankruptcy disputes. Clients highlight his preparation for cases, with one enthusing: “He is a good choice for representations in court.”

Foreign Desks (Based Abroad)
Dispute Resolution
Russian expertise based in countries listed below
UK Pinsent Masons
UK Stephenson Harwood LLP *

Foreign Experts (Based Abroad)
Dispute Resolution
Russian expertise based in countries listed below
Band 1
France Rubins Noah <i>Freshfields Bruckhaus Deringer LLP (ORL) ◇ *</i>
UK Goldberg David <i>White & Case LLP (ORL) ◇</i>
UK Khodykin Roman <i>Bryan Cave Leighton Paisner LLP</i>
Band 2
UK Holiner Drew <i>Monckton Chambers (ORL) ◇</i>
UK Pellew Dominic <i>Dentons</i>
Band 3
Sweden Löf Kristoffer <i>Mannheimer Swartling (ORL) ◇</i>
UK D’Cruz Rupert <i>Littleton Chambers (ORL) ◇</i>

KK&P (Kulkov, Kolotilov and Partners)

What the team is known for Prominent disputes boutique regularly representing domestic and international financial institutions as well as corporate clients in domestic disputes. Debt recovery, bankruptcy and liability disputes are all active areas of experience. Additionally, the lawyers often act as Russian law experts on international arbitration cases. Also, acts as counsel in international arbitration cases. Further assists with cross-border litigation and enforcement proceedings. Active in financial services and manufacturing, as well as the oil and gas industry. Regularly represents private individuals.

Notable practitioners

Maxim Kulkov is one of the strongest Russian litigators acknowledged for his marked skill in complex Russian commercial disputes. Sources confirm: “He is very persuasive in court.” Clients further praise his in-depth knowledge of Russian business practice and clear and logical reasoning. He is also held in high regard by commentators for his extensive experience in providing domestic law expert advice in international arbitration cases. Kulkov regularly acts as an arbitrator. **Oleg Kolotilov** enters the rankings this year as a result of extensive market feedback and involvement on the firm’s key mandates. “He constantly offered different ideas in defence of our position,” a client says, adding: “He has a deep knowledge of the legislation and can motivate the client not to give up.” Another client adds: “He has a structured, detailed approach.” Kolotilov acts for an impressive roster of clients on Russian commercial litigation matters. **Nikolay Pokryshkin** enters the rankings as a result of positive market feedback. He acts on a broad range of commercial litigation matters and bankruptcy cases.

Band 3

Dentons

What the team is known for Sizeable disputes team representing a varied client base of heavyweight multinationals in a broad range of domestic disputes. Particular areas of strength include IP, contractual and bankruptcy-related conflicts. Real estate disputes have been an area of further activity. Additionally acts for blue-chip Russian metals, natural resources and pharmaceutical clients. Also active across the financial services and retail industries. Closely cooperates with the Paris and Brussels offices in EU law-related cases. Additionally, active in international arbitration.

Notable practitioners

Dominic Pellew is a UK-qualified practitioner based in London. He is recognised for his significant expertise in international arbitration cases. He regularly acts for major

Russian clients on complex disputes. Market commentators describe his approach as “well balanced and well structured” and also highlight his fluency in Russian. Pellew acts as arbitration counsel and an arbitrator. **Roman Zaitsev** is recognised for handling commercial disputes in Russian courts and possesses expertise in debt recovery and bankruptcy cases. “He has a pragmatic approach; he does not waste the client’s money. He reacts quickly, he is honest. This saves time,” a client says.

Herbert Smith Freehills

What the team is known for Notable player in Russian domestic litigation, the team also acts on international arbitration cases. Assists with shareholder disputes and debt recovery conflicts, often involving several jurisdictions. Cross-border litigation is a further area of activity. Additionally handles a range of local contentious matters, including large debt collection and corporate conflicts. Client roster includes major Russian natural resources and financial services corporates as well as significant Russian private individuals.

Notable practitioners

Alexei Panich is an experienced and highly regarded litigator who regularly acts in court on a variety of commercial litigation mandates. He also focuses on debt recovery and enforcement proceedings. A client says: “He gets deep into the issues looking at it from all the angles and gives well thought through recommendations.”

Band 4

ALRUD Law Firm

See profile on p.2497

What the team is known for Regularly acts on administrative disputes, with competition-related disputes being a particular area of strength. Represents Russian corporates and significant international names as well as international and domestic financial institutions and individuals. Clientele spans the manufacturing, retail, banking and energy sectors. Offers expertise in insurance and construction disputes. Additionally acts on debt-related conflicts as well as further commercial and corporate disputes. Also handles domestic enforcement of international rulings.

Notable practitioners

Sergey Petrachkov (see p.2495) enters the rankings due to his growing market presence and positive feedback. He handles a broad array of commercial, construction and competition litigation. A client says he is “attentive to details and is ready to implement different strategies.” Another client adds: “He approaches things strategically and anticipates the next steps. He communicates effectively with the client.”

Bryan Cave Leighton Paisner (Russia) LLP

What the team is known for Active domestic litigation practice, advising clients on contractual and debt recovery mandates. Also handles insurance and construction-related disputes. Instructed on high-importance disputes related to data protection and gathering. Often assists banks, pharmaceutical, and oil and gas corporates. Works closely with its London office to assist clients with international and investment arbitration cases.

Notable practitioners

Roman Khodykin is a UK and Russian-qualified practitioner based in London. He is highly recognised for his handling of international arbitration cases. He regularly represents Russian clients in complex cross-border dispute mandates, including in UK courts. “He’s asking the right questions, he thinks carefully ahead,” a source says. **Elena Trusova** enters the rankings as a result of her increasing visibility on commercial disputes. She is well recognised for her handling of IP-related cases. A client remarks: “She is not afraid to solve conflicts,” before noting that “her performance in court

is good." **Ivan Veselov** enters the rankings this year as a result of positive feedback and involvement in the firm's key mandates. Interviewees praise his dedication to cases, one noting: "He understands the client's needs, their situation and sees the solution." His focus is commercial domestic litigation.

Norton Rose Fulbright

See profile on p.3481

What the team is known for Covers both international and domestic disputes. Acts for significant Russian clients on cross-border litigation and arbitration as well as advising international corporates on Russian disputes. Also acts on domestic bankruptcy cases as well as assisting with contractual disputes and disputes against state bodies. Assists with debt recovery. Also active on domestic enforcement of foreign arbitral awards.

Notable practitioners

Yaroslav Klimov is a key point of contact.

Foreign Desks (Based Abroad)

Pinsent Masons

Foreign desks This London-based team acts as co-counsel alongside Russian law firms, representing Russian clients in London courts. Also frequently assists with cross-border corporate conflicts and shareholder disputes, advising on cross-border asset tracing and recovery, often connected to arbitration award enforcements, debt recovery mandates, international freezing orders and white-collar crime proceedings. The team regularly advises Russian high net worth individuals and shareholders of significant companies. Michael Fenn is a key contact for clients.

Stephenson Harwood LLP

See profile on p.3168

Foreign desks London-based team with a strong CIS focus, representing business owners and high net worth individuals in UK High Court proceedings. The firm principally provides UK law representation to Russian clients engaged in cross-border corporate conflicts, including shareholder and bankruptcy cases as well as related white-collar criminal investigations and asset recovery-related conflicts. Additionally represents international corporates and national states in commercial arbitrations against high-profile Russian entities. Ros Prince is a key contact.

Other Ranked Lawyers

Timur Aitkulov established his own firm in January 2021 that now houses the former team of Clifford Chance. He is a highly regarded disputes lawyer, primarily known for his expert handling of international arbitration cases. He also assists with Russian corporate litigation cases. Sources describe him as an "impressive lawyer." One source adds: "He has strengths only, no weaknesses," further describing him as "responsible, accurate and client-oriented."

Pavel Boulatov (see p.2493) enters the rankings after receiving strong praise from market commentators. He is adept at handling domestic and international litigation cases. His other focus is on bankruptcy mandates. "He would explain the pros and cons," a happy client reports, while another adds: "He is able to explain in detail the steps that need to be taken."

Dmitry Chernyakov possesses extensive experience in dispute resolution mandates, including complex commercial litigation. "His advice was invaluable at the stage of agreeing on a common strategy for action," a client enthuses.

Anna Grishchenkova advises clients on liability and debt recovery cases. She also handles international arbitration matters and acts as an arbitrator. "She pays a lot of attention to details. She does not leave anything out," a client says, while another adds: "It's easy to work with her."

Managing partner **Andrey Korelskiy** is widely acknowledged in the market for his marked skill in dispute resolution matters. He particularly focuses on commercial litigation cases. "Having a perfect strategic and long-term vision, he always stays one step ahead," notes an impressed source.

Vladimir Melnikov (see p.2495) is best known for his work representing clients in cross-border and domestic litigation cases. He is also recognised for acting on asset tracing and seizing cases. "The consultation I get is not just from books, it comes from real practice," a client says of his advice.

Sergey Saveliev handles a variety of corporate and commercial disputes. "He looks at the problem from different angles and offers the best comprehensive solution," a client says. Another adds: "He has in-depth knowledge," continuing: "He is also strategic."

Yuliy Tay has notable experience in a range of complex dispute resolution mandates and is particularly known for his focus on bankruptcy cases. An impressed client enthuses: "He will find a solution where it seems impossible," adding:

"As a speaker, he has no equal."

Alexander Vaneev demonstrates notable expertise in commercial dispute cases, representing domestic and international clients. Sources laud his results-focused style and strategic approach, with an interviewee describing him as "knowledgeable and sensible."

Alexey Yadykin enters the rankings this year following positive feedback and involvement on the firm's key mandates. He provides Russian law support in international arbitration cases. He is also active in debt recovery claims and other domestic disputes. "Alexey listens and hears the client; this is something that not all lawyers can do," a client reports.

Foreign Experts (Based Abroad)

Rupert D'Cruz assists Russian law firms by providing representation in UK High Court litigation and LCIA arbitrations. The London-based, UK-qualified **David Goldberg** is widely acknowledged for his involvement on Russian-related international arbitration mandates. He is instructed by the Russian Federation on high-value, complex investment arbitration cases. Goldberg also acts as an arbitrator.

London-based **Drew Holiner** is a Russian-qualified advocate, a US-qualified lawyer and admitted to the UK Bar. He regularly represents Russian clients in complex cross-border disputes involving Cyprus and UK jurisdictions. He acts as counsel and Russian law expert as well as arbitrator. "He's excellent at the mechanics of arbitration," a source says. He is fluent in Russian.

Kristoffer Löf has many years' experience of acting on energy sector arbitrations involving major Russian oil companies.

Noah Rubins QC (see p.325) is a US-qualified practitioner and a QC based in Paris. He commands a wealth of experience in international arbitration cases and counts a number of prominent Russian corporates among his client base. An impressed client remarks that he "sees the details that no one notices," while another adds: "He knows how to say the right things, and this brings us good results." Sources further describe him as a "fast and super effective decision maker." Rubins also acts as an arbitrator. He is fluent in Russian.

Energy & Natural Resources

Band 1

Baker Botts LLP

See profile on p.3444

What the team is known for Outstanding team with excellent expertise in oil and gas. Advises blue-chip Russian energy and natural resources players on LNG projects. Instructed on joint ventures relating to the exploration and production of hydrocarbons as well as assisting domestic energy giants with significant cross-border M&A and joint venture mandates relating to a vast number of foreign jurisdictions. Domestic mandates, including the transfer of licences, corporate structuring and regulatory issues, have been further areas of recent experience.

Notable practitioners

Head of department **Mikhail Semyonov** (see p.2496) advances in the rankings as a result of very positive market support and visibility on market highlight transactions. He is well regarded by clients for his "quick reaction and strong

argumentation." He assists Russian oil and gas market leaders with a variety of corporate matters, which include joint venture structuring with international partners and major M&A projects. Managing partner **Maxim Levinson** (see p.2495) is described by sources as a "versatile lawyer" who is a "tough negotiator." He regularly acts on corporate structuring matters as well as high-value joint ventures and transactions for domestic energy giants. **Konstantin Litvinenko** (see p.2495) assists with matters related to the transactional aspects of the development of LNG projects, advising major Russian energy companies. He also acts for international companies looking to invest in the energy sector.

Herbert Smith Freehills

What the team is known for Climbs to the top tier as a result of very positive market feedback and high visibility on market-leading deals. Well known for its expertise in project finance instructions in the oil and gas sector. Also

assists with M&A and the construction of energy-related infrastructure and facilities. Maintains a client base of major domestic and international natural resource giants, including an active core of Chinese players. Also developing a mining practice. The team works very closely with its London and East Asian offices.

Notable practitioners

Olga Davydava goes up as a result of market recognition and visibility. She is best recognised for her project finance experience and mainly assists oil and gas corporates with the financing of major energy infrastructure projects. Hong Kong-based, UK- and Russian-qualified **Danila Logofet** is described by sources as a "very client-oriented manager always able to find a solution beneficial to the client." He acts for major Russian energy clients involved in project development as well as assisting Chinese energy corporates with high-value Russia-bound transactional mandates.

Energy & Natural Resources
Leading Firms
Band 1
Baker Botts LLP*
Herbert Smith Freehills
Linklaters CIS*
Morgan, Lewis & Bockius LLP*
Band 2
Freshfields Bruckhaus Deringer LLP*
Norton Rose Fulbright*
Band 3
Akin Gump Strauss Hauer & Feld LLP*
Allen & Overy
Baker McKenzie
Band 4
Bryan Cave Leighton Paisner (Russia) LLP
Clifford Chance*
White & Case LLC*
Eminent Practitioners
Eminent Practitioners
Ostapets Igor White & Case LLC*
Leading Individuals
Band 1
Diyachenko Sergei Freshfields Bruckhaus Deringer LLP
Hines Jonathan Morgan, Lewis & Bockius LLP
Josefson Jennifer Morgan, Lewis & Bockius LLP
Band 2
Frolov Alexey Baker McKenzie
Gadzhiev Grigory Linklaters CIS*
Jebrailov Aydin Bryan Cave Leighton Paisner (Russia) LLP
Semyonov Mikhail Baker Botts LLP*
Band 3
Andriash Anatoly Norton Rose Fulbright
Baratiants Natalia R Akin Gump Strauss Hauer & Feld LLP*
Davydava Olga Herbert Smith Freehills
Kocharyan Levon Bryan Cave Leighton Paisner (Russia) LLP
Konnov Anton Allen & Overy
Kozyrenko Natalia CMS (ORL) ◇
Levinson Maxim Baker Botts LLP*
Traill Julian Norton Rose Fulbright
Band 4
Kondratchik Alexey Akin Gump Strauss Hauer & Feld LLP*
Litvinenko Konstantin Baker Botts LLP*
Marchenko Alexander Morgan, Lewis & Bockius LLP
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Linklaters CIS

See profile on p.3163

What the team is known for Excellent oil and gas team that advises lenders on high-stakes financing matters in energy projects, including high-profile LNG project development. Further represents well-known international energy corporates involved in Russian M&A and joint ventures. Additionally acts for domestic energy giants on commercial mandates. Benefits from close cooperation with London-based lawyers on cross-border mandates involving multiple jurisdictions, particularly in Asia.

Notable practitioners

Highly experienced **Grigory Gadzhiev** (see p.2494) represents international and domestic blue-chip energy corporates in large-scale transactional and corporate matters. He also assists with the creation of high-impact joint ventures between Russian and international energy companies. "He helps the client to find a solution," a client says, adding that he is good at "helping clients not to dig into little quarrels. He tries to be constructive." UK-qualified, London-based **Ilya Ditatev** enters the rankings on the back of strong feedback. He advises major energy corporates on high-value cross-border mandates. "Ilya is very helpful in finding non-standard solutions in the very tough timeframe," a client says. **Matthew**

Foreign Experts (Based Abroad)
Energy & Natural Resources
Russian expertise based in countries listed below
China Logofet Danila Herbert Smith Freehills
UK Ditatev Ilya Linklaters
UK Laurson Evgenia Dentons (ORL) ◇
United Arab Emirates Keats Matthew Linklaters

Keats is well regarded by sources for his knowledge of the sector. He is experienced in mining as well as oil and gas projects, with a particular focus on advising major international lenders on large-scale project financing mandates. He relocated to the Dubai office in January 2021, having previously been based in London.

Morgan, Lewis & Bockius LLP

See profile on p.3479

What the team is known for Goes to the top tier as a result of strengthened team and high visibility on leading projects. Advises international energy corporates, including significant East Asian energy companies on M&A and joint venture projects in the oil and gas sectors. Additionally advises on high-value financing mandates, where the team also acts for lenders. Has further expertise in cross-border matters across the wider CIS region, where the team works in conjunction with its Kazakhstan and London offices. Mining projects, particularly those concerning metals, is an active area of recent activity.

Notable practitioners

Head of department **Jonathan Hines** is a US-qualified practitioner widely regarded as a long-established market leader who understands the Russian market. He advises clients on projects across CIS countries as well as focusing on assisting with large M&A and joint venture projects in the Russian oil and gas sector. His activity also extends to the mining sector. "He is able to fully understand the request from the client and organise the whole project very well. The advice he provided is valuable and helpful," a source states. **Jennifer Josefson** is one of the market-leading practitioners described by sources as "attentive to every detail, focused and tireless." She is renowned for her strong expertise on joint venture projects for domestic corporates. She also advises major international oil and gas players on cross-border mandates. "Jennifer made me feel that I have the right counsel while negotiating a complex deal," a client reports. **Alexander Marchenko** assists both domestic and international oil and gas corporates with high-value Russian transactions as well as regulatory matters.

Band 2

Freshfields Bruckhaus Deringer LLP

See profile on p.3161

What the team is known for Maintains a solid oil and gas team and notable mining practice. Assists international and domestic oil and gas majors with cross-border M&A and joint venture mandates. Additionally assists domestic mining corporates with large-scale domestic transactions. Also acts on the lender side of energy project financings, working in cooperation with colleagues in London.

Notable practitioners

Top-ranked **Sergei Diyachenko** is highly regarded for his extensive expertise in the energy and natural resources sector. He assists with high-impact joint venture structuring for international oil and gas corporates as well as their Russia-bound transactions. He is equally adept at handling complex transactions and joint ventures for Russian domestic clients.

Norton Rose Fulbright

See profile on p.3481

What the team is known for Acts for major Russian and global oil and gas companies on joint venture structuring, as well as the sale of shares in oil and gas exploration licences. Additionally advises on the negotiation of supply contracts and export finance facilities. Further maintains a mining practice, providing financing support to international lenders. Well known for its regulatory offering. Assists domestic clients with outbound projects in the CIS and further afield.

Notable practitioners

Anatoly Andriash is very highly regarded for his regulatory expertise in the energy and natural resources sector, particularly in oil and gas. He is also adept in domestic and international joint ventures and M&A transactions within the sector. "Anatoly is fast in the understanding of our needs and gives quick and clear feedback," a client reports. UK-qualified **Julian Traill** climbs up the rankings as a result of market support. He is known for his regulatory expertise as well as his handling of upstream projects within the oil and gas sector. He also assists both domestic and international clients within the energy sector with cross-border M&A and joint venture transactions.

Band 3

Akin Gump Strauss Hauer & Feld LLP

See profile on p.3440

What the team is known for Acts on high-value M&A and joint venture projects. Assists with corporate structuring matters. Maintains long-lasting relationships with significant domestic oil and gas clients, with Lukoil as a key client. Closely cooperates with the London office, often assisting Russian clients with overseas acquisitions in the CIS region and beyond.

Notable practitioners

Managing partner **Natalia Baratiants** (see p.2493) is experienced in assisting large domestic oil and gas corporates with a range of commercial mandates, including project financing, transactions and construction projects. "She knows how to meet the company's expectations," a source says, adding: "She can mobilise her workers into achieving fantastic results." **Alexey Kondratchik** (see p.2494) assists large oil and gas corporates with high-value matters. A source describes him as "very careful and detailed."

Allen & Overy

What the team is known for Climbs the rankings in line with market recognition and visibility. Represents banks and international energy corporates as well as mining and metals corporates in project finance deals. Also assists domestic oil and gas companies with significant M&A and joint venture projects. Works closely with the London team.

Notable practitioners

Managing partner **Anton Konnov** assists with matters across a wide range of natural resources areas, including oil and gas, mining and power generation. His primary focus entails M&A projects for domestic corporates.

Baker McKenzie

What the team is known for Market-leading mining team which is especially active in the precious metals sector. Assists domestic corporate giants with corporate and financing issues of smelting and mining projects across Russia and the CIS. Also advises large domestic oil and gas clients on corporate matters, including the structuring of joint ventures. Additionally acts for significant international energy companies involved in Russia-bound projects.

Notable practitioners

Head of department **Alexey Frolov** is well known on the market for his representation of oil and gas corporates in

joint ventures as well as M&A projects. He also possesses in-depth knowledge of mining and metals projects. "He understands the business, knows the market, and knows the customers," a source reports.

Band 4

Bryan Cave Leighton Paisner (Russia) LLP

What the team is known for Stands out for its in-depth knowledge of energy regulatory issues in oil and gas as well as mining sectors. Increasingly visible presence in both financing and acquisitions. Acts on a number of energy infrastructure projects. Represents a range of major domestic and international clients.

Notable practitioners

Aydin Jebraïlov is noted by sources for his knowledge of the energy market. He acts for both Russian and international energy companies, with a focus on regulatory issues. His longstanding track record includes advising on contentious mandates and licensing matters within the mining as well as oil and gas sectors. **Levon Kocharyan** advises Russian mining as well as oil and gas companies on corporate and transactional matters. He is particularly known for his regulatory expertise.

Clifford Chance

See profile on p.3154

What the team is known for Regularly assists international financial institutions with various forms of financing in the sector, including pre-export loan facilities and debt restructurings. Additionally advises major domestic and international natural resources corporates on construction mandates, including high-value LNG projects.

Notable practitioners

Managing partner Victoria Bortkevicha is a key client contact.

White & Case LLC

See profile on p.3500

What the team is known for Notable team regularly representing significant Russian energy corporates as well as banks in financing matters. Also assists clients in the mining sector with corporate and commercial mandates and transactions. Closely cooperates with its London team. Additionally handles projects across the CIS countries from its Moscow office.

Notable practitioners

Managing partner **Igor Ostapets** (see p.2495) has a strong track record in working for large international and domestic oil and gas corporates involved in Russian M&A transac-

tions. "He was quite assertive, he was commercially oriented, and he could properly explain the options," a source says, adding: "He was open to giving choices to us."

Other Ranked Lawyers

Natalia Kozyrenko has a solid track record in assisting both Russian and international corporates with both domestic and cross-border deals. She is particularly recognised for her activity in the oil and gas sector. "She is well known and well respected," a source affirms.

Foreign Experts (Based Abroad)

UK-qualified, London-based **Evgenia Laurson** advises on financing mandates related to Russian corporates from the mining and oil and gas sectors.

Intellectual Property

Intellectual Property
Leading Firms
Band 1
Baker McKenzie
Dentons
Hogan Lovells (CIS) *
Band 2
Egorov Puginsky Afanasiev & Partners
Gowling WLG
Pepeliaev Group
Band 3
Bryan Cave Leighton Paisner (Russia) LLP
DLA Piper Rus Ltd *
Band 4
ALRUD Law Firm *
Lidings
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Baker McKenzie

What the team is known for Outstanding team maintaining its top position in the rankings. Particularly strong on contentious IP matters relating to the protection of trade marks and patents. Handles trade mark revocation proceedings as well as appeals against adverse Rospatent decisions, including representing clients in the commercial as well as the IP court. Also handles unfair competition cases. Has further expertise in the negotiation of licence and franchise agreements, including structuring IP ownership in M&A projects. Additionally experienced in relation to non-contentious registrations. Regularly instructed by well-known multinational FMCG, TMT, fashion and technology giants.

Notable practitioners

Senior practitioner **Eugene Arieivich** is a stellar figurehead in the Russian IP market. He assists blue-chip clients across a range of industries with patent and trade mark disputes as well as non-contentious matters. **Margarita Divina** is a franchising and licensing agreements specialist popular

Intellectual Property
Senior Statespeople and Eminent Practitioners
Senior Statespeople: distinguished older partners
Arieivich Eugene Baker McKenzie
Eminent Practitioners
Voevodin Denis Dentons
Leading Individuals
Band 1
Gulyaeva Natalia Hogan Lovells (CIS)
Naumov Victor Dentons
Orlova Valentina Pepeliaev Group
Band 2
Divina Margarita Baker McKenzie
Khabarov Denis Baker McKenzie
Sadovsky Pavel Egorov Puginsky Afanasiev & Partners
Tabastajewa Julianna DLA Piper Rus Ltd *
Band 3
Christophoroff Alexander Gowling WLG
Tilling Ekaterina Eversheds Sutherland (ORL) ◇
Trusova Elena Bryan Cave Leighton Paisner (Russia) LLP
Band 4
Arieivich Pavel DLA Piper Rus Ltd *
Gorokhov Pavel Baker McKenzie
Pilyugina Vironika Hogan Lovells (CIS)
Suvorov Konstantin KOSENKOV & SUVOROV (ORL) ◇
Ugryumov Vladislav Gowling WLG
Up-and-coming individuals
Andreeva Ksenia Morgan, Lewis & Bockius LLP (ORL) ◇

with famous international brands operating in Russia. Her experience includes retail, FMCG and large-scale manufacturing. "She feels what the client wants. She delivers what I ask for," a client enthuses. **Denis Khabarov** acts on a large number of trade marks and patents disputes for major clients in the technology, FMCG, and food and drink industries. **Pavel Gorokhov** focuses on trade marks, including registration and infringement as well as portfolio management.

Dentons

What the team is known for Sizeable joint Moscow-St Petersburg IP team with a strong client following among

large technology companies. Handles non-contentious mandates, including regulatory issues, the transfer of IP rights through M&A transactions and the drafting of software development and IP licence agreements. Also experienced in contentious patent and trade mark matters, often assisting major international corporates. Represents domestic and international clients from the TMT and consumer products industries.

Notable practitioners

Denis Voevodin advises on trade mark management and prosecution. He represents blue-chip clients including major international FMCG and pharmaceutical companies. He also advises domestic industrial corporates. Voevodin is head of the firm's European IP and technology practice. **Victor Naumov** is a highly regarded IP name in the Russian market. He regularly acts for international and Russian technology companies, as well as FMCG corporates on a broad variety of IP issues. He also boasts a solid track record of handling high-profile technology and IP rights disputes. "He is not scared to take on challenges, he can solve issues," a client reports.

Hogan Lovells (CIS)

See profile on p.3162

What the team is known for Excellent team advising on the full range of IP matters. Particularly active in contentious patent and trade mark cases, representing clients before all institutions handling IP disputes. Advises well-known multinational corporates on IP portfolio management in Russia as well as across the CIS. Active in anti-counterfeiting and also assists with registration. Acts for clients from the TMT, FMCG, pharmaceutical and automotive industries.

Notable practitioners

Natalia Gulyaeva is a highly esteemed IP practitioner. A client enthuses that "she is very results-oriented; she also advises on some points that only a business person would be aware of." Another client adds: "She listens to and understands the client." She assists blue-chip international pharmaceutical, IT and toy brands with domestic portfolio management as well as representing clients in IP rights infringement and enforcement mandates. **Vironika Pilyu-**

gina advises international corporates active in Russia. She provides support on both commercial and contentious mandates. “She can see the problem and gives what the client wants,” a client says.

Band 2

Egorov Puginsky Afanasiev & Partners

What the team is known for Notable team highly regarded for its contentious IP practice. Has particular experience in pharmaceutical patent disputes, including in relation to generic production, representing innovator companies. Also assists with contentious trade mark registrations as well as anti-counterfeiting and trade mark infringement disputes. Active in a range of sectors such as FMCG, pharmaceuticals and TMT.

Notable practitioners

Pavel Sadovsky heads the firm’s IP and TMT practices and focuses on IP disputes. He regularly handles IP rights registration and trade mark infringement disputes. He also assists with non-contentious matters. A client enthuses that he is a “good adviser on all IP issues.”

Gowling WLG

What the team is known for Highly regarded intellectual property practice assisting significant international brands with all IP needs. Acts on portfolio management instructions. Additionally handles contentious matters, including trade mark cancellations, infringement proceedings and opposition to registrations as well as decisions on the registration of 3D designs. Additionally assists with domain name cases. Boasts strong expertise in patent disputes, primarily in the life sciences sector. Acts for a diverse client list that includes international pharmaceutical, automotive and technology companies as well as notable Russian names.

Notable practitioners

Alexander Christophoroff is well recognised for his work on the contentious side of trade mark rights enforcement. He represents famous brands in registration and cancellation disputes as well as assists with protection against infringers and counterfeiters. “He is a good litigator,” a source says, adding: “He is reliable.” **Vladislav Ugrumov** focuses on advising pharmaceutical companies on contentious patent matters, including patent litigation and prosecution. Sources highlight his experience and visibility on contentious patent cases.

Pepeliaev Group

What the team is known for Established non-contentious IP team providing comprehensive legal advice on IP rights

management. Advises on the drafting of trade mark licence agreements as well as the transfer of IP rights through M&A transactions and restructurings. Clients include significant domestic companies and notable international brands from the FMCG, pharmaceutical and industrial sectors. Additionally, assists with contentious cases.

Notable practitioners

Highly regarded **Valentina Orlova** is noted for her experience in handling contentious IP matters, including trade mark, patent and industrial design registration disputes, enforcement claims and infringement cases.

Band 3

Bryan Cave Leighton Paisner (Russia) LLP

What the team is known for Best known on the contentious side of the market, including assisting with high-profile IP trade marks and patent rights infringement as well as licensing disputes. The team is increasingly prominent in non-contentious regulatory mandates, including advertising, specifically of pharmaceutical products, and data protection-related mandates. Also acts on commercial matters relating to the transfer of IP through M&A transactions.

Notable practitioners

Head of department **Elena Trusova** maintains a strong focus on contentious IP matters and advises companies in the TMT and publishing sectors. Clients value her understanding of technical issues and strong representation in court.

DLA Piper Rus Ltd

See profile on p.3156

What the team is known for Handles commercial IP matters, including the structuring and registration of franchise and licence agreements, as well as M&A mandates involving significant IP assets. Also handles contentious mandates, including the prosecution and enforcement of trade marks, and anti-counterfeiting and parallel import cases, for major international brands from the automotive, FMCG and TMT sectors.

Notable practitioners

Julianna Tabastajewa (see p.2496) focuses on contentious cases. She represents clients in trade mark infringement as well as domain name disputes. **Pavel Arieovich** (see p.2493) advises international clients on commercial IP matters such as franchising. Clients appreciate his straight-to-the-point advice.

Band 4

ALRUD Law Firm

See profile on p.2497

What the team is known for Active non-contentious practice assisting with trade mark applications and IP-driven corporate transactions. Has noteworthy expertise in licence and franchise agreements as well as advising on regulatory issues, including advertising matters. Represents clients across a range of sectors, including FMCG, life sciences, manufacturing and technology. Frequently works in cooperation with international law firms without a presence in Russia.

Notable practitioners

Maria Ostashenko is a key contact for clients.

Lidings

What the team is known for Enters the rankings this year as a result of positive feedback and increasing visibility in the market. Handles significant contentious and non-contentious IP mandates. Regularly advises on patent and trade mark infringement cases, as well as copyright mandates. Clients hail from the pharmaceutical and manufacturing industries.

Notable practitioners

Boris Malakhov is a key contact for clients.

Other Ranked Lawyers

Ksenia Andreeva joins the rankings as a result of extensive market feedback and involvement on the firm’s key mandates. She advises domestic and international corporates on a range of IP-related mandates, including IP rights support in transactions. “Ksenia was keen to find a solution rather than pushing back in complicated and uncomfortable situations,” a source says, adding: “We managed to build a trustworthy relationship for the benefit of both parties of the transaction.”

Konstantin Suvorov represents international and domestic corporates in IP rights infringement and enforcement mandates. “He builds the client’s position very well; he tries everything to protect their interests,” a source says.

Ekaterina Tilling acts on a broad gamut of IP matters, including franchise agreements and licensing issues. Tilling is also adept at representing clients in contentious domain name matters and other IP rights infringement disputes.

Leaders’ Profiles in Russia

ALLEN, Peter

Freshfields Bruckhaus Deringer, London
+442078327110
peter.allen@freshfields.com

Featured in Capital Markets (Russia), Capital Markets (UK)

See under UK for profile.

ARIEVICH, Pavel

DLA Piper Rus Ltd, Moscow
+7 495 221 4472
pavel.ariovich@dlapiper.com

Featured in Intellectual Property (Russia)

Career: Pavel Arieovich is experienced in all aspects of intellectual property matters, mostly focusing on trademark law, franchise, unfair competition, domain names and copyright law.

His practice involves both contentious and non-contentious matters in this area.

BARATIANTS, Natalia R

Akin Gump Strauss Hauer & Feld LLP, Moscow
7 (495) 783 77 77

nbaratiants@akingump.com

Featured in Corporate/M&A (Russia), Energy & Natural Resources (Russia)

Practice Areas: Focuses on energy sector, and has extensive experience representing clients on cross-border transactions, including mergers and acquisitions, corporate restructuring and joint ventures. Represents major domestic and international oil companies in connection with their investments and strategic alliances in Russia.

Personal: Diploma of law, summa cum laude, Moscow State University, 1983; PhD in law, Institute of State and Law of the USSR Academy of Sciences in Moscow, 1987; LLM, University of Illinois at Urbana-Champaign, 1992.

BATALOV, Leo

DLA Piper Rus Ltd, Moscow
+7 (495) 221 4455
leo.batalov@dlapiper.com

Featured in Corporate/M&A (Russia)

Career: Leo Batalov advises on corporate finance transactions, mergers and acquisitions, venture capital transactions, private equity transactions and general corporate matters, focusing on the technology and emerging growth sectors.

BOULATOV, Pavel

White & Case LLC, Moscow
+7 495 787 3080
pboulatov@whitecase.com

Featured in International & Cross-Border Capabilities (Russia), Dispute Resolution (Russia)

Practice Areas: To read more, visit: whitecase.com/people/pavel-boulatov

BRANK, Laura

Dechert LLP, London
+44 207 184 7870 (London)
laura.branks@dechert.com

Featured in Corporate/M&A (Russia)

Practice Areas: Laura M. Brank, the head of Dechert’s Russia practice, has been advising corporations, investment funds, banks,

multinational institutions, and high net worth individuals on complex corporate and finance transactions in emerging markets for over two decades. Fluent in Russian, she has provided strategic legal advice to clients on business activities in Russia and throughout the Former Soviet Union since 1995 when she first moved to Russia, supervising major local and cross-border M&A, joint venture, and debt and equity financing transactions, and counseling clients on commercial contracts, compliance and sanctions matters.

Professional Memberships: Board of Directors, U.S.-Russia Business Council

BURGE, Andrew

Linklaters CIS, Moscow
+7 495 7979717
andrew.burge@linklaters.com

Featured in Capital Markets (Russia)

Practice Areas: Andrew is a partner consultant in the Russian capital markets practice. He has acted on a significant number of Russian debt capital markets transactions and has extensive experience from his time spent with Linklaters in London, Hong Kong and Singapore.

Career: Andrew advised lead managers on, and devising new structures for, a series of senior and subordinated standalone bond issues and EMTN and ECP programme establishments/updates and subsequent drawdowns, including by the Russian Federation, GTLK, RusHydro, NLMK, Russian Railways, Sibur, DME Group, PhosAgro, Alrosa, Evraz, EuroChem, Trans-Oil Group (Moldova), National Bank of Uzbekistan, Ipoteka Bank, Uzpromstroybank, the Republic of Uzbekistan, Development Bank of Kazakhstan, Eurotorq (Belarus), as well as on numerous liability management exercises.

Professional Memberships: Member of the Law Society of England & Wales and a Solicitor of the Senior Courts of England & Wales.

Personal: Andrew joined Linklaters in 1995 and became a partner in 2006, and, aside from his time in Moscow, he spent two years on secondment to the firm's Hong Kong office from 1999 to 2001. Before joining Linklaters, Andrew worked as legal counsel for Estudio Carvallo, Santiago, Chile. Andrew studied law at the University of Bristol.

DOBATKIN, Dmitry

Linklaters CIS, Moscow
+7 495 797 9733
dmitry.dobatkina@linklaters.com

Featured in Capital Markets (Russia)

Practice Areas: Dmitry heads the Linklaters Russian capital markets practice. Dmitry has been instrumental in creating many of the structures used in the market and is widely recognised as a leading practitioner.

Career: Most recently he advised the underwriters on debt, equity and equity-linked securities issues by Russian and Kazakh issuers in the metals and mining, oil and gas, energy, retail and banking sectors as well as sovereign and quasi-sovereign issuers. He is also actively involved in project finance work.

DONTSOV, Andrei

White & Case LLC, Moscow
+7 495 787 3000
adontsov@whitecase.com

Featured in Corporate/M&A (Russia)

Practice Areas: To read more, visit: whitecase.com/people/andrei-dontsov

DZHUPLIN, Anton

ALRUD Law Firm, Moscow
00 7 495 234 96 92
adzhuplin@alrud.com

Featured in Corporate/M&A (Russia)

Practice Areas: Anton Dzhuplin heads ALRUD's is a partner within the firm's Corporate

and M&A and Banking & Finance practice team. His practice includes a diverse range of domestic and international M&A and finance transactions including international and domestic M&A deals and joint ventures, corporate finance, acquisition finance, IPOs, debt and capital markets derivatives, and private equity. His experience spans a broad range of industries including technology, life science and pharma, real estate and infrastructure.

Professional Memberships: Anton is a member of the IBA and ABA. He graduated from State University Higher School of Economics.

FEOKTISTOV, Nikolay

White & Case LLC, Moscow
+7 (495) 787 30 65
nfeoktistov@whitecase.com

Featured in Corporate/M&A (Russia)

Practice Areas: To read more, visit: whitecase.com/people/nikolay-feoktistov

GADZHIEV, Grigory

Linklaters CIS, Moscow
74957979797
grigory.gadzhiev@linklaters.com

Featured in Corporate/M&A (Russia), Energy & Natural Resources (Russia)

Practice Areas: Grigory is a partner in Linklaters corporate/M&A practice in Moscow. He specialises in M&A, joint ventures and strategic alliances and has been involved in the most significant energy deals in Russia.

Career: Grigory's recent experience includes advising Rosneft on its sale of a 49% stake in KrasGeoNaC, a company which holds 12 conventional onshore exploration and production licenses in eastern Siberia, to Equinor, a Russian oil company on its 50:50 tech-investment JV with an international oil major, Total on the acquisition of a 10% interest in the US\$25bn Arctic LNG 2 project and the resulting JV, KAZ Minerals on the US\$900m acquisition of the Baimskaya project in the Chukotka region of Russia, New Stream on the sale of a 50% stake in the New Stream Group to ARETI Gasenergy and 50/50 JV formation, Rosneft on its oil and gas projects in Iraqi Kurdistan, on the sale of 20% in Verkhneshchonskneftegaz and on the sale of 23.9% of Vankorneft, and Agrokrom Group on RUB 90bn sale of the 100% stake in Donskoy Tabak to Japan Tobacco International.

Personal: Grigory joined Linklaters in 1997 and became a partner in 2008. He studied law at the Moscow State University.

GARMONIN, Konstantin

Baker Botts LLP, Moscow
7 495 545 07 79
konstantin.garmonin@bakerbotts.com

Featured in Banking & Finance (Russia)

Practice Areas: Konstantin Garmonin advises on a wide range of cross-border and domestic financing transactions in Russia and the wider CIS region acting for commercial banks, multilaterals and national development institutions, private equity investors and corporate borrowers. Konstantin's expertise spans project and secured finance transactions, real estate financings, structured finance, workouts and restructurings and corporate lending transactions with a particular focus on infrastructure, energy, real estate and financial markets sectors. Konstantin also regularly advises on cross-border mergers and acquisitions and provide corporate and regulatory advice.

Career: White & Case 2002-2008, Baker Botts since 2008. Partner since 2013.

Professional Memberships: Qualified in the Russian Federation, 2003.

Publications: Trade and Export Finance in Russia-Legal Issues, Developments and Trends

in Structuring and Taking Security, Financier Worldwide, May 2012 Tools for the Job? (A review of Russian PPPs), Project Finance, September 2008

Personal: LL.M. (with honors), Moscow State Institute of International Relations, 2003. For more information please visit: <https://bakerbotts.com/people/g/garmonin-konstantin>

GLUKHOV, Evgeny

DLA Piper Rus Ltd, Moscow
74952214474
evgeny.glukhov@dlapiper.com

Featured in Corporate/M&A (Russia)

Practice Areas: Evgeny Glukhov has vast experience in corporate law and has particular experience in the real estate, retail, financial services, energy and natural resources, mining, industrial, transport, and infrastructure sectors. He has over 14 years' experience advising on multi-jurisdictional and domestic joint ventures and M&A transactions.

GOLTSBLAT, Andrey

Bryan Cave Leighton Paisner (Russia) LLP, Moscow
007 495 287 4444
andrey.goltsblat@bclplaw.com

Featured in Corporate/M&A (Russia)

Practice Areas: Andrey Goltsblat, Country Managing Partner (Russia), Bryan Cave Leighton Paisner (Russia), Senior Partner, Private Client, M&A, Investment Projects, admitted 1987, Russia. Andrey Goltsblat is a key name on the Russian legal market with over 25 years' experience focusing on M&A, investments projects, restructuring and joint ventures, counselling directors and senior management of domestic and overseas companies on investments and deal structuring in Russia/CIS and internationally. Andrey has a wealth of experience working as legal counsel to a number of Russian and foreign Fortune 500 companies and corporations. He represents clients within the Foreign Investment Advisory Council (FIAC) under the Russian Government. Andrey Goltsblat has acted in a number of high-profile Private Client cases advising Russian and international high and ultra-high net worth individuals and their families on matters affecting their business, personal and family wealth, and succession planning, including international asset holding structures to govern succession to business and personal wealth. In 1991-1994, Andrey Goltsblat was Chief of Staff for the Russian Parliament Constitutional Commission and made a major contribution to drafting the Russian Constitution. He was awarded the medal of the Federal Chamber of Advocates of the Russian Federation "For services in support of human rights and liberties".

GOTTLIEB, David

Cleary Gottlieb Steen & Hamilton LLP, London
+44 20 7614 2230
dgottlieb@cgsgh.com

Featured in Capital Markets (Russia), Capital Markets (UK)

See under UK for profile.

JONES, Derek

Baker Botts UK LLP, London
+ 44 20 7726 3438
derek.jones@bakerbotts.com

Featured in Corporate/M&A (Russia)

Practice Areas: Corporate transactions in the TMT, energy and natural resources, infrastructure, oil and gas, financial services, hospitality and petrochemicals sectors, particularly cross-border corporate finance and mergers and acquisitions.

Career: Experience in UK and cross-border corporate finance and M&A, with a particular focus on Russia. Represents clients in public

takeovers, UK listings and rights issues, joint ventures and reorganisations, private acquisitions and transactions.

Professional Memberships: Qualified Solicitor, England and Wales.

Publications: M&A, Merger Control and Covid-19 (external article - Financier Worldwide) Derek Jones, Matthew Levitt, Inaya Homoud 21 May 2020 The Term Sheet (chapter written for publication Yes Business Can - Start Up Scale Up Go Global) Derek Jones, David Ramm, Sonia Namutebi, Daniel Green November 2019

Personal: University of Bristol; LPC, College of Law, Chester; LLB recognised in the UK Legal 500.

KIYASHKO, Alexey

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Moscow
7 499 270 2102
alexey.kiyashko@skadden.com

Featured in Capital Markets (Russia), Corporate/M&A (Russia)

Practice Areas: Alexey Kiyashko has practiced law in Skadden's Moscow, New York and Paris offices and is currently co-head of the Moscow office. He focuses on international M&A and corporate finance and has represented major Russian groups and Western companies. Mr. Kiyashko has worked as counsel at the European Bank for Reconstruction and Development in London and was a member of the Moscow Exchange's Committee on Primary Equity Markets, a committee advising the Moscow Exchange and the Russian securities market regulator on how to improve the legislative and regulatory framework for the equity capital markets in Russia. Mr. Kiyashko was a member of the Moscow Exchange's Committee on Primary Equity Markets, a committee advising the Moscow Exchange and the Russian securities market regulator on how to improve the legislative and regulatory framework for the equity capital markets in Russia.

KOGAN-BELLAMY, Darina

White & Case LLC, Moscow
+7 495 645 4928
darina.koganbellamy@whitecase.com

Featured in Capital Markets (Russia)

Practice Areas: To read more, visit: whitecase.com/people/darina-kogan-bellamy

KONDRATCHIK, Alexey

Akin Gump Strauss Hauer & Feld LLP, Moscow
+7 495.783.7700
akondratchik@akingump.com

Featured in Energy & Natural Resources (Russia)

Career: Alexey Kondratchik's practice focuses on the representation of public and private entities in international business projects, particularly in the energy sector. He has extensive experience in corporate projects, business transactions and foreign investment projects in Russia and CIS countries.

Personal: LL.M., New York University School of Law, 1991; D.L., Latvian State University, with honors, Faculty of Law, 1985

KOUZNETSOV, Vladimir

Akin Gump Strauss Hauer & Feld LLP, Moscow
007 495 783 7833
vkouznetsov@akingump.com

Featured in Corporate/M&A (Russia)

Practice Areas: Vladimir Kouznetsov concentrates his practice on cross-border transactions. His practice involves structuring, negotiating and documenting cross-border mergers, acquisitions, joint ventures and corporate transactions. Mr. Kouznetsov has been involved in deals in a variety of industries, including real estate, telecommunications, and the power, oil and natural gas sectors as well as in the high-tech sector.

KOVALENKO, Dmitri V

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates, Moscow
+7 499 270 2100

dmitri.kovalenko@skadden.com

Featured in Capital Markets (Russia), Corporate/M&A (Russia)

Practice Areas: Dmitri Kovalenko is co-head of Skadden's Moscow office and represents international and Russian clients on a broad range of mergers and acquisitions, private equity and joint venture transactions in Russia and other countries covering various sectors. Mr. Kovalenko also represents clients in a broad range of investments and financings in Russia and other countries, and has substantial experience in corporate finance transactions. Mr. Kovalenko has practised law in Skadden's Moscow, Chicago and Paris offices since 1994.

KURMASHEV, Nikolai

Linklaters CIS, Moscow
7 495 797 97 58

nikolai.kurmashev@linklaters.com

Featured in Banking & Finance (Russia)

Practice Areas: Nikolai is in the head of our banking practice in Moscow and a co-head of the Russian restructuring & insolvency practice. He specialises in cross-border syndicated lending, structured financings and restructurings in Russia and CIS region. Also, in M&A deals Nikolai advises his clients on restructuring of target companies' debts.

Career: Nikolai participated in many notable transactions, including advising Sberbank on the US\$3.9bn Russian law syndicated financing for UralChem; Gazprombank and Sberbank on multi-billion Russian law syndicated loan for Arcticgas; lenders on English law pre-export financings for EVRAZ, Metalloinvest, Severstal, Uralkali, Petropavlovsk and VSMPO-Avisma companies; Glencore on the long-term crude supply contracts with Rosneft with a US\$10bn prepayment mechanism; lenders in the restructuring of debts of major Russian, Ukrainian and Kazakh companies, including Antipinsky Refinery, Afipsky oil refinery, Agrokor Group, Mechel, DTEK, Svyaznoy, Eurasian Resources Group, Naftogaz, Ukravtodor and Integra.

Personal: Nikolai joined Linklaters in 2005 and became a counsel in 2016. Before joining Linklaters, he worked as legal adviser in the Association of Russian banks. He studied law at the Moscow State University.

LAPSHIN, Dmitry

White & Case LLC, Moscow
7 (495) 787 30 00

dlapshin@whitecase.com

Featured in Capital Markets (Russia)

Practice Areas: To read more, visit: whitecase.com/people/dmitry-lapshin

LATYPOV, Kim

DLA Piper Rus Ltd, Moscow
+7 (495) 221 44 99

kim.latyfov@dlapiper.com

Featured in Corporate/M&A (Russia)

Career: Kim possesses more than 18 years of practical experience advising on public and private M&A, private equity and venture capital transactions and joint ventures. Over the years Kim has advised on a number of the largest and most high profile corporate transactions in the Russian market pertaining to such sectors as oil and gas, mining, technology development, electricity generation, banking and financial services, retail, fishery, telecom, healthcare and venture capital investments.

LEVINSON, Maxim

Baker Botts LLP, Moscow
+7 495 545 0780

maxim.levinson@bakerbotts.com

Featured in Corporate/M&A (Russia), Energy & Natural Resources (Russia)

Practice Areas: Advises clients on a broad range of cross-border and domestic mergers, acquisitions and corporate restructurings, in particular in the oil and gas, technology, banking and FMCG sectors. He also has broad experience in structuring, drafting and negotiating international financing transactions, including acquisition, mezzanine and project finance transactions.

Professional Memberships: Licensed in the Russian Federation, 1993.

Personal: Law degree (with honors), Kazan State University School of Law, 1993.

LITVINENKO, Konstantin

Baker Botts LLP, Moscow
+7 495 642 9571

konstantin.litvinenko@bakerbotts.com

Featured in Energy & Natural Resources (Russia)

Practice Areas: Konstantin Litvinenko concentrates on project development, upstream and midstream projects, cross-border and domestic M&A, joint ventures, gas and LNG sales. He also advises clients on regulatory and licensing matters and has particular experience in oil & gas, mining and LNG.

Career: Deloitte 2005-2007, Macleod Dixon 2007-2010, Baker Botts since 2010

Professional Memberships: Licensed in the Russian Federation, 2006; Association of International Petroleum Negotiators

Personal: Moscow State Institute of International Relations (with honors), 2006

LOEWINGER, Doron

White & Case LLP, London
+44 20 7532 1551

dloewinger@whitecase.com

Featured in Capital Markets (Russia)

Practice Areas: To read more, visit: whitecase.com/people/doron-loewinger

LOGVINOVA, Ekaterina

White & Case LLC, Moscow
+7 495 787 3053

elogvinova@whitecase.com

Featured in Banking & Finance (Russia)

Practice Areas: To read more, visit: whitecase.com/people/ekaterina-logvinova

LOUKHTON, Lev

Linklaters CIS, Moscow
+7 4957979283

lev.loukhton@linklaters.com

Featured in Corporate/M&A (Russia)

Practice Areas: Lev is a corporate/M&A partner in in Moscow. He has vast experience advising Russian and international companies on all aspects of cross-border and domestic M&A, JVs and restructurings.

Career: Most recently Lev advised LVL1 on recapitalization/new round of financing of Emerging Travel Group; a data center operator in relation to a potential sale of Russian and Eastern European business to a consortium of investors; PJSC Sistema in relation to financing for Sistema Capital Partners in connection with acquisition of Real hypermarket business; Mr Tynkovan on the shareholders' arrangements with M.video in relation to goods.ru; MTS on US\$330m three-stage acquisition of a 72.61% stake in MTS Bank; Avtovaz on the acquisition of a 50% stake in GM-Avtovaz from General Motors; Thomas Cook on its acquisition of Biblio Globus, and its subsequent sale; Sberbank on its RUB 60bn JV with Yandex N.V. in relation to Yandex.Market; and Immofinanz on US\$1bn disposal of its Russian real estate portfolio.

Professional Memberships: Member of the New York State Bar.

Personal: Lev joined Linklaters in 2007 and became a partner in 2013. Lev has a J.D. (magna cum laude) from New York University School of Law.

LYADNOVA, Polina

Cleary Gottlieb Steen & Hamilton LLP, London
+4420 7614 2355

plyadnova@cgsh.com

Featured in Banking & Finance (Russia)

Practice Areas: Polina Lyadnova's practice focuses on financial transactions, including capital markets. She also has experience in mergers and acquisitions and other cross-border transactions involving Russian businesses.

Career: Ms. Lyadnova joined the firm in 2007 and became a partner in 2013. She received a law degree with highest honours from the Moscow State Institute of International Relations (MGIMO) in 2003 and LL.M in Banking and Finance degree with merits from King's College, University of London in 2007. Ms. Lyadnova is a Russian qualified lawyer and a Solicitor of the Senior Courts of England and Wales.

MELNIKOV, Vladimir

Linklaters CIS, Moscow
74957979452

vladimir.melnikov@linklaters.com

Featured in International & Cross-Border Capabilities (Russia), Dispute Resolution (Russia)

Practice Areas: Vladimir is the head of the Russian dispute resolution practice and a co-head of our restructuring and insolvency group. For more than a decade he has been representing Russian and international private and state-owned banks and corporates in corporate, commercial, construction, regulatory and insurance cases as well as in bankruptcy and asset recovery matters. Vladimir has extensive experience in handling complex cross-border corporate and joint venture disputes. Vladimir is also highly experienced in multi-jurisdictional debt collection, including asset tracing throughout offshore structures and trusts, and in bankruptcy proceedings.

Career: Vladimir's recent experience that can be disclosed includes representing Huadian in the series of Russian court proceedings in relation to the damage recovery dispute; Gazprom on a complex multi-jurisdictional arbitration against Ukraine; Sberbank on a multi-jurisdictional €1bn+ debt restructuring of Agrokor Group; Sezar Limited in a Russian high-profile individual bankruptcy case and Sberbank on a US\$6bn bankruptcy of Antipinsky Refinery.

Personal: Vladimir joined Linklaters in 2017 as the head of the Moscow Dispute Resolution practice from another international law firm. Prior to law firm career, Vladimir worked in a major gas transporting company. Vladimir studied law at Moscow State University.

MICHAILOV, Eric

White & Case LLC, Moscow
+44 20 7532 2194

emichailov@whitecase.com

Featured in Corporate/M&A (Russia)

Practice Areas: To read more, visit: whitecase.com/people/eric-michailov

MOSHENNIKOV, Yaroslav

DLA Piper Rus Ltd, Moscow
+7(495)2214434

yaroslav.moshennikov@dlapiper.com

Featured in International & Cross-Border Capabilities (Russia)

Career: Yaroslav Moshennikov has considerable experience in commercial, administrative, IPT (intellectual property and technology), tax and antimonopoly litigation. He consults clients on procedural issues, recognition and en-

forcement of foreign arbitral awards and court decisions, as well as on other business issues. He appeared before courts of various levels, including the Russian Federation Supreme Arbitrazh Court, ICAC, ICC and Stockholm arbitrations. He has exceptional knowledge of: procedural rules and trial practices; the procedure of enforcing foreign arbitral awards; and criminal legislation and criminal procedural rules and practices in economic crimes. In the international commercial arbitration area, he is experienced in preparing and successfully resolving commercial, administrative, tax and antimonopoly disputes in court, and in advising on various commercial issues, including contract negotiations and contracts review. Yaroslav heads the litigation practice in our Moscow office.

NIKITINA, Natalia

White & Case LLC, Moscow
+7 495 787-30-27

nnikitina@whitecase.com

Featured in Banking & Finance (Russia)

Practice Areas: To read more, visit: whitecase.com/people/natalia-nikitina

OSTAPETS, Igor

White & Case LLC, Moscow
+7 495 787 3019

iostapets@whitecase.com

Featured in Corporate/M&A (Russia), Energy & Natural Resources (Russia)

Practice Areas: To read more, visit: whitecase.com/people/igor-ostapets

PETRACHKOV, Sergey

ALRUD Law Firm, Moscow
+7 495 234 96 92

spetrachkov@alrud.com

Featured in Dispute Resolution (Russia)

Practice Areas: Partner, Advocate, Head of Dispute Resolution and Restructuring/Insolvency Practices. Sergey has a considerable experience in representing clients in complex business and corporate disputes before state courts. He also advises on issues relating to international commercial arbitration and represents clients in arbitration proceedings. Sergey takes part in restructuring matters and insolvency proceedings, including advising and litigation in respect of dissipation of assets, claw-back actions and recovery of damages from management and shareholders of the debtor. Sergey has represented clients before the Supreme Commercial Court and Supreme Court of the Russian Federation on numerous occasions. Throughout his entire career, he has been supporting major companies in different areas including the automobile sector, banking and finance, IT, consumer products, and the retail trade.

Career: Joined ALRUD in 2009, Partner since 2017

Professional Memberships: Member of the IBA, the ABA, INSOL Europe, The Moscow Bar Association

RUBINS, Noah

Freshfields Bruckhaus Deringer LLP, Paris
+33 1 44 56 44 56

noah.rubins@freshfields.com

Featured in Arbitration (International) (Europe-wide), International Arbitration (France), Dispute Resolution (Russia)

See under Global Leaders for profile.

RUDOMINO, Vassily

ALRUD Law Firm, Moscow
+7 495 234-9692

vrudomino@alrud.com

Featured in Corporate/M&A (Russia)

Practice Areas: Vassily Rudomino is an expert with profound experience in all aspects of the Russian competition legislation including

in merger control clearance of complex transactions and cartel investigations. Vassily represents interests of clients in FAS Russia (Federal Antimonopoly Service) and its territorial divisions, during inspections as well as in antimonopoly disputes in courts. Vassily advises clients across a range of industries including healthcare, life science and chemicals, banking and finance, consumer goods and retail, technology, media and telecoms. Vassily Rudomino has significant experience assisting clients in Russian corporate crime matters, including matters relating to bribery and corruption. He has also supported clients in preventative compliance work in these areas (often working together with U.S. and European counsel in projects involving joint consideration of Russian law, the U.S. Foreign Corrupt Practices Act, and relevant EU anti-corruption laws).

Career: Co-founder of ALRUD Law Firm, heading Competition/Antitrust, Partner of White Collar Crime, Compliance and Investigations.

Professional Memberships: Member of the IBA, the ABA, the Moscow Chamber of Advocates, member of the IBA Legal Practice Division Council in 2014-2016, the Competition Experts Association, Chairman of the Board of Eurasian Antimonopoly Association, the Board Member of the Russian Arbitration Association.

SEMYONOV, Mikhail

Baker Botts LLP, Moscow
+7 495 545 0783
mikhail.semyonov@bakerbotts.com

Featured in Energy & Natural Resources (Russia)

Practice Areas: Global Projects Practice, Joint Ventures, Mergers and Acquisitions

Career: Has spent over 18 years representing clients in major M&A transactions in Russia and has extensive experience in the establishment of joint ventures for both Russian-based and international clients. Over the last six years, he has advised multinational energy clients regarding some of the largest and most innovative investments being made in the oil and gas industry in Russia.

Publications: "Merger Control, Antitrust Rules Modified Under New Legislation," BNA's Eastern Europe Reporter, Volume 17, No. 1, January 2007; co-author.

Personal: Master of Laws (with honours), Moscow State University, 2002

SENECAL, Scott

Cleary Gottlieb Steen & Hamilton LLP, Moscow
+7 4956608520
ssencal@cgsh.com

Featured in Corporate/M&A (Russia)

Practice Areas: Scott Senecal has extensive experience in mergers and acquisitions, capital market transactions, and syndicated loans. He regularly advises on mergers and acquisitions transactions and joint ventures, representing both foreign investors and Russian entities, in cross-border and domestic transactions. His capital markets work has included some of the largest and most innovative Russian stock and bond offerings.

Professional Memberships: Member of the New York Bar.

Personal: New York University School of Law JD, Junior Fellow, Center International Studies, Order of the Coif, cum laude (1987); Columbia College BA, History, magna cum laude, Phi Beta Kappa (1984).

SOLOMAKHINA, Yulia

Cleary Gottlieb Steen & Hamilton LLP, Moscow
74956608588
ysolomakhina@cgsh.com

Featured in Capital Markets (Russia), Corporate/M&A (Russia)

Practice Areas: Yulia A Solomakhina's practice focuses on corporate and financial transactions, particularly capital markets, mergers and acquisitions and cross-border transactions involving businesses in Russia.

Career: Yulia joined the firm as an associate in 2002 after working as a stagiaire of the firm in 2000 to 2001, and became a partner in 2011. She received an LL.M. degree from New York University School of Law in 2002 and a J.D. equivalent, summa cum laude, from Moscow State University Law School in 2000. Yulia was named 2021 "Capital Markets Lawyer of the Year" in Russia by Best Lawyers.

Professional Memberships: Qualified Russian lawyer.

SUVOROV, Mikhail

Cleary Gottlieb Steen & Hamilton LLP, Moscow
7 495 660 8566
msuvorov@cgsh.com

Featured in Corporate/M&A (Russia)

Practice Areas: Mikhail Suvorov's practice focuses on corporate and financial transactions, particularly domestic and international equity and debt securities offerings, mergers and acquisitions, joint ventures and corporate restructurings.

Career: Mr Suvorov joined the firm as an associate in 2008.

Personal: Mr Suvorov received an LL.M degree from Harvard Law School in 2008 and a JD equivalent, summa cum laude, from Moscow State University Law School in 2006. He is a member of the Bar of New York and is a qualified Russian lawyer. His native language is Russian, he is fluent in English and has basic knowledge of German.

TABASTAJEWA, Julianna

DLA Piper Rus Ltd, Moscow
Featured in Intellectual Property (Russia)

Career: Julianna Tabastajewa focuses on intellectual property protection and litigation, pharmaceutical law, competition and advertising law, media law, and franchising. She has extensive experience in domestic litigation, arbitration and the Russian Intellectual Property Court. Throughout her career, Julianna has represented major Russian and international companies in sophisticated trademark, copyright, patent and domain disputes. Julianna has contributed significantly to new domain regulations in Russia and has written extensively on the subject. She also worked with the Russian Franchising Association on changes to franchising law and has advised media, pharmaceutical and medical device companies on related issues in Russia. The topic of Julianna's PhD disserta-

tion focused on intellectual property aspects in unfair competition in Russia. She has also since written over 100 publications on IP issues.

TRIVEDI, Pranav

Skadden, Arps, Slate, Meagher & Flom (UK) LLP, London
0044 207 519 7026
pranav.trivedi@skadden.com

Featured in Capital Markets (Russia), Corporate/M&A (Russia), Capital Markets (UK)

See under UK for profile.

UVAROV, Denis

Linklaters CIS, Moscow
+7 495 797 9728
denis.uvarov@linklaters.com

Featured in Corporate/M&A (Russia)

Practice Areas: Denis is the Managing Partner for Russia. He heads Russian Corporate/M&A practice and co-heads Russian FinTech practice. Denis specialises in private and public M&A, JVs and PE.

Career: Selected transactions include Ant Financial's e-payments JV with RDIF, USM, Mail.ru and MegaFon, the consolidation of Evraz coal assets under Rospadskaya and their potential demerger, restructuring of AXA's shareholding in RESO-Garantia, Elis' Russian acquisition, , , GTLK's proposed acquisition of Brunswick Rail, Sberbank's acquisition of 46.5% in Rambler/Okko Group, the US\$1bn Yandex.Market JV, US\$21bn Wintershall DEA JV, proposed acquisition by a consortium of a stake in Eurasia Drilling Company, Barry Callebaut's Russian acquisition, Russian aspects of Nestlé/R&R JV (Froneri), China Huadian's JV with TGK-2, Pharmstandard's spin-off of OTC, JBIC's JV with the Far East Development Fund, Lupin's proposed acquisition of Biocom, Rostelecom's JV with Tele2, Sberbank's acquisition of Denizbank, sale of Victoria to Dixy, Uralchem's investment in Uralkali, Sanofi's acquisition of an insulin manufacturing business in Russia, Sberbank's acquisition of Troika Dialog.

Personal: Denis joined Linklaters in 1993 and became a partner in 2001. He studied law at the Moscow State University.

WALKER, Anthony

Rybalkin, Gortsunyan & Partners, Moscow
awalker@rgp.legal

Practice Areas: Anthony has worked in the Russian market for over 10 years. He focuses on corporate, M&A, joint ventures and high value private equity transactions. He has diverse sectoral experience in commercial real estate, manufacturing and TMT. In 2018 he assisted Japan Tobacco to acquire the Donskoy Tabak Group in a market-leading transaction with a value of more than EUR 1.5 billion, increasing its market share to more than 30%.

Professional Memberships: Anthony is an English-qualified solicitor.

Personal: Anthony was educated at Cambridge University, and speaks both English and Russian fluently. Interests include mentorship to start-ups and charitable work.

WESTON, Ruben

Stephenson Harwood LLP, London
+44 20 7809 2595
rubin.weston@shlegal.com

Featured in Banking & Finance (Russia)

Practice Areas: Rubin is a partner in the Stephenson Harwood finance team, he represents lenders and borrowers on major financings. His practice has tended to focus on developing markets, particularly the countries of the Former Soviet Union and has encompassed project finance, restructurings, debt finance, acquisition finance and real estate finance. His sectoral experience includes oil and gas (upstream, midstream and downstream), mining and metals, power and general infrastructure. Recent transactions of note include representing Interpipe on the consensual restructuring of its \$1 billion debt portfolio, representing a Russian bank on its circa \$500 million project financing of a petrochemical facility in Azerbaijan and representing SUEK on its syndicated pre-export financings (in amounts in excess of \$1 billion). The project finance team at Stephenson Harwood is well regarded and acts on many high profile and complex cross-border transactions.

YOUNG, Karen

DLA Piper Rus Ltd, Moscow
007 4952214177
karen.young@dlapiper.com

Featured in Banking & Finance (Russia)

Career: Karen Young is an English qualified lawyer who has over 13 years of experience working in the Russian market. She focuses on all types of financial transactions including real estate, project, trade, asset and acquisition finance and general corporate lending. Karen also advises on insolvency matters and restructurings.

ZAGONEK, Julia

White & Case LLC, Moscow
+7 495 645 4931
jzagonek@whitecase.com

Featured in International & Cross-Border Capabilities (Russia)

Practice Areas: To read more, visit: whitecase.com/people/julia-zagonek

ZHARSKIY, Alexander

ALRUD Law Firm, Moscow
+749 52349692
azharskiy@alrud.com

Featured in Corporate/M&A (Russia)

Practice Areas: Alexander Zharskiy leads the firm's corporate, corporate finance, mergers and acquisitions and private equity work. He has extensive experience in in-bound and cross-border transaction in a variety of sectors: pharma, TMT, energy and power, real estate, consumer markets, pharmaceuticals and general industry.

Career: Alexander joined ALRUD in 2004 and has been a partner since 2007. He is constantly recommended as a leading legal advisor on corporate and M&A matters. Clients praise Alexander for his professionalism, business focus and the ability to defend clients' best interests in complex matters.

Professional Memberships: Alexander is an Officer of the IBA "Corporate and M&A Law" committee, he regularly speaks on corporate /M&A topics at Russian and international conferences. He holds a J.D. degree as well as an LL.M degree from University of Manchester.

ALRUD LAW FIRM

www.alrud.com **tel:** +7 495 234 9692 **fax:** +7 495 956 3718

Senior Partners: Vassily Rudomino, Maxim Alekseyev

Partners: Alexander Zharskiy, Irina Anyukhina, Anton Dzhuplin, Andrey Zharskiy, Maria Ostashenko, German Zakharov,

Sergey Petrachkov, Magomed Gasanov, Alexander Rymko

Number of partners: 11 Number of lawyers: 100+

Languages: *English, Russian*

Firm Overview:

Established in 1991, ALRUD is one of the first independent law firms in Russia, providing services to Russian and international clients. Being one of the few Russian law firms integrated in the global legal community, ALRUD brings international experience to domestic practice.

Main Areas of Practice:

Banking & Finance:

ALRUD has solid experience in advising banks, financial institutions and corporate borrowers in all aspects of domestic and cross-border financial transactions. It represents clients in project, acquisition and trade financing, including the full range of financing, corporate, commercial, tax and other matters.

Contact: Alexander Rymko

Email: arymko@alrud.com

Competition/Antitrust:

ALRUD's antitrust/competition team is widely recognised as one of the most reputable practices with market-leading expertise in all aspects of Russian competition law. The team supports clients in a wide range of antitrust and strategic investments issues: notification to the Russian Federal Antimonopoly Service and the Governmental Commission on foreign investment, cartel investigations, antitrust disputes, commercial agreements and antitrust compliance.

Contact: Vassily Rudomino

Email: vrudomino@alrud.com

Contact: German Zakharov

Email: gzakharov@alrud.com

Corporate/Mergers & Acquisitions:

ALRUD helps its clients to achieve their strategic and commercial objectives by supporting the full range of corporate activity: M&A, public takeovers, private equity-backed deals, onshore and offshore joint ventures, direct foreign investment, business incorporation and corporate restructuring. ALRUD is especially recognised for its ability to represent the complex requirements of overseas clients investing in Russia, and for its track record in advising Russian clients on international strategic partnerships.

Contact: Alexander Zharskiy

Email: azharskiy@alrud.com

Contact: Anton Dzhuplin

Email: adzhuplin@alrud.com

Data Protection & Cybersecurity:

ALRUD ensures legal compliance and renders market-readiness assistance in terms of privacy, data protection and cybersecurity, focusing on the clients' business needs. ALRUD specialists provide commercially pragmatic advice on every stage of the data lifecycle from collection to disclosure, across such industries as banking, finance, pharmaceuticals, telecommunications, social media, e-commerce etc. The team, in collaboration with IT experts and leading law firms worldwide, represents the clients' interests in cross-border data management and security projects.

Contact: Maria Ostashenko

Email: mostashenko@alrud.com

Dispute Resolution:

High profile and complex litigation and international arbitration matters are a primary focus of dispute resolution team. ALRUD acts on a broad range of disputes including corporate, competition, financial, insolvency-related, real estate and general commercial litigation and arbitration. Members have a unique experience in multijurisdictional disputes.

Contact: Sergey Petrachkov

Email: spetrachkov@alrud.com

Energy, Natural Resources & Infrastructure:

ALRUD corporate, regulatory and litigation lawyers have substantial experience and a deep knowledge of energy and natural resources industries. The firm provides a full range of services to these sectors with special focus on M&A and JV projects (with acknowledged expertise in due diligence of energy and mining companies) as well as regulatory advice, including various issues related to subsoil legislation.

Contact: Andrey Zharskiy

Email: andrey.zharskiy@alrud.com

Intellectual Property:

ALRUD has strong expertise in all areas of IPR protection, including trademarks, patents, copyrights. The firm advises clients on the most efficient strategies for identification, use, management and protection of IP assets, including commercialisation aspects, transfers and licenses. Global providers of IT solutions, pharmaceutical, telecoms, entertainment and creative industries are among the clientele of the ALRUD IP team, which has unique expertise in IP protection issues in a digital environment. The IP team has remarkable success in IPR protection, both during the pre-trial stage and in the course of court proceedings.

Contact: Maria Ostashenko

Email: mostashenko@alrud.com

Labour & Employment:

The firm provides legal expertise on domestic and cross-border matters to global and local clients: financial and banking institutions, producers and traders in diverse industries, the oil and gas sector, investment companies, entertainment and mass media, leading developers. The success of the labour and employment team stems from its accurate, practical and cost-effective advice, inclusive of complex solutions on employment-related issues combined with international expertise worldwide.

Contact: Irina Anyukhina

Email: ianyukhina@alrud.com

Private Clients:

ALRUD is experienced in advising high-wealth individuals on various types of issues to help them to manage their assets, business and family relations. Expertise comprises all aspects of family and inheritance law, including business succession, generation skipping, post-mortem administration, community and marital property; estate planning and administration; personal wealth management using various structures and models; risk management in respect of foreign assets; private taxation issues, including resolution of tax disputes.

Contact: Maxim Alekseyev

Email: malekseyev@alrud.com

PRACTICE AREAS

Banking & Finance
Capital Markets
Commercial
Competition/Antitrust
Corporate/M&A
Data Protection & Cybersecurity
Dispute Resolution
Energy, Natural Resources & Infrastructure
Financial Technology
Food Industry
Healthcare & Pharmaceutical
Intellectual Property
Investments in Russia & CIS
Labour & Employment
Private Clients
Real Estate
Regulatory
Restructuring & Insolvency
Tax
Telecom, Media & Technology
White Collar Crime, Compliance & Internal Investigations

OFFICES

RUSSIA

MOSCOW: 6th Floor, 17 Skakovaya str., bld 2, 125040

Tel: +7 495 234 9692 Fax: +7 495 956 3718

Email: info@alrud.com

Restructuring & Insolvency:

ALRUD has a unique experience in all types of distressed situations. High-profile and complex restructuring and insolvency matters are the primary focuses of the firm, with a team of attorneys which has wide experience both in restructuring and insolvency matters. ALRUD represents creditors and debtors in corporate restructuring and complex bankruptcy cases administered by courts, as well as creditors and receivers in bankruptcy-related disputes, such as claw back actions and recovery of damages from management and shareholders.

Contact: Sergey Petrachkov

Email: spetrachkov@alrud.com

Tax:

ALRUD provides sophisticated tax advice and has an excellent track record of representing clients' tax interests both in court and during pre-trial procedures.

The firm's tax lawyers have significant experience in tax due diligence, tax expertise of complex business projects, in provision of legal opinions on various tax issues. The practice is based on a thorough understanding of Russia's tax system, international taxation principles, principles of taxation under the most commonly-used investment regimes. A team of economists and lawyers produces the most favourable options for structuring clients' projects.

Contact: Maxim Alekseyev

Email: malekseyev@alrud.com

White Collar Crime, Compliance & Investigations:

ALRUD is one of the leading Russian advisors in criminal law matters and investigations. Practice members specialise in supporting complex criminal law projects and representing clients at all stages of criminal proceedings, including pre-investigation stage. ALRUD specialists have extensive experience in supporting clients with administrative inspections and corporate investigations, and advising on anti-money laundering and anti-bribery compliance.

Contact: Magomed Gasanov

Email: mgasanov@alrud.com

Contact: Sergey Petrachkov

Email: spetrachkov@alrud.com

ALRUD

BORENIUS ATTORNEYS RUSSIA LTDwww.borenius.ru **tel:** +7 812 335 22 20 **fax:** +7 812 335 22 21**Managing Partner:** Andrei Gusev

Number of partners: 5 Number of lawyers: 15

Languages: *English, Russian***Firm Overview:**

Borenius Russia is one of the largest business law firms in Northwest Russia. Borenius Russia advises local and foreign clients from various industries on all aspects of business law throughout Russia.

Based on a thorough understanding of the Russian legal system and business environment, Borenius Russia offers a hands-on approach to work and efficient business solutions.

Borenius Attorneys Russia Ltd is a subsidiary of Borenius Attorneys Ltd, which has its headquarters in Helsinki.

Main Areas of Practice:**Mergers & Acquisitions, Corporate, Commercial****Contracts:**

Full transactional support for local and cross-border M&A deals, including tax structuring and antimonopoly advice; assistance with all types of commercial contracts, including cross-border arrangements; advice on various corporate issues (including compliance and corporate conflicts).

Contact: Alexey Nikitin**Tel:** +7 921 934 10 63**Corporate Law:**

Advice on a wide range of legal matters associated with: the reorganization of legal entities; drafting various internal documents; and building an optimal corporate and management structure for the business.

Contact: Alexey Nikitin**Tel:** +7 921 934 10 63**Commercial Contracts:**

Drafting, analyzing, structuring and negotiating commercial contracts, including international commercial arrangements; offering practical recommendations.

Contact: Alexey Nikitin**Tel:** +7 921 934 10 63**Real Estate, Construction & Development:**

Full support of local and cross-border real estate investment projects (including green- and brownfield developments).

Contact: Arina Dovzhenko**Tel:** +7 931 210 09 55**Dispute Resolution:**

Borenius Russia represents domestic and international clients in all types of disputes in Russian state courts of all levels (including the Supreme Court) and arbitration institutions; the firm boasts many years of experience in successfully coordinating international litigation and having foreign judgments and awards recognized and enforced in Russia and elsewhere.

Contact: Anna Zabrotskaya**Tel:** +7 921 951 39 18**Intellectual Property & Information Technology:**

Borenius Russia helps clients to resolve matters concerning the regulation of new technologies, personal data and trademarks, as well as disputes involving IP, and related matters.

Contact: Andrei Gusev**Tel:** +7 921 938 29 90**Corporate Advisory & Compliance:**

Advice on matters of corporate governance, risk management and CEO/board liability for public and private companies.

Contact: Artem Zhavoronkov**Tel:** +7 921 905 47 66**Employment:**

The firm's services cover all sub-categories of employment law matters, such as outsourcing, restructuring, dispute resolution, contract drafting, immigration, data protection and discrimination.

Contact: Alexey Nikitin**Tel:** +7 921 934 10 63**Contact:** Irina Dudareva**Tel:** +7 921 400 25 92**Restructuring, Insolvency & Bankruptcy:**

Advice to clients on debt restructuring, interactions with counterparties who are on the verge of bankruptcy, and the liability of controlling persons.

Contact: Anna Zabrotskaya**Tel:** +7 921 951 39 18**Tax:**

Advice on the tax structuring of business solutions, resolving cross-border taxation situations, and providing support in tax disputes.

Contact: Andrei Gusev**Tel:** +7 921 938 29 90**White-Collar Crime & Crisis Management:**

Services for companies and individuals involving representation in courts in all regions across Russia and in most former USSR countries in non-standard and sensitive situations, including with respect to financial crimes (what is known as 'white-collar crime') such as fraud, tax evasion, and the embezzlement and misappropriation of funds.

Contact: Andrei Gusev**Tel:** +7 921 938 29 90**Fashion & Lux:**

Focus on assisting fashion and luxury businesses with brand development, brand protection, and sustaining fruitful partnerships with manufacturers, retailers and online distributors of their high-end goods and services. Advice in all relevant legal fields, both in contentious and non-contentious matters.

Contact: Anna Zabrotskaya**Tel:** +7 921 951 39 18**PRACTICE AREAS**

Arbitration
Banking & Finance
Commercial Contracts
Competition
Corporate Advisory
White Collar Crime & Crisis Management
Corporate Law
Employment
Enforcement
Litigation
M&A & Private Equity
Private Clients
Real Estate & Construction
Restructuring & Insolvency
Tax
Intellectual Property & Information Technology

OFFICES**FINLAND****HELSINKI:** Eteläesplanadi 2, FI-00130**Tel:** +358 20 713 33 **Fax:** +358 20 713 3499**Email:** info@borenius.com**TAMPERE:** Kuninkaankatu 26 B, 3rd Floor, FI-33200**Tel:** +358 3 214 9111 **Fax:** +358 3 222 6002**Email:** info@borenius.com**RUSSIA****ST.PETERSBURG:** 1/3A, B33, Malaya Konyushennaya Street, 191186**Tel:** +7 812 335 22 20 **Fax:** +7 812 335 22 21**Email:** inforussia@borenius.com**INTERNATIONAL OFFICES****UNITED STATES****NEW YORK:** 65 Broadway, 13th Floor, NY 10006**Tel:** +1 212 535 2556 **Fax:** +1 212 430 6552**Email:** infonyc@borenius.com**UNITED KINGDOM****LONDON:** Paternoster House, 65 St. Paul's Churchyard, EC4M 8AB**Tel:** +44 20 7920 3010**Email:** london@borenius.com**Sanctions:**

Borenius Russia has developed and maintains competencies in the regulation of EU and US sanctions. We regularly explain to our Russian and foreign clients the corresponding provisions of such regulations.

Contact: Artem Zhavoronkov**Tel:** +7 921 905 47 66**BORENIUS**

MONASTYRSKY, ZYUBA, STEPANOV & PARTNERS (MZS)

www.mzs.ru tel: +7 495 231 42 22 fax: +7 495 23142 23

Managing Partner: Anton Aleksandrov

Number of partners: 9 Number of associates: 37

Languages: *English, Russian*

Firm Overview:

Founded in 1991 and based in Moscow, MZS has an almost unequalled track record and reputation across a diverse range of practice areas and industries — representing some of the world's largest and best companies. MZS is best known on the market for dispute resolution practice. Yet the firm manages a broad spectrum of corporate and commercial work including restructuring and insolvency, corporate/M&A, capital markets, private equity, employment, intellectual property, TMT, energy and natural resources, tax and antitrust.

Main Areas of Practice:

Dispute Resolution:

- Representing AFK Sistema in proceedings on repossession by the State of a majority stake in Bashneft and the resulting US\$ multi-billion damages claimed from former owners of the stake and the US\$3 billion damages case brought by Bashneft and Rosneft
- Counsel to Bashneft in a shareholder dispute on invalidation of the transfer of the Trebs-Titov oilfield license
- Representing world's largest furniture producer and retailer in nearly all disputes for the past decade, including one against a local electricity supplier with over US\$1 billion at stake
- Instructed by Samsung in the US\$ multi-million arbitration against Euroset, their major Russian distributor of mobile devices
- Assisting Aeroflot with its attempts to claim in the United Kingdom against the estate of late Russian tycoon, Boris Berezovsky
- Instructed by A1 in a corporate conflict regarding Stroyfarfor, a major Russian ceramic tile producer
- Counsel to Gazprom in a US\$500 million dispute with Rosgazifcatsia relating to allegedly wrongful debiting of Gazprom shares from a share registry account by the registrar
- Counsel to Prosperity Capital in cases on recovery of damages from directors of GAZ, TKG-2 and other major Russian companies
- Instructed by Boeing on a number of air crash cases

Contacts: Yuri Monastyrsky, Alexander Zyuba,

Dmitry Lovyrev, Dmitry Mukhomorov, Anton Aleksandrov

Restructuring/Insolvency:

- Counsel to Yugra Bank in challenging banking license revocation orders by the Russian Central Bank and insolvency proceedings regarding the bank
- Instructed by O1 Group on multiple cross-border proceedings concerning the insolvency of Bank Otkrytie
- Counsel to Halyk Bank (People's Bank of Kazakhstan) in insolvency and recovery proceedings concerning Russian debtors
- Representing Prodimex, the largest Russian sugar producer, in insolvency proceedings of Ivogla-Center and Sakhar Zolotukhino
- Instructed by the owners of several insolvent Russian banks on defending US\$ multi-billion recovery and liability claims

Contact: Anton Aleksandrov, Dmitry Mukhomorov, Kirill Udovichenko

Corporate/M&A:

- Instructed by A-Property regarding the acquisition of a controlling stake in Yatek, the largest oil and gas group in Yakutia
- Advising an investment group on the US\$ 1.5 billion acquisition of a substantial stake in one of the Russia's largest coal deposits

- Advising the owners of Forum Properties on a particularly complex US\$ 4 billion joint venture with one of the Russia's largest owners of office premises
 - Instructed by VTB on acquisitions of substantial agricultural and recreational land assets in the Russian South
 - Counsel to NTS on the acquisition from OTEKO of a company operating 14 thousand oil-tank cars, making NTS the owner of the largest railway oil-tank fleet in Russia;
 - Advising a private equity fund on a number of cross-border acquisitions, including the purchase of mining businesses in Russia, Congo, Brazil and the US, investment in Fab.com, a US designer company, contemplated acquisition of Notemachines, a British ATM producer; and acquisition of a controlling stake in Dynacast International, a US precision-casting business
 - Instructed by UralVagonZavod, Russia's largest producer of railway cars and armoured vehicles, on acquisition of several heavy industry businesses throughout Russia, including Chelyabinsk Tractor Factory - Uraltrack and on setting up a joint venture with PESA, a Polish tram producer, with respect to the production in Russia of PESA's new tram model ordered by the City of Moscow
 - Instructed by the owners of OPUS on the sale of their business to Bealieu International Group, a major European floorings producer
 - Advising EBRD on a divestment from a Russian bank
- Contact:** Mikhail Motritch

Capital Markets/Banking & Finance:

- Advising the National Stock Market Participants Association (NAUFOR), the Association of Russian Banks (ARB) and the National Foreign Exchange Association (NFEA) on the upgrade of the 2009 version of the standard OTC derivatives master agreement to the netting-eligible 2011 version approved by the Federal Financial Markets Service
 - Drafting the industry-standard documentation (definitions) for Russian domestic OTC commodity derivatives markets, upgrading the equity and fixed income derivatives annexes (definitions) to the Russian standard derivatives documentation to include foreign securities as eligible underlying assets and drafting a credit derivatives annex (definitions) to the Russian standard OTC derivatives market documentation
 - Advising the National Settlement Depository on setting up a trade data repository for OTC derivative transactions
 - Advising VTB on a number of new product development projects, including Russian law-governed hybrid fixed-income and credit derivatives products and collateralised jumbo swaps
 - Advising Sberbank on the development of a trade specific collateral arrangement for a swap transaction as well as on hybrid credit derivative structures
 - Advising some of the leading global financial institutions (Morgan Stanley, UBS, Nomura, Barclays Capital, Credit Suisse) on various aspects of OTC derivatives trading
- Contact:** Vladimir Khrenov

PRACTICE AREAS

Antitrust
Capital Markets
Corporate/M&A
Banking & Finance
Dispute Resolution
Employment
Energy & Natural Resources
Intellectual Property
Real Estate, Restructuring & Insolvency
Private Equity
Shipping
TMT
Tax
White-Collar Crime

OFFICES

RUSSIA

MOSCOW: 3/1 Novinsky Boulevard, 121099
Tel: +7 495 231 4222 Fax: +7 495 231 42 23

Antitrust/Regulatory:

- Counsel to Google in dispute with Yandex and the Russian Federal Antimonopoly Service
- Representing Transneft in a number of disputes with the Russian Federal Antimonopoly Service regarding regulated procurement policies and contracts
- Representing Primorsk and Novorossiysk Sea Ports in series of broadly reported disputes with the Russian Federal Antimonopoly Service on the alleged abuse of dominant market position
- Instructed by Rostelecom in a number of disputes with the Russian Federal Antimonopoly Service over alleged abuse of client's dominant position
- Internal compliance audits carried for a major European auto producer and a Kazakh mining and energy company
- Assisting major clients, including EBRD, Gruma, Apax Partners, Bonnier, Prosperity Capital, with obtaining antitrust clearances as part of their M&A deals

Contact: Alexander Zyuba

TMT:

- Advising AFK Sistema on a US\$ multi-billion joint venture with Rostec, uniting the bulk of microelectronics production capabilities in Russia
- Instructed by Rostelecom, Russia's largest fixedline operator, on the acquisition of a number of regional telecoms throughout the country
- Counsel to sellers on the contemplated sale of the largest mobile telecom operator in Tajikistan
- Advising Nokia Siemens Solutions in respect of setting up an IT joint venture with Rusnano in Tomsk, Russia
- Assisting a Rostec group company with setting up an IT joint venture in Russia with Alcatel-Lucent
- Comprehensive due diligence of Russian telecoms for Tele2 as part of the strategic major of mobile businesses between Tele2 and Rostelecom

Contact: Alexander Zyuba, Mikhail Motritch

Intellectual Property:

- Advising R-Pharm, Medbiopharm and other Russian pharmaceutical companies as regards the protection of their IP rights
- Counsel to Perfetti van Melle, one of the world's leaders in the confectionary industry, on a potential IP dispute
- Counsel to Efes Pilsner in IP infringement litigation over the Zlatopramen beer brand
- Instructed by Borjomi, a leading Georgian producer of mineral water, in their IP infringement action against Russian Borjom
- Representing UralVagonZavod, Russia's largest producer of railway cars and armoured vehicles, against Rospatent regarding its decision to annul UVZ railway car patent

Contact: Yuri Monastyrsky, Dmitry Lovyrev, Dmitry Mukhomorov, Anton Aleksandrov

NOERR

www.noerr.com tel: +7 495 799 5696 fax: +7 495 799 5697

Managing Partners (Worldwide): Torsten Fett, Alexander Ritvay

Office Managing Partners: Björn Paulsen, Stefan W. Weber

Number of partners worldwide: 200 Number of professionals worldwide: 570

Firm Overview:

Noerr stands for excellence and entrepreneurial approach. With highly experienced teams of strong characters, Noerr devises and implements solutions for the most complex and sophisticated legal challenges. United by a set of shared values, the firm's 500+ professionals are driven by one goal: their client's success. Listed groups and multinational companies, large and medium-sized family businesses as well as financial institutions and international investors all call on the firm.

As one of the leading European law firms, Noerr is also internationally renowned. With offices in eleven countries and a global network of top-ranked 'best friends' law firms, Noerr is able to offer its clients truly cross-border advice. Noerr is the exclusive member firm in Germany for Lex Mundi, the world's leading network of independent law firms with in-depth experience in 100+ countries worldwide.

Firm in Russia:

Since the Moscow office opened in 1994, Noerr has established a strong reputation for highly complex corporate and commercial work in Russia. A strong team of 20 Russian and international experts (including seven partners) provides a multitude of corporate clients with premium full service advice on all legal and tax matters of their Russian businesses.

Main Areas of Practice:

- Antitrust & Competition
- Arbitration
- Banking & Finance
- Capital Markets
- Class & Mass Action Defense
- Commerce & Trade
- Corporate & Financial Litigation
- Corporate/Mergers & Acquisitions
- Data Privacy
- Employment & Pensions
- Intellectual Property
- IT & Outsourcing
- Liability & Insurance
- Regulatory & Governmental Affairs
- Restructuring & Insolvency
- Tax

Industries & Solutions:

- Automotive & New Mobility
- Compliance & Investigations
- Digital Business
- Energy
- Family-owned Businesses & Private Clients
- Financial Services Regulation
- Healthcare
- Insurance & Reinsurance
- Media
- Private Equity
- Real Estate Investment Group
- Telecommunications

Key Insights:

Antitrust & Competition:

1 partner, 2 fee earners based in Russia

Key Clients: AMD, Rocket Internet,

Anywayanyday, Daimler

Email: stefan.weber@noerr.com

Compliance & Investigations:

1 partner, 2 fee earners based in Russia

Key Clients: confidential

Email: hannes.lubitzsch@noerr.com

Corporate/Mergers & Acquisitions:

5 partners, 6 fee earners based in Russia

Key Clients: Siemens, Daimler, Bombardier, Sephora

Email: vyacheslav.yugai@noerr.com,

bjoern.paulsen@noerr.com

Banking & Finance:

4 partners, 2 fee earners based in Russia

Key Clients: ICBC, UniCredit, Sberbank, Alfa-Bank

Email: vladislav.skvortsov@noerr.com

stefan.weber@noerr.com

Intellectual Property & Media:

2 partners, 3 fee earners based in Russia

Key Clients: Red Bull Media, Triumph, Willy Bogner

Email: vyacheslav.khayryuzov@noerr.com

viktor.gerbutov@noerr.com

Litigation, Arbitration and ADR:

1 partner, 2 fee earners based in Russia

Key Clients: Shell, Volvo, Swatch, General Electric, Terex

Email: viktor.gerbutov@noerr.com

Employment & Pensions:

1 partner, 2 fee earners based in Russia

Key Clients: AMD, Rolls Royce Power Systems, Mango

Email: olga.mokhonko@noerr.com

Tax:

1 partner, 3 fee earners based in Russia

Key Clients: SAP, Porsche, Pirelli, X5 Retail, Merck

Email: maxim.vladimirov@noerr.com

Real Estate Investment Group:

1 partner, 1 fee earners based in Russia

Key Clients: Daimler, Continental, Claas, EF, GEOX

Email: stefan.weber@noerr.com

Data Privacy:

1 partner, 2 fee earners based in Russia

Key Clients: LexisNexis, Teradata, Trend Micro

Email: vyacheslav.khayryuzov@noerr.com

OFFICES

BELGIUM

BRUSSELS: Tel: +32 2 274 5570

Email: dominik.wendel@noerr.com

Email: jens.schmidt@noerr.com

CZECH REPUBLIC

PRAGUE: Tel: +420 233 11 2111

Email: barbara.kusak@noerr.com

Email: borivoj.libal@noerr.com

GERMANY

BERLIN: Tel: +49 30 2094 2000

Email: hc.kirchner@noerr.com

DRESDEN: Tel: +49 351 81 6600

Email: jens.gehlich@noerr.com

DÜSSELDORF: Tel: +49 211 49 9860

Email: stefan.blum@noerr.com

FRANKFURT: Tel: +49 69 971 4770

Email: alexander.jaenecke@noerr.com

HAMBURG: Tel: +49 40 300 3970

Email: volker.land@noerr.com

Email: christoph.spiering@noerr.com

MUNICH: Tel: +49 89 28 6280

Email: alexander.liegl@noerr.com

HUNGARY

BUDAPEST: Tel: +36 1 224 0900

Email: zoltan.nadasdy@noerr.com

POLAND

WARSAW: Tel: +48 22 378 8500

Email: radoslaw.bieddecki@noerr.com

ROMANIA

BUCHAREST: Tel: +40 21 312 5888

Email: joerg.menzer@noerr.com

RUSSIA

MOSCOW: Tel: +7 495 799 5696

Email: stefan.weber@noerr.com

SLOVAKIA

BRATISLAVA: Tel: +421 2 5910 1010

Email: pavol.rak@noerr.com

SPAIN

ALICANTE: Tel: +34 965 98 0480

Email: tobias.dolde@noerr.com

UK

LONDON: Tel: +44 20 7562 4330

Email: thomas.schulz@noerr.com

USA

NEW YORK: Tel: +1 212 433 1396

Email: sascha.leske@noerr.com