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2021

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and law firms globally

Kenya

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How lawyers are ranked

Every year we carry out thousands of in-depth interviews with clients in order to assess the reputations and expertise of business lawyers worldwide. The qualities we look for (and which determine rankings) include technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment, and other qualities most valued by the client.

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Banking & Finance

Banking & Finance
Leading Firms
Band 1
Anjarwalla & Khanna *
Bowmans (Coulson Harney) *
Iseme, Kamau & Maema Advocates (IKM)
Walker Kontos *
Band 2
Dentons Hamilton Harrison & Mathews *
Kaplan & Stratton *
Band 3
MMAN Advocates *
MMC ASAFO
Njoro Regeru & Company Advocates *
Oraro & Company Advocates *
Senior Statespeople
Senior Statespeople: distinguished older partners
Kontos Alexandra Walker Kontos
Leading Individuals
Band 1
Kontos Michael Walker Kontos
Sejpal Sonal Anjarwalla & Khanna *
Shah Paras Bowmans (Coulson Harney)
Band 2
Mugambi Andrew Dentons Hamilton Harrison & Mathews *
Shah Binti ENSafrica (NBMA Advocates LLP) (ORL) ◇
Band 3
Kamau James Mburu Iseme, Kamau & Maema Advocates (IKM)
Kinyanjui Anne Iseme, Kamau & Maema Advocates (IKM)
Michira Kamami Christine Iseme, Kamau & Maema Advocates (IKM)
Muthaura Suzanne MMAN Advocates *
Band 4
Ager Pamela Oraro & Company Advocates *
Karume Mwangi Njoro Regeru & Company Advocates
Kirunga Ruth Kaplan & Stratton
Mutuku Norah Iseme, Kamau & Maema Advocates (IKM)
Njonjo Waringa MMAN Advocates *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Anjarwalla & Khanna

See profile on p.1879

What the team is known for Distinguished group with a stellar reputation for corporate and project financing. Highly adept in the handling of sophisticated lending mandates, notably co-ordinating with other Africa Legal Network member firms on multi-jurisdictional matters. Frequently

Capital Markets
Leading Individuals
Harney Richard Bowmans (Coulson Harney)
Keith Hamish W CMS Daly Inamdar Advocates (ORL) ◇
Michira Kamami Christine Iseme, Kamau & Maema Advocates (IKM)
Waiyaki Peter Mboya Wangong'u & Waiyaki Advocates (ORL) ◇

sought out for its expertise in all aspects of debt and equity finance by leading financial institutions, export credit agencies and commercial banks, as well as borrowers. Additionally instructed by public bodies for its counsel concerning financial instruments. Notably skilled in syndicated loans and Islamic financing, as well as significant restructurings.

Strengths "There is no question about their quality," enthused one source, while another described A&K as the "go-to firm here."

One commentator explained: "Anjarwalla & Khanna are very professional," adding: "They have mastered how to map things in the confines of the Advocates Act, and so are always actively involved in topical issues."

Work highlights Acted for Equity Bank on a USD70 million facility provided to Mahathi Infra.

Notable practitioners

Sonal Sejpal (see p.1877) is an acknowledged luminary in Kenya, with her highly prized skills sought out by a range of domestic and international clients, including major retail and commercial banks, DFIs and investment funds. One source described her as "a keen listener who asks thought-provoking questions," while another said: "She is very thorough and has all angles covered."

Bowmans (Coulson Harney)

See profile on p.1881

What the team is known for Stellar banking and finance practice with a strong track record in complex and high-value deals. Equipped to advise on the full gamut of transactional and regulatory mandates, including trade and project finance, debt restructuring and syndicated lending. Possesses renowned knowledge of capital markets transactions, notably handling notes issuances and sovereign bonds. Has an excellent reputation in cross-border transactions both in Africa and beyond, supported by the Bowmans network of offices.

Strengths One interviewee praised the "well-informed guidance" provided by Bowmans, saying: "The group is very knowledgeable and very decisive. I am impressed by their systems and processes."

Other sources label the group as "top-tier" and note the "high-end commercial work" handled by the firm.

Work highlights Advised the US International Development Finance Corporation on a USD5 million loan provided to

Foreign Experts
Banking & Finance
Based in Kenya
with expertise in countries listed below
Tanzania Sejpal Sonal Anjarwalla & Khanna *

Twiga Foods.

Notable practitioners

Paras Shah continues to impress market observers with his deep understanding of the banking sector, acting as a key contact and partner to a large number of established investment banks and financial institutions. He is rated highly in Kenya for his breadth of practice, covering project, property and development finance, as well as corporate transactions and M&A. **Richard Harney** is regarded as "one of the top capital markets lawyers" in Kenya by sources, who go on to describe him as "really switched on." An eminent and respected corporate lawyer, he is particularly well regarded for his experience of capital markets regulatory issues.

Iseme, Kamau & Maema Advocates (IKM)

What the team is known for Leading firm with a significant trade and project finance practice. Advises a number of DFIs, regional banks and borrower clients, notably in structuring syndicated lending transactions and Islamic financing. Particularly active in real estate and construction lending, as well as handling acquisition finance and securities. A frequent fixture in cross-jurisdictional transactions, including project financing, securities and loan facilities, the firm's international reach is enhanced through its membership of DLA Piper Africa.

Strengths "The group is extremely responsive and proactive in their engagement," enthused one client, adding: "The partners are very agile and communicate effectively."

Another said: "The team is professional and maintains high standards. Its strengths are quality, reliability and a quick turnaround."

Work highlights Acted for Trade and Development Bank on a USD500 million corporate loan facility to finance renewable energy infrastructure development.

Notable practitioners

James Mburu Kamau is "a very approachable partner," explained one client, adding: "Whatever part of the world he is in, he will let you know that he will call you back." An experienced financing expert, he has played a crucial role across a broad range of finance agreements, including corporate lending and loan restructuring, and project finance. **Anne Kinyanjui** has an impressive track record acting for leading international DFIs, as well as working for major domestic commercial and retail banks. Her expertise has also been engaged on major project and real estate finance mandates.

Sources commend her “constructive and solutions-focused approach.” **Kamami Christine Michira** is credited as a “sharp and attentive attorney” by one client. Her broad practice covers a range of areas, including asset finance, capital markets and regulatory issues. She joined IKM Advocates in February 2021. One source hailed **Norah Mutuku** as “very approachable and accommodative to clients’ needs,” adding: “She is also very professional and eager to offer practical solutions to legal problems.” She advises on a range of issues, including bank securities and loan restructuring, as well as financial sector consolidation.

Walker Kontos

See profile on p.1893

What the team is known for Lauded banking and finance practice with an excellent track record on top-drawer lending work. Deploys its long-standing expertise in DFI investment, project finance and commercial lending to assist clients in such sectors as infrastructure, manufacturing and agribusiness. Highly rated by numerous national and international financial institutions for its counsel on complex loan facilities and securities mandates, in addition to its capital markets capabilities.

Strengths One source said: “I’ve found the team to be very detailed and thorough in my dealings with them,” adding: “I continue working with them because I feel they are thorough.”

Work highlights Assisted Kenya Electricity Generating Company with the negotiation and structuring of a USD300 million refinancing agreement.

Notable practitioners

Veteran lawyer **Alexandra Kontos** is an acknowledged pioneer of the banking practice in Kenya, with a career spanning over four decades. She continues to act for established domestic banks and international lenders on reviewing existing loan agreements, providing regulatory guidance and advising on restructuring processes. **Michael Kontos** advises on high-end lending agreements, including those involving securities and project finance. He also maintains expertise in debt financing and loan restructuring transactions. One client said: “His advice is always very practical and workable. He is also very efficient and available at any time.”

Band 2

Dentons Hamilton Harrison & Mathews

See profile on p.1883

What the team is known for Strong banking and finance practice with established prowess acting for both lenders and borrowers. Sought out for its expertise in such areas as corporate, project and commodity finance, as well as debt restructuring. Acts across industries, demonstrating notable activity in power and infrastructure. Clients benefit from the firm’s extensive African and global platform and relationships.

Work highlights Advised I&M Bank on the provision of banking facilities to Thaara, legal proprietor of the land on which Rosslyn Riviera Mall is situated.

Notable practitioners

Andrew Mugambi (see p.1875) provides a broad range of banking-related services, from advising on syndicated lending, refinancing and restructuring, to consolidation and project sponsorship. Sources note the “good rapport” he builds with clients, with one saying: “He has good contacts and connections with the local banks.”

Kaplan & Stratton

See profile on p.1885

What the team is known for Accomplished group possessing well-established finance and lending expertise. Frequently engaged by an assortment of domestic and global stakeholders, including DFIs, corporates and international law firms. Proven capabilities handling a myriad of issues, including project finance and debt restructuring. Also experienced with more specialist mandates, including asset finance and debt capital markets.

Work highlights Advised the European Investment Bank and FMO on the provision of a USD52.9 million loan to Cedate.

Notable practitioners

Ruth Kirunga continues to develop a solid reputation in the Kenyan market, with an impressive track record acting for international DFIs and investment banks. Her experience is notable in the area of project finance, as well as having significant proficiency in aviation finance and commercial lending.

Band 3

MMAN Advocates

See profile on p.1887

What the team is known for Respected banking and finance group with a strong ability to service local, regional and international clients. Possesses experience in multicurrency facilities and export credit borrowing, as well as interlender agreements. The firm’s expertise in aviation finance attracts particular renown, where the team has carved a solid niche with a notable roster of international clients. With notable capability in syndicated and structured finance, the team represents a varied clientele that includes banks, investors and pension funds.

Strengths One source said: “They did a good job on cutting through each and every clause, highlighting implications and providing us with alternatives.”

Work highlights Advised BOC Aviation on a USD548 million ABS transaction backed by 17 aircraft.

Notable practitioners

Suzanne Muthaura (see p.1876) is well recognised for her considerable experience leading asset finance transactions and agreements, particularly in the aviation sector. She is also a renowned corporate law and M&A expert. **Waringa Njonjo** (see p.1876) is hailed as “a team player” by clients, who also commend her as “knowledgeable, approachable and articulate.” Her finance practice cuts across sectors including infrastructure, energy and real estate.

MMC ASAFO

What the team is known for Strong banking and securities practice with further notable capability in Islamic finance and cross-border lending. Expertise spans trade and construction finance, with the team being equally adept in the drafting of syndicated loan agreements. Provides significant support in security perfection, asset debenture and asset-backed securities to an eminent list of domestic banking clients. Handles a high volume of lender-side mandates providing loan facilities to domestic real estate and manufacturing players.

Strengths One source highlighted “professionalism, teamwork and speed of execution” as key strengths of the firm.

Work highlights Acted for Equity Bank on its USD7 million loan to Tanzanian-based ZAS Investment.

Notable practitioners

Esther Omulele and Isaiiah Mungai Kamau are key contacts for the firm.

Njoroge Regeru & Company Advocates

See profile on p.1890

What the team is known for Respected firm widely known for its representation of local banks and financial institutions. Well equipped to advise development banks and private equity funds, demonstrating notable skill in commercial lending, including syndicated lending, as well as securities and capital markets work.

Notable practitioners

Mwangi Karume continues to be regarded as a “good and experienced” banking lawyer by his peers. His respected practice encompasses syndicated lending, asset finance and credit facilities. He is also well regarded for his understanding of property law.

Oraro & Company Advocates

See profile on p.1891

What the team is known for Highly adept in debt restructuring and insolvency, as well as project and asset finance. Additionally active on loan facilities for construction developments and advising on security structures. Notably skilled in the corporate restructuring of failing banks, with further activity in debt capital markets and other lending mandates.

Strengths “The group is very thorough, and they take it upon themselves to do the extra work,” one client enthused.

Work highlights Acted for Absa Bank on a financing agreement with two hoteliers.

Notable practitioners

Pamella Ager (see p.1874) acts for an array of domestic and international banks on securities registration and commercial lending matters. A dual expert in real estate and property law, she has also been engaged to advise lenders on the provision of banking facilities and loans to property developers and hoteliers.

Other Ranked Lawyers

Hamish Keith is a seasoned corporate and commercial lawyer with experience advising on ECM transactions, including IPOs and rights offerings. He also maintains a substantial M&A and corporate law practice.

Binti Shah is rated highly for the impressive breadth of her practice, covering the full gamut of banking and lending matters. Acting for numerous players in financial services, she advises on matters ranging from asset-backed lending and project finance to debt issuances and derivatives. Sources highlight her “superb client care” as a key strength.

Peter Waiyaki is recognised for his impressive portfolio of major regional banking clients, as well as his experience in interactions with Kenyan listed entities.

Corporate/M&A

Corporate/M&A
Leading Firms
Band 1
Anjarwalla & Khanna *
Bowmans (Coulson Harney) *
Band 2
Iseme, Kamau & Maema Advocates (IKM)
Kaplan & Stratton *
Band 3
Dentons Hamilton Harrison & Mathews *
MMAN Advocates *
Walker Kontos *
Band 4
CMS Daly Inamdar Advocates *
Mboya Wangong'u & Waiyaki Advocates *
Senior Statespeople
Senior Statespeople: distinguished older partners
Fowler Oliver Kaplan & Stratton
Leading Individuals
Band 1
Anjarwalla Karim S Anjarwalla & Khanna *
Coulson Philip Bowmans (Coulson Harney)
Harney Richard Bowmans (Coulson Harney)
Kamau James Mburu Iseme, Kamau & Maema Advocates (IKM)
Shah Paras Bowmans (Coulson Harney)
Band 2
Acharya Mahesh ENSafrica (NBMA Advocates LLP) (ORL) ◇
Kontos Michael Walker Kontos
Mugambi Andrew Dentons Hamilton Harrison & Mathews *
Muthaura Suzanne MMAN Advocates *
Nduati-Mutero Rosa Anjarwalla & Khanna *
Rebello Dominic Anjarwalla & Khanna *
Band 3
Keith Hamish W CMS Daly Inamdar Advocates
Kiunuhe Anne Anjarwalla & Khanna *
Lekerai David Iseme, Kamau & Maema Advocates (IKM)
Njonjo Waringa MMAN Advocates *
Omwela Richard Dentons Hamilton Harrison & Mathews *
Waiyaki Peter Mboya Wangong'u & Waiyaki Advocates
Band 4
Grewal-Thethy Amar ENSafrica (NBMA Advocates LLP) (ORL) ◇
Karanja Joyce Bowmans (Coulson Harney)
Mathini Alex Bowmans (Coulson Harney)
McKean Roddy Anjarwalla & Khanna *
Ndolo Sammy Kieti Advocates LLP (ORL) ◇
Odhiambo Ochieng Jacob Oraro & Company Advocates (ORL) ◇ *
Wangong'u Godwin Mboya Wangong'u & Waiyaki Advocates
Wanjau Daniel Dentons Hamilton Harrison & Mathews
Associates to watch
Gituro Wathingira Bowmans (Coulson Harney)
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Anjarwalla & Khanna

See profile on p.1879

What the team is known for Market-leading practice with a formidable team equipped to handle all aspects of local as well as cross-border corporate and M&A transactions, including in highly regulated industries. Increasingly involved in significant regional mandates, acting for clients including private equity funds, telecoms companies, manufacturers, and oil and gas producers. Equally well placed to assist with shares listings and corporate restructurings. Well reputed for its growing tax practice, as well as expertise in competition and regulatory processes. The team has a broad pool of supporting expertise to draw upon as part of

Competition/Antitrust

Leading Individuals
Karanja Joyce Bowmans (Coulson Harney)
Kiunuhe Anne Anjarwalla & Khanna *

the ALN network of African law offices.

Strengths One client enthused: "It is one of the top firms in this part of the world," going on to highlight its strong regional network.

Special praise is reserved for the firm's burgeoning tax group, with one client recalling the team's "exceptional handling of our matter," while another said: "The tax team is approachable, available and very keen to add value for their clients."

Work highlights Acted for Airtel Africa on its IPO and listing on the London Stock Exchange.

Notable practitioners

Karim Anjarwalla (see p.308) was hailed as "one of the top commercial lawyers in Kenya" by one source, who also said: "He is very helpful in tricky situations and provides great guidance." A skilled corporate lawyer, he features on an impressive volume of cross-border mandates, working for standout names in telecoms and financial services. **Rosa Nduati-Mutero** (see p.1876) is an "excellent lawyer" who possesses considerable experience handling cross-border work and is noted as an adviser who can "keep the momentum going in a discussion." In addition to her skill leading corporate transactions, she is also extremely well respected for her employment law expertise. **Dominic Rebello** (see p.1877) is highlighted for his broad corporate practice and particularly impressive track record advising well-known private equity houses on regional investments and acquisitions. In addition to his corporate expertise, he co-leads the firm's competition practice. **Anne Kiunuhe** (see p.1875) maintains a distinctly broad transactional and regulatory practice, advising clients on significant acquisitions, disposals and investments, as well as competition requirements and intellectual property law. Her impressive client roster features well-known telecoms providers and private equity funds. **Roddy McKean** (see p.321) "has expertise in international transactions," explained one source, labelling him "an incredibly thoughtful" practitioner. With a career in corporate law spanning 30 years, his skills continue to be deployed for assistance with major cross-border M&A, joint ventures and PE investments. **Daniel Ngumy** (see p.1876) is commended by observers as a "fantastic lawyer" with a "wealth of expertise," with one saying: "He doesn't try to steer you in one direction - he gives you the tools to make a decision yourself." His well-regarded practice centres almost entirely on tax law, where he advises on corporate tax planning and structuring, as well as on contentious issues and interactions with revenue authorities. **Sonal Sejpal** (see p.1877) is a noted expert in Tanzanian law, acting as a crucial focal point and strategist for cross-border mandates, working alongside the firm's affiliate in Dar es Salaam. Alongside her celebrated banking practice, she assists with corporate ventures and transactions, as well as employment issues.

Bowmans (Coulson Harney)

See profile on p.1881

What the team is known for Distinguished corporate group with an enviable track record in sophisticated, cross-border transactions. Well regarded for its ability to advise on competition and tax mandates, as well as restructurings. Often instructed on significant private equity investments and possesses notable capability in market sectors such as healthcare and technology. Noteworthy client roster comprising regional and international banks, and insurance and investment companies, as well as significant corporations from the telecoms, energy and chemical industries.

Tax

Leading Individuals
Malik Nazima Kaplan & Stratton
Mathini Alex Bowmans (Coulson Harney)
Ngumy Daniel Anjarwalla & Khanna *

Strengths One commentator praised the firm's "seamless cross-border service," while another said: "The turnaround time and quality of advice was exceptional."

Another interviewee described the department as "world class," adding: "I would have them as a critical part of any commercial negotiation or undertaking."

Work highlights Advised Rubis Energie on its acquisition of Gulf Energy.

Notable practitioners

Philip Coulson "has a huge network of contacts across banks, accountants and the business community," enthused one commentator. He remains a highly esteemed practitioner who assists a broad range of clients, including international investors, domestic corporates and high net worth individuals. **Richard Harney** continues to be regarded as a household name in the field of Kenyan corporate law, with considerable experience leading major M&A and investment mandates. He is also noted for his significant understanding of capital markets, advising on matters ranging from regulatory issues to capital raisings. **Paras Shah** is "good to have on your side in negotiations," explained one commentator, while another said: "He is diligent, experienced and practical." Famed for his multifaceted practice encompassing finance, real estate and projects, he also has a superb track record of advising on both cross-border investments and domestic acquisitions. **Joyce Karanja** is rated highly for her corporate and competition law expertise, often assisting clients with the regulatory aspects of transactions. She is a recognised expert in this area. **Alex Mathini** provides a suite of corporate and tax services to clients, with notable experience acting on cross-border acquisitions, corporate tax planning and distressed M&A. One commentator praised his "commercial sense and understanding of a deal." **Wathingira Gituro** is labelled "a brilliant young lawyer" by one source, who also said: "His way of thinking is way beyond his years." He provides support to clients engaged in major acquisitions, as well as assisting with capital-raising initiatives.

Band 2

Iseme, Kamau & Maema Advocates (IKM)

What the team is known for Sought out for its broad corporate expertise, which includes big-ticket M&A and related competition aspects, as well as fund formation, restructuring and corporate finance. Also highly adept in providing regulatory advice with regard to tax and capital markets in addition to other frameworks. Maintains a strong client following of PE and VC investment funds, banks and other financial service providers, as well as corporates in sectors such as technology and telecoms.

Strengths One client said: "IKM is the best firm we have worked with in the Kenyan market," adding: "They have a great team. Their enabling culture is highlighted in the way they manage transactions and negotiations. They are polite, friendly and a pleasure to work with."

Work highlights Assisted Fanisi Venture Capital Fund with its sale of Hillcrest Investment.

Notable practitioners

James Mburu Kamau is frequently engaged for assistance with complex M&A transactions, as well as high-level private equity investments. A pre-eminent corporate lawyer, his skills are also called upon in connection with finance and projects mandates. **David Lekerai** acts for an impressive

Foreign Experts
Corporate/M&A
Based in Kenya
with expertise in countries listed below
Tanzania Sejpal Sonal <i>Anjarwalla & Khanna</i> *
Kenyan expertise
based in countries listed below
Kenya Nandi Mugambi <i>KN Law LLP (ORL)</i> ◇ *
UK Mbaluto Jennifer <i>Clifford Chance LLP (ORL)</i> ◇
United Arab Emirates Anjarwalla Atiq S <i>Anjarwalla Collins (ORL)</i> ◇
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.

range of corporate clients, PE funds and international investors, advising on inbound investment mandates and M&A. "I had a fantastic experience working with him," explained one client, praising his "good grasp of corporate law concepts" and "commercial acumen."

Kaplan & Stratton

See profile on p.1885

What the team is known for Long-established practice which retains a prominent position in the corporate legal market. Frequently instructed by its impressive client roster of institutional investors, leading global brands and major regional players in East Africa, with notable activity in the energy, telecoms, consumer goods and hospitality sectors. Additionally mandated by magic circle firms to act as local counsel on high-value, often multi-jurisdictional transactions. Its vast experience encompasses takeovers, de-listings and significant M&A, as well as joint ventures and leveraged buyouts.

Work highlights Advised A.P. Moller Capital on its acquisition of Iberafrica.

Notable practitioners

Veteran lawyer **Oliver Fowler** holds a stellar reputation in the Kenyan market for his wealth of experience leading corporate transactions. He is also a well-regarded finance expert. **Nazima Malik** is a recognised disputes lawyer with considerable experience handling contentious proceedings before the Kenya Revenue Authority. Her clients include major multinational corporations.

Band 3

Dentons Hamilton Harrison & Mathews

See profile on p.1883

What the team is known for Strong corporate group that is well regarded for its handling of multi-jurisdictional transactions. Advises on capital markets mandates and inbound private equity investments, as well as share and asset deals. Involved in a number of highly regulated sectors, including energy, insurance, healthcare and technology, providing advice to domestic, as well as regional and international clients. Benefits from the expertise distributed across the Dentons network of offices, both in Africa and overseas.

Strengths One source enthused: "They are co-ordinated, agile and well informed on developments affecting the market. We appreciate that they are always available, approachable, and manage to make any complicated and unclear transaction simple and easy to follow."

Work highlights Advised Amethis Retail on the USD60 million acquisition of a minority stake in Naivas International.

Notable practitioners

Andrew Mugambi (see p.1875) is a skilled corporate lawyer with extensive experience leading M&A and consolidation transactions, particularly in the banking and energy sectors. "He is a very calm adviser," extolled one client, also praising his relationship management skills. **Richard Omwela** (see p.1877) is an established and seasoned corporate lawyer with experience leading transactions across an array of sectors including energy and real estate. One client praised

his "accessible and supportive" service. **Daniel Wanjau** maintains a broad corporate and commercial practice, advising on significant domestic M&A and joint venture agreements, as well as providing guidance on asset finance proposals. He is also sought after for his skill in IP protection and portfolio management.

MMAN Advocates

See profile on p.1887

What the team is known for Respected corporate group with an excellent reputation for advising on transactional and regulatory issues. Frequently instructed as local counsel on larger M&A deals, as well as handling joint ventures and other commercial contracts. Well versed in competition law in addition to assisting private equity houses with their regional investments. Highly adept in aircraft acquisitions, finance and leasing. Clients are drawn from a variety of industry sectors including oil and gas, energy, agrochemicals and real estate.

Strengths "The entire group is excellent," enthused one client, praising the team's cohesiveness, and saying: "They have come to know our company and our issues, and provide good customer service."

Work highlights Acted for G4S and its Kenyan subsidiary on the sale of its cash-handling business to The Brink's Company.

Notable practitioners

Suzanne Muthaura (see p.1876) comes highly rated for her understanding of domestic and cross-border transactions, including M&A and PE investments. She is also considered to be an expert in asset finance and purchases, particularly in the aviation and real estate sectors. **Waringa Njonjo** (see p.1876) "finds ways to simplify complex transaction structures and bridge conflicting requirements," explained one source. She is particularly focused on transactions in the energy sector, covering both acquisitions and financing.

Walker Kontos

See profile on p.1893

What the team is known for Enjoys a strong reputation for its representation of banks and its involvement in multi-jurisdictional M&A transactions. Frequently advises on debt restructuring, as well as possessing a high degree of skill in navigating highly regulated transactions. Notably active in energy sector M&A, as well as deals in the insurance industry. Notable experience advising insolvency administrators on dispositions, and featuring in transactions involving the sale of distressed assets.

Work highlights Advised PwC on the sale of ARM Cement, an entity in administration. The transaction also involved the sale of the company's Kenyan and Tanzanian subsidiaries.

Notable practitioners

Michael Kontos is a recognised corporate and banking expert in Kenya with a solid track record of advising on M&A, investments and share disposals. He has a particularly strong focus on the banking and wider financial services sectors.

Band 4

CMS Daly Inamdar Advocates

See profile on p.1882

What the team is known for Longstanding firm with an established presence in the area of M&A and corporate transactions. Draws on its deep experience of the local law to service clients seeking to set up companies in Kenya, as well as advising them on listings and capital markets transactions, foreign investments and commercial contracts. Acts across sectors such as TMT, insurance, mining, automotive, and oil and gas. Joined CMS in October 2019, providing access to the expertise held within the firm's extensive international network of offices.

Notable practitioners

Hamish Keith is hailed as a "great lawyer" by one commentator, citing his immense experience in the corporate field. He assists with M&A deals, commercial contracts and capital markets transactions.

Mboya Wangong'u & Waiyaki Advocates

See profile on p.1886

What the team is known for Sizeable team of experts offering counsel on a wide array of corporate and commercial matters. Proficiency in both debt and equity capital market transactions, including capital raising, IPOs and bond issuance. Also demonstrates strength handling joint ventures, M&A and the full array of private equity work. Frequently involved in real estate and projects matters, including advising REITs.

Strengths "I consider the firm to be a dependable legal adviser," explained one source, praising the group as "emphatically client-and solutions-focused."

Work highlights Assisted Britam Holdings with the establishment of a new Mauritian-based PE fund with Kenyan managers.

Notable practitioners

Peter Waiyaki is a respected corporate lawyer with considerable experience advising on a range of corporate mandates, from acquisitions and restructuring transactions to governance issues and financing. He is particularly noted for his track record in the PE market, advising on investments and fund establishments. **Godwin Wangong'u** "understands how to work with clients, and can see the big picture," one client said. He operates a broad practice, advising on issues ranging from projects and finance to M&A and capital raising. He has also assisted with the privatisation of state-owned entities.

Other Ranked Lawyers

Mahesh Acharya is a highly respected corporate practitioner with impressive pedigree in the telecoms, IT and fintech sectors. He is rated highly by his clients as a "very sharp and good relationship partner," with one saying: "He always responds quickly and proactively."

Amar Grewal-Thethy is experienced in both domestic investments and cross-border transactions. His broad client roster features prominent names in the manufacturing and hospitality sectors, as well as insurance and financial services. Sources commend his "hands-on" approach and "thoroughly professional legal advice."

Sammy Ndolo advises on a range of corporate issues, including restructuring, investments, joint ventures and franchising, as well as financing and governance issues. One source enthused: "He comfortably meets all deadlines, and provides an exceptional product and service offering."

Jacob Odhiambo Ochieng (see p.1876) is "thorough in his thinking and extremely detailed in his output," remarked one source. He is skilled in a range of corporate matters including acquisitions, commercial agreements and restructuring.

Foreign Experts (Based Abroad)

Dubai-based **Atiq Anjarwalla** is highly rated by observers for his understanding of Kenyan corporate law, and is also noted for his impressive relations with prominent regional stakeholders. "The exposure and experience he has is great," enthused one source, while another said: "He will look to achieve a result for you, and he highlights any potential risks." **Jennifer Mbaluto** co-heads the firm's East Africa practice, providing guidance and advice on inbound investments and M&A transactions. A dual-qualified lawyer in Kenya and in England and Wales, one source described her as "the leading East Africa expert in London."

Mugambi Nandi (see p.1876) focuses his practice on corporate and commercial transactions, including M&A and PE

investments, as well as corporate finance and listings. He is also experienced in merger approvals and competition regulations. He is currently based in London.

Dispute Resolution

Dispute Resolution
Leading Firms
Band 1
Dentons Hamilton Harrison & Mathews *
Kaplan & Stratton *
Oraro & Company Advocates *
Band 2
Iseme, Kamau & Maema Advocates (IKM)
Mohammed Muigai Advocates *
TripleOKLaw Advocates *
Band 3
Bowmans (Coulson Harney) *
Njoroge Regeru & Company Advocates *
Band 4
Anjarwalla & Khanna *
MMC ASAFO
Munyao Muthama and Kashindi *
Walker Kontos *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Dentons Hamilton Harrison & Mathews

See profile on p.1883

What the team is known for Market-leading dispute resolution team with an astute understanding of big-ticket litigation mandates that span constitutional, banking, employment, infrastructure, insurance and tax topics. Assists with notable petitions, and possesses further experience in judicial reviews and constitutional challenges. Represents an impressive portfolio of clients that select its litigation services for scenarios that require expeditious handling, including in claims of malfeasance or corruption.

Strengths Interviewees say the firm is “available to consult and review positions, and very incisive on the most effective way out of a dispute,” while one source said: “I am always comfortable once the team is handling matters because I know the right questions will be asked and we will end up being triumphant.”

Another source enthused: “As a client I feel welcomed and appreciated without feeling intimidated as one would expect when dealing with such a high-profile firm,” adding that “teamwork, attention to detail, deep research and people skills are the strength of the litigation department.”

Work highlights Acted for Kenya Power on two related contract disputes brought before the High Court concerning the enforcement of guarantees.

Notable practitioners

Sources agree that **Kenneth Fraser SC** (see p.1874) is “a force to be reckoned with in the litigation space.” He has been engaged in a number of ground-breaking commercial disputes in the banking and insurance sectors, and his peers report that he “has been at the forefront of these matters and is very trusted by his clients.” Charting experience over three decades, **Kiragu Kimani** (see p.1875) possesses “deep knowledge and experience in commercial dispute resolution.” He has considerable experience across a range of mandates, particularly those relating to commercial and tax litigation, as well as arbitration. He is appreciated for being the “kind of lawyer who gives pragmatic solutions but does not overcomplicate matters,” with sources adding that

Dispute Resolution
Senior Statespeople
Senior Statespeople: distinguished older partners
Nowjee Pheroze Pheroze Nowjee Advocates (ORL) ◇
Leading Individuals
Star individuals
Oraro George O Oraro & Company Advocates *
Band 1
Fraser Kenneth A Dentons Hamilton Harrison & Mathews *
Gatonye C. Waweru Waweru Gatonye & Co (ORL) ◇
Kamau Karori Iseme, Kamau & Maema Advocates (IKM)
Kimani Kiragu Dentons Hamilton Harrison & Mathews *
Ngatia Fred Ngatia & Associates (ORL) ◇
Odera H Chacha Oraro & Company Advocates *
Oduol James Ochieng' TripleOKLaw Advocates *
Ohaga John M TripleOKLaw Advocates *
Ojiambo Fred Kaplan & Stratton
Regeru Njoroge Njoroge Regeru & Company Advocates
Band 2
Amoko Walter W. Amoko Advocates (ORL) ◇
Gachuhi Peter Kaplan & Stratton
Gichuhi Allen Wamae & Allen Advocates (ORL) ◇ *
Kirimi Michi Dentons Hamilton Harrison & Mathews *
Malik Nazima Kaplan & Stratton
Muigai Githu Mohammed Muigai Advocates *
Band 3
Imende Geoffrey Mohammed Muigai Advocates *
Kinyenje Esther Kaplan & Stratton
Lubano Noella Oraro & Company Advocates *
Monari Evans Bowmans (Coulson Harney)
Munyu Martin Iseme, Kamau & Maema Advocates (IKM)
Nyaoga Mohammed Mohammed Muigai Advocates *
Ogunde Paul Walker Kontos
Band 4
Abdallah Aisha Anjarwalla & Khanna *
Kashindi George Munyao Muthama and Kashindi *
Maina Macharia Tom Mbugwa, Atudo & Macharia Advocates (ORL) ◇
Mogere Guto Mohammed Muigai Advocates *
Murage Peter Munge MMC ASAFO *
Muthui James Kaplan & Stratton
Nanji Kishore Kishore Nanji Advocates (ORL) ◇
Nyaribo Jomo MMAN Advocates (ORL) ◇ *
Oyatsi Desterio Shapley Barret & Co (ORL) ◇
Wetang'ula Emmanuel Mohammed Muigai Advocates *
Wetende Cosima Kaplan & Stratton
Up-and-coming individuals
Mwango Terry Bowmans (Coulson Harney)

he was “recently made up to senior counsel, which is testament to his solidness as a lawyer.” **Michi Kirimi** (see p.1875) is an esteemed practitioner, with one source describing her as a “go-to person in her preparation of cases and attention to detail.” She enjoys an excellent reputation for her work involving constitutional petitions and complex commercial litigation. Peers also consider her to be a “notable litigator who does well in employment disputes.”

Kaplan & Stratton

See profile on p.1885

What the team is known for With strong expertise in dispute resolution, this market stalwart represents large-scale corporations in a variety of sectors including finance, infrastructure and construction. Earns particular recognition for

Dispute Resolution: Arbitrators
Leading Individuals
Band 1
Havelock Jonathan Bowen Havelock Nduati & Company (ORL) ◇
Kamau Karori Iseme, Kamau & Maema Advocates (IKM)
Kariuki Njeri Njeri Kariuki Advocate (ORL) ◇
Ohaga John M TripleOKLaw Advocates *
Oraro George O Oraro & Company Advocates *
Regeru Njoroge Njoroge Regeru & Company Advocates
Band 2
Gichuhi Allen Wamae & Allen Advocates (ORL) ◇ *
Muigai Githu Mohammed Muigai Advocates *
Muigua Kariuki Kariuki Muigua & Co (ORL) ◇
Ngotho Paul Ngotho Arbitration Chambers (ORL) ◇
Ringera Aaron G Aaron Ringera - Arbitrator and Legal (ORL) ◇

its prevalence in constitutional petitions and judicial review claims, as well as commercial, tax and shareholder disputes. Possesses further expertise in competition claims and is accustomed to representing high-profile clients in arbitrations.

Strengths An interviewee enthused that “when you give them a brief, they take a lot of time with you to make sure they get the details around the case.” Another source said that “the team is very hands-on, and provides pragmatic support and realistic opinions.”

Work highlights Acted for East African Development Bank in receivership proceedings against Dari Ltd. Successfully represented the client in the Commercial Court and the receivers were reinstated.

Notable practitioners

Fred Ojiambo SC is highlighted for his immense experience in commercial and criminal litigation, and leverages his deep understanding of constitutional matters. One peer said: “Fred Ojiambo is a leading litigation lawyer in the country, he has a lot of integrity and many people admire him.” Sources enthuse that “his track record is indisputable,” while one peer highlighted him as “one of the people who influenced my studying law.” **Peter Gachuhi** has significant experience representing clients in competition claims, as well as security realisation, construction and pension scheme disputes. One source said: “His experience and depth of knowledge on all matters make him a very valued contact,” while another described him as “very pleasant, very courteous and a good advocate.” He also continues to act as an arbitrator and is a Fellow of the Chartered Institute of Arbitrators. **Nazima Malik** is “well known in Kenya for her fiscal and tax expertise” and receives plaudits for her impressive handling of transfer pricing matters for multinational enterprises. Sources describe her as “one of the rocks in the litigation department” and someone who goes “over and above representing clients’ interests in the matters under dispute.” **Esther Kinyenje** is “very knowledgeable and experienced in employment and labour relations matters and in litigation,” said a source. One interviewee said: “She is well versed in the local court system and masters her precedents and thus manages our expectations,” adding that “she is also always available to respond to ad hoc queries, which makes a huge difference in times of crisis.” **James Muthui** is well placed to represent international and domestic clients in a multitude of contentious matters, including intellectual property, employment, environment and real estate litigation. One thoroughly impressed client mentioned that he is “analytical and also

up to speed with current commercial affairs affecting the business," adding that he is "very calm and level-minded and always ready to help in situations that need urgent attention."

Cosima Wetende has an astute understanding of all aspects concerning employment law and litigation, and possesses further expertise in fraud, construction and insurance cases. She is also regularly engaged for her commercial mediation practice. One client stated: "One thing I like about Cosima is she understands largely the law that is applicable in Kenya and the East Africa region," adding that she "steps outside of the legal perspective and reasons with you from other perspectives."

Oraro & Company Advocates

See profile on p.1891

What the team is known for Front-running team that is well positioned to represent domestic and multinational clients across a spectrum of big-ticket disputes, including complex banking, tax and constitutional cases. Fields further expertise in procurement, employment and energy-related disputes. Adept at helping guide clients through settlement negotiations and arbitrations, and enjoys a burgeoning reputation in the market for its deep understanding of the judicial process at all levels of court.

Strengths Interviewees enthuse that "they do not compromise on the quality of legal representation they offer, no matter the importance or value of a matter."

Sources also say: "The team is professional, responsive and knowledgeable in multiple corporate law matters," adding that "they are consultative in their approach, which is great from a client perspective as one feels involved, and able to add their views which are considered in line with the legal strategy."

Work highlights Acted for the National Bank of Kenya on its successful opposition to a USD150 million claim for breach of contract, as well as damages arising from a land sale contract.

Notable practitioners

George Oraro SC (see p.1877) is afforded a plethora of praise from the Kenyan legal community for being "one of the best lawyers Kenya has" and "without a doubt among the leading individuals in litigation and arbitration." His background as counsel to clients in landmark disputes and arbitration cases has advanced Kenya's jurisprudence over his four decades of practice. One client said: "I am always honoured to be in his humble presence. With many distinguished contributions to the legal profession, he takes time to meet with me and explain his approach on a matter. He is very professional when dealing with clients." **Chacha Odera** (see p.1876) is a "fantastic individual" who receives widespread recognition for his representation of significant domestic and international clients, with experience in employment, insolvency and banking disputes. He possesses further expertise in land, property and electoral law and litigation. He is regarded by market observers as "an extremely able advocate and a gentleman in all manner of the word." **Noella Lubano** (see p.1875) has a significant background in asset tracing, fraud and banking litigation, as well as assisting with insolvency and arbitration matters. She is appreciated by clients for being "extremely professional and approachable," and they add that "her level of subject matter knowledge, especially corporate law matters, is exceptional." One client said: "She is always ready to do more than we have requested."

Band 2

Iseme, Kamau & Maema Advocates (IKM)

What the team is known for Adroit team that handles disputes arising in the context of employment, procurement and tax claims. Also frequently engaged in contentious mandates that stem from the banking and insurance sec-

tors. Its enviable list of clients includes multinational blue-chip companies, financial institutions, procuring entities, government bodies and international non-governmental organisations. Also routinely handles constitutional petitions, as well as electoral and boundary delimitation disputes, and appears in cases brought before the High Court, the Court of Appeal and the Supreme Court of Kenya.

Strengths Sources say: "The firm is very professional. A client is able to access a partner as they would an associate, and this is very important."

One source enthused: "The team is well balanced in terms of skills, experience and expertise," adding that "you can be sure that your matter will be handled professionally, with frequent updates."

Work highlights Represented the Attorney General in defending the Government of Kenya in a constitutional petition which sought to challenge the power of the President and his cabinet in making appointments to state corporation boards.

Notable practitioners

Karori Kamau is revered for his deep understanding of constitutional petitions and commercial and tax disputes. He also receives plaudits for his impressive handling of a variety of arbitration mandates that span construction and contractual disputes, among others. One client said: "In my view he is one of the leading litigation lawyers in the country; he is approachable, solution-oriented, very incisive at getting to the heart of the matter and very effective in achieving results." **Martin Munyu** is "a very composed and articulate advocate who is quite knowledgeable and widely experienced on litigation matters." He is well versed in banking, insurance, procurement, pensions, commercial and contractual disputes and possesses further expertise in arbitration.

Mohammed Muigai Advocates

See profile on p.1888

What the team is known for Diligently works with clients from an array of industry sectors on tax, procurement and construction mandates. It also brings valuable insight and assistance to clients in constitutional litigation, as well as media law and IP enforcement matters. Regularly provides assistance with regard to alternative dispute resolution processes, including arbitration and mediation.

Strengths Sources say that the team has "developed a network that is extremely enviable," adding that they are "literally everywhere and doing a bit of everything; their influence is beyond the courtroom."

One peer said: "They are good litigators and good drafters in terms of court rulings."

Notable practitioners

Githu Muigai SC (see p.1875) is extremely well regarded for his work on public procurement issues and judicial review actions. He is also proficient in corporate finance, commercial and civil litigation, as well as international arbitration matters. As Kenya's former Attorney General, sources say that "he has a senior counsel effect that you need in strategic court matters." **Geoffrey Imende** (see p.1874) "argues well" and has experience in civil and commercial dispute resolution, as well as constitutional law and litigation. He also adeptly advises on corporate, intellectual property and construction disputes. **Mohammed Nyaoga** (see p.1876) is an esteemed litigator who advises on a range of civil, commercial and corporate mandates. Sources describe him as "distinguished and proficient." **Guto Mogere** (see p.1875) specialises in commercial dispute resolution, advising on both litigation and arbitration. He fields further expertise in professional negligence, banking, finance, employment and judicial review matters. He is considered by market observers to be a "good lawyer" with "commercial industry awareness." **Emmanuel Wetang'ula** (see p.1877) is considered by commentators to have "a good understanding of legal issues and is quite proficient in criminal law." He acts on election petitions, as well as multiple public procurement

issues for government entities before the High Court. He is also engaged in the full suite of commercial mandates.

TripleOKLaw Advocates

See profile on p.1892

What the team is known for Skilled team accustomed to working for high-profile clients on disputes. Diligently handles bank insolvency and corporate fraud litigation matters. Further exhibits a strong grasp of all aspects of alternative dispute resolution. Also earns recognition for its handling of contractual and employment claims, as well as contentious mandates in the energy sector.

Strengths One client said: "I am impressed by their strength in remaining focused despite tough negotiations."

Another interviewee affirmed that "they are professional and well staffed and have a hands-on approach," adding that "they are thorough in the research and give personalised attention to us as a client."

Work highlights Successfully represented Kenya Pipeline Company in an appeal against the High Court decision to award Glencore Energy UK USD40 million for alleged breach of a transport and storage agreement in addition to a collateral financing agreement.

Notable practitioners

James Ochieng' Oduol (see p.1877) has a long-standing track record of acting on constitutional disputes, as well as contentious tax and banking mandates. Sources affirm that "he is a proficient litigator who handles high-profile cases" and is "impressive on his feet." He is also singled out for his alternative dispute resolution expertise. **John Ohaga** (see p.1877) displays an astute understanding of dispute resolution processes, notably in employment and labour, banking, administrative, public procurement and constitutional matters. Sources also report that he has gone "over and above to participate a great deal in the development of alternative forums for dispute resolution" in the country. One interviewee said he makes "parties feel very comfortable in the process and in their ability to ventilate their respective positions before him."

Band 3

Bowmans (Coulson Harney)

See profile on p.1881

What the team is known for Enlisted as counsel by a multitude of clients for their IP, tax and insolvency litigation matters. Noted for its involvement in international arbitration. Often mitigates risk for clients associated with governance and compliance issues, as well as forensic investigation matters. Leverages its comprehensive pan-African network to adeptly advise on cross-border matters.

Strengths One client said: "The team is very reliable and swift in their responses," while other sources enthuse that "they operate to a highly professional standard and we would recommend their services."

Work highlights Defended CMC Di Ravenna - Itenera JV against a claim that alleged the misappropriation of funds through its tender to construct the Arror and Kimwarer Dams projects in Kenya.

Notable practitioners

Evans Monari is active on the full spread of dispute resolution mandates, providing advice on constitutional, civil, commercial and criminal matters. He has acted for clients in numerous public inquiries. Sources describe him as a "very able man" who provides a "very professional service and expertise." **Terry Mwangi** acts on a range of commercial litigation and arbitration matters, particularly in relation to insolvency and tax. Her dispute resolution practice also spans contentious mandates in employment, construction, constitutional, banking, intellectual property, procurement and environmental law. Peers single her out as an "excellent lawyer" who is "very active in litigation."

Njoroge Regeru & Company Advocates

See profile on p.1890

What the team is known for Solid practice that displays a notable aptitude for constitutional and administrative disputes. Its diligent work cuts across an array of industry sectors before all court levels. Its experience spans commercial disputes, debt recovery and banking litigation, as well as partnership, construction and employment disputes. The department is highly proficient in both litigation and arbitration mandates.

Notable practitioners

Njoroge Regeru is “among the leading litigators in the country,” and draws upon his decades of experience in constitutional law, banking and finance, as well as commercial disputes. He also has significant experience as an arbitrator and is well versed in mandates brought before tribunals. A peer said he is “extremely competent and knowledgeable in the law” and “meticulous in how he handles matters.”

Band 4**Anjarwalla & Khanna**

See profile on p.1879

What the team is known for Dedicated team accustomed to assisting blue-chip multinationals with international arbitration. Also adept at handling shareholder and contractual disputes, as well as advising on tax, antitrust, environmental and IP litigation. Frequently engaged in white-collar defence, and offers strong investigation and anti-bribery services.

Strengths Interviewees say that “from sensitive matters related to allegations of fraud and corruption to high-stakes employment litigation in Kenya, the team can be trusted to give sound advice on often very aggressive timeframes,” adding that “the team is also very proactive in spotting issues that clients haven’t yet considered as possible problems down the line.”

Work highlights Represent the Heineken Group in a dispute with distributors over the termination of distribution agreements in Kenya, Uganda and Tanzania.

Notable practitioners

Aisha Abdallah (see p.1874) is fully conversant with commercial litigation issues in the country, including disputes concerning fraud, money laundering, land and natural resources. A fierce advocate for her clients, one source said of her: “I always think that I would far prefer to have her on my side than against.”

MMC ASAFO

What the team is known for Well-regarded team that covers commercial disputes involving debt recovery, procurement and insolvency matters. Possesses considerable proficiency in public sector litigation and has featured in several election petitions. The team also advises on IP, employment, and probate and succession litigation matters. Additionally well placed to handle arbitration.

Strengths Sources praise the strength of the firm’s “dispute resolution division that allows the team to provide personalised and specialised attention in specific areas.”

Work highlights Acted for the Kenya Medical Research Institute on a claim brought by local doctors relating to the employment contracts for foreign doctors and their impact on the employment terms for local doctors.

Notable practitioners

Managing partner **Peter Munge Murage** (see p.1875) is highlighted for his knowledge of public procurement and commercial disputes, as well as being “an excellent mediator.” Sources describe him as a “workhorse” and “an energiser,” adding that “he is always thinking about the client and how to best move forward.”

Munyao Muthama and Kashindi

See profile on p.1889

What the team is known for Strong team with in-depth knowledge of complex mandates across multiple industry areas. Operates across a spectrum of matters in relation to tax, banking, corporate insolvency and government affairs. Often represents regulators in courts and tribunals in constitutional and public law litigation. Also acts for multiple public sector entities and government departments.

Strengths One interviewee said: “My impression of the team is that it is professional and exudes stellar customer service.” Interviewees also appreciate that “they have a formidable dispute resolution team that is in tune with public/government sector representation,” adding that “they are very strong on regulatory and compliance aspects.”

Work highlights Continues to represent Mumias Sugar Company in international commercial arbitration proceedings brought by a French development finance institution and relating to a credit facility provided for the development of a cogeneration plant.

Notable practitioners

George Kashindi (see p.1874) is experienced across a whole host of mandates, providing advice on tax, public sector and corporate insolvency litigation matters. His clients include government regulators, major corporations, educational institutions and charitable organisations. A client said: “He has a penchant for details. He is able to move nimbly on issues and not just to respond but anticipate,” adding that he is “thorough in his work and up to date with the law and its practice.”

Walker Kontos

See profile on p.1893

What the team is known for Established commercial litigation practice group able to offer support across shareholder disputes and disputes arising out of breach of contract. Sought out to assist clients with complex intellectual property, employment, debt recovery, public law and tax disputes. Exhibits further expertise in banking and construction litigation. Also occupies a prominent place in the market for being well versed in Kenya’s insolvency laws.

Strengths Rated by interviewees for its “dedicated professional, responsive, committed and easily accessible” team, who add: “They maintain the standards they have set.”

One source said: “They are a firm that brings in good work and has the right kind of staffing.”

Work highlights Provided advice to ARM Cement in relation to its administration, advising on engagements with regulators and on employee claims, as well as relations with lenders, suppliers and other investors.

Notable practitioners

Paul Ogunde is an “astute litigator” with significant experience of banking and finance litigation, acting for large commercial banks and other corporate and insurance entities. Interviewees describe him as “sharp and articulate,” adding: “Give him a brief and he will take care of it.”

Other Ranked Lawyers

Walter Amoko advises on complex commercial, employment, constitutional, public procurement, banking and tax law litigation. He handles both cross-border and domestic mandates, and peers consider him to be a “very fine lawyer with an excellent brain” who is “fearless in putting forward his client’s case.”

Waweru Gatonye is revered by market commentators as a “top-notch litigator” who “argues elegantly.” He is active on tax, public procurement and general commercial disputes in both litigation and arbitration. He has extensive experience acting for government bodies, as well as corporations and banks.

Allen Gichuhi (see p.1874) enjoys an excellent reputation

for his arbitration and litigation experience in complex commercial issues. Peers recognise him as the former president of the Law Society of Kenya, and one interviewee said: “He is passionate about litigation, and his grasp of matters of court procedures and the application of the law in litigation is second to none.”

Jonathan Bowen Havelock is “very well known and very big in the arbitration scene,” according to sources. He is a former judge who acts as an arbitrator as part of local and international tribunals. Interviewees highlight that he is one of the “early founders of the practice of arbitration,” adding: “He has a sound mind when it comes to determining issues and resolving disputes.”

Njeri Kariuki is “well renowned” for her expertise in arbitrations, which covers the petroleum, corporate, banking and insurance sectors. Sources say she is “very knowledgeable in arbitration matters” and “appreciates the process and the law very well,” adding that her “appointment to the ICC shows how competent she is in that space.”

Tom Maina Macharia has a deep background in administrative and constitutional dispute resolution, as well as commercial litigation. A peer said: “I found him to be a very deliberate litigator who could distil issues very quickly for determination by the court.”

Kariuki Muigua has an astute understanding of arbitration and is respected for litigation that touches on commercial, constitutional and environmental law. One market insider said that he is “at the forefront of arbitration and has written a number of books on arbitration referred to by courts and judges.” He is also noted to be “very active in the Chartered Institute of Arbitrators.”

Kishore Nanji has a significant background in commercial litigation, as well as litigation concerning maritime and shipping law. He is based in Mombasa, and peers say that “he is one of the best lawyers down there,” adding that “he does a lot of shipping work.”

Fred Ngatia was recently conferred the rank of senior counsel, and is notably at the forefront of constitutional and judicial review actions in the country. His practice also includes public procurement litigation. His peers say his “arguments are always well reasoned and concise,” adding that “he is extremely intelligent.”

Paul Ngotho “has made a name for himself as an arbitrator,” according to market insiders. He is particularly skilled in construction and property disputes, as well as joint venture, partnership and contractual issues. He presides over both domestic and international arbitrations.

Pheroze Nowrojee SC is an esteemed practitioner who sources say is a “top lawyer in the country.” He covers the full suite of litigation matters, including election petitions.

Jomo Nyaribo (see p.1876) is proficient in handling complex employment, tax, construction, intellectual property, banking, insolvency and environmental disputes. Sources say he is “very analytical and authoritative in his approach and provides confidence and reassurance when handling complex litigation actions.”

Desterio Oyatsi showcases his expertise in dispute resolution by advising on the full suite of complex high-profile litigation matters. Interviewees say that he is “very easy to work with and very resourceful.”

“Fantastic arbitrator” **Aaron Ringera** formerly served as judge of the High Court of Kenya and is currently a judge of the East African Court of Justice. He is particularly adept at dealing with corruption matters. One litigator who has seen him acting as an arbitrator said: “He was very patient but firm as well when it came to making decisions.”

Employment

Employment
Leading Firms
Band 1
Anjarwalla & Khanna *
Bowmans (Coulson Harney) *
Dentons Hamilton Harrison & Mathews *
Kaplan & Stratton *
Band 2
Iseme, Kamau & Maema Advocates (IKM)
Oraro & Company Advocates *
Band 3
MMAN Advocates *
Munyao Muthama and Kashindi *
TripleOKLaw Advocates *
Leading Individuals
Band 1
Amoko Walter W. Amoko Advocates (ORL) ◇
Kashindi Irene Munyao Muthama and Kashindi *
Kirimi Michi Dentons Hamilton Harrison & Mathews *
Maema William Iseme, Kamau & Maema Advocates (IKM)
Nduati-Mutero Rosa Anjarwalla & Khanna *
Odera H Chacha Oraro & Company Advocates *
Wainaina Sam Kaplan & Stratton
Band 2
Field Rainbow Bowmans (Coulson Harney)
Guserwa Judith J A Guserwa & Co. Advocates (ORL) ◇
Kinyenje Esther Kaplan & Stratton
Wetende Cosima Kaplan & Stratton
Band 3
Babu Anne Anne Babu & Co (ORL) ◇ *
Mainnah Lorna Dentons Hamilton Harrison & Mathews *
Ogalo-Omondi Georgina Oraro & Company Advocates *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Anjarwalla & Khanna

See profile on p.1879

What the team is known for Dominant reputation for transactional employment work, frequently advising on employee transfers and contract renegotiation in the wake of M&A deals. Highly adept in managing significant restructuring and redundancy mandates, as well as advising employers on unfair termination claims and union disputes. Possesses stellar expertise in employee share ownership plans, as well as acting on immigration matters, work permitting and HR policy. Recognised expertise assisting domestic and international clients with the structuring of pension and benefits schemes in Kenya.

Strengths Sources enthuse: "The team is very reliable, experienced and has a thorough understanding of business legal needs."

It is also "very proactive in spotting issues that clients haven't yet considered as possible problems down the line."

Work highlights Acted for Kenya Airways on a dispute with the Kenya Airline Pilots Association relating to the hiring of foreign pilots on contract.

Notable practitioners

Rosa Nduati-Mutero (see p.1876) is well recognised in the Kenyan market for her premier employment practice. She is frequently instructed by high-profile domestic and international clients to advise on disciplinary and investigation proceedings, including relating to senior executives, contractual reviews and employee retrenchments. She additionally offers expertise in employee transfers and other employment issues arising from M&A transactions.

Bowmans (Coulson Harney)

See profile on p.1881

What the team is known for Distinguished employment group with tried-and-tested expertise in both transactional and contentious mandates. Envious prowess in significant employee transfers and redundancies, as well as handling ESOP structuring for both listed and non-listed companies. Well placed to handle terminations and claims, including wrongful dismissal, as well as advising on employee incentive programmes. Notable capacity to handle multi-jurisdictional employment mandates, with further support provided through Bowmans' network of offices in South Africa, Uganda, Tanzania and Mauritius.

Strengths An interviewee shared their appreciation that "you can go to the team with any legal matter and they'll have someone who can help," concluding: "Bowmans is my go-to law firm in Kenya."

Other sources consider the practice to be "extremely professional and very knowledgeable about Kenyan law."

Work highlights Represented Aramex Kenya in wage negotiations with unionised employees following proceedings filed to the Employment and Labour Relations Court by the Transport Workers Union of Kenya.

Notable practitioners

Rainbow Field is noted by sources for her "extremely responsive, knowledgeable and practical" approach. She frequently handles matters pertaining to restructuring and redundancy implementation, as well as preparing template employment contracts and trust deeds. She possesses further proficiency in executive terminations, and acts for a range of regional clients.

Dentons Hamilton Harrison & Mathews

See profile on p.1883

What the team is known for Highly respected firm with an impressive employment practice in Kenya. Particularly strong contentious employment practice, representing employers in trade union disputes, single and multi-claimant unfair dismissal cases, discrimination cases and various other disputes. Demonstrates particular strength in immigration and work permitting for foreign nationals, and remains a popular choice of counsel for large-scale redundancies following company reorganisations. Represents a diverse pool of clients featuring energy suppliers, research agencies, healthcare and security companies, among others.

Strengths Interviewees comment: "The team is reliable, professional and always there to give advice on any matter, big or small."

"The firm's capability and co-ordination is remarkable," lauded another source.

Work highlights Successfully defended a client against proceedings filed by a trade union seeking an order of reinstatement and damages for 358 former employees.

Notable practitioners

Revered practitioner **Michi Kirimi** (see p.1875) handles a suite of employment mandates for domestic and international clients operating in Kenya. Possessing a wealth of contentious experience, she is particularly sought out for her handling of high-profile employee terminations. Sources refer to working with her as "exceptional from start to finish" and describe her as "responsive, available and extremely knowledgeable." **Lorna Mainnah** (see p.1875) "is professional, knowledgeable, quick to respond and gives you clear advice with conviction," praise sources. She is active across a range of advisory mandates, including compliance and contractual advice, as well as disciplinary proceedings. Interviewees appreciate that she is "always ready to assist in challenging situations."

Kaplan & Stratton

See profile on p.1885

What the team is known for Employment disputes powerhouse with an eminent employee benefits practice. Demonstrates significant experience in wrongful termination, discrimination cases and also fraud allegations, notably handling forensic investigations. Acts for a number of major pension funds on compliance, set-up and administration, as well as assisting clients with employee transfers and various benefits-related issues. Well versed in assisting employers with the entire redundancy process, with experience featuring in landmark judgments centred on redundancy exercises.

Strengths Interviewees appreciate that "when you give them a brief, they take time with you to make sure they get the details around the case, and once they understand the case they give you very solid legal advice."

Sources further praise the team for being "very professional, responsive and strategic in their thinking."

Work highlights Represented Eastern Produce Kenya in the dismissal of a claim brought about by unionised employees seeking damages for wrongful termination.

Notable practitioners

Sam Wainaina is a hugely respected lawyer who wins particular recognition for his expertise in pension-related matters. His experience extends to the conversion of benefit schemes and trust deeds as well as compliance, in which areas he acts for a range of national and regional clients.

Esther Kinyenje maintains a notable standing for her handling of collective bargaining and industrial disputes. She has further contentious experience in terminations and redundancies. Sources regard her as an "excellent and very seasoned litigation lawyer," as well as a "valued business partner" who is "very knowledgeable and experienced in employment, labour relations and litigation." **Cosima Wetende** operates a respected labour and employment practice with a particular focus on contentious mandates. He assists a portfolio of employers with matters including contractual disputes, terminations and internal investigations, and clients say she "understands the law that is applicable to Kenya and the East Africa region."

Band 2

Iseme, Kamau & Maema Advocates (IKM)

What the team is known for Highly respected advisory employment practice with a broad offering comprising restructurings, redundancies and HR policy advice. Frequently instructed to provide opinions, including advising on the enforceability of restrictive covenants. Provides guidance on the entire life-cycle of disciplinary proceedings and terminations, acting for a diverse and stellar roster of local and international clients ranging from public entities and educational bodies to financial institutions. Immigration is another area of noted expertise.

Strengths Sources value the team's "very deep understanding of labour relationships," further praising its "ability to delegate, with a practicality to navigate complex matters."

Work highlights Advised Stanbic Bank Kenya on the restructuring of its workforce, including the separation of 100 employees via a voluntary retirement scheme.

Notable practitioners

William Maema "brings experience as a thought leader in the labour space," share sources. He is eminently respected for his handling of high-profile employment issues, including redundancies, executive terminations and employee contracts, acting on behalf of a suite of national and international organisations. Interviewees appreciate that "he listens extremely well and demonstrates an experienced hand on all issues."

Oraro & Company Advocates

See profile on p.1891

What the team is known for Market-leading dispute resolution practice with formidable expertise in high-profile employment litigation. Renowned for its handling of significant class actions, as well as union disputes and other multi-claimant cases. Possesses diverse expertise in the field spanning from contested redundancies to collective bargaining and employee benefits. Particularly active assisting employers in unfair dismissal cases, touching on all manner of issues such as allegations of fraud, industrial action and employee contract conversion. Represents both employers and major trade unions.

Strengths Interviewees are “impressed by their follow-through on issues,” further referring to the team as “extremely professional and knowledgeable.”

Work highlights Represented the National Bank of Kenya before the Employment and Labour Relations Court in class action proceedings seeking retabulation of terminal benefits stemming from early retirement.

Notable practitioners

Eminent litigator **Chacha Odera** (see p.1876) continues to be held in high esteem for his handling of labour and employment law disputes. He is respected for his deft handling of single-plaintiff and class action cases relating to dismissal and redundancy proceedings, as well as subsequential claims. He has a wealth of experience before the Employment and Labour Relations Court, and acts for a range of clients in sectors including financial services and transport. **Georgina Ogalo-Omondi** (see p.1877) is commended for her “excellent grasp of employment matters,” and clients appreciate that “she seeks to fully understand a situation and what the client hopes to achieve before offering her input.” She is primarily focused on contentious employment mandates, including employee terminations.

Band 3**MMAN Advocates**

See profile on p.1887

What the team is known for Strong advisory employment practice with a renowned niche in employee benefits, as

well as frequently advising on the structuring of ESOPs and employment contracts. Possesses in-depth knowledge of pension schemes, providing support to clients concerning trust deeds, pension-backed mortgages and the contracting-out of schemes. Popular choice of counsel for international employers with operations and employees in Kenya seeking counsel on employee contracts, HR policy and immigration, as well as redundancies.

Strengths “The firm is willing to go the extra mile to assist clients,” enthused impressed sources, before adding: “They ensure that the best and most practical ways of working are set up.”

Work highlights Advised Zamara Actuaries, Administrators & Consultants on the drafting of agreements for its pension and provident schemes.

Notable practitioners

Managing partner **Carole Ayugi** is an important contact for clients.

Munyao Muthama and Kashindi

See profile on p.1889

What the team is known for Respected employment and labour relations practice handling a breadth of contentious and non-contentious work. Its notable disputes capabilities cover issues such as constructive dismissal and terminations, with extensive experience appearing before the Employment and Labour Relations Court and Appellate Court. This is complemented by its advisory practice, including investigations. The firm advises a range of public and private organisations from the education, manufacturing and governmental sectors.

Strengths Commentators consider the practice group to be “knowledgeable and competent,” further noting: “The culture of the company is to give very well-researched and detailed information.”

Another source said: “The team is well coordinated and dedicated to its work.”

Work highlights Acted on behalf of Safaricom in defence against claims of unlawful dismissal and termination.

Notable practitioners

Irene Kashindi (see p.1874) is widely lauded as one of the field’s most prominent lawyers, with a practice encompassing contentious and non-contentious work. She is reg-

ularly instructed by notable regional employers in sectors including telecoms and consumer goods in connection with executive dismissal and labour disputes. Clients consider her to be “thorough and very professional” and appreciate her for going “above and beyond what is required.”

TripleOKLaw Advocates

See profile on p.1892

What the team is known for Highly regarded litigation group with a recognised presence in employment disputes. Frequently instructed on unfair termination and discrimination litigation, as well as demonstrating expertise in fraud allegations. Acts for major regional energy companies, NGOs, TMT companies and banks, as well as other prestigious clients. Additionally instructed by international clients for its knowledge of the country’s immigration laws.

Notable practitioners

Managing partner **John Ohaga** is an important contact for clients.

Other Ranked Lawyers

Walter Amoko is a premier litigator with a wealth of advocacy experience in employment disputes, having handled a range of high-profile mandates including unfair dismissals and terminations. A pre-eminent figure across the Kenyan employment space, sources refer to him as “extremely brilliant, strategic in his litigation skills and always a safe pair of hands.”

Anne Babu (see p.1874) is appreciated by sources for her “ability to draw reasonable and logical conclusions from limited information,” as well as her “smart, clear and patient” approach. She is well versed in labour relations, disciplinary and dismissal proceedings, and is commended by her clients for “consistently going above and beyond.”

Judith Guserwa maintains a notable reputation in the country for her handling of disputes on behalf of employees and trade unions. She is recognised for her work on high-profile cases and is regarded as one of the market’s pre-eminent labour practitioners.

Intellectual Property

Intellectual Property
Leading Firms
Band 1
Bowmans (Coulson Harney) *
Kaplan & Stratton *
Band 2
CFL Advocates
Dentons Hamilton Harrison & Mathews *
Iseme, Kamau & Maema Advocates (IKM)
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1**Bowmans (Coulson Harney)**

See profile on p.1881

What the team is known for Market-leading intellectual property group with an enviable roster of global clients, including e-commerce companies, banks and consumer goods corporations. Highly adept in the handling of regional

Intellectual Property
Leading Individuals
Band 1
Hime Peter Kaplan & Stratton
Maema William Iseme, Kamau & Maema Advocates (IKM)
Syekei John Bowmans (Coulson Harney)
Band 2
Ikimire Patrick Kaplan & Stratton
Mbatia Lorna CFL Advocates *
Wanjau Daniel Dentons Hamilton Harrison & Mathews
Associates to watch
Kamero Peter Dentons Hamilton Harrison & Mathews *
Otanga Shem Anjarwalla & Khanna (ORL) ◇

mandates, notably advising on trade mark registration and infringements, counterfeiting and general portfolio management. Maintains its excellent IP coverage in East Africa, with a number of strong relationships with law firms on the African continent and around the globe. Possesses top-drawer expertise in IP litigation, including opposition proceedings and patent prosecutions.

Strengths Sources praise the firm’s “ability to collect evidence globally and apply it to an East African context.”

Further interviewees consider the practice to be “professional, courteous, amiable and genuinely interested in helping their clients.”

Work highlights Represented Cipla in a dispute with former distributor Lords Healthcare relating to the latter claiming ownership of the client’s global trade marks and drug registrations.

Notable practitioners

John Syekei is one of the field’s pre-eminent practitioners, offering clients the full gamut of contentious and advisory IP counsel. He is well versed in acting on infringement and enforcement disputes, as well as anti-counterfeiting and data protection. Interviewees value his propensity to exceed client expectations.

Kaplan & Stratton

See profile on p.1885

What the team is known for Distinguished IP team demonstrating profound expertise in trade marks and industrial design. Well placed to assist clients in the pharmaceutical,

consumer goods and electronics industries, with notable domestic and international clients among its client roster. Regularly advises on the protection and management of IP portfolios, including both registration and enforcement. Receives instructions on complex patent protection matters, trade mark opposition and counterfeiting.

Strengths One source praised the team for its “attention to detail and ability to think laterally,” adding that the group is “cost and time efficient,” before concluding that the firm gives “peace of mind that the matter is being attended to.”

Work highlights Advised AMREF Health Africa on filing proceedings to the Industrial Property Tribunal to have a registered design, which the client alleges was obtained illegally, revoked on grounds of invalidity.

Notable practitioners

Peter Hime is considered by market sources to be a “doyen of IP law.” He is a renowned figure in the space with a wealth of experience covering issues such as opposition and expungement filings, as well as infringement and registration. Clients note the confidence he instils, with one stating: “When we receive a response we do not need to question the advice.” **Patrick Ikimire** is held in high regard by commentators who highlight him for his “knowledge and exposure.” He is readily engaged by clients for his advice on patent, design and trade mark applications, as well as providing advice on instances of infringement and representation in appeals.

Band 2

CFL Advocates

What the team is known for Widely esteemed firm with a well-regarded IP practice. Regularly advises on anti-counterfeiting measures, infringement monitoring, opposition filings and IP audits alongside general registration mandates. Possesses a strong client roster featuring high-profile Kenyan and international companies. Maintains a branch in Rwanda to provide regional services to clients with interests beyond Kenya.

Strengths Sources appreciate this “well-coordinated and responsive team.”

Interviewees comment that the group “responds quickly and gives accurate advice,” concluding: “They definitely rank among the best in Kenya.”

Notable practitioners

Lorna Mbatia (see p.1875) acts across a multitude of matters including counterfeit identification, trade mark applications and appeals, as well as regulatory compliance. Sources consider her to be “highly knowledgeable and resourceful,” adding: “She has a great grasp of intellectual property matters across East African jurisdictions.”

Dentons Hamilton Harrison & Mathews

See profile on p.1883

What the team is known for Skilled team of intellectual property lawyers with significant experience in management of IP portfolios, demonstrating expertise in patents, industrial design and copyright. Frequently instructed on prosecution matters, opposition and cancellation proceedings, as well as trade mark registration. Equipped to act both locally and regionally as part of its membership of the Dentons network, acting for clients in industries as diverse as transportation, food, cosmetics, pharmaceuticals and banking.

Strengths Sources praise the practice for its “teamwork, attention to detail and deep research,” adding: “More importantly, the treatment I get that makes me feel valued.”

Another source commented: “Their work is top-notch and their services are affordable.”

Work highlights Acted for Merck on the management of its Kenyan portfolio, handling a breadth of trade mark applications on its behalf.

Notable practitioners

Daniel Wanjau assists a variety of international clients with their portfolio management, advising on trade mark and patent registrations and prosecutions. One client noted their appreciation for his ability to “explain situations very clearly so we can understand what the solutions are.” Senior asso-

ciate **Peter Kamero** (see p.1874) has established a notable reputation for his work on both contentious and non-contentious IP matters, with particular activity regarding trade marks. Sources consider him to be “very skilled and knowledgeable.”

Iseme, Kamau & Maema Advocates (IKM)

What the team is known for Highly experienced IP group supporting clients in sectors including pharmaceuticals, technology, manufacturing and media. Able to draw on its significant expertise to resolve complex IP infringement matters, as well as advising on issues of industrial design and trade mark registration. Demonstrates proficiency in IP enforcement with notable activity in anti-counterfeiting investigations and seizure operations. Additionally involved in the drafting of IP regulations in other regional jurisdictions.

Strengths Sources consider the team to be “ahead of the curve in terms of innovation,” with one client stating: “The relationship is very key and they have shown this over the years.”

Notable practitioners

William Maema maintains his standing as one of the market’s most eminent figures. He has wide-ranging expertise across the field with notable activity in trade mark opposition and expungement, as well as patent infringement. Sources highlight his client service skills: “He has a good eye for detail and is very knowledgeable in his practice area.”

Other Ranked Lawyers

Senior associate **Shem Otanga** is praised by sources as “exceptionally responsive,” and they add that he “goes the extra mile, working night and day to meet key deadlines.” He is well versed in both contentious and advisory trade mark matters.

Projects & Energy

Projects & Energy
Leading Firms
Band 1
Anjarwalla & Khanna *
Band 2
Bowmans (Coulson Harney) *
Iseme, Kamau & Maema Advocates (IKM)
Band 3
Dentons Hamilton Harrison & Mathews *
Kaplan & Stratton *
Walker Kontos *
Band 4
Ashitiva Advocates LLP *
Mboya Wangong’u & Waiyaki Advocates *
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Anjarwalla & Khanna

See profile on p.1879

What the team is known for Pre-eminent firm for large-scale power projects in Kenya, and increasingly active in

Projects & Energy
Leading Individuals
Band 1
Mussa Amyr Anjarwalla & Khanna *
Band 2
Kamau James Mburu Iseme, Kamau & Maema Advocates (IKM)
Kontos Michael Walker Kontos
Mugambi Andrew Dentons Hamilton Harrison & Mathews *
Tharani Aleem Bowmans (Coulson Harney)
Band 3
Chege Mary EMSI & ASSOCIATES (ORL) ◇
Nyabira Beatrice Iseme, Kamau & Maema Advocates (IKM)
Shah Paras Bowmans (Coulson Harney)
Wainaina Sam Kaplan & Stratton

other African jurisdictions, often as lead counsel. Possesses unparalleled expertise in sponsor-side representation, having acted on many of the biggest wind, hydroelectric and solar projects in the country. Highly skilled in the negotiation of power purchase agreements, construction contracts and financing agreements. Holds excellent capacity in public procurement bids, with particular activity regarding infrastructure and mining projects.

Strengths Commentators recognise that the firm’s “knowl-

edge of Kenyan law is clearly profound,” further appreciating the team for being “market and experience driven.”

Interviewees further refer to the firm as “clearly leading the pack from an experience and track record perspective.”

Work highlights Acted for Berkeley Energy on its USD50 million acquisition of hydro and solar assets in Madagascar.

Notable practitioners

Amyr Mussa (see p.1875) is a pre-eminent figure in the Kenyan energy space who “knows the power sector extremely well and has a very strong network within both the public and private sectors.” Unmatched in his knowledge of renewable technologies, he advises a suite of international clients on matters including PPP and PPA negotiations. One client described him as “extremely commercial,” adding: “I don’t think there is a power project in Kenya he has not been involved in.”

Band 2

Bowmans (Coulson Harney)

See profile on p.1881

What the team is known for Highly regarded team notably involved in significant infrastructure and oil and gas pro-

jects. Services a range of financial clients with advice on energy project investments, coupled with strong capacity in project-related M&A transactions. Demonstrates expertise in road and rail infrastructure development, including O&M agreements. Adept in upstream and midstream oil and gas, with further proficiency in power purchase agreements and PPP construction.

Strengths Sources confirm the team “*knows the market brilliantly well,*” adding that they “*understand all the entities at play.*”

Interviewees praise the department’s “*customer-oriented work,*” adding: “*They are very well informed in regards to IPPs.*”

Work highlights Acted as Kenyan adviser to a joint venture composed of Tullow, Total and Africa Oil in relation to the development of oil fields in the Lokichar Basin.

Notable practitioners

The “*technically superior*” **Aleem Tharani** is lauded for his “*excellent knowledge of the energy sector across Kenya and east Africa.*” He represents a roster of financiers, project developers and sponsors active in infrastructure and renewable power projects, and source say his “*ability and comments are such that you don’t need to ask questions as they are succinct in meeting requirements.*” The “*excellent*”

Paras Shah is noted for his corporate expertise in relation to energy projects. He is frequently instructed by notable oil and power firms to advise on project financing and various other matters from PPAs to shareholder and host government agreements.

Iseme, Kamau & Maema Advocates (IKM)

What the team is known for Distinguished practice offering an array of projects and energy expertise, acting for lenders and developers on renewable energy projects, social infrastructure developments and petrochemical mandates. Engages in a wealth of project policy and regulations advice, and through its alliance with DLA Piper Africa provides clients with continental and international support. Well versed in PPP frameworks, EPC contract negotiations and mining regulations, as well as advising oil and gas companies on restructurings. Its experience spans healthcare, housing and power plant development and transmission, as well as related M&A.

Strengths Commentators regard IKM as “*an excellent law firm*” whose “*integration and quality of work is consistently high.*”

Sources refer to the team as “*brilliant, top-notch lawyers with a keen and focused legal eye.*”

Work highlights Acted as Kenyan counsel for CDC group and Proparco in connection with the financing of the 50 MW Chania wind power project in Kajiado.

Notable practitioners

Firm managing partner **James Mburu Kamau** “*provides exemplary leadership, solutions and support in mobilising resources,*” enthuse sources. Revered for his expert handling of matters pertaining to infrastructure, energy development and project finance, he is further sought out for his experienced navigation of PPPs, PPAs and other project agreements. He also serves as the chair of DLA Piper Africa. Head of the firm’s projects, energy and restructuring practice, **Beatrice Nyabira** is regarded by sources as an “*energy expert with unmatched expertise, nuance and the requisite*

legal know-how on energy projects.” Nyabira is particularly active on renewable power development and financing, and wins praise for her “*strong commercial orientation and excellent judgement,*” as well as being “*key in getting to desired outcomes.*”

Band 3

Dentons Hamilton Harrison & Mathews

See profile on p.1883

What the team is known for Well regarded for its impressive PPP practice, notably focusing on roads and social and industrial infrastructure. Provides legal opinion and regulatory advice regarding the country’s extractive industries and has acted on the development of Special Economic Zones. Advises on construction contracts and off-grid energy, as well as representing sponsors in power plant developments, with increasing activity on mandates concerning renewable power. Asset transactions within the sector are a further area of activity.

Work highlights Provides ongoing advice to the China Road and Bridge Corporation on the development of the Nairobi expressway project.

Notable practitioners

Andrew Mugambi (see p.1875) comes highly recommended for his work on public-private partnership and infrastructure mandates. He represents both public and private sector developers in renewable energy and highway infrastructure mandates, and is further noted for his handling of M&A matters.

Kaplan & Stratton

See profile on p.1885

What the team is known for Long-standing project development and financing practice with an established presence throughout Kenya. A popular choice for reputable international clients seeking domestic representation, the practice has a particularly strong representation for its engagement in renewable power and road infrastructure mandates. Frequently acting on behalf of sponsors and investors, the practice aptly handles various project models including PPPs.

Work highlights Advised both the European Investment Bank and FMO on the lending facilities provided to Cedate and Selenkei Investment for the development of two separate 40 MW solar power generation projects.

Notable practitioners

Sam Wainaina is well regarded for his technical capacity in relation to power projects in the Kenyan market. His experience includes advising on both due diligence and regulatory approvals.

Walker Kontos

See profile on p.1893

What the team is known for Respected firm with an enviable reputation for project finance, having advised local and international financial institutions on a number of energy and infrastructure projects. Well placed to support all aspects of project development, from feasibility studies to land rights and PPA negotiation. Offers expertise in both full and partial stake acquisitions of power projects, and acts for

sponsors of renewable energy plants, including wind, solar and geothermal.

Strengths Sources say the firm “*understands the Kenyan market well*” and “*provides quality services for good value.*”

Work highlights Acted for Stanbic on its provision of loan facilities to two SPVs in connection with the Kenya roads programme PPP.

Notable practitioners

Michael Kontos is respected for his capacity to handle notable project finance mandates on behalf reputable financial organisations. He draws upon his expertise in banking and finance to advise a range of institutional investors on energy and infrastructure projects across the country. He further advises on regulatory compliance and M&A.

Band 4

Ashitiva Advocates LLP

See profile on p.1880

What the team is known for Robust practice group with a keen focus on oil and gas, providing expert assistance on all manner of regulatory and advisory issues in the sector. Provides counsel on a range of matters, including environmental reform and EPC contract negotiations, with a considerably deep practice providing expertise on the country’s oil, gas and nuclear regulatory regime. Demonstrates a particularly notable public sector practice, advising various government bodies and parastatal companies.

Notable practitioners

Key contacts include senior partner Nelson Ashitiva and energy practice head Doris Mwirigi.

Mboya Wangong’u & Waiyaki Advocates

See profile on p.1886

What the team is known for Strong firm with a growing market share in Kenya. Possesses notable capacity regarding power plant financing and PPP developments, in regard to both traditional energy and renewables. Operates a busy practice assisting with infrastructure sponsorship and financing, with a track record for representing both regional and international companies. Demonstrates further activity concerning acquisition financing in the power sector.

Strengths Sources praise the team as “*emphatically client and solution focused.*”

Work highlights Represented the Export-Import Bank of China in its provision of finance to the Kenyan government for the development of railway infrastructure and renewable power projects.

Notable practitioners

A key contact is head of department Godwin Wangong’u.

Other Ranked Lawyers

Mary Chege operates an established practice with experience handling a range of mandates including those relating to energy distribution, project finance and M&A. She is frequently instructed on PPP matters across a range of Sub-Saharan African jurisdictions.

Real Estate

Real Estate
Leading Firms
Band 1
Anjarwalla & Khanna *
Bowmans (Coulson Harney) *
Dentons Hamilton Harrison & Mathews *
Band 2
Iseme, Kamau & Maema Advocates (IKM)
Kaplan & Stratton *
MMC ASAFO
Raffman Dhanji Elms & Virdee Advocates
Walker Kontos *
Band 3
AB Patel & Patel Advocates *
MMAN Advocates *
Oraro & Company Advocates *
Taibjee & Bhalla Advocates LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Kontos Alexandra Walker Kontos
Leading Individuals
Band 1
Khawaja Adil Dentons Hamilton Harrison & Mathews *
Mussa Aryn Anjarwalla & Khanna *
Njage Alex Bowmans (Coulson Harney)
Band 2
Elms Guy Spencer Raffman Dhanji Elms & Virdee Advocates
Mbai Rachel Kaplan & Stratton
Mujera Maureen O&M Law LLP (ORL) ◇
Mwangi Peter M Walker Kontos
Omulele Esther MMC ASAFO *
Shah Paras Bowmans (Coulson Harney)
Shaw Nigel ENSafrica (NBMA Advocates LLP) (ORL) ◇
Band 3
Bhalla Madhav Taibjee & Bhalla Advocates LLP
Doshi Mona Anjarwalla & Khanna *
Karume Mwangi Njoroge Regeru & Company Advocates (ORL) ◇
Kinyanjui Anne Iseme, Kamau & Maema Advocates (IKM)
Mainnah Lorna Dentons Hamilton Harrison & Mathews *
Mboya Gladys Mboya Wangong'u & Waiyaki Advocates (ORL) ◇
Mwenje Jessica MMC ASAFO *
Soar Amrit Iseme, Kamau & Maema Advocates (IKM)
Virdee Davinder Raffman Dhanji Elms & Virdee Advocates
* Indicates firm / individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Anjarwalla & Khanna

See profile on p.1879

What the team is known for Highly experienced group offering stellar expertise in all aspects of real estate and construction. Equipped to advise on significant mixed-use developments and master-planned communities, assisting with land acquisitions, land use approvals and environmental issues, as well as construction documents and ownership structure. Demonstrates a high level of involvement in the development of shopping centres, offices and industrial property, as well as handling portfolio management. Its varied clientele includes real estate developers, lenders and owners as well as international investment companies and corporations.

Strengths Sources enthuse: "The team is highly effective, extremely knowledgeable and seeks to find solutions to complex challenges."

Interviewees appreciate the firm's "experience in the real estate sector, particularly in bringing in best practices," adding: "They are committed to supporting their clients even

in difficult circumstances."

Work highlights Acted for AVIC International Real Estate Kenya on the development of a mixed-use development complex, providing advice on tax, conveyancing and regulatory matters.

Notable practitioners

Practice co-head **Aryn Mussa** (see p.1875) commands a stellar reputation in the space, and is praised by clients for his "ability to combine a pure legal view together with commercial, practical aspects." He is also recognised as being "adept at finding solutions," with the ability to "navigate around some of the most complex legal and lease structuring issues." His practice is focused on high-value residential, commercial and mixed-use development projects. **Mona Doshi** (see p.1874) co-heads the firm's real estate practice out of its Mombasa office. She assists a number of multinational clients in navigating the Kenyan market, advising on land and property acquisitions, as well as residential developments.

Bowmans (Coulson Harney)

See profile on p.1881

What the team is known for Esteemed real estate department equipped to support infrastructure, office, retail, hotel and residential developers across the full gamut of real estate law. Possesses expertise in compulsory land purchases and special economic zones, as well as handling high-value asset transactions, notably in the retail sector. Frequently negotiates commercial leases and demonstrates specialism in construction disputes and conservancy. Notably involved in some of the largest master-planned development projects in Kenya.

Strengths Interviewees praise the firm's "quality of output," adding that its "communication is clear and they are output-oriented."

Others praise the "great depth and breadth" of the practice, with one lauding the team as being "world class."

Work highlights Acted for Tatu City on the development of an urban planning framework for the 5,000-acre city.

Notable practitioners

Alex Njage is widely regarded as a "top-rate lawyer in real estate matters" by commentators, who also appreciate him for being "very reachable and willing to go out of his way to find solutions." He handles the full gamut of real estate matters, assisting foreign investors and conservation groups with land and property acquisitions and developers with various commercial, residential and industrial projects. He is also involved with urban planning matters. **Paras Shah** is a luminary commercial practitioner with a versatile skill set and a diverse practice which sees him regularly handle matters in the real estate space. He is frequently instructed to advise on conveyancing issues and has a wealth of experience concerning property acquisition and disposition. He acts for a range of clients including investors and operators.

Dentons Hamilton Harrison & Mathews

See profile on p.1883

What the team is known for Long-established firm with an enviable track record in real estate. Draws on its expertise in planning, development and environmental law to support clients on industrial, office and mixed-use projects. Instructed on a range of complex transactions, as well as traditional asset acquisitions and divestitures, and possesses notable expertise in retail. Well positioned to counsel clients on commercial leasing, including agreements concerning land owned by local communities. Additionally active assisting international clients with real estate transactions and developments.

Strengths Interviewees revere the practice as a "force to reckon with," adding: "The combination of their skills enables

them to deliver beyond expectation, transaction after transaction."

Other sources consider the team "well co-ordinated, agile and well informed on developments affecting the market."

Work highlights Acted for Eezy Track on its KES120 million acquisition of property from the Presbyterian University of East Africa.

Notable practitioners

Managing partner **Adil Khawaja** (see p.1874) is mandated on a panoply of real estate mandates, including land and property acquisitions and sales, as well as commercial developments. A premier practitioner in the space, sources praise his "excellent grasp of legal knowledge, which combined with his experience and unparalleled understanding of the market enables him to provide precise advice and practical strategies." **Lorna Mainnah** (see p.1875) is "intelligent and has broad experience in handling real estate matters," share sources, who further appreciate her "practical, easy to digest and up-to-date advice." She is well versed in land acquisitions and sales, leasing and the subdivision of land.

Band 2

Iseme, Kamau & Maema Advocates (IKM)

What the team is known for Dynamic firm advising on transactions in the commercial, residential and agricultural sectors, notably acting on real estate aspects of significant M&A deals and energy projects. Advises on luxury residential developments, commercial leases and social infrastructure mandates, assisting with structuring, tax and finance issues. Represents a broad array of clients including property owners and real estate developers, as well as corporations and individuals.

Strengths A client commented: "The team is professional and maintains high standards. Its strengths are quality, reliability and a quick turnaround."

Another source stated: "The team is well balanced in terms of skills, experience and expertise. You can be sure that your matter will be handled professionally, with frequent updates."

Work highlights Represented East Africa Portland Cement in the USD52 million sale of 900 acres of land.

Notable practitioners

Anne Kinyanjui leads the firm's real estate department, acting on a suite of transactional mandates including sizeable property acquisitions and dispositions. She is frequently sought out for her "excellent judgement," with sources further noting her as "well versed in real estate and finance matters." **Amrit Soar** holds a wealth of experience in the handling of real estate, financing and conveyancing matters. Valued by sources for being a "very friendly, detailed professional," she is frequently called upon by commercial clients seeking to acquire, lease or invest in property developments.

Kaplan & Stratton

See profile on p.1885

What the team is known for Established real estate team providing a full-service offering across industry sectors. Equipped to handle large asset deals, social infrastructure development and novel lease structures, demonstrating further experience in residential projects. Possesses a notable background acting for REITs, and frequently handles land issues relating to energy project development. Has experience assisting with the establishment of commercial farming operations, as well as possessing expertise covering the intersection of environmental regulations with real estate.

Strengths Interviewees appreciate the practice group's "great understanding and international capability" within

the real estate space, further praising its “commitment and knowledge of legal matters.”

Another client commented: “We appreciate that they are full-service so that when we need a specialisation they have the right attorney to consult.”

Work highlights Acted for Vipingo Properties on the KES300 million sale of 100 acres of land, with the inclusion of a leaseback arrangement.

Notable practitioners

Rachel Mbai is commended by sources as a “problem solver” and “an outstanding lawyer who is both bright and knowledgeable.” She is respected for her work on land and property acquisitions and sales, as well as her advice in regard to developments, leasing, conveyancing and financing.

MMC ASAFO

What the team is known for Frequently involved in the structuring of complex development projects, as well as handling land use planning and environmental approvals. Acts in the mixed-use space, leading hospital projects and residential developments. Demonstrates strong capability in real estate finance, joint ventures and other commercial agreements in the sector. Further adept in traditional sales and leasing. Provides advice to mixed-use and residential development companies, as well as banks and other financial institutions.

Strengths Market participants highlight the firm’s “real understanding of the real estate world,” adding: “They have been extremely useful in finding solutions to complex situations, particularly in relation to large-scale, mixed-use developments.”

Other sources similarly praise the group: “The team is solid, diverse, and they work well together, which is their key strength.”

Work highlights Advised Urban Renewal Housing Development on various aspects of its residential development project in the Pangani Estate, including joint venture agreements and financing.

Notable practitioners

Esther Omulele (see p.1877) acts across a plethora of real estate transactions including the acquisition of both property and land. She is lauded by sources as being “extremely approachable” and “excellent in the property section,” and they add that she “can be relied on to pick up a situation and be able to unpack things quickly.” She is additionally active assisting with development projects. **Jessica Mwenje** (see p.1876) leads the firm’s property and real estate practice. She is frequently called upon by commercial developers and companies, as well as public authorities and municipalities, to provide counsel on project finance and development, conveyancing and leasing. Clients appreciate that she is “extremely thorough.”

Raffman Dhanji Elms & Virdee Advocates

What the team is known for Acknowledged for its prominent and well-respected conveyancing practice. Experienced acting for developers in the residential and commercial office space. Offers expertise in property sales and acquisitions, with further capability in conservation and tourism. Services a diverse clientele of local and multinational corporations.

Notable practitioners

Guy Spencer Elms is well recognised for his handling of a range of residential and commercial conveyancing mandates. He provides clients with a wealth of experience covering both transactional matters and project development in Kenya. **Davinder Virdee** is sought out by clients for his

expertise in residential development projects, as well as residential and commercial conveyancing. Market sources appreciate his ability to “understand the practical side of things.”

Walker Kontos

See profile on p.1893

What the team is known for Experienced department with a long history of handling complex real estate transactions. Has an excellent track record in the representation of major companies in acquisitions, divestments and leasing in the residential, retail and industrial sectors, as well as undertaking notable work in the area of real estate development. Frequently sought out for opinions on land legislation, with further expertise covering mortgage law and the country’s real estate regulations.

Strengths A source commented: “The team works together and liaises with one another to ensure they are providing you with the best service,” adding: “They are reliable in their quality of service and really understand what we need as clients.”

Work highlights Acted for Saracota Enterprises on the KES490 million sale of 52 individually titled units.

Notable practitioners

Senior partner **Alexandra Kontos** is a stalwart of the Kenyan real estate space, offering her clients the benefit of a wealth of experience in transactional and development mandates. She is also noted for her work on land title investigations.

Peter Mwangi is respected by interviewees as a “great advocate with an eye for detail.” He has experience carrying out reviews into the legal and regulatory framework of topics such as affordable housing, with further experience in mortgage finance and development projects.

Band 3

AB Patel & Patel Advocates

See profile on p.1878

What the team is known for Respected Mombasa-based firm with a well-recognised conveyancing practice and particularly notable activity in the Kenyan coastal region. Strong track record for assisting domestic and international developers with commercial and resort development projects, as well as residential. Additionally active advising on the sale and purchase of land and property.

Strengths One source asserted: “Their level of understanding of land matters on the coast is very good.”

Others comment that the firm can “push through quality work in real estate in a timely manner.”

Notable practitioners

Vikram Kanji is an important contact for clients at the firm.

MMAN Advocates

See profile on p.1887

What the team is known for Recognised real estate practice, handling large-scale residential, commercial and mixed-use project developments. Well versed in advising on land acquisitions, property purchases and sales and leasing in both the residential and commercial sectors. Maintains a client base consisting of a broad range of property owners, as well as developers.

Strengths Interviewees consider the group to be “knowledgeable and particularly ahead of the curve,” additionally commenting that the team “has a great deal of experience on large projects.”

Work highlights Advised Safaricom Pension Scheme on

the KES4.2 billion investment in the Crystal Rivers development.

Notable practitioners

Head of practice Nyawira Kirubi is a key contact at the firm.

Oraro & Company Advocates

See profile on p.1891

What the team is known for Notable practice group that continues to enhance its reputation and market share in Kenya’s real estate space. The team acts for a range of investors and developers on commercial, residential and mixed-use development projects, with further activity assisting with land acquisition, leasing and joint ventures. The group houses further expertise concerning land use and planning requirements.

Strengths “Their core strength is their need to provide solutions,” enthuse sources, further considering them “brilliant in terms of legal advice, which is always useful, timely and accurate.”

One interviewee commented: “They’re strong, experienced and certainly work very well as a team.”

Work highlights Acted for Kengen Retirement Benefits Scheme on its USD10.3 million development on a parcel of land in Rosslyn.

Notable practitioners

Pamella Ager and Nelly Gitau are both important contacts for clients.

Taibjee & Bhalla Advocates LLP

What the team is known for Well-established and dynamic real estate group with wide-ranging expertise in the space. Notably active in the development market, advising on commercial, residential and mixed-use projects, with further recognition for its transactional, conveyancing and estate practices. Its client base includes financial institutions and high net worth individuals, as well as developers.

Notable practitioners

Madhav Bhalla is a well-recognised practitioner, highlighted by one commentator as a “renowned conveyancing real estate expert.” He is particularly reputed for his handling of commercial and residential real estate transactions.

Other Ranked Lawyers

Mwangi Karume heads Njoroge Regeru & Company’s corporate commercial and conveyancing department. He is well recognised for his work on real estate transactions and developments, including financing.

Managing partner **Gladys Mboya** is well regarded for her counsel on residential and mixed-use development projects. She is further experienced in assisting with property transactions, and she acts for a client roster composed of investors and developers.

Maureen Mujera is “exceptionally professional” and “totally dedicated,” according to sources, who additionally note that she is “extremely versed on international property and acting for international property investors.” She is sought out for her counsel on residential and mixed-use development, as well as transactional matters in the real estate field.

Nigel Shaw is the managing partner of ENSAfrica associate firm NBMA Advocates. He is lauded for his work on real estate transactions and development projects, with notable activity concerning energy and infrastructure project development.

Leaders' Profiles in Kenya

ABDALLAH, Aisha

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Featured in Dispute Resolution (Kenya)

Practice Areas: Aisha Abdallah is a Partner at ALN Kenya (Anjarwalla & Khanna) and heads the Dispute Resolution department. Her practice focuses on commercial litigation, with a particular emphasis on fraud, economic crime and disputes over land, the environment and natural resources. Aisha is part of the expert team that drafted Anti-Money Laundering, Remittances and Mobile Money Bills for Somaliland. She provides training, writes, and speaks on a wide range of contentious issues including international arbitration, corruption and economic crime. Aisha is the patron of the pro bono committee and part of the ALN Academy, which promotes the rule of law in Africa by delivering high quality legal training and capacity building. Aisha is dual qualified as an Advocate of the High Court of Kenya and Solicitor of England and Wales. Her expertise is recognised by global leading directories.

Professional Memberships: Law Society of Kenya; Law Society of England and Wales; MARC Court, the ADR arm of the Mauritius Chamber of Commerce and Industry; African Arbitration Association.

Publications: International Arbitration Review – 6th, 7th, 8th, 9th and 10th editions, Chambers Global Guide – Anti-Corruption 2018 and ALN ABC Guide 2019.

AGER, Pamela

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Practice Areas: Pamela is a Partner at Oraro & Company Advocates and heads the Banking & Finance and Conveyancing & Real Estate practice groups. With over 19 years of experience, she has advised local and international clients in banking and finance, capital markets, conveyancing and real estate, M&A, and regulatory work but is well regarded for her capital markets and conveyancing expertise. Pamela has a Master of Laws (LLM) from Auckland University, New Zealand, an LLB from the University of Waikato, New Zealand, and a Post-graduate Diploma in Law from the Kenya School of Law. Aside from her legal practice, Pamela lectures at the University of Nairobi School.

Professional Memberships: East African Law Society Law Society of Kenya Federation of Women Lawyers Commonwealth Lawyers' Association

ANJARWALLA, Karim S

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Featured in Corporate/M&A (Africa-wide), Corporate/M&A (Kenya)

See under Global Leaders for profile.

BABU, Anne

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Featured in Employment (Kenya)

Career: I help employers sort out their labour issues and concerns including giving general employment law advice; drafting employment documentation and conducting trainings and audits. I aim to ensure compliance with local legislation, international labour standards and best practice. I also represent employers in various dispute resolution forums, including court and arbitration. Because I love researching and

writing, I curate Kenya Employment Law which is the only blog in Kenya that is dedicated to publishing articles on the Kenya employment laws. Aside from employment law, I practice commercial and civil litigation and arbitration.

Professional Memberships: Law Society of Kenya

DOSHI, Mona

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Featured in Real Estate (Kenya)

Practice Areas: Mona Doshi is a Partner at ALN Kenya (Anjarwalla & Khanna) and co-head of the Real Estate and Construction department. She also leads the firm's Private Client Law practice. Aside from handling a range of developments from luxury homes to medium/high density development projects, Mona acts for high net worth clients who are active in the real estate sector and she uses her experience to guide them through property transactions in Kenya. Mona regularly speaks at international and local conferences on sector developments.

Professional Memberships: Law Society of Kenya
Publications: Publications Real Estate M&A, Getting the Deal Through guide: Loans and Secured Financing and Private Equity Review.

FRASER, Kenneth A

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Featured in Dispute Resolution (Kenya)

Practice Areas: Ken Fraser SC is the head of Hamilton Harrison & Mathews' Litigation Department which is consistently ranked at the top of the field. He has extensive experience in commercial litigation including, banking, insurance and civil aviation law. He is a member of the Bar-Bench Committees of the High Court Commercial Division and the Court of Appeal and was involved in the development of Practice Directions on Case Management used in both courts.

Career: Advocate in Hamilton Harrison & Mathews from 1970; Partner in Hamilton Harrison & Mathews Advocates from 1980.

GICHUHI, Allen

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allen@wamaeallen.com

Featured in Dispute Resolution (Kenya)

Practice Areas: Litigation Alternative Dispute Resolution Commercial Law Administrative Law

Career: Allen Gichuhi is a leading Litigation Advocate with over 23 years of experience and is widely respected in the Banking and Corporate world for his unique Litigation skills and sharp grasp of the Law. Allen specialises in Commercial, Banking and Administrative Law and is recognised for his impressive record in contentious matters. He served as the 48th President of the Law Society of Kenya where he left a legacy of reform, innovation and international collaboration. He is on the panel of the Nairobi Centre for International Arbitration. As a Chartered Arbitrator he is regularly appointed in commercial disputes. He was instrumental in drafting Kenya's Court Mandated Mediation Rules (2005), Advocates Remuneration Orders (2006 and 2014), Practice Directions for the High Court and Court of Appeal (2014), updating the Chartered Institute Arbitration Rules (2020). Allen is a celebrated author, mentor and a charismatic presenter.

Professional Memberships: Chartered Arbitrator of the Chartered Institute of Arbitrators, Kenya Law Society of Kenya

Publications: Litigation-The Art of Strategy and Practice, Nairobi: 2017 Over 20 articles on litigation practice.

IMENDE, Geoffrey

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Featured in Dispute Resolution (Kenya)

Practice Areas: ·Civil and Commercial Dispute Resolution ·Public and Administrative Law
Career: ·Current Managing Partner, Mohammed Muigai LLP (July 2016 to date). ·Deputy Managing Partner, Mohammed Muigai Advocates (March 2012 to June 2016) ·Partner, Mohammed Muigai Advocates (January 2008 to February 2012). ·Former Acting Head of Legal, Kenya Shell and Shell & BP [K] Limited (January 2007 to December 2007). ·Associate, Mohammed Muigai Advocates (September 2004 to December 2006). ·Legal Assistant, Mohammed Muigai Advocates (September 2003 to August 2004).

Professional Memberships: ·Law Society of Kenya. ·International Commission of Jurists (ICJ) Kenya Chapter. ·Chartered Institute of Arbitrators, Kenya/UK (Member).

Publications: <heading>Publications: </heading>

Personal: <heading>Personal: </heading>

KAMERO, Peter

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Featured in Intellectual Property (Kenya)

Practice Areas: Peter Kamero undertakes corporate and commercial work in the areas of intellectual property, mergers & acquisitions, energy and infrastructure. His international training enables him to handle complex matters with a natural flair. He goes beyond the surface concern, to identify the best strategy to safeguard his clients' interests. He relates well with clients and is always finding new ways to add value to them.

Professional Memberships: Law Society of Kenya, East Africa Law Society, International Bar Association, Commonwealth Lawyers Association

KASHINDI, George

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Featured in Dispute Resolution (Kenya)

Practice Areas: George Kashindi is the head of the dispute resolution practice at Munyao Muthama and Kashindi. He holds an LLM in Financial Services Law with a specialisation in tax from the University of Nairobi. He has over 18 years' experience in legal practice. In recent years, George has acted for an elite roster of clients in jurisprudence setting disputes in tax, banking, insolvency, employment, aviation and regulatory spheres as well as in international commercial arbitration. He is a highly-regarded practitioner and regularly appears before key tribunals, the High Court and the appellate courts. He is trusted with resolution of complex, sensitive and high-value mandates by financial institutions, leading corporations, multinational corporations and key government agencies and parastatals. George is also leading name in governance, risk, compliance and regulatory law spheres where he regularly advises and

acts for leading Kenyan regulators such as Communications Authority, Kenya Civil Aviation Authority, Agriculture and Food Authority, Energy and Petroleum Regulatory Commission and Engineers Board of Kenya.

Career: 2008 to date: Partner, Munyao Muthama and Kashindi 2002 –2007: Senior Legal Counsel, Kenya Revenue Authority 2000 –2001: Trainee lawyer, Rachier & Amollo

Professional Memberships: Law Society of Kenya

Publications: Kashindis' Digest of Employment Cases

KASHINDI, Irene

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Featured in Employment (Kenya)

Practice Areas: Irene is a seasoned litigator who was in December 2020 one of the four top lawyers in the country who were feted as "Lawyer of the Year" by the Law Society of Kenya, Nairobi branch. Irene sub-specializes in employment and labour relations for which she has established outstanding reputation and expertise. She represents and advises a wide portfolio of clients in nearly all aspects of employment and labour related matters. She recently (2020) co-authored "Kashindis' Digest of Employment Cases" which is a leading publication that analysis key court decisions on important labour law issues. Irene is the Law Society of Kenya's representative in the Employment court's Rules Committee and actively participates in bar-bench activities. Irene's other practice areas are; Commercial and Civil Litigation, Tax and Revenue, and Public Procurement. Irene is a Board member of the Public Procurement Administrative Review Board, a quasi-judicial body that determines public tender disputes.

Career: Board Member: Public Procurement Administrative Review Board Nov 2020 to date Partner: Munyao Muthama & Kashindi, July 2018 to date Partner: Hamilton Harrison & Mathews, January 2014- June 2018 Associate: Hamilton Harrison & Mathews, 2007 to 2013 Trainee lawyer: Hamilton Harrison & Mathews, 2006 to 2007

Publications: Kashindis' Digest of Employment Cases

KHAWAJA, Adil

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Featured in Real Estate (Kenya)

Practice Areas: Adil Khawaja is the managing partner at Dentons Hamilton Harrison & Mathews, and a leading name in the real estate, environmental and planning industry, and corporate commercial circles. He regularly advises investors who are keen on investing not only in Africa but also globally and foreign companies that conduct business in Kenya, as well as Kenyan corporations that conduct business abroad. He is recognised in Kenyan's business circles for his legal expertise and holds board positions in various companies. Adil advises investors, high net worth clients, companies and the Government of Kenya. His experience includes advising on a multitude of complex commercial and residential land transactions that includes: the development of Kenya's first grade "A" logistic and distribution Warehouse Park; eco-conveyancing for clients in the tourism sector; complicated land control issues, company restructurings and environmental pol-

icy issues for the Government of Kenya. He is an executive member of the Nairobi Arboretum Conservancy Community Forest Association. Adil has also served as a director on the National Environment Council, a Trustee to the Friends of Conservation and Care for the Wild Kenya, as well as the Kenya Wildlife Service.

Professional Memberships: Law Society of Kenya

KIMANI, Kiragu

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Featured in Dispute Resolution (Kenya)

Practice Areas: Kiragu has over 30 years' experience in constitutional matters, tax litigation, procurement disputes, commercial litigation, real estate litigation and arbitration. He has handled complex energy and tax disputes and represents multinational firms, local firms and departments of the Government of Kenya. He was appointed Senior Counsel on 27th November 2020

Professional Memberships: Membership, Law Society of Kenya

KIRIMI, Michi

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Featured in Employment (Kenya), Dispute Resolution (Kenya)

Practice Areas: Michi Kirimi is a trusted advisor with over 20 years' experience in handling complex matters in commercial litigation and arbitration with a focus on banking, tax, insurance, intellectual property and commercial law. Michi has also built an impressive portfolio of both local and international clients with respect to employment litigation. She is regularly consulted by local and international clients on various aspects of employment and commercial law in Kenya

Professional Memberships: Law Society of Kenya

KIUNUHE, Anne

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Featured in Corporate/M&A (Kenya), Competition/Antitrust (Kenya)

Practice Areas: Anne Kiunuhe is a Partner at ALN Kenya (Anjarwalla & Khanna) and a member of the Corporate department, where she also co-heads the firm's Competition Law Practice. Anne specialises in mergers and acquisitions, IT & telecommunications law, competition law and data protection. She has represented an array of PE investors and multinational corporations including Helios Investment Partners, Vivo Energy, Telkom Kenya, Godrej Group, Emerging Capital Partners, Schneider Electric among others, while advising on numerous land mark transactions in Africa. Anne is an Advocate of the High Court of Kenya and has spearheaded multiple initiatives in antitrust law development in Kenya and COMESA. She is a regular speaker at corporate law conferences and an ardent writer on contemporary legal topics. Anne is a recognised leader in her field and was rated as one of Kenya's "Top 40 Women under 40" by Kenya's leading newspaper – Business Daily. She is ranked by global leading legal directories.

Professional Memberships: Law Society of Kenya

Publications: Editor of Legal Notes an ALN Publication, The AfCFTA Dream: Opening Africa's borders for business and trade; Getting the Deal Through – Cartel Regulation; Global

Competition Review and International Comparative Guide to Cartels and Leniency.

LUBANO, Noella

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Practice Areas: Noella is a Partner at Oraro & Company Advocates and a recognised dispute resolution and arbitration expert. She specialises in the tracing and recovery of assets, commercial litigation, employment and labour disputes, and shareholder disputes but is well regarded for her international arbitration and insolvency & restructuring expertise. Noella was recently recognised as one of "Africa's 50 Most Promising Young Arbitrators 2020" by the Association of Young Arbitrators. Noella is an eloquent speaker. She spoke on various topics around International Arbitration at the International Arbitration Conference in Kigali, Rwanda in 2017, Addis Ababa, Ethiopia in 2018 and Nairobi, Kenya in 2019. She has also shared her legal insights across the globe including in the United Kingdom and Austria. She holds a Master's degree (LLM) from the University of Cape Town and a Bachelor of Law degree from the University of Nairobi, Kenya and a Diploma in Law from the Kenya School of Law.

Professional Memberships: East African Law Society Law Society of Kenya Member of the Chartered Institute of Arbitrators

MAINNAH, Lorna

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Featured in Employment (Kenya), Real Estate (Kenya)

Practice Areas: Lorna is the head of the Real Estate team at Dentons Hamilton Harrison & Mathews. She specializes in real estate, environment and planning, employment and immigration. Her in-depth industry knowledge and expertise in the above practice areas has earned her a reputation as an efficient and trusted advisor. She has extensive experience having lead various teams in complex and large scale conveyancing matters. In addition, her understanding of both the longstanding and emerging issues in the area of employment and immigration enables her to carve a niche for herself as one of the leading immigration and employment lawyers in the country with a practice that advises several organizations in the country. Her experience includes advising entities on human resources manuals; human resource policies compliance; the preparation of employment contracts, terminations and grievance procedures; and providing training on key employment issues for clients.

Professional Memberships: Member, Law Society of Kenya, The Friends of Karura Community Forest Association, East Africa Law Society, Institute of Certified Public Accountants of Kenya, Law Society of Kenya Immigration Committee Member, Nairobi Lands Registry Liaison Committee

MBATIA, Lorna

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Practice Areas: Lorna is the head of the IP Department. Under her leadership, the Firm has received numerous instructions to prosecute IP applications and has assisted corporate entities and individuals, both local and international, in creating well-crafted IP portfolios that strengthen their position in the market. She strives to provide a tailored approach to portfolio management for the firm's clients. Under

her guidance, the firm has represented clients in contentious IP matters before various courts and tribunals in East Africa. Lorna, together with her team at CFL Advocates have carved out a niche by their ability to offer commercially sound IP advisory in commercial transactions. She has also expertly negotiated and concluded IP settlement agreements including co-existence agreements for various clients. Lorna is a member of the International Trademark Association board of directors, the co-chairperson of the Africa Global Advisory Council and the chairperson of the Anticounterfeiting Committee (Middle East and Africa sub-committee). Lorna actively engages in the review of IP laws and policies. She was the lead consultant in drafting the 2nd edition of the Enforcement Manual to Combat Illicit Trade in Kenya which has been adopted by the government of Kenya to aid in the fight against illicit trade.

MCKEAN, Roddy

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Featured in Corporate/M&A (Africa-wide), Corporate/M&A (Kenya)

See under Global Leaders for profile.

MOGERE, Guto

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Featured in Dispute Resolution (Kenya)

Practice Areas: Civil and Commercial Dispute Resolution Public and Administrative Law Banking Law

Career: Partner Mohammed Muigai LLP (May 2012 to date) Associate, Mohammed Muigai Advocates (February 2008 to April 2012) Legal Assistant, Mohammed Muigai Advocates (July 2005 to February 2008)

Professional Memberships: Law Society of Kenya The Cradle Foundation.

Publications: Publications: </>

Personal: Personal: </>

MUGAMBI, Andrew

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Featured in Projects (Kenya), Banking & Finance (Kenya), Corporate/M&A (Kenya)

Practice Areas: Andrew is a partner in the corporate commercial and real estate department at Dentons Hamilton Harrison & Mathews with over 20 years of experience. He has built a solid energy and infrastructure practice with a strong focus in public-private partnerships ("PPPs"). Andrew's stellar work in PPPs and projects has made him one of the top legal advisor in many projects including most recently acting as the Kenyan legal advisors to China Road and Bridge Corporation, on the development, operation and maintenance of a dual carriageway with Class A standard that connects Mlolongo town with James Gichuru Road along the median strip of the A8 National Road (the Nairobi Expressway). In addition to his work in Infrastructure and PPPs, Andrew regularly advises clients on mergers and acquisitions, private equity transactions and banking and finance transactions.

Professional Memberships: Advocate, High Court of Kenya, 1998 Admitted as a Commissioner for Oaths, Kenya Admitted as a notary public, Kenya

MUIGAI, Githu

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Featured in Dispute Resolution (Kenya)

Practice Areas: Arbitration Competition Law Constitutional Law Corporate Law Criminal Law Intellectual Property law International Finance Law Projects & Infrastructure Law Public International Law

Career: Senior Partner, Mohammed Muigai LLP; (Present) Professor of Law, Department of Public Law, University of Nairobi (Present) Attorney General of the Republic of Kenya; 2011-2018 Associate Professor of Law, Department of Public Law, University of Nairobi, (2005 to 2018) Senior Lecturer, Department of Public Law, University of Nairobi Founding Partner, Mohammed Muigai LLP-1988 Commissioner, Constitution of Kenya Review Commission - November 2000-2005. Judge of the African Court of Human and Peoples Rights, 2007-2009 UN Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance - 2008-2011.

Professional Memberships: Law Society of Kenya; East African Law Society; International Commission of Jurists; International Bar Association; Commonwealth Lawyers Association; African Bar Association Chartered Arbitrator Fellow of the Chartered Institute of Arbitrators Fellow Chartered Institute of Public Secretaries Member, Permanent Court Of International Arbitration (Hague) Member, International Centre For Investment Dispute Settlement (World Bank) Member, International Chamber Of Commerce (Paris) Member, Kigali International Arbitration Center Member, Chartered Institute Of Arbitrators, Kenya Member, Chartered Institute Of Arbitrators, UK

MURAGE, Peter Munge

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Featured in Dispute Resolution (Kenya)

Practice Areas: Dispute Resolution & International Arbitration Labour & Employment

Career: MMC Africa Law Managing Partner | 2010-2019 Muriu, Mungai & Company Advocates (now MMC Africa Law) Partner | 2002-2010 Muriu, Mungai & Company Advocates (now MMC Africa Law) Associate | 2000-2002 Meenye and Kirima Advocates Associate | 1999-2000

Professional Memberships: Law Society of Kenya Chartered Institute of Arbitrators

Personal: Peter specializes in legal due diligence and commercial litigation matters with an emphasis on commercial disputes, labour disputes and public procurement disputes. He also has experience in alternative dispute resolution, legislative drafting and Estate's planning and administration. Peter has been the Legal Consultant of the Medical Practitioners and Dentists Council and undertakes legislative advisory role on behalf of the Council. He spearheaded the drafting of numerous Rules and various amendments to the Rules and Regulations under the Medical Practitioners and Dentists Act. He is currently a member of the Committee that is reviewing all the Rules afresh in view of the coming into force the Health Act, No. 21 of 2017, and the Health Law (Amendment) Act, 2019.

MUSSA, Aryn

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Featured in Projects (Kenya), Real Estate (Kenya)

Practice Areas: Aryn Mussa is a Partner at ALN Kenya (Anjarwalla & Khanna) and heads

the Projects & Infrastructure department. He specialises in energy, projects, infrastructure, natural and renewable resources, as well as real estate and privatisation. Under Amy's leadership, ALN Kenya has developed a dynamic and market-leading energy and projects practice and is regularly engaged on the most significant power, infrastructure, large scale real estate development and natural resources projects in Kenya. Amy advises primarily on sponsor/developer engagements and is currently developing a cross border projects practice as evidenced by acting for Berkeley Energy as lead counsel in connection with its proposed acquisition of seven power generation and development assets from Tozzi Renewable Energy in Madagascar. With over 20 years of experience, Amy has been described as "one of the leading lawyers in energy work in Kenya." He is the only lawyer in Kenya ranked Band 1 in the Projects and Energy category by Chambers Global.

Professional Memberships: Law Society of Kenya

Publications: Amy was one of the international experts who provided advice on a PPA Handbook produced by the USA's Commercial Law Development Program and USAID as part of President Obama's Power Africa Initiative which aims to increase Africa's access to electrical power.

MUTHAURA, Suzanne
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Featured in Banking & Finance (Kenya), Corporate/M&A (Kenya)

Practice Areas: Suzanne Muthaura is a Partner at MMAN Advocates and heads the Corporate Practice Group. She has over 21 years' experience in commercial and corporate law practice, with particular expertise in asset finance, corporate advisory, commercial contracts, mergers and acquisitions, private equity and projects.

Career: She is graduate of the London School of Economics (LLM in Corporate and Commercial Law), University of Warwick (LLB Hons) and is an Advocate of the High Court of Kenya.

Professional Memberships: Law Society of Kenya Institute of Certified Public Secretaries of Kenya.

Publications: Getting the Deal Through: Aviation Finance & Leasing 2018

MWENJE, Jessica
MMC ASAFO, Nairobi
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Featured in Real Estate (Kenya)

Practice Areas: Project Structuring – Real Estate Mixed Use Developments, Affordable housing & Urban Regeneration Projects Land Use & Planning Law Construction Law Hospital-ity & Hotel Law Real Estate Investment Trusts Environmental Compliance Leases – Commercial & Farmland General Conveyancing

Career: MMC Africa Law Partner | 2017 MMC Africa Law Senior Associate | 2015 – 2017 MMC Africa Law Associate | 2013 – 2015

Professional Memberships: Advocate of the High Court of Kenya | 2013

Publications: The Legal 500-Real Estate Guide: Kenya <https://www.legal500.com/guides/chapter/kenya-real-estate/>

Personal: Jessica has practical experience in complex real estate structuring, project structuring, project finance, conveyancing, land use and planning, succession and estate planning, and company secretarial practice. She has been involved in structuring of two of the largest

mixed use developments in East Africa as well as structuring of unique developments in Kenya.

NANDI, Mugambi
KN Law LLP, Nairobi
nandi@kn.co.ke

Featured in Corporate/M&A (Kenya)

Practice Areas: Mugambi Nandi is the Senior Partner at KN Law LLP, with oversight over the firm's liaison office in London, United Kingdom. He has spent over 20 years in legal practice, with substantial legal and boardroom experience as in-house counsel and a non-executive director for multiple private as well as public sector organisations. Mugambi has practised extensively in M&A, corporate restructurings, listings, privatisation, debt and capital raising, private equity transactions, competition law, governance, and capital markets. He has acted as lead legal advisor in some of the firm's most significant work, such as the sale of a controlling stake in Almasi Beverages Limited and Nairobi Bottlers Limited by Centum Investment Company Plc, in a transaction valued at close to USD 200 million.

Career: Mugambi started off his career as in-house counsel in an insurance company before joining (now Dentons) Hamilton Harrison & Mathews' Commercial Law Department. He later served as Manager, Legal Affairs/Company Secretary for Uchumi Supermarkets Plc, at that time a blue chip regional retail giant; Legal Counsel for the East African Development Bank; and Head of Legal/Company Secretary for Stanbic Bank Group (part of Standard Bank of South Africa), before venturing into private practice.

Professional Memberships: LSK, ICS, EALS

NDUATI-MUTERO, Rosa
Anjarwalla & Khanna, Nairobi
phone +254703032000
phone+254703032226
rn@africalegalnetwork.com

Featured in Employment (Kenya), Corporate/M&A (Kenya)

Practice Areas: Rosa Nduati-Mutero is a Partner at ALN Kenya (Anjarwalla & Khanna) and a member of the Corporate Department, where she also co-heads the Firm's employment practice. Rosa advises clients on mergers and acquisitions in particular capital markets transactions, corporate governance and employment law. Her major clients include Equity Group Holdings, BAT Kenya, ABSA, Planned Parenthood global, Kenya Airways, TPG, Leapfrog, Google and Proparco. Rosa is a frequent speaker at legal and business conferences. She is rated as one of the region's "Top women under 40" by Business Daily, Kenya's leading business newspaper and as a leading lawyer by global leading legal directories. She is an Advocate of the High Court of Kenya, a practising public secretary, a certified corporate governance auditor and a qualified certified public accountant.

Professional Memberships: Law Society of Kenya and Institute of Certified Secretaries of Kenya

Publications: EMPEA Legal and Regulatory Bulletin on Africa Insurance M&A; Chambers & Partners Global Practice Guides – Employment – Kenya.

NGUMY, Daniel
Anjarwalla & Khanna, Nairobi
+254 20 364 0000
dng@africalegalnetwork.com

Featured in Tax (Kenya)

Practice Areas: Daniel Ngumy is a Partner at ALN Kenya (Anjarwalla & Khanna) and heads the firm's Tax practice. He specialises in regional and international tax law and has extensive experience in tax disputes and tax transactional

matters. Daniel provides ongoing tax advice on matters affecting clients across various industries, including the financial sector, power, energy and infrastructure, oil & gas and FMCG, amongst others. He is also a key member of the firm's fledging Trade practice. Daniel is dual qualified as an Advocate of the High Court and a Certified Public Accountant. Daniel chairs the Law Society's Tax Committee and sits on ICPAK's Board of Public Finance and Taxation. He is a regular speaker at local and international conferences. His expertise is recognised by global leading directories including Chambers Global under tax law and private wealth law.

Professional Memberships: Law Society of Kenya, Institute of Certified Public Accountants of Kenya (ICPAK)

Publications: Chambers & Partners: Global Practice Guide (Corporate Tax): Kenya Chapter

NJONJO, Waringa
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wnjonjo@mman.co.ke

Featured in Banking & Finance (Kenya), Corporate/M&A (Kenya)

Practice Areas: Waringa Njonjo is a Partner at MMAN Advocates and heads its Commercial and Projects Practice Groups. She has acted as lead counsel in numerous M&A and private equity transactions. Waringa's practice includes competition law (particularly merger control) and corporate advice practice.

Career: Waringa graduated from the University of Wales, Aberystwyth (BSc Econ Law and Political Studies) and is a qualified Barrister-at-Law, England and Wales and as an Advocate of the High Court of Kenya.

Professional Memberships: Law Society of Kenya, The Honourable Society of the Middle Temple.

Publications: Getting the Deal Through – Merger Control 2019.

NYAOGA, Mohammed
Mohammed Muigai Advocates, Nairobi
+254 20 2397401
mnyaoga@mohammedmuigai.com

Featured in Dispute Resolution (Kenya)

Practice Areas: Civil and Commercial Dispute Resolution • Public and Administrative Law • Information and Communications Technology Law • Insurance and Banking Law • Public Procurement Law • Corporate Governance

Career: • Founding Partner (Mohammed Muigai Advocates) and current Senior Partner (Mohammed Muigai LLP) • Current Moderator: Civil Litigation – Kenya School of Law. • Current Chairman – Board of Directors of the Central Bank of Kenya. • Current Trainer, Author and Editor for Central Banking Publications. • Former Board Member – Simba Corporation. • Former Board member – Public Universities Inspection Board. • Former Consultant – Open Society Initiative. • Former Director – Institute of Directors of Kenya. • Former Director – Telkom Kenya Limited. • Former Chairman – Task Force Reviewing Mining Licenses. • Former Chairman – Commission of Inquiry into the Dissolution of Makueni County. • Former Chairman – Ecobank Kenya Limited. • Former Lecturer: Public Procurement and Accounting Law (LLM)-The University of Nairobi.

Professional Memberships: Law Society of Kenya • Institute of Directors of Kenya • International Commission of Jurists (Kenya Chapter) • East Africa Law Society • International Bar Association • Commonwealth Lawyers Association • Institute of Certified Public Secretaries.

Publications: <heading>Publications: </heading>

Personal: <heading>Personal: </heading>

NYARIBO, Jomo

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254-20-2737572/5/8
jnyaribo@mman.co.ke

Featured in Dispute Resolution (Kenya)

Practice Areas: Jomo Nyaribo is a Partner at MMAN Advocates heading the Litigation and Alternative Dispute Resolution Practice Group. He has over 12 years' experience in commercial litigation and arbitration, with emphasis on banking, construction arbitration, employment, tax, insolvency and receivership, environmental and intellectual property litigation.

Career: Jomo is a graduate of the University of Warwick (LLM, Law in Development), Moi University (LLB Hons) and is an Advocate of the High Court of Kenya.

Professional Memberships: Law Society of Kenya • East African Law Society • International Bar Association • Fellow, Chartered Institute of Arbitrators (UK)

Publications: Getting the Deal Through: Restructuring & Insolvency, 2018

ODERA, H Chacha
Oraro & Company Advocates, Nairobi
+254 709 250 000
chacha@oraro.co.ke

Practice Areas: Chacha is the Managing Partner at Oraro & Company Advocates and practices in the dispute resolution practice group. With over 32 years of experience, he has represented local and international clients in commercial disputes, constitutional law, electoral disputes, employment and labour law, insolvency, and property law. Chacha was also recognised as the overall lawyer of the year in 2019 at the Nairobi Legal Awards, hosted by the Law Society of Kenya, Nairobi branch. Chacha holds a Bachelor of Laws from the University of Nairobi, Kenya and a Diploma in Law from the Kenya School of Law. In addition to being an Advocate of the High Court of Kenya, Chacha is a member of the London Court of International Arbitration Users' Councils, a Commissioner for Oaths and Notary Public. Aside from his legal practice, Chacha is an adjunct lecturer at the Strathmore Law School. He has chaired two ad hoc committees of the Law Society of Kenya namely, the Committee for In-house Counsel and the development of a comprehensive Code of Conduct for Advocates. He has also served in various capacities in the Political Parties Disputes Tribunal and the Council of Legal Education.

Professional Memberships: EALS LSK Commonwealth Lawyers' Association

ODHIAMBO OCHIENG, Jacob
Oraro & Company Advocates, Nairobi
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jacob@oraro.co.ke

Practice Areas: Jacob is a Partner at Oraro & Company Advocates in the corporate & commercial practice group. With over 12 years' experience, he has advised local, international corporates in on commercial contracts, corporate advisory, corporate restructuring mergers & acquisition, privatisations and infrastructure projects. Jacob was recently part of a team that advised in a complex debt to equity restructuring of Kenya Airways Plc that aimed to reposition the National carrier for long-term growth and business sustainability. He also acted for a leading commercial bank in the financing of the first road construction projects under the Road Annuity Program of the Ngong-Kiserian-Isinya and Kajiado-Imaroro Roads. Jacob holds a Bachelor of Laws (LLB) from the University of Nairobi and a post-graduate diploma in Law from the Kenya School of Law.

Professional Memberships: East African Law Society Law Society of Kenya

ODUOL, James Ochieng'

TripleOKLaw Advocates, Nairobi
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jochieng@tripleoklaw.com

Featured in Dispute Resolution (Kenya)

Practice Areas: Litigation Arbitration Constitutional Law Commercial Law Banking Law Tax Law Human Rights Law

Career: James is the Senior Partner at TripleOKLaw LLP and is recognized as one of Kenya's leading litigation lawyers. He is an astute Dispute Resolution practitioner, with a career spanning over 30 years. Described as a captivating presence in the courtroom, James is a master of constitutional interpretation and has successfully argued important cases on recognition and enforcement of fundamental rights in the Constitutional Courts. James' vigour and enthusiasm in the pursuit of the rule of law, has been rewarded by being recognized internationally as a distinguished practitioner over the years. He focuses on complex commercial litigation encompassing tax law, banking law, insurance law and many others.

Professional Memberships: Law Society of Kenya East African Law Society Commonwealth Lawyers Association Chartered Institute of Arbitrators

OGALO-OMONDI, Georgina

Oraro & Company Advocates, Nairobi
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Practice Areas: Georgina is a Partner at Oraro & Company Advocates in the dispute resolution practice group. With over 10 years' experience, Georgina has represented and advised local and international clients on a wide range of intricate employment & labour disputes particularly in relation to terminations, redundancies and collective bargaining in which she is highly regarded. She also advises on commercial litigation and family law. Leading global legal directories consistently recognise Georgina as a leading employment lawyer. Georgina has a double concentration in Bachelor of Commerce in Economics & a Bachelor of Laws (LLB) from the Nelson Mandela University, South Africa and a post-graduate diploma from the Kenya School of Law.

Professional Memberships: East African Law Society Law Society of Kenya ELRC Bar Bench Committee of the Law Society of Kenya ADR Committee of the Law Society of Kenya Africa Labour Law Society

OHAGA, John M

TripleOKLaw Advocates, Nairobi
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johaga.office@tripleoklaw.com

Featured in Dispute Resolution (Kenya)

Practice Areas: Sports Law Labour and Employment Law Public Procurement Banking and Finance Law Commercial Law Administrative Law Competition Law Construction Law Tax Law Defamation Law

Career: John is the Managing Partner at TripleOKLaw LLP. His career spans more than 30 years' during which he has been involved in numerous complex litigation matters, as well as high value domestic and international arbitration cases. His expertise in the area has seen him attain the rank of Chartered Arbitrator from the Chartered Institute of Arbitrators. He advises numerous blue-chip companies listed on the Nairobi Stock Exchange, many private companies, and some of Kenya's largest State Corporations. He sits on the boards of several companies and public tribunals. He reached the pinnacle of the legal practice having been conferred upon the rank of Senior Counsel by the President of the Republic of Kenya.

Professional Memberships: Law Society of Kenya East African Law Society Commonwealth Lawyers' Association International Bar Association International Council of Commercial Arbitrators London Court of International Arbitration Chartered Institute of Arbitrators

Publications: Chambers and Partners Litigation Guide 2020: Trends and Developments

OMULELE, Esther

MMC ASAFO, Nairobi
+254 202 736 332
eomulele@wakili.com

Featured in Real Estate (Kenya)

Practice Areas: Real Estate Banking, Finance & FinTech Capital Markets & Sovereign Borrowing General Corporate Intellectual Property International Trade & African Continental Free Trade Area Labour & Employment M&A, Private Equity & Funds Project Development & PPP Project Finance

Career: MMC Africa Law Deputy Managing Partner | 2016–2019 MMC Africa Law Partner | 2004–2016 Iseme Kamau & Maema Partner | 2003–2004 Iseme Kamau & Maema Partner | 1999–2003 Hamilton Harrison & Matthews Associate | 1998–1999

Professional Memberships: Advocate of the High Court of Kenya | 1998 East Africa Law Society | 1998 Law Society of Kenya | 1998 The Institute of Certified Secretaries | 2001

Publications: The Legal 500-Real Estate Guide: Kenya <https://www.legal500.com/guides/chapter/kenya-real-estate/>

Personal: Esther is experienced in mergers and acquisitions, structuring of real estate and mixed-use developments, project development and PPPs, banking and finance, intellectual property and corporate governance advisory. Esther is ranked by Chambers Global as a leading lawyer in Kenya in Real Estate. She has also been ranked by IFLR1000 as "Highly Regarded" in Mergers & Acquisitions and Banking. Esther has served and continues to serve on several boards as Company Secretary. She is also an Accredited Governance Auditor and a Notary Public.

OMWELA, Richard

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richard.omwela@dentons.com

Featured in Corporate/M&A (Kenya)

Practice Areas: Richard Omwela has been in legal practice for the past 40 years and in that time he has developed an enviable breadth and depth of experience across all areas of commercial law practice. He consistently applies his expertise to provide his clients across all economic sectors with the highest quality of legal services. His practice also includes advising clients on competition law and regulation including mergers, acquisitions, assets sales, corporate restructuring and general regulatory advice in the financial services sectors.

Professional Memberships: Advocate, High Court of Kenya, 1980

ORARO, George O

Oraro & Company Advocates, Nairobi
+254 709 250 000
goraro@oraro.co.ke

Practice Areas: George Oraro is the Senior Partner at Oraro & Company Advocates. With over 43 years of experience, he is held in high esteem for his arbitration, mediation and litigation expertise in Kenya. He specialises in administrative and judicial law, banking & commercial litigation, corporate & commercial law, employment and labour disputes, international trade and tax disputes. He has practised in the International Criminal Court, the London Court of International Arbitration, International Chamber of Commerce, the Supreme Court of Kenya, Court of Appeal, the High Court, Employment & Labour Court, and various Tribunals. In 2012, George was conferred with the rank of Senior Counsel for his exemplary service to the legal profession. He was also appointed to serve as a Commissioner of Assize to assist in expediting and determining criminal and civil matters.

Aside from his legal practice, George has served as a board member for the CMA in which he was instrumental in the development of the legal and regulatory framework for the Capital Markets in Kenya. He was also a member of the Nairobi Securities Exchange Technical committee. In 2015, George became the first Honorary Consul for the Republic of Lithuania.

Professional Memberships: EALS Law Society of Kenya Commonwealth Lawyers' Association

REBELO, Dominic

Anjarwalla & Khanna, Nairobi
254 702 925 995
djr@africalegalnetwork.com

Featured in Corporate/M&A (Kenya)

Practice Areas: Dominic Rebelo is a Partner at ALN Kenya (Anjarwalla & Khanna), a member of the Corporate department and co-head of the firm's competition and fintech practices. He has wide-ranging experience in capital markets, private equity, corporate mergers and acquisitions, competition, fintech, natural resources and environmental law. Dominic has advised domestic, regional and international private and publicly listed companies and private equity and venture capital funds on a variety of commercial transactions, including share acquisitions, privatisations, public listings

and cross listings. His expertise is recognised by global leading legal directories.

Professional Memberships: Law Society of Kenya

Publications: International Comparative Legal Guide to Fintech; Dominance and Monopolies Review; Into Africa: Foreign Investment in Africa; and Practical Law's Flagship Doing Business In Kenya Guide.

SEJPAL, Sonal

Anjarwalla & Khanna, Nairobi
+254 203 640 000
ss@africalegalnetwork.com

Featured in Banking & Finance (Kenya), General Business Law (Tanzania)

Practice Areas: Sonal Sejpal is a Senior Partner at ALN Kenya (Anjarwalla & Khanna) and leads the Firm's Banking, Finance & Distress practice and also co-heads the Firm's Employment practice, in addition to actively supporting ALN Tanzania (A&K Tanzania), ALN Kenya's affiliate firm in Tanzania. Her practice focuses on banking & finance, aviation finance, syndicated and project finance, restructurings, insolvency and employment. She is also experienced in corporate commercial matters and Data Protection. Sonal is a Solicitor of the Supreme Court of England and Wales, an Advocate of the High Court of Kenya and is a licensed Insolvency Practitioner in Kenya (one of only two qualified lawyers in Kenya). She is the Chairperson of the British Chamber of Commerce and sits on the board of the Employment Law Alliance as the Regional Chair for Africa & the Middle East, and until recently, sat on the Board of Directors of both Liberty Life Insurance and Heritage Insurance.

Professional Memberships: Law Society of England and Wales, Law Society of Kenya, Employment Law Alliance and L2B Aviation.

Publications: International Comparative Legal Guide -Fintech; Global Practice Guide -Insolvency; The Lawyer; Getting the Deal Through -Loans & Secured Financing; The Aviation Law Review; Aircraft Liens & Detention Rights.

WETANG'ULA, Emmanuel

Mohammed Muigai Advocates, Nairobi
+254 20 2397401/2/3
esw@mohammedmuigai.com

Featured in Dispute Resolution (Kenya)

Practice Areas: •Civil and Commercial Dispute Resolution •Public and Administrative Law •Criminal Law

Career: •Current Deputy Managing Partner, Mohammed Muigai LLP (June 2016 to date). •Partner, Mohammed MuigaiAdvocates (July 2011 to May 2016). •Associate, Mohammed Muigai-Advocates (July 2008 to June 2011). •Associate, Nyachae & Ashitwa Advocates (January 2006 to June 2008) •AssistantReporter, NationalCouncil for Law Reporting (June 2005 to December 2005) • Legal Assistant, Wetang'ula & CompanyAdvocates (June 2004 to May 2005)

Professional Memberships: •Law Society of Kenya •East Africa Law Society

Personal: <heading>Personal: </heading>

A.B. PATEL & PATEL

www.abpateladvocates.com **tel:** +254 726 666 665

Managing Partner: Vikram C. Kanji

Senior Partners: Sanjeev Khagram, Faiyaz H. Anjarwalla

Number of partners: 3 Number of lawyers: 5

Languages: *English, Gujarati, Hindi, Swahili*

Firm Overview:

With wealth of experience and tradition of excellence dating back to 1922, A.B. Patel & Patel is a long established law firm based in Kenya providing an all-inclusive range of legal services, corporate secretarial services and advisory services. The firm has since inception established itself amongst the leading law firms in Kenya employing its unique knowledge and understanding of the African commercial landscape and providing innovative solutions in assisting clients achieve their objectives smoothly through a responsive, efficient and highly skilled team and in the process minimizing regulatory exposures and risks.

Main Areas Of Practice:

Commercial Practice:

2 partners

A.B. Patel & Patel has a well-established and highly regarded commercial practice department dealing with a wide range of practice areas including: aircraft leasing and finance, banking and finance, competition law, conveyancing, corporate and business setup, corporate due diligence, employment, energy, joint ventures mergers and acquisitions, private client, private equity, shipping and logistics.

- Advising Vipingo Ridge on all documentation relating to the 1st world class golf course and residences in Kenya and providing regulations on operations and management of various aspects of the development including airstrip regulations

- Advising and preparing commercial and loan documents for Ceniath LLC, a UK based Private Equity Fund on investments into Kenyan entities. The transaction values ranging from US\$1million to US\$3million

- Advising Global Partnership Inc. a USA based Private Equity Fund on a number of investment projects relating to participation by the Fund in Kenyan entities. The transaction values ranging from US\$3million to US\$10million

- Advising Kenya Ports Authority on a joint venture agreement relating to operations within the port of Mombasa. The transaction value in excess of US\$650million, which required COMESA (Common Market for Eastern and Southern Africa) approval and Kenyan Competition Authority approval

- Advising and acting as principal advisors for Menengai Oil Industries Limited on the sale of its palm oil business in Kenya through a share acquisition model. The transaction value in excess of US\$70million based on both debt and equity

- Dealing with all aspects relating to the development, management structures, sale and leasing of industrial parks, zoning and master planning of a city development by Centum PLC (through its subsidiary Vipingo development Ltd. The transaction value excess of US\$100million

- Advising MultiAct Conservation Corporation on acquiring and setting up a conservancy area in the Maasai Mara. Transaction value US\$2Million

- Advising Great Plains on acquiring and setting up a conservancy area in the north of Maasai Mara and preparing joint venture agreements. Transaction value US\$2.5Million

- Advising Mombasa Cement on acquiring a large portion of land for mining purposes. Transaction value in excess of US\$ 32Million

- Advising MultiAct Aviation and Scenic Air Safaris on aircrafts leasing and drawing up of lease documents and obtaining approval of KCAA.

- Advising ALS Kenya on aircrafts leasing and finance. Preparing lease and security documentation

- Advising Satao Elerai on acquiring and establishing a conservancy area around the Amboseli Park and advising on setting up of a trust between Satao Elerai and local community

Key Clients: Vipingo Development Ltd, Vipingo Ridge Ltd, Bank of Baroda (K) Ltd, Ceniath LLC, Scenic Air Safaris Ltd, MultiAct Conservation Corporation, Kenya Ports Authority.

Contact: Vikram C. Kanji **Tel:** +254 726 666 665

Email: vikram@abpateladvocates.com

Corporate Secretarial Services:

2 partners

A.B. Patel & Patel provides a full range of corporate secretarial services. The secretarial department forms an integral part of the corporate practice to ensure corporate compliance with an ever increasing corporate statutory and regulatory regime. Whilst the firm's responsibility as company secretaries is to maintain and keep a company's statutory records up to date, A.B. Patel & Patel also provides its clients with wide-ranging secretarial services over and above the minimum requirements under the Act. The department provides services to private limited companies and public companies.

As a department, A.B. Patel & Patel has the resource of experienced advocates and are therefore able to compliment the company secretarial services provided with expert legal advice and practical assistance to companies and their boards on Company Law issues, corporate practice and other company and compliance matters.

Key Clients: Kenfreight Kenya Ltd; Vipingo Ridge Ltd; Flamboyant Development Company (EPZ) Ltd; Mombasa Maize Millers Ltd;

Contact: Binti Vora **Tel:** +254 726 666 665

Email: secretarialservices@abpateladvocates.com

Litigation Practice:

2 partners

The principal objective of the firm is to have a dispute settled most expeditiously and be cost effective to the client. If court process is unavoidable, the firm has vast experience in dealing with most complex and weighty litigation matters.

- Advising on and enforcing recoveries on behalf of banks and other commercial institutions arising from securities and guarantees

- Involved in complex election disputes. Part of the team that successfully represented Kenya's electoral body in the disputed 2013 presidential elections and has fully successful defended matters and contested right up to the Supreme Court

- Acting for and advising the Spedag Interfreight Group of companies on the successful recovery of an excess of US\$2.5million under a breach of contract claim on account of monies owed for shipping and logistics services provided against two international companies which were placed in administration in their respective jurisdictions under insolvency proceedings

- Advised Kenya Ports Authority on the claim by The Dockworkers Union on account of pension contribution for a sum in excess of Kshs. 6.9billion. The litigation at the High Court was successfully defended with the claim being dismissed though the matter is still pending on a review application

PRACTICE AREAS

Commercial Practice

Litigation Practice

Alternative Dispute Resolution

Corporate Secretarial Services

OFFICES

KENYA

MOMBASA: 1st Floor, Oriental Building, Nkurumah Road

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Tel: Tel: +254736230000, +254726 666 665,

+254 41 - 2226518 / 9, 2225992, 2228572

Email: law@abpateladvocates.com

- Representing a leading logistics service provider in a large claim arising out of an employment dispute before the Supreme Court

- Advising and successfully representing the Kenya Ports Authority in the litigation on a claim arising out of damage to the 'TEAMS' undersea cable at Mombasa during dredging works being undertaken by the 'MV Athena' – Van Oord Dredging and Marine Contractors BV – for over US\$ 66million

- Representing Mombasa Cement Limited for defending its proprietary interests in land. Value in excess of US\$ 6Million

- Representing Synergy Gases on a compensation claim against the Government of Kenya for road compensation. Value in excess of US\$ 3Million

- Representing Royal Boskalis Westminster N.V. against a claim for damages during dredging operations at the port of Mombasa

Key Clients: Spedag Interfreight Group, Kenya Ports Authority, Royal Boskalis Westminster N.V. , Alpha Logistics, Independent Electoral & Boundaries Commission.

Contact: Sanjeev Khagram **Tel:** +254 726 666 665

Email: sanjeev@abpateladvocates.com

Alternative Dispute Resolution:

1 partner

A.B. Patel & Patel has a well-established and highly regarded alternative dispute resolution department which advises on a full range of contentious commercial disputes including shipping, marine, construction and trade disputes as well as matters arising out of contractual claims, tax demands, fraud, insolvency, environmental and real estate disputes. In addition to this, the firm has undertaken diverse litigation involving administrative, constitutional and election laws.

- Advising the Kenya Ports Authority successfully in the arbitration/ adjudication with Van Oord arising out of sum of an amount withheld by it for cables damage incident. The claim lodged in adjudication under the agreement with the Authority at the London Court of International Arbitration was determined by a Dispute Adjudication Board of three eminent London Q.C's. Value in excess of US\$ 8million

- Represented Vipingo Ridge Ltd. on claims by a residence owner on issues of service charge element

- Represented the Kenya Ports Authority on claims for salvage remuneration involving ships that ran into difficulty in Kenyan territorial waters with cargo valued at in excess of US\$ 42million which cumulatively resulted in successful recoveries for the contractors following reference of the matters to arbitration in London

Key Clients: Kenya Ports Authority, Vipingo Ridge Ltd, Shreeji Group

Contact: Sanjeev Khagram **Tel:** +254 726 666 665

Email: sanjeev@abpateladvocates.com

A B I P & I P
AB PATEL & PATEL

ANJARWALLA & KHANNA A MEMBER OF ALN

www.africalegalnetwork.com/kenya tel: +254 20 364 0000 / +254 703 032 000

Managing Partner: Karim S Anjarwalla

Number of partners/directors: 19

Number of lawyers: 100+ Number of dual qualified lawyers: 6

Languages: English, French, Spanish, Japanese, Gujarati, Kiswahili, Urdu

Firm Overview:

ALN Kenya | Anjarwalla & Khanna is one of the leading corporate law firms in Kenya and is the largest full-service corporate law firm in East Africa with over 100 lawyers. It is bolstered by its pan-African reach through ALN, a leading alliance of top-tier independent firms in fifteen countries across Africa and the UAE. ALN Kenya has offices in both Nairobi and Mombasa, Kenya's two main commercial centres, and affiliate offices in Dubai (ALN UAE | Anjarwalla Collins & Haidermota) and Tanzania (ALN Tanzania | A&K Tanzania) which provide corporate and commercial legal services.

ALN Kenya has been widely recognised as a leader by top directories and institutions and has won various international awards, including the '2020 African Law Firm of the Year – Large Practice' award at the African Legal Awards.

Main Areas of Practice:

Banking & Finance:

- Acting for the National Government of Kenya in connection with the issue of a USD 2.5 billion sovereign bond
- Acting for Standard Chartered Bank (SC Bank) and Standard Chartered Bank Kenya in connection with Standard Chartered Bank's agreement to provide an amortising term loan facility of USD 40 million to Mombasa Cement
- Acting as lead transaction counsel for Acorn as the Issuer and Stanbic Bank Kenya and SBG Securities, the lead arrangers, in connection with a USD 50 million MTN programme for several proposed purpose-built student housing by Acorn Holdings

Corporate M&A & Private Equity:

- Acting for Bharti Airtel International (Netherlands), as the lead Africa legal adviser coordinating transactional, regulatory (telecom and mobile money) and competition advice over 14 jurisdictions in Africa in connection with a USD 1.25 billion investment in a newly formed holding company, Airtel Africa, by six leading global investors
- Acting as lead counsel for Equity Group Holdings in connection with the acquisition of a 62% share of Banque Populaire du Rwanda and 100% of African Banking Corporation in Zambia, Tanzania and Mozambique from Atlas Mara through a share swap, and a subsequent merger of banking entities in Rwanda and Tanzania

Capital Markets:

- Acting for Vivo Energy, Vivo Energy Holding and Vivo Energy Kenya in connection with Vivo Energy's admission of its shares in UK
- Acting for UFC in connection with a 'first-of-its-kind' forestry bond that allowed investors to be paid wing funds generated from carbon credits

Competition

- Acting for Kiboko Holdings in connection with obtaining competition approvals from the Competition Authority of Kenya, the Fair Competition Commission in Tanzania and the COMESA Competition Commission in relation to their acquisition by the Carlyle Group, an American based multinational equity fund, of a majority of the issued share capital in AK Life Sciences
- Advising Société BIC S.A. in connection with obtaining competition approvals from the Competition Authority of Kenya on their termination of the franchise agreement with Haco Industries Kenya

Projects & Infrastructure:

- Acting as lead counsel for Berkeley Energy in connection with its proposed acquisition of seven power generation and development assets from Tozzi Renewable Energy in Madagascar
- Advising Bechtel in connection with the proposed construction and development of the Nairobi – Mombasa Expressway

Dispute Resolution:

- Acting for Heineken Group in connection with a disputed termination of distribution agreements
- Acting for one of the largest privately owned security services companies in connection with two post-acquisition disputes filed before tribunals appointed by the London Court of International Arbitration (LCIA)

Real Estate & Construction:

- Acting for AVIC International Real Estate Kenya in connection with its development of a mixed-use development comprising of one of the tallest office blocks in Kenya
- Acting for Actis in connection with their partnership with Improvon Group for the development of an A – Grade product-specific warehouse and distribution park, on a 103-acre piece of land

Restructuring:

- Acting for KCB Bank Kenya, Diamond Trust Bank Kenya, Standard Chartered Bank Kenya, and Bank of Africa Kenya, the senior lenders of a large retail chain in Kenya valued at USD 407 million, in connection with their position as creditors and recovery options available on the backdrop of their financial distress
- Advising Unilever Kenya in connection with the restructuring of Unilever's operations in Kenya, Tanzania, Malawi and Zambia

Employment:

- Acting for Kenya Airways (KQ) in connection with a dispute between KQ and its pilots represented by the Kenya Airline Pilots Association (KALPA), an umbrella association for pilots in Kenya
- Acting as auditors for British American Tobacco Kenya in connection with the mandatory Legal & Compliance Audit required under the Code of Corporate Governance Practices for Issuer of Securities to the Public 2015

Tax:

- Advising Google in connection with its defence against the Kenya Revenue Authority's decision to refuse a VAT refund on the exportation of intercompany services between its Kenya and Ireland offices
- Advising Vodacom Group and Safaricom in connection with various tax matters in relation to their acquisition of the M-PESA pan-African money payments system

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ASHITIVA ADVOCATES LLP

www.ashitivaadvocates.com tel: +254 722 764732, +254254 020 2376082

Senior Partner: Nelson Ihachi Ashitiva
Managing Partner: George King'ori Mwacharia
 Number of partners: 7 Number of lawyers: 21
 Languages: English

Firm Overview:

Ashitiva Advocates LLP is a Kenyan full service corporate commercial law firm comprising of 7 partners, 21 advocates and a compliment of 20 other professionals. The firm has three branches, Upperhill (head office), Gigiri and Nakuru. The firm was founded in the year 2010, and has grown substantially into one of the top law firms in Kenya. This is year (2020), the firm marks ten years of providing exceptional legal services.

Main Areas Of Practice:

Corporate – Commercial:

1 Partner, 3 Fee Earners

Key assignments:

- Drafting the 31 new Kenya Civil Aviation (KCAA) Regulations 2017/2018 in consultation with the Technical experts from the Authority
- Sale of Maasai Mara Eden Camp. The firm's role included representing the seller in preparation of the NDAs, term sheet, due diligence and negotiating of the contract
- Acquisition of a local media company in Kenya. The client, represented the acquirer. The firm carried out due diligence on local media company, prepared the agreements and attendant documents and sought regulatory approvals
- Acquisition of stake in a local bank by a venture capital firm. The firm's client, the venture capital firm, was acquiring a majority stake in one of the local banks
- Setting up of the Kenya Innovative Finance Facility for Water (Kiffwa) Water Fund Project. The firm's role included establishing the fund as a company limited by guarantee, setting up its tax strategy, framing its credit and security documentation policy and due diligence matrix, drafting, stamping and registering the Kenyan security documents and handling closing and post-closing matters

Key Clients: KIFFWA, Star Times (K) Limited, Schneider Electric, Kentegra Pyrethrum Company Limited, Care for Aids, BRCK International, Roselyn Academy, Kenya Airways Provident Fund, Kenya Civil Aviation Authority, Kenya Airports Authority, Centum Limited, Tullow B.V Kenya, Mo sound Limited, SIM International

Contact: Sylvia Kithinji:

Email: skithinji@ashitivaadvocates.com

Dispute Resolution:

1 Partner, 4 Fee Earners

Key assignments:

- Successful representation of the employees of a renowned local airline in a dispute between the said 312 employees and a contractor who had been engaged by the airline to construct 312 apartments for its staff
- Representation of a company that imports reusable sanitary towels. The container carrying the goods was seized and confiscated by the standards authority in Kenya. The Standards Tribunal ruled in favor of the firm's client
- Successfully advising and offering the necessary legal support to an international media company during the infamous Digital migration case

- Successfully prosecuting and defending trademarks disputes before the Trade Mark Registrar at the Trademark Tribunal
- Successfully offering the necessary legal advice to a local company in the cotton industry with regard to its labour and employment matters. This had led to the company significantly reducing its labour disputes in court

Key Clients: StarTimes Media (K) Co. Ltd, Kenya Airways, Kenya Union of Post Primary Education Teachers (KUPPET), Barclays Bank, Kenya Commercial Bank, Mwalimu National, Victoria Commercial Bank, Centum Limited, Galana Oil

Contact: George King'ori

Email: kingori@ashiivaadvocates.com

Energy, Infrastructure & Natural Resources:

1 Partner, 3 Fee Earners

Key assignments:

- Assignment from the Government of Kenya in conjunction with the World Bank to develop an umbrella local content policy and local content regulations for the oil and gas sector
- Consulting for the National Environment Management Authority (NEMA) for the review of the environmental regulations, and development of environmental inspection and monitoring manual in the petroleum sector
- Consultancy services to develop the National Oil Corporation of Kenya's fifteen year transformation plan as part of its rebranding strategy
- The firm was engaged by the Kenya Nuclear Electricity Board to develop regulations that would strengthen and harmonise nuclear legislation that is based upon internationally accepted principles for the safe and peaceful use of nuclear energy
- The government of Kenya had contracted a consortium comprising IHS Markit, Ashitiva Advocates LLP and Energy Solutions Africa Limited to review the current environmental regulatory regime, particularly the one related to waste and air quality management
- The department was tasked with providing professional guidance to the Technical Committee (TC) led by the Ministry of Petroleum and Mining (MoPM) in the development of petroleum regulations as provided for in the Petroleum Bill (2015) as well as relevant inspection guidelines and permitting standards

Key Clients: National Oil Corporation of Kenya, Ministry of Petroleum and Mining & Ministry of Industry and Trade, Ubuntu, Tullow Oil, Ministry of Energy, County Government of Turkana, Engen Kenya Limited, Galana Oil Limited, Gulf Energy Limited

Contact: Doris Mwirigi

Email: doris.mwirigi@esalafira.com

PRACTICE AREAS

Corporate - Commercial
 Dispute Resolution
 Energy, Infrastructure & Natural Resources
 Real Estate, Banking & Financial Services
 Technology, Media & Telecommunications

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Real Estate, Banking & Financial Services:

2 Partners, 6 Fee Earners

Key assignments:

- UN Sacco Green Zone Project. The firm is currently representing the UNSACCO in a project that involves construction of 430 residential apartments
- The firm was the transaction advisor of a renowned local real estate company. The firm's role included overall project and management structure, the advance performance security required of the EPC contractor, drafting all agreements and the project and syndication management agreement and unit sale and lease agreements
- The firm is the lead legal advisor for Urban World Properties Ltd on their Fadhili Homes Project which comprises 280 residential apartments on Kangundo Road in the outskirts of Nairobi City
- After successfully representing a local airline in a litigation dispute, the firm's clients engaged the real estate team to facilitate the change of user as well as to register the management company and to prepare the 312 long term leases and have the 312 apartments transferred to the clients names
- The firm's client is developing 100 apartments along Ngong Road in Nairobi. The department's role includes project planning, drafting agreements with the EPC contractor, incorporation of the management companies and drafting sale agreements and leases

Key Clients: Royal Suburbs Limited, UN Sacco Green Zone Project, Longonot Gate Limited, Urban World Properties Limited, Tullow Oil, Kenya Airways Staff Housing Project, Maha Properties Limited, Centum, Grande Park Estate Limited, Kenya Commercial Bank, Barclays Bank

Contact: Ribin N. Ondwari: ribin@ashitivaadvocates.com
 Catherine Kinyanjui: ckinyanjui@ashitivaadvocates.com
 Winnie Mumalla: winnie@ashitivaadvocates.com

Technology, Media & Telecommunications (TMT):

1 Partner, 4 Fee Earners

The newly formed department is fluent in information technology procurement, from complex global technology outsourcings to software licensing, development and maintenance arrangements.

Contact: Sylvia Kithinji

E-mail: skithinji@ashiivaadvocates.com



BOWMANS

www.bowmanslaw.com tel: +254 20 289 9000

Chairman: Robert Legh

Managing Partners: Alan Keep (Group), Paras Shah (Kenya), Elton Jangale (Malawi), Fazil Hossenkhan (Mauritius), Wilbert Kapinga (Tanzania), Ernest Wiltshire (Uganda) and Mabvuto Sakala (Zambia)

Number of partners: 400+ Number of lawyers: 800+

Languages: *English*

Firm Overview:

Bowmans helps its clients overcome legal complexity and unlock opportunity in Africa. Its track record of providing legal services in the fields of corporate law, banking and finance law and dispute resolution, spans over a century.

With over 400 specialist lawyers, Bowmans draws on its unique knowledge of the business and socio-political environment in Africa to advise on a wide range of legal issues.

The firm delivers integrated legal services to clients throughout the continent from nine offices (Cape Town, Dar es Salaam, Durban, Johannesburg, Kampala, Lilongwe, Lusaka, Moka and Nairobi) in seven countries (Kenya, Malawi, Mauritius, South Africa, Tanzania, Uganda and Zambia).

Everywhere it operates, Bowmans offers its clients a service that uniquely blends expertise in the law, knowledge of the local market and an understanding of their businesses. The firm's aim is to assist its clients to achieve their objectives as smoothly and efficiently as possible while minimising the legal and regulatory risks.

Bowmans works closely with its alliance firms, Aman Assefa & Associates Law Office, in Ethiopia, and Udo Udoma & Belo-Osagie, in Nigeria. The firm has a best friends relationship with Taciana Peão Lopes & Advogados Associados in Mozambique, regularly works with other leading law firms across the rest of Africa, and is a representative of Lex Mundi, a global association with more than 160 independent law firms across the globe.

Clients include corporates, multinationals and state-owned enterprises across a range of industry sectors as well as financial institutions and governments.

Bowmans Kenya is one of the largest and best-known corporate law firms in the country.

Main Areas of Practice:

Aviation:

Bowmans' aviation specialists have a keen understanding of the industry based on a proven track record of involvement in major aviation-related matters.

Construction:

The firm assists clients throughout the project life cycle of complex infrastructure and construction projects including development, delivery, financing and disputes under all forms of construction contracts.

Consumer Goods:

Bowmans is uniquely positioned to advise consumer goods companies on all aspects of their businesses in Africa and has an exceptional track record of having advised some of the world's leading companies in this sector.

Education:

The firm's multi-disciplinary and cross-jurisdictional team is in a singular position to provide clients entering or operating in this field with a comprehensive spectrum of services covering transactional, regulatory, tax and employment law.

Energy:

Bowmans acts for a wide range of clients in the energy sector including developers, sponsors, public utilities, funds, commercial banks and other financial institutions, and governments.

Financial Institutions:

The firm has extensive experience advising clients in the banking, insurance, financial products and services sectors across the continent.

Hotels & Leisure:

Bowmans has specialist know-how and experience in the sector, having advised a number of international hotel groups as they commenced doing business, or have looked to expand their existing footprint, in Africa.

Industrials:

The firm's offering spans the full range of corporate services and extends to all the specialist areas of law associated with activity of this nature including competition and antitrust, employment and tax.

Infrastructure:

Bowmans helps its clients at all stages of the economic lifecycle of infrastructure projects – from developing to acquiring to managing to restructuring to selling assets, including advising on financing aspects.

Insurance:

The firm advises leading insurers and reinsurers as well as companies in industry sectors where risk is inherent, on issues impacting them across the insurance value chain.

Mining:

The firm has a strong record of acting on the most significant mining-related mergers and acquisitions across the African continent. Bowmans advises on every aspect of mining-and resource-related transactions from the initial due diligence through regulatory compliance to negotiating and closing the deals.

Pharmaceuticals & Healthcare:

Bowmans' pharmaceuticals and healthcare specialists have extensive experience in, and regularly advise stakeholders across, the healthcare services and products supply chain.

Ports, Transport & Logistics:

The firm delivers a comprehensive service facilitating relationships between land and sea users and owners of ports, terminals and equipment.

Technology, Media & Telecommunications:

Bowmans' understanding of the regulatory landscape in many African jurisdictions enables it to assist clients get to market quickly while avoiding many of the pitfalls of operating in a new jurisdiction.

PRACTICE AREAS

Banking & Financial Services Regulatory
Local Ownership & Empowerment
Commercial Property
Competition
Corporate Services
Data Protection
Debt Capital Markets
Dispute Resolution
Employment & Benefits
Environmental Law
Equity Capital Markets
Finance
Fintech
Governance, Compliance & Investigations
Government Contracting & Public Procurement
Impact Investment
Intellectual Property
International Arbitration
Litigation & Arbitration
Mergers & Acquisitions
Oil & Gas
Pensions Law
Private Equity
Project Finance
Regulatory Services
Restructuring
Shipping, Aviation & Logistics
Tax

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BOWMANS
KENYA

DALY & INAMDAR ADVOCATES

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Managing Partner: K. Hamish W Keith

Number of partners worldwide: 12 Number of lawyers worldwide: 30

Languages: *English, Kiswahili, Hindi*

Firm Overview:

Daly & Inamdar (D&I) Advocates is an independent full service Kenyan law firm engaging in all aspects of corporate and commercial, property, litigation and arbitration matters.

D&I is one of the oldest reputable law practices in Kenya comprising more than 30 lawyers and paralegals, 12 of whom are partners.

It is one of the few law firms in Kenya that has a substantial Mombasa office in addition to its Head Office in Nairobi. The firm is the Kenyan member of Mackrell International, an international network of law firms ranked Band 1 by *Chambers Global* 2017.

The partners of D&I include some of the most experienced in their fields of practice in Kenya and have handled many complex, ground breaking and noteworthy transactions. They are also well known for handling complex and contentious civil disputes.

D&I's mission is to provide efficient, sound and practical legal advice, expeditiously and cost effectively.

Main Areas of Practice:

Corporate & Commercial Law:

Company and commercial law, mergers, acquisitions and disposals, capital market transactions such as public listings, public offers, takeovers, rights issues, private placements, factoring, leasing, management, commercial and specifically tailored contracts, foreign investment and joint ventures, corporate re-constructions, advising on and setting up of partnerships and quasi-partnership limited liability companies, the establishment of business enterprises including banks, insurance companies, micro finance enterprises, export processing zones and venture capital companies, competition law and corporate fraud, bankruptcy and insolvency.

Key Contacts: Hamish Keith and Ashwini Bhandari in Nairobi and Abdulhafeez Noorani in Mombasa

Intellectual Property:

Trade and service mark registration, patent registration and industrial designs registration.

Key Contact: Shitul Shah in Nairobi

Litigation & Dispute Resolution:

Arbitration and civil litigation covering medical and professional negligence, admiralty and maritime disputes, insurance disputes, enforcement of foreign judgments, constitutional and judicial review proceedings, public procurement disputes, planning and environmental law, intellectual property disputes, defamation, large scale debt recoveries, enforcement of securities and insolvency, contractual and employment disputes, employee retirement benefit schemes and trust and estate disputes.

Key Contacts: George Muchiri in Nairobi and Samir Inamdar in Mombasa

Property & Real Estate:

Acquisition and disposal of land, sale and purchase of residential and commercial properties, small and large scale residential and commercial leases, financing and structuring commercial and residential building developments and setting up management structures relating thereto.

Key Contacts: Harpreet Ubhi in Nairobi and Nishit Maru in Mombasa

Regulatory Compliance:

Advising on regulatory and compliance issues particularly in the fields of banking, building societies, insurance, telecommunications, power, monopolies, capital markets and the stock exchange.

Key Contacts: Ashwini Bhandari in Nairobi and Abdulhafeez Noorani in Mombasa

Banking & Financial:

Bank finance securities, project finance, syndicated lending, fin tech, corporate finance and regulatory compliance for banks and financial institutions.

Key Contacts: Julius Wako in Nairobi and Abdulhafeez Noorani in Mombasa

Maritime & Admiralty Law:

Maritime claims, P&I claims, charter party disputes and cargo claims.

Key Contacts: Samir Inamdar & Nishit Maru in Mombasa

Insurance Law:

Insurance policy disputes and regulatory compliance for service providers in the insurance industry.

Key Contacts: Hamish Keith in Nairobi and Samir Inamdar in Mombasa

Construction Law:

Construction and development management contracts, dispute resolution in construction contracts, professional remuneration and negligence.

Key Contact: Samir Inamdar

Energy & Mining:

Licensing, investment and partnerships in power generation, mining and exploration in natural resources and power purchasing agreements.

Key Contact: Julius Wako in Nairobi

Employment Law:

Employment contracts and policies, employee claims and disputes, trade union recognition and collective bargaining, redundancies and restructuring, retirement benefits and related litigation.

Key Contacts: George Muchiri in Nairobi and Abdulhafeez Noorani in Mombasa

Immigration Law:

Advising on and assisting in the obtaining of immigration status including work and residential entry permits, permanent residency and citizenship.

Key Contact: Shitul Shah in Nairobi

Private Client & Foundations:

Family law, wills, trusts, succession law, probate and administration, establishment of and administration of charitable and other forms of foundations.

Key Contact: Nigel Jeremy in Nairobi

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Email: di@dalysinamdar.co.ke
Website: www.dalysinamdar.com

Company Secretarial Services & Trustee:

The provision of a wide range of company secretarial and trustee services.

Key Contact: Ashwini Bhandari in Nairobi

Clients:

D&I clients consist of Kenyan-owned as well as multi-national corporations and individuals involved in every aspect of business and commerce in East Africa. They include:

- Companies quoted on the Nairobi Securities Exchange
- Banks, development and structured finance institutions
- Insurance companies
- Property owners and developers
- Industrial companies involved in the manufacturing sector, chemicals, mining, oil, petroleum, power and energy sectors
- Plantation owners and managers in the coffee, tea, horticultural and ranching sectors and other large and small-scale farming enterprises
- Governmental, parastatal and donor agencies including NGO's, charitable trusts and similar foundations
- Telecommunications, road, aviation and transport sectors
- The shipping and maritime sector
- Freight forwarding, haulage and logistics sectors
- The hotel and tourism industry
- Representative offices of foreign businesses, foreign states and consulates and private persons requiring legal advice or assistance



DENTONS HAMILTON HARRISON & MATHEWS

www.dentonshhm.com tel: +254 20 325 8000 fax: +254 20 325 8222

Managing Partner: Adil Khawaja

Senior Partner: Richard Omwela

Number of partners: 11 Number of associates: 38

Languages: English, Kiswahili

Firm Overview:

Dentons Hamilton Harrison & Mathews is one of the largest law firms in Kenya with a long and distinguished history of exceptional service to its clients. The firm has consistently been rated as one of the top tier firms in Kenya by clients and various international legal directories. The firm provides a full range of services to an extensive client base.

Main Areas of Practice & Recent Transactions:

Arbitration:

The team has vast experience in representing clients in local and international arbitral proceedings and is regularly consulted by foreign law firms, local and international clients.

Aviation:

The firm provides transaction and advisory services to various players in the aviation industry.

- Daniel Wanjau acted for a global provider of integrated regional aviation solutions in respect of the leasing and financing of two brand-new aircraft to a subsidiary of Kenya Airways

Business Set-Up & Regulatory Compliance:

The firm has a wealth of experience in assisting clients in setting up companies, branches of foreign companies and non-profit organisations, and in advising on regulatory and compliance requirements.

Banking & Finance:

The firm acts for many local and international banks in all types of financing transactions and undertakes a lot of banking-related litigation. Recent significant transactions include:

- Richard Omwela advised Talantou with respect to a facility of USD1,071,000 offered to Educor Kenya limited.
- Sigee Koech acted on behalf of a local commercial bank and a part of a financial services group with presence across East Africa, which advanced banking facilities of USD 7,153,000 to an independent geothermal power producer in Kenya

Competition/Anti-trust:

The firm has extensive experience in advising on all aspects of competition law, including merger control, abuse of dominance, restrictive trade practices, cartels and other anti-competitive investigations under Kenyan law and the COMESA Competition Regulations.

- Daniel Wanjau successfully defended a global player in shipping before the Competition Authority in a buyer power/monopoly complaint brought against the client
- Richard Omwela acted as local counsel to Mobisol in obtaining competition law approvals in respect of its takeover by French energy company ENGIE
- Andrew Mugambi advised Gulf Energy Limited on the sale of its oil marketing business to a pan African downstream oil company including obtaining the required competition law approvals

Constitutional & Administrative Law:

The firm has wide-ranging expertise in constitutional and administrative law matters and has been involved in litigation that has generated great public interest.

- Kenneth Fraser SC advised and in successfully representing the Kenya Bankers Association in increase of excise duty on bank charges declared unconstitutional.
- Kiragu Kimani is advising the Attorney General on various matters including:
 - What happens when the two houses of the National Assembly cannot agree on the division of revenue between the National and County governments

- Whether the cabinet is properly constituted having regard to the gender requirements set out in the Constitution as well as representation of youth and persons with disabilities

- Whether the creation of the office of Chief Administrative Secretary by the President of the Republic of Kenya is in contravention of the Constitution

Dispute Resolution & Litigation:

The firm continues to be ranked as a top law firm in Kenya in dispute resolution.

- Kenneth Fraser acted for Representative body of commercial banks in Kenya in a judicial review matter challenging the exercise of administrative powers requiring the payment of Stamp Duty and Capital Gains Tax by a chargee on the restoration of security
- Michi Kirimi is representing a client in the telecommunications industry in a suit for a claim of USD\$ 7 million for alleged breach of contract
- Ezra Makori is representing an international airline company in a claim for alleged breach of a contract for provision of transport services

Employment & Immigration:

The firm undertakes employment-related litigation and alternative dispute resolution processes prescribed under the labour laws. The firm also regularly advises clients on various employment labour law issues. Recent significant transactions include:

- Michi Kirimi continues to act for clients in the Employment and Labour Relations Court and recently advised an international airline on the impact of the COVID-19 pandemic on employment relationships
- Lorna Mainnah undertook a comprehensive employment compliance check for an international engineering company
- Ezra Makori represented a multinational security services provider in proceedings filed by a trade union representing 358 former employees of the client

Energy, Oil & Gas

The firm has extensive experience in advising on power generation projects and oil and gas exploration and development.

- Dr Daniel Wanjau advised an international company on a proposed acquisition of 80% shareholding in a Kenyan geothermal company
- Andrew Mugambi is acting for the two sponsors in the design, development, financing, construction, commissioning, operation, and maintenance of a wind-powered electricity generation plant of 36 to 38 wind turbine generators in Kenya

M&A & Private Equity

The firm undertakes significant work in M&A and private equity.

- Andrew Mugambi, Nafysa Adam and Peter Okalet Jr advised Commercial International Bank of (Egypt) S.A.E in relation to its acquisition of 51% of the shareholding of Mayfair Bank Limited
- Andrew Mugambi advised Amethis Retail of 31.5% of the total issued share capital in Naivas International

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PPPs & Infrastructure:

The firm is the leading firm in PPP work in Kenya and is advising on a number of PPP infrastructure and power generation projects, in addition to representing clients in PPP-related litigation.

- Andrew Mugambi acted as the Kenyan legal adviser of a private developer on the development, operation and maintenance of a dual carriageway with Class A standard that connects Mlolongo town with James Gichuru Road along the median strip of the A8 National Road (the Nairobi Expressway)

Public Procurement:

Kiragu Kimani and Michi Kirimi have exceptional expertise in public procurement related litigation and have represented clients such as the Government of Kenya, KenGen, Kenya Power and Lighting Company and Geothermal Development Company (GDC).

Real Estate, Planning & Environmental Law:

The firm has a dedicated team of real estate lawyers. Some of the transactions they have been involved in include:

- Adil Khawaja acts for our client through its subsidiary Riverglades Properties LLP that is in the process of constructing an iconic development known as "Five Star Paradise"
- Lorna Mainnah is acting for the seller of 123 properties amounting to 933 acres of land located in Nanyuki
- Nafysa Adam acts for the British High Commission in a transaction pertaining to the exchange and development of properties

Tax:

The firm has experience in advising on various tax matters as well as representation in court.

- Kiragu Kimani successfully represented a leading insurance company before the high court in challenging KRA assessments of employment taxes on income earned by Tied Insurance Agents
- Kiragu Kimani successfully represented a leading food production & distribution company in a tax dispute with the KRA before the high court regarding the taxation of foreign exchange losses

ENSafrica

www.ENSafrica.com email: info@ENSafrica.com

Chairman: Michael Katz

Chief Executive: Mzi Mgudlwa

Number of practitioners: 600+

Languages: 40+

Firm Overview:

Credible difference

With over 600 specialist practitioners, ENSafrica is Africa's largest law firm and has the capacity to deliver on your business requirements across all major industries and the African continent. The firm is able to leverage its resources to deliver legal solutions that suit your pricing preferences and timeframes.

Africa focus

Over many years, ENSafrica has developed a large knowledge base of resources and a deep understanding of local nuances and ways of doing business. The firm has practical experience working on the ground and direct access to high-end, professional contacts across the continent, assuring you of consistent quality and world-class service. ENSafrica has practitioners who are qualified to practise English law and French law and the firm has extensive experience in the legal codes of OHADA used in West and Central Africa.

Excellence

ENSafrica is recognised by top ranking agencies such as *Chambers Global Guide*, *Legal 500 EMEA Guide*, *IFLR1000 Financial and Corporate Guide* and *International Tax Review's World Tax Guide*, as well as by the *African Legal Awards*, for achieving consistently high standards when working on the continent.

Novel solutions

ENSafrica will work to find innovative solutions to ensure you achieve your commercial goals, whether it be successfully executing a strategy, maintaining a competitive edge or defending your position. The firm's aim is to deliver in the manner that best suits your business requirements, preferences and pricing structures. ENSafrica can advise you directly or work closely with your in-house legal teams.

Synergy

With more than 200 years' experience, ENSafrica has significant expertise across the breadth of commercial areas and covering the African continent. The firm is committed to creating enduring client relationships, which are founded in a values-driven culture, and to providing you with to-the-point, jargon-free advice. ENSafrica harnesses its deep specialist expertise in areas relevant to the project and at the correct level. This enables it to tailor-make solutions for you, with the desired turnaround times and cost efficiencies.

Main Areas of Practice:

- Africa Regulatory and Business Intelligence
- Agribusiness
- Asia-Africa Trade
- Aviation
- Banking and Finance
- Broad-Based Black Economic Empowerment (B-BBEE)
- Competition / Antitrust
- Corporate Commercial
- Data Privacy and Protection
- Dispute Resolution
- Employment
- Energy
- Environment
- Fiduciary
- Fintech
- Forensics
- Immigration
- India-Africa Trade
- Infrastructure
- Insolvency, Restructuring and Business Rescue
- Insurance
- IntelligENS (AI)
- International Arbitration
- Intellectual Property (IP)
- Mining
- Mine and Occupational Health and Safety (MOHS)
- Natural Resources and Environment
- Private Clients
- Private Equity
- Pro Bono and Corporate Social Investment
- Project Development and Project Finance
- Real Estate / Property
- Retirement Funds
- Shipping, Ports and Logistics
- Tax
- Technology, Media and Telecommunications (TMT)

OFFICES

ENSafrica is Africa's largest law firm, with offices in Ghana, Kenya, Mauritius, Namibia, Rwanda, South Africa and Uganda. It also has two dedicated pro bono offices in South Africa.

Through the firm's in-country and regional expertise, combined with its network of high quality correspondent firms, ENSafrica is able to assist you with all your legal and tax requirements, no matter where in Africa you choose to do business.

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KAPLAN & STRATTON

www.kaplanstratton.com tel: +254 20 284 1000

Senior Partner: Dr Fred Ojiambo, MBS, SC
Number of partners: 17 Number of lawyers: 51
Languages: *English, Hindi, Kiswahili*

Firm Overview:

Established in 1938 Kaplan & Stratton (K&S) is recognised as the leading firm in the region. It is a full service firm dealing with both contentious and non-contentious matters. K&S is also a founder member of LEXAfrica an association of leading independent African law firms.

Main Areas of Practice:

Banking & Finance:

The team's experience record boasts of having been instructed by most international DFIs and major banking institution in the country. The firm has handled bank syndications, bond issues, commercial paper programmes and other medium term note issues. Notable transactions include:

- Advising the joint lead managers in the debut sovereign bond issue
- Local counsel to Unicredit S.p.A, Intesa Sanpaolo S.p.A. Dubai branch, Unicredit Bank AG and Société Générale Milan Branch and SACE S.p.A. on the Euros 441,404,102.51 loan to the Government of Kenya regarding the export credit financing for the engineering, procurement, construction and financing of the infrastructure related to Phase 1 of Konza Techno City. Konza City is intended to be 'Africa's Silicon Savannah'

Capital Markets:

Kaplan & Stratton has a strong and long-standing record of successfully advising on capital markets matters as well as handling the several 'first of their kind transactions'. Some notable transactions include:

- Advising on the first ever-contested takeover of a company listed on the Nairobi Securities Exchange
- Advised on the USD 350million public takeover of NSE listed KenolKobil Plc by Rubis Energie S.A.S.

Corporate/M&A:

With over eight decades of transactional experience the corporate and M&A practice has proven to be the team of choice for both local and foreign clients. Notable transactions include:

- Acted for America Tower International, Inc. in their Africa wide acquisition of Eaton Towers Limited
- Advised IFC on its multimillion-dollar investment into the recently established Kenya Mortgage Refinance Company PLC - an initiative of the National Treasury and the World Bank to support the affordable housing agenda in Kenya

Dispute Resolution:

The litigation team is adept in solving complex business disputes swiftly and effectively and are recognised as 'An exceptional bench of experienced litigators and arbitrators'. Notable matters include:

- Representing the East African Development Bank in bankruptcy proceedings against four debtors including a Government Minister. The matter is highly protracted because a person cannot run for political office in Kenya if adjudged as a bankrupt
- Represented the Communication Authority of Kenya, in a dispute regarding the roll out of Kenya's digital migration framework

Employment:

Kaplan & Stratton's employment practice is a multi-disciplinary team with both litigation and corporate practitioners enabling the firm to provide all round employment law support. The litigation team handles a substantial number of matters before the Employment and Labour Relations Court while the corporate team handle employment issues in commercial settings.

- Represented the Kenya Ports Authority Pension Scheme in a pension dispute before the Supreme Court, where K&S successfully argued that the Employment and Labour Relations Court does not have jurisdiction to determine pension disputes setting legal precedence
- Advised Unilever Tea Kenya in a precedent setting case relating to a dispute regarding the implementation of a voluntary early retirement exercise

Intellectual Property:

Kaplan & Stratton's specialist intellectual property and technology lawyers work closely with clients to protect and enforce their intellectual property rights. Kaplan & Stratton advises on all aspects of the exploitation and use of intellectual property rights and the acquisition and use of information technology products and services.

- Successfully argued a precedent setting copyright case based on the statutory concept of 'incidental inclusion' of copyrighted material in an advert
- Instructed by British American Tobacco in a passing off and trademark infringement claim

Projects & Energy:

Kaplan & Stratton has one of the leading practices in Kenya in project development and finance. The practice's reputation is built on its long experience of advising companies, governments and financiers coupled with excellent industry specific knowledge and significant experience in public private partnerships.

- Advising the Rift Valley Consortium (comprising Vinci Highways SAS and Meridiam SAS) in a KES 180 billion infrastructure project for the widening, improvement, operation and maintenance of various sections of highway between Nairobi and Mau Summit. This is the first PPP procurement conducted through competitive dialogue process in Kenya
- Local counsel to the Sinohydro Corporation Limited in its tender for the development of various roads within Kenya. This project will be one of the first to be implemented under the annuity funding structure

PRACTICE AREAS

Banking & Finance
Capital Markets
Corporate/M&A
Dispute Resolution
Employment
Intellectual Property
Projects & Energy
Real Estate
Taxation

OFFICES

KENYA

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Real Estate:

Kaplan & Stratton has a full service property department specialising in commercial property and conveyancing. The team comprises of not only real estate practitioners but also property litigation experts enabling the firm to provide comprehensive real estate advice.

- Advised the vendor on the sale of one of Kenya's most iconic properties known as the Karen Blixen Coffee Garden and Cottages
- Acted for Sangare Ranch in the development of a conservation cum housing project covering tax advice, corporate structuring and all conveyancing aspects

Taxation:

Kaplan & Stratton's tax specialists provide advice on all aspects of Kenya's direct and indirect taxes and revenue law for individuals and corporate/institutional clients and have on several occasions set legal precedence.

- Successfully represented NIC Group at the Tax Appeals Tribunal in respect to a VAT claim on interchange fees received from other banks. In this precedent setting decision the Tax Appeals Tribunal confirmed our submission that interchange fees were not a payment for a service therefore VAT was not applicable
- Representing Bamburi Cement Limited in an appeal from the Income Tax Tribunal on a transfer pricing issue. The case is being used by the Kenya Revenue Authority as a test case on the basis of which transfer-pricing claims are likely to be raised against multinational companies in the future

Kaplan & Stratton
Advocates

MBOYA WANGONG'U & WAIYAKI

www.lexgroupafrica.com tel: +254 714611954 fax: +254 20 2160312

Senior Partner: Godwin Wangong'u

Managing Partner: Gladys Mboya

Partners: Peter M Waiyaki, June Njoroge-Ngwele, CG Mbugua, Kimani Njane

Number of partners worldwide: 6 Number of lawyers worldwide: 22

Languages: *English, Kiswahili*

Firm Overview:

Mboya Wangong'u & Waiyaki Advocates is a leading law firm in Kenya. It is ranked as a top law firm by *International Financial Law Review (IFRL)*, *Chambers Global Directory of Top Lawyers* and *The Legal 500*. It is a leader in several practice areas including transactional legal services, capital markets, energy & projects, capital raising, real estate, banking & finance, estate planning & administration and commercial dispute resolution.

At Mboya Wangong'u & Waiyaki, clients get the personal attention they deserve. The firm delivers excellent service based on solid legal knowledge and global benchmarking.

The partners are highly skilled and experienced in their respective areas of practice. They are ably supported by an experienced and gifted team of associates and legal assistants.

The firm has clientele who operate in a cross section of industries including banking, energy, mining, financial services, healthcare, manufacturing, insurance, private equity, real estate, telecommunications, media and technology. The firm also acts for government and government agencies in appropriate cases.

Main Areas of Practice:

Corporate & Commercial:

4 partners; 5 fee-earners

- The following are the areas of expertise in this practice: Commercial transactions, capital raising, corporate restructuring and reorganisations, competition, mergers and acquisitions, capital markets, energy and projects, employment, company secretarial services, corporate and project finance
- The firm has been involved in a groundbreaking project launched by the Government of Kenya. Our role was advising the National Treasury of Kenya on the establishment of a liquidity facility (The Kenya Mortgage Refinance Company – KMRC) to address inherent financing challenges and unlock liquidity for affordable housing in Kenya

The transaction was worth 350 Million USD

Key Clients: The firm has acted for the following clients in Corporate Commercial transactions: Britam Holdings Ltd, The National Treasury of Kenya, Thika Way Investments Limited, China Export Import Bank, Kenya Electricity Generating Company PLC, Trapos Limited, CIC Insurance Group PLC, Family Bank PLC, AAR Holdings, Stanlib Fahari I-REIT, Barclays Bank of Kenya Ltd - ETF, Bank of Kigali, Consolidated Bank of Kenya Ltd, Privatization Commission, Co-operative Bank of Kenya Ltd, Balaji EPZ Ltd, Tuskys, Royal Media Services, Kenya Power Pension Fund

Contact: Godwin Wangong'u Tel: + 254 722 530 128

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Real Estate, Banking & Finance:

2 partners

- The following are the areas of expertise in this practice: Advisory on real estate development, investment and finance, real estate investment trusts (REITS), purchase and sale of real estate assets, joint ventures and security documentation
- The firm has been involved in one of largest residential development projects in Kenya for HFDI a subsidiary of the Housing Finance (HF) Group. The value of the project is 93 Million USD

Key Clients: The firm has acted for the following clients in Real Estate transactions; Barclays Bank of Kenya, Samaritan's Purse, Housing Finance Development and Investment Limited, Standard Chartered Bank of Kenya, Kentmere Homes, Marina Limited, Koibatek Ltd

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Commercial Litigation & Conflict Resolution:

1 partner

- The following are the areas of expertise in this practice: commercial litigation, arbitration and mediation

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PRACTICE AREAS

Corporate & Commercial
Real Estate, Banking & Finance
Commercial Litigation & Conflict Resolution
Estate Planning & Administration

OFFICES

KENYA

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Estate Planning & Administration:

1 partner

- The following are the areas of expertise in this practice: family businesses, estate structuring, succession planning, wills and trusts

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MMAN ADVOCATES

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Managing Partner: Carole Ayugi

Number of partners: 5 Number of other lawyers: 13

Languages: *English, Kiswahili*

Firm Overview:

MMAN is a leading corporate law firm that aims to provide innovative and meaningful legal solutions for its clients. Central to MMAN's culture is a commitment to deliver a superior experience for its clients, by understanding their needs and exceeding their expectations. MMAN is proud to have been consistently ranked by leading international ranking firms such as *Chambers Global*, the *ILFR1000* and the *Legal500* as one of the leading commercial law firms in Kenya. MMAN is the sole Kenyan member of TerraLex, a pool of law firms rigorously vetted from strategically-resourced locations. MMAN is also a member of the Everheds Sutherland Africa Alliance, the largest legal network in Africa with firms in 37 countries.

Main Areas of Practice:

Banking & Finance:

The banking and finance group advises local and regional banks and international financial institutions. It has diverse experience representing regional banks in large and complex cross border corporate lending and securities arrangements. Lawyers have expertise in asset finance, corporate lending, real estate finance and pension backed lending.

Recent work includes:

- Advising Export Import Bank of the United States, the official export credit agency of the United States Federal Government, on a USD525m sovereign guarantee by the Republic of Kenya, including drafting and negotiation of the guarantee agreement with The National Treasury of Kenya and the Attorney General's Office
- Represented the Government of Kenya in relation to an unsecured single currency export credit agency backed financing and related commercial loan
- Advised Equity Bank (Kenya) Limited, one of Kenya's leading commercial banks with subsidiaries across Eastern Africa, in a USD88m secured term and revolving credit facilities with letters of credit and guarantees

Commercial:

The commercial practice provides structuring and regulatory guidance and advice to individuals and businesses on various commercial matters and related agreements, including advertising, betting and gaming, equipment leasing, franchising, manufacturing, supply of goods and services and trade finance.

Recent work includes:

- Advised Com21 Limited in relation to a service contract for the installation, testing and commission of goods and related services for the Kenyan Government's Digital Literacy program in Primary Schools for ten counties
- Advised Media Edge Interactive Limited on the concession granted to it by Kenya Airports Authority in relation to the management of media for Jomo Kenyatta International Airport and Moi International Airport
- Advised Safaricom PLC on the legal framework, required regulatory approvals and commercial agreements for the implementation of 'M-SHWARI', the first mobile based savings and lending product

Corporate:

The corporate practice has years of experience guiding individuals and businesses through complex transactions, often in heavily regulated sectors with a focus on company law, corporate transactions, corporate insolvency, equity capital markets and partnerships.

Recent work includes:

- Advising ABB ASEA Brown Boveri, a Swiss-Swedish robotics, power, heavy electrical equipment and automation technology multinational corporation on the Kenyan aspects of its disposal of its power grid business to Hitachi Ltd.
- Advising ICEA LION Asset Management Limited on its acquisition of the fund management business and assets of STANLIB Kenya Limited including its unit trusts and NSE listed REIT
- Advising G4S plc, the world's largest security group, on various aspects of the disposal of its shareholding in G4S Secure Data Solutions Kenya Limited the largest records

management company in East Africa, to JSE listed firm, Metrofile, at a deal value of KES 2.1bn. Currently advising G4S plc on the separation of Cash Solutions Business from the other businesses namely Security, Electronic and Fire Services Businesses

- Advised The Carlyle Group on all Kenyan aspects on the anti-trust filing for the acquisition by the Carlyle Group and GIC of 100% AkzoNobel's specialty chemicals business

Employment & Pensions:

MMAN advises employers and employees on employment law including contracts, benefits, restructuring and redundancies, collective bargaining agreements and share schemes. Lawyers advise actuaries, pension's administrators, and scheme trustees on retirement benefits law and regulation.

Recent work includes:

- Advising Resolution Group Limited, a financial services firm with two insurance companies within East Africa, in the establishment of an employee share ownership plan, including holding consultative meetings with the client, tax advisors, the HR committee and the trustees, carrying out the corporate due diligence, setting out the execution model and reviewing all the constitutional documents and drafting and registering the trust deed and rules
- Advising Moringa School, a leading multi-disciplinary coding school, in the establishment of an employee share ownership plan, holding consultative meetings with the client, tax advisors, the HR committee and the trustees, carrying out the corporate due diligence, setting out the execution model and reviewing all the constitutional documents and drafting and registering the trust deed and rules
- Advised the local subsidiary of Plessey International Limited, a telecommunications multinational, on a sale of business and assets involving the transfer of permanent, temporary and casual employees
- Reviewing and drafting trust deed and rules including contracting out of the state pension scheme provisions of pension backed mortgages and finally aligning with the newly legislated umbrella scheme regulations for the Zamara Fanaka Retirement Fund an umbrella scheme

Projects:

The projects practice aims to be at the forefront of providing legal services to key project implementers in energy, engineering and construction, infrastructure, transport, mining and metals and public private partnerships.

Recent work includes:

- Advising the acquirer of a 15% stake in a 40MW photo voltaic independent power producer including reviewing the share purchase agreement, the shareholders agreement, advising the acquirer on the terms of debt package including: the common terms agreement, the share pledge and the equity support, subordination and share retention agreement as well as attending to the equity and debt completion formalities as they affected the acquirer
- Acted as advisor to the sponsor of a proposed 500MW hydropower plant in relation to the build operate transfer and the power purchase agreement negotiations

PRACTICE AREAS

Banking & Finance
Commercial
Corporate
Employment & Pensions
Litigation & Alternative Dispute Resolution
Projects
Real Estate

OFFICES

KENYA

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- Advising the investor of a project company that has been awarded a PPP road construction project under the Government of Kenya's roads annuity programme

- Representing Standard Medical Group Kenya Limited, a diversified healthcare service provider in a privately initiated concession transaction to establish a level five hospital on a build-operate-and-transfer basis in Homa Bay, Kenya. This is the first concession on the provision of health services

Litigation & Alternative Dispute Resolution:

MMAN represents clients involved in litigation at all levels of the Kenyan judicial system, before statutory tribunals and in disputes under mediation and arbitration

Recent work includes:

- The Supreme Court settling the law in a precedent setting decision" "The Supreme Court of Kenya, in a majority decision delivered on 6th December 2019 in the case of Nyutu Agrovet Limited v. Airtel Networks Kenya Limited. Since the Arbitration Act was enacted in 1995, it has been presumed that a party aggrieved by the decision of the High Court on an application seeking to set aside an award, had no right of appeal to the Court of Appeal. The Supreme Court settled the issue by returning a finding that that an appeal can lie from the High Court to the Court of Appeal on a determination made under section 35 of the Arbitration Act (an application to set aside an award) where the High Court, in setting aside an arbitral award has stepped outside the grounds set out in the said section and thereby made a decision so grave, so manifestly wrong and which has closed the door of justice to either of the parties
- Representing ICICI Bank Limited, in a claim [in excess of USD 20m] against Karuturi Limited and advising the same bank on the appointment of a receiver over the company and its related subsidiary. Successfully obtained permission of the court to dispose of the assets of the borrower
- Representing Thomas & Piron Grand Lacs Limited, a contractor, in a construction dispute with a developer arising out of a contract performed in Rwanda. The subject matter value is in excess of KES 100m

Real Estate:

The real estate practice has years of experience in representing individuals and corporates in conveyancing, commercial and residential developments, leases and licenses. The firm has vast experience in assisting clients with acquisition and disposal of land, all aspects of a development project, including drafting agreements with project consultants and financiers, liaising with planning, environmental and surveying experts at the relevant stages of a transaction

Recent work includes:

- Advising Safaricom Staff Pension Scheme in its construction and sale of Crystal Rivers, a mixed use commercial and residential development on Mombasa Road, with an estimated value of USD35m. Advising KenGen Company Limited in its construction and sale of a mixed use development in Naivasha



MOHAMMED MUIGAI LLP

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Deputy Managing Partner: Emmanuel Wetang'ula

Senior Partners: Mohammed Nyaoga, Professor Githu Muigai, S.C

Partners: Guto Mogere, Georgiadis Khaseke, Wanjirū Ngige

Associates: Gabriel Mwangi, Caroline Wanja, Joanne Njoroge, David Angwenyi, Simon Njege, Muigai Githu, Sharon Buyanzi, Dennis Mungai

Languages: *English, Kiswahili*

Firm Overview:

Founded in 1988, Mohammed Muigai LLP has grown to become the leading law firm in Kenya. The firm's presence in Kenya for over 30 years has brought recognition in providing specialised legal advisory services, high level dispute resolution (through both litigation and alternative dispute resolution mechanisms), complex and big value property transactions. Mohammed Muigai LLP has a keen understanding of the legal, commercial and regulatory environment in Kenya.

The firm recently rebranded to Mohammed Muigai LLP on 14th September 2018 and is organised into four departments. These are the dispute settlement (litigation and alternative dispute resolution) department, commercial and corporate transactions department, banking securities and real estate department and the legal advisory and consultancy department.

Main Areas of Practice:

Dispute Settlement (Litigation & Alternative Dispute Resolution):

Mohammed Muigai LLP is involved in day to day dispute resolution matters before both domestic and international courts and tribunals.

The firm's advocates handle briefs before all courts in Kenya's judicial hierarchy. The firm represents clients in matters before the Magistrates Court, the High Court, the Court of Appeal all the way up to the Supreme Court. This representation also extends to various tribunals including the Business Premises Rent Tribunal, The National Environment Tribunal, the Retirement Benefits Appeals Tribunal, the (Advocates) Disciplinary Tribunal and the Tax Appeals Tribunal to mention but a few.

With a hard-to-rival success rate, Mohammed Muigai remains the firm to consult in respect of complex litigation and alternative dispute resolution matters within the East African region. The firm's advocates have vast experience and expertise in numerous areas of legal practice including public procurement law, judicial review, constitutional and administrative law, media law, environment and land law, tax law, employment law, banking law and finance law, corporate governance and intellectual property law.

The firm's expertise and experience is not limited to appearing before the various judicial fora alone. The firm's partners are Chartered Arbitrators and Mediators who have conduct of high level arbitration, negotiation, and reconciliation and mediation matters.

Mohammed Muigai's continued commitment to its clients ensures that any matter is prosecuted efficiently and effectively to guarantee a favourable result. The firm's clientele include state corporations, banking and finance institutions, non-governmental organisations as well as individuals.

In the past year, Mohammed Muigai LLP has been engaged in numerous briefs with notable success.

- Successfully represented the Kenya Airports Authority before the Environment and Land Court at Nairobi in a dispute over a Duty Free Shop situated in Jomo Kenyatta International Airport
- Represented the national carrier, Kenya Airways, in an appeal against the reinstatement of engineers thereby setting aside an order of the Employment and Labour Relations Court at Nairobi
- Currently engaged before the Supreme Court of Kenya on behalf of the Kenya Ports Authority in a dispute concerning the constitutionality of a provision of the Kenya Ports Authority Act. These proceedings arose following the firm's successful representation of the Kenya Ports Authority before the Court of Appeal
- Represented RMA Motors (Kenya) Limited in a tax dispute before the Tax Appeals Tribunal
- Represents a leading corporation before the National

Environment Tribunal in a dispute over an ongoing mega-construction project Nairobi

- Successfully represented the Independent Electoral and Boundaries Commission (IEBC) in various election petitions arising from the 2017 General Elections, most notably the election for Senator, Narok County and Governor, Kajiado County
- Represents a leading Bank in a class action suit by former employees in a dispute over a Voluntary Exit Scheme
- Succeeded in a defamation suit in which damages of Kshs. 12 million were sought from a well-known media company

Commercial & Corporate Transactions:

Mohammed Muigai LLP advises a large number of locally and internationally based businesses and corporations. The firm efficiently offers a variety of corporate and commercial services in a number of fields such as equity investments and joint ventures, public offerings, share issues, mergers, acquisitions and disposals, corporate restructure and trade finance and others.

The services relate to a wide range of commercial transactions, including share purchase agreements, settlement agreements, deeds of variation, shareholders agreements, asset purchase agreements, non-compete agreements, consortia agreements, non-disclosure agreements, joint ventures, merger and acquisitions, de-mergers, escrow agreements, deeds of subordination, trust deeds, partnership deeds, technology transfer agreements, licensing assignments, privacy and disclosure agreements, annual maintenance contracts and value adding reseller agreement and attendant due diligence reports.

The nature of the advice rendered requires expertise in matters corporate and commercial law. This involves carrying out due diligence and on laws and regulations not only in Kenya but in other jurisdictions as per clients' needs. Mohammed Muigai LLP has the vast experience and expertise to successfully deliver on its clients demands.

The firm also has a well-earned regional reputation as leading lawyers for banking, insurance and financial institutions. The firm's approach to corporate and commercial transactions entails the conduct a critical review of its clients' requirements vis a vis the prevailing conditions in the external market. The firm also analyses documentation and scrutinises current strategies, policies, rules and regulations prevailing in the market which affect clients' business.

Mohammed Muigai LLP is keen on leveraging its advocates' vast experience and knowledge of best practices to adequately inform and advise clients on strength, weakness, opportunity and threat (SWOT) analysis in the market with a view of guaranteeing a desired outcome. The firm designs structures and models to fit the specification of its clients in any transaction.

The team at Mohammed Muigai LLP has the capacity to execute assignments and to deliver plans that achieve clients' objectives of growth and optimisation to ensure increased profitability and market share.

PRACTICE AREAS

Dispute Settlement (Litigation & Alternative Dispute Resolution)
Commercial & Corporate Transactions
Banking Securities & Real Estate
Legal Advisory & Consultancy

OFFICES

KENYA

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Banking Securities & Real Estate:

The firm provides a wide range of services to its clients including the conduct of due diligence in land transactions, conducting searches at the relevant lands registries, obtaining titles, preparing high level and complex property schemes, advising and effecting change of user, negotiation, creation and perfection of securities.

Services relate to a wide range of land transactions, including sale agreements, charges, transfers, amalgamations, professional undertakings, discharge of charges and assignments.

The firm has numerous clients in the banking and financial industry who engage the advocates in their property and security transactions. The firm's advocates have the knowledge, expertise and proper professional background with unique exposure to land and related transactions.

Legal Advisory & Consultancy:

Mohammed Muigai LLP has vast experience and expertise in legal advisory and consultancy. This includes providing specialised services through a keen understanding of the legal, commercial and regulatory environment in Kenya. The firm has been involved in transactions relating to corporate and legislative advisory services, and has advised on corporate restructures, mergers, acquisitions, intellectual property, insurance, tax and infrastructure to mention but a few.

The firm's success and prominent practice of regulatory and advisory matters is built on the strength, experience and expertise of its advocates in the relevant disciplines. Mohammed Muigai LLP's involvement in advisories entails the conduct of due diligence in transactions, review of critical documentation and advising on legal and regulatory matters affecting its clients. Currently, the firm is offering advisory services in the following notable transactions:

- A public private partnership (PPP) project between the Government of Kenya and a major bank on public housing
- Advising a leading telecommunications company on the legislative and regulatory gaps affecting competition in the telecommunications sector in Kenya
- Advising the CAK on complex litigation relating to Data Protection legislation
- Advising a consortium in a PPP Housing Project with a County Government
- Advising a major oil company on early oil production in Northern and North Eastern Kenya
- Advising a leading Bankers Association in proposed changes in banking law
- Advising the government of Kenya on the enhancement of the roles of micro, small and medium enterprises in the attainment of the Big 4 Agenda

MUNYAO MUTHAMA & KASHINDI

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Managing Partner: Paul Mutua Munyao

Number of partners: 6 Number of lawyers: 12

Languages: English

Firm Overview:

Munyao, Muthama and Kashindi (MMK) is a progressive and fast growing firm known for its vibrant and result oriented dispute resolution and employment teams that are increasingly being trusted with complex and high value mandates. The firm has also developed key competencies in other key practice areas such as aviation, banking and finance, corporate and commercial, energy and natural resources, telecommunication media & technology, insolvency, regulatory work and tax. The firm serves key players in Kenya including leading banks, blue chip companies, multinational corporations and government agencies.

Main Areas of Practice:

Aviation Law:

2 partners 5 fee earners based in Nairobi — Kenya

- Local counsel assisting American law firm on the helicopter accident at Lake Turkana
- Acting for Kenya Airports Authority in an air accident claim at Manda Airport in Lamu
- Acting for Diadalos International CY Limited on grounding and de-registration of an aircraft
- Counsel for Kenya Airline Pilots Association (KALPA)
- Counsel for Kenya Civil Aviation Authority on an array of matters

Key Clients: Kenya Civil Aviation Authority, Kenya Airports Authority, Kenya Airline Pilots Association

Contact: George Kashindi Tel: +254 722554407

Email: kashindi@mmkadv.co.ke

Dispute Resolution:

4 partners; 8 fee earners based in Nairobi & Mombasa — Kenya

- Representing Export Processing Zones Authority in high value and important litigation involving a dispute on water infrastructure amounting to K.Shs. 1.3 Billion
- Representing Energy and Petroleum Regulatory Authority against representative/class action public interest and consumer protection related claims made against the regulator and other players such as Kenya Power and Lighting PLC
- Acting for Kenya Ports Authority in high value litigation relating to key infrastructure seeking to halt the then ongoing development and construction of Lamu Port Component of the Lamu Port-South Sudan-Ethiopia-Transport (LAPSSET) Corridor Project
- Defending the Agriculture and Food Authority in matters before the Constitutional Court and the Judicial Review Court challenging the exercise of legislative powers of the Authority to regulate the agricultural sector.

Key Clients: Agriculture and Food Authority, KCB Bank Kenya Limited, Kenya Ports Authority, Kenya Power

Contact: Irene Kashindi Tel:+254 720 248416

Email: irene.kashindi@mmkadv.co.ke

Employment & Labour Relations:

3 partners; 6 fee earners based in Nairobi & Mombasa — Kenya

- Acting for a five star hotel in multi-million contentious appeal in the Court of Appeal relating to claims made by over 70 claimants
- Acting for Safaricom PLC in defending a number of employment claims relating to termination of employment in various courts
- Representing the Kenya Airline Pilots Association (KALPA) in various multi-million employment and labour relations matters in various courts
- Successfully defended a County Assembly in proceedings instituted by a member of County Executive to challenge his impeachment
- Advised various clients on the effect of the COVID-19 pandemic on the employment relationship including on redundancies, alternatives to redundancies, unpaid leave, salary cuts, re-assignment and redeployment among others
- Advising a wide portfolio of clients on many aspects of employment and labour relations including, terminations, summary dismissals, mass redundancies, constructive dismissal, CBA negotiations, collective bargaining, policy and contract drafts and reviews etc.

Key Clients: Henkel Limited, Safaricom PLC, Independent Electoral & Boundaries Commission, Kenya Airline Pilots Association, National Hospital Insurance Fund, Unilever

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Insolvency & Restructuring:

Represented creditors in the following insolvency proceedings: Mumias Sugar Company Limited (in Receivership), Tahir Sheikh Said Grain Millers Limited (Under Administration), Red Court Hotel Limited, Nakumatt Holdings, Uchumi Supermarkets, Tusksys Supermarkets

Key Clients: New KCC, Kenya Commercial Bank, Kenya Tea Development Agency, Red Court Hotel

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PRACTICE AREAS

Aviation
Banking & Finance
Dispute Resolution
Employment & Labour Relations
Energy & Natural Resources
Insolvency & Restructuring
Legal & Governance Audits
Regulatory Compliance & Advisory
Tax
Telecommunication Media & Technology

OFFICES

KENYA

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NAIROBI: AEA Plaza, 6th Floor, Valley Road

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Tax:

2 partners; 6 fee earners based in Nairobi & Mombasa — Kenya

- Representing a leading export trading company at the High Court and Court of Appeal in successfully challenging a tax assessment approximately K.Shs. 400 million.
- Acting for a leading international school in challenging tax assessment in excess of K.Shs. 1 billion
- Conducting due diligence for a Kenyan subsidiary of a leading Chinese promoter of large-scale high-end medical equipment as part of the listing requirements in China. The due diligence included a tax review and compliance audit
- Represented a leading Italian company headquartered in Rome Italy running a space project in Malindi to successfully challenge enforcement action by KRA of freezing the company's bank accounts
- Acting for Mildmay International which is related to the leading Mildmay Mission Hospital based in the UK relating to project work carried out in Kenya. The tax dispute relates to tax treatment of certain eligible costs paid to an entity in the UK for provision of technical services and administrative expenses
- Providing tax guidance to an international humanitarian medical non-governmental

Key Clients: KCA University, Vitrociset S.p.A, Mildmay International, Export Trading Group, HelpAge International, Swedish School

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mmk 
**MUNYAO, MUTHAMA
AND KASHINDI**
ADVOCATES & COMMISSIONERS FOR OATHS

NJOROGE REGERU & COMPANY ADVOCATES

www.njorogeregeru.com tel: +254 20 3586592/2319224 fax: +254 20 2375302/2349211

Managing & Senior Partner: Njoroge Regeru

Number of partners: 4 Number of lawyers: 10

Languages: *English, French, German, Kiswahili and some local languages*

Firm Overview:

Njoroge Regeru & Company, Advocates ('the firm') distinguishes itself in the provision of sterling legal services across a wide range of practice areas. The firm's capabilities assure efficient, effective and competent delivery of services to a broad cross-section of clientele ranging from individual persons, SMEs, corporates, large multinational corporations, State institutions and statutory corporations, international organisations, local and international banks and development institutions.

Main Areas of Practice:

Banking & Finance/Capital Markets:

Representation of a wide range of banks, investment banks and financial institutions in their day to day businesses, structuring credit facilities, risk profiling and documentation review, advising on licensing compliance and regulatory requirements, securitisation, debt recoveries, money markets, equity funds, pension schemes and related services.

Corporate & Commercial:

The firm undertakes incorporations of diverse business entities, recapitalisation, structuring and restructuring, structured trade finance, joint ventures, negotiation and preparation of commercial documents, realisations and allied services.

Litigation:

The firm is deeply engaged in commercial litigation on diverse subjects, constitutional and judicial review cases, labour and employment cases and civil litigation generally on assorted matters. The Firm practises from the Supreme Court down to the lower Courts.

Public Procurement:

The firm has recognised expertise in the field of public procurement of goods and services, advising a wide clientele on the legal requirements and representing them either in the tribunals dealing with public procurement issues or in the Courts.

Energy:

The energy practice includes representing and advising clients on the various issues arising from oil, gas, geothermal, solar transactions and projects. The firm also represents clients in dispute resolutions including arbitration in energy related disputes.

Conveyancing & Securities:

The firm represents a wide clientele in major real estate projects, leases, licences and disposals, creation and perfection of securities over movable and immovable properties through charges, debentures, chattels mortgages, liens, pledges and the like.

Arbitration & ADR:

The firm has wide experience in a broad range of commercial and non-commercial disputes, dealing regularly in this regard with international bodies and tribunals.

Due diligence, M&A:

The firm's local and international clientele benefits from the firm's expertise in this area, providing the requisite assistance in compliance with the various legal and regulatory requirements.

Intellectual Property:

Including trademarks, service marks, patents, industrial designs, assignments and copyrights both local and across ARIPO countries.

General Practice:

The firm covers virtually all fields of legal practice including advice, opinions written or verbal, general litigation including debt collection and retainer arrangements with assorted clients.

Clients:

The firm's international clientele includes leading international banks, investment banks and financial institutions, telecommunications companies, insurance companies, development and research agencies, transnational corporations, real estate companies, governmental agencies, partnerships and individuals.

International Work:

Members of the firm have extensive exposure internationally through professional training and handling of various matters for a diverse clientele scattered around the world. The various persons, companies, foundations, investment and private banks and institutions which engage the firm's services on a regular, ongoing basis have offices in Kenya, in the region and internationally. In this regard the firm is well versed in legal matters touching on the Eastern, Central and Southern African regions, EMEA Region and North America. In the arbitration matters handled by the Firm, close working relationships have been established internationally particularly with the Chartered Institute of Arbitrators, UK and the International Chamber of Commerce (ICC). The firm attributes regularly to international publications.

PRACTICE AREAS

Banking & Finance/Capital Markets
Corporate & Commercial Practice
Litigation
Public Procurement
Energy
Conveyancing & Securities
Arbitration & ADR
Due Diligence, M&A
Intellectual Property
General Practice

OFFICES

KENYA

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Primerus
Member



NJOROGE REGERU AND COMPANY

ORARO & COMPANY ADVOCATES

www.oraro.co.ke tel: +254 709 250 000

Senior Partner: George Oraro SC

Number of partners: 12 Number of other lawyers: 17

Languages: English, Kiswahili

Firm Overview:

Oraro & Company Advocates is a full-service market-leading African law firm established in 1977 with a strong focus on dispute resolution and corporate & commercial law. With a dedicated team of 12 partners, 17 associates and 39 support staff, the firm has been consistently ranked by leading legal directories such as Chambers Global, IFLR 1000 and Legal 500 as a top-tier firm in Kenya. Oraro & Company Advocates provides specialist legal services both locally and regionally in arbitration, asset tracing and recoveries, banking and finance, capital markets, corporate and commercial, conveyancing and real estate, dispute resolution, employment and labour, infrastructure, private client, projects and PPP, restructuring and insolvency and tax. Over the years, Oraro & Company Advocates has represented both local and foreign clients, governments, regulators, and not-for-profit organisations from target industry sectors including construction, education, energy, financial services, manufacturing and industries and the public sector. Oraro & Company Advocates provides both local and cross-jurisdictional legal services, either directly or through the extensive relationships that the firm has established with leading firms across the globe, which enable the firm to offer cross-jurisdictional legal advice in a seamless manner while maintaining the highest professional standards. Oraro & Company Advocates prides itself in its deeply-rooted client relationships by providing quality legal services through its partner-led approach, drawing from local knowledge and global perspectives.

Main Areas of Practice:

Arbitration:

The firm's arbitration practice has undoubtedly been at the forefront of International Arbitration in Kenya, representing clients in international fora such as the ICC, LCIA and ICSID.

Key highlights include:

- Advised a major American private equity fund on their legal options and remedies against former directors and shareholders of a leading East African civil engineering and construction company with a view of recovering an arbitral award of USD 23.2 million from the LCIA
- Representing a Canadian based energy company as co-counsel in the ICSID proceedings brought against the Government of Kenya (GoK) in respect of the unlawful revocation of the company's geothermal licence worth USD 312.7 million

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Contact: Noella Lubano **Email:** noella@oraro.co.ke

Banking & Finance:

The firm's banking and finance practice area is well-known for its rich experience in advising clients in a wide range of financial services including asset finance, securities, structured finance, debt finance, complex banking litigation, debt recovery and asset tracing.

Key highlights include:

- Advising a leading leading manufacturer of Fast Moving Consumer Goods, in their USD 50 million facility with several lenders including top tier banks in the Kenya
- Advising Absa Bank Kenya PLC in a EUR 10.5 million financing transaction involving two hoteliers

Contact: Pamela Ager **Email:** pamella@oraro.co.ke

Conveyancing & Real Estate:

The firm has been involved in large complex development projects, joint ventures and project finance for local and international clients.

Key highlights include:

- Acted for a leading Kenyan investments and real estate company in the sale of ten high-end five bedroom villas in a gated estate known as Amara Ridge in Karen worth USD100 million
- Acting in a joint venture between a real estate developer and a landowner for the development of the Habitat Heights Project. The project involves construction of 8,888 houses in Mavoko, Machakos County as part of the government's Big Four Agenda on affordable housing

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Corporate & Commercial:

The firm's corporate and commercial practice is involved in advising clients in areas such as complex mergers, acquisitions, joint ventures and commercial contracts for which the firm is

well regarded.

Key highlights include:

- Acting for the National Bank of Kenya Limited in relation to the take-over of 100% of the Company's shares by KCB Group PLC
- Acting for Art-Caffe Coffee & Bakery Limited (the company) and the shareholders in relation to the sale of the entire share capital of the company to Emerging Capital Partners, a private equity fund established in the United States of America.

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Contact: Jacob Ochieng **Email:** jacob@oraro.co.ke

Dispute Resolution:

The dispute resolution practice has advised clients on a wide range of contentious matters including banking litigation, highly complex commercial disputes, constitutional law, election petitions, environmental litigation, employment and labour law, family law, public procurement and property disputes.

Key highlights include:

- Acting for a Kenyan company which transmits, distributes and retails electricity in a case which seeks to stop an alleged payment of USD 20 billion in respect of power purchase agreements

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Contact: John Mbaluto **Email:** john@oraro.co.ke

Employment & Labour:

The firm provides clients with practical and commercial responses to a broad spectrum of employment issues including employment contracts, unfair terminations disputes, redundancy, pensions and collective bargaining support.

Key highlights include:

- Acting on behalf of one of Kenya's and East Africa's leading premier teaching and referral health care facilities in an appeal challenging the decision of the Supreme Court that held that the client's proposed redundancy exercise and in particular the notices contravened the Collective Bargaining Agreement and Section 40 of the Employment Act
- Acting for the pension scheme in defending a judgement by the RBT for unpaid retirement dues of approximately USD 79.1 million by former employees of Telkom Kenya Limited, owned by a UK private equity firm operating in Africa

Contact: Georgina Ogalo-Omondi

Email: georgina@oraro.co.ke

Contact: Chacha Odera

Email: chacha@oraro.co.ke

Infrastructure, Projects & PPP:

The firm combines legal and sector expertise in advising on all stages of a project including structuring, drafting and negotiating and project finance.

PRACTICE AREAS

Arbitration
Asset Tracing & Recoveries
Banking & Finance
Capital Markets
Corporate & Commercial
Conveyancing & Real Estate
Dispute Resolution
Employment & Labour
Infrastructure, Projects and PPP
Private Client
Restructuring & Insolvency
Tax

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Website: www.oraro.co.ke

Key highlights include:

- Advising Tata Chemicals Magadi Limited, Africa's largest soda ash manufacturer, in relation to the validity of its mining lease in so far as it grants it extractive rights over Lake Magadi which is the mining area and on the royalty rates payable
- Advising the government-to-government collaboration between the Government of Kenya and China National Petroleum Corporation on a proposed USD 1.8 billion project to develop up to 350 MW of geothermal power plant

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Contact: Cindy Oraro **Email:** cindy@oraro.co.ke

Restructuring & Insolvency:

The firm delivers practical advice on both contentious and non-contentious aspects of insolvency law and regularly work closely with a broad range of stakeholders including banks, financial intermediaries, distressed companies, creditors, private equity sponsors and governments.

Key highlights include:

- Acting in a contentious case concerning insolvency of a manufacturer of edible salts (directors/shareholders) versus a Kenyan commercial bank in liquidation and receivership as well as providing advice on non-contentious aspects of Insolvency including Employment Law
- Advising and drafting agreements for a consortium of banks involved in a non-contentious insolvency matter with a value of USD 64.5 million

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Contact: Geoffrey Muchiri **Email:** geoffrey@oraro.co.ke

Tax:

The firm regularly advises on a wide range of tax matters including domestic and international tax, value added tax (VAT), income tax, capital gains tax, transfer pricing and tax litigation.

Key highlights include:

- Acting for a Kenyan based company that manufactures branded beer, spirits, and non-alcoholic beverages in an appeal against excise duty and VAT assessment on alcoholic beverages amounting to USD 180 million
- Acting for a Kenyan mining company in a matter that involved an assessment raised against the company in respect of VAT, withholding tax and corporation tax worth USD 10 million

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Contact: Lilian Renee Omondi **Email:** renee@oraro.co.ke



ORARO & COMPANY
ADVOCATES

TRIPLEOKLAW ADVOCATES

www.tripleoklaw.com tel: +254 (20) 272 7171 fax: +254 (20) 272 7430

Member: Meritas Law Firms Worldwide

Number of lawyers: 35

Languages: English, Swahili, Swedish, French, German, Spanish

Firm Overview:

TripleOKLaw LLP is an acclaimed and robust leading law firm in Kenya established over 18 years ago. The firm comprises of eleven partners, namely James Ochieng' Oduol, Tom Onyango, Jinaro Kibet, John Ohaga, Elias Masika, Marysheila Onyango-Oduor, Dr Dan Kagagi, Stephen Mallowah, Catherine Kariuki, Brian Muindi and Janet Othoro.

The main practice areas include dispute resolution, real estate and banking, corporate and commercial law, telecommunications, media and technology (TMT), financial services, energy and natural resources, climate change and sustainability practice, and debt recovery. The firm's practice areas are each headed by a partner considered an authority in his or her respective field and are supported by a team of highly qualified managers, associates, and researchers, all selected to the highest international standards and experience in their respective technical areas of expertise.

To deliver efficient, relevant and professional services in this changing legal landscape, innovation has become an integral part of the firm's strategy. Through strategic investments and the adoption of technology in client service, internal collaboration, communication and research needs, the firm has achieved and maintained international standards and practices such as CIS 20. TripleOKLaw LLP has grown by creating a reputation for integrity and by providing approachable, responsive, practical and valuable legal services to its clients, both local and international.

The firm is a member of Meritas Worldwide (www.meritas.org), an established global alliance of independent full-service law firms with a geographical presence across over 92 countries, in nine global regions enabling the firm to navigate transnational legal issues with confidence. The rule of law may be complex and diverse across global jurisdictions but as a member firm of Meritas, TripleOKLaw is able to offer consistency and world class quality services that clients need to conduct business efficiently.

Main Areas of Practice:

Dispute Resolution

TripleOKLaw Advocates has to create a compelling reputation in dispute resolution, carving a niche in litigation, arbitration and mediation. Through the firm's involvement in numerous landmark cases over the years, its lawyers have contributed immensely to the development of the jurisprudence in Kenya. The reason for the firm's success is the fact that its advocates are serious creative thinkers, strong negotiators, and forceful litigators, backed by top quality strategic case management skills and their hard earned practical experience for which TripleOKLaw LLP believes there is no substitute in a legal practitioner.

Corporate & Commercial Law:

TripleOKLaw Advocates provides bespoke commercial transaction services to clients. TripleOKLaw LLP holds clients' hands through complex commercial transactions both locally and across borders. The firm also provides advice and direction to foreign companies in the establishment and registration of their investment enterprise locally. Due to new commercial trends, lawyers in this practice regularly deal with mergers and acquisitions, joint ventures and strategic alliance, management buyouts and agreements. TripleOKLaw LLP aims to support clients' strategic needs across various borders.

Real Estate & Banking:

The firm's real estate and banking practice has rapidly grown in tandem with the Kenyan real estate sector that has experienced a boom in the recent years. The firm delivers a full range of services ranging from structuring and planning of complex banking and real estate transactions, acquisitions and disposal of property and perfection of securities. Through its developed networks, the firm advises clients at every stage of their transactions and assist them in obtaining all the relevant approvals from the various government agencies.

Telecommunications, Media & Technology (TMT):

There have been enormous strides made in the technology and innovation space globally. Kenya, dubbed as the Silicon Savannah, is evidently an ICT hub with a developed Fintech and payments ecosystem.

The industry is constantly evolving and has made significant leaps and bounds in regard to product development application and digital establishment. This has led to legislative and regulatory implications that govern roll out and use of these innovations. The firm offers support to entities in the telecommunications, payments, financial services and technology sectors as they structure their organisations and negotiate complex transactions in this sphere. TripleOKLaw LLP guides clients as they set up in the Kenyan market, design their offerings to meet regulatory requirements, negotiate strategic partnerships, secure intellectual property rights and improve user experience. The TMT team is well versed with the peculiarity of the Kenyan market and continuously works with clients to identify potential risks and mitigate exposure as they secure and structure contractual arrangements through their tailor-made advisory.

Energy & Natural Resources & Climate Change & Sustainability Practice:

The latest frontier and deposits found in oil and gas in Kenya has led to increased interest and development of the sector, which in turn has driven the need for legal services by private companies and government institutions. The practice is tailored to enabling private and public organisations deal with the risks brought about by the impact of climate change while fully exploiting the economic opportunities brought about by the need for adaptation. The firm has built resource capabilities in this area and provides services to upstream, midstream, downstream and integrated companies in oil and gas. In addition to this, it is also involved in several projects in the Kenyan renewable energy and mining industry which is proving to have potential for rapid growth and development.

Financial Services:

TripleOKLaw Advocates works closely with clients to develop appropriate property and corporate strategies, identifying the financial needs of client's projects or their corporate finance requirements, and packaging bankable proposals for potential financiers and investors. TripleOKLaw also structures and re-structures project and corporate finance.

PRACTICE AREAS

Arbitration
Asset Finance
Aviation Law
Banking & Securities
Competition Law
Constitutional Law
Construction
Conveyancing & Property Transaction
Corporate & Commercial Practice
Corporate Mergers & Acquisitions
Dispute Resolution
Election Petitions
Employment & Labour
Energy & Natural Resources
Family Law
Financial Services
Information & Technology
Intellectual Property
Insurance Law
Insolvency Law
Maritime Law
Media & Entertainment
Mediation
Medical Negligence
Natural Resources
Patents & Trademarks
Personal Injury
Private International Law
Product Liability
Professional Negligence
Project Finance
Public International Law
Public Procurement
Securities Realisation
Securitisation
Sports Law
Tax
Wills

OFFICES

KENYA

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Debt Recovery:

TripleOKLaw Advocates provides ancillary services in debt collection and debt recovery. The firm's polite, persuasive, persistent but professional approach produces better debt recovery results than traditional strong-arm tactics. The firm subscribes to ethical standards in debt collection and comprehend that debt collection is part of a continuing relationship between client and the debtor. Special attention is paid to case study, evaluation and assessment and establishing communication.

Clients:

The firm's clients include: banks and financial institutions; insurance companies; telecommunications companies; manufacturing companies; aviation companies; property owners and developers; government agencies; state corporations; non-governmental organisations; energy, oil gas and mining companies.

TRIPLEOKLAW
A D V O C A T E S



WALKER KONTOS ADVOCATES

www.walkerkontos.com tel: +254 20 271 3023 fax: +254 20 271 8429

Managing Partner: Michael Kontos

Senior Partner: Alexandra Kontos

Number of partners: 9 Number of lawyers: 20

Languages: Amharic, English, French, German, Greek, Italian, Kiswahili

Firm Overview:

Walker Kontos is a full-service law firm offering a wide range of corporate and commercial legal services to diverse clients with local, regional and international interests. The firm's particular strength lies in corporate and project finance, M&A (with notable transactions both Kenyan and cross-border, in the financial services, insurance and banking sectors), infrastructure (particularly in the energy, utility and transport sectors), property and real-estate and all related dispute matters.

The firm's partner-led teams, tailored to suit client needs, coupled with its substantial deal experience and its strategic alliance with the global firm, Norton Rose Fulbright, enables the firm to marshal resources to provide top tier legal services across 51 jurisdictions globally.

Walker Kontos' ethos is to provide personal service that reflects the firm's belief in law as a practice and the emphasis on building enduring relations with clients.

Main Areas of Practice:

Mergers & Acquisitions:

7 partners; 14 fee earners

- Acting for the Administrators of ARM Cement PLC (Under Administration) (ARM) in connection with the sale of the entire issued share capital or assets of ARM and its subsidiaries in Kenya, Tanzania, Rwanda and South Africa
- Acting for Prime Bank Limited (PBL) in the equity investment by AfricInvest Fund III LLC and Catalyst Fund II LP in consideration of shares in PBL
- Acting for Simba Cement Company Limited in connection with the acquisition of 100% of all the issued shares of Cemtech Limited, a cement manufacturing company, from Rock Field Corporation PTE Limited and individual shareholders
- Acting for Cockerill East Africa Limited part of Cockerill Maintenance & Ingénierie Group in connection with the proposed acquisition of the business and certain assets of Socabelec East Africa Limited
- Advising International Finance Corporation in the acquisition of one hundred and twenty (120) fully paid and non-assessable ordinary shares and one hundred and twenty (120) Series A preference shares in AfricasTalking (K) Limited
- Advising I&M Bank Limited and I&M Insurance Agency Limited in relation to the acquisition of 100% of the issued and paid up capital of Youjays Insurance Brokers Limited, an Insurance Brokerage Company, based in Kenya

Key Clients: Simba Cement Company Limited, Prime Bank Limited, Cockerill East Africa Limited part of Cockerill Maintenance & Ingénierie Group, CDC Group Plc, DOB Equity, Ciel Group part of Ciel International, I&M Holdings Limited, International Finance Corporation, Zahid Group Holding LLC.

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Finance & Capital Markets:

7 partners, 14 fee earners

- Advising European Investment Bank, Cordiant Emerging Loan Fund IV and Allianz EM Loans S.C.S in relation to creation of common security in connection with facilities of USD 32 million to be granted to Bandwith and Cloud Services Group Holdings for the partial financing of a fiber optic roll out across Central and Eastern Africa
- Acting for Grain Bulk Handlers Limited in connection with facilities for the sum of USD 114 million to be provided by Ecobank Kenya Limited for financing its port expansion project
- Acting for International Finance Corporation, Société De Promotion Et De Participation Pour La Coopération Économique, KCB Bank Kenya Limited and Barclays Bank

of Kenya Limited in the provision of a USD 78 million loan facility to National Cement Company Limited and National Cement Company Uganda Limited

- Advising Coöperatieve Rabobank U.A in the increment of facilities provided to KenolKobil Limited from USD 65 million to USD 100 million
- Advising International Finance Corporation (IFC) in a USD 100 million financing to Equity Bank (Kenya) Limited to support the growth of its small and medium enterprise (SME) portfolio, including Women-Owned SMEs
- Advising Ecobank Kenya Limited (Ecobank) in the provision of a revolving limited recourse receivables purchase facility for discounting of eligible receivables due to TATA Africa Holdings (Kenya) Limited (TATA) from various buyers (acceptable to Ecobank)

Key Clients: Coöperatieve Rabobank U.A, IFC, Société De Promotion Et De Participation Pour La Coopération Économique, European Investment Bank, KCB Bank Kenya Limited, Standard Chartered Bank Kenya Limited, Stanbic Bank Kenya Limited and Ecobank Kenya Limited.

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Conveyancing & Property:

7 partners, 14 fee earners

- Acting as legal advisors to the World Bank Group in carrying out a comprehensive legal review/study on the legal and regulatory framework for the setting up and operation of the Kenya Mortgage Refinance Company (KMRC)
- Advising Centum Investment Company PLC (Centum) in relation to a real estate project to be undertaken by Centum developing approximately 449 residential apartments in Nairobi
- Advising the World Bank Group in drafting the Municipal Charter for use by the County Governments as part of the Banks governance support under the Kenya Urban Program

Key Clients: World Bank, Centum PLC, Turaco Properties Limited, Homescope Properties Limited, Hajar Services Limited, Prabhaki Developers Limited, AutoXpress Limited and Britam Holdings Limited.

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Dispute Resolution:

2 partners, 5 fee earners

- Acting for Tata Chemicals (Tata) in defending a USD 177 Million claim lodged against Tata by the County Government of Kajiado, in a complex dispute over mining, water and land rights in Magadi

■ Acting for SBM Bank Mauritius in defending a claim of USD 7.5 Million lodged in Kenya by Afrasia Bank,

PRACTICE AREAS

Banking
 Conveyancing & Property
 Corporate & Commercial
 Dispute Resolution
 Energy
 Insurance
 M&A
 Privatisation
 Project Finance
 Trademarks & Intellectual Property

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Mauritius arising from the acquisition of specific assets and matched liabilities of Chase Bank (Kenya) Limited (In Receivership) by SBM Bank (Kenya) Limited

- Acting for Equity Bank Kenya Limited in a suit involving a breach of contract culminating in damages claimed of over USD 7.2 million against the County Government of Narok
- Acting for LA (Group) Pty Ltd in an intellectual property (Trademark) dispute with Wardrobe Collections Clothing Store and filed an application opposing the application for registration by Wardrobe Collections Clothing Store, of the Mark 'CLASSIC POLO'

Key Clients: Pricewaterhousecoopers, Bank of Africa Kenya Ltd, Tata Chemicals, SBM Bank (Kenya) Limited Mits Electrical Co. Ltd, Mauritius Commercial Bank, LA (Group) Pty Ltd, Deloitte, Standard Bank of South Africa, Mugenga Holdings Ltd and Equity Bank Kenya Limited.

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Privatisation, Projects & Energy:

7 partners, 14 fee earners

- Acting as the legal advisors, in a consortium of advisors led by PwC, to the Government of Kenya, acting through Ministry of Industry, Trade and Cooperatives on all aspects of the development of the Dongo Kundu Special Economic Zones by way of a privately initiated PPP proposal
- Advising a client in connection with land rights and company structuring arrangements in relation to the development of a 40MW Solar PV Power Project in Nandi County, Kenya
- Advising a client in connection with the development of a 50MW Wind Farm Project in Kajiado County

Key Clients: IFC, PROPARCO, Standard Bank Group, Enel Green Power SPA group, Green Africa Power LLP, CDC Group Plc, Total - S.A., The Government of Kenya, Anadarko Kenya Company Limited, Kenenergy Renewables Limited.

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WAMAE & ALLEN

www.wamaeallen.com tel: +254 20 222 234 1/ +254 20 222 234 2/ +254 20 222 234 3

Managing Partner: Charles Wamae

Senior Partner: Allen Gichuhi

Number of partners: 4 Number of lawyers: 15

Languages: *English, Swahili*

Firm Overview:

Wamae & Allen is a full-service premier law firm based in Nairobi, Kenya, comprising of a dedicated team of skilled lawyers offering great expertise, depth and value to the practice of Law and unmatched service delivery to its clients.

The firm deals with a myriad of legal issues courtesy of its broad range of clients who include and are not limited to: governments, non-governmental organizations, multinational and national companies and 15 financial institutions. The firm takes pride in being its clients' primary source of information through its weekly legal updates, legal papers and newsletters.

As the sole Kenyan member of Multilaw, the firm provides its clients with worldwide legal access by connecting them with multi-jurisdictional legal experts to facilitate cross-border transactions and disputes.

The firm is also a recognised firm in the *International Financial Law Review* legal directory.

Main Areas of Practice:

Banking & Finance:

1 Partner; 2 Associates

- Perfection of securities on behalf of Stanbic Bank Kenya Limited to secure banking facilities to a Multinational Chinese Government Company amounting to USD 6,500,000.00
- Perfection of securities on behalf of a Lender in Kenya, Dubai and India to secure facilities amounting to USD 25,000,000.00 extended to the borrower for the setup of a Greenfield Steel Plant in the City of Mombasa on the Kenyan Coast
- Perfection of securities on behalf of I&M Bank Limited to secure banking facilities to a Kenyan Company amounting to the sum of Kshs 620,000,000.00

Key Clients: I&M Bank Limited; Stanbic Bank Kenya Limited

Contacts: Charles Wamae, Janeirene Maina, Virginia Nduta

Emails: charles@wamaeallen.com,

janeirene@wamaeallen.com, virginiah@wamaeallen.com

Financial Restructuring

1 Partner; 2 Associates

- Preparation of a deed of exclusion and an inter-lender's agreement. Procuring discharge of securities in favour of Devji Meghji Brothers Limited to Interagro Limited and a subsequent charge of Kshs. 1,800,000,000.00 only on behalf of I&M Bank Limited
- Preparation of consents, deed of exclusion, memorandum of release of facilities from a Lender in favour of Space and Style Limited and creation of a legal charge in favour of Stanbic Bank Kenya Limited for Kshs. 442,000,000.00
- Preparation of a deed of assignment of receivables in favour of Safaricom Investments and preparation and registration of informal legal charges and cautions in favour of Stanbic Bank Kenya Limited for Kshs. 500,000,000.00

Key Clients: I&M Bank Limited; Stanbic Bank Kenya Limited

Contacts: Charles Wamae, Janeirene Maina, Virginia Nduta

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janeirene@wamaeallen.com, virginiah@wamaeallen.com

Restructuring & Insolvency:

1 Partner; 2 Associates

- Restructuring and Merging of a Multinational Chinese Companies Sichuan Huashi Development Company Limited and Sichuan Huashi Enterprise (East Africa) Limited, both subsidiaries of Sichuan Huashi Corporation Group, a parastatal of the Sichuan Province, Republic of China
- Re-organisation and restructuring of Chartered Institute of Marketing (CIM) Kenya's business model and operational structures in order to achieve its investment objectives and align itself to its mother company Chartered Institute of Marketing UK

- Winding up of Fresenius Medical Care Limited, Kenya and advising the client in order to avert and manage reputational liability and avoid potentially long drawn out litigation processes that could stall the reorganisation and restructuring

Key Clients: Sichuan Huashi Development Company Limited; Chartered Institute of Marketing Kenya and Fresenius Medical Care Limited, Kenya

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janeirene@wamaeallen.com, virginiah@wamaeallen.com

Real Estate Finance:

1 Partner; 1 Associate

- Representation of Claycity Limited in a joint venture project between HF Development & Investment and Clay Works Limited involving the construction of 5,000 units on a parcel of land charged to a lender in Kenya. Procuring partial discharges of charge with respect to each housing unit in order to allow for registration of the subsequent sub-leases and charges over the units

- Assignment of Receivables in accounts held in HFC Limited in favour of I&M Bank Limited and issuance of partial discharges in favour of the various purchasers of units in the development known as Precious Heights

Key Clients: Claycity Limited; I&M Bank Limited

Contacts: Charles Wamae, Virginia Nduta

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virginiah@wamaeallen.com

Litigation:

3 Partners, 1 Associate

- Successfully defended Barclays Bank group before the Supreme Court where a claim of £ 4 billion against the group and Kenyan government had been filed by the former employees of the defunct East African Airways
- The firm won a major public interest litigation case in the Court of Appeal that set aside a High Court judgment that limited access to justice in land matters. The judgment unlocked hundreds of thousands of cases that could be filed in the magistrates courts
- The firm won a major public interest case in High Court that declared all duplex charges sheets in Kenya for speeding offences as unconstitutional thus setting aside an unlawful practice since 1975
- Successfully defended 7 injunction applications in the Court of Appeal all filed by a borrower and its guarantors in a Kshs. 2 billion loan dispute with I&M Bank Limited
- Concluded a complex litigation shareholders dispute involving a multimillion estate known as Kihingo Village

PRACTICE AREAS

Banking & Finance
Financial Restructuring
Real Estate Finance
Restructuring & Insolvency
Arbitration
Litigation
Intellectual Property
Employment

OFFICES

KENYA

NAIROBI: Third Floor, Top plaza Building, Kindaruma Road, Off Ngong Road

Tel: +254 20 2222293/4, 2222341/2/3

Key Clients: Various Bank Clients and Corporate clients.

Contacts: Allen Gichuhi, Prestone Wawire, Caxstone Kigata, Leah Muhia

Emails: allen@wamaeallen.com, prestone@wamaeallen.com, caxstone@wamaeallen.com, leah@wamaeallen.com.

Employment:

2 Partners

- Successfully represented Heritage Insurance Company Limited in an appeal against damages of more than Kshs. 100 Million by its former employees claiming unlawful termination. The entire high court judgment was set aside

Key Clients: Heritage Insurance Company Limited, Nairobi City Water and Sewerage Company Limited, Consolidated Bank Limited and Absa Bank

Contacts: Allen Gichuhi, Caxstone Kigata

Emails: allen@wamaeallen.com, caxstone@wamaeallen.com.

Arbitration:

1 Partners, 1 Associate

- The firms' Mr. Allen Gichuhi has published over 30 arbitral awards- none of which has been overturned on appeal
- Obtained an arbitral award for 9 millers against the Kenyan Government for a claim of Kshs 2 Billion filed before the Nairobi Centre for International Arbitration
- Representation of Nairobi City Water and Sewerage Company Limited in an arbitration predicated upon a claim for breach of contract worth Kshs. 143,548,850.50 against Cellulant Kenya Limited. The matter was resolved and our client was awarded the sums sought
- Representation of Export Trading Company Limited in an arbitration predicated upon a claim for breach of contract worth Kshs. 1,139,039,106.16 against National Cereals and Produce Board, The Ministry of Agriculture, Livestock and Fisheries and the Attorney General the matter was resolved and the client was awarded the sums sought

Key Clients: Heritage Insurance Company Limited

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