
CHAMBERS USA 2025

The Leading Lawyers and Law Firms in the USA

Pennsylvania





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Antitrust

Antitrust
Leading Firms
Band 1
Berger Montague
Dechert LLP
Morgan, Lewis & Bockius LLP
Band 2
Faegre Drinker
Fine, Kaplan and Black, RPC
Reed Smith LLP
Troutman Pepper Locke LLP
Band 3
Ballard Spahr LLP
Buchanan Ingersoll & Rooney PC
Duane Morris LLP
Hangley Aronchick Segal Pudlin & Schiller
Kohn Swift & Graf, PC
Langer, Grogan & Diver PC
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1

Berger Montague

What the team is known for

Berger Montague is a preeminent force in the Pennsylvania antitrust market, offering expert counsel to clients from a broad range of industries including the chemical, pharmaceutical and financial sectors. The firm is highly distinguished for the strength of its plaintiff-side work acting on monopoly matters and price fixing, including an impressive track record in complex, high-profile class actions.

Strengths

“Berger Montague is a leading plaintiff firm.”

Work highlights

Berger Montague served as co-lead counsel in an antitrust case on behalf of a class of chicken farmers alleging that major chicken processing companies conspired to suppress the farmers’ pay.

Notable practitioners

Eric Cramer is commended for his expertise in representing plaintiffs across a variety of industries. He has significant experience in securing settlements in antitrust class actions. **Strengths:**

Antitrust
Senior Statespeople
Senior Statespeople: distinguished older partners
Booker Daniel I Reed Smith LLP
Leading Individuals
Band 1
Bizar Steven E Dechert LLP*
Cramer Eric L Berger Montague*
Gordon George G Dechert LLP*
Liebenberg Roberta D Fine, Kaplan and Black, RPC
Reed Steven A Morgan, Lewis & Bockius LLP
Saint-Antoine Paul Faegre Drinker
Sicalides Barbara T Troutman Pepper Locke LLP*
Sorensen David F Berger Montague
Band 2
Fee R. Brendan Morgan, Lewis & Bockius LLP
Kastenberg Stephen J Ballard Spahr LLP
Kohn Joseph Kohn Swift & Graf, PC
Langer Howard Langer, Grogan & Diver PC
Newton Wendelynne J Buchanan Ingersoll & Rooney PC
Sumner Robin P Troutman Pepper Locke LLP*
Band 3
Corrigan Jeffrey J Spector Roseman & Kodroff (ORL) ◇
Dever Gerard Fine, Kaplan and Black, RPC
Diver Edward Langer, Grogan & Diver PC
Leckerman Jason Ballard Spahr LLP*
Lewers Joanne Faegre Drinker
Refsin Barry Hangley Aronchick Segal Pudlin & Schiller
Reuben Mindee Hausfeld LLP (ORL) ◇
Band 4
Biester Edward G Duane Morris LLP*
Coslett Caitlin Berger Montague
Hittinger Carl W BakerHostetler LLP (ORL) ◇*
Johns Zachary Morgan, Lewis & Bockius LLP
Mantine Michelle Reed Smith LLP
Racowski Kenneth Holland & Knight LLP (ORL) ◇
Rogers Edward Ballard Spahr LLP
Up-and-coming individuals
Chapman Julia Dechert LLP*
McConnell Sean Duane Morris LLP*
Stach Alyse BakerHostetler LLP (ORL) ◇*
Yi John Faegre Drinker
Associates to watch
Weissert Elizabeth Ballard Spahr LLP

“Eric is super creative and good in court.” David Sorensen is routinely called upon to act for plain-

tiff pharmaceutical companies in class action litigation. **Strengths:** *“David is an excellent plaintiff antitrust lawyer.”* **Caitlin Coslett** is co-chair of the firm’s antitrust department. She is noted for her representation of clients in complex antitrust litigation, and is adept at handling price-fixing and monopolization matters. **Strengths:** *“Caitlin is a very smart lawyer.”*

Dechert LLP

What the team is known for

Dechert LLP has a stellar antitrust practice with an experienced team of attorneys focusing on class action litigation and cartel matters, often on the defense side. It is particularly active in the pharmaceutical industry but also advises clients in the technology and energy sectors. It is also experienced in handling patent disputes and price-fixing allegations.

Strengths

“The lawyers have an excellent grasp of the subject matter.”

“The Dechert team provides unparalleled expertise and exceptional responsiveness.”

“The lawyers have great mastery of the issues.”

Work highlights

Dechert LLP represented Fox Corporation in a lawsuit brought by FuboTV and FuboTV Media alleging a joint venture between Fox, Disney and Warner Bros will monopolize the live sports streaming market.

Notable practitioners

Steven Bizar maintains his excellent reputation for defending companies in unfair competition litigation and investigations instituted by the Department of Justice. **Strengths:** *“Steven Bizar is impressive in court.”* *“Steven is very knowledgeable and experienced.”* *“Steven is a first rate trial lawyer with tremendous expertise and excellent judgment.”* George Gordon has a great reputation in the market for representing clients, most notably pharmaceutical companies, in antitrust litigation. **Strengths:** *“George has a great perspective on things, and he has really strong knowledge of the legal doctrine.”* *“George is an excellent attorney with very good instincts, commercial awareness and communication skills.”* *“George is thoughtful and very smart.”* **Julia Chapman** is an up-and-coming practitioner noted for her expertise in

litigation. She often acts for clients in the pharmaceutical industry. **Strengths:** *“Julia is very sharp and good on her feet.” “Julia is a really effective litigator; she is very persuasive.” “Julia is an excellent trial lawyer.”*

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan, Lewis & Bockius LLP is a well-known antitrust group with extensive national and international resources and strong experience in FTC-related issues. The team is particularly active in high-value class actions, government investigations and transactional due diligence. It also advises clients in the life sciences, technology and sport sectors, among others. It is experienced in defending significant corporations in multidistrict litigation.

Strengths

“Morgan Lewis offers a wealth of experience.”

“They always know the answer and deliver the advice in a way that is digestible and practical.”

Work highlights

Morgan, Lewis & Bockius LLP defended National Auto Auction Association in a lawsuit alleging it violated antitrust laws by excluding an online automotive auction company from joining the association and accessing an online database of used vehicles.

Notable practitioners

Steven Reed has an impressive pedigree in representing pharmaceutical companies in complex antitrust disputes. **Strengths:** *“Steven has an unbelievable ability to make complicated things sounds simple. He gets judges to understand.”* Brendan Fee represents significant corporations in complex antitrust litigation, most notably representing clients in the pharmaceutical industry.

Strengths: *“Brendan is practical and knowledgeable.” “Brendan is business-focused, practical and very experienced, with a lot of industry knowledge.”*

Zachary Johns is an antitrust practitioner noted for handling sophisticated class actions. He has particular expertise in representing clients in the pharmaceutical space. **Strengths:** *“Zachary is an exceptional lawyer.” “Zachary is super personable, helpful and responsive.”*

Band 2

Faegre Drinker

What the team is known for

Faegre Drinker Biddle & Reath, LLP is an established antitrust practice noted for its expertise in defending clients in complex litigation. The firm is particularly strong in handling class actions and MDLs and is especially well versed in matters relating to the pharmaceutical sector.

Strengths

“Faegre Drinker houses knowledgeable antitrust lawyers with healthcare-specific experience.”

“Faegre Drinker has deep industry experience. They are strong substantive lawyers.”

“The lawyers are excellent at distilling complex issues into practical and easy-to-follow advice.”

Work highlights

Faegre Drinker Biddle & Reath, LLP represented Pratt & Whitney Canada as co-counsel in a monop-

olization case brought by Universal Turbine Part.

Notable practitioners

Paul Saint-Antoine's specific areas of strength include representing pharmaceutical companies in antitrust disputes and counseling companies on antitrust compliance. **Strengths:** *“Paul has very good insights, and his knowledge of antitrust is very strong.” “Paul is a tremendously effective antitrust attorney. He is very bright, with an ability to distill complex issues into practical, concise and precise advice.”*

Joanne Lewers is noted for her expert handling of antitrust litigation, investigations and counseling. She is also adept at representing clients in antitrust merger reviews. **Strengths:** *“Joanne is an excellent lawyer with regulatory experience. She provides unparalleled timely advice.”*

Joanne Lewers provides pragmatic advice. **John Yi** is an up-and-coming attorney who advises clients on a broad range of antitrust matters. He often handles class actions for pharmaceutical clients. **Strengths:** *“John has strong knowledge of healthcare antitrust.” “John is knowledgeable and nice to work with.”*

Fine, Kaplan and Black, RPC

What the team is known for

Fine, Kaplan and Black, RPC is a compact yet sophisticated antitrust practice with a focus on civil disputes in federal court, including class actions and patent disputes. It is noted for its representation of plaintiffs but also assists a wide variety of other stakeholders, including defendants. The team is accomplished in representing clients such as educational institutions, pharmaceutical companies and airlines in price-fixing allegations and output restriction matters.

Work highlights

Fine, Kaplan and Black, RPC represented the end-payer plaintiff class in an antitrust case alleging price-fixing of more than 200 types of generic drugs by leading manufacturers.

Notable practitioners

Roberta Liebenberg remains a prominent presence in the antitrust market. She handles a range of matters, including unfair business practices and price-fixing. **Gerard Dever** is a distinguished attorney who advises clients on sophisticated antitrust litigation. He counsels both plaintiffs and defendants in antitrust class action disputes.

Strengths: **Gerard Dever** is very smart.

Reed Smith LLP

What the team is known for

Reed Smith LLP is well versed in handling a broad range of competition and antitrust issues on behalf of domestic and international clients. Its areas of strength include civil litigation, government investigations and merger reviews. It has expertise in representing companies in the manufacturing, financial and pharmaceutical sectors, among others. The team is also accomplished at handling nationwide class action matters, fraud allegations and monopolization claims.

Strengths

“Reed Smith's knowledge, expertise and sophistication are extremely advanced. They provide trusted advice, recommendations and legal strategies for addressing complex issues.”

“They communicate in a timely and effective

manner.”

“The lawyers are extremely knowledgeable of law and its practical application.”

Notable practitioners

Daniel Booker has vast experience in handling antitrust-related M&A matters as well as price-fixing and monopolization allegations. **Strengths:** *“Daniel Booker is well-versed in antitrust law.” “Daniel has a wealth of experience, and he is very responsive. His advice is very practical and helpful.”*

Michelle Mantine handles the full spectrum of antitrust matters, including litigation, transactional, compliance and counseling. **Strengths:** *“Michelle is extremely knowledgeable, approachable and practical.” “Michelle is knowledgeable on antitrust issues and is good to work with.”*

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP houses a strong group with a well-established presence in the Pennsylvania antitrust market. It has particular expertise in class action litigation cases within the healthcare and pharmaceutical sectors, and is noted for its handling of cases at the intersection of IP and antitrust law. It is additionally proficient in representing clients within the manufacturing and construction industries. The team is also noted for its provision of merger clearance advice to corporate and private equity clients.

Strengths

“The lawyers at the firm are extremely smart, helpful and responsive.”

Work highlights

The firm advised Globus Medical on the antitrust aspects of its \$3.1 billion merger with NuVasive.

Barbara Sicalides is considered an expert in a range of antitrust matters, including defending investigations brought by the Department of Justice, advising corporations on compliance issues and working on price-fixing cases. **Strengths:** *“Barbara is very practical and knowledgeable.” “Barbara is pragmatic and has good judgment.”*

Robin Sumner has excellent capacity to effectively handle antitrust cases for pharmaceutical and healthcare companies. **Strengths:** *“Robin is a technically good lawyer, and she is pragmatic in her approach to understanding antitrust rules.” “Robin Sumner is a very good litigator.”*

Band 3

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP has expertise across a wide range of antitrust issues and is able to assist both corporate plaintiffs and defendants. It has particular experience in monopolization and conspiracy cases. It is also well known for its representation of significant clients in the pharmaceutical sector.

Strengths

“The lawyers consistently deliver, and they are tremendous business partners.”

“Ballard's antitrust attorneys are current on commercial trends in the marketplace.”

“The Ballard team is very insightful and client-friendly.”

Work highlights

Ballard Spahr LLP defended Partnership for Safe Medicines in an antitrust lawsuit brought by PharmacyChecker.com for allegedly conspiring to suppress competition in the markets for online pharmacy verification services and comparative drug pricing.

Notable practitioners

Stephen Kastenbergh represents public and private companies in antitrust litigation. **Strengths:** “Stephen is very creative and strategic.” “Stephen is a great strategist and delivers superb work in the courtroom and in briefs. He is an excellent lawyer all around.” **Jason Leckerman** is particularly adept at handling complex antitrust disputes but also advises on monopolization, price-fixing and market allocation matters. **Edward Rogers** represents corporate plaintiffs and defendants in complex antitrust litigation. He has particular knowledge of monopolization and conspiracy matters. **Elizabeth Weissert** is highlighted for her antitrust litigation practice. She has notable experience acting for clients in the healthcare sector.

Buchanan Ingersoll & Rooney PC**What the team is known for**

Buchanan Ingersoll & Rooney PC is an international practice with expertise in the full spectrum of antitrust matters, including compliance, government investigations and jury trials. It frequently handles distribution and exclusive dealing cases as well as large class actions. It also represents defendants in issues including price manipulation allegations and exclusive agreement accusations. The group is noted for its activity in the healthcare, pharmaceutical and consumer goods industries.

Strengths

“The Buchanan team does a terrific job of staying abreast of industry developments and in spending time to make sure they understand the client’s business.”

“Buchanan Ingersoll’s lawyers go above and beyond to find a solution.”

Work highlights

Buchanan Ingersoll & Rooney PC advised Monogalia Health System on the antitrust aspects of its acquisition of Davis Health System.

Wendelynn Newton assists with a broad range of antitrust matters, including on distribution issues, merger control and related litigation. **Strengths:** “She is an excellent attorney.”

Duane Morris LLP**What the team is known for**

Duane Morris LLP is an established antitrust team that is highlighted for its broad expertise. The group is particularly noted for its handling of domestic and foreign M&A clearances. The firm regularly defends clients in the manufacturing and consumer goods industries.

Strengths

“The lawyers give us forward-facing advice.”

“Duane Morris have expert, in-depth knowledge on the subject matter. Their responsiveness and availability is also top-notch.”

Work highlights

Duane Morris LLP represented Messer in a DOJ investigation concerning Messer’s bid of \$353 million for certain Federal Helium System assets.

Notable practitioners

Edward Biester handles the antitrust review process for corporate transactions. His clients are drawn from the manufacturing and construction sectors. **Sean McConnell** is an up-and-coming practitioner who is commended for his representation of clients in sophisticated class actions. He also lends his expertise to counseling clients on M&A activity. **Strengths:** “Sean is extremely responsive and sharp and really tailors his advice to drive a positive business outcome.” **Sean McConnell** is solution-oriented.

Hangley Aronchick Segal Pudlin & Schiller**What the team is known for**

Hangley Aronchick Segal Pudlin & Schiller is particularly noted for its deft handling of antitrust challenges to reverse payments in the pharmaceutical sector. The team often appears before trial and appellate courts.

Strengths

“The firm houses superb and experienced antitrust lawyers.”

Work highlights

Hangley Aronchick Segal Pudlin & Schiller represented Rite Aid and CVS Pharmacy in an antitrust lawsuit against Pfizer challenging a scheme to delay the entry of generic Lipitor.

Notable practitioners

Barry Refsin is commended for his work on behalf of pharmaceutical companies as plaintiffs in reverse-payment antitrust challenges.

Kohn Swift & Graf, PC**What the team is known for**

Kohn Swift & Graf, PC is a respected firm with a strong record in complex antitrust litigation for plaintiff-side clients. Areas of expertise include high-value matters concerning anti-competitive trade practices such as group boycotts and market allocation.

Notable practitioners

Joseph Kohn plays a central role in representing plaintiffs in antitrust litigation, including class actions. **Strengths:** “Joseph is a fantastic lawyer.”

Langer, Grogan & Diver PC**What the team is known for**

Langer, Grogan & Diver PC is a Philadelphia boutique highlighted for its strong plaintiff-side representation, and particularly esteemed for its ability to handle litigation relating to monopolization claims and Sherman Act violations.

Strengths

“The lawyers at Langer Grogan are highly responsive, practical and client-focused. It is always easy and pleasurable to deal with them.”

“We are continually impressed by the lawyers’ thoughtfulness.”

“The team exhibits strong negotiating skills.”

Work highlights

Langer, Grogan & Diver PC served as co-lead counsel in a suit challenging the collusion of the NFL teams in assigning all their broadcasting rights to the league, which has entered into an exclusive contract for the NFL Sunday Ticket package. It was determined that consumers suffered \$4.7 billion in overcharges as a result of the anti-competitive behaviour.

Notable practitioners

Howard Langer has a distinguished background in working on antitrust issues, with particular expertise in monopolization matters. **Strengths:** “Howard is very practical.” **Howard Langer** is a very smart antitrust lawyer. **Edward Diver** is an experienced antitrust lawyer who handles a range of antitrust litigation cases. He is particularly noted for his expertise in the sport sector.

Other Ranked Lawyers

Jeffrey Corrigan of Spector Roseman & Kodroff PC is best known for representing plaintiffs in complex price-fixing class actions. **Strengths:** “Jeffrey Corrigan is a good trial lawyer.” “Jeffrey is smart and personal in his approach.”

Carl Hittinger of BakerHostetler LLP is noted for his experience leading both sophisticated civil and criminal antitrust matters. He often acts for clients in price-fixing disputes. **Strengths:** “Carl has excellent skills in depositions and arguments in court.” “Carl is very good on strategy.” “Carl is extremely thorough and supportive.”

Kenneth Racowski of Holland & Knight LLP is a seasoned trial lawyer who assists with FTC challenges as well as allegations pertaining to price fixing, among other issues. **Strengths:** “Kenneth understands complex legal issues, and he can navigate evolving areas of law.” “Kenneth is knowledgeable, easy to work with and commercial.”

Mindee Reuben of Hausfeld LLP is a plaintiffs’ litigator with considerable experience in handling class action litigation.

Alyse Stach of BakerHostetler LLP is recognized for her expertise across a broad range of antitrust matters. She regularly handles litigation involving price-fixing allegations. **Strengths:** “Alyse delivers excellent legal research and writing.” “Alyse has very strong control over the subject matter.” “Alyse really delves into the facts to deal with the issues in an in-depth way.”

Banking & Finance

Banking & Finance: Mainly Regulatory
Senior Statespeople
Senior Statespeople: distinguished older partners
Bernstein Leonard A. <i>Holland & Knight LLP (ORL)</i> ◇
Leading Individuals
Band 1
Kaplinsky Alan S. <i>Ballard Spahr LLP</i>
Band 2
Culhane, Jr. John L. <i>Ballard Spahr LLP</i>
Furletti Mark J. <i>Troutman Pepper Locke LLP*</i>
Mayk Joseph <i>Hudson Cook, LLP (ORL)</i> ◇
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1 Banking & Finance

Ballard Spahr LLP

What the team is known for

Ballard Spahr has an excellent team with a deep bench of attorneys who handle sophisticated regulatory and transactional work. The team provides wide-ranging expertise in consumer finance protection, litigation avoidance and technology-related legal issues. It also offers counsel on syndications and multiparticipant financings, ESOP financing and workouts of troubled loans. Also, the firm is a strong choice for healthcare lending. It is experienced in representing single-bank and multibank transactions and drafting commercial loan documentation. The group has a growing practice advising on fintech and other non-traditional lending platforms, with particular strength in marketplace lending.

Strengths

"Ballard lawyers are consistently pragmatic business people along with being talented counsel. This helps us deliver reasonable solutions to our clients."
"Ballard Spahr is the leading firm in the space. Its subject matter knowledge gives them an expertise unmatched by other firms."

"Ballard always provides top tier service."

"Ballard Spahr continues to be a premier thought leader, providing outstanding solutions."

Work highlights

Ballard Spahr represented the administrative agent and lead lender, Citizens Bank, in a syndicated senior credit facility to a leading logistics company.

Notable practitioners

Alan Kaplinsky maintains an excellent reputation for his work representing financial services sector clients. He often advises on regulatory proceedings and related CFPB-led investigation matters. **Strengths:** *"A dean of the industry."* *"Alan remains the very best in the business."* *"He's a recognized expert in the field of consumer credit. He has a wealth of knowledge, history and relevant relationships. It's not an overstatement to say that he's an institution in the industry."* *"He's a very, very knowledgeable lawyer and very competent. He manages a lot of blogs and drives the conversation in various regulatory issues."* Richard Perelman maintains a longstanding practice advising clients on a range of complex lending transactions.

Banking & Finance
Leading Firms
Band 1
Ballard Spahr LLP
Blank Rome LLP
Faegre Drinker
Band 2
Morgan, Lewis & Bockius LLP
Troutman Pepper Locke LLP
Band 3
Dechert LLP
Duane Morris LLP
Reed Smith LLP
Royer Cooper Cohen Braunfeld LLC
Stradley Ronon Stevens & Young LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Forman Harvey I. <i>Blank Rome LLP</i>
Lesser Bruce <i>Blank Rome LLP</i>
Meyer Dianne A. <i>Duane Morris LLP</i>
Stern Joan N. <i>Eckert Seamans Cherin & Mellott (ORL)</i> ◇
Leading Individuals
Band 1
Bronson Jill E. <i>Faegre Drinker</i>
Flick II Lawrence <i>Blank Rome LLP</i>
Pedrick Michael J. <i>Morgan, Lewis & Bockius LLP</i>
Perelman Richard S. <i>Ballard Spahr LLP</i>
Reich Judith E. <i>Faegre Drinker</i>
Band 2
Boericke J. Bradley <i>Troutman Pepper Locke LLP*</i>
Budreika Andrew <i>Morgan, Lewis & Bockius LLP</i>
Graziano Michael C. <i>Blank Rome LLP</i>
Janus Kaili <i>Faegre Drinker</i>
Mayes Suzanne <i>Cozen O'Connor (ORL)</i> ◇ *
Miller Steven M. <i>Ballard Spahr LLP</i>
Tellefsen Eirik <i>Faegre Drinker</i>
Vidwans Maulin <i>Ballard Spahr LLP</i>
Band 3
Baum Kevin <i>Blank Rome LLP</i>
Enea Deborah <i>Troutman Pepper Locke LLP*</i>
Lawlor James S. <i>Reed Smith LLP</i>
Magnatta George T. <i>Saul Ewing LLP (ORL)</i> ◇
Rabinowitz Mark I. <i>Blank Rome LLP</i>
Richter William <i>Reed Smith LLP</i>
Santangelo Jennifer <i>Ballard Spahr LLP</i>
Sonnenberg Heather <i>Blank Rome LLP</i>
Surbeck David <i>Polsinelli PC (ORL)</i> ◇ *
Tashman Matthew E. <i>Reed Smith LLP</i>
Troodler Shlomo <i>Blank Rome LLP</i>
Wintner Sandra <i>Ballard Spahr LLP</i>
Associates to watch
Stango Benjamin <i>Morgan, Lewis & Bockius LLP*</i>

He is experienced across a range of financings, including acquisition, joint venture and public finance. **Strengths:** *"Richard is a strong partner who always delivers a great work product."* *"Rich is a strong and valued deal attorney with significant experience in an array of situations. He is a valued partner of ours and always brings a commercial mindset to help solve complex issues."* John Culhane often handles regulatory investigations into various lending matters involving mortgage and student lending. His expertise also extends to due diligence and CFPB investigations. **Strengths:**

Banking & Finance
Leading Firms
Band 1
Buchanan Ingersoll & Rooney PC
Clark Hill PLC
McGuireWoods LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Malecki Donald <i>Buchanan Ingersoll & Rooney PC</i>
Leading Individuals
Band 1
Butcher Peter <i>McGuireWoods LLP</i>
Girdwood Sean <i>Buchanan Ingersoll & Rooney PC</i>
Zacharias Penny <i>McGuireWoods LLP</i>
Band 2
Conn Jeffrey <i>Clark Hill PLC</i>
Golias Brian <i>Metz Lewis Brodman Must O'Keefe (ORL)</i> ◇
Heryford Craig S. <i>Gordon Rees Scully (ORL)</i> ◇ *
Russell III Craig <i>Clark Hill PLC</i>
Thompson Megan <i>Herrick, Feinstein LLP (ORL)</i> ◇
Trudgen Brian <i>Jones Day (ORL)</i> ◇
Up-and-coming individuals
Mandel Stephen <i>Jones Day (ORL)</i> ◇
Sawyer-Ndizeye LaToya <i>Buchanan Ingersoll & Rooney</i>
Sullivan Brian <i>Jones Day (ORL)</i> ◇ *

"John is an arbitration guru and up-to-date on the latest developments." Steven Miller is highly experienced in the representation of lenders in commercial loans and acquisition financing matters. He is adept at handling both domestic and cross-border financings. **Strengths:** *"Steve is a strong leader and relationship manager at the firm. He has helped us work through several key issues on complex deals."* **Maulin Vidwans** maintains a multifaceted practice handling sophisticated financing matters for institutional lenders. Maulin is experienced at assisting his clients within international lending and refinance. **Strengths:** *"Maulin is a tremendous lawyer. His deep knowledge of financing transactions and excellent relationships in the industry are critical to our success."* *"He's always available to help us navigate complex issues and bring the right resources to bear."* **Jennifer Santangelo** brings over 25 years of experience in the banking and finance space to the team at Ballard Spahr. Her clients include high-profile domestic and international banks. **Strengths:** *"Already a strong attorney, Jen never stops growing her expertise on many subject matters, further enhancing her abilities to support her clients."* *"Jennifer is a great lawyer who possesses deep industry knowledge and is well respected by all who work with her."* *"Jennifer is responsive and pragmatic."* **Sandra Wintner** has a respected practice in the space. She is recognized for her lending capabilities, working regularly with well-known banking clients in international deals. **Strengths:** *"She is a responsive problem-solver and valuable partner."*

Blank Rome LLP

What the team is known for

Blank Rome boasts a preeminent banking and finance practice that represents leading banks and lenders from across the region and country.

firm is particularly well versed in complex financings in the mid- and upper mid-market, and excels in asset-based finance, leveraged lease transactions and securitizations. It is a go-to practice for equipment financing and also highly regarded for its capabilities in bankruptcy and restructuring matters. The team has a strong international outlook, representing clients in the technological, construction, healthcare and energy sectors.

Strengths

"The team has very strong industry knowledge and provides practical solutions. It has a very reasonable and flexible approach to the practice of law."

"The team is responsive and knowledgeable about historical precedent and market conditions, solutions-oriented and has a strong work ethic."

Work highlights

Blank Rome represented Siena Lending Group in connection with a \$7.5 million asset-based revolving and term loan credit facility for Facet Technologies.

Notable practitioners

Harvey Forman offers notable experience representing lenders in various financing transactions. He has notable strength in handling DIP financings as well as commercial lending matters. **Bruce Lesser** offers significant experience handling sophisticated banking transactions. He works with clients such as lenders and borrowers.

Strengths: *"An excellent lawyer."* Lawrence Flick heads the firm's financial services industry group. He draws praise for his sophisticated work in complex financing transactions on behalf of leading banks. **Strengths:** *"He's thoughtful, a great problem-solver and someone who can align differing opinions."* *"He's very well known and respected."*

Michael Graziano offers expertise acting for institutional lenders in a wide array of financing matters. He is noted for his experience in acting in syndicated financings and for his expertise on asset-based lending. **Strengths:** *"A strong and experienced counsel with excellent business acumen."* **Kevin Baum** is cochair of the firm's finance, restructuring and bankruptcy group. He maintains a broad practice encompassing financings and restructurings for a variety of institutional investors. Mark Rabinowitz maintains a broad finance practice involving restructurings and workouts in addition to complex transactions on behalf of banks. **Strengths:** *"Mark Rabinowitz is part of the brain trust for anything complex or inter-lender related."* **Heather Sonnenberg** is noted for her skills in handling a range of banking and finance matters. She has a particular strength in ABL and unitranche financings. **Strengths:** *"Heather is thorough and someone you can always count on to best represent your interests."*

Shlomo Troodler focuses his practice on complex equity and debt finance transactions. He is considered a strong attorney, who has experience representing his clients in acquisition financing. **Strengths:** *"He is an exceptional attorney."*

Faegre Drinker

What the team is known for

Faegre Drinker's practitioners provide a wealth of experience across a comprehensive range of transactions, including syndicated lending, mezzanine debt finance and tax-exempt bond offer-

ings. The firm routinely advises prominent private equity firms, banks and portfolio companies, and is also highly esteemed for its work in the healthcare, real estate and energy sectors. It is proficient in negotiating revolving credit facilities. The team has notable sector expertise in nonprofit transactions, with particular expertise in tax-exempt bonds and taxable bond financing.

Strengths

"Faegre's personal touch separates them. Its attorneys are experts in their fields while also being incredibly friendly and enjoyable to work with."

"Their attorneys are always aware of current matters and understand the impact on their client base."

"The firm has deep subject matter expertise, awareness of evolving trends and market conditions and excellent customer service and commercial flexibility."

Notable practitioners

Jill Bronson is widely acknowledged for her expertise in sophisticated financing transactions. She often advises borrowers and lenders on debt and credit facilities. **Strengths:** *"Jill has an incredible level of client service and has a wealth of experience. Her commercial instincts are top-level."* *"Jill always brings a complete understanding of our organization. She is sensitive to our needs and always brings a high level of knowledge and professionalism to every matter."* *"Jill is a fabulous attorney with significant experience negotiating loan documentation."* *"She makes a point to fully understand the needs of the client and crafts her advice and solutions to that profile of needs."*

Judith Reich frequently represents banks in complex lending transactions. She is well respected for advising on acquisition financings. **Strengths:** *"She's excellent."* **Kaili Janus** has notable experience of representing banks as administrative agents across a range of transactions. She also routinely advises borrowers on acquisition financing matters. **Strengths:** *"Kaili is fantastic to work with and delivers great service. She is knowledgeable on key issues and has great commercial awareness."*

"She's intelligent, creative and diligent." *"Kaili provides incredibly efficient work with market-driven insights."* **Eirik Tellefsen** advises clients across a range of transactions, including revolving credit facilities, investments and financing. He routinely acts in domestic and multijurisdictional financings. **Strengths:** *"He's excellent."*

"She's intelligent, creative and diligent." *"Kaili provides incredibly efficient work with market-driven insights."*

Eirik Tellefsen advises clients across a range of transactions, including revolving credit facilities, investments and financing. He routinely acts in domestic and multijurisdictional financings. **Strengths:** *"He's excellent."*

Band 2 Banking & Finance

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan, Lewis & Bockius boasts a talented bench of practitioners who can support their clients across a wide range of transactions. The team is highly adept at advising private equity and portfolio company borrowers on a variety of financings, including mezzanine and unitranche financings.

Strengths

"Morgan, Lewis & Bockius provides excellent business counsel, strong perspectives and guidance."

"They always do a great job of threading the needle between sound legal practice and pragmatic busi-

ness solutions."

"The firm's lawyers have an extensive breadth of experience and subject matter expertise."

"Morgan, Lewis & Bockius can solve any complex situation it is thrown into."

"Their market knowledge is outstanding, which helps them provide multiple options for very complicated matters."

Work highlights

Morgan, Lewis & Bockius represented Cencora, Inc. in an amendment and restatement of its \$2.4 billion senior revolving credit facility.

Notable practitioners

Michael Pedrick is well regarded for his borrower-side work and demonstrates expertise securing a wide variety of sophisticated financings. He is adept at handling syndicated and leveraged financings. **Strengths:** *"Michael is an extremely savvy and practical lawyer with an excellent temperament."* *"He's extremely sharp and provides outstanding advice."* *"He has a great ability to take very complicated provisions within the banking agreement and make them understandable for anyone who is not in the debt banking world."*

Andrew Budreika has experience acting for companies across a broad array of financing matters, with particular knowledge of the technology, agricultural and healthcare sectors. He is deputy leader of the global finance practice. **Strengths:** *"He is incredibly knowledgeable, both commercially and legally, and has a great feel for combining best practice legal counsel with the most advantageous financial outcomes."* *"An extraordinarily talented and capable attorney."* *"He's very client-centered, very organized and excels at spotting issues and understanding how different financing types are interrelated."*

Benjamin Stango has a burgeoning practice in the market. He has particular experience in advising clients on financing agreements and complex acquisitions. **Strengths:** *"Ben is masterful at helping us understand and negotiate complex commercial agreements."* *"Ben is a pleasure to work with. He really cares about us as a client."*

Benjamin Stango has a burgeoning practice in the market. He has particular experience in advising clients on financing agreements and complex acquisitions. **Strengths:** *"Ben is masterful at helping us understand and negotiate complex commercial agreements."* *"Ben is a pleasure to work with. He really cares about us as a client."*

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP works with both banks and borrowers on a range of corporate finance transactions. The firm routinely advises on complex syndicated, asset-based and securitization facilities, real estate acquisitions and bank mergers. It is recommended for its expertise on state and federal regulatory issues for commercial banks, consumer finance providers and fintech ventures.

Strengths

"The group is extremely collaborative, solution-oriented and is frequently the one proposing the middle-ground solutions that allow things to continue moving in a positive way."

"The attorneys are experienced with a variety of transactions and can provide high quality legal advice in an efficient manner."

"They are very responsive and have an excellent level of client service."

Notable practitioners

Bradley Boericke acts in a range of matters including financings. He works with clients from the technology, manufacturing and construction

sectors, among others. **Strengths:** *“He’s highly sophisticated and able to handle the most complex finance transactions.” “A strong lawyer.”* Mark Furletti boasts considerable experience in a wide range of regulatory matters. He is recognized for his stellar work in transactional due diligence and CFPB investigations. **Strengths:** *“He’s super knowledgeable, practical and responsive.”* **Deborah Enea** is an experienced finance attorney, capable of handling a wide range of transactions. She is particularly sought after for her expertise in financings with an international element. **Strengths:** *“She works to negotiate practical solutions for complex transactions while also protecting her client’s interest.” “Deborah is an excellent attorney who is able to manage transactions in an efficient way and provide high value.” “Deborah has a breadth of knowledge and experience in the finance space, particularly in the M&A and corporate finance arenas. She knows her industry well and always delivers work that is on point.”*

Band 3 Banking & Finance

Dechert LLP

What the team is known for

A well-regarded banking and finance firm, Dechert’s team offers clients full-service expertise on both lending and borrower transactions. The group is particularly skilled at representing private lenders, as well as borrowers and issuers. The practitioners routinely handle matters concerning real estate transactions and fund finance work. The firm also works closely with its network of global finance lawyers to support cross-border transactions.

Notable practitioners

David Forti is a key contact for the firm.

Duane Morris LLP

What the team is known for

Duane Morris is a full-service law firm that is widely recognized for its representation of major banks and other financial services entities. The firm is frequently engaged in an array of sophisticated matters, including mortgage lending and restructuring, and also noted for its strength in project finance, particularly in the renewable energy space. It is additionally recognized for its strength in banking and finance disputes, bond offerings and loan sales. The team has developed a niche advising on financial matters within the healthcare sector.

Strengths

“Duane Morris does exceptional work.”

Work highlights

Duane Morris represented FIOptix Inc. and FIOptix Holdings Corp. in a \$32.5 million syndicated credit facility.

Dianne Meyer is particularly adept at dealing with sophisticated project financing transactions. She maintains an impressive client roster that includes household-name lenders.

Reed Smith LLP

What the team is known for

Reed Smith is a strong firm in the banking and finance market, and the team provides advice to

a number of leading banks and financial organizations. It routinely advises agents and lenders on major syndicated transactions, and is regularly sought after for its expert counsel on intercreditor and mezzanine agreements and complex collateral security packages. The firm is additionally highlighted for its strengths in banking regulatory matters and for its public finance experience, and maintains a fine track record for its work on cross-border transactions. It has significant international reach as well as strong litigation capabilities.

Strengths

“The team is extremely experienced, knowledgeable, timely and responsive.”

“Reed Smith has creative problem-solvers who are very timely in their responses. They’re a very deep team and very well coordinated across areas of expertise.”

Notable practitioners

James Lawlor maintains an excellent reputation for his knowledge in complex financial matters. He advises on lending transactions, bond work and refinancings. **Strengths:** *“His key strength is his breadth of legal knowledge.”* Head of the Philadelphia office’s public finance practice, **William Richter** is renowned for his work on bond financing matters. **Strengths:** **William Richter** is extremely helpful and knowledgeable. *“Bill Richter is extremely knowledgeable about the subject matter. He takes the time to explain issues and concepts and patiently answers questions.”* Matthew Tashman is held in high regard for his ability to provide counsel to lenders on complex international matters. He is adept at handling commercial loan transactions.

Royer Cooper Cohen Braunfeld LLC

What the team is known for

Royer Cooper Cohen Braunfeld advises both borrowers and lenders on issues concerning complex credit and term loan facilities. The team has further experience of providing counsel on acquisition financing matters. The firm’s practitioners boast considerable strength in handling matters with cross-border elements.

Strengths

“The team delivers fantastic quality.”

“The firm’s strengths are their experience, expertise, communication and quality.”

“They have a good knowledge of market terms.”

Notable practitioners

Matthew Faranda-Diedrich and Alyssa Brodzinski are key contacts.

Stradley Ronon Stevens & Young LLP

What the team is known for

Stradley Ronon Stevens & Young’s team has experience representing lenders including banks, private credit groups and hedge funds in various financial transactions. The group routinely demonstrates strength in providing counsel on acquisitions, mergers and joint ventures.

Notable practitioners

Michael O’Mara is a key contact for the firm.

Band 1 Banking & Finance

Buchanan Ingersoll & Rooney PC

What the team is known for

Buchanan Ingersoll & Rooney has a highly regarded banking and finance team recognized for its expertise in a range of sophisticated transactions and financings, including cash flow deals and asset-based loans, leveraged acquisitions and debtor-in-possession financings. Additionally noted for its strengths in equipment and real estate finance, and also maintains a fine reputation for its work in the energy and manufacturing sectors. Also comes recommended for its public finance expertise and maintains a fine reputation for its work in the healthcare, education and security arenas.

Notable practitioners

Donald Malecki maintains a prominent commercial lending practice. He frequently represents a range of financial institutions in matters including workouts and financings. **Strengths:** *“Don is an excellent lawyer.”* **Sean Girdwood** chairs the firm’s banking practice. He is noted for his strong expertise in syndicated credit facilities and debt financings. **LaToya Sawyer-Ndizeye** is an up-and-coming lawyer known for her work on borrower-side finance transactions.

Clark Hill PLC

What the team is known for

Clark Hill offers its clients expertise across a range of financing transactions, boasting both borrower and lending capabilities. The practitioners demonstrate considerable strength in handling M&A, regulatory matters and lending transactions. The team also has strong international connections, across a variety of jurisdictions.

Strengths

“The team has extensive knowledge and experience leading to sound advice.”

“Clark Hill has great attorneys with good people skills.”

“The corporate finance practice is deep and extremely talented.”

Work highlights

Clark Hill represented Seaman Paper Company of Massachusetts, Inc in the documentation and closing of various credit facilities, including a \$46 million revolving credit facility.

Notable practitioners

Jeffrey Conn is the chairman of Clark Hill. He has experience acting for lenders across a range of matters, including issues related to syndicated credit facilities and acquisition financings. **Strengths:** *“An outstanding partner.”* Craig Russell maintains a highly respected commercial finance practice where he assists both lender and borrower side clients on a myriad of transactions. **Strengths:** *“Craig Russell is an outstanding lawyer whose extensive experience makes him a trusted adviser.” “He’s very experienced and a delight to work with.”*

McGuireWoods LLP

What the team is known for

McGuireWoods is a global firm with growing presence in the Pittsburgh banking and finance

market. The team regularly handles high-value syndicated, asset-based credit facilities on behalf of major institutional lenders and commodity traders. It also offers expertise in bankruptcy-related lending matters.

Strengths

"The firm has significant experience and understanding of the commodities business. The depth of experience allows McGuireWoods to help clients create value added financing structures."

"They can bring to the table specialists in health-care or other industries to assist with industry-specific issues in financing transactions."

"They have the resources required to handle anything that comes up."

Work highlights

McGuireWoods represented JPMorgan Chase Bank in its \$120 million revolving credit facility for Warby Parker.

Notable practitioners

Peter Butcher is frequently called upon to advise both borrowers and lenders on significant high-value structured financings. He regularly handles cross-border mandates. **Strengths:** *"He's an expert in his field." "He is knowledgeable of the market and is capable of providing assistance on complex, sophisticated transactions." "He's got very commercially astute judgment and is always available for his clients."* **Penny Zacharias** is routinely called upon to represent lenders in high-value secured credit transactions. She offers expertise in complex structured financings and syndicated transactions. **Strengths:** *"She consistently delivers excellent service." "Penny is responsive and practical." "She is an outstanding partner."*

Other Ranked Lawyers

Leonard Bernstein of Holland & Knight brings his extensive experience to bear in the representation of commercial financial services sector clients. He frequently advises on a wide array of regulatory matters, including compliance and related litigation. **Strengths:** *"Len is a dean. He's a well-respected person in this space."*

Brian Golias of Metz Lewis Brodman Must O'Keefe LLC is an established finance attorney. He regularly assists lender clients with a variety of transactions, including those with cross-border elements.

Craig Heryford of Gordon Rees focuses his practice on corporate finance and venture capital funding matters for a broad range of investors and funds.

George Magnatta heads Saul Ewing's public finance practice. He brings experience in debt restructuring and bond transactions.

Stephen Mandel of Jones Day acts on behalf of both lenders and borrowers on a wide spectrum of complex matters. He is renowned for his ability to provide counsel on issues concerning asset-based lending, mezzanine loans and direct lending.

Suzanne Mayes of Cozen O'Connor chairs the firm's public and project finance practice group. She has significant experience in municipal bond transactions. **Strengths:** **Suzanne Mayes** is an incredibly reputable attorney. I'm always impressed by her skillset.

Joseph Mayk of Hudson Cook is renowned for his regulatory finance practice, offering his assistance to both banks and non-banking clients. He is also the chair of the mortgage lending and ser-

vices practice group.

Joan Stern of Eckert Seamans has broad experience in public finance in sectors such as education, tax and transport.

Brian Sullivan of Jones Day is held in high regard for his commercial lending work. He has further experience of advising clients on acquisitions and project finance matters. **Strengths:** *"He's a strong financing lawyer."*

David Surbeck provides high-quality work in various lending transactions, including credit facilities and debt restructuring. He works with a range of lenders and borrowers. **Strengths:** *"He's a very effective attorney"*

Megan Thompson of Herrick, Feinstein is a respected practitioner in the Pennsylvania banking and finance world. She handles matters such as syndicated loan transactions. **Strengths:** *"Megan is a gifted attorney. She does a fantastic job weighing key negotiation points, prioritizes with ease and provides creative solutions to the most difficult issues." "Her experience, resiliency and communicative nature make her very easy to work with and approachable." "She is very knowledgeable, organized, effective and easy to work with. She provides a high level of customer service, is very sophisticated and very pleasant."*

Brian Trudgen of Jones Day works on a host of leveraged finance transactions. His clients include national and international banks. **Strengths:** *"He has superior knowledge, great responsiveness and an ability to handle very complex situations." "He delivers exceptional service and has immense knowledge of the loan space. He is poised and confident with clients and can deliver tough messages when necessary."*

Bankruptcy/Restructuring

The editorial is in alphabetical order by firm name.

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP represents an established practice assisting in various types of bankruptcy and restructuring matters, with a particular emphasis on the reorganization of debt and Chapter 11 proceedings. Its practitioners demonstrate extensive courtroom experience at both the federal and state level. The team is particularly sought after for its strengths in complex real estate workouts and retail tenant bankruptcies.

Strengths

"They maintain quality communications and are proactive with information."

Work highlights

Ballard Spahr LLP represented an EB-5 regional center in connection with defaulted and distressed mezzanine and commercial real estate

loans, including restructurings and out-of-court workouts.

Notable practitioners

Diane Vuocolo has a distinguished background in handling sophisticated restructurings and bankruptcies. **Strengths:** *"Diane provides quality representation." "Chrissey Barba* represents lender clients in debt restructuring and bankruptcy-related litigation matters. She is particularly active in the real estate sector. **Strengths:** *"Chrissey is knowledgeable, practical and good to work with."*

Blank Rome LLP

What the team is known for

Blank Rome LLP offers a stellar bankruptcy and restructuring team handling the full range of issues, including Chapter 11 and Chapter 15 matters, as well as related bankruptcy litigation. The team possesses significant knowledge of complex financing transactions. Its clients also include major financial institutions and compa-

nies in the insurance recovery and finance sector. The firm is strong in its representation of debtors and both secured and unsecured creditors in restructuring proceedings.

Strengths

"The Blank Rome team is very good at bankruptcy litigation with senior lawyers who are very experienced. It is also highly responsive and well-informed."

Work highlights

Blank Rome LLP represented PNC Bank in a USD60 million defaulted loan facility to Roberts 50 USA, Eastern Mountain Sports and Bob's Stores which filed for Chapter 11 in the United States Bankruptcy Court for the District of Delaware.

Notable practitioners

Regina Stango Kelbon is head of the bankruptcy and restructuring department at Blank Rome LLP. She wins praise from all corners of the market for her work on high-value restructuring trans-

Bankruptcy/Restructuring
Leading Firms
Band 1
Blank Rome LLP
Reed Smith LLP
Band 2
Dilworth Paxson LLP
Duane Morris LLP
Faegre Drinker
Saul Ewing LLP
Band 3
Ballard Spahr LLP
Fox Rothschild
Band 4
Flaster Greenberg PC
Klehr Harrison Harvey Branzburg LLP
McElroy, Deutsch, Mulvaney & Carpenter, LLP
Robinson & Cole LLP
Band 5
Ciardi Ciardi & Astin
Hangley Aronchick Segal Pudlin & Schiller
Karalis PC
Morgan, Lewis & Bockius LLP
Stradley Ronon Stevens & Young LLP
Troutman Pepper Locke LLP
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

actions and Chapter 11 proceedings. Michael Schaedle's practice focuses on the representation of creditors, purchasers and fiduciaries in bankruptcy proceedings and international insolvencies. **Strengths:** "Michael is just excellent and few are peers to him." **Josef Mintz** has a well regarded bankruptcy and restructuring practice representing both creditors and debtors. He is experienced in construction and mortgage investment markets, among many others. **Joel Charles Shapiro** often represents debtors in bankruptcy and restructuring matters. He focuses his practice on matters pertaining to aviation.

Buchanan Ingersoll & Rooney PC

What the team is known for

Buchanan Ingersoll & Rooney PC attracts the respect of the business community for its representation of clients in complex litigation and bankruptcy proceedings. The team here routinely acts for large financial services clients, including major banks and opportunity funds. It comes recommended for out-of-court restructurings and syndicated real estate workouts. The firm is accomplished in creditor rights and Chapter 11 matters.

Notable practitioners

William Schorling is an experienced bankruptcy practitioner with an impressive track record of acting in complex Chapter 11 proceedings. James Newell chairman and CEO of the firm. He maintains a strong reputation for his representation of creditors in high-value bankruptcies. **Timothy Palmer** is co-chair of the financial institutions, bankruptcy and real estate section. He has notable experience of advising clients on commercial loan restructuring and insolvency issues. He is praised for his ability to advise secured lenders. **Christopher Schueller** represents creditors in high-value bankruptcies and restructurings.

Bankruptcy/Restructuring
Senior Statespeople
Senior Statespeople: distinguished older partners
Di Massa Jr Rudolph J <i>Duane Morris LLP</i>
Kleban Barry <i>McElroy, Deutsch, Mulvaney & Carpenter*</i>
Schorling William H <i>Buchanan Ingersoll & Rooney PC</i>
Leading Individuals
Star individuals
Kassner Andrew C <i>Faegre Drinker</i>
Kelbon Regina Stango <i>Blank Rome LLP</i>
McMichael Esq Lawrence <i>Dilworth Paxson LLP</i>
Ramsey Natalie D <i>Robinson & Cole LLP</i>
Band 1
Bressler Gary D <i>McElroy, Deutsch, Mulvaney*</i>
Hampton Jeffrey C <i>Saul Ewing LLP</i>
Karalis Aris J <i>Karalis PC</i>
Kotler Lawrence J <i>Duane Morris LLP*</i>
Lapowsky Robert <i>Stevens & Lee PC (ORL) ◇</i>
Menkowitz Michael <i>Fox Rothschild*</i>
Schaedle Michael B. <i>Blank Rome LLP</i>
Band 2
Branzburg Morton R <i>Klehr Harrison Harvey Branzburg</i>
Giacometti Harry <i>Flaster Greenberg PC*</i>
Goodchild John <i>Morgan, Lewis & Bockius LLP</i>
Isenberg Adam H <i>Saul Ewing LLP</i>
Lawall Francis J <i>Troutman Pepper Locke LLP*</i>
Tashman Matthew E <i>Reed Smith LLP</i>
Band 3
Aaronson Anne Marie <i>Dilworth Paxson LLP</i>
Burnett William <i>Flaster Greenberg PC*</i>
Ciardi Jr. Albert A. <i>Ciardi Ciardi & Astin</i>
Hameresh Matthew A <i>Hangley Aronchick Segal</i>
Jaffe Mauceri Rachel <i>Robinson & Cole LLP</i>
Matour James M <i>Dilworth Paxson LLP</i>
Mintz Josef <i>Blank Rome LLP</i>
Simkulak Wendy <i>Duane Morris LLP*</i>
Smith David <i>Smith Kane, LLC (ORL) ◇</i>
Vuocolo Diane <i>Ballard Spahr LLP</i>
Weis Martin J <i>Dilworth Paxson LLP</i>
Band 4
Argentina Joseph <i>Faegre Drinker</i>
Barba Chrissey <i>Ballard Spahr LLP*</i>
Correll Jr Francis M <i>Klehr Harrison Harvey Branzburg</i>
Heitzenrater Catherine <i>Duane Morris LLP*</i>
Packman Stephen M <i>Archer & Greiner, PC. (ORL) ◇*</i>
Pinney Thomas <i>White and Williams LLP (ORL) ◇*</i>
Seitzer Robert <i>Karalis PC</i>
Shapiro Joel Charles <i>Blank Rome LLP</i>
Vulpio Amy <i>Stradley Ronon Stevens & Young LLP*</i>
Ziegler Matthew <i>Morgan, Lewis & Bockius LLP</i>
Up-and-coming individuals
Nigrelli Nicole <i>Ciardi Ciardi & Astin</i>
Associates to watch
McGehrin Drew <i>Duane Morris LLP</i>

Campbell & Levine

What the team is known for

Highly respected Pittsburgh-based bankruptcy boutique Campbell & Levine is recommended for its work with debtors and creditors' committees. The team has particular experience in complex workouts, reorganizations and fraudulent transfers.

Notable practitioners

Douglas Campbell is a founding member of Campbell & Levine, and has a distinguished practice with experience in counseling insolvent businesses on workouts. Stanley Levine is a

Bankruptcy/Restructuring
Leading Firms
Band 1
Buchanan Ingersoll & Rooney PC
Reed Smith LLP
Band 2
Campbell & Levine
McGuireWoods LLP
Band 3
Raines Feldman Littell LLP
Tucker Arensberg
Senior Statespeople
Senior Statespeople: distinguished older partners
Campbell Douglas A <i>Campbell & Levine</i>
Levine Stanley E <i>Campbell & Levine</i>
Schaffer Eric A <i>Stonecipher, Cunningham, Beard (ORL) ◇</i>
Singer Paul <i>Reed Smith LLP</i>
Leading Individuals
Band 1
Freedlander Mark <i>McGuireWoods LLP</i>
Newell James D <i>Buchanan Ingersoll & Rooney PC</i>
Band 2
Palmer Timothy <i>Buchanan Ingersoll & Rooney PC</i>
Roeschenthaler Mike <i>Raines Feldman Littell LLP</i>
Band 3
Cordero Paul <i>Campbell & Levine</i>
Roach Jared <i>Reed Smith LLP*</i>
Schueller Christopher <i>Buchanan Ingersoll & Rooney PC</i>
Snyder George <i>Stonecipher, Cunningham, Beard (ORL) ◇</i>
Band 4
Schimizzi Daniel <i>Raines Feldman Littell LLP</i>
Up-and-coming individuals
Guadagnino Frank <i>McGuireWoods LLP</i>
Sizemore Luke <i>Reed Smith LLP</i>

founding member of Campbell & Levine and has an esteemed insolvency practice representing distressed businesses from a range of industry sectors. **Paul Cordero** is experienced in a range of bankruptcy reorganization and insolvency matters. He represents debtors, creditors and lenders.

Ciardi Ciardi & Astin

What the team is known for

Ciardi Ciardi & Astin has a highly respected bankruptcy practice. The team is called upon by a range of clients, including creditors and debtors. The practitioners are also adept at assisting clients in business restructuring matters.

Notable practitioners

Albert Ciardi has an impressive track record acting on behalf of both trustees and debtors in complex bankruptcy proceedings. **Nicole Nigrelli** is increasingly recognized for her expertise in acting for a range of parties involved in bankruptcy litigation and reorganizations.

Dilworth Paxson LLP

What the team is known for

Dilworth Paxson LLP has a comprehensive bankruptcy and restructuring team that advises distressed companies from various sectors, including publishing, real estate and technology. It is particularly noted for its strength in representing debtors and lenders in complex Chapter 7 and Chapter 11 cases. It is also well versed in creditors' rights and corporate restructurings.

Strengths

"Dilworth Paxson has a depth of knowledge and experience across the firm."

"The team provides practical and quick advice."

Work highlights

Dilworth Paxson LLP represented the board of directors with respect to the prepackaged Chapter 11 bankruptcy cases of Pennsylvania Real Estate Investment Trust.

Notable practitioners

Lawrence McMichael maintains a prominent bankruptcy practice that frequently sees him handle high-value proceedings. **Strengths:** *"Larry McMichael is a real powerhouse and has played a leading role in most of the major bankruptcy filings in Philadelphia." "He is responsive and attentive."*

Anne Marie Aaronson is experienced in counseling debtors on bankruptcy matters including workouts and out-of-court restructurings. James Matour has a broad practice which encompasses workouts, restructurings and bankruptcy proceedings. **Strengths:** *"James is a smart lawyer."* Martin Weis has a well-regarded practice representing all types of clients in bankruptcy and restructuring matters. He often represents client in trial and appellate courts in Pennsylvania and Delaware. **Strengths:** *"Martin is extremely well prepared and his years of experience allow him to use the best practices for each case."*

Duane Morris LLP

What the team is known for

Duane Morris LLP houses a distinguished practice handling high-profile Chapter 11 bankruptcy proceedings and major restructurings. Its practitioners have considerable experience in cross-judicial insolvency work and creditors' rights matters and has significant experience in asset depositions, business and finance markets.

Strengths

"The team excels at responsiveness and their work is impeccable. They go above and beyond in client service and substantive legal assistance."

"Duane Morris has a good network throughout the country and the team is diligent and effective."

Work highlights

Duane Morris LLP acted for Senior Choice in its Chapter 11 bankruptcy proceedings.

Notable practitioners

Rudolph Di Massa demonstrates significant expertise acting on behalf of individuals and corporations involved in high-value bankruptcy and restructuring proceedings. Lawrence Kotler is a respected practitioner with demonstrable expertise in acting for a range of parties involved in complex bankruptcy matters, including Chapter 7 and 11 proceedings. **Wendy Simkulak** is particularly well regarded for her representation of insurance companies in complex finance related bankruptcy matters. **Strengths:** *"Wendy is incredibly bright with deep experience. She has a tremendous capacity for taking very complicated situations and finding practical and achievable solutions." "Wendy is easy to work with and provides excellent service."*

Catherine Heitzenrater routinely assists insurance companies and secured creditors on a range of bankruptcy and restructuring issues. She has notable experience of advising clients on complex commercial Chapter 11 bankruptcy matters. **Strengths:** *"Catherine is fantastic; incredibly intel-*

ligent, highly responsive and solutions-oriented."

Drew McGehein is a well-regarded associate who assists clients with out-of-court workouts and restructurings. His clients include creditors' committees, debtors and insurance companies. **Strengths:** *"He is measured and provides solid advice."*

Faegre Drinker

What the team is known for

Faegre Drinker possess an excellent practice with particular emphasis on assisting energy clients in insolvency matters and corporate restructurings. The group is highly skilled in mass tort Chapter 11 proceedings and cases involving private equity portfolio companies. The team acts for both lenders and creditors in loan workouts.

Strengths

"Faegre Drinker provides a combination of industry and legal expertise with local market knowledge and relationships. It has a strong sense of market dynamics."

"The team is very thoughtful, creative and attentive."

Work highlights

Faegre Drinker represented Double H Plastics in the jointly administered Chapter 11 cases of Rite Aid Corporation and its affiliates.

Notable practitioners

Andrew Kassner is an esteemed bankruptcy and restructuring practitioner with substantial expertise in creditors rights' representation. **Joseph Argentina** frequently acts on both in-court and out-of-court restructurings on behalf of a range of parties. **Strengths:** *"Joe is extremely responsive and very good at making complex issues simple to understand." "He is accessible, responsive and very user friendly."*

Flaster Greenberg PC

What the team is known for

Flaster Greenberg PC is a superb group acting for a wide range of clients, including debtors and creditors, and frequently engaged by Fortune 500 companies. The firm advises on an array of issues, including workouts, insolvency-related disputes and creditors' rights matters. It also frequently acts as trustee in complex Chapter 11 proceedings. The team is experienced in Chapter 7 issues, including business and asset sales, regularly representing trustees.

Work highlights

Flaster Greenberg PC continued to act as co-counsel to the Official Retiree Committee of the City of Chester, in the city's Chapter 9 bankruptcy.

Notable practitioners

Harry Giacometti is chair of the bankruptcy and restructuring department at Flaster Greenberg. He frequently represents debtors from the mechanics, retail and real estate markets. **Strengths:** *"Harry is attentive and knowledgeable."* **William Burnett** is well regarded for his broad bankruptcy expertise, which includes Chapter 7 and Chapter 11 proceedings. He acts for a range of clients, including debtors, creditors and trustees. **Strengths:** *"Bill is a great bankruptcy lawyer, he is smart and pragmatic."*

Fox Rothschild

What the team is known for

Fox Rothschild LLP has a robust practice acting for a diverse array of clients, from family-owned businesses to large corporates, on complex bankruptcy and restructuring matters. The group is well versed in a wide range of sectors, and is particularly noted for its work in construction, energy, manufacturing and healthcare.

Strengths

"Fox Rothschild offers subject matter expertise and responsiveness."

"Fox Rothschild has excellent lawyers who find reasonable and commercial resolutions to issues."

Work highlights

Fox Rothschild LLP represented the official committee of unsecured creditors in the Chapter 11 case of Meier's Wine Cellar.

Notable practitioners

Michael Menkowitz has significant experience in representing debtors in matters including Chapter 7 and 11 proceedings. **Strengths:** *"Michael is an experienced lawyer who finds commercial solutions." "Michael is extremely generous with his time. I appreciate his calm demeanor, his ability to simplify complex matters and his availability." "Michael is an outstanding lawyer who is not afraid to dive into difficult situations."*

Hangley Aronchick Segal Pudlin & Schiller

What the team is known for

Hangley Aronchick Segal Pudlin & Schiller is frequently sought by both creditors and debtors to act in complex bankruptcy matters. The team has significant experience in bankruptcy litigation. It is well versed in a wide range of industries including insurance, pharmaceutical, manufacturing and finance.

Strengths

"Hangley Aronchick is a great bankruptcy litigation boutique."

Matthew Hamermesh chairs the firm's bankruptcy practice at Hangley Aronchick Segal Pudlin & Schiller, and offers substantial experience in handling litigation involving distressed companies, as well as related appellate proceedings. **Strengths:** *"Matthew is a strong bankruptcy litigator."*

Karalis PC

What the team is known for

Karalis is a boutique practice focused on bankruptcy and restructurings. It has a growing team of professionals that represent both debtors-in-possession, trustees and creditors' committees.

Strengths

"Karalis PC is an excellent firm."

Notable practitioners

Aris Karalis draws praise for his sophisticated representation of distressed businesses involved in both in-court and out-of-court bankruptcy proceedings. **Strengths:** *"Aris is excellent."* **Robert Seitzer** represent clients in Chapter 7 and Chapter 11 matters.

Klehr Harrison Harvey Branzburg LLP

What the team is known for

Klehr Harrison Harvey Branzburg LLP has an experienced group acting for debtors, creditors'

committees and trustees in a variety of complex bankruptcy and restructuring matters. It is particularly noted for its work with secured lenders, as well as for its expertise in Chapter 11 proceedings and out-of-court workouts.

Strengths

"The attorneys are personable and provide attention to detail and responsiveness."

"They have great business judgement and a deep knowledge of the law."

Work highlights

Klehr Harrison Harvey Branzburg LLP assisted Stackpath in navigating the sale process of certain business units and liquidating the balance of its assets through an assignment for the benefit of creditors.

Morton Branzburg has significant experience in acting for creditors, lenders and distressed companies in a wide range of bankruptcy matters, and offers expertise in Chapter 11 proceedings and out-of-court restructurings. **Strengths:** *"Morton is an expert in our industry."* Francis Corell co-chairs the firm's bankruptcy and restructuring department. His broad litigation practice covers bankruptcy proceedings and workouts.

McElroy, Deutsch, Mulvaney & Carpenter, LLP

What the team is known for

McElroy, Deutsch, Mulvaney & Carpenter is well regarded for representing debtors and creditors in Chapter 11 and Chapter 7 proceedings, and is particularly noted for its skills in bankruptcy disputes, reorganizations and creditors' rights matters. The firm regularly represents debtors, lenders and creditors' committees, and enjoys a fine reputation for its work in healthcare and mass tort matters.

Strengths

"The firm's mastery of the facts and the law in each facet of a case gives it a strong ability to advise clients on courses of action that generally resolve matters favorably and efficiently."

Notable practitioners

Barry Kleban brings his significant experience to bear in the representation of distressed businesses and creditors in out-of-court restructurings. Gary Bressler is co-chair of the firm's Bankruptcy Practice. He is an experienced practitioner across a range of matters involving distressed businesses. He has notably advised debtors, creditors and trustees in complex bankruptcy proceedings. **Strengths:** *"Gary is one of the bankruptcy bar's most skilful and best regarded members. Client loyalty is a hallmark of his practice, but beyond this he is uniformly well regarded by judges."*

McGuireWoods LLP

What the team is known for

McGuireWoods LLP offers a well thought-of practice specializing in the representation of corporate debtors and creditors. The strong team of business bankruptcy lawyers has a range of experience in debt restructuring and bankruptcy reorganization issues. Its practitioners also boast considerable strength bankruptcy litigation.

Strengths

"McGuireWoods provides white glove service."

"McGuireWoods has excellent bench strength."

Notable practitioners

Mark Freedlander is based in Pittsburgh and offers substantial experience in counseling debtors, creditors and fiduciaries on Chapter 11 proceedings and restructuring matters. **Strengths:** *"Mark is a pleasure to work with and a very strong counselor."* **Frank Guadagnino** specializes in representing corporate debtors, creditors, and creditors' committees in Chapter 11 cases. He also advises clients on 363-asset sales and debtor-in-possession financing transactions. **Strengths:** *"Frank is a very smart attorney who is well versed in the law."*

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan, Lewis & Bockius LLP is well regarded for its in-depth representation of creditors and institutional investors. The team routinely handles both out-of-court restructurings and bankruptcy proceedings. The practitioners draw on their previous experiences to act as effective litigators in complex disputes.

Strengths

"The attorneys provide clear, concise and pragmatic advice on matters. They are also very responsive and a pleasure to work with."

"The team is highly knowledgeable on cross-border insolvency."

Notable practitioners

John Goodchild is co-head of the bankruptcy and restructuring department. He acts on behalf of a range of parties, including lenders and fiduciaries, in high-value contentious bankruptcy matters, both nationally and internationally. He is a specialist in debtor representation of healthcare bankruptcies. **Strengths:** *"John is highly experienced, commercial and ensures that clients are properly advised."* *"He's an excellent communicator."* **Matthew Ziegler** of Morgan, Lewis & Bockius LLP is skilled in domestic and cross-border restructuring. His broad client base looks to him for advice in Chapter 11 proceedings and out-of-court reorganizations. **Strengths:** *"Matthew is an exceptional attorney. He is great to work with, pragmatic and responsive."* *"Matthew is a thoughtful lawyer with a keen view of strategy."* *"Matthew is smart and strategic, but also very commercial. He makes the complex simple and cuts through matters to maximise value."*

Raines Feldman Littell LLP

What the team is known for

Raines Feldman Littell LLP is regarded for its bankruptcy and restructuring practice. The team is experienced in complex Chapter 11 matters, representing clients from a wide range of industries including healthcare, energy and real estate.

Notable practitioners

Mike Roesenthaler maintains broad insolvency expertise and frequently advises on restructurings and distressed asset transactions in sectors including retail, real estate and healthcare. **Daniel Schimizzi** represents clients in bankruptcy and insolvency matters across a wide variety of sectors, including energy, healthcare and hospitality. **Strengths:** *"Daniel is a practical lawyer."*

Reed Smith LLP

What the team is known for

Reed Smith offers an outstanding bankruptcy practice with significant experience in representing national and international clients in debt restructuring, workouts and other sophisticated insolvency proceedings. The team regularly acts for creditors, lenders and creditors' committees, and has considerable knowledge of complex financial structures, including credit default swaps and structured investment vehicles. It has a growing debtors practice, and excels in bankruptcy litigation and the defense of bankruptcy class actions. The team regularly acts for debtors in the manufacturing and energy sectors, as well as for prominent national and international banks.

Strengths

"Reed Smith has very skilled attorneys in dealing with bespoke, complex issues."

"The firm has very qualified personnel and is very widely known as one of the go-to firms. It is a large firm with great depth."

"Reed Smith is responsive and very proactive. Instead of just providing facts, the team provides recommendations."

"The firm's attorneys are knowledgeable, extremely responsive and are always available and respond immediately to any issues or concerns."

"The team have strong general business and financial acumen beyond just legal knowledge and advice. They provide good, practical legal advice and keep the client updated of issues and concerns."

Notable practitioners

Paul Singer is well versed in handling complex bankruptcy litigation and Chapter 11 proceedings. He is adept at high-value mass tort related matters. **Strengths:** *"Paul is a genius for recognizing the key issues in a case and can approach all parties involved in an extremely collegial and cooperative way."* Matthew Tashman has a strong bankruptcy and restructuring practice, often representing creditors and banks in defaulted loan matters. **Strengths:** *"I appreciate Matthew's legal knowledge and his ability to combine that with his business acumen. He is dedicated, practical and business-oriented."* *"Matthew is very responsive and always available."* **Jared Roach** of Reed Smith LLP is noted for providing lender-side representation in out-of-court workouts and bankruptcy restructurings and liquidations. **Strengths:** *"Jared delivers on-point advice and works quickly when needed."* **Luke Sizemore** has a comprehensive bankruptcy and restructuring practice, focusing on corporate debtors, indenture trustees and financial institutions. **Strengths:** *"Luke is an expert in bankruptcy and he always has an efficient way to work through matters."* *"Luke is one of the most outstanding young partners I've encountered. He is devastatingly effective in his work."* *"He is a talented lawyer."*

Robinson & Cole LLP

What the team is known for

Robinson & Cole has considerable experience of handling mass tort bankruptcy cases. The team demonstrates the ability to provide coverage of issues for both national and international clients, including banks and other financial institutions.

The group has the capacity to handle international restructurings, financing and acquisitions.

Notable practitioners

Natalie Ramsey enjoys a stellar reputation for her work on sophisticated high-value bankruptcy disputes. She serves as co-chair of the bankruptcy and reorganizations group and splits her time between the firm's Philadelphia and Wilmington, DE, offices. **Rachel Jaffe Mauceri** wins praise for her expert representation of both debtors and creditors in a range of matters. She frequently acts on creditors' rights, litigation and financing mandates. **Strengths:** "Rachel is responsive and able to communicate bankruptcy related issues in a business-like manner."

Saul Ewing LLP

What the team is known for

Saul Ewing LLP is predominantly known for advising clients on complex reorganizations and restructurings across Pennsylvania. The team is known for acting as debtor's counsel in Chapter 11 cases and assisting creditors' committees in the full range of restructuring matters. It is also noted for its skills in debtor-in-possession financing and asset disposition.

Strengths

"The Saul Ewing team has broad experience, superb skills and a collegial approach."

"The team is highly accessible and very responsive."

"Saul Ewing has a strong bench and an extensive debtors practice."

Work highlights

Saul Ewing LLP represented a creditor and party of interest in the Chapter 11 bankruptcy case of Steward Health Care System.

Jeffrey Hampton heads the firm's bankruptcy and restructuring practice and is sought out for his work in in-court and out-of-court restructurings and insolvency matters. He is particularly active in the healthcare sector. **Strengths:** "Jeffrey is a thoughtful and intelligent lawyer who is a strong advocate for his client's interests." Adam Isenberg advises on restructurings and insolvencies for a client base that includes debtors, creditors and trustees. **Strengths:** "Adam is skilled, diligent and effective."

Stradley Ronon Stevens & Young LLP

What the team is known for

Stradley Ronon Stevens & Young LLP is highly regarded for its expertise in bankruptcy litigation, restructuring and distressed sales and acquisitions.

Notable practitioners

Amy Vulpio is well placed to handle Chapter 11 proceedings as well as bankruptcy-related litigation. She acts for both creditors and debtors.

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP offers a respected team in the Pennsylvania marketplace, handling complex restructurings and distressed sales and acquisitions. It remains a go-to practice for large corporations in the real estate, energy and healthcare sectors. The team represents both creditors and debtors in high-value restructurings.

Strengths

"They are creative in their approach to resolving issues that arise."

Work highlights

The firm represented the official committee of unsecured creditors and the liquidating trust in connection with the Chapter 11 case of QHC Facilities.

Francis Lawall regularly represents clients in bankruptcy litigation and workouts, frequently advising heavy industry clients.

Tucker Arensberg

What the team is known for

Tucker Arensberg is well regarded for its robust bankruptcy and restructuring practice. The team frequently represents creditors and secured lenders, insurers, creditors committees and other types of lenders in debt restructurings and out-of-court workouts. It also acts for debtors. It advises clients across a wide variety of sectors, including agriculture, healthcare and real estate.

Notable practitioners

Michael Shiner is chair of the bankruptcy and creditors' rights department and is a key contact at the firm.

Other Ranked Lawyers

Robert Lapowsky is co-chair of the department at Stevens & Lee. He acts on behalf of creditors and debtors in bankruptcy proceedings. He frequently handles complex Chapter 11 proceedings and workouts. **Strengths:** "Robert is a very strong lawyer. He is strategic, knows the law and is also capable in court." "Robert has an ability to see both the legal and business aspects of a situation and provide balanced advice. He is also able to explain sophisticated matters in a way that non-lawyers can understand."

Stephen Packman is the chair of Archer & Greiner, P.C.'s bankruptcy, restructuring and insolvency litigation group, and handles a broad caseload that includes both insolvency and litigation matters on behalf of distressed companies and other parties.

Strengths: "Stephen is a very sound bankruptcy practitioner. He can find practical solutions to move cases forward."

Thomas Pinney of White and Williams LLP is recognized for his representation of banks, private equity firms and other lenders in out-of-court workouts and real estate foreclosure matters.

Strengths: "He handles a lot of sophisticated cases." "He is a terrific attorney."

Eric Schaffer of Stonecipher, Cunningham, Beard & Schmitt PC is widely esteemed for his work representing fiduciaries in high-value restructurings and bankruptcy proceedings. He currently focuses his practice on serving as a mediator, and an expert witness.

David Smith is a founding partner of Smith Kane. He is noted for his work representing debtors and creditors in insolvency matters and bankruptcy litigation. **Strengths:** "David is a fantastic lawyer. He is smart, thoughtful and a staunch advocate for his clients."

George Snyder of Stonecipher, Cunningham, Beard & Schmitt PC is skilled in commercial bankruptcy and insolvency cases. He represents both debtors and creditors in a variety of matters.

Construction

Construction
Leading Firms
Band 1
Cohen Seglias Pallas Greenhall & Furman PC
Cozen O'Connor
Troutman Pepper Locke LLP
Band 2
DFL Legal LLP
Eckert Seamans Cherin & Mellott, LLC
Jones Day
K&L Gates
Band 3
Babst, Calland, Clements and Zomnir, P.C.
Burns White LLC
Duane Morris LLP
Klehr Harrison Harvey Branzburg LLP
McNees Wallace & Nurick LLC
Meyer, Unkovic & Scott LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Cohen Seglias Pallas Greenhall & Furman PC

What the team is known for

Cohen Seglias Pallas Greenhall & Furman PC has a robust construction team with expertise in litigation and complex contract negotiations. It is noted for representing a range of general contractors and subcontractors in the construction industry, including electrical, mechanical and concrete specialists. The firm is well versed in providing counsel on bid protests and bid withdrawals, and on issues concerning government procurement and the Miller Act.

Strengths

"Their in-house resources and relationships with experts are unmatched."

"Their service is top-notch. The attorneys are receptive, available and always courteous."

"They are well versed in construction law."

"They have the resources and contacts to ensure all matters are handled appropriately."

"They have a very deep bench of sophisticated construction lawyers, and their breadth of practice-across disciplines allows them to understand construction disputes."

Work highlights

Cohen Seglias represented Henick Lane, Inc in litigation regarding breach of contracts, change orders and delay damages arising from HVAC work for a courthouse.

Notable practitioners

Edward Seglias attracts praise for his representation of contractors and subcontractors in complex disputes such as breach of contract and wrongful termination claims. **Strengths:** "Ed is well versed in all construction-related issues." Roy Cohen is routinely called upon to advise on contract negotiations and breach-of-contract disputes. He has experience counseling general contractors, construction managers, municipal authorities, private developers, architects, engineers and sureties. **Strengths:** "He is a fantastic

Construction
Senior Statespeople
Senior Statespeople: distinguished older partners
Donner Henry <i>Kang Haggerty (ORL) ◇</i>
Leading Individuals
Band 1
Avrigian Jr Mason <i>Post & Schell, P.C. (ORL) ◇</i>
Bates Jr Albert <i>Troutman Pepper Locke LLP *</i>
Cessar Scott <i>Eckert Seamans Cherin & Mellott, LLC</i>
DeLuca Raymond L. <i>Cozen O'Connor *</i>
Ficken Bruce W. <i>Cozen O'Connor *</i>
Seglias Edward <i>Cohen Seglias Pallas Greenhall & Furman</i>
Subak Michael P. <i>Troutman Pepper Locke LLP *</i>
Band 2
Abdalla Tarek <i>Jones Day</i>
Cohen Roy S. <i>Cohen Seglias Pallas Greenhall & Furman</i>
Dingess John <i>DFL Legal LLP</i>
Gallagher Robert A. <i>Troutman Pepper Locke LLP *</i>
Imperiale Joseph T. <i>Troutman Pepper Locke LLP *</i>
Jameson III D. Matthew <i>Burns White LLC</i>
Kearney Patrick <i>Duane Morris LLP *</i>
Michaelson Chad <i>Meyer, Unkovic & Scott LLP</i>
Nowak Mark <i>Clark Hill PLC (ORL) ◇</i>
Opalinski Christopher <i>Eckert Seamans Cherin & Mellott</i>
Paciaroni Richard <i>K&L Gates *</i>
Band 3
Byler Anthony L. <i>Cohen Seglias Pallas Greenhall</i>
Copley Jason A. <i>Cohen Seglias Pallas Greenhall & Furman</i>
Felezzola Marc <i>Babst, Calland, Clements and Zomnir, P.C.</i>
Kelman Lane F. <i>Cohen Seglias Pallas Greenhall & Furman</i>
Mall James <i>Meyer, Unkovic & Scott LLP</i>
Miller John <i>DFL Legal LLP</i>
Mullen Jeffery <i>Cozen O'Connor *</i>
Pallas George E. <i>Cohen Seglias Pallas Greenhall</i>
Piccirilli Gaetano P. <i>Klehr Harrison Harvey Branzburg LLP</i>
Powell Roy A. <i>Jones Day</i>
Rahn, Jr George E. <i>Saul Ewing LLP (ORL) ◇</i>
Richey Jason <i>K&L Gates *</i>
White David E. <i>Babst, Calland, Clements and Zomnir, P.C.</i>
Williams Ronald <i>Fox Rothschild (ORL) ◇ *</i>
Wisniewski Azzara Lori <i>Cohen Seglias Pallas Greenhall</i>
Band 4
Charlson Noah H. <i>Charlson Braber McCabe (ORL) ◇</i>
Clifford William <i>Dickie, McCamey & Chilcote, A (ORL) ◇</i>
Cushing Kenneth A. <i>Cozen O'Connor *</i>
Klein Keane Wendy <i>Cozen O'Connor</i>
Kwartnik James <i>Cozen O'Connor *</i>
Wampler Lisa M. <i>Cohen Seglias Pallas Greenhall</i>
Up-and-coming individuals
Meredith David <i>Eckert Seamans Cherin & Mellott, LLC</i>
Platt Monica <i>Klehr Harrison Harvey Branzburg LLP</i>
Associates to watch
Gazzola John <i>Troutman Pepper Locke LLP *</i>

orator and very adept at questioning witnesses and experts." Anthony Byler is commended for his work guiding clients, including public and private owners, contractors, subcontractors and material suppliers, through complex construction disputes. He appears in state and federal court as well as alternative dispute resolution forums. **Strengths:** "Tony is a pleasure to work with." Jason Copley works on behalf of clients such as contractors and subcontractors, handling a range of construction disputes. His client base includes

entities in the glass industry. Other than litigation, he also regularly drafts and negotiates construction contracts. **Strengths:** "Jason does a great job of translating legal language for the non-legal business person." "He practices at a high level." Lane Kelman is a highly regarded attorney noted for his work in the construction space, representing developers, general contractors and traders. He also has experience in contract negotiation work. **Strengths:** "Lane's expertise is evident in his ability to distill intricate legal concepts into clear, actionable strategies." George Pallas has strong skills in construction litigation, including wrongful termination and breach-of-contract disputes. He acts as counsel for a range of clients, including contractors, subcontractors and suppliers on both public and private projects. **Strengths:** "George is the best!" **Lori Wisniewski Azzara** is an experienced litigator with a strong track record in acting for owners, developers, contractors and others on complex construction claims in state and federal courts. Clients also rely on her for assistance with contract negotiations. **Strengths:** "Lori is an exceptional partner." "Lori is and has been a wonderful resource for our company. I would be lost without her counsel." Lisa Wampler is co-chair of Cohen Seglias' Construction Contracts and Risk Management practice group. She regularly represents clients from both the public and private spheres, including owners and general contractors. She specializes in representing electrical and mechanical subcontractors, as well as handling complex litigations. She is also the founding member of the firm's Women's Initiative group. **Strengths:** "She is knowledgeable."

Cozen O'Connor

What the team is known for

A noted leader in the field, Cozen O'Connor demonstrates excellent credentials in a range of construction law matters. The firm acts for a number of major construction companies, real estate developers and contractors on major infrastructure projects and related litigation and arbitration claims. It draws from related strengths in its labor and employment, environmental and corporate law practices to offer an integrated service to clients.

Strengths

"They have the ability to analyze complex matters and develop a strategic plan to achieve a resolution."

"This firm is spectacular in all areas."

"They are market leaders."

"They have a broad knowledge in the construction field and relevant law."

Work highlights

Cozen O'Connor served as lead construction counsel for Energy Transfer Partners, handling claims, negotiations and dispute resolution regarding several pipeline projects across the country.

Notable practitioners

Raymond DeLuca earns praise for his experience in litigating construction claims on behalf of contractors and owners. He is also adept at

drafting and negotiating construction contracts.

Strengths: “He is great to work with. He’s intelligent and responsive” “He’s a very good lawyer.”

Bruce Ficken is co-chair at Cozen O’Connor and is highly respected for his leading construction litigation practice. He also has experience with contract documentation for owners and developers.

Strengths: “Bruce has more knowledge about construction law than most law school libraries.”

“He cuts to the core of the issue and moves quickly to address it.” “If you ask anyone in industry who the top construction litigators in the country are, Bruce’s name will be on the list.” “He is experienced and well respected by clients and attorneys.”

Jeffery Mullen is noted for his broad construction practice. His clients benefit from his background as a contractor and project manager. He counsels and represents owners, developers, contractors and design professionals in all stages of the construction process.

Strengths: “Jeffrey is excellent to work with.” “He keeps the client informed and educated on the bigger picture and is very responsive.”

Kenneth Cushing advises clients on an array of issues related to construction projects, ranging from disputes relating to defect claims to contract negotiations. He counsels and represents project owners, developers, contractors and design professionals in all phases of construction projects.

Strengths: “Kenny is great to work with. He is intelligent and responsive.”

Wendy Klein Keane is noted for her specialty in construction and condominium law, alongside commercial litigation and international arbitration. Her previous experience as in-house counsel for a homebuilding company enables her to represent clients in a variety of situations, from risk management to OSHA investigations.

Her experience in court and arbitrations also allows her to successfully represent owners and developers in construction defects and liability.

Strengths: “She has a depth and knowledge beyond her legal abilities that she utilizes to effectuate an expeditious resolution.” “She understands the construction industry and its challenges.”

James Kwartnik specializes in construction law and commercial litigation at Cozen O’Connor. He has experience drafting and negotiating construction contracts, as well as risk and dispute management for both public and private projects. He represents developers and sub-contractors on a variety of construction-related matters, from bid protests to mechanic’s liens.

Strengths: “He has solutions that are agreeable and fair.”

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP has a group of renowned litigators with significant trial experience in some of the country’s largest construction disputes. The firm particularly excels in cases arising out of the construction of major energy projects, alongside notable strengths in the transportation and educational sectors. It offers wide experience in counseling and negotiating high-value infrastructure project contracts for owners, contractors and design professionals.

Strengths

“The firm’s department stands out due to its deep commitment to providing client-centered, results-driven legal solutions.”

“The firm has superior depth in its roster.”

“They are market leaders in the space right now.”

Work highlights

The firm represented Strabag SpA in disputes and international arbitrations concerning the Alto Maipo Hydroelectric Project near Santiago, Chile.

Notable practitioners

Albert Bates comes recommended for his capabilities in complex disputes and mediations. He has extensive experience in the field and often undertakes work pertaining to power generation and infrastructure projects.

Strengths: “He is fantastic; he knows his stuff and is a first-class construction lawyer.” “He is a leader among construction attorneys.”

Michael Subak carries out substantial work in construction litigation resulting from energy and infrastructure projects. His client base includes owners, contractors and subcontractors.

Robert Gallagher has a wealth of experience advising on a broad array of disputes arising from construction projects, including energy production, wastewater treatment and infrastructure.

Strengths: “Robert Gallagher is an attorney who consistently demonstrates a high level of expertise and commitment to his clients.”

Joseph Imperiale focuses on dispute work and has notable experience advising contractors and owners in the transportation sector. In addition to litigation, he advises clients throughout all phases of a construction project.

Strengths: “He is a very talented lawyer.”

John Gazzola is an associate in the firm’s Philadelphia office. He specializes in construction, construction-related disputes and international projects. He has experience representing a variety of clients, from EPC contractors to material suppliers, in both state and federal courts.

Band 2

DFL Legal LLP

What the team is known for

DFL Legal LLP advises clients on all manner of contentious and transactional matters in the construction space. The firm also provides skillful counsel in international arbitration.

Strengths

“A small but very fine construction firm.”

Notable practitioners

John Dingess handles both contentious and non-contentious construction matters relating to large-scale developments, including energy and infrastructure projects.

Strengths: “John is a preeminent construction lawyer.”

John Miller focuses his construction practice on complex trial and litigation matters, representing owners and developers, EPC contractors, general contractors, subcontractors, suppliers, manufacturers and design professionals. He also advises clients in the contracting and documentation stages of projects.

Eckert Seamans Cherin & Mellott, LLC

What the team is known for

Eckert Seamans Cherin & Mellott, LLC has a well-respected construction practice that repre-

sents clients such as public and private owners, suppliers, designers and sureties. The firm is esteemed for its strength in construction disputes and also regularly advises on bidding and procurement, government contracts and regulatory compliance issues. It is active in both national and international projects in the infrastructure, energy and education sectors.

Strengths

“They are very responsive and efficient and achieve great results.”

“They are highly knowledgeable about the construction industry, excellent negotiators and very prompt in responding to clients.”

“They are quick and responsive, always providing high-end service.”

Work highlights

Eckert Seamans represented Xylem Water Solutions USA in a claim alleging that Xylem had supplied defective motors on pumps.

Notable practitioners

Scott Cessar works on an array of construction disputes, including defective work and loss-of-productivity claims. Clients such as owners, contractors and subcontractors regularly turn to him for his solid counsel.

Strengths: “Scott is very detailed, extremely knowledgeable and understands business needs.” “Scott is an exceptionally knowledgeable and effective attorney.”

Christopher Opalinski chairs the litigation practice at Eckert Seamans Cherin & Mellott and focuses on construction disputes. His client base consists of contractors, subcontractors and owners.

Strengths: “Christopher is an excellent construction lawyer.”

David Meredith focuses his construction practice on disputes, representing owners, contractors, subcontractors, and material and equipment suppliers. He handles litigation, arbitrations and mediations in connection with delay, acceleration, loss of productivity, defective work, termination, mechanics’ liens, and payment and performance bond claims.

Strengths: “David is a very strong attorney who is able to address all of the issues in matters.”

Jones Day

What the team is known for

Jones Day’s Pennsylvania construction group can leverage the firm’s global presence to support clients in all manner of construction mandates. The team represents public and private entities throughout the whole life-cycle of large projects.

Its attorneys are particularly notable for their dispute resolution capabilities.

Work highlights

Jones Day continued to represent AES Corporation in a lawsuit alleging that AES Corporation failed in its obligations under an EPC contract.

Notable practitioners

Tarek Abdalla is well known for his international construction disputes practice. He regularly handles complex delay and breach of contract claims, representing contractors, owners, developers, equipment suppliers, engineers and architects in public and private projects.

Strengths: “He is responsive, involved and accountable as a first chair.” “He is an excellent construction and commercial litigator.”

Roy Powell is a construction litigation specialist handling a variety of construc-

tion disputes in state and federal court, as well as in arbitration proceedings in the USA and internationally. **Strengths:** “Roy is an excellent communicator.”

K&L Gates

What the team is known for

K&L Gates is recognized for its breadth of expertise in domestic and international litigation and arbitration arising from a wide array of construction issues. They represent a diverse set of clients including EPC contractors, subcontractors and suppliers. The firm is also frequently called upon to serve as project counsel, advising on all phases of projects including procurement, contract negotiations and execution.

Strengths

“The team has deep knowledge in this area of law, which enables them to be very responsive and clear in the advice they provide.”

“Their ability to handle complex and sophisticated matters is excellent; they are adept at adjusting strategy in changing situations.”

“The Pittsburgh and Boston offices have solid attorneys with significant experience in construction and take a practical approach to dispute resolution.”

Work highlights

K&L Gates represented Balmaghie Beverage Group against an architectural firm regarding the construction of a brewery.

Notable practitioners

Richard Paciaroni is a go-to choice for clients in the energy, infrastructure and heavy industry sectors facing domestic and international construction litigation and arbitrations. He represents owners, engineers, general contractors and specialty subcontractors. **Strengths:** “Rich Paciaroni is a high-level subject matter expert.”

Jason Richey excels in a wide array of domestic and cross-border disputes arising from the construction and engineering spheres, including ones involving traditional and renewable energy projects. **Strengths:** “He is excellent and has the right demeanor for a litigator.” “He is great in court and very successful for the client.” “His ability to identify issues and find paths to resolution are excellent and appreciated.”

Band 3

Babst, Calland, Clements and Zomnir, P.C.

What the team is known for

Babst, Calland, Clements and Zomnir, P.C. has a distinguished team with experience in all aspects of the construction process, including contract negotiation, compliance and project management. The firm is recognized for its strong counsel in construction disputes work, offering a talented roster of attorneys with deep experience in litigation and arbitration proceedings. The construction group calls upon wider strengths in the firm’s labor and employment practice to advise on OSHA and NLRB compliance, wage disputes and preventing mass picketing.

Strengths

“Their technical knowledge is top-notch.”

“Babst has a depth of resources, with strengths in a

variety of subject matters.”

“The firm is very good. It’s team is knowledgeable, responsive, efficient and practical.”

Notable practitioners

Marc Felezzola specializes in construction disputes, with notable experience in handling defect, delay and contract breach litigation. **Strengths:** “Marc’s technical knowledge is top-notch.” “Marc is very knowledgeable and responsive.” David White handles a host of disputes covering breach of contract, wrongful termination claims and other claims on behalf of contractors, subcontractors, design engineers and project owners. **Strengths:** “He is very practical and has good business sense.”

Burns White LLC

What the team is known for

Burns White LLC is recognized for providing a comprehensive offering to a range of sector clients. The team handles contentious and transactional construction matters for design professionals, managers and owners.

Strengths

“The attorneys are very good.”

Matthew Jameson gains recognition for his skills in construction disputes. His expertise covers issues such as inefficiency and defect claims.

Strengths: “A great person with a great demeanor who is knowledgeable in construction.”

Duane Morris LLP

What the team is known for

Duane Morris LLP is a distinguished firm in the construction space that is well known for negotiating contracts and handling arbitration and litigation involving complex projects on a national and international scale. The firm offers experts in public and private contracts, OSHA compliance and turnkey contracts. It particularly excels in P3 projects, and in bid protests and award disputes. The group acts for a wide-ranging client base that includes contractors, architects and residential associations.

Strengths

“Duane Morris provides an experienced, professional, and responsive service.”

Work highlights

Duane Morris represented Veolia Environmental in drafting and negotiating construction agreements and dispute resolution for a thermal waste treatment facility.

Notable practitioners

Patrick Kearney has notable experience in representing both contractors and owners in litigation arising from significant construction projects. **Strengths:** “Patrick is very knowledgeable and efficient.”

Klehr Harrison Harvey Branzburg LLP

What the team is known for

Klehr Harrison Harvey Branzburg LLP is equally adept at advising clients on transactions and dispute resolution in the construction sphere. The firm is experienced in drafting and negotiating construction and design contracts. Its litigation expertise spans defect claims, bid protests and injunction proceedings.

Strengths

“The team are extremely knowledgeable and well

positioned.”

“They are highly trained and skilled. They are good at bringing matters to closure and develop efficient resolutions.”

Work highlights

Klehr Harrison represented Campus Apartments and Mosaic Development Partners in the development of a residential apartment building for graduate students.

Notable practitioners

Gaetano Piccirilli acts for clients involved in construction projects in cases arising in state and federal court, as well as in ADR proceedings.

Strengths: “He is able to handle complex cases.” “He is very reliable, dutiful and responsive.”

Monica Platt is a partner in the litigation and construction groups at Klehr Harrison. She has experience representing clients in complex disputes and is able to achieve the best outcome. Monica has a particular focus on the conservatorship of abandoned properties, securing favorable outcomes for her clients. **Strengths:** “Monica is detailed-oriented, smart and knowledgeable and can advise on complex cases.”

McNees Wallace & Nurick LLC

What the team is known for

The construction department at McNees Wallace & Nurick is experienced in handling a variety of construction projects and disputes. The team regularly deals with matters relating to contracting, drafting and negotiation, liability and dispute resolution, and insurance and licensing. The construction group represents everyone from owners to subcontractors and is well equipped to represent clients in both state and federal courts.

Strengths

“The lawyers have a good construction practice.”

“The firm has great attorneys.”

Meyer, Unkovic & Scott LLP

What the team is known for

Meyer, Unkovic & Scott LLP is experienced in advising owners and developers on commercial and residential construction projects. Its expertise covers issues such as delay claims and defective work litigation. The firm often works with clients in the energy sector.

Strengths

“They give excellent advice on corporate law and are knowledgeable on the construction side.”

Notable practitioners

Chad Michaelson regularly represents contractors and owners in disputes arising from infrastructure and mixed-use projects. **Strengths:** “Chad has good knowledge of construction.” **James Mall** chairs the construction practice at Meyer, Unkovic & Scott LLP and specializes in disputes, with particular expertise in the energy sector. **Strengths:** “He is very responsive and knowledgeable.”

Other Ranked Lawyers

Mason Avrigian of Post & Schell, P.C. receives plaudits for his representation of contractors and subcontractors in projects and disputes. **Strengths:** “Mason is a respected attorney.”

Noah Charlson is a partner at Charlson Braber McCabe & Denmark who covers a variety of different aspects of the law, including construction, surety, litigation and dispute resolution. He has experience representing clients in both state and federal courts and specializes in drafting and negotiating construction contracts, and in dispute resolution for construction projects. His clients include owners, developers, sureties and universities. In addition, he is certified in mediations and arbitrations. **Strengths:** “He’s a very good lawyer.” “A very knowledgeable drafter and negotiator.”

William Clifford is a shareholder at Dickie, McCamey & Chilcote. He specializes in construction, surety and commercial law. He has experience handling large infrastructure projects, from

airports to bridges and schools. He represents a number of major players in construction projects including owners, developers and sureties, handling contract drafting, litigation and mediations. **Strengths:** “He’s excellent; he knows his stuff.” “He’s super well-regarded and is super strong in mediations too.”

Henry Donner of Kang Haggerty has decades of experience counseling and representing a range of clients in the construction industry including contractors, subcontractors, architects and engineers, and developers. **Strengths: Henry Donner** is a fantastic lawyer and excellent advisor.

“Henry is meticulous, detailed-oriented and a great guy to work with.” “Henry is the best.”

Mark Nowak of Clark Hill PLC often works with

contractors and engineers on construction disputes centered on high-profile projects. He is also experienced in handling arbitrations and mediations. **Strengths:** “He has a great courtroom presence and is knowledgeable.”

George Rahn of Saul Ewing LLP advises a variety of parties on construction disputes, including breach-of-contract claims. He handles claims relating to residential and industrial projects.

Ronald Williams of Fox Rothschild LLP is adept at advising developers and contractors on both contract negotiations and lien disputes. **Strengths:** “Ronald is very personable and responsive, providing quality, accurate work.” “Ronald is incredibly detail-oriented and has a very high degree of understanding of construction matters.”

Corporate/M&A & Private Equity

Corporate/M&A: Securities
Senior Statespeople
Senior Statespeople: distinguished older partners
Abelson Barry M <i>Troutman Pepper Locke LLP*</i>
Klein Justin P <i>Ballard Spahr LLP</i>
Leading Individuals
Band 1
McKenzie James <i>Morgan, Lewis & Bockius LLP</i>
Raymond III F Douglas <i>Faegre Drinker</i>
Soslow Joanne R <i>Morgan, Lewis & Bockius LLP</i>
Band 2
Abrams Steven <i>Hogan Lovells US LLP</i>
Chairman Justin W <i>Morgan, Lewis & Bockius LLP</i>
Guarcini Gerald J <i>Ballard Spahr LLP</i>
Shargel Jason M <i>Cozen O'Connor*</i>
Shay Kathleen M <i>Duane Morris LLP*</i>
Silfen Richard <i>Hildred Capital Partners (ORL) ◇ *</i>
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Ballard Spahr LLP

What the team is known for

Ballard Spahr is noted for its representation of a wide range of emerging and established companies and private equity clients. The firm maintains considerable experience in divestitures, joint ventures and securities offerings. It regularly advises clients across the financial, biotechnology and life sciences sectors, with increasing activity in the broader technology space.

Strengths

“The firm has excellent expertise.”

Work highlights

Ballard Spahr LLP represented Eurofins Clinical Testing US Holdings in its acquisition of Ascend Clinical.

Justin Klein maintains longstanding corporate

Corporate/M&A & Private Equity
Leading Firms
Band 1
Dechert LLP
Morgan, Lewis & Bockius LLP
Band 2
Faegre Drinker
Troutman Pepper Locke LLP
Band 3
Ballard Spahr LLP
Blank Rome LLP
Cozen O'Connor
Duane Morris LLP
Goodwin
Hogan Lovells US LLP
Band 4
DLA Piper LLP (US)
Fox Rothschild
Holland & Knight LLP
Royer Cooper Cohen Braunfeld LLC

expertise, frequently advising on securities and corporate governance issues. Gerald Guarcini leads the firm’s securities group. He handles a variety of matters in this space, including IPOs.

Strengths: “Gerald is a straight-shooting, solid lawyer.” Brian Doerner co-heads the firm’s M&A group and is experienced in dealing with complex corporate transactions. He offers particular expertise in acting for clients in the technology and life sciences sectors. **Strengths:** “Brian understands his clients and their needs well. He is an efficient and effective negotiator.”

Blank Rome LLP

What the team is known for

Blank Rome LLP is a midmarket-focused team advising clients on matters including public and private M&A, joint ventures and securities offerings. The firm is also noted for its expertise in corporate governance. It acts for a broad client base

and is particularly focused on the telecom, media and technologies industries.

Strengths

“The M&A partners and associates have a good understanding of our business and the commercial outcomes we are looking to achieve.”

“The team is attentive to detail, responsive and has real expertise.”

Work highlights

Blank Rome LLP represented the Watches of Switzerland Group in its acquisition of Roberto Coin.

Notable practitioners

Ryan Purpura has notable experience in corporate transactions relating to the energy sector. He often works on financings and M&A. Alan Zeiger has experience acting for public and private companies on matters including financings, M&A and joint ventures. **Strengths:** “Alan Zeiger is an awesome attorney.” **Steven Dubow** acts for companies on corporate transactions. He handles capital formation, joint ventures and mergers. **Louis Rappaport** is particularly noted for his work advising emerging and midmarket companies on complex corporate matters.

Buchanan Ingersoll & Rooney PC

What the team is known for

Buchanan Ingersoll & Rooney PC is a valued corporate law firm in the west of the state and active throughout, with long experience representing middle-market industry names in transactions. The firm frequently represents clients in the energy, manufacturing and healthcare industries, and regularly acts for emerging companies.

Strengths

“The team tailors its advice to meet the specific needs and long-term goals of a company.”

“The team at Buchanan Ingersoll is experienced and responsive.”

“The team is available at all hours and extremely

Corporate/M&A & Private Equity
Senior Statespeople
Senior Statespeople: distinguished older partners
Abelson Barry M <i>Troutman Pepper Locke LLP</i> *
Klein Justin P <i>Ballard Spahr LLP</i>
Nassau Henry N <i>Dechert LLP</i> *
Winokur Barton J <i>Dechert LLP</i> *
Leading Individuals
Band 1
Aldridge Richard B <i>Morgan, Lewis & Bockius LLP</i>
Raymond III F Douglas <i>Faegre Drinker</i>
Band 2
Shay Kathleen M <i>Duane Morris LLP</i> *
Band 3
Bushey Rachael M <i>Goodwin</i> *
Busis Richard J <i>Cozen O'Connor</i> *
Doerner Brian D <i>Ballard Spahr LLP</i>
Fenton Bruce K <i>Troutman Pepper Locke LLP</i> *
Gitlin David <i>Royer Cooper Cohen Braunfeld LLC</i> *
Jaskot Paul <i>Polsinelli PC (ORL)</i> ◇ *
Juelke Robert C <i>Hogan Lovells US LLP</i>
Siegel Eric S <i>Dechert LLP</i> *
Smith Colby <i>Holland & Knight LLP</i>
Zeiger Alan L <i>Blank Rome LLP</i>
Band 4
Circosta Craig <i>Polsinelli PC (ORL)</i> ◇ *
Coogan Jay <i>Pierson Ferdinand LLP (ORL)</i> ◇
Cooper Neil A. <i>Royer Cooper Cohen Braunfeld LLC</i> *
Dubow Steven <i>Blank Rome LLP</i>
Gubernick Ira <i>Cozen O'Connor</i> *
Hamilton Andrew <i>Morgan, Lewis & Bockius LLP</i>
Harrington Michael S <i>Duane Morris LLP</i> *
Katz Brian M <i>Troutman Pepper Locke LLP</i> *
Laubach Larry P <i>Cozen O'Connor</i> *
Lebovitz James A <i>Dechert LLP</i> *
Meyers Matthew H <i>Faegre Drinker</i> *
Miller Christopher S <i>Troutman Pepper Locke LLP</i> *
Mix Darrick <i>Duane Morris LLP</i>
Nicholas Jeffrey H <i>Fox Rothschild</i> *
Rappaport Louis <i>Blank Rome LLP</i>
Riaz Fahd <i>DLA Piper LLP (US)</i> *
Royer, Jr. John E. <i>Royer Cooper Cohen Braunfeld LLC</i> *
Shander Barbara J <i>Goodwin</i> *
Shargel Jason M <i>Cozen O'Connor</i> *
Spranger Deborah L <i>Troutman Pepper Locke LLP</i> *
Tucci Peter J. <i>Fox Rothschild</i> *
Watkins Justin <i>Faegre Drinker</i>
Wills Benjamin R <i>Morgan, Lewis & Bockius LLP</i>
Up-and-coming individuals
Porter Jennifer <i>Goodwin</i> *
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

knowledgeable.”

Notable practitioners

Jennifer Minter chairs the firm’s corporate department and advises public and private companies on a broad range of concerns. Her expertise includes financings, corporate governance and regulatory matters. **Strengths:** “Jennifer is exceptionally detail-oriented and incredibly responsive. She provides very practical and business-oriented advice.”

Cozen O’Connor

What the team is known for

Cozen O’Connor advises clients from a range of sectors including healthcare, technology and

Corporate/M&A & Private Equity
Leading Firms
Band 1
Jones Day
K&L Gates
Band 2
Buchanan Ingersoll & Rooney PC
Dentons Cohen & Grigsby
McGuireWoods LLP
Metz Lewis Brodman Must O’Keefe LLC
Morgan, Lewis & Bockius LLP
Reed Smith LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Myers Marlee <i>Morgan, Lewis & Bockius LLP</i>
Leading Individuals
Band 1
Garvey Jeremiah G <i>Cozen O’Connor</i> *
Purpura Ryan <i>Blank Rome LLP</i>
Zinn Robert P <i>K&L Gates</i> *
Band 2
Anderson Curt <i>K&L Gates</i> *
Brecheisen Zachary <i>Jones Day</i>
Edgar David <i>K&L Gates</i> *
Hornyak David <i>McGuireWoods LLP</i>
Minter Jennifer <i>Buchanan Ingersoll & Rooney PC</i>
Opitz Mark <i>Morgan, Lewis & Bockius LLP</i>
Stabile Mark <i>Dentons Cohen & Grigsby</i>
Wotherspoon Megan <i>K&L Gates</i> *
Zahn Thomas <i>McGuireWoods LLP</i>
Band 3
Hantz Benjamin <i>McGuireWoods LLP</i>
Lewis II John W <i>Metz Lewis Brodman Must O’Keefe LLC</i>
McCreery Michelle <i>K&L Gates</i> *
Siegel Ken <i>Reed Smith LLP</i>
Associates to watch
Drzemiecki Ryan T <i>Jones Day</i> *

manufacturing. The team is highly adept at handling mergers, buyouts and auction deals, cross-border transactions and other corporate work. The firm is increasingly active on private debt and equity capital raisings.

Strengths

“Cozen O’Connor get things done.”

“Cozen O’Connor is outstanding at providing timely legal advice.”

“The team utilizes deep M&A expertise to navigate a plethora of issues.”

“Cozen O’Connor takes a truly bespoke approach, bringing in specialists as needed.”

Work highlights

Cozen O’Connor represented FNCB Bancorp in an all-stock transaction involving a merger of equals with Peoples Financial Services, and the merger of First National Community Bank with Peoples Security Bank and Trust Company.

Notable practitioners

Jeremiah Garvey offers expertise across a range of securities transactions. He frequently advises on stock offerings. **Strengths:** “Jeremiah is brilliant and gives sound opinions.” Jason Shargel is an experienced corporate practitioner with expertise across a range of complex matters. He is frequently engaged by clients to advise on M&A, stock offerings and venture capital funding. Richard Busis heads the firm’s securities group. He has a notable background in complex acqui-

sitions and general commercial transactions. **Ira Gubernick**, co-chair of the corporate practice, is frequently sought out by public and private companies to lead their complex transactions. Larry Laubach co-chairs the firm’s corporate group. He brings his extensive experience to bear in the representation of companies and investors in a range of complex corporate matters. **Strengths:** “Larry anticipates issues and works to provide solutions well in advance.” “Larry responds to our business needs consistently and quickly.”

Dechert LLP

What the team is known for

Dechert LLP is recognized for its comprehensive team with a broad scope of expertise in corporate, M&A, private equity and securities matters. It is particularly noted for its experience in multi-jurisdictional transactions, and commonly sought after by major national and international private equity firms. The firm also acts for a broad client base including technology, food and beverage, and travel industry companies.

Strengths

“The Dechert team is highly sophisticated and very strategic.”

“Dechert provides a personalized service.”

“Dechert does a world-class job.”

“The team provides sound legal insight.”

Work highlights

Dechert LLP represented Bain Capital in its acquisition of a controlling stake in Archwest Capital. Henry Nassau is the chief executive officer of Dechert. He has extensive experience of acting on high-value acquisitions and private equity transactions, often with cross-border elements. Barton Winokur is a highly distinguished corporate practitioner who specializes in sophisticated private equity matters. Eric Siegel represents private equity funds and their portfolio companies in high-value M&A transactions. **Strengths:** “Eric Siegel is a sharp corporate finance attorney who is very commercial.” “Eric Siegel is substantively very strong and has great judgment.” James Lebovitz is noted for his knowledge in complex M&A. He often acts for companies in the finance and healthcare sectors.

Dentons Cohen & Grigsby

What the team is known for

Dentons advises on M&A for clients including financial sponsors, public and private companies and family offices. The firm is noted for assisting private equity firms with corporate transactions. The Pittsburgh team often handles cross-border matters, supported by a network of international offices.

Strengths

“The team at Dentons has amazing commercial awareness.”

Notable practitioners

Mark Stabile has significant experience advising clients from a wide variety of industries on complex transactional matters. **Strengths:** “Mark is responsive and thoughtful.”

DLA Piper LLP (US)

What the team is known for

DLA Piper LLP is a sizable global firm with notable

expertise in handling a range of corporate matters. It is frequently called upon by private equity companies to advise on M&A. The firm offers further capability in handling financings for emerging businesses in a range of industries, including life sciences, technology and manufacturing.

Strengths

"The team is very experienced, pragmatic and skilled."

"DLA Piper is able to advise and guide clients based on real-world experience."

"DLA Piper provides its clients full-service capabilities."

"The team is attentive and experienced."

Work highlights

DLA Piper LLP represented BillingPlatform in its \$90 million growth equity investment from FTV Capital.

Notable practitioners

Fahd Riaz counsels a wide range of clients from such industries as healthcare, pharmaceuticals and technology on complex corporate matters such as mergers and acquisitions and stock offerings. **Strengths:** *"Fahd is fantastic. He is a responsive and hard-working attorney."*

Duane Morris LLP

What the team is known for

Duane Morris LLP is a respected operator in the Pennsylvania market with a varied corporate practice. The firm is very active in M&A and securities work advising on joint ventures, corporate governance and other transactional issues. It regularly assists private equity funds and financial institutions with structuring private debt or equity investments.

Work highlights

Duane Morris LLP represented American Racing and Entertainment in its \$175 million sale and leaseback of the real estate assets of Tioga Downs to Gaming and Leisure Properties.

Notable practitioners

Kathleen Shay is well regarded for her work on commercial matters in the life sciences sector. Her expertise covers capital markets, acquisitions and licensing. **Strengths:** *"Kathleen Shay is spectacular. She has depth and breadth of knowledge and is accessible."* Michael Harrington maintains a recognized corporate practice. He advises on acquisitions and financings in the healthcare and technology sectors. **Darrick Mix** is experienced in acting on acquisitions. He is noted for his expertise in securities issues.

Faegre Drinker

What the team is known for

Faegre Drinker has a prominent corporate group with a respected team known for its excellent private equity connections and experience. The firm is typically engaged in complex M&A work and well versed in corporate venturing and securities advice for public company clients, as well as assisting private companies with transactions.

Strengths

"The team at Faegre Drinker is knowledgeable and sophisticated."

"Faegre Drinker excels in providing trusted guidance in all areas of M&A and corporate advisory work."

"The firm's knowledge on technical questions of Pennsylvania state corporate law is incredibly useful to clients."

Work highlights

Faegre Drinker advised SPS Commerce on its acquisition of SupplyPike for approximately \$119 million in cash, net of cash acquired, and \$87 million in SPS Commerce stock.

Notable practitioners

Douglas Raymond is widely admired for his work advising corporate clients on complex acquisitions, financings and securities issues. He frequently advises on matters with cross-border elements. **Strengths:** *"Douglas Raymond is an excellent M&A attorney."* *"Douglas is an extraordinary corporate lawyer."* Matthew Meyers represents clients across a range of matters. He works on equity offerings, acquisitions and divestitures. **Strengths:** *"Matthew Meyers is a sophisticated corporate lawyer."* **Justin Watkins**, co-leader of the venture capital practice, has in-depth experience in merger and acquisition matters for clients from a wide range of industries including healthcare and technology. **Strengths:** *"Justin is smart and pragmatic."*

Fox Rothschild

What the team is known for

Fox Rothschild provides a range of corporate services, including expertise in M&A, fund formation and securities matters. It advises major clients in the healthcare, consumer product manufacturing and financial services sectors. The firm capably acts for clients in the domestic and international markets, supported by a national network of offices.

Strengths

"Fox Rothschild provides high-quality work and is responsive as a team."

"The team is attentive to detail and extremely well coordinated, which makes a complex sale process simple."

Work highlights

Fox Rothschild represented Kicksaw in its acquisition by Rallyday Partners.

Jeffrey Nicholas regularly carries out M&A, private equity and venture capital transactions. He is experienced in handling cross-border work. Peter Tucci, co-chair of the mergers and acquisitions practice, has the significant experience to advise clients on a wide range of matters including domestic and international cases. **Strengths:** *"Peter has an ability to analyze the risks and rewards to any situation and present them clearly."* *"Peter's experience and common-sense approach to commercial problems is invaluable."*

Goodwin

What the team is known for

Goodwin is a nationally recognized firm with a very strong corporate practice. The team regularly advises clients from the private equity space as well as the healthcare, life sciences and technology fields. It is frequently sought to provide counsel on a broad variety of corporate issues including mergers and acquisitions, definitive agreements, financings, recapitalizations and investments. It has strength in securities matters.

Strengths

"Goodwin's team is super helpful, knowledgeable and responsive."

"The team provides a hands-on, personal service with customization to the needs of any unique situation."

"Goodwin gives good business advice and valuable input."

Work highlights

Goodwin advised Human Immunology Biosciences on its acquisition by Biogen.

Notable practitioners

Rachael Bushey is recognized for her specialized experience in securities and capital markets issues within the life sciences arena. **Strengths:** *"Rachael has great institutional knowledge here."* Barbara Shander is a respected corporate adviser who frequently represents private equity funds and portfolio companies in acquisitions, sales and joint ventures. **Strengths:** *"Barbara provides really good advocacy and is a good partner for our company. She always makes you feel like you are her highest priority as a client."* **Jennifer Porter** is well versed in the life sciences sector, and clients frequently seek her out for advice on complex transactional matters and governance issues.

Hogan Lovells US LLP

What the team is known for

Hogan Lovells US LLP is recognized for its strength in corporate/M&A and securities work. The team regularly assists clients in the life sciences, financial services and insurance spaces. A broad global footprint means the firm possesses notable expertise in cross-border transactions.

Strengths

"Hogan Lovells is able to produce quality work quickly."

"Hogan Lovells has a deep bench and an expert on everything."

"The team is responsive and has strong expertise."

Work highlights

Hogan Lovells US LLP advised Collegium Pharmaceutical on its \$525 million acquisition of Ironshore Therapeutics.

Notable practitioners

Steven Abrams is a highly regarded securities practitioner who regularly handles cross-border mandates. **Strengths:** **Steven Abrams** is a great partner for his clients. Robert Juelke is respected for his work counseling insurance and financial services companies. He handles a wide array of corporate concerns, including M&A and securities offerings.

Holland & Knight LLP

What the team is known for

Holland & Knight LLP offers a strong bench of practitioners with experience in M&A and sales. It has additional expertise in multijurisdictional matters, as well as asset divestitures and purchases. Clients come from a variety of sectors, from manufacturing and financial services to utilities and medical devices.

Strengths

"Holland & Knight is good at counseling us on commercial impacts of key legal points."

"The team's strengths are their depth of knowledge, bench strength and responsiveness."

Work highlights

Holland & Knight LLP represented Apaly Health in connection with a seed financing round.

Notable practitioners

Colby Smith counsels clients on midmarket public and private M&A transactions across a variety of industries, including life sciences, healthcare and technology. **Strengths:** I appreciate **Colby Smith's** blend of expertise and practicality. "Colby is an amazing attorney and an incredible business partner."

Jones Day

What the team is known for

Jones Day is a notable firm with recognized strength in global M&A. Expertise also covers joint ventures and divestitures. Clients include Fortune 500 companies, private equity firms and boards of directors.

Strengths

"The firm is top notch across the board."

"The Jones Day team works tirelessly."

"The team provides great client service and availability."

"The firm brings to bear a lot of expert resources."

Work highlights

Jones Day advised Asbury Automotive Group on its acquisition of Jim Koons Automotive Group of Companies for approximately \$1.2 billion.

Notable practitioners

Zachary Brecheisen is noted for acting on corporate governance issues, acquisitions and divestitures. **Strengths:** "Zachary has a great demeanor and is very effective." "Zachary is a fantastic attorney." Ryan Drzemiecki is an associate in the team who assists clients with a range of transactional matters.

K&L Gates

What the team is known for

K&L Gates offers a strong team of practitioners with a global scope advising on the full range of corporate, M&A and private equity matters. The firm has significant expertise in middle-market work at the regional, national and global levels. It represents clients from a number of different industries, including communications, transportation, infrastructure and media.

Strengths

"Getting to the right outcome for its clients is the firm's only priority."

"They prioritize building strong relationships, which allows them to anticipate and address their clients' legal requirements efficiently and effectively."

"The firm's commitment to excellent customer service is evident in its proactive communication."

"The firm has a broad group of professionals with extensive expertise across various domains."

"The firm has technical experts for whatever we as clients need."

Work highlights

K&L Gates represented Saltchuk Resources in its \$950 million acquisition of Overseas Shipholding Group.

Notable practitioners

Robert Zinn co-heads the firm's global corporate and transactional group. He is noted for his work across a range of matters, including financings, acquisitions and restructurings. **Strengths:**

"Robert is adept at explaining complex legal concepts in a clear and understandable manner." "Robert is a close and trusted adviser." "Robert represents his clients admirably." "Robert's ability to foresee, anticipate and address issues before they materialize sets him apart." "Robert is strategic and savvy on commercial and legal matters. He is always available and a tough negotiator."

Curt Anderson often handles complex M&A transactions for clients across a variety of sectors. **David Edgar** is adept at handling a range of transactions, including M&A. He has notable expertise in cross-border transactions. **Strengths:** "David is totally on top of the details." "David listens to the client's objectives and finds the best way to achieve their goals through a combination of intelligence, experience, determination and attentiveness to detail." "David provides great support to his clients."

Megan Wotherspoon concentrates her practice on representing private and public companies in M&A. She has further experience in corporate restructuring and governance matters. **Strengths:** "Megan consistently delivers excellent client service." **Megan Wotherspoon** is very knowledgeable and a great thinker. "Megan is extremely strategic and an excellent adviser."

Michelle McCreery focuses her practice on advising publicly traded and privately held companies on corporate/M&A and securities matters, with extensive experience in both domestic and international transactions. **Strengths:** "Michelle provides fantastic service and support." "Michelle is very customer-focused and knowledgeable." "Michelle is excellent to work with."

McGuireWoods LLP

What the team is known for

McGuireWoods LLP advises on M&A and sales, with recognized skill in the energy and technology sectors. The firm offers private equity expertise encompassing all levels of investment, fund formation and portfolio company matters. It regularly acts for clients across the manufacturing and healthcare industries on a variety of transactions.

Strengths

"The firm provides exceptional service to clients with timely, fulsome responses."

"Their practical, problem-solving approach to deal dynamics is impressive."

"The firm offers a full suite of services."

"McGuireWoods provides excellent advice."

Work highlights

McGuireWoods LLP represented Wesco International in the \$350 million sale of its Wesco Integrated Supply business to Vallen Distribution.

Notable practitioners

David Hornyak is experienced in representing clients in acquisitions and investments. His experience also encompasses recapitalizations and joint ventures. **Strengths:** "David is a practical lawyer who is focused on the end goal." **Thomas Zahn**, chair of the corporate and private equity group, has an impressive knowledge of private equity as well as merger and acquisition matters. **Strengths:** **Thomas Zahn** is a very good lawyer. **Benjamin Hantz** is recognized as a rising star in the Pittsburgh market, thanks to the quality of his advice on M&A. **Strengths:** "Benjamin is a sophis-

icated attorney." "Benjamin is incredibly commercial." "Benjamin is very in tune with business side of legal transactions and is able to guide us from a practical perspective."

Metz Lewis Brodman Must O'Keefe LLC

What the team is known for

Metz Lewis Brodman Must O'Keefe LLC is a respected Pittsburgh-based firm that regularly handles midmarket M&A across a spectrum of industries. Its client base includes private equity firms, emerging companies and established corporates.

Strengths

"The team is always available and customer service focused."

"The team does excellent work. They are responsive and thoughtful."

John Lewis focuses his practice on corporate law, with particular expertise in tax, trusts and estate planning. **Strengths:** "John Lewis is a great attorney who brings a business aspect to his work."

"John Lewis is a very good lawyer."

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan, Lewis & Bockius LLP has a premier practice catering for local, regional, national and international clients. It offers specialist expertise in divestitures, financings and other corporate issues. The firm has particular strengths in the energy, technology and retail sectors, as well as life sciences. It possesses additional experience in advising on portfolio company and private equity firm-related matters, with notable capital markets capabilities.

Strengths

"The team is extremely responsive and client-friendly."

"Morgan Lewis is a one-stop shop. The team is solution-oriented and sets the bar high."

"The firm specializes in delivering practical advice."

"No deadline is too tight for Morgan Lewis."

"The team is business-minded, practical and responsive."

Work highlights

Morgan, Lewis & Bockius LLP represented Buckeye Partners in its sale of two limited partnerships to a subsidiary of Energy Transfer LP for a total purchase price of \$180 million.

Notable practitioners

Marlee Myers is a highly regarded corporate lawyer with extensive experience acting on high-value M&A for clients from a range of industries. **Strengths:** **Marlee Myers** is a great lawyer. Richard Aldridge leads the firm's M&A practice and handles complex cross-border acquisitions and investment matters for clients from industries including healthcare and manufacturing. **Strengths:** "Richard Aldridge provides practical legal advice." **James McKenzie** focuses his acclaimed practice on sophisticated M&A and securities transactions. He often works on matters in the technology and life sciences sectors. Joanne Soslow has extensive experience in financing matters, M&A and high-value public offerings. Her clients include pharmaceutical companies. Justin Chairman garners praise from

market sources for his knowledge of securities and corporate governance issues. **Strengths:** *“Justin is a terrific attorney.” “Justin has excellent judgment.”* **Mark Opitz** is noted for his representation of clients in complex M&A and other transactions. He is sought after by significant public and private companies and private equity firms. **Strengths:** *“Mark provides white-glove service. He is responsive, knowledgeable and knows the market well.”* **Mark Opitz** is a problem solver who puts himself in his clients' shoes. *“Mark is super responsive and easy to work with.”* **Andrew Hamilton** has a strong transactional practice and is regularly sought by clients from the venture capital and private equity spheres. He frequently acts on matters related to the technology industry. As co-leader of the M&A practice at his firm, Benjamin Wills maintains a broad transactional practice, with a strong emphasis on the energy sector. **Strengths:** *“Benjamin is a skilled negotiator who approaches negotiations from a very pragmatic standpoint.”*

Reed Smith LLP

What the team is known for

Reed Smith houses a well-respected group that comes recommended for its strength in financial services M&A and large-scale public company acquisitions. The firm enjoys a fine track record in the manufacturing sector and in commercial matters. It is proficient in representing clients from an array of industries, including pharmaceuticals, financial services and energy markets.

Strengths

“Reed Smith’s M&A team is great and really easy to work with.”

Notable practitioners

Ken Siegel garners recognition for his expertise in corporate governance issues, and often handles acquisitions. **Strengths:** **Ken Siegel** is an outstanding lawyer who I would trust in a heartbeat. **Ken Siegel** is a smart, pragmatic counselor. **Ken Siegel** is very cooperative and responsive.

Royer Cooper Cohen Braunfeld LLC

What the team is known for

Royer Cooper Cohen Braunfeld LLC has an experienced corporate team that handles domestic and cross-border transactions. It advises on buyouts,

divestitures and acquisitions, as well as securities offerings. The firm represents clients from a variety of sectors including healthcare and technology.

Strengths

“The team is always responsive and timely.”

“The team has a high level of legal expertise coupled with great business acumen to help find innovative answers to challenges.”

Work highlights

Royer Cooper Cohen Braunfeld LLC represented Lanard & Axilbund in its acquisition by Colliers.

Notable practitioners

David Gitlin frequently handles complex international corporate transactions. He garners praise for his additional expertise in venture capital matters. **Strengths:** *“David is experienced and provides solid advice.” “David is a hands-on attorney who is able to provide simple solutions to sophisticated issues.” “David is outstanding in all aspects from a legal and business acumen standpoint.”* Neil Cooper has a vast amount of experience advising clients on complex corporate matters. He is has in-depth knowledge of mergers and acquisitions, recapitalizations and reorganizations. John Royer has a strong practice and is noted for advising clients on commercial and venture capital transactions.

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP offers an expansive corporate, M&A and private equity group with a fine reputation for its midmarket work. The firm is home to a strong bench skilled in both advisory and transactional matters for corporate, private equity and alternative investor clients. It is experienced in advising clients across the life sciences, healthcare and technological industries. On January 1st, 2025, Troutman Pepper and Locke Lord merged to form Troutman Pepper Locke LLP.

Strengths

“The team is available anywhere, anytime.”

“The depth and breadth of the team is very strong.”

“The firm has a wide skill set across a range of areas of expertise.”

Work highlights

The firm represented Vishay Intertechnology in its acquisition of Nexperia's wafer fabrication facility

and operations for approximately \$177 million.

Barry Abelson has a distinguished background advising clients on a broad range of corporate and securities-related concerns. **Strengths:** *“Barry’s pragmatic guidance is highly valuable.”* Bruce Fenton is well versed in a range of commercial transactions. He regularly works on acquisitions and investments, often acting on matters with cross-border elements. **Strengths:** *“Bruce is able to take legal complexities and explain them to a business mind. He comes up with rational solutions for clients.” “Bruce is an exceptional, technical attorney.”* Brian Katz is active across a broad range of transactional mandates. He acts for a client base that includes public and private companies in a range of sectors. **Strengths:** *“Brian is an outstanding lawyer with high service levels.”* Christopher Miller's wide-ranging corporate expertise includes the representation of public and private companies in financings and M&A. Deborah Spranger often advises clients in the life sciences sector on cross-border transactions. She works on M&A, among other deals. **Strengths:** *“Deborah is a very practical and knowledgeable attorney.”*

Other Ranked Lawyers

Craig Circosta of Polsinelli PC has vast experience in a range of corporate transactions, including M&A and financings. He often handles international deals.

Jay Coogan of Pierson Ferdinand LLP is routinely called upon to represent clients in matters including financings and acquisitions.

Paul Jaskot of Polsinelli PC advises corporate clients of all sizes on complex transactional matters. He works on mergers and divestitures, among other deals. **Strengths:** *“Paul is an outstanding M&A practitioner who is very easy to work with.” “Paul is a joy to work with and great at distilling complex matters.”*

Richard Silfen is co-chair of the mergers and acquisitions division of the Duane Morris corporate practice group. He offers expertise in capital markets, private equity and M&A to clients in a broad range of industries. **Strengths:** *“Richard’s skill set is not restricted by subject.”*

Employee Benefits & Executive Compensation

Employee Benefits & Executive Compensation
Leading Firms
Band 1
Ballard Spahr LLP
Morgan, Lewis & Bockius LLP
Troutman Pepper Locke LLP
Band 2
Blank Rome LLP
Dechert LLP
Faegre Drinker
Polsinelli PC
Reed Smith LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Rudolph Andrew J. Royer Cooper Cohen (ORL) ♦ *
Leading Individuals
Band 1
Jones David F. Dechert LLP *
Kaplan David M. Troutman Pepper Locke LLP *
Martini John. Polsinelli PC *
Pinheiro Brian M. Ballard Spahr LLP
Pocino Kelly Amy. Morgan, Lewis & Bockius LLP
Zabriskie Mims Maynard. Morgan, Lewis & Bockius LLP
Band 2
Adler Sheri P. Troutman Pepper Locke LLP *
Crumbock Michael J. Troutman Pepper Locke LLP *
Ferreira John G. Morgan, Lewis & Bockius LLP
Kadlec Michael A. Blank Rome LLP
Leeds Edward I. Ballard Spahr LLP
Nixon John A. Duane Morris LLP (ORL) ♦ *
Band 3
Aromatorio Jeffrey. Reed Smith LLP *
Ghude Mona. Faegre Drinker
Randolph-Williams Erin. Morgan, Lewis & Bockius LLP
Rubin Eric. Holland & Knight LLP (ORL) ♦
Shim Rachel. Polsinelli PC *
Sizemore Allison Warden. Reed Smith LLP *
Whitehorn Matthew. Dilworth Paxson LLP (ORL) ♦
* Indicates individual with profile.
♦ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP has an experienced employee benefits and executive compensation team handling the full spectrum of matters. Its expertise covers a host of plans, including health benefit, welfare and tax-qualified retirement plans, and the team is also capable of handling ERISA litigation. The firm's clients include Fortune 100 companies, universities and health systems.

Strengths

"I value their responsiveness and breadth of capabilities."

"Ballard's attorneys are extremely knowledgeable, thoughtful and balanced in their views and opinions."

Work highlights

Ballard Spahr LLP advised Ricoh on matters involving its employee benefit plans, including qualified and nonqualified retirement plans and

health and welfare arrangements, among other matters.

Brian Pinheiro is a market-leading practitioner who handles a broad spread of matters in the space, advising on both executive compensation and welfare benefit plans. **Strengths:** "Brian is solution-minded and pragmatic and helps us navigate issues." "Brian is an expert in his space who is practical and responsive. He is a true partner." Edward Leeds has earned a great reputation in this market for his knowledge of health and welfare benefit plans. **Strengths:** "Edward Leeds is an excellent partner. He is very knowledgeable and thoughtful."

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan, Lewis & Bockius LLP is a leading practice that handles all aspects of employee benefit plans and executive compensation programs. The firm offers services in connection with an array of plans, including retirement and benefit plans. Its client roster includes entities in pharmaceuticals, healthcare, transportation and retail.

Strengths

"Their lawyers have extensive experience with complex and sophisticated transactions and litigation, coupled with the ability and willingness to dive into the details."

"They have a wide array of talent and expertise in their team, which allows them to serve as a 'one-stop shop' for all our needs in this area."

"Their ability to distill complex issues into straightforward, actionable guidance is unprecedented."

Notable practitioners

Amy Pocino Kelly handles a broad caseload that includes retirement plans, executive compensation arrangements and employee benefit plans. **Mims Maynard Zabriskie** carries out substantial work in both employee benefits and executive compensation. She advises on all manner of employee benefit plans, employment arrangements and retirement plans. **Strengths:** "Mims offers exceptional expertise in her fields of focus. She efficiently provides practical and timely advice." John Ferreira has a multifaceted benefits practice, which includes advising nonprofits and multinational corporations on employee benefit plans. He also defends employers in pensions and benefits-related litigation. **Strengths:** "He is very responsive." **Erin Randolph-Williams** is a respected practitioner who is best known for her work on executive compensation matters. **Strengths:** "Erin is knowledgeable and responsive." "Erin's expertise and personalized approach consistently exceed expectations."

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP is renowned for its employee benefits and executive compensation offering, with deep experience of both sectors. The team is especially adept in advising on transactional matters and acts for a broad range of clients, with a focus on pharmaceutical companies.

Strengths

"The team is always commercial and has a good sense of what's going on in the market."

"They have excellent customer service."

"Troutman is well equipped to handle complex, sophisticated matters. We are also able to rely on them to answer questions in novel areas and appreciate their practical advice."

"The team are brilliant and experienced and offer practical solutions. They also have a great command of the technical aspects of the practice."

Work highlights

The firm counseled Independence Realty Trust on a variety of employee benefits and executive compensation matters, including incentive and equity-based compensation, SEC disclosure and corporate governance issues, among other matters.

David Kaplan is a strong choice for employers requiring advice on stock-based and executive compensation. **Strengths:** "David is a superb lawyer to work with - knowledgeable, practical and collegial." "David Kaplan has strong technical judgement and a well-honed commercial sense, and he understands the nuances of delivering timely advice in an actionable and digestible manner." "David is a smart, intellectual attorney who gives practical advice. His level of expertise and responsiveness makes him stand out." Sheri Adler is noted for her skills in executive compensation matters as well as related tax and SEC disclosure issues. **Strengths:** "Sheri is an outstanding professional with tremendous knowledge and excellent client service skills." "Sheri is incredibly responsive and approaches each question and client with a depth of expertise and commercial awareness that sets her apart." "Sheri Adler is an expert with an accessible and personal style that makes her a trusted adviser to her clients." Michael Crumbock is recommended for his counsel on executive employment agreements, compensation and incentive arrangements, employee benefits programs and their treatment in M&A transactions. He also advises on associated compliance, audit and SEC disclosure issues. **Strengths:** "Michael is an excellent compensation and benefits attorney." "Michael is incredibly responsive." "Mike is a great partner when working on employee agreements. He is timely and efficient."

Band 2

Blank Rome LLP

What the team is known for

Blank Rome LLP advises on benefit and compensation issues. The team regularly works with employee-owned businesses, large corporations and individual executives, assisting with matters relating to retirement, welfare and fringe benefit plans. Its attorneys also have strong experience in handling the benefits aspects of corporate transactions.

Work highlights

Blank Rome LLP advised Nocturne Luxury Villas, a portfolio company of Gladstone Investment Corporation, on the employee benefits and exec-

utive compensation aspects of its acquisitions of all of the membership interests of Exclusive 30A Rentals.

Michael Kadlec is an experienced counselor with expertise in qualified and non-qualified retirement plans. He is also well versed in drafting equity compensation agreements.

Dechert LLP

What the team is known for

The team at Dechert LLP is experienced in a range of employee benefits and executive compensation matters. Its lawyers often handle issues regarding retirement and welfare plans, among other things.

Strengths

"The guidance provided by Dechert is always well researched and practical."

"Their team is responsive and provides thorough explanation and options."

Work highlights

Dechert LLP advised Grant Thornton on the employee benefits aspects of its sale of a majority stake of its advisory, tax and consulting business to a consortium led by New Mountain Capital.

David Jones is chairman emeritus of the employee benefits and executive compensation practice at Dechert. He is a distinguished attorney who offers counsel on retirement and welfare benefit matters, and is also well versed in executive compensation. **Strengths:** *"He is a very good listener."*

Faegre Drinker

What the team is known for

Faegre Drinker Biddle & Reath is recognized in Philadelphia for its wide offering in the employee benefits and executive compensation space. It drafts and designs compensation, health and defined benefit plans, while also offering ERISA and retirement advice.

Notable practitioners

Mona Ghude has a robust practice that sees her work on a range of ERISA-related matters.

Polsinelli PC

What the team is known for

Polsinelli PC offers counsel across the full spectrum of employee benefits arrangements, including health and welfare plans, ESOPs and tax-deferred qualification plans, among others. The team also advises senior executives and management teams on the design and implementation of executive compensation arrangements. The firm also offers expertise in compliance matters as they relate to the Employee Retirement Income Security Act and the Internal Revenue Code.

Strengths

"Polsinelli's team stands out for its experience and expertise, and for the promptness and thoroughness of its responses."

"Polsinelli's lawyers are knowledgeable and creative problem-solvers."

Notable practitioners

John Martini is managing partner of Polsinelli's Philadelphia office. He advises on the full raft of employee benefits, executive compensation and corporate governance issues, including those arising from or in preparation for M&A deals.

Strengths: *"John is terrific; he is a very good team leader." "John is hands down the best business partner. He is responsive and provides timely service." "John is an outstanding executive compensation and benefits practitioner; he is very easy to work with."*

Rachel Cutler Shim of Polsinelli acts on executive compensation and health and welfare benefit matters arising from transactions.

Strengths: *"Rachel is an excellent attorney. She is knowledgeable and helpful, and she can break down complex issues and explain the rules and pitfalls very quickly."*

Reed Smith LLP

What the team is known for

Reed Smith LLP is highlighted for its handling of a wide spectrum of employee benefits and executive compensation matters, including those in connection with M&A transactions. It advises clients on the design and operation of health and welfare plans and arrangements, as well as executive compensation plans. The team is also experienced in ERISA fiduciary matters and multiemployer plan issues. Its clients those in the healthcare, technology and manufacturing sectors, among others.

Strengths

"The group has a deep knowledge of ERISA guidelines, providing interpretation and guidance that is in the spirit of the regulations and practical."

"They keep themselves updated with the latest changes in the industry and provide valuable insights and guidance to their clients."

"They are always service-oriented and respond quickly."

"There are seamless workstreams between their various global offices. If you call one office in one jurisdiction, they communicate internally with their others offices."

Notable practitioners

Jeffrey Aromatorio regularly advises clients on all aspects of executive compensation matters, including the design and implementation of exec-

utive compensation plans, as well as on related governance issues. **Strengths:** *"Jeffrey is a great business partner who always brings a pragmatic approach to even the most complex issues. We appreciate his responsiveness and depth of legal knowledge and experience." "Jeffrey is exceptionally responsive. I know that if I have a fire drill, he is the person to call." "Jeff is very responsive to all questions that we have and is excellent at providing solutions to the issues that arise. He is practical in his approach and does not overcomplicate issues."*

"Jeffrey is an excellent executive compensation and benefits lawyer located in Pittsburgh. He has strong attention to detail and is a great strategist."

Allison Warden Sizemore chairs the US employee benefits and executive compensation group at Reed Smith LLP. She is particularly experienced in plan compliance matters and provides advice on benefits in relation to M&A transactions.

Strengths: *"Allison is highly commercial and understands how to apply black letter law to complex business and financial risk decisions. She makes a point of acquiring deep institutional knowledge."*

"Allison is excellent at making complicated topics digestible, exceeds deadlines and has flawless output."

Other Ranked Lawyers

John Nixon is recommended for his handling of an array of complex and high-value employment and ERISA-related matters. His specialties include pension plans and executive employment arrangements.

Eric Rubin often works on employee benefit and executive compensation issues as they relate to M&A and other corporate transactions.

Strengths: *"Eric is an excellent lawyer. He is very knowledgeable about the market."*

Andrew Rudolph of Royer Cooper Cohen Braunfeld LLC frequently handles complex benefit plan issues arising from corporate transactions. He is also experienced in executive compensation, advising individual directors on employment contracts.

Strengths: *"He is the best technical lawyer."*

Matthew Whitehorn is chair of the employee benefits group at Dilworth Paxon LLP. He advises clients on employee benefits matters and ERISA-related issues.

Strengths: *"Matthew is a fast thinker and a problem-solver. He is an expert's expert." "We hold his experience, knowledge and practical approach in high regard." "Matthew is knowledgeable and responsive and has strong technical skills."*

Energy & Natural Resources

Energy & Natural Resources	
Leading Firms	
Band 1	
K&L Gates	
McGuireWoods LLP	
Reed Smith LLP	
Band 2	
Buchanan Ingersoll & Rooney PC	
Frost Brown Todd LLP	
Morgan, Lewis & Bockius LLP	
Post & Schell, P.C.	
Saul Ewing LLP	
Leading Individuals	
Band 1	
Carna Anthony J. McGuireWoods LLP	
Ryan Thomas C. K&L Gates*	
Snyder Bagnell Nicolle R. Reed Smith LLP	
Werner Justin Reed Smith LLP	
Band 2	
Burger Matthew Buchanan Ingersoll & Rooney PC	
Colosimo Kevin Frost Brown Todd LLP*	
Craig Daniel P. Craig Law & Consulting LLC (ORL) ◇	
Krock Gregory McGuireWoods LLP	
Kulak Kenneth Morgan, Lewis & Bockius LLP	
Liben Lucas Reed Smith LLP	
Purpura Ryan Blank Rome LLP (ORL) ◇	
Rogers Chris Frost Brown Todd LLP*	
Schultz Courtney Saul Ewing LLP	
Zambito David Cozen O'Connor (ORL) ◇*	
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

K&L Gates

What the team is known for

K&L Gates has a solid practice with a significant presence in the oil and gas space. The firm offers strong capabilities in energy litigation, particularly in cases concerning royalty disputes.

Strengths

"K&L Gates has a breadth of expertise and provides practical advice. The firm is known to have the highest level of subject matter expertise and experience in energy litigation matters."

"K&L Gates is a go-to firm because of its practical approach and common sense. They work hard to achieve good business outcomes and get a lot of good results."

Work highlights

K&L Gates represented EQT TGH Exploration in the US District Court for the Northern District of West Virginia in a case where plaintiffs alleged underpayment of oil and gas royalties.

Thomas Ryan is an accomplished trial lawyer who offers expertise in litigation and enforcement proceedings. He also advises upstream and midstream clients in the gas industry on regulatory matters. **Strengths:** *"Thomas Ryan is a top-notch litigator and business adviser who I trust to provide timely and practical advice in a cost-efficient manner."* *"Thomas has such a good, common-sense approach and is always a couple of steps ahead. He has very good insights and reads the room*

extremely well."

McGuireWoods LLP

What the team is known for

McGuireWoods LLP maintains an extensive practice covering the full spectrum of energy transactions, regulation and litigation. The firm supports clients mainly in the oil and gas industry and offers expertise in mergers and acquisitions, as well as in energy storage and pipeline projects.

Strengths

"McGuireWoods provides responsiveness and attention to detail. It is a customer-oriented firm. The team is able to identify all legal issues and concerns while still remaining commercially minded."

Notable practitioners

Anthony Carna is chair of the firm's oil and gas practice and offers regulatory and transactional advice to large sector clients. He handles mergers and acquisitions, contractual disputes and project development work. **Strengths:** *"Anthony is the best in the business in my opinion. He has the ability to digest complicated matters and to see and anticipate challenges and opportunities. He also has a commercial mind."* **Gregory Krock** excels in contentious matters, with clients regularly turning to him in disputes involving oil and gas, coal and electric utilities. **Strengths:** *"Gregory actually understands the business and overarching law. He provides the right amount of contact without overdoing it."*

Reed Smith LLP

What the team is known for

Reed Smith LLP has a well-regarded practice with a strong reputation for oil and gas expertise. The firm has proficiency in oil and gas litigation, regularly representing clients in significant pipeline issues, contractual disputes and class action cases, with additional transactional and regulatory experience.

Strengths

"Reed Smith provides excellent client service, attention to detail and expertise. The team has demonstrated the ability to easily synthesize and explain complex legal concepts to non-attorneys."

"Reed Smith has good relationships with the right people at agencies and is extremely knowledgeable on the issues. They are always extremely responsive."

"The firm has extensive knowledge of natural gas pipeline issues and significant relationships with regulators. They have a remarkable ability to synthesize information and collaborate efficiently."

Notable practitioners

Nicolle Snyder Bagnell has an excellent reputation for her litigation experience representing natural gas companies. She advises clients on pipeline disputes, breaches of contract, class action settlements and permitting. **Strengths:** *"Nicolle's reputation is well earned. She is brilliant – personable and communicative, she achieves excellent outcomes."* **Justin Werner** is a skilled attorney offering extensive litigation experience in the energy sector. **Lucas Liben** is a rising oil and gas litigator. He demonstrates notable expertise

advising clients on contractual disputes.

Band 2

Buchanan Ingersoll & Rooney PC

What the team is known for

Buchanan Ingersoll & Rooney PC offers strong litigation experience. The firm advises oil and gas, utilities and renewable energy clients on a wide variety of issues. They have strong capabilities in regulatory and transactional matters and broad experience in the upstream, midstream and downstream sectors.

Notable practitioners

Matthew Burger is well regarded for his litigation capabilities. He represents clients in the natural gas and coal industries before federal and state courts.

Frost Brown Todd LLP

What the team is known for

Frost Brown Todd has a reputable energy practice offering expertise in regulatory, litigation and transactional matters. The firm is experienced in advising on oil and gas leases, project development and energy facility construction. They also represent clients in enforcement proceedings and commercial litigation.

Notable practitioners

Kevin Colosimo has a strong reputation in the space for his work in energy law. He has notable expertise in oil and gas litigation. **Strengths:** *"Kevin is very knowledgeable in oil and gas and is very involved in the legal community related to it. He provides excellent advice and is very responsive."* Christopher Rogers enjoys a strong reputation for his energy practice, which focuses on contentious matters including royalty, mineral and lease disputes.

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan, Lewis & Bockius LLP operates an impressively broad energy and natural resources practice. The team's expertise extends to renewable project development, commercial agreements and regulatory mandates such as utility rate cases and policy proceedings. The firm's capabilities also extend to transactions and financing in the energy sector and civil litigation for natural gas clients.

Strengths

"Morgan Lewis has a depth of multidisciplinary expertise, quick turnarounds and up-to-date market knowledge. It always feels like our priorities are their priority."

Notable practitioners

Kenneth Kulak serves as co-leader of the firm's power and renewables team. Kenneth's varied practice sees him represent renewable power developers and companies seeking to decarbonize their operations. He is also known for his work handling rate cases for water utilities. **Strengths:** *"Kenneth has a high level of experience that gives him great commercial awareness."*

Post & Schell, P.C.

What the team is known for

Post & Schell, P.C. is well regarded for its handling of regulatory matters in front of the Pennsylvania Public Utilities Commission. The team is experienced in handling rate filings and infrastructure and transaction approvals on behalf of electric, natural gas and water utilities.

Notable practitioners

David MacGregor is co-chair of the energy and utilities group and a key contact at the firm.

Saul Ewing LLP

What the team is known for

Saul Ewing LLP offers regulatory and operational assistance to energy and utility clients in Pennsylvania at both the state and federal level. The team regularly represents clients before the Pennsylvania Public Utility Commission in a range of matters, including rate increases, permits and approvals. It has additional capabilities in the transactional and financing sphere.

Strengths

“Not only do the attorneys know the law, but they understand and are able to balance it with the practical issues associated with operating a public utility.”

“Saul Ewing has valuable experience and a deep understanding of the legal regulatory issues.”

Work highlights

Saul Ewing LLP represented PECO Energy Company in a filing with the Pennsylvania Public Utility Commission pertaining to the annual cost of purchased gas.

Notable practitioners

Courtney Schultz is based in Saul Ewing LLP’s Philadelphia office. She has notable expertise in utility rate work and has acted at both the federal and state level. **Strengths:** *“Courtney has extensive subject matter expertise and a strategic approach. She is a strong business partner, adviser, advocate and negotiator who understands the company and industry landscape.”* *“Courtney is an excellent attorney who excels in the hearing room.”*

Other Ranked Lawyers

Daniel Craig forms Craig Law & Consulting LLC. Craig has broad experience across transactional, contentious and regulatory matters. This work sees him represent a range of clients, including oil and gas producers and renewable energy providers.

Ryan Purpura of Blank Rome is an accomplished corporate lawyer who often acts for investors, financial services companies, and oil and gas businesses on M&A and other transactional matters.

David Zambito of Cozen O’Connor assists utilities clients with compliance and regulatory issues, often representing them before the Pennsylvania Public Utilities Commission. He also has experience defending utilities against class action complaints.

Environment

Environment
Leading Firms
Band 1
Babst, Calland, Clements and Zomnir, P.C.
Manko, Gold, Katcher & Fox LLP
Band 2
Ballard Spahr LLP
Faegre Drinker
Greenberg Traurig, LLP
K&L Gates
Band 3
Fox Rothschild
Land Air Water Legal Solutions LLC
Saul Ewing LLP
Band 4
Buchanan Ingersoll & Rooney PC
McNees Wallace & Nurick LLC
Morgan, Lewis & Bockius LLP
Reed Smith LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Babst, Calland, Clements and Zomnir, P.C.

What the team is known for

Babst Calland has a market-leading environmental practice with sterling expertise in a wide range of permitting, remediation and regulatory compliance matters. It offers exceptional litigation experience in a range of major disputes, including those involving air, water and shale gas issues and wider tort claims. The firm maintains

Environment
Senior Statespeople and Eminent Practitioners
Senior Statespeople: distinguished older partners
Manko Joseph M. Manko, Gold, Katcher & Fox LLP*
Weston R Timothy K&L Gates*
Eminent Practitioners
Babst III Chester R. Babst, Calland, Clements and Zomnir
Calland Dean A. Babst, Calland, Clements and Zomnir, P.C.
Leading Individuals
Band 1
Barnett Bonnie Allyn Faegre Drinker
Cohen Abbi L. Dechert LLP (ORL) ◇*
Fox Robert Manko, Gold, Katcher & Fox LLP*
Garber Kevin J. Babst, Calland, Clements and Zomnir, P.C.
Judge John P. Land Air Water Legal Solutions LLC
Mandelbaum David G. Greenberg Traurig, LLP
Miano Steven T. Hangley Aronchick Segal Pudlin (ORL) ◇
Roe Christopher M. Fox Rothschild*
Warren Kenneth J. Warren Environmental Counsel (ORL) ◇
Band 2
Buzzell David W. Land Air Water Legal Solutions LLC
Campbell Kate Manko, Gold, Katcher & Fox LLP*
Collins Brendan K. Ballard Spahr LLP
McCabe Carol Manko, Gold, Katcher & Fox LLP*
Wilson Craig P. K&L Gates*
Band 3
Bausinger Leigh Faegre Drinker
Bergère Timothy J. Armstrong Teasdale LLP (ORL) ◇
Bockis Andrew Saul Ewing LLP
Bolstein Joel Fox Rothschild*
Davis Karen Fox Rothschild*
Haines Megan Reed Smith LLP
Band 4
Hinerman Philip L. Fox Rothschild*
McAleese III John J. Herold Law, P.A. (ORL) ◇
Moshang Nicole R. Manko, Gold, Katcher & Fox LLP*
Smokelin Jennifer Reed Smith LLP
Spergel Jonathan Manko, Gold, Katcher & Fox LLP*
Stoviak John F. Saul Ewing LLP
Weiss Harry R. Ballard Spahr LLP
Band 4
Bludorn II Donald C. Babst, Calland, Clements
Cooley Seth v d H. Duane Morris LLP (ORL) ◇
Devlin Cathleen Saul Ewing LLP
Duncan Thomas Faegre Drinker*
Ix John Dechert LLP (ORL) ◇*
McIntyre Paul R. Greenberg Traurig, LLP
Mosites Jean Babst, Calland, Clements and Zomnir, P.C.
Raphael David K&L Gates*
Schleicher Douglas Klehr Harrison Harvey (ORL) ◇
Up-and-coming individuals
Apadula Giuliano Greenberg Traurig, LLP
Boudreau Lorene L. Ballard Spahr LLP*
Keays Peter Hangley Aronchick Segal (ORL) ◇
Macfarlan Tad K&L Gates*
Silva Diana A. Manko, Gold, Katcher & Fox LLP*

a strong reputation for work on behalf of clients in the mining and energy sectors, alongside roles acting for public sector entities, transportation companies and developers.

Strengths

“The team is in sync with the client as much as they are fully cognizant of regulations.”

“They differentiate themselves from other firms via their depth of knowledge, technical experience, awareness of the broader regulatory landscape and

positive reputation with regulatory authorities.”

Work highlights

Babst Calland represented United States Steel Corporation in a class action seeking equitable, declaratory and monetary class relief in the form of medical monitoring for minors, property testing and remediation of alleged lead contamination from the Donora Zinc Works.

Notable practitioners

Chester Babst is chair of the firm and leads its celebrated environmental law practice. He advises on a host of matters, including air and water issues. Dean Calland is founding partner of the firm alongside Chester Babst. He is noted for providing high-quality advice in connection with transactions and in contentious matters. Kevin Garber has a specialty in advising on issues relating to water law and natural resources law. **Strengths:** “He is a great lawyer.” Donald Blueborn excels at counseling energy companies on water and wastewater management issues. He also advises on matters such as brownfield remediation projects. **Strengths:** “Donald is a good lawyer.” Jean Mosites has wide-ranging expertise in the environment. She expertly advises clients on environmental compliance in the energy sector, resolving liabilities under remediation programs and arguing before state and federal courts in high-stakes litigation.

Manko, Gold, Katcher & Fox LLP

What the team is known for

Manko, Gold, Katcher & Fox LLP offers a comprehensive group of renowned technical experts who counsel clients on the full range of environmental and energy matters. It has recognized strength in litigation, with extensive experience in areas such as air, water, waste and site remediation matters. The firm is considered a go-to practice for brownfield redevelopment work and is also sought after for its counsel on Marcellus Shale and renewable energy matters. It represents clients from an array of industries, including energy, real estate, chemicals and healthcare.

Strengths

“Manko is a go-to firm for complex and sophisticated environmental matters. The team is extremely responsive.”

“The team has an in-depth understanding of the complicated state environmental laws.”

Work highlights

Manko Gold represented Sunoco Pipeline with respect to the permitting and construction of its 330-mile Mariner East 2 natural gas liquids pipeline project, which crosses 17 counties in southern PA and ends at the Marcus Hook Industrial Complex on the DE River in southeastern PA.

Notable practitioners

Joseph Manko is a noted leader in the field of environment law who frequently advises clients on obtaining various permits, real estate development and environmental reporting. **Strengths:** “Joe is the godfather of environment law in Pennsylvania.” “He has a very strong practice.” “He is excellent.” Robert Fox is an expert attorney in the environmental field especially well known for his Superfund work. He is relied upon by clients for his counsel on compliance, site remediation and permit applications. **Strengths:** “Robb’s

expertise is unparalleled.” “He thinks so fast on his feet.” “He is a great thinker who is also great with clients.” Kathleen Campbell is an experienced environmental lawyer who regularly advises on toxic torts, Superfunds and site remediation.

Strengths: “She is personable and very knowledgeable.” “Kate is fantastic. She’s an expert in her field and is very easy to work with.” “Kate is a wonderful and reliable lawyer.” Carol McCabe is particularly adept at advising on permitting and compliance issues in relation to air emissions and waste water. **Strengths:** “Carol is amazing and very experienced.” “She is terrific.” Nicole Moshang is an environmental litigator well known for her toxic tort, Superfund and breach of contract work. She is also well versed in transactional due diligence and risk assessment. **Strengths:** “She is an excellent litigator.” “She is awesome.” Jonathan Spergel is well versed in transactional and regulatory environment law matters, and is relied on by clients for obtaining permits and advising on environmental risk with regard to large corporate deals. **Strengths:** “Jonathan has very good judgment.” “Jon is a go-to for environmental transactional work.” Diana A. Silva assists clients with high-stakes environmental litigation and complex environmental regulatory compliance issues.

Band 2

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP is highly regarded in Pennsylvania for advising on the full range of regulatory challenges, offering considerable expertise in administrative and criminal enforcement matters. The firm also offers noted strength in climate change issues, frequently assisting clients with permitting and enforcement actions related to air quality. It is also regularly sought after for its expert counsel on Superfund and contamination management matters.

Strengths

“The team has good environmental experience.”

Work highlights

Ballard Spahr served as environmental and permitting counsel to Invenergy Thermal Development, the Chicago-based developer of the Lackawanna Energy Center, a \$1.2 billion 1,500 megawatt combined cycle natural gas-fired power plant in Jessup, Pennsylvania, the Allegheny Energy Center and renewable energy projects in multiple states.

Brendan Collins regularly works with clients from the utilities and energy sectors. He is particularly active in permitting, and in defending contamination claims by municipal authorities and further regulatory enforcement actions. **Strengths:** “He is a pleasure to work with.” “Brendan is very knowledgeable.” Harry Weiss has an environmental practice that covers an array of issues, such as regulatory challenges, permitting issues and the redevelopment of contaminated properties. **Strengths:** “He is a practical advisor.” “He has a great manner with clients.” “He has a good reputation in the space.” Lorene Boudreau is active across a range of environmental work, including complex Superfund work. **Strengths:** “She is very

responsive.” “Lorene does a really good job.”

Faegre Drinker

What the team is known for

Faegre Drinker’s environmental group is proficient in a wide variety of contamination issues, with particular expertise in contaminated water work and river sediment remediation. Wider expertise includes Superfund matters, multiparty litigation, enforcement defense and transactional work. The firm’s diverse client base includes manufacturers, chemicals companies, pharmaceutical entities and developers.

Strengths

“Faegre Drinker’s environmental team has a deep bench and a wealth of expertise.”

“The environmental department is well-established and has a deep bench of excellent attorneys.”

Work highlights

Faegre Drinker represented Talen Energy in a dispute concerning coal combustion residues and alleged groundwater pollution from the Brunner Island power plant.

Notable practitioners

Bonnie Allyn Barnett regularly represents manufacturing and energy companies in environmental disputes, Superfund proceedings and relations with various regulators. She acts for numerous owners of brownfield sites with enormous redevelopment potential. **Strengths:** “Bonnie is a phenomenal lawyer and a great litigator.” “Bonnie is extremely knowledgeable.” Leigh Bausinger advises a range of clients on environmental litigation and regulatory matters, including the remediation of manufacturing sites and disputes over property claims. **Strengths:** “Leigh provides very thoughtful analysis.” “She is highly experienced litigator who provides practical advice.” Thomas Duncan is an up-and-coming yet sought after environmental advisory partner across mediations, transactions and DEP matters. **Strengths:** “Tom is exceptional in this field.” “He is an experienced attorney with a thoughtful and strategic approach to resolving issues.”

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig, LLP offers a highly skilled environmental law group with notable expertise in matters such as Superfund disputes, environmental class actions, infrastructure development projects and large corporate and real estate transactions. It maintains wide-ranging industry expertise, acting on behalf of clients in the energy, pharmaceutical and aviation sectors, among others. It is also noted for its strengths in brownfield property redevelopment and environmental insurance regulations.

Strengths

“Greenberg Traurig offers deep subject matter knowledge and very fast turnaround of documents.”

“The team has exceptional business acumen.”

Work highlights

Greenberg Traurig represented Apex Oil Company in a RCRA and CERCLA litigation relating to mass clean-up costs following the bursting of an underground gasoline pipeline.

Notable practitioners

David Mandelbaum has cultivated a great reputa-

tion in the environment market and attracts particular praise for his Superfund work. **Strengths:** “He is a really terrific lawyer.” “He is at the top of his game.” Paul McIntyre is an integral member of Greenberg Traurig’s environmental practice, with an emphasis on transactional and regulatory legal work. **Giuliano Apadula** is well versed in mitigating environmental risks for a range of clients, including private equity companies, institutional investors and real estate developers. **Strengths:** “He is very responsive and produces high-quality work.” “He is amazing.”

K&L Gates

What the team is known for

K&L Gates has a well-established team covering the full breadth of environmental litigation, compliance and permitting concerns. It provides expert counsel on waste, water, air and wetland regulatory issues. The firm maintains a particular focus on infrastructure matters, assisting energy clients with Marcellus Shale natural gas projects and transportation issues. It also provides notable counsel on environmental matters relating to corporate transactions.

Strengths

“The team is quick in its responses and equipped with rich resources, facilitating speedy support.”

“The team has extensive knowledge of laws and procedures.”

Work highlights

K&L Gates advised Elliott Company on complex permitting issues relating to the establishment of a major cryogenic equipment product testing facility.

Notable practitioners

Timothy Weston is a highly experienced practitioner noted for his capabilities in permitting work and environmental litigation. **Strengths:** “He is excellent.” Craig Wilson is highly sought after for advice on infrastructure matters, wetland regulatory concerns and permit questions. **David Raphael** assists clients with the full gamut of environmental concerns, including compliance, transactional risk management and contentious matters. He is highly experienced in air and water permitting. **Strengths:** “David is outstanding in environmental litigation.” “He is quick and responsive.” **Tad Macfarlan** is known for his work across complex matters, providing complex advisory support especially with regard to natural energy and greenhouse gas initiatives.

Band 3

Fox Rothschild

What the team is known for

Fox Rothschild offers environmental expertise on the full spectrum of class actions, toxic torts and other disputes. It is experienced in site remediation, contamination and waste management matters, with considerable strengths in advising on permitting, compliance and transactional concerns. The firm acts for a distinguished roster of national and international companies, and is developing a fine reputation for its work on issues concerning chemical restriction and registration rules, including the niche but increasingly con-

tentious area of PFAS in consumer products, and for its work on issues relating to climate change, greenhouse gases and green building.

Strengths

“Fox Rothschild’s team is very knowledgeable and thoughtful, with excellent communication skills.”

Work highlights

Fox Rothschild represented Solvay USA and Solvay Specialty Polymers USA in responding to the unprecedented New Jersey Statewide Directive on PFAS compounds, related regulatory issues and enforcement.

Notable practitioners

Christopher Roe works on an array of environmental matters, including air and water-related issues. He defends clients in toxic tort and PFAS litigation and advises on all manner of compliance mandates. **Strengths:** “He is a terrific lawyer.”

Joel Bolstein is recommended for his deft handling of the environmental aspects of corporate and real estate transactions and brownfield redevelopment. **Strengths:** “Joel is smart and knowledgeable.” **Karen Davis** regularly advises clients on a variety of compliance issues, including site remediation and environmental health and safety issues and risks. **Strengths:** “She is easy to work with.” “Karen is good at spotting, navigating and resolving issues.” Philip Hinerman acts on a range of environmental matters, providing advice on site remediation and in particular the defense of civil and regulatory nuisance, contamination and toxic tort claims. **Strengths:** “Philip is a solid lawyer.”

Land Air Water Legal Solutions LLC

What the team is known for

Berwyn-based Land Air Water Legal Solutions has a broad practice offering strength in waste management, remediation and brownfield matters. The firm is proficient in advising on the full range of regulatory concerns, litigation work and enforcement actions, alongside experience in advising on legislative and policy matters. It acts for a broad range of companies in the solid waste industry, as well as developers, manufacturers and heavy industry clients.

John Judge works with clients on a range of matters, including CAA enforcement and CWA regulation. His clients include developers and utility companies. **Strengths:** “He is a fabulous litigator with a pragmatic head on his shoulders.” David Buzzell is recommended for regulatory proceedings, permitting, advice on public policy and environmental remediation. **Strengths:** “He’s really good at what he does.”

Saul Ewing LLP

What the team is known for

Saul Ewing LLP is a high-quality group that demonstrates prowess in regulatory, litigation and permitting matters across a range of environmental issues. The firm possesses extensive experience in CWA and CAA matters, solid waste issues and environmental due diligence in transactional work. It is particularly noted for its work in the oil and gas and power generation markets. **Strengths**

“The firm offers high-quality counsel and support.”

Work highlights

Saul Ewing represented Calpine Corporation,

Tenaska Westmoreland Management and Fairless Energy in a challenge to the Pennsylvania Environmental Quality Board’s rulemaking that establishes Pennsylvania’s participation in the Regional Greenhouse Gas Initiative.

Notable practitioners

Andrew Bockis is an experienced environmental lawyer well known for his work in obtaining permits and defending them in court. John Stoviak is recognized for his extensive experience in acting on behalf of energy companies on environmental litigation. He also advises clients in Pennsylvania on Superfund matters and regulatory compliance. Cathy Devlin is highlighted for her expert representation of clients in complex environmental litigation. She is also noted for defending class actions and navigating investigations. **Strengths:** “She does great work.”

Band 4

Buchanan Ingersoll & Rooney PC

What the team is known for

Buchanan Ingersoll & Rooney PC has an environmental practice that complements its offerings in areas such as real estate and energy. Its attorneys have experience handling zoning and land use matters as well as broader environmental permitting.

Strengths

“The firm is very knowledgeable and able to easily handle complex and sophisticated matters.”

“The team does a phenomenal job.”

Key contact

Shawn Gallagher is a key contact at the firm.

McNees Wallace & Nurick LLC

What the team is known for

McNees Wallace & Nurick LLC is a go-to for clients seeking advice on environmental issues. The group is well-equipped to argue before state and federal courts in litigation relating to Superfund and toxic tort matters. The team also advises on permitting and compliance with the EPA.

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan Lewis & Bockius LLP is a national firm offering a full-service team in its Harrisburg office. Its attorneys are able to advise on a wide variety of environmental issues. It maintains particular expertise in Superfund matters and is also sought after for its strengths in CWA and CAA issues. The firm represents a strong choice of counsel for natural damage resource and cost recovery litigation, alongside deep experience in defending clients before a range of state and federal agencies.

Strengths

“The team is collaborative and responsive.”

Reed Smith LLP

What the team is known for

Reed Smith LLP’s practice runs the full gamut of environmental mandates, including regulatory, transactional and litigation matters. The firm has a notable reputation in the energy space, complementing and strengthening its environmental

offering. The team regularly advises clients on climate change, ESG and fuel transportation matters.

Notable practitioners

Megan Haines is an experienced attorney on matters relating to environmental regulations and litigation on behalf of clients in the energy space. She also assists clients with environmental due diligence on transactions. **Strengths:** “She is very good.” **Jennifer Smokelin** is recognized for her work advising clients on environmental civil enforcement and litigation matters.

Other Ranked Lawyers

Timothy Bergère of Armstrong Teasdale LLP is noted for his impressive environmental practice, which includes advising on air pollution issues and contaminated sites. His clients include water utility companies.

Abbi Cohen of Dechert LLP earns praise for effec-

tively dealing with environmental issues relating to high-value and often cross-border corporate transactions. **Strengths:** “She is very knowledgeable on environmental matters.” “She is wonderful.” “Abbi is an expert in her field.”

Seth Cooley of Duane Morris LLP is an experienced environmental lawyer who works on compliance, transactional and contentious environmental matters.

John Ix of Dechert LLP works with clients on a range of issues, including environmental compliance issues, environmental dispute litigation and the negotiation of environmental terms in business transactions. **Strengths:** “John is very good in complex work.” “He’s great.”

Peter Keays of Hanglely Aronchick Segal Pudlin & Schiller is highly sought after by corporates, municipals and nonprofit clients for his wide-ranging environmental law expertise. He frequently advises clients on regulatory, transactional and litigation matters.

John McAleese of Herold Law, P.A. has a multi-

faceted practice which includes advising on contamination and remediation issues and litigating Superfund disputes.

Steven Miano of Hanglely Aronchick Segal Pudlin & Schiller is recommended for a range of environmental issues, in particular relating to the CWA and Superfund remediation. **Strengths:** “Steven is practical, smart and great to work with.” “He is a phenomenal lawyer.”

Douglas Schleicher’s environmental practice covers a range of areas including land use, air, water, sustainability and renewables. He represents a diverse client base ranging from Fortune 50 groups to municipalities and landowners.

Strengths: “Douglas is a really detail-oriented lawyer.” “He identifies issues and deals with them in a very pragmatic manner.”

Kenneth Warren of Warren Environmental Counsel LLP has substantial experience in handling environmental issues concerning water quality. **Strengths:** “Kenneth is great at what he does.”

PENNSYLVANIA: An Introduction to Healthcare

Consolidation in the Health Care Industry

Pennsylvania, like other markets across the country, has experienced major consolidation in the health care industry. Physicians have become employed by health systems, and independent practices are a minority. That said, the health systems are challenged in terms of how to incentivise physicians in their compensation and what results they seek from their employed doctors. Other forms of physician alignment have also emerged with some frequency, including leasing the practice to the hospital without selling the practice's assets. This, in turn, means that the contracts with insurers to pay for physician services run through the hospital or its affiliated physician practice, challenging those payment models and the contracts that create them as well.

Private equity becomes a player

In addition, private equity has become a player in the industry with varying results in terms of cost savings and quality of care. Pennsylvania does not permit physicians to be employed by non-professional entities, so the structuring of these new relationships is another challenge adding to the complexity of these transactions.

Fraud enforcement and whistle-blower lawsuits

Fraud and abuse enforcement and the dynamics of whistle-blower lawsuits also remain a significant threat. Every year Medicare fine-tunes the Physician Fee Schedule, and in recent years has

taken that publishing opportunity to regulate in other ways. For example, they have used the fee schedule publication to clarify substantive aspects of the rules regarding "incident to" billing as well as Stark law interpretations. In addition, Pennsylvania has an Insurance Fraud Code (and a Workers' Compensation version of that statute), which restricts in different ways the potential relationships among providers, physicians, lawyers, payers, and claims submission for insurance payments. In Pennsylvania itself, the Workers' Compensation laws are linked to Medicare payment rates, but in 2024, the Commonwealth Court issued a startling opinion that extended some of the substance of the federal physician self-referral restrictions into the Pennsylvania rules. That case is on appeal. Issues of physicians under Workers' Compensation owning pharmacies when the law prevents them from dispensing drugs has also raised controversy.

Employment agreements and insurance laws

On a different note, beginning January 1, 2025, Pennsylvania law prohibits post termination restrictive covenants in employment agreements with a term of more than one year for practitioners. Effective after March 31, 2025, a modification of Pennsylvania's insurance laws requires insurers in Pennsylvania to cover health care services provided by telemedicine which otherwise meet the insurer's coverage requirements.

Healthcare

Healthcare
Leading Firms
Band 1
Buchanan Ingersoll & Rooney PC
Duane Morris LLP
Reed Smith LLP
Band 2
Cozen O'Connor
Fox Rothschild
Stevens & Lee PC
Band 3
Horty, Springer & Mattern LLP
Post & Schell, P.C.
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

Buchanan Ingersoll & Rooney PC

What the team is known for

Buchanan Ingersoll & Rooney is a highly respected firm, fielding a strong group of former government attorneys. A broad-based transactional and regulatory practice, frequently engaged to handle complex clinical integrations and M&A. The team regularly handles Medicare disbursement disputes, among a number of other contentious matters. It assists clients with data security and

protected health information issues.

Strengths

"The talent at Buchanan Ingersoll & Rooney is very deep, from first-year associates to the most senior partners."

"The Buchanan Ingersoll & Rooney team is very responsive and maintains a deep and wide bench of attorneys who, together, can quickly and efficiently provide guidance on virtually any legal issue."

Notable practitioners

Thomas Boyle maintains an excellent reputation for his healthcare practice. He is experienced in representing healthcare providers in a broad array of transactions, including M&A, and also advises them on administrative issues. **John Washlick** provides high-quality advice on an array of healthcare issues, such as compliance, reimbursement and privacy questions. He also counsels clients in industries including nonprofits. **Strengths:** "He is available 24/7 and a total professional." "John is exceptional at negotiating deal points and building consensus in the boardroom." Pamela Hepp is increasingly sought after by healthcare institutions for her expertise in a broad range of issues, including corporate restructuring, investigations and antitrust matters. **Salvatore Rotella** handles all types of healthcare-related work, including

regulatory compliance, reimbursement issues and privacy matters. He represents clients such as health systems, hospitals and behavioral health facilities. **Strengths:** "Salvatore is a true subject matter expert, an excellent communicator, business partner, strategist, and overall brilliant attorney."

Duane Morris LLP

What the team is known for

Duane Morris has a longstanding healthcare practice noted for its highly respected bench of experienced transactional and regulatory compliance experts. It maintains a broad client base representative of its widespread industry coverage. The firm has notable expertise in areas such as complex contractual arrangements, patient data sharing and reimbursement disputes.

Strengths

"The professionals at Duane have the knowledge and experience to provide exceptional counsel related to a wide variety of matters."

"The team at Duane Morris are experts in their field and great litigators."

Work highlights

Duane Morris LLP served as outside general counsel to The Hospital and Healthsystem Association of Pennsylvania, advising on a variety of

Healthcare
Senior Statespeople
Senior Statespeople: distinguished older partners
Boyle Thomas <i>Buchanan Ingersoll & Rooney PC</i>
Gallant Mark <i>Cozen O'Connor</i>
Loder David E <i>Duane Morris LLP</i>
Leading Individuals
Band 1
Gosfield Alice <i>Alice G. Gosfield (ORL) ◇</i>
Thallner Karl <i>Epstein Becker & Green PC (ORL) ◇ *</i>
Band 2
Aiken-Shaban Nicole J. <i>Reed Smith LLP</i>
Armon Bruce <i>Saul Ewing LLP (ORL) ◇</i>
Artz Charlie <i>Artz McCarrie Health Law (ORL) ◇</i>
Duffy Erin <i>Duane Morris LLP</i>
Jones Jr John W <i>Goodwin (ORL) ◇ *</i>
Maruca William H <i>Fox Rothschild *</i>
Raphaely Chris <i>Cozen O'Connor</i>
Sokolow David <i>Fox Rothschild *</i>
Washlick John <i>Buchanan Ingersoll & Rooney PC</i>
Band 3
D'Andrea John J. <i>Faegre Drinker (ORL) ◇</i>
Devine John <i>Holland & Knight LLP (ORL) ◇</i>
Fahey Sean P <i>Troutman Pepper Locke LLP (ORL) ◇ *</i>
Franklin Harriet <i>Stevens & Lee PC</i>
Hepp Pamela E <i>Buchanan Ingersoll & Rooney PC</i>
Johnson Victoria Heller <i>Fox Rothschild *</i>
Nagele Robin Locke <i>Post & Schell, P.C.</i>
Rostolsky Brad M <i>Greenberg Traurig, LLP (ORL) ◇</i>
Rotella Salvatore <i>Buchanan Ingersoll & Rooney PC</i>
Tammany Thomas M <i>Stevens & Lee PC</i>
Zabaneh Sean <i>Duane Morris LLP *</i>
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

litigation, regulatory, and transactional matters.

Notable practitioners

David Loder is a leading Pennsylvania practitioner specializing in healthcare law. He represents hospital associations and health systems in a range of matters, including regulatory and transactional. **Erin Duffy** is a skilled regulatory lawyer who advises on transactions and regulatory compliance matters on behalf of hospitals and other healthcare providers. **Strengths:** **Erin Duffy** is accessible, reliable, responsive and a great resource. *“She is an absolute expert.”* **Sean Zabaneh** is Co-Chair of Duane Morris’ Healthcare Litigation practice, recognized for his expertise in handling contentious issues, including class actions and reimbursement litigation. He is also well versed in regulatory and corporate governance matters. **Strengths:** *“Sean is an excellent and experienced litigator with keen business-savvy and deep knowledge of healthcare litigation.”*

Reed Smith LLP

What the team is known for

Reed Smith has a well-regarded team that provides expert counsel to a broad range of clients on a statewide and nationwide scale. It frequently serves as regulatory counsel to major providers on complex transactions, including high-value combinations. The firm is also noted for its strong investigations and litigation practice. It advises on the treatment of patient medical information under HIPAA provisions.

Strengths

“Reed Smith gives high-quality advice.”
“The team takes great ownership over their work-streams and works collaboratively with key stakeholders.”
“Reed Smith is well equipped to advise on cutting-edge healthcare issues.”
 Nicole Aiken-Shaban counsels clients on a range of healthcare matters, including regulatory compliance and transactional work. She also advises on litigation and government investigations, and is noted for her experience with fraud and abuse-related matters. **Strengths:** *“Nicole always provides excellent service and quick turnarounds.”* *“Nicole is very pragmatic and able to advise on risk profiles. She is always available, very thorough and user-friendly.”* *“Nicole is creative and dynamic in the context of evolving scenarios.”* *“Nicole Aiken-Shaban is incredibly knowledgeable and provides a great service.”*

Band 2

Cozen O'Connor

What the team is known for

Cozen O'Connor maintains a strong reputation for its representation of healthcare providers in reimbursement litigation and government investigations, as well as advising on noncontentious regulatory compliance and privacy issues. It handles healthcare transactions such as joint ventures and M&A, and also advises on antitrust matters. The firm represents a broad client base in the sector, including academic institutions and senior care providers along with healthcare systems and hospitals.

Strengths

“Cozen is distinguished by its level of customer service, responsiveness and attention to detail.”
“Cozen O'Connor has a great ability to understand the complex nature of a JV partnership and work across legal teams.”
“Cozen O'Connor has a deep bench and experience in health law, with a team that is highly engaged and responsive.”
“The team at Cozen O'Connor has excellent knowledge and experience.”
“Cozen has distinguished itself in my mind as a firm that can handle complexity and has a remarkable ‘can do’ spirit.”

Work highlights

Cozen O'Connor represented Cooper Health System in its acquisition of Cape Regional Health System.

Notable practitioners

Mark Gallant has many years’ experience advising on a wide range of healthcare issues, including reimbursement litigation and regulatory compliance. **Chris Raphaely** cochairs the healthcare practice and offers clients the benefit of significant industry experience. He regularly advises clients on transactional and regulatory matters as well as representing them in litigation. **Strengths:** *“Chris is extremely knowledgeable and responsive.”* *“Chris is highly engaged and provides exceptional practical advice and counsel.”* *“He is one of the best experts in the country for payor matters.”* *“Chris demonstrates exceptional knowledge, thoughtful-*

ness, and creativity.”

Fox Rothschild

What the team is known for

Fox Rothschild remains a go-to practice for a wide range of healthcare providers, drawing on significant industry expertise. The firm has an impressive transactional practice complemented by notable regulatory and litigation strength in areas such as fraud and abuse and HIPAA. It also has notable experience in analyzing and evaluating breaches of the Stark physician self-referral law and is active in matters at both local and national stages.

Strengths

“Fox Rothschild’s understanding of the law and meticulous attention to detail are unparalleled.”
“Fox Rothschild is extremely knowledgeable on a wide range of healthcare matters.”
“The team at Fox Rothschild has diverse knowledge and expertise on all aspects of healthcare law and management.”

Work highlights

Fox Rothschild served as outside general counsel to Alliance Cancer Specialists, advising on corporate, transactional, regulatory and employment matters.

Notable practitioners

William Maruca has substantial experience in assisting physicians with HIPAA breaches and regulatory compliance. He also advises on healthcare-related transactions and litigation. **David Sokolow** is well known for his handling of fraud and abuse matters on behalf of healthcare providers and physicians. He also offers counsel on complex transactions, such as joint ventures and acquisitions, as well as regulatory compliance. **Victoria Heller Johnson** has a strong healthcare practice and is particularly well regarded for her handling of transactional matters. She is also frequently sought out by clients for general compliance and regulatory advice. **Strengths:** *“Victoria is energetic, hard-working and thoughtful.”*

Stevens & Lee PC

What the team is known for

Stevens & Lee has a notable regional offering with particular strength in advising on tax-exempt finance issues impacting healthcare clients. The firm regularly advises providers on M&A, joint ventures, regulatory compliance and litigation. It draws on additional strength in areas such as labor and employment.

Strengths

“Stevens & Lee has a team of highly skilled professionals.”
“Stevens & Lee is an excellent regional firm with a breadth of experience in Pennsylvania regulatory matters.”

“Stevens & Lee provides an excellent service and always responds promptly to inquiries.”

Work highlights

Stevens & Lee served as legal counsel to Wayne Memorial Health System in a transaction that made it the sole corporate member and parent of Barnes-Kasson County Hospital.

Notable practitioners

Harriet Franklin has extensive experience working with healthcare systems and acute

care hospitals on M&A and collaboration agreements. **Strengths:** “Harriet offers very practical insights.” “Harriet is knowledgeable, approachable and breaks issues down for her audience to better understand even complicated matters.” Thomas Tammany has broad experience in the healthcare space. He advises clients on a range of issues that regularly involve managed care contracts and privacy concerns. Tammany is particularly active on joint ventures.

Band 3

Horty, Springer & Mattern LLP

What the team is known for

Horty, Springer & Mattern is a Pittsburgh-based boutique that comes recommended for its dedicated healthcare practice. It has notable expertise in issues surrounding medical staffing. The firm also advises on areas such as fraud and abuse investigations, M&A involving providers and tax exemption.

Notable practitioners

John Horty is a key contact at the firm.

Post & Schell, P.C.

What the team is known for

Post & Schell has an expanding healthcare group that acts for clients such as long-term care providers, pharmaceutical companies and hospitals. It has an active regulatory compliance and litigation practice, fielding notable strength in medical staffing issues.

Notable practitioners

Robin Locke Nagele has a multifaceted practice

and counsels her clients on an array of issues, including antitrust matters, medical staff disputes and regulatory compliance.

Other Ranked Lawyers

Bruce Armon chairs Saul Ewing’s healthcare practice and focuses on providing healthcare regulatory advice to physicians, hospitals, and a range of other clients in this industry. **Strengths:** “Bruce provides excellent legal counsel.” “Bruce has an in-depth understanding of university and healthcare research contracts.” “Bruce is incredibly responsive and detail-oriented.” “Bruce is very effective, always available and provides great client service.”

Charles Artz of Artz McCarrie Health Law is highly sought after by physicians for representation in matters related to privacy breaches, regulatory compliance and reimbursement issues.

John D’Andrea of Faegre Drinker Biddle & Reath, LLP in Philadelphia attracts praise for assisting healthcare institutions with transactions and regulatory matters. **Strengths:** “John is knowledgeable, responsive and a pragmatic team player.”

John Devine of Holland & Knight LLP has considerable healthcare sector experience and is well regarded for his strength acting in transactional matters. **Strengths:** “John is very attuned to his client’s needs and strategic considerations.”

Sean Fahey of Troutman Pepper Locke LLP is highly experienced in handling high-stakes litigation mandates for medical device and pharmaceutical companies. He is regularly sought to appear in class actions. **Strengths:** “Sean is a very

talented litigator. He is well connected, with the ability to activate his network and understand how all participants will react.”

Alice Gosfield of Gosfield and Associates is widely recognized in the market for her counsel on Medicare, medical staff issues and regulatory compliance. She is widely revered for her representation of physicians and physician groups. **Strengths:** “Alice has authoritative knowledge of this complex and ever-changing space, with an incredibly facile understanding of the nuances required to successfully comply with and navigate regulations.” “Alice provides superior service, and her level of expertise is exceptional.” “I find Alice’s expertise, accessibility and responsiveness to be outstanding.”

Alice Gosfield has a deep knowledge of healthcare regulatory law that can only be acquired through decades of experience.

John Jones co-leads the Healthcare Private Equity practice at Goodwin and is chair of the Healthcare Regulatory and Compliance practice. He regularly advises on healthcare transactional matters such as M&A and joint ventures.

Brad Rostolsky of Greenberg Traurig is a go-to lawyer for HIPAA-related issues, counseling a wide variety of clients on the full range of privacy and data security concerns. He also handles healthcare transactions and advises on compliance issues.

Karl Thallner of Epstein Becker & Green handles a wide variety of healthcare-related matters, such as regulatory compliance, corporate transactions and Medicaid reimbursement issues.

Immigration

Immigration
Leading Firms
Band 1
Greenberg Traurig, LLP
Klasko Immigration Law Partners, LLP
Band 2
Fox Rothschild
Goldblum, Pollins & Dennis
Green and Spiegel LLP
Landau, Hess, Simon, Choi & Doebley
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig, LLP is highly regarded for its expertise across a range of business and investor immigration matters. The team is particularly

Immigration
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Goldblum Jane W Goldblum, Pollins & Dennis
Klasko H Ronald Klasko Immigration Law Partners, LLP
Eminent Practitioners
Stock William Klasko Immigration Law Partners, LLP
Leading Individuals
Band 1
Grode Jonathan Green and Spiegel LLP
Hermansky Jennifer Greenberg Traurig, LLP
Rymer Nataliya Greenberg Traurig, LLP
Band 2
Caster Hess Wendy Landau, Hess, Simon, Choi
Fialkowski Elise Klasko Immigration Law Partners, LLP
Harley Mark Fox Rothschild*
Imperia Dana Green and Spiegel LLP
J. Murphy Theodore Murphy Law Firm (ORL) ◇
Pollins Karen M. Goldblum, Pollins & Dennis
Rayer Frances Cozen O’Connor (ORL) ◇
Simon Nicole Landau, Hess, Simon, Choi & Doebley

skilled in advising on EB-5 compliance and assists a variety of clients, from startups and individual entrepreneurial ventures to multinational corporations.

Strengths

“They are very proactive and quick to respond.”

Work highlights

Greenberg Traurig, LLP advised Extell New York Regional Center on the structuring of more than \$700+ million in EB-5 financing in relation to several corporate real estate projects in New York City.

Notable practitioners

Jennifer Hermansky specializes in employment-based immigration law, with expertise in representing clients in the healthcare, real estate and entrepreneurial industries. **Nataliya Rymer** is well versed in employment-based immigration and compliance. She regularly advises on matters such as H1B cap petitions, visa extensions, PERM processing, I-9 audits and general immigration

queries and support.

Klasko Immigration Law Partners, LLP

What the team is known for

Klasko Immigration Law Partners is known for helping both individuals and employers to navigate the complexities of immigration law and regulations. This highly respected firm has noted expertise in both EB-5 and EB-1 immigration, as well as in work site compliance and business litigation.

Strengths

"Klasko is a global firm that is well known and respected in the field."

"Complex matters are routine for this firm, and they do an excellent job of handling them."

"Klasko handles all of our needs with the resources at hand."

"Klasko has deep experience in every aspect of high-skilled immigration cases, enabling them to guide our cases to completion with a minimum of delay."

Work highlights

Klasko Immigration Law Partners, LLP successfully represented a group of EB-5 investors in securing the first-ever decision rejecting USCIS's stringent 'path of funds' requirement for EB-5 investors.

Notable practitioners

Ronald Klasko is a cofounder of the firm and has an incredible amount of expertise in all facets of business immigration law. **Strengths:** *"Ron Klasko is highly respected in the industry as an expert in the field." "Ron is a pioneer in EB-5 immigration law. He is also responsive and diligent." "He is excellent in all respects."* **William Stock** is a founding partner of the firm, with impressive knowledge of all aspects of immigration law. **Strengths:** *"He is a leader in the industry." "He is a star."* **Elise Fialkowski** handles the full range of employment-based immigration matters, with a notable focus on the startup space. **Strengths:** *"Elise is a brilliant attorney who finds creative ways to address immigration issues, with the aim of eliminating or mitigating risks for her client." "Elise is simply fantastic. She has a wealth of knowledge and experience in immigration law and stays abreast of new regulations and laws." "Elise takes the time to understand our business and our needs, and is always thinking ahead to the next steps."*

Band 2

Fox Rothschild

What the team is known for

Fox Rothschild is a full-service firm with a strong immigration practice. It advises corporate clients on a wide variety of immigration matters, including H-1B and O-1 Extraordinary Ability peti-

tions, with particular expertise in J-1 physician waver applications. It regularly advises clients in the education, healthcare and technology sectors, among others.

Strengths

"Fox Rothschild's immigration team has the breadth and depth of knowledge about different types of immigration options that we require."

"The team provides quick responses and alternative options and is very knowledgeable."

Work highlights

Fox Rothschild represented Near Earth Autonomy in a variety of ongoing immigration matters, including but not limited to H-1B specialty occupation and O-1 extraordinary ability petitions.

Notable practitioners

Mark Harley advises on a wide variety of inbound immigration matters, including H-1B and O-1 visa petitions. His clients are drawn from a range of sectors including healthcare, higher education and technology.

Goldblum, Pollins & Dennis

What the team is known for

Goldblum, Pollins & Dennis is a respected immigration practice that works on EB-5 and EB-1 immigration matters, among others. The team works with a range of clients, including universities.

Jane Goldblum is a highly experienced immigration lawyer who handles the full spectrum of matters. Karen Pollins is highly regarded for her representation of healthcare clients in all aspects of immigration. **Strengths:** *"She is very knowledgeable." "Karen is someone who is extremely accomplished."*

Green and Spiegel LLP

What the team is known for

With strong roots in the Canadian legal market, Green and Spiegel LLP expertly advises clients on matters concerning the United States-Canada border. The team also has considerable experience advising employers on a wide variety of immigration matters, including immigrant and nonimmigrant visa applications, as well as on the immigration aspects of M&A transactions. Its client base includes professional sports teams, universities and research institutions, among others.

Strengths

"They are accessible, answer inquiries in a timely fashion and are extremely knowledgeable."

"Green and Spiegel has experienced attorneys who provide outstanding service in complex and challenging matters."

"They are very knowledgeable, proactive and accessible; they know the law like the back of their hand."

"The attorneys and staff are truly stellar, demonstrating a high level of expertise and dedication."

Notable practitioners

Jonathan Grode of Green and Spiegel LLP serves as the US practice director and managing partner for the firm. He is particularly experienced in visa-related work, as well as the immigration aspects of mergers and acquisitions. **Strengths:** *"Jonathan has very strong technical knowledge about various topics." "He is the best."* **Dana Imperia** of Green and Spiegel LLP represents clients in a broad range of employment-based immigration matters, with particular expertise in sports immigration. **Strengths:** *"Dana is very responsive and knowledgeable." "Dana is smart; she understands the business and is super available." "Dana provides creative solutions."*

Landau, Hess, Simon, Choi & Doebley

What the team is known for

Landau, Hess, Simon, Choi & Doebley is a boutique firm with strong skills in a range of immigration matters. Its lawyers regularly handle employment and investor-related cases.

Strengths

"Their lawyers are incredibly attentive to detail and have a tremendous response time to requests. They definitely make you feel like they only work for you."

"The team has great knowledge in their field, and each member shows great commitment to their work."

"They are very knowledgeable in all immigration issues."

Notable practitioners

Wendy Caster Hess advises on a wide variety of immigration matters, including employment-based immigrant and nonimmigrant visas. She is regularly instructed by healthcare and higher education clients. **Strengths:** *"Wendy is incredibly personable and knowledgeable." "Nicole Simon is the firm's managing partner. She represents businesses and individuals in immigration law matters, including employment-based visas, naturalization and employer compliance."*

Other Ranked Lawyers

Theodore Murphy is the founder and managing partner of Murphy Law Firm, Philadelphia. He represents clients before the courts, and in administrative proceedings related to both business and individual immigration issues.

Frances Rayer of Cozen O'Connor is experienced in employment-based immigration, working with institutional, multinational corporation, and university clients. **Strengths:** *"Fran is very knowledgeable, approachable and thorough." "Frances is a pleasure to work with. She is knowledgeable and understands our business needs." "Frances provides exceptional counsel with a personal touch."*

Insurance

Insurance
Leading Firms
Band 1
Jones Day
K&L Gates
Reed Smith LLP
Band 2
Faegre Drinker
Flaster Greenberg PC
Hangley Aronchick Segal Pudlin & Schiller
Kennedys CMK
White and Williams LLP
Band 3
Anderson Kill PC
Buchanan Ingersoll & Rooney PC
Cozen O'Connor
Goldberg Segalla LLP
Gordon Rees Scully Mansukhani, LLP
McCarter & English, LLP
Saul Ewing LLP
Stewart Smith Law
Leading Individuals
Band 1
Ellison John N. <i>Reed Smith LLP</i>
Epstein Lee. <i>Flaster Greenberg PC*</i>
Ginsberg Michael H. <i>Jones Day*</i>
Levin Jay M. <i>Flaster Greenberg PC*</i>
Lytle Joann M. <i>McCarter & English, LLP</i>
Santelle Patricia B. <i>White and Williams LLP*</i>
Schiller Ronald P. <i>Hangley Aronchick Segal Pudlin</i>
Band 2
Davis Steven. <i>Stradley Ronon Stevens & Young (ORL) ◇*</i>
Hamilton Michael A. <i>Goldberg Segalla LLP</i>
Horrigan Courtney. <i>Reed Smith LLP</i>
Kozloff Louis. <i>Kennedys CMK*</i>
Krane Daniel W. <i>Faegre Drinker</i>
Law Timothy. <i>Reed Smith LLP</i>
McGonigle David F. <i>K&L Gates*</i>
Minkoff Deborah M. <i>Cozen O'Connor*</i>
Tepper Marc. <i>Buchanan Ingersoll & Rooney PC</i>
Band 3
Divelbiss Matthew. <i>Jones Day</i>
Haggerty John J. <i>Fox Rothschild (ORL) ◇*</i>
Hans Pamela. <i>Anderson Kill PC*</i>
Kline Amy. <i>Saul Ewing LLP*</i>
Koch John. <i>Flaster Greenberg PC*</i>
Layden Daniel J. <i>Hangley Aronchick Segal Pudlin</i>
Mahoney Sean. <i>Kennedys CMK*</i>
Maniloff Randy J. <i>White and Williams LLP*</i>
Pike Kara. <i>Saul Ewing LLP*</i>
Serfass Stephen A. <i>Faegre Drinker</i>
Tully Nolan. <i>Faegre Drinker</i>
Widin Doug. <i>Reed Smith LLP</i>
Up-and-coming individuals
Jones Sandra. <i>Faegre Drinker*</i>
Turner Ashley L. <i>McCarter & English, LLP</i>
Associates to watch
R Leonelli Emma. <i>McGuireWoods LLP (ORL) ◇*</i>

* Indicates individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

Band 1

Jones Day

What the team is known for

Jones Day is a globally prominent firm with a strong Pittsburgh-based team handling sophisticated insurance coverage matters for prestigious clients. The practice advises corporate policyholders on insurance recovery and coverage disputes, as well as on other forms of commercial litigation. It offers notable experience in matters related to natural disasters and financial instability, including those arising in foreign jurisdictions. The team's expertise includes D&O suits and long-tail environmental claims. The lawyers represent high-profile clients across a range of industries, including the technology, engineering, energy and pharmaceutical sectors.

Strengths

"Jones Day has great experience and great bench strength."

"Jones Day is extremely well organized and knowledgeable about various lines of insurance coverage."

"Jones Day can handle incredibly sophisticated cases and issues. The firm brings practical solutions and is as maximally efficient."

Work highlights

Jones Day represents Cardinal Health in connection with all insurance issues arising from opioid litigation.

Notable practitioners

Michael Ginsberg represents policyholder clients in the full range of complex insurance coverage disputes. He has particular knowledge of environmental liabilities. **Strengths:** "Michael is a leading expert in his field and easy to work with." "Michael is the standard – genuinely the best in class, with unparalleled knowledge of environmental and insurance law along with litigation skills." "Michael is amazing to work with. He gives strong legal advice and creative solutions that take account of our business needs." **Matthew Divelbiss** is a go-to litigator for policyholders seeking recoveries under a wide array of policy lines. His experience spans D&O, general liability and property, among other areas. **Strengths:** "Matthew is an excellent attorney who is very knowledgeable and professional. He gets to the heart of the matter quickly, is great to work with and produces excellent results." "Matthew is knowledgeable and highly responsive and delivers excellent results."

K&L Gates

What the team is known for

K&L Gates represents corporate policyholders in a broad range of insurance matters, including construction defects, E&O claims and liability issues. The practice has significant experience acting for clients in asbestos coverage disputes and bad-faith litigation. The team frequently represents multinational corporations from the manufacturing, energy and aerospace industries, among others.

Strengths

"K&L Gates is responsive; the teams underneath

the partners are very good, and they are very open to my feedback."

"K&L Gates is one of the go-to recovery firms."

"They're practical and have a great reputation."

David McGonigle heads the insurance practice at K&L Gates. He focuses on coverage litigation concerning a range of issues, including asbestos, environment and product liability claims. **Strengths:** "He is first class – always practical and a subject matter expert in insurance coverage. David is fantastic to work with." "He's thorough, responsive and strategic." "David McGonigle is a very sophisticated and talented coverage expert."

Reed Smith LLP

What the team is known for

Reed Smith is a preeminent firm housing a diverse insurance practice. The team's areas of skill range from general liability and mortgage insurance to business interruption and crime coverage issues. The firm's standout regional reputation is reinforced by its global footprint and notable experience in international insurance disputes. The firm attracts an impressive roster of corporate policyholders from an array of industries, including healthcare, manufacturing and financial services. It also demonstrates expertise in handling insurance cases relating to workers' rights.

Strengths

"I find their expertise to be top-notch. They understand the insurance issues very well and provide strategic advice as we need it. The team is impressive and provides great responses."

"They're clearly one of leaders in the market."

"They're responsive and business-minded subject matter experts."

Notable practitioners

John Ellison represents policyholders in large insurance coverage disputes. He has experience in matters concerning a vast array of policies, including those relating to catastrophic losses and major property damage. **Strengths:** "He handles complex, high-profile and high-stakes cases." "John Ellison is a time-tested resource for insurance coverage disputes. We frequently turn to him for the right answer." "I am pleased with his expertise, responsiveness and general service." **Courtney Horrigan** handles insurance litigation for a broad base of policyholder clients, including leading pharmaceutical companies and financial institutions. **Strengths:** "Her creative approach positions the client for an outstanding outcome." "My team trusts and relies on the expertise of Courtney." "Courtney is an expert in complex insurance issues. She is also very experienced in assessing potential bad-faith claims." **Timothy Law** represents clients in disputes concerning a broad array of insurance recovery issues. He has key expertise in both litigation and international arbitration, with experience handling proceedings in both London and Bermuda. **Strengths:** "He's an excellent lawyer." **Doug Widin** has extensive experience in representing policyholders in large coverage disputes, including property insurance and professional liability matters. He also has notable expertise in handling class actions and bad-faith litigation.

Strengths: “Doug is a valued resource.”

Band 2

Faegre Drinker

What the team is known for

Faegre Drinker has a Philadelphia-based team with particularly deep knowledge of the property and casualty aspects of insurance cases. The practice also offers expert advice on life and health insurance matters to large insurance companies, agents and reinsurers. It is recognized for its versatile handling of both transactional and contentious insurance matters. The team has notable experience in representing insurers in putative class actions, as well as in long-term care insurance matters.

Strengths

“They look out for new issues; it’s a useful and very helpful function.”

“They have always been able to bring partners from other areas to support any request.”

“Faegre Drinker has a very well-rounded team. Their familiarity with the individual regulators is also very valuable.”

“Faegre has a broad range of resources to support our business and can bring in subject matter experts at the appropriate time. They are also customer-focused and meet timelines.”

Work highlights

Faegre Drinker represented Legal & General America and Banner Life Insurance Company in a putative nationwide class action alleging misrepresentation in connection with a premium universal life policy.

Notable practitioners

Daniel Krane focuses his practice on insurance regulatory matters. He regularly assists insurance companies on corporate transactions, as well as providing compliance advice. **Strengths:** “Daniel is uniquely qualified and knowledgeable about insurance regulatory matters.” “Daniel is knowledgeable, thorough and reliable in terms of his advice.”

Stephen Serfass is chair of the firm’s insurance litigation practice group. He assists clients in the full range of disputes and has particular expertise in the area of long-term care insurance. **Strengths:** “Stephen has excellent knowledge, experience and expertise. He’s a pleasure to partner with on complex issues.” “He’s a great guy with lots of knowledge that he is willing to share, but he is also very eager to learn from others’ perspectives.”

Nolan Tully is an experienced advocate who regularly assists long-term care and disability insurers with regulatory and contentious matters. **Strengths:** “Nolan has outstanding knowledge, expertise and experience, along with great interpersonal skills.” “Nolan is a wonderful partner to work with to achieve our goals.” **Nolan Tully** is a good guy and resource; he’s also very comfortable with healthy debates. **Sandra Jones** is noted for her experience assisting insurer clients with a wide range of matters, including those involving long-term care and life insurance. **Strengths:** “Sandra is a subject matter expert and one of the most knowledgeable people in the country. She provides quick answers to every question, and I enjoy working with her.”

Flaster Greenberg PC

What the team is known for

Flaster Greenberg PC’s insurance coverage team focuses on representing corporate and individual policyholders in various industries, including manufacturing, healthcare and construction. The firm has notable experience in business interruption and pandemic-related coverage claims as well as workplace injury and employment coverage.

Strengths

“Flaster provides good value for money; you get a high level of knowledge and expertise.”

“They are very knowledgeable. Everyone we have dealt with has been very good.”

Work highlights

Flaster Greenberg are representing the trustee of the Endo General

Unsecured Creditors Trust in an action seeking insurance coverage for a variety of underlying product liability claims involving opioids, surgical mesh products and rantidine products.

Notable practitioners

Lee Epstein is chair of Flaster Greenberg’s insurance counseling and recovery team. He advises and litigates on behalf of policyholder clients in areas including asbestos and toxic substance injuries, commercial and product liabilities, cyberattacks and housing and structure claims. Jay Levin handles a range of insurance matters including property claims, personal injury and professional liability disputes. **Strengths:** “He is an outstanding insurance recovery lawyer, and he is the first name we recommend in every instance.” “Jay is down to earth, perceptive in terms of what the client wants and able to deal well with the opposing parties. He doesn’t lose his cool and overall is just a really nice guy to interact with.” **John Koch** is recognized for his expertise acting for policyholders in coverage litigation arising from a variety of underlying issues. His experience spans toxic torts, business torts and product defect-related claims, among other things. **Strengths:** “John has a very positive reputation in the area.”

Hangley Aronchick Segal Pudlin & Schiller

What the team is known for

Hangley Aronchick Segal Pudlin & Schiller is a respected firm housing a broad insurance practice, encompassing coverage disputes along with bad-faith and long-tail litigation. The practice is recognized for its adroit handling of matters pertaining to asbestos and other environmental hazards, with further expertise in professional liability and construction defect and product liability. It also offers comprehensive reinsurance advice at all stages, with particular experience in representing healthcare systems. Its strong group of trial and appellate attorneys acts for major domestic and international insurers.

Strengths

“Hangley Aronchick is very strong in Pennsylvania.” Ronald Schiller chairs the firm and is an incredibly prominent presence in the insurance market. He is routinely called upon to handle complex insurance coverage litigation. **Strengths:** “His reputation is stellar.” “Ron deals with complex, high-profile matters.” Daniel Layden is an insurer-side litigator with experience in handling D&O and general lia-

bility insurance matters. He is active in national opioid crisis litigation.

Kennedys CMK

What the team is known for

The insurance coverage group at Kennedys handles complex and high-profile insurance matters. It is particularly active in high-profile construction matters but is also active in intellectual property, mass tort claims and pandemic-related business interruption.

Strengths

“Kennedys displays a good level of technical knowledge and strategy in the management of coverage disputes.”

Work highlights

Kennedys represented AXA XL companies in litigation regarding insurance coverage for Walgreens’ defense costs and liability in lawsuits and settlements regarding the opioid epidemic in the USA.

Notable practitioners

Louis Kozloff is sought after for his expertise in complex coverage disputes, including those arising from mass torts and construction defects.

Strengths: “Kozloff is an excellent lawyer who has great judgment and tremendous knowledge of the law. He’s also a very sensible litigator.”

Sean Mahoney acts for insurers in complex coverage disputes, with experience spanning management liability and life insurance disputes among other areas. He leads the US financial lines practice at Kennedys. **Strengths:** **Sean Mahoney** is an outstanding lawyer.

White and Williams LLP

What the team is known for

White and Williams has a renowned practice offering expert representation to insurers and reinsurers across an impressive range of areas, including coverage, bad-faith litigation and excess liability. It has notable strength in transactional and regulatory matters, complemented by the team’s adroit handling of complex alternative dispute resolution proceedings. The firm’s broad trial capabilities include handling data privacy, professional liability and toxic tort coverage claims. The lawyers have further expertise in substantial claims arising from bodily injury and wrongful death suits.

Strengths

“I am very impressed with the team’s professionalism.”

Work highlights

White and Williams continued to serve as national coordinating counsel for Munich Re’s COVID-19 first and third-party insurance claims. This work included both noncontentious and contentious aspects.

Patricia Santelle is highly regarded for her representation of insurance companies in an array of coverage disputes relating to environmental claims and toxic torts, among other things.

Strengths: “Patricia is responsive and understands our business very well.” Randy Maniloff is considered an expert in a range of insurance matters and regularly provides insurers with the benefit of his knowledge on issues including general and professional liability. **Strengths:** “Randy is a sharp

guy who does some high-level work with sophisticated clients.”

Band 3

Anderson Kill PC

What the team is known for

Anderson Kill boasts a specialist insurance recovery team that is highly regarded for its work for policyholders in insurance coverage disputes. The firm regularly advises clients from the energy and mining sectors alongside healthcare providers, municipal associations and education providers.

Strengths

“Anderson Kill’s service is fantastic. They go out of their way to make sure they respond in a timely and comprehensive manner.”

“Anderson Kill has a well balanced team in many areas.”

Work highlights

Anderson Kill represented Canpotex & Portland Bulk Terminals in the recovery of business interruption and property damages losses in excess of \$26 million.

Notable practitioners

Pamela Hans manages Anderson Kill PC’s Pennsylvania office. She assists policyholder clients with a range of insurance issues, including coverage of business interruption, bodily injury and breach of fiduciary duties. **Strengths:** “Pamela comes up with practical solutions; she knows the pros, cons and alternatives.” “Pamela provides excellent service, responds in a timely manner and anticipates our needs. She also understands our business needs and tailors her advice accordingly.” “She’s a really strong advocate who sets reasonable expectations and is constantly available. If someone needs a coverage attorney, I recommend Pamela.”

Buchanan Ingersoll & Rooney PC

What the team is known for

Buchanan Ingersoll & Rooney has a well-regarded insurance team that regularly advises clients in noncontentious and contentious matters across the state. The firm is regularly retained to provide insurance defense for clients across a range of industries. The firm is also noted for its prowess in the reinsurance space, regularly dealing with regulators and liquidators, and also advises troubled insurance companies, creditors and reinsurers at the intersection of insurance and bankruptcy.

Strengths

“Team members know their area of the law very well.”

“Buchanan Ingersoll’s bench has a great team of professionals with extensive knowledge and skills.”

Notable practitioners

Marc Tepper has a practice that includes representing individuals and corporations in insurance coverage disputes. He also has extensive experience handling complex commercial cases, including antitrust claims and business torts. **Strengths:** “Marc is very knowledgeable and has an extensive history and background in litigating cases.”

Cozen O’Connor

What the team is known for

Cozen O’Connor is a well-established firm that handles a broad range of insurance issues, including cases of bad faith, reinsurance and professional liability. The firm regularly represents insurers in complex life, health and accident insurance cases.

Strengths

“Cozen O’Connor has good commercial and reinsurance lawyers.”

Deborah Minkoff is a seasoned coverage litigation attorney and is experienced in professional and general commercial liability coverage. **Strengths:** “Deborah is my top resource.” “Deborah has an outstanding reputation.” “She’s a great attorney.”

Goldberg Segalla LLP

What the team is known for

Goldberg Segalla adeptly represents and advises insurers on a wide array of matters across the industry. The firm has particular experience handling complex insurance coverage disputes, including those arising from mass torts and environmental contamination.

Strengths

“Goldberg provides honest legal analysis and is straight talking; they don’t sugarcoat things for us.”

“I appreciate their responsiveness – that’s the culture at the firm.”

“I have been very pleased with their work on complex matters. I’ve also enjoyed working with several attorneys with varying experience levels.”

Michael Hamilton leads Goldberg Segalla LLP’s global insurance services teams in Pennsylvania. He has vast experience in insurance coverage claims, liability issues and commercial litigation, as well as in appellate work. **Strengths:** “He’s a leader in the field who knows what he’s talking about.”

Gordon Rees Scully Mansukhani, LLP

What the team is known for

Gordon Rees Scully Mansukhani is respected for its high-quality representation of national and international insurers in complex coverage disputes. The practice offers expertise in general liability claims and provides additional counsel in related bankruptcy proceedings. Its extensive litigation capabilities see it frequently defend against high-value class actions. The firm is experienced in excess verdict and bad-faith insurance claims, and also demonstrates notable strength at appellate level.

Notable practitioners

Megan Bailey in the Philadelphia office is a key contact.

McCarter & English, LLP

What the team is known for

McCarter & English has a reputable insurance team noted for its policyholder counsel in insurance coverage matters. The firm regularly advises policyholders in both noncontentious and contentious work, representing a range of companies in state and federal court.

Joann Lytle advises policyholders on insurance coverage disputes and liability issues, with a particular focus on the healthcare sector. **Strengths:**

“I’ve always been impressed with her work.” “She handles complex matters and has tremendous experience in trials and arbitrations.” Ashley Turner is developing a strong practice centered on policyholder first- and third-party claims for clients including managed care providers, home builders and contractors.

Saul Ewing LLP

What the team is known for

Saul Ewing LLP is recognized for its notable breadth of insurance regulatory expertise as well as its litigation capabilities, with experience advising a range of insurers and reinsurers. The firm offers strengths in development and approval, as well as assisting with licensing matters alongside advising on various compliance questions.

Strengths

“The dedication and accessibility of this firm is unparalleled. I am very pleased with the service I receive; they always rise to the occasion.”

“We have been very impressed with the quality of the work and the service provided.”

“The team has a breadth and depth of industry experience; they have plenty of experienced practitioners who are able to handle highly sophisticated matters.”

“When it comes to explaining the crux of the matter, they are to the point and thorough. They always want to make sure that what we have asked for has been fulfilled.”

“I value the firm’s commercial awareness the most. The team understands the practicality of our business and puts relevant legal terms into language we can understand.”

Work highlights

Saul Ewing represented AEGIS in litigation filed by PPL Corporation challenging the denial of coverage under a \$25 million excess directors and officers insurance policy issued by AEGIS to PPL.

Notable practitioners

Amy Kline is sought after for her expertise advising a range of insurers and reinsurers on insurance matters, including compliance. She is co-chair of Saul Ewing’s insurance group.

Strengths: “Amy is very skilled in her practice areas. She is knowledgeable, experienced, resourceful, professional and responsive to her client.” “She’s responsive, insightful and pleasant to deal with.”

Kara Pike has considerable experience in insurance regulatory matters, which sees her assist clients across the industry in a wide array of issues. She has experience advising on product development and approvals, as well as licensing matters.

Strengths: “Kara provides a solution-oriented service and knows the landscape and how to navigate it. She does a really good job of understanding what a client needs and is trying to accomplish.” “Kara is the consummate professional. Her knowledge base, principles, reliability and responsiveness are impeccable. She understands our mission and is vital to our success.” “Kara is detail-oriented, hits her commitments in terms of turnaround times and follow-up and is excellent at coordinating resources as appropriate.” “She guided us brilliantly. She is a very experienced insurance litigator with a calm demeanor and strong relationships in the industry.”

Stewart Smith Law

What the team is known for

Stewart Smith Law is noted for its expertise in first-party and third-party coverage disputes, as well as offering capabilities in bad faith litigation.

Notable practitioners

Bryan Petrilla is a key contact at the firm.

Other Ranked Lawyers

Steven Davis of Duane Morris LLP has a deep knowledge of insurance coverage law. He has experience in D&O and E&O policies. **Strengths:** **Steven Davis** is extremely knowledgeable and practical.

“He is accessible and does a great job.”

John Haggerty has a steady diet of complex insurance disputes as part of a broad-based commercial litigation practice. He co-chairs Fox Rothschild’s class actions group. **Strengths:** *“John provides good responsiveness, communication and dedication to client service.”*

Intellectual Property

Intellectual Property
Leading Firms
Band 1
BakerHostetler LLP
Dechert LLP
Band 2
Akin
Duane Morris LLP
K&L Gates
Morgan, Lewis & Bockius LLP
Band 3
Ballard Spahr LLP
Buchanan Ingersoll & Rooney PC
DLA Piper LLP (US)
Flaster Greenberg PC
Royer Cooper Cohen Braunfeld LLC
Troutman Pepper Locke LLP
The Webb Law Firm
Band 4
Ference & Associates
ND Galli Law LLC
Panitch Schwarze Belisario & Nadel LLP
Volpe and Koenig, PC
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1

BakerHostetler LLP

What the team is known for

BakerHostetler is a stellar force in the market, with a highly regarded breadth of knowledge across the IP space. The team provides work of the highest standard in rights planning, prosecution and litigation, with particular expertise in the hi-tech and life sciences arenas. Its enviable client base includes multinational pharmaceutical, technology and telecommunications companies.

Strengths

“BakerHostetler has tremendous expertise and steadfast client commitment.”

“The team has a deep knowledge of the relevant subject matter and the ability to react quickly to changing business needs.”

“BakerHostetler’s team is very timely. They provide strategic advice based on their knowledge of the law.”

Work highlights

BakerHostetler LLP assisted Servier with the creation, development and prosecution of a major

Intellectual Property
Senior Statespeople
Senior Statespeople: distinguished older partners
Byrne Richard L. <i>The Webb Law Firm</i>
Flannery Kevin M. <i>Dechert LLP*</i>
Leading Individuals
Band 1
Black Martin J. <i>Dechert LLP*</i>
Gundersen Glenn A. <i>Dechert LLP*</i>
Lucci Joseph. <i>BakerHostetler LLP*</i>
Band 2
Frandsen Nancy R. <i>Royer Cooper Cohen Braunfeld LLC*</i>
Goettle Daniel J. <i>BakerHostetler LLP*</i>
Maslowski Steve. <i>Akin</i>
Miller Camille. <i>Cozen O’Connor (ORL) ◇</i>
Wolfsohn David J. <i>Duane Morris LLP*</i>
Band 3
Beardell Jr Louis W. <i>Morgan, Lewis & Bockius LLP</i>
Cannuscio Robert. <i>Faegre Drinker (ORL) ◇</i>
Goranin Aleksander J. <i>Duane Morris LLP*</i>
LaVine Jordan A. <i>Flaster Greenberg PC*</i>
Leace Benjamin. <i>Buchanan Ingersoll & Rooney PC</i>
Lodise Ph.D. Stephanie A. <i>BakerHostetler LLP*</i>
McElhinny Patrick. <i>K&L Gates*</i>
Pecsenye Timothy D. <i>Blank Rome LLP (ORL) ◇</i>
Samuels Steven B. <i>BakerHostetler LLP*</i>
Singer James. <i>Fox Rothschild (ORL) ◇*</i>
Tillery M Kelly. <i>Saxton & Stump (ORL) ◇</i>
Band 4
Bonella Michael. <i>Flaster Greenberg PC*</i>
Danoff Diane S. <i>Dechert LLP*</i>
Doyle Kathryn R. <i>Saul Ewing LLP (ORL) ◇</i>
Endejann Nicole. <i>DLA Piper LLP (US)*</i>
Farsiou David N. <i>BakerHostetler LLP*</i>
Ference III Stanley D. <i>Ference & Associates</i>
Galli Nicole. <i>ND Galli Law LLC*</i>
Hsing Weihong. <i>Ice Miller LLP (ORL) ◇</i>
Kennedy Paul J. <i>Troutman Pepper Locke LLP*</i>
McIlvaine III John W. <i>The Webb Law Firm</i>
McLaughlin Nicole. <i>Duane Morris LLP*</i>
Miller Raymond A. <i>DLA Piper LLP (US)*</i>
Pearson Matthew. <i>Akin</i>
Rzonca Lynn E. <i>Ballard Spahr LLP</i>
Tobin Donna. <i>Royer Cooper Cohen Braunfeld LLC*</i>
Associates to watch
Wolfe Joseph. <i>DLA Piper LLP (US)*</i>

portion of its oncology-related intellectual property.

Notable practitioners

Joseph Lucci is a respected patent attorney with

experience in prosecution and litigation, particularly in the pharmaceutical sector. **Strengths:** *“Joseph is a very experienced lawyer.” “Joseph is strategic and is a good, active listener.”* Daniel Goettle earns recognition for his patent litigation work in the technology and telecommunication sectors. **Strengths:** *“Daniel has strong knowledge of patent law, in particular about how to present it in a way where a non-patent expert will understand the key issues.”* Stephanie Lodise has impressive experience in advising pharmaceutical companies on patent portfolio management and development. **Strengths:** *“Stephanie is smart and creative in her analysis.” “Stephanie knows the space well and is great to work with.”* Steven Samuels frequently counsels technology companies on their patent applications and portfolio management issues. He often acts for clients in the software and communications industries. David Farsiou engages in patent prosecution work for high-level clients in the pharmaceutical and biotechnology markets.

Dechert LLP

What the team is known for

Dechert LLP has a widely respected practice well versed in the full spectrum of IP matters, acting for a broad portfolio of international clients. The firm is considered the market leader in copyright and trademark matters, with a focus on searching, clearance and transactional work. It provides adept representation to leading names in the food and beverage, pharmaceutical and consumer goods industries.

Strengths

“Dechert’s team is approachable, knowledgeable and experienced.”

“The team takes a holistic approach, and their communications are also timely and to the point.”

“Dechert provides a through a combination of savvy tactics, solid research and excellent courtroom presentation.”

Work highlights

Dechert LLP represented Zillow in a case brought by REX for allegedly conspiring with the National Association of Realtors to make anticompetitive and deceptive changes to its display of online real estate listings, which REX claimed forced them out of business.

Kevin Flannery has wide-ranging expertise in patent and trade secrets disputes. He frequently acts for clients from industries including life

sciences and technology. **Strengths:** “Kevin excels in his excellent research and writing.” Martin Black heads the firm’s IP litigation group and maintains a respected practice representing clients in disputes involving patents, trademarks and copyright. **Strengths:** “Martin is a skilled trial lawyer and a creative mind when it comes to litigating patent cases and understanding business objectives.” Glenn Gundersen has a distinguished trademark background and acts for household-name clients on matters including portfolio management, prosecution and licensing. Diane Danoff chairs the firm’s global trade secret litigation group and has notable experience in advising clients on contentious trademarks, trade secrets and patent matters. **Strengths:** “Diane is very strong in understanding the business needs of the client.”

Band 2

Akin

What the team is known for

Akin is renowned throughout the field for its work on complex patent litigation. The group offers expertise in life sciences litigation and acts for an impressive array of pharmaceutical and medical technology clients. It is noted for its work in the burgeoning field of biosimilar and biogeneric litigation. It is also adept at representing clients in inter partes and post-grant reviews before the PTAB.

Strengths

“Akin has an excellent litigation team and a strong technology focus. They are very strong in analysis, strategy and execution.”

Work highlights

Akin represented Butterfly Network in a multi-patent infringement case brought by FUJIFILM Sonosite concerning seven patents related to various aspects of ultrasound technology.

Notable practitioners

Steve Maslowski frequently acts for life sciences companies in complex patent infringement matters. **Strengths:** “Steve is an experienced and effective litigator.” “Steve is smart and great on his feet in court.” **Matthew Pearson** is a patent litigator specializing in pharmaceuticals and biotechnology. **Strengths:** “Matthew is a good litigator.”

Duane Morris LLP

What the team is known for

Duane Morris has an experienced group with a breadth of highly effective practitioners capable of providing assistance on the full range of IP matters, including patents, trademarks, copyrights and licensing. The group acts for an impressive raft of clients, including market leaders in life sciences, consumer products, telecommunications and beverages. It represents both defendants and plaintiffs in IP litigation concerning patent and copyright infringement as well as trade secret and noncompete disputes.

Strengths

“Duane Morris is attentive, responsive and knowledgeable.”

Work highlights

Duane Morris LLP co-represented Current Lighting in an 18-patent, three-jurisdiction patent infringement litigation against one of its main competitors, Signify Lighting.

Notable practitioners

David Wolfsohn is a much-admired IP litigator with considerable expertise across an array of complex disputes. He is regularly called upon by clients from a wide range of industries to act in high-value infringement trials. **Strengths:** “He is a great lawyer.” Aleksander Goranin regularly represents major technology and life sciences clients in complex IP litigation. His broad disputes expertise encompasses infringement and trade secret suits. **Strengths:** “Aleksander brings practicality and a technical understanding to matters.” **Nicole McLaughlin** comes recommended for her work handling trademark disputes. She offers further expertise in advising on procurement and global brand management.

K&L Gates

What the team is known for

K&L Gates is well versed in patent and trademark prosecution, enjoys a fine reputation for its counsel in IP disputes, and is particularly known for its work on the plaintiff side. It is skilled in representing organizations within the technology and manufacturing sectors and also advises a number of major educational establishments.

Strengths

“K&L Gates offers excellent responsiveness and quality of service.”

“The team has technical knowledge and is very adept at handling complex and sophisticated matters.”

Work highlights

K&L Gates advised Visa on the preparation and prosecution of its global patent portfolio.

Notable practitioners

Patrick McElhinny frequently litigates complex patent infringement disputes on behalf of clients in highly technical industries. **Strengths:** “Patrick is experienced, knowledgeable and strategic.”

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan, Lewis & Bockius LLP offers a respected IP group with notable experience in advising on a broad array of complex patent and copyright matters. Its areas of expertise include high-value patent litigation in a range of venues, as well as patent prosecution and strategic counseling. The team’s impressive client base includes household-name technology and life sciences companies.

Strengths

“Morgan Lewis is comprised of true professionals with advanced and uniquely qualified expertise who, simply put, know how to get the job done. Their advice and legal competence is apparent.”

“Morgan Lewis has litigation prowess and industry recognition, and provides excellent service, responsiveness and thoroughness.”

“The team is detail-oriented and has high-quality output and customer interaction.”

Work highlights

Morgan, Lewis & Bockius LLP assisted MannKind with protecting its V-Go insulin delivery patch

using a variety of design and utility patents.

Louis Beardell draws upon wide-ranging patent expertise to advise clients on infringement, portfolio management and transactional due diligence. He regularly advises life sciences and technology sector clients. **Strengths:** “Lou is a great resource and strong counsel.”

Band 3

Ballard Spahr LLP

What the team is known for

Ballard Spahr has a comprehensive IP practice offering contentious and noncontentious services for clients. It is well known for trademark prosecution, transactional services and portfolio management. It also regularly represents clients in patent infringement cases. The group is routinely sought after for its counsel by a host of leading research institutions, universities and businesses.

Strengths

“Its service levels and responsiveness are among the things that make Ballard Spahr stand out. They are able to move matters forward promptly.”

Lynn Rzonca heads the firm’s IP group and is well versed in a broad range of trademark, copyright and patent concerns, including both enforcement and development. **Strengths:** “Lynn is strategic and easy to work with.”

Buchanan Ingersoll & Rooney PC

What the team is known for

Buchanan Ingersoll & Rooney has a comprehensive IP practice covering patent, trademark and copyright matters, taking in prosecution and administrative proceedings. The group acts for clients across a range of areas, including education, manufacturing and electronics. It regularly represents both domestic and international companies in the management and protection of substantial trademark and patent portfolios.

Strengths

“The team is reliable in its management of time-sensitive patent actions and gives sound legal advice and patent strategy, all while appreciating the nuances of the client.”

“The team provides quick and thorough response times and is knowledgeable on US patent laws.”

Work highlights

Buchanan Ingersoll & Rooney PC represented Tube-Mac in a trade secrets dispute brought by a competitor alleging that a Tube-Mac contractor had stolen trade secrets and made false statements in promoting Tube-Mac products and services.

Notable practitioners

Benjamin Leace represents clients in a range of complex IP disputes, frequently litigating matters including patent assertion and defense and trade secrets misappropriation on behalf of clients from an array of industries. **Strengths:** “Benjamin is a good trademark litigator.”

DLA Piper LLP (US)

What the team is known for

DLA Piper LLP offers comprehensive strategy and portfolio management advice for a range of clients, including those in the life sciences, phar-

maceutical and technology sectors. It also boasts a strong track record in complex patent disputes. The group provides advice on the IP aspects of corporate transactions, where the firm's multi-jurisdictional presence is an advantage.

Strengths

"DLA Piper understands business challenges and works with clients in a seamless fashion."

"DLA Piper's team stands out for its timely responses, thoughtfulness and communication skills."

"They are smart and experienced and have the bandwidth to handle complex matters."

Work highlights

DLA Piper LLP (US) conducted IP due diligence on behalf of F-Prime, which co-led the \$157 million Series B financing of Engrail Therapeutics.

Notable practitioners

Nicole Endejann specializes in providing strategic intellectual property counsel and patent prosecution, as well as due diligence support for corporate transactions. **Strengths:** *"Nicole has a deep understanding of the science and is good at finding creative solutions."* *"Nicole is an excellent IP counsel, and she always thoughtfully applies IP law."* *"Nicole provides practical advice and good insights into market trends."* Raymond Miller advises clients across the full gamut of intellectual property matters, including patent prosecution and due diligence in relation to transactions. He demonstrates particular expertise in the pharmaceutical and biotechnology sectors, among others. **Strengths:** *"Raymond provides excellent legal services based on deep scientific and legal knowledge. He also provides highly convincing legal advice from a commercial perspective."* *"Ray is a true subject matter expert."* *"Ray has a keen mind that understands what businesses needs."* **Joseph Wolfe** enjoys a growing reputation for his expertise in intellectual property matters relating to artificial intelligence and technology. **Strengths:** *"Joseph is a highly intelligent patent attorney who takes the time to explain the most difficult topics to non-experts."* *"Joe is a fantastic associate."*

Flaster Greenberg PC

What the team is known for

Flaster Greenberg has a respected practice, with a team of experienced practitioners providing a multidisciplinary approach to IP matters. The group is well known for prosecution and portfolio management work in a number of fields, such as media, apparel, chemicals and manufacturing. It is well versed in a range of issues pertaining to both patent and trademark law, with notable experience in advising on internet-related IP disputes.

Strengths

"The firm has both expertise and ability to devise strategic recommendations that align with clients' particular business objectives."

"Flaster Greenberg responds in a timely manner and provides excellent client service."

Work highlights

Flaster Greenberg managed the trademark portfolio of CRC Industries.

Notable practitioners

Jordan LaVine is recognized for his considerable expertise in trademark and copyright law, and

has wide-ranging experience in both advisory and contentious matters. **Strengths:** *"Jordan is efficient and reliable – a subject matter expert."*

Michael Bonella has a strong patent practice and is very well versed in handling complex patent litigation matters. He is regularly sought out by well-known clients from the manufacturing industry. **Strengths:** *"Michael is very pragmatic and thinks about the endgame, giving advice that suits the matter you're trying to solve."*

Royer Cooper Cohen Braunfeld LLC

What the team is known for

Royer Cooper Cohen Braunfeld LLC has a robust IP practice spanning both contentious and non-contentious issues. The group excels in the representation of clients in complex trademark and patent disputes, as well as trademark portfolio management issues. The group is regularly instructed by clients in the cannabis and biotech industries, among others.

Strengths

"Royer Cooper is an excellent firm."

Work highlights

Royer Cooper Cohen Braunfeld LLC represented the Estate of George Nelson in a case brought against MillerKnoll alleging the fraudulent procurement of intellectual property of George Nelson's Bubble Lamp design.

Notable practitioners

Nancy Frandsen of Royer Cooper Cohen Braunfeld LLC (RCCB) demonstrates notable expertise across a range of contentious and noncontentious copyright and trademark matters, from portfolio management to infringement cases. **Strengths:** *"Nancy is a tremendous litigator and has a deep knowledge base due to her years of practice and the different types of matters she's encountered."* **Donna Tobin** of Royer Cooper Cohen Braunfeld LLC has a robust IP practice focusing on trademark and copyright matters, ranging from infringement litigation to strategic advice and portfolio management. **Strengths:** *"Donna is a good trademark attorney."* *"Donna is amazing with clients. She is able to take a complicated concept and explain it in a way that makes sense."*

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP is a full-service IP provider with an impressively varied client roster and experience in litigation and prosecution involving all of the core IP rights. It boasts an array of lawyers with expertise across many fields, including life sciences, computer software and pharmaceuticals. It is also noted for its work in the media and entertainment space and the financial services and education sectors. The group offers skilled representation in high-value patent and trademark disputes, as well as providing transactional due diligence and strategic portfolio counseling.

Strengths

"Troutman Pepper Locke is a full-service firm with excellent lawyers."

Work highlights

The firm advised Five Below on a variety of intellectual property matters, including the management of their trademark and patent portfolios,

reviewing licensing and IP-related agreements.

Paul Kennedy maintains a well-rounded IP practice, frequently acting in contentious and non-contentious copyright and trademark matters. He also has experience in trade secret and unfair competition disputes. **Strengths:** *"Paul has a calm demeanor, takes a practical approach and is extremely knowledgeable in all aspects of trademark law."*

The Webb Law Firm

What the team is known for

The Webb Law Firm is a Pittsburgh-based boutique with an excellent reputation for IP prosecution, litigation and commercialization. It has a sterling track record in patent work and strong international capabilities. The group is frequently engaged by clients from a diverse range of industries, including life sciences, technology and manufacturing.

Strengths

"They are smart lawyers with strong credentials."

Richard Byrne maintains a multifaceted IP practice that includes patent and trademark prosecution and protection. He is further noted for his ability to advise on complex cross-border matters. John McIlvaine is frequently called upon to handle work in the patent and trademark fields, including both counseling and dispute resolution.

Strengths: *"John is a good litigator."*

Band 4

Ference & Associates

What the team is known for

Ference & Associates is a noted boutique specializing in patent and trademark matters. The team handles all aspects of portfolio management, including counseling and litigation, as well as providing due diligence support in relation to transactions. It handles matters across multiple sectors for local, national and international clients.

Strengths

"The firm has highly experienced attorneys with extensive patent and copyright protection experience. They are also efficient and responsive to our needs."

"They are extremely experienced and capable of handling the most complex matters."

"They have a clear understanding of market realities."

Stanley Ference of Ference & Associates frequently advises on a broad range of IP concerns, including patent applications, trademark portfolio management and anticounterfeiting matters. **Strengths:** *"Stanley is great at understanding the context and seeing the bigger picture."*

ND Galli Law LLC

What the team is known for

ND Galli Law LLC is a highly skilled boutique offering recognized for its handling of copyright, patent and trademark infringement disputes. The group is also experienced in providing due diligence support on commercial transactions, as well as advice on the governance and management of trade secrets. It advises clients across a wide variety of sectors, including life sciences,

food and beverages and healthcare, among others.

Strengths

*"The team is very thorough and detail-oriented."
"The attorneys are incredibly smart team players."*

Notable practitioners

Nicole Galli of ND Galli Law LLC is well regarded for her impressive intellectual property practice. She has in-depth experience of complex litigation matters involving a range of industries, including fashion and technology. **Strengths:** *"Nicole is extremely effective at navigating the courtroom."
"Nicole is very focused and detail-oriented."
"Nicole is a smart lawyer and is very comfortable with her subject matter."*

Panitch Schwarze Belisario & Nadel LLP

What the team is known for

Panitch Schwarze Belisario & Nadel is an experienced IP boutique known for its wide-ranging capabilities in domestic and cross-border patent and trademark matters. It is also regularly called upon for its expertise in copyright and domain name issues. The group acts for clients in a wide range of industries, including chemicals, consumer brands, electronics, life sciences and software.

Strengths

"Panitch Schwarze handles complex matters and deals with them effectively."

Work highlights

Panitch Schwarze Belisario & Nadel LLP secured the grant of US Patent No 11,857,737 for Prytime Medical Devices to protect their minimally invasive catheter for hemorrhage control.

Notable practitioners

Philip Hirschhorn is a key contact at the firm.

Volpe and Koenig, PC

What the team is known for

Volpe and Koenig is a specialist IP firm with a strong reputation in patent prosecution and particular expertise in electronics and computer science matters. The group is also recognized for its strengths across the life sciences and automotive spaces. It acts for a distinguished roster of both domestic and cross-border clients. It also advises on all aspects of portfolio strategy and development, including patent procurement, licensing matters and patent litigation.

Strengths

"Volpe and Koenig has very intelligent and thoughtful attorneys."

Notable practitioners

Anthony Volpe and Frederick Koenig are key contacts at the firm.

Other Ranked Lawyers

Robert Cannuscio of Faegre Drinker Biddle & Reath, LLP is an experienced IP practitioner with a broad caseload that includes patent and trademark work, particularly in highly technical sectors. **Strengths:** *"Robert has that rare combination of experience, ability and attentiveness to client needs and schedules."
"Robert is a true pleasure to work with; knowledgeable, detail-oriented and responsive."
"Robert provides sound legal advice paired with solid commercial acumen, weighing up the pros and cons of our legal decisions in a clear and thoughtful way."
"Robert is responsive and pragmatic, showing commercial awareness and the ability to quickly understand the issues at hand."*
Kathryn Doyle of Saul Ewing LLP regularly handles patent procurement and infringement for life sciences companies and universities. She draws upon an impressive scientific background to

advise on highly technical patent matters.

Weihong Hsing of Ice Miller LLP advises right-holders, large and small, on domestic and worldwide patent portfolio development and the management of all stages of the product life cycle, in areas such as biotechnology, pharmaceuticals, agriculture and diagnostics.

Camille Miller chairs Cozen O'Connor's IP group and is noted for her expertise in complex trademark and copyright matters, frequently representing clients from industries including pharmaceuticals and food and beverages. **Strengths:** *"Camille is client-focused, responsive and very effective. She is also able to clearly communicate about the arcane world that is trademark law."
"Camille is very accessible and good at providing commercially relevant advice."*

Camille Miller is a highly experienced copyright and trademark attorney.

"She is not just responsive, but also proactive – Camille keeps us ahead of the game."

Timothy Pecsénye of Blank Rome LLP earns praise for his work advising clients on a broad range of portfolio management concerns. He frequently handles matters with sizable cross-border elements. **Strengths:** *"He is a capable and responsive attorney."*

James Singer of Fox Rothschild advises clients from highly technical industries on complex patent prosecution and protection matters. He has additional capability in copyright and trademark mandates. **Strengths:** *"He is a terrific lawyer."*

Kelly Tillery of Saxton & Stump is noted for his significant expertise in anticounterfeiting matters, frequently litigating complex disputes and obtaining injunctions on behalf of his clients.

Strengths: *"Kelly is very good at what he does; he's a real trial lawyer."*

Labor & Employment

Band 1

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan, Lewis & Bockius maintains its position as one of the leading labor and employment practices in Pennsylvania. Its strength in employment litigation includes advising on noncompete disputes, wage and hour claims, and discrimination suits. The firm is also noted for its strong non-contentious labor practice. The team is adept at handling matters for clients in sectors such as transportation, pharmaceuticals, energy, and food and beverages.

Strengths

"The entire firm provides the highest level of customer service. They know our business, listen to our goals and help us to successfully achieve them."

"The firm are extremely experienced in complex class action matters."

"The attorneys possess expert-level knowledge on federal, state and local employment laws and provide solution-oriented, practical advice that helps businesses understand and make necessary changes."

"I believe the Morgan Lewis team really stands out and separates itself in terms of responsiveness to client needs and concerns and in the practical nature of the guidance and support provided."

"Morgan Lewis does a very good job handling com-

plicated and high-profile matters, including balancing the company's and participants' interests in those matters."

Notable practitioners

Steven Wall is managing partner at Morgan Lewis. He earns recognition for his handling of various complex employment cases, including sexual harassment and discrimination claims. **Strengths:** *"Steven is one of the most creative labor lawyers in America and a real dean of the labor Bar. He is an excellent strategist during negotiations with labor unions."* **Michael Banks** is an acknowledged leader in employment law who is routinely called on to handle sophisticated employment disputes. **Strengths:** *"Michael is smart, strategic and*

Labor & Employment
Leading Firms
Band 1
Morgan, Lewis & Bockius LLP
Band 2
Ballard Spahr LLP
Cozen O'Connor
Duane Morris LLP
Faegre Drinker
Fisher Phillips
Littler Mendelson, PC
Band 3
Blank Rome LLP
Buchanan Ingersoll & Rooney PC
Ogletree, Deakins, Nash, Smoak & Stewart, PC
Reed Smith LLP
Band 4
Fox Rothschild
Greenberg Traurig, LLP
Holland & Knight LLP
Jackson Lewis P.C.
Klehr Harrison Harvey Branzburg LLP
Troutman Pepper Locke LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

always responsive.” Sarah Bouchard has broad experience in employment matters, and regularly handles OSHA whistle-blower claims and discrimination disputes. John Lee is recognized for often representing employers in class and collective actions across the country concerning a range of employment issues. **Strengths:** “John Lee is a top-notch attorney whom you can rely on to provide helpful, accurate and timely advice and support.” Michael Puma is highly regarded for the quality of his practice in labor and employment matters. He is particularly experienced in wage and hour class actions and noncompete litigation. **Strengths:** “Michael is very business-oriented.” “Michael provides excellent client service.”

Band 2

Ballard Spahr LLP

What the team is known for

Ballard Spahr is recognized for its distinguished labor law practice, which includes advising management-side clients on collective bargaining and NLRB proceedings. The firm also maintains an active employment litigation practice, with particular expertise in wage and hour actions. Its broad industry experience includes particular strengths in the healthcare and higher education markets.

Strengths

“Ballard Spahr are subject matter experts in labor and employment law, and they always have an expert for specific issues.”

“The breadth of knowledge across the firm is strong and they are incredibly responsive.”

Work highlights

Ballard Spahr LLP represented Delaware County in a putative class action filed by current and former public defenders alleging gender-based discrimination.

Shannon Farmer is best known for her work in

Labor & Employment
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Berkowitz Alan D. Dechert LLP (ORL) ◇ *
Fritton Karl. Littler Mendelson, PC *
Eminent Practitioners
Ryan Casey. Reed Smith LLP
Wall Steven R. Morgan, Lewis & Bockius LLP
Leading Individuals
Band 1
Banks Michael L. Morgan, Lewis & Bockius LLP
Haller Anthony. Blank Rome LLP
Band 2
Begley Sara. Polsinelli PC (ORL) ◇ *
Bouchard Sarah. Morgan, Lewis & Bockius LLP
Boudreau James. Reed Smith LLP
Farmer Shannon D. Ballard Spahr LLP
Foley Mark J. Faegre Drinker
Giotto Thomas S. Cozen O'Connor
Malloy Elizabeth A. Cozen O'Connor
Pedrow Brian D. Ballard Spahr LLP
Segal Jonathan A. Duane Morris LLP *
Stief Christopher P. Fisher Phillips
Band 3
Gamburg Donald D. Ogletree, Deakins, Nash, Smoak
Moran Christopher J. Troutman Pepper Locke LLP *
Pasek Jeffrey. Cozen O'Connor
Woolf David J. Faegre Drinker
Band 4
Avila Michael P. Fisher Phillips *
Barbieri Catherine. Fox Rothschild *
Barton Thomas J. Faegre Drinker
Buziak Leigh-Ann. Blank Rome LLP
Centeno Joseph. Buchanan Ingersoll & Rooney PC
Curley Michael. Duane Morris LLP *
D'Angelo Jr Alfred J. Cozen O'Connor
Derewicz Kristine Grady. Littler Mendelson, PC *
Dubler Janice. Ogletree, Deakins, Nash, Smoak & Stewart
Fontana Matthew A. Faegre Drinker
Holt James. Fisher Phillips *
Johns Daniel V. Cozen O'Connor
Krause Jonathan. Klehr Harrison Harvey Branzburg LLP *
Lee W. John. Morgan, Lewis & Bockius LLP
Murphy Terrence H. Littler Mendelson, PC *
Pavlick Michael A. K&L Gates (ORL) ◇ *
Presley Marla. Cozen O'Connor
Puma Michael J. Morgan, Lewis & Bockius LLP
Sato Nan. Fisher Phillips
Servodidio Thomas G. Duane Morris LLP *
Sobol Daniel. Blank Rome LLP
Tuite Jaime. Buchanan Ingersoll & Rooney PC
Wright William. Fisher Phillips
Up-and-coming individuals
Dante Meredith S. Ballard Spahr LLP
Fask Sarah. Littler Mendelson, PC *
Associates to watch
Siegel Zachary. Hogan Lovells US LLP (ORL) ◇

the traditional labor arena, and often works with clients in the education and healthcare sectors. **Strengths:** “Shannon is a terrific labor lawyer.” “Shannon is a fantastic strategic partner. She is available to discuss legal issues and can explain complex concepts in a manner that is easy for stakeholders to understand.” Brian Pedrow leads the team and is called on for counsel on disputes centered on discrimination, harassment and unfair labor practice, among other issues. **Strengths:**

“Brian is a great attorney. He stays on top of the law, knows the nuances of the law and can find an answer very quickly. I have not seen anyone who stays as current on the law as him.” “Brian is unbelievably knowledgeable, hard-working and always willing to step into a case.” “Brian is incredibly responsive to any inquiry and takes into account the needs of the business when dispensing advice.” Meredith Dante has experience in advising clients on discrimination, harassment, whistle-blower complaints, and wage and hour issues. **Strengths:** “Meredith is extremely knowledgeable and strategic.” “Meredith is very good at communication and has good judgment.”

Cozen O'Connor

What the team is known for

Cozen O'Connor has a comprehensive labor and employment practice that draws on a strong bench of litigators. The firm is frequently retained in high-stakes judicial and administrative disputes, including discrimination claims, wage and hour actions, and equal pay matters. Also noted for its expertise in managing labor relations and handling related arbitration, Cozen O'Connor represents clients from an array of sectors including healthcare, education, manufacturing and technology.

Strengths

“Cozen O'Connor have subject matter expertise and the ability to understand nuances and the needs of our business.”

“The firm has a deep understanding of the issues, but more than that, they take the time to understand our business needs and our culture.”

“Cozen O'Connor has an experienced and creative team with a depth of knowledge and outstanding negotiation skills.”

Work highlights

Cozen O'Connor represented the University of Pennsylvania in its labor law matters, including successfully defending against bad faith bargaining charges involving the university's resident advisers.

Notable practitioners

Thomas Giotto commands respect for his employment work, particularly in class actions, wrongful discharge and discrimination claims. He is also recommended for advice on collective bargaining negotiations. **Strengths:** “Thomas's industry knowledge is a critical asset. He knows labor law inside and out, and provides practical and executable guidance.” “Thomas is excellent. His advice is current and tailored to our company and our situations.” “Thomas is practical, business-oriented and most willing to tackle the most difficult labor and employment issues.” Elizabeth Malloy is noted for her skills in lawsuits concerning discrimination and harassment. She has experience in defending high-value class action claims. **Strengths:** “Elizabeth is an outstanding trial lawyer.” Jeffrey Pasek advises employers on a host of contentious matters. He is well regarded for supporting clients on discrimination and harassment claims, and in wage and hour disputes. **Strengths:** “Jeffrey is an experienced lawyer who provides us with practical advice.” Alfred D'Angelo has significant experience in negotiating collective bargaining agreements. His clients span many industries,

including healthcare, manufacturing and hospitality. **Strengths:** *“Alfred understands the law and has the relationships that you need to maintain successful labor relations.” “Alfred provides thorough analyses of complex situations and lays out all possible pathways and outcomes so we can make informed decisions.” “Alfred is simply a top-notch labor attorney with a unique level of sophistication and industry awareness.”* Daniel Johns has considerable knowledge in a range of labor and employment matters. His expertise includes collective bargaining negotiations and the defense of claims regarding age discrimination, sexual harassment and the misappropriation of trade secrets. **Strengths:** *“Daniel is very knowledgeable and responsive, so he brings a lot of value.”* **Marla Presley** has notable strength in a range of labor and employment disputes, with recent experience in claims brought under the Americans with Disabilities Act. **Strengths:** *“Marla is a true partner when it comes to legal matters.”*

Duane Morris LLP

What the team is known for

Duane Morris offers comprehensive coverage across a range of employment and immigration matters. It draws from an experienced pool of litigators to act in wage and hour disputes and wider employment claims that cross state lines. The firm is also noted for its strength in traditional labor law, including labor relations matters, union issues and regulatory compliance. It acts for a broad spectrum of public and private sector clients.

Strengths

“They’re responsive, efficient and have a talented team who can address any topic or issue. They’re on the cutting edge of commercial awareness, industry research and legal innovation.”

“Duane Morris have great knowledge, know-how and experience in human-related issues. They offer a wealth of experience and great, caring professionals with deep and broad experience.”

“The attorneys are very knowledgeable and timely in response to our queries.”

Notable practitioners

Jonathan Segal counsels on HR issues, such as the drafting of employment policies, crisis management and regulatory compliance. He is also recommended for sensitive and contentious matters such as reductions in force, and harassment, discrimination and wrongful termination cases. **Michael Curley** is a seasoned litigator known for defending employment cases, such as discrimination claims, and contentious labor law proceedings. Thomas Servodidio is called upon to represent a range of employers in discrimination claims, wrongful discharge and restrictive covenant disputes, among other lawsuits. He also counsels frequently on traditional labor matters. **Strengths:** *“Thomas is a phenomenal labor lawyer.”*

Faegre Drinker

What the team is known for

Faegre Drinker has a solid labor and employment practice in Philadelphia that acts for a broad nationwide and international client base. The team defends employers against matters such as discrimination claims and wrongful termination

claims, as well as regularly handling major class and collective actions such as wage and hour disputes. It has notable strength in representing nonprofits, while also advising for-profits in industries such as financial services, retail and manufacturing.

Strengths

“Faegre Drinker are extremely knowledgeable and diligent in responding to our needs. I am very impressed with their determination to succeed as well as educate us along the way.”

“Faegre Drinker provide responsive, tactical and actionable feedback. They are cutting-edge, have a deep bench and provide almost instant responses.”

“The Faegre Drinker team is responsive, pragmatic and results-oriented.”

Mark Foley works on a variety of employment matters, such as discrimination claims and wage and hour disputes. He is also adept at advising on labor relations work. David Woolf is particularly well thought of for his capabilities in restrictive covenant litigation. He is also recommended for discrimination and retaliation cases. **Strengths:** *“David is excellent – he is incredibly responsive and pragmatic.”* Thomas Barton handles discrimination, whistle-blower and trade secret disputes as part of his broad labor and employment practice. His clients include nonprofits and retailers. Matthew Fontana advises both public and private sector clients on traditional labor matters, including day-to-day management issues and collective bargaining negotiations. **Strengths:** *“Matthew’s an excellent labor lawyer with good instincts. He digests business imperatives and is incredibly responsive and thoughtful.” “He is extremely knowledgeable and responsive to our needs.” “Matthew is a subject matter expert in the field. He is also responsive and results-oriented.”*

Fisher Phillips

What the team is known for

Fisher Phillips provides comprehensive advice on a range of labor and employment matters, such as trade secrets, restrictive covenant disputes, and wage and hour matters. The firm acts for an array of public and private sector clients and frequently coordinates cross-border personnel mandates for multinational businesses.

Strengths

“Fisher Phillips has a national profile to handle any issues that may arise. They have plenty of bench strength and are attentive and available at all times.”

“Their expertise and specialization in labor and employment, combined with their understanding of our industry and national footprint, positions them as a valuable partner in complex matters.”

“Fisher Phillips are extremely attentive, creative and very sophisticated.”

“They have business-savvy lawyers with a practical approach to problem solving.”

Notable practitioners

Christopher Stief attracts ample praise for his sophisticated work concerning restrictive covenants and misappropriation of trade secrets cases. **Strengths:** *“Christopher is a true expert in his field, there is nothing that he does not know about non-competes.” “Christopher is creative, innovative and very good at finding solutions to problems.” “Chris-*

topher is a great attorney on restrictive covenant matters.” Michael Avila is well versed in advising employers globally on a range of issues, including restrictive covenants and unfair dismissal internal investigations. **Strengths:** *“Michael is an excellent lawyer and always a pleasure to work with. He is extremely responsive.” “Michael’s deep understanding of labor and employment law, practical business knowledge and understanding of our industry allows him to provide outstanding advice.” “Michael is a confident lawyer with strong technical ability.”* **James Holt** is well versed in labor and employment litigation, with experience in representing employers in wage and hour and sexual harassment claims, among others. **Strengths:** *“James is easy to work with and provides practical solutions, including alternatives, and takes into consideration the company’s needs.” “James has outstanding knowledge.” “I’ve had a great experience working with James. He is responsive, efficient and knowledgeable, and I trust his advice and guidance.” “In addition to his expertise, sound judgment and strong litigation experience, I appreciate his customer service-centered approach.”* **Nan Sato** is highly regarded for her representation of US and multinational companies in global employment matters. **Strengths:** *“Nan is so good with client care, communication and responsiveness.” “Nan is a very smart lawyer and someone who is always very attuned to client needs.”* **William Wright** advises multinational corporations on complex and large-scale workforce expansion or reduction and labor relations matters in and across multiple jurisdictions around the world. **Strengths:** **William Wright** has great depth of knowledge and commercial awareness. *“William has vast experience and a deep understanding not just of the law but of clients’ needs.” “William is a great, commercial and pragmatic lawyer.”*

Littler Mendelson, PC

What the team is known for

Littler Mendelson provides traditional labor law expertise, with experience representing clients in administrative proceedings, during arbitrations and in union negotiations. It also fields strong employment law capabilities and has experience in handling discrimination disputes and collective action. The firm’s strong presence in Philadelphia and Pittsburgh is supplemented by extensive nationwide capabilities.

Strengths

“Littler’s strong subject matter expertise in labor and employment topics means I can rely on them for complex, sophisticated matters. Also, the firm has very talented lawyers throughout the ranks.”

“Littler are focused on providing practical guidance for real-life application. They are able to understand the issues, their impact on the resolution of the matter and the commercial issues involved.”

“Littler have an extensive network of offices and extensive knowledge in their field of expertise. Each team member is as capable as the other and they are always available to assist.”

Work highlights

Littler Mendelson PC represented Penske Truck Leasing in a claim to stop Central States Pension Fund from expelling one of its bargaining units in violation of the trust agreement.

Notable practitioners

Karl Fritton is a highly respected practitioner who works on a range of labor matters, including collective bargaining agreements and labor litigation.

Kristine Grady Derewicz handles a wide range of labor and employment matters, including employment disputes and labor arbitrations. **Strengths:** “*Kristine is outstanding.*” Terrence Murphy plays a central role for clients in employment class actions, collective bargaining agreements and discrimination trials. **Sarah Fask** is highly regarded for her representation of employers in ERISA litigation matters. **Strengths:** “*Sarah is an outstanding attorney.*” “*Sarah is fantastic.*”

Band 3

Blank Rome LLP

What the team is known for

Blank Rome maintains a strong profile for its handling of complex trade secrets and restrictive covenant disputes, wage and hour claims, and class action defense. The team is also experienced across labor law matters such as contract negotiation and unfair labor practice disputes.

Work highlights

Blank Rome LLP defended Canada Dry Potomac Corporation against putative class and collective action claims brought by a former employee alleging violations of the Virginia Overtime Wage Act.

Notable practitioners

Anthony Haller has a leading contentious practice and regularly guides clients through race, age, harassment and wrongful discharge claims. He is also much sought after for advice on and representation in labor relations matters. **Leigh-Ann Buziak** garners praise for her strong disputes practice, which is particularly active in labor and employment litigation. **Strengths:** “*Her customer service is excellent.*”

Daniel Sobol is experienced in the handling of a wide range of labor and employment matters, such as labor arbitrations and collective bargaining negotiations, as well as employment-related disputes. **Strengths:** “*Daniel’s ability to quickly grasp complex issues, chart strategic objectives and execute on those objectives is outstanding.*” “*Daniel is creative in providing options to balance legal risk and business objectives.*”

Buchanan Ingersoll & Rooney PC

What the team is known for

Buchanan Ingersoll & Rooney has an experienced group offering strength across a broad spectrum of labor and employment matters. Its lawyers field expertise in areas including labor relations, immigration, and health and safety issues, as well as providing training programs for staff. The team is also seasoned in employment litigation, defending employers against a range of discrimination claims, wage and hour issues, and class actions.

Notable practitioners

Joseph Centeno is well versed in counseling employers on a range of labor and employment matters, and has many years of experience defending class and collective action litigation.

Jaime Tuite is held in high regard for the caliber of her labor employment practice, demonstrating skill in an array of issues. She is head of the firm’s Pittsburgh office. **Strengths:** “*Jaime has tremendous knowledge and is a savvy litigator.*”

Ogletree, Deakins, Nash, Smoak & Stewart, PC

What the team is known for

Ogletree, Deakins, Nash, Smoak & Stewart has a well-regarded labor and employment practice group counseling employers on discrimination claims, harassment matters, misappropriation of trade secrets and restrictive covenant agreements. It also provides strategic advice on employment litigation and collective bargaining agreements. The firm advises clients across a broad range of sectors, including retail, health-care, higher education and technology.

Strengths

“*I can always count on this team to provide practical, levelheaded advice informed by both expertise and real-world experience. They get up to speed very quickly and cut straight to the core issue.*”

“*When a complex issue arises or specialized expertise is required, Ogletree is our first call. They’ve consistently been able to supply a subject matter expert no matter how obscure the issues.*”

“*The firm’s ability to react quickly and timely, with deep knowledge and expertise across all categories of employment law, makes them a must-use for in-house counsel.*”

“*Ogletree are a great firm in their space. They’re able to handle anything I give them, and the team is excellent across the country.*”

“*All the lawyers I work with show they’re great at quickly analyzing issues, evaluating complex situations and developing solutions to our legal challenges.*”

Work highlights

Ogletree, Deakins, Nash, Smoak & Stewart PC successfully defended Del Monte Food against claims of sex and disability discrimination brought by a former salesperson.

Notable practitioners

Donald Gamburg represents clients in a wide range of employment disputes, including discrimination claims and FMLA litigation. **Strengths:**

“*Donald is extremely responsive and provides clear and practical advice.*” “*I love working with Donald. He is very practical and easy to understand.*”

“*Donald is an excellent lawyer. He knows how to be a national provider of employment services and is certainly an excellent business adviser.*” “*Donald is a valued adviser and advocate.*”

Janice Dubler defends clients in a range of employment litigation, as well as assisting them with investigations, internal policies and compliance. **Strengths:** “*Janice provides excellent client engagement and is a really sharp subject matter expert.*” **Janice Dubler** is absolutely fantastic. Her strategic yet practical approach makes her a go-to employment counsel. “*Janice is outstanding and very supportive of our needs.*”

Reed Smith LLP

What the team is known for

Reed Smith has a well-regarded team of litigators with particular experience in defending

against wage and hour class actions. The firm also provides strategic counsel across a range of employment law matters. It attracts an impressively broad public and private sector client base, advising nonprofits, municipalities, corporate entities and executives.

Strengths

“*Reed Smith provide exceptional support and advice. No matter the issue, they provide the support I need and are highly responsive to our unique needs.*”

“*I trust Reed Smith as a firm; they’re established, knowledgeable and well rounded.*”

Notable practitioners

Casey Ryan advises on an array of employment disputes, such as discrimination claims, breach of contract litigation and wrongful discharge disputes. She is the firm’s global managing partner and chair of its executive committee. **Strengths:**

“*Casey is great and knows the market trends.*” “*Casey is exceptional and provides the highest level and quality of legal service.*” “*Casey is a force of nature. She has expert knowledge and understands the full picture for businesses in the modern world as she has seen it all.*”

James Boudreau is particularly well known for his expertise in defending against all manner of labor and employment class and collective actions. He is also recommended for litigation relating to breach of restrictive covenants. **Strengths:** “*James is always up to date on the latest trends and knows our business. He is business-minded, practical and incredibly timely.*”

Band 4

Fox Rothschild

What the team is known for

Fox Rothschild boasts a well-regarded labor and employment practice. The team handles a variety of litigation matters, including discrimination and retaliation claims, as well as providing employment advice and training.

Strengths

“*They are extremely responsive to inquiries we have, they are always prompt and they provide practical business advice that fits the unique characteristics of our organization.*”

“*Fox Rothschild bring such useful insight. Their resources and ability to tap into them is great.*”

“*Fox Rothschild’s labor and employment attorneys are extremely responsive, have a good understanding of our industry and can provide beneficial benchmarking information.*”

“*Fox Rothschild provides deep expertise in the areas I need.*”

Work highlights

Fox Rothschild represented PEI-Genesis against claims of religious and disability discrimination, as well as failure to accommodate.

Notable practitioners

Catherine Barbieri is co-chair of the firm’s national labor and employment department. She is noted for her experience in the employment space, assisting clients with a range of matters including discrimination, harassment and retaliation claims. **Strengths:** “*Catherine has good substantive knowledge and provides excellent client service.*” “*Catherine is wonderfully responsive,*

extremely knowledgeable and always makes herself accessible." "Catherine provides exceptional guidance and counsel, is extremely responsive and is pragmatic in her approach to employment matters."

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig handles a variety of contentious employment matters, including litigation, arbitration and class actions. The team's expertise includes wage and hour disputes, discrimination claims and restrictive covenant issues.

Strengths

"The attorneys are top notch – efficient, extremely accessible and wicked smart."

"The team is responsive and provides practical advice."

"We always know we will get timely and practical advice from the Greenberg Traurig team."

Work highlights

Greenberg Traurig LLP defended Revance Therapeutics in restrictive covenant litigation seeking to enjoin the employment of individuals hired from competitors.

Notable practitioners

Kelly Bunting is a key contact.

Holland & Knight LLP

What the team is known for

Holland & Knight's dynamic labor and employment practice is recommended for its expertise in whistle-blower actions and discrimination claims. Noted for its strength with regard to restrictive covenant agreements and equal pay matters, the team is adept at handling matters for large employers in sectors such as financial services, healthcare and telecommunications.

Notable practitioners

Richard Harris serves as the executive partner of Holland & Knight's Philadelphia office and is a key contact.

Jackson Lewis P.C.

What the team is known for

Jackson Lewis is a highly regarded firm with a longstanding focus on labor and employment work. The group's broad capabilities include strength in internal investigations, class action litigation, discrimination and trade secret matters.

Strengths

"They have created strong relationships with us, understand our business and our goals, and provide advice that is appropriately tailored. They are great to work with and respond in a timely way."

"Jackson Lewis have experience and knowledge, and are great to work with. They are very timely and responsive, and have great insight and experience."

"Jackson Lewis have nationwide expertise, are able to handle any employment matter and are responsive. They get up to speed on issues quickly and

provide good communication and top-rate legal advice."

"Jackson Lewis provide expertise and up-to-date information regarding related issues at hand. They're helpful in collaboratively working through workplace challenges and are extremely responsive."

Work highlights

Jackson Lewis P.C. successfully defended United States Steel Corporation against allegations of violating the Americans with Disabilities Act for failure to accommodate a disability.

Klehr Harrison Harvey Branzburg LLP

What the team is known for

Klehr Harrison Harvey Branzburg LLP demonstrates a strong litigation practice regularly defending employer clients in a wide range of claims including discrimination, harassment and relation. It also offers expertise in restrictive covenant and trade secrets matters. The group is notable for its work with clients from the education and healthcare sectors, among others.

Strengths

"Klehr Harrison offers practical solutions to everyday employment law issues that come up. They have been excellent at helping us de-escalate situations when necessary and are incredibly responsive."

"They provide excellent client service, are strategic legal advisers and are solution-oriented. They are focused on the right result for the particular matter and are excellent across the board."

"They are collaborative and understand clients' business needs. I am happy with Klehr Harrison's service and support."

"Their service level, responsiveness and client focus were among the best I've seen. They were good at keeping an eye on the ball both in terms of strength of case and practicality of outcome."

Notable practitioners

Jonathan Krause is co-chair of the litigation department at Klehr Harrison Harvey Branzburg LLP. He is well known for his representation of employers in a broad range of issues. **Strengths:** "Jonathan is responsive and commercial. He understands what's important to the client." "Jonathan is very talented and practical. He seeks to provide and provides value for his clients." "Jonathan is an excellent lawyer." "Jonathan is smart, practical and has a terrific client-focused mentality."

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP offers a well-regarded labor and employment group with extensive trial experience, often representing clients in equal pay, discrimination and harassment cases alongside collective bargaining agreements. The team is especially noted for representing clients in the healthcare and education industries.

Strengths

"Troutman Pepper Locke is my go-to firm for when situations are unusual, complex and atypical. They provide amazing collaboration and are solution-oriented."

"Troutman Pepper Locke patiently analyze complex situations to yield good solutions and are familiar with the industry."

"Troutman Pepper Locke's strong subject matter expertise and expertise from associate to partner is sound and reliable."

Work highlights

The firm represented the University of Scranton in two separate labor arbitrations concerning alleged violations of collective bargaining agreements.

Christopher Moran is well known for representing his clients in defense of whistle-blower retaliation and all manner of class and collective actions.

Strengths: "Christopher is an excellent attorney with strong business acumen. He consistently provides solution-oriented guidance that leads to favorable outcomes." "I can count on Christopher for high-quality advice." "Christopher is smart and has great client relations."

Other Ranked Lawyers

Sara Begley of Polsinelli works on a broad range of employment litigation, including disputes concerning breaches of restrictive covenants and sexual harassment and discrimination cases.

Strengths: "She is highly respected in the market." Alan Berkowitz of Dechert LLP advises on the most complex of employment disputes, including suits centered on discrimination, breach of contract, and wage and hour violations. **Strengths:** "Alan provides excellent, to-the-point advice."

Michael Pavlick of K&L Gates offers his services across the spectrum of labor and employment matters, including wage and hour class and collective actions. **Strengths:** "Michael is responsive and has good subject matter expertise and broad experience to bring a lot of data points to the conversation." "Michael is an excellent attorney and presents legal information in an easy-to-understand fashion." "Michael is responsive, available and very good at negotiation."

Zachary Siegel is a senior associate at Hogan Lovells in Philadelphia. He has a thriving labor and employment practice that includes handling significant disputes as well as advising clients on investigations and M&A transactions. **Strengths:** "Zachary is knowledgeable, service-oriented and effective." "Zachary's been an outstanding associate for employee matters. He demonstrates terrific judgment and intellectual horsepower that are well beyond any lawyer of his tenure."

PENNSYLVANIA: Philadelphia & Surrounds: An Introduction to Litigation: General Commercial

Pennsylvania Litigation Trends to Watch in 2025

Pennsylvania courts produced larger verdicts in 2024 than 2023, continuing a trend that has existed since the beginning of the COVID pandemic. In Philadelphia alone, juries returned 12 verdicts of USD10 million or higher, with most involving product liability or medical malpractice. These growing verdicts continue to show jurors' anti-corporate sentiment, and a willingness to punish corporations and award significant amounts to sympathetic individuals. Two of the 12 eight-figure-plus verdicts that came out of Philadelphia in 2024 have been met with successful post-trial challenges from defendants. In one case, a judge reduced a USD2.25 billion Roundup verdict to USD404 million, and in the other, a judge ordered a new trial in a medical malpractice case where a jury had awarded USD45 million against a hospital. On the other hand, the Pennsylvania Superior Court recently upheld a USD177.3 million judgment in the first Roundup case to go to trial in the state, detailed below.

The Pennsylvania courts continue to see a high level of activity in biotech and pharmaceutical litigation. The generic pharmaceutical pricing antitrust litigation continues in the Eastern District of Pennsylvania (although some states' attorneys general were permitted to refile in their home states), while over 350 weight loss drug side effects cases, including Ozempic and Mounjaro product liability litigation, have been consolidated in EDPA multidistrict litigation. In August, the University of Pennsylvania sued BioNTech in federal court for allegedly withholding royalties on Penn's patented COVID-19 vaccine technology used by BioNTech and Pfizer, although that case appeared to have settled by year end.

The Pennsylvania courts issued several significant rulings in 2024:

Pennsylvania federal and state appeals courts disagree in Monsanto Roundup litigation

Monsanto has seen starkly divided results in the Pennsylvania courts in its defense of the Roundup product liability litigation. Plaintiffs have won verdicts in the Philadelphia Court of Common Pleas of USD177.3 million, USD3.5 million, USD2.25 billion (later reduced to USD404 million) and USD78 million, while Monsanto won defense verdicts in the other three cases.

Monsanto is now appealing the adverse trial court verdicts involving its Roundup product because the plaintiffs have argued that Roundup's labeling should have included a cancer warning, while Monsanto asserts that federal law bars the plaintiffs' state-based claims. According to Monsanto, Pennsylvania's duty to warn is preempted because it imposes different requirements than those imposed by the Federal Insecticide, Fungicide and Rodenticide Act (FIFRA). Monsanto has been asserting that the US Environmental Protection Agency (EPA) must preapprove pesticide labels, and including a cancer warning on Roundup's products would contravene the EPA's regulations.

In August 2024, the US Court of Appeals for the Third Circuit split with several other circuit courts when it agreed with Monsanto's argument in *Schaffner v Monsanto*. The Third Circuit unanimously ruled that federal law expressly preempts the fail-

ure-to-warn claim in that case and in all other Roundup cases in Pennsylvania.

With that federal court appellate win in hand, Monsanto made the same argument to the Pennsylvania Superior Court, challenging the USD177.3 million Philadelphia jury verdict in *Caranci v Monsanto*. The Superior Court did not agree. The Superior Court issued a 40-page precedential opinion unanimously ruling that a Pennsylvania failure-to-warn claim does not impose additional requirements to those laid out in FIFRA. The Superior Court held that the *Schaffner* court overlooked parts of FIFRA prohibiting companies from selling pesticides that do not contain adequate health warnings.

The *Caranci* opinion marks the first time a Pennsylvania appeals court has weighed in on a Roundup verdict, and indicates how the court may rule in other cases that are on appeal (including the other winning plaintiff verdicts from the Philadelphia Roundup mass tort litigation of USD3.5 million, USD2.25 billion – later reduced to USD404 million – and USD78 million).

Pennsylvania Supreme Court denies arbitration in partnership dispute under PULPA

The Pennsylvania courts continued their strict interpretation of the Pennsylvania Uniform Limited Partnership Act (PULPA) in shareholder disputes. In *MBC Development v Miller*, 316 A.3d 51 (Pa. 2024), a limited partner in two limited partnerships made demands on the partnerships under PULPA, asking that they file derivative actions against leadership to enforce their rights relating to certain alleged breaches of their limited partnership agreements and breaches of fiduciary duties, and sought other equitable relief, including an accounting. In response, the limited partnerships appointed a special litigation committee under PULPA to investigate the claims and determine whether it was in the best interests of the limited partnerships to pursue those claims. In its final report, the special litigation committee concluded that the limited partnerships should not pursue any of the claims alleged by the limited partner.

The limited partner then filed a demand for arbitration before the American Arbitration Association, based on provisions in the limited partnership agreements that "any dispute or controversy arising under or in connection with" the agreements "shall be settled exclusively by arbitration." In response, the limited partnerships and their controlling entities filed a petition to permanently stay arbitration in favor of a Pennsylvania state court adjudication, citing the provisions of PULPA that require any challenge to a special litigation committee's determination to be subject to jurisdiction of Pennsylvania state courts.

Notwithstanding the limited partnership agreements' broad arbitration provisions, the Pennsylvania Superior Court held that the parties to those agreements elected that they would be governed by Pennsylvania law, and therefore chose to follow the special litigation committee procedure outlined in PULPA, which took the parties' dispute outside the scope of the arbitration clause.

The *MBC Development* decision stands apart from other Pennsylvania appellate rulings that strongly support enforcing arbitration agreements because it was issued in the narrow context

of actions brought under PULPA. For parties seeking to avoid the special litigation committee process in the Pennsylvania court, it may be wise to be specific about that carve-out in an arbitration clause.

Pennsylvania Supreme Court to decide enforceability of online arbitration agreements

The Pennsylvania Supreme Court recently agreed to review the Superior Court's 2023 decision in *Chilutti v Uber Technologies, Inc.* In *Chilutti*, a divided panel of the Superior Court (and later the Superior Court en banc) ruled that Uber could not enforce a binding arbitration agreement buried in hyperlinked "terms and conditions." The majority determined that such provisions, when not clearly communicated, deprive parties of their constitutional right to a jury trial. The Superior Court held that Pennsylvania courts must apply a "stricter burden of proof" when asked to enforce an arbitration agreement in a company's online terms and conditions.

That *Chilutti* decision has been the source of a split between Pennsylvania's state and federal courts. While Pennsylvania's state courts have been following the Superior Court's holding, its federal courts have opted not to apply the ruling.

The Pennsylvania common pleas courts have followed the Superior Court, holding that various online arbitration agreements were unenforceable under the *Chilutti* standard.

At the federal level, however, US district judges in Pennsylvania are disregarding *Chilutti*. At least three Pennsylvania federal judges have rejected arbitration clause challenges that were based on *Chilutti*. In April 2024, the Middle District of Pennsylvania upheld an arbitration clause despite determining that it would likely be invalid under *Chilutti*.

In that case, *Deiffenbach v Upgrade*, the federal court held that *Chilutti* runs afoul of the FAA and US Supreme Court precedent by appearing to treat arbitration contracts differently from other contracts. The federal court expressed doubt that the Superior Court's decision would hold up on appeal, writing that it "appears to run counter to law favoring arbitration that has been recognized by the Pennsylvania Supreme Court and it is therefore not clear that the Pennsylvania Supreme Court will adopt the stricter standard set forth in *Chilutti*." In August 2024, the Western Dis-

trict of Pennsylvania came to the same conclusion and enforced the online arbitration clause in *Happy v Marlette Funding*, writing: "It is not at all clear that the Pennsylvania Supreme Court will uphold the Superior Court's adoption of a stricter standard."

The Pennsylvania Supreme Court agreed to review the *Chilutti* case in August 2024. The parties completed briefing in January 2025, but the case has yet to be scheduled for oral argument.

Pennsylvania Supreme Court permits lost profit damages beyond non-compete period The Pennsylvania Supreme Court ruled in a February 2024 opinion in *Vinculum, Inc. v Goli Technologies, LLC* that a plaintiff's lost profits damages are not limited to the length of a non-compete provision in a consulting agreement.

The consulting agreement between Goli Tech and Vinculum included a non-compete clause, prohibiting Goli Tech from soliciting or conducting business with PennDOT or competing with Vinculum, for one year following the termination of the consulting agreement. The Court of Common Pleas of Bucks County ruled, and the Superior Court affirmed, that Goli Tech breached the non-compete provisions, but limited Vinculum's damages to one year of lost profits because that was the length of the restrictive covenants. (The issue of injunctive relief was resolved early in the case, when the common pleas court denied a motion for preliminary injunction seeking enforcement of the covenants because monetary damages were calculable.)

On appeal, the Supreme Court held that an "absolute bar" on damages beyond the term of the non-compete provision was inappropriate, unless the contract at issue expressly limits recoverable damages to those incurred during the non-compete period. Accordingly, the court held that Vinculum should be permitted the opportunity to seek and prove all "ordinary, foreseeable, and certain damages that flow from" Goli Tech's breach, including "future lost profits extending from the non-compete period," regardless of the length of the non-compete clause (although no relief was granted on this point because the Supreme Court also found that Vinculum had failed to present proof of damages after the one year mark). The court's refusal to enforce a bright-line bar to such damages is significant, as it allows plaintiffs in restrictive covenant cases to seek compensation that extends beyond the timeframe originally contemplated in the contract.

Litigation

The editorial is in alphabetical order by firm name.

Anapol Weiss

What the team is known for

Anapol Weiss possesses a team of respected lawyers, with a stand out reputation acting on the plaintiff side of disputes, including class actions and multidistrict litigation. The firm's expertise includes defective product, sexual abuse and civil rights-related claims.

Notable practitioners

Tracy Finken Magnotta possesses a robust prac-

tice representing clients in litigation and class actions regarding product liability, particularly cases involving pharmaceuticals. **Kristen Gibbons Feden** is a reputed lawyer who acts on the plaintiff side, representing clients in sexual abuse and civil rights-related litigation.

Babst, Calland, Clements and Zomnir, P.C.

What the team is known for

Babst, Calland, Clements and Zomnir has broad-based commercial litigation experience across a wide range of industries and sectors. The firm is

particularly recommended for its litigious work in the environmental space.

Notable practitioners

Jim Corbelli is a key contact for clients.

Mark Shepard is recognized as a leading name in the ADR space. He is able to draw upon his extensive litigation experience in the Pennsylvania market.

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP has a respected disputes practice with an experienced bench of litigators,

Litigation: Mainly Plaintiffs
Pennsylvania
Leading Firms
Band 1
Anapol Weiss
Hausfeld LLP
Kessler Topaz Meltzer & Check, LLP
Kline & Specter PC
Lynch Carpenter LLP
Saltz Mongeluzzi Bendesky P.C.
Band 2
Bochetto & Lentz, P.C.
Eisenberg, Rothweiler, Winkler, Eisenberg & Jeck
Levin, Sedran & Berman LLP
Locks Law Firm
Leading Individuals
Band 1
Beran Katie R. Hausfeld LLP
Finken Magnotta Tracy Anapol Weiss
Gibbons Feden Kristen Anapol Weiss
Kline Tom Kline & Specter PC
Lynch Gary Lynch Carpenter LLP
Millrood Tobi Kline & Specter PC
Mongeluzzi Robert Saltz Mongeluzzi Bendesky P.C.
Raynes Stephen Raynes & Lawn (ORL) ◇
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

excelling in high-stakes general commercial litigation and white-collar criminal defense. The firm is adept at representing clients in securities class actions. Acts for a distinguished roster of clients across a diverse range of industry sectors, including financial services, technology and pharmaceuticals.

Strengths

"The firm provides stellar counsel, with a depth of knowledge and ability to apply nuanced legal issues to real world situations. It manages complex matters with delicacy and sophistication."

"I appreciate the team's efficiency and effectiveness. The lawyers get to the essence of matters quickly and are very transparent. They are among the most responsive lawyers I've worked with."

Work highlights

Ballard Spahr represented Bristol-Myers Squibb in an action brought by plaintiffs Navire Pharma and BridgeBio Pharma alleging breach of contract and breach of the covenant of good faith and fair dealing.

Notable practitioners

Norman Goldberger comes recommended as a leading civil litigator. His multifaceted commercial practice includes securities and derivatives disputes, as well as advice on investigations.

Strengths: "Norman Goldberger is one of the most competent, straightforward and likeable lawyers I've worked with." **David Axelrod** is noted for his expertise advising both companies and individuals facing external investigations and proceedings by organizations such as the SEC and DOJ.

He is also noted for his civil litigation capabilities. **Strengths:** "He is an outstanding trial attorney." **David Axelrod** is a fantastic trial lawyer, with great presence and communication skills. He brings to bear not only background knowledge but personal connections, which is invaluable.

Litigation: Securities
Leading Firms
Band 1
Ballard Spahr LLP
Morgan, Lewis & Bockius LLP
Leading Individuals
Band 1
Doluisio Michael S Dechert LLP*
Goldberger M Norman Ballard Spahr LLP
Kichline Michael L Morgan, Lewis & Bockius LLP
Band 2
Axelrod David Ballard Spahr LLP
Dubow Jay A Troutman Pepper Locke LLP*
Grugan John Holland & Knight LLP
McNally Laura Morgan, Lewis & Bockius LLP

"David has tremendous trial experience, he has really shown how good he is." Stephen Kastenber is a distinguished attorney who is held in particularly high regard for his expertise in antitrust matters. **Strengths:** "Stephen Kastenber is an expert lawyer; he has thorough knowledge of our industry and practices." "Stephen is highly regarded."

Barnes & Thornburg LLP

What the team is known for

Barnes & Thornburg maintains a highly regarded product liability team and regularly represents large clients in pharmaceutical and medical product litigation across the country. The team is run out of Philadelphia.

Strengths

"Barnes & Thornburg's lawyers are responsive, proactive and, most importantly, creative strategists. I appreciated the firm's good counsel."

Notable practitioners

Molly Flynn is noted for her considerable prowess representing clients in complex product liability, mass torts and other personal injury cases.

Strengths: "Molly Flynn approaches each matter with practical and cost-effective strategies, which are always appreciated." **Chanda Miller** has a standout litigation practice, assisting a wide array of major product manufacturers with complex mass torts and multidistrict litigation.

Strengths: "She is excellent and knows the ins and outs of the court system."

Blank Rome LLP

What the team is known for

Blank Rome boasts an established group of highly skilled litigators noted for capabilities in major general commercial disputes. The firm has a reputable presence across Pennsylvania, with noteworthy teams in Pittsburgh and Philadelphia, recognized for strengths in product liability and environmental litigation, and also regularly sought after for its adept counsel in high-stakes IP cases. Well known for representing clients in the financial services, pharmaceutical, insurance and technology sectors.

Strengths

"Blank Rome is a very high-quality law firm."

"We are impressed with the team's command of the law and strategies involved, especially its commercial thinking. The team exhibits a masterful understanding of substantive law and process."

"The team always responds in a timely manner. The strengths of the firm are its resources, knowledge

Litigation: General Commercial
Leading Firms
Band 1
Blank Rome LLP
Dechert LLP
Morgan, Lewis & Bockius LLP
Band 2
Ballard Spahr LLP
Duane Morris LLP
Faegre Drinker
Fox Rothschild
Hangley Aronchick Segal Pudlin & Schiller
Clark Hill PLC
Troutman Pepper Locke LLP
Band 3
Cozen O'Connor
DLA Piper LLP (US)
Klehr Harrison Harvey Branzburg LLP
Reed Smith LLP
Saul Ewing LLP
Band 4
Buchanan Ingersoll & Rooney PC
Greenberg Traurig, LLP
Hogan Lovells US LLP
Holland & Knight LLP
Kleinbard LLC
Stapleton Segal Cochran LLC

and response time. I am really happy with our partnership, we are treated as their top client."

Work highlights

Blank Rome represented Lehigh Valley Health Network in various 'parent separation' lawsuits that were filed on behalf of over 30 families.

Notable practitioners

Grant Palmer is highly sought after for his work in product liability cases, intellectual property matters and trade secrets litigation. His expertise includes civil forfeiture disputes. **Roy Arnold** is cochair of Blank Rome's Pittsburgh office as well as the firm's class action defense team. He has broad-based experience across a range of areas, including class actions and shareholder disputes.

Strengths: "He was outstanding in every respect, including his technical competence and excellent communication skills. He did everything in an exemplary manner." "Roy does a good job representing us, keeping us informed and updated. He is always prepared and very knowledgeable." "Roy is a good litigator with a good reputation. He is also very affable." Jayme Butcher boasts a diverse disputes practice and cochairs Blank Rome's business litigation group. She has experience representing clients in securities, intellectual property and employment-related matters, among others.

Strengths: "She's an excellent lawyer with a solid reputation." "She's a terrific lawyer who is good on strategy and on her feet." "She is fabulous, really talented." **Andrew Fletcher** is an experienced commercial litigator who regularly acts in IP disputes.

Strengths: "Andrew is a good commercial litigator." **Shannon McClure Roberts** frequently acts on local, nationwide and multijurisdictional commercial litigation. She is particularly skilled assisting clients in the pharmaceutical space.

Strengths: "Shannon gives fresh new eyes to everything we are doing. She takes what she does very seriously and goes above and beyond." Daniel Rhyhart is sought after for his expertise in a

Litigation: General Commercial
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Feirson Steven B <i>Dechert LLP</i> *
Gussack Nina M <i>Troutman Pepper Locke LLP</i> *
Heim Robert C <i>Dechert LLP</i> *
Marion David H. <i>White and Williams LLP (ORL)</i> ◇ *
Reich Abraham C <i>Fox Rothschild</i> *
Eminent Practitioners
McKeon Jami Wintz <i>Morgan, Lewis & Bockius LLP</i>
Palmer Grant S <i>Blank Rome LLP</i>
Leading Individuals
Star individuals
Cooney Jr J Gordon <i>Morgan, Lewis & Bockius LLP</i>
Band 1
Aronchick Mark Alan <i>Hangley Aronchick Segal Pudlin</i>
Centrella Nicholas M <i>Clark Hill PLC</i>
Taylor Matthew A <i>Duane Morris LLP</i> *
Band 2
Bizar Steven E <i>Dechert LLP</i> *
Brown Troy <i>Morgan, Lewis & Bockius LLP</i> *
Hamill Patricia <i>Clark Hill PLC</i>
Kastenbergs Stephen J <i>Ballard Spahr LLP</i>
McClure Roberts Shannon <i>Blank Rome LLP</i>
Rhynhart Daniel E <i>Blank Rome LLP</i>
Smith James T <i>Blank Rome LLP</i>
Summers John <i>Hangley Aronchick Segal Pudlin & Schiller</i>
Tucker Jr Joe H <i>Tucker Law Group (ORL)</i> ◇
Band 3
Heep Jeremy <i>Troutman Pepper Locke LLP</i> *
Keller James <i>Saul Ewing LLP</i>
Kent Kevin <i>Clark Hill PLC</i>
Resnick Stephanie <i>Fox Rothschild</i> *
Band 4
Crawford Joseph C <i>Crawford Advocacy PLLC (ORL)</i> ◇
Daly Michael P <i>Faegre Drinker</i>
Eisenstein Ilana <i>DLA Piper LLP (US)</i> *
Haggerty John J <i>Fox Rothschild</i> *
Klein Howard M <i>Clark Hill PLC</i>
Pockers Lawrence <i>Duane Morris LLP</i> *
Silver Samuel <i>Welsh & Recker (ORL)</i> ◇
Smith David <i>Dilworth Paxson LLP (ORL)</i> ◇
Band 5
Colvin David <i>Fox Rothschild</i> *
Coran Michael <i>Klehr Harrison Harvey Branzburg LLP</i>
Dante Frank A. <i>Blank Rome LLP</i>
Kang Edward <i>Kang Haggerty (ORL)</i> ◇
Lori Lisa A <i>Klehr Harrison Harvey Branzburg LLP</i>
McKenna Lauren <i>Fox Rothschild</i> *
Taylor Courtney Devon <i>Hogan Lovells US LLP</i>
Willan Paige <i>Klehr Harrison Harvey Branzburg LLP</i>
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

range of litigation matters, both domestically and internationally. He acts for clients in industries such as real estate, pharmaceuticals and telecommunications. **Strengths:** "Daniel Rhynhart involves himself with the case, he doesn't waste time and effort. Daniel has the ability to grasp what's going on and he is an approachable person." James Smith handles a wide range of dispute-related matters including product liability claims, government investigations and breach of contract allegations. **Strengths:** "James is superb. He is a major lawyer." Frank Dante has a strong track record in general commercial litigation. He acts on mass torts and

Litigation: General Commercial
Leading Firms
Band 1
Jones Day
K&L Gates
Reed Smith LLP
Band 2
Blank Rome LLP
Buchanan Ingersoll & Rooney PC
McGuireWoods LLP
Band 3
Babst, Calland, Clements and Zomnir, P.C.
DeForest Koscelnik & Berardinelli
Dentons Cohen & Grigsby
Duane Morris LLP
Eckert Seamans Cherin & Mellott, LLC
Meyer, Unkovic & Scott LLP
Pietragallo Gordon Alfano Bosick & Raspanti, LLP
Saul Ewing LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Birsic Thomas E <i>K&L Gates</i> *
Booker Daniel I <i>Reed Smith LLP</i>
Leading Individuals
Band 1
Kcehowski Rebekah Byers <i>Jones Day</i> *
Pietragallo William <i>Pietragallo Gordon Alfano Bosick</i>
Stanton Andy <i>Jones Day</i>
Tea Melissa <i>K&L Gates</i> *
Band 2
Arnold Roy <i>Blank Rome LLP</i>
Berardinelli David <i>DeForest Koscelnik & Berardinelli</i>
Butcher Jayme L. <i>Blank Rome LLP</i>
Fletcher Andrew <i>Blank Rome LLP</i>
Jankowski Gretchen <i>Buchanan Ingersoll & Rooney PC</i>
McIntyre John M <i>Porter Wright Morris & Arthur (ORL)</i> ◇
Band 3
Allen Kevin <i>Duane Morris LLP</i>
Brantley Bryan C <i>McGuireWoods LLP</i> *
Celender Jackie <i>K&L Gates</i> *
DeForest Walter P <i>DeForest Koscelnik & Berardinelli</i>
Goetz John D. <i>Jones Day</i> *
Hawk Jared S. <i>Saul Ewing LLP</i>
Rea Traci S. <i>Reed Smith LLP</i> *
Wolff Peter <i>Pietragallo Gordon Alfano Bosick & Raspanti</i>

other complex disputes, including class actions. **Strengths:** "Frank Dante always impresses us with his command of the issues and strategies involved, his discreet and robust arguments preparation, and of course the victories in cases."

Bochetto & Lentz, P.C.

What the team is known for
Bochetto & Lentz has a respected practice frequently assisting plaintiffs on personal injury cases and class actions.

Notable practitioners

George Bochetto is a key contact for clients.

Buchanan Ingersoll & Rooney PC

What the team is known for

Buchanan Ingersoll & Rooney has a highly regarded litigation team in eastern and western Pennsylvania. The firm is distinguished for its expertise in IP, antitrust and product liability disputes. It is capable of handling class action defense and insurance-related litigation. The

Litigation: Appellate
Senior Statespeople
Senior Statespeople: distinguished older partners
Heim Robert C <i>Dechert LLP</i> *
Leading Individuals
Band 1
Becker Charles <i>Kline & Specter PC</i>
Byer Robert L <i>Duane Morris LLP</i> *
Eisenstein Ilana <i>DLA Piper LLP (US)</i> *
Fine David R <i>K&L Gates</i> *
Hare John <i>Marshall Dennehey, P.C.</i> *
Hickok Alicia <i>DLA Piper LLP (US)</i> *
Martin James C <i>Reed Smith LLP</i>
McGinley Michael H <i>Dechert LLP</i> *
Myers Karl S. <i>Stevens & Lee PC (ORL)</i> ◇
Palumbos Robert <i>Duane Morris LLP</i> *

team works with clients from a broad range of sectors, including education, food and healthcare.

Strengths

"The team is extremely knowledgeable and willing to spend time explaining everything. The attorneys make themselves available and always deliver a better-than-expected service."

"Representing a client is not just about showing up at court, it is about taking a holistic approach to their needs. Saul Ewing is responsive to and in touch with our needs."

"I appreciate the attention to detail, organization and responsiveness of the team."

"The responses provided are always extremely timely and thorough. The firm is always able to place an expert in the area of our concern."

Work highlights

Buchanan Ingersoll & Rooney continued to represent Keurig in a federal antitrust suit alleging that Keurig monopolized the market for single coffee brewers and single-serve coffee portion packs.

Notable practitioners

Gretchen Jankowski is the cochair of the firm's litigation department, based in the Pittsburgh office. She is experienced handling contractual and antitrust disputes for clients, particularly those in the natural resources and healthcare industries. **Strengths:** "Gretchen is very well embedded in this area. She is a helpful source to coordinate and find the right people, steering them towards the right result."

Campbell Conroy & O'Neil, P.C.

What the team is known for

Campbell Conroy & O'Neil is a specialist litigation firm which boasts significant strength in product liability litigation. The firm has experience handling cases involving automobiles and consumer goods, among other industries.

Strengths

"Campbell Conroy & O'Neil is a nice boutique firm, with great trial lawyers."

"The lawyers are professional, timely and great at both keeping the client informed and the strategy moving forward."

"The team has very strong strategic judgment and trial skills."

Notable practitioners

William Conroy is a key contact.

Clark Hill PLC

What the team is known for

Litigation: Mediators
Leading Individuals
Band 1
Benson Kenneth <i>Justus ADR Services (ORL) ◇</i>
Lenihan Lisa <i>Judge Lenihan ADR (ORL) ◇</i>
Rueter Thomas <i>JAMS (ORL) ◇</i>
Shepard Mark D. <i>Babst, Calland, Clements and Zomnir</i>
Stengel Lawrence <i>Saxton & Stump (ORL) ◇</i>
Suplee Dennis R. <i>Welsh & Recker (ORL) ◇</i>
Welsh Diane <i>JAMS (ORL) ◇</i>
White David <i>Burns White LLC (ORL) ◇</i>
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

Clark Hill houses a distinguished civil litigation practice with a formidable bench of experienced trial lawyers. It excels in legal malpractice cases and is also noted for its assured counsel in insurance, antitrust, trade secret and employment disputes.

Strengths

"I appreciate Clark Hill's attention to detail. Its service level and responsiveness are first-class."

"I appreciate the depth of professionals and expertise at the firm, they are always available and prompt."

"Clark Hill has talented litigators who know how to handle complex cases."

"The firm is responsive to our needs and to the demands that we face on a day-to-day basis. The lawyers have shown very good commercial awareness."

Work highlights

Clark Hill represented Chester Water Authority in a dispute related to the protection of its assets following an unsolicited acquisition bid from Aqua Pennsylvania, which was rejected by CWA's Board.

Notable practitioners

Nicholas Centrella has a wide-ranging practice which sees him representing law firms in legal malpractice cases, as well as assisting other clients with antitrust and product liability matters.

Strengths: *"Nicholas is very experienced and knowledgeable in both litigation and risk mitigation."* Patricia Hamill is a specialist in Title IX litigation and regularly advises current and former students on claims in that area. **Strengths:**

Patricia Hamill is excellent. *"Patricia is one of the best lawyers I have worked with in Philadelphia. She is smart, practical and ethical."* Patricia is an excellent attorney. She is a strategic thinker who employs successful tactics in litigation.

Kevin Kent is highlighted for his expertise in litigation relating to M&A activity. He has experience acting for utilities, as well as clients in the pharmaceutical and life sciences sectors. **Strengths:**

"I always appreciate the opportunity to work with Kevin." *"Kevin is great to work with."* Howard Klein acts on behalf of law firms and healthcare sector clients in malpractice matters, as well as advising on product liability. **Strengths:** *"Howard is an experienced litigator who appreciates and understands our sector."* *"He knows the law, and everybody on the scene."*

Cozen O'Connor

What the team is known for

Litigation: Product Liability
Leading Firms
Band 1
Barnes & Thornburg LLP
Campbell Conroy & O'Neil, P.C.
Dechert LLP
Reed Smith LLP
Shook, Hardy & Bacon LLP
Troutman Pepper Locke LLP
Band 2
DLA Piper LLP (US)
Duane Morris LLP
Faegre Drinker
Marshall Dennehey, P.C.
Ricci, Tyrrell, Johnson & Grey
Leading Individuals
Star individuals
Brown Allison <i>Kirkland & Ellis LLP (ORL) ◇ *</i>
Band 1
Fahey Sean P. <i>Troutman Pepper Locke LLP *</i>
Flaster Eben <i>Shook, Hardy & Bacon LLP</i>
Flynn Molly E. <i>Barnes & Thornburg LLP</i>
Haggerty John J. <i>Fox Rothschild *</i>
Lavelle Jr John P. <i>Morgan, Lewis & Bockius LLP</i>
Leffler Erin <i>Shook, Hardy & Bacon LLP</i>
McConnell Stephen J. <i>Reed Smith LLP *</i>
Miller Chanda <i>Barnes & Thornburg LLP</i>
Sachse Will <i>Dechert LLP *</i>
Seidenberg Freiwald Hope <i>Dechert LLP *</i>
Band 2
Alexander Tiffany M. <i>Nelson Mullins Riley (ORL) ◇</i>
Blum Joseph <i>Shook, Hardy & Bacon LLP</i>
Boise Barry <i>Troutman Pepper Locke LLP *</i>
Caffrey Sharon <i>Duane Morris LLP *</i>
Fusco David <i>K&L Gates *</i>
Goldberg Matthew A. <i>DLA Piper LLP (US)</i>
Heller James <i>Cozen O'Connor *</i>
Murphy Kenneth <i>DLA Piper LLP (US) *</i>
Ritch Rocks Heather <i>Reed Smith LLP *</i>
Tasich Vlada <i>Marshall Dennehey, P.C. *</i>
Unger Davis Katherine <i>Dechert LLP *</i>

Cozen O'Connor's talented litigation group has a reputation for excellence in insurance defense. The firm is also noted for its adroit handling of antitrust, product liability and professional negligence cases. It acts for a diverse client base that cuts across a wide spectrum of sectors, including healthcare, construction and transportation.

Strengths

"Cozen has been one of my go-to firms. The attorneys are practical, responsive, strategic and have good commercial awareness."

Work highlights

Cozen O'Connor represented Lindsay Transportation Solutions in product liability litigation related to its X-Lite Tangent End Terminal guardrail system.

Notable practitioners

James Heller is an experienced commercial litigator who is well regarded for his expertise in product liability cases. He is cochair of the firm's commercial litigation department. **Strengths:** James Heller is an amazing lawyer that I would recommend for any high-stakes matters. *"He is an excellent lawyer."*

Dechert LLP

What the team is known for

Dechert LLP possesses a standout practice offering wide-ranging expertise in high-stakes commercial litigation. The firm is highly adept in complex securities cases, alongside expertise in antitrust, product liability and professional negligence litigation. It additionally maintains an excellent reputation for its work in appellate matters. The firm boasts an impressive client base, including leading consumer goods, chemical, pharmaceutical and energy companies.

Strengths

"Dechert has excellent professionals and we rely on them heavily."

"Dechert has good, smart lawyers who deliver good results."

Work highlights

Dechert represented GlaxoSmithKline in multi-district and state court litigation concerning its Zantac medication.

Notable practitioners

Steven Feirson garners accolades from market sources for his sophisticated work on commercial litigation and securities disputes. He is particularly skilled acting for clients in class action suits. Robert Heim earns recognition for representing clients in a broad range of areas including antitrust, product liability and defamation. He is highly regarded for his work on appellate litigation.

Strengths: *"Robert is a tremendous lawyer."* Michael Doluisio is a recognized securities litigation specialist. He regularly represents clients in securities class and derivative actions. Michael McGinley has developed a strong reputation for his work in appellate matters.

Strengths: *"Mike is responsive, an extraordinary brief writer and all around a pleasure to work with."* Will Sachse excels in handling product liability and consumer fraud claims, with experience acting for clients in pharmaceuticals, medical devices and other industries.

Strengths: Will Sachse is top-notch. He is super smart and a strategic thinker. He has great judgment and is particularly strong in written work. Hope Seidenberg Freiwald is a respected litigator with a standout practice handling high-value product liability claims, toxic tort suits and consumer class actions.

Strengths: Hope Seidenberg Freiwald has excellent judgment. She has had really good experience over the years and brings a commonsense perspective to cases. Steven Bizar comes recommended for his expertise in antitrust-related matters, but also has wider experience in general corporate litigation such as trade secrets, and contractual disputes.

Strengths: *"Steven is terrific."* *"He is the best trial lawyer in Philadelphia."* Katherine Unger Davis has a reputed practice acting on product liability and mass torts litigation.

Strengths: *"He is the best trial lawyer in Philadelphia."* Katherine Unger Davis has a reputed practice acting on product liability and mass torts litigation.

DeForest Koscelnik & Berardinelli

What the team is known for

DeForest Koscelnik & Berardinelli possesses an established group of experienced litigators known for its commercial and employment disputes practice. The firm is highly adept in complex contractual, wrongful termination and trade secrets-related cases. It is noted for its strong reputation in trial and appellate cases, as well as arbitrations. The firm is particularly proficient in sectors such as healthcare, education and tech-

nology.

Strengths

"I appreciate the attorneys' concern about their clients. They have great communication skills and are extremely knowledgeable."

"The team provides personal care, attention to detail, receptiveness to ideas as well as resourcefulness. Everything is beyond exemplary."

"I commend the thoroughness with which DeForest Koscelnik & Berardinelli researches and prepares each case for trial."

"The team demonstrates attention to detail, effective strategies and the ability to distill complicated issues. The attorneys are calm under pressure and very skilled in negotiations."

Work highlights

DeForest Koscelnik & Berardinelli represented Shilling Medical Supply in litigation alleging breach of contract, unjust enrichment and fraud concerning an abrupt termination of a long-standing business agreement.

Notable practitioners

David Berardinelli maintains a broad practice encompassing both civil and criminal disputes. He regularly litigates matters involving claims of white-collar crime, employment and breach of contract. **Strengths:** *"David was invested in the case as much as we were and was the perfect lawyer for the case. He is very personable."* *"David is an outstanding attorney with unsurpassed levels of integrity and sophistication."* *"David is an outstanding and ethical attorney. David's level of sophistication and vision in his area of expertise are exemplary."* *"David is extremely knowledgeable and competent."* Walter DeForest is active in a range of corporate and commercial disputes, including trusts litigation and complex investigations. **Strengths:** *"Walter is an honest, hard-working, extremely intelligent and competent lawyer."* *"Walter is a brilliant attorney with skills in litigation, analysis, negotiation and strategy."* *"Walter has always impressed me with his detailed knowledge of the art of successful litigation. He has deep knowledge and unmatched instincts, coupled with an exceedingly calm demeanor."* *"Walter has impeccable judgment."*

Dentons Cohen & Grigsby

What the team is known for

The Dentons Cohen & Grigsby litigation group is sought after for its expertise in commercial disputes on both a statewide and nationwide scale. The firm has notable strength in areas such as employment, contract, trade secrets and product liability disputes. It is also recognized for its significant trial experience. The firm has further demonstrable experience in ADR matters.

Strengths

"The firm has a broad practice across various areas of the law, with individual lawyers recognized as experts. The lawyers are very attentive and available."

"The attorneys are knowledgeable and practical. They're also personable, make themselves available and understand my business."

"The lawyers are responsive, timely, professional and have great knowledge. We are very happy with our service, they make us feel like family."

Work highlights

Dentons represented the Estate of Peter Caruso III, Sandra Caruso and Executrix before the Pennsylvania Supreme Court, reversing an intermediate appellate court decision regarding the enforcement of a partnership agreement.

Notable practitioners

Fred Shrayber is a key contact at the firm.

DLA Piper LLP (US)

What the team is known for

DLA Piper's Philadelphia office comes recommended for its extensive domestic and cross-border litigation proficiency. Broad expertise covers large-scale product liability claims and False Claims Act disputes. Notable strength in class action defense and appellate litigation. The team is active in court proceedings across the country.

Strengths

"One of DLA's key strength is the ability to quickly and accurately understand the clients' needs. The lawyers provide tailored solutions that meet and often exceed the clients' expectations."

"This department approaches everything with the appropriate tone, attitude and elite expertise in a fast-paced environment. The team goes above and beyond for its clients."

Work highlights

DLA Piper served as national trial counsel and global coordination counsel for Novo Nordisk regarding litigation and regulatory issues related to its diabetes and obesity medications: Ozempic, Wegovy and Rybelsus.

Notable practitioners

Alicia Hickok is a highly regarded appellate lawyer with a strong pedigree in state and federal court appeals nationwide. Matthew Goldberg has a respected practice in product liability matters, frequently assisting clients with class actions. He is particular adept in cases involving the automotive sector. **Kenneth Murphy** frequently defends clients in product liability and other tort claims, with experience acting in state and federal courts. **Ilana Eisenstein** acts for clients in trial and appellate matters with international and domestic implications, including opioid and product liability disputes. She has experience in both commercial and criminal litigation. **Strengths:** *"She is a great all-around lawyer."* *"Ilana is fabulous."* *"Ilana is very talented."*

Duane Morris LLP

What the team is known for

Duane Morris' Philadelphia office offers a broad litigation team with extensive experience representing clients in class actions before state and federal courts. The firm is noted for its strengths across IP, product liability and antitrust disputes. It is also adept at advising on franchise litigation. The team is particularly recognized for its representation of clients in the life sciences, technology and financial sectors.

Strengths

"The firm is client-centered and practical, constantly in tune with what the clients wants. It help us understand what we need."

"The firm has a proactive and organized team, its good management yields excellent value. The team is extremely sensitive to the business issues and

extremely collaborative."

"The firm and its attorneys are extremely knowledgeable and professional. They are dedicated and deliver an outstanding work product. The work is always completed timely and efficiently."

Work highlights

Duane Morris served as trial counsel in the B. Braun ethylene oxide litigation in Philadelphia.

Notable practitioners

Robert Byer accrues notable market recognition for his active appellate litigation practice.

Strengths: *"Robert is good at all types of issues and understands our business. He is good at getting up to speed and grasps complex issues quickly."*

Robert Palumbos is chair of the appellate division of Duane Morris' trial group. He regularly represents clients in federal and state circuit courts of appeals. **Strengths:** *"Robert is a terrific lawyer."*

Robert Palumbos does a great job, his written work is great. Chair and CEO of the firm Matthew Taylor is a highly skilled litigator and has experience in working on commercial disputes both at the federal and state level. **Strengths:** *"He has a very good reputation."* *"Matthew is a terrific lawyer."*

Sharon Caffrey has a respected practice as a product liability lawyer, often representing automotive and medical device manufacturers, among others. **Strengths:** **Sharon Caffrey** offers excellent service. Her standout qualities are responsiveness, proactiveness and quick ability to respond and jump on projects that need to be taken care of. **Kevin Allen** is managing partner of the firm's Pittsburgh office. He demonstrates impressive expertise in commercial litigation, representing clients across a range of sectors including IP and energy. **Strengths:** **Kevin Allen** is the most impactful person I've ever met in my professional life. **Lawrence Pockers** is active in disputes surrounding breach of contract, trade secrets and noncompetes. He is also noted for his experience in unfair competition litigation. **Strengths:** *"He's thorough, always very close to the clients, and goes above and beyond to understand what their needs are. He is fantastic."*

Eckert Seamans Cherin & Mellott, LLC

What the team is known for

Eckert Seamans Cherin & Mellott is distinguished for its representation of clients in commercial litigation before state and federal courts. The firm also maintains a fine reputation for its insurance coverage defense and product liability work.

Strengths

"The firm has a consistent and proven track record, with favorable outcomes in various disciplines of the law. The team anticipates and is responsive to client needs in a strategic manner."

"The team has practical knowledge and is able to address sophisticated situations with straightforward advice."

"The firm has knowledgeable attorneys who are well-prepared, detailed and thorough."

"The team consists of very competent and supportive attorneys and associates who have demonstrated superb abilities in researching, writing, witness prep, and other trial activities."

Notable practitioners

Christopher Opalinski is a key contact.

Eisenberg, Rothweiler, Winkler, Eisenberg & Jeck, P.C

What the team is known for

Eisenberg, Rothweiler, Winkler, Eisenberg & Jeck has a respected team that frequently advises plaintiffs on a range of litigation mandates such as personal injury and medical malpractice suits.

Notable practitioners

Stewart Eisenberg is a key contact for clients.

Faegre Drinker

What the team is known for

Faegre Drinker offers expertise in antitrust, IP and wider commercial litigation. The firm is also regularly called upon for its counsel in product liability and insurance disputes, as well as for consumer class action defense work. It is particularly experienced in handling Telephone Consumer Protection Act cases. The team is renowned for its representation of clients in the life sciences, technology and telecommunications industries.

Strengths

"I appreciate the team's experience, industry expertise and client relationship. The lawyers thrive on complexity, are always available and highly responsive."

"The firm provides excellent client service, including delivering meticulous work product. It expertly handles complex matters."

"Faegre Drinker provides strategic guidance as well as knowledge of local rules."

Michael Daly is experienced across a range of litigation, from contractual disputes to product liability. He is also recognized for his appellate and white-collar crime expertise. **Strengths:** *"He is knowledgeable on the relevant areas of law."* *"Mike not only is an excellent lawyer who delivers impeccable work product, but he's highly understanding of and responsive to our needs. He has helped us out of difficult and time-sensitive problems."*

Fox Rothschild

What the team is known for

Fox Rothschild handles multidistrict litigation and class action cases involving the full breadth of business disputes. The firm is highly regarded for its work in IP, trade secrets and professional negligence cases. It offers experienced representation to an impressive client base drawn from a diverse range of sectors, including healthcare, technology and transportation.

Strengths

"The team is very responsive and knowledgeable, it excels within its area of expertise. The law firm is very well connected to the industry."

"Fox Rothschild has a reputation for employing very capable attorneys who can successfully navigate complex and sophisticated issues. The attorneys have a strong understanding of my industry."

Notable practitioners

Abraham Reich excels in handling complex commercial disputes including those involving law firms, as well as trade secrets and intellectual property matters. **Strengths:** *"He is a wonderful lawyer."* *"Abraham is our go-to guy, he's one of the most respected lawyers in Philadelphia."* **Stephanie Resnick** plays a central role in representing individuals and corporations in commercial disputes. John Haggerty is recognized for his broad based

litigation experience, which includes high-profile product liability cases as well as commercial litigation and insurance disputes. **Strengths:** *"He is one of the finest lawyers I've worked with. He would be in the upper echelon in terms of talent, responsiveness, communication and dedication to client service."* **David Colvin** is an experienced litigator, regularly representing clients in commercial disputes related to data breaches, contracts and property audit. His clients span a range of sectors, including healthcare and tourism. **Strengths:** *"David is a great lawyer, and we trust him completely."* **Lauren McKenna** is the managing partner of the firm's Philadelphia office and assists clients with the full range of commercial litigation, including in the insurance and real estate sectors. **Strengths:** *"Lauren's great. She's very responsive."*

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig has a growing presence in the Philadelphia market. The team is recognized for its work in the life sciences and IP space.

Strengths

"Greenberg Traurig stands out for its client focus, efficiency and responsiveness."

"Its speed of response is excellent, and the comprehensiveness and quality of work undertaken is exceptional."

Work highlights

Greenberg Traurig represented Hetero USA in a Hatch-Waxman litigation involving the drug product upadacitinib (Rinvoq®), which is used to treat rheumatoid arthritis.

Notable practitioners

Brian Feeney is a key contact at the firm.

Hangley Aronchick Segal Pudlin & Schiller

What the team is known for

Hangley Aronchick Segal Pudlin & Schiller is an excellent litigation firm that exhibits strength in litigating a wide variety of matters at both trial and appellate levels. It is noted for its prowess in breach of contract, IP and insurance coverage cases. Also excels in professional negligence and antitrust cases. The team frequently represents other law firms, commercial property owners and insurance companies. Its expertise covers sectors such as financial services, healthcare, real estate and telecommunications.

Work highlights

Hangley Aronchick represented Philadelphia District Attorney Larry Krasner in a litigation challenging the legality of the impeachment efforts by the state General Assembly.

Notable practitioners

Mark Alan Aronchick stands out for his disputes work for municipalities and other public bodies. He is noted for his appellate experience.

Strengths: *"He is a legend of the Bar."* **John Summers** produces high-quality work when representing clients in a range of civil disputes. His experience includes breach of contract cases, class actions and noncompete disputes.

Hausfeld LLP

What the team is known for

Hausfeld has a reputed practice acting for plain-

tiffs on a range of litigation mandates. The firm has notable capabilities handling product liability and environmental contamination claims, alongside consumer protection cases including anti-trust-related suits.

Katie Beran has an active practice representing plaintiffs in a wide array of litigation, including consumer protection, product liability and civil rights disputes.

Hogan Lovells US LLP

What the team is known for

Hogan Lovells has a respected team that assists clients with the full range of commercial litigation from its office in Philadelphia. The firm is well placed to handle class actions, antitrust disputes and insurance claims. The team boasts notable capacity to handle privacy and data security-related class actions.

Work highlights

Hogan Lovells represented Christine Martinez in litigation against Pinterest and its former CEO Ben Silbermann alleging breach of implied contract, idea theft, and unjust enrichment.

Notable practitioners

Courtney Devon Taylor has a growing reputation for her ability to navigate complex commercial disputes. She regularly acts for clients in the finance and energy space. **Strengths:** **Courtney Devon Taylor** is very good. She's personable and a great big-picture thinker. *"Courtney is a pleasure to work with and a strong advocate. She listens to her clients while providing sound legal advice. She is smart, has a great personality, and is an all-around joy to work with."*

Holland & Knight LLP

What the team is known for

Holland & Knight boast broad civil litigation expertise that includes employment disputes, contract claims and cases arising from M&A activity. The firm attracts a broad roster of clients with its experience in high-stakes class actions and single-plaintiff claims. It is also noted for its data privacy capabilities.

Strengths

"Holland & Knight's attention to detail, cost effectiveness, and overall superior client service is a standout among others."

Work highlights

Holland & Knight represented BionPharma in Hatch-Waxman litigation with Azurity Pharmaceuticals, including counterclaims by BionPharma which asserted antitrust 'sham litigation' claims under the Sherman Act.

Notable practitioners

John Grugan acts for companies in enforcement proceedings and significant investigations, both internal and external. He provides additional expertise in class action litigation.

Jones Day

What the team is known for

Jones Day's litigation department boasts an outstanding team noted for its expertise in product liability, shareholder disputes and antitrust. The firm represents a particularly good choice of firm for clients in the healthcare and manufacturing sectors. It is highly experienced in advising

on multijurisdictional disputes. The team offers notable experience in handling appellate mandates.

Strengths

"Jones Day has stellar lawyers with a strong commitment to providing good advice and risk management to its clients."

"Jones Day has an unmatched ability to navigate through extremely complex issues. The team has come to understand the business and is always mindful of aligning strategies to help meet our objectives."

"I appreciate the team's vast knowledge, experience and mindful strategy."

"This team has so many strengths that there is not enough space to list them all. I cannot think of anything I would have this department change."

"Jones Day has lawyers who are reachable, responsive and knowledgeable."

Work highlights

Jones Day won summary judgment on all claims against its client SMS in a trade secret case between global competitors who build equipment for the steel industry.

Notable practitioners

Rebekah Kcehowski is highlighted for her experience in significant class action litigation, as well as her handling of commercial disputes. She acts for clients such as banks, hospitals and manufacturers. **Strengths:** *"Rebekah does excellent work."* *"She is our go-to person, she's the best in the business and a top-notch lawyer. She is also an exceptional writer. I have nothing but good things to say about her."* **Andy Stanton** frequently represents financial institutions in insurance litigation. His expertise also extends to securities, energy and competition disputes. **Strengths:** *"Andy does excellent work. He is great at helping with the strategies and anticipating what our weak areas might be."* *"Andy has been a tremendous partner in supporting the business. He is extremely thoughtful and able to articulate his vision/strategy in a way that's easy to digest and aligns with our business goals."* *"Andy is one of the best lawyers I've ever worked with. He's smart, confident in his decision-making, and excellent at cutting through superfluous material to get right to the heart of the legal issue."* *"Andy is a very strong litigator. He is confident, forthright, and honorable to deal with."* John Goetz is an accomplished commercial litigator with a wealth of experience handling major disputes on behalf of aviation and transport sector clients. **Strengths:** *"John is client-centric and responsive."*

K&L Gates

What the team is known for

K&L Gates possesses an excellent group with tremendous experience in commercial litigation and insurance coverage cases. The firm is also noted for its strong reputation in toxic tort defense, and regularly sought after for its counsel in antitrust, IP and product liability disputes. Its client base includes household names from the consumer products and chemicals industries.

Strengths

"K&L Gates is a very solid and high-quality law firm, the quality of the lawyer is very good."

"K&L Gates is an excellent and well-established

firm."

Work highlights

K&L Gates represented Styropek USA and BVPV Styrenics as plaintiffs in a litigation against NOVA Chemicals Inc and NOVA Chemicals Corporation alleging fraudulent withholding of material information and false representations and warranties in connection with Styropek's 2020 purchase of membership interests of BVPV.

Notable practitioners

Thomas Birsic has vast experience in commercial litigation, offering expertise in areas such as insurance coverage disputes and product liability cases. **Strengths:** *"He is very well known as being a good litigator."* *"Thomas enjoys a good reputation."* David Fine enjoys considerable renown for his expertise in appellate litigation. His practice sees him represent clients in courts across the nation. **Strengths:** *"David is an outstanding lawyer."* **Melissa Tea** leads K&L Gates' global litigation and dispute resolution practice. She frequently represents clients in a variety of breach of contract and product liability disputes, among others. **Strengths:** *"Melissa does excellent work and understands our business and its needs. She is efficient, strategic and responsive."* *"Melissa is effective at identifying the right talent and teams to support us. She manages a seamless process."* **David Fusco** is recognized for his considerable expertise representing manufacturers and companies in the chemical sector in a range of product liability disputes, including toxic tort related claims. **Strengths:** **David Fusco** is a fantastic attorney. *"David is thoroughly researches the law to create masterful trial briefs. He writes very well, is a strong communicator, knows the case inside and out and has good insight in how best to defend a case."* *"David is a brilliant and personable lawyer. He is always responsive and understands our business."* **Jackie Celender** assists clients with the full range of commercial litigation. She is particularly well placed to act on personal injury claims as well as class actions. **Strengths:** *"She is responsive, proactive and strategic."* *"She is great at client relations; she's sensitive to their needs and a really good legal mind, combined with her good judgment on when to fight and when to compromise."*

Kessler Topaz Meltzer & Check, LLP

What the team is known for

Kessler Topaz Meltzer & Check has a well-respected practice acting for plaintiffs in shareholder class actions as well as opt-out litigation concerning securities fraud claims and M&A-related disputes. It acts for institutional investors in cases concerning both US and foreign securities laws.

Notable practitioners

Darren Check is a key contact at the firm.

Klehr Harrison Harvey Branzburg LLP

What the team is known for

Klehr Harrison Harvey Branzburg is increasingly recognized for its strong team of litigators, whose experience includes trial and ADR proceedings. The firm acts on a range of civil disputes, including personal injury matters, tax litigation and contract claims. It is also noted for its employment litigation expertise.

Strengths

"The attorneys involved are very knowledgeable of applicable case law as well as having a thorough understanding of the business and the merits of the case."

"The team understands not only our business, but also our culture. The lawyers advocate for us and are practical in their legal advice, approach and strategy."

"The team at Klehr has the focus to dig deeply into detail-oriented matters and digest and understand them to articulate the client's story in a productive way."

Notable practitioners

Michael Coran has considerable experience advising clients on securities litigation, intellectual property disputes and business torts. **Strengths:** **Michael Coran** does a great job and has been a great help to us. *"He is smart, focused and tactical."* *"Michael is a very good strategist, he is result-oriented and serves his clients very well."* Lisa Lori advises clients in a range of civil disputes. Her experience includes employment, breach of contract and tax litigation. **Paige Willan** has a respected practice in Philadelphia. She frequently assists clients with post-M&A disputes as well as consumer and commercial litigation. **Strengths:** **Paige Willan** has been extremely impressive. *"Her client service, level of sophistication and commercial awareness are exemplary."* I think **Paige Willan** is a fantastic lawyer. She works hard, she digs deep, she learns the case and she is a force with the information she develops.

Kleinbard LLC

What the team is known for

Kleinbard has a solid disputes team based in Philadelphia. The firm has capabilities in a wide array of litigation, including labor and employment and real estate-related matters and wider business disputes. It has particular niche expertise in complex constitutional cases, including at appellate level.

Work highlights

Kleinbard successfully represented the Pennsylvania Department of Treasury in a declaratory judgment action in which the Treasury sought to recover in excess of \$10 million in unclaimed property funds that were wrongly submitted to the state of Delaware over a ten-year period.

Notable practitioners

Matthew Haverstick is a key contact for clients.

Kline & Specter PC

What the team is known for

Kline & Specter is a pre-eminent plaintiff firm which boasts considerable strength in product liability litigation, with considerable expertise in cases involving pharmaceuticals and medical devices.

Notable practitioners

Charles Becker of Kline & Specter PC is respected for his experience in appellate litigation. He is particularly noted for acting on product liability-related disputes. **Strengths:** *"He is a fabulous appellate lawyer."* **Tom Kline** is a respected lawyer who is well known for acting for plaintiffs in complex personal injury, product liability and medical malpractice claims. He is noted for his trial exper-

tise. **Tobi Millrood** is a well-respected lawyer with considerable experience acting for plaintiffs in mass tort litigation. He chairs the mass torts practice at Kline & Specter.

Levin, Sedran & Berman LLP

What the team is known for

Levin, Sedran & Berman is a plaintiffs law firm that assists clients on complex litigation mandates. The team is well placed to act on personal injury claims concerning pharmaceuticals and medical devices.

Notable practitioners

Howard Sedran and Michael Weinkowitz are key contacts for clients.

Locks Law Firm

What the team is known for

Locks Law Firm is a plaintiff firm that is well placed to advise plaintiffs on medical malpractice mandates as well as toxic torts and other personal injury claims.

Notable practitioners

Gene Locks is a key contact for clients.

Lynch Carpenter LLP

What the team is known for

Lynch Carpenter is a respected law firm that regularly assists plaintiffs with a wide range of complex litigation mandates, including consumer protection cases.

Notable practitioners

Gary Lynch boasts a respected practice representing plaintiffs in consumer protection litigation as well as employment mandates.

Marshall Dennehey, P.C.

What the team is known for

Marshall Dennehey has a well respected practice in product liability mandates. The team defends a diverse range of clients from consumer goods and automotive industries, among others.

Strengths

"Marshall Dennehey is very responsive to client needs and questions. It's decisively proactive in case strategy and not only reactive to opposing counsel."

"The firm communicates with co-counsel and the client regularly and immediately advises on developments."

"The team is extraordinarily knowledgeable and thorough, and prepared us for every step in the litigation process."

Notable practitioners

John Hare is a respected appellate lawyer who frequently represents clients in state and federal appellate courts, including in medical malpractice and construction-related mandates. **Strengths:** *"He is an excellent appellate lawyer."* **Vlada Tasich** is noted for his handling of product liability claims and frequently represents clients from the automotive sector. He cochairs the practice at Marshall Dennehey. **Strengths:** **Vlada Tasich** is an excellent lawyer and partner. *"He is a go-to for us when it comes to complex product liability matters."* *"Product liability defense work requires the intellect and desire to understand the product details and its science and investigative thinking to solve the case. He has all of these qualities."*

McGuireWoods LLP

What the team is known for

McGuireWoods has an experienced Pittsburgh-based group with a growing reputation in commercial litigation. The team is particularly highlighted for its excellent representation of clients in the energy and financial services sectors, with considerable strengths in handling finance-related class actions.

Strengths

"The firm's attention to detail is notable. There is clearly a deep bench of lawyers at the firm with the experience needed to handle matters."

"The team has handled very complex and nuanced litigation with ease. Its attorneys are responsive and communicative, and the team is appropriately staffed to ensure we have successful outcomes."

"McGuireWoods has excellent lawyers that are responsive and knowledgeable."

"The law firm provides exceptional client service, with effective, timely and clear communication. It has industry and company knowledge as well as subject matter expertise."

Bryan Brantley is a well-respected litigation in Pittsburgh who frequently advises transportation and retail clients on commercial litigation.

Strengths: *"He's an exceptional lawyer and a good leader who is very well thought of."*

Meyer, Unkovic & Scott LLP

What the team is known for

Meyer, Unkovic & Scott is highlighted for its expertise in commercial disputes, offering experience in areas such as environmental claims, construction suits and real estate litigation. The firm acts for a range of clients on regional and wide-reaching disputes, drawing on broad trial capabilities.

Strengths

"The lawyers are responsive and respected by the courts. They know what it takes to guide a client through the challenges involved."

"Its expertise, knowledge and client focus make it an exceptional firm. The attorneys are knowledgeable and highly versed and skilled in handling complicated situations."

Work highlights

Meyer, Unkovic & Scott represented Tenova in an insurance coverage dispute, involving six parties which asserted various claims, counterclaims, and cross-claims against one another.

Notable practitioners

Department head Chad Michaelson is a key contact.

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan, Lewis & Bockius boasts a market-leading group with a deep bench in commercial, securities and white-collar criminal litigation. It is highly esteemed for its strengths in antitrust, IP and product liability disputes. The firm is particularly distinguished for its representation of clients in the financial services, pharmaceutical and life sciences sectors. It's a strong choice for complex class action mandates and distinguished for its handling of appellate proceedings. The team is also experienced in handling post-acquisition disputes.

Strengths

"I don't think you can get better representation. The lawyers take the time to talk about matters and check in with their clients."

"The knowledge and expertise of the attorneys is second to none. The attorneys we work with know our business very well and provide practical advice knowing our needs and risk tolerance."

"The lawyers provide prompt, practical advice and responses. They are conscientious and extraordinarily responsive in addressing the matters and questions posed to them."

"The team is responsive and attentive; it provides a thorough review and advice that considers our organizational perspective."

"I trust the lawyers to provide guidance on some of the most sensitive legal issues I face. The firm understands our business and keeps abreast of developments in our industry."

Work highlights

Morgan Lewis represented Covance Inc. in a dispute related to contract and fraud claims brought by Techfields Pharma.

Notable practitioners

Jami Wintz McKeon is the chair of the firm and splits her time between Philadelphia and San Francisco. She has experience handling sophisticated commercial disputes for clients within the financial services and technology sector.

Strengths: *"Jami has an excellent reputation, she is a good lawyer."* Gordon Cooney is one of the most esteemed litigators in Pennsylvania. He offers considerable expertise in both criminal and civil litigation and represents pharmaceuticals, financial services and technology sector clients.

Strengths: *"Gordon is a brilliant lawyer with years of experience. He provides practical advice, he is incredibly responsive and cares about his clients."*

Michael Kichline regularly represents clients in securities class actions and derivative suits, as well as post-acquisition disputes. **Strengths:**

"Michael helps us to strategize and manage our way through litigation and potential litigation, he has been wonderful with that." John Lavelle acts for clients in commercial disputes, particularly in the area of product liability. He draws his clients from a range of sectors including pharmaceuticals, telecommunications and financial services.

Strengths: *"John has a mastery of procedural aspects of cases. His skillfulness as a litigator stands out."* *"John is a dedicated, smart person and we appreciate his attention to our issues and his sound advice."* *"John is one of the most talented lawyers with whom I have ever worked. He is extremely knowledgeable, whip-smart and a creative problem-solver."*

Troy Brown is active in the commercial litigation space and advises clients on post-acquisition and contract disputes, particularly in the pharmaceutical space. **Strengths:**

"Troy is a highly experienced trial lawyer. He is a great advocate on our behalf and very insightful."

"Troy is an excellent litigator who makes sure that every moment spent on the case is effective and gets to where I want to be. He is a phenomenal attorney." *"Troy is brilliant yet approachable and down to earth. He provides excellent strategic and tactical preparation every time for every appearance."*

Laura McNally has a respected practice acting on securities litigation. She assists with

matters such as securities fraud claims and investigations. **Strengths:** “Laura is a superstar who has become our go-to for many litigation matters.”

Pietragallo Gordon Alfano Bosick & Raspanti, LLP

What the team is known for

Pietragallo Gordon Alfano Bosick & Raspanti is recognized for its capability in disputes across a range of sectors. The firm is noted for its work in the class action and multidistrict litigation space.

Strengths

“The team has shown incredible responsiveness and high-quality deliverables, every time. The counsel I receive has been invaluable.”

“The team at Pietragallo takes the time to not only understand the litigation at hand, but also the underlying business.”

“Pietragallo Gordon Alfano Bosick & Raspanti is my secret weapon.”

“Pietragallo is an extremely effective firm. The attorneys have a ton of experience in court and always provide sound practical business advice.”

Work highlights

Pietragallo Gordon Alfano Bosick & Raspanti served as liaison counsel in the Diisocyanates antitrust litigation, concerning price fixing claims against major chemical manufacturers.

Notable practitioners

William Pietragallo of Pietragallo Gordon Alfano Bosick & Raspanti, LLP has a broad civil and criminal defense practice. He frequently advises on environmental and product liability cases, antitrust matters and employment disputes. **Strengths:** “I couldn’t think more highly of him.” “William is outstanding.” **Peter Wolff** focuses his practice on complex commercial litigation and civil disputes. He is recognized for his work in the fiduciary space. **Strengths:** **Peter Wolff** is an incredible partner and true supporter of our mission, which informs his thoughtful approach to analysis and recommendations that ensure risk prevention. “His dedication to service, his strategic planning and legal expertise are top-notch.”

Reed Smith LLP

What the team is known for

Reed Smith possesses a distinguished team of commercial litigators based in both eastern and western Pennsylvania. It excels in product liability cases as well as IP litigation and is regularly called upon for its strengths in complex antitrust disputes. The firm is highly skilled in appellate matters and complex class actions. It frequently represents financial institutions as well as clients in the pharmaceutical sector.

Strengths

“The team is phenomenally responsive, has deep knowledge and answers questions very quickly.”

“I appreciate the firm’s deep technical knowledge, vast expertise of litigation in the US and strong client relationships. The team provides extremely high-quality legal advice.”

“I send them my toughest and most complex matters and I trust that the team will understand the complexities of the legal and factual matters and find the strongest legal arguments.”

“The team’s strengths are its size, availability of resources and responsiveness. The firm has sea-

soned attorneys with broad experience and deep familiarity with the local legal system.”

“The Reed Smith team is talented, responsive and gives practical legal advice that is communicated in an understandable way.”

Notable practitioners

Daniel Booker handles antitrust disputes for both plaintiffs and defendants, as well as acting on wider civil disputes such as False Claims Act actions. **Strengths:** “Daniel is exceptional.” James Martin is an experienced attorney who regularly represents clients in appellate proceedings. He is based in Pittsburgh. Stephen McConnell has a prominent practice acting for high-profile pharmaceutical and other industry clients on complex and high-value product liability claims. **Strengths:**

“He’s a strong strategic counsel who brings valuable insights to complex litigation challenges. He is excellent at identifying emerging trends and developing proactive defense strategies.” “He is an excellent legal scholar and first-chair trial lawyer.”

“He is a big picture thinker who is able to focus on details but also differentiate what does and doesn’t matter. He is affable and has an approachable presence that relates well to a jury.” “He is a legal eagle who has creative ideas, thinks outside of the box and brings new perspective to a matter. He’s a great advocate and good at explaining complex matters.”

Heather Ritch Rocks frequently assists pharmaceutical and medical device manufacturers with complex mass torts litigation. **Strengths:** **Heather Ritch Rocks** is a fantastic lawyer who is highly skilled and a pleasure to work with. Traci Rea demonstrates a respected practice as a litigator in general commercial claims. She assists clients with construction, insurance and fraud-related cases. **Strengths:** “Traci Rea is always attentive and helpful with the information she provides, and is quick to respond with any follow-up questions.” “Traci is an experienced commercial litigator.” “Traci’s calm and professional demeanor helps cut through the noise to get to the real issues. She is smart, well prepared and thoughtful.” “She’s exceptionally responsive and consistent timely. Her proactive communication and dedication left me feeling very confident in the work she does.”

Ricci, Tyrrell, Johnson & Grey

What the team is known for

Ricci, Tyrrell, Johnson & Grey has a highly regarded product liability practice, and frequently advises manufacturers and retailers on wide range of disputes.

Notable practitioners

William Ricci is a key contact at the firm.

Saltz Mongeluzzi Bendesky P.C.

What the team is known for

Saltz Mongeluzzi Barrett & Bendesky is a leading plaintiffs’ firm which regularly represents clients in product liability and construction-related injury claims.

Strengths

“Saltz Mongeluzzi Barrett & Bendesky is an excellent plaintiff firm with a high-level practice.”

Notable practitioners

Robert Mongeluzzi has a reputed practice as a personal injury lawyer acting mainly for plaintiffs, particularly standing out for his construction

injury practice.

Saul Ewing LLP

What the team is known for

Saul Ewing possesses a strong bench of litigators experienced in commercial disputes, insurance and business torts matters. The firm is also highlighted for its strengths in employment, IP and product liability litigation. It’s a strong choice of firm for clients in the education, life sciences and pharmaceutical sectors.

Strengths

“The attorneys are thorough in their analysis of matters. The team has fantastic writers and is outstanding in court.”

“The law firm provides a personalized service as well as knowledgeable and thoughtful attorneys.”

“Saul Ewing provides all of the support required.” “Saul Ewing is one of our go-to firms because of its experience, subject-matter expertise, and deep bench. The attorneys are knowledgeable, responsive and proactive, as well as creative and efficient.”

Work highlights

Saul Ewing represented Novelis as local counsel in a complex trade secret, intellectual property, and commercial dispute against Pittsburgh-based Arconic (formerly Alcoa) and related entities.

Notable practitioners

Jared Hawk is an experienced litigator who represents clients in product liability, mass tort and commercial disputes. **Strengths:** “He is knowledgeable, quick and responsive.” “Jared is a practical litigator, who provides good tactical and legal advice at all times.” **James Keller** is highlighted for his expertise in a range of civil disputes. He handles a broad range of litigation and is particularly noted for his representation of schools, colleges and universities. **Strengths:** “Jim is very knowledgeable.” “I am fond of Jim. He is calm, thoughtful and always accessible and available when needed.” **James Keller** is practical, helpful and a go-to person for sticky situations. He’s very good at getting to the bottom of things. “James is smart and accessible.”

Shook, Hardy & Bacon LLP

What the team is known for

Shook, Hardy & Bacon is a well-regarded firm with expertise in product liability matters. The firm regularly represents major pharmaceutical and medical products companies in a range of lawsuits nationally.

Notable practitioners

Eben Flaster has a renowned practice assisting clients from the pharmaceutical, food and beverage and medical device sectors with a wide range of product liability claims. **Strengths:** “He is an excellent litigator who is responsive, proactive and extremely knowledgeable on many areas of law.” “He is client-focused and responsive.” **Erin Leffler** stands out for her impressive product liability practice, in which she frequently advises major pharmaceutical and medical device manufacturers, among other clients. **Joseph Blum** frequently advises clients in the pharmaceuticals and automotive industries on product liability matters. **Strengths:** **Joseph Blum** is a good partner who understands the business.

Stapleton Segal Cochran LLC

What the team is known for

Stapleton Segal Cochran is a litigation boutique with demonstrable capacity to assist clients with a wide range of commercial disputes and class actions out of its Philadelphia office. The team has experience spanning contractual and partnership disputes, to shareholder litigation and construction-related matters.

Notable practitioners

John Stapleton is a key contact for clients.

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP is a highly respected practice with a deep bench of strong trial lawyers, well versed in commercial litigation and product liability disputes. It is an excellent choice for First Amendment litigation, and also highly esteemed for its strengths in antitrust and insurance matters. The firm additionally maintains an excellent appellate practice and is a go-to for complex class action work. It frequently represents clients in the pharmaceutical and life sciences sectors.

Strengths

"I appreciate the team's proximity to the customer, its great listening skills and knowledge of our legal and judicial system."

"The firm has a very strong bench of partners with excellent writing skills. The firm is well prepared to take on multijurisdictional matters of great complexity."

"The firm has excellent attorneys with experience in their field of practice. All attorneys that have assisted with our matters have been experts in handling sophisticated and complex matters."

"The firm has a wide array of attorneys in various fields of expertise who have superb responsiveness."

"The team has superb local expertise, global vision and gives us the right attorney to help us. The firm's attorneys are terrific."

Work highlights

The firm served as coordinating counsel for Abbott Laboratories in personal injury cases alleging Abbott and Mead Johnson's specialized infant formulas and fortifiers, prescribed in neonatal intensive care units to premature infants, caused these infants to develop necrotizing enterocolitis.

Notable practitioners

Nina Gussack is well regarded for acting for pharmaceutical and medical device companies in the full range of disputes, including regular work on product liability. She is acclaimed for her work on class actions and multidistrict litigation. Sean Fahey represents notable pharmaceutical, medical device and other product manufacturers on product liability claims, mass torts and class actions. **Strengths:** *"Sean Fahey is a really great strategist. He can come up with effective strategies. He also provides a great service and is very available to his clients."* *"He is down to earth and practical."* **Barry Boise** advises medical device companies and pharmaceutical clients on a range of product liability cases, including those arising out of harmful exposures. **Strengths:** *"Barry has significant experience and is really knowledgeable about product liability."* *"Barry is a great, bright and*

thoughtful lawyer." Jay Dubow acts for clients in securities class actions and investigations. He is sought after by clients such as private equity firms, law firms and pharmaceutical companies.

Jeremy Heep has a wide-ranging practice in commercial disputes. He represents clients across a range of sectors, including retail, transport and manufacturing. **Strengths:** *"Jeremy is a highly valuable adviser."* *"Jeremy was the perfect lawyer for this ultra complex case."* *"Jeremy is a very skilled litigator who has suggested strategies that have been proven correct."* *"Jeremy is my go-to person and a very trusted resource. He is capable of communicating effectively with a lot of different people and he makes himself exceptionally available."*

Other Ranked Lawyers

Tiffany Alexander is well regarded for her experience representing clients in complex litigation. She is a popular choice for clients seeking advice on product liability disputes relating to the automotive and manufacturing sectors. **Strengths:** *"She does a fantastic job. Her experience of the court system has been key and she delivers good results."* *"What sets her apart is her knowledge and experience in her local market. She knows the technical aspects of a case, which saves time and money."*

Kenneth Benson is a former magistrate judge and an experienced mediator. He demonstrates particular prominence in handling commercial and employment disputes.

Allison Brown is a market-leading trial lawyer with a stellar practice in complex, high-profile product liability litigation. She assists blue-chip clients and household names across a wide array of industries. **Strengths:** *"Allison is a star in her field. She is always a step ahead."* *"She is the best product liability trial attorney in the country. She is amazing in the courtroom, gets great results, and is easy to work with."* *"She is a phenomenal trial lawyer who navigates through tough issues."*

Joseph Crawford has broad experience in a range of commercial disputes including breach of contract cases, insurance coverage claims and product liability litigation.

Edward Kang of Kang Haggerty assists clients with a range of commercial litigation mandates, including antitrust issues and insurance disputes. **Strengths:** **Edward Kang** is the most reliable business partner we have. His awareness of circumstances and his ability to predict outcomes and the next moves stand out.

Lisa Lenihan is a respected mediator. She is experienced in employment matters as well as complex commercial disputes.

David Marion of White and Williams LLP is a noted leader in the commercial litigation field. He has significant experience in handling professional liability, antitrust and securities cases.

John McIntyre of Porter Wright Morris & Arthur LLP is noted for his expertise in matters such as tax and breach of contract litigation. He is experienced in high-profile civil disputes. **Strengths:**

John M McIntyre stands out for his effective communication and attention to detail and timelines. *"John's insightful guidance and strategic vision*

have been invaluable to our case, making him an outstanding partner."

Karl Myers cochairs the appellate practice at Stevens & Lee. He is noted for his impressive experience before the Pennsylvania Supreme, Commonwealth and Superior Courts. **Strengths:** *"I have experience with Karl Myers as an opponent and I have the highest regard for his abilities."* *"Karl is our go-to attorney."*

Stephen Raynes is a respected lawyer who assists plaintiffs with cases of serious injury as well as medical malpractice. **Strengths:** *"Stephen is a top-rate plaintiff's personal injury lawyer. His attention to the needs of his clients is first-rate."*

Thomas Rueter of JAMS is a highly regarded mediator in the state, with extensive experience acting as a judge in the magistrate court in the Eastern District of Pennsylvania. **Strengths:** *"He has continuously delivered successful results in difficult mediations, and has become a go-to for us."*

Samuel Silver of Welsh & Recker is a well-regarded trial lawyer with wide-ranging commercial experience. He regularly represents clients in product liability and IP disputes, and is also noted for his pro bono practice. **Strengths:** **Samuel Silver** has excellent instincts and presentation skills.

David Smith of Dilworth Paxson LLP has experience in advising on a wide range of litigation, including claims relating to antitrust, IP and trade secrets. He also acts on construction and bankruptcy-related disputes. **Strengths:** *"David is outstanding."* *"He's a good writer and operates at a high level."*

Lawrence Stengel of Saxton & Stump is a former Chief Judge for the US District Court for the Eastern District of Pennsylvania. He is regarded in the market as a go-to name for mediator appointments.

Dennis Suplee of Welsh & Recker has a wealth of disputes experience, which he brings to bear in his work as a mediator and arbitrator.

Joe Tucker of Tucker Law Group handles a broad commercial caseload that includes product liability, employment claims and breach of contract disputes. He counts major corporations and higher education institutions among his clients.

Diane Welsh of JAMS comes highly recommended in the market for her expertise as a mediator. She is particularly skilled in employment, personal injury and mass tort disputes. **Strengths:** **Diane Welsh** is a pleasure to work with. She is committed to learning the legal and factual playing field, coming to any mediation well prepared and understanding the parties' strengths and weaknesses.

"Diane's strong point is pushes both parties hard and gets right down to business. It's an efficient process and she gets results. When cases are difficult, she cuts through to the key issues." *"Intelligence, reasonableness and tenacity are great qualities and she has them all. I'd rank her in the top three mediators in the country."* *"She is top-notch. She takes the time to understand the issues before her and to get the parties to truly understand their positions."*

David White of Burns White LLC comes recommended for his expertise as a mediator. His practice spans commercial disputes, malpractice and employment matters. **Strengths:** **David White** is a very effective mediator.

Litigation White-Collar Crime & Government Investigations

Litigation: White-Collar Crime & Government Investigations	
Senior Statespeople and Eminent Practitioners	
Senior Statespeople: distinguished older partners	Eminent Practitioners
Levine Ronald <i>Post & Schell, P.C.</i>	Rohn James J <i>Rohn Kurland, P.C. (ORL) ◇ *</i>
Leading Individuals	
Band 1	
Auten Meredith S. <i>Morgan, Lewis & Bockius LLP</i>	Hansen Mary P <i>Duane Morris LLP *</i>
Dodds John C <i>Morgan, Lewis & Bockius LLP</i>	Jones Kristin H <i>Troutman Pepper Locke LLP *</i>
Egan Patrick J <i>Fox Rothschild *</i>	Mustokoff Michael M <i>Duane Morris LLP *</i>
Gallagher Thomas M <i>Goodwin (ORL) ◇ *</i>	Raphael Kevin <i>Fox Rothschild *</i>
Gibson Virginia (Ginny) <i>Hogan Lovells US LLP</i>	Rosenblum Douglas <i>Pietragallo Gordon Alfano Bosick</i>
Gross Barry <i>Faegre Drinker</i>	Saleski Courtney <i>DLA Piper LLP (US) (ORL) ◇ *</i>
Hockeimer Jr Henry E <i>Ballard Spahr LLP</i>	Saulnier Brian <i>K&L Gates *</i>
Raspanti Marc S <i>Pietragallo Gordon Alfano Bosick</i>	Skipper Leigh <i>Duane Morris LLP *</i>
Recker Catherine M <i>Welsh & Recker</i>	Stigall Stephen R <i>Ballard Spahr LLP</i>
Scheff Richard L <i>Faegre Drinker</i>	Band 4
Schwartz Michael A <i>Troutman Pepper Locke LLP *</i>	Casey Christopher <i>Duane Morris LLP *</i>
Sitarchuk Eric W <i>Morgan, Lewis & Bockius LLP</i>	Comber Michael <i>Comber Miller LLC (ORL) ◇</i>
Welsh Jr Robert E <i>Welsh & Recker</i>	Comisky Ian <i>Fox Rothschild *</i>
Band 2	DeMonaco Charles <i>Fox Rothschild *</i>
Axelrod David <i>Ballard Spahr LLP</i>	Eisenstein Ilana <i>DLA Piper LLP (US) (ORL) ◇ *</i>
Berardinelli David <i>DeForest Koscelnik (ORL) ◇</i>	Grail Efreem <i>The Grail Law Firm (ORL) ◇ *</i>
Carver Amy <i>Welsh & Recker</i>	Lee Matthew <i>Fox Rothschild *</i>
Danilewitz Justin <i>Saul Ewing LLP</i>	Pozos Antonio <i>Faegre Drinker</i>
Flannery Ann C <i>Ann C Flannery Law Office (ORL) ◇</i>	Ridge Robert <i>Clark Hill PLC (ORL) ◇</i>
Hardy Peter <i>Holland & Knight LLP (ORL) ◇ *</i>	Rinaldi Michael <i>Duane Morris LLP *</i>
Haverstick Matthew <i>Kleinbard LLC (ORL) ◇ *</i>	Sanchez-Ridge Lourdes <i>Pietragallo Gordon Alfano</i>
Mathewson Lisa <i>Mathewson Law LLC (ORL) ◇</i>	Sarhangi Love Carrie <i>Faegre Drinker</i>
McSwain William M <i>Duane Morris LLP *</i>	Sheppard Mark <i>Law Offices of Mark B. Sheppard (ORL) ◇</i>
Miller Stephen A <i>Cozen O'Connor</i>	Valenti Joseph <i>Saul Ewing LLP *</i>
Natali Jessica <i>Faegre Drinker *</i>	Volante Walshak Jana <i>Fox Rothschild *</i>
Pease John <i>Morgan, Lewis & Bockius LLP</i>	Zack Richard J <i>Troutman Pepper Locke LLP *</i>
Rush Mark <i>K&L Gates *</i>	Up-and-coming individuals
Ryan Thomas C. <i>K&L Gates *</i>	Kasten Mark <i>Buchanan Ingersoll & Rooney PC (ORL) ◇</i>
Suddath Jr Thomas H <i>Reed Smith LLP</i>	McCarthy Ryan <i>Morgan, Lewis & Bockius LLP</i>
Band 3	McKee Vassallo Emilia <i>Ballard Spahr LLP</i>
Carusone Christopher D. <i>Cohen Seglias Pallas (ORL) ◇</i>	Shapiro Ashley <i>Stradley Ronon Stevens & Young LLP *</i>
Engle Michael <i>Stradley Ronon Stevens & Young LLP *</i>	Whittaker Jaclyn <i>Morgan, Lewis & Bockius LLP</i>

* Indicates individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

Band 1**Ballard Spahr LLP****What the team is known for**

Ballard Spahr offers strong white-collar criminal defense capabilities from its Pennsylvania offices. The team is called on to represent both individuals and corporations in high-stakes matters, including government investigations and trials. It handles matters relating to fraud, corruption and FCPA violations, among others.

Work highlights

Ballard Spahr LLP represented 23 individuals who are building the largest Hindu temple in the world for an organization under investigation for human trafficking, visa fraud and violation of the fair wage and labor law.

Notable practitioners

Henry Hockeimer heads the firm's white-collar defense and internal investigations group. He is highly sought after for his work representing individuals and corporations in matters such as criminal investigations and whistleblowing-related matters. **Strengths:** "Henry is effective and helpful." "Henry is client-focused and consistently delivers favorable results for clients." **David Axelrod** is a standout attorney who is noted for his experience as a federal prosecutor. He has notable expertise in securities matters, including representing clients in SEC investigations. **Strengths:** "He is very bright." **David Axelrod** is an experienced trial lawyer with a strong record of success. "David is a fantastic litigator." Stephen Stigall is an experienced white-collar defense lawyer who is well known for handling internal investigations on behalf of companies. He is particularly adept when it comes to the Foreign Cor-

rupt Practices Act. **Strengths:** "Stephen Stigall is an excellent lawyer." "Stephen is an amazing attorney. He is incredibly diligent, practical and thoughtful." **Emilia McKee Vassallo** is recommended for her expertise in internal investigations and litigation in the white-collar space. **Strengths:** "Emilia is fantastic."

Morgan, Lewis & Bockius LLP**What the team is known for**

Morgan, Lewis & Bockius has a strong roster of attorneys that are leading the way in white-collar criminal defense and government investigations in Pennsylvania. The firm demonstrates expertise in representing clients in the pharmaceutical and life sciences sectors, as well as those in financial services. Not only does the team have regional strength in Pennsylvania but it also has a strong global reach.

Strengths

"Morgan, Lewis & Bockius's lawyers are readily accessible and technically smart."

"The firm is absolutely outstanding."

"The firm has a really focused hub for white-collar work in Philadelphia."

Work highlights

Morgan, Lewis & Bockius LLP achieved a complete declination for the Pennsylvania Public School Employees' Retirement System in a US Department of Justice grand jury investigation and SEC investigation.

Notable practitioners

Meredith Auten advises clients on both internal and government investigations. She provides further expertise in False Claims Act litigation. **Strengths:** "Meredith is practical and a strong courtroom advocate." "Meredith is always available and provides insightful advice." "She is a creative problem solver and is always available to her clients." John Dodds is an acknowledged leader who represents individuals and corporations in government investigations, qui tam cases and civil litigation. Eric Sitarchuk continues to be a top choice for clients that need representation in False Claims Act cases and government investigations, as well as handling large-scale multi-district litigation. **Strengths:** "Eric is a very good interlocutor with the Justice Department." "Eric navigates difficult cases successfully." **John Pease** is an experienced trial lawyer known for representing pharmaceutical clients in commercial disputes. He also handles matters relating to the

False Claims Act and government investigations. **Ryan McCarthy** is highlighted for his expertise in anti-kickback and FCA cases across the life sciences, healthcare, financial services and technology sectors. **Strengths:** “*Ryan is brilliant and incredibly smart.*” “*Ryan has a good eye toward how to get quick and favorable solutions.*” **Jaclyn Whittaker** is noted for her expertise in defending corporations and individuals in government investigations and enforcement proceedings. She is particularly adept at handling FCA violations, anti-kickback claims and bribery matters. **Strengths:** “*Jaclyn is very detail-oriented.*” “*She is wonderful with clients.*”

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP is a large national firm with a leading litigation department in Pennsylvania. The team demonstrates solid skills in representing clients in white-collar criminal litigation and government investigations. It acts for well-known clients in the pharmaceutical industry, as well as other sectors such as life sciences and financial services. On January 1st, 2025, Troutman Pepper and Locke Lord merged to form Troutman Pepper Locke LLP.

Strengths

“*The firm provides insightful and innovative strategies.*”

Work highlights

The firm represented Johnson & Johnson subsidiary, Janssen, in a civil qui tam litigation pending in the District of New Jersey alleging that Janssen's off-label marketing of two products used to treat HIV/AIDS violated the Federal and State False Claims Act and the Federal Anti-Kickback Statute. Michael Schwartz regularly advises clients on internal investigations relating to white-collar crime, as well as aiding in qui tam litigation. **Strengths:** “*He is a bright lawyer.*” “*He is extremely hard-working and conscientious.*” Kristin Jones is experienced in a range of white-collar mandates, including fraud claims brought under the False Claims Act. She handles both litigation and investigations. **Strengths:** “*She is a very good lawyer.*” Richard Zack is well regarded for his white-collar criminal defense practice. He offers notable experience in matters concerning antitrust violations and securities issues. **Strengths:** “*Richard is a superb counselor and excellent advocate.*”

Welsh & Recker

What the team is known for

Welsh & Recker has a highly regarded criminal defense team noted for its expertise in white-collar criminal investigations and government enforcement. A strong choice for RICO violations, criminal antitrust matters and environmental crime. Experienced in defending both individuals and corporations.

Strengths

“*Welsh & Recker dig deep into their cases. The team perform at the highest level and they work incredibly hard to support their clients.*”

Notable practitioners

Catherine Recker has substantial experience in acting for businesses and individuals in criminal

investigations, government enforcement actions and regulatory matters. She is also noted for her strong trial capabilities. **Strengths:** “*Catherine is a very accomplished trial lawyer.*” “*Catherine is an extraordinarily powerful advocate in the courtroom.*” “*She is unquestionably one of the best trial lawyers.*” Robert Welsh is a well-known figure in the white-collar crime space. He advises clients during investigations and on their defense of fraud matters and criminal tax issues. **Strengths:** “*Robert has strategic judgment.*” **Amy Carver** is a recognized figure in the Pennsylvania white-collar market. She is skilled in individual and corporate representation in areas including healthcare and financial fraud. **Strengths:** “*Amy is smart and creative.*” **Amy Carver** is a phenomenal lawyer. “*Amy is smart and knowledgeable about the subject area.*” “*She is a good advocate for her clients.*” “*She does a fantastic job for her clients.*”

Band 2

Cozen O'Connor

What the team is known for

Cozen O'Connor is a reputable firm with a robust white-collar and government investigations practice in Pennsylvania. The team has expertise in defending individuals and companies in a range of criminal cases that encompass both white-collar crime and violent crime. The firm has strong capabilities in handling matters with cross-border elements.

Strengths

“*Cozen O'Connor's team leverage their skills and capabilities to ensure quality representation.*”

Work highlights

Cozen O'Connor represented National Credit Services, a student-loan government contractor, in defending a civil action by a consultant who acted as a “finder” in arranging subcontracts. Stephen Miller acts for clients domestically and internationally in a range of criminal litigation. He has experience in disputes arising from industries such as gambling, pharmaceuticals and insurance. **Strengths:** “*He is an excellent negotiator.*” “*Clients really trust him.*”

Duane Morris LLP

What the team is known for

Duane Morris is noted in the market for its strong white-collar criminal defense practice. Its attorneys advise on a range of civil and criminal investigations, including those brought by the SEC and other governmental bodies. They act for clients from a variety of sectors, such as healthcare.

Strengths

“*The team provides excellent advice and an incredible service.*”

Work highlights

Duane Morris LLP acted as lead counsel for the Pennsylvania State University in a DOJ/DOD investigation and False Claims Act case led by main Justice and the Eastern District of Pennsylvania, alleging false certifications of compliance with DOD cybersecurity rules for contractors handling Controlled Unclassified Information.

Notable practitioners

William McSwain is a widely respected litigator

whose experience as a former US Attorney for the Eastern District of Pennsylvania is of great value to his clients. His practice is particularly strong in white-collar criminal matters and internal investigations. **Strengths:** “*William is brilliant and experienced.*” “*He is a pleasure to work with.*” Mary Hansen advises clients facing high-stakes investigations by government organizations. She acts for both companies and individuals. **Strengths:** “*Mary is a go-to lawyer for matters.*” Michael Mustokoff advises on the defense of white-collar criminal cases and qui tam cases. His experience includes allegations of fraud arising in the healthcare industry. **Strengths:** “*Michael has a great deal of trial experience.*” **Leigh Skipper** focuses on advising clients in investigations and litigation across the healthcare, pharmacy, energy and financial services sectors. **Strengths:** **Leigh Skipper** is excellent. **Christopher Casey** routinely represents clients facing white-collar criminal allegations in the healthcare and life sciences industries. **Strengths:** “*Christopher is an excellent lawyer.*” “*He is very smart.*” **Michael Rinaldi** regularly represents individuals and corporations in white-collar criminal cases involving cryptocurrency fraud, anti-money laundering and securities fraud. Rinaldi is well versed in handling matters with cross-border elements.

Faegre Drinker

What the team is known for

Faegre Drinker offers strong capabilities in the field of white-collar criminal defense. Its lawyers are routinely sought out to handle cases relating to corruption, bribery, fraud and money laundering allegations. They act for individuals as well as corporations across a range of sectors.

Strengths

“*The team thinks strategically.*”

Work highlights

Faegre Drinker represented Murty Vepuri, a pharmaceutical executive affiliated with KVK-TECH, in connection with an FDA criminal case in Pennsylvania.

Notable practitioners

Barry Gross has an impressive record of handling complex civil and criminal litigation, with additional expertise in RICO cases. **Strengths:** **Barry Gross** is a very good trial lawyer. “*Barry is a go-to attorney who fights hard for his clients.*” Richard Scheff has cultivated a great reputation in the white-collar crime market, where he specializes in representing pharmaceutical companies in government investigations. He also represents individuals in criminal proceedings and civil disputes. **Strengths:** “*Richard has great connections with the government.*” “*Richard is a strategic thinker.*” **Jessica Natali** acts for organizations and individuals in white-collar litigation and government investigations. She has particular expertise in matters relating to the False Claims Act. **Strengths:** “*Jessica is an excellent advocate, a fighter and a terrific member of the white-collar Philadelphia Bar.*” “*She is a great advocate for her clients.*” **Antonio Pozos** regularly represents individuals in white-collar criminal cases involving high-stakes charges, such as bribery, fraud and money laundering. He is well equipped to handle matters with cross-border elements. **Strengths:**

Antonio Pozos is a good strategist. **Carrie Sarhangi Love** acts for clients in investigations and litigation, including qui tam actions. Her practice includes mandates in the real estate and healthcare sectors. **Strengths:** “*Carrie has great experience in investigations.*” “*Carrie is always available and one step ahead.*”

Fox Rothschild

What the team is known for

Fox Rothschild wins praise for its impressive white-collar criminal defense practice. Its lawyers act for clients from a wide range of sectors, including pharmaceuticals and hospitality. They handle work ranging from securities litigation and criminal tax matters to money laundering allegations.

Strengths

“*The team is bright, effective and a dream to work with.*”

“*Fox Rothschild has experienced lawyers with the resources to handle complex cases.*”

“*The firm has a deep bench of thoughtful attorneys.*”

Work highlights

Fox Rothschild acted as lead counsel for a large highway construction company in connection with a criminal investigation of prevailing wage compliance by the Pennsylvania Office of Attorney General.

Notable practitioners

Patrick Egan has an enviable practice advising clients on federal white-collar criminal defense matters. **Strengths:** “*Patrick is terrific, efficient and thinks outside the box.*” “*Patrick is a go-to for clients who want to go to trial and fight white-collar charges.*” “*Patrick is an experienced litigator with valuable trial experience.*” **Kevin Raphael** acts for clients facing litigation and investigations arising from allegations such as fraud. He is particularly experienced in defending individuals. **Strengths:** “*Kevin is an experienced defense attorney who has extensive knowledge of the government and how it works.*” “*Kevin is an experienced litigator with valuable trial experience.*” **Ian Comisky** has a strong reputation for his experience in defending both companies and individuals facing allegations of white-collar crimes. He offers expertise in securities fraud and criminal tax matters. **Strengths:** “*Ian has strong subject matter expertise.*” “*Ian is a creative lawyer who goes out of his way to explore different ways to help the client.*” **Charles DeMonaco** acts for both individuals and organizations in investigations and litigation. He has a broad practice with experience in areas such as environment and healthcare. **Strengths:** “*Charles is tremendous and a go-to in Pittsburg for white-collar work. He is smart and diligent.*” **Matthew Lee** offers impressive skill in the white-collar criminal defense arena. He regularly acts for clients on criminal tax matters, as well as advising on compliance issues. He also co-chairs the firm’s white-collar criminal defense and regulatory compliance practice group. **Jana Volante Walshak** is a talented white-collar attorney with a focus on advising clients on both internal and external investigations. **Strengths:** “*Jana is incredibly smart, and her subject matter knowledge is tremendous.*”

K&L Gates

What the team is known for

K&L Gates has a strong litigation team in Pittsburgh, with particular expertise in white-collar criminal defense. It is especially noted for its ability to assist and defend clients in the healthcare sector. Its litigators are also highlighted for their proficiency in handling other criminal cases, including those relating to sexual abuse and environmental crimes.

Strengths

“*K&L Gates are business-centric in their approach.*”

“*The team are subject matter experts capable of delivering timely and creative solutions to complicated challenges.*”

Work highlights

K&L Gates represented a local Catholic diocese in connection with a grand jury investigation relating to a high-profile sex abuse scandal linked to priests in the Eastern District of Pennsylvania.

Notable practitioners

Mark Rush’s specific areas of strength include representing energy and healthcare clients in criminal investigations instituted by various government agencies, including the Department of Justice. **Thomas Ryan** assists clients from sectors such as energy and healthcare during government and financial crime investigations. **Strengths:** “*Thomas is client-focused, practical and knowledgeable.*” “*Thomas provides very practical solutions.*” “*He is extraordinarily skilled.*” **Brian Saulnier** covers the full range of white-collar crime and government investigations, particularly those relating to anti-bribery and anti-corruption matters. **Strengths:** “*Brian is practical, meticulous and has great client management skills.*” “*Brian is knowledgeable and responsive.*”

Pietragallo Gordon Alfano Bosick & Raspanti, LLP

What the team is known for

Pietragallo Gordon Alfano Bosick & Raspanti provides expertise in both government investigations and criminal defense proceedings. Regularly acts for clients in healthcare, environmental and financial matters. Experience includes handling actions brought under the False Claims Act and tackling significant cross-border mandates.

Strengths

“*The firm’s client care and relationship building is exceptional. Pietragallo is a go-to for high-quality, efficient representation.*”

Work highlights

Pietragallo Gordon Alfano Bosick & Raspanti represented Chester County, Pennsylvania in a civil fraud matter in Chester County Court of Common Pleas.

Notable practitioners

Marc Raspanti represents individuals in a range of white-collar crime cases, such as qui tam litigation, criminal investigations and healthcare litigation. His experience includes multijurisdictional mandates. **Strengths:** “*Marc is on everybody’s shortlist.*” **Douglas Rosenblum** is an experienced trial lawyer who represents individuals and corporations facing a range of white-collar allegations. He is particularly skilled in matters relating to the Foreign Corrupt Practices Act and healthcare fraud. **Strengths:** “*Douglas is experienced and dil-*

igent. He is a great advocate.” “*Douglas has exceptional skills.*” **Lourdes Sanchez-Ridge** expertly advises clients on matters including the False Claims Act, FCPA, bribery and securities fraud.

Saul Ewing LLP

What the team is known for

Saul Ewing has an excellent team of litigators who bring admirable skill to white-collar criminal defense matters. They are often seen assisting clients in cases concerning allegations of fraud and embezzlement. It is also a go-to practice for internal investigations.

Strengths

“*The firm has a great team.*”

Work highlights

Saul Ewing LLP represented Dennis Zeedyk, the President of Glycerin Traders, in a criminal investigation conducted by the US Attorney’s Office for the Northern District of Indiana.

Notable practitioners

Justin Danilewitz advises clients in a range of sectors, including defense, energy and healthcare. He is experienced in both international and domestic criminal proceedings and investigations. **Strengths:** “*Justin is a remarkable lawyer.*” “*Justin is an excellent lawyer.*” **Joseph Valenti** is a strong trial and appellate lawyer who expertly represents clients in government investigations and criminal proceedings. **Strengths:** “*Joseph is a smart and talented advocate. I’d recommend him to anyone.*”

Band 3

Hogan Lovells US LLP

What the team is known for

Hogan Lovells is particularly sought after by clients in the pharmaceutical industry, and offers additional expertise in representing entities such as higher education institutions and manufacturers. Broad white-collar criminal defense experience includes complex investigations, antitrust disputes and actions brought under the False Claims Act.

Strengths

“*Hogan Lovells has sophisticated counsel.*”

“*The team has deep experience.*”

Virginia Gibson brings over two decades of experience as a federal prosecutor to the table when advising clients on government investigations and white-collar crime. **Strengths:** “*Ginny is smart, thoughtful and great at advocacy.*” “*She is excellent.*” “*Ginny has a lot of credibility with the government.*”

Stradley Ronon Stevens & Young LLP

What the team is known for

Stradley Ronon Stevens & Young houses a strong team of white-collar attorneys, adept in handling complex investigations and litigation. The lawyers are particularly skilled in advising clients facing prosecution in the financial services and healthcare industries.

Work highlights

Stradley Ronon Stevens & Young LLP represented Kenneth Reynolds in connection with healthcare fraud prosecution by the DOJ that was indicted in

the Southern District of Texas.

Notable practitioners

Michael Engle is well regarded for his white-collar criminal defense practice. He offers notable experience in acting for clients in False Claims Act litigation as well as in cases concerning securities issues and criminal tax matters. **Strengths:** “Michael is client service oriented.” “Michael is an excellent lawyer.” **Ashley Shapiro** is a talented litigator who represents clients in a variety of white-collar matters, including healthcare and cryptocurrency fraud. **Strengths:** “Ashley is thoughtful and methodical.”

Band 4

Eckert Seamans Cherin & Mellott, LLC

What the team is known for

Eckert Seamans Cherin & Mellott, LLC is a highly regarded firm with strong capabilities in white-collar criminal defense. The firm’s lawyers handle a wide range of matters and offer particular expertise in cases concerning the FCA. The firm has offices across Pennsylvania and DC, as well as Virginia.

Strengths

“The team has very practical knowledge.”
 “The team has smart, efficient and thoughtful attorneys who obtain great results for the clients.”
 “The firm has a keen understanding of the downstream consequences of choices.”

Post & Schell, P.C.

What the team is known for

Post & Schell is a highly regarded firm with strong capabilities in white-collar criminal defense. Its lawyers handle a wide range of matters and offer particular expertise in cases concerning the healthcare sector. The firm has offices across Pennsylvania, as well as in DC, New Jersey and Delaware.

Notable practitioners

Ronald Levine is an accomplished white-collar crime litigator who represents individuals and corporations in a wide range of matters. He brings to bear longstanding prosecutorial and defense experience. **Strengths:** “Ronald is an excellent attorney.”

Reed Smith LLP

What the team is known for

Reed Smith LLP is recognized for handling high-stakes criminal investigations and enforcement proceedings for both corporations and individuals. The group expertly handles cases in the healthcare sector. The team has a wealth of cross-border expertise.

Strengths

“The team communicates in a timely and effective

way.”

“The team is pragmatic in its advice.”

“The team has a great depth of experience.”

Thomas Suddath is routinely called on to represent clients from the healthcare sector in government investigations and matters relating to the False Claims Act. **Strengths:** “Thomas goes above and beyond; he is fantastic.”

Other Ranked Lawyers

David Berardinelli of DeForest Koscelnik & Berardinelli advises on a range of white-collar criminal mandates, including defending individuals against accusations of fraud and bribery. He is also experienced in commercial disputes. **Strengths:** “David’s strength is intellect and creativity.” “David is a trusted, go-to lawyer in the Pittsburgh white-collar community.”

Christopher Carusone of Cohen Seglias Pallas Greenhall & Furman PC has a strong reputation for his practice, which encompasses white-collar criminal defense and environmental litigation. He acts for clients from a range of industries, including the energy, manufacturing and medical sectors. **Strengths:** “Christopher communicates complicated legal issues well.” “Christopher is a tremendous lawyer. He is a very pragmatic and persuasive advocate.” “He is smart, tenacious and good with procedure.”

Michael Comber of Comber Miller LLC offers a wide range of expertise to individuals and corporations undergoing investigations. He frequently acts for clients facing allegations in the healthcare, cybersecurity and environmental space.

Ilana Eisenstein of DLA Piper LLP wins praise for her wealth of experience in high-stakes litigation. She handles a wide range of disputes, including white-collar criminal defense, and is also noted for her expertise in appellate matters. **Strengths:** “Ilana is a great advocate.” “Ilana is a strong trial lawyer and appellate advocate.”

Ann Flannery is highlighted for her broad white-collar criminal defense expertise. She brings significant trial experience to her handling of matters such as fraud and money laundering allegations. **Strengths:** “Ann is a great lawyer and has an excellent reputation.”

Thomas Gallagher of Goodwin centers his practice on representing clients from the pharmaceutical and healthcare industries in government investigations, white-collar criminal matters and False Claims Act cases.

Efrem Grail of The Grail Law Firm leverages his experience as a former prosecutor to expertly assist corporations and individuals in government investigations and enforcement proceedings. **Strengths:** “Efrem is an excellent lawyer.”

Peter Hardy of Holland & Knight is particularly

active on behalf of banks in white-collar litigation. He is noted for his expertise in areas such as fraud, money laundering and tax. **Strengths:** “Peter is brilliant and efficient.” “Peter is incredibly responsive. He provides practical, actionable advice.” “Peter is an insightful and strategic adviser.”

Matthew Haverstick of Kleinbard LLC offers expertise in representing corporations, political figures and individuals in grand jury investigations and civil litigation. **Strengths:** “Matthew is a zealous advocate.”

Mark Kasten of Buchanan Ingersoll & Rooney expertly represents corporations and individuals before the DOJ and SEC. He also expertly advises on internal investigations. **Strengths:** “Mark is an excellent and strategic attorney.”

Lisa Mathewson is a go-to for complex appellate cases in the white-collar space. **Strengths:** “She is a go-to appellate lawyer.” “Lisa is extremely collaborative and extraordinarily smart.”

Lisa Mathewson is incredibly smart and detail-oriented.

“Lisa is exceptional at legal analysis.” “Lisa is smart, thoughtful and creative in her legal arguments.”

Robert Ridge of Clark Hill PLC offers a wide range of expertise to individuals and corporations facing government investigations. He is active in the healthcare, technology and banking spaces. **Strengths:** “Robert is terrific – skilled, experienced and creative.”

Robert Ridge is a very good lawyer.

James Rohn co-chairs Rohn Kurland, P.C. and is a highly respected litigator. He has a wealth of experience in working on complex white-collar criminal cases and government investigations.

Strengths: “James’s 50,000-foot vision on any case is unparalleled. He is able to gauge and strategize for legal perils.”

Courtney Saleski of DLA Piper LLP is known for her white-collar criminal defense practice, frequently representing clients in complex criminal and civil enforcement matters. **Strengths:** “Courtney is responsive and incredibly helpful.” “Courtney is an outstanding lawyer and a fierce advocate. There is no one I would trust more to shepherd a client through a white-collar issue.” “Courtney’s attention to detail and organizational skills were exceptional.”

Mark Sheppard offers a wealth of experience in white-collar criminal defense matters. He acts for clients facing allegations of corruption, bribery and FCA violations, among others. **Strengths:** “Mark is a very good lawyer.” “Mark is an excellent attorney.”

Public Finance

Public Finance
Leading Firms
Band 1
Ballard Spahr LLP
Eckert Seamans Cherin & Mellott, LLC
Saul Ewing LLP
Band 2
Cozen O'Connor
Greenberg Traurig, LLP
Band 3
Dilworth Paxson LLP
Dinsmore & Shohl LLP
Stevens & Lee PC
Senior Statespeople
Senior Statespeople: distinguished older partners
Feller Marc Dilworth Paxson LLP
Tuteur Robert Eckert Seamans Cherin & Mellott, LLC
Leading Individuals
Band 1
Allen Valarie J Ballard Spahr LLP
Congdon Charles B Faegre Drinker (ORL) ◇
Edelman Peter Stevens & Lee PC
Lowry Vanessa Greenberg Traurig, LLP
Magnatta George T Saul Ewing LLP
Mayes Suzanne Cozen O'Connor *
Rhodes William C. Ballard Spahr LLP
Band 2
Cox Jonathan Eckert Seamans Cherin & Mellott, LLC
Haddad Dacia Eckert Seamans Cherin & Mellott, LLC
Kurtz Laura Eckert Seamans Cherin & Mellott, LLC *
Magrini Kimberly Ballard Spahr LLP
Royan Michael Stradley Ronon Stevens (ORL) ◇ *
Schmutz Andrew P Kutak Rock LLP (ORL) ◇
Towers Randall J Ballard Spahr LLP
Band 3
Ditka Anthony Dinsmore & Shohl LLP
Horstmann Timothy Eckert Seamans Cherin *
Mehok Scott Cozen O'Connor *
Montalbán Ana Greenberg Traurig, LLP
Reilly Frannie McNeese Wallace & Nurick LLC (ORL) ◇
Scarola Alexander Greenberg Traurig, LLP
Vacha Mark Cozen O'Connor *
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP is noted for its strength across a range of public finance transactions. It is regularly engaged as underwriters' counsel on financings, including those in the education and utilities sectors. The team is equally adept acting for purchasers and issuers of municipal bonds.

Strengths

"Ballard Spahr is a very, very good firm. It does everything and is a full-service public finance law firm in Pennsylvania."

"Ballard Spahr has very strong and well-seasoned public finance attorneys."

"Ballard Spahr has true subject matter experts."

Work highlights

Ballard Spahr LLP acted as co-bond counsel to

Pratt Paper in connection with the issuance by the City of Valparaiso, Indiana of its \$173,565,000 aggregate principal amount of Exempt Facilities Refunding Revenue Bonds, Series 2024.

Notable practitioners

Valarie Allen's practice covers the representation of both borrowers and issuers in public finance transactions. She has additional strength acting as underwriters' counsel. **Strengths:** "Valarie is very knowledgeable and responsive. It is a pleasure working together." William Rhodes regularly acts as bond counsel to clients active in the education sector. He has experience of financings and refinancings in a range of industries. **Strengths:** "Bill is an extremely knowledgeable attorney." **Kimberly Magrini** has strength acting as underwriters' counsel on a range of public finance transactions, including those involving educational facilities and industrial developments. **Strengths:** "Kim is very practical and pragmatic." Randall Towers frequently acts as underwriters' counsel on public finance transactions. He has additional strength acting as bond counsel and is experienced across a range of sectors. **Strengths:** "Randy Towers is extremely knowledgeable in project finance."

Eckert Seamans Cherin & Mellott, LLC

What the team is known for

Eckert Seamans Cherin & Mellott, LLC has a depth of experience in public finance transactions. It is a strong choice for those active in the education sector, with experience representing school districts, colleges and other industry participants. The team regularly acts as bond counsel to municipalities and governmental authorities including in financings of healthcare, utility and social infrastructure developments.

Strengths

"Eckert Seamans has a very long history in public finance in Pennsylvania."

"The team have extensive expertise dealing with complex public finance matters and they have deep understanding of industry-related issues."

"The attorneys at Eckert Seamans are all very knowledgeable and have many years of experience."

Notable practitioners

Robert Tuteur routinely acts as tax counsel on public finance transactions, including those in the utilities and education sectors. **Strengths:** "Bob is an amazing lawyer - practical, smart, he identifies tax issues and gets straight to the answers that clients need." **Jonathan Cox** is noted for his strength in the education sector, regularly acting as bond counsel to school districts and colleges as well as municipalities. **Strengths:** "Jonathan has the great ability to explain complex financial issues to the layperson." **Dacia Haddad** regularly acts as bond counsel on public finance transactions, including those in the transportation and education sectors. **Laura Kurtz** represents a varied client base of government entities, financial institutions and nonprofit organizations. She routinely acts as bond or underwriters' counsel on public finance transactions in Pennsylvania. **Strengths:** "Laura is very knowledgeable." Timothy Horstman has a practice focused on providing tax advice relating

to public finance transactions. He counts a range of industry participants among his client base and is experienced in financings for local improvement projects such as those in the healthcare and education sectors.

Saul Ewing LLP

What the team is known for

Saul Ewing LLP provides strong representation in public finance transactions, with experience acting as counsel to issuers, borrowers and underwriters. Its tax-exempt financing practice includes advising government entities as well as developers. The firm is active across a range of sectors including education, transportation and housing.

Strengths

"Saul Ewing sits in the upper echelon of the Pennsylvania bond world."

"Saul Ewing has extensive experience, high competency and a commitment to meeting the needs of its clients."

"Saul Ewing has significant experience and knowledge of public finance-related matters. Their service level and responsiveness is excellent."

George Magnatta is head of Saul Ewing's public finance practice. He has vast experience acting as bond counsel on a range of transactions, including for government entities. **Strengths:** "George Magnatta is very knowledgeable and easy to work with." "George Magnatta is right at the very top of the game in the bond world and is one of the most respected bond attorneys in the state." "George provides excellent service and has a wealth of knowledge related to public finance matters."

Band 2

Cozen O'Connor

What the team is known for

Cozen O'Connor's municipal finance practice sees the firm act on transactions across an array of sectors including transportation. It represents a range of public entities including development authorities, commissions and cities, and has additional strength acting as counsel to underwriters.

Strengths

"Cozen O'Connor were prompt, diligent and thoughtful."

"The team has deep and broad-based expertise combined with excellent judgment."

Work highlights

Cozen O'Connor acted as bond counsel to the County of Montgomery in connection with the issuance of its General Obligation Bonds, Series A of 2023, and General Obligation Bonds, Series B of 2023.

Notable practitioners

Suzanne Mayes is sought out for her significant strength in the public financing space. She has a depth of experience across an array transactions and regularly acts as both bond and underwriters' counsel. **Scott Mehok's** practice sees him regularly assist issuers, underwriters and borrowers in public finance transactions for an array of pro-

jects. **Mark Vacha** concentrates his practice on the public finance sphere and has particular strength advising clients on tax considerations connected with financings. **Strengths:** “Mark is a pleasure to work with.” “Mark is thoughtful in responses, patient and able to foresee potential issues which may arise.” “Mark is knowledgeable, efficient and diligent in the delivery of effective and timely legal and tax services.”

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig, LLP has strength across an array of tax-exempt financings. Its public finance practice includes representation as bond and underwriters’ counsel. It is active in sectors such as housing, transportation and healthcare.

Notable practitioners

Vanessa Lowry concentrates her practice on advising on the tax aspects of municipal finance transactions. **Strengths:** **Vanessa Lowry** is a very good tax lawyer. **Ana Montalbán** frequently acts for government entities as bond counsel on municipal financings and offers complementary experience acting as lenders’ counsel to financial institutions. **Alexander Scarola** is experienced across a range of taxable and tax-exempt financings, including for projects in the housing, transportation and utilities sectors.

Band 3

Dilworth Paxson LLP

What the team is known for

Dilworth Paxson LLP has experience handling a range of municipal financings. The team regularly acts as bond and underwriters’ counsel on transactions in the education, transportation and healthcare sectors.

Notable practitioners

Marc Feller concentrates his practice on handling public finance transactions, which sees him regularly act as bond and underwriters’ counsel. **Strengths:** **Marc Feller** is an awesome lawyer; he practices on a very high level.

Dinsmore & Shohl LLP

What the team is known for

Dinsmore & Shohl LLP acts for an array of clients from municipalities to nonprofit entities to private companies. It is active on financings in sectors such as education, utilities and housing, as well as having experience in a range of social infrastructure developments.

Notable practitioners

Anthony Ditka is based in the firm’s Pittsburgh office and has significant experience representing municipal issuers as bond counsel in financings for local infrastructure projects.

Stevens & Lee PC

What the team is known for

Stevens & Lee PC is highly capable across a range of financings and refinancings involving municipal issuances. The firm has acted for government entities and nonprofit organizations on tax-exempt financings for projects in the healthcare, education and housing sectors, among others. The team has experience as bond, underwriters’

and borrowers’ counsel.

Notable practitioners

Peter Edelman is well versed in public finance transactions, with strength in the education and healthcare sectors. **Strengths:** **Peter Edelman** is a fantastic person and has been in the industry for decades. **Peter Edelman** is very helpful and always a team player. “You always feel good working with Peter.” “Peter is a very sophisticated attorney.”

Other Ranked Lawyers

Charles Congdon of Faegre Drinker has a wealth of experience in tax-exempt municipal financings. He routinely acts as bond counsel on transactions in the healthcare and education sectors.

Frannie Reilly of McNees Wallace & Nurick LLC’s public finance practice sees her act for both public and private clients on a range of tax-exempt and taxable municipal financings.

Michael Roynan chairs Stradley Ronon Stevens & Young LLP’s public finance department. He has deep experience in tax-exempt financings, where he regularly acts for nonprofit organizations and financial institutions.

Andrew Schmutz of Kutak Rock LLP has a strong public finance practice with noted strength in the housing sector.

Real Estate

Real Estate: Zoning/Land Use
Leading Firms
Band 1
Ballard Spahr LLP
Blank Rome LLP
Klehr Harrison Harvey Branzburg LLP
Band 2
Cozen O’Connor
Eastburn & Gray
Saul Ewing LLP
<i>Alphabetical order within each band. Band 1 is highest.</i>

The editorial is in alphabetical order by firm name.

Ballard Spahr LLP

What the team is known for

Ballard Spahr LLP has a preeminent practice with a deep bench of highly skilled practitioners well equipped to handle the full spectrum of real estate matters. Excels in sophisticated transactional work and is a fine choice of counsel to advise

on the financing and development of major sports venues, educational institutions and mixed-use projects, among others. Also highly esteemed for its wealth of expertise in complex land use and zoning issues. Represents an impressive range of real estate development companies, REITs, financial institutions and multinational corporations.

Strengths

“Ballard Spahr continues to deliver excellent services for us and our team with their experienced team.”

“Ballard Spahr has incredible legal expertise coupled with a deep understanding of Philadelphia politics and institutions and a willingness to fight for the client.”

“The team have a complete understanding of our company’s business model and focus on taking projects to closing by solving problems quickly and continually moving things forward.”

Work highlights

Ballard Spahr represented Wexford Science & Technology in the development of One uCity

Square.

Notable practitioners

Matthew McClure leads the firm’s zoning and land use practice. He is highly regarded for his representation of developers and institutional clients in urban redevelopment projects, as well as historic preservation matters. **Strengths:** “Matthew is extremely knowledgeable and also very practical. He always puts the needs of the client first and is accessible at all times.” **Bart Mellits** has wide-ranging expertise in matters such as acquisitions and redevelopments. Mellits’s clients include developers, owners and institutions.

Strengths: “Bart is the full package based on his full understanding of our business model.” **Alan Ritterband** has extensive experience handling complex development projects. He also advises on leasing and financing transactions for clients ranging from owners to developers. **Dominic De Simone** focuses his practice on real estate financing transactions representing clients, such as lenders, investors and special servicers. He

Real Estate: Zoning/Land Use
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Primavera Carl Klehr Harrison Harvey Branzburg LLP
Sklaroff Neil Ditworth Paxson LLP (ORL) ◇
Eminent Practitioners
Witt Thomas Cozen O'Connor*
Leading Individuals
Band 1
Kelsen Peter Foster Blank Rome LLP
Laver Adam Blank Rome LLP
McClure Matthew N Ballard Spahr LLP
VanLuvanee John A Eastburn & Gray
Band 2
Davis Gregory Saul Ewing LLP
Forte Anthony P Limbo (ORL) ◇
Grigos Hercules W. Klehr Harrison Harvey Branzburg LLP
Jonas Marc Eastburn & Gray
Kroculik George J Duane Morris LLP*
Patterson Ronald Klehr Harrison Harvey Branzburg LLP
Von Spreckelsen Julie Eastburn & Gray
Band 3
Adelman Gregg Kaplin Stewart Meloff Reiter (ORL) ◇
Careless Robert M. Cozen O'Connor*
Feldman Brett D Klehr Harrison Harvey Branzburg LLP
Kirk Dusty Elias Reed Smith LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

also represents developers, as well as landlords and tenants, in a variety of acquisitions, dispositions, leases and joint ventures. **Strengths:** “Dominic is brilliant, easy to work with and straight-forward.” Tina Makoulia has substantial expertise advising developers and owners in connection with complex real estate development, acquisitions and dispositions of commercial real estate. **Strengths:** “Tina is a really strong advocate.” **Ashley DeLuca** has experience handling a range of real estate financing and transactional real estate work, including acquisitions, structured loans and development deals. **Strengths:** “Ashley is a go-to transactional lawyer for us, she’s terrific.”

Blank Rome LLP

What the team is known for

Blank Rome LLP has an excellent team that excels across the full range of real estate matters and is particularly highly regarded for its formidable strength in complex financings. Acts for an impressive list of leading owners, developers and REITs. Expertise covers real estate assets in the healthcare and hospitality sectors. Possesses strong capabilities in zoning and land use issues, and is also regularly called upon for its expertise in restructuring work and tax assessment matters. Extensive experience assisting clients with multifamily residential transactions.

Strengths

“The Blank Rome team has intimate knowledge of the law and the ability to communicate in an effective way. I admire the congeniality and mutual respect established by the law firm.”

“The team’s presentations are approachable and accessible for non-lawyers, their guidance and judgment is always sound, and they are quick to respond and provide assistance.”

Real Estate: Finance
Leading Firms
Band 1
Dechert LLP
Band 2
Ballard Spahr LLP
Blank Rome LLP
Cozen O'Connor
Faegre Drinker
Greenberg Traurig, LLP
Klehr Harrison Harvey Branzburg LLP
White and Williams LLP
Leading Individuals
Band 1
Davis Timothy E. White and Williams LLP*
Ebby David Cozen O'Connor*
Forti David W Dechert LLP*
Band 2
Day Denise Klehr Harrison Harvey Branzburg LLP
De Simone Dominic Ballard Spahr LLP
Krouse Bradley A Klehr Harrison Harvey Branzburg LLP
Robins Jon S. Greenberg Traurig, LLP
Rozes Jason Dechert LLP*
Silverman Robert A Cozen O'Connor*
Band 3
Cohen Joshua Greenberg Traurig, LLP
Gdula Justin J Dechert LLP*
Ginsburg Matthew Dechert LLP*
Goyal Nitya K. Dechert LLP*
Levine Heather Klehr Harrison Harvey Branzburg LLP
Makoulia Tina R Ballard Spahr LLP
Sabol Frantz Nancy White and Williams LLP*
Shoumer Steven A. Blank Rome LLP

“Blank Rome’s responsiveness is exceptional, and they go above and beyond to provide the services that we need.”

Work highlights

Blank Rome LLP advised FP Mill Creek on the partition of a portfolio of multifamily properties into two portfolios.

Notable practitioners

Peter Foster Kelsen has a strong profile in the zoning and land use market. He acts for developers and municipal agencies on sophisticated real estate matters. **Strengths:** “Peter is extremely knowledgeable on the subject matter. He is very strategic and can access all the key players in Philadelphia.” “Peter is practical and he’s very well known in the locations he practices.” **Adam Laver** represents clients in a broad spectrum of matters, including zoning and land use, real estate development and property tax issues. His clients include developers, owners and users of real estate. **Strengths:** “Adam is one of the best lawyers I’ve ever worked with. He is approachable and accessible. He’s eager to help, an expert in his field and I deeply value his judgment and support.” “It is a privilege to work with Adam and I consider him one of the best lawyers in our entire market.”

Matthew Comisky specializes in negotiating agreements relating to real estate transactions and refinancing loans. He also works on matters relating to real estate investment trusts. **Strengths:** “Matthew is an excellent attorney and trusted adviser.” “Matthew is a super lawyer who gets back to you immediately no matter what day and gives comprehensive advice based on critical in-depth knowledge.” Steven Shoumer focuses his

Real Estate
Leading Firms
Band 1
Ballard Spahr LLP
Cozen O'Connor
Saul Ewing LLP
Band 2
Blank Rome LLP
Faegre Drinker
Klehr Harrison Harvey Branzburg LLP
Band 3
Duane Morris LLP
Greenberg Traurig, LLP
Morgan, Lewis & Bockius LLP
Troutman Pepper Locke LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Burg Michael S Saul Ewing LLP
Strober Frederick D Saul Ewing LLP
Leading Individuals
Band 1
Mellits Bart Ballard Spahr LLP
Ritterband Alan Ballard Spahr LLP
Silverman Robert A Cozen O'Connor*
Williams Erik F. Saul Ewing LLP
Band 2
Ebby David Cozen O'Connor*
Goodman Jerald M Faegre Drinker
Krouse Bradley A Klehr Harrison Harvey Branzburg LLP
Makoulia Tina R Ballard Spahr LLP
Scolnic David Hangle Aronchick Segal Pudlin (ORL) ◇
Band 3
Augustin David R. Duane Morris LLP*
Comisky Matthew Blank Rome LLP
Gosfield Gregory G Klehr Harrison Harvey Branzburg LLP
Grossman Howard Cozen O'Connor*
Leonard Jeffrey A Cozen O'Connor*
Mogan III James F Reed Smith LLP
Molotsky Brad A. Duane Morris LLP*
Pierce John P Saul Ewing LLP
Swett Matthew J Troutman Pepper Locke LLP*
Band 4
Bishop Jeannine T Morgan, Lewis & Bockius LLP
DeLuca Ashley Ballard Spahr LLP
Keyser Kathleen A. Morgan, Lewis & Bockius LLP
Maslow Jonathan E Klehr Harrison Harvey Branzburg LLP
Robins Jon S. Greenberg Traurig, LLP
Rosenfeldt Philip Blank Rome LLP
Silverman Adam M Cozen O'Connor*
Sussman Lee R. Klehr Harrison Harvey Branzburg LLP
Up-and-coming individuals
Asia Reuben Faegre Drinker
Moyer Megan Saul Ewing LLP
Shinn Kelly Cozen O'Connor*
Associates to watch
Ciacchi Adrian E. Faegre Drinker

practice on representing clients, such as banks, developers, private equity funds and insurance companies, in real estate financings. He also advises on real estate transactional mandates such as acquisitions, sales and development. **Strengths:** “Steven is an exceptional lawyer who goes above and beyond to meet our needs. He is responsive and attentive to issues that we face and is a valued adviser and friend.” **Philip Rosenfeldt** represents real estate developers in land use and zoning matters as well as acquisitions and leases.

Real Estate
Leading Firms
Band 1
Meyer, Unkovic & Scott LLP
Band 2
Clark Hill PLC
K&L Gates
Reed Smith LLP
Leading Individuals
Band 1
Geraghty Andrea Meyer, Unkovic & Scott LLP
Kirk Dusty Elias Reed Smith LLP
McKeegan Kevin Meyer, Unkovic & Scott LLP
Band 2
Brennan Stefanie Troutman Pepper Locke LLP*
Richardson Pierce K&L Gates*
Taxay William Dentons Cohen & Grigsby (ORL) ◇
Wrona Jason Meyer, Unkovic & Scott LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Clark Hill PLC

What the team is known for

The team at Clark Hill PLC is able to advise clients on a wide range of real estate-related matters such as leaseings, acquisitions, and matters relating to the construction and development of property and land. The firm's clients include national developers and buyers as well as banks.

Strengths

"The real estate attorneys at Clark Hill do a very good job of prioritizing our projects, even when they are juggling multiple requests."

Work highlights

Clark Hill advised a housing developer on a rehabilitation project using low-income housing tax credits.

Notable practitioners

Blaine Lamperski is a key contact at the firm.

Cozen O'Connor

What the team is known for

Cozen O'Connor is a well-regarded practice with a bench of practitioners experienced in all aspects of real estate acquisitions, joint ventures, construction and financing. Especially strong in negotiating purchase agreements, advising borrowers and resolving tax issues involving the real estate market. Client base includes private equity firms and institutional investors.

Strengths

"The team is top of the field. Their communication and follow-up were best-in-class."

Work highlights

Cozen O'Connor advised the DePaul Group on the disposition of its multifamily rental apartment portfolio.

Notable practitioners

Thomas Witt is a seasoned attorney who has vast experience representing a variety of real estate developers in zoning and land use mandates.

David Ebby is well respected for his real estate transactional practice. He primarily acts on behalf of lenders on real estate financing transactions, with some of his main clients being large insurance companies. **Strengths:** "David is efficient, commercial and speaks our language. He is very

versatile and does a wide range of projects across the US." "David is one of the best attorneys I have worked with." "David is an exceptionally bright attorney with a long history in the industry and great grasp on the substance." "David is smart, dedicated, always available and a very strong negotiator." Robert Silverman has built a sophisticated practice that sees him advising on redevelopment projects, acquisitions and financings. **Strengths:** "Robert provides top-notch service and expertise." "Robert is a skilled negotiator and document interpreter. He is steadfast in my corner and will stand up against differing opinions." Philadelphia-based Robert Careless assists clients including developers, investors and REITs with land use and zoning matters. He handles a range of issues, such as obtaining permits, approvals and zoning entitlements. **Howard Grossman** comes recommended for his experience in representing a range of real estate developers in projects, acquisitions and financing matters. He also has expertise in advising private equity funds in connection with joint ventures. Jeffrey Leonard has a strong real estate practice with an emphasis on representing developers and investors in acquisitions, multifamily transactions and loan workouts.

Strengths: "Jeffrey is well regarded and known throughout the city." Adam Silverman focuses his practice on counseling clients on a range of matters, such as acquisitions and dispositions, office leases and development projects. His clients include real estate developers, REITs and investors. **Kelly Shinn** is noted for her experience assisting a range of clients, particularly with real estate joint venture agreements and developments.

Dechert LLP

What the team is known for

Dechert LLP has a well-established real estate practice, with experience advising on commercial real estate issues, including transactions, structured financing and mortgage-backed securities work. Frequently acts for lenders on complex real estate financings, boasting a premium client list of multinational financial institutions, developers and corporations.

Strengths

"The Dechert team is experienced and efficient. They are able to deal with difficult situations and give sound advice."

"Dechert has dedicated resources to having a best-in-class team with knowledge of sustainable finance products. The team does a great job navigating transaction complexity."

"Dechert is an industry leader and has a varied client base. They bring many different viewpoints to a transaction and are very knowledgeable and innovative."

Work highlights

Dechert advised Wells Fargo as lead lender on a \$1.5 billion mortgage loan to subsidiaries of Blackstone.

Notable practitioners

David Forti co-chairs the firm. He is widely recognized for his work in real estate finance and securitization. From the Philadelphia office, **Jason Rozes** assists banks with real estate finance matters such as securitization, restructurings and

mortgage loans. **Strengths:** "Jason is a consummate professional and I enjoy having opportunities to work with him. He is incredibly responsive, and has deep knowledge and understanding of sustainability finance." Justin Gdula frequently acts for banks and other lenders on real estate finance transactions. **Strengths:** "Justin is extremely efficient and cuts through issues to give clear advice on what really matters." **Matthew Ginsburg** co-leads Dechert's commercial finance group and is a managing partner in the Philadelphia office. His work involves acquisitions, loans and financing for clients such as banks, institutional investors and private equity funds. **Strengths:** "Matthew is very good at working through complicated capital structures and has a good understanding of the underlying commercial issues." "Matthew is excellent at managing large, complex matters and keeping all parties focused on the issues needed to close a deal." Nitya Goyal focuses her practice on advising banks, institutional lenders and private equity investors on commercial real estate finance transactions. She provides counsel on a number of issues, including mortgage loans and securitizations and syndications in high-value deals.

Duane Morris LLP

What the team is known for

Duane Morris LLP advises clients such as developers, financial institutions and investment managers on all aspects of transactional real estate issues. Noted for its work in the leisure and hospitality space. Also a popular choice of firm for its counsel on multifamily properties and projects in the healthcare sector. Capable of assisting both landlords and tenants with leasing issues.

Strengths

"The team is highly technical and provides thoughtful representation in complex matters."

Work highlights

Duane Morris LLP advised Plenary on a \$450 million public partnership to design, build and operate the common areas of 30th Street Station. Chair of the firm's Philadelphia real estate practice group, George Kroclick advises clients on a number of land use matters such as zoning and permitting. He has further experience handling issues in the energy and education sectors.

Strengths: "The quality of service we receive from George is excellent." David Augustin acts for both buyers and sellers on a range of real estate transactions. He is frequently called upon for his experience acting on real estate financing matters. **Strengths:** "David has a specific skill set of knowledge of mortgage and finance transactions. He is very responsive, flexible in his approach, solution-oriented and creative." Brad Molotsky focuses his real estate practice on advising clients in areas including Opportunity Zone fund creation and deployment. He has further expertise in development deals and joint ventures. **Strengths:** "Brad is calm, understands complicated issues and can make everything sound simple." "Brad is extremely knowledgeable and sophisticated in his areas of expertise. He is a great people connector."

Eastburn & Gray

What the team is known for

Eastburn & Gray has a standout real estate practice offering expertise in obtaining zoning and land use approvals. Also noted for its strength in handling real estate matters such as sale agreements and project financing. Frequently acts for real estate developers, purchasers and sellers.

Notable practitioners

John VanLuvanee is respected for his zoning and land use practice in Pennsylvania. He specializes in residential development matters, including related litigation matters. **Marc Jonas** acts for clients in obtaining zoning and land development approvals. His clients include institutions and municipalities. **Julie Von Spreckelsen** has a wealth of experience advising real estate developers, businesses and developers on real estate development matters. She also works on municipal, zoning and permit issues. **Strengths:** "Julie is effective and knowledgeable."

Faegre Drinker

What the team is known for

Faegre Drinker has a skilled group noted for its expertise in large-scale real estate transactions and developments, with notable strength in financing and leasing. Maintains a fine reputation for its work in the mortgage lending space and also highly regarded for its counsel to clients in the retail sector. Offers particular experience supporting the national rollout of retail stores. Client base also includes universities and healthcare companies.

Strengths

"The Faegre Drinker team provides excellent knowledge of real estate and sage business advice. They are always quick to respond."

"The team is incredibly proactive and guide complicated and important transactions to the finish line. They provide great advice and always work with us to develop solutions."

"The team have the ability to quickly create pragmatic solutions to both business and legal issues."

Work highlights

Faegre Drinker advised the University of Pennsylvania on a proposed joint venture with The Children's Hospital of Philadelphia to acquire a parcel of land for the development of a parking and office facility.

Notable practitioners

Jerald Goodman handles high-value real estate transactions for a variety of clients. He often works with developers, universities, REITs and corporate users. **Strengths:** "Jerald's knowledge and overall support is fantastic." Based in the Philadelphia office, **Reuben Asia's** practice covers a wide spectrum of real estate and finance matters, including acquisitions, refinancings and developments. He assists clients varying from REITs to developers and insurance companies. **Strengths:** "Reuben has a practical approach to closing deals. He is very responsive and helpful to all needs." **Adrian Ciacci** assists clients with commercial real estate transactions, including financings, acquisitions and leases. His work involves clients from a range of industries including manufacturing, healthcare and retail. **Strengths:** "Adrian's knowledge and support is fantastic."

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig, LLP is sought after for its expertise in handling real estate acquisitions, investments and development projects. Alongside advising lenders and developers, private equity funds, REITs and institutional investors make up its clientele. Frequently offers assistance on matters relating to mixed-use and affordable housing projects, infrastructure and energy developments, and healthcare and education facilities.

Strengths

"They're extremely experienced and understand the range of market positions for any and every issue that can ever arise."

"They're great. The team is very responsive, knows the market well and is practical."

Notable practitioners

Jon Robins represents clients, including developers, lenders and private equity funds, across a range of real estate transactional matters.

Strengths: "Jon is smart and good to work with."

Joshua Cohen is noted for his experience advising developers, investors, lenders and REITs on acquisitions and financings. He is also frequently called upon to deal with joint ventures.

K&L Gates

What the team is known for

K&L Gates boasts a respected real estate practice that is adept at handling a number of issues. The practitioners routinely handle property acquisitions, dispositions, credit facilities and tax assessments. The team's clients include universities, household-name brands, REITs and property managers.

Work highlights

K&L Gates advised Allegheny Technologies on the disposition of industrial facilities in western Pennsylvania.

Notable practitioners

Pierce Richardson is adept at handling acquisitions, sales and development agreements. His clients stem from a range of sectors including food, education and industrial. **Strengths:** "Pierce is an excellent attorney."

Klehr Harrison Harvey Branzburg LLP

What the team is known for

Klehr Harrison Harvey Branzburg LLP houses a respected group that excels in real estate financing and transactional work across the full gamut of asset classes, including retail, offices, multifamily housing and mixed-use properties. Highly esteemed for its expertise in land use, zoning and planned community matters, and also sought after for its strengths in relation to restructurings and loan workouts. Frequently sought for advice on real estate mandates by private equity funds, developers and clients in the life sciences sector.

Strengths

"They are solution-driven and pragmatic in their approach. We have always felt supported, and their work is always done in a timely manner."

"The team is very detail-oriented and thorough. The staff knows our corporate structure and current financing arrangements intimately, and ensures that all of our deals fit together nicely."

Work highlights

Klehr Harrison Harvey Branzburg LLP advised Korman Communities and Mosaic Development Partners on a joint venture with Ensemble Real Estate Investments in relation to two development projects in the Philadelphia Navy Yard.

Notable practitioners

Carl Primavera is a well-regarded practitioner who supports clients in obtaining zoning permits. He also advises on complex real estate development transactions. **Denise Day** is regularly called upon by lenders and developers to handle financing, acquisition and redevelopment matters. Co-chair of the Philadelphia office's team, **Hercules Grigos** handles zoning and land use matters ranging from obtaining zoning approvals to assisting with acquisitions. **Strengths:** "Hercules is a pleasure to work with. He is responsive, pragmatic and incredibly experienced and knowledgeable." "Hercules is a great lawyer who is able to work through complex and circular issues to get to a resolution and utilize his relationships to get things done." "Hercules is knowledgeable, creative, responsible and practical." **Bradley Krouse** is respected for his wide-ranging practice that includes advising on the acquisition, financing and development of commercial real estate. He also has expertise in representing investor clients in joint ventures. **Strengths:** "Bradley is a great partner who knows how to cut to the core of an issue and get deals done." "Bradley is an outstanding lawyer." **Ronald Patterson** co-chairs the zoning and land use practice at the firm. He advises clients on obtaining required approvals for development projects. **Brett Feldman** focuses his practice on advising clients on obtaining necessary zoning and land use approvals and permits. His clients include developers, operators and real estate investors. **Gregory Gosfield** has an impressive real estate practice that includes advising on transactions such as acquisitions, financings and leases. **Strengths:** "Gregory is very sharp and keeps up on what is going on in the business community." **Heather Levine** is well versed in the real estate space. She is notably adept at advising clients on sophisticated loan transactions, as well as redevelopment issues. **Strengths:** "Heather is great to work with, really smart and commercial." **Jonathan Maslow's** clients include developers and owners. He assists them from the Philadelphia office with a range of real estate matters, including sales and acquisitions. **Strengths:** "Jonathan is subtly smart and takes a reasonable approach to transaction negotiations." **Lee Sussman** advises clients on leasing matters and is particularly noted for expertise in retail. **Strengths:** "Lee is very smart. He is a good lawyer who has been around a long time."

Meyer, Unkovic & Scott LLP

What the team is known for

Meyer, Unkovic & Scott LLP has a large and renowned team in Pittsburgh. The group has expertise in assisting clients with the full spectrum of large real estate issues, including commercial leases, acquisitions and developments. It is adept in representing financial institutions, developers and landowners in large and complex transactions.

Strengths

"The Meyer Unkovic team is great at creative problem solving and organizing for public reviews. Both the principals and the associates are knowledgeable and great to work with."

"Meyer Unkovic provide us with best-in-class service as they listen to what our needs are and they understand the critical timing of our business when they respond to a request for services."

Work highlights

Meyer, Unkovic & Scott LLP advised CBRE following the Grant Building entering receivership.

Notable practitioners

Andrea Geraghty advises a variety of clients across a range of real estate transactions. She handles issues such as acquisitions and development-led projects. **Strengths:** *"Andrea is always clear and consistent. She has extensive real estate and land use expertise while being highly responsive to requests."* **Kevin McKeegan** is a skilled attorney handling a variety of real estate matters including zoning agreements and acquisitions. He is based in the Pittsburgh office, co-heading the corporate and business law practice group.

Strengths: *"Kevin is competent, responsive and personable."* As a member of the firm's Pittsburgh office, **Jason Wrona** is recognized for his extensive real estate experience. He often advises clients on mixed-use developments, commercial leases and property sales. **Strengths:** *"Jason is practical, smart and responsive."*

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan, Lewis & Bockius LLP is a full-service law firm which draws on its wide-ranging expertise when acting on real estate transactions and in negotiations. Brings a strong corporate focus when advising clients, including REITs, retail property owners and companies in the energy sector. Strong choice to advise on development issues relating to self-storage, student housing and multifamily projects.

Strengths

"The team excel not only in legal matters but also possess remarkable business acumen. They skillfully balance the needs of the business team with legal considerations to successfully close deals."

"Morgan Lewis are extremely well rounded in negotiations, able to see the other side's point of view and offer up solutions."

"The Morgan Lewis team is great at finding ways to eliminate barriers or opposition. Their pragmatic approach is ideal when working through transactions."

Jeannine Bishop leads the firm's real estate practice. She represents clients in both transactional and leasing matters. **Strengths:** *"Jeannine demonstrates an extraordinary ability to manage the many moving parts of multiparty, multi-property transactions. Clients laud her ability to lead them through complex deals."* *"Jeannine is a pragmatic, diligent and extremely hard-working attorney. She removes obstacles, clears the path to real estate transactions and gets parties to agree."* *"She is attentive, pragmatic and keen when solving problems or creating win-win solutions."* Kathleen Keyser advises clients on matters including joint ventures, acquisitions and leasing. **Strengths:** *"Kathleen is an*

extraordinary thinker. She has a confident negotiating style as well as an ability to understand fully both sides of a transaction."

Reed Smith LLP

What the team is known for

Reed Smith has a well-regarded real estate practice, with offices in Pittsburgh and Philadelphia covering a range of real estate matters. The group is recognized for its expertise in property acquisitions, development agreements and real estate financing matters. Its clients include REITs, developers and private equity firms. The team is often involved in real estate matters within the healthcare, housing and education sectors.

Strengths

"The team has great knowledge, experience and extensive expertise in this field."

"In addition to an exceptional understanding of the law and deep experience structuring of issues, the Reed Smith team has a tremendous touch with counterparties."

Notable practitioners

Dusty Elias Kirk is well versed in real estate law, assisting clients in Pittsburgh on matters including redevelopments and acquisitions.

Strengths: *"Dusty is the absolute best in her field."*

"Dusty is an institution in real estate. She is incredibly smart and knowledgeable, and her experience is unparalleled." James Mogan assists developer and REIT clients with a host of real estate matters, including acquisitions and joint ventures. He has notable experience handling issues related to the healthcare real estate space. **Strengths:** *"James is a great legal partner to us. He is measured but pushes our opinion when necessary."*

Saul Ewing LLP

What the team is known for

Saul Ewing LLP boasts a strong and comprehensive group of attorneys offering expertise in all stages of real estate processes. Noted for its adept counsel on leasing and financing matters, and also highly regarded for its strengths in land use and zoning work. Particularly distinguished for its expertise in infrastructure development matters. Also sought after for its extensive experience in eminent domain issues. Capable of assisting developers on multifamily and mixed-use projects.

Strengths

"The Saul Ewing team provides expert legal assistance for regional real estate matters, offering extensive knowledge and skills."

"Saul Ewing always give strategic and sound advice. They focus on topics that truly matter, taking very strong, reasonable positions to best protect their client."

"The team has exceptional legal and practical knowledge. Responsiveness and substantive guidance is their strength."

Work highlights

Saul Ewing LLP advised the Philadelphia Phillies and Comcast-Spectacor on a joint venture for the redevelopment of the South Philadelphia Sports Complex.

Notable practitioners

Michael Burg focuses his practice on real estate financing, acquisitions and leasing transactions.

His clients include domestic and international companies. Frederick Strober is renowned in the real estate market for his work advising higher education institutions on real estate development projects and leasing agreements. **Strengths:** *"Frederick is very responsive to our needs."* Erik Williams chairs the firm's real estate group. He assists an impressive range of clients with commercial real estate matters, including complex real estate development mandates, financings and leases. **Strengths:** *"Erik is experienced and knowledgeable but can work well with everyone involved."* *"Erik is among the best real estate attorneys in Philadelphia and the state."* **Gregory Davis** focuses on zoning and land use matters. He regularly advises clients on issues relating to warehouses and industrial facilities, as well as residential and retail projects. John Pierce has wide-ranging experience representing his clients in real estate transactions. He often works on acquisitions, financings and leasings. **Strengths:** *"John provides a very high level of service, is very responsive to our needs and is highly aware of our strategies and values."* **Megan Moyer** works on a host of commercial real estate transactions. Her clients include those in the healthcare and higher education sectors. **Strengths:** *"Megan provides exceptional client service and responsiveness. She is able to quickly analyze and address complex and sophisticated commercial real estate transaction matters."*

Troutman Pepper Locke LLP

What the team is known for

The team at Troutman Pepper Locke LLP is renowned for its expertise in a wide range of commercial real estate issues including leasing, developments, sales and acquisitions, among others. The firm assists a variety of clients ranging from companies in the hospitality industry to construction corporates.

Strengths

"The team is phenomenal. The way they negotiate deal points and cover us is like an extension of our own team."

Work highlights

The firm represented Equus Capital Partners in its \$41 million acquisition of a multifamily property in Orange County, Florida.

Notable practitioners

Stefanie Brennan represents a wide array of clients from REITs to landlords in real estate matters such as acquisitions, sales, developments and financings of commercial real estate properties.

Strengths: *"Stefanie has gone above and beyond to make sure that our lease documents are as tenant-favorable as possible."* Matthew Swett specializes in the acquisition, development, leasing and financing of commercial real estate. His varied client base includes private investment management funds, developers and national companies. **Strengths:** *"Matthew is an excellent lawyer who knows how to get a deal done."*

White and Williams LLP

What the team is known for

White and Williams LLP has a respected real estate finance practice that represents clients such as banks, investment funds and life insur-

ance companies in a range of transactions. Experienced in transactions such as acquisition loans, mezzanine and mortgage loans and preferred equity investments. Has additional expertise in advising sellers and purchasers of commercial real estate, as well as landlords and tenants in leases.

Strengths

"It is a very thorough firm with a very knowledgeable real estate team. The team is always quick to respond."

"Their attorneys have a firm grasp of how to improve a lender's position in a loan workout through their deep knowledge of Pennsylvania receivership and foreclosure laws."

"A well-qualified and responsive team who are proactive in their approach."

Notable practitioners

Timothy Davis is experienced in representing clients, including insurance companies, banks and

investment funds, in a wide variety of real estate finance transactions. **Strengths:** *"An outstanding attorney with great business judgment."* **Nancy Sabol Frantz** chairs the real estate and finance group at White and Williams. She is widely recognized for advising clients on high-value mortgage loans. **Strengths:** *"Nancy is very thorough, detail-oriented, smart and a pleasure to work with."* *"Nancy is pleasant to work with, responsive, proactive in identifying issues and attentive to receiving feedback from other counsel on important questions."*

Other Ranked Lawyers

Gregg Adelman of Kaplin Stewart Meloff Reiter & Stein, PC focuses his practice on zoning and land use matters. His clients include private landowners and developers. He is also well versed

in litigating real estate appeals and civil actions before the courts and state administrative agencies.

Anthony Forte advises clients on a range of real estate issues. He has an emphasis on land use and zoning matters, such as gaining land use approvals, leasing issues and site acquisition.

David Scolnic of Hangley Aronchicki Segal Pudlin & Schiller is particularly adept in representing both lenders and borrowers in real estate financing transactions. He often works on issues relating to mortgage loans and acquisitions.

Neil Sklaroff of Dilworth Paxson advises developers, businesses and individuals on a range of zoning and land use matters, as well as development, tax appeals and administrative law matters.

William Taxay of Dentons Cohen & Grigsby is a highly regarded attorney offering expertise in both real estate transactions and leasing matters.

Tax

Tax
Leading Firms
Band 1
Morgan, Lewis & Bockius LLP
Troutman Pepper Locke LLP
Band 2
Blank Rome LLP
Cozen O'Connor
Band 3
Ballard Spahr LLP
Chamberlain Hrdlicka
Duane Morris LLP
Saul Ewing LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Morgan, Lewis & Bockius LLP

What the team is known for

Morgan, Lewis & Bockius is an international practice providing tax and transactional planning advice to a wide range of clients, including individuals, partnerships and limited liability companies. The firm is distinguished for its expertise in investment fund formation and operation. It is also noted for its strength in tax issues arising from capital markets transactions, drawing on deep SEC expertise. The team has notable strength in the energy and financial services spaces.

Strengths

"Communication and responsiveness are among Morgan Lewis's strongest attributes."

"There's not been an issue that's been presented to Morgan Lewis that they have not been able to handle."

Tax
Senior Statespeople
Senior Statespeople: distinguished older partners
Bright Joseph C. Cozen O'Connor *
Leading Individuals
Band 1
Arnold Joan C. Troutman Pepper Locke LLP *
Kotzen Wendi Ballard Spahr LLP
Krebs Hope Duane Morris LLP *
Shapiro David G. Saul Ewing LLP
Band 2
Ashraf Saba Troutman Pepper Locke LLP *
August Casey S. Morgan, Lewis & Bockius LLP
Goldberg Howard S. Troutman Pepper Locke LLP *
Gordon Paul Morgan, Lewis & Bockius LLP
Hamilton Stephen D. D. Faegre Drinker (ORL) ◇
Jacobs Cory Blank Rome LLP
Ostrander Thomas W Duane Morris LLP *
Upham Cheryl Cozen O'Connor *
Band 3
Jones Christopher Ballard Spahr LLP
Karpchuk Jennifer Holland & Knight LLP (ORL) ◇
Klinzing Morgan Troutman Pepper Locke LLP *
Krishna Dean Stradley Ronon Stevens & Young (ORL) ◇ *
Kull Stanley Saul Ewing LLP
McLoon Christopher Cozen O'Connor *
Silpe Richard J. Cozen O'Connor *
Zoeller Lee A Reed Smith LLP (ORL) ◇

"They have a broad willingness to take on first-time situations and bring in specialized expertise to a project."

"Morgan Lewis have demonstrated high legal and commercial acumen, and always supported us in finding the right solution."

Work highlights

Morgan Lewis represented AmerisourceBergen in

its partnership with TPG Capital to acquire OneOncology, which is valued at \$2.1 billion.

Notable practitioners

Casey August has a reputation for his tax practice, which sees him advising on M&A, corporate finance and capital markets transactions. **Strengths:** *"He is able to convey complex issues in a simple manner."* **Paul Gordon** is held in high regard for his strength in advising clients on tax matters arising from a range of issues, including M&A and restructurings. His broad client base includes organizations in the financial, insurance and energy sectors. **Strengths:** *"Paul is one of the best attorneys I have ever worked with. He was able to provide complicated tax advice in a digestible way and we were absolutely thrilled with his assistance."*

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP excels at representing clients in cross-border transactions and in federal tax controversies. The firm maintains a diverse client base, which includes private equity funds and a range of public and private companies. Its experience includes providing tax planning counsel to life sciences entities undertaking international expansions. On January 1st, 2025, Troutman Pepper and Locke Lord merged to form Troutman Pepper Locke LLP.

Strengths

"The firm is very thorough and does a good job of crafting solutions to fit complex problems."

"The firm is among industry leaders and on the cutting edge of what is going on in the industry."

"They have delivered a great service at all levels."

Notable practitioners

Joan Arnold chairs the tax and private client practice group and is a recognized authority in the market. She focuses on the tax elements of cross-border M&A transactions as well as international tax law. **Strengths:** “Joan is an extraordinary person who has been a force of nature in the tax area.” **Saba Ashraf** has substantial experience in corporate and partnership tax matters, including advising on domestic and international M&A, buyouts and joint ventures. **Strengths:** “She has a great ability to understand complex transactions and to spot tax issues.” Howard Goldberg offers expertise in tax planning related to a range of domestic and international transactions, including M&A, dispositions and reorganizations. **Strengths:** “He has technical prowess combined with practical know-how.” **Morgan Klinzing** has an impressive ability to handle federal and international tax matters. **Strengths:** “Morgan is an excellent lawyer – she really knows her stuff and has been a fantastic partner for us. I trust her to bring in the right people and ensure the job gets done well.” “She’s a very talented lawyer.”

Band 2

Blank Rome LLP

What the team is known for

Blank Rome offers experienced counsel on corporate transactions and tax issues concerning real estate deals, including those involving foreign investors. It is also recognized for its expertise in fund formation and opportunity zone fund issues.

Work highlights

Blank Rome represented ZS Fund LP, a private equity firm and majority owner of Transervice Logistics, in its acquisition of Lily Transportation.

Notable practitioners

Cory Jacobs is a respected tax attorney whose specific areas of strength include advising clients on M&A transactions, business taxation issues and real estate deals.

Cozen O’Connor

What the team is known for

Cozen O’Connor has an established group of tax attorneys noted for its capabilities in federal tax as well as state and local tax. It is highly esteemed for its strength in mergers and acquisitions, joint ventures and real estate deals. The firm’s clients include public and private companies, real estate trusts and high net worth individuals.

Strengths

“The firm has great experience providing tax advice for planning, structuring and M&A.”

“Cozen O’Connor is very responsive, particularly when asked to move quickly.”

“I am always impressed with their responsiveness to a request.”

Work highlights

Cozen O’Connor represented Abington Reldan Metals in its sale to Sibanye-Stillwater for \$211.5 million.

Notable practitioners

Joseph Bright expertly advises clients on state and local tax issues connected with their transactional activity. **Cheryl Upham** is noted for her work on state and local tax matters relating to

mergers and acquisitions, sales and corporate restructuring. **Strengths:** “Cheryl explains things very well, and is good at judging how strong our arguments are and what we should settle on.”

Christopher McLoon offers expertise in a wide range of tax mandates, including tax matters that arise in corporate transactions. He regularly advises clients on tax planning involving REITs. **Strengths:** “He has a great bedside manner and a deep knowledge of complicated legal areas.” “He instills a high level of confidence and we are always pleased with his work product and manner of delivery.” Richard Silpe is a well-respected tax attorney who focuses his practice on federal tax issues and structuring related to corporate transactions.

Band 3

Ballard Spahr LLP

What the team is known for

Ballard Spahr is well regarded for its handling of the tax aspects of corporate transactions. It also advises in connection with state and local tax matters and tax controversies. The firm is additionally experienced in representing tax-exempt organizations, as well as private equity funds.

Strengths

“We are confident in the information provided by Ballard Spahr’s counsel.”

“They are extremely responsive to our requests and respond in a timely manner.”

Work highlights

Ballard Spahr advised Neuronetics on its acquisition of Greenbrook TMS.

Notable practitioners

Wendi Kotzen centers her highly acclaimed practice on real estate taxation as well as tax planning and acquisitions. She is well versed in federal, state and local tax law. **Strengths:** “Wendi is an excellent resource for our company.” **Christopher Jones** is recognized for the strength of his transactional tax practice. He is equally at home when advising on local, state or federal taxes.

Chamberlain Hrdlicka

What the team is known for

Chamberlain Hrdlicka has a respected practice with experienced lawyers handling domestic and international tax planning. Additionally, the firm advises on tax audits and controversy matters, including criminal proceedings. The team is particularly highlighted for its excellent representation of public and private companies, partnerships, individuals and trusts.

Strengths

“Their service levels and responsiveness are excellent.”

“They are very impressive and have attorneys at the pinnacle of the tax controversy field.”

Duane Morris LLP

What the team is known for

Duane Morris has a strong transactional tax practice that advises a range of domestic and international clients on structuring deals. It is also noted for its handling of state and federal controversy

work, which includes acting on criminal proceedings. The firm’s client base includes partnerships, limited liability companies and corporations.

Strengths

“They have deep knowledge in their subject matter.” “They are readily available and proactive.”

Work highlights

Duane Morris represented Evaxion Biotech in its \$15 million public offering.

Notable practitioners

Hope Krebs is a distinguished attorney who offers counsel on the tax elements of transactions including corporate acquisitions, joint ventures and private equity mandates. **Strengths:** “Hope is exceptional.” “Hope is very knowledgeable, approachable and responsive.” Thomas Ostrander is routinely called upon by individuals and corporations for representation in criminal matters such as tax evasion litigation and appeals. He also advises his clients on investigations undertaken by government authorities.

Saul Ewing LLP

What the team is known for

Saul Ewing operates a respected tax practice from its office in Philadelphia. The team has extensive experience handling corporate transactions, investments and real estate matters. The practitioners offer expertise in tax planning and structure optimization. It assists clients in a range of sectors including energy, healthcare, real estate and finance.

Strengths

“The firm has very good knowledge of law and a timely performance and business approach.”

“They have vast knowledge and a bench that is both deep and wide. I can without question trust that their guidance is thoughtful and solid.”

“The firm has a deep, talented bench with both local real estate tax experience as well as federal and Delaware expertise.”

“The team at Saul Ewing are exceptionally professional and responsive.”

“Saul Ewing get complexity and are able to distill issues down to their core very easily, making them an excellent and efficient resource with whom to work.”

Work highlights

Saul Ewing continues to represent Ensemble Real Estate Investments and Mosaic Development Partners in the \$2.6 billion development of 109 acres at the Philadelphia Navy Yard.

Notable practitioners

David Shapiro heads the firm’s tax practice. He has excellent capacity to effectively handle the tax aspects of complex cross-border transactions such as mergers and acquisitions, joint ventures and restructuring. **Strengths:** “He has an excellent understanding of all aspects of a cross-border transaction.” “David is very thoughtful, responsive and considers all issues carefully.” “I trust David’s counsel without question – he is top notch!” “David is a terrific tax attorney. He has broad expertise and vision, is a problem solver and has a keen commercial sense.” “David is the very best tax attorney there is.” **Stanley Kull** offers corporate tax planning at the federal, state and local levels. He has experience with domestic and cross-border transactions. **Strengths:** “He is fantastic – extremely

helpful and easy to work with.”

Other Ranked Lawyers

Stephen Hamilton of Faegre Drinker is an acknowledged leader in the tax field. He is renowned for his sophisticated work on tax planning and business transactions such as mergers

and acquisitions.

Jennifer Weidler Karpchuk advises on both state and local tax matters, including tax disputes. She also has experience assisting with tax planning and matters concerning real estate assessments.

Dean Krishna of Stradley Ronon Stevens & Young LLP is adept at handling both domestic and international tax issues. He boasts a broad practice that involves advising clients on tax issues arising

from mergers and acquisitions, as well as restructurings. **Strengths:** “We couldn’t ask for a better attorney to assist us. He is extremely thoughtful, knowledgeable and approaches things from a business perspective.”

Lee Zoeller chairs Reed Smith’s tax group. He handles all types of tax-related work, including transactional matters as well as trials and appeals.

Leaders’ Profiles in Pennsylvania

ABELSON, Barry M

Troutman Pepper Locke LLP, Philadelphia
215. 981.4282
barry.abelson@troutman.com

Featured in Corporate/M&A (Pennsylvania), Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Career: Barry represents public and private companies in mergers, acquisitions, dispositions, and public and private offerings of, and investments in, equity and debt securities. Boards of directors, independent board committees, and the senior management of companies rely on him for strategic, governance, disclosure, and transactional matters. Barry received the Judge Learned Hand Award from the Philadelphia Chapter of the American Jewish Committee in recognition of his professional achievements and his dedicated leadership and commitment to the community. He received the Blair Thompson Lifetime Venture Award from the Mid-Atlantic Capital Alliance in recognition of his role in furthering the region’s venture capital interests. Barry is a senior counsel in the firm and a former chairman of the Executive Committee of Pepper Hamilton.

Professional Memberships: Board of Directors, Operation Warm Board of Directors, Holocaust Music Lost and Found

Personal: J.D., magna cum laude, University of Pennsylvania Law School, 1971, Law Review, Order of the Coif; B.A., Sociology, Dartmouth College, 1968

ADLER, Sheri P

Troutman Pepper Locke LLP, Philadelphia
sher.adler@troutman.com

Featured in Employee Benefits & Executive Compensation (Pennsylvania)

Career: Sheri advises boards, compensation committees, and companies on executive and director compensation matters. She designs and documents equity incentives, cash bonus arrangements, employee stock purchase plans, and deferred compensation plans. Sheri also negotiates individual contractual arrangements with C-suite executives,

including employment, retention, change in control, severance, and separation agreements. Sheri is particularly experienced in working with public companies, guiding her clients at the intersection of complex securities, disclosure, tax, and governance frameworks. She provides extensive support to public companies each year in connection with their proxy statements for annual shareholder meetings, and helps them navigate a constantly evolving disclosure landscape. Additionally, Sheri supports clients on the employee benefits and compensation aspects of their key transactions, including mergers and acquisitions, financing events, spinoffs, divestitures, and initial public offerings. She negotiates transaction agreements, counsels on 280G golden parachute issues, prepares compensation-related disclosure documents, and implements post-closing executive compensation arrangements. Sheri plays an active role within the firm, where she is known for her consensus-building and solution-oriented approach. She serves in a leadership role within her practice group, focusing on innovative ways to contribute to associates’ professional development through hands-on training programs, mentorships, and client-facing practice opportunities. Sheri also serves as a co-founder of the Executive Compensation and Securities Subgroup, an internal group that fosters cross-collaboration between intersecting practice groups within the firm. Sheri frequently writes and speaks on executive compensation topics. She has spoken on panels hosted by the Practising Law Institute (PLI), Tax Executives Institute, National Association of Stock Plan Professionals (Philadelphia Chapter), and Society for Corporate Governance (Middle Atlantic Chapter), and has appeared as a guest on podcasts hosted by TheCorporateCounsel.net and CompensationStandards.com.

Professional Memberships: Co-founder, Executive Compensation + Securities Subgroup Professional development partner, Employee Benefits and Executive Compensation

Member, Women’s Leadership Steering Committee, 2023

Personal: Co-president, Kohelet Yeshiva Parent Teacher Student Organization, 2021-2022

ANDERSON, Curt

K&L Gates, Pittsburgh
Curt.Anderson@klgates.com

Featured in Corporate/M&A (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Curt Anderson is a partner in the firm’s Pittsburgh office and a member of the Private Equity practice group. His practice focuses on Mergers and acquisitions, private equity, equity financing, and general corporate law matters. Curt regularly represents private equity funds and their portfolio companies in connection with acquisitions, divestitures, financing transactions, and other corporate matters. Curt has represented clients spanning many industries, including manufacturing, distribution, business and consumer services, and health care.

ARNOLD, Joan C.

Troutman Pepper Locke LLP, Philadelphia
001 215 981 4362
joan.arnold@troutman.com

Featured in Tax (Pennsylvania)

Career: Joan is a widely recognized authority on federal and international income tax and chair of the firm’s Tax & Benefits Practice Group. She has extensive experience helping clients navigate the tax aspects of their domestic and cross-border mergers and acquisitions, joint ventures, stock offerings, and other corporate finance matters. Joan regularly advises on corporate and partnership taxation, corporate and private investment fund formation, and tax planning. She is particularly experienced in tax issues related to private equity fund structures and transactions. Joan is an integral member of the firm’s corporate, life sciences, and private equity deal teams, and has structured the tax aspects of hundreds of domestic and cross-border transactions. Joan is a well-known leader of the tax bar and longtime educator. For more than 30 years, she has taught corporate and international

tax for graduate tax programs at several law schools throughout the U.S. and frequently presents at international tax conferences. Joan is past chair of the Section of Taxation of the American Bar Association, past president of the American College of Tax Counsel, and is a member of the advisory committee for the George Washington/IRS International Tax Institute. She is also a past member of the executive committee of the U.S. Branch of the International Fiscal Association.

Professional Memberships: Pro bono counsel to ACTC Chair (2020-2021), chair-elect (2019-2020), vice chair (2016-2018), council director for international committees (2010-2014); prior activities: chair, Committee on US Activities of Foreign Persons and Tax Treaties; chair, US-European Tax Planning Strategies Conference (four years), Tax Section of the American Bar Association Fellow (Regent 2009-2012; secretary/treasurer 2012-2013; vice president 2013-2014; president 2015-2016), American College of Tax Counsel, member, (1999-present) Vice president; member, Executive Committee, USA Branch of the International Fiscal Association Member, Executive Committee, George Washington/IRS Annual International Tax Institute Past president, Philadelphia Tax Conference Member, Law360 Tax Authority International Advisory Board

Publications: Author of the IFA-USA report “Is There a Permanent Establishment?”

AROMATORIO, Jeffrey

Reed Smith LLP, Pittsburgh
+1 412 288 3364

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Featured in Employee Benefits & Executive Compensation (Pennsylvania)

Practice Areas: Jeffrey Aromatorio is a partner in the Global Corporate Group and is highly respected in the Executive Compensation practice area. Jeffrey advises companies, boards, and compensation committees on all aspects of executive compensation, including the design, implementation and disclosure of equity and cash incentive compensation and retention programs, deferred

compensation, executive employment and severance agreements, change in control agreements, and other compensatory arrangements. His practice includes a particular emphasis on publicly traded companies, as well as private equity matters. His counsel extends to related corporate governance concerns, securities law issues, and compliance with federal securities law reporting requirements. His experience encompasses mergers and acquisitions transactions and initial public offerings. With extensive experience in complex executive compensation matters, Jeffrey provides ongoing advice to clients with respect to the creation and administration of a variety of compensatory plans. He is well-versed in the tax implications of equity, performance-based and deferred compensation, as well as the disclosure rules that apply to executive compensation. Jeffrey also advises on the aspects of senior executive transitions and succession planning, based on his extensive experience with corporate governance, public company disclosure and tax laws. In addition to his work on executive compensation plans, Jeffrey collaborates closely with public company issuers to ensure securities law compliance and to provide general corporate guidance. Jeffrey's clients span a broad range of industries, such as financial services, retail and technology, and he has represented organizations from across the United States and internationally. Jeffrey is recognized as a leading lawyer by The Best Lawyers in America.

ASHRAF, Saba
Troutman Pepper Locke LLP, Philadelphia
+1 215 981 4473
saba.ashraf@troutman.com
Featured in Tax (Pennsylvania)

Career: Saba is a tax strategist who provides straightforward and practical guidance on all aspects of planning and operational issues. She offers decades of experience with private equity firms, REITs, and funds, applying a deep understanding of the nuances that impact her clients' goals. Saba advises private equity (PE) firms, real estate investment trusts (REITs), and domestic and international funds throughout their business cycle. Saba works closely with PE firms on the tax-related issues related to domestic and cross-border mergers, acquisitions, joint ventures, and other complex transactions, helping to maximize their opportunities. Known for translating complicated tax concepts into actionable business options, she works with several of the largest and most active firms in the U.S. to plan, structure, and negotiate their deals. Saba provides comprehensive guidance to funds, including advice on formation, investments, and operational issues. Her work includes planning and structuring of domestic and international private investment funds, such as venture capital, hedge, buyout, and real estate funds. She also helps tax-exempt and non-U.S. entities to structure their

investments. Equally experienced in the real estate sector, Saba offers depth across a wide range of real estate transactions. She provides creative solutions in connection with formation, operational issues, investments in or through REITs, complex real estate joint ventures, REIT mergers and acquisitions, and real estate investments by U.S. and non-U.S. investors, including foreign governments.

Professional Memberships: Past chair, Limited Liability Company and Other Unincorporated Entities (LOUIE) Committee, Philadelphia Bar Association, Business Law Section Past member, Conference Advisory Board, Philadelphia Tax Conference Past chair, Tax Committee, American Bar Association, Business Law Section Former member, Board of Directors, Georgia Asian Pacific Bar Association Past Chair, Business Law Section's Tax Committee, American Bar Association Former charter member, Atlanta Chapter of The Indus Entrepreneurs (TiE) Former charter member, Organization of Pakistani Entrepreneurs of North America (OPEN-Atlanta) Programming co-chair, 2010 NASABA Annual Convention, North American South Asian Bar Association

Personal: Former member, Board of Directors, March of Dimes of Atlanta

AUGUSTIN, David R.
Duane Morris LLP, Philadelphia
+1 215 979 1313
draugustin@duanemorris.com

Featured in Real Estate (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Mr. Augustin concentrates his practice in the area of real estate law, with particular emphasis on financing and workouts, foreclosures, commercial leasing, acquisitions and sales, retail projects, hotels, tax-deferred exchanges, real estate development and project finance. Mr. Augustin has represented buyers and sellers of complex commercial projects, including portfolio and multi-state transactions and equity interest transfers. Additionally, he works with lenders in documenting real estate loans and has closed numerous multistate transactions. He has also assisted lenders in restructuring troubled real estate loans and taking back properties by foreclosure or deed in lieu of foreclosure. In addition, to representing lenders, he frequently works with borrowers in acquisition loans, leasehold financings, and construction loans. Mr. Augustin has worked on purchases and sales of hotels and resorts and on loans secured by hotels (both as lender's and borrower's counsel). He has represented landlords and tenants in office, retail and other commercial leases. He has worked on numerous ground leases for landlords, tenants and lenders. He has worked on the development and financing of wind farms and solar projects.

Career: Duane Morris LLP; Partner, 1998-present, Associate, 1990-1997

Professional Memberships: Philadelphia Bar Association; American Bar Association

Personal: Villanova University School of Law, J.D., 1988; Princeton University, A.B., 1985

AVILA, Michael P.
Fisher Phillips, Philadelphia
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Featured in Labor & Employment (Pennsylvania)

Practice Areas: Michael Avila is an international employment and trade secrets attorney and Co-Chair of Fisher Phillips' Financial Services Industry Group. Working with business interests around the globe, Mike routinely litigates and advises on issues surrounding trade secret business information and restrictive covenant agreements. His practice also includes domestic and cross-border employment litigation, counseling, and internal investigations. Further, Mike regularly leverages his counseling and litigation experience to conduct pre-acquisition due diligence and negotiations surrounding human capital matters, in the context of mergers and acquisitions.

BARBA, Chrissey
Ballard Spahr LLP, Philadelphia

Featured in Bankruptcy/Restructuring (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Chrissey L. Barba focuses on commercial lending with an emphasis on loan workouts. She represents lenders and creditors in all stages of loan documentation, debt restructuring, enforcement, and related litigation. Chrissey's experience documenting and restructuring commercial loans ranges from simple real estate loans to complex facilities of all types. She has counseled clients in restructuring distressed credits involving multiple obligors, derivative transactions, borrowing base facilities, participation loans, mezzanine loans, unique or restricted-market collateral, forbearance agreements, intercreditor agreements, and note sales. Chrissey is equally skilled in federal and state litigation, including the successful defense of lender liability claims and frequent prosecution of commercial foreclosures, replevin actions, Uniform Commercial Code proceedings, receivership actions, confessions of judgment, execution and sale of real and personal property, and related actions involving discovery and recovery of assets in federal, state, and bankruptcy courts. Chrissey is also experienced in bankruptcy practice and has represented debtors, creditors, and trustees in complex Chapter 7 and Chapter 11 proceedings in the Eastern District of Pennsylvania and the District of New Jersey.

Career: Admissions New Jersey Pennsylvania U.S. District Court for the District of New Jersey U.S. District Court for the Eastern District of Pennsylvania U.S. Bankruptcy Court for the District of New Jersey U.S. Bankruptcy Courts for the Eastern and Middle Districts of Pennsylvania

Professional Memberships: Professional Activities Pennsylvania Bar Association Philadelphia Bar Association American Bankruptcy Institute National Association of Women Lawyers Greater Philadelphia Chamber of Commerce - Young Professionals Network Phi Alpha Delta Law Fraternity, Elden S. Magaw Alumni Chapter

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Featured in Labor & Employment (Pennsylvania)

Practice Areas: Catherine is Co-Chair of the firm's national Labor & Employment Department. She is a skilled trial lawyer and seasoned employment law adviser who has almost three decades of experience helping employers defend against claims and navigate complex employment issues. In her work with longstanding clients, Catherine develops a deep familiarity with an organization's internal approaches and risk tolerances. Clients view her as a trusted collaborator who listens and strategizes to achieve proactive, practical solutions that avoid risk. Employment Litigation When employment disputes end up in litigation, Catherine works closely with clients to formulate a strategy that matches their goals. When it requires an aggressive approach, she takes a firm stance to pursue motions to secure a dismissal or to try a case to verdict. Catherine has extensive experience in leading the defense of employment cases in federal and state court, including claims of discrimination, wrongful termination, and whistleblower and wage and hour violations. She has also represented clients in pursuing and defending complex claims involving trade secrets and restrictive covenants. Employment Advice On the advisory side, Catherine works closely with an organization's management and leadership to understand their long-term goals. For many clients, this means navigating issues ranging from compliance with disability and leave laws, managing performance issues, and downsizing to regulatory compliance with a focus on preventive, practical solutions. Catherine is adept at crafting and negotiating executive employment and restrictive covenant agreements. She also conducts and oversees investigations into allegations of discrimination. She advises a broad range of clients, from Fortune 500 companies and law firms to nonprofit organizations and family-owned businesses. She has particularly deep experience working with businesses in the health care, pharmaceutical, technology and manufacturing sectors. Leadership Within Fox. Catherine has held a variety of leadership positions. In addition to serving as Co-Chair of the national Labor & Employment Department, she is a member of the Firm's Executive Management Committee. She is a former Co-Chair of the firm's Partnership Advancement Committee, former Hiring

Partner of the firm and a former Chair of the Recruitment Committee. She also served on the Steering Committee of the firm's Women's Initiative.

Professional Memberships: Philadelphia Bar Association; Women in the Profession Committee, former Co-Chair; Commission on Judicial Selection and Retention; Federal Courts Committee; Women's Rights Committee, former Co-Chair | Philadelphia Museum of Art, Corporate Executive Board | The Forum of Executive Women

BATES JR, Albert

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Featured in Construction (USA - Nationwide), Construction (Pennsylvania)

Career: Clients turn to Albert to resolve U.S. and international construction disputes. Albert is known for his ability to quickly identify and address complex legal and business issues for clients, including on multibillion-dollar mega projects. Albert helps clients resolve U.S. and international construction disputes, particularly in the areas of power generation, infrastructure, and heavy industrial process facilities. He also advises clients on project planning, project execution, and change management on large engineering, procurement, and construction projects. Albert has counseled clients on more than 15 mega-projects, including projects in the U.S. and internationally, as well as projects in excess of \$10 billion. He has acted as counsel on coal, gas-fired, solar, nuclear, biomass, and hydroelectric power generation projects; tunneling projects; chemical plants; pharmaceutical plants; steel mills; coke and coal byproduct plants; mass transit, bridge and highway projects; airports; mixed-use facilities; and sports and entertainment venues. In addition to serving as counsel in arbitration matters, Albert has served as an arbitrator or mediator on more than 150 U.S. and international construction and commercial disputes, including multiple matters with amounts exceeding \$100 million.

Professional Memberships: Fellow and Board of Governors, International Academy of Construction Lawyers Fellow and Board of Governors, American College of Construction Lawyers Fellow, Chartered Institute of Arbitrators Fellow, College of Commercial Arbitrators Certified Mediator, International Mediation Institute Member, Board of Directors, chairman, Practice Committee of the Board, American Arbitration Association/International Centre for Dispute Resolution, 2008-2019 Inaugural Member, AAA Mega-Project Construction Panel of Arbitrators

Personal: J.D., Vanderbilt University Law School, 1987, associate editor, Vanderbilt Journal of Transnational Law; M.B.A., Finance, Vanderbilt University, Owen Graduate School of Management, 1987; B.A., Economics and Political Science, cum laude, Washington & Jefferson College, 1983

BEGLEY, Sara

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Featured in Labor & Employment (Pennsylvania)

Practice Areas: Sara A. Begley is a seasoned employment attorney in the firm's Philadelphia office, known for her results-driven, practical approach to solving complex, high-stakes matters for corporate employers. Her national practice is diverse and includes a wide scope of employment litigation, including claims of discrimination, retaliation, sexual harassment and Sarbanes-Oxley and state law whistleblower claims. Ms. Begley has extensive experience in crisis management, especially in response to claims of discrimination, harassment and assault. She also conducts investigations for global corporations and nonprofit organizations, regarding discrimination, harassment and assault claims. Ms. Begley is particularly talented at early and effective resolution of cases. Ms. Begley has tried various employment-related and breach-of-contract cases in federal and state courts as well as before administrative and arbitration tribunals. She has successfully had a number of discrimination and retaliation matters dismissed on summary judgment. Her most recent jury trials involved claims of race, age and disability discrimination and retaliation that resulted in defense verdicts for her clients. Ms. Begley is also experienced in successfully representing employers in U.S. Equal Employment Opportunity Commission (EEOC) investigations involving claims of systemic discrimination. Ms. Begley conducts management training on a variety of employment issues for corporations and government agencies, and she is a frequent lecturer on the topics of #MeToo, discrimination, sexual harassment, Americans with Disability Act (ADA), Family Medical and Leave Act (FMLA), internal and EEOC investigations, workplace privacy and social media. She regularly gives presentations for various bar associations, law school programs and human resources organizations on the topics of employment litigation and trial training. Prior to joining Holland & Knight, Ms. Begley served for five years as the global practice group leader of the labor and employment group of a large international law firm. Ms. Begley is deeply committed to pro bono work and has dedicated significant time to humanitarian projects, such as assisting Haitian women victimized by sexual violence following the 2010 earthquake. In 2012 and 2013, she traveled to Haiti to investigate claims of sexual/political oppression, and to aid in securing shelter and medical care. She worked with various nongovernmental organizations (NGOs) to investigate complaints and to develop policies and procedures to prevent sexual assault. She also volunteers her time to Big Brothers Big Sisters of America and Philadelphia Community Legal Services. Ms. Begley spearheaded the Women in the Courtroom Symposium and led the global

Women's Initiative at her prior firm. She is committed to and passionate about the advancement of women in the profession.

BERKOWITZ, Alan D

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Featured in Labor & Employment (Pennsylvania)

Practice Areas: Alan D. Berkowitz, a partner in Dechert's U.S. labor and employment practice, is designated by Chambers USA as a top labor and employment attorney since 2003. Mr. Berkowitz is experienced in advising companies on all aspects of the employment relationship, providing advice on traditional labor matters arising under the National Labor Relations Act, and in handling labor arbitration proceedings in a wide variety of industries. Mr. Berkowitz also represents employers in a wide range of employment litigation disputes including cases alleging discrimination, breach of contract, employment torts, non-compete violations, ERISA litigation, and wage and hour violations. He has extensive experience in federal and state court in both class action and individual litigation.

BIESTER, Edward G

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Featured in Antitrust (Pennsylvania)

Practice Areas: Edward G. Biester III represents clients in litigation, transactions and counseling on compliance with antitrust and competition laws, providing advice to manufacturers, distributors and service providers on distribution issues, and antitrust aspects of joint ventures, competitor collaboration and transactions, including Federal Trade Commission and Department of Justice merger investigations and compliance with the Hart-Scott-Rodino Antitrust Improvements Act of 1976. His litigation and arbitration experience includes antitrust, commercial, banking and insurance, corporate and securities, class action and intellectual property matters.

Career: Duane Morris LLP: Partner, 1994-present, Associate, 1986-1993; U.S. District Court for the Eastern District of Pennsylvania: Judicial Clerk, Honorable Donald W. VanArtsdalen, 1984-1986

Professional Memberships: Commerce Program Judge Pro Tempore, Philadelphia Court of Common Pleas, 2000-present; American Bar Association (ABA) Antitrust Law Section; Philadelphia Bar Association; Law360 Editorial Advisory Board

Personal: University of Pennsylvania Carey Law School, J.D., 1984, Executive Editor, University of Pennsylvania Law Review; Wesleyan University, B.A., 1980

BIRSIC, Thomas E

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Featured in Litigation (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Thomas Birsic maintains an active trial, arbitration, and counseling practice focused on a wide range of complex commercial and insurance coverage litigation. Tom has extensive jury and bench trial experience involving complex commercial cases, including class actions, complex business disputes, deal litigation, environmental and toxic torts, and shareholder disputes. In addition, he has tried numerous international and US based commercial and coverage arbitrations to conclusion. Since 2008 alone, Tom has tried more than 18 significant complex cases to conclusion. In recognition of his extensive trial work, Tom has been inducted as a fellow of both the American College of Trial Lawyers and the International Academy of Trial Lawyers. For 2024, the United States Lawyer Rankings again selected Tom as one of the top two commercial litigation lawyers in the nation. He is also regularly (past 15 years) featured in both the The Best Lawyers in America® and Chambers USA (Band 1) for bet-the-company, commercial, and business litigation. He is also regularly featured in The International Who's Who of Commercial Arbitration.

Professional Memberships: Atlantic Legal Foundation, Board of Directors, 2010-2024 Academy of Trial Lawyers of Allegheny County, Past Fellow and Member of Board of Directors Judiciary Committee of the Allegheny County Bar Association, Current Member Former Chairman, 2002-2003 Judicial Merit Selection Committee, Officer Board of Directors of the United Way of Allegheny County Member, 1999-2011 Member of Governance Committee National Pancreas Foundation, Board of Directors and Executive Committee American Heart Association, Executive Committee for Heart Walk Campaign Collaborative Alliance for Pancreatic Education and Research, Board of Directors and Chair of Executive Committee Recipient of Distinguished Alumni Award from University of Pittsburgh School of Law, 2014 Catholic Charities presented Tom with its Caritas Award for Service in recognition of his public service in the area of law, 2003

Publications: Co-author, Health Care Institutions: Chapter 87, Business and Commercial Litigation in Federal Courts, Fourth Edition, December 2016 Trial Pros: K&L Gates' Tom Birsic, Law360, 16 March 2016 "Insurance Coverage for Marcellus Pollution Claims: Myth or Reality," Pennsylvania Independent Oil and Gas Association (PIOGA) Newsletter, December 2012, Issue 32

BIZAR, Steven E

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Featured in Antitrust (Pennsylvania), Litigation (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Steven E. Bizar, Co-Chair of the firm's elite global antitrust/competition practice, is a first chair trial lawyer well regarded for his success

in the defense of antitrust class action and Sherman Act cases and his trial of complex commercial disputes in court and before arbitrators. He has over three decades of experience spanning a diverse range of antitrust, contract and business tort, government investigation, insurance and reinsurance, and securities and corporate governance matters. Mr. Bizar regularly represents multinational and domestic companies, partnerships, and individuals, including officers and directors, on issues arising across a broad spectrum of industries, including chemicals, banking and financial services, construction materials, health insurance, healthcare, pharmaceuticals, wholesale distribution, gaming, agricultural products, technology, and telecommunications. Mr. Bizar advises clients throughout the United States and around the globe on complex business disputes and litigates high-profile trial and appellate matters in federal and state courts and before arbitral tribunals. He has appeared in federal and state courts across the United States handling the trial and evidentiary hearing defense of multidistrict antitrust class actions, "bet-the-company" lawsuits, and contract and business tort disputes arising from clients' commercial activities. As lead counsel, Mr. Bizar recently defeated a class certification motion filed by direct purchasers in a Sherman Act, Section 1, antitrust case following a multi-day evidentiary hearing in which he led the cross-examination of plaintiffs' economic expert and drove the defendants' successful strategy. As lead trial counsel, Mr. Bizar obtained a defense verdict following a six-week, billion-dollar federal jury trial of an antitrust class action that exonerated his client of the charge it had participated in a conspiracy to reduce the domestic supply and raise the price of shell eggs. The class plaintiffs did not appeal the verdict as to Mr. Bizar's client. In another significant trial win, Mr. Bizar secured a comprehensive jury verdict in favor of his client, a leading vendor finance company, in a Pennsylvania state court case arising from a former executive's misappropriation of trade secrets and violation of contractual obligations related to his separation. Mr. Bizar also has substantial appellate experience and has secured wins in the areas of class certification, antitrust, securities fraud pleading standards, full faith and credit/res judicata and forum non conveniens. He has handled international arbitrations through to award under the procedural rules of leading arbitral institutions, including the AAA-ICDR, ICC and FINRA. Mr. Bizar also represents clients in connection with government antitrust and securities fraud investigations, including criminal investigations, and in enforcement and other proceedings before agencies and self-regulatory organizations.

BLACK, Martin J
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Martin J. Black leads Dechert's national IP litigation team. He is an experienced trial lawyer who has tried dozens of cases, winning numerous multi-million dollar awards as a plaintiff and successfully defending his clients in others. As a Fellow of the American College of Trial Lawyers and the International Academy of Trial Lawyers, he has been recognized by his peers as one of the preeminent trial lawyers in North America. He is also an experienced appellate advocate. In *SCA Hygiene Products v. First Quality Baby Products*, he persuaded the U.S. Supreme Court in a 7-1 decision to overturn 100 years of precedent and bar the defense of laches to claims for patent damages. Mr. Black has handled a wide range of litigation and strategic patent matters for a diverse array of companies, including Microsoft Corporation, Samsung Electronics, Hitachi, Endo Pharmaceuticals, GlaxoSmithKline, Baxter Healthcare, PepsiCo, Citigroup, Monster.com and others. He regularly tries cases all over the country and has obtained numerous multimillion-dollar awards. He has had significant success for branded pharmaceutical companies and tech companies in protecting their patent rights at trial. He prevailed in a five-week trial for Endo Pharmaceuticals against seven generic companies, winning injunctions against all seven companies and protecting over US\$2 billion in sales. He has won nine multi-million dollar awards in technology cases, including back-to-back jury verdicts three months apart in 2019 of US\$43 million (*Intellectual Ventures v. Ericsson and T-Mobile*) and US\$45 million (*Hitachi and Mondis v. LG*). He also has special expertise in computer-related litigation. In one matter relating to computer monitor technology, he led an international team that generated US\$125 million in revenue, culminating in a trial in the District of Delaware, at which he won a US\$9 million award, including willfulness damages. In the Eastern District of Texas, he prevailed in a case relating to display patents invented by Hitachi, resulting in an award worth more than US\$30 million. In a trade secret and patent case relating to computer avionics, he tried a four-week trial to a jury in the Western District of Tennessee, resulting in a US\$23 million award, including willfulness damages and attorneys' fees. Notably, Mr. Black successfully represented Microsoft against Hon Hai Precision a/k/a Foxconn, one of the largest companies in the world, in an extremely financially significant claim in unpaid royalties under Foxconn's Android operating system patent license. In addition to his extensive patent litigation experience, Mr. Black has served as lead trial counsel in numerous trademark, copyright, software and trade secret

disputes. These include *Richards v. CNN International*, (E.D. Pa.), which he tried for CNN International in relation to its World Beat music news show, and *QVC v. Home Shopping Network*, (TTAB), relating to the rights in the phrase "home shopping." He prevailed in the Third Circuit in *Scharle v. NASCAR* and *The Franklin Mint*, obtaining the dismissal of a copyright claim brought in relation to the creation of the NASCAR Nextel Cup Trophy. He has also tried trade secret cases relating to packaging machinery, satellite antennae, and advertising materials.

BOERICKE, J. Bradley
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Featured in Banking & Finance (Pennsylvania: Philadelphia & Surrounds)

Career: Brad helps clients find creative approaches to complex financing transactions. Clients value his proactive counsel as well as his ability to spot and minimize a range of potential risks. Brad represents clients in complex financing transactions, including leveraged acquisition financing, securitization, and other structured financing. He also represents clients in international trade finance, restructurings, and debtor-in-possession (DIP) financing. Clients turn to Brad for counsel on other corporate and transactional matters, including equity capital markets. His clients include companies involved in the technology, energy, industrial, metals, construction, manufacturing, and auto sectors. He also represents commercial and investment banks, private equity sponsors, and other lenders. Brad keeps clients current on matters, including new proposed rulemaking set by the Financial Accounting Standards Board (FASB), the U.S. Congress, and the IRS that may impact their business and strategy.

BOISE, Barry
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Featured in Products Liability (USA - Nationwide), Litigation (Pennsylvania)

Career: Barry defends clients such as global pharmaceutical, medical device, and health care companies in complex litigation, government investigations, and enforcement matters. Clients seek his thorough risk management counseling at every stage of the product life cycle. Barry represents clients ranging from multinational companies to early-stage start-ups in the health sciences and chemical manufacturing sectors. He helps clients to effectively confront risks such as multidistrict litigation, attorney general investigations, and other civil and criminal actions involving health care fraud and abuse. Barry also advises clients on the regulatory, compliance, and potential litigation risks as they launch new products and services and utilize emerging technologies, such as artificial intelligence.

Barry has significant experience in most state and federal courts throughout the U.S. and defends several of the largest global pharmaceutical and medical device companies in cases involving product liability and tort claims. With experience handling multiple litigations in Philadelphia County, he serves as lead counsel in a mass tort litigation and as a liaison counsel in a matter in the Philadelphia Mass Tort Program. Barry is a frequent writer and speaker on matters affecting the life sciences industry, including litigation prevention, regulatory compliance, and settlement strategies. He is also a regular contributor to Regulatory Oversight, the firm's podcast that discusses the latest regulatory developments.

Professional Memberships: Barry is an active member of several organizations dedicated to the causes of his clients, including the Defense Research Institute and Lawyers for Civil Justice. He also is a fellow of the American Bar Foundation.

Personal: Barry is passionate about helping cancer patients, and is a founding Board member of Ride Hard Breathe Easy, a nonprofit dedicated to ending the suffering and stigma of lung cancer patients. Through biking and other events, Ride Hard funds innovation and assists lung cancer patients with the most basic needs that interfere with proper care and treatment.

BOLSTEIN, Joel
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Featured in Environment (Pennsylvania)

Practice Areas: Named as one of the leading environmental attorneys in Pennsylvania by Chambers USA, Joel focuses his practice on brownfields redevelopment, the environmental aspects of corporate and real estate transactions, regulatory compliance counseling and environmental litigation. Joel advises on: Permit procurement; Permit and enforcement actions; Environmental assessments and remediation; Litigation; Regulatory compliance; Corporate and real estate transactions; and Marcellus Shale leasing, permitting and related development. In his Marcellus Shale practice, Joel also represents clients looking to obtain permits to treat and beneficially reuse frac water and drill cuttings. He also helps clients navigate the complex federal and state laws and regulations that govern all aspects of the Marcellus Shale.

Career: As Deputy Secretary for Special Projects at the Pennsylvania Department of Environmental Protection, Joel was involved in permit and enforcement decisions, development of policies, and regulatory initiatives, including: trouble-shooting between the Department and the regulated community; the reuse of industrial sites; promoting economic development; managing the implementation of Pennsylvania's Land Recycling Act (Act 2 of 1995); writing regulations for the land-recycling program; and

representing the Commonwealth in the Republican Governors Association Task Force on CERCLA reform. At The George Washington University Law School, Joel was a member of the Order of the Coif and an associate of the Law Review.

Professional Memberships:

American Bar Association | Co-Chair, ABA, Natural Resources, Energy, and Environmental Law (SEER) Government and Private Sector Innovation Committee | Board of Directors, National Kidney Foundation

BONELLA, Michael

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Career: Michael J. Bonella is a shareholder in the firm's Intellectual Property Department and serves as a member of the firm's Board of Directors. Michael has more than 25 years of experience in handling complex litigations and intellectual property matters. He is a first-chair litigator and has argued cases before the Federal Circuit Court of Appeals. In addition, Michael has led numerous district court litigations, representing both plaintiffs and defendants, and is well versed in all aspects of district court litigation. His approach to litigation is to develop a legal, factual, and equitable case theory and focus on trial from the onset of litigation through resolution. By developing a case theory early in the case, Michael is able to strategically manage the entire case with specific purposes and goals in mind. Michael successfully argued on behalf of Biosig Instruments, Inc. at the Federal Circuit and established the strategy for the indefiniteness standard adopted by the U.S. Supreme Court in the landmark case *Biosig Instruments, Inc. v. Nautilus*. Michael has recently successfully defended *Mapillary and Neuronetics, Inc.* in defending against patent infringement allegations in the cases *Location Based Servs. LLC v. Mapillary and Design 408 LLC v. Neuronetics, Inc.* Michael is also experienced in post grant proceedings, including reexamination, opposition, and inter partes review (IPR), before the U.S. Patent and Trademark Office. Additionally, he has experience managing patent portfolios and counseling clients on intellectual property issues. With an emphasis on understanding his clients' goals, products, and competition, he develops patent strategies tailored to each individual client aimed at protecting their core business. As a former Navy Nuclear Submarine Officer, Michael has a diverse technical background that includes mechanical, electrical, and nuclear engineering. His technological background provides him with unique insight into the technologies behind medical devices, telecommunications, software, and electrical hardware technology. Furthermore, he has specific experience working with gas turbine engine technology. Michael holds an LL.M. in Trial Advocacy and is also a registered patent attorney. Prior

to his legal career, Michael was certified in nuclear engineering by the U.S. Naval Submarine Program and received advanced training in electrical engineering from the U.S. Navy. He received his J.D., magna cum laude, from Duke University School of Law and his B.S. in mechanical engineering, cum laude, from Villanova University.

BOUDREAU, Lorene L.

Ballard Spahr LLP, Philadelphia

Featured in Environment (Pennsylvania)

Practice Areas: Lorene ("Renie")

Boudreau assists clients in a variety of environmental litigation matters and provides counsel on regulatory and transactional matters. She is a co-leader of the firm's Environmental, Social, and Governance (ESG) Team. Renie has been active in regulatory matters in the energy sector, including national rulemakings under the Clean Air Act and litigation in the U.S. Court of Appeals for the District of Columbia and the U.S. Supreme Court. She also counsels clients on oil and gas leasing and conveyancing matters, and has litigated oil and gas title disputes. Renie also has experience handling environmental aspects of real estate and business acquisitions and divestitures, and public and project finance, through the representation of lenders, investors, developers, and underwriters, including counseling on issues relating to risks arising from potential environmental liabilities. Renie represents pharmaceutical and chemical manufacturing companies in connection with CERCLA Superfund sites across the country, including at the Lower Passaic River Study Area and the Berry's Creek Study Area. She represents her clients in litigation, in negotiations with the U.S. Environmental Protection Agency, and in allocations.

Career: Admissions Pennsylvania U.S. District Court for the Eastern District of Pennsylvania U.S. Court of Appeals for the District of Columbia Circuit U.S. Supreme Court

Professional Memberships: Professional Activities Society of Women Environmental Professionals (SWEP)

BRANTLEY, Bryan C

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Featured in Litigation (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Bryan Brantley is a versatile litigator with national experience. Bryan represents clients across a range of industries, including transportation, retail, construction equipment, manufacturing, and pharmaceuticals. His practice is rooted in a deep understanding of each client's business and legal objectives, allowing him to align litigation strategy with broader business goals. Bryan has successfully resolved matters through dispositive motions, mediation, arbitration, and favorable settlements. Bryan serves as National Coordinating Counsel for a Fortune 50 transportation company and a major technology platform, managing a significant and complex portfolio of

litigation nationwide. As part of his commitment to innovation in legal services, Bryan played a key role in developing a litigation management dashboard that incorporates analytics to provide clients with greater insight and predictability in their legal matters.

BRENNAN, Stefanie

Troutman Pepper Locke LLP, Philadelphia

Featured in Real Estate (Pennsylvania: Pittsburgh & Surrounds)

Career: Stefanie represents a wide variety of clients in real estate transactions, including financing and development, mergers and acquisitions, and landlord-tenant issues. Stefanie represents companies, developers, RE-ITs, landlords, and tenants in real estate matters and other business transactions. She handles matters including the acquisition, sale, development, and financing of commercial real estate properties, and the leasing of office, retail, health care, warehouse, and industrial space. Stefanie also collaborates with corporate attorneys on real property matters in business transactions. She is a LEED® (Leadership in Energy and Environmental Design) Green Associate and a leader in the firm's initiatives in sustainability, cleantech, and climate change. Stefanie is the former co-editor of a blog for businesses, attorneys, and other individuals seeking information about renewable energy, green technology, green building, climate change, and financial incentives.

BRESSLER, Gary D

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Featured in Bankruptcy/Restructuring (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Banking & Financial Services Bankruptcy, Restructuring, Creditors' Rights Corporate Transactions Surety

BRIGHT, Joseph C

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Featured in Tax (Pennsylvania)

Practice Areas: Joe focuses his practice on state and local tax issues. A former chief counsel of the Pennsylvania Department of Revenue, he has since represented hundreds of taxpayers in state and local tax planning, administrative, legislative, and litigation matters. He is the author of "Taxation," a two-volume treatise on Pennsylvania state and local taxation published by West Group as part of Summary of Pennsylvania Jurisprudence 2d, which has been cited in multiple decisions by both the Commonwealth Court of Pennsylvania and the Supreme Court of Pennsylvania. Joe was appointed to the 2004 Pennsylvania Business Tax Reform Commission by the leadership of the Pennsylvania House of Representatives.

Professional Memberships:

American Bar Association Pennsylvania Bar Association Pennsylvania Economy League Philadelphia Bar Association

City of Philadelphia Tax Revenue Advisory Committee Tax Committee of the Philadelphia Chamber of Business and Industry

Publications: "Taxation," a two-volume treatise on Pennsylvania state and local taxation published by West Group as part of Summary of Pennsylvania Jurisprudence 2d, which has been cited in multiple decisions by both the Commonwealth Court of Pennsylvania and the Supreme Court of Pennsylvania. Joe has also written many articles on state and local tax topics.

BROWN, Allison

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Featured in Litigation (USA - Nationwide), Products Liability (USA - Nationwide), Litigation (Pennsylvania)

Practice Areas: Ms. Brown is a nationally recognized trial lawyer and experienced litigator who handles a wide range of complex matters, including product liability, mass torts, complex commercial and environmental actions. She has served as lead trial counsel in numerous high-profile cases around the country. Her representations include matters for Johnson & Johnson, Zhejiang Huahai Pharmaceutical Co., Snap Inc., Uber, and Kenvue, among many others.

Career: J.D., Georgetown University Law Center, 2003; B.A., New York University, 1999.

BROWN, Troy

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Featured in Litigation (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Troy is the leader of the firm's global litigation practice and is on the firm's global Advisory Board. For the past 30 years, he has successfully first-chaired jury and bench trials across the United States, as well as complex commercial arbitrations in the US, and international arbitrations in Europe. Chambers has described him as "a gifted trial lawyer," an "incredible tactician," and a "brilliant yet approachable" trial lawyer who is "fearless, dogged, pugnacious and relentless." He handles the full range of M&A and business dispute litigation, including claims of corporate wrongdoing. For more information, please view his bio at <https://www.morganlewis.com/bios/tsbrown>.

Professional Memberships:

Member, American Bar Association Member, Pennsylvania Bar Association Former General Counsel, Varsity - The Children's Charity of the Delaware Valley Member, Core Class, Leadership Philadelphia (2006-2007)

Personal: Temple University, 1993, B.A.; Temple University Beasley School of Law, 1996, J.D.

BURNETT, William

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Career: Bill currently serves as Flaster Greenberg's Ethics Attorney. He is a former board member and is past chair of the Bankruptcy, Financial Restructuring and Risk Management Department. Bill represents clients in all areas of Chapter 7 and Chapter 11 bankruptcy proceedings, creditor's rights, and corporate liquidations. In addition, he counsels debtors on the advantages and disadvantages of Chapter 11 and the rights and remedies of creditors and unsecured creditors' committees in the Chapter 11 process. His representations include financially distressed companies, creditors' committees, trustees, plan administrators, secured and unsecured creditors, Chapter 7 trustees, Chapter 11 debtors-in-possession, landlords, equipment lessors, asset purchasers, and preference plaintiffs and defendants. Bill is currently an adjunct professor at two law schools: Temple University Beasley School of Law (Integrated Transactional Program) and Villanova University Charles Widger School of Law (Bankruptcy and Corporate Reorganization). Bill is also a member of the Eastern District of Pennsylvania Bankruptcy Court Local Rules Committee and is a member of the Supreme Court of New Jersey to its Ethics Committee (District IV - Burlington and Camden Counties). Dedication to the community is evident in Bill's pro bono representation, which includes assisting underprivileged individuals with Chapter 7 bankruptcy cases through Consumer Bankruptcy Assistance Project on which he holds a board seat.

Professional Memberships: Bill is a current member of the U.S. Bankruptcy Court for the Eastern District of Pennsylvania - Local Bankruptcy Rules Committee, Supreme Court of New Jersey Ethics Committee (District IV Camden and Gloucester Counties), Turnaround Management Association (Philadelphia Chapter) Eastern District of Pennsylvania Bankruptcy Conference, Delaware Bankruptcy American Inn of Court, American Bankruptcy Institute, and National Association of Credit Management. He is also a Board member of the Consumer Bankruptcy Assistance Project.

BUSHEY, Rachael M

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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Rachael M. Bushey is a partner in the Life Sciences group at Goodwin and Co-Chair of Goodwin's Philadelphia office. She is a member of the firm's Executive Committee. She joined the firm in 2023. Rachael represents public and private life sciences companies in connection with a variety of capital markets transactions; Securities Exchange Act work; mergers and

acquisitions; complex divestitures and carve-out transactions. In addition to day-to-day corporate counseling and strategic advice, she also regularly provides counseling to boards of directors and senior management on a wide range of corporate governance and compliance matters. Rachael has significant experience negotiating transactions with pharmaceutical and biotechnology companies in the US, Europe, and Asia.

Personal: JD, 2003 Villanova University Charles Widger School of Law BA, 2000 Lafayette College

BUSIS, Richard J

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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Richard counsels public and private companies, ranging from start-up companies seeking venture capital to NASDAQ and NYSE-listed companies, in a variety of corporate and securities transactions. His practice has a particular emphasis on securities offerings and mergers and acquisitions. Richard represents not only issuers, but also underwriters, placement agents, venture funds, and private equity funds. He also has experience in Israeli investments and devotes a significant portion of his practice to representing nonprofit corporations.

Professional Memberships: Florida Bar Association, International Bar Association, Pennsylvania Bar Association, Philadelphia Bar Association

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Featured in Litigation (Pennsylvania)

Practice Areas: Mr. Byer concentrates his practice in appellate and legal issues litigation. He is a former judge of the Pennsylvania Commonwealth Court and Pennsylvania Court of Judicial Discipline. As an appellate lawyer, Mr. Byer has argued or briefed over 300 appeals in the United States Courts of Appeals for the Third, Fifth, Seventh, Eighth, Ninth, Eleventh, District of Columbia and Federal Circuits, the Pennsylvania appellate courts and the appellate courts of California, Maryland and Washington. He also has briefed and worked on appeals in the United States Supreme Court. His appellate work and legal-issues litigation experience covers a wide range of legal areas, including corporate governance, intellectual property, administrative agency law, tax cases, Constitutional law, real estate and land use regulation, insurance coverage, contracts, professional liability, products liability and toxic torts.

Career: Duane Morris LLP: Partner, 2006-present; Kirkpatrick & Lockhart Nicholson Graham LLP: Partner, 1992-2006; Pennsylvania Court of Judicial Discipline: Judge, gubernatorial appointment, 1997-2001; Commonwealth Court of Pennsylvania: Judge, 1990-1992; Eckert

Seamans Cherin & Mellott: Partner, 1985-1990, Associate, 1977-1984

Personal: University of Pittsburgh School of Law, J.D., 1977, Note Editor, University of Pittsburgh Law Review; Oxford University, Harris Manchester College, Post-Graduate Studies, 1974; University of Pittsburgh, B.A., magna cum laude, 1973

CAFFREY, Sharon

Duane Morris LLP, Philadelphia
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Featured in Litigation (Pennsylvania)

Practice Areas: Ms. Caffrey serves as Co-chair of Duane Morris' Trial Practice Group and is a member of the Executive Committee and Partners Board. As a products liability trial lawyer, she is sought after to try large exposure cases in the most difficult jurisdictions, often referred to as "judicial hellholes." Ms. Caffrey has a distinguished record of success at trial; of the past ten cases she has tried, she obtained eight defense verdicts and two low-value verdicts. Ms. Caffrey's background includes defending pharmaceutical, medical device and biologics products liability claims, as well as toxic tort claims involving diesel exhaust, PHAs, pesticides, asbestos, talc, and more.

Career: Duane Morris LLP: Executive Committee, 2022-Present; Co-Chair, Trial Practice Group, 2018-Present; Partners Board, 2007-Present; Chair, Products Liability and Toxic Torts Practice Group, 2008-2017; Partner, 2000-Present; Associate, 1997-1999

Professional Memberships: Duane

Morris Women's Impact Network for Success; U.S. Chamber of Commerce; International Association of Defense Counsel; American Bar Association; New Jersey State Bar Association; Philadelphia Bar Association; Camden County Bar Association

Personal: Widener University School of Law, Delaware, J.D., 1987, Notes and Comments Editor on Law Review, Member of the Moot Court Honor Society (Moot Court Winner); American University, B.A., 1983

CAMPBELL, Kate

Manko, Gold, Katcher & Fox LLP, Bala Cynwyd
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Featured in Environment (Pennsylvania)

Practice Areas: Litigation: Administrative Actions and Appeals; Contract and Common Law Claims; Cost Recovery, Superfund, Natural Resource Damages and Citizen Suits; Insurance Coverage Claims on Behalf of Policyholders; Special Counsel to Municipalities/Public Agencies for Environmental Litigation; Storage Tank Litigation; and Toxic Tort Defense and Class Action Suits. Superfund and Site Remediation: Contaminated Sediment Sites; Federal/State Cleanup

Career: Kate focuses on environmental, toxic tort and class action litigation and Superfund and RCRA remediation matters. She is experienced in defending complex toxic tort claims for

personal injury, wrongful death, medical monitoring and property damage, in representing potentially responsible parties across the country in CERCLA and RCRA matters, and in litigating federal, state and private enforcement actions under an array of environmental statutes. Kate has also been involved for many years in activities involving Total Maximum Daily Loads (TMDLs) for toxic pollutants, advocating on behalf of individual clients and a regional coalition of industrial and municipal dischargers.

Professional Memberships: Admitted in Pennsylvania, New Jersey, New York and Massachusetts; DRI; American Bar Association; and Society of Women Environmental Professionals of Greater Philadelphia. American College of Environmental Lawyers Fellow. Environmental Law Network Firm Liaison - Director

Publications: Recent Developments and Trends in Greenwashing Claims February 27, 2024 The Legal Intelligencer The Next Wave of PFAS Defendants: Smaller Industrial Users June 3, 2021 The Legal Intelligencer Virtual Hearings and Trials - A Look Back One Year Later May 7, 2021 written for the 2021 ABA Litigation Section Virtual Annual Conference Will PFAS Litigation Revive Class Treatment for Medical Monitoring Claims? February 28, 2020 The Legal Intelligencer

Personal: Partnership for the Delaware Estuary; Board of Directors (2023-present); Executive Committee Member; Nominating Committee Chair

CARELESS, Robert M.

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Featured in Real Estate (Pennsylvania)

Practice Areas: Bob concentrates his practice in the area of land use and zoning law, primarily in the city of Philadelphia and in the suburbs of South-eastern Pennsylvania. He represents developers, builders, property owners, investors, educational institutions, and financial institutions in a wide range of development and construction projects. Bob regularly appears before zoning hearing boards, planning commissions, and governing bodies as part of the zoning and land use approval process. In addition, Bob concentrates a portion of his practice on state and local taxation law, with an emphasis on real estate tax assessment appeals. He has extensive experience representing clients in tax appeal proceedings before administrative appeal boards and in the courts. Bob also has extensive experience representing clients facing the collection of delinquent property taxes.

Career: Vice Chair, Zoning, Land Use & Development

Professional Memberships: Past Chair, Real Property Section of the Philadelphia Bar Association; Member, Zoning, Land Use, and Code Enforcement Committee of the Philadelphia Bar Association; Real Estate Committee of the Montgomery County Bar Association; Home Builders Association of Bucks & Montgomery Counties

CASEY, Christopher

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Featured in Litigation (Pennsylvania)

Practice Areas: Mr. Casey is a first-chair trial lawyer, with expertise in white-collar defense and antitrust litigation. He utilizes his experience the healthcare, pharmaceutical, financial services and food industries. In the past, Mr. Casey worked in the Associate Attorney General's Office of the United States Department of Justice, the Federal Trade Commission, and as an Assistant United States Attorney. In the present, Mr. Casey utilizes his government experience in regularly conducting internal investigations for his clients.

Career: Duane Morris LLP: Partner, 2018-present; Hogan Lovells US LLP: Partner, 2016-2018; United States Department of Justice: Deputy Associate Attorney General, 2014-2016; Dilworth Paxson LLP: Partner, 2006-2014, Chair, Corporate Investigations and White-Collar Group, 2013-14

Professional Memberships: Federal Criminal Law Committee for the Eastern District of Pennsylvania, Member, Executive Committee; American Bar Association (ABA), Criminal Justice Section: White Collar Crime Committee; ABA Antitrust Section: Cartel and Criminal Practice Committee, Pricing Conduct Committee, and Trial Practice Committee; ABA Litigation Section, Business Torts and Unfair Competition Litigation Committee

Publications: Co-author, "Ripple Effects: The US Antitrust Division's Push for Criminal Section 2 Enforcement Could Have an Impact in the EU," Competition Law Insight Volume 21 Issue 6, November, 2022

Personal: The George Washington University Law School, J.D., 1987

CELENDER, Jackie

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00 1 4123558678
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Featured in Litigation (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Jackie Celender is a partner and trial attorney whose practice focuses on complex commercial disputes, international arbitration, and class action defense. Jackie has extensive experience litigating disputes in the areas of commercial contracts, mergers and acquisitions, closely held business disputes, and product liability claims, in a variety of industries and sectors, with a particular focus on manufacturing, aerospace, specialty chemical, and energy. Jackie also has significant experience defending mass tort actions and class actions in state and federal courts. She has served as lead trial counsel, and tried numerous international (ICC, SCC, ICDR) and US-based (AAA) commercial arbitrations to conclusion. Jackie works actively with her clients to develop and implement innovative and cost-effective strategies and solutions to mitigate risks. She has

been recognized in The Best Lawyers in America® for Commercial Litigation for the last three years.

Professional Memberships: Board Member and Fellow, The Wendell G. Freeland Society Co-Chair (2022-2023) and Member (current), National Association of Women Lawyers (NAWL) Women in International Arbitration Affinity Group Member, ArbitralWomen United Way of Southwestern Pennsylvania, Women's Leadership Council Firm Service Practice Group Coordinator, Commercial Disputes (2020-present) Chair, Associate Development Committee (current) Chair (2019-2022) and Member (current), K&L Gates Pittsburgh Diversity Committee; Member (2019-2022), K&L Gates Firmwide Diversity Committee Pittsburgh City Lead (Co-Chair) (2013-2015) and Mentor, Leadership Council on Legal Diversity (LCLD) Success in Law School Mentoring Program Allegheny County Bar Association Member of Host Committee for American Society of International Law (ASIL) Mid-Year Meeting, Pittsburgh (2023)

Publications: "Exploring opportunities, trends and risks in the manufacturing industry: Q&A with women leaders at K&L Gates LLP," Pittsburgh Business Times, 1 August 2023 "AI's Medical-Monitoring Proposal May Encourage Claims," Law360, 28 June 2023 Rebutting the "Agency" Defense to Tortious Interference Claims, Insurance Coverage Litigation, Spring 2015, Vol. 25, No. 2, 11 August 2015 Rebutting the "Agency" Defense to Tortious Interference Claims against National Indemnity Company and Resolute Management, paper submitted for ABA Insurance Coverage Litigation Committee Seminar, February 2015

CHAPMAN, Julia

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Featured in Antitrust (Pennsylvania)

Practice Areas: Julia Chapman is a litigator who represents clients in antitrust, competition, and commercial litigation matters. She handles complex cases through all stages of litigation, from early dispositive motions through class certification proceedings through trial. Ms. Chapman has a track record of developing creative arguments for early-stage dismissal and uses her antitrust trial experience to drive strategy and factual development from day-one of every case. Ms. Chapman also counsels clients on antitrust compliance and represents clients in investigations by the FTC and DOJ Antitrust Division. Ms. Chapman is also committed to her pro bono civil rights practice. She has represented various state conferences of the NAACP in challenges to restrictive voting laws around the country and has led settlement negotiations that resulted in restored and expanded access to the right to vote. Ms. Chapman also regularly represents incarcerated and formerly incarcerated individuals in civil

rights actions, appeals and resentencing proceedings.

CIRCOSTA, Craig

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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Mergers, Acquisitions & Divestitures Private Equity Private Equity - Mergers & Acquisitions Corporate & Transactional Employee Stock Ownership Plans Life Sciences

Career: Craig Circosta is a transactional attorney focusing on mergers and acquisitions (M&A), corporate law and securities matters. With a diverse clientele that spans from small privately owned enterprises to Fortune 100 corporations, Craig brings extensive experience in various M&A transactions. His practice encompasses public and private mergers, stock acquisitions, divestitures and asset sales across a variety of industries, such as life sciences, chemicals, aerospace, insurance and retail. Earlier in his career, Craig led the M&A practice group at a prominent national law firm. He is also a certified public accountant, adding a unique financial perspective to his legal counsel.

Professional Memberships: Pennsylvania Bar Association Association for Corporate Growth (ACG), Philadelphia Chapter Kids Smiles Inc. Board Chair, 2013-2019 Emeritus Board Member, 2019-Present

COHEN, Abbi L

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Featured in Environment (Pennsylvania)

Practice Areas: Abbi L. Cohen, is an environmental transaction partner in the corporate and securities practice at Dechert LLP, resident in the Philadelphia office. She focuses her practice on evaluating environmental liabilities associated with corporate, real estate, and financing transactions—including with respect to energy—and providing both state and federal permitting and regulatory compliance advice. She has assisted clients in siting and permitting industrial facilities, including resource recovery and cogeneration facilities, as well as power plants. Ms. Cohen has provided environmental advice with respect to thousands of business transactions. She has also advised clients on structuring transactions to minimize environmental liabilities, negotiating strategies, and in preparing relevant provisions in transaction documents in connection with acquisitions, divestitures, and financings. She has participated in supervising environmental consultants throughout North America, South America, Europe, and Asia.

Professional Memberships: Mortgage Bankers Association, EPA's negotiated rulemaking on the "All Appropriate Inquiry" standard for the federal superfund statute BNA Environmental Due Diligence Advisory Board Environmental Policy Committee of the Real Estate Round Table Environmental Committee of ASTM

COLOSIMO, Kevin

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Featured in Energy & Natural Resources (Pennsylvania)

Practice Areas: Kevin is a trial lawyer whose practice spans the areas of oil and gas law, energy law, and business, contract and real property law. In addition to trying cases, Kevin counsels upstream, midstream and oilfield services companies on acquisitions and divestitures, risk management alternatives, and regulatory matters. Kevin is frequently retained as an arbitrator and mediator in energy law and commercial disputes. He is a frequent author and presenter on oil and gas, energy law and ethics.

Professional Memberships: Energy and Mineral Law Foundation, President, 2020-2021; University of Pittsburgh Institute of Politics, Marcellus Roundtable Member.

Publications: Kevin is a frequent author and speaker on legal issues facing the oil and gas industry, having presented at the EMLF's Annual Institute, Kentucky Mineral Law Conference, CAIL's Institute for Energy Law and Law of Shale Plays Conference and numerous other bar and industry sponsored conferences.

COLVIN, David

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Featured in Litigation (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: An experienced commercial litigator, David focuses his practice on a full range of business disputes, including breach of contract, civil RICO, unfair business practices, unclaimed property audit defense, misappropriation of trade secrets and intellectual property matters. David is also involved in the representation of clients in the area of legal ethics and professional responsibility and is Co-Chair of the firm's Environmental, Social & Governance (ESG) Practice Group.

Career: David spent two years as a member of the Villanova University School of Law Moot Court Board and was a semi-finalist in the 2003 National Tax Moot Court competition. As an undergraduate David spent a semester studying international politics at the Institute of European Studies in Madrid.

Professional Memberships: American Bar Association | Philadelphia Bar Association

COMISKY, Ian

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Featured in Litigation (Pennsylvania)

Practice Areas: Ian has more than 35 years of experience representing corporations and individuals in civil and criminal tax litigation, white-collar criminal defense, and complex corporate and commercial disputes. His experience includes tax controversy work such as IRS administrative and grand jury

investigations, Tax Court, Claims Court and District Court trials and appeals, jeopardy and termination assessments, responsible officer penalty and collection matters; corporate compliance matters involving the Bank Secrecy Act and USA PATRIOT Act and FATCA issues for financial institutions including banks, broker-dealers and mutual funds; commercial litigation focused on accounting and legal malpractice cases as well as securities and class action matters, all involving tax and related accounting issues; and corporate internal investigations for financial institutions and other entities, including claims under the Foreign Corrupt Practices Act. Ian frequently advises individuals on their U.S. tax and foreign asset reporting (FBAR and FATCA) obligations and has represented hundreds of individuals with undisclosed foreign bank accounts through the IRS voluntary disclosure programs. He also counsels individuals and corporations in civil audits and criminal investigations arising out of tax-sheltered investments.

Career: Before entering private practice, Ian was an assistant district attorney in Philadelphia County, a special assistant U.S. attorney and an assistant U.S. attorney in the Southern District of Florida.

Professional Memberships:

American Bar Association | American College of Tax Counsel | American Law Institute | Association of Trial Lawyers of America | Brandeis Society | Federal Bar Association | Florida Bar Association | National Association of Criminal Defense Attorneys | Pennsylvania Bar Association | Philadelphia Bar Association | Public Liability Underwriters Society

Publications: Co-author of the two-volume treatise *Tax Fraud and Evasion*.

Personal: University of Miami School of Law (LL.M.) | University of Pennsylvania Law School (J.D.) | University of Pennsylvania (B.S., magna cum laude)

COOPER, Neil A.

Royer Cooper Cohen Braunfeld LLC, Philadelphia

Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Corporate & Business International Employment Solar & Alternative Energy Intellectual Property

Career: Neil Cooper is a founding partner of RCCB and the firm's Executive Partner. Neil focuses his practice on mergers and acquisitions, private equity and venture capital, equity and debt financing transactions, licensing and technology transactions, employment and consulting agreements, business and commercial transactions, corporate governance, corporate restructurings, business formation, partnerships and LLCs, general business and corporate counseling, and fund formation. He has proudly represented clients across many industries, including technology, software, SaaS, internet and e-commerce, life sciences, clean and alterna-

tive energy, middle-market companies, and family-owned businesses.

Professional Memberships: Philadelphia-Israel Chamber of Commerce, Past President and Member, Board of Directors Satell Institute, Board of Directors Actively involved in leadership activities with a number of charitable and philanthropic organizations. Philadelphia Titan 100

CRAMER, Eric L.

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Featured in Antitrust (Pennsylvania), Antitrust (USA - Nationwide)

Practice Areas: Eric L. Cramer is the Chairman of Berger Montague, one of the oldest and most respected complex litigation law firms in the U.S., headquartered in Philadelphia with seven additional offices across the U.S. and Canada. He co-chairs the Firm's antitrust department, and leads multiple antitrust class actions around the United States — including representing mixed martial arts fighters against the UFC; broiler chicken growers against major chicken integrator companies securing \$169 million in settlements to date; the City of Asheville and health plans against HCA/Mission Hospital alleging monopolization; current and former students of seventeen elite universities charging those universities with colluding to suppress financial aid, and securing \$284 million in settlements to date; Ivy League athletes alleging that the Ivy League has colluded to block athletic scholarships; and internet publishers against Google in a massive antitrust class action.

Throughout his thirty-year career, he has secured settlements for his clients totaling well over \$3 billion. Mr. Cramer has been recognized by Chambers USA for over 20 years, most recently noting that our clients find that "Eric is a top-notch lawyer." Chambers has also noted that "He excels in economic analysis. He is a real leader;" and that he has "a great presence in court and at trial," and is at the "[t]op of the profession; a phenomenal lawyer who is an expert on economics." Law360 named Mr. Cramer a Titan of the Plaintiffs Bar. The Legal 500 has recognized him in their Hall of Fame, which recognizes lawyers at the very top of the profession, widely known and respected by peers and clients for their longstanding involvement in market-leading work. He was identified as a "Distinguished Leader" by The Legal Intelligencer and as a "Lawyer of the Year" by Best Lawyers. Public Justice honored Mr. Cramer with their Champion of Justice award for his body of work supporting access to justice. And The National Law Journal awarded Mr. Cramer the Keith Givens Visionary Award, which was developed to honor an outstanding trial lawyer who has moved the legal industry forward. He has won the American Antitrust Institute's Antitrust Enforcement Award for Outstanding Antitrust Litigation Achievement in Private Law

Practice several times for his work in three different antitrust class actions: In re Capacitors Antitrust Litig. (N.D. Cal.), In re Broilers Antitrust Litig. (E.D. Okl.), and Castro v. Sanofi Pasteur Inc. (D.N.J.). Mr. Cramer's work in In re Capacitors was also recognized by Public Justice in nominating that case as a finalist for its prestigious trial lawyer of the year award in 2024. In 2025 Mr. Cramer was named to Lawdragon's Inaugural Global Antitrust & Competition Lawyers Guide. Mr. Cramer is a long-time board member and former President of Public Justice is on the advisory board of the American Antitrust Institute; and is a former President of the Committee to Support the Antitrust Laws (COSAL). Mr. Cramer has also written widely in the fields of class certification and antitrust law. Among other writings, Mr. Cramer has co-authored Antitrust, Class Certification, and the Politics of Procedure, 17 George Mason Law Review 4 (2010), which was cited by both the First Circuit in In re Nexium Antitrust Litig., 777 F.3d 9, 27 (1st Cir. 2015), and the Third Circuit in Behrend v. Comcast Corp., 655 F.3d 182, 200, n.10 (3d Cir. 2011). Mr. Cramer is a summa cum laude graduate of Princeton University, where he earned membership in Phi Beta Kappa. He graduated cum laude from Harvard Law School with a J.D. Mr. Cramer lives in Philadelphia; is married to a wonderful woman; has two incredible fully-grown children; and is managed by two somewhat friendly cats.

CRUMBOCK, Michael J

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Featured in Employee Benefits & Executive Compensation (Pennsylvania)

Career: Mike assists clients in navigating a wide range of employee benefits and executive compensation issues. As a former employee benefits consultant, Mike understands his clients' challenges from the inside out. Mike helps his clients understand and navigate the tax, fiduciary, securities, governance and other legal issues associated with qualified and nonqualified benefit plans, deferred compensation arrangements, employment and separation agreements, stock-based compensation, compensation disclosures for public companies, and mergers and acquisitions. He represents multinational and domestic corporations, private equity firms, higher education institutions and, in select circumstances, management groups and individual senior executives. Before law school, Mike was a consultant at a global professional services firm with a focus on employee benefits consulting. This experience gave him insight on the needs of his clients, which he uses to provide business-oriented advice and solutions.

CURLEY, Michael

Duane Morris LLP, New York 212-692-1063 MCurley@duanemorris.com

Featured in Labor & Employment (Pennsylvania), Labor & Employment (New York), Labor Relations (New York)

See under New York for profile.

CUSHING, Kenneth A

Cozen O'Connor, Philadelphia 215-665-4190 kcushing@cozen.com

Featured in Construction (Pennsylvania)

Practice Areas: Kenny Cushing has more than a decade of experience advising and litigating disputes involving many of the country's largest linear infrastructure projects, such as pipeline, road, transmission, rail, and wind. Clients call on Kenny for his deep knowledge of the industry and his practical, efficient, and creative solutions to the challenges that often arise on the path to successful project completion. And when disputes occur, Kenny's record of success as a trial attorney places him in the top-tier of construction counsel. In addition to his linear infrastructure practice, Kenny counsels and represents project owners, developers, contractors, and design professionals in all phases of a wide range of public and private construction projects. Kenny represents Fortune 100 midstream and natural gas companies, heavy highway and civil contractors, general and specialty contractors, engineering, architectural, and design firms, real estate developers, golf and country clubs, retailers, homebuilders, universities, long-term care facilities, condominium associations, and other industry stakeholders. Kenny navigates clients through challenges in project management, litigation, arbitration, appeals, and bankruptcy, as well as bond claims, insurance claims, and mechanics' lien claims. He also counsels clients through the contract negotiation and drafting process, and has drafted and negotiated construction and design services agreements for projects across the country. Kenny also maintains an active pro bono practice representing Veterans before the Board of Veterans Appeals and the U.S. Court of Appeals for Veterans Claims.

Career: Former clerk to The Honorable Federico A. Moreno in the U.S. District Court for the Southern District of Florida. (2017-2018). Former intern to The Honorable Gene E.K. Pratter in the U.S. District Court for the Eastern District of Pennsylvania. (2013).

Professional Memberships:

American Bar Association Forum on Construction Law

Publications: Third Circuit Rules on Pennsylvania Prompt Payment Act, Affirms Penalty Interest and Attorney's Fees, May 10, 2024. Pennsylvania's Prompt Payment Act Applies to Mixed Use Construction, Aug. 12, 2021. PA Appellate Court Strikes Down Project Labor Agreement for First Time — Saves Taxpayers Millions, Aug. 8, 2019. 30-Day Warning: Major Changes to Pennsyl-

vania's Contractor and Subcontractor Payment Act, Sept. 10, 2018.

Personal: Kenny lives near Philadelphia with his wife (Erin) and his three children (Maeve, Connor, and Keegan). Before attending law school, Kenny was a full-time college football coach.

DANOFF, Diane S

Dechert LLP, Philadelphia
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Diane Siegel Danoff is a nationally recognized litigator in our Intellectual Property Group and heads the group's global Trade Secret Litigation practice. She has extensive litigation experience, developed during over 30 years of practice, with trade secret, non-compete, trademark, patent, copyright, unfair advertising, and invasion of privacy matters. She has litigated cases covering highly sophisticated technologies such as medical devices, web-based technologies, specialty chemicals, financial services, and semiconductor packaging, as well as various commercial litigation matters. Ms. Danoff frequently handles injunctions and, in one case in federal court, won a highly unusual award of attorneys' fees at the temporary restraining order stage of the case.

DAVIS, Karen

Fox Rothschild, Philadelphia
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Featured in Environment (Pennsylvania)

Practice Areas: Co-chair of the firm's Environmental, Social and Governance (ESG) Practice Group, Karen advises clients on a variety of compliance issues, identifying practical and creative solutions to complex challenges. Her experience includes counseling clients on transactions; advising clients on environmental site remediation under a variety of federal and state programs; counseling clients on emerging environmental, health and safety issues; negotiating complex government consent decrees; assisting clients in evaluating and communicating about environmental risks; defending environmental and health and safety enforcement actions. Karen also advises clients on issues related to development and implementation of company-wide compliance programs, and supply chain and social responsibility programs. She has extensive experience conducting due diligence in a wide range of compliance areas including anti-corruption, environmental, international trade, privacy and supply chain. Karen is well-versed in negotiating terms and conditions in deal documents to mitigate compliance risks and developing and implementing integration plans.

Career: Prior to joining Fox, Karen served as in-house counsel for a major chemical company with manufacturing locations throughout the U.S. and a subsidiary of an international energy company, providing advice on complex compliance issues and management of environmental liabilities. While at the

chemical company, she was responsible for the development and implementation of the company's compliance program and code of conduct training. Karen also previously successfully managed mass environmental tort litigation, obtained significant insurance recoveries for environmental tort and remediation matters and successfully defended federal, state and local enforcement actions in a wide range of areas, including air, water, waste, natural resource damage and OSHA.

Professional Memberships: The Forum of Executive Women

DAVIS, Steven

Stradley Ronon Stevens & Young LLP, Philadelphia

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Featured in Insurance (Pennsylvania)

Practice Areas: Representing international, national, and regional insurers, reinsurers and intermediaries in all lines, Steve Davis is nationally recognized for his counsel in insurance coverage, transactional and regulatory matters. Leveraging his former experience as chief counsel of the Pennsylvania Insurance Department, he has been relied upon for more than three decades in advising the insurance industry. Steve provides counsel in a wide array of insurance and reinsurance transactional, compliance and enforcement matters. He is a go-to resource for regulatory approvals and on insurance receivership and runoff issues. Steve also provides coverage-dispute counseling and related litigation and mediation/arbitration services to property-casualty, flood/write-your-own (WYO), directors and officers (D&O), errors and omissions (E&O), life, health and long-term care insurers and reinsurers, and sophisticated commercial insureds. He is highly knowledgeable in advising insurance company startups and troubled insurance companies and routinely advises insurance producers in business matters, litigation and enforcement disputes. Engaged as amicus counsel for numerous insurance industry trade organizations, Steve is a member of several notable industry groups and a fellow of the American College of Coverage Counsel. He is also a former chair of the insurance and reinsurance industry group at a global law firm and of the insurance practice at Stradley Ronon. Steve served on the Finance and Insurance Subcommittee for Pennsylvania Gov. Josh Shapiro's transition team.

Professional Memberships: Fellow, American College of Coverage Counsel Member, Federation of Regulatory Counsel Member, American Bar Association, Tort Trial and Insurance Practice Section Member, Association of Insurance Compliance Professionals Member, Association of Insurance and Reinsurance Run-Off Companies Member, Insurance Federation of Pennsylvania Member, Pennsylvania Association of Mutual Insurance Companies Member, Pennsylvania Bar Association Member, Board of Governors, Saint

Joseph's University, Maguire Academy of Insurance and Risk Management

Personal: Temple University Beasley School of Law (J.D., cum laude) Temple University (B.A., summa cum laude)

DAVIS, Timothy E.

White and Williams LLP, Philadelphia
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Featured in Real Estate (Pennsylvania)

Practice Areas: Real Estate Finance
Professional Memberships: Fellow in the American College of Mortgage Attorneys American College of Mortgage Attorneys, Fellow CRE Finance Council National Multifamily Housing Council

DELUCA, Raymond L

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Featured in Construction (Pennsylvania)

Practice Areas: Raymond, co-chair of Cozen O'Connor's Construction Practice, has more than 25 years of experience dedicated exclusively to construction law. He represents owners, contractors, and design professionals in all phases of the design, construction, and dispute resolution process with emphasis on complex infrastructure projects. He leads litigation of significant construction claims across the U.S. and abroad, tries cases in state/federal courts and arbitrations, and negotiates design, construction, and procurement contracts for major national and international projects. In particular, Raymond focuses on large-scale P3 infrastructure development, including construction of airports, rail lines, roads, bridges, and pipelines. These notably complex projects can span hundreds of miles, traverse multiple states, cross varied terrain, involve dozens of stakeholders, and pose unique permitting, bidding, scheduling, design, and construction challenges. Typical claims reach into the tens or hundreds of millions of dollars. Prior to law school, Raymond worked as a design professional and has practical, hands-on experience in all aspects of the design and construction process.

DEMONACO, Charles

Fox Rothschild, Pittsburgh

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cdemonaco@foxrothschild.com

Featured in Litigation (Pennsylvania)

Practice Areas: A former Chair of the firm's White-Collar Criminal Defense & Regulatory Compliance Practice, Charles remains an active member of the group. He has a broad practice that focuses on corporate internal investigations, securities investigations and litigation, commercial litigation, corporate compliance and governance, environmental law and white-collar criminal defense. In addition to providing legal representation to both corporate and individual clients in the private sector, Charles is providing representation in federal civil litigation regarding restoration of the Florida Everglades. In addition to his other legal work, Charles has or is repre-

senting clients in complex litigation, including allegations of breaches of fiduciary duties and corporate waste, federal securities fraud litigation, a Bivens cause of action against federal prosecutors, Qui Tam litigation, internal investigations and other commercial and white-collar litigation. Charles is also a member of the International Law Practice Group, ESG Practice Group and the Environmental Law Practice Group. He made a presentation in 2022 at the University of Verona in Italy on a comparative analysis of ESG in the European Union and in the United States. He made previous presentations at the University of Verona on topics relating to private international law and Cross-Border issues.

Career: Charles was formerly a partner at Dickie, McCamey & Chilcote. Prior to that, he served as an Assistant District Attorney in Allegheny County for more than seven years, Assistant U.S. Attorney for the Western District of Pennsylvania for more than six years, and as Assistant Chief of the Environmental Crimes Section of the U.S. Department of Justice in Washington, D.C., for more than nine years. During his tenure with the Justice Department in Washington, D.C., Charles served as lead counsel for the United States in the criminal prosecution of U.S. v. Exxon and Exxon Shipping Co. for the massive 1989 Exxon Valdez Alaska oil spill. The criminal and civil settlements obtained by the government represented at the time the largest comprehensive settlement in the history of law enforcement. Charles has also prosecuted major environmental cases in Pittsburgh, Miami, Anchorage, San Juan and Washington, D.C. While an Assistant U.S. Attorney, Charles was in the Narcotics and Organized Crimes Section and served as Chief of the Special Prosecutions and White Collar Crime Sections. He served as lead counsel for the United States Attorney's Office in Pittsburgh in the 1988 Ashland Oil spill, where the company was fined \$2.25 million after a tank collapse sent 700,000 gallons of diesel fuel into the Monongahela and Ohio Rivers.

Professional Memberships: Federal Bar Association | Executive Committee and Former President, American Inns of Court (University of Pittsburgh -W. Edward Sell Chapter) | Allegheny County Bar Association, Chair, Amicus Curie Brief Committee, Federal Court Council (Former), Nominating Committee (Former), Past Chair and member, Hispanic Attorneys Committee | Pennsylvania Bar Association, Committee of Legal Ethics and Professional Responsibility | American Bar Association | National Italian American Bar Association | The Justinian Society (Former) | President of the Italy America Committee of Commerce Pennsylvania West Virginia (Former)

DEREWICZ, Kristine Grady
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Featured in Labor & Employment (Pennsylvania)

Practice Areas: Healthcare; Higher Education; Labor Management Relations; Litigation and Trials

Career: Kristine Derewicz has spent her career counseling and advocating on behalf of employers. While her client relationships are diverse in terms of size, scope, and industry, she focuses on healthcare employers and institutes of higher education. Derewicz has worked with clients on a broad variety of matters, ranging from advice on navigating the practical implementation of legal requirements in the day-to-day workplace to jury trials in state and federal courts. Additionally, she has experience with unionized workforces, allowing her to bring a wealth of knowledge and experience to every client relationship. Substantively, Derewicz has experience in most areas of employment law, including discrimination, the Family and Medical Leave Act (FMLA), and the National Labor Relations Act (NLRA). She has mediated and arbitrated dozens of cases; tried numerous matters in jury and bench trials; handled collective bargaining negotiations; and provided advice on a myriad of matters on a daily basis. She excels at working with clients to solve problems and ensure legal compliance. Derewicz serves on Littler's firm-wide Management Committee, following her previous role as the office managing shareholder of the Philadelphia office. As one of the office's founding members, she has served on the firm's Associates Committee, the Client Investment Management Committee, and the Nominating Committee. Additionally, Derewicz represents a number of Philadelphia-based social service agencies on a pro bono basis.

Professional Memberships: National Association of College and University Attorneys

DOLUISIO, Michael S
Dechert LLP, Philadelphia
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Featured in Litigation (Pennsylvania)

Practice Areas: Michael S. Doluisio, co-chair of the U.S. Asset Management Litigation/Enforcement practice group, has more than 25 years of experience in trial and appellate matters. Mr. Doluisio regularly represents businesses in a wide range of industries, including financial services, mutual fund, hedge fund, and private equity. He has significant experience with complex commercial litigation, corporate litigation, financial services litigation, antitrust, internal investigations, securities litigation, shareholder derivative litigation, actions involving mergers and acquisitions, and business tort actions. He has tried cases in federal and state courts and argued a number of appeals.

DRZEMIECKI, Ryan T
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Featured in Corporate/M&A (Pennsylvania): Pittsburgh & Surrounds

Career: Ryan Drzemiecki is a corporate lawyer who focuses his practice on domestic and cross-border M&A as well as general corporate and transactional matters. He has experience representing public and private companies and private equity firms engaged in acquisitions, divestitures, joint ventures, corporate restructurings, and related commercial transactions. Ryan also counsels clients on a variety of general corporate governance matters, including takeover defense and fiduciary duties. He has advised domestic and international clients in a broad range of industries, including specialty manufacturing, industrial metals, chemicals, energy and mining, information technology, health care, cosmetics, and hospitality.

DUBOW, Jay A
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Featured in Litigation (Pennsylvania)

Career: Jay represents clients in SEC and regulatory investigations, securities litigation, and internal investigations. His experience as a former public company general counsel and branch chief of the Division of Enforcement at the SEC enhances his ability to provide valuable insight to clients. Jay co-leads the firm's Securities Investigations + Enforcement Practice Group. He focuses his practice on complex business litigation, with a special emphasis on defending against shareholder derivative and securities class action litigation. He also represents clients involved in investigations by the U.S. Securities and Exchange Commission (SEC), the Pennsylvania Department of Banking and Securities, and various self-regulatory organizations, including the Financial Industry Regulatory Authority, Inc. (FINRA). He also conducts internal investigations on behalf of clients. Such investigations have included allegations involving the Foreign Corrupt Practices Act (FCPA), whistleblower claims, financial fraud, and civil and criminal violations of various federal and state laws. Jay also counsels cannabis and CBD industry clients on corporate and regulatory issues, as well as the potential risks both for cannabis-focused companies and non-industry participants doing business with cannabis companies. Jay previously worked at a public credit card company as senior vice president, general counsel, and chief administrative officer. He began his career as a staff attorney and then branch chief in the Division of Enforcement of the SEC in Washington, D.C.

Professional Memberships: Vice chair, Business and Corporate Litigation Committee, American Bar Association's Business Law Section Vice chair,

Criminal and Enforcement Litigation Subcommittee, American Bar Association's Business Law Section
Personal: Member, Board of Editors, The Investment Lawyer Member, Corporate Leadership Board, The Barnes Foundation

DUNCAN, Thomas
Faegre Drinker, Philadelphia
Featured in Environment (Pennsylvania)

Practice Areas: Tom Duncan represents clients ranging from major international corporations to private individuals in environmental and energy transactional matters, regulatory counseling and litigation before federal and state courts and administrative agencies. View more at: <https://www.faegredrinker.com/en/professionals/d/duncan-thomas-m#tab-Overview>

EBBY, David
Cozen O'Connor, Philadelphia
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Featured in Real Estate (Pennsylvania), Real Estate (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: David's real estate clients value his legal advice, savvy negotiation skills, and diverse experience accumulated over his 35-year career. His extensive experience includes representing lenders in construction, bridge, and permanent financing, including leasehold financing and large multistate portfolio loans in all types of asset classes. He also represents lenders in connection with workouts, deeds in lieu of foreclosure, landlord/tenant matters, and disputes involving brokerage commissions. David has represented some of the country's largest insurance companies and regularly closed commercial mortgage loan transactions exceeding \$100 million. David also regularly represents developers and property owners in acquisitions and dispositions and leasing in all asset classes, including industrial, office, retail, and hospitality.

Professional Memberships: American College of Real Estate Lawyers

EDGAR, David
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Featured in Corporate/M&A (Pennsylvania): Pittsburgh & Surrounds

Practice Areas: David Edgar combines creativity and responsiveness in providing strategic corporate and transactional advice on a national and international basis. His leading corporate practice focuses on advising public and private companies, boards of directors, special committees, and senior management in connection with their most significant mergers and acquisitions, capital markets transactions, activist planning and defense, and corporate governance matters. David's transactional experience includes domestic and international mergers and acquisitions, leveraged buyouts, "going private" transactions, strategic joint ventures, corporate financial restructurings and recapitalizations, and venture capital and private equity financings,

restructurings, and exits. In his practice, David represents a broad range of clients, from privately held growth and technology companies to large public companies, as well as financial investors and investment banking firms in mergers and acquisitions transactions. His clients include companies in a diverse range of industries, including technology, financial services, software, manufacturing, education, robotics, information technology, media, and life sciences. David is a speaker, author, and innovative thought leader on a variety of corporate law topics, including mergers and acquisitions, corporate finance, venture capital, and corporate governance, including as a contributing author to the Lexis-Nexis Securities Practice Guide. David is also a founding faculty member of the firm's mini-MBA program, an innovative professional development training program designed to orient lawyers to key business concepts that are integral to our clients' business success. David is a partner in the firm's Mergers and Acquisitions practice, which has been recognized with numerous awards including being named the 2022 Corporate Law Firm of the Year and ranked as National Tier 1 since 2010 in the U.S. News - Best Lawyers® "Best Law Firms" report. Furthermore, David was named a 2017 Acritas Star. David's recent experience includes representing Sinch AB, a global leader in cloud communications for mobile customer engagement, on multiple strategic acquisitions, including advising on the acquisition of Inteliquent, the largest independent voice communications provider in the United States, for a total cash consideration of USD 1.140 billion on a cash and debt-free basis.

Professional Memberships: American Bar Association
Publications: "M&A Disputes Report: A Global Perspective," Berkeley Research Group, 2021

EGAN, Patrick J.
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Featured in Litigation (Pennsylvania)

Practice Areas: Patrick is Co-Chair of the firm's International Trade Practice and a former Co-Chair of the firm's White-Collar Criminal Defense & Regulatory Compliance Practice. A Fellow of the American College of Trial Lawyers, he has more than 30 years of experience representing businesses, executives, professionals and other individuals in federal white-collar criminal defense matters and parallel civil actions. Patrick served as Independent Counsel to the Ethics Committee of the Pennsylvania House of Representatives. He has successfully represented numerous defendants in investigations and jury trials. His areas of concentration include banking and FDIC enforcement; Foreign Corrupt Practice Act (FCPA); Antitrust; Securities; Regulation and Enforcement of International Trade; Health Care; Tax and Accounting Oversight; and Public Corruption.

Professional Memberships:

American Bar Association, National Association of Criminal Defense Lawyers, Criminal Law Committee Federal Bar Association, American College of Trial Lawyers, Atlantic Center for Capital Representation, Board President Philadelphia Defenders Association, The Pennsylvania Innocence Project, Founding Board Member (2009-2015).

EISENSTEIN, Ilana

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Featured in Litigation (Pennsylvania), Litigation (Pennsylvania: Philadelphia & Surrounds), Litigation (Pennsylvania)

Practice Areas: Appellate; Litigation, Arbitration and Investigations

ENDEJANN, Nicole

DLA Piper LLP (US), Philadelphia

Featured in Intellectual Property (Pennsylvania)

Practice Areas: Intellectual Property; Life Sciences; Patent Development and Strategy

ENE, Deborah

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Featured in Banking & Finance (Pennsylvania: Philadelphia & Surrounds)

Career: Deborah draws from an extensive background in commercial finance to help clients, including private credit funds, SBIC funds, and private equity sponsors and their portfolio companies, in structuring sophisticated finance transactions. Clients appreciate her practical guidance, industry knowledge, and focus on achieving their business goals. Deborah represents private credit funds, SBIC funds, private equity sponsors and their portfolio companies, and public and privately held companies in finance transactions in the broadly syndicated and direct lending markets. Her work includes acquisition financings; leveraged buyouts; leveraged finance; syndicated, club and bilateral financings; mezzanine financings; unitranche; convertible debt financings; cash flow lending; and asset-based lending.

Deborah represents clients in all parts of the capital structure — senior, junior, first lien, second lien, first out, last out, super-senior, and preferred equity. She is experienced across a diverse range of industry sectors, including health care, financial services, manufacturing, pharmaceuticals, and technology. Deborah has significant experience with cross-border transactions, having advised on deals involving assets and operations in the UK, Canada, Australia, and Europe. Her clients range from publicly traded companies, such as AMETEK, Inc. (NYSE: AME) and Unisys Corporation (NYSE: UIS), to privately held companies and private equity sponsors. Before practicing law, Deborah spent 10 years working in commercial lending as a credit analyst with the CIT Group and as the finance program manager at Presidio, an IT reseller, where she partnered with banks and finance

companies to provide finance solutions for middle-market borrowers.

Professional Memberships: Member, ACGWomen's Committee, Association for Corporate Growth Philadelphia Member, Women's Investor Networking Council (WINC) of the Small Business Investor Alliance (SBIA)

Personal: Editor, Lexis-Nexis' Commercial Finance Guide Editor, Lexis-Nexis' Commercial Loan Documentation Guide President, Board of Trustees, West Chester Public Library; former trustee, treasurer, and chair of the Governance Committee, Board of Trustees Liaison and former consultant, Compass Pro Bono Former chair, City of Roswell (Georgia) Arts Commission Former director, Board of Directors, City of Roswell (Georgia) Convention and Visitors Bureau Graduate, Leadership Buckhead Graduate, Art Leaders of Metro Atlanta, Atlanta Regional Commission Volunteer, 1996 Olympics

ENGLE, Michael

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Featured in Litigation (Pennsylvania)

Practice Areas: Leveraging more than two decades of experience, Michael Engle handles complex criminal cases, internal investigations and compliance matters on behalf of individuals, public officials and professionals, public and private companies of all sizes, nonprofits and other organizations in federal and state courts throughout the United States. He also handles a variety of civil litigation matters, particularly the defense of False Claims Act (FCA) or qui tam actions. Michael is a fellow of the esteemed American College of Trial Lawyers and serves as co-chair of the firm's litigation department. In addition to his day-to-day practice, Michael is co-chair of the firm's pro bono committee. Former co-chair of the firm's white collar defense, internal investigations and corporate compliance practice, Michael regularly represents clients in government inquiries involving antitrust laws, criminal/civil tax matters and criminal/civil securities cases. He provides counsel in connection with grand jury subpoenas and civil investigative demands (CIDs). In addition, Michael routinely conducts internal investigations into a variety of matters for corporate clients. While he represents clients across a wide variety of industries, Michael is well versed in environmental and health care litigation matters, as well as government enforcement actions for clients in the financial services industry. Michael's experience extends to matters within the higher education sector, including military academies, where he represents students, fraternal members and organizations in connection with student conduct violation hearings, Title IX matters and grand jury investigations. Michael also represents individuals charged with criminal offenses in high-profile cases involving allegations of hazing, and

counsels both individuals and entities with respect to the civil and criminal liabilities associated with hazing conduct. Actively involved in multiple industry organizations, Michael is a frequent speaker on the latest developments regarding white collar defense, criminal litigation and FCA litigation, among other topics.

EPSTEIN, Lee

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Career: A civil litigator and trial lawyer, Lee M. Epstein serves as Chair of the firm's Insurance Counseling and Recovery Practice Group. He represents corporate and individual policyholders in maximizing insurance recoveries in response to an array of hazards (including, asbestos, cyber, environmental, hearing loss, intellectual property, privacy and product liabilities) and catastrophic property and business interruption losses. In that capacity, Lee advises market leaders in the airline, chemical, construction, financial services, food, HVAC&R, packaging, retail and satellite television industries. He is currently litigating insurance coverage disputes throughout the state and federal courts of the United States.

Professional Memberships: American Bar Association, Member New York State Bar Association, Member Pennsylvania Bar Association, Member American College of Coverage Counsel, Fellow

FAHEY, Sean P

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Featured in Healthcare (Pennsylvania), Products Liability (USA - Nationwide), Litigation (Pennsylvania)

Career: Companies facing their toughest cases turn to Sean for his track record across the U.S. and in the most challenging venues. His time-tested defense strategies help clients navigate the uncertainty of bet-the-company litigations. Sean is chair of the firm's Health Care + Life Sciences Department, where he leads the group's litigation, white collar, regulatory, intellectual property, and transactional practices. He has a wealth of experience serving as national coordinating and strategic counsel in complex, multidistrict products liability and health care litigation. Sean represents several of the largest pharmaceutical, medical device, and life science companies in their high-stakes cases, and serves as strategic settlement counsel and coordinating counsel in parallel litigation, including DOJ and regulatory investigations as well as congressional hearings. He is also experienced in other sectors such as building materials, energy, automotive, and food and beverage. Sean has served as national and lead trial counsel for Medtronic, LivaNova, International Business Machines (IBM), The Coca-Cola Company, Delta Airlines, Monroe Energy, Sunoco, Michelin, and Volkswagen. He is also counsel for the

National Football League in the ongoing concussion litigation. Clients benefit from Sean's ability to anticipate the likely trajectory of a litigation based upon the opposing and co-counsel involved, the venue, and the claims. He prepares clients with a preemptively-focused defense plan that aims to minimize costs wherever feasible. Sean's courtroom experience also informs the risk management advice he provides to boards of directors, senior management, and executives. Sean is a member of the firm's management team as well as the Executive and Partner Compensation Committees, and served as the firm's representative to Diversity Lab, an incubator at Harvard for innovative ideas and solutions that boost diversity and inclusion in law.

FARSIU, David N

BakerHostetler LLP, Washington, DC
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: David Farsiou is co-leader of the firmwide IP Life Sciences and Advanced Materials team and a patent lawyer with more than 24 years of experience. Not only has he been immersed in patent litigation, handling cases at the trial and appellate levels, but he has been equally involved in patent prosecution, from preparation of patent applications to actions before the U.S. Patent and Trademark Office (USPTO).

Professional Memberships:

Philadelphia Intellectual Property Law Association Benjamin Franklin American Inn of Court New Jersey Technology Council

FASK, Sarah

Littler Mendelson, PC, Pittsburgh

Featured in Labor & Employment (Pennsylvania)

Practice Areas: Discrimination and Harassment; ERISA and Benefit Plan Litigation; HR Advice and Counsel
Career: Sarah Bryan Fask maintains a nationwide practice focusing on Employee Retirement Income Security Act (ERISA) litigation. Fask has successfully defended against claims in federal courts across the country alleging breach of fiduciary duty and an improper denial of disability, medical or severance benefits. Over the course of her career, she has secured favorable summary judgment verdicts in multiple cases while bringing many others to successful settlements. She also litigates ERISA preemption issues (both offensively and defensively) and enforces ERISA plan subrogation and reimbursement rights. Fask also regularly counsels and represents employers with issues involving the interplay between collective bargaining, multiemployer pension plan obligations and withdrawal liability. Fask helps businesses understand withdrawal liability estimates and assessments, and represents businesses through any necessary request for review, arbitration, and any settlement negotiations. She has extensive experience defending

against allegations of successorship, evade or avoid transactions, and the construction industry exemption. Fask is leading resource in pension reform efforts and the multiemployer provisions of the American Rescue Plan Act of 2021, specifically. Fask helps employers strategize regarding the impact of multiemployer pension reform on their business. She advises buyers and sellers on the implications of multiemployer plans and withdrawal liability in transactions. Fask works closely with corporate deal counsel to perfect ERISA Section 4204 provisions in asset sales and submit applications to funds for a waiver of the bond requirements in qualifying transactions. Finally, Fask also represents employers in disputes with funds regarding the scope of the contribution obligation. She prides herself on developing common-sense economical solutions, while recognizing the long-term implications of audit dispute resolutions for employers. In addition to her ERISA litigation practice, Fask counsels and defends claims of discrimination, harassment and retaliation arising under: Title VII of the Civil Rights Act of 1964 The Americans with Disabilities Act (ADA) The Age Discrimination in Employment Act (ADEA) The Family and Medical Leave Act (FMLA) The Pennsylvania Human Relations Act The New Jersey Law Against Discrimination The Philadelphia Fair Employment Practices Ordinance Fask works with in-house counsel and human resources professionals to implement best practices, effectively address employee concerns and avoid unnecessary litigation. If litigation is unavoidable, she draws on her years of experience in federal courts, well as before the Equal Employment Opportunity Commission, the Pennsylvania Human Relations Commission and the Philadelphia Commission on Human Relations. When litigating, Fask ensures that all strategy decisions are made with the clients' goals for the litigation front and center.

Professional Memberships: Vice-Chair, American Bar Association, Newsletter Committee, Labor and Employment Law Section; Liaison, American Bar Association, Young Lawyers Committee, Labor and Employment Law Section; Chair, American Bar Association, Outreach to Young Lawyers Committee, Labor and Employment Law Section; Former Co-Chair, American Bar Association, Young Lawyers Division, Labor and Employment Law Committee; Former Development Fellow, American Bar Association, Labor and Employment Law Section; Former Law Student Division Liaison, Council of the Section of Labor and Employment Law; Former Member, Law Student Outreach Committee

FEIRSON, Steven B
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Featured in Litigation (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Steven B. Feirson has devoted his career to a trial and appellate practice centering on large and complex cases in the securities, financial services and corporate governance arenas for more than 35 years. In addition to his trial work in the securities and complex commercial litigation areas, Mr. Feirson has spent a significant portion of his career handling appellate matters, including before the U.S. Supreme Court and the U.S. Courts of Appeal for the Second, Third, Fifth, Eighth, and Ninth Circuits.

FENTON, Bruce K
Troutman Pepper Locke LLP, Philadelphia
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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Career: Buyers, sellers, and investors turn to Bruce to structure, negotiate, and close their most important transactions. His holistic approach helps to position his clients for optimal outcomes while enabling them to focus on their businesses. Bruce focuses his practice on domestic and cross-border private equity transactions, including mergers and acquisitions, and works closely with the firm's leveraged finance attorneys on the financing aspects of those deals. Clients such as fund sponsors, strategic buyers, and their portfolio companies trust Bruce to complete their leveraged and management buyouts, recapitalizations, mergers, and asset and stock acquisitions. Bruce also represents sellers of businesses to financial and strategic buyers and advises clients on private placements. Bruce has structured, negotiated, and closed deals in a wide range of industry sectors. Clients value his ability to assemble an efficient team with the legal acumen and industry knowledge needed to help them achieve their business goals. Corporate clients of all sizes rely on Bruce for general counseling. He advises on governance, fiduciary duty, and other shareholder relations matters. Bruce also advises on financing, licensing, outsourcing, capitalization, and incentive equity. He structures limited liability companies, partnerships, and joint ventures and provides guidance to investors and emerging businesses in connection with venture capital investments. Bruce also is active in the firm's investment funds practice, which counsels fund clients in areas vital to the success of all types of investment funds throughout their entire life cycle, including with respect to formation, transactional and investment, operational, and regulatory and compliance matters. This group provides fund formation, operations, and compliance counseling to sponsors, managers, advisers, and investors from all over the U.S., and globally. The group advises investment groups about the complex structuring, operational, and regulatory challenges they face on a daily basis in the investment management business.

Bruce also serves on the firm's Policy Committee.

Professional Memberships: Chair Emeritus, Board of Councilors, Historical Society of Pennsylvania Past Board Member, Association for Corporate Growth, Philadelphia Chapter
Personal: J.D., Harvard Law School, 1990; B.A., History, Haverford College, 1987, Phi Beta Kappa

FICKEN, Bruce W
Cozen O'Connor, Philadelphia
215-665-6948
bficken@cozen.com

Featured in Construction (Pennsylvania)

Practice Areas: Bruce Ficken chairs Cozen O'Connor's Construction Law Group, which was named Law360 Construction Practice Group of the year, and is a recognized authority in representing clients in construction and commercial litigation, as well as managing risk in construction projects. Bruce has first-chaired more than 70 major U.S.-based trials and international arbitrations. He has helped resolve some of the nation's largest and most complex construction-related disputes of the last three decades, from redevelopment of the World Trade Center site to pipeline construction in the Marcellus Shale. He has been listed in the Legal 500's Hall of Fame for Construction since 2020. Named Best Lawyers' 2017 and 2019 Philadelphia Construction "Lawyer of the Year," Bruce also has the notable distinction of being one of the few construction litigators ever named a Fellow of the prestigious invitation-only American College of Trial Lawyers. In 2019, Bruce was named an "Influencer of Law" winner by the Philadelphia Inquirer, Daily News, and Philly.com and named to the Philadelphia Business Journal's "Best of the Bar." Bruce is also listed in the 2023 City & State Pennsylvania's Power 100 Construction List (34th).

Professional Memberships: Fellow, American College of Trial Lawyers; Arbitrator, American Arbitration Association; Co-Chairman, Construction Superconference.

Personal: Chairman, Board of Trustees of The Whitmarsh Foundation; Trustee Emeritus, Susquehanna University; and Trustee, Legacy Youth Tennis and Education.

FINE, David R
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Featured in Litigation (Pennsylvania)

Practice Areas: David Fine is an appellate lawyer with broad experience briefing and arguing appeals in both federal and state courts across the United States. Chambers USA has ranked David as a Band 1 appellate lawyer in Pennsylvania. The Best Lawyers in America® has listed David for the past 13 years. David has practiced in the US Courts of Appeals for the Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh and D.C. and Federal Circuits; the Pennsylvania Supreme Court; the Pennsylvania

Superior Court; the Pennsylvania Commonwealth Court; the Arizona Court of Appeals; the Delaware Supreme Court; Florida Supreme Court; the Florida Third District Court of Appeal; the Florida Fourth District Court of Appeal; the Louisiana Court of Appeals; the Maryland Court of Appeals; the New York Court of Appeals; the New York Appellate Division; the Oregon Supreme Court; the Oregon Court of Appeals; the Tennessee Supreme Court; and the Texas Court of Appeals. David also provides consulting services to clients and lawyers developing appellate strategies. David is a fellow of the American Academy of Appellate Lawyers. He served as the president of the Third Circuit Bar Association between 2023 and 2024. He has served by appointment of the Pennsylvania Supreme Court on that court's Appellate Court Procedural Rules Committee (2008-15), Pennsylvania Board of Law Examiners (2015-21; chair, 2020-21), and Pennsylvania Interest on Lawyers' Trust Accounts Board (2021-present; secretary, 2022-present). He frequently writes and lectures on appellate advocacy.

Professional Memberships: Appointed by Pennsylvania Supreme Court to serve on Interest on Lawyer Trust Accounts Board, May 2021 (elected secretary, 2022) Third Circuit Bar Association (member, Board of Governors, 2013-present; president, 2023-2025) Fellow of the American Academy of Appellate Lawyers, 2023-present. Pennsylvania Board of Law Examiners (member, 2015-2021; chair, 2020-2021) Pennsylvania Supreme Court Appellate Court Procedural Rules Committee (appointed member, 2008-2014, vice chair, 2013-14) Coordinator of Pennsylvania Supreme Court Pro Bono Pilot Program (appointed, 2015) Pennsylvania Bar Association, Amicus Curiae Brief Committee (2015-present; co-chair, 2018-present) Pennsylvania Bar Association, Appellate Advocacy Committee (co-chair, 2011-2015) Pennsylvania Bar Association, Civil Litigation Section (council member, 2003-2009; chair, 2008-2009) Federal Bar Association (Middle District of Pennsylvania Chapter, President, 2001-2002) Lawyers' Advisory Committee of the U.S. Court of Appeals for the Third Circuit (appointed member, 2006-2009) Lawyers' Advisory Committee of the U.S. District Court for the Middle District of Pennsylvania (appointed member, 1999-2005; committee chair, 2003-2005) Merit Selection Panel for Magistrate Judge Retention, U.S. District Court for the Middle District of Pennsylvania (chair, 2005) Dauphin County Bar Association The Vista School/Vista Foundation (director and corporate secretary, 1999-2016; director and president, 2016-2021) Pennsylvania Special Education Advisory Panel (gubernatorially appointed member 2004-2010; vice-chair, 2007-2010) Pennsylvania Autism Task Force (appointed member, 2003-2004)
Publications: "The End of Chevron Deference: What the Supreme Court's Ruling in Loper Bright Means for the

Regulated Community," The Journal of Federal Agency Action, September-October 2024 "Using Rule 23(f) To Review Class Certification Orders," Law360, 22 April 2024 Co-author, "The Middle District Manual," PBI Press, 11th ed., 2018 Contributing Author, "Third Circuit Appellate Practice Manual," PBI Press, 3rd ed., 2017 "A Bad Reason for Rejecting Judges," The Philadelphia Inquirer, 20 September 2007 "Free Speech vs. Thoughtless Speech," The Philadelphia Inquirer, 28 March 2006 "Allow Television Coverage," National Law Journal, 19 December 2005 "No Politics in Third Branch," National Law Journal, 6 December 2004 "Ousting Roy Moore: Judges Showing Backbone," National Law Journal, 22 December 2003 "Cure for Malpractice Premiums Lies With Congress," New York Law Journal, 17 March 2003 "Two Lawyers Say: Limit Damages, Fees," The Philadelphia Inquirer, 8 January 2003 "Cure for High Premiums," The National Law Journal, 23 September 2002 "Enabling Behavior," The American Lawyer, May 2001 "Keeping Mum Kills Precedents," The National Law Journal, 19 February 2001 "What's Past is Prologue," The Orange County Lawyer, February 2001

FLANNERY, Kevin M

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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Kevin M. Flannery, a partner in the firm's intellectual property group, is a nationally recognized trial lawyer who represents clients in complex patent and trade secret cases across a wide spectrum of technology areas. Mr. Flannery has extensive experience acting as lead trial counsel in patent cases involving medical devices, pharmaceuticals, electronics, computer software, and consumer products. He also represents branded clients in litigation under the Hatch-Waxman Act.

Professional Memberships:

Member, American Intellectual Property Law Association; Member, Philadelphia Intellectual Property Law Association

FORTI, David W

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Featured in Real Estate (Pennsylvania)

Practice Areas: David Forti is co-Chair of Dechert and a member of the leadership team responsible for setting strategic priorities and driving the firm's commitment to our work, our clients and our community. He is also a member of the Policy Committee. Mr. Forti's efforts in these areas continue to position Dechert as a leading global law firm advising asset managers, financial institutions and corporations on issues critical to managing their business and their capital—from high-stakes litigation to complex transactions and regulatory matters. In addition to serving as co-Chair, Mr. Forti continues to focus his practice in the areas of real estate finance and securitization. He represents

various lenders, issuers, funds, b-piece buyers, master servicers and special servicers in transactions involving loan origination, mezzanine financing, loan sales and purchases, preferred equity transactions, CMBS securitization, post-closing modifications, work-outs and foreclosures.

FOX, Robert

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Featured in Environment (Pennsylvania)

Practice Areas: Corporate and Commercial Transactions; Corporate Compliance and Other Regulatory Programs; Emergency Planning and Response; Energy; Litigation; Site Development and Brownfield Redevelopment; Superfund and Site Remediation; Waste; and Water.

Career: Partner Robb Fox has a diverse practice involving compliance counseling, litigation and transactional work for clients in the waste, chemical manufacturing and development industries and on behalf of cities and municipalities. He is known nationally for his work under the federal Superfund law including handling many high-profile Superfund matters such as the Keystone Landfill matter, featured on 60 Minutes, and the Gowanus Canal and Newtown Creek sites. He regularly litigates Superfund issues of first impression at the trial and appellate levels in multiple jurisdictions. Robb's litigation experience extends to superfund cost recovery, class action and toxic tort defense, trials and appeals before federal and state courts and administrative tribunals. He also represents local, regional and national clients in the environmental aspects of business transactions, ranging from redeveloping brownfields (he assisted in the drafting of the 2002 brownfields amendment to the federal Superfund law) to managing liabilities in the environmental acquisition and divestiture of multinational companies.

Professional Memberships:

Admitted in Pennsylvania, New Jersey and New York. Litigation Counsel of America, Fellow

Publications: MGKF Podcast Leading the Way: Governor Shapiro's Environmental Agenda February 28, 2023

Personal: Transition Personnel Committee for Governor-Elect Josh Shapiro's Transition Team, 2022-2023 SEPTA - Board Member (2023-present) Philadelphia Zoo - Board Member (2023-present) Jewish National Fund - Executive Committee Housing Fund University of Pennsylvania, B.A.

FRANSEN, Nancy R

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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Intellectual Property

Career: For more than 38 years, Nancy Rubner Frandsen has guided clients not only through the core areas

of trademark and copyright strategic counseling and portfolio management but also through the more complex areas of the practice, including enforcement before the federal courts and the Trademark Trial and Appeal Board (TTAB). Nancy's in-depth knowledge of her clients' businesses, from individual entrepreneurs to major corporations, enables her to support and advance their unique objectives and goals and has made her their go-to trademark lawyer.

Professional Memberships: American Bar Association, Intellectual Property and Litigation Sections International Trademark Association, Academic Committee Philadelphia Intellectual Property Law Association Pennsylvania Bar Institute: Intellectual Property Advisory Committee Pennsylvania Bar Institute's IP Law Institute, Co-Chair and Course Planner, 2007 to present ChIPS Philadelphia Chapter, Founder and Leader, 2018 to present Copyright Society of the U.S.A., Philadelphia Chapter Chair, 2001 to 2003

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Featured in Labor & Employment (Pennsylvania)

Career: Karl Fritton has over 40 years of experience representing a variety of national employers in collective bargaining; labor arbitration; and labor-related litigation before the National Labor Relations Board and the State and Federal Courts. His clients are in the energy; food distribution; waste management; steel; construction; automotive; insurance; financial services; healthcare; and media industries. Fritton has acted as chief negotiator in over 350 labor negotiations, including over 75 first contracts. He has extensive experience negotiating with virtually every major union in the United States. Fritton has also handled over 75 union representation petitions, including one of the largest elections held at the NLRB, and has handled several union decertifications and deauthorizations following unsuccessful strikes. Finally, he advises clients on the purchase and sale of union and non-union facilities, consolidation of operations, and the establishment of facilities and new markets by unionized employers. In addition to the maintenance of constructive labor relations by national employees with both union and non-union workforces.

FURLETTI, Mark J

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Featured in Financial Services Regulation (USA - Nationwide), Banking & Finance (Pennsylvania)

See under Nationwide for profile.

FUSCO, David

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Featured in Products Liability (USA - Nationwide), Litigation (Pennsylvania)
See under Nationwide for profile.

GALLAGHER, Robert A

Troutman Pepper Locke LLP, Philadelphia
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Featured in Construction (Pennsylvania)

Career: Bob is a trusted litigator who clients depend on to resolve their most complex disputes regarding critical infrastructure projects throughout the world. Bob dedicates his practice to representing technology companies, contractors, and owners on infrastructure projects, with a primary emphasis in the water, energy, transportation, and waste sectors. He has handled disputes, ranging from \$1 million to more than \$4.5 billion in contract value, in nearly every U.S. state and across six continents. Bob has significant trial and arbitration experience with process plants, including water and wastewater treatment systems, heavy industrial process facilities, and power generation plants. While clients seek Bob to help them resolve their most complex disputes, they also value him as a trusted advisor throughout their projects' life-cycle to assess and mitigate risk and avoid disputes. Bob is the editor-in-chief of Constructlaw®, a blog focusing on recent trends in construction law and construction litigation. He is an assistant professor by courtesy at Duquesne University, where he has taught Law and Ethics and Advanced Law and Ethics for more than 15 years. He is also the managing partner of the firm's Pittsburgh office.

Professional Memberships: Member, Law360's 2021 Construction Editorial Advisory Board Council member; Construction Law Section; Health Care Law Section, Allegheny County Bar Association Forum on the Construction Industry; Litigation Section, Committee on Construction Litigation Member; International Law Section Member; American Bar Association Member, American Society of Pharmacy Law Member, American Pharmacy Association Member, Pennsylvania Pharmacy Association Member, Duquesne Pharmacy Alumni Association

Personal: Member, Duquesne Law Alumni Association Editor of Constructlaw.com, a blog focusing on recent trends in construction law and construction litigation.

GALLAGHER, Thomas M

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Featured in Litigation (Pennsylvania)

Practice Areas: Thomas M. Gallagher is a partner in the Complex Litigation & Dispute Resolution group at Goodwin. He joined the firm in 2023. Tom represents clients in white collar criminal and civil matters, corporate investigations, and complex civil litigation. Tom's

national practice is focused on advising and representing entities facing government investigations, particularly focused in the health care industry. He also represents businesses and individuals facing investigation by federal and state law enforcement authorities, government regulatory agencies, and congressional committees. For example, he has represented major pharmaceutical companies, medical device manufacturers, payors, providers, defense contractors and other entities and individuals in parallel federal criminal, civil and state attorney general investigations, as well as Foreign Corrupt Practices Act and antitrust investigations. He has represented companies and conducted internal investigations related to cGMP regulations, off-label marketing, pricing, market access, antitrust issues, anti-kickback statute and false claims act allegations for a wide variety of clients.

Personal: JD, Villanova University Charles Widger School of Law, 1989 (cum laude, editor-in-chief Villanova Law Review); BA, International Relations, University of Pennsylvania, 1982

GALLI, Nicole
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Nicole focuses her practice on commercial litigation, including all forms of intellectual property (IP) litigation, and IP counseling, especially regarding IP protection strategies including for trade secret management. Nicole has over thirty years of experience handling complex technical cases, typically involving patents or trade secrets. Since her first patent case in the early 1990s, she has also frequently been asked to handle matters involving disputes over the ownership of intellectual property, including involving disputes about joint invention or independent development. Nicole has litigated and tried technical cases and a wide variety of other Intellectual Property and business disputes for clients in federal and state courts across the country, as well as in administrative forums, and in international and domestic arbitration. Nicole also has deep experience in representing clients in dozens of mediations and settlement conferences before both private mediators and the judiciary. She represents clients in IP matters such as patent infringement and licensing litigation, trademark matters including infringement, as well as opposition and cancellation before the U.S. Trademark Trial and Appeal Board, trade dress infringement, copyright infringement and misappropriation of trade secrets claims. She also has extensive experience with many other types of business disputes including breach of contract, restrictive covenant, tortious interference, antitrust, consumer fraud and class action matters. Nicole also counsels clients on IP portfolio acquisition, management, enforcement and

monetization, with particular experience in helping clients identify previously untapped IP assets in their business as well as best practices for the governance and management of trade secrets. **Career:** Nicole founded her law firm in 2015, after spending over two decades at two AmLaw 100 firms (first Dewey Ballantine LLP, in New York, and then Pepper Hamilton LLP (now Troutman Pepper) in Philadelphia, where she was a partner, as well as an IP boutique firm, and a full-service regional firm. Nicole's firm is still 100% women-owned and has been certified as a Women's Business Enterprise (WBE) by the Women's Business Enterprise National Council (WBENC) since 2017. The firm is located in Philadelphia and New York and was listed among the top 15 fastest growing companies in the Greater Philadelphia region from 2021-2023.

Professional Memberships: Nicole recently completed a term on the Sedona Conference Working Group on Trade Secrets (WG12) Steering Committee, where she co-chaired the team that developed a Commentary on the Governance and Management of Trade Secrets and currently co-chairs the team developing model jury instructions under the Defend Trade Secrets Act. Nicole served as Vice Chair of the IP in the Supply Chain Committee, which developed an ANSI standard for protecting trade secrets and other IP in the supply chain for the LES's IP Management Standards Project. Nicole is a member of the American Bar Association, where she has served in a number of capacities including as the CLE Officer of the Section of Intellectual Property Law from 2016 to 2018 and as the Section's Liaison to the Commission on Women from 2021-2023. She currently serves as the IP Section's first Diversity Officer, and as a member of the Section's Council.

Publications: Nicole is a frequent speaker, author and thought leader on issues impacting women attorneys and entrepreneurs, as well as on various legal topics including intellectual property strategy, trade secrets protection and litigation, trademark, copyright and patent law and litigation, commercial litigation best practices and procedural matters, restrictive covenants, and the legal impact of emerging technologies such as AI. In addition to other publications, Nicole and her team maintain a monthly blog on the firm's website where they address a variety of topics including cutting edge issues in the law, such as around AI.

GARVEY, Jeremiah G
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Featured in Corporate/M&A (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Jeremy focuses his practice on securities-related transactions and corporate governance, specifically in connection with private capital financings and public offerings, and the organization, funding, and

ongoing representation of emerging growth technology companies and venture firms. Jeremy handles the public offerings of securities, representing both issuers and underwriters, and is experienced in the underwritten offerings of equity securities, as well as 144A private placements of high-yield debt securities. In addition, he works closely with public company issuers on securities law compliance, general corporate guidance, and governance and equity-based compensation issues. Jeremy's M&A practice includes negotiating asset sales and purchases; stock sales and purchases; mergers, consolidations, and joint ventures; spin-offs, roll-ups, and recapitalizations; and cross-border transactions for both publicly traded and privately held business clients.

Career: Co-Chair, Capital Markets & Securities Practice Group

GAZZOLA, John
Troutman Pepper Locke LLP, Philadelphia
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Featured in Construction (Pennsylvania)

Career: John focuses his practice on construction-related matters, representing clients in state and federal court litigation, domestic and international arbitration, project counseling, and contract negotiations. John concentrates his practice in the areas of litigation and arbitration associated with construction projects. He represents project owners, developers, EPC contractors, design-builders, construction managers, general contractors, subcontractors, and material suppliers in disputes arising from a wide array of construction projects, including mass transit systems, renewable energy projects, pipelines, colleges and universities, medical facilities, museums, quarries, hotels, and other large commercial buildings. In addition to representing clients in dispute resolution proceedings, John assists clients with contract drafting, review, and negotiation. John also provides counsel on issues arising throughout the lifetime of construction projects, including preservation of claims and defenses, dispute avoidance, negotiations, and formal and informal dispute resolution. John frequently writes and presents on developments and emerging trends in construction law.

Professional Memberships: John is a member of the American Bar Association's Forum on Construction Law and serves on the Steering Committee of the Forum's Young Lawyers Division.

GDULA, Justin J
Dechert LLP, Philadelphia
Featured in Real Estate (Pennsylvania)

Practice Areas: Justin J. Gdula is a partner in Dechert's global finance practice and is based in the firm's Philadelphia office. Mr. Gdula focuses his practice in commercial real estate finance with concentrations in origination, acquisition, syndication and disposition of mortgage loans, mezzanine financing, loan sales and

purchases, post-closing modifications, work-outs and foreclosures. He has represented a number of investment banks, life insurance companies, commercial banks, institutional investors and loan servicers.

GIACOMETTI, Harry
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Career: Harry J. Giacometti is Chair of Flaster Greenberg's Bankruptcy, Financial Restructuring and Risk Management Department and a member of the firm's Board of Directors. His practice is focused on bankruptcy matters and commercial transactions and litigation. Through his representation of corporate, individual and institutional clients, Harry's wide range of experience includes: > Commercial bankruptcy representation of debtors, creditors and trustees > Commercial litigation in both the state and federal courts of Pennsylvania and New Jersey > Commercial transactions, including formations, liquidations, asset sales and purchase transactions During his more than 30 years in the legal services industry, Harry was a name partner of Smith Giacometti, a boutique business law firm that he co-founded in 1997. Before forming Smith Giacometti, he worked in the Reorganization and Finance Department of Duane Morris. Prior to joining private practice, he served as a trial attorney with the Tax Division of the United States Department of Justice. Harry has been a contributing author in numerous legal publications, including the New Jersey Law Journal, published by the National Business Institute, the American Bankruptcy Trustee Journal, Multifamily Executive Magazine and others. He has also lectured on various topics relating to commercial transactions, bankruptcy law and commercial litigation. Harry Giacometti is a member of the American Bankruptcy Institute, Eastern District of Pennsylvania Bankruptcy Conference, and Philadelphia Bar Association Commercial Group. He also serves as a member of the Board of Directors of the Turnaround Management Association - Philadelphia/Wilmington Chapter. Harry is a former member of the National Association of Bankruptcy Trusts.

Publications: > Avoiding Avoidance Actions in Bankruptcy, New Jersey Law Journal, March 2, 2022 > Basic Chapter 11 Bankruptcy, New Jersey Business Magazine, November 2019 > The Barton Doctrine and Trustee Immunity, New Jersey Law Journal, March 12, 2018

GINSBERG, Michael H
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Featured in Insurance (USA - Nationwide), Insurance (Pennsylvania)

Career: Mike Ginsburg is a trial lawyer who represents policyholders in disputes with insurance companies regarding coverage for product, environmental, and toxic tort liabilities, D & O and securities claims, and bad faith.

His insurance recovery clients include Cardinal Health, Eaton Corporation, and Nutrien. His practice also involves the trial of toxic tort, environmental claims, and commercial disputes. Mike assists clients with the evaluation and management of asbestos liabilities. Mike advises clients regarding insurance issues in corporate transactions and in connection with captive insurance programs. Mike is a past chair and member of the Board of Trustees of the National Institute for Trial Advocacy (NITA), is president of the NITA Foundation, and program director for NITA's North Carolina Deposition and Trial Programs. Mike is an adjunct professor at Emory Law School where he directs the Law School's Kessler-Eidson Program for Trial Techniques. Mike has taught litigation programs throughout the United States as well as a number of other countries, including Scotland, Japan, and Kenya. Mike is the chair of the Jewish Healthcare Foundation and serves on the board of the Jewish Federation of Greater Pittsburgh.

GINSBURG, Matthew
Dechert LLP, Philadelphia

Featured in Real Estate (Pennsylvania)

Practice Areas: Matthew B. Ginsburg, co-managing partner of Dechert's Philadelphia office, is a partner in Dechert's global finance practice and co-leads Dechert's Commercial Real Estate Finance group. Mr. Ginsburg focuses his practice in commercial real estate finance and investment with concentrations in the origination, acquisition, syndication and disposition of mortgage loans, mezzanine financings and subordinate debt and joint venture and preferred equity investments. In addition, Mr. Ginsburg has experience in post-closing modifications, restructuring and workout of complex distressed-debt structures. He has represented a number of investment banks, life insurance companies, commercial banks, institutional investors, loan servicers and private equity funds.

GITLIN, David

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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Mergers & Acquisitions and Private Equity Venture Capital Impact Investing & Structured Exits Licensing & Technology Transfer Cross-Border Transactions & Joint Ventures INDUSTRIES Life sciences Technology Energy Chemical and industrial Wellness Education

Career: David Gitlin has more than forty years of law firm experience. He has represented clients in over 300 M&A deals in 18 countries. He has handled over 100 exits, including several IPOs. His main areas of concentration are M&A and venture capital transactions. He has extensive experience representing foreign companies acquiring businesses or raising capital in the United States, and U.S. clients acquiring

businesses overseas. David has active European and Israeli practices that include M&A, Venture Capital, and Capital Markets work.

Professional Memberships: Bnai Zion Foundation, Past Chair, Mid-Atlantic America-Israel Chamber of Commerce, Past President, Mid-Atlantic Chapter

GOETTLE, Daniel J
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Dan Goettle is co-leader of BakerHostetler's national Patent Litigation team, and a member of the firm's management committee. Dan represents technology companies in patent litigation in the fields of computer science and electrical and mechanical engineering. Dan represents multinational companies in federal court, as well as before the U.S. International Trade Commission. He also represents patent owners and petitioners in post-grant-review proceedings before the U.S. Patent and Trademark Office. Dan started his intellectual property career obtaining patents in the computer science and electrical engineering fields. Since 2015, he has been an adjunct professor at Drexel University's School of Law, teaching "Patent Litigation & Strategy." Dan was an adjunct professor at Villanova University's Law School, teaching, "Patent Office Trial Practice."

Professional Memberships: Federal Bar Association Delaware State Bar Association Patent Trial & Appeal Board (PTAB) Bar Association Philadelphia Intellectual Property Law Association Philadelphia Bar Association

GOETZ, John D.
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Featured in Litigation (Pennsylvania: Pittsburgh & Surrounds)

Career: John Goetz has over 36 years of experience defending companies in business and tort litigation and has defended multinational companies in trial and appellate courts across the United States, Canada, and Europe. John has litigated complex commercial cases, trade secret disputes, a wide variety of product liability and toxic tort actions, and he has represented clients in grand jury investigations. He obtained several injunctions preventing the U.S. government from enforcing a key provision of its Affordable Care Act in a landmark case decided by the U.S. Supreme Court. John is a recognized authority in aviation and transportation litigation and leads Jones Day's airlines and aviation industry initiative.

GOLDBERG, Howard S.
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Featured in Tax (Pennsylvania)

Career: Howard's strategic tax planning creates value for clients in their most complex, transformative transactions. From structuring to closing the deal, his comprehensive guidance empowers clients to make informed business decisions. Howard works with businesses and their principal stakeholders, both domestic and foreign, to optimize their tax results in connection with life-cycle transactions. He is experienced across a broad range of industries, with particular depth and focus in assisting private equity funds and their portfolio companies achieve their tax objectives. As a high-level strategist with decades of experience and a background in investment banking, clients turn to Howard for practical solutions to their planning challenges. His practice includes domestic and international mergers, acquisitions, private equity transactions, dispositions, capital markets transactions, and restructurings both in and out of bankruptcy. Howard's hands-on approach and ability to translate the most sophisticated tax concepts facilitates the achievement of his clients' businesses goals. Howard co-authored Bloomberg BNA Tax Management Portfolio, No. 764 T.M., Dividends—Cash and Property and previously taught tax law as an adjunct professor. He served several terms as an elected official on his local school board and began his career as an investment banker in the mergers and acquisitions group of Salomon Brothers.

Professional Memberships: Member, Tax Section, Philadelphia Bar Association (Chair, 2014)

Personal: Former adjunct professor, Graduate Tax Program, Villanova University School of Law

GORANIN, Aleksander J.
Duane Morris LLP, Philadelphia
215.979.1868
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Mr. Goranin is a trial lawyer specializing in high-stakes intellectual property and technology-driven cases in the software, medical device, and life sciences industries. Mr. Goranin represents one of the world's largest enterprise software companies in patent, copyright, software licensing, and intellectual property disputes, both in the courtroom and at the negotiating table. Over the past several years, Mr. Goranin co-led the successful defense of a start-up medical device manufacturer in hard-fought, bet-the-company patent and trade secret litigation; co-led a five-patent infringement investigation before the International Trade Commission on behalf of a global software company against a competing software platform; and negotiated the redesign of a hotel brand of a top hospitality company to resolve trade dress litigation.

Career: Duane Morris LLP: Partner, 2013-present; Woodcock Washburn LLP: Partner 2006-2013; Hangley

Aronchick Segal Pudlin & Schiller: Associate, 2004-2006; Williams & Connolly: Associate, 2001-2004; U.S. Court of Appeals for the Third Circuit: Judicial Clerk to the Honorable Edward R. Becker, 2000-2001

Professional Memberships: Adjunct Lecturer in Law, Villanova University School of Law (Trade Secrets Law); Board of Trustees, The Copyright Society.

Personal: University of Virginia School of Law, J.D., 2000; University of Maryland, B.A., summa cum laude, 1997

GORDON, George G
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Featured in Antitrust (Pennsylvania)

Practice Areas: George G. Gordon, former co-chair of Dechert's antitrust practice group and life sciences practice, focuses his practice on antitrust litigation, counseling and government investigations. He is a member of both the antitrust/competition and commercial litigation groups. Mr. Gordon's experience includes substantial antitrust class action litigation and general antitrust litigation including significant antitrust actions involving claims of monopolization, unlawful price discrimination, unlawful group boycotts, predatory pricing, and monopoly leveraging. He has also successfully represented clients in non-public investigations by the Federal Trade Commission and the Department of Justice, Antitrust Division. Mr. Gordon also represents life science companies in arbitration, litigation or negotiated resolution of disputes arising out of licensing, collaboration, asset purchase and other agreements.

GOYAL, Nitya K.
Dechert LLP, Philadelphia

Featured in Real Estate (Pennsylvania)

Practice Areas: Nitya Kumar Goyal focuses her practice in the area of commercial real estate finance. She represents banks, insurance companies, institutional lenders and private equity investors in mortgage and mezzanine loan origination (including construction loans) secured by a wide variety of commercial real estate properties, including office buildings, hotels and retail properties, as well as loan participations, syndications and other co-lender arrangements. She also has significant experience in credit tenant lease financing and large-ticket equipment and infrastructure/energy project financing.

GRAIL, Efre
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Featured in Litigation (Pennsylvania)

Practice Areas: White Collar Criminal Defense Grand Jury and Internal Investigation Representation Complex Civil Litigation Health Care Fraud & Abuse First Amendment

Professional Memberships: Academy of Trial Lawyers of Allegheny County (ATLAC), Pennsylvania Pennsylvania Association of Criminal Defense

Lawyer (PACDL) Allegheny County Bar Association (ACBA) American Bar Association (ABA)

GROSSMAN, Howard
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Featured in Real Estate (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Howard has been representing developers, operators, investors, and lenders in their most complex real estate transactions for more than 40 years. He has notably broad experience, handling everything from ground-up development to acquisition and disposition of existing properties. He currently focuses on structuring sophisticated joint venture agreements and guiding the development of urban mixed-use projects that include hotel, apartment, retail, and/or office space.

Professional Memberships: Philadelphia Bar Association, Pennsylvania Bar Association

GUVERNICK, Ira
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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Ira leads corporate transactions on behalf of public and private companies, private equity and venture capital investors, family offices, dynamic startups, and ambitious entrepreneurs. His practice focuses on the areas of mergers and acquisitions, strategic joint ventures, private equity and growth transactions, restructurings, financings, and business advising. He advises clients across numerous industries, including health care, technology, manufacturing, wholesale, and retail and he serves as lead counsel on diverse deals valued in the millions to billions of dollars.

Career: Chair, Corporate Practice Group Member, Board of Directors, Cozen O'Connor

Professional Memberships: Breakthrough T1D Corporate Executive Board, Philadelphia Art Museum Leadership Advisory Council, The George Washington University

GUNDERSEN, Glenn A
Dechert LLP, Philadelphia
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Glenn A. Gundersen is a nationally recognized authority in trademark and copyright law and intellectual property transactions, and the author of the leading legal treatise Trademark Searching, first published in 1994. Mr. Gundersen's clients in the United States and abroad hold some of the world's largest trademark portfolios, and he has cleared and protected world-famous brands. He also advises clients on prosecution, fair use, licensing, IP acquisitions, opposition and cancellation proceedings, infringement disputes, and advertising and right of publicity law.

GUSSACK, Nina M
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Featured in Products Liability (USA - Nationwide), Litigation (Pennsylvania: Philadelphia & Surrounds)

Career: A nationally recognized leader of the pharmaceutical and medical device defense bar, Nina Gussack is sought after for her ability to find effective strategies to resolve the hardest and most complex of cases. Nina's trial practice is concentrated in civil litigation, with a primary emphasis in the defense of pharmaceutical and medical device companies regarding marketed products, investigational new drugs, medical devices, and over-the-counter drug products. Nina serves as national coordinating and trial counsel and as regional counsel in pharmaceutical litigation, including class actions and multidistrict litigation. Nina also represents pharmaceutical manufacturers, consultants, and academic institutions in civil and criminal actions in related complex litigation involving health care fraud and abuse, and the defense of individual and class actions. She has conducted internal corporate investigations, audits, and negotiations with government agencies, as counsel to pharmaceutical companies in grand jury proceedings and multistate investigations. Her practice includes counseling regarding regulatory issues governing clinical trials and compliance in promotional activities, as well as Lanham Act claims in the pharmaceutical industry. Nina is a frequent writer and lecturer on medical, pharmaceutical, and medical device issues, and has given presentations at ACI, PhRMA, DRI, Drug Information Association (DIA), Food and Drug Law Institute (FDLI), and American Law Institute-American Bar Association (ALI-ABA) programs on fraud and abuse issues, federal preemption, off-label promotion, minimizing civil liability risks during pendency of a government investigation, clinical trials, Daubert challenges, informed consent, and risk management in the pharmaceutical industry. Nina is a fellow of The Pepper Center for Public Service. The Pepper Center draws on the talents of the firm's retired partners and senior attorneys to wrestle with tough problems facing our communities. Through the center, these attorneys study, analyze, and work to resolve problems that affect the lives of people in our communities.

Professional Memberships: Nina is a member of the Steering Committee of the Emory Law Institute for Complex Litigation and Mass Tort Claims, which supports the judiciary and the bar by advancing the understanding of new developments and trends in the resolution of mass claims within and outside of litigation.

HAGGERTY, John J
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Featured in Insurance (Pennsylvania), Litigation (Pennsylvania), Litigation (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: John is Co-Chair of the firm's Class Actions group and has a national practice focused on insurance, complex commercial, class action, product liability and mass tort litigation for major corporations in state and federal courts throughout the country. A seasoned trial lawyer, John leads a talented team of attorneys who are adept at tackling large-scale cases anywhere in the country. He has extensive experience in Multi-District Litigation, including the massive Opiate Litigation and the Auto Body Antitrust Litigation, and has served as national counsel in cases involving tobacco, welding fumes and lead paint litigation. John is also sought after by professional athletes for representation in a variety of high-stakes litigation, including proceedings before the Court of Arbitration for Sport, as well as serving as their trusted advisor regarding foundations, sponsorships, tax issues, estate planning, family law and real estate. For every client, John believes in getting to the right result as quickly and cost-effectively as possible. He uses early and aggressive case assessment to map out the most expeditious paths to the finish line by developing creative potential exit ramps, often through strategic early motion practice and the identification and exploitation of leverage points. John's approach is to take his client's legal problem and make it his own, resolving it in the most efficient and successful way possible. John is also a mentor to the lawyers on his team, guiding their litigation strategy choices and imparting the values of client service and responsiveness that are the hallmarks of his practice. John is a member of the firm's Strategic Growth Committee. He has formerly served as chair of the firm's national Litigation Department, Managing Partner of the firm's Warrington, PA office and as a member of the firm's Executive Committee.

Career: Prior to joining Fox, John was Chair of the Business Litigation Group of a large Cleveland, OH law firm. Before that, he was Vice President, General Counsel and Secretary for ICI Paints—one of the world's largest producers of paints, coatings and specialty products. He previously served as global litigation counsel for ICI Americas, Inc. He began his career at Dechert LLP in Philadelphia.

Professional Memberships: American Bar Association | Defense Research Institute | International Association of Defense Counsel | Ohio Bar Association | Pennsylvania Bar Association

HANS, Pamela
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Featured in Insurance (Pennsylvania)

Practice Areas: Insurance Recovery, Cyber Insurance Recovery, Climate Change and Disaster Recovery, Corporate and Commercial Litigation

Career: Pamela D. Hans, the managing shareholder of the firm's Philadelphia office, concentrates her practice in insurance recovery. Her practice currently focuses on advising commercial clients on insurance coverage for cyber liabilities, as well as property, casualty, and professional liability matters. Pam's clients include Fortune 500 Companies in the energy, mining, and construction industries, as well as commercial lenders and other commercial policyholders.

In addition to her law degree, Pam holds Bachelor and Master of Science Degrees in Civil Engineering from the University of Manitoba. Her focus in those studies was the energy industry, particularly hydroelectric dams and their environmental impacts, as well as performance testing and protocols to measure and improve the efficiency of generation Pam **Professional Memberships:** Pennsylvania Bar Association; Philadelphia Bar Association; American Bar Association American Society of Civil Engineers; Sunday Breakfast Club American School for the Deaf, Director

Publications: As the Waters Recede –What to Do in the Immediate Wake of Hurricane Helene Climate Change & Disaster Recovery Alert / September 30, 2024 PENNSYLVANIA COURTS REAFFIRM INSURANCE COMPANIES' BROAD OBLIGATIONS TO DEFEND POLICYHOLDERS Anderson Kill PA Policyholder Alert | January 31, 2023 SEVENTH CIRCUIT REQUIRES INSURANCE TO FUND SETTLEMENT WITH VICTIMS OF LARRY NASSAR'S SEXUAL ABUSE Anderson Kill Policyholder Advisor | April 07, 2022 TO PAY OR NOT TO PAY DOES YOUR INSURANCE POLICY COVER RANSOMWARE LOSSES? Journal of Emerging Issues in Litigation | February 28, 2022 CYBERATTACKS --A SPOTLIGHT ON RANSOM LOSSES AND INSURANCE American Bar Association (ABA) | September 10, 2021 COVID-19 INSURANCE CLAIMS UPDATE: BEWARE CONTRACTUAL LIMITATIONS PERIODS Policyholder Advisor & Alert | February 22, 2021 AFTER A YEAR OF PANDEMIC, ASSESS YOUR INSURANCE COVERAGE From the Desk of Anderson Kill Philadelphia | February 09, 2021 WHO PAYS? CYBERCRIME IN THE COURTS IN 2020 From the Desk of Anderson Kill Philadelphia | January 29, 2021 FOUR THINGS TO KNOW ABOUT INSURANCE FOR RIOTS Policyholder Advisor & Alert | June 05, 2020 MAXIMIZING COVERAGE AMID THE BIOMETRIC LIABILITY WAVE American Bar Association (ABA) | June 02, 2020 COVID-19 AND BUSINESS INTERRUPTION: SOME LOSSES ARE COVERED AND HERE'S WHY Risk & Insurance | May 28, 2020 BUSINESS INCOME LOSSES FROM WIDESPREAD CLOSURE ORDERS ARE COVERED UNDER STANDARD PROPERTY INSURANCE POLICES From the Desk of Anderson Kill Philadelphia | March 20, 2020

COVID-19: INSURANCE COVERAGE FOR THE ENERGY AND MANUFACTURING INDUSTRIES National Underwriter (NU) Perspective | March 12, 2020
INSURANCE COVERAGE FOR LOSSES STEMMING FROM THE CORONAVIRUS Insurance Journal | February 26, 2020
NY SEX ABUSE INSURANCE SUIT SHOWCASES POSSIBLE ARGUMENTS Law 360 | January 14, 2020
For articles published prior to 2020, please see Pam's Anderson Kill bio: <https://www.andersonkill.com/People/Pamela-D-Hans>

Personal: Pam is an avid runner and qualified for and ran the Boston Marathon in 2018.

HANSEN, Mary P

Duane Morris LLP, Philadelphia
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Featured in Litigation (Pennsylvania)

Practice Areas: Ms. Hansen is co-chair of the White-Collar Criminal Defense, Corporate Investigations and Regulatory Compliance division of Duane Morris' Trial Practice Group. Ms. Hansen defends clients in connection with investigations and litigation involving state and federal financial regulatory agencies, including the SEC, the Commodity Futures Trading Commission (CFTC), the Financial Industry Regulatory Authority (FINRA), the National Futures Association (NFA) and the Department of Justice (DOJ). Ms. Hansen counsels investment advisers, broker-dealers, financial services industry clients, and public and private companies in federal and state regulatory investigations and leads internal corporate investigations involving potential violations of federal securities law and other executive or employee misconduct. She also counsels clients with respect to compliance policies, procedures and strategies. Ms. Hansen previously served as supervisor in the U.S. Securities and Exchange Commission's (SEC) Division of Enforcement. Prior to entering private practice, she served as law clerk to the Hon. Raymond J. Dearie of the U.S. District Court for the Eastern District of New York.

Professional Memberships: Irish American Business Chamber & Network; Women's White Collar Defense Association

Personal: St. John's University School of Law, J.D., 1998; State University of New York at Albany, B.A., 1986

HARDY, Peter

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Featured in Litigation (Pennsylvania)

Practice Areas: Peter Hardy is a litigation attorney in Holland & Knight's Philadelphia office. Mr. Hardy, a former federal prosecutor, is a national thought leader on the subject of anti-money laundering (AML), money laundering and criminal tax law. Mr. Hardy advises corporations and individuals across a range of industries against allegations of financial fraud, including money laundering, tax fraud, mortgage fraud

and lending law violations, securities fraud and public corruption. He conducts internal investigations, defends against grand jury investigations and has litigated complex criminal matters at the trial and appellate levels. Mr. Hardy also counsels financial institutions and businesses on their anti-money laundering (AML) obligations under the Bank Secrecy Act (BSA) and other compliance requirements, including issues involving sanctions law, countering the financing of terrorism, money transmission, digital assets and cryptocurrency, cannabis and anti-corruption. In addition, Mr. Hardy advises on potential disclosures to the IRS and counsels clients through every stage of a tax controversy, from audit through administrative appeal to litigation for a civil case, and from the grand jury investigation to any prosecution for a criminal case. He has both represented whistleblowers before the IRS and defended corporations against the allegations of whistleblowers. Mr. Hardy further handles complex civil litigation relating to allegations of fraud, including Ponzi schemes and fraudulent transfers. Mr. Hardy is the author of Criminal Tax, Money Laundering, and Bank Secrecy Act Litigation, a well-reviewed and comprehensive legal treatise concerning the investigation, prosecution and defense of criminal tax, money laundering and BSA cases, published by Bloomberg BNA. Prior to joining Holland & Knight, Mr. Hardy was an attorney at a national law firm, where he was the founder of the AML team and the tax controversy team. Before entering private practice, Mr. Hardy spent more than a decade as a federal prosecutor. He served as an Assistant U.S. Attorney in Philadelphia, where he focused on fraud and financial crime cases. He also served as a trial attorney for the U.S. Department of Justice's Tax Division in Washington, D.C., where he tried criminal cases in a number of federal districts. Mr. Hardy served as a judicial clerk for the Honorable George E. Woods of the U.S. District Court for the Eastern District of Michigan, as well as for the Honorable Cornelia G. Kennedy of the U.S. Court of Appeals for the Sixth Circuit.

Career: Admissions: District of Columbia, Pennsylvania, U.S. District Court for the Eastern District of Pennsylvania, U.S. District Court for the Eastern District of Michigan, U.S. Tax Court, U.S. Court of Appeals for the Third Circuit, U.S. Court of Appeals for the Fourth Circuit

Professional Memberships: Fellow, American College of Tax Counsel Co-chair, Practising Law Institute, Anti-Money Laundering Program American Bar Association Criminal Justice Section, White Collar Crime Committee Federal Bar Association for the Eastern District of Pennsylvania, Criminal Law Committee

Personal: University of Michigan Law School (J.D., cum laude, 1994) Executive Note Editor, University of Michigan Journal of Law Reform University

of Michigan (B.A. 1991, with highest distinction) Phi Beta Kappa

HARE, John

Marshall Dennehey, P.C., Philadelphia
Featured in Litigation (Pennsylvania)

Practice Areas: Appellate Advocacy & Post-Trial Practice

Career: John is a member of the firm's Board of Directors and chair of Marshall Dennehey's Appellate Advocacy and Post-Trial Practice Group. He has litigated more than 500 appeals in state and federal appellate courts. As litigation counsel, John has represented individuals, insurers, and corporations in some of the most high-profile litigation in recent Pennsylvania history, including dozens of cases with verdicts and settlements in excess of \$10 million. John serves by appointment of the Supreme Court of Pennsylvania as the co-chair of the Court's Historical Commission and on the Commission on Judicial Independence, a group of state and federal judges, academics, and attorneys who work to promote public awareness of the importance of a strong, independent judiciary in a free society. He also spent six years on the Supreme Court's Civil Procedural Rules Committee, the last two years as chair, and served on the Board of Governors of the Bar Association of the Third Federal Circuit and as co-chair of the Amicus Curiae Committee of the Pennsylvania Defense Institute. He also serves on the advisory board of Ohlbaum on the Pennsylvania Rules of Evidence (Lexis-Nexis) and regularly speaks at appellate court events and continuing legal education seminars.

Professional Memberships: American Academy of Appellate Lawyers, Fellow, 2016 Bar Association for the Third Federal Circuit International Association of Defense Counsel, 2018 Pennsylvania Bar Association Pennsylvania Defense Institute, 2008 Pennsylvania Supreme Court, Civil Procedural Rules Committee, 2015-2021; Chair, 2019-2021 Pennsylvania Supreme Court, Historical Commission, Co-Chair, 2023 Pennsylvania Supreme Court, Commission on Judicial Independence, 2024

Publications: John has developed, edited, and co-authored two books on Pennsylvania's appellate courts--The Supreme Court of Pennsylvania; Life and Law in the Commonwealth, 1684-2017, was published by the Pennsylvania State University Press in 2018; and Keystone of Justice: The Pennsylvania Superior Court, 1895-1995, was published by the Commonwealth of Pennsylvania in 2000. John authored "Chief Justice Baer and the Supreme Court's Tricentennial Anniversary," 62 Duquesne Law Review 1 (Winter 2024). He is frequently sought out by regional legal and business media seeking comment on appellate court activity. He regularly provides commentary to reporters at The Philadelphia Inquirer, The Legal Intelligencer, Pennsylvania Law Weekly, GoErie.com., The Pocono Record, and The Tribune Review. Visit

his Marshall Dennehey website bio for the complete list.

HARLEY, Mark

Fox Rothschild, Pittsburgh

Featured in Immigration (Pennsylvania)

Practice Areas: Mark is an experienced immigration attorney. He has represented individuals and businesses throughout the United States in all areas of immigration law for more than two decades. A former Congressional aide whose focus was constituent service, Mark knows how to work with the U.S. government to solve complex immigration issues.

Professional Memberships: Pennsylvania Bar Association, Vice Chair, Immigration Law Committee | American Immigration Lawyers Association, Past Chairman, Treasurer and Secretary of the Pittsburgh Chapter | Pennsylvania Bar Association | Allegheny County Bar Association, Co-Chair, Immigration Committee (2023-2024), Past Chairman, Immigration Practitioners Committee, Bar Leadership Initiative (2009) | Beaver County Bar Association

Personal: Mark is a Co-Chair of the Pennsylvania Bar Association Immigration Law Committee and serves as the Liaison to PennDOT for the American Immigration Lawyers Association Pittsburgh Chapter. Active in community issues, Mark has trained pro bono lawyers to represent foreign nationals, volunteered to provide pro bono advice as part of the City of Pittsburgh's Citizenship Day efforts and served as a judge for high school mock trial competitions.

HARRINGTON, Michael S

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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Mr. Harrington serves as team lead of the firm's Life Sciences and Medical Technologies industry group. He represents early- and growth-stage companies in the technology, life sciences, healthcare and clean tech sectors. Mr. Harrington's experience includes advising institutional, strategic and private investors on structuring, negotiating and managing investments; representing private equity funds in raising capital and advising on requisite disclosures and federal and state securities law compliance; assisting growth companies in investment banking, accounting, management, private investor and other critical financing relationships; negotiating and documenting corporate transactions such as equity and debt financing, acquisitions, joint ventures and employment compensation and benefit arrangements; leveraging a company's intellectual property through licensing, joint venture or development relationships and establishing distribution channels or similar means; and advising early-stage companies and investors on the opportunities and complexities of equity crowdfunding enabled by the JOBS ACT. **Career:** Duane Morris LLP; Partner, 2023-present; Fox Rothschild LLP;

Partner/Associate, 1997-2023; Drinker Biddle & Reath: Associate, 1995-1997

Professional Memberships: Greater Philadelphia Alliance for Capital and Technologies (PACT), Executive Committee; Ideas & Innovation Network (IIN), Board Member

Personal: Villanova University Charles Widger School of Law, LL.M., Taxation, 1995; Villanova University Charles Widger School of Law, J.D., 1994; Niagara University, B.A., cum laude, 1991

HAVERSTICK, Matthew
Kleinbard LLC, Philadelphia
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Featured in Litigation (Pennsylvania)

Practice Areas: Political Law

Personal: Matt Haverstick represents government officials, public and private entities, and individuals in high-profile, media intensive litigation and appeals, ranging from white collar criminal investigations to Pennsylvania Supreme Court arguments over the constitutionality of state laws. Referred to in media reports as "counsel of choice for state Republicans in a number of recent policy fights" for his work on matters that garner national press attention, Matt has a strong understanding of all levels of government, their stakeholders, and the media. Matt is well known for his appellate advocacy on matters involving important government, public policy issues, and Pennsylvania constitutional law. He has argued before the Pennsylvania Supreme Court numerous times, and has argued and briefed upwards of 100 matters in Pennsylvania's Commonwealth Court. He also specializes in defending religious organizations in criminal, grand jury, and civil investigations of sexual abuse. He has represented the Roman Catholic Diocese of Harrisburg and the Roman Catholic Diocese of Greensburg and has handled litigation against the NCAA which overturned all sanctions against Penn State. Matt often acts as a spokesman on behalf of his clients and has been featured in The New York Times, The Wall Street Journal, NPR, BBC, and more.

HEEP, Jeremy
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Featured in Litigation (Pennsylvania: Philadelphia & Surrounds)

Career: Jeremy is recognized for his thoughtful and thorough approach to his clients' matters, from antitrust litigation and class actions to cross-border litigation and arbitration. Jeremy concentrates his worldwide practice on a comprehensive spectrum of commercial litigation. He focuses in particular on antitrust and international issues, and advocates for both domestic and international clients in local and cross-border disputes, as well as in international arbitration. Jeremy has represented clients in matters based in Canada, China, France, England, Hong Kong, Isle of Man, Germany, Switzerland, the

Netherlands, India, Singapore, British Virgin Islands, and Mauritius. He has handled international arbitrations under most major institutional rules, including the China International Economic and Trade Arbitration Commission (CIETAC), the Hong Kong International Arbitration Centre (HKIAC), the London Court of International Arbitration (LCIA), the International Court of Arbitration (ICC), and the International Centre for Dispute Resolution (ICDR). Additionally, Jeremy has been involved in several of the nation's leading antitrust litigation matters, including class actions. He routinely writes and speaks on antitrust issues as author and lecturer, conducts training for clients nationally and internationally, and provides counseling on pricing and distribution issues. Previously, Jeremy was a trial attorney with the U.S. Department of Justice (DOJ), where he briefed and argued a number of cases in the Third, Sixth, and Ninth Circuits. After leaving the DOJ, Jeremy spent two and a half years in Central Africa managing a technical assistance program and providing advice on constitutional and electoral law reform as the director of the International Foundation for Election Systems (IFES) program in the Democratic Republic of Congo.

Professional Memberships: Jeremy serves as co-chair of the Philadelphia Bar Association's International Law Committee and as president of the French-American Chamber of Commerce (Philadelphia Chapter).

Personal: Jeremy teaches contracts at the University of Pennsylvania Carey Law School and international arbitration at the Charles Widger School of Law at Villanova University. Jeremy's previous work includes serving in the U.S. Peace Corps, teaching as a high school teacher and environmental education volunteer, serving as a spokesperson for the U.S. Environmental Protection Agency's Superfund program, and serving as an elections supervisor in Bosnia.

HEIM, Robert C
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Featured in Products Liability (USA - Nationwide), Litigation (Pennsylvania: Philadelphia & Surrounds), Litigation (Pennsylvania)

Practice Areas: Robert C. Heim is special counsel for Dechert's antitrust practice. A nationally known trial lawyer, he focused his practice on antitrust, defamation, products liability and complex commercial litigation. He is a past Chancellor of the Philadelphia Bar Association and past President of the National Conference of Bar Presidents. He is an elected Fellow of the American College of Trial Lawyers and the International Academy of Trial Lawyers. Mr. Heim was appointed by the late United States Supreme Court Chief Justice William H. Rehnquist to the Judicial Conference Advisory Committee on Civil Rules and completed two-three year terms. He has been an invited speaker at the Fifth Circuit and Third Circuit

Court of Appeals conferences. At the 2017 Third Circuit Judicial Conference, he spoke on recent class action and MDL developments. He also has been Chair of the Pennsylvania Continuing Legal Education Board. He has lectured on both trial and appellate advocacy and taught appellate advocacy at the University of Pennsylvania Law School. He is chairman of Pennsylvanians for Modern Courts and a member of the American Law Institute Mr. Heim has represented numerous Fortune 100 companies in trial and appellate matters in both state and federal courts throughout the country. They include Bayer Corp., BP Amoco, Comcast, Toll Brothers, Bristol-Myers Squibb, Altria Corp., Nationwide Insurance, Pfizer, American Airline, Verizon Communications, AIG, Verizon Wireless, Adelphia Communications, Wegmans Supermarkets and Johnson & Johnson. He has also defended major law firms in malpractice actions.

HEITZENRATER, Catherine
Duane Morris LLP, Philadelphia
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Featured in Bankruptcy/Restructuring (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Ms. Heitzenrater practices in the areas of bankruptcy, corporate reorganization, creditors' rights, commercial finance and secured transactions. She represents insurance companies, secured creditors, chapter 11 debtors-in-possession, chapter 11 trustees, chapter 7 trustees, liquidating trustees and creditors' committees in all aspects of a bankruptcy case. She served as counsel to insurance companies providing prepetition and/or postpetition insurance coverage to debtors in complex chapter 11 cases and has represented both creditors and liquidating trustees in numerous avoidance actions. She has also assisted creditors in enforcement of remedies through commercial litigation in federal and state court. Ms. Heitzenrater also has extensive commercial litigation experience. She has represented clients in the construction and finance industries in products liability, securities fraud, appellate matters and complex contract disputes. She also maintains an active pro bono practice, primarily representing women and their children in complex immigration matters.

Career: Duane Morris LLP: Partner, 2019-present, Associate, 2009-2018, 2007-2008; U.S. District Court for the Eastern District of Pennsylvania: Law Clerk to the Hon. Joel H. Slomsky, 2008-2009

Professional Memberships: Turnaround Management Association; National Association of Women Lawyers.

Personal: Boston College Law School, J.D., 2007; Managing Editor, Boston College Environmental Affairs Law Review; Colgate University, B.A., magna cum laude, 2004.

HELLER, James
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Featured in Litigation (Pennsylvania)

Practice Areas: Jim Heller is a nationally recognized product liability and business litigation attorney with nearly 40 years of trial experience. He is co-chair of the Commercial Litigation Department and chair of the firm's Product Liability Practice Group. The focus of Jim's preeminent product liability practice is defending single- and multi-plaintiff catastrophic injury and wrongful death claims. Jim has tried more than 60 cases to verdict or judgment and litigated hundreds of matters in state and federal trial and appellate courts across the country. His record of success representing companies faced with extraordinary liability, sympathetic plaintiffs, and intense media scrutiny places him squarely among top-tier defense counsel. Jim serves as national trial counsel to two public corporations. In that role, he first-chairs all litigation and trials, coordinates national litigation strategy, advises on external communications and product manuals, and serves as liaison to regulators and policymakers. In addition to his primary practice, Jim has deep experience litigating complex commercial disputes and toxic tort class actions.

Professional Memberships: American Bar Association; Product Liability Advisory Council, Inc.; American Trial Lawyers Association; New Jersey State Bar Association; Pennsylvania Bar Association; and Philadelphia Bar Association.

HERYFORD, Craig S
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Featured in Banking & Finance (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Business Transactions Banking & Finance Cyber, Privacy & Data Security Government Regulatory & Administrative Law Health Care - Regulatory and Transactional

Career: Craig S. Heryford's practice is concentrated in the area of mergers and acquisitions, venture capital and corporate finance matters as well as the representation of mature and emerging businesses. He has experience in a wide variety of commercial transactions, including numerous corporate finance and venture capital funding transactions involving both equity and debt, as well as merger and acquisition and private equity transactions. Craig regularly represents investors, including private equity and venture based investors, in portfolio investments and acquisition and divestiture transactions. He has also represented fund clients in fund formation work, including the structuring and formation of the funds, negotiation and preparation of investor documents and constituent fund documentation. Craig is the chair of the firm's Business Services Section and Business Transactions Practice

Group. Craig has acted as lead counsel in transactions with enterprise values ranging from greater than \$2 billion to less than \$10 million. In addition, he regularly acts as general counsel for a number of privately-held, middle market clients. Craig assisted a client in the successful closing and funding of one of the largest early stage venture capital equity financings consummated in the United States. Craig is a frequent lecturer on corporate, finance and business law matters. He has been consecutively recognized in the Chambers Guide to America's Leading Business Lawyers. Since 2006, he has been consistently selected to the Pennsylvania Super Lawyers list. Since 2007, he has been named to The Best Lawyers in America® list and was named the 2016 "Lawyer of the Year" in the review guide's Business Finance Law category.

Professional Memberships: Private Equity and Venture Capital Subcommittee, American Bar Association Section of Business Law Pennsylvania Bar Association New York Bar Association Allegheny County Bar Association Chairperson, Sewickley Valley YMCA Board Member, Corporate Secretary and Executive Committee Member, Catalyst Connection Chairperson, The Patryn Project Board Member of numerous privately-held business organizations Adjunct Professor, University of Pittsburgh School of Law – Business Planning and Entrepreneurship Past member, National Advisory Board, Commercial Finance Association Association for Corporate Growth Pittsburgh Venture Capital Association

Personal: Craig is active in the communities within which he works and lives and is currently the Chairperson of the Board of the Sewickley Valley YMCA and is an active board member of numerous business organizations as well as non-profit organizations. Craig is an Adjunct Professor of Law at Pittsburgh University School of Law where he teaches classes on Entrepreneurship and Business Planning.

HICKOK, Alicia

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Featured in Litigation (Pennsylvania)

Practice Areas: Appellate; Litigation, Arbitration and Investigations

HINERMAN, Philip L

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Featured in Environment (Pennsylvania)

Practice Areas: Phil Hinerman has been a partner at Fox Rothschild for more than 20 years. In 2015, the Environment and Energy Law Section of the Pennsylvania Bar Association selected him to receive its Lifetime Achievement Award. A founding Board member of the Delaware Valley Green Building Council, Phil is a LEED-Accredited Professional by the United States Green Building Council. He has practiced on the cutting edge of environmental litigation, wine and spirits law, land use

and sustainability for more than 25 years. Chambers & Partners ranks Phil as a leading environmental lawyer. Phil has expanded his practice to California and has extensive experience in federal and state regulatory litigation and counseling. Phil is the past chair of the Environment and Energy Law Section of the Pennsylvania Bar Association. He also is a frequent witness and consultant to law firms and corporations regarding environmental matters. He serves on the Rules Committee of the Pennsylvania Environmental Hearing Board. Phil has combined his wine and spirits education and certification to practice in areas of interest to the wine and spirits industry, including issues related to regulation, sustainability, land use and hospitality. As a former in-house attorney, Phil is sensitive to the business challenges and priorities of his clients and works closely with them to achieve the results in the most expeditious way. Phil's experience also includes: Developing protocols for conducting due diligence in commercial transactions; Providing advice to buyers and sellers in acquisitions and real estate matters; Assisting companies in developing effective environmental programs and policies; Working closely in regulated industries such as trucking and alcohol regulations; and Addressing land use and environmental issues before local community governments. Phil is also Fox Rothschild's first Chief Sustainability Partner, charged with overseeing the implementation of firmwide sustainability initiatives. He is also a course planner for the Boc Institute power law conference. Phil is the former Co-Chair of Fox Rothschild's Food & Beverage Practice.

Career: Phil was associate corporate counsel with Leaseway Transportation Corp., where he developed the company's environmental program and supervised all real estate litigation and regulatory matters.

Professional Memberships: Memberships: American Bar Association | California Bar Association | Pennsylvania Bar Association | Environment and Energy Law Section, Pennsylvania Bar Association | Pennsylvania Environmental Council | Green Building United (formerly Delaware Valley Green Building Council) | ABA Wine State Chair, Pennsylvania | Board of Directors: di Rosa Center for Community Art, Napa, CA | Pennsylvania Environmental Council, Green Building United

HITTINGER, Carl W

BakerHostetler LLP, Philadelphia
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Featured in Antitrust (Pennsylvania)

Practice Areas: Carl Hittinger serves as BakerHostetler's Antitrust and Competition Practice National Team Leader. A talented and experienced trial, appellate and compliance lawyer, he focuses his practice on complex commercial and class action litigation, with an emphasis on antitrust and unfair competition matters. Carl's more than

45 years of experience handling "bet the company" litigation and successfully trying lengthy jury and non-jury cases have honed his skills in the courtroom. He has also counseled clients on all aspects of civil and criminal antitrust and unfair competition law. Carl has resolved high-end, complicated cases for both plaintiffs and defendants in courts and before agencies across the United States throughout his comprehensive career. Known for his insight into antitrust and other complex litigation concerns, Carl is a thought leader on antitrust issues as a frequent author and speaker on such topics. He organized and led a daylong seminar on Section 5 of the Federal Trade Commission Act that featured representatives from all three branches of government. Carl has also served as a court-appointed special master, settlement monitor and liaison counsel in several complex litigations.

Professional Memberships: American Bar Association: Antitrust Law Section Pennsylvania Bar Association Philadelphia Bar Association: Federal Courts and Antitrust Law Committees District of Columbia Bar Association: Antitrust Law Committee American Health Lawyers Association Phi Beta Kappa

HOLT, James

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Featured in Labor & Employment (Pennsylvania)

Practice Areas: J.T. advises employers in Pennsylvania and internationally with managing workforces of all sizes, ranging from multinational Fortune 500 companies to local start-up and non-profit organizations. He is committed to providing employers with practical guidance that balances their objectives of complying with federal, state and local laws, while maximizing productivity and controlling risks and costs. J.T. also has a robust litigation practice in which he defends employers in single-plaintiff and class action litigation in federal and state court, in arbitration actions, and before administrative federal, state, and local agencies. He is a tireless advocate and works closely with clients to identify opportunities for an efficient resolution of the dispute. His litigation experience includes matters regarding compensation and benefits, compliance, conduct and performance management, disabilities accommodations, recruitment, redundancy, screening, staffing strategies, privacy, and workplace environment and safety. J.T. routinely serves as labor and employment counsel in connection with business transactions and advises employers with union and non-union workforces alike in addressing traditional labor law matters. He has conducted various investigations as an independent investigator into claims of harassment, hostile work environment, retaliation, and wage and hour disputes. He regularly conducts and advises on

training covering various labor and employment topics.

HORSTMANN, Timothy

Eckert Seamans Cherin & Mellott, LLC, Harrisburg
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Practice Areas: Timothy Horstmann concentrates his practice in the area of public finance and has over fifteen years' experience advising state and local government agencies, municipalities, school districts, nonprofits and financial institutions on the structuring of taxable, tax-exempt, and tax-advantaged revenue bond and general obligation bond financings and refinancings for a variety of capital projects, including manufacturing facilities, hospitals and other health care facilities, parking facilities, schools and higher education institutions and water and sewer projects. Tim also advises clients on tax compliance matters related to public finance transactions, including private business use, advance refundings, multipurpose issue allocations, arbitrage and rebate, hedge bonds, working capital financings and interest rate swaps. He represents governmental issuers and conduit borrowers in connection with IRS examinations of their tax-exempt bonds and the IRS Voluntary Closing Agreement Program (VCAP). Tim is a member and past-President of the Board of Directors of the Pennsylvania Association of Bond Lawyers and writes extensively on matters of interest to the tax-exempt bond community. He regularly speaks on topics of municipal finance and tax law at seminars sponsored by various state organizations, including the Pennsylvania State Association of Boroughs, the Pennsylvania Municipal Authorities Association, and the Pennsylvania State Association of Townships.

IMPERIALE, Joseph T.

Troutman Pepper Locke LLP, Philadelphia
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Featured in Construction (Pennsylvania)

Career: Joe is a first-chair trial attorney who resolves his clients' most difficult and complex disputes, ranging from \$1 million to more than \$5 billion in contract value. Joe has dedicated his practice exclusively to the construction and manufacturing industries for 20 years. He represents owners, EPC contractors, construction managers, general contractors, and subcontractors in disputes on a wide array of construction projects, including power plants, mass transit systems, highways, high-voltage electric transmission lines, pipelines, and heavy industrial and commercial construction projects. Joe has represented some of the largest project owners and contractors throughout the U.S. In addition to representing domestic clients, Joe frequently represents businesses entering the U.S. market from other countries. Clients call on Joe to help resolve their most difficult and complex disputes, benefiting from his dedication and experience. He

has handled disputes in federal and state court, Armed Services Board of Contract Appeals, the Civilian Board of Contract Appeals, the Federal Court of Claims, the Commonwealth Board of Claims, and in domestic and international arbitration. In addition to litigation, he advises clients throughout the life cycle of a construction project to avoid disputes and maximize recoveries. Joe is the managing partner of the firm's Philadelphia office. He frequently lectures and writes on construction-related topics, including handling discovery of electronically stored information in litigation, termination of construction contracts, delay and disruption claims, liability of design professionals, and mechanics' liens.

Professional Memberships: Co-chair, Large Firm Management Committee for the Philadelphia Bar Association

IX, John

Dechert LLP, Philadelphia
215 994 2995
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Featured in Environment (Pennsylvania)

Practice Areas: John M. Ix is an environmental transactional attorney in Dechert's corporate and securities practice. He focuses his practice on addressing known and contingent environmental liabilities in connection with business transactions, including acquisitions, divestitures, financings, leases, and securitizations. Mr. Ix also counsels clients on compliance with federal and state environmental laws. Prior to attending law school, Mr. Ix worked as a geologist for an environmental consulting firm. That experience, coupled with his undergraduate and graduate science degrees, provides him with a distinctive understanding of the technical issues underlying environmental compliance and transactional matters.

JASKOT, Paul

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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Mergers, Acquisitions & Divestitures Private Equity Corporate & Transactional Corporate Governance Private Equity - Mergers & Acquisitions
Career: Paul Jaskot is an experienced corporate and transactional lawyer whose seasoned judgment, strategic thinking, deep knowledge and practical approach are valued by clients and colleagues alike. In his practice, which is focused on mergers and acquisitions, securities, corporate governance and financings, he partners closely with senior management and key stakeholders to navigate clients' complex legal challenges and achieve their business objectives. Paul has a thorough understanding of his clients' business operations and, as a result, provides informed guidance and pragmatic solutions that effectively address his clients' legal and business issues. Paul represents a diverse clientele, including startups, family-owned businesses, publicly traded companies and professional services firms.

Professional Memberships: Tech Impact, Board of Directors, Chair

JOHNSON, Victoria Heller

Fox Rothschild, Denver
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Featured in Healthcare (Pennsylvania)

Practice Areas: Victoria is Co-Chair of the firm's Health Law Group and a member of its Corporate Department, Private Equity Group and Animal Law Group. She concentrates her practice on corporate and health care transactions, with a focus on: -Purchases and sales of businesses, including medical, dental, veterinary and other professional practices, ambulatory surgical facilities, imaging centers, nursing facilities, mental health providers, drug and alcohol treatment facilities, hospices, home health care agencies, home care agencies, pharmacies, labs and other types of licensed and non-licensed businesses - Sales of practices to private equity-back buyers - Hospital-physician relationships - Hospital, health system and other health care affiliations, mergers, joint ventures and contractual arrangements - Medical spa structuring and regulatory compliance - Telemedicine issues, including formation and operation of national telemedicine businesses - Licensing and accreditation matters - Corporate practice of medicine issues - Compliance with federal and state fraud and abuse laws, including self-referral, anti-kickback, fee-splitting and similar laws - Governmental and third-party payor contracting and reimbursement matters - Alternative payment models - Physician employment contracts and compensation issues - Buy-ins and buy-outs Victoria has positioned herself as a key health care transactional attorney. Her experience extends to: -Serving as outside general counsel to hospital and health care systems and effectuating hospital/system mergers and affiliations -Counseling hospitals, ambulatory surgical facilities, mental health facilities, nursing homes, assisted living facilities, diagnostic testing facilities, sleep centers, drug and alcohol treatment facilities, med spas and a wide variety of other health care providers on state and federal licensing and regulatory issues - Advising clients with respect to Medicare, Medicaid and managed care enrollment, reimbursement and other issues, including appeals of adverse enrollment actions (such as revocations of Medicare billing privileges) -Assisting clients with reimbursement audits, investigations and appeals In addition to health care regulatory and transactional work, Victoria also routinely handles various types of general corporate and commercial transactions. Examples of this work include: -Entity formation, organization, governance and dissolution -Mergers and acquisitions -Due diligence -Corporate succession planning -Employment and independent contractor arrangements -Vendor contracting

Career: Victoria was an Associate Attorney for three years in the New York

office of Thacher Proffitt & Wood LLP. She was also a judicial extern to the Hon. Martin L. C. Feldman of the U.S. District Court for the Eastern District of Louisiana.

Professional Memberships:

Pennsylvania Bar Association | New Jersey State Bar Association | New York State Bar Association | American Health Lawyers Association | Chester County Bar Association

JONES, David F

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Featured in Employee Benefits & Executive Compensation (Pennsylvania)

Practice Areas: David F. Jones, co-chair of Dechert's employee benefits and executive compensation group, represents both public and private corporations, private equity investors, and hedge funds with respect to qualified and nonqualified retirement plans, as well as executive compensation and employee welfare benefit matters. Mr. Jones has done extensive work in dealing with the employee benefit aspects of mergers and acquisitions, representing both buyers and sellers. In addition, he assists clients with the integration and redesign of their employee benefit programs following significant acquisitions.

JONES, Kristin H

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Featured in Litigation (Pennsylvania)

Career: Kristin represents clients in high stakes, sensitive matters. She is able to pinpoint and address complex issues in civil and white collar criminal matters, investigations, and insurance bad faith and fraud actions. Kristin represents clients in civil and white collar criminal matters arising out of allegations of fraud, false statements, and bad faith. Kristin advises businesses and individuals facing investigation by federal and state law enforcement authorities and government agencies. Her work frequently involves the intersection of criminal investigations and civil litigation. Kristin has significant courtroom experience, and has tried cases in state and federal courts and arbitrated matters in AAA and other forums. Kristin is experienced in investigating claims of misconduct and abuse, in particular hotline and whistleblower complaints. She has investigated sensitive allegations of verbal, emotional and physical abuse, bullying, hazing, discrimination, harassment, and sexual misconduct for a wide variety of organizations, including colleges, universities, schools, and sports organizations. Kristin also is experienced in investigating complex business and financial crimes, including allegations of embezzlement, bid rigging, and fraudulent contract procurement.

Professional Memberships: Executive Committee member, Criminal Law Committee, Philadelphia Chapter,

Federal Bar Association Steering Committee member, Philadelphia Women's White Collar Defense Association

JONES, Sandra

Faegre Drinker, Philadelphia
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Featured in Insurance (Pennsylvania)

Practice Areas: Sandra Jones partners with insurance industry clients to address and resolve legal and regulatory challenges, as well as coverage and claims disputes that may be impeding their businesses. She advises insurance industry clients on pre-litigation and litigation matters stemming from accusations of bad faith policy lapses and disputes, claims issues, coverage matters and regulatory issues. She often handles complex interpleader matters and compliance-related issues, including policy administration, rescissions and other coverage disputes. View more at: <https://www.faegredrinker.com/en/professionals/j/jones-sandra-k#tab-Overview>

JONES JR, John W

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Featured in Healthcare (Pennsylvania)

Practice Areas: John W. Jones is a partner in the Private Equity group at Goodwin, a Co-Leader of the firm's Healthcare Private Equity practice, and Chair of the Healthcare Regulatory and Compliance practice. He joined the firm in 2023. John focuses his practice on healthcare private equity and strategic M&A and complex federal and state healthcare regulatory matters. He represents financial sponsors and strategics on a wide range of corporate, M&A, regulatory, structure, governance and compliance matters. Clients with a stake in the healthcare industry rely on John to navigate their most important deals and complex issues. Recognized for his significant expertise and 20+ years of experience in the healthcare M&A industry, John was named Healthcare M&A lawyer of the year by America M&A Atlas Awards in 2019. John's clients include private equity firms, strategics (including public and private healthcare companies), providers and suppliers, wholesalers and distributors, pharmaceutical companies, group purchasing organizations and cooperatives, post-acute and alternate site providers (including pharmacies, rehab, home health and hospice), physician groups and physician practice management companies in all healthcare subsectors, senior living organizations, national health systems, academic medical centers, faculty practice plans, IT companies and vendors. He advises clients on corporate planning, finance, and structuring of transactions, including mergers, acquisitions (including platform add-ons and roll-up acquisitions) and dispositions, joint ventures, restructuring and reorganizations, collaborations, partnering arrangements, and strategic alliances. John counsels healthcare companies throughout the medical and pharmacia-

ceutical supply chain on transactions as well as advises clients on complex audits and white-collar investigations. John has handled transactions ranging in size from several million to more than \$3 billion, and his experience handling white collar matters — including audits and investigations — helps clients to anticipate and minimize deal risk. He has significant experience handling regulatory issues arising under fraud and abuse laws (including the federal Anti-Kickback Statute), Stark, civil monetary penalties law, False Claims Act, healthcare fraud statutes, HIPAA and privacy and security, reimbursement, state laws, including CPOM, fee splitting, licensing, credentialing and state Board issues and mini anti-referral and anti-fraud and abuse laws and other laws that impact healthcare clients and M&A transactions. John also handles the full range of traditional healthcare and managed care and payor issues such as hospital-physician relations, nonprofit and reserved power issues, attorney general and orphan's court issues and procedures, certificates of need and licensure, patient rights issues, including care access and delivery issues and reimbursement and payor issues. Providers and suppliers rely on John to interface with some of the top managed care companies and PBMs on some of the most transformative and challenging payment issues including, value-based care and risk share arrangements. John helped establish the first national Medicare Part D PSAO and regularly negotiates agreements with the top five PBMs and payors in the country as well as handling PBM audits and disputes. John is also recognized as one of the nation's legal leaders with respect to payment and regulatory issues impacting alternate site and at home care providers, group purchasing organizations, and supply chain participants.

Personal: JD, Dickinson School of Law 1997 (associate editor, Dickinson Journal of International Law); MSW, Health Policy and Administration, University of Pennsylvania 1997; BA, Criminal Justice, University of Delaware 1993 (cum laude)

KAPLAN, David M

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Featured in Employee Benefits & Executive Compensation (Pennsylvania)

Career: David is a trusted advisor on executive compensation matters, including related tax, SEC disclosure, and corporate governance issues. David typically represents corporations, the compensation committees of their boards of directors, and financial investors. In select instances, he represents management groups and individual senior executives. David's wide-ranging practice includes the design, negotiation, and documentation of stock-based compensation arrangements; deferred compensation arrangements; and senior executive employment, change-in-

control; and separation agreements. He also focuses on public company executive compensation disclosures, required and best practices regarding the grant of stock-based compensation, the design and operation of ERISA plans, and benefits and compensation aspects of corporate transactions.

Personal: Member – Teach PA Commission, a project of the Orthodox Union Member of the Endowment Committee, Caskey Torah Academy of Greater Philadelphia Member of the Board of Directors, Foundation for Jewish Day Schools; FJDS provides financial support for need-based scholarships for Jewish Day School students in the Philadelphia area through the Pennsylvania state Educational Improvement Tax Credit (EITC) and Opportunity Scholarship Tax Credit (OSTC) programs

KATZ, Brian M

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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Career: Public and private companies turn to Brian for guidance through every phase of their businesses – from formation and funding to acquisitions and disposition. He applies an in-depth understanding of their priorities to help them navigate the legal challenges that impact their business. Brian is a corporate and securities attorney and leads the firm's Insurance Brokerage M&A practice. His clients include domestic and international early-stage, public and private companies, and funds of all sizes in a variety of industries such as insurance, life sciences, semiconductor, and education. Clients depend on Brian to document, negotiate, and execute their most important transactions, including strategic mergers and acquisitions, venture capital deals, and corporate finance and securities. He handles all aspects of debt and equity offerings for public companies, including initial and secondary public and bond offerings. Brian is also experienced with the dispositions of public companies and assists them with '34 Act, federal and state reporting, and other disclosure requirements. Brian has a long track record of representing clients in their acquisitions and dispositions of highly regulated businesses. He has guided some of the largest national insurance brokerages as they execute their expansion strategies and represents brokers in their exit transactions. Many of these deals involve registered investment advisors and broker-dealers. Brian serves as outside general counsel to private and public companies. He is a go-to resource for operational and day-to-day issues such as contracting and reporting. These areas include corporate governance, the registration of stock option plans, noncompete agreements, compensation issues, and joint venture relationships. Brian also helps clients navigate the complexities associated with international expansion

and operation. Brian is the immediate past chair of the firm's Corporate Practice Group and a past member of the firm's Executive Committee. Additionally, Brian spent one year as a staff consultant with a multinational management consulting company, prior to enrolling in Temple University School of Law.

Personal: Member, Alumni Class Leadership Council, University of Pennsylvania

KCEHOWSKI, Rebekah Byers

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Featured in Litigation (Pennsylvania: Pittsburgh & Surrounds)

Career: As trial counsel in class actions, multidistrict litigations, and cross-jurisdiction proceedings, Becky Kcehowski helps clients navigate complex consumer and commercial matters. For years, Becky has broken down tough issues for judges and juries, with more than two decades of experience litigating putative class cases and multiforum disputes in state and federal courts. Her breadth of experience yields creative approaches – including strategies to stop meritless mass and commercial actions before or shortly after they begin. Becky is well-known for her class action defense work and has defeated class certification in cases seeking hundreds of millions of dollars. She has successfully defended consumer, antitrust, mass tort, financial services, privacy, and economic fraud actions, including class actions alleging violations of the Lanham Act, Fair Credit Reporting Act, Telephone Consumer Protection Act, Sherman Act, consumer protection and unfair trade practices statutes, state and federal securities laws, as well as products liability, toxic tort, unfair competition, and contract claims. Becky drafts arbitration clauses and class waivers mitigating litigation and mass arbitration risk. Becky also has developed a national reputation representing policyholders in insurance matters, with high-profile victories and hundreds of millions in recoveries. Becky is Partner-in-Charge and head of litigation for Jones Day's Pittsburgh office.

KEARNEY, Patrick

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Featured in Construction (Pennsylvania)

Practice Areas: Mr. Kearney has a diverse national construction law and real estate litigation practice, handling a broad range of matters in federal and state courts across the United States and before arbitrators for international and domestic clients. He serves as a team lead for the Duane Morris Construction and Engineering industry group. Mr. Kearney has counseled clients, including owners/developers, contractors, banks, design professionals and public entities on all aspects of construction law. During his career, Mr. Kearney has represented clients on

construction projects and/or litigated construction cases in at least 18 different states involving differing site conditions, termination, equitable adjustments, surety law, mechanic's liens, claims for delay and inefficiency, design errors and omissions, construction defects, and all types of other contract disputes. Mr. Kearney has also been involved in some of the largest and most visible construction projects of the last decade in the Philadelphia/New Jersey area. Nationally, he has assisted clients in projects involving the construction of a tunnel in Seattle, Washington; a ski resort in Vail, Colorado; and a break in a ten-foot-wide water main in Weston, Massachusetts, among others.

Publications: Contributor, Duane

Morris Construction Law Blog

Personal: Rutgers School of Law – Camden, J.D., 2003; Temple University, B.A., 2000

KENNEDY, Paul J

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Featured in Intellectual Property (Pennsylvania)

Career: Paul assists clients with intellectual property litigation and trademark issues, including providing oversight, management, and maintenance of IP property prosecution requirements and related transactional issues for thousands of trademarks. Paul has extensive experience in trademark, counterfeit, trade name, trade secrets, false advertisement, unfair competition, copyright, license, assignments, advertising, and right of publicity matters. He oversees the management and strategic aspects of trademark portfolios containing thousands of trademarks, both domestic and foreign, for clients including major apparel manufacturers, energy industry clients, pharmaceutical, medical equipment makers, entertainment industry, and technology companies, among others. He regularly reviews and counsels on proposed marketing and advertising campaigns and product packaging. Paul also represents clients in the prosecution and defense of numerous trademark and copyright infringement claims, including injunction actions in federal courts and opposition and cancellation proceedings before the Trademark Trial and Appeal Board (TTAB), and disputes and other matters involving the Digital Millennium Copyright Act and ICANN'S Uniform Domain Name Dispute Resolution Policy, as well as other Internet-related matters. Paul represents corporate and individual clients in commercial issues, including breach of contract, shareholder and partner disputes. Paul has been a member of several not-for-profit boards, including the Legal Clinic for the Disabled, which provides no cost, direct legal services tailored to the needs of low-income individuals with physical disabilities.

Professional Memberships: Hearing Committee Member, Disciplinary

Board of Supreme Court of Pennsylvania Member, National Constitution Center Corporate Council

Personal: From 1994 to 2003, Paul was a member of the board of directors of the Legal Clinic for the Disabled, the only organization in the Philadelphia area dedicated exclusively to providing no cost, direct legal services tailored to the needs of low-income individuals with physical disabilities; from 1996 through 2001, he was president of its board and is presently a member of its advisory board Member, board of trustees, Malvern Preparatory School (Malvern, Pa.)

KLEBAN, Barry

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Featured in Bankruptcy/Restructuring (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Banking & Financial Services Bankruptcy, Restructuring, Creditors' Rights Construction Corporate Transactions

KLIN, Amy

Saul Ewing LLP, Philadelphia

Featured in Insurance (Pennsylvania)

Career: Amy Kline is a commercial litigator whose practice is focused on the representation of insurers and reinsurers in complex civil litigation. She is co-chair of the firm's Insurance Group and a member of the Executive Committee. Amy has extensive trial and appellate experience in federal and state courts, as well as before private arbitration panels. Please visit <https://www.saul.com/professionals/amy-s-kline> for more information.

KLINZING, Morgan

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Featured in Tax (Pennsylvania)

Career: Morgan advises clients on federal and international income tax and private equity matters. Her practice includes advising on mergers, acquisitions, reorganizations, dispositions, capital markets, and restructurings. Morgan has advised private equity sponsors, as well as their portfolio companies and other strategic clients, on the tax aspects of investments, acquisitions, and divestitures. She is also involved in the formation of private equity and hedge funds. Morgan is an adjunct tax professor at Temple University Beasley School of Law, vice chair of the Partnership Committee of the Tax Section of the American Bar Association, an elected member of the Philadelphia Bar Association's Tax Council, and treasurer of the Philadelphia Tax Conference. Additionally, Morgan is a frequent speaker on a variety of transactional tax matters and has lectured at several major conferences and forums, including the American Bar Association Tax Conference, the Tulane Tax Institute, and the Chicago Tax Club.

Professional Memberships:

Philadelphia Bar Association, Tax Section, Member of Advisory Council

(2019-present) American Bar Association Tax Section: Assistant Secretary, Council (2023-present); Vice Chair, Partnership Committee (2021-present); Chair, Young Lawyers Forum (2019-2020); Vice Chair, Young Lawyers Forum (2018-2019); Law Student Tax Challenge, Problem Drafter and Technical Reviewer (2015-2017) Philadelphia Tax Conference, Board Member, Treasurer (2019-present) 5th Annual Young Tax Lawyers Symposium in Washington D.C., Conference Chair (2019)

Personal: Adjunct Professor, Temple University James E. Beasley School of Law First Presbyterian Church in Philadelphia, Trustee (2018-present)

KOCH, John

Flaster Greenberg PC, Philadelphia

Career: John G. Koch is a shareholder and a member of the firm's Insurance Counseling and Recovery, Litigation, and Environmental Practice Groups. He is also the firm's Deputy General Counsel and leads the Attorney Development Program. John most frequently helps business clients recover from their insurance companies or other responsible parties when facing a loss or potential liability. His clients come to him for cost-effective, objective-driven representation in matters ranging from insurance recovery, construction disputes, environmental problems, and commercial disputes. He does not represent insurance companies. Whether by litigating a case through trial and appeal, using alternative dispute resolution (ADR), or out-of-court negotiations, John has recovered substantial sums for clients under varying types of insurance policies, commercial contracts, and environmental or other laws. His clients hail from many industries, including manufacturing, construction, global food and beverage, big box retail and shopping centers, property management, publishing, financial services, and others. In his insurance practice, John has represented policyholder clients in matters involving property damage and large business interruption losses, environmental and toxic tort liabilities (CERCLA and hazardous waste, asbestos, silica, hearing loss), business torts, advertising and other "Coverage B" or media liability matters, product and construction defects, product recalls, D&O, E&O, employment practices liability, cyber, fiduciary liability, fidelity/crime, and bad faith litigation. John has also successfully advanced clients' interests in the insurance claim process, helping to maximize recoveries and avoid or resolve coverage disputes (if possible) before having to resort to costly and disruptive litigation. Several clients have tapped John's insurance counseling experience to help close M&A or property transactions that involve contingent liabilities, such as legacy asbestos or environmental issues. John has assisted both acquiring companies and targets assess contingent liabilities and then identify and negotiate insurance and other solutions to transfer

and manage that risk, including tailored contractual provisions. John has also established and managed legacy liability cost sharing programs involving general liability policy towers. John's environmental practice often dovetails with his insurance practice. Clients facing a cleanup responsibility come to him to find funds for remediation from both insurers and other responsible parties. His clients call upon him to prosecute and defend environmental contribution and cost recovery actions, provide counseling during site remediation, and negotiate with government regulators. John also assists clients with due diligence, risk transfer, and negotiations in transactions involving industrial or contaminated property. John frequently represents clients in contractual disputes, including construction disputes. John has represented owners and developers, general contractors, subs, and suppliers, often in matters in which the client is seeking a recovery. At the helm of the firm's Attorney Development Program, John has organized a variety of educational opportunities for our shareholders and associates to foster financial success, professional well-being, well-roundedness, and a sense of balance. Workshops have included topics such as the fundamentals of building a book of business, how HR is an integral part of a firm and an attorney's success, the fundamentals of understanding a balance sheet, and more.

Professional Memberships: RIMS, Delaware Valley Chapter, Member, Program Committee Pennsylvania Bar Association Philadelphia Bar Association New York Bar Association New Jersey State Bar Association, Member, Board of Directors, Environmental Law Section, 2015-2018 Delaware Valley American Environmental Inn of Court, Secretary; Member, Executive Committee; President-Elect (2026-2027)

KOTLER, Lawrence J

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Featured in Bankruptcy/Restructuring (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Mr. Kotler is co-chair of the Bankruptcy and Fiduciary Representations division of Duane Morris' Business Reorganization and Financial Restructuring Practice Group. He practices in the area of reorganization and finance, representing chapter 11 debtors-in-possession, chapter 11 trustees, chapter 7 trustees, liquidating trustees, creditors' committees, secured creditors and large institutional unsecured creditors in all facets of bankruptcy.

Career: Duane Morris LLP: Partner, 2001-present; Buchanan Ingersoll, P.C.: Shareholder, 2001, Counsel, 2000, Associate, 1993-1999; Adelman Lavine Gold & Levin, P.C.: Associate, 1991-1993; Sprecher, Felix, Visco, Hutchison & Young: Associate, 1989-1991

Professional Memberships: Fellow, American College of Bankruptcy; Certified by the American Board of

Certification in Business Bankruptcy Law; Consumer Bankruptcy Assistance Project; American Bankruptcy Law Institute; Delaware Bankruptcy American Inn of Courts.

Personal: Boston University School of Law, J.D., 1989; University of Pennsylvania, B.A., with honors in the major, 1986

KOZLOFF, Louis

Kennedys CMK, Philadelphia

Featured in Insurance (Pennsylvania)

Practice Areas: Directors and officers liability Professional liability Insurance coverage General liability Commercial, IT and outsourcing Construction Insurance and reinsurance

Publications: Co-author, "Pennsylvania Supreme Court finds no coverage for COVID-19 business interruption losses," published for Kennedys (September 2024) Co-author, "Mirror-image counterclaims in declaratory judgment actions," published for Kennedys (July 2022) Co-author, "Insurance takes back seat to State's defense and indemnity obligations under the Tort Claims Act," published for Kennedys (January 2022)

Personal: Lou is a partner in the Philadelphia office and an experienced lawyer representing insurance industry clients in insurance coverage, extra-contractual exposure and regulatory litigation and counselling engagements throughout the United States. Lou has over two decades of experience in the insurance sphere, including three years as Chief Litigation Counsel at a domestic P&C insurer. Since his return to private practice in 2012, Lou has represented US and international insurance companies in coverage matters involving a wide range of coverages and issues, including general liability, E&O and professional liability, D&O, pollution liability, commercial property and marine insurance and construction defect, toxic tort, catastrophic loss and policy rescission claims. Lou draws from this deep and diverse experience to deliver effective advocacy and pragmatic counselling to his clients. As an experienced trial court and appellate litigator, Lou also represents clients in commercial and environmental litigation matters in courts throughout the US. Lou is a frequent author and speaker industry conferences providing thought leadership on emerging and important insurance coverage issues, as well as at seminars for clients in the US and London Market to counsel them in all aspects of insurance law, such as emerging risks, recent developments in the law and avoiding bad faith exposure. Lou was also a key member of an insurance coverage practice recognized by Chambers USA.

KRAUSE, Jonathan

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Practice Areas: Litigation Labor & Employment

KREBS, Hope

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Featured in Tax (Pennsylvania)

Practice Areas: Ms. Krebs is an international tax partner, co-chair of the firm's International Practice Group and member of the Corporate Transparency Act Strategy Team. She served as the Immediate Past Chair for Multilaw, the Multinational Association of Independent Law Firms, and served on the Management Committee of this legal network with 10,000 members in more than 150 commercial centers around the world. She has served as President of the British-American Business Council of Greater Philadelphia and continues to serve on its Board.

Career: Duane Morris LLP: Partner, 1998–present; Villanova University School of Law: Lecturer in Law, 1995–2007; Ernst & Young LLP: Senior Manager, International Tax Services, 1997–1998; Piper Marbury LLP (now known as DLA Piper): Tax Attorney, 1995–1997; Varet & Fink PC (formerly Milgrim, Thomajan & Lee PC): Tax Attorney, 1990–1995; Gordon Hurwitz Butowsky Weitzen Shalov & Wein: Tax Attorney, 1987–1990

Professional Memberships:

British-American Business Council of Greater Philadelphia; Philadelphia Tax Conference

Personal: New York University School of Law, LL.M., Taxation, 1992; Villanova University School of Law, J.D., 1987; Drexel University, B.S., Business Administration, 1984

KRISHNA, Dean

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Featured in Tax (Pennsylvania)

Practice Areas: Possessing sophisticated knowledge in navigating the myriad federal, state and local tax laws, Dean Krishna advises businesses of all sizes in a wide array of domestic and international tax and business matters. He is chair of the firm's tax practice. Dean counsels businesses of all sizes in connection with mergers and acquisitions; registered funds and commercial securities offerings; private fund agreements, investments and structuring; business restructurings; and general domestic and cross-border tax planning. He provides deal-specific tax advice and counsel to numerous high-profile transactions and projects, including in acquisitions involving firms with billions in assets under management. Building upon his background as a corporate lawyer, Dean layers in practical, solution-oriented tax advice. He provided representation in connection with the recent formation, registration, listing and launch of one of several spot ether exchange-traded funds (ETFs) to receive listing approval from the U.S. Securities and Exchange Commission (SEC). Dean is regularly recognized for resolving the most complex of tax

issues in an efficient and economical manner.

KROCULICK, George J

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Featured in Real Estate (Pennsylvania)

Practice Areas: Mr. Kroclic is co-chair of Duane Morris' Real Estate Practice Group and a member of the firm's governing Partners Board. Mr. Kroclic practices in the area of real estate law with a focus on eminent domain, including just compensation, right to take, relocation assistance and highway access management, as well as land use and land use litigation, and real estate tax relief matters. He has represented clients before local, county and state permitting authorities. Mr. Kroclic represents private property owners whose property has been claimed for transportation right of way and other public projects. He has represented private sector clients in condemnations of environmentally sensitive properties as well. Mr. Kroclic has written and lectured frequently on issues regarding condemnation law, including relocation expenses, demonstrative evidence, severance damages and the public use doctrine.

Career: Duane Morris LLP: Partner, 2005–present; Ballard Spahr Andrews & Ingersoll LLP: Partner, 2001–2005

Professional Memberships: Urban Land Institute; American Bar Association; New Jersey Bar Association; Pennsylvania Bar Association; Philadelphia Bar Association

Personal: Villanova University Charles Widger School of Law, J.D., 1983; Villanova University, B.A., cum laude, 1980

KURTZ, Laura

Eckert Seamans Cherin & Mellott, LLC, Philadelphia

Featured in Public Finance (Pennsylvania)

Practice Areas: Laura Kurtz is the Co-Chair of Eckert Seamans' Public Finance practice group and focuses her practice in the area of public and municipal finance representing governments, financial institutions and 501(c)(3) entities. She serves as bond and note counsel in financings involving nonprofits and state and local government issuers, including various types of municipalities, schools and authorities. Laura has represented issuers, borrowers, trustees, underwriters and banks in hundreds of different financing transactions.

KWARTNIK, James

Cozen O'Connor, Philadelphia

Featured in Construction (Pennsylvania)

Practice Areas: Jim often gets involved in his clients' projects from the outset, providing project delivery system advice and working closely with clients throughout the contracting process. Aided by his business background, Jim has extensive experience drafting and negotiating a wide array of construction, renovation, architectural services, design-build, engineering, and consulting contracts from both sides

of the table on projects and for clients situated throughout the country. Once these projects are up and running, Jim provides ongoing project counseling and dispute avoidance or mitigation advice to his clients. When disputes cannot be avoided, Jim counsels and represents his clients through the dispute resolution process. Jim has been involved in disputes arising in connection with projects in the public and private sectors. He has experience counseling his clients through the various types of disputes they face in the construction industry, including bid protests, scope disputes, payment claims, delay and disruption claims, termination claims, defective design claims, mechanics' lien claims, and bond claims, to name a few. Jim's counseling and dispute resolution clients include owners, developers, contractors, construction managers, subcontractors, and design professionals. He has worked on projects in numerous sectors of the construction industry, including commercial office towers, luxury condominiums and apartment buildings, hotels, industrial facilities, cannabis facilities, power plants, and infrastructure construction.

LAUBACH, Larry P

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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Larry has more than 40 years of experience in mergers and acquisitions, as well as venture capital and other minority investments, private placements, SPAC transactions, limited partner investments in private funds, senior and mezzanine financings, corporate governance matters, and general corporate and contractual matters. He represents large and middle market companies, public and private companies, strategic and financial buyers and sellers, and family offices and other institutional investors.

Career: Vice Chair, Business Law Department Co-Chair, Corporate Practice Group

Professional Memberships:

American Bar Association; Pennsylvania Bar Association; and the Title 15 Committee of the Business Law Section of the Pennsylvania Bar Association (which recommends changes to the corporation, limited liability company, partnership and related laws of Pennsylvania).

LAVINE, Jordan A

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Career: Jordan A. LaVine serves as Flaster Greenberg's Co-Managing Shareholder. He is past chair of the firm's Intellectual Property Department and serves on the firm's Board of Directors. He concentrates his practice on trademark, copyright and unfair competition, strategic counseling, litigation, licensing, and prosecution matters. He is highly regarded within the legal

industry and has been named by the World Trademark Review as one of the top three attorneys in Pennsylvania for trademark prosecution, strategy, and counseling and is ranked in the World Trademark Review's highest band (Gold) for his work. Jordan handles matters involving trademarks, trade dress, product configuration, unfair competition, trade secrets, copyrights, false advertising, and Internet-related intellectual property issues. His Internet experience includes handling domain disputes under the Uniform Domain Name Dispute Resolution Policy and counseling clients concerning website development and content protection. Some of Jordan's representative clients are The New York Times Company, Simon & Schuster, Grubhub, Medidata Solutions, and TELUS Corporation. Jordan represents clients of all sizes, from individuals to start-up companies to some of the largest companies in the world. A frequent lecturer and author, Jordan speaks and writes on various topics in the intellectual property field. Jordan is a past co-chair of ALI/ABA's course of trademarks, copyrights and unfair competition for the general counsel and solo practitioners and is a frequent speaker on topics related to intellectual property law. Jordan has also been engaged as expert witness in matters concerning trademark law and is also regularly contacted by members of the media for legal commentary on breaking news regarding trademark disputes. In addition to his recognition by the World Trademark Review, Jordan has received numerous other recognitions, including being selected as a "Leader in the Field" in Pennsylvania for intellectual property by Chambers & Partners USA, 2008–2025; selected to Best Lawyers in America® in the field of trademarks and copyrights, 2013–2025; was ranked by Trademark Insider Magazine among the top 25 trademark lawyers in the U.S.; and has been named a Pennsylvania "Super Lawyer" by Thomson Reuters for many years. For 13 years, Jordan was an adjunct professor at Villanova University School of Law, where he created and taught the course "Advanced Trademark Issues." He has also been a guest lecturer at the Fordham University School of Law.

Professional Memberships:

Member, International Trademark Association Member, Philadelphia Bar Association Member, Philadelphia Intellectual Property Law Association

LAWALL, Francis J

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Featured in Bankruptcy/Restructuring (Pennsylvania: Philadelphia & Surrounds)

Career: Fran represents major industrial and utility companies in complex bankruptcy workouts and litigation. Clients facing massive toxic tort liabilities rely on his guidance to take them through the reorganizations necessary to preserve their business-

es. Fran concentrates his practice on national bankruptcy matters and workouts, including the representation of major health care, energy, and steel companies, and creditors' committees in commercial transactions, bankruptcy proceedings, and general litigation throughout the U.S. Engagements have included a comprehensive analysis of the liabilities presented and the implementation of programs to ensure a long-term resolution. He also has broad experience in the reorganization of companies plagued with massive toxic tort liabilities, as well as companies in the textile, automotive, clothing, and construction materials industries. He has represented numerous buyers and sellers of assets in and out of bankruptcy proceedings. In addition to his undergraduate degree in economics, Fran earned a master's degree in economics and finance, which has proven vital in assisting clients in understanding and solving complex financial problems. Fran has lectured and published extensively on restructuring and credit issues. In addition, he writes monthly articles on current bankruptcy topics for *The Legal Intelligencer* (Philadelphia). He regularly presents educational seminars to the National Petroleum Energy Credit Association and the International Energy Credit Association. He has also presented numerous programs to the Philadelphia Bar Association on various topics, including Representing the Asset Purchaser in Chapter 11, and to the American Bar Association Subcommittee on Mass and Massive Torts, concerning the use of limited fund class actions as an alternative to bankruptcy. In addition, he routinely lectures to various creditor groups concerning general bankruptcy issues, including preferences, reclamation, the role of creditors' committees and related litigation issues.

LEBOVITZ, James A
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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: James A. Lebovitz is the chief operating officer of Dechert LLP and a partner in the corporate and securities group. As chief operating officer, Mr. Lebovitz works closely with the Firm's co-chairs to position Dechert as a leading global law firm advising asset managers, financial institutions and corporations on issues critical to managing their business and their capital. In addition to serving as chief operating officer, Mr. Lebovitz continues to represent clients in securities transactions, mergers and acquisitions, strategic alliances and general corporate matters. He has extensive experience advising public and privately held corporations in the life sciences, healthcare, financial and business services sectors, business development companies and other specialty finance companies, and investment banks in corporate transactions and financings.

Having previously worked in-house as general counsel of a publicly-traded company in San Diego, California, Mr. Lebovitz brings a particularly strong commercial perspective when representing clients in transactions. Before being elevated to chief operating officer, Mr. Lebovitz served as the firm's finance partner. He previously served on the Firm's Policy Committee, and as chair of Dechert's firm-wide lawyer hiring committee, partner responsible for associate development, and chair of the firm's business and technology practice groups.

LECKERMAN, Jason
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Featured in Antitrust (Pennsylvania)

Practice Areas: Jason A. Leckerman is Chair of the firm's Litigation Department, leads the firm's Antitrust and Competition Group, and is a member of the firm's Senior Leadership Team. He focuses on antitrust and competition, product liability, and commercial litigation and regularly counsels clients on compliance and risk. In addition, he assists private and public companies in analyzing potential mergers and acquisitions and obtaining clearance under the Hart-Scott-Rodino Antitrust Improvements Act. Jason has successfully defended public and private companies in federal and state lawsuits, including class actions, and in arbitrations throughout the United States. He also has represented several companies as plaintiffs in business disputes involving claims of breach of contract, monopolization, and unfair competition. Jason's clients have included companies in a wide range of industries, including life sciences, agriculture, manufacturing, financial services, health care, and sports.

Career: Admissions Pennsylvania New Jersey U.S. District Court for the Eastern District of Pennsylvania U.S. District Court for the District of New Jersey U.S. Court of Appeals for the Third Circuit U.S. Court of Appeals for the Eighth Circuit U.S. Court of Appeals for the Eleventh Circuit Supreme Court of the United States

Professional Memberships: American Bar Association Ballard Spahr's Diversity, Equity, and Inclusion Council

Personal: University of Pennsylvania Law School (J.D., magna cum laude, 2001) Member, Order of the Coif Recipient, James A. Manderino Award for Excellence in Trial Advocacy George Washington University (B.A., summa cum laude, 1998)

LEE, Matthew
Fox Rothschild, Philadelphia
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Featured in Litigation (Pennsylvania)

Practice Areas: Matt is a former U.S. Department of Justice trial attorney who focuses his practice in the areas of white-collar criminal defense and investigations, federal tax controversies, financial institution regulatory

compliance and complex civil litigation. Matt represents companies and individuals in federal grand jury investigations and criminal prosecutions in a wide variety of areas and maintains an extensive federal tax controversy practice in which he represents taxpayers in all stages of proceedings before the Internal Revenue Service, including examinations, appeals and collection proceedings. He also advises financial institutions on compliance issues under the Bank Secrecy Act, the USA Patriot Act, the Foreign Account Tax Compliance Act, the anti-money laundering laws and regulations and economic sanctions. He serves as Co-Chair of the firm's White-Collar Criminal Defense & Regulatory Compliance practice group.

Career: Prior to joining Fox, Matt was a partner in the Philadelphia office of a national law firm. Matt is renowned in the Philadelphia region for his commitment to pro bono service and devotion to the pursuit of equal justice for all. He is annually selected as a member of the First Judicial District of Pennsylvania Pro Bono Roll of Honor. In 2016, he was the recipient of the Pennsylvania Legal Aid Network Excellence Award for his pro bono work in the area of civil forfeiture. Matt previously served as an elected Democratic committeeperson and served on Philadelphia's Fifteenth Ward Democratic Executive Committee. He is also active in civic and charitable causes and has served on the following boards: -Friends Select School (2018-present) -The First Tee of Greater Philadelphia, Inc. (2011-2016) -Philadelphia VIP, Inc. (pro bono arm of the Philadelphia Bar Association); Board member (2004-2014); Board president (2013-2014); Co-chair of 35th Anniversary Gala (2016); Member of Executive Director search committee (2017) -The Lighthouse, Inc.: Board member (2006-2014); Board president (2008-2009) -Fairmount Civic Association Matt is a graduate of LEADERSHIP Philadelphia's class of 2008 and previously served as a lecturer of law at the Villanova University School of Law. He also periodically serves as a guest lecturer at the Drexel University School of Law and the University of Pennsylvania Law School.

Professional Memberships: Philadelphia Chapter of the Federal Bar Association's Tax Section, Co-Chair

LEONARD, Jeffrey A
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Featured in Real Estate (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Jeff is co-chair of the firm's Business Law Department and serves on the firm's Management Committee. He has decades of experience handling sophisticated real estate transactions, including portfolio acquisitions and dispositions, ground lease transactions, multifamily acquisitions and financings, large-scale urban development projects, joint venture formation, private equity investments, loan workouts, and leasing. Jeff prides

himself as being a deal maker who can facilitate practical solutions for complex real estate issues.

Career: Co-Chair, Business Law Department

Professional Memberships:

Board Member, Kimmel Center of the Performing Arts International Council of Shopping Centers Pennsylvania and Philadelphia Bar Associations American Bar Association

LEVIN, Jay M.
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Career: Jay M. Levin is a member of Flaster Greenberg's Insurance Counseling and Recovery and Litigation Practice Groups, focusing his practice on representing policyholders in disputes with insurance companies involving all types of insurance coverage. Jay has extensive litigation experience in multi-million dollar property insurance coverage cases, including suits involving policy construction and application, cause and origin, valuation, and business interruption issues. He has assisted clients in successfully resolving eight and nine figure Hurricane Katrina and Superstorm Sandy cases without litigation, and successfully representing other policyholders in litigating Katrina and Sandy cases. Jay represents policyholders in pursuing claims for loss resulting from various forms of cyber crime, including hacking and social engineering. He represents financial institutions and other commercial policyholders in claims arising under fidelity and crime policies, including claims arising out of defaulted mortgages and employee embezzlement. He has also litigated significant employment practices liability, professional liability, construction defect, and general liability coverage cases. In the Directors and Officers liability area, Jay actively works with clients to resolve all types of disputes, including application of exclusions and allocation issues. Jay also handles issues under the fiduciary liability coverages frequently found in D&O policies. He has also arbitrated cases before the American Arbitration Association and in private binding arbitration. Most of his litigated cases involve allegations of bad faith and he is well-versed in that area, as well. An experienced appellate lawyer with over 40 years of experience in briefing and arguing appeals in state and federal court, Jay has a great deal of experience arguing cases involving insurance coverage, indemnity agreements, case dispositive procedural issues, and tort liability. Jay also counsels policyholders in non-litigation contexts. He analyzes coverage after a loss has occurred or claim has been made to assist policyholders in presenting the claim to the insurance carrier. He assists policyholders in responding to inquiries and in pointing out errors in the carrier's coverage position in order to avoid litigating insurance claims, including,

inter alia, first-party, professional liability, EPL, D&O, fidelity, crime, cyber, and general liability claims. In addition, he also counsels clients and evaluates coverage in connection with policy renewals, primarily in property, D&O, and professional liability insurance. Jay also assists clients with drafting and negotiating insurance and indemnity provisions in all types of commercial and construction contracts. A frequent lecturer and author, Jay speaks and writes on insurance coverage related topics and has spoken at dozens of industry-specific programs, including: Inter Alia, the American Bar Association, American Conference Institute, the Practising Law Institute, Mealey's Litigation Report, the Pennsylvania Bar Institute, and the Urban Land Institute, among other organizations. He currently serves as an editor and contributing author of the Property Insurance Litigator's Handbook and is the former chair of the American Bar Association's Tort Trial & Insurance Practice Section's Property Insurance Law Committee.

Professional Memberships:

American Bar Association, Litigation Section Insurance Coverage Committee, 2004–Present; Tort Trial & Insurance Practice Section Property Insurance Law Committee, Former Chair CGL Reporter, published by the International Risk Management Institute, Editorial Board Member, 2016 Insurance Editorial Advisory Board, Member, 2015 & 2016 Pennsylvania Bar Association Philadelphia Bar Association

LODISE PH.D., Stephanie A

BakerHostetler LLP, Washington, DC
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Stephanie Lodise is co-leader of the firm's Biotechnology, Chemical, and Pharmaceutical Team and a patent attorney with more than 15 years of experience in securing, expanding and maintaining exclusivity for pharmaceuticals in the U.S. and abroad. She focuses on building patent portfolios for both new and re-purposed small molecules, reinforcing mature patent portfolios, analyzing freedom-to-market issues, managing patent office administrative impediments, navigating patent landscapes and developing patent protection for products subject to Hatch-Waxman litigation. Stephanie's practice focuses on all phases of highly sophisticated patent prosecution and analysis for her pharmaceutical and material science clients. Large patent portfolios require adroit management, and Stephanie demonstrates her proficiency by directing the prosecution of complex portfolios both in the U.S. and internationally. Her scientific acumen, advocacy and pragmatism are instrumental in obtaining and maintaining key patent coverage for commercialized and licensed technologies. As one of the few patent lawyers in the country with a Ph.D. in synthetic organic chemistry, as well as experience as a research chemist at a major pharmaceutical company,

Stephanie's skills in small molecule design, synthesis, formulation and use are highly valued among her many life sciences clients.

Professional Memberships: Regulatory Affairs Professionals Society ChIPs, Philadelphia Chapter

LUCCI, Joseph

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Featured in Intellectual Property (Pennsylvania)

Career: Joe Lucci focuses his practice on patent strategy in the life sciences and pharmaceutical industries. Joe's practice encompasses patent litigation and prosecution, due diligence investigations and patent portfolio management. Joe enjoys working where law and business intersect – working closely with the in-house counsel of major pharmaceutical companies and medical device companies to develop and execute strategies to obtain, protect and enforce their intellectual property. In addition to achieving litigation victories at the district court and appellate levels, Joe has also been lead counsel in numerous inter partes reviews, patent interferences, ex parte reexaminations and patent reissue proceedings. Joe also serves as BakerHostetler's General Counsel.

Professional Memberships:

Intellectual Property Owners, Inc.: Post Grant Patent Practice Committee

MACFARLAN, Tad

K&L Gates, Harrisburg

Featured in Environment (Pennsylvania)

Practice Areas: Tad Macfarlan is an experienced environmental and land use lawyer and a partner in the firm's global Environment, Land, and Natural Resources practice group. Tad's practice focuses on the environmental aspects of project development, transactional, litigation, and government enforcement matters (both civil and criminal). His clients include developers and operators of utility-scale solar, wind, and battery energy storage projects; oil and gas production, transmission and electric generation facilities; data centers; water and wastewater utilities; mine and quarry operators; hazardous waste processing facilities; other manufacturing and industrial facilities; and financial entities holding or acquiring an interest in such facilities. Tad regularly provides advice with respect to the regulatory regimes governing air emissions (including greenhouse gases); wetland and stream protection; wastewater and stormwater discharges; water withdrawals; hazardous wastes and materials; threatened and endangered species; cultural resources and historic properties; and local land use and zoning requirements.

Professional Memberships: Central Pennsylvania Conservancy – Board of Directors (March 2025–Present) Pennsylvania Chamber of Business and Industry, Energy & Environmental Policy Council –Water Subcommittee Co-Chair (2025–Present) American Bar

Association, Section on Environment, Energy, and Resources (Vice Chair of Constitutional Law Committee, 2017–2021) Pennsylvania Bar Association, Environmental and Energy Law Section, Public Utility Law Section Dauphin County Bar Association

Publications: U.S. Supreme Court Issues Landmark Clean Water Act Decision, Significantly Narrowing the Scope of 'Waters of the United States' Under Federal Law," Thomson Reuters Westlaw Today, 8 June 2023 "Vacatur Of Trump Water Rule Means More Uncertainty Ahead," Law360, 29 September 2021 Pennsylvania Environmental Law and Practice, Ch. 6 (Wetlands) and Ch. 23 (A Practical Guide to Obtaining Wetland Permits), The Pennsylvania Bar Institute Pennsylvania Environmental Laws and Regulations, Ch. 5 (In Depth Guide to PA Water and Wastewater Issues), PA Chamber of Business and Industry "Noise Regulation of the Shale Oil & Gas Extraction and Production Industry," 6th Law of Shale Plays Conference, Institute for Energy Law, Center for American & International Law, Energy & Mineral Law Foundation, 10-11 September 2015

MAHONEY, Sean

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Featured in Insurance (Pennsylvania)

Practice Areas: Services Claims handling Life and health Insurance coverage Commercial disputes Arbitration Insurance and reinsurance

Publications: "US D&O exposures: Hot topics and future outlook," In-House Client Training (May 2025) Co-author, "Delaware Supreme Court reverses trial court for failing to apply 'Interrelated Wrongful Acts' analysis correctly," published for Kennedys (February 2025) Co-author, "Nevada burning limits: The end of defense within policy limits," published for Kennedys (October 2023) "D&O and AI Insurance," In-House Client Training (September 2023) "D&O insurance trends-2023," In-House Client Training (March 2023) Co-author "Oklahoma Supreme Court joins majority of COVID-19 decisions and finds for insurer in COVID-19 coverage dispute with Cherokee Nation," published for Kennedys (October 2022) "An overview of the rise of US derivative actions," In-House Client Training (September 2022) "Effective Coverage Investigation," In-House Client Training (May 2022) Co-author, "Mending the Gap (in Pleadings): Texas Supreme Court allows for consideration of intrinsic evidence in evaluating an insurer's duty to defend," published for Kennedys (February 2022) Co-author, "Wisconsin federal court interprets 'Bump-Up' provision in D&O policy," published for Kennedys (October 2021) Co-author, "The implications of the Delaware Supreme Court's pronouncement that D&O liability for actual fraud is insurable," published for Kennedys (June 2021) Co-Author, "Delaware Supreme Court expands the application of Dela-

ware law in D&O coverage disputes," published for Kennedys (March 2021) "Coverage 101," In-House Client Training (February 2021)

Personal: Sean is the firm's head of US Financial Lines and a partner in the Philadelphia office. His experience spans a broad range of complex commercial insurance coverage matters. Sean routinely serves as lead counsel for commercial primary and excess insurers with respect to both coverage evaluations and litigation involving complex coverage disputes arising out of directors and officers and management liability insurance programs, fiduciary and ERISA liability insurance policies, errors and omissions policies, and employment practices liability insurance policies, as well as commercial general liability and professional liability policies and life insurance disputes. He is frequently called upon by both primary-layer and excess commercial liability insurers to evaluate coverage for specific claims and to serve as lead trial counsel in coverage litigation, which often involves disputes between multiple insurers and coverage towers. Sean has extensive and successful trial and litigation experience in state and federal courts, as well as in numerous private arbitrations involving complex commercial insurance coverage, financial lines coverage, and life insurance disputes. He has achieved significant victories as lead counsel representing insurers in jury and federal bench trials, in many private arbitrations, and as an appellate advocate in both state and federal appellate courts. Commercial insurers have also frequently called upon him to oversee and litigate disputes involving the collection of premiums, managing general agents, retail agents, insurance producers, and third-party claims administrators. Insurers often seek Sean's advice and counseling with respect to insurance coverage disputes prior to litigation and/or in connection with mediation and other forms of alternative dispute resolution. He has frequently negotiated favorable resolutions for insurers and other clients involved in disputes with third parties that have avoided costly and protracted litigation. Sean regularly delivers presentations to clients and general audiences and publishes articles about many important and current insurance coverage issues. He has been published in The Legal Intelligencer and has also spoken at CLE events on many diverse insurance industry topics. Sean is also an active member of his local community in Swarthmore, Pennsylvania, where he has served as the league commissioner for the local youth basketball league, served upon the board of the Swarthmore Recreation Association, and volunteered his time in connection with various local community events.

MANILOFF, Randy J.

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Featured in Insurance (Pennsylvania)

Practice Areas: Insurance Coverage and Bad Faith First-Party Property
Career: Adjunct professor at Temple University Beasley School of Law
 Co-author of "General Liability Insurance Coverage - Key Issues in Every State" (5th edition)
Professional Memberships: Fellow to The American College of Coverage Counsel Member of The American Law Institute

MANKO, Joseph M.
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Featured in Environment (Pennsylvania)
Practice Areas: Alternative Dispute Resolution Neutral Services; Corporate and Commercial Transactions; Corporate Compliance and Other Regulatory Programs; Site Development and Brownfield Redevelopment; Sustainability; and Water.
Career: Joe is a founding partner of Manko, Gold, Katcher & Fox, LLP with more than 45 years of experience advising clients on environmental matters involving real estate transactions and development, regulatory permitting and compliance, environmental reporting and alternative dispute resolution. Joe's experience as the EPA Region III's general counsel, after almost 10 years as a corporate practitioner, gave him the ability to see and therefore provide counsel on environmental issues in real life situations. He spent 18 years teaching environmental law courses at the University of Pennsylvania and Vermont Law Schools. Prior to founding the firm in 1989, Joe founded and chaired the Environmental Department at Wolf, Block, Schorr and Solis-Cohen. Manko served for 27 years as an elected commissioner and officer on the Lower Merion Board of Commissioners, giving him insight into municipal issues.
Professional Memberships: Admitted in Pennsylvania and U.S. District Court for the Eastern District of Pennsylvania; ABA and Pennsylvania Bar Associations.
Personal: Vice President and Development Co-Chair of the Fairmount Park Conservancy Executive Committee member and Co-Chair of the Development Committee for the Philadelphia Orchestra.

MARION, David H.
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Featured in Litigation (Pennsylvania: Philadelphia & Surrounds)
Practice Areas: Litigation, Professional Liability, Appellate, Class Actions
Professional Memberships: Anti-Defamation League, Board of Directors Congregation Beth Shalom, Board of Directors Federation of Jewish Agencies, Board of Directors Philadelphia Bar Association Rotary Club of Philadelphia University of Pennsylvania Law Alumni Society
Personal: David was elected Chancellor of the Philadelphia Bar Association

and is former President of the Philadelphia Lawyers Club. He is the National Chancellor of the Tau Epsilon Rho Law Society. He was elected as a Fellowship in the American College of Trial Lawyers, the International Academy of Trial Lawyers and the American Academy of Appellate Lawyers, and has held leadership positions in a number of non-profit organizations.

MARTINI, John
 Polsinelli PC, Philadelphia
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Featured in Employee Benefits & Executive Compensation (Pennsylvania)

Practice Areas: Employee Benefits & Executive Compensation Corporate Governance Employee Stock Ownership Plans
Career: John Martini serves as the managing partner of Polsinelli's Philadelphia office and focuses his practice on executive compensation, corporate governance and employee benefits. Executive Compensation and Benefits - John frequently represents public companies, private equity firms and management teams in connection with all phases of the employment relationship. He assists employers and executives in assessing the market value and market terms of management compensation arrangements while ensuring that those arrangements are delivered under a beneficial tax structure. He also handles high-profile investigations, complex pay equity and disparate impact matters, as well as administrative-related employee benefits matters. Corporate Governance - He has been at the forefront of advising both management and board members with regard to evolving shareholder and stakeholder expectations for Environmental, Social and Governance (ESG) compliance. John's experience in this area extends to proxy advisory services (including ISS and MSCI) ESG criteria, institutional shareholder standards and various uniform disclosure standards, including Task Force on Climate-Related Financial Disclosures (TFCD) and Sustainability Accounting Standards Board voluntary disclosures (SASB). Industry and Geographic Focus - John is well versed in matters related to the financial services, life sciences, energy, manufacturing and retail industries and across a range of geographical jurisdictions throughout the United States, Puerto Rico, Latin America, Europe and China.

MARUCA, William H
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Featured in Healthcare (Pennsylvania)
Practice Areas: Knowledgeable about health care reform, Bill frequently helps clients sort through myriad issues and changes stemming from the Patient Protection and Affordable Care Act and the Health Care and Education Reconciliation Act of 2010. He also has extensive experience in health care law, particularly in: Medicare and Medicaid compliance; the Stark physician self-re-

ferred law; the Medicare Anti-Kickback law; the False Claims Act and quit tam whistle-blower suits; CLIA, HIPAA, HITECH, EMTALA and other federal and state regulatory requirements; PPACA/Health Reform legislation; and Pennsylvania professional licensure matters; Accountable Care Organizations. Bill represents predominantly health-related ventures including: Physicians and other individual practitioners; hospitals; ambulatory surgical centers; imaging centers; durable medical equipment suppliers; physical therapy providers; ambulance providers; and chiropractic clinics. He also counsels clients on: Formation of corporations, LLCs, and other business entities; contractual relationships and compliance with federal and state regulations; credentialing and medical staff matters; reimbursement and payor disputes; professional licensure; fraud and abuse; self-referral issues; and practice separations.
Professional Memberships: American Bar Association | Pennsylvania Bar Association | Allegheny County Bar Association | American Health Lawyers Association

MAYES, Suzanne
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Featured in Public Finance (Pennsylvania), Banking & Finance (Pennsylvania: Philadelphia & Surrounds)
Practice Areas: Suzanne focuses her practice on municipal and project finance, particularly in the areas of economic development, transportation, public works, education, senior living, and housing. She serves as bond counsel, underwriter's counsel, borrower's counsel, and disclosure counsel to a wide range of governmental, for-profit, and not-for-profit clients. She is a fellow in the American College of Bond Counsel and a member of the board of directors of Inolex, the Philadelphia Industrial Development Corporation, and the Philadelphia Accelerator Fund. She is also a member of the Council of the Pennsylvania Society.
Career: Chair, Public & Project Finance Practice Group, Cozen O'Connor; Co-Chair, Business Law Department, Cozen O'Connor; Senior Member, Board of Directors, Management Committee, Cozen O'Connor
Professional Memberships: American Bar Association American College of Bond Counsel Member, Inolex Board of Directors Member, Philadelphia Accelerator Fund Board of Directors Member, Philadelphia Industrial Development Corporation Member, Pennsylvania Society Council Former Member, Economy League of Greater Philadelphia Board of Directors Former Member, Forum of Executive Women Board of Directors Former Member, Manor College Board of Trustees Former Member, Mount Saint Joseph Academy Board of Directors Former Member, Ladies First Board of Directors Former Member, Redevelopment Authority of Montgomery County Former Member,

Pennsylvania Bar Association House of Delegates Former Member, Philadelphia College of Osteopathic Medicine Board of Directors National Association of Bond Lawyers Pennsylvania Association of Bond Lawyers Philadelphia Bar Association Philadelphia Bar Association

MCCABE, Carol
 Manko, Gold, Katcher & Fox LLP, Bala Cynwyd
 484-430-2304
 cmccabe@mankogold.com

Featured in Environment (Pennsylvania)
Practice Areas: Air; Corporate Compliance and Other Regulatory Programs; Emergency Planning and Response; Energy; Site Development and Brownfield Redevelopment; Waste; and Water.
Career: Managing Partner, Carol McCabe focuses in the firm's complex industrial and regulatory practices. She has worked with a broad range of industrial clients in the manufacturing, energy and waste management sectors. Carol counsels clients on a wide variety of environmental issues, including permitting, compliance and enforcement matters related to air emissions, storage tanks, stormwater, wastewater, and hazardous and non-hazardous waste. She has assisted clients with day-to-day compliance, environmental auditing, permit appeals, and defense of agency enforcement actions. She has represented clients before the Pennsylvania Environmental Hearing Board, the New Jersey Office of Administrative Law, the U.S. Environmental Protection Agency, Environmental Appeals Board, and the District of Columbia Circuit Court of Appeals.

Professional Memberships: Admitted in Pennsylvania and New Jersey. American College of Environmental Lawyers Fellow. Pennsylvania Environmental Council Board member. Chemistry Council of New Jersey, Board of Trustees, Associate Member Representative, 2024-2026
Publications: Comparing the PFAS Actions of the Trump and Biden Administrations: More Similar Than Expected? June 2, 2025 The Legal Intelligencer Air Chapter of the 9th Edition of the New Jersey Environmental Law Handbook June 5, 2020 Co-authored by members of the MGKF Air Quality Practice Group New Jersey Environmental Law Handbook (Ninth Edition) The EPA's Most Significant Actions of 2019 January 13, 2020 Law360
Personal: Support Center for Child Advocates volunteer attorney. St. Joseph's Preparatory School Board of Trustees Women's Energy Network

MCCONNELL, Sean
 Duane Morris LLP, Philadelphia
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Featured in Antitrust (Pennsylvania)
Practice Areas: Mr. McConnell is the Chair of Duane Morris' Antitrust division of the Trial Practice Group. Mr. McConnell has represented numerous clients in their most high-stakes and sophisticated antitrust disputes. Mr. McConnell represents U.S. and international clients on the full range of antitrust matters,

from counseling and compliance to defense of bet-the-company class actions and private litigation, to government investigations, to the competitive aspects associated with mergers, acquisitions, joint ventures, and other collaborations. While his representations and experience span numerous industry sectors, Mr. McConnell has deep experience in the life sciences, healthcare, and technology spaces, including artificial intelligence. Mr. McConnell has litigation experience against the U.S. Department of Justice, Federal Trade Commission, state attorneys general, and private litigants in over a dozen federal district courts, U.S. courts of appeal, and before the Federal Trade Commission. He has also successfully resolved disputes in arbitration and mediation.

Career: Duane Morris LLP: Partner, 2019-present, Associate, 2015-2018; Dechert LLP: Associate, 2010-2015; Homeless Advocacy Project: Attorney, 2009-2010

Publications: Editor, Duane Morris Antitrust Law Blog

Personal: Villanova University Charles Widger School of Law, J.D., 2009; University of Notre Dame, B.B.A., 2005

MCCONNELL, Stephen J

Reed Smith LLP, Philadelphia

Featured in Products Liability (USA - Nationwide), Litigation (Pennsylvania)

Practice Areas: Stephen is a highly accomplished litigator with extensive experience handling complex cases across a broad range of practice areas, including mass torts, False Claims Act matters, antitrust, securities and white-collar criminal cases. He has tried dozens of cases before juries in both federal and state courts, achieving first-chair victories in both government and private practice settings. Stephen has also successfully argued significant appeals in federal and state appellate courts, demonstrating his skill at all stages of litigation. His private practice clients span major industries such as consumer products, pharmaceuticals, medical devices, energy, entertainment and real estate. Stephen has defended companies in class actions and multi-district litigations, with many cases involving allegations of unfair or deceptive marketing practices. His work and insights have been featured in a variety of media outlets, including both general and legal press as well as television. Following law school, Stephen clerked for Judge William A. Norris on the Ninth Circuit Court of Appeals. He then served as an assistant U.S. attorney in the Central District of California, where he investigated and prosecuted major fraud cases, including savings and loan fraud, securities violations, wire and mail fraud, and money laundering. Stephen also contributed to high-profile public service as counsel to the Christopher Commission, which investigated the Los Angeles Police Department, and as deputy general counsel to the Kolts Commission, which investigated the Los Angeles County Sheriff's Department. In addition to his

litigation practice, Stephen is a prolific author, having written numerous book chapters and articles on litigation and marketing issues. He is also a regular contributor to the award-winning Drug and Device Law blog, further establishing his thought leadership in the legal community.

MCCREERY, Michelle

K&L Gates, Pittsburgh

Featured in Corporate/M&A (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Ms. McCreery concentrates her practice primarily on corporate, transactional and securities matters. She has experience in representing publicly-traded and privately-held clients in domestic and international mergers and acquisitions transactions, joint ventures, and finance and investment transactions. Ms. McCreery's practice also includes registered securities offerings, private placements of securities under Rule 144A and Regulation D, shelf registrations, exchange offers, tender offers and securities compliance matters. She regularly provides corporate governance and general corporate advice to emerging growth, middle market and Fortune 500 companies. She has advised clients operating in a broad variety of industries, including manufacturing, energy, financial services and healthcare.

Professional Memberships:

Women's Energy Network, Appalachia Chapter National Association of Women Lawyers United Way Women's Leadership Council United Way Bridges Society Mentor, Leadership Counsel on Legal Diversity Success in Law School Mentoring Program Recruiting Committee and Diversity Committee, K&L Gates LLP, Pittsburgh

Publications: Contributing Author, LexisNexis Securities Practice Guide 2018

MCELHINNY, Patrick

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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Patrick McElhinny is a partner and handles major patent cases involving various technologies. He co-led the team that won 2012's largest verdict in the US as reported by the National Law Journal. The US\$1.5 billion judgment in favor of Carnegie Mellon University was one of the largest ever in a patent case. The Pittsburgh Business Times published the linked profile of Patrick and his work on the Carnegie Mellon case. Patrick also has litigated cases involving trademarks, copyrights, trade secrets, non-competition agreements and other complex commercial disputes. Those cases often involved claims for preliminary injunctive relief. He has 30 years of trial experience and is registered to practice before the USPTO.

Professional Memberships: Master, Intellectual Property Inn of Court for the Western District of Pennsylvania

Graduate of Leadership Pittsburgh, Class XXVI Former Hiring Committee Chair and former Pro Bono Coordinator, Pittsburgh Office of K&L Gates

Publications: The Billion Dollar

Verdict in Carnegie Mellon University v. Marvell Technology Group, Pittsburgh Intellectual Property Lawyers Association, January 2017 "Insurance Coverage for Natural Resource Damages Claims: Fundamental Principles and Litigation Strategies," presented at a conference entitled "Natural Resource Damages Claims and Litigation," April 1991

MCGINLEY, Michael H

Dechert LLP, Philadelphia

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Featured in Litigation (Pennsylvania)

Practice Areas: Michael H. McGinley, Global Co-chair of the Securities and Complex Litigation practice group, focuses his practice on high-stakes litigation, specifically appellate and complex commercial matters. Mr. McGinley has experience representing clients at every level of the federal judiciary, as well as in numerous federal agencies and state courts. In early 2025, he argued three cases before the United States Supreme Court in a span of four months. Mr. McGinley has litigated a wide range of issues, including federal jurisdiction, foreign sovereign immunity, Chevron deference, federalism, preemption, antitrust, arbitration, labor law, tort law, antidumping and trade-remedy disputes, securities and corporate law, contract rights, voting rights, free speech, religious freedom and many other constitutional issues. Mr. McGinley also regularly advises individual, corporate and government clients on strategic, criminal defense, and regulatory matters. Prior to joining Dechert, Mr. McGinley served as Associate Counsel and Special Assistant to the President in the White House Counsel's Office, where his primary responsibilities included the review of major legislative and regulatory actions and the confirmation of judicial nominees, including Justice Gorsuch. During his time in the White House, Mr. McGinley worked closely with the Department of Justice, the Office of Management and Budget, a number of federal agencies, and various congressional committees. He also previously served as a law clerk to Justice Samuel A. Alito, Jr., of the Supreme Court of the United States and to then-Judge Neil M. Gorsuch, of the United States Court of Appeals for the Tenth Circuit. Mr. McGinley is an elected member of the American Law Institute. He was appointed by the President to the governing Council of the Administrative Conference of the United States, which is an independent agency charged with convening experts from the public and private sectors to recommend improvements to administrative process and procedure. He also serves as the Co-Chair of the American Bar Association's Administrative Rule-making Committee.

MCGONIGLE, David F

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Featured in Insurance (Pennsylvania)

Practice Areas: Dave McGonigle concentrates his practice in insurance coverage litigation and counseling, and serves as practice group coordinator of the firm's Insurance Recovery and Counseling Group. With more than three decades of experience assisting policyholders maximize the value of their insurance assets and manage strategic risk, Dave has handled a broad range of coverage matters. His experience includes coverage disputes in connection with advertising, asbestos, aviation, chemical exposure, environmental, errors and omissions, product recall, premises, and product liabilities and losses. Dave has served as lead coverage counsel in a variety of forums, including state and federal courts, federal bankruptcy courts, arbitration under the U.K. Arbitration Act, and private mediations. Dave also regularly counsels clients on insurance coverage and risk management issues, assisting them with corporate transactions and insurance coverage placements. Working in this capacity, Dave has analyzed policies issued by a wide variety of domestic, Bermuda and European insurers, and coordinated with a broad range of practice areas across our international platform.

Professional Memberships:

American College of Coverage Counsel (Founding Member) Associate Member, RIMS, the risk management society® Local Rules Advisory Committee for the U.S.D.C. for the Western District of Pennsylvania (Past Member) Knight, Sovereign Military Order of Malta, Federal Association St. Joseph's House of Hospitality (Past Vice President and Board Member) Catholic Charities of Pittsburgh (Recipient of "Champion of Justice" Caritas Award for Service) Knights of Columbus

Publications: "8 (Not So Innocent) Questions to Ask Your D&O Insurance Advisors," NYSE's Governance Insights newsletter, 6 June 2016 "Recent Developments: Asbestos Insurance Coverage: The Policyholder Secures a Key Victory in Fuller-Austin," Journal of Insurance Coverage, Summer 2002 "Millions for Defense, Not a Penny for Tribute: Lockwood International, B.V. v. Volm Bag Company, Inc.," Journal of Insurance Coverage, Spring 2002 "Look Before You Dig: An Overview of Insurance Principles that Should Guide Historical Insurance Policy Searches," presentation at The Future of Mass Tort Litigation in America, 22 March 2002 "Insurance-Related Issues in the Context of Asbestos Bankruptcies," presentation at Mealey's Asbestos & Mold Insurance Conference, 14 March 2002 "The Task of Rebuilding: The Important Role of Insurance," Journal of Insurance Coverage, Winter 2002 "Long-Tail Successor Liability and the Right to Access a Predecessor's Insurance Coverage: Conflicting Responses from

California Courts," Journal of Insurance Coverage, Autumn 2001 "Coverage for a Municipality's Land Use Decisions: New Castle County v. National Union Fire Ins. Co. of Pittsburgh," Journal of Insurance Coverage, Summer 2001 "Recent Developments: Coverage for Liability Arising out of After-Acquired Premises: Judicial Responses to K F Dairies, Inc. v. Fireman's Fund Insurance Company," Journal of Insurance Coverage, Spring 2001 "Recent Developments: Illinois Supreme Court Rules on Trigger of Coverage in the Incorporation Context in Travelers v. Eljer Manufacturing, Inc.," Journal of Insurance Coverage, Spring 2001 "Coverage for Liability Arising Out of After-Acquired Premises: K F Dairies, Inc. v. Fireman's Fund Insurance Co.," Journal of Insurance Coverage, Winter 2001 "Madison Construction Co. v. Harleysville Mutual Insurance Co.: The Pennsylvania Supreme Court Takes Its First Look at the Absolute Pollution Exclusion," Journal of Insurance Coverage, Winter 2000 "California High Court Hands Down Two Pro-Insurer Split Decisions on Environmental Coverage Issues: Foster-Gardner, Inc. v. National Union Fire Insurance Co. and Aydin Corp. v. First State Insurance Co.," Journal of Insurance Coverage, Winter 1999

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Featured in Litigation (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Lauren is Managing Partner of the Philadelphia Office. She focuses her practice on resolving sophisticated business disputes and litigation, particularly in the insurance, real estate, health and flood industries. She also advises and litigates eminent domain/condemnation matters for both property owners and condemning authorities on properties spanning a wide array of uses. Lauren regularly appears in state and federal courts across the United States and has earned a reputation for sound judgment and innovative problem solving. A key contact for the firm's Real Estate Litigation Practice, and Co-Chair of the firm's Title Insurance Practice Group, Lauren represents title insurance companies, their agents and insureds. She is also a member of the firm's Eminent Domain/Condemnation Practice Group. Lauren's leadership roles within the firm include: Member, Executive Management Committee; Former Co-Chair of the firm's Women's Initiative Network; and Former Co-Chair of the firm's Litigation Department Training Program

Professional Memberships: Philadelphia Bar Association, Chancellor (2021) | Philadelphia Bar Association, Vice Chancellor (2019) | Philadelphia Bar Association Board of Governors, Chair (2016) | Philadelphia Bar Association Board of Governors (Elected to serve 3-year term, 2014-2017) | Pennsylvania Bar Association House of Delegates (Appointed, 2014-present) | Co-Chair of the Philadelphia Bar

Association's Women in the Profession Committee (2012-2013) | The Forum of Executive Women | American Bar Association | Pennsylvania Bar Association | Philadelphia Bar Association

MCLAUGHLIN, Nicole
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Ms. McLaughlin is Chair of the firm's Trademark, Copyright, Entertainment and Advertising Practice Group. She practices in the area of intellectual property law, and provides a full range of transactional, litigation and strategic counseling services to clients in connection with their intellectual property, including global brand management, trademark strategy, structure, protection and enforcement, trademark infringement, unfair competition, dilution and counterfeit litigation, trade dress and copyright counseling, licensing, and social media and internet issues. Ms. McLaughlin has represented clients from emerging companies to Fortune 500 and other public companies in a wide variety of industries, including building materials, consumer goods, pharmaceuticals, medical devices, luxury goods, health-care, publishing, gaming, software and hardware, and financial services.

Career: Duane Morris LLP: Partner, 2010-present, Associate, 2001-2009, Summer Associate, 2000

Professional Memberships:

International Trademark Association, Pennsylvania Bar Association, National Association of Women Lawyers

Personal: Rutgers School of Law - Camden, J.D., with honors, 2001, Purdue University, B.A., 1991

MCCLOON, Christopher
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Featured in Tax (Pennsylvania)

Practice Areas: Christopher provides tax counsel to businesses, investors, and real estate developers, assisting clients in structuring business transactions to optimize business and tax results, taking into account the needs of all sponsors and investors, including foreign and tax-exempt investors, using a variety of entity types, including partnerships, corporations, and REITs. He also advises clients on structuring projects to qualify for and benefit from low-income tax credits, historic tax credits, new markets tax credits, and renewable energy tax credits.

Professional Memberships:

American Bar Association, Tax Section, John S. Nolan Fellow; Tax Section of the District of Columbia Bar Association

MCSWAIN, William M
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Featured in Litigation (Pennsylvania)

Practice Areas: Mr. McSwain is co-chair of the firm's White-Collar Criminal Defense, Corporate Investigations and Regulatory Compliance Group. He

practices in the area of litigation with a focus on white-collar criminal matters, internal investigations and complex business litigation. Bill is the immediate past U.S. Attorney for the Eastern District of Pennsylvania (EDPA), which is one of the nation's most populous districts, with nearly six million people residing within Philadelphia and its eight surrounding counties. As U.S. Attorney, he served as the chief federal law enforcement officer in the EDPA, responsible for all federal criminal prosecutions, investigations and civil litigation involving the United States. He supervised a staff of approximately 300, including more than 140 Assistant U.S. Attorneys, at offices in Philadelphia and Allentown, PA.

Career: Duane Morris LLP: Partner, 2021-present; U.S. Attorney's Office, Eastern District of Pennsylvania: U.S. Attorney, 2018-2021, Assistant U.S. Attorney, 2003-2006; Drinker Biddle & Reath LLP: Partner, 2009-2018, Associate, 2006-2009; Dechert LLP: Associate, 2001-2003; U.S. Court of Appeals for the Third Circuit: Law Clerk to the Hon. Marjorie O. Rendell, 2000-2001
Personal: Harvard Law School, J.D., 2000 (Editor, Harvard Law Review); Yale University, B.A., cum laude, 1991

MEHOK, Scott
Cozen O'Connor, Philadelphia

Featured in Public Finance (Pennsylvania)

Practice Areas: Scott helps Pennsylvania municipalities and corporations secure funding for a vast array of infrastructure development projects, including airports, hospitals, retirement communities, and higher education facilities. Scott analyzes, structures, and evaluates public and private debt offerings for issuers, underwriters, trustees, borrowers, and lenders in connection with a variety of tax-exempt and taxable financings. His experience includes overseeing industrial development bonds, revenue bonds, 501(c)(3) conduit financings, housing bonds, general obligation bonds, tax-exempt leases, and financings through the Pennsylvania Infrastructure Investment Authority and the Rural Utilities Service. Scott also helped establish the first county-created Infrastructure Bank in Pennsylvania, which helps municipalities fund/execute critical infrastructure-related projects.

Professional Memberships:

Dauphin County Bar Association Pennsylvania Bar Association Pennsylvania Association of Bond Lawyers National Association of Bond Lawyers

MENKOWITZ, Michael
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Featured in Bankruptcy/Restructuring (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: For 16 consecutive years, Michael has been selected to the Chambers USA Guide list as a ranked attorney in Pennsylvania for bankruptcy and restructuring law. An innovator in his field, he offers strategic legal guidance to businesses suffering

from difficult financial circumstances. Michael is Co-Chair of the firm's Automotive Practice and oversees a team that provides a full range of transactional, corporate and litigation services to automobile dealers. Michael began his career at Fox Rothschild and served for many years as Chair of the Financial Restructuring & Bankruptcy Department. He also previously served as Managing Partner of the firm's Philadelphia office. During his tenure at Fox, he served as the driving force behind complex, high-profile bankruptcy cases, particularly in Delaware, Pennsylvania and New Jersey. For more than two decades, Michael has represented secured and unsecured creditors, creditors' committees, trustees and debtors in a multitude of workout and bankruptcy matters, including complex Chapter 7 and 11 cases. He is experienced in a variety of industries including health care, retail, manufacturing, financial services, automotive and others. In addition, Michael has represented state and federal receivers, gaining a keen understanding of the many issues and pressures they face. Michael is a member of the firm's Executive Committee and also serves on the Conflicts Committee.

Career: Active in the Philadelphia community, Michael works closely with the nonprofit, Consumer Bankruptcy Assistance Project (CBAP), providing support through supervising attorneys, working closely with law students and serving as a mentor. He is also on the board of directors for the Ronald McDonald House of Philadelphia. Additionally, he is a frequent writer and lecturer on creditors' rights and other related topics.

Professional Memberships: American Bankruptcy Institute | Pennsylvania Bar Association | National Association of Dealer Counsel | Board of Directors, Ronald McDonald House of Philadelphia.

MEYERS, Matthew H

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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Matthew Meyers is a trusted adviser to public and private companies engaged in significant mergers, acquisitions and divestitures. Experienced in complex transactions and securities matters, he has recently represented clients in a \$200 million IPO, the acquisition and sale of businesses valued from less than \$20 million to more than \$1 billion, and the issuance of over \$20 billion in senior debt. In addition, Matt counsels issuers and investors on compliance with federal securities laws, and boards and individual directors in corporate governance matters. View more at: <https://www.faegredrinker.com/en/professionals/m/meyers-matthew-h#tab-Overview>

MILLER, Christopher S

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Featured in Startups & Emerging Companies (USA – Nationwide), Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Career: Private equity and venture capital firms, emerging companies, and public and private companies turn to Chris for strategic, practical counsel regarding mergers and acquisitions, securities laws, venture capital, technology matters, and other corporate advice. Chris concentrates his practice in mergers and acquisitions, private equity, venture capital, and general corporate matters. His clients include private equity and venture capital firms, emerging companies, and public and private companies. Chris represents domestic and foreign public and private companies and private equity funds in merger and acquisition transactions. He also represents private equity funds and emerging companies in venture capital, growth equity, and debt financing transactions. In addition, he counsels emerging companies in the life sciences, health care services, and technology industries in general corporate matters.

Professional Memberships: Board of Directors, Association for Corporate Growth (ACG), Philadelphia Chapter (2016-2022) Board of Directors, Philadelphia Alliance for Capital and Technology (PACT)

MILLER, Raymond A

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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Intellectual Property; Life Sciences; Life Sciences Intellectual Property; Patent Development and Strategy

MINKOFF, Deborah M.

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Featured in Insurance (Pennsylvania)

Practice Areas: Deborah M. Minkoff partners with insurance clients in high-profile liability coverage disputes. Her areas of expertise include health-care professional liability coverage, professional liability/financial lines errors and omissions coverage, reinsurance, life sciences errors and omissions coverage, reinsurance, and integrated occurrence issues. Representative matters include litigation and mediation of coverage claims for opioid-related liability and litigation and mediation of coverage claims for alleged liability for failure to report/prevent sexual misconduct. Through strategically informed litigation, motion practice, and alternative dispute resolution, Deborah has eliminated or significantly reduced exposure for insurers and reinsurers for more than three decades. Deborah has authored an Appleman's chapter on deductibles and self-insured retentions and speaks nationally on emerging coverage issues. Deborah was the first

reduced-hour attorney at the firm to achieve promotion to shareholder and management, and serves as a role model and active mentor to attorneys and clients.

Career: Senior Counsel, Global Insurance Department, Cozen O'Connor (formerly Vice Chair) Adjunct Professor – Drexel University School of Law Former Commissioner, Pennsylvania's Commission for Women (governor appointment) Business Insurance – Woman to Watch Philadelphia Intelligencer Legal Excellence Award

Professional Memberships: Fellow, American College of Coverage and Extracontractual Counsel Member, American Bar Association, Tort and Insurance Practice Section State Bar of Pennsylvania

MOLOTSKY, Brad A.

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Featured in Real Estate (New Jersey), Real Estate (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Mr. Molotsky practices in the area of real estate law. He serves as a team lead for the Duane Morris Project Development/P3 industry group and as co-head of the firm's Opportunity Zones practice group. His primary practice is focused in the areas of opportunity zone fund creation and fund deployment, financing, public private partnership (PPP or P-3), real estate joint ventures (including mixed-use and multi-family development), commercial leasing (including a focus in cannabis leasing), and acquisitions and divestitures. He also has experience in environmental, social, governance, public company issues such as enterprise risk, internal audit, compensation, as well as energy efficiency, sustainability and corporate social responsibility.

Career: Duane Morris LLP; Partner, 2016–present; Brandywine Realty Trust; EVP, General Counsel and Corporate Secretary, 1997-2016; Pepper Hamilton; Associate, 1989-1997

Professional Memberships:

Camden County Air Quality Committee; American College of Real Estate Lawyers; National Association of Real Estate Investment Trusts; The Real Estate Roundtable; National Association of Office and Industrial Properties; The Southern New Jersey Development Council; Building Owners and Managers Association; Philadelphia, Pennsylvania and American Bar Associations

Publications: Mr. Molotsky is a contributor to Duane Morris' Sustainability, Resiliency and Risk Mitigation; Cannabis Industry; and Project Development/Infrastructure/P3 blogs

Personal: Villanova University Charles Widger School of Law, J.D., cum laude, 1989; Villanova University, M.B.A., 1989; University of Delaware, B.S., cum laude, 1986

MORAN, Christopher J.

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Featured in Labor & Employment (Pennsylvania)

Career: Chris litigates complex employment claims under federal and state laws, defends employers in collective actions under the FLSA and class actions under the FCRA and state laws, and advises employers concerning trade secrets and restrictive covenants. Chris represents clients in complex employment and whistleblower claims under federal and state laws, including Sarbanes-Oxley and Dodd-Frank. He regularly defends employers in collective actions under the FLSA and in class actions under the FCRA and state laws, including the Pennsylvania Minimum Wage Act and the New York Labor Law. He has successfully represented employers in numerous cases involving the ADA, ADEA, Title VII, FMLA, WARN, ERISA, in addition to many other federal and state employment laws. He also advises clients throughout the employment lifecycle in an effort to avoid claims. Chris counsels employers concerning trade secrets and restrictive covenants; the negotiation of executive employment agreements; strategic initiatives to promote diversity, equity, and inclusion; and the employment matters connected with corporate mergers and acquisitions. Chris also regularly represents employers in union organizing campaigns, grievance handling, labor arbitrations, and the negotiation and administration of collective bargaining agreements. His clients include consumer products companies, health care systems, energy providers, life sciences employers, professional services employers, and transportation companies. Chris' regular client representation also includes colleges, universities, and other educational institutions, and he is a member of the National Association of College and University Attorneys. He counsels boards and administrators on resolving complex employment problems, and he represents educational institutions in the full range of employment matters including tenure processes, investigations, compliance with state and federal employment laws, employee hiring and separation decisions, and policy development. He routinely represents higher education clients with respect to administrative charges and in employment litigation. Before attending law school, Chris worked as a labor relations consultant representing employers in the negotiation and administration of collective bargaining agreements and the resolution of employee grievances. He also chaired joint labor-management committees for regional and nationwide employer associations.

MOSHANG, Nicole R.

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Featured in Environment (Pennsylvania)

Practice Areas: Litigation; Superfund and Site Remediation; Cost Recovery, Superfund, Natural Resource Damages and Citizen Suits; Administrative Actions and Appeals; Contaminated Sediment Sites.

Career: Nicole Moshang is a litigation partner and represents clients in the pursuit of and in defense of environmental claims for cost recovery, contribution, natural resource damages, toxic tort, breach of contract, insurance coverage and enforcement and penalty actions under various state and federal statutes. In addition to her litigation practice, Nicole advises clients on a range of environmental matters, including regulatory compliance with federal, state and local regimes. Nicole's clients have ranged from Fortune 500 corporations in an array of business sectors to closely held businesses, sole proprietorships, municipalities, and school districts in a variety of complex environmental litigation matters.

Professional Memberships:

Admitted in Pennsylvania, New Jersey, and New York. The Society of Women Environmental Professionals of Greater Philadelphia; DRI; Villanova Law School Inn of Court; Pennsylvania Energy Alliance; and Women's Energy Network.

Publications: NJ Claims for NRDs Likely to Continue in 2021; NJ in Forefront in Regulation of PFAS Despite Ongoing Legal Challenge; NJ Appellate Court Affirms Dismissal of State's Trespass Claim in NRD Lawsuit.

Personal: Habitat for Humanity Philadelphia Board Member; MGKF Hiring Partner.

MULLEN, Jeffery

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Featured in Construction (Pennsylvania)

Practice Areas: Jeff focuses his practice exclusively on construction law and the construction industry, helping clients with the specific challenges they face before, during, and after project completion. Building upon years of experience in the industry before becoming an attorney, he brings practical and business-minded perspectives to the courtroom and the negotiation table on behalf of his clients. Jeff has counseled and represented owners, developers, contractors, and design professionals in all phases of construction projects and through the litigation and dispute resolution process. He leads litigation of significant construction claims, tries cases in state/federal courts and arbitrations, and negotiates design, construction and procurement contracts for major national and international projects. He has experience representing clients in disputes arising from a wide array of projects, including power plants, airports, mass transit systems, highways, pipelines, dams, and commercial and residential buildings. Additionally, he counsels clients on contract formation and mitigation before and during contract performance to identify, avoid, and resolve disputes as a

means of preventative risk management. Jeff is a frequent speaker and author on construction-related topics. He has presented before the American Bar Association and the Construction SuperConference and is a regular contributor to top ranked legal news outlets covering construction industry developments in litigation, legislation and transactions.

Career: Legal 500 United States "Rising Star" for Construction Law 2019-2022 Legal 500 United States "Next Generation Partner" for Construction Law 2023-2025 Pennsylvania Super Lawyers "Rising Star" 2022 and 2023

MURPHY, Kenneth
DLA Piper LLP (US), Philadelphia
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Featured in Litigation (Pennsylvania)

Practice Areas: Class Actions; Healthcare; Life Sciences; Litigation, Arbitration and Investigations; Product Liability

MURPHY, Terrence H
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Featured in Labor & Employment (Pennsylvania)

Practice Areas: Business Restructuring and M&A; Class Action; Discrimination and Harassment; Labor Management Relations; Litigation and Trials
Career: Terrence Murphy has represented employers for more than 35 years in all aspects of labor and employment law, including discrimination and employment jury trials; employment class action lawsuits; Fair Labor Standards Act collective actions; Equal Employment Opportunity Commission litigation; National Labor Relations Board proceedings; collective bargaining; labor arbitration; and complex transaction advice. Formerly Assistant General Counsel of a Fortune 12 manufacturing company, Murphy counsels on wage and hour issues; human resource practices; reductions-in-force; workplace investigations; and corporate transactions. His clients include hospitals; universities; and manufacturing companies. Additionally, Murphy regularly speaks on labor and employment law issues for the American Bar Association and other groups. Murphy regularly speaks on labor and employment law issues for the American Bar Association and other groups. He has been a chapter editor and senior editor of the Employment Discrimination Law (BNA).

Professional Memberships: American Bar Association-Labor and Employment Law Section, Litigation Section; American Employment Law Council; New York Bar Association-Section on Labor and Employment Law

Publications: 2010 Supplement, Employment Discrimination Law, associate editor, BNA, 2010; 2009 Supplement, Employment Discrimination Law, associate editor, BNA, 2009; 2008 Supplement, Employment Discrimination Law, executive editor, BNA, 2008; "Seniority," Chapter 17, Employment Discrimination

Law, 4th Ed., BNA, 2007; "Separation Agreements," Chapter 37, Employment Law Deskbook for Human Resources Professionals, contributing author, West Group, 2001 and 2005

MUSTOKOFF, Michael M
Duane Morris LLP, Philadelphia
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Featured in Litigation (Pennsylvania)

Practice Areas: Mr. Mustokoff is a trial lawyer who has represented clients in a variety of different types of disputes. He generally practices in the area of white-collar criminal defense and commercial litigation. He has had several notable victories in the appellate courts. He has successfully represented clients in civil RICO prosecutions and international antitrust cases. Mr. Mustokoff is also involved in the investigation and defense against fraudulent insurance claims, and the representation of healthcare providers in regulatory, civil and criminal proceedings.

Career: Duane Morris LLP: Of Counsel, 2022-present, Partner, 1984-2021, Associate, 1980-1984; District Attorney's Office, Philadelphia, Pennsylvania, 1972-1979

Professional Memberships: American College of Trial Lawyers; Fellow and Member of the Pennsylvania State Committee; American Bar Association; Pennsylvania Bar Association; Philadelphia Bar Association; American Trial Lawyers Association; American Health Lawyers Association; National Association of Criminal Defense Counsel; Defense Research Institute; Health Care Financial Management Association; American Bar Foundation
Personal: University of Pennsylvania Carey Law School, J.D., 1972

NASSAU, Henry N
Dechert LLP, Philadelphia
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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Henry N. Nassau has served as Dechert's chief executive officer and chair of Dechert's corporate and securities group. Mr. Nassau represents private equity sponsors, venture capital firms, public and private corporations, management teams, boards of directors, and special committees in corporate and securities matters. He advises clients on mergers, acquisitions, dispositions, investments, securities offerings, proxy contests, corporate governance, and general corporate matters. Having served as general counsel and chief operating officer at a publicly-traded technology company, Mr. Nassau offers a particularly commercial perspective to his client representations.

NATALI, Jessica
Faegre Drinker, Philadelphia
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Featured in Litigation (Pennsylvania)

Practice Areas: Jessica Natali is a white collar defense attorney and former Assistant U.S. Attorney for the

Eastern District of Pennsylvania. She has deep experience both prosecuting and defending a wide range of criminal cases, particularly involving the health care, securities and financial services industries. Jessica represents entities and individuals in complex white collar defense matters, federal and state criminal cases, and grand jury investigations. She also frequently conducts internal and parallel investigations, while her civil practice often involves select product liability cases and the defense of qui tam and False Claims Act complaints. Additionally, Jessica assists clients in building and implementing policies and procedures consistent with the elements of an effective program under the Department of Justice (DOJ) and other government regulatory guidelines. View more at: <https://www.faegredrinker.com/en/professionals/natali-jessica#tab-Overview>
Personal: J.D., summa cum laude, Temple University Beasley School of Law, 2000. B.S., Drexel University, 1992.

NICHOLAS, Jeffrey H
Fox Rothschild, Warrington
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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Jeff is a seasoned corporate lawyer and skilled negotiator who centers his practice on mergers and acquisitions, corporate finance and general business and corporate matters. He guides clients throughout the corporate life cycle—from startup to organic and inorganic growth and financing through acquisition. He is adept at sizing up all aspects of a complex transaction and crafting innovative solutions to protect his clients from legal risk and get the deal done. Jeff is also a Managing Director and a Co-Founder of Delaware Crossing Investor Group, an angel investor network, and an active member of the Greater Philadelphia Alliance for Capital and Technologies. He understands what investors want to know and provides legal guidance to growing businesses to achieve an optimum market position. As a former outside general counsel for a NYSE-listed company, Jeff is well versed in corporate governance and provides legal counsel to companies on disclosures and risk assessment. He frequently serves clients in the capacity of outside general counsel, guiding and managing responses to a wide variety of legal issues. Many of Jeff's deals include significant international components, and he is experienced in navigating the regulatory and financing complexities that arise in a multinational transaction.

Career: Jeff practiced law for five years in New York City. In law school, he was Editor-in-Chief of the Northwestern Journal of International Law and Business. Before law school, Jeff was a reporter in New York City for Advertising Age. In college, Jeff majored in religion, ran a used book store, edited the poetry journal, winter camped for a month in an Outward Bound program in the

White Mountains of New Hampshire, and hitchhiked across the United States to work in California for the summer.

Professional Memberships: American Bar Association | Pennsylvania Bar Association | Bucks County Bar Association | Vice Chair of the IMPACT 2013 Venture Summit | Board of Directors, Bucks County Herald Foundation | Board of Directors, Heritage Conservancy

NIXON, John A.
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Featured in Employee Benefits & Executive Compensation (Pennsylvania)

Practice Areas: Mr. Nixon is a member of the firm's governing Partners Board. Mr. Nixon practices in the area of employee benefits and executive compensation. He represents plan sponsors, executives and product providers in a range of issues, including: federal tax requirements for governmental and private sector pension, retirement and equity plans; executive employment and separation negotiations; trustee fiduciary duties under ERISA and state laws (for governmental plans); and 409A and 457(f) compliance for nonqualified deferred compensation arrangements. He also represents plan sponsors before the Internal Revenue Service and the Department of Labor in determination letter applications, plan audits and corrective procedures under IRS and DOL remedial programs. Mr. Nixon is a nationally recognized lecturer, commentator and author on executive compensation and employee benefits issues.

Professional Memberships: National Association of Public Pension Attorneys; Executive Leadership Council; Columbia University School of Professional Studies-Executive in Residence; Philadelphia Bar Association; National Association of Corporate Directors.

Personal: University of Michigan Law School, J.D., 1988; The Wharton School of the University of Pennsylvania, B.S., 1985

OSTRANDER, Thomas W
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Featured in Tax (Pennsylvania)

Practice Areas: Mr. Ostrander represents individuals and entities in complex matters primarily involving disputes with the Internal Revenue Service including examinations, appeals, litigation and collections. He also defends individuals charged with wrongdoing by government entities, both federal and state. In addition, he defends and prosecutes civil professional malpractice matters involving accountant and attorney negligence.

Career: Duane Morris LLP: Partner, 1986-present, Associate, 1978-1985

Professional Memberships: American Bar Association, Criminal Justice Section, Taxation Section, Criminal and Civil Tax Penalties Committee; Pennsylvania Bar Association, Criminal Law

Section, Tax Law Section; Philadelphia Bar Association, Tax Section; National Association of Criminal Defense Lawyers; Participant, Internal Revenue Service's Internal Continuing Professional Education Program for Revenue Officers

Personal: New York University School of Law, LL.M. Taxation; Temple University School of Law, J.D.

PACIARONI, Richard

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Featured in Construction (Pennsylvania)

Practice Areas: For almost 40 years, Richard Paciaroni has concentrated his law practice in the area of commercial litigation with emphasis on engineering and construction law and international commercial transactions. He has extensive experience with construction disputes worldwide with a particular focus on projects in South America and the Middle East. In the construction field, his practice includes representation of owners, engineers, general contractors, and specialty subcontractors in matters involving the offshore oil and gas, petrochemical, steel, heavy and highway, pulp and paper, power generation, and general building construction industries on matters ranging from US\$1 million to US\$6 billion. Richard's experience includes both private and public works projects, bonding and insurance claims, mechanic's liens and Miller Act claims, government contracting, and the drafting and negotiation of construction contracts.

Professional Memberships: Previously a Member of Engineers' Society of Western Pennsylvania Pennsylvania Bar Association (Construction Litigation Section, Civil Litigation Section, Federal Practice Section) Allegheny County Bar Association (former Chair, Construction Law Section) American Bar Association (Forum Committee on the Construction Industry, Tort and Insurance Practice Section) Member of AAA National Panel of Arbitrators since 1991

Publications: Author, "Pennsylvania Construction Amid COVID-19," Construction Alert, April 2020. Co-author, "United States EPC Construction Contracting in the Wake of COVID-19," Construction Alert, April 2020. Author, "Middle East Arbitration Centers - Qatar Joins the Fray," K&L Gates Arbitration World, March 2013. Author, "International Arbitration in Chile - 2004 and Beyond," K&L Gates Arbitration World, September 2012. Author, "Unsolved Mystery: Colombia's International Arbitration Law," K&L Gates Arbitration World, June 2012. Author, "International Commercial Arbitration in Brazil - A Primer," K&L Gates Arbitration World, August 2011. Co-author, "Anti-Indemnity Statutes: A Threat to Limitation of Liability Clauses?," by Richard F. Paciaroni and Janet M. Serafin. Co-author, "Construction Law," Forensic Science and Law, 2006. "Understanding the Issues Prior to Construction," presented at the Pennsylvania Bar Institute's Dealing With Mold

Claims, 29 January 2003. "Plaintiff's Perspective on Toxic Mold," presented at the Pennsylvania Bar Institute's Dealing With Mold Claims, 29 January 2003. Solving Water Intrusion and Mold Problems in Pennsylvania - Prepared for Solving Water Intrusion and Mold Problems, 14 May 2002. "Pennsylvania Construction Payment Remedies," prepared for one-day K&L Gates Seminar, 3 October 2001.

PACKMAN, Stephen M

Archer & Greiner, P.C., Voorhees
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Featured in Bankruptcy/Restructuring

(Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Bankruptcy; China Practice; International Law

Career: Steve is an experienced bankruptcy attorney and commercial litigator. He has counseled many companies on all types of business issues for over 30 years and has represented clients nationally and internationally. Steve chairs Archer's Bankruptcy, Restructuring and Insolvency Litigation Group, serves as Chair of the firm's International Law Group and Co-Chair of the China Practice Group. His experience includes representing diverse clients in insolvency proceedings, complex "high stakes" commercial litigation cases and providing corporate advisory services. Recent engagements include representation of debtors (as lead and local counsel), creditor's committees, trustees, foreign representatives and fiduciaries, plaintiff and defense litigants and companies in need of sophisticated counseling on complex business issues. Steve is an inaugural Fellow of INSOL, the international association of restructuring professionals, having completed a rigorous program presented by INSOL and served on INSOL's North American Membership Committee and the Strategic Planning Committee. He is a member of the Congress of Fellows of CILS (Centre for International Legal Studies) in Austria, as well as the Turnaround Management Association. Steve is also a member of the National Association of Federal Equity Receivers (NAFER).

Professional Memberships: Inaugural Fellow of INSOL (International Association of Restructuring, Insolvency & Bankruptcy Professionals) and serve as a member of the audit and risk committee; Member of National Association of Federal Equity Receivers; Member, Congress of Fellows of the Center for International Legal Studies, Austria; Member of the American Bankruptcy Institute, Business Reorganization Committee, Unsecured Trade Committee Member, Fraud; Committee, Cross-Border Advisory Committee; Member, American Board of Certification-Business Bankruptcy Law; Member of the Turnaround Management Association; Member of the New Jersey Bar Association; Rutgers Pro Bono Bankruptcy Program;

Publications: "From Hibernation to Revitalization: Analysis of Insolvency COVID-19 Response Measures and their

Wind-Dow," INSOL International, the World Bank and the International Association of Insolvency Regulators (May 2022); "INSOL International Glossary of Terms - USA," INSOL International (July 2020); "Pleading Fraud and Bad Acts in D&O Claims Litigation," American Bankruptcy Institute (January 2019); "General Data Protection Regulation and Intellectual Property: An Unprecedented Pairing," Archer & Greiner P.C. (January 2019); "ASEAN and Trends in the Development of Global Restructuring Regimes," The Quarterly Journal of INSOL International (January 2019); "Court's Recognition of Hong Kong Liquidation Could Have Broad Implications for Foreign Bankruptcy Cases," Archer Client Advisory (April 2018)

PALUMBOS, Robert

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Featured in Litigation (Pennsylvania)

Practice Areas: Mr. Palumbos is chair of the Appellate division of Duane Morris' Trial Practice Group and a member of the firm's governing Partners Board. Mr. Palumbos helps companies and entrepreneurs resolve complex legal issues in appellate and commercial litigation. He is an experienced appellate lawyer with a track record in over 100 appeals of preserving trial court victories and reversing trial court losses. Mr. Palumbos has briefed and argued appeals in state and federal courts throughout the United States. His appellate work covers a wide range of legal areas, such as RICO, corporate governance, administrative agency law, real estate and insurance coverage.

Career: Duane Morris LLP: Partner, 2014-present, Associate, 2006-2013; U.S. Court of Appeals for the Third Circuit: Judicial Clerk to the Honorable Marjorie O. Rendell, 2006

Professional Memberships:

American Law Institute; University of Pennsylvania Law School; United States Chamber of Commerce Litigation Center; Pennsylvania Supreme Court's Appellate Court Procedural Rules Committee; Pennsylvania Bar Association's Business Law Institute; Bar Association of the Third Federal Circuit; American Bar Association; Philadelphia Bar Association; Pennsylvania Bar Association
Personal: University of Pennsylvania Carey Law School, J.D., magna cum laude, 2005; The Johns Hopkins University, M.A., 1999; The Johns Hopkins University, B.A., 1999

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Featured in Labor & Employment (Pennsylvania)

Practice Areas: Michael Pavlick is a partner in the firm's Labor, Employment, and Workplace Safety practice. He concentrates in labor and employment law, including representation of clients before the National Labor Relations Board and the National Mediation Board; collective bargaining;

arbitrations conducted pursuant to labor contracts; union elections and campaigns; labor litigation under the National Labor Relations Act and the Railway Labor Act; minimum wage and overtime litigation under the Fair Labor Standards Act; employment discrimination litigation under the Civil Rights Acts of 1866, 1871, 1964, and 1991, the Age Discrimination in Employment Act, and the Americans with Disabilities Act; wrongful discharge litigation under state law; benefits litigation under the Employee Retirement Income Security Act; litigation of noncompetition and confidentiality agreements; OSHA proceedings; unemployment compensation and other administrative hearings; and client counseling on labor and employment issues.

Professional Memberships:

Allegheny County Bar Association (Labor and Employment Law Section) American Bar Association (Labor and Employment Law Section) Pennsylvania Bar Association (Labor and Employment Law Section) President, Steel Valley Soccer Club Board of Directors (2018 PA West Volunteer of Year) President, Munhall Borough Parks and Recreation Board Board Member, Personnel Committee, Pittsburgh Parks Conservancy Personnel Committee, Women's Center and Shelter of Greater Pittsburgh Recognized for performing at least 50 pro bono hours of legal counseling per year since 2015

Publications: "Employers Held Captive by Mandatory Meeting Imbroglio," American Health Law Association, 8 December 2022 "How NLRB Guidance Supports Employer-Led Wage Hikes," Bloomberg Law, 24 October 2022 "What Happens if NLRB Cuts Captive Audience Meetings," Bloomberg Law, 5 October 2022

PIKE, Kara

Saul Ewing LLP, Wilmington

Featured in Insurance (Pennsylvania)

Career: Kara Pike advises clients in the insurance industry on regulatory matters involving federal and state insurance laws. Her experience includes working on numerous multi-state insurance regulatory issues, including underwriting limitations, unfair discrimination, partnership policy requirements, rebating, and rate and form requirements. Kara also handles various matters related to InsurTech and assists clients in navigating the rapidly evolving regulatory landscape surrounding InsurTech. These matters include advising insurance entities on regulatory and transactional issues involved in adopting new technologies and distribution models and advising InsurTech startups with regulatory compliance and agreements. Kara's keen understanding of state regulation and the legislative process stems not only from her private practice but also from her past work in the executive branch of Pennsylvania state government. Please visit <https://www.saul.com/professionals/kara-p-pike> for more information.

PINNEY, Thomas

White and Williams LLP, Philadelphia

Featured in Bankruptcy/Restructuring (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Financial Restructuring and Bankruptcy Finance Real Estate

POCKERS, Lawrence

Duane Morris LLP, Philadelphia

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Featured in Litigation (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Mr. Pockers is Co-Chair of the Duane Morris Non-Compete and Trade Secrets division of the Trial Practice Group and a member of the firm's governing Partners Board. He represents clients nationally in complex commercial litigation with a primary focus on non-compete, trade secrets and unfair competition cases. Mr. Pockers also has significant experience handling a variety of other types of complex commercial cases, including real estate and other business disputes, securities litigation with an emphasis on disputes between customers and broker/dealers and/or registered representatives, litigation involving the licensing and implementation of software, and mass tort products liability litigation. He has tried more than 30 cases in federal, state and arbitration forums.

Career: Duane Morris LLP: Partner, 2008-present, Associate, 1999-2007

Professional Memberships: Chairman of the Board of Directors of American Red Cross, Eastern Pennsylvania Region; Board of Directors, Support Center for Child Advocates.

Publications: Mr. Pockers is the founder and lead editor of the Duane Morris Non-Compete and Trade Secrets blog.

Personal: Temple University School of Law, J.D., magna cum laude, 1999; American University, B.A., cum laude, 1996

PORTER, Jennifer

Goodwin, Philadelphia

Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Jennifer L. Porter is a partner in the Life Sciences group at Goodwin. Jennifer has years of experience counseling clients in the life sciences industry through their most important strategic transactions and disclosure and governance issues. Jennifer focuses primarily on the representation of public and private pharmaceutical, biotechnology, and medical device companies, advising on a broad range of complex transactions and corporate matters, including capital markets transactions, mergers and acquisitions, Securities Exchange Act reporting, corporate governance, licensing and collaboration transactions, and other strategic transactions. Jennifer also regularly counsels boards and senior management on a broad range of governance strategic matters, including fiduciary duties, compliance issues, and organizational matters.

Personal: JD, Temple University Beasley School of Law 2008 (magna cum

laude); BS, New York University Leonard N. School of Business 2005 (cum laude)

RLEONELLI, Emma

McGuireWoods LLP, Pittsburgh

Featured in Insurance (Pennsylvania)

Practice Areas: Emma Leonelli represents a broad range of clients — including public and private companies, manufacturers, financial institutions, and healthcare providers — in complex insurance recovery matters. Her practice is focused on advising policyholders in high-stakes commercial insurance disputes, encompassing coverage litigation, claims counseling, and litigation strategy. Emma has successfully represented educational institutions, manufacturers, and service providers in significant coverage disputes arising from hurricanes, cyber incidents, aviation accidents, and pandemic-related business interruption claims. She also counsels clients on insurance coverage across a wide array of product lines, including commercial general liability, directors and officers liability, professional liability, property and business interruption, cyber liability, fidelity and crime, and representations and warranties insurance. Her risk management advisory work spans diverse industries, including private equity, financial services, higher education, and manufacturing. Emma is a frequent author on insurance issues affecting policyholders. Her recent publications address topics such as SEC cybersecurity reporting obligations, emerging data privacy regulations, and insurance recovery strategies following catastrophic events, including the collapse of the Francis Scott Key Bridge.

RAPHAEL, David

K&L Gates, Harrisburg

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Featured in Environment (Pennsylvania)

Practice Areas: David Raphael is a partner in the firm's Environmental, Land, and Natural Resources practice. Prior to joining K&L Gates, David served as Chief Counsel of the Pennsylvania Department of Environmental Protection (DEP) where he provided legal counsel to the Secretary and executive staff of the DEP. In this role, he oversaw a statewide team who represented the department on a variety of environmental compliance, litigation and transactional matters. His experience as an environmental practitioner — both in the public and private sectors — spans more than 25 years. David represents clients in environmental litigation matters before the Environmental Hearing Board, various state and federal courts, and administrative boards. He also provides environmental counsel on complex transactions and a wide range of environmental compliance issues, including the implementation of environmental compliance and audit policies.

Professional Memberships: He is a supporter of philanthropic activities in Central Pennsylvania, including fundraising events for Big Brothers/Big Sisters of the Capital Region, Carlisle

Arts Learning Center, and Carlisle Area Little League. He has served as President and Vice President of the Carlisle Area Girls Soccer Association and Vice President and Treasurer of the Carlisle Boys Soccer Booster Club.

Publications: David has served as a contributing author to the award-winning Environmental Law Handbook, published by the Pennsylvania Bar Institute, and has published articles on environmental matters in various legal publications.

RAPHAEL, Kevin

Fox Rothschild, Philadelphia

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Featured in Litigation (Pennsylvania)

Practice Areas: Kevin is a seasoned trial attorney with more than 25 years of experience spanning multiple areas of practice, including: white-collar criminal defense and government investigations; False Claims Act defense; health care and complex commercial litigation, including class actions; Title IX investigations and litigation; and institutional responses to sexual misconduct. He has taken hundreds of bench and jury trials to verdict, and has represented clients in appellate courts in Pennsylvania, New Jersey, Delaware and the Third Circuit Court of Appeals. Kevin focuses on resolving legal disputes in creative ways that enable businesses and individuals to achieve their strategic goals. Kevin counsels and represents businesses, entities and individuals in several industries, including health care, higher education, and food and beverage. He has litigated a broad range of business disputes and defended clients in major white-collar criminal and regulatory investigations involving allegations of fraud, false claims, public corruption and sexual abuse. He writes and speaks frequently on health care litigation, government enforcement and white-collar defense, and the False Claims Act. Health Law Health care clients — including health systems, provider practices, home and home health care, hospice and long-term care facilities, mental health facilities and practitioners — rely on Kevin for innovative legal advice on disputes involving: joint venture agreements, practice lease arrangements and other contracts; private health insurance companies; Recovery Audit Contractor (RAC) and Medicaid Integrity Program (MIP) audits; False Claims Act investigations; RICO and civil fraud; and noncompetes and restrictive covenants. Kevin also advises clients in regard to Medicare overpayment demands and appeals. He helps entities respond to subpoenas where confidentially is a concern, including the Mental Health Procedures Act and practitioner-patient privilege. Additionally, he counsels health care clients on business matters, and represents licensed professionals before licensing boards, credentialing committees, privileging committees and administrative entities. White-Collar Defense Kevin advises and defends clients facing federal, state and local

grand jury investigations, including government agencies, religious organizations, publicly traded and privately held businesses, home care and home health care entities, Durable Medical Equipment (DME) companies, compound and specialty pharmacies, laboratories, clergy and licensed professionals. In addition, he conducts internal investigations for a wide variety of companies, particularly those in the health care industry. Educational Institutions Kevin advises educational and other institutions on training and compliance related to Title IX and the Clery Act. He serves as a Title IX Investigator and Decision Maker. Kevin also counsels institutional clients concerning the investigation of, and response to, claims of sexual misconduct, discrimination, and Title IX violations.

Career: Kevin joined Fox Rothschild from a regional law firm. Before that, he practiced as an Assistant District Attorney for the Philadelphia Office of the District Attorney, where he was primarily responsible for investigating and prosecuting sexual assaults on minors and young adults. He has served as an adjunct professor of Health Law for Widener University Delaware Law School and Thomas Jefferson University College of Population Health.

Professional Memberships: American Bar Association | Pennsylvania Bar Association (Chair, Large Law Firm Committee) | Philadelphia Bar Association | Health Care Compliance Association | National Association of Criminal Defense Lawyers | Pennsylvania Association of Criminal Defense Lawyers | American Health Law Association (Former Vice Chair of Education – Fraud and Abuse Practice Group; Former Vice Chair of Publications – Fraud and Abuse Practice Group)

REA, Traci S.

Reed Smith LLP, Pittsburgh

Featured in Litigation (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Traci Rea is a seasoned trial lawyer known for her innovative and efficient approach to resolving complex commercial litigation for corporate clients. Over her three decade-long career, she has secured hundreds of millions of dollars in insurance policy recoveries across a broad spectrum of insurance products, including mortgage insurance, professional liability, comprehensive general liability, first-party property, fidelity bonds, title insurance, and directors and officers liability policies. Traci's practice extends beyond insurance recovery. She has successfully represented clients in high-stakes commercial disputes across diverse industries, including financial services, natural gas, health care, nutritional supplements and manufacturing. Her litigation portfolio features actions involving claims for hundreds of millions of dollars in mortgage insurance for securitized mortgage pools, as well as complex commercial oil and gas litigation that has raised novel legal issues. She has handled countless multimil-

lion-dollar disputes, demonstrating her ability to manage and resolve matters of significant financial and legal complexity. Her experience is not limited to the courtroom; Traci has achieved favorable outcomes for her clients through both arbitration and litigation in state and federal courts nationwide. She has represented clients in jurisdictions across the United States, including Pennsylvania, New York, Ohio, Illinois, California, Delaware, Louisiana, Massachusetts, North Carolina, Texas and West Virginia. Traci's extensive track record and commitment to client success have established her as a trusted advocate in the field of commercial litigation.

REICH, Abraham C

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Featured in Litigation (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Abe's practice involves all aspects of business litigation. He represents clients on a wide range of issues including: legal ethics and professional responsibility, defense of legal malpractice and other professional responsibility issues, alternative dispute resolution, acting as a mediator and an arbitrator, and business disputes including corporate divorces, antitrust, securities, trade secrets and intellectual property matters. Abe also represents lawyers and serves as an expert witness in legal ethics, professional responsibility and law firm matters.

Career: Abe is Chair Emeritus of Fox Rothschild and a member of the Executive Committee. He served as Co-Chair of the firm from 2004 to 2017. Abe teaches a course at the University of Pennsylvania Carey School of Law titled, "Ethics and Advocacy - From the Boardroom to the Courtroom." He frequently lectures and writes on business litigation, legal ethics and professional responsibility.

Professional Memberships:

American Bar Association's House of Delegates (1995-2015; 2017-current) | American College of Trial Lawyers (Fellow) | American Association for Justice | Pennsylvania Bar Association | Pennsylvania Association For Justice | Philadelphia Bar Association (Chancellor, 1995) | Philadelphia Trial Lawyers Association | Governing Board, Lexwork North America (Past Chair) | Board of Visitors, Temple University School of Law | Jenkins Law Library, President (1995-2015)

Publications: Co-author: Pennsylvania Ethics Handbook, Pennsylvania Bar Institute, 2014.

RESNICK, Stephanie

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Featured in Litigation (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Stephanie is recognized nationally and regionally for her skills as a business trial lawyer. She is Co-Chair of the firm's Directors' & Officers' Liability & Corporate

Governance Practice Group. She has served as lead counsel in numerous high-profile litigation matters. In client references provided to Chambers USA, Stephanie was described as "one of the best litigators in the city - aggressive, driven and responsive," with an "easygoing but powerful presence," and was noted for her "ability to handle things calmly while maintaining an unflinching stance." A longtime leader within the firm, Stephanie is a former Managing Partner of the Philadelphia Office and a past member of the firm's Executive Committee. She previously chaired the firmwide national Litigation Department, overseeing more than 300 attorneys in 21 offices, a position she held for seven years. In state and federal courts across the United States, she has earned a reputation for sound judgment and innovative problem solving. Corporate executives, Fortune 500 companies and family-owned businesses turn to Stephanie for solutions to their most difficult and sensitive personal and professional issues. Stephanie has tried and arbitrated complicated and complex business litigation, including injunctions. She handles the following types of litigation: Directors' and officers' liability and corporate governance; Shareholder and partnership disputes; ERISA and fiduciary litigation; Family business disputes; Defense of class actions; Books and records demands; Shareholder derivative actions; Intellectual property disputes; Errors and omissions disputes; Unfair business practices and competition and misappropriation of trade secrets; Breach of fiduciary duty; Federal RICO actions; Health care/physician issues; Employment litigation, including restrictive covenants; Defamation and media issues; Ethics and professional liability; Insurance and reinsurance issues. Among the many honors she has received, Stephanie is a recipient of the coveted Sandra Day O'Connor Award, presented by the Philadelphia Bar Association. Named for the first woman justice on the U.S. Supreme Court, the award has been conferred annually since 1993 on a woman attorney who has achieved the highest degree of professional excellence in her field and has visibly used her position and stature in the community to mentor, promote and advance other women lawyers. Stephanie is also a recipient of the AJC Judge Learned Hand Award in honor of her decades of leadership and achievements in the legal industry and her lifelong contributions to the Philadelphia community. For nearly 40 years, the American Jewish Committee has presented this annual award in recognition of a lawyer whose professional accomplishments, humanitarian efforts and civic dedication embody the qualities of Judge Learned Hand, a legendary federal judge who was considered a dean among jurists.

Professional Memberships: American Bar Association, Litigation Section | American Law Institute | Pennsylvania Bar Association | Philadelphia Bar

Association (Former Chair of the Board of Governors, Former Chair of the Commission on Judicial Selection and Retention) | New Jersey State Bar Association | New York State Bar Association | Philadelphia Museum of Art (Former Member, Corporate Executive Board) | Women's Way (Former Chair, Board of Directors) | Former Chair of the Commission on Judicial Selection and Retention of the Philadelphia Bar Association | Former Chair of Board of Governors of the Philadelphia Bar Association

RIAZ, Fahd

DLA Piper LLP (US), Philadelphia

Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Capital Markets and Public Company Advisory, Corporate, Emerging Growth and Venture Capital, Finance, Financial Services, Healthcare, Life Sciences, Life Sciences Licensing and Strategic Transactions, Life Sciences Transactions, Mergers and Acquisitions, Private Equity, Technology, Technology and Commercial Transactions

Career: Fahd Riaz focuses his practice on corporate counseling and finance transactions, mergers and acquisitions, partnering, licensing and commercial transactions. His clients range from emerging growth companies to Fortune 500 companies, specifically in industrial, life and physical sciences and technology. He has served as lead counsel for industrial, life science, and technology companies in a number of large industry transactions, in the United States, Europe, and Asia, including large collaborations and M&A. He uses his skillset, including his technical background as a molecular biologist and former technology industry experience in fulfilling the special business and legal needs of public and private companies as they seek to form joint ventures, partnerships, and other complex collaborations, acquire financing; and execute mergers, acquisitions and licensing transactions. Related matters include negotiation and drafting of technical contractual arrangements related to the conducting and outsourcing of development, manufacturing and supply, distribution, marketing and promotion. He serves as outside general counsel for clients and advises boards of directors on disclosure issues, corporate communication policies and fiduciary duty matters.

RICHARDSON, Pierce

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Featured in Real Estate (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Pierce Richardson is a partner in the firm's Real Estate practice. He focuses on transactional real estate law. His practice is concentrated on real estate development (industrial facilities, office, distribution and logistics, healthcare, university, and retail projects), including land acquisition, zoning and land development approvals, and utility, roadway, and other infrastructure development. He handles office and industrial leasing

for a variety of tenant and landlord clients, including national leasing programs for corporate tenants, and is responsible for the firm's global office lease portfolio. He represents owners and developers in connection with the development, acquisition, and financing of solar and wind energy projects and other power generation facilities and natural gas production and processing facilities. Pierce represents borrowers and lenders in a variety of real estate financing transactions, with an emphasis on project development. A LEED Accredited Professional (LEED-AP), he serves as a practice group coordinator for the firm's Real Estate practice.

Professional Memberships:

Allegheny County Bar Association (Real Property Section) Allegheny County Bar Foundation Fellow Western Pennsylvania Chapter of NAIOP - former member of Board of Directors Leadership Pittsburgh XIX International Council of Shopping Centers

RICHEY, Jason

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(412) 355-6260

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Featured in Construction (Pennsylvania)

Practice Areas: Jason Richey's legal practice is concentrated in the areas of dispute resolution with an emphasis on the construction and engineering industry, complex commercial disputes, energy disputes, and state and local bid protests. For almost a quarter century, Jason has focused his energy on winning litigations, arbitrations, and mediations for his clients. During this time, he has worked on local engagements as well as matters in over 35 different states, Asia, Africa, Europe, Australia, and South America representing companies both large and small. Construction and Engineering Jason has worked on disputes and contracts involving multimillion and billion-dollar construction projects, including material handling systems, renewables (wind and solar), petrochemical, methane, LNG, polypropylene, polyethylene (low and high density), ammonia and urea plants, transportation (rail, road and air), power generation (including coal fired power plants), healthcare, civil construction, airports, and sewage treatment plants. Bid Protests Jason has a unique focus on bid protest related to state and local government contracts throughout the country. Perhaps no practitioner in the country has been involved in handling more bid protests in as many jurisdictions as Jason and his team. Complex Commercial Jason's experience in commercial litigation has occurred through his work in representing World Wrestling Entertainment, Inc., PPG Industries, Inc., and other commercial clients. This work has involved dealing with breach of contract, real estate, Article 2 of the Uniform Commercial Code (sale of goods), civil rights, tort, consumer protection act, employment, defamation, and wrongful death litigations and arbitrations. Energy Jason has been at the forefront

of dealing with dynamic legal issues involved in the wind and solar industries in both dispute resolution and contract drafting. Additionally, he has been involved in disputes regarding oil and gas pipelines, off shore oil and gas rigs (FPSOs), welding issues, pipelines, mid-stream processing, and the supply of line heaters and separators. Above all else, Jason, a former NCAA wrestler, prides himself on his (i) hard work ethic, (ii) ability to provide cost effective legal services to clients no matter how small or large the legal matter, and (iii) overall determination to bring his clients' legal matters to a successful conclusion.

Professional Memberships: Pennsylvania Attorney General David Sunday Transition Committee on Energy and the Environment Certified Arbitrator for the American Arbitration Association (AAA); Attended the AAA University for Arbitrators Member of AWEA Former candidate for Governor of Pennsylvania
Publications: Co-author, "Do Wind Farms Constitute a Nuisance or Trespass?" (2013) Co-author, "Supreme Court Ruling Impacts Arbitration Appeals" (2011) Co-author, "Are Pennsylvania Oil and Gas Wells Ripe Targets for Mechanics' Liens?" (2011) Co-author, "Consequential Damages in Today's Construction Industry" Constructioneer (2008) "Termination for Convenience Clause: A Powerful Weapon in Contract Disputes" (2007) Co-author, "Waiving Good-Bye to Consequential Damages: Drafting Effective Waivers in Today's Marketplace" (2007) Co-author, "Change Orders Can Create Unexpected Costs," Construction Law and Business (2001)

RINALDI, Michael
Duane Morris LLP, Philadelphia
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Featured in Litigation (Pennsylvania)

Practice Areas: Mr. Rinaldi's practices in white-collar criminal defense, corporate and regulatory investigations, and complex business litigation. He represents businesses, institutions, and individuals in matters involving the U.S. Department of Justice, the U.S. Securities and Exchange Commission, and other federal and state criminal and regulatory agencies. Before joining Duane Morris, Mr. Rinaldi served as Deputy Chief of the Economic Crimes Unit of the U.S. Attorney's Office for the Eastern District of Pennsylvania, where he supervised the investigation and prosecution of financial crimes.

Career: Duane Morris LLP: Partner, 2021-present; U.S. Department of Justice: Deputy Chief, Economic Crimes, Assistant U.S. Attorney, U.S. Attorney's Office for the Eastern District of Pennsylvania, 2018-2021, Trial Attorney, Fraud Section, Criminal Division, 2016-2018; University of Pennsylvania Carey Law School: Lecturer in Law, 2017-PRESENT; U.S. Securities and Exchange Commission: Senior Trial Counsel, 2010-2016

Professional Memberships: Rose Valley Swimming Pool Corporation:

Board Member, 2022-present; Wallingford-Swarthmore School Board: School Director, 2007-2011, Treasurer, 2009-2010

Publications: Co-author, "Affidavit: Healthcare and the Law – Hold the Phone: Telemedicine Subject to Increased Scrutiny by Enforcement Agencies," Wharton Healthcare Quarterly, July 2021

Personal: University of Pennsylvania Carey Law School, J.D., cum laude, 2002, Senior Editor, Journal of Constitutional Law

RITCH ROCKS, Heather
Reed Smith LLP, Philadelphia
001 215 8518285
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Featured in Litigation (Pennsylvania)

Practice Areas: Heather Ritch Rocks is a seasoned attorney with more than 20 years of experience defending pharmaceutical and medical device manufacturers in mass tort litigation. Her practice spans cases involving both prescription medications and devices, as well as over-the-counter drugs. Heather's legal ability covers a broad range of medical and scientific issues, including matters related to cardiac and kidney disease, as well as reproductive and genitourinary systems. She is adept at working closely with medical and scientific experts to effectively communicate complex scientific concepts to judges and juries. Heather is highly skilled in developing strategies to secure the dismissal of claims before trial, and she has significant experience in challenging and limiting the testimony of opposing experts, particularly around medical causation. Her work with highly regulated product manufacturers has given her a deep understanding of quality and compliance programs, enabling her to provide clients with practical advice on risk mitigation and regulatory compliance. In addition to her litigation practice, Heather has a strong background in e-discovery. As a former member of the Lawyers' for Civil Justice E-Discovery Committee, she possesses a comprehensive understanding of e-discovery principles and regularly counsels clients on discovery matters, including data privacy protections. Heather is recognized as a leader within her firm and the broader community. She currently serves as chair of the firm's Partner Promotion Review Committee and previously chaired the Philadelphia office's Women's Network from 2016 to early 2024. Beyond her professional responsibilities, Heather is committed to public service, acting as a volunteer consultant to the Children's Hospital of Philadelphia on medical-legal partnership initiatives and regularly representing pro bono clients in homeownership and guardianship proceedings.

ROACH, Jared
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Featured in Bankruptcy/Restructuring (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Jared Roach focuses on bankruptcy and commercial restructuring. After completing a one-year clerkship with Judge Gregory L. Taddonio of the U.S. Bankruptcy Court for the Western District of Pennsylvania, Jared returned to Reed Smith in 2015. He has developed significant experience representing a diverse range of clients, including indenture trustees, corporate debtors, secured lenders, equipment lessors, and creditors' committees. Jared's practice encompasses both in-court and out-of-court matters. He has represented lenders and lessors in out-of-court workouts, including those involving court-appointed receivers, and he has acted on behalf of lenders, lessors, and indenture trustees in bankruptcy restructurings and liquidations. His experience also includes representing multiple debtors as they navigate in-court restructurings under the bankruptcy code. In addition to his restructuring work, Jared is experienced in bankruptcy court litigation and adversary proceedings, providing comprehensive counsel to clients facing complex financial challenges.

ROE, Christopher M
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Featured in Environment (Pennsylvania)

Practice Areas: Christopher's practice focuses on the environment, chemical handling and exposure, compliance, transactions and litigation, including mass tort defense. Chris provides practical legal advice to clients in the acquisition and disposition of businesses and assets and the redevelopment of brownfield sites; counsels clients on emerging health and safety, air, water and waste compliance issues, including nanotechnology, recycling, take back and re-use issues; and assists clients in evaluating and communicating about environmental risks. Chris also represents clients in enforcement matters and environment and exposure-related matters in administrative proceedings and state and federal courts. Chris is a co-chair of Fox Rothschild's Environmental Law Department.

Professional Memberships: American Bar Association | Delaware Valley Environmental American Inn of Court | Law360 Environmental Editorial Advisory Board | Pennsylvania Bar Association | Philadelphia Bar Association | Former Member, Board of Directors, Legal Clinic for the Disabled

ROGERS, Chris
Frost Brown Todd LLP, Indianapolis
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Featured in Energy & Natural Resources (Pennsylvania)

Practice Areas: Chris focuses his practice on oil and gas and energy where he primarily assists his clients in predicting, avoiding, and managing mineral disputes, including title, lease, right-of-way, and royalty disputes. With his background in mineral and real property title, Chris brings experience that is especially helpful in navigat-

ing the often-murky waters of Ohio's Marketable Title Act and Dormant Mineral Act and their ever-changing jurisprudence.

Professional Memberships:

Pennsylvania Bar Association Allegheny County Bar Association Ohio State Bar Association Energy and Mineral Law Foundation

Publications: Chris is an avid writer on Ohio and Pennsylvania oil and gas law developments, especially on Ohio's Marketable Title Act and Dormant Mineral Act, and his writings have been published in Energy Law360. He has also written for and presented at various symposiums and continuing legal education seminars for the Institute on Energy Law and the Energy and Mineral Law Foundation on oil and gas related topics.

ROHN, James J
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Featured in Litigation (Pennsylvania)

Practice Areas: Jim completed his first marathon at age 60. His approach to clients utilizes the same long-range strategic thinking and relentless determination that a marathon requires. To better serve his clients' companies' long-term health, rather than just solving problems as they arise, Jim's methods include detection, inoculation, and prevention. His philosophy is to keep clients out of the courtroom with strategic assessment of potential areas of liability and advice tailored to eliminate or reduce exposure. Jim has decades of experience working inside and outside of government. He clerked for the Honorable Louis Bechtle, Chief Judge of the U.S. District Court, Eastern District of Pennsylvania. He served as an Assistant U.S. Attorney in Philadelphia before becoming First Assistant. While representing the United States, he argued before the Third Circuit, and tried several significant and complex white-collar cases, including the Philadelphia ABCAM case, chronicled in the film American Hustle. In 1989, Jim joined the firm Conrad O'Brien as Managing Shareholder, a position he held for more than 18 years before assuming the Chairman's role in 2006. Jim tried a wide variety of complex commercial cases, representing clients in civil RICO, class actions, antitrust, insurance, securities, asset recovery, environmental and legal malpractice cases. He has received national recognition for his white-collar defense practice, representing companies and individuals in grand jury investigations, internal corporate investigations, and regulatory compliance proceedings. Jim Rohn's work has been recognized by the most esteemed assessors of attorneys. He is a fellow of the American College of Trial Lawyers, was the first white-collar Pennsylvania lawyer to be named "eminent practitioner" by Chambers USA and has been described as "one of the preeminent lawyers in the City," "a dean of the bar," and a "brilliant

strategist on investigative matters,” who “brings a large wealth of knowledge to the market.” Clients praise his keen listening skills. You are not alone when you work with him. Jim firmly believes that a law firm must not only produce results but also inspire loyalty in clients, distinguish itself in the field, and assemble winning teams. As a client, you are part of the team. In addition to his legal practice, Jim has actively served the broader community. He was a member of the Board of Directors of the Southeastern Pennsylvania Transportation Authority (SEPTA), where he was also chair of the Audit Committee. He served as a member of the Board of Trustees of the Cornerstone Christian Academy, a mission school for at-risk children in Southwest Philadelphia where he has also served as chair of the Board. Currently, Jim is a member of the Academy’s Trustee Advisory Board. He served as an Elder of Hope Community Church and has served as a part-time faculty member at Temple University and Villanova University Law Schools, where he lectured on trial advocacy.

ROYER, JR., John E.

Royer Cooper Cohen Braunfeld LLC, Conshohocken
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Featured in Corporate/M&A (Pennsylvania): Philadelphia & Surrounds

Practice Areas: Corporate & Business International Employment

Career: John E. Royer, Jr. is the Managing Partner of RCCB and a member of the Corporate & Business, Employment and International Groups. He brings more than 35 years of business and corporate law experience to his clients, for whom he frequently serves as outside general counsel. He focuses his practice primarily on mergers and acquisitions, financings, and other business and corporate law transactions, of which he has handled hundreds during his career, as well as counseling emerging growth technology and life science companies, middle-market and family-owned businesses, and their executives and investors. His practice encompasses a broad range of business transactions, including mergers and acquisitions, corporate restructurings, private equity and venture capital transactions, debt and equity offerings, licensing and technology contracting, fund formation and partnership and limited liability company operating agreements, in addition to a wide variety of business and commercial agreements and general business legal counseling.

Professional Memberships: American Bar Association, Member Pennsylvania Bar Association, Member

ROYNAN, Michael

Stradley Ronon Stevens & Young LLP, Philadelphia

Featured in Public Finance (Pennsylvania)

Practice Areas: As chair of the firm’s public finance practice, Michael Roynan focuses on nonprofit, government and real estate-based finance. He has

served as bond counsel or counsel to issuers, banks and borrowers in more than 60 tax-exempt debt financings with an aggregate value in excess of \$4 billion. Mike has participated in many types of public finance transactions, with a particular emphasis in manufacturing, nonprofit and governmental financings. A significant portion of Mike’s practice involves structuring and completing complicated project financings for the construction of major infrastructure improvements for nonprofit institutions. Mike has served as counsel to major regional and national financial institutions, hospitals, continuing-care retirement communities and museums in construction-based tax-exempt bond transactions. In these transactions — which often require the resolution of an array of real estate, credit and tax issues — Mike calls upon his deep training and experience in construction and project finance to allow teams to quickly and properly resolve any related issues.

ROZES, Jason

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Featured in Real Estate (Pennsylvania)

Practice Areas: Jason S. Rozes, a partner in Dechert’s global finance practice, focuses his practice in the areas of commercial real estate finance and commercial mortgage securitization. Mr. Rozes leads Dechert’s commercial real estate lending team and serves as a leader of the firmwide Diversity and Inclusion Program. Mr. Rozes represents U.S. and foreign investment banks, commercial banks, institutional lenders, REITs and private equity investors in a variety of real estate finance transactions, including large loan CMBS and balance sheet financings; permanent and bridge loan originations; mezzanine and other subordinate debt financings; construction loans; loan participations, syndications and other co-lender arrangements; and workouts and restructurings.

RUDOLPH, Andrew J

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Featured in Employee Benefits & Executive Compensation (Pennsylvania)

Practice Areas: Employment Corporate & Business Tax

Career: Andrew J. Rudolph brings over 40 years of experience advising both publicly traded and privately held businesses on employee benefits, executive compensation, and related tax and corporate law matters, focusing on both counseling and transactional practices. Andrew’s practice encompasses the full range of benefits and compensation matters impacting employers in an environment where effective rewards are essential to a successful strategic business plan. With over four decades of experience, he has guided clients through various business cycles, including restructuring, acquisitions,

and dispositions, helping them achieve leadership positions in their industries.

Professional Memberships: Fellow of the American College of Employee Benefits Counsel

RUSH, Mark

K&L Gates, Pittsburgh
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Featured in Litigation (Pennsylvania)

Practice Areas: Mark Rush is a partner with the firm and concentrates his practice on domestic and international internal investigations, corporate criminal defense, False Claims Act defense, and complex commercial litigation. Mark has defended public and private corporations, energy companies, teaching universities, financial institutions, public officials, government contractors, and healthcare systems who are subjects of federal and state grand jury investigations and investigations by various federal and state agencies. His representations includes defending and counseling corporations and individuals charged with violations of various federal and state statutes such as: BSA, Foreign Corrupt Practices Act, False Claims Act, securities laws, tax statutes, mail and wire fraud, healthcare fraud, environmental violations, and money laundering. Mark has represented clients in matters investigated by the DOJ (including AFMLS/MLARS), FBI, IRS, FinCEN, FTC, DEA, FDA, DHS, USFIS, EPA, FRB, IG offices, and corresponding foreign and state agencies. Additionally, Mark has coordinated and conducted internal and special committee investigations and due diligence projects within the United States and in numerous foreign countries. Mark represented the Pennsylvania Speaker of the House of Representatives during the “House Select Committee Investigation of the January 6th Attack on the Capitol.” He also represented Pennsylvania House members and senators in the January 6th grand jury investigation of President Trump by Special Counsel Jack Smith. He served as special counsel to a bipartisan Pennsylvania Senate Committee on the removal of Pennsylvania Attorney General Kane. He also represented a Presidential Advisor in the Independent Counsel Investigation of President Clinton.

Professional Memberships:

Allegheny County Bar Association (Civil and Federal Criminal Practice Section) American Bar Association (Civil and Criminal Litigation Sections) Board Member, Western PA Chapter, National Pancreas Foundation

Publications: “What the C-Suite and Board Should Know About the New CCO Certification Requirement From DOJ,” *The Banking Law Journal*, October 2022 “DOJ Announces Major Changes to Corporate Criminal Enforcement Policies,” *Westlaw Today* powered by Reuters, 8 November 2021 “Qui Tam Quarterly: COVID-19 and the Big-Data Revolution of False Claims Act Legislation,” *Health Law Journal*-Vol. 26 No. 2, New York Bar Association,

25 May 2021 “How Tax Authorities Are Responding To Cryptocurrency,” *Law360*, 2 May 2018 “The False Claims Act in 2017: The Year in Review and What to Watch in 2018,” *Bloomberg Law*, 25 April 2018 “What You Don’t Know Can’t Hurt You, Right? Resolving the Inherent Tension Between the Yates Memo and the Collective Knowledge Doctrine in Environmental Criminal Enforcement Actions,” 39 *Energy & Min. L. Inst.* 255 (2018). “MLATs: The Bridge to Cross-Border Enforcement,” *Corporate Counsel*, 6 February 2017 “BNA Insights: Imbalance of Power: Federal Prosecutors’ Nearly Unilateral Discretion to Resolve Allegations of Corporate Misconduct After D.C. Circuit Panel Overrules District Court’s Rejection of Deferred Prosecution Agreement in *U.S. v. Fokker*,” *Securities Regulation & Law Report*, 2016 “What Companies Can Learn from Cybersecurity Resources in Pittsburgh,” *The Cybersecurity Law Report*, Volume 1, Number 16, 11 November 2015 “U.S. District Court Judge Rejects Deferred Prosecution Agreement with Non-U.S. Company: Lessons for Companies Considering Similar Agreements,” *Bloomberg BNA, World Securities Law Report*, Volume 21, Number 5, May 2015

RYAN, Thomas C.

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Featured in Litigation (USA - Nationwide), Energy & Natural Resources (Pennsylvania), Litigation (Pennsylvania)

Practice Areas: Thomas Ryan is a trial lawyer who represents clients subject to government enforcement actions, conducts sensitive internal investigations, and litigates bet-the-company cases in both federal and state courts. As a former federal prosecutor, Thomas brings the courtroom perspective when shaping the response to any government enforcement action. His trial-ready strategy has earned him a reputation as a go-to lawyer for companies facing complex white-collar criminal and civil enforcement matters. Thomas is also routinely entrusted with leading clients’ most sensitive internal investigations, often involving C-Suite implications. As an acknowledgement of the breadth and depth of his experience, Thomas has been repeatedly recognized in two categories of Chambers USA and Best Lawyers both for white-collar defense and the energy litigation, as well as *The Legal 500*. Thomas complements his criminal practice with a complex commercial litigation practice, focused primarily on the energy and healthcare industries. In the energy space, he routinely represents upstream and midstream members of the unconventional gas industry active in the Marcellus and Utica Shale formations lying under Pennsylvania, Ohio, and West Virginia. His energy practice has evolved with the ever-changing technological landscape, leading him to represent a number of traditional oil and gas producers who are embarking into the digital-asset mining industry. As

his practice in that emerging industry has continued to grow, Thomas serves on the firm's internal digital asset task force, which is a cross-practice group, cross-office effort to coordinate and grow the firm's borderless digital asset practice. In the healthcare sector, Thomas is also an active member of the firm's Healthcare Fraud task force, a cross-practice collaboration between the firm's internationally recognized Healthcare and White Collar Defense and Investigation practice groups. As part of that group, Thomas actively defends a broad spectrum of healthcare providers in various forms of qui tam actions, involving allegations of violations of the False Claims Act, the Anti-Kickback Statute, and Stark Law.

Professional Memberships: Leadership Pittsburgh, 2021 Class XXXVIII Leadership Council on Legal Diversity, Law Student mentor Independent Director of PLEA Agency, Inc. United Way of Southwestern Pennsylvania. Tocqueville Society member WCPA Criminal Justice Act Panel member American Bar Association, Criminal Justice Section member Allegheny County Bar Association, Federal Court Section member Energy & Mineral Law Foundation Strategic Planning Committee member Republican National Lawyers Association member The Federalist Society member McCandless Township Republican Executive Committee member Leadership Pittsburgh Inc. Board of Directors

Publications: "BNA Insights: Imbalance of Power: Federal Prosecutors' Nearly Unilateral Discretion to Resolve Allegations of Corporate Misconduct After D.C. Circuit Panel Overrules District Court's Rejection of Deferred Prosecution Agreement in U.S. v. Fokker," Securities Regulation & Law Report, 2016 "U.S. District Court Judge Rejects Deferred Prosecution Agreement with Non-U.S. Company: Lessons for Companies Considering Similar Agreements," Bloomberg BNA, World Securities Law Report, Volume 21, Number 5, May 2015 "West Virginia is Not the Best Comparison for Proposed Pennsylvania Tax," The PIOGA Press, May 2015

SABOL FRANTZ, Nancy
White and Williams LLP, Philadelphia
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Featured in Real Estate (Pennsylvania)

Practice Areas: Real Estate, Finance

SACHSE, Will
Dechert LLP, Philadelphia
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Featured in Litigation (Pennsylvania)

Practice Areas: Will Sachse has more than two decades of experience defending product liability and consumer fraud claims. Mr. Sachse provides sophisticated strategic representation in disputes involving pharmaceuticals, biologics, medical devices, consumer products, and toxic torts. He plays a lead role in complex coordinated proceedings, works with clients to develop and present their cases, drives legal strategy, and briefs and argues

the most challenging and high-stakes issues.

SALESKI, Courtney
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Featured in Litigation (Pennsylvania)

Practice Areas: Antitrust and Competition; Appellate; Healthcare; Litigation, Arbitration and Investigations; White Collar and Corporate Crime

Career: Courtney Saleski is US National Co-Chair of the White Collar Crime, Investigations, and Government Enforcement Group and an experienced trial and appellate lawyer. Courtney focuses her practice on investigations, criminal and government-related litigation, government enforcement actions, and appeals. Courtney has successfully resolved internal and government investigations for clients and successfully represented companies and individuals in a wide range of criminal, civil, and enforcement matters at both the trial and appellate level. Prior to joining DLA Piper, Courtney was a federal prosecutor. Earlier in her career, Courtney clerked for the Honorable William H. Rehnquist, Chief Justice of the United States.

SAMUELS, Steven B
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Featured in Intellectual Property (Pennsylvania)

Career: Steven Samuels focuses his practice on patent litigation, patent procurement and licensing. An electrical engineer by training, he represents companies in the fields of electronics, computer hardware and software, digital and analog communications, electrical power transmission and business methods. At the end of the 1990s, Steve spent three years as assistant general counsel, Patents and Technology, at Unisys Corporation. This in-house experience enables Steve to bring a unique perspective to his representation of technology companies. Steve's ability to provide sound advice to his clients is also enhanced by his litigation experience, as he has helped clients achieve favorable results in a number of patent infringement suits. Steve is co-leader of the Electrical, Mechanical, and Computer Science Prosecution team for the firm and is the Philadelphia Intellectual Property Leader.

Professional Memberships: Philadelphia Intellectual Property Law Association

SANTELE, Patricia B.
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Featured in Insurance (Pennsylvania)

Practice Areas: Insurance Coverage and Bad Faith

Professional Memberships: Corporate Council for the Children's Hospital of Philadelphia Co-Chair of Large Firm Management Committee of the Pennsylvania Bar Association Board of Directors of the Committee of Seventy Co-Chair of the Philadelphia

Bar Association Women in the Profession Committee President of the Board of Trustees of the C. Wallace Stuard Sailing Foundation

SAULNIER, Brian
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Featured in Litigation (Pennsylvania)

Practice Areas: Brian Saulnier is a partner in the firm's global White Collar Defense and Investigations. Brian's practice focuses on internal corporate investigations touching on a variety of substantive areas, including the US Foreign Corrupt Practices Act (FCPA), the False Claims Act, and the UK Bribery Act of 2010. In connection with his investigations work, Brian advises boards, audit committees, special committees, and management on investigation into and defense of matters involving alleged criminal and civil fraud, including with respect to voluntary disclosure. Brian has conducted internal investigations in the United States, South America, Europe, Africa, the Middle East, and Asia. He represents clients in these matters before the Department of Justice (DOJ), the Securities and Exchange Commission (SEC), as well as before various authorities outside of the United States. Brian counsels clients regarding anti-bribery and anti-corruption compliance and best practices, including on how to develop and implement an effective anti-bribery and anti-corruption compliance program, as well as with respect to how to address compliance problems when they arise. Among his most notable successes, Brian led a team that conducted an internal investigation and secured a rare SEC non-prosecution agreement and DOJ declination to prosecute Nortek, Inc. Brian is recognized in Chambers USA for Litigation: White Collar Crime & Government Investigations in Pennsylvania. He has also been named in Who's Who Legal: Investigations every year since 2017, as a leading practitioner in cross-border internal investigations and related advice and counseling.

Professional Memberships: International Bar Association Anti-Corruption Committee and Business Crime Committee American Bar Association Pennsylvania Bar Association

Publications: Co-Author, "Something's Gotta Give: Navigating Auditor Inquiries in Investigations," Anti-Corruption Report (2-part series), 21 December 2022 and 4 January 2023; reprinted in Cybersecurity Law Report, Private Equity Law Report, Hedge Fund Law Report. "DOJ Announces Major Changes to Corporate Criminal Enforcement Policies," Westlaw Today powered by Reuters, 8 November 2021. "Madison Construction Co. v. Harleysville Mutual Insurance Co.: The Pennsylvania Supreme Court Takes Its First Look at the Absolute Pollution Exclusion," Journal of Insurance Coverage, Winter 2000.

SCHWARTZ, Michael A
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Featured in Litigation (Pennsylvania)

Career: Mike is a trial attorney and white collar and internal investigations counselor and litigator. He helps businesses and individuals facing investigations and litigation by federal and state law enforcement authorities, government regulatory agencies, and congressional committees. Mike advises clients on criminal defense, False Claims Act and Foreign Corrupt Practices Act matters, internal corporate investigations, corporate compliance programs, corporate monitorships, and First Amendment matters. Mike has significant experience in the pharmaceutical and medical device, health care, construction, and government contracting industries. He conducts internal investigations for and defends companies and individuals in trials and litigation regarding sales and marketing practices, the conduct of clinical trials, good manufacturing practices, pricing, the False Claims Act, the Anti-Kickback Statute, the Food, Drug, and Cosmetic Act, the Foreign Corrupt Practices Act, Disadvantaged Business Enterprise (DBE) fraud, criminal antitrust, and other issues. Mike is a sought-after trial attorney, with significant experience trying cases to verdict in federal and state courts. Previously, Mike headed the Corruption, Civil Rights, Labor, and Tax Fraud unit of the U.S. Attorney's Office for the Eastern District of Pennsylvania. He successfully prosecuted some of the region's highest-profile corruption cases, including the electronic surveillance investigation during former Philadelphia Mayor John F. Street's administration and the corruption prosecutions of former City Treasurer Corey Kemp and former City Councilman Richard Mariano.

Professional Memberships: Mike is a member of the American College of Trial Lawyers and involved in a number of community and civic organizations, including the Pennsylvania State Ethics Commission and the Defender Association of Philadelphia.

SEGAL, Jonathan A
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Featured in Labor & Employment (Pennsylvania)

Practice Areas: Mr. Segal is the founder and managing principal of the Duane Morris Institute, which provides training for human resource professionals, in-house counsel, benefits administrators and managers at Duane Morris, at client sites and by way of webinar on myriad employment, labor, benefits and immigration matters. Jonathan has provided training to federal judges on harassment and other forms of bias. Previously a litigator, Jonathan's practice now focuses almost entirely on helping employers meet their business objectives or missions by minimizing

legal risk, maximizing compliance and focusing on relationship with business objectives or mission and legal requirements or restrictions.

Professional Memberships: Member of Society for Human Resource Management's Equity Compensation Committee.

Publications: Jonathan writes and speaks extensively for HR, legal and business groups on, among other issues, gender bias in general and sexual and other harassment in particular. Jonathan has been cited as a national authority on employment issues in articles in *The Wall Street Journal*, *The Washington Post*, *The New York Times*, *The Harvard Business Review*, *USAToday*, *Bloomberg*, *Forbes*, *Associated Press*, *Reuters*, *Business Week*, *CNN*, *Money*, *SHRM*, *The Philadelphia Inquirer*, and *The Philadelphia Business Journal*, among many other publications.

Personal: University of Pennsylvania, B.A., summa cum laude; University of Pennsylvania Carey Law School, J.D., cum laude

SEIDENBERG FREIWALD, Hope
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Featured in Litigation (Pennsylvania)

Practice Areas: Hope S. Freiwald is a trial lawyer at Dechert LLP, whose practice includes a broad range of product liability, toxic tort, commercial, and consumer class action cases. Ms. Freiwald has served as trial and coordinating defense counsel for numerous companies faced with complex, multi-jurisdictional litigation, typically involving scientific and public health issues. Ms. Freiwald currently represents a major manufacturer of baby food in litigation alleging that its products cause neurodevelopmental harms. She has previously led numerous expert development teams, including in defense of one of the leading manufacturers of opioid medicines. Ms. Freiwald currently leads Dechert's expert development team in defense of one of the leading manufacturers of opioid medicines. She has served as coordinating defense counsel in multi-district litigation involving testosterone replacement therapy and also represented the largest on-line retailer of nutritional supplements in product liability litigation arising out of a recalled ingredient. Previously, she has served as trial or coordinating counsel in litigation involving antipsychotics, COX-2 inhibitors, statins, blood factor concentrates, contact lens solution, acne medication, cardiac pacemakers and latex gloves. In addition, she has worked on behalf of manufacturers of consumer products ranging from airbags to fire safety equipment. Ms. Freiwald also represents clients in internal investigations and advises companies on reducing and managing risks. She has helped clients understand and develop strategies for reducing risk related to prescription drugs and devices, asbestos and silica exposure, ground water contamination, athletic

gear, luxury boats and electronics. Ms. Freiwald also has an active pro bono practice. She successfully represented the widow of a police officer who was killed in the line of duty with an unlawfully purchased handgun, obtaining not just monetary compensation but also changes in the defendant seller's employee training and customer screening practices. She also co-authored an amicus curiae brief that was cited by the Obama administration before the U.S. Supreme Court in the Hobby Lobby case.

SERVODIDIO, Thomas G
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Featured in Labor & Employment (Pennsylvania)

Practice Areas: Mr. Servodidio is Vice Chairman of the firm and serves on the firm's Executive Committee. For over 30 years, he has represented corporate clients and senior executives in all aspects of complex employment law and management labor relations. He represents businesses in all types of employment litigation, including the defense of employment discrimination claims, wrongful discharge cases, wage and hour litigation, employment contract matters and restrictive covenant litigation. Mr. Servodidio also counsels businesses on a variety of employment matters such as the preparation of human resource policies, the development of diversity and inclusion programs, affirmative action programs, employee investigations, reductions in the workforce and OSHA citations. In addition, he represents management in representation and unfair labor practice proceedings before the National Labor Relations Board and handles collective bargaining negotiations as well as grievances and arbitrations under collective bargaining agreements. Mr. Servodidio also negotiates and drafts executive employment agreements for both employers and senior executives.

Career: Duane Morris LLP, Vice Chairman of the Firm, 2018-present, Chair, Employment, Labor, Benefits and Immigration Practice Group, 2001-2017, Associate, 1987-1996

Professional Memberships: Philadelphia Bar Association; The District of Columbia Bar

Personal: University of Pennsylvania Carey Law School, J.D., cum laude, 1987

SHANDER, Barbara J
Goodwin, Philadelphia
bshander@goodwinlaw.com

Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Barb Shander is a partner in the firm's Private Equity group and Co-Chair of the Philadelphia Office. Barb advises private equity funds and their portfolio companies on structuring and negotiating complex business deals in a broad variety of industries. These transactions include strategic US and global mergers and acquisitions, investments, dispositions, equity financings, joint ventures,

commercial agreements, incentive equity and other compensation plans, leveraged dividends, corporate governance, and general corporate matters. Barb represents buyers and sellers in transactions involving privately held businesses, and subsidiaries and divisions of public companies, and has experience in rollup, corporate carve-out, and distressed transactions. Barb represents numerous private equity funds, ranging from lower middle-market funds to multibillion-dollar funds. In addition to advising institutional investors on portfolio investments and buy-out transactions, Barb has served as outside general counsel to numerous companies, and advises them on a variety of legal matters. She has led numerous transactions of varying sizes in several sectors including healthcare, financial services, retail, technology, telecommunications, and manufacturing.

Personal: JD, 1995 Villanova University School of Law (magna cum laude) BS, Accounting, 1992 University of Delaware (cum laude)

SHAPIRO, Ashley
Stradley Ronon Stevens & Young LLP,
Philadelphia
215-564-8113
ashapiro@stradley.com

Featured in Litigation (Pennsylvania)

Practice Areas: An accomplished litigator, Ashley Shapiro represents individuals and corporations across a wide array of industries in white collar criminal defense, internal investigations and corporate compliance matters. She also defends civil litigation matters, including False Claims Act and qui tam actions. Regularly handling highly charged situations in connection with criminal investigations, Ashley is known for her ability to quickly assess and diffuse unplanned and immediate problems as they arise. Her take-charge advocacy in deftly devising strategic legal solutions reflects her deep commitment and passion in helping clients navigate these unanticipated and often-emotional scenarios. Ashley is well versed in federal and state government investigations, specifically state attorneys general investigating grand juries and federal grand juries. She represents both entities and individuals under investigation or charged with a crime. These matters involve violations of political/public corruption, conspiracy, health care fraud, Medicare/Medicaid fraud, wire fraud, bank fraud, tax violations and the Racketeer Influenced and Corrupt Organizations (RICO) Act. Ashley also conducts internal investigations for corporate clients across a variety of industries.

SHARGEL, Jason M
Cozen O'Connor, Philadelphia
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Featured in Corporate/M&A (Pennsylvania), Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Jason has more than 40 years of experience in the private

practice of corporate and securities law. Having begun his career in the SEC's Enforcement Division, his practice includes a wide variety of transactional, corporate governance and contractual matters, including mergers and acquisitions, as well as the representation of issuers and funds in venture capital, growth capital, and other private equity financings. He has also represented issuers and purchasers in a wide variety of public and private offerings of debt and equity securities.

Professional Memberships: Pennsylvania Bar Association

SHAY, Kathleen M
Duane Morris LLP, Philadelphia
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Featured in Corporate/M&A (Pennsylvania), Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Kathleen M. Shay concentrates her practice in the areas of business law and finance, securities regulation, venture capital financings, mergers and acquisitions, corporations, partnerships and limited liability companies. Ms. Shay serves as outside counsel to a significant number of emerging growth companies in the life science and technology fields and represents venture capital investors in their investments in these emerging companies. Ms. Shay's representation ranges from structuring and organizing start-up companies through structuring and negotiating venture capital and other financings, licensing transactions and strategic alliances, and representing companies in mergers and acquisitions and public offerings. Ms. Shay works proactively and collaboratively with clients' managements and boards of directors to coordinate and oversee clients' legal needs and their integration with operations and business initiatives.

Professional Memberships: Ms. Shay serves on the Boards of Directors of University City Science Center and Life Sciences PA (formerly Pennsylvania Biotechnology Association) and the Board of Consultants of Villanova Law School, and she is a Director Emeritus of the Philadelphia Alliance for Capital and Technologies (PACT) and a Trustee Emeritus of the Academy of Notre Dame de Namur.

Personal: Villanova University Charles Widger School of Law, J.D., 1977

SHIM, Rachel
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Featured in Employee Benefits & Executive Compensation (Pennsylvania)

Practice Areas: Employee Benefits & Executive Compensation

Career: Rachel Shim is a dedicated employee benefits and employment attorney, concentrating her practice on a wide spectrum of benefits laws and leave and employment laws. She works closely with small, medium and large multinational employers, guiding them through compliance issues related to retirement plans, health and welfare plans, executive compensation and

employment matters. While Rachel assists clients with all of their benefit plan and general employment needs, Rachel has in-depth experience with the laws related to health and welfare plans, cafeteria plans, fringe benefit plans, flexible compensation programs, retiree health plans and voluntary employees' beneficiary associations (VEBAs). Rachel is also well versed on all laws related to leaves of absence and related benefits.

SHINN, Kelly
Cozen O'Connor, Philadelphia

Featured in Real Estate (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Kelly has a broad transactional practice, advising clients on the acquisition, sale, financing, development, and leasing of commercial real estate. She regularly represents owners and developers in creating, developing, and operating commercial, residential, and mixed use condominiums and planned communities. Her representations include the acquisition, financing, and sale of individual properties to 1M+ square foot portfolios; warehouse, industrial, office, and healthcare leasing; ground-up development, including complex urban mixed-use projects; and borrower-side CMBS, construction, and multifamily financing.

SICALIDES, Barbara T
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Featured in Antitrust (Pennsylvania)

Career: From shepherding transactions through regulatory challenges to defending against civil and criminal antitrust investigations and litigation, clients turn to Barbara for clear, thorough, and practical advice on complex antitrust and competition matters. Barbara's practice covers the full range of antitrust and competition matters. She routinely handles antitrust litigation, conduct and merger investigations, and counseling, as well as distribution disputes and arrangements, for domestic and international companies. Her antitrust litigation experience includes a wide range of antitrust claims, such as class action and individual plaintiff actions. Additionally, this experience includes actions challenging agreements among competitors such as price fixing, customer allocation, output restraints, and other similar horizontal agreements, as well as monopolization and claims challenging exclusionary conduct or agreements. She has also defended clients facing price discrimination, overlapping director, and numerous state statutory and common law unfair competition claims. She has extensive experience responding to government investigations of alleged cartel activity, including price-fixing and market allocation. Most recently, she represented a successful applicant under the Department of Justice's Antitrust Lenience Program, as well as other nonpublic criminal investigations.

Barbara advises clients on acquisitions and joint venture transactions before the U.S. Federal Trade Commission, the U.S. Department of Justice, state attorneys general, and international regulatory agencies. She is also experienced in non-merger civil and criminal antitrust investigations before the enforcement agencies, and defends against antitrust class actions and individual claims. Her counseling practice also involves helping international and domestic companies to minimize or avoid antitrust liability, and to implement effective compliance programs. Barbara speaks regularly and has authored numerous articles and book chapters on competition-related issues, and serves on the editorial board of the American Bar Association's "Premerger Coordination: The Emerging Law of Gun Jumping and Information Exchange" (2nd ed.). She is an author of the 2016 edition of "Model Jury Instructions in Civil Antitrust Cases."

Professional Memberships: Co-chair, Antitrust Committee of Business Law Section, Philadelphia Bar Association Past chair, Antitrust Committee of Business Law Section, American Bar Association Member, Board of Directors, Eastern State Penitentiary Historic Society

Personal: J.D., cum laude, Temple University School of Law, 1989, member, Temple Law Review; B.A., American History, Barnard College, 1983

SIEGEL, Eric S
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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Eric S. Siegel represents strategic buyers and sellers as well as financial sponsors and their portfolio companies in domestic and cross-border M&A and joint venture transactions across a wide range of industry sectors, including technology, energy, healthcare, manufacturing and marketing services. In addition, he advises new and seasoned issuers as well as major investment banks in connection with securities offerings of equity and debt. Mr. Siegel also advises clients on the full range of general corporate matters, including corporate governance and securities law compliance matters, SEC disclosure filings and the preparation of annual and quarterly reports and proxy statements.

SILFEN, Richard
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Featured in Corporate/M&A (Pennsylvania)

Practice Areas: Mr. Silfen practices in the area of corporate law, and regularly advises companies and their boards, as well as fund sponsors and their portfolio companies, in capital markets and other capital-raising transactions, mergers and acquisitions and control transactions. Mr. Silfen also assists emerging and private equity-backed companies to develop

plans for the growth and development of their businesses and technologies, including collaborative and strategic partnerships, and joint venture arrangements. His practice focuses include the healthcare/life sciences, fintech, cannabis and real estate sectors. Mr. Silfen also assists emerging and private equity-backed companies to develop plans for the growth and development of their businesses and technologies, including collaborative and strategic partnerships, and joint venture arrangements. His practice focuses include the healthcare/life sciences, fintech, cannabis and real estate sectors.

Career: Duane Morris LLP: Partner, 2007-2014, 2015-present; VEREIT, Inc.: Executive Vice President, General Counsel and Secretary, 2014-2015; Cangen Biotechnologies, Inc.: President and Chief Financial Officer, 2004-2006; Morgan, Lewis & Bockius LLP: Partner, 2000-2004; Wolf, Block, Schorr and Solis-Cohen LLP: Vice Chairman, Corporate Department, 1999-2000, Partner, 1996-2000; Securities & Exchange Commission, Division of Corporation Finance, 1987-90: Staff Attorney, Office of Chief Counsel and Office of Mergers and Acquisitions, Attorney-Adviser, Disclosure Operations Office

Professional Memberships: GMH Communities Trust; Chairman, Nominating and Governance Committee of Board of Trustees; Drexel University Thomas R. Kline School of Law, Private Equity and Venture Capital Law, Adjunct Professor

Personal: The University of Alabama School of Law, J.D., 1987; Baylor University, B.A. (Physics), 1983

SILPE, Richard J.
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Featured in Tax (Pennsylvania)

Practice Areas: Richard represents clients on a wide range of U.S. and international tax matters, including federal and state income tax planning for corporations, partnerships, limited liability companies, and other taxable and non-taxable entities, including exempt organization tax planning and tax planning in connection with equity-based compensation. Richard's practice includes structuring corporate and business transactions, including mergers and acquisitions, reorganizations, divestitures, leveraged buyouts, redemptions, liquidations, affiliations, joint ventures, business formations, venture capital financing, security issuances, and equity-based compensation arrangements. His diverse multi-industry experience provides clients with practical tax-wise advice in structuring transactions to minimize tax burdens of businesses and individuals. Richard also has extensive experience handling tax audits and controversy matters. Prior to attending law school, Richard practiced as a certified public accountant at an international accounting firm.

Career: Chair, Tax Practice Group
Professional Memberships: American Bar Association Philadelphia Bar

Association Philadelphia County Bar Association

Personal: Richard served on the Board of Trustees of the Virtua Health Foundation from 2014 to 2024.

SILVA, Diana A.
Manko, Gold, Katcher & Fox LLP, Philadelphia

Featured in Environment (Pennsylvania)

Practice Areas: Energy Litigation Occupational Safety and Health Compliance Site Development and Brownfields Redevelopment Sustainability and ESG Water

Career: Partner Diana Silva concentrates her practice in environmental litigation, including statutory contribution and cost recovery actions, toxic tort claims, contractual disputes, common law tort claims, administrative enforcement actions, and permit appeals. She also counsels clients on environmental regulatory compliance matters, and provides clients with guidance and assistance for land development-related permitting of residential, commercial, industrial, and large-scale infrastructure projects. Diana has helped clients obtain and comply with construction-related stormwater/erosion and sediment control permits, wetlands permits, endangered species, and dam safety/waterway encroachment permits.

Professional Memberships: Drexel University Thomas R. Kline School of Law American Inn of Court, Treasurer Philadelphia Bar Association New Jersey State Bar Association Montgomery County Bar Association The Society of Women Environmental Professionals of Greater Philadelphia Philadelphia Association of Defense Counsel Women's Energy Network

Publications: Third Circuit Allows Medical Monitoring Claims to Proceed for Groundwater Contamination at Willow Grove and Warminster Naval Facilities October 11, 2018 MGKF Litigation Blog Fifth Circuit Affirms Sovereign Immunity Bars CERCLA Claims Against State Agencies and Universities August 6, 2018 MGKF Litigation Blog Fifth Circuit Affirms \$81 Million Clean Water Act Civil Penalty March 14, 2018 MGKF Litigation Blog

Personal: Drexel University Thomas R. Kline School of Law Adjunct Professor, Environmental Law and Toxic Torts Teaching Fellow/Adjunct Professor, Writing Strategies for the Bar Board of Directors for Philadelphia Freedom Valley YMCA - Columbia North Branch St. Joseph's University Law Alumni Chapter, Executive Committee, President (former Vice President and Secretary) St. Joseph's University: National Alumni Board; Real Estate and Construction Alumni Chapter; and Advisory Board of the College of Arts and Science

SILVERMAN, Adam M
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Featured in Real Estate (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Adam has represented a variety of regional and national developers (including several real

estate investment trusts) in a wide array matters, including the development of high-rise office towers, life sciences projects, shopping centers, warehouses, mixed-use developments, and public-private partnerships, as well as portfolio acquisitions, dispositions, joint ventures, and merger transactions. He also represents borrowers in matters ranging from structured project finance to secured and securitized loan transactions and loan workouts. He represents landlords and tenants in office, retail, life sciences, and industrial leasing transactions, including complex build-to-suit transactions and lease workout transactions.

Professional Memberships: American Bar Association Fellow, American College of Real Estate Lawyers Former Board Member, Governors of the Achieving Independence Center Past President, Cheltenham Township Community Development Corporation Philadelphia Bar Association Urban Land Institute Vice Chair, Montgomery County (PA) Industrial Development Authority Board Member, Cheltenham Township (PA) Industrial Development Authority

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Real Estate (Pennsylvania: Philadelphia &
Surrounds)*

Practice Areas: Bob represents developers and owners in a variety of sophisticated transactions, including joint venture transactions, distressed loan purchases, and the sale, purchase, and development of office buildings, shopping centers, hotels, apartment buildings, warehouse/industrial properties, and condominiums. His practice also includes the representation of residential developers and homebuilders, opportunistic purchasers of commercial real estate, buyers and sellers of investment quality properties, and borrowers and lenders in workout and foreclosure situations. He also actively participates in real estate litigation matters.

SIMKULAK, Wendy
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*Featured in Bankruptcy/Restructuring
(Pennsylvania: Philadelphia & Surrounds)*

Practice Areas: Ms. Simkulak is co-chair of the firm's Business Reorganization and Financial Restructuring Practice Group and chair of the group's Insurance Rights division. She also serves as a team lead for the firm's Insurance & Reinsurance industry group and is a member of the firm's governing Partners Board. She practices in bankruptcy, corporate reorganization, creditors' rights, commercial finance, secured transactions and international commerce. She represents insurance companies, financial institutions, trade creditors, lessors, liquidating trustees and debtors in debt restructurings and in all aspects of a bankruptcy case.

Ms. Simkulak has served as counsel to insurance companies providing pre-emption and/or post-petition insurance coverage to debtors in complex chapter 11 cases. She has also represented lessors, mortgagees and assignees of non-residential leases in large chapter 11 cases.

Career: Duane Morris LLP; Partner, 2011-present, Associate, 2002-2010; U.S. Department of Commerce, Bureau of Economic Analysis: Economist, 1998
Professional Memberships: American Bar Association, Fellow, Co-Chair, Insurance Subcommittee, Business Bankruptcy Committee; Association of Insolvency & Restructuring Advisors; International Women's Insolvency & Restructuring Confederation, Founding Member and Former Officer; American Bankruptcy Institute; Turnaround Management Association; Multilaw

Personal: University of Pittsburgh School of Law, J.D., 2002; University of Pittsburgh Graduate School of Public and International Affairs, M.P.I.A., 2002

SINGER, James
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Jim is passionate about technology. He combines that passion with years of experience to help clients develop legal strategies that increase value and reduce risk around their most important intellectual property assets. Jim is Co-Chair of the firm's Technology Practice Group and former Chair of the Intellectual Property Department. He is recognized as a global thought leader in patents and technology intellectual property transactions. Jim also leverages his previous experience as an engineering project manager to ensure that clients receive practical advice, clear communications, responsive support and efficient service. Jim draws on a deep well of experience to support clients in: patent strategies, including securing patents for innovative technologies, designing products that avoid infringement of competitors' patents, and implementing strategic license opportunities; complex technology transactions, software and platform licensing, technology-focused supply chain agreements, and university technology transfer agreements; corporate brand protection and personal name, image and likeness (NIL) licensing; and IP due diligence in mergers and acquisitions, and helping clients prepare for due diligence activities. Jim also supports the firm's IP litigation teams when clients are involved in disputes. Jim's patent and transactional experience spans a range of technologies, including: electronic devices; computer systems and software; autonomous vehicles and other robotic systems; virtual and augmented reality systems; digital media delivery systems; printing and packaging systems; lighting systems; power generation and distribution equipment; wireless communication

technologies; medical devices; data security and encryption technologies; blockchain technologies; automotive components; consumer products; and food and beverage production systems. In addition, Jim has guided the development of IP portfolios that led to successful exits through acquisition by technology leaders, including Amazon, Autodesk, Eaton, Ford, Google, Microsoft, Motorola, Nielsen, Proofpoint, Sandvik, Signify and Xerox. Experience Specific examples of Jim's experience include: Managing patent portfolios for the world's leading makers of workplace and digital printing solutions; autonomous vehicle control and advanced driver assistance systems; LED lighting; power management solutions; cloud storage and data delivery; and electronic device cleaning products. Developing template license agreements and negotiating customer-specific agreements for regional banks, telecommunication service providers, data storage and file sharing services, and vendors of industry-focused systems, such as car wash equipment, waste management equipment, data security solution providers and many other solutions. Leading the firm's patent and licensing teams for a hospital-based research institution. Representing a developer of entertainment content for mixed-reality devices in all aspects of its business, including content production and license agreements, agreements with creative talent and contracts with presenting venues. Leading IP due diligence for a private equity group's acquisition of a multinational conglomerate's business unit, then developing the new company's patent portfolio, licensing and freedom to operate strategies until the company's acquisition by a global industrial engineering group. Representing sports industry technology companies in patent, IP litigation and technology licensing matters involving baseball swing training technologies and virtual reality sports simulators. Representing a cloud gaming provider in customer and license agreements with cable TV service providers. Representing an NHL legend in developing and licensing a hockey equipment brand; All-Pro NFL players in negotiating name-branded restaurant arrangements; and the heirs of an NBA pioneer in licensing his name for use by a leading shoe company.

Career: As an electrical engineer, Jim designed and managed the installation and maintenance of power and control systems in the oil pipeline and electric utility industries. Jim also worked in the intellectual property department of a Fortune 500 company and with the Federal Energy Regulatory Commission. Jim serves as a mentor to several startup accelerators, including AlphaLab Gear and the Ben Franklin Technology Partners' TechCelerator. As part of his mentoring, Jim provides group intellectual property training sessions to startups during each program's cycle. He is also a frequent author and speaker on IP and other issues relating to technology and the law. Jim has also served on the

boards of several innovative non-profits, including most recently as Vice Chair of the Board of Directors of WQED Multimedia.

Professional Memberships: Penn State Alumni Association, Allegheny County Chapter: Past President | Pittsburgh Intellectual Property Law Association: Committee Chair, Inventor of the Year Award | Leadership Development Initiative of Leadership Pittsburgh, Inc.: Leadership OnBoard graduate | WQED Multimedia: Board of Directors, Honor Board Member, former Vice Chair

SIZEMORE, Allison Warden
Reed Smith LLP, Pittsburgh

Featured in Employee Benefits & Executive Compensation (Pennsylvania)

Practice Areas: Allison Sizemore is a partner in the Global Corporate Group and serves as chair of the U.S. Employee Benefits and Executive Compensation Group. She offers clients comprehensive guidance on a broad spectrum of employee benefits and executive compensation matters. Allison advises on all aspects of benefit plan compliance and design, ensuring compliance with legal requirements for qualified retirement plans, and handling complex controlled group and related determinations. She is highly proficient in drafting and reviewing documentation and disclosures for both qualified and nonqualified plans, and she counsels clients on executive compensation matters, including those involving Internal Revenue Code Sections 409A, 280G and 457. Allison provides ongoing advice to clients regarding the administration and compliance of benefits programs, including health and welfare plan issues, withdrawal liability and other multiemployer plan concerns. She is a trusted resource for employers on ERISA fiduciary matters, offering strategic guidance on governance, potential liability and best practices. Additionally, Allison assists financial institutions with complex issues such as prohibited transactions, trust and custody arrangements, required disclosures and the application of "plan asset" rules. Her experience also encompasses advising on benefits-related aspects of mergers and acquisitions, lending transactions, and private equity and private fund transactions. Allison is skilled at analyzing the ERISA implications of fund structures and operational matters, helping clients navigate the intricate regulatory environment surrounding employee benefits and executive compensation. Her extensive knowledge enables her to deliver practical, effective solutions tailored to each client's unique needs.

SKIPPER, Leigh
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Featured in Litigation (Pennsylvania)

Practice Areas: Leigh M. Skipper practices in the Trial Practice Group. He represents individuals and entities subject to compliance inquiries by local and federal law enforcement agencies. His practice is concentrated in white-collar

criminal and civil litigation areas. Mr. Skipper's clients include health care, pharmacy, energy and financial services providers.

Career: Duane Morris LLP; Partner, 2022-present; U.S. District Court for the Eastern District of Pennsylvania; Chief Federal Defender, 2009-2022, Assistant and Supervisory Assistant Federal Defender, 1991-2009; Defender Association of Philadelphia-Jury and Bench Trials; Assistant State Defender, 1988-1991; Drexel University Kline School of Law; Adjunct Professor, 2014-2024

Professional Memberships: American College of Trial Lawyers, Fellow; United States Sentencing Commission; Pennsylvania Innocence Project; Attorney Disciplinary Hearing Committee, Supreme Court of Pennsylvania; Philadelphia Bar Association; Third Circuit Lawyers Advisory Committee; Federal Magistrate Judge Re-appointment Panel; Barrister's Association of Philadelphia; National Association of Federal Defenders; appointed by the Governor to the Indigent Defense Advisory Committee

Personal: Howard University School of Law, J.D.; University of Connecticut, B.S.

SOKOLOW, David

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Featured in Healthcare (New Jersey), Healthcare (Pennsylvania)

Practice Areas: David is Co-Chair of the firm's Health Law Group, representing a broad range of health care industry clients in a wide variety of regulatory and transactional matters. David's clients include hospitals and health care systems; physicians and medical group practices; diagnostic imaging facilities; ambulatory surgery centers; clinical laboratories; skilled nursing facilities; home health and hospice care agencies; therapy providers and rehabilitation centers; durable medical equipment, prosthetics and orthotics suppliers; medical technology companies; cannabis companies; medical billing and health care consulting companies; med-spas and alternative medicine providers; independent practice associations, provider networks and physician-hospital organizations; chiropractors, podiatrists, dentists, optometrists and other allied health professionals; other entrepreneurial and institutional health care companies. David concentrates his practice in a variety of regulatory and transactional areas, including fraud and abuse, physician self-referral and false claims; health care compliance programs, fair market value and regulatory compliance; internal investigations; governmental and third-party payor audits and investigations; health care transactions and affiliations including mergers & acquisitions, joint ventures, syndications, leasing and contractual arrangements; population health management, value-based arrangements, physician incentive compensation and performance metrics; medical practice formation, compensation, governance

and buy-sell issues; concierge medicine, direct primary care, alternative medicine and ancillary health services; hospital-physician relations; tax-exempt organizations and corporate governance; provider and facility licensing; reimbursement and payment issues; Medicare and Medicaid; certificate of need (CON) and health planning; medical records, privacy and confidentiality issues (HIPAA); managed care, network formation and contracting and integrated delivery systems. David's experience also includes participation in several health care-related litigation disputes and appearances before Medicare's Provider Reimbursement Review Board and other administrative agencies.

Career: David has written extensively for local and national publications. He has planned professional education courses and made numerous presentations on health care issues in Pennsylvania and New Jersey. David also has received acknowledgement as a leading health law authority. He previously served as a director of the Pennsylvania Society of Healthcare Attorneys, as well as on its Physician Self-Referral, Physician Hospital Organization and Integrated Delivery System Task Forces. In law school, David was a member of the Temple Law Review and received numerous academic commendations. He also studied graduate communications at the University of Pennsylvania's Annenberg School.

Professional Memberships:

American Health Lawyers Association | Health Care Compliance Association | Pennsylvania Bar Association | New Jersey State Bar Association | American Bar Association, Health Law Section | Philadelphia Bar Association | Healthcare Financial Management Association

SPERGEL, Jonathan

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Featured in Environment (Pennsylvania)

Practice Areas: Corporate and Commercial Transactions; Corporate Compliance and Other Regulatory Programs; Site Development and Brownfield Redevelopment; Superfund and Site Remediation; Sustainability; Waste; and Water.

Career: Jonathan Spergel is the immediate past managing partner of MGKF where he started his legal career in 1993. He handles a wide variety of environmental legal issues, including the environmental aspects of commercial transactions and brownfields sites, environmental insurance procurement and coverage issues, public funding opportunities, regulatory compliance counseling, and litigation for commercial, industrial, residential, and individual clients. From September 2001 to February 2003, Jonathan served as general counsel of O'Neill Properties, a regional real estate development company that focused on the redevelopment of brownfield sites.

Professional Memberships: Admitted in Pennsylvania and New Jersey; Montgomery County Redevelopment Authority - Board Member, since 2006; Chairman, since 2013;

Publications: New Jersey Proposes "Dirty Dirt" Regulations March 10, 2025 Act 2 Changes Anticipated in 2025 January 17, 2025 NJDEP Publishes Proposed Amendments to its Site Remediation Program December 6, 2024 MGKF Podcast Environmental Insurance Policies -- Are You Covered for PFAS? January 3, 2023

Personal: Legacy Youth Tennis and Education (formerly Arthur Ashe Youth Tennis Center) - Board Chair, 2020-2025; Board Member, since 2012 City Avenue Special Services District - Board Member, since 2012

SPRANGER, Deborah L

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Featured in Corporate/M&A (Pennsylvania), Philadelphia & Surrounds

Career: Debbie advises companies of all sizes on complex acquisition and sale transactions, internal restructurings, and corporate governance matters. She helps clients achieve their business goals with practical guidance, creative solutions, and a deep understanding of each client's unique market pressures. Debbie advises strategic acquirers and sellers in mergers and acquisitions. She applies decades of experience to lead deal teams for public, private, and international companies in the life sciences, manufacturing, health care, and technology industries. Debbie has extensive experience managing multijurisdictional cross-border acquisitions, complex divestitures, and carve-outs. Clients value her high-level strategic guidance as well as her relentless focus on the details. Debbie also counsels companies on internal restructurings and general corporate governance matters. She acts as outside general counsel to several emerging and growth-stage companies, managing a wide variety of commercial arrangements, including distribution, reseller, manufacturing, service, and supply agreements. Debbie is also one of the firm's most experienced attorneys in the clinical contracting space, advising large pharmaceutical companies on all non-regulatory aspects of their clinical contracts. Debbie is co-chair of the Health Care & Life Sciences Industry Group and serves as practice group head of the Life Sciences Transactions group.

Professional Memberships: Fellow, American Bar Foundation

Personal: Volunteer, Philadelphia VIP Pro bono counsel, several community-based nonprofits

STACH, Alyse

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Featured in Antitrust (Pennsylvania)

Practice Areas: Alyse Stach is adept at handling complex commercial litigation matters from their inception through resolution or trial. In addition to

general complex commercial litigation, her practice focuses on antitrust and competition matters, with an emphasis on complex and cutting-edge pricing issues. Alyse is frequently at the forefront of trending antitrust and competition issues and has counseled clients on all aspects of civil and criminal antitrust and unfair competition law.

Professional Memberships:

American Bar Association -- Antitrust Section -- Liaison to the Court Appointed Neutrals Committee United States Council for International Business -- USA Arbitration Committee, Northeast Region: Co-Chair

STANGO, Benjamin

Morgan, Lewis & Bockius LLP, Philadelphia

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Featured in Banking & Finance (Pennsylvania), Philadelphia & Surrounds

Practice Areas: As part of the firm's borrower finance team, Ben works closely with CFOs, treasurers, heads of capital markets, general counsels, and in-house legal teams to help finance the future of their businesses. He counsels a wide range of clients, including public and private companies, private equity sponsors, venture capital firms, nonprofits (including community development financial institutions), and high-net-worth individuals. Ben advises on syndicated and bilateral credit facilities, note offerings (senior, subordinated, secured, convertible, and hybrid), leveraged buyouts, asset-based lending, private credit and direct lending transactions, factoring and receivables financings, commercial paper programs, intercompany loans, and venture debt financings. His work spans industries including healthcare, aerospace, retail, and life sciences, with deal sizes from under \$1 million to more than \$6 billion. His MBA from The Wharton School helps drive his commercial approach to legal strategy. At Morgan Lewis, Ben serves on the Philadelphia Professional Recruiting Committee and has participated in firmwide leadership through the Global Committee on Associates, ESG Working Group, and multiple other committees. Ben remains active in the Greater Philadelphia civic and legal communities. He serves on the board of the Support Center for Child Advocates, where he volunteers as a Child Advocate pro bono attorney, and on the Board of Governors of the Philadelphia Bar Association, where he co-chairs the Large Firm Associates Committee. Ben also advises a range of civic and political organizations throughout the region. Ben is the only Chambers and Partners ranked finance associate in Greater Philadelphia and was one of only four lawyers shortlisted as a Rising Star by IFLR in 2025.

SUBAK, Michael P

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Featured in Construction (Pennsylvania)

Career: Mike is trusted by construction clients to win their toughest and most complex disputes, and for practical, strategic advice on project management and dispute avoidance. Leader of the firm's Construction Practice Group, Mike is a first-chair construction litigator who represents owners, EPC contractors, construction managers, general contractors, and subcontractors in disputes involving projects valued from \$1 million to more than \$10 billion. He has tried to verdict or award a diverse range of cases involving commercial development projects and capital projects in the energy and infrastructure markets. Mike's experience encompasses coal, nuclear, solar, gas-fired power plants, airports, pipelines, and transmission lines, and other types of major projects across the U.S. and around the world. Clients also turn to him for guidance throughout their projects on matters ranging from project assessment to risk mitigation. Long active in firm management, Mike earned national recognition for developing an innovative and novel approach to hiring.

Professional Memberships: Mike is active on the Forum Committee of the American Bar Association, and he previously chaired the Philadelphia Bar Association's Subcommittee on Construction Law.

Personal: Lecturer, Lorman's Construction Law Course (Philadelphia and Harrisburg, PA, 1997-2007) Served as an instructor for the Construction Management Certificate Program, Temple University's School of Business and Management (Philadelphia, PA, 2000-2006)

SULLIVAN, Brian

Jones Day, Pittsburgh

Featured in Banking & Finance (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Financial Markets; Private Credit

Career: Brian Sullivan represents agents, arrangers, commercial lenders, and corporate sponsors and borrowers in a wide variety of finance transactions, including banking, acquisition, leveraged, transportation, and project finance, as well as real estate lending. Brian represents clients in connection with their unsecured and secured first and second lien facilities and asset-based facilities, across a broad range of industries, including government contracting, health care, medical devices, retail, industrials, construction, energy, oil and gas, technology, and fintech. He regularly works on loan originations to finance acquisitions as well as restructurings and amendments to existing facilities involving financially healthy, stressed, and distressed borrowers.

SUMNER, Robin P

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Featured in Antitrust (Pennsylvania)

Career: Clients depend on Robin's thorough preparation and effective advocacy to resolve their toughest cases, including antitrust, False Claims Act, and other complex civil litigation. Robin focuses her practice on antitrust/competition law, the False Claims Act, and complex civil litigation. She has significant experience litigating a variety of cases in the biopharmaceutical and health care industries, including class actions and multidistrict litigation. She also regularly counsels clients on antitrust and fraud and abuse issues, and she represents them in those matters before government agencies.

SURBECK, David

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Featured in Banking & Finance (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Employee Stock Ownership Plans Finance Commercial Lending

Career: David Surbeck represents a diverse clientele, including corporate entities engaging in forming Employee Stock Ownership Plans (ESOPs) and obtaining financing and other financial services, independent ESOP trustees purchasing companies, and a variety of lenders, including regional, national and international banks, and debt funds in lending and other transactional matters. David advises lending clients in syndicated, club and single-lender transactions, covering secured and unsecured financing as well as specialty collateral structures, receivables purchases, and factoring matters. He has extensive experience with senior, split-lien and junior financing arrangements, including cash flow and asset-based financing, sponsor and acquisition financing, ESOP financing and fund finance. He counsels clients in industries, such as mortgage servicing, health care, government contracting, heavy equipment, construction and mining, energy, publishing, law firm lending and security services. David brings a wealth of knowledge to effectively navigate complex ESOP and financial transactions and provide strategic counsel to his clients.

Professional Memberships: The National Center for Employee Ownership Association for Corporate Growth The ESOP Association

SWETT, Matthew J

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Featured in Real Estate (Pennsylvania: Philadelphia & Surrounds)

Career: Matt's practical and creative legal advice helps clients meet their goals in all types of real estate matters and related business transactions. Matt concentrates his practice in the acquisition, sale, development, leasing, and financing of commercial real estate properties, representing real estate investment managers, entrepreneurial developers, and national retailers. Among other clients, Matt repre-

sents private real estate investment management funds. Over the last few years, he has assisted these real estate investment funds in connection with their acquisition, development, financing (construction and permanent), and sale of millions of square feet of office space, industrial, and warehouse space as well as multifamily projects. In addition, he has represented these funds in connection with the acquisition and development of numerous projects consisting of hundreds of acres in the Mid-Atlantic states slated for building rehabilitation, as well as build-to-suit and speculative development of office, industrial, and multifamily facilities. Matt has also represented the funds in connection with joint venture transactions. Matt also represents national retailers in connection with acquisition and leasing of retail sites, the expansion and relocation of existing retail locations, office space, and build-to-suit distribution centers. This work includes the negotiation of related development agreements as well as agreements for easements, covenants, and restrictions. In addition, Matt represents manufacturers in connection with build-to-suit leases for manufacturing, warehousing, and office facilities. He has represented numerous companies in diverse industries such as retail, technology, medical, and pharmaceutical in connection with build-to-suit office buildings and corporate expansions, consolidations, relocations, and corporate headquarters leases.

Professional Memberships:

Member, Philadelphia Bar Association Member, American Bar Association Member, International Council of Shopping Centers (ICSC)

TASICH, Vlada

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Featured in Litigation (Pennsylvania)

Practice Areas: Product Liability

Career: Vlada defends catastrophic, high-profile, high-exposure cases against some of the country's most formidable plaintiff firms. As co-chair of the firm's Product Liability Practice Group, his experience encompasses all aspects of motor vehicle design and manufacture, appliances, consumer electronics, residential and industrial fires, durable medical equipment, industrial equipment, exercise equipment, perishable items and many other consumer goods. He also represents clients in matters involving pharmacy malpractice, premises liability, transportation litigation, construction accidents and class actions. Vlada's clients have retained him to coordinate litigation nationally and to serve as regional counsel. He is a sustaining member of the Product Liability Advisory Council (PLAC), a not-for-profit association of product manufacturers, suppliers, retailers and select regulatory, litigation and appellate professionals who work to shape the common law of product liability, provide guidance on changing

regulations, and strategically help corporations manage risk throughout the entire product lifecycle.

Professional Memberships: Defense Research Institute (DRI) Pennsylvania Bar Association Product Liability Advisory Council (PLAC)

TAYLOR, Matthew A

Duane Morris LLP, Philadelphia
215-979-1140

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Featured in Litigation (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Mr. Taylor is Chairman and Chief Executive Officer of the Firm and also serves on the firm's Executive Committee. He practices in the area of commercial litigation, handling matters in state and federal courts across the United States. Mr. Taylor also represents corporate boards and individual corporate officers and directors in internal and government investigations and related proceedings. He is an active trial lawyer dealing with matters in banking and securities law, RICO, corporate governance, commercial real estate, computer software and hardware, product liability, and corporate directors and officers liability and indemnification. Mr. Taylor represents medical device manufacturers nationally in product liability matters and in connection with commercial disputes between the manufacturer and its distributors.

Career: Duane Morris LLP: Chairman and Chief Executive Officer, 2018-present, Member of Executive Committee, 2009-present, Chair, Trial Practice Group, 2008-2017, Partner, 1999-present, Associate, 1997-1999; Taylor & Taylor: Trial Lawyer, 1991-1997; Emmet, Marvin & Martin: Associate, 1989-1991

Professional Memberships: Master: University of Pennsylvania Law School American Inn of Court; International Association of Defense Counsel; Pennsylvania Bar Association; Philadelphia Bar Association

Personal: Georgetown University Law Center, J.D., 1989; Boston College, B.A., 1986

TEA, Melissa

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Featured in Litigation (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Melissa Tea is the lead practice area leader for the firm's global litigation and dispute resolution practice. She maintains an active litigation and counseling practice representing public and private companies primarily in the manufacturing and technology industries helping clients identify and manage risks that might impact their operations and business objectives. Melissa serves as a strategic adviser to her clients, developing creative solutions to complex legal issues that align with business priorities and efficiently resolving disputes through negotiated settlements, mediations, arbitrations, or trials. Melissa also has extensive experience serving as coordinating counsel for clients with regional and nationwide recurring litigation, with

particular expertise in mass tort and product liability. Melissa's experience in enterprise risk management extends to the industries of commercial and consumer products, technology hardware and software, metals manufacturing and fabrications, specialty chemicals, energy, and industrial and commercial coatings. She advises her clients on all facets of their external risk management and litigation needs, including contract disputes, supply chain issues, force majeure claims, ESG matters, business torts, insurance coverage, product liability, class action defense, and construction disputes, among other matters. In her role as coordinating counsel, Melissa has developed and implemented innovative, company-tailored defense strategies and cost-effective processes and approaches to manage the resolution of recurring claims.

Professional Memberships: Women's Center & Shelter of Greater Pittsburgh, Board of Directors (2017-present), Vice Chair of the Board of Directors (2021-present), Executive Committee member (2019-present), Governance Committee Chair (2019-2021) Greater Pittsburgh Community Food Bank, Government Relations & Advocacy Committee (2016-present) United Way of Allegheny County, Emerging Leaders Tocqueville Committee (2018-2021) and Women's Leadership Council (2012-present) The Executive Women of Pittsburgh, Founding Member (2017-2020) Pittsburgh CLO, Board of Directors (2014-2017) 2018 Most Powerful and Influential Women Award, National Diversity Council Firm Service: Practice Area Leader, Litigation (2019-present) Advisory Council (2019-present) Chair, Associate Development Committee (2017-2019) Women in the Profession Committee (2013-2022) Chair, K&L Gates Public Interest Fellowship Program (2011-2016)

Publications: "Exploring opportunities, trends and risks in the manufacturing industry: Q&A with women leaders at K&L Gates LLP," Pittsburgh Business Times, 1 August 2023

THALLNER, Karl
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Featured in Healthcare (Pennsylvania)

Practice Areas: With nearly 40 years of health care law experience, attorney Karl Thallner represents some of the country's largest and most prestigious health care institutions and companies. Clients value Karl's responsiveness, good judgment, and thoughtful analyses. His national practice spans regulatory, reimbursement, and compliance counseling; business transactions; and government investigations—often involving cutting-edge issues and high-profile matters. One of Karl's key strengths is his ability to blend the skills of a seasoned business lawyer and counselor with deep technical knowledge of the complexities of health care regulatory law. Over the course of

his career, Karl has represented a wide range of health care clients, including leading proprietary health care companies with nationwide facilities and operations, numerous academic medical centers and nonprofit health systems that furnish services across the health care continuum, multistate health insurers seeking to develop innovative strategic relationships with major health systems, and strategic and financial investors in health care enterprises, including private equity companies. <https://www.ebglaw.com/people/karl-a-thallner-jr>

TOBIN, Donna
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Intellectual Property Litigation Cannabis

Career: Donna A. Tobin focuses her practice on intellectual property and has been providing large and small clients in various industries, including health and wellness, financial services, and food and beverage, with trademark litigation, prosecution, and counseling services for nearly 40 years. Intellectual property is at the forefront of emerging technologies and industries, and Donna continually adapts and expands her practice to address these areas, including cannabis and artificial intelligence (AI). In 2017, Donna was appointed by the U.S. Secretary of Commerce to serve a three-year term on the Trademark Public Advisory Committee ("TPAC") of the U.S. Patent and Trademark Office, including as a member of the Office of Policy and International Affairs subcommittee.

Professional Memberships: Fédération Internationale Des Conseils En Propriété Intellectuelle (FICPI), Member and Reporter - Trademarks Section International Trademark Association (INTA), Committee Member Cornell University Adult University, Former Advisory Board Member New York City Bar Association Member - Trademarks Subcommittee New York State Bar Association - Secretary, Intellectual Property Section

Publications: Donna is the editor of Trademarks Throughout The World, a Thompson Reuters publication.

TUCCI, Peter J.
Fox Rothschild, Philadelphia
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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: While serving as both Co-Chair of the firm's Mergers & Acquisitions Practice and Chair of the firm's International Practice, Peter handles a variety of corporate matters, both domestic and international. He represents clients in mergers and acquisitions, private equity transactions, corporate finance, joint ventures, insurance and reinsurance transactions. Peter has worked on several hundred transactions

throughout his career. He provides general corporate representation to many public and private companies, with a particular focus on advising European companies entering the U.S. market. Recently, Peter served as the lead outside counsel on four of the 50 largest M&A transactions as listed in the Philadelphia Business Journal. The combined enterprise value of those transactions was more than \$2 billion. Peter also serves as Chair of the firm's International Practice Group. He previously served as Co-Chair of the firm's 200-attorney Corporate Department and as a member of the Executive Committee, the firm's governing body.

Career: While previously serving as the Chair of the International Practice Group at an Am Law 20 law firm, Peter was the architect of the first-ever acquisition of a European law firm by a U.S. law firm with which it had no prior affiliation. This historic acquisition received extensive press coverage in both the United States and Europe. Immediately prior to joining Fox, Peter was an equity partner at DLA Piper.

Professional Memberships: International Bar Association | American Bar Association | Pennsylvania Bar Association | Philadelphia Bar Association | American Society of the French Legion of Honor

UNGER DAVIS, Katherine
Dechert LLP, Philadelphia
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Featured in Litigation (Pennsylvania)

Practice Areas: Kate Unger Davis concentrates her practice on product liability and mass tort matters with particular experience in appellate litigation. She has represented Fortune 500 companies in several multi-jurisdictional mass tort actions involving claims of personal injury, consumer fraud, and public nuisance, and in other commercial disputes. Ms. Unger Davis manages all stages of a dispute from discovery to appeal. She has defended expert and company witnesses at deposition and prepared them for trial. She participated on several trial teams that secured victories for a major pharmaceutical manufacturer in the Philadelphia Court of Common Pleas. Ms. Unger Davis maintains an active pro bono practice. She has represented several indigent clients in appeals before the Third Circuit related to their unconstitutional convictions. She has advised the City of Philadelphia in connection with litigation and legislation concerning "sanctuary cities." Ms. Unger Davis also represented a class of indigent defendants arguing that the county public defender system was so underfunded and overworked that they were being denied their constitutionally protected right to adequate representation.

UPHAM, Cheryl
Cozen O'Connor, Philadelphia
cupham@cozen.com

Featured in Tax (Pennsylvania)

Practice Areas: Cheryl concentrates her practice in the area of state and

local tax law. Cheryl has represented hundreds of taxpayers in state and local tax planning, administrative, legislative, and litigation matters covering all areas of state and local tax, including corporate and personal income, net worth/franchise, sales/use, property, payroll, and realty transfer taxes. She has extensive experience before various state and local courts and administrative appeal boards, with particular experience dealing with personal income tax issues for high-net worth individuals, including domicile and residency issues and taxation of income from pass-through entities, as well as realty transfer tax issues and issues for exempt organizations.

Career: Vice Chair, Tax Practice Group Former Adjunct Professor, Villanova University School of Law Graduate Tax Program

Professional Memberships: Former Chair, Vice Chair, and Secretary, Tax Section, Philadelphia Bar Association Former Chair and Secretary, Salt and Local Tax Committee, Philadelphia Bar Association Tax Council - Tax Section, Pennsylvania Bar Association Pennsylvania Bar Institute American Bar Association

Publications: 2020, 2021, 2023, and 2024, Annual updates to "Summary of Pennsylvania Jurisprudence," a two-volume treatise on Pennsylvania state and local taxation published by Thompson Reuters.

VACHA, Mark
Cozen O'Connor, Philadelphia

Featured in Public Finance (Pennsylvania)

Practice Areas: Mark focuses his practice on bond finances and tax compliance advice to assist state and local governments, conduit issuers, and borrowers in various areas where there is eligibility to receive benefits under the Internal Revenue Code. He focuses on matters related to disclosure and security law developments. He has served as bond counsel, disclosure counsel, and underwriter's counsel, handling municipal bond transactions involving cities, counties, state, and commonwealth-level entities, utility issues, industrial and economic development authorities, and nonprofit entities, including hospitals, senior living, universities, and museums. He has also worked as counsel in taxable bond transactions, debt restructurings, working capital financings, municipal securitizations, tax increment and special assessment district financings, and municipal derivative transactions.

Career: Mark leads Cozen O'Connor's Public and Project Finance Practice Group's work on taxation for tax-advantaged municipal securities transactions, tender offers, and CDFI (Community Development Financial Institution) bond offerings.

Professional Memberships: Government Finance Officers Association of Pennsylvania Pennsylvania Municipal Authority Assembly National Association of Bond Lawyers Pennsylvania Association of Bond Lawyers

Virginia Government Finance Officers Association

VALENTI, Joseph

Saul Ewing LLP, Philadelphia

Featured in Litigation (Pennsylvania)

Career: Joe Valenti is a trial and appellate lawyer who represents entities and individuals under investigation or in litigation involving government authorities. Clients ranging from financial services companies to government contractors and heavily regulated businesses in the health care, energy, construction, transportation and retail industries rely on Joe when they are subject to a search warrant, receive an investigative subpoena or face indictment or prosecution. These cases often involve compliance with federal and state laws, such as the Bank Secrecy Act (BSA), the False Claims Act (FCA), the Foreign Corrupt Practices Act (FCPA), sanctions laws, fraud statutes, anti-money-laundering regulations, consumer protection laws, child protection laws and anti-harassment laws. Joe defends clients facing criminal and civil charges in both federal and state courts. Please visit <https://www.saul.com/professionals/joe-valenti> for more information.

VOLANTE WALSHAK, Jana

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Featured in Litigation (Pennsylvania)

Practice Areas: Combining legal skill and practical business knowledge, Jana serves as a trusted adviser to companies and individuals, addressing their legal challenges in a consistent and comprehensive manner to help them eliminate obstacles, reduce risk and seize opportunity. She is well versed in white collar criminal defense and compliance, including the intricacies of conducting internal investigations and the nuances of serving as pool counsel. She also is a skilled commercial litigator with extensive trial experience. Beyond litigation, Jana serves as outside general counsel to a large health care provider. She manages a full range of legal matters involving real estate, labor and employment, medical staffing issues, compliance with HIPAA and other health care regulations, data privacy, civil litigation and nonprofit/corporate governance issues. Commercial Litigation A seasoned commercial litigator, Jana knows the risks and issues businesses commonly face. She represents clients in state and federal trial and appellate courts as well as in alternative dispute resolution proceedings, including mediation and arbitration. Her diverse litigation experience includes matters involving fraud, breach of contract, breach of fiduciary duty, unjust enrichment, civil and criminal Clean Air and Clean Water Act violations and injunctive relief. Understanding that the best, most efficient resolution to litigation can often be found outside the courtroom, she is adept at striking settlements that advance her clients' business goals. When a trial is called for, Jana is a tenacious advocate,

protecting their vital interests in court. White-Collar Criminal Defense & Regulatory Compliance When businesses need clarity on allegations of in-house wrongdoing, Jana conducts meticulous internal investigations to uncover misconduct and identify the parties involved, the scope of their misdeeds and the methods used to perpetuate and conceal them. Using that information, she helps clients take corrective action, make voluntary disclosures, cooperate with external investigators, recover funds and make changes to mitigate the risk of similar conduct in the future. Over the years, she has conducted internal investigations for nonprofits, public companies and closely-held private companies, as well as businesses that operate across state and international borders. She also helps clients draft, improve and implement corporate compliance programs. Jana often represents corporations, officers, executives and other professionals in investigations conducted by both state and federal prosecutors. She has experience representing witnesses testifying before grand juries, responding to grand jury subpoenas and defending clients against alleged False Claims Act violations. Health Law In addition to serving as outside general counsel for a large health care provider, Jana advises hospitals, physicians and other entities on a variety of regulatory, commercial and litigation matters specific to the industry, including professional licensing, prescription drug laws and contract negotiations. Jana also helps providers with disclosures and reimbursements to the Centers for Medicare & Medicaid Services. She often defends clients against claims brought under the False Claims Act, obtaining dismissals and other favorable dispositions.

Career: Jana grew up in a family that owns funeral homes and a wholesale produce business. She worked at her family's wholesale produce business throughout high school and college, learning firsthand what it takes to operate such a business on a daily basis and giving her unique insight into the challenges facing businesses, in particular small and family-owned businesses, and a better understanding of how to overcome those challenges. Additionally, Jana is a former intern for the U.S. Attorney's Office for the District of Massachusetts, where she served on the Drug Task Force. She also served as an intern for the Honorable Terrence McVerry of the U.S. District Court for the Western District of Pennsylvania. At Harvard Law School, Jana was a teaching assistant to Professor Bruce Hay, worked on the Journal on Legislation and volunteered with the Harvard Defenders. Jana is actively engaged in the community. She is president of the Grove City College Alumni Council, and previously served as Vice President and Chair of its Nominating Committee. She is also a member of the Women's Leadership Council of the United Way of Southwestern Pennsylvania and the Board of Directors of Goodwill of

Southwestern Pennsylvania. She is immediate past Chair of Junior Achievement of Western Pennsylvania's Young Professionals Board, which focuses on teaching students work-readiness, entrepreneurship and financial literacy skills. Jana is a graduate of Leadership Pittsburgh, Inc.'s Leadership Development Initiative, Class XXI. She is also a founding member of the Pittsburgh Chapter of the Women's White Collar Defense Association and a former member of the Pittsburgh Regional Board of Strong Women, Strong Girls. Additionally, Jana speaks and writes on a variety of legal topics including eyewitness testimony; restitution; internal investigations; drafting, revising and implementing corporate compliance programs; and the particular legal challenges facing funeral homes.

Professional Memberships: Allegheny County Bar Association; Federal Court Council, Federal Court Section (Criminal Practice Subcommittee) | Pennsylvania Bar Association | American Bar Association | Women's White Collar Defense Association (Chapter Leader) | Grove City College: Board of Trustees; Alumni Council (Past President) | Junior Achievement of Western Pennsylvania: Board of Directors, Young Professionals Board (Past Chair) | Goodwill of Southern Pennsylvania, Board of Directors (former).

VULPIO, Amy

Stradley Ronon Stevens & Young LLP,

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Featured in Bankruptcy/Restructuring (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Well-versed in representing both creditors and debtors, Amy Vulpio offers clients a unique perspective that comes from working on behalf of both parties, allowing for innovative solutions for their negotiation and litigation needs. She counsels financial institutions, secured lenders, insurance companies, lessors, trade creditors, and other businesses and individuals in financial restructuring, bankruptcy, appellate and commercial litigation matters.

WESTON, R Timothy

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Featured in Environment (Pennsylvania)

Practice Areas: Tim Weston has a practice focused on environmental counseling and litigation, energy development, natural resources management, and related administrative and legislative issues. He is a member of the Environment, Land, and Natural Resources and Energy, Infrastructure, and Resources practice groups. With five decades years of experience, he has handled a broad spectrum of complex project development, natural resources, transactional, infrastructure privatization and public-private partnership projects, regulatory, and environmental permitting, and litigation matters.

Professional Memberships: Samuel Baxter Memorial Award, conferred by

the Water Resources Association of the Delaware River Basin (2001) (highest award for lifetime contributions to water management in the mid-Atlantic region) Who's Who in Energy published by the American City Business Journals in Dallas, Denver, Houston, Pittsburgh and San Antonio (2015 and 2016) Citizens Advisory Council to the Pennsylvania Department of Environmental Protection (Vice Chair, 2012-present) Pennsylvania Statewide Water Resources Committee (responsible for development and adoption of Pennsylvania State Water Plan) (Chair, 2012-present) Pennsylvania Super Lawyers (2008–2018) American Bar Association (Section on Environmental, Energy and Resources) Pennsylvania Chamber of Business & Industry (past member of Board of Directors) Harrisburg University for Science & Technology (Board of Trustees, Former Chair) Pennsylvania Bar Association Dauphin County Bar Association

Publications: Co-author, "In Depth Guide to PA Water and Wastewater Issues," Pennsylvania Environmental Laws and Regulations (Pa. Chamber of Business & Industry, 2018). Co-author, "Wetlands" and "A Practical Guide to Obtaining Wetlands Permits," Chapters 6 and 23 in Pennsylvania Environmental Law and Practice (109th Edition, 2021) Water Supply and Wastewater Challenges in Marcellus Shale Development, Energy and Mineral Law Foundation Conference Proceedings (May 2009) Harmonizing Management of Ground and Surface Water Use Under Eastern Water Law Regimes, University of Denver Water Law Review (Spring 2008) "Getting to the Deal: Drafting Environmental Clauses for Business Acquisitions and Real Estate Deals," New Solutions to Environmental Problems in Business and Real Estate Deals, 2004 "Environmental Due Diligence in Corporate Transactions," Chapter 5 of Environmental Law Practice Guide, 2002 "Water Rights: Tackling 21st Century Problems," The Goddard Forum, February 2001 "New Solutions to Environmental Problems in Business and Real Estate Deals - Drafting Agreements," New Solutions to Environmental Problems in Business & Real Estate Deals, Practicing Law Institute, 2000 "Structuring the Brownfields Transaction" and "Negotiating Transactional Agreement," Brownfields Law and Practice, 1998 "Interstate Water Rights and River Basin Compacts in the East," American Society of Professional Engineers, 1994 Co-author, "Legal Aspects of Pennsylvania Water Management," Water Resources in Pennsylvania: Availability, Quality and Management, 1990 "Meeting the Environmental Challenge," The Pennsylvania Lawyer, March 1988 "Gone with the Water - Drainage Rights and Storm Water Management in Pennsylvania," Villanova Law Review, 1977 Co-author, "Law of Ground Water in Pennsylvania," Dickinson Law Review, 1976 Co-author, "Legal Control of Consumptive Water Use in Pennsylvania Power Plants," Dickinson Law Review,

1976 "Public Rights in Pennsylvania Waters," Temple Law Quarterly, 1976

WILLIAMS, Ronald

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Featured in Construction (Pennsylvania)

Practice Areas: Ron Williams is a seasoned litigator and Co-Chair of the firm's Construction Law Group. He focuses his practice on construction litigation and the negotiation of construction contracts for major projects throughout the nation and abroad. As transaction counsel for these projects, Ron incorporates his vast litigation experience, judgment and negotiation skills to ensure successful completion of complex projects. In more than 35 years of litigation in the state and federal courts, Ron has established a track record of success in prosecuting and defending construction defect claims involving contractors and developers. His experience includes claims involving structural components, product performance issues, water penetration and mold, and insurance coverage issues. Ron has also developed a particular fluency in analyzing the risk issues and costs in major construction contracts. He is frequently called upon to serve as project counsel to negotiate construction contracts for commercial, entertainment and industrial projects frequently exceeding \$1 billion. In addition, he advises companies seeking to acquire and complete partially finished projects. Ron's extensive background in construction enables him to provide detailed assessments of engineering, financial, insurance and construction risks as well as estimated completion costs for a broad range of commercial, industrial and multifamily residential projects. The Firm's Construction Law Group, which Ron helped create and of which he has been a leader since 2004, has been recognized by Construction Executive Magazine and Chambers & Partners as one of the top construction law practices in the United States.

Career: Ron regularly volunteers his time, serving on Arbitration Panels for the Chester County Court of Common Pleas.

Professional Memberships:

American Bar Association, Construction Litigation Committee Co-Chair | Pennsylvania Bar Association, Federal Practice Committee | Berks County Bar Association | Chester County Bar Association | Construction Financial Management Association

WILSON, Craig P

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Featured in Environment (Pennsylvania)

Practice Areas: Craig Wilson is managing partner of the firm's Harrisburg office and practice group coordinator for the firm's global environment, land and natural resources practice group. Craig concentrates his practice in the areas of energy, environment and natural resources, and has counseled clients

who are developing and operating energy projects and other commercial and industrial projects, clients who are seeking environmental permits and zoning and land development approvals from government agencies, clients who are engaged in manufacturing, clients who are exploring for, producing and transporting natural gas, clients who are acquiring and operating agricultural properties and facilities, clients who are engaged in mining or quarrying, and clients who are parties to business transactions or litigation involving potential environmental rights or liabilities.

Professional Memberships: American Bar Association (Co-Chair Annual Water Law Conference 2011) Federal Bar Association (Member) Pennsylvania Bar Association (Member) Rocky Mountain Mineral Law Foundation (Co-Chair, Annual Water Law Institute, 2020 & 2021)

Publications: "U.S. Supreme Court Issues Landmark Clean Water Act Decision, Significantly Narrowing the Scope of 'Waters of the United States' Under Federal Law," Thomson Reuters Westlaw Today, 8 June 2023 "A Significant First Step For Pa. Carbon Capture Programs," Law360, 5 April 2023 "Water Quality," Chapter 4 in Pennsylvania Environmental Law and Practice, (9th edition 2017). "A Primer on Litigation That Involves Alleged Water Well Contamination from Hydraulic Fracturing," Chapter 6 in Environmental and Health Issues in Unconventional Oil and Gas Development, by Craig P. Wilson and Anthony R. Holtzman. 2016. Co-Author, CEQ Issues Final Greenhouse Gas Guidance Directing Federal Agencies to Consider Climate Change in Their NEPA Reviews, Pratt's Energy Law Report, Vol. 16-9, 4 August 2016 "Environmental Policy Quarterly," Craig P. Wilson, editor, 2013-2016. "Environmental and Health Issues in Unconventional Oil and Gas Development," Chapter 6 - A Primer on Litigation That Involves Alleged Water Well Contamination From Hydraulic Fracturing, Elsevier Inc., December 2015 "Water Resources," Chapter 7 in Pennsylvania Environmental Law and Practice, (7th edition 2012, 8th edition 2015). "Priorities for Permitting & Compliance in PA, WV and NY," panel moderator at K&L Gates Third Annual Appalachian Basin Oil & Gas Seminar, April 2010 "Understanding Water Management Regulations," presented at Key Environmental Issues Compliance Conference, Pennsylvania Chamber of Business and Industry, October 2009 "Infrastructure Development - Navigating the Regulatory Maze," presented at K&L Gates Second Annual Appalachian Basin Oil & Gas Seminar, April 2009 "Marcellus Shale - Water Resources Challenges," Pennsylvania Oil & Gas Association Annual Meeting, September 2008 "Legal/Regulatory Update of Matter Impacting Water Industry," Water Finance & Investment Summit, November 2007 "Case Studies Involving Special Protection Waters," Water Resources Association of the Delaware River Basin Fall Conference, November

2007 "New Post-Rapanos Federal Wetlands Guidance," telebriefing by Law Seminars International, June 2007 "Complying with New and Changing Water Regulations: Key Environmental Compliance Issues Conference," Pennsylvania Chamber of Business and Industry, October 2006 "Water Resources," presented at Pennsylvania Aggregates and Concrete Association's Environment and Concrete Workshop, January 2006 "Complying with New and Changing Water Regulations," presented to Pennsylvania Chamber of Business and Industry, October 2005 "Water Resources," presented at Annual Meeting of Pennsylvania Aggregates and Concrete Association, November 2004 "Complying with New and Changing Water Regulations," presented to Pennsylvania Chamber of Business and Industry, October 2004 "Extending and Establishing New Water Systems - Environmental Permitting," presented at Pennsylvania Bar Institute's Water Law Conference, January 2004 "Homeland Security and Current Issues Facing Local Governments," presented at the International Municipal Lawyers Association's Annual Conference, October 2003 "Environmental Hearing Board Roundtable," panel presentation at Pennsylvania Bar Institute's Environmental Law Forum 2003, April 2003 "Emerging Issues in the Regulation of Water Discharge and Withdrawal," presented at Emerging Legal Issues Relating to Oil & Gas Activities, November 2002 "Structuring the Brownfields Transaction - Negotiating Transactional Agreements," Chapter 7 in Brownfields Law and Practice: The Cleanup and Redevelopment of Contaminated Land, by Craig P. Wilson and R. T. Weston. 1998, revised 2015. "Structuring the Brownfields Transaction - Overall Structure of the Transaction," Chapter 6 in Brownfields Law and Practice: The Cleanup and Redevelopment of Contaminated Land, by Craig P. Wilson and R. T. Weston. 1998, revised 2015. "The Lawyer as Information Conduit: Professional Responsibility in Business Transactions," written materials presented as part of What Every Real Estate and Business Lawyer Should Know about Environmental Law, December 1996 "Post-dissolution Liability of Corporations and Their Shareholders Under CERCLA," Business Law, August 1995 "The Title V Operating Permit Program and The Clean Air Act: Hazardous Air Pollutants," presented at the Volatile Organic Compound Reduction Seminar, November/December 1994 "Debarment, Suspension, Contractor Listing, and Permit Blocks," Chapter in EPA Enforcement Manual, 1993 "Low-Level Radioactive Waste Disposal Policy in Vermont: An Assessment of Act 296," Vermont Law Review, 1992

WINOKUR, Barton J

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Featured in Corporate/M&A (Pennsylvania: Philadelphia & Surrounds)

Practice Areas: Barton J. Winokur, who joined Dechert in 1965, has been a corporate partner for more than forty years and is the Immediate Past Chairman of the firm. Throughout his career, he has served as chair of Dechert's mergers and acquisitions and international law groups, and was the resident partner of the London office from 1975 to 1979. Mr. Winokur has devoted his practice to the representation of large public and private companies, global leveraged buyout funds, and venture capital firms in complex corporate transactions, such as mergers, acquisitions, divestitures, joint ventures, restructurings and securities matters. He has played a pivotal role in some of the nation's most significant M&A transactions, including the acquisition of Getty Oil by Texaco and the acquisition of Rohm and Haas by The Dow Chemical Company. A trusted advisor to clients, Mr. Winokur is also adept at negotiating and achieving successful outcomes in contentious matters. In addition, Mr. Winokur regularly counsels boards of directors and special committees of public companies in connection with corporate governance matters, such as ongoing board activities as well as interested party transactions and issues requiring special investigations and disclosures.

WITT, Thomas

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Featured in Real Estate (Pennsylvania)

Practice Areas: Tom has extensive experience in commercial real estate transactions, including sales, leasing, financing, brokers licensing, zoning, and land development regulation. His practice includes zoning, land use, and historic preservation for projects in Philadelphia, including the Comcast Technology Center (which is the tallest building in the city), the luxury condominium 1706 Rittenhouse Square, the Weitzman National Museum of American Jewish History and the City's two newest office buildings, Morgan Lewis and Chubb. He has taught the course Land Use Law and a seminar in the Practice of Land Use Law at the University of Pennsylvania Law School.

Professional Memberships: American Bar Association; Pennsylvania Bar Association; Philadelphia Bar Association; Member, Board of Directors, Regional Housing Legal Services

WOLFE, Joseph

DLA Piper LLP (US), Philadelphia
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Intellectual Property; Patent Development and Strategy; Technology

WOLFSOHN, David J

Duane Morris LLP, Philadelphia
+1 215 979 1866
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Featured in Intellectual Property (Pennsylvania)

Practice Areas: Mr. Wolfsohn is a nationally renowned intellectual property trial lawyer. Among the jury verdicts he has obtained is a defense verdict for the H.J. Heinz Company in a jury trial over the idea for the Dip and Squeeze and the largest indirect-profits copyright award in *The Graham Company v. USI MidAtlantic*.

Career: Duane Morris LLP: Partner, 2013-present; Woodcock Washburn LLP: Partner 2005-2013; Hangley Aronchick Segal Pudlin & Schiller: Shareholder, 1994-2005; Associate, 1989-1994

Professional Memberships: Fellow of the American College of Trial Lawyers; American Bar Association, Section of Litigation (2022-2025), Federal Practice Task Force (2022-present), Co-Chair Regional Meetings Committee (2018-2021); Federal Bar Association, Treasurer, Eastern District of Pennsylvania Chapter, (2017-present)

Personal: University of Chicago Law School, J.D., cum laude, 1988; Manhattan School of Music, Doctor of Musical Arts, 1984; Villa Schifanoia Graduate School of the Fine Arts, M.M., 1976; Beloit College, B.A., 1974

WOTHERSPOON, Megan

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Featured in Corporate/M&A (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Megan Wotherspoon practices primarily in the areas of business and corporate law, with an emphasis on domestic and cross-border mergers and acquisitions of both private and public companies, private equity and venture capital transactions, strategic relationships, and corporate restructuring, formation, and governance matters. She also assists clients on a broad range of domestic and international commercial contract matters. Megan devotes a significant portion of her practice to complex multi-jurisdictional reorganizations and cross-border mergers and acquisitions, including carve-outs, spin-offs, pre-transaction restructurings and post-acquisition integrations and reorganizations. Megan is certified in Legal Project Management and Legal Lean Sigma for legal process improvement and project management.

Professional Memberships: Board of Directors, Allies for Children (Chair, Audit Committee)

ZABANEH, Sean

Duane Morris LLP, Philadelphia

Featured in Healthcare (Pennsylvania)

Practice Areas: Mr. Zabaneh is Co-Chair of Duane Morris Healthcare Litigation and a member of the firm's governing Partners Board. He represents a diverse group of clients in the highly regulated healthcare and life

sciences industries, including health systems, hospitals, healthcare associations, pharmacies, pharmaceutical companies, healthcare manufacturers, and physician groups. Mr. Zabaneh also represents clients in high-stakes reimbursement, antitrust and competition, corporate governance, class action, and breach of contract litigation. He has substantial courtroom experience in dozens of state and federal court trials, administrative proceedings, government investigations, arbitrations, and mediations.

Professional Memberships: American Bar Association, Litigation Section, Antitrust Law Section; Philadelphia Bar Association

Publications: Co-author, "Affidavit: Healthcare and the Law - Change Healthcare and Cyber Security: Takeaways from the Most Significant Cyberattack on the U.S. Healthcare System in History," Wharton Health Care Management Alumni Association, Summer 2024; Co-author, "Affidavit: Healthcare and the Law - Preparing for the End of the COVID-19 Public Health Emergency," Wharton Healthcare Quarterly, April 2023; Co-author, Health Law Handbook, Health Law Series, published by WestGroup, a Thompson company 2022-2023 Edition

Personal: Washington University School of Law, J.D., 2005, Journal of Law and Policy; Associate Editor, Scholar in Law Honors; Case Western Reserve University, B.A., 2001, University Honors, Presidential Scholar.

ZACK, Richard J

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Featured in Litigation (Pennsylvania)

Career: Rich is a seasoned former federal prosecutor who represents financial institutions and a range of other businesses and individuals facing investigation by federal and state law enforcement and regulatory authorities. He also represents business and individual victims of crime. Rich has extensive experience in representing businesses, individuals, and particularly financial services firms, before federal and state prosecutors and regulators. He regularly advises businesses regarding the prevention of corruption and compliance with anti-bribery laws. Rich also is a seasoned trial attorney who has tried more than 35 civil and criminal cases to verdict in jurisdictions around the U.S. He regularly provides advice regarding dealing with money transmission licensure and related issues, as well as government sanctions against foreign countries, in addition to compliance with regulations of the Office of Foreign Asset Control, (OFAC), and the Financial Crimes Enforcement Network (FinCEN). Rich also leads the firm's

Sanctions + Trade Controls team and regularly handles matters across the globe, often involving multiple jurisdictions. In that capacity, he routinely represents clients before OFAC, DOJ, the FBI, the Department of Commerce, and other government agencies. He advises clients regarding sanctions compliance programs, seeking permission from OFAC to unblock assets, and seeking relief from OFAC's Specially Designated Nationals and Blocked Persons (SDN) list. Before joining the firm, Rich served as a federal prosecutor in the U.S. Attorney's Office in Philadelphia for 11 years and was chief of the Fraud Section and deputy chief of the Criminal Division. While an assistant U.S. attorney, Rich prosecuted dozens of public corruption, tax, and commercial fraud cases. Earlier in his career, Rich was a law clerk for the Hon. Max Rosenn, U.S. Circuit Court Judge, and the Hon. J. William Ditter, Jr., U.S. District Judge.

ZAMBITO, David

Cozen O'Connor, Philadelphia

Featured in Energy & Natural Resources (Pennsylvania)

Practice Areas: David represents clients in the energy (natural gas and electricity), water, wastewater, telecommunications, and transportation industries. He is experienced in base rate, certificate of public convenience, purchased gas cost, steam cost, distribution system improvement charge, electric and natural gas supplier licensing, formal complaint, safety investigation, securities registration, management audit, affiliated interest, rulemaking, policy-making, and tariff proceedings before the PA Public Utility Commission. He has successfully handled approvals of mergers and acquisitions of regulated public utilities, including acquisitions by equity funds, and has helped to defend utilities against a hostile takeover attempt. He has also represented clients in disputes between regulated public utilities and municipal authorities, and has assisted developers and large institutional clients (such as universities and health systems) in negotiating utility contracts. **Career:** David is chair of the firm's Utility & Energy Practice Group, Office Managing Partner of the firm's Harrisburg, PA Office, and a member of the firm's Board of Directors.

Professional Memberships: Pennsylvania Bar Association, Public Utility Law Section Affiliate Member, Energy Association of Pennsylvania Order Sons of Italy in America - Grand Lodge of Pennsylvania The American Legion

ZINN, Robert P

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Featured in Corporate/M&A (Pennsylvania: Pittsburgh & Surrounds)

Practice Areas: Bob Zinn is a board-level strategic corporate legal advisor. He provides transactional and interdisciplinary advice on important business challenges and opportunities. Bob's experience includes M&A, financial restructuring (typically out of court), corporate finance (including strategic and venture capital investments, debt financings and public offerings), as well as corporate governance and commercial matters. Bob's practice is global and includes private as well as public middle market and large companies, start-ups and other emerging growth companies. He also represents restructuring advisors, investment banks and private equity and other investors in transactions and financial restructurings. Industries served include manufacturing and industrials, technology, metals and mining, financial services (including fintech), health-care, and events. Bob has served as lead counsel on hundreds of domestic and cross-border transactions, from very small deals to those valued up to approximately \$5 billion. Publicly announced transactions in 2019 in which he was lead counsel include a € 2.25 billion restructuring of a global metals company, a carve-out divestiture of an advanced manufacturing company with operations on four continents, and a \$145 million cross-border sale of a leading events industry company. Bob has particular experience with large family owned enterprises. Working with multiple stakeholders and other advisors, he regularly assists with the design and implementation of needed transitions and navigating challenging business and industry conditions. Bob has represented numerous operating companies and investors, including private equity and hedge funds, in acquisitions and dispositions of distressed companies, including 363 sales. He has substantial experience in debt and equity restructuring, modification of executive compensation and employment arrangements, disclosure issues, tax planning, fraudulent conveyance, look-through and successor liability analysis and planning, including with respect to environmental, toxic tort and pension funding liabilities, director and officer liability issues, insurance coverage litigation (solely on behalf of companies), related party transactions, and fairness, solvency, and valuation opinions.

Publications: "Fintech Guide Overview," Chambers & Partners, 2019 FinTech in Canada, Digital Finance Institute; McCarthy Tétrault LLP, 2016 8 (Not So Innocent) Questions to Ask Your D&O Insurance Advisors, NYSE's Governance Insights Newsletter, 6 June 2016 M&A Guru on What's Driving Deals, Paybefore, Spring 2015