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CHAMBERS USA 2025

# The Leading Lawyers and Law Firms in the USA

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Oregon



**How lawyers are ranked**

Every year we carry out thousands of in-depth interviews with clients in order to assess the reputations and expertise of business lawyers worldwide. The qualities we look for (and which determine rankings) include technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment, and other qualities most valued by the client.

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**Bankruptcy/Restructuring**

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| <b>Bankruptcy/Restructuring</b>  |
| <b>Leading Firms</b>   |
| <b>Band 1</b>  |
| Ballard Spahr LLP  |
| Tonkon Torp LLP  |
| <b>Band 2</b>  |
| Sussman Shank LLP  |
| <b>Leading Individuals</b>   |
| <b>Band 1</b>  |
| Conway Timothy <i>Tonkon Torp LLP</i>                                  |
| Criswell David <i>Ballard Spahr LLP*</i>                               |
| Haker Oren <i>Black Heltterline LLP (ORL) ◇*</i>                       |
| Pahl Douglas R <i>Perkins Coie LLP (ORL) ◇*</i>                        |
| <b>Band 2</b>  |
| Fletcher Michael <i>Tonkon Torp LLP</i>                                |
| Ford Susan <i>Sussman Shank LLP</i>                                    |
| J. Schleicher Tara <i>Foster Garvey PC (ORL) ◇</i>                     |
| Levine Howard <i>Sussman Shank LLP</i>                                 |
| Misley Jeffrey <i>Sussman Shank LLP</i>                                |
| Sargent Brandy A <i>K&amp;L Gates LLP (ORL) ◇*</i>                     |
| Solomon Timothy A. <i>Tabor Law Group (ORL) ◇</i>                      |
| VanLeuven Joseph <i>Davis Wright Tremaine LLP (ORL) ◇</i>              |
| <small>* Indicates individual with profile.</small>                    |
| <small>◇ (ORL) = Other Ranked Lawyer.</small>                          |
| <small>Alphabetical order within each band. Band 1 is highest.</small> |

as a restaurant.

**Notable practitioners**

**David Criswell** frequently handles insolvency proceedings and related transactional work. He acts for a range of creditors, purchasers and trustees.

**Tonkon Torp LLP**

**What the team is known for**

Tonkon Torp LLP has a pre-eminent bankruptcy practice in Oregon. The firm is renowned for complex Chapter 11 proceedings and other litigation in this space. It acts for debtors as well as creditors and other injured parties and also works on wind-downs and liquidations.

**Strengths**

*"Tonkon Torp is an excellent firm with a very large presence in the bankruptcy and restructuring field."*  
*"Tonkon Torp operates as a cohesive unit and can pull in resources from across the firm to address a wide range of issues while maintaining a singular point of contact."*

**Work highlights**

Tonkon Torp LLP represented Meduri Farms in a USD25 million debt restructuring.

**Notable practitioners**

**Timothy Conway** provides a wide range of services in the bankruptcy and restructuring space, particularly in complex Chapter 11 proceedings. He also works with wind-downs and liquidations. He is capable of representing debtors and creditors. **Strengths:** *"Timothy is very skilled and he's very good at what he does."* *"He's really bright and creative."* *"Timothy is the best attorney I have ever worked with."* **Michael Fletcher** has broad expertise acting for a range of creditors, debtors and receivers. He handles transactional work as well as contentious matters in the bankruptcy space. **Strengths:** *"Michael is very good to work with. The cases that I have had with him have been efficient."*

ognised team of bankruptcy and restructuring lawyers in Oregon. The firm is active in Chapter 11 cases on the debtor side as well as representing receivers.

**Strengths**

*"Sussman Shank is exceptional at handling complicated matters."*  
*"Sussman Shank is always very prompt regardless of the time of day or the day of the week."*

**Work highlights**

Sussman Shank LLP represented Pacific Crest Realty Advisors as the receiver of ECM Riverside, a housing and apartment development in Clark County Washington.

**Notable practitioners**

**Susan Ford** is well respected for her practice representing creditors and stakeholders in often contentious bankruptcy proceedings, particularly in the construction, healthcare and charity sectors. **Strengths:** *"Susan is a thoughtful and excellent attorney."* *"She's very thorough and detail-oriented."* **Howard Levine** is a respected bankruptcy lawyer in Oregon. He is known for his prowess in bankruptcy litigation. **Strengths:** *"Howard is an excellent lawyer in and out of the courtroom."* *"He is a highly valued advisor."* **Jeffrey Misley** has experience of handling Chapter 11 and bankruptcy litigation matters for various clients. **Strengths:** *"Jeffrey is outstanding in every way."* *"Jeffrey does an excellent job in the courtroom and for his clients."*

**Band 1**

**Ballard Spahr LLP**

**What the team is known for**

Ballard Spahr LLP's highly successful team of attorneys in Oregon has impressive experience in handling a full range of business bankruptcy and restructuring matters. The firm has particular expertise in working with bankruptcy trustees and banks, often on the creditor side. It has further strength in the special servicing of loans.

**Strengths**

*"Ballard Spahr is a very large firm with expansive knowledge and expertise."*  
*"Ballard Spahr has great depth."*

**Work highlights**

Ballard Spahr LLP represented Beneficial State Bank in enforcing a secured loan against Isabel LLC, which owned real property being operated

**Band 2**

**Sussman Shank LLP**

**What the team is known for**

Sussman Shank LLP has a respected and rec-

**Other Ranked Lawyers**

**Oren Haker** of Black Heltterline LLP has extensive experience in handling bankruptcy and restructuring matters. His client base includes both business debtors, creditors and investors in distressed transactions. **Strengths:** *"Oren is an outstanding attorney and brings great expertise to his restructuring clients."* *"He consistently shows a deep level of sophistication and business acumen in each engagement."* *"Oren is very smart and he has got a lot of experience in different dimensions of the practice."*

Tara Schleicher is well known in Oregon bankruptcy for her skill in litigation matters and capability in representing both creditors and debtors. She chairs the creditors' rights and bankruptcy practice at Foster Garvey PC. **Strengths:** "Tara is a pleasure to work with. She is thorough, articulate and responsive."

Douglas Pahl handles top matters involving restructuring and insolvency, including court-related matters. He acts for a range of clients, such as debtors, creditors and purchasers. He is a partner at Perkins Coie LLP. **Strengths:** "Douglas has intellectual sophistication, experience and

creativity. He is compassionate and genuine with clients." "He's an attorney that is a deal maker; he wants to get things done."

Brandy Sargent of K&L Gates LLP is known for her work representing lenders and debtors through a variety of bankruptcy proceedings including Chapter 11, Chapter 7 and Chapter 15. **Strengths:** "Brandy is extremely knowledgeable and practical." "Her diligence and attention to detail were amazing." "Brandy can give background on bankruptcy law to give me the right tools to make the right decisions. She is just a joy to work with."

Timothy Solomon of Tabor Law Group represents

creditors, debtors, trustees and other stakeholders in matters pertaining to business restructuring and liquidation, including receiverships and Chapter 7 and Chapter 11 bankruptcy cases.

**Strengths:** "Timothy drills down on what's important and delivers very effective presentations to the court."

Joseph VanLeuven frequently handles distressed asset transactions, as well as advising clients on the enforcement of debt. He is a partner in Davis Wright Tremaine LLP's Portland office. **Strengths:** "Joseph is intelligent, good in the courtroom and good at representing his clients' interests."

## Construction

|   |
|---|
| <b>Construction</b>                                     |
| <b>Oregon</b>   |
| <b>Leading Firms</b>                                    |
| <b>Band 1</b>   |
| Stoel Rives LLP   |
| <b>Band 2</b>   |
| Aldrich Goldstein                                       |
| Dunn Carney LLP   |
| Miller Nash LLP   |
| Schwabe, Williamson & Wyatt PC                          |
| Sokol Larkin  |
| <b>Leading Individuals</b>                              |
| <b>Band 1</b>   |
| Aldrich Dean Aldrich Goldstein                          |
| Carpenter Brent Jordan Ramis PC (ORL) ◇                 |
| Christensen Gary Miller Nash LLP                        |
| Davis Zachary Stoel Rives LLP*                          |
| Gay Sean C. Stoel Rives LLP*                            |
| Gibson Andrew Stoel Rives LLP*                          |
| Goldstein Daniel Aldrich Goldstein                      |
| Grasberger Eric Stoel Rives LLP*                        |
| Larkin Thomas Sokol Larkin*                             |
| Otto Angela M. Dunn Carney LLP                          |
| Sinner Bryce Landerholm, P.S. (ORL) ◇                   |
| Wagner Lee Sokol Larkin*                                |
| Zahniser Jacob Miller Nash LLP                          |
| <b>Band 2</b>   |
| Holmberg Stephanie Schwabe, Williamson & Wyatt PC       |
| <b>Up-and-coming individuals</b>                        |
| Nicholas Mario Stoel Rives LLP*                         |
| <b>Associates to watch</b>                              |
| Rifer Christopher Stoel Rives LLP*                      |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

### Band 1

#### Stoel Rives LLP

##### What the team is known for

Stoel Rives is a highly regarded practice with a strong focus on design, contracts and disputes. The firm represents a range of clients including developers, museums, universities and housing agencies.

##### Strengths

"Stoel Rives is a very practical firm."

"Stoel Rives has subject matter expertise and a commitment to client service."

"Stoel's construction litigation team is excellent. They work hard and are thoughtful and strategic."

##### Work highlights

Stoel Rives represents the Port of Portland on the expansion and renovation of the Portland airport (PDX) including the terminal core renovations, concourse expansion, and parking and rental car facilities, as part of a major update to the airport.

##### Notable practitioners

**Zachary Davis** is recognized for his handling of design and construction agreements, contracts and disputes. **Strengths:** "Zachary is very effective at both written and verbal communication."

"Zachary provides really robust advice." "He has a great depth of experience, is very available and is very open minded to finding solutions." Sean Gay is a former construction project manager who advises clients in project management, contracts and disputes. **Strengths:** "Sean has a background in construction engineering, so he has deep experience."

**Andrew Gibson** is a respected construction litigator. He has experience representing clients in disputes connected with defects, delays and insurance claims. **Strengths:** "Andrew is firm but fair and provides good guidance."

**Eric Grasberger** is commended for his strength in major construction projects. He represents a range of clients including developers, owners and design firms in litigation and contract negotiations. **Strengths:** "Eric is exceptionally experienced and his ability to negotiate through disputes and deals is extraordinary."

"Eric is knowledgeable, skilled and cognizant of the commercial considerations of a matter." "Eric is incredibly savvy in resolving disputes and has a lot of gravitas."

**Mario Nicholas** is noted for his experience in a range construction disputes including defects and contracts litigation. **Strengths:** "Mario is efficient and knowledgeable."

"Mario is practical and results oriented." **Christopher Rifer** is an associate with experience in commercial and construction litigation. **Strengths:** "Christopher demonstrates great legal analysis."

### Band 2

#### Aldrich Goldstein

##### What the team is known for

Aldrich Goldstein is an established firm that specializes in construction defect litigation. It represents property owners, contractors and manufacturers in defect and insurance claims.

##### Strengths

"Aldrich Goldstein is a very good niche construction law firm."

##### Notable practitioners

**Dean Aldrich** is adept at advising owners, contractors and manufacturers across a broad range of construction disputes. **Strengths:** "Dean understands the legal doctrine as well as the practical realities." "Dean is a fine construction lawyer."

**Daniel Goldstein** is commended for his strength representing clients involved in construction defect and real estate litigation. **Strengths:** "Daniel is patient, pragmatic and practical." "Daniel is very detailed-oriented, focused and methodical in his approach."

#### Dunn Carney LLP

##### What the team is known for

Dunn Carney LLP has notable expertise advising clients across a range of construction matters. The firm advises owners, developers, contractors and subcontractors in construction projects and litigation related to construction defects.

##### Strengths

"Dunn Carney is a good construction firm."

Angela Otto is commended for her work advising clients in a variety of construction disputes. She is particularly recognized for her representation of contractors and subcontractors. **Strengths:** "Angela is resolution-oriented." "Angela is very smart and capable."

#### Miller Nash LLP

##### What the team is known for

Miller Nash LLP assists clients across a range of industries in a variety of construction issues. The firm represents clients in contract negotiations, litigation and insurance disputes.

**Strengths**

"Miller Nash has great expertise in the construction area."

"Miller Nash is very knowledgeable."

**Notable practitioners**

**Gary Christensen** has notable experience advising clients in a range of construction disputes. **Strengths:** "Gary is a subject area expert."

**Jacob Zahniser** is regularly called upon for his advice in commercial and construction litigation. He is commended for his expertise in risk management and construction defect claims. **Strengths:** "Jacob is effective at walking clients through the litigation process."

**Schwabe, Williamson & Wyatt PC**

**What the team is known for**

Schwabe, Williamson & Wyatt PC is well-equipped to handle both non-contentious and contentious construction work for its clients. Its transactional practice sees it regularly advise on contracts including requests for proposals and design-build contracts, including for large transportation pro-

jects. The team also has experience representing market participants in a range of litigation.

**Strengths**

"Schwabe, Williamson & Wyatt has a strong construction group."

"Schwabe has a practical approach."

**Work highlights**

Schwabe, Williamson & Wyatt advised the Port of Hood River in connection with the Hood River Bridge Replacement Project.

**Notable practitioners**

**Stephanie Holmberg** is well regarded for her representation of developers, owners and contractors across a range of construction disputes.

**Sokol Larkin**

**What the team is known for**

Sokol Larkin is a boutique construction law firm based in Portland. The firm advises across a wide array of complex construction matters, including surety, contractual issues and litigation. It represents a diverse client base, such as owners, developers and contractors.

**Notable practitioners**

**Thomas Larkin** has represented clients on an array of construction matters before state and federal courts, with valuable experience in ADR proceedings. He is a founding member of the firm. **Strengths:** "Thomas is pragmatic in his approach."

"He is a good advocate for his clients." **Lee Wagner** is a highly regarded construction attorney, particularly noted for his surety law expertise.

**Other Ranked Lawyers**

**Brent Carpenter** of Jordan Ramis PC is an adept advisor across all stages of the construction cycle. He is particularly noted for his expertise advising government contractors. **Strengths:** "Brent is a steady hand at the wheel."

**Bryce Sinner** of Landerholm, P.S. has a varied construction practice, advising on disputes, litigation and construction contracts. **Strengths:** "Bryce is very thorough, thoughtful and detail-oriented."

Corporate/M&A

| Corporate/M&A   |
|---|
| <b>Leading Firms</b>                                    |
| <b>Band 1</b>   |
| Perkins Coie LLP  |
| Stoel Rives LLP   |
| <b>Band 2</b>   |
| Tonkon Torp LLP   |
| <b>Band 3</b>   |
| Ballard Spahr LLP                                       |
| Davis Wright Tremaine LLP                               |
| K&L Gates LLP   |
| Miller Nash LLP   |
| Schwabe, Williamson & Wyatt PC                          |
| <b>Band 4</b>   |
| Hathaway Larson LLP                                     |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

**Band 1**

**Perkins Coie LLP**

**What the team is known for**

Perkins Coie has a standout corporate law team in Oregon with a deep bench handling a number of sophisticated matters, including high-value M&A, capital markets and private equity transactions, as well as a wide-ranging securities and corporate governance practice. The firm offers further experience in IPOs. Client roster includes an impressive list of regional and multinational clients, with particular expertise in the technology sector. It is also notably active in the transportation, manufacturing, real estate and energy sectors.

| Corporate/M&A  |
|--|
| <b>Senior Statespeople</b>                               |
| <b>Senior Statespeople:</b> distinguished older partners |
| Tucker Roy Perkins Coie LLP*                             |
| <b>Leading Individuals</b>                               |
| <b>Band 1</b>  |
| Bullock Brentley Perkins Coie LLP*                       |
| Greenman Ronald L. Tonkon Torp LLP                       |
| Hall Christopher Perkins Coie LLP*                       |
| <b>Band 2</b>  |
| Burnett Kevin D. Stoel Rives LLP*                        |
| McDonnell Brendan K&L Gates LLP*                         |
| O'Scannlain Brendan Stoel Rives LLP                      |
| Wolfstone Jeffrey Ballard Spahr LLP*                     |
| <b>Band 3</b>  |
| Brauser Jason M. Stoel Rives LLP                         |
| Chin-Dennis Shiau Yen K&L Gates LLP*                     |
| Corbett Sherrill A. Tonkon Torp LLP                      |
| Cronn Jeffrey S. Tonkon Torp LLP                         |
| Frantz Mary Ann Miller Nash LLP                          |
| Haglund Kenneth Ballard Spahr LLP*                       |
| Hull Mary Stoel Rives LLP                                |
| Hull Steven H. Stoel Rives LLP                           |
| Larson Matt Hathaway Larson LLP                          |
| Matheson David S. Perkins Coie LLP*                      |
| Meltebeke Brenda Tonkon Torp LLP                         |
| Palmer Thomas Tonkon Torp LLP                            |
| Poplawski Lisa Ballard Spahr LLP*                        |
| Ruttum Kurt W. Tonkon Torp LLP                           |
| Thomas John R. Perkins Coie LLP*                         |
| Tongue Tom Schwabe, Williamson & Wyatt PC                |
| <b>Band 4</b>  |
| DeGroot Clifford A. Holland & Knight LLP (ORL) ◇         |
| Denton Justin Tonkon Torp LLP                            |
| Eiben Gina K. Perkins Coie LLP*                          |
| Heth Jake Hathaway Larson LLP                            |
| Highberger Austin Hathaway Larson LLP                    |
| Lyon Jesse D. Davis Wright Tremaine LLP                  |
| Maughn Ryan Davis Wright Tremaine LLP                    |
| Merrill Erich Miller Nash LLP                            |
| Phillips Michael C. Davis Wright Tremaine LLP            |
| Post David G. Miller Nash LLP                            |
| <b>Up-and-coming individuals</b>                         |
| Bailey Joe Perkins Coie LLP*                             |

**Strengths**

"Perkins Coie has a solid understanding of our deal structures, which helps us execute well."

"They pursue M&A at the highest level."

"We worked through a range of incredibly complex matters and they were able to help us get through successfully."

**Work highlights**

Perkins Coie represented Lendlease Americas in the disposition of Atlantic Marine Corps Communities LLC.

**Notable practitioners**

**Roy Tucker** draws on a deep expertise that covers matters related to securities law and corporate

governance, as well as advising on M&A transactions and issuances. **Strengths:** “Roy has a big reputation in the market and is a high quality attorney.” **Brentley Bullock** is a leading expert in the field, with particular experience on the sell side. He works with clients across sectors including technology and healthcare. **Strengths:** “Brentley brings a tremendous depth of experience to draw upon.” “He is superb in every way.” “He’s a careful lawyer, has a high quality work product and is very well respected.” **Christopher Hall** skillfully handles corporate work on all sides, including on both buyer and seller sides. He has expertise in SPAC IPOs. Hall represents clients in many sectors, including technology, automotive and healthcare. **Strengths:** “Chris is a quality practitioner.” David Matheson advises clients on many corporate matters, including M&A transactions and private equity mandates in areas such as energy, transportation and the chemical industry. John Thomas advises on a range of business transactions, including M&A work and bond issuances. He is especially well placed to advise clients from the technology and medical sectors. **Strengths:** “John is very efficient and pleasant to deal with, he knows his stuff.” Gina Eiben has a range of corporate law expertise including advising on M&A transactions and managing IPOs. Her clients operate in a wide variety of industries, including the technology, finance and construction sectors. **Strengths:** “Gina is a phenomenal lawyer who we would highly recommend.” **Joe Bailey** advises clients on complex transactions and business combinations, with additional expertise in financings. **Strengths:** “Joe is truly exceptional in his ability to navigate and advise on extremely complex transactions.” “He is extremely capable.”

### Stoel Rives LLP

#### What the team is known for

Stoel Rives is a leading Northwestern firm attracting an impressive client base ranging from international, national and regional businesses to venture capital funds and emerging companies. The firm is noted in the market for its skill and experience across various sectors, including energy, manufacturing, technology, real estate, timber and healthcare. The team has a broad expertise covering complex M&A, on both the buy and sell sides, as well as general investment advice.

#### Strengths

“Stoel knows when and what to give in order to reach an agreement without compromising our positions.”

“Stoel Rives provides outstanding legal advice, is highly responsive and has a pragmatic approach.”

“They know market standards because of the depth of their clients and the transactions they are involved in annually.”

#### Work highlights

Stoel Rives represented The ONE Group Hospitality in its \$365 million acquisition of Safflower Holdings.

#### Notable practitioners

Kevin Burnett advises on a number of corporate issues, including M&A. He has clients from many sectors, working with funds, manufacturers and childcare clients. **Strengths:** “Kevin is a very good

lawyer and is easy to work with.” “He’s very smart and he gets along well with his clients.” **Brendan O’Scannlain** advises clients on a broad range of investment matters including real estate, private equity and venture capital funds. He has experience in stock and auction sales. **Strengths:** “Brendan is a very capable and smart lawyer.” Jason Brauser is experienced in advising clients on M&A transactions, with a particular expertise in the utility and energy sector. **Strengths:** “Jason is an outstanding lawyer with lots of common sense and a pragmatic approach.” **Mary Hull** is a respected attorney who works on a number of corporate matters, including preferred stock financing and venture capital funds. **Strengths:** “Mary is an excellent lawyer. She is quick, accurate and strategic.” “Mary is a joy to work with. She is thorough, engaged and responsive.” Steven Hull regularly works with clients in the healthcare and energy spaces on corporate transactions. He is well versed in advising on matters related to M&A.

### Band 2

#### Tonkon Torp LLP

##### What the team is known for

Tonkon Torp’s deep bench of practitioners is experienced across the spectrum of corporate transactions, ranging from high-value M&A and joint ventures to complex capital financing and securities issues. It is proficient on both sides of M&A, as well as at handling cross-border matters. The team represents well-known clients across a range of sectors, including food and drink, technology, IT and manufacturing.

##### Strengths

“Tonkon Torp has very good attorneys and advocates well for its clients.”

“The lawyers are capable and good to work with.”

##### Work highlights

Tonkon Torp represented Opsahl Dawson & Company in the acquisitions of Strader Hallett and Futcher Group.

##### Notable practitioners

Ronald Greenman has a wealth of experience in the corporate arena. He ably advises businesses on acquisitions, disposals, financing and structuring, among other mandates. Sherrill Corbett is a well-regarded corporate lawyer with notable expertise in handling M&A and financing matters for a broad client base. She has particular experience in the life sciences and technology sectors. Jeffrey Cronn is a recognized corporate lawyer with experience assisting public companies and their management teams with matters relating to high-value M&A and asset sales, as well as corporate finance. **Strengths:** “Jeffrey has a wealth of knowledge and it’s great experience working with him.” **Brenda Meltebeke** is an experienced business and corporate lawyer with a broad-based practice that includes matters related to M&A. **Strengths:** “Brenda has a lot of qualities that clients really appreciate.” **Thomas Palmer** garners recognition for his experience handling M&A and financing matters. He has recently been active on deals in the energy sector. Kurt Ruttum assists clients with a variety of corporate transactions, including acquisitions and disposals. He is also

well versed in advising on securities and governance laws. **Strengths:** “Kurt works well with his team to develop a coordinated approach for addressing our needs.” **Justin Denton** is a well-regarded corporate lawyer with expertise in handling M&A matters and company reorganizations. **Strengths:** “Justin has a great comprehension of a myriad of topics.”

### Band 3

#### Ballard Spahr LLP

##### What the team is known for

Ballard Spahr has the ability to handle matters across the corporate spectrum, with considerable expertise in complex M&A, restructuring and joint ventures. The team represents clients from a broad range of sectors, including construction, childcare, IT, automotive, nonprofit, real estate and healthcare.

##### Strengths

“Ballard Spahr is very responsive and available when needed.”

“The team knows us and our industry well.”

“Working with Ballard Spahr is a seamless process.”

##### Notable practitioners

**Jeffrey Wolfstone** advises on the full scope of corporate matters, including joint ventures, private equity matters and high-value M&A. He has experience with a high caliber of clients across many sectors. **Strengths:** “Jeff is very responsive and has a deep knowledge of our organization.” “He is always dependable.” **Kenneth Haglund** offers expert advice to both public and private businesses on a broad range of matters, from acquisitions and divestments to governance. He has notable strengths within the banking, IT and property development sectors. **Strengths:** “Kenneth provides exceptional service and is an outstanding attorney.” **Lisa Poplawski** frequently advises clients on M&A transactions, restructurings and general corporate and financing matters. She has experience working for clients in the childcare, technology, banking and nonprofit sectors. **Strengths:** “Lisa has been very responsive, efficient and thorough.” “We are so thankful we found Lisa.”

#### Davis Wright Tremaine LLP

##### What the team is known for

Davis Wright Tremaine has a strong corporate practice with a focus on M&A and financings. The firm is capable of working across borders and leveraging its nationwide and global presence to the benefit of its clients. Its client list boasts a number of household names from across many sectors. Davis Wright Tremaine has particular experience serving clients in the food and drink, technology, healthcare and life science sectors.

##### Strengths

“Davis Wright comes up with creative solutions when needed.”

“The firm’s culture is designed to get to know people and be helpful.”

“Davis Wright has exceptional talent, exceptional attention to detail and astute client interaction.”

##### Work highlights

Davis Wright Tremaine represented Rodda Paint

in its acquisition of Valley Paint Manufacturing in Woods Cross, Utah.

#### Notable practitioners

Jesse Lyon is well regarded for his nationwide corporate practice, which includes experience in the food and beverage, real estate and manufacturing sectors. He has significant expertise in M&A, financing and restructuring matters.

**Ryan Maughn** has a robust M&A practice, with experience representing buyers and sellers. He has expertise serving clients in the insurance, technology and healthcare sectors. **Strengths:** “Ryan does a really good job of making sure that we understand the risks of going one way or another on a given issue, whilst allowing us to make that decision ultimately.” Michael Phillips regularly advises clients in the life sciences and technology spheres on a range of corporate transactions, including M&A matters and stock financings. His clientele includes startups. **Strengths:** “Michael is a great partner and has provided advice for many years.”

#### K&L Gates LLP

##### What the team is known for

K&L Gates offers solid expertise in complex M&A matters, including those with an auction process. In this regard, the firm can act for both buyers and sellers. The department works cross-sector, with notable experience in construction, IT and biotechnology, as well as dealing well with private equity matters. The Portland team offers clients expertise in-house but can also draw on a deep bench nationwide.

##### Strengths

“K&L Gates is very thorough and has access to different legal specialists.”

“They know our values and risk tolerance and they know how to get a deal done in a timely way.”

“I am yet to experience an intersection or subject matter that K&L Gates doesn't master with experience.”

##### Notable practitioners

**Brendan McDonnell** is a highly regarded corporate lawyer capable of advising clients on the full range of corporate matters, with particular expertise in complex acquisitions and an excellent knowledge of the auction process. He works with clients in construction, IT and biotechnology, among others. **Strengths:** “Brendan strives to consistently find ways to maximize efficiency in his service.” “Brendan is a very good M&A practitioner.”

**Shiau Yen Chin-Dennis** possesses impressive M&A and financing expertise, as well as corporate governance matters. She has considerable expertise in cross-border matters. **Strengths:** “Shiau Yen is very good at reading people, so in a negotiation she is a stealth weapon.” “Her extensive business experience coupled with her deep mastery of the subject matter is distinct.”

#### Miller Nash LLP

##### What the team is known for

Miller Nash offers significant expertise in M&A,

corporate governance and securities matters, regularly advising on public and private investor offerings. It attracts notable local and national clients ranging from financial institutions to companies in the technology, life sciences, pharmaceutical, and food and beverage sectors.

##### Strengths

“Miller Nash always provides timely and accurate information and has specialists in various areas of law.”

“Miller Nash is always very responsive and provides great service.”

“The team are willing to go the extra-mile to accommodate a company's needs and timing.”

##### Work highlights

Miller Nash represented Glacier Bank in its \$760 million acquisition of six Montana branches of HTLF Bank, a wholly owned subsidiary of Heartland Financial USA, Inc.

##### Notable practitioners

**Mary Ann Frantz** is praised for her strong expertise in corporate governance and securities law. She frequently advises in relation to SEC reporting. She has further capabilities in cross-border transactions. **Strengths:** “Mary Ann has a strong understanding of our business and is always very accessible and responsive.” **Erich Merrill** receives recognition for his transactional expertise, frequently handling M&A matters and providing expert advice on corporate policy and capital raising. He is experienced with companies across an array of sectors, from hospitality to biotech. **Strengths:** “Erich listens well and is able to get to the crux of the matter quickly and effectively.” “He's very transparent, calm and understanding.” David Post earns recognition in the market for his corporate legal practice, including expertise in M&A. His deals cover sectors such as banking, manufacturing and automotive. **Strengths:** “We have been very pleased with David and his service level.” “I enjoy David's practical approach to transaction work.” “He is a great corporate and M&A attorney.”

#### Schwabe, Williamson & Wyatt PC

##### What the team is known for

Schwabe, Williamson & Wyatt is experienced in representing buyers and sellers in a wide range of complex M&A transactions and financing matters. The team works with clients across a number of sectors, with particular expertise in the timber and manufacturing sectors.

##### Strengths

“Schwabe is very knowledgeable and helpful in assisting us.”

“They have a really good capacity and ability to handle transactional work.”

##### Work highlights

Schwabe, Williamson & Wyatt represented Parr Lumber Company in its successful acquisition of Rochester Hardware & Lumber.

##### Notable practitioners

**Tom Tongue** provides advice on M&A to a broad client base, including retail, timber and man-

ufacturing companies. He handles local and cross-border transactions. **Strengths:** “Tom is an excellent lawyer, he has an extremely strong grasp of M&A.” “Tom is very smart and good at M&A transactions.”

#### Band 4

#### Hathaway Larson LLP

##### What the team is known for

Hathaway Larson advises on a range of corporate matters, including M&A, fund management and fund formation, as well as providing ongoing corporate advice. The team has experience working for household-name clients in the hospitality, pharmaceutical, manufacturing and healthcare sectors.

##### Strengths

“Hathaway Larson always goes the extra mile on any project and is willing to take on whatever we need.”

“The firm is consistently client centered.”

“The team is always responsive based on the urgency of any situation.”

##### Work highlights

Hathaway Larson Represented Columbia Corrugated Box CO. in the sale of its corrugated box and packaging businesses to a private equity backed purchaser.

##### Notable practitioners

**Matt Larson** earns recognition for his experience in M&A, as well as joint ventures and fund formation. He has particular expertise in private equity mandates, with further experience in the pharmaceutical and healthcare sectors. **Strengths:** “Matt is a strong leader who is responsive to his client's needs.” “I trust him and I appreciate what he has created.” **Jake Heth** works actively for top Oregon clients across a range of sectors, including food and drink and capital investors. **Austin Highberger** assists clients in medical, food and drink, and manufacturing sectors with all of their M&A requirements. **Strengths:** “Austin is very knowledgeable, responsive and easy to work with.” “I can't speak highly enough about Austin's knowledge, helpfulness and ability to take on any project.” “He is impeccable and super fun to work with.”

#### Other Ranked Lawyers

Clifford DeGroot of Holland & Knight is well regarded in the market for his abilities in financing and M&A matters for well-known clients. He shows skill in the food and drink and technology sectors. **Strengths:** “Clifford is very good with clients.”

## Employee Benefits & Executive Compensation

| Employee Benefits & Executive Compensation                             |
|--|
| <b>Leading Firms</b>   |
| <b>Band 1</b>  |
| Davis Wright Tremaine LLP  |
| Foster Garvey PC   |
| Stoel Rives LLP  |
| <b>Band 2</b>  |
| Ballard Spahr LLP  |
| Barran Liebman LLP   |
| Ogletree, Deakins, Nash, Smoak & Stewart, PC                           |
| <b>Leading Individuals</b>   |
| <b>Band 1</b>  |
| Bacci Bethany <i>Stoel Rives LLP</i>                                   |
| Backus Kara <i>Ballard Spahr LLP*</i>                                  |
| Cacciottoli Vincent <i>Foster Garvey PC</i>                            |
| Harris Stuart C. <i>Davis Wright Tremaine LLP</i>                      |
| Krueger Jeffrey <i>Stoel Rives LLP</i>                                 |
| <b>Band 2</b>  |
| Dauenhauer Lorne <i>Ogletree, Deakins, Nash, Smoak</i>                 |
| Tilley Iris <i>Barran Liebman LLP*</i>                                 |
| <b>Band 3</b>  |
| Bingman Kristine M. <i>Ogletree, Deakins, Nash, Smoak</i>              |
| <small>* Indicates individual with profile.</small>                    |
| <small>Alphabetical order within each band. Band 1 is highest.</small> |

### Band 1

#### Davis Wright Tremaine LLP

##### What the team is known for

Davis Wright Tremaine's highly regarded employee benefits and compensation department in Oregon frequently advises companies on the establishment of retirement and tax plans. The team also advises on a wide variety of executive compensation matters, including stock options and nonqualified deferred compensation issues. The department boasts further skill in the setting up of retirement and health plans, and in advising on the employee benefits aspects of M&A transactions.

Stuart Harris is a market-leading employee benefits attorney. He has significant experience in advising on a broad range of benefit plans, including 401(k) plans and equity incentive plans. He frequently advises on the employee benefits elements of M&A transactions. **Strengths:** "Stuart is level headed, he's got a good demeanor with clients. He's an excellent benefits lawyer."

#### Foster Garvey PC

##### What the team is known for

Foster Garvey's authoritative team in Oregon earns praise for representing employers in the full spectrum of employee benefits and executive compensation matters. The firm offers wide-ranging expertise covering retirement, health and welfare plans, as well as compensation issues, and has deep experience in relation to ERISA compliance. Foster Garvey frequently handles the benefits and compensation elements of M&A deals.

##### Strengths

"Foster Garvey has an excellent ability to take complex subjects and provide practical advice."

"The firm's responsiveness is exceptional."

##### Notable practitioners

**Vincent Cacciottoli** is regarded as one of Oregon's foremost employee benefits and executive compensation attorneys. His practice includes fiduciary duties, executive compensation and pension plans. He is especially proficient in advising on phantom equity. **Strengths:** "Vincent provides excellent advice regarding our benefits plans both from a legal and a business perspective." "He is always very responsive and very timely."

#### Stoel Rives LLP

##### What the team is known for

Stoel Rives houses a strong employee benefit and executive compensation practice, with experience in the full range of retirement plans, including qualified and nonqualified retirement plans, and nonqualified deferred compensation plans. The team also assists with health retirement plans, as well as benefits litigation. The department works with renowned clients across many sectors, including transport, healthcare, financial, energy, and natural resources.

##### Strengths

"Stoel Rives has a really strong practice. The firm has a history of having really good practitioners."

"I have confidence that Stoel can handle any matter that we present to them."

##### Notable practitioners

**Bethany Bacci** offers an array of expertise in the field of employee benefits and compensation. She shows particular strength in qualified and nonqualified retirement plans, deferred compensation plans, and health design plans. **Strengths:** "Bethany is service oriented and a great partner." **Jeffrey Krueger** is a leading employee benefits and executive compensation lawyer, with experience in qualified and nonqualified retirement, 401(k), defined benefit, cash balance, and health plans. He shows further strength in M&A-related employee benefits. **Strengths:** "Jeffrey is very articulate, knowledgeable and explains things well." "I cannot say enough good things about him. He is incredibly smart and really good at explaining difficult concepts in a simple way."

### Band 2

#### Ballard Spahr LLP

##### What the team is known for

Ballard Spahr has experience across the employee benefits and executive compensation spectrum, including 401(a) defined contribution, 401(k), cash balance, health and nonqualified deferred compensation plans. The team can also assist with investigations.

##### Notable practitioners

**Kara Backus** provides high-end advice to employees on a wide variety of matters. She is highly adept at handling issues related to health and welfare, as well as retirement plans and nonqualified compensation arrangements. **Strengths:** "Kara focuses on what is the answer and seems to express it in a way that clients understand." "Kara knows the law and is a thoughtful practitioner."

#### Barran Liebman LLP

##### What the team is known for

Barran Liebman is a respected employee benefits and compensation outfit. The team works primarily with qualified retirement plans with 401(k), as well as nonqualified retirement plans. The department also boasts an impressive health plan practice, showing strength in compliance. Barran Liebman also has experience with long-term incentive programs for executives. The firm works with both private and public companies.

##### Notable practitioners

**Iris Tilley's** wealth of experience in the employee benefits field is frequently called upon by employers. She is noted for her expertise in matters related to retirement plans, as well as executive compensation. Her further capabilities include advising on ERISA compliance and health and welfare plans.

#### Ogletree, Deakins, Nash, Smoak & Stewart, PC

##### What the team is known for

Ogletree, Deakins, Nash, Smoak & Stewart has a notable employee benefits and executive compensation practice in Oregon, advising on the full scope of this area. The team has experience in the creation of retirement plans for public and private clients, as well as the management of plans through M&A. The department is also highly adept at handling compliance and investigations.

##### Notable practitioners

**Lorne Dauenhauer** provides insightful advice to a broad range of clients on employee benefits and executive compensation. He is a trusted choice for a variety of issues, including pension plans, ERISA compliance, investigations, and M&A-related benefits issues. **Strengths:** "Lorne is responsive and thorough." Kristine Bingman is noted for her expertise in health and welfare plan compliance, as well as ERISA and Internal Revenue Code compliance. **Strengths:** "Kristine is a strong attorney with commercial awareness. She is our go-to attorney for employee health plans, and we appreciate her responsiveness." "Kristine is personable and she provides really good client service."

## Energy & Natural Resources

| Energy & Natural Resources                              |
|---|
| Leading Firms   |
| <b>Band 1</b>   |
| Cable Huston LLP  |
| McDowell Rackner & Gibson PC                            |
| Stoel Rives LLP   |
| Leading Individuals                                     |
| <b>Band 1</b>   |
| Grim Thomas M Cable Huston LLP                          |
| Holmes William K&L Gates LLP (ORL) ◇ *                  |
| Lowney Adam McDowell Rackner & Gibson PC                |
| Martin Jennifer Stoel Rives LLP *                       |
| McDowell Katherine A. McDowell Rackner & Gibson PC      |
| McMahan Timothy L. Stoel Rives LLP                      |
| Pepple Tyler Davison Van Cleve, P.C. (ORL) ◇            |
| Rackner Lisa McDowell Rackner & Gibson PC *             |
| Sanger Irion A. Sanger Law P.C. (ORL) ◇                 |
| Stokes Chad M Cable Huston LLP                          |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

### Band 1

#### Cable Huston LLP

##### What the team is known for

Cable Huston LLP is a respected Portland-based firm with broad energy sector expertise. The firm is frequently called upon by municipalities and utility companies and advises on matters including permitting, project financing and regulation.

Thomas Grim offers substantial experience in the representation of consumer-owned utility companies. He frequently advises on supply agreements, regulatory proceedings and transactional matters. Chad Stokes ably assists electricity and gas clients in Oregon, including in regulatory proceedings and commercial transactions. **Strengths:** "Chad is a great lawyer and does a good job."

#### McDowell Rackner & Gibson PC

##### What the team is known for

McDowell Rackner & Gibson PC is an accomplished energy boutique with significant experience acting before regulatory commissions and advising clients on resource development. The firm counts a number of major energy companies among its clients.

##### Strengths

"McDowell Rackner & Gibson keeps abreast of all energy issues in the region as well as processes and outcomes to inform clients and alleviate problems before they arise."

"McDowell Rackner & Gibson is very responsive and is always willing to work to our timelines to get the job done."

"McDowell Rackner & Gibson is well connected and well regarded."

##### Work highlights

McDowell Rackner & Gibson PC served as lead litigation counsel before the Washington Utilities and Transportation Commission for PacifiCorp's 2023 rate case filing.

##### Notable practitioners

**Adam Lowney** is well equipped to advise clients on matters pertaining to energy law and provide them with advice on regulatory compliance and litigation. **Strengths:** "Adam is very knowledgeable in his field and he communicates his knowledge in a way that is easy for non-lawyers to understand."

"He has very good writing and research skills." Katherine McDowell offers impressive experience in the representation of energy and utility companies in regulatory matters before state commissions. **Strengths:** "Katherine McDowell has a deep know-how and is a strategic thinker." **Lisa Rackner** regularly appears at the Oregon Public Utility Commission and offers regulatory advice to natural gas and electricity utilities. **Strengths: Lisa Rackner** is somebody that companies trust.

#### Stoel Rives LLP

##### What the team is known for

Stoel Rives LLP is a major Portland-headquartered firm with substantial expertise spanning a

range of energy-related matters. The firm is able to draw upon impressive nationwide capabilities in the energy space to advise local utilities and independent power producers on regulatory matters, litigation and transactional mandates.

##### Strengths

"Stoel Rives is our go-to firm for complex or novel issues. The firm is an industry expert and can handle all of our complex and sophisticated matters."

"Stoel Rives's breadth is outstanding."

##### Work highlights

Stoel Rives LLP represented Northern Star Resources with respect to the Pogo Mine in Alaska. Its recent work has included litigation, environmental, employment, safety and general mining-related matters.

##### Notable practitioners

**Jennifer Martin** heads the energy development group and has extensive experience which includes negotiating power purchase and sale agreements for a wide array of clients. **Strengths:** "Jennifer always provides a personalised service." Timothy McMahan advises on renewable energy permitting and development mandates.

**Strengths:** "Timothy is a good lawyer and represents clients very effectively."

#### Other Ranked Lawyers

**William Holmes** of K&L Gates LLP counsels clients with regard to power purchase agreements and M&A work and is adept at providing counsel for energy projects. **Strengths:** "William is extremely good at identifying trends and getting out in front of what's coming next."

**Tyler Pepple** of Davison Van Cleve, P.C. offers expertise on resource planning, regulatory compliance and transactions. **Strengths:** "Tyler is a very effective and confident lawyer."

**Irion Sanger** of Sanger Law P.C. has experience representing local energy clients before the Oregon Public Utility Commission. **Strengths:** "Irion is very good at being practical, especially in transactional work."

## Environment

| Environment  |
|--|
| <b>Leading Firms</b>                                       |
| <b>Band 1</b>  |
| Stoel Rives LLP  |
| <b>Band 2</b>  |
| Davis Wright Tremaine LLP                                  |
| Perkins Coie LLP   |
| Schwabe, Williamson & Wyatt PC                             |
| <b>Band 3</b>  |
| Cable Huston LLP   |
| Jordan Ramis PC  |
| Pearl Legal Group, PC                                      |
| Tonkon Torp LLP  |
| <b>Leading Individuals</b>                                 |
| <b>Band 1</b>  |
| Campbell Michael R <i>Stoel Rives LLP</i>                  |
| Dost Patricia <i>Pearl Legal Group, PC</i>                 |
| Filippi David E <i>Stoel Rives LLP</i>                     |
| Flanagan Brien <i>Schwabe, Williamson &amp; Wyatt PC</i>   |
| Wood Thomas R <i>Stoel Rives LLP*</i>                      |
| <b>Band 2</b>  |
| Burke Lawrence B <i>Davis Wright Tremaine LLP</i>          |
| Gates Jennifer L <i>Pearl Legal Group, PC</i>              |
| Howard Elizabeth <i>Schwabe, Williamson &amp; Wyatt PC</i> |
| Hunter Jeff <i>Perkins Coie LLP*</i>                       |
| Maag Kirk <i>Stoel Rives LLP</i>                           |
| Rabbino David <i>Jordan Ramis PC</i>                       |
| Rich Christopher W <i>Perkins Coie LLP*</i>                |
| Shropshire Steven L <i>Jordan Ramis PC</i>                 |
| Tichenor Geoffrey <i>Stoel Rives LLP*</i>                  |
| <b>Band 3</b>  |
| Allan Richard H <i>Marten Law LLP (ORL) ◇</i>              |
| Bowler Carson <i>Law Office of Carson Bowler (ORL) ◇</i>   |
| Courtney Aaron C <i>Stoel Rives LLP*</i>                   |
| Fite Lawson <i>Schwabe, Williamson &amp; Wyatt PC</i>      |
| Hampton Priscilla <i>Perkins Coie LLP*</i>                 |
| Hein Christine <i>Ring Bender (ORL) ◇</i>                  |
| Kerr Laura <i>Stoel Rives LLP</i>                          |
| Maffei Laura <i>Cable Huston LLP</i>                       |
| Schuster Jeanette C <i>Tonkon Torp LLP</i>                 |
| <b>Associates to watch</b>                                 |
| Jamin Olivier <i>Davis Wright Tremaine LLP</i>             |
| Moeller Merissa <i>Stoel Rives LLP</i>                     |
| * Indicates individual with profile.                       |
| ◇ (ORL) = Other Ranked Lawyer.                             |
| Alphabetical order within each band. Band 1 is highest.    |

### Band 1

#### Stoel Rives LLP

##### What the team is known for

Stoel Rives has a market-leading environmental law practice in Oregon with experience in the full range of regulatory matters concerning federal and state environment laws. The firm offers expertise in permitting and environmental litigation, including issues related to air quality, water quality and rights, endangered species and habitat conservation, and site clean-up. It acts for clients across an array of sectors such as agriculture, energy and manufacturing. It has particular strength in the natural resources sector, with noted excellence assisting irrigation districts, as well as utility and mining companies.

##### Strengths

*"Stoel Rives understands the unique nature of our business and is always looking for solutions that will best fit."*

*"Stoel Rives is the best in the region for this area of work."*

*"Stoel Rives has a very strong environmental practice."*

##### Work highlights

Stoel Rives represented Oregon Water Resources Congress in an appeal concerning the intersection of state water law and the Endangered Species Act.

##### Notable practitioners

Michael Campbell is a go-to attorney for trade associations, municipalities and businesses in a wide variety of water-related matters, including water rights, regulatory enforcement, compliance and permitting issues. He is also well equipped to provide civil and criminal environmental litigation support, particularly in relation to the Clean Water Act. **Strengths:** *"Michael Campbell is one of the more knowledgeable attorneys in this field."* David Filippi is relied upon by governmental entities as well as trade associations on permitting and compliance issues in relation to water rights and the Endangered Species Act. He is also well versed in representing irrigation districts in a number of water rights issues including rights transfers. **Strengths:** *"David is well respected by his clients and peers for his knowledge and skill."* *"He is practical minded, has a good intellect, and is very good with clients."* Thomas Wood is highly respected for his exceptional knowledge of permitting and regulatory compliance issues in the clean air and hazardous waste spaces. He is further proficient in litigating on complex environmental matters, including issues related to the Clean Water Act and Clean Air Act. **Strengths:** *"Tom's specialty is air regulatory work - he does that kind of work extremely well."* **Kirk Maag** is a well-regarded water rights expert, frequently assisting water suppliers and municipalities with regulatory compliance, permitting and enforcement. He also has a strong track record in regulatory issues associated with solid waste. He is further noted for his depth of knowledge of the agribusiness and timber industry. **Strengths:** *"Kirk is very knowledgeable in water matters."*

**Geoffrey Tichenor** offers an array of experience on environmental matters. He frequently advises on compliance, enforcement and permitting in relation to air, waste, wastewater and chemical regulatory requirements. Aaron Courtney garners recognition for his endangered species and habitat conservation work, as well as for ably advising on air, water, and hazardous waste compliance and permitting issues. He is also well versed in enforcement and litigation defence. **Strengths:** *"Aaron was really helpful in getting us to understand what all the issues were, and how to mitigate risks."* **Laura Kerr** has significant expertise in environmental permitting and compliance issues in the air and water spaces, as well as providing advice on stormwater regulations and waste management. She has key expertise advising on site cleanups and DEQ compliance. **Strengths:** *"Laura*

*has the right blend of expertise, ability to communicate clearly, strategic vision and robust common sense."* **Merissa Moeller** offers expertise in matters relating to water resources and rural land use. She provides clients with strategic counseling as well as advice on regulatory compliance and permitting work. **Strengths:** *"Merissa is a very good thinker, and a great writer."*

### Band 2

#### Davis Wright Tremaine LLP

##### What the team is known for

Davis Wright Tremaine is a well-regarded law firm in Oregon with experience in regulatory compliance, hazardous waste issues and permitting requirements. The firm is actively involved in Superfund matters as well as federal and state enforcement actions. Its client base includes major national and international private companies and public sector bodies, including municipalities. It exhibits skill in air and water quality concerns, notably excelling in issues surrounding energy projects.

##### Work highlights

Davis Wright Tremaine represented Marion County in a petition in front of the Oregon Department of Environmental Quality.

##### Notable practitioners

Lawrence Burke provides excellent regulatory and compliance advice on a number of environmental issues. His expertise extends to matters related to air pollution and contamination issues, as well as the handling of solid waste and hazardous material. In addition, he regularly represents clients in enforcement actions related to cleanups and stormwater regulations. **Olivier Jamin** is well known for his work on water rights, including advising clients on federal and state compliance issues.

#### Perkins Coie LLP

##### What the team is known for

Perkins Coie has a strong multidisciplinary environmental law practice in Oregon, with a pronounced national and state presence. Known for its expertise in manufacturing, energy and infrastructure issues, the firm displays a strong track record in environmental litigation and storm water discharge. It has active involvement in a number of Superfund site-related matters and handles environmental due diligence for real estate transactions. It is also highly proficient in regulatory compliance and permitting matters. The team represents a broad client base including oil and gas producers, mining operators, food processing companies, industrial manufacturers and transportation companies.

##### Strengths

*"Perkins Coie provides near-instant responses."*

##### Work highlights

Perkins Coie represented Portland General Electric Company in a claim seeking to resolve a longstanding ownership dispute over portions of Willamette Falls.

**Notable practitioners**

**Jeff Hunter** is proficient in environmental compliance and regulatory issues. He has a strong track record representing clients in enforcement actions related to Superfund sites and the Clean Water Act and Clean Air Act, working across industry sectors such as mining, transportation, waste management and manufacturing. **Strengths:** “*Jeff is really bright and has outstanding judgment.*” “*Jeff is great to work with.*” Christopher Rich focuses his practice on negotiating environmental permitting and regulatory compliance issues with state and federal agencies. He is also an expert in stormwater regulations and waste management, as well as water rights and land use issues. **Strengths:** “*Chris is a great lawyer with strong insights and a focus on getting complex work done efficiently.*” **Priscilla Hampton** is a well-regarded environment attorney, proficient in regulatory compliance and enforcement. She also has expertise in waste management, as well as state and federal permitting. She draws significant clients from across the mining, energy, infrastructure and logistics industries.

**Schwabe, Williamson & Wyatt PC****What the team is known for**

Schwabe, Williamson & Wyatt in Oregon offers strength in water law issues, forestry and environmental litigation. The firm has a robust client base including those involved in the manufacturing, mining, transportation and energy industries. It offers wide-ranging advice on permitting, compliance and liability. It also offers niche expertise in matters at the intersection of environmental law and Native American law. The team has further expertise in forestry and agriculture-related mandates, as well as waste water and clean-up issues. **Strengths**

“*We have been impressed with Schwabe’s ability to handle complex situations.*”

“*The firm is very well-versed in local agency personnel, strategic approaches given the regulatory climate in the State of Oregon, and how to protect clients’ interests while managing risk.*”

“*Schwabe is extremely skilled and knowledgeable about water rights and water related matters.*”

**Work highlights**

Schwabe, Williamson & Wyatt assisted Calico with a financing transaction to support development of the Grassy Mountain mine.

**Notable practitioners**

**Brien Flanagan** has a broad-based practice that extends to advising on the renewables field, as well as air, mining and water permitting and compliance. He is also well versed in representing clients in challenges against Department of Environmental Quality rulings. **Strengths:** “*Brien is responsive, and provides sound advice.*” “*Brien is a go-to advisor.*” “*He’s terrific—highly thought of, good to work with, and very good with clients.*” **Elizabeth Howard** is a well-regarded natural resources and water rights lawyer, with experience in regulatory compliance issues, including litigation and permitting. She also offers notable strength in habitat restoration projects. **Strengths:** “*Elizabeth provides tremendous advice on all matters pertaining to water law.*” “*She is a strong client advocate.*” **Lawson Fite** advises on forestry and wildlife

environmental mandates, including conservation matters. He also has a strong environmental litigation practice. **Strengths:** “*Lawson is a great resource in the natural resources space.*” “*Lawson is a really sharp lawyer.*”

**Band 3****Cable Huston LLP****What the team is known for**

Cable Huston is a respected law firm in Oregon that maintains a strong reputation for regulatory matters, particularly in relation to the energy sector. The firm regularly handles mandates relating to waste management, including hazardous landfills and toxic substances. It provides a deep understanding of state and federal regulations covering areas such as natural resources, fishways, air and water quality, mining and pesticides.

**Notable practitioners**

**Laura Maffei** is a notable environmental lawyer who regularly advises on the implications of the Clean Water Act, as well as handling matters related to natural resources law and cleanup projects. She is also adept at advising on the environmental due diligence issues surrounding real estate transactions.

**Jordan Ramis PC****What the team is known for**

Jordan Ramis has an active environmental law practice in Oregon which skillfully handles matters such as Superfund liability, brownfield site contamination and water rights disputes. The firm represents a broad array of clients including local governments, developers, industry associations and landowners. It offers expertise in issues relating to waste management, permitting, Endangered Species Act and stormwater pollution control. It has complementary strength in matters related to insurance coverage and hydro-power development permitting. **Strengths**

“*The team is smart, dedicated, and hard working.*”

**Work highlights**

Jordan Ramis represented the City of St. Helens in a lawsuit asserting contribution claims related to cleanup costs allegedly incurred by a private property developer.

**Notable practitioners**

**David Rabbino** offers wide-ranging environmental experience including insurance coverage, super-fund liability and stormwater issues, among other areas. His practice often involves matters arising in the manufacturing and real estate sectors. **Strengths:** “*David is incredibly responsive, experienced, smart, and truly invested in clients.*” Steven Shropshire holds a strong reputation for advising

on a broad range of water matters, including water rights and water conservation as well as issues related to wetland permitting. He also demonstrates considerable experience in counseling on the endangered species act. **Strengths:** “*Steve is a really good lawyer—he’s super smart, creative, and well-rounded.*”

**Pearl Legal Group, PC****What the team is known for**

Pearl Legal Group is a Portland-based environmental law boutique providing advice on a broad range of environmental matters. The firm regularly assists clients in relation to hazardous waste management and environmental litigation. It is especially well regarded among market commentators for its activity on Superfund clean-up projects. It possesses complementary strength in the natural resources space. **Strengths**

“*Pearl Legal Group is very respected in this community.*”

**Notable practitioners**

**Patricia Dost** is a trusted environmental law specialist, with expertise in a broad variety of environmental issues, including site contamination matters. She has extensive experience of Superfund-related issues. **Strengths:** **Patricia Dost** is one of the most knowledgeable lawyers in the clean up space. “*She has years of experience and intellect – a good environmental lawyer.*” Jennifer Gates is an established attorney in this space and earns praise for her capabilities in environmental litigation. She has significant expertise in handling matters related to Superfund clean-ups and hazardous waste management. **Strengths:** “*Jennifer is extremely conscientious and hard working.*”

**Tonkon Torp LLP****What the team is known for**

Tonkon Torp has a well-respected legal practice in Oregon known for its strength in regulatory compliance and environmental due diligence matters. Possesses notable expertise in water issues and Superfund cases. Clients include public and private companies, and non-profit organizations. Regularly assists clients with the environmental considerations and due diligence involved in corporate and property acquisitions. Especially adept at handling contentious matters in the natural resources space. **Strengths**

“*Oregon has some very complex laws, and Tonkon Torp has really helped us.*”

Jeanette Schuster heads the firm’s environmental practice, and provides advice on a variety of regulatory compliance matters, including environmental contamination and due diligence. She is also active on Portland Harbor Superfund site issues. **Strengths:** “*Jeanette is really good at helping us think through our business plan.*” “*She’s really smart and has some great clients.*”

**Other Ranked Lawyers**

Richard Allan of Marten Law is especially adept at advising clients from the energy sector due to his outstanding natural gas expertise. He is also regularly consulted on the environmental aspects of real estate and transactional mandates. **Strengths:** “*Richard is a great lawyer with a special skill of being able to work across a wide variety of issues with top notch results.*”

**Carson Bowler** of Bowler Law has notable expertise in contamination and compliance issues. He has particular experience with air quality and

cleanup-related issues. He is also well versed in environmental permitting, regularly working with federal and state environmental authorities.

**Strengths:** "Carson is a very well rounded environmental attorney."

**Christine Hein** of Ring Bender is praised for her expertise in Superfund site issues and related enforcement matters. She has solid experience in regulatory and permitting issues in relation to numerous federal environmental acts.

## Immigration

| Immigration   |
|---|
| <b>Leading Firms</b>  |
| <b>Band 1</b>   |
| Black Heltterline LLP                                       |
| Parrilli Renison  |
| Tonkon Torp LLP   |
| <b>Band 2</b>   |
| Parker, Butte & Lane PC                                     |
| Schwabe, Williamson & Wyatt PC                              |
| <b>Senior Statespeople</b>                                  |
| <b>Senior Statespeople:</b> distinguished older partners    |
| Owren Turid <i>Tonkon Torp LLP</i>                          |
| <b>Leading Individuals</b>                                  |
| <b>Band 1</b>   |
| Butte Dagmar <i>Parker, Butte &amp; Lane PC</i> *           |
| LaMorticella Melina <i>Tonkon Torp LLP</i>                  |
| Maier Bradley <i>Schwabe, Williamson &amp; Wyatt PC</i>     |
| Morrissey Jennifer M <i>Black Heltterline LLP</i>           |
| Parrilli Tifani <i>Parrilli Renison</i>                     |
| Perkins Alan <i>Tonkon Torp LLP</i>                         |
| Renison Brent <i>Parrilli Renison</i>                       |
| <b>Band 2</b>   |
| Bartoloni Andrea <i>Buchalter, A Professional (ORL)</i> ◇ * |
| Manning Stephen <i>Immigrant Law Group (ORL)</i> ◇          |
| Ness Gretel M. <i>Parker, Butte &amp; Lane PC</i>           |
| Savitt Melany <i>Tonkon Torp LLP</i>                        |
| <b>Band 3</b>   |
| Norman Teuta <i>Hecht &amp; Norman (ORL)</i> ◇              |
| * Indicates individual with profile.                        |
| ◇ (ORL) = Other Ranked Lawyer.                              |
| Alphabetical order within each band. Band 1 is highest.     |

### Band 1

#### Black Heltterline LLP

##### What the team is known for

Black Heltterline LLP offers specialised immigration expertise in relation to both business and family immigration matters. The firm has a strong reputation for handling a range of visa issues, including H1-B skilled worker and EB-5 and E-2 investment visas. It represents a diverse roster of clients of all sizes, from industries such as technology and manufacturing. It assists employers with litigation arising from alleged violations of immigration rules.

##### Strengths

"Black Heltterline is the market leader in this area."

Jennifer Morrissey has extensive experience advising employers and employees in a wide range of industry sectors on a number of immigration matters, including intracompany trans-

fers and temporary work visas. She is also well regarded for handling family immigration matters.

#### Parrilli Renison

##### What the team is known for

Parrilli Renison is an immigration law boutique in Oregon that handles the full spectrum of matters for employers, including intracompany transfers and non-immigrant and permanent resident visas. The firm is also noted for its handling of extraordinary ability petitions and litigation stemming from immigration denial, frequently challenging them before federal courts. The firm has an excellent client base in the healthcare sector ranging from hospitals and universities to biotech companies, with further acclaimed experience assisting clients in the aerospace, engineering, manufacturing and packaging industries.

##### Strengths

"Parrilli Renison is highly knowledgeable in immigration. It responds promptly to inquiries and proactively addresses upcoming matters and legislative changes."

"Parrilli Renison is extremely knowledgeable and always makes the topics understandable."

##### Notable practitioners

**Tifani Parrilli** is a trusted choice for business immigration issues. She is particularly well regarded for her expertise in handling extraordinary ability petitions for researchers and clients from the education sector and also has experience with religious visas. **Strengths:** "Tifani is an amazing partner and delivers amazing results and value to our organisation." **Brent Renison** has over two decades of experience representing both employers and employees in complex business immigration matters, including intracompany transfers. He is also proficient in litigating for individuals in relation to their immigration rights. **Strengths:** "Brent is very knowledgeable and responsive. It is very unlikely that we ever reach out to Brent and he does not already have the answer." "He understands the business side of things, not just the attorney side."

#### Tonkon Torp LLP

##### What the team is known for

Tonkon Torp LLP's distinguished business immigration department in Oregon provides high-end advice on the full scope of immigration matters, including petitions, PERM applications, Blanket L certifications and temporary visa claims. The firm represents both employees and employers locally and nationally in relation to intracompany trans-

fers. Its enviable client base extends to various industries, including the healthcare, transportation and marketing sectors.

##### Strengths

"Tonkon Torp takes the time to help our people fully understand their options and is creative in its approach to difficult visa cases."

##### Notable practitioners

**Turid Owren** garners deep respect for her experience in immigration law, which spans over three decades. She regularly handles both inbound and outbound immigration, including Blanket L certification matters, for large businesses as well as for non-profits. **Melina LaMorticella** provides expert advice on a wide range of business immigration issues with a special focus on the healthcare sector. **Strengths:** "Melina is very practical and detail-oriented." **Alan Perkins** provides expertise in a wide scope of business immigration matters, including intracompany transfers, extraordinary ability petitions, temporary work visas and permanent residency applications. **Melany Savitt** is a well-regarded business immigration practitioner acting on a broad range of matters including extraordinary ability petitions and intracompany transfers. She is especially well placed to handle visa and PERM applications.

### Band 2

#### Parker, Butte & Lane PC

##### What the team is known for

Parker, Butte & Lane PC is highly regarded for its representation of businesses, families and individuals in a wide range of immigration matters. The firm is proficient in handling a variety of visa issues, including skilled worker, temporary worker and family visa applications. It has expertise in dealing with asylum and deportation matters.

##### Strengths

"Parker, Butte & Lane has a great ability to handle all complex immigration issues."

"Parker, Butte & Lane has a well-prepared, hard-working, productive and amicable team."

##### Notable practitioners

**Dagmar Butte** frequently represents businesses and individuals in a wide range of immigration mandates including residency and visa applications. She is especially well regarded for her expertise in family-based immigration, acting for children, parents and spouses in relation to non-removal matters. **Strengths:** "Dagmar is very

well regarded.” “Dagmar always provides timely support.” Gretel Ness receives praise for her employment immigration practice, handling both temporary and skilled worker visas. Additionally, she frequently provides advice on family immigration issues. **Strengths:** “Gretel is smart and competent.”

**Schwabe, Williamson & Wyatt PC**

**What the team is known for**

Schwabe, Williamson & Wyatt PC’s well-regarded business immigration practice provides advice on a broad range of mandates, including labour certifications, investment visas and family-based matters. The firm represents both businesses and individuals.

**Notable practitioners**

**Bradley Maier** is a respected business and compliance lawyer, focusing his practice on representing employers, as well as families and individuals in a wide variety of immigration issues. He is well versed in handling permanent residency applications and he frequently acts for Canadian clients. **Strengths:** “Bradley is a really good practitioner and is technically very good.” “He is a very knowledgeable and competent person.”

**Other Ranked Lawyers**

**Andrea Bartoloni** of Buchalter, A Professional Corporation is recognised for his business immi-

gration work, particularly temporary working visas, employment-based permanent resident visas and extraordinary ability and investor visas.

**Stephen Manning** of Immigrant Law Group focuses his practice on asylum matters and deportation defence. He frequently represents clients in litigation.

**Teuta Norman** of Hecht & Norman handles a broad range of visa claims, including investor and extraordinary ability as well as religious visas. Beyond her experience in business immigration, she is also well versed in family immigration matters.

**Intellectual Property**

| Intellectual Property  |
|--|
| Leading Firms  |
| <b>Band 1</b>  |
| Klarquist Sparkman, LLP  |
| Schwabe, Williamson & Wyatt PC   |
| <b>Band 2</b>  |
| Stoel Rives LLP  |
| <b>Band 3</b>  |
| McCoy Russell LLP  |
| Idea Legal   |
| Miller Nash LLP  |
| Perkins Coie LLP   |
| Tonkon Torp LLP  |
| <small>* Indicates individual with profile.</small>                    |
| <small>◇ (ORL) = Other Ranked Lawyer.</small>                          |
| <small>Alphabetical order within each band. Band 1 is highest.</small> |

**Band 1**

**Klarquist Sparkman, LLP**

**What the team is known for**

Klarquist Sparkman is a leading boutique law firm in Oregon, advising and operating on an array of sophisticated matters, including complex prosecution and litigation cases concerning trademarks and patents. The team also provides strategic guidance on portfolio management and advises on licensing and technology transfer transactions. The boutique handles mandates across the country and internationally for household clients from a number of industry sectors, particularly healthcare and biochemistry. It also has a notable practice relating to the misappropriation and illegal reproduction of patented and trademarked technology in the Asian market, and is well versed in cross-border matters.

**Strengths**

“We appreciate that Klarquist has patent practitioners in multiple technical fields.”

“The firm provides technically sound and pragmatic advice.”

| Intellectual Property                                    |
|--|
| Senior Statespeople                                      |
| <b>Senior Statespeople:</b> distinguished older partners |
| Eads Scott Schwabe, Williamson & Wyatt PC                |
| Leading Individuals                                      |
| <b>Band 1</b>  |
| Morrison Sheila Fox Davis Wright Tremaine LLP (ORL) ◇    |
| Vandenberg John D Klarquist Sparkman, LLP                |
| <b>Band 2</b>  |
| Aldrich Nika Schwabe, Williamson & Wyatt PC              |
| Glazer Anne W Stoel Rives LLP                            |
| Lovett Steve Stoel Rives LLP*                            |
| Markley Julia Perkins Coie LLP*                          |
| Mehrbani Parna A Tonkon Torp LLP                         |
| <b>Band 3</b>  |
| Cohen Michael Schwabe, Williamson & Wyatt PC             |
| McCoy B. Anna McCoy Russell LLP                          |
| Milesnick Elizabeth Idea Legal                           |
| Russell John McCoy Russell LLP                           |
| <b>Band 4</b>  |
| Davis Kenneth R Ballard Spahr LLP (ORL) ◇*               |
| Davis Scott E Klarquist Sparkman, LLP                    |
| Feldman Stephen Perkins Coie LLP*                        |
| Ferris Kassim Stoel Rives LLP                            |
| Havel Paul Miller Nash LLP                               |
| Prewitt Steven Schwabe, Williamson & Wyatt PC            |
| Romano Thomas Kolitch Romano (ORL) ◇                     |
| Rothauge Renée Perkins Coie LLP*                         |
| Wilmot Matthew Stoel Rives LLP                           |
| Up-and-coming individuals                                |
| Jasinek Andrea Idea Legal                                |
| Wagner Justin McCoy Russell LLP                          |

**Work highlights**

Klarquist Sparkman represented Microsoft Corporation in filing four IPRs against patent owner InterDigital Patent Holdings, with all four IPRs being successfully instituted.

John Vandenberg receives high praise for his patent litigation expertise. He is particularly sought after for his proficiency in representing

clients from the technology sector. **Strengths:** “John is the most respected IP attorney in Oregon.” “He is a thoughtful litigator, and has experience up to the Supreme Court.” “John is a brilliant litigator, he thinks five moves in advance of everybody else.” Scott Davis is a well-regarded intellectual property specialist who represents clients across a wide range of industries in federal court. He handles patent litigation for both plaintiffs and defendants. **Strengths:** “Scott Davis gets very involved, digs into the details and does a lot of analysis.”

**Schwabe, Williamson & Wyatt PC**

**What the team is known for**

Schwabe, Williamson & Wyatt PC maintains an acclaimed IP practice capable of providing a wide range of patent, trademark, copyright, and licensing advice. Its client base includes many leading Northwest companies from a number of industries, including technology, engineering, natural resources and manufacturing, as well as healthcare and biotechnology. The department is known for the depth of talent possessed by its bench, with recognized expertise in strategic counseling and prosecution issues. The firm is further highlighted for its expanding IP litigation practice, with notable strengths in patent infringement cases and trade secret disputes.

**Strengths**

“Schwabe is extremely responsive, proactive and knowledgeable.”

“The firm has exceptional subject matter expertise and a practical approach to complex legal issues.”

“Schwabe have an incredibly talented group of attorneys and staff from top to bottom.”

**Work highlights**

Schwabe, Williamson & Wyatt represented Axeno Consulting, a software digital design company, in a case involving allegations of trademark infringement and data theft under the Stored Communi-

cations Act.

#### Notable practitioners

**Scott Eads** is extremely well regarded for his experience handling large patent portfolios and patent infringements mandates. He is particularly esteemed for his work in the life sciences and technology industries, and has experience representing clients before the district courts as well as the Patent Trial and Appeal Board. **Strengths:** “Scott is very knowledgeable and provides very high quality advocacy.” **Nika Aldrich** is recommended for his expertise in representing clients in litigation arising out of patent infringement, especially with regard to computer hardware and software. **Strengths:** “Nika comes across as a thought leader in developments of the law, and analysis of trends in the case law – a real scholar of what’s going on.” **Michael Cohen** is a respected IP adviser, with a practice focus on trademark management and protection. He is also active in handling data licensing and trade secrets matters. **Strengths:** “Michael handles a wide range of issues for us with speed and accuracy.” **Steven Prewitt** is well versed in advising on corporate IP strategy, managing trademark portfolios and providing counsel in relation to patent infringements. He is particularly recognized for his in-depth experience in utility and design patents. **Strengths:** “For a small team like ours, having Steven’s practical, action-based advice is very helpful.” “Steven is pragmatic. He has a big issue focus but not to the exclusion of the important details. He is personable and approachable.”

### Band 2

#### Stoel Rives LLP

##### What the team is known for

Stoel Rives houses an IP group with a deep bench of practitioners possessing extensive experience acting for clients in patent prosecution matters and infringement litigation, as well as providing strategic portfolio advice. The firm also advises on trademark and copyright protection, technology licensing, false advertising and trade secret matters. It is also adept at portfolio management. The team works with clients from a range of sectors, including technology, healthcare, and electronics.

##### Strengths

“Stoel Rives provide strategic advice and quick responses.”

##### Work highlights

Stoel Rives represented SnapRays in a case that reversed the dismissal of a declaratory judgment patent infringement suit, setting a precedent for jurisdiction in e-commerce and intellectual property law.

##### Notable practitioners

Anne Glazer is a well-respected IP practitioner with significant experience in the trademark protection, portfolio management, and licensing spaces. **Strengths:** “Anne is excellent in her area of expertise – trademarks.” **Steve Lovett** is an experienced litigator who has particular expertise in patent infringement litigation, as well as trademark, trade secret and licensing disputes. **Strengths:** “Steve is very sharp, and very professional.” **Kassim Ferris** garners respect for his IP

practice, which sees him act on patent procurement as well as portfolio management. **Matthew Wilmot** regularly acts for IT-sector clients on software licensing and commercial contracts. He also has experience advising on the acquisition of patent portfolios and trademark clearance. **Strengths:** “Matt is very responsive. He’s working all the time, and he’s very clever.”

### Band 3

#### McCoy Russell LLP

##### What the team is known for

McCoy Russell LLP houses intellectual property specialists notably active in the patent prosecution and enforcement space. The team assists clients with patent applications, prosecution, portfolio development, and cross-border investigations. It represents large names across sectors, with a specialism in the technological sector.

##### Strengths

“McCoy Russell is quick to respond and always has valuable recommendations.”

“We rely on McCoy Russell to tackle very complex matters and find creative solutions.”

“The firm has a deep roster with great subject matter expertise, and is very responsive and accountable when managing a patent project.”

##### Notable practitioners

Anna McCoy is the co-head of department at McCoy Russell, and she handles various trademark and patent issues, such as licensing, prosecution and design. She is highly regarded for her patent prosecution practice. **Strengths:** “Anna has gained invaluable knowledge supporting our brand and continues to offer fresh and innovative ideas.” **John Russell** is the co-head of department at McCoy Russell, and is a patent attorney with a wealth of experience in patent prosecution and portfolio management. **Strengths:** “John is capable of dealing with some of the most complex IP matters.” **Justin Wagner** leverages his background in electrical engineering to advise clients on patent drafting and prosecution. **Strengths:** “Justin’s legal advice is excellent and he will provide us with a range of options and his thoughts on the best route forward.”

#### Idea Legal

##### What the team is known for

Idea Legal offers expertise on trademark, trade dress and copyright law and related litigation. The firm acts for clients in the fashion, food and technology sectors. The team is particularly noted for its expert representation of startups.

##### Notable practitioners

**Elizabeth Milesnick** is a well-regarded lawyer with a practice focus on trademark and copyright issues, as well as trade secret matters. Her areas of expertise cover IP litigation and prosecution. **Andrea Jasinek** is an accomplished IP attorney with experience working on trademark and brand protection matters for clients ranging from startups to major corporations. **Strengths:** “Andrea has a service minded attitude, and a solid grasp of IP law.”

#### Miller Nash LLP

##### What the team is known for

Miller Nash is a full-service firm with a dedicated IP practice in Oregon. It demonstrates considerable capabilities on contentious IP matters, including trademark and patent infringement. The group is experienced in handling trademark registration, as well as providing counsel on design work and trade secrets. It services clients from a broad base of industry sectors, including food and beverages, semiconductors, entertainment technology and automotive.

##### Strengths

“Miller Nash is excellent at explaining all options of complex matters related to intellectual property.”

“The firm is always quick to respond at all hours.”

##### Notable practitioners

**Paul Havel** is an IP expert who specializes in software licensing and distribution matters. He also handles trademark filing and prosecution matters. **Strengths:** “Paul is great to work with. Always on call regardless of the time or day.”

#### Perkins Coie LLP

##### What the team is known for

Perkins Coie has a full-service IP practice skilled in a wide scope of prosecution, counseling and litigation matters. The firm offers notable expertise in the patent arena and has a strong track record in Hatch-Waxman litigation. It acts for clients in a variety of industry sectors, including medical devices, pharmaceuticals, computing, financial services and apparel. The team possesses extensive experience handling trademark protection for blue-chip international clients, notably in the consumer goods industry. It is further highlighted for its expertise in trade secret misappropriation cases.

##### Strengths

“Perkins Coie’s responsiveness is impressive across the board.”

“The firm has high quality lawyers.”

##### Work highlights

Perkins Coie represented Adidas in a trademark infringement suit against Aviator Nation.

##### Notable practitioners

**Julia Markley** receives plaudits for her litigation expertise in claims related to trade secrets and e-commerce. She is also active on copyright infringement and unfair competition cases. **Strengths:** **Julia Markley** is very responsive and effective. She provides good follow through and good results. “Julia is an excellent attorney – extremely dedicated and thoughtful.” **Stephen Feldman** is a well-respected intellectual property litigator, who demonstrates significant knowledge of trademark infringement and dilution. He possesses further expertise handling trade secrets cases. **Renée Rothauge** is an accomplished litigator with considerable experience handling intellectual property cases. She chairs the trial practice group at Perkins Coie. **Strengths:** “Renée is knowledgeable with a pretty good ability to manage a list of things at one time.”

#### Tonkon Torp LLP

##### What the team is known for

Tonkon Torp has a high-quality group with broad-based IP expertise and particularly strong expe-

rience in trademark protection and licensing issues. The firm assists clients with strategic portfolio management, patent and copyright infringement litigation, trade secret disputes and false advertising matters. It also provides IP-focused advice on web designs and software licensing. The team acts for an impressive stable of national and international corporate clients in sectors including food and beverages, manufacturing and consumer goods.

**Strengths**

“Tonkon Torp provides near immediate responses to emails and phone calls.”

“Nothing appears too difficult for Tonkon Torp.”

**Work highlights**

Tonkon Torp represented Adamson Systems Engineering in a trademark cancellation before the Trademark Trial and Appeal Board (TTAB).

Parna Mehrbani has a wide-ranging IP practice, which covers trademark protection, copyright issues and licensing. She offers further expertise in false advertising. **Strengths:** “Simply put, we are fortunate to work with Parna. Her competence, professionalism and approach is impeccable.” “Excellent in all ways.”

**Other Ranked Lawyers**

Kenneth Davis of Lane Powell is an active IP litigator who advises on both patent and trademark infringement mandates. He is a popular choice of counsel for software and internet technology sector clients. **Strengths:** “Kenneth has a very niche focus on trademark litigation, and has handled some very big cases.”

**Sheila Fox Morrison** of Davis Wright Tremaine is frequently retained by clients from the food and beverage and healthcare sectors for her considerable expertise on trademark protection, enforcement, licensing and registration. **Strengths:** “Sheila is always on top of communication and provides actionable legal advice that is informed by our business needs.” “Sheila is a true partner to our organization.” “Sheila is extremely knowledgeable and very responsive.”

**Thomas Romano** of Kolitch Romano is well known and respected for his IP litigation expertise. He is well versed in all aspects of intellectual property, including patents, trademarks and trade secrets. **Strengths:** “Thomas has great insights, and he keeps up with the law developing.”

Labor & Employment

| Labor & Employment   |
|--|
| <b>Leading Firms</b>   |
| <b>Band 1</b>  |
| Barran Liebman LLP   |
| Stoel Rives LLP  |
| <b>Band 2</b>  |
| Buchanan Angeli Altschul & Sullivan LLP                                |
| <b>Band 3</b>  |
| Ballard Spahr LLP  |
| Davis Wright Tremaine LLP  |
| Fisher Phillips  |
| Markowitz Herbold PC   |
| Ogletree, Deakins, Nash, Smoak & Stewart, PC                           |
| Tonkon Torp LLP  |
| <b>Band 4</b>  |
| Arbor Employment Law   |
| Jackson Lewis P.C.   |
| Littler Mendelson, PC  |
| Miller Nash LLP  |
| Schwabe, Williamson & Wyatt PC   |
| <small>* Indicates individual with profile.</small>                    |
| <small>◇ (ORL) = Other Ranked Lawyer.</small>                          |
| <small>Alphabetical order within each band. Band 1 is highest.</small> |

**Band 1**

**Barran Liebman LLP**

**What the team is known for**

Barran Liebman is a standout boutique undertaking a broad range of labor and employment issues, including deep expertise in sophisticated litigation, labor relations, collective bargaining and unfair labor practices. The team is additionally accomplished handling issues relating to workplace harassment, pay equity, BOLI work, and employee benefits. The firm acts for a broad range of clients, including private sector employers, public sector bodies and higher education organizations. The department features

| Labor & Employment  |
|---|
| <b>Leading Individuals</b>                                |
| <b>Band 1</b>   |
| Angeli Courtney Buchanan Angeli Altschul & Sullivan *     |
| Barran Paula Barran Liebman LLP *                         |
| Buchanan Paul Buchanan Angeli Altschul & Sullivan LLP *   |
| Damm Jacqueline Ogletree, Deakins, Nash, Smoak            |
| Harnden Edwin Barran Liebman LLP *                        |
| O'Connor Karen L. Stoel Rives LLP                         |
| Sullivan Dana L. Buchanan Angeli Altschul & Sullivan *    |
| <b>Band 2</b>   |
| Belnavis Clarence Fisher Phillips                         |
| Carey Robert Tonkon Torp LLP                              |
| Krueger Allyson S. Dunn Carney LLP (ORL) ◇                |
| Lively Leah Buchalter, A Professional Corporation (ORL) ◇ |
| Mooney Jenna L. Davis Wright Tremaine LLP                 |
| O'Kasey Karen Hart Wagner, LLP (ORL) ◇ *                  |
| Parker Doug Ballard Spahr LLP                             |
| Ryan Sarah J. Jackson Lewis PC.                           |
| <b>Band 3</b>   |
| Abraham Kyle Ogletree, Deakins, Nash, Smoak & Stewart     |
| Alli Jr Richard J. Miller Nash LLP                        |
| Barnwell Francis T. Arbor Employment Law                  |
| Baumgart Brenda K. Stoel Rives LLP                        |
| Bremer Moore Kristin Tonkon Torp LLP                      |
| Busse Kyle Markowitz Herbold PC                           |
| Gamblin Amanda Amanda T Gamblin, Attorney at (ORL) ◇      |
| Garone Michael Schwabe, Williamson & Wyatt PC             |
| Hanchett Todd Stoel Rives LLP *                           |
| Hosenpud David Ballard Spahr LLP *                        |
| Miller Morrison Haley Epstein Becker (ORL) ◇ *            |
| Reeves Liani Miller Nash LLP                              |
| Salerno Owens Laura Markowitz Herbold PC                  |
| Symes David PR Symes Law Office LLC (ORL) ◇               |
| Yelnosky Maryann Arbor Employment Law                     |
| <b>Band 4</b>   |
| Angel Amy Barran Liebman LLP *                            |
| Chicoine Jeffrey Miller Nash LLP                          |
| Creps Clay Tonkon Torp LLP                                |
| Ellis Joy Foster Garvey PC (ORL) ◇                        |
| Falcone Elizabeth Ogletree, Deakins, Nash, Smoak          |
| Haslitt Naomi Miller Nash LLP                             |
| Hernández Román D. Cable Huston LLP (ORL) ◇               |
| Hindman Kathryn M. Arbor Employment Law                   |
| Le Shayda Zaerpoor Barran Liebman LLP *                   |
| Lyon Todd Fisher Phillips                                 |
| Ostroff Paul Ballard Spahr LLP *                          |
| Rosenbaum Laura Stoel Rives LLP                           |
| Schpak Andrew Barran Liebman LLP *                        |
| Westlind Dennis Alifanz & Westlind (ORL) ◇                |
| <b>Up-and-coming individuals</b>                          |
| Morgan Chris Barran Liebman LLP *                         |
| Reuther Megan Tonkon Torp LLP                             |
| Thelen Christine Ballard Spahr LLP *                      |
| Thompson Andrea Stoel Rives LLP                           |
| <b>Associates to watch</b>                                |
| Jeter Jordan Tonkon Torp LLP                              |

a number of the state's best-known labor and employment attorneys.

**Strengths**

“Barran Liebman is extremely responsive, thorough and good at communication.”

“Barran Liebman has excellent lawyers and they are highly specialized.”

“Barran Liebman has great expertise and works

well to develop priorities.”

**Notable practitioners**

**Paula Barran** is a market-leading authority in Oregon's labor and employment space. She has expertise in challenging state rulings, terminations, and other employment litigation. **Strengths:** “Paula is one of the top labor and employment attorneys in the country.” “She knows what the jury

is going to respond to and how to position a case.” **Edwin Harnden** is co-managing partner and garners respect for his long-standing experience in employment litigation and dispute resolution, especially in discrimination matters. **Strengths:** “Edwin is a top notch attorney and you know you are in good hands.” “Ed is very experienced and provides holistic advice.” “Ed is smart, senior and knowledgeable.” **Amy Angel** frequently handles workplace investigations and litigation involving race-based discrimination and harassment. She also has experience in terminations. **Strengths:** “Amy does most of our general employment stuff and she is outstanding.” **Shayda Le** is a recognized employment specialist who handles wrongful termination lawsuits and workplace investigations, as well as non-disclosure violations. **Strengths:** “Shayda Le is an excellent lawyer.” “Shayda is extremely talented, efficient and her institutional knowledge in Oregon law makes her an important partner for us.” **Andrew Schpak** is co-managing partner of the firm with an extensive practice in race and religious discrimination lawsuits. He is also engaged by clients for BOLI cases. **Chris Morgan** is noted for his expertise in employment law, particularly in matters relating to disability discrimination claims.

### Stoel Rives LLP

#### What the team is known for

Stoel Rives has a large and impressive practice in labor and employment, acting mainly for the employer across the scope of this sector. The team is skilled in litigation matters including non-competition disputes, wage and hour cases, whistle-blower, terminations, and discrimination claims. The department offers significant experience in arbitration matters. Its client base includes a variety of well-known consumer brands, as well as schools, universities, and companies in the health sector.

#### Strengths

“We regularly face a broad array of legal challenges and we have yet to find an area that Stoel Rives can’t assist us with.”

“Stoel Rives exhibits consistent levels of intelligence, strength and effectiveness at every stage of our cases and matters.”

“The firm really understands our company and business.”

“Stoel Rives is really a top-notch leader in the field.”

#### Work highlights

Stoel Rives represented Walgreens in a wage and hour class action filed against several subsidiaries of Walgreens Pharmacy Services.

#### Notable practitioners

**Karen O’Connor** regularly conducts workplace investigations in relation to harassment and discrimination complaints. She has significant experience in employment litigation, with particular knowledge around wage-and-hour class actions. **Strengths:** “Karen is a valuable resource in our employment litigation matters.” **Brenda Baumgart** is well versed in handling single-plaintiff and class action suits in the labor and employment space. She is notably active working with clients in the healthcare sector. **Brenda** works with top national clients. **Strengths:** “Brenda is a great attorney and wonderful to deal with.” “Brenda

brings a calm sensibility to high stakes litigation.” **Todd Hanchett** leads impressive employment class action litigation, but also shows expertise in discrimination cases, as well as arbitration. He is active in the healthcare sector. **Strengths:** “Todd is an excellent partner and advisor for all labor and employment matters.” “He is attentive, responsive and he knows his field, which is labor and employment.” “He is able to move with alacrity and flexibility as situations arise.” **Laura Rosenbaum** provides clients with high-quality advice on labor and employment matters, with particular expertise on disability discrimination and wrongful discharge claims. **Strengths:** “Laura is excellent, and she offers valid and sound advice.” “She is very talented, smart and logical.” “She is extremely knowledgeable about our business and very responsive.”

**Andrea Thompson** is highlighted for her ability to defend clients against claims of discrimination, wrongful termination and wage-and-hour issues. **Strengths:** **Andrea Thompson** can be relied upon to always serve her client’s interests and deliver great results.

### Band 2

### Buchanan Angeli Altschul & Sullivan LLP

#### What the team is known for

Buchanan Angeli Altschul & Sullivan is a well-regarded boutique specializing in labor and employment, handling a spectrum of sophisticated litigation issues. The group is recognized by commentators for its standout representation of plaintiffs. The team also advises employers on matters such as wage-and-hour disputes and workplace harassment claims. The firm offers expert training on employment matters, including on issues related to the ‘Me Too’ movement, to its diverse base of clients in industries including software, manufacturing and energy.

#### Strengths

“Buchanan has all the benefits of a boutique firm with all the same resources and capabilities of a big firm.”

#### Notable practitioners

**Courtney Angeli** is frequently retained by both individuals as well as employers to provide expert advice on employment litigation. She is held in extremely high esteem for her work on sexual harassment claims. **Strengths:** “Courtney is an excellent lawyer in terms of her legal skills.”

**Paul Buchanan** is a well-respected adviser for both national and regional employers, as well as individual employees. He is a trusted choice for all employment matters, including wrongful termination and whistle-blower and ADA claims. **Strengths:** “Paul is incredibly responsive and thorough when it comes to employee matters that are really sensitive. He can manage through some emotionally difficult matters.” “If I want a high level case being solved, I would absolutely go to Paul.” “Paul is really an outstanding lawyer and is known widely to be outstanding.” **Dana Sullivan** is a sought-after employment law practitioner. She focuses her labor and employment practice exclusively on representing individual employees. **Strengths:** “Dana is a wonderful lawyer who knows exactly

what she is doing. She is good at understanding what is best for her clients and how to get there.”

### Band 3

### Ballard Spahr LLP

#### What the team is known for

Ballard Spahr has a robust labor and employment team handling a wide range of issues, with a particular strength in wage-and-hour disputes. The department offers experience in discrimination, trade secret, non-compete, and breach of employment contract disputes. The firm regularly represents clients in retail, banking, hospitality, and research across the public and private sector.

#### Strengths

“I find that any sort of legal issue my company has, we have been able to get help from Ballard Spahr.”

“The genuine approach and empathy that Ballard Spahr shows when dealing with urgent and highly sensitive matters makes it much easier to deal with specific areas of our work.”

“We’ve thrown a handful of curveballs at this team and they continue to reassure us they can handle it.”

#### Notable practitioners

**Doug Parker** is highlighted for his expert representation of both public and private employers in negotiating collective bargaining agreements and litigating employment-related matters before agencies. **Strengths:** “Doug is responsive and detailed. He’s honest and forthcoming, and spends time ensuring his client understands both ends of decisions.” **David Hosenpud** focuses his practice on contentious employment matters, including class actions. Other examples include resulting from issues such as workplace discrimination, retaliation, trade secrets, and wrongful discharge claims. **Strengths:** “David has a depth of experience with deep employment law knowledge.” **Paul Ostroff** assists clients in all aspects of employment law, including collective bargaining, discrimination claims and wage-and-hour issues.

**Christine Thelen** has a burgeoning practice in the space. She is well equipped to help clients with labor and employment matters, with unique expertise assisting on disciplinary actions, harassment and retaliation claims, as well as employee agreements. **Strengths:** “Christine is very easy to approach and always helpful.”

### Davis Wright Tremaine LLP

#### What the team is known for

Davis Wright Tremaine hosts a respected team that has capacity across contentious and non-contentious issues. The group is particularly noted for its defense of clients in employment litigation, including in discrimination cases. The team regularly advises on executive severance agreements and defends against claims made by former executives. Lawyers act for a number of well-known businesses from diverse industry sectors, including sport, financial services, healthcare, technology and hospitality. The team possesses further expertise in whistle-blowing, as well as in employee benefits and executive compensation.

#### Strengths

“There are so many times where they not only help analyze the issues but often identify issues either

before we notice them or before we mention them.” Jenna Mooney provides counsel to a range of healthcare and retail clients on all manner of employment issues, from sexual harassment, discrimination and wrongful termination claims to whistle-blowing and internal audits. **Strengths:** “Jenna is really good at giving advice.”

### Fisher Phillips

#### What the team is known for

Fisher Phillips is a well-respected national firm with expertise in a broad spectrum of employment issues such as allegations of workplace discrimination, including litigation and class actions. The department handles labor arbitration and negotiations, including collective bargaining. The team assists private and public employers and is able to utilize the resources of the firm’s national network of offices. Fisher Phillips draws its client base from a variety of industries, including the automotive, retail and hospitality sectors.

#### Strengths

“Fisher Phillips has good lawyers, a good foot print and a good reputation.”

#### Notable practitioners

**Clarence Belnavis** is a highly regarded employment litigator with considerable experience representing clients in disputes relating to discrimination, retaliation and wage and hour claims. He splits his time between the firm’s Portland and Seattle offices. **Strengths:** “Clarence is really good at advice and counsel matters.” **Todd Lyon** specializes in union work, including collective bargaining and arbitrations. He represents clients across the public and private sectors. **Strengths:** “Todd is extremely proficient, well-rounded and has excellent negotiation skills.”

### Markowitz Herbold PC

#### What the team is known for

Markowitz Herbold represents clients across the spectrum of labor and employment matters. The team handles employment disputes, including discrimination, unfair dismissal, retaliation and non-competition disputes. Also highlighted for its representation of employers and employees in the sporting and healthcare sectors.

#### Strengths

“Markowitz Herbold provides excellent litigation services. The strategy and litigation tactics are really helpful and are provided clearly and effectively.”

“Markowitz Herbold is distinguished by its swift response time, deep knowledge of the law and practical advice.”

#### Work highlights

Markowitz Herbold represented PeaceHealth in a suit brought by a former emergency room physician who alleged that he was terminated due to his vocal criticism of the hospital regarding alleged inadequate COVID-19 protocols.

#### Notable practitioners

**Kyle Busse** is co-chair of Markowitz Herbold’s employment group. He regularly counsels clients across a range of matters, including discrimination suits and large wage and hour class actions. **Strengths:** “Kyle shows his views of cases and what next processes are. He constantly seeks client input.” “He has really good, deep knowledge

of employment law.” “He seeks to not only understand our business, but the fabric of our culture.” **Laura Salerno Owens** is an experienced litigator acting for both employers and employees. She represents clients in large cases involving discrimination, breach of contract, harassment and whistle-blower claims. **Strengths:** “Laura is super responsive.” “Laura is a delight to work with. She always provides judgment and will let you know when questions are beyond her experience and expertise.” “She provides no-nonsense legal advice and strategy we can easily get on board with and understand.”

### Ogletree, Deakins, Nash, Smoak & Stewart, PC

#### What the team is known for

Ogletree, Deakins, Nash, Smoak & Stewart hosts a well-regarded team advising on the full spectrum of labor and employment issues, with a particularly strong labor practice. The firm has significant experience with union arbitration, unionization votes, and collective bargaining. Alongside this, the department holds expertise in defending NLRB complaints, as well as defending discrimination and retaliation litigation. Ogletree has an impressive client list spanning various sectors, including healthcare, retail, transport, and delivery.

#### Work highlights

Ogletree, Deakins served as lead counsel for Lane Community College in a multi-day hearing, litigating five unfair labor practice charges.

#### Notable practitioners

**Jacqueline Damm** leads on all aspects of traditional labor law, and is a particularly strong choice for collective bargaining and unionization votes. She is notably active on behalf of healthcare clients. **Strengths:** “Jacqueline is a top notch employment lawyer. If I were in labor negotiations, I would send for her in a heartbeat.” “She is a great advocate on behalf of her clients.” **Kyle Abraham** assists employers with both labor and employment issues, advising on matters such as workplace investigations and labor relations. **Strengths:** “Kyle deals with unions and he does a great job for his clients.” **Elizabeth Falcone** has an active employment litigation practice. She represents employers in wrongful termination, discrimination and wage and hour cases. **Strengths:** “Elizabeth is a tireless advocate with great knowledge of employment law.”

### Tonkon Torp LLP

#### What the team is known for

Tonkon Torp has a robust and respected labor and employment practice. The team has expertise in defending employment litigation, especially around harassment and discrimination, as well as class actions and wage-and-hour claims. The department also offers fine labor expertise, with experience acting for clients in matters involving the NLRB, while also retaining BOLI claim expertise. The team offers assistance on employee benefits. Tonkon Torp acts for a wide range of clients, with particular activity acting on behalf of companies in the insurance and healthcare sectors.

#### Strengths

“Tonkon is great at responding and has coverage for

when our contacts are out of office.”

“Tonkon Torp is very well versed and has a great deal of experience.”

#### Work highlights

Tonkon Torp provided counsel for Steelscape in their collective bargaining with United Steel Workers.

#### Notable practitioners

**Robert Carey** is well equipped to handle labor arbitration and employment litigation, as well as non-contentious matters such as collective bargaining. **Strengths:** “Robert is very responsive and super practical. He doesn’t get caught up in the nuances and figures out what people want.” **Kristin Moore** assists with collective bargaining and other union issues. She also represents employers in wage and hour and discrimination claims.

**Strengths:** “Kristin has great people skills and is very detail oriented. She always demonstrates what the law is.” **Clay Creps** provides counsel to employers on various concerns, ranging from workplace discrimination and retaliation to medical leave. His practice also includes traditional labor law concerns. **Megan Reuther** is noted for her strength in handling complex matters on behalf of employers. She demonstrates her ability to handle issues concerning collective bargaining, discrimination claims and wage-and-hour claims. **Strengths:** “Megan has a really good legal brain. She thinks about the right things, she’s creative and she’s responsive.”

**Jordan Jeter** is recognized as a top associate in the market. She has experience in class actions, whistle-blower proceedings and discrimination cases, as well as labor issues.

**Strengths:** “Jordan is extraordinarily responsive and pragmatic.”

## Band 4

### Arbor Employment Law

#### What the team is known for

Arbor Employment Law is a boutique firm with an experienced bench of employment and labor law specialists. The team assists public and private sector clients with management-side employment matters, including responding to discrimination and harassment claims.

#### Notable practitioners

**Francis Barnwell** has broad-based employment expertise spanning such issues as workplace harassment, discrimination, negligence and retaliation, as well as breach of contract. **Maryann Yelnosky** is a go-to employment litigator for clients in the healthcare industry. She covers a broad array of mandates, including discrimination and whistle-blowing claims, as well as allegations of sexual misconduct. **Strengths:** “Maryann is a very solid attorney.” **Kathryn Hindman** specializes in employment-related advice and litigation prevention, particularly with regard to wage and hour compliance and workplace harassment claims.

### Jackson Lewis P.C.

#### What the team is known for

Jackson Lewis has a compact Portland team as part of a nationwide labor and employment specialist practice. Represents major employers in a myriad of employment matters, covering diverse

issues such as wage and hour disputes, employment torts, restrictive covenants and disability arrangements. Additionally respected for conducting workplace investigations relating to harassment and discrimination allegations. Also handles a range of labor matters for both unionized and non-unionized companies.

Sarah Ryan has a wide-ranging employment practice covering claims related to wrongful termination, workplace discrimination and sexual harassment. She is also noted for her litigation avoidance counsel. **Strengths:** "Sarah is a good lawyer, has a good reputation and does good work."

### **Littler Mendelson, PC**

#### **What the team is known for**

Littler Mendelson has a well-established group providing assistance to local and national employers on traditional labor matters and employment disputes. The team is noted for its experience handling wage and hour claims, retaliation and whistle-blowing concerns, and harassment and discrimination litigation. The group displays additional proficiency on pay equity matters. Lawyers regularly act for clients in labor negotiations and collective bargaining in particular.

#### **Strengths**

"Littler Mendelson has excellent lawyers."

#### **Key contact**

Heather Vigil is a key contact.

### **Miller Nash LLP**

#### **What the team is known for**

Miller Nash's team is highlighted for its expert representation of clients in complex employment disputes, including wage and hour claims, misclassification disputes and whistle-blower and retaliation claims. The law firm also handles trade secret violations and discrimination and harassment claims. Offers deep experience in conducting workplace investigations.

#### **Strengths**

"The advice we receive is well rounded and options-based."

"Miller Nash has broad expertise on labor and employment matters and is able to provide both general advice and litigation services."

"Miller Nash does a really good job, understands our business and does not need much oversight."

#### **Notable practitioners**

Richard Alli is recognized for his strong labor practice, which sees him regularly engage in collective bargaining on behalf of employers. He is also noted for his handling of NLRB proceedings. **Liani Reeves** is a labor and employment litigator who regularly conducts workplace investigations,

as well as advising on sexual and racial harassment and discrimination cases. She is particularly active representing clients in the higher education sector. **Strengths:** "One of the best employment attorneys in the Pacific Northwest." **Jeffrey Chicoine** is highlighted for his representation of both private and public employers in labor relations and employment matters. He is also noted for his arbitration expertise in complex labor and employment disputes. **Strengths:** "Jeffrey is an expert in his field." "He is always available and so helpful." **Naomi Haslitt** regularly advises corporate clients on employment-related litigation, including race and sex discrimination cases, as well as violations of non-compete agreements. **Strengths:** "Naomi understands our business and doesn't need much oversight." "She's very responsive, insightful and she digs deep into the analysis."

### **Schwabe, Williamson & Wyatt PC**

#### **What the team is known for**

Schwabe, Williamson & Wyatt hosts a comprehensive practice which covers all of its clients' employment needs, including litigation and compliance counselling. The team holds well-known labor expertise advising employers on union election campaigns and collective bargaining. The group demonstrates considerable knowledge on employee benefits matters, as well as in related legal disciplines such as business immigration. Lawyers are experienced in representing clients from sectors such as technology, financial services, transportation and natural resources.

#### **Strengths**

"The team provides advice and direction at the highest levels."

"Schwabe listens well and helps us find the best way forward. A way that honors our priorities while mitigating liabilities."

"Schwabe has professionals that support the many facets of our business."

#### **Work highlights**

Schwabe represented Clean Water Services in the appeal of an Oregon OSHA citation related to guardrail safety at a wastewater treatment plant.

#### **Notable practitioners**

**Michael Garone** has extensive experience in labor and employment matters, frequently representing clients before federal and state courts. In addition to his litigation experience, he is highly active in arbitrations. **Strengths:** "He is super collegial and easy to work with." "Michael is a real expert."

### **Other Ranked Lawyers**

**Joy Ellis** of Foster Garvey is well respected in the

market for her experience in labor and employment-related litigation. **Strengths:** "Joy is a tremendous lawyer who supports our business with expertise, knowledge, and precision." "Joy knows what she is doing and is proactive and responsive." "She provides outstanding guidance and delivers impeccable service levels."

**Amanda Gamblin** of Gamblin Law advises across the full spectrum of labor and employment, including trade secrets and claims related to discrimination and retaliation. She is also well equipped to represent clients in class action lawsuits and collective bargaining.

**Román Hernández** of Cable Huston is highlighted for his expertise in the labor and employment space. He routinely handles litigation, with particular experience in representing employers in disputes related to claims of discrimination, harassment and wage violations.

**Allyson Krueger** of Dunn Carney is a well-regarded employment practitioner providing counsel on the full scope of employment matters for a client base of non-profits and business entities. **Strengths:** "Allyson is an excellent lawyer."

**Leah Lively** of Buchalter counsels on a wide range of employment matters including workplace discrimination, sexual harassment and wrongful termination. She handles both advisory and contentious matters.

**Haley Morrison** of Epstein Becker & Green is known for her employment litigation practice, defending employers against discrimination cases of all types, as well as other contentious work. Haley Morrison has experience with class actions.

**Strengths:** "Haley is proactive and thoughtful when partnering with her clients, ensuring that she is providing sufficient notice and instruction." "She knows what matters in cases and works tirelessly to get results for her clients." "She's good at providing effective strategies."

**Karen O'Kasey** of Hart Wagner is highly regarded for her skill in employment litigation. She is regularly engaged by employers for her representation on employment disputes, with particular activity in the healthcare industry.

**David Symes** of Symes Law Office LLC is well equipped to handle labor and employment matters, including class action lawsuits.

**Dennis Westlind** of Alifanz & Westlind co-leads the team from the firm's office in Portland, Oregon. He has experience advising clients on collective bargaining agreements, as well as handling issues arising from claims of wrongful discharge and harassment. **Strengths:** "Dennis is an excellent lawyer."

Litigation White-Collar Crime & Government Investigations

|  |
|--|
| <b>Litigation White-Collar Crime &amp; Government Investigations</b> |
| <b>Oregon</b>  |
| <b>Leading Firms</b>   |
| <b>Band 1</b>  |
| Angeli & Calfo LLC   |
| <b>Band 2</b>  |
| Boise Matthews LLP   |
| Hoebet Olson   |
| Hoffman Law LLC  |
| Kauffman Kilberg LLC   |
| Pacific Northwest Law LLP  |
| <b>Senior Statespeople</b>   |
| <b>Senior Statespeople:</b> distinguished older partners             |
| Hoebet Ron <i>Hoebet Olson</i>                                       |
| <b>Leading Individuals</b>   |
| <b>Band 1</b>  |
| Angeli David <i>Angeli &amp; Calfo LLC*</i>                          |
| Boise Whitney <i>Boise Matthews LLP*</i>                             |
| Hoffman Janet <i>Hoffman Law LLC*</i>                                |
| Matthews Kendra <i>Boise Matthews LLP*</i>                           |
| Maxfield Lisa <i>Pacific Northwest Law LLP*</i>                      |
| Ramfjord Per A <i>Stoel Rives LLP (ORL) ◇*</i>                       |
| Winemiller Kristen <i>Pacific Northwest Law LLP*</i>                 |
| <b>Band 2</b>  |
| Kauffman Samuel <i>Kauffman Kilberg LLC</i>                          |
| Kerin Michelle <i>Angeli &amp; Calfo LLC*</i>                        |
| Olson Per <i>Hoebet Olson</i>  |
| Potter Amy <i>Angeli &amp; Calfo LLC*</i>                            |
| Sali Kevin <i>Sali Robb (ORL) ◇*</i>                                 |
| <i>* Indicates individual with profile.</i>                          |
| <i>◇ (ORL) = Other Ranked Lawyer.</i>                                |
| <i>Alphabetical order within each band. Band 1 is highest.</i>       |

**Band 1**

**Angeli & Calfo LLC**

**What the team is known for**

Angeli & Calfo is a boutique litigation firm in Seattle and Portland. Its lawyers bring their experience from government agencies to offer clients sophisticated counsel across white-collar crime and government investigations matters.

**Notable practitioners**

**David Angeli** is recognized as a leader in the Oregon white-collar bar. He is lauded as an outstanding trial lawyer, representing clients in the most complex criminal and regulatory matters. **Strengths:** "David is one of the best lawyers in the community." **Michelle Kerin** is regarded as a formidable litigator, representing clients across FCPA cases, securities, bank and wire fraud matters. **Strengths:** "Michelle jumps into challenges and handles them very well." **Amy Potter** is skilled in the representation of clients across False Claims Act cases, State Attorney General enforcement and general criminal defense matters. **Strengths:** "Amy has a great legal mind."

**Band 2**

**Boise Matthews LLP**

**What the team is known for**

Boise Matthews is seen as a go-to litigation boutique for clients seeking skilled legal representation across white-collar defense and investigations. The team is adept in representing both individuals and companies in investigations conducted by a variety of enforcement agencies including the Securities and Exchange Commission, the Department of Justice and the FBI.

**Strengths**

"The team are exceptionally good and I would trust them with any case."

**Notable practitioners**

**Whitney Boise** is recognized as a leader in the Oregon white-collar bar. He has vast experience from his time in government and private practice. **Strengths:** "Whitney is recognized as a lion of the bar." "Whitney is a really talented lawyer." "Whitney is an outstanding lawyer." **Kendra Matthews** has a particular focus on appellate litigation, representing individuals before the Ninth Circuit Court of Appeals. She is also well-versed in advising clients on criminal investigations in both state and federal trial courts. **Strengths:** "Kendra is a top lawyer." "Kendra is a very strong appellate lawyer." "Kendra is just wonderful."

**Hoebet Olson**

**What the team is known for**

Hoebet Olson is a highly regarded firm in Portland. Its lawyers defend individuals and companies facing a range of criminal charges. The team is skilled in representing clients in both state and federal courts.

**Notable practitioners**

**Ron Hoebet** is regarded as a dean of the Oregon white-collar bar. He is a founding member of the firm and has a particular expertise in criminal tax matters. **Strengths:** "Ron is great. He is a tax specialist." "Ron is phenomenally good." "Ron has incredible experience and a lot of gravitas in the white-collar space." **Per Olson** has built an impressive criminal defense practice. He is a dedicated member of the Oregon bar community and provides thorough representation to his clients. **Strengths:** "Per is great and I would highly recommend him." "Per is very good." "Per is a brilliant researcher." "Per is incredibly talented."

**Hoffman Law LLC**

**What the team is known for**

Janet Hoffman & Associates specializes in defending individuals and corporations at both state and federal courts.

**Notable practitioners**

**Janet Hoffman** is lauded in the Oregon white-collar bar as a skilled and passionate advocate

for her clients. **Strengths:** "She is an extremely skilled lawyer." "Janet is a powerhouse in Oregon. She is willing to take on any challenge." "Janet is a fantastic attorney."

**Kauffman Kilberg LLC**

**What the team is known for**

Kauffman Kilberg is highlighted as an outstanding firm in the white-collar defense area. The team provides deft representation to clients faced with a range of criminal indictments.

**Notable practitioners**

**Samuel Kauffman** is a founder of the firm and lauded for his expertise across criminal defense law. He has deep experience across antitrust violations, healthcare fraud, environmental enforcement and more. **Strengths:** "Samuel is a really good lawyer." "Samuel is very well-respected."

**Pacific Northwest Law LLP**

**What the team is known for**

Pacific Northwest Law offers clients an impressive white-collar practice. The team provides stellar representation across a range of white-collar matters including False Claims Act cases, environmental compliance, money laundering and Foreign Corrupt Practice Act matters.

**Notable practitioners**

**Lisa Maxfield** is hailed as a formidable litigator and represents clients across criminal matters including environmental crimes, public corruption cases and drug conspiracies. **Strengths:** "Lisa is held in high regard." **Kristen Winemiller** is commended for her varied white-collar practice, with a particular specialty in advising on cases involving Northwest tribes. **Strengths:** "Kristen is fantastic." "Kristen is very good. She does an excellent job for individual witnesses."

**Other Ranked Lawyers**

Per Ramfjord of Stoel Rives is a skilled trial attorney. He provides deft representation in a variety of criminal matters including violations of environmental statutes, healthcare and tax fraud. **Strengths:** "Per is very well-respected in the white-collar bar." "Per is great and very active."

**Kevin Sali** of Sali Robb has a broad criminal defense practice, with a particular expertise defending clients charged with a variety of environmental crimes. **Strengths:** "Kevin is very bright." "Kevin is really bright and incredible on white-collar matters." "Kevin is a very strong lawyer."

## Litigation General Commercial

| Litigation: General Commercial                          |
|---|
| <b>Leading Firms</b>                                    |
| <b>Band 1</b>   |
| Markowitz Herbold PC                                    |
| Perkins Coie LLP  |
| Stoel Rives LLP   |
| <b>Band 2</b>   |
| Ballard Spahr LLP                                       |
| Davis Wright Tremaine LLP                               |
| Holland & Knight LLP                                    |
| Stoll Berne   |
| Tonkon Torp LLP   |
| <b>Band 3</b>   |
| Larkins Vacura Kayser                                   |
| McDermott Weaver Connelly Clifford LLP                  |
| Schwabe, Williamson & Wyatt PC                          |
| <b>Band 4</b>   |
| Bullivant Houser Bailey PC                              |
| Foster Garvey PC  |
| Miller Nash LLP   |
| * Indicates individual with profile.                    |
| ◇ (ORL) = Other Ranked Lawyer.                          |
| Alphabetical order within each band. Band 1 is highest. |

**Band 1****Markowitz Herbold PC****What the team is known for**

Markowitz Herbold is a preeminent litigation firm renowned for a deep bench and expertise at every level of the firm. The firm is well experienced at handling complex and high-value litigation for public authorities, but also has similar and significant experience in real estate, commercial and intellectual property disputes. The team is also adept at handling employment and tortious litigation. Markowitz Herbold boasts an impressive client list, assisting huge state, national and international players with their litigation needs.

**Strengths**

"The Markowitz firm is very detail-oriented and works hard to understand the business of its clients."

**Work highlights**

Markowitz Herbold represented the State of Oregon and others in a class action injury case related to COVID-19 policies in Oregon prisons.

**Notable practitioners**

**David Markowitz** is retained by a number of high-profile clients due to his stellar and long-standing reputation in the disputes market. He has notable experience representing healthcare providers and public authorities. **Strengths:** "He delivers outstanding work." "David is the best lawyer in Portland." **Matthew Levin** possesses notable expertise in sports law, representing well-known sports brands on high-value disputes stemming from sales agreements, as well as other commercial litigious matters. He has additional experience in labor disputes. **Strengths:** **Matthew Levin** is a superb business-minded litigator. "He's a creative lawyer." **Chad Colton** is building a strong reputation across different areas of complex litigation, including commercial, employment and intellectual property disputes. **Strengths:** "He is a skillful litigator who is

| Litigation: General Commercial                                |
|---|
| <b>Leading Individuals</b>                                    |
| <b>Star individuals</b>                                       |
| English Stephen <i>Perkins Coie LLP*</i>                      |
| Markowitz David <i>Markowitz Herbold PC</i>                   |
| <b>Band 1</b>   |
| Angeli David <i>Angeli &amp; Calfo LLC (ORL) ◇*</i>           |
| McDermott James T <i>McDermott Weaver Connelly Clifford</i>   |
| Rothauge Renée <i>Perkins Coie LLP*</i>                       |
| <b>Band 2</b>   |
| Crooks Sarah <i>Perkins Coie LLP*</i>                         |
| Donohue J. Matthew <i>Holland &amp; Knight LLP</i>            |
| Johnson Tom <i>Stoel Rives LLP</i>                            |
| Ketterling Keith A <i>Stoll Berne</i>                         |
| Levin Matthew <i>Markowitz Herbold PC</i>                     |
| Snider Timothy W <i>Stoel Rives LLP*</i>                      |
| <b>Band 3</b>   |
| Armstrong Shannon <i>Holland &amp; Knight LLP</i>             |
| Casey B. John <i>Stoel Rives LLP*</i>                         |
| Colton Chad <i>Markowitz Herbold PC</i>                       |
| Conable Paul <i>Tonkon Torp LLP</i>                           |
| DeJong Timothy S. <i>Stoll Berne</i>                          |
| Edwards Amy <i>Stoel Rives LLP*</i>                           |
| French Pilar <i>Ballard Spahr LLP*</i>                        |
| Isaak Misha <i>Stoel Rives LLP</i>                            |
| Kayser Christopher <i>Larkins Vacura Kayser*</i>              |
| Kono Kevin <i>Davis Wright Tremaine LLP</i>                   |
| Larson Steve D <i>Stoll Berne</i>                             |
| Sacks Jeremy <i>Stoel Rives LLP*</i>                          |
| Sortun Anna <i>Tonkon Torp LLP</i>                            |
| Vacura Julie <i>Larkins Vacura Kayser</i>                     |
| Wagner Jen <i>Keller Rohrback LLP (ORL) ◇*</i>                |
| <b>Band 4</b>   |
| Cahn Bruce H <i>Ballard Spahr LLP*</i>                        |
| Caldera Loera Laura <i>Bullivant Houser Bailey PC</i>         |
| Connelly Ciaran <i>McDermott Weaver Connelly Clifford LLP</i> |
| Davidson Clifford S. <i>Snell &amp; Wilmer (ORL) ◇</i>        |
| Davis Kenneth R <i>Ballard Spahr LLP*</i>                     |
| Haglund Michael E <i>Haglund Kelley Jones (ORL) ◇</i>         |
| Harris Crowne Caroline <i>Tonkon Torp LLP</i>                 |
| Hoesly Cody <i>Barg Singer Hoesly PC (ORL) ◇</i>              |
| Kampars Nicholas A. <i>Wildwood Law Group (ORL) ◇</i>         |
| Larsen Janet <i>Ballard Spahr LLP*</i>                        |
| Markley Julia <i>Perkins Coie LLP*</i>                        |
| McStay Andrew <i>Davis Wright Tremaine LLP</i>                |
| Row Seth <i>Stoel Rives LLP</i>                               |
| Salerno Owens Laura <i>Markowitz Herbold PC</i>               |
| Sand Thomas C <i>Miller Nash LLP</i>                          |
| Shepherd Kerry <i>Markowitz Herbold PC</i>                    |
| Weaver Gabriel <i>McDermott Weaver Connelly Clifford LLP</i>  |
| Wilker Steven M. <i>Tonkon Torp LLP</i>                       |
| <b>Up-and-coming individuals</b>                              |
| Asai Kristin <i>Holland &amp; Knight LLP</i>                  |

not afraid to go in and try cases." "He can unpack the most complex cases and adapt his trial strategy to any jury." **Laura Salerno Owens** is highlighted for her employment litigation prowess, handling trade secrets, discrimination claims, wage and hour disputes and sexual harassment allegations. **Strengths:** "Laura is remarkably skilled as an attorney and has outstanding people skills." **Kerry Shepherd** is regarded as a highly skilled trial lawyer. He is often retained by municipalities and other public sector bodies, in addition to his varied following of commercial clients. **Kerry Shepherd**

| Litigation: Mediators                                      |
|--|
| <b>Leading Individuals</b>                                 |
| <b>Band 1</b>  |
| Altschul Andrew <i>Buchanan Angeli Altschul (ORL) ◇*</i>   |
| English Eric O <i>Resolution Strategies LLP (ORL) ◇*</i>   |
| Hodgkinson Martha <i>Hodgkinson Street Mephram (ORL) ◇</i> |
| Hogan Michael <i>Hogan Mediation (ORL) ◇</i>               |
| Kent Christopher <i>Kent ADR (ORL) ◇</i>                   |
| Maurer Jean <i>Maurer Mediation (ORL) ◇</i>                |
| Rasmussen Karsten H. <i>Karsten H. Rasmussen (ORL) ◇</i>   |
| Shlachter Robert A <i>Stoll Berne</i>                      |

has significant experience in tortious disputes, but his expertise also branches out as far as real estate disputes. **Strengths:** "Kerry is excellent to work with." "He's a really good lawyer. He's the best blocker and tackler." "It's a pleasure to work with Kerry."

**Perkins Coie LLP****What the team is known for**

Perkins Coie has an outstanding bench of seasoned litigators experienced in a wide array of commercial disputes. Skilled in handling sophisticated securities, breach of contract, product liability and bankruptcy matters. The firm also has strong ability in employment litigation, as well as intellectual property disputes. Perkins Coie has clients from across industries, including healthcare, technology and manufacturing, alongside public sector institutions. The team is trusted by clients in bet-the-company and class action cases.

**Strengths**

"Perkins Coie is able to bring in whatever expertise is needed for a particular case."

"Perkins Coie covers the litigation field extremely well and has very knowledgeable lawyers that can handle diverse cases."

**Work highlights**

Perkins Coie represented the elite trial lawyers of Shook Hardy & Bacon who have been sued in 13 tobacco products liability cases in Oregon alleging that the Shook Hardy lawyers engaged in decades of fraud with their Big Tobacco clients to hide the harmful effects of smoking cigarettes.

**Notable practitioners**

**Stephen English** is renowned in Oregon for his immense skill at trial, which has been well honed over decades of litigation experience. He acts for both plaintiffs and defendants in complex litigation, including class actions, tortious litigation, corporate governance and business disputes, insurance coverage disputes and matters related to intellectual property. He is also skilled assisting with investigations and sensitive employment disputes. **Strengths:** **Stephen English** is one of the most skilled trial attorneys in the nation. "He is a master at openings and closings and getting the juries to like him." **Renée Rothauge** is a leading trial attorney known for her handling of bet-the-company cases, as well as her expertise in IP and labor disputes. She shows significant acumen in securities and class action cases. **Strengths:** "One of the best commercial litigators in Oregon." "She wins cases that are thought to be unwinnable." "Renée is an excellent trial lawyer." **Sarah Crooks**

has extensive experience in corporate litigation, with particular regard for her class actions practice. She also has experience in employment-related litigation. Sarah is trusted by state, national and international clients. **Strengths:** **Sarah Crooks** is an excellent oral advocate and always prepared for every case. *"She is a thorough, well-prepared lawyer."* **Julia Markley** is recognized for her litigation prowess, especially in the intellectual property area. She has special knowledge in class actions and product liability. **Strengths:** *"Julia is detail-oriented and a good strategist."*

### Stoel Rives LLP

#### What the team is known for

Stoel Rives is trusted by blue-chip regional, national and international clients to deliver on litigation matters. The team has extensive experience in complex civil litigation cases, but this expertise extends to civil rights, securities, insurance coverage, product liability, as well as land disputes. The firm also shows prowess in large employment cases, as well as antitrust litigation. Stoel Rives offers extensive expertise in the healthcare, insurance, transportation, insurance, technology and real estate sectors, with further experience acting for municipalities.

#### Strengths

*"Stoel Rives has a broad base of mindful and strong attorneys to respond to varied challenges and customer needs."*

*"The Stoel Rives team is always responsive and delivers excellent service."*

#### Work highlights

Stoel Rives represented McMenamins Pubs & Breweries in a precedent-setting data breach class action, securing a summary judgment in their favor.

#### Notable practitioners

Thomas Johnson is a well-regarded corporate trial lawyer with experience litigating mandates relating to issues such as breach of contract and corporate governance, as well as sensitive employment cases. He is trusted particularly by clients in healthcare. **Strengths:** *"Tom is incredibly good at managing complex commercial litigation."* Timothy Snider is recognised by the market and clients as a nimble litigator, with notable experience on insurance coverage litigation. He is especially well regarded for his class action, employment and consumer protection work. **Strengths:** *"Tim is a fantastic resource."* John Casey is well regarded for his performance in complex litigation, with particular experience in financial disputes. He is well placed to handle securities, bankruptcy and intellectual property disputes. **Strengths:** *"John Casey is an amazingly responsive team leader."* **Amy Edwards** handles various contentious mandates relating to trusts and estates, as well as real estate-related issues. She is also recognised for her involvement in cases calling for social justice. **Strengths:** *"Amy is a helpful, proactive attorney who provides practical advice."* **Misha Isaak** represents clients across the spectrum of commercial litigation, handling matters ranging from class actions, securities, corporate governance to antitrust and business torts. **Strengths:** **Misha Isaak** is an excellent litigator. **Jeremy Sacks** provides advice on a wide

array of civil and financial litigation, as well as antitrust and class actions. He has further experience in handling civil liberties lawsuits, on which he is currently active. **Strengths:** *"Jeremy is a consistently strong advisor and advocate."* **Seth Row** stands out for his expertise in complex, contentious insurance coverage mandates. He is particularly active on high-value business interruption insurance litigation.

### Band 2

### Ballard Spahr LLP

#### What the team is known for

Ballard Spahr handles a broad range of commercial disputes for corporate clients, drawing from a strong pool of litigators with trial pedigree. The team represents clients across many sectors, including banking, aerospace, retail and manufacturing.

#### Strengths

*"Ballard Spahr has experts in multiple areas that allows collaboration in defending multiple complex legal entanglements."*

#### Notable practitioners

**Pilar French** is recognized in the market for her expertise in banking and government enforcement litigation, as well as bet-the-company commercial disputes. She also has experience in the crypto arena, including cross-border. **Strengths:** **Pilar French** is a fierce advocate for her clients and is practical too. *"She is thorough, analytical and a good writer."* **Bruce H Cahn** co-leads the practice and is well positioned to provide clients with his expertise on complex disputes ranging from breaches of fiduciary duty, breach of contract, and malpractice claims. Kenneth Davis operates a well-regarded litigation practice concentrated on antitrust, commercial and intellectual property disputes, often operating across different states. He also has experience with cross-border cases. **Janet Larsen** is noted for her expert representation of individuals and businesses in complex business and commercial disputes in state and federal court. She is also highlighted for counseling clients in multidistrict litigation matters. **Strengths:** *"Janet is a good and thorough trial attorney."*

### Davis Wright Tremaine LLP

#### What the team is known for

Davis Wright Tremaine is a firm renowned for its skill in complex class action lawsuits, especially on the defence side. The department has worked on cases involving successor liability, financial violations, and false and misleading claims. Alongside this, the team has experience in tortious, IP, food safety and insurance coverage cases. Davis Wright Tremaine represents a rich variety of clients at the top of their game, including from the food, retail and technology industries.

#### Strengths

*"Davis Wright Tremaine thinks strategically."*

*"Davis Wright Tremaine works efficiently and on-point."*

#### Work highlights

Davis Wright Tremaine defended Good Samaritan Hospital, Samaritan Health Services and a former

program medical director from claims by a terminated resident alleging wrongful termination, breach of contract, and antitrust violations.

#### Notable practitioners

**Kevin Kono** is best recognized for his representation of financial services companies and companies in the food and beverages industry, with particular experience in tortious claims and class action litigation. **Strengths:** *"Kevin has super good judgment."* **Andrew McStay** regularly counsels clients in a range of commercial litigation matters including product liability, healthcare and corporate governance disputes. Also highlighted for his trial and appellate expertise.

### Holland & Knight LLP

#### What the team is known for

Holland & Knight provides a broad spectrum of services, including representation in class actions, trials and appeals. The group represents clients within the banking, insurance, life sciences, real estate and retail sectors. The team is particularly adept at handling business litigation and other financial cases. The department is noted for its understanding of litigation involving misleading statements, as well as trade secrets cases. Though the department generally represents defendants, it is also au fait with representing plaintiffs.

#### Strengths

*"Holland & Knight has a deep bench of sophisticated practitioners."*

*"The team's commercial awareness sets the litigation practice apart in the Portland market."*

*"The team possesses a keen business sense."*

#### Work highlights

Holland & Knight represented CLEAResult Consulting in a dispute alleging trade secret misappropriation, fraud, breach of contract, promissory estoppel, violation of the Computer Fraud Abuse Act and unjust enrichment.

#### Notable practitioners

Matthew Donohue is a trial attorney well respected by his competitors and clients. He offers expertise in the area of class actions. He also has significant experience in business litigation and trade secrets cases. **Strengths:** *"Matthew is one of the best in Oregon, a rare combination of commercial sophistication and comfort in the courtroom."* **Matt** has a creative mind for solving disputes and leads his cases with utmost excellence. **Shannon Armstrong** handles complex business litigation, as well as high-value trade secrets litigation. She is also experienced in defending class actions, as well as single-plaintiff litigation. **Strengths:** *"Shannon is a brilliant attorney and is effective."* **Kristin Asai** is regularly sought by clients to act in class actions, contract disputes and bet-the-company litigation. **Strengths:** *"Kristin is an excellent attorney with a deep understanding of the issues involved at the bar."*

### Stoll Berne

#### What the team is known for

Stoll Berne has a highly proficient litigation practice with impressive experience in antitrust, securities and employment disputes. Other areas of strength include class action suits, IP disputes and environmental litigation. Draws its enviable

client base from a variety of sectors, including the healthcare, financial services and construction sectors, with further presence in the public sector. Excellent defense-side reputation, with additional recognition by market observers for its plaintiff-side work.

#### Strengths

*"Stoll Berne has the ability to handle the largest and most complex cases."*

*"Stoll Berne is solid on service and responsiveness."*

#### Work highlights

Stoll Berne represented a class of plaintiffs in a certified class action case against PacifiCorp, arising from the 2020 Labor Day fires in Oregon.

Robert Shlachter is active as an arbitrator and mediator, and is noted for his experience in a range of financial and business litigation, including traditional labor law. **Strengths:** *"Robert is a top attorney. He is respected by both plaintiff and defense counsel."* Keith Ketterling is recognized market-wide for his strong ability in commercial disputes. He is frequently retained to handle business and environmental disputes, with further recognition for his proficiency in securities class actions. He has an excellent reputation among public authority clients. **Strengths:** *"He is highly intelligent and an excellent tactician and strategist."* Timothy DeJong is a respected business litigator, who is well equipped to handle complex class action suits. He is particularly adroit with securities and financial cases, with experience serving both plaintiffs and defendants. **Strengths:** *"Tim is a fantastic attorney."* *"He has achieved great results for his clients."* Steve Larson is a notable trial lawyer, singled out for his business litigation expertise. He has considerable strength in class action lawsuits as well as securities fraud and environmental liability. **Strengths:** *"Steve Larson is a highly qualified and competent lawyer."*

### Tonkon Torp LLP

#### What the team is known for

Tonkon Torp is a highly regarded law firm well known for its commercial litigation expertise, usually on the defense side. It handles a broad spectrum of complex corporate cases, including trade secrets, product liability, contractual disputes, securities and stock option disputes. The team also offers expertise in defending insurance claims, as well as handling environmental disputes. Clients come from varied sectors, and include public authorities, technology companies, and food producers.

#### Strengths

*"Tonkon Torp is prompt to respond to questions, strategic in their approach, and pleasant to work with."*

#### Work highlights

Tonkon Torp represented Greenbrier Companies in a federal lawsuit concerning an injury in an accident involving a rail car originally manufactured by a Greenbrier affiliate.

#### Notable practitioners

**Paul Conable** operates a broad contentious practice, representing clients in shareholder disputes, unfair trade disputes and cases relating to securities. He is well versed in both litigation and alternative dispute resolution. **Strengths:** *"He is pragmatic and sharp."* *"He is a really strong*

*trial attorney who is thoughtful and methodical."*

**Anna Sortun** is a lawyer well respected on the market for her litigation work. She has experience working with high-value product liability, insurance, stock option and estate cases. **Strengths:** *"She is knowledgeable and an excellent resource."*

*"Anna is a rare combination of intellect and strategic shrewdness."*

**Caroline Harris Crowne** co-leads the practice and is recognized for her expertise in litigation, providing clients with her expertise on defense against claims of fraud and malpractice as well as on corporate disputes. **Strengths:** *"Caroline is always responsive."*

Steven Wilker is adept at handling a range of commercial litigation. He is active on litigation involving trade secrets, trademark cancellation proceedings, bankruptcy liability and false advertising. **Strengths:** *"Steven provides good counsel and insights."*

### Band 3

### Larkins Vacura Kayser

#### What the team is known for

Larkins Vacura Kayser is a Portland-based boutique litigation firm with a fine team of litigators. The team excels in representing investors in ponzi scheme litigation. It also handles commercial, tortious, construction, insurance and environmental litigation.

#### Strengths

*"The firm excels on both responsiveness and service levels."*

*"The team has a good mixture of expertise and skills."*

#### Work highlights

Larkins Vacura Kayser represented the state of Oregon in an action in the United States District Court for the District of Oregon seeking to block a merger valued at USD24 billion of two of the largest grocery store chains in the country.

#### Notable practitioners

**Christopher Kayser** is an experienced and well-regarded commercial litigator notable for his knowledge and activity on securities litigation. In particular, he wins praise for his expertise in representing investors in securities fraud cases. **Strengths:** *"He is a responsive and strategic thinker with up to date litigation insights."* *"Christopher is an effective communicator."*

**Julie Vacura** offers significant expertise in commercial litigation. She represents a variety of clients in class actions, real estate disputes, breach of contract cases and claims of unjust enrichment, as well as banking litigation.

### McDermott Weaver Connelly Clifford

#### LLP

#### What the team is known for

McDermott Weaver Connelly Clifford is a litigation boutique equipped with an impressive bench of experienced commercial and civil litigators. The team handles complex securities litigation, insurance liability disputes and putative class actions. The boutique works extensively in the real estate, hotel and insurance sectors, while also providing significant experience in commercial disputes. Clients include nationally and internationally known firms.

#### Strengths

*"The team are always available and prompt to respond to any questions or issues to be discussed."*

*"With a proven track record of successful outcomes, McDermott leverages their extensive experience and resources to develop tailored solutions that address the unique needs of each case."*

*"The team has a unique ability to break down complex law questions into reasonably understood positions."*

#### Work highlights

McDermott Weaver Connelly Clifford represented HotChalk in litigation against the Lutheran Church-Missouri Synod, the Lutheran Church Extension Fund, Concordia University, and many other related entities.

#### Notable practitioners

James McDermott is a well-respected and well-regarded litigation expert with facility in relation to a wide array of commercial matters including commercial and insurance disputes, as well as antitrust, malpractice, product liability and securities litigation. He is additionally retained for his counsel in class action disputes, and represents an array of healthcare, real estate and technology sector clients. **Strengths:** *"He brings together a great understanding of the applicable law and facts and articulates them through outstanding advocacy."* *"His deep understanding of the law, combined with a proven track record of successful outcomes, sets him apart."* *"James makes it his job to know and understand his client's business."*

**Ciaran Connelly** has established a strong reputation in commercial litigation, representing clients in real estate proceedings, financial class actions and insurance coverage matters. **Strengths:** *"Ciaran offers great communication skills."*

**Gabriel Weaver** assists clients in commercial disputes, including shareholder and contractual disputes. He also has expertise in the insurance sector, with experience in class action lawsuits. **Strengths:** *"Gabriel is a fantastic lawyer with a deep understanding of commercial and business law."* *"Gabriel stands out for being one of the most intelligent, fair and strategic attorneys."*

### Schwabe, Williamson & Wyatt PC

#### What the team is known for

Schwabe, Williamson & Wyatt has a respected litigation practice that demonstrates proficiency in an array of commercial disputes, acting on both the defense and plaintiff side. The team has experience working on false advertising, product liability, environmental, maritime and real estate litigation. The department also handles large-scale union and employment litigation. Clients come from all sectors, including agricultural, technological, entertainment and insurance.

#### Strengths

*"The department demonstrates a high level of emotional intelligence along with technical legal skills to navigate complex scenarios."*

*"The team is extremely knowledgeable and proactive."*

#### Work highlights

Schwabe, Williamson & Wyatt represented NW Infrastructure in a lawsuit against Prosper Portland, alleging disparate treatment and interference with contractual relations.

**Key contact**

Andrew Lee is a key contact.

**Band 4****Bullivant Houser Bailey PC****What the team is known for**

Bullivant Houser Bailey PC has a compact and capable team noted for its strength across a range of complex and high-value commercial litigation mandates. Singled out for its expertise in insurance defense, breach of contract, investigations and merger-related litigation.

**Strengths**

*"The team are good communicators and writers."*

Laura Caldera serves as the president of Bullivant Houser Bailey and is a recognised practitioner in various areas of litigation, including professional liability, intellectual property and business litigation.

**Foster Garvey PC****What the team is known for**

Foster Garvey offers an impressively broad litigation service, covering matters such as bankruptcy, white-collar criminal defense, product liability and tax litigation. Its broad client base includes companies from the timber, transportation, pharma and real estate sectors. The team also offers expertise in securities-related matters governed by Oregon's 'blue sky' law.

**Strengths**

*"The lawyers are strategic, detail-oriented and good writers."*

**Key contact**

Jason Ayres is a key contact.

**Miller Nash LLP****What the team is known for**

Miller Nash demonstrates considerable capability in a wide range of commercial litigation including class action defense, with notable expertise in securities cases, insurance coverage and anti-

trust matters. The team also assists clients with corporate governance issues. The department is prominent across a range of sectors including education, financial services, construction and agriculture. The group also has significant expertise in arbitration and mediation. Miller Nash offers experience in business income loss coverage disputes relating to the COVID-19 crisis.

Thomas Sand is recognized for his business litigation expertise. He has particular expertise in matters related to securities fraud and is well equipped to handle class actions.

**Other Ranked Lawyers**

**Andrew Altschul** of Buchanan Angeli Altschul & Sullivan LLP leverages a strong background in employment law to bolster his abilities as a mediator.

**David Angeli** of Angeli & Calfo LLC has outstanding expertise in criminal and civil litigation, as well as commercial matters. He draws particular praise for his white-collar crime work. **Strengths:** *"David has the expertise to handle complexities."*

Clifford Davidson of Snell & Wilmer LLP heads the firm's commercial litigation practice and is noted for his significant expertise in defending against claims of product liability, defamation and environmental damages. **Strengths:** *"He is a knowledgeable and smart lawyer." "He is an outstanding attorney and fun to work with."*

Eric English of Resolution Strategies LLP is highlighted for his extensive mediation expertise. **Strengths:** *"Eric is pragmatic."*

Michael Haglund of Haglund Kelley Jones & Wilder LLP is a highly experienced litigator with a diverse practice. He is particularly well recognized for his experience with maritime and anti-trust disputes.

**Martha Hodgkinson** of Hodgkinson Street Mephram LLC is co-managing partner and is highly regarded for her expertise in mediating real

estate and construction defect-related disputes.

**Cody Hoesly** of Barg Singer Hoesly PC is recognised for his expertise in complex commercial litigation, providing clients with advice on matters regarding commercial disputes, insurance coverage, consumer class actions, and breach of contract claims. **Strengths:** *"Cody is responsive, insightful and a pleasure to work with." "Cody is good at centering the bigger picture." "Cody is an excellent advocate and writer."*

Judge **Michael Hogan** of Hogan Mediation has a glowing reputation stemming from 40 years of service, including serving as a district court judge. He has successfully handled thousands of mediation cases involving construction defects and bankruptcy.

Nicholas Kampars of Wildwood Law Group continues to build his already notable reputation in the field of commercial litigation, with considerable experience in the food industry handling contamination cases. **Strengths:** *"He is such an excellent trial lawyer."*

**Christopher Kent** of Kent ADR is a recognised mediator with a robust background in various areas of law, most notably securities litigation. **Strengths:** *"Christopher is sharp."*

**Jean Maurer** of Maurer Mediation is a retired Oregon circuit court judge popular with Oregon lawyers who now mediates disputes full time.

Judge Karsten Rasmussen of **Karsten H. Rasmussen** Mediation served as a circuit court judge in Lane County for 19 years before transitioning to mediation. Besides commercial disputes, he also mediates personal injury and medical malpractice cases. **Strengths:** *"Judge Karsten Rasmussen is a creative problem-solver."*

**Jen Wagner** of Keller Rohrback LLP is known for her expertise in commercial disputes including financial fraud claims and securities litigation, as well as environmental matters. She is well placed to assist with high-stakes class actions with experience on both the plaintiff and defendant side.

## Real Estate

*The editorial is in alphabetical order by firm name.*

**Ballard Spahr LLP****What the team is known for**

Ballard Spahr has a well-regarded, full-service real estate department in Oregon. It is strong in a range of matters, including urban redevelopment and mixed-use development. The firm is a popular choice of counsel for leisure and hospitality clients, and further recognized for its experience in the senior housing and assisted living space. Its areas of strength include acquisitions, leases,

financing transactions and public-private partnerships.

**Strengths**

*"Ballard Spahr has a great depth of knowledge and resources available internally, but also a broad network to lean on, all while keeping the relationship personal."*

**Work highlights**

Ballard Spahr advised Anchor QEA on several new office leases or expansions and extensions to existing leases.

**Notable practitioners**

**Bryan Powell** is highly recommended for his

varied real estate expertise that includes mixed-use development work as well as leasing and deal structuring. **Strengths:** **Bryan Powell** is a very experienced and good all-round real estate lawyer, who is well known in the community. *"A superb attorney who truly cares about defending our interests and doing what's right."*

**Jeremy Bader** is a respected real estate transactional attorney. He advises on a broad variety of matters, including purchase and sale agreements, as well as commercial leases. **Strengths:** *"Jeremy is a measured and reasonable attorney who knows when to push back. I completely trust his work." "He*

| Real Estate   |
|---|
| <b>Leading Firms</b>                                      |
| <b>Band 1</b>   |
| Dunn Carney LLP   |
| Radler White Parks & Alexander                            |
| Schwabe, Williamson & Wyatt PC                            |
| Stoel Rives LLP   |
| <b>Band 2</b>   |
| Ballard Spahr LLP   |
| Brix Law LLP  |
| Tonkon Torp LLP   |
| <b>Band 3</b>   |
| Barg Singer Hoesly PC                                     |
| Miller Nash LLP   |
| Stoll Berne   |
| <b>Band 4</b>   |
| Farleigh Wada Witt  |
| <b>Leading Individuals</b>                                |
| <b>Band 1</b>   |
| Alexander Dina E. Radler White Parks & Alexander          |
| Miller Bradley Brix Law LLP                               |
| Solomon Andrew Stoel Rives LLP*                           |
| <b>Band 2</b>   |
| Antell Kenneth S. Dunn Carney LLP                         |
| Criglow Christopher Stoel Rives LLP                       |
| Goodling Jonathon L. Miller Nash LLP                      |
| Lokting David Stoll Berne                                 |
| Parks Timothy M. Radler White Parks & Alexander           |
| Powell Bryan Ballard Spahr LLP*                           |
| <b>Band 3</b>   |
| Bader Jeremy Ballard Spahr LLP*                           |
| Barg Jonathan V. Barg Singer Hoesly PC                    |
| Day Kirsten Buchalter, A Professional Corporation (ORL) ◇ |
| Guinasso John Schwabe, Williamson & Wyatt PC              |
| <b>Band 4</b>   |
| Blank Owen Tonkon Torp LLP                                |
| Connors Jack T. Radler White Parks & Alexander            |
| Crawshaw Garrett W. Ballard Spahr LLP*                    |
| Crowley Brendan S. Schwabe, Williamson & Wyatt PC         |
| Da Rosa Michelle The Law Office of Michelle D. (ORL) ◇    |
| Fullem Gregory Schwabe, Williamson & Wyatt PC             |
| Herzog Theodore G. Tonkon Torp LLP                        |
| Koury Robert Miller Nash LLP                              |
| Leedy Benjamin Stoll Berne                                |
| McAllister Marisol Farleigh Wada Witt                     |
| Moore Steven Stoel Rives LLP                              |
| Petersen David J. Tonkon Torp LLP                         |
| Shiely Charmin Schwabe, Williamson & Wyatt PC             |
| Singer Jonathan Barg Singer Hoesly PC                     |
| Stafford Kimberlee Tonkon Torp LLP                        |
| Walker James M. Miller Nash LLP                           |
| West Joseph Foster Garvey PC (ORL) ◇                      |
| Zehntbauer David Dunn Carney LLP                          |
| <b>Up-and-coming individuals</b>                          |
| Atchison Rachel Tonkon Torp LLP                           |
| Lenneberg Evan Brix Law LLP                               |
| * Indicates individual with profile.                      |
| ◇ (ORL) = Other Ranked Lawyer.                            |
| Alphabetical order within each band. Band 1 is highest.   |

is a very good technical lawyer, prudent and hard working." Garrett Crawshaw has a burgeoning practice in the real estate space. He demonstrates considerable strength in handling leasing issues, as well as sales agreements. **Strengths:** "Garrett is a great technical lawyer."

| Real Estate: Zoning/Land Use                          |
|---|
| <b>Leading Firms</b>                                  |
| <b>Band 1</b>   |
| Dunn Carney LLP                                       |
| Hathaway Larson LLP                                   |
| Jordan Ramis PC                                       |
| Miller Nash LLP                                       |
| Radler White Parks & Alexander                        |
| Stoel Rives LLP                                       |
| <b>Band 2</b>   |
| Bateman Seidel Miner Blomgren Chellis & Gram          |
| Davis Wright Tremaine LLP                             |
| Perkins Coie LLP                                      |
| Schwabe, Williamson & Wyatt PC                        |
| <b>Leading Individuals</b>                            |
| <b>Band 1</b>   |
| Hathaway Gregory S. Hathaway Larson LLP               |
| Howsley James Jordan Ramis PC                         |
| Krawczuk Dana Stoel Rives LLP                         |
| Pfeiffer Steven L. Perkins Coie LLP*                  |
| White Christen Radler White Parks & Alexander         |
| <b>Band 2</b>   |
| Albrich Elaine Davis Wright Tremaine LLP*             |
| Connors Michael Hathaway Larson LLP                   |
| Hall Damien R. Dunn Carney LLP                        |
| Hultberg Steven P. Radler White Parks & Alexander     |
| Stauffer Curtiss Sarah Stoel Rives LLP                |
| <b>Band 3</b>   |
| Bartholomew Mark Hornecker Cowling (ORL) ◇            |
| Bragar Jennifer M. Tomasi Bragar DuBay (ORL) ◇        |
| Condit Jeffrey G. Miller Nash LLP                     |
| Kabeiseman Bill Bateman Seidel Miner Blomgren Chellis |
| Kellington Wendie Kellington Law Group, PC (ORL) ◇    |
| Koback Chris Hathaway Larson LLP                      |
| Powers Zoe Lynn Radler White Parks & Alexander        |
| Richter Carrie Bateman Seidel Miner Blomgren Chellis  |
| <b>Up-and-coming individuals</b>                      |
| Reynolds Allison J. Limbo (ORL) ◇                     |
| Stephenson Garrett Schwabe, Williamson & Wyatt PC     |
| Tran-Caffee Cozette Miller Nash LLP                   |
| <b>Associates to watch</b>                            |
| Patel Nikesh J. Dunn Carney LLP                       |

### Barg Singer Hoesly PC

#### What the team is known for

Barg Singer Hoesly is a notable law firm in Oregon for real estate matters. The firm is highlighted for its handling of a range of matters in this space, including development, leasing, financing and other transactional work, as well as related tax issues. It is well versed in mandates relating to industrial, office, commercial and multifamily construction projects.

#### Strengths

"Barg Singer Hoesly often provides insights and observations about the local market trends and things to keep an eye on."

"The firm provides excellent turn-around times."

#### Work highlights

Barg Singer Hoesly advised a multi-state subdivision developer on the acquisition, development, and disposition (to a publicly traded national homebuilder) of a residential subdivision parcel in a secondary market, with 220 lots.

#### Notable practitioners

Jonathan Barg is recognized for his strong experience in mixed-use development work and for his expertise in financing and leasing. **Strengths:**

"Jonathan is very even keeled and practical in his approach." "Jonathan Barg is a bright and professional attorney and a pleasure to work with." "I appreciate his technical expertise, commercial, practical approach, and reasonableness." **Jonathan Singer** represents a range of clients including investors, developers and business owners in complex commercial real estate transactions. **Strengths:** "Jonathan is great to work with, extremely responsive and efficient. He understands client objectives and what it takes to get them across the finish line."

### Bateman Seidel Miner Blomgren Chellis & Gram, P.C.

#### What the team is known for

Bateman Seidel Miner Blomgren Chellis & Gram is noted for its handling of a range of matters in the real estate space, including development, financing and other transactional matters. The firm is well versed in mandates relating to industrial, commercial and multifamily construction projects. It has sector-specific experience in the pharmaceutical, renewable energy and retail industries, among others. It offers additional expertise in land use and municipal law. The firm is also proficient in advising businesses as well as individuals and organizations.

#### Notable practitioners

**Bill Kabeiseman** is respected by market sources for his practice in zoning and land use matters, earning recognition for his work on government and municipal matters. **Carrie Richter** garners recognition among peers for her land use and zoning practice.

### Brix Law LLP

#### What the team is known for

Brix Law is a real estate boutique law firm in Oregon, highlighted for its strengths in a range of transactional matters including acquisitions, dispositions, leaseings and financings. It is also known for its expertise in general business law, construction law and land use matters. The firm is experienced in representing local and national property owners and developers in retail, office, industrial and multifamily projects.

#### Notable practitioners

**Bradley Miller** enjoys an excellent reputation as one of the leading real estate attorneys in the Oregon market. He acts on a wide range of mandates, including industrial and multifamily leaseings, acquisitions and development projects. **Strengths:** "Brad has a very active practice, and gets right to the nub of things." "He is remarkably knowledgeable, sophisticated and hard working."

**Evan Lenneberg** is recognized for his vast real estate experience. He is routinely called upon to advise clients on leasing issues, acquisitions and financings. **Strengths:** "Evan is a very good deal-oriented lawyer."

### Davis Wright Tremaine LLP

#### What the team is known for

Davis Wright Tremaine's highly regarded real estate group in Oregon has notable strength in the land use and zoning fields. The firm regularly acts for both regional and national clients on a broad variety of matters, including railroad, industrial

and mixed-use development projects. It provides expert help on obtaining permit approvals on both local and federal levels. It is frequently sought after by clients from the technology, renewables and retail sectors. The team is also proficient in advising the beverage industry on permitting and land use issues.

#### Notable practitioners

**Elaine Albrich** is particularly well respected in the land use and zoning space. She frequently advises developers on permitting issues, and garners further recognition for her expertise in the renewable energy and environmental sectors. **Strengths:** Elaine Albrich is smart, focused and very easy to work with.

#### Dunn Carney LLP

##### What the team is known for

Dunn Carney's widely respected real estate group houses a strong group of transactional experts in Oregon. The firm possesses strong skills in the field of opportunity zones and attracts an impressive client base including major developers and REITs involved in retail, office and residential development projects. It has experience includes high-value acquisitions and dispositions, securities law, leasing and financing deals and construction matters. It is also noted for its handling of condemnations and foreclosures.

##### Strengths

*"If you ask who are the top firms for real estate in Portland, Dunn Carney would be there."*

*"Based on their performance, we have a deep trust in Dunn Carney."*

##### Work highlights

Dunn Carney represented Beam Development in the permitting and construction a new 3,500-capacity live music venue in Portland.

##### Notable practitioners

Kenneth Antell is praised by market sources for his strong real estate practice. He is particularly adept at representing sellers in a broad range of real property transactions, including financing, securities, and structuring. **Strengths:** "Kenneth is a very pleasant person to work with, and he's sharp." Damien Hall is praised for his land use expertise, which has a special focus on renewable energy projects. He often advises major energy development companies on general real estate and permitting issues. **Strengths:** "Damien has a depth of knowledge related to housing development." David Zehntbauer is a well-regarded real estate attorney. He frequently advises clients on transactional real estate matters, including property acquisitions and sales. Nikesh Patel is noted for his ability to advise clients on leasing and land rights issues.

#### Farleigh Wada Witt

##### What the team is known for

Farleigh Wada Witt's Oregon-based real estate team is well placed to advise clients on a range of matters. The team has extensive experience of providing counsel on transactional issues, including financings, acquisitions and sales. Clients include buyers, landlords, lenders and management companies.

##### Notable practitioners

**Marisol McAllister** is notably adept at assisting

clients with development and transactional issues.

#### Hathaway Larson LLP

##### What the team is known for

Hathaway Larson's widely respected real estate department in Oregon is held in high esteem for its land use and zoning practice. The firm is frequently retained by clients from both the public and private sectors to handle a variety of land use disputes and development projects. It is further respected for assisting clients with obtaining permits and entitlements in the land use space. The firm's environmental permitting skills are noteworthy.

##### Strengths

*"Hathaway Larson is the first to know everything."*

##### Work highlights

Hathaway Larson represented Allied Development in obtaining approval for a 211-lot planned development and subdivision in Forest Grove, Oregon.

##### Notable practitioners

Gregory Hathaway is an extremely well-regarded land use and zoning attorney, with deep experience spanning four decades. **Michael Connors** is a respected land use and zoning practitioner, recognized for his substantial experience in assisting clients with development and permitting issues.

**Strengths:** "Michael has a profound ability with details." **Chris Koback** is well regarded for his land use practice, assisting clients with planning and permitting. He regularly represents clients in disputes with local government.

#### Jordan Ramis PC

##### What the team is known for

Jordan Ramis in Oregon has a highly regarded real estate group renowned for its zoning and land use expertise. It is often called upon by clients seeking land use permits and approvals, as well as advising on development agreements.

##### Strengths

*"Jordan Ramis is very tuned into trends and local government thinking."*

##### Work highlights

Jordan Ramis represented David Weekley Homes in a proposal to build a 144 unit residential planned unit development.

##### Notable practitioners

**James Howsley** is respected in the market for his expertise in zoning and land use matters. He is also called upon for his experience in advising on environmental issues. **Strengths:** "James is a strong lawyer."

#### Miller Nash LLP

##### What the team is known for

Miller Nash's team of lawyers in Oregon demonstrates impressive experience in the full scope of land use and zoning matters. The firm has expertise includes advising on permitting and entitlement issues, as well as acting on master planning and concept planning. It is also well equipped to advise on urban growth boundary amendments. It represents both property owners and lenders in transactions, as well as businesses in relation to their leases for large retail outlets. It is highly sought after by clients from the public sector.

##### Strengths

*"Miller Nash represents a broad range of clients on a broad range of matters, meaning their strength is consistently renewed."*

*"The firm is well coordinated."*

*"Miller Nash can handle any issues or discipline when it comes to law."*

##### Notable practitioners

Jonathon Goodling is a respected real estate transactional attorney, frequently acting for clients from the financial sector. **Strengths:** "Jonathon is wonderful to work with—he is responsive and thoughtful." "He's practical minded, and knows his way around real estate really well." Jeffrey Condit is particularly adept at representing clients from the public sector in relation to urban growth matters. His work includes contentious matters.

**Strengths:** "Jeff provides sound counsel; his expertise is unparalleled." "Jeff is so experienced, he knows everything. He's pragmatic and he understands the complexities, especially in the public sector." "Great lawyer. Pleasant to work with." Chair of the real estate practice, **Robert Koury** is held in high regard for his ability to provide counsel on acquisitions and permitting issues. **Strengths:** "We appreciate Robert's deep expertise in real estate, and his responsiveness." James Walker is routinely called upon to assist clients with leasing issues. He has further experience of representing clients in acquisitions. **Cozette Tran-Caffee** focuses her practice on assisting clients with land use matters. She has further experience of providing counsel on leasing and permitting issues.

**Strengths:** "Cozette is knowledgeable, responsive and pleasant to work with. She has good local connections, and good back up in her firm."

#### Perkins Coie LLP

##### What the team is known for

Perkins Coie is highly respected for its expertise on the full range of zoning and land use matters, especially in the energy and natural resources sector. It is recognized for its strength in advising clients on land use disputes, developments and environmental permitting. It is particularly adept at handling related appellate work.

##### Strengths

*"Perkins handles the most complex items in the region because of their excellence in all land use matters."*

##### Work highlights

Perkins Coie represented Red Hills Farm and related entities regarding land use entitlements for a winery tasting facility and associated projects at various locations.

Steven Pfeiffer receives high praise for his long-standing land use and zoning practice that spans more than four decades. **Strengths:** "Steve is an incredible source of knowledge on all things land use in Oregon. He speaks as the authority on those matters and has an ability to forge relationships at the same time."

#### Radler White Parks & Alexander

##### What the team is known for

Radler White Parks & Alexander is a distinguished real estate boutique law firm in Oregon, recognized for its strengths across a range of transactions including leasing, joint venture formations,



is exceptional.” “He is very calm and a great critical thinker.” “A senior well respected person. He’s a lawyer of very impeccable judgment.” Theodore Herzog gains recognition for his experience of advising clients on transactions and sales agreements. He is notably adept at handling issues concerning senior living. David Petersen is noted for his land use, zoning, and transactional real estate expertise. He is adept at acting on land acquisition and permitting, as well as leases, among other mandates. **Strengths:** “David is very straightforward, very responsive and super timely.” **Kimberlee Stafford** gains recognition for her real estate practice, which focuses on property purchases and sales, as well as matters related to financing and leasing. **Strengths:** **Kimberlee Stafford** is very knowledgeable. **Rachel Atchison** is recognized for her involvement in a number of real estate matters, including lease negotiations, 1031 exchanges and multi-property transactions. **Strengths:** “Rachel is very sharp, and picks up fact patterns quickly.” “She’s very highly regarded by clients, and they speak very highly of her capacities. She has good client service, timeliness and knowledge.”

#### Other Ranked Lawyers

**Mark Bartholomew** of Hornecker Cowling garners praise for his zoning and land use practice, and is recognized as a strong lawyer in Southern Oregon.

Jennifer Bragar of Schwabe, Williams & Wyatt is noted for her ability to advise clients on land use planning and obtaining entitlements. **Strengths:** “Jennifer is a very experienced land use lawyer.”

**Michelle Da Rosa** of The Law Office of Michelle D. Da Rosa provides clients with practical advice regarding leases, easements and sales agreements. She is renowned for her strength in handling matters concerning condominiums.

**Kirsten Day** of Buchalter, A Professional Corporation, is recommended by peers for her experience in a wide variety of commercial real estate matters. She is adept at representing large corporations as well as individuals. **Strengths:** “Kirsten is good at understanding transactions and being practical.”

**Wendie Kellington** of Kellington Law Group, PC is highlighted for her strength in assisting clients on obtaining land use approvals for industrial facili-

ties and commercial centers.

Allison Reynolds has built a reputation for her growing practice in zoning and land use matters, frequently working on significant permitting matters, complex land use entitlements and large-scale housing projects. **Strengths:** “Allison is reliable, thorough, and a pleasure to work with.” “She listens well and is a collaborative problem solver.” “Allison consistently exceeds our expectations, demonstrating exceptional dedication and determination to deliver the results needed to achieve our goals.”

**Joseph West** of Foster Garvey PC is an experienced real estate practitioner who is especially adept at negotiating purchase and sale agreements, as well as leases. **Strengths:** “Joe does a good job understanding the specific challenge at hand and why we want to head in a certain direction.” “He’s a thoughtful, responsive and deal-oriented real estate lawyer.”

## Leaders’ Profiles in Oregon

### ALBRICH, Elaine

Davis Wright Tremaine LLP, Portland  
503.241.2300  
elanealbrich@dwt.com

*Featured in Real Estate (Oregon)*

**Practice Areas:** Elaine Albrich teams with clients to offer practical, strategic solutions for navigating and resolving complex situations involving use of land, impacts to natural resources and resource lands, discretionary permits and licenses, and other government-imposed hurdles. Her practice focuses on the energy and alcohol beverage industries as well as traditional real estate development and rural economic development opportunities. Elaine’s style is to work with clients early on in a project to develop cost efficient strategies to minimize problems and avoid, to the extent possible, extended legal proceedings. This involves developing a coordinated local, state, and federal permitting strategy, establishing working relationships with local regulators, or participating in local code amendments, agency rulemakings, or legislative actions. She regularly represent clients in hearings and proceedings before city and county governing bodies, hearings officers, the Land Use Board of Appeals, the Oregon Energy Facility Siting Council, the Oregon Liquor Control Commission, and the Oregon Court of Appeals.

**Professional Memberships:** Board Chair, Sustainable Northwest, 2013-present Board Member, Northwest

Cider Association, 2015-2017 Former Board Chair, Proud Ground, 2011-2014 Former Board Member, Ashland Independent Film Festival, 2014-2016

### ALTSCHUL, Andrew

Buchanan Angeli Altschul & Sullivan LLP, Portland  
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andrew@baaslaw.com

**Career:** Andrew Altschul mediates and arbitrates employment, ERISA and other civil litigation disputes. Andrew has over 25 years’ experience representing both employers and employees in all aspects of employment disputes, including ERISA claims. He practiced labor and employment law at two of the country’s largest law firms before opening his own employment law boutique in 2004 and helping to found Buchanan Angeli Altschul & Sullivan LLP in 2008. He is an approved arbitrator and mediator for the American Arbitration Association, NAM (National Arbitration and Mediation) and Arbitration Service of Portland. And in 2025 was admitted into the Oregon Chapter of the National Academy of Distinguished Neutrals.

**Professional Memberships:** State bars of Oregon, Washington & California American Arbitration Association, Arbitrator & Mediator, 2019-Present Arbitrator Service of Portland, Arbitrator & Mediator, 2020-Present NAM (National Arbitration Mediation), Arbitrator & Mediator, 2019-Present Oregon Board of Bar Examiners, 2005-2008, Chair 2007-

2008 American Bar Association Labor & Employment Ethics and Professional Responsibility Committee Co-Chair, 2009-12, 2015-2018

### ANGEL, Amy

Barran Liebman LLP, Portland  
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aangel@barran.com

*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Amy Angel is a Partner at Barran Liebman LLP, advising public and private employers on a full range of employment issues, including complex leave situations, Paid Leave Oregon implementation and compliance, reasonable accommodations, COVID-19 issues, employee handbooks, updates to policies and procedures, HR audits, and employee discipline, termination, and performance management matters. Amy takes a proactive approach to assist employers of all sizes, from small local companies to national companies with operations in Oregon and in a wide variety of industries, including construction, retail, manufacturing, agriculture, law, and health care, just to name a few. Amy also dedicates a large part of her practice to workplace investigations, frequently serving as an impartial, third-party factfinder for public entities, private companies, and non-profits. She recognizes the importance of neutrality in fact-finding investigations and is committed to providing prompt and thorough findings. A frequent speaker, Amy addresses businesses and trade

organizations on cutting-edge issues for employers, including on-site training for human resource professionals, supervisors, and managers.

**Career:** Amy earned her B.A. from Cornell University and her J.D., cum laude, from Duke University School of Law and then clerked at the Multnomah County Circuit Court for the Honorable Ellen F. Rosenblum, Oregon’s current Attorney General, from 2002-2004. She is admitted to practice in Oregon and before the U.S. District Court, District of Oregon.

**Professional Memberships:** The Salvation Army Bridgeway of Hope Portland Steering Committee: Member (2022-2023) Lake Oswego School District Dyslexia Task Force: Parent Representative (2019-2020) Portland Opportunities Industrialization Center Board of Directors: Secretary (2020-2021); Treasurer (2019-2020); Chair (2017-2018); Chair-Elect (2016-2017); Member (2015-2021; 2022-present); Finance Committee Member (2018-2022); Governance Committee (2015-2017; 2022-present) Multnomah Bar Foundation Board of Directors: Past-President (2017); President (2016); Vice President (2015); Member (2014-present); Court-Care Campaign Committee, Member (2010-2016), Chair (2012-2015); Court-Care Advisory Board, Member (2010-2013) Northwest Association of Title IX Administrators: Member (2016-present) Oregon Business & Industry, formerly Association of Oregon Industries:

Employment Practices Steering Committee, Member (2013-present); Model Policies and Forms for Oregon Employers, Co-Editor (2015-present), Editor (2013-2014) Oregon State Bar Alternative Dispute Resolution Section: Executive Committee, Past-Chair (2017); Chair (2016); Chair-Elect (2015); Member (2014-present) Lake Oswego Youth Lacrosse: Girls' Youth Coach (2016-2021) Multnomah Bar Association: Member (2004-present) Oregon State Bar Association: Member (2004-present) Oregon Women Lawyers: Member (2004-present) Oregon State Bar Civil Rights Section Newsletter: Editorial Board (2008-2015) Oregon State Bar Civil Rights Section: Executive Committee, Member (2007-2011); Chair (2010) Oregon State Bar Association OSB New Lawyer Mentoring Committee: Mentor (2012-2013) Oregon State Bar Diversity Planning Task Force, Civil Rights Committee: Representative (2010) Multnomah County Circuit Court, Honorable Ellen F. Rosenblum, Portland, OR: Judicial Clerk (2002-2004) U.S. District Court, Western District of Tennessee (now 6th Circuit Court of Appeals), Honorable Julia Smith Gibbons, Memphis, TN: Judicial Clerk (2001-2002)

**Publications:** "What Does the Executive Order on Merit-Based Opportunity Require You to Do (or Not Do)?" Oregon Business Report, February 4, 2025 "What Does the Executive Order on Merit-Based Opportunity Require You to Do (or Not Do)?" Barran Liebman Electronic Alert, January 29, 2025 "Does my Company Really Need an Employee Handbook?" Daily Journal of Commerce, January 23, 2025 "DOL Opinion Letter: Use of Employer-Provided Paid Leave When Employee's Leave Qualifies Under Both FMLA and State Paid Leave Program," Barran Liebman Electronic Alert, January 21, 2025 "Reminders for Implementing the Pregnant Workers Fairness Act," Oregon Business Report, October 28, 2024 "Reminders for Implementing the Pregnant Workers Fairness Act," Barran Liebman Electronic Alert, October 23, 2024 "Temporary Rule Permits OFLA-Covered Employers to Rescind Leave Previously Designated as OFLA Leave Effective July 1," Barran Liebman Electronic Alert, May 16, 2024 "EEOC Issues Final Rule Implementing the Pregnant Workers Fairness Act," Barran Liebman Electronic Alert, May 3, 2024 "Oregon Family Leave Act is Changing: Prepare Now for Updates," Daily Journal of Commerce, April 25, 2024 "U.S. Supreme Court Holds That a Lateral Transfer May Be Discrimination Under Title VII," Barran Liebman Electronic Alert, April 17, 2024 "Important Updates to OFLA & Oregon Sick Time Rules," Barran Liebman Electronic Alert, March 11, 2024 "Big Changes to OFLA & Paid Leave Oregon Are Coming (Again)," Barran Liebman Electronic Alert, February 28, 2024 "Remember to Storm-Proof Your Inclement Weather Policy," Barran Liebman Electronic Alert, February 7, 2024

**Personal:** Amy is married to Portland attorney, Patrick Angel, and they have a

teenage daughter who is a competitive horseback rider.

#### ANGELI, Courtney

Buchanan Angeli Altschul & Sullivan LLP, Portland  
503.974-5015  
courtney@baaslaw.com

**Career:** Courtney Angeli is one of the leading employment lawyers in Oregon. Before co-founding the firm, she was a partner at Stoel Rives LLP. She has extensive experience litigating employment cases and providing comprehensive employment law counseling and training to employers. She is past president of the Oregon Chapter of the Federal Bar Association. Courtney is a regular speaker and writer on employment law issues, and has made numerous joint presentations with federal judges for the Federal Bar Association. She is regularly quoted in the press for her opinion on employment law matters. Courtney has been elected to the College of Labor and Employment Lawyers, which recognizes her sustained outstanding performance in the profession, exemplifying integrity, dedication and excellence. Courtney has extensive experience litigating employment cases through trial, having obtained favorable jury verdicts for her clients in both state and federal courts. Courtney has been rated as one of the top fifty lawyers in Oregon, and one of the top twenty-five women lawyers in Oregon in Super Lawyers. Chambers and Partners has noted her reputation as a "highly ethical" employment lawyer and "clever strategist" and praised her "amazing ability to size up a situation and decide on the appropriate response."

**ANGELI, David**  
Angeli & Calfo LLC, Portland  
503.222.1552  
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*Featured in Litigation (Oregon)*

**Practice Areas:** White Collar Criminal Defense Commercial Litigation Class Action Defense Antitrust Internal Investigations

**Career:** David Angeli represents individuals and corporations in complex criminal, regulatory, and civil matters. A Fellow of the American College of Trial Lawyers with more than twenty-five years of trial experience in courts around the country, David has earned a national reputation as a trusted advisor and tenacious advocate for his clients. A former U.S. Navy officer and pilot who served in the first Gulf War, he served as a law clerk to Judge Thomas Penfield Jackson on the U.S. District Court for the District of Columbia, serving as the primary law clerk in the seminal antitrust case, United States v. Microsoft Corporation. Thereafter, David practiced at Williams & Connolly in Washington, DC, before joining Stoel Rives in Portland, Oregon, where he was a partner in the firm's litigation group. He founded the Angeli Law Group, a boutique litigation firm, in 2010, and cofounded Angeli & Calfo in 2024.

**Professional Memberships:** Fellow, American College of Trial Lawyers Fellow, Litigation Counsel of America

**BACKUS, Kara**  
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*Featured in Employee Benefits & Executive Compensation (Oregon)*

**Practice Areas:** Kara Backus practices exclusively in the areas of employee benefits and executive compensation. She enjoys working with clients to help them better understand and solve their often complex employee benefits issues. Clients rely on Kara's experience with qualified and non-qualified retirement plans, health and welfare benefit plans, executive compensation issues, and the employee benefits aspects of mergers and acquisitions. Kara helps clients to design and draft benefit plans, monitor compliance with new legislation, analyze regulatory guidance under the Internal Revenue Code and ERISA, and interact with the Internal Revenue Service and the U.S. Department of Labor regarding plan issues. She also advises clients on equity plans, Section 409A deferred compensation arrangements, and fiduciary responsibility.

**Career:** Admissions Oregon California

**Professional Memberships:** Professional Activities Oregon State Bar, 2011-Present State Bar of California, 2008-Present

**BADER, Jeremy**  
Ballard Spahr LLP, Portland  
503-778-2131  
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*Featured in Real Estate (Oregon)*

**Practice Areas:** Jeremy Bader represents businesses and individuals in all aspects of real estate law, with a focus on acquisitions, financing and development, leasing, and condominium documentation. Jeremy also frequently works with owners and operators of skilled nursing and assisted living facilities on acquisition, development, and financing projects.

**Career:** Admissions Oregon California Washington

**Professional Memberships:** Professional Activities Oregon State Bar Association, Real Estate and Land Use Section Real Estate and Land Use Education, Committee Member, 2006

**BAILEY, Joe**  
Perkins Coie LLP, Seattle  
JoeBailey@perkinscoie.com  
*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Corporate Governance Capital Markets Emerging Companies & Venture Capital Law Financial Transactions Mergers & Acquisitions Corporate Law Family Business Public Companies Family Office Services Apparel & Footwear Fintech & Payments Food & Beverage Retail & Consumer Products Technology & Communications Communications

**Career:** Known for delivering exceptional service and practical counsel, Joe Bailey is experienced in representing clients on all sides of the deal table

for both merger and acquisition (M&A) deals and significant financings. As one client recently told Chambers USA: "He's really, really good, practical and has a lot of common sense." Joe works with enterprises pursuing M&A-based liquidity events and strategic buyers implementing their acquisition strategies. In corporate finance matters, he helps clients access the capital markets and raise capital from private equity, venture capital, and family office investors. Joe's clients include Lendlease, Funko, Sedron Technologies, SheerID, Digimarc Corporation, Teekay Corporation, and Ardmore Shipping Corporation.

**BARRAN, Paula**  
Barran Liebman LLP, Portland  
503.276.2143  
pbarran@barran.com

*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Paula Barran, a founding Partner at Barran Liebman LLP, has been practicing law since 1980 with concentrations in labor and employment law and the law of higher education. She has written extensively on management law, higher education, investigative processes, and is a national speaker and trainer. She handles litigation in labor and employment and higher education, in state and federal courts, as well as employment and labor arbitrations. Additionally, she develops and presents "train the trainer" programs to introduce comprehensive and cost effective training programs into workplaces and educational institutions.

**Career:** Paula received her B.A. from the College of William and Mary, M.A. from Cornell University, Ph.D. from the University of British Columbia, J.D., with honors, from Osgoode Hall Law School at York University, and M.B.A. degree from the University of Oregon, Oregon Executive M.B.A. program. Paula has also earned an Association of Title IX Administrators Title IX Coordinator Certificate. In addition to her labor and employment practice, she represents colleges and universities on wide ranging compliance issues, including institutional obligations under Title VI, Title IX, the Rehabilitation Act, and other state and federal laws relating to the work of those institutions.

**Professional Memberships:** University Risk Management & Insurance Association (URMIA): Affiliate Member (2021-present) Lewis & Clark Graduate School: Adjunct instruction in The Law of Higher Education (2017-present) Portland Human Resource Management Association: General Counsel (2016) Association of Title IX Administrators: Northwest Chapter Board of Directors, Member (2015-present); Member (2012-present) Super Lawyers: National Advisory Board (2014-present) National Association of College and University Attorneys: Member (2013-present) Children's Cancer Association: Board Member (2009-2023) Canadian American Bar Association: Member (2009-present) College of Labor and Employment Lawyers: Fellow of the College (Induct-

ed 2005) Willamette University: Labor Law, Adjunct Professor (2000-2001) Society for Human Resources Management: Northwest Chapter, Counsel to the Board (1998-1999) American Bar Association: Labor & Employment Section; Associate Editor, Primary Chapter Editor, and Contributing Editor of The Developing Labor Law (1972-present) Trial Law Institute: Member Diversity Law Institute: Member The Nonprofit Association of Oregon: Member American Bar Foundation: Life Fellow American Bar Association: Individual Employment Rights Section Pacific Printing and Imaging Association

**Publications:** National Academy of Arbitrators, 78th Annual Meeting & Member Education Conference, "The Enduring Legacy of the Steelworkers Trilogy," Panelist (5/1/25) Oregon Chapter of the College and University Professional Association for Human Resources (CUPA-HR): "2025 Employment Law Updates" Presenter (4/18/25) Oregon Chapter of the College and University Professional Association for Human Resources (CUPA-HR): "2024 Legal Update," Presenter (11/1/24) PHRMA: "How to Win Your Employee's Pay Equity Lawsuit," Presenter (10/30/24) Barran Liebman Annual Seminar: "Starting in the Backcountry: Using a Business Case Analysis to Plan Your Run," Presenter (9/26/24) Mid-Valley SHRM: "Using the Business Case Analysis to Make Good Employment Decisions," Presenter (6/12/24) CUPA-HR Spring Conference: "Employment, Labor & Other Legal Updates," Presenter (5/3/24)

#### **BARTOLONI, Andrea**

Buchalter, A Professional Corporation, Portland

*Featured in Immigration (Oregon)*

**Practice Areas:** Immigration Law Corporate Law Labor & Employment International Business & Trade

**Career:** Andrea Bartoloni is a Shareholder in Buchalter's Portland office and a member of the Firm's Corporate Practice Group. He focuses his practice on immigration and corporate law, specifically the practice of temporary working visas, labor certification, employment based permanent resident visas, and extraordinary ability and investor visas. Mr. Bartoloni assists American companies in international marketing and financing with joint ventures, international licensing, and distribution agreements. He also assists Asian and European investors with relocation to United States, including land acquisition, financing and setting up manufacturing facilities.

**Professional Memberships:** Mr. Bartoloni is the Honorary Consul of Italy for the State of Oregon. In this role, he is the official Oregon representative of the country of Italy and aids in providing consular services and encouraging economic development between Italy and the State of Oregon. It is a prestigious international diplomatic appointment made by the Italian Government and the State Department.

#### **BOISE, Whitney**

Boise Matthews LLP, Portland  
whitney@boisematthews.com

**Career:** Whitney has been serving individuals and corporations charged with crimes in state and federal court since 1987. During this time, he has represented clients in some of the most high-profile cases in the state. Whitney has been recognized by Best Lawyers in America® for Criminal Defense in both White Collar and Non-White Collar Crimes since 2007. Through Best Lawyers®, his peers recognized him as Lawyer of the Year for White Collar Criminal Defense in 2017, and as Lawyer of the Year for General Practice Criminal Defense in 2016 and 2018. Whitney has also been included on Oregon's Super Lawyers lists and has been awarded the AV Preeminent rating for the highest level of professional excellence in the Martindale-Hubbell Law Directory. Whitney has also been chosen to be a member of the American College of Trial Lawyers and the International Society of Barristers. Whitney received his undergraduate degree from New York University and then returned home to Salem where he obtained his law degree from Willamette University. After serving as a law clerk at the Oregon Court of Appeals and working as a Special Attorney for the United States Department of Justice on the Washington Public Power Supply System case, Whitney began his career as a criminal defense lawyer at the Multnomah County Metropolitan Public Defender's Office. Over a four-year period, he represented hundreds of indigent clients charged with crimes ranging from fraud to murder. For the last 30-plus years, Whitney has been in private practice, representing individuals and corporations at odds with the government. Whitney served on the State Professional Responsibility Board from 2012-2015, and as the Board's chair in 2015. This Board is responsible for overseeing ethical complaints against Oregon lawyers. Whitney also served on the Oregon State Bar Criminal Law Section Executive Committee, and was the chair person for this committee, which provides legal training to prosecutors and criminal defense lawyers around the state. Whitney has written a number of articles for criminal defense publications and is a frequent speaker at criminal defense seminars. Whitney is also a strong advocate for indigent defense, serving as a Board Member to both the Metropolitan Public Defender's Office and the Oregon Federal Indigent Trust. Finally, Whitney has served as a mentor to young lawyers for many years through both the Oregon State Bar and the Multnomah Bar Association. Whitney is a criminal defense lawyer because he believes he can make a positive difference in people's lives. He is passionate about his work and is a highly-respected advocate for his clients.

#### **BUCHANAN, Paul**

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(503) 974-5015  
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**Career:** Paul Buchanan has more than thirty years of experience litigating employment cases and providing employment law services in California, Oregon, and Washington. He has litigated numerous employment cases through trial and obtained many jury verdicts for his clients. Paul's practice is unusual in that he represents some of the largest and most successful businesses in the country, as well as individual CEOs, executives, and rank and file employees at every level. His corporate clients include A-dec, Columbia Sportswear Company, Genentech, NW Natural, and many others. He has also obtained numerous six and seven-figure outcomes for individuals in employment disputes. Paul is a national speaker and writer on employment law issues. For fifteen years Paul served as a member of the National Employment Law Institute faculty where he gave numerous advanced-level presentations for employment lawyers and human resource professionals throughout the country. Paul has given presentations in national conferences for the American Bar Association and has been interviewed on employment law issues for multiple media outlets. His writings and commentary on employment law issues have been published by the American Bar Association, American Lawyer Media, Bloomberg BNA, the Washington State Bar Journal, The Oregonian, and other publications.

#### **BULLOCK, Brentley**

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Mergers & Acquisitions Venture Capital Emerging Companies & Venture Capital Law Private Equity Corporate Law Financial Transactions Commercial Finance Corporate Finance Investment Management Corporate Governance Capital Markets Retail & Consumer Products Technology & Communication Digital Media & Entertainment, Gaming & Sports Interactive Entertainment Sports

**Career:** Brent Bullock represents emerging growth companies, established public and private companies, and venture capital and private equity investors in sophisticated transactions and corporate matters. With more than three decades of experience, Brent has been involved in hundreds of strategic transactions, including mergers and acquisitions (M&A), private equity, venture capital and angel financings, public and private debt and equity financings, equipment financings, strategic partnerships, and complex spin-outs and restructurings. He also assists clients on corporate governance and securities law matters. Brent is widely recognized as a leading practitioner in the areas of M&A and corporate and securities

law. Among other activities, he served as chair of the Business Law Section of the Oregon State Bar and is also a long-time board member of the Technology Association of Oregon. Brent is also a regular speaker at various professional and industry seminars on topics such as mergers and acquisitions, venture capital, and angel financings.

#### **BURNETT, Kevin D**

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Kevin Burnett is a member of Stoel Rives' Executive Committee and former Practice Group Leader for the firm's Corporate practice group. Kevin principally represents private equity and strategic buyers and sellers in mergers and acquisitions. Additionally, Kevin has extensive experience representing sponsors, borrowers, and lenders on various complex debt financing transactions, including leveraged acquisition financings, ABL facilities, and venture debt transactions. He has also represented financial institutions and sponsors in complex energy and infrastructure project development and financing transactions. In the project development and financing area, Kevin has structured and negotiated financing arrangements, including loan, note purchase and credit agreements, and related security documents, guarantees, and intercreditor and subordination agreements, and has prepared and negotiated joint development agreements, construction contracts, operations and maintenance agreements, supply and off-take agreements, and other project contracts. In this role, he coordinated the work of other transaction specialists, including investment and commercial bankers, real estate specialists, insurance consultants, independent engineers, environmental consultants, and technical consultants.

**Professional Memberships:** - Association for Corporate Growth, Portland Chapter

#### **BUTTE, Dagmar**

Parker, Butte & Lane PC, Portland  
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db@pbl.net

*Featured in Immigration (USA - Nationwide), Immigration (Oregon)*

**Practice Areas:** I do all types of employment and investor based cases - except EB-5 - with a focus on the health care, engineering, tech and start-up sectors. I also do a lot of cases for employers who have never employed a foreign national or have just a "one-off" need. My family immigration practice covers petitions for relatives of U.S. citizens and lawful permanent residents in all categories. I also handle naturalization cases. Our firm only does immigration work and therefore I often serve as specialty counsel to other law firms who do not have an immigration practice or businesses who already have counsel which does not do immigration work. I and my support team

focus on ensuring that every client – whether is their first/only case or one of many cases – receives customized support in achieving their immigration goals, whether temporary or permanent. U.S. Immigration procedures are stressful for everyone involved and I try to minimize that stress by providing clear and straightforward explanations and guidance that seeks to minimize risk and optimize results.

**Career:** I became interested in immigration law because I emigrated to the U.S. from Germany in my early teens and wanted to help other get through the process with less anxiety than my family experienced. In almost 30 years as an AILA member, I served as an Elected Director from 2005-2020, chaired AILA's FOIA, Service Center Operations, and Nebraska Service Center Liaison committees and served on its USCIS Headquarters Policy Committee and Business Immigration Response Taskforce. I also served on conference committees including two Annual Conferences. I have received numerous awards and recognition for my work including 3 AILA Presidential Commendations and the 2018 AILA Distinguished Service Award, listing as a SuperLawyer, Who's Who Among Business Immigration Lawyers, and US News Best Lawyers. I have spoken at dozens of conferences in the U.S. and abroad, written articles and book chapters and served as an editor for various publications and provided expertise and information to the press including the New York Times, Forbes and Wired. I am currently a director of the Alliance of Business Immigration Lawyers (ABIL) and serve on AILA's Business Immigration Section Steering Committee and the AILA Law Journal Editorial Board. In my spare time, I am an Adjunct Professor teaching international law at Lewis & Clark Law School and a Director and Executive Committee Member of the International Law Students Association (ILSA) which administers the Philip C. Jessup International Law Moot Court.

**Professional Memberships:** American Immigration Lawyer's Association (AILA) Alliance of Business Immigration Lawyers (ABIL) – Director International Law Students Association (ILSA) – Director

**Publications:** Rights of Foreign Nationals, Associate Editor & Contributor – Oregon State Bar (2010) US Business Immigration Law, Associate Editor & Contributor – Oregon State Bar (2014) Waivers of Removal, Associate Editor & Contributor AILA (2011) Immigration Options for Artists, Entertainers & Athletes, Associate Editor & Contributor – AILA (2014, 2016) ARTICLES (AILA ceased printing conference books in 2009) Butte, Dagmar Client Communications in Waiver Cases in Waivers of Removal (AILA, 2011) Butte, Dagmar Immigration Issues for the Business Lawyer in Rights of Foreign Nationals, D. Butte, D. Ginsburg and T. Statler, eds. (OSB 2010) Butte, Dagmar Playing “No You Can't” in a Game of “Mother May I”: Issues of Inadmissibility and Deportabil-

ity Involving Celebrities in Immigration Options for Artists and Entertainers, L. Ganahan and D. Butte, eds. (AILA 2007, 2014, 2020) Butte, Dagmar; Bauerle, Diana C. L-1A Visas – A Quick Way to Work Fraught with Traps for the Unwary, in 2007-2008 AILA Annual Conference Handbook, R. Link, ed. (AILA 2007) Butte, Dagmar; Lawler, Martin; Mailman, Stanley; McKee, Estelle, Rosenberg, Lory D.; Appealing Words for the BIA and AAO, in 2006-2007 AILA Annual Conference Handbook, S. Browning, ed. (AILA 2006) Butte, Dagmar; Lawler, Martin; Mailman, Stanley; McKee, Estelle, Rosenberg, Lory D.; Appealing Words for the BIA and AAO, in Benders Immigration Bulletin, D. Kowalski, ed. (Lexis/Nexis 2006) Butler, Diane; Butte, Dagmar; Weber, Cletus PERM Escapees: The Outstanding, the Extraordinary, and the National Interest NW Regional Conference Handbook, Spring 2006. Butte, Dagmar; Chapman, Gerard M.; Williams, Cheryl B.; Unmet Labor Needs, NIV Strategies for the Non-Degreed Worker, in 2005-2006 AILA Annual Conference Handbook, Browning, ed. (AILA 2005) Butte, Dagmar; Jacobs, Richard; Zulkie, Paul Advanced Issues in EB-1C Cases NW Regional Conference Handbook, Spring 2005. Butte, Dagmar Issues for Employers in Sponsoring Non-Immigrant Workers The Seminar Group/Lorman (2004).

**Personal:** During my involvement with the Jessup International Law Moot Court, I have had the pleasure of co-authoring 4 problems since 2003 which were mooted by law students in over 100 countries. I have also gotten to edit almost every problem since 2003 and write several bench memoranda which I, as a deeply nerdy but practical person, enjoyed crafting to ensure students and the international lawyers who serve as judges learned something and had fun in the process. In my non-lawyer life, I try to see as much live theater as my schedule will allow and love exploring new places (preferably on foot) and discovering new foods

**CAHN, Bruce H**  
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*Featured in Litigation (Oregon)*

**Practice Areas:** Bruce Cahn is a nationally recognized and experienced trial and appellate lawyer whose practice is focused on sophisticated large-dollar commercial, business, and real estate disputes. He represents both plaintiffs and defendants in complex cases, including business torts, partnership and shareholder disputes, fraudulent transfer claims, banking matters, construction cost overruns, and condemnation of property. He has been the lead trial attorney in numerous jury trials (including two in 2024), bench trials, and arbitrations. He has also argued a number of cases to the Oregon Court of Appeals and the Ninth Circuit Court of Appeals, and has been before the Oregon Supreme Court on a variety of matters. He represents clients in numerous industries, including hospitality,

transportation, construction, banking, financial services, natural resources, and technology, and has represented governmental clients in a variety of matters. Bruce's litigation experience includes securities fraud and antitrust cases, large-scale condemnation matters, natural resources litigation as well as general business disputes. Prior to moving to Portland, Bruce was a member of the corporate practice group at another firm, where he worked on mergers and acquisitions, securities offerings, film financing, and copyright and trademark licensing for the entertainment industry.

**Career:** Admissions Oregon California Washington U.S. District Court for the District of Oregon U.S. District Court for the District of Washington U.S. District Court for the Central District of California U.S. Court of Appeals for the Federal Circuit U.S. Court of Appeals for the Ninth Circuit U.S. Court of Federal Claims

**Professional Memberships:** Professional Activities National Center for State Courts, Membership Committee, 2022-2024

**CASEY, B. John**  
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*Featured in Litigation (Oregon)*

**Practice Areas:** John Casey is a business litigator and has a wide range of experience handling complex and high-stakes disputes. He focuses his practice on securities litigation, closely held company disputes, intellectual property litigation, class action defense, insurance coverage disputes, products liability, contract disputes, bankruptcy litigation and employment matters. John has extensive experience in all aspects of litigation, including fact and expert discovery, motion practice and trial. John represents a broad range of clients, including accounting firms, law firms, national banks, investment banks, hedge funds, private equity firms, public utilities and other energy-related companies, consumer goods companies, technology companies (from startups to public companies), agriculture/food companies, media conglomerates and a wide range of manufacturing companies.

**Professional Memberships:** – Federal Bar Association of Oregon – Multnomah Bar Association – Chicago Bar Association

**Personal:** – President, Georgetown Club of Oregon – Board Member, Hoya Hoop Club – University of Chicago Club of Oregon

**CHIN-DENNIS, Shiao Yen**  
K&L Gates LLP, Portland  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Shiao Yen Chin-Dennis offers business-focused legal solutions, advising domestic and multinational companies on corporate matters and transactions, such as mergers and acquisitions, joint ventures,

restructuring, and corporate governance. She has extensive experience in international and cross-border issues, including market entry, integration, and expansion. Shiao Yen has represented foreign investors, including Asian investors entering the US market and manages global corporate governance for multinational companies. She also represents companies in commercial agreements, contract management, and international commercial transactions, along with executive employment matters. Additionally, she is a founding faculty member of the firm's mini-MBA program, which trains associates in key business concepts. Shiao Yen is also the managing partner of the firm's Portland office and a member of the firm's Management Committee. She is the chair of the firmwide Opportunity and Inclusion Committee. Drawing from her corporate America experience, she is a strategic and innovative thinker as well as an experienced board member.

**Professional Memberships:** APPOINTMENTS National District Export Council (Steering Committee Member, Pacific North Region) National District Export Council Trade Policy & Legislative Affairs Committee (Chair, Asia Subcommittee) Oregon District Export Council (Chair and Member, appointed by the US Secretary of Commerce) Oregon-China Sister State Committee (Member, appointed by the Office of the Senate President for the State of Oregon) North Carolina District Export Council (Member, appointed by the US Secretary of Commerce, 2005–2011) ASSOCIATIONS Oregon Business and Industry (Executive Committee and Board Member, 2021–present) The Library Foundation, (Board of Trustees Member, 2019–present) Boy Scouts of America, Cascade Pacific Council (Board Member and Founding Co-Chair for Diversity, Equity and Inclusion Committee, 2018–2021) Green Empowerment (Board Member, 2018–2019) International Association for Contract & Commercial Management (Member) International Bar Association (former Corporate Counsel Forum Committee Member) Oregon Asian Pacific American Bar Association (Member) National Asian Pacific American Bar Association (Member) Oregon State Bar Association, International Law Section (former Nominating Committee Member) North Carolina Bar Association (Member, former Treasurer and Officer, and Mentorship Chair for the International Law Section) Professional Human Resources (PHR) Certification Technology Association of Oregon (Member, International Community) DIVERSITY AND INCLUSION K&L Gates Firmwide Opportunity and Inclusion Committee (Chair) 2020 Women on Boards, Oregon Leadership Committee (Member) Eleventh and Twelfth Annual Career Strategies Conference, Corporate Counsel Women of Color (K&L Gates Representative) Women's Leadership Alliance of Greater Portland & SW Washington (Founding Member & Advisory Council Member, 2014–present) Japan-America Society of Oregon

(Women's Leadership Council, 2018 – present; Board Member, 2016–2018) Asian Pacific Islander Chamber of Commerce of Oregon (Co-Founder, Board Member, and President, 2022–present) Northwest China Council (Pro Bono Counsel) League of Minority Voters (Pro Bono Counsel) Leadership Council on Legal Diversity (2014 Fellow) International Women's Forum (Member) International Trade Education Minority Initiative, City of Durham, North Carolina (former Member) American Civil Liberties Union of North Carolina (former Board Member)

**COURTNEY, Aaron C**  
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*Featured in Environment (Oregon)*

**Practice Areas:** Aaron Courtney represents energy, municipal, industrial, agricultural and developer clients on compliance, permitting and litigation issues under the Clean Water Act (CWA) (with a particular emphasis on Section 404 and Section 10 permitting), the Endangered Species Act (ESA), the National Environmental Policy Act (NEPA), the Federal Land Policy and Management Act (FLPMA) (focusing on Bureau of Land Management rights-of-way authorizations), and federal and state clean-up laws. Aaron's energy infrastructure work focuses on linear project development (transmission and pipeline) and renewable energy generation project permitting (wind and solar). Aaron also has extensive experience representing clients in formulating mitigation strategies to facilitate such permitting, as well as advising clients in the development of natural resource mitigation banks. His public sector work includes representing numerous public wastewater treatment entities on water quality and distribution matters.

**Professional Memberships:** –Adjunct Faculty, Lewis & Clark Law School –Environment Committee, Oregon Business Association –Former Vice Chair, Marine Resources Subcommittee, American Bar Association –Vice Chair, Public Lands Committee, American Bar Association –Oregon State Bar –Multnomah Bar Association

**CRAWSHAW, Garrett W**  
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*Featured in Real Estate (Oregon)*

**Practice Areas:** Garrett Crawshaw counsels clients on real estate transactions, commercial leasing, and real estate finance. He also advises lenders and borrowers in secured lending, with a focus on loan transactions, loan restructuring, forbearances, and workouts. Garrett has broad experience in loan enforcement and commercial litigation, including commercial real estate property and UCC foreclosures, pre-judgment remedies, and bankruptcy representation. This dual focus helps Garrett bring technical legal knowledge and a practical approach to all real

estate and finance projects on which he works.

**Career:** Admissions Oregon U.S. District Court for the District of Oregon  
**Professional Memberships:** Professional Activities Oregon State Bar, Real Estate and Land Use Section Multnomah Bar Association

**CRISWELL, David**  
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*Featured in Bankruptcy/Restructuring (Oregon)*

**Practice Areas:** David Criswell's principal areas of practice are business bankruptcy, corporate restructuring, loan workouts, insolvency, and real estate. He has represented numerous debtors-in-possession, secured lenders, and purchasers in complex Chapter 11 cases. David frequently represents receivers and bankruptcy trustees in complex insolvency proceedings and has also represented lenders and borrowers in out-of-court loan restructurings. David is often sought out by community banks, strategic distressed asset purchasers, and bridge lenders for assistance with loan recoveries, loan documentation, asset acquisitions, and other financial services issues.

**Career:** Admissions Oregon Washington U.S. District Court for the District of Oregon U.S. District Court for the Eastern District of Washington U.S. District Court for the Western District of Washington

**CROOKS, Sarah**  
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*Featured in Litigation (Oregon)*

**Practice Areas:** Litigation Consumer Protection Intellectual Property Law E-Discovery Services & Strategy Class-Action Defense Antitrust & Unfair Competition Litigation Business Litigation Securities Litigation Trademark, Copyright, Internet & Advertising Trial Practice Educational Institutions & Services

**Career:** Sarah Crooks offers guidance across a variety of industry sectors, including telecommunications, food and restaurant, childcare and education, and real estate. She represents clients in matters involving consumer protection, securities litigation, fraudulent transfer litigation, and will contests. Sarah dedicates a significant portion of her time to pro bono work and volunteer efforts to serve the legal community. Since 2002, Sarah has served as a volunteer lawyer for Legal Aid Services of Oregon, representing victims of domestic violence in obtaining restraining orders. She is a fellow of the American College of Trial Lawyers, involved with the American Bar Association, and the past president of both the Multnomah Bar Association and Oregon Women Lawyers.

**DAVIS, Kenneth R**  
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*Featured in Intellectual Property (Oregon), Litigation (Oregon)*

**Practice Areas:** Ken Davis is Practice Leader of the firm's Japan practice. He represents major software and internet companies in intellectual property disputes. Ken focuses his practice on: –Complex commercial litigation –Intellectual property litigation –Internet –Copyright –Patent –Trademark and trade secret –Antitrust Ken has tried dozens of cases to verdict in state and federal court and has argued before the Washington State Supreme Court. His background also includes representing international companies in intellectual property disputes across diverse industries including automotive, retail, computer software and telecommunications.

**Career:** Admissions Oregon Washington U.S. District Court for the District of Oregon U.S. District Court for the Eastern and Western Districts of Washington U.S. District Court for the Northern District of California U.S. District Court for the Eastern District of Michigan U.S. Court of Appeals for the Third and Ninth Circuit

**Professional Memberships:** Professional Activities Multnomah Bar Association International Trademark Association, Various Litigation Committees Oregon State Bar Association, Past Chair; Antitrust; Computer and Internet Law Washington State Bar Association American Bar Association, Intellectual Property and Antitrust; Federal Trial Practice and Procedure Committee, Intellectual Property Law Classroom Law Project, Past Executive Committee and Board Member

**DAVIS, Zachary**  
Stoel Rives LLP, Portland

*Featured in Construction (Oregon)*

**Practice Areas:** Zachary Davis helps clients navigate the development and construction process, from negotiating complex design and construction agreements to resolving disputes through both informal and formal dispute resolution processes. Zachary has experience representing clients in arbitration and other alternative dispute resolution forums –both domestic and abroad –and in federal and state courts. He represents clients across various industries, including construction, real estate, technology, hospitality, energy, healthcare, financial services, and insurance. Zachary's role in the firm's Construction and Design practice group is marked by his proficiency in drafting and negotiating project agreements and resolving disputes through a business oriented, goal-minded approach.

**EDWARDS, Amy**  
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*Featured in Litigation (Oregon)*

**Practice Areas:** Amy Edwards is a trial lawyer providing strategic and

practical advice to clients in complex civil and business disputes. Amy has tried cases before courts, juries, and private arbitrators and has represented clients as plaintiffs or defendants in state and federal court, on appeal, and in arbitration and mediation. She has experience representing businesses, tax-exempt organizations, fiduciaries, and individuals in real estate, health care, trust and estate, and consumer finance-related litigation.

**Professional Memberships:** –Estate Planning & Admin. Section and Litigation and Product Liability Section, Oregon State Bar –Real Property, Probate and Trust Section, Washington State Bar –Federal Bar Association –Multnomah Bar Association

**EIBEN, Gina K**  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Corporate Law Mergers & Acquisitions Private Equity Public Companies Capital Markets Sustainability & Corporate Responsibility Data Centers and Digital Infrastructure Technology & Communications Retail & Consumer Products Forest Products

**Career:** Recognized for her thoughtful approach to crafting practical solutions and attention to client service, Gina Eiben partners with public and private companies in their mergers and acquisitions (M&A)-based liquidity events, investments, acquisition programs, dispositions, and complex business combination transactions. Gina also has extensive experience representing companies in public and private offerings and providing advice on securities compliance, disclosure matters, and corporate governance practices, which she brings to bear in advising on and executing M&A deals and corporate transactions for public companies. Gina's work spans a broad range of industries, including consumer/retail, energy, transportation, forest products, and manufacturing, and she has substantial experience with transactions in software and technology. An active member of the community, Gina is a former board member of Campfire Columbia, a nonprofit supporting youth development, and a past board chair of the Portland Parks Foundation. Gina also has extensive experience representing companies in public and private offerings and providing advice and counseling on securities compliance, disclosure matters and corporate governance practices. Committed to her community, Gina is a board member of Camp Fire Columbia and a past chair of the board of Portland Parks Foundation.

**ENGLISH, Eric O**  
Resolution Strategies LLP, Portland  
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*Featured in Litigation (Oregon)*

**Practice Areas:** General Litigation, Alternative Dispute Resolution, Business Litigation, Business/Corporate, Intellectual Property Litigation.

**Career:** A founding partner at Resolution Strategies LLP, Eric O. English focuses his practice on helping clients reach an accord on their disputes without having to resort to a protracted courtroom battle. In this regard, he uses his extensive prior experience in litigating complex commercial matters as well as his background as a mediator. He has successfully resolved matters throughout the United States and abroad. Admitted to practice before all Oregon and Texas state courts, Mr. English is also admitted to practice before the U.S. District Courts for the Northern, Eastern, Southern, and Western Districts of Texas and the U.S. Court of Appeals for the 5th Circuit. He has received an AV Preeminent\* peer review rating from his colleagues in recognition of his successful track record and superb ethics. Mr. English's clients have included public entities, corporations, chief executive officers and nonprofit organizations, and he has worked on cases involving unfair competition, patent disputes, antitrust, labor and employment, dealer termination, and sexual abuse and assaults. Prior to focusing his practice on alternative dispute resolution, he was a litigation partner at a prominent Texas firm, and his experience has also included serving as general counsel to both a manufacturing company and retail chain. In addition to being a founding member of the only firm dedicating its practice to the role of settlement counsel, Mr. English is a highly sought after mediator and has mediated high profile cases throughout the northwest. Special Situations: Because of Eric's background and experience, and his unique ability to solve problems, he has been engaged in many different roles, including service for publicly traded companies as interim general counsel and board member. Eric is often asked to serve as a mediator in high profile matters. Eric has worked with CEO's and other business executives to resolve highly sensitive matters, both internally and with third parties. Settlement Counsel: Eric has focused his practice on serving as settlement counsel since 2003. He has represented individuals, corporate clients, religious organizations, and public entities in a wide variety of complex disputes and litigation. Eric's recent resolution successes include patent and antitrust litigation, dealer termination, industry competitor disputes, and multi-plaintiff litigation. He has represented individuals and businesses in business breakups, personnel disputes, and highly contentious labor and employment matters in addition to organizational assault and abuse claims. Eric believes in the firm's philosophy that face-to-face meetings do more to settle cases than emails and phone calls. Eric's settlement counsel engagements have taken him throughout the United States as well as Asia, South America, and Europe.

**Professional Memberships:** Eric is currently on the American Bar Association Task Force for Early Dispute Res-

olution, Chair of the Settlement Counsel Subcommittee of the Litigation Section, ADR Committee for the ABA, and member of the ADR Section Executive Committee for the Oregon State Bar. He has served on the board of a publicly traded company, the Advisory Council for the University of Texas Alumni Association and several other local boards and foundations.

**Publications:** The Many Shades of Settlement Counsel, ABA presentation on Settlement Counsel - The Many Shades of Settlement Counsel, 2014 Case Studies in Settlement Counsel, Case Studies in Settlement Counsel

**ENGLISH, Stephen**  
Perkins Coie LLP, Portland  
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*Featured in Litigation (Oregon)*

**Practice Areas:** Litigation Business Litigation Environmental Litigation Trade Secrets Securities Litigation Patent Litigation Product Liability Litigation Insurance Recovery Law Trial Practice Sports Mining Oil & Gas Educational Institutions & Services Digital Media & Entertainment, Gaming & Sports

**Career:** Called "one of the best trial attorneys in the history of Oregon" by sources in Chambers USA, Stephen English has represented many of the region's most noted investors as both defense and plaintiffs' counsel. Nationally, he represents clients in a range of high-profile matters, including cases involving corporate fraud, sports law, technology, and the environment. His successful outcomes on behalf of his clients have included what was then the largest Taft-Hartley settlement in U.S. history. The resolution of this case prompted an invitation for Steve to testify before the U.S. Senate Committee on Health, Education, Labor, and Pensions regarding protection of Americans' pension plans from fraud. Steve has successfully settled multiple complex matters and received verdicts resulting in seven- and eight-figure settlements. In representing plaintiffs, Stephen has been responsible for recoveries in excess of \$400,000,000. In representing defendants, he has successfully defended (either defense verdicts or trial recoveries) well below demands in the hundreds of millions with claims totaling in the hundreds of millions. Known for simplifying complicated cases and compelling representation, Steve's trial experience includes business disputes, commercial torts, trade secrets, securities, policyholder disputes, product liability claims, and institutional liability. He also has successfully served as a mediator of last resort in difficult and contentious disputes.

**FELDMAN, Stephen**  
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*Featured in Intellectual Property (Oregon)*

**Practice Areas:** Insurance Recovery Law Litigation Intellectual Property

Law Trademark, Copyright, Internet & Advertising Apparel & Footwear

**Career:** Stephen Feldman also represents clients in intellectual property litigation and other commercial disputes. In his insurance recovery practice, Stephen helps policyholders pursue claims under multiple lines of coverage. His clients span most industries and range from Fortune 100 companies to family-owned businesses. Stephen has developed practice depth in a diverse variety of coverage areas, and he has represented policyholder-clients in coverage cases that have involved directors and officers liability, professional liability, environmental liability, employment practices liability, products liability, toxic torts, cyber and privacy liability, intellectual property claims, historic abuse claims, government and regulatory claims, construction defect claims, product recall, employee dishonesty, as well as first-party property and business interruption losses. Stephen also regularly counsels clients regarding policy language, policy renewals, and securing payment of claims without resorting to litigation. In his intellectual property litigation practice, Stephen primarily represents corporate clients in trademark and trade dress litigation matters, as well as trade secret misappropriation cases. Stephen also represents clients in various commercial disputes, including contract disputes and insurance broker negligence cases.

**FRENCH, Pilar**  
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*Featured in Litigation (Oregon)*

**Practice Areas:** Pilar French is a diligent yet tenacious advocate for her clients, representing clients in complex commercial litigation and counseling them on crisis management and emergency remedies. During her 25-year law practice, Pilar has litigated high-stakes matters for a variety of clients including software providers, retailers, manufacturers, accountants, product distributors, and financial institutions. Before joining the firm in 1999, Pilar worked as an assistant attorney general for the Oregon Department of Justice. While there, she represented the state in national and local cases involving enforcement of Oregon's Unlawful Trade Practice Act, Oregon's Public Records Law, and matters concerning civil rights violations or claims of discrimination. Since leaving the Oregon Department of Justice, Pilar has continued representing clients in these areas pro bono.

**Career:** Admissions Oregon Washington U.S. District Court for the District of Oregon U.S. District Court for the Eastern District of Washington U.D. District Court for the Western District of Washington U.S. Bankruptcy Court for the District of Oregon U.S. Court of Appeals for the Ninth Circuit

**Professional Memberships:** Professional Activities American Bar Association Multnomah Bar Foundation, Board Member, 2023-present

American Inn of Court, Indianapolis Chapter, 1995-1996; Portland Chapter, 1999-2005, 2017-2020 Multnomah Bar Association, CourtCare Advisory Board Member, 2004 National Institute of Trial Lawyers, Trial Advocacy Course, 2000 Sellers of Travel Legislative Committee, Co-Chairperson, 1997-1998

**GAY, Sean C.**  
Stoel Rives LLP, Seattle

*Featured in Construction (Oregon)*

**Practice Areas:** Sean Gay is a former construction professional who applies his extensive industry experience to help clients achieve their goals. He advises clients on a broad range of matters, including project management issues, contract negotiations, public contracting issues, bid protests, and disputes. Sean has extensive experience litigating and arbitrating a wide variety of complex construction matters. His knowledge about how construction projects get managed and built — and occasionally result in disputes — has proved an invaluable resource in his legal career.

**Career:** Before joining Stoel Rives, Sean managed construction projects in Washington and Hawaii. As a construction project manager, Sean was intimately involved in the technical and financial aspects of his projects.

**Professional Memberships:** - Associated General Contractors, Oregon Columbia Chapter - Construction Management Association of America (CMAA), Oregon Chapter - Design-Build Institute of America (DBIA) - Architecture Foundation of Oregon, Board of Directors

**GIBSON, Andrew**  
Stoel Rives LLP, Portland

*Featured in Construction (Oregon)*

**Practice Areas:** Andrew Gibson is a construction business litigator who helps his clients build successful projects and negotiate and resolve disputes. A partner in Stoel Rives' Real Estate, Construction, and Design Practice, Andrew drafts and negotiates all forms of project documents, from the design phase through construction, and regularly navigates clients through the tricks and traps of contracting and insurance coverage issues. Licensed in California, Oregon, and Washington, Andrew is a veteran of all formal legal proceedings and has successfully pursued construction defect claims, delay claims, insurance and bond claims, bid protests, mechanic's liens, real estate disputes, and collection actions through mediation, arbitration, and litigation.

**GRASBERGER, Eric**  
Stoel Rives LLP, Portland

*Featured in Construction (Oregon)*

**Practice Areas:** Eric Grasberger is a construction and design attorney serving many sectors of the construction industry. His practice includes delay, impact and productivity claims; lien, bond and other payment claims; construction and design defect claims; public contracting disputes; and transactional work including traditional and alterna-

tive project delivery approaches. Eric represents private and public owners, developers, contractors, design firms, and suppliers. Significant engagements include handling construction contracts and claims for energy and industrial plant construction; high-tech manufacturing facilities; bridges, highways, and other infrastructure projects; multifamily projects; and commercial and residential high-rise and mid-rise projects. Eric also has a quickly growing practice as a neutral mediator and arbitrator. Eric is a fellow of the Construction Lawyers Society of America. He was chair of Stael Rives' Construction and Design group from 2010 through 2024.

#### HAGLUND, Kenneth

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Kenneth Haglund is co-leader of Ballard Spahr's Mergers and Acquisitions Group. He advises public and private business corporations and financial institutions on mergers and acquisitions, securities and regulatory compliance, corporate governance, and corporate and real estate finance. Kenny regularly counsels publicly traded companies in ongoing securities compliance, including securities obligations, periodic reporting, and EDGAR filing requirements.

**Career:** Admissions Oregon

**Professional Memberships:** Professional Activities Oregon State Bar; Business Law Section, Executive Committee Member, 2011-2017; Business Law Section, Chair, 2016; Business Law Section, Chair-Elect, 2015; Business Law Section, Treasurer, 2014; Business Law Section, Secretary, 2013; Business Law Section, CLE Subcommittee, Chair, 2014-2015 American Bar Association, Business Law Section Multnomah Bar Association Oregon Bankers Association Washington Bankers Association Community Bankers of Washington

#### HAKER, Oren

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*Featured in Bankruptcy/Restructuring (Oregon)*

**Practice Areas:** Oren Haker focuses on the representation of a wide range of parties in workouts, debt restructurings, receiverships and bankruptcy cases, including corporate debtors, trade and financial creditors, creditors' committees, lessors, and strategic and financial investors acquiring assets of troubled companies. Oren's experience includes prebankruptcy planning, including advising directors and officers on insolvency issues, and exploring out-of-court and nonbankruptcy options in the first instance. In bankruptcy cases, Oren's experience includes cash collateral and DIP financing matters, intercreditor disputes, reclamation and section 503(b)(9) issues, bankruptcy sales under section 363, chapter 11 plan and post-confirmation trust formation issues, fraudulent transfer and prefer-

ence litigation, and application of safe harbor provisions of the Bankruptcy Code. During the 2008 financial crisis, Oren was a member of the legal team advising President Obama's Auto Task Force in the General Motors, Chrysler, and Delphi Automotive chapter 11 cases. More recently, he has advised Oregon municipalities on public pension matters and local non-profits and businesses with operational and financial distress.

**Professional Memberships:** –Adjunct Professor of Law in Bankruptcy at the University of Washington School of Law –Advisory Board Member, American Bankruptcy Institute, Southwest Conference –Teaching Assistant, Corporate Reorganization and Bankruptcy, Columbia Law School

#### HALL, Christopher

Perkins Coie LLP, Portland

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Mergers & Acquisitions Corporate Finance Public Companies Private Equity Corporate Law Corporate Governance Capital Markets **Career:** Chris Hall advises businesses and senior leaders in a range of matters, including public securities, mergers and acquisitions, dispositions, and sophisticated transaction management. With more than 25 years of experience, Chris works with clients to achieve successful outcomes during leveraged buyouts, recapitalizations, public and private capital markets offerings, and negotiated investments. He also represents private equity firms in fund formation and capital deployment.

#### HAMPTON, Priscilla

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*Featured in Environment (Oregon)*

**Practice Areas:** Environment, Energy & Resources Environmental Litigation Real Estate & Land Use Land Development Mining Financial Services & Investments Food & Beverage Real Estate

**Career:** Environmental and natural resources lawyer Polly Hampton focuses on contaminated site cleanups, brownfield redevelopment, and environmental risk management in mergers and acquisitions. She counsels a range of businesses — from mining, manufacturing, and energy to real estate and project developers — on remediation, permitting, compliance, and enforcement matters under federal and state environmental laws. Polly addresses the "dirty dirt" aspect of deals and projects, counseling on the identification, management, and cleanup of hazardous substances and allocation of related liability. She represents clients in defense of agency enforcement and cleanup actions at the federal and state levels, and she has achieved favorable outcomes for clients with alleged natural resource damages liability. She also oversees internal environmental compliance audits both in the regular course of business and as part of transaction-related environmental due diligence,

working with businesses to identify and correct potential deficiencies before and after closing. Polly provides pragmatic solutions reflective of her clients' risk tolerance, and project developers appreciate her deft approach to tackling environmental issues that can derail or facilitate a development project or corporate deal. She routinely counsels manufacturing facilities, energy infrastructure companies, and natural resource developers on various issues involving hazardous substance releases, management of hazardous and solid waste, industrial wastewater and stormwater management, and air emissions. Notable client engagements include managing the environmental aspects of decommissioning a major steel foundry, due diligence in redeveloping a former coal-fired power plant for a battery energy storage system, and assisting clients on regulatory compliance related to emerging contaminants, fugitive dust, and Bevill-exempt waste. A veteran and former U.S. Navy Surface Warfare Officer, Polly helped to found Women in Environment, an organization furthering professional development and opportunities for women in the environmental field.

#### HANCHETT, Todd

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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Todd Hanchett represents employers in high-stakes employment litigation and traditional labor law matters. As a seasoned litigator, he regularly represents clients before state and federal courts around the country. In addition to employment matters, Todd specializes in litigating and trying cases involving employee non-competition, non-solicitation, and confidentiality agreements, as well as tortious interference claims. In his traditional labor practice, Todd acts as the lead spokesperson in labor negotiations, regularly handles labor arbitrations, and advises clients on union organizing issues and ongoing contract administration. He also has significant experience representing clients before the National Labor Relations Board. Todd's practice focuses particularly on companies in the medical device, senior housing, health care, and energy industries. Todd serves as Portland Office Managing Partner.

**Professional Memberships:** – Federation of Defense & Corporate Counsel –Oregon Minority Lawyers Association –American Bar Association, Labor and Employment Section –Multnomah Bar Association

#### HARNDEN, Edwin

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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Ed Harnden is the Co-Managing Partner at Barran Liebman LLP, where he represents employers in all stages of employment litigation and handles employment

dispute resolution. He has tried over 100 employment law cases and is a renowned litigator, respected adversary, and a leader in the courtroom as well as our community.

**Career:** Ed was awarded with the Oregon State Bar President's Public Service Award in 2016. In 2012, he was honored with the Multnomah Bar Association Professionalism Award, and in 2011, he was the recipient of both The Henry H. Hewitt Access to Justice Award, presented by The Lawyers' Campaign for Equal Justice, and the Legal Leader of the Year Award, presented by the Daily Journal of Commerce.

**Professional Memberships:** In 2010, Ed was inducted as a Fellow into the American College of Trial Lawyers, and serves as a Past Chair of its Access to Justice & Legal Services Committee. He has served as Board President for the Multnomah Bar Foundation and as the President of the Oregon State Bar. He is a past president of the Professional Liability Fund, and a Life Fellow of the American Bar Foundation. American College of Trial Lawyers: Access to Justice & Legal Services Committee, Chair (2019-2021); Fellow (2010-present); American College of Trial Lawyers Oregon Chapter, Chair (2016-2018) Litigation Counsel of America: Order of Centurions, Barrister Trial Law Institute: Member Diversity Law Institute: Member College of Labor and Employment Lawyers: Fellow State of Oregon Public Officials Compensation Commission: Member Oregon State Bar: Board of Governors, President (2001); Board of Bar Examiners, Vice-Chair and Special Extended Appointment; Board of Bar Examiners Review Board, Chair; Litigation Journal Editorial Board; Uniform Jury Instructions Committee; Continuing Legal Education Committee; Speaker at and Author of articles for CLE sessions on employment law and general litigation issues; Leadership Mentor; The State of Access to Justice in Oregon (Statewide Assessment of Legal Needs), Chair; Oregon Appellate System Review Task Force, Chair; Leadership College Advisory Board American Bar Association: National Conference of Bar Presidents; Section on The State Attorneys General and Department of Justice Committee, Section of State and Local Government Law, Founding Member; Trial By Jury Task Force Leadership Council; Litigation and Labor and Employment Law Sections; Young Lawyers Section State Membership, Chair American Bar Foundation: Life Fellow and State Chair Multnomah Bar Association: President (1996-1997); Board of Directors, Treasurer; Judicial Selection Committee; Pro-bono Programs Task Force, Chair; CLE Committee, Chair; Long Range Planning Committee, Chair; Mentor Committee and Mentor for New Attorneys; Speaker at CLE sessions; Professionalism Task Force Multnomah Bar Foundation: Development Committee Chair (2010, 2013); Board of Directors, President (2012) National Legal Aid & Defender Association: Portland Host Committee

Chair (2013-present) Professional Liability Fund; Board of Directors, Chair (1995) Owen M. Panner Inn of Court; Master of the Bench Defense Research Institute; Member Federal Bar Association; Member Multnomah County Commission; Courthouse Replacement Steering Committee Oregon Association of Defense Counsel; Member Oregon Courts Historical Society; Board of Directors, President Oregon Minority Lawyers Association; Member

#### HOFFMAN, Janet

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*Featured in Litigation (Oregon)*

**Practice Areas:** Founder and Owner Janet Hoffman is a highly recognized criminal defense attorney known for zealously defending her clients with innovative and successful strategies that set the highest standard of practice in state and federal courts. Based in Portland, Oregon, Ms. Hoffman is committed to protecting her clients by understanding their perspectives and thoroughly evaluating the facts and law. She is known for her ability to effectively communicate the defense at the earliest possible stage—often convincing the prosecution not to charge the case. For cases that are charged and tried, she has a strong record of persuading juries to find her clients not guilty. She is her clients' ally and advocate throughout the process, providing constant guidance and support. "I understand my clients are depending on me to speak for them in the most difficult situations they'll ever face," she says. "I take my responsibility very seriously, and the whole firm shares that commitment." Ms. Hoffman has defended major criminal cases in federal court and jurisdictions throughout Oregon and other states. She has represented businesses, government agencies, elected officials, corporate officers, board members, doctors, lawyers, police officers, and other individuals facing significant criminal allegations or investigations. Ms. Hoffman has established legal precedent impacting both state and federal courts, involving a wide range of serious criminal issues, such as white-collar and corporate crimes, environmental crimes, professional misconduct, fraud, and corruption. She is a leader in the profession through her body of work, articles, and speaking engagements. This work as earned her a reputation as a leader in the legal community for outstanding criminal defense. Her honors include: Best Lawyers in America for Criminal Defense, Best Lawyers (2025) Top 25, Women, Oregon, Super Lawyers (2007-2017, 2020-2025) Top 50, Oregon, Super Lawyers (2007, 2011, 2013, 2015, 2020-2025) Top Litigator, White Collar Crime, Oregon, Chambers and Partners (2025) AV Preeminent, Best Lawyers in America, Martindale-Hubbell Top 100 Trial Lawyers, The National Trial Lawyers "Lawyer of the Year" in the Criminal Defense: White-Collar category—Portland area, Best Lawyers (2013)

She began her career as a public defender, entered private practice in 1981, and went on to found Hoffman Law in 1998, which is rated as one of the best law firms in America by Best Lawyers. Ms. Hoffman is a member of the Gus J. Solomon Inn of Court and a former editor of the Oregon State Bar Litigation Journal. She wrote the criminal liability chapter in the Oregon Bar Book on Environmental Law and has served as a member of the Board of Governors of the Oregon State Bar, the International Society of Barristers, on the Board of the Multnomah Bar Association, and on the Uniform Trial Court Rules Committee and the ACLU Lawyers' Committee (Northern District). Outside of her legal practice, Ms. Hoffman serves on the Board of Directors of Literary Arts, a community-based nonprofit with a mission to engage readers, support writers, and inspire the next generation with great literature.

#### HOLMES, William

K&L Gates LLP, Portland

*Featured in Energy & Natural Resources (Oregon)*

**Practice Areas:** Bill Holmes focuses his practice in the area of energy and infrastructure projects and transactions with an emphasis on wind energy, solar energy, and energy storage. His experience extends to corporate transactions and real estate law. Bill also advises clients in negotiating major power purchase agreements, membership interest purchase agreements, and asset purchase agreements for the acquisition or sale of renewable energy projects, performing project due diligence on wind, solar, and energy storage projects in connection with acquisitions, debt financing, and tax equity financing, and utility-scale build-transfer agreements, EPC agreements, O&M agreements, and energy project development agreements. Bill has a particular focus on energy storage and was previously on the Board of the Energy Storage Association, the leading trade association for the storage industry, which has since merged with ACP.

#### Professional Memberships:

Board of Directors, Energy Storage Association Board of Directors, Smart Grid Northwest Member, Oregon State Bar Public Utility Law Section Member, American Bar Association Energy and Natural Resources Section Adjunct Professor, University of Oregon Law School, "Renewable Energy Law," Spring of 2008–2012

**Publications:** "Financing and Monetizing Energy Storage," Project Finance International, November 2017 "Corporate Energy Sourcing: A New Engine For Renewables," Law360, 27 October 2015

#### HOSENPUD, David

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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** David Hosenpud represents clients in the defense of class action and individual discrimination

suits in both federal and state courts. His class action experience includes defending clients in lawsuits alleging wage and hour, and Title III violations under the Americans with Disabilities Act. David has extensive jury trial, court trial, and arbitration experience. His experience includes:—High-profile wage and hour class action claims;—Multi-million dollar claims involving breach of contract and fiduciary duties;—Letter of credit and securitization litigation;—Tortious interference with contract and business relations;—Non-competition actions; and—Misappropriation of confidential and trade secret information.

#### HUNTER, Jeff

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*Featured in Environment (Oregon)*

**Practice Areas:** Environment, Energy & Resources Insurance Recovery Law Litigation Real Estate & Land Use White Collar & Investigations Sustainability & Corporate Responsibility Climate Law Energy Infrastructure & Clean Technology Mining Land Development Oil & Gas Forest Products Real Estate

**Career:** Jeff Hunter's work comprises such environmental issues as regulatory compliance; administrative enforcement and environmental litigation, including white collar criminal matters; permitting, development, and defending against permit challenges; cleanup and redevelopment of contaminated industrial and commercial properties; brownfield redevelopment projects; and environmental due diligence in real estate and corporate transactions. Jeff's environmental counseling and administrative enforcement experience implicates the Clean Air Act; Clean Water Act; Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA); Resource Conservation and Recovery Act; Hazardous Materials Transportation Act; and Toxic Substances Control Act. He is also knowledgeable regarding the Federal Insecticide, Fungicide and Rodenticide Act; the Emergency Planning and Community Right-to-Know Act; Occupational Safety and Health Administration; and the Mine Safety and Health Act. In state matters, Jeff advises on state laws operating in lieu of the federal environmental programs; state electronic-waste recycling laws; state product labeling and reporting laws, including California Proposition 65; and children's safe products. He has experience in international laws regarding the restriction of hazardous substances; waste electrical and electronic equipment; and the registration, evaluation, authorization, and restriction of chemicals. Jeff has led internal investigations and audits related to environmental compliance, disclosure of the findings, development of environmental compliance management systems, and obtaining ISO 14001 certification. Jeff has litigated cost recovery, property damage, and contribution actions; participated and led potentially responsible party group

allocations and negotiated Consent Decrees with the U.S. Environmental Protection Agency and the U.S. Department of Justice; assisted clients with responding to Section 104(e) requests for information and access; and negotiated and defended CERCLA Section 106 orders. For clients faced with potential criminal or civil enforcement, Jeff has successfully negotiated reduced charges and penalties, supplemental environmental projects in lieu of penalties, and suspension and debarment agreements. For clients involved in real estate and corporate acquisitions, Jeff performs due diligence, advises on corporate financial disclosure obligations related to the environment, and helps ensure compliance with the European Union and other countries' environmental laws and directives. He has directed and led environmental due diligence, including completing Phase I and Phase II Environmental Site Assessments and environmental health and safety audits. To facilitate transactions, Jeff has successfully negotiated prospective purchase agreements with federal/state agencies, obtained no further action letters, and advised clients on environmental insurance. Jeff has negotiated environmental provisions in leases, purchase and sale agreements, stock purchase agreements, merger and acquisition agreements, and other transaction documents, including complex remediation, hold-back, and indemnity agreements.

#### JOSEPH PEDERSEN, Amy

Hatfield Knivla, LLC, Portland

*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Amy Joseph Pedersen focuses exclusively on employment litigation and counseling, primarily on the employer's side of a dispute but, on occasion, also represents executives and executive groups. Amy has substantial trial experience in state and federal courts, as well as in administrative proceedings and arbitration, in all areas of employment law including discrimination and wage class actions. She also has significant experience in noncompetition and nonsolicitation agreement negotiation, drafting and enforcement litigation and workplace investigations. Amy is a past member of the firm's Executive Committee, Pro Bono Committee and Diversity and Inclusion Committee. Amy regularly provides employment advice to employers in many industries, including entertainment, marketing, sports, manufacturing, architecture, health care, real estate, technology, insurance, retail, nonprofit, forest products, media, financial services, telecommunications, web services and construction.

**Professional Memberships:**—American Bar Association—Multnomah Bar Association—Oregon Association of Defense Counsel

**Personal:**—Volunteer, Southeast Legal Clinic—Volunteer, Domestic Violence Project—Volunteer, Legal Aid Services of Oregon

**KAYSER, Christopher**

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**Practice Areas:** Complex commercial litigation in areas of securities, antitrust, and environmental.

**Career:** Following his years at the Department of Justice, Chris worked for the D.C. office of Baker Botts, LLP, representing clients across the country in white collar criminal matters and complex commercial litigation. In 2006, he returned to his hometown Portland, Oregon, where he has developed a high-stakes commercial litigation practice representing both individual and corporate clients. He has successfully represented large groups of investors seeking to recover their investments in fraudulent securities offerings from national accounting and law firms, defended a multi-national electronics company against allegations of violating antitrust laws, and represented a government agency in a billion dollar environmental allocation process.

**KERIN, Michelle**

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*Featured in Litigation (Oregon)*

**Practice Areas:** For more than 20 years, Michelle Kerin has distinguished herself as an experienced and formidable litigator. She has tried numerous cases to verdict before juries and arbitrators and engaged in significant, complex, and novel motion practice. For the 11 years prior to joining the Angeli & Calfo, Michelle served as an Assistant United States Attorney prosecuting some of the largest, most complex white-collar criminal cases in the District of Oregon. In this capacity, she directed and managed all aspects of multi-district investigations involving money laundering; securities, bank, wire, investment, bankruptcy, tax, and mortgage fraud; Foreign Corrupt Practices Act violations; and cyber, and environmental crimes. She was designated as one of the District's Computer, Hacking and Intellectual Property (CHIP) prosecutors. She also served as the Deputy Chief of the Economic, National Security and Cyber Crime Unit where she managed and directed federal prosecutors, staff, and law enforcement in white-collar, national security and cyber-criminal investigations and prosecutions. Before joining the U.S. Attorney's Office, Michelle was a shareholder at Farleigh Wada & Witt where she represented businesses, executives, and financial institutions in complex civil business litigation. She also represented special litigation committees in internal corporate investigations and federal receivers in civil enforcement actions filed by federal regulatory agencies including the Securities and Exchange Commission and Federal Trade Commission. In 2019, Michelle was awarded the Federal Bar Association's prestigious James Burns Award, awarded annually

to the lawyer who demonstrates the highest standards of professionalism in their work in federal court. She was also chosen by her peers in 2018 for the Frank Noonan Award, awarded annually to a federal prosecutor in the District of Oregon for exemplary dedication to the mission of the United States Attorney's Office, excellence in the performance of her duties, and a tireless work ethic. In 2014, Portland Police Bureau awarded her the Achievement Medal, one of the highest honors given by PPB to a citizen. Throughout her career, Michelle has been a frequent speaker to lawyers and law enforcement on white-collar criminal substantive and procedural issues. She served as an adjunct professor at the Lewis & Clark law school for more than 10 years and as faculty at the National Advocacy Center, the national training center for the Department of Justice.

**LARKIN, Thomas**

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*Featured in Construction (Oregon)*

**Practice Areas:** Mr. Larkin is a commercial litigator and founding member of Sokol Larkin, a firm located in Portland, Oregon focused on the construction industry. Mr. Larkin is licensed in Oregon, Washington, Idaho, and Alaska. Mr. Larkin assists his clients in achieving their goals through the delivery of sound, practical advice. He represents his clients in both preventing disputes and proactively addressing disputes when they arise. Mr. Larkin represents prime contractors, subcontractors, owners, design professionals and sureties in a wide variety of complex construction-related matters before state and federal trial courts, appellate courts, arbitration panels, boards and tribunals across the country and overseas. Mr. Larkin's practice also focuses on complex business, corporate, forest products, and real property transactions and disputes. Mr. Larkin assists with the drafting and negotiation of construction and design agreements, business asset transfers, and real estate transactions. In 2009, the Litigation Counsel of America inducted Mr. Larkin into its Trial Lawyers Honorary Society. In 2017, Mr. Larkin was honored again when he became a Senior Fellow in the LCA. Mr. Larkin is also a Charter Fellow in the Construction Lawyers Society of America. Mr. Larkin is a member of the Trial Law Institute and Diversity Law Institute. In 2010, the U.S. District Court of Oregon Historical Society named Mr. Larkin as one of the most distinguished trial lawyers in Oregon. Those selected were identified as individuals who consistently exhibit a high level of trial advocacy and skill, as well as professionalism and integrity. Mr. Larkin is a member of the American Bar Association Forum of Construction Law and the Fidelity and Surety Law Committee of TIPS, and a member of related trade associations. Super Lawyers named Mr. Larkin as one of the top Oregon lawyers in Construction and Business Litigation

since 2012. Mr. Larkin is a Ninth Circuit Lawyer Representative for the District of Oregon.

**LARSEN, Janet**

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*Featured in Litigation (Oregon)*

**Practice Areas:** Janet Larsen represents individuals, public and private entities, and organizations in disputes involving a wide variety of legal matters. Her practice involves contracts, real estate, construction, land use, trusts and estate, and business entity disputes. Janet has handled a broad spectrum of issues and disputes involving fiduciary relationships, and provides tailored business and risk mitigation advice to individuals and entity and organization clients in various industries. Janet's practice focuses on: -Business torts and contractual disputes -Agricultural and forestry disputes -Corporate organizations and governance disputes -Business owner, shareholder, and investor disputes -Fiduciary disputes and matters, including fiduciary duties and obligations owed by members, managers, officers, directors, trustees, and other professionals -Construction disputes -Insurance litigation -Trusts and estate disputes and matters -Securities litigation -Public entity and public records matters -Real estate and land use matters Representing clients in various industries. Janet litigates cases on both the plaintiff and defense side. She has litigated cases through trial in both state and federal courts and participated in multi-district litigation matters, securing favorable results from summary dispositions on the defense side and multimillion-dollar verdicts on the plaintiff side. In addition to her litigation experience, Janet advises clients on a wide variety of matters, including insurance coverage, contractual matters, and fiduciary matters and advice. **Career:** Admissions Oregon Washington U.S. District Court for the District of Oregon U.S. District Court for the Western District of Washington

**LE, Shayda Zaerpoor**

Barran Liebman LLP, Portland  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Shayda Le advises employers, management, and higher education institutions on a wide range of employment issues and litigation, including trade secrets, noncompetition agreements, wrongful termination, discrimination, policy review, workplace investigations, Title IX, and the Family Educational Rights and Privacy Act (FERPA). Shayda counsels clients with the aim of providing efficient and proactive solutions, and carries that approach into litigating claims to resolution. She has successfully represented clients before Circuit and District Courts and through all stages of employment litigation, including depositions, oral argument, mediation, and trial. She uses her advocacy skills to argue on behalf of clients before judges and administrative agencies. In addition,

she is experienced in workplace investigations and completed a certificate through the Association of Workplace Investigators (AWI) Training Institute. Shayda regularly provides trainings on compliance and changing legislation. She recognizes that legal advice should be tailored to work hand-in-hand with the business goals and needs of each individual employer, and should suit their particular workplace. As a result, she strives to get to know her clients and their businesses.

**Career:** Shayda earned her B.S. at Portland State University, and her J.D. at Boston University School of Law. She is licensed to practice in Oregon, the U.S. District Court for the District of Oregon, the U.S. Court of Appeals for the Ninth Circuit, Washington, and Massachusetts.

**Professional Memberships:** Shayda is also actively engaged with the broader community. She serves on the Board of Directors and as Diversity, Equity and Inclusion Committee Chair for the American Bar Foundation, as well as a Board Member and Philanthropy Committee Member for the YMCA of Columbia-Willamette. She sat on the American Bar Association Board of Governors, is a Past President of the Multnomah Bar Association's Young Lawyers Section, and was also the Board's Delegate to the American Bar Association. She served as an adjunct professor for graduate classes at Lewis and Clark College. As part of her commitment to justice and equity, Shayda was a Co-Chair of the Associates Committee for the Campaign for Equal Justice, which is the fundraising arm for Legal Aid Services of Oregon. She is a proud member of the Andisheh Center for Iranian cultural heritage and is a Past-President of its Board of Directors. Shayda has been listed by Oregon Super Lawyers magazine since 2014 and was awarded by the American Bar Association Young Lawyers Division as an On the Rise - Top 40 Young Lawyer in 2017. American Bar Foundation: Board of Directors (2023-present); Diversity, Equity and Inclusion Committee: Chair (2024-present), Member (2023-present); Officer Nominations Committee Member (2024-present); Institutional Relations Committee Member (2023-present); Development Committee Member (2023-present); Fellow (2018-present) American Bar Association Standing Committee on Membership: Member (2023-present) American Bar Association Sustainable Business Model Taskforce: Member (2023-2024) American Bar Association Board of Governors: Governor (2020-2023); Governance Committee: Chair (2022-2023), Member (2021-2022); Liaison to the Young Lawyers Division (2020-2023); Liaison to the Standing Committee on Continuing Legal Education (2020-2023); Liaison to the Center for Innovation (2021-2023); Liaison to the Standing Committee on Gun Violence (2020-2021) American Bar Association Young Lawyers Division: Welcome Home Taskforce, Member (2023-present); Executive Committee

Member (2019-2023); Director of Marketing & Communications (2018-2019); Vice Director of Membership & Marketing (2017-2018); District Representative, Oregon and Washington (2016-2018); Scholar (2016-2017); Bankruptcy Committee, Member (2016-2017); Labor and Employment Committee, Vice Chair (2016-2017); Member Services Project Team, Member (2016-2017); Oregon Delegate (2016-2023); Member (2014-2023) American Bar Association Legal Opportunity Scholarship Fundraising Committee: Member (2018-2020) American Bar Association: Member (2014-present) University Risk Management & Insurance Association (URMIA): Affiliate Member (2021-present) Multnomah Bar Association: Member (2020-present); Professionalism Award Screening Subcommittee (2022) Multnomah Bar Association Young Lawyers Section: Board of Directors, Immediate Past President (2019-2020); President (2018-2019); President-Elect (2017-2018); Board of Directors, Secretary (2016-2017); Board of Directors, Board Member (2015-2020); Board of Directors Delegate to the ABA Young Lawyers Division (2016-2020); Entrepreneur Committee, Chair (2014-2015); Membership Committee, Member (2013-2015); Member (2013-2020) Campaign for Equal Justice: Advisory Committee (2019-present); Associates Committee, Co-Chair (2016-2018), Member (2013-2018) Northwest Association of Title IX Administrators: Member (2015-present) Oregon Women Lawyers: Member (2014-present) Women in Insurance and Financial Services: Programs Committee (2015-2017); Member (2015-2019) OWLS Raimaking Mentoring Program: Member (2014) The City Club of Portland: Member (2014)

**Publications:** PHRMA "The Modern Workplace Symposium: Pay Transparency Trends and Best Practices," Presenter (11/13/24) Barran Liebman Annual Seminar: "Alpine Touring: The Uphill Climb Through the EEOC's New Guidance & Its Impact on Workplace Investigations," Presenter (9/26/24)

**LOVETT, Steve**  
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*Featured in Intellectual Property (Oregon)*

**Practice Areas:** Steve Lovett is a seasoned intellectual property litigation partner who focuses on commercial disputes between competitors, especially patent, trademark, trade secret, and other unfair competition cases. He has advocated for clients from a wide variety of industries, including consumer products and apparel, food processing, manufacturing (including everything from capital equipment for wood products and machine vision systems to over-the-counter medical products and cosmetics), restaurants, and other retail businesses, Internet-based direct marketing, and construction supply. Steve is co-leader of the firm's Technology Industry Group, chair of the Technology and Intellectual Property

practice group, and former chair of the Consumer Products, Manufacturing & Transportation Industry Group.

**Professional Memberships:**

–American Bar Association, Intellectual Property and Litigation Sections  
–Oregon State Bar, Antitrust and Trade Regulation, Intellectual Property, and Business Litigation Sections

**MARKLEY, Julia**  
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*Featured in Intellectual Property (Oregon), Litigation (Oregon)*

**Practice Areas:** Appeals, Issues & Strategy Construction Patent Litigation Labor & Employment Law Litigation Intellectual Property Class-Action Defense Trade Secrets Business Litigation Trademark, Copyright, Internet & Advertising Technology & Communications Retail & Consumer Products Food Litigation Food & Consumer Packaged Goods Litigation Food & Beverage Outdoor Forest Products

**Career:** Julia Markley is the Firmwide Co-Chair of Perkins Coie's Litigation Group and serves on the firm's Executive Committee. For more than 20 years, Julia has represented businesses in trade secret, trademark, copyright, patent, nondisclosure agreement, license, contract, and other complex commercial disputes. A skilled appellate lawyer, Julia also handles cases raising contractual, constitutional, arbitration, tax, and permitting issues. Julia has dedicated her career to advocating for her clients in a range of industries, including technology, communications, medical device, construction, energy, mining, manufacturing, food, and retail. Clients describe her as a seasoned, professional litigation lawyer. Her innovative IP litigation counsel includes the successful defense of an e-tailer accused of trademark and copyright infringement; her cutting-edge, winning argument addressed the liability of parties that never have contact with the product. Julia also has won enforcement of an executive severance agreement for an investment bank at arbitration; prevailed on a motion for temporary restraining order for an energy company that drove a favorable settlement; and resolved a case on the courthouse steps for a medical device company against a software consultant after a key pretrial evidentiary ruling.

**MARTIN, Jennifer**  
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*Featured in Energy & Natural Resources (Oregon)*

**Practice Areas:** Jennifer Martin is practice group leader for Stoel Rives' Energy Development group. She represents energy clients in the negotiation of development-related agreements and advises on regulatory compliance related to deal structuring and implementation. In particular, clients have come to rely on Jennifer for her extensive experience with matters involving

many aspects of developing, selling, or acquiring renewable assets, including negotiation and diligence of power purchase and sale agreements, interconnection and transmission arrangements and fuel supply agreements. Jennifer's experience also extends to corporate renewable transactions, including advising on structuring such transactions under various regulatory regimes and negotiating different types of retail supply arrangements to implement corporate sustainability goals. In this regard, Jennifer has advised clients on virtual power purchase agreements, direct access supply agreements, green energy tariff transactions and purchases from and investments in renewable energy projects. Her clients include owners, investors, developers, and corporate buyers.

**Professional Memberships:** –Board of Directors, Women of Renewable Industries and Sustainable Energy –Oregon State Bar, Energy, Telecom and Utility Law Section –American Bar Association, Public Utility, Communications and Transportation Law Section

**Publications:** "Power Purchase Agreements: Utility-Scale Projects" (co-author), Chapter 3 of The Law of Solar Energy: A Guide to Business and Legal Issues, Stoel Rives LLP, Sixth Edition, 2022 "Power Purchase Agreements and Environmental Attributes" (co-author), Chapter 7 of The Law of Wind: A Guide to Business and Legal Issues, Stoel Rives LLP, Ninth Edition, 2022

**MATHESON, David S**  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Public Companies Capital Markets Corporate Governance Mergers & Acquisitions Private Equity Venture Capital Corporate Law

**Career:** David Matheson provides strategic and practical advice to clients, helping them understand legal risks pertaining to their business objectives and decisions. He advises public and private companies and private equity firms on complex strategic transactions, best corporate governance practices, capital markets securities offerings, mergers and acquisitions (M&A), joint ventures, and general corporate matters. As a trusted advisor, David guides domestic and foreign public companies on U.S. Securities and Exchange Commission (SEC), New York Stock Exchange, and Nasdaq compliance issues, as well as on his clients' most sensitive disclosure and reporting obligations. He is engaged by boards of directors, board committees, and senior management to assist them in fulfilling their fiduciary duties, both generally and in change of control and conflict of interest matters. David has represented industry-leading tanker, liquefied natural gas, offshore, and container ship public companies in corporate finance and M&A transactions. In the maritime shipping industry, he helped pioneer one of the first

shipping company U.S. initial public offerings (IPO), the first long-haul master limited partnership IPO, and the first "baby bond" and preferred stock SEC-registered offerings.

**MATTHEWS, Kendra**  
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**Career:** After attending Georgetown University Law and clerking for the Honorable Rex Armstrong of the Oregon Court of Appeals, Kendra joined the firm now known as Boise Matthews. One focus of her practice is appellate litigation – representing individuals before the Ninth Circuit Court of Appeals, the Oregon Supreme Court, and the Oregon Court of Appeals. Kendra has been selected for inclusion in Best Lawyers in America® for her appellate practice since 2013. Kendra also regularly represents individuals and entities in criminal investigations and cases in both state and federal court at the trial level. Kendra has been selected for inclusion in Best Lawyers in America® for her criminal practice since 2018. In 2019 and 2023, through Best Lawyers, her peers recognized her as Lawyer of the Year for General Practice Criminal Defense in Portland. Kendra's peers have also awarded her with the AV Preeminent rating for the highest level of professional excellence in the Martindale-Hubbell Law Directory. Kendra's perspective as an appellate attorney uniquely positions her to identify the critical legal issues presented by a client's situation. She also knows that each client's situation is unique; she takes the time to understand the situation and treats her clients with compassion. In each case, Kendra takes a global approach to her client's situation, looking at the possible short and long-term consequences of any decision, so that the impact of the government's intrusion into her client's life is minimized to the greatest extent possible. Kendra is a regular speaker at continuing legal education conferences. In 2018 and 2020, along with an Assistant United States Attorney, Kendra co-taught a class on White Collar Crime at Lewis & Clark Law School. In 2024 and 2025, she taught a course on Appellate Advocacy at Lewis & Clark.

**Professional Memberships:** Women's White Collar Defense Association, 2017–Present Oregon Criminal Defense Lawyers Association, 1999–Present Oregon State Bar Board of Bar Examiners, 2019-2025 Fellows of the American Bar Association, 2014-Present Oregon Women Lawyers

**Publications:** K. Matthews, Discovery, Oregon State Bar Criminal Law Manual, 2022 K. Matthews, Criminal Enforcement of Administrative Rules, Permits, and Absence of Permits Supplement, Oregon State Bar Administrative Law Manual Supplement, 2016 K. Matthews, Alibi, OCLDA Major Crimes and Defenses Manual, 2004 K. Matthews and J. Ewing, Preserving Your Record for Post-Trial Litigation, OCLDA Defending

Sex Cases Manual, 2018 K.Matthews, Discovery, Oregon State Bar Criminal Law Manual, 2005 K.Matthews, Mail & Wire Fraud, Tenth Survey of White Collar Crime, 32 American Criminal Law Review 481 (1995)

#### MAXFIELD, Lisa

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*Featured in Litigation (Oregon)*

**Practice Areas:** Lisa Maxfield is the rare advocate recognized as a 'lawyer's lawyer', technical and esoteric but with the humor and confidence to win over courtrooms, time and again. For four decades, Lisa has represented individuals and businesses under investigation or charged with major crimes. She is creative and committed, qualities that put her clients and jurors at ease during difficult moments. Her attention to detail is widely admired and her greatest sense of accomplishment comes from exceeding a client's expectations. Her ability to resolve an investigation quietly and successfully is a matter of pride, but she never hesitates to try the cases that should be tried. Lisa has tried hundreds of cases to Oregon juries, amassing an enviable track record in the most demanding cases. She speaks regularly in Oregon and nationally on selecting the best jurors, challenging the introduction of problematic evidence, taking advantage of technology in trial, and handling expert witnesses effectively. She practices throughout Oregon in federal courtrooms, state courthouses and administrative tribunals. Other lawyers hire Lisa as a consultant when bringing difficult constitutional or evidentiary challenges and she is often hired to serve as lead counsel when litigation is the key to success. At 33, she didn't fully grasp an older partner's advice, 'Age and treachery will always overcome youth and skill.' Today, she does.

#### MCDONNELL, Brendan

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Brendan Gutierrez McDonnell is a visionary thinker addressing legal and business challenges for public and private growth companies. He leverages technology, including AI, to enhance client service. He advises on mergers, acquisitions, and financings, including private equity and venture capital. Brendan also provides guidance on securities and corporate laws (including director and officer duties), executive compensation, and general corporate contracts. His clients range from startups to Fortune 100 companies across industries like technology, manufacturing, specialty chemicals, transportation, logistics, consumer goods, creative services, and footwear and apparel. With an accounting background, Brendan understands clients' financial goals and offers tailored solutions. He advises multinational clients on global business

issues, market entry, and international transactions. He also represents active private equity firms in acquisitions and operations. Brendan is a partner in the firm's AI Solutions Group and a member of the firm's IDEA Group, promoting innovation. He previously served on the firm's Management Committee for seven years.

**Professional Memberships:** Former Board Member, Hollis Eden Pharmaceuticals, Inc. (Nasdaq: HEPH) (Member of the Compensation, Audit and Nominating Committees) Former Board Member, Oregon Food Bank (Member of the Strategic Plan Committee, Nominating and Board Development Committee and the Fund Development Committee) Former Adjunct Professor of Law, Northwestern School of Law at Lewis & Clark College Past Chair of the Executive Committee, Oregon State Bar Business Section Certified Ambassador, Greater Portland Inc. (2018-present) Co-Chair, 2019 and 2020 Certified Ambassador Programs Society of Corporate Secretaries and Governance Professionals California Bar Association Washington Bar Association Hispanic National Bar Association Chair, Oregon State Bar International Trade in Legal Services Task Force

#### MILLER MORRISON, Haley

Epstein Becker & Green PC, Portland  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Employers call on attorney Haley Morrison to solve their toughest employment disputes and to advise them on compliance with a wide array of labor and employment laws. Haley provides counsel to employers on a broad range of matters, with a particular focus on employment litigation in California and Oregon, in both single-plaintiff and class action contexts, as well as trade secret litigation. She conducts comprehensive employment practice diagnostics for national and global companies, as well as work-force-exempt classification reviews. Clients also seek her advice on discrete issues in countless employment-related contexts. Haley's clients run the gamut from startups to Fortune 100 companies. She also regularly works with businesses selected by a renowned technology incubator in San Francisco, whose companies have a combined value of over \$100 billion. <https://www.ebglaw.com/people/haley-morrison>

#### MORGAN, Chris

Barran Liebman LLP, Portland

*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Chris Morgan is a partner at Barran Liebman LLP, where he specializes in complex employment advice, strategy, and litigation. He has successfully handled hundreds of cases for employers of all sizes and industries in state and federal courts, as well as in front of regulatory agencies such as BOLI and the EEOC. Chris is known for his aggressive defense of a wide range of employment-related claims—including those alleging wrongful termination, harassment, discrimination, and wage and hour violations. Chris also handles

both large and small commercial disputes, including breach of contract actions and tort claims alleging business interference and breach of fiduciary duties. In addition to his litigation work, Chris is a frequent speaker, author, and advisor in proactive training and policy development. He is passionate about helping businesses succeed, and provides interactive trainings on employment law, legal compliance, and risk management. In line with this focus, Chris recently collaborated with Oregon's State Accident Insurance Fund to develop a comprehensive series of HR training modules for their policyholders.

**Career:** Chris graduated cum laude with a B.A. in Political Science from Washington State University and received his J.D., cum laude, from the Gonzaga University School of Law, where he was the class commencement speaker and received the Dean's Distinguished Achievement scholarship.

**Professional Memberships:** Oregon's State Accident Insurance Fund (SAIF); Content Creator for Policyholder E-Learning Center HR Modules (2020-2021) American Bar Association Young Lawyers Division: Labor & Employment Committee: Co-Chair (2018-2019); Law Student Outreach Team: Vice-Coordinator (2018-2019); Emerging Leaders Program (2017-2018)

**Publications:** "Guidance for Employers Navigating Recent Executive Orders on Immigration," Barran Liebman Electronic Alert, February 3, 2025 "An Americans with Disabilities Act Refresher for Employers," Daily Journal of Commerce, August 22, 2024 "Employers: Stop Signing Personnel Document Certifications Under Penalty of Perjury," Barran Liebman Electronic Alert, August 9, 2024 "U.S. Federal Trade Commission Bans Non-Competition Clauses," Barran Liebman Electronic Alert, April 24, 2024 "Oregon Employers: Watch Out for Tip Pooling Rules," Barran Liebman Electronic Alert, March 12, 2024

#### NICHOLAS, Mario

Stoel Rives LLP, Portland

*Featured in Construction (Oregon)*

**Practice Areas:** Mario Nicholas has experience litigating a range of construction disputes and drafting a variety of construction agreements. Mario has trial and arbitration experience and has assisted clients before federal and state courts, domestic and international arbitration panels, and administrative bodies. He is licensed in Oregon, Washington, and California.

**Career:** Before joining Stoel Rives, Mario worked as a summer associate for Oracle Corporation in Redwood Shores, California, and as a judicial extern for the Honorable William Q. Hayes of the U.S. District Court for the Southern District of California in San Diego, California.

**Professional Memberships:** Oregon-Columbia Chapter, Associated General Contractors, Member - Multnomah Bar Association, Member - Oregon Hispanic Bar Association (OHBA)

#### O'KASEY, Karen

Hart Wagner, LLP, Portland  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Karen O'Kasey is a trial attorney who defends employers and medical professionals in state and federal courts in Oregon and Washington. She has successfully defended employers in all types of employment claims in federal and state court. She has also tried to defense verdict numerous medical negligence claims in Oregon and Washington. Ms. O'Kasey has extensive experience defending municipalities against all types of tort claims, including 42 U.S.C. § 1983 claims, First Amendment claims, and Americans with Disabilities Act claims. Ms. O'Kasey is a Fellow in the American College of Trial Lawyers, and a member of the American Board of Trial Advocates. For the past ten years, she has been named one of the "Top 25" Women Lawyers in Oregon by Oregon Super Lawyers magazine. In 2015, 2017, and 2023, she was singled out as Lawyer of the Year for Legal Malpractice Law in The Best Lawyers in America. Additionally, she was recently recognized as 2025 Lawyer of the Year for Medical Malpractice Law and Legal Malpractice Law by Best Lawyers in America, and has been named a Local Litigation Star by Benchmark Litigation.

**Career:** Hart Wagner LLP Partner, 2002-present Schwabe, Williamson & Wyatt Partner, 1993-2002 Associate, 1987-1993

**Professional Memberships:** Oregon State Bar, Labor and Employment Law Section, Federal Practice and Procedure Committee, 2008-2010 Oregon Association of Defense Counsel, Past Chair, Employment Law Subcommittee American Bar Association, Past Chair, Torts and Insurance Practice Section, Employers' Liability Subcommittee, National Institute Faculty, 1992, 1994

#### OSTROFF, Paul

Ballard Spahr LLP, Seattle  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Paul Ostroff has been advising and counseling clients on all aspects of labor and employment law for more than 40 years. He regularly represents employers before federal and state courts and administrative agencies, including the National Labor Relations Board, the Equal Employment Opportunity Commission, the Oregon Bureau of Labor and Industries, the California Fair Employment and Housing Commission, and the U.S. Department of Labor. Paul's practice includes counseling employers on matters related to: -Collective bargaining -Labor arbitration -Union organizing campaigns -Employment discrimination -Discipline and discharge -Wage and hour -Employee benefits -Workers' compensation -Drafting of policies and handbooks -ADA -FMLA -Employment contracts -Covenants not to compete -Occupational safety He works with

clients in a variety of industries, including: -Retail -Manufacturing -Software -Computer technology -Transportation -Health care -Public utilities -Hospitality -Financial services -Apparel -Public sector In the first 10 years of his legal career, before joining the firm, Paul represented unions and employees, which gives him a unique perspective within his focus on labor and employment law today.

**Career:** Admissions Oregon U.S. Court of Appeals, Ninth Circuit U.S. Supreme Court California

**Professional Memberships:** Professional Activities Oregon Business and Industry (formerly known as Associated Oregon Industries), Chair, Employment Policy Committee, 2020-present; Employment Policy Committee, 2005-present Oregon State Bar, Labor and Employment Section, Executive Committee, 2008-2017 California State Bar Association, Labor and Employment Law Section; Executive Committee, 1985-1989 American Bar Association, 1977-present; Labor and Employment Law Section; Committee on the Development of the Law Under the National Labor Relations Act; Committee on Practice and Procedure Before the National Labor Relations Board; Torts and Insurance Practice Section; Employee Benefits Committee; Litigation Section Labor and Employment Relations Association (formerly known as the Industrial Relations Research Association), Member Multnomah Bar Association, Continuing Legal Education Committee, 1997-1999 Pro Se Civil Rights Panel, U.S. District Court, District of Oregon, 2001-present Tech-America (formerly known as American Electronics Association), Oregon Council, Human Resource Committee, 2007-2011

#### PAHL, Douglas R

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*Featured in Bankruptcy/Restructuring (Oregon)*

**Practice Areas:** Bankruptcy & Restructuring Business Litigation Corporate Law Financial Transactions CMBS and Real Estate Workouts Real Estate  
**Career:** Douglas Pahl counsels companies in a broad range of matters, including litigation, receivership, insolvency, bankruptcy, debt restructuring, and administrative proceedings. Adept in the courtroom, Doug represents businesses in complex commercial litigation and reorganization issues, creditors' rights, including judicial and nonjudicial foreclosure proceedings, and associated litigation. He also regularly advises secured and unsecured creditors, debtors, committees, guarantors, officers and directors, asset and claim purchasers, and other constituencies in litigation, bankruptcies, receiverships, and out-of-court workouts. A community champion, Doug serves in a variety of leadership roles, including president of the U.S. District Court of Oregon Historical Society. He is also a member of the

American Bankruptcy Institute and the Turnaround Management Association.

#### PFEIFFER, Steven L

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*Featured in Real Estate (Oregon)*

**Practice Areas:** Real Estate & Land Use Land Use & Development Environment, Energy & Resources Infrastructure Development Data Centers and Digital Infrastructure Hospitality Energy Infrastructure & Clean Technology Mining Healthcare Land Development Real Estate Life Sciences & Healthcare  
**Career:** Steve Pfeiffer is a Partner in Perkins Coie's Real Estate and Land Use Practice. He focuses on land use law, natural resource law and all aspects of development entitlement, environmental permitting and infrastructure finance issues relating to real estate development. His representation comprises the full spectrum of development interests including mixed use, office, employment, retail, energy production/transmission, institutional and resort. Steve is a former member and Chair of the Oregon Land Conservation and Development Commission and the Planning Commission for the City of Portland and is a fellow in the American College of Real Estate Lawyers.

#### POPLAWSKI, Lisa

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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Lisa Poplawski is a business attorney who advises clients on mergers and acquisitions, securities, corporate finance and governance, as well as matters related to aviation law. She provides guidance on corporate formation and capitalization, and assists public, private, and nonprofit businesses with their corporate needs. Lisa's aviation practice comprises business and commercial aircraft acquisition, disposition, operation, leasing, and financing, as well as assistance to public and private corporate flight departments domestically and abroad.

**Career:** Admissions Oregon  
**Professional Memberships:** Professional Activities Leadership Council on Legal Diversity, Fellow, 2020 Oregon State Bar, Securities Regulation Section, Treasurer Multnomah Bar Association

#### POTTER, Amy

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*Featured in Litigation (Oregon)*

**Practice Areas:** Amy Potter's practice emphasizes white collar criminal defense, False Claims Act cases, State Attorney General enforcement proceedings, complex civil litigation, and regulatory matters. Prior to joining Angeli & Calfo, Amy spent 18 years as an Assistant United States Attorney in the District of Oregon, including two years as the Criminal Appellate Chief. During her tenure, she tried multiple jury trials, argued substantive motions,

and handled dozens of appeals. In addition to handling her own cases, she assisted other prosecutors with complex motions and legal issues in their cases.

#### POWELL, Bryan

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*Featured in Real Estate (Oregon)*

**Practice Areas:** Bryan has more than 35 years of experience advising owners, developers, investors, institutions, and lenders on all aspects of real estate investment, development, financing, leasing, and operations. He has experience counseling clients on industrial, office and retail mixed-use development, private/public redevelopment, senior housing projects and real estate financing, including joint venturing, deal structuring, sales and acquisitions, leasing, and management. Bryan routinely assists developer, investor, and lender clients in business deal structuring and in finding creative financing solutions for challenging projects. He combines technical legal prowess with a practical approach to fully understand the parties' business needs and objectives, enabling him to put complex deals together or orchestrate the restructuring of troubled projects with positive results. Having represented numerous lenders and borrowers over the years, Bryan has broad experience in real estate finance, secured lending, workouts, and loan restructuring. He has worked on a significant number of projects that have included financing with federal funds or agency-insured programs; state and local financing incentives, including bond financing; and various tax-credit programs. Bryan also works with owners, operators, and investors of independent, assisted living, skilled nursing, and continuing care retirement communities on acquisition, development, and financing of many aspects of senior housing matters, including deal structuring of joint ventures and partnership arrangements.

**Career:** Admissions Oregon California Washington

**Professional Memberships:** Professional Activities The Counselors of Real Estate Oregon State Bar, Real Estate and Land Use Section, Executive Committee National Association of Industrial and Office Properties (NAIOP), Oregon Chapter, past board member, and Public Affairs chair

#### RACKNER, Lisa

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*Featured in Energy & Natural Resources (Oregon)*

**Practice Areas:** Lisa's practice focuses on energy and telecommunications law with an emphasis on providing regulatory and transactional advice to natural gas and electric utilities, and telecommunications carriers. She appears regularly before the Public Utility Commission of Oregon and the

Washington Utilities and Transportation Commission, and has represented clients before FERC and the FCC.

**Career:** After graduating from law school in 1987, Lisa joined the Portland law firm of Lindsay Hart Neil and Weigler LLP and was made partner in 1995. In 2000, she joined Ater Wynne LLP as partner, where she served as Head of the Telecommunications Practice Group and Chair of the Regulated Industries Department. She left Ater Wynne in 2007 to establish McDowell & Rackner, now McDowell Rackner Gibson PC.  
**Professional Memberships:** \* Member of the Oregon and Washington State Bars. \* Member of the Oregon State Bar Energy, Telecom and Utilities Section, and Labor and Employment Section. \* Selected by her peers for inclusion in the Best Lawyers in America for Energy, Administrative/Regulatory, and Communications Law for many years. \* Selected as an Oregon "Super Lawyer" in energy and natural resources law.

#### RAMFJORD, Per A

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*Featured in Litigation (Oregon)*

**Practice Areas:** Per Ramfjord is a trial attorney who represents clients in criminal and civil litigation, with an emphasis on white-collar, environmental, tax and energy matters. Per has handled a wide variety of criminal matters, including investigations and prosecutions under various environmental statutes such as the Clean Water Act, Clean Air Act, RCRA, and Endangered Species Act as well as securities fraud, wire fraud, tax fraud, money laundering, and healthcare matters under the Stark and Anti-Kickback statutes. Per also has related civil litigation experience at the federal, state, and local level in citizen suits brought under various environmental laws, business and energy disputes, and tax matters. As a former U.S. Attorney, Per has significant trial experience as both a prosecutor and defense lawyer.

**Professional Memberships:** -Federal Bar Association for the District of Oregon -American Bar Association, Litigation and Criminal Sections -Oregon State Bar Board of Governors -Oregon Public Defense Services Commission

#### RICH, Christopher W

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503 727 2004  
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*Featured in Environment (Oregon)*

**Practice Areas:** Environment, Energy & Resources Litigation Environmental Litigation Data Centers and Digital Infrastructure Land Development  
**Career:** Chris Rich works on real estate and merger and acquisition due diligence, contract negotiation, and risk management strategies. His 20 years of experience working with state and federal regulatory agencies includes serving as a former state DEQ enforcement officer, litigating environmental cases in private practice, and

servicing on state Advisory Committees, Business Organizations, and Boards. His numerous program areas include water quality, stormwater, hazardous waste, air emissions, toxics, federal lands, and cleanup of contaminated soil, sediment, and groundwater. Chris provides clients with permitting guidance, regulatory analysis, and strategies to successfully engage with state and federal regulatory agencies to achieve their goals. This includes primarily Clean Water Act (CWA) and stormwater permitting/compliance advice, Resource Conservation and Recovery Act (RCRA) permitting and closure, Toxic Substances Control Act (TSCA) compliance, Clean Air Act (CAA) permitting, and municipal land use ordinances.

**RIFER, Christopher**  
Stoel Rives LLP, Seattle

*Featured in Construction (Oregon)*

**Practice Areas:** Christopher Rifer is a construction law attorney who helps clients with development and construction projects. He assists with reviewing construction and design agreements and resolving construction-related disputes through formal and informal dispute resolution processes. Christopher has also assisted with litigation, discovery, and settlement negotiations in affirmative civil litigation and a variety of civil-recovery matters.

**Career:** Before joining Stoel Rives, Christopher was a judicial clerk for Judge Anna J. Brown and Judge Malcolm F. Marsh and performed additional work for Judge Michael W. Mosman and Judge Marco A. Hernandez of the U.S. District Court for the District of Oregon. He was a law clerk for the U.S. Attorney's Office for the District of Oregon and the Civil Enforcement Division of the Oregon Department of Justice.

**ROTHAUGE, Renée**  
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*Featured in Intellectual Property (Oregon), Litigation (Oregon)*

**Practice Areas:** Business Litigation Trial Practice Class-Action Defense Intellectual Property Law Litigation Real Estate & Land Use Advertising, Marketing & Promotions Apparel & Footwear Arts & Entertainment Biotechnology & Pharmaceutical Food & Beverage Healthcare Interactive Entertainment Internet & E-Commerce Land Development Medical Device Outdoor Semiconductor Autonomous & Uncrewed Vehicle Systems (AUVS) Digital Media & Entertainment, Gaming & Sports Immersive Technology Real Estate Life Sciences & Healthcare

**Career:** With 35 years of trial experience, Renée Rothauge has earned the trust of regional, national, and global businesses representing and advancing their interests in true bet-the-company litigation. Renée's experience includes a substantial number of jury trials, bench trials, and arbitrations in matters involving intellectual property, breached contracts, trade secrets, director and officer disputes, shareholder disputes,

securities, real estate, fiduciaries, and trusts. She is known and respected for her acumen in advising clients on their national litigation strategies. Clients have lauded her as "the best female trial lawyer in Oregon for commercial work" and an attorney whose eye is on "the big picture and strategy." She is ranked in Band 1 among the top tier of Oregon trial attorneys by Chambers USA. Clients say, "We have never seen any attorney who has better litigation and leadership skills than Renée," "She is so smart and tireless in her pursuit of giving her clients a force to be reckoned with in court," "She is a well-organized and top-notch litigator," and "Renée has excellent courtroom skills." Renée is a fellow in the American College of Trial Lawyers, representing the top 1% of the country's trial bar. She is a former chair of the Oregon State Committee and serves on the National Mock Trial Competition committee and current chair of the Samuel E. Gates Litigation Award committee. Renée is an associate member of the American Board of Trial Advocates (ABOTA), which requires 20 or more civil jury trials for admission as well as the highest professionalism in trial advocacy. She is on ABOTA's National Board and is the past president of the Oregon Chapter's Executive Committee. As a co-founder of the Rothauge & Kaner Women's Trial Academy, Renée mentors women litigators to develop their trial skills.

**SACKS, Jeremy**  
Stoel Rives LLP, Portland  
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jeremy.sacks@stoel.com

*Featured in Litigation (Oregon)*

**Practice Areas:** Jeremy Sacks is a partner in Stoel Rives' Litigation Practice Group and chair of the firm's Energy Litigation Initiative. He also is chair of the firm's Pro Bono Committee. Jeremy's practice focuses on complex litigation in a variety of businesses, including the automotive retail, energy and health care industries. He has experience litigating business torts, contract disputes, securities fraud, False Claims Act issues, shareholder disputes, class actions, licensing disputes, and antitrust claims. Jeremy also has substantial experience conducting internal corporate investigations and handling export and import matters. He has represented individual and corporate clients, both regional and national, in a variety of private, state and federal forums.

**Career:** Before joining Stoel Rives, Jeremy was a litigator in Washington, D.C.; a staff volunteer at the NAFTA Office of the Executive Office of the President; and an intern at the Office of the Deputy United States Trade Representative.

**Professional Memberships:** -American Bar Association, Litigation Section -American Bar Association, Antitrust Section -Multnomah Bar Association  
**Publications:** "Litigation" (co-author), Chapter 13, The Law of Solar: A Guide to Business and Legal Issues, Stoel Rives LLP, Sixth Edition, 2022 "Litigation"

(co-author), Chapter 14, The Law of Wind: A Guide to Business and Legal Issues, Stoel Rives LLP, Ninth Edition, 2022

**SALI, Kevin**  
Sali Robb, Portland  
971-407-3371  
kevin@saliilaw.com

*Featured in Litigation (Oregon)*

**Practice Areas:** White Collar Criminal Defense Civil Litigation Traditional Criminal Defense Environmental Criminal Defense Professional Licensing  
**Career:** With a diverse professional and educational background, Kevin Sali is well-suited to carry out the broad spectrum of tasks needed by clients facing challenging legal circumstances. Mr. Sali received his bachelor's degree in chemistry from Wheaton (Ill.) College. Following graduation, he taught high school chemistry for four years in Miami, Florida, and then earned a Master of Science degree in biochemistry from Duke University. Mr. Sali also earned his law degree from Duke University, where he was one of three students in his graduating class awarded the "highest honors" recognition. After graduating from law school, Mr. Sali began his practice as a civil litigator in Perkins Coie LLP's Portland office. After several years at Perkins Coie, Mr. Sali left to incorporate a criminal defense element into his practice. He opened his firm in 2014, and since then has continued to represent clients in civil, criminal, and regulatory matters.

**SARGENT, Brandy A**  
K&L Gates LLP, Portland  
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*Featured in Bankruptcy/Restructuring (Oregon)*

**Practice Areas:** Brandy Sargent is a partner in the firm's Finance practice. She represents debtors, lenders, vendors, purchasers, and official and unofficial committees in a variety of commercial and agricultural finance, bankruptcy, workout, and litigation matters. Brandy has significant experience representing clients in commercial lending, corporate finance, and private equity finance transactions, distressed asset acquisitions, and loan modifications and work outs. Brandy also advises clients with supply chain needs including grower arrangements, and processing, sale and consignment agreements, purchase money security interests, and warehouse and transportation liens. In agribusiness matters, Brandy assists clients with unique issues arising under the Perishable Agricultural Commodities Act (PACA), Food Security Act (FSA), state agricultural lien statutes, intellectual property protection needs, and cooperative member and marketing agreements  
**Professional Memberships:** Member, Food Alliance, Board of Directors (2014-2020) Chair, Oregon State Bar, Agriculture Law Section Executive Committee (2018) Member, Oregon State Bar, Agriculture Law Section Executive Committee (2012-2020) Mem-

ber, Oregon State Bar, Debtor-Creditor Editorial Board (2006-present) Member, Oregon State Bar, Debtor-Creditor Executive Committee (2006-20

**SCHPAK, Andrew**  
Barran Liebman LLP, Portland  
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*Featured in Labor & Employment (Oregon)*

**Practice Areas:** Andrew Schpak is the Co-Managing Partner at Barran Liebman and has been exclusively representing management in employment litigation, providing advice in employment matters, and performing independent investigations for over nineteen years. He works with prominent Oregon companies, government entities, and non-profits, navigating complex employment laws and crafting strategies and solutions for their success. Andrew drafts and updates workplace policies and employee handbooks, provides workplace training, and advises clients on employment issues when they arise. He also drafts, reviews, and negotiates employment, partnership, and independent contractor agreements, as well as confidentiality, non-solicitation, and non-competition agreements. Andrew spends the majority of his time representing clients in state and federal court proceedings and before state and federal administrative agencies.

**Career:** Actively involved with the American Bar Association (ABA), Andrew is the Treasurer-Elect nominee and serves on the Standing Committee on Scope and Correlation of Work (SCOPE), the Standing Committee on Audit, and as the State Membership Chair liaison to the Standing Committee on Membership (SCOM). He is also a member of the Council of the ABA Fund for Justice and Education, Chair-Elect of the Judicial Lawyers Conference Executive Committee, a Delegate-at-Large to the ABA House of Delegates, and Co-Vice Chair of the Select Committee. Outside of ABA involvement, Andrew currently serves as a Board Member of the Portland Metro Chamber and is a graduate of Leadership Portland and a Past Chair of the Leadership Portland Alumni Association. He is also President of the American Counsel Association, a Life Fellow of the American Bar Foundation and Chair of the Oregon Chapter of the Fellows. Andrew previously served as a member of the ABA Board of Governors, President of the Multnomah Bar Association (MBA), and led both the ABA Young Lawyers Division (YLD) and the MBA Young Lawyers Section. He is listed as an "Up & Coming Attorney" by Chambers & Partners USA, was first listed in the Oregon Super Lawyers Magazine as a Rising Star in 2009, and has been listed as a Super Lawyer since 2013. He was honored by the Portland Business Journal's "Forty Under 40" as a leading executive and by the Multnomah Bar Association as a Mentor of the Year. Andrew has a passion for helping those who are houseless and trying to find stability. As Chair of the ABA YLD, he developed and im-

plemented "Project Street Youth: Young Lawyers Advocating for Homeless Youth," which provided young lawyers across the country with the education and materials they needed to set up free legal aid clinics in their respective cities. Andrew just completed seven years as a Board Member of Transition Projects, Inc., which provided an outlet to further the Organization's mission to help people transition from homelessness to housing. Andrew graduated from Reed College and received his J.D. from Cornell Law School. He is admitted to practice in Oregon and Washington state and federal courts and is certified as a Senior Professional in Human Resources (SPHR) by the Human Resources Certification Institute (HRCI) and as a Senior Certified Professional (SCP) by the Society for Human Resources Management.

#### Professional Memberships:

National Association of College & University Attorneys (NACUA): Member (2023-present) American Bar Association Board of Governors: Member (2020-2023); Executive Committee (2021-2023); Finance Committee: Chair (2021-2023), Member (2020-2023); Governance Committee, Member (2020-2021); Liaison to the Standing Committee on Membership (2020-2023); Liaison to the Standing Committee on Bar Activities and Service (2020-2023) American Bar Association: Standing Committee on Audit, Member (2023-present) American Bar Association Fund for Justice & Education, Member (2023-present) American Counsel Association Board of Directors: President (2024-present); President-Elect (2023-present); Secretary/Treasurer (2021-2023); Member (2019-present) American Bar Association House of Delegates: At-Large Delegate (2018-2020; 2023-present); Select Committee, Reporter (2018-2020); American Bar Association Young Lawyers Division Delegate (2015-2018); Oregon State Bar Young Lawyer Delegate (2014-2015); Multnomah Bar Association Delegate (2010-2014); Member (2010-present) American Bar Association Judicial Division Lawyers Conference: Chair-Elect (2024-present), Secretary (2018-2019; 2023-2024), Vice-Chair (2019-2020); Membership Committee Chair (2019-2020); Executive Committee, Member (2017-2020; 2023-present); Public Outreach, Education, and Service Committee, Co-Chair (2017-2019); Court Funding Committee, Co-Chair (2016-2017); Perspectives of Young Lawyers on the Judiciary Committee, Co-Chair (2016-2017) American Bar Association Standing Committee on Meetings and Travel, Member (2015-2018) American Bar Foundation: Oregon Chapter of the Fellows, Chair (2020-present); Co-Chair (2017-2020); Institutional Relations, Chair (2016-2020); Board of Directors, Member (2015-2020); Life Fellow (2013-present) American Bar Association Law Practice Division: Client Development & Marketing Committee, Member (2023-present); Lawyer Leadership & Management

Committee, Member (2023-present); Professional Development Committee, Member (2023-present); Member Development Committee, Vice-Chair for Member Engagement (2019-2020); Council Member (2018-2020); Co-Chair (2018-2019); Vice-Chair (2016-2018); Attorney Well-Being Committee, Member (2015-2018); LP Fellow (2015-2016) Multnomah Bar Association: Large Law Firm Managing Partners Roundtable, Chair (2019-present); Immediate Past President (2018-2019); President (2017-2018); President-Elect (2016-2017); Treasurer (2016-2017); Finance & Operations Committee, Chair (2016-2017), Member (2015-2019); Executive Committee, Member (2016-2019); CLE Committee, Board Liaison (2016-2017); Board of Directors, Member (2008-2009; 2014-present); Judicial Screening Committee, Board Liaison (2014-2015); Membership Committee, Member (2009-2010); Wintersmash Committee, Chair (2006-2007), Member (2005-2007)

**Publications:** Featured in the Oregon State Bar Bulletin: "Does Where You Work Matter?," March 2025 "Ninth Circuit Upholds Oregon's Conversational Privacy Statute—Notice Required to Record In-Person Conversations," Barran Liebman Electronic Alert, January 13, 2025 Quoted in Bloomberg Law: "Workplace Religious Objections Struggle Despite New Legal Test," June 7, 2024 "DOL Increases Salary Requirements for White-Collar & HCE Exemptions," Barran Liebman Electronic Alert, April 23, 2024 "Oregon Employers: Watch Out for Tip Pooling Rules," Barran Liebman Electronic Alert, March 12, 2024 "The U.S. Department of Labor Has Issued Its Final Rule, Changing the Independent Contractor Test (Again)," Barran Liebman Electronic Alert, January 12, 2024

#### SNIDER, Timothy W

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*Featured in Litigation (Oregon)*

**Practice Areas:** Tim Snider, a seasoned trial lawyer, is sought after by clients for their most pressing legal matters. He is the former chair of Stoel Rives' national Litigation group, the largest practice area at the firm. Tim's practice focuses on business disputes across various industries, including insurance, consumer products, e-commerce, financial services, food and agribusiness, healthcare, and energy. He has extensive experience in class actions, government enforcement actions, antitrust, corporate governance disputes, and bad faith claims, with a strong background in both trial and arbitration across the United States.

**Professional Memberships:** - American Bar Association, Class Action and Securities Litigation Section - Oregon State Liaison, American Bar Association, Class Actions and Derivative Suits Subcommittee - Oregon State Bar, Securities Section - Past Chair, Oregon

State Bar, Business Litigation Section - Multnomah County Bar Association  
**Publications:** Co-Author, "A Practitioner's Guide to Class Actions," (ABA 2d ed.) (Fall 2017)

#### SOLOMON, Andrew

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*Featured in Real Estate (Oregon)*

**Practice Areas:** Andrew Solomon represents owners and investors in the purchase, sale, and leasing of retail, office, and industrial property as well as in related financial transactions. He has over 20 years of experience representing clients in the real estate development community and acts as the "go-to" counsel for one of the premiere industrial developers in the Pacific Northwest. In the commercial leasing arena, Andrew represents a number of owners of Class A office buildings. He has negotiated numerous lease agreements for corporate headquarters, as well as for warehouse and distribution facilities, and has represented regional and outlet mall owners on retail leasing matters throughout the country. Andrew also has experience resolving troubled assets for lenders, including negotiating loan modifications and the management and disposition of REO assets.

**Publications:** - Author of Oregon Chapter in State-by-State Guide to Commercial Real Estate Leases, 2018 Edition

#### SULLIVAN, Dana L.

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**Career:** Dana Sullivan is one of the most highly-regarded lawyers in Oregon representing individuals in employment and civil rights litigation. She regularly tries discrimination cases in both federal and state court and also devotes a significant part of her practice to advising executives in the negotiation of employment contracts or separation agreements. Dana has been selected for inclusion in Best Lawyers, and Super Lawyers has listed her among the top 25 women lawyers in Oregon and among Oregon's top 50 lawyers. Dana is a past president of both the Oregon Trial Lawyers Association and the Multnomah Bar Association. Dana earned her Bachelor of Arts degree, magna cum laude, from Princeton University and went on to earn a law degree at New York University School of Law. Dana's many volunteer activities include service on the Legal Committee of Legal Voice, a Seattle-based organization devoted to advancing the rights of women, and Dana also serves on the Board of Governors of Girls Inc. of Northwest Oregon. Dana is a frequent speaker at continuing legal education programs and has served as a guest lecturer for classes at Portland State University and Lewis & Clark Law School.

#### THELEN, Christine

Ballard Spahr LLP, Portland  
thelenc@lanepowell.com

*Featured in Labor & Employment (Oregon)*

**Practice Areas:** A former human resources consultant, Christine Thelen brings to her practice a unique understanding of the multifaceted challenges facing employers and HR professionals, from resolving workplace disputes and managing employee relations to addressing performance issues and crafting compliance policies and procedures. Christine excels at providing executives, managers, and HR professionals spanning various industries and organizational sizes with practical advice and real-world solutions tailored to their specific workplace culture and goals. She is a natural problem solver skilled at helping her clients navigate an array of compliance, employee performance, and workplace issues, including: - Navigating challenging separation and disciplinary actions - Addressing discrimination, harassment, retaliation, and other workplace complaints - Advising on leaves of absence and reasonable accommodations - Guiding clients through workplace investigations - Developing comprehensive employee handbooks and HR policies - Making and implementing policy decisions - Drafting and negotiating nondisclosure, noncompete, nonsolicitation, arbitration, and other employee agreements - Conducting pay equity and wage and hour audits Christine also is a well-regarded presenter and trainer who integrates proven risk management and people management strategies into all of her educational sessions. She has consistently received great reviews for the numerous webinars, presentations, and training sessions she has provided on a host of timely employment-related issues, including: - Respectful workplace/harassment training for employees and managers - Manager training on effective people management practices that mitigate risk - Compliance and effective practices for human resources professionals In addition to providing advice and training, Christine has represented employers in federal and state court, as well as before the EEOC and state fair labor practices agencies, in a variety of employment matters, including employment discrimination, harassment, retaliation, and whistleblower claims, and state and federal regulatory matters.  
**Career:** Admissions Oregon U.S. District Court for the District of Oregon Washington  
**Professional Memberships:** Christine Thelen holds two human resources certifications: SHRM Senior Certified Professional (SHRM-SCP) from the Society for Human Resource Management and Senior Professional in Human Resources (SPHR) from the HR Certification Institute.

**THOMAS, John R**

Perkins Coie LLP, Portland  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Corporate Law  
Corporate Finance Mergers & Acquisitions Private Equity Public Companies Emerging Companies & Venture Capital Law Corporate Governance Capital Markets Semiconductor Retail & Consumer Products Outdoor Apparel & Footwear  
**Career:** John Thomas assists clients in a variety of industries, including high technology, outdoor and apparel, food and beverage, consumer packaged goods, and aviation. John focuses on mergers and acquisitions; corporate financings, including underwritten public securities offerings and private placements; joint ventures; and strategic alliances. He also advises on restructurings and spin-offs; purchases, sales, and leases of aircraft and aviation finance; commercial transactions and contracts; periodic reporting and securities law compliance; and corporate governance. John is a frequent speaker and author of articles on public company topics, including securities law and corporate governance issues. He co-authored *The Public Company Handbook: A Corporate Governance and Disclosure Guide for Directors and Executives*.

**TICHENOR, Geoffrey**

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*Featured in Environment (Oregon)*

**Practice Areas:** Geoff Tichenor is a problem solver first, environmental lawyer second. Geoff helps clients navigate state and federal environmental laws applicable to air emissions, water discharges, storage tanks, waste management, contaminated lands, chemical storage reporting, and spills. He regularly counsels clients facing environmental enforcement actions and presenting complex permitting and compliance questions. Geoff has broad experience representing clients before state and federal agencies, including on rulemakings. He also regularly advises clients on the risks and liability associated with real estate and other business transactions, primarily in the context of corporate mergers, acquisitions and divestitures. Geoff's clients look to him to develop effective corporate environmental management and auditing strategies.

**Professional Memberships:** - Co-Chair, Air Subcommittee, Oregon Business & Industry - Former Vice Chair, Air and Waste Management Association, Oregon Chapter - Oregon State Bar Association, Environmental and Natural Resources Section - Oregon State Bar Association, Sustainable Future Section - Board Member, Literary Arts - Board Member, Path Home - Former Steering Committee Member, Northwest Environmental Conference

**TILLEY, Iris**

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*Featured in Employee Benefits & Executive Compensation (Oregon)*

**Practice Areas:** Iris Tilley advises employers in all aspects of employee benefits, including the design, administration, and termination of qualified retirement plans, nonqualified deferred compensation arrangements, and health and welfare plans. With regard to retirement plans, Iris has counseled employers on issues including the correction of plan errors, the calculation of withdrawal liability, the arbitration of withdrawal liability disputes, and the use of qualified plans for tax-planning purposes. She has also assisted employers with the establishment of Employee Stock Ownership Plans. Her work with health and welfare plans has included the correction of administrative errors, the implementation of plan amendments required for health care reform, and business planning for health care reform. She also regularly advises employers on issues related to COBRA and HIPAA. Iris' executive compensation experience includes the drafting and negotiating of a wide variety of executive compensation arrangements as well as working with employers to craft corrections where a program has not been administered in accordance with the deferred compensation rules under §409A.

**Career:** Iris received her undergraduate degree from the University of Portland and her J.D. and M.B.A. from Seattle University School of Law and Seattle University Albers School of Business and Economics, respectively. Iris is admitted to practice in Oregon and Washington and often speaks and writes about employee benefits topics, including health care reform.

**Professional Memberships:** Oregon Women Lawyers: Board Member (2013-2018) Women in Financial Services: Portland Metro Chapter, Member (2015-2016) Multnomah Bar Association: Young Lawyers Section - Professional Development and Education Committee, Publicity Chair (2010) Oregon State Bar: Member Washington State Bar Association: Member Western Pension and Benefits Conference: Member

**Publications:** "Trends in ERISA Litigation: What Plan Sponsors Should Consider Now," Barran Liebman Electronic Alert, April 30, 2025 "Facing a Chaotic Market: Reminders and Recommendations for Retirement Plan Fiduciaries," Barran Liebman Electronic Alert, April 14, 2025 "Five Employee Benefits Steps to Take Today Before the End of the Year," Oregon Business Report, December 2, 2024 "Five Employee Benefits Steps to Take Today Before the End of the Year," Barran Liebman Electronic Alert, December 2, 2024 Barran Liebman Annual Seminar: "Whiteout Conditions: Navigating Health Plan Rules After Loper Bright Enterprises," Presenter (9/26/24) "Be Aware of the Corporate Transparency

Act," Barran Liebman Electronic Alert, February 21, 2024

**TUCKER, Roy**

Perkins Coie LLP, Portland  
503 727 2044  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Mergers & Acquisitions Private Equity Investment Management

**Career:** Roy Tucker is an experienced business counselor and advisor who focuses on mergers and acquisitions, public offerings, securities compliance, and corporate governance. Roy regularly advises corporate clients and private equity firms on mergers and acquisitions, asset sales, and corporate governance matters. He has also represented issuers and underwriters in numerous public offerings.

**WAGNER, Jen**

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*Featured in Litigation (Oregon)*

**Practice Areas:** Class Action & Consumer Litigation Commercial Litigation Environmental Litigation

**Career:** Jen advocates for her clients with intelligence and integrity, and is particularly adept at navigating the unique strategic and procedural challenges of complex legal matters and class action litigation. Jen represents clients in a wide variety of areas, including environmental, consumer, securities, and employment disputes. Jen is currently a member of the team prosecuting claims on behalf of the State of Maryland, the State of Delaware, and the City of Seattle against multinational chemical manufacturer, Monsanto, seeking to hold the company accountable for environmental contamination caused by Monsanto's sale and marketing of PCBs. Prior to joining Keller Rohrback, Jen worked closely with other members of the firm as co-counsel representing the State of Oregon in a similar case against Monsanto, which resulted in a \$698 million settlement, the largest environmental settlement in Oregon's history. At her prior firm, Jen was also a member of the team representing investors in the Aequitas Ponzi scheme class action, which resulted in a \$235 million settlement.

**Professional Memberships:** Oregon State Bar - Litigation Section Executive Committee, 2014-2022 Multnomah Bar Foundation - President, 2020-2021, Vice President, 2018-2019M Secretary, 2017-2018, Board Member, 2016 Multnomah Bar Association, Professional Development and Education Committee, 2006-2007, Continuing Legal Education Committee, 2009-2011, MBA Court Liaison Committee, 2013-2015; Chair, 2015 Oregon Women Lawyers, Member, 2011-2013 Roberts-Deiz Awards Committee American Bar Association, Member Oregon Trial Lawyers Association, Member American Bar Foundation, Fellow  
**Publications:** Co-Author, Class Actions, Oregon Civil Pleading and Litigation (2020 Edition).

**WAGNER, Lee**

Sokol Larkin, Portland

*Featured in Construction (Oregon)*

**Practice Areas:** Lee's practice emphasizes design and construction law, business law, real estate law, commercial litigation, and surety law. Among others, he represents business owners, property owners, developers, contractors, design professionals, appraisers, realtors, material suppliers, insurers and sureties. Lee handles all areas of construction disputes including lien claims, bond claims, design and defect claims, as well as all aspects of commercial litigation. He also represents individuals and entities in various business and real estate matters. In addition to helping clients resolve disputes, Lee assists his clients to negotiate and close commercial and real property transactions, helps corporate clients to efficiently maintain and operate their businesses, and advises clients regarding various insurance matters. Lee dedicates a portion of his practice to assisting design and real estate professionals with risk management, loss prevention and professional liability matters. Lee represents his clients in all aspects of litigation and arbitration matters, and is often called upon to assist clients in resolving time sensitive matters. Whether providing clients business solutions and services, or assisting clients to resolve commercial disputes, Lee provides practical advice in a cost-effective and time sensitive manner.

**Professional Memberships:**

The Best Lawyers In America Super Lawyers

**WINEMILLER, Kristen**

Pacific Northwest Law LLP, Portland  
kwinemiller@pacificnwlaw.com

*Featured in Litigation (Oregon)*

**Practice Areas:** Kris Winemiller is a tenacious litigator with the tremendous advantage of being trusted by her adversaries. Known as a perceptive listener and a persuasive writer, she understands intuitively how to translate unfamiliar concepts and perspectives to a wider audience. She has an outstanding reputation for professionalism with Oregon judges. Many of her clients face high profile accusations - often with significant public policy questions or political tensions in play. In her third year of practice, she won a death penalty acquittal and, immediately afterward, tackled Oregon's first DNA prosecution. A decade into practice, she challenged racial profiling in a federal trial and won a rare judicial award of attorney fees to accompany the winning jury verdict. She then represented the lead defendant in the Christian Patriot Association tax prosecution, followed by the lead defendant in Portland Seven sedition case, filing in the latter the first federal challenge to Patriot Act expansions of domestic surveillance. Now closing out her third decade in practice, she has well-honed skills for managing complex litigation and identifying creative, efficient resolutions. She practices in the West Coast / Pacific

region and internationally. An energetic trouble-shooter by nature, she enjoys unwinding complicated fact patterns to solve problems for high profile individuals and for businesses. Her focus includes health care and her clients include doctors, lawyers, accountants or other professionals facing threat of professional censure. In addition to managing regulatory and criminal investigations of corporate activity, for key individuals or the company, she conducts internal investigations and enjoys serving as pool counsel. Perception, collaboration and drive are the keys to her success.

**WOLFSTONE, Jeffrey**

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503-778-2153  
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*Featured in Corporate/M&A (Oregon)*

**Practice Areas:** Jeffrey Wolfstone advises clients on mergers and acquisitions, corporate and commercial finance, corporate law and governance, joint ventures, venture capital and private equity, sustainability, and nonprofit corporations. He also has extensive experience handling inbound and outbound foreign investments and transactions.

**Career:** Admissions Oregon

**Professional Memberships:** Professional Activities Multnomah Bar Association Oregon Lawyers for a Sustainable Future, Corporate Governance Group

**WOOD, Thomas R**

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*Featured in Environment (Oregon)*

**Practice Areas:** Thomas Wood practices in the area of environmental law, focusing predominantly on air permitting matters, although he also has extensive experience with EPCRA reporting, waste regulation, and stormwater and wastewater management. Tom has handled all types of enforcement (civil, criminal, and citizen suit) and worked on multiple high-stakes nuisance matters. While he works primarily in Oregon, Washington, California, Nevada, and Montana, he has assisted clients on issues across the United States and has worked in all 10 EPA regions on a broad

variety of permitting and enforcement matters. Under state and federal Clean Air Act matters, Tom has helped clients find solutions to Title V permitting and compliance, new source review (including Prevention of Significant Deterioration or PSD, nonattainment and maintenance area), National Emission Standards for Hazardous Air Pollutants (NESHAP or MACT standards), New Source Performance Standards (NSPS), Acid Rain, Reasonably Available Control Technology (RACT) assessments, Regional Haze, greenhouse gas regulation, nuisance odor, nuisance dust, emission offsets, and many other esoteric aspects of air regulation.