
CHAMBERS USA 2025

The Leading Lawyers and Law Firms in the USA

Nevada



How lawyers are ranked

Every year we carry out thousands of in-depth interviews with clients in order to assess the reputations and expertise of business lawyers worldwide. The qualities we look for (and which determine rankings) include technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment, and other qualities most valued by the client.

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Corporate/Commercial

Corporate/Commercial	
Leading Firms	
Band 1	
Brownstein Hyatt Farber Schreck, LLP	
Greenberg Traurig, LLP	
Holland & Hart LLP	
McDonald Carano	
Leading Individuals	
Band 1	
Bonner Michael J. Greenberg Traurig, LLP	
Kim Robert C. Ballard Spahr LLP (ORL) ◇	
Kovacs Albert. Brownstein Hyatt Farber Schreck, LLP	
Schulhofer Ellen L. Brownstein Hyatt Farber Schreck, LLP	
Band 2	
Battcher Fritz R. Holland & Hart LLP	
Brown Gian. Holland & Hart LLP*	
Gabriel Andrew S. McDonald Carano	
Schusterman Brian. McDonald Carano*	
Sklar Alan C. Sklar Williams PLLC (ORL) ◇	
Band 3	
Cunningham Krisanne. Rice Reuther Sullivan (ORL) ◇	
Goodenow Rew R. Parsons Behle & Latimer PC (ORL) ◇*	
Jeppsen John. Greenberg Traurig, LLP	
Robertson James. McDonald Carano*	
Woloson Kenneth. Kenneth A. Woloson Law (ORL) ◇	
Zucker Jeffrey. Fennemore Craig (ORL) ◇	
Up-and-coming individuals	
Blaylock Brian. Snell & Wilmer LLP (ORL) ◇	
Georgis Pete. Greenberg Traurig, LLP*	
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Brownstein Hyatt Farber Schreck, LLP

What the team is known for

Brownstein Hyatt Farber Schreck, LLP has a highly regarded team with notable expertise in equity restructuring, financing and M&A matters. The firm possesses a strong bench of attorneys offering counsel to a variety of borrower and lender clients, including gaming companies and financial institutions. It offers particular expertise in matters at the intersection of IP and corporate transactions and displays strength in handling tender offers, note offerings, SPACs and transactions involving listed companies.

Strengths

"They have a deep understanding of the current

state of the law and its evolution, as well as an understanding of the political landscape in Nevada and the pulse of the legislature."

"They are subject matter experts on Nevada corporate law and have an excellent understanding of the technical aspects of corporate legal matters."

"Brownstein knows the market, what the market terms are and the key market players, and they have meaningful relationships and influence."

Work highlights

Brownstein Hyatt Farber Schreck advised CGI on the \$165 million sale of the company to The Timken Group.

Notable practitioners

Albert Kovacs is an expert in corporate governance who also manages significant transactional work including M&A and restructurings. His clients include pharmaceutical and gaming companies. **Strengths:** "He has a deep and broad historical and current understanding of Nevada commercial law. He understands the dynamics of my company and provides advice tailored to our business's needs." "Albert is a subject matter expert on Nevada corporate statutes and laws." Ellen Schulhofer's practice covers M&A, joint ventures and corporate restructurings, as well as a variety of financing arrangements and international work. **Strengths:** "Ellen is one of the best I have worked with. She is very knowledgeable and responsive. She provides advice but also offers ways to apply and execute the solutions offered." "Ellen is an excellent managing partner who allocates the best resources for my needs. She is very strong on Nevada entity statutes and corporate law." "In my view, Ellen is quite simply the best corporate attorney in the state of Nevada. I strongly recommend her."

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig, LLP is a full-service practice with a strong corporate transactional offering, which includes expertise in M&A, securities and corporate governance matters. The team acts as lead and local counsel to a host of clients involved in multijurisdictional matters, with additional capabilities in related tax issues. It is well regarded for corporate finance work and offers expertise in private placements and takeover activities.

Strengths

"They've really deep knowledge of both the law and the history behind it. They have deep ties in the community here, so are very effective advisers who can help navigate the local business market."

"Greenberg Traurig has deep expertise and a deep bench that is very responsive."

"Greenberg Traurig offer friendly, fast responses and knowledge of subjects where advice is needed."

Work highlights

Greenberg Traurig acted as lead counsel in the negotiation, acquisition and commencement of development work on behalf of GTL Properties for a transaction with the Scotts Valley Band of Pomo Indians in connection with a proposed Native American gaming facility in Vallejo, California.

Notable practitioners

Michael Bonner handles M&A, securities offerings and restructuring transactions for a range of public and private companies. He also has notable expertise in cross-border work and corporate governance. **Strengths:** "Mike has been practicing for decades in Nevada, so his understanding of the law and history is unparalleled." **John Jeppsen** is highly thought of for his practice, which sees him specialize in corporate and securities law. **Strengths:** "I've only had positive experiences with John." "Pete Georgis is a fast-rising shareholder who is noted for his broad expertise in corporate law. His expertise spans venture capital financings, M&A and corporate restructurings. **Strengths:** "Peter is a very strategic thinker and is extraordinarily responsive."

Holland & Hart LLP

What the team is known for

Holland & Hart LLP is a strong regional firm advising public and privately held companies on both sides of corporate and venture capital transactions. The team offers significant expertise in equity financing, M&A and divestitures to a range of emerging growth companies. It regularly operates as special counsel to boards of directors and special committees in relation to large M&A and financing transactions for companies based outside of the state.

Strengths

"The Nevada practice is able to draw on not only its own depth, but also to rely on the resources of the firm's other offices."

"They are responsive, demonstrate a deep understanding of the legal issues involved and provide

sound, practical advice from a commercial perspective.”

“They are highly responsive, with great service and quick turnaround times.”

Work highlights

Holland & Hart LLP advised Marnell Gaming on its acquisition of Prospector Hotel and Gambling Hall.

Notable practitioners

Fritz Battcher is a highly experienced attorney in the field of M&A. He is also well versed in securities law and capital market offerings. **Strengths:** “Fritz is an experienced and skilled deal lawyer.” “He’s very responsive and knowledgeable, and he’s creative too in overcoming the issues that arise in transactions. He’s very good at thinking outside the box and solving problems.” “He’s got a good reputation and is rock-solid.” **Gian Brown** is a well-regarded attorney noted for his corporate transactional work, advising clients on venture capital financing, contracting and M&A. **Strengths:** “Gian’s an excellent lawyer, a first-class human being and a complete gentleman.”

McDonald Carano

What the team is known for

McDonald Carano is a highly rated practice with an impressive track record in corporate and commercial mandates. The team offers significant experience in M&A transactions, with a particular focus on sell-side mandates. It boasts a broad client base that includes investors and developers, as well as gaming and hotel operators.

Strengths

“They are very thorough in listening, researching and proposing solutions. I haven’t seen them be presented with a challenge they couldn’t solve.”

“I appreciate that they are very down to earth and take the time to make sure you fully understand. They also know what to look for in a deal to make sure their clients are fully covered.”

“They are very well rounded in many areas of the law.”

Work highlights

McDonald Carano served as Nevada counsel to a Nevada entity formed by Vencanna Ventures to acquire 100% of the outstanding equity interests of The Cannavative Group.

Notable practitioners

Andrew Gabriel handles corporate matters including governance issues, M&A and debt financing. **Strengths:** “He’s very thoughtful and a good practitioner.” **Brian Schusterman** is noted for his strong transactional practice. He capably advises clients on commercial business transactions and M&A mandates. **Strengths:** “Any time we have a need for Brian, we know we can be fully confident with his direction. Knowing we have his knowledge and experience at our disposal lifts a great burden from us.” “Brian is everything that I could hope for in an attorney. He is smart, well versed, humble and logical.” “He’s extremely professional, knowledgeable and responsive. We highly value Brian’s advice and counsel.” **James Robertson** draws on his experience working in-house at a number of corporations to offer clients informed expertise on a range of transactions. **Strengths:** “James was an excellent person to have on my team for this transaction” “James is very thorough and easy to work with. If he doesn’t have the answer, he will find the person who does.” “James is an excellent lawyer.”

Other Ranked Lawyers

Brian Blaylock of Snell & Wilmer is noted by market sources for his skill in corporate and commercial matters, with additional experience in employment law matters. **Strengths:** “He’s a terrific lawyer and excellent tactician – a top-notch M&A attorney.” “He’s very capable and knowledgeable.”

Krisanne Cunningham of Rice Reuther Sullivan & Carroll, LLP has a broad transactional practice, advising a large client base on matters

ranging from M&A to fund formation. She also offers advice on corporate governance issues.

Strengths: “Krisanne is well respected.”

Rew Goodenow offers clients over three decades’ experience in a wide range of corporate and commercial matters, from transactions to regulatory advice to corporate governance issues.

Strengths: “I enjoy working with Rew immensely.” “Rew is well thought of and a competent, well-respected corporate lawyer.” “Rew is very experienced and able to figure out what you actually need, without trying to complicate things.”

Robert Kim of Ballard Spahr LLP deftly handles a variety of matters for large clients, including significant M&A and securities transactions.

Strengths: “Robert is involved in a lot of large and sophisticated transactions.” “He’s an extraordinary talent and a smart guy.”

Alan Sklar of Sklar Williams PLLC is a long-established corporate attorney. He counsels on a range of transactional matters, often including real estate and healthcare-related work. **Strengths:** “Alan is a bright and intelligent hard worker.”

Kenneth Woloson of Kenneth A Woloson Law Offices, PLLC represents clients in a broad range of commercial proceedings, including business entity formation and maintenance issues. He is also well versed in dealing with real estate matters. **Strengths:** “Kenneth is well respected and a super-sharp guy.”

Jeffrey Zucker of Fennemore Craig is notable for his expertise in corporate transactions as well as his acumen in the real estate space. He handles acquisitions and financings for a range of businesses in Nevada. **Strengths:** “Jeffrey is extremely well thought of.”

Environment

Environment
Leading Firms
Band 1
Holland & Hart LLP
Band 2
McDonald Carano
Parsons Behle & Latimer PC
Senior Statespeople
Senior Statespeople: distinguished older partners
Harrison Sylvia McDonald Carano
Leading Individuals
Band 1
Alstead Bryce Holland & Hart LLP *
Bullen Linda M Bullen Law, LLC (ORL) ◇
Granier Laura Holland & Hart LLP
Band 2
Butler Jim B Parsons Behle & Latimer PC
DePaoli Gordon Woodburn and Wedge (ORL) ◇
Foletta Lucas Holland & Hart LLP *
Ledford Curt Davison Van Cleve, P.C. (ORL) ◇
Peterson Karen Allison MacKenzie (ORL) ◇
Taggart Paul G Taggart & Taggart Ltd (ORL) ◇
Band 3
Leonard Debbie Leonard Law (ORL) ◇
Ure Stix Therese Schroeder Law Offices PC (ORL) ◇
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Holland & Hart LLP

What the team is known for

Holland & Hart LLP is a respected practice sought after for its environmental, energy and natural resources expertise. The firm advises clients in the fields of mining, mineral resources and renewable energy. It fields a strong bench of environmental lawyers in Nevada with experience in project development and financing matters, as well as permitting and regulatory issues. Holland & Hart also offers expertise in water rights and related litigation.

Strengths

"They have exceptional and knowledgeable attorneys. Their experience in our matters of concern is invaluable. They are always very responsive."

"Holland & Hart has a strong combination of knowledge and advocacy skills."

"I appreciate their experience, expertise and approach to client relations."

Work highlights

Holland & Hart represented a coalition of trade associations, including the American Petroleum Institute, National Association of Home Builders, National Association of Manufacturers, National Mining Association and National Rural Electric Cooperative Association, in submitting an amicus brief to the Supreme Court in a case examining whether NEPA mandates federal agencies to scrutinize all environmental effects connected to a proposed project.

Notable practitioners

Bryce Alstead regularly advises clients on the financing and development of renewable energy

projects. **Strengths:** "He's very responsive, handles a large volume of work for us, is reasonably priced and very practical. He's also just a nice person and easy to work with." **Laura Granier** acts on behalf of clients in the energy and natural resources industries on a wide range of regulatory concerns and litigation. **Strengths:** "Laura is outstanding to work with. She's super knowledgeable as it relates to energy regulatory matters, and very approachable, and she provides exceptional service." "She is to my mind the most impressive permitting attorney in Nevada. She anticipates problems before we are aware of them and is impressive beyond belief." **Laura Granier** is a skilled advocate who has extensive knowledge of public land and environmental laws. **Lucas Foletta** is head of the McDonald Carano energy, environmental and natural resources practice and an adept adviser to a range of clients, particularly those in the energy sector, in relation to permitting matters, environmental due diligence and water rights issues. **Strengths:** "Lucas is fantastic to work with and a true expert in the subject matter." "Mr. Foletta has consistently demonstrated a strong commitment to serving the best interests of our organization and provides valuable legal counsel across all aspects of our administration." "Lucas has served us very effectively. He is an outstanding attorney."

Band 2

McDonald Carano

What the team is known for

McDonald Carano is well regarded for its broad environment practice. The firm houses expertise in matters ranging from compliance and regulatory issues to renewable energy projects and public lands litigation. The firm also has notable experience handling water issues involving the Clean Water Act. An impressive client list includes companies across the energy, mining and real estate industries, as well as local farmers, municipalities and water authorities.

Strengths

"McDonald Carano has extreme levels of expertise, knowledge, proficiency, and understanding of energy policy, and the ability to effectively break down complexities to make the issues understandable."

"Energy issues are incredibly complex, and McDonald Carano does an incredible job. The team is very knowledgeable and very connected within Nevada."

"This firm employs the best and brightest attorneys and has access to the best legal skills. The array of expertise is excellent."

Work highlights

McDonald Carano advised Reck Bros on an air permitting regulatory matter relating to satisfying the conditions of its operating permit under the Clean Air Act and state law.

Notable practitioners

Sylvia Harrison has a breadth of experience advising clients on a wide variety of environment matters, including permitting issues, regulatory

questions and water law.

Parsons Behle & Latimer PC

What the team is known for

Parsons Behle & Latimer PC is a leading Reno-based firm with formidable expertise in all manner of environmental issues relating to transactions, exploration and liabilities. A standout performer in water rights, mining and land reclamation matters thanks to the broad strengths of its attorneys, who also have experience in a wide range of environmental projects, the team regularly advises on air quality issues and is notable for its expertise in wetlands, water quality and wildlife laws.

Work highlights

Parsons Behle & Latimer advised Google on the development of a new clean transition tariff and the negotiation of an energy supply agreement with NV Energy.

Jim Butler acts on behalf of clients in the mining industry on a wide range of regulatory, transactional and permitting challenges. **Strengths:** "Jim is very well known and respected."

Other Ranked Lawyers

Linda Bullen has extensive experience advising clients on a broad variety of matters, including contamination issues and the development of renewable energy projects. **Strengths:** "Linda Bullen is a proven and reliable resource for environmental and energy-related matters, particularly in Nevada." "Linda offers the best legal service I have encountered in my years of being in the renewable energy sector." "Laura is an outstanding individual."

Gordon DePaoli acts for water authorities and utility companies in a range of environment law matters. **Strengths:** "Gordon is a highly experienced and well-regarded water law attorney."

Curt Ledford has significant expertise in public utilities, which earns him strong praise from market sources. His clients come from sectors including energy, gaming, sports and manufacturing, for whom he negotiates electricity contracts and litigates matters before the Public Utilities Commission of Nevada.

Debbie Leonard has practiced water and land law for many years, representing clients in disputes against the Nevada Division of Water Resources and local land use authorities. She also assists in negotiations with federal agencies involving a range of water rights issues. **Strengths:** "Debbie is very well known in water law and has had some recent high-profile victories."

Karen Peterson is an expert on public utilities and water law. She has appeared before the Public Utilities Commission of Nevada, Department of Water Resources and Division of Environmental Protection.

Paul Taggart is highly experienced in an array of water law matters, with a practice that encompasses permitting, litigation, regulatory compliance and wider land use matters. **Strengths:** "Paul is a water law guy and is very experienced."

Therese Ure is an experienced water law expert

highly rated for her work assisting clients with permitting, compliance and litigation.

Gaming & Licensing

Gaming & Licensing
Leading Firms
Band 1
Brownstein Hyatt Farber Schreck, LLP
McDonald Carano
Band 2
Greenberg Traurig, LLP
Womble Bond Dickinson (US)
Band 3
Dickinson Wright PLLC
Fennemore Craig
Senior Statespeople
Senior Statespeople: distinguished older partners
Hicks Alvin J McDonald Carano
Leading Individuals
Star individuals
Schreck Frank A Brownstein Hyatt Farber Schreck, LLP
Band 1
Alonso Michael G Alonso Law Limited (ORL) ◇
Burnett A.G. McDonald Carano
Okerberg Erica Greenberg Traurig, LLP
Scherer Scott Brownstein Hyatt Farber Schreck, LLP
Band 2
Giordano P Gregory McDonald Carano
Gutwald Dennis McDonald Carano
Light Glenn J Womble Bond Dickinson (US) *
Reaser Dan R Fennemore Craig
Rutledge Karl Womble Bond Dickinson (US) *
Vermeys Sonia Church Brownstein Hyatt Farber Schreck
Band 3
Bonner Michael J Greenberg Traurig, LLP
Gaynor Jennifer J Gaynor Law (ORL) ◇
Gemignani Gregory Dickinson Wright PLLC *
Rubenstein Marc Reid Rubenstein Bogatz (ORL) ◇
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Brownstein Hyatt Farber Schreck, LLP

What the team is known for

Brownstein Hyatt Farber Schreck, LLP is a leading firm with notable expertise in land-based gaming matters including complex M&A and financing transactions, which it regularly handles for several of Nevada's gaming giants. It fields a deep bench of attorneys with a wealth of experience in regulatory and licensing work throughout the USA, as well as related private equity issues. Its clients benefit from the firm's strong international capabilities.

Strengths

"The team's high level of experience and knowledge and contacts within the State of Nevada is second to none."

"Brownstein's advice is always spot-on."

"The team are very highly capable and have a lot of qualified people."

Work highlights

Brownstein continues to represent BetMGM in various matters, including obtaining licenses allowing it to become a sportsbook operator in Nevada.

Notable practitioners

Co-chair of the firm's gaming group, Frank Schreck is a stellar attorney sought out for his expertise in multijurisdictional gaming licensing. He also provides top-level compliance counseling. **Strengths:** "You can't say enough about Frank and his depth of knowledge in the gaming community, especially in Nevada." **Scott Scherer** covers a wide array of matters in his gaming practice. As a former gaming regulator, he is well placed to advise US and international clients on regulatory compliance. **Strengths:** "Scott is exceptionally good at gaming compliance and he is known as one of the top gaming attorneys in Nevada." **Sonia Church Vermeys** is commended for her work on complex real estate matters for gaming and private equity clients, in addition to licensing and compliance work. **Strengths:** "Sonia is very responsive and always spot-on with her advice." "Sonia is very good at calming nerves and hand-holding as needed throughout the licensing procedure." "Sonia does a great job in the sweepstakes and fantasy sports space."

McDonald Carano

What the team is known for

McDonald Carano has a notable practice offering expertise in all aspects of gaming law advising on regulatory, transactional and licensing matters. The law firm regularly appears before the Nevada Gaming Commission and the State Gaming Control board, representing casino owners, gaming device companies and lenders active in the sector. The team is adept at handling cross-border issues, such as providing counsel to international clients on regulatory compliance and licensing matters.

Strengths

"Because they have been in the industry for so long they know the regulators, who to talk to, how to get questions answered and give us best advice on compliance issues."

"Their attorneys cover so many areas of expertise."

"The team advocate zealously for their clients."

Notable practitioners

Alvin Hicks is well known for his longstanding practice in the gaming space. He has experience handling sector-specific transactional work as well as advising on regulatory concerns. **Strengths:** "Alvin is very well respected by lawyers and regulators, and he has a deep well of knowledge." **A.G. Burnett** is highly experienced

in advising both businesses and government agencies on gaming sector regulatory concerns, including in relation to e-sports and sports betting.

Strengths: "A.G. knows the regulatory landscape incredibly well, and he's very smart, responsive and ethical." Gregory Giordano has noteworthy experience counseling large gaming companies and hotels on regulatory compliance. He also advises investors in the gaming sector on M&A and financing matters. **Strengths:** "Gregory knows the regulators and how to get questions answered and give us the best advice on how respond and be compliant." **Dennis Gutwald** is highly experienced in gaming and licensing regulatory matters, including advising on application and approval processes. His clients include gaming operators, banks, high net worth individuals and other investors. **Strengths:** "Dennis is very knowledgeable and gave great advice. I would highly recommend him." "My experience with Dennis has been positive and effective." "Dennis has a very unique perspective, having started as a gaming control board agent."

Band 2

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig, LLP is a reputable firm skilled at advising on gaming matters, acting for gaming operators to obtain licenses, and also providing advice on corporate transactions including financings and investment deals. Its team demonstrates expertise in both land-based casino work and online gambling, as well as social and sports gaming.

Strengths

"Greenberg Traurig has a great Las Vegas presence supported by a global firm with tremendous resources, including their gaming practice."

"Greenberg have a great stable of attorneys."

Work highlights

Greenberg Traurig continues to represent Entain on various operational, compliance and licensing matters in Nevada.

Notable practitioners

Erica Okerberg enjoys a growing reputation in the gaming space. She advises clients on both state and federal requirements, and her client base includes domestic and international businesses. **Strengths:** "The support Erica provided was outstanding and she is clearly an expert in gaming in Nevada, especially on unique issues." "Erica knows the gaming commission and regulations very well and ensures we are maintaining regulatory compliance." "Erica comes across as a rising star in the industry – a cemented star now actually." "Erica is always prepared and can deal with high-pressure

situations.” **Michael J Bonner** is co-managing shareholder of the firm’s Las Vegas office, and is an experienced corporate and securities lawyer who advises gaming clients on regulation and licensing approval.

Womble Bond Dickinson (US)

What the team is known for

Womble Bond Dickinson has a longstanding practice fielding experienced gaming practitioners who advise on a range of transactional and licensing matters. The team is noted for its deep-rooted knowledge of regulations in traditional and online gaming and offers significant expertise in tribal, interactive and traditional land-based gaming. The team is experienced in representing clients before the Nevada Gaming Control Board and Nevada Gaming Commission.

Strengths

“I presented a series of complex issues and the firm addressed them professionally and with solutions in mind.”

Work highlights

Womble Bond Dickinson continues to be lead counsel for Maverick Gaming, regularly advising them on complex transactions.

Notable practitioners

Glenn Light chairs the firm’s commercial gaming group. He is a highly active attorney recognized for handling transactions in the gaming space. He is also noted for his representation of clients seeking licenses for casino gaming and online betting. **Strengths:** “As the team’s leader, Glenn has given me a confidence level that is above and beyond.” “Glenn has an elegant demeanor when appearing in front of committees.” **Karl Rutledge** is the managing partner of the firm’s Nevada office. He advises on both land-based and online gaming matters ranging from sweepstakes and sports

betting to skill-based contests and e-sports. He also works with clients on promotional marketing regulations. **Strengths:** “Karl had an excellent understanding of my needs and goals from the get-go, and hence a superior ability to guide me.” “Karl is probably the pre-eminent person in the fantasy sports and sweepstakes space. Nobody does that better than Karl.”

Band 3

Dickinson Wright PLLC

What the team is known for

Dickinson Wright PLLC is an established gaming practice recognized for representing casinos, online and fantasy sports betting companies and sports book operators. It handles the full range of operational, regulatory and transactional work as well as gaming licensing. It is also recognized for its experience in growth areas such as mobile gaming and e-sports.

Notable practitioners

The firm’s gaming practice group chair, **Gregory Gemignani** is adept at representing both casino operators and start-up online gaming companies in regulatory matters.

Fennemore Craig

What the team is known for

Fennemore Craig is a well-known Mountain West firm offering notable capabilities in gaming law. The team handles matters ranging from land-based gaming through emergent social gaming issues and provides capabilities across regulatory, transactional and licensing work.

Work highlights

Fennemore Craig continues to act as Nevada corporate and regulatory counsel for Bally’s Corpo-

ration.

Dan Reaser is highly regarded for his work on regulatory compliance and licensing matters, as well as gaming-related M&A. **Strengths:** “Dan is fantastic, well recognized by the commission and extremely detail-oriented.” “Dan is an exceptional resource. Though his services are always in demand, he is responsive and diligent for all his clients.” “Dan is very technologically proficient.”

Other Ranked Lawyers

Michael Alonso of Alonso Law Limited has a wealth of experience advising on a range of gaming and licensing matters for casinos and hotels. He often appears before the Nevada Gaming Control Board and the Nevada Gaming Commission. **Strengths:** “Michael has good instincts and is a quality individual.” “Michael has a great relationship with regulators and is respectful to, and respected by, his clients.”

Jennifer Gaynor of J. Gaynor Law is a Las Vegas-based lawyer who focuses her practice on the licensing of gaming, liquor and businesses, along with government and regulatory concerns. She typically advises clients in highly regulated industries, including casinos, taverns and liquor distributors.

Marc Rubinstein of Reid Rubinstein Bogatz is a seasoned gaming attorney with experience as general counsel for leading gaming companies. He has a broad range of knowledge in gaming regulation and compliance, along with other areas such as M&A, restructuring, corporate securities and finance, and government affairs. **Strengths:** “Marc is a longstanding, reputable attorney.”

Immigration

Immigration
Leading Firms
Band 1
De Castroverde Law Group
Leading Individuals
Band 1
Castro Jason J.Castro Law Group PLLC (ORL) ◇
De Pedro Juan De Castroverde Law Group
Vail Alexander Law Office of Alexander R. Vail (ORL) ◇
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

De Castroverde Law Group

What the team is known for

De Castroverde Law Group fields an outstanding immigration department with a strong focus on family-based matters and deportation defense. It is skilled in assisting asylees with obtaining green cards and providing representation to individuals in deportation proceedings. The team’s family-based immigration expertise extends over the whole spectrum, including marriage-based visas and parent-child petitions. It demonstrates further skills in DACA issues.

Notable practitioners

Juan De Pedro represents individuals and families in immigration matters. His broad practice encompasses deportation and asylum mandates, as well as naturalization issues.

Other Ranked Lawyers

Jason Castro of J.Castro Law Group PLLC is a highly regarded immigration attorney. He counsels clients on deportation defense, appeals to USCIS decisions and applications for asylum and family-based green cards.

Alexander Vail assists clients with the naturalization process, while also representing non-citizens in removal matters. He has a recognized focus on criminal defense for those with an immigrant status.

Intellectual Property

Intellectual Property
Nevada
Leading Firms
Band 1
Dickinson Wright PLLC
Greenberg Traurig, LLP
Womble Bond Dickinson (US)
Leading Individuals
Band 1
Craft Jennifer Ko <i>Dickinson Wright PLLC*</i>
Krieger John <i>Dickinson Wright PLLC*</i>
McCue Michael <i>Womble Bond Dickinson US LLP*</i>
Band 2
Cooper Kim <i>Greenberg Traurig, LLP*</i>
Thompson Lauri <i>Greenberg Traurig, LLP*</i>
Tratos Mark <i>Greenberg Traurig, LLP*</i>
<small>* Indicates individual with profile.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1

Dickinson Wright PLLC

What the team is known for

Dickinson Wright PLLC in Nevada is recommended for trademark infringement enforcement and litigation, including online takedowns. The team handles Trademark Trial and Appeal Board (TTAB) filing and enforcement actions and also oversees global portfolio management.

Strengths

"Dickinson Wright is practical, business-minded and strong in IP."

Notable practitioners

John Krieger is concerned primarily with litigation in the field of IP, filing opposition and cancellation proceedings at TTAB and shutting down and securing the transfer of infringing domain names on behalf of clients. He is also expert in defensive domain name registration strategy. **Strengths:** **John Krieger** n always gets to the heart of cases quickly.

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig's intellectual property practice in Nevada is particularly noted for its representation of resorts around the world, and on the Las Vegas strip, in brand and copyright protection and enforcement matters, as well as representing artists, athletes and performers. The team also advises on and manages the trademark and copyright portfolios of retail, food and leisure brands.

Strengths

"I use Greenberg for IP in Nevada; they're very competent and have a longstanding practice there."

Work highlights

Greenberg Traurig represented Allegiant Airlines in a sponsorship deal with Carrie Underwood, where she was going to promote their new airlines and credit card.

Notable practitioners

Kim Cooper has a comprehensive trademark and copyright practice, helping clients protect their portfolios in the USA and abroad, and designs DMCA registration compliance and registered agent services. **Strengths:** *"Kim understands our business well, and her legal advice aligns with our IP strategy. Her IP advice is always on point and well thought out."* **Lauri Thompson** specializes in the commercial licensing of copyright, design, right of publicity and trademarks. Her clients include software and entertainment industry companies, interior design groups for hotel and casino resorts, and live audio-visual show producers. **Strengths:** *"Lauri is very skilled in online IP issues and understands what needs to be done to protect a brand."* **Mark Tratos** works at the intersection of IP and the entertainment industry. His clients include world-famous hotel and casino resorts in Las Vegas and beyond, as well as artists and talent whom he represents in commercial and contentious copyright and trademark matters.

Womble Bond Dickinson (US)

What the team is known for

Womble Bond Dickinson's Nevada IP practice is noted for transactional and contentious copyright and trademark work. Clients include household names in media, entertainment, financial services and manufacturing.

Strengths

"I can trust them to maintain our portfolio in an extremely efficient and cost-effective manner, and they have strong relationships with local counsel across the world."

Work highlights

Womble Bond Dickinson served as lead counsel in a \$600 million lawsuit filed by Black Card LLC involving the use of the VISA BLACK CARD trademark. After five years of litigation, with five different firms representing Black Card, we successfully obtained summary judgment and reduced the amount at issue to a few million dollars, resulting in a settlement for less than the cost of going to trial.

Notable practitioners

Michael McCue is an expert in trademark law and advises leading media, entertainment, tech and retail brands on the protection of their global portfolios, as well as on enforcement litigation.

Strengths: **Michael McCue** is a leader in his field of trademark law. **Michael McCue** is really great at listening. He meets deadlines and helps us achieve our goals in a timely and efficient manner.

Michael McCue is extremely proactive, communicative and effective.

Labor & Employment

Labor & Employment	
Leading Firms	
Band 1	
Fisher Phillips	
Kamer Zucker Abbott	
Band 2	
Holland & Hart LLP	
Jackson Lewis P.C.	
Littler Mendelson, PC	
McDonald Carano	
Ogletree, Deakins, Nash, Smoak & Stewart, PC	
Leading Individuals	
Band 1	
Kamer Gregory	Kamer Zucker Abbott
Ricciardi Mark J	Fisher Phillips
Band 2	
Abbott Scott M	Kamer Zucker Abbott
Dornak David	Fisher Phillips
Hicks Patrick H	Littler Mendelson, PC *
Lane Dora	Ascent Employment Law (ORL) ◇
Martin Anthony L.	Ogletree, Deakins, Nash, Smoak
Trimmer Paul	Jackson Lewis P.C.
Band 3	
Christensen Deverie	Jackson Lewis P.C.
Cole Howard E	Womble Bond Dickinson (US) (ORL) ◇
Creer R Todd	Kamer Zucker Abbott
Mahoney Scott M	Fisher Phillips
Thalacker Laura J.	Hartwell Thalacker, LTD. (ORL) ◇
Up-and-coming individuals	
Aquino Daniel	McDonald Carano
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Fisher Phillips

What the team is known for

Fisher Phillips houses dedicated labor and employment practitioners entrusted with complex mandates by local governmental employers as well as large gaming and hospitality clients. Well versed in public sector arbitration proceedings related to contract disputes and union organizing, as well as collective bargaining matters, the team regularly represents clients before the state and federal courts in suits involving harassment, discrimination and constitutional claims.

Strengths

"Fisher Phillips has the ability to adapt to a dynamic situation and find strong solutions for me and my team."

"They understand the financial impact of litigation on the business and work well with risk managers to make a business case on the best course of action."
"They are always available to answer questions and provide great recommendations."

Work highlights

Fisher Phillips advised a fast-food restaurant chain on an employment discrimination matter pertaining to the issue of whether or not an environment and/or conduct that is offensive to both men and women can be considered discrimination and/or harassment because of sex.

Notable practitioners

Mark Ricciardi acts for a variety of clients, including casinos and financial institutions, on a broad range of labor and employment matters. He has notable experience representing clients in litigation concerning wrongful termination and sex discrimination claims, as well as wage and hour disputes. **Strengths:** *"Mark is a darn good lawyer."* **David Dornak** is an experienced litigator with an impressive track record in courtroom disputes and arbitration. He is well known for acting for clients in the hospitality sector, including night clubs, casinos and restaurants, as well as sports teams. **Strengths:** *"Dave was skilled in talking us through scenarios, helping us understand the worst case if it presented itself. He was supportive at all times and gave us the confidence we needed to execute."* *"David is always available to assist with all cases, from basic to more complex matters."* *"David is an impeccable counselor and representative for our collective bargaining matters."* Scott Mahoney focuses his practice on employment litigation, covering discrimination claims, harassment cases and wrongful termination disputes. He acts for a varied client base, including businesses in the hospitality and gaming sectors.

Kamer Zucker Abbott

What the team is known for

Kamer Zucker Abbott is a long-standing Las Vegas boutique firm representing management bodies in a range of labor and employment matters, with significant strengths in employee discrimination, collective bargaining and unfair labor practices. With an exceptionally strong bench of expert advisers across a variety of industries, including gaming, hospitality and transportation, the team continues to offer expertise in traditional labor matters and is active before the NLRB. It also has notable expertise in acting for government bodies and retail companies.

Strengths

"They've been instrumental in assisting with our employment matters. I have the utmost trust in and appreciation for their legal support and guidance. They're always dependable and only a call away."

"Kamer Zucker Abbott is at the forefront of new trends and knowledge in all matters that we consult on."

"The attorneys at Kamer Zucker Abbott are true partners to the business. They understand the HR perspective, as well as that of the business line."

Work highlights

Kamer Zucker Abbott successfully represented the City of North Las Vegas in a multi-day jury trial, in the United States District Court for the District of Nevada, in a claim for retaliation under Title VII of the Civil Rights Act of 1964 and similar state law.

Notable practitioners

Gregory Kamer remains highly sought after for his expertise in traditional labor issues. He regularly advises on collective bargaining negotiations in the gaming sector. **Strengths:** *"His track record speaks for itself; I'd say he's the premier labor attorney in Vegas."* *"He is professional and knowledgeable in all the areas we've needed from him."*

"He's always been there for us and is always available." **Scott Abbott** is an experienced employment litigator and is regularly called upon for his advice on medical and disability leave issues. **Strengths:** *"I have frequently called on him for his effective advice."* *"He is an amazing partner, and I always know we're in the best hands when he's handling our case."* *"He is consistently mindful of financial considerations, offering cost-effective approaches that align with business priorities without compromising on quality."* Todd Creer regularly provides guidance on matters relating to the NLRB as a central aspect of his burgeoning practice, in addition to handling a range of labor disputes and collective bargaining matters. **Strengths:** *"Todd has an impressive understanding of labor law, and a calm and composed nature that provides a sense of reassurance and confidence when working with him."* *"Todd is very authoritative in his knowledge but also explains things in a way that everybody understands. I really enjoy working with him; he has a very good approach to his job."* *"Todd does a great job and is our go-to lawyer."*

Band 2

Holland & Hart LLP

What the team is known for

Holland & Hart LLP ably handles matters ranging from employment lawsuits to collective bargaining. The firm represents employers in discrimination, wage and hour and wrongful termination litigation. It offers strong expertise in resisting unionisation.

Strengths

"Any question I've had they've been able to answer, with both business and litigation experience informing their advice. I've been very pleased."

"They are excellent at guiding us through complex issues, with a very knowledgeable team. We always receive immediate responses."

Jackson Lewis P.C.

What the team is known for

Jackson Lewis P.C. is a preeminent labor and employment practice, housing experienced attorneys retained by high-profile hotel and hospitality clients in a range of employment litigation. Noted for its expert handling of collective bargaining negotiations and wage and hour disputes, the team also provides counseling to clients in corporate campaigns, representation elections and collective bargaining negotiations and strikes.

Notable practitioners

Paul Trimmer is recognized for his impressive labor and employment practice. He represents clients in unfair labor practice litigation, discrimination cases and wage and hour class actions. He also handles collective bargaining negotiations. **Deverie Christensen** has strong expertise in discrimination matters, among other areas of employment law. **Strengths:** *"Deverie is a very skilled practitioner."*

Littler Mendelson, PC

What the team is known for

Littler Mendelson, PC is a well-regarded national practice with strong cross-border capabilities in the full range of class action defense, particularly in wage and hour, harassment and discrimination matters. The firm frequently advises clients on sensitive labor and employment trial proceedings as well as union negotiations. Littler Mendelson also represents employers in trade secret theft cases.

Strengths

“Littler Mendelson has very experienced and knowledgeable attorneys. It is a nationwide firm, so it has access to experts in numerous areas. The team provides excellent support.”

Patrick Hicks is well regarded for his vast experience representing employers in litigation. His caseload includes breach-of-contract, discrimination and wrongful termination claims. **Strengths:** *“Patrick Hicks is knowledgeable and responsive.”*

McDonald Carano

What the team is known for

McDonald Carano fields an experienced team with proficiency in handling a variety of contentious labor matters, including discrimination claims and termination disputes. The firm is also equipped to advise on workplace investigations. Clients include professional services firms, restaurant chains and executives and high-net worth individuals, with notable experience in the education sector.

Strengths

“Their ability to handle complex and sophisticated matters is exceptional, and they demonstrate expertise in navigating intricate legal and regulatory challenges.”

“McDonald Carano has superb knowledge of local practice and Nevada law, as well as responsiveness and practical advice. I have been very happy with the service provided.”

“The firm has proven a valuable resource and demonstrated effectiveness in handling complex

matters, as well as sophisticated and highly sensitive matters.”

Work highlights

McDonald Carano advised the College of Southern Nevada on a race discrimination and retaliation claim filed by an applicant who was denied a full-time faculty position.

Notable practitioners

Daniel Aquino has a growing reputation for his work in the field of employment law. He regularly provides advice on matters pertaining to unlawful terminations, wage and hour issues and discrimination claims. **Strengths:** *“His ability to navigate complex legal challenges is matched by his strategic foresight, enabling him to align legal solutions seamlessly with business objectives.”* *“Dan is a very effective lawyer – an excellent communicator and responsive, he makes it his business to remain abreast of employment law.”* *“Whether defending litigation or providing advice and counsel, he is so easy to work with, always responsive, incredibly knowledgeable and professional. He is smart, even tempered and personable.”*

Ogletree, Deakins, Nash, Smoak & Stewart, PC

What the team is known for

Ogletree, Deakins, Nash, Smoak & Stewart, PC offers a Las Vegas-based team with strong capabilities in the full range of labor and employment matters. The team advises a variety of clients, including local businesses and large, multinational corporations across an array of sectors. It offers notable experience in employment disputes as well as advising on internal investigations and compliance issues.

Strengths

“Everyone there knows what they need to do as a team to achieve the necessary results. They are always reachable and return calls and emails promptly.”

“One of the strongest points about the firm is that they have experts on everything employment-related and in virtually every US jurisdiction.”

“The attorneys that I work with do a great job in handling complex matters and can pull in additional resources as necessary to help resolve matters.”

Work highlights

Ogletree, Deakins, Nash, Smoak & Stewart, PC acted as co-trial counsel for Las Vegas Sands Corps following five corporate jet pilots alleging violations of the FLSA seeking overtime for time spent waiting between flights.

Anthony Martin advises clients on a wide range of matters, including wage and hour issues and collective bargaining agreements. **Strengths:** *“Tony is an excellent partner and ensures that clients’ needs are taken care of every step of the way. I’ve not been disappointed with the service I have received. He’s very reliable.”*

Other Ranked Lawyers

Howard Cole is a highly experienced labor and employment lawyer. His practice includes advising on collective bargaining agreements as well as representing employers in litigation. **Strengths:** *“Howard has provided our organization with solid advice over many years.”*

Dora Lane of Ascent Employment Law receives praise from clients for her handling of employment disputes and advisory work. In addition to Nevada-based matters, she is well versed in California employment law including the Fair Employment and Housing Act and California Family Rights Act. **Strengths:** *“She’s outstanding: smart, practical, business-savvy and experienced. She’s a pleasure to work with and I’d recommend her to anyone.”*

Dora Lane is an excellent attorney to work with. Laura Thalacker of Hartwell Thalacker, LTD. has extensive experience in all areas of employment law. She regularly handles employment litigation as well as advising on employment contracts, terminations and the prevention of discrimination and harassment in the workplace.

Litigation

Litigation: General Commercial
Leading Firms
Band 1
Campbell & Williams
Greenberg Traurig, LLP
Kemp Jones
McDonald Carano
Pisanelli Bice PLLC
Band 2
Bailey Kennedy
Brownstein Hyatt Farber Schreck, LLP
Holland & Hart LLP
Band 3
Dickinson Wright PLLC
Hone Law
Peterson Baker, PLLC
Robison, Belaustegui, Sharp & Low
Snell & Wilmer LLP
Womble Bond Dickinson (US)
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Campbell & Williams

What the team is known for

Campbell & Williams is a market-leading boutique fielding a strong bench of litigators. The firm is highly experienced in all manner of complex business disputes, including fraud and unfair practice claims, and represents a broad spectrum of domestic and international clients, often in major multijurisdictional litigation.

Strengths

"Campbell & Williams is very knowledgeable about local, state and federal practice. They are very responsive."

Notable practitioners

Donald Campbell maintains a renowned practice covering both civil and criminal matters. **Strengths:** Donald Campbell is loyal, unswerving and unsparing. Colby Williams is noted for his strength in commercial, corporate governance and product liability matters. **Strengths:** "Colby Williams is one of the most talented and intelligent attorneys I have ever met. He sets the gold standard for all litigators in the State of Nevada and is a consummate professional." **Philip Erwin** is recommended for complex commercial litigation, such as claims for breach of contract, breach of fiduciary duty and fraud. He has also litigated catastrophic personal injury and wrongful death cases, and has experience in the appellate courts. **Strengths:** "Phil is an excellent lawyer who understands the strengths and weaknesses of the case, as well as the practical considerations in efficiently getting a case from point A to point B."

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig, LLP is a full-service firm acting in 'bet the company'-type litigation for a range of high-profile media and entertainment, sports and construction clients. The firm regu-

Litigation: General Commercial
Senior Statespeople
Senior Statespeople: distinguished older partners
Campbell Donald Campbell & Williams
Lenhard Kirk B Brownstein Hyatt Farber Schreck, LLP
Leading Individuals
Band 1
Bice Todd L Pisanelli Bice PLLC
Ferrario Mark E Greenberg Traurig, LLP
Jones J Randall Kemp Jones
Kemp Will Kemp Jones
Kennedy Dennis L Bailey Kennedy
Lundvall Pat McDonald Carano
Pisanelli James J Pisanelli Bice PLLC
Santoro Nicholas Spencer Fane LLP (ORL) ◇
Williams J Colby Campbell & Williams
Band 2
Bailey John Bailey Kennedy
Beatty Peterson Tamara Peterson Baker, PLLC
Desmond John P. Dickinson Wright PLLC*
Feder Michael Dickinson Wright PLLC*
Reilly Patrick Brownstein Hyatt Farber Schreck, LLP
Robison Kent Robison, Belaustegui, Sharp & Low
Whitmire James Whitmire Law (ORL) ◇
Band 3
Alexander Cynthia L Dickinson Wright PLLC*
Baker Nikki Peterson Baker, PLLC
Bult Adam Brownstein Hyatt Farber Schreck, LLP
Bundick Jacob Greenberg Traurig, LLP
Byrne Patrick Snell & Wilmer LLP
Dickey Joshua Bailey Kennedy
Flansburg Frank Brownstein Hyatt Farber Schreck, LLP
Fugazzi Alex L Snell & Wilmer LLP
Hendricks Kara Greenberg Traurig, LLP
Hosmer-Henner Adam McDonald Carano
Jorgensen Christopher Womble Bond Dickinson (US)*
Kunimoto Bryce Holland & Hart LLP*
Spinelli Debra Pisanelli Bice PLLC*
Waite Dan R. Womble Bond Dickinson (US)*
Up-and-coming individuals
Erwin Philip Campbell & Williams

larly acts in a whole host of complex commercial, banking, insurance and real estate-related disputes. The team is also active in aviation sector disputes, representing clients in state and federal courts as well as handling matters brought before regulatory bodies.

Strengths

"Greenberg has broad shoulders and is able to handle multiple matters in difficult, contentious litigation. The team has done an excellent job of keeping me advised and setting my expectations."

Notable practitioners

Mark Ferrario's multifaceted litigation practice sees him involved in large-scale securities class actions and cases involving violations of civil rights and fiduciary duty, among other things. He is particularly active on behalf of leading players in the gaming and entertainment industries. **Strengths:** "Mark is one of the best trial attorneys in Nevada!" **Jacob Bundick** is an experienced litigator in Las Vegas. He is well known for his ability to represent clients in the financial services and aviation sectors. **Strengths:** "Jacob was the partner who

Litigation: Construction
Leading Individuals
Band 1
Bult Adam Brownstein Hyatt Farber Schreck, LLP
Mead Leon F Mead Law Group (ORL) ◇*
Ogilvie III George McDonald Carano
Litigation: Appellate
Leading Individuals
Band 1
Bice Todd L Pisanelli Bice PLLC
Hosmer-Henner Adam McDonald Carano
Polsenberg Daniel F. Womble Bond Dickinson (US)*
* Indicates individual with profile.
Alphabetical order within each band. Band 1 is highest.

steered the ship and made it all work in the end, doing what needed to be done; without his stewardship, the matter would have been much more costly and less successful." **Kara Hendricks** is noted for her strong litigation skills. She regularly represents clients in litigation matters including, but not limited to, civil rights violations.

Kemp Jones

What the team is known for

Kemp Jones is a preeminent firm representing both plaintiff and defendant clients in an array of business litigation matters, as well as in mediations and arbitrations. The firm is experienced across a range of industries including construction, real estate and insurance.

Notable practitioners

Randall Jones practices across a range of civil litigation concerns, including large class action claims. He has appeared before the Nevada Supreme Court and the Ninth Circuit Court of Appeals. **Strengths:** "Randall is a fantastic lawyer." **Will Kemp** supports clients in complex commercial cases, including fire litigation and catastrophic injury and medical malpractice claims. He has significant experience representing plaintiffs in product liability and personal injury claims. **Strengths:** "Will is an awesome lawyer."

McDonald Carano

What the team is known for

McDonald Carano is a well-reputed regional firm fielding a strong bench of attorneys experienced in the full spectrum of commercial litigation, often representing clients before trial and appellate courts. The firm is retained by companies from a diverse range of areas, including the energy, environmental and education sectors. The team is particularly strong in construction litigation, handling complex disputes for a range of national and regional construction companies. The team is also proficient in representing public officials.

Strengths

"The team's depth of knowledge about complex legal issues is exemplary, as is their ability to work independently on specific topics and then bring a given matter together as a whole."

Notable practitioners

Pat Lundvall specializes in matters of complex commercial litigation. She routinely acts in both

state and federal courts on a range of matters including wrongful death claims and complex business disputes, many of which extend beyond Nevada state borders. **Strengths:** “Pat’s ability to develop legal strategies and implement them in multiple complex litigations is beyond compare.” George Ogilvie is the managing partner of the firm’s Las Vegas office. His practice routinely sees him engaged in complex construction litigation involving both public and private projects. Disputes between contractors and subcontractors, as well as between developers and local bodies, are among cases he regularly handles. **Strengths:** “We are lucky to have George litigate our case. He is brilliant and has a wealth of knowledge. What impresses us most is his hands on approach – he is personally involved on a day-to-day basis.” **Adam Hosmer-Henner’s** practice sees him regularly litigating on behalf of prominent clients such as gaming companies and public authorities. **Strengths:** “Adam is an excellent lawyer and advocate for his clients in pre-litigation, litigation and court. He is very strong in responding to his clients as well.”

Pisanelli Bice PLLC

What the team is known for

Pisanelli Bice PLLC is a distinguished boutique providing high-quality representation across a range of commercial litigation for local gaming and hotel resorts, governmental bodies and construction companies. The firm is highly experienced at both the trial and appellate levels in issues arising out of corporate and real estate transactions, including M&A and major property developments. They are also active in constitutional and election law disputes.

Strengths

“Pisanelli Bice continues to represent clients in the most demanding and complex cases in the state.”

Notable practitioners

Todd Bice comes recommended for his experience as a commercial litigator and for his expertise in gaming-related concerns. **Strengths:** “Todd is a very good appellate lawyer.” James Pisanelli maintains a sterling practice in complex commercial litigation, with noted expertise in healthcare-related and defamation cases. His clients include players in the gaming and hospitality industries. **Debra Spinelli** is the firm’s managing partner. She is renowned for her handling of complex commercial disputes and fraud claims before state and federal court. **Strengths:** “Debra is a super-talented lawyer.”

Band 2

Bailey Kennedy

What the team is known for

Bailey Kennedy is recognized for its solid defense work on behalf of both corporate bodies and individual litigants facing particularly challenging issues, offering significant experience in the handling of healthcare, real estate and gaming matters. The firm also provides counsel on partnership disputes, antitrust and unfair competition claims, and breach-of-contract and fiduciary duty claims. Their impressive client base spans a range

of industries and includes healthcare companies, public authorities and cannabis sector clients.

Strengths

“Both named partners and every associate with whom I have worked possess the highest levels of skill, work ethic and integrity. They are a yardstick for all of those qualities.”

Notable practitioners

Dennis Kennedy’s varied commercial litigation practice sees him engaged by healthcare professionals, public authorities and corporations in a range of high-stakes cases. **Strengths:** “Dennis is one of the smartest, most effective and respected commercial litigators in Nevada. He has few peers.”

John Bailey focuses his practice on commercial litigation, with particular experience representing healthcare corporations and employees.

Strengths: **John Bailey’s** depth of knowledge in the healthcare segment is top-drawer. **Joshua Dickey** is a commercial litigator noted for his representation of healthcare clients. **Strengths:** “Joshua is extremely knowledgeable and responsive.”

Brownstein Hyatt Farber Schreck, LLP

What the team is known for

Brownstein Hyatt Farber Schreck, LLP is a well-respected firm providing a strong commercial litigation offering to major gaming, manufacturing and financial services corporations. The firm demonstrates significant breadth of expertise in shareholder disputes and breach of fiduciary duty claims. They are well versed in handling disputes arising in the construction and public sector arenas, as well as a variety of other high-stakes business disputes, and offer expertise in intellectual property law.

Strengths

“They are very client-centric and focus on alignment with the client’s culture and values.”

Notable practitioners

Kirk Lenhard’s broad-based practice sees him routinely engaged in high-value cases involving claims of fiduciary duty violation, False Claims Act disputes and construction litigation. **Patrick Reilly** acts for clients across a varied range of cases, including those related to alleged business irregularities and real estate disputes. **Adam Bult** is a well-regarded for the sophistication of his work in the construction sphere. **Strengths:** **Adam Bult** is an excellent litigator. **Frank Flansburg** is well known for his litigation expertise. He represents clients in litigation involving construction and real estate, and regularly provides advice to a variety of other clients. **Strengths:** **Frank Flansburg** listens and seeks to understand not just the legal options but also the business implications; he understands brands and values and is able to mirror them.

Holland & Hart LLP

What the team is known for

Holland & Hart LLP is recognized for its solid experience in a range of commercial litigation related to corporate and real estate transactions. The firm is prominent in the handling of class actions, partnership disputes and matters arising from allegations of irregularities on the part of individual executives. They draw on an extensive

network of regional offices to provide clients with well-rounded advice across a range of industries.

Strengths

“The partners are very experienced, and they have attorneys in all disciplines who work well together to find quick solutions to complex issues.”

Notable practitioners

Bryce Kunimoto is well regarded among peers in the market. He is experienced in a variety of commercial litigation, including breach of fiduciary duty and IP cases. **Strengths:** “Bryce is a fantastic and tenacious litigator. No one masters the details of the case as well as he does.”

Band 3

Dickinson Wright PLLC

What the team is known for

Dickinson Wright PLLC is a sought-after litigation shop noted for its ability to handle sophisticated disputes. Clients include major corporates, high net worth individuals and municipalities.

Strengths

“Dickinson Wright attorneys are always well-prepared, knowledgeable and thorough.”

Notable practitioners

John Desmond is a commercial litigator based in Reno. His practice covers a variety of contract and intellectual property disputes. **Strengths:** “John is a very talented lawyer.” **Michael Feder** has extensive experience in commercial litigation, including cases involving the real estate and gaming sectors. **Strengths:** “He’s leading our litigation and has been effective for us.” Cynthia Alexander offers wide litigation experience, acquired in both state and federal courts. She acts for companies, public bodies and individual litigants in matters that often arise in a construction-, employment-or real estate-related context. **Strengths:** “Cynthia is a great attorney and litigator. More than that, she is a great person and enjoyable to work with on a personal level.”

Hone Law

What the team is known for

Hone Law has a comprehensive business litigation practice, which takes in all manner of contract and commercial disputes as well as construction and cannabis industry litigation.

Strengths

“They are small in size but strong in delivery. We always feel we have deeply experienced strategic experts in the room.”

Key contact

Eric Hone is a key contact.

Peterson Baker, PLLC

What the team is known for

Peterson Baker, PLLC is a well-reputed boutique practice providing representation to clients from a range of sectors, including nonprofit, industrial and life sciences companies. The firm is experienced in defending clients in large class actions involving contractual disputes, as well as in the representation of high-profile individuals in cases involving defamation. The team is also well placed to defend product liability, personal injury, employment and post-M&A claims.

Strengths

"They are terrific, providing diligent work and responsiveness, excellent writing and case management skills, and very reasonable prices and billing."

Notable practitioners

Tamara Beatty Peterson represents a broad range of clients, including both companies from different industries and private individuals, in proceedings at all levels of the Nevada court system.

Strengths: "Tammy Peterson's offers great energy and attitude, terrific case management and strategic advice, and her briefs and oral arguments are really spectacular." **Nikki Baker** offers strong litigation services alongside deep experience in class action suits involving a variety of issues.

Strengths: "Nikki is an excellent lawyer. She provides sound advice and is an excellent writer. She is also great in court before a judge, and in a conference room before a mediator."

Robison, Belaustegui, Sharp & Low**What the team is known for**

Robison, Belaustegui, Sharp & Low is recommended for the team's experience and ability in litigation concerning contract, construction, lender liability, professional liability and insurance defense. The team also has experience in cases concerning hotel and resort security issues.

Notable practitioners

Kent Robison is widely recognized for the versatility of his civil litigation practice. **Strengths:** "Kent is a legend in Reno."

Snell & Wilmer LLP**What the team is known for**

Snell & Wilmer LLP is a strong litigation group with a deep bench of attorneys skilled in both trial

and appellate disputes, as well as alternative dispute resolution. The firm has particular expertise across a range of commercial and construction disputes, including shareholder, breach of contract and professional negligence cases. They counsel a number of significant public and private companies, particularly in the financial services and healthcare industries.

Strengths

"Snell was great – detail-oriented and meticulous. They were very in tune with our business and our way of working, which is somewhat complicated."

Notable practitioners

Patrick Byrne comes particularly recommended for his expertise in cases involving corporate securities concerns. **Strengths:** "Patrick is a stand-out lawyer." **Alex Fugazzi** is an experienced litigator with a global pool of clients and strong leadership skills. **Strengths:** "Alex is one of the hardest-working lawyers I know; he crosses every T and dots every I. His customer service is the best I've seen."

Womble Bond Dickinson (US)**What the team is known for**

Womble Bond Dickinson (US) has solid capabilities across all manner of complex commercial disputes arising out of the financial, insurance and energy sectors. The firm exhibits strengths in cross-border matters, often acting for large public and private corporations in high-stakes trials and appeals. The team has significant appellate practice, regularly representing clients in bet-the-company cases. They are experienced in acting for privately owned companies, public authority clients and individuals.

Strengths

"They always knew what to do and when, and

appointed the right people at the right time."

Notable practitioners

Daniel Polsenberg attracts strong praise for his mastery of more than 270 appellate cases. His experience includes royalty disputes, personal injury and alleged professional misconduct disputes. **Strengths:** "Dan Polsenberg is the dean of the appellate Bar." **Christopher Jorgensen** is an experienced commercial litigator with clients in a variety of areas, including tobacco and automobiles. His work includes, but is not limited to, product liability litigation. He is based in Las Vegas. Dan Waite maintains an enviable client base, which includes leading names from the automotive and agricultural industries. **Strengths:** "Dan is a really good lawyer."

Other Ranked Lawyers

Leon Mead maintains a strong practice in the area of construction litigation. He represents public and private owners, as well as developers and contractors, in a range of cases.

Nicholas Santoro of Holley Driggs maintains a solid practice in commercial litigation, with experience representing hotel and casino clients, as well as government agencies and real estate developers. **Strengths:** "Mr. Santoro is one of the most talented attorneys I have worked with."

James Whitmire of Whitmire Law maintains a respected practice, which sees him engaged in a variety of cases including partnership disputes and unfair business practice claims.

Real Estate

Real Estate
Leading Firms
Band 1
Brownstein Hyatt Farber Schreck, LLP
Greenberg Traurig, LLP
McDonald Carano
Band 2
Kaempfer Crowell
Rice Reuther Sullivan & Carroll, LLP
Snell & Wilmer LLP
Band 3
Fennemore Craig
Holland & Hart LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Buckley Michael E Fennemore Craig
Zucker Jeffrey Fennemore Craig
Leading Individuals
Band 1
Gabriel Andrew S McDonald Carano
Goodheart Jodi R Greenberg Traurig, LLP
Mace Jim Greenberg Traurig, LLP
Miltenberger Rebecca Brownstein Hyatt Farber Schreck
Otto Angela Turriciano Brownstein Hyatt Farber Schreck
Shavinsky Mandy Snell & Wilmer LLP
Vermeys Gregg Greenberg Traurig, LLP
Watson Matthew Childs Watson & Gallagher (ORL) ◇
Band 2
Flowers Douglas Holland & Hart LLP*
McPeak Robert Fennemore Craig
Reuther Renee Rice Reuther Sullivan & Carroll, LLP
Rice Stephen M Rice Reuther Sullivan & Carroll, LLP
Band 3
Correlli Josh Kaempfer Crowell
Fielder Elizabeth Fielder Law LTD (ORL) ◇
Yoken Stephen Snell & Wilmer LLP
Up-and-coming individuals
Thalgott Jamie Brownstein Hyatt Farber Schreck, LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Brownstein Hyatt Farber Schreck, LLP

What the team is known for

Brownstein Hyatt Farber Schreck, LLP has a leading practice noted for its expert handling of real estate matters across the gaming and hospitality industries. It fields a solid group of practitioners with a wealth of experience in financing, acquisition and development transactions. It shows particular skill in REIT structuring and transactions.

Strengths

"Brownstein has a wealth of knowledge and experience. They separate themselves from the rest in the personal attention and expedient responses we receive."

"They are a go-to for real estate in Nevada and life savers who know everything about our business."

"I appreciate their depth of knowledge and focus on client goals."

Work highlights

Brownstein Hyatt Farber Schreck advised Full

Real Estate: Zoning/Land Use
Leading Individuals
Band 1
Gronauer Bob Kaempfer Crowell
Kaempfer Christopher L Kaempfer Crowell
Lazovich Jennifer Kaempfer Crowell
Band 2
Amick Thomas D Kaempfer Crowell
Parry Maren Ballard Spahr LLP (ORL) ◇

House Resorts on an agreement with Clarity Game to sell the land, building, and certain other operating assets of Stockman's Casino for total gross proceeds of approximately \$9.2 million.

Notable practitioners

Rebecca Miltenberger advises clients from the transport sector on land acquisition for development projects and is strong on construction financing mandates. She also represents clients from the hospitality and gaming sectors in real estate transactions. **Strengths:** "Rebecca knows how to really get the most out of whatever we do." "Rebecca is a really good lawyer." **Angela Turriciano Otto** maintains a varied caseload, advising on development projects within the gaming and sports sectors as well as on real estate transactions in the hospitality industry. **Strengths:** "Angela knows what I need before I know I need it, and is always looking out for me and making sure I'm updated. She takes care of everything for me." **Jamie Thalgott** is recognized for her strong acumen in transactional real estate matters. She often advises a range of clients on matters pertaining to the sale and acquisition of property. **Strengths:** "Jamie is always available to help." "Jamie is very knowledgeable, engaged and responsive."

Greenberg Traurig, LLP

What the team is known for

Greenberg Traurig, LLP is a distinguished firm with a strong national and international reach that is heavily involved in the representation of large developments on the Las Vegas Strip. It provides quality representation for clients in a variety of real estate matters involving commercial and retail real estate, as well as resort properties. The firm also services both lenders and borrowers facing foreclosure and workout issues involving large real estate developments. Its clients include REITs, developers and private equity investors.

Strengths

"Greenberg Traurig has a very strong real estate group, with prompt and good-quality service and advice."

"They get high marks from us."

"I appreciate the depth of knowledge and experience they have."

Work highlights

Greenberg Traurig advised Holiday Inn Club Vacations on the acquisition of four beachfront resorts in Mexico from Royal Resort.

Notable practitioners

Jodi Goodheart acts for REITs and companies in the hospitality sector, advising them on acquisitions and leasebacks of land and buildings, as

well as on management agreements. She offers further experience in financing and development matters. **Strengths:** "Jodi is efficient and effective; I could choose any firm in Las Vegas, but I work with her because she's that good." **Jim Mace** has extensive experience of real estate mandates. He is particularly strong in handling financing mandates for hotel and residential development projects. He also advises on real estate acquisitions within the healthcare space. **Strengths:** "Jim is a great lawyer. He's very knowledgeable and offers pragmatic advice. He's great at delegating to other members of his team so that service is provided promptly and efficiently." **Gregg Vermeys** provides expertise in real estate project financing, including large-scale gaming and infrastructure matters. He also advises on acquisitions and development matters.

McDonald Carano

What the team is known for

McDonald Carano has a solid real estate practice representing a number of Nevada's major real estate players in all matters involving transactional work, financings and disputes. The firm offers advice and expertise to clients moving from development to sale, and it also assists with reorganization matters and a comprehensive range of zoning and land use issues.

Strengths

"The team is extremely knowledgeable and efficient. They have quick response rates and great patience with clients who may not understand the nuances of Nevada Law."

"Their knowledge and connections in the state were exceedingly helpful. We have found the firm to be well staffed with knowledgeable, highly experienced attorneys who can handle anything."

"They have superior breadth of knowledge, experience, and expertise, which allows them to provide excellent legal representation."

Work highlights

McDonald Carano advised a consortium of national rental car companies on myriad commercial real estate issues in relation to the \$299 million Ground Transportation Center developed by the Reno-Tahoe Airport Authority, including extensive negotiation of subleases.

Andrew Gabriel advises on financing mandates, leasing transactions and development agreements for clients in the gaming, retail and residential sectors.

Band 2

Kaempfer Crowell

What the team is known for

Kaempfer Crowell is well-respected for zoning and land use transactional and administrative matters, ranging from the sale of land to title, lease and covenant-related issues. The firm regularly represents buyers and sellers, as well as landlords and tenants, in a variety of real estate negotiations, agreements and financings. The firm also assists clients seeking approvals and

licenses for commercial, retail, industrial and residential projects in Nevada.

Strengths

"Kaempfer Crowell has a great reputation for zoning and land use."

Notable practitioners

Bob Gronauer is experienced in land use matters, advising on master-planned community developments and zoning legislation. He is particularly well regarded for his work in southern Nevada. Christopher Kaempfer wins recognition for his advice on land use and zoning law, with further experience in administrative law and governmental affairs. **Jennifer Lazovich** advises on development agreements and land use entitlements, particularly in Las Vegas. Thomas Amick is noted for his expertise in a variety of real estate matters, including but not limited to land use advice. He is based in Las Vegas. **Josh Correlli** is noted for his expertise in real estate transactions. He advises on land and property transactions as well as construction finance.

Rice Reuther Sullivan & Carroll, LLP

What the team is known for

Rice Reuther Sullivan & Carroll, LLP is a robust real estate boutique firm advising a noteworthy list of clients throughout south Nevada and Las Vegas, including asset management firms, property developers and hospitality organizations. It represents clients in a plethora of matters such as project development and financing, debt and capital restructuring and a variety of transactional issues. The team's versatility is suited to various-sized projects.

Notable practitioners

Renee Reuther acts on a number of real estate matters, ranging from acquisitions and dispositions to residential and mixed-use development projects. Stephen Rice handles a broad range of real estate matters including acquisitions, financing and dispositions, with further experience in development issues.

Snell & Wilmer LLP

What the team is known for

Snell & Wilmer LLP has a visible presence in a number of complex commercial real estate developments and transactions, including large, multi-use projects and distressed property workouts. It offers clients extensive understanding of cross-border matters relating to major property portfolios. The firm also provides particular expertise in condominium, healthcare, energy and utilities developments. It is noted for its work in brown-field redevelopment and master-planned communities, with expertise that covers property and land sales, development, financing and leases.

Strengths

"The lawyers are extremely experienced, and the

initial drafts of loan documents are well thought out and well written, which avoids costly negotiations and rewrites."

"Snell & Wilmer offers exceptional customer service focus, deep technical expertise, and a strong emphasis on proactive problem-solving."

"I've always found them very knowledgeable and very responsive; working with them is seamless."

Notable practitioners

Mandy Shavinsky regularly advises clients on joint use agreements, with further strength in real estate transactions, financing mandates and development projects. **Strengths:** *"Mandy demonstrated great knowledge and professionalism in guiding our project through a highly complex, critical matter. We were extremely pleased with the level of service she provided throughout."*

Stephen Yoken advises on workouts and foreclosure matters related to development projects. **Strengths:** *"He's a go-to lawyer for me because he cares about protecting his client and getting the transaction done within the required timeframe. He doesn't waste time negotiating items that aren't practical."* *"Stephen is a long-term trusted adviser to our team."*

Band 3

Fennemore Craig

What the team is known for

Fennemore Craig is a highly distinguished firm with an established track record acting for borrower and lender clients facing significant real estate issues. It has a deep bench of well-reputed attorneys with vast collective experience in all areas of real estate law including developments, sales and acquisitions, and financings. The firm regularly represents clients involved with developments in the healthcare, hotels and resorts, and retail sectors. It also offers ancillary expertise in property tax, water and environmental issues.

Strengths

"I appreciate their expertise, availability and responsiveness."

"I have used Fennemore Craig as Nevada counsel on renewable energy projects and have found them to be top-notch."

Work highlights

Fennemore Craig advised Bauderer Packaging on a large warehouse/manufacturing lease for the packaging and distribution of snack foods and cereals.

Notable practitioners

Michael Buckley offers long-standing experience in the field, covering workouts and foreclosures, as well as real estate transactions and lending.

Jeffrey Zucker acts for privately and publicly held companies on a range of matters, including the negotiation of construction loans, development

projects and the real estate aspects of corporate transactions. **Strengths:** *"Jeffrey is a great attorney."* *"He's extremely well thought of."* **Robert McPeak** acts for clients in acquisitions and project financing, with a focus on residential developments. He also advises on leasing matters and is experienced in advising on matters pertaining to solar projects. **Strengths:** *"His knowledge about real estate in Nevada and ability to engage with companies and lenders is fantastic."* *"Robert is very strong on real estate matters for energy projects."*

Holland & Hart LLP

What the team is known for

Holland & Hart LLP is widely recognized in the market for the strength of its real estate expertise, covering everything from financing to developments as well as multijurisdictional loan transactions. The firm has notable experience in representing a whole host of pension fund, institutional, housing developer and commercial lender clients. It also has considerable expertise regarding sales and other issues involved in planned community developments. The firm advises home builders on exemptions, renewals and the formation of HOAs. It has particular strength in northern Nevada.

Strengths

"Holland & Hart is exceptional - knowledgeable, efficient, and readily available whenever we contact them in connection with our business."

"I appreciate their knowledge of the industry and talented attorneys."

Notable practitioners

Douglas Flowers advises clients across a range of residential development project matters, including homeowner association issues and CCRs. He also advises on loan transactions.

Strengths: *"Doug is very knowledgeable and easy to work with, and he understands what we need."*

"You can always count on him for the best advice and to produce the best documents." *"He is excellent; very nice and easy to deal with, and he knows everyone in town - which makes that side of things very easy. He's great to work with."*

Other Ranked Lawyers

Elizabeth Fielder of Fielder Law LTD has substantial experience of commercial real estate transactions, including acquisitions, development and finance. **Strengths:** *"Elizabeth is very sophisticated."*

Maren Parry of Ballard Spahr is noted by sources for her strong knowledge of Nevada land use law.

Matthew Watson of Childs Watson & Gallagher, PLLC covers a range of matters in his practice, including real estate finance transactions and M&A, leases and loan workouts.

Leaders' Profiles in Nevada

ALEXANDER, Cynthia L

Dickinson Wright PLLC, Las Vegas
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Featured in Litigation (Nevada)

Practice Areas: Ms. Alexander is a trial attorney who focuses her practice on complex commercial litigation, including construction and real estate disputes and financial services litigation, as well as having an active employment law practice.

Career: Cynthia Alexander, an "A/V Preeminent Attorney®" as rated by Martindale-Hubbell® and ranked in The Legal 500 United States, serves the firm as Deputy CEO of Innovation.

Professional Memberships:

Trustee, Nevada Bar Foundation (2014-2022); Chair of the Public Interest Law Community Advisory Board, UNLV Boyd School of Law; Litigation Counsel of America, Fellow (2016-present) and recipient of Peter Perlman Service Award (2016).

ALSTEAD, Bryce

Holland & Hart LLP, Reno
775 327 3067
balstead@hollandhart.com

Featured in Environment (Nevada)

Practice Areas: Bryce assists clients with the successful development of a wide range of energy and infrastructure projects throughout Nevada and the Mountain West. His clients include major renewable energy and infrastructure developers, mining companies, and water purveyors. Project Development. Bryce provides clients with innovative counsel in all aspects of complex energy and infrastructure project development, finance, site acquisition, tax incentives and abatements (including RETA abatements), and permitting (including UEPA permitting). He has served as lead counsel in the development, financing, acquisition, and sale of solar, energy storage, and geothermal projects ranging from 900kV to 1000 MW. Project Finance. Bryce frequently acts as Nevada counsel for developers, lenders, and equity investors in large project finance transactions, including construction and term financing for solar, energy storage, geothermal, transmission, and wind projects. Real Estate, Water Rights, and Data Centers. Bryce also works closely with clients in the areas of municipal law and government affairs, water rights acquisitions and permitting, large commercial and industrial real estate transactions, and the development and finance of data centers.

Professional Memberships: State Bar of Nevada Natural Resources Subcommittee; University of Nevada Foundation

Personal: J.D. University of Arizona; B.A. University of Nevada

BROWN, Gian

Holland & Hart LLP, Las Vegas
702.222.2513
gabrown@hollandhart.com

Featured in Corporate/Commercial (Nevada)

Practice Areas: With over 30 years of both private practice and in-house experience counseling clients of different sizes and maturity across various industries, Gian brings his signature sense of humor and personal touch to corporate and transactional dealings. His activity spans the entire business lifecycle, including start-up formation and early- and mid-stage financing, commercial contracts and the structuring of strategic agreements, and navigation of exit events such as acquisitions (for buyers) and divestitures (for sellers). For mergers and acquisitions matters, Gian's advice regularly addresses assessment, valuation, negotiation, due diligence, and integration/disentitlement.

Personal: Fordham University School of Law, J.D., cum laude and Order of the Coif, 1994; New York University, B.A., 1988

COOPER, Kim

Greenberg Traurig, LLP, Miami
+16785532100
Kim.Cooper@gtlaw.com

Featured in Intellectual Property (Nevada)

Practice Areas: Trademark & Brand Management Intellectual Property & Technology

Career: Kim Cooper counsels clients on strategies to acquire, maintain, and enforce their domestic and foreign intellectual property assets. She prosecutes federal trademark applications including appeals, oppositions, and cancellations, before the Trademark Trial and Appeal Board. Kim represents clients in intellectual property disputes including drafting and responding to cease and desist letters and DMCA takedown notices, drafting initial complaints, and negotiating settlement and coexistence agreements. She drafts and negotiates various agreements and develops and implements procedures for DMCA registration compliance and registered agent services. Her clients include e-commerce, entertainment, and construction companies, as well as manufacturers and restaurateurs.

Professional Memberships: Board Member, Nevada School of the Arts Member, State Bar of Nevada; Member, Intellectual Property Section; CLE Committee Chair, 2012-2013; Chair, 2011; Vice-Chair, 2010; Secretary, 2009; Treasurer, 2008 Member, American Bar Association, 2005-Present; Member, Entertainment and Sports Law Forum Board Member, TheLab LV, Interdisciplinary Experimental Theatre Company, 2018-Present Pro Bono Volunteer, Nevada Legal Services, 2013-Present Pro Bono Volunteer, Legal Aid Center of Southern Nevada, 2013-2016

Personal: Education J.D., University of Nevada, Las Vegas, William S. Boyd

School of Law B.F.A., University of Southern California

CRAFT, Jennifer Ko

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Featured in Intellectual Property (Nevada)

Practice Areas: Ms. Craft is an "A/V Preeminent Attorney®" as rated by Martindale-Hubbell® member in the firm's Intellectual Property and Media, Sports & Entertainment Departments. She practices primarily in the areas of domestic and international trademark and copyright prosecution, licensing and enforcement, including handling matters before the U.S. Copyright Office, USPTO and WIPO as well as working with a global network of foreign counsel. Ms. Craft consults with clients in identifying various protectable aspects of the clients' products, services and concepts, and in developing and managing their intellectual property portfolios. She also resolves trademark, copyright, and domain name disputes, including the resolution of disputes over contested trademarks before the Trademark Trial and Appeal Board and enforcing clients' intellectual property rights on the Internet. In addition to her prosecution practice, Ms. Craft drafts and negotiates a variety of agreements in the intellectual property and entertainment fields such as assignments, licenses, rights of publicity agreements, non-disclosure agreements, personal management agreements and work for hire agreements, including recording, publishing and production agreements.

Professional Memberships: American Bar Association (ABA) Forum on the Entertainment & Sports Industries, Licensing, Merchandising & Branding Division, 2018 Vice-Chair, 2019 Co-Chair; American Bar Association's Intellectual Property and Entertainment Sections, Member; State Bar of Nevada's Entertainment Law, and Technology and Intellectual Property Sections, Member; Clark County Bar Association, Member; American Intellectual Property Law Association (AIPLA), Member; International Trademark Association (INTA), Member

Publications: Co-Author, "Loomis v. Amazon: Strict Products Liability in the World of E-Commerce," Dickinson Wright Client Alert, May 2021; Author, "The Business of Sports," Nevada Business, October 8, 2019; Co-Author, "Why the U.S. Supreme Court's Decision to Allow Federal Registration of FUOT Impacts Every Day Businesses," Dickinson Wright Intellectual Property Client Alert, June 26, 2019; Co-Author, "Examining Recent USPTO Programs to Improve the Trademark Register," IP Watchdog, May 18, 2019; Co-Author, "What to Expect From 'Scandalous' Trademark Case," Law 360, January 11, 2019

DESMOND, John P.

Dickinson Wright PLLC, Detroit
775-343-7505
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Featured in Litigation (Nevada)

Practice Areas: John P. Desmond is a member in Dickinson Wright's Reno office and the Division Director of the Firm's litigation division. He focuses his practice in the areas of commercial litigation and appellate work and is licensed to practice in Nevada and California. He regularly represents and counsels clients in commercial and business litigation matters involving contract disputes, buy/sell agreements and class action matters. He has also represented physician groups in regard to compliance and contractual matters. His representation of clients includes a significant number of matters before the Nevada Supreme Court, the Nevada Court of Appeals, and the Ninth Circuit Court of Appeals. He regularly practices in courts throughout Nevada and California.

Professional Memberships: Washoe County Bar Association, Past President; State Bar of Nevada (2004-current), Member, Board of Bar Examiners; Washoe Legal Services, Past President and Member, Board of Directors; Nevada Supreme Court Bench-Bar Committee, Member; Nevada Supreme Court Statewide Access to Justice Committee, Past Chair, University of Nevada-Reno Foundation, Board of Trustees and current Vice-Chair of Governance Committee.

Publications: Co-Author, "Trends and Developments," Chambers Antitrust Litigation 2024 Global Practice Guide, September 2024; Interview, "In his own words: John Desmond, Gordon Silver shareholder," Northern Nevada Business Weekly, 2012; Interview, "Views From The Corner Office," YLS Newsletter, March 2014.

FEDER, Michael

Dickinson Wright PLLC, Las Vegas
+1 (702) 550-4400
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Featured in Litigation (Nevada)

Practice Areas: Michael N. Feder, an "A/V Preeminent Attorney®" as rated by Martindale-Hubbell®, is a member in the firm's Litigation Department. Mr. Feder has extensive experience representing and counseling clients in commercial and business litigation matters involving, among others, banking, contracts, copyright infringement, corporate law, employment law, entertainment and sports law, franchise law, fraud, gaming, patent infringement, real estate, RICO, trademark infringement, securities law and investigations (including representing Special Litigation Committees), shareholder and partnership disputes, and unfair competition. Mr. Feder also has experience representing clients in appellate, bankruptcy, gaming, regulatory and transactional related matters.

Professional Memberships: Las Vegas Chamber of Commerce, Past Chair;

Fellow of the American Bar Association; American Bar Association's Section of Litigation, Past Co-Chair of Programs for the Intellectual Property Committee; American Bar Association's Commercial and Business Litigation Committee and the Business Law Section, Member; State Bar of Nevada's Intellectual Property Law Section and Litigation Section, Member; Clark County Bar Association, Member; ABA Advisory Panel, Member

Publications: Author, "Managing the Risk of Events in a Post-COVID World: Three FAQs," Dickinson Wright All Things HR Blog, Sept. 2021; Co-Author, "Open for Business in a Pandemic: Guidelines for How to Safely Reopen and Maintain a Business," Dickinson Wright Client Alert, May 2020; Co-Author, "Romag Fasteners V. Fossil: Unfastening the Circuit Split on Profit Awards for Trademark Infringement," Dickinson Wright Client Alert, May 2020; Co-Author, "COVID-19 Impact on Contractual Relationships under Nevada Law," Dickinson Wright Client Alert, April 2020; Co-Author, "To Disclose or Not to Disclose: Why Businesses Should Not Stay Silent Amid COVID-19," Dickinson Wright Client Alert, April 2020; Author, "Five Ways to Avoid Litigation," Nevada Business Magazine, November 2014; Author, "American Pirates on the Playing Field," *Communique* Vol. 32, No. 12, December 2011

FLOWERS, Douglas

Holland & Hart LLP, Reno
775.327.3000
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Featured in Real Estate (Nevada)

Practice Areas: Doug assists clients with virtually all aspects of residential, commercial, and industrial real estate acquisition, development, and finance. Doug also assists clients with non-real estate secured lending transactions. He has represented lenders, borrowers, buyers, sellers, and owners in a wide variety of transactions, including those involving the acquisition, financing and/or development of mixed-use master planned communities, office projects, high-rise condominium conversions, and industrial parks; as well as loans involving many different types of collateral.

Professional Memberships:

Board Member, Builders Association of Northern Nevada Board Member (Past President), NAIOP Northern Nevada Member, American College of Mortgage Attorneys Member, American Bar Association Member, State Bar of Nevada: Executive Committee Member, Real Estate Section; Chair, Finance Subcommittee Member, Washoe County Bar Association Member, Economic Development Authority of Western Nevada Fellow, American College of Real Estate Lawyers

Personal: University of Texas, J.D.; University of Nevada, B.A.

FOLETTA, Lucas

Holland & Hart LLP, Reno
LMFoletta@hollandhart.com

Featured in Environment (Nevada)

Practice Areas: Lucas delivers strategic counsel to help large-scale

energy consumers navigate complex regulatory hurdles and secure reliable power sources. Lucas represents industrial and commercial energy consumers, such as gaming companies and industrial users, in proceedings before the Public Utilities Commission of Nevada (PUCN) involving rates, rule-making, market purchases, and other contested issues. Lucas is known for his ability to craft resourceful arguments to advocate clients' positions and advance their objectives on critical issues. Project developers and other large-scale consumers turn to Lucas for strategic counsel to source and establish new service to meet their vast power needs. He works with clients to identify their power supply options and develops a regulatory roadmap. He also negotiates a wide range of agreements and arrangements with public utilities, from power purchase and energy supply agreements, to high voltage distribution agreements and line extensions. Lucas brings specialized expertise advising data center projects with a variety of energy needs. In the due diligence phase of purchase, sales, and tax equity transactions, clients rely on his deep regulatory expertise to evaluate the reliability of assertions and projections by other parties regarding permitting and other regulatory compliance issues. Lucas' practice also includes a focus on state and local regulatory matters, drawing on experience from his years of service in government. He represents clients before a number of state and local boards, including the Division of Water Resources, Nevada Division of Environmental Protection, and Nevada Transportation Authority. He also acts as board counsel to Western Regional Water Commission, the Northern Nevada Planning Commission, the Carson-Truckee Water Conservancy District, and the Washoe County Water Conservation District.

GEMIGNANI, Gregory

Dickinson Wright PLLC, Detroit
GGemignani@dickinsonwright.com

Featured in Gaming & Licensing (Nevada)

Practice Areas: Gregory Gemignani is a Member and Gaming Practice Group Chair based in Dickinson Wright's Las Vegas office. His practice focuses primarily on intellectual property law, gaming law, technology law, internet law, online gaming law, and online promotions law. He has represented many clients ranging from the largest casino companies to start-up internet ventures. He is also a professor of law at the University of Nevada Law School where he has been teaching gaming law related courses since 2004. Finally, he is a frequent lecturer for the International Center for Gaming Regulation where he has been teaching gaming compliance, sports wagering, and gaming law courses to gaming regulators, gaming operators and legislative members from more than 60 gaming jurisdictions, including specialized programs for South Africa, Ghana, Japan, and Australia.

Professional Memberships: Member, International Masters of Gaming Law; Member, International Association of Gaming Advisors; Member, Technology Business Alliance of Nevada; Member, Clark County Bar Association; Member, The Augustus Society

Publications: Co-Author, LexisNexis Gaming Law & Practice Guide, 2019-2022; Co-Author, "Esports in the Time of Physical Distancing," Dickinson Wright Gaming & Hospitality Legal News, May 2020; Co-Author, The Law of Regulated Gambling: A Practical Guide for Business Lawyers, American Bar Association (2020); Co-Author, "As Federal Aid for the Gaming Industry Lags in the US, Gaming Properties Prepare for Eventual Re-Opening," Dickinson Wright Gaming & Hospitality Newsletter, April 2020; Co-Author, "All Quiet on the Las Vegas Strip: Compliance Considerations for the COVID-19 Shutdown in Nevada," Dickinson Wright Gaming & Hospitality Newsletter, March 2020; Co-Author, "Feeling the Limits of McCarran's Power Today - The Remaining Wagering Excise Tax," Nevada Gaming Lawyer, September 2019; Co-Author, "USA - Nevada," International Comparative Legal Guide to: Gambling 2019, November 2018

GEORGIS, Pete

Greenberg Traurig, LLP, Las Vegas
georgisp@gtlaw.com

Featured in Corporate/Commercial (Nevada)

Practice Areas: Corporate Real Estate Capital Markets

Career: Pete Georgis handles corporate transactional matters as part of the firm's corporate team. Pete represents clients in the areas of corporate governance and compliance, mergers and acquisitions, private equity and venture capital investments, and securities offerings for public and private companies. He counsels publicly held companies on disclosures obligations under the Securities and Exchange Act of 1934, including the preparation of proxy statements and quarterly and annual reports to the Securities and Exchange Commission (SEC). Pete also regularly advises entrepreneurs and start-up companies, from formation until the point of eventual sale, and has extensive experience in drafting contracts, including operating agreements, stockholder's agreements, stock purchase agreements and membership interest purchase agreements. Pete is also part of the firm's real estate practice and represents investors and developers primarily in the areas of acquisitions, dispositions, financing, leasing, joint venture formation and other general real estate development matters. Concentrations: Corporate governance Corporate compliance Mergers & acquisitions SEC reporting and disclosure Securities and capital markets Real estate finance Real property acquisitions and dispositions Commercial leasing

Personal: Education J.D., with honors, Golden Gate University School of Law, 2012; Editor-in-Chief, Golden Gate

University Law Review B.A., magna cum laude, The George Washington University, 2007

GOODENOW, Rew R

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Featured in Mining & Metals (USA - Nationwide), Corporate/Commercial (Nevada)

See under Nationwide for profile.

HICKS, Patrick H

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Featured in Labor & Employment (Nevada)

Practice Areas: Discrimination and Harassment; Litigation and Trials; Unfair Competition and Trade Secrets

Career: Patrick Hicks is the founding shareholder of Littler's Nevada offices. He has litigated more than 500 employment lawsuits to a conclusion. As a highly-experienced trial attorney, he has successfully defended scores of jury trials and has handled numerous arbitrations and mediations. Companies frequently call upon Hicks to try difficult cases even when handled by other firms. He regularly appears in state and federal courts and represents clients before the Equal Employment Opportunity Commission and various other states' administrative agencies representing employers in wrongful termination; employment discrimination and harassment; breach of contract litigation, non-compete, and trade secrets. Various organizations have regularly recognized Hicks as one of the nation's best employment and trial attorneys. He has obtained defense verdicts in scores of jury trials involving discrimination on the basis of race, age, national origin, and disability; breach of contract; and single and multi-plaintiff sexual harassment cases. Hicks completed the Northwestern University Kellogg School of Management Leadership training. He is active in firm management and chairs the EPLI Committee and serves on the Diversity Advisory Group. Hicks is a member of the Re-Engineering Committee, Profitability/Project Management Committee, the Career Advocacy Program Committee, and the Business Development Council Committee. He is a former member of Littler's Board of Directors, founding shareholder and former office managing shareholder of the Las Vegas and Reno offices, and former co-chair of the Hospitality Practice Group.

Professional Memberships:

American Bar Association - Gaming Litigation Sub-Committee, Past Co-Chair; Southern Nevada Human Resources Association - Legislative Committee, Past Chair

Publications: Inside the Minds: Labor and Employment Strategies, Aspatore Books, 2007

JORGENSEN, Christopher

Womble Bond Dickinson (US), Las Vegas

Featured in Litigation (Nevada)

Practice Areas: Litigation and Disputes Class Actions Product Liability

Finance and Lending Transactions
Banking and Lending Disputes Insurance Services

Career: Chris Jorgensen is a partner in Lewis Roca's Litigation Practice Group. Chris focuses his practice on complex commercial litigation, including product liability, class actions, and consumer finance cases, in state and federal courts. He has 25 years of litigation experience in Las Vegas, Nevada, representing manufacturers and distributors of products such as pharmaceuticals, medical devices and implants, asbestos, tobacco, tires, titanium, and aircraft. Chris regularly collaborates as local Nevada counsel for companies and firms who do not have a presence or experience with Nevada courts and procedure. These companies and firms repeatedly return to him after experiencing his responsiveness and insight into the peculiar aspects of Nevada law and its elected state judiciary. Rated an "AV/Preeminent Attorney" with Martindale-Hubbell, Chris is detail-oriented in his approach to all of his cases. He works closely with his clients to understand and meet their goals, is obsessively responsive to their inquiries, and is as aggressive as required to be to resolve the litigation or dispute. Active in many professional organizations, Chris is a member of both the International Association of Defense Counsel (IADC) and the Federation of Defense and Corporate Counsel (FDCC). He is also associated with the Defense Research Institute (DRI). Chris is admitted in both Nevada and Virginia. He received his Juris Doctorate from the University of Utah, followed by a judicial clerkship with the Honorable Stephen J. Huffaker. He obtained his B.A. from Brigham Young University.

KRIEGER, John

Dickinson Wright PLLC, Las Vegas
jkrieger@dickinsonwright.com

Featured in Intellectual Property (Nevada)

Practice Areas: Mr. Krieger is a member in the firm's Intellectual Property and Entertainment & Sports Departments. He concentrates his practice on intellectual property litigation in both state and federal court; prosecuting and defending clients for claims including trademark infringement, copyright infringement, patent infringement, domain name, and anti-counterfeiting litigation; as well as trade secret misappropriation and unfair competition. Mr. Krieger has extensive experience litigating cases involving the infringement of intellectual property rights over the Internet, and has successfully shut down websites containing infringing material, secured the transfer of infringing domain names for his clients, and counseled clients in defensive domain name registration strategies to protect their intellectual property in the U.S. and around the world. He has summarily defeated challenges to jurisdiction and obtained numerous preliminary and permanent injunctions against third party infringers. Mr. Krieger has also litigated

matters involving the infringement of trademarks, trade dress and copyrights, as well as counterfeit goods, at international Las Vegas trade shows, including obtaining emergency seizure orders and permanent injunctive relief. He has filed numerous opposition and cancellation proceedings on behalf of clients before the Trademark Trial and Appeal Board of the U.S. Patent and Trademark Office. Mr. Krieger has sought or defended the full spectrum of remedies including actual, statutory, and punitive damages; temporary restraining order; preliminary injunctions; permanent injunctions; and contempt hearings. Mr. Krieger counsels clients on strategies to strengthen their intellectual property assets and avoid litigation by properly developing, documenting, registering and licensing their intellectual property rights. He regularly files trademark and copyright applications, at both the state and federal level, on behalf of clients. Mr. Krieger also conducts intellectual property audits and works with clients to inventory intellectual property and develop and implement asset protection plans.

Professional Memberships: Intellectual Property Section of the Nevada State Bar, Member and Former Chair; Clark County Bar Association, Member; California State Bar Intellectual Property Section, Member; American Bar Association, Trademark and Copyright Sections; DRI, Intellectual Property Litigation Section; Ninth Circuit Judicial Conference for the District of Nevada, Former Lawyer Representative; University of Nevada, Las Vegas, Former Adjunct Professor teaching "The Law of the Internet"

Publications: Co-Author, "Counterfeit Corner," IP Litigator, Volume 28, Number 1, January 2022; Co-Author, "Brand Protection and Fighting Fakes Online," Intellectual Property Magazine, November 2021; Co-Author, "Romag Fasteners V. Fossil: Unfastening the Circuit Split on Profit Awards for Trademark Infringement," Dickinson Wright Client Alert, May 2020

KUNIMOTO, Bryce

Holland & Hart LLP, Las Vegas
702.669.4600

Featured in Litigation (Nevada)

Practice Areas: Bryce is a trial lawyer that advises both overseas and domestic clients on a wide range of matters, including partnership disputes, trade secret misappropriation, shareholder derivative suits, breach of contract, receiverships, and other business disputes. Results Driven: Bryce is results driven and recognizes the decision to litigate is a business decision and while the cost of litigation is often times difficult to predict, he takes proactive steps to manage cases efficiently and focus on cost effective solutions to obtain maximum results for his clients. Commitment to Pro Bono Work: Bryce also provides pro bono legal services representing abused and neglected children through the Legal Aid Center of Southern Nevada.

LIGHT, Glenn J

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Featured in Gaming & Licensing (USA - Nationwide), Gaming & Licensing (Nevada)

Practice Areas: Gaming Interactive Gaming International Business Services Real Estate and Development Projects Sweepstakes and Promotions Liquor Law

Career: Glenn Light is a Partner and Chair of the firm's Gaming Industry Group. He provides counsel on nearly every aspect of commercial gaming transactions, including corporate structure, financing, and due diligence. He represents all stakeholders in the industry, including individuals, operators, manufacturers, distributors, and service providers. Glenn serves as lead counsel to a client who, in the span of approximately two years, has purchased four hotel/casino properties in Nevada, a publicly traded gaming company, and numerous public card room operations in Washington State. Glenn provides counsel on nearly every aspect of these complex transactions, including the ownership and management structure, licensing, financing, and drafting numerous ancillary agreements relating to hotel and casino operations, staffing, and vendors. He also played key roles in the opening of two casino resorts in Las Vegas, both of which received a significant amount of funding through the federal EB-5 Program. Prior to these transactions, the EB-5 Program was seldom-used in the gaming industry. Glenn regularly appears before the Nevada Gaming Control Board and Nevada Gaming Commission. He has significant experience conducting multi-jurisdictional licensing projects and has participated in regulatory and licensing matters in numerous tribal, state, and international jurisdictions including Australia, the Bahamas, Canada, the Dominican Republic, the Philippines, and Singapore. He is a prolific author and speaker on gaming related matters and teaches a gaming regulation course at the University of Nevada, Las Vegas. Glenn's admiration and interest in the gaming industry is reflected through his extensive industry experience. Clients trust and rely on Glenn to help advance their business goals by navigating them through the complex regulatory regimes that govern the gaming industry. He is always at the ready and prepared to deal with developments in policies and regulations that affect his clients and is prompt to form an action plan. No matter the obstacle, Glenn is a consummate professional who vigorously advocates for his client's interest.

MCCUE, Michael

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Featured in Intellectual Property (Nevada)

Career: Michael McCue is a partner in the firm's Intellectual Property Practice Group. Michael provides trademark

services from clearance through registration, enforcement, and litigation. As both a litigator and trademark prosecution lawyer, Michael has the perspective and knowledge to ensure that his clients' trademark portfolios are developed, managed, and enforced in a manner that maximizes their value and strength in the United States and around the world. Michael takes a pragmatic and cost-effective approach to trademark work and provides a high level of client service. He has litigated hundreds of trademark cases in federal courts throughout the United States and before the Trademark Trial and Appeal Board of the United States Patent and Trademark Office, including cases involving some of the most famous trademarks in the world. He has a near perfect record in obtaining summary judgment for clients in even highly complex cases. He also has extensive experience with brand protection, trade show seizures, and domain name recovery. In addition to trademark services, Michael also counsels clients on related rights, including copyright, trade dress, design patents, trade secrets, and rights of publicity. Michael has particular experience in the technology, retail, fashion, hospitality, and entertainment sectors and has represented clients such as Visa, MGM Resorts International, ByteDance (TikTok), RH (Restoration Hardware), NBCUniversal, E! Entertainment Television, Warner Bros., NIKE, Lucky Brand, HDMI Licensing, Las Vegas Sands, and Electronic Arts.

MEAD, Leon F

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Featured in Litigation (Nevada)

Practice Areas: Leon Mead has been handling construction law matters almost exclusively for over 35 years. His practice is primarily devoted to representation of all construction industry groups in public and private construction related matters, including but not limited to contracts, preparation, litigation, arbitration and mediation, licensing, and construction related administrative issues. He also serves as a Private Arbitrator, Mediator and DRB Member. Leon is dedicated to development of Nevada laws that impact construction and to advising his clients and the Nevada construction industry of their implications: Testifying before numerous state legislative committees on construction related topics and cited by the Nevada Supreme Court in support of construction related opinions. He is the author of the first (and only) comprehensive "Nevada Construction Law" treatise, (and cited with approval by the Nevada Supreme Court in multiple published decisions), and numerous articles on construction law topics. Leon's work is recognized by his 2021 Top Lawyer Lifetime Achievement award from Vegas, Inc.®; 2006-2025 Band 1, Litigation: Construction-Nevada ranking by Chambers USA®; 2006 through 2025 inclusion in Best Lawyers®; 2007

through 2025 listing in Superlawyers®, his AV rating from Martindale-Hubbell®, selection as a Senior Fellow by the Litigation Counsel of America®, and numerous other organizations.

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Featured in Litigation (Nevada)

Practice Areas: Appellate Litigation and Disputes Class Action Insurance Services

Career: Dan Polsenberg is a partner in the firm's Appellate Practice Group. Based in Las Vegas, Dan also frequently works out of the Reno office. Dan is the lawyer to see for a big appeal. Past President of the State Bar of Nevada, Dan is the first Nevadan named a fellow of the prestigious American Academy of Appellate Lawyers. Dan has more than 30 years of experience representing clients in cases ranging from tort to tax and constitutional to commercial law. He has personally argued over 250 appeals and has written briefs in hundreds more. Dan had previously been president of Beckley Singleton, which partnered with Lewis Roca Rothgerber Christie in 2007. He has 200 reported decisions. In addition to issues of public importance, he often handles appeals regarding large awards, punitive damages and other untoward results.

ROBERTSON, James
McDonald Carano, Las Vegas
Featured in Corporate/Commercial (Nevada)

Practice Areas: James Robertson is a Partner in the Business Entities & Transactions Practice Group and Gaming & Administrative Law Practice Group. His practice focuses on mergers and acquisitions, equity and debt financings, and commercial transactions. Mr. Robertson also has gaming industry experience and unique in-house general counsel and executive experience. James is prominently ranked in Corporate/Commercial Law in Chambers USA: America's Leading Lawyers for Business. Clients describe James to Chambers researchers as "an excellent lawyer." "James is very thorough and easy to work with. If he doesn't have an answer, he will find the right person who does." "James was an excellent person to have on my team for this transaction." Mr. Robertson represents publicly traded and privately owned companies, startups, entrepreneurs, individual investors, and investment funds in corporate and commercial transactions, corporate governance matters, and regulatory compliance matters. Mr. Robertson prides himself on providing client-focused legal services that are practical and efficient, and aligned with business strategy. He combines his unique in-house General Counsel and executive leadership experience with his outside counsel areas of expertise to advise and guide clients and their management teams in all aspects of their business operations. Mr. Robertson's extensive

mergers and acquisitions experience includes seller and buyer-side representations in strategic acquisitions by middle-market companies and startups, industry consolidation and rollout acquisitions, private equity buyouts, and management buyouts. Mr. Robertson also regularly advises clients in loan transactions, venture capital and private equity financings, reorganizations, joint venture formations, and in connection with SEC and securities law compliance matters, corporate governance matters, and business strategy decisions. Additionally, Mr. Robertson helps clients negotiate a wide variety of complex commercial transactions, including trademark, patent, and other intellectual property license agreements, SaaS agreements, software development agreements, distribution agreements, celebrity endorsement agreements, and franchise agreements. Unique In-House General Counsel and Executive Experience Mr. Robertson has nearly 10 years of experience serving as in-house General Counsel and in various executive positions at organizations ranging from a publicly traded corporation to a family office and private investment fund. The corporate executive positions he has held include Chief Executive Officer, President, Executive Vice President, General Counsel, Chief Compliance Officer, and Corporate Secretary. In these in-house General Counsel and corporate executive roles, Mr. Robertson was responsible for legal and compliance departments, human resources departments, matters involving government affairs and investor relations, developing and implementing marketing, business development and sales strategies, and selecting and managing outside counsel for litigation matters, cross-border transactions, patent prosecutions, and labor and employment law matters. He also directed and coordinated SEC and NASDAQ reporting and compliance functions, prepared and reviewed Forms 10-K, 10-Q, and 8-K, annual proxy statements and other disclosure filings, and managed equity compensation plans, insider trading policies, and regulatory compliance programs. Clients rely on the invaluable combination of Mr. Robertson's sophisticated business insights, strategic legal expertise, and first-hand knowledge and appreciation of his clients' daily operational issues and challenges, and the level of service and results they expect from their outside counsel. Specialty Gaming Industry Experience In addition to currently serving as outside General Counsel to a multi-national supplier of casino gaming products, game development studios, distributors of gaming products, and an online gaming operator, Mr. Robertson's special expertise in the gaming industry includes previously serving as General Counsel and Chief Compliance Officer of a Las Vegas-based group of affiliated gaming industry businesses consisting of a casino technology supplier, game insurance underwriter, mobile and online casino game developer, and a hotel, spa and casino. Mr. Robertson currently

serves as a member of the Gaming Group Compliance Committee. He also previously served as Vice President, General Counsel, and Corporate Secretary for a publicly traded, multi-national gaming technology supplier based in Reno and later served as its Chief Executive Officer and President. In that role, Mr. Robertson was responsible for all business activities and operations in 41 states and four international markets, provided leadership and direction to a staff of approximately 150 employees, and also led ongoing negotiations with lenders, large shareholders, and prospective investors, during a period of transformative events that culminated in the sale of the company. Prior to joining McDonald Carano, Mr. Robertson was a Partner in a full-service regional law firm where he was a member of the firm's Corporate, Real Estate, Securities, and Tax practice groups. Mr. Robertson grew up in Carson City. He has a Bachelor of Science in Business Administration from the University of Colorado at Boulder, a Master of Business Administration from the University of Nevada, Las Vegas and received his J.D. from the William S. Boyd School of Law at the University of Nevada, Las Vegas. Awards and Recognition Chambers USA: America's Leading Lawyers for Business –Band 3 in Corporate/Commercial Law (2025) Nevada Business Magazine – Top Rank Attorneys (2025, 2023) Sacramento Magazine – Top Lawyer, M&A (2017, 2018, 2019, 2020) Sacramento Magazine – Top Lawyer, Business/Corporate Law (2019, 2020) Professional Affiliations & Community Engagement Vice Chair, Corporate Governance Committee of the American Bar Association (2018 to 2021) Co-Chair, Corporate Governance Subcommittee on Private and Family-Controlled Entities, Business Law Section of the American Bar Association (2018 to 2021) Board Member, Easter Seals Superior California (2017 to present) Member, The Prospectors' Club, Reno, Nevada (2009 to present) Member, Colvin Gaming Group Compliance Committee (2012 to present) Member, Sacramento County Bar Association, Business Law & Tax Law Sections Member, California Lawyers Association, Business Law Section Leadership Sacramento, Class of 2019 Member, International Association of Gaming Advisors (2009 to 2016) Publications Consumer Protection Law Developments, American Bar Association, Nevada Subchapter (2019) Hedge Funds and Public Disclosure Requirements: Is the SEC Telling Secrets?, 8 NEV. L.J. 787 (2008)

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Featured in Gaming & Licensing (USA – Nationwide), Gaming & Licensing (Nevada), Sports Law (USA – Nationwide)

See under Nationwide for profile.

SCHUSTERMAN, Brian
McDonald Carano, Las Vegas

Featured in Corporate/Commercial (Nevada)

Practice Areas: Business Entities & Transactions Real Estate & Land Use Business Relocation to Nevada Emerging Industries & Organizations

Career: Clients rely on Brian for his practical and thoughtful legal advice on a wide range of matters relating to their business and commercial interests. Brian serves as Co-Chair of McDonald Carano's Business Entities & Transactions Practice. He received the highest AV Preeminent Peer Review rating from Martindale-Hubbell and the Lawyer of the Year award in Corporate Law for the greater Reno region from The Best Lawyers in America. Brian is also top ranked in Corporate/Commercial Law in Chambers USA: America's Leading Lawyers for Business. Brian assists Nevada and Northern California companies with commercial business transactions, business formation and governance issues, financing transactions, real estate transactions and development, franchise law, and mergers and acquisitions. Whether Brian is representing one of his Fortune 500 clients or a small local company, his focus remains on providing his clients with efficient and effective solutions. Brian also regularly serves as local Nevada and California counsel for complex multi-jurisdiction transactions with Nevada and California corporate and real property components. Representative General Corporate Counsel ·Serves as outside counsel to regional privately held petroleum company, generally providing advice on various transactional, corporate governance, real estate and operational matters. ·Represented a regional healthcare nonprofit as outside general counsel, providing advice on corporate governance, real estate and operational matters. ·Served as Nevada counsel to, and advised, a Fortune 500 gaming company on various issues related to corporate governance, real estate and development, securities offerings and financing. ·Acted as Nevada counsel to a NYSE listed financial institution generally providing advice on various corporate governance and securities issues. ·Served as Nevada counsel to a NYSE listed Canadian multinational restaurant chain in connection with its internal reorganization. Representative Mergers & Acquisitions ·Served as lead counsel to a regional privately held petroleum company in its \$30MM acquisition of the stock of another regional petroleum company and its related real property holdings. ·Represented a regulated regional consumer retail company in the sale of a division to a national wholesale and consumer retail company. ·Served as lead counsel to a regional healthcare nonprofit in its merger with, and acquisition of, the subsidiary of a national healthcare nonprofit. ·Represented a leading private equity firm in its acquisition of a Northern Nevada hotel and casino. ·Represented a large, privately held

Nevada-based manufacturing company in the sale of its assets to a privately held national manufacturing company. •Served as Nevada counsel to a mobile digital content provider in the sale of its assets. Representative Financing Transactions/Offerings, Loan Workouts and Foreclosures •Served as Nevada counsel to a Canadian-based private investment firm specializing in the metals and mining sector in connection with numerous financing transactions. •Acted as Nevada counsel for a NYSE listed content and social media company in connection with numerous financing transactions. •Served as Nevada counsel to a NASDAQ listed financial institution in connection with the negotiation and documentation of loan workouts, foreclosures and the disposition of Nevada real property collateral. •Acted as outside general counsel to a Nevada subsidiary of a NASDAQ listed financial institution in connection with loan documentation, loan workouts and foreclosure and disposition of collateral. •Served as Nevada counsel to the arranger and agent, a Taiwan Stock Exchange listed bank, in an ~\$800,000,000 financing transaction. •Represented a Fortune 500 gaming company as Nevada counsel in connection with several securities and debt offerings. Representative Real Estate & Land Use •Advised a Fortune 500 gaming company on the development of a condominium hotel on the Las Vegas Strip. •Served as Northern Nevada counsel to a Fortune 500 homebuilder in connection with the development of large residential communities. •Acted as Nevada real estate counsel to a Mountain West utilities company in proposed acquisition of a Southern-Nevada power company and its related real property holdings. •Advised a NYSE listed oil and natural gas exploration and production company in connection with its Nevada real property holdings. •Acted as Nevada counsel to a Canadian-based private investment firm specializing in the metals and mining sector in connection with its Nevada real property holdings. •Advised a NASDAQ listed alternative energy company in connection with acquiring water rights for its facility in Southern Nevada. Awards and Recognition •Martindale-Hubbell – AV Preeminent Peer Review Rating (2024) •Chambers USA: America's Leading Lawyers for Business –Band 2 in Corporate/Commercial Law (2024) •The Best Lawyers in America –Corporate Law (2021-2025), “Lawyer of the Year” (2024) •The Best Lawyers in America –Real Estate Law (2020-2025) •The Best Lawyers in America –Corporate Governance (2024-2025) •The Best Lawyers in America –Mergers & Acquisitions Law (2024-2025) •The Best Lawyers in America –Commercial Finance Law (2025) •The Best Lawyers in America –Commercial Transactions/UCC Law (2025) •Nevada Business Magazine –“Legal Elite/Top Rank Attorneys” (2013, 2015-2017, 2021-2023) and “50 Best Up & Coming Attorneys” (2012) •Sanctuary for Families –“Excellence

in Pro Bono Advocacy” (2006) •King Hall Legal Foundation –“Public Interest Fellow” (2002) Publications •Feature Story Interview –“Mergers & Acquisitions: Less Harrowing, More Helpful in Reality Than in Popular Fiction,” Nevada Business Magazine, November 2024 Professional Affiliations and Community Engagement •Director, Truckee Trails Foundation •Director, Fresh Start Charities •Member, Washoe County Bar Association •Member, Tahoe Truckee Bar Association •Member, Truckee Donner Chamber of Commerce •Graduate, Leadership Reno-Sparks, Chamber of Commerce, Class of 2012 (nine-month program on communication, developmental organization, and community participation)

Professional Memberships: •Director, Truckee Trails Foundation •Director, Fresh Start Charities •Member, Washoe County Bar Association •Member, Tahoe Truckee Bar Association •Member, Truckee Donner Chamber of Commerce •Graduate, Leadership Reno-Sparks, Chamber of Commerce, Class of 2012 (nine-month program on communication, developmental organization, and community participation)

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Featured in Litigation (Nevada)

Practice Areas: Complex Commercial Litigation

Career: Ms. Spinelli's practice focuses primarily on complex commercial disputes in both state and federal courts. Her cases range from business fraud to breach of contract and touch upon areas of Nevada, U.S., and international law. As such, she provides advice to clients across various industries and is an integral part of nearly all of the firm's high-profile cases.

Professional Memberships: American Bar Association, Clark County Bar Association, New York State Bar Association, and State Bar of Nevada

THOMPSON, Lauri
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Featured in Intellectual Property (Nevada)

Practice Areas: Intellectual Property & Technology Entertainment, Media & Sports Hospitality Gaming Trademark & Brand Management

Career: Lauri S. Thompson focuses her practice on intellectual property, including working with gaming resort companies, software companies, and entertainment companies to protect and enhance their key brands and corporate images through strategic management of their worldwide trademark and copyright portfolios. She works to help increase the visibility and value of their names and images, through trademark, copyright, and domain name registration, and Internet monitoring and enforcement. Additionally, she works with interior design groups for hotels and casino resorts on third-party vendor agreements, purchase orders, and strategies to control intellectual property

rights. The entertainment aspect of her practice includes handling issues related to live show production and audio visual works. She counsels clients in all aspects of their advertising and entertainment contracts. She helps license music and other content, as well as develops procedures for ownership of original content. She oversees the clearance, procurement and enforcement of intellectual property rights throughout the world, including the protection and use of intellectual property on and off the Internet. Lauri counsels clients to avoid disputes by helping them review materials for copyright, trademark and publicity rights issues. She works with various production companies, recording studios, advertising agencies, media companies and interior design groups, advising them in the clearance of materials for use in interior design, film, television, advertising and Internet marketing. She is experienced settling disputes over IP and entertainment issues in an effort to avoid costly litigation and uncertain outcomes, when possible. Lauri's professional involvement extends outside of her practice, where she serves as the incoming chair for the Trademark panels for both the ABA Forum on Entertainment and Sports Industries and the Section on Intellectual Property Law. In addition, she has taught entertainment and fine art law for 20 years at the University of Nevada Las Vegas. Concentrations: Trademarks Copyrights Rights of publicity

Professional Memberships: Adjunct Professor, University of Nevada, Las Vegas, Entertainment Law Member, Board of Directors, Girl Scouts of Southern Nevada, 2023-Present Board Member, Nevada Ballet Theatre, Board of Directors Board Member, Variety The Children's Charity of Southern Nevada, Board of Directors Member, American Bar Association; Member, Forum on Entertainment and Sports Industries; Incoming Chair, Trademark Panel Member, Section of Intellectual Property Law; Incoming Chair, Trademark Panel Member, Clark County Bar Association Member, Nevada Intellectual Property Law Society Member, State Bar of Nevada Past President, American Association of University Women, Las Vegas Branch

Personal: Education J.D., University of San Diego School of Law, 1998 B.F.A., Fine Arts, University of Utah, 1979

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Featured in Intellectual Property (Nevada)

Practice Areas: Entertainment, Media & Sports Intellectual Property & Technology Litigation Hospitality Sports Facilities & Entertainment Venues Gaming Intellectual Property Litigation Trademark & Brand Management Media & Entertainment Litigation

Career: Mark G. Tratos is the founding Shareholder of the firm's Las Vegas office, home of the largest group of entertainment attorneys in Nevada. Previously, he was the Co-Founder of

the firm of Quirk & Tratos. Mark focuses his practice on a variety of entertainment, intellectual property and litigation matters. He represents artists and performers, resort, hotel and casino entities in federal court litigation involving trademark, copyrights, domain names, rights of publicity and privacy law for known casino brands. He represents many of the largest resorts in the world on brand development and protection strategies, enforcement and infringement litigation. Mark has represented numerous artists and performers, including the estates of Orson Welles, Anthony Quinn; performers Teller, Ozzy Osbourne, David Copperfield, Val Valentino and The Masked Magician; visual artists Ronnie Cutrone, Deny Dent, Vladamir Kush, Tim Bavington and Peter Lik; and athletes including world champion Floyd Mayweather Jr and the widow of Jackie Robinson. In addition to the numerous artists and performers, Mark Tratos has most recently represented Disney, Pixar and Disney Stores in litigation. In keeping with the firm's commitment to community involvement, Mark has been a member of the adjunct faculty of the University of Nevada, Las Vegas for more than 25 years. Currently, he teaches Entertainment Law and Understanding & Drafting Entertainment Contracts at Lewis & Clark Law School. Mark is the author of the New York Bar Association's Entertainment Treatise, chapters on “The Evolution of Entertainment on the Internet,” “The Evolution of Entertainment Production, Distribution, Ownership and Control in the Digital Age,” and “Exhibitions: Art and Artifacts Exhibits as an Expansion of the Entertainment Industry.” He is Past Chair for the Board of Trustees of the National Judicial College and is currently a Co-Chair for their 60th Anniversary Committee. Additionally, Mark is the Chairman of the Board of Visitors for Lewis & Clark Law School, and serves on the Board of Trustees of Lewis & Clark College. He serves as Director for the Board of the Smith Center for Performing Arts and was Chairman of the Center's Board of Advisors, and co-founded and is a past president of The Discovery Children's Museum in Las Vegas, which is celebrating its 30th anniversary in 2022.

Professional Memberships: Chair, American Bar Association (ABA) Entertainment & Sports Lawyers Co-Chair, National Judicial College 60th Anniversary Committee Adjunct Faculty, Lewis & Clark Law School (2020-Present); Entertainment Law and Understanding; Drafting Entertainment Contracts Adjunct Faculty, University of Nevada at Las Vegas, Boyd School of Law; Cyber Law, Entertainment Law, Right of Publicity and Privacy Law, (2001-2005); Art Law II, 1991; Entertainment Law, 1991; Art Law, 1985; Entertainment Law: Representing the Artist & Entertainer, 1980 Secretary & Board Member, Smith Center for the Performing Arts, Board of Directors Chairman, Lewis & Clark Law School, Board of Visitors Chairman, Smith Center for the Performing Arts,

Board of Advisors Co-Founder and Past President, The Discovery Children's Museum, Las Vegas, NV Former General Counsel and Board Member, Nevada Institute of Contemporary Art Member, American Bar Association Member, Clark County, American and Federal Bar Associations Member, Nevada Intellectual Property Law Society Member, Nevada Trial Lawyers Association Member, State Bar of California Member, State Bar of Nevada Past Chairman, Entertainment Development Corporation, Board of Directors Past President and General Counsel, The Lied Discovery Children's Museum Trustee, Lewis and Clark College; Vice Chairman, Board of Trustees Trustee, National Judicial College Vice Chairman, National Judicial College, Reno, NV, Board of Visitors, 2006

Personal: Education J.D., Lewis & Clark Law School, 1979; Staff Member, Lewis & Clark Law Review, Environmental Law, 1978-1979; Editor-in-Chief, Lewis & Clark Law Forum, In Re, 1978-1979; Member, Phi Alpha Delta; Instructor, Lewis and Clark College, Legal Research and Writing, 1978-1979; Member, Cornelius Law Honor Society, Environmental Law Review B.A., Political Science, University of Nevada, Las Vegas, 1974

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Featured in Litigation (Nevada)

Practice Areas: Litigation and Disputes Real Estate Real Estate Litigation
Career: Dan Waite, who prides himself in promptly returning client phone calls and emails, is a partner in the firm's Litigation and Real Estate practice groups. His practice focuses primarily on business litigation, with an emphasis on real estate, mechanic's lien, and fiduciary litigation. His practice also encompasses transactional work, including contract drafting and review, advising corporate clients regarding alter ego analysis, and general corporate matters. Dan grew up in Las Vegas and has practiced law in Nevada since 1990 and has considerable experience working with and representing owners, contractors, subcontractors, suppliers, trustees, and other fiduciaries and governmental entities. He has represented business clients both U.S.-based and international, including from France, Germany, Italy, Switzerland, and Canada. Additionally, Dan lectures to lawyers, lenders, and construction professionals on mechanic's lien and related real estate matters. After graduating with a Bachelor of Science in finance, Dan was the executive vice president and general manager of Ponderosa Management Corporation, a property management company with holdings in Nevada, California, Arizona, Utah, and Idaho.