
CHAMBERS USA 2025

The Leading Lawyers and Law Firms in the USA

Missouri





How lawyers are ranked

Every year we carry out thousands of in-depth interviews with clients in order to assess the reputations and expertise of business lawyers worldwide. The qualities we look for (and which determine rankings) include technical legal ability, professional conduct, client service, commercial awareness/astuteness, diligence, commitment, and other qualities most valued by the client.

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Corporate/M&A

Corporate/M&A
Leading Firms
Band 1
Husch Blackwell LLP
Stinson LLP
Band 2
Bryan Cave Leighton Paisner LLP
Polsinelli PC
Leading Individuals
Band 1
Bowling Jack A. Stinson LLP
Band 2
Mahood III William W. Polsinelli PC
Salzman Kirstin P. Husch Blackwell LLP*
Wilson Edward Husch Blackwell LLP*
Band 3
Albert Mitchell Dentons (ORL) ◇
Barnes Robert M. Bryan Cave Leighton Paisner LLP
Gootee B. Scott Stinson LLP
Koranda Frank Polsinelli PC*
McCann Mike Spencer Fane LLP (ORL) ◇
Moore John D. Husch Blackwell LLP*
Pryde James P. Bryan Cave Leighton Paisner LLP
Respeliers Patrick Stinson LLP
Rist Steven L. Dentons (ORL) ◇
Ross Jr Frank J. Polsinelli PC
Wittrock Kent Bryan Cave Leighton Paisner LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Armstrong Teasdale LLP

What the team is known for

Armstrong Teasdale is a prominent firm offering excellent counsel on sales, acquisitions, mergers and private equity mandates. The firm is notable for its work on corporate governance issues and securities matters, and is also experienced on corporate structurings and lending transactions. It represents an array of large national clients from sectors such as finance and manufacturing and has a dedicated focus on the healthcare and

pharmaceutical industries.

Strengths

"Armstrong Teasdale is a high-value firm that has smart people."

"The firm is great and does a fantastic job."

Work highlights

Armstrong Teasdale assisted Schaeffer Manufacturing in its acquisition of Hicks Oils' Du Quoin, Illinois, lubricant manufacturing and packaging facility.

Notable practitioners

Corporate/M&A
Leading Firms
Band 1
Bryan Cave Leighton Paisner LLP
Band 2
Armstrong Teasdale LLP
Husch Blackwell LLP
Polsinelli PC
Thompson Coburn LLP
Band 3
Stinson LLP
UB Greensfelder LLP
Eminent Practitioners
Baumer Steven M. Bryan Cave Leighton Paisner LLP*
Leading Individuals
Band 1
Litz Thomas A. Thompson Coburn LLP*
Band 2
Bartelsmeyer Fred W. Bryan Cave Leighton Paisner LLP
Chuquimia Ruben K. Polsinelli PC*
Garozzo Vincent UB Greensfelder LLP*
Hosler Stephanie M. Bryan Cave Leighton Paisner LLP
Schneider Matthew Husch Blackwell LLP*
Seabaugh William F. Bryan Cave Leighton Paisner LLP
Band 3
Byrne Jennifer Armstrong Teasdale LLP
Cambridge Paul Armstrong Teasdale LLP
Edwards Ashley Husch Blackwell LLP*
Hamlin Christopher Husch Blackwell LLP*
Stoneman Mark Armstrong Teasdale LLP
Wang R. Randall Bryan Cave Leighton Paisner LLP
Welge John Bryan Cave Leighton Paisner LLP

Jennifer Byrne is the leader of the corporate services practice group. She concentrates her law practice in mergers and acquisitions, securities and corporate finance, general corporate issues, emerging companies and corporate governance.

Strengths: "Jennifer is able to work with a business point of view and find solutions." Paul Cambridge offers counsel in a broad range of corporate transactions, including M&A, joint venture formation and securities matters. He advises clients across the spectrum of the corporate lifespan, from startups to public companies. Mark Stoneman is recognized for his expert handling of deals such as sales, acquisitions and joint ventures. He draws on previous accounting experience to advise on all financing and corporate aspects of transactions.

Bryan Cave Leighton Paisner LLP

What the team is known for

BCLP is a high-profile firm in the region with a significant presence in both Kansas City and St. Louis, especially in the M&A arena. It regularly assists with multimillion-dollar transactions and cross-border negotiations, including regular work advising on IPOs. The team is frequently sought out by clients from the finance, technology and manufacturing industries for its broad corporate expertise which encompasses private equity mandates, divestitures, repurchasings and other financial arrangements.

Strengths

"BCLP offers technical competency and is able to prioritize the needs of the customer."

"The firm is pragmatic, very seasoned and can anticipate some of the issues that could create problems and address them ahead of time."

Work highlights

BCLP represented Springwell and its founders in its sale to Fortune Brands Innovations.

Notable practitioners

Steven Baumer offers transactional expertise which encompasses joint ventures, LBOs and M&A. He also advises on SEC reporting mandates across a range of industries. Fred Bartelsmeyer is respected for his nationwide transactional

practice, while also offering experience in deals involving international companies. He is well versed in a host of commercial transactions.

Strengths: “Fred grasps the whole project and has an overview of the operational side to see where the gaps are.” Stephanie Hosler advises clients from a range of sectors, including telecommunications and banking. She is equally well versed in venture capital transactions. William Seabaugh handles transactions such as joint ventures and M&A. His client list includes venture capital and banking groups. Robert Barnes advises clients on a broad range of corporate matters, including M&A, corporate governance and securities offerings. He has over 30 years of experience practicing corporate law. **Strengths:** “He is a fantastic corporate lawyer.” James Pryde regularly counsels companies on M&A and corporate finance. He is particularly experienced in acting for private equity funds on transactions such as formations and portfolio divestitures, while also offering niche energy industry expertise. Randall Wang is particularly noted for his strength in both debt and equity securities offerings, in which he has experience acting for issuers as well as underwriters. He is also well recognized for his deep expertise in M&A. **John Welge** advises his clients on a broad range of business law matters including corporation and limited liability, company structure and formation, corporate reorganizations and restructurings, and statutory matters under Missouri and Delaware corporate law. **Kent Wittrock** is increasingly recognized for his strong transactional practice. He advises both buy- and sell-side clients on sales and acquisitions arising in an impressively broad spread of industries. **Strengths:** “Kent is terrific to work with and is super-responsive.”

Husch Blackwell LLP

What the team is known for

Husch Blackwell enjoys an outstanding reputation for its corporate expertise in the Kansas City market, and also has a noted presence in St. Louis. The team is well placed to advise on large and complex transactions and regularly assists private and public companies with multimillion-dollar matters. It represents major clients in the food, agriculture, manufacturing and energy industries. The firm offers strong experience of private equity mandates and other related financing arrangements including debt securities and large restructurings.

Strengths

“Husch Blackwell is highly qualified and a top-notch firm with its advice.”

“The team has a very practical and balanced approach to problem resolution.”

“The firm has the resources when it is best to bring in a subject matter expert.”

Work highlights

Husch Blackwell represented Black & Veatch in the \$150 million sale of a portion of its wireless infrastructure business.

Notable practitioners

Kirstin Salzman is highlighted for her transactional practice, which includes handling matters such as joint ventures and M&A. Her broad roster of clients includes private and public companies, as well as private equity funds and nonprofits.

Strengths: “Kirstin is our go-to for legal advice. She knows how to manage complicated issues and cut through to the points that matter the most.”

“She provides excellent service; we consider her an extension of our team.” **Matthew Schneider** handles complex mergers and acquisitions and joint venture transactions across a wide range of industries from insurance to engineering.

Strengths: “He is articulate and offers considerable insight to resolve problems.” “He is incredible at what he does and is able to simplify complex issues.”

Edward Wilson is a well-regarded practitioner with notable strength in M&A as well as private fund transactions. He frequently acts on matters in the technology space. **Ashley Edwards** is recognized for her strong transactional experience, including on M&A, joint ventures and sales of businesses.

Strengths: “She is very thorough, knowledgeable and has been fantastic.”

Christopher Hamlin is recognized for his expertise in a variety of corporate transactions, including in the food and agribusiness industries. John Moore is esteemed for his transactional practice, which includes M&A and sales. His client base includes companies in the food and engineering sectors.

Strengths: “John does a phenomenal job. He is very on top of things and provides good insight and knowledge to make good decisions.” “He provides thoughtful advice, is practical and has great relationship skills.”

Polsinelli PC

What the team is known for

Polsinelli is a preeminent team with extensive corporate/M&A experience and a strong market presence in both Kansas City and St. Louis. The team is regularly sought out by notable clients from the healthcare, retail, banking and technology industries. The deep bench provides expertise on a range of mandates, including asset management matters, private equity investments and M&A transactions.

Strengths

“The team is proactive with its communication, and the level of responsiveness is exceptional.”

“Polsinelli has the ability to see the big picture of a deal, which allows it to focus on what is important to us as a client.”

“The firm provides a strong quality of communication, is able to understand market conditions and is aware of deal dynamics.”

Work highlights

Polsinelli represented FinLocker on its \$17 million Series B financing.

Notable practitioners

Ruben Chuquimia is experienced in a host of corporate transactions, including M&A and the sale of businesses. His expertise in securities offerings and technology transactions attracts a broad public and private client base. William Mahood has notable experience across a broad range of corporate transactions, including M&A and financings. He is a go-to transactional expert for complex joint ventures and also offers notable strength in early-stage company development. **Strengths:** “William has great experience with complex transactions.” “Bill brings expertise and sound judgment earned from significant deal experience, as well as a collaborative demeanor.” “He is an outstanding

corporate/M&A attorney.” **Frank Koranda** assists clients with corporate and financial transactional matters, principally in private mergers and acquisitions. Whether a stock, asset, merger, divestiture or financial reorganization transaction, both domestic and international organizations rely on him for strategic legal counsel. He represents strategic and private equity and family office-backed buyers and sellers of businesses and product lines. Frank Ross draws on longstanding corporate experience in a range of industries, including large-scale transactions in the healthcare industry. He is adept at handling mergers and acquisitions.

Stinson LLP

What the team is known for

Stinson offers distinguished teams across Kansas City and St. Louis with a stellar reputation for M&A work. It offers counsel to a broad range of public companies on M&A, corporate restructurings and securities matters. The firm is held in particularly high regard for its expertise in the banking and financial services arena. It also represents clients in private equity investments and venture capital mandates, where clients include large and mid-sized corporate groups as well as private equity funds.

Work highlights

Stinson assisted Gideon Brothers USA with the negotiation and implementation of license and equipment supply agreements with global manufacturing companies.

Notable practitioners

Jack Bowling leads the firm's corporate finance practice, while also fielding strength in transactions such as joint ventures and M&A, acting on behalf of both private and public companies. He also regularly acts for funds. **Strengths:** “Jack Bowling understands business objectives and helps clients achieve them.” “He is a fantastic adviser and team member.” Scott Gootee has an increasingly strong profile in the Kansas City market. He is noted for his deep expertise in equity securities, and is also well equipped to handle M&A transactions and joint ventures. **Strengths:** “Scott Gootee is smart and ensures he is up to date on recent developments.” **Patrick Respeliers** offers experience in a wide range of transactions, including secured lending, joint ventures and M&A. His practice also encompasses handling early-stage company investments on behalf of private equity funds.

Thompson Coburn LLP

What the team is known for

Thompson Coburn is an excellent full-service team in St. Louis with a strong reputation in the market. Its diverse coverage includes work on M&A, equity securities and bonds, with notable experience advising on cross-border transactions. The firm is active on private equity matters as well as providing investment advice. It represents a range of high-profile clients, particularly from the technology, manufacturing and energy industries, in corporate governance and compliance matters.

Strengths

“The firm provides pragmatic, actionable advice and distills complex issues for practical application

Missouri Employee Benefits & Executive Compensation

to our business.”

“I have always been impressed with the depth and breadth of the team at Thompson Coburn. They are all very knowledgeable and extremely responsive in getting back to us on any questions.”

Work highlights

Thompson Coburn represented Perficient in its acquisition of SMEDIX, a healthcare software engineering firm.

Thomas Litz is widely praised for his experience of handling a broad range of corporate and securities matters, drawing on both transactional and regulatory compliance expertise. He is particularly experienced in acting for venture capital and private equity groups. **Strengths:** *“Thomas Litz can solve issues. His advice is always incredibly practical as well as legally accurate and his responsiveness is amazing.”*

UB Greensfelder LLP

What the team is known for

UB Greensfelder LLP boasts a highly thought-of corporate group in St. Louis which ably represents a broad range of clients in their M&A activity. The

firm is particularly noted for its experience in the franchise space.

Strengths

“UB Greensfelder provides in-depth knowledge of the industry and an ability to think carefully through complex problems to find solutions.”

“One of their greatest strengths is their ability to respond quickly to our needs and requests.”

“The firm has top-level attorneys and subject matter experts.”

Notable practitioners

Vincent Garozzo has a wealth of experience advising clients across a full range of corporate matters. He is particularly adept at handling the financial and tax aspects of M&A. **Strengths:** *“Vincent is fantastic to work with and provides high-level input to attend to our needs.”* *“Vince is a wealth of knowledge and experience.”* *“Vince is an excellent resource and a great advocate for the business.”*

Other Ranked Lawyers

Mitchell Albert of Dentons is a member of the firm's corporate practice group, concentrating on mergers and acquisitions, private equity, corporate finance and private placements. Mitchell represents both strategic and financial buyers and sellers, primarily in the private equity middle markets.

Mike McCann of Spencer Fane LLP is highly regarded in the market for his expertise representing craft brewers in corporate transactions. He advises clients on matters such as M&A, as well as corporate structurings.

Steven Rist of Dentons has notable experience advising private equity funds on complex M&A matters. His practice includes handling the sales and buyouts of portfolio companies, as well as company formations and restructurings.

Employee Benefits & Executive Compensation

Employee Benefits & Executive Compensation
Leading Firms
Band 1
Dentons
Husch Blackwell LLP
Polsinelli PC
Leading Individuals
Band 1
Grossman Robert Polsinelli PC *
Kovarik Craig Husch Blackwell LLP *
Kuhn Gregory Lathrop GPM (ORL) ◇
McKnight Philip C. Stinson LLP (ORL) ◇
Mitchell Ted Haynes Benefits (ORL) ◇
Moderson Martin J. Dentons
Soulé Margo Dentons
Welker Mark D. Husch Blackwell LLP *
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Dentons

What the team is known for

Dentons' team is esteemed for its expertise on advising consumers on all aspects of qualified retirement plans health and welfare plans.

Strengths

“I am very impressed with Dentons' ability to assess each complex situation and offer practical solutions.”

Notable practitioners

Chair of Dentons' US pensions, benefits and

executive compensation practice, Martin Moderson advises clients on the design and implementation of various employee benefit programs.

Strengths: *“Martin is an excellent attorney.”* **Margo Soulé** advises clients on plan investments as well as qualified retirement plans and welfare benefit plans.

Husch Blackwell LLP

What the team is known for

Husch Blackwell's executive compensation and employee benefits law team is noted for its expertise advising both consumers and providers on the design, implementation and administration of benefit and compensation plans. It is also adept at representing clients through contentious litigation.

Strengths

“Husch Blackwell is always exceptional, a top law firm and always will be. It strives for perfection and is very responsive. I would highly recommend this firm.”

“Husch Blackwell has the right experts and experience.”

Notable practitioners

Craig Kovarik specializes in counseling clients through ERISA matters, with noted expertise pertaining to employer-sponsored benefit plans and compensatory arrangements. **Strengths:** *“Craig is excellent, very straightforward, succinct and practical. He is the go-to ERISA counsel.”* *“He brings a practical lens and takes complicated issues and make them easily understandable.”* **Mark D Welker** advises clients on the creation and operation of employee stock ownership plans (ESOPs).

Strengths: *“Mark has an extremely high level of expertise, intellect and ability to deal with complex matters.”*

Polsinelli PC

What the team is known for

Polsinelli PC is a recognised authority in Employee Stock Ownership Plans (ESOPs), frequently retained on complex, ESOP formation and sale transactions. The practice offers further expertise in relation to all aspects of qualified retirement plans and executive compensation arrangements.

Strengths

“Polsinelli has a deep team who we use for complex transactions and our experience has always been terrific.”

“The firm provides strong customer service and invests in their relationship. The firm gets to know their clients well, and is readily available to navigate and support us on all our needs.”

Notable practitioners

Robert Grossman is noted for his ESOP expertise, providing advice to clients on the design and operation of a variety of executive compensation programs. **Strengths:** *“Robert has been in the industry for a very long time; he is just renowned throughout the community. He is a terrific lawyer and even better person.”*

Other Ranked Lawyers

Gregory Kuhn of Lathrop GPM focuses on employee benefits and ERISA matters. He counsels employers on operational and regulatory

matters including designing and non-qualified deferred compensation and equity compensation plans.

Philip McKnight of Stinson LLP focuses on retirement plans, ESOP and executive compensation. He represents public companies with respect to their equity and employment plans.

Ted Mitchell of Haynes Benefits helps clients develop benefit plans of all types. He is noted for his expertise pertaining to 401(k) and defined benefit pension plans, among other things.

Environment

Environment
Leading Firms
Band 1
Lathrop GPM
Shook, Hardy & Bacon LLP
Band 2
Polsinelli PC
Spencer Fane LLP
Stinson LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Price James Spencer Fane LLP
Tripp David David R. Tripp Law Firm, LLC (ORL) ◇
Leading Individuals
Band 1
Beck William G Lathrop GPM
Erickson David Shook, Hardy & Bacon LLP *
Band 2
Ford Jr William F Lathrop GPM
Grever Thomas Shook, Hardy & Bacon LLP *
Merrigan Jessica E. Spencer Fane LLP
Band 3
Barrientos Brittany Stinson LLP
Brought Andrew Spencer Fane LLP
Davenport Aimee Stinson LLP
Dwerlkotte Brent Shook, Hardy & Bacon LLP *
Stotts Stacy Polsinelli PC *
Up-and-coming individuals
Cunningham Allyson Lathrop GPM
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1 Environment

Lathrop GPM

What the team is known for

Lathrop GPM has a Kansas City-based team which retains its impressive reputation as a top-tier firm in the market. It is sought out for work on large projects and has particular experience assisting with landfill issues, liability disputes, PFAS litigation and Superfund sites. The firm also holds experience in relation to compliance and enforcement matters, representing clients from a range of industries including real estate, agriculture, transport and finance.

Strengths

"Lathrop goes above and beyond. It is instrumental in driving and recognizing opportunities for solutions."

"The firm has a number of well-qualified counsel

with significant experience."

"The team is well-versed in the client's needs and produces substantive legal work."

William Beck has deep strengths in environmental litigation, including in relation to large-scale air and groundwater contamination cases. He frequently defends against class actions and mass torts. **Strengths:** *"William Beck is a master negotiator and is really compelling in arguments."* William Ford is particularly noted for his environmental litigation practice, which includes cleanup and groundwater contamination matters. He often represents numerous players in the agribusiness sector. **Strengths:** *"William is very knowledgeable, helpful and thoughtful."*

Shook, Hardy & Bacon LLP

What the team is known for

Shook, Hardy & Bacon LLP boasts a market-leading team with a strong reputation for its litigious work, especially in the Superfund and contaminated water spaces. Sources are impressed by the firm's strength in handling complex environmental litigation, including class

action lawsuits, liability issues and personal injury claims. The group offers a broad range of environmental services with experience that also includes regulatory and compliance capabilities.

Strengths

"Shook, Hardy & Bacon stands out as a leader in environmental law due to its deep expertise and extensive track record in handling complex matters."

"I have consistently been impressed with the quality of the team at the firm."

"The firm provides an excellent level of service."

Notable practitioners

David Erickson is recognized for his extensive handling of environmental disputes, which includes notable strength in toxic tort matters. His wide-ranging experience encompasses Clean Water Act and Clean Air Act proceedings. **Strengths:** *"David is a very seasoned practitioner and effective at providing business sensitive and timely advice."* *"He is one of the deans of the environmental litigation bar."* **Thomas Grever** is highly regarded for his robust environmental law practice, which includes both litigation and regulatory matters. His experience includes complex Clean Air Act disputes and work involving Superfund sites. **Strengths:** *"He is an adept case manager, extremely responsive and a pleasure to work with."* **Brent Dwerlkotte** is recognized for his environmental litigation practice. He has notable experience providing counsel on personal injury and groundwater contamination disputes. **Strengths:** **Brent Dwerlkotte** has an excellent ability to understand the big-picture needs of the client and is willing to get into the technical weeds of a topic. *"Brent is very sophisticated in his responses and can understand complex aspects of cases."* **Adam Miller** is frequently involved in environmental litigation, including class actions, product liability and contamination matters. He frequently advises pharmaceutical companies. **Strengths:** **Adam Miller** has an excellent understanding of the client's needs. *"He is an excellent strategist."*

Band 2 Environment

Polsinelli PC

What the team is known for

Polsinelli PC has a strong multidisciplinary environmental law practice. The firm is experienced in handling Clean Water Act matters and defending clients in EPA proceedings. The Kansas City-

based environmental team is also involved in transactional mandates.

Strengths

"Polsinelli has great resources and experience to support their clients."

"Polsinelli stays up to date with commercial trends and environmental regulations."

Notable practitioners

Stacy Stotts offers significant experience in environmental regulatory compliance matters. She is particularly adept at groundwater contamination claims as well as EPA negotiations and investigations. **Strengths:** *"She is a strong environmental lawyer."*

Spencer Fane LLP

What the team is known for

Spencer Fane boasts a recognized Kansas City-centered practice, renowned for its regulatory counseling and litigation. It advises clients on a range of environmental issues, including cleanup matters, compliance with the Clean Air Act and Clean Water Act and asbestos litigation. The group has a significant toxic tort defense and OSHA practice.

Notable practitioners

James Price has a broad environmental practice that sees him handle both contentious and transactional mandates. He is particularly well known for his experience in the cleanup space. Kathleen Whitby of Spencer Fane is well known in the St. Louis market for her environmental disputes practice, which includes advising on complex CERCLA matters. Her litigation capabilities are complemented by additional ADR experience, which includes numerous appointments as a mediator. **Strengths:** *"She is phenomenal."* Jessica Merrigan has an expansive practice covering litigation, regulatory and transactional matters. She also has a considerable offering in the chemical manufacturing space. **Strengths:** *"Jessica is a brilliant attorney."* **Andrew Brought** is an increasingly noteworthy presence in the environmental regulatory space, with a practice that sees him regularly counsel on OSHA compliance. He also advises on disputes and transactional support matters.

Stinson LLP

What the team is known for

Stinson's team is noted for its considerable environmental compliance expertise centered in Jefferson City. It represents numerous significant clients within industries including chemical manufacturing, agribusiness and real estate. The group is regularly mandated by renewable energy developers in connection with large-scale wind and solar projects.

Strengths

"Stinson has a strong environmental team."

Work highlights

Stinson represented City Utilities of Springfield in the appeal of two federal environmental regulations promoted by the EPA to phase out fossil fuel usage by electric utilities.

Notable practitioners

Brittany Barrientos is held in high regard for her ability to advise clients on issues concerning the Clean Air Act and Clean Water Act as well as hazardous waste laws. **Strengths:** **Brittany**

Barrientos is very good at client communication. *"She is really smart and fantastic at relationship building."* **Aimee Davenport** has particular expertise in Clean Water Act mandates. She often acts on behalf of governmental agencies and water companies, and is well versed in both contentious and non-contentious matters.

Band 1 Environment

Bryan Cave Leighton Paisner LLP

What the team is known for

Bryan Cave Leighton Paisner is an international firm with a noted presence in the St. Louis market. The group focuses on advisory matters with a strong emphasis on regulatory compliance and transactional support, including due diligence and enforcement issues. The firm regularly acts in high-stakes remediation projects. It often advises on disposal and recycling issues and also represents clients from the mining and agribusiness industries.

Strengths

"The Bryan Cave environmental support team takes the time to get to know our industry and gives practical, tailored advice."

"The firm is terrific, experts in the field and very helpful."

"The firm is very attentive, forward-thinking and considers all aspects of the matters we work on."

Work highlights

Bryan Cave Leighton Paisner advised a major pharmaceutical company as environmental counsel on compliance issues at its manufacturing facilities.

Notable practitioners

Dale Guariglia maintains a broad advisory and contentious practice, which includes advising on Superfund enforcement actions, Clean Air Act cases and OSHA policy concerns. His clients include life sciences and pharmaceutical companies. **Strengths:** *"Dale is a wonderful lawyer."* **Erin Brooks** is noted for her strength in both advisory and contentious matters, as well as her transactional capabilities. OSHA forms a significant part of her practice, which also includes expertise in redevelopment and remediation matters. **Strengths:** *"Erin is a stand-out leader and provides effective counsel."*

Thompson Coburn LLP

What the team is known for

Thompson Coburn LLP has a St. Louis-based practice with a strong reputation built on its long-standing presence in the market. It has notable litigation expertise and experience in sizable class actions. The group regularly advises global corporations from the oil and gas, manufacturing and pharmaceutical industries. The team supports clients on an array of environmental matters, including challenges to new permits, cleanups and compliance mandates as well as government investigations.

Notable practitioners

Crystal Kennedy is a transactional expert with several decades' experience. She is considered a go-to attorney for matters such as brownfield redevelopments, the sale and acquisition of

industrial properties and cleanup programs. Peter Strassner has an extensive environmental practice that sees him act for major transportation and manufacturing industry clients, among others. He handles administrative proceedings and courtroom litigation involving issues such as Superfunds, as well as advising on transactions. **Edward Cohen** has an extensive environmental litigation practice that sees him take on insurance coverage disputes, enforcement actions and class actions. He is particularly experienced in toxic mold mandates, while also advising on groundwater disputes. **Strengths:** *"Edward is a super practical adviser on regulatory issues."* **Ryan Kemper** serves as co-chair of Thompson Coburn's environmental law group. He has a broad practice which involves advising clients on regulatory compliance, as well as complex government investigations.

Band 2 Environment

Armstrong Teasdale LLP

What the team is known for

Armstrong Teasdale boasts a respected team in St. Louis which remains active in site remediation and brownfield redevelopment. It is frequently engaged as counsel on matters related to manufacturing plants, landfills and Superfunds by clients hailing from a variety of industries including manufacturing and gas. The group also advises on OSHA matters and environment-based transactions with issues of risk transfer and enforcement.

Notable practitioners

Julie O'Keefe has a significant understanding of Superfund matters and is well versed in the challenges of environmental regulatory work. She is particularly noted for her specialization in OSHA enforcement actions and related transactional issues.

Husch Blackwell LLP

What the team is known for

Husch Blackwell has an established team with particular experience in litigation and regulatory compliance. Its key areas of focus include permits, cleanups, enforcement actions and other EPA-related matters. The group has built up an impressive client base in the agriculture, health-care and chemical manufacturing industries. The team is also involved in remediation matters and government investigations.

Strengths

"The attorneys at Husch Blackwell are subject matter experts."

"The firm ensures that we are kept abreast of any decisions, recommendations and results."

Christopher Erker advises clients on an extensive range of environmental issues, including remediations and insurance-related matters. He is skilled at both litigation and transactional due diligence.

Strengths: *"He is a smart attorney."* Amy Wachs has significant experience assisting clients with transactional matters, drawing on notable regulatory expertise in areas such as cleanup. She is also noted for her enforcement practice. Jerry Ronecker is noted for his expertise on environmental litigation, including matters relating to clean-ups and contamination matters. **Strengths:**

"Jerry is wonderful, very strategic and an excellent lawyer."

Other Ranked Lawyers

Stephen Jeffery of Jeffery Law Group takes on a range of administrative proceedings, as well as courtroom disputes and regulatory compliance mandates. He has over three decades' experience advising on environmental issues. **Strengths:** "He is a sharp lawyer."

Bruce Morrison of Great Rivers Environmental Law Center has extensive experience of handling issues in the space and is well regarded for his environmental expertise. He is renowned for his ability to represent public-interest groups.

Strengths: "He is extremely talented and smart." **Brandon Neuschafer** of Arnold & Porter is well regarded for his extensive FIFRA expertise, which forms part of a broader regulatory practice. He is particularly active in the chemical and pesticide space, while also offering expertise in food and beverage regulatory mandates.

David Tripp of David R. Tripp Law Firm, LLC is held in high regard for his environmental regulatory expertise, which sees him frequently defend clients before bodies such as the EPA in administrative proceedings. He also advises on large-scale investigations, including those in the manufacturing industry. **Strengths:** "He is a very experienced and knowledgeable lawyer."

Healthcare

Healthcare
Leading Firms
Band 1
Husch Blackwell LLP
Polsinelli PC
Band 2
Norton Rose Fulbright
Thompson Coburn LLP
Leading Individuals
Band 1
Chase Curt Husch Blackwell LLP*
Dillane John W UB Greensfelder LLP (ORL) ◇
Goldfarb Evan Thompson Coburn LLP*
Murphy Stacey Norton Rose Fulbright
Band 2
Arnold Jane E Polsinelli PC*
Goran Mark Polsinelli PC
Hellmann Sarah C. Husch Blackwell LLP*
Hennessy Joy Harris Thompson Coburn LLP*
Hoffman William P Polsinelli PC*
Howard Jay M Polsinelli PC*
Jobe Nicole Thompson Coburn LLP*
Killgore Joan Polsinelli PC*
Maniar Purvi Norton Rose Fulbright
Rose Tonya Oliver Thompson Coburn LLP*
Smith Christopher A. Husch Blackwell LLP*
Tettlebaum Harvey Husch Blackwell LLP*
Turner Cori Casey Husch Blackwell LLP*
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Husch Blackwell LLP

What the team is known for

Husch Blackwell enjoys an excellent reputation for the strength of its healthcare practice, drawing from a strong pool of expert attorneys with a wealth of experience in the healthcare sector. Its clients include an array of major hospitals systems, industry associations and life sciences companies.

Strengths

"Husch Blackwell has a deep bench in the healthcare regulatory space."

"The firm has been super responsive; we have given them some tight deadlines and they always step up to the plate."

Work highlights

Husch Blackwell represented Vitas in an appeal for an alleged overpayment related to elevated levels of hospice care in which the OIG claimed patients were clinically ineligible.

Notable practitioners

Curt Chase has a sterling reputation for his healthcare practice, which features strengths across a broad spectrum of transactional and regulatory work for physicians and hospitals. Sarah Hellmann has an excellent track record in litigation matters, with highly rated courtroom skills in healthcare disputes. Christopher Smith is a litigator who has notable focus on healthcare disputes. He has experience in defamation cases as well as class actions. **Harvey Tettlebaum** acts for a broad client base composed of physicians, pharmacists, hospitals and healthcare associations across the full gamut of healthcare law, attracting particularly strong plaudits for his expertise in regulatory matters. Cori Turner enjoys a strong reputation for her healthcare practice, with notable skills in advising on regulatory compliance and defending enforcement actions. **Strengths:** "Cori is always willing to help, easy to communicate with, receptive and very attentive." "She always provides excellent legal services in the healthcare space."

Polsinelli PC

What the team is known for

Polsinelli is an acknowledged leader in healthcare matters, offering clients a wealth of knowledge and expertise in transactional, litigation and regulatory matters. Its enviable client base includes an array of leading regional healthcare businesses, who turn to its team for matters ranging from M&A and commercial agreements to regulatory enforcement.

Strengths

"Polsinelli provides insightful legal judgment from their broad and deep subject matter expertise as well as being very creative in contract negotiations." "Client service is at the heart of this firm's opera-

tions. The firm is distinguished by its commitment to accessibility, offering flexible consultation hours and multilingual support."

Work highlights

Polsinelli represented the University of Iowa Health Care in its acquisition of assets from Mercy Hospital in Iowa City through Chapter 11 Bankruptcy.

Notable practitioners

Jane Arnold is an expert transactional lawyer who acts for healthcare companies, corporate clients and private equity investors on healthcare M&A matters. **Mark Goran** has significant experience in the healthcare space and is frequently sought by clients to provide in-depth advice on complex transactional matters. William Hoffman advises clients on transactional matters, including healthcare M&A, as well as a broad range of regulatory matters. **Strengths:** "William is a true expert who gives great advice. I trust him highly and he drops everything to help us and provides excellent service." Jay Howard draws from over two decades of experience to advise clients across a broad spectrum of healthcare regulatory and transactional matters, acting for physician groups, hospitals and health systems. **Strengths:** "Jay is hard-working, responsive, creative, insightful and an excellent attorney." **Joan Killgore** is considered a first port of call for local and national hospital groups and healthcare associations for complex regulatory matters, with clients leveraging her wealth of industry expertise.

Band 2

Norton Rose Fulbright

What the team is known for

The St. Louis office of Norton Rose Fulbright houses a highly regarded team of healthcare attorneys who offer a full range of services to local and national healthcare and life sciences companies. The team is deeply experienced in M&A work, commercial agreements and regulatory issues, including Medicare reimbursement.

Strengths

"Norton Rose provides extremely strong client com-

munication and relationship management. The firm is very transparent and communicative.”

“The firm has experienced attorneys who have a deep understanding of the healthcare sector.”

Work highlights

Norton Rose Fulbright represented Pinnacle Clinical Research in its acquisition of Kerwin Medical Center and the joint venture between PCR and the physician owner of Kerwin.

Notable practitioners

Stacey Murphy leads the firm's US healthcare group and is a highly regarded and in-demand healthcare law expert, with clients turning to her for her excellent pedigree in transactional matters and commercial agreements. **Purvi Maniar** is based in both St. Louis and New York and is held in particularly high regard for her expertise in behavioral health, advising providers and investors on M&A matters and regulatory compliance.

Strengths: “Purvi is immediately able to simplify the problem, understand my business needs as a client, and lay out the various options to achieve the intended goals if the initial solutions are not feasible.” “Her thoughtful guidance throughout the process helped us reach the closing table on time.”

Thompson Coburn LLP

What the team is known for

Thompson Coburn offers robust strengths across the full gamut of healthcare matters, offering skills in transactions, regulatory matters and litigation. The firm also offers a strong pedigree in

criminal litigation and regulatory investigations, notably in False Claims Act suits.

Strengths

“Thompson Coburn provides pragmatic, actionable advice and distills complex issues for practical application to our business.”

“The firm provides top-notch service to us as a client and is very quick to respond, always available to assist, even when it is an urgent or last-minute request.”

“It is a full-service law firm with a deep understanding of a variety of practice areas. No matter the issue, it has an expert in the area who is willing and able to provide top-tier counsel.”

Work highlights

Thompson Coburn advised Hendrick Health on transactional and regulatory compliance matters.

Notable practitioners

Evan Goldfarb advises a broad client base of physicians, hospitals, long-term care facilities and health plans, who turn to her for her tremendous expertise in transactional and operational matters. **Strengths:** “Evan is very knowledgeable and responsive. She makes herself available to help anytime I need her.” “She is outstanding in all respects, the best outside counsel I have worked with.” Joy Hennessy advises healthcare clients across the full range of their legal issues, offering strengths in transactional matters, reimbursement and regulatory work. **Strengths:** “Joy is very responsive and dedicated to our timelines and produces high-quality work product. She is very reli-

able.” “Joy has been delightful to work with. She is really practical and can take complex concepts and boil them down to language that everybody understands. She has really sharp critical thinking skills.”

Nicole Jobe is developing a strong reputation for her healthcare practice, which sees her advising health systems and plan providers on a range of commercial agreements and regulatory matters.

Strengths: “Nicole is responsive and very knowledgeable of managed care.” “She is responsive and clear.” **Tonya Oliver Rose** is the chair of the healthcare group and is recognized for advising health systems on a range of regulatory compliance matters. **Strengths:** “Tonya is an exceptional relationship partner. She is responsive, detail-oriented, and not only knows our business but stays up to date on the market.” “Her counsel is always tailored to our needs and she has a genuine interest in the success of our business. Tonya is an excellent problem-solver and demonstrates meticulous attention to detail.” “Tonya always delivers to my expectations and is very available when needed.”

Other Ranked Lawyers

John Dillane of UB Greensfelder LLP is a deeply experienced healthcare attorney who enjoys a fine reputation for his abilities in transactional healthcare mandates.

Insurance

Insurance
Leading Firms
Band 1
Armstrong Teasdale LLP
Lathrop GPM
Polsinelli PC
Band 2
Baker Sterchi Cowden & Rice LLC
Brown & James PC
Franke Schultz & Mullen
Husch Blackwell LLP
Sandberg, Phoenix & von Gontard, P.C.
Shook, Hardy & Bacon LLP
Stinson LLP
Watters Wolf Bub Hansmann
<i>Alphabetical order within each band. Band 1 is highest.</i>

The editorial is in alphabetical order by firm name.

Armstrong Teasdale LLP

What the team is known for

Armstrong Teasdale LLP represents large insurance carriers in a broad range of issues, including

coverage and regulatory matters. The firm has significant experience acting for clients in bad-faith litigation and reinsurance matters. It frequently represents clients in coverage disputes involving automotive, personal injury and life insurance policies.

Strengths

“Armstrong Teasdale LLP is a trusted partner firm. It is one of the go-to firms regionally because of its experience, subject matter expertise and deep bench.”

Notable practitioners

Clark Cole is held in high regard for his expert representation of insurers. His practice is complemented by broader civil trial experience. **Strengths:** Clark Cole is an industry expert and seasoned litigator who provides sound, cost-effective representation on all matters. “He is very prompt and efficient.” **Patrick Kenny** is noted for his strong practice in insurance coverage litigation, which sees him regularly act on bad-faith disputes.

Baker Sterchi Cowden & Rice LLC

What the team is known for

Baker Sterchi Cowden & Rice LLC offers expertise in handling a range of complex coverage disputes and broader defense claims. The firm is particularly known for its representation of insurance carriers. The group has impressive litigation capabilities that see it frequently appear before trial and appellate courts across the USA.

Notable practitioners

Clayton Crawford specializes in coverage advice and disputes. He is particularly experienced at the appellate level and acts for a range of insurers.

Scott Hofer is a highly respected coverage expert. He acts for nationwide carriers on a range of disputes across the USA.

Brown & James PC

What the team is known for

Brown & James PC is a respected firm handling a broad range of insurance coverage disputes for insurers. The firm has a strong St. Louis-based team that regularly advises clients on claims across a range of lines, including fidelity, life and property cases. It fields a strong group of dedicated coverage litigators.

Work highlights

Insurance
Leading Individuals
Band 1
Abrams Michael Jay <i>Lathrop GPM</i>
Cole Clark <i>Armstrong Teasdale LLP</i>
Crawford Clayton <i>Baker Sterchi Cowden & Rice LLC *</i>
Hecht Scott C. <i>Scott Hecht LLC (ORL) ◇</i>
Hofer Scott <i>Baker Sterchi Cowden & Rice LLC *</i>
Kenny Patrick <i>Armstrong Teasdale LLP</i>
Tucker McCubbin Lauren <i>Polsinelli PC *</i>
Watters Russell <i>Watters Wolf Bub Hansmann</i>
Winter Kimberly K. <i>Lathrop GPM</i>
Band 2
Adams Robert <i>Shook, Hardy & Bacon LLP *</i>
Beck Douglas <i>Shook, Hardy & Bacon LLP</i>
Beck William G <i>Lathrop GPM</i>
Darrough Matt <i>Thompson Coburn LLP (ORL) ◇ *</i>
E Lynn Baltzell Sarah <i>Shook, Hardy & Bacon LLP</i>
Franke John <i>Franke Schultz & Mullen</i>
French Aaron <i>Sandberg, Phoenix & von Gontard, P.C.</i>
Hayob John <i>Brown & Ruprecht (ORL) ◇</i>
Higgins Clark Angela <i>Wallace, Saunders, Austin (ORL) ◇</i>
Long Niki <i>Franke Schultz & Mullen</i>
Mullen John <i>Franke Schultz & Mullen</i>
Schultz John <i>Franke Schultz & Mullen</i>
Ward Michael <i>Brown & James PC</i>
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Brown & James defended the City of De Soto in a retaliation suit brought by a former police officer.

Notable practitioners

Michael Ward is a highly recommended specialist insurance litigator. He is an expert appellate attorney who frequently handles coverage disputes. **Strengths:** “Michael is excellent – an outstanding lawyer.”

Franke Schultz & Mullen

What the team is known for

Franke Schultz & Mullen has a deep bench of insurance and trial lawyers. The firm represents both insurance companies and their insureds in a broad range of issues, including coverage, product liability and lender liability. The team has impressive litigation capabilities that see them frequently appear before trial and appellate courts.

Notable practitioners

John Franke is an insurance litigator with particular expertise in defense work. His work as a trial lawyer includes allegations of bad faith and first-party claims. **Niki Long** is a specialist trial lawyer with notable experience in the insurance market. She is well known for her ability to handle coverage disputes. **John Mullen's** practice focuses on high-level coverage litigation on behalf of insurance carriers. He frequently acts on third-party coverage disputes. **John Schultz** frequently handles coverage litigation, drawing on notable trial expertise. He is best known for his representation of insurance carriers.

Husch Blackwell LLP

What the team is known for

Husch Blackwell LLP is recognized for its representation of clients across a wide range of matters, including coverage disputes such as class

Insurance: Transactional & Regulatory
Leading Firms
Band 1
Husch Blackwell LLP
Norton Rose Fulbright
Leading Individuals
Band 1
Baty Bruce <i>Norton Rose Fulbright *</i>
Fischer Kevin B <i>Norton Rose Fulbright</i>

actions, insolvency and negligence mandates. The firm is also adept at handling insurance sector transactions and regulatory compliance issues.

Strengths

“Husch Blackwell is very aware of their clients’ needs. The firm is a good partner to have to address complex situations and sensitive matters.”

Work highlights

Husch Blackwell defended Olympus America in a product liability dispute brought by plaintiffs aboard Conception, a diving vessel, in relation to a fire that killed 34 people on board.

Notable practitioners

David Sobelman is a partner at the firm and a key contact for clients.

Lathrop GPM

What the team is known for

Lathrop GPM is renowned in the market for its dedicated representation of policyholders in a range of insurance recovery work. The firm provides expert guidance to large corporations on high-stakes litigation, including matters arising from environmental disasters. It is also noted for its experience in insurance liquidation proceedings.

Strengths

“The firm has deep expertise in insurance law and reasonable rates, and it achieves excellent results.”

“Lathrop is very creative and understands the underlying claims as well as the insurance issues.”

Work highlights

Lathrop GPM represented the Roman Catholic Bishop of Orange County, California, in insurance coverage litigation against several liability carriers involving lawsuits of alleged sexual abuse.

Michael Abrams is a highly prominent lawyer who regularly acts for policyholders in complex coverage disputes, including environmental, business interruption and toxic tort claims. He is also recommended for his broader commercial disputes practice. **Strengths:** “Michael has deep knowledge of insurance law and provides excellent service.” “He is a go to guy, he does a good job.” Kimberly Winter frequently represents policyholders in a range of coverage issues, including IP, environmental and product liability claims. She is also widely respected for her work representing clients in insolvency proceedings. William Beck is a well-regarded practitioner experienced at advising clients on significant environmental insurance coverage claims. He is also known for his work representing the wrongfully convicted in obtaining compensation and related insurance.

Strengths: “William has a wealth of knowledge. He has been practicing for a long time and has a deep connection with the industry.”

Norton Rose Fulbright

What the team is known for

Norton Rose Fulbright offers strong representation to clients in an array of insurance matters. It has strength handling transactions in the sector, including M&A deals and reinsurance implementation, as well as advising on regulatory and compliance matters. The team regularly represents insurance companies and other market participants.

Strengths

“Norton Rose is responsive and knowledgeable, and it has relationships with different regulators.”

Work highlights

Norton Rose Fulbright advised QBE North America, the US subsidiary of QBE, on their investment in Foresight Risk and Insurance Services.

Notable practitioners

Bruce Baty attracts an impressive roster of clients, including health and property/casualty carriers. **Strengths:** “Bruce can think outside the box and finds creative ways to get things done.” “He is an excellent attorney – very knowledgeable and provides very practical solutions.” Kevin Fischer is noted for his strong practice advising insurance sector clients on an array of transactions and regulatory compliance issues. He also handles reinsurance matters. **Strengths:** “Kevin Fisher has been great for us; he knows the insurance world very well. He is a good guy and is easy to work with.” “He is very responsive, providing excellent insight in a timely manner. I would highly recommend him.”

Polsinelli PC

What the team is known for

Polsinelli PC has a strong group offering significant expertise advising clients on insurance regulatory compliance. The firm also has additional capabilities representing policyholders in insurance coverage disputes. It draws on notable strength in matters involving the healthcare industry.

Strengths

“Polsinelli is very understanding and easy to work with.”

“The firm is always responsive and on top of things.”

Notable practitioners

Lauren Tucker McCubbin is noted for sophisticated counseling of policyholders on insurance recovery. She acts in disputes involving a wide variety of claims, including business interruption and product liability. **Strengths:** “Lauren is a strong litigator and knows coverage very well.”

Sandberg, Phoenix & von Gontard, P.C.

What the team is known for

Sandberg, Phoenix & von Gontard has a highly respected insurance team serving clients across Missouri, with offices located in both St. Louis and Kansas City. The firm offers expertise in the defense of insurers in a wide range of coverage disputes.

Strengths

“Sandberg, Phoenix & von Gontard is very competent and very responsive. The firm provides analysis quickly and has a strong handle on this area.”

Notable practitioners

Aaron French has significant experience representing insurers in a wide variety of coverage litigation matters.

Shook, Hardy & Bacon LLP

What the team is known for

Shook, Hardy & Bacon LLP is well placed to assist prominent insurance companies with a wide variety of insurance coverage litigation, appellate and arbitration cases, especially involving bad-faith claims. The group provides further advice on insurance policy-related mandates.

Strengths

"Shook, Hardy & Bacon provides great client service."

Notable practitioners

Robert Adams is highly regarded for assisting clients in several insurance coverage matters, including bad-faith and litigation claims.

Strengths: **Robert Adams** is a great lawyer and advocate. **Douglas Beck** is highly regarded for his longstanding insurance coverage expertise. He handles a wide range of disputes, including business interruption and bad faith claims. **Strengths:** *"Douglas is creative, detail-oriented and extremely bright."* Sarah Lynn Baltzell has well-regarded experience assisting insurers with insurance coverage litigation matters, as well as insurance policy-related mandates.

Stinson LLP

What the team is known for

Stinson LLP's policyholder team counts companies from a wide range of sectors among its clients. The firm is adept at handling coverage claims relating to both business and D&O policies.

Strengths

"Stinson has the speed and economic efficiency to help us with our issues."

Notable practitioners

Christina Arnone is a key contact at the firm.

Watters Wolf Bub Hansmann

What the team is known for

Watters Wolf Bub Hansmann has an experienced insurance group handling a large variety of insurance coverage litigation and trial matters, including those related to property, class actions and damage cases. The firm's client roster includes numerous insurers.

Work highlights

Watters Wolf Bub Hansmann obtained summary judgement in favor of Auto Owners Insurance in a lawsuit involving a car accident resulting in the death of one occupant and injuries to two minor children.

Notable practitioners

Russell Watters is recognized for his strength across a wide range of complex insurance coverage disputes. His experience as a trial lawyer is particularly notable. **Strengths:** *"Russell is an excellent lawyer. He is very available and involved and understands the law and strategy, which makes him so good to work with."*

Other Ranked Lawyers

Matt Darrough of Thompson Coburn LLP is recognized for his considerable experience advising an array of clients on complex insurance sector matters, particularly coverage disputes.

John Hayob of Brown & Ruprecht is a preeminent insurance advocate for both carriers and policyholders in complex coverage litigation. **Strengths:** *"John is a phenomenal attorney. He is reasonable and smart and has good judgment."*

Scott Hecht of Scott Hecht LLC is well regarded in the Missouri insurance market for his work assisting corporate policyholders in coverage issues. He represents clients in a range of industries, including technology, education and consumer goods.

Angela Higgins Clark of Wallace, Saunders, Austin, Brown & Enochs, Chartered frequently advises insurance carriers on matters such as bad-faith actions and regulatory compliance. Her practice includes handling policy concerns.

Intellectual Property

Intellectual Property
Leading Firms
Band 1
Armstrong Teasdale LLP
Polsinelli PC
Shook, Hardy & Bacon LLP
Band 2
Harness IP
Husch Blackwell LLP
Band 3
Bryan Cave Leighton Paisner LLP
Lewis Rice LLC
Stinson LLP
Thompson Coburn LLP
Tucker Ellis LLP
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

Armstrong Teasdale LLP

What the team is known for

Armstrong Teasdale LLP has a highly respected team with the depth of resources to undertake

complex IP mandates. The firm holds a renowned patent prosecution, copyright and trademark practice. It protects and enforces the IP rights of a number of significant clients across a range of industries including technology, healthcare, chemical engineering and consulting. The group has a growing litigation output and successfully handles substantial trial cases as well as antitrust and IP monopolization disputes.

Strengths

"Armstrong Teasdale is always prompt and attentive to details."

"Armstrong Teasdale is client-focused, helpful and good on strategy."

Notable practitioners

Richard Brophy handles patent infringement litigation as well as copyright and trademark disputes. He also has significant experience handling antitrust issues. **Strengths:** **Richard Brophy** is an exceptional litigator. **Christopher Goff** assists clients with freedom-to-operate and noninfringement opinions. He is particularly noted for his expertise in the medical device field. **Pat-**

rick Rasche has broad-based IP capabilities, handling both domestic and international patents. He advises clients on portfolio management, patent and trademark prosecution and patent infringement litigation.

Polsinelli PC

What the team is known for

Polsinelli PC is favored by clients from across the healthcare, chemical and life science industries seeking representation for complex patent and trademark cases. The firm has an impressive reputation for its work on licensing agreements and related IP commercialization matters. It often advises on IP issues within existing corporate and transactional mandates and regularly undertakes international work.

Strengths

"The service is excellent. Polsinelli is always available when I need them and the firm can pivot quickly as our business needs change."

"The firm is thoughtful and very good at coming up with solutions to tricky cases."

Intellectual Property
Leading Individuals
Band 1
Polcyn Thomas <i>Thompson Coburn LLP*</i>
Telscher Rudolph <i>Husch Blackwell LLP*</i>
Webb B. Trent <i>Shook, Hardy & Bacon LLP*</i>
Band 2
Brophy Richard <i>Armstrong Teasdale LLP</i>
Crowe Daniel <i>Bryan Cave Leighton Paisner LLP</i>
Cutler Matthew <i>Harness IP</i>
Doty Kathryn J. <i>Polsinelli PC</i>
Evans Jr Robert M. <i>Lewis Rice LLC</i>
Goff Christopher <i>Armstrong Teasdale LLP</i>
Grady Keith <i>Tucker Ellis LLP*</i>
Hoekel Jennifer <i>Husch Blackwell LLP*</i>
Markowski Petrillo Kathleen <i>Lewis Rice LLC</i>
Roodman David A. <i>Bryan Cave Leighton Paisner LLP</i>
Woolley Patrick C. <i>Polsinelli PC</i>
Band 3
Annis Michael R. <i>Husch Blackwell LLP*</i>
Clark J. Bennett <i>Bryan Cave Leighton Paisner LLP*</i>
Clifford Nicholas <i>Tucker Ellis LLP*</i>
Cohn Daniel <i>Husch Blackwell LLP*</i>
Gross Mike <i>Shook, Hardy & Bacon LLP*</i>
Jackson Beau <i>Husch Blackwell LLP*</i>
James Kurt F. <i>Stinson LLP</i>
McCallon Travis <i>Lathrop GPM (ORL) ♦</i>
Norman Alan <i>Thompson Coburn LLP*</i>
Rasche Patrick <i>Armstrong Teasdale LLP</i>
Wunderlich Sandra <i>Tucker Ellis LLP*</i>
<i>* Indicates individual with profile.</i>
<i>♦ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

"The firm has a deep bench and can handle all types of IP."

Kathryn Doty possesses a wealth of experience in patent law, advising on all aspects of patent portfolio applications and management. She is particularly noted for her representation of clients in the pharmaceutical industry. Patrick Woolley is well known in the Missouri market for his work on the full range of patent and trademark matters. He regularly acts for biotechnology and engineering sector clients on applications and prosecutions, as well as handling inter partes reviews. **Strengths:** *"Patrick leads an amazing team of IP attorneys."*

Shook, Hardy & Bacon LLP

What the team is known for

Shook, Hardy & Bacon LLP offers a Kansas City-based practice with high-profile clients including Fortune 500 companies from across the entertainment, manufacturing and retail industries. It is well regarded in the market for its litigation output, and the team regularly advises on substantial trademark, trade secret and patent disputes. The firm also utilizes its patent expertise in prosecution, application, infringement and acquisition matters.

Strengths

"Shook, Hardy & Bacon has been fantastic. The firm is very communicative, timely and easy to work with."

"The firm consistently excels in identifying the client's needs or pain points and coming up with solutions to address them."

"The team is highly talented at all levels."

Notable practitioners

Trent Webb is a fine choice of counsel for complex patent infringement cases, as well as handling copyright and trade secret disputes. He regularly works on cases concerning telecom, medical devices and a wide range of other products. **Strengths:** *"Trent is a fantastic trial lawyer."* **Mike Gross** comes recommended for his broad IP practice, which includes patent prosecution across a range of industries, as well as copyright and trademark filings. His clients include multinational technology and telecommunications groups.

Band 2

Harness IP

What the team is known for

Harness IP is a well-known boutique with a strong regional presence. It is recognized for its substantial prosecution work relating to patents and trademarks. The firm also has significant experience in copyright issues. The group has additional expertise in litigious mandates including inter partes reviews as well as IP transactional matters such as due diligence.

Work highlights

Harness IP assisted Exegy Incorporated with a patent infringement dispute against Novasparks for the use of its patented technology without authorization.

Matt Cutler is well known for his extensive experience in IP litigation. He is particularly noted for his handling of inter partes reviews, as well as his strength in noncontentious mandates such as IP portfolio management issues. **Strengths:** *"Matt Cutler understands our needs well and is a good spokesperson for us."*

Husch Blackwell LLP

What the team is known for

Husch Blackwell LLP enjoys a fine reputation for its defense work and maintains a highly active presence across the patent space. It offers advice on copyright, trademarks and licensing issues, and represents clients across a range of industries including distribution, engineering and technology. The firm also holds strong expertise in the area of trade secrets, becoming increasingly involved in data, contract and security matters.

Strengths

"Husch Blackwell has deep expertise and experience in IP matters, both transactional and litigation."

"The firm is very responsive in its correspondence and strategic in its long-term plans."

"Husch Blackwell has a strong bench that can service all of our needs."

Work highlights

Husch Blackwell represented Bowtech in a patent infringement dispute against Athens Archery.

Notable practitioners

Rudolph Telscher is respected for his wide-ranging experience across contentious IP mandates, including trade secret disputes and patent infringement claims. He is well-versed in matters relating to the manufacturing and technology industries. **Strengths:** *"Rudy is smart, efficient, responsive, a great listener and practical in han-*

dling our matters. "He is a go-to lead counsel for any IP case." **Jennifer Hoekel** is commended for her work as a litigator in the IP space. She regularly appears before the PTAB. **Strengths:** *"Jennifer is a great advocate and teammate who understands tactics of litigation trial well."* Michael Annis is highlighted for his expert representation of clients in IP litigation, including infringement, trade secret misappropriation and false advertising claims. **Strengths:** *"Michael Annis has a strategic and practical perspective on things and is very responsive."* **Daniel Cohn** has a well-regarded intellectual property practice, advising clients on their patent portfolios, trademark disputes and IP due diligence. **Strengths:** **Daniel Cohn** has an exceptional understanding of our business and deep knowledge and experience in patent and trademark law. He provides practical advice that considers the needs of the business. *"Daniel is incredible at simplifying complex concepts and explaining them."* **Beau Jackson** is adept at handling patent litigations. His clients are active in a variety of sectors, including manufacturing. **Strengths:** *"Beau is very impressive in his all-around capability as an IP lawyer. He can understand technical details and is very good at client relations."*

Band 3

Bryan Cave Leighton Paisner LLP

What the team is known for

BCLP is a well-regarded firm that garners respect for the strength of its litigation practice. The firm is also equipped to resolve disputes without recourse to the courts. It represents clients across the USA in a broad range of IP matters including the infringement of copyrights, trademarks and patents. The group draws clients from the finance and manufacturing industries.

Strengths

"Bryan Cave has incredible knowledge and attention to detail."

"The team is always available and responsive."

Work highlights

Bryan Cave Leighton Paisner advised Karsten Manufacturing Corporation and its subsidiary PING in a patent infringement claim.

Notable practitioners

Daniel Crowe is respected for his experience across a wide range of patent matters, including portfolio management and infringement litigation. He has a deep understanding of IP issues relating to the agriculture and manufacturing industries. **Strengths:** *"Daniel is an excellent IP litigator showing depth and breadth in his practice."* David Roodman is a highly regarded IP litigator who is recognized for his handling of complex patent disputes. He represents both public and private companies in disputes before federal and state courts, as well as in PTAB proceedings. Bennett Clark offers extensive experience across a range of IP disputes, including patent claims, while maintaining a broader civil and criminal litigation practice. He is also well versed in trade secret and unfair competition cases.

Lewis Rice LLC**What the team is known for**

Lewis Rice LLC has a prominent bench of patent litigators with notable courtroom and PTAB experience. Its contentious practice is complemented by significant expertise in the development of large-scale, multijurisdictional patent portfolios, acting for a broad roster of clients. The firm also offers strength in trademark mandates as well as copyright proceedings.

Notable practitioners

Bob Evans is a highly respected IP litigator who is particularly recognized for his expertise in patent infringement cases. Alongside handling market-leading courtroom litigation, he also has significant experience acting in ADR proceedings.

Kathleen Markowski Petrillo is respected for her expertise in both strategic and contentious patent mandates, including the development of global portfolios, chemical patent prosecutions and inter partes review proceedings.

Stinson LLP**What the team is known for**

Stinson LLP is a respected firm with a solid reputation for its patent preparation and prosecution work. The firm continues to be heavily involved in the electrical, education and healthcare sectors. It draws on its extensive patent experience to assist clients with IP due diligence, licensing issues and infringement matters.

Kurt James demonstrates notable expertise in the IP rights of mechanical arts products. He advises on both patents and trademarks, handling matters such as enforcement and acquisitions.

Thompson Coburn LLP**What the team is known for**

Thompson Coburn LLP's St. Louis-based team is sought after for its litigation and patent prosecution expertise, including representation for design patents. The firm draws on its knowledge in these areas to represent a range of clients across the consumer goods, biotechnology, motor and telecom industries. It also engages in trade secret and trademark mandates, the latter including infringement, anticounterfeiting and licensing issues.

Strengths

"The firm understands complex issues and has the ability to respond and support as needs evolve."

Notable practitioners

Tom Polcyn is held in high regard in the St. Louis market. He handles portfolio management, dispute resolution and licensing concerns for a range of domestic and international clients, including consumer products entities. **Alan Norman** assists clients with the full gamut of IP litigation, with especially noteworthy experience in patent infringement proceedings. He is also well-versed in providing guidance on patent protection strategies.

Tucker Ellis LLP**What the team is known for**

Tucker Ellis LLP is a well-reputed firm which has significant experience in IP litigation, including patent and copyright infringement cases, as well as trade secret misappropriation matters. The firm also handles trademark prosecution and portfolio management issues. Its client roster includes companies from the technology, pharmaceutical and manufacturing sectors.

Strengths

"Tucker Ellis provides very high-quality service and is always there to answer questions if we need them."

"The team is a well-rounded group who can support on a variety of matters."

Work highlights

Tucker Ellis assisted IP Buds with filing a patent infringement lawsuit against Samsung Electronics.

Notable practitioners

Keith Grady is an experienced patent litigator covering a wide range of disputes arising from IP rights. His expertise includes large-scale infringement claims, as well as copyright and trade secret actions. **Strengths:** *"Keith is super responsive, reliable and a good negotiator."* **Nicholas Clifford** is well placed to assist clients with trade secret misappropriation matters, as well as patent and copyright infringement cases. **Strengths:** **Nicholas Clifford** is always able to answer any question regarding IP on the spot. He is very knowledgeable. **Sandra Wunderlich** is adept at advising clients on patent portfolios, risks and trademark matters. **Strengths:** *"Sandra is truly an amazing attorney. She is absolutely incredible in her preparation, knowledge and communication skills."* *"She is exceptional in IP work, especially trademark issues."*

Other Ranked Lawyers

Travis McCallon is recognized for his patent enforcement and infringement expertise, acting as defense counsel on a range of disputes in the transportation and manufacturing space.

Labor & Employment

Labor & Employment
Leading Firms
Band 1
Lathrop GPM
Ogletree, Deakins, Nash, Smoak & Stewart, PC
Polsinelli PC
Band 2
Fisher Phillips
Seyferth Blumenthal & Harris, LLC
Band 3
Constangy, Brooks, Smith & Prophete, LLP
Husch Blackwell LLP
Jackson Lewis P.C.
Littler Mendelson, PC
Shook, Hardy & Bacon LLP
Stinson LLP

Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Armstrong Teasdale LLP**What the team is known for**

Armstrong Teasdale LLP is home to a strong team with an excellent reputation for the strength of its employment litigation practice in St. Louis. The team has good knowledge of matters involving union relations and also regularly handles EEOC charges and an array of significant discrimination lawsuits. The firm's prominent client base includes public sector organizations and multinational corporations.

Notable practitioners

Robert Kaiser is a key contact at the firm.

Bryan Cave Leighton Paisner LLP**What the team is known for**

BCLP has an excellent reputation in St. Louis for

the breadth of its labor and employment offering. Serving a diverse client base across industries including education, technology, hotels and construction, the firm offers wide-ranging expertise that includes union-related issues, nationwide class actions and discrimination claims, among other matters.

Strengths

"The legal team at Bryan Cave has a variety of skills and knowledge."

"The firm is very quick to respond to calls or emails."

Work highlights

Bryan Cave Leighton Paisner defended the Special School District of St. Louis Country in several cases alleging race, age, sex discrimination and retaliation filed with the Missouri Commission on Human Rights and the Equal Employment Opportunity Commission.

Notable practitioners

Jerry Hunter continues to be a well-regarded

Labor & Employment
Senior Statespeople
Senior Statespeople: distinguished older partners
Rowe Jack D. <i>Lathrop GPM</i>
Leading Individuals
Band 1
Drake Denise K. <i>Polsinelli PC</i>
Jones Kimberly <i>Seyferth Blumenthal & Harris, LLC</i>
Martucci William <i>Shook, Hardy & Bacon LLP*</i>
McNamara Rosalee M. <i>Lathrop GPM</i>
Romero Bridget <i>Lathrop GPM</i>
Band 2
Blumenthal Michael L. <i>Seyferth Blumenthal & Harris</i>
Coffey J Randall <i>Fisher Phillips</i>
DeVeney Jeannie M. <i>Littler Mendelson, PC*</i>
Hulla Patrick F. <i>Ogletree, Deakins, Nash, Smoak & Stewart</i>
Koch Elaine Drodge <i>Bryan Cave Leighton Paisner LLP</i>
Konopka Patricia A. <i>Stinson LLP</i>
Story Julianne <i>Husch Blackwell LLP*</i>
Welch Sara <i>Stinson LLP</i>
Band 3
Boatright Daniel <i>Littler Mendelson, PC*</i>
Finucane Brian J. <i>Fisher Phillips</i>
Holland James <i>Fisher Phillips</i>
Howell Nikki H. <i>Fox Rothschild (ORL) ♦*</i>
Kilroy W Terrence <i>Lathrop GPM*</i>
Matula Michael L. <i>Ogletree, Deakins, Nash, Smoak</i>
Pace Chris R. <i>Ogletree, Deakins, Nash, Smoak & Stewart</i>
Pautler Paul <i>Husch Blackwell LLP*</i>
Russell Kyle <i>Husch Blackwell LLP*</i>
Seyferth Paul D. <i>Seyferth Blumenthal & Harris, LLC</i>
Woolley Brian N. <i>Lathrop GPM</i>
Band 4
Ballew Greg <i>Fisher Phillips</i>
Cain Karen <i>Polsinelli PC</i>
Harris Jr Charlie J. <i>Seyferth Blumenthal & Harris, LLC</i>
Hingula Robert <i>Polsinelli PC</i>
McAtee Carrie A. <i>Shook, Hardy & Bacon LLP</i>
Moore Trecia <i>Husch Blackwell LLP*</i>
Packel Eric E. <i>Polsinelli PC</i>
Rayl Melody <i>Fisher Phillips</i>
Reisdorff Kerri S. <i>Ogletree, Deakins, Nash, Smoak</i>
Ricketts Trina <i>Ogletree, Deakins, Nash, Smoak & Stewart</i>
Seten Kimberly <i>Constangy, Brooks, Smith & Prophete</i>
* Indicates individual with profile.
♦ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

figure in the market known for his representation of management in labor and employment matters. He previously served as general counsel of the NLRB in Washington, DC. **Elaine Drodge Koch** has over 35 years of experience advising employers on a variety of matters, including discrimination claims and workplace training programs. She is based in BCLP's Kansas City office.

Constangy, Brooks, Smith & Prophete, LLP

What the team is known for

Constangy, Brooks, Smith & Prophete, LLP is a high-quality employment firm housing experienced trial lawyers and counselors. It represents national and state clients from across the health-care, transportation and retail sectors in a range of labor-related disputes. The firm has significant litigation and arbitration expertise, with areas of experience including wage and hour cases, EEOC

Labor & Employment
Leading Firms
Band 1
Husch Blackwell LLP
Littler Mendelson, PC
Ogletree, Deakins, Nash, Smoak & Stewart, PC
Band 2
Bryan Cave Leighton Paisner LLP
UB Greensfelder LLP
Band 3
Armstrong Teasdale LLP
Jackson Lewis P.C.
Polsinelli PC
Thompson Coburn LLP
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Godiner Clifford A. <i>Thompson Coburn LLP*</i>
Hunter Jerry M. <i>Bryan Cave Leighton Paisner LLP</i>
Eminent Practitioners
McLaughlin Kevin T. <i>UB Greensfelder LLP*</i>
Tomaso Robert <i>Husch Blackwell LLP*</i>
Leading Individuals
Band 1
Blaisdell Amy <i>UB Greensfelder LLP*</i>
Paul James M. <i>Ogletree, Deakins, Nash, Smoak & Stewart</i>
Reis Charles <i>Littler Mendelson, PC*</i>
Band 2
Abramov Hope <i>Thompson Coburn LLP*</i>
Glynias Josef S. <i>Husch Blackwell LLP*</i>
Jordan Laura M. <i>Thompson Coburn LLP*</i>
Lemley Gregg M. <i>Ogletree, Deakins, Nash, Smoak</i>
Martin Patricia <i>Littler Mendelson, PC*</i>
Band 3
Davis Lilian <i>Polsinelli PC</i>
Harrison Rodney A. <i>Ogletree, Deakins, Nash, Smoak</i>
Liss Jessica <i>Jackson Lewis P.C.</i>
Lubben Krissa <i>Thompson Coburn LLP*</i>
Luft Jill <i>UB Greensfelder LLP</i>
Nolan Sonni <i>Husch Blackwell LLP*</i>
Perryman Neal F. <i>Lewis Rice LLC (ORL) ♦*</i>
Wellford Jr Harry W. <i>Littler Mendelson, PC*</i>
Witcher R. Lance <i>Ogletree, Deakins, Nash, Smoak</i>
Associates to watch
Kinghorn Andrew <i>Jackson Lewis P.C.</i>

lawsuits and ADA discrimination matters.

Strengths

"Constangy, Brooks always provides phenomenal service."

Work highlights

Constangy, Brooks, Smith & Prophete, LLP achieved summary judgment on behalf of Ryder System in a nationwide class action pursuant to the Fair Credit Reporting Act.

Notable practitioners

Kimberly Seten is noted for her expertise in class and collective actions. She has considerable experience in traditional labor work. **Strengths:** "Kim is amazing and very responsive." "She is really easy to work with."

Dobson Goldberg Berns & Rich LLP

What the team is known for

Dobson Goldberg Berns & Rich LLP is a top-tier plaintiffs' firm based in St. Louis housing a solid group of dedicated labor and employment attorneys. It offers significant experience litigating a variety of employment matters including discrimi-

Labor & Employment: Mainly Plaintiffs
Leading Firms
Band 1
Dobson Goldberg Berns & Rich LLP
Holman Schiavone LLC
Sedey Harper Westhoff PC
Stueve Siegel Hanson
Band 2
Riggan Law Firm LLC
Siro Smith Dickson PC
The Popham Law Firm PC
Leading Individuals
Band 1
Dobson Jerome <i>Dobson Goldberg Berns & Rich LLP</i>
Egan Dennis E. <i>The Popham Law Firm PC</i>
Graham Gene <i>White Graham Buckley Carr (ORL) ♦</i>
Harper Donna <i>Sedey Harper Westhoff PC</i>
Meyers Martin <i>The Meyers Law Firm LC (ORL) ♦</i>
Riggan Russ <i>Riggan Law Firm LLC</i>
Schiavone Anne <i>Holman Schiavone LLC</i>
Sedey Mary Anne <i>Sedey Harper Westhoff PC</i>
Westhoff Benjamin <i>Sedey Harper Westhoff PC</i>
Band 2
Dickson Athena <i>Siro Smith Dickson PC</i>
Hanson George <i>Stueve Siegel Hanson</i>
Holman Kirk <i>Holman Schiavone LLC</i>
Ricke Alexander <i>Stueve Siegel Hanson</i>
Siro Rik <i>Siro Smith Dickson PC</i>
Smith Eric <i>Siro Smith Dickson PC</i>

nation, harassment and breach of contract claims. The firm demonstrates additional expertise acting on personal injury claims.

Notable practitioners

Jerome Dobson is an accomplished litigator with experience across the full gamut of employment matters.

Fisher Phillips

What the team is known for

Fisher Phillips is a well-known boutique with a strong presence in Kansas City. The firm handles a range of employment cases, including breach-of-contract and discrimination cases, while also housing a particularly adept labor practice. The team is often involved in collective bargaining matters and provides additional expertise in termination arbitrations and Department of Labor audits.

Strengths

"Fisher Phillips provides outstanding service and timely responses."

"The team has great attention to detail."

Notable practitioners

Randall Coffey regularly represents employers in FLSA and discrimination disputes. He has experience acting before both state and federal courts. Brian Finucane is a seasoned attorney who regularly defends employers in labor law and employment discrimination cases. **Strengths:** "Brian Finucane is an excellent attorney who provides guidance and counsel." **James Holland** is managing partner of the firm's Kansas City office and an accomplished labor and employment attorney. He is known for representing clients in collective bargaining negotiations and labor arbitrations. **Strengths:** **James Holland** is super responsive. He is a terrific lawyer. "He is a go-to attorney." **Greg Ballew** is an experienced labor and employment

attorney with expertise in the EEOC. Ballew frequently litigates for employers in state and federal courts. **Strengths:** “Greg is knowledgeable, responsive, takes a strategic approach to everything and can answer questions quickly.” **Melody Rayl** is frequently seen advising employers on discrimination lawsuits, as well as workforce reduction and trade secrets matters. **Strengths:** “She is thoughtful and so well prepared.”

Holman Schiavone LLC

What the team is known for

Holman Schiavone LLC is a preeminent labor and employment boutique based in Kansas City. The firm acts for plaintiff clients in a variety of discrimination, sexual harassment and wrongful termination claims.

Notable practitioners

Anne Schiavone is highly regarded for her work on the plaintiff side of complex labor and employment disputes. She is noted for her skills at trial.

Kirk Holman is a strong advocate for plaintiffs in a wide range of employment law matters.

Husch Blackwell LLP

What the team is known for

Husch Blackwell offers outstanding labor and employment capabilities in its St. Louis office, as well as a strong team in Kansas City. The firm carries significant litigation expertise in FLSA and wage and hour class and collective actions, and advises on labor law issues that include negotiations with unions and the NLRB. It also offers experience in discrimination and trade secrets disputes.

Strengths

“The team at Husch Blackwell is well rounded. The firm has subject matter experts in multiple jurisdictions able to provide general advice on best practices.”

“The firm is very responsive.”

Work highlights

Husch Blackwell represented Flextronics in a lawsuit alleging discrimination on the basis of national origin and religion and retaliation.

Notable practitioners

Robert Tomaso is office managing partner in St. Louis and is highly regarded for his labor and employment practice. He has a wealth of experience with matters including M&A-related employment issues and discrimination litigation. **Strengths:** “He is knowledgeable.” “He is thoughtful and provides practical solutions.” **Josef Glynias** regularly advises employers on wage and hour class actions along with other claims such as discrimination. **Strengths:** “He is knowledgeable.”

Julianne Story advises employers on a wide range of matters, such as discrimination and retaliation cases. She assists with investigations as well as litigation. **Strengths:** “She is always willing to be available and help in every respect.” **Sonni Nolan** is a go-to for clients seeking strong representation before the EEOC. **Strengths:** “She is a joy to work with.” **Paul Pautler** regularly defends his clients in employment-related litigation, including discrimination and retaliation claims. He is also active in internal investigations. **Kyle Russell** offers notable strengths in labor and employment litigation, with clients turning to him for his considerable exper-

tise in defending discrimination and retaliation claims. **Strengths:** “Kyle is an excellent attorney.” **Trecia Moore** is frequently seen advising clients in the education and media sector on collective bargaining agreements and union-related issues. **Strengths:** “She is very knowledgeable.”

Jackson Lewis P.C.

What the team is known for

Jackson Lewis P.C. is recognized for its notable employment litigation offering in both Kansas City and St. Louis. The team works closely with a number of public sector employers, as well as those in the hospitality and manufacturing industries, and demonstrates expertise in employment discrimination, harassment and retaliation cases. The firm also provides significant capabilities in labor relations, including collective bargaining and labor arbitrations.

Strengths

“Jackson Lewis provides pragmatic advice and expert legal knowledge.”

“The firm is wonderful.”

Work highlights

Jackson Lewis negotiated the severance of two individuals who claimed discrimination and retaliation before filing a Charge of Discrimination.

Notable practitioners

Jessica Liss is the managing/principal partner and a key contact for clients.

Jessica Liss is very active advising clients on sexual misconduct, discrimination and retaliation cases. She manages the St. Louis office. **Andrew Kinghorn** is regularly seen assisting with a wide range of labor and employment litigation matters, including defamation, discrimination, wrongful termination, and wage and hour cases. **Strengths:** “Andrew is an excellent attorney.” “He provides fantastic knowledge, strategy and responsiveness.”

Lathrop GPM

What the team is known for

Lathrop GPM offers strong coverage of traditional labor and employment law. The firm's high-profile clientele includes an impressive list of both public and private employers whom they support in matters including FLSA class actions, benefits litigation and disputes over noncompete agreements. The firm also provides ongoing advice in relation to EEOC and Department of Labor investigations.

Strengths

“Lathrop is always ahead of the curve when it comes to the latest trends, laws and regulations.”

“The firm is customer service-focused, responsive and solution-oriented.”

Work highlights

Lathrop GPM represented Unilever in a discrimination claim and defense against an employment lawsuit.

Notable practitioners

Jack Rowe is highly regarded in the market for his labor and employment practice. He has significant experience with class actions involving the FCRA and wage and hour disputes. **Rosalee McNamara** handles the full range of employment litigation, including class and collective actions. **Strengths:** “She is knowledgeable across all areas.” **Bridget Romero** acts for employers in matters including discrimination claims, wage and hour disputes and

class actions. She also provides ongoing employment policy advice to a wide range of companies, including international ones. **Strengths:** “Bridget is truly one of the best in the field. Her expertise in handling complex employment law matters is unmatched.” “She understands business objectives and takes the time to listen to concerns when issues arise.” **Terrence Kilroy** has a strong reputation in the Kansas City market for his traditional labor law practice. He has particular expertise in collective bargaining negotiations and is also adept at providing clients with general employment advice. **Strengths:** “Terrence Kilroy finds creative solutions to complex problems.” **Brian Woolley** is commended for his work advising clients on traditional labor and employment issues, with notable strength in operational matters. **Strengths:** “Brian is great to work with.” “He is very responsive.”

Littler Mendelson, PC

What the team is known for

Littler Mendelson, PC is a well-reputed labor and employment boutique with a strong presence across Kansas City and St. Louis. The team provides expertise in a wide range of labor and union-related issues, most notably in wage and hour class actions and discrimination claims. It also has good employment experience, particularly in litigious matters, and often represents clients in single-plaintiff discrimination and retaliation lawsuits.

Strengths

“Littler Mendelson provides excellent service and responsiveness.”

Work highlights

Littler Mendelson defended Magid Glove & Safety Manufacturing in a biometric information privacy class action case in Illinois state court.

Notable practitioners

Charles Reis is highly regarded in the market for his litigation-focused practice. He is extremely experienced in employment discrimination and retaliation cases. **Strengths:** “Charles is responsive, knowledgeable and always successful in resolving employment law issues.” “Chad is a great lawyer.” “He is very knowledgeable.” **Jeannie DeVeney** represents employers in the full range of employment law matters, with experience in single-plaintiff cases as well as class and collective actions. **Patricia Martin** provides counsel on wage and hour disputes, pay equity matters and other workplace issues. She is particularly well regarded for her assistance in class action lawsuits. **Strengths:** “Patricia is an excellent attorney who is extraordinarily intelligent, very responsive and extremely creative.” **Daniel Boatright** is a seasoned litigator who is experienced in handling matters at both the state and federal levels. He represents clients in the courts as well as before administrative agencies such as the DOL and EEOC. **Harry Wellford** is particularly well known in the market for his expertise in noncompete litigation. He also offers capabilities in all areas of employment discrimination and wrongful termination matters. **Strengths:** “Harry has an incredible wealth of knowledge and is a great relationship builder.”

Ogletree, Deakins, Nash, Smoak & Stewart, PC**What the team is known for**

Ogletree, Deakins, Nash, Smoak & Stewart, PC offers national labor and employment specialists within a broad practice active on major class action lawsuits, trade secrets violations and business reorganization. It provides strong coverage from both its St. Louis and Kansas City offices in matters pertaining to FLSA and MHRA disputes, such as retaliation and single-plaintiff discrimination cases, and regularly assists clients with workforce reduction and employee management issues.

Strengths

"Ogletree, Deakins, Nash, Smoak & Stewart is always at the ready and very timely with responses."

"The firm has a robust national and international network of attorneys and support staff."

Work highlights

Ogletree, Deakins, Nash, Smoak & Stewart successfully defended a national movie theatre in a lawsuit filed in California by a theatre associate asserting more than a dozen causes of action, including discrimination and alleged failure to allow employees to take meal and rest breaks.

Notable practitioners

James Paul is based in St. Louis and has a broad labor and employment practice that includes discrimination and retaliation matters. He regularly handles cases before state and federal courts and administrative bodies, as well as appellate cases. **Strengths:** *"James is incredible with clients."* Kansas City-based Patrick Hulla has significant experience advising his clients on collective class actions, including wage and hour cases. He represents major employers from industries such as retail, transportation, and food and beverages. **Strengths:** *"Patrick is responsive, strategic and practical. He works closely with clients to get them the best results."* Gregg Lemley is recognized as a strong choice for employers seeking labor and employment counsel. His broad practice encompasses retaliation, discrimination, wrongful discharge and breach-of-contract matters. Gregg is based in the firm's St. Louis office. **Strengths:** *"Gregg is very pleasant to work with. He is always very responsive."* Rodney Harrison acts on a broad range of labor and employment matters and has expertise in class and collective actions. He is based in St. Louis. Michael Matula is part of the Kansas City team and is renowned in the market for his trial skills. He typically advises clients in relation to employment litigation concerning harassment allegations, EEOC charges and restrictive covenants. **Strengths:** *"Michael is knowledgeable and creative."* Chris Pace is based in the Kansas City office and has experience acting before both federal and state courts in a broad range of employment disputes. He has particular experience handling large-scale collective actions. Lance Witcher is highly commended for his work in employment litigation. He is based in St. Louis. Kerri Reisdorff is known for her representation of management teams in complex labor and employment disputes. She is based in Kansas City. **Strengths:** *"Kerri provides extremely applicable advice."* Trina Ricketts displays strong expertise in labor and employment litigation. She

frequently handles breach-of-contract claims and company reorganization matters.

Polsinelli PC**What the team is known for**

Polsinelli PC is noted for its accomplished team of experts in Kansas City and St. Louis. The team is particularly active in the traditional labor space, regularly assisting clients with union matters and NLRB-related issues. Lawyers in the group also have a strong aptitude for litigation, including wage and hour class actions, OSHA lawsuits and disputes involving contract breaches, trade secrets and discrimination issues. The firm's clients include companies in the transportation, healthcare and manufacturing sectors.

Strengths

"Polsinelli's team is responsive and friendly and provides sound guidance to navigate difficult employment situations."

Notable practitioners

Denise Drake is one of the preeminent labor and employment attorneys in Kansas City and chairs the practice at Polsinelli. Her broad practice includes handling discrimination matters, wage and hour cases and class actions. **Strengths:** *"Denise is a master strategist. She is incredibly practical and responsive, but what really sets her apart is her results. She delivers every time."*

Lilian Davis is based in St. Louis and represents employers in a wide variety of disputes, as well as providing them with ongoing employment advice. **Strengths:** *"Lilian is very available and responsive."*

Karen Cain is particularly noted for her work handling highly sensitive internal investigations for clients from across the state. She is based in the firm's Kansas City office. **Strengths:** *"Karen is an excellent listener. She takes the client's wishes into consideration during processes."* **Robert Hingula** has significant experience in discrimination, wage and hour and restrictive covenant cases. **Strengths:** *"Robert Hingula delivers an excellent service. Eric Packer is an experienced trial lawyer who frequently assists employers with discrimination and retaliation claims. He is also adept at handling whistle-blowing and trade secret matters."* **Strengths:** *"Eric provides a wonderful service."*

Riggan Law Firm LLC**What the team is known for**

Riggan Law Firm LLC is highly sought after by plaintiffs seeking representation in a range of labor & employment matters. The group is frequently retained on wrongful termination and non-compete claims, among other matters.

Notable practitioners

Russ Riggan of Riggan Law Firm LLC provides employees with comprehensive representation in the full range of employment disputes. He has experience acting in significant discrimination and retaliation cases, as well as wage and hour class actions.

Sedey Harper Westhoff PC**What the team is known for**

Sedey Harper Westhoff PC is one of the most distinguished firms representing individual plain-

tiffs in employment cases in Missouri. Its areas of expertise include cases concerning whistle-blowing, retaliation, employment discrimination and breaches of contract.

Notable practitioners

Donna Harper regularly acts for employees in discrimination and retaliation cases. She previously spent over 25 years working for the EEOC. **Mary Anne Sedey** has a strong track record of representing plaintiffs and has handled a number of high-profile discrimination and retaliation cases. **Benjamin Westhoff** is adept at handling a variety of different matters on behalf of plaintiffs, including discrimination, harassment and wrongful termination cases.

Seyferth Blumenthal & Harris, LLC**What the team is known for**

Seyferth Blumenthal & Harris, LLC offers a Kansas City team noted for the broad scope of its focus in the employment sector. Providing a wide range of services covering preventive advice to employers and labor relations counseling, it also offers a significant litigation practice, representing clients in a range of contentious employment matters. The team's areas of expertise include non-competition disputes, harassment allegations and high-profile discrimination cases.

Notable practitioners

Kimberly Jones is an experienced trial lawyer who regularly defends employers in employment discrimination and harassment cases. **Strengths:** **Kimberly Jones** is a strong expert and practical adviser in a wide array of employment matters. *"She is smart and experienced."* Michael Blumenthal handles a broad range of employment matters and has considerable experience in discrimination and retaliation cases. In addition to litigation, he also advises on arbitrations and mediations. Paul Seyferth has experience across the full range of employment discrimination claims as part of his broader business litigation practice. Charlie Harris has significant experience in discrimination and wrongful termination cases. He frequently advises clients from the food and beverage and education sectors.

Shook, Hardy & Bacon LLP**What the team is known for**

Shook, Hardy & Bacon LLP has a solid reputation for its labor and employment capabilities in the Kansas City market. The firm demonstrates particular strengths in trial litigation, representing clients in class actions and large-plaintiff cases, including discrimination disputes. It represents an impressive list of high-profile clients including multinational corporations from the retail, insurance and automotive industries.

Notable practitioners

William Martucci has an excellent reputation for defending employers in wage and hour matters and discrimination and retaliation cases. Carrie McAtee is recognized for her employment litigation expertise, advising employers on class actions, EEOC charges and retaliation claims.

Siro Smith Dickson PC**What the team is known for**

Siro Smith Dickson PC is a well-reputed firm with

significant expertise in assisting plaintiffs with labor and employment litigation matters. Its lawyers are adept at handling a wide variety of cases, including discrimination, harassment, retaliation and wrongful termination in federal and state courts.

Notable practitioners

Athena Dickson is adept at handling personal injury and employment discrimination matters. She represents plaintiff clients in both state and federal courts. **Rik Siro** has a broad litigation experience on the plaintiff side that encompasses personal injury, wrongful death, employment discrimination, sexual harassment and wrongful termination. **Eric Smith** has significant experience representing plaintiff clients in a wide range of labor and employment matters, including discrimination, whistle-blowing, wrongful termination and retaliation claims.

Stinson LLP

What the team is known for

Stinson LLP is a reputable outfit in Kansas City that provides a broad suite of labor and employment advice. The firm can offer strong expertise in wage and hour class actions, as well as harassment and discrimination claims, and also holds in-depth knowledge of employee relation matters, including non-competition contracts. It represents clients at the local, regional and national level, including corporations, financial institutions and nonprofits.

Notable practitioners

Patricia Konopka is praised for her skills in employment litigation, including discrimination and whistle-blower claims. She also represents employers in collective and class actions concerning wage and hour issues. **Sara Welch** handles a broad range of employment issues, including discrimination and retaliation cases as well as class and collective actions. An experienced litigator, she also handles matters through arbitration.

Stueve Siegel Hanson

What the team is known for

Stueve Siegel Hanson is well known for its considerable expertise in wage and hour matters. The firm regularly handles significant work touching on FLSA and equal pay issues.

Strengths

"Stueve Siegel Hanson advocates well and accurately."

Work highlights

Stueve Siegel Hanson represented a group of travel nurses in a settlement claim for failure to include stipends in the regular rate of pay.

Notable practitioners

George Hanson is frequently seen advising plaintiffs on various employment litigation cases, including wage and hour, FLSA and ERISA class action matters. **Alexander Ricke** displays significant expertise representing plaintiffs in class action matters, as well as wage and hour mandates. **Strengths:** *"Alex is smart, analytical, measured and strategic."*

The Popham Law Firm PC

What the team is known for

The Popham Law Firm PC is a Kansas City law firm particularly noted for its expertise in representing plaintiff clients in various employment disputes. The group frequently handles discrimination and worker compensation matters.

Dennis Egan is highly regarded for his representation of plaintiffs in employment litigation, including discrimination cases. He is based in Kansas City.

Thompson Coburn LLP

What the team is known for

Thompson Coburn LLP is home to an established team in St. Louis that offers a broad range of services across the labor and employment arena. It is well equipped to assist with complex litigation, including class and collective actions, employee benefit disputes and ERISA cases, as well as discrimination and related retaliation claims. The firm has further strength in handling labor arbitrations and NLRB proceedings.

Notable practitioners

Clifford Godiner is an expert in matters relating to traditional labor law, with a particular specialty representing carriers in disputes under the Railway Labor Act. He also handles employment litigation, including trade secrets cases. **Hope Abramov** has a strong traditional labor practice, regularly advising on union negotiations among other matters. Laura Jordan provides a wide range of employment advice to clients and is an experienced trial lawyer, having acted at both state and federal levels. **Krissa Lubben** is a St. Louis-based practitioner with a strong reputation advising employers on labor and employment litigation matters. She is adept at handling discrimination and harassment claims.

UB Greensfelder LLP

What the team is known for

UB Greensfelder LLP has a significant bench of attorneys in St. Louis who are experienced in traditional labor and, particularly, employment law. It offers valued counsel on a range of issues,

including wage and hour class actions, termination disputes and ERISA matters. The firm regularly represents clients before both federal and state courts and is highly respected for its expertise in matters pertaining to the healthcare and finance industries.

Strengths

"The team at UB Greensfelder is incredible and has a specialist for every area."

"The firm provides immediate responses to all inquiries."

Work highlights

UB Greensfelder defended SSM Health in a lawsuit alleging disability discrimination, pregnancy discrimination, and retaliation claims in the Eastern District of Missouri.

Notable practitioners

Kevin McLaughlin acts for employers in a range of labor and employment matters, such as terminations, OSHA citations and ERISA litigation.

Amy Blaisdell has capabilities in wage and hour and employee benefits litigation, including class actions. She typically acts for clients in the healthcare industry. **Strengths:** *"Amy is a fantastic lawyer." "She is very personable, extremely knowledgeable and gets straight to the point."*

Jill Luft handles all types of employment litigation, with discrimination and sexual harassment cases being among her many areas of expertise.

Strengths: *"Jill is exceptionally knowledgeable." "She provides exceptional counsel and guidance while keeping an eye on risk mitigation."*

Other Ranked Lawyers

Gene Graham is a well-regarded attorney at White Graham Buckley Carr in Independence, Missouri. He frequently represents plaintiffs in employment litigation.

Nikki Howell of Fox Rothschild LLP is noted for her strong employment practice and has displayed capabilities in multi-plaintiff discrimination cases and wage and hour collective actions.

Strengths: *"She has excellent strategic insights and is very good at planning a defense and executing a strategy."*

Martin Meyers of The Meyers Law Firm LC is a well-respected Kansas City attorney who specializes in representing plaintiffs. Employment cases form part of his broader trial practice.

Neal Perryman of Lewis Rice LLC is commended for his expertise in labor and employment litigation. He regularly works with management figures and employers of all sizes.

Litigation

Litigation: Product Liability
Leading Firms
Band 1
Shook, Hardy & Bacon LLP
Band 2
Bryan Cave Leighton Paisner LLP
Leading Individuals
Star individuals
Adams Robert <i>Shook, Hardy & Bacon LLP*</i>
Band 1
Blackwell Liz <i>Bryan Cave Leighton Paisner LLP*</i>
Gates Calderon Katie <i>Shook, Hardy & Bacon LLP</i>
Ratliff Harley <i>Shook, Hardy & Bacon LLP</i>
Shaw Booker <i>Thompson Coburn LLP*</i>
Band 2
Ankrom Grant <i>Dentons</i>
Artman Jennifer <i>Shook, Hardy & Bacon LLP</i>
Felton J A (Jay) <i>Lathrop GPM</i>
J Hasken Timothy <i>Bryan Cave Leighton Paisner LLP*</i>
Kaiser Scott D. <i>Shook, Hardy & Bacon LLP</i>
McCurdy Megan <i>Stinson LLP</i>
Pesce Carl <i>Thompson Coburn LLP*</i>
Schult Thomas P <i>Berkowitz Oliver LLP</i>
Wittenauer Stefani <i>Bryan Cave Leighton Paisner LLP*</i>
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

The editorial is in alphabetical order by firm name.

Armstrong Teasdale LLP

What the team is known for

Armstrong Teasdale offers a highly capable and talented team offering expertise in a range of commercial matters. It represents clients in complex insurance and fraud cases as well as intellectual property matters, and is accomplished in assisting clients in the retail, finance and manufacturing industries.

Strengths

"The great thing about Armstrong Teasdale is that there are multiple lawyers in the firm who can address various problems that could arise in a case that may need other types of expertise."

"The firm asks great questions and has fantastic attention to detail."

Work highlights

Armstrong Teasdale defended Industrial Builders in litigation brought by a competitor alleging fraud, tortious interference with contract, misappropriation of trade secrets and civil conspiracy.

Notable practitioners

Clark Cole has extensive experience representing his clients in a range of insurance litigation, ERISA matters and environmental cases.

Baker Sterchi Cowden & Rice LLC

What the team is known for

Baker Sterchi is a regional firm with a solid reputation for its insurance, product liability and class action defense work, in addition to its broader commercial disputes practice. It is particularly adept at advising on personal injury disputes in both state and federal courts and has extensive experience assisting clients in the finance, health-

Litigation: General Commercial
Leading Firms
Band 1
Bryan Cave Leighton Paisner LLP
Shook, Hardy & Bacon LLP
Band 2
Husch Blackwell LLP
Lathrop GPM
Polsinelli PC
Stinson LLP
Band 3
Baker Sterchi Cowden & Rice LLC
Berkowitz Oliver LLP
GM Law
Scharnhorst Ast Kennard & Griffin PC
Senior Statespeople
Senior Statespeople: distinguished older partners
Griffin James <i>Scharnhorst Ast Kennard & Griffin PC</i>
O'Dear Craig S <i>Bryan Cave Leighton Paisner LLP*</i>
Leading Individuals
Star individuals
Adams Robert <i>Shook, Hardy & Bacon LLP*</i>
Band 1
Dalgleish Douglas <i>Stinson LLP</i>
Band 2
Jones Jr Russell S <i>Polsinelli PC</i>
Thompson Robert M. <i>Bryan Cave Leighton Paisner LLP</i>
Band 3
Cohara Mara <i>Lathrop GPM</i>
Hoffman Robert J <i>Bryan Cave Leighton Paisner LLP</i>
Kreamer James Scott <i>Baker Sterchi Cowden & Rice*</i>
Rebein Joseph <i>Shook, Hardy & Bacon LLP*</i>
Band 4
Brandt William Perry <i>Sandberg Phoenix & von (ORL) ◇</i>
Frye David R <i>Lathrop GPM</i>
Hatfield Charles <i>Stinson LLP</i>
May Kirk <i>GM Law</i>
Olthoff Mark <i>Polsinelli PC</i>
Ruskamp Todd W <i>Shook, Hardy & Bacon LLP*</i>
Simon Jeffrey J <i>Husch Blackwell LLP*</i>
Up-and-coming individuals
Concannon Hausmann Taylor <i>Husch Blackwell LLP*</i>

care, automotive and construction industries.

Strengths

"Baker Sterchi has extensive experience and knowledge of the jurisdictions and knows the courts and judges very well."

Work highlights

Baker Sterchi Cowden & Rice represented Western Surety as the plaintiff in a breach-of-contract matter in connection with a construction project.

Scott Kreamer is head of Baker Sterchi Cowden & Rice's litigation practice and handles a broad range of commercial disputes, including claims for misappropriation of funds, technology and intellectual property, as well as construction disputes. **Strengths:** *"Scott is a great lawyer who has a good team around him."*

Berkowitz Oliver LLP

What the team is known for

Berkowitz Oliver is well known in Kansas City for its excellent team of litigators, offering a broad

Litigation: General Commercial
Leading Firms
Band 1
Bryan Cave Leighton Paisner LLP
Dowd Bennett LLP
Husch Blackwell LLP
Band 2
Dentons
Thompson Coburn LLP
Band 3
Lathrop GPM
Lewis Rice LLC
Stinson LLP
UB Greensfelder LLP
Band 4
Armstrong Teasdale LLP
Blitz, Bardgett & Deutsch
Carmody MacDonald
Senior Statespeople
Senior Statespeople: distinguished older partners
Ball Dan H <i>Bryan Cave Leighton Paisner LLP*</i>
Wuller Roman P <i>Thompson Coburn LLP*</i>
Leading Individuals
Band 1
Bennett Jim <i>Dowd Bennett LLP</i>
Carmody Gerard <i>Carmody MacDonald</i>
Band 2
Leadlove Mark B. <i>Bryan Cave Leighton Paisner LLP</i>
O'Brien Stephen <i>Dentons</i>
Band 3
Blitz Robert <i>Blitz, Bardgett & Deutsch</i>
Cole Clark <i>Armstrong Teasdale LLP</i>
Haith Barry <i>Stinson LLP</i>
Hobbs Charles Ron <i>Lathrop GPM</i>
Jacober Matthew <i>Lathrop GPM</i>
Kingston John <i>Thompson Coburn LLP*</i>
Monafo James F. <i>Husch Blackwell LLP*</i>
Rothschild Andrew <i>Lewis Rice LLC</i>
Rovak Stephen H <i>Dentons</i>

range of sophisticated trial experience. The firm routinely handles nationwide product liability defense cases and class actions. It represents an eminent clientele with enviable coverage of the automobile and manufacturing industries.

Notable practitioners

Anthony Durone is a key contact at the firm. Thomas Schult focuses the bulk of his practice on product liability claims in both single-plaintiff lawsuits and class actions. **Strengths:** *"Thomas is big law trained, has a great client based and is a strong lawyer."*

Blitz, Bardgett & Deutsch

What the team is known for

Blitz, Bardgett & Deutsch is a well-known St. Louis firm with a wealth of experience in civil litigation matters. Its team excels in a broad spectrum of commercial matters, including contract disputes, class actions, product liability matters and real estate claims.

Notable practitioners

Robert Blitz is a founding member of the firm. He has significant experience handling complex trials and appeals relating to business disputes,

Litigation: Mainly Plaintiffs	
Leading Firms	
Band 1	
Goza & Honnold	
Gray Ritter Graham	
Korein Tillery LLC	
Schlichter Bogard LLC	
The Simon Law Firm PC	
Stueve Siegel Hanson	
Wagstaff & Cartmell	
Leading Individuals	
Band 1	
Cartmell Thomas	Wagstaff & Cartmell *
Cole Morry	Gray Ritter Graham
Collignon Gunn Amy	Gunn Slater (ORL) ◇
Downing Don M	Gray Ritter Graham
Graham Maurice	Gray Ritter Graham
Lockwood Joan	Gray Ritter Graham
Ruane Sarah	Wagstaff & Cartmell *
Schlichter Andrew	Schlichter Bogard LLC
Schlichter Jerome	Schlichter Bogard LLC
Siegel Norman E	Stueve Siegel Hanson
Simon John G.	The Simon Law Firm PC
Stueve Patrick J	Stueve Siegel Hanson
* Indicates individual with profile.	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

discrimination, trade secrets and land use issues, among many other things.

Bryan Cave Leighton Paisner LLP

What the team is known for

BCLP offers clients a sophisticated commercial litigation practice through its St. Louis and Kansas City offices. The team frequently acts for major clients in high-profile personal injury cases, including concussion lawsuits, as well as in significant product liability matters. The lawyers are especially adept in the finance, manufacturing, pharmaceutical and sports sectors, with notable strengths in the food and agriculture spaces.

Strengths

"Bryan Cave Leighton Paisner tends to be my go-to firm. When I need specialty expertise, they can provide it."

"The firm provides top-tier client service and responsiveness. They always treat their clients' issues as their own."

"Bryan Cave's measured but zealous representation, along with its deep knowledge of the subject matter, has put us in the best position for success in difficult issues."

"The team is creative. They're also good tacticians and write with flair."

"The firm has expertise that is available as needed for unique issues."

Work highlights

BCLP acted for Smitty's Supply in a consumer fraud and product defect multidistrict litigation in which the plaintiffs alleged that the defendants sold defective hydraulic tractor fluid not suitable for its intended use.

Notable practitioners

Dan Ball often represents manufacturers in the pharmaceutical and toy industries. He is also adept at handling a broad range of other commercial litigation matters. **Strengths:** *"Dan is an excellent lawyer." "Dan handles big-time litigation with*

great aplomb." Craig O'Dear is renowned in the market for his commercial litigation practice and significant trial experience. He has defended clients in trade secret and breach-of-contract cases.

Strengths: *"Craig is an exceptional trial lawyer who I would hire again in a heartbeat if needed."*

Liz Blackwell possesses a wealth of experience representing major manufacturers from the agricultural, industrial and consumer industries in complex product liability suits. As co-leader of BCLP's pharmaceutical and medical devices class action and mass torts team, Timothy Hasken has considerable experience representing clients in an array of complex litigation. **Strengths:** *"Tim is always great to work with."* Mark Leadlove handles a broad range of commercial cross-border litigation in both federal and state courts. His extensive work includes shareholder class actions and contract disputes. Robert Thompson has represented both plaintiffs and defendants in commercial disputes throughout his career. **Strengths:** *"Robert prides himself on really understanding his clients' business and objectives. He is a student of business and negotiation. I trust him with our most complex matters."* **Stefani Wittenauer** is noted for her broad strengths acting for chemical and pharmaceutical sector clients, among others, in complex product liability suits. She co-leads BCLP's multidistrict litigation and national coordinating counsel team. Robert Hoffman is well regarded for banking and insurance disputes and is experienced in acting on consumer complaints and in class action litigation. **Strengths:** *"Robert Hoffman is responsive and practical." "I would trust him with our most complex and important matters."*

Carmody MacDonald

What the team is known for

Carmody MacDonald is recognized for its strong team of litigators, who are well versed in advising clients on a range of commercial and civil litigation disputes such as non-compete cases, contract breaches, fee recovery and consumer rights violations. It advises clients from an array of industries and has particular expertise in the fields of pharmaceuticals, food and drink manufacturing and real estate.

Notable practitioners

Gerard Carmody has over 40 years of experience handling commercial, employment and real estate disputes. **Strengths:** *"He is an excellent attorney." "Gerard has tried tons of cases." "He's had a high level of success and is a well-regarded practitioner."*

Dentons

What the team is known for

Dentons' skilled Missouri team draws on its global resources to handle a broad array of civil litigation, as well as frequently assisting with white-collar crime and federal investigations. The firm has experience in class actions, product liability and personal injury claims, alongside additional strength in construction and real estate matters.

Strengths

"They do a good job of notifying clients of any developments in the law as well in their area."

"The work Dentons does is excellent, and they have the resources within the organization to deal with any situation arises."

"They understand the market and the players, and are very helpful in providing counsel."

"The firm is outstanding. The work is always spot on and excellently researched, and the strategy is always thought out."

Work highlights

Dentons defended Murad in a putative multistate class action alleging its eye serums and other products contained colorants harmful to the eyes and face, and that the warnings were inadequate.

Notable practitioners

Grant Ankrum excels in the representation of cosmetic brands, and other consumer product manufacturers and retailers, in complex commercial litigation. His experience spans product labeling and false advertising, among other issues.

Strengths: *"Grant is a highly commercial litigator who is very thoughtful with respect to billing arrangements." "I've been very impressed with him. He's a terrific brief writer and a top-notch litigator."*

"He provides practical advice applicable to my business and the situations I am in. Grant is excellent and provides regular reports." **Stephen O'Brien** focuses his practice on commercial and regulatory matters, with a specific focus on economic and statistical analyses. **Strengths:** *"Stephen O'Brien is business-focused, customer service-oriented and responsive."* Stephen Rovak has a wide-ranging commercial litigation practice. He is also well known for handling arbitrations and mediations. **Strengths:** *"He is a highly talented lawyer who really knows what he's doing; he knows his way around the courtroom and is easy to work with. You know you can count on him doing what he says he's going to do."*

Dowd Bennett LLP

What the team is known for

Dowd Bennett is an esteemed litigation boutique with a strong reputation for its high-profile commercial cases, which involve a range of matters such as business torts, employment and contract disputes, and fraud and negligence matters.

Strengths

"A boutique firm with great clients, it's the go-to firm for big-time litigation."

"They are talented lawyers who are good at what they do and are enjoyable to litigate against."

"The team is active in complex matters and has had substantial victories and notable cases."

Notable practitioners

Jim Bennett is highly regarded for both his commercial and white-collar criminal litigation work.

Strengths: **Jim Bennett** and his team at Dowd Bennett are fantastic trial attorneys. *"His reputation precedes him." "He has had massive success."*

GM Law

What the team is known for

GM Law is a well-regarded litigation boutique offering clients expertise across a range of areas. The firm has experience handling antitrust, securities and intellectual property-related cases, alongside an array of other business disputes.

Notable practitioners

Kirk May works on a vast range of commercial litigation at both the federal and state levels. He assists clients in various industries such as healthcare, manufacturing and technology.

Goza & Honnold

What the team is known for

Goza & Honnold is an Overland Park-based specialist litigation firm highlighted for its breadth of expertise acting for plaintiffs. The firm's experience spans complex product liability claims and other consumer actions, as well as personal injury and medical malpractice suits.

Notable practitioners

Founding partners Kirk Goza and Bradley Honnold are key contacts for clients.

Gray Ritter Graham

What the team is known for

Gray, Ritter & Graman is a highly regarded litigation firm with a specialty in plaintiff matters. It represents clients in a broad range of matters including personal injury, medical malpractice and class actions.

Notable practitioners

Morry Cole practices in complex litigation and is well experienced in cases in state and federal courts throughout the state. Don Downing has built a strong reputation in the market for his litigation practice, which involves taking on complex commercial cases. He is also experienced in handling insurance coverage litigation and class actions. **Maurice Graham** is well known for his capabilities representing plaintiffs in personal injury and medical malpractice disputes. He has considerable experience acting before both state and federal courts. **Joan Lockwood** advises on a range of litigation matters including automobile accidents, product liability, wrongful death and personal injury matters.

Husch Blackwell LLP

What the team is known for

Husch Blackwell enjoys a premier reputation for its contentious capabilities. Areas of strength include class actions as well as fraud and insurance-related matters. The firm has an impressive record of representing clients across the pharmaceutical, healthcare, transportation and agriculture industries and is regularly sought out for advice on whistle-blower complaints, theft of trade secrets and healthcare-related investigations.

Strengths

"Husch Blackwell is prompt and thorough in its research and advice."

"Their depth of knowledge and attorneys with wide-ranging expertise make them capable of taking on the most complex cases."

"The attorneys are excellent writers and strategic thinkers. They are extremely diligent, professional and excellent overall."

"They have an exceptional understanding of our industry and organizational context. They are in tune with our financial capabilities and risk tolerance and adjust their advice and strategy accordingly."

"They always provide the facts and context while also giving us recommendations on how to move forward. All of the partners, associates, and paralegals we worked with were extremely high quality."

Work highlights

Husch Blackwell successfully acted for Cigna, Express Scripts and Evernorth Health in a

non-compete lawsuit against CVS Health Corporation.

Notable practitioners

James Monafio is adept at advising on a host of commercial disputes, including claims for breach of contract, insurance disputes and arbitrations. **Strengths:** *"James is a great attorney."* *"He has a good reputation."* Jeffrey Simon has substantial experience prosecuting and defending patent and trade secret cases, often involving valuable company assets that require the highest level of protection. **Strengths:** *"Jeffrey is well connected and has good judgment."* *"Jeffrey is great – a personable leader."* **Taylor Concannon Hausmann** has wide-ranging litigation experience spanning contract, intellectual property and product liability cases. **Strengths:** *"Taylor is a fine technical lawyer, and she has a really bright future. She writes well, is organized and presents well, especially at trial."*

Korein Tillery LLC

What the team is known for

Korein Tillery LLC possesses a broad base of experience advising plaintiffs on litigation concerning the financial sector. The team has expertise in antitrust, securities and environment-related litigation, among other areas.

Notable practitioners

Stephen Tillery is a key contact for clients.

Lathrop GPM

What the team is known for

Lathrop GPM's team offers a full suite of litigation services and represents clients in a broad array of matters, from personal injury and wrongful death claims to investigations and class actions relating to product liability and environmental torts. It also has a strong record representing clients in the healthcare, agriculture, manufacturing and financial services industries.

Strengths

"Lathrop has great attention to detail, works very hard on work product, and communicates well regarding task lists, outstanding items and timing."

"The firm is really responsive, knows the industry well and can grasp the details very quickly. It's able to get things done with minimal oversight."

"The service provided is standout. Response times are fast, strategy is clear, and the firm advises from a business perspective."

"The firm has skilled attorneys who have relevant legal experience and can provide practical advice. They also understand the client and their business."

Work highlights

Lathrop GPM represented Barry Aycok in breach-of-contract, declaratory judgment and fraudulent transfer matters in connection with his sale of AgXplore International.

Notable practitioners

Jay Felton of Lathrop GPM is especially known for his work on product liability disputes. His practice also covers a wide range of investigations and regulatory matters. **Strengths:** *"Jay is fantastic – an all-purpose, go-to lawyer."* *"Jay provides tenacious advocacy combined with a caring and reasonable approach."* *"He is a great lawyer who has a good reputation."* **Mara Cohara** leads the Lathrop GPM environmental and tort practice. She focuses on litigation matters including product liability, nui-

sance and toxic torts. She is well experienced in advising on large-scale matters and high-profile lawsuits. **Strengths:** *"Mara has a lot of experience in the area, and she is very capable when it comes to handling disputes."* *"She is great to work with – responsive, intelligent and a hard worker."* **Charles Ron Hobbs** is based in Clayton and focuses on assisting clients in toxic torts and environmental claims, with expert knowledge of related insurance laws. **Strengths:** **Charles Ron Hobbs** is exceptionally organized and responsive to the client. He will make sure that you know what is going on. *"He is a very strong and capable lawyer."* **Matthew Jacober** advises clients on the full range of commercial disputes across a variety of industries. **Strengths:** *"Matthew is phenomenal. He's humble, responsive, incredibly competent and well versed in the law, as well as in the ways of counsel."* David Frye practices in tort and commercial litigation matters. He is well experienced in defending lawsuits involving personal injury, toxic tort exposure and commercial litigation.

Lewis Rice LLC

What the team is known for

Lewis Rice offers a varied suite of litigation services and handles cases on behalf of clients in the financial and healthcare industries, with expertise including insurance and securities litigation. The team is also frequently sought after by clients for large class action mandates, medical malpractice litigation and antitrust matters.

Strengths

"Lewis Rice is a great firm."

Notable practitioners

Andrew Rothschild has a strong reputation for commercial and environmental claims. He has a wealth of experience representing clients in toxic tort and class action litigation.

Polsinelli PC

What the team is known for

Polsinelli offers a strong team in Kansas City that boasts a deep bench and full-service capabilities, including significant experience in appellate trials, class actions and antitrust matters. It continues to be active across a range of industries, including healthcare, banking, telecommunications and real estate, and is particularly adept at handling IP mandates and disputes regarding contract breaches.

Strengths

"Polsinelli has a breadth of knowledge and excellent attorneys."

"They really understand the local landscape but have the resources of the biggest national firms."

Work highlights

Polsinelli continues to represent over 300 plaintiffs, including farmers, landowners and small businesses along the Missouri River, in connection with flooding that began in 2007. The plaintiffs asserted that the United States Army Corps of Engineers' priority for flood control changed to conform to environmental laws and regulations to protect endangered species under the Missouri River Recovery Program.

Notable practitioners

Russell Jones has a strong reputation in the market for his broad commercial litigation prac-

tice. He frequently takes on patent infringement cases and is well versed in both single-plaintiff and class actions. **Mark Olthoff** has extensive litigation experience with class actions, consumer protection, privacy laws, banking and securities laws, and all manner of business disputes.

Scharnhorst Ast Kennard & Griffin PC

What the team is known for

Scharnhorst Ast Kennard & Griffin handles a wide array of litigation cases including business and commercial, construction, employment, health-care and product liability. The team is based in Kansas City but is able to manage cases across the USA.

Strengths

"All their attorneys are well qualified and excellent."

Notable practitioners

James Griffin is one of the most well-renowned lawyers in Missouri. He typically handles product liability and wrongful death matters, as well as class actions.

Schlichter Bogard LLC

What the team is known for

Schlichter Bogard LLC has considerable strengths representing plaintiffs in complex litigation across a wide array of areas. The team has experience in cases involving data protection, product liability and financial services.

Work highlights

Schlichter Bogard represented plaintiffs in a suit against Lumen Technologies on behalf of participants and beneficiaries of the Lumen Combined Pension Plan for alleged breach of fiduciary duties.

Notable practitioners

Andrew Schlichter is recognized for his litigation experience on behalf of plaintiffs in a wide range of matters, including data protection, product liability and environmental-related cases. **Jerome Schlichter** has expertise in complex litigation and is experienced in financial and railroad cases, with a strong reputation for acting for plaintiffs.

Shook, Hardy & Bacon LLP

What the team is known for

Shook Hardy remains at the forefront of the litigation space in Kansas City and is particularly well regarded for its impressive track record defending companies in high-profile product liability matters, maintaining a list of prominent clients in the tobacco, pharmaceutical, transport, technology, and food and drink industries. It offers noted capacity to handle consumer class actions, as well as catastrophic injury and fatality cases.

Strengths

"Shook Hardy has a cadre of highly experienced and intelligent lawyers who have a proven track record of successfully litigating complex financial and legal matters."

"The team is always responsive, timely and supportive."

"Shook is a top-shelf product liability defense firm. The team is excellent at what they do."

Notable practitioners

Robert Adams is one of the most respected litigators in Missouri, with expertise defending clients in a range of commercial cases and high-profile

product liability claims. **Strengths:** *"He is very active and very well respected." "He is a great lawyer and one of my first ports of call." "He is one of the best lawyers in the area; everyone thinks highly of him."* **Robert Adams'** strength is his sheer experience and expertise. If you are looking for someone to connect with a jury in the Midwest, you won't find many people better than him. **Robert Adams** is a great lawyer and advocate. **Katie Gates Calderon** co-chairs the product liability practice at Shook Hardy. She offers expertise in cases arising from the tobacco, pharmaceutical and medical device industries, among others.

Strengths: *"Katie works up cases through depositions and oral arguments, and is involved as a trial lawyer. She does a good job."* **Harley Ratliff** excels in the representation of pharmaceutical and medical device manufacturers, among others, in multidistrict product liability litigation. **Strengths:** *"The firm is best known for product liability, and Harley is great in that area. He knows big and small cases well, and his service is always excellent." "Harley is smart and hard-working, and puts together a team that is really strategic and operates like clockwork."*

Jennifer Artman is recognized for her product liability and mass torts expertise, which is frequently sought after by automotive, transportation and construction sector clients. Scott Kaiser is an experienced product liability and consumer fraud litigator who is regularly sought after by household products, pharmaceutical and medical device manufacturers. **Strengths:** *"Scott is a skilled litigator. He is pragmatic and organized and has a very strong handle on the applicable law. He is also a pleasure to work with."* **Joseph Rebein** is a well-regarded trial lawyer who focuses his practice on commercial litigation. He has particular experience litigating antitrust matters and securities class actions. **Strengths:** *"He's a really good guy with a great reputation."* **Todd Ruskamp** is a renowned commercial litigator with substantial expertise in both single-plaintiff and class action litigation. **Strengths:** *"Todd is an experienced and proven litigator. He provides practical advice and is pleasant to work with."*

Stinson LLP

What the team is known for

Stinson is a highly respected firm offering strong trial experience in both its Kansas City and St. Louis offices. The group represents clients in high-stakes class actions, contract disputes and antitrust litigation, with other key areas of expertise including fraud and corporate fiduciary duty cases. The team acts for a range of clients across various industries and especially excels in health-care, finance and energy.

Strengths

"Stinson has a deep bench of seasoned attorneys who meet clients' needs and deadlines."

"The firm does a fantastic job of working through everything. They are attentive and thorough, and I have had a good experience with them."

"It is a well-established law firm with many areas of practice. The service is very thorough, and they ask the right questions."

Work highlights

Stinson represented Empower Missouri and three individuals in a lawsuit against the Missouri

Department of Social Services alleging violation of the Supplemental Nutrition Assistance Program Act and Americans with Disabilities Act.

Notable practitioners

Douglas Dalgleish is highlighted for his handling of commercial disputes. His broad practice includes antitrust and product liability disputes. He is also adept at assisting his clients in arbitrations. **Strengths:** *"Douglas is a very strong trial attorney with fantastic courtroom presence."*

Megan McCurdy is known for her work in litigating class actions, multidistrict litigation and other complex matters throughout the USA, with a particular emphasis on consumer class actions. **Strengths:** *"Megan is simply great at dealing with corporate issues and clients at a personal level." "Megan is a smart individual who digs into and understands the complexities involved. Her experience of class actions allows her to look ahead."*

Barry Haith has extensive experience handling high-stakes commercial disputes, including breach-of-contract and fraud claims among others. **Strengths:** *"Barry is an invaluable asset to the firm." "He always makes sure the right attorney is assigned to each and every matter."* **Charles Hatfield** is well experienced in litigation matters and focuses primarily on cases involving government action. He has experience defending high-stakes litigation, including class actions involving securities and insurance practices.

Stueve Siegel Hanson

What the team is known for

Stueve Siegel Hanson is a respected litigation outfit recognized for its extensive experience in plaintiff-side matters. It is sought out by clients for representation in an array of mandates including multijurisdictional class and collective actions, contingency cases, investigations and complex commercial litigation spanning numerous industries.

Strengths

"Stueve Siegel Hanson is always great for its clients."

Norman Siegel has experience advising his clients on all areas of business litigation. Patrick Stueve is experienced in a broad range of commercial litigation and has appeared before both state and federal courts.

The Simon Law Firm PC

What the team is known for

The Simon Law Firm offers clients a well-regarded litigation practice highly experienced in business litigation matters, largely on the plaintiff side. It regularly advises on class actions, mass torts, civil rights, defective products, and drug and medical device malpractice cases.

John Simon is the firm's managing partner and is experienced in advising plaintiffs. He is experienced in product liability, class actions, personal injury and automobile accident matters.

Thompson Coburn LLP

What the team is known for

Thompson Coburn has a talented group of attorneys offering clients the benefit of substantial trial experience. Its deep bench ensures wide coverage, with noted experience in product liability,

fraud and consumer class actions. The group boasts an impressive track record of representing clients in the financial, telecommunications, pharmaceutical and transportation industries.

Strengths

"Thompson Coburn has a great and diverse team of people who are always available and willing to help."

"The firm is extremely responsive, especially in time-sensitive matters."

"This is an excellent firm, and its primary strength is handling complex and sophisticated matters."

Work highlights

Thompson Coburn acted for Monsanto in litigation claiming its Roundup product caused non-Hodgkin's lymphoma.

Notable practitioners

Roman Wuller is the chair of Thompson Coburn and has a wealth of experience handling complex class actions and a considerable track record for trying arbitrations. **Strengths:** *"Roman is a tireless advocate who provides wise counsel in complex matters. He is organized and efficient."*

Booker Shaw of Thompson Coburn is a skilled litigator and appellate advocate noted for his broad base of product liability expertise. He has handled cases involving chemicals, tobacco and automobiles. **Strengths:** *"He has an awesome demeanor and great relationships in the community. He exudes professionalism."* **Carl Pesce** is experienced acting as a litigator and trial lawyer on behalf of notable manufacturers, particularly of vehicles and consumer products. He chairs Thompson Coburn's product liability practice and co-chairs the tort litigation group. **Strengths:** *"We get excellent service from Carl. His strength is his attention to detail."* **John Kingston** has tried jury trials and bench trials in Missouri, Illinois, New York and other states involving issues ranging from patent infringement to civil conspiracy.

Strengths: **John Kingston** is an outstanding courtroom lawyer. His creative thinking before you get to court puts you in a position to win. He is responsive and able to grasp and assess issues efficiently. *"He has a really understated, reasonable and effective quality."*

UB Greensfelder LLP

What the team is known for

UB Greensfelder LLP is a St. Louis firm with a strong track record of handling commercial cases across the country. Key areas of expertise include product liability, antitrust law and significant toxic tort matters, where the firm acts on behalf of household names in the oil and gas, healthcare and automobile industries.

Strengths

"UB Greensfelder's team is responsive and attentive to detail. They are also willing to help with day-to-day matters that require quick responses."

"The firm provides deep knowledge and practical advice, and is sensitive to the issue of providing value when it comes to billing."

Notable practitioners

Kevin Hormuth is the head of department and a key point of contact.

Wagstaff & Cartmell

What the team is known for

Wagstaff & Cartmell handles a wide variety of litigation matters and is known for its expertise in complex commercial and antitrust class actions. Other areas covered include professional liability and product liability, and the firm also offers extensive experience representing plaintiffs in medical malpractice and mass tort drugs cases.

Strengths

"They are very reliable and some of the best and most talented attorneys I work with. I strive to emulate their approach and the way they staff and

approach cases."

"They do a lot of multidistrict litigation and are very credible."

Work highlights

Wagstaff & Cartmell played a co-lead role in multidistrict litigation involving various defendants, such as Meta, Instagram, TikTok and YouTube, alleging these social media platforms are defective because they are designed to maximize screen time, which can encourage addictive behavior in adolescents.

Notable practitioners

Thomas Cartmell is well known for his representation of plaintiffs in contentious matters. He is particularly experienced in advising clients on professional liability, personal injury and product liability claims. **Strengths:** *"Thomas is super sure of himself and has great command of the courtroom. He is effortlessly charismatic."* *"He is very honest and has very good attention to detail."* **Sarah Ruane** excels in the representation of plaintiffs in complex product liability claims, particularly those involving pharmaceuticals and medical devices. She chairs the litigation management committee at Wagstaff & Cartmell.

Other Ranked Lawyers

Perry Brandt of Sandberg Phoenix & von Gontard P.C. is highly regarded in the market for his trial skills. He is able to handle commercial disputes at both the state and federal levels.

Amy Collignon Gunn, founding partner of Gunn | Slater, is a well-regarded injury and medical malpractice lawyer with a focus on personal injury cases, including defective products, medical negligence and dangerous drugs matters.

Litigation White-Collar Crime & Government Investigations

Litigation White-Collar Crime & Government Investigations
Leading Firms
Band 1
Dowd Bennett LLP
Graves Garrett Greim LLC
Husch Blackwell LLP
Band 2
Berkowitz Oliver LLP
Dentons
Wyrsh Hobbs & Mirakian PC
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

Dowd Bennett LLP

What the team is known for

Dowd Bennett is an esteemed litigation boutique with a strong reputation for its high-profile cases. It is highly respected for its prominent practitioners in white-collar criminal defense and government investigations.

Strengths

"They have an excellent reputation for being really smart, fearless attorneys who are great to work with, but also unafraid to take a case to trial. They're some of the best trial lawyers in St Louis."

"Everyone I worked with displayed the utmost professionalism and knowledge of their role."

"Michelle and her team are consummate profes-

sionals with best-in-class legal skills. They are trial lawyers who know what they are doing."

"Great attention to not only the details but also attention to the client. They have a very deeply experienced staff."

Work highlights

Dowd Bennett served as lead counsel to Will Lin, indicted in Illinois state court with seven counts of theft of government property, tax evasion, and failing a fraudulent sales and use tax return.

Notable practitioners

James Martin is known for his expertise in white-collar defense and criminal investigations. He frequently coordinates defense against class actions and handles False Claims Act litigation. **Jim Bennett** is highly regarded for both his commercial and white-collar criminal litigation work. Edward

Litigation White-Collar Crime & Government Investigations

Senior Statespeople

Senior Statespeople: distinguished older partners

Martin James G Dowd Bennett LLP

Leading Individuals

Band 1

Bennett Jim Dowd Bennett LLP

Dowd Jr Edward Dowd Bennett LLP

Hobbs James R Wyrsh Hobbs & Mirakian PC

Nasser Michelle Dowd Bennett LLP

Band 2

Garrett Nathan Graves Garrett Greim LLC *

Graves Todd Graves Garrett Greim LLC *

Hanaway Catherine Husch Blackwell LLP *

Hill Stephen L Dentons

Jensen Jeff Torridon Law PLLC (ORL) ◇

McInerney Patrick Spencer Fane LLP (ORL) ◇

Morris Jeffrey D. Berkowitz Oliver LLP

Band 3

Bradshaw II Jean Paul Lathrop GPM (ORL) ◇

Krigsten Lisa Dentons

Luetkemeyer Lucinda Graves Garrett Greim LLC *

Naseem Shazzie Berkowitz Oliver LLP

Up-and-coming individuals

Martinich-Sauter Michael James Otis Law (ORL) ◇

Randall Kip Husch Blackwell LLP *

Associates to watch

Hobbs Jackson R. Lathrop GPM (ORL) ◇

* Indicates individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

Dowd is frequently sought out for his white-collar and criminal investigations practice. His clients typically include professional service firms and corporations. **Michelle Nasser** is a former federal prosecutor who plays a lead role in handling many of Dowd Bennett's key white-collar defense mandates, including a broad spectrum of criminal investigations and federal administrative hearings. **Strengths:** "Michelle did a terrific job for her client. I think very highly of her." "Michelle is a great person who is easy to get along with, as well as being a smart, dedicated litigator. She really knows her craft." "She is fantastic, with a good demeanor and deep relationships. She's one of the first people I recommend." "Michelle is a very skillful advocate who has a high emotional IQ, with a toughness and high integrity too." "She took great care of the case and made herself readily available to answer all questions, concerns and insecurities. Michelle is an attorney who truly cares and goes the extra mile for her clients."

Graves Garrett Greim LLC

What the team is known for

Graves Garrett Greim LLC is a well-reputed litigation boutique offering assistance to clients in federal and state white-collar crime matters. The strong team of experienced trial lawyers are frequently retained on behalf of both the defendants and the relators in complex investigations. Its attorneys draw on former prosecutorial experience to assist clients in a broad range of criminal proceedings.

Notable practitioners

Nathan Garrett advises clients on both federal and state investigations and draws on his prior experience as a US prosecutor and FBI special agent. **Todd Graves** has an excellent reputation for his handling of white-collar criminal investigations. He also counsels his clients on compliance and regulatory matters. **Lucinda Luetkemeyer** represents individuals and companies in a wide range of litigation as well as high-stakes criminal and civil investigations.

Husch Blackwell LLP

What the team is known for

Husch Blackwell enjoys a premier reputation for the strength of its contentious capabilities. The firm has an impressive record of representing clients across the pharmaceutical, healthcare, transportation and agriculture industries and is regularly sought out for advice on whistle-blower complaints and healthcare-related investigations.

Strengths

"They are prompt and thorough in their research and advice. The team got up to speed very quickly. They are responsive, prompt and professional."

"The depth of knowledge and the capability of assembling various attorneys with different expertise makes them capable of taking on the most complex cases."

"The service was excellent, responsive, and met our needs with precision. They're extremely competent and experienced practitioners delivering outstanding service."

"They are excellent lawyers with broad-based experience outside the law firm. Their lawyers are very accomplished and bring that much-needed perspective to their matters."

"Outstanding. They are responsive in their correspondence and strategic in their thinking of long-term plans."

Work highlights

Husch Blackwell represented Community Care Corporation in a False Claims Act *qui tam* in which a former Indiana Medicaid Program employee claims it defrauded the Indiana Medicaid Program through inadequate fraud-prevention controls.

Notable practitioners

Catherine Hanaway is a former US attorney with significant experience handling sensitive investigations and defending regulatory enforcement actions. **Strengths:** "Catherine is always attentive to our issues and it's extremely easy for her to bring a complex issue down to earth so anyone can understand it and how to navigate it." "Catherine is extremely thoughtful and capable. Her experience in state and federal government and as a leader at the firm mean she gives concise, practical and effective advice and representation." "Catherine is an excellent lawyer and problem solver." **Kip Randall** is noted for his expertise assisting clients through investigations by a wide array of government and regulatory bodies. **Strengths:** "Kip delivered responsive, competent and appropriate services in order to perfectly meet our needs." "Kip does an excellent job and has the expertise to lead us through. We have a lot of trust in him. He is responsive, thorough in his answers and also anticipates our questions."

Band 2

Berkowitz Oliver LLP

What the team is known for

Berkowitz Oliver is well known in Kansas City for its excellent team of litigators, offering a broad range of sophisticated trial experience. The firm routinely handles substantial white-collar crime and securities investigations.

Notable practitioners

Jeffrey Morris is hugely experienced, with expertise in a broad range of complex federal white-collar litigation and investigations. **Shazzie Naseem** is a respected practitioner in the field of white-collar litigation and internal investigations.

Dentons

What the team is known for

Dentons' skilled Missouri team draws on its global resources to handle a broad array white-collar criminal litigation and federal investigations. The firm has experience in matters involving the SEC and DOJ, as well as particular expertise in fair housing-related issues.

Strengths

"The firm's key strengths are its follow-ups, efficiency and good value, as well as global reach. It is amazing."

"The team is thoughtful and does a great job of flagging issues we need to be mindful of, and help us navigate those issues."

"Dentons has lots of resources among its many offices and brings them in as needed. Responsiveness has never been an issue and they have strong awareness of the business environment we are in."

Work highlights

Dentons represented Irada Akhoundova, under investigation for several alleged federal felonies.

Notable practitioners

Stephen Hill frequently works on internal investigations and on investigations involving criminal antitrust matters. **Strengths:** "Stephen is very knowledgeable in the area. He takes time to look at precedent and gets back to you quickly. He gets involved and is always available to jump in at any time." "He has been a government lawyer at the highest level and knows how the department works at every level." **Lisa Krigsten**, office managing partner of the Kansas City location, has a vast amount of experience in white-collar cases including those involving Department of Justice investigations. She is also a very well-regarded expert in fair housing matters. **Strengths:** "Lisa is incredibly smart, pragmatic and hard-working, and also has a wonderful reputation." "Lisa's strongest points include her ability to quickly gain and maintain trust, bring the right resources to each project and maintain a calm and professional demeanor." "Lisa provides thoughtful counsel and gets good results."

Wyrsh Hobbs & Mirakian PC

What the team is known for

Wyrsh Hobbs & Mirakian continues to thrive as a go-to firm for white-collar crime defense and government investigations. Clients benefit from an established bench with robust capabilities advising both corporate and nonprofit clients on a range of contentious issues, with notable expe-

rience in medical malpractice claims, federal tax disputes and embezzlement cases.

Work highlights

Wyrsh Hobbs & Mirakian represented Sandra Eller, prosecuted in the Western District of Missouri district court for failure to pay employment taxes as to employees involved with her health care billing companies.

James Hobbs is a highly respected white-collar criminal defense lawyer with significant experience handling embezzlement and forfeiture cases.

Other Ranked Lawyers

Jean Paul Bradshaw's practice includes advising clients on environmental and regulatory matters, as well as False Claims Act investigations.

Strengths: "Former US Attorney Jean Paul Bradshaw is a universally respected, well-liked, and experienced lawyer in this space among clients, Judges and peer attorneys." "He is very well known and respected." "He has seen and done it all; he's a personable guy and everyone really likes him. He is highly connected and knows everyone." "Jean Paul is a great leader in the legal community. He is highly experienced and professional, with an admirable desire and willingness to mentor younger lawyers. A true asset to the profession." "Jean Paul Bradshaw is an experienced litigator who looks for practical solutions and works with you to develop a strategy which meets your goals."

Jackson Hobbs is an associate in Lathrop's Kansas City office and is noted for his capabilities assisting clients with white-collar criminal litigation involving allegations such as conspiracy, False Claims Act violations and fraud. **Strengths:**

"Jackson is one of the best associates in this space in the Midwest. He delivers diligent and creative legal research, which leads to excellent work product, and is also effective on his feet."

Jeff Jensen of Torridon Law offers clients deep experience in DOJ and wider regulatory investigations, drawing on his former experience as a special agent for the FBI and a federal prosecutor. **Michael Martinich-Sauter** of James Otis Law Group enjoys a rising profile for his practice, which sees him advise clients on internal and governmental investigations and in defending enforcement actions.

Patrick McInerney of Spencer Fane has a broad litigation practice which covers a range of matters, with particular expertise in representing clients in tax fraud litigation. **Strengths:** "Patrick is incredible—he's got a good way of how to get business, retain it and communicate well with clients."

Real Estate

Real Estate
Leading Firms
Band 1
Polsinelli PC
Stinson LLP
Band 2
Bryan Cave Leighton Paisner LLP
Lewis Rice LLC
Rouse Frets White Goss Gentile Rhodes, P.C.
Band 3
Dentons
* Indicates individual with profile.
Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Armstrong Teasdale LLP

What the team is known for

Armstrong Teasdale is a market leader in the St. Louis area, offering high-end service across a broad range of real estate matters. It has a deep bench and a strong track record of handling matters that relate to zoning and land use, development incentives and acquisitions. The team is highly adept at handling redevelopment and any related litigation, while also offering expertise in leasing and construction issues. The firm represents municipalities as well as lenders, developers, landlords and tenants.

Strengths

"Armstrong Teasdale is fantastic. The team gets everything done in a timely fashion."

Notable practitioners

Timothy Tryniecki advises on a range of projects, handling redevelopments and leasing contracts with a particular focus on the energy sector. **Hillary Bean** advises on leasing agreements and

Real Estate
Senior Statespeople & Eminent Practitioners
Senior Statespeople: distinguished older partners
Flanigan Dan Polsinelli PC *
Sparks Stephen S Bryan Cave Leighton Paisner LLP
White Michael Rouse Frets White Goss Gentile Rhodes
Eminent Practitioners
Simmons F Chase Polsinelli PC *
Leading Individuals
Band 1
Frantze David Stinson LLP
LaSala Todd A Stinson LLP
Petersen Curtis J Polsinelli PC *
Band 2
Koch Roxsen E Polsinelli PC
March Aaron Rouse Frets White Goss Gentile Rhodes, P.C.
Maxwell Korb W Polsinelli PC
Renner Charles Husch Blackwell LLP *
Band 3
Abbott Marcus Polsinelli PC
Fields Wesley Bryan Cave Leighton Paisner LLP
Haines Lisa Polsinelli PC
Weisenfels John R Rouse Frets White Goss Gentile
Band 4
Binns Kyle Lewis Rice LLC
Lee Kevin Polsinelli PC
Riffel Jerome Lathrop GPM
Stone Douglas Lewis Rice LLC
Up-and-coming individuals
Frantze Christopher Stinson LLP

construction financing transactions, among other matters. She regularly acts on nationwide projects, representing buyers and landlords. **Daniel Burke** focuses his practice on acquisitions and sales, and is active in lease and construction loans. **Strengths:** "Daniel is very approachable. He is very good." "He adds significant value."

Real Estate
Leading Firms
Band 1
Husch Blackwell LLP
Band 2
Armstrong Teasdale LLP
Bryan Cave Leighton Paisner LLP
Thompson Coburn LLP
Band 3
Dentons
Lathrop GPM
Polsinelli PC

Bryan Cave Leighton Paisner LLP

What the team is known for

BCLP has strong teams in both St. Louis and Kansas City and an excellent reputation nationwide. It is recognized for its prowess with financing transactions, and the firm also assists with a broad range of real estate matters including investments, developments and leasing, with additional knowledge of municipal incentives. It acts for a wide array of clients, including multinational companies from various sectors such as energy and technology. The group is notable for its expertise in construction mandates, with a number of specialist attorneys in the field.

Strengths

"Bryan Cave has very smart attorneys who generate high-quality work."

Work highlights

Bryan Cave Leighton Paisner advised Lanier United on the development and public finance of a mixed-use real estate development project.

Notable practitioners

Kansas City-based Stephen Sparks handles development and real estate finance transactions for a range of clients. He is particularly well

Real Estate
Senior Statespeople
Senior Statespeople: distinguished older partners
Smith Gregory R. <i>Husch Blackwell LLP*</i>
Tryniecki Timothy J. <i>Armstrong Teasdale LLP</i>
Leading Individuals
Band 1
Lewis Amelia. <i>Dentons</i>
Linenbroker David A. <i>Husch Blackwell LLP*</i>
Richardson David G. <i>Husch Blackwell LLP*</i>
Band 2
Davis Danette. <i>Norton Rose Fulbright (ORL) ◇</i>
McNearney John. <i>Limbo (ORL) ◇</i>
Minkoff Jared M. <i>Lathrop GPM</i>
Band 3
Bealmear Joseph. <i>Polsinelli PC*</i>
Bean Hillary. <i>Armstrong Teasdale LLP</i>
Burke Daniel. <i>Armstrong Teasdale LLP</i>
Crossett Andrew. <i>Husch Blackwell LLP*</i>
Dillon Jim. <i>Thompson Coburn LLP*</i>
Evans Benjamin. <i>Benjamin Evans Law Firm LLC (ORL) ◇</i>
Goldson Victoria. <i>Bryan Cave Leighton Paisner LLP</i>
Hill Courtney. <i>Husch Blackwell LLP*</i>
Hof William. <i>Husch Blackwell LLP*</i>
Hoffman John W. <i>Bryan Cave Leighton Paisner LLP*</i>
Mercier Gayle. <i>Thompson Coburn LLP*</i>
Miller Frederick. <i>Nixon Peabody LLP (ORL) ◇*</i>
Smith-Groff Melissa K. <i>Husch Blackwell LLP*</i>
Up-and-coming individuals
Rippelmeyer Karen. <i>Lathrop GPM</i>
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

versed in matters concerning public finance. **Wesley Fields** is held in high regard in the Kansas City market for his strength in advising clients on real estate development and financing matters. **Victoria Goldson** is based in St. Louis and is noted for her ability to assist clients with large transactions in the real estate space, including significant acquisitions and office leases. **Strengths:** "Victoria is a brilliant lawyer." "Her work ethic and work product is excellent." "She is a creative problem-solver." John Hoffman is based in the firm's St. Louis office. He has a robust real estate practice and frequently assists clients with transactions including the acquisition and disposition of retail property.

Dentons

What the team is known for

The team at Dentons possesses a significant profile in the market and offers national reach and robust services from both its Kansas City and St. Louis offices. The group has particular prowess in handling complex real estate financing transactions on behalf of lenders and borrowers, with notable expertise in tax credit financing. Lawyers at the firm routinely advise on major real estate developments, including office, industrial, retail and hospitality projects, and they are also experienced in handling leasing, acquisitions and dispositions. The team represents a broad client base that includes developers, hotel operators, life sciences companies and banks.

Strengths

"Dentons does a great job, providing an outstanding

service."

Work highlights

Dentons advised SPG Air Cooling Systems on their completion, and on related completion disputes arising from their work on the Guernsey Power Station, a three-unit, gas-fired power plant located in Guernsey County, Ohio.

Notable practitioners

Amelia Lewis is based in St. Louis and is particularly noted for her expertise in tax credit matters.

Husch Blackwell LLP

What the team is known for

Husch Blackwell's outstanding team in St. Louis has a strong reputation for representing developers in complex projects involving tax credits and incentives, with experience handling PPP projects. It regularly advises on development, land use and leasing projects, among others, with an impressive track record of providing counsel to both municipalities and corporations. The team offers deep sector expertise in housing, technology and sport and is capable of advising on real estate matters throughout the USA.

Strengths

"Husch's broad footprint across the country allows them to help with issues wherever they arise."

"They are responsive, stick to deadlines and make themselves available."

Work highlights

Husch Blackwell assisted Raven Development with the development of a 5,000-acre mixed-use community in Granby, Colorado.

Notable practitioners

Gregory Smith is an experienced real estate lawyer in St. Louis who regularly acts on large-scale renovation projects, as well as the construction of new leisure facilities. **Strengths:** "Gregory has an incredible business mind and is an excellent advisor to bounce ideas off." St. Louis-based David Linenbroker has notable experience handling dispositions as well as complex leasing agreements on behalf of corporate clients. He is also recognized for his zoning and land use work.

Strengths: "David is very knowledgeable about every aspect of real estate. He is great to work with." David Richardson advises on development projects, including permitting, tax and leasing aspects, from the firm's St. Louis office. He has experience in matters concerning the redevelopment of industrial sites as well as sports facilities, shopping malls and hospitals. **Charles Renner** is an experienced transactional lawyer based in the firm's Kansas City office. His practice includes P3 procurement matters as well as development and redevelopment projects, and he also advises on tax incentives. His broad client base includes real estate developers along with corporates and educational institutions. **Strengths:** "Charles is creative, thoughtful, transparent, impact-focused, communicative and friendly. He is the total package." **Andrew Crossett** has notable expertise in advising clients on real estate acquisitions.

Strengths: **Andrew Crossett** is effective, efficient and smart. "He provides outstanding representation and is a terrific leader." **Courtney Hill** has a strong real estate practice in St. Louis. She is highlighted for her ability to handle a broad array of matters, including acquisitions, dispositions

and lease negotiations. **Strengths:** "Courtney is great. She is very knowledgeable." **William Hof** advises local and national clients on a broad range of real estate matters, with particular expertise in the acquisition, disposition and leasing of offices and other commercial assets. He is based in St. Louis. **Melissa Smith-Groff** is a St. Louis-based attorney highlighted for her solid reputation in the real estate space. She advises clients in the retail and food and beverage sectors on complex leasing issues, acquisitions and dispositions. **Strengths:** "Melissa is great to work with."

Lathrop GPM

What the team is known for

Lathrop GPM is an esteemed St. Louis-based firm offering counsel on a variety of real estate acquisitions and developments. Its areas of expertise include land use and leasing, with significant experience in projects involving office buildings and mixed-use developments. The team has experience advising financial services, nonprofit organizations and healthcare systems. It also offers expertise in environmental issues affecting real estate deals, as well as matters involving tax incentives.

Notable practitioners

Jared Minkoff has significant expertise in tax credit finance mandates involving major real estate investments and development projects. **Jerome Riffel** advises on development, acquisitions and redevelopment projects. He serves clients from various industries, including transportation and healthcare. **Karen Rippelmeyer** is frequently seen assisting clients with real estate investment and tax credit matters.

Lewis Rice LLC

What the team is known for

Lewis Rice LLC is a well-respected full-service Kansas City outfit with a strong team of attorneys acting on a range of development projects, including TIF, public-private partnerships and tax credit matters. The firm is recognized for the strength of its leasing practice and impressive track record in relation to historic building renovations, as well as mixed-use and retail projects. It also offers expertise in real estate financing matters.

Strengths

"Lewis Rice has sharp lawyers and is able to deal with complex transactions."

"The firm has a great team along with the resources to be able to figure issues out."

Notable practitioners

Kyle Binns is noted for his ability to assist clients in a broad spectrum of transactional matters, including the negotiation of leases and acquisition loans, among other issues. **Strengths:** **Kyle Binns** has experience and intellect. **Douglas Stone** has a wealth of experience handling real estate matters. His expertise spans a range of zoning concerns, as well as projects involving government incentives.

Polsinelli PC

What the team is known for

Polsinelli is a preeminent Kansas City firm with a comprehensive real estate offering, and it also

has a notable presence in the St. Louis area. The firm can offer a deep bench of expertise and has a top-notch reputation for handling high-profile developments on both the lender and developer sides of transactions. The team's areas of expertise include land use, financing and acquisitions, with notable activity in transactions involving warehouses and luxury residential properties. Attorneys in the group also offer expertise in tax credits and other economic incentives. Polsinelli advises clients across a wide range of sectors, such as finance and technology, in both regional and national projects.

Strengths

"Polsinelli provides exceptional client service combined with skilled yet practical legal acumen."

"The firm is very experienced in complex real estate and lending transactions."

Work highlights

Polsinelli assisted Homefield with the \$800 million mixed-use development of a regional youth sports facility.

Notable practitioners

Dan Flanigan is a well-known figure in the Kansas City market with impressive experience handling big-ticket real estate finance transactions. Chase Simmons has notable experience in the real estate space, advising on a broad range of matters such as acquisitions and development projects. Based in Kansas City, he currently serves as the firm's chairman and chief executive officer. Curtis Petersen is a prominent real estate lawyer and part of the Kansas City team. He handles all manner of commercial real estate transactions, including financings and developments, as well as economic incentives. **Strengths:** *"Curtis has an excellent depth of experience and familiarity with jurisdictional requirements and players." "He truly understands client needs and addresses them with unparalleled expertise, creativity and timeliness." "Curt is a client-focused attorney with excellent skills." Roxsen Koch's experience spans a range of real estate matters, with a particular focus on development and public finance mandates. She also provides guidance on tax incentives. Koch is based in Kansas City. Strengths: "Roxsen has great connections, ability, dedication, charisma and drive. She is super responsive and always meets deadlines." Korb Maxwell acts on transactions such as land sales, as well as handling zoning concerns and matters involving economic development incentives. He is based in Kansas City. Strengths: "Korb has an excellent ability to distill difficult legal concepts and translate them to a business audience to get to the right outcome as quickly as possible." Marcus Abbott focuses his practice in Kansas City on real estate transactions. He has considerable experience advising clients on sales and financing transactions. Joseph Bealmear is experienced in handling a wide array of real estate matters, including development and investment transactions. Based in St. Louis, he advises on matters that concern tax credits, among other issues. Strengths: "Joseph gets to the right outcome quickly." Lisa Haines*

regularly represents both borrowers and lenders in connection with financing and refinancing transactions, particularly in relation to commercial developments. **Kevin Lee** is highlighted for his strength in handling real estate and economic development issues. Based in Kansas City, his recent work has included advising on acquisitions and developments.

Rouse Frets White Goss Gentile Rhodes, P.C.

What the team is known for

Rouse Frets White Goss Gentile Rhodes, P.C. is a well-respected boutique based in Kansas City. The firm fields a number of prominent real estate practitioners with strong transactional and negotiation capabilities and recognized expertise in land use, zoning and economic incentives. The team also provides counsel to municipalities.

Strengths

"Rouse Frets has very good negotiators."

Work highlights

Rouse Frets White Goss Gentile Rhodes assisted Jefferson County Port Authority with the \$20 million acquisition of a shipping terminal on the Mississippi River.

Notable practitioners

Michael White has immense experience across a wide spectrum of real estate projects. He is noted for his expertise in land use and zoning matters, as well as economic development incentives and redevelopment projects. **Aaron March** handles zoning and land use mandates, as well as issues involving tax incentives. He has notable expertise in bond financing matters. **Strengths: Aaron March** has fantastic leadership skills and is able to remain calm in the center of a storm. *"Aaron is very responsive and is able to bring really valuable perspectives."* John Weisenfels is an experienced practitioner who advises on real estate finance and development transactions, as well as acquisitions and dispositions.

Stinson LLP

What the team is known for

Stinson's respected Kansas City practice houses a sizable and highly regarded team of attorneys. The firm acts for both municipalities and private companies on a broad spectrum of real estate mandates, including bond financing, construction and incentive work. It acts for major regional and national clients in relation to acquisitions, developments and leases, while also boasting an accomplished team of real estate litigators. The team also provides counsel to housing companies and assists with government projects.

Strengths

"Stinson provides a great service."

Work highlights

Stinson assisted the Unified Government of Wyandotte County/Kansas City with the development of, and public finance for, the Homefield Project.

Notable practitioners

David Frantze has notable expertise in real estate

matters such as development projects, acquisitions and economic development incentives. Todd LaSala advises municipalities on a range of development projects. He is the national chair of both the firm's real estate and public finance divisions. **Christopher Frantze** is frequently seen assisting private corporates, as well as municipalities, with development, sale, leaseback and tax matters.

Thompson Coburn LLP

What the team is known for

Thompson Coburn LLP has a prominent St. Louis practice group highly regarded for its representation of clients in construction, development and transactional matters. The team's areas of expertise include government incentives, tax abatement and leasing, and the lawyers within the group are adept at handling zoning matters and high-value mixed-use projects, as well as leasing contracts. The firm is active in the residential and retail markets, and advises lenders and developers.

Strengths

"Thompson Coburn has a deep bench with a breadth of knowledge."

"The team is detail-oriented and organized."

Notable practitioners

Jim Dillon advises tenants and landlords in the retail, office and industrial sectors on a range of sophisticated leasing issues. **Strengths: "Jim is very knowledgeable and responsive." "Jim is an outstanding real estate attorney. He provides excellent service." Gayle Mercier** is adept at assisting clients with real estate acquisitions and developments, as well as financing issues. Her client roster includes real estate developers and banks.

Other Ranked Lawyers

Dani Davis is based in the St. Louis office of Norton Rose Fulbright. She represents clients in development and construction projects, handling a range of leasing and finance matters. **Strengths: "Danette is a wonderful attorney. She is knowledgeable and easy to work with."**

Benjamin Evans is a sole practitioner based in St. Louis and is well versed in navigating commercial and residential development matters.

John McNearney regularly advises on construction projects and financing transactions for lenders and other clients. Based in St. Louis, he has notable expertise in matters concerning agricultural and industrial property. **Strengths: John McNearney's** expertise in agricultural real estate is exceptional. He excels in his attention to detail and ability to navigate complex legal matters.

"He is attentive and has good business sense. He is a pleasure to work with."

Frederick Miller of Nixon Peabody LLP is an esteemed transactional real estate attorney. He advises a wide spectrum of clients, including investors, developers and lenders, on a variety of issues such as financing transactions and development projects.

Tax

Tax
Leading Firms
Band 1
Bryan Cave Leighton Paisner LLP
Husch Blackwell LLP
Polsinelli PC
Leading Individuals
Band 1
Benedict Cathryn <i>Bryan Cave Leighton Paisner LLP*</i>
Davison Bruce C <i>Dentons (ORL) ◇</i>
Reschly Jason <i>Husch Blackwell LLP*</i>
Sanders William J. <i>Polsinelli PC</i>
Band 2
Jensen Charles <i>Stinson LLP (ORL) ◇</i>
O'Bryan S. Patrick <i>Polsinelli PC*</i>
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Bryan Cave Leighton Paisner LLP

What the team is known for

Bryan Cave Leighton Paisner is esteemed for its tax practice, representing clients in the health-care and private equity space. It advises clients on the tax aspects of acquisitions and sales. The group is also well-equipped to advise on the tax implications of real estate matters and joint ventures.

Strengths

"Bryan Cave is a really good firm."

Work highlights

Bryan Cave Leighton Paisner advised advised Manitex International in their definitive agreement to be acquired by Tadano.

Notable practitioners

Cathryn Benedict is recognized for advising clients on the tax aspects of transactions such as acquisitions and sale of businesses. **Strengths:** "Cathryn is a smart and savvy lawyer."

Husch Blackwell LLP

What the team is known for

Husch Blackwell LLP is a go-to firm for clients seeking advice on the tax implications of major transactions. The group is frequently retained by clients in the agribusiness and renewable energy sectors.

Notable practitioners

Jason Reschly of Husch Blackwell is an experienced tax attorney who advises on a range of transactions including financings, sales and reorganizations. He is particularly noted for his expert representation of agribusiness and food industry clients, and also offers notable strength in renewable energy mandates.

Polsinelli PC

What the team is known for

Polsinelli is highly sought after by clients for its wide-ranging tax expertise. The group is a go-to for high-stakes tax controversy matters. The team

is also frequently retained to advise on the tax implications of major transactions and on entity formation, as well as cross-border tax matters.

Strengths

"Polsinelli is always responsive and willing to help."

Work highlights

Polsinelli advised Sunstates Security on its pre-closing reorganization and negotiation of purchase agreements.

Notable practitioners

William Sanders of Polsinelli has wide-ranging tax expertise and frequently assists clients with matters related to M&A, joint ventures, workouts and wealth planning. **Strengths:** "William Sanders is very creative." **S. Patrick O'Bryan** assists clients with a broad range of tax matters including M&A and servicing loans.

Other Ranked Lawyers

Bruce Davison of Dentons comes recommended for his expert handling of transactions involving public companies, as well as for his expertise in the tax aspects of M&A and private equity deals and the representation of nonprofit organizations and other tax-exempt entities.

Charles Jensen is well-equipped to advise on federal, state and local taxation matters. He is a go-to for complex tax controversies and criminal investigations before the US Tax Court and other district courts.

Leaders' Profiles in Missouri

ABRAMOV, Hope

Thompson Coburn LLP, St Louis
habramov@thompsoncoburn.com

Practice Areas: Bringing a practical approach informed by over 10 years of real-world experience as in-house counsel for a global agribusiness, Hope Abramov's national practice focuses on helping clients navigate complex labor matters, as well as employment discrimination claims, wage and hour matters, and health and safety issues, among others. With more than 25 years of litigation experience, Hope manages cases throughout the U.S., taking micro and macro views on each. In her highly active labor practice, Hope has negotiated more than 100 labor agreements and routinely represents companies in arbitrations, union elections, and unfair labor practice cases before the National Labor Relations Board (NLRB). Forging strong relationships with her clients, Hope enjoys thinking creatively and crafting innovative strategies to address their problems and enhance

their operational capabilities. She regularly conducts on-site and remote training to keep clients compliant with ever-changing state and federal labor and employment laws.

ADAMS, Robert

Shook, Hardy & Bacon LLP, Kansas City
1-816-559-2230
rtadams@shb.com

Featured in Litigation (USA - Nationwide), Products Liability (USA - Nationwide), Insurance (Missouri), Litigation (Missouri: Kansas City & Surrounds), Litigation (Missouri)

Practice Areas: Product Liability; Mass Tort; Appellate; International; Intellectual Property; Automotive Litigation; Midwest/Eighth and Tenth Circuit Team; Litigation; Pharmaceutical and Medical Device Litigation; Senior Care Litigation

Career: Rob is co-chair of Shook, Hardy & Bacon's General Liability Litigation Practice Group. He practices in the areas of product liability, intellectual property litigation, insurance coverage

litigation and commercial litigation. He has first-chaired more than 30 jury trials in federal and state courts. Rob has made numerous arguments in appellate courts throughout the country and is a fellow in the American College of Trial Lawyers and the International Academy of Trial Lawyers. By appointment from the Missouri Supreme Court, Rob acts as the chair for the Missouri Approved Instruction Committee, which drafts instructions for use in civil cases. Rob is also a member of the Product Liability Advisory Council and is on the firm's Executive Committee.

Professional Memberships:

American College of Trial Lawyers, Jury Committee, Vice Chair; International Academy of Trial Lawyers, Fellow; American Board of Trial Advocates; Federation of Defense and Corporate Counsel; Missouri Organization of Defense Lawyers, Board of Directors; Missouri Approved Instruction Committee, Chair

Publications: Rule 70: Jury Instructions, MoBar CLE Civil Procedure

Deskbook, 2013 Supplement, Co-Author. For a full list of publications and presentations see <https://www.shb.com/professionals/a/adams-robert>

ANNIS, Michael R

Husch Blackwell LLP, St Louis

Featured in Intellectual Property (Missouri)

Career: Mike takes a holistic approach, digging deep to understand the totality of circumstances surrounding each case and the specific impact on a client's existing business and future plans. With 25-plus years' experience in intellectual property consultation and litigation, Mike protects critical assets and business information for clients nationwide. His pragmatic approach involves partnering with clients to thoroughly evaluate cases and, when possible, avoid disputes—and the courthouse—altogether. Mike advises clients on patent infringement, trade secret misappropriation, trademark and service mark infringement, unfair competition and false advertising claims. Leader of the firm's Animal Health &

Production team and co-leader of the Alcohol & Beverage team, Mike represents clients in industries including biotechnology and pharmaceuticals, food and beverage products and processing, cannabis and industrial hemp, agricultural and construction equipment, building materials, consumer products, fashion and apparel, electronics and telecommunications. His primary focus is defending and prosecuting claims of trade secret misappropriation and patent infringement and validity in the civil courts, as well as post-grant proceedings before the Patent Trial and Appeal Board (PTAB) of the U.S. Patent and Trademark Office (USPTO). Mike also represents a number of nationally recognized entities in consumer class actions alleging deceptive and false advertising practices. He also has substantial experience before the Trademark Trial and Appeal Board (TTAB) in opposition, cancellation and contested concurrent-use proceedings. Mike also has experience with alcohol beverage labeling regulations through the Alcohol and Tobacco Tax and Trade Bureau of the U.S. Department of Treasury.

Professional Memberships:

American Bar Association: Intellectual Property Litigation Committee, Trade Secrets and Interferences with Contract Committee, IPR Practice Committee, and Advisory Board American Intellectual Property Law Association, IP Insurance and Trade Secret Subcommittees Illinois State Bar Association Licensing Executive Society, St. Louis Chapter Founder; Chair, 2013-2014; Education Chair, 2015 The Missouri Bar Oklahoma Bar Association PTAB Bar Association; Ex Parte Appeals Committee St. Louis Agri-Business Club United States Animal Health Association

ARNOLD, Jane E

Polsinelli PC, St Louis
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Featured in Healthcare (Missouri)

Practice Areas: Jane Arnold serves as Co-Chair of Polsinelli's Business Department, Office Managing Partner for the St. Louis office and leads the firm's Women's Empowerment Committee. Jane focuses her practice on mergers and acquisitions representing private equity sponsors, strategic purchasers and sellers extends across diverse industries with a primary focus on health care industry transactions. Between acquisition and exit transactions, Jane often provides continuing guidance through operational ups and downs. She has a deep understanding of the health care industry and applies that knowledge in a sophisticated transactional practice. As a recognized advocate for women in the legal industry, Jane took over the firm's Women's Empowerment Committee in 2015. During this time, she has implemented several key initiatives to support career advancement, create mentoring programs, and champion diversity and inclusion.

BALL, Dan H

Bryan Cave Leighton Paisner LLP, St Louis
314 259 2200
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Featured in Litigation (Missouri: St Louis & Surrounds)

Career: Dan is one of the firm's most successful and experienced jury trial lawyers. His practice emphasizes product liability and other litigation. Dan has served as lead trial counsel for many major corporations in hundreds of high-exposure cases in state and federal courts around the country, including dangerous venues such as the City of St. Louis and Jackson County in Missouri, Cook, Madison and St. Clair Counties in Illinois, Hinds County, Mississippi, Hidalgo County, Texas and Los Angeles County, California. Dan has been a fellow of the prestigious American College of Trial Lawyers since 1997. Based on a poll of his peers, Dan was selected by Best Lawyers as "Lawyer of the Year" in his practice area in St. Louis for 2015, 2018, 2020 and 2021. He also was selected in 2020 for the inaugural America's Most Honored Lawyers (top 5% of all attorneys in the U.S. as recognized by award organizations). He also is Band 1 in Chambers. Dan has served as a lead counsel in multiple multi-district litigations in various venues. He has also served as the leader of national and regional counsel defense teams for several companies and has assisted companies in the development of product liability defense programs. His practice focuses not only on defending companies in litigation but also on counseling manufacturers regarding efforts to reduce litigation. Dan has been involved extensively in the negotiations of multiple nationwide mass tort settlements. Dan has represented manufacturers of a wide variety of products including multiple pharmaceuticals, medical devices, child car seats, tires, automobiles, forklifts, power tools, children's products, all-terrain vehicles, trucks and trailers, and railroad equipment. He also has been lead counsel in several commercial litigation disputes, including business tort lawsuits and multi-state class actions.

BATY, Bruce

Norton Rose Fulbright, St Louis
bruce.baty@nortonrosefulbright.com

Featured in Insurance (Missouri)

Practice Areas: Insurance

Career: Bruce Baty has been advising insurance industry clients on corporate, reinsurance and regulatory matters for more than 35 years. He has a particular focus on corporate insurance transactions, reinsurance program design and implementation, reinsurance advice and arbitrations and regulatory compliance issues. His clients include property and casualty insurance companies, life, accident and health insurance companies, reinsurance companies, state insurance departments and other insurance industry participants. Bruce has extensive experience navigating the complex insurance regulatory landscape, provid-

ing guidance on product development and approvals, licensing, financial and market conduct examinations, holding company act compliance and ORSA and ERM filings. He serves as a trusted advisor on transactional matters including company formations, restructurings, redemptions, mergers and acquisitions (including Form A regulatory approvals) as well as other regulatory aspects of these transactions.

BAUMER, Steven M

Bryan Cave Leighton Paisner LLP, St Louis
+1 314 259 2554
steve.baumer@bclplaw.com

Featured in Corporate/M&A (Missouri: St Louis & Surrounds)

Career: Steve Baumer regularly advises clients involved in complex business transactions. He counsels clients on corporate governance issues and advises on matters such as strategic mergers, acquisitions, divestitures, investments and joint ventures; debt and equity restructurings; leveraged buyouts and mezzanine financings; SEC reporting requirements; and public and private sales of debt and equity securities. Mr. Baumer has experience with companies in a number of different industries, including agriculture, manufacturing, health care, technology, life sciences, telecommunications, private equity and consumer goods. He is the former leader of the firm's global Transactions practice, and a current member of the firm's Board.

BEALMEAR, Joseph

Polsinelli PC, St Louis
314.889.7003
jbealmear@polsinelli.com

Featured in Real Estate (Missouri: St Louis & Surrounds)

Practice Areas: Real Estate Development; Real Estate; Real Estate Transactions; Senior Housing & Long Term Care; Zoning & Land Use; Opportunity Zones

Career: Joseph Bealmear is a proactive transactional attorney representing buyers, sellers, landlords, tenants and in the acquisition, financing, development, leasing and disposition of office, retail, multifamily, medical and industrial properties. He also represents clients in condominium development, land acquisition and assemblage, subdivision development, tax-deferred exchanges, and other real estate and business matters. Joseph serves as outside general counsel to multiple real estate development companies, and as outside real estate counsel to national retailers, medical services providers, and participants in the SFR space. His experience includes being the sole real estate attorney for a medical services company operating leased locations in 28 states and the District of Columbia, handling all of the company's real estate-related matters and representing a national retailer in the disposition of 1,000 retail and industrial properties. In addition to being a licensed attorney, Joseph is a licensed real estate broker in Missouri and has substantial experi-

ence with agency, licensing and other legal issues facing brokers, agents, and property management companies, having established brokerage and property-management companies in more than 20 different states, and having significant experience with respect to the multi-jurisdictional practice of real estate brokerage.

Professional Memberships:

The Missouri Bar; Bar Association of Metropolitan St. Louis; American Bar Association; American Health Lawyers Association; Building Owners and Managers Association; Volunteer Lawyers Program

BENEDICT, Cathryn

Bryan Cave Leighton Paisner LLP, Denver
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Featured in Tax (Missouri)

Practice Areas: Cathryn Benedict is a member of the Tax Advice and Controversy Group and Tax Exempt and Charitable Planning Team. Ms. Benedict's transactional practice includes representing public and private companies in taxable and tax-free mergers, acquisitions, dispositions, reorganizations, and restructurings, and analysis of domestic and international tax issues associated with such transactions. Ms. Benedict's federal tax controversy experience includes representation of business entities before the Internal Revenue Service with respect to matters relating to acquisitions, partnerships, restructurings, and research credits. In addition, Ms. Benedict has experience assisting nonprofit organizations with formation under state corporate law and qualification for tax exempt status under Section 501(c) of the Internal Revenue Code. Ms. Benedict has prior experience as in-house counsel with responsibility for state and federal income tax matters for a Fortune 500 company.

BLACKWELL, Liz

Bryan Cave Leighton Paisner LLP, St Louis
314-259-2513
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Featured in Litigation (Missouri)

Practice Areas: Liz Blackwell has over twenty-five years of experience defending global manufacturers of consumer, industrial, agricultural, dietary supplement and food products in high profile litigation across the nation. Liz has broad experience litigating class actions, mass tort litigation involving large and small consolidations, as well as cases pending in multidistrict litigation ("MDL") proceedings. She regularly defends clients against product defect and failure to warn claims, environmental and toxic exposure claims, nuisance claims, consumer fraud claims, false labeling and advertising claims, and claims for punitive damages at both the trial court and appellate level. Liz's litigation experience includes landmark cases, such as the \$280 billion civil RICO case brought by the United States against the tobacco industry, the first medical monitoring class action tried to

verdict, a multi-billion dollar health care cost-recovery lawsuit, and a mass consolidation of more than 1,200 individual plaintiffs' personal injury claims. A member of the American Law Institute, Liz has served on national legal strategy teams for major consumer product manufacturers for many years. Clients frequently call upon her to develop legal strategy across an entire portfolio of litigation. Liz has acted as lead legal issues and appellate counsel at trial in many cases, and has handled appeals in state and federal court in litigation spanning a wide range of issues. Liz is regularly called upon to advise clients and develop briefing on complex issues including federal preemption, First Amendment protections, limitations on punitive damages, and federal jurisdictional issues. For many years, Liz served on the national punitive damages defense team for a major consumer product manufacturer.

BLAISDELL, Amy
UB Greensfelder LLP, St Louis
ablaissdel@ubglaw.com

Featured in Labor & Employment (Missouri: St Louis & Surrounds)

Practice Areas: Employment & Labor Employee Benefits Litigation—Appellate Practice

Career: Amy helps clients in highly regulated industries navigate complex employment law matters. By understanding the specific regulatory framework in which her clients operate, she provides comprehensive guidance to prevent litigation and nimbly navigate the courtroom or arbitration setting if litigation or claims are filed. She has successfully tried jury trials and arbitrations to conclusion. Over more than two decades, Amy has also conducted and/or assisted clients in conducting hundreds of investigations into alleged violations of federal and state laws for non-profit and for-profit organizations. Amy also provides training on compliance investigations and practical day-to-day human resources and employee benefits advice. As part of her extensive representation of health care and non-profit organizations, Amy has represented employers and plan sponsors nationwide in the defense of employment and employee benefits litigation, including in the United States Supreme Court. She has defended hundreds of ERISA lawsuits, including class actions, alleging wrongful denial of ERISA benefits, breach of fiduciary duty, Mental Health Parity Act violations, and ERISA penalty claims, among others. She has substantial experience helping employers and plan sponsors navigate the complexities related to benefits for transgender persons.

BOATRIGHT, Daniel
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dboatright@littler.com

Featured in Labor & Employment (Missouri: Kansas City & Surrounds)

Practice Areas: Class Actions; Discrimination and Harassment; Hospitality; Wage and Hour

Career: Daniel Boatright has represented employers in hundreds of matters in state and federal courts, primarily in Missouri and Kansas, and before administrative agencies such as the Equal Employment Opportunity Commission and the Department of Labor. Working with restaurants, retailers, and public sector employers, he has experience with claims across the full spectrum of employment law, including the defense of numerous multiple plaintiff and collective/class action lawsuits. Boatright has specific experience with claims involving The Fair Labor Standards Act, The Age Discrimination in Employment Act, The Americans with Disabilities Act, and more. He also regularly counsels employers in a wide range of industries on compliance with employment laws and provides management training on anti-harassment and other matters. Additionally, Boatright is the current co-chair of Littler's Hospitality Industry Group and previously served on the firm's Board of Directors. Before joining Littler, he practiced employment law exclusively on behalf of management for 19 years. Prior to that, he practiced as an architect for two years.

Professional Memberships:

American Bar Association—Employment Rights and Responsibilities Committee; Committee on Model Jury Instructions for the 8th Circuit—Co-Chair

BRUMMOND, Jeremy
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Featured in Construction (Missouri)

Practice Areas: Construction Law Commercial Litigation Government Contracting and Procurement

Career: Jeremy P. Brummond serves as Practice Group Leader for the Construction Law practice group in the Litigation Department. Although his focus is on design and construction, Jeremy represents clients in a variety of commercial litigation matters. Clients include property owners, design professionals, general contractors, specialty contractors, equipment suppliers, and material suppliers. Jeremy counsels these clients in contract negotiation and drafting, and he frequently represents these clients in litigation including cases involving claimed construction and design defects, delay and lost productivity, and mechanic's lien and payment bond claims. Jeremy is on the Governing Committee of the American Bar Association's Forum on the Construction Industry, he is a member of the Bar Association of Metropolitan St. Louis's Construction Law Committee, and he is a panel arbitrator with the American Arbitration Association (AAA). Jeremy was selected for inclusion in Missouri & Kansas Rising Stars® 2010-2014 and in Missouri & Kansas Super Lawyers® for 2015-2024. Additionally, he was among the "Top 50" St. Louis area Super Lawyers® in 2018, 2021, and 2024, and was among the "Top 100" Missouri and Kansas Super Lawyers in 2024. Jeremy was recognized by

Best Lawyers® in 2019-2025, and he is ranked in Band 1 by Chambers USA for Construction Law.

Professional Memberships:

Governing Committee Member, Forum on Construction Law, American Bar Association Immediate Past Chair, Division 9 Steering Committee, Forum on Construction Law, American Bar Association Illinois State Bar Association Bar Association of Metropolitan St. Louis

CARTMELL, Thomas
Wagstaff & Cartmell, Kansas City
(816) 701-1102
tcartmell@wcplp.com

Practice Areas: Tom Cartmell is a founding partner of Wagstaff & Cartmell LLP and a nationally recognized trial attorney who represents individuals, businesses, and public entities in complex litigation across the United States. He has been appointed by federal judges to leadership positions in over a dozen multidistrict litigations (MDLs) and is widely regarded for his courtroom skill and strategic leadership. Tom is a Fellow of the American College of Trial Lawyers and the International Society of Barristers, both prestigious, invitation-only trial lawyer organizations. In 2024, he was named to Lawdragon's 500 Leading Lawyers in America and 500 Leading Plaintiff Consumer Lawyers in America. He has been repeatedly honored by Best Lawyers in America, including multiple recognitions as "Lawyer of the Year," and is ranked by Chambers USA: America's Leading Lawyers for Business. He holds an AV Preeminent rating from Martindale-Hubbell. Local Leadership & Recognition Locally, Tom has served as President of the Kansas City Chapter of the American Board of Trial Advocates (ABOTA) and as a Municipal Judge for the City of Mission Hills, Kansas, for 16 years. He also taught trial advocacy for eight years as an adjunct professor at the University of Kansas School of Law. His early recognition included the Thomas J. Conway Award (2001) from the Kansas City Metropolitan Bar Association for professionalism and advocacy, and the Lon O. Hocker Award (2003), presented to three outstanding trial lawyers in Missouri each year. He has been named a Missouri & Kansas Super Lawyer annually since 2006 and recognized more than 15 times in the Kansas City Business Journal's "Best of the Bar." Trial Practice & National Litigation Tom's practice includes high-stakes product liability, mass torts, class actions, and commercial litigation. He has secured more than \$1 billion in verdicts and settlements for clients and is routinely appointed to lead roles in landmark cases. For example, in the Transvaginal Mesh MDLs, among the largest MDLs in U.S. history, he served as lead or co-lead counsel in five bellwether trials. Settlements in these cases exceeded \$8 billion. He currently represents more than two dozen counties—including Buchanan County, Missouri, one of the hardest-hit by the opioid crisis—in the National

Prescription Opiate Litigation (MDL 2804). He has taken numerous depositions of opioid manufacturer corporate witnesses. Tom was appointed by Judge William Orrick in the JUUL Labs MDL (MDL 2913) as Government Entity Liaison Counsel, representing over 75 school districts. He also represents the Commonwealth of Kentucky and the State of Oregon in consumer protection actions against Johnson & Johnson and Ethicon. In the 3M Combat Arms Earplug MDL (MDL 2885), he was named to the five-member Plaintiffs' Executive Committee by Judge M. Casey Rodgers. He also serves as of counsel to Davis, Bethune & Jones LLC in litigation involving contaminated water exposure at Marine Corps Base Camp Lejeune. Select Leadership Appointments in MDLs and Mass Torts T-Mobile Customer Data Breach MDL (MDL 3073)—Plaintiffs' Executive Committee Social Media Adolescent Addiction MDL (MDL 3047)—Local Government Entities Subcommittee Bard Port Catheter MDL (MDL 3081)—Plaintiffs' Executive Committee Hair Relaxer Litigation MDL (MDL 3060)—Plaintiffs' Steering Committee JUUL Labs MDL (MDL 2913)—Government Entity Liaison Counsel 3M Earplug MDL (MDL 2885)—Plaintiffs' Executive Committee Bard IVC Filters MDL (MDL 2641)—Plaintiffs' Steering Committee Ethicon Pelvic Mesh MDL (MDL 2327)—Co-Lead Counsel Zolof MDL (MDL 2342)—Plaintiffs' Steering Committee DePuy Hip Implants MDL (MDL 2244)—Plaintiffs' Steering Committee Avandia MDL (MDL 1871)—Co-Lead Trial Counsel Celebrex/Bextra MDL (MDL 1699)—Co-Lead Trial Counsel Ephedra MDL (MDL 2071)—Plaintiffs' Steering Committee Kugel Hernia Mesh MDL (MDL 1842)—Plaintiffs' Steering Committee JCCP No. 5255 (Social Media Cases)—Plaintiffs' Steering Committee Notable Trials and Settlements \$5.7 Million Verdict—Perry v. Ethicon & Johnson & Johnson (TVT Abbrevio mesh) \$1.2 Million Verdict—Batiste v. Ethicon & Johnson & Johnson (TVT-O mesh) \$3.02 Million Verdict—Novogradac v. Beverly Manor, Missouri nursing home abuse case \$1 Million Verdict—Pei v. City of Kansas City, wrongful death in auto/pedestrian accident Defense Verdict—Dick v. Children's Mercy Hospital Confidential Settlement—Blue Cross Blue Shield v. Pfizer Inc. (third-party payor litigation) Mass Torts—Represented Federal Signal Corporation in firefighter hearing loss litigation \$745+ Million Settlement—Celebrex/Bextra MDL \$50+ Million Settlements—Ephedra MDL (NVE and MuscleTech cases) **Career:** Fellow in the American College of Trial Lawyers and the International Society of Barristers Appointed by federal judges to leadership positions in precedent-setting Multi-District Litigation (MDL) matters nationwide Lead or co-lead trial counsel in numerous pharmaceutical drug and medical device MDL bellwether trials and other high-stake matters resulting in multi-million-dollar verdicts for clients

Professional Memberships: Kansas City Metropolitan Bar Association (KCMB) Johnson County Bar Association American Bar Foundation, Fellow American College of Trial Lawyers, Fellow International Society of Barristers, Fellow

CHASE, Curt

Husch Blackwell LLP, Kansas City
curt.chase@huschblackwell.com

Featured in Healthcare (Missouri)

Career: Curt leads the firm's Healthcare, Life Sciences & Education industry team. He has developed a national healthcare practice providing transactional, regulatory and compliance guidance for academic medical centers, hospitals, physicians, and other types of healthcare providers. Curt routinely serves as outside counsel to academic medical centers, hospitals, and health systems regarding complex hospital/physician integration arrangements. He also is experienced in handling compliance and reimbursement matters, including government investigations and internal compliance reviews. Known for delivering optimal legal strategy to sophisticated restructuring, affiliations, mergers and acquisitions, and joint ventures, Curt is also a frequent speaker on healthcare matters before various organizations. In addition, his deep knowledge has been recognized by his peers. Among many other honors, Curt is recognized by The Best Lawyers in America many years running.

Professional Memberships:

American Bar Association, Health Law Section American Health Law Association Greater Kansas City Society of Healthcare Attorneys, former president Health Care Compliance Association Kansas Association of Hospital Attorneys Missouri Society of Health Care Attorneys

CHUQUIMIA, Ruben K

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Featured in Corporate/M&A (Missouri: St Louis & Surrounds)

Practice Areas: Corporate & Transactional Debt & Equity Capital Markets Investment Management & Funds Public Company M&A, Going Private & Other Transactions SEC Disclosure, Corporate Governance & Listed Company Compliance Securities & Corporate Finance Mergers, Acquisitions & Divestitures Private Equity – Mergers & Acquisitions

Professional Memberships: American Bar Association Bar Association of Metropolitan St. Louis Arthritis Foundation of Greater St. Louis – Leadership Board, 2016-present

Personal: Ruben Chuquimia is a vice-chair of Polsinelli's Securities and Corporate Finance practice group. He practices corporate and securities law, representing publicly traded companies and emerging growth companies, as well as private funds and other institutional investors. Ruben regularly counsels the companies he works with in the full range of corporate and securities matters, such as public offerings of

equity and debt, SEC reporting, venture financing transactions and mergers and acquisitions. His practice also focuses on private funds, including the formation and operation of venture capital funds. See Ruben's full bio here: <https://www.polsinelli.com/ruben-k-chuquimia>

CLARK, J. Bennett

Bryan Cave Leighton Paisner LLP, St Louis
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Featured in Intellectual Property (Missouri)

Practice Areas: Ben represents high-profile companies in their most critical business litigation matters throughout the United States. For more than 30 years, Ben has dedicated much of his practice is directed to the full array of intellectual property lawsuits (patent; false advertising; trademark; unfair competition; copyright; trade secrets), and he maintains an active caseload in other areas of commercial (contract; business tort; antitrust) and white collar criminal litigation as well. In addition to courtroom and counseling work, Ben enjoys teaching and writing on trial advocacy, and as a Fellow of the American College of Trial Lawyers regularly serves as professor and demonstrator at the University of Missouri Law School's Intercession Trial Practice program and several other trial-focused "how to" programs for practitioners. For years, he was designated lecturer on Closing Argument at the University of Virginia Trial Advocacy Institute, attended by practitioners from across the country and select law students. As a former Assistant U.S. attorney, Ben was responsible for several notable federal criminal prosecutions, including the Bohemian Savings & Loan bank fraud.

CLIFFORD, Nicholas

Tucker Ellis LLP, St Louis

Featured in Intellectual Property (Missouri)

Practice Areas: Intellectual Property Litigation, including patent infringement, trade secret misappropriation, copyright infringement, and trademark infringement Business Litigation Mass Tort & Product Liability Health & Life Sciences

Career: Nicholas Clifford handles intellectual property, commercial, and product liability litigation in state, federal, and appellate courts throughout the United States. An accomplished trial lawyer, Nick has first-chair experience in numerous jury and bench trials and other proceedings. He prosecutes and defends litigation and counsels clients in patent, copyright, and trademark infringement matters, as well as trade secret misappropriation, along with advising clients on non-infringement and invalidity opinions, patentability, licensing, registration, and other due-diligence issues. Nick also regularly handles complex commercial litigation matters involving contract and business tort claims and defends manufacturers in product liability claims. Nick's strategic, value-driven counsel has benefited clients in many different industries, involving dozens of types of technologies, such as mechanical devices used

in automotive aftermarket service products, chemical engineering for biomass treatment, electrical signaling for LED signal lights, and computer databases and telecommunication systems.

Professional Memberships: The Missouri Bar Illinois State Bar Association DRI, Intellectual Property Litigation, Steering Committee Intellectual Property Owners Association, Trade Secrets Committee Mentor St. Louis, Board of Directors

COHEN, Edward

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Practice Areas: Ed Cohen focuses his national litigation practice on addressing and resolving complex lawsuits, most of which involve environmental issues. Ed also serves on the Miles Mediation & Arbitration panel of mediators. He is particularly known for his work defending against federal and state environmental enforcement actions and citizen suits across the country. Offering multiple decades of experience, he works with clients to prevent or mitigate potentially challenging environmental issues and also is experienced in serving as settlement counsel for clients. Ed served as lead counsel on one of the largest vapor intrusion class actions in the country, as well as one of the largest Brownfields developments in the Chicago area. He has handled a wide range of multi-party environmental lawsuits, including Clean Water Act, Clean Air Act, CERCLA (Superfund) and RCRA cases, and disputes involving indoor air quality, groundwater issues, underground storage tanks and various toxic torts. Ed also regularly handles matters before various environmental agencies and commissions, including the Illinois Pollution Control Board. A number of Ed's largest environmental matters arose from and/or included insurance coverage, class action, and contract issues, for which he draws upon his broader general business litigation background. Handling large, complex lawsuits strategically, effectively and efficiently are hallmarks of Ed's years of litigation work. In addition, he recently has resumed his work as a mediator. Ed speaks regularly about environmental topics, including before the Chemical Industry Council of Illinois.

COHN, Daniel

Husch Blackwell LLP, Kansas City
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Dan.Cohn@huschblackwell.com

Featured in Intellectual Property (Missouri)

Career: With incisive analytical skill and a business focus, Dan helps clients understand how intellectual property (IP) protections can help them achieve their business goals. Dan focuses his practice on patents, trademarks and copyrights, as well as advertising, marketing and e-commerce. He combines an electrical engineering and mathematics background, legal skills and a competitive spirit with strong business experience developed during multiple secondments to major

multinational companies. Dan has repeatedly been brought on board for months at a time by clients to serve as temporary full-time in-house IP counsel. His in-house secondment experience includes overseeing a multibillion dollar international IP portfolio for a major brewing company and managing extensive internal IP teams. Dan's time in-house has given him an up-close view of the internal pressures faced by clients, and he personally understands the balance in-house counsel must strike by meeting both legal needs and business goals. Sitting on "the other side of the table" from outside counsel, Dan gained invaluable insight and perspective for how to make clients' lives easier. As a patent attorney registered with the U.S. Patent and Trademark Office, Dan drafts and prosecutes electrical, mechanical, internet-based and business method patent applications for large corporations and research laboratories. He has substantial experience in post-issuance proceedings, including as lead counsel in the first two post-grant reviews ever to be instituted, and provides IP litigation support in patent, trademark, trade dress, trade secret and unfair competition lawsuits. Dan also prosecutes foreign and domestic trademark applications and enforces trademark rights for multinational corporations, including proceedings against domain-name cybersquatters. Experienced with the National Advertising Division of the Better Business Bureau, Dan helps clients with mobile and digital applications used in social media for marketing or other purposes. He also holds a professional certificate in Blockchain Fundamentals. Dan serves as the co-chair of the firm's IP practice group.

Professional Memberships: The Bar Association of Metropolitan St. Louis The Missouri Bar Patent Trial and Appeal Board Bar Association, Young Lawyers Committee

CONCANNON HAUSMANN, Taylor

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Featured in Litigation (Missouri: Kansas City & Surrounds)

Career: Taylor regularly assists businesses and organizations of all sizes, from startups to Fortune 500 public companies, with complex litigation, high-stakes disputes, and appellate proceedings. She advises organizations on statutory and procedural issues, including class certification, arbitration, and federal jurisdiction. Taylor has significant experience defending contract disputes, patent and trade secret cases, class action litigation, product liability, insurance defense cases, and other property and business disputes involving valuable company assets requiring protection. Taylor has obtained successful results at every stage of these proceedings, from temporary restraining orders to dispositive motions to jury verdicts and appeals in state and federal courts. She is also an active member of the firm's rail industry defense efforts.

As a former federal appellate law clerk, Taylor maintains a substantial appellate practice, counseling clients through all stages of appeals, including briefing and oral argument. She has helped clients secure significant judgments in federal appellate courts across the country. Taylor is a member of Husch Blackwell's eDiscovery Solutions team, where she works to provide strategic, cost-effective, and defensible discovery plans for her clients. Taylor's strong understanding of the substantive and strategic aspects of litigation coupled with her knowledge of the legal and technical aspects of eDiscovery allow her to assist clients in efficiently navigating the discovery process to secure early favorable results. Taylor currently co-chairs Husch Blackwell's Litigation 101 Committee, which develops and organizes internal training and curriculum to assist in the development of the firm's litigation associates. She is also a member of the Kansas City Hiring Committee and regularly participates in the firm's mentoring efforts.

Professional Memberships:

American Bar Association Kansas Bar Association The Missouri Bar Kansas City Metropolitan Bar Association Ross T. Roberts Trial Academy, 2015–2016

CRAWFORD, Clayton

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Featured in Insurance (Missouri)

Practice Areas:

Clayton "Clay" Crawford has substantial jury trial and appellate experience in state and federal courts throughout Missouri and Kansas. His practice focuses on insurance litigation, the defense of personal injury claims, construction defect litigation, commercial disputes and general trial practice, with an emphasis on insurance coverage and extracontractual matters. Clay serves as co-chair of Baker Sterchi's Insurance Coverage Practice Group.

Professional Memberships:

Clay is active in several professional organizations and legal education initiatives. He serves on the steering committee of the Insurance Practice Group of ALFA International and is a member of the American Board of Trial Advocates. He is also a fellow of the American College of Coverage Counsel, where he currently co-chairs the Extracontractual and Bad Faith Claims Litigation Committee for 2024-25. Clay is a member of the Claims and Litigation Management Alliance, DRI and the Federation of Defense & Corporate Counsel. He also belongs to the Kansas City Metropolitan Bar Association, the Missouri Bar and the Missouri Organization of Defense Lawyers, where he is a past president. He served as faculty for MODL's Trial Academy in 2024 and 2025 and was co-chair of the program in 2023. In addition to his professional memberships, Clay is an adjunct professor of insurance law at the University of Missouri-Kansas City School of Law.

Publications: PUBLICATIONS: Clay has contributed to the ALFA International Insurance Law Compendium, authoring the Missouri section for the 2023 and 2024 editions. PRESENTATIONS: Clay frequently presents on insurance and litigation topics. He presented "Limiting Damages in Coverage Actions: Claims Handling to Guard Against Claims of Bad Faith" at the DRI Insurance Coverage and Claims Institute Seminar in March 2025. In May 2024, he presented "Mitigating the Risk of Exposure to Nuclear Verdicts" at the Central Claims Executive Association Spring Conference. He also presented "TLD & Avoiding Nuclear Verdicts" at the Property & Liability Resource Bureau Annual Meeting in March 2024. In February 2024, he served as a panelist discussing "Recurring Discovery Issues in Bad Faith Litigation" at the American Bar Association's 32nd Annual Insurance Coverage Litigation Committee Mid-Year Program. Clay co-hosted a Federation of Defense & Corporate Counsel FedSpeaks podcast episode, "Clay Crawford on the Duty to Defend," released in August 2023. He co-presented "Effective Strategies for Navigating Time Limit Demands" at the DRI Insurance Bad Faith and Extra-Contractual Liability Seminar in June 2023 and "Strategies for Evaluation of Damages, Mediation & Settlement" at the DRI Sexual Torts Seminar in March 2023.

CROSSETT, Andrew

Husch Blackwell LLP, Denver

Featured in Real Estate (Missouri: St Louis & Surrounds)

Career: Andy is a born collaborator who uses a team approach to efficiently and effectively pursue the goals of his real estate clients. He views the big picture from the client's perspective, gains a thorough understanding of what the client seeks to accomplish and ensures everyone is pushing in the same direction. Andy advises commercial real estate clients on transactions such as purchases, sales, mortgages and leases. Additionally, he guides developers, builders, investors, banks and mortgage lenders in making decisions that positively influence their business goals. Andy skillfully negotiates a multitude of property agreements—from acquisitions to easements—and advises financial institutions on asset-based lending transactions.

Professional Memberships: CoreNet Global, St. Louis Chapter International Council of Shopping Centers

DARROUGH, Matt

Thompson Coburn LLP, St Louis
mdarrough@thompsoncoburn.com

Practice Areas: Bringing extensive litigation experience to his national insurance recovery practice, Matt Darrough skillfully finds routes to procure payouts that his policyholder clients are due. Matt's ability to scrutinize disputed document language, recognize salient facts, and apply his deep knowledge of insurance law generates optimal outcomes. These efforts improve the

business outlooks of his clients, from financial institutions to product manufacturers. To help those he represents best position themselves to avoid problems and meet their commercial objectives, Matt regularly reviews contracts and provides informed guidance on risk prevention and management. He finds innovative ways to resolve matters early and avoid courtroom battles. When litigation presents the best path to recovery, Matt draws on his valuable background as a trial and appellate counsel in a variety of business disputes. Over the years he has achieved victories through motion practice, trial, and on appeal in state and federal jurisdictions. He finds that taking a cordial approach while advocating zealously helps preserve professional relationships and serves clients best. As co-chair of the firm's insurance practice group, Matt advises policyholders, insurers, and insurance professionals on an array of matters. He also brings experience in drafting insurance policies, working with regulators, and presenting insurance concepts to bar groups.

DEVENEY, Jeannie M

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jdeveney@littler.com

Featured in Labor & Employment (Missouri: Kansas City & Surrounds)

Practice Areas: Class Action; Discrimination and Harassment; Litigation and Trials; Retail

Career: Jeannie DeVeney represents retailers, school districts, public entities, and other employers in all types of employment law issues. She has successfully litigated discrimination; harassment and retaliation cases to juries in both state and federal courts and has appeared before the Equal Employment Opportunity Commission, the Missouri Commission on Human Rights, the Kansas Human Rights Commission, the Kansas City Human Relations Department, and numerous other state and federal agencies. DeVeney handles whistleblowing cases, wage and hour class, and collective class actions and has obtained summary judgments in numerous forums and has successfully defended appeals of those rulings. She also offers counseling on a wide variety of topics, including discrimination and harassment issues, and provides training to help prevent problems in the workplace. Additionally, DeVeney is one of the founders of Littler's Kansas City office.

Professional Memberships: American Bar Association—Equal Employment Opportunity Committee; HRMA of Johnson County; Kansas Bar Association—Labor and Employment Section; National Retail Federation—Employment Law Committee; Leadership Overland Park

DILLON, Jim

Thompson Coburn LLP, St Louis
jdillon@thompsoncoburn.com

Practice Areas: Experienced real estate strategist and negotiator Jim Dillon advises companies on a broad

range of real estate matters, including developments, acquisitions, dispositions, financings, leasing and workouts of distressed properties. On the development end, Jim advises companies on transforming a bare piece of ground into tangible facilities—a process he finds very satisfying. His ability to orchestrate many moving parts, anticipate potential problems, and take action to mitigate these issues enables construction projects to progress smoothly and successfully. Jim negotiates complex leases for both landlords and tenants from many geographic regions and many industries, including retail, office, manufacturing, healthcare, communications, technology and hospitality. He efficiently handles all aspects and phases of these agreements, including the letter-of-intent stage, where his strategic guidance resolves issues early on and enables negotiations to proceed within an agreed-upon framework. Jim's congenial, straightforward approach and clear communication help smooth the path towards advantageous resolutions. One client put it this way: "Jim is excellent to work with. He provides good, solid and practical advice." When Business Today ranked Jim in the top 10 influential real estate attorneys in St. Louis, it noted that clients "appreciate his thoroughness, charismatic personality and brightness."

DWERLKOTTE, Brent

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Featured in Environment (Missouri: Kansas City & Surrounds)

Practice Areas: Environmental Litigation; Product Liability; Class Action and Complex Litigation; Appellate; Mass Tort; Antitrust; Business Litigation; White Collar Defense; and Government Investigations

Career: Brent is a creative and innovative litigator with first-chair trial and appellate experience. Brent's clients benefit from his experience and his extensive work on class action and mass tort cases, as well his involvement in nearly 30 jury trials. Brent has been significantly involved in cases involving a broad range of products and industries, including health care, consumer products, firearms, railroads, and tobacco. Brent stays current on federal court practice and class actions by serving as the Chair of the Western District of Missouri's Federal Practice Committee, and he is a member of the Jury Instruction Committee of the U.S. Court of Appeals for the Eighth Circuit. Brent also is a principal author of the Missouri and Kansas Class Action Law blog.

Professional Memberships:

American Bar Association Kansas City Metropolitan Bar Association, Federal Courts Advocate Ross T. Roberts Inn of Court Program (2012-2013) The Missouri Bar U.S. District Court for the Western District of Missouri, Federal Practice Committee U.S. Court of

Appeals for the Eighth Circuit, Jury Instruction Committee

Publications: Missouri and Kansas Class Action Law blog For a full list of publications, presentations and media, visit <https://www.shb.com/professionals/d/dwerlkotte-brent>

EDWARDS, Ashley

Husch Blackwell LLP, St Louis

Featured in Corporate/M&A (Missouri: St Louis & Surrounds)

Career: Having closed more than \$65 billion in transactions, Ashley is a seasoned corporate attorney serving both private equity and strategic clients. M&A is a true passion for Ashley, who enjoys the creative problem solving, the complex nature of the work, and the thrill of seeing clients achieve their goals. She has completed deals in many industries, primarily focusing on consumer goods and manufacturing spaces in the lower middle market. Ashley also advises clients from both a legal and business perspective on a wide range of other corporate issues, including commercial contracting, securities regulation, corporate finance, and general corporate matters. Clients frequently praise Ashley for her ability to anticipate needs, proactively navigate around potential problems, and efficiently handle detail work while always maintaining focus on the big picture. Ashley is also a firm leader for contracts involving celebrities, athletes, and influencers, including sponsorship agreements with Grammy-award winning artists, Emmy-winning actors, and Olympic and other professional athletes. She also works with our education team on Name, Image, and Likeness issues involving NCAA players.

Professional Memberships:

American Bar Association, Business Law section Association for Corporate Growth (ACG)

ERICKSON, David

Shook, Hardy & Bacon LLP, Kansas City
(816) 559-2487
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Featured in Environment (Missouri: Kansas City & Surrounds)

Practice Areas: Environmental; Toxic Tort and Exposure Litigation; Mass Tort; Business Transactions; Nanotechnology; Class Action and Complex Litigation; Environmental Litigation; Environmental and Regulatory Counseling; Environmental Due Diligence and Transactions; OSHA; Litigation; Product Liability; Business Litigation

Career: Dave is co-chair of Shook's Environmental & Toxic Tort Litigation Practice Group. He has more than 35 years of experience in litigation and environmental law. Dave has devoted much of his time almost exclusively to environmental litigation, class action and toxic tort litigation, environmental regulatory issues and environmental transactional issues. He files and defends numerous CERCLA allocation actions involving government and private parties and defends citizen suits under federal statutes such as RCRA,

the Clean Water Act and the Clean Air Act for personal injuries, medical monitoring and property damage. Dave is listed in Lawdragon 500 Leading Environmental & Energy Lawyers, 2021.

Professional Memberships:

American Bar Association, Section of Environment, Energy and Resources; American College of Environmental Lawyers, Fellow; Defense Research Institute; Environmental Law Institute; Federation of Defense and Corporate Counsel; Toxic Tort and Environmental Law Section; International Association of Defense Counsel

Publications: Successful Partnering Between Inside and Outside Counsel, Chapter 13, "Communications Methods and Skills," Association of Corporate Counsel, 2017-2018, Co-Author. Kansas, Chapter of ABA 50-State Survey on Toxic Exposure Claims, 2016, Contributor. For a complete list of publications, visit <https://www.shb.com/professionals/e/erickson-david>

ERKER, Christopher E

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Featured in Environment (Missouri: St Louis & Surrounds)

Career: Chris is a nationally ranked environmental lawyer who provides deep experience on a range of business, legal and regulatory issues. For two decades, Chris has advised corporations on virtually all matters pertaining to environmental law. He has counseled clients on developing and implementing regulatory compliance programs, particularly in industries with complex manufacturing processes. He assists with the permitting of manufacturing and waste treatment facilities, counseling on hazardous waste regulation, conducting due diligence in mergers and acquisitions, and federal and state reporting and remediation requirements relating to the release of hazardous substances. He also advises on regulation of underground storage tanks, asbestos, lead, MTBE, and mold abatement, as well as handling the related litigation and regulatory aspects of the manufacture, sale and distribution of toxic materials. Chris also has assisted clients in complying with permits, recovering cleanup costs, obtaining environmental insurance coverage, and analyzing the impact of conservation laws and wetlands on real estate development. He has litigation experience in the areas of federal and state government investigations and enforcement actions and private-party cost recovery actions under state and federal law. In the transactional setting, Chris advises financial and strategic buyers on the environmental risks associated with mergers and acquisitions and is capable of executing timely and comprehensive due diligence assessments to support deal teams.

Professional Memberships: American Bar Association Bar Association of Metropolitan St. Louis The Missouri Bar

FLANIGAN, Dan

Polsinelli PC, Kansas City

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Featured in Real Estate (Missouri: Kansas City & Surrounds)

Practice Areas: Banking & Financial Institutions Bankruptcy & Restructuring Bankruptcy & Distressed Litigation Behavioral Health Commercial Lending Specialty Finance & Trading Distressed Health Care Finance FinTech & Blockchain Technology Financial Services Litigation Infrastructure & Public-Private Partnerships Opportunity Zones Real Estate Real Estate Development Real Estate Finance Securitization & Structured Finance International

Career: Dan has been a trusted advisor to lenders, helping them navigate the ups and downs of the business cycle for decades. He also makes his financing expertise, and deep knowledge of the lending environment and culture, available to the firm's borrower clients, especially in difficult restructuring and workout situations.

GAROZZO, Vincent

UB Greensfelder LLP, St Louis

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vgarozzo@ubglaw.com

Featured in Corporate/M&A (Missouri: St Louis & Surrounds)

Practice Areas: Business Services Creditors' Rights & Bankruptcy Real Estate Employee Benefits

Career: Chair of UB Greensfelder's Corporate Department, Vince provides business-oriented solutions to clients in corporate transactions, including mergers and acquisitions, corporate finance, and tax issues. He has represented clients in transactions throughout the United States and in several foreign countries, handling the financial, tax, accounting, and business law aspects of mergers and acquisitions and corporate finance transactions. He serves as general counsel and special transaction counsel for publicly traded and closely held business organizations. In addition, Vince has significant experience in public-private partnership financing through economic development tools and other public incentives, including Tax Increment Financing (TIF) in real estate developments, together with Transportation Development Districts, Community Improvement Districts, and Chapter 353 and Chapter 100 tax abatement for real estate and personal property. He works with numerous developers in Missouri and Illinois, securing TIF and related assistance for new projects.

Professional Memberships:

Association for Corporate Growth, St. Louis Chapter (Past President) Missouri Venture Forum (Board Member) Missouri Economic Development Financing Association (MEDFA) (Board Member) American Bar Association The Missouri Bar Bar Association of Metropolitan St. Louis

Publications: "Your Small Law Department's Roadmap" Association of Corporate Counsel, December 4, 2012 "Is Your Business Ready for

Enforcement of the 'Red Flags' Rule?" Greensfelder Corporate Client Alert, June 1, 2009

GARRETT, Nathan

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Practice Areas: White Collar Criminal Defense & Government Investigations Mediation Commercial and Business Litigation Healthcare Internal Investigations False Claims Act Data Privacy and Information Security

Career: As major problems tend to ignore subject matter and jurisdictional boundaries, Nathan Garrett relies on his unique experience and judgment derived from his years of service as a state and federal prosecutor and FBI Special Agent to effectively represent clients across the nation undergoing the toughest of circumstances in a wide-ranging area of criminal and civil law. Nathan's years of public service, interacting with all levels and divisions of law enforcement across the United States and abroad and conducting large-scale domestic and international investigations and prosecutions, inform his representation of individual and corporate clients facing threatening and complex litigation. Since entering private practice, he has achieved numerous successful outcomes across a full range of matters, from False Claims Act and other federal-based commercial civil litigation to high-stakes federal and state criminal and regulatory investigations and prosecutions that jeopardize the whole of a business's or individual's future. A diverse, seasoned skill set and well-curated track record of success in handling legal matters for both plaintiffs and defendants serve Nathan well in his mediation practice, as well. He completed the University of Missouri School of Law's mediator certification program, qualifying him for the Missouri Supreme Court's roster of neutral mediators and for inclusion on the approved lists of the U.S. District Courts for the Western District of Missouri and District of Kansas. In 2023, Nathan earned distinction as a Category 1 mediator for the WDMO federal court. Nathan's years engagement with the local, regional, and national legal communities makes him a recommended resource to help parties settle legal conflicts through tireless work and often creative solutions. His clients have ranged from international and domestic companies large and small to executives, entrepreneurs, politicians, lawyers, doctors and the former Attorney General of the United States. Nathan's nearly three decades of experience has assured him that success is earned by hard work, focused attention to detail, and seasoned and experienced judgment. As a federal prosecutor, he served as Chief of the National Security and Terrorism Section in the United States Attorney's Office for the Western District of Missouri, and as an Assistant United States Attorney for the Northern District of Texas. Nathan also served

as a Special Assistant United States Attorney while serving as a Special Agent for the FBI, where he investigated and prosecuted a wide range of federal crimes, including tax offenses, general and cyber fraud, immigration and customs offenses, kidnappings and other violent and reactive crimes. From 2017 to 2021, Nathan served as a commissioner on the Kansas City Police Board, overseeing a nearly 2,000-member organization while maintaining his full-time law practice. Government-Led and Internal Investigations As a former FBI Special Agent and federal prosecutor, Nathan has the experience and understanding to know how government officials think. He has personally led investigations and prosecutions in numerous high-profile national and international cases including fraud, tax, money laundering, counterterrorism, and national security matters, including membership on the trial team of the largest terrorism financing trial in U.S. history. Since entering private practice, Nathan has applied this unique experience to his representation of clients in a full range of investigations from every variety of alleged fraud to public corruption, money laundering, and domestic and international tax evasion. Commercial Litigation Nathan has also taken his years of high-stakes investigation and courtroom experience and applied them to serious business and commercial disputes where clients have sought his committed, focused, and levelheaded approach. He uses his seasoned problem-solving skills to represent businesses and individuals in wide-ranging commercial and business litigation matters. Nathan's perceptive demeanor and clear communication style have positioned him as a key leader to businesses and individuals making critical decisions. False Claims Act - Whistleblower Litigation Nathan has represented both relators and defendants in False Claims Act ("qui tam") cases in jurisdictions across the nation. His expertise and credibility in working with the government, along with his significant trial experience, have contributed to his ability to obtain favorable outcomes in numerous False Claims Act cases. In 2015, Nathan was featured by the Kansas City Business Journal for his accomplishments on behalf of clients in matters involving allegations totaling more than \$1 billion. Dispute Resolution Due to his experience with the legal system at so many different levels, businesses and individuals frequently seek out Nathan's help in dispute resolution, which refers to a number of processes that can be used to resolve legal conflicts or claims. He provides a knowledgeable and highly recommended resource to help parties settle these issues outside of a trial or through an agency or institutional process. Nathan has satisfactorily resolved numerous disputes or served as an intermediary in consequential matters.

Professional Memberships: Kansas City Police Board of Commissioners, Member, 2017-2021 Kansas City Police

Board of Commissioners, President, 2018-2020 John's United Methodist Church Board of Trustees, Trustee
Personal: Nathan lives in Kansas City and is an avid pilot and vintage motorcycle/car enthusiast.

GLISSON, Jackson D.
UB Greensfelder LLP, St Louis
Featured in Construction (Missouri)

Career: With an extensive background in construction litigation, J.D. represents contractors, subcontractors, owners and design professionals in mediations, arbitration and trials, as well as hearings before government boards. He has handled cases involving contract default claims, bid disputes; delay, acceleration and disruption/inefficiency claims; defective workmanship claims; engineering and design error claims; and lien and bond claims. In recent years, J.D. has worked with several clients in the fast-growing senior-living and health care sectors. His work has included contract negotiation and dispute resolution between contractors and owners of these types of facilities. Another growing area of his practice involves issues related to the construction and maintenance of oil and gas and energy projects. He also advises clients on contracts and handles requests for real-time advice on issues that come up while construction is in progress. With the goal of helping the parties avoid disputes and have greater project success, questions may range from how to proceed with extra work to handling delays or contract termination issues.

Professional Memberships: American Bar Association (Forum on Construction Law, Construction Litigation Committee, Public Contract Law Section, Tort and Insurance Practice Section, Fidelity and Surety Law Committee); The Missouri Bar (Construction Law Committee, Past Chair); Illinois State Bar Association; Bar Association of Metropolitan St. Louis (Construction Law Committee, Past Co-Chair); Associated General Contractors of Missouri (AGCMO) (Board of Directors); and Engineers' Club of St. Louis.

GLYNIAS, Josef S
Husch Blackwell LLP, St Louis
josef.glynias@huschblackwell.com
Featured in Labor & Employment (Missouri: St Louis & Surrounds)

Career: As an employment law attorney, Joe connects with clients, their businesses and their employees so he can provide the ongoing, custom guidance they deserve. Joe concentrates much of his practice on the facets of employment law that regularly change, such as wage and hour collective/class actions under state and federal law. This developing, and often times state-specific, body of law offers new arguments and fresh approaches for Joe to seize as he vigorously advocates for his clients. He also counsels clients on the Family and Medical Leave Act (FMLA), the Worker Adjustment and Retraining Notification Act (WARN), Department of Labor actions and discrimination laws. Joe knows that most

employers genuinely have their employees' best interests at heart and want to promote a productive, satisfying work environment. However, there is often uncertainty within the evolving layers of employment law. From routine counseling to investigations and litigation, he is a trusted partner as clients navigate the labor and employment jungle. After serving on the firm's Executive Board from 2015-2022, where he played a major role in revising and modernizing the firm's performance expectations and evaluation metrics, Joe became the firm's chair, effective April 1, 2024. Joe also serves as an executive sponsor of the firm's HB Allies Employee Resource Group.

Professional Memberships: Illinois State Bar Association The Missouri Bar

GODINER, Clifford A
Thompson Coburn LLP, St Louis
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Practice Areas: Cliff Godiner is a nationally recognized labor and employment attorney who advises executives and HR leaders on all aspects of employment litigation and labor disputes. He has carved out a special niche in the area of the Railway Labor Act and is one of a limited number of practitioners nationwide who represent carriers in labor disputes under that law. Cliff has 30 years of experience advising employers and representing them in state and federal courts across the country. He helps employers respond to claims involving discrimination, wage and hour violations, wrongful discharge, and non-compete actions, and has defeated numerous class actions through decertification or summary judgment. Cliff strives to provide the best possible value in each matter and determine early in the litigation process the most effective course of action, be it a compelling trial strategy or the early resolution of claims by settlement. Cliff represents employers under the National Labor Relations Act, including the handling of unfair labor practice charges, grievance arbitrations, and related litigation. He has stepped in during strikes and contentious union disputes, providing clear, thoughtful guidance during high-stakes conflicts between labor and management. In one case, he secured a rare court-ordered payment from a union for damages caused by a violent union protest. Cliff also assists employers during union election campaigns, providing a unique approach that helps employers identify and address the key issues behind union organization activities. Cliff's Railway Labor Act practice focuses on preventing unlawful strikes and handling lawsuit seeking to overturn arbitration decisions. In one case, Cliff successfully overturned an award that would have provided over \$10 million in relief to a class of claimants. Cliff also successfully arbitrated the first case in which a rail union was ordered to pay damages to a carrier for breach of the collective bargaining agreement.

GOLDFARB, Evan
Thompson Coburn LLP, St Louis
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Practice Areas: Bringing more than three decades of experience to her national practice, Evan Goldfarb counsels health care organizations on a wide array of regulatory and transactional health care issues and helps them craft strategies to address legal issues while also achieving their business objectives. Deeply trusted by her clients, Evan advises health systems, hospitals, long-term care facilities, health plans, physician groups, and other health care industry participants in minimizing risk and smoothly navigating the challenges posed by a complex business and regulatory landscape. She also assists them in planning, negotiating, and closing transactions, including mergers and acquisitions, contractual and equity joint ventures, physician employment agreements, and hospital-based physician independent contractor agreements. Evan works to ensure that her clients stay compliant with the complex maze of state and federal laws that govern their transactions, their relationships with physicians, their billing activities and other daily operations. These include the Stark and Antikick-back Laws, HIPAA, Medicare/Medicaid reimbursement, and licensure laws. She also advises clients on potentially high-stakes exposures related to physician compensation and Medicare billing by directing them in self-disclosures and responding to whistleblower-initiated government investigations. Taking a practical, responsive and detail-oriented approach, Evan provides succinct and actionable counsel that's precisely tailored to client needs and takes into consideration the budgetary challenges and other pressures clients face. While always working in tandem with clients, she draws on her extensive experience and deep knowledge in advising them on how to pursue opportunities, manage risk, and make the best decisions to advance their interests. Evan co-chairs the firm's Corporate Department and serves as a member of the firm's Management and Executive Committees. As a leader, she brings a commitment to enhancing the workplace through the promotion of excellent client service, diversity, and professional development throughout the firm.

GRADY, Keith
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Featured in Intellectual Property (Missouri)

Practice Areas: Intellectual Property · IP Litigation · Patent Litigation · Trademarks · Copyright Law · Trade Secret Litigation · Health & Life Sciences
Career: Keith Grady relies on more than 30 years of government and private-practice experience to develop, enforce, and defend clients' intellectual property. He has served as first chair in all phases of intellectual property litigation, appearing in hundreds of cases in

courts nationwide to represent clients in preliminary injunction hearings, claim construction hearings, summary judgment hearings, and jury trials. He also has argued cases at the U.S. Court of Appeals for the Federal Circuit and other appellate courts. He represents publicly traded companies and major manufacturers in patent litigation in a variety of technological industries, including chemical, pharmaceutical, nutritional supplement, software, medical device, and mechanical devices. He also regularly represents clients in litigation involving technology-related disputes, trademarks, trade secrets, unfair competition, internet domain names, and trade dress. Keith is recognized as a leading practitioner by IAM Patent 1000 and as both a Patent Star and a Trademark Star by IP STARS.

Professional Memberships: American Intellectual Property Law Association • American Bar Association • Bar Association of Metropolitan St. Louis, Steering Committee of the Patent, Trademark & Copyright Section

GRAVES, Todd
Graves Garrett Greim LLC, Kansas City
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Practice Areas: White Collar Criminal Defense & Government Investigations Commercial and Business Litigation Free Speech & Election Law Internal Investigations False Claims Act Tax-Exempt Organizations

Career: Todd Graves is a lawyer in private practice with the law firm of Graves Garrett Greim. He represents clients nationwide before federal and state courts and administrative agencies, and his focuses include white collar criminal defense, political speech and election law, internal investigations, regulatory compliance, and complex commercial litigation. During a distinguished career, Todd has achieved numerous outcomes for his clients resulting in national and local coverage, and his work has been honored with awards from the National Law Journal, Kansas City Business Journal, Missouri Lawyers Media, and others. Before forming GGG, Todd served as the United States Attorney for the Western District of Missouri. In that role, he was responsible for prosecuting federal crimes including mail and wire fraud, money laundering, public corruption, healthcare fraud, child pornography, firearms violations, narcotics trafficking, pharmaceutical diversion, corporate fraud, and terrorism financing. During Graves' tenure, felony filings doubled. In addition, he was responsible for defending civil lawsuits brought against the United States, handling federal forfeiture actions, and collecting debts and restitution. Todd managed a staff of 120 with headquarters in Kansas City and two branch offices. Todd also served as a member of the Attorney General's Advisory Committee, advising the Attorney General on Department of Justice national priorities and policies. He participated in drafting Department of Jus-

tice policies in corporate investigations including charging, pre-trial diversion, and sentencing. Todd was also a member of the national Executive Working Group, which includes six Department of Justice officials, six state attorneys general, and six district attorneys. Prior to his role with the federal government, Todd was twice elected Platte County Prosecuting Attorney, in 1994 and 1998. At the time of his election in 1994, he was the youngest full-time prosecuting attorney in Missouri. He was appointed United States Attorney from his elected position. As Prosecuting Attorney and as United States Attorney, Todd actively managed cases and trials under his authority and personally tried numerous jury trials to verdict, including cases of child molestation, drug distribution, murder, and capital murder. His first stint in private practice came at Bryan Cave law firm before his stints in public service. Before joining Bryan Cave, he was an Assistant Attorney General for the State of Missouri. Todd remains active in both professional and civic involvements. He currently serves as Chairman of the Stanley M. Herzog Foundation and was appointed to University of Missouri Board of Curators in 2021. He previously as the Boy Scouts of America's Central Region Area 5 President and is a past President of the Pony Express Council of the Boy Scouts of America. Additionally, Todd serves on the Board of Directors for Ballotpedia, an organization dedicated to building the Encyclopedia of American Politics, and is a founding board member of the Kansas City Missouri Police Foundation. In 1991, Todd earned his law degree and a master's in public administration from the University of Virginia. He received a bachelor's degree, summa cum laude, from the University of Missouri in 1988.

Professional Memberships: Professional Memberships and Certifications United States Prosecuting Attorney for the Western District of Missouri, 2001-2006 Elected Prosecuting Attorney for Platte County, Missouri, 1994-2001 Attorney General's Advisory Committee, Past Member National Executive Working Group, Past Member Civic and Community Involvement University of Missouri Board of Curators, 2021-Present Stanley M. Herzog Foundation, Chairman, 2021-Present Boy Scouts of America, Central Region Area 5 President, 2020-2021 Pony Express Council of the Boy Scouts of America, Past President Ballotpedia Board of Directors, Member Kansas City Missouri Police Foundation, Founding Board Member

Personal: Raised on a family farm near Tarkio, Missouri, Todd has been married 31 years to his wife, Tracy. The couple has four children, and they reside on a 270-acre farm north of Kansas City that has been in the family since 1867.

GREVER, Thomas
Shook, Hardy & Bacon LLP, Kansas City
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Featured in Environment (Missouri: Kansas City & Surrounds)

Practice Areas: Environmental Toxic Tort and Exposure Litigation; OSHA Environmental Litigation; Environmental and Regulatory Counseling; Environmental Due Diligence and Transactions
Career: Tom counsels and litigates in all aspects of environmental law, including air, water, hazardous waste, Superfund and natural resource damages. He assists clients in negotiating and obtaining environmental permits from state and federal environmental agencies and defending these permits from legal challenges. His practice includes significant focus on Clean Air Act permitting and enforcement, including new source review, Title V operating permits and hazardous air pollutants. Tom works with clients in a broad range of industries, including utility, cement, agricultural products, mining and chemical manufacturing. Tom's environmental litigation experience includes successful arguments in federal and state courts of appeal. He counsels clients on occupational health and safety issues and OSHA compliance. Tom is the co-chair of Shook's Environmental, Social and Governance (ESG) Practice Group.

Professional Memberships: American College of Environmental Lawyers, Fellow; Missouri Bar, Environmental and Energy Law Committee, Former Chair; Air & Waste Management Association, Midwest Chapter, Former Chair; American Bar Association, Section of Environment, Energy and Resources and National Resources & Environment, Editorial Board

Publications: Considerations for Carbon Reduction Initiatives, American Bar Association, February 27, 2022. Chevron Deference: Ambiguous Future, or All Clear?, ABA's Natural Resources & Environment, Winter 2017. Editorial Board, National Resources & Environment, American Bar Association's Section of Environment, Energy, and Resources.

GROSS, Mike
Shook, Hardy & Bacon LLP, Kansas City
816-559-2224
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Featured in Intellectual Property (Missouri)

Practice Areas: Intellectual Property; Intellectual Property Prosecution and Counseling; Intellectual Property Litigation

Career: Mike is co-chair of Shook, Hardy & Bacon's Intellectual Property Practice Group. His primary practice is counseling clients in all areas of intellectual property. He represents numerous national clients in this capacity, including such companies as Microsoft Corporation, Sprint, Cerner Innovation, Inc., and Nike, Inc. Mike conducts numerous infringement and validity analyses for major national clients in such diverse areas as computer software,

telecommunications, structured mass transfer packing, soil sampling devices, athletic shoes and other sports items, heat treating processes and electronic gaming devices. He also conducts numerous due diligence analyses of intellectual property portfolios as part of mergers and acquisitions teams. He also assists clients in evaluating third-party intellectual property for acquisition. Further, Mike assists clients in monetizing their own patent portfolios. He represents numerous clients in the procurement of U.S. and international patents, conducts national and international licensing negotiations involving all aspects of intellectual property, including patents, trademarks, copyrights and technology know-how and represents numerous clients in trademark and copyright procurement programs.

Professional Memberships:

American Bar Association; American Intellectual Property Law Association; Intellectual Property Owners Association; Kansas Bar Association

GROSSMAN, Robert
Polsinelli PC, Kansas City

Featured in Employee Benefits & Executive Compensation (Missouri)

Practice Areas: Employee Benefits & Executive Compensation Employee Stock Ownership Plans Mergers, Acquisitions & Divestitures Corporate & Transactional

Career: Robert D. Grossman has extensive experience with a variety of corporate matters and brings a broad, seasoned perspective to clients' business challenges and the development of business strategies. Mr. Grossman is a nationally-recognized ESOP authority, known for his clear communication style while providing sophisticated, but practical, advice to shareholders, boards, management teams and fiduciaries of employee-owned companies, including some of the largest and most successful in the country. Bob's practice involves the design, drafting and operation of ESOPs as well as other types of qualified retirement plans, executive compensation programs and equity and non-equity based management incentive plans. He is regularly involved in the design, structure, negotiation and documentation of complex ESOP transactions involving senior credit facilities, seller financing through subordinated notes, stock redemption agreements, stock purchase agreements and ESOP exempt loan documents. Mr. Grossman also has significant experience advising companies on matters involving corporate governance and fiduciary responsibilities and has successfully represented ESOP companies and fiduciaries in connection with proceedings involving the U.S. Department of Labor and the Internal Revenue Service. Bob has advised public as well as private companies, including large professional service organizations, in a wide variety of industries, including advertising, animal health, architecture, automotive, banking, chemicals,

commodities trading, construction, consulting, craft breweries, design, energy, engineering, financial services, health care, insurance, iron and steel distribution, manufacturing, marketing, pharmaceuticals, printing, professional and other services, public relations, retail, security, software development, telecommunications and travel.

HAMLIN, Christopher

Husch Blackwell LLP, Kansas City

Featured in Corporate/M&A (Missouri: St Louis & Surrounds)

Career: Chris delivers sophisticated legal advice in corporate and commercial transactions across multiple industries with a focus on food and agribusiness. He routinely advises clients on strategy and implementation during the formation, acquisition and disposition of businesses. Chris counsels clients on organizational and governance matters in relation to corporations, alternative business entities (such as limited liability companies and limited partnerships), and joint ventures. He also represents manufacturers, distributors and corporate consumers in commercial transactions and business arrangements, including preparation, negotiation and execution of commercial contracts. Chris counsels and advises clients in all aspects of transactions, including initial structuring and negotiation of business and legal issues throughout.

Professional Memberships: American Bar Association The Bar Association of Metropolitan St. Louis The Missouri Bar

HANAWAY, Catherine

Husch Blackwell LLP, St Louis

catherine.hanaway@huschblackwell.com

Featured in Litigation (Missouri)

Career: A former U.S. Attorney and Missouri House Speaker, Catherine defends clients nationwide, helping resolve their toughest and most sensitive legal issues. Catherine has successfully handled high-profile, bet-the-company, complex matters in federal court and before regulatory agencies. She represents leading global and closely-held companies—as well as their officers and owners—in civil and criminal investigations and in business litigation. Catherine also strategically advises senior management and boards of directors, offering comprehensive solutions to address their legislative and enforcement challenges. Matters Catherine handles include:—Anti-Kickback Statute (AKS)—Foreign Corrupt Practices Act (FCPA)—False Claims Act (FCA)—Fraud—Money laundering—Trade secrets Clients value that Catherine is uniquely positioned to identify complex legal issues, along with the pathways and collaborative strategies to resolution. Before leading the firm as the first woman to serve as Chair, she also served as the chief federal law enforcement officer for the Eastern District of Missouri, the only woman Speaker of the Missouri House of Representatives and for five years on staff for U.S. Senator Kit Bond. As U.S. Attorney, she

supervised more than 4,000 criminal, affirmative and defensive civil cases and personally tried cases to jury verdicts. She also supervised and assisted in the development of cutting-edge theories of criminal prosecution.

Professional Memberships: American Bar Association (ABA), White Collar section Bar Association of Metropolitan St. Louis (BAMSL) National Association of Former United States Attorneys (NAFUSA) The Missouri Bar Women's White Collar Defense Association (WWCDA)

HELLMANN, Sarah C.

Husch Blackwell LLP, St Louis

Featured in Healthcare (Missouri)

Career: Knowing the people behind the businesses she represents helps Sarah discern the best long-term litigation strategy and outcome for clients. Sarah is a skilled and artful litigator representing clients in high-stakes and complex litigation all over the country. She has extensive experience representing large companies—particularly those in the healthcare and pharmaceutical industries—in a broad range of commercial matters. Sarah also has considerable first- and second-chair trial experience in federal and state courts, as well as arbitration proceedings. She routinely appears in federal courts nationwide to defend against emergency temporary restraining orders (TROs) and other injunctive relief. Sarah is adept at working closely with general counsel and in-house counsel teams, both to avoid litigation as well as to manage pending litigation. She appreciates the burden litigation can place on a company and works to ensure that cases are handled efficiently and effectively to minimize disruption. She aims to protect business interests and tailors her strategies to meet the individual goals and objectives of each client. As a result, Sarah and the Husch Blackwell team have been recognized as a Value Champion by the Association of Corporate Counsel for their collaboration with Express Scripts in implementing legal project management to improve efficiencies in the delivery of legal services.

Professional Memberships: American Bar Association American Health Law Association The Bar Association of Metropolitan St. Louis The Missouri Bar

HENNESSY, Joy Harris

Thompson Coburn LLP, St Louis

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Practice Areas: Joy Hennessy advises health systems, health plans, physician groups, group purchasing organizations, and other health care entities on an array of legal matters and transactions. Clients rely on Joy's strategic planning experience and broad understanding of the multifaceted health care business arena. They turn to her to help them resolve challenges, stay compliant, and grow or reorganize their companies through mergers, acquisitions and joint ventures. In addition to transactions, her work includes issues related to

physician arrangements with hospitals, managed care arrangements, and value-based care agreements, as well as advising on compliance with federal anti-kickback and data privacy laws and state insurance regulations. In all aspects of her work, Joy helps health care clients forge relationships with their vendors and strategic partners in the industry. With more than 20 years of experience exclusively in the health care industry, Joy serves as a strategic negotiator and collaborator. She has worked both inside the health care system and as outside counsel, helping her understand the nuances and the big picture of her clients' business to guide them toward success. Her skill as a problem-solver who can succinctly address issues is key to her ability to get results. As one of her clients recently noted, "Joy is a strategic partner who brings insight and attention to detail to all of our deals. She is our go-to deal attorney for health care transactions."

HILL, Courtney

Husch Blackwell LLP, Kansas City

Featured in Real Estate (Missouri: St Louis & Surrounds)

Career: Courtney counsels public and private companies in domestic and international commercial real estate transactions and loans for financial institutions and corporations. In her real estate and development practice, Courtney has extensive experience advising corporate clients on the leasing, subleasing, acquisition and disposition of real estate assets and preparing and negotiating significant office leases on behalf of tenants and landlords. She has provided nationwide real estate counseling on leasing matters, asset acquisitions and dispositions to a multinational firearms company and international not-for-profit. She also represents lending institutions in the origination, servicing and closing of real estate and commercial loans involving apartment complexes, shopping centers, farming operations, office buildings, hotels, special-use facilities and businesses of all types. Courtney also has advised on the resolution, management and disposition of delinquent commercial loans and real estate involving properties located in many states.

Professional Memberships: American Bar Association, Real Property, Trust and Estate Law Section The Bar Association of Metropolitan St. Louis Commercial Real Estate for Women (CREW) St. Louis University of Missouri School of Law, Real Estate Advisory Council American Agricultural Law Association

HOEKEL, Jennifer

Husch Blackwell LLP, St Louis

314-345-6123

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Featured in Intellectual Property (Missouri)

Career: Jennifer is a highly regarded IP litigator who excels at breaking down complex concepts into persuasive legal arguments. A seasoned litigator, Jennifer represents Fortune 500 companies and emerging innovators

in a broad spectrum of intellectual property disputes. With a proven track record of success, she has served as lead trial counsel in high-stakes cases across the country, advocating for both plaintiffs and defendants in federal courts, as well as before the USPTO and ITC. Jennifer is known for her ability to seamlessly step into cases at critical moments and is often brought in at the eleventh hour to help try complex matters. Over the last four years, Jennifer has tried four International Trade Commission (ITC) cases, in addition to several jury trials. Her practice spans all facets of intellectual property, including:—Patents—Trademarks—Copyrights—Trade secrets—False advertising Jennifer's extensive experience also includes arguing appeals before the Federal Circuit, navigating inter partes review (IPR) proceedings before the Patent Trial and Appeal Board (PTAB), and managing oppositions and cancellations before the Trademark Trial and Appeal Board (TTAB). Known for her strategic thinking and courtroom presence, Jennifer thrives in high-pressure environments and is committed to delivering results for clients, whether they are industry leaders or emerging disruptors.

Professional Memberships: The Missouri Bar Federal Bar Association Federal Practice Committee, Eastern District of Missouri ITC Trial Lawyers Association Bar Association of Metropolitan St. Louis Theodore McMillian Inn of Court, Master Member, St. Louis Chapter of the American Inns of Court

HOF, William

Husch Blackwell LLP, St Louis

Featured in Real Estate (Missouri: St Louis & Surrounds)

Career: William is the fourth generation of Hof's involved in the real estate, construction and development industry. His family owns Hof Construction Inc., a St. Louis commercial general contractor established in 1911. William himself worked for Hof Construction for many years and was a member of Union Laborers Local 110. Today, in his legal practice, William continues to use that deep-seated knowledge to focus on transactional matters regarding real estate, development, construction, and financing law. He regularly represents local, national, and international clients in all aspects of their real estate needs, including:—Real estate acquisitions and dispositions.—Office, warehouse, industrial and retail leasing.—Construction contracting and construction administration.—Development of complex mission-critical real estate assets and facilities.—Facilities management. William also has extensive experience representing lenders in commercial real estate loans.

Professional Memberships: American Bar Association The Bar Association of Metropolitan St. Louis Building Owners and Managers Association (BOMA) of Metropolitan St. Louis The Missouri Bar U.S. Green Building Council, St. Louis Chapter

HOFFER, Scott

Baker Sterchi Cowden & Rice LLC,
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Featured in Insurance (Missouri)

Practice Areas: Scott Hoffer focuses his practice on bad faith and extra-contractual insurance claims, insurance coverage across all lines, complex commercial and business litigation, legal malpractice defense and matters involving the sports industry. He represents insurers in high-stakes disputes involving coverage and alleged bad faith, and he has extensive experience litigating complex business and professional liability cases. His work often includes navigating multifaceted legal and regulatory issues on behalf of insurance carriers and other institutional clients.

Professional Memberships: Scott Hoffer is actively involved in several leading legal organizations. He is a member of the American College of Coverage Counsel and the American Board of Trial Advocates, where he currently serves as Missouri/Kansas president for the 2025-2027 term and has been a member of the Missouri/Kansas board of directors since 2020. He is also a member of the International Society of Barristers, the International Academy of Trial Lawyers and the Federation of Defense & Corporate Counsel. Scott is a member of DRI and ALFA International, where he serves on the steering committee for the Insurance Practice Group. He is also a longtime member of the Missouri Organization of Defense Lawyers and served on its board of directors from 2002 to 2008.

HOFFMAN, John W.

Bryan Cave Leighton Paisner LLP, St Louis

john.hoffman@bclplaw.com

Featured in Real Estate (Missouri: St Louis & Surrounds)

Practice Areas: John Hoffman concentrates his practice in the area of transactional real estate work and finance. His practice focuses on commercial acquisitions and dispositions of shopping centers, office buildings and hotels, real estate development, office, retail and industrial leasing, zoning and land use planning, tax increment financing and subdivision. Mr. Hoffman has represented banks, thrifts, life insurance companies and other institutional investors in connection with construction and permanent loans. He also has represented borrowers in connection with real estate development. In addition, Mr. Hoffman has represented clients in workout matters.

HOFFMAN, William P

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Featured in Healthcare (Missouri)

Practice Areas: Bill Hoffman's deep knowledge of the business of health care and its complex regulatory landscape allows him to help clients solve difficult problems with practical solutions. He makes it a point to stay abreast of trends in reimbursement,

regulatory enforcement, and mergers and acquisitions in the health care space to help his clients appropriately manage risk and remain competitive. Perhaps most importantly, Bill is a "high-touch" provider—always available talk through important issues and tailor his advice to ensure his clients achieve their goals. He particularly enjoys helping clients acquire health care companies and serving as a business advisor to help them seamlessly integrate their operations.

HOWARD, Jay M

Polsinelli PC, Kansas City

Featured in Healthcare (Missouri)

Practice Areas: Jay has more than 25 years of experience representing health care clients, often serving in an outside general counsel role to collaborate with and support in-house colleagues. Drawing upon his Masters of Law in Health Care, Jay focuses his efforts on health care legal issues and corporate transactions arising out of the representation of academic medical centers ("AMCs"), hospitals, physician groups, laboratories, ambulatory surgery centers, group purchasing organizations, home health, hospice, and long term care providers. Jay enjoys extensive experience providing day-to-day legal counsel to the unique components of the AMC provider, including the teaching hospital, faculty practice plan, and schools of medicine to assist their day to day mission driven activities. Jay works to fully understand each clients' short and long-term business objectives, and make the effort to anticipate the implications of changes in the law for our clients. He is known for being passionate about offering timely, responsive, and cost-effective legal advice, solutions, and business oriented real world answers. His goal is to develop mutually rewarding, long-term relationships with each client who trusts him with an assignment.

HOWELL, Nikki H

Fox Rothschild, Kansas City
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Featured in Labor & Employment (Missouri: Kansas City & Surrounds)

Practice Areas: Nikki Howell is a skilled trial lawyer who focuses on complex employment disputes, including nationwide class actions and multi-plaintiff discrimination lawsuits. She is Managing Partner of the Kansas City office and serves on the firm's Executive Committee and Strategic Growth Committee. Nikki represents regional and national employers, ranging from small businesses to international companies. They operate across numerous sectors, including retail, manufacturing, customer service, transportation, government contractors, sports teams and insurance carriers. She has also served as trial monitoring counsel for insurance carriers, providing real-time updates and evaluations as the trial unfolds. She has defended employers against: | Pattern-or-practice lawsuits brought by the U.S. Equal Employment

Opportunity Commission (EEOC) | Lawsuits involving 50+ litigants with extensive and novel theories of liability under the Americans with Disabilities Act (ADA) | Complex multi-plaintiff race discrimination claims involving 30+ plaintiffs | Collective actions under the Fair Labor Standards Act (FLSA) and related state laws alleging claims related to overtime, meal and break periods, off the clock work and other pay practices | Class actions filed under the Fair Credit Reporting Act (FCRA) | Race discrimination claims in the context of a consumer retail contract Nikki's practice touches on every aspect of employment law, beginning with prevention and compliance and continuing through trial and appeal. Her non-litigation experience includes: | Strategic planning related to corporate policies, employment contracts | Guidance on administration of the Family and Medical Leave Act (FMLA) and the Americans with Disabilities Act (ADA) | Overseeing pay equity audits with economists and statisticians | Executive, management and human resources training relating to anti-harassment and discrimination policies, FMLA and ADA overlap and compliance, diversity and inclusion, and how to conduct investigations | Conducting internal or third-party investigations on behalf of corporate boards or legal departments into allegations of potential harassment, discrimination

Career: Prior to joining Fox Rothschild, Nikki was a partner in a national labor and employment law firm. Before her career in labor and employment litigation, she was a law clerk to the late Honorable John R. Gibson of the U.S. Court of Appeals for the 8th Circuit.

Professional Memberships: Griffiths Leadership Society for Women, University of Missouri-Columbia | Kansas City Metropolitan Bar Association, Labor and Employment Committee, Vice Chair (2014-2016) | Kansas City Association of Women Lawyers | Kansas City Chamber of Commerce Centurions Leadership Program, Steering Committee (2012-2013) | Missouri Bar Labor & Employment Committee, Legislative Review Subcommittee (2015-present) | Sandra Day O'Connor's iCivics Program, Co-Chair, Missouri (2010-2014) | International Association of Defense Counsel (2024)

J HASKEN, Timothy

Bryan Cave Leighton Paisner LLP, St Louis

Featured in Litigation (Missouri)

Practice Areas: Tim focuses his trial and appellate practice on product liability, mass tort, and consumer class action defense. He serves as co-leader of the firm's Pharmaceutical and Medical Devices Class Action and Mass Tort Team. He has defended leading pharmaceutical, agricultural, automotive, medical device, and consumer product manufacturers in many of the country's most challenging venues. He has a proven track record of developing the facts, science, and law necessary to favorably resolve difficult litigation. He

has obtained dismissal of cases through motion practice in numerous state and federal venues. Tim has extensive trial experience. He has first-chair trial experience in both jury and bench trials. He also has been an integral member of trial teams in high-stakes mass tort and product liability litigation, working in both evidentiary and legal issues roles in a handful of complex, multi-month trials. His extensive appellate experience includes appeals in numerous federal and state appellate courts, including the U.S. Supreme Court, Third Circuit Court of Appeals, Seventh Circuit Court of Appeals, Eighth Circuit Court of Appeals, Tenth Circuit Court of Appeals, Illinois Supreme Court, and California Court of Appeal. Prior to joining BCLP, Tim served as the judicial law clerk to the Honorable Thomas D. Waterman of the Iowa Supreme Court. He received his law degree from the University of Iowa, graduating with highest distinction and as a member of the Order of the Coif.

JACKSON, Beau

Husch Blackwell LLP, Kansas City
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Featured in International Trade (USA - Nationwide), Intellectual Property (Missouri)

Career: Beau leads Husch Blackwell's Section 337 practice, and assists clients with a variety of other international business issues. His practice focuses on trade and intellectual property disputes, with years of experience litigating Section 337 cases before the U.S. International Trade Commission (ITC). Beau has an extensive, proven record of success in some of the most high-profile ITC cases. He also works on antidumping and countervailing duty matters before the ITC and U.S. Department of Commerce (DOC), as well as litigation and appeals before the U.S. Court of International Trade (CIT) and U.S. Court of Appeals for the Federal Circuit. In addition, Beau guides clients through trade-related regulatory challenges including tariff classification, valuation, country-of-origin marking and other compliance and litigation matters before U.S. Customs and Border Protection, DOC, the CIT and Federal Circuit, and the Office of the U.S. Trade Representative (USTR). Beau also advises on foreign investment issues and assists clients with advocacy efforts before Congress and federal agencies on an assortment of trade and intellectual property matters. Beyond his own practice, Beau is a relationship facilitator and manager for many clients, serving as outside general counsel and overseeing all legal needs. Whether a client's situation requires examination of regulations, structuring a complex transaction, litigating a dispute or any other legal acumen, Beau guides the client to the best attorney for the job and ensures that Husch Blackwell exceeds their expectations. Prior to entering private practice, Beau served as a congressional law clerk for the U.S. House of Representatives' Ways and

Means Subcommittee on Trade and as a legal intern at USTR.

Professional Memberships: Kansas Chamber of Commerce, Board of Directors Kansas Global Trade Services, Inc., board member International Trade Council of Greater Kansas City, board member University of Kansas School of Law, Board of Governors The Federalist Society National Association of Manufacturers Customs and International Trade Bar Association Inter-Pacific Bar Association ITC Trial Lawyers Association

JOBE, Nicole

Thompson Coburn LLP, St Louis
314 552 6592

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Practice Areas: Nicole Jobe advises health care providers and health plans on structuring transactions and navigating complex regulatory landscapes. With a focus on proactive compliance, she ensures that her clients' business objectives align with Medicare, Medicaid, HIPAA, health insurance, fraud and abuse, and other health care regulations. Nicole takes a lead role in structuring complex payor and provider relationships. She offers strategic guidance on operational and regulatory matters, particularly in the context of provider networks, governmental and commercial accountable care organizations, Medicare Advantage plans, Medicaid managed care plans, HMOs, health insurance companies, and direct-to-employer networks. Nicole also has experience with acquisitions of health plans and health care providers. She drafts risk-sharing agreements, provider agreements, and downstream service agreements for providers, health plans and vendors across the country. Previously, Nicole served as an in-house attorney for a regional skilled nursing and assisted living facility operator. In that role, she led health care transactions ranging from operation transfers to real estate and health-care receivable financings. She also secured licensing and certificates of need.

JORDAN, Laura M

Thompson Coburn LLP, St Louis
LJordan@ThompsonCoburn.com

Practice Areas: Laura Jordan represents employers throughout the United States in all aspects of employment law. She brings over 25 years of experience to develop practical but effective strategies to help employers manage the maze of state and federal workplace laws. Representing a client base that includes large corporations, manufacturers and financial institutions, as well as smaller charitable organizations, she provides astute guidance in hiring, terminations, leaves of absence, discrimination, immigration, disability accommodations and other issues. Laura has extensive jury trial, arbitration and class action experience leading litigation teams that have prevailed in notable rulings throughout the U.S. A seasoned trial lawyer with extensive first-chair experience, she is known for her talent as an engaging storyteller of

the facts. Laura distills complex issues to their key points and conveys them in clear, concise language—an approach that serves her well in the courtroom and in counseling to avoid litigation. Laura's background as a trial lawyer allows her help clients manage workplace issues before they resort to litigation. Always looking to minimize risks, she assists corporate leaders and human resource managers with high-level strategic workforce decision-making, providing effective advice based in part on insight gained from her prior in-house counsel secondments. She helps clients respond wisely to disruptive personnel incidents, such as workforce restructurings, terminations, accommodations and allegations of misconduct, so they can return their focus to commercial and professional goals as soon as possible. Laura plays an instrumental role in firm leadership. She is chair of the Litigation Department, co-chair of the Labor and Employment practice group, a member of the Executive and Management Committees, and past chair of the Women's Initiative.

KEMPER, Ryan

Thompson Coburn LLP, St Louis
314.552.6321

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Practice Areas: Ryan Kemper has a broad and diverse practice serving clients navigating sophisticated matters related to air, water, land, energy, agriculture, emergency response and climate issues. He serves as co-chair of Thompson Coburn's Environmental Law group and has successfully handled cases across the country under the full spectrum of federal, state, and local environmental laws and regulations. Ryan serves as lead counsel for clients in multiparty complex litigation, defends civil and criminal enforcement, handles government investigations, leads permitting actions and negotiations, litigates administrative actions, and counsels clients on a wide array of regulatory compliance matters. Ryan has also responded to releases, accidents, spills and other incidents to provide on-the-ground practical advice and crisis strategy assistance to clients handling emergency situations. Ryan has over a decade and a half of litigation experience from case initiation through final resolution, including trial, with an emphasis on environmental, agriculture, products liability, and property cases. Ryan currently serves as lead counsel for clients in multiple high-profile Superfund cases. He also has extensive experience handling expert discovery and developing technical evidence. Ryan's regulatory and counseling work for clients covers a wide spectrum of environmental issues including matters under the Clean Air Act (CAA), the Clean Water Act (CWA), Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), the Resource Conservation Recovery Act (RCRA), the Emergency Planning and Community Right-To-Know Act (EPCRA), the Toxic Substances Control

Act (TSCA), and the Federal Insecticide, Fungicide, and Rodenticide Act (FIFRA). Ryan also counsels clients on climate, ESG, and environmental justice issues. Ryan has handled significant air and climate issues for over fifteen years and has advised clients with regard to carbon sequestration, GHG reporting and accounting, and the environmental aspects of government incentive programs for carbon offsets and credits, including clients in the energy sector. He also has substantial experience with major source permitting and mobile source emission rules. He also has helped clients evaluate ESG issues and assisted clients with community outreach in permitting and other projects. Ryan believes strongly in volunteerism and community service. Ryan is a board member of the United Way of Greater St. Louis and is the Chair of the Board's Public Policy Committee. He also serves as a Planning Commissioner for the City of O'Fallon, Illinois, and is a board member of the St. Clair County Special Emergency Services Association, a non-profit that assists first responders with highly specialized expertise and technical equipment (HAZMAT Response, Technical Rescue Response, K-9 Search and RMERT) during times of crisis. Ryan was named to the St. Louis Business Journal's "40 under 40" class in 2017 and is an alum of Leadership St. Louis.

KENNEDY, Crystal

Thompson Coburn LLP, St Louis
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Practice Areas: Crystal Kennedy is a nationally recognized environmental attorney and leads the transactional area of the firm's environmental practice. She listens to her clients to understand their objectives and provides practical advice to achieve those, often in the face of complex factual and legal issues. In corporate and real estate transactions, she assists with environmental due diligence, risk analysis, contract negotiations, and use of environmental insurance, cleanup programs, indemnities, escrows and other methods to manage voluntary environmental risk. She also advises developers of industrial, commercial and residential properties on environmental matters, including Brownfield redevelopment projects. Crystal assists banks and other financing entities with pre-loan due diligence to identify businesses and properties posing significant environmental risk in terms of cleanup liability, ability to repay and impact on collateral value. She advises lenders on the requirements for and application of environmental liability exemptions under federal and state law in the contexts of loan origination, workout and foreclosure. Crystal is a leader of legal, business and civic organizations. She is a former president of Commercial Real Estate Women of St. Louis (CREW-St. Louis), a former co-chair of the Environmental and Conservation Law Committee of the Bar Association of Metropolitan St. Louis (BAMSL) and

a former member of the Board of Directors of the Missouri Growth Association (MGA). She served for several years on the steering committee of the firm's Women's Initiative. She also served two terms as chair of the Board of Directors of Safe Connections, a United Way agency dedicated to reducing the incidence and impact of sexual assault and relationship violence.

KILLGORE, Joan

Polsinelli PC, Overland Park
jkillgore@polsinelli.com

Featured in Healthcare (Missouri)

Practice Areas: Joan Killgore provides value to her clients by bringing specialized clinical and technical knowledge to the table, which enables her to quickly assess urgent matters and provide practical and creative recommendations. Her background includes experience as a pediatric hospital nurse and an adjunct professor for the Center for Health Law Studies at Saint Louis University School of Law, which has been consistently ranked by U.S. News & World Report as the No. 1 health law program in the nation. On a daily basis, Joan counsels clients on an array of health care regulatory, operational, and transactional matters. Joan has significant experience assisting clients with regulatory compliance matters, including structuring physician arrangements in accordance with the Stark Law, and counseling clients regarding retrospective review of complicated compliance issues and, if needed, utilization of the CMS and OIG self-disclosure protocols. Joan also leads Polsinelli's health care regulatory due diligence team assessing regulatory compliance and potential risk to buyer hospital clients arising from physician arrangements and general health care operational issues.

KILROY, W Terrence

Lathrop GPM, Kansas City

Featured in Labor & Employment (Missouri: Kansas City & Surrounds)

Practice Areas: – Employment Advice & Investigations – Employment Litigation, Arbitration & Dispute Resolution – Labor & Employment – Labor & Employment – Health Care – Litigation – Management – Labor Relations – Sports & Entertainment

Professional Memberships:

American Bar Association Labor Law Section – Subcommittee on Developments under the National Labor Relations Act – Subcommittee on Practice and Procedure before the NLRB Civic Council of Greater Kansas City – Member, 1999-2008 DeLaSalle Education Center – Board of Directors, 1985-1992 Gillis Center – 2003 Kansas City Spirit Award Greater Kansas City Community Foundation – Community Adviser, 1993-2000 Greater Kansas City Crime Commission – Board of Directors, 1998-present – Chair, 2017-2018 Greater Kansas City Neighborhood Alliance – Board of Directors, 1998-2004 Heart of America Council of Boy Scouts of America – Board of Directors, 1988-1999 – Executive Committee, 1988-1995 – Vice President-Finance, 1993-1995 – Legal

Counsel, 1988-1992 Washburn University School of Law – Board of Governors, 1983-1996 – President, 1992-1994

KINGSTON, John

Thompson Coburn LLP, St Louis
jkingston@thompsoncoburn.com

Practice Areas: A first-chair trial lawyer, John has tried cases to juries and judges in state and federal courts across the nation. As lead appellate counsel, he has briefed and argued appeals in federal and state appellate courts and in the Supreme Court of Missouri. John co-chairs the firm's Private Company Business Dispute practice group, which focuses on co-owner dispute resolution, business separation, and shareholder oppression litigation. John routinely works with cross-disciplinary teams in numerous practice areas. He is adept at understanding industry-specific disputes and persuasively presenting his clients' positions to judges and juries who are not industry experts. He has tried cases involving claims of patent infringement, civil conspiracy, breach of fiduciary duties, antitrust violations, trademark infringement, false advertising, professional malpractice, and violations of the Supremacy Clause and Commerce Clause of the United States Constitution. John clerked for the Hon. Boyce F. Martin, Chief Judge of the United States Court of Appeals for the Sixth Circuit, and the Hon. Carol E. Jackson, Chief Judge of the United States District Court for the Eastern District of Missouri.

KORANDA, Frank

Polsinelli PC, Kansas City

Featured in Corporate/M&A (Missouri: Kansas City & Surrounds)

Practice Areas: Corporate & Transactional Health Care Mergers & Acquisitions Mergers, Acquisitions & Divestitures Private Equity Private Equity – Mergers & Acquisitions Public Company M&A, Going Private & Other Transactions

Professional Memberships: American Bar Association, Member Kansas City Metropolitan Bar Association, Member Missouri Bar Association, Member – Vice Chair, Mergers and Acquisitions Committee Greater Kansas City Chamber of Commerce – Centurions Leadership Program, Alumni Team Smile, Board Member American Cancer Society, Chairman's Circle Sunflower House, past Board Member and Board Chair

Personal: Frank Koranda assists clients with corporate and financial transactional matters, principally in private mergers and acquisitions. Whether a stock, asset, merger, divestiture or financial reorganization transaction, both domestic and international organizations rely on him for strategic legal counsel. Frank represents strategic and private equity and family office backed buyers and sellers of businesses and product lines. He has provided representation to transactions with values ranging from multi-million to multi-billion. His practice also includes complex debt financing, including sen-

ior syndicated and mezzanine financing. See Frank's full bio here <https://www.polsinelli.com/frank-koranda>

KOVARIK, Craig

Husch Blackwell LLP, St Louis

Featured in Employee Benefits & Executive Compensation (Missouri)

Career: Craig is member of the Firm's Employee Benefits & Executive Compensation team (and a former Certified Public Accountant) who has spent his entire legal career helping clients navigate complex ERISA, tax and related laws pertaining to employer-sponsored benefit plans and compensatory arrangements. Among the areas Craig counsels clients (both public and non-public) include the following: – Equity-based compensation (including required SEC disclosures) – Executive employment agreements – Annual and long-term incentive plans, including customized award agreements – Non-qualified deferred compensation arrangements – Compliance with Internal Revenue Code Sections 162(m), 280G and 409A – Qualified 401(k), pension and other retirement plans Craig also has significant experience with health and welfare benefit plan compliance matters, including ERISA, HIPAA and the Patient Protection and Affordable Care Act.

Professional Memberships: Kansas Bar Association The Missouri Bar Law360 Benefits Editorial Advisory Board, 2025

KREAMER, James Scott

Baker Sterchi Cowden & Rice LLC, Kansas City

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Featured in Litigation (Missouri: Kansas City & Surrounds)

Practice Areas: James "Scott" "Kreamer's trial practice centers on commercial litigation, including construction, financial services, insurance, surety and fidelity, personal injury defense, and products liability cases. He also has served as national counsel for clients in toxic tort and financial services litigation. In addition to his trial work, Scott has extensive appellate experience across a broad range of civil matters. Scott also serves as the Managing Member of Baker Sterchi Cowden & Rice.

Professional Memberships: Scott Kreamer has held numerous leadership roles in professional legal organizations throughout his career. He is currently serving as the 2025-2026 president of Lawyers for Civil Justice, following previous terms as president-elect, vice president and secretary. Within the Federation of Defense & Corporate Counsel, he served as president from 2017-2018 and has also held roles including chairman of the board, president-elect, secretary-treasurer, senior director, executive committee member, website director and dean of the Litigation Management College. He also previously served on the board of directors for DRI. In addition to these leadership positions, Scott remains actively involved in several other pro-

fessional organizations, including the prestigious American College of Trial Lawyers. He is also a member of ALFA International's Managing Partners Forum and the American Bar Association's Tort Trial and Insurance Practice Section, including the Fidelity and Surety Law Committee and the Litigation and Trial Practice Committee. His additional memberships include the Association of Defense Trial Attorneys, International Association of Defense Counsel, Mortgage Bankers Association, National Bond Claims Association and several local and state bar associations.

LINENBROKER, David A

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Featured in Real Estate (Missouri: St Louis & Surrounds)

Career: David advises large companies as they achieve their property goals. His multifaceted understanding of the real estate market extends to acquisitions and dispositions, campus planning and development, complex financing transactions, facilities management, construction contracting, construction administration and leasing. He also represents lenders in commercial real estate, agricultural and asset-based loans. Among David's noteworthy accomplishments are these: – Counseling a Fortune 500 company in the planning, site acquisition, assembly, financing and development of an 80-acre corporate headquarters campus in Colorado. – Advising on a \$120 million synthetic lease transaction involving multiple properties in six states for a Fortune 250 company. – Representing a multinational company with a real estate transaction in the sale of a \$675 million wireless communications company. David is the city attorney for Bridgeton, Mo., and also represents municipalities and developers in all aspects of municipal law, including planning, zoning, financing and development incentives. He also is counsel to the Saint Louis Art Museum and regularly represents museums, collectors and not-for-profit organizations in all aspects of art law.

Professional Memberships: American Alliance of Museums American Bar Association The Bar Association of Metropolitan St. Louis Illinois State Bar Association

LITZ, Thomas A

Thompson Coburn LLP, St Louis

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Practice Areas: Tom Litz serves as primary and trusted outside counsel to a variety of businesses and institutions, including public and private companies, pension systems and civic organizations. Bringing decades of experience in corporate and securities law and investment management, Tom works with clients in a range of corporate and finance transactions and disputes, involving M&A, capital raising, board governance and strategic processes. Tom doesn't substitute his business

judgment for the client's. Instead, he helps clients understand the full range of options (including assessing potential legal risks), and determine the best strategies to move forward. Tom has spent his entire career with Thompson Coburn and served on the firm's Management Committee and Executive Committee for many years. He continues to strive to help facilitate not only his clients' success but that of his colleagues as well.

LUBBEN, Krissa

Thompson Coburn LLP, St Louis

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Practice Areas: Krissa Lubben practices employment law, focusing on the representation of employers in employment litigation and client counseling. She has substantial experience in counseling clients with employee relations issues from recruiting to termination, including group layoffs and early retirement programs. She defends employers in lawsuits involving claims of sexual discrimination, sexual harassment, race discrimination and religious discrimination under Title VII, age discrimination under the ADEA, disability discrimination under the ADA, the FMLA, the Fair Labor Standards Act, and Sarbanes-Oxley whistleblower claims. Krissa has represented clients before the Equal Opportunity Commission and before state agencies, including the Missouri Commission on Human Rights and the Illinois Department of Human Rights. She has experience in state court on issues involving covenants not to compete, defamation, intentional infliction of emotional distress and at-will employment exceptions, and employment discrimination. She leads attorney teams in assisting employers with their multi-state reductions in force and advising on federal WARN Act issues and state specific warn laws. Krissa provides training and seminars to clients and the public on new developments in employment law, wage and hour issues, harassment training, investigations, employee discipline, leaves of absences, the distinctions between employees and independent contractors, how to navigate state and federal employment laws, non-compete law considerations, and sensitive training. She regularly reviews and drafts handbooks, employment policies, employment agreements and contracts, separation, and severance agreements. Her client base includes Fortune 500 companies, large private companies, non-profit entities including religious organizations, health care entities, insurance brokers, and small privately held businesses. She also handles administrative charges and civil actions throughout the United States.

LUETKEMEYER, Lucinda

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Practice Areas: White Collar Criminal Defense & Government Investigations Commercial and Business Litigation

Free Speech & Election Law Professional Liability

Career: Lucinda Luetkemeyer represents individuals and companies in a wide range of litigation, including high-stakes criminal and civil investigations and complex commercial matters. A partner at the firm, Lucinda has represented clients in investigations involving state and federal campaign finance law, the False Claims Act, anti-bribery laws, criminal tax matters, and fraud. In addition to ongoing investigations, Lucinda also counsels clients on related disclosure and regulatory issues and helps conduct internal investigations to assess potential liability before the government becomes involved. Lucinda has advised clients facing investigations conducted by civil and criminal divisions of the Department of Justice, various U.S. Attorney's Offices, and the Federal Elections Commission, as well as by state agencies, state attorneys general, and congressional investigative committees. She regularly counsels clients on compliance with state and federal ethics and campaign finance laws, with experience advising candidates for state and federal office, statewide officials, members of Congress, political committees, and non-profits. Lucinda previously served as counsel to the governor of Missouri, where she advised the state's executive branch on an array of legal issues, including the constitutionality of legislation, executive orders, vetoes, appointments, federal initiatives, and disaster declarations. In addition, she managed the governor's judicial appointments process, overseeing the appointment of nearly forty judges to Missouri trial and appellate courts. Lucinda led a team of lawyers who advised on criminal justice issues, including executions and requests for pardons and executive clemency. In her prior role, Lucinda conducted internal investigations and developed administration-wide policies involving open records laws, ethics, and compliance, coordinated the response of executive agencies to investigations and enforcement actions, and oversaw and managed major litigation in conjunction with the Missouri Attorney General's Office. In addition to her practice advising clients interacting with the government, Lucinda represents clients in complex civil litigation and appellate matters. She has experience in all stages of litigation, from conducting discovery to serving as trial counsel. After graduating first in her class at the University of Missouri School of Law, Lucinda clerked for the Honorable Duane Benton at the United States Court of Appeals for the Eighth Circuit. Before law school, Lucinda graduated summa cum laude from the University of Missouri with degrees in news-editorial journalism and political science.

Professional Memberships: Women's White Collar Defense Association; Kansas City Metropolitan Bar Association's Ross T. Roberts Trial Academy; The Federalist Society; Midwest Regional Leadership

Publications: Moderator, "Keys to Successful Federal Criminal Outcomes," Federal Bar Association Annual Meeting, September 5, 2024 Panelist, "Building Relationships for Better Outcomes: Interactions with the Regulated Community," Council on Governmental Ethics Laws (COGEL) Annual Meeting, December 3, 2023 Moderator, "Conducting Free and Fair Elections—The Law, Access and Litigation," Missouri Bar Annual Meeting, September 15, 2022

Personal: A native of southwest Missouri, Lucinda lives in Parkville, Missouri, with her husband, Tony.

MAHER, Luke
Norton Rose Fulbright, St Louis
Featured in Construction (Missouri)

Practice Areas: Construction
Career: Luke Maher advises public and private clients on a wide array of construction and development projects, including healthcare facilities, manufacturing plants, energy and power plant facilities, telecommunications structures, condominium and multifamily residential housing developments, hotels, entertainment complexes, and shopping centers. Luke has been recognized by Super Lawyers as a "Rising Star" in Construction Law for five consecutive years. Luke regularly represents project stakeholders in the negotiation and drafting of development, construction, design, engineering, and related agreements. He also advises clients during the course of projects on contract enforcement, legal compliance, preservation of claims and defenses, and preparing for impending disputes. In addition, Luke has significant experience with the prosecution and defense of construction-related issues, including design and construction defects, project delays, mechanic's liens, breach of contract, architectural and engineering design errors and omissions, and performance and payment bonds. In addition to his construction practice, Luke represents clients in commercial disputes related to breach of contract, negligence, and statutory claims. Luke has litigated in state and federal courts at both the trial and appellate levels and has substantial experience in the arbitration and mediation of disputes via the American Arbitration Association and other alternative dispute resolution forums. He is admitted to practice in Missouri, Illinois, the U.S. District Courts for the Eastern District of Missouri, Western District of Missouri, Southern District of Illinois, Eastern District of Arkansas, and District of Kansas.

MANUEL, Andy
UB Greensfelder LLP, St Louis
Featured in Construction (Missouri)

Career: Andy has handled claims involving contract termination, design malpractice, defective workmanship, schedule delays and inefficiencies, differing site conditions, insurance coverage and extra work. His practice covers the spectrum of issues involving the construction process on behalf of

contractors, design professionals and owners, from drafting and negotiating construction contracts to providing real-time advice to clients during a project to formal dispute resolution. He also serves as an arbitrator and mediator. He has served as a neutral for many significant multi-party construction disputes with damages involving over \$100 Million. Before becoming an attorney, Andy worked for 10 years as a mechanical engineer/project manager for Brown & Root, a large engineering and construction company in Houston, Texas. He is a registered professional engineer in Texas and obtained LEED Green Associate accreditation.

Professional Memberships: The Missouri Bar; Illinois State Bar Association; American College of Construction Lawyers (Fellow); American Arbitration Association (Arbitrator and Mediator); American Bar Association, Forum on the Construction Industry; Bar Association of Metropolitan St. Louis, Construction Law Committee (Former Co-Chair); American Society of Mechanical Engineers; The Associated General Contractors of America; and Engineers' Club of St. Louis.

MARTIN, Patricia
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Featured in Labor & Employment (Missouri: St Louis & Surrounds)

Practice Areas: Class Action; Discrimination and Harassment; Littler Pay Equity Assessment; Staffing, Independent Contractors and Contingent Workers; Unfair Competition and Trade Secrets; Wage and Hour; Whistleblowing, Compliance and Investigations

Career: Patricia Martin has successfully represented clients in state and federal courts, as well as before administrative agencies, such as the Financial Industry Regulatory Authority (FINRA); the Equal Employment Opportunity Commission; the Missouri Commission on Human Rights; and the Illinois Department of Human Rights. She litigates wage and hour collective and class actions; unfair competition cases; and discrimination cases. Martin has served as national coordinating counsel on wage and hour class; collective, and mass actions pending in courts and before arbitral tribunals across the country. Martin conducts pay equity audits for all types of employers nationwide. She provides advice and counseling on a wide range of workplace issues, including pay equity compliance and remediation and wage and hour issues. Prior to attending law school, Martin was an investment banking analyst. She combines her financial and legal experience into her pay equity compliance practice. In addition, she serves on the firm's Shareholder Compensation Committee, providing her with unique insight into the role of the employer and practical experience with compensation decisions and practices. Additionally, Martin is the Office Managing Share-

holder of Littler's St. Louis office and is a member of Littler's Board of Directors.

Professional Memberships: Bar Association of Metropolitan St. Louis; Illinois State Bar Association; Missouri Bar Association

Publications: Littler Mendelson on Employment Law Class Actions, LexisNexis, Settling Class Actions, Chapter 13, Contributing Chapter Author, 2nd Ed., 2013; Whistleblowing & Retaliation: A Guide for Human Resources Professionals & Counsel, Littler Mendelson and LexisNexis, The Sarbanes-Oxley Act & Federal Whistleblower Statutes, Chapter 4, Chapter Author, 5th Ed., 2013

MARTUCCI, William
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Featured in Labor & Employment (Missouri: Kansas City & Surrounds)

Practice Areas: Class Action and Complex Litigation; Business Litigation; Employment Litigation and Policy; International

Career: Bill practices nationally in business and employment litigation, with a focus on complex class action (employment discrimination and wage-and-hour, including California) litigation, as well as high-stakes executive disputes, whistleblower matters and unfair competition. Working as part of a trial team, presenting and winning cases on behalf of companies before juries and advising corporate clients concerning effective business and human resources practices are the primary activities in which Bill engages. His litigation docket is national in scope with cases throughout the United States. Bill is widely regarded as an exceptional trial lawyer and innovative policy strategist. He has repeatedly received recognition and awards for his body of work. Bill serves on the firm's Executive Committee and teaches Multinational Business Policy and the Global Workplace at Georgetown.

Professional Memberships: American Bar Association, Section of Litigation, Section of Labor & Employment; American Bar Foundation, Fellow; American College of Labor and Employment Lawyers, Fellow; American Employment Law Council; Georgetown University, Global HR Advisory Board; Harvard Business Review Advisory Council; Human Rights Institute; International Bar Association; Los Angeles Bar Association; New York City Bar Association; San Francisco Bar Association

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Featured in Labor & Employment (Missouri: St Louis & Surrounds)

Practice Areas: Employment & Labor Employee Benefits Restrictive Covenants

Career: Kevin represents clients in employment and labor matters. He handles

a range of employment issues, including traditional labor matters, working with employers to navigate lawsuits, investigations, and human resources issues. He has defended employers and management in employment discrimination lawsuits, wage and hour class action lawsuits, ERISA litigation, and demands for arbitration, as well as lawsuits concerning non-competition and confidentiality agreements. His practice has included work with clients in the construction, financial services, retail, and manufacturing industries, among others. He is a certified mediator trained in alternative methods of resolving disputes, potentially allowing parties to reach a compromise before going to trial. With extensive experience in traditional labor law, Kevin is also experienced in providing counsel to management with respect to union relations, labor arbitrations, and collective bargaining agreements. He advises on compliance with employment laws such as Title VII, ERISA, the Americans with Disabilities Act, the Family & Medical Leave Act, the Age Discrimination in Employment Act, and wage and hour laws, as well as their state law counterparts, and assists in conducting internal investigations of employee complaints of harassment. Kevin is also Co-Managing Partner of UB Greensfelder. In this role, he oversees the daily affairs of all of the firm's offices, leading strategic, financial, and operational issues. His priorities in firm leadership include guiding long-term strategic growth initiatives, promoting diversity of leadership, and enhancing the firm's service to clients and the community.

Professional Memberships:

American Bar Association The Missouri Bar Bar Association of Metropolitan St. Louis

Publications: Key Steps to Prepare for a Union-Organizing Campaign Society for Human Resource Management, February 23, 2016

Personal: Missouri State High School Football Official (1995-2015) St. Peter Catholic Church, volunteer coach (2003-2015)

MERCIER, Gayle

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Practice Areas: Gayle Mercier is an accomplished commercial real estate and finance lawyer assisting clients across the country with development projects, loans and tax credits, leasing, acquisitions and sales. Real estate developers and financial institutions, including both bank and non-bank institutional lenders and corporate clients, rely on Gayle for some of their most complex transactions. Frequently, these deals involve financing arrangements such as low-income housing tax credits, tax increment financing, brownfield tax credits, new market tax credits and historic tax credits. She has also handled a number of deals financing student housing. Gayle has developed a particular focus in commercial real

estate leasing for clients in the health care, hospitality, retail and industrial spaces, among others. Her confident yet collaborative negotiation style gets clients the spaces they need and on terms they can successfully work with. Co-Chair of the firm's Real Estate group, Gayle also co-leads the firm's Cannabis practice. Seeing a natural affinity between the two spaces ("We are dirt lawyers, and cannabis needs dirt to grow"), Gayle provides sophisticated counsel on the myriad of real estate issues faced by clients in this unique and disruptive industry. Clients in both spaces appreciate Gayle's responsiveness, attention to detail and the practicality of her counsel.

MILLER, Frederick

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Featured in Real Estate (Missouri: St Louis & Surrounds)

Practice Areas: Community Development Finance Real Estate Real Estate Finance New Markets Tax Credits Low Income Housing Tax Credits Historic Rehabilitation Tax Credits Renewable Energy Tax Credits Opportunity Zones

Career: Fred Miller assists clients in using both traditional and non-traditional forms of finance to achieve their goals, with a specialty in new markets tax credit and historic tax credit finance. Fred uses his diverse experience in real estate and lending law to accomplish client objectives through efficient, practical, and creative legal services, especially those involving tax credit and incentive-based financing that provide benefits to all key stakeholders involved in a transaction. /My focus Advising clients in all aspects and stages of a transaction, I bring proven success in structuring, negotiating, documenting, and advising on compliance matters. My local and national clients include key investors interested in utilizing tax credit financing, nonprofit and for-profit real estate developers, community development entities, and leverage lenders. With over 18 years of experience in real estate and tax credit finance, I have represented every type of participant in these transactions, including investors, lenders, Community Development Entities (CDEs), and project owners and/or sponsors. This experience enables me to fully understand the motivations, goals, and pressure points of each participant in the transaction, which allows me to efficiently structure transactions and identify mutually agreeable solutions when issues arise. In addition, I have represented numerous borrowers and nationally recognized lenders in connection with complex asset-based lending transactions. With a thorough understanding of the intricacies and interplay of state and federal programs, I work with clients to shorten learning curves around available incentives, allowing them to capitalize on those that create the greatest amount of opportunity for projects ranging from simple to complex. I lead teams of collaborative attorneys who act with responsiveness

and urgency to close beneficial transactions involving development incentives that include low-income housing tax credits, new markets tax credits, historic rehabilitation tax credits, renewable energy tax credits, and opportunity zones. /Looking ahead The rise in interest rates and construction costs has created a number of unexpected asset management issues for tax credit transactions, including bankruptcies. This has resulted in tax credit participants reevaluating their underwriting standards and implementing additional procedures that can result in transaction delays. With many clients in the tax credit finance industry being unfamiliar with the bankruptcy process, this has created a great opportunity to educate and assist our clients with this process as well as to assist them in enabling additional underwriting standards and procedures to help mitigate asset management issues on future transactions.

MONAFO, James F.

Husch Blackwell LLP, Springfield

Featured in Litigation (Missouri: St Louis & Surrounds)

Career: Jim is an experienced trial lawyer who primarily represents companies threatened by business-critical lawsuits, including class actions and mass actions. He also focuses his practice in the area of trust, estate and fiduciary disputes, representing clients in complex controversies involving claims of breach of fiduciary duty, fraud, undue influence and conflicts of interest.

Professional Memberships: American Health Law Association Association of Private Sector Colleges and Universities (APSCU), Allied Member

MOORE, John D

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Featured in Corporate/M&A (Missouri: Kansas City & Surrounds)

Career: Business owners and management teams nationwide that want to franchise thriving concepts look to John — as do companies that need skilled M&A counsel. Pairing his legal acumen with deep accounting and business know-how, John partners with clients to help them find the right solutions to grow or expand their core business or affiliated concepts. And he does it in a practical, low-key way. John prides himself on being an accessible business partner to clients. He takes a pragmatic approach to helping them think through their business objectives and minimize risks. John's significant accounting background includes being a CPA and working with Arthur Andersen as a tax manager prior to joining Husch Blackwell. His understanding of financial accounting concepts and economic models behind building and valuing a business give him key insights in working with all types of companies. In addition, John's prior experience as part of the in-house legal team at Aquila provide him a unique perspective on the issues that corporate counsel often face.

Professional Memberships: Association for Corporate Growth, Kansas City Chapter, Board Secretary American Association of Attorneys-Certified Public Accountants American Bar Association, Forum on Franchising International Franchise Association Kansas Bar Association The Missouri Bar

MOORE, Trecia

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Featured in Labor & Employment (Missouri: Kansas City & Surrounds)

Career: With 14 years at the National Labor Relations Board (NLRB), Trecia advises clients on traditional labor and other employment matters. With a rooted interest in law, shortly after college Trecia accepted a position at the NLRB, enforcing the National Labor Relations Act. Over the course of 14 years with the Board, she managed and investigated more than 1,000 unfair labor practice cases, negotiated the terms of more than 300 pre-trial settlements, and conducted more than 30 representational case hearings. Trecia found herself frequently working alongside NLRB attorneys and outside counsel, which influenced her decision to attend law school. Upon graduation from law school, labor and employment was a natural practice area for Trecia, and she loves its personal, human element. She thrives on connecting with clients and offering practical guidance, helping employers make not only legal choices, but the most practical choices for their businesses and employees. Much of her practice is devoted to assisting clients in the management of traditional labor relations matters, and she has significant experience with large scale union organizing campaigns and collective bargaining agreements. Trecia also provides general advice and counsel on a wide variety of employment matters, including handbooks and policies, managing in a union environment, and state and federal employment laws such as the Family & Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), and Title VII. She has successfully represented clients in arbitration and alternative dispute resolution matters and has provided first chair arbitration counsel to a Fortune 100 company in labor matters across the United States. Trecia also represents clients before the NLRB — where her own experience provides her with great insight into the agency's decision-making process. In addition to her inside perspective on agency matters, Trecia is particularly known for her investigative skills and her excellent training sessions covering all aspects of labor and employment law for both clients and their staff. Clients appreciate the confidence she inspires and the practical advice she delivers — Trecia always knows a case backwards and forwards and provides clients with realistic, actionable counsel. She has a true gift for connecting with and relating to clients, communicating the information they need, and

ensuring that clients understand the legal vulnerabilities at stake.

Professional Memberships: The Missouri Bar Kansas Bar Association Kansas City Metropolitan Bar Association

NEUSCHAFER, Brandon

Arnold & Porter, Chicago

Featured in Environment (Missouri: St Louis & Surrounds)

Practice Areas: Brandon Neuschaffer's practice draws on his diverse experience advising clients on operational, regulatory and environmental issues pertaining to the development, production, sale, and distribution of food, agricultural, and chemical products. He represents clients before a wide range of regulatory agencies, including the Food and Drug Administration, the U.S. Department of Agriculture, the Environmental Protection Agency, the Occupational Safety and Health Administration, and state agencies. Brandon's deep experience with regulatory, transactional and litigation issues is enhanced by long-term arrangements with multiple clients during which he served as their "in-house counsel" to provide tailored practical advice. He regularly counsels on issues affecting regulatory pathways for novel and conventional ingredients and finished products, manufacturing (including Food Safety Modernization Act compliance), and food marketing claims, including labeling and advertising. For two decades, Brandon has handled the regulation of pesticides, fertilizers and agricultural chemicals, with a particular focus on issues under the Federal Insecticide, Fungicide and Rodenticide Act and similar state laws. He has extensive experience with incident investigation and response, including industrial accidents, FDA Form 483, Warning Letter and inspection response, product adulteration, recall management, and the many customer, supplier, and insurer issues that can accompany such incidents.

NOLAN, Sonni

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Featured in Labor & Employment (Missouri: St Louis & Surrounds)

Career: As a former corporate attorney for a Fortune 100 company with extensive litigation experience, Sonni is uniquely qualified to provide clients with practical, creative and sound legal advice compatible with today's business environment. She advises companies on general business strategy and commercial litigation and class action defense, as well as employment discrimination matters before the Equal Employment Opportunity Commission (EEOC), related state agencies and before state and federal courts. In addition, she represents employers regarding numerous regulatory issues, wage and hour laws, restrictive covenant agreements, reductions in force, and public policy discharge matters. In both trial and in alternative dispute resolutions, Sonni has achieved significant favorable

outcomes. Sonni's experience also extends to representing employers in collective bargaining, arbitrations, union avoidance techniques, corporate campaigns, positive employee relations training and matters before the National Labor Relations Board. Before joining the firm, Sonni was associate general counsel for Express Scripts Inc. in St. Louis. She was responsible for daily legal advice in all areas of labor and employment law, proactive strategy and training, compliance, litigation strategy, handling of EEOC matters, development of human resources policies and audit tools, budget management, selection, and oversight of outside law firms. Previously, she worked as employee relations counsel for Smurfit-Stone Container Corp. (now RockTenn) in St. Louis, where she provided litigation support and labor and employment counseling for 26 manufacturing facilities across the United States, including conducting all collective bargaining and defending EEOC matters. Sonni is a member of the firm's Executive Board.

Professional Memberships:

National Association of Manufacturers Bar Association of Metropolitan St. Louis Society for Human Resource Management

NORMAN, Alan

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Practice Areas: Alan Norman represents clients in all aspects of intellectual property litigation, with a strong emphasis on patent litigation at both the trial and appellate court levels, and strategic planning of patent infringement suits. Although in recent years his practice has concentrated in patent litigation, Alan possesses a wealth of experience in patent application preparation and prosecution, covering a wide variety of mechanical/electromechanical technologies. He has acquired a reputation for developing creative patent application strategies to enhance the business opportunities of clients. His practice also includes post grant proceedings before the USPTO and the preparation of validity and infringement/right-to-use opinions.

O'BRYAN, S. Patrick

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Featured in Tax (Missouri)

Practice Areas: Tax Opportunity Zones Taxation of Business Transactions Tax Controversy & Litigation Real Estate Investment Trusts (REITs) Tax & Financial Services Real Estate Tax **Career:** Patrick O'Bryan has significant experience working with clients on all aspects of their federal income tax needs. He strives to make sure that taxes don't get in the way of the economic deal and works to find innovative solutions to tax issues that meet the client's financial objectives. His focus on tax advantaged structured has translated into his work with the Opportunity Zones program becoming a full time job, where he has been actively

structuring deals for both operational business and real estate entities of all sizes since the inception of the program.

Professional Memberships: The Missouri Bar The Friendship Inn of KC, Inc., Treasurer

O'DEAR, Craig S

Bryan Cave Leighton Paisner LLP, Kansas City

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Featured in Litigation (Missouri: Kansas City & Surrounds)

Career: Craig is a trusted business and legal advisor who partners with clients and advises them in high-stakes business and class action litigation throughout the United States and internationally. He helps his clients achieve their business goals and prosecutes and defends cases involving a wide range of claims, including breach of contract, breach of fiduciary duty, minority shareholder rights, fraud and misrepresentation, antitrust law violations, negligence, federal and state wage and hour law violations, and alleged violations of consumer protection and other state and federal statutes. Craig has extensive experience in intellectual property litigation where he helps clients protect the valuable information underlying the establishment and growth of their business. He has handled restrictive covenant and misappropriation of trade secrets disputes in many jurisdictions across the country. His experience in this area includes a restrictive covenant enforcement program for a national propane retailer, extensive experience in the insurance industry, and a number of cases involving accelerated litigation and injunctive relief. Craig has substantial experience in product liability litigation where he helps clients manage risks associated with the manufacture and distribution of products. He has handled lawsuits involving a variety of products, including airplanes, helicopters, turbine and piston aircraft engines, grade-crossing warning systems, racquetball safety eyewear, farm equipment, multipiece truck wheels, automobile tires, chainsaws, playground equipment, and rigging equipment for stunt and sailing applications.

PAUTLER, Paul

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Featured in Labor & Employment (Missouri: Kansas City & Surrounds)

Career: Raised in a family of journalists, Paul built his successful 25-year labor & employment litigation practice on communication basics. For 25 years, Paul has used media fundamentals to advocate for clients: lead with the important, get to the point and focus on credibility with the jury. He has tried cases and counseled clients in more than 25 states, the District of Columbia and the United Kingdom. Paul prevails for clients in jury trials of delicate harassment and discrimination cases. He also represents management clients

in class and collective actions, complex employment lawsuits and arbitration proceedings. In arbitrations before American Arbitration Association (AAA) and Federal Mediation and Conciliation Service (FMCS) panels he represents employers. He represents clients across a broad range of industries, including hospitality and financial services. Paul is a frequent speaker, trainer and author for business and professional organizations regarding employment obligations and management strategies.

Professional Memberships: Academy of Hospitality Industry Attorneys, 2005-present; President, 2020-2021; President Elect, 2019; Board of Directors, 2013-present Human Resource Management Association of Kansas City Kansas City Metropolitan Bar Association Society for Human Resource Management American Bar Association, Labor & Employment and Litigation Law Sections

PERRYMAN, Neal F

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Featured in Labor & Employment (Missouri: St Louis & Surrounds)

Practice Areas: Labor & Employment Health Care Litigation Appellate Litigation Commercial Litigation Class Action Education Municipal Law, Zoning & Finance Data Protection & AI

Career: Neal F. Perryman is the Chair of the Firm's Litigation Department. Neal focuses his law practice on labor and employment law, but he also regularly practices in the areas of ERISA litigation, complex commercial litigation, appellate practice, education law, and municipal law. Neal defends employers and management in personnel-related disputes before state and federal courts, arbitration panels, and administrative agencies. He regularly counsels clients on compliance with federal and state employment and labor-related issues, including union contract negotiations, and on best management and governance practices. In addition, Neal represents clients in other types of complex litigation matters. He has successfully tried cases for clients in various jurisdictions, including in "bet-the-company" type matters. He has also successfully argued numerous appeals in various state and federal appeals courts. After an 11-day trial in 2008, Neal, serving as lead counsel, gained one of the first jury verdicts under the then-new featherweight causation standard for Missouri Human Rights Act cases. He has successfully represented employers and ERISA plans in class actions, including a summary judgment for an employer-sponsored plan in an important cash-balance ERISA class action case, which decision was affirmed on appeal. In 2014, Neal won an appeal in a Title IX case of national significance, having represented the defendant-university as lead counsel in both district court and on appeal. In 2019, Neal won an appeal in a lawsuit against law firm Armstrong Teasdale

LLP, challenging the firm's mandatory retirement policy for partners. The case was widely reported and of national import; Neal led a team of Lewis Rice attorneys in the district court and on appeal. These are just a few examples of Neal's practice and experience.

Professional Memberships: Fellow, Litigation Counsel of America, Trial Lawyer Honorary Society American Bar Association, Labor and Employment Law Section and Litigation Section National Association of College and University Attorneys (NACUA) Missouri Bar Association Illinois State Bar Association Bar Association of Metropolitan St. Louis St. Clair County, Illinois Bar Association

PESCE, Carl

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Practice Areas: Carl Pesce is a trial lawyer who represents corporations in high-stakes litigation on a regional and national basis. Carl is the chair of Thompson Coburn's Product Liability practice and co-chairs its Tort Litigation practice. Over the span of 35 years, Carl has served as lead counsel on numerous product cases involving a variety of vehicles, watercrafts, power tools and other consumer products. As class action counsel, he represents companies in various jurisdictions. With extensive commercial litigation experience, Carl also represents utility companies on a variety of issues in state and federal courts. Carl defends numerous manufacturers facing product liability claims, including class actions, over alleged product defects. He frequently works with engineering, medical and other technical experts in different fields to develop effective company defenses, and has handled lawsuits and claims involving motor vehicles, seatbelts, airbags, recreational products (ATVs, motorcycles, personal watercraft), consumer and industrial products—fitness equipment, ladders, lawnmowers, band saws, electric screwdrivers and press brakes to name a few. He has represented companies in pharmaceutical and medical device litigation. Carl also counsels manufacturers and sellers conducting potential recalls and assists clients in both developing an effective recall strategy and working with the appropriate governmental agencies to implement that strategy. Whatever the product, Carl works collaboratively with clients to deeply understand every aspect of their product design. He aggressively investigates all alleged defects and provides strong, purposeful defense. His winning litigation philosophy is centered on communicating and partnering with clients to achieve their long-term goals efficiently and effectively. He tries cases to verdict in federal and state courts, advocates for clients before state and federal appellate courts, and represents them in mediations and settlements.

PETERSEN, Curtis J

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Featured in Real Estate (Missouri: Kansas City & Surrounds)

Practice Areas: Government Incentives Infrastructure & Public-Private Partnerships Office Real Estate Development Real Estate Real Estate Transactions Real Estate Investment Trusts (REITs) Residential & Multifamily Senior Housing & Long Term Care Zoning & Land Use Opportunity Zones

Career: Curtis Petersen's extensive experience in structuring and securing public-private partnerships has yielded hundreds of millions of dollars in local, state, and federal economic incentives for client projects. As part of his real estate practice, Curtis also represents clients both locally and nationally in connection with the acquisition, financing, development, leasing, and sale of all classes of real estate. In addition, he has significant experience assisting clients in planning, zoning, land use, and redevelopment.

POLCYN, Thomas

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Practice Areas: Tom Polcyn provides strategic intellectual property counseling to some of the world's most well-known consumer products companies and service providers. His focus is on global trademark and patent portfolio management and enforcement. Tom's nearly 30 years of experience provide him with valuable big-picture insights that his clients with significant IP assets find especially valuable. Tom has extensive experience in the preparation and prosecution of domestic and international patent and trademark applications, covering a broad range of industries—including food and beverage, sports nutrition, transportation, financial services, sports, telecommunications, consumer products, fashion, industrial machinery, manufacturing and business methods. Before law school, Tom studied mechanical engineering and worked with an environmental engineering consulting firm. He prides himself on his resulting ability to translate often highly technical concepts into plain English, whether to clients, judges or opposing counsel. In his extensive work on international trademarks, Tom has prosecuted trademark applications in nearly 200 countries and led work on trademark opposition and cancellation proceedings as well as infringement proceedings in federal court. Tom regularly negotiates and drafts license agreements, settlement agreements and other agreements relating to the domestic and international intellectual property rights of his clients. Clients appreciate Tom's commitment to streamlining processes for IP management and enforcement, providing clear oversight and greater predictability for legal expenses. Highly responsive, Tom still delights in both solving companies'

problems and making the lives of his in-house client counterparts easier. As chair of Thompson Coburn's IP group, and as a member of the firm's Management and Executive Committees, Tom is always looking for opportunities to grow the firm and truly enjoys mentoring the next generation of partners and associates.

RANDALL, Kip

Husch Blackwell LLP, St Louis

Featured in Litigation (Missouri)

Career: A former Army officer, Kip now helps corporate and individual clients navigate government investigations. Kip counsels clients through investigations by the Securities and Exchange Commission (SEC); Environmental Protection Agency (EPA); Internal Revenue Service (IRS); Department of Justice (DOJ), including allegations of antitrust and False Claims Act violations; and state attorneys general. As a member of the eDiscovery Solutions group, Kip works at the intersection of eDiscovery and Government Investigations. Kip has extensive experience responding to federal grand jury subpoenas, civil investigative demands, and other compulsory requests for documents. From corresponding with clients to determine the relevant custodians, to leading the teams responsible for collecting and reviewing the relevant data, Kip is adept at responding to these compulsory processes. When the need arises for an internal investigation, Kip takes the lead. He also represents company executives and other employers during such investigations. Following those investigations, Kip advises clients on next steps to include self-disclosure processes and benefits of cooperation with the government regulator. While Kip has a robust federal practice, he also assists companies from all industries respond to inquiries from state attorneys general related to allegations of antitrust violations, Medicaid fraud and abuse, and consumer protection issues. Although clients may view allegations of misconduct and government investigations as worrisome, Kip is known for putting them at ease. Even when investigations have positive client outcomes, Kip sees opportunities to put better policies in place, mitigating risk going forward. Clients appreciate that in addition to providing optimal legal strategies and solutions, Kip communicates clearly and reassuringly—always focused and responsive. Kip's practice is also dedicated to corporate anti-human trafficking compliance. Across industries, Kip helps companies ensure that no trafficking has occurred in their operations by conducting investigations into allegations of such, as well as developing comprehensive compliance programs and providing the training necessary to spot and assist victims. In addition to his corporate work, Kip dedicates significant time to the firm's Human Trafficking Legal Clinic, representing victim witnesses in both federal and state investigations. Many victims of human trafficking face

criminal charges of their own due to the actions they were forced to take, and Kip defends them in these situations, as well as in related child custody disputes. He finds it truly rewarding to help these individuals achieve legal vindication, confirming they weren't at fault for the unspeakable crimes committed against them.

Professional Memberships: Federal Bar Association Kansas City Metro Bar Association Kansas Bar Association eDiscovery Advanced Certificate (eAdv), Association of Certified E-Discovery Specialists (ACEDS)

REBEIN, Joseph

Shook, Hardy & Bacon LLP, Kansas City

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Featured in Litigation (Missouri: Kansas City & Surrounds)

Practice Areas: Business Litigation; Global Arbitration; Antitrust and Trade Regulation; White Collar Defense and Government Investigations; Class Action and Complex Litigation; Product Recall, FTC

Career: Joe has served as lead trial counsel in complex litigation matters, including antitrust, contract and securities class actions and state attorneys general investigations. Joe has tried both federal and state trials, National Association of Securities Dealers arbitrations, general civil arbitrations, administrative proceedings before state and federal regulatory bodies and Commodity Futures Trading Commission enforcement actions. Joe has extensive experience in mediations and experience in settlement counsel and case resolution and uniform commercial code, warranty/negligence litigation. He is the firm's member of the Conflict Prevention and Resolution Institute for Dispute Resolution. Joe has been recognized by The Best Lawyers in America, Commercial Litigation; America's Leading Lawyers for Business; and Lawdragon 100 Lawyers You Need to Know in Securities Litigation.

Professional Memberships:

American Bar Association, Section of Antitrust, Section of Securities Litigation; Conflict Prevention and Resolution Institute for Dispute Resolution; Defense Research Institute; Intellectual Property Owners Association

Publications: Winning Legal Strategies for Alternative Dispute Resolution, ADR Best Practices for Arbitration, Mediation and Contract Resolution. Effective Use of Experts: From Class Issues to Damages, DRI.

REIS, Charles

Little Mendelson, PC, St Louis

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Featured in Labor & Employment (Missouri: St Louis & Surrounds)

Practice Areas: Discrimination and Harassment; Litigation and Trials; Retail; Wage and Hour; Whistleblowing, Compliance and Investigations

Career: Charles Reis is a skilled trial lawyer and focuses his practice on

employment law, representing clients in employment litigation before juries in state and federal courts and before state and federal administrative agencies. He has a broad range of employment trial experience including claims involving discrimination; harassment; whistleblowing and retaliation; and wage and hour matters. Reis represents national and local employers in multiple industries, including retail, hospitality, construction, and manufacturing.

Professional Memberships: Civil Employment Instructions - 8th Circuit Jury Instruction Committee; American Bar Association - Labor and Employment Law Section; American Bar Association - Labor and Employment Law Committee; Illinois State Bar Association - Labor and Employment Law Section; Bar Association of Metropolitan St. Louis - Labor and Employment Committee; International Association of Defense Counsel - Employment Committee; International Association of Defense Counsel - Business Litigation Committee; National Retail Federation - Committee on Employment Law; Easter Seals Midwest - Pro Bono Counsel; American Law Firm Association - Labor and Employment Law Practice Group, Former Chair 1993-1997; American Law Firm Association - Labor and Employment Law Practice Group, former member, Steering Committee

Publications: The Fair Labor Standards Act, Cumulative Supplements, contributing editor, BNA, 1995-2018 Employment at Will: A State by State Survey, Missouri Chapter, contributing editor, BNA, 2011-2019 Manual of Model Jury Instructions Civil for the Eighth Circuit, contributing editor, West Publications, 2011-2019 Fair Labor Standards Act, Employer-Employee Law Deskbook, Chapter 7, The Missouri Bar, 2008 Why Cases Settle - Why Cases Don't Settle, The St. Louis Bar Journal, co-authors: Frankel and Dobson, 2006

RENNER, Charles

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Featured in Real Estate (Missouri: Kansas City & Surrounds)

Career: Charles has played a leading role in facilitating significant public-private partnerships (P3) across the United States. He conducts an annual survey and analysis on P3 projects nationwide and continuously evaluates trends and best practices for the unique financing tool. Charles applies his findings when advising clients and communities on projects that serve the lasting interests of businesses, government and people. Charles, chair of the firm's Public-Private Partnership team, also has broad experience working with complex development incentives such as community improvement districts and tax increment financing. His approach is collaborative, seeking true long-term partnerships with mutually beneficial outcomes for all public and private stakeholders. Charles is a firm believer in competition among cities to build for the future with the goal of improving

metropolitan communities for years to come. He is motivated by the satisfaction of seeing tangible results from working on a built environment project from the ground up.

Professional Memberships:

American Bar Association Kansas Bar Association American Planning Association, Kansas City Section Kansas City Metropolitan Bar Association The Missouri Bar Northland Regional Chamber of Commerce

RESCHLY, Jason

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Featured in Tax (Missouri)

Career: Jason develops creative tax solutions that benefit clients in the best possible ways. Jason represents a variety of international Food and Agribusiness clients, including a large privately held grain merchandising, grain processing and cattle feeding enterprise; an international pork producer, seller and exporter; a beef processing company; several food franchisees; and those in the cannabis and industrial hemp sector. He counsels on issues relating to reorganizations, purchases, divestitures, sales of business assets and tax considerations - including tax credits - with respect to financings. He has extensive experience in the areas of cooperative taxation, cooperative joint ventures and financing transactions for cooperatives. Jason has represented banks and bank-holding companies in the acquisition and disposition of such entities in taxable and tax-free transactions. Jason also has experience in renewable energy counsel, having structured and negotiated investments in wind and other renewable power generation facilities, including tax equity partnerships.

Professional Memberships: American Bar Association The Missouri Bar

RICHARDSON, David G

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Featured in Real Estate (Missouri: St Louis & Surrounds)

Career: A savvy and skillful advisor in the complexities of real estate incentives, David is sought out for his knowledge in financing, development and construction. He has made his mark on a number of well-known projects located in the Midwest. David began his legal career exclusively representing cities, counties and other governmental bodies in land-use and development issues and uses this knowledge to get results for clients. He represents developers and municipalities in land use, real estate and related litigation matters. David's personal ties to this industry stem from his employment as a historic preservation planner prior to attending law school. David advises clients on various development issues, including zoning, redevelopment, tax increment financing (TIF), annexation, public financing, economic development and incentives, and capital improvements

and facilities financing. He has drafted subdivision, zoning, impact fee, growth management systems and other development regulations for more than two dozen municipalities. David is listed in the prestigious Bond Buyer's Municipal Marketplace (the "Red Book"). David's noteworthy accomplishments include: - Advising the City of St. Louis, Mo., in a redevelopment project that could engulf more than 1,000 acres on the city's north side. - Advised company in securing the first-ever state historic tax credit issued by Illinois for restoring historic hotel in Peoria, Ill. David's broad knowledge comprises real estate transactions such as purchase, sale, leasing, construction and financing. He represents clients in the structuring, negotiation and documentation of secured and unsecured loan and credit facilities. David also handles a variety of tax credit matters, including state and federal historic tax credits, low income housing tax credits and New Markets Tax Credits. In addition to counseling clients, David frequently speaks on land use and real estate issues at conferences and seminars.

Professional Memberships:

American Bar Association, Governmental Incentives Committee, Co-Vice Chair, Section of Real Property, Trust and Estate Law American Institute of Certified Planners American Planning Association, Planning and Law Division The Missouri Bar National Association of Bond Lawyers

RONECKER, Jerry K.

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Featured in Environment (Missouri: St Louis & Surrounds)

Career: Formerly in the research lab and now in the courtroom, Jerry draws on his past experience as an award-winning chemist to distinguish his environmental litigation practice. Leveraging his extensive background as an environmental chemist, Jerry often impresses clients - and surprises opposing counsel - with his deep understanding of science. He is dedicated to "getting the science right" when advising clients. He focuses on environmental issues related to the entire manufacturing process, from chemical production through waste product disposal. Jerry has an exceptional ability to merge science and law. He uses this advantage to focus litigation experts, juries, environmental agencies and clients through complex science-related issues. He handles toxic tort and product liability cases, environmental cost recovery and environmental insurance litigation, and complex commercial litigation matters. He has defended numerous chemical companies in federal and state courts throughout the country in alleged chemical exposure claims in workplace or products cases involving acids, bases, solvents, polychlorinated biphenyls (PCBs), vinyl chloride, radioactive material, electrical and microelectronics chemicals, pesticides and insecticides,

benzene, lead and aluminum. He also has represented clients in alleged personal injury, medical monitoring, trespass, nuisance, stigma and diminution in property damage claims from release of these chemicals in the workplace and/or environment.

Professional Memberships: American Bar Association The Missouri Bar

ROSE, Tonya Oliver

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Practice Areas: Tonya Rose draws from two decades of experience in health care as outside counsel and in-house counsel to provide sensible, strategic, and holistic guidance to health care clients on sophisticated regulatory issues, compliance programs, government investigations, and day-to-day transactional and operational matters. Tonya advises health systems, hospitals, physician groups, health care disruptors, and other health care organizations in navigating complex regulations and addressing business and compliance challenges. She regularly advises clients on federal and state Stark, Anti-Kickback and False Claims laws; Medicare and Medicaid billing and reimbursement; health information data and privacy issues; and both internal and external regulatory audits and investigations. Tonya has a particular interest in health care innovation and works with health care industry participants driving this innovation on regulatory and transactional issues including digital/telehealth and the use of AI, value-based care arrangements, and population health management. In addition, Tonya regularly leads clients through a wide range of health care transactions ranging from physician arrangements, clinical trial agreements, and other operational contracts to major acquisitions, affiliations, and joint ventures. Clients appreciate her responsiveness and efficiency and her collaborative approach to understanding their unique needs. Her solutions balance often complex legal, regulatory, and business issues to advance client goals and position them for the future.

RUANE, Sarah

Wagstaff & Cartmell, Kansas City
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Practice Areas: Sarah Ruane is a partner and Chair of the Litigation Management Committee at Kansas City-based Wagstaff & Cartmell LLP. She has served as trial counsel - including lead counsel - in 10 jury trials in both federal and state courts, with nearly all involving pharmaceuticals, medical devices, or health care services. As Chair of the Litigation Management Committee, Sarah oversees the assignment and coordination of legal teams across the firm's national mass tort and class action cases, ensuring efficiency and high-quality outcomes for clients. Sarah has developed broad expertise in pharmaceutical and medical device litigation under the mentorship of Tom Cartmell,

who has served as co-lead and co-lead trial counsel in multiple successfully resolved multidistrict litigations (MDLs). She played a key role in trials and discovery efforts over the past decade in the national Pelvic Mesh Repair System Products Liability Litigation, which included: In Re: C.R. Bard, Inc., MDL No. 2187 In Re: American Medical Systems, Inc., MDL No. 2325 In Re: Boston Scientific Corp., MDL No. 2326 In Re: Ethicon, Inc., MDL No. 2327 In these matters, Sarah contributed to general causation expert reports, briefed and argued Daubert motions, defended case-specific depositions, and deposed physicians, sales representatives, and expert witnesses. She also second-chaired the first (and only) pelvic mesh jury trial against Coloplast, resulting in a \$2.5 million verdict for the plaintiff. In National Prescription Opiate Litigation, MDL No. 2804, Sarah helped build the liability case against Teva Pharmaceuticals. Her work spanned the full scope of discovery — from negotiating ESI protocols and conducting document reviews to deposing corporate witnesses. She also represented Buchanan County, Missouri, which had one of the highest opioid prescription rates in the United States. Sarah has spent her entire legal career at Wagstaff & Cartmell, which has grown during her tenure to include 34 attorneys and 52 staff members. The firm practices nationwide in areas including product liability, consumer fraud, class actions, antitrust, corporate misconduct, professional liability, and public entity representation. She currently serves on the District of Kansas Bench-Bar Committee, working alongside six sitting judges to evaluate and improve the court's rules and serve as a liaison between the judiciary, the bar, and the public. Sarah has also served on the Board of Directors for the Lawyers Association of Kansas City – Young Lawyers Section and Lawyers Encouraging Academic Performance (LEAP). Sarah earned her undergraduate degree in Spanish and Sociology from Wake Forest University in 2003 and her J.D. from the University of Kansas School of Law in 2006. She is a frequent speaker at seminars focused on trial advocacy.

Career: Lawdragon 500 Leading Plaintiff Consumer Lawyers, 2025 Women's Justice Award, Missouri Lawyers Media, 2025 20 to Know in KC's Legal Community, Kansas City Business Journal People on the Move – Women's History Month, Kansas City Business Journal, 2024 Rising Stars, Thomson Reuters, 2011–2014 20 in Their Twenties, Ingram's Magazine

Professional Memberships: The Missouri Bar Kansas Bar Association Lawyers Association of Kansas City – Young Lawyers Section Johnson County Bar Association

RUSKAMP, Todd W

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Featured in Litigation (Missouri: Kansas City & Surrounds)

Practice Areas: Bankruptcy and Creditors' Rights; Business Transactions; Business Litigation; Class Action and Complex Litigation

Career: Todd defends banking, consumer credit, lending, fiduciary and telecommunications clients. He also has an active practice related to bankruptcy and restructuring matters. Todd tries cases in state and federal courts and before arbitration panels across the country. He also handles substantial mediations and workout negotiations. His practice includes banking litigation defense of regional and national banks in lender liability and other banking-related litigation and consumer credit litigation defense of clients in consumer credit litigation matters, including claims related to the Fair Debt Collection Practices Act, Fair Credit Reporting Act, Truth in Lending Act, Home Owners Equity Protection Act and related state statutes. Cases include substantial class action suits. Todd represents telecommunications companies in varied contexts related to federal and state regulatory issues, contracts and technology disputes, and taxation questions. His representation of clients in bankruptcy and reorganization includes counseling of secured and unsecured creditors in all types of bankruptcy proceedings and the negotiation and documentation of loan workout and restructuring transactions.

Professional Memberships:

American Bar Association, Section of Litigation; Kansas City Metropolitan Bar Association; The Missouri Bar

Publications: Maximizing Recoveries in Bankruptcy, COVID-19 Shook Client Primer, April 30, 2020.

RUSSELL, Kyle

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Featured in Labor & Employment (Missouri: Kansas City & Surrounds)

Career: Kyle helps clients solve labor and employment problems: whether that's defending them in litigation, resolving conflicts outside of court, or simply preventing disputes in the first place. After more than two decades of experience, Kyle has seen just about every type of employment litigation. He has routinely handled cases involving the Fair Labor Standards Act (FLSA) and other alleged wage and hour violations, the Family & Medical Leave Act (FMLA), restrictive covenants, disability accommodations, and discrimination, harassment, and retaliation claims, and he works with clients in a wide array of industries. While Kyle is an experienced litigator, he's especially passionate about preventative counsel and employment law training. He's seen enough litigation to know that it's not usually in the best interests of either party, and

he aims to help clients avoid it where possible. Kyle partners with clients to help them implement the policies and procedures that will prevent allegations of wrongdoing, and he frequently offers training to internal teams, managers, and front-line employees. Kyle believes that employment law training is a deeply worthwhile investment that every organization should make. He is also a frequent speaker at Society of Human Resources Management (SHRM) events. Kyle sees the law as simply problem solving and knows that good lawyers are good problem solvers. He chose to pursue a career in litigation not because he enjoys conflict but because he enjoys resolving it, and he is known for his skill in shepherding clients through the sometimes-complex process of litigation and agency investigations. He's also known for building good working relationships with opposing counsel, which often help to resolve matters faster and at a lower cost for the client. Kyle takes his work seriously but not himself, and he always wants clients to feel better after talking with him. Earlier in his career, Kyle served in an in-house role with H&R Block for eight years, handling a variety of legal matters and overseeing litigation across the country. He understands firsthand how much in-house attorneys and HR professionals are juggling, and his goal is to take as much off of clients' plates as he can. At the end of the day, Kyle wants clients to sleep better at night because they know he has matters under control.

Professional Memberships:

Kansas Society of Human Resources Management; State Council, 2022-present; Director of Government Affairs, 2023-present Society of Human Resources Management Johnson County; President, 2022; Board of Directors, 2019-present

SALZMAN, Kirstin P.

Husch Blackwell LLP, Kansas City
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Featured in Corporate/M&A (Missouri: Kansas City & Surrounds)

Career: Kirstin learned early in her legal career that she loved closing business transactions. The clients' satisfaction was rewarding, and she could see exactly how she had helped further their business goals. She quickly came to focus on mergers and acquisitions, and over time she focused on the industries where her clients operate: manufacturing; distribution; and health-care. More than 25 years later, Kirstin's focus is still clients and their business objectives. In addition to transactional and strategic guidance on mergers and acquisitions, she advises on securities law compliance, joint ventures, governance issues, private equity and venture capital investments, and other complex contractual arrangements. She leads the firm's Corporate and Securities & Corporate Governance teams. Kirstin tends to divide her practice between representing private equity firms in both acquisitions and divestitures, business founders and owners seeking

to monetize their organizations through a sale, and large-scale corporations and public companies in the midst of strategic acquisitions and divestitures. She most often handles deals with values between \$25 and \$500 million. Her experience includes: –Representing AMC Theatres in \$1.1 billion acquisition of Carmike Cinemas; –Representing a U.K.-based engineering company with the sale of its U.S. division for more than \$100 million; –Representing a private equity firm in its sale of a manufacturer and distributor of production assembly tools and material handling equipment and several follow-on acquisitions, including one cross-border acquisition; –Representing a large not-for-profit health system in a joint venture to build and operate a psychiatric hospital; and –Counseling a large hospital system on a \$200 million financing transaction. Kirstin is known for her creative problem-solving and practical dedication to getting deals done. Her priorities are to find ways to say “yes” to client objectives and to make her clients' lives easier. As a corporate attorney, Kirstin is used to working with in-house counsel, and she strives to help in-house clients shine. Kirstin serves on the firm's Governance & Nominating Committee.

Professional Memberships: American Health Law Association Kansas City Metropolitan Bar Association, Securities Law Section National Association of Corporate Directors Society of Corporate Securities & Governance Professionals

SCHNEIDER, Matthew

Husch Blackwell LLP, St Louis

Featured in Corporate/M&A (Missouri: St Louis & Surrounds)

Career: Matt has over 18 years of experience providing sophisticated legal counsel covering the full spectrum of the business and legal needs of individuals and businesses. –Start-up, Corporate Structure and Capital Raises: From a company's infancy stage through maturity, Matt counsels clients through entity formation, partnership/operating agreements, DBE/MBE/WBE certification, corporate structure, reorganizations, capital raises, debt financing and cash calls. –Governance: Matt advises senior management and boards of directors on corporate governance matters such as managing critical business and legal matters, resolving deadlock, advising officers and directors on fiduciary duties and drafting board scripts and resolutions. –Estate and Succession Planning: In anticipation of a liquidity event or the natural cycle of life, Matt collaborates with Husch Blackwell's estate planning attorneys to design and implement tax efficient estate and business succession plans, including buy-sell agreements. –Contracting and Day-to-Day Advice: Matt counsels companies in a broad range of day-to-day matters including complex commercial contracting, leasing, IP matters, regulatory compliance, employment agreements, incentive plan arrangements, NDAs

and non-competes. –M&A and Joint Ventures: Clients entrust Matt with complex mergers and acquisitions and joint venture transactions across a wide range of industries. Matt works with business stakeholders to assemble the best team of industry experts and advisors (including attorneys, investment bankers, accountants and consultants) to best position the business for a transaction and maximize value. In structuring deals, conducting and managing due diligence, and drafting and negotiating deal documents, Matt and his team deliver strategic, cost-effective solutions that put business objectives first. –Dispute Resolution: Matt teams with Husch Blackwell's litigation specialists to manage, settle and, if necessary, litigate complex legal matters involving high stakes and emotionally driven business, contract, partnership and fiduciary duty issues and disputes. In managing his practice, Matt collaborates with clients' internal and external advisors, including non-corporate attorneys, tax professionals, bankers and business teams, to develop and implement legal and business strategies. By doing so, he enables clients to maximize opportunities and identify, mitigate and manage risk.

Professional Memberships: American Bar Association The Bar Association of Metropolitan St. Louis The Missouri Bar

SHAW, Booker
Thompson Coburn LLP, St Louis
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Practice Areas: Retired Judge Booker Shaw is a skilled litigator and appellate advocate who brings valuable insight and perspective gained from his more than 25 years on the bench. His knowledge of current judicial thinking at the trial and appellate levels enhances his ability to argue a case persuasively and craft the most effective strategy. He has briefed and argued numerous cases before the U.S. Circuit and District Courts, the Missouri Supreme Court, Courts of Appeals and Circuit Courts and co-chairs the firm's appellate practice. Judge Shaw served on the Missouri Court of Appeals, Eastern District, for seven years, including a year as Chief Judge. While on the appellate bench, he participated in more than 1,000 cases and authored 141 appellate opinions on a variety of cases, from medical negligence and nuisance/sovereign immunity to commercial transactions, contracts and personal injury. He also served as a Special Visiting Judge of the Missouri Supreme Court. As a former trial judge in the 22nd Judicial Circuit, from 1983 until 2002, Judge Shaw presided over more than 500 trials. Prior to his judicial posts, Judge Shaw worked at the U.S. Department of Justice, the Federal Trade Commission and the St. Louis Circuit Attorney's Office, where he prosecuted over 50 jury trials. In addition to his decades of public service as a distinguished jurist, Judge Shaw continues to give back to the legal profession as a mentor and

teacher. He also co-chairs the firm's Diversity Committee.

SIMMONS, F Chase
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Featured in Real Estate (Missouri: Kansas City & Surrounds)

Practice Areas: Affordable Housing Data Center & Infrastructure Government Incentives Infrastructure & Public-Private Partnerships Office Public Policy Real Estate Development Real Estate Finance Real Estate Real Estate Transactions Real Estate Investment Trusts (REITs) Resort & Hospitality Retail Zoning & Land Use

Career: Chase Simmons is Chief Executive Officer and Chairman of Polsinelli. He joined the firm over two decades ago as a Summer Associate and has played an integral part in the firm's growth during that time. Prior to becoming Chief Executive Officer and Chairman, Chase served as the Real Estate Practice Chair, and in that role helped build one of the top real estate groups in the country. In his practice, Chase has worked with leading real estate developers, funds and tenants for over two decades. In addition to his transactional practice, his experience with public finance means that some of the world's most innovative companies have trusted Chase and his team to handle their incentives and public private partnerships. Over the years, Chase leveraged his finance and public policy experience for the benefit of a wide variety of cutting edge companies and leading sports assets.

SIMON, Jeffrey J
Husch Blackwell LLP, Kansas City
Featured in Litigation (Missouri: Kansas City & Surrounds)

Career: Jeff is an experienced litigator with an innate ability to hone in on what matters to resolve complex business disputes. As a trial attorney, he represents Fortune 500 companies and industry leaders in a wide variety of matters. Jeff leads the firm's rail industry efforts. He has substantial experience prosecuting and defending trademark, trade dress, copyright, patent and trade secret cases, often involving valuable company assets that require the highest level of protection. Jeff has obtained successful results at every stage of these proceedings, from temporary restraining orders through dispositive motions, jury verdicts and appeals in both state and federal courts. He has successfully defended clients in class actions across a broad range of subject matters, including healthcare, the Employee Retirement Income Security Act (ERISA), financial and insurance regulations, antitrust, securities fraud, software licensing and royalties, software conversion projects, and consumer protection laws. Additionally, Jeff has represented manufacturers of building products and other consumer goods, as well as clients in highly regulated industries such as healthcare and insurance, in tort, breach of warranty, breach

of contract, regulatory and antitrust matters. Jeff began his career as a law clerk to the Honorable Howard F. Sachs in the United States District Court for the Western District of Missouri. He has remained active in that court throughout his career, including his current service as a member of the court's Federal Practice Committee, to which he was appointed by the Court En Banc. He has served in significant community leadership roles throughout his career. He is currently on the board of directors of the Kansas City Downtown Council and has formerly served as president of the Kansas City Board of Police Commissioners and chair of the Kansas City Liquor Control Board of Review. Jeff shares his trial advocacy skills with law students at his alma mater, the University of Missouri School of Law, where he teaches advanced trial practice as an adjunct professor. He also provides one-on-one guidance and instruction to young lawyers as a "Master" of the Ross T. Roberts Trial Academy, a program sponsored by the Kansas City Metropolitan Bar Association, to teach advocacy skills in a realistic practice setting. Jeff is the Managing Partner of Husch Blackwell's Kansas City office.

Professional Memberships: American Bar Association, Litigation Section Kansas Bar Association Kansas City Metropolitan Bar Association, Managing Partners Committee, 2014-present Lawyers Association of Greater Kansas City, Board of Directors, 2002-2004 The Missouri Bar, Special Committee on Lawyers of Color in the Profession, 2020 National Association of Railroad Trial Counsel U.S. District Court, Western District of Missouri

SLAVENS, Kenneth
Husch Blackwell LLP, St Louis
Featured in Construction (Missouri)

Career: Ken is dedicated to helping solve construction and development clients' most complicated problems with as little disruption as possible to their businesses. He represents architects, engineers, owners and contractors in construction disputes over alleged defective design and construction, delays, cost overruns, interference, obstruction, property damage and suspension of work. He litigates claims arising from injuries on project sites or from defective construction. His substantial experience also includes related civil litigation, arbitration and mediation. Ken's familiarity with the construction and design industry dates to his college days, when he worked for a residential and small commercial contractor. After law school, Ken was introduced to construction and design litigation by an attorney mentor. Having spent his entire career in construction law, Ken has a unique understanding of the business that benefits clients. To help maintain his broad perspective and deep knowledge, Ken is actively involved in organizations affiliated with the non-legal side of the construction industry. These interactions provide valuable insights into the issues that

clients experience day to day, as well as their longer-term concerns.

Professional Memberships: American Bar Association, Torts & Insurance Practice Construction Litigation Committee Forum on Construction Law American Bar Foundation, Fellow The Missouri Bar, Construction Law Committee St. Louis Council of Construction Consumers, Training and Education Committee

SMITH, Christopher A.
Husch Blackwell LLP, St Louis
Featured in Healthcare (Missouri)

Career: Clients count on Chris to handle the legal problems they've been told can't be solved. An accomplished litigator, he has led teams to victory in dozens of class actions and bet-the-company cases in state and federal trial and appellate courts across the country. His favorite cases are the thorny ones that other attorneys believe can't be won: Chris is passionate about creative solutions, and he loves nothing more than developing an innovative legal strategy or finding a better way to present an argument. The sort of thinker who simply can't stop until he's fully solved a problem, Chris finds it truly exciting to dive into a new case and learn everything he possibly can about a client's business. He's known for his dedication to delivering the innovation clients seek, and he has been at the forefront of focused Legal Project Management (LPM) initiatives. Chris won national recognition by the Association of Corporate Counsel for an innovative LPM collaboration with client Express Scripts. Chris's successes include everything from consumer fraud, antitrust, ERISA, TCPA, government disputes and securities class actions to multidistrict litigation and complex commercial disputes. While he works with clients in a variety of industries, he has a special focus on healthcare. With doctors and nurses among his siblings, it's a natural fit, but it's also a field Chris loves: he's excited about the good that healthcare providers do, and he feels privileged to assist with the mission of patient care.

Professional Memberships: American Health Law Association The Bar Association of Metropolitan St. Louis The Missouri Bar

SMITH, Gregory R
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Featured in Real Estate (Missouri: St Louis & Surrounds)

Career: As a recognized and trusted deal-maker, Greg has played a critical role in some of the biggest property transactions in the Midwest. Greg's legal insights and multifaceted understanding of real estate markets were indispensable in these large-scale developments. He's known for his work with major league stadium deals and is consistently recognized as one of the top lawyers in his field. Greg primarily works with real estate developers on incentivized development, helping

private developers negotiate assistance through public incentives, such as the use of capitalized sales or real estate taxes, tax credits, retention of earnings tax credits and capital investment credits. He has represented parties in some of the most significant redevelopment projects in the St. Louis region. He also counsels public and private clients in all facets of real estate transactions, including corporate relocations, public infrastructure projects and public-private partnerships. He attributes much of his success working on such significant deals to having a great team. For Greg, the practice of law is exciting, with no two days exactly alike. He has been with the firm since 1981 and served as the CEO and Managing Partner for six years, and led as Chairman from 2018 to 2021.

Professional Memberships: The Bar Association of Metropolitan St. Louis Home Builders Association of St. Louis and Eastern Missouri The Missouri Bar

SMITH-GROFF, Melissa K

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Featured in Real Estate (Missouri: St. Louis & Surrounds)

Career: Melissa guides business-critical transactions for corporate clients nationwide in various sectors, including healthcare, hospitality, professional service, telecommunications and financial. In her corporate real estate practice, she counsels public and private companies on their real estate holdings. Additionally, Melissa brings significant experience to the acquisition, development, sale and leasing of commercial property. Melissa also handles lease financing, including synthetic leasing. In telecommunications specifically, Melissa represents a wireless telecommunication carrier in acquisition, leasing and construction of transmission sites and retail stores. Melissa is the Co-Chair of Husch Blackwell's Corporate Real Estate group.

Professional Memberships: American Bar Association The Bar Association of Metropolitan St. Louis International Council of Shopping Centers The Missouri Bar

STORY, Julianne

Husch Blackwell LLP, Kansas City
julianne.story@huschblackwell.com

Featured in Labor & Employment (Missouri: Kansas City & Surrounds)

Career: Julianne is an accomplished litigator and advisor who has a deep understanding of the challenges employers face. In addition to trying cases in state and federal court, Julianne provides strategic counsel to clients navigating the ever-changing landscape of labor and employment law. She believes employers can often avoid problems by being proactive. She offers guidance on laws involving harassment, discrimination and retaliation; advises on leave issues under the Americans with Disabilities Act (ADA) and the Family Medical Leave Act (FMLA); and

counsels on wage and hour compliance. She advises clients across a wide variety of industries, including the emerging cannabis and industrial hemp sector. She knows that employment disputes distract clients from fulfilling the mission of their business—providing excellent products and services for their customers. Experienced in effective dispute resolution procedures, Julianne also represents employers in mediation and arbitrations. She drafts and litigates employment agreements and restrictive covenants and regularly conducts human resources audits and training to ensure effective HR practices. She also has significant experience in investigating all types of workplace misconduct and advises clients on strategies to minimize risk. Julianne is a member of the firm's Executive Board.

Professional Memberships:

American Bar Association Kansas Bar Association The Missouri Bar Chief

STOTTS, Stacy

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Featured in Environment (Missouri: Kansas City & Surrounds)

Practice Areas: Energy; Energy Transactions; Environmental; Oil & Gas; Real Estate; Carbon Capture & Sequestration

Career: Stacy Stotts is a member of the Environmental and Natural Resources group and her practice centers on representing businesses, organizations and individuals in environmental regulatory and administrative matters, enforcement matters, private party suits, compliance counseling, and corporate and property transactions. Stacy strives to provide well-rounded guidance relating to clients' current legal needs, as well as efficiently identify and mitigate potential complications that might arise down the road. She has represented clients in the areas of air, water, superfund and hazardous waste law. Her work also includes assisting clients in commenting on proposed agency rulemakings. Her expertise also extends to advising clients on compliance and regulatory obligations in California, including Proposition 65 compliance and obtaining carbon credits.

Professional Memberships:

Board Member of the Midwest Chapter of the AWMA; Board Member of the Midwest Chapter of the EBA; Board Member, Kansas City Young Audiences; Board Member and President-Elect Brookwood Education Foundation; American Bar Association, Section on Energy and Environment; The Kansas City Metropolitan Bar Association, Environmental Committee; Kansas City Chamber Air Quality Committee

STRASSNER, Peter S

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Practice Areas: Peter Strassner is an environmental attorney who helps companies respond to major environmental incidents, navigate regulatory actions

and successfully resolve civil and criminal litigation and other disputes. He led Thompson Coburn's environmental group from 2002-2022. On six separate occasions, The Best Lawyers in America® (by BL Rankings) has named Peter the Lawyer of the Year in St. Louis for Environmental Law (2012, 2015, 2019) or Environmental Litigation (2013, 2020, 2022). Peter draws on 30 years of environmental law experience to pursue unique and highly effective strategies that resolve environmental issues. Peter has developed solutions for clients that have dramatically reduced cleanup costs or liability, resulted in successful "no action required" determinations, and allowed for the closure or sale of previously contaminated sites. Frequently Peter's contributions have enabled a company to favorably resolve expensive litigation or put an end to decades of costly and ineffective environmental cleanups. With first-hand experience on many of the most significant environmental incidents to occur in the Midwest over the last three decades, Peter counsels some of the country's leading companies in environmental matters. He has represented and litigated successfully on behalf of transportation concerns, mining companies, agribusinesses, chemical and pharmaceutical manufacturers, developers and energy companies. Peter's broad national practice includes work on CERCLA cost recovery and contribution litigation, insurance coverage litigation and a wide variety of regulatory and compliance matters. He has worked on issues related to wetlands, groundwater issues, Superfund sites and brownfields. In each matter and for each client, Peter applies dedication and creativity, and works to solve problems and craft solutions that align with his client's ultimate business objectives.

TELSCHER, Rudolph

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Featured in Intellectual Property (Missouri)

Career: Rudy is one of the country's premier intellectual property litigators. With only one exception, Rudy has not lost a trial, arbitration or other case-dispositive motion in well over a decade. The exception involved a case in which the jury verdict obtained was ten times lower than the amount sought by plaintiff in closing argument. During this time, and for each case not settled following decision, Rudy has been affirmed on appeal. At the same time, he is well-known for shaping litigation solutions that make economic sense for businesses. For more than 25 years, Rudy has litigated and tried disputes over patent, trademark, copyright, trade secret, internet and First Amendment matters in district and appellate courts throughout the United States, including notable jurisdictions such as the Eastern District of Texas, the District of Delaware, and the Central and Northern Districts of California. Additionally, Rudy handled argument before the

U.S. Supreme Court in a case that altered the balance of power in patent litigation. In addition to his traditional IP litigation practice, Rudy also serves as a co-chair of the firm's Artificial Intelligence practice group. Rudy and the team advise clients on AI policies and procedures, regulatory matters, corporate transactions involving AI, venture capital funding of AI development, and labor and employment implications—and Rudy has a particular focus on the unique IP issues that often arise in connection with the use of AI. He is a regular speaker on AI and the law at events throughout the country. Prior to entering law school, Rudy worked as an engineer for a leading defense contractor, applying his skills in the areas of avionics systems engineering and software development. Rudy is a member of the firm's Executive Board.

Professional Memberships: Certificate in AI Strategy, Cornell University—Johnson Graduate School of Management, Cornell SC Johnson College of Business Illinois State Bar Association The Missouri Bar U.S. Supreme Court Historical Society U.S. Court of Appeals for Federal Circuit Bar

TETTLEBAUM, Harvey

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Featured in Healthcare (Missouri)

Career: With 50 years of experience in health law, Harvey has deep knowledge of the entire healthcare marketplace. He represents providers and associations of healthcare providers across the care spectrum from acute to primary care, including mental health professionals, pharmacists and pharmacies, emergency medical services, physicians and dentists. Harvey brings a 360-degree view to healthcare matters. He combines his thorough understanding of the statutory and regulatory landscapes and his familiarity with the key players when developing strategies to solve clients' problems and help them achieve their goals. Harvey is actively involved in pro bono work. He helps develop legislative proposals and public policy positions for the Anti-Defamation League and funding sources for the Missouri Legal Services programs.

Professional Memberships:

American Bar Association, Health Law Section, Post-Acute Care Continuum, Vice Chair American Bar Association, Standing Committee on Election Law, 2009-2013 American Bar Foundation, Fellow American Health Care Association, Legal Subcommittee, 1992-present; Chair, 2003-2006 American Health Law Association, Fellow Export-Import Bank of the United States (EXIM), Advisory Committee, 2019 The Missouri Bar, Legislative Committee, 2000-present; Chair, 2010-2011 Republican National Convention, Rules Committee, 2000, 2004, 2008, 2012, 2016

THERRIEN, Jennifer

UB Greensfelder LLP, St. Louis
Featured in Construction (Missouri)

Career: Jennifer is the Co-Group Leader of the Construction Practice. Jennifer frequently represents owners, contractors, specialty contractors, and suppliers in claims relating to contract disputes, delay, wrongful termination, and errors and omissions. Having participated in several successful trials, arbitrations, and mediations, she has insight into issues important to the construction industry and the nuances that can accompany this area of law. Her clients are national and international, and she has experience in courts and arbitration throughout the country. Jennifer has successfully litigated and arbitrated cases involving sports facilities, healthcare facilities, high-rises, federal government projects, student housing and offshore pipeline work. Her successes include her role in a four-week arbitration that resulted in a defense verdict on behalf of a design-build contractor and a federal trial victory representing a specialty subcontractor as the plaintiff in a breach of contract claim. In addition to her extensive litigation practice, Jennifer advises clients in the construction industry on contracts and transactions. She has drafted custom agreements for both owners and construction companies. She also provides day-to-day counseling to minimize the risk of disputes or future litigation during ongoing projects. Jennifer is also a member of the firm's eDiscovery practice, a cross-disciplinary team of attorneys who counsel clients on best practices and defensible strategies to maximize efficiency and ensure a quality review of essential case documents. She is adept in handling e-discovery for large construction matters.

Professional Memberships: American Bar Association, Forum on Construction Law

TOMASO, Robert

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Featured in Labor & Employment (Missouri: St Louis & Surrounds)

Career: After practicing labor and employment law for more than 30 years, Bob easily anticipates problems and strategizes solutions for clients as they navigate the complex area of human resources. As managing partner of the firm's St. Louis office and a former member of the Executive Board, Bob has spent more than 20 years in senior law firm management positions, providing him a unique perspective that carries over to his clients. He has a great deal of empathy for clients because he has experienced many of the same challenges and opportunities that he helps them address. As the son of a union shop steward, Bob's interest in labor and employment was instilled early in life. He enjoys employment law generally because it is so personal and relatable—rooted in the human dynamics of the workplace. Bob has served as first chair in numerous federal and state court trials involving the Employee Retirement Income Security Act (ERISA)

and employment discrimination, and he has obtained summary judgment for defendants in more than 50 employment discrimination lawsuits. He has defended appeals of favorable employment decisions before the Seventh, Eighth and Tenth U.S. Circuit Courts of Appeal, as well as the U.S. Supreme Court.

Professional Memberships: American Bar Association, EEO Committee, Labor and Employment Section American Health Law Association Bar Association of Metropolitan St. Louis (BAMSL), President, 2021-2022 St. Louis Regional Chamber, Board Member, 2019-2022 The Missouri Bar

TUCKER MCCUBBIN, Lauren

Polsinelli PC, Kansas City

Featured in Insurance (Missouri)

Practice Areas: Commercial Litigation Litigation Mergers and Acquisitions Litigation Sports COVID-19 Resources Bankruptcy & Distressed Litigation Class Action and Multidistrict Litigation Insurance

Professional Memberships: Association for Women Lawyers of Greater Kansas City Kansas City Metropolitan Bar Association The Missouri Bar—President, 2022–2023—Board of Governors—Young Lawyers Section Council—Bar Leadership Academy, Class of 2006-07 Missouri Institute for Justice National Conference of Women's Bar Associations—President, 2014 Ross T. Roberts Inn of Court, Barrister

Publications: M&A Litigation: Early Dispute Resolution Successes | May 15, 2023 Legal Limelight: Lauren Tucker McCubbin | Featured, Missouri Lawyers Media, January 13, 2023 Health Care Transactions—Mitigating Risk in a Pandemic Through Deal Structure and Insurance | Co-Author, AHLA's Health Law Connections Magazine, April 1, 2021 Reopening the Economy and Getting Back to Business: Will Liability Waivers Protect My Business? | Co-Author, COVID-19 Blog, May 11, 2020 Re-Opening the Economy and Getting Back to Business: Business Owners' Liability Risk When Dealing With Customers and Others | Co-Author, COVID-19 Blog, April 29, 2020 Insurance Coverage for Health Care-Related Business Losses Due to COVID-19 | Co-Author, COVID-19 Blog, April 14, 2020 Insurance Coverage for Business Losses Due to COVID-19 | Co-Author, COVID-19 Blog, March 18, 2020

TURNER, Cori Casey

Husch Blackwell LLP, Kansas City

Featured in Healthcare (Missouri)

Career: Cori's experience as a hospital and hospice volunteer inspired her to pursue a legal career that also serves patients. Husch Blackwell, with one of the largest U.S. healthcare practices, was a natural fit. One of Cori's early clients was Children's Mercy Hospital of Kansas City. The staff's passion for their mission was infectious, and Cori developed a special interest in children's healthcare. Cori also has become intimately acquainted with patient and parent perspectives through her daughter's health challenges. This perspective

further personalizes her work with clients. Cori advises healthcare clients, such as academic medical centers and CLIA-certified laboratories, on complex regulatory compliance and reimbursement-repayment matters, as well as contractual issues, strategic affiliations and leadership transitions. She also represents healthcare providers in civil and criminal fraud investigations and self-disclosures. She is known for excellent client service and personalized support.

Professional Memberships: American College of Healthcare Executives American Health Law Association, 2002-present Greater Kansas City Society of Healthcare Attorneys, 2002-present Health Care Compliance Association, 2002-present Signature Healthcare Foundation, Board of Directors

WALSH, Tim

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Featured in Construction (Missouri)

Practice Areas: Construction

Career: Recently recognized by "Who's Who in Energy" for his transactional and dispute work for energy and power facilities, Mr. Walsh specializes in front end construction, project development and dispute resolution. He represents owners, developers, contractors, and design professionals in construction projects, including, energy and power plant facilities, commercial and industrial manufacturing plants, infrastructure support, warehouses, and storage facilities, hotel, condominium and multifamily residential housing developments, health care facilities, entertainment complexes, and shopping centers. Mr. Walsh routinely represents owners, contractors, and design professionals in negotiation and drafting of development, design, engineering, construction, and related agreements including advice on partnering and integrated project delivery (IPD) contracts, trade labor and project labor matters, insurance, intellectual property protection, land use and zoning, environmental and building code regulations, professional licensing issues and accessibility laws. Mr. Walsh's experience also includes the prosecution and defense of construction-related issues, breach of contract, mechanic's liens, design and construction defects, architectural and engineering design errors and omissions, and performance and payment bonds. He also has experience with building code and regulatory compliance; public and private prompt pay statutory claims; insurance coverage; claims related to project delay, compression and acceleration and liquidated damages; and extra work claims. Mr. Walsh routinely advises owner, developer and contractor clients involved in ongoing construction projects with respect to preservation of contract claims and defenses and best practices for preparing for impending dispute resolution. Mr. Walsh has litigated in

state and federal courts at both the trial and appellate levels and has substantial experience in the arbitration and mediation of disputes through the American Arbitration Association. He is admitted to practice in Missouri, Illinois, the U.S. District Court for the Eastern District of Missouri, the U.S. District Court for the Northern District of Illinois, and the US District Court for the Central District of Illinois.

WEBB, B. Trent

Shook, Hardy & Bacon LLP, Kansas City

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Featured in Intellectual Property (Missouri)

Practice Areas: Intellectual Property; Intellectual Property Litigation; Appellate

Career: Trent is co-chair of Shook's Intellectual Property Practice Group and practices exclusively in the areas of patent, trademark, copyright and trade secret litigation. He has been lead trial counsel in more than 100 intellectual property cases and manages a practice group of more than 60 attorneys. He has successfully tried cases on behalf of plaintiffs and defendants throughout the country involving a wide range of technologies. Trent often has represented individuals and large companies as plaintiffs in patent infringement litigation, obtaining more than \$800 million in jury verdicts and settlements on behalf of his clients. He also defends mid-sized to large companies in patent litigation, and has obtained multiple favorable defense verdicts in jury trials across the country. He and his team also have won summary judgment and other dispositive motion victories for his clients. Trent has received numerous accolades including Who's Who Legal, Patents; Intellectual Property Litigation, Missouri & Kansas Super Lawyers; The Best Lawyers in America, Litigation—Intellectual Property; and being named in America's Top 100 High Stakes Litigators. He is on the firm's Executive Committee.

Professional Memberships: Intellectual Property Owners Association; Litigation Counsel of America, Fellow

WELKER, Mark D

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Featured in Employee Benefits & Executive Compensation (Missouri)

Career: Mark helps entrepreneurs realize the fruits of their labor while moving their businesses forward. When owners of privately held businesses decide it's time to develop and pursue a plan to transition their involvement with the company, Mark helps develop a business succession plan. He strategizes with clients to identify succession goals, decide how best to achieve those goals and execute the transaction. Although Mark does not practice accounting, his certified public accountant (CPA) skills enable Mark to understand what makes clients' companies tick and to analyze the

most financially beneficial plans for implementing client goals. Mark is particularly passionate about the creation and operation of employee stock ownership plans (ESOPs). Mark believes ESOP transactions are a capitalistic, market-based, fair way of transferring wealth to rank and file employees while allowing the business owner to realize full fair market value for the business in a way that is subsidized by tax incentives. ESOPs provide an opportunity to create wealth for individuals who otherwise might not have access to it. These transactions are truly about doing well by doing good for others, and Mark enjoys witnessing the impact ESOPs have on sellers' and employees' lives. Mark is driven to implement the right succession solution for each client's unique situation. For most clients, Mark becomes a counselor and main point of contact for legal matters. He connects clients with the appropriate resources to assist them with all legal needs.

Professional Memberships: ESOP S Corporations of America (ESCA) National Center for Employee Ownership (NCEO) The ESOP Association, Legislative & Regulatory Advisory Committee Exempt Plans Advisory Council to the Internal Revenue Service (IRS) The Missouri Bar

WELLFORD JR, Harry W
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Featured in Labor & Employment (Missouri: St Louis & Surrounds)

Practice Areas: Business Restructuring and M&A; Discrimination and Harassment; Healthcare; Staffing, Independent Contractors and Contingent Workers; Unfair Competition and Trade Secrets; Wage and Hour; Whistleblowing, Compliance and Investigations

Career: Harry Wellford focuses his practice on employment litigation and client counseling for more than 30 years. His expertise includes all facets of wrongful termination and employment discrimination, as well as executive compensation and unfair competition litigation in federal, state, trial, appellate courts; and before arbitration panels and federal and state agencies. Wellford has handled several groundbreaking unfair competition cases in Missouri and drafted the Missouri Dram Shop law, the constitutionality of which was upheld by the Missouri Supreme Court. He has litigated several cases to verdict or final arbitration and has represented multiple Missouri sheltered workshops on a pro-bono or reduced-fee basis, in connection with wage and hour and personnel matters. Additionally, he opened Littler's St. Louis office and previously served as its office managing shareholder for nearly nine years.

Professional Memberships: American Bar Association - Fair Labor Standards Subcommittee, Labor and Employment Section, Co-Chair Sox Subcommittee, 2000-present; Missouri Bar Association; Bar Association of

Metropolitan St. Louis; St. Louis County Bar Association; Illinois State Bar Association; Tennessee Bar Association; Assistant to Attorney General - Missouri Attorney General Trial Master, May 2023-present

Publications: Retaliation and Sarbanes Oxley, The Fair Labor Standards Act, (Bloomberg BNA - 2011-present), chapter co-author/ subcommittee co-chair Drafting and Enforcing Covenants Not To Compete, (Bloomberg BNA - 2009), contributor

WILSON, Edward
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Featured in Corporate/M&A (Missouri: Kansas City & Surrounds)

Career: Ed knows that mergers and acquisitions can grow very complicated, very quickly. But thanks to his detailed approach, the clients Ed counsels are thoughtfully navigated through the many challenges that can arise. Negotiating to remove or sidestep roadblocks is a hallmark of Ed's successful transactions. Private fund clients rely on Ed for advice on formation, regulatory and investment matters. Many of these private fund transactions involve software or other technology-based service businesses. Ed also has significant experience representing both buyers and sellers in M&A transactions. Whether large or small, each client has faced different obstacles. Overcoming a variety of issues has helped Ed become more flexible and efficient - and has prepared him for the next challenge. He also works on general commercial transactions, such as the negotiation of joint ventures and partnerships, entity structuring and formation matters involved in the startup process.

Professional Memberships: Kansas Bar Association The Missouri Bar The Mercury Club of Kansas City

WITTENAUER, Stefani
Bryan Cave Leighton Paisner LLP, St Louis

Featured in Litigation (Missouri)

Practice Areas: Stefani Wittenauer is co-leader of the firm's Multidistrict Litigation (MDL) and National Coordinating Counsel (NCC) Team. Her national practice focuses on high-stakes personal injury and consumer product litigation defense at the trial and appellate levels, with an emphasis on mass torts. Stefani is particularly skilled at developing, managing, and coordinating legal, briefing, and appellate preservation strategy in high-value cases across multiple jurisdictions, including in federal courts, state courts, and multidistrict litigation. She also has extensive appellate experience and frequently advises clients on appellate strategy. Stefani has played a critical role on numerous trial and defense teams in high-stakes litigation involving a wide range of products, including prescription medicines, medical devices, herbicides, chemicals, automobiles, and dietary supplements. Stefani regularly works with lawyers at other leading firms to craft a seamless trial

and legal strategy, and she manages cross-office, cross-jurisdictional teams as part of "virtual firms." She presently co-leads the global briefing and legal strategy team for multi-jurisdiction litigation involving thousands of plaintiffs, and she regularly serves as appellate preservation counsel at trials. A creative legal thinker, Stefani approaches each case by "taking a step back" and evaluating it from all angles. This analytical, "fresh look" approach is especially valuable in mass tort litigation. Stefani also has broad experience in all other aspects of complex commercial, class action, and product liability litigation, including expert witness selection and preparation, company witness preparation, dispositive motion strategy, hearings, trials, post-trial work, and appeals. She has prepared company witnesses for trial and deposition for some of the nation's largest companies. While her practice is national in scope and spans numerous jurisdictions, Stefani has particular experience in some of the most challenging venues in the country for defendants, including St. Louis Circuit Courts, Cook County, and California state courts. In addition to her complex litigation work, Stefani is a subject-matter expert on domain name disputes. Clients routinely turn to Stefani when they come across domain names that infringe on their trademark rights. By utilizing the World Intellectual Property Organization's dispute resolution process, as well as similar processes by other international organizations, Stefani has successfully won transfer of dozens of domain names that are confusingly similar to clients' trademarks.

WULLER, Roman P
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Practice Areas: Roman Wuller is the former chair of Thompson Coburn and a litigator who represents major corporations in high-stakes litigation across the country. Roman has litigated class actions in 32 states, including substantial experience coordinating multi-district litigation. He has argued more than 35 class certification hearings and participated in 300 class actions. He is a former chair of the firm's litigation department. Roman listens carefully to clients and tailors his litigation approach to their specific needs, whether they require an aggressive trial strategy or a creative settlement that aligns with their company's business priorities. In either scenario, he draws on his extensive knowledge of the client's business to determine the best approach. As one client remarked to Best Lawyers, "He understands our business better than many employees. You will be impressed." Roman has particular experience representing clients in the telecommunications and energy sectors, including coal companies. A portion of his practice involves arbitration or some form of alternative dispute resolution, and he has tried complex arbitrations

for major corporations in high-value cases involving potential awards of hundreds of millions of dollars. Roman has been a part of firm management for more than 20 years. Since 2012, he has served on the seven-member Executive Committee. He was the founding chair of Thompson Coburn's Diversity Committee and has mentored and coached associates for decades.

WUNDERLICH, Sandra
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Featured in Intellectual Property (Missouri)

Practice Areas: Intellectual Property • IP Litigation • Trademarks • Copyright Law • Patent Litigation • Counterfeit Goods • Trade Secret Litigation

Career: Sandy Wunderlich has a diverse litigation background, with a particular emphasis on intellectual property litigation and consulting. An experienced trial lawyer, Sandy has been lead trial counsel in more than a dozen jury and bench trials. Over the past 25 years, she has litigated patent, trademark, copyright, and domain name matters from the cease-and-desist stage through appeal. Outside of litigation, Sandy provides intellectual property consulting on the likelihood of litigation and strategizes with clients on ways to avoid it. She also assists clients with online brand control and enforcement through cost-effective approaches to stopping unauthorized sales of products. A member of the Federal Circuit, she has successfully handled appeals in that court. In addition to her IP expertise, Sandy has represented large pharmaceutical manufacturers, agricultural and industrial manufacturers, a Fortune 50 company, and large national banks and credit arms of Fortune 100 companies in areas including commercial litigation, class actions, medical device and pharmaceutical liability, and financial services litigation, among others. While Sandy is particularly well-known in Missouri and Illinois state and federal courts, she litigates disputes nationwide, in states including Kansas, Delaware, Minnesota, Tennessee, California, Texas, Ohio, Florida, New York, and New Jersey. Sandy also handles appeals in the highest appellate courts at both the state and federal levels. As a former law clerk to the Honorable Elwood L. Thomas of the Missouri Supreme Court, she gained valuable insight into the appellate process.

Professional Memberships: The Missouri Bar; Past Intellectual Property Law Committee Chair • Illinois State Bar Association • Kansas Bar Association • Defense Research Institute: Intellectual Property Litigation Committee, Former Chair of Women in the Law Committee, DRI for Life, Annual Meeting Planning Committee • International Association of Defense Counsel: Former Chair of Intellectual Property Committee • Intellectual Property Owners Association: Vice Chair of Leadership Development Committee • International Trademark Association: Unfair Competition Committee