
CHAMBERS USA 2025

The Leading Lawyers and Law Firms in the USA

Louisiana



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Banking & Finance

Banking & Finance
Leading Firms
Band 1
Jones Walker LLP
Band 2
Liskow
Phelps Dunbar LLP
Band 3
Butler Snow LLP
Chaffe McCall, LLP
Fishman Haygood LLP
King & Jurgens LLC
Leading Individuals
Band 1
Cromwell David <i>Pettiette, Armand, Dunkelman (ORL) ◇</i>
Band 2
Stuckey James A <i>Phelps Dunbar LLP</i>
Talley Susan G <i>Stone Pigman Walther (ORL) ◇</i>
Willis Sterling Scott <i>Fishman Haygood LLP *</i>
Band 3
Arnold III Edward H (Hank) <i>Baker, Donelson (ORL) ◇ *</i>
Bernard G Wogan <i>Chaffe McCall, LLP</i>
Campisi Lauren E. <i>Hinshaw & Culbertson LLP (ORL) ◇</i>
Claverie, Jr. Philip deV. <i>Phelps Dunbar LLP</i>
Crosby E Howell <i>Chaffe McCall, LLP</i>
Page Marshall <i>Jones Walker LLP</i>
Saulsbury IV Albert "Chip" <i>Jones Walker LLP</i>
Scafidel Amy Garrity <i>Jones Walker LLP</i>
Werner John D <i>Jones Walker LLP</i>
Up-and-coming individuals
Bacigalupi Bart C. <i>Phelps Dunbar LLP</i>
Falgoust Luke <i>Jones Walker LLP</i>
Woodruff Benjamin <i>Jones Walker LLP</i>
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1

Jones Walker LLP

What the team is known for

Jones Walker LLP has a superb reputation for providing advice to financial institutions and borrowers, including numerous publicly traded companies as well as large private businesses. The team handles the full spectrum of complex,

Marine Finance
Senior Statespeople
Senior Statespeople: distinguished older partners
King Henry A <i>King & Jurgens LLC</i>
Leading Individuals
Band 1
Duncan J Kelly <i>Jones Walker LLP</i>
Band 2
Adler Lee <i>Phelps Dunbar LLP</i>
Arnold III Edward H (Hank) <i>Baker (ORL) ◇ *</i>
Baldwin William <i>Jones Walker LLP</i>
Rittenberg, III Leon H <i>Liskow</i>
Stefani Robert <i>King & Jurgens LLC</i>
Up-and-coming individuals
Bacigalupi Bart C. <i>Phelps Dunbar LLP</i>

high-value banking and finance transactions and also has an active practice in specialty finance, maintaining a prominent presence in the marine finance sphere.

Strengths

"Jones Walker has extensive experience in the space."

"Jones Walker is very thorough and does a great job bringing awareness to areas that need attention."

"The team at Jones Walker is great with investments, divestitures and mergers."

"The team is always available as needed to help move the transaction forward."

"Jones Walker always met or exceeded deadlines."

Work highlights

Jones Walker served as counsel to Sterling Infrastructure, Inc. for an amendment and restatement to extend maturity and refinance its syndicated senior credit facilities.

Notable practitioners

Kelly Duncan is held in high regard for his expertise in marine finance. He handles sophisticated acquisitions and financings involving marine assets. **Strengths:** "Kelly is the real deal." **William Baldwin** is well regarded in the market for his experience advising on marine finance matters. He serves as a co-leader of the firm's maritime industry team. **Strengths:** "William is one the most respected marine attorneys in the industry and leads a great team." **Marshall Page** assists clients with corporate finance and private equity

transactions. He co-leads the corporate practice group at Jones Walker LLP. **Strengths:** "Marshall provides creative solutions to the client's legal challenges." "He is great." **Chip Saulsbury** is regularly called on for his expertise in complex financing transactions. He is particularly well known for representing private equity interests with regards to their strategic investments in the industrial and energy spaces. **Strengths:** "Chip is really good with clients and has a wide variety of finance experience." "Chip is thorough, efficient, versatile and super smart." "Chip always delivers." "Chips extremely knowledgeable across both M&A and financing matters." **Amy Garrity Scafidel** co-leads the finance team. She regularly acts on behalf of both borrowers and lenders in connection with complex financing transactions. **Strengths:** "Amy is a very broad thinker who is very in tune with the markets." "Amy is fantastic. She is very responsive and timely in responses and gives thoughtful legal advice." "Amy is always available, knowledgeable and understands the client's needs." **John Werner** handles highly sophisticated financing transactions for lenders and borrowers. **Strengths:** "John is A plus." "John is a strong lawyer in this area." **Luke Falgoust** has notable expertise in secured and unsecured financing matters, on which he represents borrowers. **Strengths:** "Luke provides strong workflow management and adopts a very commercial approach." "He is very knowledgeable." **Benjamin Woodruff** primarily represents borrowers on a wide range of commercial financing transactions. **Strengths:** "Benjamin is easy to work with and understands his clients' needs."

Band 2

Liskow

What the team is known for

Liskow is noted for its representation of both lenders and borrowers in a range of sophisticated financing transactions. The firm also advises banks in connection with lending policies and documentation procedures. The team has particular experience in financing transactions in Louisiana's gaming, sports and hospitality indus-

tries as well as the healthcare and marine sectors.

Strengths

"The Liskow team is prompt, thorough and very professional."

"The Liskow team perform well and do everything quickly."

Leon Rittenberg has an excellent reputation among peers for his marine tax finance practice. He primarily represents mid-sized companies in a range of transactions.

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP receives strong market endorsement for its representation of lenders and borrowers in a comprehensive array of transactions. The firm's areas of focus include commercial finance, project finance, public finance, structured finance and new market tax credits.

Work highlights

Phelps Dunbar advised Entergy Louisiana in the second part of a securitization financing in the aftermath of Hurricane Ida.

Notable practitioners

Lee Adler is well regarded in the market for his broad practice, which includes advising on high value marine finance matters. **Strengths:** **Lee Adler** is great to work with. James Stuckey is a preeminent financing lawyer whose practice includes corporate and project financing. He demonstrates strength in the energy and real estate sectors, among others. Philip Claverie Jr acts for lenders and borrowers in complex transactions and offers notable expertise in matters concerning the real estate sector. **Strengths:** *"He is a very good lawyer."* Bart Bacigalupi is building a strong reputation for his work on banking and finance mandates. He advises clients on a range of transactions including those that relate to the marine industry. **Strengths:** *"He is very easy to work with."* *"Bart is a very good lawyer."*

Band 3

Butler Snow LLP

What the team is known for

Butler Snow LLP handles complex financial matters such as violations of federal regulations and the impact of fraudulent transactions. The team is equally adept at representing lenders with aspects of corporate governance, capital raising and development-themed loan transactions.

Strengths

"The team at Butler Snow makes you feel like you are the most important client."

"Butler Snow has a deep bench of attorneys to lev-

erage high quality representation of clients in complex and sophisticated matters."

"The team handled the matter in a professional, cooperative and timely manner."

Work highlights

Butler Snow LLP represented Citizens Bank and Trust Co after it was the target of a fraudulent transfer.

Notable practitioners

David S. Rubin is a key contact at the firm.

Chaffe McCall, LLP

What the team is known for

Chaffe McCall, LLP boasts a notable reputation as lender's counsel, with particular expertise in real estate financing. The firm also represents lenders in foreclosures, bankruptcies and loan closures.

Strengths

"The Chaffe McCall team is staffed with excellent attorneys."

"The team demonstrates expertise in all real estate-related law matters."

Work highlights

Chaffe McCall LLP represented Société Générale as local lenders counsel for the construction for a biomass fuel pellet production facility.

Wogan Bernard has a growing reputation for his development financing work. He regularly acts for financial institutions. **Strengths:** *"Wogan stands out as he is always available, always meets deadlines and stays in contact at all times."*

"Wogan is very detailed and gives good commercial and legal advice." *"He is a very GOOD attorney and very involved."* Howell Crosby is adept at representing lenders and borrowers in an array of financing matters. **Strengths:** *"We are extremely confident in E Howell Crosby's work."*

Fishman Haygood LLP

What the team is known for

Fishman Haygood LLP is highly regarded for its representation of financial institutions in commercial banking matters. It represents a respected choice for advice on a range of tax credits and other public finance transactions, and is capable of representing government agencies in complex financing transactions.

Work highlights

Fishman Haygood represented First Horizon Bank in its provision of financing for retail condominium units in New Orleans.

Notable practitioners

Sterling Scott Willis is particularly skilled at handling the financing aspects of major transactions in the energy and real estate space. **Strengths:** *"Sterling does high quality work for his clients."*

King & Jurgens LLC

What the team is known for

King & Jurgens LLC has a specialist marine finance team with experience handling a variety of transactions. It assists clients including investors, ship owners, port authorities and other parties to marine finance agreements and other related matters.

Strengths

"The King & Jurgens team is always professional and very responsive."

"They have great attorneys with strong backup support."

"King & Jurgens has excellent lawyers."

Work highlights

King & Jurgens LLC acted as lender's counsel in the amendment of a \$13 million financing of an offshore marine services company.

Notable practitioners

Henry King is renowned for his expertise in marine finance. He acts for lenders and borrowers on high value financing transactions. **Strengths:** *"There is no one better in the space!"* **Robert Stefani** advises his clients on a range of financing matters as part of his broader commercial practice. **Strengths:** *"Robert is great to interact with and very responsive."*

Other Ranked Lawyers

Edward Arnold of Baker, Donelson, Bearman, Caldwell & Berkowitz, PC offers notable strength in marine finance as part of his wide-ranging practice.

Lauren Campisi of Hinshaw & Culbertson LLP counsels banks and financial institutions on regulatory matters and is especially knowledgeable about consumer finance law. **Strengths:** *"Lauren is very strong in consumer finance and tax credit work."*

David Cromwell of Pettiette, Armand, Dunkelman, Woodley, Byrd & Cromwell LLP is highly regarded for his broad practice, which encompasses corporate and real estate finance. **Strengths:** *"David is an excellent attorney. He is very active and does a great job."* *"David is a top attorney who does great work."* *"David is a superstar."*

Susan Talley of Stone Pigman Walther Wittmann L.L.C. has a sophisticated financing practice which encompasses real estate and project finance. Her strong borrower practice is complemented by her adept representation of lenders. **Strengths:** *"Susan is excellent and is very active in the space."* *"She is a very good lawyer."*

Bankruptcy/Restructuring

Bankruptcy/Restructuring
Leading Firms
Band 1
Fishman Haygood LLP
Lugenbuhl, Wheaton, Peck, Rankin & Hubbard
Band 2
Baker, Donelson, Bearman, Caldwell & Berkowitz
Jones Walker LLP
Stewart Robbins Brown & Altazan, LLC
Troutman Pepper Locke LLP
Band 3
Adams & Reese
Carver, Darden, Koretzky, Tessier, Finn, Blossman
Gordon Arata Montgomery Barnett
Heller, Draper & Horn, L.L.C.
Liskow
Senior Statespeople
Senior Statespeople: distinguished older partners
Jones Jr Philip K "Kirk" Liskow
Steffes William E Steffes, Vingiello & McKenzie (ORL) ◇
Leading Individuals
Band 1
Draper Douglas S Heller, Draper & Horn, L.L.C.
Kadden Benjamin W. Lugenhuhl, Wheaton, Peck, Rankin *
Kuebel III Omer F (Rick) Troutman Pepper Locke LLP *
Manthey Tristan E Fishman Haygood LLP *
Mintz Mark Jones Walker LLP
Patrick III William H Fishman Haygood LLP *
Phillips Louis Kelly Hart & Hallman LLP (ORL) ◇ *
Rubin David S. Butler Snow LLP (ORL) ◇ *
Stewart Jr Paul Douglas Stewart Robbins Brown
Vance R Patrick Jones Walker LLP
Waguespack David F Carver, Darden, Koretzky, Tessier
Band 2
Aguilar Ricardo "Richard" A Adams & Reese
Bendana Alicia Fishman Haygood LLP *
Cerone Rudy McGlinchey Stafford (ORL) ◇
Duck John M Adams & Reese
Futrell Elizabeth J Jones Walker LLP
Peck Stewart F Lugenhuhl, Wheaton, Peck, Rankin *
Band 3
Altazan Brooke Stewart Robbins Brown & Altazan, LLC
Arnold III Edward H (Hank) Baker, Donelson, Bearman *
Brouphy Greta Heller, Draper & Horn, L.L.C.
Brown Brandon Stewart Robbins Brown & Altazan, LLC
Caplinger Christopher Kean Miller LLP (ORL) ◇
Cheatham Robin B Adams & Reese
Hebert Joseph P Liskow
Hedrick Lisa Merz Adams & Reese
Knapp Brad Troutman Pepper Locke LLP *
Long Armistead Gordon Arata Montgomery Barnett *
Marechal Cerise Jason Troutman Pepper Locke LLP *
Murray Dwayne Murray & Murray (ORL) ◇
Nobles Cherie Fishman Haygood LLP *
Robbins William Stewart Robbins Brown & Altazan, LLC
Shelby Rick Kelly Hart & Hallman LLP (ORL) ◇ *
Strohschein Stephen P Hinshaw & Culbertson (ORL) ◇
Up-and-coming individuals
Ashley Laura Krebs Farley (ORL) ◇
Rochester Lacey Baker, Donelson, Bearman, Caldwell *
Associates to watch
Landis Michael Heller, Draper & Horn, L.L.C.
Torrans Coleman Lugenhuhl, Wheaton, Peck, Rankin *
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Fishman Haygood LLP

What the team is known for

Fishman Haygood LLP has a respected bankruptcy and restructuring team offering experience across a range of proceedings. The firm draws on significant in-house skill in areas such as M&A and finance, acting for both creditors and debtors in the full spectrum of distressed issues.

Strengths

"The partners and team at Fishman Haygood are all excellent."

"They team is able to evaluate and handle complex and sophisticated matters."

"The team's creativity, intellect, experience and work ethic make it suited to handle the most complex issues and cases."

"The Fishman Haygood team is strong at all practice levels."

Work highlights

Fishman Haygood continues to act as special counsel by the Official Committee of Unsecured Creditors in the MLCJR LLC, et al., Chapter 11 bankruptcy case.

Notable practitioners

Tristan Manthey is noted for his adept handling of Chapter 11 cases, litigation and debt restructuring. He is recognized for his strength in both advisory and contentious matters. **Strengths:** "Tristan is a strong advocate who is effective in courtroom presentations and negotiations." "Tristan is a great in-court lawyer with strong instincts on how to maximize the client's chances of winning." "Tristan is a very successful attorney in the bankruptcy and restructuring space." "Tristan is the consummate professional." William Patrick III is well versed in bankruptcy as well as corporate restructuring matters. **Strengths:** "William is highly respected and is always very professional and courteous." "William is an excellent lawyer who has been involved in major bankruptcy cases." "William has a large amount of experience and can handle any type of case." **Alicia Bendana** has a varied bankruptcy practice that includes representing debtors, trustees and creditors in Chapter 7 and Chapter 11 proceedings. She is particularly noted for her handling of distressed litigation. **Strengths:** "Alicia is a very highly focused and highly attentive attorney." "Alicia is very professional and has a lot of experience in the space." "Alicia is very responsive and really digs into the details. She takes things apart and asks probing questions." "Alicia combines strong subject matter expertise with practical intelligence." **Cherie Nobles** focuses her litigation practice on representing both debtors and creditors in a range of proceedings, including Chapter 11 mandates. **Strengths:** "Cherie is an excellent writer, communicator and in-court advocate. She is a really good person to have on the team and is solid as a rock." "Cherie is a very good lawyer. She is extremely diligent and responsive." "Cherie is a talented attorney who understands complex bankruptcy issues."

Lugenbuhl, Wheaton, Peck, Rankin & Hubbard

What the team is known for

Lugenbuhl, Wheaton, Peck, Rankin & Hubbard fields a well-regarded group, specializing in bankruptcy and restructuring mandates in the maritime and energy arenas. The team acts for creditors' committees and debtors as well as banks and other lenders, and possesses a fine track record in Chapter 11 proceedings and major reorganizations.

Strengths

"The team handles very complex restructurings with excellent strategic outcomes."

"The team provides great legal assistance."

"The team is comprised of attorneys with a wide range of areas of experience."

"Their subject matter expertise and tactical acumen set the firm apart."

Work highlights

Lugenbuhl, Wheaton, Peck, Rankin & Hubbard continues to act as counsel to the Trustee in the Chapter 7 bankruptcy case of Fleetwood Lionel Young.

Notable practitioners

Benjamin Kadden is well equipped to handle all aspects of Chapter 11 filings and boasts experience of representing creditor committees. **Strengths:** "Ben is just the best and we are privileged to have as much of his time as we do." "Benjamin is a great lawyer." "The client secures nothing but excellence and professionalism from Benjamin." Stewart Peck is noted for his impressive creditor and debtor representation in bankruptcy proceedings. He places particular emphasis on representing clients in the oil and gas sector. **Strengths:** "Stewart is a very well respected attorney in the space." **Coleman Torrans** is an associate building a strong practice in the bankruptcy space, with a growing bank of experience representing both creditors and trustees. **Strengths:** "Coleman is amazing and a future star."

Band 2

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

What the team is known for

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC is well known for its strong transactions team, with a wealth of experience in representing clients in the oil and gas industry. The team's expertise and experience extends into a variety of other sectors, with the group notably working for distressed clients in the gaming, retail and oil and gas arenas. It also maintains a fine track record in handling Section 363 sales and multifamily financial distress cases. Clients of the firm include banks, secured lenders, unsecured creditors and trustees.

Strengths

"They team is always current, not only with what is going on in the industry, but also with local developments."

Notable practitioners

Edward H Arnold III acts on behalf of both debtors

and creditors in highly complex bankruptcy proceedings. He is particularly noted for his marine finance capabilities. **Strengths:** *"He always handles the client's account with the highest level of professionalism."* **Hank** is an exceptionally good lawyer." **Lacey Rochester** is developing a superb reputation for her expertise in bankruptcy and creditors' rights. She acts on behalf of distressed companies as well as creditors in complex bankruptcy cases. **Strengths:** *"She is very smart."* *"Lacey is a very good lawyer."*

Jones Walker LLP

What the team is known for

Jones Walker LLP represents clients with interests in a variety of economic sectors, including real estate, automotive and energy. Known for its particular experience in creditor-side bankruptcy work and the handling of Chapter 11 cases, the firm also excels in consumer-related disputes. It has an impressive regional footprint and a strong presence across the Southeastern USA.

Strengths

"Their knowledge of the law, case experience and facility with the same is extremely high."

Work highlights

Jones Walker continues to act as lead debtor's counsel in The Roman Catholic Church for the Archdiocese of New Orleans Chapter 11 bankruptcy case.

Notable practitioners

Mark Mintz is skilled across a range of complex debtor and creditor work. He is co-head of the bankruptcy team at Jones Walker LLP. **Strengths:** *"Mark is impressive in his depth of knowledge and overall experience."* *"Mark's depth of experience and ability to explain complex details in a way that is easily understood is impressive!"* Patrick Vance handles complex bankruptcy cases as part of a broad commercial litigation practice. He acts on behalf of creditors, debtors and trustees. **Strengths:** *"Patrick is one of the most professional bankruptcy attorneys out there."* *"He is an incredible lawyer."* Elizabeth Futrell has a wealth of experience in representing clients in Chapter 11 cases. **Strengths:** *"Elizabeth is a great attorney. She is very detail-oriented."* *"She is a fantastic lawyer."*

Stewart Robbins Brown & Altazan, LLC

What the team is known for

Stewart Robbins Brown & Altazan, LLC is a highly regarded boutique firm with notable experience in both courtroom and out-of-court proceedings. The firm is particularly expert in debtor-side Chapter 11 work, while also offering experience in acting for creditors' committees and trustees. The team's areas of focus also include wider litigation and distressed transactions.

Strengths

"The firm is very adept at intricate legal matters." *"Their lawyers are knowledgeable, smart and creative thinkers."* *"The team provides excellent research and a novel legal approach where necessary."* *"They are timely and responsive."*

Work highlights

Stewart Robbins Brown & Altazan, LLC represents creditor LA Factor in the Chapter 11 bankruptcy of Kologik.

Notable practitioners

Douglas Stewart Jr is well equipped to handle the full range of bankruptcy matters. He has experience in representing creditors' committees and trustees. **Strengths:** *"Paul is extremely well versed in bankruptcy law."* *"Paul is a superstar."* *"Paul is a top drawer bankruptcy attorney,"* *"Paul is highly practical and he keeps his eye on the ball."* *"Paul is a lawyer with excellent vision and an ability to reach creative and practical solutions."* **Brooke Altazan** is an experienced attorney handling bankruptcy cases as well as wider commercial litigation. **Strengths:** *"Brooke is an excellent attorney with a bright future ahead."* **Brandon Brown** is sought after by debtors and creditors for his skills in bankruptcy proceedings and commercial litigation. **Strengths:** *"Brandon is a highly intelligent lawyer with superb writing skills."* *"Brandon is very smart and a great writer. He drafts everything and provides very intellectual arguments."* *"Brandon gives advantageous advice to the client."* **William Robbins** is an experienced bankruptcy attorney who regularly represents both commercial and consumer debtors in state courts. **Strengths:** *"William does a great job for the client."* *"William has great instincts, an excellent communication style and persuasive skills."* *"William knows all there is to know and is on top of everything."* *"William demonstrates excellent relationship skills."* *"William goes above and beyond to help the client."*

Troutman Pepper Locke LLP

What the team is known for

Troutman Pepper Locke LLP demonstrates substantial expertise across a range of bankruptcy, restructuring and insolvency issues. The firm is noted for its significant courtroom experience, as well as its strength in the energy sector. Its experience includes large-scale Chapter 11 proceedings and distressed transactions.

Strengths

"The team always provide a diligent, timely and helpful work product." *"There is vast experience throughout the firm, no matter the location."*

Work highlights

Troutman Pepper Locke represented Entergy Louisiana LLC in the McDermott International bankruptcy.

Notable practitioners

Rick Kuebel III frequently acts for clients on Chapter 11 cases, and is also well equipped to advise on transactions involving distressed assets and corporate restructuring. He is praised for his oil and gas sector expertise. **Strengths:** *"Rick is an incredibly good lawyer."* **Brad Knapp** is noted for his bankruptcy practice, which includes particular experience in Chapter 11 proceedings. He brings to bear additional energy expertise and wider litigation capabilities. **Strengths:** *"Brad is a go-to attorney for bankruptcy issues."* *"Brad is a very smart attorney. He is very good at spotting issues."* *"Brad is very knowledgeable."* **Jason Marechal Cerise** is an experienced bankruptcy practitioner with particular expertise in representing clients in the energy sector. **Strengths:** *"Jason does very sophisticated work in the space."* *"Jason's quality of work is excellent."* *"He is a good lawyer and easy to work with."*

Band 3

Adams & Reese

What the team is known for

Recognized for its experience in a variety of different bankruptcy cases, Adams & Reese LLP advises companies from a wide range of industry sectors. The team is able to handle complex Chapter 11 filings and related litigation on behalf of creditors, debtors and trustees. It regularly represents banks and other creditors in bankruptcy matters in the oil and gas sector.

Strengths

"Adams & Reese attorneys have a wealth of knowledge regarding the complex claims and issues they handle."

"They handle some large bankruptcies that require meticulous attention to detail. We have always been satisfied with the results."

"The team has great industry relationships that they leverage to the client's advantage."

Work highlights

Adams & Reese represented Crescent Bank in a litigation related to a 2017 bankruptcy filing of Linder Oil Company.

Notable practitioners

Richard Aguilar is highly esteemed for his representation of banks and other creditors in bankruptcy matters. He handles Chapter 11 cases as well as loan workouts. **Strengths:** *"Richard has a mastery of bankruptcy law and provides impeccable service."* *"Richard puts legal matters under the microscope and makes recommendations that take the economics into full consideration."* *"He is a really good lawyer."* John Duck is a highly sought-after bankruptcy lawyer, who handles Chapter 11 proceedings and transactions involving distressed assets and debtor-in-possession financing. **Strengths:** *"John is a great strategic lawyer who is able to respond to complex bankruptcy issues."* *"John Duck is a great lawyer."* Robin Cheatham has significant expertise encompassing transactional and contentious bankruptcy matters. He is especially active in the energy sector. **Strengths:** *"Robin is an incredible lawyer."* **Lisa Merz Hedrick** advises clients in all aspects of Chapter 11 bankruptcies. She regularly advises real estate developers. **Strengths:** *"Lisa is a very detail-oriented attorney."* *"Lisa is very knowledgeable about the law."* *"She does great work."*

Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC

What the team is known for

Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC has a compact group that is recognized as a particularly strong choice for representing creditors. The firm has longstanding relationships with clients in the energy industry and a number of institutional lenders, and particular strength in the New Orleans market.

Strengths

"They have good lawyers in this space."

David Waguespack is adept at handling Chapter 11 proceedings and transactions involving distressed assets. He has experience in representing debtors, creditor committees and lenders.

Strengths: *"David is an extremely good lawyer."*

Gordon Arata Montgomery Barnett**What the team is known for**

Gordon Arata Montgomery Barnett represent debtors and creditors for clients in the energy, construction and maritime sectors.

Strengths

"They are great."

"The firm has the depth to handle complex bankruptcy matters."

Work highlights

Gordon Arata Montgomery Barnett represented Home Bank in five separate matters related to general creditors' rights work, loan workouts and document evaluation.

Notable practitioners

Armistead Long in the Lafayette office is an experienced bankruptcy practitioner who regularly assists energy sector clients with bankruptcies.

Strengths: *"Armistead is a great mediator and a really great lawyer." "He does great work." "He is a very good lawyer."*

Heller, Draper & Horn, L.L.C.**What the team is known for**

Heller, Draper & Horn, L.L.C. is a renowned bankruptcy boutique firm with particular prowess in debtor representation and additional strength in acting for creditors. It handles major reorganizations for a range of high profile clients, as well as insolvencies and Chapter 11 matters.

Strengths

"A very well respected firm in the state."

Notable practitioners

Douglas Draper has extensive experience in handling bankruptcy proceedings and related litigation, on behalf of both creditors and debtors.

Greta Brouphy specializes in helping a wide variety of clients navigate chapter 11 bankruptcy proceedings. **Strengths:** *"Greta is a great attorney and a pleasure to work with." "Greta is very practical." "She is a very good lawyer." "She is very knowledgeable and a great pleasure to work with."*

Michael Landis is an associate at the firm and is building a strong reputation for his bankruptcy practice. **Strengths:** *"Michael is an extraordinarily talented attorney."*

Liskow**What the team is known for**

Known for its experience in representing major players in the oil and gas industry, the team at Liskow focuses on advising creditors in bankruptcy proceedings. The group has particular strength in bankruptcy litigation but also handles Chapter 11 cases.

Strengths

"The Liskow team can handle any type of matter in the bankruptcy space."

"The team at Liskow is always very quick to respond."

"Liskow attorneys are knowledgeable and efficient."

Work highlights

Liskow represented the trustee of two foundations suing the trustee of another trust to recover funds due to the beneficiary foundations.

Kirk Jones Jr has significant expertise in bankruptcy litigation, with clients benefiting from his tremendous depth of experience and track record in disputes work. **Strengths:** *"Philip is creative in his approach and thought processes." "Philip stands out in all areas, including writing, oral advocacy and strategic planning." "Philip is a brilliant attorney." Joseph Hebert is renowned for his representation of creditors. He offers strength in bankruptcy proceedings. **Strengths:** *"He is a very good lawyer." "Joseph does really good work in this space."**

Other Ranked Lawyers

Laura Ashley is developing a strong practice in the bankruptcy and restructuring space representing both secured and unsecured creditors, banks and debtors in matters across the state. **Strengths:** *"Laura is very good."*

Christopher Caplinger represents clients in bankruptcy proceedings as well as in associated litigation. **Strengths:** *"He is a very smart lawyer." "He does great work."*

Rudy Cerone of McGlinchey Stafford focuses on advising lenders and other creditors on bankruptcy matters. He has extensive experience in handling Chapter 11 proceedings. **Strengths:**

"Rudy is practical and intelligent." "Rudy is fantastic in the bankruptcy space. He's very knowledgeable and knows how to address complex situations."

Dwayne Murray of Murray & Murray is an experienced bankruptcy lawyer out of Baton Rouge. He regularly represents clients in state courts and is in his 29th term as a Chapter 7 panel trustee for the Middle District of Louisiana. **Strengths:** *"Dwayne is fantastic. He is extremely level-headed and very focused on the right things." "Dwayne is a great lawyer and a long-term player in the space." "Dwayne is a go-to attorney and a very well respected person."*

Louis Phillips of Kelly Hart & Hallman LLP is a highly sought-after bankruptcy lawyer, boasting a wealth of experience in representing creditors, debtors and trustees. **Strengths:** *"Louis Phillips is an extraordinary talent." "Louis is a super bright attorney."*

David Rubin of Butler Snow LLP has experience in representing creditors and debtors in a range of bankruptcy matters.

Rick Shelby of Kelly Hart & Hallman LLP offers considerable expertise in all aspects of bankruptcy and restructuring matters, often advising clients on workouts, litigation work and distressed M&A. **Strengths:** *"Rick is a smart lawyer and very intuitive." "He does great work." "Rick is a very helpful attorney. His litigation skills are also very good."*

William Steffes of Steffes, Vingiello & McKenzie LLC has longstanding experience in handling bankruptcy matters. **Strengths:** *"He is very knowledgeable."*

Stephen Strohschein of Hinshaw & Culbertson LLP handles bankruptcy proceedings as part of his wide-ranging representation of lenders.

Strengths: *"Stephen is a very good lawyer who represents his clients diligently." "He does great work."*

Construction

Construction
Leading Firms
Band 1
Baker, Donelson, Bearman, Caldwell & Berkowitz
Deutsch Kerrigan LLP
Riess LeMieux
Simon, Peragine, Smith & Redfearn
Band 2
Phelps Dunbar LLP
Band 3
Breazeale, Sachse & Wilson, LLP
Jones Walker LLP
Krebs Farley
McGlinchey Stafford
Band 4
D'Arcy Vicknair
Keogh, Cox & Wilson, Ltd
Long Law Firm LLP
Leading Individuals
Band 1
Brennan Terrence L. <i>Deutsch Kerrigan LLP*</i>
Funes Kelsey <i>Phelps Dunbar LLP</i>
Kracht Eric A. <i>Kracht & Frazier, LLP (ORL) ◇</i>
Krebs David J. <i>Krebs Farley</i>
LeMieux Christopher K. <i>Riess LeMieux</i>
Mercante Mark W. <i>Baker, Donelson, Bearman, Caldwell*</i>
Puente Denise <i>Simon, Peragine, Smith & Redfearn</i>
Shields Lloyd N. <i>Irwin Fritchier Urquhart Moore (ORL) ◇</i>
Theard Kelly <i>Deutsch Kerrigan LLP*</i>
Band 2
Bergeron Keith J. <i>Deutsch Kerrigan LLP*</i>
Clary Albert Dale <i>Long Law Firm LLP</i>
Foster, III Murphy J. <i>Breazeale, Sachse & Wilson, LLP</i>
Frilot Mark W. <i>Baker, Donelson, Bearman, Caldwell*</i>
Kurtz David <i>Baker, Donelson, Bearman, Caldwell*</i>
Lund III Daniel <i>Phelps Dunbar LLP</i>
Riess Michael <i>Riess LeMieux</i>
Shreves Bruce <i>Simon, Peragine, Smith & Redfearn</i>
Wynne Douglass <i>Simon, Peragine, Smith & Redfearn</i>
Band 3
Andrishok John T. <i>Taylor, Porter, Brooks & Phillips (ORL) ◇</i>
Botnick Michael <i>Gordon Arata Montgomery (ORL) ◇*</i>
Cazenave Chris <i>Jones Walker LLP</i>
Forester Jonathan <i>Riess LeMieux</i>
Hawthorne G. Trippe <i>Kean Miller LLP (ORL) ◇*</i>
Schaps Brian <i>Deutsch Kerrigan LLP*</i>
Scharfenberg Elliot <i>Krebs Farley</i>
Tyler Richard J. <i>Jones Walker LLP</i>
Up-and-coming individuals
Frederick Zelma <i>McGlinchey Stafford</i>
Lambert Johanna <i>Riess LeMieux</i>
Mangum Craig <i>Krebs Farley</i>
Riess Robert <i>Riess LeMieux</i>
Roussel Jacob E. <i>Breazeale, Sachse & Wilson, LLP</i>
<small>* Indicates individual with profile.</small>
<small>◇ (ORL) = Other Ranked Lawyer.</small>
<small>Alphabetical order within each band. Band 1 is highest.</small>

Band 1

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

What the team is known for

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC has a market-leading construction prac-

tice, known for the strength of its bench and its notable regional and national client base. The firm routinely acts on contractual matters relating to major projects, and on major litigation and arbitration proceedings. It offers considerable expertise in industrial development projects and wider commercial construction matters. The team demonstrates significant experience in representing EPC contractors and owners.

Strengths

"They provide pragmatic advice that is actionable. This is a strong firm that consistently delivers excellent results, they can quickly distill complicated issues and offer pragmatic advice."

"This team are my go-to for all engineering and construction work. Their expertise is top-notch. They take a very practical, reasonable approach to everything that they do and they're very responsive."

"I had a really good experience with the team."

Notable practitioners

Mark Mercante has a wide-ranging construction practice, covering both contentious and transactional matters for a variety of clients. **Strengths:** "Mark does a great job and is always a pleasure to work with. " "Mark is very good. He is practical, reasonable and responsive." Mark Frilot primarily handles construction disputes for contractors, including those active on projects in the transportation, public and education sectors. He has experience in handling claims of delay, defective work and payment. **Strengths:** "Mark is a really good lawyer." **David Kurtz** regularly handles disputes arising from projects in the healthcare, education and transport sectors.

Deutsch Kerrigan LLP

What the team is known for

Deutsch Kerrigan LLP has a longstanding construction practice that is recommended for its impressive technical expertise and handling of complex litigation and contractual matters. Its broad experience includes delay damage claims, bid disputes and professional malpractice litigation. The firm's client base encompasses a range of design professionals, contractors and engineers.

Strengths

"The team go above and beyond whenever we need their assistance. They're always accessible, they do a terrific job keeping us informed, and are very responsive when we make requests."

"The team were responsive and strategic in their approach. We got good results, which I know is attributable to the time they put into developing the right litigation plan."

"This firm is excellent."

"The team have young and older lawyers, which means they have a wide breadth of experience and knowledge."

Notable practitioners

Terrence Brennan has vast experience in handling complex construction claims for a variety of design professionals, and draws extensive knowledge from his architectural background. **Strengths:** "He is as knowledgeable as they

come." **Kelly Theard** focuses her practice on representing architects and engineer clients in contentious construction matters, including litigation and mediation. She is the managing partner of Deutsch Kerrigan LLP and heads the firm's construction practice. **Strengths:** "Kelly is knowledgeable and fierce. She is always personally invested in our defense." "She's smart, dedicated and a pleasure to work with." "Kelly is fantastic and gets great results." "She has always been very easy to work with; she is one of those people who will help the next generation." Keith Bergeron is adept at handling surety and professional liability claims, including those arising from energy and infrastructure projects. **Strengths:** "Keith provides a wealth of information. He presents complicated matters in a simple and easy to understand manner." "Keith Bergeron is the best." "Keith is an absolutely genuine person, he does well in thinking outside the box and he brings a level of creativity." "He's a real construction lawyer who understands the industry and is diligent." **Brian Schaps** enjoys a growing profile for his expertise in construction law, where he acts for a broad spectrum of architects, engineers and contractors on risk management and disputes. **Strengths:** "He's practical and has a very level-headed approach to litigation."

Riess LeMieux

What the team is known for

Riess LeMieux handles litigation for contractors active in sectors such as leisure, transport and healthcare. The firm offers complementary transactional strength in advising on a variety of construction contracts. It acts for an array of clients, including owners, contractors and specialized subcontractors.

Strengths

"The team always do extensive research prior to making recommendations for the path forward. Their responsiveness is outstanding."

"The team always makes us feel like their top priority. They understand construction and not just construction law, so their advice is very relatable and understandable to their clients."

"The team keep our cases moving and are some of the most responsive lawyers we've encountered in the industry. They provide detailed and helpful updates before we ask."

Work highlights

Riess LeMieux represent Tuna Construction in asbestos litigation valued at \$15m.

Notable practitioners

Christopher LeMieux represents his clients in disputes regarding breach of contract, damage, delays and payment. He is best known for his representation of contractors. **Strengths:** "Mr. LeMieux's knowledge is without peer." "Christopher is a tremendous asset to our team, and I can't think of a better partner." **Michael Riess** is highly capable across both contentious and transactional construction matters. His experience includes handling issues arising from hotel, apartment, hospital and road projects. **Jonathan Forester** has a growing reputation for his pedigree in construction matters, where he acts for a

broad spectrum of contractors, architects, owners and other interested parties in disputes. **Johanna Lambert** has a wealth of litigation expertise, with experience in advising contractors, owners, insurers and other clients on contract, delay and defect disputes. **Strengths:** *"Johanna's degree of interest in helping clients is exceptional."* **Robert Riess** is a construction attorney that offers litigation and transactional support. He has experience in advising construction projects across industries such as retail and real estate.

Simon, Peragine, Smith & Redfearn

What the team is known for

Simon, Peragine, Smith & Redfearn has a versatile practice that is recognized for its ability to advise on all stages of a development project and on major construction litigation disputes. The firm acts for a range of owners, contractors, insurers and sureties. It is frequently called upon for its expertise in significant infrastructure development projects, including airports, hospitals and local highways.

Notable practitioners

Denise Puente is the firm's managing partner. She handles the transactional aspects of construction projects for both contractors and owners. She also has experience in litigation, including public bid dispute cases. **Strengths:** *"Denise has her sleeves rolled up representing her clients."* **Bruce Shreves** heads the construction/surety group. He has vast experience in handling construction disputes, including ADR proceedings. **Strengths:** *"He is sharp and is one of the top construction lawyers in the state."* **Douglass Wynne** regularly represents his clients in litigation, as well as advising them on construction and surety law. **Strengths:** *"Douglass is a really good lawyer and a very nice person; he works things out."*

Band 2

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP provides a strong platform for major development projects, including educational institution renovations, petrochemical manufacturing facilities and wider commercial constructions. The firm offers a range of expertise across contracting, construction management and dispute resolution. Its broad client roster includes insurers, developers and management companies.

Strengths

"The team have the highest quality attorneys that I have worked with in multiple fields. They provide prompt work product delivered by attorneys that are subject matter experts."

"All the team members act seamlessly while having full knowledge of each other's specialty. I feel I am represented by the brightest minds in the industry."
"The team's communication with all issues has been wonderful; they are very prompt with issues."

Work highlights

Phelps Dunbar is representing The Williams Companies on litigation in connection with a competitor dispute regarding the construction of a natural gas pipeline.

Notable practitioners

Kelsey Funes draws praise for her contentious practice and represents contractors, developers and design professionals in the full range of construction disputes. **Strengths:** *"My experience with Kelsey is all positive."* Daniel Lund has a solid practice encompassing construction litigation arising from projects in the sport, entertainment and education sectors. He demonstrates additional strength in ADR. **Strengths:** *"Daniel is a guy that can get things worked out."* *"He is a smart lawyer."* *"Daniel does a really good job, he's a real prince of a guy."* *"He is great."*

Band 3

Breazeale, Sachse & Wilson, LLP

What the team is known for

Breazeale, Sachse & Wilson, LLP regularly advises construction clients on how to prevent litigation, drawing on significant experience in contract review and claims avoidance. It also provides excellent litigation and arbitration expertise, with significant experience in disputes concerning insurance coverage, construction delay and design error claims. The group calls upon wider strengths in its environmental team to advise on land management and contamination issues. It offers additional strength in advising industry associations on legislation pertaining to the construction sector.

Strengths

"The firm has a vast amount of resources and expertise available to address numerous issues in the field of commercial construction."

"The team have a vast array of talented professionals. They have always been available to me."

"The team are on top of current issues."

Murphy Foster handles a variety of construction disputes for his contractor clients. **Strengths:** *"He is an excellent adviser."* *"Murphy is a long time construction lawyer who is willing to share his knowledge with everybody."* *"Murphy knows law really well; he's really good at litigation and depositions because he has the right demeanor."* *"He has great industry knowledge and experience."* Jacob Roussel is highlighted for his adept representation of contractors, subcontractors, sureties, owners and suppliers in both contentious and noncontentious construction matters. **Strengths:** *"He is a pleasure to work with."* *"Jacob is always there for me."*

Jones Walker LLP

What the team is known for

Jones Walker LLP has an expert construction practice with wide-ranging strengths in industrial, civil and commercial construction projects, including significant energy and healthcare developments. The firm acts for owners, contractors, subcontractors and designers, who turn to Jones Walker for its notable expertise in construction litigation.

Strengths

"The team have good attention to client requests."

"The team are responsiveness, are practical thinking, and have a business-oriented approach."

"The firm's large size provides the ability to handle claims of any size, yet provide the client service of a boutique firm. They have construction experts ded-

icated to the practice of construction."

Notable practitioners

Chris Cazenave specializes his practice in construction litigation and has experience spanning a wide array of issues, including breach of contract non-payment disputes. **Strengths:** *"Chris is a solid performer."* *"Chris has been great to work with as he is knowledgeable, responsive and recognizes the commercial impacts involved with the legal issues."* *"I know when I call on Chris he will bring a sophisticated level of dedication to any issue I have, large or small."* *"He is great, he is very eager, attentive; he is really good at keeping you in the loop on things as a client. He has enthusiasm for the work so you know he's getting the issue top to bottom."* Richard Tyler primarily handles contentious construction matters, including issues relating to energy projects.

Krebs Farley

What the team is known for

Krebs Farley is notable for its deep expertise in disputes arising from defaulted projects, personal injury matters and defective work claims. The firm offers excellent strength in its representation of sureties, as well as an active practice operating for clients such as contractors, engineers, architects and lenders.

Strengths

"They firm have assembled a strong team of younger lawyers to support the firm and its growth. I receive detailed and responsive answers from the team."

"Krebs Farley is an expert in the industry and has skilled litigators in handling extremely complex issues."

"With the Krebs firm, you have a fighting chance in one of the top 10 'judicial hellholes' in America."

Work highlights

Krebs Farley represent Crum & Forster in seven lawsuits relating to the default of TL Hawk and their projects with the Louisiana Department of Transport.

Notable practitioners

David Krebs handles significant litigation for his professional construction clients. He has particular expertise in matters pertaining to defaulted construction projects. **Strengths:** *"David is a legend in surety. He has decades of experience. He's capable of being a bulldog litigator or a mediator."* *"David is a visionary surety lawyer. Truly one of the best."* *"David Krebs is an industry leader. I can always rely on him to provide great service."* *"David is extremely knowledgeable, he's a good lawyer, a great writer and good in the courtroom."* **Elliot Scharfenberg** is recognized for his burgeoning practice, where he frequently acts for clients in performance bond and surety disputes. **Strengths:** *"He is great at solving problems and resolving cases through deal-making."* *"Elliot is incredibly smart, he spots issues that others miss. He's a good writer, and he is not intimidated by anything. He is just so smart."* **Craig Mangum** draws praise for his contentious practice, where he frequently advises on public bid protests, administrative claims and lien disputes. **Strengths:** *"He is excellent; he is timely and gives updates."* *"Craig has good judgment, is polite, and likes to solve complex problems."* *"Craig is a great partner."* *"He is a great lawyer and a smart guy."*

McGlinchey Stafford

What the team is known for

McGlinchey Stafford has a well-regarded construction practice offering expertise in contentious and noncontentious mandates. Its clients include contractors, engineers and developers. The team offers capabilities in a wide array of corporate and transactional matters concerning commercial and industrial projects. The team is also equipped to handle a broad array of disputes, including defect and nuisance claims.

Strengths

“There has never been an issue that this firm has not been able to handle for us. The depth of talent has always taken care of our needs.”

Notable practitioners

Zelma Frederick is experienced in a wide array of disputed matters in the construction sphere, including delay and defect claims as well as contract termination. She is managing partner of the Baton Rouge office of McGlinchey Stafford.

Strengths: *“She does a good job.”*

Band 4

D’Arcy Vicknair

What the team is known for

D’Arcy Vicknair host an experienced team of attorneys that have backgrounds in engineering and finance, complimenting their construction expertise. The firm have supported construction projects across Louisiana on issue such as permitting, insurance, and advising on health and safety.

Keogh, Cox & Wilson, Ltd

What the team is known for

Keogh, Cox & Wilson offer support to a range of construction related matters, such as repre-

senting designed professionals, property damage claims and advising insurers. They have experience in supporting in industries such as residential, commercial and healthcare.

Strengths

“The team keep up with what’s going on in the sector and understand the way it might impact us as their clients.”

“The team provide excellent client service; they are good at building trusted relationships.”

“The attorneys are very knowledgeable, diligent and conscientious.”

“They are very knowledgeable about the design and construction industry, and very responsive. They are a fantastic firm.”

Long Law Firm LLP

What the team is known for

Long Law Firm have a construction team who are equipped to tackle a range of industry matters such as defense litigation, estate planning and contract drafting. The team have particular expertise in working with design professionals in their aim to mitigate and resolve disputes early into the design and construction process.

Albert Clary is well respected in the market. He regularly represents design professionals, including architects and engineers.

Other Ranked Lawyers

John Andrishok is a partner at Taylor, Porter, Brooks & Phillips, LLP. He represents contractors in claims including delays, charges and damages, and has experience in handling construction cases reaching federal court. **Strengths:** *“I enjoyed working with him.”*

Michael Botnick operates out of the New Orleans

office of Gordon Arata Montgomery Barnett. He advises public and private sector clients on a variety of projects, and his transactional expertise is complemented by his handling of construction arbitration. **Strengths:** *“I have the utmost respect for him in terms of his legal competence and integrity. He is one of the finest attorneys.” “He is a very experienced attorney.” “He is very diligent and very detailed.”*

Trippe Hawthorne is able to advice on all phases of construction projects, offering service such as litigation, permitting and advisory support. He is able offer support on a wide range of developments such as commercial, industrial and residential. **Strengths:** *“He is very knowledgeable and can quickly jump in to assist on issues. He is able to quickly understand our complex agreements and provides clear and precise advice on issues.”*

“Trippe has honesty, integrity, professionalism and efficiency. He has helped us through disasters through to normal day-to-day matters.” “Trippe Hawthorne is a very intelligent, respectable and qualified attorney.” “He is very knowledgeable and user-friendly.”

Eric Kracht of Kracht & Frazier, LLP continues to have an excellent reputation for his work as a construction mediator and arbitrator. His practice involves handling disputes, including those relating to industrial projects.

Irwin Fritchie Urquhart Moore & Daniels LLC partner Lloyd Shields has a well-regarded practice and represents clients such as contractors, architects and engineers in construction disputes. Sources are also impressed with his skills as a mediator.

Corporate/M&A

Corporate/M&A
Leading Firms
Band 1
Jones Walker LLP
Band 2
Fishman Haygood LLP
McGlinchey Stafford
Phelps Dunbar LLP
Stone Pigman Walthers Wittmann L.L.C.
Band 3
Baker, Donelson, Bearman, Caldwell & Berkowitz
Butler Snow LLP
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

Jones Walker LLP

What the team is known for

Jones Walker LLP has a standout corporate group that represents an impressive roster of local and national companies. It offers extensive experience in complex M&A, as well as advising on areas such as corporate governance, securities compliance and financing. The team is further distinguished for its capabilities in intellectual property matters.

Strengths

“Jones Walker communicates well with clients and is commercially-minded.”

“Jones Walker LLP is a go-to firm for acquisitions.”

Work highlights

Jones Walker LLP represented AxoSim, a New Orleans-based biotech company, which provides

cutting-edge drug development and testing services to pharmaceutical companies creating neurological drugs, in connection with its acquisition of substantially all of the assets of Stemonix.

Notable practitioners

Top-rated lawyer Curtis Hearn handles M&A for public and private companies in a range of industries, including energy and healthcare. **Kenneth Najder** is a highly experienced M&A lawyer, with notable expertise in securities, corporate finance and governance. **Strengths: Kenneth Najder** is preeminent in his service to clients. **Marshall Page’s** practice focuses on M&A, private equity, joint ventures and related financings. Many of Marshall’s transactions involve heavy industrial clients, including those in the petrochemical and midstream energy industries. **Strengths:** *“Marshall is a great negotiator.”* Dionne Rousseau is a

Corporate/M&A
Senior Statespeople
Senior Statespeople: distinguished older partners
Fishman Louis Y <i>Fishman Haygood LLP*</i>
Leading Individuals
Band 1
Chenevert Scott D <i>Fishman Haygood LLP*</i>
Hearn Curtis R <i>Jones Walker LLP</i>
Kantrow Lee C. <i>Butler Snow LLP*</i>
Perrault Jean-Paul <i>McGlinchey Stafford</i>
Whittaker Scott T <i>Stone Pigman Walther Wittmann L.L.C.</i>
Band 2
Aguilár Jr Rodolfo "Rudy" J <i>McGlinchey Stafford</i>
Bishop William <i>Phelps Dunbar LLP</i>
Fullmer Mark A <i>Phelps Dunbar LLP</i>
Gershanik Maureen <i>Fishman Haygood LLP*</i>
Kressler Noah <i>Baker, Donelson, Bearman, Caldwell*</i>
Najder Kenneth <i>Jones Walker LLP</i>
Band 3
Page Marshall <i>Jones Walker LLP</i>
Reymond III Leon J <i>Liskow (ORL) ◇</i>
Richard Kristi <i>McGlinchey Stafford</i>
Rousseau Dionne M <i>Jones Walker LLP</i>
Saulsbury IV Albert "Chip" <i>Jones Walker LLP</i>
Werner John D <i>Jones Walker LLP</i>
Up-and-coming individuals
DeLong Aaron <i>Lugenbuhl, Wheaton, Peck (ORL) ◇*</i>
Friend Asher <i>Jones Walker LLP*</i>
Kantrow Jacob <i>Butler Snow LLP*</i>
Seal Britton <i>Jones Walker LLP*</i>
* <i>Indicates individual with profile.</i>
◇ (ORL) = <i>Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

go-to lawyer for corporate and securities matters. She assists public and private companies with transactions, board advice and ESG reporting. Albert Saulsbury IV has a strong track record in M&A and private equity transactions, advising sponsors as well as corporates. John Werner is respected for his prowess in M&A. He counts private equity companies, banks and corporates among his impressive client roster. **Asher Friend** has experience in negotiating M&A transactions and advising on due diligence requirements. **Strengths:** **Asher Friend** is very solution-oriented and focused on getting deals done. He has a great technical understanding but is also very practical, aligning his advice with client goals. **Britton Seal** expertly represents international and domestic clients in M&A transactions. **Strengths:** **Britton Seal** is very commercial and helpful in getting deals done. "He is very sharp."

Band 2

Fishman Haygood LLP

What the team is known for

Fishman Haygood LLP is recognized for its full-service corporate practice across the region and for its strong bench of transactional experts. The team regularly handles high-value M&A, private and public offerings and SEC regulatory matters for its diverse client base. It is also noted for its advice on corporate governance, risk management and takeover defense. The team draws on additional experience in areas such as real estate

and banking, while also impressing in private equity and venture capital transactions.

Strengths

"Fishman Haygood provides an excellent service."

Work highlights

Fishman Haygood LLP represented Stately Doors & Windows in its acquisition of Reilly Architectural, part of Pella Corp.'s luxury division.

Notable practitioners

Louis Fishman is highly esteemed for his strength in corporate and securities issues. Scott Chenevert has a wealth of experience in handling M&A, most notably in the energy sector. He also advises clients on corporate governance, financing and securities compliance. **Maureen Gershanik** handles a wide range of matters, including advising on corporate governance and securities issues.

Strengths: **Maureen Gershanik** is very responsive and thorough.

McGlinchey Stafford

What the team is known for

McGlinchey Stafford attracts an extensive roster of domestic and international clients, including financial institutions and manufacturers. Its strong M&A and financing capabilities are complemented by notable expertise in data protection, litigation and labor and employment. The firm also provides general business and contract counsel from its offices in New Orleans and Baton Rouge. A further strength is its expertise in consumer finance matters.

Strengths

"McGlinchey Stafford's team has the ability to communicate very complex issues in a simplistic way."

Notable practitioners

Jean-Paul Perrault is noted for his proficient handling of M&A, restructurings, corporate formations and financing rounds. **Strengths:** "He is very customer-focused." Rodolfo Aguilar assists clients with the full range of corporate matters, including M&A, governance issues and financings. **Kristi Richard** provides counsel on various aspects of corporate law, including entity formation, corporate governance and commercial finance, as well as asset and stock acquisitions and sales. **Strengths:** **Kristi Richard** is timely, knowledgeable and attentive to detail.

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP offers an impressive breadth of corporate expertise, spanning transactions such as equity and debt offerings, mergers and joint ventures, as well as compliance issues arising from securities regulations. The firm is also highlighted for its experience in cross-border work. The team houses particular strength in the oil and gas, banking and entertainment sectors, working with clients of all sizes and stages of development, including startups and large corporations.

Strengths

"Phelps Dunbar offers responsiveness, thoroughness and detailed knowledge."

"Phelps Dunbar is able bring sophisticated attorneys with a deep level of experience to address all aspects of complex matters."

Work highlights

Phelps Dunbar LLP represented Renasant Bank as lead counsel in its sale to Sunstar Insurance Group, of substantially all of the assets in its insurance subsidiary.

Notable practitioners

William Bishop is a well-regarded practitioner with significant expertise in M&A, joint ventures, restructurings and capital markets transactions. **Mark Fullmer** has wide-ranging corporate expertise, advising on public offerings, corporate governance, compliance and M&A. **Strengths:** "Mark Fullmer shows a strong dedication to client service and a commitment to keeping abreast of legal and commercial trends affecting the industry."

Stone Pigman Walther Wittmann L.L.C.

What the team is known for

Stone Pigman Walther Wittmann L.L.C. houses a longstanding corporate practice with a strong reputation for handling transactions across an impressive range of industries. It fields notable expertise in areas such as M&A, corporate governance and securities compliance. The firm has recognized strength across a range of industry sectors, including transportation and healthcare. It is also noted for providing startups with custom legal services.

Scott Whittaker is highly regarded for his strength in M&A. He advises on transactions across a range of sectors, including food and industrial.

Band 3

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

What the team is known for

Baker, Donelson, Caldwell & Berkowitz, PC is known for attracting both local and national clients including the likes of financial institutions and consultancy firms. Its strong M&A and corporate governance capabilities are also complemented by its expertise in litigation and real estate. A further strength is they are noted for their cross-border experience.

Notable practitioners

Noah Kressler handles highly sophisticated corporate and financing transactions on behalf of clients of all sizes, from emerging companies to multinational corporations.

Butler Snow LLP

What the team is known for

Butler Snow LLP attracts a wide variety of clientele ranging from financial institutions to public personal care companies. It also has particular strength in working with clients at all stages of M&A and buying and selling businesses.

Strengths

"Butler Snow's approach is client-centered and its legal aptitude is extremely high."

Work highlights

Butler Snow LLP represented Mockler Beverage Company in the acquisition of Southwest Beverage Company and the financing of the transaction.

Notable practitioners

Lee Kantrow is a preeminent practitioner with

strength in M&A and corporate governance. **Strengths:** “Lee Kantrow has a client-oriented approach.” **Jacob Kantrow** is experienced in handling M&A and the buying and selling of assets. **Strengths: Jacob Kantrow** is sophisticated, responsive and efficient.

Other Ranked Lawyers

Aaron DeLong expertly advises clients on domestic and cross-border M&A transactions. **Leon Reymond III** of Liskow handles the full gamut of transactional mandates. His strengths include M&A, real estate and financing transactions.

Employee Benefits & Executive Compensation

Employee Benefits & Executive Compensation
Leading Firms
Band 1
Jackson Lewis P.C.
Band 2
Jones Walker LLP
Phelps Dunbar LLP
Leading Individuals
Star individuals
Shapiro Howard Jackson Lewis P.C.
Band 1
Seemann III Charles Jackson Lewis P.C.
Thorne René Jackson Lewis P.C.
Band 2
Brechtel Timothy P. Jones Walker LLP
Cerrone Stacey Jackson Lewis P.C.
Conklin Katherine McGlinchey Stafford (ORL) ◇
Green Karleen J Phelps Dunbar LLP
Littauer Dwayne O. The Kullman Firm PLC (ORL) ◇
Band 3
Glaser Alex Jones Walker LLP
Rachal Robert Jackson Lewis P.C.
Schmidt Robert C. Kean Miller LLP (ORL) ◇ *
Simoneaux Kelly Jones Walker LLP
Williams Michael Phelps Dunbar LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Jackson Lewis P.C.

What the team is known for

Jackson Lewis P.C. is a leading group offering extensive litigation experience in handling an array of employee benefit disputes. The firm’s varied employer client base benefits from a deep bench of experienced lawyers, who demonstrate strength in both regulatory and contentious matters. Its additional strengths include the handling of complex ESOP matters.

Strengths

“Jackson Lewis provides attention to detail and a

willingness to be flexible to meet clients’ needs.”

Work highlights

Jackson Lewis P.C. successfully defended Evonik Corporation in an ERISA class action litigation.

Notable practitioners

Howard Shapiro acts for clients in ERISA litigation, including class actions. He also provides compliance advice. **Charles Seemann** regularly represents major clients in ESOP and ERISA disputes. **René Thorne’s** practice encompasses the full scope of employee benefit litigation. She offers experience in defending private and public sector clients in class action law suits. **Stacey Cerrone’s** benefits practice includes handling fiduciary, welfare benefits plan and 401(k) issues. She defends public and private plan sponsors in complex ERISA class actions. **Robert Rachal** is experienced in handling a broad array of cases, with a focus on disputes involving ESOP and ERISA fiduciary duty breaches.

Band 2

Jones Walker LLP

What the team is known for

Jones Walker LLP houses a respected group with significant experience in advising on employee benefits and pension plans. The team counsels clients from a broad range of industries, including hospitality and healthcare.

Strengths

“The Jones Walker team is very efficient.”

Work highlights

Jones Walker LLP advised Cal-Maine Foods on employee benefits diligence and transition matters related to an asset purchase.

Notable practitioners

Timothy Brechtel is experienced in advising on employee benefits, executive compensation agreements and 401(k) audits. **Strengths:** “Tim Brechtel is a seasoned benefits attorney.” **Alex Glaser** is increasingly recognized for advising clients on compensation claims and 401(k) audits, as

well as providing compliance advice. **Strengths: Alex Glaser** is a walking encyclopedia. He is able to give instant guidance to complex ERISA issues. **Kelly Simoneaux** is experienced in advising clients on pensions plans as well as the EBEC aspects of M&A transactions. She is particularly sought after by healthcare sector clients.

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP offers broad-based employee benefits advice, with substantial expertise and experience in compensation and 401(k) issues.

Work highlights

Phelps Dunbar LLP acted as employee benefits counsel for Louisiana Lottery Corporation.

Notable practitioners

Karleen Green advises a range of high-profile clients on their employee benefit arrangements, with particular focus on 401(k) plans. **Strengths:** “Karleen Green is pragmatic, attentive and detailed.” **Michael Williams** is noted for his work advising clients on fiduciary obligations and regulatory compliance. **Strengths:** “He is very technical and practical.”

Other Ranked Lawyers

Katherine Conklin operates out of McGlinchey Stafford’s New Orleans office. She is particularly adept at advising clients on the employee benefits and executive compensation aspects of M&A deals as well as on compliance issues. **Strengths: Katherine Conklin** is great.

Dwayne Littauer is a partner at The Kullman Firm PLC and is highly experienced in advising on executive compensation and fiduciary obligations.

Robert Schmidt operates out of the Baton Rouge office of Kean Miller LLP and is an experienced adviser who regularly counsels clients on pension and benefit plans, as well as compliance.

Energy & Natural Resources

Energy & Natural Resources: Oil & Gas

Leading Firms

Band 1

Jones Walker LLP

Liskow

Band 2

Baker, Donelson, Bearman, Caldwell & Berkowitz

Gordon Arata Montgomery Barnett

Band 3

Bradley Murchison Kelly & Shea LLC

Carver, Darden, Koretzky, Tessier, Finn, Blossman

Cook, Yancey, King & Galloway, A Professional Law

Onebane Law Firm

Ottinger Hebert

Randazzo Giglio & Bailey LLC

Senior Statespeople

Senior Statespeople: distinguished older partnersDarden M Taylor *Carver, Darden, Koretzky, Tessier, Finn*Duplantis Bob J *Gordon Arata Montgomery Barnett **Laperouse Lambert M *Gieger, Laborde (ORL) ◇*Shea, Jr Joseph L *Bradley Murchison Kelly & Shea LLC*Simon Jr Lawrence P *Liskow*

Leading Individuals

Band 1

Hunter Jonathan A *Jones Walker LLP*McKeithen Marjorie *Jones Walker LLP*Ottinger Patrick S *Ottinger Hebert*

Band 2

Hayne Jr C Peck *Gordon Arata Montgomery Barnett **Kalmbach John *Cook, Yancey, King & Galloway, A*Nicholson Cynthia A *Gordon Arata Montgomery Barnett **Smart Thomas G. *Onebane Law Firm*

Band 3

Becker Kelly *Liskow*Dicharry Sarah *Jones Walker LLP*Giglio Joseph *Randazzo Giglio & Bailey LLC*Hunter David *Jones Walker LLP*Klemm Kenneth M. *Baker, Donelson, Bearman, Caldwell **Levine Seth *Jones Walker LLP*Lieberman Jeff *Liskow*McCrorry David K. *Ottinger Hebert*O'Connor Scott A. *Gordon Arata Montgomery Barnett **Rolen-Ogden April *Liskow*Zuckerman Adam *Baker, Donelson, Bearman, Caldwell **

Up-and-coming individuals

Baker Katherine *Bradley Murchison Kelly & Shea LLC*

* Indicates individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

Band 1 Energy & Natural Resources: Oil & Gas

Jones Walker LLP

What the team is known for

Jones Walker LLP has a wide-reaching network of expert energy lawyers who frequently act on disputes work and transactions for oil and gas companies. Experience includes structuring high-value financing transactions, advising on mineral titles and handling wide-ranging operational issues for clients such as pipelines, investors and power plan operators. Calls upon additional strengths in its tax, real estate and litigation practice groups to offer an integrated service.

Energy & Natural Resources: Utilities

Leading Firms

Band 1

Kean Miller LLP

Phelps Dunbar LLP

Band 2

Marionneaux Kantrow, LLC

Long Law Firm LLP

Roedel Parsons Blache Fontana Piontek & Pisano

Stanley Reuter Alford Owen Munson & Paul, LLC

Wilkinson, Carmody & Gilliam

Senior Statespeople

Senior Statespeople: distinguished older partnersKing Katherine W *Kean Miller LLP **Shirley John O *Phelps Dunbar LLP*

Leading Individuals

Band 1

Darce Noel J *Stone Pigman Walther Wittmann L.L.C.*Fontham Michael *Limbo (ORL) ◇*Gilliam Bobby S. *Wilkinson, Carmody & Gilliam*Guerry David L *David L. Guerry, APLC (ORL) ◇*Huntwork Nathan *Phelps Dunbar LLP*Piontek Luke *Roedel Parsons Blache Fontana Piontek*Shelton Dana M. *Stone Pigman Walther Wittmann L.L.C.*Tournillon Carrie *Kean Miller LLP **Watts Jamie *Long Law Firm LLP*Young J Randy *Kean Miller LLP **

Band 2

Alford Raley *Stanley Reuter Alford Owen Munson & Paul*Boles Janet *The Boles Law Firm (ORL) ◇*Kantrow Kara *Marionneaux Kantrow, LLC*Marionneaux Kyle *Marionneaux Kantrow, LLC*McCartney Jonathan *Wilkinson, Carmody & Gilliam*Pancamo Daniel *Phelps Dunbar LLP*Polozola Gordon *Kean Miller LLP **

Up-and-coming individuals

Swaim Justin *Stone Pigman Walther Wittmann L.L.C.*

Strengths

"Jones Walker provides expertise and first-class service."

Notable practitioners

Jonathan Hunter is a well-regarded federal offshore litigator and expertly handles both the regulatory and contentious aspects of energy matters, offering noted expertise in offshore leases. **Strengths:** "He does lots of offshore work and is well respected. " "One of the best oil and gas lawyers in the history of Louisiana." **Marjorie McKeithen** is routinely sought out by clients for her strong relationships with Louisiana government officials. Her client base includes downstream and midstream companies. McKeithen is at the vanguard of carbon sequestration developments within Louisiana. **Sarah Dicharry** advises on a plethora of regulatory concerns pertaining to oil and gas leases. She also counsels clients facing DOI and DOJ investigations. **David Hunter** centers his practice on matters pertaining to the development of offshore energy projects and offers expert advice on a range of transactional and regulatory issues, and is particularly knowledgeable of BOEM matters. **Seth Levine** advises a range of clients including oil, gas and petrochem-

ical pipeline companies on various energy issues. He is particularly noted for handling significant transactional mandates.

Liskow

What the team is known for

Liskow has an outstanding reputation for its longstanding prominence in the oil and gas market. Extensive litigation capabilities which include handling high-stakes coast erosion lawsuits, federal oil and gas royalties and offshore federal leasing disputes. Broad-based practice also includes advising on regulatory matters and transactions, acting for an impressive roster of energy companies and local businesses.

Strengths

"Liskow's resources, depth, and expertise in offshore litigation makes it a go-to firm for both small matters and material ones."

"Liskow has a deep background and experience with the regulatory framework. The firm has the resources to be able to jump in and assist in a timely manner on complex projects."

Work highlights

Liskow represented Paloma Natural Gas in all aspects of unitization and well approvals related to Haynesville exploration and production.

Notable practitioners

Lawrence Simon is highly regarded for his work on managing disputes arising from mineral leases and oil and gas facility projects. Kelly Brechtel Becker advises clients on a range of environmental and energy-related disputes. She is noted for her expertise in appellate cases and is cochair of the firm's energy litigation group. **Strengths:** "Kelly is extremely competent." **Jeff Lieberman** handles regulatory issues to do with oil and gas developments, including unitization, permitting and approvals. **April Rolen-Ogden** is noted for her extensive capabilities as a trial lawyer, representing a range of clients in both state and federal courts. Her practice is focused on defending oil and gas companies in civil suits.

Band 2 Energy & Natural Resources: Oil & Gas

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

What the team is known for

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC has a highly regarded energy practice which houses a strong oil and gas group, noted for its impressive handling of litigation matters. Areas of expertise include class action matters, civil environmental damage claims and royalty disputes. Advises clients across the sector, including pipeline companies and well operators.

Strengths

"Baker Donelson professionals are knowledgeable in their respective fields."

Notable practitioners

Kenneth Klemm primarily represents energy companies in complex litigation arising in the upstream oil and gas sector. **Adam Zuckerman**

regularly handles complex litigation for construction and oil and gas companies.

Gordon Arata Montgomery Barnett

What the team is known for

Gordon Arata Montgomery Barnett is an experienced oil and gas group that draws on a wealth of industry expertise in high-value transactions and complex litigation. Transactional expertise includes acquisition, leasing and financing work for oil and gas companies and associated title matters. Also offers strengths in regulatory matters, with significant experience representing clients before various regulatory bodies as well as state and federal courts.

Strengths

"Gordon Arata has highly experienced lawyers who are well-versed in current oil and gas law. The team demonstrates deep industry knowledge and strong legal expertise."

"The attorneys have been knowledgeable, competent and pleasant to work with."

"The firm's expertise enables it to work on an issue quickly, efficiently and without waste."

Work highlights

Gordon Arata Montgomery Barnett represented Empire Midstream in its sale of all the equity interest in two of its oilfield service companies in Ohio.

Bob Duplantis has a strong reputation in the oil and gas market, with longstanding experience in energy-related litigation. Peck Hayne is well regarded for his transactional expertise. His practice covers purchase and sale of energy assets, mineral leases and title advice. **Strengths:** *"Peck is super smart and can identify all aspects of an issue and how to resolve it."* Cynthia Nicholson has expertise handling onshore and Outer Continental Shelf regulatory and transactional matters.

Strengths: *"Cynthia is strong in service and sophistication and easy to work with."* Scott O'Connor is chair of the oil and gas practice at the firm and is well regarded for his representation in sector-specific litigation. **Strengths:** *"Scott is strong in all areas of mineral law."*

Band 3 Energy & Natural Resources: Oil & Gas

Bradley Murchison Kelly & Shea LLC

What the team is known for

Bradley Murchison Kelly & Shea LLC has a respected oil and gas practice with experience covering legacy claims, exploration matters, drilling contract disputes and pipeline construction issues. Also noted for its transactional and regulatory practice, advising on matters such as right of way acquisitions and asset purchase agreements. Notable strength advising on the development of natural gas resources in north-western Louisiana.

Notable practitioners

Joseph Shea has a practice that covers contract and ownership disputes, as well as product liability claims among other energy-related litigation. He also regularly advises oil and gas companies on regulatory matters. **Katherine Baker** is an up-and-comer recognized for her oil

and gas practice, which sees her represent clients in title examination, operations and litigation.

Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC

What the team is known for

Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC houses a strong oil and gas group noted for its impressive handling of complex litigation, regulatory matters and transactions. Acts for clients across the sector, including pipeline companies, well operators, and public and private oil and gas companies. Offers growing strengths in the field of renewable energy and clean technology. Also covers oil and gas-related title work. Taylor Darden has deep experience handling oil and gas-related litigation and offers complementary regulatory expertise, advising his clients on land management, mineral leasing and royalty collection.

Cook, Yancey, King & Galloway, A Professional Law Corporation

What the team is known for

Cook, Yancey, King & Galloway, A Professional Law Corporation has an experienced oil and gas practice offering regulatory, transactional and litigation expertise. Represents landowners, pipeline and oil and gas companies on a range of matters including pipeline development, oil and gas leasing and the sale and acquisition of mineral rights.

Notable practitioners

John Kalmbach is an acclaimed litigator with a wealth of experience in oil and gas litigation and natural gas pipeline development work.

Onebane Law Firm

What the team is known for

Onebane Law Firm has a notable energy practice with extensive experience in the oil and gas space. Represents a range of clients including oil companies, independent operators and landowners. Offers regulatory and transactional advice with expertise in contract negotiations, joint venture structuring and oil and gas leasing and financing. Further noted for oil and gas litigation, mediation and arbitration.

Thomas Smart is well regarded in the oil and gas space. His practice covers primarily transactional matters including property acquisitions and financings for onshore and offshore operations.

Ottinger Hebert

What the team is known for

Ottinger Hebert is a well-regarded oil and gas practice with extensive capabilities in both litigation and transactional advice. Noted for its expertise in the upstream sector and also offers assistance in renewables work. Also recognized for mediation and arbitration experience.

Strengths

"The firm is very knowledgeable about mineral and oil and gas matters. The team responds promptly with meaningful advice and action."

Patrick Ottinger has a superb reputation for his work in the oil and gas space and is highly sought after for his expertise in mineral law and litigation skills. **Strengths:** *"Patrick is responsive, knowl-*

edgeable and witty. He's simply a pleasure to work with." *"Patrick is one of the most knowledgeable and professional oil and gas lawyers in Louisiana. He is well respected by the Bar as well as the judiciary. He handles many of the cutting-edge cases."* *"Patrick is an extraordinary lawyer. He is an excellent practitioner and a well-published scholar on Louisiana energy law. He ably presents persuasive arguments."* David McCrory is an experienced practitioner regularly involved in significant energy litigation. **Strengths:** *"David is an excellent lawyer."*

Randazzo Giglio & Bailey LLC

What the team is known for

Randazzo Giglio & Bailey LLC respected energy practice with a focus on the oil and gas industry. Represents clients in litigation, regulatory and transactional matters. Offers expertise in the exploration, development and operation of mining properties.

Notable practitioners

Joseph Giglio is recognized for his work in the oil and gas space. He demonstrates strong transactional, litigation and regulatory expertise.

Band 1 Energy & Natural Resources: Utilities

Kean Miller LLP

What the team is known for

Kean Miller LLP has a leading utility practice that represents significant public service providers and major industrial companies before state and federal agencies, as well as advising clients such as telecommunications providers and pipelines on contractual negotiations, development projects and M&A. Expertise covers issues such as cost recovery, policy issues and ratemaking issues, among many others.

Strengths

"Kean Miller has in-depth knowledge of Louisiana Public Service Commission rules and regulations."

"The firm has in-depth knowledge of Public Safety Commission rulings and requirements as they relate to public utilities. It is also very knowledgeable about the commercial landscape of the industry."

"The firm has a strong reputation within the industry and among local regulators. The team provides excellent guidance and are proven experts in their field."

"Kean Miller have the experience needed to be a valuable partner. They are super responsive and professional in every way."

Notable practitioners

Katherine King is recognized for her leading expertise in regulatory matters in the power sector, advising clients on MISO requirements and interconnection issues as well as general compliance. She is further noted for her appearances before the LPSC. **Carrie Tournillon** is commended for her work with utilities in complex administrative proceedings and project development-related matters and regularly represents clients before the LPSC and the PUCT. Randy Young is sought out by electric utilities, IPPs, power marketers and industrial clients for his abilities in administrative actions and civil litigation.

Strengths: “Randy has years of experience in navigating the utility rules and regulations at the LPSC. He is a strong leader and advocate for industrials in the state.” **Gordon Polozola** is recognized for his broad regulatory practice. He is especially adept at handling regulatory components of generation projects and transactions in the energy sector. **Strengths:** “Gordon is great to work with and very knowledgeable.” “Gordon is well versed in matters before the LPSC.”

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP has an esteemed practice group with broad strengths across energy and natural resources work. Calls upon extensive experience in public utility issues, including acting for electric power groups in complex regulatory proceedings and transactions.

Strengths

“Phelps Dunbar has very strong regulatory capability, expertise in financing mechanisms and leadership in drafting and advocating for legislation and administrative rulemakings.”

Work highlights

Phelps Dunbar LLP represented CenterPoint Energy Resources Corporation before the LPSC in numerous proceedings involving natural gas utility ratemaking, asset management agreements, purchase/sale transactions and sale of Louisiana natural gas utility assets to a third-party purchaser.

Notable practitioners

John Shirley has over three decades of experience representing traditional and renewable generation clients in front of state regulatory bodies. He has considerable expertise in ratemaking, sales and acquisitions among other matters. **Nathan Huntwork** is an experienced attorney handling regulatory issues for a range of clients including electric utilities and oil and gas pipeline companies. His expertise covers ratemaking, rulemaking proceedings and utility mergers. **Strengths:** “Nathan is outstanding in all facets of his support.” **Daniel Pancamo** has extensive public utility regulatory and transactional expertise. **Strengths:** “Daniel is responsive, detail-oriented and has a very strong commercial and regulatory background.”

Stone Pigman Walther Wittmann L.L.C.

What the team is known for

Stone Pigman Walther Wittmann LLC has market-leading utility expertise, demonstrated by its longstanding representation of the LPSC as well as major gas utilities and industrial consumers. Offers strengths in electric ratemaking, transactional matters and corporate governance. Known for its broad experience handling cases before state regulators and FERC, alongside appearances in state and federal courts nationwide.

Notable practitioners

Noel Darce is highly regarded for representing the LPSC in matters before FERC as well as state and federal courts. Dana Shelton has an excellent reputation and is considered an expert in electric utilities matters and power market rules. She is regularly sought out by the LPSC to manage administrative and judicial proceedings. **Justin Swaim** is an up-and-coming lawyer known for his able-handling of state and federal energy regulatory matters.

Band 2 Energy & Natural Resources: Utilities

Marionneaux Kantrow, LLC

What the team is known for

Marionneaux Kantrow, LLC represents an array of industry clients before the LPSC as well as in arbitration and mediation. Activity includes electricity, gas, water and telecommunication utility matters. Further able to handle various regulatory compliance matters. The team is particularly well known for its representation of cooperative utilities.

Notable practitioners

Kara Kantrow is an experienced advocate with a solid reputation in this space. She routinely represents electric cooperatives, water utilities and transportation companies in an array of matters before the LPSC. **Kyle Marionneaux** is regularly sought out by electrical cooperatives for his expert representation in front of the LPSC. His practice covers regulatory and transactional matters.

Long Law Firm LLP

What the team is known for

Baton Rouge-based, Long Law Firm LLP has significant utilities and telecommunications capabilities. Its lawyers are able to advise on a host of issues affecting their clients, with excellent coverage of commercial and regulatory matters. The team is particularly well regarded for its representation of large energy consumers and transmission owners.

Notable practitioners

Jamie Watts represents industrial users of electricity and utility clients in a range of regulatory issues and transactional matters.

Roedel Parsons Blache Fontana Piontek & Pisano

What the team is known for

Roedel Parsons Blache Fontana Piontek & Pisano, A L.C. stands out for its representation of clients before the LPSC. The team is known for acting on behalf of regulated utilities and large energy consumers. The firm’s practitioners are experienced at appearing in rate cases and rule making proceedings.

Strengths

“They are very competent across many topics.”

Work highlights

Roedel served as lead counsel for Northeast Louisiana Power Cooperative in connection with a base rate increase case before the Louisiana Public Service Commission.

Notable practitioners

Luke Piontek is an experienced energy sector practitioner with a broad skill set. He is particularly well known for his abilities as a litigator. **Strengths:** “Luke is a wonderful lawyer.” “Luke is a great litigator and an excellent writer. He has excellent presence.”

Stanley Reuter Alford Owen Munson & Paul, LLC

What the team is known for

Stanley Reuter Alford Owen Munson & Paul, LLC is a New-Orleans based boutique highlighted for its expert representation of public utilities in a range of regulatory and litigation matters before the Louisiana Public Service Commission and Council of the City of New Orleans.

Notable practitioners

Raley Alford is known for his able representation of electric utilities. He routinely handles regulatory mandates as part of his varied litigation practice.

Wilkinson, Carmody & Gilliam

What the team is known for

Wilkinson, Carmody & Gilliam offers a wealth of experience advising clients on a range of complex energy matters. The firm’s attorneys regularly appear before the LPSC, primarily representing clients in the electrical utility sector.

Notable practitioners

Robert Gilliam has an excellent reputation for his representation of clients in front of the LPSC. **Jonathan McCartney** has noteworthy experience advising clients on a range of regulatory and transactional matters. He acts as regulatory counsel for public utilities.

Other Ranked Lawyers

Janet Boles of The Boles Law Firm is an experienced attorney based in Baton Rouge. She has notable expertise in utilities matters.

Michael Fontham has vast experience handling a variety of matters on behalf of the LPSC, regularly appearing in appellate proceedings before the courts.

David Guerry is a highly regarded practitioner with significant expertise handling litigation at the state level.

Lambert Laperouse of Gieger, Laborde & Laperouse primarily represents oil and gas companies in energy-related transactions, with particular strength in offshore matters.

Environment

Environment
Leading Firms
Band 1
Jones Walker LLP
Kean Miller LLP
Liskow
Band 2
Fishman Haygood LLP
Phelps Dunbar LLP
Taylor, Porter, Brooks & Phillips, LLP
Band 3
Breazeale, Sachse & Wilson, LLP
Stone Pigman Walther Wittmann L.L.C.
Senior Statespeople
Senior Statespeople: distinguished older partners
Kilgore III Leonard L. Kean Miller LLP*
Leading Individuals
Band 1
Beall Kyle Kyle Beall (ORL) ◇
Buatt Louis Liskow
Crochet Anne J Taylor, Porter, Brooks & Phillips, LLP
Holden Robert E Jones Walker LLP
Johnson Greg L. Liskow
Band 2
Diaz Daria B Stone Pigman Walther Wittmann L.L.C.
King John Breazeale, Sachse & Wilson, LLP
Levine Steve J Phelps Dunbar LLP
Band 3
Bienvenu Clare Liskow
Hardy Timothy Breazeale, Sachse & Wilson, LLP*
Prochaska Alex Jones Walker LLP
Up-and-coming individuals
J Rucinski Lauren Kean Miller LLP*
Topping David Phelps Dunbar LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Jones Walker LLP

What the team is known for

Jones Walker LLP remains a go-to choice for oil and gas entities facing environmental law disputes and regulatory issues, including clean air, clean water, Superfund and state-specific environmental programs. The firm also offers transactional expertise, advising clients on environmental issues resulting from the sale, purchase and development of commercial and industrial facilities. Its broad client-base spans property owners, medical centers and energy and waste disposal facilities. The firm is increasingly noted for representation of industrial facilities.

Strengths

"Jones Walker focuses on practical trial tactics and cost-effective solutions. They have the scale and breadth of experience, both at the trial and appellate level, to handle complex litigation."

Work highlights

Jones Walker represented Gary Walker Properties in relation to the scope of the Clean Water Act's regulatory jurisdiction under the Corps of Engineers over timber forest wetlands.

Notable practitioners

Environment: Litigation
Senior Statespeople
Senior Statespeople: distinguished older partners
Pilié Glen M Adams & Reese (ORL) ◇
Leading Individuals
Band 1
Jones, III Gladstone N Jones Swanson (ORL) ◇
McNeal Robert B Liskow
Pitre Loulan Kelly Hart & Hallman LLP (ORL) ◇*
Band 2
Harrell J. Alan Phelps Dunbar LLP
Isenberg Craig Barrasso Usdin Kupperman (ORL) ◇
Kanner Allan Kanner & Whiteley, LLC (ORL) ◇
Levine Steve J Phelps Dunbar LLP
Mascari Pamela Kean Miller LLP*
Schilling Blair Fishman Haygood LLP*
Band 3
Diaz Daria B Stone Pigman Walther Wittmann L.L.C.
McCardle Lance Fishman Haygood LLP*
McNamara Mark L Liskow
Millan Stanley Jones Walker LLP
Monk William Stockwell, Sievert, Viccello (ORL) ◇
Poché Timothy Taylor, Porter, Brooks & Phillips, LLP
Smith Meghan Jones Walker LLP
Swanson James R Fishman Haygood LLP*
Up-and-coming individuals
Mims Michael Liskow

Robert Holden expertly handles compliance and enforcement issues for a range of clients including manufacturing and waste plants.

Strengths: *"He is a top-notch attorney."* **Stanley Millan** has a robust environmental practice and handles both transactional and regulatory work. He regularly advises clients on wetlands violations, waste issues and CAA and CWA regulation.

Alex Prochaska provides a range of regulatory advice in relation to energy and chemical plants as well as storage and solid waste facilities. He has additional experience assisting with a range of complex environmental litigation. **Strengths:** *"Alex's legal expertise and availability are greatly appreciated."* **Meghan Smith** works with clients on environmental regulation and litigation involving a range of issues. She advises on environmental liability, site contamination and remediation issues, among others.

Kean Miller LLP

What the team is known for

Kean Miller LLP has an esteemed group of environment attorneys, with expertise across litigation and regulatory issues. The firm offers notable strengths in waste remediation, environmental permitting, Superfund issues and defending enforcement actions. It works for an enviable list of clients, remaining a popular choice for entities in the energy and natural-resources sector. Kean Miller demonstrates notable capabilities in environmental due diligence for M&A.

Strengths

"The team has a great deal of expertise and experience and it can handle complex matters very capably."

"Kean Miller has a talented group of lawyers who work well with national law firms to serve as effec-

tive local counsel in Louisiana."

Notable practitioners

Leonard Kilgore has a solid reputation for his environmental litigation practice. He offers deep experience representing his clients in toxic tort and class action cases. **Pamela Mascari** represents clients in the chemical, energy and manufacturing industries in both contentious and regulatory matters. Her experience includes handling a variety of environmental litigation cases, including in federal court. **Strengths:** *"Pamela is a high-quality lawyer who is extremely knowledgeable and well prepared."* *"I can't say enough nice things about her. She is fantastic and is even-keeled."* *"Pam is excellent. She tireless, hard-working and smart."* Lauren Rucinski is an environmental attorney who supports her clients on matters such as permitting, compliance, enforcement and litigation. **Strengths:** *"A very solid, business-like attorney."*

Liskow

What the team is known for

Liskow is a leading regional firm with an experienced bench of environmental law attorneys, capable of handling the full range of environmental issues at state and federal levels. The firm excels in transactional work and litigation and is especially commended for its work in regulatory matters, with particular strength in the energy and petrochemical sectors.

Strengths

"Liskow has a phenomenal team."

"They are excellent at looking at environmental issues from all angles and adjusting responses based on potential outcomes. They are very strategic in their presentations."

"The environmental legal team that has supported us has been extremely aware of nuances for our industry and our location."

Work highlights

Liskow served as outside counsel to BP on offshore environmental issues related to its operations in the Gulf of Mexico. The work included decommissioning liabilities, air permitting and compliance.

Notable practitioners

Louis Buatt has a strong reputation and advises clients on various compliance, permitting and regulatory matters. He has notable experience advising on the Clean Water Act and Clean Air Act. **Strengths:** *"Louis is an excellent negotiator and strategist for environmental issues."* *"He is a very good lawyer."* Greg Johnson provides regulatory and transactional counsel in connection with chemical, manufacturing and waste projects. **Strengths:** *"Greg has an extensive technical knowledge. He is practical, easy to work with and hard working."* *"He is a very fine lawyer."* Robert McNeal has an excellent reputation for his environmental litigation work. He has experience handling disputes in both state and federal court, with noted expertise in legacy oilfield cases. **Strengths:** *"He is certainly a good litigator."* **Clare Bienvenu** has experience in environmental permitting and compliance across a range of projects such as carbon capture and hazardous waste

management. **Strengths:** “She is very knowledgeable and very personable.” Mark McNamara handles a range of environmental litigation cases for clients such as oil, waste and recycling companies as well as various public entities. **Michael Mims** is recommended for his expertise in complex environmental litigation. He has a notable strength in handling mass and toxic tort cases. **Strengths:** “He brings a lot of local knowledge of the court system and the community.” “Michael is a dedicated lawyer who is always available.”

Band 2

Fishman Haygood LLP

What the team is known for

Fishman Haygood LLP is a respected firm with strong environmental litigation capabilities. The firm demonstrates expertise on a range of matters and regularly works with landowner clients on oil and gas contamination, land damage and loss and site cleanup. It offers advice on coastal erosion and rights-of-way agreements relating to pipeline development and construction. The firm is also commended for its regulatory compliance work.

Strengths

“The attorneys have broad experience and depth of knowledge and they are always responsive to every need.”

“The depth and breadth of their team is strong. They have an excellent staff of attorneys and paralegals to produce quality work product in a timely manner.”

Work highlights

Fishman Haygood represented a group of intervenors that strongly support the Mid-Barataria Sediment Diversion Project in Jurisich Oysters, LLC, et al. v. U.S. Army Corp of Engineers, et al.

Notable practitioners

Blair Schilling is a well-regarded attorney with an extensive environment practice. She regularly advises landowners on contamination issues and land loss. **Strengths:** “she is an excellent lawyer.”

Lance McCardle is an environmental attorney particularly noted for his expert representation of plaintiffs in complex environmental litigation. James Swanson offers strong expertise in oil and gas-related litigation. His practice covers property damage, hazardous waste and site contamination.

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP handles sophisticated transactional, litigation and regulatory matters for an extensive list of stellar clients, drawing from a strong pool of attorneys with a wealth of experience at the local, state and federal levels. The firm offers notable expertise in the energy, rail and industrial sectors. It is able to assist clients with preparing comments for federal and state rule-making proceedings.

Strengths

“The Phelps team has deep knowledge of local counsel and nuances, which helps to establish a successful litigation strategy. They are quick to gather important facts and secure needed experts.”

“The team have a great understanding of the law and needs of clients. They are timely in their com-

munication, and give practical advice.”

Work highlights

Phelps Dunbar represented Merichem Technologies as lead environmental counsel in its acquisition of Chemical Products Industries.

Notable practitioners

Alan Harrell’s practice covers litigation relating to permit violations, class actions and toxic torts, as well as regulatory matters. **Strengths:** “Alan is beyond responsive, friendly, and easy to talk to; I can’t say enough good things. Everything we have experienced has been exemplary.” “He is a great lawyer.” Steve Levine has a strong environmental litigation practice. His experience includes toxic tort disputes relating to water contamination as well as appellate cases. **David Topping** is noted for his broad-based environment expertise in transactional, litigation and regulatory matters. **Strengths:** “He is sharp, dedicated and knowledgeable.” “David does a fantastic job.”

Taylor, Porter, Brooks & Phillips, LLP

What the team is known for

Taylor, Porter, Brooks & Phillips is a respected Baton Rouge-based firm with extensive environmental law expertise, acting for a range of energy, waste management and industrial companies. The firm handles a broad spectrum of environmental law issues, with substantial experience in regulatory compliance, defending enforcement actions and wider environmental law disputes. It offers notable strengths in class-action litigation and defending claims related to groundwater remediation, contamination and oilfield waste. The firm is additionally noted for advising clients on legislative and regulatory developments in the area.

Strengths

“It has extremely knowledgeable and hard-working attorneys.”

“Its attorneys all have good knowledge in their respective areas of expertise.”

Notable practitioners

Anne Crochet advises her clients on a range of environmental matters such as waste management compliance. She also handles contentious environmental matters. **Strengths:** “She is an absolutely amazing environmental attorney.” **Timothy Poché** has both regulatory and litigation experience. He advises clients on areas such as waste and water compliance, as well as permitting and remediation. **Strengths:** “Timothy is highly skilled.”

Band 3

Breazeale, Sachse & Wilson, LLP

What the team is known for

Breazeale, Sachse & Wilson, LLP offers an experienced team with extensive environmental law expertise, acting for a range of clients including chemical manufacturers, production companies and oil and gas companies. The firm offers notable strengths in regulatory matters, enforcement and compliance. Capabilities include damage claims, cost recovery and environmental permitting.

Strengths

“The team’s tireless work, determination and deep experience sets them apart. Complex matters are

where they excel.”

“The firm is very responsive and thorough.”

“The team responds quickly and efficiently.”

“The team provides hands-on expertise and great problem-solving capabilities.”

Notable practitioners

John King has a wealth of experience advising clients on a variety of environmental regulatory matters, including air and water permitting, enforcement actions and remediations.

Strengths: “John is an excellent attorney who works tirelessly on behalf of his clients and his experience is undeniable.” “John is extremely experienced and fantastic to work with.” “He is very knowledgeable, experienced and responds quickly.”

“If we were in the trenches at war, he’s the guy you’d want on your side.” “A great strategist and problem solver.” **Timothy Hardy** advises clients on environmental permitting, as well as remediation-related matters. He also handles environmental clearance for acquisitions in industries such as energy and manufacturing. **Strengths:** “Timothy is an excellent communicator and performer.”

Stone Pigman Walther Wittmann L.L.C.

What the team is known for

Stone Pigman Walther Wittmann L.L.C. handles complex regulatory matters for corporate clients covering the full spectrum of environmental law, including air and water quality, site remediation and brownfield development and solid and hazardous waste. Stone Pigman also represents and provides environmental due diligence for clients in transactions, with particular expertise in the transactions of brownfield sites.

Daria Diaz of Stone Pigman Walther Wittmann has a strong litigation practice which is complemented by her ability to handle complex regulatory and transactional matters. **Strengths:** “She is excellent on the regulatory side.”

Other Ranked Lawyers

Kyle Beall is a solo practitioner based in Baton Rouge. He has experience handling environmental permitting matters as well as enforcement actions. **Strengths:** “He is the smartest brain of them all.”

Craig Isenberg of Barrasso Usdin Kupperman Freeman & Sarver, L.L.C. works on complex environmental litigation defending traditional energy companies in a variety of matters, including in class actions and against regulatory bodies.

Strengths: “Craig steps up to the plate no matter what comes his way. He is responsive and doesn’t shy away from a difficult situation. He puts the client first.” “He is an excellent trial lawyer.” “Craig is excellent. He is extremely prepared, and he defends the client vigorously.” “Craig can handle any type of matter. He is effective in depositions and in court, which leads to great results for his clients.” “I think he is great. He is very experienced and great in the courtroom.”

Gladstone Jones of Jones Swanson Huddell LLC maintains a highly regarded practice covering a range of environmental litigation. He has notable expertise in matters pertaining to projects in the

oil and gas sector. **Strengths:** “He is an incredibly talented plaintiffs lawyer. He is great to deal with.” “He is tenacious for his clients.”

Allan Kanner of Kanner & Whiteley, LLC routinely represents his clients in complex environmental litigation across the country, offering deep experience in toxic torts. **Strengths:** “A very competent litigator.”

William Monk of Stockwell, Sievert, Viccellio, Clements & Shaddock has significant experience handling environmental litigation in both state and federal courts. His practice includes large-scale mass torts.

Glen Pilié of Adams and Reese LLP has considerable experience in environmental litigation. He is knowledgeable of issues arising from oil and gas

projects and Superfund sites.

Loulan Pitre of Kelly Hart & Hallman LLP has a respected litigation practice with notable experience in oil and gas and coastal erosion legacy cases. **Strengths:** “Loulan is as knowledgeable as anybody in the state.” “He is fantastic.”

Gaming & Licensing

Gaming & Licensing	
Leading Firms	
Band 1	
Jones Walker LLP	
Phelps Dunbar LLP	
Stone Pigman Walther Wittmann LLC	
Leading Individuals	
Band 1	
Barbin Jeffrey M Phelps Dunbar LLP	
Boles Janet The Boles Law Firm (ORL) ◇	
Duncan J Kelly Jones Walker LLP	
Rovira Allison Allison U Rovira, Attorney at Law (ORL) ◇	
Band 2	
Benjamin Thomas M Breazeale, Sachse & Wilson (ORL) ◇	
Orlansky C Lawrence Stone Pigman Walther Wittmann	
◇ (ORL) = Other Ranked Lawyer.	
Alphabetical order within each band. Band 1 is highest.	

Band 1

Jones Walker LLP

What the team is known for

Jones Walker LLP has a broad-based gaming practice that handles multi-jurisdictional matters for clients such as casino companies, equipment manufacturers and internet gaming entities. The firm is experienced in advising lenders, investors, charities and tribes with regard to their involvement with gaming projects. Its transactional capabilities are complemented by notable expertise in regulatory compliance and enforcement.

Work highlights

Jones Walker continue to represent BetMGM in regulatory and licensing matters associated with

sports wagering in Louisiana.

Kelly Duncan regularly advises on licensing matters, as well as regulatory aspects of M&A transactions in the gaming sector. His enviable client roster includes a host of US and international companies. **Strengths:** “The more complex your issues are, the better Kelly is.”

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP regularly handles high-value transactions for clients in the gaming industry, such as manufacturers, casinos and riverboat operators. The firm has experience in advising lenders on gaming-related borrowing. It frequently advises on state, federal and international regulatory compliance, as well as licensing issues and lobbying concerns. The group is adept at advising on maritime law issues. It acts for clients active in the Louisiana and Mississippi gaming markets, as well as those with international operations.

Strengths

“The quality of the team’s work is excellent.”

Jeffrey Barbin takes on a wide variety of work across the gaming space, handling both transactional and regulatory concerns for his impressive client roster. **Strengths:** “Jeff really knows his stuff and is not afraid to give a straight answer. He helps us to strategise and get the results we want in our timeframes.” “Jeffrey has a great knowledge base. He saves us a lot of work, time and money, and we can go to him for advice in multiple states.”

Stone Pigman Walther Wittmann LLC

What the team is known for

Stone Pigman Walther Wittmann LLC has a strong gaming group that maintains a broad client base of operators, suppliers, developers, investors and lenders. It has significant experience in litigation and administrative proceedings before state regulators. The team is equipped to handle gaming asset sales and acquisitions, as well as the financing and leasing of gaming projects and licensing matters. It has notable expertise in issues arising from internet gaming.

Lawrence Orlansky is chair of Stone Pigman’s gaming practice group and acts for a diverse array of clients, including casino owners and developers. He advises on litigation as well as licensing, permitting and compliance issues.

Other Ranked Lawyers

Thomas Benjamin is a partner in the New Orleans office of Breazeale, Sachse & Wilson, LLP. He handles a wide range of gaming concerns, including licensing and regulatory and transactional matters, as well as related litigation.

The Boles Law Firm founder **Janet Boles** is a Baton Rouge-based attorney noted for her gaming practice. She is well known for her government relations work.

Allison Rovira is an experienced gaming practitioner who is particularly noted for her focus on representing clients in the video poker arena.

Healthcare

Healthcare
Leading Firms
Band 1
Breazeale, Sachse & Wilson, LLP
Band 2
Jones Walker LLP
Sullivan Stolier Schulze LLC
Band 3
Phelps Dunbar LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Stolier Jack Sullivan Stolier Schulze LLC
Leading Individuals
Band 1
de la Houssaye Nadia Jones Walker LLP
Frost Gregory Breazeale, Sachse & Wilson, LLP
Grey Emily Breazeale, Sachse & Wilson, LLP
Herbert A J Taggart Morton, LLC (ORL) ◇
Band 2
Alexander Alec Sullivan Stolier Schulze & Grubb LLC
Countryman Clay Breazeale, Sachse & Wilson, LLP
DeBruhl Kathleen Milling Benson Woodward LLP (ORL) ◇
Haynes David D. "Beau" Phelps Dunbar LLP
King Jr Errol Phelps Dunbar LLP
Meyer Conrad Chehardy, Sherman, Williams (ORL) ◇
Savoie Lyn Benton, Benton & Associates (ORL) ◇
Schulze Michael R. Sullivan Stolier Schulze LLC
Band 3
DiLeo Anthony M Anthony M DiLeo, A (ORL) ◇
Finan Sean Alexander Sides Brinson Spaht (ORL) ◇
Keaty W. Scott Butler Snow LLP (ORL) ◇ *
Lupin Louis Sullivan Stolier Schulze LLC
Maraist Catherine Breazeale, Sachse & Wilson, LLP *
Moore Catherine Breazeale, Sachse & Wilson, LLP
Simpson Jacob Breazeale, Sachse & Wilson, LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Breazeale, Sachse & Wilson, LLP

What the team is known for

Breazeale, Sachse & Wilson, LLP boasts a dominant healthcare practice offering expertise across the full spectrum of transactional, regulatory and litigation concerns. The firm acts for a broad provider client base, which includes major hospitals, physician practices and nursing homes. Its experience includes Medicaid and Medicare reimbursement disputes, licensing issues, public policy matters and HIPAA compliance. The team is regularly engaged to provide counsel in fraud and abuse and medical malpractice cases. It is also well equipped to handle healthcare-related real estate, employment, contractual and anti-trust issues.

Strengths

"Breazeale have solid and reliable knowledge and are strategic for business transactions."

"Breazeale are the leading Louisiana lawyers for Medicaid supplemental payment programs."

"Their strength in navigating Louisiana's complex healthcare laws has been invaluable, guiding us to make significant decisions for our organization."

"Each attorney I've dealt with at Breazeale is extremely responsive, both time-wise and knowledge-wise."

Notable practitioners

Gregory Frost is well known for his strength in Medicaid reimbursement and also counsels clients on transactional matters and regulatory compliance. **Strengths:** "Greg is Louisiana's leading subject matter expert on Medicaid supplemental finance programs." "Greg's skill levels regarding HIPAA, Medicaid directed payment methodologies and industry alignments are impressive." "Greg has served as a mentor to most of the junior team members in the department and is highly respected."

Emily Grey advises healthcare providers on compliance, transactional and licensing work. **Strengths:** "Emily's extensive knowledge of healthcare law, combined with her meticulous attention to detail, is crucial for manoeuvring through intricate regulatory environments and safeguarding our interests." "Emily demonstrates unwavering dedication to her role and a strong commitment to our mission through her relentless efforts to provide effective legal counsel." "Emily is bright, astute, has great customer relationship skills and is very responsive. Her skill set is aligned with my legal needs."

Clay Countryman is well equipped to handle transactional work in the healthcare sector, including joint ventures and acquisitions. He also frequently advises on regulatory compliance. **Strengths:** "Clay is client service-oriented, very responsive to our particular needs and makes sure we are connected with the right people at the firm for each case." "Clay is amazing, he does very strong work." **Catherine Maraist** has experience in defending health care providers and other businesses in relation to federal regulatory statutes. **Strengths:** "Catherine has particular insight into the US attorneys office in Louisiana and how to handle these cases and resolve them successfully. She is super-smart and on top of it."

"Catherine has the right skill set for this peculiar area of law." "Catherine is so knowledgeable and utilizes her past experience as a federal prosecutor to help assist and guide our agency through issues as they arise." **Catherine Moore** assists with a variety of regulatory and transactional matters in the healthcare sector, offering notable expertise in the managed care space. **Strengths:** "Catherine has extremely strong organizational skills and the ability to undertake projects with hundreds of data subsets." "Catherine is great with clients and really nice to work with." **Jacob Simpson** advises providers on a range of issues including clinical research trials, regulatory compliance and transaction due diligence. **Strengths:** "Jacob has a vast knowledge of research and grant contracting. He reviews the contracts but also reviews the protocol and consents to ensure congruence." "Jacob's attention to detail sets him apart when it comes to hospital licensing. Largely because of his expertise and attention to detail, we met very short stand up deadlines." "Jacob is open to addressing any questions the team has and patiently explains the rationale, allowing us to make informed business decisions." "I have learned so much from working with Jacob

and hope to continue to work with him in the future."

Band 2

Jones Walker LLP

What the team is known for

Jones Walker LLP has a respected team offering the full range of services, including handling medical malpractice claims, regulatory compliance and employment matters. It is also noted for its transactional strengths and expertise in tax issues and controversy work. The team has additional expertise in matters pertaining to the emerging telemedicine market.

Strengths

"Jones Walker is practical, responsive and client-focused."

"The bench at Jones Walker is strong and the team connects well across specialties."

Work highlights

Jones Walker advised Ochsner on its expansion in Louisiana which sought to provide comprehensive healthcare services in different settings.

Notable practitioners

Nadia de la Houssaye is known for her expertise in telemedicine. She has a wealth of experience in healthcare litigation as well as regulatory concerns. **Strengths:** "Nadia is collaborative and she has a lot of experience." "The calibre of lawyering by Nadia is without question the most innovative my partnership and I have seen." "Nadia is the go-to attorney at the state or national level for digital health, telehealth and strategic negotiations involving hospitals and physician practices."

Sullivan Stolier Schulze LLC

What the team is known for

Sullivan Stolier Schulze LLC is a highly regarded healthcare boutique that fields a strong group of former government attorneys. It issues its extensive provider client base with a full service across regulatory compliance issues and transactions, including fraud and abuse counseling, Medicare reimbursement and facility formations. The firm is also noted for its handling of dispute resolution in the healthcare sector, including partnership disputes and insurance coverage matters.

Strengths

"The partners of Sullivan Stolier have guided us through multiple transactions and legal matters that were very complex. The depth of their collective experience and expertise has been invaluable."

"Sullivan Stolier Schulze has a well-earned reputation for expertise in very technical aspects of healthcare law, such as billing and reimbursement." "I am very happy with Sullivan Stolier, they are very knowledgeable and have good contacts within the state."

Work highlights

Sullivan Stolier Schulze represented a physician group practice during its acquisition by a venture capital entity.

Notable practitioners

Jack Stolier is a renowned healthcare lawyer who assists clients with Medicare and Medicaid reim-

bursement, fraud, abuse and other regulatory issues. **Strengths:** “Jack is one of Louisiana’s original healthcare law specialists. He is a true leader in the field.” “Jack is a fixture in the state. He is bright, detail-oriented and an excellent lawyer.” **Alec Alexander** is noted for his expertise in healthcare compliance advice, particularly in Medicare and Medicaid matters. **Strengths:** “Alec’s expertise lies in government litigation; he knows the ins and outs of how it functions and his expertise is really valuable.” “Alec has a depth of experience in healthcare fraud matters.” Firm managing partner Michael Schulze represents a variety of healthcare clients in both federal and state issues. His experience includes complex fraud and abuse investigations, regulatory compliance and transactions. **Strengths:** “Michael has done a good job taking over management of the firm while also maintaining a full client caseload.” “Michael is really good at analyzing the case he gets, good at finding pragmatic solutions and is not afraid to litigate where necessary.” “Michael is so creative and is an entrepreneur.” “Michael is very personable and approachable. He is good at finding creative solutions and is open to problem-solve.” **Louis Lupin** is recognized in the market for his strong regulatory practice, which includes advising on HIPAA, licensing and Medicaid and Medicare issues. He also offers experience in healthcare-related disputes. **Strengths:** “Louis has provided us with solid guidance through multiple acquisitions, divestitures and contracts.” “Louis is very good at regulatory and licensing work.”

Band 3

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP has an expanding healthcare practice which is particularly noted for its experience in contentious matters as well as regulatory advice. Its experience includes HIPAA concerns, fraud and abuse issues and reimbursement claims. The team is also noted for its handling of transactions.

Beau Haynes handles high-value transactional matters for a range of clients in the healthcare industry, as well as advising on compliance matters. He has notable expertise in medical marijuana. Errol King is well known for his strong managed care capabilities. He is sought after for his regulatory expertise and handling of litigation.

Strengths: “Errol is the person for managed care issues in Louisiana.” “Errol works at a regional firm but plays a national role in healthcare litigation. His ability to understand complex concepts is remarkable.”

Other Ranked Lawyers

Kathleen DeBruhl of Milling Benson Woodward has substantial experience in a wide range of healthcare matters. She is particularly noted for her representation of physicians. **Strengths:** “Kathleen is very knowledgeable, helpful and good to work with.”

Anthony DiLeo advises healthcare professionals on a wide range of transactional matters, as well as offering broader ADR and regulatory capabilities.

Sean Finan is a partner at Alexander Sides Brinson Spaht & Mullins LLC. He handles complex transactional matters for clients in the healthcare sector and is also recommended for his expertise in regulatory compliance.

AJ Herbert is a partner at Taggart Morton, LLC and a respected practitioner whose broad practice includes significant managed care mandates.

Strengths: “A J is known for high-level, complex reimbursement work.”

Scott Keaty of Butler Snow represents hospitals, physician practices, pharmacies among other healthcare providers in regulatory, litigation, operational and transactional matters at federal and state level.

Conrad Meyer of Chehardy, Sherman, Williams, Recile & Hayes LLP provides expertise in a range of transactional and regulatory matters, including HIPAA, Stark Law and telemedicine.

Lyn Savoie of Benton, Benton & Associates is sought after for her experience in both transactional and regulatory matters. Her practice includes a focus on HIPAA concerns, as well as fraud and abuse issues.

Insurance

Insurance
Leading Firms
Band 1
Barrasso Usdin Kupperman Freeman & Sarver
Phelps Dunbar LLP
Band 2
Adams & Reese
Breazeale, Sachse & Wilson, LLP
Chaffe McCall, LLP
Deutsch Kerrigan LLP
Galloway, Johnson, Tompkins, Burr & Smith
Kean Miller LLP
McGlinchey Stafford
Band 3
Degan, Blanchard & Nash
Pipes Miles Beckman LLC
Porteous, Hainkel & Johnson, LLP
Band 4
Blue Williams, L.L.P
Strauss Massey Dinneen LLC
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Insurance
Leading Individuals
Band 1
Barrasso Judy Y Barrasso Usdin Kupperman Freeman
Dodd Virginia Phelps Dunbar LLP
Engelhardt Leah Nunn Chaffe McCall, LLP
Band 2
Chassaignac Chase Porteous, Hainkel & Johnson, LLP
Clark, Jr. V. Thomas Breazeale, Sachse & Wilson, LLP
Coco-Ewing Celeste Irwin Fritchie Urquhart (ORL) ◇
Mayhall, Jr. Van R. Breazeale, Sachse & Wilson, LLP
Pipes III H Minor Pipes Miles Beckman LLC
Shea William D. Adams & Reese
Strauss David Strauss Massey Dinneen LLC
Up-and-coming individuals
Gonzalez Pablo Phelps Dunbar LLP

Band 1

Barrasso Usdin Kupperman Freeman & Sarver, L.L.C.

What the team is known for

Barrasso Usdin Kupperman Freeman & Sarver, L.L.C. is an esteemed New Orleans-based disputes boutique firm with substantial expertise in

the insurance space. The team regularly handles high-stakes coverage and bad faith litigation, and has notable complementary strength in class actions.

Strengths

“Barrasso Usdin Kupperman Freeman & Sarver provides quality content and advice. The lawyers are very pragmatic.”

Work highlights

Barrasso Usdin Kupperman Freeman & Sarver, L.L.C. represented Arch Insurance in a commercial property insurance case arising out of Hurricane Laura and Delta damages.

Judy Barrasso wins widespread praise for her sophisticated litigation practice. She offers substantial expertise in handling matters involving coverage and bad faith. **Strengths:** “Judy Barrasso is pragmatic and provides excellent advice.” “Her strategic problem-solving helps reach optimal resolutions.” “Judy Barrasso is the top of the top.”

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP is regularly called upon by London market insurers, brokers and under-

writers for a host of insurance matters. The team frequently handles litigation and coverage claims, as well as providing regulatory advice.

Strengths

"Phelps Dunbar provides excellent client service."

"The firm puts the client first and thinks multiple steps ahead."

"The entire team is efficient, friendly and knowledgeable."

Work highlights

Phelps Dunbar LLP advised Scottsdale Insurance Company on coverage issues regarding navigating adjustment of a claim made on behalf of a nationwide luxury retail store insured for COVID-19-related business losses.

Notable practitioners

Virginia Dodd is an experienced litigator with significant expertise in handling high-value coverage disputes and product liability claims. **Pablo Gonzalez** is highly regarded by his peers for his growing presence in the insurance sector. He offers particular expertise in coverage disputes arising from cybersecurity issues. **Strengths:** **Pablo Gonzalez** is fiercely loyal to his clients. He thinks outside of the box and is commercially-minded.

Band 2

Adams & Reese

What the team is known for

Adams & Reese LLP houses a respected insurance group with broad sector expertise. The team is regularly engaged to handle complex coverage disputes, as well as advising on regulatory insurance matters.

Strengths

"Adams & Reese is very strong at knowing the particular venues and judges and tailoring strategy accordingly."

Work highlights

Adams & Reese represented Hudson Specialty Insurance Company in a \$10 million uninsured motorist insurance dispute.

William Shea is an experienced practitioner with notable expertise in handling complex regulatory insurance matters. He offers further capabilities in insurance litigation. **Strengths:** *"William Shea is an incredible partner."*

Breazeale, Sachse & Wilson, LLP

What the team is known for

Breazeale, Sachse & Wilson, LLP has a broad insurance practice spanning litigation, regulatory work and transactional matters. The team represents a varied clientele, including insurers and reinsurers.

Strengths

"Breazeale, Sachse & Wilson has a deep understanding of the nexus between law, politics and business."

Tom Clark maintains a broad insurance practice covering litigation, regulatory work and procurement. **Strengths:** *"Tom Clark has tremendous knowledge in the field of regulatory insurance."* Van Mayhall is an experienced insurance lawyer noted for his expertise in insurance regulatory matters.

Chaffe McCall, LLP

What the team is known for

Chaffe McCall, LLP is called upon by domestic and international insurance industry clients to handle a wide variety of coverage claims. The firm offers expertise in matters including general liability and property damage claims.

Strengths

"Chaffe McCall is very thorough in its approach, with a close attention to detail."

Work highlights

Chaffe McCall represented Chubb in breach of contract and statutory bad faith penalty claims for alleged property damage and business income losses to over 600 units of public housing as a result of Hurricanes Laura and Delta.

Notable practitioners

Leah Nunn Engelhardt is a respected coverage litigator with notable courtroom experience. She frequently acts in cases involving a wide range of matters, including property damage, construction defects and marine.

Deutsch Kerrigan LLP

What the team is known for

Deutsch Kerrigan LLP acts for both insurers and policyholders in complex coverage disputes. The firm is capable of advising on a wide variety of claims, including construction defect, personal injury and professional liability.

Strengths

"The Deutsch Kerrigan team is extremely knowledgeable."

Notable practitioners

John Jerry Glas is a key contact.

Galloway, Johnson, Tompkins, Burr & Smith

What the team is known for

Galloway, Johnson, Tompkins, Burr & Smith represents a varied client base of domestic and international insurers. The team has impressive trial experience and is called upon to handle high-stakes insurance defense.

Strengths

"Galloway, Johnson, Tompkins, Burr & Smith offers excellent case management and claim evaluation skills. The firm has outstanding negotiators."

Notable practitioners

Andrea Albert is a key contact.

Kean Miller LLP

What the team is known for

Kean Miller LLP represents policyholders in complex coverage cases. The team is successful in advising and representing clients in a broad range of matters, with particular aptitude in general liability and construction claims.

Strengths

"Kean Miller is very familiar with the ins and outs of the state and federal court systems. The lawyers provide comprehensive and thorough research."

Work highlights

Kean Miller LLP represented Honeywell International and its subsidiaries and affiliates in insurance and indemnity claims and litigation nationwide involving products liability and toxic torts.

Notable practitioners

Michael deBarros is a key contact.

McGlinchey Stafford

What the team is known for

McGlinchey Stafford is a respected nationwide firm with significant expertise in a wide range of insurance matters. The firm capably handles both contentious and non-contentious insurance matters, with expertise including regulatory advice and litigation.

Strengths

"The McGlinchey Stafford team are responsive and knowledgeable."

Notable practitioners

Jean-Paul Perrault is a key contact.

Band 3

Degan, Blanchard & Nash

What the team is known for

Degan, Blanchard & Nash is a Louisiana-based firm noted for its insurance defense and coverage practice. The team handles a wide variety of insurance disputes, including property damage claims, professional liability and bad faith claims.

Notable practitioners

Sidney W. Degan, III is a key contact.

Pipes Miles Beckman LLC

What the team is known for

Pipes Miles Beckman LLC is an accomplished litigation boutique firm based in New Orleans. It has a notable track record of acting in bad faith trials and appeals.

Strengths

"Pipes Miles Beckman has thoughtful and proactive litigators."

Work highlights

Pipes Miles Beckman LLC represented Liberty Mutual in connection with dispute between property insurers regarding coverage for a substantial settlement of commercial claim involving stripping of copper wiring and building components at industrial facility in Tennessee.

Minor Pipes is an experienced litigator who regularly represents insurance companies in state and federal court, at trial and appellate level.

Strengths: *"Minor Pipes is good on his feet. He is very connected, well respected and willing to fight."*

"Minor Pipes is well aware of the insurance landscape in Louisiana."

Porteous, Hainkel & Johnson, LLP

What the team is known for

Porteous, Hainkel & Johnson, LLP is a Louisiana insurance boutique firm noted for its representation of insurance companies and insureds. The firm offers both non-contentious regulatory work and contentious work and represents firms in state and federal court.

Notable practitioners

Chase Chassignac is an experienced insurance practitioner and the firm's managing partner. He has represented clients in trials and appeals across Louisiana.

Band 4

Blue Williams, L.L.P**What the team is known for**

Blue Williams, L.L.P. has significant expertise handling insurance matters in the energy and maritime industries. The team has expertise in a range of insurance markets, including excess liability insurance, homeowners insurance and life insurance.

Notable practitioners

Jacob K. Best is a key contact.

Strauss Massey Dinneen LLC**What the team is known for**

Strauss Massey Dinneen LLC fields an experienced team of insurance experts. The team routinely handles high-stakes coverage and bad-faith cases arising from insurance fraud and natural disasters.

Notable practitioners

David Strauss is highlighted for his expertise in coverage cases arising out of property damage.

Other Ranked Lawyers

Celeste Coco-Ewing of Irwin Fritchie Urquhart Moore & Daniels LLC is a respected litigator with notable experience in representing clients in coverage and defense matters. **Strengths: Celeste Coco-Ewing** is so sharp – she doesn't miss anything.

Celeste Coco-Ewing is an excellent trial lawyer.

Intellectual Property

Intellectual Property
Leading Firms
Band 1
Carver, Darden, Koretzky, Tessier, Finn, Blossman
Garvey, Smith & Nehrbass, Patent Attorneys, L.L.C.
Kean Miller LLP
Phelps Dunbar LLP
Leading Individuals
Band 1
Gummer Emily L. Carver, Darden, Koretzky, Tessier, Finn
Latham Greg Intellectual Property Consulting (ORL) ◇
Nehrbass Seth Garvey, Smith & Nehrbass, Patent
Ricci Devin Kean Miller LLP*
Roy Mary Ellen Phelps Dunbar LLP
Band 2
Areaux Raymond Carver, Darden, Koretzky, Tessier, Finn
Delaune Warner Phelps Dunbar LLP
Leachman Michael Jones Walker LLP (ORL) ◇
Patty Drew Phelps Dunbar LLP
Ralston Christopher Phelps Dunbar LLP
Up-and-coming individuals
Calhoun Lindsay Phelps Dunbar LLP
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC**What the team is known for**

Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC is a New Orleans-based practice with notable strength in contentious IP matters, including claims of trade secrets misappropriation, infringement and unfair competition, as well as patent enforcement. Also assists with trademark and patent applications. Acts for a range of clients, such as those active in the education and pharmaceutical sectors.

Notable practitioners

Emily Gummer is highlighted for her expert representation of clients in complex patent litigation in the biotechnology, chemical and petrochemical

sectors. **Raymond Areaux** is a founding partner of the firm and a registered patent attorney. He focuses on matters relating to software and technology, from licensing and transfer matters to trademark and copyright infringement, as well as disputes concerning trade secrets.

Garvey, Smith & Nehrbass, Patent Attorneys, L.L.C.**What the team is known for**

Garvey, Smith & Nehrbass offers a compact group of well-reputed attorneys focusing exclusively on IP law. The law firm's practice emphasizes patent work, and the lawyers are able to advise on matters ranging from prosecution and registration through to litigation.

Notable practitioners

Seth Nehrbass supports clients through patent prosecutions as well as advising on trademark acquisitions. He also represents clients in intellectual property litigation, including infringement cases.

Kean Miller LLP**What the team is known for**

Kean Miller LLP is a full-service firm assisting international, national, state, and local businesses in a variety of industries on trademarks, copyrights, patents, trade secrets and infringement litigation matters. The law firm often undertakes the preparation and prosecution of patent applications with the U.S. Patent and Trademark Office.

Strengths

"Kean Miller offers subject matter expertise, actionable advice, quick responses and practical guidance."

Notable practitioners

Devin Ricci advises clients on the full range of intellectual property matters, including patents, trademarks, copyright and trade secrets. Also adept at representing clients in complex IP litigation. **Strengths: "Devin distills the information in a way that is easy to understand."**

Phelps Dunbar LLP**What the team is known for**

Phelps Dunbar LLP possesses a recognized team with intellectual property lawyers based in Baton Rouge and New Orleans. Advises clients on patent prosecution and the registration of copyrights and trademarks. Additional expertise in the enforcement of intellectual property rights, including infringement claims and misappropriation of trade secrets.

Strengths

"The Phelps Dunbar team are responsive, knowledgeable and have excellent customer service."

"The team's quality of work product is exceptional."

Work highlights

Phelps Dunbar defended the dismissal of copyright infringement claims against The Rolling Stones, along with a music publisher and distributor, in a federal appellate win.

Notable practitioners

Mary Ellen Roy frequently represents clients in trademark and copyright disputes, including infringement claims and cancellation proceedings. She also advises on cases involving allegations of invasion of privacy, idea theft and false endorsement. **Strengths: "She gets phenomenal results."** **Warner Delaune** is a patent attorney and IP specialist. He has helped multiple organizations in the healthcare and other scientific industries to prepare and prosecute patents. **Drew Patty** has a strong patent practice, where he regularly counsels clients on patent prosecution, IP due diligence, copyright applications and software licensing. **Christopher Ralston** is experienced in representing clients for injunctions matters and giving patent advice. He also does work involving trade secrets and intellectual property trolls. His expertise extend to cross-border matters. **Strengths: Christopher Ralston** has amazing customer service and relationship skills. **Christopher Ralston** provides strategic and tactical advice. **Lindsay Calhoun** has a growing IP practice. She expertly advises clients on IP portfolio management and the enforcement of IP rights.

Other Ranked Lawyers

Greg Latham of Intellectual Property Consulting, LLC advises on the full gamut of intellectual property matters, from copyright and trademark prosecution to litigation. He also assists with licensing mandates.

Michael Leachman of Jones Walker LLP is adept in handling a variety of matters, including: trademark disputes, patent appeals, trade dress infringement and patent litigation.

Labor & Employment

Labor & Employment
Leading Firms
Band 1
Jones Walker LLP
Ogletree, Deakins, Nash, Smoak & Stewart, PC
The Kullman Firm PLC
Phelps Dunbar LLP
Band 2
Baker, Donelson, Bearman, Caldwell & Berkowitz
Fisher Phillips
McGlinchey Stafford
Band 3
Adams & Reese
Breazeale, Sachse & Wilson, LLP
Frilot LLC
Jackson Lewis P.C.
Kean Miller LLP
Liskow
Proskauer Rose LLP
<i>* Indicates individual with profile.</i>
<i>◇ (ORL) = Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

Band 1

Jones Walker LLP

What the team is known for

Jones Walker LLP is a dominant regional firm that handles complex labor and employment matters for companies across the USA. Its strong team of litigators has notable expertise in wage and hour class actions and noncompete disputes. The law firm is experienced in handling a range of traditional labor matters. It regularly appears in administrative proceedings before bodies such as OSHA and the NLRB, as well as in mediations and arbitrations. The team draws on significant strength in immigration law and employee benefits matters at state and national levels. It provides counseling, compliance and training programs to clients, designed to minimize risk and avoid disputes.

Strengths

"The attorneys are prompt, responsive and easy to work with."

Notable practitioners

Joseph Lavigne is noted by peers for his proficient handling of disputes concerning noncompete agreements. He offers additional expertise in handling cases involving trade secrets and breach of fiduciary duty. **Strengths: Joseph Lavigne** is very thorough. **Sidney Lewis** regularly advises companies in a range of sectors on both

Labor & Employment
Senior Statespeople
Senior Statespeople: distinguished older partners
Duncan III Brooke Adams & Reese *
Lanusse Leslie A Adams & Reese
Malone Jr Ernest The Kullman Firm PLC
Leading Individuals
Band 1
Bickford Magdalen McGlinchey Stafford
Boyle Kim M Phelps Dunbar LLP
Furr Susan W Phelps Dunbar LLP
Kiggans Thomas H Phelps Dunbar LLP
Lavigne Joseph Jones Walker LLP
Lewis Sidney Jones Walker LLP
McGoey II Thomas Liskow
Moore Christopher Ogletree, Deakins, Nash, Smoak
Zurik III Samuel The Kullman Firm PLC
Band 2
Alessandra M Nan Phelps Dunbar LLP
Anderson Jennifer L. Baker, Donelson, Bearman *
Beiser Stephen P McGlinchey Stafford
Eichberger Nicole A. Proskauer Rose LLP *
Harold Edward F Fisher Phillips
Kilgore Erin Lutkewitte Kean Miller LLP *
Korn David M Phelps Dunbar LLP
Wisdom Rachel Wendt Stone Pigman Walther (ORL) ◇
Band 3
Adams H Mark Jones Walker LLP
Cancienne Phyllis G Baker, Donelson, Bearman *
Desmond Susan McGlinchey Stafford
Foster, III Murphy J Breazeale, Sachse & Wilson, LLP
Gougisha Doucette Monique Ogletree, Deakins, Nash
Griffith, Jr Steven F Baker, Donelson, Bearman, Caldwell *
Hardin, Jr A Edward Kean Miller LLP *
Band 4
Heidingsfelder Jane H. Jones Walker LLP
Keenan Christine The Kullman Firm PLC
Kogos Jennifer Jones Walker LLP
Livaudais Julie Chaffe McCall, LLP (ORL) ◇
Mallery Mark N Ogletree, Deakins, Nash, Smoak
Masinter Eve B Breazeale, Sachse & Wilson, LLP
Miller Eric The Kullman Firm PLC
Pelleteri Howser Erin Baker, Donelson, Bearman *
Perez Kathlyn Perez Law, LLC (ORL) ◇ *
Preis, Jr. E. Fredrick Breazeale, Sachse & Wilson, LLP
Roussel Elizabeth A Adams & Reese *
Scott Timothy H Fisher Phillips
Band 4
Anderson Michelle Fisher Phillips
Babineaux Joel Babineaux, Poché, Anthony (ORL) ◇
Culotta Renee Frilot LLC *
Guidry Greg Ogletree, Deakins, Nash, Smoak & Stewart
Huffstetler Scott D. Kean Miller LLP *
Le Clercq Frederic Theodore Deutsch (ORL) ◇ *
Myers Sarah Voorhies Chaffe McCall, LLP (ORL) ◇
Spencer Bob The Kullman Firm PLC
Ungar Hal D Ogletree, Deakins, Nash, Smoak & Stewart
Williams Koch Amelia Baker, Donelson, Bearman *
Worley, Jr. Robert B Jones Walker LLP *
Up-and-coming individuals
Giorlando Philip Breazeale, Sachse & Wilson, LLP *
Harris Atoyia Proskauer Rose LLP *

labor and employment matters, including restrictive covenants and union negotiations. **Strengths: Sidney Lewis** does a great job of providing his guidance in a distilled manner. **Sidney Lewis** is the gold standard of labor and employment lawyers. Mark Adams offers clients the benefit of his considerable experience in handling employment and labor issues, with a notable focus on contractor compliance matters. Jane Heidingsfelder is regularly sought out by clients for her significant expertise in OSHA mandates. She also advises on compliance issues, investigations and litigation. **Jennifer Kogos** counsels on a wide range of labor and employment mandates, including FLSA issues and collective actions. She often advises clients from the healthcare and retail sectors. **Strengths: Jennifer Kogos** is a seasoned litigator. Robert B Worley leverages his courtroom expertise to expertly advise on employment litigation.

Ogletree, Deakins, Nash, Smoak & Stewart, PC

What the team is known for

Ogletree, Deakins, Nash, Smoak & Stewart, PC is a highly regarded labor and employment boutique firm that serves an impressive roster of local and multinational clients. It represents companies in the construction, healthcare and energy sectors, among others. The law firm acts across the breadth of labor and employment matters, including advising on discrimination and whistle-blower retaliation claims, as well as non-compete agreements. It is also a go-to firm for traditional labor law, both regionally and nationally.

Strengths

"The team is very responsive."

Notable practitioners

Christopher Moore is a distinguished attorney who is noted by peers for his strong labor law

practice. He offers clients the benefit of his extensive experience in handling wage and hour class actions, FLSA and breach of noncompete disputes. **Strengths:** Christopher Moore's knowledge is invaluable. **Monique Gougisha Doucette** primarily focuses her practice on handling employment litigation matters for employers. She is particularly well-versed in workplace misconduct and sexual harassment cases. Mark Mallery has considerable experience in handling single-plaintiff employment disputes, as well as traditional labor matters. **Greg Guidry** has a broad labor and employment practice, with experience in advising on wage and hour class matters, union issues and employment litigation. Hal Ungar showcases broad litigation experience, including representing clients in wrongful termination and discrimination claims. **Strengths:** "Hal Ungar is an excellent litigator."

The Kullman Firm PLC

What the team is known for

The Kullman Firm PLC is a longstanding labor and employment boutique firm with a wealth of experience in representing clients across the state. It has a broad labor law practice, which includes advising on collective bargaining negotiations and strikes. The law firm is also recommended for its strong employment litigation capabilities and experience in counseling on state and federal employment regulatory compliance. The team is equipped to deal with employment issues using ADR techniques.

Notable practitioners

Ernest Malone is considered an expert on a range of employment and traditional labor issues, including collective bargaining, discrimination and union matters. Samuel Zurik focuses his practice on representing employers in labor and employment litigation. He is adept at handling trade secret and discrimination disputes, as well as FLSA matters, in front of a range of courts and administrative bodies. **Christine Keenan** has a broad labor and employment practice that includes advising clients on discrimination and harassment matters. She also has experience in wage and hour class and noncompete cases. **Eric Miller's** practice covers the full scope of labor and employment law. He regularly acts for management in discrimination, wrongful termination and wage and hour class matters, as well as advising on union issues. **Bob Spencer's** broad practice includes regularly advising his clients on Title VII issues, as well as ADA and FMLA cases. Market sources commend him for his knowledge of OFCCP and NLRB matters.

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP has a top-drawer bench of labor and employment experts whose broad experience includes high-stakes litigation, workplace counseling and administrative proceedings. The team has additional capability in ADR methods. It represents a wide range of government entities and academic institutions, while also acting for a broad corporate client base. The firm has notable expertise in advising on the labor and employment aspects of M&A deals.

Strengths

"The Phelps Dunbar lawyers are attentive and responsive."

"Phelps Dunbar produces outstanding work 100% of the time."

Work highlights

Phelps Dunbar LLP represented Brothers Petroleum in a collective action involving approximately 100 current and former employees who allege that they were not paid minimum wage and overtime as required by the Fair Labor Standards Act. Kim Boyle's impressive experience includes handling Title IX, ERISA and ADA suits as well as sexual harassment cases for a range of clients. **Strengths:** "Kim Boyle is a leading light in the city." "Kim Boyle is brilliant and committed." Susan Furr possesses vast experience in representing her clients in federal court, including defending them against violations of Title IX and claims of discrimination, as well as noncompete and trade secrets issues. **Strengths:** "Susan Furr is a go-to attorney." Thomas Kiggans handles both labor and employment litigation, including FLSA collective actions and disputes over noncompete breaches. Nan Alessandra's practice includes advising both public and private sector clients on employment matters, as well as representing them in federal court. She frequently acts for clients in the health-care industry. David Korn regularly handles claims of discrimination and harassment. He has extensive experience in general labor and employment counseling.

Band 2

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

What the team is known for

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC is recognized for its expert handling of employment litigation and traditional labor law, including NLRB and EEOC proceedings and arbitration. The law firm advises a range of local and national clients on employment law compliance, including ADA and FLSA matters, and conducts internal investigations. It works with companies in the construction, energy and hospitality sectors, among others. The team is also noted for its provision of training programs that cover areas such as union avoidance, harassment prevention and drug-free workplace policies.

Strengths

"Baker is a go-to law firm."

"The lawyers are thorough and strategic."

Notable practitioners

Jennifer Anderson regularly acts for her clients in a range of labor and employment disputes, including wage and hour class claims and FLSA misclassification cases. **Strengths:** "She is thorough and gets the big picture." Phyllis Cancienne regularly represents her clients in employment disputes in federal court, as well as arbitration proceedings. **Strengths:** "Phyllis is very committed to delivering an exceptional level of client service." Steven Griffith has an extensive employment practice that includes assisting clients with FLSA class actions, as well as harassment and discrimination cases. **Erin Pelleteri Howser** has broad

experience in labor and employment matters, including FLSA mandates, discrimination claims and internal investigations. She also handles class actions. **Strengths:** "She is detailed-oriented and practical." **Amelia Williams Koch** has a well-regarded employment litigation practice, offering experience in handling wage and hour-class cases in federal court and conducting internal investigations.

Fisher Phillips

What the team is known for

Fisher Phillips is a market-leading boutique firm renowned for its representation of regional and national clients across all areas of labor and employment law. Its expertise includes handling discrimination, harassment and retaliation litigation. The firm is further equipped to advise on contract negotiations with unions and union avoidance. It offers additional strength in handling restrictive covenant matters.

Strengths

"Fisher Phillips is very efficient."

"Fisher Phillips provides clear advice and proposed solutions."

Work highlights

Fisher Phillips represented a national logistics firm in an appeal of a decision by the National Labor Relations Board in a retaliation matter to the United States Court of Appeals for the Fifth Circuit.

Notable practitioners

Edward Harold's expertise encompasses both employment and labor matters, including representing clients in discrimination and harassment cases. **Strengths:** "Edward Harold is responsive, skilled and solution-driven." "Edward Harold consistently demonstrates exceptional expertise, providing proactive, clear and strategic legal guidance." Timothy Scott's practice covers a variety of areas, including harassment and discrimination claims. He is regularly sought out by clients in the engineering and automotive industries. **Strengths:** "Timothy Scott is a true subject matter expert." **Michelle Anderson** regularly handles employment discrimination and arbitration cases. **Strengths:** **Michelle Anderson** is very knowledgeable.

McGlinchey Stafford

What the team is known for

McGlinchey Stafford handles a range of disputes, including discrimination and harassment litigation. The firm frequently appears before regulatory agencies such as the EEOC. It regularly assists clients with a broad variety of matters, including wage and hour class, wrongful termination, regulatory compliance and diversity matters.

Strengths

"McGlinchey Stafford have personable staff. They genuinely listen to questions, concerns and explain them in layman's terms."

"McGlinchey Stafford provides expert analysis and advice. It provides realistic recommendations tailored to each client."

Notable practitioners

Magdalen Bickford is noted for her broad practice, which sees her appear in discrimination, harassment and wrongful termination litigation.

tion, as well as FMLA cases. Magdalen is chair of McGlinchey's national labor and employment practice group. **Strengths:** **Magdalen Bickford** takes time to carefully advise on the best options. Stephen Beiser is widely recognized in the market for his significant experience in wrongful termination and discrimination claims. His client base regularly includes employers in the retail sector, among others. He also assists clients with whistle-blower complaints and FMLA matters. **Strengths:** "Stephen Beiser provides alternate solutions based upon risk-tolerance." **Susan Desmond** has a broad practice that encompasses defending companies in wrongful termination, harassment and discrimination cases.

Band 3

Adams & Reese

What the team is known for

Adams and Reese LLP has a versatile labor and employment practice that represents clients in a wide range of FLSA collective action and single-plaintiff disputes, including litigation related to discrimination and harassment claims under Title VII. It is also noted for its expertise in proceedings conducted by bodies such as the NLRB, DOL and EEOC. The firm's expertise extends to counseling clients on matters such as union negotiations and collective bargaining agreements. Its broad client base spans the energy, construction and legal industries.

Strengths

"The Adams & Reese lawyers are business-oriented."

Work highlights

Adams & Reese LLP represented Module X Solutions, a modular buildings systems provider in suit filed by its former General Counsel alleging that it failed to pay wages owed to him and breached a contract obligating it to issue him additional equity and pay him severance.

Brooke Duncan advises his employer clients on the full scope of labor and employment law. His experience includes advising management on harassment, discrimination, wage and hour class and union matters. Leslie Lanusse is highly experienced in the areas of whistle-blowing, discrimination and FMLA litigation. She is noted for her employment insurance defense work. **Strengths:** "Leslie Lanusse is hands-down the best labor and employment attorney." Elizabeth Roussel has a strong litigation-focused practice, regularly counseling clients in wage and hour class issues, discrimination and wrongful termination disputes.

Breazeale, Sachse & Wilson, LLP

What the team is known for

Breazeale, Sachse & Wilson, LLP is a broad-based practice that assists employers with dispute avoidance and resolution involving all aspects of labor and employment law. Its expertise includes advising on collective bargaining, EEOC and Title VII issues. The firm is recommended for disputes of all kinds, such as harassment, discrimination, retaliation and whistle-blower claims.

Strengths

"Breazeale, Sachse & Wilson is quick and concise

in its responses. The team's expertise in labor and employment law is very helpful in helping navigate complex circumstances."

Notable practitioners

Murphy Foster is an experienced litigator who handles unpaid wages and sexual harassment disputes for his clients. He frequently appears in EEOC and state and federal court proceedings. Foster frequently represents clients in the construction industry. **Strengths:** "Murphey Foster is a fantastic litigator who is very connected." Eve Masinter is an experienced employment litigator with particular expertise in gender and disability discrimination and sexual harassment matters. She regularly represents clients in finance, policing and education matters. Fredrick Preis represents both public and private clients in litigation matters, in addition to assisting in an advisory capacity. He handles the full remit of discrimination cases as well as claims of sexual harassment, wage and hour class disputes and bullying.

Strengths: "Fred is an expert." **Philip Giorlando** has wide-ranging expertise in labor and employment law. He expertly represents clients in discrimination and wage and hour lawsuits, as well as other employment-related litigation.

Frilot LLC

What the team is known for

Frilot LLC offers clients a broad labor and employment practice, handling FLSA and ERISA litigation, as well as advising on unfair competition claims. The New Orleans-based law firm represents clients in sectors such as healthcare, energy and manufacturing.

Notable practitioners

Renee Culotta is recognized for her expertise in employment litigation. She defends employers against allegations of sexual harassment, discrimination and retaliation claims. **Strengths:** **Renee Culotta** is an excellent attorney. She is smart, focused, hard-working and does a great job for her clients.

Jackson Lewis P.C.

What the team is known for

Jackson Lewis P.C. is a firm with national reach, highlighted for its dedicated labor and employment focus. It showcases a deep bench of trial lawyers who regularly defend against ERISA class actions and single-plaintiff claims, including discrimination disputes and wrongful termination mandates.

Strengths

"The Jackson Lewis team is extremely responsive."

Work highlights

Jackson Lewis P.C. obtained full summary judgment in arbitration on behalf of Golden Nugget Lake Charles. The case involved allegations of a hostile work environment and discrimination based on race and national origin, in violation of Title VII.

Notable practitioners

Michael Bryan Taylor is a key contact.

Kean Miller LLP

What the team is known for

Kean Miller LLP represents employers across a range of labor and employment disputes,

including EEOC proceedings as well as discrimination and harassment suits. The team demonstrates significant labor law expertise, which sees it regularly advise on wrongful terminations. It is also recognized for its strength in advising on company-wide employment policies and regulatory compliance. The practice counsels national, regional and local employers.

Strengths

"The Kean Miller team works collaboratively to maximize experience and expertise."

Erin Kilgore handles labor and employment matters for her clients, both in state and federal court and before the NLRB and EEOC. Her experience includes discrimination, wrongful termination and collective bargaining issues. **Strengths:** "She is thoughtful, strategic, client-friendly and responsive to client needs." Edward Hardin has significant experience of representing clients active in sectors such as energy, manufacturing and retail, in an array of employment disputes. He has additional strength in advising on labor law matters, including collective bargaining and wage and hour class matters. Scott Huffstetler regularly represents major companies in a range of wrongful termination and discrimination cases, including those based on age, sex and race. He also has experience in appearing before the EEOC.

Liskow

What the team is known for

Liskow has a very active litigation practice, regularly acting for clients in wrongful termination, worker compensation and FMLA disputes. It also frequently provides counseling on a range of labor and employment issues on both state and federal levels.

Strengths

"Liskow takes a 'people first' approach to advising on labor and employment issues."

Thomas McGoey has an expansive practice covering trade secret, whistle-blowing, FLSA and claims of harassment. **Strengths:** "He has a practical and business-oriented view on litigation." "Thomas McGoey is an excellent lawyer."

Proskauer Rose LLP

What the team is known for

Proskauer Rose LLP offers employment litigation specialists who are frequently retained in large-scale, multijurisdictional disputes for a broad nationwide client base. The team also frequently acts on single-plaintiff and collective action harassment claims. It offers vast experience in discrimination claims as well as conducting internal investigations.

Strengths

"The Proskauer team is terrific."

"The team is responsive and knowledgeable."

Work highlights

Proskauer Rose LLP represented Patriarch Partners LLC in a WARN class action brought by former employees of TransCare Corporation related to the termination of their employment as a result of TransCare's bankruptcy.

Notable practitioners

Nicole Eichberger regularly defends household names in employment disputes, including class action and single-plaintiff litigation. She is

particularly skilled at handling discrimination, harassment and retaliation cases. **Strengths:** “Nicole Eichberger is terrific to work with. She is knowledgeable, strategic and a great partner.” Special counsel **Atoyia Harris** is noted for her experience handling contentious employment matters. **Strengths:** “She is practical and efficient.” **Atoyia Harris** provides sound counsel.

Other Ranked Lawyers

Joel Babineaux of Babineaux, Poché, Anthony & Slavich LLC assists employer clients with the full scope of labor and employment matters.

Strengths: “He is a very sophisticated lawyer.” **Frederic Theodore Le Clercq** is a go-to employment litigator in Louisiana. Chaffe McCall, LLP partner **Julie Livaudais** is an experienced employment litigator who regularly handles claims of harassment, discrimination and wrongful termination. She is particularly noted by peers for her strong representation of educational institutions. **Sarah Voorhies Myers** has strength in both labor and employment law, handling matters such as NLRB proceedings, FLSA cases, wrongful termination and discrimination claims. She is a partner at Chaffe McCall, LLP. **Strengths:** **Sarah Voorhies Myers** is an amazing negotiator.

Kathlyn Perez is the founder of Perez Law, LLC. She regularly advises employers on an array of labor and employment matters, including FLSA and wage and hour class cases, as well as disputes over discrimination and noncompete issues. Kathlyn is also recognised for her internal investigations into allegations of sexual assault and harassment. **Strengths:** “She is phenomenal.” **Rachel Wendt Wisdom** operates out of the New Orleans office of Stone Pigman Walther Wittmann L.L.C., and offers particular strength in discrimination cases relating to factors such as sex, race and age. She also has experience in restrictive covenants and noncompete agreements. **Strengths:** “She is an excellent attorney.”

Litigation

Litigation: General Commercial		Litigation: General Commercial	
Leading Firms		Senior Statespeople and Eminent Practitioners	
Band 1		Senior Statespeople: distinguished older partners	Wittmann Phillip A Stone Pigman Walther Wittmann L.L.C.
Baker, Donelson, Bearman, Caldwell & Berkowitz		Eagan Tim Gordon Arata Montgomery Barnett *	Eminent Practitioners
Barrasso Usdin Kupperman Freeman & Sarver		Rosenberg Harry Phelps Dunbar LLP	Lipsey Christine McGlinchey Stafford
Fishman Haygood LLP			
Liskow		Leading Individuals	
Band 2		Band 1	Ralston Christopher Phelps Dunbar LLP
Jones Walker LLP		Barrasso Judy Y Barrasso Usdin Kupperman Freeman	Reynaud, Jr Claude F Breazeale, Sachse & Wilson, LLP
Phelps Dunbar LLP		Barriere Brent B Fishman Haygood LLP*	Vance R Patrick Jones Walker LLP
Stone Pigman Walther Wittmann L.L.C.		Brown James Liskow	Band 3
Band 3		Flanagan Thomas Flanagan Partners LLP	Burge Jason Fishman Haygood LLP*
Adams & Reese		Lambert Kent A Baker, Donelson, Bearman, Caldwell *	Coco-Ewing Celeste Irwin Fritchie Urquhart (ORL) ◇
Breazeale, Sachse & Wilson, LLP		Lee Wayne J Stone Pigman Walther Wittmann L.L.C.	Geary Covert J Jones Walker LLP
Flanagan Partners LLP		Mince Lori G Fishman Haygood LLP*	Griffith, Jr Steven F Baker, Donelson, Bearman, Caldwell *
Gordon Arata Montgomery Barnett		Sarver Richard E Barrasso Usdin Kupperman Freeman	Holtzman Shannon Skelton Liskow
Kean Miller LLP		Stanley Richard Stanley Reuter Alford Owen Munson	Knister Terrence Gordon Arata Montgomery Barnett *
McGlinchey Stafford		Swanson James R Fishman Haygood LLP*	Masinter Paul J Stone Pigman Walther Wittmann L.L.C.
Plauché Maselli Parkerson LLP		Usdin Steven W Barrasso Usdin Kupperman Freeman	McGoey Patrick Schonekas, Evans, McGoey & McEachin
Stanley Reuter Alford Owen Munson & Paul, LLC		Band 2	Menasco Carey L Liskow
Taylor, Porter, Brooks & Phillips, LLP		Aguilar Ricardo “Richard” A Adams & Reese	Miles Stephen Pipes Miles Beckman LLC (ORL) ◇
Band 4		Beebe Mark Adams & Reese	O’Brien Jay Jones Walker LLP
Leake Andersson		Blunt Dennis Phelps Dunbar LLP	O’Connor Scott A Gordon Arata Montgomery Barnett *
McCranie, Sistrunk, Anzelmo, Hardy, McDaniel		Iseberg Craig Barrasso Usdin Kupperman Freeman	Reisman Carol Liskow
Scandurro & Layrisson		McGlinchey Deirdre McGlinchey Stafford	Scandurro Timothy D. Scandurro & Layrisson
Sher Garner Cahill Richter Klein & Hilbert LLC		Miller Kerry J. Fishman Haygood LLP*	Siegel Kyle W. Barrasso Usdin Kupperman Freeman
Smith & Fawer LLC		Patrón David Phelps Dunbar LLP	Simon Paul B Burke Law Group PLLC (ORL) ◇
Weiner, Weiss & Madison		Philips Harry “Skip” Taylor, Porter, Brooks & Phillips, LLP	Trew Tyler Liskow

* Indicates individual with profile.
 ◇ (ORL) = Other Ranked Lawyer.
 Alphabetical order within each band. Band 1 is highest.

The editorial is in alphabetical order by firm name.

Adams & Reese

What the team is known for

Adams & Reese LLP has a solid bench of attorneys offering a diverse skill set in commercial litigation, government relations and product liability. The firm regularly handles high stakes matters in both trial and appellate courts at state and fed-

eral level.

Strengths

“Adams & Reese does well on all fronts. The lawyers are very thorough and their recommendations are spot-on.”

Work highlights

Adams & Reese obtained a zero-dollar defense verdict for insurer UnitedHealthcare in a case that involved emergency interlocutory appeals that reached the Louisiana Supreme Court.

Notable practitioners

Martin Stern is a well-established appellate attorney and the leader of the Adams and Reese appellate team. He routinely handles environ-

mental litigation as well as professional liability and insurance claims, among other matters.

Strengths: “Martin Stern is excellent at expressing complicated matters in an understandable way.”

Ricardo Aguilar has vast experience handling complex commercial disputes and offers particular expertise in bankruptcy-related litigation.

Mark Beebe has a diverse litigation practice and is particularly noted for his handling of breach of contracts and ERISA claims as well as antitrust, trade secrets, bankruptcy and securities lawsuits.

Jeffrey Richardson is a go-to appellate lawyer. He has a wealth of experience arguing before state and federal courts. **Leigh Ann Schell** is an appel-

Litigation
White-Collar Crime & Government Investigations
Leading Firms
Band 1
Capitelli and Wicker
Jones Walker LLP
Schonekas, Evans, McGoey & McEachin, L.L.C.
Senior Statespeople
Senior Statespeople: distinguished older partners
Rosenberg Harry <i>Phelps Dunbar LLP</i>
Leading Individuals
Band 1
Becker Walter F <i>Chaffe McCall, LLP (ORL) ◇</i>
Capitelli Brian <i>Capitelli and Wicker</i>
Clarke Shaun G <i>Murphy Ball Stratton LLP (ORL) ◇</i>
Cunningham Mark <i>Jones Walker LLP</i>
Gibbens Billy <i>Schonekas, Evans, McGoey & McEachin</i>
Hardin Pauline <i>Jones Walker LLP</i>
Magner Michael <i>Jones Walker LLP</i>
Schonekas Kyle <i>Schonekas, Evans, McGoey & McEachin</i>
Band 2
Capitelli Ralph <i>Capitelli and Wicker</i>
Castaing Eddie <i>Crull, Castaing & Lilly (ORL) ◇</i>
Chester Matthew S. <i>Baker, Donelson, Bearman *</i>
Dippel Chris <i>Kean Miller LLP*</i>
Green Walt <i>Phelps Dunbar LLP</i>
Letten Jim <i>Butler Snow LLP (ORL) ◇*</i>
Maraist Catherine <i>Breazeale, Sachse & Wilson, LLP*</i>
Pardee Avery <i>Jones Walker LLP</i>
Thomson Peter M. <i>Stone Pigman Walther Wittmann L.L.C.</i>
Toomey Sean <i>Liskow</i>
Walsh Michael <i>Taylor, Porter, Brooks & Phillips, LLP</i>
* <i>Indicates individual with profile.</i>
◇ (ORL) = <i>Other Ranked Lawyer.</i>
<i>Alphabetical order within each band. Band 1 is highest.</i>

late expert with considerable expertise in environmental, toxic tort and product liability appeals, among other areas. **Raymond Ward** is an experienced appellate attorney highly commended for his expert brief writing. Raymond frequently represents clients in the energy industry in a range of litigation matters.

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

What the team is known for

Baker, Donelson, Bearman, Caldwell & Berkowitz PC is a preeminent litigation practice that frequently acts for domestic and international clients in high-value disputes. The firm has notable expertise in defending against large scale class actions involving construction, securities and finance issues. The group has depth of knowledge in environment litigation involving energy companies. It also fields significant expertise in regulatory investigations and white-collar criminal defense litigation and is adept at representing clients in mass torts.

Strengths

"The team are knowledgeable in their fields."

Kent Lambert possesses extensive trial experience, with a focus on handling class action litigations. He further advises on trademark litigation and insurance disputes. **Strengths:** *"Kent Lambert's client management and responsiveness is stand-out."* Matthew Chester frequently advises

Litigation: Securities
Leading Firms
Band 1
Barrasso Usdin Kupperman Freeman & Sarver, L.L.C.
Fishman Haygood LLP
Leading Individuals
Band 1
Freeman III George C <i>Barrasso Usdin Kupperman</i>
McCardle Lance <i>Fishman Haygood LLP*</i>
Swanson James R <i>Fishman Haygood LLP*</i>
Band 2
Berger Jamie L. <i>Barrasso Usdin Kupperman Freeman</i>
Bieck Robert <i>Jones Walker LLP</i>
Denegre, Jr George <i>Liskow</i>

clients on government and internal investigations, utilizing his experience handling cases under the False Claims Act and criminal fraud mandates. Steven Griffith is reputed for his litigation practice. He offers particular expertise in handling low-income tax credit disputes. **Strengths:** *"Steven Griffith is a very good leader and has a good reputation in the community."*

Barrasso Usdin Kupperman Freeman & Sarver, L.L.C.

What the team is known for

Barrasso Usdin Kupperman Freeman & Sarver, L.L.C. is a dominant litigation boutique fielding an elite team able to handle a broad range of disputes, including insurance, product liability and securities cases. The group is frequently called on to handle bad faith cases. It also offers significant expertise in financial regulations, including defending against enforcement proceedings. Its sector expertise covers chemicals, energy and insurance companies.

Work highlights

Barrasso Usdin Kupperman Freeman & Sarver, L.L.C. defended Rush Harding, III, in a FINRA industry dispute/arbitration proceeding.

Notable practitioners

Judy Barrasso routinely handles personal injury, breach of contract and product liability disputes and has significant expertise representing insurance companies. **Strengths:** *"Judy is simply outstanding in all areas."* George Freeman boasts an excellent reputation for his litigation and arbitration practice. He is regularly sought out by clients for his expert handling of securities cases. Richard Sarver enjoys an excellent reputation for his product liability practice and has noteworthy experience in cases arising in the pharmaceutical and medical device industry. **Strengths:** *"Ricard Sarver is a long-time seasoned trial lawyer and his reputation proceeds him."* Steven Usdin possesses a highly regarded litigation practice that regularly sees him handle a variety of commercial disputes for clients in the telecommunication sector, among others. Jamie Berger is highly regarded for her securities litigation and arbitration practice. She regularly represents clients before the SEC and FINRA. **Strengths:** *"Jamie provides top-notch customer service."* **Craig Isenberg** is recognized for his vast experience representing clients in high-stakes trials. His commercial litigation practice includes advising companies in the energy sector on various disputes relating to environmental issues and breaches of contract claims.

Litigation: Mainly Plaintiffs
Leading Firms
Band 1
Fishman Haygood LLP
Gainsburgh, Benjamin, David, Meunier & Warshauer
Herman, Katz, Gisleson & Cain, LLC
Jones Swanson Huddell LLC
Peiffer Wolf Carr Kane & Conway, LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Herman Russ M <i>Herman, Katz, Gisleson & Cain, LLC</i>
Leading Individuals
Band 1
Bruno Joseph <i>Bruno & Bruno (ORL) ◇</i>
Herman Stephen J <i>Fishman Haygood LLP*</i>
Jones, III Gladstone N <i>Jones Swanson Huddell LLC</i>
Katz Brian D <i>Herman, Katz, Gisleson & Cain, LLC</i>
McCardle Lance <i>Fishman Haygood LLP*</i>
Meunier Gerald E <i>Gainsburgh, Benjamin, David, Meunier</i>
Smith Randall A <i>Smith & Fawer LLC</i>
Swanson James R <i>Fishman Haygood LLP*</i>

Litigation: Appellate

Leading Firms

Band 1

Adams & Reese

Flanagan Partners LLP

Liskow

Stone Pigman Walther Wittmann L.L.C.

Leading Individuals

Band 1

Becker Kelly *Liskow*

Flanagan Thomas *Flanagan Partners LLP*

Orlansky C Lawrence *Stone Pigman Walther Wittmann*

Rubin Michael H *McGlinchey Stafford*

Stanley Richard *Stanley Reuter Alford Owen Munson*

Stern Martin A *Adams & Reese*

Band 2

Burge Jason *Fishman Haygood LLP**

Gonski Kathryn *Liskow*

Grabill Jeremy *Phelps Dunbar LLP*

Richardson Jeffrey *Adams & Reese**

Ryan Ike *Ike Ryan APLC (ORL) ◇*

Schell Leigh Ann *Adams & Reese**

Ward Raymond *Adams & Reese*

Wehlen Nicholas *Stone Pigman Walther Wittmann L.L.C.*

Up-and-coming individuals

Bartlett Tad *Fishman Haygood LLP**

Chetta Chloe *Barrasso Usdin Kupperman Freeman**

Gauthier Camille *Flanagan Partners LLP*

Kyle Siegel assists clients with complex litigation, including product liability cases and toxic torts.

Strengths: *"Kyle Siegel is incredibly thorough, tactical, has great strategy and gets really effective results."* *"She has incredible attention to detail and substantive law knowledge."* **Chloe Chetta** is sought out by clients facing appellate disputes before state and federal courts. **Strengths:** **Chloe Chetta** is a very knowledgeable and skilled attorney with great legal and business insights.

Breazeale, Sachse & Wilson, LLP

What the team is known for

Breazeale, Sachse & Wilson, LLP offers services across a broad spread of commercial disputes, including antitrust and insurance. The group also fields notable strength in advising on regulatory

compliance. It acts for clients such as pharmaceutical and healthcare companies across the state.

Notable practitioners

Catherine Maraist often works on criminal cases, and gains plaudits for her healthcare-related expertise. **Strengths:** *"Catherine is unbelievable. She is a smart and sophisticated attorney."* Claude Reynaud possesses noteworthy experience handling disputes involving antitrust as well as opiate prescription litigation. He further handles claims involving trust and insurance disputes. He is well versed in litigating cases spanning numerous states.

Capitelli and Wicker

What the team is known for

Capitelli and Wicker expertly defends clients against healthcare fraud allegations, embezzlement and public corruption claims. Based in New Orleans, the boutique firm offers additional strengths in internal and government investigations before state and federal agencies.

Notable practitioners

Brian Capitelli is a partner at Capitelli and Wicker, who is highly regarded for his white-collar criminal defense practice, which includes high stakes investigations brought by government bodies. Clients benefit from his prior experience as a federal prosecutor. **Strengths:** **Brian Capitelli** is truly excellent. **Ralph Capitelli** of Capitelli and Wicker brings his experience as a former state prosecutor to defend clients against white-collar crime charges.

Fishman Haygood LLP

What the team is known for

Fishman Haygood LLP possesses a strong litigation group noted for its versatile civil disputes practice. Its expertise includes defending clients in disputes relating to bankruptcy and breaches of fiduciary duty, among others. The law firm has further expertise in bringing high value recovery actions against broker-dealers and investment advisers. The team also handle disputes connected to Ponzi schemes as well as representing government bodies seeking recovery of taxes. The law firm is also noted for its significant First Amendment capabilities. It is expert in working with clients from the construction, media and real estate sectors, among others. It offers first class and extensive experience in the representation of plaintiffs.

Strengths

"The team are tremendously supportive and encouraging."

"Fishman Haygood is proficient in digesting complex cases and creating understandable narratives and claims."

"The work ethic, intelligence, experience and creativity of the lawyers are among the best that I have ever worked with."

"Fishman Haygood offers good judgment and a commercial approach."

Work highlights

Fishman Haygood LLP represented the State of Louisiana Department of Revenue in several transfer pricing cases against Conoco Philips, General Mills, W.W. Grainger, Monsanto Company, Home Depot USA and Rent-A-Center.

Notable practitioners

Brent Barriere is a highly regarded litigator who primarily focuses his practice on complex bankruptcy and securities disputes. **Strengths:** *"Brent Barriere is one of the most talented and experienced trial attorneys for complex commercial litigation."* *"Brent Barriere is an expert in bankruptcy."* Stephen Herman receives wide praise for his plaintiffs' practice, which covers a variety of commercial and environmental disputes. **Lance McCardle** frequently represents investor clients and has experience in cases involving allegations of securities violations, fraud and breaches of fiduciary duty. **Strengths:** **Lance McCardle** is an excellent attorney who leaves no stone unturned in defense of the client. Lori Mince's broad practice includes a wide range of disputes, including tax assessment and toxic tort cases. Lori has significant experience defending clients in class action lawsuits. **Strengths:** *"Lori Mince is the finest litigator."* James Swanson regularly handles disputes involving allegations of fraud and breach of fiduciary duty as part of his wider litigation practice. He regularly acts for clients who have invested in Ponzi schemes. **Strengths:** *"James Swanson has tremendous strength and expertise."* *"James is a very savvy, experienced veteran litigator. He has a sharp mind for business."* Kerry Miller's practice covers breach of contract, environmental litigation, product liability and personal injury matters. He possesses experience representing clients in state and federal litigation, as well as multidistrict disputes. Kerry frequently acts for clients from the construction and manufacturing industries. **Jason Burge** has a strong litigation practice, with experience both defending and leading class action lawsuits. He has expertise in securities litigation as well as broader commercial disputes including total loss claims and bankruptcy disputes. **Strengths:** **Jason Burge** is whip-smart and a formidable attorney. **Tad Bartlett** is a recognized appellate specialist. His vast appellate experience includes expertly handling environmental and construction-related appeals.

Flanagan Partners LLP

What the team is known for

Flanagan Partners is recognized for its capability across a broad range of commercial litigation, including antitrust claims and intellectual property disputes. The law firm also stands out for its eminent appellate practice.

Strengths

"Flanagan Partners offers exceptional intellect and legal acumen."

"Flanagan Partners offers a top-notch service."

Notable practitioners

Thomas Flanagan of Flanagan Partners LLP demonstrates a broad practice which encompasses healthcare disputes, unfair trade practice allegations and RICO claims. He also has strong appellate experience. **Strengths:** **Thomas Flanagan** knows the intricacies of the law and can provide objective explanations of very complex aspects of law. He is very compelling and convincing. What is most impressive about **Thomas Flanagan** is his very good judgment in anticipating where legal issues and litigation will move. **Camille Gauthier** offers broad expertise in state

and federal appellate matters. **Strengths:** *"Any client would be lucky to have her."*

Gainsburgh, Benjamin, David, Meunier & Warshauer, L.L.C.

What the team is known for

Gainsburgh, Benjamin, David, Meunier & Warshauer, L.L.C. is an acclaimed plaintiff boutique that houses an experienced group of trial and appellate attorneys. It is a go-to practice for a range of disputes, including real estate, medical malpractice and personal injury claims. The law firm offers notable knowledge of environmental toxic tort suits.

Gerald Meunier is highly sought after for his experience handling complex personal injury and toxic tort cases.

Gordon Arata Montgomery Barnett

What the team is known for

Gordon Arata Montgomery Barnett undertakes an array of disputes relating to construction, trade secrets and breach of contract. The firm regularly handles litigation arising from the energy sector. It is also frequently retained to advise on the defense of consumer class actions.

Strengths

"Gordon Arata has highly experienced lawyers, who are well-versed in current oil and gas law."

"The firm demonstrates exceptional knowledge of the local courts, judges and the law, including the nuances of the local rules."

Notable practitioners

Tim Eagan represents banking, energy, healthcare and construction sector clients in an array of disputes, including multidistrict litigation. **Terrence Knister** is a strong commercial litigator, regularly representing clients in the energy sector. **Strengths:** **Terrence Knister's** quality of work and efficiency is very good. **Scott A O'Connor** is a go-to for complex commercial and energy litigation in Louisiana. **Strengths:** *"He is a very talented litigator and is good at seeing the bigger picture."*

Herman, Katz, Gisleson & Cain, LLC

What the team is known for

Herman, Katz, Gisleson & Cain, LLC is expert in plaintiff-side representation across an impressive range of disputes. The firm is highlighted for its experience in handling large scale class actions, while also frequently acting for sole plaintiffs in personal injury, toxic tort and insurance coverage cases. It offers extensive knowledge of the maritime and construction industries, among others.

Strengths

"Herman, Katz, Gisleson & Cain is one of the top law firms in Louisiana for complex commercial litigation."

Work highlights

Herman, Katz, Gisleson & Cain, LLC represented over 100 sexual abuse survivors against multiple major Louisianan dioceses.

Notable practitioners

Russ Herman offers longstanding experience handling important commercial disputes, with particular expertise in toxic tort cases. **Brian D Katz** specializes in personal injury claims. He also has a wider plaintiff practice, with experience acting on construction disputes and property

damage cases. **Strengths:** *“He is engaging, effective and diligent.”*

Jones Swanson Huddell LLC

What the team is known for

Jones Swanson Huddell represents clients in a wide variety of commercial disputes including claims for breach of contract, unfair trade practices and fraud. The law firm offers additional expertise in environmental litigation, including contamination and land loss suits.

Gladstone Jones is recognized for his extensive plaintiff practice, in which he represents clients in environmental and commercial litigation.

Jones Walker LLP

What the team is known for

Jones Walker LLP is a regional powerhouse that provides comprehensive expertise across an extensive range of civil and criminal disputes. It is a full-service firm that provides excellent litigation experience across the construction, bankruptcy, environment and energy areas. The group is adept at handling various white-collar matters, including cases involving antitrust and FCPA violations, fraud and bribery. The law firm regularly defends against big-ticket class actions involving matters such as product liability and securities issues. The group represents clients, from leading corporations to local entities, in both state and federal courts.

Strengths

“Jones Walker offers creativity and intelligence with regard to the application of law.”

Work highlights

Jones Walker LLP represented Kristen Levin against allegations of wire fraud and a false billing scheme.

Notable practitioners

Mark Cunningham is a highly experienced trial and appellate lawyer with notable expertise in white-collar criminal defense matters. He acts for clients in class actions, compliance issues and antitrust disputes, among others. **Pauline Hardin** offers longstanding experience defending clients in an array of white-collar matters, as well as conducting sensitive internal investigations. She frequently represents clients from the healthcare industry. **Michael Magner** draws on over three decades of litigation experience to handle fraud, criminal investigations, federal civil litigations and compliance issues. **Robert Bieck** offers a wealth of experience representing banks, brokers and other corporate clients in securities litigation.

Strengths: **Robert Bieck** has a reputation for leaving no stone unturned. **Avery Pardee** is recognized for her white-collar work as well as her experience advising clients on government investigations including in the energy, medical and nursing sectors. **Patrick Vance** frequently advises on a range of commercial disputes, such as lawsuits in relation to the Unfair Trade Practices Act. He is noted for his expertise in bankruptcy cases. He handles matters across a variety of sectors, including maritime and aviation, among others. **Covert Geary** handles coverage issues, insurance claims in relation to natural disasters and personal injury matters. He also offers experience handling litigation arising out of liquidation man-

dates. **Jay O'Brien** frequently acts for finance and insurance clients, defending on a range of high stakes matters.

Kean Miller LLP

What the team is known for

Kean Miller LLP is frequently sought out by clients for its wide-ranging expertise in commercial litigation. The group is particularly adept at handling energy and environmental litigation. The team is also well versed in arguing in state and federal appeal courts. The firm offers additional capabilities in white-collar criminal matters.

Strengths

“The attorneys are very responsive and practical in their approach.”

Work highlights

Kean Miller represented Gernesia Williams in an FBI investigation into her use of funds from a Small Business Administration Economic Injury Disaster Loan.

Notable practitioners

Chris Dippel draws on his extensive experience as a former federal prosecutor to expertly advise on high-stakes white-collar criminal cases. **Strengths:** **Chris Dippel** has a broad, unique skill set and would be one of my first calls to potentially handle a complex criminal investigation or matter. **Chris Dippel** is an outstanding lawyer who handles issues in a thorough and pragmatic manner.

Leake Andersson

What the team is known for

Leake Anderson offers a broad commercial litigation practice, with a particular strength in representing financial institutions. The law firm has significant experience in contract and unfair competition disputes.

Notable practitioners

Jason Bonnet is a key contact.

Liskow

What the team is known for

Liskow is noted for its strength in disputes relating to construction, breach of fiduciary duty, environmental contamination, breach of contract and licensing. The law firm acts for an impressive roster of national companies and conducts notable work in class actions, multidistrict and multiparty litigation proceedings.

Strengths

“Liskow is a go-to firm with multiple experienced litigators.”

“Liskow is very knowledgeable about Louisiana law.”

“The Liskow team are incredibly great at seeing all sides of a problem and strategizing issues both in the near and far-off future.”

Work highlights

Liskow represented K&R Heating and Air Conditioning in multiple limited liability membership disputes.

Notable practitioners

Kelly Brechtel Becker is recognized for her eminent appellate practice, frequently acting for key players in the energy industry in a range of commercial and environmental litigation. **James Brown** handles an array of commercial disputes

relating to construction, malpractice and contractual issues. His client roster includes insurance companies and charter schools, among others. **Strengths:** **James Brown** is a phenomenal lawyer. His ability to navigate the Louisiana court system on any sophisticated matter is second to none. **James Brown** really is the go-to expert.

James Brown is an elite attorney. George Denegre handles a range of securities disputes, with a particular focus on class actions relating to the Securities Exchange Act. **Kathryn Gonski** has a notable appellate practice, with experience in both state and federal appellate courts. She has represented both corporate and individual clients in a broad range of matters including property damage and trust disputes. **Strengths:** **Kathryn Gonski's** research is thorough. **Sean Toomey** brings his past experience as an Assistant United States Attorney in the Department of Justice in the Eastern District of Louisiana to his practice, acting for clients in civil and criminal litigation, as well as conducting internal investigations.

Shannon Skelton Holtzman is an experienced business and construction litigator. She is skilled in representing clients in disputes relating to breach of fiduciary duties and breach of contract, among others. **Strengths:** *“Shannon Holtzman is an excellent writer and has outstanding analytical skills.”* **Carey Menasco** represents clients in the manufacturing sector in a wide range of disputes relating to breach of warranty, breach of contract, products liability and various other types of tortious conduct. **Strengths:** *“Carey Menasco is an excellent brief writer.”* **Carol Reisman** showcases an accomplished practice which encompasses disputes relating to patent infringements, antitrust and breach of distribution agreements. **Strengths:** **Carol Reisman** is a very experienced litigator. Her analytical skills and courtroom demeanor are outstanding. **Tyler Trew** is an impressive litigator, who advises on a range of disputes, including energy-related cases and construction matters.

McCranie, Sistrunk, Anzelmo, Hardy, McDaniel & Welch LLC

What the team is known for

With offices in New Orleans and Covington, McCranie, Sistrunk, Anzelmo, Hardy, McDaniel & Welch LLC is well-placed to represent clients across Louisiana. The law firm offers expertise in breach of contract and liability claims, as well as intellectual property disputes, among other areas.

Notable practitioners

Thomas P. Anzelmo is a key contact.

McGlinchey Stafford

What the team is known for

McGlinchey Stafford maintains a strong reputation for its handling of commercial disputes and product liability class actions for a wide-ranging client base, which includes financial institutions, public entities and healthcare groups. The group possesses further strength handling construction disputes and claims involving fraud, defects and delay issues. Its experience spans state and federal disputes, as well as appeals.

Strengths

“McGlinchey Stafford maintains deep relationships

in order to drill down to the precise resources that can be most meaningfully applied.”

“McGlinchey Stafford’s attention to detail and thoroughness of engagement has been excellent.”

Notable practitioners

Christine Lipsey possesses over three decades of experience handling an array of commercial disputes for corporate clients. **Strengths:** **Christine Lipsey** is judicial in how she approaches things. She always gets the job done. Michael Rubin is an accomplished appellate litigator with experience acting on a wide array of commercial disputes, including insurance, trust and contract-related litigation. **Deirdre McGlinchey** is an experienced trial attorney. She is highly recognized for her expertise in products liability.

Peiffer Wolf Carr Kane & Conway, LLP

What the team is known for

Peiffer Wolf Carr Kane & Conway, LLP is highlighted for its expert handling of high-stakes litigation on behalf of plaintiffs. The firm’s areas of expertise includes, securities, antitrust, ERISA and consumer litigation.

Strengths

“The firm have a very good reputation in the market.”

Notable practitioners

Joseph C. Peiffer is a key contact.

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP continues to represent major corporations and municipal bodies in civil and criminal disputes, including large-scale class actions. The law firm acts for plaintiffs and defendants in matters involving construction defects, antitrust claims and intellectual property disputes, as well as offering significant expertise in securities litigation. The group also handles sensitive white-collar criminal cases. It maintains offices in New Orleans and Baton Rouge.

Strengths

“The team have a good proficiency in the technical and operational aspects of the industry.”

“Phelps Dunbar has access to vast resources.”

“Phelps Dunbar attorneys are very detailed-oriented and creative in their approach to motions.”

Work highlights

Phelps Dunbar LLP was retained by Humana to represent it in a federal antitrust suit brought by an Association of Allergists against Humana and other health insurers.

Notable practitioners

Harry Rosenberg enjoys an enviable reputation in the market for his adept handling of complex white-collar cases and commercial disputes.

Dennis Blunt is well regarded in the market for his expertise in a variety of disputes. He advises clients on fraud matters and litigation arising from contract issues, frequently acting for clients in the health insurance industry. **Strengths:**

Dennis Blunt is an excellent adviser. **Jeremy Grabbill** is a well-regarded appellate lawyer with significant experience in both the state and federal courts. He has particular strength in maritime, commercial and tort cases. **Walt Green** brings his extensive experience as a former United States Attorney to his white-collar crime and civil and

criminal investigations practice. He frequently represents clients in the healthcare industry.

David Patrón frequently represents clients active in the oil and gas, retail and pharmaceutical sectors. His wide-ranging practice includes advising on trade secret, unfair trade, discrimination and antitrust disputes. **Strengths:** “He is an excellent attorney.” **Christopher Ralston** centers his practice on the handling of commercial disputes arising across a range of sectors. Ralston’s areas of expertise include trade secret, breach of contract and unfair trade matters. **Strengths:** **Christopher Ralston** gives both strategic and tactical advice.

Plauché Maselli Parkerson LLP

What the team is known for

Plauché Maselli Parkerson represents companies in a variety of commercial disputes, including contract, construction defect and insurance coverage litigation. The law firm also possesses notable appellate capacity, with particular expertise handling auto-related cases.

Notable practitioners

Mark E. Young is a key contact.

Scandurro & Layrisson

What the team is known for

Scandurro & Layrisson regularly represents clients in commercial disputes. The law firm offers particular expertise in handling breach of contract and fraud claims, as well as product liability and professional liability cases. The group is also well-versed in energy litigation and insurance coverage cases.

Notable practitioners

Timothy D. Scandurro of Scandurro & Layrisson defends clients in a range of disputes, and has experience in complex class action cases and mass tort litigation.

Schonekas, Evans, McGoey & McEachin, L.L.C

What the team is known for

Schonekas, Evans, McGoey & McEachin L.L.C is a litigation boutique that punches well above its weight and offers outstanding representation to clients involved in white-collar criminal cases. The law firm’s wider practice covers employment, construction, healthcare and professional liability litigation as part of a broad commercial disputes offering.

Notable practitioners

Billy Gibbens is held in exceptionally high regard for his adept handling of cases involving environmental crimes, money laundering and fraud allegations. **Kyle Schonekas** is regularly called upon by clients to assist with significant white-collar criminal litigation at both state and federal court level. **Patrick McGoey** has an established practice in complex civil litigation, with experience across a broad range of commercial disputes.

Sher Garner Cahill Richter Klein & Hilbert LLC

What the team is known for

Sher Garner Cahill Richter Klein & Hilbert LLC is a New Orleans-based law firm that offers a broad litigation practice. The law firm has particular

expertise in antitrust, unfair competition and broader business disputes. The firm also houses a strong white-collar practice, with strength in FCPA cases and FCA suits.

Strengths

“The law firm is highly responsive and always prepared.”

Notable practitioners

James M. Garner is a key contact.

Smith & Fawer LLC

What the team is known for

Smith & Fawer LLC has expert litigation capabilities, offering experience in areas such as real estate matters and securities disputes. The firm is also noted for its strong practice in disputes arising out of white-collar crimes and catastrophic injury.

Randall Smith is a highly regarded trial lawyer with expertise handling commercial litigation as well as white-collar criminal cases. He is the founder and managing partner of Smith & Fawer.

Stanley Reuter Alford Owen Munson & Paul, LLC

What the team is known for

Stanley Reuter Alford Owen Munson & Paul, LLC is a standout boutique recognized for its comprehensive commercial litigation practice. The team adeptly advises on a host of litigation matters, including banking cases, antitrust claims and environmental matters. The team is also well-versed in handling appeals.

Notable practitioners

Richard Stanley has an outstanding reputation for his professional liability and appellate practice, which sees him representing lawyers and other professionals in disciplinary matters. He is a named partner at Stanley Reuter Ross Thornton & Alford. **Strengths:** **Richard Stanley** will do complex litigation work for us and he is excellent.

Stone Pigman Walther Wittmann L.L.C.

What the team is known for

Stone Pigman Walther Wittmann is a respected Louisiana firm fielding a deep bench of trial lawyers. The group has extensive coverage of disputes relating to breach of contract, personal injury and trademark infringement as well as insurance cases for a broad roster of local and multinational companies. The law firm further represents clients in class actions. It is also highlighted for its defense of individuals and corporations in criminal investigations and white-collar criminal litigation. It is well equipped to handle appeals as well as representing clients in arbitration and mediation.

Work highlights

Stone Pigman Walther Wittmann L.L.C. defended the Louisiana Department of Economic Development in a lawsuit involving the purchase of immovable property in Baton Rouge, Louisiana.

Notable practitioners

Phillip Wittmann maintains his excellent reputation in the market for his wealth of experience in commercial litigation. His practice covers criminal investigations as well as disputes involving claims of fraud. Wayne Lee possesses consid-

erable experience handling litigation involving claims of breach of contract as well as civil lawsuits connected to construction issues. He further advises on fraud and bad faith matters. Lawrence Orlansky is a respected practitioner who often handles gaming-related cases. Peter Thomson brings his experience as a former federal prosecutor with the US Department of Justice to his white-collar crime and investigations practice, often defending against accusations of healthcare and securities fraud, among others. **Nicholas Wehlen** has extensive appellate experience at state and federal level. He represents industrial, corporate and municipal clients as well as acting on behalf of individual plaintiffs. Paul Masinter handles a broad range of commercial disputes for clients, including cases involving breach of contract and personal injury.

Taylor, Porter, Brooks & Phillips, LLP

What the team is known for

Taylor, Porter, Brooks & Phillips supports clients in a range of disputes, including commercial litigation, product liability matters and insurance regulation. The law firm operates from offices in Baton Rouge and Lake Charles.

Strengths

"Taylor, Porter, Brooks & Phillips did a really fantastic job for us and is client-oriented."

Notable practitioners

Harry Phillips maintains an excellent reputation for his commercial litigation practice. He routinely handles litigation involving personal injury, product liability and insurance coverage issues.

Michael Walsh has strong skills in a range of criminal matters.

Weiner, Weiss & Madison

What the team is known for

Weiner, Weiss & Madison possesses a go-to litigation practice that is well equipped to handle commercial proceedings. The group offers expertise in construction, contract and oil and gas, as well as premises liability disputes. The team also handles appellate cases.

Notable practitioners

John M. Madison, Jr. is a key contact.

Other Ranked Lawyers

Walter Becker leads Chaffe McCall's criminal investigations and white-collar criminal defense team. He remains a popular choice for individuals and companies facing high-stakes litigation, as well as conducting internal investigations for corporate clients. **Strengths:** *"His knowledge is impeccable."*

Joseph Bruno of Bruno & Bruno is highly regarded for his plaintiff work, demonstrating particular expertise in complex liability cases and class action lawsuits.

Eddie Castaing is a well-recognized trial attorney at Crull, Castaing & Lilly. He routinely represents clients before state and federal courts in fraud investigations as well as in cases concerning environmental violations and antitrust crimes.

Strengths: *"Eddie is a fantastic white-collar crime*

lawyer."

Shaun Clarke of Murphy Ball Stratton LLP is especially well known for his handling of environmental crime cases as part of a wide-ranging white-collar defense practice, which also covers bribery, corruption and insider trading cases.

Celeste Coco-Ewing of Irwin Fritch Urquhart Moore & Daniels LLC handles litigation for clients active in the healthcare, insurance, and oil and gas sectors, among others. She offers particular expertise handling product liability and toxic tort cases.

Jim Letten of Butler Snow LLP provides a rounded investigations practice, offering advice, training and representation for defendants and other parties in a broad range of contexts. His experience includes FCPA matters, evidence requests and internal investigations. **Strengths:** *"His creative energy is commendable."*

Stephen Miles has an accomplished litigation practice, often defending clients in insurance-related cases. He further handles commercial, environmental and toxic tort mandates. He is a cofounder of Pipes Miles Beckman.

Ike Ryan of **Ike Ryan APLC** showcases a strong and focused appellate practice and has appeared in cases before the Louisiana Supreme Court.

Paul Simon of Burke Law Group PLLC represents clients in a range of commercial litigation matters, often assisting companies from the energy and natural resources sector. He is also recognized for his expertise in appeals and arbitrations.

Public Finance

Public Finance
Leading Firms
Band 1
Foley & Judell LLP
Band 2
Butler Snow LLP
Jones Walker LLP
Longwell Riess L.L.C.
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1

Foley & Judell LLP

What the team is known for

Foley & Judell LLP is a boutique firm that maintains a strong reputation in the public finance sphere. It is known for its experience in bond financing work for clients such as Louisiana municipalities, state agencies and school boards.

Strengths

"Foley & Judell has been the pre-eminent bond firm for generations."

Notable practitioners

Public Finance
Leading Individuals
Band 1
Hathorn Meredith L. <i>Foley & Judell LLP</i>
Band 2
Akers Jason <i>Foley & Judell LLP</i>
Beauchamp J Patrick <i>McGlinchey Stafford (ORL) ◇</i>
Riess Megan <i>Longwell Riess L.L.C.</i>
Band 3
Hessburg Thomas G. <i>Butler Snow LLP*</i>
Kern Matthew W. <i>Jones Walker LLP</i>
Longwell Kelly <i>Longwell Riess L.L.C.</i>
Parker Adam <i>Butler Snow LLP</i>
Quinn Jr Louis S. <i>Fishman Haygood LLP (ORL) ◇*</i>
Wooten Christopher <i>Jones Walker LLP</i>
Zander Scott <i>Jones Walker LLP</i>
Up-and-coming individuals
Black Brennan <i>Foley & Judell LLP</i>

Meredith Hathorn is managing partner and offers vast experience in public finance matters. **Strengths:** *"Meredith is the preeminent bond lawyer in Louisiana state."* **Jason Akers** wins praise for his superb public finance practice. He frequently provides advice on bond financing.

Strengths: **Jason Akers** is a really good problem-solver. **Brennan Black** routinely acts as bond counsel to municipalities and government entities in public finance transactions.

Band 2

Butler Snow LLP

What the team is known for

Butler Snow LLP is routinely engaged on behalf of municipal entities to act as bond counsel on an array of issuances. It is experienced across developments in sectors such as housing and education and offers particular strength in energy utilities. The firm possesses further strength acting as underwriter's counsel on transactions.

Strengths

"In addition to being knowledgeable and experienced, Butler Snow's attorneys are friendly and cordial."

"Butler Snow thrives in very complex and sophisticated environments."

Work highlights

Butler Snow LLP acted as underwriters counsel to

Wells Fargo Bank in connection with the issuance, sale and delivery of \$225,890,000 State of Louisiana Grant Anticipation Revenue Bonds, Series 2023.

Notable practitioners

Thomas Hessburg provides counsel to an array of government authorities and districts on the issuance of tax-exempt bonds. **Adam Parker** adeptly represents his clients as bond counsel in public finance transactions and is experienced across development in a range of sectors. **Strengths:** **Adam Parker** is an excellent and seasoned attorney.

Jones Walker LLP

What the team is known for

Jones Walker LLP has a strong public finance practice which sees it undertake an array of financing work for government authorities in various sectors. The team has experience across a range of building redevelopments as well as financings in the healthcare and energy sectors. The firm is additionally skilled at representing banks and non-profit developers active in the space.

Strengths

“The team know their subject matter extremely well.”

“Jones Walker’s understanding of tax law and understanding of the legislative process gives them the ability to truly understand all the moving parts of complicated transactions.”

Work highlights

Jones Walker LLP actedas bond counsel to the Louisiana Local Government Environmental Facilities and Community Development Authority in connection with the proposed issuance of its revenue bonds on behalf of Louisiana Green Fuels.

Notable practitioners

Matthew Kern is active in the public finance arena, regularly acting as bond counsel to various public bodies on complex financing transactions. **Christopher Wootten** has experience in commercial and public finance and offers notable experience in tax credit work. **Scott Zander** is adept at handling the full range of public and private financing transactions. He often advises on matters that relate to the funding of public infrastructure projects. **Strengths:** **Scott Zander** is a pleasure to work with and a great attorney.

Longwell Riess L.L.C.

What the team is known for

Longwell Riess L.L.C. is a New Orleans-based boutique firm that offers great strength in the public finance arena. The firm is experienced in

a range of tax-exempt bond financings and offers particular expertise in the affordable housing sector.

Notable practitioners

Megan Riess maintains a broad practice which includes a wide range of financing transactions, such as real estate financing and public finance matters. She regularly handles transactions concerning tax credits. **Kelly Longwell’s** tax practice includes providing counsel to a range of clients on financings involving tax-exempt bonds.

Other Ranked Lawyers

Patrick Beauchamp of McGlinchey Stafford has more than 30 years’ experience in the banking and finance sphere, with particular prowess in real estate financing matters.

Louis Quinn of Fishman Haygood LLP offers particular prowess in public finance. He is especially well known for his handling of bond financing transactions. **Strengths:** *“Louis is extremely knowledgeable in many areas.”*

Real Estate

Real Estate	Real Estate
Leading Firms	Senior Statespeople
Band 1	Senior Statespeople: distinguished older partners
Fishman Haygood LLP	Claverie Sr Philip deV. Phelps Dunbar LLP
Phelps Dunbar LLP	
Stone Pigman Walther Wittmann L.L.C.	Leading Individuals
Band 2	Star individuals
Jones Walker LLP	Talley Susan G Stone Pigman Walther Wittmann L.L.C.
Sher Garner Cahill Richter Klein & Hilbert LLC	Band 1
Band 3	Cromwell David Pettiette, Armand, Dunkelmann (ORL) ◊
Chaffe McCall, LLP	Gregorie Jr Isaac McPherson Kean Miller LLP*
Gordon Arata Montgomery Barnett	Landry Charles Fishman Haygood LLP*
Kean Miller LLP	Roussel Randy P Phelps Dunbar LLP
The Steeg Law Firm, LLC	Schneider Michael R Stone Pigman Walther Wittmann
Band 4	Stuckey James A Phelps Dunbar LLP
Baker, Donelson, Bearman, Caldwell & Berkowitz	Willis Sterling Scott Fishman Haygood LLP*
Liskow	Band 2
* Indicates individual with profile.	Cahill Jr Elwood Sher Garner Cahill Richter Klein*
◊ (ORL) = Other Ranked Lawyer.	Crosby E Howell Chaffe McCall, LLP
Alphabetical order within each band. Band 1 is highest.	Leyens, Jr Jon F Baker, Donelson, Bearman, Caldwell*
	Moore Marie Sher Garner Cahill Richter Klein & Hilbert*
	Quinn Jr Louis S Fishman Haygood LLP*
	Richard P Ragan Phelps Dunbar LLP
	Sher Leopold Sher Garner Cahill Richter Klein & Hilbert*
Band 1	Steeg Robert M The Steeg Law Firm, LLC
Fishman Haygood LLP	Tyler Susan M Jones Walker LLP
What the team is known for	Band 3
Fishman Haygood LLP has a strong real estate practice that is recognized for its extensive experience across residential, industrial and commercial projects. Experienced in a full range of transactional matters, including bond financing, acquisitions, disposals and tax credits. Offers par-	Bernard G Wogan Chaffe McCall, LLP
	Botnick Michael Gordon Arata Montgomery Barnett*
	Claverie, Jr. Philip deV. Phelps Dunbar LLP
	Donnelly Remy Jones Walker LLP
	Eyrich Lillian The Steeg Law Firm, LLC
	Good Jeffrey P. Jones Walker LLP
	Gray Jeffrey W Jones Walker LLP
	Grodner R Marshall McGlinchey Stafford (ORL) ◊
	Marquette Tyler Jones Walker LLP
	Opotowsky Randy The Steeg Law Firm, LLC
	Riess Megan Longwell Riess L.L.C. (ORL) ◊
	Serio Steven Fishman Haygood LLP*
	Slaton James E.A. Stone Pigman Walther Wittmann L.L.C.
	Weinstock Marion W. Gordon Arata Montgomery*

tical strengths in the energy sector, frequently advising on matters such as industrial plant developments and transactions involving oil and gas storage facilities.

Strengths

“The team demonstrates great depth of real estate knowledge.”

“The team is highly knowledgeable and experienced in real estate law.”

Work highlights

Fishman Haygood continues to be retained by the LSU Real Estate and Facilities Foundation in connection with the development of University Commons.

Real Estate: Zoning/Land Use
Leading Individuals
Band 1
Hebert Michael <i>Becker & Hebert (ORL)</i> ◇
Landry Charles <i>Fishman Haygood LLP*</i>
Sherman Michael G. <i>Sherman Strategies LLC (ORL)</i> ◇
Band 2
Cortizas Richard F. <i>Jones Walker LLP</i>
Erwin Neil <i>Neil Erwin Law (ORL)</i> ◇
Piazza Erik <i>Phelps Dunbar LLP</i>
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Notable practitioners

Charles Landry handles real estate projects for a range of clients, including developers and solar power companies. He is noted for his expertise in handling land use matters, including zoning and permitting work. **Strengths:** *Charles Landry is a fantastic lawyer. "Charles really understands the law and knows how to problem-solve for a client."*

Sterling Scott Willis regularly handles real estate acquisition work, including the associated leasing, title and financing matters. His experience also spans the disposition of high-value assets. **Strengths:** *"He is a fantastic lawyer."* Louis Quinn handles a range of real estate development projects, including assisted living facilities, hotels, power plants and student housing. **Strengths:** *"Louis is always a pleasure to work with." "Louis is very easy to work with and is very efficient."*

Steven Serio advises on a range of real estate transactions, including acquisitions and joint ventures. He offers additional expertise in title work. **Strengths:** *"Steven is highly skilled and proficient in all legal matters and related business topics." "He is very attentive to our needs, is very responsive and turns matters around quickly."*

Phelps Dunbar LLP

What the team is known for

Phelps Dunbar LLP has a renowned bench of real estate experts who act for an impressive roster of local, regional and multinational clients, including commercial and industrial developers, banks, investment firms and tenants. The team offers expertise across a broad range of transactional matters and demonstrates additional strength in its handling of title insurance work. It can also provide experienced counsel on residential, commercial and industrial sites and fields lawyers who are highly experienced in matters involving public-private partnerships.

Strengths

"The team are easy to work with and very diligent. They are well versed in many areas and are competent to handle our needs."

"The lawyers have a high level of expertise and the firm has a deep talented bench. Their service levels and responsiveness are also very strong."

Work highlights

Phelps Dunbar advised Wampold Companies on the development of a mixed-use neighborhood including civic space and governmental entitlements.

Notable practitioners

Philip Claverie Sr has longstanding experience in advising on the financing aspects of real estate

projects. **Strengths:** *"He is a true veteran."* Randy Roussel regularly advises clients on financing, sale and purchase agreements. He handles an array of real estate projects, including those in the leisure, healthcare and industrial sectors. **Strengths:** *"Randy is a fantastic real estate lawyer."* James Stuckey frequently handles the leasing, sale and financing aspects of real estate projects for clients including public authorities, banks and other creditors. **Strengths:** *"James is well respected and does great work." "James' work product is exemplary." "He is a fantastic lawyer."* **Erik Piazza** is noted for his expert handling of planning and zoning, condominium regimes and other commercial real estate transactions. **Strengths:** *"Erik Piazza is an excellent lawyer. "He is a good real estate lawyer."* Ragan Richard has particular expertise in handling the financing aspects of real estate transactions, including historic tax credits and loan restructuring. His practice also extends to handling complicated title work. **Strengths:** *"Ragan is always responsive and helpful."* Philip Claverie Jr has particular experience in advising on loans associated with student housing developments. His client base includes both banks and developers. **Strengths:** *"Philip is our go-to for all real estate needs." "Philip is a really good lawyer." "Philip is a very good real estate lawyer."*

Stone Pigman Walther Wittmann L.L.C.

What the team is known for

Stone Pigman Walther Wittmann LLC has a sophisticated commercial real estate group which regularly advises on complex development projects, including mixed-use commercial facilities and industrial developments. It also acts on land acquisitions, leasing, sales and real estate financing while offering niche expertise in transactional work involving historic properties and structures.

Strengths

"They are a gold standard firm and the lawyers are always a pleasure to deal with."

"The lawyers at Stone Pigman Walther Wittmann are very competent and attentive."

Susan Talley comes recommended for her leading transactional practice. She handles all aspects of real estate transactions for clients active in sectors including sports, leisure, finance and chemicals. **Strengths:** *"Susan deals with clients at the top of her game." "She is indeed a star. She is a hard worker." "Susan Talley is a definite star."* Michael Schneider advises on the purchase, financing and leasing aspects of real estate projects. His experience includes major hotel and mixed-use developments. **Strengths:** *"Michael is terrific. One of the best in the space." "He is a fantastic lawyer." "Michael is very detail-oriented."* James Slaton handles a wide range of work, including the financing, leasing and development of projects across diverse asset classes. He is also noted for his complementary experience in land use concerns. **Strengths:** *"James is an excellent lawyer."*

Band 2

Jones Walker LLP

What the team is known for

Jones Walker LLP has a distinguished real estate practice that frequently acts on high-value transactions, including major retail, industrial and residential developments. It offers notable expertise in hotels and hospitality, energy and healthcare projects and draws from wider strengths in environmental law, land use and taxation. The team also has notable experience in representing financial institutions in real estate financing matters.

Strengths

"The team always considers multiple angles to a given transaction."

"They help navigate very complex negotiations and resolve complex litigation matters."

"The team do a great job. They have a very competent team and their service levels and responsiveness are very strong. They are very consistent."

Work highlights

Jones Walker continues to serve as Louisiana counsel to the Opdenenergy lender group and tax credit equity on the Project Elizabeth solar facility transaction.

Notable practitioners

Richard Cortizas represents developers, individuals and corporations in complex land use and zoning matters. **Strengths:** *"Richard is a very good attorney."* Susan Tyler regularly handles hotel, mixed-use and condominium projects, primarily for developer clients. She offers expertise in leasing, financing and title matters.

Strengths: *"Susan is a really good lawyer. She is very professional." "Susan is a brilliant real estate lawyer." "Susan is smart, thorough and on top of things. She is an excellent lawyer."* **Remy Donnelly** is noted for handling financing, acquisitions and leasing matters, for various clients from banking to energy companies. **Strengths:** *"Remy is a very responsive and thorough attorney."* **Remy Donnelly** handles complex work. He is extremely responsive, talented and knowledgeable. *"Remy knows his stuff."* Jeffrey Good is a New Orleans-based lawyer who works on large real estate projects, particularly for energy companies. He is also noted for his expertise in land use and zoning matters. **Strengths:** *"Jeffrey is a terrific lawyer."* Jeffrey Gray regularly handles acquisitions for developer clients. His experience also includes advising on sales and leasing of real estate assets to major REIT organizations. **Tyler Marquette** assists on a range of real estate projects, including luxury apartment units, office headquarters and retail developments. His experience includes advising on financings. **Strengths:** *"Tyler is a rising star."*

Sher Garner Cahill Richter Klein & Hilbert LLC

What the team is known for

Sher Garner Cahill Richter Klein & Hilbert LLC has a market-leading real estate group noted for its extensive commercial real estate and land use practice. It offers an elite transactional team, frequently retained to act on lease negotiations, property acquisitions, sales, environmental issues and construction negotiations. The team also fields extensive financing capabilities, has

notable experience in REIT formations and is experienced in advising on real estate disputes through litigation, mediation and arbitration.

Work highlights

Sher Garner Cahill Richter Klein & Hilbert represented a client in the acquisition of a 650,000 square foot open-air regional shopping center in Illinois.

Notable practitioners

Elwood Cahill frequently advises on commercial real estate transactions and the related financing matters. He earns recognition from peers for his expertise in title work. **Strengths:** “Elwood is an excellent lawyer.” “Elwood is a terrific lawyer.”

Marie Moore maintains an excellent reputation in the market for her leasing practice. **Strengths:**

Marie Moore is an extremely professional attorney. “Marie is an excellent leasing lawyer.”

Leopold Sher handles a range of real estate transactions for clients, including developers, lenders, landlords and tenants. **Strengths:** “Leopold is a terrific attorney. I only have great things to say about Leopold.”

Band 3

Chaffe McCall, LLP

What the team is known for

Chaffe McCall, LLP has an esteemed real estate practice acting for a broad spectrum of developers, investors and financial institutions on commercial project work. It also offers experience in title issues, zoning and licensing and works closely with its litigation, bankruptcy and tax groups to offer broad strengths in real estate matters.

Strengths

“The team is called on for very complex transactions and business matters. It performs excellently.” “They have excellent and great multidisciplinary attorneys with superb communication skills.”

Work highlights

Chaffe McCall represented Société Generali as local liaison counsel for the construction of a 340,000 metric ton biomass fuel pellet production facility in Jeanerette, Louisiana.

Howell Crosby represents both borrower and lender clients in leasing, acquisition and financing matters. **Strengths:** “Howell is an excellent lawyer who handles all kinds of real estate work.” “He is a very excellent lawyer.” Wogan Bernard advises on a range of real estate transactions, including tax investment structuring and matters related to the foreclosure of commercial properties. **Strengths:** “Wogan stands out as he is always available, always meets deadlines and stays in contact at all times.” “Wogan is extremely well versed in real estate and the intricacies around the Louisiana processes.”

Gordon Arata Montgomery Barnett

What the team is known for

Gordon Arata Montgomery Barnett is highly competent in leasing transactions and real estate litigation. The breadth of the team’s work extends to retail, commercial and industrial projects.

Strengths

“They have a strong offering that cuts across multiple issues.”

“The attorneys are very much up to speed on the current commercial issues.”

Work highlights

Gordon Arata Montgomery Barnett represented Hazelwood Energy Hub in a series of large-scale storage, carbon sequestration and hydrogen projects in south central Louisiana.

Notable practitioners

Michael Botnick is a former Deputy City Attorney for New Orleans who has over 40 years of experience in commercial transactions and litigation in construction and real estate matters. **Strengths:** “Michael is a very professional attorney.” “We have the utmost respect for Michael in terms of his legal competence and integrity.” **Michael Botnick** is excellent. He is a very accessible attorney. “Michael is very diligent and very detailed.” Marion Weinstock serves as chair of Gordon Arata Montgomery Barnett’s commercial transactions section. Her broad real estate practice includes the sale and acquisition of a range of property classes, including retail, commercial and industrial. **Strengths:** “Marion is very knowledgeable, responsive and timely in her support.” “Marion is an amazing person to work with. She can see an issue way down the road and avoid unnecessary time and expenses.”

Kean Miller LLP

What the team is known for

Kean Miller has extensive transactional capabilities, acting on a range of high-value commercial real estate sales and acquisitions. It offers particular experience in advising energy companies on industrial developments, alongside additional strengths in mixed-use development projects zoning and land use. The team’s client base includes developers, landlords and investors.

Strengths

“The Kean Miller team are very good.”

Mack Gregorie has particular expertise in handling real estate purchases and lease acquisitions for development projects in the energy space. **Strengths:** “Mack is a fantastic real estate lawyer.”

The Steeg Law Firm, LLC

What the team is known for

The Steeg Law Firm, LLC demonstrates deep expertise in a vast array of commercial real estate matters. The team is well placed to handle developments in the retail, industrial and residential sectors. The firm is further recognized for its strength in title work.

Strengths

“The Steeg Law Firm has very good lawyers.”

Notable practitioners

Robert Steeg advises on purchases, sales, loans and leases for his wide-ranging client base. He is well versed in matters pertaining to industrial, office, multifamily and retail projects. **Strengths:** “Robert is extremely professional in litigation.” “Robert is an excellent lawyer.” **Lillian Eyrich** primarily focuses her practice on complex title work. **Strengths:** “Lillian is a great real estate attorney.” “She is a very detailed lawyer.” **Randy Opatowsky**’s practice centres on residential and commercial real estate. He is an expert in condominium development (both creation and conversion), condominium transactions and financing. **Strengths:**

“Randy is an excellent real estate attorney.” “He is excellent.”

Band 4

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

What the team is known for

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC has a variety of real estate experience, including acquisitions, financing and leasing. It also has expertise in handling land use and zoning matters, as well as title work.

Jon Leyens of Baker, Donelson, Bearman, Caldwell & Berkowitz, PC earns particular praise from market sources for his work in the land use space. He also offers strength in real estate transactions, including leasing and financing matters. **Strengths:** “Jonis very good at what he does. He is easy to work with and knows his stuff.” “He is excellent.”

Liskow

What the team is known for

Liskow advises clients on wide-ranging real estate matters, including the development, leasing and financing of projects in the oil and gas industry. It also acts on projects such as office complexes, hotels and hospitals and can draw on additional expertise in tax issues.

Strengths

“We use Liskow for their expertise in Louisiana law.” “The Liskow team does everything quickly and the attorneys are very responsive.”

Other Ranked Lawyers

David Cromwell of Pettiette, Armand, Dunkelmann, Woodley, Byrd & Cromwell LLP has a broad real estate practice encompassing acquisitions, leasing and financing matters. **Strengths:** “David is phenomenally smart.” “David is a fantastic lawyer. I think of him as a banking and finance practitioner par excellence.”

Neil Erwin of Neil Erwin Law is an established Shreveport lawyer with extensive zoning expertise. He is adept in representing local governments, individuals and corporations.

Marshall Grodner of McGlinchey Stafford is experienced in commercial transactions and real estate financing matters. His work spans various industries from representing banks to student housing projects.

Michael Hebert of Becker & Hebert is a premier attorney representing a range of clients in complex land use matters, including multinational corporations, electric utility companies, hospitals and oil companies.

Megan Riess of Longwell Riess L.L.C. has deep expertise in the complex tax aspects of real estate transactions. She also advises on wider financing deals involving affordable housing developments. **Michael Sherman** of Sherman Strategies LLC is a well-regarded land use and zoning attorney drawing upon his government experience to adeptly represent clients in a range of matters.

Tax

Tax
Leading Firms
Band 1
Jones Walker LLP
Band 2
Breazeale, Sachse & Wilson, LLP
Kean Miller LLP
Senior Statespeople
Senior Statespeople: distinguished older partners
Cassidy David R <i>Breazeale, Sachse & Wilson, LLP</i>
Ramelli Rudolph R <i>Jones Walker LLP</i>
Leading Individuals
Band 1
Adams, III Jesse "Jay" R. <i>Jones Walker LLP</i>
Angelico Robert S <i>Liskow (ORL) ◇</i>
Backstrom William <i>Jones Walker LLP</i>
Calhoun Jaye <i>Kean Miller LLP*</i>
Band 2
Burvant Andre B. <i>Jones Walker LLP</i>
Gould Frey Nicole <i>Breazeale, Sachse & Wilson, LLP</i>
Katz Jonathan <i>Jones Walker LLP</i>
Lafourcade Caroline <i>Liskow (ORL) ◇</i>
Up-and-coming individuals
Kolarik II William <i>Kean Miller LLP*</i>
Wilson Trevor <i>Jones Walker LLP</i>
* Indicates individual with profile.
◇ (ORL) = Other Ranked Lawyer.
Alphabetical order within each band. Band 1 is highest.

Band 1**Jones Walker LLP****What the team is known for**

Jones Walker LLP fields a deep bench of expert lawyers in New Orleans and Baton Rouge, capable of handling the full gamut of issues involving state, local and federal taxation. The team advises an impressive client base on tax disputes and tax credit financing as well as transactional tax planning. The firm's clients include multinational companies, banks and private equity firms, as well as local businesses and individuals.

Strengths

"Jones Walker offers technical expertise and responsiveness."

"Jones Walker goes above and beyond."

Notable practitioners

Rudolph Ramelli has more than 30 years' experience advising on a wide range of tax matters, with expertise in both state and federal income tax. He has notable expertise in the structuring of M&A and other corporate transactions. Jay Adams III is an experienced litigator who regularly handles matters concerning state tax. He particularly focuses on property tax issues. **Strengths:** "Jesse Adams really does a great job at helping to address the concerns you bring." **William Backstrom** leads the firm's tax practice and is a strong choice to handle high-value tax litigation. He also advises clients on tax planning and auditing. **Strengths:** **William Backstrom** is proactive. Andre Burvant has a robust practice as a tax attorney, with considerable experience in advising clients on tax planning and auditing, as well as representing them in tax controversy cases. **Jonathan Katz** is an experienced tax lawyer who focuses on federal taxation. **Trevor Wilson** is based in Baton Rouge and primarily advises clients on federal income tax matters, particularly in relation to corporate transactions. He also has experience in advising tax-exempt organizations.

Band 2**Breazeale, Sachse & Wilson, LLP****What the team is known for**

Breazeale, Sachse & Wilson, LLP has a strong team in Baton Rouge with deep expertise in tax controversy. It also assists on corporate structuring and estate planning. The team is skilled in state and local tax matters, and frequently assists clients with tax credit financing.

Strengths

"Breazeale, Sachse & Wilson has a lot of experience with the interpretation of tax law in the state and appearing in front of the board of tax appeals."

Notable practitioners

David Cassidy is well regarded for his expertise in state and local tax. He has notable experience in representing clients before the courts as well as

before state tax authorities and appeals boards.

Strengths: "David Cassidy is a tax guru." **Nicole Gould Frey** has a distinguished practice in the market, with notable strength in the SALT space. She provides counsel to clients on a broad array of issues, including litigation and compliance matters. **Strengths:** **Nicole Gould Frey** is very passionate about helping on matters.

Kean Miller LLP**What the team is known for**

Kean Miller LLP has a distinguished practice in the tax space. The team in New Orleans is highlighted for its ability to represent clients in tax disputes. It also has experience of advising clients on cases concerning sales and use taxes. The team's client list includes organizations in the manufacturing, medical and food and beverage sectors.

Strengths

"The firm's substantive knowledge is top-notch. The lawyers are well connected, creative and can develop solutions to difficult issues."

Notable practitioners

New Orleans-based **Jaye Calhoun** is noted for her ability to assist clients on a broad array of federal, state and local tax issues. She routinely advises clients on tax compliance and planning, as well as tax audits. **Strengths:** "Jaye has good insights." **Jaye Calhoun** is the best SALT lawyer in Louisiana. William Kolarik has a growing tax practice. He has experience in assisting clients with high-stakes tax controversy matters. **Strengths:** "William Kolarik is exceptionally smart."

Other Ranked Lawyers

Robert Angelico frequently acts on state and local tax matters, and is known for his representation of oil and gas companies. **Strengths:** "Robert Angelico has deep state tax expertise."

Caroline Lafourcade is a notable tax lawyer. She routinely assists clients with state audits and is particularly noted for her expertise navigating federal tax disputes.

Leaders' Profiles in Louisiana

ANDERSON, Jennifer L.

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC, Baton Rouge
(225) 381-7020

jlanderson@bakerdonelson.com

*Featured in Labor & Employment
(Louisiana)*

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/jennifer-l-anderson Jennifer Anderson is an employment litigator focusing on wage and hour compliance and litigation, having represented employers in more than 200 Fair Labor Standards Act cases, including more than 60 class and/or collective actions. Ms. Anderson represents publicly traded and private companies in a variety of industries, including banking, financial services, and health care. She has particular experience advising and defending energy clients, including oil and gas drilling and production-related services companies. Ms. Anderson also defends employers and management before state and federal administrative bodies such as the Equal Employment Opportunity Commission (EEOC) and U.S. Department of Labor (DOL). She serves as lead counsel in the arbitration and litigation of labor and employment disputes at the trial and appeal levels under Title VII of the Civil Rights Act, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act, the Family and Medical Leave Act (FMLA), and similar state and federal laws governing employment discrimination, harassment, and retaliation. Her litigation experience also includes representing employers in breach of contract, non-competition, non-solicitation, and employment-related tort claims.

ARNOLD III, Edward H (Hank)

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC, New Orleans
504 566 5204

harnold@bakerdonelson.com

*Featured in Bankruptcy/Restructuring
(Louisiana), Banking & Finance (Louisiana)*

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/Edward-Hank-Arnold Edward H. "Hank" Arnold III concentrates his practice in the areas of commercial transactions and bankruptcy. Mr. Arnold has extensive experience in commercial transactions, including commercial finance, marine and energy finance and real property acquisitions and leases. He has regularly represented secured creditors in connection with the enforcement of security interest in state and federal courts. Mr. Arnold has represented creditors, bankruptcy trustees and official committees in routine and complex matters before bankruptcy courts in Louisiana, Texas, Alabama and Mississippi. He also is experienced in representing owners, shipyards and lenders in connection with the construction, financing and operation of documented vessels. Mr. Arnold has also represented oilfield service companies, transportation com-

panies and exploration and production companies in a wide variety of financial and operational issues.

BARRIERE, Brent B

Fishman Haygood LLP, New Orleans
504.586.5252

bbarriere@fishmanhaygood.com

Featured in Litigation (Louisiana)

Practice Areas: Brent has over forty years of experience litigating commercial cases. He represents clients in a wide variety of commercial disputes, including bankruptcy and creditors' rights, securities litigation, breach of contract, business valuation disputes, director and officer claims, error and omission claims, and class actions. **Career:** Brent has developed a national practice niche representing trustees and receivers in varied litigation. He is currently Receiver's counsel in Securities and Exchange Commission v. Arthur Lamar Adams and Madison Timber Properties, LLC, which arises from a \$100 million Ponzi scheme (possibly the largest Ponzi scheme in Mississippi's history) that defrauded hundreds of investors. He is also litigation counsel for the Trustee in Jalbert v. Raymond James & Associates et al., which arises from a failed \$395 million bond issuance to build a wood pellets factory, believed to be the largest failed bond issuance in the history of Louisiana. Brent frequently lectures on litigation techniques, fiduciary duty litigation, evidence, and other litigation related topics.

Professional Memberships:

Brent is an active member of both the New Orleans Bar Association and the Louisiana State Bar Association, having served on the latter's various bankruptcy committees, as well as the organization's House of Delegates and Budget Committee. He is a member of the American College of Trial Lawyers and a Fellow in the International Society of Barristers.

BARTLETT, Tad

Fishman Haygood LLP, Baton Rouge

Featured in Litigation (Louisiana)

Practice Areas: Fishman Haygood Partner Tad Bartlett heads up the firm's Appellate Group and practices more broadly in the firm's Litigation Section, including in areas like environmental and class actions/mass actions/MDLs. **Career:** Tad developed his litigation and appellate practice at the law firms of Liskow & Lewis and Krebs, Farley & Pelleteri. In 2009, he joined the team of attorneys at Jones, Swanson, Huddell & Garrison, where he headed up that firm's appellate practice across both its commercial and environmental litigation areas, working closely with Fishman Haygood's litigation group on environmental and complex commercial matters where the two firms were co-counsel. Tad was an integral part of a multi-firm team that developed the coastal litigation practice regarding land-loss on behalf of both landowners

and governmental entities. In addition, Tad has been deeply involved in numerous complex commercial cases, from preferential rights disputes to bet-the-company litigation, as well as construction litigation.

Professional Memberships: Tad currently serves as an advisory board member of the Tulane Institute of Water Resources Law and Policy.

Publications: Tad regularly authors or serves as the source for articles in bar journals and the legal press, including the following selected publications: - "A Year of Transition at the Agenda-Setting 5th Circuit," Law360.com (Dec. 20, 2023) - Cases & Materials, 30 No. 1 PIABA B. J. 105 (2023) - "Professionalism Through Creativity: A Fully Integrated Look at What it Means to Be an Attorney," Briefly Speaking, June 2019 - "Judge Clark Concludes Act 544 is Unconstitutional," Louisiana Bar Journal, February/March 2015 - "Not Dead Yet: The Imposition of Arbitration Awards Against Non-Party Sureties," Surety Claims Institute Newsletter, January 2007 (co-authored with David Krebs) - "Recent Developments: Court to Decide Crucial Coastal Restoration Issues," Louisiana Bar Journal, August 2004 - "Leaving Communities Behind: The Evolving World of Environmental Justice," Louisiana Bar Journal, August 2003 (co-authored with Robert Holden) - "Latest Chapter in Shintech Story: Addis Site Selection Survives IT Analysis," 73 Louisiana Environmental Lawyer 15, 2002 - "The Small Business Relief and Brownfields Revitalization Act: New Hope for New Orleans Brownfields?," Briefly Speaking, 2002 - "Plan Ahead for Disaster Recovery," Briefly Speaking, 2001 - "Determining Whether a Title VII Plaintiff Class's 'Aim is True': The Legacy of Allison v. Citgo Petroleum Corp. for Employment Discrimination Class Certification Under FRCP 23(b) (2)," 74 Tulane Law Review 2163, 2000 - "Is NEPA Substantive Review Extinct, or Merely Hibernating? Resurrecting NEPA Section 102(1)," 13 Tulane Environmental Law Journal 411, 2000 - "The Swamp's a Hell of a Place to Die, Ain't It?": How Objective Reasonableness Has Stagnated the Flow of Fourth Amendment Deadly Force Law at Its Juncture with the Qualified Immunity Defense," 74 Tulane Law Review 301, 1999 In addition, Tad runs the Take the Fifth blog, which digests all opinions released by the U.S. Court of Appeals for the Fifth Circuit, summarizes all opinions designated for publication, and tracks statistics on opinion releases from the Circuit. He also writes short stories and essays. His work has been published in the Oxford American, Bitter Southerner, Massachusetts Review, Carolina Quarterly, Stockholm Review of Literature, and many others. One piece was named a "notable" essay by Best American Essays 2017.

BENDANA, Alicia

Fishman Haygood LLP, New Orleans
abendana@fishmanhaygood.com

*Featured in Bankruptcy/Restructuring
(Louisiana)*

Practice Areas: Alicia M. Bendana practices business bankruptcy law and commercial litigation with an emphasis on prosecuting and defending complex and multi-layered litigation claims on behalf of trustees, debtors, creditors, creditors' committees, and other interested parties in Chapter 7 and 11 bankruptcy proceedings. Alicia represents clients as lead or co-lead counsel in the prosecution of officer and director liability litigation, legal and accounting malpractice liability litigation, fraud and RICO litigation, fraudulent transfer/preference avoidance litigation, contract disputes, insurance disputes, the partitioning of marital property in bankruptcy court, the excepting of debts from discharge, the opposing of plans of reorganization and the proposing of competing plans, and the purchase of assets from bankruptcy estates. Alicia is board certified in business bankruptcy law by both the American Board of Certification and by the Louisiana Board of Legal Specialization. She is also a Certified Fraud Examiner. Alicia has authored numerous articles for professional publications, is a frequent lecturer at professional programs, and is currently an Adjunct Associate Professor of Trial Advocacy at Tulane University School of Law. **Career:** Alicia is admitted to practice in the United States Supreme Court, Louisiana State and Federal Courts and Texas State and Federal Courts. The following representative matters showcase Alicia's career: • Represented Chapter 7 Trustee of telecommunications service provider in commercial fraud litigation against one of the 50 largest corporations in the United States • Represented Chapter 7 Trustee of online wholesale distributor of food service equipment in breach of fiduciary duty litigation against the Debtor's former managers prior to filing suit • Represented Litigation Trustee of oil and gas production company in breach of fiduciary duty litigation against the debtor's former CEO • Represented Litigation Trustee and Reorganized Debtors in action against former manager of renowned New Orleans nightclub for, inter alia, fraud and breaches of fiduciary duty • Represented undocumented construction workers in fraud and racketeering litigation against a Fortune 500 company affiliate • Represented ship and tanker companies as successful "stalking horse" bidders in contested § 363 sale of a tanker in Chapter 11 proceedings • Represented creditors' committee, and upon conversion, Chapter 7 Trustee of restaurant chain, in breach of fiduciary litigation against Debtor's former managers • Represented former shareholders and obtained an extraordinary recovery

(400% of actual damages) against managing shareholder, office manager, and independent external accountant relative to breach of fiduciary duty, accounting malpractice, fraud, conspiracy, and racketeering claims • Represented ex-spouse of Debtor in action against Debtor for breaches of fiduciary duty, fraud, and the partitioning of community property pursuant to Louisiana law • Represented two classes of former employees of two bankrupt casinos in separate bankruptcy proceedings in contested litigation involving WARN Act violation claims • Represented Chapter 7 Trustee of holding company in action against a third party company and its principal for fraudulent conveyances • Represented Debtor-in-Possession in successful Chapter 11 liquidation of nursing home and obtained order designating tax payments to trust fund liability • Represented well known New Orleans restaurant in opposing, and ultimately negotiating a settlement that terminated involuntary bankruptcy proceeding • In a case of first impression, obtained judgment in the Fifth Circuit Court of Appeals establishing Chapter 7 Trustees' statutory fees as presumptively reasonable

Professional Memberships: • American Bankruptcy Institute – Asset Sales Committee (Co-Chair, 2019–present), Bankruptcy Litigation Committee, Commercial Fraud Committee • International Women's Insolvency & Restructuring Confederation (IWIRC) – Director at Large (2019–2021; 2013–2015), Founding Co-Chair of the Louisiana Network (2011–2015 • Louisiana Board of Legal Specialization – Bankruptcy Law Advisory Commission (President, 2020–2021) • Louisiana Bar Association – House of Delegates (2017–2021), Committee on the Profession (Co-Chair, 2018–2019), Bankruptcy Section • New Orleans Bar Association – Bankruptcy Committee (Chair, 2018–2019), Business Litigation Committee (Chair, 2015–2017), Women in the Profession Committee (Chair, 2014–2016), • American Bar Association – Fraud Litigation Subcommittee (Co-Chair, 2016–2018), Fiduciary Duty Litigation Subcommittee (Co-Chair, 2016–2017)

BERGERON, Keith J

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Practice Areas: Keith J. Bergeron represents architects, engineers and construction companies in construction-related litigation and surety matters. Keith investigates claims and serves his clients in all aspects of construction and surety law. He has particular experience in the areas of architectural and engineering defense, licensure claims, and contract-based litigation. He also performs pre-project contract reviews for design professionals to help them understand, mitigate and plan for the risks involved. With a degree in engineering, Keith spent nearly a decade at Chevron as a mechanical engineer intern within

its pipeline division, overseeing the transportation of crude oil and natural gas to onshore refineries. As a degreed engineer with design and construction experience, he offers his clients an added sense of confidence knowing that they share similar backgrounds and that he understands their type of work. Keith is now the Immediate Past Chair of the American Bar Association's Forum on Construction Law having served as its Chair during the bar year 2024-2025. Deutsch Kerrigan is the only Louisiana based law firm in the Forum's history to have two attorneys serve as Chair—a fact that highlights the firm's reputation in construction practice nationwide. Keith is proud to continue this legacy within the national construction bar, representing Deutsch Kerrigan's commitment to excellence and expertise in the field. Keith is also a regular speaker at his alma mater, University of New Orleans's engineering school and numerous professional societies. When not practicing law, Keith enjoys good company within a close-knit circle of friends.

BOTNICK, Michael

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Featured in Construction (Louisiana), Real Estate (Louisiana)

Practice Areas: •Construction •Real Estate and Commercial Leasing •Arbitration and Mediation •Business Transactions and Entity Formation and Governance •Commercial Financing and Secured Transactions •Commercial Litigation •Corporate and Securities Litigation •Insurance •Trusts and Estates
Career: Michael Botnick has more than 40 years of experience in commercial transactions, litigation and construction matters. A certified mediator, he is admitted to the American Arbitration Association National Roster of Arbitrators and Mediators. He is also a Fellow of the Construction Lawyers Society of America, an invitation-only organization. His practice encompasses transactions, real estate, contracts and corporate law, as well as trusts and estates. For over 30 years, Michael has dedicated a hefty portion of his time practicing construction law for clients in the public and private sectors, an area in which he has been recognized by Chambers USA: America's Leading Lawyers for Business. Peers praise his pragmatic approach to disputes and his focus on reaching the best solution for clients, whether by a negotiated settlement or litigation. The publication further states that he is "very good at breaking it down, anticipating issues before they happen and coming up with practical solutions that avoid wasting time and money." Michael is also listed in the A.M. Best's Directory of Insurance Professionals. From 1994-2003, Michael served as Deputy City Attorney for the City of New Orleans. In that capacity, he was responsible for the negotiation, drafting and preparation of all public

bid, professional, and personal service contracts for the City. He also assisted all City departments in the drafting of contracts and served in an advisory capacity to these departments. During this time, he chaired the committee responsible for reviewing all contracts, leases, capital projects and professional and personal service contracts for compliance with policy and legal requirements before submission for the Mayor's consideration and signature. From 1993-1994, Michael served as Director of Economic Development for the City of New Orleans. He was the City's Lead Counsel for the 1988 Republican National Convention, the Pope John Paul II visit, the Harrah's Casino project and in various complex and high-profile state and federal litigation matters. Recognition: •Listed in The Best Lawyers in America® for Administrative / Regulatory Law, Construction Law, Litigation – Construction, and Real Estate Law (listed in publication since 2017) •Ranked in Chambers USA, Construction Law, 2010 to Present | Real Estate, 2024 & 2025 •Recognized in the 2024 Lawdragon 500 Leading Global Real Estate Lawyers list •Appointed as an "Assigned Neutral" pursuant to a Case Management Order ("CMO") executed by the Judges of Civil District Court for the Parish of Orleans •Charter Fellow, Construction Lawyers Society of America •Recipient of the New Orleans CityBusiness Leadership in Law Award, 2019 • Diversity Law Institute's "Diversity Award," 2018 •Selected to Louisiana Super Lawyers, Super Lawyers (Thomson Reuters), 2013 to Present •Named a New Orleans Magazine Top Lawyer – Construction Law •Rated Martindale-Hubbell® A-V Preeminent™ •Listed in A.M. Best's Directory of Recommended Insurance Attorneys

Professional Memberships: •Member, Trial Law Institute •Member, Diversity Law Institute •American Arbitration Association •American Bar Association •Federal Bar Association •Louisiana State Bar Association •New Orleans Bar Association •New Orleans Academy of Trial Attorneys

BRENNAN, Terrence L.

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Practice Areas: For Terry's full bio, please go to: deutschkerrigan.com/Terrence-L-brennan Terrence L. Brennan defends clients in cases involving complex construction issues. With deep knowledge of the construction industry, he focuses on helping his clients proactively address issues with practical solutions before they lead to unnecessary costs and delays. Drawing on his experience as an architect, Terry also serves as a valuable resource to construction clients facing malpractice claims. His ability to read a set of plans and speak the same language as the people he represents allows him to address problems quickly, which allows for a faster resolution. In professional liability cases, he aggressively defends architects, engineers and surveyors

while focusing on helping his clients find the most cost-effective solution. Maintaining a cost-conscious and efficient practice, Terry has extensive experience in alternative dispute resolutions methods and procedures as well. He also advises clients on non-litigation matters such as contract negotiations and loss prevention, taking an approach that focuses on minimizing risk and avoiding litigation. Terry has authored or co-authored many construction-related publications throughout his career. He has also submitted papers and been a featured speaker at seminars and programs sponsored by organizations including the Construction Specifications Institute, Associated General Contractors, Associated Builders and Contractors, American Institute of Architects (AIA) Louisiana, the New Orleans Chapter of the AIA and the Greater New Orleans Business Roundtable.

BURGE, Jason

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Featured in Litigation (Louisiana)

Practice Areas: Jason Burge has nearly 20 years of experience recovering funds for victims of financial misconduct in single plaintiff, mass action, and class action cases against banks, loan servicers, stockbrokers, and investment firms.

Career: With a background in economics, Jason specializes in distilling complex financial transactions into terms that judges, arbitrators, and jurors can understand. Jason routinely represents individual and institutional investors and borrowers in securities fraud and lender liability cases in state court, federal court, and bankruptcy court, as well as various arbitral forums including FINRA, AAA, and JAMS. He handles disputes involving allegations of statutory violations, breach of contract, breach of fiduciary duty, misrepresentation, and fraud from fact investigation through trial and appellate practice. Jason also represents both plaintiffs and defendants in class action litigation. Currently, he serves as interim lead counsel for a putative class of former beneficiaries of an ERISA pension plan of a liquidated insurance company in Puerto Rico. He is also lead counsel defending a Louisiana automotive insurer against multiple putative class actions alleging improper adjustment of total loss claims. Recently, Jason led the Fishman Haygood team that reached a nationwide settlement with Navient Solutions, LLC and Navient Credit Finance Corporation ("Navient") which will result in approximately \$236 million in debt relief for private student loan borrowers, as well as \$44 million in cash compensation. As stated in the class action lawsuit, Navient and its agents refused to recognize the discharges of these private student loans that were (a) to attend non-Title IV schools and programs or (b) made in excess of the cost of attendance, and continued to collect on the loans even

after borrowers obtained bankruptcy discharges. Finally, as a former clerk on the United States Court of Appeals for the Fifth Circuit, Jason regularly briefs and argues state and federal appeals across a broad range of practice areas. He has argued before the United States Fifth and Ninth Circuit Courts of Appeal, and various state appellate courts.

Professional Memberships: Jason is a member of the Public Investors Advocate Bar Association (PIABA), having previously served as editor-in-chief of the bar's journal.

Publications: He has published on securities and arbitration topics in the Tulane Law Review, Louisiana Law Review, and Gonzaga Law Review. Recent publications include: - Jason W. Burge, Investors Cornered: The Risks of Securities-Backed Loans, 30 No. 2 PIABA B. J. 225 (2023) - Jason W. Burge and Bradley R. Stark, Investors Cornered: "You Don't Find Out Who's Been Swimming Naked Until the Tide Goes Out," 30 No. 1 PIABA B. J. 89 (2023)

CAHILL JR, Elwood

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Featured in Real Estate (Louisiana)

Practice Areas: Commercial Real Estate Business and Finance Law Creditors' Rights Foreclosures Commercial Bankruptcy Commercial Transactions

Professional Memberships:

American Bar Association, Real Property, Probate and Trust Law Section, Chairperson, Diversity Committee, 1999-Present; Member, Real Property Division Advisory Board, 1999-Present, Chairperson, 1999-2004 University of New Orleans Business Alumni Council, Founding Board Member; Co-chair, 2003-Present Co-Chair, Business Series Committee, 2000-2003 Algiers Economic Development Foundation (AEDF), having served as President for 2000 and 2001 American Bar Association, Section of Business Law, Member, Developments in Business Financing Committee American College of Real Estate Lawyers (ACREL) Children's Hospital of New Orleans Board of Directors American Bar Foundation Young Lawyer Division of American Bar Association, Fellow Louisiana Bar Foundation, Board of Directors New Orleans Bar Association, Board of Directors International Council of Shopping Centers

CALHOUN, Jaye

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Featured in Tax (Louisiana)

Practice Areas: Jaye Calhoun relies on her decades of experience, expertise and in-depth understanding of federal, state and local taxation to represent and counsel clients with tax compliance and controversy issues. She is board certified in tax and estate planning and was recognized as "The Problem Solver" in an article about her in Louisiana Life Super Lawyers in 2012. She is adept at identifying creative, lawful

strategies to minimize tax liability and resolve complex tax issues. A significant part of Jaye's ability to help clients involves translating complex tax laws and regulations into clear, understandable information for tax collectors and working with collectors to get to the right tax result on behalf of clients. She keeps clients informed and aware of what is going on in their tax matters through proactive updates and prompt responsiveness to help clients meet deadlines and address potential challenges. She works hard to understand her client's concerns and financial considerations in order to help them achieve their goals. In turn, her clients appreciate her strategic mindset and "big picture" thinking as she anticipates how tax decisions impact the client's broader financial or business goals and works with her team to craft personalized strategies that align with the client's objectives and risk tolerance, advising on future implications, including changes in tax laws or potential audits. Most importantly, Jaye practices tax law with a client-focused approach. She is responsive, available to answer questions and address concerns promptly, especially during urgent situations like a new audit or dispute, and understands the stress associated with complicated tax issues and the need for timely, professional guidance. She is skilled in navigating tax processes, including audits, appeals, and negotiations and is a strong advocate when representing the client's interests in disputes or court proceedings. Jaye advises on tax compliance, regulation, business planning and formation, state and federal tax credit opportunities and incentives, and the resolution of tax agency audits and disputes. She works tirelessly to ensure her clients understand what needs to be done to comply with, leverage the opportunities inherent in, and maximize savings across all types of tax obligations. Jaye is able to help clients resolve tax issues efficiently as the result of her significant experience over the years as well as due to former government service with many years of working with tax administrators and collectors at all levels. As a consequence, she has a deep understanding of government perspective and process which is instrumental in helping clients address tax issues. Whether working with in-house legal and/or corporate tax departments or high-level executives and privately held business owners, Jaye continues to earn her extraordinary reputation for realizing optimal results for clients in tax compliance, tax planning, the use of tax and business incentives and in controversies and litigation. She effectively guides clients through tax audits in resolving serious, high-stakes tax controversies—both formally and informally—and in administrative and judicial appeals before the IRS, the State of Louisiana Department of Revenue, the Texas Comptroller's Office and before numerous local taxing authorities. Jaye has an LL.M. in tax law and is an adjunct professor in tax at three law schools

in Louisiana, and has earned Louisiana Board of Legal Specialization certifications in both Taxation and Estate Planning. She holds leadership positions in the American College of Tax Counsel and has held leadership positions in the American Bar Association Section on Taxation and the Louisiana State Bar Tax Section. In addition to being a sought-after speaker and panelist on tax topics, a frequent contributor to industry publications and commentator for legal and industry associations and media outlets, Jaye is also an Adjunct Professor of Law at Tulane University Law School, Loyola University New Orleans College of Law, and Northeastern University D'Amore-McKim School of Business in Boston (online program). Moreover, she has served as guest lecturer at Georgetown University Law Center in Washington D.C. Jaye has and continues to be regularly honored with an assortment of best-of-the-best legal and industry accolades and rankings, important legal and industry leadership positions, and participates in projects that focus on improving the tax system through model legislation, and in advocating for good tax policy at the Congressional level and via the appeals process through amicus filings. Recently, she was awarded a Bloomberg Tax's 2023 "Author of the Year" award for her work on Portfolio 1100: State Corporate Income Tax: Basic Principles. Jaye's experience and knowledge make her a top-tier corporate and business tax law advisor, esteemed thought innovator, client representative in controversies and respected tax practitioner providing value to her clients.

Professional Memberships: Member, Louisiana State Bar Association (Former Chair, Tax Law Committee) Member, American Bar Association (ABA Tax Section; Past Council Director; Editorial Board, The Tax Lawyer; Former Chair, State and Local Taxes Committee; Former Member, Nominating Committee; Former Member, Public Service Fellowship Committee; Former Chair, Subcommittee on Government Submissions and Legislative White Papers; Former Member, Publications Committee) Member, National Association of State Bar Tax Sections (Former Chair, Executive Board) Appointed Member, Louisiana Tax Institute of the Louisiana Legislature Member, IPT Sales Tax School II Committee Member, Board of Directors, Ellevate Louisiana Member, Tax Editorial Advisory Board, Law360 Member, SALT Institute Advisory Board, Georgetown Law Member, Bloomberg Tax State and Local Tax Advisory Council Fellow, American College of Tax Counsel (Regent, Amicus and Nominating Committees)

CANCIENNE, Phyllis G

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Featured in Labor & Employment (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/Phyllis-Cancienne. Phyllis G. Cancienne, former managing shareholder of the Firm's Baton Rouge office, represents employers in all aspects of employment litigation, including class actions, before state and federal courts throughout the country, as well as governmental agencies including the EEOC and the Department of Labor. Ms. Cancienne has also handled numerous employment-related arbitrations and mediations. Ms. Cancienne has extensive experience drafting employee handbooks, employment contracts, confidentiality/trade secret agreements, and covenants not to compete, as well as rendering advice to employers on all federal and state employment laws, including Title VII, ADA, FMLA, GINA, ADEA, NLRA and the FLSA, just to name a few. Ms. Cancienne's experience also includes representation of hospitals and other health care providers in False Claims Act litigation medical staff governance issues, drafting physician contracts, and peer review and credentialing matters. **Career:** Licensed in Louisiana since 1989.

Professional Memberships: Ms. Cancienne is a member of the Louisiana, American and Federal Bar Associations and is the Louisiana representative for the Employment Law Alliance, a global alliance of leading labor and employment firms.

Personal: Louisiana State University, Paul M. Hebert Law Center, J.D., 1989; Louisiana State University, B.A., 1985.

CHENEVERT, Scott D

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Featured in Corporate/M&A (Louisiana)

Practice Areas: Scott Chenevert is a partner in Fishman Haygood's Business Section with 28 years of professional experience. He practices primarily in the areas of mergers and acquisitions, equity and debt investments, joint ventures, energy-as-a-service, and corporate governance.

Career: Scott has represented private and public companies in technology and professional services, energy and oilfield services, and real estate development industries. Scott also has extensive experience serving as outside general counsel for privately held and family companies.

Professional Memberships: Scott serves as chair of the board of directors of the Arts Council of Greater Baton Rouge. Scott is also a member of, and served as the 2023 chair for, the Southeast Louisiana (SoLA) Super Region Committee. He also previously served as a member of the board of directors of the Baton Rouge Area Chamber from 2006-2013, serving as its chairman in 2012.

CHESTER, Matthew S.

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC, New Orleans
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Featured in Litigation (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/matthew-s-chester. Matt Chester brings more than 20 years of practicing law in the private sector and at the Department of Justice to his role as chair of Baker Donelson's Government Enforcement and Investigations Group, and as a member of the Firm's board of directors. In more than 20 years of practicing law in the private sector and at the Department of Justice, Matt has handled dozens of arguments, hearings, and trials in state and federal court, achieving successful results on behalf of his clients. In his decade at Baker Donelson, Matt has represented individuals and corporations in connection with a myriad of civil, criminal, and regulatory proceedings, as well as counseled clients on internal investigations. Among many other things, Matt has a wide-ranging criminal practice, representing individuals and corporate entities in matters involving criminal allegations of public corruption, fraud, health care violations, export control violations, environmental violations, immigration violations, and espionage. As an example of one of Matt's criminal matters, he represented a former public official in connection with malfeasance charges; after nearly four years of litigation, the case was recently dismissed for prosecutorial misconduct. Matt also has a diverse civil practice. He represents individuals and corporations in False Claims Act (FCA)/Qui Tam cases against both governmental trial attorneys and a myriad of commercial litigation disputes including tort matters, business disputes, breach of contract litigation, and products liability lawsuits. As an example of his civil work, Matt prosecuted a civil lawsuit, acting as a plaintiff, for fraud against an individual, ultimately obtaining a judgment of nearly \$1 million. Additionally, as part of his civil practice, Matt acts as one of two primary Firm coordinating attorneys for a Fortune 20 company for its civil litigation needs across Baker Donelson's footprint. During his time at Baker Donelson, Matt has additionally assisted and counseled entities with a wide variety of other legal, investigatory, and litigation needs. For example, Matt has conducted internal investigations for publicly traded, Fortune 500 companies facing allegations of corporate wrongdoing. As another example, Matt was engaged to represent a federal district court's clerk's office in connection with a number of challenges associated with the jury selection processes utilized by that clerk's office. Matt's work resulted in a comprehensive brief and report that was adopted by numerous federal district court judges in connection with those jury selection challenges, who ultimately rejected such challenges – in rulings that were affirmed by the

applicable federal appellate court. Prior to joining Baker Donelson, Matt worked at the Department of Justice as an Assistant U.S. Attorney (AUSA) in New Orleans, Louisiana. As an AUSA, Matt was a member of the Financial Fraud and Public Integrity units in the U.S. Attorney's office and was promoted to the position of Deputy Supervisor of the Public Integrity group. He spent most of his time as a federal prosecutor focusing on white collar crime, fraud, and public/official corruption prosecutions. Matt's experience includes multiple high-profile trials and convictions obtained against former elected and public officials. During those years as a federal prosecutor, Matt was honored as the recipient of multiple awards, including five Excellence in Law Enforcement Awards from the New Orleans Metropolitan Crime Commission for his work on public corruption prosecutions in and around New Orleans, as well as awards from the Internal Revenue Service, the U.S. Department of Homeland Security and the Social Security Administration Office of the Inspector General. Most notably, Matt was awarded the Department of Justice's Award for Superior Performance in Litigation in 2015 for his work in connection with a high-profile public corruption prosecution in New Orleans. Before serving as Assistant U.S. Attorney, Matt practiced at an international law firm based in Dallas, Texas, where he handled numerous matters involving federal securities, financial class actions, complex civil litigation, white collar criminal matters, and corporate compliance.

CHETTA, Chloe

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Featured in Litigation (Louisiana)

Practice Areas: Chloé M. Chetta is licensed in Louisiana, Texas, and Mississippi. Her practice focuses on most types of complex and commercial litigation, with special emphasis on appellate issues. Her experience includes contract disputes, non-compete and antitrust issues, and other business litigation. She represents financial companies and advisors in employment and securities matters, including succession fights and other disputes over financial assets. She also handles high-value commercial insurance coverage and bad-faith cases. And Chloé particularly enjoys civil rights and other federal constitutional litigation.

Personal: Tulane University Law School, J.D., Summa Cum Laude, 2015; Louisiana State University, B.A., Magna Cum Laude, 2012

CULOTTA, Renee

Frilot LLC, New Orleans
rculotta@frilot.com

Featured in Labor & Employment (Louisiana)

Practice Areas: Labor & Employment
Career: For over 25 years, Frilot partner Renee Culotta has focused her legal practice on employment litigation.

She represents both private and public employers in matters involving sexual harassment, discrimination, retaliation, and constitutional claims. Renee manages cases at every stage from EEOC charges through appeal, and frequently tries cases to verdict in both state and federal courts. Known for her diligence, creativity, and thorough preparation, Renee is a trusted advocate and advisor. In addition to her litigation work, Renee counsels clients on a wide range of employment issues aimed at preventing disputes and reducing legal risk. Her advice is grounded in real-world experience: before attending law school, she worked in the HR department of a Baton Rouge health clinic, and during law school, she served in the Department of the Army at the Pentagon, conducting investigations into sexual harassment. Her work earned her a letter of commendation. Renee brings a practical, proactive approach to helping employers navigate: – Recruiting, interviewing, and onboarding – Drafting employment agreements – Creating handbooks and workplace policies – Addressing ADA accommodations – Managing FMLA leave – Conducting internal investigations – Complying with wage and hour laws – Handling discipline, terminations, and severance A dynamic speaker and trainer, Renee regularly presents seminars on employment law topics. Her background in theater makes her sessions anything but ordinary. She incorporates music, videos, case studies, and interactive elements to keep audiences engaged. Participants consistently describe her presentations as “engaging,” “insightful,” and “spot-on.” One attendee captured it best: “She knows her topic and loves what she does.”

Professional Memberships: ABA Committee for Liaison with the EEOC, DOJ, and OFCCP; New Orleans Labor & Employment Law, CLE Committee

DELONG, Aaron

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Featured in Corporate/M&A (Louisiana)

Practice Areas: Corporate/M&A, Banking & Finance

Career: Aaron DeLong assists both public and private companies with a broad range of corporate and transactional matters, including strategically significant U.S. and cross-border mergers and acquisitions and other transactions. He is adept at advising on various forms of financing, including maritime finance, private equity and more. His experience includes advising businesses on domestic and cross-border mergers and acquisitions, dispositions, joint ventures, loans, reorganizations, recapitalizations and other general corporate matters, with a focus on the energy and infrastructure sectors. The diversity of Aaron's clients and transactions has enabled his exceptional ability to provide clients with effective and efficient counsel designed

to achieve the optimal result in every transaction.

DIPPEL, Chris

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Featured in Litigation (Louisiana)

Practice Areas: As a former federal and state prosecutor, Chris has years of experience with the criminal justice process, from investigation to trial. He understands defense strategy and advocacy and defends individuals and businesses involved in difficult, high-stakes, and complex white-collar matters. He understands, from first-hand and earned experience, that government investigations and enforcement proceedings often surface quickly and present clients with confusing and difficult decisions. Inevitably, there is more to the story. Clients across the state have turned to Chris to understand their situation. They value his counsel and advocacy when resolving a variety of alleged financial fraud and white-collar matters. Chris combines a deep level of commitment, personalized attention, and sharp instincts to deliver effective legal solutions, with one criminal defense client noting that “Chris is worth every cent.” Chris navigates clients through investigations, enforcement actions, and criminal litigation. Methodical, pragmatic, calm, and client-centric in his approach to advocacy, he remains ever-ready to litigate but often favorably resolves criminal inquiries without prosecution, expensive litigation, or unwanted publicity. Notably, Chris served as an Assistant Lecturer at the LSU Law Center teaching the Administration of Criminal Justice II course for three years. He is also a FINRA Arbitrator for security disputes. Prior to private practice, Chris served as a decade-long Federal Prosecutor with the U.S. Attorney's Office for the Middle District of Louisiana. He also served as a Deputy Criminal Chief during his tenure with the U.S. Attorney's Office. As a federal prosecutor, Chris tried several jury trials, including as lead counsel for two multi-week securities fraud (insider trading) trials. He also tried cases related to healthcare fraud, conspiracy, drug trafficking, and firearm offenses. His investigation and prosecution work involved a wide variety of criminal matters, including healthcare fraud, investment and securities fraud, public corruption, false statements, embezzlement, tax violations, bank fraud, insurance fraud, wire and mail fraud, cyber offenses, civil rights violations, theft of government funds, counterfeiting, environmental crimes, child pornography, drug trafficking, firearm offenses, and violent crime. Before joining the U.S. Department of Justice, Chris served as an Assistant District Attorney in East Baton Rouge Parish. After law school, he worked as a Law Clerk to the Honorable Jay C. Zainey of the U.S. District Court for the Eastern District of Louisiana. Chris's unique perspective, gained from his prior experience in the government,

deepens his bench strength in and out of the courtroom and at trial, as well as reinforces his ability to advise clients faced with all types of white-collar problems. He brings this first-hand understanding of how the government develops investigations and prosecutes alleged crimes to every client he serves. He uses that knowledge to more effectively communicate with law enforcement and advocate before the juries and courts that determine his client's fate.

Professional Memberships:

- Member, Baton Rouge Bar Association
- Member, Louisiana State Bar Association (House of Delegates, 2024-2026)
- Secretary, Federal Bar Association (Baton Rouge Chapter; Past Recruiting/Membership Chair)
- Member, Wex Malone Inn of Court
- Member and Arbitrator, FINRA (Securities Disputes)

DUNCAN III, Brooke

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Featured in Labor & Employment (Louisiana)

Practice Areas:

Labor & Employment

Career:

Adams & Reese Counsel
Brooke Duncan III advises regional and national clients on a wide range of employment law issues, by partnering with them on their options while helping them stay consistent with their overall business plans. Brooke counsels employers in many industries, including hospitality, maritime, manufacturing, warehousing, education, the non-profit world, and even other law firms. Brooke provides practical, proactive consulting with CEOs, managers and human resources professionals about problematic labor and employment issues. Drawing on his real-world workplace management experience, Brooke helps avoid needless legal entanglements and achieve positive employee relations. He helps employers maintain union-free status, defending job discrimination claims, answering FMLA questions, understanding wage and hour regulations, resolving reduction-in-force issues, and complying with the myriad of workplace regulations and laws facing all employers. He develops and revises handbooks and policies, preparing employment agreements and confidentiality/non-competition contracts, and advising on employment issues arising from mergers and acquisitions. He also assists unionized employers, handling grievances and arbitrations, and collective bargaining agreements.

Professional Memberships: Society for Human Resource Management, New Orleans Chapter, Board of Directors; Louisiana Civil Service League, Board of Directors; Metropolitan Crime Commission, Board of Directors; New Orleans Police and Justice Foundation, Board of Directors; New Orleans Artists Against Hunger and Homelessness, Board of Directors; Louisiana State Bar Association, Labor and Employment Law Section; Vassar College, Former

Trustee; Louisiana State Police Commission, Past Chair

Personal: Prior to becoming a lawyer, Brooke gained practical business and management experience by running a factory that manufactured industrial fabric products. Brooke also served as a detective with the New Orleans Police Department, receiving several awards for outstanding duty.

DUPLANTIS, Bob J

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Featured in Energy & Natural Resources (Louisiana)

Practice Areas:

Oil, Gas & Energy
Litigation, Arbitration, Regulatory & Transactions

Career:

Bob Duplantis has dedicated his entire career to the oil and gas industry. Prior to joining Gordon Arata in 1982 and establishing its Lafayette office, Bob spent more than a decade in in-house oil company legal departments including six years as a lobbyist in Baton Rouge, Louisiana. As an attorney, Bob's practice focuses on Louisiana oil and gas regulation and "meat-and potato" legal issues. He routinely argues contract disputes affecting the oil and gas industry, including lease interpretation and operational issues, joint operating agreements, oil and gas marketing and sales issues, and forced pooling issues. He regularly represents clients before the Louisiana Department of Natural Resources primarily the Office of Conservation and the Louisiana Office of Mineral Resources, the former of which he has handled more than 1,000 adjudicatory hearings. He frequently addresses industry groups such as the annual Mineral Law Institute. Prior to practicing law, Bob spent 10 years working in exploration and production in various engineering and management assignments throughout Louisiana, Texas, California, and New York. He earned his J.D. degree from Loyola University School of Law in 1966, and his B.S. in Petroleum Chemical Engineering from LSU in 1961. Recognition: "Ranked in Chambers USA, Energy & Natural Resources: Oil & Gas, 2006 to Present" "American Bar Foundation - Fellow" "Selected to Acadiana Profile Magazine's "Top Lawyers" List - Natural Resources Law, Oil & Gas Law; Administrative/Regulatory Law; Energy Law" "Listed in The Best Lawyers in America® for Administrative/Regulatory Law, Energy Law, Natural Resources Law, and Oil and Gas Law (listed in publication since 2008)" "Named the Lafayette Lawyer of the Year for Oil and Gas Law, The Best Lawyers in America®, 2018, 2021" "Named the Lafayette Lawyer of the Year for Energy Law, The Best Lawyers in America®, 2012" "Named the Lafayette Lawyer of the Year for Oil and Gas Law, The Best Lawyers in America®, 2011" **Professional Memberships:** "American Bar Association" "American Association of Professional Landmen (AAPL) JOA FORM 610 Revision

Committee" "Ad Hoc Committee for Intrastate Pipelines, La. State Office of Conservation" "Mid-Continent Oil and Gas Association" "Louisiana State Bar Association" "Lafayette Parish Bar Association" "Louisiana State Office of Conservation Intrastate Pipelines Ad Hoc Committee" "Committee on Revision of Rules of Procedure, La. State Office of Conservation" "Advisory Committee, La. State Commissioner's Office of Conservation

EAGAN, Tim

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Featured in Litigation (Louisiana)

Practice Areas:

Antitrust and Trade Regulation • Appellate • Arbitration and Mediation • Banking • Class Actions • Commercial Litigation • Corporate and Securities Litigation • Employment • Environmental and Toxic Torts • Insurance • Oil, Gas and Energy Litigation and Arbitration • Products Liability

Career:

Tim Eagan enjoys a diverse legal practice encompassing complex commercial litigation in the trial and appellate courts in state and federal court systems. He represents business clients in a range of industries including energy, securities, exploration, health care, banking, and construction. Tim serves as lead counsel in national and state class actions; multidistrict litigation; regulatory, antitrust, RICO, and securities fraud actions; shareholder and corporate disputes; technology, patent, and intellectual property matters; products liability and contract claims, including rights of first refusal, recovery of expenses under joint operating agreements, and gas balancing cases; and fraud, misrepresentation, and other business torts. In 1995, he was selected as a Fellow of the American College of Trial Lawyers, and in 2009, he was inducted into the International Society of Barristers. A significant portion of Tim's practice is dedicated to defending consumer class actions. He has successfully defended national firms in the brokerage and retail industries in class action suits filed in Louisiana. He has also defended a major utility company against antitrust class action claims regarding rates and represented that utility company before the Louisiana Public Service Commission and the New Orleans City Council on those matters. In the area of business litigation, Tim has represented exploration companies pursuing and defending claims for breach of contract involving hundreds of millions of dollars, handling all strategy decisions as lead counsel. Tim is also an experienced construction law attorney, having represented owners, contractors, and subcontractors for more than 25 years. He has advised clients in negotiating construction contracts, subcontracts, and other related agreements and has litigated and arbitrated construction claims involving change orders, oral modifications, cardinal changes, disruption and delay

claims, and scheduling issues. He has also assisted clients with filing, enforcing, and resolving construction liens. In law school, Tim served on the Georgetown Law Journal. Prior to law school, he served as a Lieutenant in the U.S. Navy from 1969 to 1973. Recognition: "Ranked in Chambers USA, Energy & Natural Resources: Utilities; Litigation: General Commercial" "Recognized in the Lawdragon 500 Leading Litigators in America Guide (2022 & 2025)" "Listed in The Best Lawyers in America®, Bet-the-Company Litigation; Commercial Litigation, Energy Law; Litigation - Construction; Mass Tort Litigation / Class Actions - Defendants; Personal Injury Litigation - Defendants, and Professional Malpractice Law - Defendants (listed in publication since 2001)" "Named the 2015, 2021, and 2024 New Orleans Lawyer of the Year for Energy Law, The Best Lawyers in America®" "Selected to Louisiana Super Lawyers, Super Lawyers (Thomson Reuters), 2007 to Present" "Named a Louisiana Litigation Star, Benchmark Litigation, 2021" "Designated as a BTI Client Service All-Star, 2022" "Named a New Orleans Magazine Top Lawyer - Bet-the-Company Litigation; Commercial Litigation; Energy Law (2013, 2014, 2018, and 2019)" "American College of Trial Lawyers - Fellow" "International Society of Barristers - Louisiana Bar Foundation - Fellow

EICHBERGER, Nicole A.

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Featured in Labor & Employment (Louisiana)

Practice Areas:

Nicole A. Eichberger is a partner in Proskauer's Labor and Employment Law Department and head of the New Orleans office. She is a member of the Class & Collective Actions and Wage and Hour Groups. Nici is an experienced trial lawyer and represents clients in all types of employment-related matters, from single-plaintiff and complex employment to large, complex class and collective actions alleging discrimination, non-compete violations, and wage and hour disputes. Nici has significant experience assisting clients in the defense of numerous class and collective actions. She frequently counsels employers, fiduciaries, and trustees on employment, wage and hour and benefit issues. In addition to her litigation practice, Nici assists in conducting workplace investigations and audits related to discrimination, managerial training, non-competes and employee classification. She is adept to counseling clients on a wide array of issues including reviewing and drafting employee handbooks, wage and hour issues, employee leave and training policies. She is a member of Proskauer's eDiscovery Group and advises clients on eDiscovery matters, including day-to-day preservation, investigations and litigation strategies. Nici recently completed a three-year term was on the ABA's Standing Committee on Pro Bono & Public Service and serves

as the Pro Bono Co-Coordinator for Proskauer's New Orleans office. She is a prolific writer, frequently contributing to Proskauer's Law and the Workplace Blog and a sought-after speaker on collective/class action topics.

FISHMAN, Louis Y

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Featured in Corporate/M&A (Louisiana)

Practice Areas: Fishman Haygood co-founding partner Louis Fishman is counsel to the firm and a member of the Business Section. His transactional practice includes corporation law, securities, and mergers and acquisitions. He also counsels clients on resolving disputes within family and other closely held businesses.

Career: Louis has been recognized by The Best Lawyers in America® in Corporate Law since that publication's first edition in 1983. In 2009, he was named that publication's first New Orleans Corporate Lawyer of the Year and its first New Orleans Mergers & Acquisitions Lawyer of the Year in 2010. In 2011, Lawdragon named Louis to its "500 Leading Lawyers in America" guide, which represents far less than 1 percent of the legal profession, calling him "without question one of the very best corporate transactional attorneys in the South." For his distinguished professional achievements and his enduring dedication to the mission and students of Tulane Law School, Louis was selected for induction into the 2024 Tulane Law Hall of Fame Class.

Professional Memberships: Louis was a founder and has served since 1988 on the planning committee of Tulane's Corporate Law Institute, and as a member of the Advisory Board of Editors for the Tulane Law Review since 1991. He has held several key posts, including chairman, of the Louisiana State Bar Association's Section on Corporation and Business Law and has served as a member of that Section's Corporate Laws Committee.

FRIEND, Asher

Jones Walker LLP, New Orleans

Featured in Corporate/M&A (Louisiana)

Practice Areas: Asher Friend is a partner in the Corporate Practice Group and a member of the firm's M&A and private equity and corporate and securities and executive compensation teams. Asher focuses his practice in the areas of mergers and acquisitions, private equity, securities, and general corporate law. Asher has developed significant experience in the hospitality, healthcare, energy, and technology industries, including representing clients in myriad acquisitions, divestitures, joint ventures, and related corporate transactions involving hotels, casinos, bars, restaurants, nightclubs, food service businesses and retail products, healthcare systems, practices and ancillary assets, energy and oil-field service assets, and other related core intellectual property assets.

FRILLOT, Mark W.

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Featured in Construction (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/Mark-W-Frilot. Mark W. Frilot concentrates his practice on construction law, construction litigation and commercial litigation. In his construction law practice, Mr. Frilot represents contractors, owners, developers, subcontractors, design professionals, and suppliers, and he has appeared and litigated claims before numerous state and federal trial and appellate courts. Mr. Frilot has particular experience in contractor licensing and design professional liability as well as public and private works claims and bidding disputes. In addition to dispute resolution before trial and appellate courts, Mr. Frilot also has experience presenting and defending claims in arbitration and representing clients before regulatory bodies. Mr. Frilot also advises clients during the construction process and assists clients in their efforts to resolve disputes before formal dispute resolution becomes necessary.

GERSHANIK, Maureen

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Featured in Corporate/M&A (Louisiana)

Practice Areas: Maureen Gershnik is a partner in the firm's Business Section. She practices primarily in the areas of corporate law and governance, securities law, and mergers and acquisitions. She also advises clients on ESG initiatives. Maureen has an active business transactional and advisory practice. She works with clients on public and private offerings of debt and equity securities, acquisition transactions, restructuring transactions, business separations, new business formations, and other transactions. She also advises a range of public companies and private businesses and counsels boards of directors on corporate governance, securities law compliance, SEC reporting, executive employment matters, and executive compensation.

Career: Maureen has been active in business law reform efforts in Louisiana and nationally. She is an appointed member of the Corporate Laws Committee of the American Bar Association, which oversees and continually revises the ABA's Model Business Corporation Act, one of the most significant responsibilities of the ABA's Business Law Section. She is also a member of the Corporations Committee of the Louisiana Law Institute, which was responsible for the comprehensive revision of the state's corporation statute that took effect in 2015, and is currently re-drafting the Louisiana limited liability company statute.

Professional Memberships: Maureen is a past chairperson and council member of the Louisiana State Bar Association's Section on Corporate and

Business Law. She has been a speaker on securities and corporation law at legal seminars and graduate schools, and she serves as co-instructor of the Corporate Governance mini-course at Tulane Law School. She is a member of the National Council of Jewish Women - Greater New Orleans and also serves on the Jewish Endowment Foundation Board of Directors. She is a former member of the Board of Trustees, Touro Synagogue (New Orleans). Maureen is co-leader of the Fishman Haygood Women's Group, and she serves on the Advisory Committee for the Greater New Orleans Foundation's Impact 100 women's giving initiative.

GIORLANDO, Philip

Breazeale, Sachse & Wilson, LLP,
Baton Rouge

Featured in Labor & Employment (Louisiana)

Practice Areas: Labor & Employment

Career: Philip Giorlando is a partner in the New Orleans office of Breazeale, Sachse & Wilson, L.L.P., in the Labor and Employment Law section. Prior to joining Breazeale, Sachse & Wilson, Philip received his Juris Doctor from Paul M. Hebert Law Center where he served as Senior Editor for the Journal of Energy Law and Resources and graduated Order of the Coif. Philip earned a Bachelor of Science in Accounting from Louisiana State University. Philip has advised clients on numerous labor and employment issues, including FMLA & ADA compliance, Federal Wage and Hour Guidelines, and avoiding discrimination in business succession planning to many different industries including, Banking, Hospitality, Hospital/Healthcare, Charter Schools, and City Governments throughout the State. Philip also represents local and national corporations, local municipalities, and other entities across many industries in the defense of employment discrimination and wage-and-hour lawsuits, as well as administrative charges and investigations brought by employment law regulatory agencies, including the Department of Labor and Equal Employment Opportunity Commission. Philip presently serves on the Board of the Young Professionals Committee of the Jefferson Chamber of Commerce and is the Chair of the Louisiana State Bar Association's Labor and Employment Subcommittee.

Professional Memberships: Louisiana State Bar Association, Labor and Employment Subcommittee, Chair

GREGORIE JR, Isaac McPherson

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Featured in Real Estate (Louisiana)

Practice Areas: Mack Gregorie delivers extensive experience and proven skill in advising on and executing all types of business, corporate, and financing transactions, including large-scale, complex commercial, and industrial real estate finance and project development initiatives. Among Mack's clientele are major global, na-

tional, and local petrochemical clients, worldwide energy producers, renewable solar energy companies, and banks and financial institutions. Mack represents buyers and sellers, landlords and tenants, and lenders and companies alike. Mack's transactional real estate experience includes large-scale, heavy industrial petrochemical industry development and solar projects frequently valued in the hundreds of millions of dollars. Notably, Mack was recently involved in negotiating the largest title insurance policy written in the country at the time involving a \$10+ billion Liquefied Natural Gas ("LNG") export facility initiative. At the beginning of his career, Mack focused on LNG import projects into the US. Today, he advises on similar deals, but in reverse on the export side. He is particularly effective and knowledgeable due to his hands-on experience on both sides of these transactions. Moreover, Mack represents banking and other lending institutions on all types of financing deals and in particular, large scale, high dollar value project finance transactions. Mack understands that financial institutions today are focused more on ensuring ROI, which means Mack works with them to conduct a deep level of due diligence and analysis prior to investment. As a legal strategist and acute and persuasive negotiator, Mack is among only a handful of attorneys in the state who are both qualified and capable of advising on these types of per capita transactions and major development projects. Mack is among the very shortest list of go-to attorneys in Louisiana retained by major AmLaw 100 firms seeking local counsel for their national project finance and development initiatives. In addition to his law degree, Mack is a Certified Public Accountant. He lectures frequently on real property-related topics, such as real estate purchase and sales agreements, leasing, property law, and recent developments in real estate law and practice. He also serves as a title agent for First American Title Insurance Company, Fidelity National Title Insurance Company, and Chicago Title Insurance Company.

Professional Memberships:

•Fellow, American College of Mortgage Attorneys •Member, American Bar Association •Member, Baton Rouge Bar Association •Member, Council of the Louisiana State Law Institute •Member, Louisiana State Bar Association •Member, Louisiana Bankers Association (Past Chairman, Annual Bank Counsel Conference)

GRIFFITH, JR, Steven F

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Featured in Labor & Employment (Louisiana), Litigation (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/Steve-F-Griffith-Jr. Steve Griffith is chair of the Advocacy Department and

former chair of the Business Litigation Group. Steve Griffith manages the relationships with several clients that entrust the Firm with disputes throughout the Southeast and nationwide. He has represented or advised clients regarding matters in more than 35 states. Steve's litigation practice includes representing investors, syndicators, and managers of investor limited partner or member interests (directly, but also through middle and upper tier funds) in Low Income Housing Tax Credit (LIHTC) properties throughout the country. He works with clients from pre-suit negotiation through litigation and trial, if necessary. He also frequently writes and speaks about LIHTC-related topics. Steve formerly served on Baker Donelson's Board of Directors, and he was a member of the Firm's Audit and Finance Committee. Prior to practicing, he served as judicial clerk for Chief Justice Pascal F. Calogero Jr. in the Louisiana Supreme Court from 2000 to 2001.

Career: Licensed in Louisiana since 2001. Mr. Griffith has advised clients regarding disputes in over 35 states. He currently serves on Baker Donelson's Board of Directors and on the Firm's Audit and Finance Committee.

Professional Memberships: Mr. Griffith is a member of the Federal Bar Association and serves on the board of the New Orleans Chapter. He is also a member of the Louisiana State, American, Fifth Circuit and New Orleans Bar Associations as well as the Society for Human Resource Management.

Personal: Loyola School of Law, J.D., 2000, magna cum laude; Rhodes College, B.A., 1997, cum laude.

HARDIN, JR, A Edward

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Featured in Labor & Employment (Louisiana)

Practice Areas: Ed Hardin, Jr. focuses his practice on labor and employment matters. He represents businesses, institutions, non-profits, and employers of every variety in all aspects of employment related issues. Ed litigates claims before state and federal courts and private arbitrators. He also represents employers before the United States Equal Employment Opportunity Commission, the United States Department of Labor's Wage and Hour Division, the Louisiana Workforce Commission, the National Labor Relations Board, and other federal and state agencies. Ed defends employers in state and federal court litigation while also providing day-to-day counseling on a variety of employment issues. His experience includes litigating wrongful termination claims, discrimination and harassment claims of all types, wage related claims, leave claims, non-compete and restrictive covenant claims, and all manner of employment related claims. Ed advises employers with respect to employee contracts, handbooks, policies, day-to-day employee and employment issues, the management of employee perfor-

mance and employee complaints, drug and alcohol issues and testing, employee leave issues, including workers' compensation, ADA, FMLA, and pregnancy leave (including issues arising under the federal Pregnant Workers Fairness Act), employee terminations, and the full scope of employment compliance matters. Ed has demonstrated proven success in defending employers in a myriad of lawsuits, including collective/opt-in actions under the federal Fair Labor Standards Act and related class action claims under state law. Ed likewise navigates management through all types of labor relations and union issues. His experience includes guiding employers through union representation campaigns, union elections and decertification, collective bargaining and collective bargaining agreements, arbitration of CBA grievances, and unfair labor practice charges before the NLRB. Ed believes in designing tactical legal strategies that mitigate acrimony, focus on resolution, and maximize his client's time and resources. Clients from a wide variety of industries, and at every phase of business development, appreciate that Ed is ever cognizant of what they seek to achieve through their human capital juxtaposed against their organizational goals. Ed has testified before the Louisiana House of Representatives and the Louisiana Senate Labor and Industrial Relations Committees regarding pending legislation, and has been interviewed for articles in local, state, and national publications on a wide variety of employment law matters. Prior to law school, Ed taught high school and coached soccer. In that capacity, he developed his even-temperedness, as well as the ability to remain focused despite the many personalities in motion around him. Before joining Kean Miller, Ed served as a Law Clerk to the Honorable Catherine D. Kimball of the Supreme Court of Louisiana. In that capacity, Ed was exposed to a great deal of varied experiences making him a far more well-rounded advisor and advocate today.

Professional Memberships: •Member, Baton Rouge Bar Association •Past Member, Louisiana State Bar Association •Member, American Bar Association •Member, Fifth Circuit Bar Association •2013 Leadership Class Graduate, Baton Rouge Area Chamber

HARDY, Timothy

Breazeale, Sachse & Wilson, LLP, New Orleans
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Featured in Environment (Louisiana)

Practice Areas: Environmental, Energy, and Natural Resources Civil Rights Litigation and Governmental Entity Defense

Career: Timothy W. Hardy is a Partner in the Baton Rouge office of Breazeale, Sachse & Wilson, L.L.P. His area of concentration is Environmental Law. He serves as part of the firm's Environmental Law Practice Group. He previously served as the top advisor on environ-

mental affairs for a former Louisiana governor, as Assistant Secretary for the Louisiana Department of Environmental Quality and as a Division Director for the Louisiana Department of Justice. He was formerly a Partner of the Roedel Parsons Koch Blache Balhoff & McCollister law firm. Prior to attending law school, he held several technical laboratory and research positions. He was employed in the laboratory at a water purification and a wastewater treatment facility in Shreveport, Louisiana where his primary duty was quality control. He was employed by Pennzoil Research where he performed research on the stabilization of transformer oils. He was employed as a laboratory technician for Allied Chemical where he performed quality control for the manufacture of high density polyethylene. He currently serves on the Board of Supervisors for the Louisiana Community & Technical College System, having served on the Board since 2010. He also serves on the Board of Directors of the Association of Community College Trustees (ACCT), an education organization of governing boards, representing more than 6,500 elected and appointed trustees who govern over 1,200 community and technical colleges in the United States. He is an Adjunct Professor of Law at the Southern University Law Center, teaching Environmental Law for more than 20 years. His professional career also includes, in 2003, being named as an Executive Vice President of the Shaw Group, one of only two Fortune 500 Companies based in Louisiana at that time. He holds a B.S. Degree in Chemistry and was named a Distinguished Alumnus by the Southern University Department of Chemistry in 2008. He was also named a Distinguished Alumnus by the Southern University Law Center in 2009 and was named to the Southern University Law Center Hall of Fame in 2012. He is an AV® Preeminent™ Peer Review rated attorney by Martindale Hubbell. He has been designated by "Chambers USA" as one of Louisiana's leading lawyers for business in the area of Environment and is listed in "Louisiana Super Lawyers" in the area of environmental. In 2020, he was appointed by Governor John Bel Edwards to serve as a member of the Governor's Climate Initiatives Task Force. He was also named as co-chair of the Manufacturing and Industry Committee, and as a member of the Legal Advisory Group, both established by the Task Force. He regularly represents clients in regulatory, litigation, and transactional matters, including: Regulatory –Assisting clients in securing air, water, and waste permits for all facilities and representing them through any appeals that may result after permit issuance or denial. –Negotiating and assisting in the preparation of permit modifications for all media. –Preparing clients for inspections by government agencies, including the Louisiana Department of Environmental Quality, the United States Environmental Protection Agency, the United States Occupation-

al, Safety and Health Administration, the United States Coast Guard, and the United States Department of Justice. –Overseeing environmental audits and structuring same to provide for confidentiality. –Retaining skilled environmental consultants to perform waste site cleanups, including proper cost and procedural documentation for National Contingency Plan consistency and private cost recovery actions. –Assisting in the drafting of Federal Environmental Assessments, Federal Environmental Impact Statements and Louisiana Environmental Assessment Statements. –Representing clients on Potentially Responsible Party Steering Committees for Superfund sites. –Drafting proposals for environmental legislation and regulations. –Assisting clients in achieving corporate compliance with state and federal reporting and record-keeping requirements, including Emergency Release Reporting and Emergency Planning/Community Right-to-Know laws. Litigation –Representing clients in appeals of permits. –Representing clients in enforcement actions brought by state and/or federal government. –Working with firm's white collar criminal defense lawyers in representing clients in environmental criminal prosecutions.

Professional Memberships:

Louisiana Community and Technical College System Board of Supervisors, Chairman (present), Past Board Member (2011-2023) American Gateway Bank, Board of Directors, Past Board Member (2005–2015) Greater Baton Rouge Port Commission, Past President and Board Member (2008–2016) Louisiana Association of Business and Industry, Member Louisiana Chemical Association, Member Louisiana Independent Development Executives Association, Member Louisiana State Bar Association, Environmental Law Section, Member Baton Rouge Bar Association National Bar Association American Bar Association, Environmental Values Committee, Member (Adjunct) United States Western, Middle and Eastern District Courts, Member National Organization for the Professional Advancement of Black Chemists and Chemical Engineers, Member Omega Psi Phi Fraternity, Inc. (social), Member Sigma Pi Phi Fraternity, commonly referred to as the Boulé (social), Member Phi Alpha Delta Law Fraternity (Law), Member Senate President Page Cortez's designee to Gov. Edwards' Climate Initiatives Task Force

HARRIS, Atoyia

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Featured in Labor & Employment (Louisiana)

Practice Areas: Atoyia Harris serves as special employment law counsel in Proskauer's Labor and Employment Law Department, the administrative leader of Proskauer's Discrimination, Harassment, & Title VII Practice Group, co-chair of Proskauer's Black Lawyer

Affinity Group, and member of the Women's Alliance Steering Committee. As a litigator with more than a decade of experience, Atoyia approaches each matter strategically to provide the best result for her clients and helps companies respond to workplace crisis situations. She has successfully defended matters on a wide variety of high-stakes and complex issues in various jurisdictions and forums at the trial and appellate levels. Atoyia utilizes her litigation experience to advise clients on ways to mitigate risks prior to litigation. She also conducts investigations and trainings on issues related to discrimination, harassment, retaliation, and other employment-related matters. Her practice includes counseling clients on employment and separation agreements, reductions-in-force, the WARN Act, employment policies, internal investigations, and issues arising out of social movements such as the Black Lives Matter and #MeToo, and other sensitive employment issues. Active in the legal community, Atoyia serves as an executive board member of the Young Lawyers Board for the Federal Bar Association's New Orleans Chapter and member of the Federation of Defense & Corporate Counsel. She previously served as the Chair of the National Defense Research Institute's 2023 Diversity for Success Seminar, executive board member of the Greater New Orleans Louis A. Martinet Society, President of the Vernon Crawford Bay Area Bar Association, and in other leadership capacities throughout her legal career. Atoyia received her J.D. with an International Law Certification from Loyola University New Orleans College of Law. Atoyia served on the Moot Court Board and staff member of the Loyola Law and Technology Journal. While in law school, Atoyia interned as a law clerk for the Honorable Jay C. Zainey at the United States District Court for the Eastern District of Louisiana and the Honorable Robin Giarrusso at the Orleans Parish Civil District Court. Atoyia was also a member of the award-winning Robert F. Wagner Labor and Employment Moot Court Team. Prior to law school, Atoyia received her Bachelor of Music in Industry Studies with emphasis in classical piano from Loyola University New Orleans and was member of the Loyola University women's basketball team.

HAWTHORNE, G. Trippe

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Featured in Construction (Louisiana)

Practice Areas: Trippe Hawthorne advises on all phases of construction development and dispute resolution and general commercial litigation. He is valued by clients and colleagues alike for being a collaborative, creative, practical, and common-sense advisor and advocate. Trippe is an active member of the Louisiana State Law Institute Council and represents the Law Institute as its representative to the Louisiana State

Bar Association Board of Governors. Having served as General Counsel to the Louisiana State Licensing Board of Contractors, Trippe brings an insider's perspective to advising on cutting edge construction issues, administrative law, and occupational licensing. Trippe advises on all facets of design and construction contracting and dispute resolution across a wide variety of sectors, including industrial, commercial, public, and residential properties. He brings proven skill to guiding clients through the public bidding and procurement process and advises on public and private works lien laws. Trippe has successfully negotiated and litigated construction projects that range from millions to billions of dollars in value. Trippe is dedicated to guiding domestic and international businesses of all sizes through the legalities of construction risk, opportunity, and dispute resolution at every phase of development. From project inception, through dispute resolution and completion, Trippe serves as a one-stop outside legal advisor to construction industry players. He focuses on delivering an interactive, efficient approach to detecting problems early on and to identifying and mitigating the inherent risks in such initiatives. Notably, Trippe served as Special Advisor to the Louisiana Law Institute Security Devices Committee for its Private Works Act Revision Project and is a fellow of the American College of Real Estate Lawyers, and chairman of its Construction Law Committee. He is a frequent speaker on construction and design-related topics, such as the Louisiana contractor's licensing law, industrial engineering, construction contracting and procurement, construction industry issues, heavily negotiated contract provisions, and public bid disputes. Trippe also presents on ADR and the topic of diversity in the legal profession. Trippe is a member of the Louisiana Law Institute ADR Committee. He is a Certified Mediator, serving as an arbitrator and mediator with Perry Dampf Dispute Solutions and listed in the Louisiana Civil Mediator's Registry, maintained by the Louisiana State Bar Association ADR Section. Trippe is on the Roster of Arbitrators for the American Arbitration Association and is the American College of Real Estate Lawyers' representative to the National Construction Dispute Resolution Committee. He is also a graduate of the NITA Advanced Trial Program and the Harvard Program on Negotiation Mediation Training. Away from the office, Trippe enjoys spending time with his wife and three daughters. He also likes participating in triathlons, working on bicycles, and supporting his church. Trippe has been honored with multiple awards for giving back to the community in which he lives and works. Trippe served as General Counsel to the Louisiana State Licensing Board of Contractors. He brings multi-dimensional skills and an insider perspective to his administrative and occupational licensing law practice. Trippe knows how the licensing board makes decisions

from the inside out, has established and maintains professional relationships with many of the agency players, and understands how to properly classify and execute his client's project licenses on often short deadlines. Trippe started his legal career as a Law Clerk to the Honorable John V. Parker of the United States District Court, Middle District of Louisiana, from 1995 to 1996, and learned from Judge Parker the way judges expect disputes to be litigated and what is important to their decisions.

Professional Memberships:

- Member, Baton Rouge Bar Association
- Board of Governors, Louisiana State Bar Association
- Member, American Bar Association
- Member, Louisiana Association of Defense Council
- Member, Louisiana State Law Institute Council (Alternative Dispute Resolution Committee; Special Advisor to Security Devices Committee)
- 2019 Fellow, Construction Lawyers Society of America
- 2018 Fellow, American College of Real Estate Lawyers (Construction Law Committee Chair)
- National Construction Dispute Resolution Committee, 2024-2025

HAYNE JR, C Peck

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Featured in Energy & Natural Resources (Louisiana)

Practice Areas: •Appellate •Bankruptcy, Restructuring and Creditors' Rights •Business Transactions and Entity Formation and Governance •Commercial Financing and Secured Transactions •Mergers, Acquisitions and Divestitures •Oil, Gas and Energy Regulatory and Transactions •Oilfield Service Company Transactions •Pipeline, Storage and Transmission •Real Estate and Commercial Leasing •Renewable Energy •Title Services

Career: Peck Hayne's practice centers on energy-related transactions and regulation and on appellate litigation in energy- and property-related matters, including construction and development issues. Peck regularly negotiates, drafts and advises clients on complex purchase and sale agreements, operating agreements, mineral leases, carbon sequestration agreements, right-of-way agreements, master service agreements, master time charters, transportation and interconnection agreements, gas storage agreements and production payments as well as settlement agreements in complex litigation and other disputes. He also frequently renders title opinions on complex petroleum titles in Louisiana and on the Outer Continental Shelf (OCS) and assists both lenders and borrowers in the financing of onshore and offshore oil and gas properties. He also frequently represented trustees, debtors-in-possession and creditors in oil and gas bankruptcy cases. He has represented hundreds of clients in the oil, gas, energy and transportation industries before the BOEM, BSEE, LPSC, and Louisiana Department of Natural Resources

among other federal and state agencies. This advice and representation includes transportation, gathering, sale, tariff and pipeline safety issues for both oil and gas; LNG, gas and liquid hydrocarbon storage; accounting audits; audits of unclaimed mineral proceeds; and operations on the OCS for offshore leases and rights-of-way. He has also given expert testimony in federal and state courts on Louisiana title issues. He helped draft the Louisiana Public Service Commission's general order for oil pipelines. Peck is the Director of Testing for the Louisiana Supreme Court's Committee on Bar Admission and had been its Examiner for Civil Code I on persons and property. Peck drafted the post-conviction habeas petition that ultimately led to the United States Supreme Court's setting aside the death penalty for Kevan Brumfield. Recognition: •Ranked in Chambers USA, Energy & Natural Resources, 2012 to Present •Recognized as The Best Lawyers in America® 2025 Lawyer of the Year –New Orleans for Administrative / Regulatory Law •Listed in The Best Lawyers in America® for Administrative / Regulatory Law, Banking and Finance Law, Commercial Finance Law, Energy Law, Energy Regulatory Law, Natural Resources Law, Oil and Gas Law, and Real Estate Law; listed in Best Lawyers since 2008 •New Orleans CityBusiness Leadership in Law Award, 2021 •Louisiana Supreme Court Committee on Bar Admissions –Director of Testing; former Civil Code I Examiner •Rated Martindale-Hubbell® A-V Preeminent™ •American Bar Foundation, 2015 to Present •Recipient of the Special Award by Petroleum Landmen's Association of New Orleans, 2016 •Recipient of the Pro Bono Century Award by the Louisiana State Bar Association, 2011 •Recipient of the Pro Bono Publico Award by the Louisiana State Bar Association, 2003 •Named a New Orleans Magazine Top Lawyer –Energy Law; Oil and Gas Law, since 2013 •Selected to Louisiana Super Lawyers, Super Lawyers (Thomson Reuters), 2007, 2008, 2010 to Present

Professional Memberships:

- Professional Landmen's Association of New Orleans (PLANO)
- Louisiana Oil & Gas Association
- Institute for Energy Law
- Louisiana Chemical Association / Louisiana Chemical Industry Alliance
- The Foundation for Natural Resources & Energy Law
- Regularly represents clients through The Pro Bono Project

HERMAN, Stephen J

Fishman Haygood LLP, New Orleans

Featured in Products Liability (USA - Nationwide), Litigation (Louisiana)

Practice Areas: Steve Herman is special counsel in the firm's Litigation Section. With thirty years of experience, Steve's primary practice has lately focused on representing both plaintiffs and defendants in commercial, class action, and professional liability cases, and he is often asked to provide expert testimony in such matters. He recently, for example, submitted a series of declarations in support of class counsel's

successful fee petition in the multi-billion dollar Aqueous Film-Forming Foam MDL settlements, was hired as a special master to review litigation expenses and allocate awards to hundreds of plaintiffs in a multi-million dollar landfill settlement, and was asked by the Jefferson Parish Ethics and Compliance Commission to conduct an independent ethics investigation of the parish's Inspector General.

Career: Steve maintains a broad civil practice. He has handled everything from highway defect and products liability cases to fire and flood loss cases, to attorney fee disputes and employment cases, to special appellate work before the Louisiana Supreme Court and other courts of appeal. Notably, in 2010 he was appointed by the Court to serve as one of two Liaison and Lead Class Counsel for all businesses, individuals, and local governments involved in the Deepwater Horizon/BP Oil Spill litigation.

Professional Memberships: Steve is a past president of the Louisiana Association for Justice (LAJ), and he currently serves as Chair of the organization's Amicus Curiae Committee. He is also an active member of the American Association for Justice (AAJ), currently serving both as Chair of its Amicus Curiae Committee and — since 2014 — as a Louisiana representative on the Board of Governors. Steve is a fellow of both the International Academy of Trial Lawyers and the Litigation Counsel of America, and he is a member of the American Law Institute (ALI). Steve served for six years as a Lawyer Chair for one of the Louisiana Disciplinary Board Hearing Committees. Steve is a former Louisiana Appleseed board member, a former Southeast Louisiana Legal Services board member, and a past president of both the National Civil Justice Institute (formerly the Pound Civil Justice Institute) and the Civil Justice Foundation.

Publications: Steve is the author of *America and the Law: Challenges for the 21st Century*, and he maintains a What's New in the Courts law blog (or "blawg") at GravierHouse.com.

HESSBURG, Thomas G.
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Practice Areas: Public Finance

Career: With over twenty years of professional legal experience, Thomas joined the Baton Rouge, Louisiana office of Butler Snow in 2018 and practices within the Public Finance, Tax Incentives, and Credit Markets Group. His practice extends to all phases of tax-exempt and taxable financings on behalf of local governments, public utilities, conduit issuers and school districts throughout Louisiana. He has served primary as Bond Counsel, Underwriters' Counsel, Remarketing Agent Counsel and Disclosure Counsel in a wide variety of public offerings, private placements of debt securities and municipal bonds as well as utility fi-

ncings and regularly provides advice on the legality and status of tax-exempt obligations.

Professional Memberships:

National Association of Bond Lawyers, American Bar Association (Taxation and Business Law Groups); and Louisiana State Bar Association

Personal: Louisiana State University, B.A. General Business Administration, 1998; Southern University Law Center, J.D., cum laude, 2003. Admitted to the Louisiana State Bar, the U.S. District Court for the Middle District of Louisiana, the U.S. Bankruptcy Court for the Middle District of Louisiana, the U.S. District Court for the Eastern District of Louisiana and the U.S. District Court for the Western District of Louisiana.

HUFFSTETLER, Scott D.
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Featured in Labor & Employment (Louisiana)

Practice Areas: Scott Huffstetler delivers a personalized and highly strategic approach to helping employers navigate the opportunities and challenges of managing their workforce today. He is committed to realizing each employer's unique human resource objectives that also reflects the organization's overarching commercial imperatives. An intuitive, smart, and accessible strategic employment law counselor and formidable litigator, Scott delivers powerful advocacy and practical day-to-day legal solutions to employers across Louisiana, Texas, and beyond. Scott advises, represents, and defends employers faced with the full range of labor and employment law matters. His experience is broad and deep and includes the resolution of acrimony and litigation claims involving discrimination, harassment, and retaliation. He also defends business owners in public accommodation claims in state and federal courts across the country. Scott advocates for employers across a wide variety of administrative proceedings. This includes representation before the Department of Labor, Wage and Hour Division, Equal Employment Opportunity Commission, Louisiana Commission on Human Rights, Texas Commission on Human Rights, National Labor Relations Board, and Occupational Safety and Health Administration. Scott also assists employers with investigations, having experience acting as an advisor in the background or as a lead investigator. Scott also utilizes his experience with OSHA to support the firm's incident response, having been "boots on the ground" in the aftermath of major industrial accidents. Scott guides employers through traditional labor arbitration and litigation and advises on issues involving the ADA, FLSA, FMLA, NLRA, OSHA, Title VII, and state employment laws pertaining to employment discrimination, wage payment, worker's compensation, and unemployment compensation. He also negotiates and documents employment

contracts, covenants not to compete and other restrictive covenants, and confidentiality agreements, as well as provides corporate training programs on discrimination, traditional labor matters, and diversity and inclusion. Scott has proven his ability to identify and resolve employer pressure points and disputes in both favorable and adverse economic settings alike. He continues to earn his stellar reputation for being a fierce litigator in court and before government and civil rights agencies and other forums. His approach to problem-solving is decidedly customized, actionable, and grounded in the ability to listen to client needs and concerns. Scott remains considerate of even the most specific employer requirements and sensitive to the human element of the employer/employee relationship. Scott is a Board Certified Employment Law Specialist, certified by the Louisiana Board of Legal Specialization. Prior to joining Kean Miller, Scott served as a Law Clerk to United States District Court Judge Frank J. Polozola of the Middle District of Louisiana.

Professional Memberships:

- Member, Baton Rouge Bar Association
- Member, Louisiana State Bar Association
- Member, Federal Bar Association (Baton Rouge Chapter; Treasurer, 2009-2019; Secretary, 2008-2009; Chairman, Young Lawyers Division, 2006-2008)
- Board Member, Louisiana Association of Non-Profit Organizations, 2015-2020
- Member, Greater Baton Rouge Society for Human Resource Management
- Member, Society for Human Resource Management
- Member, Defense Research Institute

JRUCINSKI, Lauren
Kean Miller LLP, Baton Rouge

Featured in Environment (Louisiana)

Practice Areas: Lauren Rucinski is a trusted advisor and advocate in Environmental Law and Intellectual Property Law, offering clients strategic counsel and innovative solutions to complex challenges. She has a well-earned reputation for being forthright and pragmatic, providing clients with clear and balanced assessments of their opportunities and risks. Lauren's tailored approach helps clients achieve their business objectives while navigating intricate regulatory landscapes and protecting their valuable assets. In her environmental law practice, Lauren guides clients through permitting, compliance, enforcement, litigation, and transactional matters, as well as state and federal rulemaking initiatives. She has extensive experience working with the Louisiana Department of Environmental Quality and the U.S. Environmental Protection Agency to further client goals. She brings deep expertise in Clean Air Act compliance and provides strategic counsel on a wide array of environmental programs, such as the Clean Water Act (including advising on Section 404 dredge and fill permitting through the U.S. Army Corps of Engineers), the Resource Conservation and Recovery Act, the Safe Drinking Water Act, and

the Comprehensive Environmental Response, Compensation, and Liability Act. Lauren is also well-versed in the National Environmental Policy Act, environmental justice considerations, and renewable energy opportunities, providing strategic guidance for industries at the forefront of sustainable innovation. Her diverse client portfolio includes petrochemical facilities, oil refineries, natural gas terminals, solar farms, and other manufacturing plants. As a registered patent attorney licensed to practice before the U.S. Patent and Trademark Office, Lauren is highly skilled in intellectual property law. She supports businesses, inventors, and scientists in patent prosecution, licensing, opinions, and broader IP strategies. Lauren's background in aerospace and ocean engineering, combined with her legal acumen, allows her to deliver practical and forward-thinking counsel across a range of technical disciplines. Her expertise extends to patent, trade secret, copyright, trademark, and unfair competition matters, with a focus on maximizing the value of her clients' IP assets. She has successfully worked on innovations spanning consumer products, industrial processes, energy equipment, and green technologies. Lauren is deeply committed to empowering her clients with the knowledge and tools they need to make informed decisions. Whether steering a natural gas terminal through regulatory hurdles, assisting a solar company with an ambitious project, or managing an IP portfolio with hundreds of patents, Lauren brings a keen understanding of what it takes to succeed in today's competitive environment. Her ability to anticipate challenges, work effectively with key agencies, and provide actionable insights has earned her clients' trust and respect.

Professional Memberships:

- Member, Baton Rouge Bar Association (Young Lawyers Section Council, Past Member; Past Co-chair, Law Day; Past Committee Member)
- Member, Past Secretary, Louisiana Air & Waste Management Association
- Member, Leadership Baton Rouge Class of 2024
- 2021 Pathfinder, Leadership Council on Legal Diversity

KADDEN, Benjamin W.

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Featured in Bankruptcy/Restructuring (Louisiana)

Practice Areas: Benjamin (Ben)

Kadden is the Managing Partner of Lugenebuhl, Wheaton, Peck, Rankin & Hubbard and co-leader of the firm's Restructuring and Insolvency Section. Ben focuses on several practice areas including bankruptcy, restructuring, and creditors' rights; corporate and commercial law; mergers and acquisitions; litigation; and asset-based finance.

Career: Ben has served as lead counsel for various Official Committee of Unsecured Creditors, including acting

as lead counsel in the Chapter 11 case of JAB Energy Solutions II, LLC, Burkhalter Rigging, Inc., Whistler Energy II, LLC, Midway Oilfield Constructors, Inc., Harvest Oil & Gas, LLC, A&B Valve and Piping Systems, L.L.C., Graham Gulf, Inc., and Virgin Oil Company, Inc., and as special counsel to the Official Committee of Unsecured Creditors in the Trico Marine bankruptcy. He has also served as Debtor's counsel in a number of Chapter 11 proceedings, including Gulf Fleet Holdings, Inc., East Cameron Partners, L.P., and Bender Shipbuilding & Repair Co. Admitted to practice in Louisiana and Texas, Ben has served as special or local counsel in several large Chapter 11 bankruptcy cases in the Southern District of Texas, including serving as special counsel for the Debtors in the Seadrill Partners, LLC case and serving as local counsel for an Indenture Trustee in the FTS International, Inc. and Neiman Marcus Group LTD LLC cases. Ben also acted as local counsel for the debtor-in-possession lender and stalking horse purchaser in the Bouchard Transportation Co. bankruptcy. Each of these matters provide much-needed perspective with respect to the interests, concerns, and goals of secured lenders and related parties. Ben has also represented numerous liquidating and litigating trusts arising out of confirmed plans of reorganization, including the post-conformation trusts created Burkhalter Rigging, Inc., Whistler Energy II, LLC, Graham Gulf, Inc., Harvest Oil & Gas, LLC, Torch Offshore, Inc., Gulf Fleet Holdings, Inc., and Virgin Oil Company, Inc. He has also participated in a number of merger and acquisition transactions pertaining to numerous businesses based in the Gulf Coast region, with a focus upon representation of non-public buyers and sellers in equity and asset sales. Because of his experience in complex Chapter 11 bankruptcy cases, Ben has knowledge regarding the purchase or sale of assets by distressed companies, including navigating the process while a buyer or seller is in bankruptcy. Ben is admitted to practice and regularly does so in the following jurisdictions: Louisiana, Texas, U.S. Fifth Circuit, and all U.S. District Courts in Louisiana and Texas.

Professional Memberships: Judge Jerry A. Brown Louisiana Bankruptcy American Inn of Court Louisiana Disciplinary Board Louisiana State Bar Association - Past Bankruptcy Section Chair Texas Bar Association Turnaround Management Association

Publications: - "Navigating Bankrupt Seas - For the Benefit of Maritime Operators," Southeastern Admiralty Law Institute, with Delos Flint, Jr., 2019 - "What One Court Giveth; Another Court Taketh Away: Understanding LOWLA and the Impact of Recent Decisions on the Breadth of the Protections Afforded to Claimants by the Louisiana Legislature," Mineral Law Institute Papers, with Meredith S. Grabill, 2019 - "Local Bankruptcy Rules: Louisiana (E.D. La.)," Practical Law Practice Bankruptcy &

Restructuring, with Meredith S. Grabill, 2018

KANTROW, Jacob
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Practice Areas: Mergers and Acquisitions; Corporate Governance; Entity Organization and Capital Formation; Corporate Finance & Securities; Health Care Transactions; Physician Group Representation.

Career: Jacob focuses his practice on mergers and acquisitions, business planning and operations, and other transactional matters. Jacob has experience representing a wide array of clients in M&A transactions, on both the buy-side and the sell-side, and other transactional matters, including private equity firms, national home health and hospice providers, regional telecommunication providers, regional nursing home providers, physician organizations, hospital systems, and hospitality companies. Jacob also works with entrepreneurs, investors and closely held and family businesses on business planning, including their formation, operation and sale. Jacob is AV® Peer Review rated by Martindale-Hubbell, has been recognized as SuperLawyers® Louisiana Rising Star, and Best Lawyers in America® in Corporate Law and Mergers and Acquisitions Law.

Professional Memberships: American Bar Association; Louisiana Bar Association (Council Member of the LSBA Corporate and Business Law Section); Baton Rouge Bar Association.

Personal: Princeton University, A.B., 2003; Louisiana State University (Paul M Hebert Law Center), J.D., B.C.L., 2007 (Order of the Coif, Editor-in-Chief of Louisiana Law Review); Clerkship, Honorable Jacques L. Wiener, Jr., United States Court of Appeals for the Fifth Circuit, 2007-2008.

KANTROW, Lee C.
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Practice Areas: Corporate Governance; Mergers and Acquisitions

Career: AV® - Preeminent™ Peer Review Rated, Martindale-Hubbell®, Best Lawyers in America® (Banking and Finance Law and Corporate Law)

Professional Memberships: Baton Rouge Bar Association; Louisiana Bar Association; American Bar Association

Personal: Tulane University, B.A., Economics, cum laude, 1967; Harvard University, J.D., cum laude, 1971; Clerkship, Honorable Alvin B. Rubin, United States District Court for the Eastern District of Louisiana, 1971-1972

KEATY, W. Scott
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Practice Areas: Health Law; Data Privacy & Security; Commercial Litigation

Career: As a Board-Certified Health Law specialist, Scott represents hospitals and health systems, single- and multi-specialty physician practices,

pharmacies and other health care providers in federal and state health law regulatory, operational, transactional and litigation matters. Scott also represents clients in certain complex commercial litigation matters.

Professional Memberships: American Health Lawyers Association; Louisiana Hospital Association; Federal Bar Association; Louisiana Bar Association; Baton Rouge Bar Association; American Bar Association

KILGORE, Erin Lutkewitte
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Featured in Labor & Employment (Louisiana)

Practice Areas: A diversified and determined advocate, Erin Kilgore represents the interests and rights of local, national, and international employers to maximize and leverage their human capital at every stage of the employment relationship. Erin often serves as an extension of their legal and management teams. She counsels clients on compliance with labor and employment laws and developments, and she delivers practical and business-focused solutions and legal counsel aimed at minimizing disputes and litigation. Should a claim arise, Erin is an effective, smart, and aggressive advocate and a formidable litigator and trial and appellate counselor. Erin represents and advises employers on the full spectrum of employment-related claims. Her experience includes discrimination, harassment, and retaliation litigation; wage and hour litigation, including collective actions and class actions; administrative proceedings before the National Labor Relations Board, the U.S. Equal Employment Opportunity Commission, the Occupational Safety and Health Administration, and their state counterparts. Erin also provides day-to-day advice on the development and administration of policies and practices, including policies and programs related to drug and alcohol testing, and compliance with applicable laws, including the ADA, ADEA, FLSA, FMLA, NLRA, Title VII, Pregnant Workers Fairness Act, and state employment laws. She advises clients on labor relations issues, including collective bargaining agreements with unions and responding to unfair labor practice charges. Valued for her ability to collaborate, Erin's focus remains client centered. She is personally dedicated to understanding each client's culture and long- and short-term strategic goals while helping them to identify and manage the issues and risks of their business and industry sector. In addition to litigating claims and defending administrative charges, Erin conducts customized training programs to educate business leaders, human resources professionals, supervisors, and employees on a host of employment law issues. As employment laws evolve, Erin keeps her clients informed of changes in the law with recommended compliance and

litigation avoidance strategies. She is an esteemed speaker and author on a wide variety of employment law and litigation disciplines. Prior to joining the firm, Erin served as a Law Clerk to the Honorable Jay C. Zainey of the U.S. District Court for the Eastern District of Louisiana.

Professional Memberships:
• Member, Baton Rouge Bar Association
• Member, Louisiana State Bar Association
• Member, American Bar Association
• Member, Federal Bar Association

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Featured in Environment (Louisiana)

Practice Areas: Len Kilgore is one of the founding members of Kean Miller and has more than 30 years of experience in complex litigation, including experience in environmental and toxic tort litigation and class actions. Len represents local, national, and international commercial, energy, and industrial clients in litigation involving toxic tort claims, personal injury, property damage claims, and class actions. Much of the litigation he has handled requires the development of complex expert testimony and scientific evidence.

Professional Memberships:
Member, Baton Rouge Bar Association
• Member, Louisiana State Bar Association (Environmental Law Section)
• Member, American Bar Association (Land and Natural Resources Section; Vice Chair, Committee on Environmental and Toxic Torts, 1989-1990) • Member, Louisiana Association of Defense Counsel • Fellow, Louisiana Bar Foundation
• Past President, LSU Law Center Chancellor's Council

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Featured in Energy & Natural Resources (Louisiana)

Practice Areas: Katherine King has provided project development and electric regulatory advice with respect to a number of generation projects. Katherine has been heavily involved in advising generator clients with respect to generation project structures that satisfy client needs while complying with both Federal energy regulatory law and Louisiana Public Service Commission ("LPSC") requirements. She also advises major industrial companies with respect to power supply contracts, federal and state electric regulatory compliance, and self-generation and she represents these clients before the LPSC in electric regulatory proceedings. Katherine serves as counsel to the Louisiana Energy Users Group, an intervention group whose members are major industrial companies and represents electric generators and project developers in regulatory proceedings before the LPSC, and in individual contract negotiations and project development.

Professional Memberships:
• Member, Baton Rouge Bar Association

•Member, Louisiana State Bar Association •Member, American Bar Association

KLEMM, Kenneth M.

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Featured in Energy & Natural Resources (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/Kenneth-M-Klemm. Kenneth M. Klemm is a trial lawyer with deep experience defending clients across a variety of industries, including energy, oil and gas, chemical/petrochemical, motor carrier, and marine. Mr. Klemm has handled hundreds of cases throughout his 30-year-long career and has tried numerous cases to verdict. Mr. Klemm, a shareholder in the Firm's New Orleans office, has been a commercial litigator for 30 years and primarily handles commercial disputes, personal and property damages, and related insurance issues. His clients have relied upon his advice and counsel for decades and span from regional businesses and individuals to large, multi-national corporations and insurance companies. Mr. Klemm's experience includes breach of contract claims, royalty disputes, lease disputes, environmental and toxic tort claims, products liability, negligence, and insurance coverage disputes. What really sets him apart, however, is his experience trying cases and skill for doing it well. Mr. Klemm has tried numerous cases to verdict in both federal and state courts. He also has argued before Louisiana state appellate courts and the U.S. Court of Appeals for the Fifth Circuit and has been licensed in the U.S. Supreme Court since 1994. Mr. Klemm has co-chaired the Firm's Oil and Gas Industry Service Team for nearly a decade and is a member of the Firm's 24 Hour Motor Carrier Emergency Response Team comprised of attorneys across the Firm's footprint dedicated to providing clients with rapid, post-incident intervention and investigation.

KNAPP, Brad

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Featured in Bankruptcy/Restructuring (Louisiana)

Career: Brad brings a comprehensive understanding of both debtor and creditor perspectives, which allows him to navigate complex bankruptcy processes effectively. Brad advises clients on a wide range of litigation and bankruptcy matters, with a particular focus on the energy and financial services sectors. He has extensive experience in Chapter 11 proceedings, representing debtors, creditors, creditor committees, and buyers in bankruptcy acquisitions. Brad's clients include energy companies, consumer finance firms, and various secured and unsecured creditors. He is adept at handling bankruptcy litigation, regulatory matters, and distressed asset acquisitions. Brad has significant experience in regulatory matters,

particularly related to offshore oil and gas interests.

Professional Memberships:

Member, State Bar of Texas Member, Louisiana State Bar Association Inaugural member, Institute for Energy Law Leadership Class

Personal: Member, Southwestern University board of visitors Float captain, Krewé of Tucks

KNISTER, Terrence

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Featured in Litigation (Louisiana)

Practice Areas: Appellate Arbitration & Mediation Class Actions Commercial Litigation Construction Environmental & Toxic Torts Insurance Oil, Gas and Energy Litigation and Arbitration Oil, Gas and Energy Regulatory

Career: Terry Knister has 40 years of litigation experience in bench and jury trials as well as appeals. His practice focuses on energy, environmental, construction and toxic tort litigation; he has defended individual, mass tort and class action lawsuits. For over two decades, Terry has defended oil and gas companies in numerous "legacy" lawsuits asserting environmental damage claims typically in the hundreds of millions of dollars. Terry's trial strategy for these cases includes formulating concise discovery for obtaining the most information for the least cost. He is intently involved in selecting key expert and fact witnesses and preparing them for effective testimony at deposition and trial. Where actual environmental damage has occurred, Terry is involved in advising the client with respect to any remediation program required as part of the settlement. Terry has also helped to formulate the immediate response to emergency situations while they are occurring. These situations have involved oil and gas pipeline ruptures, oil and gas well blowouts, chemical railroad car explosions and derailments and asbestos contamination of buildings, including schools. In these emergency situations, Terry has been involved in the prompt identification of potential hazards, notification of all potentially interested regulatory agencies and potential damage control with regards to the immediate effect of the emergency situation to human health, wildlife and the environment. A key issue in these emergency situations is the identification and involvement of expert witnesses on an expedited basis. Terry has been an invited speaker at the Louisiana State Bar Association's Environmental Litigation seminar and has previously spoken at legal programs sponsored by the Association of Corporate Counsel, American Association of Professional Landmen, Defense Research Institute, corporations and insurance companies in the areas of environmental and toxic tort litigation, class actions, mass torts and case management. Terry has served as lead counsel in numerous lawsuits involving allegations of historic and on-

going oil and gas production activities ("legacy" litigation), personal injury and property devaluation/damage caused by hydrocarbon and chemical releases, hazardous materials such as Naturally Occurring Radioactive Material (NORM), asbestos, asbestos containing materials, silica, lead, ethylene dichloride, nitrogen tetroxide and pesticides and remediation. A number of these matters have included thousands of plaintiffs seeking extensive monetary damages in both class action and mass tort cases. Terry also has in-depth experience in admiralty, maritime personal injury (Jones Act and Longshoreman and Harbor Workers' Compensation Act), Occupational Safety and Health Act, workers' compensation, products liability, premises liability, redhibition and individual chemical exposure. He has dealt with state and federal regulatory agencies, including the Louisiana Department of Environmental Quality, Louisiana Department of Natural Resources, Louisiana State Police, Louisiana Department of Wildlife and Fisheries, Texas Railroad Commission, Bureau of Safety and Environmental Enforcement, U.S. Coast Guard, Environmental Protection Agency, U.S. Fish and Wildlife Service, U.S. Department of Labor - Occupational Safety and Health Review Commission and the Occupational Safety and Health Administration. Recognitions: -Named a New Orleans Magazine Top Lawyer - Environmental Law -Recognized in the 2025 Lawdragon 500 Leading Litigators in America Guide -2025 The Best Lawyers in America® for Commercial Litigation, Energy Law, Environmental Law, Litigation -Construction, Litigation -Environmental, Oil and Gas Law (listed in publication since 2010) -Selected to Louisiana Super Lawyers, Super Lawyers (Thomson Reuters), 2011-2013, 2015 to Present -Named a 2022 Leadership in Law Honoree by New Orleans CityBusiness -Louisiana Bar Foundation -Louis Moreau-Lislet Fellow -The Lamar Order of the Law Alumni Chapter of The University of Mississippi Alumni Association -Rated Martindale-Hubbell® A-V Preeminent™ -Listed in A.M. Best's Directory of Recommended Insurance Attorneys

KOLARIK II, William

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Featured in Tax (Louisiana)

Practice Areas: Willie Kolarik is an attorney and certified public accountant who serves as tax counsel to many of the world's largest businesses. His experience spans multiple industry sectors, including, the energy, financial institutions, manufacturing, industrial products, retail, consumer goods, healthcare, gaming, entertainment, and utilities industries. He brings in-house Fortune 100 and major consulting firm experience, as well as over two decades of proven skill in advising on all aspects of state and local tax matters -including income, franchise, sales and use, gross receipts, property, payroll, and other

transaction-based taxes. Willie represents and advises U.S. and international corporations, partnerships, private equity funds, limited liability companies, individuals, and tax-exempt entities on the full range of state and local tax matters. Willie has significant controversy and tax planning experience across industry groups and regularly represents clients in complex income and franchise tax audits and litigation involving transfer pricing, expense attribution, and computation of the tax base of multi-tiered corporate groups. He is also skilled in advising on the state and local taxation of commodities and derivative transactions for financial institutions, commodities traders, and energy companies, and is well-versed in the state and local tax consequences of both physical and financial transactions related to base metals, sugar, coffee, grains, natural gas, oil, and electricity. Willie also has extensive experience related to the state and local sales and use taxes and Louisiana's decentralized local sales and use tax regime. His tax controversy experience includes representing clients before a variety of state and local taxing agencies, tribunals, and courts. He is also experienced with the state and local taxation of commodities and derivative transactions and with the tax and tax-related regulatory accounting issues associated with public utility ratemaking, such as normalization and consolidated tax savings adjustments. Willie has substantial mergers and acquisitions experience and has participated in numerous energy industry transactions for both private equity firms and strategic investors involving both regulated and unregulated targets. Fluent in myriad state and local tax systems across the country, Willie provides critical commentary, research, and analysis on case law, administrative, and legislative developments in the areas of state and local taxation in connection with tax policy discussions for both commercial and governmental clients. In addition to assisting clients with tax advice and multistate tax planning, Willie is an accomplished author and has published substantive articles in *The Tax Lawyer*, *Tax Notes*, and several other publications. Willie's research has been cited in testimony before the U.S. House Committee on the Judiciary, a petition for a writ of certiorari and an amicus curiae brief to the United States Supreme Court, in an amicus curiae brief to the Illinois Supreme Court, and in several peer-reviewed law journals. Willie is also an Adjunct Professor of Law at Louisiana State University's Paul M. Hebert Law Center, where he co-teaches the Taxation of Business Entities. Before joining Kean Miller, Willie worked for a large regional law firm and Ernst & Young's National Tax Department's Indirect Tax Practice, where he worked with the Power and Utilities group, the Indirect Tax Controversy group, and the State and Local Tax Center for Tax Policy. Before joining Ernst & Young, Willie worked in-house at The Walt Disney Company, where

he supervised federal, state, and local tax compliance matters for the Cable and Broadcasting group and assisted in state income tax planning projects, corporate restructurings, exposure analysis, legislative analysis, and the state income tax provisions. Willie brings his experience, critical thinking, and multi-dimensional understanding of what major businesses need, from an insider's perspective, to his private practice today.

Professional Memberships: •Member, Louisiana State Bar Association •Member, American Bar Association (Section of Taxation) •Member, American Institute of Certified Public Accountants (Tax Section) •Fellow, American College of Tax Counsel

KRESSLER, Noah

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Featured in Corporate/M&A (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/Noah-Kressler. Noah Kressler is an experienced corporate attorney who advises companies across the country on mergers and acquisitions, debt and equity financings, securities law, and governance matters. Noah Kressler has a national practice advising clients on a wide range of business and financing transactions, including mergers and acquisitions, debt and equity financings, securities law, and corporate governance matters. He has advised clients on over \$50 billion in transactions. Noah's clients include middle-market companies, family businesses, financial institutions, multinational corporations, private equity sponsors and sponsor-backed companies, non-profits and high-growth startups in numerous industries, including health care, technology, hospitality, manufacturing, life sciences, financial services, insurance, franchising, gaming, consumer products, food and beverage, entertainment and media. He represents clients across the country, including many of Louisiana's most well-known established and emerging companies. He has been listed annually in Chambers USA as a leading Corporate/M&A lawyer in Louisiana since 2020 and is regularly recognized as one of the state's most prominent transactional lawyers.

KUEBEL III, Omer F (Rick)

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Featured in Bankruptcy/Restructuring (Louisiana)

Career: Rick's leadership in corporate restructuring across diverse sectors and his experience with major energy restructurings make him a trusted advisor for complex financial and regulatory challenges. Rick brings extensive experience in corporate restructuring and bankruptcy solutions across various economic sectors, including energy, manufacturing, gaming, health care, and retail. He represents companies

in business litigation, arbitration, and regulatory disputes, particularly in oil and gas exploration, development, transportation, refining, and marketing. Rick also advises on distressed transactions, including asset acquisitions, divestitures, joint operations, and regulatory implications. Rick represents creditors in commercial collection litigation, property litigation, enforcement of security rights, and bankruptcy litigation. Additionally, he forms or represents unsecured creditor committees in numerous reorganizations, including Seadrill Limited, Diamond Offshore, and Yuma Exploration. Rick's clients, ranging from major energy companies to unsecured creditor committees, appreciate his ability to help navigate complex regulatory landscapes and his dedication to achieving outcomes in their favor. They often cite his strategic foresight and comprehensive understanding of financial risks. Rick's involvement in high-profile cases like Macondo (Deepwater Horizon) and his work with regulatory bodies such as BOEM and BSEE underscore his capability to manage intricate legal challenges.

Professional Memberships: Advisory board member, Institute for Energy Law – Chair, Programs Committee Member, American Bankruptcy Institute Member, Turnaround Management Association

Personal: Loyola University School of Law (JD, 1992); Tulane University (BA, Economics 1986)

KURTZ, David

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Featured in Construction (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/david-kurtz David Kurtz represents contractors, subcontractors, engineers, owners, and others in construction law and litigation. Mr. Kurtz represents contractors, subcontractors, engineers, owners and others, and he has appeared before numerous state and federal courts, both at the trial and appellate levels, as well as before regulatory bodies. His work has included extensive disaster-related litigation, delay claims, EPC contractor litigation, personal injury lawsuits arising from construction projects, and water intrusion cases. Although his main focus is in the area of construction law, Mr. Kurtz also has experience in energy and other commercial litigation. He has served as a special master to the court in construction litigation and also has extensive experience with alternative dispute resolution forums such as arbitration and mediation. Mr. Kurtz also has served in construction-related leadership positions within the American Bar Association. As past co-chair and current vice chair of the Construction Litigation Committee of the Section of Litigation, Mr. Kurtz helps more than 2,000 Committee members

stay abreast of the latest developments in construction law.

LAMBERT, Kent A

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Featured in Litigation (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/Kent-Lambert. Kent A. Lambert has an active civil trial and appellate practice defending national and international companies in high-stakes, bet-the-company litigation. Mr. Lambert is office managing shareholder for the New Orleans and Mandeville offices. Before assuming his role, he led Baker Donelson's Business Litigation Group, one of the Firm's largest groups, with more than 100 attorneys across 22 offices in 11 states and Washington, D.C. For more than three decades, Mr. Lambert has helmed large and complex lawsuits, including bet-the-company litigation matters, pursuing and defending his clients in matters involving fraud and other intentional and unintentional business torts; unfair trade practice matters; breach of fiduciary duty and professional liability claims; commercial and contract actions; disputes over intellectual property; franchise matters; property and leasehold disputes; and qui tam and civil RICO actions. His clients operate in a variety of industries, including chemical and petrochemical concerns, aggregates, transportation, manufacturing, telecommunications, health care, hospitality, construction, technology, lending and financial services, insurance, and real estate. Mr. Lambert has litigated and successfully resolved hundreds of matters around the country, and when necessary, has successfully tried numerous cases – both bench and jury trials – in jurisdictions from New Mexico to Virginia. He has also handled arbitration matters, state and federal appeals (including matters that reached the United States Supreme Court), and countless mediations and other pre-suit dispute resolution proceedings. Mr. Lambert's philosophy is to deliver comprehensive and goal-oriented representation predicated upon delivering great communication, a talented and cohesive team, and relentless advocacy.

Career: Lived in Louisiana since 1993

Professional Memberships: Mr. Lambert is a member of the American Bar Association's Section of Litigation, where he has served as a Council Member and currently sits on the Book Publishing Board. He is also a member of the Louisiana State and U.S. Fifth Circuit Bar Associations and the Bar Associations of the U.S. District Courts for the Eastern, Middle and Western Districts of Louisiana.

Personal: Tulane University, J.D., 1993, cum laude; Denison University, B.A., 1990, magna cum laude.

LANDRY, Charles

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Featured in Real Estate (Louisiana)

Practice Areas: Charles Landry is a partner and member of Fishman Haygood's Business Section. Charles concentrates his practice in the areas of real estate development, real estate finance, land use and zoning. He has represented numerous parties in a wide range of real estate transactions, which include residential developments (including Traditional Neighborhood Developments), office buildings, shopping malls and centers, hotels and medical facilities, golf course communities, and industrial developments. Charles also has represented numerous developers of residential, multifamily, commercial, mixed use and industrial projects in connection with entitlements and public incentives.

Career: Charles is a leader in public-private partnerships in Louisiana, having represented parties in numerous complex projects. He is also widely recognized as one of the leading land use attorneys in Louisiana. Charles was a founding member and served as the Chairperson of the East Baton Rouge Zoning Advisory Committee from its formation in 2003 to 2017. He has also represented governmental entities in the drafting of zoning legislation. Charles represented the City of Lafayette to draft its traditional neighborhood development ordinance. He also represented the Parish of Ascension to draft its planned unit development ordinance. Charles has been very involved in advancing Greater Baton Rouge's high-tech, information, and entrepreneurial economic sector. He was instrumental in the formation of the Louisiana Technology Park and serves as General Counsel to the Research Park Corporation. Charles also has significant experience representing nonprofit entities on issues related to mission, structure, and governance.

Professional Memberships: Charles serves on the Baton Rouge Area Foundation's Governance Committee. He is the past Vice Chairperson of the Louisiana State University (LSU) University Lakes Renovation Committee.

Publications: Charles is the co-editor of The Foreign Investor's Guide to the Legal Aspects of Doing Business in Louisiana, an extensive analysis of the laws of the United States and the State of Louisiana as those laws may impact a party wishing to invest in Louisiana.

LE CLERCQ, Frederic Theodore

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Practice Areas: For Ted's full bio, go to: deutschkerrigan.com/frederic-theodore-ted-le-clercq/Frederic Theodore 'Ted' Le Clercq is a Chambers rated 35-year litigation problem-solver across two states, consistently achieving good results and also matching clients with the right Deutsch Kerrigan attorney for

the nature of that fight. Ted serves as the point person for multiple carriers across Louisiana and Mississippi. Understanding that each client and business is unique, Ted listens carefully to what is driving a particular case and then focuses on delivering an efficient legal solution. While Ted's practice focuses on commercial litigation, he has extensive experience representing clients in all areas of employment litigation. Additionally, he is active in professional liability litigation, civil rights litigation, and constitutional law matters. Ted is well-versed in coverage issues and oversees a team of lawyers managing those cases. His experience also includes developing a national coordinating counsel program for a Fortune 200 national retailer, where he has handled high-value personal injury claims. Ted's life revolves around work, family, and community. He chairs the firm's Commercial Litigation Department and began his legal career as a law clerk for a Federal District Court judge. He has been married to his wife, Courtney, for 31 years, and together they have three children: Douglas, Price, and Susan. His assistant, Tammy Ducoing, has been a valued part of his professional life for 22 years. Just as the law and family are central to Ted's life, so is his commitment to community. He has chaired numerous non-profit boards, recognizing that these organizations often bridge critical gaps in society and play a vital role in regional success. Ted currently serves as Board Chair of LCMC Health Systems, a 3b non-profit healthcare entity with eight hospitals in the greater New Orleans area, including Manning Family Children's Hospital, East Jefferson General Hospital, New Orleans East Hospital, Touro, University Medical Center, West Jefferson Medical Center, Lakeview Hospital, and Lakeside Hospital. Ted and Courtney's daughter, Susan, was successfully treated at Manning Family Children's for childhood cancer some 17 years ago. Thank you to Archie, Olivia, and the whole Manning family, local heroes that they are, for joining us in 2024 so that no child ever needs to leave the state to be cured. We stand in the gap for kids at Manning Family Children's. Outside the office, he is an avid gardener, a passion he shared with his Charleston grandmother. For Ted, gardening offers a peaceful contrast to the demands of managing high-stakes litigation. When it comes to fun, Ted enjoys watersports, including Hobie Getaway sailing, paddle-boarding, and surfing.

Professional Memberships:

PLAN (Professional Liability Attorney Network) (Former Board Chair and former Board Member) American Bar Association (EEO Subcommittee) Louisiana State Bar Association (Labor and Employment Section Member) Mississippi State Bar Association (Labor and Employment Law Section) New Orleans Bar Association

Personal: LCMC Health, Board Chair Manning Family Children's Hospital,

Board Member Touro, Board Member West Jefferson Medical Center, Board Member University Medical Center, Board Member Audubon Nature Institute, Former Board Member, Former Executive Committee Member, Former Legal Committee Chair Preservation Resource Center, Former Board Member, Former President of the Board St. Charles Avenue Association, Former Board Member, Former President of the Board Once Every 100 Years Project, Organized, fundraised, and led successful post-Katrina efforts to replant 325 new live oaks along St. Charles Avenue, eventually also partnering with St. Charles Avenue Association St. Charles Line - National Historic Landmark, Led successful effort to make the St. Charles Line the 54th National Historic Landmark in Louisiana (achieved in 2014) Washington & Lee University Louisiana Chapter, Past President, Louisiana Alumni Chapter

LETTEN, Jim

Butler Snow LLP, Baton Rouge

Practice Areas: Consults and provides representation on corporate criminal and regulatory investigations by government agencies, internal corporate investigations, liaison with federal military and investigative agencies and international trade and regulatory issues, including establishment of both corporate anti-corruption compliance and integrity programs for both U.S. entities (FCPA) and non-U.S. entities (BSA/AML/CFT).

Career: Prior to his almost 10 years with Butler Snow, Jim previously served 34-years as a decorated prosecutor - 30 years of it with the United States Department of Justice, initially with the Organized Crime Strike Force; and thereafter as an Assistant U.S. Attorney (including Organized crime Chief and First Assistant) and United States Attorney for the Eastern District of Louisiana. At the time of his retirement at the end of 2012, he was the longest-serving United States Attorney in the nation, and one of only three U.S. Attorneys appointed to the position by successive presidents from different parties. In all, he spent nearly 12 continuous years as the United States Attorney in Southeast Louisiana (Eastern District). During his 46-year legal career, Jim has litigated literally hundreds of jury and bench trials in both federal and state courts. As the United States Attorney, Jim served on the Attorney General's Advisory Committee (AGAC), co-chaired the AGAC subcommittees on Violent and Organized Crime, and co-chaired the Attorney General's Special Policy Review Working Group on Capital Punishment. He also served on the AGAC subcommittees on Terrorism and National Security, as well as Environmental Issues. Following his retirement at the end of 2012, Jim served as the first Assistant Dean for Experiential Learning at Tulane University Law School. He is also a retired Navy Commander, having served for 20 years as

an intelligence officer (with 12 years as a credentialed NCIS agent).

Professional Memberships: American Bar Association, Louisiana Bar Association, Court-appointed member of the Louisiana Attorney Disciplinary Board, National Association of Former United States Attorneys (Board Member), President of the Greater New Orleans Council of the Navy League of the U.S., Military Order of Foreign Wars, Metropolitan Crime Commission of Greater New Orleans, Crime Stoppers of New Orleans, and many others.

Personal: University of New Orleans, B.A. Communications, 1976; Tulane University School of Law, J.D., 1979.

LEYENS, JR, Jon F

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Featured in Real Estate (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/jon-f-leyens-jr Chip Leyens focuses his practice on commercial real estate, including leasing, development and land use, as well as financing and general business transactions. Mr. Leyens represents clients, including both lenders and borrowers, in connection with a wide spectrum of commercial transactions, including leasehold development and financing, securitized transactions, asset-based financing, bond loans, public-private cooperative endeavors and utility development matters. Mr. Leyens represents office, retail and industrial landlords, as well as tenants in significant office, hotel and retail transactions. He has developed extensive contacts with city and state officials in the areas of planning, zoning, subdivision, permitting, economic development and utility matters. Prior to joining Baker Donelson, Mr. Leyens was a partner at Steeg Law and clerked for the Honorable Judge Ginger Berrigan, United States District Court, Eastern District of Louisiana. He also worked for the United States Department of Energy and on various political campaigns in the New Orleans area.

LONG, Armistead

Gordon Arata Montgomery Barnett, New Orleans

Featured in Bankruptcy/Restructuring (Louisiana)

Practice Areas: •Bankruptcy, Restructuring and Creditors' Rights •Banking •Commercial Litigation •Oil, Gas & Energy Litigation, Arbitration, and Transactions •Oilfield Service Company Transactions & Litigation

Career: Armistead "Army" Long brings the knowledge and experience he earned over the course of his successful entrepreneurial career. His practice focuses on creditors' rights, bankruptcy, and commercial transactional work for corporate, oil, gas and energy clients in Louisiana and Texas. Army is also one of only seven Sub-Chapter V bankruptcy trustees selected by the Department of Justice's United States Trustee Program to serve in the State of Louisiana. Army

is a skilled and diplomatic contract negotiator, facilitating his clients' national and international service and supply agreements, leases, licensed manufacturing, distribution and labor agreements. His experience includes successfully leading his clients through corporate mergers, acquisitions and sales. It also includes successful "bet the farm" crisis management. Army understands process, manufacturing and quality control. He served as chief executive officer of JBLCo Holdings, Inc., a leading North American manufacturer of bulk materials sampling systems and mine safety equipment he co-founded in 1986. He is also the co-inventor of several U.S. patents for control and design of bulk material sampling equipment. Following the sale of JBLCo, Army entered law school in the fall of 2002. Excelling in and out of the classroom while in law school, Army interned with the Honorable Pamela A. Mathy, Magistrate Judge for the U.S. District Court in the Western District of Texas and with Region 7 (Western District of Texas - San Antonio) of the Office of the U.S. Trustee. He also clerked with a leading San Antonio intellectual property law firm. Following law school graduation in May 2005, Army served as law clerk to the Honorable Ronald B. King, Chief Judge of the U.S. Bankruptcy Court for the Western District of Texas before moving to Asheville, North Carolina to work in the business and litigation practice groups of one of the state's most respected and established law firms. Recognition: •Listed in The Best Lawyers in America® for Bankruptcy and Creditor Debtor Rights / Insolvency and Reorganization Law, Energy Law, Litigation - Bankruptcy; Listed in Best Lawyers since 2022 •Selected to Acadiana Profile Magazine "Top Lawyers" list - Bankruptcy and Creditor / Debtor Rights / Insolvency and Reorganization Law, 2014, 2015, 2016, 2018, 2019, 2021 and 2025, and Banking & Finance Law, 2022 •Rated Martindale-Hubbell® A-V Preeminent™

Professional Memberships: •American Bankruptcy Institute •American Bar Association - Business Law Division •Federal Bar Association •State Bar Associations of Louisiana and Texas •Society for Mining, Metallurgy, and Exploration •Society for the American Institute of Mining, Metallurgical, and Petroleum Engineers •Acadiana Center for the Arts •Louisiana Folk Roots •Former Member - American Inns of Court - Acadiana Inn •Former Board Member - National Stone Association / Manufacturers Division •Former Board Member - National Weighing and Sampling Association

MANTHEY, Tristan E

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Featured in Bankruptcy/Restructuring (Louisiana)

Practice Areas: Fishman Haygood Litigation Partner Tristan Manthey specializes in bankruptcy. Since 1998, his

practice has concentrated on Chapter 11 reorganizations, business workouts, debt restructuring, insolvency litigation, and creditor's rights.

Career: Tristan is experienced in complex financial and legal matters involving numerous industries, including but not limited to, oil and gas, medical, construction, manufacturing, hotel and tourism, utilities, gaming companies, public television broadcast companies, service companies, real estate ventures, retailers, and restaurants. With this experience, he has represented debtors-in-possession, creditor committees, secured creditors, significant creditors and investors. Tristan has also represented numerous law firms and their class representative clients in high profile bankruptcy cases to protect their interests and make sure that the bankruptcy process does not adversely affect their claims against non-debtor parties. As part of the firm's bankruptcy team, Tristan has had significant experience successfully representing creditors' committees in Louisiana, Texas, and Mississippi, including Venture, Inc., Energy XXI, Louisiana Heart Hospital, Acadiana Management Group, Petroquest Energy and Seahawk Drilling, and debtors, like Knight Energy Holdings and Harvest Oil & Gas, in major bankruptcy cases. The team has been a key participant in bankruptcy cases and workouts across the country. Most recently, Fishman Haygood's bankruptcy team was chosen to represent the plant-based food company Atlantic Natural Foods, which owns and distributes vegan brands Loma Linda, Chik'n, Tuno, Neat, Kaffree Roma, and Modern Menu nationwide, in its Chapter 11 bankruptcy case. The case is pending before the Hon. Meredith S. Grabill in the United States Bankruptcy Court for the Eastern District of Louisiana (New Orleans).

Professional Memberships: Tristan formerly served as the Chairman of the Bankruptcy Section for the Louisiana State Bar Association (LSBA), a board member of the Bankruptcy Section for the Federal Bar Association, and a member of the House of Delegates for the LSBA. He is a longtime member of the American Bankruptcy Institute.

MARAIST, Catherine

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Featured in Healthcare (Louisiana), Litigation (Louisiana)

Practice Areas: Healthcare White Collar and Federal Criminal Defense

Career: Assistant U.S. Attorney for the Middle District of Louisiana Louisiana State University Paul M. Hebert Law School (Adjunct Professor, 2018)

Professional Memberships: Advisory Board Member, Federal Bar Association Qui Tam Section, 2022 Louisiana State Bar Association, Board Certified Health Law Specialist, Louisiana Board of Legal Specialization Federal Bar Association, Former President Baton

Rouge Bar Association LSU Law School Board of Trustees

Publications: "Fraud And Abuse Trends In Health Care—Something Old, Something New" March 2023 "Dentist and His Companies Pay More Than \$750,000 for Medically Unnecessary Medicaid Services" October 2022 "10 Things to Know About Government Investigations of Dental Providers" 04/26/2022 "Enforcement Trends to Expect Post-Lockdown" June 2021 "The New World of House Calls: Telehealth, COVID19, Fraud, and the Anti-Kickback Statute." May 2020 "CARES Act Relief: Conditions, Compliance, and Potential Whistleblower Complaints" April 2020 "Proposed Revisions to the Anti-Kickback Statute: An Overview" October 2019 "This Summer's Healthcare Enforcement Trends" September 2019 "The Supreme Court Clarifies the Statute of Limitations for Qui Tam Cases Brought Under the False Claims Act in Cochise Consultancy, Inc. v. United States ex rel. Hunt" May 2019 "Governmental False Claims: What They Are and How to Avoid Them" April 2018 "There's a Federal Agent at Your Door" YLD Health Law Committee Newsletter, February 2018 "The Federal False Claims Act, Or How a Disgruntled Dental Employee Turned Whistleblower Can Recover Significant Money from a Former Employer", Louisiana Dental Association Journal (September 2022) Fraud Trends in Health Care in 2021, 2022, and Beyond, LHA Law Briefs (September 2022) Writer/Editorial Assistant, Louisiana Civil Law and Procedure Newsletter, Published by Professor Frank L. Maraist and Dean Thomas C. Galligan, Jr. (2014-present) Co-author, Louisiana Lawyering (pocket part), Thomson Reuters 2016 (Fall 2015, 2016) Co-author, Admiralty in a Nutshell (6th Ed.), Thomson West Publishers (Fall 2010) Co-Author, Cases and Materials on Maritime Law (1st and 2nd Editions), American Casebook Series, Thomson West Publishers (Fall 2015, Fall 2009) Note, Faragher v. City of Boca Raton: An Analysis of the Subjective Perception Test Required by Haris v. Forklift Systems, Inc., 57 La. L. Rev. 1343 (Spring 1997)

MARECHAL CERISE, Jason

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Featured in Bankruptcy/Restructuring (Louisiana)

Career: Jason brings decades of experience in commercial litigation and bankruptcy, particularly within the energy sector, where he navigates complex disputes and regulatory compliance in state and federal courts. Jason focuses on commercial litigation and bankruptcy, primarily serving large and small energy clients, but his practice spans various industries. With extensive experience in first- and second-chair trial roles in state and federal courts, he is well-versed in handling complex litigation and bankruptcy matters.

Jason frequently appears in bankruptcy courts and represents clients in mediations, arbitrations, and regulatory proceedings. Jason's energy sector experience includes resolving disputes related to exploration and production, such as operating agreement and accounting disputes, balancing disputes, and defending against "legacy" oilfield litigation. He also addresses decommissioning and financial security issues, along with other regulatory and compliance matters. Jason's representative work includes actions to collect JIBs, enforce working interest owners' obligations, and defend against claims from significant incidents, such as the 2012 sinkhole in Assumption Parish, LA. In addition to energy litigation, Jason handles complex Chapter 11 reorganizations, Chapter 7 liquidations, and associated adversary proceedings. He represents debtors, official committees, secured and unsecured creditors, and other constituents. Jason's practice also includes defending and prosecuting collection matters, commercial contract disputes, construction defect claims, and various tort claims.

Professional Memberships: Member, American Bar Association Member, Federal Bar Association Member, Louisiana State Bar Association Member, New Orleans Bar Association Member, Turnaround Management Association Member, American Bankruptcy Institute Member, Association of Corporate Growth

MASCARI, Pamela

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Featured in Environment (Louisiana)

Practice Areas: State and federal court litigator, trial advocate, and regulatory advisor, Pam Mascari, resolves high-stakes litigation in and out of court involving a wide variety of complex environmental claims across all types of property contamination. Among her clients are energy, petrochemical, and manufacturing businesses, for whom she advises on litigation strategy and management involving the Louisiana state and federal court system and regulatory agencies. Pam also brings a proven track record of successful outcomes to resolving difficult, federal multi-district litigation proceedings inside and outside of the Louisiana courts. Notably, Pam is among very few litigators in the state who have actually and successfully tried legacy litigation matters to conclusion. She is valued for her collaborative approach to dispute resolution and ability to serve and lead the most extensive teams of national counsel and joint defense groups—as many of her claims are complex and/or involve many moving parts. On attack or defense, Pam is a highly pragmatic advisor to the core who believes in streamlining fact-based arguments that persuade opposing counsel, judges and juries alike to acquiesce to her client's position. Appreciated for being easy to work with yet still a force to be

reckoned with in and out of court, Pam is among the short-listed advocates other law firms select to assist them as local Louisiana litigation counsel. Pam's relatable style makes her the regular choice of clients conduct juror research studies. With a full appreciation of the practical, economic, and legal challenges associated with the energy industry, Pam guides a wide range of clients in realizing their business goals in an ever-changing compliance landscape. Her regulatory practice includes advocacy before the Department of Natural Resources and the Department of Environmental Quality, involving intrastate pipeline, oil and gas, and water enforcement matters. Moreover, Pam navigates industrial clients through the complex regulatory issues associated with water, solid waste, USTs, wetlands, release reporting, incident response, and environmental permitting and enforcement. Her substantive knowledge of the law and insight into how regulators approach and address issues implicated by her clients' activities allow her to develop an effective approach to problem-solving and advocacy that is aligned with their distinct objectives. In addition to her flourishing practice as a litigator and regulatory advisor, Pam was invited to serve on the Advisory Council of the Mineral Law Institute at the LSU Law Center and has been appointed to the Mineral Law Committee of the Louisiana State Law Institute since 2018.

Professional Memberships:

- Member, Baton Rouge Bar Association
- Member, Louisiana State Bar Association
- Member, American Bar Association
- Member, Federal Bar Association
- Member, Women's Energy Network (Southeast Louisiana Chapter)
- Advisory Council, LSU Law Center Mineral Law Institute
- Mineral Law Committee, Louisiana State Law Institute
- 2025 Leadership Class Baton Rouge

MCCARDLE, Lance

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Featured in Environment (Louisiana), Litigation (Louisiana)

Practice Areas: Lance McCardle practices in the areas of securities arbitration and litigation, environmental law, and general commercial litigation. He regularly represents investors (both individuals and institutions) in claims against their brokers, investment advisors, and/or investment banks in court or in arbitration proceedings administered by the Financial Industry Regulatory Authority ("FINRA"). Lance also represents several landowners in claims against oil and gas companies for damage and land loss caused by oil and gas operations. He has represented criminal defendants on a pro bono basis.

Professional Memberships: Lance is a fellow of the Louisiana Bar Foundation and a member of the Louisiana, Texas, Federal, American, and Public Investor Advocate Bar Associations. He serves on the editorial board of the

PIABA Bar Journal and is a former Editor-in-Chief. Lance is also the treasurer of PIABA's 2024 Board of Directors. He is a Fellow of the Litigation Counsel of America, an invitation-only trial lawyer honorary society. He is a member of the St. Thomas More Inn of Court, a former Director of the Younger Lawyers Division of the New Orleans Chapter of the Federal Bar Association, and former member of the ABA Securities Law Committee.

MERCANTE, Mark W

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Featured in Construction (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/Mark-Mercante. Mark Mercante is co-chair of Baker Donelson's Construction Group. Mr. Mercante has experience representing owners, developers, contractors, subcontractors and design professionals in all aspects of construction, including construction contract negotiation and drafting, pre-claim counseling during the construction process and disputes before courts and arbitration panels. Dispute resolution experience includes representation on claims of breach of contract, change orders, defective work, delay, disruption, inefficiency, differing site conditions, unfair trade practices and other construction-related claims. Mr. Mercante handles matters involving state law lien claims and federal law Miller Act claims. Transactional matters include negotiation and drafting of construction and design contracts for manufacturing and industrial facilities, office and commercial complexes, shopping centers and other retail developments, high rise residential developments, educational facilities and a variety of other commercial projects.

MILLER, Kerry J.

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Featured in Litigation (Louisiana)

Practice Areas: Kerry Miller is a partner in the firm's Litigation Section, and his trial practice is as diverse as it is busy. Kerry has tried cases involving environmental contamination, products liability, breach of contract, breach of lease, redhibition, unfair trade practices, Jones Act, civil and criminal RICO and civil and criminal provisions of the Clean Air Act, Clean Water Act and the Oil Pollution Act. He has also tried cases for plaintiffs and defendants, companies and individuals, judge and jury trials, state and federal trials, bellwether and limited issue trials in multi-district litigation (MDL) proceedings and for policyholders in domestic and international arbitrations.

Career: Kerry has the distinction of trying both the longest civil and criminal trials in the history of the United States District Court for the Eastern District of Louisiana. Recently, as jury trials have resumed following pandemic related

delays, Kerry tried the first civil jury trial in federal court in Louisiana and in Miami-Dade County in state court. Since June of 2021, Kerry has tried several jury trials and participated in a large arbitration matter. In addition to his trial experience, Kerry has gained unique complex litigation experience as the appointed lead counsel in the BP oil spill MDL, Chinese Drywall MDL and Hurricane Katrina related environmental litigation. In these sprawling cases, Kerry has litigated all types of jurisdictional, discovery and evidentiary issues, which are reflected in more than a hundred reported decisions. While Kerry enjoys a broad civil and criminal defense practice, he has developed expertise in environmental, industrial failure, construction, commercial litigation, and insurance coverage matters.

Professional Memberships: Kerry is a Fellow of the International Society of Barristers and the International Academy of Trial Lawyers.

MINCE, Lori G

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Featured in Litigation (Louisiana)

Practice Areas: Lori Mince is a partner in Fishman Haygood's Litigation Section. She practices in the areas of media law, commercial litigation, and tax litigation.

Career: In her commercial litigation practice, Lori has represented clients in a variety of matters, including class actions and commercial disputes involving GoAuto Insurance, LLC; LCMC Health; Wallace Drennan, Inc.; Rouses Enterprises; H&E Equipment Services, Inc.; Stirling Properties; Lloyd's of London; and ASM Global, LLC, the company that manages the Louisiana Superdome and New Orleans Arena. Lori also regularly represents executives in employment disputes with their former employers regarding compensation and restrictive covenants. In her media law practice, Lori has represented the Associated Press, The New York Times, ProPublica, Cable News Network, American Oversight, the Guardian, and others. She has handled dozens of matters seeking access to proceedings and records on subjects ranging from police misconduct and corruption in government contracting to Louisiana State University's search for a new president. She also regularly defends media clients in defamation actions and disputes involving intellectual property rights. Finally, Lori represents the Louisiana Department of Revenue in lawsuits seeking to recover corporate income, franchise, and sales taxes from among the largest taxpayers in the State. Lori has recently represented or currently represents the Department of Revenue in several transfer pricing cases against Conoco Phillips, General Mills, W.W. Grainger, Inc., Monsanto Company, Rent-A-Center, Inc., and Home Depot USA, Inc. Lori is also a certified American Arbitration Association arbitrator.

Professional Memberships: Lori is a Fellow of the American Bar Foundation, the Louisiana Bar Foundation, and the Litigation Counsel of America. She serves as chair of the American Bar Association Real Property Division Litigation and Ethics Group.

MOORE, Marie

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Featured in Real Estate (Louisiana)

Practice Areas: Commercial Real Estate Commercial and Residential Leasing Real Estate Construction Lending & General Commercial Transactions

Professional Memberships: Louisiana State Bar Association Alabama State Bar Association American College of Real Estate Lawyers, previously on the Board of Governors American Bar Association, Real Property Trust & Estate Section, Current Real Property Vice-Chair, former Chair of the Leasing Group, Vice-Chair of the Affordable Housing Committee within the Residential, Multi-Family, and Special Use Group, Vice Chair of the Continuing Legal Education Committee, Member of the Diversity & Inclusion Committee and the Planning Committee New Orleans CREW (Co-Founder and Inaugural President) Urban Land Institute, Louisiana District Council (Past Chair) New Orleans Bar Association

Publications: Probate & Property Magazine, "The Last Word," 2012-2023 "Lease Work Letters, Part One: When the Landlord Performs the Work," Probate & Property Magazine, Volume 37, No. 3, May/June 2023 "Lease Work Letters, Part One: When the Landlord Performs the Work," Probate & Property Magazine, Volume 37, No. 4, July/August 2023 "Risky Drafting: Practical Tips for Lease Liability Insurance Requirements," Probate & Property Magazine, Volume 34, No. 4, July/August 2020 "Building a Strong Firewall, Special Property Insurance Coverages," Probate & Property Magazine, Volume 30, No. 4, July/August 2016 "Overlapping Insurance—Who Pays When both Landlord and Tenant Have Liability?" Retail Law Strategist, V "Windstorms, Tornadoes, and Floods, Oh My!" Probate & Property Magazine, Volume 26, No. 5, September/October, 2012 "Lease Co-Tenancy Provisions—Protecting Retail Tenants While Giving Landlords a Fair Chance to Maintain Vibrant, Tenanted Centers," Probate & Property Magazine, Volume 25, No. 1, January/February 2011 "Construction Contract Anti-Indemnity Statutes: Roadblocks to Risk Allocation," Retail Law Strategist, March 2011 "Landlord Lease Remedies: What Are a Landlord's Default Rights and What Can It Recover?" Probate & Property Magazine, Volume 23, No. 6, November/December 2009 "Indemnification Provisions in Leases: What We Ask for and What Really Matters," Probate & Property Magazine, September/October 2008 "Sublease: A Necessary Solution?" Retail Law Strategist, Vol-

ume 9, Issue 5, May 2009 "Defaults and Remedies in Retail Lease," Retail Law Strategist, Volume 9, Issue 4, April 2009 "Keeping Co-Tenancy from Becoming No Tenancy," Retail Law Strategist, Volume 8, Issue 9, 2008 "Avoiding the "Gotcha"—Build-to-Suit Construction Issues," Retail Law Strategist, Volume 8, Issue 5, 2008 Contributing Author (Author to Chapter entitled, "Operations, Management, and the Lease"), Retail Development, ULI Development Handbook Series, 5th Edition, 2008 "The Flip Made Easy (or Easier)—Part 2 Preparing for Sale—The Seller's Concerns," Retail Law Strategist, Volume 7, Issue 10, 2007 "The Flip Made Easy (or Easier)—Part 1 Preparing Your Shopping Center Leases and Operation for Sale," Retail Law Strategist, Volume 7, Issue 9, 2007 "Risky Business: Do Waiver and Indemnification Provisions Work?" Retail Law Strategist, Volume 7, Issue 5, 2007

NICHOLSON, Cynthia A

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Featured in Energy & Natural Resources (Louisiana)

Practice Areas: Bankruptcy, Restructuring and Creditors' Rights Commercial Financing and Secured Transactions Mergers, Acquisitions and Divestitures Oil, Gas and Energy Regulatory & Transactions Oilfield Service Company Transactions Pipeline, Storage and Transmission Real Estate and Commercial Leasing Renewable Energy Title Services

Career: Cynthia Nicholson's practice is centered on oil and gas transactions with respect to lands located within the State of Louisiana as well as those located on the Outer Continental Shelf (OCS). She regularly documents and negotiates acquisitions and divestitures of both onshore and offshore properties and has extensive experience with many types of transaction structures including mergers, asset and stock acquisitions and sales. She routinely counsels clients on a wide range of regulatory issues and has extensive experience counseling clients on issues arising under OCS regulations. Throughout her career, Cynthia has also advised clients on the drafting and interpretation of mineral leases, operating agreements, participation agreements, unitization agreements, servitude agreements and other agreements used in the oil and gas industry. A significant portion of Cynthia's practice is also dedicated to the analysis and review of complex land and leasehold titles. She has rendered hundreds of title opinions based on her examination of complex petroleum titles, and she regularly assists clients in the financing of such onshore and offshore properties. Cynthia represents clients before the U.S. Department of Interior's Bureau of Ocean Energy Management (BOEM) and Bureau of Safety and Environmental Enforcement (BSEE). She has assisted clients in obtaining mineral leases and

rights-of-way on the OCS and in the creation of units approved by the BSEE. Nicholson has expanded her work with midstream energy companies, including acquisitions of OCS assets and pipeline systems, advising clients on federal and state regulatory issues for pipeline assets in the Gulf of Mexico, and assisting with operations issues for onshore and offshore pipeline systems, among other matters. Nicholson also assists her clients in the expanding field of carbon capture, transportation, and sequestration. Recognition: •Chambers USA -Energy & Natural Resources: Oil & Gas •Best Lawyers in America -Energy Law, Energy Regulatory Law, Natural Resources Law, Oil and Gas Law, and Bankruptcy and Creditor Debtor Rights/Insolvency and Reorganization Law •Louisiana Super Lawyers, Energy & Natural Resources •Leading Energy Lawyer by Lawdragon •New Orleans Magazine Top Lawyers -Energy Law and Oil and Gas Law •Special Award by Petroleum Landmen's Association of New Orleans (2016)

Professional Memberships: •Louisiana State Bar Foundation -Fellow •American Association of Professional Landmen (AAPL) •Houston Association of Professional Landmen (HAPL) •Professional Landmen's Association of New Orleans (PLANO): President (2017-2018), Vice President (2016-2017), Board Member (2016-2019) •Women's Energy Network

NOBLES, Cherie

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Featured in Bankruptcy/Restructuring (Louisiana)

Practice Areas: Cherie Dessauer Nobles is special counsel in Fishman Haygood's Litigation Section. She works in the bankruptcy practice group of the firm and concentrates on debtor and creditor rights.

Career: Cherie has experience in representing large, complex companies and small companies in bankruptcy. Her experience includes representation of debtors, trustees, unsecured creditors' committees, and creditors in commercial bankruptcy and workout business cases in chapter 11 and chapter 7 bankruptcy proceedings. As part of the firm's bankruptcy team, Cherie has had significant experience successfully representing creditors' committees in Louisiana, Texas, and Mississippi, including Energy XXI, Louisiana Heart Hospital, Acadiana Management Group, Petroquest Energy and Seahawk Drilling, and debtors, like Knight Energy Holdings and Harvest Oil & Gas, in major bankruptcy cases. The team has been a key participant in bankruptcy cases and workouts across the country. Most recently, Cherie was part of the Fishman Haygood team retained to defend TD Financial against potential preference actions in the bankruptcy case of Thermaladyne, LLC (Case No. 22-10053) in the United States Bankruptcy Court (Middle District of Louisiana).

In March 2024, the case successfully concluded with no payment by firm's client. Fishman Haygood, including members of both the firm's bankruptcy and real estate teams, was also recently retained as special counsel by the Official Committee of Unsecured Creditors in the MLCJR LLC, et al., Chapter 11 bankruptcy case. Under the engagement, the team provided legal advice to the Committee for any issues related to Louisiana law, as well as any issues the Committee deemed necessary to fulfill its obligations. The jointly administered cases were heard by the Hon. Christopher Lopez in the United States Bankruptcy Court for the Southern District of Texas -Houston Division. The \$175+ MM case then converted to Chapter 7, and the Chapter 7 Trustee engaged Fishman Haygood as special litigation counsel to investigate and evaluate potential legal claims, make recommendations to the Chapter 7 Trustee, and file and prosecute recommended litigation. That appointment was in addition to Cherie and the bankruptcy team being chosen to represent the Official Committee of Unsecured Creditors of S2 Operating, LLC (an oil and gas provider) in the United States Bankruptcy Court for the Eastern District of Louisiana (New Orleans). This case remains pending. Additionally, the team represented the Chapter 11 Trustee in a jointly administered bankruptcy case of Westbank Holdings, Inc., in the United States Bankruptcy Court for the Eastern District of Louisiana (New Orleans). The Debtors also had significant insurance claims stemming from Hurricane Ida, vandalism, theft, and fires that Fishman Haygood prosecuted and settled on behalf of the Liquidating Trust. Cherie and the Fishman Haygood team also represent a Chapter 11 Trustee in another apartment complex case in the United States Bankruptcy Court for the Eastern District of Louisiana, Chateau Creole Apartments, LLC. Fishman Haygood has been retained as special counsel to handle the debtor's claims stemming from Hurricane Ida and related vandalism. This case is currently pending.

Professional Memberships: Cherie is the former network co-chair for the International Women's Insolvency & Restructuring Confederation (IWIRC) in Louisiana, and she previously served as committee chair for the bankruptcy section of the New Orleans Bar Association.

O'CONNOR, Scott A

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Featured in Energy & Natural Resources (Louisiana), Litigation (Louisiana)

Practice Areas: •Appellate •Arbitration and Mediation •Bankruptcy, Restructuring and Creditors' Rights •Class Actions •Commercial Litigation •Environmental and Toxic Torts •Oil, Gas and Energy Litigation, Arbitration, Regulatory, and Transactions •Renewable Energy

Career: Scott O'Connor serves as Chair of the Oil & Gas Section for the Firm. Scott's practice focuses on oil and gas and complex commercial litigation. He handles matters involving sales, purchases and exchanges of oil and gas assets, negotiations of leases, operating agreements, participation agreements, farmouts, farm-ins, and other agreements used in the oil and gas industry. He has litigated and arbitrated numerous disputes involving onshore and offshore operating agreements, mineral servitudes and leases, purchase and sale agreements, title disputes, royalty claims, gas balancing agreements, farmout agreements, decommissioning obligations, environmental and toxic tort claims, lien and security rights, partitions of co-owned property, preferential purchase rights, pipeline transportation agreements, severance tax claims and unit agreements. He has defended national and state class actions involving oil and gas pricing practices, including antitrust litigation, and he has represented oil and gas clients as creditors and debtors in bankruptcy proceedings and claimants in concursus and interpleader actions. Scott joined the firm in 1990 after clerking for the Honorable A. J. McNamara, former Chief Judge of the U.S. District Court for the Eastern District of Louisiana. During law school, Scott was a member and Managing Editor of the Loyola Law Review and a member of the Moot Court staff. Recognition: •Ranked in Chambers USA, Energy and Natural Resources: Oil & Gas, 2011-2016 and 2021-Present •Recognized in the 2025 Lawdragon 500 Leading Litigators in America Guide •Listed in The Best Lawyers in America® for Commercial Litigation, Energy Law, Natural Resources Law and Oil and Gas Law •Louisiana Super Lawyers, Super Lawyers (Thomson Reuters), 2010 to Present •Named a New Orleans Magazine Top Lawyer -Oil and Gas Law, 2019 •Rated Martindale-Hubbell® A-V Preeminent™

Professional Memberships:

•Federal Bar Association -New Orleans Chapter; Environment, Energy and Natural Resources Section •Louisiana State Bar Association •St. Thomas More Inn of Court •American Association of Professional Landmen (AAPL) •Professional Landmen's Association of New Orleans (PLANO) (since 1991, Board of Directors 2002-2005, 2023-present) •Louisiana Mineral Law Institute (since 1990, Advisory Council since 2015) •Institute for Energy Law of the Center for American and International Law (Member since 1993, Advisory Council since 2012) •The Foundation for Natural Resources & Energy Law

PATRICK III, William H

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Featured in Bankruptcy/Restructuring (Louisiana)

Practice Areas: William H. Patrick, III concentrates his practice in corporate bankruptcy, corporate workouts, and

financial restructuring, representing debtors, committees, trustees, equity investors, and other parties in interest. Billy has played major roles in the restructuring of casinos, utility companies, restaurant and fast food chains, hotels, television broadcast companies, orthodontic management companies, and resolving claims arising from asbestos, breast implants, nuclear radiation, and other hazards through the bankruptcy process.

Career: Billy's vast bankruptcy experience includes having served as co-counsel with Slate Dabney to Federal Guaranty Insurance Company, the insurer for \$1.8 billion of County bonds, in the Chapter 9 bankruptcy case of Jefferson County, Ala. He was principal reorganization counsel in the bankruptcy cases of Communications Corporation of America, comprised of 27 television stations in several states, and OCA, Inc., the largest manager of orthodontic practices in the U.S. He represented the official committee of unsecured creditors in the bankruptcy case of Seahawk Drilling Inc., a publicly traded oil and gas drilling company, and represented Municipal Employees Retirement System of Louisiana and Firefighters Retirement System of Louisiana in the Chapter 11 cases of Commonwealth Investment Funds (Delaware). Billy also represented Cajun Electric Power Cooperative in its \$3 billion Chapter 11 filing, and he previously represented Cajun in its defense of an effort to reject its "all requirements" contract in the Chapter 11 case of one of its member/customers, as well as serving as litigation counsel in a class-action suit against Cajun for recovery of \$2 billion in alleged overpayments for wholesale electric power. Additionally, Billy represented the holders of \$230 million in secured bonds in the bankruptcy case of Entergy New Orleans, Inc., the owner of the public utility for New Orleans, La. He has also represented official creditors' committees in the bankruptcy cases of Grand Palais Riverboat, Inc. (riverboat casino in New Orleans) and Hollywood Casino Shreveport (riverboat casino and hotel in Shreveport, La.), and several thousand Louisiana breast implant claimants in the Dow Corning bankruptcy case in Michigan. He represented the Chapter 11 Trustee in liquidating the assets and distributing the proceeds to investors in Pooled Pension Fund Management Corporation, a Ponzi scheme.

Professional Memberships: Billy is a Fellow in the American College of Bankruptcy.

PECK, Stewart F

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Featured in Bankruptcy/Restructuring (Louisiana)

Practice Areas: Stewart Peck has more than 45+ years of experience in multiple legal areas including bankruptcy, restructuring, and creditors' rights; admiralty and maritime; marine finance

and vessel documentation; asset-based finance; litigation, corporate, and commercial law; and oil and gas. He has handled complex Chapter 11 reorganizations, either as lead debtor's counsel or UCC counsel. He has handled major business transactions, and complex Chapter 11 reorganizations, either as lead debtors' counsel or UCC counsel.

Career: Peck has been lead trial and appellate counsel in over 80 reported cases in the federal and state courts. He has participated in oral argument before the United States Court of Appeals for the Fifth Circuit 19 times, as well as before the United States Court of Appeals for the Fourth Circuit, the Louisiana Supreme Court, and the Louisiana Courts of Appeal. Mr. Peck has handled substantial mergers and acquisitions. He is also presently acting or has previously acted as debtor's lead counsel or creditors' counsel in a number of Chapter 11 bankruptcies involving companies operating in and outside of the Gulf Coast region. These cases include a number of relatively large reorganizations, including Torch Offshore, Inc., Bender Shipbuilding & Repair Co., Inc., Gulf Fleet Holdings, Inc., Trico Marine Services, Inc., Force Energy, Inc., and Borders Group, Inc. He acts as general counsel to a number of regional businesses in providing counsel and his legal expertise.

Publications: – Stewart F. Peck, "When is Involuntary Bankruptcy an Option?" Blog, October 12, 2015 – Stewart F. Peck and David B. Sharpe, "What is a Vessel?: Implications for Marine Finance, Marine Insurance, and Admiralty Jurisdiction," 89 Tul. L. Rev. 1103 (June 2015) – Stewart F. Peck, "Navigating the Murky Waters of Admiralty and Bankruptcy Law," 87 Tul. L. Rev. 955 (June 2013) – "Taking Advantage of the Louisiana Oil Well Lien Act (LOWLA)," July 10, 2009 – "Recent Developments in Bankruptcy: An Analysis of Bankruptcy Issues in 2008," December 30, 2008 – "Chapter 11: Dangers, Defenses, and Strategies for Creditors," April 2, 2003 – "Bankruptcy: A Creditor's Perspective in Louisiana," April 23, 2002

PELLETERI HOWSER, Erin
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Featured in Labor & Employment (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/Erin-E-Pelleteri Erin Pelleteri Howser concentrates her practice in the representation of employers on all aspects of employment issues, with an emphasis on wage and hour concerns. Ms. Howser has a broad employment law and litigation practice, with a particular focus on wage and hour and trade-secret/non-compete issues. Her practice also involves training and counseling employers on how to minimize risk. Ms. Howser also represents clients in state and federal courts, as well as before the U.S. Department of Labor and the Equal

Employment Opportunity Commission (EEOC). Ms. Howser regularly defends complex wage and hour matters, including collective actions, involving claims for minimum wage, overtime, misclassification, and joint employment under the Fair Labor Standards Act (FLSA), as well as state law wage claims in the construction, hospitality, telecommunications, and health care industries. Ms. Howser's employment law experience also includes defending employers against claims brought under state discrimination statutes, Title VII, the Age Discrimination in Employment Act, and the Americans with Disabilities Act before the EEOC, in mediation, and in state and federal courts. She also counsels clients on workplace investigations, termination and discipline decisions, severance negotiations, handbooks and policies, and routinely conducts in-person trainings on topics such as sexual harassment, discrimination, and diversity and inclusion. In addition, Ms. Howser represents clients in a variety of commercial litigation matters with an emphasis on issues related to securities fraud, fiduciary breaches, and the Louisiana Unfair Trade Practices and Consumer Protection Law.

PEREZ, Kathlyn
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Practice Areas: Perez Law LLC is a boutique employment law practice that focuses on helping organizations navigate complex workplace challenges with clarity, confidence, and compliance. The firm is nationally recognized for its deep expertise in workplace investigations, its practical approach to employment counsel on retainer, and its tailored compliance and leadership training programs. Founded and led by Kathlyn Perez, licensed in Louisiana and Texas, the firm provides high-stakes guidance to mid-sized and large employers across industries, with a strong presence in the Gulf South and expanding reach throughout the United States. Perez Law LLC is known for delivering strategic, solution-oriented advice while maintaining the independence and credibility required to resolve sensitive employment matters.

Professional Memberships: Association of Workplace Investigations – AWI-CH Louisiana State Bar Association Texas State Bar Association American Bar Association – Section of Labor and Employment

PHILLIPS, Louis
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Featured in Bankruptcy/Restructuring (Louisiana)

Practice Areas: Louis M. Phillips is a partner at Kelly Hart Pitre and leader of the firm's Bankruptcy & Business Reorg. practice. Mr. Phillips provides legal representation and consultation for debtors, creditors, and trustees over a broad practice area, including

transaction and business structuring and restructuring, bankruptcy reorganization, and bankruptcy and commercial litigation. He also handles civil cases in state and federal courts and has handled matters before the Fifth Circuit Court of Appeals.

Career: Mr. Phillips represents debtors, debtors-in-possession, and creditors in Chapter 11 cases, borrowers and lenders in loan restructuring and workouts, and entities of all types in all practice areas of bankruptcy cases and proceedings. Mr. Phillips serves as the permanent chair (now Chair Emeritus) of the Annual Bankruptcy Law Seminar sponsored by the Louisiana State University Center for Continuing Professional Development, a program he developed in 1995. He has taught educational programs on bankruptcy law for state judges, and was an Adjunct Professor of Law at LSU Law School from 1988 through 2019. Mr. Phillips was formerly a contributing editor to the Norton Bankruptcy Law and Practice 2nd and is the author of numerous articles for law reviews and other periodicals. Mr. Phillips is a frequent speaker and writer for legal education seminars across the country, including the Advanced Bankruptcy Course of the State Bar of Texas, Western District of Texas Bankruptcy Bench Bar; LSU Annual Bankruptcy Law Seminar, LSU Family Law and Recent Developments in Law Jurisprudence Seminars, and seminars sponsored by such esteemed groups as Stetson University College of Law, University of Missouri-Kansas City School of Law, Texas Tech School of Law, Norton Institutes on Bankruptcy Law, American Bankruptcy Institute, National Association of Bankruptcy Trustees, National Association of Chapter 13 Trustees, Rocky Mountain Bankruptcy Symposium Law Education Institute, 5th Circuit Bench-Bar Bankruptcy Conference, Mississippi Bankruptcy Conference, Bankruptcy Law Institute, MidSouth Commercial Law Institute, the Annual Oil & Gas Law Conference, and the American Bar Association as well as numerous federal district bar associations and those of and in the states of Louisiana, Minnesota, Ohio, Oregon, Tennessee, Washington and Wisconsin. Among his many other speaking engagements are lectures to the National Association of Attorneys General, Association of Consumer Bankruptcy Attorneys, and VISA International. From 1988–2002, Mr. Phillips served as the Chief U.S. Bankruptcy Judge for the Middle District of Louisiana. During his tenure, he authored numerous opinions of first impression of Louisiana state law and bankruptcy law, and was the author of a number of opinions that ultimately were adopted by the Fifth Circuit and other courts as the law of those courts (i.e., Matter of Mercer, 246 F.3d 391 (5th Cir.2001) involving credit card fraud cases under section 523(a)(2) and Matter of Orso, 283 F.3d 686 (5th Cir. 2002) (wherein the Court reversed the panel and prior jurisprudence concerning the Louisiana law

exemption over structured settlement annuities). Mr. Phillips presided over the first conversion to a totally electronic filing and docketing system within the Federal Courts of the United States.

Professional Memberships: Permanent Chair (now Chair Emeritus), Louisiana State University Center for Continuing Professional Development, Bankruptcy Law Seminar, 1995-Present Louisiana State University Law School, Adjunct Professor, 1988-2019 American College of Bankruptcy Law, Fellow American Bar Foundation, Fellow **Publications:** Speaker, "The Intersection of Mass Torts" and Bankruptcy," Louisiana State Bar 24th Annual Complex Litigation Symposium, November 2024 Speaker, 30th Annual LSU Bankruptcy Law Conference, October 2024 Speaker, "Can Chapter 11 Do Anything for Real Estate & Retail & Oil/Gas Debtors?" Fifth Circuit Bankruptcy Bench-Bar Conference, March 2024 Speaker, Bankruptcy Law: Recent Developments in Louisiana, 3rd Annual Spring Seminar and Crawfish Boil, hosted by the Lafayette/Acadiana Chapter of the Federal Bar Association, April 2024 Speaker, Recent Developments: An Overview of National and Circuit Decisions, and Louisiana Decisions of Interest, 29th Annual LSU Bankruptcy Law Conference, November 2023 Speaker, Business Breakout: Involuntary Bankruptcy: A Powerful Tool in the Creditors' Arsenal, But Proceed with Caution, 29th Annual LSU Bankruptcy Law Conference, November 2023 Speaker, 29th Annual LSU Bankruptcy Law Conference, November 2023 Speaker, Bankruptcy Law Brewed in Louisiana, New Orleans Bar Association, October 2023 Speaker, "National and Circuit Decisions, and Louisiana Decisions of Interest," 28th Annual LSU Bankruptcy Law Seminar, November 2022 Speaker, 28th Annual LSU Bankruptcy Law Conference, November 2022 Speaker, LSU Law 27th Annual Bankruptcy Law Conference, December 2021 Speaker, "Applying Objective Reasonableness: The Many Questions That Remain After Taggart V. Lorenzen," Fifth Circuit Bankruptcy Bench-Bar Conference, February 2020 Speaker, 15th Annual Bankruptcy, Insolvency, and Creditor Rights (BICR) Educational/Social Retreat, February 2020 Panelist, 39th Annual Mississippi Bankruptcy Law Conference, November 2019 Speaker, "Commercial and Chapter 11 Issues and Developments," 25th Annual LSU Bankruptcy Law Seminar, October 2019 Speaker, 13th Annual Texas Bankruptcy Bench Bar Conference, 2019 Speaker, "National Case Law," 14th Annual Bankruptcy, Insolvency, and Creditor Rights Retreat, February 2019 Speaker, Fifth Circuit Bankruptcy Bench Bar Conference, 2018 Speaker, 13th Annual Bankruptcy, Insolvency, and Creditor Rights (BICR) Educational/Social Retreat, March 2018 Speaker, National Association of Bankruptcy Trustees Annual Convention, September 2017 Panelist, ABA Business Law Section Spring Meeting, April 2017 Speaker, 34th Annual National CLE Conference,

January 2016 Speaker, 35th Annual Jay L. Westbrook Bankruptcy Conference, November 2016 Lecturer; Representation and Fee Issues – Bundling Services; Additional fees for Post Confirmation Practice in Chapter 13 cases, 22nd Annual Bankruptcy Law Seminar, October, 2016 Fifth Circuit Symposium: Bankruptcy, 35 Loy. L. Rev. 715 (1989) (with David J. Messina) “Developments in the Law: Bankruptcy” 54 La. L. Rev. 599 (1994) (with Diane Sciacca) Lecturer; “Ruminations on Property of the Estate: Does Anyone Know Why a Debtor’s Postpetition Earnings, Generated by Her Own Earning Capacity, Are Not Property of the Bankruptcy Estate?” 58 La. L. Rev. 623 (1998) (with Tanya Martinez Shively) Lecturer; Nab Talk, Journal Of The National Association Of Bankruptcy Trustees: Musings On “The Standard Of Care Governing The Question Of Trustee Immunity And Trustee Liability: Part 1” Fall Issue 2008 Volume 24 Issue 3 Lecturer; Nab Talk, Journal Of The National Association Of Bankruptcy Trustees: Musings On The Standard Of Care Governing The Question Of Trustee Immunity And Trustee Liability: Part 2” Winter Issue 2008 Volume 24 Issue 4 (with Ashley S. Green) Lecturer; “Continuing Ruminations on Judicial Estoppel: Barging into the Consumer Field” 2004 No. 2 Norton Bank. L. Advisor (with Brandon A. Brown) “National Case Law Update” speaker at 12th Annual BICR Section Educational Retreat hosted by The Bankruptcy, Insolvency and Creditors’ Rights Section of the State Bar of Wisconsin, 2017 “National Case Law Update” speaker at 11th Annual BICR Educational/Social hosted by The Bankruptcy, Insolvency and Creditors’ Rights Section of the State Bar of Wisconsin, March 2016 “Oil and Gas Issues and Recent Cases” speaker at 5th Circuit Bankruptcy Bench-Bar Conference, associated with The Center for American and International Law, January 2016 More than 75 other speaking and writing engagements since leaving the Bankruptcy Bench in 2002

PITRE, Loulan

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Featured in Environment (Louisiana)

Practice Areas: Loulan Pitre has extensive experience with the development, construction, operation, and decommissioning of energy, environmental, and infrastructure projects. He has represented energy and other industrial companies, real estate developers, financial institutions, ports, levee districts and other public entities, and participants in the construction and service industries such as contractors, engineers, and material suppliers. His work has included entity formation and governance, traditional and innovative financing methods, complex land rights issues, construction procurement and management, environmental and coastal permitting issues, and complex disputes. In addition to his

traditional scope of complex work, in recent years, he has developed deep industry knowledge in the business and legal aspects of the U.S. offshore wind energy industry.

Career: While serving as an elected member of the Louisiana House of Representatives from 2000 to 2008, Mr. Pitre was intimately involved in the development of the state’s coastal restoration and protection program and large transportation infrastructure projects such as the elevated highway to Port Fourchon. He is highly ranked in Chambers, Best Lawyers, and Super Lawyers and is an Adjunct Associate Professor of Law at Tulane Law School. He is an experienced negotiator trained in both arbitration and mediation and a frequent speaker and writer. Mr. Pitre is also extremely well known for his practice in legacy litigation in which landowners and public entities sue oil and gas companies alleging environmental damage from oil and gas exploration and production operations. These cases often involve claims in the hundreds of millions of dollars. As lead trial counsel in *Meaux et al. v. Hilcorp et al.*, he defended two oil and gas exploration and production companies from claims of environmental damage. After a three-week trial, plaintiffs asked the jury for over \$60 million dollars. Instead, the jury’s verdict resulted in no liability for defendants, a result that withstood appeal. Mr. Pitre grew up in Cut Off in southern Lafourche Parish, Louisiana, which has grown in the past century from a collection of small Cajun French fishing villages to the central hub of the Gulf of Mexico deepwater oil and gas industry at Port Fourchon. Thus, from an early age he has understood the intricate challenges of living and working on the Louisiana coast. At South Lafourche High School, Mr. Pitre was a National Merit Scholar, a Presidential Scholar (one of 121 nationwide), and a Telluride Association Summer Program Scholar (one of 20 nationwide). He then spent seven years at Harvard, where he earned his bachelor and law degrees and numerous honors. He wrote his Harvard College magna cum laude honors thesis about a 19th century village on the Louisiana coast and his Harvard Law School senior paper about aspects of the Louisiana Constitution. He then returned to Louisiana, ultimately serving his hometown as attorney to the Greater Lafourche Port Commission during a period of explosive expansion and as a member of the Louisiana House of Representatives.

Professional Memberships:

National Association of Bond Lawyers, Member American Bar Association, Section of Environment, Energy and Resources American Bar Association, Section of Litigation Louisiana State Bar Association, Environmental Law Section GNO, Inc., Public Policy Committee Institute for Energy Law, Advisory Board Member Institute for Energy Law, Renewables Practice Committee, Officer Harvard Alumni Association Board of Directors Harvard Law School Class

of 1986, Permanent Class Secretary Louisiana Association of Business and Industry, Board of Directors, Energy Council La. 1 Coalition, Corporate Secretary, Executive Committee, Board of Directors Louisiana House of Representatives, Member, 2000-2008 Water Code Committee of the Louisiana State Law Institute Petroleum Landman’s Association of New Orleans, Member **Publications:** <https://www.kellyhart.com/attorney/loulan-j-pitre/>

POLOZOLA, Gordon

Kean Miller LLP, Baton Rouge
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Featured in Energy & Natural Resources (Louisiana)

Practice Areas: Gordon Polozola brings decades of experience to representing the interests of public utilities and industrial clients in the areas of electric generation and project development, telecommunications, water and sewer services, gas and petroleum pipeline regulation, and trucking/transportation companies. In everything he does, Gordon brings proven skill to executing strategic business goals across diverse company business units through his solutions-oriented approach to problem-solving – all while mitigating inherent legal and regulatory risks. Gordon’s experience is undeniably broad and deep. He advises on the legal issues associated with utility ratemaking, electric service agreements with incumbent utilities; wholesale power and commodity sale/purchase agreements, EPC agreements, independent system operator capacity and energy markets, NERC regulation, utility M&A and private infrastructure fund transactions, O&M contract negotiations, FERC wholesale transmission and interconnection agreements, and utility environmental regulation and compliance. Gordon represents local, regional, national, and global utilities and large utility consumers in contract negotiations and regulatory proceedings before the array of public agencies. He brings extensive knowledge of federal and state regulations and decisions relating to the development and operation of independent power projects and on-site industrial generation projects. He has successfully advocated client interests before the Louisiana Public Service Commission, Florida Public Service Commission, Tennessee Regulatory Authority, Arkansas Public Service Commission, Mississippi Public Service Commission, Federal Communications Commission, and Federal Energy Regulatory Commission. Gordon is a Certified Cogeneration Professional and Distributed Generation Professional, certified through the Association of Energy Engineers. Gordon also represents local gas distribution, water and sewer, and pipeline companies in rate application cases and compliance filings before the Louisiana Public Service Commission. In addition to his utility industry acumen, Gordon represents large private fund investors in selling or purchasing electric generating and pipeline assets, as well

as in the participation of various industrial projects, such as the development of petrochemical facilities. His private equity clients include large insurance companies and domestic and foreign pension funds, for whom he serves as outside general counsel. Gordon is among the first-tier lawyers of choice for many AmLaw 100 firms seeking local counsel on their Louisiana and Texas legal matters. He is dedicated to serving as the transaction quarterback – forming the appropriate legal team and shepherding the moving legal parts of the deal over the finish line to a successful closing. Gordon also serves as the firm’s subgroup leader for issues pertaining to renewable development and sustainability initiatives, such as carbon capture and sequestration. Prior to rejoining Kean Miller in 2020, Gordon served as Vice President and Regional General Counsel for a major independent power producer in the Southeast, and as Executive Vice President and General Counsel to a private equity infrastructure firm located in Houston, Texas. Having worked in-house, Gordon knows what businesses need to succeed and realize their full ROI potential while also mitigating legal risks. As a legal advisor, he is forthright about the legal options available to his clients, while also considering client business goals. Gordon is fearless in offering his views on which path forward reflects the best course of action from a legal and business perspective. Gordon has experienced, firsthand, what drives business decisions. He knows the importance of conserving time, resources, and legal spend, having been responsible for in-house legal budgets himself. He believes in focusing on the continuous development of the longer-term relationship with business clients and in providing legal advice that is actionable and parallels their long- and short-term goals.

Professional Memberships: •Member, Louisiana State Bar Association (Secretary & Treasurer, Council Member Public Utility Section) •Member, Texas State Bar Association •Member, Louisiana Broadband Advisory Council •Member, Association of Energy Engineers

QUINN JR, Louis S

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Featured in Public Finance (Louisiana), Real Estate (Louisiana)

Practice Areas: Louie Quinn, Jr. is a partner and member in our Business Section. He has more than 40 years of experience and concentrates his practice in the areas of real estate development [housing, office, retail, mixed-use, and industrial]; real estate finance; affordable housing, student housing, multi-family housing and condominiums; commercial leasing [Landlord and Tenant]; business and commercial transactions, partnership syndications, public-private partnerships, and public finance transactions.

Career: Louie has an accounting degree and a broad business background specializing in commercial and finance transactions. He represents numerous clients in connection with a wide variety of private and public real estate transactions – purchase, sale and leasing of residential, office, retail, mixed-use, commercial, and industrial properties [multi-family housing projects, affordable housing projects, student housing projects, governmental facilities, correctional facilities, retail developments, office buildings, health care facilities, nursing homes, assisted living centers, mixed-use projects, condominium developments, hotels, and industrial and manufacturing projects].

Professional Memberships: Louie is a member of the American Bar Association, the Florida Bar Association, the Louisiana Bar Association, and the Baton Rouge Bar Association. He is also a member of the Louisiana Society of Certified Public Accountants and the National Association of Bond Lawyers.

RICCI, Devin

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Featured in Intellectual Property (Louisiana)

Practice Areas: Devin Ricci represents all types of businesses regarding owning, monetizing, and safeguarding their intellectual property. He obtains and secures IP rights and litigates federal court disputes involving patents, trademarks, copyright infringement, and trade secret misappropriation. Among his clients are single inventors, artists, major oil companies, renewable energy companies, universities and research institutes, technology businesses, and service providers of all kinds involved in all stages of the commercial lifecycle. As a registered patent attorney, Devin drafts and prosecutes U.S. patent applications and coordinates with international counsel for the prosecution of PCT applications to obtain foreign patent rights. He conducts patent prior art searches and provides design around opinions, non-infringement opinions, and freedom to operate opinions. Devin has helped clients secure and maintain patents in over 40 countries. Devin conducts trademark screening searches and prosecutes state, federal, and international trademark applications. He currently manages a selection of domestic and international client IP portfolios and drafts and negotiates critical IP licenses, assignments, and sales of IP assets. Distinct from his IP practice, Devin also advises on the legalities of pipeline servitudes and expropriation rights. He negotiates, documents, and closes complex servitude agreements with landowners to obtain rights of way for pipeline projects and litigates expropriation suits to ensure and secure those rights. His highly focused experience includes conducting due diligence reviews of client and third-party servitude rights affecting industrial site projects and proven skill

in negotiating and implementing letters of no objection (“LONO’s”) for pipeline and utility installation and crossings. Each area of Devin’s practice is distinct yet interconnected. He approaches IP law with a keen eye for spotting issues and identifying risks. Moreover, his in-depth understanding of energy law and appreciation of the needs of each client bolster his persuasive contract negotiation, strong advocacy skills, and depth of aptitude for creative problem-solving. Devin is a go-to advisor for energy, e-commerce, and other businesses across Louisiana because he is dedicated to safeguarding profitability through thoughtful development and vigilant protection tactics. Devin’s clients return time and time again because of his ability to offer a distinctive blend of legal acumen and business pragmatism that is juxtaposed against an immersive understanding of the law and a litigator’s training and perspective. Prior to private practice, Devin served as a Law Clerk for Entergy, an integrated energy company serving Arkansas, Louisiana, Mississippi, and Texas, and for the Office of the Louisiana Attorney General, Civil Division. In addition, he was a Judicial Extern for the Honorable J. Michael McDonald of the Louisiana First Circuit Court of Appeals. These experiences resulted in an insider’s point of view of the energy industry and a more complete understanding of the court system and judge’s perspectives on what constitutes persuasive legal arguments. During this time, Devin fostered a strong sense of ethics and professionalism and seized the opportunity to build a network of relationships with other attorneys, judges, and law clerks – connections that continue to benefit his clients today.

Professional Memberships:

•Member, Baton Rouge Bar Association
•Member, Louisiana State Bar Association
•Member, American Bar Association (Young Lawyers Division, Past Chair; Intellectual Property Division; Committee on Science and Technology)
•Member, American Chemical Society

RICHARDSON, Jeffrey

Adams & Reese, New Orleans

Featured in Litigation (Louisiana)

Practice Areas: Appellate Litigation, Litigation, Insurance, Class Action/Complex Litigation, Products Liability Litigation, Artificial Intelligence and Technology

Career: Adams & Reese Partner Jeff Richardson represents clients in litigation, especially class actions and complex litigation. A major emphasis of Jeff’s practice is appellate litigation, where he has substantial experience sifting through complex trial court records to select the focus of the briefs and oral argument. Jeff is an Appellate Practice Specialist, certified by the Louisiana Board of Legal Specialization, and he is frequently asked to teach other attorneys on the intricacies of appellate procedure and strategy in litigation. He was also selected to serve as a member of the Louisiana Board of

Legal Specialization Appellate Practice Advisory Commission. Jeff’s complex litigation practice encompasses a variety of clients and issues including insurance coverage, contractual disputes, and tort or statutory claims – especially those that tend to be both sophisticated and very risky for the client. A member of the Product Liability Advisory Council, he also defends clients in high-stakes product liability litigation. One example of Jeff’s experience with complex litigation is a recent case in which he served as appellate counsel before the Louisiana Supreme Court for a pharmaceutical company, gaining a reversal of a \$337 million award. Another example is the issue of class certification. Plaintiff attorneys often ask the courts to certify cases as class actions, which can turn a small case into a multimillion-dollar one. Jeff has experience helping clients convince trial and appellate courts that class certification is inappropriate. Jeff has presented appellate oral argument in large class action cases three times, in both Louisiana state and federal appellate courts. In 2008, Jeff created iPhoneJD.com, the oldest and largest website for attorneys who use iPhones and iPads. Jeff writes about the ways lawyers can employ technology most productively in their work. With tens of thousands of readers, he’s well known for sharing his knowledge with attorneys around the country and the world. His blog has frequently been named the best legal technology website, and the ABA Journal made iPhone J.D. part of its Blawg Hall of Fame.

ROCHESTER, Lacey

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Featured in Bankruptcy/Restructuring (Louisiana)

Practice Areas: For this attorney’s full bio, please go to bakerdonelson.com/Lacey-Rochester. Lacey Rochester focuses her practice on creditors’ rights and regularly represents financial institutions, oil and gas companies, and other secured and unsecured creditors in federal, state and bankruptcy court. Lacey Rochester is a member of Baker Donelson’s Corporate Restructuring and Bankruptcy group where she helps formulate practical legal solutions to resolve the challenges of distressed business dealings. She regularly counsels companies facing financial challenges and has extensive experience in representing various constituencies, including creditors, debtors, trustees, and interested parties in bankruptcy cases and adversary proceedings. Lacey advises on the full spectrum of bankruptcy and restructuring matters in bankruptcy, federal and state courts. Lacey also focuses a substantial portion of her practice on creditors’ rights and has previously advised national and regional banks, financial institutions, real estate finance firms, as well as government-sponsored enterprises in this regard. Lacey’s prior experience

includes serving as a law clerk to the honorable Judge Wendy Hagenau with the United States Bankruptcy Court for the Northern District of Georgia.

ROUSSEL, Elizabeth A

Adams & Reese, New Orleans

Featured in Labor & Employment (Louisiana)

Practice Areas: Labor and Employment, Commercial Litigation, and Insurance

Career: Adams & Reese Partner and Litigation Practice Group Leader Elizabeth Roussel focuses her practice on advising employers and managers of businesses and defending their interests in litigation. Over the years, Liz has represented a wide variety of clients including energy and oil and gas companies, healthcare organizations, financial institutions, Fortune 500 companies, retailers, public entities, nonprofits, state agencies, private universities, charter schools, start-ups and technology companies. Liz regularly defends clients in jury trials, bench trials and arbitrations. Her litigation experience includes representing employers in wrongful termination, discrimination, harassment and retaliation suits; defending directors and officers in mismanagement, consumer protection, fraud, breach of contract and unfair trade practice suits; and counseling companies in commercial disputes, enforcement of non-competition and non-solicitation agreements and derivative suits. Liz also advises employers on compliance with federal and state law and directors and officers of private and non-profit companies on corporate governance matters.

Professional Memberships:

American Bar Association; Louisiana State Bar Association; Federal Bar Association; Professional Liability Underwriting Society (PLUS); ABA/EEOC Liaison Committee; New Orleans Regional Leadership Institute – Class of 2013-2014; Federation of Defense and Corporate Counsel

RUBIN, David S.

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Practice Areas: Banking and Bank Regulatory; Bankruptcy and Restructuring; Commercial Litigation

Career: Fellow, American College of Bankruptcy; Board Certified in Business Bankruptcy Law, American Bankruptcy Board of Certification and the Louisiana Board of Legal Specialization; American Bankruptcy Institute, Member; Appointed mediator and special master by state and federal courts; Expert witness testimony in bankruptcy and attorney fee dispute matters; American Bar Association House of Delegates; Fellow, American Bar Foundation

Professional Memberships: Louisiana Bar Association; Louisiana State Bankers Association Bank Counsel Group; Louisiana Board of Legal Specialization, Bankruptcy Law Advisory Commission; American Bar Association; Federal Bar Association

Personal: Louisiana State University, B.S., 1974; Louisiana State University, J.D., 1978

SCHAPS, Brian

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Practice Areas: For Brian's full bio, go to: deutschkerrigan.com/brian-s-schaps
Brian Schaps represents contractors, engineers, architects, surveyors and other clients in construction litigation. Brian provides attentive, diligent and forward-thinking representation focused on helping his clients proactively manage risks, evaluate potential liability exposure and achieve favorable resolutions to construction-related disputes. He practices in both state and federal court, and he has significant experience representing clients in arbitration as well. Before joining Deutsch Kerrigan, Brian served as in-house counsel to a civil construction company and gained significant first-hand experience with the critical issues and challenges that all stakeholders face during large-scale construction projects. During law school, he was a Student Attorney in the Tulane Environmental Law Clinic and a Managing Editor of the Tulane Environmental Law Journal. In his free time, Brian enjoys spending time with his wife and friends while exploring all of the arts, music and food that New Orleans has to offer. He also enjoys traveling and is a die-hard Saints fan.

Professional Memberships:

American Bar Association Construction Industry Forum (Young Lawyers Division) New Orleans Bar Association (Construction Section) Louisiana State Bar Association

SCHELL, Leigh Ann

Adams & Reese, New Orleans

Featured in Litigation (Louisiana)

Practice Areas: Appellate Litigation, Litigation, Construction, Energy, Renewable Energy, Toxic Tort

Career: Adams & Reese Counsel Leigh Ann Schell serves as the firm's Energy Team Leader. Drawing on a practice that spans more than three decades, Leigh Ann represents clients in complex litigation, including environmental matters, toxic torts, product liability and commercial litigation. Leigh Ann's appellate work covers all of these areas and more. She is a certified appellate specialist by the Louisiana Board of Legal Specialization (LBSL) and currently serves on the LBSL Appellate Practice Advisory Commission. In addition to handling interlocutory writs and appeals after judgment, her appellate work includes participation at trial to preserve error and drafting and arguing significant motions in the trial courts. Leigh Ann also advises on matters involving on and offshore personal injury, land damage, and employment litigation. Leigh Ann was primarily responsible for the briefing and argument before the US Court of Appeals for the Fifth Circuit in *Simoneaux v. DuPont*, in which the Court favorably answered a question of first impression in the Courts of Appeals. The case addressed the

interaction between the False Claims Act and regulatory penalties, and the ruling is important to all who must comply with regulatory statutes such as the Clean Water Act, the Clean Air Act and the Toxic Substances Control Act. Previously, Leigh Ann and other attorneys co-authored legislation that places limits on governmental hiring of outside counsel. She also co-wrote and testified in favor of Louisiana's Daubert statute, which governs the admissibility of expert opinions. Leigh Ann testified before the Federal Rules Advisory Committee in favor of amendments to Rules 26 and 31 on proportionality and sanctions. Additionally, she testified before a committee of the United States Congress in favor of the FACT Act aimed at bringing transparency to asbestos litigation.

SCHILLING, Blair

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Featured in Environment (Louisiana)

Practice Areas: Blair Schilling represents clients in a wide range of commercial matters in federal and state court, with a concentration in environmental law. Her environmental practice includes matters involving coastal restoration, land contamination, land use, clean water, getting brown-field sites safely back into commerce, regulatory and permitting, and expropriation issues. In doing this work, Blair represents state government agencies, non-profit organizations, and private companies and individuals, including the Louisiana Department of Wildlife and Fisheries (LDWF), the Environmental Defense Fund, the National Wildlife Federation, Restore the Mississippi River Delta, and many private landowners. The goal of her environmental practice is to make Louisiana more resilient and encourage future sustainable economic growth in the region.

Career: Blair represents landowners throughout Louisiana against some of the oil and gas industry's largest operators for land loss, oilfield contamination, erosion, and groundwater contamination. Because the cases she handles are highly technical and require a great deal of scientific and operational understanding, Blair is known for immersing herself in the complicated aspects of these matters, as well as for her keen ability to steer her cases in a strategic and effective manner to achieve the overarching goal of the litigation. In 2017, Blair was a member of the five-day trial team for Fishman Haygood's seminal coastal land loss case, *Vintage Assets Inc. v. Tennessee Gas Pipeline Company, L.L.C.*, et al., which set a course for the restoration of coastal wetlands that surround pipelines. The team obtained favorable injunctive relief against pipeline company defendants, requiring restoration of the lost wetlands and an ongoing obligation to protect these wetlands from future erosion. From there, Blair has brought multiple cases

on behalf of landowners against various pipeline companies across the state, similarly seeking to have the land loss caused by the pipeline canals traversing the property restored and protected in the future. For example, Blair recently filed a lawsuit on behalf of the LDWF for land loss damage to the Pointe aux Chenes Wildlife Management Area (WMA), which is made up of nearly 34,000 acres of coastal wetlands in Lafourche and Terrebonne parishes. This land is entrusted to the LDWF and provides habitats for many species of fish and wildlife, and it offers valuable ecological functions, namely storm protection and public recreation. The LDWF recently filed a petition for injunctive relief seeks to hold several pipeline companies accountable for failing to properly maintain the land entrusted to them for their use as pipeline canals, resulting in destruction of the important marshlands across the WMA. The suit seeks to require the pipeline defendants to honor their contractual obligations to safeguard and restore the coastal wetlands they have damaged.

Professional Memberships: For the 2023-24 bar year, Blair's dedication to disaster relief was recognized with an appointment to the American Bar Association's Disaster Legal Services Team, a pro-bono initiative where the ABA has teamed up with the Federal Emergency Management Agency (FEMA) to help people navigate the aftermath of presidentially-declared disasters. In her second ABA appointment of that year, she also served as vice-chair of the Young Lawyers Division's Environment, Energy & Resources committee. Blair currently serves on the Board of Governors for the Louisiana Association for Justice. She is a Fellow of the American Bar Foundation and the Litigation Counsel of America. She also serves as Legal Counsel/Secretary of the Young Leadership Council's 2025 board of directors. Blair is a current member and past President of the Association for Women Attorneys - New Orleans Chapter, and she previously served as the Bylaws Chairperson for the Independent Women's Organization of Greater New Orleans.

Personal: Female representation in the legal field and in her community is of utmost importance to Blair. She recently participated in the Loyola University New Orleans Women's Leadership Academy, a noteworthy recognition given that she is a Loyola Law alumna. The program seeks to increase the representation of women in leadership roles by educating, empowering, and elevating its cohorts, and it is the only one of its kind hosted by a university in Louisiana.

SCHMIDT, Robert C.

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Featured in Employee Benefits & Executive Compensation (Louisiana)

Practice Areas: Bob Schmidt has represented clients in the employee benefits and ERISA arena for more than

40 years. Bob worked with the United States Tax Court in Washington, DC as an attorney-adviser. He regularly assists employers of all sizes in developing and implementing pension and other employee benefit plans, and in regulatory and compliance issues involving those plans. He maintains a pre-approved defined contribution plan that he can use to benefit his clients. He has drafted thousands of plans, including some for publicly-traded and privately-held companies, government and tax-exempt employers. He works with executive pay plans and deferred compensation arrangements. Bob advises employers with respect to plan maintenance, investment regulations, plan administration, and plan termination matters. Bob has over 40 years' experience in private law practice, all of which has been spent on employee benefits and tax issues. He is a Board Certified Tax Law Specialist, certified by the Louisiana Board of Legal Specialization. In addition, Bob was in the first group of attorneys to be provided tax specialization in Louisiana and served on the specialization board.

Professional Memberships:

- Member, Baton Rouge Bar Association
- Member, Louisiana State Bar Association
- Member, American Bar Association
- Member, Estate and Business Planning Council of Baton Rouge

SEAL, Britton

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Featured in Corporate/M&A (Louisiana)

Practice Areas: Britton Seal is a partner in the Corporate Practice Group and co-leader of the mergers and acquisitions and private equity team. With broad knowledge of corporate and securities law, Britt represents clients in connection with mergers, acquisitions, and divestitures; private equity transactions; business entity formation, counseling, and capitalization; joint ventures; and public and private company securities compliance. He has worked with a wide range of US and non-US individuals and public and privately held clients, including companies, private equity firms, and venture capital funds in numerous industries.

SERIO, Steven

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Featured in Real Estate (Louisiana)

Practice Areas: Steven Serio is a partner in Fishman Haygood's Business Section. He is a results-oriented attorney and has a reputation of spearheading complicated transactions from start-to-finish in an organized, detailed, and efficient manner. He also counsels clients in the areas of commercial contracts, mergers and acquisitions, and corporate law.

Professional Memberships: Steven is a fellow of the American College of Real Estate Lawyers. He is also a member of the NAIOP Commercial Real Estate Development Association and

currently serves on the Louisiana Government Affairs – State Subcommittee. Steven is the former state chair of Louisiana for the International Council of Shopping Centers. He is also a licensed Certified Public Accountant (inactive).

SHELBY, Rick

Kelly Hart & Hallman LLP, New Orleans

Featured in Bankruptcy/Restructuring (Louisiana)

Practice Areas: Rick focuses his practice in: Bankruptcy Restructuring Oil and Gas Litigation Commercial Litigation Corporate Governance He represents secured and unsecured creditors, trustees, committees and debtors. He has handled virtually all aspects of bankruptcy work from complex chapter 11 cases representing debtors, creditors' committees and secured creditors to consumer bankruptcy cases in chapter 7 and 13.

Career: Rick Shelby specializes in bankruptcy, corporate restructuring, and commercial litigation. His bankruptcy representation includes corporate debtors, lienholders, guarantors, insurers, leaseholders, contract counterparties, secured and unsecured creditors. Mr. Shelby represents chapter 11 clients in Louisiana, Texas and Florida, and his experience includes the following cases: Port Aggregates, Inc., Harvest Oil & Gas, LLC, Pel-Tex Oil Company, LLC; FEC Lafayette, LLC; Advocate Financial, LLC; New Orleans Paddlewheels, Virgin Offshore USA, Whistler Energy, LLC, Edgewater Construction, Vertex Energy, Zachry Industrial, Fieldwood Energy, Cox Oil, Nautical Solutions, and Conn's Appliances. Mr. Shelby also represents clients in all aspects of oil and gas litigation including the Louisiana Oil Well Lien Act (LOWLA), master service agreements, permitting, adjudication, lease renewals, work orders, and decommissioning offshore projects. Over 15 years, Rick has been a first or second chair lawyer with experience in depositions, expert preparation, mediation, and all related pleading requirements in both state and federal court. Mr. Shelby's years of bankruptcy and litigation experience have made him a specialist on numerous claims, including contracts, bonding, insurance coverage, open accounts, receiverships, foreclosures, security devices, title disputes, and note enforcement litigation. Rick has appeared before federal and bankruptcy courts in Louisiana, Texas and Florida. He is licensed in all three states, which has proven beneficial for his clients. Mr. Shelby's experience has been recognized by Chambers, Best Lawyers, Super Lawyers and numerous local New Orleans attorney reviews.

Professional Memberships:

American Bar Association Federal Bar Association Louisiana State Bar Association New Orleans Bar Association Turnaround Management Association

Publications: Speaker, "Bankruptcy Issues in the Oil and Gas Industry," The 67th Mineral Law Institute Speaker, Bankruptcy Industry Panel, 2022

Professional Landmen's Association of New Orleans Conference Author, "Contingency and Hybrid Fee Arrangements in Bankruptcy," American Bankruptcy Institute Journal, January 2025 Speaker, "A Trending Risk and Liability on the OCS: What Happens When a Party Can No Longer Pay to Play? Gordon Arata Oil & Gas Seminar, "Louisiana Issues," April 2014 Speaker, "Trending Risks and Liabilities on the OCS," The 61st Annual Institute on Mineral Law, April 2014 Author, "McGee v. A C & S, Inc: Loss of Enjoyment of Life as a Compensable Category of General Damages", Loyola Law Review, Spring 2008 Author, Field Evaluation of Passive Capillary Samplers for Estimating Groundwater Recharge, Water Resources Research Journal, 2000 Contributing Author, LSU Law Center 15th –19th Annual Bankruptcy Law Seminar

SHER, Leopold

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Featured in Real Estate (Louisiana)

Practice Areas: Commercial Real Estate Business and Finance Law Commercial Litigation Creditors' Rights Workouts and Foreclosures Commercial Bankruptcy Disaster Recovery Arbitration and Mediation

Professional Memberships: American Law Institute, Member, Consultative Group for Compliance, Enforcement, and Risk Management for Corporations, Nonprofits, and Other Organizations, 2016 Super Lawyers Advisory Board, Member, 2014 – Present American College of Real Estate Lawyers, Board of Governors, Treasurer, Member American College of Mortgage Attorneys, Member American Arbitration Association, Panel of Arbitrators, Member Anglo American Real Property Institute, U.S. Group, Treasurer American College of Commercial Finance Lawyers, Member American Law Institute, Member; Member Consultative Group for Rest. Third, The U.S. Law of International Commercial Arbitration Tulane Law School Dean's Advisory Board, Member Arts Council of New Orleans, Board of Directors, 2010 – Present New Orleans Opera Association, Secretary – Present Lender's Counsel Group of the American Land Title Association (ALTA), Member American Bar Association, Real Property Section, Governing Counsel, Section Delegate to the House of Delegate, Member American Bar Association, Special Committee on Disaster Response and Preparedness, 2011 – Present Section of Real Property, Trust and Estate Law's Task Force on Real Property Law School Curriculum Committee, 2009-2010 American Bar Association Judicial Division, Member, 2009 – Present American Bar Association, Business Section, Commercial Financial Services Committee, Member American College of Mortgage Attorneys, Member, 2000 – Present International Council of Shopping Centers, Member American Bar Foundation, Member Academy of

Hospitality Industry Attorneys, Member Association of Commercial Finance Attorneys, Inc., Member American Bankruptcy Institute, Member Federal Bar Association, Member New Orleans Bar Association, Member CCIM, Louisiana Chapter Commercial Real Estate, Member Louisiana Land Title Association, Member Louisiana Bankers Association, Member

SWANSON, James R

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Featured in Environment (Louisiana),

Litigation (Louisiana)

Practice Areas: Jim Swanson represents state and local governments, corporations, and individuals in cases involving municipal finance, derivatives, CDOs, Ponzi schemes, corporate tax, coastal land loss, industrial and environmental accidents, and a range of other subject areas. Jim's efforts are recorded in over 100 reported decisions.

Career: Jim is particularly known for his securities practice and has obtained multimillion-dollar judgments for his clients in jury and bench trials and commercial arbitrations. Recently, Jim was counsel to investors defrauded in R. Allen Stanford's \$7 billion Ponzi scheme in their lawsuit against the five banks that the investors allege aided and abetted or knowingly participated in the scheme. Settlements totaling \$1.6 billion were reached with five bank defendants on the eve of trial in early 2023. In addition to his established securities practice, Jim is working on a series of cases involving coastal land loss and other forms of environmental damage for governmental entities and private landowners. He also represents several commercial contractors in confidential international treaty arbitrations arising out of large-scale infrastructure and industrial development projects. Jim and his team recently prosecuted bilateral investment treaty claims before a tribunal of the International Chamber of Commerce (ICC) in London on behalf of a Turkish contractor against a North African nation for defaulting on housing and infrastructure contracts and won a substantial unanimous award from the ICC panel. While the majority of Jim's practice is plaintiff focused, he also represents defendants. Jim has been a regular faculty member of the Practising Law Institute's (PLI) annual program Securities Litigation: From Investigation to Trial. He has also taught at Loyola University New Orleans College of Law and Tulane University Law School.

Professional Memberships: Jim is a fellow of the American and Louisiana Bar Foundations. He is also a member of both the International Society of Barristers and the International Bar Association.

Personal: Jim is a member of the Xavier University of Louisiana Board of Trustees, serving on the Executive Committee and as Chairman of the Investment Committee. Jim is also a member of both the Baylor College

of Medicine's President's Circle and its Board of Advisors. He is a former board member of the Rivers Institute for Contemporary Art & Thought and New Orleans Opera Association. He is the former Chairman of the Choice Foundation, the governing board of three turnaround public charter schools in New Orleans that educate 1500 high poverty students.

THEARD, Kelly

Deutsch Kerrigan LLP, New Orleans

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ktheard@deutschkerrigan.com

Practice Areas: For Kelly's full bio, please go to: deutschkerrigan.com/kelly-e-theard Kelly Theard is the firm's Managing Partner and Head of the Construction Practice Group. Her practice focuses on representing clients in the construction and hospitality industry. Over the course of her career, she has successfully represented contractors, architects, engineers, suppliers, and a wide range of other clients in construction related litigation, arbitrations, and pre-claim project disputes. She also has experience in contract negotiations and drafting of construction contracts for a variety of private, public, and federal projects. While Kelly's practice is primarily focused on construction and professional liability matters, she also has extensive experience handling general liability matters for local restaurants and retail businesses. Her general liability clients have included well-known regional restaurant chains with Louisiana and Mississippi locations, the nation's largest broad-line closeout retainer and one of the largest food retailers in America. She has additional litigation experience in the areas of products liability, transportation, and commercial dispute resolution. Kelly has been recognized by various local and national organizations including CityBusiness, Best Lawyers in America, and Chambers USA, to name a few, for her accomplishments in the field of construction litigation and contributions within the community. She regularly lectures on construction and other legal issues to clients, industry groups and associations. She has served on the board for the LADC and New Orleans Federal Bar Association. She has been actively involved in the community through various non-profit organizations, including Habitat for Humanity, Louisiana Children's Museum, Hogs for the Cause, Junior League of New Orleans, and Henry Aucoin Foundation. A New Orleans native, Kelly attended St. Mary's Dominican High School and worked in television before attending law school at Louisiana State University. In her free time, she enjoys spending time with family and friends, party planning and traveling with her husband.

TORRANS, Coleman

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Featured in Bankruptcy/Restructuring (Louisiana)

Practice Areas: Colman L. Torrans practices in Lugenbuhl's Bankruptcy, Restructuring & Creditors' Rights section. He chiefly represents stakeholders in complex bankruptcy matters pending in the Gulf Coast region and beyond.

Professional Memberships: Federal Bar Association (Board Member, Young Lawyer Division of F.B.A.N.O.); Louisiana State Bar Association; Louisiana Attorney Disciplinary Board; New Orleans Bar Association; Tulane Inn of Court; Judge Jerry A. Brown Louisiana Bankruptcy American Inn of Court

Personal: Torrans' notable achievements include Tulane Law Review as the Senior Articles Editor; Tulane Criminal Justice Clinic as a Student Attorney; he received the Dean's Medal and the John Minor Wisdom Award; and, was honored to receive The Burton Awards' Law360 Distinguished Legal Writing Award.

TOURNILLON, Carrie

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Featured in Energy & Natural Resources (Louisiana)

Practice Areas: Carrie Tournillon practices at the intersection of utilities regulation and energy law, including oil and gas and pipeline-related issues. Carrie is known and valued for providing smart solutions to businesses seeking to achieve their commercial objectives through government. Carrie currently serves as Chair of the Public Utilities Section of the Louisiana Bar Association. Carrie brings decades of proven skill in achieving successful client outcomes to her Texas and Louisiana-focused administrative, public utility, and energy law practice. She ably guides clients through their most important generation projects—all with a focus on ensuring compliance with complex federal and state regulatory law. Carrie represents industrial manufacturing, refining, and related energy industry constituents before the Louisiana Public Service Commission ("LPSC"), Louisiana Pilotage Fee Commission ("LPFC"), and City Council of New Orleans. She also navigates business clients through utilities-focused regulatory matters involving the Public Utility Commission of Texas ("PUCT"), the Railroad Commission of Texas ("RRC"), the State Office of Administrative Hearings, and district courts. Carrie also assists local distribution gas utilities, water and sewerage utilities, liquids intrastate pipeline companies, and telecommunications companies with complex regulatory matters, and has proven, time and again, her ability to resolve even the most difficult contract disputes. Prior to joining Kean Miller, Carrie practiced in Texas, serving as a Staff Attorney for the PUCT before entering private practice with a law firm specializing in representing clients in utility regulatory matters before the PUCT and RRC. At the PUCT, she represented the commission on a wide variety of electric and telecommunication proceedings, rulemaking proceed-

ings, and ERCOT protocol enforcement cases. Carrie also worked on the PUCT's Emergency Management Response Team during Hurricane Ike. This direct experience working inside the commission exposed Carrie to the many facets of utilities regulation. Since entering private practice, Carrie has continued to expand her expertise across the full spectrum of regulatory considerations and effective problem-solving.

Professional Memberships: •Member, Louisiana State Bar Association (Chair, Public Utility Law Section) •Member, Texas State Bar Association (Public Utilities, Administrative Law Sections) •Member, American Bar Association (Public Utilities, Administrative Law Sections) •Member, Louisiana Manufacturers (Political Actions Committee) •Member, Women's Energy Network •Member, Women in Energy

WEINSTOCK, Marion W.

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Featured in Real Estate (Louisiana)

Practice Areas: •Real Estate and Commercial Leasing •Banking •Bankruptcy, Restructuring and Creditors' Rights •Business Transactions and Entity Formation and Governance •Commercial Financing and Secured Transactions •Construction •Mergers, Acquisitions and Divestitures •Oil, Gas and Energy Transactions •Oilfield Service Company Transactions •Pipeline, Storage and Transmission •Renewable Energy •Title Services

Career: Marion Weinstock serves as Chair of the Commercial Transactions Section for the firm. Her practice covers a wide range of commercial transactions. She has handled and closed real estate purchases and sales of apartment complexes, warehouses, shopping centers and other commercial properties and has negotiated and prepared commercial leases (for both landlords and tenants), purchase agreements, condominium documents, servitude agreements and many other types of contracts and agreements. Marion regularly represents chemical plants in negotiating and documenting acquisitions and sales of plants, the granting and obtaining of servitudes, easements, leases and other industrial real estate related agreements. Marion has documented and closed financings involving all types of collateral, including real estate, state and offshore oil and gas leases, equipment, accounts receivable, securities, ships, vessels, partnership interests, rights-of-way, pipelines and letters of credit. She has negotiated loan work-outs and has rendered many third-party legal opinions in connection with financings, stock issuances, mergers and acquisitions and other corporate and partnership matters. She has handled several bank holding company reorganizations and has prepared proxy materials and private offering memoranda for stock issuances by banks and insurance and other compa-

nies. As a licensed title insurance agent and officer of Current Title Agency, L.L.C. (the Firm's title agency), Marion has prepared numerous title insurance policies on large commercial properties and has also advised in and out-of-state lenders on title and survey issues. She is also an approved attorney for Fidelity National Insurance Company and WFG National Title Insurance Company. Prior to entering the private practice of law, Marion clerked for the Honorable Walter F. Marcus, Jr., Associate Justice of the Supreme Court of Louisiana.

While in law school, she was a member of Tulane Law Review and graduated summa cum laude. She was also inducted into Order of the Coif and received the Faculty Medal for graduating first in her class. Recognition: •Ranked in Chambers USA, Real Estate, 2021 to Present; previously ranked for Banking & Finance •Recognized in the 2024 Lawdragon 500 Leading Global Real Estate Lawyers List •New Orleans City-Business Leadership in Law honoree, 2023 •New Orleans CityBusiness Woman of the Year honoree, 2019 and 2020 •Named the 2025 New Orleans Lawyer of the Year for Commercial Finance Law by The Best Lawyers in America® •Named the 2022 & 2024 New Orleans Lawyer of the Year for Commercial Transactions / UCC Law by The Best Lawyers in America® •Listed in The Best Lawyers in America® for Banking and Finance Law, Business Organizations (including LLCs and Partnerships), Commercial Finance Law, Commercial Transactions / UCC Law, Corporate Law, Energy Law, Oil and Gas Law, Real Estate Law and Securitization and Structured Finance Law; listed in Best Lawyers since 2010 •Selected to Louisiana Super Lawyers, Super Lawyers (Thomson Reuters), 2015–2020, 2023–present •Louisiana Bar Foundation – Fellow •Named a New Orleans Magazine Top Lawyer –Mortgage Banking Foreclosure Law •Rated Martindale-Hubbell® A-V Preeminent™

Professional Memberships: •Louisiana Bar Foundation – Fellow •Louisiana Law Institute – UCC Committee •Junior League of New Orleans –Sustaining Member •Women's Energy Network •Louisiana Chemical Association / Louisiana Chemical Industry Alliance

WILLIAMS KOCH, Amelia

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC, New Orleans
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Featured in Labor & Employment (Louisiana)

Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/ Amelia-W-Koch Mimi Koch has substantial experience in courts around the country handling all aspects of class actions, antitrust, and employment litigation and counseling. Ms. Koch has defended national and international clients in commercial class actions,

antitrust litigation, and also provides antitrust counseling, audits and compliance programs. She also analyzes antitrust issues attendant to acquisitions, mergers and business formation and has assisted clients with addressing such issues before various government agencies. Ms. Koch has also handled large scale collective and class action matters, as well as individual claims, concerning the Fair Labor Standards Act, the Family Medical Leave Act, the Americans with Disabilities Act, Title VII, the Age Discrimination in Employment Act, covenants not to compete, personnel policies and manuals, state discrimination and wage statutes, and employment and severance agreements.

WILLIS, Sterling Scott

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Featured in Banking & Finance (Louisiana), Real Estate (Louisiana)

Practice Areas: Scott Willis is a partner and a member of our Business Section. He practices primarily in the areas of commercial transactions, negotiated acquisitions, banking and commercial real estate acquisitions, development, and financing.

Professional Memberships: Scott is a fellow of the American College of Real Estate Lawyers ("ACREL") and previously served on its Board of Governors, is a member of the American College of Mortgage Attorneys ("ACMA") and serves on its Board of Regents, and is a past Chair of the Louisiana Banker's Association's Bank Counsel Committee. He is the past Chair of the ACMA Opinions Committee, the ABA's Real Property, Trust and Estate Law Section Committee on Legal Opinions, and the ACREL Attorney's Opinions Committee. He is a member of the Board of Directors of the Working Group on Legal Opinions Foundation. Scott served as the Chair of the ABA Real Property Trust and Estate Section standing CLE Committee, and as a Supervisory Council Member to the Section. He is also past Chair of the New Orleans Bureau of Governmental Research. He is also an emeritus member of the LSU Law School Alumni Board of Trustees.

WORLEY, JR., Robert B

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Featured in Labor & Employment (Louisiana)

Practice Areas: Rob Worley, a partner in the Litigation Practice Group, is a seasoned trial lawyer with nationwide experience. Rob also has C-suite experience as a former public company general counsel and calls upon that experience in representing the firm's clients in litigation. Rob has defended clients successfully in hundreds of lawsuits in 34 states across the country, and collectively has tried more than 80 jury trials, bench trials, administrative trials, and arbitrations in 21 of those states. He has defended a variety of liti-

gation, including commercial, maritime, land-based casualty, and employment litigation. Rob has presented oral arguments before the US Courts of Appeals for the Fifth, Sixth, Seventh, Eighth, and Eleventh Circuits as well as before the Louisiana Circuit Courts of Appeal. He also has extensive experience representing clients in mediation and in proceedings before the Equal Employment Opportunity Commission and various state human rights agencies.

YOUNG, J Randy

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*Featured in Energy & Natural Resources
(Louisiana)*

Practice Areas: Randy Young focuses his decades-long practice primarily on the areas of energy and utility regulation. He also has an extensive background and experience in river pilotage regulation and environmental toxic tort litigation. A Martindale-Hubbell AV-rated advisor, Randy is also listed among The Best Lawyers in America, including as a "Lawyer of the Year," and in the Baton Rouge Business Report's "Capital Region 500." Randy represents industrial manufacturing, refining, and related companies before the Louisiana Public Service Commission and the Federal Energy Regulatory Commission. He ably navigates industrial companies as well as independent generation companies through matters before the LPSC and has guided telecommunications companies through multi-state regulatory complaint proceedings. Moreover, Randy is called upon to resolve myriad industry issues before the Louisiana Pilotage Fee Commission. In the area of complex toxic tort litigation, class action proceedings and settlements, and insurance claims litigation, Randy has advocated client rights in connection with environmental litigation, remediation, and Superfund/CERCLA issues. He brings a true depth of experience and track record of favorable client results from defending major complex environmental litigation matters involving mass and toxic torts on behalf of corporate entities. Randy delivers effective advocacy both in and out of court. In everything he does, Randy is personally dedicated to providing an exceptional level of expertise. He believes in solutions that maximize client value and efficiency, and analysis that is thorough yet ultimately streamlined into the right talking points that accomplish his client's needs and objectives.

Professional Memberships:

- Member, Baton Rouge Bar Association
- Member, Louisiana State Bar Association (Public Utilities Section; Chairman)
- Member, American Bar Association
- Member, Dean's Council, LSU Law Center

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Practice Areas: For this attorney's full bio, please go to bakerdonelson.com/Adam-Zuckerman Adam Zuckerman is the co-chair of the Firm's Oil & Gas Industry Service Team. Mr. Zuckerman is a shareholder and co-chair of Baker Donelson's Oil & Gas Industry Service Team. He represents clients in complex commercial litigation matters with an emphasis on oil and gas litigation, including legacy lawsuits and other environmental litigation, royalty disputes, operating agreement disputes, lease disputes, downhole failures, lost and delayed production claims, personal injuries, and natural gas pipeline expropriation. Mr. Zuckerman also has experience litigation mass and class action lawsuits.

Career: Licensed in Louisiana since 1998.

Professional Memberships: Mr. Zuckerman is a member of the Louisiana Oil and Gas, Louisiana and New Orleans Bar Associations. He is also a member of the Rocky Mountain Mineral Law Foundation and serves on the executive committee of the St. Thomas More American Inn of Court.

Personal: Loyola University School of Law, J.D., 1998; University of Georgia, B.S., 1995.